

# Civil Service LEADER

America's Largest Weekly for Public Employees

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## Eligibles on State and County Lists

See Pages 4, 5, 10 & 13

# COUNTY DELEGATES HOLD MONTHLY STUDY OF LOCAL GOV'T PROBLEMS; CITY WORKSHOP HONORS LOCHNER

## Malcolm Wilson Surprise Visitor At Lochner Fete

By JOE DEASY, JR.

KIAMESHA LAKE—Joseph D. Lochner, the first employee of the Civil Service Employees Assn., was honored at two dinners last week at the Concord Hotel, here. Lochner, who has spent his entire working career with the Association, started with CSEA in 1931 as its only employee, and the friends and associates he made over the years turned out to pay tribute to him at the two-night workshop of the New York City chapter, CSEA. So large was the turnout of well-wishers who wanted to speak in tribute to Lochner, two testimonial dinners were necessary.

A surprise speaker at the second night's dinner was Lt. Gov. Malcolm Wilson who traced his

relationship with Lochner over the years he has been an elected official of the State. He spoke of his working together with Lochner both as a Legislator and as Lieutenant Governor when matters affecting the State's relationship with its employees were before the Legislative and the Executive branches of government.

In its presentation to Lochner (Continued on Page 11)

### Don't Repeat This!

## Political Power Of Local Gov't. Civil Service Is Growing

ONE of the fastest-growing bases of political power is that among civil service employees in local government. The rapid growth in employee organizational strength in the larger towns, counties and school districts in

(Continued on Page 2)

## Seminars, Panels Bring Out Answers At Saratoga Meet

By PAUL KYER

SARATOGA SPRINGS—Civil Service Employees Assn. County delegates, meeting in a two-day session here last week, probed deep and wide into the multiple-faceted problems of local government employees and found the keys for many answers to these problems in a series of panel discussions and debates.

The two-day in-depth study by the more than 250 delegates resulted in some practical solutions, some new insights and a set of resolutions aimed at accomplishing future goals.

Among the resolutions adopted by the delegates were for president Theodore C. Wenzl to meet with the State Comptroller and his representatives for the

(Continued on Page 8)

### BULLETIN

The majority of employees of the Faculty Student Assn. at the State University College at Oswego has designated the Civil Service Employees Assn. as its collective bargaining agent. CSEA will represent the employees in negotiations on salaries and fringe benefits.

## Retired Insurance Fund Employees Form Association

(Special To The Leader)

Retirees of the State Insurance Fund held their annual meeting at the Fund's cafeteria in Manhattan recently and heard detailed reports on matters affecting civil service retirees, including legislation passed this year.

Randolph V. Jacobs, president of the State Insurance Fund chapter of the Civil Service Employees Assn., spoke to the group on the power of organized retirees.

Jacobs emphasized that "If retirees were to organize, they would form a potent force to whom legislators would be compelled to listen on matters of improved retirement benefits, both nationally and locally."

Retirees also visited their

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### Inside The Leader

County Meeting Photos

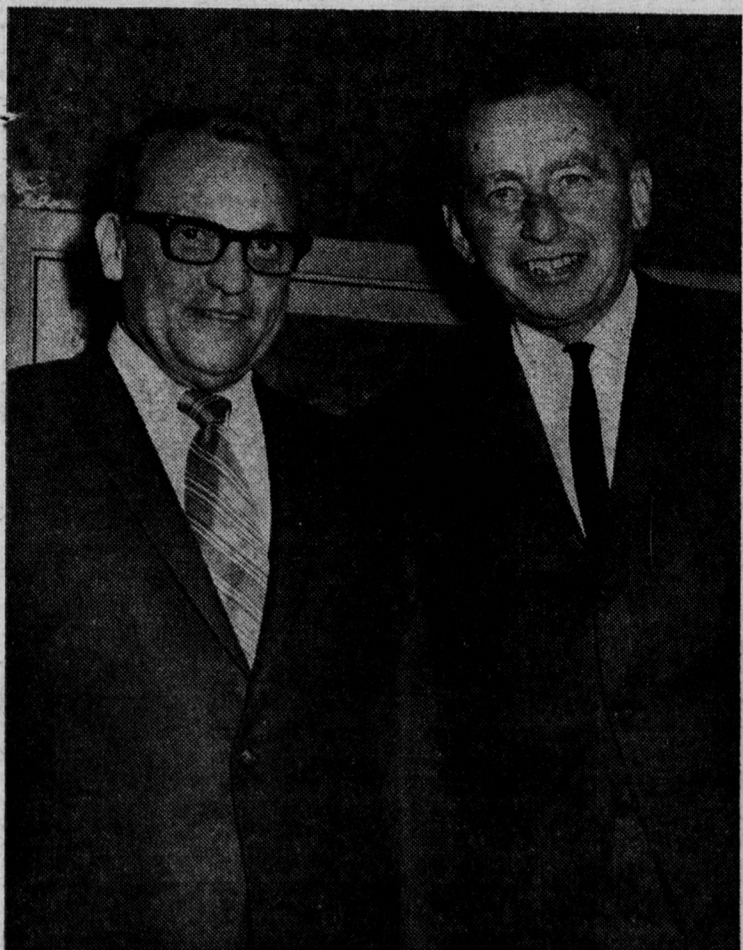
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**SURPRISE** — An unexpected visitor at a testimonial dinner for Joseph D. Lochner, executive director of the Civil Service Employees Assn., was Lieut. Gov. Malcolm Wilson, at right. Lochner was being honored during the annual workshop of the CSEA's New York City chapter at the Concord Hotel. The Lieutenant Governor was attending another dinner there and dropped by to pay his respects to Lochner. Solomon Bendet, City chapter president, was toastmaster for the dinner.



**COUNTY AWARD** — Dr. Theodore C. Wenzl, president of the Civil Service Employees Assn., left, receives the County Delegates Award for service to local government members of the Civil Service Employees Assn. from S. Samuel Borelli, chairman of the CSEA County Executive committee, right. Looking on is Richard Tarmey, fourth vice-president of CSEA and dinner toastmaster. The award was made during the annual County delegates meeting at Saratoga last week.

# FROM THE FINEST



By EDWARD J. KIERNAN  
Pres., N.Y.C. Patrolmen's Benevolent Assn.

## Policeman's Role In Society

**DURING THE** past month, an important new movement has sprung up on college campuses across the nation. It originated at Princeton, spread quickly to universities in New York, and then began attracting support on many campuses from here to California. The movement is being sparked by young people who have concluded, from their recent experience, that violent confrontation does not produce meaningful social change, and that the community will take adequate steps to defend itself from whatever threatens to destroy it. They have decided, therefore, that they will work within the system; submit their ideas to the competition of the market-place; campaign for candidates who share their point of view, and try to win over incumbents who do not. Above all, they are trying desperately to convince their fellow students that the nation's established political machinery, which has worked for others, can be made to work for them, but that increasingly violent action will only arouse increasingly violent counteraction.

**ABOUT TEN** days ago, I received a small delegation of leaders from Columbia University and N.Y.U. They told me about the new movement, why and how it started and what it was seeking to do, and said they had come because they wanted to open a dialogue with the police, and let the police know that they intended to press their views within the restrictions established by law.

**ONLY HALF** in jest, I suggested they begin by reducing their "dialogue" with the police.

**IN A MORE** serious vein, we spoke at some length about the role of the police officer in our society. The message is not a new one, but it has become so important that it bears repeating again and again. Anyone who transmits this message effectively to even a single youngster will have done a genuine service to the young person himself, to his community and to our country.

(Continued on Page 5)

# You And The Draft

A few weeks ago, The Leader embarked on providing an historical account to our readers of the draft and its impact on previous wars fought by Americans. The inadequacy of relying upon the militia was described. We reached the point in American history of the Civil War, in which both the Union and the Confederacy "botched" the job of mobilizing their manpower to hold up during the duration of that war.

One of the key complaints was that Selective Service, at least in the North, was left in the domain of the military. Community authority and thus responsibility was nil. Some of these defects became so detrimental that at the close of the war, Brig. Gen. James Oakes, who administered the draft in Illinois, set about to make a list of these deficiencies. Out of this stemmed some steps for improvement.

Most of the suggestions made by Oakes have been embodied in Selective Service. About the only basic principles of today's system that General Oakes failed to recommend were: creation of local civilian boards to determine the order of service and the complete elimination of the military from local administration of the draft.

War Secretary Elihu Root's reorganization of the Army after the Spanish War resulted in the passage of the Act of 1903. This Act defined the militia as comprising every able-bodied male citizen, 18 to 45, and every able-bodied male of foreign birth, in the same age bracket, who had declared his intention to become a citizen.

The Act empowered the President to call any part of his militia for active service up to nine months to execute Federal law, repel invasion or suppress rebellion. It divided this reservoir of manpower into the Organized Militia and Reserve Militia.

The Organized Militia consisted of the National Guard of the several States. The law provided for the training of these components in encampments and drills, and for the establishment of military schools to train the officers. It was close to General Washington's cherished idea of a "trained militia," advocated in vain after the Revolution.

The designation of all male citizens from 18 to 45 years as the Reserve Militia contained the seeds of a selective service system, but it is not clear why this law retained the nine months service limitation which had plagued our armed forces in every war.

As late as 1916, with U.S. entry into World War I less than a year away, Congress passed a defense act that did not provide the machinery nor the organization for a great national mobilization.

The idea of a National Army to be raised in an emergency by a mobilization of the Reserve Militia was being widely advocated by prominent men who had interested themselves in military matters through the Plattsburg Training Camps. The seeds these men sowed

# Don't Repeat This!

(Continued from Page 1)  
the past 10 years has been phenomenal. Now worker groups in the smaller areas are beginning to catch up.

But first, let's go back a bit. A decade ago, the Nassau County chapter of the Civil Service Employees Assn. claimed a membership of somewhere between 2- and 3,000. Today, more than 17,000 County workers belong to the organization. Suffolk County chapter of CSEA had less than a thousand members back then and numbers some 9,000 today. The same pattern of organizational growth shows in Erie, Monroe, Onondaga, Westchester and other large counties throughout the State.

Now the same thing is happening in smaller groupings of local government workers such as non-teaching school district employees, local social services workers, etc. Some of these groups number only in the low 100's. But the big difference is that today they have a legal right to organize; they are organizing and they are at the bargaining table.

### Only A Dream Once

Just 10 years ago the idea of local government employees being well-organized was a dream blossoming slowly. Today, this type of organization is awake, alive and important.

sprouted with vigor. When war came, the Selective Service Act of 1917 committed the Nation to a full mobilization of manpower and resources. It passed Congress by an overwhelming majority. There had been doubts and hesitation in congressional minds to the very last. Many had believed armies would spring into being without compulsion but these beliefs faded as we went to war.

The Act of 1917 was based on "the liability to military service of all male citizens." It authorized a "selective draft" of citizens between 21 and 31 years of age for service for the duration of the emergency. The Act authorized voluntary enlistment, within the discretion of the President. It prohibited bounties, substitutions or exemptions purchased for money or other considerations.

The law of 1917 exempted ministers, divinity students and some higher categories of public officials. It provided for the exemption of men engaged in essential occupations, within the discretion of the President. It recognized dependency as a basis for exemption.

## Grand Tour Features Oberammergau Play Only \$795 Complete

Only six seats are left for the Grand European tour sponsored for members of Civil Service Education & Recreation Assn. that will include the famous Oberammergau Passion Play, presented only once every ten years.

Tour price is only \$795 and will include visits to Holland, Germany, Austria, Lichtenstein and Switzerland. Tickets to the Passion Play are also included. Dates are June 14 to July 5.

For remaining space, write immediately to Mrs. Grace Smith, P.O. Box 1195, Waterford, N.Y. Telephone (518) 371-6729.

After all, legislators have to get elected back home before they can go to Albany. And members of the Legislature now lend ears to the CSEA members from their own counties.

In local elections, such as boards of supervisors and town officers, even more attention is now paid to organized civil service. Yet, a mere decade ago, town and county employees were considered quiet, safe, meek workers who would take what was handed to them and not make any waves.

The Civil Service Employees Assn. has long been a power on the State employee level and the addition of political muscle through the growth of its local government chapters has made it an even greater power, with total membership now reaching toward the 180,000 mark.

All this is part of the great political strength that exists in the State when you add up the vote power of Federal, State, City and County employees and their families. It now totals some 20 percent of the electorate and that makes it one of the biggest voting blocs in New York State.

As we noted, civil service no longer comes to the bargaining table or the polls hat in hand but as a powerful equal in both places.

## Bahama Tours From Albany And Buffalo

Eight-day tours to the famous Kings Inn Hotel in the Grand Bahamas will leave directly from both Albany and Buffalo this Summer. Both trips are now open for bookings by Civil Service Education & Recreation Assn. members and their families.

The Albany tour leaves July 27 and is \$213 complete. The Buffalo tour leaves Aug. 10 and the cost is only \$219. These prices include round trip jet transportation, hotel rooms, deluxe breakfast and dinner and free golf. Admission to the Kings Inn Casino is free also.

For the Albany tour, apply now to Noni Kepner, Box 275, West Sandlake, N.Y. 12196. Telephone (518) OR 4-5539 after 5 p.m. In Buffalo, write to Mrs. Mary Gormley, 1883 Seneca Ave., Buffalo, N.Y. Telephone (716) 842-4296 days and TA-2-6069 after 5 p.m.

## Seek Potential Pressers

There is a present need for pressers at West Point, with starting salaries at the WG-6 level offering \$2.96 an hour. Ask for more information by calling (212) 264-0422, the New York City office of the Federal Job Information Center.

To Keep Informed,  
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# The Fire Officer

by Lt. John E. Kelly  
President,  
Uniformed Fire  
Officers Assn.



## Firefighters Fight Fire—Not People

**WITH THE ADVENT** of warm weather, we in the Fire Department are again becoming the target of vicious harassment aimed at us as representatives of the City Administration.

**ADMITTEDLY, WE** are a part of the City Administration—a most vital part—but we are that part dedicated to the saving of lives and property of our fellow citizens.

**IN A LETTER** to Mayor John V. Lindsay, our board of officers has demanded that some action be taken immediately and we have further demanded that an answer be forthcoming by June 5.

**THE LETTER** to the Mayor is self-explanatory. Dear Mayor Lindsay:

This year, the number of firefighters injured as a result of hostile acts by citizens has soared. In the first four and one half months of 1970, 47 firefighters have been injured as a result of harassment. This is more than double the number of injuries for the same period last year.

Harassment, as you know, becomes even more of a problem in the Summer months. Last year, a total of 142 firefighters were injured as a result of hostile acts, and 100 of them occurred in June, July, August and September. The statistics compiled thus far in 1970 offer little encouragement that the harassment problem will be alleviated this Summer.

Accordingly, the Uniformed Fire Officers Association has drawn up a list of actions that the City should take to reduce these unlawful, outrageous attacks on men who are working to save lives, often at the risk of their own.

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# Governor Signs CSEA Bills

ALBANY — Governor Rockefeller has signed two bills into law and vetoed another that would affect retired State employees, the Civil Service Employees Assn. announced last week. All three bills were strongly endorsed by the Employees Assn.

One of the new laws (Senate Bill 5785B) extends the sub-lemmental retirement allowance for another year and makes it payable in June instead of October. Previously, when a retiree became eligible for the cost-of-living adjustment, it was paid in October of the year he became eligible.

The other bill signed into law (Senate 7514A) increases from one to two years the maximum period for which approvals may be granted for re-employment of retirees in public service.

Rockefeller vetoed Assembly Bill 3485, which would have provided that upon the death of a retired State employee, his dependents could convert the deceased's unused sick-leave credits toward cash payments for health insurance premiums.

## Broome County Preparing For CSEA Contract Talks

(From Leader Correspondent)

BINGHAMTON—Broome County has named its chief negotiator to represent the County in talks with the Civil Service Employees Assn.'s Broome County chapter.

He is Kenneth Meade, Jr., the County's new director of personnel and labor relations.

Meade will head a five-member negotiating team which will include two members of the Broome County Legislature despite indications from some officials of the Public Employment Relations Board that they feel the inclusion of County Legislators on negotiating teams constitutes an unfair labor practice.

The legislators participating will include Eighth District Republican Frank Buongiorno and 12th District Republican Norman Shaddock. Other members of the County team will include Broome County Attorney Rodney Richards and County Purchasing Director Carlton Hillsinger.

### No Contract

The Broome County employ-

ees represented by the County CSEA chapter are currently working without a contract in view of last year's failure of both sides to come to terms. Salary increases granted County employees were based on the County's contract offer which was rejected by the chapter.

Broome County Executive Edwin Crawford, commenting on the appointment of the County Legislators to the negotiating team, said he considered the action to be of practical advantage to the County insofar as the County Legislature must make the final decision on any proposed contract.

The Broome County chapter, CSEA, headed by Joseph Gabor, is the largest single municipal employee representative in the County.

## O'Rourke Is Honored At Retirement Dinner

(From Leader Correspondent)

SYRACUSE—Thomas F. O'Rourke, who retired recently after 35-plus years in the State Dept. of Social Services (and predecessor agencies) will receive almost twice as much in retirement pay under the contract negotiated earlier this year with the State by the Civil Service Employees Assn.

This fact was brought out during talks at a retirement dinner for O'Rourke in the Hotel Syracuse Countryhouse.

About 200 associates and friends attended the affair, including Dr. Theodore C. Wenzl, State CSEA president, and Charles Ecker, first vice-president of the Central Conference and County Workshop. Both spoke briefly.

The difference in retirement pay under the 1970 contract and earlier agreements with the State was discussed by several speakers including Dr. Wenzl.

O'Rourke was an associate management specialist in the Syracuse DSS office when he retired. He had served—as an accountant and accounts auditor—out of field offices in New

York City, Rochester and Binghamton, as well as Syracuse, and for a time held an administrative post in the department's Albany central headquarters.

Others at the dinner were early associates in other offices, county commissioners with whom he had worked, present associates and a group of young accountants he has helped train in the work of supervising welfare accounts.

O'Rourke has been a member of CSEA for many years.

### Assigned To Penn-Yan

At the request of the State Public Employment Relations Board, the task of fact-finding in the Yates County impasse between the Penn-Yan Central School and the Civil Service Employees Assn. will be carried out by Waymon Alston. He resides in the Town of Webster.



**FULTON PACT** — Representatives of the City of Fulton and of the Fulton City unit of the Civil Service Employees Assn. make it official by signing contracts for both the supervisory unit and the service unit of City workers, negotiated by CSEA. Seated, left to right, are CSEA

field supervisor John D. Corcoran Jr.; Fulton Mayor Percy Patrick; City Attorney Fred Sumner, and Jean Mansfield of the service unit. Standing, left to right, are CSEA negotiating team members Jerry Valeel, service unit; Richard Rice, service unit; Raymond Wallace; Frank Peck; service unit, and Maurice Shapiro, supervisory unit.

## 'Mutual Understanding'

# Outlines CSEA Proposals For Binghamton Schools As Negotiations Resume

(From Leader Correspondent)

BINGHAMTON—The City School unit of the Civil Service Employees Assn. is continuing negotiations with school district representatives after voting to withdraw earlier proposals submitted for discussion and replacing them with a new contract proposal.

Binghamton school unit president Steven Caruso said the move was made after

the school negotiators engaged in a foot-dragging exercise by not continuing bargaining efforts to any great degree after the initial talks got under way last December.

Caruso cited the change in the economy precipitated by the continued rising cost of living as one of the primary reasons behind the decision to withdraw the original proposals. Other factors, he said, included increases allotted to school districts within the State and the some 3½-month delay in the start of contract talks.

John Niles, chief negotiator for the Binghamton Central School District, admitted that the procedure was permissible under the law and accepted the unit's contention of undue delay in bargaining efforts.

The second meeting was described by Caruso as extremely cordial. The negotiators, he said, seemed to be developing a warm and close relationship between them marked by mutual understanding of the points of view of both sides.

New contract proposals include:

- A minimum of three hours show-up time shall be paid to all non-teaching employees except for building and boiler checks by head custodian, senior custodian or firemen on Saturdays, Sundays and holidays for which one hour show-up time shall be paid in accordance with this section.
- All clerical employees

shall be paid at the rate of time-and-one-half after 7½ hours in any working day and for work performed on Saturdays and at double time rate for work performed on Sundays and holidays, and no compensatory time shall be substituted for overtime work.

- The president of the Civil Service Employees Assn.-School District unit shall be notified of all openings in the City school district, both promotional and new, competitive and non-competitive at least 15 days prior to closing date for acceptance of applications so that all who qualify for the positions which are open are given an opportunity to apply.

- Any Summer work available in all departments during July and August shall be posted on or before June 1 in all schools to give qualified regular 10 month members of the staff, on a seniority basis, an opportunity to apply before positions are opened to temporary Summer help.

- Vacations to be changed as follows: 1 to 7 years continuous employment, 2 weeks vacation; 8 to 15 years continuous employment, 3 weeks vacation; 16 to 20 years continuous employment, 4 weeks vacation; over 20 years continuous employment, 5 weeks

vacation.

- Use of 3 days personal leave to be unrestricted.

- The 25-year 1/50th career retirement plan to be added to present plan for 1970-1971 to be amended if this should be a two-year contract.

- Change from six to four years' continuous service for non-competitive labor class, including cafeteria workers, full protection of Section 75 Civil Service Law.

- Increments to be reduced from seven to four years continuous service to reach maximum for custodial and maintenance staff. Increments to be reduced from ten to five years continuous service to reach maximum for the clerical staff. Longevity increments to be ad-

(Continued on Page 14)

## Lecture On Japan Set For Albany

A lecture on Japan, sponsored by Civil Service Education and Recreation Assn., will be held Monday, June 8, at the Health Dept. Auditorium, Holland Ave., Albany at 7:30 p.m.

S. Arimatsu, of the Japanese Consulate General's Office, will speak and show a 25-minute film designed to acquaint Americans with Japan and the Japanese.

The lecture is open to CSERA members and their friends. Refreshments will be served.



# Eligibles On State and County Lists

(Continued from Page 4)

1123 Frankovic H Albany	76.4	1135 Lamalfa A Bx	76.3
1124 Anderson B Waterford	76.4	1136 Hines A Ablany	76.3
1125 White A Selkirk	76.4	1137 Gugino R Tonawanda	76.3
1126 Craft D Selkirk	76.4	1138 Servatius H Frankfort	76.3
1127 Jabczanka A Albany	76.4	1139 Miles A NY	76.3
1128 Hyman R Albany	76.4	1140 Blanchard C Latham	76.3
1129 Siffringer E Rome	76.4	1141 Micare A Albany	76.3
1130 Beckett E Albany	76.4	1142 Medwick M Watertown	76.3
1131 Boyd E Bx	76.4	1143 Allen E Amsterdam	76.3
1132 Clark J Schenectady	76.3	1144 Hickok D Scotia	76.2
1133 Driver T Feura Bush	76.3	1145 Mazol M Mineola	76.2
1134 Meaid C Watervliet	76.3	1146 Sahina J Amityville	76.2
		1148 Barber G Hornell	76.2

1149 Kenney P Cohoes	76.2	1200 Wittenberg L Jamaica	75.5
1150 Murphy L Miller Place	76.2	1201 Bonanni A Albany	75.5
1151 Foster D Johnson City	76.1	1202 Barnett R Wantagh	75.5
1153 Mallin J Albany	76.1	1203 Harmuth K Massapequa	75.5
1154 Coward R Freeport	76.1	1204 Trotter D Albany	75.5
1155 Coddington E Greenbush	76.1	1205 Kelly J Averill Pk	75.4
1156 Davis G Troy	76.1	1206 Dagastine C Loudonville	75.4
1157 Hillard A Watervliet	76.1	1207 Lupre P Holley	75.4
1158 Hathaway D Gloversville	76.1	1208 Lichtenberger A Buffalo	75.4
1159 Mullen J Troy	76.1	1209 Comeau R Walkkill	75.4
1160 Ganci A Ozone Pk	76.1	1210 Goldman A Albany	75.4
1161 Carey D Loudonville	76.1	1211 Johnson L Ballston Spa	75.4
1164 Sanders L Albany	76.0	1212 Hawley K Albany	75.4
1165 Mancuso A Albany	76.0	1213 Szur M Buffalo	75.3
1166 Hiltsey D Ossining	76.0	1214 Tucker W Albany	75.3
1167 Girgenti G Albany	76.0	1215 Winfield A Cantham	75.3
1168 Loewenthal C Corona	76.0	1216 Kaptansky A Bklyn	75.3
1169 Blois E Staten Is	76.0	1217 Swartout V Coxsackie	75.3
1170 Kaplan B Bklyn	76.0	1218 Burkhardt L Buffalo	75.2
1171 Bellamy B NY	76.0	1219 Smith E Schenectady	75.2
1172 Scheiman F Floral Pk	75.9	1220 Linscott M Rensselaer	75.2
1173 Dilgard E Staten Is	75.9	1221 Decoodt D Albany	75.2
1174 Skinner Binghamton	75.9	1222 Toomey J Albany	75.2
1175 Nusall S Depew	75.8	1223 Jarosz C Kenmore	75.2
1176 Galloway L Albany	75.8	1224 Mazzariello B Troy	75.2
1177 Zamorek J Buffalo	75.9	1225 Anthony M Albany	75.2
1178 Eastwood L Islip	75.7	1226 Chovanec H Schenectady	75.2
1179 Patricca R Albany	75.7	1227 Galli H Garnerville	75.1
1180 Fried F Bx	75.7	1228 Masek B Bridgeport	75.1
1181 Kost D Johnson City	75.7	1229 Hohfeld G NY	75.1
1182 Young G Albany	75.7	1230 Hicks C Dannemora	75.1
1183 Orkovitz J Albany	75.7	1231 Kocik C Binghamton	75.1
1184 Milano D Tappan	75.7	1232 Amon J Staten Is	75.1
1185 Amedeo R Albany	75.7	1233 Johnson G Bx	75.1
1186 Fisher J Troy	75.6	1234 Solowski D Waterford	75.0
1187 Maul J Kenmore	75.6	1235 Williams M Albany	75.0
1188 Floyd R Bklyn	75.6		
1189 Kowal J Buffalo	75.6		
1190 Shhweigard B Schoharie	75.6		
1191 Magee E Schenectady	75.6		
1192 Ashley P Scotia	75.6		
1193 Schell C Guilderland	75.6		
1194 Purcell J Troy	75.6		
1195 Williams J Albany	75.6		
1196 Kaplan N Albany	75.5		
1197 Smith L Dewitt	75.5		
1198 Heimgartner L Albany	75.5		
1199 Vale R Troy	75.5		
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1207 Lupre P Holley	75.4		
1208 Lichtenberger A Buffalo	75.4		
1209 Comeau R Walkkill	75.4		
1210 Goldman A Albany	75.4		
1211 Johnson L Ballston Spa	75.4		
1212 Hawley K Albany	75.4		
1213 Szur M Buffalo	75.3		
1214 Tucker W Albany	75.3		
1215 Winfield A Cantham	75.3		
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1226 Chovanec H Schenectady	75.2		
1227 Galli H Garnerville	75.1		
1228 Masek B Bridgeport	75.1		
1229 Hohfeld G NY	75.1		
1230 Hicks C Dannemora	75.1		
1231 Kocik C Binghamton	75.1		
1232 Amon J Staten Is	75.1		
1233 Johnson G Bx	75.1		
1234 Solowski D Waterford	75.0		
1235 Williams M Albany	75.0		

OPTION — SR OFFSET PRINT MACH OPER

1 Mignola J Latham	99.6
2 Leonardo C Loudonville	98.6
3 Rivet M Waterford	97.2
4 Page G Albany	97.2
5 Edwards R Albany	96.0
6 Newberry R Albany	95.2
7 Barbro S Schenectady	94.6
8 Kriete G Seikrik	94.2
9 Lyons J Flushing	92.3
10 Cosco T Albany	91.9
11 Benjamin J Loudonville	91.5
12 Curran J Albany	91.3
13 Williams K Nassau	91.1
14 Blair D Cohoes	91.1
15 Faccioli W Albany	91.1
16 Hemmett S Delmar	90.7
17 Wallace R Waterford	90.5
18 Nowak E Latham	89.6
19 Dillenbeck N Schenectady	88.8
20 Keyrouze G Troy	88.6
21 Sperbeck D Richmondvil	88.5
22 Myers K Amsterdam	88.1
23 Sansone T Buffalo	87.1
24 Picher A Canton	86.3
25 Vail T Wynantskill	85.7

## THE FIRE OFFICER

(Continued from Page 2)

This list of action is respectfully submitted along with this letter. We hope we can all work together to reduce the number of hostile acts and injuries in 1970.

Sincerely yours,

JOHN E. KELLY

President

### PROPOSED MINIMAL REQUIREMENTS FOR THE PROTECTION OF FIREFIGHTERS FROM VICIOUS HARASSMENT

- ★ Appointment of a deputy fire commissioner to be in charge of public relations with specific programs to combat harassment and obtaining news coverage promoting the work of firefighters.
  - ★ Double manpower presently assigned to the Community Relations Bureau, in the 1970-71 Budget. (54 Uniformed members authorized.)
  - ★ The new deputy commissioner to respond to all acts of harassment where injury, damage, etc. occurs and make recommendations.
  - ★ Public appeals by the Mayor, Fire Commissioner and his Urban Action Task Force to curtail harassment and promote the fact that "Firefighters fight fires, not people."
  - ★ Publicity and programs promoted by the City Administration to curtail harassment.
  - ★ Decentralization of Community News Service to provide for news coverage and other public relation programs in each borough.
  - ★ Instruct Fire Commissioner to speak out and fight for the protection of all firefighters.
  - ★ Formulate the following department policies:
    - (a) A guarantee that no unprotected apparatus be assigned to units in harassment areas under any circumstances.
    - (b) Discontinue policy of sending single units into harassment of disorderly campus areas.
    - (c) Adopt a policy of suspending adaptive response patterns in areas when harassment occurs.
    - (d) New protective equipment supplied by the City designed to protect members from thrown or projectile objects.
    - (e) Elimination of white helmets for Chief Officers and substitution by a darker color.
- FIREFIGHTERS FIGHT FIRES . . . NOT PEOPLE !!!**

## From The Finest

(Continued from Page 2)

**THE MESSAGE** is this: the policeman is not a maker of social policy.

**THE POLICEMAN** does not decide whether the United States shall be at peace or at war.

**THE POLICEMAN** does not decide what courses shall be taught, and who shall be admitted to school.

**MOST IMPORTANT**, the policeman does not make the laws which the community adopts to protect itself. Nor does he attempt to decide which of those laws are just, and which are unjust. Nor does he assume the right to say that A must obey the law, but B need not.

**THE POLICEMAN** is hired by the community to enforce its laws, protect its security, and maintain its peace—not selectively but absolutely. A policeman is not empowered to say "Your cause is just—therefore, you may smash windows." If a group demonstrates unlawfully against rat-infested housing, the police will break up the demonstration. This does not mean the police support rat-infested housing; it means they are hired to prevent unlawful demonstrations.

**I DO NOT** think I need belabor the point that impartial law enforcement is to everyone's advantage, and that it provides a setting in which the minority may be heard and the majority may be effective.

**THE MESSAGE** I send to young people who want to establish a dialogue with the police is this: Go and do your thing. If you think you know how to improve the world, tell your story. Teach the poor, heal the sick, circulate petitions, run for Congress. In their official capacity, the police are neither for you nor against you. Their purpose is to make it possible for every man to do his thing.

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TUESDAY, JUNE 2, 1970

## City's Loss, Nobody's Gain

NEW YORK CITY has lost two more patrolmen through line-of-duty deaths.

One was off-duty, attempting to buy a snack for his wife and himself at a hamburger stand. Two gunmen walked in, announced a hold-up and shot him to death as he drew his off-duty revolver from his holster.

Even as he was being buried, a crazed youth was plunging a knife into the heart of a second patrolman, assigned to protect children at a school crossing.

These were just two of tens of thousands of "good cops" who daily put their lives on the line for the public. A probe is going on at the present time about the abuse of authority by policemen and charges of graft.

No one could be naive enough to believe that there are not a few "rotten bananas in the bunch," but they are few and far between.

Although the area where the patrolman was stabbed is racially-mixed and the scene of anti-police feelings, hundreds of people have called or visited the station where he was assigned, offering sympathy to his fellow policemen. A 70-year old man was reported to have walked into the station, tears in his eyes, and saluted the American Flag, draped with black bunting signifying the death of a patrolman. A group of children were included among the visitors. They brought a bouquet of flowers to the desk officer asking that they be presented to the patrolman's widow from a group of his friends.

What does this prove?

That there are a lot more good guys than bad, both in uniform and out.

## Congratulations

THE Civil Service Employees Assn.'s County Division last week paid tribute to the first employee of the now 180,000-member union.

Joseph D. Lochner became the first CSEA employee in 1931 when the Association had but a few thousand members and has watched it grow to its present strength.

Speaker after speaker at the testimonial dinner in his honor at the Concord Hotel in the Catskills praised Lochner, now the executive director of CSEA. Lt. Gov. Malcolm Wilson was among those paying tribute to him for "his ethical conduct of CSEA business before the Legislative and Executive branches of government."

In reply, Lochner attempted to transfer some of the credit given him to those "unselfish people within the organization who work together to make CSEA great."

Joe Lochner has no plans for retirement. He plans to stay at the job, "mustering additional strength to improve the conditions of public employment for all civil servants within New York State and local governments.

To Joe Lochner: "Ad Multos Anos!"—Many More Years.

## Civil Service Television

Television programs of interest to civil service employees are broadcast daily over WNYC, Channel 31. Next week's programs are listed below.

Sunday, June 7

4:30 p.m. (color)—Staten Island Today—"Staten Island Police Athletic League." Guests Ptl. Gene Hourican—Boro Director, P.A.L.; Ptl. Gus Baart—120th P.A.L. director; Ptl. Bill Reycraft—122nd Pct., Ptl. Harry Gleim—123rd Pct.

5:00 p.m.—Puerto Rican Institute—No. 3 "Puerto Rican Student and Faculty Member." Speaker: Maria Canino, member of the Board of Higher Education.

10:30 p.m. (color)—With Mayor Lindsay—Weekly report by the Mayor and guests.

Monday, June 8

9:30 a.m. (color)—Around the Clock—"Response Tactics," New York City Police Academy series.

1:30 p.m. (color)—Around the Clock—"Narcotics and the Law," New York City Police Academy series.

3:00 p.m.—Return to Nursing—"The Nursing Team." Refresher course for nurses.

5:00 p.m. (color)—Urban Challenge—Bronx Borough President Robert Abrams is host

7:00 p.m. (color)—On the Job—"Scott Mask." New York City Fire Department training series.

9:00 p.m. (color)—New York Report—Lester Smith hosts interviews between City officials and visiting newsmen.

Tuesday, June 9

9:30 a.m. (color)—Around the Clock—"Response Tactics," New York City Police Academy series.

1:30 p.m. (color)—Around the Clock—"Narcotics and the Law," New York City Police Department training series.

2:00 p.m.—Community Report—"Continuing Education." Board of Education and community series.

3:00 p.m.—Return to Nursing—"Patient With Cancer." Refresher course for nurses.

3:30 p.m. (color)—Manhattan—Percy Sutton, Manhattan Borough President is host.

7:00 p.m.—Around the Clock—New York City Police Academy training series.

7:30 p.m. (color)—Speaking Freely—No. 92 Dr. Caleb Gattegno, Educator and author of What We Owe Children: The Subordination of Teaching to Learning.

Wednesday, June 10

9:30 p.m. (color)—Around the Clock—"Response Tactics," New York City Police Academy series.

1:30 p.m. (color)—Around the Clock—"Narcotics and the Law," New York City Police Department training series.

3:00 p.m.—Return to Nursing—"Nurse-Patient Relationship." No. 21. Refresher course for nurses.

7:00 p.m. (color)—On the Job—"Scott Mask," New York City Fire Department training series.

Thursday, June 11

9:30 a.m. (color)—Around the

(Continued on Page 13)

## Your Public Relations IQ

By LEO J. MARGOLIN



Mr. Margolin is Professor of Business Administration at the Borough of Manhattan Community College and Adjunct Professor of Public Administration in New York University's Graduate School of Public Administration.

## The Ecology Commitment

THE BIG story in government and civil service today is the environmental crisis.

NOT THAT the economic crisis is any less important, but the problem of a clean environment is immediately critical to the civil service corps.

THE ENVIRONMENT is a continuing problem that civil servants will have to deal with every day for the next 25 years. It will probably take that long to solve the resulting problems.

UP TO THIS point, the burden has fallen on civil servants. Their public relations was on the line because most everyone insisted "it was their table."

NOW THERE has been a complete shift of responsibility from government to American business.

CURRENTLY, the various publics are asking questions. Is industry to blame for polluted water and air? If it is the guilty party, which agency of government enforces the clean-up on industry?

THERE ARE other unanswered questions: How committed is the Federal government to environmental clean-up? How are State governments and local communities moving against pollution?

WHAT NEW anti-pollution laws can business expect from local government? How will they dovetail with Federal legislation?

THERE ARE many other questions to be asked. The answers are important to government civil service. It is a totally new field and most public employees will need to become environmental experts in remarkably short order.

NO SMALL part of the total problem are the public relations

pressures being exerted on both government and industry for action against pollution. Now that public opinion has shifted its outcries in the direction of private industry—public utilities, automobile manufacturers, chemical producers, etc.—the heat is on.

THIS DOES not mean the squeeze is off government and civil service. It does mean more demands on government to "do something" to force industry to act.

IT ALSO is incumbent on government to do something itself—examples: municipal incinerators, garbage fill, sewage, etc.

THE CONFERENCES, the meetings, the seminars on the environment are proliferating like rabbits.

THERE IS A big conference in New York on June 22 and 23, sponsored by Advanced Management Research. Each industry representative is being charged a fee of \$325. We predict the meeting will be a sell-out because business is concerned, maybe even scared.

FROM THE viewpoint of the civil servant, a scared industry needs very little convincing to change its attitude toward pollution—and change it constructively for the better.

ALL THIS is a fascinating view of the various public relations interplay between government and industry. Let us hope civil service will come out on top.

## Social Security Questions & Answers

My mother is not sick, just getting old. She is hospitalized but wants to get out. There is no one to care for her. The doctor has suggested a nursing home that is certified by Medicare. Will Medicare pay for treatment like this?

Medicare pays for treatment in an extended care facility only if it is for skilled nursing care. This means that the primary purpose of the extended care stay is medical and that treatment will be given by trained and skilled professional people. Medicare does not pay for custodial care where the primary purpose is to assist the person in meeting his daily needs: walking, bathing, eating, etc.

Last month I had a heart attack and understand that I am not entitled to social security disability benefits for the first six months I am unable to work. When can I file for benefits?

If you are disabled and can't

work, you should file immediately. Even though you are not entitled to benefits now, it would be wise to file as soon as possible in order to expedite the processing of your claim. Payments can be made beginning with the seventh month of your disability.

I am a high school student and plan to work during the summer. Do I need a social security card? How do I get one?

Yes, you will need a social security card. An application to obtain one can be obtained at your social security office or at your local post office.

I lost my social security card and don't remember my number. How can I obtain a replacement?

Contact your social security office or local post office to obtain form SS-5. Complete the form and send it to the social security office. A replacement card will be issued to you in about two weeks.

Your work means not only a paycheck to take home, but also social security protection for you and your family. The earnings to be credited to your Social Security number are reported by your employer. Make sure he reports the right number.

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**LEGAL NOTICE**

**SUPREME COURT, BRONX COUNTY.**  
 In the Matter of the Application of **FREDDIE LEE TILLERY**, Petitioner, for an order dissolving the marriage of the petitioner to **MARY LOIS TILLERY**, pursuant to Section 12 of the Domestic Relations Law of the State of New York. Index #3914-70.

**TO MARY LOIS TILLERY:**  
 PLEASE TAKE NOTICE that a petition has been presented to this Court by **FREDDIE LEE TILLERY**, your husband, for the dissolution of your marriage, on the ground that you have absented yourself for five successive years last past without being known to him to be living, and that he believes you to be dead.

That pursuant to an order of the said Court entered on the 27th day of April 1970, a hearing will be had upon the said petition by the Supreme Court, Special Term Part 5 in the County Court-house in the County of New York, City and State of New York on the 11th day of September 1970 at 9:30 o'clock in the forenoon.

Dated, New York, April 27, 1970.  
 Freddie Lee Tillery,  
 Petitioner

**MAXWELL WOLFSON,**  
 Attorney for Petitioner,  
 21 East 40th Street,  
 Manhattan, City of New York.

**SUPREME COURT OF THE STATE OF NEW YORK, COUNTY OF BRONX.**  
**THE TREMONT SAVINGS AND LOAN ASSOCIATION,** Plaintiff, against **MELTON OPERATING CORP., 826 HEWITT PL. EQUITIES CORP. ELEASE OWENS, THE CITY OF NEW YORK, THE STATE OF NEW YORK, UNITED STATES OF AMERICA,** Defendants. Plaintiff designates Bronx County as Place of Trial. **SUPPLEMENTAL SUMMONS.** Index No. 7359-1969. Plaintiff has its principal office in Bronx County. **TO THE ABOVE NAMED DEFENDANTS: YOU ARE HEREBY SUMMONED** to answer the complaint in this action and to serve a copy of your answer, or, if the complaint is not served with this summons, to serve a notice of appearance on the plaintiff's attorney within twenty (20) days after service of this summons, exclusive of the day of service; or within thirty (30) days after completion of service where the service is made in any other manner than by personal delivery within the state; and in case of your failure to appear or answer, judgment will be taken against you by default, for the relief demanded in the complaint. Dated: New York, N.Y. **SAMUEL J. KISSELOFF,** Attorney for Plaintiff, Office & P.O. Address: 20 Vesey Street, New York, N.Y. 10007. WOrth 2-6177.

**TO ELEASE OWENS:**  
 The foregoing summons is served upon you by publication, pursuant to an order of Hon. Jacob Markowitz, Justice of the Supreme Court of the State of New York, dated the 28th day of April, 1970 and filed with the complaint in the Office of the Clerk of Bronx County at Bronx, New York. The object of this action is for the foreclosure of a mortgage on the property described below according to the respective rights of the persons interested therein and for a sale thereof, pursuant to the provisions of law governing such foreclosure. The property concerned is known as 1020 Rogers Place, Bronx, New York, having a frontage of 66.82 feet on Rogers Place and 61 feet on Intervale Avenue and having a depth of 85.44 feet. Dated: April 30th, 1970. **SAMUEL J. KISSELOFF,** Attorney for Plaintiff, 20 Vesey Street, New York, New York 10007.

# ◆ This Week's Key Answers ◆

**EXAMINATION NO. 0001**

**General Entrance**

**Store Series**

**Test Held May 16, 1970**

Following are the key answers to be used for rating of candidates' papers in this test. Protests or appeals may be made only after official notification of test results.

- 1, B; 2, C; 3, C; 4, B; 5, B; 6, A; 7, D; 8, C; 9, A; 10, A; 11, B; 12, C; 13, A; 14, B; 15, C; 16, C; 17, C; 18, A; 19, A; 20, D; 21, C; 22, B; 23, C; 24, D; 25, D; 26, C; 27, D; 28, A; 29, D; 30, A; 31, B; 32, C; 33, C; 34, B; 35, D; 36, A; 37, C; 38, B; 39, B; 40, A; 41, B; 42, B; 43, B; 44, D; 45, B; 46, C; 47, A; 48, C; 49, D; 50, B;
- 51, A; 52, C; 53, A; 54, A; 55, B; 56, B; 57, B; 58, D; 59, B; 60, B; 61, D; 62, C; 63, A; 64, C; 65, C; 66, C; 67, C; 68, D; 69, B; 70, C; 71, C; 72, B; 73, B; 74, B; 75, ;
- 76, B; 77, C; 78, D; 79, D; 80, D; 81, B; 82, D; 83, A; 84, C; 85, B; 86, C; 87, D; 88, C; 89, B; 90, B; 91, A; 92, A; 93, A; 94, C; 95, C; 96, C; 97, D; 98, A; 99, C; 100, A.

**EXAMINATION NO. 0001**

**General Entrance**

**Store Series**

**(Sabbath Observer)**

**Test Held May 15, 1970**

Following are the key answers to be used for rating of candidates' papers in this test. Protests or appeals may be made only after official notification of test results.

- 1, A; 2, A; 3, B; 4, C; 5, A; 6, B; 7, C; 8, C; 9, C; 10, D; 11, D; 12, C; 13, D; 14, A; 15, D; 16, A; 17, B; 18, C; 19, C; 20, B; 21, D; 22, A; 23, C; 24, B; 25, D; 26, B; 27, B; 28, D; 29, C; 30, A; 31, C; 32, C; 33, C; 34, C; 35, D; 36, B; 37, B; 38, C; 39, C; 40, B; 41, B; 42, A; 43, D; 44, C; 45, C; 46, A; 47, A; 48, B; 49, B; 50, C;
- 51, A; 52, A; 53, D; 54, C; 55, B; 56, C; 57, B; 58, C; 59, D; 60, C; 61, B; 62, B; 63, A; 64, A; 65, A; 66, C; 67, C; 68, C; 69, C; 70, C; 71, B; 72, B; 73, B; 74, C; 75, B;
- 76, C; 77, B; 78, C; 79, A; 80, C; 81, D; 82, B; 83, A; 84, B; 85, B; 86, A; 87, B; 88, B; 89, B; 90, D; 91, D; 92, A; 93, D; 94, B; 95, D; 96, A; 97, A; 98, C; 99, A; 100, D.

**EXAMINATION NO. 9034**

**Real Estate Manager**

**Test Held May 20, 1970**

Following are the key answers to be used for rating candidates' papers in this test. Protests or appeals may be made only after official notification of test results.

We understand.



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- 51, D; 52, A; 53, B; 54, B; 55, A; 56, A; 57, D; 58, C; 59, D; 60, C; 61, D; 62, B; 63, C; 64, A; 65, B; 66, A; 67, C; 68, C; 69, D; 70, C; 71, C; 72, A; 73, B; 74, D; 75, B;
- 76, A; 77, B; 78, D; 79, C; 80, B; 81, B; 82, A; 83, B; 84, D; 85, A; 86, A; 87, B; 88, B; 89, D; 90, A; 91, C; 92, C; 93, A; 94, A; 95, D; 96, C; 97, D; 98, C; 99, A; 100, D.

**EXAMINATION NO. 9585**

**Pro. Electrician**

**O.C. Electrician**

**Test Held May 16, 1970**

Candidates who wish to file protests against the proposed key answers must make a written request for permission to review the test.

- 1, A; 2, B; 3, A; 4, C; 5, A; 6, C; 7, A; 8, D; 9, B; 10, D; 11, C; 12, C; 13, B; 14, C; 15, B; 16, B; 17, C; 18, B; 19, D; 20, C; 21, A; 22, B; 23, D; 24, A; 25, C; 26, C; 27, A; 28, A; 29, D; 30, C; 31, D; 32, B; 33, D; 34, C; 35, C; 36, A; 37, A; 38, D; 39, B; 40, C; 41, D; 42, A; 43, C; 44, A; 45, B; 46, C; 47, D; 48, C; 49, D; 50, A;
- 51, C; 52, C; 53, C; 54, D; 55, D; 56, D; 57, B; 58, D; 59, D; 60, A; 61, B; 62, B; 63, B; 64, C; 65, A; 66, C; 67, A; 68, B; 69, A; 70, A; 71, D; 72, D; 73, B; 74, C; 75, A;
- 76, D; 77, A; 78, D; 79, B; 80, B; 81, A; 82, D; 83, A; 84, C; 85, B; 86, C; 87, B; 88, B; 89, D; 90, D; 91, B; 92, C; 93, D; 94, A; 95, A; 96, C; 97, C; 98, D; 99, A; 100, B.

**EXAMINATION NO. 8600**

**District Foreman (Highway**

**Maintenance) (Department**

**of Highways)**

**Test Held May 15, 1969**

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## Computer Posts Noted By State

If you have in your background any of the following—one year of computer programming experience, an associate degree in data processing or a bachelor's in computer science—the State of New York urges you to apply for the title of computer programmer.

The test, administered periodically, includes areas like computer arithmetic and logical abilities, programming techniques and concepts, and know-how in working with data processing equipment. A summary of typical tasks can be found in Exam Notice No. 20-386.

A newly approved State employee pact will hike the current pay range for programmers by 14 percent as of April 1971 over a two-step installment. That pay now begins at \$8,044 for the programmer's post and \$9,660 for the senior programmer jobs. Requirements for the senior title are two years in the field, a bachelor's degree in any major plus a year of experience, or a baccalaureate in computer science and a half-year of exposure to the operations of electronic data processing.

Following are the final key answers and include such modifications as were allowed by the Commission.

- 1, C; 2, C; 3, B; 4, C; 5, B; 6, C; 7, D; 8, ; 9, ; 10, A; 11, B; 12, A; 13, C; 14, B; 15, D; 16, C; 17, A; 18, C; 19, D; 20, A; 21, A; 22, C; 23, C; 24, D; 25, C; 26, B; 27, C; 28, A; 29, B; 30, D; 31, C; 32, C; 33, C; 34, C; 35, B; 36, B; 37, D; 38, D; 39, B; 40, B; 41, ; 42, A; 43, C; 44, A; 45, B; 46, C; 47, D; 48, C; 49, D; 50, C;
- 51, A; 52, C; 53, B; 54, A; 55, A; 56, C; 57, D; 58, A; 59, D; 60, C; 61, C; 62, C; 63, B; 64, D; 65, B; 66, C; 67, D; 68, D; 69, C; 70, B; 71, D; 72, A; 73, Deleted; 74, D and/or ; 75, D; 76, B; 77, A; 78, A; 79, C; 80, D.

**EXAMINATION NO. 8637**

**Assistant Mechanical Engineer**

**Test Held Nov. 20, 1969**

Following are the final key answers as adopted by the Commission after consideration of all protests submitted by candidates.

- 1, D; 2, A; 3, B; 4, A; 5, C; 6, B; 7, D; 8, A; 9, D; 10, C; 11, A; 12, D; 13, C; 14, D; 15, A; 16, A; 17, C; 18, A; 19, C; 20, B; 21, C; 22, A; 23, B; 24, A; 25, B; 26, D; 27, A; 28, C; 29, A;

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# COUNTY DELEGATES STUDY LOCAL GOVERNMENT PROBLEMS AT SARATOGA MEETING

CIVIL SERVICE LEADER, Tuesday, June 2, 1970

CIVIL SERVICE LEADER, Tuesday, June 2, 1970

(Continued from Page 1)  
purpose of drawing up proposed legislation for the 1970-71 Legislature:

- Mandating a retirement plan for all members of the New York State Employees Retirement System;
- Amending of the Taylor Law to provide employees with the right to strike without penalty when the employer commits acts of extreme provocation. (It was explained that this matter would be referred to the State-wide CSEA Resolutions committee for the purposes of drafting and having introduced appropriate legislation);
- Recommend to the State-wide Revision of the Constitution and By-laws committee changes in the State CSEA constitution, which would provide that separate County and State Division's delegate meetings be held in the Spring, and that the Fall meeting be a combined delegate session.

Irving Flaumenbaum, chairman of CSEA's Committee to Study Union Activities in Public Service, who gave the report of that committee, clarified the stand of the committee on the question of possible affiliation with a national labor organization. Flaumenbaum noted that after lengthy discussion, the committee made no recommendations concerning affiliation, but did recommend very strongly that a committee be appointed to consider the question and report to a future delegate meeting on the matter.

Delegates attending the session, which included seminars on mediation, fact-finding and arbitration; retirement, and contract writing, interpretation and application, heard reports from the membership and county problems committees.

They also heard reports from headquarters staff personnel on services available to the membership. Speakers included William Blom, director of research, Patrick Rogers, director of field

services and Marvin Nailor, assistant director of public relations.

CSEA president Dr. Theodore C. Wenzl was presented with an award during the banquet which took place during the first night session. The award was for service to those members within the County Div. and was presented by S. Samuel Borelli, chairman of the County executive committee.

Speaker at the dinner was Alfred W. Haight, first deputy Comptroller of New York State, who described changes in the retirement system and their effects on employees of political subdivisions.

Toastmaster for the evening was Richard A. Tarmey, fourth vice-president of the Statewide CSEA. Guests were welcomed by Edward Wilcox, president of the Saratoga County chapter, host to the two-day meeting.

Pat Monachino served as moderator for the panel discussion on Mediation, Fact-Finding and Arbitration. Panelists included Dr. Irving Sabghir, professor at the State University at Albany; Barry Taylor, assistant professor at Rensselaer Polytechnic Institute, and John Hans, commissioner of the State Board of Mediation.

The retirement panel was moderated by Harman D. Swits, CSEA collective bargaining specialist. Panelists included John Carey, associate program specialist for CSEA and Joseph Ferlauto, senior information representative for the Retirement System.

E. Norbert Zahn, CSEA director of education presided at the contract session with Earl Boyle, CSEA regional attorney from Syracuse, and Emanuele Vitale, collective bargaining specialist, serving as panelists.

The second-day session closed with a buffet and a night of harness racing at the Saratoga track. The feature race was sponsored by the CSEA with the winner receiving a trophy from CSEA.



## Saratoga School Aides Gain Pay, Vacation Hike

(Special To The Leader)

SARATOGA—The Saratoga School District unit of the Civil Service Employees Assn. negotiated a contract recently with the Saratoga School Board which includes salary hikes and improvements in sick leave and personal leave.

The two-year contract provides a 16.63 percent overall salary increase over the next two years, nine percent to be effective immediately, and seven percent to be effective in 1971. Vacation provisions have been improved to provide one week after six months of service; two weeks after 18 months of service; one additional day each for three, four, five and six years; three weeks after seven years of service and four weeks after 13 years of service. Vacations may be taken during the school year if school is not in session—that is, during school holidays.

Sick leave with pay is granted at the rate of one day per month of service up to 12 days a year, accumulative to 200 days. Personal leave with pay up to six days per year, not accumulative. The school board also approved the civil service holiday schedule for 1970-71 which provides 11 paid holidays per year for the school district employees. Heading the CSEA bargaining team was Glenn Sherman, unit president. The other members of the team were Charles Lane, Lois Pasulo and John Parish.

**T**HEODORE C. Wenzl, president of the 180,000-member Civil Service Employees Assn., was the guest of honor at the annual County delegates' meeting of the CSEA at the Holiday Inn at Saratoga last week. The award was presented by S. Samuel Borelli, chairman of the County executive committee, shown in the large frame on the right. Left to right in the photo are Wenzl, Richard Farnley, CSEA fourth vice-president and Borelli. Other photos show the delegates at work and conferring with each other during the two-day session. Top row, second from left, shows Joseph Dolan, CSEA director of local government affairs and Wenzl; extreme right top shows Michael Del

Vecchio, president of the Westchester County chapter, left, speaking with Leader editor Paul Kyer. Second row, left, the meeting of the committee on County Division problems; next shown the panel discussing contract writing; next shown is Jack Healy of Ter Bush and Powell, CSEA insurance consultant, right, discussing a problem with Edward Wilcox, president of the Saratoga County chapter, host to the convention; two pictures to the right show Mayor Smaldone of Saratoga Springs, center, welcoming Wenzl, while Wilcox looks on at left. Extreme right, second row, shows Carol Murphy of the Statewide Blue Cross-Blue Shield plan, right, describing benefits

to Eleanor Percy, president of the Jefferson chapter. The large picture on the left shows dais guests during the dinner honoring Wenzl. Third row, small left frame shows the Erie County delegates caucusing during a break in the meeting. Directly under this frame shows Wenzl presenting the CSEA trophy to the winner of the CSEA feature race. Third from top row, right, shows Robert Noonan of Travelers Insurance Company explaining an insurance option to Borelli. Fourth row, first two frames from left show discussion of Headquarters services available to members. The third photo shows, left to right, Judge Samuel Jacobs, assistant CSEA counsel, left, Tarmey and

John Gallagher, CSEA treasurer, during a panel session. The next photo shows Irving Flaumenbaum, CSEA first vice-president, considering a point of order; then, Joseph Lazaroni, chairman of the County Problems committee making his report to the delegates. Extreme right frame shows Saratoga chapter officers with a reproduction engraving from last year's photo report of the County delegates' meeting from the Civil Service Leader. Third left, bottom row, shows Van Robinson of GHI explaining dental plan benefits to Flaumenbaum and CSEA assistant counsel James Roemer. Far right, bottom shows staff members Janice White and Katherine Beehan registering delegates with Dolan.



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(Continued from Page 5)

OPTION — PSYCHIATRIC SR ATTENDANT	
1 Platt A Sonyea	100.2
2 Pisaneschi D Ava	98.8
3 Mcelroy G State Is	97.8
4 Bockowski M Thiells	97.7
5 Cottman N Rome	97.7
6 Santelli H Lyons	97.6
7 Parke C Ronkonkoma	97.4
8 Pietras M Verona	97.4
9 Elblein M Ctl Islip	97.4
10 Bowes T Dansville	97.1
11 Horne J Newark	97.1
12 Gehr N Sherman	97.0
13 Cuihane J Rochester	96.9
14 Mason E Brookville	96.7
15 Rafferty P Ctl Islip	96.6
16 Swank E Interlaken	96.5
17 Lyday F Orchard Pk	96.5
18 Miller M Oakdale	96.3
19 Wilson L Brentwood	96.3
20 Tears M Westbrockvil	96.2
21 Jones B Conklin	96.2
22 Leirer E Ronkonkoma	96.2
23 Tipton K Wingdale	96.1
24 Morgan E Greenland	96.1
25 Delbianco R Stony Pt	95.8
26 Fields J Buffalo	95.7
27 Harrington C Angola	95.5
28 Barcaw T Farmingville	95.5
29 Zacek G Prospect	95.4
30 Wood E Spring Val	95.4
31 Bellizzi T Wingdale	95.3

32 Fletcher D Rome	95.3
33 Talbo E Newark	95.2
34 Petrellese C Ctl Islip	95.2
35 Smith E Binghamton	95.2
36 Tipton T Wingdale	95.1
37 Shannon H Tupper Lake	95.1
38 Goff R Utica	95.1
39 McMahon R Scitville	95.0
40 Tyrell J Kings Park	95.0
41 Karabin J Brentwood	94.9
42 Tiffany H Windsor	94.8
43 Turner B Buffalo	94.8
44 Shoemaker N Kirkwood	94.8
45 Skiff H Saranac Lake	94.7
46 Hughey E Perrysburg	94.6
47 Fay N Mt Morris	94.6
48 Macksey T Bklyn	94.5
49 Kollenbaum M Lk Ronkonkoma	94.5
50 Hoffman E West Seneca	94.3
51 Einsmann M Islip Ter	94.3
52 Larock D Gouverneur	94.3
53 Vienneau J Lee Center	94.3
54 Donovan E Sayville	94.2
55 Lee C Buffalo	94.2
56 Paar M Amenia	94.2
57 Greene R Ilion	94.2
58 Ortel G Forestville	94.1
59 Osterholt L Endwell	94.1
60 Cargill I Babylon	94.1

61 Newton J Pt Jfrsn St	94.0
62 Hoffman R Holnd Pt	94.0
63 Grisell I Gaylordsv Ct	93.9
64 Kaye D Wassaic	93.8
65 Howard J Johnson City	93.8
66 Dixon A Vernon Ctr	93.8
67 Goodell C Buffalo	93.8
68 Fitzgerald P Lw Ronkonkma	93.7
69 Mather D Cherry Creek	93.7
70 Jackson V Marcy	93.6
71 Cawthon E Buffalo	93.6
72 Miller V Wingdale	93.6
73 McBurney M Orchard Pk	93.5
74 Horan G Terryville	93.5
75 Delisa C Lindenhurst	93.5
76 Mcardle D Terryville	93.5
77 McDonald N Dover Plains	93.5
78 Cassidy E Ctl Islip	93.5
79 Murphy P Pine Bush	93.4
80 Stone J Ouaguaga	93.4
81 Kirkbak P Kings Pk	93.4
82 Bentley J Canaseraga	93.4
83 Gorgon D Holland Patnt	93.4
84 English M Rochester	93.4
85 Sakovitch A Binghamton	93.3
86 Foley E Binghamton	93.3
87 Connolly J St James	93.3
88 Sanborn P Middletown	93.3
89 Clark I Pomona	93.3
90 Devirgeles D Tupper Lake	93.3
91 Spisak E Ronkonkoma	93.3
92 Swick M Rochester	93.3
93 Shopinsky O Highland	93.3
94 Smith P Amenia	93.3
95 Cushing R Middletown	93.3
96 Dietter J Millerton	93.2
97 Parcero H Newark	93.2
98 Haus R Lk Ronkonkma	93.1
99 McAllister M Rensselaer City	93.1
100 Knapp H Johnson City	93.1
101 Dorsett M Bay Shore	93.1
102 Thauer M Buffalo	93.0
103 Ludlow A Middletown	93.0
104 Higgins G Wassaic	93.0
105 Graves W Holland Patnt	92.9
106 Matthews L Bay Shore	92.9
107 Heintz G Utica	92.9
108 Frank R Cattaraugus	92.8
109 Dresser M Rome	92.8
110 Schneider B Rochester	92.8
111 Miller C Cattaraugus	92.8
112 Byers R Collins Ctr	92.8
113 Scalise M Gowanda	92.8
114 McGregor R Rome	92.8
115 Strader D Rensselaer Fls	92.8
116 Mortensen M Smithtown	92.8
117 Pistrutto J Ctl Islip	92.8
118 Seckinger G Wurtsboro	92.7

(Continued on Page 13)

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**RECEIVE PLAQUES** — Several past members were ac-corded honors for long service at a recent dinner sponsored by the Metropolitan Div. of Employment chapter, Civil Service Em-ployees Assn. Flanking chapter president John LoMonaco, second from right, are: Adele West and Nicholas Pollicino, CSEA field staff members, and Robert Dailey, now a representative of the GHI health insurance plan.

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# City Chapter Honors Joseph Lochner

11  
CIVIL SERVICE LEADER, Tuesday, June 2, 1970

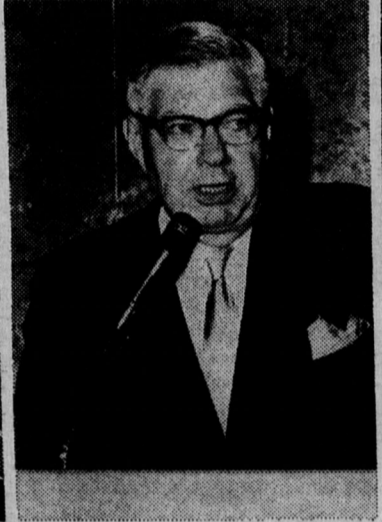
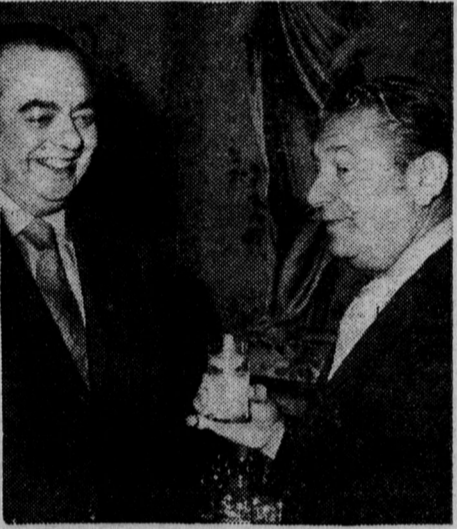
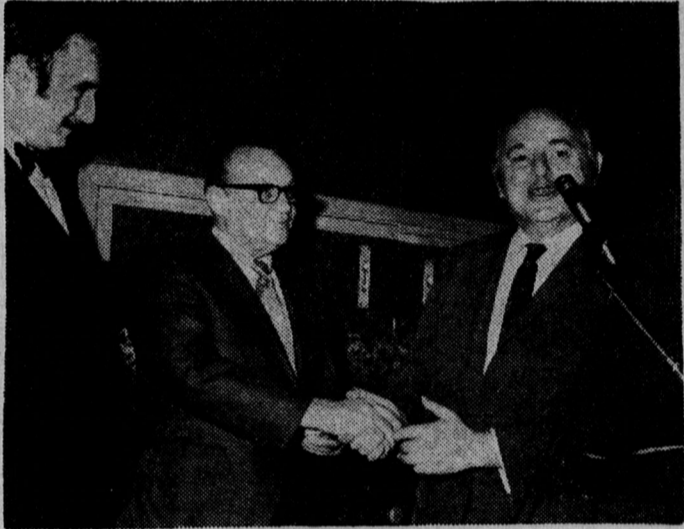
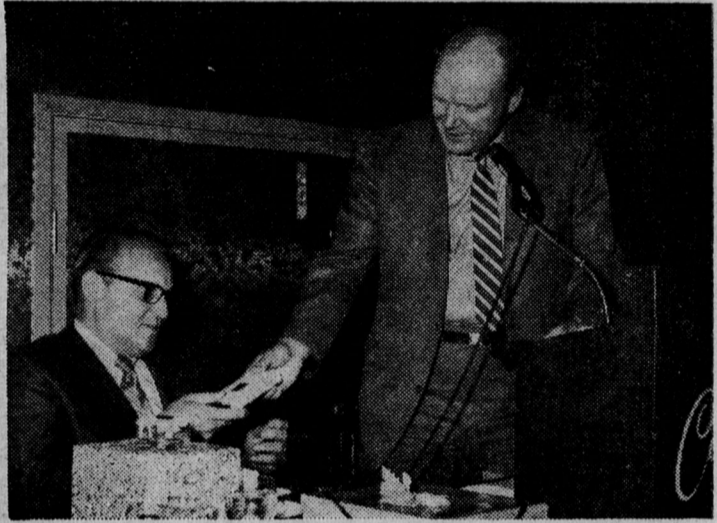
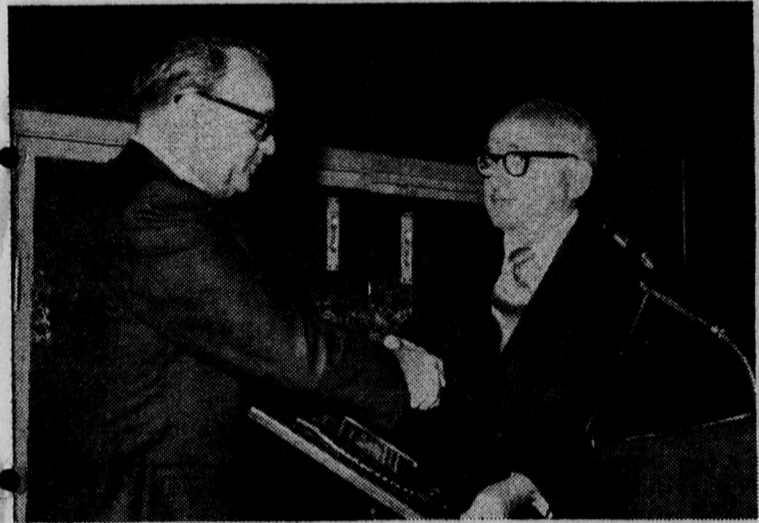
(Continued from Page 1)  
ner, the City chapter said:  
"Joseph D. Lochner, a native and lifelong resident of the Albany area has devoted his entire working career toward bettering the lives of public employees in New York State.  
"Mr. Lochner, except for a three-year tour of duty with the U.S. Army, has guided the activities of the Civil Service Employees Association since 1931, first as business manager and later as executive secretary and executive director, his present position. He was the

only employee of the organization until 1934 when he was joined by one other employee. As CSEA membership grew steadily, so did Mr. Lochner's staff and his responsibilities. He has had a front row seat in watching the remarkable growth of CSEA to its present position of pre-eminence as the largest independent public employee union in the entire nation.  
"He has been a witness to and a participant in the struggle to bring State and local government employees from the depths of political patronage to the

protection of the Civil Service Merit System.  
"Mr. Lochner, as active and interested today as he was back in 1931 in the affairs of CSEA, recalls the Feld-Hamilton Law of 1938, which, through CSEA's efforts, gave State employees a uniform salary plan providing equal pay for equal work—and the CSEA victories in the 1969 State collective bargaining elections—as two of the milestones which stand out in his mind in CSEA's unparalleled record of achievements.  
"As for the future, the vet-

eran executive director plans to continue on the job, working to improve the lives of public employees across New York State, and maintaining CSEA's position as the leader in public employment."  
Among those also paying tribute to Lochner, in addition to the chapter, were: William Campo of TerBush and Powell, CSEA insurance consultants; Stephen Mueller of Metropolitan Life Insurance Company; Louis Pizer of Group Health Insurance; William Parry of Blue Cross-Blue Shield; Paul Kyer,

editor of the Civil Service Leader, and Joe Deasy, Jr., city editor of The Leader; George Cheney and Harry Williams of Travelers Insurance, and James McDonnell of Mutual of New York.  
During the day sessions, chapter members attended seminars on retirement and health insurance with representatives of both the Retirement System and the various insurance carriers on hand to answer questions.  
Co-chairmen of the workshop were Bendet and Seymour Shapiro, chapter treasurer.



**H**ONORED recently during the annual workshop of the New York City chapter, Civil Service Employees Assn., was Joseph D. Lochner, CSEA executive director and the first employee of the Association. Presentations were made by the City chapter (top left frame) showing Lochner, left, and Solomon Bendet, chapter president and second vice-president of the CSEA; the Metropolitan Life Insurance Company (top center) showing Lochner with R. Stephen Mueller; Blue Cross-Blue Shield (top right) showing Lochner with William Parry, manager of the Statewide Plan; and the Civil Service Leader (second row, center) showing Lochner with Joe Deasy, Jr., city editor, left, and Paul Kyer, editor. Other photos show various activities during the two-day workshop.

# ◆ This Week's Key Answers ◆

(Continued from Page 7)

30, C; 31, B; 32, D; 33, B; 34, A;  
35, B; 36, C; 37, A; 38, C; 39, B;  
40, D; 41, C; 42, B; 43, D; 44, A;  
45, A; 46, D; 47, C; 48, A; 49, C;  
50, A;  
51, C; 52, D; 53, B; 54, A;  
55, C; 56, B; 57, C; 58, D; 59, A;  
60, C; 61, A; 62, C; 63, B; 64, C;  
65, D; 66, B; 67, B; 68, A; 69, D;  
70, C; 71, A; 72, C; 73, B; 74, C;  
75, D;  
76, A; 77, D; 78, B; 79, C;  
80, D; 81, A; 82, B; 83, C; 84, D;  
85, B; 86, D; 87, D; 88, A; 89, A;  
90, C; 91, B; 92, D; 93, B; 94, B;  
95, A; 96, C; 97, B; 98, D; 99, D;  
100, C.

**EXAMINATION NO. 8601**  
District Foreman (Sewer Maintenance) (Environmental Protection Administration)  
Test Held May 15, 1969

Following are final key answers and include such modifications as were allowed by the Commission.

1, C; 2, C; 3, B; 4, C; 5, B;  
6, C; 7, D; 8, C; 9, C; 10, A;

11, B; 12, A; 13, C; 14, B; 15, D;  
16, C; 17, A; 18, C; 19, D; 20, A;  
21, C; 22, C; 23, C; 24, D; 25, C;  
26, B; 27, C; 28, A; 29, B;  
30, D; 31, C; 32, C; 33, C; 34, C;  
35, B; 36, B; 37, C; 38, D; 39, B;  
40, B; 41, C; 42, A; 43, C; 44, A;  
45, B; 46, C; 47, C; 48, B; 49, C;  
50, B;  
51, D; 52, B; 53, D; 54, B;  
55, B; 56, D; 57, A; 58, A; 59, A;  
60, D; 61, B; 62, A; 63, B; 64, C;  
65, B; 66, D; 667, B and/or C and/or D; 68, D; 69, B and/or D; 70, C; 71, B; 72, A; 73, B;  
74, B; 75, C; 76, C; 77, B; 78, C;  
79, C; 80, C.

**EXAMINATION NO. 9511**  
ENGINEER TECHNICIAN  
Test Held May 9, 1970

Candidates who wish to file protests against the proposed key answers must make a written request for permission to review the test. Such written request must be postmarked not later than June 8, 1970, and must contain the candidate's application number.

1, B; 2, A; 3, C; 4, B; 5, B;  
6, C; 7, A; 8, D; 9, D; 10, D;  
11, C; 12, A; 13, D; 14, A; 15, D;  
16, A; 17, D; 18, B; 19, D; 20, C;  
21, C; 22, A; 23, B; 24, C; 25, B;  
26, A; 27, A; 28, B; 29, D;  
30, A; 31, B; 32, B; 33, A; 34, A;  
35, D; 36, D; 37, D; 38, C; 39, B;  
40, D; 41, C; 42, D; 43, B; 44, A;  
45, D; 46, C; 47, B; 48, B; 49, C;  
50, D;  
51, B; 52, C; 53, D; 54, C;  
55, D; 56, A; 57, C; 58, D; 59, C;  
60, D; 61, A; 62, C; 63, D; 64, A;  
65, C; 66, A; 67, D; 68, A; 69, B;  
70, C; 71, A; 72, C; 73, A; 74, B;  
75, D;  
76, B; 77, D; 78, D; 79, A;  
80, C; 81, A; 82, D; 83, A; 84, B;  
85, A; 86, B; 87, A; 88, B; 89, A;  
90, C; 91, A; 92, B; 93, C; 94, D;  
95, D; 96, A; 97, A; 98, B; 99, C;  
100, A.

**EXAMINATION NO. 9143**  
PUBLIC HEALTH ASSISTANT  
(Sabbath Observer)  
Test Held May 8, 1970

These key answers are published now for information only.

## TV Column

(Continued from Page 6)

Clock — "Response Tactics," New York City Police Academy series.

1:30 p.m. (color)—Around the Clock—"Narcotics and the Law," New York City Police Department training series.

3:00 p.m.—Return to Nursing—Refresher course for nurses.

7:00 p.m. (color)—Around the Clock — "Response Tactics," New York City Police Academy training series.

7:30 p.m.—Can Do: Education of The Disadvantaged—No. 4 Observation of classroom segments on training in the areas of teacher sensitivity and creativity in order to bolster the student's self-image and interest in learning.

Friday, June 12

9:30 a.m. (color)—Around the Clock — "Response Tactics," New York City Police Academy series.

1:30 p.m. (color)—Around the Clock — "Narcotics and the Law," New York City Police Department training series.

6:00 p.m. (color)—Staten Island Today—Summer Jobs on Staten Island. Guests: Harry Hoffman, N.Y. State Employment office. Mrs. Joslyn Bobin, Neighborhood Youth Corps. David Smith, director, Staten Island Urban League.

10:00 p.m. (color) Urban Challenge—Robert Abrams, Bronx Borough President is host this week to Frederic H. Davis, director of South Bronx Community Action Theatre; John Richard Scott, co-director, and Jose Serrano, co-director.

\*\*\*\*\*  
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Protest or appeals may be made only after official notification of test results.

1, B; 2, A; 3, D; 4, C; 5, C;  
6, D; 7, A; 8, C; 9, C; 10, D;  
11, B; 12, D; 13, D; 14, C; 15, A;  
16, B; 17, A; 18, B; 19, D; 20, C;  
21, D; 22, B; 23, A; 24, C; 25, D;  
26, D; 27, B; 28, A; 29, D;  
30, A; 31, B; 32, A; 33, C; 34, A;  
35, D; 36, A; 37, C; 38, A; 39, D;  
40, delete; 41, D; 42, D; 43, C;  
44, C; 45, C; 46, B; 47, B; 48, A;  
49, A; 50, B;

51, B; 52, B; 53, C; 54, B;  
55, C; 56, A; 57, A; 58, A; 59, A;  
60, A; 61, B; 62, Delete; 63, B;  
64, C; 65, B; 66, A; 67, A; 68, B and/or C; 69, A; 70, A; 71, A;  
72, A; 73, C; 74, B; 75, C;

76, A; 77, B; 78, A; 79, D;  
80, D; 81, D; 82, C; 83, B; 84, D;  
85, C; 86, C; 87, A; 88, B; 89, B;  
90, B; 91, B; 92, D; 93, C; 94, B;  
95, B; 96, C; 97, A; 98, C; 99, C;  
100, C.

**EXAMINATION NO. 7531**  
SUPERVISING CLERK and  
**EXAMINATION NO. 7532**  
SUPERVISING  
STENOGRAPHER  
Test Held March 25, 1970

The following are final key answers as adopted by the Commission at a meeting held on the 26th day of May, 1970.

1, A; 2, A; 3, C; 4, D; 5, C;  
6, B; 7, B; 8, A; 9, C; 10, D;  
11, D; 12, C; 13, A; 14, B; 15, D;  
16, B; 17, C; 18, A; 19, D; 20, A;  
21, B; 22, C; 23, A; 24, D; 25, D;  
26, C; 27, D; 28, B; 29, B;  
30, A; 31, B; 32, B; 33, A; 34, C;  
35, D; 36, D; 37, D; 38, B; 39, C;  
40, A; 41, B; 42, C; 43, A; 44, C;

45, B; 46, B; 47, C; 48, B; 49, C;  
50, B;

51, A; 52, B; 53, D; 54, A;  
55, B; 56, A; 57, B; 58, D; 59, C;  
60, A; 61, A; 62, C; 63, D; 64, A;  
65, A; 66, A; 67, C; 68, B; 69, D;  
70, C; 71, B; 72, C; 73, B; 74, D;  
75, A;

76, C; 77, C; 78, A; 79, B;  
80, C; 81, A; 82, D; 83, D; 84, C;  
85, D; 86, A; 87, B; 88, D; 89, C;  
90, B; 91, A; 92, D; 93, C; 94, A;  
95, D; 96, D; 97, D; 98, C; 99, B;  
100, A.

**EXAMINATION NO. 9143**  
PUBLIC HEALTH ASSISTANT  
Test Held May 9, 1970

These key answers are published now for information only. Protests or appeals may be made only after official notification of test results.

1, A; 2, B; 3, B; 4, C; 5, A;  
6, C; 7, C; 8, A; 9, B and/or C;  
10, A; 11, A; 12, A; 13, A; 14, C;  
15, B; 16, C; 17, A; 18, B; 9, A;  
20, D; 21, D; 22, D; 23, C; 24, B;  
25, D;

26, C; 27, C; 28, B; 29, B;  
30, A; 31, A; 32, B; 33, B; 34, B;  
35, C; 36, B; 37, C; 38, A; 39, A;  
40, A; 41, A; 42, A; 43, B; 44, delete; 45, B; 46, C; 47, B; 48, A;  
49, D; 50, C;

51, D; 52, B; 53, A; 54, C;  
55, D; 56, B; 57, B; 58, A; 59, D;  
60, A; 61, B; 62, A; 63, C; 64, A;  
65, D; 66, A; 67, C; 68, A; 69, D;  
70, delete; 71, D; 72, D; 73, C;  
74, C; 75, C;

76, A; 77, B; 78, B; 79, B;  
80, B; 81, D; 82, C; 93, B; 84, C;  
85, D; 86, B; 87, D; 88, D; 89, C;  
90, A; 91, B; 92, A; 93, B; 94, D;  
95, C; 97, D; 98, A; 99, C; 100, C.

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(Continued from Page 10)

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123 Williams W Thiells	92.5
124 Cook V Westerville	92.5
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126 Boyd C Brentwood	92.5
127 Shaw D Strykersvil	92.5
128 Gould K Middletown	92.5
129 Gains V Wingdale	92.4
130 Succi L Ronkonkoma	92.4
131 Hughes W Prospect	92.4
132 Bunn D Willard	92.4
133 Mikulski N Slate Hill	92.4
134 Sayward R Dayton	92.3
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136 Pawlikowski D Utica	92.3
137 Snow G Binghamton	92.3
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139 Bregenzner D Islip	92.2
140 Winter P Gowanda	92.2
141 Bowers P Springville	92.2
142 Spinner S Wassica	92.2
143 Hamblin J NY Mills	92.2
144 Kirkpatrick B Walworth	92.2
145 Corksen P Rome	92.2
146 White A Rochester	92.2
147 Ward B Rochester	92.2
148 Murdock M Little Val	92.1
149 Verkvtz D Willard	92.1
150 Faulkner P Westbrookvl	92.1

OPTION — ELECTRONIC COMP OPER TRNE	
1 Berard D Schenectady	94.1
2 Cirincione J Hamburg	93.7
3 Waldorff J Albany	92.6
4 Bartowski T Scotia	92.5
5 Green H Albany	92.4
6 Smith E Troy	91.3
7 Pike E Albany	88.9
8 Schaffer M Hauppauge	88.7
9 Church T Troy	88.4
10 Vincent G Loudonville	88.4
11 Haggerty E Albany	88.4
12 Bossard L Albany	88.2
13 Hrbek, J Ravenna	88.2
14 Skorenski J Waterford	88.1
15 Alexander M Troy	87.8
16 Thomsen H Cairo	87.3
17 Fitzpatrick E Albany	85.3
18 George J Albany	84.0
19 Rose W Albany	83.3
20 Kingsley D Greenfld Ctr	83.2
21 Brundage J Albany	83.1
22 Warner E Rensselaer	83.1
23 Betzinger G Troy	82.7
24 Piercy R Chatham	81.7
25 Francher H Johnson City	81.7
26 Uhl T Cornwallvil	81.5

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31 Cresswell J Albany	81.1
32 Swenson R Amsterdam	81.1
33 Steede R Albany	80.5
34 Noonan C Rensselaer	80.5
35 Swedick M Albany	80.5
36 Cohen A Troy	80.4
37 Crannell J Schenectady	80.4
38 Kopec W Maspeth	80.3
39 Nowak E Latham	80.0
40 Eisenberg E Watervliet	80.0
41 Farrell S Amsterdam	80.0
42 Vultaggio S Albany	79.8
43 Cresham D Wantagh	79.4
44 Vanbeusichem R Castleton	79.4
45 Smith JSchenectady	79.0
46 Weaver T Cohoes	78.1
47 Spambelluri J E Greenbush	77.9
48 Smith W Watervliet	77.2
49 Schwab G Albany	76.5
50 Albright G Rochester	76.4
51 Silevenius P Schenectady	76.1
52 Prest M Albany	76.1
53 McHugh J Schenectady	75.7
54 Lacross L Cohoes	75.4
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5 Verbert C Warwick	88.2
6 Deters J Middletown	88.2
7 Scarzava L Middletown	87.6
8 Cavidson R Kortright	87.6
9 Romano A New Hampton	87.1
10 Troost W Meredith	87.0
11 Olin G S Lansing	86.9
12 Sutton K Johnston	85.2
13 Pape C Middletown	80.7
14 Macfarland W Amsterdam	80.1
15 Larkin E Hudson	80.1
16 Hunter W Middletown	80.0
17 Mclean D Otisville	79.2
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22 Schumaci F Middletown	78.1
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6 Rubino A Portchester	86.0
7 Rigano L Mamaroneck	83.0
8 Barisano M Yonkers	83.0
9 Parris G Bklyn	76.0

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2 Cortright M Kinderhook	84.5
3 Sklar R Altamont	80.0
4 Forster R Watervliet	78.5

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2 Sullivan J Rochester	878
3 Trauffer F Delmar	857
4 Pritchard R E Greenbu	810
5 Waring W Ballston	781
6 Cunningham W Poughkeep	765

**OPTION — ASSOC CIVIL ENG PHYS RES**

1 Vyce J Schenectady	83.6
2 Lambert J Waterford	82.7
3 Bellair P Albany	79.8
4 Hanland J Albany	79.2
5 Serth J Rexford	78.9
6 Radliff R Rexford	77.0

**OPTION — DRAFTSMAN**

1 Cioppa R Albany	88.2
2 Wilsey W Albany	88.2
3 Metzger M Castleton	87.4
4 Erno R Crescent	84.3
5 Quick J Mechanicvil	82.9
6 Bonesteel L Cohoes	82.9
7 O'Brien J Albany	81.6
8 Vogel R Watervliet	79.2
9 Folmsbee F Hudson	78.8
10 Berlin R Kinderhook	78.3
11 Johnson L Rensselaer	76.3
12 Lucowitz J Round Lake	75.3

**OPTION B — RETIREMENT BEN EXAMINER**

1 Garcia A Schenectady	89.3
2 Rhubin R Schenectady	82.3
3 Menz W Loudonville	81.0

**OPTION A — RETIREMENT BEN EXAMINER**

1 Cariseo B Albany	85.6
2 Brady J Schenectady	84.4
3 Brashar R Albany	80.9
4 Dunn B Schenectady	79.6
5 Walker M Round Lake	78.9
6 Novak G Albany	78.1
7 Brown M Albany	76.6
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CITATION.—File No. 2682, 1970.—THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God Free and Independent, To CHARLES McKEE if living and if dead to his heirs at law, next of kin and distributees whose names and places of residence are unknown and if he died subsequent to the decedent herein to his executors, administrators, legatees, devisees, assignees and successors in interest whose names and places of residence are unknown and to all other heirs at law, next of kin and distributees of Gertrude Huntington, the decedent herein, whose names and places of residence are unknown and cannot, after diligent inquiry, be ascertained. YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504 in the Hall of Records in the County of New York, New York, on June 10, 1970 at 10:00 A.M., why a certain writing dated July 22, 1966, which has been offered for probate by James Terleph, residing at Upper Lake Shore Drive, Route #3, Lake Katonah, New York 10536, should not be probated as the last Will and Testament, relating to real and personal property, of Gertrude Huntington, Deceased, who was at the time of her death a resident of 25 Fifth Avenue, in the County of New York, New York.

Dated, Attested and Sealed, April 29, 1970.  
HON. S. SAMUEL Di FALCO, (L.S.) Surrogate, New York County s/WILLIAM S. MULLEN, Clerk.

Name of Attorney Bleakley, Platt, Schmidt, Hart & Fritz, Tel. No. 212-RE 2-2000. Address of Attorney 120 Broadway, New York, New York, N.Y. 10005.

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# Webutuck School Aides Ink CSEA-Won Pact Binghamton School Unit Sets 1970 Contract Proposals

AMENIA—The Webutuck Central School District chapter of the Civil Service Employees Assn. has entered into a two-year contract with the school district for the first time.

The employees won gains in the pension area, gaining a 1/60 non-contributory retirement plan retroactive to 1938, paid health insurance for both employees and their dependents; 11 paid holidays; personal leave days; uniforms for custodians, food service workers and mechanics. Also, longevity increments after 10, 15 and 20 years of service and across-the-board increases of seven and six percent.

On the negotiating team for the School Board were Board Attorney Martin Lewis, District Principal Myron Rindsberg and Business Manager Leland Hulst Jr. The employees negotiating team consisted of the president, Mrs. Marie McEnroe, Mrs. Helen Moody, Arthur Heck and Charles Goggins. They were assisted by James E. Graham, CSEA field representative.



**NEW CONTRACT** — The Civil Service Employees Assn. which represents the non-teaching personnel of the Webutuck School District has entered a two-year contract with the district for the first time. Shown at contract signing are, from left, Charles Goggins, of the negotiating team; Leland Hulst, Jr., business manager; Myron J. Rindsberg, district principal (seated at desk); James E. Graham, CSEA field representative, and Mrs. Marie McEnroe, president, Webutuck chapter.

## Ins. Examiners Elect John Carter

John Carter of Staten Island, an associate insurance examiner with the State Insurance Dept. in New York City, has been elected president of the Association of New York State Insurance Dept. Examiners, Inc.

Carter, who defeated Solomon Bendet of Forest Hills in a close race for the position, was also elected to the association's executive committee.

An employee of the Insurance Dept. for 15 years, Carter works in the property bureau while Bendet is chief of the department's Complaint Bureau.

Other new officers include Jacob Sussman over Leslie Alberts for first vice-president; George Fosket Jr. over Fred Walden and Daniel Lake for second vice-president; Wallace Ayres who ran unopposed for secretary, and Harold Balda who ran unopposed for the office of treasurer.

Elected along with Carter to the executive committee were John J. Reynolds, Chapman Reid, Maurice D. Cohen, Edmund Barnett, Frank Donohue, John Driscoll, John Hanley, Joseph Sprler, John Hayden and Seymour Shapiro.

A spokesman for the examiners group said it was the largest voter turnout in the association's history. The election was held recently at a general membership meeting in the Insurance Dept.'s offices on the 19th floor of 123 William St. in New York City.

One of Carter's goals is to work with other professional associations on matters of mutual interest. The examiners association has taken a position with respect to limiting the use of the "1 out of 3" in civil service lists in promotion situations. Inquiries on this matter should be directed to Mr. Carter, State of New York Insurance Department, 123 William St., New York City, 10038.

## Orange CSEA Plans Election

MIDDLETOWN—A slate of officers for the coming election in November was submitted by a nominating committee at a semi-annual

meeting of representatives of 15 Civil Service Employees Assn. units in Orange County.

The Orange County chapter served as host for the meeting at Bradley's Corner.

## New Slate Selected By Western Conf.

BATAVIA — A six-member slate of officers to head the Western Conference of the Civil Service Employees Assn. was recently elected at an interim meeting held here.

The new slate consists of: John Adamski, Roswell Park Institute, president; Frank Talomie, Ontario County, first vice-president; Genevieve Clark, Roswell Park, second vice-president; Mary Converse, Southwestern, third vice-president; Judy Burgess, Ontario County, secretary, and Genevieve Luce, Thruway Authority, treasurer. Installation of Conference officers is planned for June 20.

Frank English, president of the chapter, welcomed those present and introduced Joseph Dolan, CSEA director of local government affairs, Tom Luposello, supervising field representative, and Leon Van Duesen Jr., the new field representative for the chapter.

## SUNYAB Prof. Named

A professor of industrial relations at the State University at Buffalo has been selected by the State's Public Employment Relations Board to serve as fact-finder in an Erie County impasse involving the North Collings Central School District and the Civil Service Employees Assn. The appointee is John Drotning, who teaches industrial relations at SUNYAB.

(Continued from Page 3)  
justed for career employees who have reached the maximum scale.

- Cafeteria workers with five years of service to receive .10 above hourly wage, and with 10 years of service to receive .15 above hourly wage.

- Cafeteria managers to receive \$100 after five years of employment, \$100 after 10 years employment and \$100 after -5 years of continuous service.

- All cafeteria employees to receive 10 percent cost-of-living raise. All cafeteria managers to receive vacation with pay on a pro-rated basis. Any outside activities authorized by the administration for cafeteria personnel after regular working hours to be paid at the rate of time-and-one-half. All other non-teaching employees shall be granted a 10 percent cost of living raise with a minimum of \$600 for each employee for the school year, 1970-1971, and an additional 10 percent for 1971-1972, with another minimum of \$600 for all employees in the event the term of this contract shall be of a two-year duration. To be pro-rated for 10-month employees.

- There should be a minimum of a senior custodian and custodian in each school building. Outside contractors should not be hired for any building.

- A job and salary evaluation of all job categories of the non-teaching employees to be made as soon as possible.

- The employer shall supplement workmen's compensation benefits so that the employee shall not suffer a loss of income for time lost because of on the job injuries.

- Salary differentials in the amount of \$500 between

basic positions and senior title in the same category: (e.g., typist, sr. typist, stenographer, sr. stenographer, cleaners, custodians, sr. custodian, maintenance mechanics, electricians, painters, carpenters and firemen).

- Non-teaching employees shall be required to report all cases of assault suffered by non-teaching employees and/or civil actions filed against him in connection with his employment to the Superintendent of Schools within 24 hours. The Superintendent of Schools shall acknowledge receipt of such report within three days. The school attorney shall inform the employee immediately of his rights under the law and shall provide such information in a written document. The school attorney shall notify the employee of his readiness to assist the employee.

- The Board agrees to provide legal counsel to defend any employee in any action arising out of an assault on an employee or any disciplinary action taken against a student by an employee.

- If an assault on an employee results in loss of time, the employee shall be paid in full up to a maximum of 12 months and such paid absence shall not be deducted from any sick leave to which such employee is entitled under this contract. Any Workmen's Compensation benefits due to the employee during this period shall be paid to the school district to the extent of the amount paid out by the district.

## Buffalo CSEA Unit Opens Talks For Non-Teaching Aides

(From Leader Correspondent)

BUFFALO — Negotiations between the City of Buffalo and the Competitive unit of the Civil Service Employees Assn. which represents non-teaching personnel in Buffalo schools began in earnest this week.

The final hurdle, pay for negotiators, was cleared when CSEA representatives gave up the demand. The City is already in a deadlock with the CSEA unit which represents municipal workers, and it appears likely that the school will join the impasse.

The accord that excluded City pay for negotiators was accepted by the Common Council, despite a resolution proposed by Councilman-at-large Gerald J. Whalen that would have provided City funds for their salaries.

Whalen's motion drew support from only two other members of the 15-member council — William A. Buyers, the Republican minority leader, and Daniel Higgins who represents the City's South District.



**DINNER SPEAKER** — Theodore Wenzl, left, president of the Civil Service Employees Assn., addressed the approximately 420 persons who attended the recent Hudson River State Hospital chapter, CSEA, annual dinner-dance at the

Camelot Inn, Poughkeepsie. Others speaking included, from left, Dr. Herman B. Snow, hospital director, who served as master of ceremonies, Mrs. Nellie Davis, chapter president, Assemblyman Emel S. Betros and Dutchess County Sheriff Lawrence M. Quinlan.

To Keep Informed, Follow The Leader.

# Freegood Named To Publicity Post

ALBANY—Stanley Freegood, of Loudonville, has been named deputy commissioner of the State Commerce Dept.'s division of public information at an

annual salary of \$26,695. Freegood has been a career employee for more than 23 years and has served in both the New York City and Albany offices. He was first editor of the Department's business news magazine, "Business in New York State," and also initiated the "Commerce Newsletter." Freegood has held the post of assistant deputy commissioner of the division since December 1968.

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# Election Held At Roswell Park

BUFFALO—Election of officers for the forthcoming year recently were held by the Roswell Park Institute chapter of the Civil Service Employees Assn.

John S. Adamski won for president while Nicholas Dorio becomes vice-president. Other officers include: Linda Larsh, secretary; Rudy Schasel, treasurer, and Genevieve Clarke, delegate. No installation date has been set at this time.

# State Sounding Call For X-Ray Technicians

Current need is abundant enough to create an open-continuously status for State jobs of therapeutic x-ray technician. Licensure plus coursework as outlined in Exam Notice No. 20-

325 is requisite. A preview of written test subject matter also appears in that notice, which can be acquired by writing to the State Dept. of Civil Service or calling their offices.

# Ask For Applicants As Asst. Director Of Nurse Manpower

The individual designated assistant director of the office of nursing manpower must first pass an evaluation of training and experience plus an oral exam, revealed the State Dept. of Civil Service in asking prospective applicants to file by June 15.

Minimal requirements, states Job Bulletin No. 27-027, call for a master's in public health or an allied field, and six years of professional nursing experience. Within that background, two years should have been served in an administrative, supervisory or teaching capacity. To learn more about job duties and obtain the form for filing, visit any regional office of the Dept. of Civil Service.

# Resolutions Committee Sets June 4 Meeting

ALBANY—There will be a meeting of the Civil Service Employees Assn.'s resolutions committee on June 4, at 10 a.m. in the ground floor conference room, CSEA headquarters.

The purpose of this meeting is to determine the manner in which the resolutions committee will function this year, according to Dorothy Rabin, chairman.

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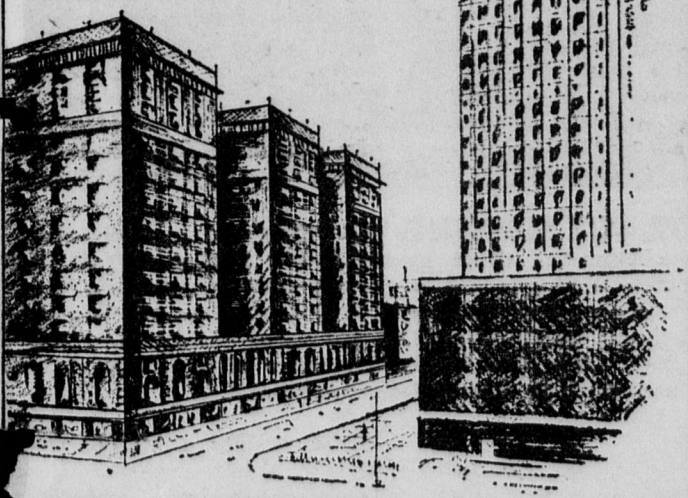
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**Streamlined For Action**

# Resolutions Committee To Map Out Program For Coming Year

ALBANY — The newly appointed resolutions committee of the Civil Service Employees Assn., streamlined this year to deal with the new situations created by formal collective bargaining under the Taylor Law, will meet here on June 4 at CSEA headquarters to map out its programs for the coming year.

Resolutions from CSEA members must be submitted to the committee no later than July 20, 1970.

Newly named chairman of the group is Dorothy Rabin, a senior stenographer at State University of New York at Stony Brook, succeeding Randolph V. Jacobs, who was recently appointed chairman of the CSEA Salary committee.

Other members are Edmund J. Bozek of New York City; Leo Doherty of Albany; Joseph Folts of Saratoga Springs; Maynard Gardner of Dannemora; Ben Keslorowski of West Brentwood; John T. Perkinson of Wyantskill; Arthur Sheley of Syracuse; Fred Huber of Williamsville, and Paul Cooney of Albany.

In addition to the above members, all State employees, are six representatives of CSEA local government chapters: John Bachman of Skaneateles; Edward Nash of Auburn; Blanche Reuth of Freeport; Arthur Bolton of Eldred; Alfred C. Kuchler of Utica and Joseph Maiore of Buffalo. In previous years, only two representatives from the local government chapters served on the committee.

CSEA Statewide president Theodore C. Wenzl said: "The streamlining of the Resolutions committee—one of the most important within CSEA—will meet the needs of CSEA in the seventies."

Accordingly the committee suggests that State-employed members gear their resolutions to specific department or agency-related problems this year. "The reason for this," Wenzl said, "is that CSEA has negotiated two-year contracts for our State members which will be in effect until 1972. Negotiations on the working conditions of these employees will continue on departmental and agency levels. Therefore, all resolutions pertaining to State employees specifically related to the changes and improvements on departmental and agency levels would be of great assistance to both the committee and the unit negotiating teams."

The committee will also accept resolutions dealing with the improvements wanted and needed by local government employees of counties, cities, towns, villages

and school districts. These resolutions would be drafted into proposed legislation for the 1970-71 Legislature, Wenzl said.

"In general, the committee's first meeting here will concentrate on making out the strategy it will use in the coming year in setting the priorities for gains needed by CSEA members," Wenzl said.

## Ulster County Unit Wins Pay, Fringe Boost

(Special To The Leader)  
KINGSTON—The Ulster County unit of the Civil Service Employees Assn. recently signed a contract giving County employees many new improvements in salaries, The Leader has learned.

Topping the list of contract provisions is a total salary raise, with increments, of 10 percent retroactive to Jan. 1, 1970, and a 20 cents-an-hour raise for highway workers.

Other new benefits include:

- A stepped-up increment plan with awarding of increments to be on Jan. 1 annually rather than on the employee's anniversary date;
- Time and one-half overtime for highway workers who work more than 40 hours a week or more than eight hours a day, retroactive to Jan. 1, 1970;
- Payment for a minimum of two hours of work in case of call-in;
- Ten cents per mile payment for using own car for County business;
- Work clothes for mechanics;
- Ten percent differential for night work;
- Vacation by seniority,



**VACANCIES FILLED** — Westchester chapter, Civil Service Employees Assn., conducted installation ceremonies recently to fill various vacancies. From left are Pat Mange, formerly third vice-president who has now been elected first vice-president to fill the vacancy created when Ronald Mazzola left public employment to take a position as assistant field representative with the State CSEA; Edward Carafa, newly elected third vice-president; Sal Trabakino, newly elected treasurer, and Michael Del Vecchio, chapter president, who administered the oath of office.

## CSEA Complains About Lack Of Parking Spaces At Utica State Building

UTICA—Field representative Theodore Modrejewski led a delegation of CSEA people into Utica City Hall recently to discuss parking at the new State office building, which is due to be completed this Fall.

The men were concerned over lack of parking in the new facility and wanted to know what Utica was going to do to relieve the situation. City officials told the delegation that a parking garage is being planned adjacent to the building but is not due for completion until the Fall of 1971.

According to one of the delegation, some 500 CSEA people will be working in the new building by October and the State had only provided some 280 parking spaces that are supposed to take care of everyone including visitors.

The City and CSEA will now try to work together in pinpointing exactly how much parking is needed and by whom. CSEA determined to apply as much pressure on the commu-

nity as possible, to push the new parking facility through as soon as it can.

Earlier this year CSEA president Theodore Wenzl complained to Albany about other inadequacies in the new building. The parking problem is being added to the list.



**CONTRACT SIGNING** — Officials of the Civil Service Employees Assn. and Ulster County gather to sign the contract recently negotiated by CSEA for County workers. Seated is Peter J. Savago, chairman of the Ulster County Legislature, and standing, left to right, are CSEA officers Judy Murray, president of the Ulster County CSEA unit; Hyman Kohan, member of the Board of Directors, and Ellsworth Dunn, unit vice-president.

and  
• Eleven and one-half paid holidays a year, with Saturday holidays to be observed on the previous Friday.  
Judy Murray, president of the County employees unit of the Ulster County CSEA chapter, Hyman Kohan, members of the board of directors, and Ellsworth Dunn, unit vice-president, negotiated for the employees. Patrick Monachino, CSEA collective bargaining specialist, assisted the team.

## Auburn Chapter Hears Wenzl, Space Official

(From Leader Correspondent)  
AUBURN — Dr. Theodore C. Wenzl, president of the Civil Service Employees Assn., and Ernest W. Brackett, U.S. space official, were featured speakers at the annual dinner of CSEA's Auburn chapter here recently.

Wenzl discussed CSEA's gains and programs during the last year.

Brackett, chairman of the National Aeronautics and Space Administration's (NASA) Board of Contract Appeals, talked on the dramatic Apollo 13 flight problems and future space plans of the Nation.

Edward Nash, Auburn chapter president, said the CSEA unit contacted the space official through Rep. Samuel Stratton.



**EHPA CHAPTER INSTALLS** — The officers of the East Hudson Parkway Authority chapter of the Civil Service Employees Assn. were installed recently by Irving Flaumenbaum, first vice-president of the CSEA. Shown taking the oath of office for two years are, left to right: Flaumenbaum; James J. Lennon, president; Mike Blasie, first vice-president; Milton Fay, second vice-president; Joseph Le Pore, treasurer, and Charles Allen, secretary.

## SIF Group Formed

(Continued from Page 1)

former departments and were treated to a buffet supper hosted by the CSEA chapter.

Elected to head the Fund's Retirees' Association were Louis Stubenvoll, president; Herbert Condon, vice-president; Gertrude Murphy, secretary, and Cleo Heyliger, treasurer. Elected to the Executive Committee were May Phelan, Robert Hurley, Bert LaFrenz and William Seidl.