

The battle of the budget rages:
**PROTESTS HELD, PROBLEMS &
PAIN PREDICTED** Pages 3, 4 & 8

FIGHT FOR THE LIVING

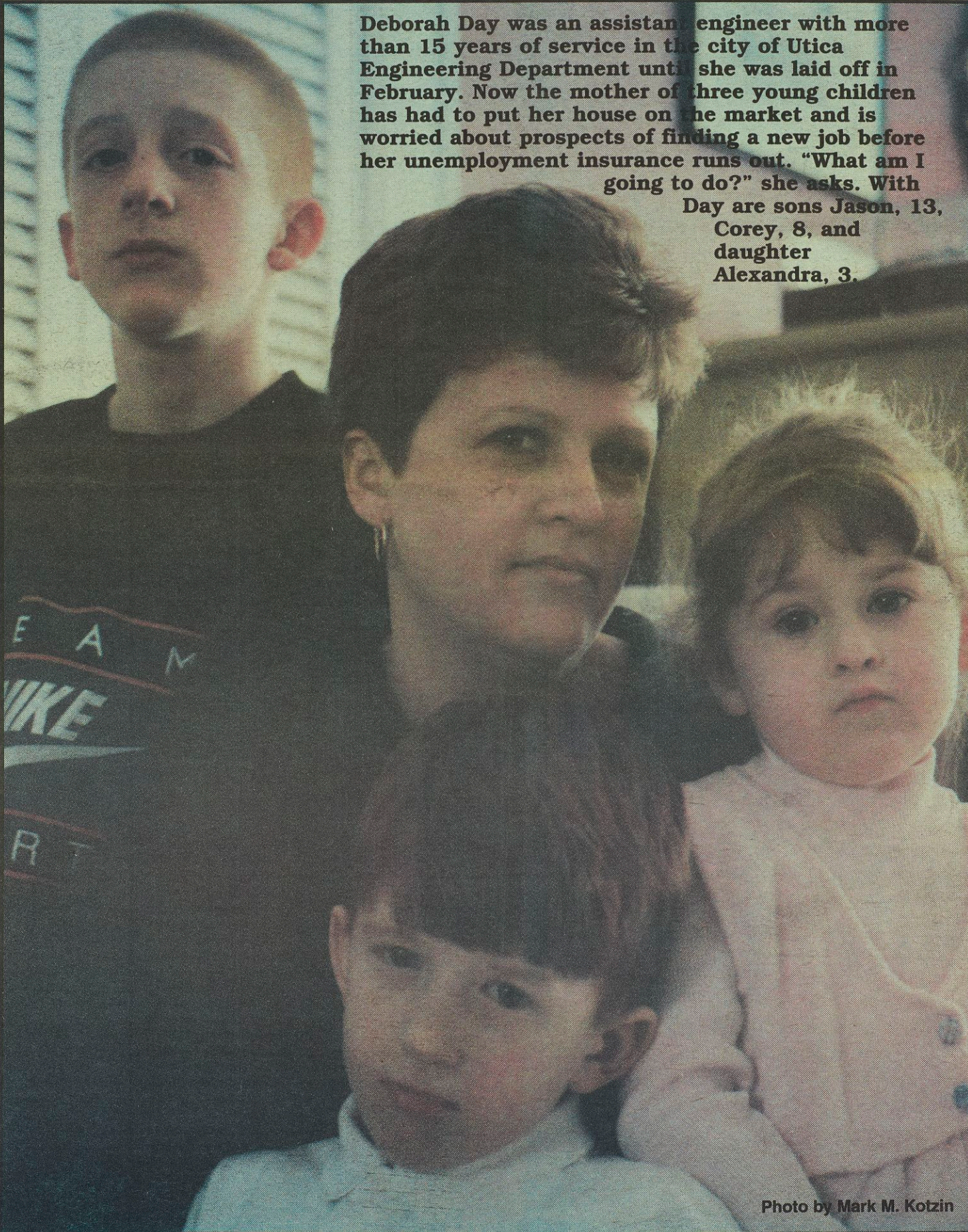
WORKER MEMORIAL DAY APRIL 28 — Pages 9 - 11

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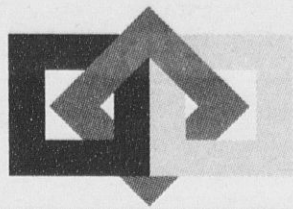
Deborah Day was an assistant engineer with more than 15 years of service in the city of Utica Engineering Department until she was laid off in February. Now the mother of three young children has had to put her house on the market and is worried about prospects of finding a new job before her unemployment insurance runs out. "What am I going to do?" she asks. With Day are sons Jason, 13, Corey, 8, and daughter Alexandra, 3.

State
budget cuts
hurt real
people

Lost
jobs,
homes,
hopes

— see page 3

Photo by Mark M. Kotzin



I N D E X

PAGE THREE — Many state localities face fiscal difficulties that will only worsen with state budget cuts.

STATE GOVERNMENT Pages 4 & 5 — CSEA Metropolitan Region members fight proposed budget cuts. And a member dies two weeks after a patient attack at Hudson River Psychiatric Center.

LOCAL GOVERNMENT Pages 6 & 7 — Members in the town of Poughkeepsie and the village of Farmingdale go to the rescue of residents in danger.

IN TOUCH WITH YOU Page 8 — CSEA President Danny Donohue says the state budget proposal will adversely impact localities in more ways than people realize

THE WORK FORCE Pages 9 - 11 — April 28 is Worker Memorial Day, a time to remember those who have died on the job and to renew our commitment to fight for the safety for those working today and tomorrow.

GENERAL NEWS Pages 12 - 20 — Sample ballots for the AFSCME delegates election are on pages 16 and 17; information on upcoming CSEA region officer elections is on page 15. Pages 19 and 20 are a special poster you can clip and post to encourage members to fight the state budget.

Glens Falls School District co-workers seeking contributions to benefit popular head custodian

GLENS FALLS — Co-workers have organized a fundraiser to benefit a popular school custodian who fell and struck his head last October, underwent emergency surgery and is still undergoing extensive rehabilitation. His prognosis remains uncertain.

George Cass, senior custodian at the Sanford Street School in Glens Falls, is a highly regarded member of the school staff known for his kindness and willingness to help others. He would have marked his ninth year in the district in May. Cass is a member of the CSEA Glens Falls School District Unit of Warren County Local 857.

Donations can be made to benefit Cass by making checks payable to George Cass Fund, Sanford Street School PTA, c/o Connie, 10 Sanford Street, Glens Falls, NY 12801.

McCall rejects IBM deal



H. Carl McCall

ALBANY — A controversial plan proposed by Gov. George Pataki that would cost the state \$350 million over 25 years to purchase vacant IBM buildings hit a major stumbling block in mid-March when state Comptroller H. Carl McCall rejected the proposal.

Pataki wants the state to buy the buildings under a lease-purchase arrangement and shift thousands of public and private sector jobs to the IBM facilities in the Hudson Valley and Broome County areas. McCall nixed the deal, saying it was crafted so as to avoid having to seek approval from the state Legislature, which the comptroller insists is necessary.

The Albany and New York City areas would have been hardest hit by the plan. Pataki planned to move 850 state data processing jobs from the Albany area to the Kingston area, along with 3,150 state income tax processing jobs covered under a state contract with Fleet Financial Group, a private sector corporation. About 1,350 state office and computer-related jobs would have been transferred primarily from New York City to Broome County also.

"The administration has never proved it was a good deal for the taxpayers of New York, only that it was a great deal for IBM," CSEA President Danny Donohue said. "We applaud Comptroller McCall for his courage and integrity."

As this edition of *The Public Sector* went to press, an angry Pataki said he was considering suing McCall and ordered state Office of General Services Commissioner Peter Delaney to attempt to resurrect the deal with a straight 10-year lease proposal in an effort to bypass the Legislature. McCall hinted he would reject that proposal as well if it did not include some form of Legislature approval.

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CSEA makes it easier for you to protect the financial future of your family. Be on the lookout for a CSEA Security Life Insurance Plan special enrollment offer which will be arriving in your mailbox soon.

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CSEA is the administrator of Security Life Insurance, which is marketed by Jardine Group Services Corporation.

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Localities reeling from state budget cutbacks



DISCUSSING HOW TO DEAL WITH problems associated with financial crises facing the cities of Utica and Syracuse are, from left, CSEA City of Utica Unit Secretary Christine Pastorelli; City of Utica Unit President Frank D'Allesandro; CSEA Central Region President Jim Moore; CSEA Labor Relations Specialist Merwin "Stubby" Stevens; CSEA Political Action Coordinator Gerald Fidler; CSEA City of Syracuse Unit President Rick Rogala; CSEA Director of Research Don Kelly; Ed LaPlante, director of operations of CSEA's Legislative and Political Action Department; Onondaga County Local 834 Executive Vice President Sally Heater and Local 834 President Frank Forte.

Utica, Syracuse: two of many cities in distress

Editor's Note: CSEA members working in municipalities across the state are facing the backlash from years of continuing state funding cutbacks. As a result, scores of localities, such as the much-publicized city of Troy, are on the brink of financial disaster. Moody's Investors Service found in a recent survey of 25 New York cities that "most are struggling to maintain fiscal balance." The proposed 1996-97 state budget, with deep cuts in aid to localities, will only make things much worse. Utica and Syracuse illustrate the point.

Utica cash-strapped

The city of Utica is reportedly facing a current deficit of \$6 million. Utica has laid off employees and recently had to beg the state for its revenue sharing monies early so that it could afford to meet payroll.

CSEA Central Region President Jim Moore slams Utica Mayor Ed Hanna, who was city comptroller before being elected mayor, for not accepting the union's offers of help and concessions to save lost jobs, and for hiring patronage jobs and doling out thousands of dollars in raises to his friends.

**CSEA President
Danny Donohue speaks
out against the
Governor's
'unconscionable' budget
— see page 8 —**

"These cuts are the public policy of the insane," Moore said. "Not only do they decimate city services, but they end up affecting services which help the city to grow and attract new business. That's not responsible management. It's a gross abuse of public trust."

CSEA City of Utica Unit President Frank D'Allesandro said that the union is fighting the layoffs and the mayor's budget. Union representatives, including Moore, have spoken out at city common council meetings, pushing for the positions to be reinstated. CSEA is also examining legal options.

Syracuse facing large deficit

Workers in the City of Syracuse are also facing a massive projected deficit and an administration that is looking to balance its budget at least partially on the backs of employees.

Since city Mayor Roy Bernardi took office two years ago,

approximately 50 CSEA positions have been lost through attrition, unfilled retirements and a handful of layoffs. The Republican mayor and Democratic-controlled common council are battling over the size of the city's deficit, which is either as high as \$18 million, or zero, depending on who you ask.

"If the numbers they're talking about hold true, it's going to be devastating," CSEA City of Syracuse Unit President Rick Rogala said.

"We placed a moratorium on new spending to protect city workers and essential services," said Common Council member Kate O'Connell, who has worked closely with the union on the budget battle.

CSEA has met with the common council and city auditor and offered the union's assistance in helping to overcome the city's financial woes.

Mayor Bernardi has submitted proposals ranging from privatization of some city services

to a reduction of the workweek for city workers.

"The fallout of the past state budgets has been enormous," Moore said — **Mark M. Kotzin**

Proposed state budget threatens school districts

CHEEKTOWAGA — Members of Erie County Educational Employees Local 868 have armed themselves with information to fight against the budget cuts that threaten school districts across the state.

A recent budget impact briefing, one of many CSEA conducted statewide, was attended by officers and activists from more than 10 units of the local, who will relay the information to members.

The overall impact of Gov. Pataki's budget is a shift in education funding from the state to local taxpayers, activists were told. Pataki's proposals will translate into enormous pressure on school boards to consider layoffs, budget cuts, increases in property taxes and privatization in planning their budgets.

"We've all got to pitch in and make those calls, and write and visit our legislators," said Local 868 President John Stading. — **Ron Wofford**

New Hyde Park mayor highly critical of state aid cuts

NEW HYDE PARK — State budget cuts impact heavily on citizens and services in communities large and small. Just ask Warren Tackenberg, mayor of this Long Island village.

"I think the state is passing a death bill by holding back state aid to our villages," Tackenberg said. "This forces us to raise property taxes and deny residents services."

"You can't balance state budgets on the backs of the people — give us our fair share so we can keep people at work," Tackenberg said.

Tackenberg, who proudly says CSEA support was instrumental in his election, made his comments in a heated exchange with state Senate Majority Leader Joseph Bruno during a meeting of the State Conference of Mayors in Albany. Excerpts were aired on public broadcasting's *Inside Albany* program. — **Sheryl C. Jenks**

Members protest budget in NYC

MANHATTAN — At rallies, at meetings with elected officials, over the phone and through the mail, CSEA members in the Metropolitan Region are fighting budget cuts.

Hundreds of drenched CSEA members and mental health advocates recently raised a ruckus outside the midtown Marriott Marquis hotel where Gov. Pataki was receiving an award.

CSEA members waved signs reading "Stop the Dumping. Lives are at stake."

CSEA Labor Department Local 350 President Denis Tobin and state Insurance Fund Local 351 President Lester Crockett blasted the proposal for block grants.

"Block grants are just a code word for cuts in services and increases in property taxes," Tobin said.

CSEA Metropolitan Region President George Boncoraglio and CSEA Creedmoor Psychiatric Center Local 406 President Caroline Sikoryak spoke against the closing of Kingsboro Psychiatric Center and hundreds of layoffs planned for Creedmoor and Manhattan psychiatric centers.

Assembly Member Scott Stringer, who spoke with CSEA Manhattan Psychiatric Center Local 413 President Sam Koroma, later introduced a bill to halt the scheduled 1996 tax cuts which account for much of the state's deficit.

"What good are these tax cuts to folks in New York City?" Koroma asked. "With more people on unemployment, more homeless mentally ill, higher CUNY and SUNY tuitions, fare hikes, Medicaid cuts and tax breaks for the rich, what are they giving the Governor an award for? A heart of stone?"

At a recent meeting with state Sen. Frank Padavan and representatives of Queens Borough President Claire Shulman and U.S. Rep. Floyd Flake and CSEA Local 406 members, Sikoryak noted that while the budget calls for 200 layoffs at Creedmoor, the in-patient population will dramatically increase with the planned closing of Kingsboro.

Half the mentally ill people in the state live



State Assembly Member Scott Stringer, left, talks with Local 413 President Sam Koroma.

in New York City, Padavan said. He urged all CSEA members to bombard Albany with letters and calls to fight the cuts.

Koroma and Local 413 activists met with state Assembly Member Francisco Diaz and representatives of state Sen. Olga Mendez and City Comptroller Alan Hevesi.

"By laying off over 200 MPC workers, the Governor will turn our hospital into a warehouse," Koroma said.

Within a week of the CSEA lobbying efforts, Assembly Mental Health Committee Chairman Jim Brennan and Brooklyn Democratic Leader Clarence Norman issued a scathing report condemning the closure of Kingsboro Psychiatric Center and the Governor's attack on New York City's mental health services.

— Lilly Gioia

Donating to Red Cross makes him a hero

GRAND ISLAND — Tom Volk is officially a hero, according to the American Red Cross, New York/Penn Blood Services Region.

The Attica Correctional Local 152 member has been lauded for more than 60 apheresis (blood platelets) donations.

Apheresis donors have a portion of their blood platelets separated in a manner similar to whole blood donation

before all fluids are returned in a safe, sterile procedure.

Volk, 46, was inspired to become a regular donor by a six-year-old leukemia victim, who was a member of a bowling league he coached.

"His determination at the game of bowling made me want to help somehow," Volk said. "It's a big deal to me. It's important and very worthy. I give to whoever needs platelets."

Volk also donates whole blood, helps raise money for children's cancer research and tries to raise public awareness about apheresis and how donations can save lives. His son Eric, 17, has also begun donating.

"Tom is a great example of CSEA members helping out in the community," said Russ Nephew, Local 152 President.

— Ron Wofford

LEAP

LEAP application period is rapidly approaching

LEAP catalogs and application forms will be available at state agency personnel and/or training offices during the first week of May.

Applications will be accepted from May 1 until 5 p.m. June 13. Any application received after the 5 p.m. June 13 deadline cannot be accepted. If you are unable to obtain the catalog in your agency by May 8, please call us at 1-800-253-4332.

The Labor Education Action Program (LEAP) is a tuition benefit program available to members of the Division of Military and Naval Affairs, Administrative, Institutional and Operational Services bargaining units, and employees of Health Research Inc., SUNY Construction Fund, and the Teacher's Retirement System who work half time or more and receive a paycheck issued April 3 or April 10, 1996.

If you have questions about LEAP or other education and training benefits for state employees represented by CSEA, call the LEAPLINE at 1-800-253-4332.

CENTRAL ISLIP PSYCHIATRIC CENTER

Local 404 celebrates Black History Month

CENTRAL ISLIP — The CSEA Human Rights Committee of Central Islip Psychiatric Center CSEA Local 404 held a Black History/Presidents Day celebration which included history, a praise dance, singing, prayer, politics and ethnic foods.

The CIPC singers, CSEA members who practiced for only a week, did a spine-tingling rendition of "Battle Hymn of the Republic" and a foot-stomping "Victory Be Mine."

There was an exhibition of black dolls and copies of paintings by famed black artist William H. Johnson, whose originals hang in the Smithsonian Institute.

Johnson, who became mentally ill after he achieved success, was a resident of CIPC until his death.

"If Martin Luther King Jr. can see us, he knows his dream is still alive by seeing the multiracial, multicultural group of people whose involvement made this celebration a success," CSEA Local 404 President Joe Harbison said.

DOT LOCAL 676

Perrier joins AFSCME committee

LATHAM — Del Perrier, president of CSEA Local 676 DOT Region I, is now a member of the AFSCME Transportation Employees Advisory Committee.

AFSCME International President Gerald W. McEntee appointed Perrier to the committee on the recommendation of CSEA President Danny Donohue.

The Transportation Committee assists addressing the needs of workers involved in all aspects of transportation.

Attack suspected in member's death

POUGHKEEPSIE — A mental health therapy aide later died and several others were injured when two patients attacked them at Hudson River Psychiatric Center.

Kevin Lattin blacked out after being choked by a patient, but later insisted on returning to work, CSEA Local 410 President Judy Watts-Devine said.

Two weeks later Lattin was found dead in his apartment.

A preliminary report said that Lattin died of heart problems unrelated to the incident, but Watts-Devine disagrees.

"Kevin was under a lot of stress," she said. "He had been laid off and then called back to work as a temporary employee. He was warned that as a 'temp,' he could not take time off, and he

didn't dare refuse any assignment."

Lattin should never have been assigned to a secure ward because he was not trained as a secure care treatment aide, Watts-Devine said.

"They didn't want to pay a SCTA the overtime so they assigned Kevin. They knew he wouldn't refuse the work," she said.

Lattin should never have been allowed to return to work without first seeing a doctor, Watts-Devine said.

"When he came back to work he wasn't acting right. I knew something was wrong with him, and he wouldn't see a doctor," she said. "There should be some kind of policy in that kind of situation."

Helpless as co-worker choked

Therapy Aide Bharat Kothari was thrown to the floor and injured during the same assault.

"I saw Kevin in a choke hold," he said. "I tried to stand up to help him but I couldn't stand up. My leg was broken."

Kothari said he now has high blood pressure.

"I've been assaulted before, but it was minor compared to this," he said. "We've been complaining for a long time about a lack of staffing. The supervisor knew we didn't have enough help on the evening shift. All they care about



Local 410 President Judy Watts-Devine

is minimum staff."

Workers said there were rumors for weeks that the patients were planning a confrontation.

Stacy Schoonmaker and Michael Blocker answered an "all available help" call when the fight erupted.

"The scary thing was, the patients were cheering on the other patients," Blocker said.

"Usually we can count on some of the patients to help us when we're attacked," Watts-Devine said. "It didn't happen this time."

The patient choking Lattin finally let go because he thought he had killed him, she said.

Blocker and Schoonmaker were both injured. Blocker was kicked in the chest and hit in the face. Schoonmaker was hit in the face.

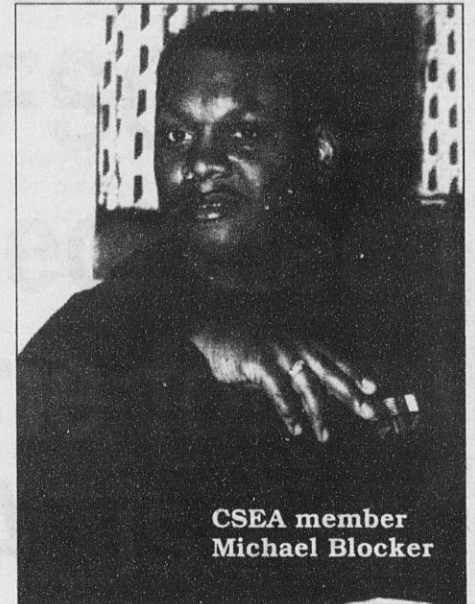
Both have returned to work.

'We are living constantly in danger'

Kothari said he expects to be out of work for some time, but he plans to return. "I need my job, but I don't want to work unless we get help," he said. "I don't like to see my co-workers get hurt. We are living constantly in danger."

Fear of assault widespread

"What happened at Hudson River is not unique," CSEA Occupational Safety and Health Specialist Wendy Hord said. "Mental health direct care workers



CSEA member Michael Blocker

throughout the state go to work everyday fearing they are going to be assaulted.

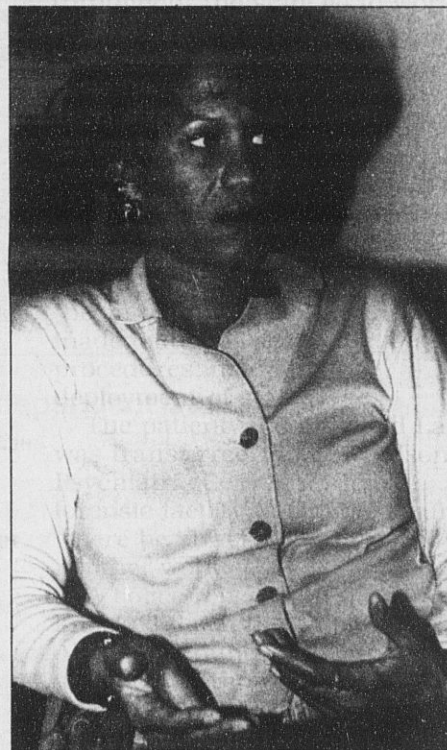
"The agency and the individual facilities do not have the interest or the commitment to address this problem," she said. "They wait until a tragedy occurs."

Hord said CSEA will continue to push the state and the agency to take the issue seriously and "begin to correct some seriously inadequate policies and procedures including the deployment of staff."

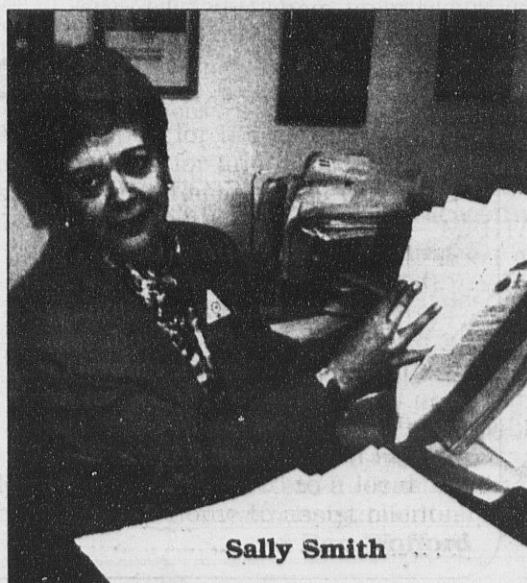
The patient who attacked Lattin was transferred to Mid-Hudson Psychiatric Center, a secure forensic facility in Orange County, where he attacked and injured another worker.

A police report said the patient knocked down the employee, an AFSCME Council 82 member, and stomped on the worker's head and neck. The patient is now being held in the Orange County Jail.

— Anita Manley



CSEA member Stacy Schoonmaker



Sally Smith

Member to become advocate for elderly

FREDONIA — When she completes her training and becomes a state-certified volunteer assisting nursing home clients and their families with Medicare problems, Sally Smith's own experiences will be a large, motivating factor.

"It's the best way I can think of to turn an unfortunate situation into a positive one," said Smith, a member of CSEA SUNY Local 607, and active on the CSEA Western Region Political Action Committee.

A 20-year employee of SUNY College at Fredonia, Smith has endured hassles, run arounds, disappointments and more while battling Medicare and her late father's HMO to pay for home care after he broke his hip in December 1994.

He died in October 1995. Smith's careful records of letters, appeals and reimbursements are thicker than a small town phone book.

So far she has succeeded in getting reimbursements of

\$12,000 for her mother, and is pushing for another \$6,000.

Her tenaciousness will serve her well as a volunteer ombudsman assisting nursing home clients with Medicare/Medicaid HMO problems.

She learned about the certification training from the Chautauqua County ombudsman, Don Hoyt. When she completes it, Smith said, she'll be assigned to a local nursing home to assist clients.

— Ron Wofford

Town of Poughkeepsie employees rescue injured elderly woman

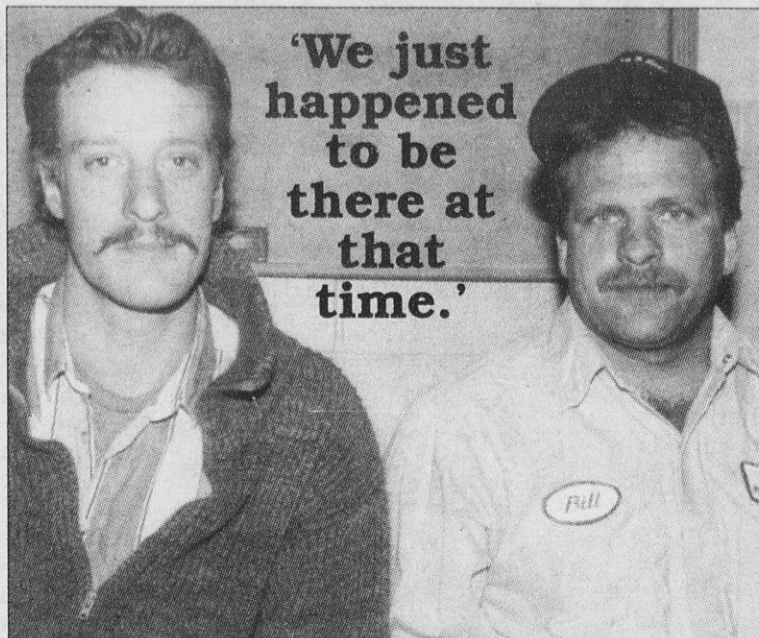
TOWN OF POUGHKEEPSIE — Thanks to two Sewer Treatment Plant employees, an 82-year-old woman is alive and recovering from a broken hip.

Maintenance Mechanics Ed Place and Bill Plass were on their way to check a sub-station during one of the coldest days recently when they spotted a car turned sideways at the bottom of a driveway. Lying on the ground, halfway under the car, was an elderly woman.

While Place radioed to the plant to call an ambulance, Plass comforted the woman.

"She said she couldn't move and that she was very cold," said Plass. "She told us she was trying to drive her car down the driveway when it skidded on ice and slid sideways down the driveway," he said. "She got out of her car and slipped and fell. Her driveway was a sheet of ice."

Plass and Place immediately made her a pillow for her head with one jacket and



Town of Poughkeepsie Maintenance Mechanics Ed Place and Bill Plass — lifesavers who, fortunately, "go down there at different times during the day."

covered her with another.

The woman had broken her hip in the fall and later underwent surgery, Place said. She was hospitalized for a month. Later, she sent a letter of thanks to the men.

She was lucky that the two town workers discovered her when they did.

"She lives on a dead-end street," Plass said. "There is very little traffic and only a couple of houses. We go down there at different times during the day. We just happened to be there at that time."

— Anita Manley

Successful IP adds 150 unit members



JOSEPH KREBUSZEWSKI, right, who has worked for Erie County for three years and is one of the newest members of the White Collar Unit of Erie County Local 815, shows Unit Grievance Chair Steve Beck, left, and Unit President Mike Bogulski how he protects consumers by checking the accuracy of supermarket and convenience store scanners.

BUFFALO — Thanks to a successful improper practice charge filed by CSEA, about 150 new members have been added to the rolls of the Erie County White Collar Unit of Erie County Local 815.

The new members are temporary and provisional workers who CSEA successfully documented as generally working well beyond the normal definition of "temporary," according to CSEA Labor Relations Specialist Lou DalPorto.

"We're glad to have these new members in the fold," Unit President Mike Bogulski said. "In unity there is strength."

— Ron Wofford

BRIEFS

WESTCHESTER COUNTY

Six \$1,000 scholarships offered

WHITE PLAINS — Westchester County Local 860 is offering six \$1,000 scholarships to college-bound seniors who are children of Local 860 members or agency shop fee payers.

Local 860 President Carmine DiBattista and scholarship chairperson Virginia Calcutti announced the scholarships.

Scholarship criteria will be based on academic honors or awards, extra-curricular activities, community service and a personal essay. Several letters of recommendations are also required.

Deadline for filing the applications is May 15. Applications are available by calling the local office at (914) 428-6452. Successful applicants will be notified by June 30.

SUFFOLK COUNTY

Local 722 members ok contract

BROOKHAVEN — CSEA Brookhaven Material Recycling Facility Local 722 members have ratified a retroactive three-year contract effective Aug. 25, 1995, through Aug. 24, 1998.

The agreement provides 5 percent salary increases each year, according to CSEA Labor Relations Specialist Harold Krangle, who, along with Local President Pete Raughter, headed up the union negotiating team.

The contract also includes a no contracting out clause; increased vacation and sick time; an additional paid holiday; overtime distribution rotation according to seniority; improved out-of-title work and reassignment language, and provides insulated jumpsuits to workers for protection from extreme weather.

WAYNE COUNTY

Kutniewski 'Employee of Year'

PALMYRA-MACEDON — Joan Kutniewski has been honored as Employee of the Year by the CSEA Palmyra-Macedon Central School District Unit of Wayne County Local 859.

Kutniewski, secretary to the Committee on Special Education since 1987, has been with the school system 18 years. She joined the district in 1978 as a teacher's aide and later worked part-time in the same capacity. She returned to full-time work as an assistant to the coordinator for the Gifted and Talented program and later worked as a secretary for another committee before working for the assistant principal at the high school. She began a new assignment as district office secretary in March.

"I was so surprised," she said. "I am fortunate to have so many friends here."

The proposed state budget will have devastating effects on local government programs

Use the toll-free number below to call your state senator, assembly member and Gov. Pataki. Tell them "We didn't vote for these changes!"
1-800-SOS-6336

LOCAL GOVERNMENT NEWS

High above the ground, Ray Ryan comes to rescue of severely injured person

FARMINGDALE — CSEA member Ray Ryan became a hero recently when he and a paramedic rescued a contractor who had fallen into an empty water tower tank — 148 feet above the ground — while painting.

As the media and rescue teams rushed to the scene, Ryan, an equipment operator with the CSEA Village of Farmingdale Unit, clad only in a light jacket, made the long climb up the tower ladder in windy sub-zero temperatures to rescue the man who had fallen 38 feet inside the tank.

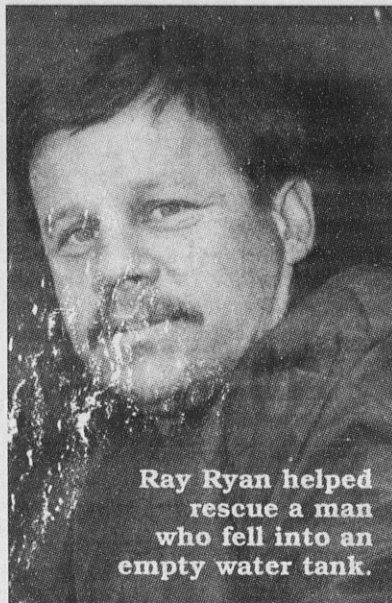
"Once I got to the catwalk, I had to pull myself feet first through a porthole on the side of the tank to get to the

guy," said Ryan, a volunteer firefighter for 23 years.

"He was in a lot of pain," Ryan added, "and we really had to whisper when we talked because the tank is like an echo chamber."

The two men worked quickly to stabilize the contractor's injuries, which included a broken arm, a leg broken in three places and a back injury. Then, with the assistance of ropes, pulleys and a tactical rescue team they got the man to the ground where he was whisked off to an area hospital.

Ryan received a proclamation from the village thanking him for his courage in the heroic rescue.



Ray Ryan helped rescue a man who fell into an empty water tank.

"I kept thinking of how cold the tower was because Ray wasn't dressed very warmly," Water Superintendent Dan Ott said.

"Who knew I was going to be spending my day that way?" asked Ryan with a smile.

— Sheryl C. Jenks

DeRuyter school members demand fairness, respect in contract negotiations

DeRUYTER — A small number of CSEA members made a large amount of noise in a recent demonstration over their lack of a contract.

CSEA represents about 40 non-instructional workers in the DeRuyter Central School District who have gone without a contract since joining CSEA as a new unit in 1994. Most of the group turned out in a recent informational picket before a school board meeting.

The employees contract proposals are both simple and fair: a contract in writing, fair wage increases and a listing of their current benefits, said CSEA Labor Relations Specialist Gerald Phelan. In return, however, the district is dragging its feet in negotiations, in his view, to bust the union.

Phelan said the workers have gone since 1993 without any raises, and deserve a fair wage increase.

CSEA Negotiating Committee member Joan Moore addressed the school board following the picket, and read a message to the community from CSEA Central Region President Jim Moore (no relation).

"This struggle is about fairness and respect. Several years ago, the school workers joined our union after the district broke their promise to put their benefits in writing and threatened to cut back on those benefits," Region President Moore said. "Since then, we've been trying to get a fair and decent contract."

— Mark M. Kotzin

Privateers can't compete with experience CSEA members bring to job

NEW LEBANON — When CSEA officials learned that the New Lebanon School District Board of Education in Columbia County planned to release a proposed school budget that would virtually require the privatization of the district's transportation and food service operations, they went on the offensive.

CSEA New Lebanon School District Unit President Ed Davis took the union's concerns directly to the school board.

"No contractor's employees can bring the type of experience to this job that our people provide," Davis told board members. "The 22 people who drive your children have 200 years of school bus driving experience right here in the New Lebanon School District."

"And the district parents know that our three members in food service work hard to see that their children get a good lunch," he said. "Do you think a contractor will worry about your children's health if his profit margin goes down? No!"

"CSEA wants to make sure the community realizes that proposed cuts would mean the end of their direct control over district transportation and food services because cuts that deep would require privatization of those services," Davis said. "And we want the community to know that CSEA is prepared to fight to save those services that benefit the students, taxpayers and residents and district employees."

— Daniel X. Campbell

BRIEFS

STEBEN COUNTY

CSEA activist Vicki R. Biener, 49

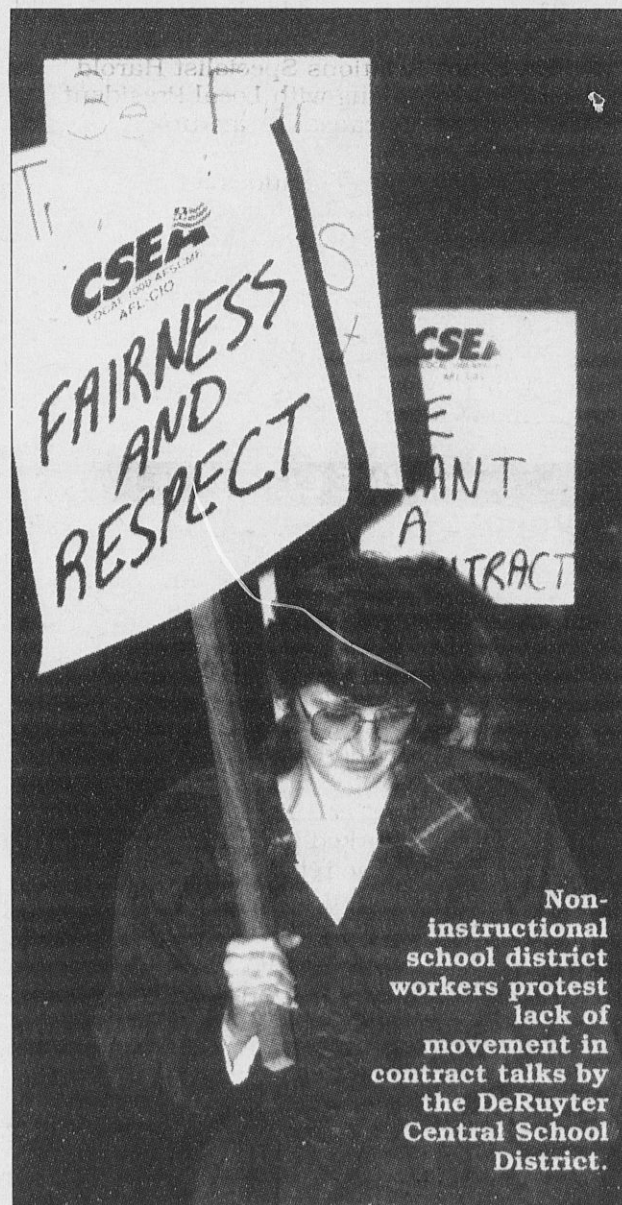
BATH — Vicki R. Biener, 49, longtime CSEA activist in Steuben County, has died following a long, brave struggle against acute myeloid leukemia.

The president of the Steuben-Allegany BOCES Unit of Local 851 for 22 years died Feb. 23. Her illness required regular hospital stays for needed blood transfusions.

She was remembered by CSEA Western Region President Bob Lattimer as "an officer who toiled in behalf of her membership, despite being ill many times, over a long period of time. She will be sorely missed."

Her surviving family, including John, her husband of 21 years, requested memorials be made in lieu of flowers in Vicki's name to the Leukemia Society of America, Western New York Chapter, 5500 Main St., Suite 110, Williamsville, NY 14221, or the Bath Humane Society, Bath-Hammondsport Road, Bath, NY 14810.

— Ron Wofford



Non-instructional school district workers protest lack of movement in contract talks by the DeRuyter Central School District.

The CSEA Work Force

CSEA fights for the living



Gloria Mercurio knows how dangerous it is to be a public employee.

She was one of three Department of Labor employees in Bayshore injured in an attack by a man who went berserk. At left, Mercurio lies on a hospital gurney shortly after the attack awaiting test results to tell her how serious her head and back injuries are.

She suffered a concussion, bruised backbone and contusions. CSEA representatives were on the scene almost immediately after the attack, but more importantly, CSEA has been fighting for more secure conditions at the office for sometime.

If CSEA's recommendations for a

Continued on page 10

Three CSEA members attacked

(Continued from page 9)
locked door and plexiglass to protect employees had been implemented, the attacker would not have been able to reach them. If a security guard had been there, as CSEA has recommended, the attacker might not have escaped.

"This guy had easy access to those employees. The counter is wide open, and there is no security officer," CSEA State Employees Local 016 President Tom Byrne said. "This guy could have had a weapon and taken out the whole room."

Unprovoked attack

The three employees were injured when a client came behind the counter and attacked them for no apparent reason.

CSEA members Mercurio

and Marco Filetto went to a hospital by ambulance. Member Roy Piper was punched in the neck and went home after the attack.

Filetto said the attacker lunged at him punching him in the face.

"The next thing I knew my hands were overflowing with blood and I was on the ground. I was really shocked," Filetto said. He suffered a split nose and a black eye.

The attacker then knocked Mercurio down. Her head hit a table, and she fell over a chair before landing on the ground.

"I saw the man attack Marco, he was like an animal. The next thing I knew I was knocked down and Marco landed on top of me. I could hear everything but I was semi-conscious and couldn't

see anything," said Mercurio as she lay in the hospital.

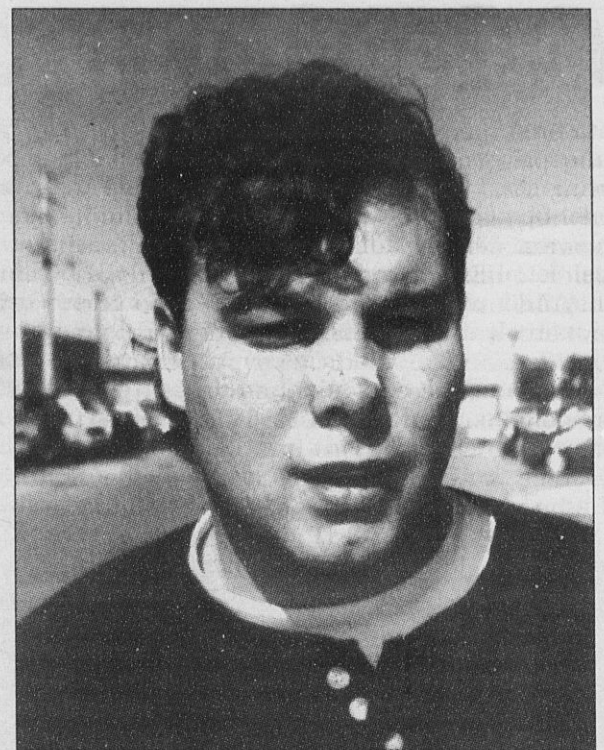
Police were called, but the attacker escaped. They now believe they know the identity of the attacker.

"We need worksite security," CSEA Long Island Region President Nick LaMorte said.

LaMorte, Byrne, Shop Steward Liz Pearsall and CSEA Occupational Safety and Health Specialist Dan Morra convinced management to assign a security guard to the office.

"We are extremely pleased we were successful in getting management to agree to a security guard," LaMorte said. "It is terrible it took an incident like this one to secure the worksite."

— Sheryl C. Jenks



Marco Filetto, one of three CSEA members attacked at the Bayshore state Department of Labor office.

Worker Memorial Day marks 25th anniversary of OSHA

Across the state, events will mark Workers Memorial Day, April 28.

The theme this year is "25 years of OSHA: Recommitment, Safe Jobs."

In Albany, the state AFL-CIO will hold a memorial mass at the Cathedral of the Immaculate Conception April 28. April 30 will be a lobby day, so activists can talk to lawmakers on workers compensation and safety and health education grants (see story page 11).

The Buffalo AFL-CIO Council will meet at 11 a.m. April 27 at Worker Memorial Grove in Chestnut Ridge Park,

Orchard Park.

The Rochester Labor Council will have a ceremony at noon on April 28 in Highland Park at the gazebo built by Monroe County Parks CSEA members and a marker to fallen workers at the corner of Highland and South Avenues.

In Nassau County, CSEA Local 830 will conduct a memorial observance at 9:30 a.m. April 29 at the old Courthouse on Franklin Avenue, Mineola.

During CSEA's State Workshop in Rochester April 26-28, members and staff will stage a program.

Accidents show need for caution

E. SYRACUSE — CSEA Central Region President Jim Moore said recent accidents show that CSEA members need to be aware of safety on the job. Locals and units should all have safety and health committees, Moore said.

CSEA member Richard Dineen, 54, died when he was pinned by a construction vehicle. He worked for the Onondaga County Department of Transportation.

Another member, George Vining of the Delaware County Highway Department, escaped with his life after the gravel truck he was driving flipped over on a steep hill.

CSEA members wishing to get involved in safety and health committees should contact the CSEA occupational safety and health specialist in their region.

— Mark Kotzin

In Memoriam

CSEA members who died in the line of duty during the past year:

April 1995

Edward Cronk, 41, Oswego County Highway Department. While working with three other workers using a ditch digger to dredge a culvert, he fell into six feet of water and drowned.

May 1995

Eugene Waugh, 36, St. Lawrence County Department of Transportation. He was struck and killed when a car ran off the road.

July 1995

Joe LeMin, Village of Spring Valley Department of Public Works. He died from injuries sustained after falling from a garbage truck.

October 1995

Peter Anderson, Chautauqua County Highway Department. He died from injuries sustained when a van broadsided the county truck he was riding in. Jeffrey Osmond, who was in the truck with him, suffered a broken neck.

January 1996

Frederick Parker Jr., 40, Oneida County Department of Public Works. He was fatally injured when the DPW truck he was operating struck a propane truck.

February 1996

Richard Dineen, Onondaga County Highway Department. He died after being pinned under a grade-all, a piece of heavy equipment.

CSEA supports worker safety

CSEA members in all types of jobs perform dangerous work every day.

CSEA is continually fighting to protect members' rights to work in safety and security.

The union has a staff of safety experts, publishes educational booklets and conducts inspections, investigations and workshops.

CSEA's Occupational Safety and Health Department helps educate members on a wide

variety of safety issues. Two CSEA-produced booklets, OSHA's *Bloodborne Pathogens Standard* and *The New Face of Tuberculosis* are in demand because education can be life-saving.

CSEA has also produced a series of safety and health education booklets with state Department of Labor grants.

The books have helped thousands of CSEA members avoid injury on the job and learn how to protect against illness.

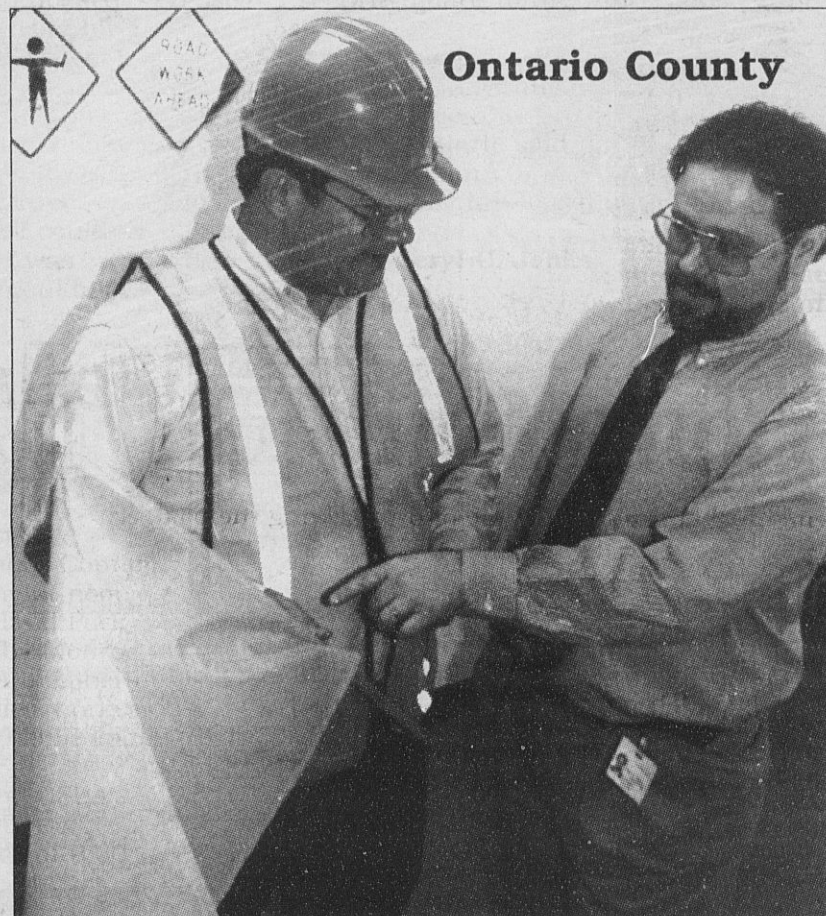
Unfortunately, the proposed state budget would end funding for safety and health education grants. If you would like to help fight for the education grants, contact the OSH Department.

The booklets CSEA has produced with the state grants are:

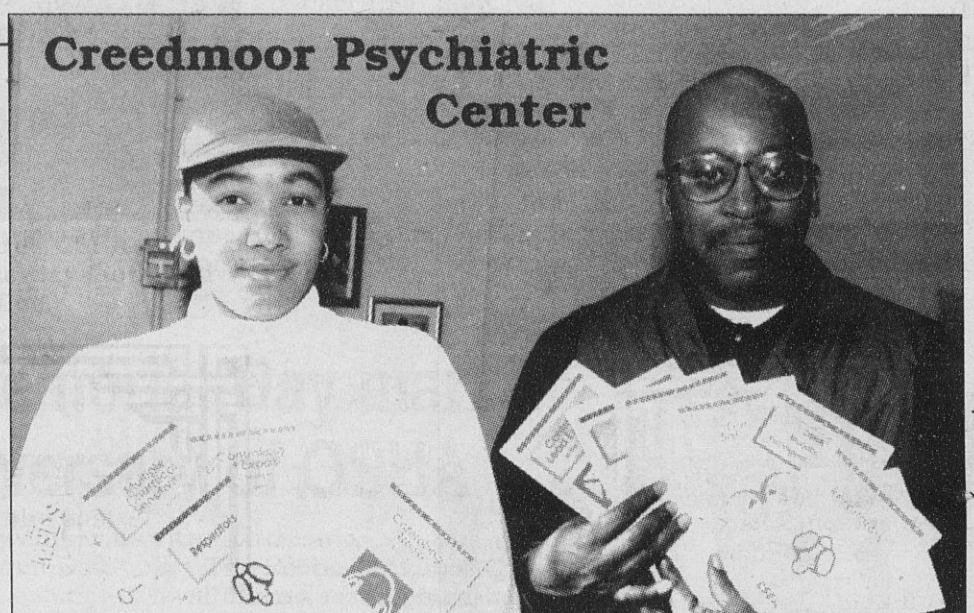
- Indoor Air Quality*
- Security in the Workplace*
- HVAC Systems Checklist*
- NYS DOL Code Rules*
- Motor Vehicle Safety*

- Pool Safety*
 - Respiratory Safety*
 - Multiple Chemical Sensitivity*
 - Welding*
 - Noise*
 - Lead*
 - Lifting/Back Injuries*
 - Electrical Safety*
 - Confined Space*
 - OSHA Training Requirements*
- For copies, contact:

CSEA OSH Department
143 Washington Ave.
Albany, New York 12210



Ontario County



Creedmoor Psychiatric Center

"Safety — we push it. We educate," says CSEA Creedmoor Psychiatric Center Local 406 Safety and Health Chairperson Karen Snowden, above left.

"Whether it's potholes or broken curbs, mismarked streets, or oil paint fumes from which you could pass out, we bring it up," Co-chair Charles Cumming, right, said.

The Local 406 office information table is always heaped high with CSEA safety & health information booklets.

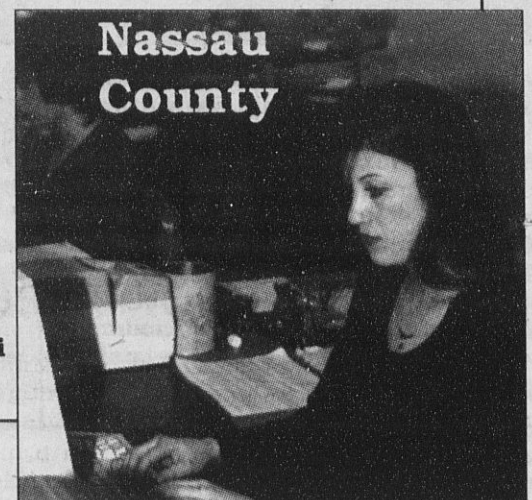
"CSEA's materials are an important part of the literature we maintain to help keep county workers aware and safe," said Mark Snyder, county safety coordinator and CSEA Ontario County Local 835 member, above right.

"I especially like the CSEA safety materials because they are factual and written so a wide range of employees can read them," said Don Rice, left, safety program assistant and Local 835 member. "This really helps me in my job passing understandable safety information on to workers."

When CSEA members in Nassau County had health problems because of computer stations, CSEA and the county worked together to improve several departments.

"It was a drastic improvement," said Lynn Keough, a Receiving Department clerk. "Now I have more room and we even have the wristpads. I'm happy."

At right, CSEA member and attorney's assistant Donna Cavazzini works at an improved workstation.



Nassau County

Don't forget *The Canary!*

The CSEA Occupational Safety and Health Department puts out a quarterly newsletter on important safety issues to keep you informed. *Canaries* were used in coal mines to determine safety, and now CSEA is using *The Canary* to keep you safe!

To get on the mailing list, contact the CSEA OSH representative in your region or:

The CSEA Occupational Safety and Health Department:
CSEA Headquarters
143 Washington Avenue
Albany, New York 12201

If you speak against the budget, they *will* listen

CSEA members across the state have been calling their legislators and the Governor to protest proposed budget cuts.

And the legislators are listening!

Assembly Majority Leader Michael Bragman recently praised CSEA members' efforts.

"The people of the State of New York owe CSEA a debt of gratitude for its efforts in helping to improve understanding and awareness of the negative effects of the proposed state budget," Bragman said.

"If CSEA failed to raise its collective voice against these cuts, vital services and badly-needed programs would be eliminated, people would suffer and this state would be damaged irreparably.

"I want you to know that your efforts are making a difference and that there is a new resolve among the members of the Democratic Majority in the Assembly to fight for working men and women and their families."

Bragman's remarks reinforce CSEA President Danny Donohue's message.

"We must continue to tell

our lawmakers and the Governor that we oppose budget cuts that endanger everyone who depends on the public services our members provide," Donohue said. "Mr. Bragman's remarks only prove that we

can — and do — make a difference!"

Call 1-800-SOS-6336 to reach your legislators' Albany office and tell them: "We didn't vote for **these** changes!"

A member speaks out on budget



Sandra Hicks, a therapy aide at Buffalo Psychiatric Center, gives her thoughts on the state budget.

"Granted, this is my job, and I might lose it. I accept that. But I feel confident I will find another job.

"What really hurts my heart is that they are throwing these clients away. There is still a stigma against the mentally ill.... Many of our clients have even been abandoned by their families, so we, the staff, become their family.

"When they are shipped out to unknowing and

uncaring facilities such as some nursing homes, they are placed in unfamiliar surroundings, usually with people who don't know or understand or empathize with their condition.

"We care very much for them here, and are aware of their physical as well as their mental problems. I absolutely love taking care of geriatric clients.

"It hurts more than just losing my job that Pataki is just throwing them out. It's truly sad. He must have never had dealings with anyone who is mentally ill in his family or close friends or he would not be doing this to these people who can't defend themselves.

"There should be more empathy for human beings. It just hurts my heart that there isn't."



A FAST FOR THE COMMON GOOD makes important points about the proposed state budget. CSEA President Danny Donohue, right, shares thoughts with NYS Labor and Religion Coordinator Brian O'Shaughnessy, left, and Paul Stewart of the Albany County Opportunity Inc. Donohue and other CSEA officers, staff and activists joined thousands of people statewide in a 40-hour fast to draw attention to the human needs ignored by the proposed state budget.

Early retirement to be an option

ALBANY — A limited early retirement incentive for public employees has been proposed to minimize layoffs resulting from proposed state budget cuts.

CSEA President Danny Donohue warned, however, that the incentive is not a panacea for the problems the state budget poses.

"No one should have any illusion that this limited retirement incentive proposal and the reduced job elimination target will resolve the problems of drastic service cuts and potential layoffs in the state budget," Donohue said. "The bottom line is still the same: fewer workers expected to perform the same level of service."

The proposal originally applied only to state executive branch employees, but CSEA successfully fought to include SUNY and local government employees. Under the proposal, eligible employees who are at least 50 years old with 10 years of service would receive one month of additional service credit for each year of service up to 36 months. There are penalties involved, however.

Tier 1 members who retire before age 55 would see their pension payments reduced by 5 percent a year. Members of Tiers 2, 3 and 4 who retire before age 62 would see their pension payments reduced by 6.67 percent to 54.97 percent depending on age.

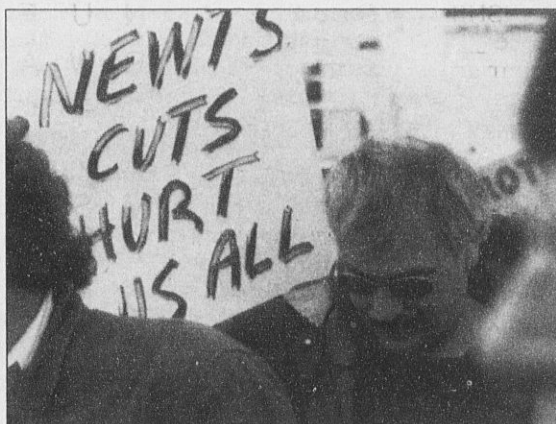
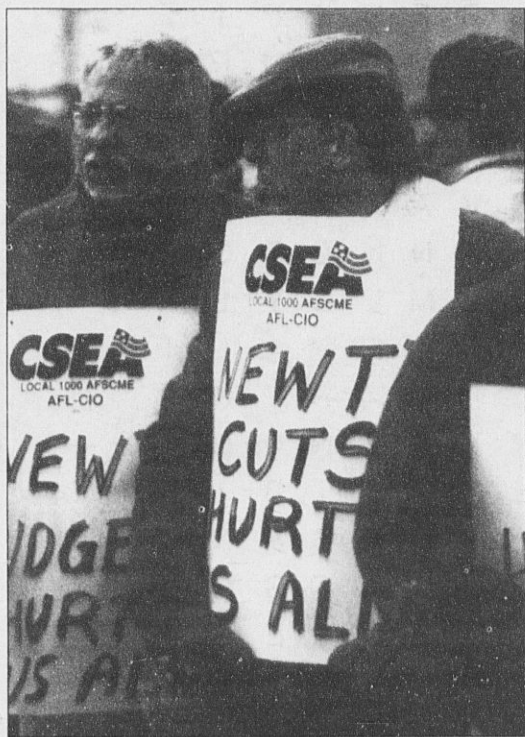
To be eligible, an employee must work either in a position that is targeted for abolition or in a position that can be filled by transfer of an employee whose position is targeted.

For example, an employee in an untargeted mental hygiene therapy aide position could retire if a food service worker whose position is abolished transferred to the therapy aide position.

Final action by the Legislature and Governor was still pending as this issue of *The Public Sector* went to press. More details will be published as they become available.

— Ed Molitor

CSEA joins Gingrich protest in Syracuse



Dozens of CSEA activists joined in a labor-sponsored demonstration when Speaker of the House Newt Gingrich visited Syracuse recently over potential fallout from a proposed Republican-sponsored Federal budget. At left are Central Region President Jim Moore and CSEA Mohawk Valley Psychiatric Center Local 434 Acting President Jim Schaub. Above right is SUNY Oswego Local 611 President John Paeno.

GENERAL NEWS

Six winners of McDonough continuing education scholarships

Six sons and daughters of CSEA members, one from each of CSEA's six regions, have been awarded \$500 Thomas H. McDonough Memorial Scholarships for Continuing Studies.

The scholarships are presented to upperclass students attending colleges and universities and who have previously won CSEA Irving Flaumenbaum Memorial Scholarships. The awards, named in memory of the late CSEA activist Thomas H. McDonough, are designed to assist the students with their continuing education.

The 1995 McDonough scholarship winners are:

Long Island Region

Michael Goller of Mt. Sinai, whose mother, Maria Goller, is a district aide with the Mt. Sinai School District and a member of CSEA Local 870. Michael attends Pennsylvania State University.

Metropolitan Region

Randi Gottlieb of Staten Island, whose mother, Sara Gottlieb, is a secretary at Staten Island Developmental Center and a member of CSEA Local 429. Randi is a student at SUNY Albany.

Southern Region

Lisa Ackerman of New City, whose mother, Jane Ackerman, is a clerk/typist at Pearl River Public Library and a member of CSEA Local 844. Lisa is a student at Rice University.

Capital Region

Richard A. Hathaway II of Keeseville, whose mother, Diana Hathaway, is a teacher aide at Keeseville Elementary School and a member of CSEA Local 810. Richard is a student at SUNY Plattsburgh.

Central Region

Tracy Sayles of East Pharsalia, whose mother, Lora Sayles, is an account clerk/typist for Chenango County and whose father, Jerry Sayles, is an automotive parts person for the Chenango County Highway Department. Both are members of CSEA Local 809. Tracy is a student at Elmira College.

Western Region

Kristofer M. Gigante of West Seneca, whose mother, Ursula Gigante, is a teacher aide at West Seneca Central School and a member of Local 868. Kristofer is a student at Rensselaer Polytechnic Institute.

The awards were announced by CSEA President Danny Donohue and Diane Lucchesi, chairperson of the CSEA Memorial Scholarship Committee. Other committee members are Willie Allen, Lamont Dutch Wade, Lorraine Johnson, Helen Fishedick, Sandra Delia and Janice Mazurek.

Word search contest for CSEA-represented state employees

The updated New York State Health Insurance General Information Booklet and Empire Plan or HMO Certificate have been distributed to all currently enrolled CSEA-represented state employees.

To help state employees understand your benefits and use them to your advantage, the CSEA Joint Committee on Health Benefits (JCHB) has devised an entertaining Word Search Contest to test your knowledge of the New York State Health Insurance Program. Simply find and circle the correct answers to the questions below in the word search puzzle. Answers to all the questions can be found within the general information portion of the booklet.

The first 25 correct puzzles received by JCHB will receive a copy of the *Healthwise Handbook*, a 290-page guide to self-care for you and your family. This book provides easy-to-understand information on preventing and treating common illnesses and subsequently lowering your health care costs.

Be sure to include your name, address and Social Security number with your completed Word Search. Mail your entry to:

CSEA Joint Committee on Health Benefits
One Lear Jet Lane, Suite 4
Latham, NY 12110

The answer key will appear in the next issue of *The Public Sector*.

QUESTIONS:

- 1) To change from individual to family coverage to cover a newborn child, you have 30 days from their date of _____.
- 2) You may be entitled to use the value of unused _____ credits to help cover the cost of health insurance premiums during retirement.
- 3) Ask your agency Health Benefits Administrator or contact your HMO directly to order a replacement health insurance _____ if yours is lost or damaged.

- 4) _____ is available to people who are 65 or older or have received Social Security disability for two years or have end stage renal disease.
- 5) Effective Jan. 1, 1995, you may cover your same or opposite sex domestic _____ as your dependent under NYSHIP.
- 6) Your prescription drug, vision and dental benefits are administered by the CSEA Employee Benefit _____.
- 7) If you are laid off because your job is abolished and you are placed on a _____ List, you are required to pay only the employee share of your health insurance premium.
- 8) Coverage for late enrollees in NYSHIP begins on the first day of the fifth _____ period after they apply for coverage.
- 9) If you are an active employee enrolled in NYSHIP, you have a right to choose _____ coverage if you lose your group health insurance because of termination of employment or a reduction of work hours.
- 10) NYSHIP enrollment is not automatic; you must file an enrollment form with your agency Health _____ Administrator (located in your personnel office).
- 11) Under the Pre-Tax Contribution Program, you may have your share of the health insurance _____ deducted before taxes are withheld.
- 12) If you die while on state payroll, your unmarried enrolled spouse and enrolled _____ children will continue to receive coverage without charge for five bi-weekly payroll periods beyond the payroll period in which your last health insurance deduction was taken.
- 13) In certain situations, you may be entitled to have your health

- insurance premiums waived for up to one year. Check with your agency's HBA to see if you qualify for a _____ of premium.
- 14) Your unmarried, dependent children who are age 19 or older but under age 25, are eligible for benefits if they receive more than half of their support from you and are a full-time _____.
 - 15) Under the _____ and Medical Leave Act of 1993, eligible workers are entitled up to 12 weeks of unpaid leave in a 12-month period for certain personal and medical reasons.
 - 16) During the annual Option _____ period, usually in November, you may change your health insurance option for any reason.

D	N	U	F	L	B	E	N	E	F	I	T	S	P
E	R	W	A	Y	E	M	P	Z	U	P	A	L	R
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R	H	T	I	T	O	L	I	A	R	Y	B	R	M
E	M	S	L	N	V	A	C	X	D	R	T	E	I
F	E	D	Y	E	A	N	K	B	S	O	D	F	U
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T	O	B	T	L	M	P	R	E	N	T	R	A	P

Union members at Yale need your help

NEW HAVEN, Conn. — The 3,500 members of the Federation of University Employees Local 34 and Local 35 at Yale University are trying to raise strike funds to support a vicious battle over concessions.

The workers are clerical, technical and maintenance workers.

The university is trying to roll

back the workers' current standard of living through demands that include:

- ▲ a two-tier wage system that would cut the annual starting salary for dining hall jobs from \$22,000 to \$10,000;

- ▲ the right to subcontract any Yale job permanently;

- ▲ cut pensions as much as 30 percent by requiring all retirees to

pay for health insurance;

- ▲ throw out many of the workers from their health insurance plan; and

- ▲ reduce the work year for custodial and dining hall workers from 12 to 9 months, effectively cutting their pay by 25 percent.

Yale claims it needs to be more competitive, yet its endowment is more than \$4 billion.

According to a letter from David Pickus of the New England Health Care Employees Union and David McCluskey of the Connecticut State Police Union, the Yale employees need all the help they can get.

The university's efforts to win concessions from its workers are calculated and well funded. The university is making elaborate strike preparations, raising the concern that it is planning to starve the unions out through a prolonged strike.

In response, Locals 34 and 35 are planning an unusual strategy of periodic, alternate walkouts until summer, then to resume the strike in September if necessary. However, to succeed, the workers need to raise strike funds. Every working union member of both locals is being asked to contribute \$100 a week while the other local is on strike.

You can help, too.

To contribute to the fund, send checks made out to the **Federation of University Employees Strike Fund** to:

**David Pickus, Vice President
District 1199
77 Huyshope Avenue, 1st floor
Hartford, CT 06106**

— Debbie Kerins

UNITE! makes progress for needletrades workers

UNITE is taking on sweatshops and the tactics of the world economy that sustain them.

The new union is a result of the merger of the International Ladies Garment Workers Union (ILGWU) and the Amalgamated Clothing and Textiles Workers Union (ACTWU).

The new powerhouse consists of 300,000 members united to form a more powerful body to address the concerns of the needletrades workers in the face of the changing economics of today.

Sweatshops, those dreaded 19th century factories with deplorable conditions where workers struggled with long hours and minimal pay, are not

historical relics. They are very real today.

In the current global economy, many clothing manufacturers have their products made here and in other countries where these conditions still exist.

Needletrades workers are in a tough position and need strong representation. UNITE works to improve these horrible conditions and fight for fair pay and benefits for workers.

The union has launched a huge advertising campaign to promote UNITE. With this campaign, UNITE not only wants to promote the new union, but put it "in the forefront of the kind of change that the labor movement should be engaged in,"

said Jo-Anne Mort, UNITE director of communications.

In one effort UNITE launched a campaign to expose The Gap. The clothing company had a contract in El Salvador with a factory that had unsafe working conditions and used child labor.

The campaign was successful: The clothing manufacturer and the factory signed an agreement ending child labor on Gap products.

In the future, UNITE hopes to achieve independent monitoring at such factories.

UNITE has shown large corporations and the world that they are a powerful force. The union will continue to fight for workers.

AFL-CIO Boycott List: Don't buy these products!

Apparel & Accessories

Acme Boot Company - Western-style boots: Acme, Dan Post, Dingo brands
***Steelworkers**

Deckers Corp. - Sandals: Deckers, Sensi and Teva brands
***Machinists**

F.L. Thorpe & Co. - "Original Black Hills Gold Jewelry"
***Steelworkers**

Howe K. Sipes Co. - Athletic apparel: chiefly baseball and softball uniforms, satin and wool jackets. Label: Howe Athletic Apparel
***Electronic Workers**

Building Materials & Tools
Ace Drill Corp. - Wire, jobber and letter drills, routers and steel bars
***Auto Workers**

Brown & Sharpe Mfg. Co. - Measuring, cutting and machine tools and pumps
***Machinists**

Louisiana-Pacific Corp. - Brand name wood products: L-P Wolmanized, Cedartone, Waferwood, Fiberpine, Oro-Bond, Redex, Ketchikan, Pabco, Xonolite
***Carpenters and Woodworkers**

Rome Cable Corp. - Cables used in construction and mining
***Machinists**

Southwire Co. - Commercial and industrial wire and cable: Do-it-yourself brand Homewire.
***Electrical Workers**

Appliances & Furniture
Silo Inc. - Retailers of appliances and electronics
***Teamsters**

Telescope Casual Furniture Co. - Lawn, patio, other casual furniture. Brand name: Telescope
***Electronic Workers**

Food & Beverage
Bruce Church Inc. - Iceberg lettuce: Red Coach, Friendly, Green Valley Farms and Lucky labels
***Farm Workers**

California Table Grapes - Table grapes that do not bear the UFW label on their carton or crate
***Farm Workers**

Cook Family Foods Ltd. - Hams and ham steaks: Cooks, Blue Bird, Fire Side, Lancaster, Nottingham, Shaws, Sherwood, Super Tru, TV's labels
***Firemen and Oilers**

Diamond Walnut Co. - Diamond brand canned and bagged walnuts
***Teamsters**

Mohawk Liqueur Corp. - Mohawk label gin, rum, peppermint schnapps and cordials
***Distillery, Wine and Allied Workers**

Tyson/Holly Farms
Chicken - Chicken and processed poultry products
***Teamsters**

Transportation & Travel
Alitalia Airlines - Air transport for passengers and freight
***Machinists**

Bridgestone/Firestone Inc. - Tires. Brands include: Bridgestone, Firestone, Dayton, Triumph, Road King, Roadhandler
***Steelworkers**

Go-Mart Gas - Gasoline sold at Go-Mart convenience stores and truck stops
***Oil, Chemical & Atomic Workers**

Kawasaki Rolling Stock USA - Railroad cars
***Transport Workers**

Michelin - Michelin brand tires
***Steelworkers**

Miscellaneous
Bell Atlantic/NYNEX mobile systems
***Communications Workers and Electrical Workers**

Black Entertainment Television - BET cable television, Action pay-per-view, Bet on Jazz
***Electrical Workers**

R.J. Reynolds Tobacco Co. - Cigarettes: Camel, Winston, Salem, Doral, Vantage, More, Now, Real, Bright, Century, Sterling, YSL/Ritz. Tobacco: Prince Albert, George Washington, Carter Hall, Apple Madeira Mixture, Royal Comfort, Little Cigars, Winchester.
***Bakery, Confectionery & Tobacco Workers**

Notice of nomination and election OFFICERS FOR CSEA'S SIX REGIONS

Nominating petitions for region officers positions due April 4

Election of CSEA region officers for three-year terms is being conducted in 1996 under a schedule of elections approved by the union's statewide Board of Directors.

Under the union's open election procedures, any member in good standing can have his or her name placed on a ballot by obtaining signatures of a minimum of 500 CSEA members on official petition forms. All signatures must be from the region where the person is seeking office. Members who sign the petition must be eligible to vote in the election.

In order to be eligible to seek office, a candidate must be at least 18 years of age; a member in good standing of the region since June 1, 1995; shall not have been a member of a competing labor association or union since June 1995; and shall not currently be serving a disciplinary penalty imposed by the Judicial Board of CSEA. To be eligible to vote in the election a member must be in good standing as of April 1, 1996.

Nominating petitions for the election of region officers have been available at CSEA headquarters and region offices since March 4, the first day of the petitioning period.

Petitions must be received at CSEA headquarters by 5 p.m. on April 4.

Region officers election schedule

The Board of Directors approved the following election schedule for CSEA region officers:

March 4 — Start of petitioning period. Nominating petitions available from region offices and CSEA headquarters.

April 4 — Deadline for receipt of nominating petitions at CSEA headquarters (5 p.m.).

April 15 — Deadline for declinations of nomination (8 a.m.).

April 15 — Drawing for positions on the ballot, CSEA headquarters conference room. Candidates (or proxies) may attend as observers.

April 15 — Deadline for receipt of campaign articles and photos by *The Public Sector*.

April 15 — Address labels available to candidates for mailing campaign literature. Deadline for receipt of campaign literature by CSEA headquarters for distribution (5 p.m.).

April 15 — Membership list available for inspection by candidates (headquarters).

May 15 — Ballots delivered to post office for mailing (5 p.m.).

June 5 — Deadline for receipt of ballots (8 a.m.).

**Election results will be announced after the ballot count.
Candidates will be notified by mail of the results.**

Results will be published in the July edition of *The Public Sector*.

Deadlines approaching for Annual Delegates Meeting

Proposed resolutions must be submitted by May 15

Proposed resolutions for consideration by CSEA delegates to the union's 1996 Annual Delegates Meeting must be submitted by May 15, 1996.

Delegates to the 1995 Annual Delegates Meeting voted to change the deadline for submitting proposed resolutions to the earlier date effective in 1996. Previously resolutions had to be submitted not less than 90 days before the union's Annual Delegates Meeting.

Resolutions may be submitted only by a delegate and must be submitted on the proper forms. Forms for submitting resolutions are available from CSEA headquarters and region offices.

Proposed resolutions must be submitted not later than May 15 to Statewide Secretary Barbara Reeves, CSEA Headquarters, 143 Washington Avenue, Albany, NY 12210-2303.

The 1996 Annual Delegates Meeting will be held Sept. 30 through Oct. 4 in New York City.



Proposed changes to CSEA's Constitution & By-Laws due June 28

Proposed amendments to the CSEA Constitution & By-Laws for consideration by CSEA delegates to the union's 1996 Annual Delegates Meeting must be submitted by June 28, 1996.

Delegates to the 1995 Annual Delegates Meeting voted to change the submission deadline to an earlier date. However, for the convenience of members during the transition to an earlier deadline, proposed amendments to the Constitution & By-Laws will be accepted this year until June 28. Beginning in 1997, the deadline for submitting proposed changes will be May 15 each year.

Proposed amendments must be submitted no later than June 28 to Statewide Secretary Barbara Reeves, CSEA Headquarters, 143 Washington Avenue, Albany, NY 12210-2303.

The 1996 Annual Delegates Meeting will be held Sept. 30 through Oct. 4 in New York City.

Ballots mailed for AFSCME delegates election; deadline for return is April 22

Ballots were mailed March 29 for the election of CSEA delegates to the 1996 AFSCME Convention scheduled from June 17-21 in Chicago. Due to unavoidable delays in ballot preparation for the election, the election schedule has been extended by four days from the original schedule. Ballots originally were to have been mailed March 25. Other new dates are as follows:

The deadline for receipt of ballots is 8 a.m. April 22. Members eligible to vote may request a replacement ballot on April 8 if an original ballot was not received by calling Linda London at Interactive Computerized Elections (I.C.E.) at (516) 753-0400 collect.

Ballots must be marked in accordance with instructions that accompanied the ballot. Ballots may be cast for an entire slate of candidates, individual candidates or combinations of both as long as you do not vote for more than the allowable number of delegates as appears on the face of the ballot. Voting for more than

the allowed number of delegates will void the entire ballot. Members may, however, vote for fewer than the region's designated delegates total. No write-ins will be allowed.

Completed ballots should be placed inside the "secret ballot envelope" provided and sealed. The "secret ballot envelope" should be placed in the enclosed self-addressed, postage-paid return envelope. Members should also be sure to sign the Member Validation Certificate and enclose it in the postage-paid return envelope according to the instructions. Failure to sign your name on the validation certificate will void the ballot.

CSEA will send 219 elected delegates to the convention. The CSEA statewide president, executive vice president, secretary and treasurer are also designated as voting delegates by virtue of their offices.

The candidates are listed below and on page 17 by region and slate or as individual candidates as they will appear on the ballots.

LONG ISLAND REGION I

Long Island Region One Slate (42 candidates)

Nick LaMorte	Phil Arnold
Carol Guardiano	Rosie Jackson
Anthony Giustino	John C. Shepherd
Cathy Green	Alfredo Carlo
Barbara Jones	Clay Colefield
Barbara Allen	Jane D'Amico
Ken Dash	Les Eason
Tom Byrne	Noreen Ross
Paul D'Aleo	Jewel Weinstein
Pat Ferraro	Kathleen Vitan
Joe Harbison	George Walsh
Barry Malone	Bobbie Eisgrau
Gene Townsend	Tim Jaccard
Paulette Barbera	Cynthia Hancock
Ken Cavanaugh	Nancy Ianson
Rose DellaRosa	Ray Santora
Grace Roy	Lee Reynolds
Robert Carney	Peggy Griffin
Liz Puttre	Terry Lotter
Denis Midnet	John Lucas
Diane Klement	Bob Blumhagen

Unity Slate (11 candidates)

Dora Wilson	Al Sal Salvadore
Sara Mableton	Lloyd Robinson
Ernestine Shelton	Harold Wallace
Peter Marriott	Tony Pluto
Shelly Davidson	Jim LaRocco
Ivan Ganesh	

Independent Candidates

Meg Shutka	Kenneth Zwerling
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SAMPLE

These are SAMPLE BALLOTS

for informational purposes only.
Official ballots will be mailed
on the schedule printed above.

Your Vote Counts Slate (38 candidates)

Gloria Moran	Tom Doyle
Ralph Spagnolo	Vicki Lester
Elaine Kennedy	John Aloisio
June Nowak	Jo Anne Arringto
John Cullity	Sal Gemelli
Joy Tuechler	Gayle Wenchell
Joan Kleila	Gerald Granger
Joseph Hervan	Cynthia Bacon
Shirley Newsome	Santo Saia
Gerri Esposito	James Tullo
Sonya Rankin	Carolyn Butler
Joe Campione	Jeff Rowe
Harold Langva	Bill Flanagan
James Moran	Anthony Costanza
Ralph Rose	Juanita McKinnies
Jack Hurtz	Ivan Vasquedtellez
Brenda Jones	Stan Bergmand
Ida Scalise	Joe Friar
Joseph Schickler	Evelyn Boykin

METROPOLITAN REGION II

The Leadership Slate (16 candidates)

George Boncoraglio	Robert Nurse
Caroline Vereline-Sikoryak	Margaret Bagley
Leonita Wilson	Vincent Martusciello
Janet Ventrano-Torres	Samuel Koroma
Ana Diaz	Lester Crockett
Harriet Hart	Tony Bailous
Jimmy Gripper	Joel Schwartz
Denis J. Tobin	Lamont (Dutch) Wade

Leaders/Membership Slate (5 candidates)

Edward Gray	Abraham Benjamin
Cleophus Long	Cathy Ward

Independent Candidate

Carolyn Backstrom	Cheryl A. Mitchell
Edward Diaz	Elanor Robinson

The New Leadership Movement Slate (16 candidates)

Willie Terry	Robert Sanchez
Nora Dixon	Shirley Arnold
Walter "WALLY" Nash	Jay Armstrong
Asturia Torres	Teresa Toliver
John Jackson	Angel Bonilla
Marina Diaz	Glenda J. Duncan
Michael Prime	John Harper
Shirley Gordon	Renee Ford

SAMPLE

GENERAL NEWS

AFSCME delegates election ballots deadline is April 22

SOUTHERN REGION III

Unity Slate — Region III (39 candidates)

Maryjane MacNair	John Paul Castellano
Jeff Howarth	Grace Ann Aloisi
Al Ackerman	Jack Shaw
Chris Mumma	Bill Curtin
V. Norma Condon	Wade Willis
Judy Watts-Devine	Bob Lorenc
Karen Watts-Cave	Barbara Ritshie
Isabel Cohen	Ken Monahan
Grace Ortiz	Deborahi DeCicco
Irena Kobbe	Carmine DiBattista
John Cotte	George Henry
Alessandra Reynolds	Lloyd Roberts
Ken Malkemus	Liz Piraino
Dave Lawson	Naomi Kaplan
Julia Mercatili	Richard Colson
Ed Carafa	Dorothy Killmer
Barbara DeSimone	Pat Nealon
John Fella	William Bowen
Tom LeJeune	Vinny Lord
Diane Lucchesi	

Independent Candidates

Tony Blasie	Lorraine F. Johnson
Ellan A. Heit	Hannah M. Kneafsey

SAMPLE

CAPITAL REGION IV

Membership Slate (38 candidates)

A. June Robak	Barbara Merritt
Lou Altieri	James Egnasher
Betty Lennon	Gail E. Connell
John Francisco	Joe Rounds
Susan Crawford	Barbara H. Karwowski
Jeanne Kelso	Victor Putman
Carol Strokes	Jean Ducar
Gloria J. Wakewood	John Liburdi, Jr.
Hal Gray	Anthony E. Restifo
Rich Plumadore	William Austin
Lester Cole, Jr.	Michael J. Butto
James E. Sloan	Kasha (Katherine) Spallane
Douglas Persons	John N. Polydouris
Chris A. Cahill	Richard L. Sheffer
Dean (Geraldine) Johnston	Carol Harvin
Jack Rohl	James Clarke
Edward A. Heffernan	Bessie G. Malamas
Louise McGlaufflin	Joanne M. Van Buren
James Badger	Anna J. Della Rocco

40 Members For U Slate (40 candidates)

Carmen Bagnoli	Jack L. Miller
Georgianna M. Natale	Michael Febraio, Jr.
Ellen Faust-Krzykowski	Cathy Vallee
Judy Gardner	Karen Jazvinski
Barbara A. Stack	Corinne B. Daly
William McMahon	Shirley Ponkos
Rose DeSorbo	Susan Matan
Gail Hansen	Phoebe L. Mackey
Gary R. China	Debbie D'Agostino
Daniel J. Vallee	Maria Mesiti
Angela Fiore	Maggie McCafferty
Thomas J. O'Donnell	Keith Prior
Robert F. Calhoun	Hank Wagoner
Dorothy Dutton	Tim Drew
Donna M. Diaz	Sandra Lewis
Linda Hillje	Barbara Charles Moloney
Ruth Madigan	Lynda Gleason
Diane Spinelli	Fran Kennedy
Jack Kane	Herb Adamson
Ralph McCann	Cindy Egan DerGurahian

"✓" For a CHANGE Slate (26 candidates)

Marge Oxbrough	Leslie Dussault
Liz Habiniak	Barbara Staats
Charles Staats	Margaret Fox
Joe Howard	Tom Nolan
David Veshia	Helen Fishedick
Carol Bruno	John Gruner
Dianne Landor	Paul Sullivan
Bill VanGuilder	Nick Catalfamo
Ruth Martin	Ed Eades
Bill Patnode	Gary (Oxie) Oxbrough
Al Connors	Maggie Kosakowski
Ed Ray, Jr.	Candy Muroski
Clarence Russell	Bob Plunkett

F.E.D.U.P. MEMBERS Slate (16 candidates)

Pat Ellis	Dan Sheffer
Terry Dickson	Lois LaBounty
Lydia Thorpe	Peter Jellett
Dan Sullivan	David Bain
Dave Newberry	Pat McCabe
Larry Gareau	Cynthia Pooler
John Oberting	Dominick J. Rinalii III
Mike Loucks	Deborah L. Coombs

SAMPLE

CENTRAL REGION V

Unity Slate (42 candidates)

Jim Moore	Tom Connor
Ginger Sheffey	Lyle Evans
Betty Thomas	Jim McHugh
Rick Noreault	Kathy Lewis
Bob Timpano	Colleen Signorelli
Dorothy Breen	Ken Burwell
Roslie Tallman	Pat Hajdasz
Lori Nilsson	Bob Goeckel
Bev Centers	Dan Lasky
Jo Ann Mastronardi	Karen Eggleston
Shelia Sears	Pat Labrozzi
Doreen Reigles	Sandy Buckingham
Cathy Barretta	Frank Forte
Lyman Switzer	Charlotte Adkins
Tim Murphy	George Smith
Fred Gerloff	Bruce Damalt
Ellen Lennon	Tom Pirozzolo
Jocasa Relf	Dan Brady
Richard Barnes	Gary Wendall
Sharon Carraway	Val Williams
Sheila Thorpe	Sally Heater

Independent Candidates

Anthony J. Crupi	Gregory Sledge
Val Enright	

SAMPLE

WESTERN REGION VI

REGION 6 Slate (40 candidates)

Robert L. Lattimer	Paul McDonald, Jr.
Florence "Flo" Tripi	Tammy Macomber
Marie Prince	Brian Madden
Kathy Button	Richard McIntyre
Barbara Epstein	Terri Menkiena
James Kurtz	Elaine Mootry
Tim Anderson	Russell Nephew, Jr.
Joan Bender	Ron Nowak
Mike Bogulski	Marcia Olszewski
Sandie Boyd	Joe Polito
Ron Castle, Jr.	Rocco Sidari, Jr.
Doris B. Cota	Rita Schultz
Christine Covell	Barbara L. Smith
Judy DiPaola	Sally Smith
Donna Dobbler	John V. Stading
Charlene Finnigan	Dale Swain
Bernadette Giambra	Carol A. Thornton
Ronald Gillespie	Tom Warzel
Wilma Hasser	Geraldine Wiggins
James Jayes	Duane Wilcox

The Opposition Slate (38 candidates)

Thomas Rogalski	William J. Snyder
Mark P. Heron	Shirley T. Heron
Yolanda Wright	David Spacone
Camille Lewandowski	Robert Anderson
Lucille Tulowiecki	Ann Marie Hawes
Neal Hodgson	Maggie McNeela
Paul Wasch	Nick Cintorino
Philip A. Schultz	Ralph W. Hesson
James Atkinson	William Jordan
Mary Ann Farr	William Kruszka
Gail Sharp-Zawadzki	Marijean Nichols
Mary Jane Kruszka	Joyce Baldi
Steven E. Blake	Pat Burch
Thomas Muscarella	Angeline Castro
Ruth Casacci	Mary Szuba
Deloris Rhinehart	Stephen Caruana
James Smith	Melissa M. Marr
Andrew Janson	Nancy Kloc
David Stoetzel	Michele L. Drews

SAMPLE

CSEA celebrates retirement system's Diamond anniversary

COMMACK — The CSEA Long Island Region recently hosted a celebration of the 75th year of the state's retirement system, complete with state Comptroller Carl McCall as guest speaker.

Union members applauded McCall after he was introduced by Long Island Region President Nick LaMorte.

“CSEA helped get me elected and CSEA has been in front on every battle against raiding the pension fund. I want to thank you.”

— H. Carl McCall

“I am here to help you celebrate 75 years of the New York State retirement system,” McCall said.

“CSEA helped get me elected and CSEA has been in front on every

battle against raiding the pension fund. I want to thank you,” he said.

“Raiding the pension fund is a gimmick. Cuomo did it, we sued and now the state owes a lot of money. Pataki did it a little differently and now we are back in court,” McCall said.

“You deserve that money. We owe you something for your years of dedicated service and that is a retirement marked by security and dignity,” McCall said as the room exploded into a thunder of applause.

— Sheryl C. Jenks



From left, CSEA State Employees Local 016 President Tom Byrne, CSEA Nassau County Retiree Local 919 member Jim Mattei, CSEA Long Island Region President Nick LaMorte, CSEA Suffolk Retiree Local 920 President Barbara Reynolds and Local 919 President Nick Pollicino flank State Comptroller Carl McCall as he cuts a cake commemorating the 75th year of the New York State retirement system.

PEOPLE

Frank Cosentino earns PEOPLE recruiter honors

Frank Cosentino of CSEA State Employees Local 010 in New York City earned Recruiter of the Month honors for February by recruiting the most new members for the PEOPLE Program.

PEOPLE (Public Employees

Organized to Promote Legislative Equality) is the CSEA-AFSCME lobbying program that operates at the federal level.

Cosentino recruited 10 new members for PEOPLE during February.

CSEA members attend Black & Puerto Rican Caucus



CSEA members and staff join President Danny Donohue at CSEA's information booth at the 1996 Black & Puerto Rican Caucus held in Albany. Among those shown above with Donohue, center, are, in no particular order, John M. Smith, Alfredo Carlo, Sergia Carlo, Cheryl Melton, Joe Van Dyke, Les Eason, Joe Aravena Sr., Ana Aravena, Joe Aravena Jr., Elaine Mootry, Juanita Shine, Jacqueline Stanford, Lester Crockett, Dorothy Breen, Terry Melvin, Portia Given and Timothy Stewart.

Call the governor and
your state legislators toll-free

1-800-SOS-6336

Tell them

**'We didn't vote for
these changes!'**

**Governor
GEORGE PATAKI**

STATE SENATE

District

- 1 Kenneth P. LaValle (R/C)
- 2 James J. Lack (R/C)
- 3 Caesar Trunzo (R/C)
- 4 Owen H. Johnson (R/C)
- 5 Carl Marcellino (R/C)
- 6 Kemp Hannon (R/C)
- 7 Michael J. Tully Jr. (R/C)
- 8 Norman J. Levy (R/C)
- 9 Dean G. Skelos (R/C)
- 10 Alton R. Waldon Jr. (D/L)
- 11 Frank Padavan (R/C)
- 12 Ada L. Smith (D/L)
- 13 Emanuel R. Gold (D/L)
- 14 George Onorato (D)
- 15 Serphin R. Maltese (R/C)
- 16 Leonard P. Stavisky (D/L)
- 17 Nellie Santiago (D)
- 18 Velmanette Montgomery (D)
- 19 Howard E. Babbush (D/L)
- 20 Marty Markowitz (D)
- 21 Carl Kruger (D)
- 22 Seymour Lackman (D)
- 23 Robert J. DiCarlo (R/C)
- 24 John J. Marchi (R)
- 25 Martin Connor (D/L)
- 26 Roy M. Goodman (R/L)
- 27 Catherine Abate (D/L)
- 28 Olga Mendez (D/L)
- 29 David Paterson (D/L)
- 30 Franz S. Leichter (D/L)
- 31 Efrain Gonzalez Jr. (D/L)
- 32 Pedro Espada (D)
- 33 Larry Seabrook (D/L)
- 34 Guy J. Velella (R/C)
- 35 Nicholas A. Spano (R/C)
- 36 Suzi Oppenheimer (D)
- 37 Vincent Leibell (R/C)
- 38 Joseph R. Holland (R/C)
- 39 William J. Larkin Jr. (R/C)
- 40 Charles D. Cook (R)
- 41 Stephen M. Saland (R/C)
- 42 Michael Hoblock (R)
- 43 Joseph L. Bruno (R/C)
- 44 Hugh T. Farley (R/C)
- 45 Ronald B. Stafford (R/C)
- 46 James W. Wright (R)
- 47 William R. Sears (R/C)
- 48 Nancy Lorraine Hoffmann (D)
- 49 John DeFrancisco (R)
- 50 James L. Seward (R/C)
- 51 Thomas W. Libous (R/C)
- 52 John R. Kuhl Jr. (R/C)
- 53 Michael F. Nozzolio (R/C)
- 54 Richard A. Dollinger (D)
- 55 James Alesi (R)
- 56 Jess J. Present (R)
- 57 Anthony Nanula (D/L)
- 58 William T. Stachowski (D/C)
- 59 Dale M. Volker (R/C)
- 60 Mary Lou Rath (R/C)
- 61 George Maziarz (R)

STATE ASSEMBLY

District

- 1 Patricia L. Acampora (R/C)
- 2 Fred Thiele (R)
- 3 Debra Mazzealli (R)
- 4 Steve Englebright (D)
- 5 Paul Harenberg (D)
- 6 Robert C. Wertz (R/C)
- 7 Thomas F. Barraga (R/C)
- 8 Phil Boyle (R)
- 9 John J. Flanagan (R/C)
- 10 James D. Conte (R/C)
- 11 Robert Sweeney (D)
- 12 Philip B. Healey (R/C)
- 13 David Sidikman (D)
- 14 Marc Herbst (R/C)
- 15 Donna Ferrara (R/C)
- 16 Thomas P. DiNapoli (D/L)
- 17 Michael A.L. Balboni (R/C)
- 18 Earlene H. Hill (D/L)
- 19 Charles J. O'Shea (R/C)
- 20 Harvey Weisenberg (D)
- 21 Gregory R. Becker (R/C)
- 22 Thomas Alfano (R)
- 23 Audrey Pheffer (D)
- 24 Mark Weprin (D)
- 25 Brian McLaughlin (D/L)
- 26 Douglas Prescott (R/C)
- 27 Nettie Mayersohn (D/L)
- 28 Melinda Katz (D/L)
- 29 William Scarborough (D/L)
- 30 Joseph Crowley (D)
- 31 Gregory W. Meeks (D/L)
- 32 Vivian E. Cook (D/L)
- 33 Barbara M. Clark (D/L)
- 34 Ivan C. Lafayette (D/L)
- 35 Jeffrion L. Aubry (D/L)
- 36 Denis J. Butler (D)
- 37 Catherine T. Nolan (D)
- 38 Anthony S. Seminero (D/C)
- 39 Anthony J. Genovesi (D)
- 40 Edward Griffith (D/L)
- 41 Helene Weinstein (D/L)
- 42 Rhoda S. Jacobs (D)
- 43 Clarence Norman Jr. (D/L)
- 44 James F. Brennan (D)
- 45 Daniel L. Feldman (D)
- 46 Jules Polonetsky (D/L)
- 47 Frank J. Barbaro (D)
- 48 Dov Hikind (D)
- 49 Peter J. Abbate Jr. (D)
- 50 Joseph R. Lentol (D)
- 51 Felix Ortiz (D/L)
- 52 Eileen C. Dugan (D/L)
- 53 Vito J. Lopez (D/L)
- 54 Darryl C. Towns (D)
- 55 William F. Boyland (D/L)
- 56 Albert Vann (D/L)
- 57 Roger L. Green (D)
- 58 Nick Perry (D/L)
- 59 Elizabeth A. Connelly (D)
- 60 Eric N. Vitaliano (D/C)
- 61 Robert A. Straniere (R/C)
- 62 Sheldon Silver (D/L)
- 63 Steven Sanders (D/L)
- 64 Richard N. Gottfried (D/L)
- 65 Alexander B. Grannis (D/L)
- 66 Deborah J. Glick (D/L)
- 67 Scott M. Stringer (D)
- 68 Francisco Diaz (D/L)
- 69 Edward C. Sullivan (D)
- 70 Keith L. Wright (D)
- 71 Herman D. Farrell Jr. (D)
- 72 John Brian Murtaugh (D/L)
- 73 John A. Ravitz (R)
- 74 Carmen Arroyo (D/L)
- 75 Pedro Espada (D)

District

- 76 Peter M. Rivera (D/L)
- 77 Aurelia Greene (D/L)
- 78 Roberto Ramirez (D/L)
- 79 Gloria Davis (D/L)
- 80 Jeffrey Klein (D)
- 81 Jeffrey Dinowitz (D/L)
- 82 Stephen B. Kaufman (D/C)
- 83 Larry Seabrook (D/L)
- 84 James Gary Pretlow (D)
- 85 Ronald C. Tocci (D/C)
- 86 Richard L. Brodsky (D)
- 87 Michael Spano (R/C)
- 88 Audrey Hochberg (D)
- 89 Naomi Matusow (D)
- 90 Sandra R. Galef (D)
- 91 Willis Stephens (R/C)
- 92 Alexander J. Gromack (D/C)
- 93 Samuel Colman (D)
- 94 Nancy Calhoun (R/C)
- 95 John J. Bonacic (R/C)
- 96 Thomas Kirwan (R)
- 97 Joel Miller (R)
- 98 Jacob E. Gunther (D/C)
- 99 Patrick Manning (R)
- 100 Robert D'Andrea (R/C)
- 101 John Guerin (R)
- 102 John J. Faso (R/C)
- 103 James Tedisco (R/C)
- 104 John J. McEneny (D/L)
- 105 Paul D. Tonko (D/L)
- 106 Ronald Canestrari (D)
- 107 Robert Prentiss (R/C)
- 108 Pat M. Casale (R/C)
- 109 Elizabeth Little (R)
- 110 Chris Ortloff (R/C)
- 111 William Magee (D)
- 112 Chloe Ann O'Neil (R/C/I)
- 113 Marc Butler (R/C)
- 114 H. Robert Nortz (R)
- 115 David R. Townsend Jr. (R/C)
- 116 RoAnn M. Destito (D)
- 117 Frances T. Sullivan (R/I)
- 118 Michael J. Bragman (D)
- 119 Joan K. Christensen (D)
- 120 Bernard Mahoney (R)
- 121 Harold C. Brown Jr. (R)
- 122 Clifford Crouch (R/C)
- 123 Jay Dinga (R)
- 124 Robert J. Warner (R/C)
- 125 Martin A. Luster (D)
- 126 Daniel Fessenden (R)
- 127 George H. Winner Jr. (R/C)
- 128 Robert C. Oaks (R/I)
- 129 Craig Doran (R/C)
- 130 James Bacalles (R/C)
- 131 Susan V. John (D)
- 132 Joseph D. Morelle (D)
- 133 David F. Gantt (D)
- 134 Joseph E. Robach (D/C)
- 135 David Koon (D)
- 136 Jerry Johnson (R/C)
- 137 Charles H. Nesbitt (R)
- 138 Joseph T. Pillittere (D/L)
- 139 David Seaman (R)
- 140 Robin Schimminger (D)
- 141 Arthur O. Eve (D/L)
- 142 Richard R. Anderson (R/C)
- 143 Paul A. Tokasz (D/C)
- 144 Sam Hoyt (D/L)
- 145 Richard J. Keane (D)
- 146 Francis J. Pordum (D/C)
- 147 Thomas M. Reynolds (R/C)
- 148 Sandra Lee Wirth (R)
- 149 Patricia K. McGee (R/C)
- 150 William L. Parment (D)

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"Social Services Helps Thousands Of People Get On Their Feet."

Gail Hansen
Social Services Worker



We give a helping hand to those who need it, not a hand out to those who don't. With more and more people being "downsized" out of work, we help them to develop new skills and make them employable again. Social Services helped me, a mother of three, to become self sufficient, and now I help others.

"SUNY Makes Quality Education Available To All New Yorkers."

Kim Kent
SUNY Employee



\$265 million in SUNY cuts will keep thousands of New Yorkers from an affordable college education. Proposed tuition increases added to last year's hike will cost students thousands more. And because services and faculties will be slashed, even students who can afford it will be in larger classes, in danger of paying more for less of an education.

"New Yorkers Should Have Access To Quality Health Care Wherever They Live."

Angela Quinones
Mental Health Worker



\$1.1 billion in Medicaid cuts will hurt lots of New Yorkers in lots of ways. It will eliminate daytime medical care, meals and activities to disabled and elderly family members, forcing them out of their homes and into more expensive nursing facilities. The impact will be felt like a shock wave on family budgets that are already stretched to the limit. What necessities will taxpayers have to deny their children in order to take care of their mentally ill, retarded and elderly?

"Young People Are At The Heart Of New York's Future — We Help Them All."

Stephen Earle
Division For Youth Aide



The elimination of \$51 million from the budget of the Division For Youth will endanger all New Yorkers. Plans to transfer 16-year-old inmates into the correctional system mean that fewer, if any, young people will get the chance to change their lives for the better. Important programs that help us rehabilitate and encourage our young people to become productive citizens will disappear.

Changes in the Governor's proposed budget could undermine the efforts of the CSEA Work Force to make a difference in the lives of real people— helping those in need, making our communities better places to live. CSEA members, like all New Yorkers, want better government — but we didn't vote for these changes.

Danny Donohue



Tell the governor and your state legislators we didn't vote for these changes: call toll-free: 1-800-SOS-6336

CSEA
The Work Force

Local 1000, AFSCME, AFL-CIO
Danny Donohue, President