# \_Civil Service JEADER

America's Largest Weekly for Public Employees

Vol. XXVIII, No. 45

Tuesday, July 12, 1966

Price Ten Cents

Eligible Lists

See Page 14

**Earlier Decisions Upset** 

## Appeals Court Turns Down D of E Suit On Counselors' Titles

ALBANY-The State Court of Appeals last week reversed rulings by two lower courts that the titles of employment interviewer and employment counselor within the State Division of Employment were the same and that incumbents in

the interviewer positions were entitled to the higher salaried title of counselor.

The decision by the State's highest court came as a blow to the Civil Service Employees Assn. which had won favorable decisions in the case in State Supreme Court and Appellate Division.

### Hempstead CSEA Sanitation Unit Presses Proposals

The Town of Hempstead Sanitation Dept. unit of the Nassau County chapter, Civil Service Employees Assn., met recently with Ralph A. Caso, Hempstead supervisor, to press for further new programs for sanitation employees.

Ralph Natale, president of the Town of Hempstead unit; Kenneth Cadwux and Thomas Boyd, CSEA representatives in the town's sanitation department, and Irving Flaumenbaum, chapter president, met with Caso to negotiate the following items:

- · Time and one half pay for overtime work
- · Pay differentials for shift
- · Equalization of route volume and size.
- · Full payment of hospitaliza-
- tion.
- Non-contributory retirement. · Full payment of dental plan
- costs
- · Lift gates for trucks.

Progress on these items will be reported as it occurs .Cadiuex they were pressing for immediate time. action on the above items and saw no reason why the proposals lations Committee of the 137,000-

#### **New Fees Given** For Health Plan

ALBANY-The New York State Health Insurance Program has announced new bi-weekly emplayee contribution rates, for employees under age 65, which went into effect July 1.

1) Statewide Plan-individual, \$1.83; individual and dependent (family), \$5.85

2) OHI Option - individual, time. \$2.05; individual and dependent (family), \$7.73

3' HIP Option - individual. \$2,14; individual and dependent (family), 7.39.

Supreme Court last year had ruled that the titles were "substantially the same" and had instructed the State Civil Service Department to reclassify all interviewers and senior interviewers to the higher paying and new titles of counselor and senior counselor.

When the ruling was upheld by the Appellate Division, the Civil Service Department, with the Federal Government joining it as "a friend of the court," received permission to bring the decision before the Court of Appeals.

Basis of Suit

From the beginning of the court's proceedings, rulings have been for two similar but separate groups, one of more than 1,000 D of E employees brought by CSEA in the names of William Kelly and Edward Allen, and the other, of 88 D of E employees brought in the name of Faith Goldhirsch.

petitioners The Goldhirsch maintained they had been performing counseling duties similar to those prescribed for the new counselor titles. They held that the reclassification of their positions would constitute a "title structure change" not a promotion requiring a competitive ex-

(Continued on Page 16)

### Henry Shemin Is Named As NYC **Lahor Commissioner**

Henry Shemin, a top echelon employee in the State Division of Employment, has been named New York City Labor Commissioner By Mayor John V. Lindsay and Boyd told The Leader that it was learned at Leader press

Shemin headed the Labor Remember Civil Service Employee Assn. and has had long experience in the field. Swearing in ceremonies at City Hall are to take place at 10:30 a.m. July 12.

### **CSEA Files Nurse** Reallocation

The Civil Service Employees Assn. has filed an appeal for the upward reallocation for the title of supervising nurse (psychiatric) from Grade 14 to 17, it was learned at Leader press

The nurses appeal was filed through the office of the State Commissioner of Mental Hygiene. Details on the CSEA action will appear in next week's issue.

# 1/60 Retirement Plan Explained

ALBANY-Under the 1/60th measure, the benefit structure of the State Retirement System is simplified to a point that a pension is based solely on a fraction of final average salary, depending on the plan to which the member belongs.

For instance, a person entering State service as of July 1st of this year, will be able to compute his pension, at age 55, after 30 years of service, as one-half of fina laverage salary.

System, the benefits in the bill are related to the plan under which they are now contributing. on the old 55-year or 60-year plans would receive at retirement, for service rendered prior to April 1, 1960, a pension computed on the basis of 1/120th of their final average salary for each such year of service. For service rendered from April 1, 1960 they would receive at retirement a pension of 1/60 of final average salary for each year of service. The net effect is to eliminate the 60-year plan and to place everyone on a 55-year retirement plan as of April 1, 1960, with the exception achievement and, at Leader press ting toward special plans.

In addition, the bill also amends the section of the Retirement Law

(Continued on Page 3)

#### Proficiency Awards

ALBANY-Robert Ferrara and Henry Karasch, hearing reporters test for reporters.

Some 35 Bills Passed

## CSEA Victories In Legislature Make An Impressive Score

(Special to The Leader)

ALBANY-An eight per cent salary increase for all State employees, a non-contributory retirement plan figured at 1/60th final average salary (and made available for local government employees), a \$2,000 survivors benefit after re-

tirement, new salary protections and scores of other benefits for civil servants were rolled up by th. Civil Service Employees Assn. For present members of the as the 1966 session of the Legislature came to an end last week.

The impressive total of 35 pieces of legislation either sponsored ov For instance, those contributing endorsed by the Employees Association formed CSEA's record of

#### Correction

Last week, it was reported that the \$2,000 death benefit for State IV describes bills awaiting apemployees after retirement would be effective August 1. Because of last minute changes in the legislation, the new effective date is

of those who had been contribu- time, many of the measures had then approved by Governor Rockefeller and are now law.

On the minus side, the Legislature failed to revise the Condon-Wadiin anti-strike law; did not approve a strongly-advocated supplemental pension plan for retired employees based on a costof-living formula and took no in the Rochester District Office of final action on a bill that would Workmen's Compensation have allowed political subdivisions Board, were awarded Certificates to pay their employees cash for of Proficiency in a recent speed unused sick leave or use these credits toward payment of health

insurance premiums after retire-

#### Bill Report

The following report divides legislation into five separate groups. Group I concerns measures which are now law and were carried on the CSEA legislative bulletin. Group II contains legislation, now law, that was endorsed by CSEA. Group III reports on bills that are now law and Budget bills negotiated by the Employees Association, Group proval by Governor Rockefeller. Group V reports on bills passed by both houses of the Legislature which also are awaiting action by the Governor and which have been endorsed by the Employees Association

Group I

L-1 SALARY-Amends section 130 of Civil Service Law to fix new salary grades and minimum and maximum salaries reflecting an 8% salary increase.

L-17 REALLOCATION—Amends the Civil Service Law that provides for State employees whose salaries are reallocated, the same increment levet in their new grades that they had in their former grade. This was effective April 1, 1986.

L-12 SALARY PROTECTION (Continued on Page 16)



FAMILY AFFAIR - When Randolph Jacobs, center, was installed recently as president of the Metropolitan Conference, Civit Service Employees Assn., his brother, the Rev. S. N. Jacobs, rector of St. Andrews Episcopal Church, Cleveland, Ohio, delivered the invocation at the dinner preceding the installation. Seen here, from be doing repeat performances this left, are Mrs. S. N. Jacobs, Rhonda Jacobs, daughter of the new Full, unless some unusual cir-Conference president, and Mrs. Randolph Jacobs.

# Faces Vie For GOP Comptroller Slot

W ITH three of the top spots on the State Republican ticket already filled for all practical purposes, attention during these pre-primary days is focused on the sole remaining office of the GOP ballot, that of Comptroller. Governor Rockefeller, Lieut. Governor Malcolm Wilson and Attorney General Louis J. Lefkowitz will

(Continued on Page 2)

### Levittown School Unit Installs **New Officers**

LEVITTOWN - Nassau County chapter's Levittown School District unit number five, held its installation of officers at Carl din will replace Commissioner Hoppi's in Baldwin recently.

The officers installed by David Silberman, financial secretary of Nassau chapter, were: Wesley Williams, president; Charles Bedford, vice president; Mary Williams, secretary, Clarkson Champcorresponding secretary.

Guests at the dinner were Dr. chook, assistant superintendent.

#### **Mayor To Name CS** Commissioner

Mayor John Lndsay intends to appoint Milton Samorodin as a New York City Civil Service Com- otherwise. missioner, informed sources told The Leader last week. Samoro-Anthony Mauriello.

The new commissioner is clerk to Supreme Court Justice Matthew Levy, of the First Judicial Counties.

## T REPEAT

(Continued from Page 1)

considering geographical location New York. as much as they are personality and vote-getting ability in trying to select the right man to vie ally considered to be down state for the office of Comptroller. The residents, considerable attention the Erie County-Buffalo scene man they have to beat at the is being given to two strong pos- in the person of Edward V. Regan, District, Bronx and New York moment is Comptroller Arthur sibilities upstate, both from Erie a young attorney. While the Dem-Levitt, although it has been ru- County where the Republicans ocrats were scoring big in winmored that Levitt is now eyeing have been losing ground steadily ning Buffalo's recent mayoralty a Court of Appeals seat. If he these past few years. ney treasurer, and Angelina Torre, Louis Blumberg, superintendent isn't and should run as Compof schools, and Dr. John Lukin- troller again, the Republicans campaigners being thought of City's councilman-at-large post.

cause Levitt's performance in that Ed Rath. While his

Since the three men already for other offices, slotted for the ticket are gener-

One of the more experienced

cumstance or accident makes it office got him a big vote in 1962 gains have been cut to some even in such conservative strong- degree they are still impressive At this writing, GOP pros are holds as Syracuse and Central in view of the Democratic victories in the county in contests

Speculation is also going on over a comparative newcomer to contest, 35-year old Regan made an impressive race by taking the would have really hard going be- again is Erie County Executive He is said to be a handsome, persuasive and articulate campaigner.

#### Two From Monroe

Monroe County has two men under consideration for Comptroller race, too. Getting the most attention at the moment is State Sen. Thomas LaVerne, another steady winner in a county that has steadily been moving toward the Democratic columns. Like Regan in Buffalo, LaVerne is a young, attractive candidate who also has good relationships with the labor scene in Rochester.

Gordon Howe, Monroe County Executive .figured in the speculation in 1962 for the Comptroller's office and still rates as a contender for the post, although not so highly as he did four years ago.

These are some of the faces under consideration. Not to be overlooked by any means, however, is Joseph Murphy, president of the State Tax Commission and a Rockefeller appointee. Murphy is one of the hardest working campaigners on the GOP team , whether or not he is running for a spot on the ticket himself. Personable articulate "Joe" Murphy is also a serious contender for one very important reasonhis technical and professional experience give him authentic credentials for the office of Comptroller.

#### Lomenzo, Jackie Robinson

Two figures mentioned prominently before now appear to be out of the picture. Storetary of State John Lomenzo, who made the run the last time, is serving as a deputy campaign director this time around. He is a popular speaker, is of Italian heritage and is well-liked by the pros. many of whom wish he would give up his campaign duties and run again.

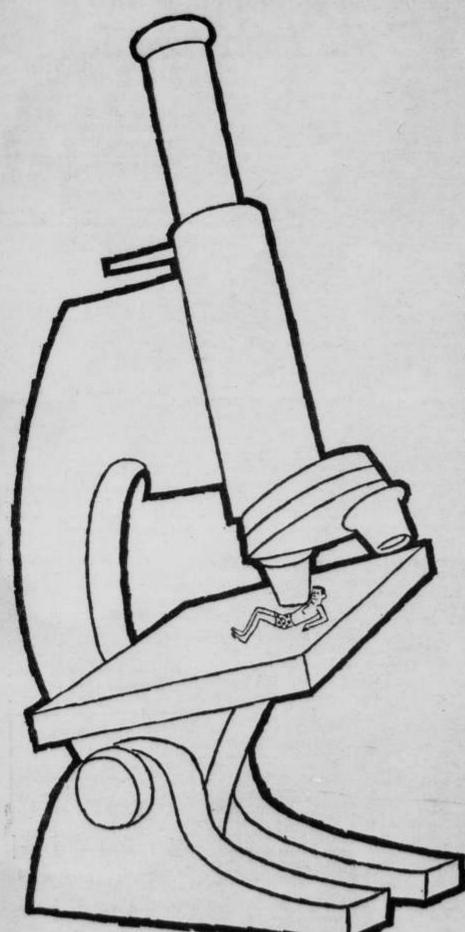
Speculation that Jackie Robinson would seek the post has come to an end, despite the big push for him undertaken a few months ago by groups of upstate Republicans. Robinson told this column last week: "I am a legal resident of Connecticut. I have no plans to move." And that's that.

#### Reappointed By Gov.

ALBANY-Charles Banks Belt, of Southampton, has been reappointed to a three year term by Governor Rockefeller to the State Department of Health's Pesticide Control Board as an advisory member.

CIVIL SERVICE LEADER America's Leading Weekly
for Public Employees
LEADER PUBLICATIONS, INC.
Duane St., New York, N.Y.-10067
Telephone: 212-BEckman 3-6616

Published Each Tueday
Entered as accond-class matter and
second-class postage paid. October 3,
1939 at the post office at New York,
N.Y. and at Bridgeport, Conn. under
the Act of March 3, 1879. Member
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METRO INSTALLS - New officers of the Metropolitan Conference of the Civil Service Employees Assn. were installed recently. Seen in this picture are, seated from left, Jack Weisz, first vice president; Adele West, recording secretary, and Salvatore Butero, outgoing president. Top row,

from left, Ted Wenzl, CSEA first vice president, had been in effect since the who installed the slate; Randolph Jacobs, new Conference president; Michael Sewak, treasurer, and William Roberts, second vice president. Jacobs later named Moe Brown as corresponding secret-

# Plan Explained Erie CSEA Asks Change In Law On Residency Wassale Chapter, Employees Assn. cc

(Continued from Page 1)

of three years. This amendment falo Common Council today, also would embody in the law the Unit President Joseph payable would be equal to the a city charter amendment. the law are greater.

to participate under current pro- Buffalo's 11,262 employees. visions of the law allowing sus- The law as now written, the pension of member contributions CSEA representative said, disvisions of the "1/60th" plan. Em- percent of the work force . ployers who had not elected, may elect by resolution to participate

Another feature of the bill is that members in the age 60 plan 50 Years Of Service automatically are entitled to the pension benefits of the age 55 for Nat Elgot by his co-workers plan and the necessity for execut- in the Accounting & Rates Buring an age 55 plan application is

#### W.R.C. Home Unit Honors Retirees

OXFORD-The Oxford W.R.C. Home chapter of the Civil Serv- Governor Nelson A. Rockefeller ice Employees Assn. held a buffet dinner-dance recently in hon- were read. As a further momento or of aix retiring employees, at of the golden anniversary of his Hand's Inn. Norwich.

They were: Stuart Holdridge, "50 Years." and Mrs. Mildred Keech.

BUFFALO - City employees relating to ordinary death bene- should be required to live in fits. Under one of the amend- Erie County, not within the ments, the ordinary death benefit city limits of Buffalo, a unit would be increased from a maxi- of Srie Chapter, Civil Service mum of two years to a maximum Employees Assn., told the Buf-

so-called "death gamble" provi- Drago a Buffalo policeman, told sion, where a member eligible for the Council in a letter that the service retirement dies in service. county residence requirement Under this provision the amount should be made the subject of

pension reserve that would have The charter, as interpreted by been estable had the member the corporation counsel's office, retired on the date of his death, now says that all city employees, unless the ordinary death benefit except policemen, firemen, streets payable under other provisions of department workers and teachers ,must reside in the city.

Employers in political subdivi- The charter, Mr. Drago said, sions who had previously elected now exempts about 80 percent of

may elect to come under the pro- criminates against the other 20

### Floot Celebrates

A champagne party was given eau of the Public Service Commission's New York office, to celebrate his 50 years of service. The affair was attended by more than 80 of Elgot's PSC friends, who toasted him and extended their personal good wishes.

Congratulatory letters from and Chairman James A. Lundy service, his office room-mates Allan Winans, CSEA delegate presented him with a gold tie

Lawrence Bradt, Mrs. Elsie Beck- Elgot, who will continue his with, all of whom attended. Un- employment with the Commission, able to be present were: Mrs. is treasurer of the Metropolitan Phoebe Rice, Mrs. Josie Hoffman PSC chapter of the Civil Service Employees Assn.

Wassale chapter, Civil Service career employees do not neces-Employees Assn. conducted their sarily diminish with age. The old first annual picnic recently at law Wastaschem Park.

Games, swimming and refreshments were featured. Plans were made to conduct another picnic law both the State and the re-

The committee in charge was Richard Snyder, chairman, Leo Bellinger Stan Anguini, Ray Sullivan, Tom Ahearn, Joseph Mann, Rockefeller has named Emil Cohen, Florine Snyder, Milford Beal, Eve- of Buffalo, to the \$23,840 a year Morgan; corresponding secretary, lyn Sherman, Roy Simpson, E. post as a member of the State Joan P. Poisella and recording

# Rehiring Dates For Retired State Aides Changed to July, '64

ALBANY-The State Legislature, in its waning hours, has passed a bill which is good news for retired members of the New York State Employees' Retirement System who would like to return to public service.

An amendment sponsored by a limitation which prohibited cer- ing cost of living." tain retired members of the employment after retirement.

The Comptroller's amendment State. remedies a defect in the law whereby a pensioner can continue to earn \$1,800 in public employ-ment in addition to receiving a Mary Cannel maximum retirement allowance of \$3,500 only if he had been employed by the State in 1963.

#### Technical Deprivation

."The former law ignored the fact that the right to be rehired 1940's and technically deprived a low income pensioner of this privilege if he had not been employed in 1963," said Levitt.

"Retirement allowances of \$3,-500 are manifestly inadequate to sustain a retired public employee." The Comptroller declared, "Retirees should not be denied the right of reemployment with the WASSAIC - Members of the State. The skills of retired State unnecessarily disqualified many pensioners from returning to State service with its arbitrary limitations. Under the amended turning pensioner profit: the State

#### Commission Member

ALBANY - Governor Boisvert and Thomas Hofmann, Human Rights Commission.

State Comptroller Arthur Levitt by retaining many useful talents, liberalizes the Retirement and and the retiree by adding to his Social Security Law by removing pension income to meet the ris-

Now, a retired member em-System from continuing State ployed anytime prior to July I, 1964 may be reemployed by the

# Installed As Buffalo Pres.

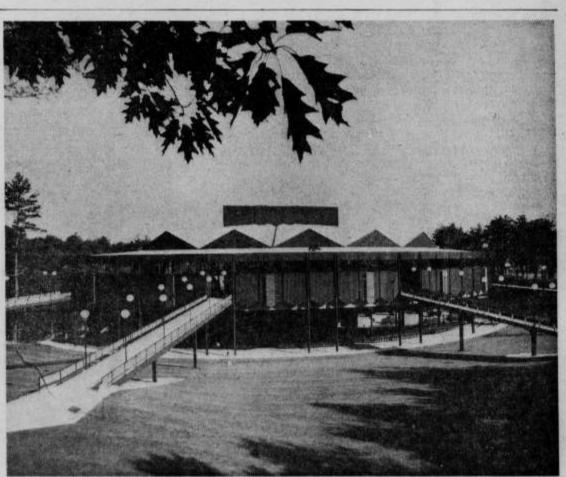
BUFFALO-Mary G. Cannel, of Buffalo, was installed as 1966-67 president of Buffalo chapter, Civil Service Employees Assn., at a dinner in the Cordon Bleu Restaurant, Cheek-

At the dinner, the chapter presented a \$600 check to Dr. John R. Warren, president of the State University of Buffalo chapter.

It was a rebate of University chapter dues and symbolized the separation of the two groups.

Celeste Rosenkranz, a past chapter president, installed the

Other officers are: first vice president, Joseph A. Vollmar; second vice president, Maurice Rosen; third vice president, Margaret R. Donahue; treasurer, Ann secretary, Elinor A Dowd.



### presented each retiree with a gift. tac and a cake inscribed with CSEA HELPS CREATE -

Seen here is the concert hall of the new Saratoga Performing Arts Center, which opened recently, and to which chapters and conferences of the Civil Service Employees Assn. have donated money. Joseph F. Feily, CSEA president, urged all conferences and chapters to give as much as they could as "a

contribution from the State's largest employee group for the development of one of the country's outstanding cultural centers." Feily noted that pledges of money are still needed to bring the center to its fulfillment. Checks should be made to the Saratoga Performing Arts Center and sent to CSEA headquarters, 8 Elk St., Albany, N.Y.

JANE S

FREE BOOKLET by U.S. Gov- | only. Leader, 97 Duane Street, ernment on Social Security. Mall New York 7, N. Y. Here's How To Arrive in '66 Finish AT HOME IN SPARE TIME If you are 17 or over and have dropped out of school, write for FREE Lesson and FREE Booklet. Tells how. AMERICAN SCHOOL, Dept. 9AP-65 130 W. 42nd St., New York 36, Phone BRyant 9-2604 Day or Night Send me your free 55-page High School Booklet. Address Apt City Zone

OUR 69th YEAR

☆ U.S. Service News ☆

### Pay Bill Will Pass With July 1 Effective Date

Senate Majority Leader Mike Mansfield has stepped into the breach of confidence abysmally engulfing all certainty about the much delayed signing of the Federal pay raise and declared its passage next week the surest bet since Tom Dewey in '48.

And the passage will leave the wish of the Administration and fective date will stand.

The confusion in the Senate was caused by, as speculated the

current wording of the bill in- the Senate leadership to tie the tact which means the July 1 ef- Federal pay legislation to the Armed Forces pay raise. As Sen. Mansfield explained it last week, this accomodation, however desireable it migh be, was unnecessarily kept a secret from some of the most interested parties. Like Sen. Monroney of the Senate committee which drafted the pay raise legislation. So last week Sen. Mansfield let the other fellows in on the secret and the reaction was like "Well heck, Mike, why didn't you say that, shucks, thats all right." Then a few of the fellows got together and molded a few lumpy kudos to toss Mansfield's way on the high quality of his leadership and ability to schedule legislation, among other things. Meanwhile, the overall cost of the pay raise, which was moaned about enough to send thousands of big-picture minded Federal employees off to their local shrink with heady quilt problems goes up as much as it will cost the government to handle the reroactive payments oad. Heck, Mike.

> President Johnson is due to sign into law the O'Hara-Yarborsough legislation which raises benefit payments for 25,000 of the neediest former Federal emplovees or their survivors.

. . .

A total of \$15 million a year will be added to the payments made by the Bureau of Employees Compensation to civilian employees of the Federal government disabled in the line of duty and to survivors of such employees killed in the performance of their duties.

Included in the benefits rise are such improvements as: a 12 percent increase to cover rising costs of living since 1948 to over 18,-000 beneficiaries :an automatic rise in payments in the future whenever the cost of living rises 3 percent; a raise in the maximum and minfmum in benefit payments which will immediately effect over 3,000 former employees and survivors; (the new maximum payment will be \$1397.81 a month and the new minimum will be \$238.37. The old figures were \$525 and \$180 respectively.) A disabled worker with no dependents will receive two-thirds of his basic salary while injured. With one or more dependents he will receive 75 percent.

Also, the maximum and minimum hikes are tied to steps in grade and not to dollar amounts. Therefore, if the 2.9 percent pay raise is enacted, as it is liable to be, those two figures will be raised accordingly.

The tentative decision to hold open season for the Federal Employees Health Benefits program has been made official. The open season will be November 14 through November 30. During this period ,eligible employees who are not enrolled under the program will be permitted to enroll, and both annuitants and employees ticular installations offering the who are covered under a participating plan will be able to change from one plan, option, or type of coverage (self-only or

(Continued on Page 13)

### Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

#### CITY

NEW YORK CITY-The Applications Section of the New York City Department of Personnel is located at 49 Thomas St., New York 7, N.Y. (Manhattan). It is three blocks north of City Hall, one block west of Broadway.

Hours are 9 A.M. to 4 P.M. Monday through Friday, and Saturdays from 9 to 12 noon. Telephone 566-8720.

Mafted requests for application blanks must include a stamped. self-addressed business-size envelope and must be received by the Personnel Department at least five days before the closing date for the filing of applications.

Completed application forms which are filed by mail must be sent to the Personnel Department and must be postmarked no later then the last day of filing or if stated otherwise in the examination announcement.

The Applications Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IRT 7th Avenue Line and the IND 8th Avenue Line. The IRT Lexington Avenue Line stop to use is the Worth Street stop and the BMT Brighton local's stop is City Hall Both lines have exits to Duane Street, a short walk from the Personnel Department.

#### STATE

STATE-Room 1100 at 270 Broadway, New York 7, N.Y., corner of Chambers St., telephone BArclay 7-1616; Governor Alfred F. Smith State Office Building and The State Campus, Albany; State Office Building, Buffalo: State Office Building, Syracuse; and 500 Midtown Tower, Rochester (Wednesdays only).

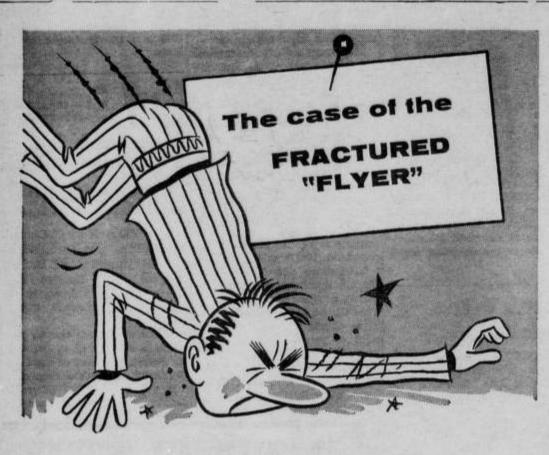
Candidates may obtain applications for State jobs from local offices of the New York State Employment Service.

#### FEDERAL.

FEDERAL -- Second U.S. Civil Service Region Office, News Building, 220 East 42nd Street (at 2nd Ave.), New York 17, N.Y., just west of the United Nations building. Take the IRT Lexington Ave. Line to Grand Central and walk two blocks east, or take the shuttle from Times Square to Grand Central or the IRT Queens-Flushing train from any point on the line to the Grand Central stop.

Hours are 8:30 a.m. to 6 p.m., Monday through Friday. Also open Saturday. Telephone YU 6-2626.

Applications are also obtainable at main post offices, except the New York, N.Y., Post Office. Boards of examiners at the partests also may be applied to for further information and application forms. No return envelopes are required with mailed requests for application forms.



A man went to bed after watching a movie in which the hero was a daring aviator. In his sleep he dreamed that he too was an ace flyer. From the foot of his bed he made a fine take-off but lost altitude rapidly and crash-landed on the floor. He awoke abruptly with a broken shoulder blade. His pocketbook might have been fractured toowithout his Accident policy!

We admit this might never happen to you, but each year accidents and sickness cost millions of Americans a staggering toll in both disabilities and money.

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P.S. If you have the insurance, why not take a few minutes and explain it to a new employee.

## Federal Government Needs Nurses In NYC And Surrounding Areas

With many positions open in New York City and surrounding areas, the United States Government is accepting applications on a continual basis for nurses in many categories of medicine. Salaries range from \$4,641 to \$6,269.

Opportunities are available as nurse, clnical nurse, operating room nurse, psychiatric

nurse, supervisory clinical nurse and occupational health nurse.

Salaries vary for each of the positions but are within the above pay range

All applicants must have active, current registration as a professional nurse in a State, the District of Columbia, Puerto Rico or a territory of the United States. Recent graduates of professional nursing schools may be appointed, pending attainment of State registration within six months after appointment.

For further information, contact the Interagency Board of U.S. Civil Service Examiner, Greater New York City Area, 220 East 42nd Street, New York City 10017.

#### Asst. Statistician

The New York City Department of Personnel is accepting applications on a continual basis for an examination as assistant statistician.

Starting salary in this position is \$5.750.

For further information and and local agencies. applications contact the Applications Section of the Department

# Urban Renewal Job Open; Pays \$7,479

The Department of Housing and Urban Development through its New York Regional Office is announcing a Civil Service examination for Urban Renewal representatives to fill vacancies within the region. The examination is for posi-

tions at the GS-9 through GS-12 tative level, with a salary range of \$7,-479 through \$10,619 per annum. Grade and salary level will be determined by the level and scope this examination contact the Exof the applicant's experience and ecutive Secretary, Board of U.S. training.

Urban Renewal representatives are key personnel in the urban renewal program. They provide the continuing contact between the Department and urban communities and assist and advise these communities in the eliminination of slum and urban blight. This involves considerable contact with civic leaders, public groups

Interested individuals should apply by filing an application unof Personnel, 49 Thomas Street, der the Urban Renewal Represen-

Examination ment No. N.Y.-82-1(1966).

For further information about Civil Service Examiners, Department of Housing and Urban Development, Region I, 346 Broadway, New York, N.Y.; or the Director, New York U.S. Civil Service Region, New York, N.Y.; or the Director, Boston U.S. Civil Service Region, Boston, Mass.

#### Cartographer Test Open Continually

Applications for cartographer examinations are being accepted on a continual basis by the United States Civil Service Commission.

Salary in the position ranges from GS-5 to GS-9.

For further information contact the Board of U.S. Civil Service Examiners, United States Air Force, HQ Aeronautical Chart and Information Center, Second and Arsenal, St. Louis, Missouri 63118.

### Get The Authorized CSEA License Plate The only car license by the Civil Service Employees Assn. is that which is sold through CSEA Headquarters, 8 Ells St., Albany, The plate which sells for \$1, can also be ordered through local chapter officers. CSEA REFLECTIVE DECAL for bumper

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or auto window. Reflective Blue back-ground. Civil Service name Imprinted in Silver. Three inches in diameter. Easy to attach. Watherproof and guaranteed. Mail \$1.00 to J&E Signs—54 Hamilton Ave., Anburn. N.Y. 13021.

#### Help Wanted - Male

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> a continual basis by the United States Civil Service Commission. Many of these positions are in the Washington, D.C. area, with some in foreign countries.

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# Civil Service



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LEADER PUBLICATIONS, INC.

97 Duane Street, New York, N.Y.-10007

Paul Kyer, Editor

212-BEekman 3-6010

Jerry Finkelstein, Publisher

Joe Deasy, Jr., City Editor Mike Klion, Associate Editor James F. O'Hanlon, Associate Editor

N. H. Mager, Business Manager

Advertising Representatives:

ALBANY - Joseph T. Bellow - 303 Se. Manning Blvd., IV 2-5474 KINGSTON, N.Y. - Charles Andrews - 239 Wall Street, FEderal 8-8350

10c per copy. Subscription Price \$3.00 to members of the Civil Service Employees Association, \$5.00 to non-members.

Tuesday, July 12, 1966



### Wrong Diagnosis

HE action taken by the New York City Civil Service Commission last week in declaring that all examinations will no longer be released is a blow to the New York City testing procedure.

In the past, most of the examinations given were released and, therefore, persons who had taken them could appeal questions and/or answers in a proper manner

This new procedure prevents candidates from holding on to test booklets with the questions. Under the procedure, appeals can only be made after test results are received by the candidates, in some cases as long as six months, and sometimes longer.

By that time, they have lost all interest in civil service, or, if they still retain the interest, they have lost all recollection of the questions that they feel should be protested.

Just because other public jurisdictions test in this manner is no reason why the fair and equitable testing procedure in New York City should be changed.

Candidates for promotion will have to wait longer to appeal and therefore have a longer wait to find if they are eligible for more responsibility. Career City employees will find it more difficult to protest what they feel are wrong questions or answers.

Appellants of civil service examinations will have to appear and reappear at the Department of Personnel. They will not be allowed to take any notes on questions and so, this will prevent the filing of proper appeals.

It was stated by the Commission that this is a step forward. We disagree.

Further, it is stated by the Commission that this new procedure will make it easier to prepare exams for those tests that are given on a frequent basis. This excuse appears unreasonable. If the planning of tests is so difficult, then the procedure of finding new methods should be changed and not the procedure of releasing tests.

There could be more investigations of Department of Personnel procedure, such as finding out why a woman railroad clerk candidate must pass a physical examination which includes a three foot broad jump. This type of investigation could move the Department of Personnel forward with progressive testing.

The whole approach results in an attempt to cure an Bill Is Signed illness that could kill the patient.

### A Merit Appointment

WITH the appointment of Henry Shemin of Brooklyn as City Labor Commissioner, Mayor John V. Lindsay has taken significant recognition of the talent at work in the Merit System.

Shemin, a professional in the field of labor and labor relation with many years of experience in the State Division of Employment, brings a wealth of experience and talent to his new job.

The City, the Lindsay Administration and the Merit the new president of the State System, itself, will profit from this non-political appoint- Conference of Health Officers and ment. We wish Mr. Shemin the best of luck.

### Civil Service Television

Television programs of interest to civil service employees are broadcast daily over WNYC. Channel 31. This week's programs are listed below.

Sunday, July 17

4:00 p.m.-City Close-Up-Patricia Marx interviews Frederick Berman, Comm. of Rent and Rehabilitation.

7:30 p.m.—Safe Driving—"In Step With Safety" and "Dick Wakes Up."

9:00 p.m. - New Dimensions of Education-George Probst, host. 9:30 p.m.-Viewpoint on Mental Health - "Treatment for the Mentally Retarded."

Monday, July 18

4:00 p.m.-Around the Clock-New York City Police training program, "Organized Crime,"

6:00 p.m.-Community Action-"Vest Pocket Parks-Impact on Youth.'

7:30 p.m.-On the Job-New York City Fire Department training program,

8:30 p.m.—Safe Driving—"Stay "Mickey's Big Alive" and Chance."

Tuesday, July 19

4:00 p.m .- Around the Clock-New York City Police training program. "Organized Crime."

7:00 p.m. - Viewpoint on Mental Health - "Psychiatric Services for Children and Adolescents."

Wednesday, July 20

3:30 p.m.-Viewpoint on Mental Health - "Psychiatric Services for Children and Adolescents." 4:00 p.m .- Around the Clock-New York City Police Depart-"Organized ment program. Crime."

5:30 p.m.—Safe Driving—"Stay Alive" "Mickey's Big and Chance."

7:30 p.m.-On the Job-New York City Fire Department training program. "Rescue Breathing."

Thursday, July 21

4:00 p.m .- Around the Clock-New York City Police training program. "Organized Crime."

7:30 p.m.-On the Job-New York City Fire Department training program. "Resuscita-

8:30 p.m.-City Close-Up-Patricia Marx interviews Charles Abrams, city planner.

Friday, July 22

4:00 p.m.-Around the Clock-New York City Police training program. "Organized Crime." Saturday, July 23

p.m.-On the Job-New York City Fire Department training program. "Resuscitator."

### **Education Aid**

Legislation increasing State aid for education by approximately \$100 million for the full school year of 1966-67, with an increase from \$600 to \$660 of the ceiling on school district operating expenses per pupil on which State school operating aid is based, has been approved by Governor Rocke-

#### Albro Elected

ALBANY-Myron D. Albro, director of the Division of Food Control in the State Department of Agriculture and Markets, is Food and Drug Officials.

### Civil Service Law & You By WILLIAM GOFFEN



### Probationary Rights

A TENURED civil service employee may not be dismissed on charges of incompetency or misconduct without a hearing. May a probationary civil service employee also insist upon a hearing before dismissal? Apparently not. On the other hand, the burden of establishing a case for successful judicial review of a probationer's dismissal without a hearing may be less difficult to establish.

THE ADMINISTRATIVE finding of guilt is not likely to be disturbed when there is substantial evidence produced at a hearing to sustain it. The presence of substantial evidence is another way of saying that the determination was not arbitrary or capricious. When the dismissal is without a hearing, it will similarly stand if it was not arbitrary or capriclous. However, the agency will not be as effectively helped by affidavits in support of its ruling as by live testimony of hostile supervisors.

WHILE IT is easier for the agency to withstand judicial review of the determination of guilt after a hearing, the tenured employee is protected better than the guilty probationary employee against excessive punishment. In reviewing the measure of discipline imposed, the Court is more likely to reduce the harsh penalty of dismissal imposed upon a permanent employee than upon a mere probationer.

IN THE Matter of Weinstein (New York Law Journal, June 24, 1966), Justice McCullough recently reviewed the dismissal of a probationary police patrolman. Among other relief requested, the petitioner sought an order of retraction of the contention that he was morally unfit to be a patrol-

THE PETITION established the employee was dismissed from the New Rochelle Police Force without notice or a hearing on November 30, 1965. He served papers for judicial review on March 31, 1966, four months and a day later. As readers of this column well know, the interposition of the defense of the four months' statute of limitations under the circumstances would have to be sustained. No doubt, Justice McCullough had no choice but to find that the proceeding was "not timely commenced."

NEVERTHELESS, the Jurist reviewed the conflicting contentions of the parties. The petitioner claimed he performed his duties and responsibilities well from the date of his appointment as a probationary patrolman on October 1, 1965 until November 20, 1965, the last day of his minimum probationary period.

THE POLICE Commissioner of New Rochelle investigated the petitioner's record at Syracuse University, Cortlandt College, New York University and the United States Marine Corps. The replies received apparently led the Police Commissioner to conclude that the petitioner should not receive a permanent appointment. He so advised the City Manager and the Civil Service Commission.

ON NOVEMBER 30, 1965, the Police Chief told the petitioner that his services would be discontinued on December 1, 1965 at 12:01 A.M. Four days earlier, an attorney-relative of the patrolman had asked the City Manager to agree to petitioner's resignation rather than discharge. In accordance with the request, the patrolman was permitted to sign a letter of resignation effective December 1, 1965. A personnel form was prepared for the signature of the Police Commissioner, the City Manager and the Director of Personnel. The face of this form established that the petitioner resigned and was not dismissed.

EVEN IF THE petitioner had been dismissed, it was not necessary he be granted any hearing. Section 75 of the Civil Service Law providing for a hearing in disciplinary matters does not apply to probationary employees.

THE COURT was thus presented with a case that was not only barred by the technical defense of the statute of limitations, but one in which the petitioner must be held by his voluntary resignation to have waived any claim of arbitrary dismissal. Still, the Court considered whether the facts warranted relief on the ground that the respondents were arbitrary and capricious or unreasonable. The papers presented no evidence indicative to the Court that the dismissal fell in this category.

THE PATROLMAN, in any event, has estopped himself from judicial protest on the usually available ground of arbitrary action. Such estoppel followed from the fact of his voluntary resignation. This resignation was achieved with the advice of counsel. It is not like a case in which a resignation is fraudulently obtained and must be annulled.



CONVENTIONEERS - Graduates of the New York State Department of Mental Hygiene schools of nursing are making important contributions in medical care and treatment and in nursing education throughout the United States. Pictured above at the American Nurses Association Convention in San Francisco in June are Mrs. Mildred Currier, mental retardation nursing consultant for the Department of Mental Hygiene and a graduate of Utica State Hospital School of Nursing; Mrs. Mildred B. Hoff, assistant professor of nursing for Dutchess Community College in Poughkeepie; Alfred Lassi, director of nursing service for St. Francis General Hospital, Pittsburg, Pa.; Mrs. Florence Irwin, administrator associate degree of nursing education at Lexington Technical Institute, Lexington, Ky., and Raymond Cox, psychlatric nursing education director for Metropolitan State Hospital, Nerwalk, Calif., all graduates of Hudson River State Hospital School of Nursing, Pough-

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A career employee of the Authority. Davis is in charge of the program promoting safety for the more then six million daily tran- juries per million persons has Raymond Kaliski, Courts-Jasit riders and the Authority's 35,000 employees.

crease in the number of daily Director of Safety.

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### EDITORIAL

### Special Session

WHILE public employees in the State made a wide variety of gains in the State Legislature this year the fact cannot be overlooked that some very important legislation affecting civil servants was not accomplished.

Chief among these was the inability of the Senate and the Assembly to agree on a new labor relations law to replace the present-and odious-Condon-Wadlin anti-strike law. Both the public and public employees are entitled to the creation of working legislation in this area and in the socalled Taylor Report there are more than adequate proposals for the basis of such a new law.

Employees in political subdivisions were unnecessarily denied the use of sick leave credits after retirement to help pay for health insurance premiums, although the Legislature last year had granted a similar benefit to State employees.

A proposal for realistic retirement benefits, adjusted when needed to a cost of living index, also failed to pass.

We mention these items as some of the many that demand legislative action. If, as predicted, a special session of the Legislature is called to deal with writing a new labor relations law, such special session should not be limited to one piece of business.

The legislation necessary to effectuate these and other important public employee measures have been well written and are ready to be enacted. We propose that all of these important measures be reconsidered at any special session. We also urge their passage.

### Safety Inspector Jobs Are Open

The United States Civil Service Commission is accepting. on a continual basis, applications for an examination for safety inspector. Salary in these ture course on Labor Relations, positions is \$4,565 to \$5,540 a

These positions are open in the Bureau of Motor Carriers of the Interstate Commerce Commission and are located in various cities throughout the United States.

For further information apply to the Executive Secretary, Board Community." of U.S. Civil Service Examiners, Interstate Commerce Commission, were; Washington, D.C. and refer to announcement number 302 B.

2,200 buses ,the number of indropped from four to 3.58. This maica. has come about in the last five

### 27 Complete Labor **Relations Course**

Twenty-seven New York City chapter delegates of the Civil Service Employees Assn. participated in a six week lecgiven by Max Schwartz, a member of the faculty of the New York State School of Industrial and Labor Relations at Cornell University.

Certificates of achievement were awarded to those who completed the course "The Civil Service Employees Association and the

Those receiving certificates

Isidore Klein, Mineola, Tax and Finance; Norman Blattber, Industrial Safety Service; Freda Brombus riders carried by the TA's sen, Employment Service; James Manager, Motor Vehicles; and

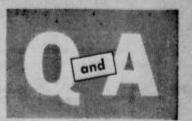
Isabelle Buckley, Workmen's Though there has been an in- years since Davis took over as Compensation Board; Martha Owens, Workmen's Compensation Board: John Pupo, Workmen's Compensation Board; Peter O'Regan, Veteran's Affairs, and Frank Sanders, Commodities and Stock Transfer.

Authority; Miriam Levy, Brookly After-Care Clinic; Mary Burda, Lower Manhattan After-Care Clinic: Kathleen McGay, Bronx After-Care Clinic and Marie Strutin, Upper Manhattan After-Care Clinic .

ment-License Bureau; Rose Fazzino, Rent Commission; Nathan Klein, Employment Service; Ralph Wyman, Education: Claude Allicks, Motor Vehicles; Kathleen York, Motor Vehicles, and Carmelo Cicchetti, Labor-Industrial Hygiene

Viola Pruitt, Jamaica, Motor Vehicles; Solomon C. Schoenberg, Courts-Kings County; Flora Levy, City Board of Education: Maria Turczyn, Office of General Services, and Freida Heidman, New York City chapter

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QUESTIONS AND ANSWERS . . .

. . about health insurance

William G. O'Brien

Blue Cross-Manager,

The **Statewide** Plan



This column will appear periodically. As a public service, Mr. O'Brien will answer questions relative to the Statewide Plan. Please submit your questions to Mr. O'Brien, Blue Cross-Blue Shield Manager, The Statewide Plan, 1215 Western Ave., Albany, N.Y. Please do not submit questions pertaining to specific claims. Only questions of general interest can be answered here.

- Q. I understand that Medicare benefits are limited to the 50 states and 5 territories. Will my Statewide Plan cover me outside the territorial limits of the United States after I reach age 65?
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- Q. Please explain how the Major Medical part of the Statewide Plan supplements the other two parts?
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  - Q. I am bothered by hay fever and my doctor has prescribed medication for the condition. Are the costs of these drugs covered under my Statewide Plan?
  - A. Yes, The cost of drugs as well as injections for hay fever and other allergies are covered by the Major Medical portion of your Statewide Plan, with co-insurance and deductible factors applying.

Adva



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# The Job Market

\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*

By V. RAIDER WEXLER

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SUPREME COURT OF THE STATE OF NEW YORK, COUNTY OF BRONX-STELLA CASSANO, Plaintiff, seasont ANNA FLECK, if living, and her husband, if any, whose name is unknown to plaintiff, and if she be decenased, then her widower, her executors, administrators, personal representatives, heirs at law, next of kin, devices, distributese, legates, grantees, assigners, successors in interest, judgment creditions, committees, liences, trustees in bankruptcy, and their respective husbands, wives or widows, if any, or personal representatives, and all persons claiming under or through any of them, if any, all of whom or whose names are unknown to plaintiff, and each and every person more specifically herein named who may be entitled to or claim to bave any right, title or interest in the premises and the mortgage thereon described in the complaint herein, and G, MICHAEL MORRIS, as Register of the lo have any right, little or interest in the premises and the mortgage thereon described in the complaint herein and G. MICHAEL MORRIS, as Register of the City of New York, Defendants.—Plaining designates Broax County as the place of trial.—SUMMONS—ACTION TO BAR CLAIMS AGAINST REALTY IN BROAX COUNTY ON PREMISES KNOWN AS \$55 BAST 225th STREET AND TO DISCHARGE MORTGAGE OF RECORD PURCHARGE MORTGAGE OF RECORD PURCHARD TO ARTICLE 15 OF REAL PROPERTY ACTIONS AND PROCEEDINGS LAW.—Plaintiff resides in Broax County.

County.

To the above named Defendants:

YOU ARE HEREBY SUMMONED to answer the complaint in this action, and to serve a copy of your answer, er, if the complaint is not served with this summons, to serve a notice of appearance, on the Plaintiff's Attorney within twenty (20) days after the service of this summons, exclusive of the day of service, for within 30 days after the service is compelle if this summons is not personally delivered to you within the State of New York); and in case of your failure to appear, or answer, indament will be taken against you by default, for the relief demanded in the complaint.

Dated, N.Y.

May 23rd, 1966.

Attorney for Plaintil Office & P. O. Address 110 William Street
New York, N. Y. 10638

Attorney for Flamtil
Office & P. O. Address
110 William Street
New York N. Y. 10638
Beckman B-5010
PLEASE TAKE NOTICE, that the summons in this action is being served on you by publication pursuant to an order of Honorable Jucob Markowitz, a Justice of the Supreme Court of the State of New York, County of Reons, signed on the 22nd day of June, 1966 and filed on the 23nd day of June, 1966 and filed on the 23nd day of June, 1966 and filed on the 23nd day of June, 1966 and filed on the 23nd day of From, at the County Courthouse, in the City of New York, County of Bronx, State of New York, County of Bronx, State of New York.

PLEASE TAKE FURTHER NOTICE, that the object of this action is to discharge a morigage of record pursuant to Article 15 of Real Property Actions and Proceedings Law of the State of New York and to bur any and all claims of any hear, encumbrances at interests in the property known as and by 365 East 225th Street, Barough of Bronx, City and State of New York, which may be claimed by the defendants herefu.

Dated, New York City, July 5, 1966. Dated, New York City July 5, 1966.

RUSSELL B. GREAVES Attorney for Plantiff

SECOND SUPPLEMENTAL CITATION,
— FILE No. 1822, 1906. — THE PEOPLE OF THE STATE OF NEW YORK,
By the Grace of God Free and Independent To WILLIAM FREDERICK DORAN,
ABRAHAM BROIDO, FRANCIS TREBOTOLA, ANTHONY TREROTOLA YOU
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County, at Room 504 in the Hall of
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New York, on August 18, 1966, at 10,09
A.M., why a certain writing dated February 14, 1946, which has been offered for
probaste by FHANCISCO FERNANDEZ
BARROS, resider at 220 Theogreen
Sirest, should not be probated as the last
Will and Testament, relating to real and
bersonal property of MARIA TATHAM,
a/a/a MARIA LECKIE, Decement, who
was at the time of her death a resident
of 264 West 19th Street, in the County
of New York, New York, Dated, Attested
and Sealest, June 30, 1966.
HON, JOSEPH A. COX, Surregate, New
York County, Philip A. Burashue, Cierk.
(L.S.)

### Federal Broadcast Technician Exams

Applications are being accepted on a continual basis for radio broadcast technician examinations by the United States Civil Service Commission.

Most of the positions are in the Washington, D.C. area and some are with other agencies in other areas.

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### Gov. Nurse Jobs Here And Abroad

The United States Government is accepting applications on a continual basis for a variety of career jobs for professional nurses. Positions will be located throughout the U.S. and abroad.

Salary ranges from \$4,345 to \$10,635. There are positions as staff nurse, head nurse, nurse supervisor, operating room nurse and many more.

There is no closing date for this announcement.

For further information, contact the New York City Regional Office of the U.S. Civil Service Commission at 220 East 42nd Street, and ask for announcement

#### State Employment Specialist Prom. **Exam Is Set**

The State Department of Civil Service is accepting applications until Aug. 8 for a promotion examination to employment specialist (testing).

This test is open to qualified employees of the State Department of Labor, Division of Employment. Salary in the job is \$8,825 to \$10,670.

For further information and applications contact the State Department of Civil Service, the State Campus, Albany, or the State Office Buildings, Syracuse, New York City, or Buffalo.

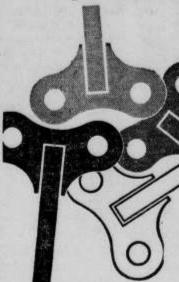
#### New Rochelle Police Cadet

For further information con-

The City of New Rochelle is folk, New York, Queens, Nassau, accepting applications through Rockland, Putnam and Bronx. July 25 for an examination for police cadet. Salary in this posi- tact the Municipal Civil Service erintendent. Salary varies accordtion is \$4,075 per annum. Commission, New Rochelle.

Candidates must have been legal residents of the following counties for at least four months to qualify for applications; Westchester, Orange, Dutchess, Suf-

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LOCATION:

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STARTING DATE: Immediately

SALARY:

\$10,000 to \$12,000 Depending on qualifications CIVIL SERVICE POSITION:

Examination to be administered by Eric County Civil Service Department APPLICATION:

Reply to Walter D. Campbell, Assistant Supervising Principal, West Scheca Central School, 45 Allendale Road, West Scheca, New York 14224.

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#### Suffolk County School Super.

Suffolk County is accepting applications through July 20 for an tact the County Civil Service examination for school plant suping to jurisdiction.

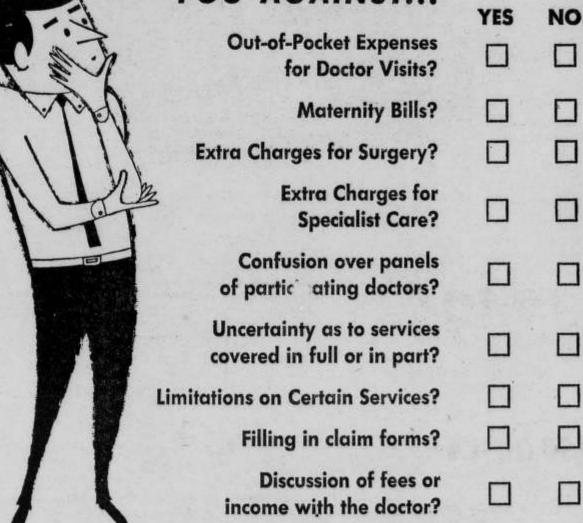
For further information con-Commission, County Center, River-

#### To College Board

ALHANY-Governor Rockefeller has named Francis M. Robinson of LeRoy, to an eight year term on the Board of Trustees of Genesee County Community College.

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If you belong to a medical plan, we suggest you check the above list\* against your family's experiences with medical care over the past year or so.

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\*In H.I.P.'s basic service program, claim forms are needed only for emergencies requiring the use of non-H.I.P. physicians. They are also needed for optional benefits such as anesthesia and prescribed drugs and appliances.



# Quarter Inch Mat Between Them And Electrocut

Angelo C. Fiorillo extinguished his welding torch, leaned back on the quarter-inch rubber mát that lay between him and electrocution, pushed back his mask and looked at his foreman.

Another weld had been completed in the third rail replacement jbo at the Saratoga Avenue station on the New Lots branch of the IRT Broadway-Seventh Avenue line in Brooklyn.

Besides a train was coming, and work had to

Fiorillo, 52, lives with his wife, Grace, and his son, Peter, a patrolman with the New York City Police Department, in Valley Stream, Long Island.

Twenty-three years ago he went to work as a trackman on the trolley tracks of New York's transit system. He was promoted successively to welder and grinder and, in 1951, joined a rather elite group-the third rail men, known technically as power distribution maintainers.

The New York City Transit Authority has a force of 433 men in its "hot rail" group, including 315 maintainers, 52 helpers and 57 foremen. Most are assigned to five-man teams, which are responsible for repair work. But Angelo Fiorillo is a member of one of the five 10-man gangs responsible for replacing rail without interrupting service.

This means cutting out a piece of old rail carrying an electric charge of 1,000 amperes and up to 660 volts, welding a new piece in place and making other connections, while keeping the trains rolling on schedule.

New York's transit system has about 825 miles of third rail. In 1964-65, about 66,000 feet were replaced at a cost of about \$2.8 million. Authority personnel replaced about half and the other work was done under contract.

It is one of the most tricky-and perhaps the most dangerous-of the jobs the Authority has to offer.

Fiorillo's teammates in the operation includes: Joseph Fresta, 46, of Howard Beach, the fore-

man. He joined the transit system in 1946 as a truckman, was promoted to maintainer in 1950 and made foreman in 1953.

Charles J. Dochnahl, 44, of East Islip. Starting



Harold P. Rosenberger performs "instant weld" on third rail while the power is maintained on the rail to insure non-interruption of service during repairs.

as a trackman in 1949, he became a maintainer

Seymour Rosenzweig, 44, of Levittown. He becme a trackman in 1948 and a maintainer in 1952.

Louis Petti, 54, of Ozone Park. He joined the system in 1943 as a trackman and was promoted to maintainer in 1949.

Peter J. Cerami, 47, of Canarsie. He was appointed trckman in 1949 and maintainer in 1950.

Harold P. Rosenberger, 56, of Ridgewood. He successfully avoided the system's age requirement in 1930 to become an underage, 19-year-old main-

Bartholomew Murphy, 61, of Brooklyn, A veteran of 39 years, he joined the old IRT system in 1927 as a maintainer,

Augustine J. McDonald, 50, of Ridgewood, A French poodle expert, he was appointed a trackman in 1949 and a maintainer in 1951.

Nicholas M. DeLillo, 39, of Greenpoint. He graduate from the Army in 1946 as a supply sergeant, became a TA trackman in 1949 and a maintainer in 1951.

It is no accident that these men are mature, experienced nad, in most cases, graduates of an apprenticeship as trackman.

Their boss is Joseph K. Spollen, 56, of Flatbush. In 1928, he joined the old BMT system ca a helper. He became a lineman in 1930, a foreman in 1939, assistant supervisor in 1945 and the boss in 1956.

"That's when they first learn about the dangers of working around the third rail and how to avoid those dangers," he says in discussing the incubation period as a trackman. "You've got to get it into their heads that safety comes first. You can't cut a corner. But you can't be overanxious.."

As a result of this attitude the six-month probationary period installing and repairing running track is usually followed by three years on repair gangs.

The "seasoning" process is essential to guard against fatalities. Even so, they sometimes happen. Generally, they occur in one of three wayselectrocution, a fall from a structure, or contact with a train. Snow, sleet and grease are the natural enemies of the "hot rail" man.

Yet as a result of training, the "seesoning" and technical safeguards - the rubber gloves used, for example, are tested every six months at 10,000 volts - fatalities occur only about once a year.

Replacing a section of third rail while maintaining service requires careful planning, programming and a prayer or two that the weather won't go sour.

First, sections of rails must be delivered to the site by a work train. There it is placed along the right-of-way, ready for the welders to go to work.

The following week they do - employing an "instant" process called the Cadweld. A week later comes the removal of the old and th installation

While the men worry about replacing rail, it's replacing the men that's currently worrying some in the Authority high command. Last year, 33 old timers retired, and the rate is expected to accelerate in coming years.

### MYS Needs Psychiatric Social Aides

basis for examinations for Appointments may psychiatric social workers.

New York State is accepting cial workers, to \$8,600 for super- tion. applications on a continual vising psychiatric social workers be made above the minimum.

Neither New York State resi-Starting salaries range from dency nor United States citizen-

For further information contact the State Department of Civil Service, the State Campus. Albany, or the State Office Build-\$7,320 for senior psychiatric so- ship is required for the examina- ings. New York City, Buffalo and

Operating Engineer In Federal Prisons The United States Civil, For further information and Service Commission is accept- applications, write to the Board

ing applications on a contin- of U.S. Civil Service Examiners, ual basis for an examination for operating engineers in Federal Prisons.

Starting salary for this position is \$3.00 to \$3.85 per hour. Appointments will be made on the basis of experience.

There is no written test. Appointments will be made accord- tion is \$6,324 to \$8,148. to position on final eligible list and aptness of residence to area the County Civil Service Comof job vacancy.

United States Penitentiary, Leavenworth Kansas.

#### PHN's Needed In Nassau County

Nassau County is holding continual examinations for public health nurse. Salary in this posi-

For further information contact mission, Mineola.

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3rd Floor

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	_
Assessor, prom. (Real Prop. Ass.), 4 certified June 29	21
Abst. accountant, 12 certified, June 29	263
Asst. mech. engineer, merged prom. (TA), 1 certified, June 29	
Asst. statistician, 4 certified, June 29	45.5
Attorney, prom. (Dept. Personnel). 1 certified, June 28	1
Case worker I. Groups 21 and 22, 362 certified	230
College office mast. A. 50 certified, June 29	450
Computer programmer trainee, 16 certified, June 24	1.07
Housing planning and redevel, aids, 50 certified, June 24	50
Investigator, 28 certified. June 27	310
Management anal, traines, 50 certified, June 04	50
Personnel examiner, prom (Dept. Personnel), 5 certified, June 29	10
Personnel examining trainer, 50 certified, June 24	50
Railroad porter, a cartified, June 28	
Real estate management trainer. 50 certified, June 24	50
Sen. clerk, gen. prom., 6 certified. Jun 20	2496
Sen. clerk, 23 certified. June 29	1286
San. stenographer, 4 certified, June 29	274
Stationary fireman, Group 2, 5 certified, June 28	
Stationary fireman. Group 3, 6 certified, June 28	43
Supervising cust. foreman, prom. (Brookyn  Coll.) 1 certified, June 28	1

### \* REAL ESTATE VALUES \*

### Walk-In Exam For Police Sgt. Prom.

A walk-in examination for promotion to sergeant in the New York City Police Department has been announced by the New York City Department of Personnel.

Starting salary in this position is \$9,344. No prior filing is necessary to take this examina-

This test is open only to qualified candidates who are employed \$6,920. by the Police Department. The exam is scheduled for Oct. 1.

For further information contact the New York City Department of Personnel, Applications Section, 49 Thomas Street.

#### TA, HA Police Sergeant Walk In Exams Set

The New York City Department Patrolman Jobs of Personnel has announced walkin examinations for promotion to sergeant in the Transit Authority examination for police patrolman and Housing Authority Police De- in the County and towns and vilpartments.

These tests are open only to qualified candidates in the re- tion. spective agency.

the same, \$9,344 per year to start aion, Troy. with three unnual increments bringing the salary to \$9,899.

The exam is scheduled for Oct. 1.

For further information contact the Department of Personnel, 49 Thomas Street, or your agency personnel officer.

LUBLANG, JOSEPH.—CITATION.— File No. 4225, 1966.—THE PEOPLE OF THE STATE OF NEW YORK. By the Grace of God Free and Independent. To this heirs at law, next of kin and distributees of JOSEPH LUBLANG, if living, and if any of them be dead, to their heirs at law, next of kin, distributees, legatees, and the control of the c executors, administrators, assignees successors in interest whose names addresses are unknown and cannot be certained after due diligence used. addresses are unknown and sannot be accertained after due diligence used. YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, room 504 in the Hall of Records in the County of New York, New York, on August 24, 1966, at 10:00 A.M., why a certain writing dated September 21, 1905, which has been offered for probate by SELMA MISTRÖUGH, residing at 10 East 70th Street, New York City, New York, should not be probated as the last Will and Testament, relating to real and Will and Testament, relating to real and personal property, of JOSEPH LUBLANG, Deceased, who was at the time of his death a resident of 355 West 20th Street, New York City, in the County of New York, New York, Dated, Attested and Scaled, June 29, 1966

Burr

### Parole Officer Trainee Jobs Are **Open Continually**

New York State is accepting applications on a continual basis for examinations for parole officer trainee. Salary in this position is \$5,800 per year. After one year in the trainee position, candidates who qualify will be promoted, without further examination, to the title of parole officer at a salary of

Positions are in the New York City-Long Island areas.

New York State residency is not required.

For further information contact the State Department of Civil Service, the State Campus, Albany, or the State Office Buildings, New York City, Syracuse and Buffalo

### Rennselaer Co.

Rennselaer County is accepting applications until July 18 for an lages of the County.

Salaries vary according to loca-

For further information contact Salaries in the positions are the County Civil Service Commis-

#### Surprise Party

ALBANY-Former State Agricultural Commissioner C. Chester Du Mond was given a surprise 80th birthday party recently by some 50 department employees who had served with him during his tenure from 1943 to 1955.

Commissioner Don Wickham enticed the former commissioner away from his Ulster Park home for a "small dinner," which turned out to be a big affair.

#### House For Sale Nassau County

BEMPSTEAD, Nussau County, modern 6-room ranch, living/duing room, three bedracme, wall-oven kitchen, vanity-tilled bath, lasement, \$18,990, Every-body welcome, Owner: \$16-IV 1-0786.

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to having as easy as both down
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ment of Mental Hygiene, a position in which he has handled the largest operating budget of any

state-level government agency in

the world. Doran was honored by

state officials and employees of

the Department at a retirement

dinner recently at the Thruway

**Peterson Named** ALBANY-Governor Rockefeller has appointed Ronald Peterson as

Director of the Office of Planning

Coordination, effective July 7.

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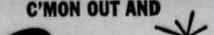
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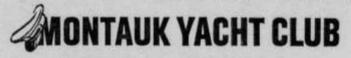
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## Exam For Beginning Office Worker To Be Given In

A State civil service examination for beginning office worker will be held every Monday and Wednesday evening during July at 6:30 p.m. at the Cafeteria, Buldingg No. three, at the State Office Building Campus on upper Washington Avenue, Albany.

No application is needed for the examination, However, candidates must have their social security number with them to take the test. Anyone who is interested may report to the Cafeteria on any of the testing nights. Because facilities are limited, only the first 300 candidates can be tested each night. Those who cannot be admitted will be given priority on another night. It is not important to be among the first tested. Because of the large number of openings, jobs offers will be made continuously.

Salaries for clerk and file clerk range from 3,635 to \$4,535 in five annual increases; salaries for other clerical positions start at \$3,810, with five annual increases to \$4,755.

No special education or experience is required to qualify; however, candidates must be U.S. citizens and residents of New York State for one year.

Physically handicapped persons

needing special arrangements for testing should write to Field Recruitment Section, State Department of Civil Service, The State

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# 34 State Aides Selected For **Public Administration Training**

Governor Rockefeller has announced that 34 State employees have been selected as trainees and began a year of special training in public administration on July 1.

In announcing the selections, the Governor said:

"Over the years, my administration has constantly sought greater skills and efficiency

in State government. One important facet of our continuing effort employees selected will continue

"One indication of its value. public, is the competition for par- are: ticipation in the program.

"More than 100 employees were nominated by more than 30 State agencies on the basis of work performance, potential for administrative skills and ability to profit from intensive training. These final selections of 34 State employees have now been made by the sponsoring committee on public administration training, in the State Department of Civil Ser-

The 34 persons chosen, whose job titles range from auditor to engineer, will take part with public administration interns in institutes on New York State and local government, personnel administration and budgeting and public finance. In most instances ing within their own departments ance Department. and agencies.

During the training year, the

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Secretary.

is our State employee training in their regular job titles and salaries

The 1966-67 state employee both to the State and to the trainees and their assignments

> Lawrence Barning of Alden, a food service manager, West Seneca State School, Department of Mental Hygiene.

> John Behuniak of Albany, a senior public information specialist. Department of Commerce.

> Richard D. Belleville of Voorheesville, an unemployment insurance tax auditor, Division of Employment, Department of Labor.

James F. Blendell of Delmar, an administrative analyst, Education Department.

Grace B. Bowman of Rensselaer, head clerk in the Department of Motor Vehicles.

Richard D. Call of Norwich, an assistant accountant, Public Service Commission.

Robert D. Carron of Delmar, a they will also receive special train- personnel administrator, Insur-

> Joseph D. Della Gala of Utica, a supervising factory inspector, Department of Labor.

James R. De Tore of Feura Bush, a senior youth parole worker, Department of Social Welfare.

Robert E. Elie of Loudonville, a senior unemployment insurance manager, Division of Employment, Department of Labor.

Warren L. Enders of Boston, a parole officer, Division of Parole. Edward T. Gardner of Wyant-

skill, a senior business management assistant, Willowbrook State School, Department of Mental

Donald L. Giberstone of Jackson Heights, a research assistant,

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#### CORRECTION

THIS PORTION OF OUR LEADER AD OF JULY 5th SHOULD HAVE READ AS FOLLOWS:

Aug. 22-26-Penn Dutch Tour. Hotel, 

Sept. 2-5-Niagara Falls, Canada. Hotel, Transportation & Sightseeing ..... 69.95

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Commission for Human Rights.

Marjorie Hechinger of Richmond Hill, head clerk, Department of Law.

Frank Hynes of Troy, a personnel administrator, Department of State.

John H. Kennedy of Albany, a personnel administrator, Education Department.

Joseph J. Lambert of Saratoga Springs, a head account clerk, Conservation Department.

Casimer E. Latkowski of Cohoes, a senior training technician. Conservation Department.

James E. McGill of Cohoes, a head account clerk, Department of Audit and Control.

William P. Mohrmann of Schenectady, a senior administrative analyst, Workmen's Compensation Board, Department of

Thomas H. Mullen of Albany, an administrative analysts. Identification and Intelligence System.

William G. North of New City. a head account clerk, State Liquor Authority.

Edward O'Connell of Nassau, a budget examiner, Division of the Budget

Michael P. Parker of Schenectady, a senior personnel administrator, State University of New York.

Wilfred B. Pauquette of Loudonville, a research assistant, State Board of Equalization and Assessment.

Shirley A. Pitman of Waterford, senior stenographer, Department of Civil Service.

John M. Quinn of Cortland, a tax collector, Department of Taxation and Finance.

John F. Regan of Schenectady

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### Federal Office Positions **Open For Stenographers**

The United States Civil Service Commission is accepting applications on a continual basis for office jobs with the Federal Government. Positions are located both in the New York and Washington areas.

### **Medical Records** Librarian Jobs

Applications are being accepted on a continual basis by the United States Civil Service Commission for positions as medical records librarian in grades GS-5 to GS-12. These are in pay scales from \$4,690 to \$9.980.

These positions are in Washington D.C. and various other locations throughout the United States. The jobs are in the Veterans Administration, U.S. Public Health Service and the Department of Defense.

For further information con-Central Board of U.S. Civil Service Examiners, Veterans Administration, Washington, D.C. 20420.

an assistant accountant, Thruway Authority.

John A. Rosbozom of Cohoes, a tax examiner, Department of the location of the job. Taxation and Finance.

Ernest W. Rossell of Troy, a Department of Health.

John J. Signorelli, Jr. of Troy. an assistant building space analyst, Office of General Services.

Joseph J. Taggart of Albany, a senior administrative analyst, Department of Agriculture and Mar-

Richard W. Umholtz of Albany, budgeting analyst, Department of Public Works.

Edward S. Walek of East Aurora, assistsant civil engineer, Department of Public Works.

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sion, 220 East 42 St., N.Y.City.

week to start.

required.

Applications are being accepted on a continual basis by the State Department of Civil Service for public health tact the Executive Secretary, nursing positions. Jobs vary in location throughout the state.

> Neither a written nor an oral test will be required.

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Salaries vary according to

For further information contact the States Department of Civil junior administrative assistant, Service, the State Campus, Albany or the State Office Buildings, New York City, Buffalo or Syracuse.

#### U.S. News

(Continued from Page 4)

family) to another. Changes made during the open season will effective beginning with the first full pay period in January 1967. Annuitants will be able to participate in this open season in order to give those enrolled in Medicare an opportunity to better coordinate their protection under the program with their Medicare coverage.

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OFFICER, 6-16 — CORRECTION  1 Montana R Wappinger F	29 Gosselin B Saranac
3 Hiske R W Chazy	33 Liberty G Glenham 34 Annia G Morrisonvi 35 Dealy F Batavia
6 Hayden C Platisburg 842 7 King A Dannemora 838 8 Browne M Wapping F 838 9 Lisotta L Beacon 834	36 Burrows J Newburgh . 37 Steinbilber N Walden . 38 Rock R Platisburg
9 Lisotta L Beacon	40 Gilsenan J Garrison
12 Waldron D Saranac	42 Hamel C Saranac
3 Mannari B. eBacon   3-1   4 Rabideau A   800   15 OHerron B. Wappingr F   801   16 McCrudden T. Beacon   793   17 Battista J. Wappingr F   783   18 Thom W. Beacon   781   19 Charest G. Cold Spring   778   775   7	43 McLacas J Staatsburg 44 Criscuolo A Hopewell 45 Gibson R Platisburg 46 Garnier G Wappingr F
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21 Oken E Fishkill	51 Haight J Pishkill
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19 Ganti R Fishkill	2 Murphy C Fairport
21 Quint R Damemora   809   22 Morse R Beacon   865   23 R nn W Peckskill   846   24 Gardner M Aranac   800   25 Passmore J Honewell J   85   26 McLaughlin E Cold Sp   855	ASSISTANT DIRECTOR TRATIVE ANALYSIS, G-PARTMENTA
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49 Armstrong L. Beacon	1 Taylor S Schenectady
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1 Daly R Delmar	Virgin Island
SSNIOR ACTUARY, G-19-S.LF.	Tour Now Open
1 Grieff G Brooklyn	Civil Service Travel Club
3 Heyliger C NYC800	has launched its 1966-67 travel
SENIOR CHEMIST, G-12—LABOR 1 Stock W Brooklyn	program with a five-day Col-
2 Bohne F NYC	
3 Chiarello G Bronx	umbus Day trip to San Juan,
PLANT SUPERINTENDENT B, G-22	Puerto Rico, and St. Thomas in
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PLANT SUPERINTENDENT A, G-25	only \$199.
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SENIOR CHEMIST, G-16-HEALTH	commodations in the deluxe Con-
1 Copeland W Albany	dado Beach Hotel, in Puerto Rico
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7 Childs R Saranac La 987
8 Wright S E Rochester 1000
8 Paola F Phinylew 978
10 Schwartzman M Bhlyn 979
11 Pine A Repo Pk 955
12 Plonack M Eklyn 910
13 Sheiner H LiCity 910
14 Fennelly P Solvay 905
15 Geodman G Broax 900



ST. LAWRENCE AWARD - Norma Jean McGrath, attendant at St. Lawrence State Hospital. Ogdensburg, receives congratulations from the Rev. Varre A. Cummins, president of the St. Lawrence County chapter of the Association for Mental Health after she was presented with the "Psychiatric Aide of the Year" award , at the hospital. Looking on at right is Dr. J. Rothery Haight, director 813 of the hospital,

### Your Public Relations IO

By LEO J. MARGOLIN



Mr. Margolin is Professor of Business Administration at the Borough of Manhattan Community College and Adjunct Professor of Public Administration in New York University's Graduate School of Public Administration.

### Apathy Hurts Police PR

INEXCUSABLE APATHY by the very publics who ought to know better, is hurting the most visible of civil servantsthe police.

IT IS SOMETHING of a rarity for other people's bad pub-

lic relations to so seriously affect the public relations of another group-for example, the civil service corps. To everyone's detriment, we are faced with the unhappy rarity.

THE POLICE everywhere are on a hot spot not of their own making, and public who ought to care, opinion leaders especially, are conspicuous by their absence

READERS OF this column are familiar with the basic problem. We've discussed the problem's socio-economic complexities at least a dozen times in the last two years. But the problem has now taken an even more critical turn-with a big, fat assist from the courts, which are so intent on protecting individual rights that they almost completely overlook the rights of the victims of crimes

FROM A close reading of court decisions during the last 12 months, one would think that the police, not the criminals, are on trial. The court decisions seem to spend more time examining police tactics in minute detail Municipal Credit than what happened to -those victimized by predatory criminals.

THE BLUNT and bloody fact that the victim was killed, or maimed, or robbed, or raped, or pauperized, is not even mentioned as a secondary fact. It is either brushed off by the courts or ignored. The important thing seems to be that the accused must be protected from any unfair advantage imposed by the police.

THIS PUTS police in the untenable spot of having to make a U.S. Supreme Court decision each time they make an arrest. We have given guns to the police, with instructions to kill if necessary. But we don't trust them to investigate crime and make legal arrests-unless they carry a law library in their pockets.

WE SAY that the blame for the bad public relations police are suffering from is the total fault of apathetic opinion leaders-political leaders, legislators, editorial writers, commentators, clergymen, educators, civic leaders who don't lead, and the bleeding hearts who don't know the difference between civil liberties and civil application contact the Applicarights.

THIS SHOCKING failure of opinion leaders to raise their voices in protest is the reason for the totally one-sided series of deci- ernment on Social Security. Mail sions by the courts. The courts only. Leader, 97 Duane Street, are merely reflecting public opin- New York 7, N. Y.

or lack of it. The stronger public opinion, the stronger court protection of victims of crime.

THE EXTREME attitude of the courts is hurting solutions of crime. It has put a sharp crimp in recruitment of young men into police careers. It has made many cities in the United States criminal jungles. It has broken down young people's respect for law and order-and for the police.

WE WILL never forget an opinion leader who told us in a strong voice of authority that there aren't enough police. We agreed that we certainly could more policemen, but what about giving aid and encouragement to those policemen we already have.

"OH, I don't want to get involved in that!" was our opinion leader's comment.

THERE IN a nutshell is the reason for all those court decisions and for the bad public relations of our police.

### Union Dividend

At a meeting of the board of directors of the Municipal Credit Union held recently it was anticipated that upon the continuation of present satisfactory earnings a dividend of 514 percent per annum would be paid for the next dividend period.

### **Printing Buyer** Opens In City

Applications will be accepted between July 6 and 26 for an examination for printing buyer, the New York City Department of Personnel announced.

Salary in this job is in grade 30 with a pay range of \$7,800 to \$9,600.

The training and experience test is expected to take place in is tentative and is subject to change.

For further information and tions Section of the Department of Personnel, 49 Thomas Street,

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State Jobs Open For Two-Year **College Grads** 

Applications are being accepted by the State of New York Civil Service Commission until November 10 for examinations open to two-year college graduates and upperclassmen in two-year colleges.

There are many openings throughout the State in administrative, professional and technical fields.

Salaries vary but are in the range of \$4,725 to \$6,300 to start. It is expected that the test for these positions will be held on December 3.

For further information and applications contact the State Department of Civil Service, the State Campus, Albany, or the State Office Buildings, Syracuse, New York City and Buffalo.

#### Draftsman Test Is Open Continually

The New York City Department of Personnel is accepting applications on a continual basis for an examination for civil engineering draftsman.

Salary in this position is \$7,100. The written test is expected to be held in December of this year.

For further information contact the Applications Section of Thomas Street, New York City, chasing agent.

#### Postal Supervisors Install Officers

at the Pierrepont Hotel Brooklyn.

Ben Budd, president, was reing with him, are Edward C. Maxwell, first vice-president; Murray Stein, second vice - president;

#### **Staff Promotions** In General Services Office of State

ALBANY-The Office of General Services has announced the following staff promotions:

Martha T. All as supervising charwoman, Capital: Bruce M. Arnold to Capital Police sergeant: John L. Barker, Capital Police sergeant and Don S. Barrett, Capital Police sergeant.

James R. Bottum, chief electronic computer operator; Lorraine Condon, principal telephone operator; Stanley V. Eddy, assistant director of communications; William N. Gerdes, Capital Police officer; Francis T. Horan, Capital Police officer.

John T. Jones, head mail and supply clerk; Everett M. Kellan, senior stationary engineer; John F. McDermott, Capital Police officer; Lewis L. McNab Jr., senfor electronic computer operator.

Joseph J. Olander, Capital Police sergeant; John F Reith, principal stationary engineer; Richard C. Sandhoff, Capital Police the Department of Personnel, 49 officer; Patrick J. Scalzo, pur-

The National Association of | Thomas Scianna, third vice-presi-Postal Supervisors Branch 68 re- dent; Aaron Silver, fourth vicecently installed their new officers president; James Ford, correin sponding secretary; Forteni N. Papageorge, recording secretary; Nata Lehrer, financial secretary; elected to another term and serv- Ethel L. Stevens, treasurer; Rocco Ruggiero, sergeant-at-arms.

Serving on the executive board are Dominic L. Marchiano; Nathan March; Joseph Whiteway; Sol Berman; Louis Pennyfeather; Conrad Reiss; Joseph Fortunato.

Elected to serve as delegates to the New York State and National Conventions, representing Branch 68 o the N.A.P.S. of Brooklyn, are: Nat Rubin; Edward C. Maxwell; Murray Stein; Dom Marchiane; Nat March; Rocky Ruggiero; Joe Whiteway; Aaron Silver; Sol Kornfeld.

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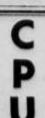
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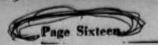
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## **CSEA Legislative Scoreboard Shows Impressive Victories**

(Continued from Page 1) ON JOB ABOLITION-Purpose of Compensation Law in relation to for vested retirement allowances bill is to provide a fuller measure of salary protection to State employees who are shifted to lower grade position upon abolition of their permanent position. Under this law the salaries of such displaced employees would not be limited to the second step but, instead they would be entitled to receive the full salaries of their abolished positions, providing the employee does not refuse an offer of permanent appointment to a position in the same geographical area in a grade higher than the position in which he is serving (Senate Intro 1857, Print 1706-Senator Armbruster)

L-30 RE-OPEN THE 55-YEAR PLAN-Re-opens the 55-Year Plan to December 31, 1966

L-49 EMPLOYMENT AT RACE TRACKS-Would enable public employees employment at race tracks and harness tracks whose annual salary is less than \$10,000. (Assembly Intro 1599, Print 1609 -Assemblyman Tyler)

..L-73 CORRECTION OERS 25-YEAR PLAN-Improves Correction Officers 25-Year Plan, re-opens plan to September 1. 1966. (Assembly Intro 716, Print 716-Assemblyman Stephens)

L-73 CORRECTION CERS 25-YEAR PLAN-Allows members who joined 25-Year Correction Officer Plan prior to 12-31-65 the right to withdraw their option (Multi-sponsored)

JUDICIARY PAY IN-CREASE - Provides increased compensation to all State paid officers or employees of Judiclary, other than judges and justices, who are entitled to any compensation during fiscal year beginning April 1, 1966, except where payment of additional or increased compensation is not permitted by Constitution.

L-81 REIMBURSEMENT FOR MEDICARE PREMIUMS OF AC-TIVE AND RETIRED EMPLOY-ENROLLED IN HEALTH INSURANCE PLAN-Provide that appropriate dedutions be made in contributions of active and retired participants in State Health Insurance Plan eligible for medicade, and inclusion of reimbursement in retirement allowance of retired employees whose health premiums are paid for in part or wholly through use of accomulated sick leave credits.

Group II

HEALTH INSURANCE PLAN-Amends the Civil Service Law to provide that commencing October tion expenses incurred in travel to 1, 1966 persons who terminate employment with vesting privileges and who were participants of the State Health Plan can continue to participate in the plan, paying full cost of such coverage following termination of employment and prior to commencement, of retirement allowance

RETIREMENT LOANS-MILI-TARY SERVICE-Amends Retirement and Social Security Law Provides that members absent on military duty may borrow at any time instead of before July 1, 1966.

TEACHERS RETIREMENT SYSTEM-This amends the Education Law in relation to the time limitaton upon the transfer of contributions between the New York State Teachers Retirement System and other Retirement sys-

WORKMEN'S

voluntary coverage of employees in municipal corporations under the disability benefits law.

bill authorizes the Comptroller to deduct from the retirement allowance of a retired member the \$3 charge for Part B of the Federal Medicare program upon filing the authority to do so with the Comptroller.

RETIREMENT-Amends retirement social security law. Allows member or beneficiary of retirement system whose monthly allowance is less than \$10 to elect to receive the actuarial in a lump sum

AGE REQUIREMENT OF PO LICE OFFICERS-Amend Section 58 of the Civil Service Law and Section 243 of the Military Law to deduct military duty and time spent on terminal leave not exceeding a total of six years in computing age in determining eligibility for appointment in the competitive class of Civil Service as police officers of force or department of any municipality or police district.

RETIREMENT - ORDINARY DISABILTY-Liberalizes benefits for members in employees retirement system enrolled in the 55-Year Plan, who after age 60 apply for disability retirement, to be accorded a retirement allowance based on provisions of the 55-Year Plan. This is effective July 1, 1966.

LEAVE OF ABSENCE FOR VETERANS-Amends Public Officers Law in relation to leave of absence for veterans and extending the privilege to members of the air force or coast guard of the United States who have been honorably discharged in the same manner of the privilege extended to those members of the regular army, navy or marine

RETIREMENT INVEST MENTS-Amends Retirement and Social Security Law to allow trustees of State Employees Retirement System to invest part of its assets in first mortgages or real property located anywhere within boundaries of the United States subject to present limitations for investments in conventional mortgages. This is effective immediately.

TRAVEL EXPENSES-Authorizes appointing authorities of state department or agencies to reimburse persons for transportaattend interviews conducted by departments and agencies for po- Gamble statutes be made permsition for which the Civil Service anent, and that the Association Department finds that there ex a shortage of qualified candidates. (Assembly Intro 4505, Print 4660 -Assemblyman Wolfe)

#### Group III

A-1641 RETIREMENT CON-TRIBUTIONS-Continues for another year, provisions that contributions by members of employees retirement system shall be reduced by 5% and additional 3% of compensation of members.

A-1648 RETIREMENT CON-TRIBUTIONS-Extends for anther year, provisions to continue payment in excess of 8% to members contributions.

A-1649 VESTED-RIGHTS RE-COMPENSA- 1987 for members of the retire- the Retirement Sysem.

TION LAW-Amends Workmen's ment system provisions to apply on attaining 55 years of age or with 10 years of total service at age 60.

A-1644 RETIREMENT DEATH BENEFITS-Amends Retirement and Social Security law, to extend increase in ordinary death benefit for member of State Employees' Retirement System to deaths occuring on or before June 30, 1967, instead of 1966 .

A-1646 RETIREMENT -CIAL INTEREST-Extends provisions granting special interest to certain members (3% members) of New York State Employees Retirement System.

Group IV

L-34 PROVIDE RETIREMENT TIME CREDIT FOR VETERANS -Would provide, at no additional cost, that all members of the State Employees' Retirement System who served in the Armed Porces during W.W. II, the Korean Conflict ,emergency service and the Viet Nam conflict, and who were residents of the United States at the time of their entry into the Armed Forces and possess an honorable discharge shall be granted full credit for active service rendered between July 1, 1940 and December 31, 1946 ,between June 25, 1950 and July 27, 1953. October 1, 1961 and August 31. 1962, and the present Vict Nam

L-79 CASH ADVANCES FOR EXPENSES-Measure sponsored by Comptroller Levitt and endorsed by Governor Rockefeller provides the authority to the Comptroller to authorize cash advances for travel expenses to officers and employees of the State whose duties require travel on official business.

L-23 OPTIONAL RETIREMENT TROOPERS AFTER 20 YEARS' SERVICE-Would provide that the State Police shall enjoy an option to retire after 20 years at guaranteed half-pay simlar to the Retirement Plan presently enjoyed by the Police of the City of New York.

L-1A MAKE TEMPORARY RETIREMENT SYSTEM BENE-FITS PERMANENT AND PRO-VIDE NON - CONTRIBUTORY RETIREMENT OF 1/60th OF FINAL AVERAGE SALARY FOR EACH YEAR OF SERVICE-Provides that the Association seek legislaton that would provide that the temporary suspension of retirement contributions in excess of 8 percentage points legislation, the two year Death Benefit and the Death Benefit and the Death seek legislaion to establish a noncontributory retirement plan with guarateed benefits, for each member of the State Retirement System, equal o 1/60th of final average salary for each year of service wth no diminution of present benefits for any members.

L-1B PROVIDES A SURVIV-ORS BENEFIT OF \$2,000 FOR RETIRED STATE EMPLOYEES -This bill provides a survivors benefit to the beneficiaries of State employees who die following retirement, if employees have rendered ten years of full-time State service within the last 15 years prior to retirement. It applies also to relired State em-TIREMENT-Extends to April 1. ployees who are not members of



CERTIFICATES - Dr. George F. Etling, director, and Robert P. Foley, business officer, at Wassaic State School are seen presenting certificates of merit to Raymond T. Sullivan, chief engineer, and Dolan G. White, plumber-steamfitter. The award was made for a tool Sullivan and White fashioned to bend loops for bedsprings. In addition to receiving certificates they were presented a check for \$50, a cigarette lighter, and a desk pen set.

### **High Court Upsets**

(Continued from Page 1)

The Kelly petitioners contended and counselors were interchangeable and maintained that all petitioners in both cases be slotted into the counselor titles without examination.

High Court Ruling

The Appeals Court, in its unanimous decision wrote that "in our

Group V

A-2482 RETIREMENT DEATH BENEFITS-Adds S60-a, Retirement and Social Security Law to provide that minimum ordinary death benefit shall be payable upon death of member of State Employees' Retirement System who died before effective date of retirement, and on or after July 1. 1966 and on or before June 30, 1967, if member was on payroll therein and has credit for at least 90 days of service while a member except when accidental death benefit is payable. (Assembly Intro 2482, Print 2539, Assemblyman Baker)

ADJUSTMENT OF CIVIL SER-VICE EXAMINATION DATES ON RELIGIOUS HOLIDAYS-Amends S50, Civil Service Law to provide that a person who because of his religious beliefs is unable to take a civil service examination on a day which is a religious holiday observed by him, shall be permitted to take another examination on some other day designated by the particular civil servce department. (Assembly Intro 4957, Print 7275 -Assemblyman Chananau)

CLASSIFICATION OF POSI-STATE UNIVERSITY—Amends S355-a, Education Law, to provide that beginning in 1966, any from public service, to include reclassification or reclassification of tired persons employed before position in the service of state July 1, 1964, instead of during university, and allocation or relocation of position to certain sal- July 1, 1964. (Assembly Intro ary grade, shall take effect at 5878 Print 6754 Rules Committee) the beginning of the payroll period the first day of which is 5829, Print 6624, Rules Committee)

FOR RETIRED EMPLOYEES-Amends S214, Retirement and Sovileges to certain persons retired Rules Committee)

judgement, the positions of interviewer and counselor are quite different, and indeed, these differthat the duties of all interviewers ences are plain to be seen when the duties of the positions, as described in the respective examination notices, are compared."

> The Court held that "the only place where the duties of the two positions overlap is in the area of job placement. The duties of interviewers, however, are restricted to activities directly relating and leading to such placement. Counselors' duties on the other hand," the Court wrote, "cover a wide area of professional counseling which includes, in addition to placement, vocational guidance, rehabilitation and job follow-up.

> "This being so," the Court said, "the use of the word 'counsels' in the description of the duties of interviewers, reasonably read, can only have reference to what is known as 'placement advising' and not to professional counseling as it is commonly understood."

> > On Goldhirsch

Referring to the Goldhirsch petitioners, the Court wrote that even if we were to assume that the Goldhirsch petitioners are in some instances providing professional counseling services, we see no escape from the conclusion that in so doing they are performing impermissable 'out of title'

The Court said the situation of the Goldhirsch petitioners resembled an earlier case involving park supervisors in which the Court had held they "could not be reclassified to higher positions without examination since the duties which they had been performing - involving greater responsibility, increased prestige and higher pay-were 'out of title'."

the year immediately preceeding

STATE THRUWAY RETIRE-MENT BENEFITS-Amends S167. nearest July 1 following approval Civil Service Law, to authorize of budget director and appropria- State Thruway Authority to elect tion of funds. (Assembly Intro to make additional contributions toward changes for health insur-EMPLOYMENT PRIVILEGES ance for retire employees and their dependents and is based on value of unused accumulated sick cial Securty Law, to extend pro- leave at time of retirement. (Asvisions granting employment pri- sembly Intro 6075, Print 7156.