

Civil Service LEADER

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Adirondack Meeting

— See Page 16

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CSEA and State Department of Transportation representatives sign a joint statement of policy relative to an alcohol abuse control and rehabilitation program for DOT employees. Seated left and signing is Jerry J. Dudak, assistant commissioner for manpower and employee relations for DOT, while CSEA representative Timothy J. McInerney, chairman of the special transportation committee, watches. Standing, from left, are: Robert Dougherty, DOT safety director; Thomas E. Houllihan, DOT director of personnel; Richard Pearce, Region One construction group director for DOT; and Joan Tobin and Stuart Hardy, both members of CSEA's subcommittee on alcoholism.

Alcoholism: Plan For Help, Confidentiality OK'd At DOT

(Special to The Leader)

ALBANY—Nearly two years of negotiating, study and committee discussions culminated recently in an agreement between the Civil Service Employees Assn. and the State Department of Transportation to provide the option of strict confidentiality for all DOT employees' medical-leave forms and records.

Simultaneously, in a mutual CSEA and DOT release, a joint statement of policy was announced regarding a pilot alcohol abuse control and rehabilitation program. One of the features of this would be strict confidentiality guaranteed to employees seeking or receiving medical leave for the diagnosis or treatment of alcohol-related problems.

Not Always Secret

Adoption of a policy giving individual employees the option of keeping reasons for medical leave or treatment confidential

implements the medical-leave confidentiality portion of existing labor agreements covering DOT employees. Medical leave records had been treated with

varying degrees of confidentiality.

Under the new arrangement worked out between CSEA and

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Mileage Rate, Per Diem Up

(Special to The Leader)

ALBANY—Gov. Malcolm Wilson has approved an increase in mileage and per diem allowances for employees of New York State which had been requested by the Civil Service Employees Assn., the large labor union which represents nearly all state employees.

CSEA executive vice-president Thomas H. McDonough, acting as president during the recent convalescence of president Theodore C. Wenzl, had asked Governor Wilson to reconsider existing mileage and per diem allowance rates for state employees in view of the burden of spiraling costs incurred by employees required to travel on state business. The request was documented with data compiled by the CSEA staff. The data indicated actual mileage, meal and lodging expenses, as the result of inflation, had surpassed the allowable reimbursement levels for employees required to travel on state business.

New mileage and per diem allowance rates will become effective on Sept. 1. CSEA was notified this week that Governor Wilson has approved the increases following a detailed study of CSEA's request and supporting data by the State Department of Audit and Control and the State Division of the Budget.

The agreement reached between CSEA and the state calls for an increase in the mileage allowance for employees who use their own cars on state business from the present 11½ cents per mile to 13 cents a mile, effective Sept. 1.

Per diem food and lodging expenses for employees on state business will increase from the current \$20 per day limit to \$24 per day in areas outside New York City, and from \$26 per day at present to \$30 per day for

(Continued on Page 3)

25-Hour Workweek In Utica?

(From Leader Correspondent)

UTICA—A five-hour workday with no loss of pay was the key provision agreed to last week in talks between representatives of the Civil Service Employees Assn. and the City of Utica.

If ratified by the membership and approved by the Utica Board of Estimate, the agreement would provide a 23 percent

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Early Confirmation Of Rocky As VP In Nation's Best Interest

PRESIDENT FORD'S nomination of Governor Rockefeller for Vice President symbolizes the President's determination to make the Vice Presidency a highly significant office in his Administration. Rockefeller is anything but a Throttlebottom who will get

(Continued on Page 6)



GOING PLACES — Looking at a baby, there is often wonder as to how that child will turn out as an adult. Student, baseball coach, fireman and CSEA chapter president are all in the future for this young hopeful. Curiosity can be fed on page 8.

To Seek Blue Shield Boost

ALBANY—The Civil Service Employees Assn. will seek sharp increases in Blue Shield benefits for State workers effective next April 1 when negotiations reopen this fall for the final year of the current three-year CSEA-State contracts.

The move will affect those employees enrolled in the so-called "statewide" health insurance plan, according to CSEA, and is prompted by dissatisfaction among the union's members with the ever-increasing costs for physicians' and surgeons' services above and beyond the reim-

bursement provided by Blue Shield.

"Revision of the present payment schedule is long overdue," a CSEA spokesman said. "Blue Shield benefits paid under the statewide plan have gradually eroded since the plan started in 1957. The benefits simply have not kept pace with the increase in doctors' fees, so that now the employee's part of the bill has gotten way out of proportion to what the plan originally intended. In fact, for some time now we have felt that the only solution is to improve Blue Shield so that it provides paid-in-full

benefits."

The spokesman noted also that, although an employee can take advantage of major medical coverage under the statewide plan to get payment for 80 percent of doctor fees not covered by Blue Shield after the annual deductible is satisfied, even paying the remaining 20 percent of the excess works a hardship on a great number of employees.

CSEA will continue to collect and review pertinent information on the subject in preparation for the coming negotiations and invites employees in the statewide

(Continued on Page 9)

Biophysicist List

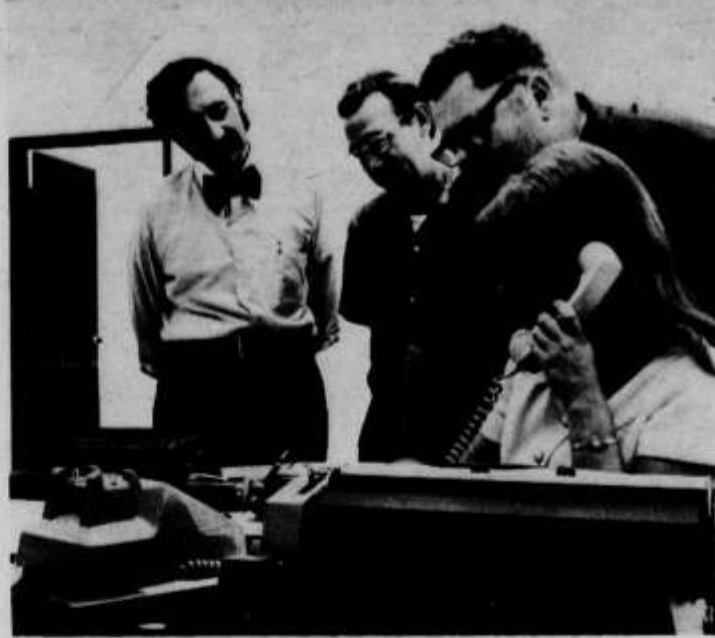
ALBANY—A biophysicist eligible list, resulting from open competitive exam 24172, was established August 8 by the state Department of Civil Service. The list contains 41 names.

Southern Open House Due

(From Leader Correspondent)
FISHKILL—Southern Region 3 of the Civil Service Employees Assn. will officially dedicate its regional office on Route 9 here at an open house from 2 to 6 p.m., September 14.

Congressmen, members of the state legislature, county and local officials as well as state officers of CSEA are being invited to the open house, James J. Lennon, Southern Region president, said.

Mr. Lennon announced a committee headed by former Southern Conference president Nellie Davis has been appointed to make arrangements for the celebration. Committee members include Michael Blaise, East Hudson Parkway Authority chapter; Pat Comerford, Helen Hayes Hospital; Scott Daniels, Region second vice-president; Patricia Spicci, Rockland County chapter; Pat Tooner, New York State



Going over guest list for open house Sept. 14 for Civil Service Employees Assn. Southern Region 3 office in Fishkill, Dutchess County, are, from left, region supervisor Thomas Luposello, region sites committee chairman Lyman Connor and CSEA vice-president James Lennon, who heads Region 3. At phone is office aide Dorothy Suber, as she helps make some final arrangements for the event.

Fire Flies
 By PAUL THAYER

There was a time in New York City when a citizen, having discovered a fire in his home, could run a short distance to the nearest fire alarm box, pull the handle and, within a minute or two, have a large array of firefighters and apparatus on the spot ready to do battle with a fire of practically any proportion.

Not so today! In fact, the more I investigated the situation as it now exists, the more frightened I have become because, truth to tell, we have arrived at complete disaster in some parts of the city, and are on the brink of it in other parts, thanks to a new system of fire alarm box installations known as Emergency Reporting System or ERS.

About five and one-half years ago, one of Mayor Lindsay's 'whizkids' came up with a proposal for a communications system whereby one could talk into a fire alarm box and get an immediate reply from the dispatcher on the other end after which, you reported by voice, the fire condition at your location. This is to be done by pushing a button on one of two little boxes.

The red colored box to be used for fire and the other, a green box, for police with a similar button, could supposedly on being pushed, bring armies of police instantly to your aid.

The system as proposed became the subject of a so-called "White Paper" which suggested that such a system be investigated. When Lindsay gave out with a "White Paper," the people concerned had better take note as well as action. Thus it came to pass that the Norelco Corporation, which had designed this very type of system for use in Europe was engaged to design a similar system for New York City. A basic design was submitted. Whether those who said it was feasible approved the idea because they thought it was practical or, whether they were aware that when something came as a "White Paper" suggestion from City Hall, rocking the boat by picking holes in the thing was not the smart thing

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		FLIGHT ONLY	\$175
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		FLIGHT ONLY	\$169
PARIS or LONDON	C41110 Lv. Oct. 26, Ret. Nov. 3	(London) CB	\$319
		(Paris) CB	\$349
	(London or Paris)	FLIGHT ONLY	\$259
PARIS or AMSTERDAM	C40111 Lv. Nov. 27, Ret. Dec. 1	CB	\$249
		FLIGHT ONLY	\$199
JAMAICA (OCHO RIOS)	C10009 Lv. Sept. 21, Ret. Sept. 24	MAP	\$214
	C10210 Lv. Oct. 11, Ret. Oct. 14	MAP	\$214
	C10311 Lv. Nov. 28, Ret. Dec. 1	MAP	\$249
MARTINIQUE	C51910 Lv. Oct. 12, Ret. Oct. 19) CB, From	\$259
	C52011 Lv. Nov. 8, Ret. Nov. 15		
	C52111 Lv. Nov. 22, Ret. Nov. 29		
FREEPORT	C03611 Lv. Nov. 27, Ret. Dec. 1	EP	\$179
CURACAO	C41410 Lv. Oct. 24, Ret. Oct. 28	MAP	\$265
	C54811 Lv. Nov. 27, Ret. Dec. 1	MAP	\$279
BERMUDA	C50809 Lv. Sept. 19, Ret. Sept. 22	AB	\$229
	C50910 Lv. Oct. 11, Ret. Oct. 14	MAP	\$259
	C12111 Lv. Nov. 28, Ret. Dec. 1	MAP	\$259
LAS VEGAS	C53510 Lv. Oct. 10, Ret. Oct. 13) EP	\$199
	C53610 Lv. Oct. 13, Ret. Oct. 17		
	C53711 Lv. Nov. 8, Ret. Nov. 11		
	C19311 Lv. Nov. 28, Ret. Dec. 1		
MIAMI	C11211 Lv. Nov. 27, Ret. Dec. 1	AP/MAP, From	\$209
WALT DISNEY WORLD — ORLANDO	C51510 Lv. Oct. 11, Ret. Oct. 14	EP	\$169
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Bridge Authority, and Elton Smalley, Putnam County chapter.

The Southern Region office has been open for nearly a year and is now going into high gear with almost a full staff as specified in the CSEA restructuring amendments, according to Mr. Lennon.

The full-time office staff is headed by regional field supervisor Thomas Luposello and it includes Judy Morrison, secretary and stenographer, and Alice Tuthill, dictation machine transcriber. A new member of the Region III team is Eugenia Abrams, of Newburgh, recently appointed as public relations specialist. There is an office available for a research assistant and President Lennon has his office in the new headquarters.

Staffers Serve

Field staff members operating out of the regional office include Thomas Brann, organizer and field representatives, John R. Deyo, Lawrence Scanlon, Joseph O'Connor, Ron Mazzola, George Sinko, Thomas Quinby and Donald Partrick.

The regional office is used by TerBush and Powell, insurance consultants, the second Monday of each month and plans are being made to have labor attorney services at the regional office soon on the same basis, Mr. Lennon said.

Mr. Luposello said up to 100 inquiries a day are made by public employees and their families at the regional office. Many people call the office and others come in to get information or discuss problems with the staff, he said.

President Lennon pointed out that the office is serving public employees in seven counties: Sullivan, Ulster, Dutchess, Orange, Putnam, Westchester and Rockland. There are more than 30,000 CSEA members in Southern Region 3.

The regional office is centrally located in this vast area but Mr. Lennon foresees the day coming soon when several satellite offices will be needed to serve CSEA members.

"CSEA is a fast growing organization and we are going to have to provide new facilities and services whenever necessary to keep pace with this growth," Mr.

Lennon said.

The telephone number of the office is (914) 896-8180, and the mailing address is RD 1, Old Albany Post Rd., Fishkill, N. Y. 12524.

Churchman Appointed

MANHATTAN — The promotion of Horace E. Churchman to the position of associate regional commissioner for management, Social and Rehabilitation Service, was announced last week by Mrs. Bernice L. Bernstein, the Health, Education & Welfare regional director. Mr. Churchman will be responsible for monitoring expenditures of HEW funds totalling more than \$2.4 billion. The money supports Aid to Families with Dependent Children, medical assistance, and social services in New York, New Jersey, Puerto Rico and the Virgin Islands.

LEWIS RENAMED

ALBANY—Robert P. Lewis, of Auburn, has been reappointed to the Council of the State University College at Cortland for a new term ending July 1, 1983. There is no salary.

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25-Hour Week In Utica

(Continued from Page 1)

pay increase for the time worked.

The 138 members of Utica unit of Oneida chapter were slated to meet early this week, after Leader deadline, to vote on the proposal. If it is accepted, it means that they would work a 25-hour week. The contract would take effect Jan. 1, 1975.

City offices are open from 9 a.m. to 4:30 p.m., so it is assumed that schedules would have to be arranged on a staggered basis in order to staff the offices evenly during the workday.

Current contract provisions call for 6½-hour workdays, adding up to 32½-hour workweeks. Employees now work from 9 a.m. to 4:30 p.m. with an hour for lunch.

Utica's Mayor Edward A. Hanna, who agreed to the proposal, is reported to be skeptical that CSEA membership will accept the 25-hour week plan, but that he is willing to live up to the agreement if it is approved.

CSEA Negotiators

CSEA collective bargaining specialist Harmon Swits served as chief negotiator in the talks. Also participating for CSEA were Richard Cleary, CSEA vice-president in charge of Region 5 in which the Utica chapter is located; Jack Gallagher, CSEA treasurer; Louie Sunderhaft, Region 5 executive vice-president and Oneida chapter president; Felix Palczynski, Utica City unit president; Carl Lee, parks representative; Joseph Dolan, CSEA assistant executive director — county; Frank Martello, Region 5 supervisor; Roy Kotary, CSEA field representative, and John Buckley and John Scholl, attorneys.

Utica unit is composed primarily of clerical employees at City Hall and a smattering of other employees in the parks system. They are local government employees, and not to be confused with state employees in what were until recently known as the Utica chapter or the Utica State Hospital chapter.

Names of both the other Utica chapters have been changed within the last year. Philip Caruso, president of Utica chapter, said members of that chapter had voted to rename the chapter "Fort Schuyler chapter" in order to avoid confusion with Utica unit. Utica State Hospital, where the chapter president is James Moore, was recently renamed Utica Psychiatric Center as part of a general name change made at all Mental Hygiene facilities throughout the state.

Mary Pompeii III

VESTAL—Mary C. Pompeii, a very active CSEA member in the Broome County CSEA chapter, is a reportedly serious ill patient at Strong Memorial Hospital in Rochester. Cards and letters of well-wishers may be addressed to Mary at Strong Memorial Hospital, 260 Crittendon Blvd., Rochester, N. Y.



Willard Psychiatric Center chapter, CSEA, installed officers at a dinner meeting at the Seneca Falls Country Club. Seated, from left, are: Sally Woledge, second vice-president; Sandra Gustafson, director, administrative; Beverly McDonald, delegate; Marjorie Scoles, treasurer; Thomas H. McDonough, statewide executive vice-pres-

ident, who installed officers; Dorothy Moses, president; Jane Ike, director, institutional, and Doris Pratz, secretary. Standing, from left: Gary Dougherty, delegate; F. Joseph McDonald; first vice-president; Hugh McDonald, third vice-president; Michael Ragan, director, operational unit, and William Harris, director, PS&T.

Willard Installs



At the Willard installation meeting, CSEA executive vice-president Thomas H. McDonough presents plaques of appreciation for years of service to Harriet Casey, left, out-going chapter treasurer, and Georgeanna Stenglein, past president. Also present at the installation dinner was Richard Cleary, Syracuse Region 5 president.

LI Invitational Open House

NORTH AMITYVILLE — More than 200 legislators and public officials have been invited to the "open-house" reception on Sept. 8 to celebrate the establishment of the

two-story headquarters building of the Long Island Region of the Civil Service Employees Assn.

Admission is by invitation only.

The reception has been scheduled from noon to 5 p.m. Regional President Irving Flaumenbaum said a delegation of leaders of each of the 16 chapters in the Region will be on hand to greet officials with whom CSEA has dealings.

A spokesman said that because of the large number of officials in the area, attendance had to be restricted to invitations only.

Mileage

(Continued from Page 1) expenses incurred within New York City. Additionally, the per diem allowance for out-of-state travel will increase from \$25 per day at present to \$29 per day.

Dr. Wenzl, recently recovered from injuries sustained in an auto mishap last May, expressed gratification at the increased allowances.

"The new rates are sorely needed and are a good first step toward restoring to the employees losses they've suffered from inflationary travel costs. The whole CSEA effort in this matter has worked out very well, and I am sure I can say in behalf of all our state employee members and myself that we're properly grateful to Tom McDonough and the CSEA staff for a job well done," Dr. Wenzl said.

Pass your copy of The Leader on to a non-member.

CSEA calendar

Information for the Calendar may be submitted directly to THE LEADER. It should include the date, time, place, address and city for the function.

AUGUST

30—Department of Criminal Justice Services chapter night at the races: Saratoga Raceway.

SEPTEMBER

- 5—King's Park chapter general membership meeting: 8 p.m., conference room, Building 2, King's Park.
- 6—Education Department chapter clam steam: 12:30 to 9 p.m., Lanthier's Grove, Latham.
- 6—East Hudson Parkway Authority chapter picnic: noon to 6 p.m., Echo Lake Park, Rt. 100, Millwood.
- 6—Metropolitan Armories chapter officers meeting: 2 p.m., 42nd St. Armory, 1579 Bedford Ave., Brooklyn.
- 7—Nassau Recreation and Parks unit picnic: 11 a.m. to 5 p.m., Nassau Beach Park.
- 8—Long Island Region 1 open house: noon to 5 p.m., headquarters, 740 Broadway, North Amityville.
- 8—Onondaga chapter clambake: 1 p.m. to 6 p.m., Hinerwadel Grove, Fay Rd., North Syracuse.
- 9—West Seneca State School chapter meeting.
- 9—West Seneca Developmental Center chapter meeting: 8 p.m., VFW Post Hall, 299 Leydecker Rd., West Seneca.
- 10—Statewide auditing committee meeting: 1 p.m., University Club, Washington Ave., Albany.
- 10—Albany Region 4 Open House: 4-9 p.m., Region Headquarters, 10 Colvin Ave., Albany.
- 11—Orange, Ulster and Sullivan County Retirees chapter meeting: 2 p.m., Solomon Kliner Bldg., Middletown State Hospital, Middletown.
- 11—Statewide Board of Directors meeting: CSEA Headquarters, 33 Elk St., Albany.
- 12—Dutchess Educational Employees chapter general meeting: 7:30 p.m., Pine Plains.
- 12—New York City chapter executive board dinner meeting: 5:15 p.m., Francois Restaurant, 110 John St., Manhattan.
- 14—Department of Criminal Justice Services chapter clamsteam: Krause's Halfmoon Beach, Crescent.
- 14—New York City Region 2 delegates meeting.
- 14—Suffolk chapter picnic: 10 a.m. to 7 p.m., Southaven County Park.
- 14—Southern Region 3 Open House: 2-6 p.m., Region Headquarters, Old Albany Post Rd., North, Fishkill.

Work Performance Committee Plans To Meet State Officials Again

(From Leader Correspondent)
ROCHESTER—A final report on the accomplishments of CSEA's work performance and ratings committee will be ready for the statewide convention in October after one more meeting with state officials, the committee chairman says.

At a recent meeting with state Public Service Department Chairman James Dermody and state Examinations Director Charles Wolz, committee chairman Samuel Grossfield and

other committee members discussed the relevancy of examination questions, the expiration of exam lists and the failure to make timely appointments before lists expire.

Mr. Grossfield said committee members also complained of the failure to indicate more specific standards regarding unsatisfactory ratings and the fact that neither CSEA nor the employees are represented on appeal boards.

"We expect to raise other

problems at the next meeting that we didn't have time for at the last meeting," Mr. Grossfield said.

Other committee members include Harriet Casey, Willard Developmental Center; Al Castaldi, SUNY at Stony Brook; Gregory Davis, Civil Service Department; William Gagnon, St. Lawrence Psychiatric Center; Don Gallant, Suffolk County; Carl Garrard, Wassaic State School, and Marjorie Reeves, Queens Children's Hospital.

FIRE FLIES

by Paul Thayer

(Continued from Page 2)

to do, we cannot say, but the Director of Communications liked it, and Commissioner Lowery had no reason to doubt those who lauded the plan; soooooooo, a pilot project was set up in Brooklyn in a nice quiet neighborhood in Flatbush starting with nine boxes.

There was trouble from the start. This is most important, dear reader . . . please remember that four years ago . . . with the first test installation, there was trouble from the start!

The real problem from the beginning was a tremendous difference between the amount of electric current required to run the old electro-mechanical pull handle type box and the tremendously increased amount of elec-

tricity required to operate the new type system.

The old type requires about 160 mils of power. The underground cables can handle that requirement with comparative ease. The new system requires 200 to 300 VOLTS of current. The old and decaying cables simply cannot take this current without burning the cable insulation and causing all kinds of problems which, in turn, deny the little guy who goes to the box for help by activating same, any guarantee that such help will be forthcoming.

I first became aware of this frightening situation during last winter's bitter cold when, as is my morning custom, I drove slowly down Columbus Avenue at about 5:30 a.m. and encoun-

tered an Engine Company slowly cruising along the Avenue obviously not on its way to a fire. I knew the Officer and crew and asked what was up. "We're cruising," said the Officer. All the boxes along Columbus and Amsterdam Avenues are out of service and they have us out just cruising up and down looking for jobs. The cops are on the lookout too, but, just between you and me, it's a hell of a mess!" I was stunned!

Poking around, asking a few questions here and there, I began to piece together a story that makes me break out into a cold sweat at the mere thought of what is happening, not only now, but what will eventually happen if this thing is permitted to go any further than it has already gone.

1. With the old pull handle type box, the false alarm rate averaged thirty to forty—five false alarms in a day per borough. Today the false alarm rate, due to the new type ERS installation, has jumped to an average of 150 false alarms a

day which breaks down on an average to 110 false alarms from ERS boxes and 40 false alarms from the pull handle type. If no voice is heard from the other end of the box, only one engine is sent to investigate. It is assumed that it is a false alarm from the start. Suppose that a deaf mute activated the box and was incapable of telling the true nature of the fire? Upon arrival of that single engine, a building could be going mad, with people hanging out windows awaiting rescue. The time lag to get a full first alarm assignment to that box would be anywhere from four to five minutes!

2. On August 21st at 12:55 a.m. Engine Co. 28 was sent to investigate a "no conversation" alarm at Avenue C and Third Street. The box was No. 428. The reason there was no conversation was because the civilian had just pushed the button and then ran like hell back to render what help he could to the people trapped in a roaring fire. Three minutes later Engine 28 arrived and

called for a full first alarm assignment. They now had to wait about four minutes for the arrival of other units (including hook and ladder trucks which were desperately needed but not there) and, as a result of the delay, eleven civilians were injured, and scores rescued in spectacular manner by Ladder 11 and other companies. The fire which was started by a jealous lover with five gallons of gasoline, gutted two buildings and eventually required a third alarm. The members of the entire first alarm assignment ended up in the hospital or out of use because of injuries sustained.

In spite of this, it is actually now under consideration to eliminate even the sending of a single engine company if there should be no conversation received from the caller's end of the box!

3. It is a matter of record that after a year and a half of installations of this new type box, whole circuits, some carrying as many as twenty to thirty boxes on one string, have gone out of service and have carried "out of service" signs on them for as long as forty-eight to sixty hours. The only alternative is to use a phone, if you can find one, and call "911" to report the fire and take a chance that that fouled-up operation will eventually transmit your call to the Fire Department!

In the name of common sense, one would think that, being aware of the bugs and breakdowns in the new ERS system, the Commissioner would take steps to call a halt to further installations of this bug-riddled system in Manhattan and most certainly not permit it to be installed at all in the borough of the Bronx.

However, this has not been the case and in spite of the fact that the records show foulups by the dozen in Manhattan, he has permitted the installations to continue on into the Bronx.

A month ago, at about noon on a Saturday and, continuing into Monday morning, at least SEVENTY of these new alarm boxes sported "out of service" signs upon them! The disaster took place in the heart of the highest and worst fire-hazard area of the Bronx ghetto. By a pure act of God, that weekend proved to be one of the lightest fire incident periods in recent history.

Some people in a position to know about such things tell me that the only possible way to make the new system work is to rip out every foot of underground cable and install new higher capacity cable. The cost variously estimated at from \$20 to \$30 million! Installation of the new system is costing about \$1,000 per box!

Others tell me that of thirty boxes taken out to be installed on a given day, sometimes as many as ten of those thirty will prove defective within twenty-four hours and will have to be replaced immediately!

We have had four serious electrical storms this spring and summer and, in each case, the lightning has caused the new boxes to transmit themselves (false alarms) in as many as twenty instances in one borough to over one hundred in another. Each false alarm must be covered by at least one Engine; in the case of one borough during the most recent storm, twenty false alarms activated by the lightning were from hospitals, schools, nursing homes and other

(Continued on Page 15)



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Bennett Resigns Post

The Chairman of the Office of Collective Bargaining, Arvid Anderson last week announced "with sincere regret" the resignation of Deputy Chairman and Director of Disputes George Bennett. Mr. Bennett leaves the OCB after 2½ years of service to assume the newly-created post of Director of Labor Relations for the State of Massachusetts.

In making the announcement, Mr. Anderson observed that during Mr. Bennett's tenure "he played a major role in mediating some of the more complex contract disputes between the City and the City's public employee organizations. Particularly noteworthy was his contribution to the ultimate resolution of the Citywide bargaining dispute involving over 120,000 municipal employees."

Science Chemistry List

ALBANY—A professional careers in natural science chemistry eligible list, resulting from open competitive exam 24170, was established August 8 by the state Department of Civil Service. The list contains 261 names.

In the New York State library at Albany, and in other State departments and institutions, there are assistant librarian positions for librarians commencing their career.

The salary of public librarians varies with the location. In State service, the salary for assistant librarian is \$10,714, with liberal vacation and sick leave privileges.

Candidates for public librarian must have a Master's degree from an accredited graduate library school. If a candidate is in the fifth year of this program, and has the required provisional or professional library certificate, he or she is qualified to apply for junior librarian at the local level and/or assistant librarian at the state level.

There will be no written or oral tests for public librarian, exam 20-339. The candidate's training and experience will be evaluated in relation to the duties and requirements of the positions.

For more information and where to apply, see "where to apply for public jobs" on page 15 of The Leader. When requesting a job announcement, always include the position title and exam number.

ROBBINS ELEVATED

ALBANY—The Executive Committee of the SUNY Board of Trustees has selected Dr. Cornelius V. Robbins, president of Genesee Community College, as associate chancellor for community colleges at an annual salary of \$38,500, effective July 1, 1975. Meanwhile, Henrik N. Dullea, of Delmar, deputy to the chancellor, will serve as acting associate chancellor for community colleges at a salary of \$32,673.

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TUESDAY, AUGUST 27, 1974

Confidentiality

AFTER nearly two years of negotiating, study and committee discussion, an agreement has been reached by the Civil Service Employees Assn. and the State Department of Transportation, one of the largest departments of the state government, on a policy of strict confidentiality for all DOT employees' medical-leave forms and records.

As part of the agreement, a pilot alcohol abuse control and rehabilitation program is to be set up. One of the features of this would be guarantees of strict confidentiality for employees seeking or receiving medical leave for the diagnosis or treatment of alcohol-related problems.

In a joint statement by CSEA and DOT representatives, it is pointed out that alcoholism is becoming the nation's No. 1 health problem, and that some form of problem drinking affects at least 5 percent of the population. This means that as many as 800 of the almost 16,000 Department of Transportation employees may have some form of serious drinking problem and need help.

We think that this realistic approach by CSEA and DOT to cope with the situation is certainly to be commended.

This agreement shows, once again, that the role of a union in modern times can be expanded to include any number of civic responsibilities besides wage negotiations, important as that may be.

Car Costs

NEXT week, state employees who use their automobiles on official business will have cause to rejoice a little. Governor Wilson has approved an increase in mileage and per diem allowances.

The agreement reached between the Civil Service Employees Assn. and the state calls for an increase in the mileage allowance for employees who use their own cars on state business from the present 11½ cents per mile to 13 cents a mile effective Sept. 1.

Several county governments, including Orange, Nassau and Fulton, had previously agreed to increased reimbursement for employees.

Certainly, the employees should not have to bear the additional burden of the cost of conducting official business, so we are glad to know that this sore spot has, for the moment, at least, been smoothed over.

Cordiality

AND WHILE on the subject of the mileage increase, it is interesting to note that the announcement was made after the return of CSEA president Theodore C. Wenzl to full duties as head of the 220,000-member union.

It is further evidence of the cordiality that has marked the transition of authority from Dr. Wenzl, following his auto accident last May, to executive vice-president Thomas H. McDonough during the four-month interim while Dr. Wenzl recovered, and now back to Dr. Wenzl again.

Dr. Wenzl could have arbitrarily taken credit for the increase in the mileage and per diem increases himself. Instead, he gave credit to Mr. McDonough and the members of the CSEA staff who provided the documentation.

We think it is further evidence of the strength of the organization and of its top leadership, including the other statewide officers, that such recognition can be given where deserved.

And, by the way, welcome back, Ted.

Don't Repeat This!

(Continued from Page 1)
lost in the maze of the Federal bureaucracy. On the contrary, Rockefeller is a doer who tends to take charge of anything he sinks his teeth into.

By nominating Rockefeller, President Ford has signaled his determination to straighten out the economy and his concern for international affairs. These are areas in which Rockefeller will bring to the Vice Presidency a unique combination of skills and experience.

Economy Pressing Problem

Congress should now rise to the occasion by an early confirmation of Rockefeller. There are clear signals that President Ford would like Rockefeller to play a leading role in the planned summit conference on the economy. Any delay by Congress in the Rockefeller confirmation will inevitably delay action necessary to get a grip on our runaway economy—the subject defined by the President as the Nation's most pressing problem.

Never in our history has the economy signaled so many danger spots. Prices are rising annually at a double-digit rate. Unemployment is approaching disaster levels. High interest rates have virtually destroyed the housing construction industry and threaten the solvency of banking institutions. These factors are reflected in the depressed state of the stock market where falling prices have wiped out billions of dollars of equities held by individuals, pension trust funds, and banking and investment institutions.

Moreover, the state of the American economy cannot be divorced from rampant inflation throughout the world, with its disastrous impact on international trade and commerce.

These are precisely the areas where Rockefeller can make a distinct and creative contribution. He is held in high esteem by heads of governments, by international banking organizations and by economists throughout the world. During the past months, Rockefeller has been working on economic problems as chairman of the National Commission on Critical Choices. He is well prepared to bring new qualities of leadership and imagination to an area in which the Nixon Administration has been notably and unfortunately laggard.

Already Available

Obviously, Rockefeller's skills and talents are already available to the Ford Administration, and would have been available in Rockefeller's capacity as a private citizen, even had he not been nominated for Vice President.

However, so long as his nomination is pending before Congress, Rockefeller will be in a kind of no-man's land, or as the Governor himself put it, "neither fish nor fowl."

Having been elected Governor four times and having been a candidate for the Republican nomination for President, Rockefeller's record of performance has been microscopically scrutinized and examined by his political opponents. That record of performance, his qualifications for the Vice Presidency, integrity and devotion to public service are an open book. This makes needless any prolonged investigation.

(Continued on Page 13)



Civil Service Law & You

By RICHARD GABA

Mr. Gaba is a member of the firm of White, Walsh and Gaba, P.C., and chairman of the Nassau County Bar Association Labor Law Committee.

Support For Arbitration

The Romulus Central School Faculty Association moved in the Seneca County Supreme Court to confirm an arbitration award pertaining to tenure of a probationary teacher.

The arbitrator had rendered an award as follows: "Mr. Saracino should therefore be employed for a probationary period of one additional year, during which time a fair and systematic evaluation of his performance and qualifications as a permanent member of the teaching staff should be made in accordance with the agreement between the parties to the extent such contractual requirements are not prohibited by specific terms of the New York State Education Law."

In spite of this award, the District Superintendent by letter dated Aug. 8, 1973, directed the School Board not to employ Mr. Saracino for the 1973-1974 school year, and the Board of Education so notified him. The arbitrator found as a fact that Mr. Saracino's District Supervisor recommended him for tenure, but that the District Principal violated the collective bargaining agreement by deviating from the teacher evaluation procedure.

RESPONDENT SOUGHT to vacate the arbitrator's award on the grounds that the award is illegal in that it contravenes Section 3013 of the Education Law since it violates the method set forth in the statute for granting tenure. A motion to stay the arbitration was never made by the respondent and it actually participated in the hearing. In any event, the court said that there was an arbitrable issue in this case.

The respondent argued also that allowing arbitration of a teacher's right to tenure would deprive the Board of Education of its right to determine the competency of teachers, and that an arbitration award would circumvent or deprive the Board or the District Superintendent from using the procedure set forth in Section 3013 of the State Education Law. The court found this position untenable:

"There have been many cases in which various aspects of a teacher's employment have been considered in light of various arbitration proceedings, and the contractual rights of teachers in entering contracts between themselves and the Board of Education. There is no doubt that it is well settled by the decisional law of this state that contracts concerning employment and the settlement of any disputes arising from the employment or concerning any violations of the contracts should be settled by arbitration in order to maintain a uniform system for collective bargaining agreements."

IT WAS STATED in the *Associated Teachers of Huntington case*, 30 N.Y. 2d 122: "Under the Taylor Law, the obligation to bargain as to all terms and conditions of employment is a broad and unqualified one, and there is no reason why the mandatory provision of that Act should be limited, in any way, except in cases where some other applicable statutory provision explicitly and definitively prohibits the public employer from making an agreement as to a particular term or condition of employment."

The respondent argued further that to grant the petition to confirm the arbitration award would result in sanctioning a new method of granting tenure to teachers in contravention of the Education Law. Respondent cited the case of *Legislative Conference of the City University of New York v. Board of Higher Education of the City of New York*, 38 A.D. 3d 478, aff'd 31 N.Y.2d 926.

The court pointed out that such case was readily distinguishable from the case at bar because in the City University case the grievance procedure specifically excluded from arbitration any grievance relating to appointment, tenure or promotion. In the instant case, a grievance was defined in the contract as "... a claim by any teacher or group of teachers in the negotiating unit based upon any event or condition affecting their welfare and/or terms and conditions of employment."

This case indicates a continuing trend and the development of a body of law wherein the courts support arbitration as a means of resolving disputes between public employers and unionrepresenting public employees.

LETTERS TO THE EDITOR

Open Competitive State Job Calendar

Applications Accepted Until Sept 9

State Archivist \$23,900 27-451

Applications Accepted Until Oct. 1

Associate Scientist (Botany) \$19,396 27-450

Applications Accepted To October 7

Written Exam Nov. 9

Assistant State Accounts Auditor/Examiner of Municipal Affairs \$11,364 & up 29-277
 Leasing Agent \$11,983 23-996
 Social Services Management Trainee \$10,118 24-122
 Social Services Management Specialist \$10,714 24-122
 Park Patrolman (Permanent) \$9,593 24-018
 Park Patrolman (Seasonal) \$4.29 hr. 24-018
 Traffic and Park Officer (Permanent) \$10,764 24-018
 Traffic and Park Officer (Seasonal) \$4.25 hr. 24-018
 Urban Park Officer \$10,964 24-019
 Urban Park Officer (Span. Speaking) \$10,964 24-020

Oral Exam Oct. or Nov.

Director, Radio-Motion Picture Bureau \$26,516 27-452

Written Exam September 14

Business Consultant \$13,404 24-048
 Computer Programmer \$10,714 24-079
 Funeral Directing Investigator \$ 9,546 24-081
 Public Health Investigator \$ 8,523 24-076

Open Continuous State Job Calendar

Assistant Actuary \$10,714 20-556
 Assistant Clinical Physician \$27,942 20-413
 Asst. Workmans Compensation Examiner \$ 7,616 20-108
 Associate Actuary (Casualty) \$18,369 20-416
 Attorney \$14,142 20-113
 Assistant Attorney \$11,806 20-113
 Attorney Trainee \$11,164 20-113
 Beginning Office Worker \$5,2225 & up various
 Calculating Machine Operator \$ 6,148 20-111
 Chief Physical Therapist \$17,629 27-448
 Clinical Physician I \$31,056 20-414
 Clinical Physician II \$36,352 20-415
 Compensation Examining Physician I \$27,942 20-420
 Construction Safety Inspector \$10,914 20-125
 Consultant Public Health Nurse \$17,429 20-320
 Correction Officer (Male) \$10,714 20-541
 Dental Hygienist \$ 8,523 20-107
 Deputy Director of Mental Hospital \$40,758 20-139
 Deputy Director of State School \$40,758 20-140
 Director of State School \$43,833 20-138
 Director of Mental Hospital \$43,833 20-137
 Dietician \$10,714 20-124
 Electroencephalograph Technician \$ 7,616 20-308
 Employment Interviewer (Span. Speaking) \$10,714 20-386
 Employment Security Claims Trainee (Span. Speaking) \$10,118 20-387
 Employment Security Placement Trainee (Span. Speaking) \$10,118 20-388
 Factory Inspector \$10,118 20-126
 Food Service Worker \$ 5,827 20-352
 Health Service Nurse \$10,714 20-333
 Hearing Reporter \$11,337 20-211
 Histology Technician \$ 8,051 20-170
 Hospital Intern Corrections \$10,118 20-555
 Hospital Administration Intern \$10,714 20-555
 Industrial Foreman \$10,714 20-558
 Inspectors in Consumer Protection \$ 8,902 20-146 20-154
 Junior Engineer \$11,337 20-166
 Laboratory Technician \$ 8,051 20-121
 Maintenance Man (Mechanic) \$ 7,616 20-571 20-580
 Medical Specialist I \$27,942 20-407
 Medical Specialist II \$33,704 20-408
 Medical Specialist III \$35,373 20-408
 Medical Specialist III \$38,449 20-409
 Mental Hygiene Asst. Therapy Aide \$ 7,204 20-394
 Mental Hygiene Therapy Aide (TBS) \$ 7,616 20-394
 Motor Equipment Repairman \$ 9,546 20-561 20-570
 Nurses Services Consultant \$15,684 20-405
 Nurse I \$10,118 20-584
 Nurse II \$11,337 20-585
 Nurse II (Psychiatric) \$11,337 20-586
 Nurse II (Rehabilitation) \$11,337 20-587
 Occupational Therapist \$11,337 20-176
 Offset Printing Machine Operator \$ 6,450 20-402

(Continued on Page 10)

Income Is Eroding Despite Pay Hikes

Editor, The Leader:

In as much as the CSEA will soon be reopening negotiations with the state for salary increases during the last year of the contract (1975-76), we in the NYS Parole Officers Association feel it incumbent upon us as CSEA members to express our opinion in this matter of serious concern.

According to the U S Department of Labor, Bureau of Labor Statistics, the consumer price index for the cost of all goods and services has risen a total of 20.5 percent from June 1972 to June 1974. During this same period of time, the CSEA has negotiated for state employees a total salary increase of only 12 percent.

Assuming that negotiated salary increases are compensatory rather than an anticipated escalation in the cost of living, our purchasing power as of June 1974, was 8.5 percent less than what it was in 1972. However, this figure does not even take into account the further erosion of our income through the necessary expenditure of salary for

automobile expenses incurred in state business.

Figures obtained from the American Automobile Association indicate that currently, it costs 23.2 cents per mile to operate a standard size automobile in a metropolitan area, but yet, we are only compensated for 11.5 cents per mile and must therefore draw from our already inadequate wages to meet these expenses.

In terms of dollars and cents, this means that a Parole Officer earning \$10,000 net income in 1972 and using his private automobile an average of 400 miles per month on state business has, just for the year 1974, seen his purchasing power plummet to a mere \$8,588.

It is rather obvious that we are not only failing to keep pace with inflation but instead, State employees have realized a substantial reduction in their salary. During the past three years, inflation has risen an average of 6.8 percent per year (U S Bureau of Labor Statistics) and in view of the fact that as of June 1974 we were actually 8.5 percent behind in purchasing power compared with what it was in 1972, this means that by April 1975,

we will have suffered a further decline of 5.7 percent or a total of 14.2 percent since 1972!

Therefore, taking into consideration the necessary compensation for skyrocketing automobile expenses which are not a negotiable item for the last year of the contract, we would consider it an insult if CSEA negotiated for anything less than a 20 percent increase in wages for 1975-76. This is just to keep pace with inflation, not to mention the fact that we should actually be making advancements in our salary schedule.

Michael L. Falk
 Executive Vice-President
 New York Parole Officers Assn.

(Editor's Note: Mr. Falk sent the letter to CSEA president Theodore Wenzl. Dr. Wenzl acknowledged receipt and stated he was transmitting the letter to the "Salary Committee, since they will be the ones most closely involved in these negotiations." Natalie Yaskow is committee chairman and all suggestions on negotiations should be submitted to her.

(Continued on Page 10)

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07



Student at Empire State College



Coach for Little League softball team



President of Coxsackie School District PTO

many hats of a not-untypical CSEA member

By MARVIN BAXLEY

VICE PRESIDENT-DESIGNATE Nelson Rockefeller has been quoted recently as saying that he has had his sights on the White House since he has been 10 years old, because, "After all, when you think of what I had, what else was there to aspire to?"

Like most other people, David Mattice was not born to the wealth of the former New York Governor, but he has exhibited the same drive and ambition that, so far, has taken him to the top in nearly every venture he has undertaken.

Fortunately for the community in which he lives, Athens, in Greene County, Mr. Mattice has channeled his energy into a multitude of civic activities.

While Mr. Mattice is not the only CSEA member who has shown this extraordinary capacity to take on various responsibilities, he is certainly not your everyday, run-of-the-mill person either.

With the encouragement of his exceptionally attrac-

tive wife, Fran, Dave has managed to juggle a list of community activities that leaves the ordinary person wondering how in the world he managed to complete all the studies required to gain his B.S. degree in business from Empire State College, a feat he has recently managed to accomplish by going to night school. He has now been accepted for graduate study by SUNY at Albany.

As parents of three children, Fran and Dave have naturally become active in the local Parent-Teacher Organization. The two oldest, Elise, 8, and Elizabeth, 7, are both in school, with David, Jr., 4, coming up fast.

"Athens is a small community," the Mattices said, "so it's difficult to get people involved, but they are our children." It's that kind of thinking that got Dave elected last year as president of the Coxsackie School District PTO. Fran, by the way, serves on the PTO ways and means committee.

Maintaining his interest in children, Dave agreed this summer to coach one of the Coxsackie Little League teams. He already has been serving as Little League vice-president.

His community involvement also includes duty as a volunteer fireman with Coxsackie Hose Co. No. 3, where he serves on the board of trustees and is second assistant foreman, in addition to participation in other firemanic activities such as a committee of inquiry, the tot-finder program and the communications system.

Dave explains his community involvement by saying, "I like to do things for people." Fran, however, sees it in a slightly different light: "He also happens to be in the wrong place at the wrong time."

She could say much the same thing about herself, since she also keeps up on a rather hefty list of activities. Besides her PTO service, Fran is assistant leader of a Girl Scout cadet troop, leader of a Brownie troop, teacher of a class at their church and church organist.

"You have to expand yourself," she says.

Nevertheless, they participate together in many projects. The Mattices have a garden, the produce of which they can and freeze. They have also been building a house, and that, as anyone knows, can keep any two people busy with painting, woodworking, etc. "She won't let me play much golf, though," Dave comments wistfully.

Obviously, something has got to be sacrificed if, in addition, to a full-time job as a default claims processor for the New York Higher Education Assistance Corp., extracurricular activities account for — by Dave's own estimate: 2-3 hours for the PTO, 5-6 hours for fireman duties, and 10-12 hours a week for CSEA.

Oh, yes, CSEA has hardly been mentioned so far. Dave is also president of New York Higher Education Assistance Corp. chapter, a position he has held for the



Volunteer Fireman for Coxsackie Hose Co.

last two years, since he was instrumental in the chapter's organization.

"The chapter has yet to lose a grievance," he said. Membership has more than doubled, too, in the last two years . . . up from 65 members to nearly 145.

Part of the reason for the chapter's growth has to be attributed to some of the benefits negotiated for the membership.

On anniversary dates, unused personal leave is transferred to vacation time. Unused sick leave, up to six days, is saved for the employees as "bonus days." Dave claims these provisions as CSEA firsts, although he is also proud of provision for labor-management meeting leave time, flexible hours and a supervisory evaluation program.

Close contact is maintained with the membership by means of general meetings once every two months, at which an effort is made to provide speakers on subjects such as insurance and health plans of interest to members.

Although he retains a high degree of personal involvement, serving in chapter committees for negotiations, grievance, and entertainment and as representative to CSEA's Albany Region 4 executive council, Dave is quick to admit that he relies heavily on the good offices of other chapter members and workers, especially chapter vice-president Kenneth Harper, secretary Lynn Galiss and treasurer Monica Howlan.

"I'm not a talker," Dave says, "I like to get involved." He explains his militancy in union affairs by saying:

"Maybe some day I'm going to be in the same position. What am I going to do about it? Then suddenly I find that I have become involved."



Dave and Fran Mattice — time for their three children

Erie Raid May Hurt Pay Hikes

CHEEKTOWAGA — Delays in contract negotiations caused by a rival union's raid attempt on Erie County's white-collar employees can cause "catastrophic and irreversible damage to our employees," pointed out Griffith Pritchard, president of the E. J. Meyer Memorial Hospital unit, Civil Service Employees Assn., at the last meeting of the white-collar election committee.

"President Ford's request for the reactivation of the Cost-of-Living Council could mean the reimposition of wage controls, similar to the 5.5 percent ceiling in effect during our last contract negotiations, and our employees could not take that again," he explained to the large turn-out at the Holiday Inn, Cheektowaga.

"I hope everyone here explains to the white-collar workers that if this happens only the raiding union can be blamed for any wage and benefits losses," he said. "Without the raid, we could have been negotiating for at least six months, and could possibly have beat the possible reimposition of wage controls."

Delayed Start

The raid, he explained, has delayed even the start of contract negotiations, although he lauded chairman Arthur P. Tomczak's committee on contract demands for continuing work on contract proposal's despite the muddled situation.

Mr. Tomczak, president of Erie County chapter's Probation unit, was named chairman of the committee by chapter president George Clark to prepare contract proposals and advance the work of the negotiating team, which can start work once the September 20 elections to determine the white-collar bargaining agent are certified.

"With wage controls in effect, it's like negotiating with your hands tied behind your back," said Mr. Pritchard who was a member of the last negotiating team, which negotiated the county's white-collar contract when the 5.5 percent wage controls were in effect.

"It's a shame that a union should deprive benefits and wage increases from the employees it seeks to represent," he continued. "But that's the only thing that their raid attempt will produce."

"Their support, which was first produced by intimidation and harassment, lies, and innuendo, has steadily decreased until the only result appears to be the delayed contract negotiations."

"Not that we've got it won yet. Because we still have the terrible enemy of complacency to face."

"Their, die-hards, who have stuck their necks out for all kinds of promises, will still vote. We must make sure our members realize fully what they can lose if they don't vote. We must impress on them the need to overwhelmingly reject the raiding union so that we are never again endangered with the delays and the lost benefits and wage increases which could result."

CSEA Record

Mr. Pritchard concluded: "CSEA has the record of proven performance in contract negotiations (even in face of wage controls), grievances and legal suits won, membership service, and most important—democratic

processes throughout our union's structure and practices.

"The raiding union has relied on 'petty promises of pie-in-the-sky' to cover up their sorry performance with the county's blue-collar and Sheriff's Department workers, the city situation, and elsewhere, with no record to cite on contracts (even without wage controls), meager grievance competence (mostly me-too after CSEA won first), no legal representation or suits (except against other union or employees), and virtually no membership service."

Charge Mayor Violates Civil Service Rules

NORTH TONAWANDA

John Woloszyn, president of the North Tonawanda white-collar workers, affiliated with the Civil Service Employees Assn., has charged North Tonawanda Mayor Edward S. Wlatter with failure to enforce the City's Civil Service rules and of violation of the State Civil Service laws by not removing and replacing City Assessor Eugene G. Fezer.

"This matter was brought to the attention of the Mayor and the Civil Service Commission in letters, before the City Council and Commission meetings. Despite prior announcements that action would be taken, nothing happened," Mr. Woloszyn charged.

Mr. Woloszyn explained that the letters pointed out that Section 65 of the State Civil Service law states that "no temporary or provisional appointment shall be for more than nine months."

Mr. Fezer has held the position for a year and refused to take the Civil Service exam for the job.

Mr. Woloszyn pointed out that paragraph 3 of Rule XVI of the North Tonawanda Civil Service Rules provides that, "no provisional employee who refused to take an examination held for permanent appointment shall be given another provisional appointment in the same position."

Mr. Woloszyn contends that Mr. Fezer's continuance in the position beyond the nine month provisions of the law constituted a second appointment in violation of the city's rules.

It is inconsistent for the Mayor to make wild charges about employees while he flaunts the laws and rules he has sworn to uphold," Mr. Woloszyn said.

To Seek Boost In Blue Shield

(Continued from Page 1)

plan who have personally experienced paying out-of-pocket for doctor bills exceeding Blue Shield benefits to submit details of their individual cases. Information should include mention of what part, if any, of the excess payment was later recovered through major medical claim. Correspondence should be addressed to CSEA Executive Director Joseph

Golf Time In Syracuse



The Syracuse chapter of the Civil Service Employees Assn. held its second annual golf tournament Aug. 14 at the Liverpool Golf and Country Club, Liverpool. Tourney chairman Richard Bersani of the Department of Taxation and Finance and Kate Harrington are shown registering the participants. Among the golfers were, standing from left, Anne Miller of the Department of Transportation; Anne Congel, DOT; Richard Cleary, Syracuse Region president, and Helen Hanlon, DOT. Jack Klink and Betty Culinski, both of the Division of Employment, won top honors in the tournament divisions, and received their trophies at the evening awards' dinner.

Among the early starters in the Syracuse tournament were, Herm Fritzen, front, and, from left, Louis Bell, Jim O'Brien, Ted Clegg and Dick Sikorski, all of the Department of Transportation.

Rochester Psych Execs Complete Grievance Course

(From Leader Correspondent)

ROCHESTER — A four-week course in grievance handling, sponsored by Cornell University, has been completed by several members of the executive committee of the Rochester Psychiatric Center chapter of the Civil Service Employees Assn.

Those taking the course were Mary Lou Oberg, Helen Vogel, Laverne Hahnke, Daniel Oberg and Arthur Robinson.

Kenneth McMann, a former Cornell faculty member, taught the course and awarded certificates to the graduates.

Ms. Oberg, chapter president, praised the course and said it was "just what we needed."

Just one year ago she was the chapter's office worker representative and then took the place of the chapter vice-president, who had resigned. Four months ago she replaced the president, Pat Timineri, who also resigned.

Ms. Oberg, who is a secretary at the hospital, has been a CSEA member for six years.

D. Lochner, 33 Elk Street, Albany, New York 12224.

In addition to health insurance, CSEA and the state will also be discussing salaries, disciplinary procedure and agency shop when they reopen negotiations in behalf of more than 135,000 employees in the state work force's four largest bargaining units.



List Impasse In Schoharie

SCHOHARIE — Contract negotiations between the Schoharie County chapter of the Civil Service Employees Assn. and the County have reached an impasse, Rex Trobridge, CSEA collective negotiating specialist, reported.

"The present contract covering county employees expires December 31," Mr. Trobridge said. "The county administration and the CSEA chapter are so far apart in all areas, both economic and non-economic, that a mediator from the Public Employment Relations Board has been requested to get negotiations going again."

CSEA chapter president Doris Gordon explained the chapter's feelings. "We have attended three negotiating sessions and tried to solve the numerous prob-

lems with no results whatsoever. December 31 is not that far away that the county can afford to waste time. A fair, just contract takes time to negotiate."

Western Meeting

CANANDAQUA—Western Region 6 will meet Oct. 18 and 19 at the Trenholm East Inn, Exit 44, New York Thruway, in Canandaigua, Region president William McGowan announced. The program is still being arranged, and details will be announced

WARD DA

ALBANY—The Governor has appointed Walter J. Ward, of Seneca Falls, as district attorney for Seneca County for the remainder of the year. He succeeds John J. Nicit, recently appointed a Seneca County Judge.

Latest State And County Eligible Lists

(Continued from Page 10)

86 Zoller J W Mechanicville	74.1	91 Young J R Schenectady	74.0	97 Ryan T T Cohoes	73.2	103 Wilbert M T Checkowaga	72.9	109 Smith D Corona	72.8
87 Mohr J T Schenectady	74.1	92 Oliver P Albany	74.0	98 Mauro C N Schenectady	73.2	104 Quinn M A Ogdensburg	72.9	110 Dekay D M E Aurora	72.8
88 Erhard M Deer Park	74.1	93 Miller E B Wappinger Fls	73.9	99 Scherer M Rexford	73.0	105 McGarvey H Malone	72.9	111 Stupia T L Centereach	72.8
89 Morrison L Latham	74.0	94 Amon J Staten Is	73.6	100 Cohen M Bronx	73.0	106 Conrad D Albany	72.9	112 Chisolm D Rosedale	72.8
90 Pfleger P A Tonawanda	74.0	95 Case L C W Seneca	73.3	101 Landis R Albany	73.0	107 Schaible D West Berne	72.9	113 Smith L A Delmar	72.8
		96 Plis A Y Auburn	73.3	102 Sliker E L Sonyea	73.0	108 Waite A F Granville	72.9	114 Ferlito A Poughkeepsie	72.8

City Jobs Opening Sept., Oct. and Nov.

Listed here is the tentative examination schedule of the city Dept. of Personnel for Sept., Oct. and Nov. of 1974. The exam, their schedules, their filing periods and test dates are all subject to change. Also, additional open competitive exams not listed here will be opened for filing during this period.

OPEN COMPETITIVE

Exam Title	No. Exam	Period Filing	Test Date
Account Clerk	4093	11-74	1-11-75
Admin. Transportation Planner	4132	10-74	1-15-75
Administrative Labor Relations Specialist	4206	11-74	1-21-75
Air Pollution Control Engineering Trainee	4133	(Rapid Referral)	
Appraiser (Real Estate)	4136	9-74	(pending)
Architectural Trainee	4135	(Rapid Referral)	
Assistant Actuary	4190	11-74	(pending)
Asst. Air Pollution Control Engineer	4136	(Rapid Referral)	
Assistant Architect	4137	(Rapid Referral)	
Assistant Civil Engineer	4138	(Rapid Referral)	
Assistant Electrical Engineer	4139	(Rapid Referral)	
Assistant Labor Relations Specialist	4095	11-74	1-11-75
Asst. Landscape Architect	4140	(Rapid Referral)	
Asst. Mechanical Engineer	4141	(Rapid Referral)	
Assistant Monument Restorer	4142	10-74	(pending)
Assistant Plan Examiner (Bldgs)	4143	(Rapid Referral)	
Assistant Planning and Operations Officer (Civil Defense)	4144	11-74	(pending)
Asst. Program Specialist	4096	9-74	11-19-74
Assistant Superintendent of Construction	4122	9-74	11-23-74
Assistant Supvr. of Electrical Installations	4191	1-75	(pending)
Blasting Inspector	4099	11-74	1-15-75
Borough Superintendent	4127	11-74	1-25-75
Chief Consultant (Public Health Social Work)	4192	9-74	(pending)
Chief Housing Community Activities	4055	9-74	10-74
Chief Medical Examiner (City of New York)	4189	9-74	11-16-74
Civil Engineering Trainee	4147	(Rapid Referral)	
Computer Operator	4193	12-74	(pending)
Computer Systems Analyst Trainee	4130	9-74	11- 9-74
Consultant (Public Health Social Work)	4194	(Rapid Referral)	
Dental Hygienist	4149	(Rapid Referral)	
Dentist	4100	10-74	12- 3-74
Dir. of Crime Laboratory	4150	10-74	1-22-75
Director of Motor Vehicles	4195	12-74	(pending)
Electrical Engineering Trainee	4151	(Rapid Referral)	
Ferry Agent	4103	11-74	1-11-75
Firearms Control Inspector	4153	10-74	(pending)
Food Service Supervisor	4154	11-74	(pending)
Gardener	4104	10-74	12-14-74
Grand Jury Stenographer	4196	(Cont. Filing)	
Hearing Reporter	4197	(Cont. Filing)	
Horseshoer	3126	9-74	11-12-74
Income Tax Systems Analyst	4155	9-74	(pending)
Juvenile Counselor	2108	9-74	11- 9-74
Landscape Architectural Trainee	4157	(Rapid Referral)	
Lineman	4109	9-74	10-29-74
Medical Officer	4080	9-74	(pending)
Mechanical Engineer Air Condg	4158	9-74	4-16-75
Mechanical Engineering Trainee	4159	(Rapid Referral)	
Occupational Therapist	4160	(Rapid Referral)	
Physician's Associate	4198	12-74	(pending)
Physical Therapist	4161	(Rapid Referral)	
Psychologist	4163	(Rapid Referral)	
Piano Tuner (Regulator)	4110	11-74	1-22-75
Principal Retirement Benefits Examiner	4162	9-74	5-28-75
Program Manager	4199	12-74	(pending)
Program Specialist (Correction)	4112	9-74	11-19-74
Psychiatrist	4200	(Rapid Referral)	
Public Health Director (Borough Health Services)	4164	11-74	2-19-75
Public Health Nurse	4165	(Rapid Referral)	
Public Services Aide	4166	11-74	(pending)
Radio Operator	4167	9-74	2-19-75
Repair Aide (HDA)	4030	10-74	12-14-74
Repair Crew Worker (HDA)	4113	10-74	12-14-74
Retirements Benefits Counselor	4168	10-74	(pending)
Retirement Benefits Examiner	4169	11-74	(pending)
Retirement Benefits Examiner Trainee	4170	1-75	(pending)

School Lunch Manager	4201	(Rapid Referral)
Senior Consumer Affairs Specialist	4172	11-74 (pending)
Senior Medical Specialist (Internal Medicine)	4202	12-74 (pending)
Senior Program Specialist (Correction)	4116	9-74 11-19-74
Senior Shorthand Reporter	4203	(Cont. Filing)
Structure Maintainer Trainees (Groups A thru E) 4049-50-81-82-83		11-74 1-18-75
Shorthand Reporter	4171	(Continuous Filing)
Social Worker	4173	(Rapid Referral)
Stenographer	4174	(Rapid Referral)
Superintendent of Construction	4123	9-74 11-23-74
Supervisor of School Safety	4176	9-74 5-20-75
Supervising Retirement Benefits Examiner	4175	10-74 (pending)
Training Coordinator (Civil Defense)	4177	10-74 (pending)
Transit Electrical Helper Series	4085	9-74 10- 5-74
Typist	4178	(Continuous Filing)
Window Cleaner	4179	10-74 (pending)

PROMOTIONAL

Exam Title	No. Exam	Period Filing	Test Date
Administrative Assistant	2531	9-74	11-23-74
Air Pollution Control Engineer	4682	(Rapid Referral)	
Architect	4683	(Rapid Referral)	
Assistant Captain	4606	9-74	11-25-74
Assistant Superintendent (Cars & Shops)	4540	10-74	12-18-74
Assistant Superintendent (Power)	4541	10-74	12-18-74
Assistant Superintendent (Signals)	4542	10-74	12-18-74
Assistant Superintendent (Structures)	4543	10-74	12-18-74
Assistant Superintendent (Track)	4544	10-74	12-18-74
Assistant Supervisor (Lighting)	4555	9-74	11-20-74
Assistant Supervisor (Telephones)	4558	9-74	11-20-74
Assistant Supervisor (Turnstiles)	4559	9-74	11-20-74
Assistant Train Dispatcher	4561	9-74	11-23-74
Civil Engineer	4684	(Rapid Referral)	
District Foreman (Water Supply)	4609	11-74	11-25-74
District Superintendent	4610	9-74	11- 2-74
Electrical Engineer	4685	(Rapid Referral)	
Foreman Bricklayer	4613	10-74	12-21-74
Foreman Bridge Painter	4614	10-74	12-21-74
Foreman Cable Splicer	4615	10-74	12-21-74
Foreman Dockbuilder	4616	10-74	12-21-74
Foreman (Electronic Equipment)	4566	11-74	1-11-75
Foreman Furniture Maintainer	4598	10-74	12-21-74
Foreman Lighting	4567	11-74	1-11-75
Foreman Lineman	4618	10-74	12-21-74
Foreman (Power Cables)	4568	11-74	1-11-75
Foreman Signals	4570	10-74	12-14-74
Foreman Steamfitter	4535	10-74	12-21-74
Foreman Turnstiles	4574	11-74	1-11-75
Foreman (Ventilation & Drainage)	4575	10-74	12-11-74
Foreman (Water Supply)	4619	9-74	11-23-74
Gardener	4620	9-74	12-14-74
Housing Maintenance Helper	4622	9-74	11-23-74
Mechanical Engineer	4686	(Rapid Referral)	
Mechanical Maintainer Grp C	4578	11-74	2- 1-75
Plan Examiner (Buildings)	4687	(Rapid Referral)	
Power Cable Maintainer	4580	11-74	2-25-75
Power Maintainer - Grp B	4581	9-74	11-16-74
Principal Cashier (TA)	4582	9-74	11-18-74
Senior Assessor	4688	10-74	12-17-74
Senior Auditor of Accounts	4681	10-74	12-15-74
Senior Announcer	4690	11-74	1- 8-75
Senior Dentist	4631	9-74	11-12-74
Senior Deputy Sheriff	4632	9-74	11-12-74
Senior Detective Investigator	4633	11-74	1-16-75
Senior Microbiologist	4638	11-74	1-15-75
Senior Motor Vehicle Foreman	4639	10-74	12-17-74
Senior Principal Cashier (TA)	4583	9-74	11-18-74
Sergeant (Housing Auth. P.D.)	4646	10-74	12-14-74
Sergeant (Transit Police Dept.)	4647	10-74	12-14-74
Supervising Buyer	4652	10-74	12-10-74
Supervising Cashier (TA)	4586	9-74	11-18-74
Supervising Clerk (Income Maint.)	4643	11-74	1-25-75
Supervising Deputy Sheriff	4654	9-74	11-12-74
Supervising Dockmaster	4655	10-74	12-17-74
Supervising Process Server & Court Aide	4659	9-74	11-12-74
Supervisor of School Safety	4176	9-74	(pending)
Supervisor of Television Operations	4665	11-74	1-25-75
Trainmaster	4596	11-74	1-25-75
Transit Mgmt Analyst	4667	11-74	1-25-75

118 Camp E M E Greenbush	72.7
119 Moreau E Schenectady	72.7
120 Slavin R Troy	72.6
121 Goldstein B Woodbourne	72.4
122 Benjamin L S Rhinebeck	72.3
123 Mauro T V Bohemia	72.0
124 Wolff M E Schenectady	72.0
125 Duford D M Waterford	72.0
126 Rose A H Stony Point	71.9
127 Flynn J C Albany	71.6
128 Mitzel D W Arica	71.6
129 Clough L Schenectady	71.6
130 Wolcott J K Oneonta	71.6
131 Skubon H J Hurleyville	71.5
132 Beckensall D N Tonawanda	71.5
133 Kaktins U Albany	71.5
134 Dow T I Shoreham	71.4
135 Newman M A N Babylon	71.4
136 Glasheen S Troy	71.4
137 Damon K A Watertown	71.3
138 Boardman J M Salamanca	71.3
139 Woodward D O Gouverneur	71.2
140 Bailey S Delmar	71.1
141 Juliano J M Saratoga Spgs	71.1
142 Moore R J Watervliet	71.1
143 Evangelista M L I City	71.0
144 Laurange L Valatie	70.9
145 Neary J C Fayetteville	70.8
146 Durkee C E Hudson	70.8
147 Dence K M Ghent	70.8
148 Riano J H Schenectady	70.7
149 Taber G E W Sand Lake	70.7
150 Vioone L Buffalo	70.7
151 Fisher G C Auburn	70.4
152 Nowak E J Latham	70.3
153 Henry L A Rensselaer	70.3
154 Baker R H Ballston Spa	70.2
155 Sheley C Cohoes	70.2
156 Howard S L Albany	70.1
157 Wojcik S Kenmore	70.1
158 Miller C L Binghamton	70.1
159 Calligheris B A Stony Brook	70.1
160 Hoefs R H Amsterdam	70.1
161 Thompson D A Ballston Spa	70.0

JUDICIAL CONFERENCE EXAM 55373 ASSISTANT COURT CLERK New York City Test Held Feb 9, 1974 List Est Aug 9, 1974

1 T Deleva New York City	99.7
2 D Solon Brooklyn	97.1
3 W T Shepard Bronx	92.2
4 H Hartz Jamaica	91.6
5 M Hirschorn Brooklyn	90.8
6 I Liss New York City	89.7
7 R Reine Brooklyn	88.8
8 J Perno Jr Queens	87.0
9 D W Sullivan Bronx	87.0
10 M Schneiderman Manhattan	86.6
11 J S Simon Brooklyn	85.8
12 R E Hesphy Kew Gardens	85.7
13 V Loggia Brooklyn	85.7
14 B Schindler Brooklyn	85.7
15 D J O'Leary Brooklyn	84.9
16 A H Nussenblatt Brooklyn	84.7
17 S A Williams Brooklyn	84.5
18 F A Milano Bronx	84.4
19 E Famulare Dix Hills	83.4
20 S Kirsch New York City	83.4
21 R A Deleon Bronx	83.3
22 J Green New York City	82.0
23 J F Antonelli Bronx	81.1
24 D A Vartian Flushing	80.9
25 S M Singer Rosedale	79.7
26 S Schleifer Qns Village	79.7
27 R F Gosowski Brooklyn	79.4
28 R Jacobs Bayside	79.2
29 S D Schwartz Brooklyn	79.1
30 E J Carroll New Rochelle	79.1
31 J T Purcell Bronx	79.1
32 M Feurtado New York City	78.9
33 H Wieder Bronx	78.9
34 M N Butler W Hempstead	78.6
35 M Yader Floral Park	78.5
36 G S Broker Brooklyn	78.5
37 P M Meadows New York City	78.2
38 S J Corrigan SP Valley	78.2
39 V M Delio Syosset	78.1
40 J V Hackett Bronx	77.7
41 S Cotton Flushing	77.7
42 R L Bowen Manhattan	77.7
43 H A Tyler Brooklyn	77.5
44 B Hirsch Bronx	77.5
45 P J Libretti Staten Island	77.0
46 A S Young Brooklyn	77.0
47 J Schweitzer Bronx	76.9
48 E A Kaecker Bronx	76.8
49 G A Michalski Plainview	76.7
50 B C Dwyer Bronx	76.7
51 E V Lum Jamaica	76.6
52 L T Clerico Brooklyn	76.5
53 B A Winkler Brooklyn	76.5
54 R L Flowers New York City	76.5
55 E J Revuelta Brooklyn	76.4
56 M Fife Yonkers	76.3
57 R M McNulty Brooklyn	76.1
58 D Kornbluth New York City	76.1
59 S Mittler Flushing	75.9
60 S Coppola Brooklyn	75.8
61 V I Palomba Brooklyn	75.8
62 G J Kraemer Bronx	75.3
63 M G Waters New York City	75.3
64 R K Burst Bronx	75.3
65 T E Sickinger Brooklyn	75.2
66 C J Thomas College Point	75.2
67 R W Olivari Staten Island	75.2
68 P W Jones Bronx	75.0
69 S S Mosley Bronx	74.9
70 S Bagnara Brooklyn	74.9
71 M J Ryan Elmhurst	74.7
72 L Richman Forest Hills	74.7
73 J F Iannuzzi Lynbrook	74.5
74 A Kessler Brooklyn	74.4
75 S Mott Little Neck	74.4
76 H A Rosenberg Brooklyn	74.2
77 M Gasaldio NYC	74.1
78 J F Waters Brooklyn	74.0
79 M Lanyi New York City	74.0
80 T F McNally Floral Park	74.0
81 T F Reese Qns Village	74.0

(Continued on Page 12)

This Week's New York City Eligible Lists *Eligibles*

EXAM 3039

POLICE ADMIN AIDE

This list of 2,781 eligibles, established Aug. 7, resulted from Oct. 27, 1973 written testing for which 9,275 candidates filed, 9,252 were called, and 5,821 appeared. Salary is \$8,200.

(Continued from last week)

No. 201 — 93.50%

201 Noel A Rivera, Dominick J Mangino, Irving Zuckerman, Brian F Gimlett, Robert G Resta, Maureen R Yasso, Michael G Pozonaki, Mary F McCoy, Vincent J Bashen, Ann F McKernan, Richard M Hermann, Christine Bowers, Robin S Lederman, Barbara A McDowell, Edward P Bruno, James M Duffy, Harry I Weiner, Sam E Smalls, Anne E Tomecek, William A Colberg.

No. 221 — 92.30%

221 Nona R Nemenyi, Alexander Christofides, Alma P Watson, Martin Kaiserman, Abe Goldenberg, Deborah T Liebowitz, John G Price, Shirley B Forrest, Sheila Gorbaty, Mary Kearns, Rose A Altavilla, Grace R Seibold, Roberta Asselta, Mitchell I Price, Anne Gutkind, John R Thomas, Patricia J Hayes, Ilys P Posner, Vito Torres, Thomas L Carr 3rd.

No. 241 — 92.30%

241 Lucille A Prestie, Jacquelyn Miles, Sheldon Dinter, Kath-

leen A Battaglia, Evelyn Felix, Roberta F Silver, Anthony IFerro, Patricia J Henson, Joan A Yanchewski, Marie J Campbell, Paula R Morris, Gerald J Li-guori, Thomas E Dugan, Lillian Cedeno, Janis H Bellinger, Yvonne C Yarborough, Carole S Gilbert, May Tannenbaum, Eileen R Hessina, Barbara L Gatto.

No. 261—92.30%

261 Angus A Distant, Michael E Harvey, Karen L Kanton, Mary A Kempsey, Virginia C O'Hara, Janet E Harding, Hilary S Kerman, Mildred Schulman, Richard A Meyers, Angela F Wilson, Denise Segal, Toni C Mason, Helen I Joyce, Andrea J Durst, Herbert G Snyder, Leon Spelman, Sharon A Mc Nerney, Mara Steinberg, Joan M Willis, Eileen J Comer.

No. 281—92.30%

281 Denis G Carr, Robert A Svatba, Leona Narbutt, Goodwin M Bussie, Meyer Hepner, Vernon E Geery, Peter S Hewitt, Richard Iannozzi, Howard K Thiele, Kenneth L Fish, Andres R Rosa, Walter M Riley, Joseph J Desiderio Jr, Nicholas R Dagnell, Albert A Paparesta, Jose M Gonsalvescardona, Fred M Korzan, John E Jarvis, Christopher Russo, Ann E Puckett.

No. 301 — 91%

301 Albert Rhodes, Pauline Booker, Agnes E McFarlane,

Joseph F Yonda, Barbara G Lof-tin, Gil G Yee, Michael J Moty-ka, Nancy A Carannante, Claude A Eddo, Penelope A McGee, Carmela C White, Janet P La-morte, Kathleen M Sullivan, Stanley J Bernacke, Phyllis Wallis, Joseph W Lane, Lillian Lafer, Robert Srebnik, Stephen J Sessa, Michael Warchola.

No. 321 — 91%

321 Peter Pantelis, William A Sharp, Lisa Palazzo, Edna G O'Hara, Bruce V Hoffinger, Mar-tha M Burns, Kevin A Quinn, Catherine Williams, Lorraine A Diaz, Emma Wohlberg, Mark Elias, Margaret Carney, Audrey F Garneau, Helen G Hopkins, Fernando N Lopez, Patricia A Tansi, Janyce L Johnson, Janet L Smith, Mary V Thompson, Patricia A Daly.

No. 341 — 91%

341 Ira L Craig, Holly A Du-gan, Linda S Tartaro, Helen Merritt, Earl Leader, Lily Mar-tin, Robert F Konior, Mitchell Henderson, Martha L Kingsley, Eugene R Catus, Stephen F La-kos, Charlotte Chalet, Rose M Maconi, Todd H Landau, Luis A Ennis, Roberta S Marcus, Agnes P Cashman, Sally G McGiyn, Velma M Horne, Maryellen King.

No. 361 — 91%

361 Ellen M McAuley, Berna-dette Lyons, Jean McCarthy, Ed-win C Benjamin, Arthur J Down-ing, Robert Grasso, Ber-tram S Pearson, Steven L Chib-nick, Daniel F Giorgio, Saul Blitzer, Karen R Mast, Edward P Krol, Philip A Mondello, Elaine H Kimmel, Philip Thomas, Eileen J Fenton, Joel Q Beckles, Patricia A Reddington, Bruce A Segerman, James P Mayes.

No. 381—89.70%

381 Burt A Williamson, Steven T Blaum, Robert A Misewicz, Marie L Piper, Theodore Mor-lates, Anne Akey, Brenda J Mc-Call, James J Frank, Viola P John N McGoldrick, Harriet Klotz, Philip Smith, Francine E

Weeks, George M Mampara, Jo-sephine Spadaro, Nora L Shal-ley, Elizabeth Murray, John W McCormack, Barbara A Comery, John J Callari.

No. 401—89.70%

401 Brenda D Chandler, Ho-ward M Kaminowitz, William E Tyson Jr, Regina M Cadigan, Mary Prozora, Phyllis Levine, Ro-bert N Lieberman, Patricia A Sor-ensen, Irene L Tier, Gloria R Goldwyn, Diane G Estes, Joseph A Romeo, Charles W Bambino, Shirley Saxton, Thomas J Don-achie, Phillip Mitchell, John M Nolan, Martin Hoffman, Ellen E Hampson, Joseph Guttman.

No. 421—89.70%

421 Daniel J Collins, William D Porter, Bernie Perla, Mary C O'Connor, Frances M Guy, Fran-ces D Sharpe, Barbara A Sac-cente, Richard J Ferrer, Pamela Mednick, Deborah A Arciuolo, Gail P Gray, Carol S Hirshberg, Judith P Berger, Lillian E Mc-Coy, adine C HeNler, David Lim, David P Miller, Raymond F Dou-glas, Abraham Datner, Sara R Cytron.

No. 441—89.70%

441 Elizabeth Burton, Quin-dene L Simmons, Catherine Doyle, Marsha B Pollack, Marion A McNulty, Phyllis A Burks, Ira B Sands, Guy A Hinkson, Alice Ogorodnik, Jonathan M Schul-man, Robin L Bryant, Dolores E Zukowski, Patricia M O'Shaugh-nessy, Patricia A Fader, Gary A Barnett, Joseph Mirrione, Wilhelmina Montuori, Sidney Solomon, Howard L Arnell, John S Mc-Dermott.

No. 461—89.60%

461 Michael S Livolsi, Abraham A Laskin, Austin E Ahmed Jr, Ronald Jones, Charles L Irvine Jr, Frank S Maier, Michael A Brady, Sam Lutzker, Harold F Gerst, Stuart Rabinowitz, Otis Broadnax, William F Benet, Or-feo V Russo, Alfred Convisar, Leo B Schachter, Edward A Boone, Joseph C Reid, James Harris, Carlos R Cubas, Raymond R Byrant.

(To Be Continued)

(Continued from Page 11)

82 B M Ayers Bronx	74.0
83 M J Brown Jamaica	74.0
84 K P Begley Rosedale	74.0
85 P J Larose Highland	74.0
86 R J Donadio Brooklyn	73.9
87 J Z Marangos Staten Island	73.9
88 Murray J B Brooklyn	73.9
89 J P Cairns Woodside	73.8
90 L Bergen Forest Hills	73.6
91 S James Brooklyn	73.4
92 E Forman Bayside	73.2
93 E M Belzaguy NYC	72.8
94 B S Offen Rego Park	72.8
95 J J Sakowitz Brooklyn	72.7
96 G, Katsavos Jackson Hts	72.7
97 M O'Reilly Ridgewood	72.7
98 J J Floyd NYC	72.7
99 F W Reilly Bronx	72.7
100 J A Rodriguez Bronx	72.6
101 E L Owens Brooklyn	72.6
102 F M O'Connor Wantagh	72.6
103 M Goodman Brooklyn	72.6
104 C H Vogel Brooklyn	72.6
105 L Sackett Flushing	72.4
106 J Nabur Astoria	72.3
107 R H Medina Staten Is	72.1
108 G Darpe Brooklyn	72.0
109 I Wankoff Bronx	71.9
110 M Terino Rckwy Beach	71.8
111 JA Gebbia Astoria	71.6
112 R G McLaughlin Woodside	71.4
113 J P O'Reilly Bronx	71.4
114 E O O'Connor Bronx	71.4
115 H Powell Bronx	71.4
116 W Coates Brooklyn	71.3
117 R-Ecker Brooklyn	71.3
118 P F Orbach Bronx	71.3
119 T O Muldoon Manhattan	71.3
120 A Bellodi Middle Vill	71.3
121 J C Eldert W Babylon	71.3
122 P P Davila NYC	71.3
123 W J Connors Bronx	71.3
124 R I Gorowitz Brooklyn	71.3
125 E Keller Bronx	70.5
126 M D Durso Brooklyn	70.4
127 V J Rocco NYC	70.3
128 N R Caxias Manhattan	70.2
129 O C Mays Laurelton	70.2
130 J Cassells Laurelton	70.1
131 G L Monahan Brooklyn	70.1
132 C J Siegel Malverne	70.1
133 K J Ryan Flushing	70.0
134 J H Gibbs Jr Brooklyn	70.0
135 J M Byrne Bronx	70.0

EXAM 35506
SR BEVRGE CONTRL INVSTGR
Test Held May 11, 1974
List Est Aug 9, 1974
Option A

1 Fitzgerald G P Kingston	88.1
2 Digiovanni J Bethpage	87.0
3 Lawley J R Barker	86.2
4 McElroy D A Buffalo	85.9
5 Pizzuti P Yonkers	85.1
6 Sambo S Jackson Hts	85.1
7 Cohen R M Buffalo	84.2
8 Flynn G E Baldwinvil	83.5
9 Beley K M Troy	83.3
10 Unterweiser A J Brentwood	82.3
11 Williams C G Oceanside	81.7
12 Healy T K NYC	81.7
13 Zanghi L Latham	79.7
14 Marble J W Binghamton	79.1
15 Kennedy J P Orchard Pk	78.7
16 Connell A N Branch	78.1
17 Duncan T E Arverne	76.8
18 Orela K Hamburg	76.2
19 McGuire R Bronx	75.4
20 Ponda G J Bronx	75.4
21 Moen R A Hamburg	74.0
22 Bennett D Burnt Hills	73.7
23 Teitel M Far Rockaway	73.5
24 Butorti A Rhinebeck	72.5
25 Arak L M Bayside	72.7
26 Davis A B Sinclairvil	71.3
27 Troy, D P Tonawanda	70.1

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New Planning Director

The Chairman of the City Planning Commission John E. Zuccotti announced last week the appointment of John F. Davis as Deputy Executive Director of the Department of City Planning. He will replace Heyward Davenport, who left the Department to become Deputy Commissioner of the Department of Social Services. Mr. Davis will also assume the responsibilities of Director of Administration. He will leave his position as Director of the Department of Social Services of the Harlem Commonwealth Council to assume his new post.

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(Continued from Page 6)

gation by Congress.
Moreover, President Ford is faced with the need to shape his administration in a fashion most likely to effectuate his policies. That means that the White House will necessarily be engaged in an active personnel recruitment program, seeking persons of high qualification from cabinet level down. The President's ability to recruit the Nation's most qualified and experienced talent will be aided considerably if Congress demonstrates its will and capacity, by a speedy Rockefeller confirmation, to confirm other Presidential nominations of persons whose appointments will do the nation honor.

LEGAL NOTICE

CERTIFICATE OF CONTINUED USE OF PARTNERSHIP NAME OF P.D. LEAKE & CO. PURSUANT TO ARTICLE 7 OF THE PARTNERSHIP LAW OF NEW YORK

WHEREAS, the business of the firm of P.D. LEAKE & CO., a partnership which has transacted business in this state, continues to be conducted by certain of the partners therein, and

WHEREAS, the business heretofore conducted by said firm is to be conducted hereafter by the undersigned in the name of P.D. LEAKE & CO.,

NOW, therefore, the undersigned, in pursuance of the statute in such case made and provided, do make, sign and acknowledge this certificate and declare that the persons intending to deal under the name of P.D. LEAKE & CO., with their respective places of residence, are as follows:

Name	Places of Residence
Michael J. Levine	1 Robin Hill Road Scarsdale, New York 10583
Peter W. Phillips	Pound House Totteridge Lane London N. 20 England
Denis G. Dedman	23 Uphill Road Mill Hill London N.W. 7, England

Each partner for whom this certificate has been executed by an attorney-in-fact has authorized such attorney-in-fact to execute this certificate in the name and on behalf of such partner by a Power of Attorney filed at the office of P.D. Leake & Co., located at 450 Park Avenue, New York, New York.

IN WITNESS WHEREOF, the undersigned, Michael J. Levine, on behalf of himself and as attorney-in-fact for the several above named persons has hereunto set his hand and seal this 6th day of June, 1974.

s/MICHAEL J. LEVINE
Michael J. Levine, on behalf of himself and as attorney-in-fact for Peter W. Phillips and Denis G. Dedman.

LEGAL NOTICE

JAMES A. SCHNEIDER & CO.

Notice is hereby given to all concerned that the Limited Partnership, engaged in the stock brokerage business, consisting of JAMES A. SCHNEIDER as a General Partner and David L. Paul as a Limited Partner, and being known by the name JAMES A. SCHNEIDER & CO., the Certificate for the formation of which was filed in the office of the County Clerk of New York County on the 29th day of May, 1974, has been dissolved and cancelled as of July 30, 1974;

AND A CERTIFICATE CANCELLING SUCH LIMITED PARTNERSHIP duly executed by all of the members of such Limited Partnership was filed in the office of the County Clerk of the aforesaid county on the 30th day of July, 1974. Notice is hereby further given that JAMES A. SCHNEIDER & CO. shall continue in business as a General Partnership under the same name and shall be the successor in interest to the Limited Partnership of JAMES A. SCHNEIDER & CO. except that DAVID L. PAUL has withdrawn as of July 30, 1974 from the Partnership and terminated his interest therein.

LEGAL NOTICE

SATURDAY SUNDAY MONDAY COMPANY — Substance, Certificate of Limited Partnership, Saturday Sunday Monday Company, filed NY Co. Clerk's Off., Aug. 7, 1974, signed and acknowledged by all partners. Name and location: Saturday Sunday Monday Company, Suite 1100, 1564 Broadway, NY, NY. Purpose: To produce the play "Saturday Sunday Monday"; Names and addresses, general partners, Barry M. Brown and George W. Holt, III, a/k/a Fritz Holt, 885 West End Ave., NY, NY; Name, address and contribution of limited partner, Barry M. Brown, 885 West End Ave., NY, NY, \$1.00; Term: 8/7/74 until business of partnership concluded; no add'l contributions agreed upon; 50% of net profits shared pro rata among lim partners. Liability of lim. partners lim. to cap. contributed. Add'l lim. partners to be admitted to the maximum extent of \$300,000. Lim. partners have priority on distributions to the extent of their capital. No rights to demand property other than cash. Partnership shall not terminate on death of general partner.

Address Idea Wins \$1,000 From State

ALBANY—Twenty state employees received cash awards in July for money-saving ideas submitted to the Employee Suggestion Program, administered by the State Department of Civil Service.

Ersa H. Poston, president of the State Civil Service Commission, said the 20 received awards totaling \$2,890 for suggestions expected to result in yearly savings to the state of more than \$31,000.

Award winners:

\$1,000—Joseph D. Vita, of Albany, publications production assistant, Education Department, whose suggestion resulted in a more economical procedure for addressing scholarship application booklets, saving nearly \$10,000 a year.

\$550—Mark G. Palmere, Green Island, assistant printing plant superintendent, Education Department, who suggested a money-saving procedure for the purchase of paper supplies.

\$300 — Don Johnson, Albany, senior mail and supply clerk, Department of Motor Vehicles, who recommended a more efficient procedure for shipping newly manufactured license plates.

\$200—Shared jointly by R. C. Brand, M. J. Muench and F. O. Nelson, all senior engineering technicians for the Department of Transportation in Rochester. They proposed a standardized document that can be used in estimating necessary quantities of construction materials and also for conducting audits.

\$100—S. E. McKernan, Cheektowaga, assistant civil engineer, Transportation Department; Barbara A. Calka, Rensselaer, senior file clerk, Motor Vehicles, and Thelma I. Winters, Coeymans, clerk, Motor Vehicles.

\$75 — Jennifer R. Lathers, Glenville, Vari-typist, Department of State; David H. Lasinski, Amsterdam, principal engineering technician, Transportation, and Chester A. Sussman,

Bethpage, associate field services representative, State Insurance Fund.

\$50 — Ruth Cooper, Bronx, State Insurance Fund; Edward P. Loftus, Cazenovia, Transportation; Charles J. Terry, Troy, Motor Vehicles, and A. J. Burns, Goshen, Transportation.

\$40—George W. Cook, Oneonta, Division of Military and Naval Affairs.

\$25—Paula Horwitz, New York City, Labor Department; Nicholas Barbera, Troy, Transportation, and Ann Moreno, Carle Place, Motor Vehicles in Westbury.

Cash award winners also received Certificates of Merit. Certificates of Merit also were awarded to Nathan A. Hollander, West Hempstead; Harry Rubin, Albany; Richard W. Kaszubinski, Pennellville; Louis J. Conte, Hudson; Raymond G. Stiles, Schenectady, and Leonard Fichtenbaum, Staten Island, all of the Department of Taxation and Finance;

Douglas A. McLaughlin, Albany; James Doran, Hamburg; Lester Spengler, Eden; Raymond R. Cutten, Poughkeepsie, and Albert G. Patterson, Dolgeville, all of the Department of Transportation;

Martha McDermott, Albany, and Shirley J. Carey, Troy, both Department of Education; Robert Flannery, Cohoes, Motor Vehicles, and Patrick J. Relation, Schenectady, Office of General Services.

Special Officer Exam

MANHATTAN—A total of 239 special officer candidates were called to the physical part of exam 3096 last week by the city Department of Personnel.

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Alcoholism: Plan For Help, Confidentiality OK'd At DOT

(Continued from Page 1)

DOT, DOT employees are provided the option of keeping their medical-leave history private if they desire.

Both the subject of making medical-leave records confidential and establishment of an alcohol-abuse control and rehabilitation program within DOT began nearly two years ago as CSEA proposals during departmental negotiation proceedings. Talks and studies on the confidentiality aspect continued over a period of time while the alcohol control and rehabilitation proposal was referred to a special DOT committee, and from there to a subcommittee on alcoholism established in January 1974.

Medical Record

The two topics came together again when it was determined that alcohol-related information should be of a confidential nature on an individual's medical record under the control and rehabilitation program, and it was then agreed to extend this on an optional basis to all medical-leave certification for DOT personnel.

If an individual requests confidential treatment of his or her medical-leave papers, the individual's physician simply omits completion of the diagnosis portion of the PER 26 form, Medical Certification for Determination of Payroll Status. The physician then completes Form PER 81, Confidential Diagnosis, which is then sent to Employee Health Service. The individual's supervisor receives only the PER 26 form without a diagnosis, and the standard PER 25 form, Application for Sick Leave.

When Employee Health Services recommends approval of the leave based on the confidential diagnosis, the Regional Personnel Officer/Personnel Bureau, notifies the individual's supervisor of that recommendation, thus insuring confidentiality.

Help Alcoholics

The Alcohol Abuse Control and Rehabilitation program is designed to locate and assist employees who are alcoholics or have problems related to alcohol which affect the employee's job performance or on-the-job safety.

In a joint policy statement from CSEA and the Department of Transportation, it is pointed out that alcoholism is becoming the nation's No. 1 health problem, and that some form of problem drinking affects at least 5 percent of the population. This means that as many as 800 of the almost 16,000 Department of Transportation employees may experience some form of a serious drinking problem and require help.

Among the several key points in the policy are that DOT and CSEA recognize problem drinking and alcoholism as a treatable illness, and give the assurance that any employee having this illness and following a course of treatment will get the same consideration relative to his or her job which is extended to employees having any other type of illness.

Under the program, employees who suspect they may have alcoholic problems are encouraged to seek diagnosis and follow through with proper treatment, if any is indicated. The depart-

ment may also refer employees for diagnosis and treatment under the program.

Policy Signers

The major policy statement is signed on behalf of CSEA by Timothy J. McInerney, chairman of the union's special transportation committee, and Joan Tobin and Stuart Hardy, members of CSEA's subcommittee on alcoholism. Ms. Tobin is a Transportation Planning Aide II in DOT's Planning Division, and Mr. Stuart is an Assistant Construction Engineer at DOT's Region 1 headquarters in Albany.

Signing the joint policy statement for DOT were Jerry J. Dudak, assistant commissioner for manpower and employee relations, and Thomas E. Houlihan, director of personnel.

The policy was arrived at with considerable cooperation and assistance during the planning and discussion stages with representatives of the State Department of Civil Service, Employee Health Services and others.

Text of the joint CSEA and DOT statement follows.

Primary Problem

"Alcoholism, which is becoming the nation's No. 1 health problem, is recognized by medical and other experts as a treatable disease.

"These same experts estimate that some form of serious problem drinking affects at least 5 percent of the population. If this estimate is applied to the almost 16,000 Department of Transportation employees then perhaps 800 may experience some form

of a serious drinking problem and need help. They need help to control problem drinking or become rehabilitated alcoholics so that they can regain their health and return to a normal level of productivity.

"In order to provide effective help for employees who really need it, a joint DOT and CSEA policy has been prepared.

"The following is the joint policy statement:

"1. Both the Department of Transportation and the CSEA recognize problem drinking and alcoholism as a treatable illness.

"2. This policy assures that any employee having this illness and following a course of appropriate treatment will receive the same careful consideration which is presently extended to employees having any other illness.

"3. It is expected that a realistic acceptance of this illness will prompt employees to take full advantage of available treatment whenever needed.

"4. Our concern with alcoholism is its effect on the employee, the employee's job performance and safety and the job performance and safety of fellow employees.

"5. Aside from problem drinking and alcoholism, we are not concerned with the employee's private decision to drink or not to drink alcoholic beverages.

Alcoholism Illness

"6. For the purposes of this policy, alcoholism is defined as



ONONDAGA CLAMBAKE — Making plans for the 27th annual Mixed Clambake of the Civil Service Employees Assn.'s Onondaga chapter are, from left, first vice-president Leander Smith, president Andrew Placito and executive representative Gerald Roseman. The event, Sept. 8 from 1 p.m. to 6 p.m., will be at Hinerwadel Grove, Fay Rd., North Syracuse. Tickets at \$11 are available by contacting the chapter office, 471-5410.

an illness in which an employee's consumption of any alcoholic beverage definitely and repeatedly interferes with his job performance and/or his health.

"7. It will be the responsibility of all supervisors to implement this policy, and to follow the procedures assuring that no employee with alcoholism will have his job security or promotional opportunities jeopardized by his request or need for diagnosis and treatment.

"8. It is recognized that supervisors do not have the professional qualifications to permit any judgment as to whether or not an employee has alcoholism. Necessary referral for diagnosis and treatment will be based strictly on deficient job performance which cannot be correct-

ed through the Department's standard corrective procedures, or through the employee's own efforts to improve his performance.

"9. An employee's refusal to accept treatment after diagnosis or failure to respond to treatment will be handled in terms of the effect of that refusal or treatment failure on his job performance.

Seek Help

"10. It is expected that through this policy employees who suspect that they may have an alcoholism problem, even in its early stages, will be encouraged to seek diagnosis and, when indicated, follow through with the prescribed treatment.

"11. The confidential nature of the medical records of employees with alcoholism will be preserved in the same manner as all other medical records.

"12. Implementation of this policy will not require, or result in, any special regulations, privileges or exemptions from the standard administrative practices applicable to job performance requirements.

"13. Those employees affected by the illness of alcoholism will receive the financial benefits and insurance coverage provided under our established employee health insurance plans."

Insurance Conversion Open To Some Now

ALBANY—The Civil Service Employees Assn. has announced that certain members who are insured under CSEA's group life insurance program will be allowed to convert part of their coverage to permanent form of individual life insurance which contains cash and paid-up values, without medical examination. The deadline for this offer is Sept. 1, 1974.

The offer provides that any actively employed insured member of the group life insurance plan who became age 50 on or after Jan. 1, 1974, or whose 55th or 60th birthday is during 1974 may convert \$1,000 or \$2,000 of this group insurance to a permanent individual insurance.

Group insurance would be reduced by the amount converted, and the payroll deductions of such insurance would be reduced accordingly.

The conversion plan features many other items of interest to group life insurance members.

All of those interested may request information on the conversion privilege by writing to the Civil Service Employees Assn. at 33 Elk St., Albany, N.Y. 12207 prior to Sept. 1, 1974. The effective date of the converted insurance will be Nov. 1, 1974, contingent on the premium payments for the converted insurance to be made directly by the individual to the Travelers Insurance Co.

Fill Out and Mail Today

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33 ELK STREET
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CSEA Van Serves Fair

BUFFALO—In what is believed to be a first for the 135-year-old Erie County Fair, a labor organization, the Civil Service Employees Assn., was among last week's exhibitors with an information van on the fairgrounds.

"Although our regional headquarters at 4122 Union Rd., Cheektowaga, is easily accessible from the Kensington Expressway, the Thruway and other main major highways, we hoped to make CSEA even more accessible to the 40,000 public employees we service in Western New York, as well as to the many thousands of unorganized or underrepresented employees who would be at the fair," said James J. Powers, CSEA regional director, of the union's presence at the fair.

The exhibit consisted of a 30-foot air-conditioned van, which is used as a mobile office by the union.

WHERE TO APPLY FOR PUBLIC JOBS

NEW YORK CITY—Persons seeking jobs with the City should file at the Department of Personnel, 49 Thomas St., New York 10013, open weekdays between 9 a.m. and 5 p.m. Special hours for Thursdays are 8:30 a.m. to 5:30 p.m.

Those requesting applications by mail must include a stamped, self-addressed envelope, to be received by the Department at least five days before the deadline. Announcements are available only during the filing period.

By subway, applicants can reach the filing office via the IND (Chambers St.); BMT (City Hall); Lexington IRT (Brooklyn Bridge). For advance information on titles, call 566-8700.

Several City agencies do their own recruiting and hiring. They include: **Board of Education** (teachers only), 65 Court St., Brooklyn 11201, phone: 596-8060; **NYC Transit Authority**, 370 Jay St., Brooklyn 11201 phone: 852-5000.

The Board of Higher Education advises teaching staff applicants to contact the individual schools; non-faculty jobs are filled through the Personnel Department directly.

STATE—Regional offices of the Department of Civil Service are located at the World Trade Center, Tower 2, 55th floor, New York, 10048, (phone: 488-4248); **State Office Campus**, Albany, 12226; Suite 750, 1 W. Genesee St., Buffalo 14202. Applicants may obtain announcements either in person or by sending a stamped, self-addressed envelope with their request.

Various State Employment Service offices can provide applications in person, but not by mail.

Judicial Conference jobs are filled at 270 Broadway, New York, 10007, phone: 488-4141. Port Authority jobseekers should contact their offices at 111 Eighth Ave., New York, phone: 620-7000.

FEDERAL—The U.S. Civil Service Commission, New York Region, runs a Job Information Center at 26 Federal Plaza, New York 10007. Its hours are 8:30 a.m. to 5 p.m., weekdays only. Telephone 264-0422.

Federal entrants living upstate (North of Dutchess County) should contact the Syracuse Area Office, 301 Erie Blvd. West, Syracuse 13202. Toll-free calls may be made to (800) 522-7407. Federal titles have no deadline unless otherwise indicated.

INTERGOVERNMENTAL—The Intergovernmental Job Information and Testing Center supplies information on N.Y. City and State and Federal jobs. It is located at 90-04 161st St., Jamaica, Queens, 11432 and office hours are from 9 a.m. to 5 p.m. weekdays. The phone for information about city jobs is 523-4100; for state, 526-6000; and for federal, 526-6192.

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Fire

(Continued from Page 4)

institutions and each had to have three engines and two ladder companies sent to its location for a checkout. More than an entire division was wiped out of service while those false alarms were checked and covered!

The Norelco people say it cannot happen. However, a few weeks ago, Engine 96 was sent to check a "no conversation" alarm. They reported it as a false alarm. A few seconds later, the dispatcher told them to return because the box had again been activated. The officer replied that they hadn't left the scene, in fact, they were still at the box and not a soul had gone near it!

The best one of all was in Manhattan where box No. 229 at Essex and Hester Streets was ripped out of the ground, stand, box and all, severing the wires which connect the box to headquarters! In spite of this disruption the alarm never came in or the circuit opened! It was discovered days later when Engine 17, looking at the corner where

the box should have been standing, asked the dispatcher if, indeed, a box should be there.

"Yop," said the dispatcher. "Box 229."

"Well," announced Engine 17... "It's not here!!! Just a hole in the ground!"

In Manhattan 450 alarm boxes have been converted to ERS out of a total of about 2,100 street and institution boxes. A similar percentage of boxes are in the process of being converted in the Bronx, Brooklyn, Queens and Staten Island are relatively safe for the present.

One concerned individual put it quite plainly: "God help us!"

Still another put it this way: "If they go through with this thing, they'd better get ready to announce an awful lot of deaths by fire and they had better be ready for a several hundred percent increase in multiple alarm fires. July has already set a record for multiple alarm fires thus pointing the way to what lies ahead for the future!"

Finally, another dispatcher said: "No matter how they try to cover this thing up, the truth has to come out some time and as far as I'm concerned, for the sake of all those lives out there, the sooner the better... let the chips fall where they may... I'd love to have a chance to testify about this mess... I'd singe a lot of scrambled eggs if I had the chance!"

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Police News

Police Promotions

Forty-eight uniform members and twenty-two civilian members of the Police Department were promoted last week by Police Commissioner Michael J. Codd. The officer promotions included one to Assistant Chief, three to Deputy Chief, eleven to Captain and thirty-three to Lieutenant. The civilian promotions included fifteen to Senior Police Administrative Aide, four to Assistant Personnel Examiner, two to Assistant Methods Analyst, and the appointment of a Secretary of the Department. The ceremony was held in the auditorium of Police Headquarters, One Police Plaza, Manhattan.

The four top uniformed members promoted were Deputy Chief Francis W. Burkhardt to Assistant Chief, and Inspectors Martin E. J. Duffy, George J. Cerrone and James M. Sullivan to Deputy Chief.

Assistant Chief Francis W. Burkhardt is a 28-year veteran of the department. He was appointed on September 1, 1946 and through the years he has served in a variety of assignments including patrol, traffic and internal affairs.

Deputy Chief Martin E. J. Duffy, also a 28-year veteran of the department, was appointed on September 16, 1946. Chief Duffy's experience in the department includes patrol, detective and public morals assignments. He served in the U.S. Navy during World War II.

Deputy Chief George J. Cerrone, also a 28-year veteran, was appointed on September 16, 1946. Chief Cerrone has been assigned to patrol duties for most of his time in the department. He is a veteran of World War II with three years of service in the U.S. Navy.

Deputy Chief James M. Sullivan, a 34-year veteran of the department, was appointed on June 5, 1940. Chief Sullivan's department experience includes assignments to patrol, youth investigation, the Police Academy, public morals, intelligence and administration.

Eleven Lieutenants in the Police Department were advanced to Captain. They are Gustav K. Kramer, Jack W. Clark, John W. Courtenay, Clinton P. Griffin, Eugene J. Burke, James J. Skennion, Arthur G. Ury, Jr., Joseph P. Calzerano, Joseph R. Vincent, James J. Carvino, and Norbert H. Campbell.

Thirty-three Sergeants were also promoted to Lieutenant.

Among the civilians promoted was Ms. Pamela Delaney, 27, who was named Secretary of the Department. Ms. Delaney, has served as Assistant to the Special Counsel since 1971. She has a B.A. degree from Newton College, an M.A. from the Eagleton Institute of Politics at Rutgers University and she is currently a Ph.D. candidate at Columbia University. Ms. Delaney's responsibilities will include staff and liaison duties in the offices of the Police Commissioner and Special Counsel.

Commissioner Codd in addressing the promotees said, "The citizens of this great city count on you to provide them with the full range of police service and the quality of this service depends on the performance of each individual member, regard-

less of rank, status, or assignment."

Nassau College Introduces Spanish Course For Police

Nassau Community College will introduce a course in conversational Spanish for law enforcement officers next term in its Department of Criminal Justice, the college announced last week.

Developed in conjunction with the foreign language department, the course will train officers in basic speaking, reading and writing skills. In addition, substantial study will be devoted to vernacular and idiomatic Spanish, and the differences among major dialects.

The course will increase the effectiveness of police working in Hispanic neighborhoods, Prof. Peter Grimes, chairman of the department, said.

The Nassau County and New York City Police Departments assisted in developing the course.

HV College Workers In CSEA Fold

TROY—More than 100 employees of the Hudson Valley Community College who are classified as labor, technician and clerical employees will be represented by the Civil Service Employees Assn. as the result of a resolution passed last week by the Rensselaer County Legislature.

According to Joseph Bakerian, CSEA field representative, following lengthy discussions and presentations by CSEA, the Rensselaer County unit of the union has been "redefined" so that these HVCC employees can be included with Rensselaer County workers currently represented by CSEA for the purposes of contract negotiations, job protection and "all other benefits of CSEA representation."

The resolution passed by a unanimous 20 to 0 vote by the Legislature also said that those who will now be covered by the CSEA county bargaining unit would, effective Sept. 1, 1974, "retain existing wage and other benefits as presently enjoyed (under CSEA) until the expiration of the current contract."

Mr. Bakerian said that this resolution represents a "highly significant development" in Rensselaer County public employee representation, "since HVCC employees had originally been specifically excluded from the CSEA Rensselaer County unit. Now they are specifically included."

The CSEA representative said that the HVCC employees are "very enthusiastic" about joining CSEA and are "looking forward to the guaranteed benefits and job protection that CSEA representation offers."

Mr. Bakerian also said that efforts are currently "well under way" at HVCC to organize the Faculty Student Assn. employees into their own separate CSEA bargaining unit under the State Labor Law.

ERTELL TO BUFFALO

ALBANY—Dr. Merton W. Ertell, of Guilderland, associate SUNY chancellor for special projects, has been named acting vice president for academic affairs at State University at Buffalo at a salary of \$43,530 per year.

Nassau Hospital Increasing Staff

(From Leader Correspondent)

MINEOLA—Employees at Nassau County's new \$77 million public hospital have voted to withhold public demonstrations after the county started a crash program to hire a total of 223 new employees and agreed to labor-management negotiations to define proper staffing.

Action on the crisis at the Nassau County Medical Center came in a 2½-hour conference between hospital administrators and leaders of the Nassau chapter, Civil Service Employees Assn.

Employees voted 269-5 in a series of shift meetings to withhold scheduled demonstrations, but many called for picketing if the action is not fully implemented.

Nassau chapter president Irving Flaumenbaum and unit president Doris Kasner announced that the administration agreed to:

- Fully staff floors already in use at the new 14-story hospital in East Meadow before opening the three remaining floors.
- Fill new positions by promotions from within the current staff wherever possible, and to fill all authorized positions.
- Notify CSEA weekly in writing of all hirings and terminations.
- Establish a labor-management

committee of administrators and representatives of the nursing staff to determine personnel needs.

Meanwhile, County Executive Ralph G. Caso raised the total of personnel to be hired from 188 previously authorized to 223. Another emergency hiring ordinance was expected to go before the Board of Supervisors this week.

The understaffing crisis had been brought to light when personnel voted for peaceful demonstrations and Caso verified the employee's complaints by making an unannounced inspection tour of the hospital. Mr. Caso has since put more than \$2 million into new positions in response.

Last week, the new labor-management committee held its first organizational meeting, and the first of the new personnel were on the job. Ms. Kasner said at least one-third of the new personnel have been found, cleared and were ready to start work.



ADIRONDACK CANDIDATES — Judging from the reaction of Civil Service Employees Assn. executive vice-president Thomas H. McDonough, seated right, there must be something very interesting in the scrapbook being shown by Betty Lennon, president of SUNY at Plattsburgh chapter and co-chairman of the Adirondack Council. This happy gathering took place at a "Meet the Candidates" event sponsored by the Adirondack Council earlier this month. The Council is composed of chapters within the northern counties of CSEA's Albany Region 4. Shown standing are, from left, Howard Cropsey, member of CSEA's political action committee; John O'Connell, vice-president of Adirondack Correctional Treatment and Evaluation Center chapter; Robert Purdy, Town of Keene supervisor; Gil Tatso, Essex County Residency unit president and Council co-chairman, and Assemblyman Andrew Ryan (R, 111th AD).

Monroe Chapter Girds For Pay Boost Siege

(From Leader Correspondent)

ROCHESTER—A "long hard battle" in contract negotiations with the Monroe County administration is expected by negotiators for Monroe chapter of the Civil Service Employees Assn.

"Pay increases and other monetary items will be the stumbling blocks," said Martin Koenig, chapter president.

He said negotiators haven't started to talk about monetary matters yet. "We expect to begin in the near future."

Fifteen negotiating sessions

have been held so far, said Mr. Koenig, who is chief negotiator for the chapter.

"The county would like to settle by the middle of September because that's when they submit their budget for County Legislature approval," he said. "But the chapter isn't in any great rush."

He said members "got hurt badly in the last three years. In 1973 we got a 3 percent raise and in 1974, a 5 percent raise. But in 1973 the cost of living went up 9 percent and it looks as if it's going up 15 percent this year.

"We've taken a tremendous loss on the cost of living alone. We'll do our best to rectify that."

Mr. Koenig said it's the intention of his negotiating team to "get the best possible benefits for our members. And we'll keep them posted on our progress as often as we can."

The two-year CSEA-county contract expires this Dec. 31.

Negotiating with Mr. Koenig for county employees are Nels Carlson, the chapter's collective bargaining specialist; CSEA field representative Thomas Pomploro; Vincent Carbone, president of the Monroe Community Hospital unit; Joseph Cartone, president of the Department of Public Works unit; Henry Fanning, president of the Probation Officers unit; James Mangano, third vice-president; Gene McAvoy, president of the Monroe Community College unit; Florence Tripi, president of the Health Department unit, and Howard Rooksby, president of the Sheriff's Department unit.

Dr. Wenzl Back At CSEA Helm

ALBANY — Theodore C. Wenzl, who had been convalescing following a serious auto mishap last May 1, late last week announced his resumption of full-time duties as president of the Civil Service Employees Assn.

The announcement, which came following a regular meeting of CSEA's officers at which the move was discussed, made clear that all items of business requiring top-level attention would henceforth be channelled directly through Dr. Wenzl's office.

He noted one exception, however, having to do with further handling of pending issues and projects initiated during his recent absence. These matters, he said, are to be completed by executive vice-president Thomas H. McDonough, who headed the union during that period.

Dr. Wenzl also announced that agreement had been reached at the meeting that the new committee to negotiate for the official publication of the Civil Service Employees Assn. would be comprised of the organization's 10 statewide officers.



Candidates for 111th District Assembly seat, representing Clinton, Essex and most of Warren Counties, compare campaign notes with two top leaders of CSEA's Albany Region 4. From left are Robert Purdy, Town of Keene supervisor and Democratic challenger for Assembly seat; Jean Gray, Region 4 first vice-president and coordinator of Adirondack Council activities; incumbent Assemblyman Andrew Ryan, and CSEA vice-president Joseph McDermott, who heads the union's Region 4, which includes approximately 30,000 CSEA members.

Receive Preliminary Approval For Two Region 5 Offices

(From Leader Correspondent)

SYRACUSE — The Civil Service Employees Assn. regional sites committee, meeting recently in Syracuse, approved offices for Canton and Binghamton.

The new quarters will be at the Western Union office on Main Street in Canton and at 349 Chenango St., Binghamton.

Richard E. Cleary, Syracuse regional president, said the offices must now be approved by the statewide Board of Directors.

Frank Martello, Syracuse regional field supervisor, said that the Canton office will be staffed by Donald Brouse, field representative, who now operates out of his home in Ogdensburg. Field representative Thomas Duppe will be operating out of the Binghamton office.

The committee also reaffirmed its decision to hire a typist for the Utica office, the position to be filled by Oct. 1.

Westchester Parole Group Under Protest At PERB

The Civil Service Employees Assn. representing correction and probation officers in Westchester County appeared as intervenor at a hearing, Aug. 7, on an application by the Westchester County Correction and Probation Officers Inc. which seeks to represent the employees. The hearing was held before the county's Public Employment Relations Board at its offices in White Plains.

A prior attempt at recognition by the same group, under the name of the Westchester County Law Enforcement Officers Assn. earlier this year was beaten back by CSEA when PERB in denying the application ruled that the applicant was not a bona fide labor organization. The group subsequently incorporated under its revised name and renewed its application.

Arthur Grae, CSEA regional attorney, moved for dismissal of the application contending that the group under its new name

still was not a bona fide labor organization, that by-laws had not been adopted since incorporation and that there was a question regarding the validity of the election of officers.

PERB reserved decision after the hearing pending submission of briefs by the interested parties. Ray Cassidy, president of the Westchester County chapter, CSEA, and Michael Morella, president of the county unit, both expressed confidence that CSEA will emerge victorious.

Mr. Cassidy stated that the correction and probation officers in the county know that "their interests are better served as members of CSEA, and I am sure that this obvious attempt at fragmentation of one of our units will not succeed."

In a related action, CSEA has filed a complaint with the state PERB charging that the Westchester County PERB has not conformed with the state Board's rules for filing in respect to certification and decertification.