

# Civil Service LEADER

America's Largest Newspaper for Public Employees

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## '73 Legislator List

— See Pages 8 & 9

### Wenzl Advises 'Sound Investing Practices' To Reduce Pension Costs

ROCHESTER — The fourth in a series of news conferences was called last week in the city of Rochester by the New York State Conference of Public Employees Unions presenting the reaction of the rank-and-file workers to recommendations made by the State Pension Commission which would drastically reduce present and future public employee retirement benefits.

The State Pension Commission, headed by Otto Kinzel, has called for legislation which has been introduced in both houses that will reduce the pension benefits of the current plan by as much as 40 percent for new public employees hired after July 1, 1973.

Recommendations have also been made, as a result of the Commission study, to terminate the temporary provisions of the current retirement legislation. This would severely curtail the pension benefits of all public employees enrolled in the various retirement systems throughout New York State.

Dr. Theodore C. Wenzl, head of the Civil Service Employees Assn., served as the upstate spokesman for the group, charging that "the plan is one that has been poorly researched, improperly prepared and serves to take away current and future benefits for all the public employees in the state by removing retirement from the realm of collective bargaining."

Wenzl, speaking in Rochester for more than twenty unions representing over 600,000 members said, "An umbrella plan combining all the pension plans as the Commission suggests is not the road to financial solvency for the State of New York.

"What will really effect the taxpayer," he stated, "is sound investing practices in the different systems, that will serve to reduce the cost of the plans.

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CSEA president Theodore C. Wenzl, at microphone, articulates union opposition to anti-pension proposals as he speaks at Rochester press conference, fourth in series of sessions to bring message to public throughout the state. Shown at table, from left, are Martin Koenig, president of CSEA's Monroe County chapter; Barry Feinstein, president of Teamsters Local 237; Samuel Grossfeld, president of CSEA's Rochester chapter and of the Western Conference of CSEA chapters extending from Wayne to Chautauqua; Al Sgaglione, president of the Police Conference of New York, Inc., and a representative of the Professional Firefighters Assn.

### Flail Pension Commission For Misrepresenting Facts To Sell Economy To Public

The New York State Conference of Public Employees Unions last week charged that the State Pension Commission "misrepresented" the amount of public employee pensions and the impact that its proposed new uniform pension plan would have on current employees, in order to sell the economy move to the public.

Public employee union leaders from around the state told some 100 delegates from the 25 member unions in the coalition, headed by Sanitationmen's Assn. president John DeLury, that the new pension plan would also endanger collective bargaining.

Jack Bigel, of Program Planners, Inc., consultant to the group, led ringing denunciations of the pension plan by charging that present employees could lose benefits worth between 4 and 8 percent of wages if the plan is enacted by the state Legislature. He denounced as a "lie" the assurances of Commission chairman Otto Kinzel that employees currently enrolled in retirement systems would not lose "one penny."

The threatened benefits, Bigel said, include annuity fund payments, increased-take-home-pay plans, and disability and death benefits, which would all be excluded from collective bargaining under the Kinzel plan. The plan also calls for a statement of legislative intent that after June 30,

(Continued on Page 2)

### First-Round Victory For Employees?

#### Predict Defeat Of Pension Plan At Public Hearings

ALBANY — Defeat of the state's proposed new pension plan for public employees, in its present form, appeared inevitable after the first day of public hearings in Albany last week, according to joint legislative committee chairmen.

Major revamping of the plan would be the only way to salvage it, according to Senator Richard E. Schermerhorn (R-Cornwall-on-Hudson) and Assemblyman Alvin M. Suchin (R-Dobbs Ferry).

Their forecasts signaled a first-round victory for the coalition of 25 public employee unions which

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### Wenzl Charges State Reneging

ALBANY—In a statement issued prior to his testimony at a public hearing before the Senate Civil Service Committee and the Assembly Committee on Government Employees, in joint session, Theo-

dore C. Wenzl accused the State Administration of forgetting the background that led to the rising costs of public employees pensions.

"Historically," the president of the 200,000-member Civil Service



Sanitationmen's union chief John DeLury, left, chairman of the 25-union coalition, and Theodore Wenzl, right, coalition co-chairman and president of the Civil Service Employees Assn., confer with pension consultant Esther Goldberg of Program Planners, Inc. Howard Rubenstein, who is directing public relations for the unions' fight against the state's pension, is at rear.

Employees Assn. pointed out, "it was recognized that the public employee was not on wage parity with his private sector counterpart, but state management would point to retirement figures and say, 'Doesn't this make up for it?'"

Dr. Wenzl was one of numerous public figures seeking to point out the inequities of the Kinzel report that would, in effect, remove pensions as a negotiable item.

The full text of his statement is printed below:

"It must be made clear to the taxpayer, and to the Legislature that the highest elected official of this state, Governor Rockefeller himself, is more aware of

(Continued on Page 14)

*Don't Repeat This!*

### Hatch Act May Be On The Way Out

THE issue of public employee participation in political affairs is moving towards a showdown in the United States Supreme Court and in Congress. Since 1939, when Congress adopted the Hatch Act, Federal employees have been prohibited from any form of active participation in our democratic process.

Originally adopted for the

(Continued on Page 6)

### INSIDE THE LEADER

Two Buffalo units to determine bargaining agent. —See page 3

Nassau vote sends negotiators back to table. —See page 3

Latest State Eligible List —See page 15

Special monthly page of Retiree News —See page 16

# Pension Plan Full Of 'Lies': Public Employee Confab

(Continued from Page 1)  
1973, these benefits would not be increased. They would remain subject to periodic legislative approval and could, theoretically, be repealed altogether.

Bigel charged that the state could threaten to cut off these benefits to force current employees into joining the new pension plan.

Bigel also alleged that the Pension Commission "deliberately" exaggerated the numbers of public employees who manage to retire at exorbitant pensions.

At most, he said, only 1.02 per-

cent—or 3,220—of all public employees in the five New York City Actuarial Retirement Systems, for example, are eligible to retire at 100 percent of final salary, including social security and other benefits. Political appointees are the ones who abuse the retirement system, he said, not rank and file servants.

The Pension Commission formula, introduced as Assembly bill A4159 and Senate S3435, calls for establishment of a uniform pension system of 80 percent of final salary for all state and municipal employees hired after

July 1, 1973. It would amend the Taylor Law to remove pensions from the scope of collective bargaining and freeze retirement benefits for present employees at their levels as of that date.

The removal of pensions from collective bargaining was cited as the major danger of the plan by Theodore C. Wenzl, co-chairman of the coalition and president of the 200,000-member Civil Service Employees Assn. of state workers. "If we allow this to happen, it will be the beginning of the end," he said.

The following points were among other charges leveled at the Pension Commission report in a 116-page study outlined by

Bigel:

- The plan necessitates rejection of the long-held concept that a pension is a "deferred wage" subject to collective bargaining. The study points to court cases upholding this concept and charges the Commission with "no supportive text" to uphold its proposal.

- The plan would create a two-class system, where employees hired after July 1, 1973, would receive retirement benefits of 35 to 60 percent less than employees performing the same work.

- This "unequal pay for equal work" would "open the door to charges of race discrimination"

has been rising. Its percentage of total budget has remained at about 6 to 7 percent for New York City. The drastic increases in pension costs forecast by the Commission are based on faulty computations.

- The report does not take into account management of pension funds. Better investment in the New York City Retirement System alone could have produced \$1.2 billion in added revenue over the past 20 years. Pension funds have been used as "dumping grounds" for municipal bonds, which yield only 4 percent interest.

- The plan establishes a uniform retirement age of 65 for



Civil Service Employees Assn. president Theodore Wenzl issues a call for unity to the 38 public employee unions who sent more than 100 representatives to the pension coalition meeting and strategy session at sanitation union headquarters in lower Manhattan.

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since new entrants into state service are increasingly Black and Hispanic.

- A retiring employee, under the new plan, would actually receive only 72 percent of his final salary as a pension. The Commission's figure of 80 percent is based on last year's salary, while pensions would be computed on the average of the last three years.

- Even though the absolute cost of public employee pensions

all professions, except fire and police, without study of other occupational hazards.

- The new plan's reliance on social security payments does not adequately offset inflation.

- Public employee pensions should not be reduced because pensions for private sector employees are, and always have been, inferior.

- Forecasts of fiscal disaster if pension costs are not checked are not supported by cost projections.

State Comptroller Arthur Levitt, a surprise speaker at the meeting, echoed the Kinzel Commission's pessimism over rising pension costs. A long-time advocate of improved public employee pension plans, Levitt has nevertheless come out in support of the plan.

He said that the cost of the state's retirement systems was \$2.171 billion this year, as compared to \$9 million five years ago and a projected \$3.3 billion five years hence. He added that the number of retirements doubled during 1972 from 1971 levels, and

(Continued on Page 15)

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**FIRST TERMERS** — Solomon Bendet, second from right, who has been on the Civil Service Employees Assn. Board of Directors for approximately 25 years (one of the two longest serving leaders in the entire Association), congratulates NYS Insurance Department chapter's new officers, all first-termers. From left, the new chapter leaders are Al Muench, vice-president; Rita Maddon, president, and Sue Higgins, secretary. Other chapter officers, not pictured, are Margaret Thompson, treasurer; Richard Burns, delegate, and Virginia Kiddle, delegate. Bendet, who is Insurance departmental representative to the CSEA Board, was installing officer for the function in Albany's Camelot Restaurant in the Twin Towers.

# Two Buffalo Units Face Challenge; Clark Warns Members To Study All Issues Before March 30 Vote

(Special to The Leader)

**BUFFALO** — Buffalo Board of Education and City of Buffalo white-collar employees will choose between the Civil Service Employees Assn., and the American Federation of State, County and Municipal Employees, AFL-CIO, in an election scheduled for March 30, to determine who will be the exclusive bargaining agent representing each group at the negotiating table this year.

The elections, called by the Public Employment Relations Board at a hearing on Feb. 26, will mark the first time that bargaining rights for the employees in either Buffalo unit, currently represented by CSEA, will have been challenged by another union.

PERB called for two separate elections, to be conducted in the

basement of City Hall, from 9 a.m. to 6 p.m. Employees, at the request of CSEA, will get two hours off to vote.

The Buffalo Board of Education and the City of Buffalo employees will vote on a separate ballot. CSEA will appear on the far right-hand side for Board employees, while City employees will see CSEA designated on the

far left.

Those eligible to vote in the elections, as stated by PERB, will be the same titles that appeared in the previous CSEA contract currently covering the Buffalo City employees.

George Clark, president of the CSEA Erie County chapter, in commenting on the PERB announced election said, "I don't feel that the employees in the Buffalo competitive unit appreciate the attempt by their leadership to switch their affiliation without their consent. Mr. Palne has been dealing with another union behind their backs and has never gone to the general membership with his intentions. This is something CSEA never does. Everyone has a say in the running of this organization."

Clark concluded, "Why would someone want to double their dues with another union when their present contract is better than anything that has ever been negotiated for blue-collar workers in the city of Buffalo?"

## Flaumenbaum Hails Vote As 'Mandate'

# Back To Negotiating Table In Nassau

(From Leader Correspondent)

**MINEOLA** — Members of the Nassau chapter, Civil Service Employees Assn., last week turned down a proposed contract by a vote of 5,909 to 1,699 and sent their negotiating team back to the bargaining table.

Chapter president Irving Flaumenbaum said the CSEA bargaining position had been

strengthened by the strong vote.

"I have been promised 100 percent cooperation from all segments of the membership," Flaumenbaum said.

"The vote is a mandate not only to the negotiating committee, but to the county."

Flaumenbaum immediately notified County Executive Ralph G. Caso and demanded an immediate resumption of talks.

Flaumenbaum added: "This vote is to a union leader what Christmas toys are to a kid. Never in my 20-odd years in CSEA have we had such a vigorous and assertive membership, a membership willing to make a commitment."

He said the main issues are protection from inflation and improved retirement. The proposed settlement had been reached Jan. 11, and days later Pres-

ident Nixon unexpectedly relaxed price controls, leading to fears of inflation that would more than erase the proposed 5 percent cost-of-living boosts. In addition, after the settlement, the state Kinzel commission advanced a controversial proposal to prohibit bargaining on pension benefits. The latter is being fought by a statewide coalition of unions, the largest of which is CSEA.

## Pension Facts Misrepresented

(Continued from Page 1) counteracting the allegations of the commission concerning run-away costs."

Kinzel's Commission has termed the conditions of the current public employee pension plans to be "lush" and the costs as "excessive."

Each of the public employee unions in the newly formed coalition said that they had approached the Commission to be heard, and that they were turned down and refused an audience until after the Commission made its report.

Among those attending the conference as principal speakers were Al Sgaglione, president, Police Conference New York Inc.; Barry Feinstein, president, local 237, International Brotherhood of Teamsters; Gloria Cappella, assistant director, NYS Nurses Association, and Sam Grossfield, Western Conference president, CSEA.

Grossfield, in his comments to the media, encouraged every public employee member to correspond with his legislators. He said, "The way to fight this thing is through sheer political force which demands the active cooperation of every single employee of state, county and municipal governments."

## LI Conf Telegrams Lay It On Line To Legislators About Opposition To Pension Plans

**PLAINVIEW** — In 30 telegrams to area legislators, the 50,000-member Long Island Conference of the Civil Service Employees Assn. has warned of political reprisals against any who support the proposals to deny civil servants the right to bargain for pension benefits.

The Conference political action committee wired the legislators: "We demand your opposition to any adverse legislation affecting pension and retirement benefits." It added that CSEA would "refuse to support — and work to defeat — any legislator who votes for or supports in any manner the aforementioned bills."

The conference action reinforced the stand taken earlier by the state CSEA political action committee.

Conference president George Koch and political action chairman Al Varacchi said the current pension rights had been "achieved over the years in lieu of salary increases while the private sector was forging ahead."

## Placito Announces Vote Result

# Onondaga Members Ratify Two-Year Pact

**SYRACUSE** — Onondaga County chapter of the Civil Service Employees Assn. has ratified a new two-year agreement with the County of Onondaga, according to chapter president Andrew H. Placito, Sr.

The union, which currently represents approximately 2,800 employees working throughout the county government, ratified the two-year pact after holding informational meetings during the past week in the various departments of the county government.

According to chapter president Placito, the CSEA member-

ship approved of the agreement by a four-to-one margin. He announced that immediate plans were to contact the County Office of Labor Relations to continue the process of finalizing the agreement.

A spokesman for the OLR indicated that now that the CSEA had ratified the contract, a presentation will be made at the County Legislature's Personnel Committee meeting this week.

The two-year agreement, according to Placito, provides for salary adjustments inclusive of the employees' increment, plus additional improvements in fringe benefit areas such as health insurance.



**PAROLE CONTRIBUTES** — Nearly 85 percent participation to the Civil Service Employees Assn. Welfare Fund was recorded by the New York Parole District chapter consisting of 390 members. Averaging nearly \$4 per member, the chapter presented a check for \$1,400. Chapter leaders shown here with the check are, seated from left, Carolyn Jewels, president Jack Weisz, Thomas McCormick and John Eversley; standing, Thomas Lennon, Ivy Drayton and Joseph Guffanto.

## Nassau Members Urged To Write State Legislators

(From Leader Correspondent)

**MINEOLA** — Members of the Nassau chapter, Civil Service Employees Assn., were this week urged to write to their state legislators protesting any effort to deprive employees of the right to bargain for pension benefits.

Chapter president Irving Flaumenbaum said that individual letters from the chapter's more than 20,000 members to their legislators would impress the lawmakers that the civil servants intend to fight for their rights. Flaumenbaum said members may call the chapter office, (516) 935-2522, to secure the Albany mailing address for their legislators.

## Onondaga Chap. Meet

The Onondaga chapter of the Civil Service Employees Assn. will meet March 14 at 7:30 p.m. at the American Legion Post 1276, 102 Nichols Ave., Eastwood.

Express Your Views  
On Anti-Pension  
Legislation.  
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# Parking Enforcement Agent

**PARKING ENFORCEMENT AGENT (Group 1) EXAM NO. 2117**

This list of 194 eligibles was made public Feb. 21. No certifications or appointments may be made until the list is established. There were 216 persons who competed in the first of three walk-in exams, held Jan. 13, from which this list was drawn. Salary starts at \$7,300.

(Continued From Last Week)

No. 121 — 87.0%

121 Melvin L Billings, Joseph Guarine, Randy L Hill, Vincent S Artuso, Joseph A Piechooniski Jr, Phillip Owens, Angel L Cortes, Nicholas S Masi, Konstantin

Karagiannis, Gerry W Wilkes, Vincent T Brown, Hyman Zucker, Barbara Richards, James Basley, Basil Allen, Franklin D Mitchell, Charles J Evans, Dennis O Pederofski, Lizzie E Howell, Keith L Phillips.

No. 141 — 84.0%

141 Frances A Giardina, Francisco Ramos Jr, Richard Peters, Samuel Rodriguez, Philip E Brown, Alvin A Amos, Caesar C Lumpkin, Bernard J Loganbuhl, Steven Barreto, Wilfred Gonzalez, Vonda C Profaci, Ronald T Becton, Barbara A Wilson, Byrri F Becton, Ralph Goldfarb, Joseph A Bruno, Ronald V Kershaw, Joe L Montgomery, Gregory Branch, Agustin Qulles Jr.

No. 161 — 82.0%

161 Cedric I Taylor, Michael J Heaney, Pedro Rodriguez, Jesusa Diaz, Connie T Sacramone, Deloris Hollingsworth, Dennis Hoey, Myaron C Strothers, Alfred Murphy, Thomas B Harris Jr, Gloria Miller, William K Cooper, Harold Pullen, Joe W Smoot, Jose J Rodriguez, John M Castillo, Lona M Wiener, Enrico Negron, John Plantamura, Tyrone L Jordan.

No. 181 — 74.0%

181 Steve M Chaddock, Vera M Cooper, Evelyn M Davis, Etta J Robertson, Jestove Jones Jr, Anthony E Bennett, Gentle C Carter Jr, Franklin Velez, Maria E Cortes, Jose Ramirez, Larry J Becker, Thomasena Williams, Tomasa Villafane, Gabriel Rodriguez.

Apply By March 14

## Correction Officer, Payroll Clerk Jobs Open In Westchester

The following five exams are open for filing until March 14 for positions in Westchester County. Exams will be held April 14.

Applications and further information may be obtained from the Westchester County Personnel Office, Room 700, County Office Building, White Plains, New York 10601. Applications must be filed with the New York State Dept. of Civil Service, State Campus, Albany, New York, 12226.

**Collection Unit Supervisor, Exam 42-278 (\$9,130-\$11,370)** — Required: high school graduation and four years of clerical and record keeping experience, two of which were in financial and clerical record keeping procedures at a supervisory level.

**Sanitarian, Exam 42-274 (\$10,030-\$12,510)** — Required: college graduation plus a minimum of 30 hours in mathematics and natural science plus one year as a public health sanitarian trainee in New York State.

**Correction Officer Trainee**

(male), Exam 42-261 (\$8,400) — Required: high school graduation or equivalency; between ages of 20 and 40; and 140 pounds, five feet, seven inches high.

**Payroll Clerk, Exam 42-263 (salary varies with location)** — Required: high school graduation plus three years of clerical experience, two of which were involved with processing payrolls and performing personnel procedures; or seven years of this experience.

**Biochemist, Exam 42-282 (\$11,080-\$13,760)** — Required: BA in biology, chemistry, or related field, plus four years of lab experience, two of which were at the supervisory level; or a Master's Degree in science with three years' lab experience with one year at the supervisory level.

### Typist

The city Dept. of Personnel has summoned 825 candidates for open competitive exam no. 2175, for typist, to take the practical part of that exam from April 4 to April 27.

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**EARNs AWARD** — Winona L. Baloga, R.N. at Rockland State Hospital, receives a \$25 suggestion award and a certificate of merit from Robert E. Wieland, institutional personnel officer at the hospital. Ms. Baloga earned these awards for her suggested method of scheduling patients for therapy sessions. In addition, she will receive a desk pen set for her first merit award.

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# FIRE FLIES

by Paul Thayer

Due to imminent hospitalization, my last column was dictated to a professional stenographer. I was so sick that I committed the mortal sin of not checking the final results. As a result, two errors got by me. The first one read, "I took the bull by the horns and called O'Hagan." Chief, I know that you know there was an error somewhere because every man in the FDNY knows of my deep respect for rank and I normally would never have permitted such a statement to be printed. Please accept my apologies for what must have seemed a gross example of disrespect. So here I am, with thermometer in mouth, scribbling away.

I called Commissioner Lowery yesterday and found he too is in the hospital for minor surgery. I'll have to wait to speak with him about the Laufer affair. Be assured of one thing, however. It would seem that top brass in this administration are willing to act like grown-ups and talk openly about sticky subjects as long as the resultant writing is objective and everybody gets a fair shake. So, from now on I'm not going to sicken myself, half-torn between a need to speak out, and loyalty to old friends, as was the case in the Squad One affair.

Election day is over for the dispatchers and the ticket known as the "Higgins Slate" won in what would seem to be a landslide victory. My congratulations to the following: Richard Hanrahan, chairman; Joe Higgins, vice chairman; Newt Tanner, secretary; and Brian O'Hara, treasurer. My condolences, of course, to the losers.

Unfortunately, there always have to be losers and winners, but I promise you that after I do the 'Laufer column,' I'm going to take the gloves off with the dispatchers, who for quite a while have been wandering around as though lost in the dark (union-wise) and need to be told a few facts of life. Ya know, the smaller the organization, the more it seems open to petty demagoguery. After all, the Nazis started with only enough finks to fill a beer hall, but they almost de-

stroyed the world. Let that be a lesson to yiz.

Frank Kull, soon to be promoted to lieutenant, has been working very hard to produce the Lieutenant Eligibles Annual Report, and photos were needed. I am the guy who held up the works by non-production. Finally, when I had to go into the hospital, I knew I was in real trouble with Frank. Retired Chief of Dept. MacAniff had a complete set of my photos and permitted Frank Kull to choose from them those needed for publication. I also suggested that Frank contact Alex Donchin, the demon photographer over in 230 Engine, who is one of the finest photogs I know. I'm sure Frank's report will do all of us proud as it always does.

## City Council Bills On Civil Service Wait Their Turn

Hearings on bills before the City Council's civil service and labor committee will be postponed at least until March 19, according to Theodore Silverman, committee chairman.

Action on the legislation drawn up to stem merit system abuses will have to wait until the Council finishes deliberating on the 1973-74 capital budget, which must be voted on by March 15.

No committee meetings will be held until after that date, Silverman said.

He said that he will call hearings first on a number of old bills he wants to "methodically" get out of the way before tackling the reform bills proposed by the committee in January.

The first of these old matters, he said, is a measure to fund the auxiliary police with \$325,000 a year to cover a \$50-per-person clothing allowance and free public transportation when on duty and to and from their assignments. There are now 5,100 volunteer auxiliary police who patrol on foot in all 73 precincts in the city. They carry no weapons.

The auxiliary police force has increased, Silverman said, from 2,300 a year ago. "The \$325,000," he said, "is a small price to pay for the 600,000 man-hours per year that this force provides in added protection on our streets." Some auxiliary police received a small allowance from the federal government last year as a "one-shot deal," Silverman said, but the majority are totally uncompensated for their uniforms, which cost about \$75.

Another bill Silverman hopes to bring up for hearing would allow civil servants who are veterans to attend meetings of veterans' organizations without being docked in pay, the current practice. The bill would allow them to make up the time lost at a later date.

### Plumber's Helper

The city Dept. of Personnel has summoned 534 candidates to take written exam no. 2122, open competitive, for plumber's helper on March 10.

### Custodial Assistant

The Police Dept. will be hiring 25 male custodial assistants. Candidates will be selected from the 68-name list which was certified from the eligible list which resulted from open competitive exam no. 0213, established Oct. 8, 1971. The last number certified from the list was 929. Salary is \$6,100.

### Stat. Engineer

Of the 81 candidates who applied for promotion to stationary engineer (electric), five were found not eligible by the city Dept. of Personnel for written exam no. 2652 to be held March 31.

### Taxi-Limo Salary

The Mayor's office has established the following salary adjustment for taxi and limousine inspector effective July 1, 1971: a general increase of \$650, and maximum salary not to exceed \$7,800-\$9,600; and for senior taxi and limousine inspector effective July 1, 1971: a general increase of \$750, and maximum salary not to exceed \$9,200-\$11,200.

### Sr. Elec. Engineer

The city Dept. of Personnel has summoned 65 candidates to take written open competitive exam no. 2618, promotion to senior electrical engineer, on March 7.

### Community Relations \$

The Mayor's office has ordered that the following salary adjustment for director of community relations (New York City Commission to the United Nations) be established, effective Jan. 1, 1972: a general increase of \$1,100 and maximum salary not to exceed \$12,000.

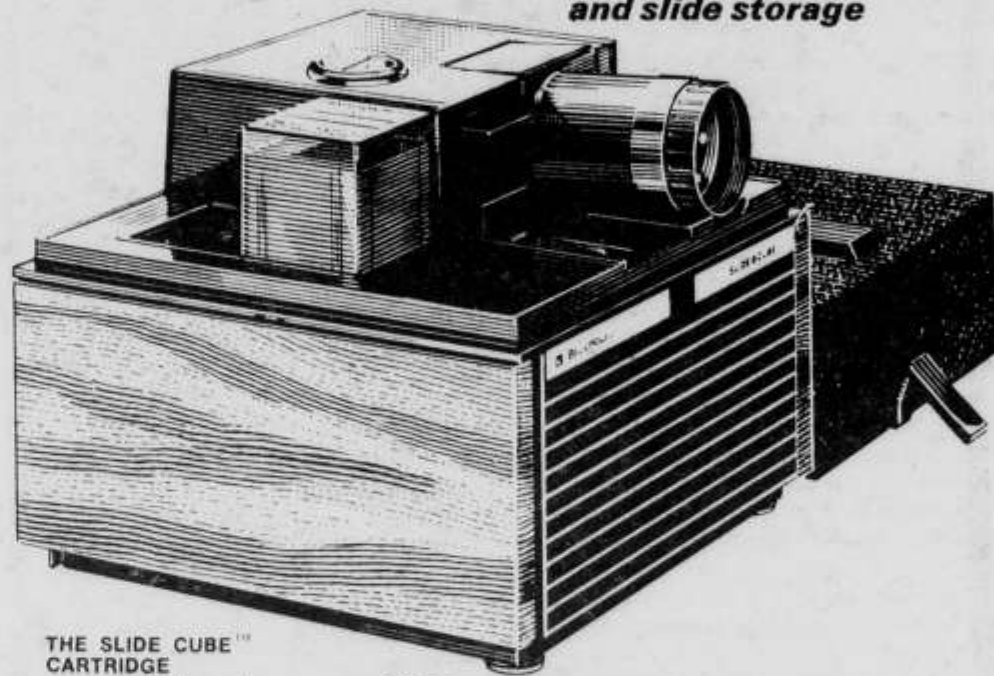
### Sr. Admin. Ass't.

Of the 352 candidates who applied for promotion to senior administrative assistant, 42 were found not eligible by the city Dept. of Personnel to take written no. 2607 exam March 31.

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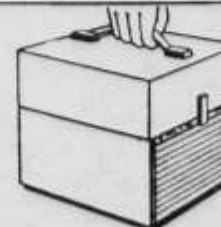
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Jerry Finkelstein, Publisher

Paul Kyer, Editor

Marvin Baxley, Executive Editor

Kjell Kjellberg, City Editor

Stephanie Doba, Assistant Editor

N. H. Mager, Business Manager

Advertising Representatives:

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TUESDAY, MARCH 6, 1973

## For Agency Shop Bill

RECENTLY the columns of this newspaper reported on a decision by Nassau County Supreme Court Justice Bertram Harnett, who upheld the position of the Nassau County chapter of the Civil Service Employees Assn. that a county employee who did not belong to the union was not entitled to vote on a contract negotiated by the union.

In reaching this decision, Judge Harnett said: "There are justifiable moral elements in the union position. It performs a service for all unit members, yet its financial support comes only from its own members. This is a curious inversion of the old refrain 'no taxation without representation.' This is representation without taxation."

This ruling is of paramount importance to every civil service labor union in the state in that it sets a legal basis for the justification of "agency shops" in public employment. At present there are one or more bills in the Legislature that would require employees in various jurisdictions to pay membership dues to the union that represents said jurisdiction.

There is no doubt about the merits of such legislation. The majority of civil service employees pay dues to their unions because they know that it takes a combination of money and membership strength to advance the welfare of public employees. The work required to make these advances and to protect the average civil servant from the whims of management in terms of discipline, job placement and bypassing of the Merit System, etc., is expensive.

There is no reason why any employee who enjoys the benefits negotiated through the efforts of union negotiating teams supported by membership dues should not be required to pay his share of the bill for gaining these benefits.

It should be noted that compulsory payment of dues to a union does not compel a worker to be an active union member.

Legislation for an agency shop should be up for debate in the Legislature within a few weeks. This space for the past few weeks has been given over largely to editorials concerning the importance of defeating regressive proposals for public employees and urging civil service unions to bend every effort to see that present pension conditions be continued and improved. We feel that the same coalition that has been formed by a score of public employee unions in this state to fight this issue should continue their united efforts to put across an agency shop bill this year.

## Questions and Answers



**Q.** When I graduated from school last May, my social security checks stopped. I didn't work while I was in school; but I got a job right after graduation, and I earned nearly \$4,000 from June through December of last year. Do I have to file an annual report of these 1972 earnings with social security?

**A.** Yes, even though you didn't start work until June, you should

report your earnings to social security because you received checks during the first five months of 1972. Since you didn't earn over \$140 a month from January through May, you are entitled to your checks for those months even though you earned \$4,000 for the year. Starting in 1973, people can earn as much as \$175 a month without having any social security benefits withheld for that month.

## Don't Repeat This!

(Continued from Page 1)

purpose of protecting public employees from undue and reprehensible political pressures, the Act, over the course of years, has reacted perversely to deny to public employees their fundamental political rights. By its terms, the Hatch Act applies not only to federal employees, but also to state and local government employees whose salaries are paid in whole or in part by federal funds. Thousands of state and local government employees are now "Hatched," to use the common term, who are employed in various social service departments, housing and planning agencies, in health and in education because their salaries derive from federal funding programs.

### Held Unconstitutional

Last year, the Federal District Court in the District of Columbia held the Hatch Act unconstitutional because its language was "broad, ambiguous, and unsatisfactory." The District Court held that law unconstitutional because government employees had been penalized for expressing support for a candidate, for sending a letter to a newspaper for or against a candidate, for distributing political literature, and even where the spouse, rather than the employee, did any such thing. The District Court decision has been appealed to the United States Supreme Court, which is expected to hand down a ruling in the near future.

At the Congressional level, Senator Frank E. Moss of Utah and Congressman Edward I. Koch of Manhattan have introduced separate bills that are designed to restore political rights to public employees. While these bills differ in language, they set forth certain political rights of public employees. In the Koch version, a public employee is permitted to engage in the following types of political activity: run as a delegate or alternate to a political convention, participate in any primary meeting; join a political club; distribute campaign literature; organize a political parade; initiate and sign nominating petitions; and run for public office. The Koch bill would prohibit only the making of political contributions.

Senator Moss' bill is not as liberal as the Koch proposal in that the Moss bill would prohibit a public employee to stand for election to a public office, without the consent of his department or agency. The agency head is then required to grant approval unless he finds that service by the employee in that office would result in conflict of interests or will interfere with the time and attention that the employee owes to his agency.

### Largest Area Of Growth

Whatever may be the merits of the fundamental difference between the Koch and Moss proposals, it is clear that the denial of political rights to public employees has outlived its usefulness. During the past several years, public employment has consistently been the largest area of employment growth. As a result, increasing numbers of people have been denied the opportunity to participate effectively in the political and democratic process.

It seems highly likely that the public employee will not long continue as a second-class citizen, whether the chains that bind him are broken by judicial decision or Congressional action.

## Civil Service Law & You

By RICHARD GABA



Mr. Gaba is a member of the firm of White, Walsh and Gaba, P.C., and chairman of the Nassau County Bar Association Labor Law Committee.

## No-Fault Insurance

(Part One of a Two-Part Article)

The new no-fault law provides benefits up to \$50,000 per person with certain limits on loss of income. The "no fault" benefits are referred to as "basic economic loss" by the statute.

Medical and related expenses to be paid on a no-fault basis include all reasonable and necessary expenses incurred for medical, hospital, surgical, nursing, dental, ambulance, x-ray, prescription drug and prosthetic services, psychiatric, physical, and occupational therapy and rehabilitation, any non-medical remedial care and treatment rendered in accordance with a religious method of healing recognized by the laws of this state; and any other professional health services. There is no time limit, provided that within one year after the date of the accident which caused the injury, it is ascertainable that further expenses may be incurred as a result of the injury.

As previously mentioned, provisions for loss of income are also provided under the new law. A benefit may be paid for loss of earnings and reasonable expenses incurred for a replacement. This loss of income provision is subject to a \$1,000 per month limitation and is payable up to a limit of three years from the date of the accident causing the injury.

THE STATUTE also allows for a \$25 per diem benefit to cover all reasonable and necessary expenses incurred for not more than one year from the date of the accident causing the injury. The purpose of this provision would seem to be to provide for substitute help in the case of a housewife, although it is not limited to such a situation.

The recovery for loss of income is subject to a 20 percent deduction as well as deductions for social security benefits and workmen's compensation.

The no-fault policy may be written with a \$200 deductible. If the policy is written with such a deductible, the premium must be reduced by 20 percent. If there is no deductible, then there must be a 15 percent decrease in compulsory liability coverage premium rates. These rates must be filed prior to Nov. 1, 1973. Minimum deductions are measured against premium in effect on Jan. 1, 1973. No-fault coverage must be carried by every type of motor vehicle, except motorcycles, including fire and police vehicles.

The right to recover for general damages (pain and suffering), designated in the bill as "non-economic" loss, is limited to serious injuries.

SERIOUS INJURY is defined as a personal injury which results in death, dismemberment, significant disfigurement, a compound or comminuted fracture, or permanent loss or use of body organ, member, function or system, or if the reasonable and customary charges for medical, hospital, surgical, nursing, dental, ambulance, x-ray, prescription drug, and prosthetic services necessarily performed as a result of the injury, would exceed \$500. By way of clarification, the bill provides that there can be no recovery in negligence unless one sustains a serious injury as above-described.

No fault benefits are payable to persons other than the occupants of another motor vehicle, for the loss arising out of the use or operation of the insured vehicle in this state and the owner and members of his household for loss arising out of the use or operations of an uninsured vehicle in this state.

(To Be Continued Next Week)

### Shorthand Reporter

The city Dept. of Personnel has summoned 24 candidates for shorthand reporter to take the practical part of the open competitive exam, no. 2160, March 12.

### Sr. Key Punch

The city Dept. of Personnel has summoned 189 candidates for promotion to senior key punch operator to take the written exam, no. 2625, March 10. Testing will take place at 9 a.m. at the Dept. of Personnel, Room M-6, 40 Worth St., Manhattan.

### Bridge & Tunnel

Of the 51 candidates who applied for promotion to senior bridge and tunnel maintainer, one was found not eligible for written exam no. 2612 on March 24.

### Foreman Structures

Of the 57 candidates who applied for promotion to foreman structures (group D) with the Transit Authority, one was found not eligible for written exam no. 2578 on March 20.

# Pension Plan 'Lies'

(Continued from Page 2)

would approximately double again by the end of 1973.

"It is essential to make changes to maintain fiscal integrity of the retirement systems," he said. He cited the necessity of maintaining an actuarially funded system, one that contains enough money at any given moment to cover eventual retirement of all current employees.

In the statistical dual, figures presented by Levitt and Bigel were often contradictory. While Levitt maintained that "pension costs are rising faster than other appropriations in general," Bigel's report states that "pension costs (in New York City) experienced the slowest rate of increase over the past ten years" of all budget expenditures.

In addition, the report maintains, pension costs as a percentage of total city budget have actually decreased since 1961.

Support for the union coalition has been voiced by the 18-member Black and Puerto Rican Legislative Caucus, chaired by Assemblyman Samuel Wright (D.-Brooklyn). Ass. Wright said at the meeting that Caucus members "will do everything we can to educate our fellow legislators as to what this legislation will do."

The meeting, held at sanitation union headquarters at 25 Cliff St. in lower Manhattan, was also attended by representatives of 13 unions which have not yet voted to join the coalition.

Membership in the coalition costs \$20,000 for unions with

memberships over 10,000; \$5,000 for those with 5,000 to 10,000 members, and at least \$1,000 for those with fewer than 1,000 members. Ellis Van Riper, secretary-treasurer of Local 100, Transport Workers Union and treasurer of the coalition, reported that more than half of the \$500,000 political action fund goal had so far been achieved.

Victor Gotbaum, executive director of District Council 37, AFSCME, angrily denounced a story which appeared in the Daily News of Feb. 28 which alleged that he had tried to make a pension deal favorable to DC 37 members in return for his support of the Kinzel plan. "You cannot be part of this group and compromise collective bargaining with a side deal," he said. "The heart of collective bargaining is at stake. How the hell can you compromise with this? What sort of pay-off could be enough?"

## City Chapter Meets

A regular meeting of the executive board of the New York City chapter of the Civil Service Employees Assn. will be held March 13 at 5:15 p.m. at Gasner's Restaurant, 76 Duane St., Manhattan, according to chapter president Solomon Bendet.

## Sr. Key Punch

Of the 199 candidates who applied for promotion to senior key punch operator, 9 were found ineligible by the city Dept. of Personnel to take the written exam, no. 2625, on March 10.



**GUESS WHO!** — Yep, that's CSEA field representative Nick Pollicino, done up as a Puritan with a blunderbuss, rounding up smiles at recent masquerade dance held by Stony Brook University chapter. Under the gun are, from left, Long Island Conference president George Koch, Eleanor Koch, Stony Brook president Al Varacchi as a maharajah and Marie Varacchi as his maharani and the Puritan lass, Ann Pollicino.

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## "DENTALLY SPEAKING!"

by MANNING V. ISAACS  
Vice President, Group Relations

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**EDITORIAL NOTE:** We continue to receive a considerable number of inquiries, both by telephone and mail, concerning GHI Dental's contractual provision and administrative handling of claims for bridgework. This entire column and the next one will be devoted to questions and answers on this subject.

In order to explain how GHI Dental evaluates submitted claims for bridgework, we have drawn below a sample chart showing by tooth number and description of bridge inserted, some of the possible methods employed by dentists. Some simple definitions have been included.

	Back				Front				Back									
Teeth	UR	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	UL
Bridges		A	P	A					A	P	A	A*						
Teeth	LR	32	31	30	29	28	27	26	25	24	23	22	21	20	19	18	17	LL
	Back				Front				Back									

KEY: UR—Upper Right    UL—Upper Left    LR—Lower Right    LL—Lower Left  
A—Abutment: tooth used for support in fixed bridgework.  
Primary Abutment: tooth adjacent to the missing tooth or teeth and directly involved in supporting the replacement for the missing tooth or teeth.  
Secondary Abutment: tooth or teeth adjacent to the primary abutment but not directly involved in the support of the missing tooth or teeth.  
P—Pontic: replaced tooth or "dummy."

\*In cases where the front teeth are so badly broken down that they cannot be repaired by filling, GHI Dental would pay its scheduled allowance toward the secondary abutment as prosthetics if the subscriber's contract covers prosthetic benefits.  
\*\*In cases such as the one above, GHI Dental would pay its scheduled allowance toward a three-unit fixed bridge involving teeth 18 & 20 as the primary abutments and #19 as the pontic. The secondary abutment on tooth #17 would be considered as a crown used in lieu of a filling if this tooth is not restorable by filling. However, if #17 on its own did not require crowning but was mainly used to add strength to the 3-unit fixed bridge, then payment would be denied because double abutments in fixed bridgework are not covered by the Contract.

### Q. WOULD GHI DENTAL MAKE ANY CLAIM PAYMENTS TOWARD A THREE-UNIT FIXED BRIDGE?

A. Yes, under contracts covering Prosthetic benefits, GHI Dental would pay its scheduled allowance or percentage of its scheduled allowance toward the primary abutments (teeth used for support in bridgework) and the pontic (replaced tooth or "dummy").

### Q. WILL YOUR COMPANY MAKE ANY CLAIM PAYMENT TOWARD MY SIX-UNIT FIXED BRIDGE WHERE ONLY TWO TEETH ARE BEING REPLACED BY MY DENTIST?

A. Yes, GHI Dental would pay its scheduled allowance for two pontics and two primary abutments. However, the two secondary abutments would be subject to

additional review or X-rays at GHI's discretion. This follow-up would seek to determine: 1) if teeth are periodontally involved; 2) if the teeth are being crowned for esthetic reasons; or 3) if the teeth are being crowned for clasping purposes. After review, if any or all of these factors are present, then those two units of bridgework would be denied under the terms of the contract. If there is no evidence of any of the above factors, then GHI would make scheduled allowance toward the two secondary abutment crowns for the anterior (front) teeth involved. In the event posterior (back) teeth are involved and they are sufficiently decayed to warrant repair, then GHI would pay its normal filling allowance for the secondary crowns.

### Q. HOW WOULD GHI DENTAL CONSIDER A CLAIM FOR A FOUR-

### UNIT POSTERIOR BRIDGE WHERE THE DENTIST IS REPLACING ONLY ONE TOOTH?

A. GHI Dental would pay its allowance for the replaced tooth as a pontic and for two primary abutments only. If the third abutment (the rear tooth) is very badly decomposed and requires crowning itself, then GHI would make payment toward a crown allowance (crown used in lieu of filling).

### Q. SUPPOSE MY DENTIST PROVIDES MY WIFE WITH A "CER-AMCO" BRIDGE. HOW WOULD GHI MAKE PAYMENT ON THE SUBMITTED CLAIM?

A. GHI Dental would treat such a bridge made of this material (porcelain fused to gold) and apply its regular scheduled allowance.

Editor's Note: Mr. Isaacs cannot accept telephone questions. Please write to him in care of THE LEADER.



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96th District—Harold K. Grune (D-C), 33 DeHalve Maen Dr., Stony Point, N.Y. 10980.

97th District—Lawrence Herbst (R), 9 Leicht Pl., Newburgh, N.Y. 12550.

98th District—Louis Ingrassia (R), RD #5, Ingrassia Rd., Middletown, N.Y. 10940.

99th District—Emeel S. Betros (R-C), 67 Grand Ave., Poughkeepsie, N.Y. 12603.

100th District—Benjamin P. Roosa, Jr. (R), Hickman Dr., Hopewell Junction, N.Y. 12533.

101st District—H. Clark Bell (R-C), Woodstock, N.Y. 12498.

102nd District—Clarence D. Lane (R), Windham, N.Y. 12496.

103rd District—Fred G. Field (R), 16 East Newton Rd., Newtonville, N.Y. 12128. 104th District—Thomas W. Brown (D), 5 Holmes Dale, Albany, N.Y. 12203.

105th District—Charles D. Cook (D), 19 Prospect St., Delhi, N.Y. 13753.

106th District—Neil W. Keller (R-C), 406 Sixth Ave., Troy, N.Y. 12182.

107th District—Clark C. Wemple (R-C), 1760 Van Antwerp Rd., Schenectady, N.Y. 12309.

108th District—Fred Droms, Jr. (R), Droms Rd., Rexford, N.Y. 12148.

#### HAMILTON-FULTON-MONTGOMERY-FRANKLIN

109th District—Glenn H. Harris (R-C-L), Canada Lake, N.Y. 12030.

#### RENSSELAER-WASHINGTON-WARREN

110th District—Gerald B. H. Solomon (R-C), 23 North Rd., Queensbury, Glens Falls, N.Y. 12801.

#### WARREN-ESSEX-CLINTON

111th District—Andrew W. Ryan, Jr. (R-C), 43 Grace Ave., Plattsburgh, N.Y. 12901.

#### ST. LAWRENCE-FRANKLIN

112th District—K. Daniel Haley (D-L), St. Lawrence Ave., Wadswington, N.Y. 13694.

#### HERKIMER-OTSEGO

113th District—Harold C. Luther (R), 41 E. Spofford Ave., Dolgeville, N.Y. 13329.

#### JEFFERSON-LEWIS-ONEIDA

114th District—Donald L. Taylor (R-C), 117 Ward St., Watertown, N.Y. 13601.

#### ONEIDA

115th District—William R. Sears (R), Woodgate, N.Y. 13494. 116th District—Nicholas J. Calogero (R), 10 Proctor Blvd., Utica, N.Y. 13501.

117 District—Edward F. Crawford (R-C), 38 E. Bridge St., Oswego, N.Y. 13126.

118th District—Leonard F. Bersani (R-C), 128 Rugby Rd., Syracuse, N.Y. 13206. 120th District—Edward M. Kinsella (R-C), 407 Center St., Solvay, N.Y. 13209. 121st District—Thomas J. Murphy (R-C), 314 Broadview Dr., Syracuse, N.Y. 13215.

119th District—Hyman M. Miller (R), Lyndon Rd., DeWitt, N.Y. 13084.

122nd District—Clarence D. Rappleyea, Jr. (R), 11 Ridge-land Rd., Norwich, N.Y. 13815.

123rd District—James W. McCabe (D), 127 Massachusetts Ave., Johnson City, N.Y. 13790.

124th District—Francis J. Boland, Jr. (R-C), 55 Orchard Rd., Binghamton, N.Y. 13905.

125th District—Lloyd S. Riford, Jr. (R-C), W. Genesee St. Rd., Auburn, N.Y. 13021.

#### CHEMUNG-TIOGA

126th District—L. Richard Marshall (R-C), 7 Strathmond Park, Elmira, N.Y. 14905.

#### STEUBEN-SCHUYLER-CHEMUNG

127th District—Charles D. Henderson (R), 39 Church St., Hornell, N.Y. 14843.

#### YATES-SENECA-TOMPKINS

128th District—Constance E. Cook (R), Coy Glen Rd., Ithaca, N.Y. 14850.

#### WAYNE-SENECA-ONTARIO

129th District—James F. Hurley (R-C), 28 High St., Lyons, N.Y. 14489.

#### MONROE

130th District—Thomas A. Hanna (R-C), 1680 Lake Rd., Webster, N.Y. 14580. 131st District—Raymond J. Lill (D), 31 Wolfert Terrace, Rochester, N.Y. 14621. 132nd District—Thomas R. Frey (D), 308 Merchants Rd., Rochester, N.Y. 14609. 133rd District—Frank A. Carroll (R-C), 613 Elmgrove Rd., Rochester, N.Y. 14606. 134th District—William M. Steinfeldt (R-C), 217 Weston Rd., Rochester, N.Y. 14612.

135th District—Don W. Cook (R-C), 1508 Lehigh Station Rd., Henrietta, N.Y. 14467.

136th District—James L. Emery (R), Genesee, N.Y. 14454.

137th District—William C. Knights (R), 12454 Ridge Rd., Knowlesville, N.Y. 14479.

138th District—John B. Daly (R), 430 Dutton Dr., Lewiston, N.Y. 14092. 139th District—Richard J. Hogan (R-C), 8648 Griffon Ave., Niagara Falls, N.Y. 14304.

140th District—John J. LaFalce (D-L), 252 Delaware Rd., Kenmore, N.Y. 14217. 141st District—Chester R. Hardt (R-C), 107 Oakgrove Dr., Williamsville, N.Y. 14221. 142nd District—Stephen R. Greco (D-C), 795 Richmond Ave., Buffalo, N.Y. 14222. 143rd District—Arthur O. Evc (D), 14 Celtic Place, Buffalo, N.Y. 14208. 144th District—Albert J. Hausbeck (R-C), 315 Dartmouth Ave., Buffalo, N.Y. 14215. 145th District—Francis J.

(Continued on Page 15)



**THEY'RE INFORMED** — Discussing the success of the Central Islip State Hospital chapter's Information Day program all-day one Thursday earlier this month are chapter leaders, from left, delegate Claire Hofman, president Joseph Keppler, delegate Mary Tiffany and treasurer Virginia Beyel. At one time there "must have been a thousand people," Keppler said in describing the success of the event. Employees were invited to stop for informational discussions with the various chapter officers, CSEA fieldmen and insurance representatives.

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# College Assistants Top 42 Exams Open March 7-27

Two hundred vacancies exist with the Board of Higher Education for college office assistant "A" and college secretarial assistant "A," which pay \$6,600 to start and offer free tuition for courses leading to a B.A. degree with any city college.

Fifty vacancies are reported for assistant youth services specialist, at \$7,500 to start, with the city's Youth Services Agency. Applicants must have 60 college credits, including 15 in psychology, education or a related field; or 30 credit hours plus six months' full-time experience in youth work, community relations, education, or a related area. High school equivalency plus one year of this experience is also acceptable.

Candidates for college office or secretarial assistant "A" must have a high school diploma or equivalency, plus either 30 college credit hours or two years' experience in general office work, or a combination. Typing speed of 40 words per minute will be required for appointment.

Candidates for the secretarial title, in addition, will be tested for stenographic skills of 80 words per minute prior to appointment.

Applications for these and the following jobs will be accepted only from March 7 through 27. See "Where To Apply" on Page 15 for address and hours of the city Department of Personnel, where more information and application forms may be obtained.

Exams are listed below with exam number, salary, minimum qualifications, and, for promotional exams, test date.

### Open Competitive

**Cable Splicer, Exam 3008** (\$6.02/hour) - Required: five years' experience as a cable splicer; or at least 2 1/2 years of

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Asst. Mech Engr	12,100
Civil Engineer	14,000
Civil Eng (Hwy Traffic)	14,000
Hearing Reporter	8,650
Jr. Civil Engr	10,500
Jr. Elect Engr	10,500
Management Intern	10,500
Occupational Therapist	9,850
Plng Enfcnt Agent	7,300
Physical Therapist	9,850
Psychologist	11,750
School Lunch Mgr	7,500
Shorthand Reporter	7,500
Sr. Shorthand Reporter	8,535
Social Worker (MSW)	10,600
Steno. (Grand Jury)	8,650
Stenographer	5,900
Typist	5,200
Veterinarian	16,000
X-Ray Technician	8,350

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this experience plus enough experience as a cable splicer's helper or related vocational training to equal five years. Driver's license required for appointment.

**Chemist (Toxicology), Exam 2058** (\$12,100)—Required: bachelor's degree including or supplemented by at least 24 credits in chemistry; plus two years' experience in a chemical laboratory, including one year in toxicology. A master's degree may count toward one year of experience.

**Electrician's Helper, Exam 2201** (\$5.20/hr)—Required: three years' experience as an electrician's helper; or at least 1 1/2 years' experience plus sufficient trade high school or M.D.T.A. training. Thirty-nine vacancies reported.

**Elevator Mechanic's Helper, Exam 2082** (\$5.27/hr)—Required: two years' experience in maintenance, repair or installation of elevators; or at least a year of this experience plus sufficient trade high school or M.D.T.A. training; or completion of the 24-month training program of the New York City Housing Authority. Thirty-one vacancies reported.

**Field Supervisor (VISTA), Exam 1172** (\$10,000) - Required: bachelor's degree and two years' experience in correctional rehabilitation, drug addiction prevention or community work, including at least one year in job development for disadvantaged persons; or a satisfactory equivalent.

**Fingerprint Technician Trainee, Exam 2247** (\$5,500) - Required: high school graduation or equivalency by June, 1973.

**Fire Alarm Dispatcher, Exam 2269** (\$9,000) - Required: high school graduation or equivalency plus either two years' experience as an airport or railroad traffic controller or as a fire alarm dispatcher, or four years' responsible experience in a public contact field. College education counts on a year-for-year basis toward the public contact experience, for up to two years.

**Housing Construction Inspector, Exam 2093** (\$9,500) - Required: four years' experience within the last eight years as a journeyman or inspector in any of the building trades on high-rise buildings; or a combination of education and experience as above, with work towards a degree in engineering counting on a year-for-year basis toward the experience requirement.

**Inspector of Low Pressure Boilers, Exam 2097** (\$8,350) - Required: three years' experience in inspection or installation of boiler controls; or two years of this experience plus one year in operation, maintenance or inspection of low or high pressure boilers.

### Junior Bacteriologist, Exam

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**2103** (\$8,800)—Required: bachelor's degree including or supplemented by at least 24 credits in biology and/or chemistry. At least 12 credits in biology and one course in microbiology required. Thirty-one vacancies reported.

**Junior Project Development Coordinator, Exam 2107** (\$9,100) - Required: bachelor's degree and one year's experience in construction, appraisal, sale, negotiation, management or rental of real property; or an equivalent. Twenty-five vacancies reported.

**Meat Cutter, Exam 2254** (\$7,150)—Required: one year of journeyman level experience in cutting meat. Meat packaging experience not acceptable.

**Pharmacist, Exam 3002** (\$14,040)—Required: possession of a valid N.Y. State license to practice pharmacy. Eighty vacancies reported.

**Purchase Inspector, Exam 2135** (\$10,000)—Required: high school graduation or equivalency; plus four years' experience in inspection or repairs of buildings, offices and office equipment or purchasing or inspecting buildings or office equipment.

**Purchase Inspector (Textiles), Exam 2138** (\$10,000)—Required: high school graduation or equivalency, plus four years' experience in buying, wholesale selling, manufacturing or inspecting textiles. Up to two years of college training may be substituted, under certain conditions, for experience on a year-for-year basis.

**Real Estate Assistant, Exam 2141** (\$6,200)—Required: completion of an approved six-month program in municipal real estate management, plus one additional year's experience in real estate management; or two years' full-time experience.

**Resident Buildings Superintendent, Exam 2145** (\$11,600)—Required: high school graduation or equivalency plus five years of full-time paid supervisory experience in the operation, maintenance, and repair of large tenanted buildings. Three of these years must have been spent in responsible charge of properties having not less than seven maintenance employees.

**Senior Attorney, Exam 2265** (\$15,850) - Required: license to practice law in New York State and four years' experience as a lawyer gained in the last 12 years and subsequent to admission to the bar.

**Senior Building Custodian, Exam 2150** (\$9,750)—Required: high school graduation or equivalency, plus six years full-time paid experience in the cleaning and maintaining of a large building. Two of the years must have been spent in a supervisory capacity.

**Senior Taxi and Limousine Dispatcher, Exam 3001** (\$9,400) - Required: high school graduation or equivalency plus either: two years' experience as a dispatcher of buses, taxis, trucks or limousines; or three years' experience as a motor vehicle operator and one year of dispatching experience.

**Steel Construction Inspector, Exam 2166** (\$9,500)—Required: five years' experience in steel construction, as a journeyman or higher, which included at least

(Continued on Page 11)

# College Assistants Top 42

(Continued from Page 10)  
a year's experience working from plans or blue prints, with welded structures, with high-strength bolts, with booms and derricks, and working on exposed structures at least 60 feet above ground level.

**Stenographer (Law), Exam 2245 (\$7,500)**—Required: high school graduation or equivalency; and either one year's experience in legal stenography, or graduation from a two-year community college after completion of a secretarial program.

**Telephone Operator, exam 2249 (\$5,900)**—Required: four months' experience, within the past 12 years, as a telephone operator with a telephone company, on a Centrex console, or on a switchboard having at least five trunks and 20 extensions.

**Promotional**  
Permanent service of six months by the test date is required, unless otherwise indicated.

**Prom. to Administrative Safety Officer, Exam 2537 (\$13,100)**—Open to safety coordinators who have served one year with Transit Authority. Technical-oral testing May 23. Apply to TA headquarters.

**Prom. to Air Pollution Laboratory Maintainer, Exam 2688 (\$7,500)**—Open to junior air pollution laboratory maintainers with Environmental Protection Admin. Written test May 23.

**Prom. to Cable Splicer, Exam 3508 (\$6.02/hour)**—Open to cable splicer's helpers with the Fire Department. Practical testing to begin April 10.

**Prom. to Construction Manager (Health Facilities), Exam 2563 (\$16,000)**—Open to general superintendents with Health and Hospitals Corp. Technical-oral testing to begin May 15.

**Prom. to Deputy Director of Planning, Exam 2566 (\$13,100 to \$18,710)**—Open to principal planners with Department of City Planning and Housing Authority. Written test June 19.

**Prom. to Foremen (Buses and Shops), Exam 2574 (\$14,243)**—Open to bus maintainers (groups A or B) and mechanical maintainers (group C) with Surface Maintenance Department of the Transit Authority. Service of one year required by date of written test, June 2. Apply in person at TA headquarters.

**Prom. to Park Manager, Exam 2588 (\$13,100)**—Open to assis-

tant park directors with Park, Recreation and Cultural Affairs Admin. Technical-oral testing to begin May 17.

**Prom. to Principal Air Pollution Inspector, Exam 2710 (\$13,400)**—Open to supervising air pollution inspectors with Environmental Protection Admin. Technical-oral testing May 23.

**Prom. to Principal Purchase Inspector (School Bus Service), Exam 2598 (\$13,400)**—Open to purchase inspectors (school bus service) with the Board of Education. Technical-oral testing to begin May 16.

**Prom. to Senior Custodial Foreman, Exam 2617 (\$7,175)**—Open to custodial foremen with the Board of Higher Education. Written test May 19.

**Prom. to Senior Estimator (General Construction), Exam 2620 (\$14,000)**—Open to estimators (general construction) with Municipal Services Admin. Technical-oral testing May 21.

**Prom. to Senior Estimator (Electrical), Exam 2726 (\$14,000)**—Open to estimators (electrical) with Municipal Services Admin. Technical-oral testing May 21.

**Prom. to Senior Estimator (Mechanical), Exam 2727 (\$14,000)**—Open to estimators (mechanical) with Municipal Services Admin. Technical-oral testing May 21.

**Prom. to Supervising Rent Inspector, Exam 2738 (\$11,200)**—Open to senior rent inspectors with the Housing and Development Administration. Technical-oral testing to begin May 9.

**Prom. to Supervisor of Motor Transport, Exam 2744 (\$11,000)**—Open to motor vehicle operators with Housing and Development Admin. Technical-oral test May 16.

**Prom. to Supervisor of Radio Operations, Exam 2674 (\$12,600)**—Open to senior radio operators in the Municipal Service Administration. Technical-oral testing to begin May 17.

## TA Seeks Inspectors

Several vacancies for special inspectors currently exist in the New York City Transit Authority. Applications will be accepted for provisional appointment to these jobs, which pay \$8,176 to start, rising to \$12,873 after four years.

Applicants must have a high school diploma or equivalency plus two years' experience as an investigator, one year of which must have been in field work. A satisfactory equivalent will also be acceptable. All candidates, however, must have a driver's license and own their own car, which will be used occasionally on assignment. Mileage costs will be paid.

Application should be made to Transit Authority headquarters, lobby application section, 270 Jay St., Brooklyn, N.Y.

### College Asst. Exam

The city Civil Service Commission has ordered an exam to be held for promotion to college office assistant "B" in the Board of Higher Education. The Leader will report filing dates when they have been established.

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## Ten Vacancies For Operating Engineers

The New York City office of the federal General Services Administration has eight openings in the city and two in Newark, N.J., for operating engineers (general utilities). The Leader learned last week.

Starting salary is \$4.76 per hour for the New York positions and \$4.93 per hour for the Newark jobs. Experience as a stationary engineer or other related work is required.

For more information, contact John Naclerio, Personnel Office, General Services Administration, 26 Federal Plaza, N.Y., N.Y. 10007.

### Announcer

Of the 200 applicants who applied for announcer, exam 2029, 177 were found not to be qualified. Practical/oral testing will be held during March for the remaining 23 candidates.

## Establish TA, HA Test Validation Board

The City Civil Service Commission Feb. 21 approved establishment of a Test Validation Board and designation of membership for promotion to lieutenant, NYC Housing Authority Police Department, exam 1609, and promotion to lieutenant, NYC Transit Authority Police Department, exam 1610.

The board, which will review candidates' protests against proposed key answers, consists of: Lt. Alton R. Waldon, Jr.; Lt. John Nove; Solomon Weiner, assistant personnel director for examinations, and Nicholas Bonvino, chief, Office of Engineering Examining. One additional member is to be chosen by these members from a panel furnished by the Office of Collective Bargaining or the American Arbitration Assn.

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# Clerk Eligibles

EXAM NO. 2063  
CLERK

This list of 7,784 eligibles, established Feb. 7, resulted from a written test held Oct. 21, 1972. A total of 24,145 candidates applied during the Sept. 6 to 26 filing period. They were all called to the test, at which 11,783 appeared. Salary starts at \$5,200.

A Department of Personnel spokesman said that list numbers of candidates with the same scores were assigned on the basis of their test paper numbers. Test paper numbers were determined randomly by where each candidate sat when taking the written exam.

(Continued from last week)

No. 2061 — 90.0%

2061 Yvonne M Joseph, Martha Pendroff, Robert E Frankel, Barbara J Best, Laura Young, Hilda S Nadler, Phyllis A Parker, Selma Rothman, Barbara J Seegler, Theodore Taft, Earnestine Howell, Elizabeth Walker, Nancy Gallinger, Mae R Brown, Abraham C Spitalnick, Evelyn Martinez, Evelyn R Burwell, Teresa E Slade, Lula Davis, Jessie J Brunson.

No. 2081 — 90.0%

2081 Mildred Williams, Gertrude McFarlane, Shirley A Cordy, Wilhelmina Montuori, Leon Klueger, Margaret Clark, Maria G Bullaro, David A Duckoff, Michael E Brown, Phyllis C Hundley, Mary L Wynn, Douglas L Fewer, Lucy Verdi, Bessie Kesten, Albert W Dorsette, Irving Siegel, Loretta B Macormack, Jean R Austein, Margaret M Fitzgerald, Curtis L Pogue.

No. 2101 — 90.0%

2101 Michael Payton, Barbara M Leist, Helen M Johnson, Milton Braverman, Susan D Smidt, Joan A Doyle, Eugenia Gallo, Beatrice Langston, Peter J Dooling, Merle S Bowen, Myrnette C Davenport, Dale C Dennaro, Herbert A Elliot, Thomas L Granger, Arlene R Leventhal, Estelle E Frazier, Gertrude L Roberson, Catherine Cullen, Elbert E Sweat Sr, Marilyn Claik.

No. 2121 — 90.0%

2121 Michele Standard, Elizabeth Miller, Mildred Bernstein, Ned E Choban, Rhys A Domens, Goldie M Marsh, Eddie U Thomas, Jerome Hall, Anne Lane, Nathan Schechtman, Derrell Cowan, Daisy E Alleyne, Ruth Degannes, William Amoroso, John Givens, Coralee Bynoe, Vivian Brown, Jean Redmond, Francis J Eiring, Queene Lyons.

No. 2141 — 90.0%

2141 Ann Weinberg, Alice A Ellison, Bonnie K Saunders, Rosanna Mason, Anna Tortomas, Eleanor Aisenberg, Hattie Penner, Mary Norkin, John Lopez, Lillian Etheridge, Mollie Cabinisky, Irene A Phillips, Morris W Siesgal, Richard C Roberts, Leona H Neve, Stuart G Wolfman, Carol A Zarski, Mattie E Lewis, Norma G Skinner, Tonya M Jones.

No. 2161 — 90.7%

2161 Aliene Calloway, Roland D Thomas, Hyacinth A Ildige, Josephine Robinson, Vivian L Greene, Dolores E Young, Mary E Hill, Maude N Petersen, Jeanne M Newman, Susan F Novak, Grace M Cobb, Wendy C Bonilla, Joan E Wood, Gwendolyn Jones, Denise B Dix, Tyrone Dolly, Louis J Grimaldi, Mark B Seale, Eloise R Jenkins, Donna E Carter.

(Continued on Page 15)

## 8 Suffolk County Titles

# File By March 23 For Park Ranger, Deputy Sheriff at \$306 Bi-weekly

Leading a series of eight open competitive titles for civil service positions opening in Suffolk County is **Park Ranger I, Exam 13-144 (\$306 bi-weekly)**. Duties include patrolling the grounds of Suffolk County parks. Suffolk residency is not required for this or any of the following titles.

To be eligible, candidates must be male, between 20 and 36 years of age, and have a high school diploma or equivalency. A driver's license is also required. Candidates must be 5'7" and have vision of at least 20/40 in each eye, without corrective lenses.

Applications must be received no later than midnight, March 23 for the written test to be held April 28.

As with the following titles, applications and further information may be obtained from either the East Northport Testing and Information Center, 295 Larkfield Rd., East Northport, New York 11731 (phone: 261-2634); or, Suffolk County Civil Service Dept., County Center, Riverhead, New York 11901 (phone: 727-4700 ext. 249).

**Deputy Sheriff I, Exam 13-143 (\$306 bi-weekly)** — file by March 23 for April 28 exam. Same requirements as above.

**Jail Guard I (Male), Exam 13-141 (\$322 bi-weekly)** — file by March 16 for April 14 written exam. Same requirements as above except vision may be 20/50 in both eyes together, or 20/30 with corrective lenses. Age: between 24 and 40.

**Jail Guard I (Female), Exam 13-143 (\$322 bi-weekly)** — file by March 16 for written exam April 14. Age: between 24 and 40. Minimum height of 5'2".

**Public Health Sanitarian Trainee, (\$314 bi-weekly)** — must have served one year as a trainee and hold either a public health sanitarian certificate; or must have satisfactorily completed a course in environmental health administered by the Suffolk County Health Dept. College degree required. Examination is continuous, conducted every weekday at 9 a.m. and 12:45 p.m. at locations listed above. No advance application is necessary.

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**Town Investigator, Exam 13-150 (\$8,000-\$9,500)** — file by March 14 for April 14 written

exam. Required: graduation from high school plus three years of experience in investigative work.  
**Laboratory Aide, Exam 13-151 (\$210 bi-weekly)** — file by March 14 for written exam April 14. Minimum requirement is graduation from high school.

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# KEY ANSWERS

## EXAM NO. 0081 COMPUTER SYSTEMS MANAGER

Test Held Feb. 15, 1973

These key answers are published now for information only. Protests or appeals may be made only after official notification of tests results. Of the 250 candidates called 197 appeared at the test.

1, A; 2, C; 3, D; 4, B; 5, A; 6, D; 7, A; 8, D; 9, D; 10, D; 11, A; 12, C; 13, B; 14, A; 15, D; 16, B; 17, A; 18, A; 19, strike out; 20, B; 21, B; 22, B; 23, A and/or D; 24, C; 25, B;

26, D; 27, C; 28, C; 29, D; 30, A; 31, A; 32, A; 33, D; 34, C; 35, B; 36, B; 37, D; 38, C; 39, C; 40, A; 41, C; 42, D; 43, C; 44, C; 45, C and/or D; 46, B; 47, B; 48, C; 49, A; 50, C;

51, B; 52, A; 53, A; 54, C; 55, A; 56, B; 57, A; 58, A; 59, A; 60, B and/or C; 61, A and/or D; 62, strike out; 63, B and/or D; 64, D; 65, C.

## EXAM NO. 2049 AUTOMOTIVE SERVICEMAN

Test Held Feb. 17, 1973

Of the 880 candidates called to the test, 576 appeared.

1, D; 2, B; 3, D; 4, C; 5, C; 6, C; 7, C; 8, A; 9, C; 10, C; 11, C; 12, C; 13, B; 14, D; 15, D; 16, B; 17, C; 18, A; 19, B; 20, C; 21, D; 22, C; 23, D; 24, D; 25, D; 26, C; 27, D; 28, D; 29, C; 30, B; 31, C; 32, C; 33, A; 34, B; 35, D; 36, D; 37, D; 38, A; 39, B; 40, C;

41, B; 42, D; 43, D; 44, C; 45, B; 46, A; 47, A; 48, D; 49, B; 50, C; 51, B; 52, B; 53, D; 54, D; 55, B; 56, A; 57, C; 58, C; 59, A; 60, B;

61, B; 62, B; 63, D; 64, B; 65, D; 66, A; 67, A; 68, B; 69, D; 70, C; 71, D; 72, B; 73, A; 74, D; 75, B; 76, A; 77, C; 78, B; 79, A; 80, B.

## EXAM NO. 2121 PLUMBER

Test held Feb. 17, 1973

Of the 458 candidates called to the test, 311 appeared.

1, B; 2, D; 3, A; 4, C; 5, B; 6, C; 7, C; 8, D; 9, C; 10, A; 11, A; 12, C; 13, B; 14, D; 15, D; 16, B; 17, A; 18, A; 19, B; 20, B; 21, A; 22, C; 23, A; 24, C; 25, C; 26, D; 27, D; 28, D; 29, B; 30, C; 31, D; 32, A; 33, C; 34, B; 35, B; 36, B; 37, C; 38, A; 39, D; 40, C;

41, B; 42, C; 43, C; 44, B; 45, B; 46, A; 47, B; 48, A; 49, A; 50, C; 51, A; 52, C; 53, C; 54, B; 55, C; 56, B; 57, A; 58, C; 59, A; 60, C;

61, D; 62, D; 63, D; 64, D; 65, D; 66, C; 67, A; 68, A; 69, A; 70, D; 71, Delete; 72, A; 73, A; 74, D; 75, C; 76, A; 77, D; 78, D; 79, B; 80, A.

## EXAM NO. 2590 PROMOTION TO PLUMBER Proposed Key Answers For Written Test Held Feb. 17, 1973

Candidates who wish to file protests against these proposed key answers have until March 21, 1973, to submit their protests, in writing, together with the evidence upon which such protests are based. Claims of manifest error in key answers will not be accepted if postmarked after midnight, March 21, 1973. Of the 41 candidates called to the test, 36 appeared.

1, A; 2, D; 3, A; 4, B; 5, B; 6, B; 7, D; 8, B; 9, D; 10, C; 11, A; 12, C; 13, B; 14, D; 15, D; 16, B; 17, A; 18, A; 19, B; 20, B;

21, A; 22, C; 23, A; 24, C; 25, C; 26, D; 27, D; 28, D; 29, B; 30, C; 31, D; 32, A; 33, C; 34, B; 35, B; 36, B; 37, C; 38, A; 39, D; 40, C;

41, B; 42, C; 43, C; 44, B; 45, B; 46, A; 47, B; 48, A; 49, A; 50, C; 51, A; 52, C; 53, C; 54, B; 55, C; 56, B; 57, A; 58, C; 59, A; 60, C;

61, D; 62, D; 63, D; 64, D; 65, D; 66, C; 67, A; 68, A; 69, A; 70, D; 71, Delete; 72, A; 73, A; 74, D; 75, C; 76, A; 77, D; 78, D; 79, B; 80, A.

## Special Investigator \$

The Mayor's office has ordered that the following salary adjustment for special investigator be established, effective Jan. 1, 1971: a general increase of \$800, and maximum salary not to exceed \$10,800.

## Rent Examiner

The City Housing and Development Administration has 31 openings for assistant rent examiner. To fill the vacancies, candidates will be selected from the list of 82 names which was certified from open competitive exam no. 1157 established Sept. 14, 1972. The last number certified was 90. Salary is \$7,550.

# Civil Court Jobs Drained: Thompson

By KATHARINE SEELYE

Administrative Judge Edward Thompson of the Civil Court told The Leader last week that only 80 of the 120 city civil courts are staffed with court officers and that the courts lack 20 court reporters because the Supreme Court has drained them from the civil courts. "They have more money," said Justice Thompson, who is also a supreme court justice.

Because of Mayor Lindsay's freeze on hiring, which is applied more strictly to the civil court than to the criminal, family, and Supreme courts, and other city agencies, Justice Thompson said he can use only \$12 million of his allocated \$16 million.

Other courts receive state and federal funding, but the city civil court is not eligible for grant programs, a Judicial Conference spokesman told The Leader. "As jobs are vacated," he said, "they are not filled."

The attrition rate within the city civil court led Justice Thompson to this conclusion in a recently-released report entitled "Justice Is Now": "The court is in a healthy state except that immediate measures must be taken to strengthen the non-judicial personnel of the court. Two hundred and forty (240) vacancies must be filled and their career promotions made."

When asked what specific positions needed to be filled, Howard Tyson, Chief Clerk of the city civil court, replied, "They are all civil service positions, but I don't have time to give a complete list because we are understaffed."

It was learned, however, that the lack of court officers and

court reporters is the most serious need of the civil court. Justice Thompson claimed that police have had to be called in on occasion where there are no court officers.

The eligible list for court officer from a test taken Jan. 13 is expected to be established soon. Applications of 1,343 candidates were approved for exam. Current starting salary is \$9,100.

Court reporter exams are held regularly, a Judicial Conference spokesman said, but there are only about 15 or 20 eligibles on

current lists. The next exam will be held the first week in April. Starting salary for court reporter is \$12,600 because of the highly technical skill required.

Also needed are court assistants, typists, and all other clerical titles.

"The city must refile its priorities," Thompson asserted, "so that we can maintain a civil court which is properly staffed."

If the present attrition rate continues without more hiring, he said, "we may get down to zero personnel."

## Housing Police May Unfreeze Sgt. List

Fourteen promotions to sergeant are "under active consideration," a spokesman for the New York City Housing Police Department told The Leader last week. No date for the appointments has yet been made, he said.

No appointments have been made from the 73-name list since its promulgation Dec. 10, 1971. A HA Police spokesman said this was due to litigation which prevented use of the list until the cases were settled.

According to the spokesman, a case concerning the list is still pending before the State Commission on Human Rights.

The budgeted quota of sergeants on the force is 117 and 103 are currently serving. The ratio of sergeants to patrolman is approximately 12 to 1, with the patrolman force at 1,391 out of the 1,416 budgeted quota.

City Council president Sanford Garelik, a mayoral candidate, last week sent a letter to Personnel Director Harry I. Bronstein urging filling of the 14 sergeant vacancies, "and the ap-

pointment of a greater number of sergeants from this list" to bring the patrolman-sergeant ratio to 8 to 1, that is used by the city Police Department.

"This is an area where added manpower is essential in that it is directed toward the major problems facing our city—the safety and security of our citizens," Garelik said in his letter.

## Super Sludge Salary

The city Dept. of Personnel has recommended that the salary of supervisor of sludge vessel operations increase by \$1,500, effective April 1, 1972, so that maximum salary does not exceed \$19,000.

Effective Feb. 1, 1970, the salary increased by \$2,500, with a maximum of \$16,000, and effective April 1, 1971, salary increased by \$1,500, with a maximum of \$17,500.

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# Predict Defeat Of Pension Plan At Public Hearings

(Continued from Page 1)

has been working vigorously to scuttle the plan. As formulated by the State Pension Commission, it would place all public employees hired after July 1, 1973, under a mandatory, uniform pension system and remove pensions from the scope of collective bargaining.

"We think the plan will be killed," a spokesman for the coalition said. "You can't perform major surgery on this and still have anything."

## Face Cuts In Benefits

Coalition chairman John J. DeLury, president of the Uniformed Sanitationmen's Assn., testified in the crowded hearing room in the new legislative office building that current employees would face cuts in benefits, despite Pension Commission projections to the contrary.

He said that Otto Kinzel, Commission chairman, "threatens to blow up the public service" and predicted that losses in retirement benefits would be met with increased salary demands by unions if the plan is enacted.

In a statement prepared for testimony, coalition co-chairman Theodore Wenzl, president of the Civil Service Employees Assn., contested the forecast of fiscal doom in the Kinzel report. He called the Pension Commission's estimate of pension costs of \$2 billion "an outrageous sham." According to figures from the Comptroller's office, he said, the annual cost to taxpayers for public employee pensions is \$300 million.

## Wenzl Testimony

"It is my sincere hope that after this meeting, the Legislature will get the true figures and irrefutable facts, that will alter their positions."

Altering of positions appeared already in process at the hearing.

State Comptroller Arthur Levitt, who has supported the plan, presented two "modifications" at the hearing: that pension benefits should remain within the scope of collective bargaining, and that cost-of-living supplements to pensions be worked into the plan.

The plan's proposed removal of pensions from collective bargaining is the basic thorn in the unions' side. Levitt proposed that negotiations, however, be conducted on a uniform basis for all employees.

## Other Labor Leaders

Assemblyman Suchin said that he is trying to "prod" the unions into presenting their own compromise proposals.

A spokesman for the union coalition rejected any compromise as "unacceptable," because the plan is "based on false facts and false assumptions" and is politically motivated.

Other labor leaders, including Raymond R. Corbett, president of the state AFL-CIO, also condemned the plan. At one point in his testimony, Corbett characterized the scheme as a "Frankenstein" and produced an 18-inch plastic model of the monster to illustrate his point. The model monster remained on a table in the hearing room for several hours of the lengthy hearing.

Arvid Anderson, chairman of

New York City's Office of Collective Bargaining, also testified against the plan. "It is the unanimous view of the Board of Collective Bargaining that the removal of pensions from the scope of collective bargaining would be a mistake, would not accomplish any useful purpose and is not in the public interest," he said.

Industry leaders supported the plan. Ralph C. Gross, president of the Commerce and Industry Assn., charged that increasing public employee pension costs are a major reason private industry is moving to other states.

Hearings on the plan will resume Thursday at 9 a.m.



**NEW HOCH OFFICERS** — Hardy Horan, second from right, is shown here being installed as president of Hoch Psychiatric Hospital chapter of the Civil Service Employees Assn. Installing officer Nicholas Pollicino, CSEA field representative, administers the oath here to Gladys Horan, member of board of directors; Horan, and Alfred Seaman, first vice-president. Other officers are Charles O'Hara, second vice-president; Sue Larkin, secretary, and Ellen Larkin, treasurer. Other board members are James Williamson, Mae Howell, Hazel Wesselhoft and Allan Genovese.

# Wenzl Statement For Legislature Hearings

(Continued from Page 1)

how public employees have achieved their current pension status than anyone else.

"He knows that before the Taylor Law, he and his staff sug-

gested their so-called 'five point increased take home pay plan' in return for a period of years when the state employee received no percentage pay increase at all. This five point plan was designed to gradually build the em-

ployee up to his current non-contributory retirement status. The Governor has apparently forgotten this agreement.

"It was the Legislature's Taylor Law, supported by the Governor, that allowed public employees to bargain collectively for retirement benefits.

"As the retirement plans were negotiated and became part and parcel of labor contracts throughout the state, they were always considered one of the most important fringe benefits that a public employee had.

"Historically it was recognized that the public employee was not on wage parity with his private sector counterpart, but state management would point to retirement figures and say, 'Doesn't this make up for it?'

"Seemingly, the state administration has conveniently forgotten this background, and chooses to blame the current eight billion dollar budget on the rising costs of public employee pensions.

"Any clear thinking individual

knows that the State Pension Committee's two billion dollar estimate of pension costs is an outright sham . . . particularly when the most current figures issued from the Comptroller's office indicate that the New York State Retirement System's annual cost to the taxpayer is three hundred million dollars.

"The average employee from the New York State Retirement System works 22 years and retires at \$4,100 per year. Is that excessive?"

"Currently a clerk who retires at age 65 with 30 years of service earns \$3,577 in retirement. The Committee's proposal is that he get \$2,130. This is a 40 percent reduction. Is that fair?"

"It is my sincere hope that after this meeting, the Legislature will get the true figures and irrefutable facts that will alter their positions. As both union people and citizens we have marched forward in our society to a point where we should not have to fight again for what we have already won."

# Merit System Abusers Must Ante Up Aides' Pay: Postel

Appointing officers can be held personally liable for the salary paid to illegally-hired civil service employees, New York City Councilman Robert I. Postel said recently.

The Manhattan Democrat, an announced mayoral candidate, made his remarks at the annual meeting of the Civil Service Merit Council. He said that those charged with violating the merit system by appointing illegal provisionals or unqualified personnel could be held responsible under Section 95 of the State's Civil Service Law.

Section 95 reads, in part: "Any person employed or appointed contrary to the provisions of this chapter or of the rules and regulations established thereunder shall be paid by the officer or officers so employing or appointing, or attempting to employ or appoint him . . . No public officer shall be reimbursed by the state or any of its civil divisions for any sums so paid or recovered in

any such action."

Postel blasted the Council's committee on civil service and labor for not coming to grips with this issue of "personnel accountability" in Merit System abuses. He denounced the committee's recently-released report as "a whitewash to let the Mayor off the hook."

Postel also said that he would introduce a bill to establish a five-member city Civil Service Commission. Members would be appointed by a blue-ribbon panel of prominent citizens and would have to meet specific requirements. The present three-member Commission is appointed by the Mayor, and there are no prerequisites.

Postel said he would not support the legislative proposals of the Council committee on civil service and labor, of which he is a member. He said he intends to introduce his own legislation to correct merit system abuses.



**SHOW CONCERN** — Thomas McDonough, left, first vice-president of the Civil Service Employees Assn., confers with Homer Folks chapter president Irene Carr and chapter delegate George Shumway about problems they are encountering with the closing of New York State's only tuberculosis hospital. The hospital is located in Oneonta. Efforts are being made to make employees at the hospital aware of other employment possibilities with the state. In addition, it is hoped that some other state agency will see the value of having a sound facility and proven work staff available, and will take over the facility.

# Capital District Conf Slates Dinner Meeting

The fourth meeting of Capital District Conference, Civil Service Employees Assn., for the 1972-73 Conference year, will be held at the Sheraton Inn Towne, Broadway, Albany, on March 19 at 5:30 p.m., it was announced last week by Ernest K. Wagner, Conference president.

Dinner will be served at 5:30 p.m. The business meeting will follow.

Reservations may be made with Mildred Wands, social chairman, 137 N. Lake Ave., Albany, N.Y. 12206, not later than March 12.

**BUY U.S. BONDS!**

## CSEA calendar

Information for the Calendar may be submitted directly to THE LEADER. It should include the date, time, place, address and city for the function.

### March

- 6—Metropolitan Conference grievance night (and every Tuesday): 9 a.m. to noon for insurance, 4:30 to 7:30 p.m. for field staff, CSEA regional office, 11 Park Place, Manhattan.
- 8—SUNY at Buffalo chapter meeting: University Faculty Club.
- 13—New York City chapter executive board meeting: 5:15 p.m., Gasner's Restaurant, 76 Duane St., Manhattan.
- 14—Capital District Retirees chapter meeting: 1 p.m., CSEA Headquarters, 33 Elk St., Albany.
- 14—Onondaga County chapter meeting: 7:30 p.m., American Legion Post 1276, 101 Nicholas Ave., Eastwood.
- 14—Capital District Retirees chapter meeting: 1 p.m., conference room, CSEA Headquarters, 33 Elk St., Albany.
- 14—Dutchess County Educational Employees chapter meeting: 7:30 p.m., Poughkeepsie High School.
- 20—Binghamton Area Retirees chapter meeting: 8 p.m., Centennial Room, 3rd floor, Binghamton Savings Bank, Exchange St., Binghamton.
- 21—Suffolk Retirees chapter meeting: 1 p.m., Robbins Hall, Central Islip State Hospital, Carleton Ave., Central Islip, L.I.
- 26—Mental Hygiene Employees Assn. meeting: 12:30 p.m., Conrad Room, 4th floor, Waldorf-Astoria Hotel, Manhattan.
- 26—Statewide Board of Directors meeting: Waldorf-Astoria Hotel, Manhattan.
- 27-30—Statewide Delegates Meeting: Waldorf-Astoria Hotel, Manhattan.



# NELLIE DAVIS: Still Pays Her Dues 'So I Can Sound Off' At Meetings

POUGHKEEPSIE — The Civil Service Employees Assn. has been very important in the life of Nellie Davis and Ms. Davis has been equally important to CSEA during many decades of its history.

Ms. Davis, who retired last April after 42 years of service at Hudson River State Hospital, has been a member of CSEA since she first went to work for the hospital in 1929 at



**NELLIE DAVIS**

*She Speaks With A Clear Conscience*

a salary of \$54 a month. She served for more than 20 years as president of the Hudson River Hospital chapter and served two terms as president of the Southern Conference during the 1950's.

Her personal creed of going all the way for CSEA was noted by statewide president Theodore C. Wenzl at the Southern Conference meeting in Middletown on Feb. 15. Ms. Davis said she met Dr. Wenzl at a clambake at Middletown State Hospital many years ago when he was running for the post of CSEA vice-president.

"Dr. Wenzl has always been a close personal friend to me and to the Hudson River Hospital chapter, and the chapter has always backed him all of the way," she said.

Field representative Thomas Luposello has also been adopted into the state hospital chapter family, and Ms. Davis speaks very fondly of him and his services to the chapter membership.

Another important factor in Ms. Davis' life has been her work for mentally disturbed patients at Hudson River State Hospital. "When I started we certainly did not work there for the \$54 a month but for the sake of doing something for these sick people. I can say for myself and other members of the staff: We love these people and we want to

do what we can to help them," she said.

She also has high praise for the administration at the hospital from her early days to the present administration headed by Dr. Herman B. Snow, whom she calls "one of the best doctors in the world." There has always been a good relationship between staff and administration at Hudson River Hospital and Ms. Davis believes it will continue that way in the future.

Ms. Davis said she and Angelo Coccaro, former president of the Metropolitan Conference, devised the present Tri-Conference workshops when she served as Southern Conference president and Coccaro headed the Metropolitan Conference. This year the workshop is scheduled at the Laurels Hotel in the Catskills during the first week of May.

Personal tragedy has touched Ms. Davis, but she managed to carry on despite it. Her husband Clifford Davis died a number of years ago and her only son was killed in an automobile accident in 1958.

She keeps herself busy with a number of hobbies and church and other activities. Bowling, which she started when she was 50 years old, is her chief hobby and Ms. Davis is captain of a bowling team in a league organized by Sheriff Lawrence Quinlan of Dutchess County.

She is also active in the Church of the Holy Comforter in Poughkeepsie, and is a member of the board of directors and a treasurer of the church. She also belongs to the Shepherds of Bethlehem of North America Lodge, and formerly headed the Hudson River State Hospital Credit Union.

Her philosophy about CSEA has always been similar to that voiced by President John F. Kennedy in his famous inaugural speech. "People are always asking what CSEA is going

*Happy in retirement, former Southern Conf president attributes good pensions to past battles won by CSEA.*

to do for them. We should ask ourselves: What can we do for CSEA," she said.

Despite her retirement, Ms. Davis continues as a full member of CSEA and pays her full membership dues of \$45 a year instead of the small associate member fee for someone who has retired. "That is so I can sound off with a clear conscience at the meetings," she said.

Ms. Davis said she is happy in her retirement. She notes that she gets a good pension, which she attributes to the past battles of CSEA.

"I get a chance to do all the things I enjoy doing and I have the time for them," she said.



*Retiree Morris Sokolinsky and his wife, Helen, were honored at recent dinner-dance in Binghamton.*

## Morris Sokolinsky Retires From Binghamton Hosp.

BINGHAMTON—Plans are being formulated by officials of the Binghamton State Hospital chapter, Civil Service Employees Assn., to formally honor a retired employee long active in state and local CSEA activities.

The first of a series of honors was bestowed on Morris Sokolinsky, retired supervisor of nursing at the Binghamton State Hospital, in December during the chapter's joint year-end dinner-dance co-hosted by the Broome County chapter at St. Mary's Hall in Binghamton.

The more than 350 guests at that affair were among the first to officially congratulate Sokolinsky on the occasion of his retirement on Dec. 6, 1972.

Sokolinsky's career in state service began in July 1931. In July of 1933 he entered the Binghamton School of Nursing at the State Hospital and successfully completed the State RN Board's examinations in June of 1935. After a brief layoff from his duties in Binghamton to pursue other avenues of his chosen career, Sokolinsky returned to Binghamton and was re-employed at the Binghamton State Hospital as a staff nurse in 1941. In 1944 he was promoted to the post of head nurse, a position he held until 1951, when he advanced to the supervisor title he held until his retirement 21 years later.

Other interests have included music, with Sokolinsky reputed to have the capacity of beating a mean drum.

He has also been active in the area-based 5th Nursing District, Toastmaster's International and state, conference and local CSEA activities.

## Surprise Party Honors Bratek For 30 Years

AUBURN—The Steward's Office of Auburn Correctional Facility held a surprise party for Andrew Bratek on Jan. 27, 1973, at Riordan's Donkey House.

The party was to honor Bratek for 30 years of service with the Auburn Correctional Facility. He started on Feb. 1, 1943, and has held numerous clerical positions in the 30-year span. Currently he is in charge of purchasing.

In addition to the honored guests, Mr. and Mrs. Bratek, also attending were Abraham Taylor deputy superintendent; Louis Chomyk, Institution Steward, and Mrs. Chomyk. Members of the office staff attending were Mr. and Mrs. Wilson Near, Mr. and Mrs. Matthew Plis; Mr. and Mrs. Clarence Stanton; Mr. and Mrs. Donald Day, Mr. and Mrs. Joseph Bruton; Mr. and Mrs. Russell Burns, Evelyn Krell, and Estelle Peterman. Mrs. Near was party coordinator.

In appreciation for his service, the staff presented him with suitable gifts.

## Albany Retirees Meet

The Capital District chapter of the Civil Service Employees Assn. will hold its next meeting March 14 at 1 p.m. at the CSEA Headquarters, 33 Elk St., Albany.

Speaking on changes in the Medicare Program of 1972 will be Nicholas A. Stockmen, District Manager of the Albany offices of Social Security.

A business meeting will follow with reports of interest to all retirees.

## Murphy Elected To Head Suffolk Retirees Chapter

CENTRAL ISLIP—A charter has been granted for the newly established Suffolk Retirees chapter of the Civil Service Employees Assn., and officers have been elected and installed.

The officers for the new two-year terms of office are: Michael Murphy, president; Peter Pearson, vice-president; Augusta Stewart, recording secretary; Margaret Considine, corresponding secretary, and Marie O'Brien,

treasurer. Elected directors are: John Bird, Dorothy Blaser, Edward Holland, Larry McDonald, Herbert Raeth and Elsie Tregan. Thomas Malloy is chairman of the membership committee.

Michael Murray, the new president of the chapter, said, "All state and county civil service retirees are invited to join our chapter. Together, much can be accomplished."

Meetings of the Suffolk Retirees chapter will be held bi-monthly. The next meeting will take place on March 21, at 1 p.m. at Robbins Hall, Carleton Ave., Central Islip State Hospital. The board of directors will meet at 12 noon, just prior to the regular meeting.



**GUEST OF HONOR** — Seven former occupational therapists were recently guests of honor at a luncheon at Willard State Hospital. These retirees representing a total of 214 years of state service are, seated from left: Helena Huhn, Gail Cuer, Madeline Cole. Standing are Elizabeth Favreau, Bernice Robinson, Hazel Covert and Georgeanna Stenglein. Ms. Stenglein is past president of the Willard chapter of the Civil Service Employees Assn. and is now serving as first vice-president.

## SUNY Morrisville Ret.

MORRISVILLE — Stephen Zarod, president of the Morrisville chapter of the Civil Service Employees Assn., has announced the retirement of two Morrisville State University employees. Kenneth Crumb of the carpenter's shop retired Jan. 23 after 17 years of service, and Willard Hauser of the upholstery shop retired Sept. 30, 1972, after seven years of service.