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Civil Service LEADER

**Defense
Job News**

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PATROLMAN TEST

RECEIVED
MAR 19 1942
BUREAU OF PUBLICATIONS

Applications likely in next series of city exams. Story and complete official medical requirements on page 20

Navy Yard Job Opportunities

What openings are available at the Brooklyn Navy Yard? What are the requirements? How does one apply? Your questions answered in this story. *See Page 2*

COMBAT LOAN SHARKS WHO PREY ON CITY EMPLOYEES

Loan sharks still operate to gouge civil service employees. A bill up before the Legislature would make civil service salaries secure against garnishee for any purpose. At the same time, a new credit plan appears for New York City civil servants. *See Page 5*

AIR TRAINING FOR GOVERNMENT POSITIONS

At LaGuardia Airport there's an aeronautical school which plans to take on 35 additional students through civil service examination. An excellent opportunity for America's future air mechanics. *See Page 8*

UNEMPLOYMENT INSURANCE PLAN

If this plan goes through, State employees who lose their jobs will obtain the security now available to employees in private industry. *See Page 7.*

Increase
Promotion
Chances
for NYC
Clerks, Stenos

See Page 3

Civil Service in Wartime

Another in The LEADER'S continuing series of reports. The U.S. Civil Service Commission explains in great detail exactly what its wartime regulations mean to you if you're looking for

a government job, if you're on a Federal list, or if you now work for Uncle Sam. A MUST article for all persons interested in America's Civil Service setup. *See Page 2*

FEDERAL CIVIL SERVICE NEWS

By CHARLES SULLIVAN

JOBS

Navy Yard Opportunities

The Brooklyn Navy Yard continued this week to hire eligibles with special skills almost every minute of the day.

Machinists, toolmakers, ship-fitters, coppersmiths, die sinkers, frame benders, loftsmen, sail-makers, shipwrights, gas and electric welders, ordnance men and others whose work runs along similar lines are being hired every day at the Yard.

To speed up the system, as a matter of fact, physical exams for welders and machinists are being given in the Yard between the time of filing and final certification if the applicant can make arrangements to appear for the medical test.

Women Being Considered

Employment of women as machine operators and for other manual tasks is under consideration at the moment, though women have been doing sewing at the Yard for many years. Men and women are being hired from Federal civil service lists as clerks, only from time to time, as openings arise, as are boys for messengers, clerks and typists.

The week before last there was a huge number of openings for non-skilled labor. A week ago Monday, however, the deadline for

this kind of hiring had arrived, until further notice. More than 25,000 applications from non-skilled laborers have been filed.

Applications

Applicants possessing required experience and who are generally between 20 and 62 years of age may obtain applications from the Recorder of the Navy Yard Labor Board office in Building 200; the secretary of the Board of U. S. Civil Service Examiners at any first or second class post office in the 2nd Civil Service District, (outside New York City), or the manager, 2nd U. S. Civil Service District, Federal Building, Christopher Street, Manhattan.

Applications must be filed at the Labor Board office at the Navy Yard, following which applicants are informed by mail of their ratings, based upon previous experience. Upon being certified, they are to report for a medical test at the Yard. The waiting period between physical exam and actual start of work is quite short. The need for trained personnel is too great to make it otherwise.

Rigid Test

The physical test is rigid. This goes for women and boys as well as men. There is no written test. Applications are now being received for the following jobs: forger, drop; machinist, toolmaker, anglesmith, heavy fires; anglesmith, other fires; blacksmith, heavy fires; chipper and caulker, iron; coppersmith, die sinker, flange turner, frame bender, loftsmen, sailmaker, shipfitter, shipwright, electric (specially skilled) welder, gas welder and ordnanceman.

were five years ago under the Classification Act. The salaries are the same.

That, of course, is a ridiculous situation, but it is true nevertheless. It would take an act of Congress to change the salaries paid marine architects.

Navy Yard Wages

Wages of Navy yard employees are determined by a wage board and it has worked out pretty well. The Navy wage board has worked out much better than the Army wage boards that determine wages for Army arsenal employees.

A wage board, operated fairly and squarely, would appear to be the best sort of thing for Federal workers.

Now that postal employees are practically assured of getting paid straight time for Saturday work, other Federal workers can point to that precedent and say to Uncle Sam:

"What about it Uncle, aren't you going to treat me as well as the postal worker?"

It's a potent argument and people high in the Administration in Washington know it. That's why there is a study on at the very minute on a plan that would attempt to treat employees equally in the matter of overtime, hours of work and other working conditions.

Civil Service in War

One of the LEADER'S Continuing Series of War Reports

The United States Civil Service Commission, faced with the necessity of adjusting itself to the needs of a nation at war, has made dramatic changes in its procedures. These changes affect, in one way or another, all persons in Uncle Sam's employ or to enter his employ during the war. The Commission has prepared a memorandum outlining these changes. Because we consider them of such importance, we run the memorandum in full. All federal employees, all who have taken federal tests, all who plan to enter government service, are urged to read this memo carefully. It follows:

1. Background

A. In August and September, 1939, the Commission adopted two sets of plans, namely, one which it stated it would use in the event of a national emergency and a second which it stated it would use in the event of war.

B. During the latter part of May, 1940, the Commission put into effect many of the procedures called for by both sets of plans.

For the next few months, the Commission made between seven and eight thousand placements a week in the War and Navy Departments alone.

C. As the defense program developed more and more rapidly, the Commission finally came to the place where it had placed in effect all of the revised procedures called for by the plans which it had developed in August and September of '39.

The placement load in the War and Navy Departments kept increasing until it reached an average of between thirteen and fifteen thousand placements per week just before the outbreak of war.

D. Since the outbreak of war, the placements in the War and Navy Departments alone have been running between 25,000 and 28,000 per week. The monthly workload for all departments is running between 120,000 and 130,000.

This sharp increase in total workload, coupled with an increasing insistence on speed and more speed in the filling of positions, made it necessary for the Commission to take another look at all of its operating procedures.

As a result of this audit, we became aware of the fact that we were, in effect, running two production lines. We were operating one set of procedures for the purpose of conferring the normal civil service status. We were operating another set of procedures for the purpose of making appointments for the duration of the war under authority of an Executive order which the President had signed in May of 1940.

As a result of operating these two sets of procedures, we were being forced to devote a great deal of our time, energy, and resources on paper work and procedures which otherwise could be used for the purpose of making a direct contribution to the filling of positions in the war agencies.

Consequently, we decided to recommend to the President the issuance of an Executive order which would enable us to handle appointments for the entire service, with the exception of the field establishments of the Post Office Department, in accordance with emergency procedures with the understanding that persons appointed under these emergency procedures would serve for the duration of the war and for six months thereafter.

The President accepted the recommendations of the Commission and issued Executive Order No. 9063.

2. The War Service Regulations

A. Acting under the authority granted to us by the President, the Commission has released today to all departments and independent establishments the new War Service Regulations. These Regulations become effective on March 16 with the exception of that portion of the Regulations dealing with the question of transfers. The transfer regulations became effective on February 27.

B. Here are some of the objectives which lie back of these Regulations:

To bring about a condition whereby:

- (1) A maximum speed in the filling of all war positions is attained.
- (2) The Commission utilizes its resources for the purpose of rendering the maximum of service to war agencies
- (3) The war agencies of the Federal Government utilize the Commission as the central recruiting agency and eliminate all duplication of recruiting activities.
- (4) The Commission recruits persons who are not on its formal lists of eligibles in order to fill vacancies whenever in its judgment such action is necessary in order to facilitate and expedite the war program.
- (5) The Commission announces competitive examinations when the establishment of formal eligible lists will expedite and facilitate the recruiting and placement of the best qualified persons for the war program.
- (6) The Commission will, in furnishing names of eligibles and in direct recruiting and placement, give consideration to apportionment provisions for the departmental service so far as such consideration is consistent with the objective of placing qualified and available persons in the quickest possible time under existent

housing conditions in Washington.

(7) The Commission will, in furnishing names of eligibles to appointing officers, give to persons entitled to disability preference first placement opportunities and to other veterans placement opportunities in the order of their augmented ratings.

C. One of the most significant of the new Regulations is Regulation IV, which deals with the subject of recruiting and placement.

Government is today appealing to the war industries of the Government to channel their recruiting activities through the United States Employment Service in order to provide the labor market controls which are essential if our manpower is to be used in the most intelligent possible manner.

Clearly, Government should practice what it preaches. Consequently, these new Regulations provide that no recruiting activities are to be carried on by Government agencies without the prior approval of the Commission. The Commission will not permit recruiting activities to be carried on which violate any of the overall labor supply policies established by the Government.

This does not mean that the Commission will assume the total operating load as far as recruiting and placement is concerned. It does mean, however, that the resources of the Commission and the resources of the various agencies will be pooled and will be operated under an over-all plan developed by the Commission.

D. The Commission has adopted the position that if it is going to insist on all of the war agencies of the Federal Government relying to a greater extent than ever before on the Commission as the central recruiting agency, it must, in turn, be sure of the fact that there is nothing in its own procedures which impedes or retards the war program. It has also taken the position that it must, as a Government agency, make sure that all of its resources are rendering a direct constructive serv-

ice to the war program and that it is not spending time, energy, and money solely for the purpose of "pushing papers around."

Consequently, all of the other Regulations are designed to increase the effectiveness of the service that the Commission has been and is rendering, and to make sure that all of its resources are used for the furtherance of the war program.

Some of the most significant changes in the Regulations follow:

1. **Control of the Commission's examining workload.**—Section 4 of Regulation 1 provides that whenever the number of applicants for a competitive examination exceeds the anticipated needs of the service the number of persons admitted to the examination may be limited to a number commensurate with the needs of the service. Whenever the number of applicants is so limited, applicants will be examined in the order of the receipt of their applications.

The Commission does not feel that it will be necessary to invoke this particular Regulation very many times. The labor market is now so tight that the number of instances where the available supply will exceed the demand are very few and far between.

When, however, such instances do occur, this Regulation will make it possible for the Commission to do just as much work as it is necessary to do in order to serve the war agencies and no more.

2. **No Maximum Age Limits.**—Section 4 of Regulation II provides that there will be no maximum age limits except where the appointing officer establishes to the satisfaction of the Commission that the interests of sound administration require such limits for a particular position.

This is, of course, a recognition of the fact that with the kind of labor market conditions which exist at the present time the fullest possible utilization should be made of persons in the upper age brackets.

3. **Rating of Papers.**—Under the new Regulations papers will be rated in one of two ways, namely, either "Eligible" or "Ineligible," or by the use of numerical ratings.

In general the line of demarcation will be as follows:

- (a) Where the demand for qualified eligibles exceeds the supply, persons will be rated "Eligible" or "Ineligible."
- (b) Where the supply of eligibles exceeds the demand, the Commission will assign numerical ratings to competitors.

In other words, all the Commission is asking is, where we know that every one who is eligible is going to have an opportunity for appointment, why waste a lot of time, energy and money in assigning numerical ratings? In such instances the relative order of eligibles is unimportant. In each instance we will simply do our very best to make sure of the fact that persons are placed in the kind of positions where they can render the maximum of service to the war program.

Where, however, the supply exceeds the demand, the assignment of numerical ratings helps the Commission to move quickly in placing the best qualified persons in positions.

In both instances, in the listing of eligibles and in the referral of eligibles for placement purposes, veterans will continue to receive the preferential treatment heretofore accorded.

4. **When noncompetitive examinations will replace competitive examinations.**—As indicated above, the Commission still intends to handle a large part of its recruit-

(Continued on Page Three)

PAY RAISES

How Can Salaries Go Upward?

WASHINGTON. — Now that the President has given his approval to a plan to place postal employees on a 48-hour week, a drive for a readjustment of Federal salaries has been revived. And The LEADER has been informed that the drive won't stop until it reaches the President.

A new approach to the problem was being studied in Washington. Briefly, it proposes that Congress turn over to the President or to a board authority for fixing fair and equitable salaries.

Federal salaries, by and large, are either fixed now by the Classification Act or directly by Congress. The Classification Act is a creation of Congress. It is hard and fast and nothing can be done about it unless Congress changes the law.

For example: Five years ago marine architects were worth a dime a dozen. Today marine architects are worth their weight in gold. But to Uncle Sam they are worth the same today as they

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TESTS

Address, Radio Workers Needed

Radio inspectors and addressograph operators are being sought through civil service examinations announced by the U. S. Civil Service Commission.

Radio Inspector

As a result of the radio inspector examination, persons will be appointed to positions in the Federal Communications Commission paying \$2,000 and \$2,600 a year. Applicants must have completed a four-year college course either in electrical or communication engineering or with a major in physics. Provision is made for the substitution of certain radio engineering experience for the education. For the \$2,600 positions, applicants must have had in addition one year of appropriate experience or graduate study. The ability to drive a car, and ability to transmit and receive in Morse Code are required. There will be a written test of theoretical and practical questions on radio and electrical engineering. The closing date for receipt of applications is April 21, 1942. Under certain conditions applications will be accepted from senior and graduate college students.

Addressograph Operator

The addressograph operator examination is for appointment in Washington, D. C., only and the positions pay \$1,260 and \$1,440 a year. For the \$1,440 jobs applicants must have had at least three full months of paid experience operating an automatic-fed motor-driven addressograph machine, while only one month of experience on a motor-driven machine equipped for either hand or automatic feeding is necessary for the lower grade positions. The machines must have used embossed metal address plates. No written test will be given and applications will be accepted until further notice.

Full information as to the requirements for these examinations, and application forms, may be obtained from the secretary of the Board of the U. S. Civil Service Examiners at the Post Office or custom house in any city which has a Post Office of the first or second class or from the United States Civil Service Commission, Washington, D. C. In New York City, applications are available at the office of the Second District, U. S. Civil Service Commission, 641 Washington Street.

CHANGES

Super Information Agency in D. C.

A super information service to correlate all of the loose ends that have created a veritable question bee in Washington these days is being readied for the general public in a big temporary

48-Hour Week for Postal Workers Will Affect Entire U. S. Civil Service

WASHINGTON.—The plan to place many postal employees on a 48-hour week and pay the employees straight time for the additional eight hours is rapidly nearing reality.

That the proposal was under consideration was reported exclusively in The LEADER.

Here are the developments:

1. The Budget Bureau originally disapproved of the Post Office plan for a longer work week on the ground that it would add to the inequities in the Federal service.

2. Postmaster General Frank Walker appealed to the President over the head of his Budget Bureau and the President approved it.

3. The Senate Committee on Post Offices and Post Roads reported out the bill favorably without even holding a hearing. Chairman McKellar plans to call it up for action on the Senate floor within a week and speedy approval is anticipated.

4. On the House side, hearings will be started today (Tuesday) on the bill before the House Committee on Post Offices and Post Roads. Some opposition may be expressed at the hearings and minor amendments may be made but the basic part of the bill will be approved as written. Chair-

man Romjue admits that.

The bill merely gives the Postmaster General discretion to work postal employees more than 40 hours a week. It gives him the discretion to pay employees who work more than 40 hours straight time for the additional work or compensatory time off within 30 days.

To Apply Plan at Once

Postmaster General Walker says frankly that he plans to place postal employees on a 48-hour week wherever needed when the bill is approved.

Under the present law postal employees must be given compensatory time off within five days for work over 40 hours. The only exception is the last three Saturdays in December. On those three days the local postmaster has authority to give employees either compensatory time off or else pay them straight time for the Saturday work.

In brief, the bill proposed would place the service on a year-round basis as it now works the last three Saturdays in December.

Objections

There are several important objections to the bill. They are: it would discriminate against low-paid custodial workers in the Post Offices. These people will continue to work long hours but

they won't be paid straight time for hours over 40. Neither will rural carriers or the departmental force in Washington.

The bill, unless administered from Washington by a fixed policy, will lead to discrimination between the clerks, carriers and the like who work more than 40 hours in one week. A politics-playing postmaster would be able to pay his favorites overtime and make the others take compensatory time at dull periods. Under the proposed bill, you must remember, a postmaster will have 30 days to give compensatory time instead of five days.

And what will happen to the substitutes in the offices where there is plenty of help available? The truth is that the subs will be about frozen out of jobs [some provision may be made in the bill to protect the subs—Ed.].

Walker, in asking Congressional approval for his plan, said he was opposed to hiring a large number of permanent employees to do the extra work because in the post-war period postal revenues would decrease which would mean a reduction in staff. By working present employees a six-day week, he argues, the readjustment period can take care of itself by placing employees back on a five-day week. No permanent employees would then have to be paid off.

structure on Pennsylvania Avenue, between 14th and 15th Streets, N. W.

The move means not only a central source for disseminating all sorts of information made necessary by rapid war-time changes in the capital; it will, or should, provide jobs for 140 employees working in this outgrowth of the Office of Government Reports' U. S. Information Service now operating. The office, from current plans, would remain open from 9 a. m. to 10 p. m. The 140 employees to be hired would supplement those now on hand.

Lowell Mellett, director of the Office of Government Reports, is to head the new service. Mr. Mellett estimates fully 80 percent of queries will be answered systematically by the super service, that the remaining 20 will be turned over to a staff specialist. When the latter is stumped, the visitor will be turned over to the representative of the agency dealing directly with the problem. These liaison persons will have offices in the super center.

A number of officials in the capital are insisting that the new service will eventually mean nothing more than another agency referring most question seekers to the individual agencies and therefore just adding to the red tape.

Nevertheless, the Office of Government Reports is seeking a supplemental appropriation from Congress for operating expenses for the new service. The building is now being completed with funds of the Public Building Administration.

the same time, it may ascertain that there are persons available for the positions who are better qualified than those who happened to file for the examination which resulted in the establishment of the list of eligibles. When this happens, the Commission can, under the new regulations, exercise its discretion and approve noncompetitively the appointment of persons who are not on its lists. The sole test in such instances will be what the Commission can do to make sure that the very best qualified persons are put in the war positions.

6. Relation between exceptions noted above and provision that all recruiting must be channeled through the Commission.—In considering the exceptions to normal procedures as above noted, it should be kept in mind that these will be exceptions made by the Commission, and the exceptions should be considered in the light of the regulation which provides that all recruiting activities must

MOVING

Coming and Going

WASHINGTON.—Reorganization and decentralization have Federal Employees in Washington going and coming. The President has issued half a dozen reorganization plans within a month and many more are in the works. And more agencies will be moved from Washington to the field.

No Easy Task To Staff Wage-Hour

Big mystery this week in connection with the apparently smooth functioning Wage - Hour division of the U. S. Department of Labor in New York was: how could individuals in Washington be informed that the Gotham Wage-Hour setup is completely staffed while the New York office still has jobs open?

Yet this was and is exactly what has been happening.

James E. Dodson, business manager of the Wage-Hour outfit at 1560 Broadway, Manhattan, shed this light on the muddled subject:

1. About 100 persons have been held up in Washington. These are the individuals expected to transfer from other agencies. Every excuse from "I'm still waiting for Aunt Minnie's final say-so on moving" to "I still don't know whether or not it would be wise to remove the kids

from school" is holding up the switch of personnel.

2. Junior stenographer and assistant statistical clerk Federal registers have been resorted to in order to plug the gap left by the unexpected vacancies. Certifications are being made in Washington.

3. Even graduates of business schools in the local area have been ferreted out as temporary stenographers until regular civil service stenographers come through from the nation's capitol.

4. New York State civil service rolls have not as yet been canvassed for recruits, as reported in a Washington story.

All requests for personnel go through the regular channels of the United States Department of Labor in Washington, which does the hiring for all of its subdivisions.

Last week ten mimeograph operators were hired. That's how far the shortage has extended.



Arthur Sherwood Flemming, dynamic young U. S. Civil Service Commissioner, takes on the lion's share of work when it comes to tying in the recruiting efforts of the Commission with the needs of Government agencies in war.

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Vacancies Under Decentralization

WASHINGTON.—Nearly 400 Federal employees are needed to fill vacancies outside of Washington under the decentralization program, the United States Civil Service Commission announced last week.

The Commission stated that the majority of the vacancies exists in Federal offices moving to Kansas City, St. Louis, Columbus, Cin-

LISTS

New U. S. Rosters

WASHINGTON.—New Civil Service registers established and under the number of eligibles on each: principal industrial specialist, 63; senior industrial specialist, 333; industrial specialist, 696; associate grade, 917, and assistant grade, 1,075. Junior chemist, 773; executive officer, 153; chief administrative officer, 393; principal administrative officer, 663. Assistant messengers, 3,227 in Washington, D. C., alone. Principal specialist in maternal and child health, 69; senior specialist in maternal and child health, 57; specialist in maternal and child health, 89, and associate specialist in maternal and child health, 116.

Job-Steering Setup

WASHINGTON.—The Civil Service Commission in Washington is training placement officers to interview people and steer them onto jobs. The new and expanded information setup will be launched shortly.

Mr. James E. Rossell, manager of the second district, told The LEADER this week that a similar interviewing system was in process of development for the New York area. The interviewing will be done in four specific categories: (1) professional; (2) scientific; (3) technical; (4) office and administrative. Mr. Rossell emphasized that the interviewing service would be utilized only to the extent of available facilities of manpower and space in his office, and that its purpose would be to find competent persons for specific, usually immediate, needs.

TRANSFERS

Looking for A Change?

WASHINGTON.—Field employees of the United States Government are eligible to be transferred to war agencies under the President's plan which is being administered by the Civil Service Commission. The only exception is postal employees. Object is to transfer employees in agencies with a low to agencies with a high priority rating.

Field employees in the New York City area who may desire transfer to agencies with higher priority ratings will be handled by the second district office at 641 Washington Street. The second district will undertake to consider applications for transfer only from those persons who are not now working at their highest skill. Thus, as one official explained it, a typist who might want a transfer to an agency with a higher rating will be considered if, let us say, she also knew how to work the Dewey decimal system in addition to her typing. The second district prefers that persons desiring transfers communicate by mail.

Pay Bill Stymied

WASHINGTON.—The bill to raise the salaries of custodial employees appears to be stymied in the House despite the backing of the Administration.

cinnati, and Chicago. A limited number of transfers of Federal employees from Washington may also be made to Lexington Kentucky; Raleigh, North Carolina; Nashville, Tennessee; Montgomery and Birmingham, Alabama; Tulsa, Oklahoma, and Tampa, Florida. Applications will also be accepted for transfers to Denver, Salt Lake City, and administered by the Civil Service West Coast area.

Most of the vacancies to be filled are for typists, stenographers, teletype operators, and accounting and statistical clerks with salaries ranging from \$1,260 to \$1,800. Applications for transfer should be made at the Commission's offices located at 801 E Street, N. W., Washington.

Federal Civil Service in Wartime

(Continued from Page Two)

ing by announcing open competitive examinations.

The Commission is, however, receiving every day many requests for personnel which call for persons with highly specialized and, in many instances, unusual qualifications. In filling such requests, the Commission will, instead of announcing open competitive examinations, utilize its Interdepartmental Placement Service, its National Roster for Scientific and Specialized Personnel, its National Emergency List, or any other source which will yield the best persons for particular positions. This procedure will be followed whenever in the judgment of the Commission it can render a better service by so doing than it would be able to render if it announced a formal examination.

5. When formal lists of eligibles will not be used.—At times the Commission, when called upon to fill positions, will have available formal lists of eligibles, but, at

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Experience Requirements on Clerical Tests Suspended for Duration of War

Steno Promotion Exams Re-Announced for Short Period

The Civil Service Commission adopted a resolution at its meeting last week suspending for the duration of the war, long established experience requirements for promotion tests in the clerical service. Formal approval by Mayor LaGuardia and the State Civil Service Commission is needed before the suspension of the rules concerning clerical experience requirements becomes official.

Immediate effect of the resolution was the re-announcement of the promotion examinations for stenographer, grade 2, and stenographer, grade 3, for a five-day period ending at 4 p. m. Wednesday, March 18. The experience requirement of one year for the steno grade 2 test was reduced to six months in the new announcement. The experience requirement of two years in grade 2 of the clerical service for steno grade 3 candidates was reduced to one year. The complete official requirements for the amended announcements appear in this week's issue on page 12.

Applications Conditional
Candidates who file for these examinations were warned by the Civil Service Commission that their applications would be received conditionally. If the Mayor and the State Civil Service Commission should fail to approve the suspension of the Commission's rules, the applications will be void and the fees returned to the can-

didates. The stenographer grade 3 test will be held this Saturday, March 21, as originally scheduled. The stenographer, grade 2, test will be held on the following Saturday, March 28.

Increased Opportunities
Main effect of the suspension of the rules concerning clerical promotions will be the increased opportunity for advancement to clerical employees. The suspended rule reads as follows: "All persons who shall have served for not less than one year in positions in grade 1, and not less than two years in positions in grade 2, and not less than three years in positions in grade 3 and 4 shall be eligible for examination for the next higher grade under the same title."

Under the new system, the Civil Service Commission reserves the right to establish the experience requirements for promotion tests in the clerical service. A practise of cutting existing experience requirements in half may be adopted if the policy used in amending the two stenographer tests is followed.

Clash on New Plan
At a hearing last week on the suspension of rule V, section 10, paragraph 7a, the Civil Service Forum and the Association of Competitive Employees of the Department of Sanitation went on record as opposing the reduced experience requirements for clerical promotion tests. Timothy F. Dinan, chairman of the civil service committee of the Forum, said that older employees were op-

posed to the change. He said that "fear causes them to oppose these proposals."

"Older people may not fear this resolution if the type of exams which were given in 1930 were held instead of the type of exams of the past four years," Mr. Dinan said.

Herbert Bausch, vice-president of the Association of Competitive Employees said that it would be "a breakdown of the merit system."

In favor of the reduced experience requirements for clerical tests were Paul Ziporkis, Ben Alpert, and Michael Klein of the State, County and Municipal Workers of America. Ziporkis pointed out that in 36 of the 44 services, the general rule of six months eligibility applies. "There is no logical reason why clerical employees shouldn't be the same," he said.

Older employees in his organization were in favor of the change because the "older employee becomes a younger employee" as soon as he is promoted. Michael Klein said that the change would be better for the public interest. He said that the problem should be considered not from the interest of any particular group, older or younger, but only from the public interest.

Ben Alpert stated that the Sanitation Department, in which he is employed as a clerk, has lost between 28 and 29 per cent of its clerical staff because of the lack of opportunity for advancement. He said that the employees left to obtain better positions.

THE LAW

5 Borough Supers Continue Work

City Will Probably Appeal Their Case

Indications this week pointed to an appeal in the case of the five borough superintendents of the Department of Housing and Buildings, whose status has been imperiled by a decision handed down by Supreme Court Justice Aron Steuer.

Justice Steuer, in his decision, invalidated the examination on the basis of which the borough superintendents were appointed after suit was instituted by Willis C. Hanning and eight others who took the exam. The latter group claimed that the test was designed to favor the candidates now under attack.

Continue Employment
Commissioner William Wilson, of the Department of Housing and Buildings, insisted that "the men will continue to be employed in this department as usual until their status is entirely cleared up. And they aren't provisionals, either."

The appeal will not be launched until Justice Steuer's decision becomes an order adversely affecting the men, who are Chester W. Cambell, Borough Superintendent in Manhattan; Arthur J. Benline, Brooklyn; Edward P. Leonard, Queens; Carroll Blake, Richmond, and Bernard J. Gillroy, Bronx. The latter is on leave from that title, he having been made Deputy Commissioner of the department.

WAR

Preparing For the Bombs

"If a bomb dropped tomorrow, we'd be in a position to meet it." These are the confident words of William Hodson, Emergency

Blue Room
One of newly-appointed Civil Service Commissioner Esther Bromley's first steps was to establish a "blue room" where women employees of the Commission can rest and have a cup of tea. . . .

Welfare Administrator, whose job it is to see that New Yorkers are clothed, fed, and housed, if the worst comes.

We learned, in a talk with the affable Administrator, that:

1. Organization of the job has gone a long way, with 2,500 welfare employees training for their duties.
2. A list of at least 1,000 housing vacancies is being set up, and will remain active at all times. These vacancies are in low-rent apartments. Bombed-out families will have to pay rent in their new temporary homes.

Here's the Tentative Set-up
A recent meeting at 902 Broadway, Welfare Department headquarters, brought forth a tentative plan of operation. Some of the items:

Emergency Welfare Centers will be created to provide information, cash allowances, rehousing, clothing, and any other services which may be found necessary.

As soon as an air raid alert is sounded, each Emergency Welfare Center will be manned at once by assigned workers, who are Welfare Department employees aided by volunteers.

Operating procedure has been worked out in great detail, with each step, from the moment a civilian enters the Emergency Welfare Center, carefully outlined. Should you be bombed out and go to your local EWC, you would be greeted by a receptionist, directed to an interviewer in one of three units that could help you (Registration, Information, Service). If you're in bad shape, a volunteer worker will take care of you immediately. If you must go to some other agency for support, one of the volunteer workers will accompany you.

Cash Allowances
Among the cash allowances authorized are these: Food at \$1 per

day per person, or \$5 per family. Carfares. Lunch Money. Shoes at \$3.50 a pair. Socks at 25 cents a pair. Women's stockings at 50 cents a pair. These allowances will last for 72 hours.

The amazing detail is not handicapped by fuzzy red-tape. The setup is prepared to work fast. To find temporary spare rooms for those who need them, or rehouse entire families.

Personnel regulations for the EWC's call for a director, a supervisor of interviewers, a head clerk, a volunteer assistant. Under these will be workers, each of whom will be in charge of definite tasks, clearly stated in advance.

Buy The LEADER every Tuesday for complete, impartial, well-written civil service news coverage.

FIREMEN

They Work An Extra Tour

In order to meet any possible war-time emergency, New York's firemen are voluntarily working an extra tour of duty each week. During this tour, they remain in the firehouse on reserve. The principal benefit from the plan is that each firehouse is covered in the event an emergency arises while the regularly assigned men are out responding to an alarm.

Here's how the system works: After six tours of duty on one shift, a fireman receives a 32-hour swing. Upon completion of this 32-hour swing, the fireman returns to work on a different shift. Formerly the fireman worked his eight-hour tour of duty on the new shift and went home. Now, under the new plan, he remains voluntarily on duty for an additional eight hours.

A fireman who begins work at midnight after his 32 hours off, would normally go off duty at 8 a.m. Now, his extra tour of duty keeps him on the job until 4 p.m. The tours of duty and swings for individual firemen are so arranged that extra men are available on each tour of each day.

In Case of War
The new system also eliminates the necessity of firemen reporting to the firehouse nearest their home when the recall signal is given. If New York is ever attacked by enemy planes and the recall signal is tapped out, the firemen off duty will report to their assigned companies for immediate duty.

Under the old system firehouses located in residential sections or neighborhoods containing large housing developments, such as Parkchester, in the Bronx, would be swamped with firemen. Fire companies in lower Manhattan, where relatively few firemen reside, would lose the services of their own men.

This plan originated with the firemen and was presented by officers of line organizations to Commissioner Patrick Walsh.

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Jamaica: 161-19 Jamaica Ave.
Flushing: 86-51 Main St.
Paterson: Main & Ellison Sts.
Brooklyn: 446 Fulton at Hoyt
Newark: Broad & Market Sts.
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ALL OFFICES ONE FLIGHT UP - OPEN TO 9 P. M.
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**City
Civil Service
News Briefs**

**Attempt to End Garnishment of Salaries;
Loan Sharks Continue Operations**

Salaries not subject to garnishment. Notwithstanding any provision in any general or special law, the salary or other compensation of any officer or person paid in whole or in part from the city treasury shall not be subject to garnishment.

That's the heart of a bill which would vastly affect the living conditions of thousands of New York City civil service employees. City employees are considered good credit risks. Their salaries are steady, and if they don't pay up, it is always possible to slap down a legal form saying, "Salary garnished." With Federal employees this can't be done. Federal salaries are secure against garnishment. But in New York City—and in two big departments particularly—the number of garnished salaries reaches a high figure each year.

The bill which goes by the Print number 1301 in the State Assembly, introduced by Mr. Crews, seeks to end garnishment. The bill calls for amendment of the city administrative code. Should it pass, it would not affect existing obligations or liabilities. It would apply only to debts made after the bill had taken effect. A companion bill has been

introduced into the State Senate by Mr. Joseph.

Is It Good or Bad?

One authority has informed The LEADER that passage of the bills ending garnishees might not be all to the good, from the standpoint of an employee seeking credit. The employee will find it more difficult to get credit, since his salary can no longer be touched if he fails to pay.

On the other hand, the Federal Administration frowns on too much credit, prefers that cash go into savings or into Defense Bonds rather than in purchasing gadgets. Also, the Crews bill, by preventing garnishment of salary, makes it desirable for the employee to deal with reputable loan companies and banks, and not with loan sharks.

New Credit Plan

The Municipal Credit Union, incidentally, has formulated a new

low-interest loan plan, enabling City employees to borrow from \$1,000 to \$2,000 without endorsers. A 100 percent wage assignment is required as security.

Under the new form of loan, the borrower pays interest at the rate of 4 percent a year, discounted in advance. There is also an insurance charge. Loans may be spread over a period of forty months, depending upon the amount of the loan and the employee's salary.

A number of city commissioners have welcomed the new policy, since many of their employees needed help. The number of applications received so far indicates that the plan is a successful one.

Harnedy Introduced It

Resolution for the new plan was introduced by Pat Harnedy, president of the Patrolmen's Benevolent Association, and seconded

by Harry Langdon, Chief of Finance and Supply, Sanitation Department. "It was necessary to correct some alleged evils in the welfare program of the Police Department," stated Mr. Harnedy, and he felt the new plan would help to correct those evils. Harnedy approached several city banks, presented the problem to them. One of these banks, National City, started a plan to assist members of the Police and Fire Departments. The bank did not, however, extend its facilities to members of other departments, who applied.

Loan Sharks Still Around

One aspect of the entire situation is the loan-shark racket, which, while perhaps not so flourishing as it used to be some years ago, still preys on civil servants who are its hapless victims. In the Sanitation Department, it used to be a fairly common occurrence (we learn this from men who ought to know) for loan shark racketeers to appear on pay day and beat up the sweeper or driver who wasn't able to pay off. The racketeers invariably operated in pairs—never one at a time.

At its meeting last week, the Civil Service Commission decided that Stanley S. Pearlstein lacked the necessary experience for the tax counsel, grade 4, test . . . declared, the list for assistant chemist appropriate, under the process of selective certification, for a vacancy in the Department of Corrections as soap boiler at \$2,400 a year . . . terminated the services of provisionals John J. Malone, stationary engineer in the Department of Water Supply, Gas and Electricity, and William Egerer, elevator operator in the Department of Hospitals . . . okayed the reinstatement of Frank Flita, boiler cleaner; and Gonzale Morco, mechanic, in the BMT . . . removed the name of Joseph De-Angelis from the list for climber and pruner . . . restored Oscar Dunham to the porter list . . . marked Robert A. Ellison qualified for patrolman, and John O'Neil qualified for fireman . . . reserved decision on fireman candidate Raymond C. Marino, and sheriff candidate Joshua Hellingger . . . marked Samuel A. Bloom qualified for register, and Antonia Tavormina for medical social worker, grade 1 . . . ordered the services of provisional Benjamin Mazer, an assistant foreman in the Sanitation Department ended on March 21 . . . approved a recommendation to reclassify Charles T. Nafey and Morris S. Jaffee of the engineering bureau, Board of Estimate, as assistant civil engineers . . . okayed the employment, at fifty bucks a day, of Ely Jacques Kahn as consulting architect, and Syska and Hennessey as consulting mechanical engineers in the office of the borough president of Manhattan . . . ditto the appointment of Dr. Alvin M. Arkin and Dr. Frederick M. Marek as consultants in orthopedics in the Health Department . . . ditto the employment of Dr. Frank C. Combers, Dr. Samuel Karolitz, Dr. Gustave Nemhauser, and Dr. Philip M. Stimson as lecturers in the Department of Hospitals . . . okayed a recommendation to admit John J. McGrath to the promotion tests for assistant station supervisor and assistant train dispatcher in the Board of Transportation. . . .

PAY RAISES

**Now You Get It,
Now You Don't**
Pay Plan Turns Sour

The curtain rose this week on the second act in the city's prevailing pay rate drama, "Now You Get It, Now You Don't." In fact, a number of labor's observers of the play were still walking out on the whole thing—or rather running out with vigorous complaints to Mayor La Guardia, variously regarded as director and producer of the show—the man considered responsible by labor for agreeing to higher rates for the city's per diem workers and then nullifying long sought increases by budgetary mumble-jumble.

On Paper, They're Nice

The new higher rates, reported this week by Assistant Deputy Comptroller Morris Paris, affect dockbuilders, bridgemen and riveters, pavers, rammers, steam roller engineers and pile driving engineers as they have affected the asphalt workers. On paper, these per diem workers get prevailing private industry rates beginning now. That means increases. Actually, beginning now, they are working 28 (and in some cases less) hours instead of 40 hours a week and so stand to lose all their gains. In other words, now they get it, now they don't.

Here Are the New Rates

Budget Director Kenneth Dayton's reason for the situation is that the city's dwindling finances must be conserved.

Under the newly announced rates, dockbuilders are to receive \$1.85 an hour from now on, in com-

parison to \$1.40 the city has been paying them.

What's more, the prevailing pay rates established for back pay (as existing in private industry and including agreed upon deductions) follow: \$1.52½ an hour for the period beginning April 1, 1937, and ending March 31, 1938; \$1.57½ an hour from April 1, 1938 to April 30, 1941; \$1.62 an hour from May 1, 1941 to February 4, 1942.

Bridgemen and riveters, who have been receiving \$1.65, will now obtain \$2.00 an hour. They will receive the following rates for back pay: \$1.65 an hour from January 1, 1935, to June 30, 1937; \$1.79 an hour from July 1, 1937, to June 30, 1940, and \$1.82½ an hour from July 1, 1940 to January 21, 1942.

Pavers, who have received \$1.65, will get \$1.88 4-7 an hour. For the period beginning January 1, 1938, and ending January 12, 1942, they will receive \$1.77 an hour.

Rammers, who have obtained \$1.37½, will receive \$1.57 1-7 an hour. They will receive \$1.47 an hour for the period from January 1, 1938, to January 12, 1942.

Steam roller engineers, who have been getting \$1.50 an hour, will get \$1.81¼ under the new rate. They will also receive \$1.62½ an hour for the period from April 1, 1937, to December 31, 1940, and \$1.66 an hour for the January 1, 1941-January 16, 1942, stretch.

Pile driving engineers will get \$2.12½ an hour instead of \$1.67½. They will receive \$1.80 for the period from April 1, 1937, to July 31, 1938; \$1.85 from August 1, 1938, to June 30, 1941, and \$1.90 from July 1, 1941, to January 19, 1942.

Determination of rates for more asphalt workers, rakers, tampers, top shovelers, smoothers, bridge painters and glaziers is expected to be made this week.

**City M.D.'s Demand
Per Session Pay**

Restoration of per annum status to physicians, dentists and medical inspectors is urged in a bill now in the State Legislature seeking to amend the civil service law.

Behind the bill with all its might is the Society of Physicians and Dentists of Health, City of New York, led by Dr. Mark Vlock.

"The change to per session employment of these regular per annum employees after years of efficient, faithful service was unjust and inadvisable," Dr. Vlock points out.

He adds: "The Mayor and the Board of Estimate have refused to grant redress in spite of appeals from representatives of

(Continued on page Eighteen)

CONDUCTOR—TRACKMAN
Applications closed. Over 40,000 candidates have filed for these examinations. This means that competition will be keen and only those who avail themselves of specialized MENTAL AND PHYSICAL PREPARATION can hope to pass an examination of this type within the range of appointment.
THERE IS NO SHORT-CUT TO SUCCESS!
Success cannot be bought cheaply—serious preparation under the guidance of qualified experts is necessary and is available to you at The Delehanty Institute. Visit a class without charge or obligation and convince yourself.
Mental classes meet Monday, Wednesday at 1:15, 6:15, and 8:30 p.m.
Physical classes meet three times weekly at convenient hours in our modernly equipped gymnasiums.
Free Medical Examination Our doctors are in attendance daily, including Saturdays and Sunday.

CARD PUNCH OPERATORS
Wanted in Pennsylvania and Delaware
Applications are now being issued by and must be filed with the Manager, 3d U.S. Civil Service District, Custom House, Philadelphia, Pa., until further notice.
This is what is known as an Unassembled Test; that is, there is no written or practical examination, the applicant being placed on the eligible list as soon as his application is received and graded. Therefore, any male or female between the ages of 18 and 53 who can devote the required time to instruction may file an application at the conclusion of the course and be placed on the eligible list for appointment in Philadelphia and other cities in Pennsylvania and Delaware, where Federal Government agencies are now located or about to be. However, when called for appointment, it is fair to assume that applicants will be given a test to prove their ability to efficiently operate a Card Punch Machine.
Since there are no experience or formal education requirements, this presents an exceptional opportunity to secure Civil Service positions paying an entrance salary of \$1,260 per year. Classes are meeting day and evening at hours to suit the convenience of the student.

FINGERPRINT TECHNICIAN
Examination ordered. Class forms Thursday, March 19, at 8 p.m.

PATROLMAN PREPARATION
SIX FEATURES OF OUR COURSE — 1. Free Medical Examination. 2. Outdoor Running Track on Roof of Gymnasium. 3. Agility Test Equipment. 4. Coordination Machines. 5. Lectures and homestudy material prepared by experienced and expert instructors. 6. Physical and Mental Classes at hours to suit the convenience of the student. Attend a lecture as our guest and take a free physical trial exam.

**CLERK — GRADE 1
TYPIST — GRADE 1**
Applications closed. Classes meet TUESDAY and THURSDAY at 1:15, 6:15 and 8:30 P.M.

TELEPHONE OPERATOR
(STATE AND COUNTY DEPARTMENTS)
Examination expected in May. Classes now forming.

MOTOR VEHICLE INSPECTOR (Bus)
Entrance salary \$2,400 per annum. Class meets FRIDAY at 8:30 p.m.

JR. TYPIST AND STENOGRAPHER — Applications Now Being Issued for Washington, D. C. and New York.

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Your Chances for Appointment

IMPORTANT: PLEASE READ THIS

The highest numbers certified on New York City eligible lists for permanent, temporary, and indefinite positions at various salary ranges appear below. Do not add these figures. The first column contains the name of the eligible list; the second column, the department to which the list was certified; the third column, the salaries of the positions to be filled; the fourth column shows whether the certification was to a permanent, temporary or indefinite position. The fifth column shows the highest number reached and the last column, the expiration date of the list. Readers should remember that certification does not necessarily mean appointment as many more names are always certified than there are vacancies.

The Civil Service Commission does not notify eligibles when they are certified. If your number is lower than the number reached on your list and you have not been notified yet, don't worry about it. The department to which you were certified will notify you when you are about to be reached for appointment.

Table with columns: Title, Department, Salary, P.T.I., Latest No., List Expires. Lists various jobs like Able-Bodied Seaman, Accountant, Airport Assistant, etc.

Should State, U. S. Lists Be Used for City Jobs?

To use State and Federal lists to fill city jobs or not—that is the question the Civil Service Commission will decide at its meeting this week.

On Wednesday, March 4, at a public hearing in the offices of the Commission, representatives of employee organizations were unanimous in opposing the use of Federal and State lists for city positions. Most important objection in the minds of the speakers was the difference in the types of examinations held by the State and Federal commissions. The fact that federal tests are 90 percent "unassembled" was stressed by each speaker.

President Marsh, somewhat surprised at the total lack of enthusiasm for the use of these lists

when no city eligible list exists, suggested that it might be economical to hold tests for identical titles—such as a typist examination—for all three services. The one list could be used by all three commissions. He also pointed out, that, inasmuch as the Federal commission was using city lists, there might be some reciprocity. However, he hastened to add that he had no vested interest in the matter but was merely expressing an opinion because no one had volunteered to speak in favor of the resolution.

One alternative of the Commission's deliberations this week may be the substitution of a resolution calling for the use of State lists only to fill city jobs where no lists exist.

Incidentally, the Federal government has not hesitated to use New York City lists wherever it could to fill U. S. positions.

Porters Obtain 53 Positions

One of the most active city lists these days is the eligible roster for porter. During the past week 53 lads on this list were certified to the Board of Water Supply to fill permanent jobs outside New York City at \$1,200 a year. The highest number reached was the eligible who stands 1,203 on the list.

In addition 34 eligibles were certified to the Board of Education and the City College to fill temporary jobs as cleaners at the same salary, \$100 per month. Number 1,054 was the highest reached on this certification.

\$1,200 Jobs Go To Painters

Nineteen names on the eligible list for house painter were certified by the Civil Service Commission last week to fill vacancies in the Department of Hospitals in the title of maintenance man (painter). The positions open are permanent and pay \$1,200 a year. The highest lad reached on the certification was Sidney Byer, number 65 on the list.

The Coast Guard needs men. If you're between 18 and 31, why not join up now!

LISTS. 608 Gardener Jobs Open Up

The appointments of 108 assistant gardeners by the end of this month and an additional 500 by April 15, will be made if budget approval is obtained for Park Department plans. The first batch of thirty appointments was scheduled for Monday, March 16.

All persons appointed to the vacancies will be taken from the preferred eligible list for assistant gardener. Because the appointments are "indefinite" in nature and not "temporary," the Civil Service Commission stated that acceptance of the position will remove the names of the eligibles from the preferred list. Indefinite appointments are made when a job is expected to last more than six months; temporary when a job is expected to last less than six months. Park Department plans call for the employment of the assistant gardeners for a period of approximately nine months.

Other Appointments Set
In addition to the thirty appointments scheduled for Monday, March 16, 40 more are scheduled for Monday, March 23, and another batch of 40 for Monday, March 30. The remaining 500 are expected to be made in the first two weeks of April.

In order to fill the appointments scheduled for April, the Civil Service Commission certified 132 names from the preferred eligible list for the title. Assistant gardeners are employed at the rate of \$5.50 a day.

Supermen: Want Temporary Job?

Sanitation eligibles, above 4,000 on the list, who would like to obtain temporary jobs as porters in the Board of Transportation at salaries of \$.57 per hour, are urged to send their names to Frank Murphy, Sanitation Eligibles Association, 38 Park Row, Manhattan, this week.

The next meeting of the eligibles association will be held Wednesday, March 25, at 8:30 p.m., in P.S. 27, 42nd Street, Manhattan. A report will be made on the appointment of provisional employees as porter in the subway system. Relatives of eligibles who have been drafted or have enlisted in the armed forces are invited to attend the meeting. Details on how the drafted eligibles can go about having their names placed on a special list after the war will be explained by officers of the association.

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Fire List Fills Conductor Jobs

Twenty-four conductor vacancies are being filled this week by eligibles on the fireman list. A total of 81 eligibles on the list was certified by the Civil Service Commission for the 65 cents per hour jobs in the subway system. The highest eligible reached on the certification was number 2,476.

All of the fire eligibles canvassed for the conductor jobs were notified that they would be removed from the fire list for a period of one year if they accepted the conductor positions.

Hospitals Request Maintenance Men

The eligible lists for maintainer's helper, group A, B, and D, were certified to the Department of Hospitals to fill positions as maintenance men at salaries of \$720 a year with maintenance or \$960 a year without maintenance.

The maintainer's helper lists were established as a result of examinations held for employment in the Board of Transportation. Because of the wide variety of skills among the men on these lists, they have often been certified to other departments for appropriate positions.

A total of 38 names was certified from the three lists for the appropriate hospital positions. Twelve names up to 475 were submitted from the A group; 12 from the B group to number 1,232 and 11 to number 385, from the D list.

Watchmen Sent To 2 Departments

Twenty-five names on the watchman-attendant list were sent over to the Department of Hospitals by the Civil Service Commission last week. The vacancies to be filled are permanent at salaries of \$840 a year. The highest eligible reached was number 1,171 on the list.

In addition, watchman-attendant eligibles were sent over to the Board of Water Supply, along with the names of 1,200 Sanitation eligibles, to fill jobs as guard on upstate reservoirs. The guard vacancies are only temporary and pay \$125 per month. The highest eligible reached on this certification was number 3,288a.

Night Clerks

In order to fill two vacancies on the night shift in the Department of Hospitals as clerks, grade one, female, the Civil Service Commission certified 54 eligibles on the clerk, grade two, female list last week. The certification reached the young lady who stands number 6,226 on the list. The jobs open are permanent and pay \$840 a year.

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Make milk your "beauty beverage"! You couldn't find a more delicious, satisfying, inexpensive thirst-quencher. And—every cool drop is a bountiful source of calcium, so often recommended by skin specialists for a clear, healthy complexion. When thirst calls—drink milk!

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CIVIL SERVICE IN NEW YORK STATE

THE LAW

Reavy Wins Referee Case

Last week, the Appellate Division handed down its decision in the hotly-fought Firshein vs. Reavy case: the case of the State unemployment insurance referee test. Issues: Was it a fair test? Were the conditions under which it was held proper ones? On the answers which the court would give, depended the fate of 2,643 candidates who had taken the test. "Throw out the test," argued Irving Saypol, attorney for the petitioner; and one justice, James P. Hill, agreed with him in a long opinion dissecting the test into bits.

But four justices disagreed. The majority affirmed the previous ruling of the Supreme Court, refusing to interfere with the manner in which the State Civil Service Commission had conducted the test. Said the majority opinion, written by Justice Schenk: "this court may not substitute its judgment for that of the Commission and may interfere only when the Commission's actions have been erroneous, arbitrary, capricious, discriminatory, or palpably illegal." The Commission's actions were none of these things, said the majority opinion.

Justice Hill, in the minority opinion, found that on the first two sections, the candidates had only 42 seconds in which to answer a question. He found that some of the questions were "complicated," that in others the facts stated "were insufficient to permit the expression of an opinion." Mr. Saypol believes the minority opinion is sufficiently pregnant to give him a good chance on appeal. So he's bringing the case to the Court of Appeals.

It's easier to take an exam now than ever before.

REDUCE REFRESH-RELAX IN 30 MINUTES

No Diet, Steam, Massage or Exercise. The Hygalva Bath works while you relax.

The HYGALVA BATH is the revolutionary blend of Natural Herbs and Galvanic Impulse in scented waters. It is a modern, safe, quick way to make you look, feel, act young.

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- Shed off pounds and inches... all over or in "spots".
- Acquire a glamorous skin.
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Jobless Insurance for State Employees If Ehrlich Bill Passes Legislature

ALBANY — Although all Assembly committees, except Rules, will cease to function on Wednesday, March 18, the Committee on Labor and Industry hopes to complete its discussions of the Ehrlich unemployment insurance bill for State employees before it closes up.

This measure, providing unemployment insurance benefits for State workers thrown out of employment exactly as the present law covers employees in private

industry, has this week evoked wide interest. Thanks to previous publicity in The LEADER, State workers themselves have suddenly realized what a boon the bill would be to them if enacted into law.

Hopes for Favorable Report

Assemblyman Harold B. Ehrlich, Buffalo Republican, is hopeful that the bill will be reported favorably and get the approval of the Legislature. It would cost from \$35,000 to \$50,000, it is estimated—an insignificant amount, it

is contended, in contrast to the benefits it would give State workers if they lose their jobs.

The bill provides unemployment insurance to State employees who lose their jobs. Under its provisions, the State pays into the Unemployment Insurance Fund. The employee does not. Employees would not be required to have social security numbers. In its present form, the bill applies only to State workers—not to those of cities, towns, villages, or counties. Number of the bill is Introductory 1,437 Assembly.

NEW BILLS

Brees Bill Up For Passage

ALBANY.—Senate passage of the Brees pay differential bill affecting public employees, State and local, who have enlisted in one of the reserve branches of the military or naval service, takes place Tuesday, March 17, at the latest, according to Senate Majority Leader Joe R. Hanley. Senator Ben Feinberg, head of the Judiciary Committee, was active in delaying passage of the bill, after he had received many requests from civil service employees.

It had been the Senate's intention to pass the measure last week and send it to Governor Lehman for his signature. The bill passed the Assembly several weeks ago.

If and when the Governor signs the bill, as he is expected to do as soon as it reaches him, the door will be closed to payment of differentials to public employees who enlist in the reserve forces. This means that all civil service workers (except substitutes) accepted for service prior to the time the measure gets a chapter number, as a statute, will be entitled to their pay differential as long as they are in the service.

Next week: A full discussion of the military rights of civil service employees and eligibles.

Added Rights for U.S.-State Workers

A bill has been introduced in the State Legislature by Senator Condon to safeguard the right of employees of the Division of Placement and Unemployment Insurance who have been inducted into the Federal Civil Service.

The bill provides that all such employees shall have their names placed upon a preferred list. They would be eligible, under the terms of the measure, for reinstatement in the State service for a period of four years after their entrance upon a Federal position. In addition they could compete in promotion exams for the State Department for which they would have been eligible had they remained in the State service. They would remain eligible for appointment from a promotion list, if their names are on such a list.



State Senator Ben Feinberg, head of the Senate Judiciary Committee, last week acted to delay until Tuesday, March 17, action on the Brees bill, which ends pay differentials to civil service employees entering the Reserves. Mr. Feinberg acted upon the urgent request of many State and municipal employees.

PAY RAISES

Aid for the Lowly, Plus a Big Plan

Low-paid employees in State institutions must be aided, and the objective of a cost-of-living pay plan must be kept in mind. These two items are the crux of a statement issued this week by the Association of State Civil Service Employees, through its president, Harold J. Fisher. Mr. Fisher, disturbed by "misleading reports" of the ASCSE stand, clarifies that stand in these words:

"The first objective of the Asso-

ciation has long been the extension of career opportunities to the entire State service. The first career law (Feld-Hamilton Law) covered somewhat less than half of the State service. It was believed that the career act should have an opportunity to prove its worth, before it was extended to institutional and other groups of employees who have had an outmoded and inadequate increment system. The Legislature has already passed and Governor Lehman has already endorsed bills extending the Feld-Hamilton Law to employees in State institutions, thereby extending to over 90 percent of the State employees equal opportunity for career service.

"It has been found necessary, however, to delay the application of the Feld-Hamilton Law to institutional employees for another year in order to complete the necessary preliminary work of classifying the employees. This works an acknowledged hardship on these employees who have waited long years for this legislation. Justice demands that some provision be made for the one-year interval before the Feld-Hamilton rates can be put into effect. The Association has urged that, commencing July 1, 1942, an increment be given to these employees which is equivalent to the minimum Feld-Hamilton increment.

"The other major objective in the cost-of-living adjustment plan advocated by the Association is a necessary insurance against the continued rise in living costs during the war period, with all its recognized evils. The difficulty in framing a practicable bill is obvious. Opinions must and do differ as to the proper base or date to be taken as the norm, as to the degree of preference to be given the low paid employee and as to the upper limits to be imposed. The Association believes these questions to be important, but much less vital than the establishment of the long-range general principle of adjusting money wages to living costs so that fairly constant real wages may be paid. If it is not practicable this year to apply this plan to relatively higher paid employees, this is no valid reason why the greater number of low-paid employees should be denied protection from future increases in the cost of living."

LISTS

New Appointments—Prison Guard List

One permanent—James Parks, No. 115, to Great Meadow

Temporary appointments: each to a position vacated by occupant given military leave:

Nos. 162, 164, 167, 170, 171, 183, 194, 192, 201, 205, 210, 222, 224, 228, 229, 232, 237, 242.

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TESTS

In the Future

The State law says that titles of open competitive tests requested by departments and institutions must be publicly announced for 15 days before the State Civil Service Commission takes action. During this period employees who believe there is a field for promotion to the title are urged to communicate with the State Commission. The following titles are now being advertised (the date denotes when the 15 days are up):

- March 15—Kings County District Attorney's Office, bail clerk.
- March 16—Mount Morris Tuberculosis Hospital, dietitian.
- March 16—State Psychiatric Institution, assistant research neuropathologist.

DEFENSE NEWS

A SPECIAL SECTION OF THE CIVIL SERVICE LEADER

JOBS Commissions For Specialists

"We need all the applicants we can get."

Thus, succinctly, was the way a spokesman for the Naval Aviation Cadet Selection Board at 120 Broadway, Manhattan, this week characterized the shortage of trained engineers and teachers in the newly expanding aviation specialist branch of the Navy.

With commissions awaiting those to be accepted, an unlimited number of jobs are open for teachers with college degree or appropriate professional experience to substitute for that degree. Also, one year of college mathematics, chemistry and physics will be needed. Or an equivalent background in technical subjects.

Requirements

Those seeking to enroll as engineers must have college training or several years of practical training in aeronautical engineering, radio communications or electrical engineering.

Applicants must be just about between 25 and 40 years of age. While no written test is necessary, they will have to undergo a physical examination. Applications must be picked up at the Board's office at 120 Broadway.

"We need aeronautical and radio engineers mostly," said Commander Albert Rise, in charge of the board. "Next on the list come electrical engineers and teachers of mathematics and aeronautical and technical subjects. Then airport management and aircraft traffic control."

Pay Varies

The rank and pay of accepted personnel will vary according to experience, according to Commander Rise.

The drive to add to the personnel began two weeks ago and right now it's a matter of all the help they can get.

"Since we're told we need about 20 people to supplement every one of the 30,000 pilots in the air force, "a spokesman pointed out, "you can imagine how much help we need."

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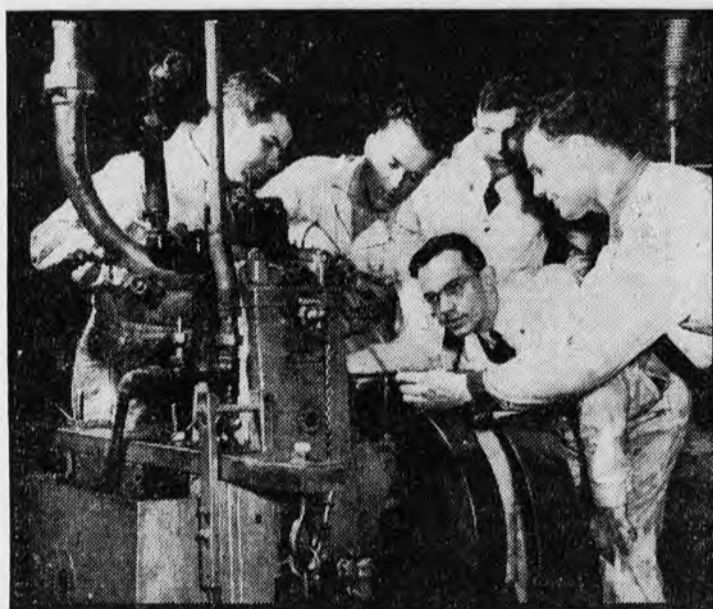
Primed to make more men available more swiftly for national defense, the Academy of Aeronautics at La Guardia Field intends to expand its day session aircraft mechanics' course in mid-May to accept 35 new students every three weeks. About 350 students are now enrolled.

The course, which has just been stepped up to an intensive eight-hour a day, six days per week schedule to train personnel as civilian mechanics in government employ, was being given to students paying a fee until the Government decided to take over the classes and place them on a civil service footing.

Students ineligible or unwilling to transfer to the civil service course, to date, are continuing to pursue an evening session program, which requires four years to complete. The day course has been speeded from 27 weeks to 15.

Exam Is Coming

Applicants for the intensified day course will have to submit to an exam when the U. S. Civil Service Commission officially announces extension of the course. Those seeking to take the course may report to the Academy office at La Guardia Field now for application blanks and a personal interview. This is merely a speed-up measure so that the Civil Service Commission will have the names of applicants, to date, upon announcing its exam. Applicants will then be contacted by the Commission. The type of test to



Shop training for war production work. This photograph of earnest students was taken at the Mechanical Industries Technical Institute, a division of the Hemphill Schools in L. I. City.

be given has not yet been decided.

Requirements

Applicants must have a high school education and be either between 16 and 20 or 22 and 50 years of age. They will be trained as engine, sheet metal, electrical, propeller, hydraulic, instrument, carburation and airplane mechan-

ics. Upon graduation, they will work in Army Air Corps overhaul depots and sub-depots as civilian employees.

The first six months, graduates will receive a total of \$750 based on a \$1,500 annual salary from the State, and the Federal government will pick up from there and offer \$930 for the second six months, based on \$1,860 a year.

TRAINING H. S. Students Get Defense Training

ALBANY. — Senior high school boys in 45 upState communities and senior girls in two are being given junior training in vocational education to prepare them for work in war industries as soon as possible after they are graduated this June.

Applicants for these courses are selected on the basis of their employability when they are graduated from high school. Only those pupils who are now 18 years old or who will be 18 shortly after graduation are admitted. They must be registered in the local offices of the Federal Employment Service and undergo a

physical examination such as is given for industrial employment.

15 Hours of Training Each Week

The successful applicants take 15 hours of training a week, between 3 and 6.30 p. m. and on Saturday mornings, in addition to their regular high school work. When they complete their courses they will have spent approximately 300 hours in these special classes. Teachers are recruited from among the regular day school shop teachers.

The type of training is largely in the metal trades in such occupations as machine shop, electricity, sheet metal and welding. Ninety-three classes are under way at present. In Rochester a course for girls in light assembly work is being conducted. In Elmira girls are being trained in inspection work.

Aptitude Tests For Welders

Citizens Prep School has completed plans for two additional floors at 9 West 61st Street, Manhattan, to accommodate the increasing number of welding students to supply the large demand by government and private industry. Gas and electric welding are taught under shop conditions. One complete floor has been assigned exclusively for the training of women welders. Free aptitude tests will be given all this week.

Air Lines Employ Women

Various air lines are now employing women as well as young men in their transportation, traffic and passenger departments, according to E. K. Smith, of the Air Traffic School, located at 41 East 42nd Street. Thus a new field is now open to young women who have been trained in this work.

Air Traffic School conducts a special course for those interested in entering the commercial end of aviation. This course equips them for a variety of positions. Only a limited number are

accepted for each class and the school has a very high record for placement of its graduates among the air lines.

Registrations are now being received for the next class which will start early in April.

New York City Job Market

A significant survey has been made of job shortages resulting from the war. The survey, covering occupational conditional conditions in the New York metropolitan area, found:

Throughout the area increased employment in the war industries has been accompanied by displacements of workers due to materials shortages.

At the same time, increased employment in the war industries has aggravated shortages of skilled and semi-skilled machinists, engine and turret-lathe operators, sheet-metal workers, tool-makers, arc welders, and inspectors. As a result, women are being trained and hired as inspectors, assemblers and riveters to an increasing extent. This is particularly true in the New Jersey aircraft plants.

According to the survey made by the United States Employment Service, in the Bridgeport area of Fairfield County, Conn., fairly large numbers of workers are being hired in the war industries. The increased labor demand in Fairfield County will, it is believed, absorb all locally unemployed men, those who are being released by non-essential industries, and many women. It should be added that many New York City residents who have applied for work at Bridgeport report that the city's industries do not always take kindly to New York City residents. This attitude is expected to disappear when the shortages become acute.

The total number of unemployed in New York City has risen. A determined attempt is being made by the city to bring war contracts here. Should this attempt be successful, a large part of the more than 350,000 names on the rolls of the U. S. Employment Service will be absorbed.

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'Quick-Action' Jobs In Private Industry

The following defense positions are available in private industry. If you feel that you can qualify for any of these jobs, telephone the designated interviewer at the local U. S. Employment Service office. Applications from those employed in essential defense industries will not be considered.

Technical

10 East 40th Street—LEXington 2-0160

Development Test Engineer—To direct and train group of eight men on testing aircraft accessories. Must be graduate engineer with extensive aircraft background and thorough knowledge of hydraulics. Prefer man aged 35 to 40. (Ask for Mr. Pope.)

Draftsman—For Panama Canal Zone. Men with at least 5 years' recent experience—in architectural design, structural steel or reinforced concrete drafting work for private contractor. Experience must have been on heavy industrial work. Under 40 years of age, preferably single. (Ask for Mr. Alexander.)

Electrical Engineer—Must have professional degree and some experience in research development or design in electrical field, preferably electronics. (Ask for Mr. Moore.)

Inspector—With general construction experience in masonry especially on reinforced concrete work, to work outside continental United States for the duration of the war. (Ask for Mr. Moore.)

Mechanical-Electrical Draftsman—To do layout, some designing. Experienced on radio station equipment, cables, conduits, transmitting and receiving apparatus. Experience on power plant or heavy industrial plant layout will be acceptable. (Ask for Mr. Pope.)

Naval Draftsman—With recent experience on hull, structure or marine equipment. (Ask for Mr. Moore.)

Piping Draftsmen—Experienced on drafting and detailing of piping sections 2 to 10 inches. All low-pressure work. (Ask for Mr. Pope.)

Industrial

37 Madison Avenue, Phone LEXington 2-8910

Armature Winders—Experience on AC and DC motors up to 100 h.p. Must be citizens. (Ask for Miss Zimmerman.)

Assemblers—Female—Must be experienced on fine mechanical and electrical instruments. Must be citizen under 30 years of age. Able to handle tools. Some blueprint reading preferred. Apply in person. (Ask for Mr. Burnham.)

Automatic Screw Machine Operator—Experienced man able to set up and operate—to take charge of department as night foreman. (Ask for Mrs. Rafter.)

Bench Molders—Experienced on alloy or bronze casting. Top wage for men who have recently worked in foundry. (Ask for Mr. Cauldwell.)

Blacksmith—Able to operate Ingersoll-Rand tool sharpener and road construction equipment. Job out of the country. Top salary, insurance liability on each employee. (Ask for Mr. Cauldwell.)

Boiler Makers—Able to do all types of plate work including riveting, caulking, acetylene burning and welding, building up and making repairs on all types of tanks, pressure vessels, attacks, structural steel work, marine repairs and the replacement of high pressure tubes in stills and steam boilers. Should be able to do layout. (Ask for Mr. Brae.)

Coil Winders (Male or Female)—Experienced on single and multiple wire-winding machines. Apply in person only. (Ask for Mr. Burnham.)

Exhaust Operators—Experienced on high voltage in manufacture of air-cooled radio tubes, complicated process sealing, breakdown tests, etc. Apply in person only. (Ask for Mr. Burnham.)

Flare and Fire Setters—Job setters experienced in manufacture of radio tubes, to set, adjust and inspect die blocks, seal-in pins, etc. Able to do all work pertaining to making stems. Apply in person only. (Ask for Mr. Burnham.)

Foreman—Tool and Die Maker—First class men only to supervise tool and die room in machine shop making tools, dies, jigs and fixtures for company use. Must have recent checkable references and must operate all machine tools. Good salary and lots of overtime. (Ask for Mr. Dean.)

Gauge Makers, Tool and Die Makers, Machinists—First class men only. Must be able to work from blueprints, do own planning and set up all machine tools, work to close limits, machine wide variety of material. Will consider non-citizens not employed in defense work. Good pay; lots of overtime. (Ask for Mr. Dean.)

Grinders—External and internal grinding, Universal machine, precision work. Must have at least five years' similar experience. Must be citizens. (Ask for Miss Rafter.)

Grinders—Must know how to set up and operate Cincinnati centerless grinder for work on shafts, bearing rods and roller bearings. Also grinders on surface, internal and external precision work on wide variety of material. Must be first class man. Must be citizen. (Ask for Mr. Dean.)

Machine Molders—Squeeze and jarring, experience on bronze, aluminum or alloy castings. (Ask for Mr. Cauldwell.)

Machinists, Tool and Die Makers—First class men only. Must be able to work from blueprints, do own planning and set up all machine tools, work to close limits, machine wide variety of material. Will consider non-citizens not employed in defense work. (Ask for Mr. Dean.)

Metal Pattern Maker—First class man only. Must be citizen. (Ask for Mr. Cauldwell.)

Metal Spinners—Experienced spinners on brass, copper, steel and aluminum. (Ask for Mr. Brae.)

Radio Laboratory Technicians—Must have heavy manufacturing experience on URF transmitters. Apply in person only. (Ask for Mr. Burnham.)

Radio Wires (Male or Female)—Must have transmitter or set manufacturing experience. Apply in person only. (Ask for Mr. Burnham.)

Set-up Men—On Brown and Sharp automatic screw machines, hand screw machines and Warner and Swazey turret lathe. To set up and operate machines on various size parts and various metals, to close tolerances. (Ask for Mrs. Rafter.)

Sheet Metal Workers—Must read blueprints and do layout work on heavy gauge metal. Must be able to operate power brake, shears and rollers. Also men with experience on stainless steel kitchen equipment. (Ask for Mr. Brae.)

Tool and Die Makers—Experienced on jig and fixture work. Combination blanking, forming and small progressive dies. Must be citizens. First class men only. (Ask for Miss Rafter.)

Welders—First class arc and acetylene welders, light and heavy gauge metal, including stainless steel. Must be able to work in all positions. At least two years' experience required. (Ask for Mr. Brae.)

Wires and Electric Hand Iron Solderers (Female)—Must be experienced in radio set manufacture or similar field. Apply in person only. (Ask for Mr. Burnham.)

Wood Pattern Makers—Must have recent experience in foundry work, jobbing shop pattern works or ship yards. Must operate all woodworking machines. Experience on machinery parts. (Ask for Mr. Cauldwell.)

Judging Begins on Leader Contest

It's all over but the judging! The Civil Service LEADER Prize Essay Contest is finished.

The subject was "WHAT CAN I DO IN THE BATTLE OF PRODUCTION?", and anyone between the ages of 16 and 60, an American citizen, could compete. Many of us have obligations, responsibilities and physical deficiencies that make it impossible actually "to get out there and fight." But plenty of work must be done on this side of the fence. How can we get going on it? That was the aim of this contest! We wanted to stimulate thought on the subject, get your opinions and views, how each one of you, as individuals, can do your bit!

There was a remarkable response. We received 2,000 essays. Through the courtesy of various Defense Training Schools, prizes have been arranged in the form

of full scholarships at these schools. There are five prizes offered, and prize winners will have their choice of scholarships in the order of their placement.

The committee of judges, whose decisions will be final, is as follows:

CHARLES POLETTI, Lieutenant-Governor of the State of New York.

RICHARD C. BROCKWAY, New York State Director of the United States Employment Service.

TEX McCRARY, chief editorial writer of the New York Daily Mirror.

In addition to the courses, each of the five winners will receive, from the Civil Service LEADER an engraved medal testifying to the quality of his ideas. Thank you a lot for your wonderful cooperation, and here's luck. May the best man be winner!

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Thousands of trained draftsmen, young men as well as women, are urgently needed in all branches of national defense—Civil Service, shipyards, airplane factories, industrial plants.

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JOBS

'More Police Gals' Says Anna Kross

Magistrate Says We Need Gals During War

At least 200 policewomen should be added to the city's payroll, Magistrate Anna M. Kross told The LEADER this week. She pointed to the fact that "never before have unsettled conditions necessitated the amount of watchfulness they call for today."

Though she realizes that the city is trying to cut expenses to a minimum, if not below that, Magistrate Kross insisted that "this is not a new campaign. I've been asking for more policewomen for some time. With sharply increasing juvenile delinquency and the morals of a considerable number of people being endangered by certain public establishments such as saloons and beer halls, it's time more care was taken to guard against unbecoming situations."

Here's the Answer

Her answer: many more policewomen. Especially since many patrolmen are subject to call by the armed services, and since so much protection is needed by defense agencies.

Magistrate Kross smiled when she added: "Of course, it's really up to Mayor LaGuardia to do something about seeing that the necessary number of appointments are made. I'm merely suggesting the great need for them."

Did she think Mayor LaGuardia would listen? She said the Mayor would have to be asked about that. And, since the Mayor is not talking to reporters these days, the matter will have to stand right there.

Mrs. Mary A. Sullivan, director of policewomen in the city, when asked whether or not she thought there ought to be more additions, snapped: "Oh, no you don't. You're not going to get me to commit myself on that nohow."

Miss Rose Nussbaum, vice-president of the Policewomen Eligibles' Association, pointed out that new appointments should be made quickly to keep many eligibles from going into private industry.

There are 164 policewomen in the city. During the past four years only 45 have been added to the force.

Placement of students after as little as four weeks' training in drafting is claimed by Mondell Institute. Over 30 years of experience in training men and women for Mechanical, Electrical, Aeronautical, Structural, Piping Engineers and Naval Architects have proven their value in the excellent employment record of the school in the past few months.

But Fast:
New electrical scoring machines at the U. S. Civil Service Commission grade 500 papers an hour, 25 times the number that can be graded by hand.

License Examiner Candidates Unite
An organization of prospective motor vehicle license examiner eligibles is being formed. If you've taken this test, and would like to join with others, send your name and address to Box 23, Civil Service LEADER, 97 Duane Street, New York City.
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Civil Service LEADER

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MEMBER, AUDIT BUREAU OF CIRCULATIONS



Tuesday, March 17, 1942

Doctors Fight

THE city's doctors and dentists haven't given up their battle for per annum pay, which was taken from them year before last. They fought in every way they know how, but they have always fought like gentlemen. Their cause is indisputably just, and it has been so attested by New York's public. No legitimate reason has been advanced for denying to the doctors and dentists those privileges which inhere in other civil servants.

They have at last taken recourse to the State Legislature. A bill introduced in the State Senate provides for a return of the per annum status that has been lost. That bill should pass. If the people of New York City are as loyal to their doctors as they should be—then the bill will pass.

Not Next Year, But Now!

IT'S a curious commentary on our civilization that, of employees in public services, hospital workers are the worst treated. And hospital attendants in the State's institutions constitute the lowest category of all, in terms of working conditions and pay. Governor Lehman made a start in helping these employees by calling for a \$72 yearly raise for them. There is talk that this may be increased to \$100, which would be even better.

But whether \$72 or \$100, the State Legislature shouldn't let the whole thing dribble away in talk.

All State employees should have a pay increase. The need is greatest among the workers of the State institutions. The State Legislature, which has been fiddling around with the problem of pay raises all session, must act to help hospital attendants—now, not sometime in the future!

Clerk Promotions

THE N.Y.C. Civil Service Commission acted wisely, we think, in suspending, for the duration of the war, the old experience requirements for promotion tests in the clerical service. The city's clerical employees, with fixed pre-war salaries, are hard-hit by the present high cost of living. A promotion to a higher grade is the only way in which many clerks can obtain a pay increase. The only other alternative—unless pay raises are approved by the Mayor—is for the employees to quit. The alternative, which has already been exercised by many clerks, is the city's loss. We hope that the Mayor and the State Civil Service Commission OK the action of the N.Y.C. Civil Service body.

letters

The LEADER invites all readers to write in upon any Civil Service subject. Letters receive the careful attention of the editors. Those of general interest will be printed. Letters which appear in these columns may be answered by readers with other points of view. All letters should be signed, but names will be kept confidential if requested.

Conductor Complains

Sirs: On November 30, 1940, a promotion exam to conductor was held for the railroad clerks of the Independent System. At that time the top pay for railroad clerks was 65c an hour, the rate for conductors was 65c to 75c an hour. The hope was that when pay rates were adjusted the rate would be correspondingly higher.

Then the Civil Service Commission declared the Fire List appropriate for the position of conductor. Rates of pay were 62½c an hour to 75c an hour. The promotion list was forgotten for almost nine months.

When the promotion list was finally used, the railroad clerks, who were getting 65c an hour, were offered the higher jobs at 62½c an hour. The contention was that as soon as general pay adjustments were in force the lowest paid conductor would get

more than the highest paid railroad clerk.

Under the new scale the railroad clerks got 68½c an hour and those who accepted a "promotion" got 65c an hour. To add insult to injury, all chances for jobs as rear guards (second conductors on large trains) were going to inexperienced men at 70c an hour. And most of these men from the fire list are in the subways to stay.

At the present rates of pay it will take a man a year or more to get any kind of a raise in pay. I was always under the impression that a promotion meant a raise in pay. What kind of justice is this?

CONDUCTOR.

Suggests a Center For Meeting People

Sirs: I have noticed, and heartily approved your campaign for making New York City second

only to Washington as a Federal civil service center.

I have also observed your conscientiousness that many of the newcomers to this city from Washington's bureaus will be reading your paper. The LEADER does them a good service in pointing out New York's advantages: good "eateries," places of amusement, how to "locate," etc.

This leads me to suggest that many of us New York City civil servants would like to meet the new arrivals. This would apply particularly to the younger, unmarried ones. Perhaps a column in The LEADER devoted to activities and places where a common meeting ground could be had, would do much to reconstruct those discarded "Washington address books!"

EDWARD J. HILTON.

We'd like to hear what other Federal employees in New York City think of this suggestion.—Ed.

Don't

Repeat This!



State Stuff

GEORGE TORSNEY: Weren't you the Assemblyman who was surreptitiously slipped into a State institution to witness the conditions? . . . Commissioner Tiffany: Wonder how they'll explain away the burning of that huge mass of coal at Creedmoor Hospital? . . . Joe O'Leary: Did those rubber mats in the State Capitol building cost \$30 each? . . . John DeGraff: Isn't there a report in the making showing that State employees in 1942 earn less by 5c than they did in 1932? . . .

City Stuff

Commissioner Carey: Is all as sweet at Sanita as it looks on the surface? . . . Commissioner Hodson: Those excellent pics hung around Central Office—don't they come from the cellars of the old Federal Arts Project? . . . Harry Langdon: Weren't you hurt worse than you'll admit in that accident the other day? . . . Almerindo Portofino: Haven't you the name of a city employee with 21 garnishes? . . . Ralph Ingersoll: Where was New England on that PM map saying "New England drawn to scale"? . . . Roy Howard: Wasn't Commissioner Huie sore over that typographical error under his pic the other week in W-T? . . . Edgar J. Nathan: When the borough presidents were confronted by labor men asking their aid in the prevailing pay controversy, their response showed they weren't up on the facts, didn't it? . . . And isn't it true that you're not getting along very well with several Republican leaders? . . .

U. S. Stuff

Paul McNutt: Are you recommending a merger of NYA and CCC? . . . Leon Henderson: Is the job of Rationing Bigwig slated to go to SEC Commissioner Sumner T. Pike? . . . Donald Nelson: Are typists standing around idle at the Brooklyn Navy Yard because they can't get typewriters? . . . Edward L. Bernays: Has the job of scrubbing up OCD gone to a chap named Ted Sheridan? . . . Civil Service Commissioner Harry B. Mitchell: When 20 top federal officials were asked how are gov't employees classified—wasn't the answer "We don't know"? . . .

Merit Men



NEW YORK STATE'S 32-year-old Director of Rationing believes in letting George do it, or, more properly, in letting Tom, George, and Harriet do it

It's the key to his success thus far in swiftly organizing 220 local and county rationing boards throughout the State. He believes—and practices—the theory that administration and enforcement of restrictive sumptuary regulations can best be done by the local people in their own localities.

Last fall, Governor Lehman appointed Maurice F. Neufeld as State Director of Rationing. The Governor was not unfamiliar with Mr. Neufeld's ability for he had displayed tireless zeal, unusual capacity for work, and executive competence of high order in the old State Division of Planning which later became the State Division of Commerce. Mr. Neufeld

was given instructions on December 22, 1941, to put together an organization to handle State-wide rationing of tires. All he was given was the order

The new rationing director borrowed some help and a few typewriters and got himself a telephone—which, incidentally, is probably one of the most valuable single assistants Neufeld has.

Include Everything

Although tires represented the first item of rationing, Commissioner Neufeld quickly perceived the possibility that other articles would be included. He geared the broad scope of his office to meet this situation and now it appears that he will handle rationing of virtually all commodities—sugar, retreads, petroleum products, tires, automobiles and other articles—as promulgated by the Federal authorities.

"The only way a program of this kind can function is by complete decentralization," said Commissioner Neufeld. "Authority must be placed in the hands of local people who best know local conditions. All of us are impressed by the magnificent job already accomplished by the local boards. They are volunteers of high calibre, working with limited means in a highly perplexing field. They must read and absorb an immense amount of data in the form of rules and regulations, some of them frequently conflicting or cancelled or revised. It's an around-the-clock job to try the souls of men and we could not have done as well as we have if it had not been for the loyalty and intelligent and whole hearted support of the local boards and the county administrators."

Of course, the whole business, complex as it is, has been made less difficult, if not indeed simplified, by the common sense attitude of Commissioner Neufeld,

(Continued on page Eighteen)

QUESTION, PLEASE

While You're In the Army

T. W.: Your positions on the Federal and State Civil Service lists will be protected in the event you are drafted. If you normally would be reached for appointment before the expiration of your list, you are entitled to have your name placed on a special list upon your return to civilian life. These special lists will be in existence for a period of one year.

Although the Municipal Civil Service Commission has revoked its special military regulations, you are entitled to special tests in the titles for which you filed applications, provided that you also filed military service forms with your applications. However, you will not be entitled to special tests as a result of any applications which you may file in the future.

If you are inducted into the army, there is little possibility that you will be able to appear for future examinations. Therefore, it would be unwise for you to file applications for future tests while you are in the army.

Leave of Absence

H. K.: Leaves of absence in the city service are discretionary with your department head. We doubt very much if the Board of Transportation would grant you a leave of absence in order to accept a position as a clerk in the Railway Mail Service.

Standing On U. S. List

J. B.: Sorry, but we cannot estimate your chances for appointment from the Federal registers for assistant accountant and auditor and associate accountant and auditor, established as a result of your examination last April 5. We have no way of determining your standing on these lists as the U. S. Civil Service Commission does not release registers for publication. At the present time it is impossible for the U. S. Civil Service Commission to answer requests for relative standing from eligibles.

U. S. Appointment Possibilities

E. S.: There is no way of determining your chances for appointment as a printer's assistant in the Bureau of Engraving and Printing as a result of the examination you took several weeks ago. You will have to wait until you receive your notice of rating from the U. S. Civil Service Commission, before you can begin estimating your appointment possibilities.

Federal Tests Not Available

M. D.: Past copies of Federal examinations are not available. If you are filing an application for the Spanish option in the Translator test, you might examine past copies of city interpreter tests in the record room of the Municipal Civil Service Commission, 96 Duane Street, or in the Municipal Reference Library, Room 2230, Municipal Building, New York.

List of U. S. Agencies

Z. S.: You may obtain a complete list of all the Federal agencies in New York at the office of the U. S. Information Service, 521 Fifth Avenue.

No Blanket Deferment

E. J. K.: Appointment to the War Department will not automatically defer you from the draft. There are no blanket deferments for any group of civil service employees. Such deferment is left entirely to the draft board.

If You're Fired

P. K.: A discharge without prejudice because of unsatisfactory work during a period of probation in a Federal Civil Service position will not bar you from future civil service examinations or appointments. Appointments to other positions will depend on the rating you receive on future examinations for these positions, subject, of course, to the approval of the appointing officer.

Study Guide for Coming NYC Conductor Test

Part V

The fifth part of a series of study articles for the conductor examination appears below. Some of the questions in this series were asked on previous examinations for conductor. Other questions are based on the duties of the position and the geography of New York, with which all conductors must be familiar.

Do not answer these questions rapidly. Think carefully. When you have arrived at your answer, place the approximate letter in the space provided and save until next week. The answers to these questions will appear in next Tuesday's LEADER, in addition to ten more questions.

Question 35

In the case where a regular express train for some reason is routed to the local tracks, it generally makes (a) both local stops and express stops; (b) local stops only; (c) express stops only; (d) every second local stop.

Question 36

In City subway systems, the location of the emergency alarm system is indicated by means of a (a) red light; (b) blue light; (c) yellow light; (d) green light.

Question 37

If you notice a subway signal which is imperfectly displayed, you should most properly regard it as (a) an emergency indication; (b) a proceed signal; (c) a signal which has been tampered with and which must be immediately adjusted; (d) a stop signal.

Question 38

If you are a Station Agent and a passenger approaches the turnstile carrying a very long and bulky package, you should (a) let him enter, except during a rush hour; (b) not permit him to enter; (c) permit him to enter if he is a subway employee off duty; (d) let him enter only if he is a City employee.

Question 39

While proceeding about your duties as a Conductor, you notice a passenger who is smoking in one of the trains. It would be most advisable for you under these circumstances to (a) make a detailed report about the incident when you reach the terminal station; (b) call a Subway Guard and have him forcibly ejected; (c) caution him and indicate to him that smoking is prohibited under the City Code of Ordinances; (d) get his name and address and report the matter to the Board of Health.

Question 40

If a subway passenger wanted information as to the best way of getting to a certain destination, or other information about the City subway system, he should feel that it could best be obtained from (a) any subway employee; (b) a subway Conductor only; (c) a special Patrolman only; (d) a Platform man only.

Question 41

In the execution of the duties of his position, the Conductor should realize that, of the following, he should be most concerned with (a) the maintenance of train schedules; (b) the preservation of life and property in the subways; (c) the detection and immediate reporting of passengers who do not conform with subway health regulations; (d) the promotion of friendly relations among fellow subway employees.

Question 42

While on duty as a platform man you find it necessary to check up on the movement of regular trains and schedules. Under these circumstances you would be best advised to (a) look it up in the Official Rules and Regulations; (b) check the time table; (c) ascertain the information from the special instruction sheet; (d) request the information from the trainmaster or the dispatcher.

Question 43

Suppose that you are stationed as a Platform Man during the morning rush hour and you notice a man who seems pretty well intoxicated, staggering around on the opposite platform. Inasmuch as there is danger of his falling on the tracks and you see no other employee who could take care of the fellow, you should most properly (a) cross the tracks immediately and turn him over to the Station Agent; (b) call over to other passengers to take care of the man and then go about your duties; (c) hurry over to the platform and help the man to the street; (d) telephone for a member of the subway police and have

Civil Service Arithmetic

PART IV: MEASUREMENT

The Fifteenth of a series of articles on proper Preparation for Civil Service Examinations.

By Gertrude B. Slavin, B.S., M.A. and Alvin Slavin, B.A., M.A.

Civil service examinations often contain problems dealing with length, width, diameter, and height of a particular room or shape or object. These problems will present less difficulty if candidates remember the basic formulas involved in measurements. Below you will find a list of these formulas. Study them and answer the problems given.

I. The area of a rectangle is derived by multiplying the length by the width. Stated as a formula, if A represents the Area and L and W represent length and width, then the formula reads: A equals L times W.

II. The Area (A) of a triangle is obtained by multiplying one-half of the base (B) by its height (H). The formula reads: A equals 1/2 B times H.

III. The circumference (C) of a circle is obtained by multiplying the diameter (D) of a circle by a number called "Pi"—the exact number of "Pi" is 3.1416 or 3 1/7. Our formula would then read: C equals "Pi" times D.

Since (D) the diameter of a circle is twice the radius (R), our formula can also read as follows: C equals 2 times "Pi" times R.

IV. The diameter (D) of a circle is obtained by dividing the circumference (C) by "Pi" (3 1/7)—or D equals C divided by "Pi."

V. The area (A) of a circle is obtained by squaring the radius and then multiplying by "Pi" (3 1/7), or A equals "Pi" R squared.

VI. Volume of Rectangular Solids: The unit of volume is a cube. The volume (V) of any rectangular solid is obtained by multiplying the length (L) times the width (W) times the height (H); or V equals L times W times H.

Similarly, when any three of the four quantities L, W, H, V are given, the one not given can be found by using the appropriate formula for each:

- (a) L equals V divided by the product of W times H.
- (b) H equals V divided by the product of L times W.
- (c) W equals V divided by the product of L times H.

VII. Problems of Rate, Time and Distance: The formula for finding Distance (D) is to multiply the Rate (R) by the Time (T), or D equals R times T.

Similarly, when given the Distance (D) and the Time (T), the Rate (R) will be found by using the formula: R equals D divided by T.

Likewise, when asked to find the Time (T), use the following formula: T equals R divided by D.

EXERCISE PROBLEMS

1. An excavation for a wading pool is 45 feet long, 30 feet wide, and 5 feet deep. How many cubic yards were removed in making this excavation?

2. A circular pool is 12 feet in diameter. What is the length of a railing required to go around it?

3. A carton having a capacity of 14 1/2 cubic feet contains a number of packages, each measuring 12 inches by 9 inches by 4 inches. If no allowance is made for the thickness of the carton and no space is wasted, the number of packages in the carton is (A) 59 (B) 60 (C) 48 (D) 55 (E) 57.

4. Two automobiles are traveling from the city to a camp. The first automobile leaves one-half hour earlier and travels at the rate of 25 miles per hour; the second travels at the rate of 30 miles per hour. If both automobiles travel without interruption and arrive simultaneously, the distance from the city to the camp is (A) 45 miles (B) 65 miles (C) 75 miles (D) 84 miles (E) 90 miles.

5. A train runs a distance of 120 miles at the rate of 40 miles per hour. The return trip is made at a rate which is one and a half times faster than the rate going out. What is the average speed for the entire trip?

Here are the answers to last week's problems:

Problem I: \$1,400; Problem II: 6 (The problem should have read a certain number 72; rather than a certain number of 72.) Problem III: 900; Problem IV: None of the answers given; Problem V: C; Problem VI: D; Problem XII: 170; Problem XIII: A-24, B-36, C-48; Problem IX: \$20; Problem X: \$18.92.

Next week's article will deal with certain established procedure and practices in municipal, State and Federal offices of various departments.



Postmaster Albert Goldman with Matthew Skea, president of the Police Captains Association. The Captains purchased \$5,000 in defense bonds.

the man ejected forcibly.

Question 44

As a Subway Conductor you should be most concerned with (a) loyalty; (b) alacrity; (c) speed; (d) safety.

Answers to last week's ques-

tions: 28, A; 29, no answer correct; 30, C; 31, C; 32, A; 33, B; 34, D.

This series of study articles will appear in **The LEADER** until the time of the Conductor test. Study carefully!

War Jobs as Reservoir Guards

Over 1,200 names on the highly-active sanitation man list were certified for employment by the Civil Service Commission last week. For the second week in succession, an unusually large number of eligibles were submitted to the Board of Water Supply to fill temporary jobs as guards on upstate reservoirs. The jobs pay \$125 per month and are for six months duration.

The first certification, in the early part of the week, carried the names of 604 eligibles from number 4,019 on the list to number 4,700. The names of 93 lads who had previously declined offers or temporary appointment or who were removed from the list for various reasons were omitted. Later in the week another certification saw all except 98 of the eligibles from 4,701 to 5,400 on the list used.

Playground Directors!

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NAME

ADDRESS

State Tests

(Continued from Page Twelve)

4087. Home Economist, Social Welfare. Salary, \$2,400 to \$3,000. Fee, \$2.

4088. Housing Control Administration Superintendent. Salary, \$4,000 to \$5,000.

4089. Institutional Vocational Instructor (electricity), Department of Correction. Salary, \$1,800 to \$2,300. Fee, \$1. Appointment at Walkill Prison.

4090. Junior Librarian (medical), State Library. Salary, \$1,800 to \$2,300. Fee, \$1.

4091. Nutritionist, Health Department. Salary, \$2,400 to \$3,000. Fee, \$2.

4092. Psychiatric Social Worker, Social Welfare Department. Salary, \$1,800 to \$2,300. One appointment expected. Fee, \$1.

4093. Radiographer, Health Department. Salary, \$1,650 to \$2,150. Fee, \$1.

4094. Senior Damages Evaluator. Salary, \$2,500 to \$3,100. Fee, \$2.

4095. Senior Medical Social Worker, Health Department. Salary, \$2,760 to \$3,360. Fee, \$2.

4096. Senior Psychiatric Social Worker, Social Welfare Department. Salary, \$2,400 to \$3,000. Fee, \$2.

4097. Senior Superintendent of Nursing, Education Department. Salary, \$3,120 to \$3,870. Fee, \$3.

4098. Tax Collector, State Departments. Salary, \$1,800 to \$2,300. Fee, \$1. Openings in departments of Tax and Finance, and in Department of Unemployment Insurance.

4099. Telephone Operator, State and County Departments. Salary, \$1,200 to \$1,700. Fee, \$1.

Unwritten Tests

To be held not later than May 23. Applications on the following must be in by May 22.

4100. Institution Educational Supervisor, Home Economics, Correction Department. Salary, \$1,800 to \$2,300 plus maintenance. Fee, \$2. One appointment at Westfield.

4101. Public Relations Assistant, State Departments. Salary, \$2,600 to \$3,225. Fee, \$2. There is an opening now in the Department of Civil Service.

U. S. Tests

File by March 17
Translator, \$1,800 to \$2,300 a year.

File by March 30
Safety Instructor, \$1,800 a year.

File by June 30, 1942
Junior Engineer, \$2,000 a year; Options: Aeronautical, naval architecture and marine engineering.
Radio Monitoring Officer, \$2,600 to \$3,200. File by June 30, 1942.
Multilith cameraman, platemaker and multilith press operator. Rated as received until June 30, 1942.
Junior meteorologist, \$2,000. Applications will be rated as received until June 30, 1942.
Head photographer, \$2,600; senior photographer, \$2,000; assistant photographer, \$1,620; under photographer, \$1,200. Last filing date is June 30, 1942.
Blueprint operator, \$1,260 to \$1,440. Last filing date is June 30, 1942.
Technical and scientific aid (including optional branches), \$1,800 to \$2,600. File by June 30, 1942.
Naval architect, \$2,600 to \$5,600. June 30, 1942 is last filing date.
Marine engineer, \$2,600 to \$5,600. June 30, 1942 is last filing date.
Shipyard inspector, \$2,300 to \$3,800. Engineer, \$3,800. File by June 30, 1942.
Chief engineering aid, \$2,600; principal, \$2,300; senior, \$2,000; engineering aid, \$1,800. Last filing date June 30, 1942.

File Until December 31
Air Safety Investigator, \$3,800 a year.
Engineer, \$2,600 to \$6,500 a year.
Engineering draftsman, \$1,440 to \$2,600 a year.

File by June 30, 1943
Junior Engineer, \$2,000; Options: All branches of engineering except naval architecture and marine engineering.

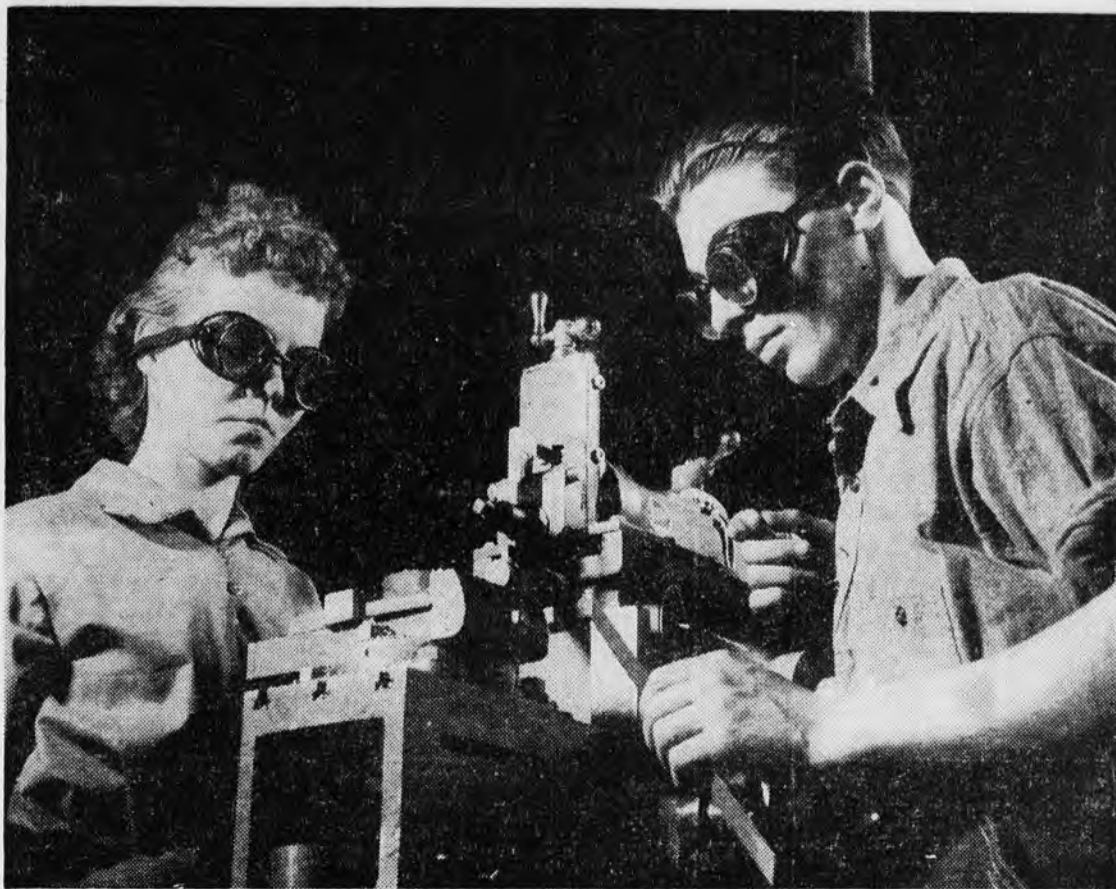
File Until Further Notice
Applications for the following federal examinations can be obtained until further notice at the local office of the U. S. Civil Service Commission, 641 Washington Street, New York.

Junior Aeronautical Inspector (Trainee), \$2,600 a year.
Orthopedic Mechanic, \$2,000 a year.
Lithographer, (artistic or mechanical), \$1,440 to \$2,000 a year.
Metallurgist, \$2,000 to \$5,000 a year.
Radio Operator, \$1,620-\$1,800.

Engineering Aid, \$1,440-\$2,600.
Maintenance Supervisor, \$2,900 and \$3,500 a year.
Inspector Naval Ordnance materials, \$1,620 to \$2,600 a year.
Engineering Aid, \$1,440 to \$2,600 a year.
Junior Inspector, Engineering Materials, \$1,620 a year.
Machinist, \$1,800 a year to \$1.06 per hour.
Shipfitter, \$6.81 to \$8.93 a day.
Toolmaker, \$7.20 a day to \$1.08 an hour.
Loftman, \$1.04 to \$1.12 per hour.
Lens Grinder, \$5.92 to \$1.08 a day.
Instrument Maker, \$7.44 a day to \$1.24 per hour.
Investigator, \$3,200 to \$3,800 a year.
Inspector, Defense Production Protective Service, \$2,600 to \$5,600 a year.
Training Specialist, \$2,600 to \$5,600 a year.
Instructor, \$2,000 to \$3,800 a year.
Automotive Spare Parts Expert, \$3,200 a year.
Home Economist, \$2,600 to \$5,600 a year.
Student Instructor, Air Corps Technical School, U. S. Army and aviation service schools, U. S. Navy, \$1,620 a year.
Economist, \$2,600 to \$5,600 per year.
Departmental Guard, \$1,200 per year.
Research Chemist, \$2,600 to \$5,600 per year.
Technologist, \$2,000 to \$5,000 per year.
Engineer, \$2,600 to \$6,500 per year.
Pharmacologist, \$2,600 to \$4,600 a year.
Toxicologist, \$2,600 to \$4,600 a year.
Meteorologist (any specialized branch), \$2,600 to \$5,600 a year.
Expeditor (marine propelling and outfitting equipment), \$3,200 a year.
Technical Assistant (Engineering), \$1,800.
Junior Astronomer, \$2,000.
Chemist (Explosives), \$2,600 to \$5,600.
Chemical Engineer (any specialized branch), \$2,600 to \$5,600.
Physicist (any specialized branch), \$2,600 to \$5,600.
Airport Traffic Controller, \$2,000 to \$3,200.
Airport Traffic Control Examiner, \$3,500.
Alphabetic card-punch operator, \$1,200.
Artistic lithographer, \$1,800.
Inspector, engineering materials \$2,300.
Inspector, engineering materials (aeronautical), \$2,300.
Inspector, engineering materials (optical), \$2,000.
Inspector of clothing, \$2,000.
Inspector of hats, \$2,000.
Inspector of textiles, \$2,000.
Inspector of ordnance materials, \$2,300.
Inspector (powder and explosives), \$2,300.
Inspector (ship construction), \$2,800.
Inspector (signal corps equipment), \$2,600.
Instrument maker, \$2,200.
Junior communications operator (air navigation), \$1,440.
Junior communications operator (high speed radio equipment), \$1,620.
Junior copper plate map engraver, \$1,440.
Junior stenographer; junior typist, Washington, D. C. only.
Junior stenographer, \$1,440, and junior typist, \$1,200. Open for men only for employment in the various government agencies in the State of New York.
Horizontal sorting machine operator, \$1,260. Appointment in Washington, D. C. only.
Link trainer operator instructor, \$3,200; link trainer operator, \$2,900.
Civil Aeronautics Administration.
Student physiotherapy aid, \$420 w. m.
Apprentice physiotherapy aid, \$1,440.
Senior medical officer, \$4,600; medical officer, \$3,800; and associate medical officer, \$3,200.
Tabulating machine operator, \$1,260 to \$1,440 a year.
Junior veterinarian, \$2,000.
Under mimeograph operator, \$1,260.
Senior radiosound technician, \$2,000.
Industrial specialist, \$2,600 to \$5,600.
Agent, trade and industrial education, \$3,800 to \$4,600.
Radio mechanic-technician, \$1,620 to \$2,300.
Junior physicist, \$2,000.
Negative cutter, \$1,800.
Physiotherapy aid, \$1,800.
Procurement Inspector, \$2,300.
Regional agent, trade and industrial education, \$4,600.
Shipyard inspector (various specialties), \$3,200.

(Continued on Page Fifteen)

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Today, there are more civil service jobs open than at any time in the history of civil service. These jobs cover more occupations than ever before. It's easier to get into government service today than it was a year ago. . . . Magnificent Training opportunities for persons who wish to prepare to enter defense industry may be yours for the taking. WE WILL HELP YOU FIND THE JOB OR THE TRAINING THAT BEST SUITS YOU! And this service is absolutely FREE to you with a regular \$2 subscription to The LEADER.

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Proper study methods and study material will from time to time be suggested to help you pass the test for which you file, if you so request. Also, you get every aid in filling out your application.
- 6. QUESTION SERVICE**
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First 1,000 Names on State Hospital Attendant List

Table with 4 columns listing names and dates for Hospital Attendants. Includes categories like HOSPITAL ATTENDANT, HEAD NURSE CARDIAC SERVICE, ASSISTANT LIBRARIAN, SUPERVISOR OF PROPERTY HOLDINGS, SENIOR LAW CLERK, JUNIOR SIGNAL ENGINEER, and RECEIPIST.

FOR DEFENSE BUY UNITED STATES SAVINGS BONDS AND STAMPS. Image of a soldier standing next to a rifle.

Mystery of The Lost Books

ALBANY. — Two bound books containing resolutions adopted by the State Civil Service Commission over a period of five years are missing from the files of the State Civil Service Commission. Notices appealing for return of the books which contain "very important records" have been posted over the signature of George R. Hitchcock, secretary to the Commission. One volume of the resolutions covers the period January 1, 1936, to December 31, 1938; the second from January 1, 1939, to December 31, 1940. The resolutions are kept in accessible bookcases in the Commission's public reception room. Officials are puzzled to determine who could have taken the books and for what purpose. Copies are filed with the Governor and the Secretary of State, so that the missing resolutions, unless recovered, will result in no greater harm than the inconvenience of their loss for reference, it was said.

Amusement Parade

By Joseph Burstin



LAURENCE OLIVIER
co-starred with Leslie Howard and Raymond Massey in "The Invaders," at the Capitol Theatre.

ford and Melvyn Douglas, have been assigned to Billie Burke and Roland Young. Miss Burke will play the part of Miss Crawford's mother, and Roland that of her attorney . . . "Tramp, Tramp, Tramp," Columbia's new drafee comedy, with Jackie Gleason, Jack Durant, Florence Rice and Bruce Bennett, and Borrah Minevitch and his Harmonica Rascals featured, has just been nationally released . . . Old Faithful: that's Wallace Beery, who keeps rolling along, year after year. Wally went before the camera this week for a starring role in his newest film, "Jackass Mail." Start of this production marks Wally's 32nd year in pictures . . . Nat Pendleton, missing from the last two Kildare films, resumes his role of the brawny ambulance driver in the new and yet untitled Kildare film . . . Diana Barrymore will play the leading feminine role opposite Robert Cummings in "Love and Kisses Caroline," at Universal, where she is now playing her first screen role in "Eagle Squadron." . . . Robert Benchley will have an important part in the Ginger Rogers picture, "The Major and The Miner." He will play the head of a military school. This is a Paramount picture. . . .

"Tanya," Soviet-produced musical film about the Stakhanov movement for intensified production, starring Lubov Orlova, at the Stanley Theatre, is another record-breaking attraction. "Tanya" will continue at the



ROSEMARY LANE
in the delightful musical with youthful exuberance and grand tunes at the Ethel Barrymore Theatre.

Stanley indefinitely. The supplementary program of all-Soviet shorts is: "Answer From Red Square," a two-reel news event of Stalin's Victory Speech; "All Slavs, Unite!" a record of the Pan-Slav conference held in Moscow; and "Buriat-Mongolian Art," — festival songs and dances consisting of excerpts of the colorful pageant recently held in the U.S. S.R. capital.

Movie Notes

Michael Curtiz has been named to direct the next Bette Davis film, "Now, Voyager," from the best-seller of the same title. It will be a Hal B. Wallis production for Warner Bros. . . . First of the principal supporting roles for Columbia's new comedy, "He Kissed the Bride," co-starring Joan Craw-

Tid-Bits

The name of the rustic master of ceremonies who works at the downstairs country cafe, the **VILLAGE BARN**, is Pappy Below . . . Guy Lombardo, the **ROOSEVELT GRILL** orchestra pilot, knows an airplane skywriter who resigned his job last week. Seems he had gotten tired of seeing all his efforts go up in smoke . . . Lois "High Kickers" January, the musicomedy star, claims that a chorine's face may be her fortune but it doesn't add up to money unless she has a good figure to match . . . Bandleader John Kirby says that Stalin's motto seems to be: "Keep 'Em Fleeing!" . . . Meyer Davis knows a chap whose business failed. He lost all his capital, and his girl friend lost all her interest! . . . A conceited playwright was boasting of his works to songstar Linda Ware. "My plays will be read when Shakespeare's are forgotten," he said. "Absolutely," agreed Linda. "And not before!" . . . Max Marcin, the "Crime Doctor" author, defines present-day diplomacy as the art of cutting the other fellow's throat without using a knife. . . . Gracie Hartman's bit of advice: "You can never stumble on anything good . . . while sitting down." . . . Freddy Martin in unhappy for the installment collectors. "What are they going to do," he asks, "now that no automobiles can be bought and not paid for!" . . . Colleen Wright, radio actress and singer, estimates that she wore out six pairs of shoes and over thirty pairs of stockings in pursuit of her first radio job. Anyway she's glad that was before priorities.



BORIS KARLOFF
in that hilariously funny comedy, combining murder, madness and mirth at the Fulton Theatre.

his lovely daughter, he cannot tear himself away. Others in the cast of characters include Sidney Blackmer, Una O'Connor, Frankie Thomas, Borrah Minevitch and his Harmonica Rascals, and Patty Hale. On the stage are Charlie Spivak and his orchestra, Garry Stevens, The Stardusters and Dave Tough. In addition, Frank Paris and his Marionettes and The George Rogers Dancers complete the stage show.

Nite Life

Jan Murray seems to be the newest of the young comedy finds destined for fame and fortune. Opening at **LEON AND EDDIE'S** two weeks ago, Jan has been stopping shows so completely that Leon has signed him for an additional fortnight.

The Grand Final contest for the eight girls who have won the New York City National Queen of the Ice contest will be held tomorrow night at 11 p.m., in the **TER-RACE ROOM** of the Hotel New Yorker. The winner of this contest will be given an all-expense paid trip to Hollywood.

The **BERMUDA TERRACE** of the Hotel St. George in Brooklyn will echo to sprightly Irish jigs and sweet ballads of Erin in celebration of St. Patrick's Day. Dave Martin and his music makers will sweet-swing their version of the "Wearin' of the Green," and "When Irish Eyes Are

'Always in My Heart' At Strand Theatre

"Always in My Heart," the Warner Bros. film at the Strand Theatre, introduces a new fifteen-year-old singing discovery, Gloria Warren. The picture follows the fortunes of a little family in a small sea coast town. The mother, played by Kay Francis, acquires a wealthy suitor, but can't decide whether or not to accept him, as she still loves her former husband, (Walter Huston) whom she divorced at his own insistence when he was sent to jail. The father returns to his home just to get one glimpse of the children, but after he becomes acquainted with

Smilin'," with "Dee" Williams singing the vocals.

The **HOLLAND TAVERNE** starts a series of branch sessions to introduce breakfast dishes of the Dutch East Indies . . . Gil Galvin and his dancers Mara and Tanya join the show at **LA MARTINIQUE** . . . Maxine Sullivan is back at the **RUBAN BLUE** . . . Charlie King at the **DIAMOND HORSESHOE**, adds a new song to his repertoire, "Keep 'Em Smiling", with lyrics by Billy Rose . . . **BARNEY GALLANT** celebrates his fifth anniversary at his establishment in the Village. . . .

Leo Reisman and his dance band take over the podium at the **RAINBOW ROOM** on April 1st, at which time the rooftop supper club's new show also debuts.

Johnny Pineapple and his Native Islanders orchestra begin an engagement at **ROGERS CORNER** this Thursday evening . . . Burl Ives, CBS's folk-song singer, makes his cafe debut at the **VILLAGE VANGUARD**.

Theatre

Paul Muni will be the star of Emyln Williams' play, "Yesterday Magic." Now in rehearsal at the Guild Theatre, "Yesterday's Magic," will be performed for the first time in this country on the stage of the Shubert Theatre, New Haven, Friday evening, March 27, and will come to New York after an out-of-town try-out . . . Grace Moore, while on her annual spring concert tour, will make side trips to as many service camps as she can within the range of her itinerary . . . Erno Rapee has chosen Lawrence Whisonant, understudy for Todd Duncan in the current version of "Porgy and Bess," to be baritone soloist for his performance of Gustav Mahler's "Eighth Symphony," April 12th, at the Center Theatre . . . Thornton Wilder's new play, "Skin of Our Teeth," scheduled for this spring, has been postponed until next fall due to casting difficulties . . . Irving Caesar's new musical comedy, "My Dear Public," is due at the Broadhurst Theatre on April 1 . . . Shepard Traube, producer, and members of the cast of "Angel Street," will present an extra performance of the Patrick Hamilton play on Sunday night, March 22, for the benefit of the Stage Relief Fund . . . Tom Tully, who plays the role of "Mr. Kennedy" in the Broadway hit, "Jason," will be heard this week on "Manhattan At Midnight" and "Death Valley Days." . . . Mildred Linn, actress and commentator, is helping the "Salvage For Defense" drive by making radio appearances. . . .

Movies

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50th STREET and 6th AVENUE
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MARCH YOUNG
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A Columbia Picture
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Gaiety, melody and dance in Leonidoff's colorful revue with Rockettes, Corps de Ballet, Glee Club and Specialties. Symphony Orch. under direction of Erno Rapee.
First Mezz. Seats Reserved. CI 6-4600

SECOND WEEK
"ALWAYS IN MY HEART"
WITH
GLORIA WARREN
A WARNER BROS. HIT
IN PERSON
CHARLIE SPIVAK
AND HIS ORCHESTRA
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Applications for Long-Delayed Patrolman Test Scheduled for April

Although no official action has been taken yet by either the budget director's office or the Civil Service Commission, The LEADER has learned from several unimpeachable sources that the much-delayed, long-awaited New York City patrolman applications are scheduled to be issued in April. Only last minute changes in present plans will prevent the official announcement of the test in the early part of next month.

The maximum age limit for the examination will be 29, according to present plans. There is very little likelihood that the age limits will be raised to 35 for this test as they were for patrolman tests during the last war. The fact that many local selective service boards are cooperating with Mayor LaGuardia's request to defer patrolmen was given as the main reason why the age limits will not be raised for the patrolman exam. Also, the maximum age limit of 29 for policeman and firemen tests are set by law.

The patrolman applications were originally scheduled to be issued in December, 1941. However, the Mayor's office declined to okay the announcement of the examination because the Mayor feared that patrolmen would be drafted as soon as they were appointed. For the same reason, the Mayor declined to approve the appointment of 200 patrolmen January 4. When LaGuardia finally obtained some sort of an understanding with many local draft board officials on the problem of deferring patrolmen, the 200 men were ordered appointed. The appointments became effective yesterday, Monday, March 16. Also it is understood that Adjutant General Ames T. Brown is currently studying the problem of further consideration for patrolmen.

The patrolman examination, as

presently planned, calls for the list to be divided in two parts. The first 1,200 would be used for appointment to the Police Department exclusively. The next 1,200 would comprise a list for special patrolmen. This list will be used to fill vacancies in the special police forces maintained by such city departments as the Board of Transportation, the New York City Tunnel Authority, the Triborough Bridge Authority and the Welfare Department.

Patrolman candidates must be at least 5 feet, 8 inches, tall and weigh at least 140 pounds. Perfect vision, 20/20 in each eye, is required. Glasses are not permitted. Candidates must have perfect hearing and be free from physical defects. Here are the official medical requirements adopted by the Civil Service Commission last December for the coming examination:

Official Medical Requirements

1. Minimum Height—5 feet, 8 inches (bare feet).
2. Heart—The rate, rhythm and force of the heart action must be normal and the heart free from murmurs, enlargement or other abnormalities.
3. Respiration—The examination of the lungs must disclose no abnormality and the candidate must be free of any history of tuberculosis, asthma or chronic disease of the lungs or bronchi. The upper air passages must be free of mechanical obstruction or chronic or acute inflammation. X-ray examinations must be taken before appointment.
4. Vision Acuity—Candidates must be able to read six of eight letters 20/20 type, each separately, without the use of eye glasses.
5. Teeth—It is mandatory that the Medical Examiner reject: (a) any candidate who has less than 16 natural teeth, (b) any candidate who has broken or decayed teeth or diseased gums, and (c) any candidate who has unplaced missing teeth except where

the space is too narrow or too inaccessible to reasonably require replacement.

6. Venereal Disease—must reject. (Remediable). Wasserman-Blood Tests must be taken before appointment.

Medical Examiners must reject for the following defects:

7. Paralysis.
8. The slightest deafness in either ear.
9. Hernia (Rupture).
10. Varicose veins.
11. Varicocele.
12. Hydrocele.
13. Hemorrhoids and any defect of the rectum or anus.
14. Chronic catarrh or any obstruction to free breathing.
15. Nervous disorder.
16. The mere history of epilepsy.
17. The mere history of confinement for mental illness in an institution for the insane.
18. Defective color vision.
19. Poor physique.

Examiners must also reject for the following causes unless the condition is of a degree so slight as not to impair fitness for duty.

20. Defective foot.
21. Scoliosis (spinal curvature). X-Ray may be required.
22. Hammer toe or overriding toe.
23. Deformed chest.
24. Bowlegs.
25. Stuttering or stammering speech.
26. Gout.
27. Bunion.
28. Albuminuria.
29. Potential hernia (loose rings).
30. Testicle defects—missing or undescended.
31. Deformities of the mouth or lip.
32. Speech impediments.
33. Defective gait.
34. Skin disease.
35. Deformities of the foot, toe, arm, finger and hand.
36. Orchitis.
37. Strabismus (cross-eye).
38. Inflammation of the eye-lids.
39. Overweight.
40. Underweight.
41. Pin-point pupils.
42. Anemia or other blood diseases.
43. Enlarged glands.
44. High blood pressure.
45. Diabetes.
46. Other defects—The causes of rejection are not limited by the enumeration set forth above. The medical examiner may put any question, make any examination of the candidate and reject for any cause or defect that in his opinion would impair health or usefulness.

CITY HALL

Expect Mayor's OK on Park Bill

Favorable action by budget authorities and the approval of Mayor LaGuardia are foreseen by a reliable Park Department source in connection with the bill introduced this week in the City Council to give per annum status to some 790 regular Park Department workers.

Per diem employees in the Department of Parks classified as attendant, watchman, assistant gardener and gardener whose term of employment starts July 1, 1942, will be affected if the bill is acted upon favorably.

The measure, put forward by Councilman Joseph T. Sharkey at the request of Park Commissioner Robert Moses, creates minimum entrance salaries for the four titles, makes provisions for annual \$120 increments until specific maximums are set up for some, and splits the department's personnel into three groups: administrative, clerical and uniformed. It was referred to the Committee on Civil Employees.

Two years ago the department's laborers as well as climbers and pruners were given per annum status and last year the auto enginemen went off the per diem basis. Now the last large groups of per diem workers may get similar consideration.

Butch Becomes A Superman

Once again, the supermen have written the Mayor. The members of the Sanitation Eligibles Association want to help in the war effort. The boys told the Mayor: "Our entire list is made up of

men with physical ability and alertness, men who could train people in different boroughs and prepare these people for what they could do in case a disaster should occur in this city. Because over 90 per cent of our men have fire auxiliary experience, this is what we would like to propose. The Sanitation Department has 77 district offices throughout the five boroughs, most of which close at 5 p. m. These offices have water hose and other equipment that could be used in cooperation with the Fire Department. Could not our group of men be used to train people and prepare them and then should an emergency occur our men could cooperate with the Fire Department. These district officers would then be open 24 hours a day.

The Mayor was also made an honorary member of the Sanitation Eligibles Association. The Supermen have sent LaGuardia a membership card filled out in his name. Maybe Butch can use it some time.

Kern vs. Mayor

Mr. S. Stanley Kreutzer, attorney for Paul Kern in the latter's fight for vindication, this week wasn't certain of the effect of l'affaire Flynn on Kern's case. Papers against the Mayor, who had ousted Mr. Kern, were scheduled to be filed last week, but were held up, said Mr. Kreutzer "while we were making photo-stats of certain pertinent records."

Kreutzer indicated that his court strategy would probably be built on three main points:

1. The hearing before the Mayor, at which Mr. Kern appeared with his associate commissioner.
2. The case of the 4 employees in the Register's office, who were permitted to remain by the State Civil Service Commission.
3. Alleged Mayoral interference with the duties of the Civil Service Commission.

POLICE CALLS

By MIKE SULLIVAN

Background Story of Pay Raise Bill

The most important piece of police legislation introduced into the State Assembly since the \$3,000 annual salary for the first-grade patrolman became law are the two pay-raise bills introduced by Assemblyman Crews, Brooklyn Republican. The first bill, (Assembly Introductory 1178) "authorizes, empowers, and directs," municipalities within the state to provide the necessary funds for the 15 percent pay raise. The second bill, Assembly Introductory 1739 supplements the first bill by calling for a referendum of the voters of New York City at the next general election to approve the 15 percent pay raise.

The wording of this bill has not yet been printed in the daily press, probably because of the lack of space due to the large amount of war news. Below, for the first time in any newspaper, you will find the bill in its entirety. Read it carefully study it, and talk it up among your friends in the Fire Department. It concerns them, too.

No. 2082, Int. 1739 IN ASSEMBLY March 5, 1942. . . . Introduced by Mr. Crews—(by unanimous consent)—read once and referred to the Committee on City of New York.

An Act in relation to the annual minimum wage to be paid members of the uniformed forces of the police department and of the fire department in the city of New York, and providing for the submission to the voters of such city of the question whether such wage shall be paid

POLICE AND FIREMEN

If you want the pay raise bill passed, act now! Don't let the bill die in committee! Fill out the coupon below, paste on a postcard, or place in an envelope, and mail either to your assemblyman, or to Leo W. Breed, Chairman of the Local Finance Committee, State Assembly, Albany, N. Y. If you wish, you may mail the coupon to The LEADER, and we'll send it along. Do it now!

Dear Sir: I urgently request that you do everything in your power to help pass Assembly Introductory Bill No. 1178. This bill provides a necessary increase in the salaries of policemen and firemen to help offset the rapidly rising cost of living.

NAME
ADDRESS

POSTAL NEWS

By DONALD MacDOUGAL

Pay Raises! Now!

Postalmen in the metropolitan area aren't going to be outdone by any other civil service workers in the earnestness with which higher wages are being sought to meet the rising cost of living.

Several ways of battling to place income on a reasonable level have been devised by Local 10 of the New York Federation of Postal Clerks. The group reports that a delegation led by Otto Gottlieb, second vice-president of the Federation, and Daniel

Lebow, chairman of the subs' committee, has returned from Washington. Purpose of the visit was to urge that, before adding eight hours to the work week of regulars, a large number of subs be given positions as regulars.

Said they: If regulars are put on the 48-hour work week (with straight overtime pay) there's bound to be less work for the much abused subs. Moreover, to avoid keeping the 48-hour week after the war, the committee urged that the schedule of hours be extended only upon verbal agreement, not by law.

They planted the thought that this is the big opportunity to give the lowly sub the status he needs in order to remain solvent. What's more, his long working and waiting hours merit such consideration.

Status Quo Noted

Empire Branch, 36, National Association of Letter Carriers, held a rally last Saturday night in the Fraternal Clubhouse, 110 West 48th Street, Manhattan, where pay raises were called for to meet soaring living costs. Moreover, it was aired that letter carriers have had to pay adjustments for the past 17 years and that, during the same time, they have received pay cuts and layoffs without pay, totaling 27 per cent of their salary.

More important than anything else, it was held, the Post Office Department has shown a surplus for six consecutive years. They urged passage of Congressman Martin L. Sweeney's bill calling for a reclassification of salaries of Post Office employees.

Police Post 460

Police Post 460 meets Thursday night, March 19 at the clubhouse, 440 West 33 Street, at 8:30 p.m. The meeting will be known as past commander's night. All former commanders of the post have been invited to say a few words to the boys. Members are requested by vice chairman Frank Schied, chairman of the meeting, to bring a friend with them. . . . The ladies auxiliary of the Post will get its St. Patrick's night party under way at 8 p.m. tonight. Dancing, entertainment, pigs knuckles and beer—all for \$1.50. . . . Meanwhile John J. Lawlor, chairman of the annual entertainment and reception at the Waldorf Astoria, April 16, states that the sale of tickets is going smoothly. Tickets for a few choice boxes can still be obtained. Tickets are priced at one dollar.

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