

U. S. State Dept.
Wants
Broadcast Aids

See Page 12

U. S. NEEDS REPAIR MEN TO FILL AUTO JOBS AT \$86

See Page 12

20,000 Expected at Fireman Rally In Madison Sq. Garden Wednesday

DON'T REPEAT THIS

Legislator Quality Improving

OLD-TIMERS in the State Legislature feel the quality of that body has steadily improved in recent years.

A group of them were discussing this phenomenon in one of Albany's DeWitt Clinton Hotel rooms. They came to these conclusions: 1. Shenanigans no longer play the important part they used to. It's sometimes difficult to get up a group to play an all-night card game. Not many legislators haunt the more notorious establishments in Albany. A "play boy" reputation isn't valued. A sense of maturity has enveloped the Legislature.

2. Committee assignments are taken more seriously, and better men head the committees. Sessions of both houses are much more assiduously attended than used to be the case, and greater interest is shown in specific pieces of legislation.

3. More men work at their jobs. They are more apt to know about legislation than to depend merely on their leaders. They like to

(Continued on Page 6)

20,108 Apply In NYC Test for Sanitation Man

The final figure for filing on NYC Sanitation Man, Class B, is 20,108, as compared with 17,442 who filed for the last exam. Last day to apply was Thursday, March 24. The written test will be held on Saturday, June 11.

In a broadcast over WNYC, before the period for applying opened, President Joseph A. McManama, of the Civil Service Commission, predicted that about 20,000 would apply.

White House Given Deadline On Reclassifying Jobs

WASHINGTON, March 28 — Leaders in Congress have told the Truman Administration that if the proposed reclassification of Federal jobs is recommended by the Administration, the Senate and House Civil Service Committees

55-Year Retirement Gets Top Priority as 'Must' Bill

By MAXWELL LEHMAN

ALBANY, March 28—All civil service was closely watching the State Legislature this week to see what action would be taken on the 55-year retirement bill. The

measure, introduced by Senator Halpern and Assemblyman Noonan, has been given top priority by the Civil Service Employees Association and other civil service organizations. It was amended technically last week by the Comptroller's office, so that in form it is now completely correct.

The bill provides benefits for

(Continued on Page 4)

Employee Bonus-Freeze Passed by Legislature

ALBANY, March 28 — Both houses of the State Legislature last week passed and sent to the Governor for signature a bill incorporating the present bonus of State employees as part of base pay, effective April 1, 1949. The bill is part of the "package" negotiated between the State ad-

ministration and the Civil Service Employees Association. Gov. Thomas E. Dewey's signature on

the measure will be forthcoming.

Dewey Gave Assurance

The State's Chief Executive had personally reassured employees that they would be granted this bill, in the course of a speech he made at a dinner of the Association in Albany on February 24. There had been some apprehension about whether the "freeze" would come this year or in 1950. It is actually to be in 1949, the Governor then declared. There had been a question of the technical problems involved in "lining out" some 75,000 jobs in the short time available.

The bill now passed clears up all the misapprehensions about this measure.

U.S. Seeking Examiners; To \$10,305

An examination for permanent appointment to the positions of Organization and Methods Examiner, CAF-7 through CAF-11; and Budget Examiner, CAF-7 through CAF-15, is now open. Director James E. Russell, of the New York Office of the U. S. Civil Service Commission announced. Vacancies in Federal Government Agencies located in New York and New Jersey will be filled. The starting salaries range from \$3,727 to \$10,305.

Persons with from four years to six years of appropriate experience may apply. This experience must have been progressively responsible and administrative, and have provided a knowledge of management principles and practices.

Apply in person or by mail to the Second U. S. Civil Service Region, 641 Washington Street, New York 14, N. Y. The exam number is 2-24 (49). Applications must be received in the Regional Office not later than Monday, April 4.

STUDY BOOKS FOR EXAMS

Study books for Social Investigator, Railway Postal Clerk, Postal Clerk-Carrier, Accountant, Clerk, Typist, Stenographer, Treasury Enforcement Agent, NYC Sanitation Man (B), and other popular exams, on sale at LEADER Bookstore, 97 Duane Street, NYC, two blocks north of City Hall, just west of Broadway.

Lehman, Farley, Green, Curran Among Speakers

President William Green, of the American Federation of Labor, former Governor Herbert H. Lehman and former Postmaster Gen. James A. Farley will be among the outstanding representatives of labor, industry and public life who will address the 30th Anniversary Rally and Mass Meeting of the Uniformed Firemen's Association of Greater New York at Madison Square Garden, NYC, on Wednesday night, March 30, John P. Crane, President of the U.F.A. announced last week.

[A 4-page section dedicated to the Firemen and their families begins on Page 7.]

Thomas A. Murray, president of the New York State Federation of Labor, Fire Commissioner Frank Quayle and Secretary of State Thomas J. Curran also have accepted invitations to speak.

All civil service employees and their families have been invited to attend.

Great Show Arranged

An all-star show, and dancing to the music of Vincent Lopez and his orchestra, will close the rally. Admission will be free. Certain sections of the Garden will be reserved for holders of guest tickets.

An unusual feature of the program will be the presentation of awards to public officials, businessmen and newspaper publishers, who have made outstanding contributions to the welfare of firefighters and their families during the past 30 years.

"The observance of our 30th Anniversary as a chartered local within the International Association of Firefighters will have paramount significance," said President Crane. "It will mark 30 years of progress and improvement in the working and economic conditions of the firemen of this city. Our many job benefits were achieved through the continued and unceasing efforts of our organization, which has established a record unique in the field of civil service."

Assn. Thanks LEADER for Mitchell Bill Work

ALBANY, March 28—The Board of Directors of the Civil Service Employees Association last week unanimously passed a resolution thanking the Civil Service LEADER for its activities in aiding to get the Mitchell veteran preference bill passed by the State Legislature.

1,280 Sergeant Eligibles; Courts Lopped Off 600

The eligible list for promotion to Sergeant (P.D.) was published and promulgated at the same time by the NYC Civil Service Commission. The list contains 1,280 names, or about 600 fewer than before two law suits involving questions in the written test were decided against the Commission.

Another law suit, over a question and answer, which it won in Special Term of the Supreme Court, is being appealed. Still another suit has been started, this one protesting admission of the test of candidates with less than actually five years' service as Patrolman.

STATE AND COUNTY NEWS

22 Types of Jobs Offered by State In a New Series

ALBANY, March 28 — A new group of 22 different types of jobs is now open through examination in the New York State service. The positions cover physical recreation work, publicity, power plant positions, public health work, engineering and scientific jobs.

Applications may be obtained from State Civil Service offices, at 270 Broadway, NYC; State Office Building, Albany 1, N. Y., and State Office Building, Buffalo 1, N. Y.

The written examinations will be held on May 21. Last filing date is April 15. All are open-competitive. The jobs are:

- 0111. Associate Publicity Agent, \$5,232 plus five annual increases of \$220. Six years journalism or publicity experience, plus college degree, or nine years experience and high school degree required. One vacancy in NYC. Fee \$4.
- 0112. Senior Publicity Agent (Motion Pictures), \$4,242 plus five annual increases of \$180. Four years experience, plus college degree, or seven years experience with high school degree required. One vacancy in Albany. Fee \$3.
- 0106 Recreation Director, \$3,600.

Two years experience plus college degree or six years experience and high school degree required. One vacancy at present in Croton-on-Hudson, Westchester County. Fee \$2.

0107. Assistant Recreation Instructor, \$2,208 plus five annual increases of \$120. One year of appropriate experience plus high school degree or college degree. Fee \$1.

0092. Assistant Electric Engineer, Public Service Commission, \$4,242 plus five annual salary increases of \$180. Three years experience, plus college degree required. Two vacancies, one in Albany, one in New York. Fee \$3.

0105. Supervisor of Vocational Rehabilitation, Education Department, \$3,846, plus five annual increases of \$132. College degree plus two to four years experience, plus appropriate graduate study. Fee \$3.

0103. Director of Mental Hygiene Nursing Services, \$6,700 plus five annual increases of \$275. Eight years of Graduate Nurse experience, plus college degree. One vacancy. Fee \$5.

0108. Director of Physical Rehabilitation, NY State Rehabilitation Hospital, West Haverstraw, Department of Health, \$4,242 plus five annual increases of \$180. College degree, plus four years experience, plus license to practice in NY State required. Fee \$3.

0101. Steam Fireman, State Departments and Institutions, \$2,208 plus five annual increases of \$120. One year of experience required. Fee \$1.

0099. Senior Stationary Engineer, State Departments and Institutions, \$3,312 plus five annual increases of \$120. Four years experience required. Fee \$2.

0098. Principal Stationary Engineer, State Departments and Institutions, \$3,714 plus five annual increases of \$132. Two vacancies, one in Buffalo, one in Albany. Six years experience required. Fee \$3.

0100. Stationary Engineer, State Departments and Institutions, \$2,760 plus five annual increases of \$120. Two years' experience required. Fee \$2.

0104. Associate Sanitarian, Department of Health, Erie County, \$6,000. College degree plus six to eight years experience required. Fee \$5.

0089. Stenographer and Private Secretary, District Attorney's Office, Kings County, \$2,760. One vacancy. One to three years' experience required. Fee \$2.

0090. Stenographer, Grade 4.

District Attorney's Office, Kings County, \$3,050. One vacancy. Four years experience required. Fee \$2.

0096. Senior Draftsman, \$2,898 plus five annual increases of \$120. Fee \$2.

0013. Farm Manager, \$3,450 plus five annual increases of \$132. One vacancy at Central Islip State Hospital. Four to five years experience plus appropriate education required. Fee \$2.

0094. Senior Architectural Specifications Writer, \$5,232 plus five annual increases of \$220. One vacancy in NYC. Five to seven years experience plus appropriate education required. Fee \$4.

0114. Office Machine Operator (Key Punch - Remington Rand), \$1,840 plus five annual increases of \$120. Three months experience or course of study in machine operation required. Three vacancies in Albany. Fee \$1.

0120. Bedding Inspector, \$3,036 plus five annual increases of \$120. Four to six years experience required. Fee \$2.

0097. Museum Technical Apprentice, State Education Department, \$1,955 plus five annual increases of \$120. High school graduation required. One vacancy in Albany. Fee \$1.

0095. Aquatic Biologist (re-issued), \$3,450 plus five annual increases of \$132. One vacancy at Poughkeepsie. College degree and two years of experience or two years of graduate study required. Fee \$2.

Assn. Appoints Attorney for Syracuse Area



J. NORMAN CRANNAGE

J. Norman Crannage, of the law firm of Blitman and Crannage, has been appointed Syracuse attorney of The Civil Service Employees Association.

He attended R.P.I. at Troy, was graduated from Albany Law School in 1933, admitted to the Bar in the same year, and commenced

practice of the law in Syracuse where he has been practicing since. He is a member of Onondaga County Bar Association, New York State Bar Association and American Bar Association. He was admitted to practice the United States Supreme Court.

DPUI Group Communion

More than 300 employees of State Division of Placement, Unemployment Insurance in Albany attended a Communion breakfast Sunday, March 27. Breakfast was served at the Witt Clinton Hotel following at St. Mary's Church.

Speakers were the Rev. Ste. Meaney, S.J., of the Jesuit retreat House, Glenmont, and associate Justice Francis B. Andrew Doyle, Supervising Labor Mediator, was toastmaster.



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STATE AND COUNTY NEWS

Status of Bills in Albany Affecting Public Employees

ALBANY, March 28 — As The LEADER was going to press, the Legislature, racing against the closing deadline of Wednesday, March 30, had completed action on a number of important civil service measures. It had not yet taken final action on the 55-year retirement bill, but indications were that a favorable result could be expected. (This bill is discussed elsewhere in this issue).

The merger of the salary and classification boards won approval of the Legislature, and the measure is now on Governor Thomas E. Dewey's desk for signature.

The bill providing for the freezing of emergency compensation to base pay had passed the Senate, and seemed assured of passage in the Assembly at press-time. This bill, put in with administration approval, incorporates the present cost-of-living surcharge into base pay. The "bonus-freeze" of Judiciary employees has already been passed by both Houses. And increases in the base pay of Armory employees, State Police, employees of Indian schools, and other groups have been approved.

The Legislature has passed bills providing increment credit for temporary and provisional employees, improving retirement conditions in certain respects.

- KEY TO SYMBOLS**
- "Passed both Houses" means Senate and Assembly, and implies the bill was sent to the Governor.
- "Third reading," means the bill has progressed to the stage just prior to a vote being taken and indicates a likelihood the body about to vote on it will pass it.
- (D)—Drafted by The Civil Service Employees Association and introduced at its request.
- (S)—Sponsored by the Association and drafted in cooperation with others.
- (A)—Approved after conference with administration and supported by the Association.
- (E)—Endorsed and supported by the Association.
1. Bonus incorporated in basic pay—all employees. Passed by both Houses.
 2. Increases for Armory Employees (D). Wicks-Stephens bill, 3d reading, both Houses.
 3. Dannemora and Matteawan. Custodial employees to competitive class status. Civil Service Commission put them in competitive class and Governor has approved.
 4. Westfield and Albion. Same explanation as No. 3.
 5. Increments, Cornell Employees (D). S. I. 1112, A. I. 1838, in Sen. Finance, Assembly Ways & Means.
 6. Equal Pay for Women (D). S. I. 1035, A. I. 1840. Passed both.
 7. Salaries — Inspectors (E). S. I. 13, A. I. 64. Passed both.
 8. Increment Credit for Temporary and Provisional Service (D). Passed both.
 9. Extra Increment at 5-10-15 years after maximum (D). Dead.
 10. Revolving Fund Public Service Commission. Dead.
 11. Minimum Retirement Allowance (D). Dead.
 12. Retirement at age 55 (D). S. I. 240, A. I. 548, amended. 3rd reading, Senate.
 13. Purchase of Additional Annuity (D). A. I. 381. Passed both.
 14. Vested Retirement Benefits (D). S. I. 533, A. I. 550. Dead.
 15. Correction Retirement System — Options (D). Dead.
 16. Twenty-five Year Retirement — Uniformed Prison Personnel (D). S. I. 400, A. I. 556. Dead.

17. Twenty-five Year Retirement — Institution Employees (D). S. I. 1957. Dead.
18. Twenty-Five Year Retirement Conservation Personnel. S. I. 1036, A. I. 1122, in Sen. Civil Service Com., Assembly Ways & Means. Amended in both committees.
19. Twenty-Five Year Retirement Retirement for All (D). S. I. 1958. Dead.
20. Increased Death Benefits (D). S. I. 259, A. I. 370, in Sen. Civil Service Com., Assembly Ways & Means.
21. Exempt Retirement Benefits from Estate Tax (D). Dead.
22. Memorialize Congress to Exempt Pension Benefits from Federal Income Tax (D). Dead.
23. Sick Leave and Vacation Credit Upon Retirement (D). Dead.
24. Increase Pensions — Retired Employees (D). Drafting delayed. Solution of constitutional and other problems unlikely at this session.
25. Labor Relations Machinery to Deal With and Settle Personnel Problems in Public Employment (D). Will be handled by executive order.
26. Constitution — Veteran Preference (S). The Mitchell Bill, passed by Legislature, goes before electorate November 8.
27. Civil Service — Oaths (D). Passed Senate.
28. Merit Award — Political Subdivisions (D). Passed Senate.
29. Removals — 2 Year Limitation (D). Assembly bill passed Senate.
30. Appeals — Power to Reinstate (D). Passed Legislature.
31. Examination Fee — Promotion Exams (D). In Senate Civil Service Committee, Assembly Civil Service.
32. Removals — Mental Hygiene (D). Drafted.
33. Reorganization — Civil Service Commission. Assembly passed bill, sent it to Senate.
34. Consolidation of Classification and Salary Standardization Boards. Passed by Legislature.
35. Time and One Half for Overtime (D). Passed Senate; 3d

- sembly Civil Service.
46. Police - Firemen — Disability (E). In Senate Cities Committee, Assembly Local Finance.
 47. Terms of Office — Political Subdivisions (D). Introduced.
 48. Terms of Office — Salary Increase During (D). Introduced.
 49. Emergency Compensation, Judiciary. (D). Passed both.
 50. Emergency Compensation, Legislative. (A). Amended in Assembly. Passed both.
 51. Salary Increase, Law Revision Commission (D). Passed both.
 52. Salary Increase, Wardens and Chief Administrative Officers. Enacted.
 53. Payment of Increments. (A). Advances required appointment promotion or transfer date one day, to include October 1, for next April 1 increment. (Chapter 130).
 54. Accidental Disability or Death Benefits. Passed both.
 55. 25-Year Retirement, Conservation. Dead.
 56. Retirement Options (D). Allows member to accept actuarial equivalent of annuity in form of reduced annuity payments for life. Passed Senate. In Assembly Ways & Means.
 57. Teachers Retirement Allowance (E). Permits retired teacher to earn up to \$500 a year as substitute. In Senate Education and Senate Pensions Com.
 58. Transfers, Allowable Service Credit. Allows until Jan. 1, 1950, to pay for prior service, on transfer. Passed Senate.
 59. Overtime Pay, Municipal Employees (E). Reported out, but amended.
 60. Social Welfare Teachers, Hours of Work. In Assembly Ways & Means Com.
 61. Moving Expenses (D). \$150 limit of what State pays. Amended.
 62. Institution Employees, Uniforms (D). In Assembly Ways & Means Com.



At the new headquarters of The Civil Service Employees Association, in its own building at 8 Elk Street, Albany, are three leaders conferring. Left to right, Helen Musto, president of the Ithaca State College chapter; John F. Powers, 2d vice-president of the Association, and Margaret M. Fenk, president of the Utica State Hospital chapter.

- reading (amended) in Assembly.
36. Institution Patrolmen—Peace Officers (D). 3d reading in Senate.
 37. Public Offices — Saturday Closing (D). In Senate Finance Committee.
 38. Unemployment Insurance For All (D). Amended.
 39. Workmen's Compensation — Boards of Education (E). Passed Senate.
 40. Village Policemen (D). Amended and recommitted.
 41. Moving Expenses (D) In Senate Finance Committee, Assembly Ways & Means. Amended.
 42. Institution Employees — Uniforms (D). In Assembly Ways & Means Committee.
 43. Village Clerks — Competitive Class (E). In Senate Villages Committee, Assembly Villages Committee.
 44. Military Duty — Rights During (E). Reported to Senate in amended form; third reading in Assembly.
 45. Police - Firemen — Competitive Class (E). In Senate Civil Service Committee, As-



Two Acting Directors get a farewell party and gifts—Dr. Harold A. Pooler (left center) and Dr. Arthur W. Pense (standing beside him) are honored by the Utica State Hospital chapter of The Civil Service Employees Association. Dr. Pooler leaves April 1 for a position in Bangor, Me. Dr. Pense, who preceded him as Acting Director, is now Deputy Commissioner of Mental Hygiene. At extreme left is Mrs. Cathryn Jones, Supervising Nurse, and at extreme right, Watkin Perry, Transportation Foreman, presenting the gifts. A buffet supper and dance was attended by 400.

The Public Employee

By Dr. Frank L. Tolman
President, The Civil Service Employees Association, Inc., and Member of Employees' Merit Award Board.



THIS AND THAT

THE GOVERNOR was given a birthday party last week by his immediate staff. The Legislature serenaded the Governor, in order, as Lieutenant-Governor Hanley explained, to promote harmony, on behalf of his big staff of over 50,000 State employees. I conveyed to the Governor our best wishes for many more fruitful years of service to the people in whatever capacity they, the people, may call upon him to serve.

THE COMPTROLLER was given last week a birthday party by his immediate staff. Every Comptroller is the admiration and the wonder of all other State employees. He has so much money (even if it is not his own), and they have so little. The present Comptroller is, of course, the greatest ever. We of the Association think of him not so much as a great administrator with a greater future, but as a real friend of all State employees, one who always lends an ear to their problems and a helping hand in their needs.

IF OUR eminent Counsel had represented individual employees solely, and not the Association, in the famous DeMarco case, his fee would probably have amounted to two or three hundred thousand dollars, and possibly more than twice that sum. As representing the Association (even though the Association did not appear as a party in the case), Mr. DeGraff received nothing beyond his regular contract terms — nothing additional for this great service.

Mr. DeGraff has recently returned from a ten-day trip to Bermuda, taken to recuperate his strength for the final, hectic days of the legislative session. I believe the record will show a great legislative year for the civil service and the Association.

I know of no one who seems to bound back to new vigor and new power as does our John. May he and his tribe increase in power and potency, and may his strength be as the strength of ten.

What do you think the Association should do to mark permanently this great victory for the State employees?

THE 1949 SESSION of the State Legislature is just about over. The Association has sponsored many bills, including the famous "package." The Legislature will, we hope, come through with all the items in the package, and a number of other Association bills of importance.

The late unpleasantness about the budget has made the work of our legislative representatives more difficult, but, we believe, not less successful.

THE INFLUENCE of the Association is, I believe, recognized as never before. That influence depends chiefly on unity, in the working together of all our employees under responsible leadership.

Let us all labor together to increase that unity and that prestige, as well as to interest all public employees in membership in the greatest public employee Association.

More Lackawanna Lists Under State Scrutiny

The State Civil Service Commission will hold a special meeting April 6 to discuss possible cancellation of certain eligible lists in Lackawanna. The Commission's regular April meeting will be held on April 11 to 13.

FOR THE STRAIGHT civil service story, make sure you miss no issues of The Civil Service LEADER.

STATE AND COUNTY NEWS

Affirmative Action Sought On Age-55 Pension Bill

(Continued from Page 1)
elected officials as well as public employees.

Starred for Action

The measure was starred for action in the Senate early this week, and such action may already have been taken by the time this story appears. A quick round-up of legislative opinion indicated that legislators favor the bill. Senator Halpern, Republican, of Queens, stated that he expected the bill to pass in the Senate without any trouble. In the Assembly, it was indicated that in addition to normal Republican support, the Democratic minority would give the bill full backing, although it has not been made a "party" measure.

CSEA Seeks Passage

The Civil Service Employees Association, which sponsored the measure and is deeply interested in its passage, has gone all out to attain passage.

Association President Frank L. Tolman last week sent a letter to all chapters of the organization, explaining the bill and urging action. Dr. Tolman's letter follows:

We need and urgently request the help of each chapter and all of its members, of each regional conference, and of all members of the Association, in securing the passage of the Halpern-Noonan bill, Senate Introductory No. 840,

Print No. 2877; Assembly Introductory No. 548 Print No. 3295. The bill has been reported in the Senate.

This bill provides for optional retirement at age 55. Of all current retirement proposals it offers the greatest benefit to the greatest number of members of the retirement system. It has been voted first priority by the Association and has been endorsed and given like priority by many state and local groups outside the Association. It was drafted by the Association and introduced at its request.

Idea Contained in 'Package'

You will remember that the Administration and the Association, as one of the items in the Legislative "package," agreed to continue active consideration of the liberalization of the Retirement System to the end that legislation would be enacted at this session of the Legislature. Other items of the "package" agreement with the Administration have been concluded successfully.

Many conferences with the officers of the Retirement System have produced agreement that this is the retirement bill most desired by the civil service workers. We now need united support to secure enactment of this proposed plan this year.

Expect Strong Support

In view of the fact that time is short, I believe that the Association should not further delay. We hope and expect support from our good friends Comptroller Moore, H. Eliot Kaplan, the head of the State Retirement System, from the Administration and the legislative leaders.

We feel that every member of the Retirement System should be active in support of the proposed plan.

Summary of Provisions

The bill is technical in form. It is not easy to understand. For this reason a summary of the provisions follow:

This proposal permits the member to elect to contribute on a

basis of normal contribution for retirement at age 60 plus an additional contribution computed to be roughly an additional 50% of his normal contribution. In return for this high rate of contribution the State, so long as the member continues to pay at the higher rate, credits him with a pension for all years of service standing to his credit computed at 1/120 of his final average salary, up to age 55, rather than at the present 1/140 of his final average salary.

A member electing under this proposal and paying the higher rate of contribution obtains a higher pension part of the final retirement allowance with no cost to himself and, by his own increased contributions, builds up his annuity account, all of which will, of course, produce a higher final retirement allowance. Present members over the age of 55 would be permitted to elect this plan by paying the new rate of contribution computed on a basis of an attained age of 54 years. They are required to make their election within one year after the effective date of the bill. New members over the age of 55 are required, within one year from the date of becoming members, to elect the plan if they desire to do so.

It is not required that the member retire at age 55.

The proposal will not require an appropriation until fiscal year 1951-1952. Assuming it becomes law on July 1, 1949, the earliest date upon which the cost to the State would be valued would be March 31, 1950. The appropriation required, since it cannot be determined before March 31, 1950, would be too late for the budget to be passed for the fiscal year 1950-1951 and would therefore be passed in the budget for fiscal 1951-1952. The cost of the larger pension, in the meantime, would be borne by the Retirement System out of funds now on hand.

The proposal would bring our Retirement System in line with the more liberal benefits now provided by the New York City and Federal Systems. In this connection, it is interesting to note that there is a proposal endorsed by the Council of the City of New York now before the legislature which would further liberalize the New York City 55 year optional retirement plan.

ADJUSTER RATING NEARS

The rating of the written papers in the examinations, both promotional and open-competitive, for Associate Lands Claims Adjuster is expected to be completed in April. The list should be ready within two months thereafter. The test was given on June 19, 1948.

COUNTY EXAMS

9041. Intermediate Statistical Clerk, (Prom.). Department of Health, Westchester County. \$2,345 to \$3,465 total. One vacancy. Fee \$1. Candidates who filed for promotional examination 5361, Intermediate Statistical Clerk, originally issued February 16, 1948, need not file another application or pay another fee. Exam date May 21. (Closes Thursday, April 14).

CULYER'S ITINERARY

The itinerary of Charles R. Culyer, field representative of The Civil Service Employees Association; follows:

Tuesday, March 29
Visiting Suffolk County.
Meeting with county officials at Riverhead.

Meeting with Suffolk Sanatorium Unit of Suffolk Chapter addressing Department of Public Welfare Employees, Holtville.

Wednesday, March 30
Visiting Nassau County.

Friday, April 1
Visiting Onondaga County.
Visiting Madison County.
Organization meeting for Cayuga Chapter at Auburn.

Saturday, April 2
Visiting Wayne County.
Visiting Wyoming County.
Visiting Genesee County.

Sunday, April 3
Visiting Erie County.

Westchester Employees Plan Campaign for Bonus 'Freeze' Stress Changed Conditions

WHITE PLAINS, March 28—Preparations for a vigorous campaign to have the largest part of the present \$795 emergency compensation merged into the permanent County pay scales, were begun at a special dinner meeting of 42 officers, directors and departmental representatives of the Westchester County Competitive Civil Service Association held at Gordon's Restaurant, White Plains last week.

The emergency compensation paid to Westchester county employees is based on the U. S. cost-of-living index of September 15, 1948 and the next adjustment date is scheduled for July 1, 1949. The merging of at least \$300 of this into permanent pay scales was requested by the Association at the Board of Supervisors' hearing on the 1949 budget on December 7, 1948. The Board turned down the request, although it was pointed out that such action would not increase the County Budget in any way.

Conditions Change

In discussing the need for impressing the public, county officials and members of the Board of Supervisors with the necessity for this contemplated "freeze," speakers stressed that conditions had changed radically since the flexible

cost-of-living adjustment was given in 1944. Attention was drawn to the Barrington Report which present County pay scales are based, and which main static but must be revised as necessary.

Precedents Cited

Stress was laid on the change of basic conditions resulting from the move by Governor Dewey to freeze up to \$1,000 of emergency compensation into New York City pay scales, and the proposal by Mayor O'Dwyer to freeze up to \$400 into New York City scales. Plans were talked for asking the aid of County Executive Herbert C. Gerlach, County Supervisors' Chairman Arthur G. Sammarco, Rye, and Board Committee Chairman William Horan, Eastchester, as well as direct individual contact with every member of the Board of Supervisors by members of the Association.

Vet Vocational School Offers Four Courses

ALBANY, March 28—The York State Veterans Vocational School in Troy, operated by State Education Department, now accepting applications for courses in Mechanical Drafting, Sheet Metal, Radio and Communications, and Electrical Construction and Maintenance to begin March 3, 1949. With the exception of the Sheet Metal course which is for one year, the others are two-year courses.

St. Lawrence Group Asks Mileage Boost

CANTON, March 28—The St. Lawrence county Board of Supervisors' refusal to increase the mileage rate of six cents for county employees has been criticized by Edmund L. Shea, counsel for the county Civil Service Employees Association.

At a recent meeting of the chapter, Mr. Shea asserted that the cost of insurance, gasoline, oil and repairs had increased considerably since the six-cents-a-mile figure was adopted several years ago, and that failure to increase the rate meant county employees required to use their cars are hard-pressed to operate without a loss.

The speaker praised The Civil Service Employees Association for its part in securing passage of the Mitchell veteran preference bill in the State Legislature.

Seek 5-Day Week

The county association endorsed the Halpern-Wicks bill now before the legislature, which would close state offices on Saturday and set up a five-day work week for state employees.

Charles R. Culyer, field representative of the Association, said the county chapter had made remarkable progress since its formation two and a half years ago. He cited its successful efforts to have the board of supervisors adopt the retirement system for county employees, also salary increases and job reclassifications in the city of Ogdensburg.

Philip L. White, president, acted as chairman of the meeting.

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DURING the holy season of Lent the Message of Fatima should have greater meaning for the Devout Catholic. THE IMMACULATE HEART OF MARY SHRINE offers you a rosary designed by the Rev. Matthias J. Boylan, pastor of Our Lady of the Lake Parish, Verona, N. J. This beautiful Rosary will assist you to fulfill the requests made by Our Blessed Lady of the children of Fatima that rosaries and rosaries must be said.

This unique rosary has a beautiful medal inserted on the chain at the end of each decade to remind you to say the prayer so requested by Our Blessed Lady:

"O my Jesus forgive us our sins; save us from the fire of Hell and lead all souls to Heaven, especially those who have most need of Thy Mercy."

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STATE AND COUNTY NEWS

Chapter Activities

Warren County

A special meeting was held by the Warren Chapter at the Abraham Wing School, Glens Falls, on March 25. Edward Kennedy, president, presided over the meeting. A report on the membership was read by Emma Gregory, secretary. Resolutions were adopted endorsing the 1949 retirement bill and telegrams were sent to the Legislature on the chapter's action. Committees were named to conduct surveys on both the Warren County and City of Glens Falls salary situation.

The charter of the Warren Chapter was presented to President Kennedy by Charles R. Cully, field representative, County Division of The Civil Service Employees Association. He commented on the rapid growth of the chapter and its opportunity for service in Warren county. Elections were held by the membership for executive committee members with the following results: Ralph Cunniff, Non-teaching School Employees; Richard Thomas Tree Department; Bernard Walsh, Sewers; James V. Mulvaney, County Welfare Department; Henry Gilbert, Street Department. Representatives of other units of government — City, Hall, Court House, Police and Fire Departments and Highway Department — will be elected this week. Mr. Culyer had addressed the

employees of Warren County Welfare Department located at Warrensburg and Glens Falls.

Utica State Hospital

The regular monthly meeting of the Utica State Hospital Chapter was held at Hutchings Hall, Utica State Hospital.

A report of the game party held February 23 was given by Dr. Johnpoll, and thanks of the chapter was extended to the committee.

A report of the special meeting held at Albany February 24 was given. Chapter delegates are Rudy Desgrosellier and President Margaret Fenk.

Laurence J. Hollister addressed the meeting, which was followed by a question and answer period. The softball team is sponsoring a dance to be held April 22 at Hutchings Hall.

Joseph Podoris, who has been at Utica State Hospital about 22 years has been appointed as Sr. Stationary Engineer at Marcy State Hospital.

Ten Courses Start State 'Buildup' Program in Albany

ALBANY, March 28 — Ten courses are under way in Albany High School under the auspices of the Training Division of the State Civil Service Department. The courses initiated a pilot training program to provide the opportunity for State employees to profit by study that will improve their work.

The following courses were started: Business Arithmetic and Law; Business English; Bookkeeping I (Fundamentals); Business Letter Writing & Reports; Fundamentals of Accounting; Elementary Statistics & Research; Public Speaking; Records Management & Office Filing; Stenographic Refresher; Typing Refresher.

These ten courses are held on Monday and Wednesday evenings from 7 to 9 p.m. and will continue until May 27.

JOB'S PUT IN EXEMPT CLASS

The State Civil Service Commission has approved two Broome County Civil Service Commission resolutions placing the positions of Town Attorney and Kitchen Helper, County Home, the County TB Hospital and Ideal Hospital, Endicott, in the exempt class.

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LEGAL NOTICE

DE BEER, SARA, nee TEIXERIA DE MATTOS.—The People of the State of New York, by the grace of God free and independent, to Sara de Beer, nee Teixeira de Mattos, Bloemendaal, Holland, and the Public Administrator of the County of New York, send greeting:

Upon the petition of Paul L. Weiden, residing at 6048 Delafield Avenue, New York, N. Y., and of Hanna Hammelburg, nee de Beer, Judith Duveen, nee de Beer, and of William Daniel de Beer, all of Holland, you and each of you are cited hereby to show cause before the Surrogate's Court of New York County of New York, on the 29th day of April, 1949, at half-past ten o'clock in the forenoon of that day, why Sara de Beer, nee Teixeira de Mattos, Bloemendaal, Holland, should not be declared dead, and why ancillary letters of administration should not be issued to Paul L. Weiden, 6048 Delafield Avenue, New York, N. Y., of the property, goods and chattels of Sara de Beer, nee Teixeira de Mattos, Bloemendaal, Holland.

In testimony whereof, we have caused the seal of the Surrogate's Court of New York County of New York to be hereunto affixed. Witness, Honorable George Frankenthaler, a Surrogate of our said county, at the County of New York, the 8th day of March, in the year of our Lord one thousand nine hundred and forty-nine.

PHILIP A. DONAHUE,
Clerk of the Surrogate's Court.

READ THE LEADER regularly for full reports of new open-competitive and promotion examinations.

Assn. Membership Drive To Be Resumed April 1st

The membership campaign of The Civil Service Employees Association will shift into high gear again April 1. On that date its prorated dues for the balance of its membership year takes effect. New members may join the Association on or after that date for the balance of the year ending September 30, 1949 for \$2.50, one-half the regular annual dues of \$5.

Special appeals are being prepared to chapter officials and membership committees of the Association throughout the State, urging that special vigor be put into the campaign to attain greater membership strength than the organization has ever before enjoyed. Special bulletins urging

non-members to join will be distributed shortly before the first.

Brochure to Tell Value

A four-page brochure outlining the accomplishments, work, services and program will be printed in the next issue of MERIT magazine, the official publication of the Association, which will be placed in the mails addressed to each member, shortly after April 1. Members will be instructed to remove the brochure from the magazine and distribute it to any fellow-employee who is not a member of the organization. Extra supplies of the literature will be sent to every chapter of the Association.

The Association intends to go all out to inform all non-

members about its many accomplishments as to salaries, retirement, hours of work, overtime pay, sick leaves, vacations and the many improvements it has obtained regarding rights and privileges of public employees. Every effort will be made to acquaint every non-member with the many services available through membership.

Chapters to Be Aided

Field representatives of the Association will assist chapters in every way possible to organize their membership committees so as to assure that every non-member, especially in State service, is fully informed relative to the Association, and invited to take an active part in Association activities and accomplishments.

1,123 Pass State Steno List; Fast Appointments Assured

The long-awaited State Stenographer list made its appearance last week. Out of 3,333 who had applied, 1,123 passed.

While women occupy most of the places, a surprisingly large number of men are on the roster.

The list is headed by two disabled veterans, because of veteran preference — Albert Moskowitz, of The Bronx, with 91 per cent, is No. 1; and Sophie Fitch, of Manhattan, is No. 2, with 89.75. Next come eight-een non-disabled veterans.

The highest mark in the en-

tire test was made by Florence Stepien, of Syracuse, with the remarkable score of 99.048. But, as a non-veteran, she is in 21st place. Three of the 20 who precede her, because of veteran preference, earned scores in the seventies.

The breakdown of the list follows:

| | |
|-----------------------------|--------------|
| Disabled veterans | 2 |
| Non-disabled veterans | 18 |
| Non-veterans | 1,103 |
| Total | 1,123 |

The entrance pay is \$1,840. Positions will be filled in all State departments and institutions. It was expected that appointments would begin immediately.

High Marks

Other candidates who made high grades on the list were:

Phyllis Brosnan, of Ogdensburg, with 97.883; Nellie Doull, Watertown, 97.337; Elizabeth Conners, Albany, 97.210; Florence Conkling, New York City, 96.917; Alice Whalen, Bronx, 96.710; Anne F. Cogan, Albany, 96.71.

1,319 on State Typist List

The Typist eligible list, containing 1,319 names, was issued by the State Civil Service Department. There are 5 disabled veterans, 31 non-disabled veterans and 1,283 non-veterans.

Highest score, 97.75 per cent, was earned by Paul Kors, of Brooklyn, a non-veteran, who became No. 37 on the list. The No. 1 position is held by Albert Moskowitz, of The Bronx, a disabled veteran, who got 89.333 per cent. He is also number 1 on the Stenographer list.

Women predominate, but men are numerous on the roster.

Jobs Numerous

The exam attracted 4,678 applicants, 3,855 took the test, so that about 43 per cent passed, 57 per cent failed.

After Mr. Kors, in point of performance, came Florence Conkling, of NYC, with 95.833; Alice Whalen, of The Bronx, with 95.75, and Jane Hobbs, of Manlius, with 95.583.

Second in the list itself, as a disabled veteran, is Sophie Fitch, of NYC, who got 87.167 per cent. Another woman disabled vet is

fourth — Wilmeta Dayshan, of Watertown.

The entrance pay is \$1,840.

The list was established officially as of March 21, 1948. It is expected that all eligibles will ultimately receive job offers, especially as another test is being conducted, to establish a list after the present one is exhausted.

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- Clerk-Typist-Stenographer .. \$2.00
- Complete Guide Civil Service Jobs .. \$1.00
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- Motorman .. \$2.00
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- Oil Burner Installer .. \$2.50
- Patrolman ('49 Edition) \$2.50
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- School Clerk .. \$2.00
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- Statistical Clerk .. \$2.00
- Stationary Engr. & Fireman .. \$2.00
- Structure Maintainer .. \$2.00
- Student Aid .. \$2.00
- Treasury Enf. Agt. \$2.00
- U. S. Secretary—(Study Steno-Typist, CAF 7) .. \$2.00

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Civil Service LEADER

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TUESDAY, MARCH 29, 1949

55-Year Retirement Bill Should Pass

WHEN EMPLOYEES under the State Retirement System request passage of the 55-year retirement bill, they are asking a reasonable and modest advance, and one to which no objection has arisen from any source. The bill has been carefully drawn.

The proposal would not cost the State any money for the next two years. It brings the Retirement System in line with the more liberal benefits now provided in the New York City and Federal Systems.

The Legislature should consider this bill in the same "top priority" category as the employees have placed it.

A Bill to Give Local Citizen a Bigger 'Say'

THINGS get hectic in the Legislature's closing days. One important bill which must not be lost in the last-minute shuffle, already passed by the State Senate, would mean an extension of democratic methods in local government not only to public employees but to all citizens. This bill (Senate Intro. 2630), introduced by Senator Wicks, now lies in the Assembly Rules Committee.

The measure provides for submission to the electors of proposed amendments to local City law on petition of at least 10% of the qualified voters. It restores to the people a more direct "say" in government; and to local public employees it provides a legal way of dealing with conditions which the citizenry might want to cure, and in some measure offsets the restrictive effects of the Condon-Wadlin "anti-strike" bill.

The measure was initiated by the Uniformed Firemen's Association of New York City, and the action is more than a bill to benefit public workers — it is a matter of high public service. The Assembly Rules Committee should bring it out, and the Assembly act favorably on it, as did the Senate.

Strongest Case for Fire Dept. Promotions

ALL CITIZENS of New York City, please read! "An abnormal number of accidents occur when there are Acting or Detailed Officers in Command of Units which may indicate a lack of proper supervision."

We think this is the strongest editorial in favor of an increased Fire Department quota and immediate promotions in all ranks. And who do you imagine wrote this trenchant editorial?

The Fire Department itself!
 It is taken from the annual report of the Fire Department Board of Inquiry for the year 1948 on accidents, deaths and injuries to members and the public, in addition to damage caused. It is signed by—
 —Peter J. Loftus, Chief of Department.

Principals' Assistants Win Teacher Standing

George H. Taylor, Jr., Official Referee of the Westchester County Supreme Court, handed down a decision in the case brought by Elizabeth B. Disbrow and Dorothy Quigly against the New Rochelle Board of Education and the Municipal Civil Service Commission. He ruled that 15 Principals' Assistants serving in the New Rochelle public school system are

teachers and entitled to teacher status, tenure and salary under the 1947 Feinberg Teachers' Salary Law.

He reached his decision after a seven days' trial, in which A. Mark Leven, NYC lawyer, represented the plaintiffs and Aaron Simmons, Corporation Counsel of New Rochelle, represented the defense.

Comment

A Patrolman on the Mitchell Bill
 Editor, The LEADER:
 It is comforting to know that at least one PBA delegate publicly took a stand for the Mitchell bill on veteran preference. It is not so comforting to think that this had to come only from an

ex-president, Ray Donovan. And thanks to you for conducting the poll to show how civil service employees feel.

ROBERT W. BURTON,
 Patrolman
 Ex-member
 8th Infantry Division

(Continued from Page 1)
 become experts in various fields.
 4. The quality of Senators and Assemblymen, they say, is constantly improving. Old-time stumblers have been replaced by alert younger men. Nevertheless, no floor activity such as that of Al Smith in the old days has developed during the past ten years.

Dewey Analysis

WHAT is the long-range summation of the battle between Governor Dewey and certain members of the GOP during the current session of the Legislature?

Here's how some of the Dewey boys size it up.

1. Most significant fact of the battle has been the demonstration of Dewey's fundamental liberal position on basic issues of government. This shows him, they feel, to be a middle-of-the-road progressive. The fact that the budget could not be cut in any substantial way, and that the Regents lost in their fight against the Governor, indicates the essential weakness of the extreme right-wing of the Republican party in this State.

2. The general political effect is described as "inscrutable." The Dewey boys feel that the social program advocated by the Governor is strongly approved by the voters, and that its appeal is deep. On the political plane, they see it this way: the Governor has gained among independent voters. A section of the organization GOP is unhappy; but if it's conveyed to them that the net gain among independent voters is substantial, they'll change their tune. The right-wing of the party would remain Republican in any case, and its grumbling will in due time cease.

3. Does Dewey stand better or worse now than before the battle began? This is in part answered by number 2. The residue of good-will inherent in good works accomplished, remains; but the harsh words spoken during the battle will evaporate. And it's the good-will that counts at election time. In the national GOP picture, it's true that Dewey lost out with some of the Republican stalwarts, who suddenly realized that he does not control all the party elements in his own State. But Dewey is not even thinking about being president; he has only been after the independent voters in his own State.

This is the analysis on the Dewey side.

Feinberg to Quit?

AS DON'T REPEAT THIS goes to press, talk is emanating out of Albany that Senate Majority Leader Ben Feinberg will resign just before the session's end, in order to allow the election of a successor. Reason: The State GOP wants to start the session next year — an election year — without any fussing around.

March 31 Is Deadline For State Internships

New York State will select 30 student interns next month under its Public Administration Internship program for 1949-50.

The program, launched by Governor Dewey in the spring of 1947, is designed to attract "students of superior ability and high scholastic attainment into the government service of the state."

Candidates seeking the 30 positions in 22 State departments and agencies must be recommended by their college or graduate school. A majority of the positions call for students who have completed residence work toward a master's degree.

The deadline for applications for the 30 internships is March 31. During April, all applications will be reviewed by the program's Sponsoring Committee, and interviews scheduled for candidates. It is expected that those selected for appointment will be notified early in May.

30 Internships in Albany
 The State Civil Service Department, the administering agency, has requested colleges and graduate schools to do the initial screening.

Although primarily for residents of New York State, internships are open to residents of other States. The one-year training period has been termed "a bridge between academic study and the start of a career in public administration."

Don't Repeat This

Luciano Still the Boss

YOU CAN believe this — it's straight. Charles "Lucky" Luciano is still "chairman of the board" of the gambling combination in America . . . Just the other day, from his exile in Italy, he ordered every Italian who might be involved in the narcotics racket in the U. S. to get out of it—fast. He reasons that every time an Italian is mixed up in narcotics, Luciano's name appears in the headlines. He also says that Italians are not prominent in the narcotics racket, and he wants any impression to the contrary evaporated. (More to come about Luciano.)

Who are the Friends of Civil Service?

THE NOMINATIONS for friends of civil service have been coming in heavily. Below is the tabulation as it stands now. Final tabulations will appear in next week's LEADER. Votes will be counted if postmarked not later than Thursday, March 31. So send in your nomination now.

MacNeil Mitchell, State Senator
 Governor Thomas E. Dewey
 John T. DeGraff, counsel, The Civil Service Employees Association.

H. Elliot Kaplan, Deputy Comptroller and former Executive Director, Civil Service Reform Association

Paul E. Fitzpatrick, chairman, Democratic State Committee
 Spencer C. Young, NYC Treasurer

Dr. Frank L. Tolman, president, The Civil Service Employees Association

John P. Crane, president, Uniformed Firemen's Association, NYC.

Seymour Halpern, State Senator

William Reid, Chairman, NYC Board of Transportation

James M. Mead, former U. S. Senator

Sidney A. Fine, State Senator
 Joseph Sharkey, NYC Councilmanic Majority Leader

Henry Cohen, Chairman, State Merit Award Board

Charles Campbell, Administrative Director, State Civil Service Department

Fred Muesle, president, Uniformed Fire Officers Association
 William F. McDonough, executive representative, The Civil Service Employees Association

William O'Dwyer, Mayor, NYC
 James Burke, Queens Borough President

Arthur Wicks, State Senator

Elmer Quinn, State Senator

Alex Falk, State Civil Service Commissioner

Harold Ostertag, State Assemblyman

Irwin Steingut, Minority Leader of the Assembly

M. J. Delehanty, Director, Delehanty Institute

John F. McGohey, U. S. Attorney, Southern District.

Robert Crews, former Assemblyman
 Thomas J. Curran, Secretary of State

Harry Langdon, NYC Sanitation Dept.

Wilson V. Van Duzer, State Assemblyman

Esther Bromley, NYC Civil Service Commissioner

Frank C. Moore, State Comptroller

Ralph L. Van Name, Secretary, NYC Retirement System

Dr. Nolan D. C. Lewis, Director, Psychiatric Institute

William Brody, Director of Personnel, NYC Health Department

Charles Brind, Counsel, State Education Department

Harry Tift, State Assemblyman

Chauncey Hammond, State Assemblyman

James E. Rossell, Director, Second Regional Office, U. S. Civil Service Commission

Mary Goode Krone, chairman, State Personnel Council

William A. Giaccio, State Assemblyman

Leopold Rossi, attorney

Frank D. O'Connor, State Senator

T. Vincent Quinn, U. S. Congressman (Queens)

J. Earl Kelly, Director, State Classification Board

Robert E. Dineen, Superintendent, State Insurance Department

Walter F. Martinou, Deputy Superintendent, State Insurance Department

Patrick Meehan, NYC Deputy Police Commissioner

Carl Typermass, Deputy Superintendent, State Insurance Department

Herbert H. Lehman, former Governor

W. Kingsland Macy, Congressman (Suffolk)

Bernard J. Gilroy, NYC Deputy Commissioner of Buildings

Joseph Schechter, Counsel, State Civil Service Commission

Joseph A. McNamara, President, NYC Civil Service Commission

Fred Hedin, Examiner, NYC Civil Service Commission

Henry Schiffer, State Motor Vehicle Bureau, Bronx

Frank S. Hogan, District Attorney, N. Y. County

Ray Donovan, former president, Patrolmen's Benevolent Association

Thomas J. Calogero, Acting Deputy Superintendent, State Insurance Department

John Kirkland Clark, attorney

Alexander Del Giorno, State Assemblyman

James B. Eveline, State Affairs Committee

Henry Feinstein, president, AF District Council, NYC.

Harold Herzstein, Legal Aide, Mayor O'Dwyer

Darwin W. Telesford, NYC Civil Service Commissioner

John E. Carton, president, Patrolmen's Benevolent Association

Read next week's important Don't Repeat This column.

NYC Pension Bill to Dewey; Curran Helps

ALBANY, March 28—The Conrad-Ciancy bill, to permit retirement at half pay in 25 years, instead of 30, under the NYC Employees Retirement System, passed the Legislature and was sent to Governor Thomas E. Dewey. He has until 30 days after the close of the Legislature to act.

The bill does not permit retirement after 25 years' service, but at age 55, if one is under or comes under that plan. NYC and the employee share the extra cost.

When the bill had passed the Assembly and was to be killed by the Senate Committee, Secretary of State Thomas J. Curran put in the word that caused it to be reported favorably.

Robert R. Hopkins Is Principal Speaker

Robert R. Hopkins, of Buffalo, chairman of the Western Conference of The Civil Service Employees Association, was the principal speaker at the second annual dinner of the Thomas Indian School chapter, held in Gowanda. He outlined the advantages of Association membership.

Hollister Visits Southern Tier Units

ALBANY, March 28—Lauren J. Hollister, field representative of The Civil Service Employees Association, has been on an extended tour, visiting employment groups in the southern tier. Starting March 21, Mr. Hollister visited all chapters in and around NYC.

During the week of April 4, he will travel along the southern tier of the State, covering the following units:

Cortland State Teachers College.

Elmira Reformatory chapter.

Oxford chapter.

Binghamton chapter.

On Saturday, April 9, he will be at the Central Conference meeting in Oneonta.

COUNTY PROMOTION EXAMINATIONS

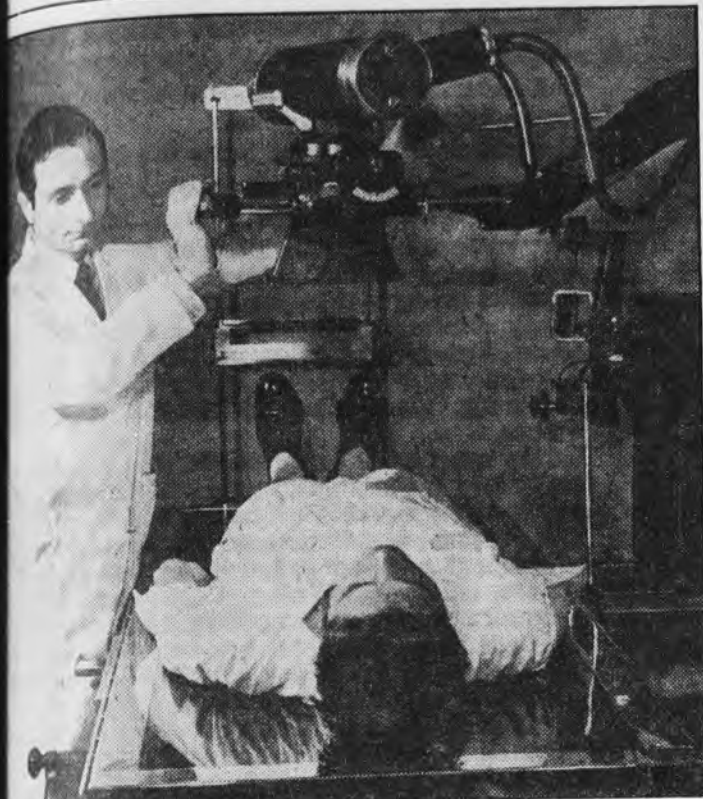
9038. Custodian of Maps (Prom.), Division of Land Records, County Clerk's Office, Westchester County, \$2,985 to \$3,585 total. Fee \$2. One vacancy. (Closes Thursday, April 14).

9037. Senior Assessment Records Clerk, (Prom.), Tax Commission, Westchester County, \$3,165 to \$3,885 total. Fee \$2. One vacancy. (Closes Thursday, April 14).

9042. Water Maintenance Foreman, (Prom.), Westchester County Water Works, No. 1, Westchester County, \$2,460 to \$2,880. Fee \$2. One vacancy at \$2,580. (Closes Thursday, April 14).

This Section Dedicated to the Uniformed Firemen's Association of NYC

UFA Celebrates 30 Years Of Service to the Public



One of the important services at the Fire Department Clinic, 278 Spring Street, Manhattan, is the taking of X-rays and diagnosis of pictures by an expert doctor. The clinic has saved many lives and expedited the recovery of many members of the Fire Department.

Looking back today, over thirty years of progress, the Uniformed Firemen's Association can be proud of a long list of achievements, based on policies that sought improved hours, working conditions and pay for Firemen, as well as peak fire-fighting efficiency. The UFA's policies have not been selfish, but have looked to the betterment of the department and service to the public. As a present-day example, the Association is striving to have 1,500 more Firemen appointed to the uniformed force and also, the number of Fire Officers increased.

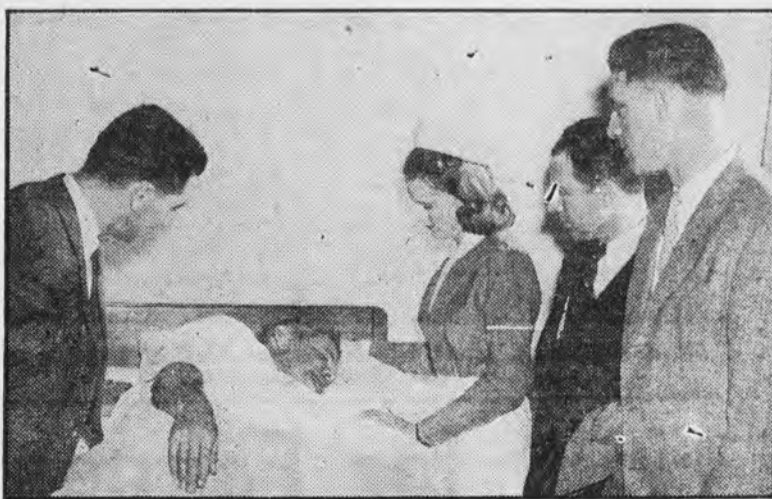
Under the leadership of John P. Crane, president and Gerard W. Purcell, financial secretary, the UFA has made its greatest gains in achieving heightened security for the public, through full co-operation with Fire Commissioner Frank J. Quayle and Chief of Staff and Operations Frank Murphy. Commissioner Quayle is recognized by the UFA as an administrator of outstanding ability and the UFA is solidly enthusiastic that the people of the city have a man of such calibre as Fire Commissioner.

In celebrating 30 years of achievement the UFA is keenly aware that it must not rest on its oars, or look back with too much exhilaration at what's been accomplished for public and members, but must keep an ever-alert eye on the future. To this end it has weighed all the factors and set the goals for the days to come and promises to campaign for their achievement with that zest and vigor which has always been a hallmark of the Association. It is noted for its careful weighing of all factors, the judiciousness of its decisions, and a determination to stick to its task, even when promised allies disappear into cozy corners and leave the UFA to wage the battle alone, which has happened in two deplorable instances in the recent past.

The Three Acts of the Drama
The rally to be held at Madison Square Garden on the night of Wednesday, March 30, will be typical of the grand scale and infinite attention to detail that have marked all UFA events. What group of civil service employees hires Madison Square Garden for a rally, and particularly, what group of employees, representing only a part of the employees in a single department, hires Madison Square Garden? There will be at least 20,000 persons on hand, the UFA promises. That would reaffirm what the public at large in NYC thinks of its firefighters.

Besides talks by noted men and music by noted musicians there will be an hour and a half of dancing, and first-class entertainment to that all-around enjoyment is assured. Admission is free. The entire evening will be a glorious dramatization of the work of the firefighter and the protection that he affords to the people of NYC.

The keynote of the entire dramatization will be security — (Continued on Page 10)



At the hospital bedside of a dying firefighter, trustees, who've just finished their own tour of duty, visit a comrade in his last hours, while a nurse watches over him. Left to right, the trustees are Howard P. Barry, Walter C. Hayes and James F. Murphy.

UFA Achievements Told by Crane

By JOHN P. CRANE
President, Uniformed Firemen's Association

The Uniformed Firemen's Association last year put on a strong drive to get Proposition No. 1 adopted at the polls, for the legalization of working hours then, as now in force in the Fire Department. The voters approved the Proposition overwhelmingly.

The vote was in favor of a dual system of hours.

In approaching the people for the legalization of the two highly acceptable and efficient systems of working hours in the Fire Department, I emphasized the fact that the net result would benefit not only Firemen and their families, but the general public as well.

Here is what the two systems the public was asked to vote for had done:

1. Reduced the number of line-of-duty injuries and the loss of manpower days through the easing of fatigue, the fireman's worst enemy.
2. Made it possible for the fireman to adjust his family life to closely approximate that of the average civilian husband and father.
3. Increased efficiency through higher personnel morale and improvement of the health level and, thus, has directly contributed to the taxpayer by reason of improved fire protection.

The part the UFA played in the campaign for legally regulated sys-

tems of hours was in keeping with its record of service to its members and to the public.

Some of the Achievements

Our organization has played a major role in securing the following betterments in working and economic conditions:

Introduction of the present working system after a referendum among the members.

The Fire Department Clinic at 278 Spring Street, Manhattan.

Fire Department Ambulance Service for firemen and their immediate families.

Blood Donor Program for firemen and their immediate families.

Surgical Assistance Plan for firemen and their immediate families.

Oxygen Therapy for firemen in addition to that given in line-of-duty emergencies.

Pension Laws

Selective Circuit Alarm System, which restricts alarms received in any given fire house after 8 p.m. to those turned in within a radius of four miles and to borough-wide and city-wide calls.

Pension legislation whereby half pay was obtained for disabled veterans with less than 10 years in the Department.

Progressive increases in the cost-of-living bonus to aid firemen and their families to combat the rising cost of necessities.

I would like to add that many of these benefits would have been impossible of achievement, if it were not for the sympathetic co-operation of Fire Commissioner Frank J. Quayle.

UFA Explains Why Organizes Eligibles

The UFA is arranging to organize properly all men who will be the coming firemen's eligible about to be promulgated.

It is the firm policy of the UFA that no fireman and eligible association be organized with the consent and solely under the supervision of the executive board of UFA.

This policy is the result of the disastrous consequences from the organization of eligibles by outside groups who have caused the men the most irreparable losses," the UFA explained.

The last Fireman eligible group, organized in 1937, by the action of outside members caused the entrance salary into the Fire Department to be slashed from \$2,000 down to \$1,000, thereby depriving more than a thousand men of almost a million dollars that was later only partially recovered by court action.

Greatest Setback

In addition to the entrance salary reduction caused by the eligibles, the greatest setback ever suffered by the Firemen of this city was the dual pension system — established shortly afterward. This system, forcing new

men in the department to pay as high as 17 per cent of their salary, resulted when the members of this eligible list expressed their concern and anxiety to be appointed regardless of the sacrifices to their salaries or pensions.

"That is why the UFA will not tolerate the interference by outside groups with a problem that affects the Fire Department and every man in it, active and otherwise.

"The UFA's magnificent record of accomplishment speaks for itself. It has raised the entrance salary from \$1,200 in 1939 to \$3,150 at this time. It has reduced the working hours within the last few years from 84 hours to 45.6, allowing thousands of new men to be appointed.

"All men who are interested in joining an eligible's association that is to be sponsored by the UFA are asked to send in their names and addresses to the Uniformed Firemen's Association, Room 407, at 63 Park Row. Members of the eligible group will be informed as soon as possible and be given all needed information."



JOHN P. CRANE
President

UFA Leaders Are Able Men

The officers of the Uniformed Firemen's Association, headed by John P. Crane, president, and Gerard W. Purcell, financial and recording secretary, have demonstrated unusual ability and have established a highly successful record.

Mr. Crane, 37 years old, is the son of a Fireman, and was Manhattan College football and crew star. He holds an M.A. degree. This year he'll celebrate his twelfth year in the department. He was elected president of the UFA for the term starting in July, 1945, after having been vice-president. During his vice-presidency he was transferred to Staten Island, though he lived in The Bronx and this was in the days of the 84-hour week. His activities on behalf of the men had incensed the administration (not the present one), particularly his insist-

ence on the right of exercising freedom of speech. On his behalf a law suit was brought, in which that right was upheld by the courts, including the U. S. Supreme Court.

He's an award man in the department, one of his awards being for a heroic rescue in a Harlem fire.

Through Mr. Crane's efforts the UFA instituted its public relations committee, which aids the press at all fires. He brought about the annual award for outstanding fire photography taken by press photographers.

He is the father of three children—all boys, the youngest four months old. Mr. Crane is soft-spoken and has gracious manners and an engaging personality.

Purcell Top-Flighter Too
Mr. Purcell, 33 years old and known as the dynamo of the UFA,

entered the Fire Department in 1935, was elected treasurer in 1938 and financial and recording secretary in 1947. He was educated at Fordham University and City College. Quite an athlete, like Mr. Crane, he, too, was a football star (professional, at that) and excelled also at minor league baseball.

Before entering the department he was engaged in advertising work as a layout man, a job requiring a fast and artistic eye for the symmetrical and convincing arrangement of type and art work.

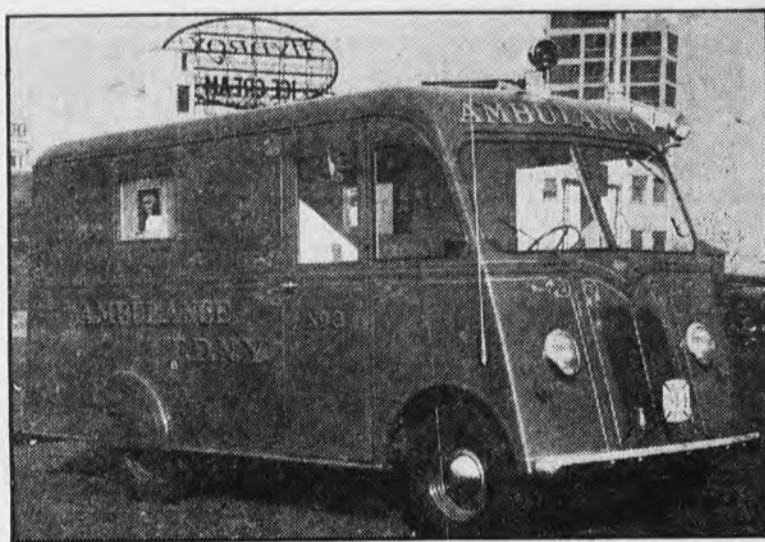
Mr. Purcell is a bachelor, lives in Queens and, besides his secretarial duties, is chairman of the welfare committee of the UFA. He was chairman of the arrangements committee of the first Fire Ball, held in 1946, and the one in '48.

(Photos of other officers, P. 10)



GERARD W. PURCELL
Financial and Recording Secretary

Garden Rally Dramatizes Spry for Public and Firemen



Ambulance No. 3, latest addition to the Medical Division service of the Fire Department.

Fight for Fairness In Vet Preference Waged by UFA

By JOHN P. CRANE
Pres. Uniformed Firemen's Assn.
Right in the forefront of the long campaign to have the war veteran preference law changed, so that it would produce equitable results, was the Uniformed Firemen's Association, from the very beginning. It backed the Mitchell bill, which would substitute a system of point credits for war veterans, disabled or non-disabled, for the absolute preference system in force now.

The Mitchell bill and a contrary measure passed the 1947 Legislature, and the task was to get the Mitchell bill alone passed this year, which was accomplished. The Mitchell bill alone goes before the voters on November 8 next at the general election. The public therefore will have an opportunity to ratify the majority sentiment of civil service employees, civic associations, citizen, business and professional groups, and others.

Tense Situation
The crisis came at the present session of the Legislature when, after the Senate had passed the Mitchell bill and there had been assurances that the Assembly would do likewise, a serious situation developed and a difficult feat had to be accomplished in a hurry.

The Mitchell bill, allowing a point system of preference for only one successful appointment or promotion, was passed over the most formidable opposition which included the N. Y. State American Legion, the Veterans of Foreign Wars and the Disabled American Veterans. Maxwell Lehman, editor of The Civil Service Leader, was among the many who publicly congratulated the UFA for its part in the success of this bill.

Better Vacations Bring Better Public Protection

Because of the tremendous amount of extra work performed by Firemen during the heavy snowfalls of the previous two years, including one blizzard, the UFA felt that the Firemen should be rewarded. The Association tried to get pay for the overtime, but when this proved impossible, they asked Fire Commissioner Quayle, to grant additional days of vacation. Commissioner Quayle, convinced that recognition was deserving, agreed to give two extra days of vacation to those Firemen who had done snow-removal work or had been on reserve for the purpose. Practically all of the men thus got the benefit, so that the 28-day vacation rose to 30 days, and the Firemen were given that extra opportunity

The Uniformed Firemen's Association explained the purpose of the Madison Square Garden rally, to be held Wednesday, March 30: "Fully aware of the fact that the security of the community against the hazards of fire is closely linked with the maintenance of high morale among the firefighters, we are dedicating these observances to the future welfare of our firemen and their families, as well as to the security of the public whom it is our duty to protect."

Speakers will include Herbert H. Lehman, James J. Farley, William Green and Thomas J. Curran. Also invited to address the rally were Mayor William O'Dwyer, Governor Thomas E. Dewey and Lieutenant Governor Joe R. Hanley.

The Executive Board of the UFA has extended an invitation to all candidates for appointment to the prospective Fireman eligible list, and to all civil service workers, together with their families and friends, to be guests at the anniversary celebration.

Honorary Chairman
Among the honorary chairman representing a wide cross-section of public life and labor, are: James S. Carson, vice-chairman, Colonial Trust Co.
John A. Coleman, financier and Papal Knight.
Boris G. DeTanko, president, Rockport Press Inc.
Grover A. Whalen, chairman, Mayor's Committee for the Golden Anniversary of the City of New York.

David J. Martin, managing director, New York Athletic Club.
James E. Sauter, president, Air Features, Inc.
Abe Stark, City Commissioner of Commerce.

(Continued in Col. 8)

The Plight of the Brave

The public has a paramount interest in a Fireman, judging from the fatalities and casualties alone. A Fireman is called out on a fire, he has the chance that he may not return, may never see his wife and children again. He is concerned not so much about his own life, but about his dependents, and it is for that reason that he pleads for adequate death benefits and pensions.

The people themselves supply the manpower to fight the risks, the strain and the future uncertainty, and therefore it is their direct contribution to the security. The extent to which manpower is able to do this is subject to recall to duty in the event of a large disaster, when an order for attendance is issued to all members of the department.

Salaries must be sufficient to enable a Fireman to support his family and himself at a standard of living equal to that of persons of comparable education and family background. The Firemen feel that there has never been a satisfactory adjustment of their salaries and report that their wives, children and other dependents, often mothers and fathers, are acquiring a sense of insecurity. This condition of unrest has been discussed by President John P. Crane, of the Uniformed Firemen's Association, with Mayor William O'Dwyer, Council President Vincent R. Imparato and Fire Commissioner Frank J. Quayle, Budget Director Thomas J. Patterson and Borough Presidents. The officials are therefore aware of the situation. The Firemen don't talk about such matters, as a matter of fact they realize fully the unusual risk that

of their jobs are even greater than those of a man, who, when a Fireman is called out on a fire, he has the chance that he may not return, may never see his wife and children again. He is concerned not so much about his own life, but about his dependents, and it is for that reason that he pleads for adequate death benefits and pensions. The Fireman's life is not really his own, even on his day off. He is subject to recall to duty in the event of a large disaster, when an order for attendance is issued to all members of the department. The strain and the future uncertainty, and therefore it is their direct contribution to the security. The extent to which manpower is able to do this is subject to recall to duty in the event of a large disaster, when an order for attendance is issued to all members of the department. Salaries must be sufficient to enable a Fireman to support his family and himself at a standard of living equal to that of persons of comparable education and family background. The Firemen feel that there has never been a satisfactory adjustment of their salaries and report that their wives, children and other dependents, often mothers and fathers, are acquiring a sense of insecurity. This condition of unrest has been discussed by President John P. Crane, of the Uniformed Firemen's Association, with Mayor William O'Dwyer, Council President Vincent R. Imparato and Fire Commissioner Frank J. Quayle, Budget Director Thomas J. Patterson and Borough Presidents. The officials are therefore aware of the situation. The Firemen don't talk about such matters, as a matter of fact they realize fully the unusual risk that

Firemen's Progress History of the UFA

By GERARD W. PURCELL
Financial and Recording Sec., UFA
For many years after the advent of the paid Fire Department in the City of New York, numerous efforts were made from time to time to organize its members into benevolent or fraternal associations. Because the regular line insurance companies during that period refused to accept the Firemen at risks, several of these groups took the form of endowment or insurance societies, the most prominent of which was the Firemen's Mutual Benevolent Association, popularly known as the "Pinkies."

This latter association finally branched out beyond the purely insurance features of its origin and espoused the cause of bettering the working and living conditions of firefighters. When the Firemen's Mutual Benevolent Association undertook these particular activities, it incurred the displeasure of the administrative heads of both the city and the Fire Department, and became the target for attacks designed to destroy its usefulness. As one method of nullifying its prestige, a counter organization, somewhat in the nature of a "company union" and known as the "Boxers," was brought into being by the administrative officials. Meanwhile penalties were visited upon any fireman or officer who joined the "Pinkies."

Sought Eight-Hour Day
Among other things the "Pinkies" agitated for was an eight-hour working day for Firemen, and year after year endeavored to have legislation enacted to bring about this much-desired change in the working schedule. The so-called "Boxers" never became an effective group and soon went out of existence. The Firemen's Benevolent Association was unsuccessful, however, in its efforts to alleviate the hardships of the continuous duty system then in vogue. Considerable dissension arose in its ranks. One of the underlying causes of this disaffection was the fact that the organization's membership included both officers and men alike, with officers, because of their superior rank, dominating

the policies of the group. Strange as it may seem in this day and age, many, if not the vast majority of the officers in the department, were opposed to shorter working hours because they claimed that they would lose control over the men if they did not have them under constant supervision, and that the discipline of the department would thereby be destroyed.

Finally, in 1917, a few progressive leaders brought about the formation of a new organization under the name of the Uniformed Firemen's Association of Greater New York. Membership was restricted to men in the department below the rank of Lieutenant. No officers were permitted to have any voice in the policies or activities of the new association. It was strictly a Fireman's organization which had for its motto: "A Blue Shirt for a Blue Shirt."

Weathered the Storm
The new group met with the same opposition and obstacles as its predecessors. Administrative heads of the City and of the Fire Department did everything possible to eliminate it. Members of the Executive Board of the new association were transferred from one fire house to another, and it was even a punishable offense to collect dues in the fire house.

The Uniformed Firemen's Association, however, weathered the storms and troubles which beset it. It affiliated with the International Association of Fire Fighters, and through that medium received a Charter in the American Federation of Labor as Local No. 94, I. A. F. F.

It finally succeeded in obtaining a working schedule known as the two-platoon system, which was a marked advance and improvement over previous schedules, but never lost sight of the objective which had been the dream of Firemen for many years—a three-platoon system, or eight-hour working day.

Leaders of the UFA carried a strong legislative program to Albany year after year and were uniformly successful. Their program progressively increased the firemen's salaries per annum.

In 1936 the UFA succeeded in having the much-sought-for three-platoon system (day, afternoon and night) installed in the department through a referendum of the voters of New York at the general election of that year, although this law has never been complied with on the part of the present City Administration, municipal authorities, and to the benefit of the citizens and taxpayers, who are, in the final analysis, the employers of the Firemen.

They Stand Firm
The UFA has followed the advice of its leaders and representatives of the Fire Department and certain officials, who placed the liabilities of the Fire Department in the hands of city officials, and collectively they are strengthened in their dealings with the City Administration, and the City Administration in turn is able to deal intelligently and constructively with the problems affecting an important unit in the city's political and economic structure, with mutual benefits accruing to all concerned. A voluntary "no strike" pledge is made by the Firemen.

Shoulder to Shoulder
The men will not permit a division of their ranks, nor the stifling of their ideals and efforts toward the betterment of their status in life. A unified, progressive and contented membership in the Fire Department is the best asset that the City Administration and the citizens of this community can have. Without it, inefficiency and embarrassment inevitably follow.

Annual Firemen's Garden Party Will Be Held May 26
The annual entertainment ball of the Uniformed Firemen's Association, known as the "Firemen's Garden Party," will be held in the Madison Square Garden on May 26.

The proceeds of the party will be sold directly from the Firemen's Association, 63 Park Row, New York City.

Every effort is made by the UFA to further expand this law. The organization has continued the years to sponsor legislation for the betterment of living and working conditions of the Firemen and will continue unabated to further this policy. In the twelve years prior to the present City Administration, municipal authorities, and to the benefit of the citizens and taxpayers, who are, in the final analysis, the employers of the Firemen.

Faithful Public Servants
Beyond this, it is the purpose of the UFA to bring about closer harmony and co-operation between the Firemen, their officers and the Administrative officials; to give the Firemen an active living voice in the affairs of the Fire Department, but always within the scope of necessary discipline. The Fire Department is often referred to as a semi-military organization, and discipline is essential for effective fire-fighting.

It is also the purpose of the UFA to bring about closer and more intimate contact with the average citizen and taxpayer groups, not at fires alone, but at conferences and meetings, in bringing home to the citizens the hazards of fire-fighting and the working and living conditions of faithful public employees.

In addition to its legislative activities, the UFA has sponsored the inauguration of a number of Welfare projects for the relief of its members and the ultimate benefit of the Fire Department as a whole. The Medical, Surgical and Dental Plan has been in operation for the past few years whereby all members of the uniformed force can secure the services of specialists in the fields of surgery and medicine at special rates for themselves and the members of their families.

(Continued from Col. 3)

R. K. Christenberry, president, Hotel Astor.
Paul Henkel, president, Society of Restaurateurs.
Henry L. Finch, president, Wilson, Finch Co.
Henry Loughman, president, Henry Loughman Insurance Co.
William Wolpert, executive secretary, United Hebrew Trades.
M. Minnie Teitelbaum, of the legislative committee, Central Trades and Labor Council.
Moe Rosen of the legislative committee, New York State Federation of Labor.
Thomas A. Murray, president, New York State Federation of Labor.

Frank Lee Donoghue, director of the City Department of Commerce.
Gordon S. Cushman, president, Cushman Sons, Inc.
Frank O'Hara, president, Frank O'Hara, Inc.
H. H. Gerstein, ex-secretary, Allied Restaurant and Entertainment Industry.
Harold V. Smith, president, Home Insurance Co.
Louis F. Donato, secretary, Allied Printing Trades Council of Greater N. Y.

Richard McCann, president, Associated Musicians of Greater N. Y.
Thomas G. Young, vice-president, N. Y. State Federation of Labor.
Betty H. Donnelly, vice-president, N. Y. State Federation of Labor.
James Fagan, trustee, Central Trades and Labor Council.
Joseph A. Mully, vice-president, N. Y. State Federation of Labor.

John E. McCarthy, president, Fifth Avenue Coach Company.
Brock Pemberton, theatrical producer.



One of the most appreciated services rendered by the UFA is the serving of coffee at a tough fire where firefighters have to be on arduous duty for long hours. The UFA Coffee Wagon arrives promptly on the scene, and remains as long as the trucks and engines.

Injured and Ill Firemen Aided At Dept. Clinic

Of the several health benefits that are available to members of the Uniformed Firemen's Association, none is of more importance than The Fire Department Surgical Fund, located at 278 Spring St. Manhattan. The founding of this institution, which was sponsored by the UFA, in 1947, has so developed that it has actually proved to be a "life-saver" in more than one instance.

Ambulance Service
Three ambulances are constantly at the service of all members. The ambulance territorial assignments are as follows:
Ambulance No. 1, for members of Department in Manhattan, Bronx, Richmond
Ambulance No. 2, for members of Department in Brooklyn, Queens
Ambulance No. 3, for members of Department and families in all Boroughs.

The ambulances are completely equipped, including oxygen to be administered to patients en route to hospitals, and the drivers and assistants are qualified and experienced in the administration of oxygen and handling of sick patients. Ambulance No. 3 has responded to more than 500 calls.

Coffee Wagon
The arrival of the Coffee Wagon with sandwiches and hot coffee at a fire during cold or inclement weather or a prolonged fire, is always welcome.

Trustees George H. Cook, Howard P. Barry, Walter J. Sheerin, James F. Murphy and Walter C. Hayes, together with other officers, respond with the coffee wagon to all greater alarm fires, dividing the work so that at least one UFA officer looks after the welfare of the Association's members.

Blood Donor Department
Approximately 6,000 members of all ranks and grades have submitted their names as volunteers to donate their blood to aid their brothers and their immediate families when this type of assistance is required, with the result that it has been of vital importance in aiding those in time of serious illness to regain their health, and at times has been directly instrumental in the saving of a life.

Protecting City from Fire Is Gigantic Responsibility

Protecting NYC from fire is one of the world's biggest undertakings, comparable to putting a military task force in the field against an invading enemy. The NYC Fire Department must protect an area of 201,446 acres, or 314.75 miles. Within this expanse there are approximately 50,000 structures having an assessed valuation of more than \$21,000,000,000. Within these buildings are housed for manufacture, storage and sale, every imaginable type of business and industry. On the streets of this city are hundreds of thousands of vehicles for the transportation of foodstuffs and merchandise. Considerable part of the truck cargo is explosive, combustible or inflammable. An even greater responsibility is to the 8,000,000 human beings living in the metropolis, and the millions of others who come from outside the city to work here, and those who visit us for varying periods as guests in our hotels and rooming houses. Although fire prevention is the primary duty of the Fire Department, its most difficult, dangerous and arduous duty is carried out by the Bureau of Fire Extinguishment.

Quayle Lists 3 Worst Enemies Of a Fireman



FRANK J. QUAYLE
Commissioner of NYC Fire Dept.

ASIDE from fire and smoke, fatigue is the worst enemy of a firefighter. —Fire Commissioner Frank J. Quayle, a Fire Captain's son.

Birth of UFA Inspired by High Ideals

Since the Uniformed Firemen's Association of Greater New York was founded on July 16, 1918, many incidents are recalled by charter members, some of whom are still in service. Others have since retired.

With an initial membership of about a thousand, the Association elected Fireman Albert E. Guinness the first President. It was a difficult road to travel at first, as the existing city administration was slow to realize that a collective city department voice was an innovation that eventually would become beneficial to all concerned.

Crane Carries on Tradition

But through the hard, honest, convincing labor of President Guinness, harmony and cooperation were soon established. The growing Association was saddened by the death of President Guinness, March 11, 1927. Mr. Guinness had had the honor of succeeding himself as President, annually from the inception of the Association, and his memory still lingers in the hearts of all who knew him or worked with him.

In the years following the Guinness administration, the membership has gradually increased, and expanded in popularity and influence, to the extent that today the UFA has a membership of more than ten times its original number. Through the activities of the incumbent president John P. Crane, and brother officers, the Association has attained innumerable benefits, and is still marching forward.

Security Against Pay Cut Asked

(Continued from Page 7)
marily security for the public, but including the necessary factor of upholding firefighter morale in these three outstanding aspects:
1. PAY. The UFA is striving to have the pay of Firemen made secure. It is now \$3,150 total for new entrants, \$4,150 for Firemen at the top of their grade, attained after satisfactory service. They feel that, as \$750 of the pay in all steps of the grades is bonus now, that part is uncertain and insecure, and may be taken away from them at any time, or any lesser amount by which the bonus may be reduced in the forthcoming budget. They want a referendum, so that the people may decide whether the Firemen are to have permanent salaries. That

method of determination is the democratic way. If the voters, at a referendum, approve, making permanent the present total pay, the firefighters then will know that what has been established by State law can't be taken away, except by State law, and under the same process of legislative enactment and popular referendum. That is what a UFA member means when he speaks of security of pay.

2. PENSIONS. The present Fire Department Pension Fund has two different general rate charges to members, based on whether they entered the Pension System prior to 1940, with the far higher rates paid by those who entered later. The UFA seeks one general

rate, to end the present discrimination, and to stop the present requirement imposed on junior members in the department of having such enormous amounts deducted from their salaries for pension contributions.

3. 1,500 MORE FIREMEN. The UFA feels that the uniformed force of the Fire Department is considerably undermanned and that the addition of 1,500 Firemen would help to cure the shortcoming, along with an increase in the number of Fire Officers. This position is taken by the UFA in the public interest, so that manpower shortage will not deprive the public of the full degree of protection which it requires.

Chief Murphy Aids Quayle Administration



FRANK MURPHY
Chief of Staff and Operations

Firemen's Record of Progress

(Continued from Page 9)
families. Other proposals for the immediate benefit of members of the Fire Department and their families are in the course of consummation, and everything possible is being done for the physical and mental welfare of all, because fire fighting at best is a hazardous job with many occupational ailments peculiar to it alone.

Aid for Veterans

The UFA has given considerable thought and attention to the problem of veterans returning to the Fire Department or being appointed in the future. In this connection, a special UFA Veterans' Committee has been formed to take up all matters affecting these veterans.

It believes that certain discriminations have been directed against the members of the Fire Department regarding the G. I. Bill of Rights. Undoubtedly these discrepancies have been unintentional, and it is the purpose of the UFA to correct them as far as possible.

A Fireman who has served in the armed forces cannot avail himself of the privileges of the

Service Men's Readjustment Act of 1944 in any degree comparable with veterans in other crafts or trades. This Act provides, among other benefits, for the payment of varying amounts of money while a veteran is studying to prepare himself for a trade, and also while he is studying to improve or advance himself in the particular field of business he has entered.

We are investigating a plan now in operation in other cities which provides a course of study and instruction within the Fire Department. This has the approval of the Veterans' Administration as conforming with the present law. Under this plan, veterans in the Fire Department in one grade or rank would be paid the salary of the next grade or rank while studying for advancement or promotion.

False Alarms Take Lives

One very vital matter which we would like to bring home forcibly to the citizens of this city is the question of malicious false alarms. There is never enough thought given to this dangerous practice until some tragedy occurs in the form of death or serious injury.

There are certain presumptive risks which are assumed by every man entering the Fire Department. He is fully aware of this ever-present danger of his occupation, and is pledged to the protection of life and property even at the ultimate sacrifice of his own life. But the lives of these men should not be further and needlessly jeopardized to satisfy the distorted whim or warped sense of humor of practical jokers or morons.

We respectfully urge the public and the city officials concerned, especially the magistrates, to unite in an effort to eradicate this evil practice.

The Firemen of the City of New York, in fact in every city in the country, are the protectors of life and property. They are loyal and serious in their concept of duty. They are on guard every minute of every hour, day and night, to fight fires regardless of conditions or risks involved.

They are a dignified group of men who have dedicated their lives to the protection of others. Their credo is "Semper Fidelis." The citizens of this City can well be proud of them and of their accomplishments.

Mitchell Bill Passed After Strong Drive

(Continued from Page 8)
sage of the other measure, the Condon bill.

A special meeting of the steering committee was called, and the efforts of our members were doubled to stave off this defeat. President Crane enlisted the support of the N.Y. State Federation of Labor and with its President Thomas Murray, brought the problem directly to Governor Thomas E. Dewey. Paul Fitzpatrick, head of the Democratic Party, was interviewed by the President and the Secretary and was appealed to for support of the Mitchell bill. Within three days, Governor Dewey, Mr. Fitzpatrick and the Democratic Party swung over in support of the Mitchell bill. In the meantime, copies of the 65,000 illustrated brochures prepared by the UFA were personally placed in the hands of the members of the Legislature by the UFA officers and Firemen Laaksonen and Dunn and Trustee James Murphy who did a fine job, says the UFA. Jerry Finkelstein and Mr. Lehman, publisher and editor of The Civil Service LEADER, interviewed prominent legislative leaders at the Governor, buttressing support for the bill.

Harold J. Burke, former Chief of Department, interviewed Paul Lockwood, Secretary to the Governor at great length. President Crane and Secretary Purcell held several conferences with the above mentioned gentlemen at the heads of cooperating civil service groups, which resulted in an all-out last minute effort to pass the Mitchell bill.

Finally, defeat was turned into victory and the results of the great campaign are now a matter of record. The Mitchell bill passed the Senate and Assembly and will be before the people on the voting machines next November 8 for approval. The big job is still ahead. In October the UFA will campaign for its passage in the November election.



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JOB NEWS

Auto Repair Jobs Open

An exam for Automotive Vehicle Inspector is now open, for jobs with the U. S. Government on Governor's Island, but applicants must act fast. The filled-in applications must be actually on file by Wednesday, March 30.

The jobs pay \$4,479.60 and \$6,235.20, depending on the grade. Also open, under the same time conditions, are jobs as Automotive and Highway Transport Technicians, \$4,479.60.

Where to Apply

To apply, file the following forms: Application Form 57; and Card Form 5001-ABC. Fill the forms out completely. State the title of the examination for which you are applying and the lowest salary you are willing to accept. The exam number for both is 2-14-2 (49).

The forms may be obtained at any of the following places: Any first or second-class post office in which this notice is posted, except New York, N. Y.; from the Executive Secretary, Board of U. S. Civil Service Examiners, Headquarters First Army, Governors Island, N. Y. 4, N. Y.; or from

the Directory, Second U. S. Civil Service Region, 641 Washington Street, New York 14, N. Y.

Applicants must send the forms to the Executive Secretary, Headquarters First Army, Governors Island, New York 4, N. Y.

Place of employment for all jobs is Headquarters First Army, Governors Island.

Federal employees who are serving at Headquarters First Army, in the positions should apply if they do not have competitive status and wish to qualify for permanent appointment.

Requirements Listed

Requirements include: (A.) General Experience in an automotive industry in a position such as master mechanic, shop foreman or service manager, requiring mechanical supervision involving regular inspection and repair of a variety of automotive equipment. Experience as a general Automotive Mechanic will be accepted for not more than one year of the general experience requirement.

(B.) Specialized Experience: Progressively responsible and successful experience which included planning of work schedules and organizational structure, coordination and utilization of personnel, supervision and general administration and translation of production and inspection reports into necessary data for cost analysis, including operation costs, maintenance cost per vehicle, and major assembly repair costs. Experience as superintendent, general administrator, shop layout supervisor, production cost analyst, or production control manager of automotive equipment in a large automotive repair shop will be considered appropriate.

No substitution will be permitted of education for general experience.

Successful completion of study in an accredited college or university leading to a bachelor's degree in engineering, commerce, business administration or a major in physics, chemistry, or mathematics may be substituted at the

rate of two (2) academic years of education for one year of specialized experience up to a maximum of four (4) years of education for two (2) years of specialized experience.

Broadcast Jobs Pay Up to \$150

Radio Broadcast Technician jobs in five specialties, to \$7,432.20, with increment to \$8,389.80, are offered by the U. S. State Department. Application blanks are obtainable at the U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y.; the Board of U. S. Civil Service Examiners, 250 West 57th Street, New York 19, N. Y., or a first or second-class post office, excepting New York, N. Y.

Applications may be obtained and filed in person or by mail.

The last day to apply is Tuesday, April 12. Send filled-in blank to the 57th Street address.

The five specialties are Broadcast Studio Technician, Broadcast Recording Technician; Broadcast Technician (Field), Broadcast Master Control Technician, Radio Broadcast Technician.

Vacancies in these positions and in related positions in the same or other agencies, requiring similar qualifications at approximately the same rate of pay, will be filled as a result of this examination, except where an examination is announced by a Board of U. S. Civil Service Examiners or by the central office of the Commission to fill such field positions in a specific, or in specific agencies, or where it is in the interest of the service to fill any such position by reinstatement, promotion, or transfer.

Broadcast Studio and Broadcast Recording Technicians are the lowest paid in the list, \$2,974.80 to start, CAF-5.

Requirements for Two Jobs Requirements for the \$2,974.80 jobs are:

Broadcast Studio Technician CAF-5—Applicants must have had at least three (3) years of commercial technical radio experience or equivalent experience in government work which demonstrates a basic knowledge of the principles of radio operation. At least one and one-half (1½) years of this experience must have been active operating experience in broadcast operations.

Broadcast Recording Technician CAF-5—Applicants must have had at least three (3) years of commercial technical radio experience or equivalent experience in government work which demonstrates a basic knowledge of the principles of radio operation. At least one and one-half (1½) years of this experience must have been active operating experience in broadcast operations.

62 Maximum Age The broadcast services of the State Department are on a 24-hour, seven-day week basis. Shifts are eight hours each. The jobs are in and around NYC. The broadcasting is part of the U. S. good-will program.

There will be no written test. Veteran preference applies. The top age is 62, minimum 18. Experience is required, but no college degree.

Federal employees who are serving at the Department of State in New York in the positions of Broadcast Studio Technician CAF-5 through CAF-12, Broadcast Recording Technician CAF-5 through CAF-12, Broadcast Technician (Field) CAF-11, Broadcast Master Control Technician CAF-11 and 12, and Radio Broadcast Technician CAF-13, should apply for this examination if they do not have a competitive status and wish to qualify for permanent appointment.

Master Electrician License Exam to Close

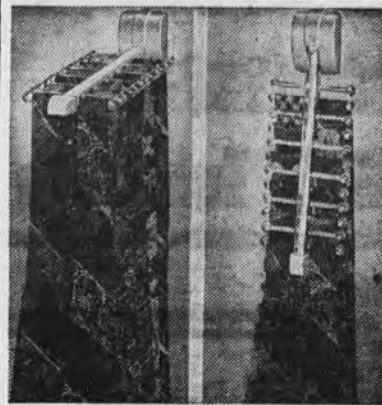
The application period for the Master Electrician License examination will close on Thursday, April 7. The written test will be held on Saturday, April 23 and the practical test probably in late June.

On Thursday applications closed for the next exams for the following licenses: Stationary Engineer, Stationary Fireman, Port Engineer (Steam), Port Engineer (Other than Steam).



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A study book entitled "Sanitation Man" that is ideal as preparation for this examination is available at The LEADER Bookstore, 97 Duane Street, NYC. If you want to order it by mail, please turn to the ad on page 15.

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NEW YORK CITY NEWS

Commissions Consider How to Administer a New Preference Law

The Civil Service Commissions of the State and NYC, which have several eligible lists with thousands of names, have been discussing informally what would be the best way to cope with the administrative work involved in the proposed amendment to the veteran preference law to be enacted at the polls in November. The law would not be effective until January 1, 1951. The Commissions realize that the preparations for complying with the far as large eligible lists are concerned, would have to be made in advance.

The NYC Commission has been considering starting to reshuffle large eligible lists several months before the effective date of the new law, always assuming that it would therefore have two lists for each such title— one from which the certifications are made and the one from which they would be made if the law is approved by voters at the polls. As new appointments are made from the list, the names would be taken from the other, so that the old sequence of

eligibles ends there would be a new one to take its place immediately, avoiding a moratorium in certifications and appointments.

Interpreting a Mandate

In addition, every effort would be made by departments to obtain appointments and promotions some weeks prior to the effective date of the new law. New eligible lists would be withheld until after the change in the law takes effect. That would eliminate the double work on such new lists, large or small, and be consistent with the mandate from the voters in regard to preference, should the proposition win on November 2, is the argument presented.

One of the large eligible lists that would be held off until the new law became effective would be the one for Patrolman (P.D.) appointments. The Commission plans to have all the work on this examination completed near the end of 1950. It would consider publishing the list as soon as the disabled veteran claims are cleared and promulgating it early in 1951.

The present preference law provides that, among the eligibles, the disabled ones—meaning those with 10 per cent or greater disability rating from the Veterans Administration—go to the top of the list, non-disabled veterans come next, non-veterans last.

Effect Analyzed

The Mitchell-Van Duzer bill, which has passed both Houses of the Legislature, would end the absolute preference now provided and substitute a point system, besides ending repeats in the benefit of preference, applying it once more, and once more only. Disabled veterans would get 10 points and non-disabled veterans 5 points added to their original scores in open-competitive examinations, while in promotion examinations the additions would be halved. That is the bill up on November 2. The result would be three-fold:

1. Veterans who didn't get on the list, because they missed out by a percentage equal to or less than their new premium points, would not become eligibles nor could future candidates use a veteran benefit to attain a pass mark.
2. Eligibles would be reshuffled as their new percentage totals require, taking their relative position on the list according to the earned score plus the premium percentage.
3. All appointments and promotions would be made in the new order established, without further regard to whether the eligibles are veterans or not.

Officials Discuss Topic

The medium-sized and small lists would present no particular problem, even though the number of them is large, and would be around 300 for NYC alone. The large lists would take the most time, though they would be few in number. By January 1, 1951 there'd be some new large lists.

eligible ends there would be a new one to take its place immediately, avoiding a moratorium in certifications and appointments.

DIVISION LUMBER CORP.

MATERIAL for BUNGALOWS and ALTERATIONS

PLYWOOD SHEETROCK MASONITE IMITATION TILE FLOORING ROOFING MATERIAL DOORS - SASH

CO-7-0464 127-131 DIVISION STREET

Save Old Furs

for the cost of labor alone we will repair, clean and remodel them into an attractive JACKET, CAPE or STOLE. Lowest prices, first class workmanship.

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Manufacturing Furriers
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Famous Make

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Watches, Engagement and Wedding Rings, Ladies and Men's Birthstones Rings, Silverware & Men's Ensembles

Special Discount to Civil Service Employees and Their Families

RITE JEWELRY CO.
Equitable Diamond Exchange
75 W. 47th St., N. Y. C.

\$ SAVE DOLLARS \$

WE HAVE EVERYTHING FOR THE HOME

Television - Refrigerators - Radios - Washing Machines - Toasters - Irons - Vacuum Etc.

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At **STERLING'S**

Save Up To 50%

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71 West 46 St., N.Y.C. Circle 6-8211

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CAN be repaired, replated or restored. All jewelry, watches, and silverware at **REAL SAVINGS.**

Courteous, reliable service assured.

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11 John St. Rm. 608 N.Y.C.
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SPECIAL FOR THIS MONTH

For ALL Civil Service Employees Electric Broilers, Reg. Price \$14.95 Sale Price \$8.95

ALSO
Thor Washers - Television - Radios - Refrigerators and Electric Appliances - Pressure Cookers

LEE-GREEN SUPPLY CORP.
119 East 15th St., N.Y.C. GR. 5-1640
around the corner from S. KLEIN

BUDGET—Wise women are having their out-dated coats, suits and dresses restyled to look excitingly new. Alterations Center, 37 Christopher St. WA 4-5225; 236 W. 55th St., PL 7-3819 N. Y. C.

large lists would take the most time, though they would be few in number. By January 1, 1951 there'd be some new large lists.

Shopping Guide

FUR SCARFS

LARGE STONE and BAUM VALUES UP TO \$60 **\$30 ***

LARGE WILD and RANCH VALUES UP TO \$35 **\$15 ***

Russian Sables \$40. Hudson Bay Sables \$35. Kolinsky \$10
*Prices per skin plus tax Small deposit holds selection

In our spacious showrooms and factory you will see one of the largest assortments of fur scarfs ever offered at such low prices, because of our reputation in the fur market as one of the best makers of fine fur scarfs.

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Open to 6:30 Satisfaction Guaranteed or Money Refunded - Pen 6-5944

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FACTORY SURPLUS STOCK OF FINE

Tailored **SUITS, TOPCOATS & OVERCOATS**

100% WORSTEDS and GABARDINES **\$22.50** up

Guaranteed Savings of \$10 to \$20

Extra Fine Hand Tailored SUITS — \$45
\$75 Retail Value

50% Reduction on Factory Rejects

Satisfaction Guaranteed or Money Refunded

390 Fourth Avenue at 27th St. (4th Floor) OPEN 9-6

WATCH REPAIRING . . . Opening Special!

Your Watch Overhauled and Cleaned **\$2 50**

Small extra charge for parts All Work Guaranteed

BORO WATCH REPAIR SHOP
59 MYRTLE AVENUE :: :: BROOKLYN, N. Y.

SPECIAL FOR CIVIL SERVICE EMPLOYEES

- Du-all Hinge on Broller
- Luxuriously Chrome Plated
- Deluxe Tray - 14" Diameter with 1 1/2" Bowl
- Bakelite Accessories - Scientifically Ventilated
- Extra Insert Tray & Wire Grill
- Two Heat Burner "High & Low"—AC & DC
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***Reg. Retail Price \$17.95

SPECIAL NOW \$10.75

Courtesy Discounts up to 50% on all Nationally advertised watches, Diamonds, Jewelry, Silverware and Appliances.

MARUDO, INC. 48 West 48th St., N.Y.C. Plaza 7-3485
Mail Orders Promptly Filled

We Carry a Complete Line of Standard Merchandise Only.

Pressure Cookers, Electric Irons, Lamps, Refrigerators, Washing Machines, Sewing Machines, Television Sets, Furniture and 1,000 other items.

INVEST 20% to 30%

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GULKO PRODUCTS CO.
1165 Broadway, N. Y. Suite 507 (cor. 27th St.)

TELEVISION REFRIGERATORS

20 to 40% OFF

21 Months To Pay

LAKIN'S

738 Manhattan Ave. EV. 9-4374
GREENPOINT, BKLYN., N. Y.

DISCOUNTS—From 20% to 40%

Everything in the way of Nationally Famous Household Appliances. Such items as:

TELEVISION
Pressure Cookers; Sandwich Grills; Electric Trains; Washing Machines; Refrigerators; Radio; Fountain Pens; Jewelry, etc.

V E E D S , 25 East 26th St. New York
MU 6-4443, 4

BUY DIRECT FROM MANUFACTURER

Ladies and Misses Spring Suits Coats and Toppers. Latest styles and colors All sizes, Tremendous Savings

S. & L. COAT FACTORY, 435 9th ST. COR. 7th AVE. BKLYN.
Open Monday thru Saturday till 6:30

FUR COATS

First Time TAX FREE

Specializing in Remodeling Expert Licensed Furrier Goes Direct to Your Home. Free Estimates given. We manufacturer our own coats. 30% off to families of civil service.

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Cosmetic for the Hair

at conditions as it colors . . . colors as it conditions . . . conditions as only Penetreme can!

It's the new Penetreme Color Creme

at a hair dye . . . not a shampoo . . . not an ordinary color rinse!

Available after April 5 for trial service personnel at the

Dainty Beauty Shoppe
5 Dey St.—20 Cortlandt St. New York City
Phone CO 7-7864
Hours 9 AM.—7:30 P.M.

LEGAL NOTICE

GRAMMAS, CHRIST, also known as **ALLES GRAMMAS** and also known as **CHRISTOS GRAMMAS**.—Citation.—P. 1948.—The People of the State of New York, by the grace of God free and independent, to Agelion Grammas, Kathryn Bachaklis, Vera Nih Keriakakos, known as Vina Nic Keriakakos, Evangelina Kalodemas, Vasilikie Constandy, Vina Hall, the next of kin and heirs of Christ Grammas, also known as Grammas and also known as Grammas, deceased, send greeting.

Peter M. Grammas, who resides at 44 Moore Street, Hackensack, New Jersey, has lately applied to the Surrogate of our County of New York to have certain instrument in writing, dated the 1st day of May, 1947, relating to both real and personal property, duly proved as last will and testament of Christ Grammas also known as Charles Grammas, deceased, who was at the time of his death resident of 236 East 32nd Street, the City of New York;

and you and each of you are cited to appear before the Surrogate's Court of our County of New York, at the Hall of the County of New York, on the 23rd day of March, one thousand nine hundred and forty-nine, at half-past ten in the forenoon of that day, why and what will and testament should not be proved to probate as a will of real and personal property.

Testimony whereof, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. Witness, Honorable William T. Collins, Surrogate of our said County of New York, at said county, the 23rd day of February, in the year of our Lord one thousand nine hundred and forty-nine.

PHILIP A. DONAHUE,
Clerk of the Surrogate's Court.

GRAMMAS, CHRIST, also known as **ALLES GRAMMAS** and also known as **CHRISTOS GRAMMAS**.—Citation.—P. 1948.—The People of the State of New York, by the grace of God free and independent, to Agelion Grammas, Kathryn Bachaklis, Vera Nih Keriakakos, known as Vina Nic Keriakakos, Evangelina Kalodemas, Vasilikie Constandy, Vina Hall, the next of kin and heirs of Christ Grammas, also known as Grammas and also known as Grammas, deceased, send greeting.

FLOOR SAMPLES

New 1949 Model

THOR AUTO-MAGIC WASHING MACHINES

\$229.95 list

Guaranteed delivery, installed complete \$158.45

All major appliances including television LO 3-3368

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965 Flatbush Ave. Bklyn., N. Y.

BASEBALL FLANNEL SHIRT and PANTS

Lined knee and seat **\$4.75**

DORR FLANNEL SHIRT and PANTS

Lined knee and seat **\$7.60**

BASEBALL SPIKES

\$3.99 pr.

Open evenings 'till 10 P. M.

LEGAL NOTICE

OCHS, LILLIAN.—In pursuant of an order of Honorable William T. Collins, a Surrogate of the County of New York, notice is hereby given to all persons having claims against Lillian Ochs, late of the County of New York, deceased, to present the same, with vouchers thereof, to the underscriber, at his place of transacting business, at the office of Ralph K. Jacobs and Ralph E. Jacobs, Jr., his attorneys, at No. 225 Broadway, in the Borough of Manhattan, in the City of New York, State of New York, on or before the 28th day of June, 1949.

Dated New York, the 18th day of December, 1948.

MORRIS METZ,
Executor.

RALPH K. JACOBS & RALPH E. JACOBS, JR.,
Attorneys for Executor.
Office and P. O. address, 225 Broadway, Borough of Manhattan, New York 7, New York.

BERNBERG SADIE.—In pursuant of an order of Honorable William T. Collins, a Surrogate of the County of New York, notice is hereby given to all persons having claims against Sadie Bernberg, who was at the time of her death resident at 25 West Park West, in the County and City of New York, deceased, and whose business was at 808 Broadway, New York City, to present the same, with vouchers thereof, to the underscribers, at their place of transacting business, at the office of Olvaney & Donnelly, their attorneys, at No. 100 Broadway, in the Borough of Manhattan, in the City of New York, State of New York, on or before the 17th day of November, 1948.

SYLVAN OESTREICHER,
SAMUEL MICHELMAN,
MARY EISENBERG & DONNELLY,
Attorneys for Executors.
Office and P. O. address, 20 Exchange Place, New York 5, New York.

NEW YORK CITY NEWS

City Soon to Announce Reclassification Goal

Conferences have been held by representatives of the NYC Civil Service Commission and Budget Director Thomas J. Patterson's office on the general reclassification of city jobs ordered by Mayor William O'Dwyer. It was announced that "something will be forthcoming in a short period."

Public hearings will be held. At present one aspect that is engaging the special attention of both offices is the clerical reclassification, on which a public hearing has been held.

The Commission will soon vote the new reclassification, without another public hearing, taking into account the part of the bonus to be frozen into base pay and the \$250 permanent raise. These will be consolidated with the existing pay levels of the grades in the civil service classification.

What Will Be Done

There has been no word lately on delaying that action until the Council amends the increment law, to make the number of increments uniform at four in the future, although without depriving any now entitled to five.

The general reclassification will include the permanent pay increase and the freeze in the city titles generally, and will also attempt to solve some of the classification problems that have been plaguing the Commission and the Budget Director, including those arising in the Board of Transportation.

No new play plan will be included nor any study made of out-of-title work.

John Carty has been representing Mr. Patterson in the preliminary conferences, while Sidney M. Stern has been acting for the Commission.

Specifications Drawn For 12 More Exams; One is Health Inspector

Tentative advertisements have been prepared for six new examinations, which normally means they will be opened soon for receipt of application. The NYC Civil Service Commission reserved action on them, however, at last Tuesday's meeting, and is expected to vote on them today.

PROMOTION

Claim Examiner (Torts) Grade 3, Board of Transportation. (Open April 4 to 19).

Clerk of the Court (Court of Special Sessions) Grade 4.

Foreman of Exterminators, Grade 3, NYC Housing Authority.

Junior Counsel (Torts) Grade 3, Board of Transportation.

OPEN-COMPETITIVE

Asst. Superintendent of Construction (Bldgs.), Grade 4.

Chief Architect.

Confidential Inspector, Grade 4.

General Supt. of Construction (Bldgs.) Grade 4.

Health Inspector, Grade 2.

Superintendent of Construction (Bldgs.) Grade 4.

Supervisor of Clinics (Tuberculosis) Grade 4.

Visual Aid Technician.

11 Exams Are Initiated

In addition, the Commission took the first step toward holding 11 other examinations by "ordering" them held:

PROMOTION

Inspector of Foods, Grade 4, Office of the Comptroller.

Senior Housekeeper, Grade 2, Dept. of Hospitals.

Supervisor (Home Economics), Dept. of Welfare.

Supervisor (Medical Social Work), Dept. of Hospitals.

LABOR CLASS

Butcher, Labor Class.

EXAMS FOR PUBLIC JOBS

Open Competitive

14-49. School Clerk \$2,100 to \$3,300; Substitute School Clerk, \$9 a day. High school graduation and two years of college, plus office clerical experience; college degree may be substituted for half of experience. Written test, week of May 2. Apply to Board of Examiners, Board of Education, 110 Livingston Street, Brooklyn 2, N.Y. (Closes Thursday, April 14).

5775. Public Health Nurse, \$2,400 total. Five hundred vacancies in the Department of Health. NYC residence requirement waived. Written test may be held outside NYC as well. Application may be filed by mail. Candidate must have been graduated from accredited school of nursing and must be Registered Nurse in the State of New York or qualified to be so registered. Fee \$1. Maximum age, 38 (closing date).

Disabled Firefighters' Forced Retirement Bar

The Court of Appeals has implicitly held that the NYC Department Pension Fund compels a disabled member of uniformed force to retire, if capable he must be assigned to light duty.

The case was that of Battalion Chief Dennis M. E. injured while fighting a fire former Fireman John P. C. who had suffered a leg amputation.

WANT TO DANCE? Just 1/2 Hour & \$1.00

Will you spend 1/2 hour and give just one dollar to start you on the road to lifelong fun and enjoyment? Yes - I've taught dancing for 20 years - and all I need is just 1/2 hour of your time to prove to you that you'll be able to dance anywhere - with anyone!



Fred LeQuorne

SPECIAL TO CIVIL SERVICE LEADER READERS With the purchase of any course, you will receive 6 FULL HOUR PRACTICAL LESSONS FREE! You can purchase any dance course on an easy payment plan and pay as low as \$2.50 per week.

GAY SOCIALS: Tues. - 9 p.m.; Sun. - 3 p.m. Open daily 11-10 p.m., Sun. 1-6 p.m.

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5 W 46 St. (5th Av.) Est. 20 years

MEN - EVENING WORK EARN EXTRA MONEY IMMEDIATELY NO CANVASSING NO EXPERIENCE NECESSARY We furnish you with leads, Television, can earn additional \$65 weekly and more working 6 to 9 P.M., Bronx, L. I. & Bklyn. territories open. Work near your home. Apply 5-7 P.M., Mr. Goldman, 348 Livingston St. (Nr. Nevins St.) Bklyn., N. Y. 1st floor.

Excellent opportunity to supplement your income by demonstrating cosmetics 4 or 5 evenings per week from 8:30 to 10:30 P.M. These cosmetics are designed exclusively for use by colored women and are meeting wide acceptance. Average demonstrator earns \$50. to \$70. per week for 2 hours work in the evening. Box 798, LEADER, 97 Duane St. New York 7, N. Y.

FLY Miami \$50 CALIFORNIA 199 ASSOCIATED AIRLINES AGENCY 49 W 44 ST MU 7-4054

Revolutionary New Formula DENTAMIN AMMONIATED ION DENTIFRICE Helps Prevent Tooth Decay While It Brightens Your Teeth

Unwanted HAIR PERMANENTLY REMOVED by New SHORTWAVE METHOD of interest to men Beards Thinned or Completely Removed. Backs & Chests cleared.

READER'S SERVICE GUIDE

Everybody's Buy Household Necessities FOR YOUR HOME MAKING SHOPPING NEEDS Furniture, appliances, gifts, etc. (at real savings). Municipal Employees Service, 41 Park Row. CO. 7-5390 147 Nassau Street.

WANTED 15 Young Women between 25 and 35.—Due to post war conditions have a large membership of young business and professional men anxious to meet discriminating young women. Call Kathryn Scott Social Contact Service, LO 4-6994.

WANTED 10 Men—Special membership offer to men 30 to 45. Call Kathryn Scott Social Contact Service, LO 4-6994. AGENTS Full or Part Time calling on offices and factories. Sell our name bracelet, we show you how. Substantial Earnings to Responsible persons. Hess 97 Warren St., NYC.

Mr. Fixit PHILCO TELEVISION orig. \$349.50 now \$199.50 terms, CAM, 573 Third Ave. (38th St.) MU 7-3542 EXPERT WATCH REPAIRS, also STANDARD BRAND WATCHES SUBSTANTIAL DISCOUNTS Royal Watchmakers and Jewelers, A.N. 41 John St., N. Y. C. Room 80 CO 7-1109

Everybody's Buy Household Necessities FOR YOUR HOME MAKING SHOPPING NEEDS Furniture, appliances, gifts, etc. (at real savings). Municipal Employees Service, 41 Park Row. CO. 7-5390 147 Nassau Street.

LET'S GET ACQUAINTED! Make new friends, World Wide Contacts, INTERNATIONAL BUREAU R. O. Box 157, GPO M. Y. 1, N. Y.

DISAPPOINTED? For BEST RESULTS write BELPAN CORRESPONDENCE CLUB, Box 332 times Sq. Sta., N.Y.C. 48

TYPEWRITERS. Rentals Civil Service exams. Delivered. Also monthly. Sold Bought. Export repairs. Furvia, 92 Second Ave., N. Y. GR. 5-8871.

DeHASPERG, GUSTAVE.—In pursuance of an order of Honorable William T. Collins, a Surrogate of the County of New York, notice is hereby given to all persons having claims against Gustave DeHasperg, late of the County of New York, deceased, to present the same with vouchers thereof, to the subscribers, at their place of transacting business, at the office of Ralph K. Jacobs & Richard Steel, their attorneys, at No. 225 Broadway, in the Borough of Manhattan, in the City of New York, State of New York, on or before the 28th day of June, 1949.

ENTER J.A.B., C.J.C.C.

NEW YORK CITY NEWS

Welfare Department News

A Review Board has been established in the Department of Welfare to review the proposed dismissal of employees at the end of their probationary period. This Review Board consists of two permanent members and a third member to be selected prior to the review of any given case. The two permanent members are First Deputy Commissioner Joseph P. Piccirillo, chairman, and Mrs. Ruth Whitehead Whaley, executive assistant to the Commissioner. The third member will be a civil service employee in the same kind of job as the employee whose proposed dismissal is to be reviewed.

A probationary employee who has been informed by his Division Director or Administrative Supervisor that it is proposed to dismiss him at the end of his probationary period may request within three days from such notification that his case be referred to the Review Board. It will consider the case and make recommendation to the Commissioner before the final day of the employee's probationary period. A probationary employee who has requested that his case be referred to the Review Board may appear before the Board in person and present any explanation he may desire with reference to the evaluation upon which the proposed dismissal is based.

The proceeding before the Review Board will not be formal and there will be no right of representation or of direct or cross-examination. The Board will be empowered, however, to go as deeply as it chooses into any relevant question which may arise in connection with the case before it, and to require the appearance of any employee of the Department of Welfare, including employees whose presence is requested by the probationer.

While the law does not require the establishment of such pro-

Where to Apply

The following are the places at which to apply for Federal, State, County and NYC government jobs unless otherwise directed.

U. S.—641 Washington Street, New York 14, N. Y. (Manhattan) or at post offices other than New York, N. Y.

State—Room 2301 at 270 Broadway, New York 7, N. Y., or at State Office Building, Albany 1, N. Y. Same applies to exams for county jobs.

NYC — 96 Duane Street, New York 7, N. Y. (Manhattan), opposite Civil Service LEADER office.

NYC Education—110 Livingston Street, Brooklyn 2, N. Y.

ceedings, and while it is essential that probationers who have demonstrated their unfitness be separated from the service, it is hoped that the existence of the Review Board will provide an additional safeguard against the possibility of error.

School and Sub Clerk

EXAMS WEEK OF May 2nd 20-40 and 20-70 - Men & Women \$2,100 — \$3,300 & \$9 Daily

Applications close April 14th Session 4 Sat. April 2, 1-5 P.M.

ERON SCHOOL 863 B'way, N. Y. C. (nr. 14th St.) Room 2 — 8th Floor

Topics: Graphs, reorganization report, payrolls with increments, etc. If interested in coaching course with notes of first 3 sessions, or in home study material on previous exams write to or call ONLY

DAVID J. KAPPEL, M.A. 2350 Cornaga Ave. Far Rockaway, N.Y. Far Rockaway 7-4489

Plan to Change 2 Titles Is Declared Off

The proposed change of titles of Typewriter-Bookkeeper to Remington Bookkeeping Machine Operator and from Tabulating Machine Operator to Numeric Key Punch Operator Remington-Rand, is off.

The Civil Service Commission acted following conferences between Henry Feinstein, president of the District Council, AFL; Budget Director Thomas J. Patterson, Samuel H. Galston, director of the Examining Division of the Civil Service Commission, and William F. Shea, chief examiner of the Bureau of the Budget. Other conferees were Michael J. DeProspero, president of Department of Finance Local 1113; Benjamin Steinberg, representing the Civil Service Commission, and a deputation of employees from the Finance Department and the Comptroller's Office.

Mr. Feinstein declared that the proposed new titles, already in the 1949-50 budget estimates, will be deleted and employees will retain their original classifications.

Police PRACTICE PROCEDURE & SCIENCE

A comprehensive home-study course in all phases of Police work. Now available nationally to progressive and modern-minded Police Officers unable to attend our lecture classes in preparation for promotion opportunities.

OUR RECORD in N. Y. CITY POLICE DEPT. ALL Police Commissioners during the past 15 years... ALL of the 30 highest ranking officers and 90% of the ENTIRE present force have been Delehanty students.

Available for Veterans! Send Postcard for Booklet

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United Nations Aid Leads School's Department

Champ Clark Rose, director of the Royal Business School, announces the appointment of Professor Michael Erice, attached to the Spanish Section of the United Nations at Lake Success, to head the school's new Spanish Department.

The Spanish Department will offer courses in Spanish Typing, Shorthand, Conversation, Grammar, and Export Terminology, beginning through Friday, 1 p.m. to 3 p.m., with special evening sessions on Tuesday and Friday, 8:30 p.m.

TOWNS ADDRESSES PACE

Charles H. Towns, treasurer of the American Institute of Accountants, spoke on "Opportunities for the Accountant" at a meeting of the Pace College Accountants Club in Alumni Hall of Pace College, 225 Broadway, Manhattan.

AMERICAN Turf MONTHLY
The Newest & Greatest Magazine is NOW on all stands.
APRIL ISSUE CONTAINS:
Best Bet Standout System
Hints for Handicappers
Class Spots in Claimers
Trainers' Tricks
Coming Winners
Features • Columns
35c — All Stands — 35c
Subscribe and save. If your dealer is out send \$1 for 3 months subscription and receive FREE a copy of the new book "25 WAYS TO WIN."
PUBLISHED BY PACE COLLEGE, 225 W. 34 St., N.Y.C. 1

INDIA CURRY & PILAUF
by our expert India Chef and other rare delicacies
7 days — 12 noon to 12 midnight
BENGAL GARDENS
14 W. 46 St., N. Y. LU 2-3430

Sum Point
Seasonal sports, delicious food, easy informality.
180 CHRISTOPHER ST. WA 4-2735

CHRISTOPHER HOTEL
Rooms beautifully furnished and decorated.
Singles \$2.00, Doubles \$3.00
180 CHRISTOPHER ST. WA 4-2735

HOTEL DIPLOMAT
Single, \$2.50 Double, \$3.50
Weekly Rates from \$14
108 W., N.Y.C. BR 9-3707

SANITATION MAN \$1.25 STUDY BOOK FREE!
With each purchase of the study book, a copy of a specially prepared preview written test with answers.

MERIT ENTERPRISES
177 BROADWAY, N.Y. 7, N. Y. CO. 7-8033

EL PASO THE "COFFIN CORNER" OF TEXAS
Color by CINECOLOR
starring JOHN PAYNE - GAIL RUSSELL
STERLING HAYDEN - GEORGE GABBY HAYES
DICK FORAN
55¢
PARAMOUNT
Times Square, Midnight Feature Nightly
DOORS OPEN 9:00 A.M.

CHINESE
CHAIN LIE 恭賀新禧
29 YRS. . . . BROADWAY - 49th STREET
GOOD FOOD FOR GOOD HEALTH
LUNCH 65c — DINNER \$1.40 — SUPPER \$1.50 (exc. Sat)
Chinese Art Family Dinner — Dance — Revue
SPECIAL ARRANGEMENTS ALL PARTIES
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HUNGARIAN
Zimmerman's Hungaria Famous for its superb food. Distinguished for its Gypsy Music. Dinner from \$1.50. Daily from 5 P.M. Sunday from 4 P.M. Sparkling Floor Shows. Two Orchestras. No Cover Ever. Tops for Parties. Air Conditioned Plaza 7-1523
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163 WEST 46th ST., East of B'way

THE HOTEL EARLE
Washington Square, N.W.
New York 11, N. Y. GRamerey 7-8150
Transients Accommodated
150 MODERN ROOMS — SINGLE & DOUBLE
Rates from \$3.50
Bar & Cocktail Lounge . . . Television
Breakfast...45c Luncheon...75c Dinner...\$1.75

BOATHOUSE
18-01 STEINWAY STREET
ASTORIA, LI. AS. 8-3700
Now Under the Management of Seidel's of Sheephead Bay
BOOKINGS NOW OPEN FOR OUR BANQUET HALL
ACCOMMODATES WEDDINGS AND PARTIES OF 10 TO 250
SPECIAL RATES TO CIVIL SERVICE ORGANIZATIONS
DANCING
EVERY SATURDAY NIGHT TO THE MUSIC OF THE 4 YACHTSMEN
"Never a Cover or a Minimum"

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BORO HALL ACADEMY—Flatbush Ext Cor. Fulton St., Bklyn. Regents Accredited. MA. 2-2447.
- Auto Driving
A. L. B. DRIVING SCHOOL—Expert Instructors 620 Lenox Ave., N.Y.C. AU 3-1439.
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