

# Civil Service LEADER

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## Southern Cont Meeting

— See Page 3

## Launch Syracuse Drive To Defeat Anti-Pension Bill

SYRACUSE — Sixteen public employee unions today launched a massive combination educational and political campaign in Syracuse to defeat the proposed new uniform public pension system in the State Legislature.

At a news conference held in the Press Club at the Hotel Syracuse on Feb. 21, Theodore C. Wenzl, head of the Civil Service Employees Assn. and co-chairman of the New York State

Conference of Public Employee Organizations that was formed recently by the unions to thwart the anti-pension bill, attacked the proposal as one that would rob workers of their hard-earned pension rights.

Attending the news conference were: Al Sgaglione, president of the Police Conference of New York, Inc.; Robert Gollnick, secretary-treasurer, NYS Professional Firefighters Association; Barry Feinstein, president, Local 237, International Brotherhood of Teamsters; Gloria Coppella, assistant director, NYS Nurses Assn., and Joseph Rizzo, president, District Council 116, AFSCME, Syracuse.

Local officials of the Civil Service Employees Assn. present included Floyd Peashey, president, Central Conference; Richard E. Cleary, president, Syracuse chapter; Andrew H. Placito, president, Onondaga County chapter; Audrey Snyder, president, Syracuse State Psychiatric Hospital chapter; William O'Neill, president, SUNY at Syracuse chapter; Bruce Nolan, president, Cayuga County chapter; Louis Sunderhaft, president, Oneida County chapter.

Dr. Wenzl asserted that the Conference, representing 600,000 public employees, intended fighting the bill that has the Governor's backing "every step of the way."

"Our sole aim is not to demand more," Dr. Wenzl declared, "but to protect the rights that Civil Service workers have already won through the years."

Dr. Wenzl produced some statistical examples that showed the following:

- A sanitationman hired after 7-1-73 under the proposed plan would get a pension of 57 percent less than his fellow workers hired on 6-15-73;
- A transit worker — 54 percent less;
- A policeman — 38 percent less;
- A city teacher — 58 percent less;
- A state teacher — 41 percent less;
- A state hospital worker — 36 percent less.

Dr. Wenzl charged that the plan which has been proposed by the State Pension Commission would create chaos in the public employee systems, pit race against race in open hostility, undermine collective bargaining and freeze productivity.

(Continued on Page 3)

## Delegates Move Closer To Oct. 1 Restructure

By MARVIN BAXLEY

ALBANY — Barring a complete reversal of sentiment at the March Delegates' Meeting, the most momentous day in the history of the Civil Service Employees Assn. will be Oct. 1, 1973.

On that date, CSEA, which has always prided itself upon its democratic processes, will move even closer to local control — with the state divided into six regions, each with its own president and staff services.

At a special Delegates' Meeting here last week, an estimated 600 representatives from all corners of the state voted on constitutional changes that they hope will enable the giant public employees union to better serve its still-expanding membership.

The vote on constitution and bylaws changes is a first official reading, to be followed by the second reading next month at the regular Delegates' Meeting in New York City's Waldorf-Astoria Hotel. Purpose of this special meeting last week was to satisfy the requirements for two votes in time to prepare for the Oct. 1 reorganization.

Each of the six regions will have a membership approximately as large as the entire Association itself a mere 20 years ago — from approximately 50,000 members two decades ago to 200,000 now.

Some CSEA leaders, such as second vice-president A. Victor Costa, who has headed the restructuring committee, are even predicting continued growth far beyond 300,000 members within the next few years.

What the delegates voted on last week merely puts into proper legal language the intents of Phase I as discussed and voted upon at the April and September 1971 meetings. At those meetings, the presentations were made by Costa. Last week's legal refinements were presented by the committee on revision of constitution and bylaws, with Kenneth Cadieux as spokesman.

So identified has Costa become with restructuring, however, that several times the second vice-president felt compelled to remind delegates that this report was not being made by the restructuring committee, but by the constitution and bylaws committee.

Costa, who has been traveling (Continued on Page 14)



Arriving from opposite ends of the state are Erie County chapter president George Clark, New York City chapter second vice-president Martha Owens and NYC chapter delegate Violet Pruett.

## Westchester Chap. Moves To Save Temporary Benefits In Local Systems

Westchester County chapter of the Civil Service Employees Assn. last week initiated a move to make permanent any temporary retirement benefits now enjoyed by employees in political subdivisions.

John S. Haack, chapter president, last week wrote to Assemblyman Alvin M. Suchin, chairman of the Assembly Governmental Employees Committee, urging him to amend the current single pension plan supported by the State Permanent Commission on Public Employees Pensions recommendations to the Legislature so that local government employees would be assured of these current — but temporary — benefits. Many town and county workers still must have these benefits renewed every year, a not uncommon practice before but, also, one that did not threaten benefits once they were given.

In his letter Haack wrote saying:

"On behalf of its 9,000 membership, the Westchester County Chapter CSEA Political Action Committee wishes to take this opportunity to inform you of its disappointment in learning of the recommendations of the State's Permanent Commission on Public Employee Pension and Retirement Systems.

"It is no secret that a pen-

sion benefit is one of the main factors in keeping dedicated civil servants on the job, thereby assuring continuing good government operations.

"During the course of contract negotiations, our Westchester CSEA county, cities, towns, villages and school district employees have given up many important benefits so that adequate retirement benefits could be secured.

### Chaotic Repercussions

"It is our opinion the Commission did not fully realize the chaotic repercussions among New York State public employees (Continued on Page 3)



CSEA president Theodore C. Wenzl sets forth opposition to state pension proposals as he addresses Syracuse press.

### Don't Repeat This!

#### Why Agency Shop Needed

### New Twist-He Wants Representation But Without Taxation

IN his typically wry sense of humor, Senate Minority Leader Joseph Zaretzki once described the remark of an opponent as the "most unheard of thing I ever heard of." A thing that easily falls into that category is the demand made by a Nassau County employee, who (Continued on Page 6)

## INSIDE THE LEADER

Warwick Training School Staff Demands Voice In Matters Affecting Their Safety — See Page 3

Ernest Wagner's Retirement Corner Column — See Page 9

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Lastest State Eligible Lists — See Page 15

**Order Exam**

The city Civil Service Commission last week ordered an exam to be held for promotion to college office assistant "B" in the Board of Higher Education. The Leader will report filing dates when they have been announced.

**Call Clerk Eligibles**

The first 1,000 eligibles on the newly-established clerk list, from exam 2063, were called to a hiring pool held on Feb. 26 and 27 at 55 Worth St., Manhattan. The list, established Feb. 7, contains 7,787 names.

**Apply With City March 7-27**

**File For Tel. Operator, Fire Dispatcher, Trainee Exams**

Thirteen exams leading to jobs with the City of New York have been slated for a March 7-27 application period by the city's Department of Personnel. In addition, 14 exams will be open for filing during that period by city employees seeking promotions.

Exams approved last week for the general public were cable splicer, fingerprint technician trainee, fire alarm dispatcher, inspector of low pressure boilers, purchase inspector and senior attorney.

Exams are listed below with exam number, salary, minimum qualifications, and, for promotional exams, test date. Applications will be available beginning March 7 at the New York City Department of Personnel. See "Where To Apply" on Page 15 for address and hours.

**Open Competitive**

**Cable Splicer, Exam 3008 (\$6.02/hour)** — Required: five years' experience as a cable splicer; or at least 2½ years of this experience plus enough experience as a cable splicer's helper or related vocational training to equal five years. Driver's license required for appointment.

**Fingerprint Technician Trainee, Exam 2247 (\$5,500)** — Required: high school graduation or equivalency by June, 1973.

**Fire Alarm Dispatcher, Exam 2269 (\$9,000)** — Required: high school graduation or equivalency plus either two years' experience as an airport or railroad traffic controller or as a fire alarm dispatcher, or four years' responsible experience in a public contact field. College education counts on a year-for-year basis toward the public contact experience, for up to two years.

**Housing Construction Inspector, Exam 2093 (\$9,500)** — Required: four years' experience within the last eight years as a journeyman or inspector in any of the building trades on high-rise buildings; or a combination of education and experience as above, with work towards a degree in engineering counting on a year-for-year basis toward the experience requirement.

**Inspector of Low Pressure Boilers, Exam 2097 (\$8,350)** — Required: three years' experience in inspection or installation of boiler controls; or two years of this experience plus one year in operation, maintenance or inspection of low or high pressure boilers.

**Purchase Inspector, Exam 2135 (\$10,000)** — Required: high school graduation or equivalency; plus four years' experience in inspection or repairs of buildings, offices and office equipment or purchasing or inspecting buildings or office equipment.

**Purchase Inspector (Textiles), Exam 2138 (\$10,000)** — Required: high school graduation or equivalency, plus four years' experience in buying, wholesale selling, manufacturing or inspecting textiles. Up to two years of college training may be substituted, under certain conditions, for experience on a year-for-year basis.

**Resident Buildings Superintendent, Exam 2145 (\$11,600)** — Required: high school graduation or equivalency plus five years of full-time paid supervisory experience in the operation, maintenance, and repair of large tenanted buildings. Three of these years must have been spent in responsible charge of properties having not less than seven maintenance employees.

**Senior Attorney, Exam 2265 (\$15,850)** — Required: license to practice law in New York State and four years' experience as a lawyer gained in the last 12 years and subsequent to admission to the bar.

**Senior Building Custodian, Exam 2150 (\$9,750)** — Required: high school graduation or equivalency, plus six years full-time paid experience in the cleaning and maintaining of a large building. Two of the years must have been spent in a supervisory capacity.

**Steel Construction Inspector, Exam 2166 (\$9,500)** — Required: five years' experience in steel construction, as a journeyman or higher, which included at least a year's experience working from plans or blue prints, with welded structures, with high-strength

bolts, with booms and derricks, and working on exposed structures at least 60 feet above ground level.

**Stenographer (Law), Exam 2245 (\$7,500)** — Required: high school graduation or equivalency; and either one year's experience in legal stenography, or graduation from a two-year community college after completion of a secretarial program.

**Telephone Operator, exam 2249 (\$5,900)** — Required: four months' experience, within the past 12 years, as a telephone operator with a telephone company, on a Centrex console, or on a switchboard having at least five trunks and 20 extensions.

**Promotional**

Permanent service of six months by the test date is required, unless otherwise indicated.

**Prom. to Administrative Safety Officer, Exam 2537 (\$13,100)** — Open to safety coordinators who have served one year with Transit Authority. Technical-oral testing May 23. Apply to TA headquarters.

**Prom. to Cable Splicer, Exam 3508 (\$6.02/hour)** — Open to cable splicer's helpers with the Fire Department. Practical testing to begin April 10.

**Prom. to Construction Manager (Health Facilities), Exam 2563 (\$16,000)** — Open to general superintendents with Health and Hospitals Corp. Technical-oral testing to begin May 15.

**Prom. to Foremen (Buses and Shops), Exam 2574 (\$14,243)** — Open to bus maintainers (groups A or B) and mechanical maintainers (group C) with Surface Maintenance Department of the Transit Authority. Service of one year required by date of written test, June 2. Apply in person at TA headquarters.

**Prom. to Park Manager, Exam 2588 (\$13,100)** — Open to assistant park directors with Park, Recreation and Cultural Affairs Admin. Technical-oral testing to begin May 17.

**Prom. to Principal Air Pollution Inspector, Exam 2710 (\$13,400)** — Open to supervising air pollution inspectors with Environmental Protection Admin. Technical-oral testing May 23.

**Prom. to Principal Purchase Inspector (School Bus Service), Exam 2598 (\$13,400)** — Open to purchase inspectors (school bus service) with the Board of Education. Technical-oral testing to begin May 16.

**Prom. to Senior Custodial Foreman, Exam 2617 (\$7,175)** — Open to custodial foremen with the Board of Higher Education. Written test May 19.

**Prom. to Senior Estimator (General Construction), Exam 2620 (\$14,000)** — Open to estimators (general construction) with Municipal Services Admin. Technical-oral testing May 21.

**Prom. to Senior Estimator (Electrical), Exam 2726 (\$14,000)** — Open to estimators (electrical) with Municipal Services Admin. Technical-oral testing May 21.

**Prom. to Senior Estimator (Mechanical), Exam 2727 (\$14,000)** — Open to estimators (mechanical) with Municipal Services (Continued on Page 3)

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K-4018—Leaving May 24 and returning May 28.  
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# Employees At Warwick School Seek More Staff And Voice In Handling Student Discipline

(From Leader Correspondent)

WARWICK—Support is being sought to help employees at the Warwick State Training School cope with a deteriorating and potentially dangerous situation at the school which employees believe has been caused by staff shortages and "overly permissive regulations."

The situation which has included physical and verbal assaults on staff members is "bad now and could get critical," according to Ted Scott, president of the Warwick State Training School chapter of the Civil Service Employees Assn.

At the Southern Conference meeting in Middletown Feb. 15, Scott asked for and received support of the Conference for the chapter's efforts to get more staff members and tighter regulations at the training school.

To support the chapter's efforts, CSEA field supervisor Thomas Luposello and representatives Felice Amadeo and Thomas Grant attended the second of two meetings at the school last Thursday. The meetings were held between chapter officers and school administrators.

### Hire More Line Staff

Scott said the chapter is asking that the State Division of Youth immediately hire more staff members at Warwick. The chapter also wants all discipline problems to be immediately reported to the Division of Youth in Albany and asked that line staff members constitute 50 percent of the membership of review boards on student disciplinary problems.

The problems at Warwick, which has 130 students all under 15 years of age, are similar to the situation at Otisville State Training School where the CSEA chapter has given a promise that the staff would be increased. The State Youth Division has



Chapter president Ted Scott explains plight of staff members at Warwick Training School for Boys.

also agreed to consider 11 other demands mainly involving disciplinary procedures at Otisville.

Like Otisville, Warwick has youths sent there by the courts on criminal charges. "You name it we have it at Warwick. They are here on charges of burglary, arson, robbery, rape and murder," Scott said.

One of the Warwick chapter (Continued on Page 14)

# Haack Warns South Conf Of Jeopardy To Pensions

(From Leader Correspondent)

MIDDLETOWN—Civil Service Employees Assn. members were urged to ask their representatives in the State Legislature to reject any proposal to do away with the present system of non-contributory pension benefits for municipal employees.

Pension benefits for employees of local municipalities, schools and public authorities are threatened by a proposal to put such employees on a 50 percent employee contribution basis with the state contributing the other 50 percent, John S. Haack, president of the Westchester CSEA chapter told a meeting of the Southern Conference at Holiday Inn, Feb. 15.

Haack said the move was being made because of criticisms of public pensions which mainly stem from the high pensions which members of the State Legislature vote for themselves.

He noted that the average civil service employee receives a pension of about \$4,100 a year — a lot less than the \$25,000 a year pensions received by certain high-ranking officials.

### Write Legislators

Haack asked that CSEA members write or meet with legislative representatives to ask them to preserve the present non-contributory pension system.

A. Victor Costa, statewide CSEA second vice-president, backed the Westchester chapter president's plea for action to preserve the pension system. Costa noted that pensions for state employees as well as municipal employees are threatened because these, too, must come up for legislative approval every year.

"This year is different from all other years because of the sharp increases in prices recently and there is no assurance that the Legislature won't decide this is a good time to reduce pension benefits," Costa said. "We have to be alert or we could lose the whole ball game," he said.

### Haack Outlines System

In the discussion on the subject, Haack also noted that the present system allows pension benefits to be paid after 10 years' service and under the new proposal employees would have to wait at least 25 years before collecting any benefits. Pensions of 70,000 municipal and public



CSEA president Theodore Wenzl, right, joins Mildred Williams, Spohie Long of North Rockland School District and John Long, vice-president of Rockland Rehabilitation chapter in applause during course of Southern Conference business meeting.

authority employees are threatened by the proposal, but pension changes could be made affecting all 200,000 state employees, Haack and Costa both noted.

The threat against pensions was also on the mind of CSEA president Dr. Theodore C. Wenzl when he spoke at the Southern (Continued on Page 16)

# Wenzl Demands Protection Of Rights 'Already Won'

(Continued from Page 1)

"From 40 to 50 percent of all new employees entering public employment are black or of Spanish-speaking origin," he said, "and telling them they are to receive less pay for performing the same job is gross and inflammatory discrimination."

"The Pension Commission has handed us a lot of phony statistics," Dr. Wenzl went on, "and their figures are filled with flagrant uses of untypical employees to prove that retirement incomes are too high."

He said he failed to see anything rich about an annual pension of \$4,000 and that, he maintained, was "the average benefit of State workers who are currently retiring. If you are looking for larger pensions, you emphasize the statistics for employees with 30 or 35 years of service. If you want a true picture, you stick with average figures."

Dr. Wenzl said the Conference was stunned by the inconsistency of trying to promote greater productivity among employees on one hand and then trying to take benefits away from them on the other.

"Improved productivity is the coming thing," he said, "and this dual pension system throws an

impossible road block in the way of its attainment."

He said it was the intention of the coalition to educate the public and the legislators to the facts and to utilize political action in its fullest in order to defeat the anti-labor pension scheme.

"Before this session is over," he said, "the legislators will hear enough from and about our movement to know what we want of them and what support our own numbers have to offer in return."

"We are asking for nothing more than what we have already won and what we are entitled to," he said.

Dr. Wenzl pointed out that the list of public employee unions wishing to participate in the coalition was growing each day, since it was announced that on Feb. 28 a meeting of all the current member unions would be held in the New York City Sanitationmen's Hall at 10 a.m. at 25 Cliff St. in Manhattan.

Another press conference was scheduled for Feb. 26 in Rochester. This meeting, after the Leader deadline, will have been the fourth in the series of sessions the union coalition is holding throughout the state to alert the public.

# Letter To Assemblyman Urges Permanent Benefits

(Continued from Page 1)

following its announced recommendations.

"Nor do they further see on-the-job problems among new and incumbent civil servants should the recommendations of the Commission be adopted.

"After many years of dedication, accompanied with lean salaries and fringe benefits, civil servants in the political subdivisions are once again faced with the possibility of losing their present pension provisions because of permissive legislation.

"What we find most disap-

pointing is the fact the Commission neglected to recommend that current political subdivision pension benefits be constitutionally protected, prior to the proposed July 1, 1973, cut-off date.

"We, therefore, respectfully urge that you use your good office in enacting legislation to renew and make permanent all temporary retirement system benefits.

"In conclusion, and in addition to the above, we also urge that you put all your effort into defeating any new detrimental legislation against public employees."



Group of union leaders participating in Syracuse press conference to explain the unfavorable implications to public employees of pension proposals submitted to State Legislature are, from left, Joseph Rizzo, president, District Council 116, AFSCME; Barry Feinstein, president Local 237, Teamsters; Dr. Wenzl, president, CSEA; Robert Gollnick, secretary-treasurer, NY State Professional Firefighters Assn.; Al Sgaglione, president, Police Conference of NY, and Gloria Coppella, assistant director, NY State Nurses Assn.

## Police Netters Score At Garden

Bronx and Brooklyn all-stars of the New York City Policemen's Basketball League routed the Manhattan-Queens all-star team 82-77 last week at Madison Square Garden. The second annual play-off of the two divisions was held before the Knicks-Blazer game.

Ptl. Dominick Fagnoli of the 41st ("Fort Apache") Precinct in the South Bronx was voted most valuable player of the game.

The League consists of city policemen who compete in their spare time in 24 teams, from precincts to data processing units. Outstanding players from each unit are selected by team-mem-

bers for the all-star match.

At half-time, Knick star Willis Reed presented plaques to 43 city youngsters who won the January installment of the Precinct Shoot-Out Contest. These boys will get to compete against the other monthly winners in a spring tournament. The grand prize for about 20 finalists will be a free week at Willis Reed's basketball camp.

Boys between 10 and 17, who are not on high school basketball teams, may enter the Precinct Shoot-Out Contests. For information, call the Police Academy at OR 7-1133, or contact local precincts.

## MABSTOA Drivers

The eligible list of 3,572 bus drivers established by the Manhattan Bronx Surface Transit Operating Authority last December is being drawn from for hiring to begin in April, a MABSTOA spokesman told The Leader.

As of Leader presstime eligibles up through no. 165 had been called for pre-employment interviews and medicals for the approximately 70 vacancies. It takes four to six weeks to process applications, the spokesman said, and drivers are required to undergo a training period of at least 30 days.

The average attrition rate is usually between 900 and 1,000 per year.

## Last Parking Agent Test Scheduled For March 10

The next and last walk-in exam for parking enforcement agent will be held Saturday, March 10, the city Civil Service Commission has announced.

The Commission also announced that starting salary has been raised to \$7,300. No prior work experience is needed to apply.

The city already held testing for this title on Jan. 13 and Feb. 10. Candidates from the Jan. 13 group, if successful, will be hired first.

Candidates for the March 10 test should appear at Seward Park High School, 350 Grand St., Manhattan, at 9 a.m. The written test, with passing score of 70 percent, will be of the multiple choice type and include questions on vocabulary, reading comprehension and number and letter comparisons. A two-part physical test will be administered, consisting of raising a 25-pound and 20-pound dumbbell to shoulder height, and walking two miles within 40 minutes.

Comfortable walking shoes and slacks are recommended. Applicants must be 21 years

of age in order to be appointed to the job, at which time they must also have a high school diploma or equivalency and a valid driver's license.

Job duties entail foot patrol for ticketing of illegally parked vehicles, checking parking meters and testifying in court relative to summonses issued.

No advance application is necessary. For further information, however, contact the City Department of Personnel at the address listed on Page 15 under "Where To Apply."

## Take Exam Weekdays For Suffolk Clerk

Every weekday at 9 a.m. and 12:45 p.m. written exams will be held for clerk in Suffolk. The eligible list resulting from these continuous exams will be used to fill present and future vacancies in all Suffolk County departments and agencies. There are no residence, education, or experience requirements either for taking the test or for appointment.

The regular bi-weekly salary is \$201, with slight variances from village to village.

The written exam will test the candidates' reading comprehension, vocabulary, arithmetic reasoning, filing, spelling, and punctuation.

Test locations are: East Northport Testing and Information Center, 295 Larkfield Road, East Northport, N.Y. 11731 and; Suffolk County Civil Service Dept., County Center, Riverhead, N.Y. 11901. No advanced application needs to be filed. All necessary forms will be completed at the examination.

## Sewage Treatment

The city Environmental Protection Administration has 47 openings for sewage treatment worker. To fill these spots, names will be chosen from the 100 who were certified from the eligible list which resulted from open competitive exam no. 1071 established Oct. 11, 1972. The last number certified was 245. Salary is \$6.16 per hour.

## Narc Rehab Counselor Jobs Open In Met Area

Vacancies exist in the metropolitan area for associate narcotic rehabilitation counselors, a G-23 state title. Qualified to take this promotional exam, no. 35-154, are those currently serving as senior narcotic rehabilitation counselors with the narcotic addiction control commission. Applicants must have had at least one year of this service. Applications must be filed by March 2, for oral testing to begin later that month.

Also eligible is any person who was laid off from an agency for which the exam is being held, and whose name is presently on a preferred list. Such persons are urged to refer to their copy of "Rights and Benefits Available To Employees Separated from State Service."

For applications and further information, see "Where to Apply" on Page 15 of The Leader.

# Special Notice regarding your CSEA BASIC ACCIDENT AND SICKNESS PLAN

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WE HAVE INCREASED THE LIMITS FOR THE DISABILITY INCOME BENEFITS...

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# Clerk Eligibles

EXAM NO. 2063  
CLERK

This list of 7,784 eligibles, established Feb. 7, resulted from a written test held Oct. 21, 1972. A total of 24,145 candidates applied during the Sept. 6 to 26 filing period. They were all called to the test, at which 11,783 appeared. Salary starts at \$5,200.

A Department of Personnel spokesman said that list numbers of candidates with the same scores were assigned on the basis of their test paper numbers. Test paper numbers were determined randomly by where each candidate sat when taking the written exam.

(Continued from last week)

No. 381 — 97.5%

381 Janice M Decanditis, Margaret P Walters, Ave M Benjamin, Marsha R Thomas, Karen A Nassauer, Flostena Smith, Adeline Salonsky, Seth M Zachary, Frances Sventzidou, Peter R Tarantola, Fred S Fink, Donna J Schepper, Catherine Calverley, Hyman Shapiro, Victoria R White, Debra M Wilson, Theresa Denson, Rose M Hancock, Jay M Shultz, George M Bullo.

No. 401 — 97.5%

401 Rhoda Passman, Thomas Coates, Nora M Cheese, Josef J Wild, Rae Vogel, Toby Zahn, David A Beck, David R Grossman, Christopher Grossmann, Louis A Flalkoff, Dorothy J Murray, Marc L Rauchwarger, Jean Bagdanski, Stephen S Rapaport, Doris M Abramson, Mark H Schulman, Dorothy T Koster, Michael O Neal, Joanna B Ranzazzo, Joseph Weissman.

No. 421 — 97.5%

421 Daphne E Tudor, Sharon F Sullivan, Avery Averkion, Lisa Solomon, Joyce N Aronovici, Coula Farris, Dolores J Harvin, Richard Johnson, Howard A Glass, Arlene Allen, Mary E Cicero, Ray Tannenbaum, Dolores S Damstrom, Brenda J Brooks, Donald R Lewis, Joan E Ortolano, Beatrice Greenberg, Beatrice Granberg, Eleanor C Owen, Beverly E Dockendorff, Mary E Logomarsino.

No. 441 — 97.5%

441 Rita M Geissler, Kevin J Swords, Edward C Lisk, Anne M Brauer, Karen A Miettnen, Oscar Weisberger, Albert T Perrino, Michael G Pozonski, Philip Oshinsky, Michael R Soviero, Frank W Keeshan, Felix McConnell Jr, Angelo A Barresi, Sidney Wiseman, Sinclair Ford, Miguel A Rios, Brooks D Cowan, Sam S Suval, Thomas E Poole, Irving Arnowitz.

No. 461 — 97.5%

461 Harold H Purowitz, Thom-

as P McMahon, Isidore Primis, Sam Goldberg, Joseph C Puglia, Gary C Gromet, Arthur Paganini, Adolph F Wooten, Robert L Middleton, Clementine Graham, Robert J Koenig, Harold E Watts, Abraham Glicksman, Gerardo Acevedo Jr, Timothy J Monahan, Nicholas Mucciariello, John J Vogus Sr, Julius Gordon, John J Cipriano, Annie L Lee.

No. 481 — 97.5%

481 Jacob Rosenthal, Louis Butler, Peter F Yurkowski, Rafael Cepeda, Beverly Wilson, John H Richards, Themistool Calathes, Victor Herman, Robert Lamorte, Debbie A Dimalolo, Julia Benjamin, Rose Fleres, Kathleen D Schoman, John J Gill, John M Grochowski, Carol S Stern, Louise D Sauer, Lila G Feldman, Richard I Taub, Robert P Frazier.

No. 501 — 96.3%

501 Jeffrey Richardson, Michael G Jordan, Andrea V Broadwater, Carl A Hodge, Epoleta C Hudson, Anthony A Sferlizza, Constance Kaufman, William E Fagan, Bruce V Hoffinger, Raymond Strano, Audeliz Perez, Elaine Wilensky, Carmen E Fernandez, Willa I Lewis, Adriana Waia, James A Alfano, Florence Silver, Linda F Jasper, Ira M Schwartz, Estelle Gerstein.

No. 521 — 96.3%

521 Paul J Getreu, Paul C Cooper, Doris M Lever, Nolan E Schiffer, Tania Sunshine, John Difilippo, Beatrice L Weisberg, Samuel Applebaum, Diane A Lavinio, Mary J Scigliano, Helen Zlott, Johnathan Steeps, Charlie R Harvey, Ann M Gilroy, Muriel Ginsburg, Linda C Blackman, Joan A Mason, Judy K Kramer, Roslyn Fishman, Stanley A Grayson.

No. 541 — 96.3%

541 Stephen F Nichols, Sonya Baum, Cecilia D Roche, Sandra Isaac, Julio Tirado, Mildred A Kowalchuk, Edith Melnick, Gloria M Brown, Nettie L Kelly, Patricia M Brown, Shirley A Corbin, Mildred Leinfuss, Stephen W Kraye, Ana M Velazquez, Cynthia L Tucker, Eleanor Nesby, Rosario T Delcarmen, Georgette Kotis, Marian Bowser, Walter R Hardy.

No. 561 — 96.3%

561 Mary I Rossi, Gilbert Ballin, Michael B Bobrow, Sylvia Flamendorf, Elisabeth Doran, Robert M Bonilla, Sidney Brickman, Marilyn K Screder, Angelina, Miller, Rhonda L Kaufman, Harold I Garfinkel, Phillip Mitchell, Hillary S Brender, Frances Shapp, Susan D Frost, Renee Smith, Janet Rispoli, Leslie C Goldstein, Frank J Caruso, Joel Stoller.

No. 581 — 96.3%

581 Susan R Solomon, Lawrence Arem, Leila A Drummond, Margie W Lindberg, Steven A Kirsch, Ruth R Jackson, Ruthie M Henry, Donna L Naselsker, Jean L Trotter, Anthony Diaz, Belle B Dan, Linda S Williamson, Karen A Goodwin, Phillip Haber, Betty Haber, Kathryn C Conway, Denis P Drew, Audrey Sperling, Marie Tamburello, Vera L Harper.

No. 601 — 96.3%

601 Harrison Coleman, Sara R Blumm, Jeanne M Dambrosio, Raymond Distefano, Danita F Cornelius, Raymond M Peters, Alexander Veress, Elizabeth Flynn, Denise D Alleva, Suzanne S Halsey, Robert V Capobianco, Camille A Portaro, Sheila T Little, Ellen Daniolos, James H

(Continued on Page 10)

## Police News

### DEPARTMENTAL AWARDS

Mayor John Lindsay and Police Commissioner Patrick Murphy last week presented departmental awards to 112 members of the police force for their service in the arrest of four men in the bloody gunbattle at the Brooklyn sporting goods holdup last month.

Civilian commendation bars were also awarded to four persons, and certificates of recognition and letters of appreciation from the Police Commissioner were sent to 12 other civilians for their cooperation. The ceremonies were held at the Police Academy in Manhattan.

Honorable Mention was awarded to Lt. Edward Haddican, and to Patrolmen Stephen Gilroy (posthumously), Brian Tuohy, Gilbert Grape, Charles Zobel, Alfred Strub, Jose Adorno and Frank Carpentier. This award is accorded 1.25 points toward promotional test scores.

Awards of Exceptional Merit, worth 1.00 points, were presented to Sergeants Henry Healy and Frederick Boll, and to Patrolmen Joseph Doyle and Joseph Cochran.

The following members of the force received Department recognition as follows:

**Commendation (.75 pts):** Capt. Dennis Healy; Lt. Stanley Cafaro; Sergeants Edward Leighs, Clarence Reichman, and Lawrence McGlynn; Patrolmen Augustus George, Raymond Bordonaro, Oswald Damiani, Joseph Manzo, Andrew Stewart, Francis Gallagher, Kenneth Jaques, John Casey, John Murphy, Louis Menendez, Gerald Bogdanowicz, Robert Mica, Edward Schwane, Robert Eanuzel, Frank Esposito, Ronald Reinhardt, Robert Dreyer, Michael Brooks, David Zebrowski, Thomas Barreca, Randall Gill, Robert Johnson, Fred Marra, John Brady, Henry Lik, Richard Hofelich, Angelo Garruba, Frederick Bohenek; Detectives William Johnson, John Babcock, Thomas Coyne, Walter Crosby and Ernest Borbee.

**Meritorious Police Duty (.50 pts):** Captains Arthur Freeman and Donald Brosen; Lieutenants Stanley Carrisi, Robert Kirchner, John Murtha, Lawrence Savage and Anthony Ferrara; Patrolmen Leo Griffin, Patrick Friel, Walter Hickey, Clifford Francis, William Guilfoyle, Thomas Sheehan, Ronald Perkins, Edward Memi and David Hayes.

**Excellent Police Duty (.25 pts):** Lt. Vito DeSerio; Sergeants Raymond Manners, Edward McKiernan, Edward Johnston and George Husted; Patrolmen Richard Canderozzi, Michael Giffone, Thomas R. Corbett, Walter K. Pfifer, John Sanlino, Paul S. Paulson, William M. Wahl, Domenick M. DeVito, John Van Syckle, George Schultz, William Peters, Guy Burke, Peter P. Pellicchia, William R. Martinez, Charles O'Connell, Charles Mulian, Murray A. Latzen, Lawrence Samodulski, Frederick Termini, Clifford Dumlock, Dominick Sconze, Joseph Dinanno, Joseph Ferrerri, Mark Nelson, William Webber, Joseph DeNicola, Joseph Mertens, Martin Small, Caro Fitje, Louis Cirrotta and Heyward Drucker; Detectives Edward Zigo, John Degnan, Charles Giglio, Kenneth Sullivan, John Pacelli, Al Savino, Carl Heviluz,

John Rainey and Michael Gulliano; Patrolmen Robert O'Connell, Tom Boyd and Raymond Testa.

In other departmental awards last week, 316 other members of the Police Department were cited for Meritorious Police Duty.

### Shop Clerk Exams

The city Department of Personnel has called 3,469 open competitive candidates for shop clerk, exam 2159, to a written exam on March 3 to 9 a.m. Test sites are Franklin K. Lane H.S., Jamaica Ave. & Dexter Ct., Brooklyn, and Louis D. Brandeis H.S., 145 W. 84 St., Manhattan.

At the same time, 133 candidates for promotion to this title, exam 2770, have been called to the test at the Dept. of Personnel, 40 Worth St., Rm. M-6, Manhattan.

## March Exams

(Continued from Page 2)

Admin. Technical-oral testing May 21.

**Prom. to Supervising Rent Inspector, Exam 2738 (\$11,200)**—Open to senior rent inspectors with the Housing and Development Administration. Technical-oral testing to begin May 9.

**Prom. to Supervisor of Motor Transport, Exam 2744 (\$11,000)**—Open to motor vehicle operators with Housing and Development Admin. Technical-oral test May 16.

**Prom. to Supervisor of Radio Operations, Exam 2674 (\$12,600)**—Open to senior radio operators in the Municipal Service Administration. Technical-oral testing to begin May 17.

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TUESDAY, FEBRUARY 27, 1973

## A Study In Irony

WE find it ironic that a freshman Assemblyman who has introduced legislation for a single, statewide pension system that offers reduced benefits to new employees should, in a press statement, support our arguments of the last few weeks that the measure was anti-labor as well as a move to keep workers in the private employment sector from awakening to the fact of how small their own pension benefits are.

Let us quote some of the choicer items from a press release issued by Assemblyman Thomas A. Hanna, co-sponsor of the legislation with another freshman legislator, Senator Fred J. Eckert.

After referring to the cost of present plans and pointing out how much money can be saved—at the employees' expense—under the new, single plan, Hanna goes on to say: "More importantly, this plan will take the pension plans we now have off the negotiating table . . . and that's what's bothering the critics of the plan—that they might not be able to use their bargaining power to get benefits, thereby presumably robbing the unions of one of their member enrollment inducements."

Very interesting, coming from a solon who also points out in his press release that he is a private employer. He also points out that the pension benefits in private employment are about 5 percent of payroll, far less than the public employee payroll.

So, there you have it; the sponsor of regressive pension legislation supporting publicly our arguments as to the real reasons behind this measure.

One last quote: "This bill might just might make me a one term legislator."

Well, let's see what we can do next year to help fulfill Mr. Hanna's prediction, including his senatorial buddy Mr. Eckert, when voting time comes around.

## Questions and Answers



**Q.** I'm covered by both parts of Medicare, hospital insurance and medical insurance. Recently my doctor told me I must wear special orthopedic shoes. Can I submit this shoe bill to Medicare for payment?

**A.** No. Orthopedic shoes and other support devices for the feet are not covered by Medicare unless the shoes are an integral part of a leg brace.

**Q.** Since I'll be 65 in a few months, I was planning to come in to the social security office and apply for monthly retirement payments. But last week I broke my leg and can't get around very well. How can I apply now?

**A.** Call your social security office. Most applications can be completed by telephone. If necessary, the people there can arrange to have a representative visit you at home.

**Q.** I started getting monthly social security checks as a student last summer when my mother died. Since I've had some part-time jobs this year, can you tell me when a person getting benefits has to report his earnings to social security?

**A.** If you received at least one social security check and your earnings were over \$1,680 in 1972, you must make an annual report of your earnings to social security by April 16, 1973.

## Don't Repeat This!

(Continued from Page 1)  
is not a CSEA member, of the right to vote on the ratification of an agreement hammered out between Nassau County and Irving Flamenbaum and his negotiating team representing the Nassau chapter Civil Service Employees Assn.

In fact, this non-member employee felt so strongly about this thing that he brought a law suit against the Nassau chapter, Nassau County and PERB. The issue came before Nassau County Supreme Court Justice Bertram Harnett, who is widely known in the legal profession for his scholarship and literary skill. Judge Harnett, in a landmark decision handed down last week, ruled that a non-CSEA member has no right to vote on ratification of a CSEA agreement.

### 'Curious Inversion'

In reaching this decision, Judge Harnett said: "There are justifiable moral elements in the union position. It performs a service for all unit members, yet its financial support comes only from its own members. This is a curious inversion of the old refrain 'no taxation without representation.' This is representation without taxation."

What is even more curious is the blindness of the Legislature to the simple truth expressed by Judge Harnett, in its refusal to adopt the "agency shop" bill. Under that bill, all employees who are not CSEA members but reap the benefits of CSEA negotiations would be required to contribute to CSEA costs. Under the "agency shop" bill such employees would not be forced to join CSEA, but only to pay for CSEA representation.

According to findings of Judge Harnett, the Nassau CSEA chapter has been designated as the exclusive bargaining agent for the PERB unit that consists of about 13,500 Nassau County employees. Of these, 10,800 are CSEA members. As Judge Harnett pointed out, CSEA, as the recognized employee organization, must fairly represent all unit employees, regardless of union membership. Thus, some 2,700 Nassau County employees will receive all the benefits of the CSEA agreement, without contributing to the cost incurred by CSEA members that is essential to make CSEA an effective representative agency.

### Ratification Vote

The ratification vote is scheduled to take place on Feb. 28, under the supervision of the Honest Ballot Association. Under the ruling of Judge Harnett "only dues-paying CSEA members currently employed and part of the bargaining unit will have the right to vote." This is precisely as it should be. Non-members who want to have a voice in CSEA policy and leadership may do so by simply becoming dues-paying members. Those who do not wish to join CSEA may be entitled to enjoy that privilege. On the other hand, they have no moral right to be freeloaders. The Legislature should approve the "agency shop" bill.

### Dorsey To Metro PO

E. V. Dorsey has been appointed as regional Postmaster General of the New York metropolitan region by Postmaster General E. T. Klassen. Dorsey will succeed Harold Larsen who has been assigned to the staff of the Postmaster General in Washington, D.C.

## Civil Service Law & You

By RICHARD GABA



Mr. Gaba is a member of the firm of White, Walsh and Gaba, P.C., and chairman of the Nassau County Bar Association Labor Law Committee.

## Tenure: Actual Time Worked

A recent decision in the Nassau County Supreme Court involved an interpretation of Section 2510 of the Education Law which pertains to seniority of teachers where a position is abolished.

Section 2510 (2) states: "Whenever a board of education abolishes a position under this chapter, the services of the teacher having the least seniority in the system within the tenure of the position abolished shall be discontinued." It is interesting to note that the identical language appears in Section 2585 (3) of the Education Law.

IN THIS CASE, under Article 78 of the Civil Practice Law and Rules, a teacher with five years of service in foreign languages sought to compel the board of education to retain him in its employ rather than another foreign language teacher who had commenced employment on the same date but who had, during the course of his employment, taken of one year on a leave of absence without pay. The petitioner claimed that he had five years of tenure, whereas the other teacher merely had four. The court agreed with that position and stated: "Tenure is established by the duration of actual employment by and service to a school district. The offer of a job and its acceptance may come months, even years, before employment begins and do not start the tenure meter running. What should trigger the mechanism is the first date of actual service. The time between an offer, its acceptance and actual start of work is essentially irrelevant to tenure computation." In this case, the teacher with the less seniority had been offered his position and had accepted it many months before the petitioner.

The petitioner-teacher had previously submitted this case to arbitration under the collective bargaining agreement between the Teachers' Association and the Board of Education. The arbitrator found that the agreement did not by itself secure seniority rights to a teacher whose position was abolished. He dismissed the grievance on the grounds that the contract did not in any manner deal with the rights asserted in the grievance. The court seized upon this language and said that the seniority issue was presented to the court *de novo* and nothing in that arbitration would bar or decrease the court's jurisdiction. There was no election of remedies by the petitioner so as to preclude judicial review of the Board of Education's determination.

INTERESTINGLY ENOUGH, both teachers commenced their employment on Sept. 1, 1967. It was the teacher who took the year off on a leave without pay who, the court said, did not earn seniority during that period. The court said, "That the year abroad attending school at the University of Athens, however commendable to him in experience and learning, is not validly includable in computing his tenure time. In no way was he in the Board's employ during that period. He had no responsibility to the school, it was not a sabbatical leave, and he was not paid."

The Board of Education, accordingly, was directed by the court to reinstate the petitioner to the full-time position in the foreign language department retroactive to the beginning of the 1972-73 school year. (*Application of Dreyfus v. Board of Education, UFSD No. 3, Town of Huntington, 339 NYS 2d 547*).

## Installation For Palange March 3

Deputy Commissioner Edmund A. Ocker of the Nassau County Recreation & Parks Department on March 3 will install Angelo Palange as president of the newly formed Recreation & Parks Dept. unit of the CSEA's Nassau County chapter headed by Irving Flaumenbaum.

Also to be sworn in at the unit's first annual buffet dinner-dance and installation will be Thomas Gargiulo, first vice-president; Alice Heaphy, secretary; Willie White, second vice-president, and Pauline Rosenfeld, treasurer.

Taking the oath of office as

trustees will be Ed Fitzgerald, Bill Keanna and Vincent Sclafani.

Tickets for the dinner dance at the VFW Post Hall, 580 Newbridge Ave., may be obtained from program committee chairman Thomas Gargiulo.

### SUNY Albany Meeting

ALBANY—The SUNY at Albany chapter of the Civil Service Employees Assn. has scheduled a general membership meeting for March 2 at 5:30 p.m. Location of the meeting will be the Knights of Columbus Hall, 375 Ontario St.

# FIRE FLIES.

by Paul Thayer

As you probably know by now, the subject of a FEDERAL FIRE INSTITUTE has been under consideration for quite some time. In fact, the money is supposed to have been made available and it's just a matter of where the institute will be located. You can also imagine that politics will, of necessity, play an important part in the final decision as to its ultimate location (i.e., Chicago, Boston, Philadelphia and Los Angeles are all rubbing their "hot little hands" in gleeful anticipation of a delicious political plum). However, something rather remarkable has happened in New York—and the credit must go to Mike Maye, president of the U.F.A., for pulling off something which in political circles is referred to in the same way in which the clergy speaks of the "Second Coming"!

As far back as a year ago, Mike told me on the 'phone that the biggest thing in his life would be to get that firemanic center for New York. He swore on a stack of Bibles that he would never stop until every possible avenue had been traversed toward that end! As it now turns out, he tells me that a most remarkable thing has occurred. Having spoken at length with every state senator, every congressman and every top political representative of the state, regardless of party affiliations, even Gov. Rockefeller himself, Mike firmly believes all to be in agreement that New York would be the perfect place for the FEDERAL FIRE INSTITUTE. Every effort will be made by our politicians to see that the necessary negotiations are carried through to a successful conclusion to accomplish that end result.

It is generally assumed that should such a center be established here in the city, chief of department John T. O'Hagan would be a likely candidate to become the dean. It would thus become to the firemanic service what the F.B.I. is to the Police Department. In fact, it is already being referred to as the F.B.I. of the fire service and could rightly serve that purpose. Congratulations Mike — let's hope this comes to you after all your efforts.

## Harlem Short-Changed

It's said "confession is good for the soul" — so I must tell you that for about six weeks I've gone through agony, alternately hating myself, then feeling more like a cheerleader, instead of voicing my views as a newsman. This came about as a result of having spent my entire five weeks' 1973 vacation in the Harlem area. Now I've come to certain conclusions, which should be mentioned. It would not serve any purpose to dip my typewriter ribbon in venom just to sell newspapers. That is "not my cup of tea." However, I finally had to take the bull by the horns and called O'Hagan and spoke at length about things I've discovered about Squad One — recently removed from Harlem. The

chief gave me over half-an-hour of his busy day. Having gotten his sincere views, I was greatly relieved. I told him I had hesitated to write about Squad One because I had already felt the lash of retaliation from former commissioner Ed Cavanagh. He left me fully aware of the consequences if I wrote on a subject generally considered to be taboo. I could have been "put in the book" in every city firehouse. In 1958, I became the only civilian to be "hooked up" in five different companies on the same day in two counties. Cavanagh really did a very thorough job on me that fateful day. I'll never forget it. This experience, I feared, might reoccur if I wrote my true feelings about Squad One.

I believe that the statistics used as a basis for transferring the squad to the Bronx were "cold" and did not paint a clear picture of current times. I have spoken to many blueshirts and white hats over the last few months. The general opinion seems to be: "God, if we only had that squad back." In the Bronx, working on their own as a Squad Company, Squad One has done practically no work at all, they say, and their members are so demoralized that many of them have already transferred out. Others are seeking mutual transfers as soon as possible. After advising Chief O'Hagan of the men's attitude, he told me straight from the hip I should have no fear of putting such a statement in print, especially if I truly felt it was objective. He also said he had instructed a certain Deputy Chief in the 4th Division to make a thorough study of the situation; making a complete report to him as soon as possible.

We further discussed problems such as the litigation presently pending on the subject. I then mentioned the matter of saving face. I need not have bothered to do so. I have always felt that it takes a big man to agree that perhaps an error (in good faith or not) has been made. I further believe it takes a bigger man to correct such error in the final analysis. To this, Chief O'Hagan replied: "Well Paul, if the squad really needs to be returned to Harlem, and the report I get indicates that to be the case, I'll give very serious consideration to sending it back right away." He added, "If I were not big enough to face up to the fact that those statistics were perhaps not quite as supportive as they at first appeared to be, I wouldn't have the right to be Chief of the NYC Fire Department."

Let's hope the investigation is a thorough one and the report bears out my personal findings which show the following from Dec. 1, 1971 thru Feb. 19, 1973:

- Thirty-nine "All Hands" fires where Squad One would have responded on the box.
- Eleven "Multiple Alarms" on which Squad One would have responded on signal 7-5.
- Since the removal of Squad One from Harlem, 57 firefighters have been injured at these very fires . . . during this period, 10 civilians have been seriously injured and two persons were burned to death.
- Four fires needed special

calls to fill out a response or to be added to the 7-5 response.

Indeed it was a most informative and interesting conversation with Chief O'Hagan . . . so, "thanks again" Chief O'Hagan for your time and for having expressed your thoughts so frankly and at such length.

You and I both agree that the most important guy in the entire department is the one who gets in there and has to put out the fires. Anything in his best interest is important.

I've been devoted to Firefighters since I took my "first feed" while pouring out the coffee at a lumber yard fire at Moultrie and Java Streets in Greenpoint, Brooklyn, one night way back in 1929.

## THAYER HOSPITALIZED

Ed. Note: Paul Thayer has entered Holy Name Hospital in Teaneck, N.J. He is in section 4 Marian.

## GAS EXPLOSION WORK OVER

Twelve days of superhuman effort and labor by firefighters ended Feb. 21 with the recovery of the 40th victim of the February 10th gas tank explosion at the Texas Eastern terminus on Staten Island.

The body, believed to be the last of those trapped under tons of reinforced concrete when the tank exploded, was recovered at 5:05 a.m. at a point about 20-feet from the northwest side of the tank.

Over 1900 firefighters — 419 of them officers—worked around the clock in sub-freezing weather since Sunday morning, February 11, when the firefighting phase ended and recovery operations began under the command of Chief of Department John T. O'Hagan.

Chief O'Hagan estimated that his men had removed "easily 75 percent" of the total tonnage which, he said, exceeded 8 million pounds.

The explosion, which caused the huge concrete dome of the liquefied natural gas plant (LNG) tank to heave upward and then cave inward, occurred at about 1 p.m. Saturday, February 10.

Expressing gratification that what is believed to be the last body in the tank had been recovered, Fire Commissioner Rob-

# Civil Servants Can Register For College Until March 16

Registration for evening courses for civil servants has been extended to March 16 for the Municipal Personnel Program offered in the City Hall area and Staten Island Community College.

Registration for courses at Hunter College, York College, and Bronx Community College has also been extended to March 1.

Course selections include developing your ability to take civil service exams, conversational Spanish, law for the layman, English grammar and usage, how to prepare your personal income tax, and courses which will help those planning to take the senior stenographer, housing construction inspector, and foreman (buses and shops) exams in the Spring.

## TA's John Duffy To Lead St. Patrick's Day Parade

John Duffy, supervisor on the management staff of the Transit Authority, will serve as grand marshal of the St. Patrick's Day parade on March 17. Duffy, affiliated with many Irish organizations, was elected unanimously to lead some 120,000 marchers up Fifth Avenue, after his nomination elicited a standing ovation at a meeting of the presidents of the organizations which will march.

Duffy was born 64 years ago in Omagh, County Tyrone, Ireland. He emigrated to Manhattan in 1928 and worked for a department store for 14 years before joining the Transit Authority in 1943, where, through competitive exams, he rose to his present position. He is also a charter member (1960) of the Transit Emerald Society.

Duffy will be installed as grand marshal at a meeting March 6 at the Commodore Hotel.

ert O. Lowery said the Department's involvement in the affair would now center principally around investigation into the cause of the explosion by fire marshals in cooperation with the U.S. Department of Labor.

Registration will be accepted by mail or in person at any of the following locations: Dept. of Personnel, Room 422, 40 Worth St., Manhattan, phone 566-8815; Bronx Community College, Room 401, 2507 Jerome Ave., Bronx, phone 960-8862; Hunter College, Room 401, 695 Park Ave., Manhattan, phone BU 8-7210; Staten Island Community College, Room B-30, 715 Ocean Terrace, Staten Island, phone 390-7730; York College, Room 524, 150-14 Jamaica Ave., Jamaica, phone 969-4154.

The fee for most courses is \$25 for 10 weekly sessions, except Spanish which is \$35 for 15 sessions. Five-session courses are \$12.50. City employees in certain titles covered by union contracts with training fund provision can receive complete refunds after completing the course.

## WMCA Publishes Guide To City Life

At last: a comprehensive easy-to-use compendium of phone numbers and references to help New Yorkers.

Radio station WMCA's Call for Action volunteers have put together a paperback reference book, "Call for Action: A Survival Kit for New Yorkers," of information and services available from A (abandoned cars) to Z (zoos).

"Call for Action," published by Quadrangle and distributed by Dell for \$1.95, is more than a glorified phone book. First of all, it's interesting. More importantly, it tells the who, what, when, where and why of each entry, and provides a straight arrow through the city's various bureaucratic mazes. The book is also valuable in light of the telephone company's scheme to charge the caller for dialing information.

Bess Myerson, Commissioner of Consumer Affairs, describes the book as "written with a no-nonsense clarity . . . It's all here—the names to call, the places to go, the actions to take, and the rights and responsibilities of those actions."

Since the founding of WMCA's "Call for Action" program in 1963, more than 400,000 victimized or directionless New Yorkers have been helped through the referral service.

Mayor Lindsay said that "Call for Action" had performed a "vital public service. The book will help New Yorkers not only survive, but also prevail. I hope it becomes a city-wide best seller."

Now in its second printing, "Call for Action" is available at all bookstores. The book is expected to be updated every year.

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# Supervising Clerk (Income Maintenance) Eligibles

## EXAM NO. 2017 SUPERVISING CLERK (INCOME MAINTENANCE)

This list of 1,477 names, established Feb. 8, resulted from a written, open competitive exam held June 24. All 5,280 applicants were called to the test; 3,589 appeared. Salary starts at \$7,900.

The city Civil Service Commission on Jan. 18 declared this list appropriate for appointments to police administrative aide, for which no list is currently in existence. Those eligibles who accept jobs as police administrative aide will not be certified to supervising clerk (income maintenance).

(Continued From Last Week)

### No. 881 — 75.7%

881 Phyllis B Levine, Gerald D Gordon, Washington Harris, Esther Friedman, Joseph N Greenberger, Lee Reiter, Sylvia Boldrey, Paul L Small, Richard A Pellecchia, Denise E Caldwell, Barbara Adler, Rachel N Ropf, Mary Bannerman, Evelyn Friedman, Doris V Abarno, Emmaline R Johnson, Joan Messina, Stephanie Tolbert, Louie Robinson, Gerald Pfeffer.

### No. 901 — 75.7%

901 Marilyn Mallah, Wayne F Mitchell, Emma J Johnson, Michael Falzarano, Bernard Brodsky, Marcia B Zipser, Edena C Gill, Viola E Dyce, Anthony N Pasciuto, Mary E Hillman, Sara Patasnik, Rosa L Pittman, Ivy C Bullard, Merle E Bailey, Lucilda Chappelle, Diane Tolen, Louis Cohen, Pauline Pollack, Carol J Leon, Clara Hirschberg.

### No. 921 — 75.7%

921 Katherine Lewst, Mildred L Person, Manya Landau, Mavis A Malcolm, Miriam R Fladell, Mark W Leiner, Nadine V Coates, Thelma Benenfeld, Mary D Hayes, Anna E Bellido, Rosalie Galdiero, Betty A Henson, Hannah Scher, Thelma C Bird, Immaculata Palmieri, Emily E Madden, Edna Herzberg, Bernice Anderson, Louise A Saunders, Etta M McKinney.

### No. 941 — 75.7%

941 Deborah R Threats, Annette Salerno, Pamela Singer, Ann Burns, Mildred Vaughan, Eldria P Darden, Richard Bachrach, Ellen S Gallack, Myrtle S Davis, Alma I Arnold, Carl O Woods, Henry Hanzelik, Harry Lipton, Fletcher M Shaw, Abraham Wieder, Adrienne Allen, Kenneth N Gill, Jack P Newman, Elise Scherl, Paul R Chernay.

### No. 961 — 74.7%

961 Isidore Fuchs, Betty Berg, Inez Carter, Judith Sternberg, Betty A Taylor, Maria Perez, Miriam Hollander, Jacqueline Tomlinson, Lillie M Guy, Lycurgus Harrell, Carolyn L Hampton, Esther Santiago, Luz N Torres, Violet Dortch, Martha Williams, Grace Anderson, Charles C Depuma, Helen N Neumann, Frances Foster, Belle Stillman.

### No. 981 — 74.7%

981 Sybil Dubrow, Marguerite Willoughby, Mary S Gimble, Charles J Mulligan, Ann S McClenton, Deborah Lopez, Mary E Perry, Gerald Sullivan, Bertha M Kesten, Mabel R Martinez, Elizabeth Daniels, Roberta Anderson, Fannie Dash, Robert E Sweeney, Sheldon Cantor, Samuel Kersh, Gale S Godwin, Viola R Stephen, Ruby L Nelson, Ruth R Smith.

### No. 1001 — 74.7%

1001 Martha A Freeman, Lewis J Osofsky, Carriette Hudson, Dolores Braccio, Ruth L Pervelin, Joan E Morris, Lorraine Dow, Colette B Holmes, Allan P

Markowitz, Mazzie J Quartlebaum, Jennifer N Langley, Luke P Valenti, Sylvia D Gomez, Lillian I Skyers, Rubie A Brown, Albert Brown, Doris A Torres, Lillian M Hoffstein, Vivian R Johnson, Marsha L Mills.

### No. 1021 — 74.7%

1021 Sadie M Harrison, Geneva Smith, Leah Gershowitz, Carrie B Frazier, Lillian Glenn, Gwendolyn Pruden, Maude G Crawford, Daisy Haynes, Rita Merson, Carolyn J Hprton, Kathleen A Watkins, Deloris J Reid, Leslie I Brown, Mary L Kalish, Melvin J Cartwright, Ann Weinberg, Margueritz Middlebrokes, Gladys E Gonzalez, Marian E Kerley, Edna M Loverdi.

### No. 1041 — 73.7%

1041 Howard Abrahams, Claire R Brandsdorfer, Fermin A Reid, Olga Cowley, Hannah Erdstein, Sara G Gasior, Angela F Galante, Willa D Adams, Evelyn J Talley, Rose Marshall, Elaine E Newman, Kenneth Manning, Dorothy M Taylor, Frances S Trosterman, Lumischa Mayers, Dianne Davis, Mildred Jaffe, Ina C Wilkins, Geraldine Wells, Helen Pecorino.

### No. 1061 — 73.7%

1061 Abigail L Russell, Ora Stewart, Isaac Samuel, Dorothy M Wilson, Estelle R Turkin, Miriam Hyman, Stephen Brown, Mary R Grant, Barbara Taylor, Laura K Williams, Alma Golden, Lillian L Wood, Charlotte Lerner, Darnell Jones, Adell McClatchie, Jean C Gibson, James Bratcher Jr, Annie A Tyce, Alice Gary, Naomi Elfenbein.

### No. 1081 — 73.7%

1081 Hesse R Jones, Joanne Hart, Frances Jones, Gwendolyn Barnes, Gwendolyn Coleman, Dorothy Sloss, Lillian Saxman, Diane B Witkoff, Pamela Goldstein, Judith O Brown, Joseph Perry, Marian L Brooks, John Bedeau, Mary B Dwyer, Dorothy A Brothers, Emmalyne B Gregory, Katherine Taylor, Lenora Dixon, Ulah D Walters, Deborah Hardy.

### No. 1101 — 73.7%

1101 Sylvia Bunyon, Maureen A Birdsong, Annabelle Davis, Margaret House, Mary M Diffley, Roslinde S Canter, James Enright, Juanita G Williams, Catherine Innis, Virtell C Wright, Linda Kutner, Helen Ralason, Adeline M Chierchio, Joyce E Watson, Judy Brinson, Josette Kernizan, Wanda J Bolin, Rosalind Jackson, Anastacio Brosowsky.

### No. 1121 — 73.7%

1121 Daisy E Alleyne, Mattie V Downie, Dalceada C Foster, Bette Weiss, Henry Gomez Jr, Lucretia A Randolph, Esther Melnick, Hortense E Clary, Sidney Ross, Donna M Giordano, Margie Perryman, Sallie V Moore, Violet G Lewis, Evelyn M Johnson, Ethel S Blumberg, Mary E Clayton, Beatrice Cosgrove, Annette Clemente, Harriet E Davis, Lewis Levinson.

### No. 1141 — 72.7%

1141 Mary A Bacote, Geraldine Mitchell, Vivian L Scott, Myrtle Peele, Lucille A Besmestnik, Minnie Rosenfeld, George Cohen, Innocencia Serafini, Esther Strouchler, Alice L Gardner, Rose Giacalone, Sehdon Tanowitz, Barbara D Taylor, Georgia M Perkins, Jamesena E Brown, Helen E Stern, Grace E Dowling, Evelyn Finke, Barbara T Ahr, Jean C Bell.

### No. 1161 — 72.7%

1161 Harriette Nicholls, Doris E Heeyward, Rosie Dike, Jac-

queline Larkin, Paulette Readous, Thelma C Valentine, Barbara Byrd, Hortense M Woods, Sam Wolfson, Brenda D Charles, Toblyn Stiles, Bernice M Miller, Alice L Winston, Juanita M Reynolds, Anita Schiller, Hilda M Menola, Petra Corsis, Carelyn L Hill, Pavlowa L Mitchell, Sandra S Cohen.

### No. 1181 — 72.7%

1181 Patricia Kirksey, Rosebud M Woods, Katherine Eason, Clinton Howell, Sarah Marcus, Paul H Daughtry, Earl H Hamilton Jr, Gloria L Barnard, Estelle Friedman, Joanne Bryant, Sandy Zaratt, Lillian L Grossman, Marixa Rivera, Mary E Smith, Henrietta Thompkins, Ramona Brown, Lillian Greer, Carmen Romero, Olga J Wilson, Eunice Williams.

### No. 1201 — 72.7%

1201 Barbara Quinlan, Marilyn T Settanni, Betty E Kemp, Suzanne S Halsey, Ramon A Mandes, Helen Y Jeffries, Viola J Smith, Mozelle Hendricks, Eloise R Groce, Patricia C Feider, Edwina G Maynard, Joan O Temple, Janice L Walcott, Olivia N Mann, Thelma A Smith, Hugo A Torres, Giovanna T Schiffer, Deborah C Lieb, Ida Kleinrock, Karole Palmer.

### No. 1221 — 71.7%

1221 Ruth Lewen, Alease Abraham, Janice B Blue, Eunice Scott, Salim Qureshi, Jenny L Allenberg, Earline Brown, Jean H Small, Lucy Graffeo, Dorothy I Weitzel, Larry Hardy, Steven P Gratz, Dorothy M Brooks, Rosalie M Zabielski, Anna L Middleton, Doris Speller, Petri M Carrington, Maureen Degannes, Marguerite Hajduk, Ruth Snyder.

### No. 1241 — 71.7%

1241 Diane Dabney, Anatol Plaisner, Helen V Yasper, Flora Leibowitz, Adell Bell, Lorraine Cusato, Abraham Gabler, Ernestine Monell, James A Toulman, Louis Arrighi, Rebecca Horowitz, Marlene Miller, Thelma L Walker, Wilma E Robertson, Gussye K Rutledge, Brenda J Cooke, Beatrice D Turner, Melba Robinson, Michael Shapiro, Patricia M Jones.

### No. 1261 — 71.7%

1261 Mary H Wilder, Leon Smith, Dorothy Cohen, Mary N Poinsette, Marilyn L Scarabino, Daphne Simpson, Leonard Debose, Athalia P Harris, Barbara A Feaster, Cora L Zaky, Rose Zalon, Frances Moody, Ruby P Vance, Roxanna Broadus, Carolyn M Ingram, Clara Sperber, Blossom Fischer, Edna M Kierman, Ruth Kaplan, Edith M Bowden.

### No. 1281 — 71.7%

1281 Geraldine Webster, Odesa McDaniels, Maria B Diehl, Jeanne F Matarazzo, Nettye Breen, Yolanda Arceri, Claire Aldridge, Marion D Miceli, Cleo Slater, Annamaria Calabrese, Tami Stephens, Leonard W Burnett, Marie L Bouyie, Gayle M Williams, Vera Juran, Mae A Brown, Pearl Stark, Toby Masloff, Rosemary Kovacs, Letha M Cole.

### No. 1301 — 70.7%

1301 Veda B White, Jean A Oddman, Lloyd C Merritt, Hortense Lagria, Elaine E Betha, Randolph T Punter, Frances L Haughton, Janet Morrow, Bernice H Frazier, Hattie Sanders, Maude H Gay, Claire Novack, Sidney Shenfeld, Lois A Gibbs, Hazel A Lee, Doreen E McWatt, Lula M Johnson, Antoinette Nardone, Rachel Lebron, Helen Hy-

No. 1321 — 70.7%  
1321 Sophie M Byrd, Anita Carnegie, Barbara Seidman, Barbara A Battle, Dorothy D Leibowitz, Andrea C Lindo, Irma Ramsey, Thomasina Stukes, Eula M Robertson, Judith C Lawrence, Dorothy E Moody, Anne N Evans, Janice Handelman, Wilhelmina Enoch, Sonia M Rogers, Annie Brunson, Beatrice Brandeis, Cora L Johnson, Margaret Sheppard, Patricia A Walker.

### No. 1341 — 70.7%

1341 Mary P Burrows, Carolyn G Parker, Barbara A Crayton, Alean Patterson, Carol Bland, Marie Benton, Ella M Davis, Dolores Thompson, Audrey H Harris, Joyce A Holiday, Drusilla J Williams, Mable J Hopson, Shirley B Dungee, Catherine Chandler, Sylvia Pressman, Diana Dunn, Lossie P Gibbs, Stella A Savino, Elnora Smith, Kenneth Kratchman.

### No. 1361 — 70.7%

1361 Angelina Damato, Rufus E Nwogu, Esther B Blattman, Monroe Parrott, Iris M Windley, Ida M Poinsette, Phyllistea Mason, Millicent Prye, Paula E Reed, Joan Curmon, Salina L Daughtry, Marionetta Harvey, Raye H Menna, Furman D Whittle, Ann L Malone, Rita Chudnovsky, Sadie B Bernstein, Audrey E Babb, Thelma E Waters, Elizabeth Borruso.

### No. 1381 — 70.7%

1381 Marvis H Greene, Ida E Skeete, Tommie L Joiner, Margery N Cornish, Peggy A Cheatham, Frederick Nadelman, Annette Weiss, Frieda W Abney, Thelma Fullerton, Cynthia E Jones, Ann C Moncrief, Lucille A Rabinowitz, Dorothy L Nettles, Hilda M James, Esther L Liburd, Vivian Rosey, Winifred M Gray,

Yvonne S Jones, Joyce A Dudley, Sophie Block.

### No. 1401 — 69.7%

1401 Johnnie A Everette, Dolores Chappel, Linda F Eaves, Hugh T Stroud, Wilhelmina Richardson, Frank S Domanico, Beulah Johnson, Vivian L Glenn, Edith Sperling, Leniellen Kutrick, Julia L Jones, Matilda M Coulthurst, Aviva Hack, Phyllis Peskoff, Shirley Ricks, Shirley Baker, Magdalene Nelson, Marjorie Taylor, Lillian Cook, Roslyn Podber.

### No. 1421 — 69.7%

1421 Marilyn Schwartz, Fae Herman, Dorothy A Graham, Josephine Dantoni, Arlene Schneider, Sarah L Irby, Beatrice L Dunbar, Carolyn L McQueen, Shirley F Proffitt, Efrain Agostini, Mary B Fauntleroy, Celeste R Stella, Louise Funaro, Anna K Argutto, Deanna Holden, Joyce F Livingstone, Doris E Parran, Barbara A Terry, Frieda Begun, Eleanor H Carpenter.

### No. 1441 — 69.7%

1441 Ruth Block, Maude E Santiago, Rhoda Passman, Evelyn S Tucker, Ruth Claire, Janie L Porter, Rose Controscleri, Estelle Lozere, Eugenia V Davis, Judy Turner, Laura Katz, Frances Kesler, Olga A Killiebrew, Providenci Estela, Catherine Drake, Marco A Ettrick, Yetta D Schwartz, Inez W Gadsen, Ilona Lerer, Barbara A Vetack.

### No. 1461 — 69.7%

1461 Maurice H Garvey, Thelma Beckles, Oricia Miles, Edna L Sosa, Sarah Rushing, Harold Shepherd, Anise L Wade, Wilhelm Doughty, Barbara J Lee, Eloise Jacobs, Pauline Rosenberg, Claudia Williams, Ava Lasher, Marie C Famous, Ruby L Harris, Janice L Duvivier, Alberta Robinson.

## Parking Enforcement Agent

### PARKING ENFORCEMENT AGENT (Group 1) EXAM NO. 2117

This list of 194 eligibles was made public Feb. 21. No certifications or appointments may be made until the list is established. There were 216 persons who competed in the first of three walk-in exams, held Jan. 13, from which this list was drawn. Salary starts at \$7,300.

### No. 1 — 105.0%

1 James E Frey, Peter K Shortell, Michael J Minenna, Arthur W Butler, Carlyle Valentin Jr, Edward M O'Neil, George R Chercock Jr, Wilford P Shillingford, Clyde A Franklin, Charles V Shannon, John J Tinney, Judith A Courtney, Edward D Moroney, Albert R Demalo, William P O'Hare, John C Henry, William D Bleach, Raymond Roberts, Maria B Sheard, Angelo Taranto.

### No. 21 — 98.0%

21 William J Lipson, Vincent J Mangelli, William McMahon, Arlene Allen, Dominick J Piscitelli, David A Friedman, Robert W Drescher, Jerome D Shambley, Paul Neuschel, Marion J Cokley, George Fanelli, Joseph P Goss, Lawrence M Mongelli, Sidney Vogel, Alfred S Robins, John Burgos, Joseph P Hoey, Steven D Wasserman, Joseph A Mele, Nancy J Bono.

### No. 41 — 96.0%

41 Ernest V Pucciarelli, Robert G Ferramosca, Richard D Chia-vetta, Robert Mercado, John M Najarian, Charles J Clark, Sidney S Schachter, Steven A Chامتzky, Mamie S Phillip, John W

Boland, Albert A Ranzie, Salvatore Ardizzone, Ronald N Bozeman, Matthew J Bonafede, Steven L Rubin, Dennis R Pain, Robert C Turpin, Irving H Kadet, Elaine A Ferrara, Sandy A Ritzer.

### No. 61 — 94.0%

61 Louis Annucci, Harry J Hurley Jr, Mary L Fuseyamore, James A Scott, Theodore Greenberg, Mike N Mallilo, Charles Vazzana, James P Noone Jr, Ronald J Jacques, Carolyn M Herring, Seymour Siller, Anthony J Chechilo, Peter Trovato, Antonio Rodriguez, Robert Halkisky, Irene Stevens, Martin H Einstein, Ann C Milani, Myron W Silverberg, Ann Whiteside.

### No. 81 — 92.0%

81 Denise K Kershaw, Christopher Sterling, Sidney Katz, Louis Ortiz, Horace Rowser, Dominick Mayorca, Charlotte Formino, Donna M Dahl, Samuel W Kessler, Willie Abernathy Jr, Estelle Lipson, Rodney Feinman, Daisy D Lewis, Dale Y Chester, Barbara L Angevine, Dolores Pruden, Ismael Torres, Louis S Ciavarella, Florentino Rivero, Allen N Moore.

### No. 101 — 90.0%

101 Yvonne H Davis, Raymond J Campos, Eduardo Rodriguez, Joseph E Mitchell, Fioravanta Imperato, Oscar Fernandez, James A Reed, Joseph A Graziano, Charles S Thomas, Virginia T Butts, Barry Johnson, Noreen M Patterson, Callan W Dickerson, Rachel Quijano, Yvone S Jones, Benny Fiocca, Richard F Fults, Gilbert Frazer, Crescenzo Izzo, Andrew Cumming.

(To Be Continued)



# N.Y.C. List Progress

291 & 324, from prom list (exam 8567, 4-27-70).  
 Senior Community Liaison Worker — Environ Protect Admin, 1 job; \$10,000 — 20 cert, between nos 17 & 98, from OC list (exam 0089, 3-9-72).  
 Senior Community Liaison Worker — Housing & Devel Admin, 16 jobs; \$10,000 — 37 cert, between nos 76 & 116, from OC list (exam 0089, 5-9-72).  
 Senior Pipe Laying Inspector — Environ Protect Admin, 13 jobs; \$10,700 — 25 cert, between nos 1 & 25, from prom list (exam 1683, 8-10-72).  
 Senior Stationary Engineer — Environ Protect Admin, 1 job; \$17,200 — 5 cert, between nos 2 & 6, from prom list (exam 1623, 5-11-72).  
 Senior Superintendent — Environ Protect Admin, 3 jobs; \$18,923 — 13 cert, between nos 31 & 43, from prom list (exam 9508, 11-3-69).  
 Sewage Treatment Worker — Environ Protect Admin, 47 jobs; \$6.16 per hour — 100 cert, between nos 151 & 245, from OC list (exam 1071, 10-11-72).  
 Social Worker — Housing Auth, 2 jobs; \$9,400 — 3 cert from 3 OC lists (exam 1137, various dates): Grp 5: no 1 cert; Grp 6: no 2 cert; Grp 47: no 4 cert; 31 cert from 4 OC lists (exam 2161, various dates); Grp 1: 18 cert, between nos 1 & 18; Grp 2: nos 1, 2, 3 cert; Grp 3: 6 cert, between nos 1 & 6; Grp 4: 4 cert, between nos 1 & 4.  
 Steamfitter's Helper — Municipal Service Admin, 1 job; \$39.06 per day — 12 cert between nos 30.5 & 54, from OC list (exam 1088, 10-11-72).  
 Supervising Clerk-Supervising Steno — Environ Protect Admin, 6 jobs; \$7,900 — 23 cert, between nos 27 & 86, from prom list (exam 0574, 12-14-71).  
 Supervising Clerk-Supervising Steno — Law Dept, 1 job; \$7,900 — 2 cert, nos 12 & 17, from prom list (exam 0574, 12-14-71).  
 Supervising Clerk-Supervising Steno — Transport Admin, 1 job; \$7,900 — 7 cert, between nos 3.7 & 29, from prom list (exam 0574, 12-14-71).  
 Supervising Clerk (income maintenance) — Dept of Social Services; \$7,900 — 76 cert, between nos 16 & 2616, from OC list (exam 1029, 1-6-72); 320 cert, between nos 1 & 320, from OC list (exam 2017, 2-8-73).  
 Tabulator Operator — Teachers Retirement Syst, 1 job; \$5,800 — 1 cert, no 2, from OC list (exam 1028, 9-17-71).  
 Typewriter Maintainer — Municipal Service Admin, 1 job; \$6,660 — 6 cert, between nos 1 & 6, from OC list (exam 7022, 7-30-71).

## LIST PROGRESS

The following are additions to the List Progress which arrived too late for inclusion above.

Assistant Management Analyst — Office of the Comptroller, 1 job; \$11,500 — 2 cert, nos 4 & 40, from OC list (exam 1027, 5-18-72).  
 Assistant Personnel Examiner — Police Dept, 2 jobs; \$11,500 — 48 cert, between nos 1 & 48, from OC list (exam 2192, 2-14-73).  
 Attorney — Law Dept, 1 job; \$13,500 — 1 cert, no 46, from SM list (exam 0502, 5-21-71).  
 Audio Visual Aid Technician — Bd of Higher Ed; \$8,050 — 2 cert, nos 34 & 36, from OC list (exam 1066, 3-29-72).  
 Carriage Upholsterer — Parks, Rec & Cult Affairs Admin, 1 job; \$6.00 per hour — 8 cert, between nos 5 & 12, from OC list (exam 1145, 6-8-72).  
 Case Worker — Health Services Admin, 2 jobs; \$8,600 — 52 cert, between nos 43 & 160, from OC list (exam 1000, 4-16-71).  
 Civil Engineer Grp 13 — Municipal Services Admin; \$14,000 — 1 cert, no 1, from prom list (exam 2556, 2-8-73).  
 Civil Engineer — Transport Admin, 1 job; \$14,000 — 45 cert from 2 OC lists (exam 2060, various dates): Grp 1: 18 cert, between nos 40 & 60; Grp 2: 27 cert, between nos 1 & 27.  
 Computer Operator — City Planning Comm, 1 job; \$7,200 — 7 cert, between nos 99 & 347, from OC list (exam 8105, 11-20-70).  
 Dental Assistant — Health Services Admin, 9 jobs; \$5,700 — 21 cert, between nos 3 & 74, from OC list (exam 9136, 9-26-70).  
 Department Librarian — Dept of Social Services, 1 job; \$8,000 — 3 cert, between nos 5 & 27, from OC list (exam 0218, 4-9-71).  
 Department Principal Librarian — Bureau of the Budget, 1 job; \$12,100 — 3 cert, between nos 1 & 3, from OC list (exam 2072, 1-18-73).  
 District Foreman (highway maintenance) — Transport Admin, 3 jobs; \$14,035 — 6 cert, between nos 23 & 29, from prom list (exam 8600, 5-25-70).  
 General Park Foreman — Parks, Rec & Cult Affairs, 7 jobs; \$14,035 — 21 cert, between nos 18 & 100, from prom list (exam 7509, 6-9-69).  
 Head Dietitian — Dept of Social Services; \$8,300 — 1 cert, no 1, from prom list (exam 1692, 11-9-72); 10 cert, between nos 1 & 10, from OC list (exam 1016, 11-16-72).  
 Hearing Reporter Grp 1 — DA of Queens, 1 job; \$7,800 — 5 cert, between nos 1 & 5, from OC list (exam 2091, 1-25-73).  
 Home Economist — Dept of Social Services, 7 jobs; \$10,400 — 4 cert, between nos 2.6 & 4.5, from OC list (exam 1176, 6-22-72).  
 Insurance Advisor — Triborough Bridge & Tunnel Auth, 1 job; \$9,850 — 3 cert, between nos 1 & 3, from OC list (exam 7114, 7-30-71).  
 Investigator — Dept of Correction, 3 jobs; \$8,000 — 49 cert, between nos 18.6 & 868, from OC list (exam 1058, 2-10-72).  
 Junior Chemist — Health Services Admin, 4 jobs; \$9,500 — 9 cert, between nos 49 & 143, from OC list (exam 7083, 6-11-71).  
 Locksmith — Dept of Social Services, 3 jobs; \$46.08 per day — 2 cert, nos 3 & 7, from OC list (exam 0015, 3-12-71).  
 Management Analyst — Municipal Services Admin, 1 job; \$14,000 — 36 cert, between nos 28.5 & 96, from OC list (exam 1021, 5-18-72).  
 Mechanical Engineer — Bureau of the Budget; \$14,000 — 4 cert from 3 OC lists (exam 1130, various dates): Grp 11: nos 1 & 2 cert; Grp 12: no 2 cert; Grp 13: no 1 cert.  
 Medical Record Librarian — Fire Dept, 1 job; \$9,200 — 4 cert, between nos 14 & 17, from OC list (exam 9005, 11-14-69).  
 Menagerie Keeper — Parks, Rec & Cult Affairs Admin; \$7,300 — 12 cert, between nos 2 & 25, from OC list (exam 1252, 6-22-72).  
 Personnel Examiner — Police Dept, 6 jobs; \$14,000 — 2 cert, nos 2 & 6, from OC list (exam 1011, 1-12-72).  
 Physical Therapist — Health Services Admin, 1 job; \$9,850 — 2 cert, from 2 OC lists (exam 2118, various dates): Grp 5: no 1 cert; Grp 6: no 1 cert.  
 Principal Human Resources Specialist — Human Resources Admin; \$13,100 — 36 cert, between nos 1 & 41, from OC list (exam 7111, 3-24-69).  
 Public Health Assistant — Health Services Admin, 20 jobs; \$5,500 — 11 cert, between nos 51 & 104, from OC list (exam 7111, 5-14-71).  
 Public Health Educator — Health Services Admin, 1 job; \$10,800 — 11 cert, between nos 9 & 21, from OC list (exam 7074, 4-16-71).  
 Radio Operator — Municipal Services Admin, 2 jobs; \$9,190 1 cert, no. 1 from OC list (exam 0025, 12-17-70).  
 Radio Repair Mechanic — Transport Admin, 1 job; \$6.75 per hour — 3 cert, between nos 14 & 21, from OC list (exam 8165, 8-17-70).  
 Senior Budget Examiner — Bureau of the Budget, 2 jobs; \$15,075 — 19 cert, between nos 6 & 21, from OC list (exam 1020, 5-18-72).  
 Senior Police Administrative Aide — Police Dept; prevailing rate — entire departmental prom list of 153 cert (exam 1567, 2-14-73).  
 Supervising Clerk-Supervising Steno — Housing & Devel Admin, 7 jobs; \$7,900 — 23 cert, between nos 4.5 & 69, from prom list (exam 0574, 12-14-71).

## Hispanic Meeting

The Hispanic Society of the city Department of Sanitation will meet at 7:30 p.m. on Feb. 28 at 560 Seventh Ave., Manhattan.

## Project Coord.

Sixty of the 84 applicants for senior project development coordinator, exam 2230, were found not qualified by the city Department of Personnel, according to the publicized requirements. Technical-oral testing will begin Feb. 28 for the remaining candidates.

## Candidates To Speak At JTA Lunch Mar. 25

Six mayoral hopefuls, Herman Badillo, Abraham Beame, Mario Biaggi, Al Blumenthal, Sanford Garelik, Ed Koch, and Jerome Kretzmer will be speaking at the luncheon of the Jewish Teachers Association at the Americana Hotel March 25 at 12:30.

Reservations are \$10 per person and must be received by March 15 by JTA, 11 West 42 St., New York, N.Y. 10036.



**TOMPKINS DONATES** — Thomas McDonough, right, state-wide first vice-president of the Civil Service Employees Assn., accepts a check from the CSEA Tompkins County chapter for the CSEA Welfare Fund. Presenting the donation in behalf of the chapter are Elmer Maki, chapter president, and Bonita Barker, chapter secretary.

## Buffalo Chapter Hears Power On Dues Collection

(From Leader Correspondent)

**BUFFALO** — Civil Service Employees Assn. regional supervisor James Powers urged members of the Buffalo chapter recently to pay their dues and "strengthen the position of the CSEA at the bargaining table."

Powers, speaking at a monthly chapter meeting in the Statler Hilton, explained the procedures CSEA will use in collecting members' dues.

Headquarters, he said, will send a \$11.37 bill once to members of the three units with lost priv-

ileges for three months. Members in the Institutional Unit, which lost the dues checkoff privilege for 10 months, will receive three bills, the first two for \$12.25 and the third for \$13.42, a total of \$37.92.

Thirty days after each billing, chapters will receive an account from headquarters on delinquent members, Powers said.

"If our people react and show support it will enhance our entire position," he added in urging dues committee members to emphasize the importance of paying the dues bills.

## Levittown Victory Won By Nassau CSEA Unit

**LEVITTOWN** — Employees chose the Civil Service Employees Assn. in the Levittown School District last week in another of a growing series of victories by CSEA in challenge elections.

The Levittown School District employees rejected a bid by the Service Employees International Union by an almost 2-1 margin in voting last Thursday.

The vote was hailed by both Irving Flaumenbaum, president of the Nassau chapter, and Ed Perrott, temporary president of the Nassau Educational chapter of CSEA. Nassau chapter headquarters provided flyers and directed the field staff services to the unit, which is affiliated with the educational chapter.

## Typist Testing

Practical testing for 63 typist candidates daily has been set by the city Department of Personnel for Feb. 27, 28, and March 2 at 40 Worth St., Manhattan. Filing is open without deadline.

## Purchase Inspector

Written testing for 13 candidates for promotion to senior purchase inspector (shop steel) has been set for Feb. 27 at 9 a.m. at the city Department of Personnel, 40 Worth St., Room M-9, Manhattan.

## Project Devel.

Technical-oral testing of 11 candidates for promotion to senior project development coordinator will be held Feb. 28 at the city Department of Personnel, 40 Worth St., Manhattan.

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For Ad. Services

## Career Ladder & Present Problem Under Discussion

**ALBANY** — Following an extensive series of preparatory planning sessions, the Civil Service Employees Assn. Administrative Services career ladder committee has met with state representatives to discuss the problems currently existing regarding a career ladder in the State Administrative Services Unit and to submit CSEA's proposals for a new career ladder.

CSEA is now waiting for the State's counter-proposals as a result of this recent meeting at the Alfred E. Smith State Office Building here, according to CSEA collective negotiating specialist John Conoby, who is working with the CSEA members on the career ladder.

Conoby also said that "as many subsequent meetings as are necessary to reach an equitable and mutually agreeable solution to this problem will be held between the State and CSEA."

Members of the CSEA committee are Marilyn Adelson, Natalie Yaskow, Martha Owens, Jacqueline Williams, Mary Jarosewicz, and Mary Sokaris. Also assisting the committee in their meetings with the State is CSEA research analyst Walter Leubner.

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## RETIREMENT CORNER

By **ERNEST K. WAGNER**  
Chairman, CSEA Pension Committee

The purpose of this column is to try to answer questions which have broad-based general application to all CSEA members, and not to delve into problems of a strictly individual nature, nor is its purpose to answer complaints about retirement plans or programs. We are trying within reasonable bounds to provide information to everyone.

**Q.** Every newspaper I read lately has an article about the legislation proposed by the Governor's Permanent Pension Commission. What does it all mean?

**A.** Essentially it means that the present Pension Systems as we know them will be closed. All the members who are in the existing systems will remain there unless they elect to join the new system.

If the proposed legislation passes, the new system will be born on July 1, 1973. Incorporated in the new Universal Pension System are several features which you should be aware of. These are listed below.

1. The new system will allow retirement at age 65, with 30 years of service, allowing a total benefit of 80 percent of Final Average Salary combining Social Security and Pension.
2. Final Average will *Not* include overtime, or any lump sum payments of any kind. Further, it will be based upon the three preceding calendar years.
3. All years of service over 30 will not earn any service benefit.
4. "Early" retirement will be permitted at age 55, (with a drastically reduced benefit) with at least five years of service.
5. Pensions will be removed from the Collective Bargaining Process.

It is our considered opinion that the proposed legislation is not reform at all, but a step into the Dark Ages for future employees, and a crushing blow to the hopes of many of the present members of the Pension Systems.

CIVIL SERVICE LEADER, Tuesday, February 27, 1973

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# Eligibles

(Continued from Page 5)

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No. 621 - 96.3%

621 Margaret A Doyle, Amy L Cherry, Beatrice Green, Robert P Camuto, Vernon E Geery, Joanne Criscitelli, Jeanette Phillips, Gwendolyn James, Joan T Romanowicz, Jennie Greenberg, Barry A Modrov, Debra E Dausser, Rae Hoffman, Elaine Goldstein, Helen A Cooper, Sidney H Leibowitz, Alice L Rosenberg, Alan J Weissbard, David Zuckerman, Bert T Sheldon.

No. 641 - 96.3%

641 Randi H Brenner, Peter M Zahn, Delores L Conde, Gertrude Rosen, Annette Wooten, Charles P Harkins, Anna M Clark, Mary E Savino, Edward R Farrell, Delores Brown, Virginia M Mosshamer, Charles Unger, Loretta J Colla, Sadie L Lee, Carolyn Tain, Olga Gonzalez, Richard C Schmidt, David C Russell Jr, Michael Manning, Joyce P Hecht.

No. 661 - 96.3%

661 William C McLoughlin, Kenneth D Wiley, Olivia T Bubits, Michael Chalk, Vincent P McCaffrey, Marie L Guardino, Joseph Guttman, Dorothy Baines, Robert E Bleiweis, Helen A Reichin, Milton Larkin, Donald J Farley, Herbert L Terry, John M Couden, Eva R Delia, Patricia Doyle, Beatrice Wasserman, Lorraine M Barcellos, Jeanne A Cognetta, Marie T Albanese.

No. 681 - 96.3%

681 Beverly A Sanguedoloe, Glorie R Costanzo, Clair McCor-

mack, Vivian Rivera, Josephine Speranze, Amelia M Garzone, Gladys F Carney, Mary E Brewer, Allen Collier, Anne T Fahey, Phyllis A Light, Lillian Rubert, Mendel Schechter, Ephraim V Coren, Harry Schlossberg, Leon Morgan, James H Lawes, Arthur S Tinsley, Vincent P Morello, Arthur E Kuchler.

No. 701 - 96.3%

701 Max Bergman, Samuel Greenspan, Sidney Knepper, Edward Goldblatt, Bert L Griffin, William E Woodruff, Robert Baker, Patrick T Carney, Oscar Levine, Irving Grad, Hugo J Conciatori, Paul Ortner, Julius Allen, John J Purcell, Joseph M Mehlis, Joseph Bloom, Jose A Fernandez, Vito Re, Ronald Berry, Jerry D Ash.

No. 721 - 96.3%

721 Harold Costrich, Victor M Ayala, James P Reilly, Arthur S Cappabianca, Theodore Goldstein, John M Viola, Emanuel Saslow, Joseph Tortoriot, Liborio Caccano, Isidore Seltzer, Sarah L Smith, Richard M Siegel, Karen L Gonzalez, Fred L Zapala, Louis Kantor, Vivian P Esposito, Barbara Krugman, Eric R Furs, Sylvia Botkowsky, Jody B Pollack.

No. 741 - 95.0%

741 Barry Wolfish, Angelo Taranto, Hannah Scher, Rosalind Fleckman, Phyllis B Fano, Rawie R Noel, Edward F Spellman, Raymond E Jordan 2nd, Scott A Clark, Yvonne D Lawton, Anthony J McMahon, Marilyn D Ray, Anthony Renna, Neal J Kohn, Thelma Daniels, Rhoda Weitzman, Geraldine Glicksman, James R Maynard, Rita T Pomeranz, Pearl Mitchell.

No. 761 - 95.0%

761 Edward E Nichols, Nora M

(Continued on Page 11)

# No Deadline For 19 Professional Titles With New York City

Engineering, architectural, clerical, medical and social sciences jobs with the City of New York are continuously open for application. Nineteen titles are currently available until further notice.

For more information and application forms, contact the city Department of Personnel at the address listed on Page 15 under "Where To Apply."

The exams open without deadline are:

Architect (\$14,000), assistant architect (\$12,100) and junior architect (\$10,500);

Assistant air pollution control engineer (\$12,100); civil engineer (\$14,000); assistant civil engineer (\$12,100); junior civil engineer (\$10,500); civil engineer (highway traffic) (\$14,000); junior electrical engineer (\$10,500), and assistant mechanical engineer (\$12,100);

Stenographer (\$5,600); typist (\$5,200); shorthand reporter (\$6,800), and stenographic reporter series; senior shorthand reporter (\$8,250), grand jury stenographer (\$7,650), and hearing reporter (\$7,650);

School lunch manager (\$7,500); social worker (\$10,800), and psychologist (\$11,750);

Occupational therapist (\$9,850), physical therapist (\$9,850), veterinarian (\$14,000) and X-ray technician (\$8,250).

# State Welfare Inspector Jobs Open To March 12

Opportunities exist in the Office of the Welfare Inspector General for the following titles: supervising welfare inspector general field representative (exam 23-833), \$15,512 (in New York City only); associate welfare inspector general field representative (exam 23-832), \$13,244; senior welfare inspector general field representative (exam 23-830), \$9,535, all in Albany, Buffalo, and New York City.

Applications must be filed with the State Dept. of Civil Service by March 12. Written exams will be held April 14, and orals will be held after that for those who show promise on the written exams. For applications and further information, see the addresses under "Where to Apply" on Page 15 of The Leader.

In general, welfare field representatives are responsible for investigations relating to proper welfare administration, including complaints concerning welfare frauds and other violations of the welfare system.

Candidates must have experience, in varying degrees, in one or more of the following areas: field investigative programs, social services case work, and welfare investigation. Education may be substituted in part for the general experience requirement.

## Amer. Legion Meets

The American Legion, New York City Department of Sanitation Post No. 1110, will meet at 8 p.m. on Feb. 28 at 128 West 17 St., Manhattan.

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(Continued from Page 10)

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### No. 801 — 95.0%

801 Syell A Lawrence, Rose A Scalise, Al Alford, Olivia Rodriguez, Betty L Ginn, Charles B Forster, Carmen F Dancy, Adelaide P Greenidge, Eddie B Lockhart, Charles H Coleman, Fran E Greenfield, Craig R Richards, Martin A Kravetz, Karen P Davis, Julia C Gilligan, Marlene V Miller, Anita J Princiotta, Brenda J Drye, Diane Y Jones, Theresa Reinhardt.

### No. 821 — 95.0%

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### No. 841 — 95.0%

841 Linda J Masters, Florence L Kalish, Joseph A Volgare, Constance Governale, Alexander Willers, Harry Silverman, Bernard A Burt, Viola L Kerner, Charles N Venezia, Marc A Ras-

kin, Eileen Maloney, Marybeth M Rohan, Jeffrey Meisler, Ellen A Kaufman, Catherine Manning, Abraham J Auerbach, James F Knight, Ronnie M Halka, Cynthia Williams, Judith S Miller.

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861 Susan T Albertus, Ann C Bogart, Dwayne K Felder, Erna M Kiernan, Joyce W Kilroy, Elaine E Callender, Marilyn E McNerney, Ann J Kozminsky, Frances A Ramirez, Marlon Lisager, Sandra C Weinstein, Robert Fetonti, Vera E Long, Rosalind J Zeitner, Yolanda D Romano, Leah Kingsdorf, Francis S Molineaux Jr, Walter A Roller, Clara F Tyler.

### No. 881 — 95.0%

881 Rosemarie Slean, Sharon M Frank, Ruth Miller, Theresa C Kelly, Jean G Roth, Margaret Telesmanick, Linda M Molino, Agnes E Bergin, Dolores M Oakes, Florence Steinberg, William T Hart, Joseph G Indelicato, Sophie Billet, Harvey B Miller, Ethel V Pratt, Charles R Giudice, Catherine Brewster, Robert S Bryce, Salvatore Cirami, Irene C Papp.

### No. 901 — 95.0%

901 Vanessa C Hunter, Stephen M Lints, Stacey Mizl, Debra J Jackson, Giacomo Gullino, Jayne O Reed, Audrey M Hodge, Joseph N Greenberger, Louis Kaufman, Electra Criezis, Denise T Arnold, Mayme W Davis, Meyer Adams, Bernice L Richardson, Flodyr R Donaldson, Roxanne M Dodds, Phyllis A Pope, Douglas Gallehr, Sandra C Wilkins.

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1001 Sylvia Harris, Victor M Viera, David I Harrison, Katherine Holley, Rosemarie Taylor, Eleanor Kaplan, Margaret A Griffin, Richard A Cummings Jr, Lillian Siegel, Martha E Manzano, Matloa Clark, Thelma I Antonio, Helen E. Meehan, Joseph M Cantor, Audrey E Babb, Juanita L Sherwood, Stanley S Williams, Alvin Sanders, Ruth Hoffner, Pauline Burstein.

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### No. 1321 — 92.5%

1321 Larry Goins, Robert Royall, Johnnie M Lewis, Fred C Ronchini, Evelyn B Esposito, Estelle Cohen, Edward J Whalen Jr, Alice J Crumby, Andrew J Roberts, Jacqueline Bentley, Jonas Tepper, Sophie Michaelson, Cora A Casey, Esther Baer, Estelle C Skeete, Regina Minsker, Ellen G Vieira, Fleatie M Quashie, Almeta J Gadsden, Regina Anfang.

### No. 1341 — 92.5%

1341 Ruth Lieberman, Pauline Manevitz, Johnnie M Moody, Frank S Karle, Alice C Watson, Dolores A Peterson, Deborah A Pino, Belinda A Williams, Laurele O'Leary, Ava S Lasher, Vera Fischer, Richard J Fleigelman, Santa V Lavino, Harry L Breit, Carol A Welthy, Eva Harris, Glenn Ragin, Thelma Bloom, Kenneth D Rosenberg, Esther Lebe.

### No. 1361 — 92.5%

1361 Pearl Furman, Silvia M Bromberg, Gloria Brotman, Margaret L Fable, Gloria R Penner, Roy W Kratochvil, Wayne Warren, Denis M Brown, Marianna B Baselice, Joseph P Calderon, Alfred J Erickson, Cleveland Brown, Karen A Pinard, Ann Falk, Robert G Wigfall, Marilyn Wilson, Hannah M Cone, Frances C Maggio, Bernice R Schmuckler, Mitchell Markowitz.

### No. 1381 — 92.5%

1381 Karin D Williams, Joseph L Accurso Emanuel Strauss, Margarita Roman, Gwendolyn M Faison, John T Williamson, Raymond Sands, Eleanor D Sammarco, Ruth Herman, Linda Whitaker, Idena L Burnett, Richard R Eisenstein, Margaret B Cox, Mary Ferrara, Helen B Szwed, Richard Carlston, Charles J Bullock, Sandra Allen, Joyce Hill, Verdel Thurston.

### No. 1401 — 92.5%

1401 Walter P Deobil, Robert D Galletta, Frances Jablonski, Beleria Holley, Dorothy R Horner, Rosa Lovejoy, Natalie A Dawson, Julia D Collins, Gregory A Warren, Gladys D Brimage, Stanley Mark, Roberta E Levine, Nadine L Moser, Miriam Blumenfeld, Louis A Allegro Mary E Collins, Victoria L Lanfranchi, Betty L Irons, Russell Taylor, Cheryl M James.

### No. 1421 — 92.5%

1421 William D Windley, Rosemary V Rogan, Janice Thomas, Sharon B Brunson, Carol B

(Continued on Page 12)

Be careful with fire.  
Remember: there are babes  
in the woods.

And those baby fawns, rabbits, squirrels and trees need a safe, happy home. They need a place where they can grow up strong and healthy.

Like babes everywhere.

So, please, be careful with fire when you're in the forest.

Follow all the rules of safety and caution - just like any other place where there are children at play.



# Eligibles

## CLERK

(Continued from Page 11)

Felder, Roslyn Johnson, Helen Littleberry, Felix D Arias, Verbert A Hobson, Thelma P Beckles, Dorothy Leute, Michael D Stieglitz, Sheila E Henry, Mildred Winfield, Jeffrey J Deaver, Mary A Washington, Karen L Warr, Arlene Schneider, Sharon J Crowe, Esther Bilbao.

No. 1441 — 92.5%

1441 Rita D Boyce, Stephanie Tow, Florence Ettkino, Irene L Ettkino, Morris Bornstein, Iola Wright, Daria D Lee, Harvey P Wlener, Marilyn J Johnson, Barbara Berkley, Debra M Martin, Rosanna A Fowler, Barry A Motelson, Paula L Gillislee, John Castro, Loretta Archer, Grace J Silverman, Alba Amoroso, Pedro M Cruz, Gloria Simon.

No. 1461 — 92.5%

1461 Nellie L Stewart, Eric S Delson, Elizabeth Goren, Patricia A Ross, Ruth B Witte, Miriam Kaplan, John H Miller, Diana M Guarles, Chester I Williams, Ivette Garcia, Anna C Doersam, Nancy T Hartman, Shirley A Henry, Larry Temple, Melvin A Gittens, Lillian M Richardson, James J Donegan Jr, Doris Benin, Lena L Meyers, Blanche Berk.

No. 1481 — 92.5%

1481 Virginia Herschfield, Laverne S White, Shirley E Miles, Charles Rogers, Thelma L Bute, Ivan L Springer, Eric D Reape, Martha Gillespie, Linda J Marrello, Rita D Berzanski, Mary A

Szabo, Alice McKanic, Lester J Dichter, Frances J Sczesny, Rita Cohen, Wilhelmina Gill, Beverly Bell, Josephine Connell, Leona L Clark, Ellen B Richardson.

No. 1501 — 92.3%

1501 Laura L Dandrea, Alan Chazanow, Renee Siboni, Pratima A Shah, Meiba W Williams, Christina Wooten, Jean Bruce, Louisa E Estes, Mary M Schneider, Irene Sala, June Berk, Rosemarie Rogers, Rosanne C Hayes, Dorothy A Marengli, Patricia H Brown, Nettie P Price, Bella Jackler, Marguerite Stuart, Teresa S Janis, Yolanda E Sarnicola.

No. 1521 — 92.5%

1521 Helen L Harmon, Patricia A Connolly, Melvin E Harris, Anita F Mantione, Michael M Shapiro, Marion B Wilson, Marilyn R Schwartz, Bernard Goodman, Andrew Riccl, Joan F Connor, Lana B Zuckerman, Arthur S Lee 3rd, Rita L Feldman, Faye Seller, Joan Fass, Sidney M Lipschitz, Roslyn Dickerson, Mildred R McKen, Mary E Herrera, Harriet J McHugh.

No. 1541 — 92.5%

1541 Noreen Erardy, Vivian Appel, Norman W Robinson, Robert V Faison Jr, Carmen A Alipizar, Paul T Allen, Frances A Sharfstein, Wendy J Dehler, Josephine Mueller, Florence A Greenstein, Rosalyn Schauer, Belle Levy, Anthony C Broady, Renee L Fields, Lauletta Godwin, Theotha Atkins, Rafael R Olvio, Carol A Gonzalez, Richard P Kaufman, Rufus N Bryan Jr.

No. 1561 — 92.5%

1561 John R Onell, Morton Lutto, Ismael Soto, Anne Freed, EuniCassandra Bell, Shepherd Lockett, Eunice W Edwards, Florenz M Brown, Joseph P Baxton, Evelyn S Coffman, Mahendra B Patel, Virginia Burns, Ora D Stewart, Pouad G Girgis, Rowena A Roe, Gary R Boas, Barbara D Goodman, Helen G Tedaldi, Frank C Caraccio, Helen Jacobs.

No. 1581 — 92.5%

1581 Molly Firszenbaum, Marie B Tanahey, Raymond S Wright, Naomi Bibbins, Modestine Fullilove, Sylvia Graves, Billy Watson, James A Wallace, Bernard J Cregan, Patricia C Buttle, Bernice A McGowan, Holly A Dugan, Barbara A Fuhrman, Catherine Hafey, Patricia A Marretta, Rita A Perrone, Jutta C Nigrin, Rose T Barcellos, Rosalino Harris, Deborah C Aloulse.

No. 1601 — 92.5%

1601 Frances R Whittet, Benedetta Peraggine, Diane Mucoliarello, Rose W Casaccio, Vernioica C Kelleher, Murna E Anderson, Eileen M StPierre, Betty C Cumiskey, Amelia Dean, Rosanne Pilleri, Raymond J Rossi, Jennie Giallorenzo, Arbradella Linnette,

Marion V Robinson, Lisa L Daniels, Barbara L Cohen, Edna Obshatoko, Roderick Chase, Julia Persky, Jean M Harrison.

No. 1621 — 92.5%

1621 Robert J Lenino, Dominick M Rossi, Meyer Zuber, Richard V Peterson, Michael B Conway, James L Beamon, Deloris Sab, Pat A Tricelli, Robert J Paul, Richard G Adams, Ralph King Jr, Jack Cohen, Abe Greenwald, David Friedman, Thomas P McLaughlin, Bernard J Green, Charles H Pollack, James M Fitzgerald, John M Garavuso, Bernard Stopek.

No. 1641 — 92.5%

1641 Abbot G Miller, Shirley Gorman, Melvin Russell, Bilal M Mensahsabab, Herbert Bellamy, Terance Curtis, Alfonso Alfano, Melvin E Haskett, Annie A Little, Gilbert R Johnson, James Friscia, Yvette Toro, Philip A Shiffman, John Hamilton, Herbert Douze, Ollie M Ward, Jerry Castaldo, Roberta Gonzalez, John Occhipinti, Gladys N Williams.

No. 1661 — 91.3%

1661 Mary J Lee, Paula Greenberg, Celia Milani, Ruth L Benton, Esthre R Peele, Clement J Christian, Jenny Torres, Jean G Horseburgh, Maria V Rivera, Stanley P Kaufman, Mollie Helfano, Yetta Andrews, Lewis L Gold, Brenda J Fauntleroy, Darlene E Adams, Stephanie Puglionesi, Judy Schwartz, Marie Lavine, Lydia Sierra, Cruz Figureoa.

No. 1681 — 91.3%

1681 John J Langan, Fannie L Graber, Bruce I Feigeles, Beverly M Schaefer, Catherine Sprangre, Jerome S Vitale, Linda S Ricketts, Maxine Spitzer, Robert G Fitzroy, Audrey S Parker, Laurene S Brown, Helen Klatzko, Howard Brody, Irving Kovner, Renee A Sellers, Debbie M Carter, James J Fitzmaurice, Andrew M Branscum, Miriam Rosenblum, Barbara A Feaster.

No. 1701 — 91.3%

1701 Helen Adelman, Frieda Goodman, Jean B Sutain, Jay Rosmarin, Thomasina Walker, Keith Franco, Martha Roman, Harvey Kowalsky, Shirley C Kaufman, Josephine Giordano, Dorith Pine, Michael Sherman, Philip L Stubbs, Stephanie S Szymczak, Anne Manoff, Selma Roth, Barbara Key, Frazier Smith, Florence V House, Myriam Velez.

No. 1721 — 91.3%

1721 Bernice Westley, Rosa N Calderon, Deborah L Bethea, Sandra P Astor, Shirley Stevens, Alice C Hawkins, Thelma Fink, Lorraine A Handal, Claudett Pough, Richardine Whaley, Albert Williams, Mary A McPart-

(Continued on Page 13)

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# Eligibles

## CLERK

(Continued from Page 12)

lan, Marilyn A Gaffney, Myrtis J Colley, Lenneth Kennerly, Aida Rodney, Joseph Elkin, Abraham S Gross, Gloria C Magnus, James A George.

### No. 1741 — 91.3%

1741 Eloise J Norfleet, Ertha L Bookman, Joyce A Riddick, Roslyn Harmolin, Daniella R Young, Priscilla Townsell, Drottha G Dockery, Edmund A Jimenez, Janet M Springs, Mark I Jefka, Juanita Henderson, Daphne Oneal, Versalle L Johnson, Donald Strano, Eloise Smith, Mittie E Hardy, Ann Nacht, Martin G Bernhardt, Shirley Brody Helen M O'Neill.

### No. 1761 — 91.3%

1761 Anthony Carty, David J Miller, Judy D Flournoy, Gale Harrison Beverly C Segers, Ismael Cresfo, Doris A Plaskett, Jacqueline Corbitt, Marie Y Donnelly, Calvin E Jones, John E Benjamin, Constance Wise, Rose H Foster, Emilio Izquierdo, Sylvia Lehrman, William Decastro, Edwina Springer, Charles J Burke, Josephine Sobek.

### No. 1781 — 91.3%

1781 Denyse R Thomas, Lillian Davis, Carol H Stroller, Margaret P Sweeney, David S Schefflin, Deborah Levine, Leslie R Walker, Sharon D Purcell, Venerina M Boratko, William B Locheide, Patricia Y Fuller, Viola Young, Clarence Brown, George E Harris, Iva M Bridges, George Rodriguez, Mary B Wynne, Freda Carter, Louise Burigo, Lue E Edmunds.

### No. 1801 — 91.3%

1801 Genevieve Jones, Margaret E Murphy, Maralyn Messikian, Marie Martinez, Mary A Dingle, Tyrolene Jones, Gwendolyn Bailey, Ira M Hartman, Donna A Isaacs, Julian Washington, Harold J Friedman, Kathleen G Gibson, Gary L Stanley, Maria D Reed, Drucilla B Lightbourne, James E Nelson, Eugenia B Young, Vincent A Armerino, Shirley J Block, Denise A Bordes.

### No. 1821 — 91.3%

1821 Larnette Simboyan, Muriel I Richardson, Dorothy Reichard, Evelyn E Cannizzaro, Margaret McCauley, Norman J Rosenfeld, Evelyn Frank, Helen T Pasquarelli, Gwendolyn Perry, Eileen M Meaney, Paul A Gabriele, Sharon M Crump, Diana P Gibson, Lilly G Wallace, Sylvia Schissel, Randi L Seabrook, Sophie A Slutsky, Marilyn G Klein, Patrice M McCoy, Molly Udell.

### No. 1841 — 91.3%

1841 Helen A Williams, Vincent C Iannello, Joanne D Cro-martie, Lorraine A Mills, Cath S Schoenberger, Rena M Zinkin, Marguerite Bacchiano, Delois Hogan, Lonny M Goodman, Francis W Jackson, Concetta T Trainor, Alecia B Puckrein, Cliff A Aidala, Miriam A Hoffman, Roy S Wallace, Evelyn People, Linda L Butts, Doris Berman, Andrea P Streppone, Joseph F Davis.

## Final Key Answers

Following are the final key answers for six exams as adopted by the New York City Civil Service Commission at a meeting held Feb. 21.

**Promotion to Senior Police Administrative Aide, Exam 1567;** test held Feb. 5, 1972: 15 candidates protested 17 items, but only no. 24 was changed from D to A and/or D.

**Promotion of Senior Accountant, Exam 1569;** test held June 24, 1972: twenty-three candidates protested 33 items, but only no. 58, was changed from B to A and/or B. For the Sabbath Observer exam, held June 23, no 8 was changed from B to A and/or B.

**Promotion to Battalion Chief, Fire Dept., Exam 6539;** test held May 13, 1972: four candidates protested four items, but six were changed: no. 8 from A to D; no. 25 from B to A and/or B; no. 38 from A to A and/or B; no. 61 from B to delete; no. 75 from B to A and/or B; no. 77 from B to delete.

**Promotion to Deputy Chief, Fire Dept., Exam 7589;** test held May 13, 1972: four candidates protested 21 answers, and seven were changed: no. 8 from A to D; no. 25 from B to A and/or B; no. 38 from A to A and/or B; no. 83 from B to A and/or B; no. 85 from B to delete; no. 92 from B to delete; no. 98 from B to delete.

**Promotion to Battalion Chief Fire Dept., Exam 8593;** test held May 13, 1972: ninety-two candidates protested 34 answers. Five were changed: no. 8 from A to D; no. 25 from B to A and/or B; no. 38 from A to A and/or B; no. 61 from B to delete; no. 79 from B to D.

**Promotion to Deputy Chief, Fire Dept., Exam 8675;** test held May 13, 1972: No one protested any answers. Six, however, were changed: no. 8 from A to D; no. 25 from B to A and/or B; no. 38 A to A and/or B; no. 74 from B to A and/or B; no. 76 from B to delete; no. 93 from B to delete.

### No. 1861 — 91.3%

1861 Matthew P Treiber, Madeline Vega, Diane M Maggio, Bruce J Rusiecki, Oliver W Knight Jr, Eugene E Weldt, Mary L Bell, Frances Weiss, Grace A Moore, Gwendolyn S Schoelkopf, Barney P Schneps, Barry M Dumach, Gaal A Atwell, Kathleen E McCabe, Geraldine Getherall, Geraldine R Gault, Louise F Simonetti, Edith Mann, Bevedly A Mann, Margaret V Schmitt.

### No. 1881 — 91.3%

1881 Mildred M Ruhe, Katharina Shakowski, Margaret A Marsh, Frances M Judge, Michael J Caldurone, Eric Starnes, Simon Certner, Denise Payne, Anna R Diloranzo, Dana E Sydnor, Delores M Williams, Josephine Moore, Palmira Nardone, Helena D Jones, Alexis C Julian, Pauline Rand, Joann M Story, Theresa A Cummings, John D Steele, Rosamaria Morales.

### No. 1901 — 91.3%

1901 Bessie E Butts, Arthur Cohen, Joan R Simko, Frank A Tricarick, Mary R Porcella, Marcia S Kraus, Mike A Dibeneditto, Geraldine Congemi, Johnnie B Newsome Jr, Stacey K Bramblir, Jackquelin Harrell, Barbara Coggins, Dudley G Newell, Helen E Gibson, Walter Friedman, Irwin R Cherniss, Laura E Lewis, Frances E Ehrlich, Louis Jordan, William Patterson.

### No. 1921 — 91.3%

1921 James P Young, Joanna B Brahinsky, Myrtle S Meyer, Raymond Sabbs, Sylvia Bayles, Charlotte Cannon, Barbara J Gaudioso, Victor E Allen, Cassandra Berrocal, Kevin M Sullivan, Genora Patterson, George W Griffin, Elijah R Weathersby, Ricky T Williams, Beatrice L Kelly, Geraldine Delaney, Sarah Borges, Shirley A Floyd, Michelle M Harper, Yuen H Eng.

### No. 1941 — 91.3%

1941 Tita Edelstein, Selma L Burgess, Rosemary V Meehan,

Karen L Goodman, Gloria V Sallard, Barry Quall, Artisha Dinkens, Dorothy A Adams, Ivan C McDonald, Catherine Murray, Kathryn Mitchell, Gabriel A Jones, Efrain M Rosa Jr, Alba M Muniz, Diane M Carlson, Tillie Goldberg, Theresa Bertolini, Joseph G Haberski, Julia M Cobb.

### No. 1961 — 91.3%

1961 Maud A Nobriga, Elizabeth Spencer, Michele A Chal-lenor, Rose T Codd, Carol Nicholson, Edith B Gryoan, Rita M Brennick, Grace N Burns, Susan Golden, Edith B Holton, Francine S Contess, Donna M Ferentino, Dorothy N Meurer, Antoinette Troise, Ethel M Morton, Lorraine H Bond, Bernadette Popovics, James P O'Malley, Dorothy M Burns, Elaine Fox.

### No. 1981 — 91.3%

1981 Lorraine K Russell, Joanne M Parisio, Gloria J Franceschi, Marilyn C Jonas, Deborah A Tantillo, Ruth Beazer, Moshe J Koenig, Robert Hershowitz, Jack Locicero, Phillip C Fisher, John W Najarian, Ernest R Barese, Shirley Rubin, Louis L Adelman, Joseph Goldstein, Edwin M Rivera, William Guzman, Carl Smith, Charles Lidsky, Marty J Randazzo.

### No. 2001 — 91.3%

2001 Delvin F Sullivan, William H Merritt, Sam Solomon, Harold Silvers, Ronald D Rawls, Abe Gottlieb, Sidney K Phillips, Bernie Levy, Sidney M Gorenstein, Rudolph M Bruce, Fermin D Herbera, Lester A Harris, Alfred I Frogel, Harry Titan, Morton Dressler, Francis F Deer, Philip S Gutride, Fred J Johnson, Ralph Vasquez, John Wright.

### No. 2021 — 91.3%

2021 Philip Jones, John J Motta, Ann M Nunez, Irving Milstein, Jacob J Weinstein, Alberta Hill, David Abramowitz, Vincent L Barrella, Bessie R Coleman, David Sacks, Walter N

Holliday, Mary Billis, Deborah Atanasio, Carol Patane, Shirley Shome, Alice L Hyland, Barbara A Jones, Mae F Jackson, Victor Colon, Carmen D Amato.

### No. 2041 — 90.0%

2041 Constance Franklin, Michael J Pinzer, Lucy Napoli, Hazel J King, Celine E Hason, Lois E Wittie, Dorothy H Smith, Madeline Johnson, Robert M Cohen, Carol E Brumsey, Rita McMahon, Ruth Cooke, Lydia E Acedvedo, John M Whitaker, Gregory C Gerardi, Marie Booker, Eugenia Wilkins, George J Smith, Alonzo P Boldin and Jeanne Reich.

(To Be Continued)

## Where To Inquire On Social Security

Inquiries on Social Security should be directed to the Social Security Administration. There are four Manhattan offices: 39 Broadway; 1657 Broadway; 230 W. 125th St., and 4292 Broadway.

District offices also exist in the other five boroughs: 345 Adams St., Brooklyn; 151 E. 151st St., Bronx; 165-15 88th Ave., Jamaica, and 595 Forest Ave., Staten Island. Medicaid matters are handled by a separate office, located at 340 W. 34th in Manhattan.

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A PARAMOUNT PICTURE



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# Fill In Restructure Details

(Continued from Page 1) throughout the state to conduct informational seminars on the effects of restructuring, has always been quick to share credit for the accomplishments of the committee as being the combined efforts of the entire commit-

tee and the entire body of members who have sent in thousands of suggestions.

The restructuring committee itself is probably the most high-powered in the history of the Association, again emphasizing the importance which was placed on it when appointed by CSEA president Theodore C. Wenzl during his second term. Most members of the committee have served as conference presidents, or, in one case, County Executive Committee chairman. They are alphabetically, Ernest Wagner, Charles Ecker, George Koch, Nicholas Puzifferri, John Adamski, Ronald Friedman, Salvatore Mogavero, Jack Weisz, Howard Cropsey and S. Samuel Borelly.

On Oct. 1, the six conferences will cease to exist. In their place will be six regions to which all chapters in the area will automatically belong. At present, chapter membership in the conferences is voluntary.

The breakdown on regions is as follows, with the old conferences names in parentheses, followed by counties within their jurisdiction.

1. Long Island Region (Long Island Conference): Nassau and

Suffolk.

2. New York City Region (Metropolitan Conference): Richmond, Kings, New York, Queens and Bronx.

3. Southern Region (Southern Conference): Westchester, Orange, Dutchess, Ulster, Rockland, Putnam and Sullivan.

4. Albany Region (Capital District Conference): Clinton, Essex, Hamilton, Warren, Washington, Saratoga, Schenectady, Montgomery, Albany, Schoharie, Greene, Columbia and Rensselaer.

5. Syracuse Region (Central Conference): Broome, Cayuga, Chemung, Chenango, Herkimer, Fulton, Cortland, Delaware, Franklin, Jefferson, Lewis, Madison, Oneida, Onondago, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins and Oswego.

6. Buffalo Region (Western Conference): Niagara, Orleans, Monroe, Wayne, Erie, Genesee, Wyoming, Livingston, Ontario, Yates, Chautauqua, Cattaraugus, Allegheny and Steuben.

Most of the current conference organizations have set up committees to determine sites for the regional offices.

While many of the services will be provided at the regional level, the statewide headquarters will still retain considerable importance in the CSEA structure, especially in the area of negotiations. As Costa points out, other than in those items of the constitution and bylaws as specifically changed by restructuring, all components of the old constitution remain in effect. The old constitution is, in reality, being amended, not being thrown out.

Statewide elections will still be held for four offices: those of president, executive vice-president, secretary and treasurer. The six regional presidents will also concurrently hold titles as statewide vice-presidents. In event of the incapacity of the president and/or the executive vice-president, the order of succession will be determined by the Board of Directors choosing one of the six vice-presidents.

The elections this autumn (for statewide officers, departmental representatives and regional officers) will be for short one year, nine months terms. In 1975, and thereafter, elections will be held in June for two-year terms.

Other major positions of authority in the structure will be the chairman of the State Executive Committee and the chairman of the County Executive Committee. Determination of the chairmen must wait, however, upon the outcome of the representative elections.

Also debated at the special meeting were dues checkoff and pensions, both of which have been covered extensively by The Leader in this and several preceding issues.

The chore of explaining the dues checkoff system fell to CSEA executive director Joseph Lochner, who spelled out once again the importance of dues to finance services provided by the central organization and to provide rebates to the chapters for use as local operating funds. In addition, entitlement to insurance benefits rests upon paid-up membership in the Association, which has negotiated the special rates for group insurance coverage.

Warnings on the threat of anti-pension legislation were sounded at both the Delegates' Meeting and at an informal



Despite the threat of blizzard, these delegates were among those attending special meeting: from left, Franklin County chapter delegate Mildred Jordano, SUNY at Potsdam president Edward Ridsdale and Tax and Finance chapter vice-president Ronald Townsend.



Kenneth Cadieux presented report on revisions to constitution and bylaws.



CSEA president Theodore C. Wenzl, right, is on hand to greet some of the arriving delegates being registered by Headquarters staff member Jeanne McGarry. Among the recognizable delegates are Estelle Major, left, of Binghamton State Hospital, and John Clark, center, president of Letchworth Village chapter.

## Stop Blaming Disciplinary Incidents On Staff: Scott

(Continued from Page 3) demands under discussion at the meetings is that the review boards, when disciplinary incidents occur, consider the past history of the student.

**Consideration Of Record**  
"When a student has a past history of violent crime, it certainly is proper to consider his record when he is brought up on a charge of assaulting a staff member," Scott said.

The Warwick chapter president said considering the past history of the students would do away with the state's present policy of blaming disciplinary incidents on staff failure. "Why is it staff failure when one of these kids with a past history of violent crime beats up an employee. The state blames the employee instead of the student," he said.

Scott said at the Southern Conference meeting in Middletown that a good part of the problem stems from the fact that certain things — such as the right to leave the school grounds once granted to these youths as privileges — are now being de-

manded by them as rights. The school has an ombudsman who listens to student complaints and usually backs the youths in their demands, he said.

**Better Rehabilitation**  
Scott believes the State Youth Division would be "penny wise and pound foolish" if it does not provide funds for an adequate staff at state training schools such as Warwick and Otisville.

"Every dollar spent at Warwick saves \$10 later at Attica and Green Haven," he said.

The Warwick chapter president explained that unrehabilitated youth at the state training schools usually end up in prisons. "We rehabilitate four out of every 10 that come here, which is a lot better than the one out of 10 rate of 20 years ago," he said.

"There were 58,000 boys and girls under 15 charged with crimes in the City of New York last year and we get the worst of them at the state training schools. That's why we need the best in terms of money, staff and regulations," Scott said.

## Seek Nominations For SUNY Buffalo Chapter Leaders

BUFFALO — Nominations for representatives of classified employees on the University Assembly close March 2 and nominations for officers close March 8 in the 1,800-member State University of Buffalo chapter of the Civil Service Employees Assn.

Edward G. Dudek, chapter president, said five university representatives will be elected between 4:00 and 5:30 p.m. March 8 at the annual chapter meeting in the University Faculty Club.

Candidates nominated at the meeting will be chosen for office in mailed ballots that must be returned by 5 p.m. March 22.

morning meeting of county representatives. The county delegates determined on a unified plan of action that would include letter campaigns and personal meetings with individual legislators. Westchester County president John Haack spearheaded the informal meeting. In the official meeting, warning of future implications were sounded by leaders such as New York City chapter's president Solomon Bendet, who also serves as insurance departmental representative. Referring to the provision allowing employees to choose between the old and the new plans, Bendet exclaimed, "Who in his right mind would choose for less pension coverage?" Additional information on this subject can be found in a separate news story on page 1 and in Ernest Wagner's column, Retirement Corner, on page 9.

## ① CSEA calendar ①

Information for the Calendar may be submitted directly to THE LEADER. It should include the date, time, place, address and city for the function.

### February

28—Nassau County vote on proposed contract: various on-site locations.

### March

- 2—SUNY at Albany chapter meeting and dinner: 5:30 p.m., Knights of Columbus Hall, 375 Ontario St., Albany.
- 3—Nassau Recreation and Parks unit dinner-dance/installation: VFW Post Hall, 580 Newbridge Ave., East Meadow, L.I.
- 8—SUNY at Buffalo chapter meeting: University Faculty Club.
- 14—Capital District Retirees chapter meeting: 1 p.m., conference room, CSEA Headquarters, 33 Elk St., Albany.
- 14—Dutchess County Educational Employees chapter meeting: 7:30 p.m., Poughkeepsie High School.
- 20—Binghamton Area Retirees chapter meeting: 8 p.m., Centennial Room, 3rd floor, Binghamton Savings Bank, Exchange St., Binghamton.
- 26—Statewide Board of Directors meeting: Waldorf-Astoria Hotel, Manhattan.
- 27-30—Statewide Delegates Meeting: Waldorf-Astoria Hotel, Manhattan.

# State Eligible Lists

ASSOC CIVIL ENGR	
1 Frandina P Buffalo	88.5
2 Balchusa J Depew	84.7
3 Hawkins S Hamburg	82.8
SR AQUATIC BIOLGST MARINE	
EXAM 34937	
Test Held Oct. 14, 1972	
List Est. Feb. 5, 1973	
1 Colvin G Holbrook	80.9
2 Keller W Saranac Lake	76.8
M H TRTMT TEAM LDR M HLTH	
EXAM 34888	
Test Held June 3, 1972	
List Est. Feb. 9, 1973	
1 Plotnick H Great Neck	88.4
2 Freeborn L Marietta	87.1
3 Jamison F Pine Bush	86.8
4 Tegmeier R Hyde Park	86.8
5 Wollowitz J Staten Is	84.8
6 Henik W Bx	83.6
7 Miller C Buffalo	83.3
8 Winnie D Buffalo	82.9
9 Margolin I NY	82.7
10 Cosgrove E West Seneca	82.5
11 Spire R Gowanda	82.4
12 Carr E Howells	82.2
13 Meyer H Collins	82.1
14 Leiman D Jamaica	81.3
15 Berkowitz Y Utica	81.0
16 Gardner R Kenmore	80.7
17 Engelmann S Manhaser Mts	80.6

18 Thomas S Whitesboro	80.3
19 Suarez R Huntington Sta	80.1
20 Clari G Ovid	79.7
21 Goldman K Dix Hills	79.3
22 Umby B Middletown	79.0
23 Conrad E Mt Vernon	78.9
24 Blasberg M NY	78.8
25 O'Grady K Oakdale	78.7
26 Rerek M Laurelton	78.6
27 Corrice M Ogdensburg	78.4
28 Newcomb K Kings Pk	78.2
29 Engell B Utica	78.0
30 Lehmann T Forest Hills	77.8
31 Siebel I Flushing	77.7
32 Stachyra M NY	77.6
33 Hodge M Canton	77.6
34 Fehder S Bx	77.6
35 Fritzhand I Smithtown	77.4
36 Messier B Levittown	77.3
37 Sklar I NY	77.3
38 Newman P Poughkeepsie	77.3
39 Bellotti V Queens Vill	77.1
40 Gales A Williston Pk	76.9
41 Galowin G Upr Sddl NJ	76.7
42 Sprague C Islip Ter	76.5
43 Pearlman A Bklyn	76.4
44 Huebner D Poughkeepsie	76.4
45 Feldman J Setauket	76.3
46 Gibbons M Bayport	76.0
47 Skeates R Gowanda	75.4
48 Houpt J Kings Pk	75.3
49 Hogan E Kings Pk	75.3
50 Bonnabeaux J Ballston Lk	75.2
51 Wolfson W Middletown	74.7
52 Beck M Babylon	74.6
53 Brockert B W Winfield	74.5
54 Drew B Menands	74.1
55 Agesti M Woodbury	74.1
56 Howard G Hempstead	73.7
57 Clem D New Hartford	73.3
58 Emmer L Cil Islip	73.3
59 Kwak B NY	72.9
60 Wrin J Bohemia	72.8
61 May J Rochester	72.1

## WHERE TO APPLY FOR PUBLIC JOBS

**NEW YORK CITY**—Persons seeking jobs with the City should file at the Department of Personnel, 49 Thomas St., New York 10013, open weekdays between 9 a.m. and 5 p.m. Special hours for Thursdays are 8:30 a.m. to 5:30 p.m.

Those requesting applications by mail must include a stamped, self-addressed envelope, to be received by the Department at least five days before the deadline. Announcements are available only during the filing period.

By subway, applicants can reach the filing office via the IND (Chambers St.); BMT (City Hall); Lexington IRT (Brooklyn Bridge). For advance information on titles, call 566-8700.

Several City agencies do their own recruiting and hiring. They include: Board of Education (teachers only), 85 Court St., Brooklyn 11201, phone: 596-8060; NYC Transit Authority, 370 Jay St., Brooklyn 11201 phone: 852-5000.

The Board of Higher Education advises teaching staff applicants to contact the individual schools; non-faculty jobs are filled through the Personnel Department directly.

**STATE**—Regional offices of the Department of Civil Service are located at: 1350 Ave. of Americas, New York 10019; (phone: 765-9790 or 765-9791); State Office Campus, Albany, 12226; Suite 750, 1 W. Genessee St., Buffalo 14202. Applicants may obtain announcements either in person or by sending a stamped, self-addressed envelope with their request.

Various State Employment Service offices can provide applications in person, but not by mail.

Judicial Conference jobs are filled at 270 Broadway, New York, 10007, phone: 488-4141. Port Authority jobseekers should contact their offices at 111 Eighth Ave., New York, phone: 620-7000.

**FEDERAL**—The U.S. Civil Service Commission, New York Region, runs a Job Information Center at 26 Federal Plaza, New York 10007. Its hours are 8:30 a.m. to 5 p.m., weekdays only. Telephone 264-0422.

Federal entrants living upstate (north of Dutchess County) should contact the Syracuse Area Office, 301 Erie Blvd. West, Syracuse 13202. Toll-free calls may be made to (800) 522-7407. Federal titles have no deadline unless otherwise indicated.

## Ed. Still Needs Guards

The Board of Education is still accepting applications for student service officers throughout all five boroughs.

Already, 200 applicants have been hired, and, according to a Board spokesman, 500 to 700 more will be hired, depending on budget allocations. Salary is \$2.87 per hour.

Applicants are directed to Room 310, 110 Livingston St., Brooklyn. The application processing takes two or three weeks because fingerprints must be taken and character investigations made. There are no experience or educational requirements, although applicants must be between 18 and 80 years of age. There is no examination.

## Set Classes For Parking, Postal Tests

Returning veterans, recipients of public assistance, unemployed and underemployed persons are eligible for special classes to prepare them to take civil service exams for postal clerk and carrier and parking enforcement agent, it was announced last week by Commissioner Lucille Rose of the newly organized New York City Department of Employment (DOE), Human Resources Administration.

Members of the professional teaching staff employed by DOE at the Regional Manpower Centers have volunteered to teach special classes which will prepare applicants to pass the examinations for these positions. Each preparatory program will take two weeks, and all jobs are open to both men and women.

Stories on these jobs appear elsewhere in The Leader.

Persons interested in the preparatory classes should apply at the Neighborhood Manpower Center nearest their residence.

For further information, call Edith Robbins, Department of Employment, 433-2982 or 433-2990.

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# TEACHER ELIGIBLE LISTS

**TEACHER OF CLASSES FOR THE BLIND IN DAY SCHOOLS**  
Alternate A (6-72 exam)

Karen F Goldberg, 8410; Janet R Stephan, 8140; Lauren M Ringler, 7940; Linda B Ringler, 7750; Katherine L Schonbuch, 7380; Frances A Agovino, 6830; Goldie D Fendel, 6440.

**BILINGUAL GUIDANCE COUNSELOR SPANISH IN ELEMENTARY SCHOOLS**  
(2-72 exam)

Loretta M Burns, 9200; James M Murray, 8900; Phillip L Bruno, 8575; Francisca Salmon, 8500; William A Acosta, 8425; Damaris R Gonzalez, 8425; Marianna Lopez, 8325; Angel S Olmeda, 8275; Thelma C Ordonez, 8200; Aida Rosa, 8050; Lena Glass, 7975; Elva C Collazo, 7800; Mildred R Cooma, 7750; Deborah Carron, 7725; Corine Petrey, 7650; Ana M Kaufman, 7650; Antonia Vega, 7600; Elenor R Denker, 7475; Frances Evola, 7450; Carmen Lisboa, 7375; Lillian M Malave, 7350; Joan C Sinrod, 7325; Steven I Kass, 7275; Sigmund Fields, 7275; Elia F Padilla, 7025; Dora D Melina, 7000; John P Casabon, 6950; Guillermo R Acevedo, 6900; Dulce M Rodriguez, 6900; Victoria Rodriguez, 6850; Steven Baker, 6825; Aida Carras, 6800; Sara G Nahari, 6775; John C Pugh, 6775; Robert DeCastro, 6725; Irwin Litvack, 6725; Dalila Garcia, 6700; Frank Gonzalez, 6700; Hilda Cordero, 6600; John F Cu chira, 6525; Luz A Anderson, 6500; Gladys I Aslan, 6450; Ana C Villegas, 6450; Josephine Monserat, 6425; Lila Kaufman, 6175; Bienvenida Adorno, 6125; Olga Beltran, 6075; Marilux C Mermelstein, 6025; Doris Greenspan, 6000.

**TEACHER OF FINE ARTS IN DAY HIGH SCHOOLS**  
(4-68 exam) Supplement  
Gilbert Zeffren, 7260.

**TEACHER OF FINE ARTS IN DAY HIGH SCHOOLS**  
(5-69 exam) Supplement  
Joan Freedman, 7494; Karyn I Gorwit, 7174.

**TEACHER OF FINE ARTS IN DAY HIGH SCHOOLS**  
(10-69 exam) Supplement  
Ronald A Campbell, 7286; John M Boiano, 7164; William C Maxwell, 6943; Jack A Mesling, 6744; Steven S Cowan, 6206.

**TEACHER OF ENGLISH IN DAY HIGH SCHOOLS**  
(11-69 exam) Supplement  
Barbara A Gates, 6896; Helen Yakalis, 6840; Mary B Manning, 6624; William J Gorman, 5976.

**TEACHER OF HEALTH CONSERVATION CLASSES IN DAY SCHOOLS**  
Alternate A (6-72 exam)

Bonnie F Sirower, 9240; Nancy L Lee, 8920; Stephanie Cohen, 8820; Roselle H Miller, 8780; Marjorie J Brooks, 8640; Frank Gisonti, 8520; Francis C Rehill, 8420; Gila Stamler, 8400; Rose B Epstein, 8380; Irene Lewis, 8320; Beth D Rosen, 8220; Alice T Shilling, 8220; Alberta C Kessler, 8140; Ellen T Kaplan, 8140; Gertrude E Grady, 8120; Phyllis Shroot, 8080; Kathleen P Bridges, 8080; Harriet Panos, 8040; Rochelle S Resnick, 8040; Robert P Schwartz, 8000; April J Forrest, 8000; Estalee Glaesre, 7980; Vera M Cottone, 7940; Eileen J Schwartz, 7920; Sondra E Friedman, 7920; Muriel Simmons, 7920; Judi A Aronson, 7920; Gloria B Cole, 7920; Carole M Schwartz, 7900; Michael A Bianco, 7880; Pearl Breslow, 7880; Joan R Schlackman, 7860; Sydel Gross, 7840; Nancy S Dru ker, 7820; Saralee P Gordon, 7820; Eileen T Fitzpatrick, 7820; Cynthia A Kallan, 7820; Ellen T Galway, 7800; Richard E Willecke, 7780; Janis K Nathanson, 7780; Rhoda Kravet, 7740; Renee H Yarmoff, 7720; Susan Turner, 7700; Barbara R Greenberg, 7700; Barbara Fertig, 7680; Anne S Gold, 7620; Eleanor Sobel, 7620; Carmella Coronaro, 7620; Esther M Samuels, 7600; John J Haughey, 7600; Marvin Alpert, 7580; Mona G Daniels, 7560; Eileen S Weiss, 7540; Rita M Taren, 7540; Leslie Grossett, 7540; Karen M Hollan, 7520; Cynthia R Clement, 7520; Frieda L Klaperman, 7500; Francine D Cohen, 7500; Judith M Werlin, 7500; Carol L Gertzer, 7480; Alida Seidel, 7460; Emily J Ziserman, 7460; Linda A Margolis, 7460; Ruth E Vanhassel, 7440; Martha L Emeritz, 7440; Harrison Kleizel, 7440; Tonig Mortelliti, 7420; Janet E Hammonds, 7420; Marion B Levy, 7400; Muriel C Meyer, 7380; Geraldine Ascioia, 7380; Sylvia Rubenstein, 7380; Marilyn A Martin, 7360; Patricia I Agrell, 7340; Teresa M Murphy, 7340; Regina L Mortorano, 7340; Sharon D Friedman, 7340; Robert E McDonald, 7320; Joan M Rosenberg, 7320; Judith L Kaplan, 7300; Yvonne L Maynor, 7300; Sandra Meyer, 7300; Maureen M Crethan, 7300; Mary A Mulryan, 7300; Harry I Levine, 7280; Beatrice L Johnson, 7280; Theresa M Mohan, 7280; Lillian R Eluek, 7220; Elaine N Pinkowitz, 7200; Paula J Cohen, 7180; Eileen R Sasower, 7160; Eileen L Gardner, 7160; Sheri D Stern, 7140; Henry A Joseph, 7140; Annaloe Ickowicz, 7140; Constance O'Connor, 7120; Joanne Wilkoff, 7120; Eileen S Galin, 7080; Joseph E Suarez, 7080; Pearl G Minsky, 7080; Anita Feit, 7060; Marcia R Grandwester, 7060; Eleanor Freilich, 7060; Geraldine M Flaherty, 7040; Sylvia Spellun, 7040; Maureen A Dowling, 7040; Marion Burger, 7040; Marla J Block, 7020; Helen C Rubin, 7020; Sheila E Peet, 7020; Mercedes Alden, 720; Martin E Goldberg, 7020; Barbara L Fingerhuth, 7000; Iris R Silver, 7000; Helen Blumenstock, 7000; Dolores M Goidel, 7000; Solomon J Glickman, 6980; Howard A Zeitman, 6980; Adrienne W Fazel, 6960; David H Proster, 6960; Hazel B Mason, 6960; Mary K Sanford, 6940; Laurie C Lasker, 6940; Regina Linker, 6940; Marcia A Licht, 6920; Edith S Plackins, 6920; Edith R Coleman, 6900; Donna H Raphael, 6880; Linda W Kramer, 6860; Marilyn B Scher, 6820; Judith A Masur, 6820; Gloria Lack, 6800; Richard G Ferreri, 6800; Barry J Schimmel, 6800; Gerard M Silverman, 6760; Rachel G Schulman, 6760; Sally N Ballagh, 6760; Nan Schootman, 6740; Sharon E Meyers, 6740; Dennis F Feinstein, 6740; Elliot H Kornsand, 6740; Angela Kincaid, 6720; Susan F Glaz, 6720; Barbara R Kirstein, 6700; Harriette F Holzman, 6700; Jeffrey M Rapport, 6700; Suzanne Feit, 6660; Carol H Green, 6660; Anne Rosenberg, 6660; Jeffrey M Berdy, 6640; Ellen J Freedman, 6640;

Cynthia S Taffer, 6600; Eda J Gurian, 6580; Barbara R Penna, 6580; Kathleen H Peresman, 6580; Warren F Hueber, 6560; Amy E Needleman, 6540; Kathleen J Doty, 6540; Loretta J Shann, 6540; Patricia K Pages, 6540; Blanche P Kogan, 6480; Benjamin Schwartz, 6480; Randy E Pine, 6480; Gillian Uris, 6460; Sally Greenfield, 6460; Ira Ausfresser, 6420; Chaim I Lampert, 6420; Helen L Orenstein, 6400; Audrey R Wolfe, 6380; Edith Grife, 6380; Barbara L Reichenthal, 6380; Lydia M Luksha, 6360; Ehel Schwartz, 6360; Kathryn M Schwalbach, 6360; Claudia B Tulip, 6340; Terraine Y Manley, 6320; Elysa M Lerner, 6320; Jack Krumboltz, 6300; David L Krenitsky, 6300; Sara S Berger, 6300; Marlene S Jaffe, 6280; Portia W Morrison, 6280; Maria C Delaira, 6280; Bernice K Cohen, 6260; Daniel Goldstein, 6240; Harold Deutsch, 6240; Sydel Postman, 6240; Jack B Goldstein, 6160; Edith R Heiler, 6160; Frances D Stein, 6120; Michael M Honigberg, 6120; Joan Smelnick, 6080; Ralph F Pace, 6060; Jerome Mann, 6060; Alan A Paturzo, 6060; Roselea Cohen, 6060; Wendy J Reiter, 6060; James P Sofia, 6000; Judith A Diercks, 5960.

**TEACHER OF FINE ARTS IN DAY HIGH SCHOOLS**  
(4-68 exam) Supplement  
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## Vocational Rehab. To Negotiate On Facility Qualities

An agreement on the quality of facilities in new location sites resulting from the decentralization of the Office of Vocational Rehabilitation will be negotiated during a meeting of agency representatives and the Vocational Rehabilitation unit of the New York City chapter, Civil Service Employees Assn., on Feb. 28.

The session will start at 9:30 a.m. in the 13th floor conference room of the agency offices at 225 Park Ave. South.

Other issues were negotiated at an earlier session, held last September, according to unit delegate Helen Pitsunes.

## Key Answers

**TEACHER OF SPANISH IN DAY HIGH SCHOOL**  
Alternate A  
Test Held Dec. 12, 1972

(1) 3; (2) 3; (3) 1; (4) 2; (5) 1; (6) 3; (7) 3; (8) 1; (9) 2; (10) 1; (11) 2; (12) 4; (13) 3; (14) 2; (15) 1; (16) 4; (17) 1; (18) 2; (19) 4; (20) 3; (21) 4; (22) 2; (23) 3; (24) 4; (25) 3; (26) 4; (27) 2; (28) 4; (29) 3; (30) 2; (31) 4; (32) 1; (33) 2; (34) 2; (35) 3; (36) 2; (37) 4; (38) 1; (39) 4; (40) 1; (41) 3; (42) 1; (43) 4; (44) 2; (45) 3; (46) 1; (47) 1; (48) 4; (49) 2; (50) 4; (51) 2; (52) 1; (53) 2; (54) 4; (55) 2; (56) 2; (57) 1; (58) 1; (59) 3; (60) 2; (61) 3; (62) 2; (63) 1; (64) 2; (65) 3; (66) 2; (67) 4; (68) 2; (69) 4; (70) 3; (71) 2; (72) 2; (73) 2; (74) 4; (75) 3; (76) 1; (77) 1; (78) 2; (79) 3; (80) 3; (81) 1; (82) 4; (83) 2; (84) 1; (85) 3; (86) 4; (87) 3; (88) 1; (89) 3; (90) 3; (91) 2; (92) 1; (93) 4; (94) 2; (95) 3; (96) 3; (97) 1; (98) 2; (99) 1; (100) 1.

## Arrangements Set For Nassau Vote On New Pay Pact

**MINEOLA** — Arrangements were set at Leader presstime for a ratification vote Feb. 28, on the contract settlement for the Nassau chapter, Civil Service Employees Assn.

The board of directors issued a call to members to be sure to vote at one of the 14 polling places, which will be open from 6 a.m. to 6 p.m. The board said that the success of the use of voting machines rather than the traditional mail balloting depends upon evidence that machine voting achieves a similarly high percentage of participation.

"The contract was negotiated on behalf of all the members," said chapter president Irving Flaumenbaum. "The ratification vote ought to represent the views of as close to 100 percent as is possible."

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Conference first vice-president James Lennon, left, and third vice-president Arthur Bolton engage in conversation preceding chapter business meeting.



Pauline Wenzl, wife of CSEA president, center, congratulates Conference president Nicholas Puziferri on large turnout of delegates at session.



Conference second vice-president Lee Connors, left, discusses plans of sites committee with fourth vice-president Richard Snyder, who heads constitution committee.



Puziferri presents special pass for use at Holiday Inns to CSEA second vice-president A. Victor Costa, who gave synopsis of restructuring to date.



Metropolitan Conference president Jack Weisz, also member of restructuring committee, talks with Southern Conference treasurer Rose Marcinkowski.



Informal discussion was held by, from left, Bill Lawrence of DOT Region 8, Harry Earl of SUNY at New Paltz and George Ficarra of Orange Transportation chapter.

# SOUTHERN CONF

## Puziferri Notes All Southern Units Voted CSEA In Election



Discussing impressive win in Ulster County's Kingston school unit, are from left, Donald Reed, school unit president; Ronald Freidman, Dutchess County treasurer and restructuring committee co-chairman, Genevieve DeGraff and Harold DeGraff, president of Ulster County chapter.



Angelo Senisi emphasizes his point during discussion of statewide negotiating committees. Senisi is president of Greenhaven chapter.

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Conference meeting and warned of "rough roads ahead for CSEA."

Dr. Wenzl said another rough road is the Rockefeller Administration's continuing punishment of CSEA for last year's job action. The state administration has refused to allow deductions of CSEA dues from state employees for the next several months, and as a consequence chapters and units will have to collect their own dues.

"Let's shoot for a 100 percent collection of dues," Dr. Wenzl told the Southern Conference delegates.

A third rough road and one which CSEA is beginning to travel on is the restructuring of the state organization into a regional public sector union. There have been some difficulties, but CSEA is moving ahead on this road, the state president said.

### Puziferri Appoints

Southern Conference president Nicholas Puziferri appointed two committees on restructuring for the Conference. One committee was named to choose a site for the regional office that will serve the present Conference area and the other was appointed to draw up a constitution and bylaws for the new regional alignment.

The office committee is headed by Lyman Connors and members are Ann Bessette, Philip DelPizzo, John Haack, David Freer, Sy Katz and Pat Specci. Richard Snyder is chairman of the constitution and bylaws committee. Members are Ray Cassidy, Nellie Davis, Ron Friedman, Ron Kobbe, Rose Marcinkowski and Manuel Ramirez.

Vice-president Costa who also

heads the restructuring committee, spoke on the plans to change the present organization. He pointed out that it is a four-phase plan which will end in a considerable amount of regional autonomy for the organization.

### Explains Restructuring

Opening up regional offices will be important for both the members and the CSEA staff. The offices will be a place where field representatives can meet and prepare their reports. Members will also be able to go there with problems and political action committees will be able to use the offices for a headquarters. Each office will have regional public relations men who will help enhance the image of CSEA to the people in the area, Costa said.

"The final structure of CSEA that will emerge after all of the restructuring is completed will be well worth the hard work that has gone into the plan," Costa said.

In his speech greeting the Southern Conference delegates, president Puziferri noted that the Conference came through with flying colors in the union recognition election last November. "We did not lose a single unit and the vote was two to one in most chapters and units, he said.

Puziferri announced that the Tri-Conference Workshop would be held May 6, 7 and 8 at the Laurels Country Club in the Catskills. This is a joint activity sponsored by the Southern, Long Island and Metropolitan Conferences. Puziferri is in charge of arrangements this year for the annual Workshop.

Assemblyman Louis Ingrassia of Orange County was a guest at the Conference dinner meeting.



Middletown State Hospital chapter president Philip DelBizzo reminds delegates that "CSEA has been built on democratic process for 63 years."



Four-member delegation from Eastern New York Correctional Facility were among active participants in meeting. From left are delegate Walter Gass, operational representative Earl Rossa, president Robert Comeau and vice-president Al Carlson.

(Leader photos by Ted Kaplan)