

Civil Service LEADER

America's Largest Weekly for Public Employees

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Eligibles on state and county lists

See Page 8

CSEA Members' Pay Raises To Show Up On June Checks

ALBANY—The effects of the pay raises negotiated for 133,000 State employees by the Civil Service Employees Assn. will be felt in the June 17 and June 24 paychecks, a spokesman for the State Comptroller's office said last week.

The full amount of the raise, retroactive to April 1, 1970, will be included in the paychecks issued on those two dates. June 17 is payday for those employees on the administrative payroll, and June 24, for those in State institutions.

The spokesman attributed the delay in processing the raises to a number of factors, including the development of formulas that were used in their computation. He explained that as a result of the CSEA-negotiated minimum pay increases in 1968, 1969 and 1970, many employees were off step in the uniform salary schedule, and in many cases the new salaries of these employees had to be worked out individually.

CSEA Makes Major Gains At D Of E Meet

(From Leader Correspondent)

ALBANY—A meeting between representatives of the Metropolitan Division of Employment chapter, Civil Service Employees Assn. and D of E representatives here last week ended with some employee problems resolved and the employees hopeful about future solutions to others.

John LoMonaco, president of the Metropolitan D of E chapter, reported that a standing

committee was established as a result of the meeting to tackle the problem of D of E counselors—status, salaries and educational training in particular.

CSEA insists that the planned Summer training programs for counselors be made available to all counselors on an equal and not selective basis.

Department representatives David Zaron, director of personnel training and employee relations, and Irving Weinstock, director of personnel, agreed to the addition of 16 more claims examiners to the Unemployment Insurance Dept. CSEA seeks a total of some 280-300 examiners to combat heavy increases in
(Continued on Page 14)

CSEA Becomes First Union To Represent Albany Employees

(Special To The Leader)

ALBANY—The Civil Service Employees Assn. has become the first employee organization to represent a group of Albany County employees since the enactment of the Taylor Law in 1967.

The action came last week when the Albany County Board of Legislators recognized CSEA as the bargaining agent for more than 100 case workers who had sought representation under the CSEA banner. The County

(Continued on Page 16)

Faulty Language In Rules Proposed By Judicial Conf. Is Assailed On 12 Key Points

A series of potentially dangerous omissions in the proposed rules of the Judicial Conference governing collective bargaining were detailed by the Civil Service Employees Assn. at a hearing last week for employees in the Conference.

State First Vice-Chairman Irving Flaumenbaum presented the organization's 1,000-word summary of constructive amendments dealing with 12 major issues.

Flaumenbaum's presentation made up the bulk of the afternoon hearing, in which representatives of several New York City organizations and a self-styled local employee organization made appearances, but offered no concrete proposals.

The proposed rules would set down procedures for the handling of negotiations of non-fiscal matters.

Flaumenbaum's presentation on behalf of CSEA court units throughout the State made these major points:

- Language should clearly acknowledge that personnel are employed by the State or local governments and not by the Judicial Conference.
- The proposed rules should clearly acknowledge the legal right of employees to collective negotiations.
- The definition of fiscal matters left to negotiation directly with the employer should be clarified to include

all the items omitted.

- Grievance procedure should not force court per-

sonnel into dealing with the Judicial Conference while
(Continued on Page 16)

Two Additional Holidays In Store For State Aides

(Special To The Leader)

ALBANY — Because of provisions in contracts recently negotiated by the Civil Service Employees Assn., 133,000 State employees in four collective bargaining units will enjoy two additional holidays this Summer.

The two holidays, Memorial Day and the Fourth of July, fall on Saturday this year. In past years if the holiday fell on a Saturday employees would be deprived of the day off.

The contract for employees in the Professional-Scientific-Technical bargaining unit spe-

cifically states that May 29 and July 3, 1970, will be observed as holidays, while the contracts for the other three units — Institutional, Administrative, and Operational—stipulate that employees would receive a compensatory day off if the holiday fell on a Saturday. The contracts for the latter three units also provide that the State can designate a specific day off in lieu of the holiday.

"In this case," a CSEA spokesman said, "the Governor chose to designate the Fridays preceding each holiday to provide a uniform observance for all State employees."

Those employees required to provide essential services on May 29 and July 3 will receive either additional cash pay or compensatory time off.

Erie Social Services Unit Elects Guarino

BUFFALO—Charles R. Guarino is the newly elected president of the Social Services unit of the Erie County chapter of the Civil Service Employees Assn.

Other unit officers chosen in the recent election are: Sebastian Caputy, vice-president; Pat Ashley, secretary, and John Weber, treasurer.

L.I. Conference Elects G. Koch

(From Leader Correspondent) SMITHTOWN — George Koch was elected unopposed to succeed himself as



GEORGE KOCH

president of the 55,000-member Long Island Conference of the Civil Service Employees Assn. last week. His first term was to fill out the unexpired term of the late Thomas Purtell.

Also selected were: David Silberman of the Nassau chapter,
(Continued on Page 16)

Tri-Conference Features Nickerson And Kingston

Nassau County Executive Eugene Nickerson, a Democrat and John E. Kingston, GOP Assembly Majority Leader, will be the featured speakers at a workshop being sponsored May 31 to June 2 by the Metropolitan, Long Island and Civil Service Conferences of the Civil Service Employees Assn., it was announced last week.

The Tri-Conference Workshop will be held in the Granit Hotel.

Previously announced were two panel sessions. Attorney General Louis Lefkowitz will head a discussion on "Consumer Frauds" and John McManaman, of the State Retirement System, will lead a panel on recent retirement legislation.

Reservations for the event may be had by writing directly to the Granit Hotel, Kerhonkson, N.Y. 12446.

Inside The Leader

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Don't Repeat This!

Heavy Returns In Leader Poll Being Analyzed

JUDGING from the volume of early returns in the Leader's informal poll, New York State's public employees are vociferous in their feelings about both the candidates and the issues involved in this year's election.

We will, shortly, begin to publish an analysis of these polls.
(Continued on page 9)

FROM THE FINEST



By EDWARD J. KIERNAN

Pres., N.Y.C. Patrolmen's Benevolent Assn.

(The views expressed in this column are those of the writer and do not necessarily constitute the views of this newspaper.)

THE HEART OF most collective bargaining agreements is this: the employees undertake to perform certain work, and the employer undertakes to compensate them at an agreed rate. If either party fails to live up to the contractual obligations, remedies are available to the other side; but in government employment, there is a gross inequity between the remedies provided for labor and those provided for management. The advantage is heavily weighted in favor of the employer.

IN NEW YORK State, it is unlawful for civil service workers to withhold their labor, but it is not unlawful for government employers to withhold wages. (The reverse is true in the private sector; there is no legal bar to strikes, but non-payment of wages is a misdemeanor.) As a result, government units can get immediate relief from a strike or threatened strike by applying to the court for a temporary restraining order to bar the employee organization from violating the law. But there is no instant relief available to the workers when the employer defaults. The remedy is costly to obtain and long in coming, for there is no "temporary performance order" available through the courts to oblige immediate contract compliance by management.

It is interesting that the equivalent of a "temporary performance order" is made available to employees in the private sector under Section 10-J of the National Labor Relations Act.)

ANOTHER WAY of looking at the problem is that, if a union wishes to dispute the validity of a contract provision, it must take affirmative action to have the provision interpreted or changed; but if management wants to test a clause, all it needs to do is refuse to perform, and the burden of affirmative action again falls on the employees.

(Continued on Page 9)

The Fire Officer

by Lt. John E. Kelly

President,
Uniformed Fire
Officers Assn.



(The views expressed in this column are those of the writer and do not necessarily constitute the views of this newspaper.)

THE STATE Legislature has passed and Governor Rockefeller has signed our most important piece of legislation—The Heart Bill.

ON BEHALF of all of us in the Fire Dept., I would like to say a sincere thank you to both the Legislative and Executive branches of our State Government.

I KNOW that I echo the feelings of all members of the department and their families in expressing gratitude to those men and women. This bill is a memorial to those who have died from heart diseases in the past and whose families cannot enjoy the fruits of this measure. It is also a memorial to those firefighters who have retired in the past because of heart disease or hypertension, caused by their job, but unproved as to it being line-of-duty sustained.

WHAT MORE can be said. We are grateful.

WE ARE grateful, also, to our brother civil servants who took the time to write their legislators and the Governor in our behalf.

FINALLY, AT the risk of omitting someone, I must say thank you to some of our friends who worked so hard in getting this bill passed:

Governor Rockefeller

Lt. Governor Malcolm Wilson

Senate Majority Leader Earl Brydges

Assembly Speaker Perry B. Duryea

Assembly Minority Leader Stanley Steingut

Senators John Marchi and Jeremiah Bloom

Assemblymen Edward Amman and Andrew Stein

TO ALL who helped us in this victory, those listed or not, we say thanks.

WE WILL remember, in November! /

Firefighters Fight Fires . . . Not People

Court Upholds Nassau Chapter On Pay Dispute

MINEOLA—In an unusually strongly worded decision, Supreme Court Justice Paul Widlitz last week upheld the demand of the Nassau chapter, Civil Service Employees Assn., that the East Meadow School Board be held in violation of its contract.

The judge upheld CSEA's protest that the district had refused to provide 65 clerical employees with the full Christmas holiday. Widlitz quoted, in full agreement, a preliminary court ruling by Justice Michael M. D'Auria that said, "The Court finds that there is no justification for the defendant's (School Board's) position."

As a result, employees who were required to work part of the Christmas holiday will receive either pay or credit for additional vacation time, those who called in sick will have charges against sick leave restored and those

whose pay was docked for refusing to work will be reimbursed.

Chapter President Irving Flaumenbaum, who had ordered regional attorney Richard Gaba to take the district to court when efforts to reason with the Administration failed, said the courts made it clear that the district's behavior was "an outrageous violation of the rights of the employees."

The hassle developed when the district closed the schools for eight days rather than the usual

five days last Christmas. The CSEA contract provides for five vacation days at Christmas, but also provided that the employees working calendar was the same as the regular school calendar. After changing the regular Yule holiday schedule, the district tried to force employees to work even though the schools were still officially closed.

The CSEA contract, Justice Widlitz observed, was "clear and unambiguous . . . There is no justification for the defendant's position."

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Veteran's Pension Benefit Clarified

MINEOLA—Irving Flaumenbaum, president of the Nassau County chapter of the Civil Service Employees Assn., has clarified a statement in last week's Leader story detailing the pension benefits for Nassau County employees who are veterans.

Those claiming veterans' credits for up to three years' service in the Armed Forces, Flaumenbaum noted, must pay back into the system both the pension and annuity contributions that would have been paid during the years of service that they claim, plus any interest that would have been accrued during that time.

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Amsterdam CSEA Unit Wins Pay Boost, Binding Arbitration, Other Fringes In 2-Yr. Pact

(Special To The Leader)

AMSTERDAM—Employees of the City of Amsterdam have just won a contract giving them a seven percent across-the-board wage increase retroactive to Jan. 1, 1970, in addition to any increments due, a wage reopener clause for Jan. 1, 1971, and many other benefits.

The two-year contract was negotiated by the Amsterdam unit of the Montgomery County chapter of the Civil Service Employees Assn., with CSEA collective bargaining specialist Emanuele Vitale assisting the unit team at the bargaining table. Richard V. Whalen from the Public Employment Relations Board came in to help settle an impasse which had developed during the negotiations.

Major provisions of the pact include:

- Exclusive right to payroll dues deductions and exclusive right to recognition for the maximum period under the law;
- Dispute and grievance procedure with final and binding arbitration;
- Longevity increments after 10, 15 and 20 years of service, and a \$200 increment for 25 years;
- Building maintenance employees will receive time-and-a-half for all hours beyond 40 per week;
- City Hall employees have a 30-hour work-week with compensatory time off for all hours beyond 30;
- Mileage allowance of 10 cent per mile;
- Summer work schedule to be maintained between Memorial Day and Labor Day;
- Fifteen-minute coffee breaks;
- Twelve-and-a-half holidays per year;
- Vacations: 10 days after one year; 15 days after three years; 16 days after 20 years; 17 days after 22 years; 19 days after 24 years and 20 days after 25 years;
- Twelve sick days per year accumulative to 120 days, plus additional extended sick leave policy to employees

who have five or more years of City service;

- Three days personal leave per year;
 - Three days bereavement leave for death in immediate family;
 - CSEA convention leave time;
 - Fully-paid hospitalization under Statewide Plan for employees and dependents;
 - Half pay retirement after 25 years of service;
 - Reopener clause on pension for January, 1971;
 - Protection for labor class and non-competitive employees under Section 75 of the Civil Service Law;
 - Guarantee of employment in case of job abolition;
 - Freedom for unit officers to process grievances and the right for CSEA field representatives to enter the facilities of the employer to aid in the administration of the agreement;
 - Separability clause; and
 - Extension of the unit to include other titles which were not a part of the original recognized unit.
- Frank Gertowsky, unit president; Mary Califano, Ernestine Cawczyk and Emil Fleszar negotiated for the Amsterdam CSEA unit.

Lazarony Appointed To County Div. Post

ALBANY—Joseph C. Lazarony of Averill Park has been appointed chairman of the special committee on County Division problems of the Civil Service Employees Assn., CSEA president Theodore C. Wenzl announced last week.

Lazarony is also a member of the CSEA Statewide membership committee and is Rensselaer County representative on the Statewide board of directors.

Cornell Condemned For Long Delays In Setting Election

(Special To The Leader)

ITHACA — A spokesman for the Civil Service Employees Assn. said recently that non-professional employees of Cornell University are "losing patience" in the face of delays in achieving a collective bargaining process to negotiate the terms and conditions of their employment.

CSEA petitioned the New York State Labor Relations Board in May 1969 for an election to determine the bargaining representative for all non-supervisory, non-professional employees of the University, the spokesman said.

At that time, he said, "Management appeared to agree that the State Labor Relations Board would have jurisdiction over the makeup of the bargaining units involved, the elections, and subsequent bargaining efforts. Now, management claims that it is the National Labor Relations Board which should have jurisdiction, and while the matter is being resolved, this constitutes another delay in getting the employees a collective bargaining representative and a chance to meet their employer as equals at the negotiating table."

The spokesman also said that "The anger of the Cornell employees is growing, not diminishing, as every day passes by with no sign that a representation election will be set."

Choice For JDA

Renomination has been made by the Governor of A. D. Ross Fraser of Rome to the State's Job Development Authority. His term will extend to January 1, 1974.

CSEA's County Delegates To Hear Deputy Comptroller Haight At Saratoga Meeting

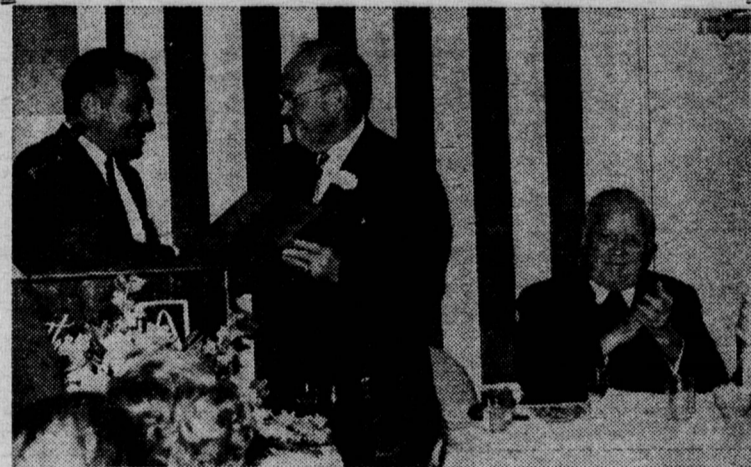
ALBANY — The Civil Service Employees Assn. has announced that Alfred W. Haight, first deputy comptroller of the State of New York, will be the featured speaker at the banquet of CSEA county delegates in Saratoga Springs Sunday evening, May 24. The three-day meeting of local government representatives ends Tuesday, May 26.

Haight was appointed to his present position in 1959 and has also served as a director of the State Council of Churches and as a member of the Administrative Law Committee of the State Bar Assn. Presently he is co-chairman of the joint Statewide accounting improvement committee.

He was active for many years in civic affairs in Syracuse, where he has been president of the Common Council, judge of the Municipal Court, president of the Everson Museum of Art and president of the Syracuse Council of Churches. He was Democratic candidate for mayor of Syracuse in 1953.

Career Employee

400 Aides Pay Tribute To Ellis Riker On Retirement From Motor Vehicle Dept.



RIKER HONORED — Thomas McDonough, left, president of the Civil Service Employees Assn. Motor Vehicle chapter in Albany, presents plaque to Ellis T. Riker, retiring administrative director of the State Department of Motor Vehicles. Riker was honored recently by several hundred friends, co-workers, and former co-workers at a testimonial dinner at the Thruway Hyatt House in Albany. McDonough was seated at the head table and spoke as a representative of labor.

ALBANY—A testimonial dinner honoring Ellis T. Riker, a former Civil Service Leader Gold Medal winner, who has retired as administrative director of the State Motor Vehicle Dept., drew 400 State employees, associates and friends.

The toastmaster at the Thruway Hyatt House affair was Joseph W. Kilgallen, a program associate on Governor Rockefeller's staff.

Among those seated at the head table were: Vincent L. Tofany, motor vehicle commissioner, Dr. T. Norman Hurd, director of the budget; Dr. Basil Y. Scott, deputy administrative director of the Motor Vehicle Dept.

Norman Gallman, acting commissioner of the Dept. of Taxation and Finance; Thomas McDonough, president of the Civil Service Employees Assn.'s Motor Vehicle chapter; Brother Leo Call, dean emeritus of the School of Engineering at Manhattan College, and Mrs. Riker, the former Isabelle Crowley of Yonkers, were on hand.

A past president of the Capital District chapter of the American Society for Public Administration, Riker earned the Society's Charles Evans Hughes Award for outstanding service in public administration. He was awarded The Leader Gold Medal Award for excellence in public service.

He is a member of the American Management Assn., the Advisory Committee on Governmental Services of the State University's Graduate School of Public Affairs, and the Advisory Council of the Joint Legislative Committee on Mental Retardation and Physical Handicap, and has worked closely for a number of years with the Cerebral Palsy Assn.

Commissioner Tofany said that Mr. Riker is "one of the foundations on which good government must stand; one of those distinguished and energetic public servants that make democracy possible."

Via Manhattan College, he entered State service in 1937 as a senior interviewer with the State Division of Placement and Unemployment Insurance. He soon became a senior examiner

of methods and procedures, working in the State's first planning office in Albany.

While with the State Tax Dept., he was credited with being "the man behind" development of the State's simplified income tax form, the withholding tax system, a new mechanized accounting system for the department and many other new operations.

Correction Due

Eva Nelson's Name Omitted From Pact Booklet By State

(Special To The Leader)

ALBANY — The name of Eva Nelson, an employee at Willowbrook State School and a member of the Institutional Services Unit bargaining team of the Civil Service Employees Assn., was inadvertently omitted from the first printing of contract booklets for that unit.

The error was brought to the attention of the State and her name will be included in future printings, according to a spokesman for the State Office of Employee Relations.

Miss Nelson served on the team which negotiated benefits affecting more than 45,000 institutional employees, including those working at Willowbrook State School.

Miss Nelson is employed as an attendant at Willowbrook and is a candidate for first vice-president of the CSEA chapter there.

Reappointed

ALBANY—Frank W. Dunham Jr. of Albany has been reappointed to the State Board of Commissioners of Pilots for a term ending in 1971. He is general manager of the Albany Port District Commission.

Bahama Tours From Albany And Buffalo

Eight-day tours to the famous Kings Inn Hotel in the Grand Bahamas will leave directly from both Albany and Buffalo this Summer. Both trips are now open for bookings by Civil Service Education & Recreation Assn. members and their families.

The Albany tour leaves July 27 and is \$213 complete. The Buffalo tour leaves Aug. 10 and the cost is only \$219. These prices include round trip jet transportation, hotel rooms, deluxe breakfast and dinner and free golf. Admission to the Kings Inn Casino is free also.

For the Albany tour, apply now to Noni Kepner, Box 275, West Sandlake, N.Y. 12196. Telephone (518) OR 4-5539 after 5 p.m. In Buffalo, write to Mrs. Mary Gormley, 1883 Seneca Ave., Buffalo, N.Y. Telephone (716) 842-4296 days and TA-2-6069 after 5 p.m.

Sr. Accountant Jobs Closing To Entrants On June 5 Deadline

Suffolk County's search for senior accountant applicants will end on June 5, the last filing date, according to the County Civil Service Dept. in Riverhead. The written test will fall on June 27.

Open to non-residents of Suffolk, the title requires candidates to be college graduates with an accounting major and

possess three years in the field, one of which must have included governmental accounting. Exam questions will encompass the New York State Uniform System of Accounts, including the general fund, working capital fund and water fund, and the principles of general accounting.

Applicants may file and re-

ceive further data at the department offices in the County Center in Riverhead. Phone inquiries may be made by calling Park 7-4700, ext. 249.

Heads Training Bur.

ALBANY—David Zaron of Delmar, who once served as executive director of the Suffolk County Civil Service Commission, has been named director of a newly created Bureau of

Training, Personnel and Employee Relations in the State Employment Division.

Until the appointment, Zaron was assistant director of classification and compensation in the State Civil Service Dep...

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LEGAL NOTICE

SUPREME COURT: BRONX COUNTY, WASHINGTON HEIGHTS FEDERAL SAVINGS AND LOAN ASSOCIATION, Plaintiff, against ONYX REALTY AND CONSTRUCTION COMPANY, THE STATE OF NEW YORK, THE CITY OF NEW YORK, ALBERT GALEWSKI, LEONORE VOIT, SADDIE BERNSTEIN, BIRDAY REALTY CORP., ROBERT P. ZOBEL, and if deceased, his heirs at law, distributors, personal representatives, creditors, lienors, grantees, assignees and successors in interest, and generally any and all persons claiming by, through and under any of the foregoing any interest in or lien upon the premises described in the complaint, all of whom and whose names and places of residence are unknown to plaintiff, Defendants. Plaintiff designates Bronx County as the place of trial. SUPPLEMENTAL SUMMONS. Plaintiff's principal office is in New York County.

TO THE ABOVE NAMED DEFENDANTS: YOU ARE HEREBY SUMMONED to answer the complaint in this action and to serve a copy of your answer, or, if the complaint is not served with this supplemental summons, to serve a notice of appearance on the plaintiff's attorney within 20 days after the service of this supplemental summons, exclusive of the day of service (or within 30 days after the service is complete if this supplemental summons is not personally delivered to you within the State of New York); and in case of your failure to appear or answer, judgment will be taken against you by default for the relief demanded in the complaint.

Dated: April 29, 1970
DAVID NOVICK, ESQ.
Attorney for Plaintiff
Office & P.O. Address
11 East 44th Street
New York, N.Y. 10017
Tel. 986-1568

TO: ROBERT P. ZOBEL, et als. PLEASE TAKE NOTICE that the foregoing summons is served upon you by publication pursuant to an order of the Hon. Jacob Markowitz, a Justice of the Supreme Court of the State of New York, dated April 28th, 1970, and you are advised that this is an action to foreclose a mortgage affecting real property in the County of Bronx, State of New York, and known as No. 622-624 Courtlandt Avenue, Bronx, New York.

FIFTH AVENUE CAPITAL ASSOCIATES

Notice is hereby given that the following is the substance of a Certificate of Limited Partnership filed in the office of the Clerk of New York County on April 20, 1970 and duly signed by all of the partners:

1. The character of the business to be transacted is that of investing and reinvesting in securities and commodities of any kind, and any subscription, rights or options to acquire any of the foregoing.

2. The location of the principal place of business is 529 Fifth Avenue, New York, New York 10017.

3. The name and place of residence of each member as of January 23, 1970 and the amount of cash contributed by each limited partner at the commencement of the Partnership is as follows. No Partner has contributed any other property.

General Partners
Shelby M. C. Davis, 10 Gracie Square, New York, New York 10028.
L. Guy Palmer, II, 64 Witherbee Avenue, Pelham Manor, New York 10803.
Jeremy H. Biggs, 150 East 73rd Street, New York, New York 10021.

Limited Partners
Weston W. Adams, 145 Sargent Road, Brookline, Massachusetts — Cash \$50,000.

Weston W. Adams, Jr., 790 Boylston Street, Boston, Massachusetts — Cash \$50,000.

Adolphus Andrews, Jr., 2828 Vallejo, San Francisco, California — Cash \$50,000.

Adolphus Andrews, Jr., Independent Executor, Estate of Adolphus Andrews, Deceased, 2828 Vallejo, San Francisco, California — Cash \$50,000.

The Bakal Company, Richard Bakal, General Partner, 723 N. Wilton Road, New Canaan, Connecticut 06840 — Cash \$100,000.

Barbara S. Barr, 588 The Parkway, Mamaroneck, New York — Cash \$25,000.

Clifford Barr, 588 The Parkway, Mamaroneck, New York — Cash \$25,000.

Jeremy H. Biggs, as Custodian for Allegra G. Biggs under the New York Uniform Gifts to Minors Act, 150 East 73 Street, New York, New York 10021 — Cash \$12,000.

Jeremy H. Biggs, as Custodian for Fiona K. Biggs under the New York Uniform Gifts to Minors Act, 150 East 73 Street, New York, New York 10021 — Cash \$14,000.

Jeremy H. Biggs, as Custodian for Melissa E. Biggs under the New York Uniform Gifts to Minors Act, 150 East 73 Street, New York, New York 10021 — Cash \$9,000.

Jeremy H. Biggs, as Custodian for Robert B. Biggs under the New York Uniform Gifts to Minors Act, 150 East 73 Street, New York, New York 10021 — Cash \$9,000.

Gary T. Capen, Rt. 5, Box 55, Wayzata, Minnesota — Cash \$75,000.

Warren H. Clark, P.O. Box 2222, San Francisco, California 94126 — Cash \$50,000.

Irving S. Cooper, 76 Mt. Tom Road, Pelham Manor, New York 10803 — Cash \$100,000.

Louis G. Cowan, 849 Madison Avenue, New York, New York 10021 — Cash \$50,000.

Mary Hand Darrell, 1107 Fifth Avenue, New York, New York 10028 — Cash \$100,000.

Katheryn W. Davis, Wilson Park, Tarrytown, New York — Cash \$50,000.

Shelby M.C. Davis Trust, L. Guy Palmer, II, Trustee, 10 Gracie Square, New York, New York 10028 — Cash \$45,000.

Frances A. Dillingham, c/o Adolphus Andrews, 2828 Vallejo, San Francisco, California — Cash \$50,000.

Charlotte Capen Foster, 9 Roberts Road, Davenport, Iowa 52803 — Cash \$50,000.

William E. Foster, 184 Overbrook Drive, Elyria, Ohio 44035 — Cash \$50,000.

George S. Franklin, Jr., and John W. Nields as Trustees U/A 7/12/60, 58 East 68 Street, New York, New York 10021 — Cash \$150,000.

George S. Franklin, Jr., and John W. Nields as Trustees U/A 12/28/61, 58 East 68 Street, New York, New York 10021 — Cash \$50,000.

David M. Gavrin, 70 Secor Road, Scarsdale, New York 10583 — Cash \$25,000.

Ira C. Gavrin, 80 East End Avenue, New York, New York 10028 — Cash \$25,000.

Tena P. Gavrin, 1255 B North Avenue, New Rochelle, New York 10804 — Cash \$50,000.

Robert E. Graham, 54 Myersville Road, Chatham, New Jersey — Cash \$100,000.

Nancy W. Ketterer, Fomer Road, Southampton, Massachusetts 01073 — Cash \$100,000.

Theodore Ketterer, III, Fomer Road, Southampton, Massachusetts 01073 — Cash \$5,000.

Theodore Ketterer, III, Custodian for Jennifer Lace Ketterer, Fomer Road, Southampton, Massachusetts 01073 — Cash \$11,000.

Theodore Ketterer, III, Custodian for Julia Quirk Ketterer, Fomer Road, Southampton, Massachusetts 01073 — Cash \$11,000.

Edgar S. Lewis, 630 East Drive, Sewickley, Pennsylvania 15143 — Cash \$50,000.

Edgar S. Lewis, Trustee under Will and Codicils of Helen Sanders Lewis, Deceased, 630 East Drive, Sewickley, Pennsylvania 15143 — Cash \$50,000.

Barbara S. Linhart, 1120 Park Avenue, New York, New York 10028 — Cash \$50,000.

Helen T. Madeira, 1600 Monk Road, Gladwyn, Pennsylvania 19035 — Cash \$150,000.

Marvin Small, 1100 Park Avenue, New York, New York 10028 — Cash \$50,000.

Clayton Blanchard Spencer, 47 Academy Hill, Watertown, Connecticut 06795 — Cash \$75,000.

Diana Davis Spencer, 20 Oxbow Road, Wellesley Hills, Massachusetts 02181 — Cash \$50,000.

The Diana Davis Spencer Trust U/T

LEGAL NOTICE

lips, Jr. and Herbert Mahler, 20 Oxbow Road, Wellesley Hills, Massachusetts 02181 — Cash \$12,000.

John M. Spencer, 20 Oxbow Road, Wellesley Hills, Massachusetts 02181 — Cash \$100,000.

The John M. Spencer Trust, U/T Dated 12/31/69, by Its Three Trustees, Shelby M.C. Davis, Clayton B. Spencer and Asa E. Phillips, Jr., 20 Oxbow Road, Wellesley Hills, Massachusetts 02181 — Cash \$12,000.

George Spitzer, 722 Cove Road East, Mamaroneck, New York 10543 — Cash \$50,000.

Straus Trust, Evelyn Becker and Peter Weil as Trustees for J.L. P.S. and H.N. Straus Trust U/D 2/2/29, Baldwin Road, Mr. Kisco, New York 10549 — Cash \$10,000.

Jean E. Summers, P.O. Box 138, Piping Rock Road, Locust Valley, New York 11560 — Cash \$50,000.

James W. Titelman, Upper Brush Mt. Road, Hollidaysburg, Pennsylvania 16648 — Cash \$150,000.

Estate of Frances Edgerton Turnure, Frank C. Whittelsey, III, Executor, 116 East 68 Street, New York, New York 10021 — Cash \$50,000.

Charles R. Tyson, Independence Square, Philadelphia, Pennsylvania 19105 — Cash \$150,000.

Daphne A. Walker, 95 Brookside Road, Darien, Connecticut 06820 — Cash \$50,000.

Susan F.C. Weil, Baldwin Road, Mr. Kisco, New York 10549 — Cash \$50,000.

G. Mennen Williams, 25 Tonnacour Place, Grosse Pointe Farms, Michigan 48236 — Cash \$400,000.

G. Mennen Williams, Jr., 3311 Woodlea Drive, Ann Arbor, Michigan 48103 — Cash \$50,000.

Nancy Quirk Williams, 25 Tonnacour Place, Grosse Pointe Farms, Michigan 48236

Wendy Stock Williams, 1509 Lafayette, Apt. A-202, Kalamazoo, Michigan 49007 — Cash \$50,000.

Elma Mennen Williams Trust for Nancy W. Ketterer, G. Mennen Williams, Trustee, 25 Tonnacour Place, Grosse Pointe Farms, Michigan 48236 — Cash \$10,000.

Elma Mennen Williams Trust for Eric Carter Williams, G. Mennen Williams and Richard E. Williams, Trustees, 25 Tonnacour Place, Grosse Pointe Farms, Michigan 48236 — Cash \$50,000.

Elma Mennen Williams Trust for Jill Christina Williams, G. Mennen Williams, Trustee, 25 Tonnacour Place, Grosse Pointe Farms, Michigan 48236 — Cash \$50,000.

Elma Mennen Williams Trust for Wendy S. Williams, G. Mennen Williams, Trustee, 25 Tonnacour Place, Grosse Pointe Farms, Michigan 48236 — Cash \$50,000.

4. The term for which the Partnership is to exist is from January 23, 1970 until December 31, 1973, unless sooner terminated by reason of the death, insanity or disability of a General Partner under certain circumstances or at any time by decision of the General Partners.

5. No Limited Partner has agreed to make any additional capital contributions.

6. The time when the contribution of each Limited Partner is to be returned is as follows:

A Limited Partner's contribution shall only be returned (a) if the General Partners determine, in their sole discretion, to make a pro rata distribution from the capital accounts of all Partners to the extent such contribution exceeds profits and gains of the Partnership, or (b) upon his withdrawal from the Partnership, either by reason of its termination or as set forth in the following paragraph.

A Limited Partner may not withdraw from the Partnership prior to its termination, except that the interest of any Limited Partner in the Partnership may be terminated as of the end of any fiscal year if determined by the General Partners to be in the best interests of the Partnership upon notice to that effect to such Partner at least 10 days prior to the end of such year. Such Limited Partner shall be entitled to receive within 90 days of the end of such fiscal year his Liquidating Share as of the end of such year.

7. The share of the profits or other compensation by way of income which each Limited Partner shall receive by reason of his contribution is as follows:

To the extent that there are Net Operating Profits or Net Capital Gains of the Partnership a Limited Partner's account shall be credited with that portion of Net Operating Profits and Net Unrealized Capital Gains and 80% of Net Realized Capital Gains that his Opening Capital Account bears to the total Opening Capital Accounts of all the Partners. Correspondingly, all Net Operating Losses or Net Capital Losses of the Partnership (as defined in the Agreement of Limited Partnership) with respect to any fiscal year shall be debited in proportion to Opening Capital Accounts.

8. No Limited Partner shall have any right to substitute an assignee as contributor in his place as a Limited Partner, nor shall any Limited Partner have any right to assign all or any portion of his interest as a Limited Partner, except by last will and testament or by operation of law.

9. The Partners shall have no right to admit additional Limited Partners.

10. No right is given to one or more of the Limited Partners to priority over other Limited Partners as to contributions or as to compensation by way of income.

11. A General Partner may not voluntarily withdraw or retire from the Partnership prior to its termination. The death or insanity of a General Partner shall dissolve the Partnership unless there are one or more remaining General Partners and the holders of 66-2/3% of the total Opening Capital Accounts of the remaining General Partners agree to continue the Partnership.

12. No Limited Partner has the right to demand and receive property other than cash in return for his contribution; however, under certain circumstances dis-

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ALBANY—Governor Rockefeller has signed legislation extending the existence of the bi-partisan State Commission of Investigation, stating:

"The commission has performed, admirably, its tasks of investigating and exposing the na-

ture and extent of organized crime and racketeering and reviewing the conduct of public officers and employees.

"This measure will enable the commission to continue its vital investigative functions during a period when responsible officials and decent citizens are particularly concerned about the threats of organized crime."

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New York City

**State Staffing Requirements
Indicate Sizable Need For
Stenos, Typists, Tab Oper.**

So substantial are staffing requirements in the categories of typist, stenographer and tabulating machine operator, reports the State Dept. of Civil Service, that recruitment emphasis has been placed on job placement for these posts. The policy of "applications accepted continuously," moreover, remains at the moment.

As a stenographer-typist, your job will vary according to your assignment, for it may be in any one of the many State departments and agencies. You might work in a group of stenographers and typists that serves several people, or you may be assigned to a small office. You'll do typing, including mimeograph stencils. Stenos take and transcribe dictation, of course. Very likely, you will have other secretarial duties as well.

To qualify, you'll need to take an exam which includes a spelling test; a typing test requiring 35 - word - per - minute speed, and a test in dictation for stenographers only, requiring an average of 80 words per minute. In Albany and New York City there may be training opportunities for candidates who fall below the qualifying level. The eligible list for typist, incidentally, is used to fill the title of dictating machine transcriber.

Tab Operator's Test

Tab operator candidates can qualify by having three months of experience or having completed a tab operator's course; after that, you're eligible to take a four-part written test, consisting of questions on operations of IBM tabulating machines; clerical aptitude; arithmetic and office practices.

About salary levels, they are all set to soar as a result of

the new contract for State employees. What this will mean is that the old wage scales will increase by about 14 percent as of April 1971. The first step of this increase was retroactive

to last April 1.

Stenos and tab operators currently reap \$4,615 to \$5,760 per annum, while typists earn the pay of \$4,200 to \$5,235. Additionally, a special \$200 geographical differential is supplied to all appointees working within the New York City metropolitan area.

Information on any of these titles can be ascertained by visiting the State Employment Service at 575 Lexington Ave., Manhattan, or the State Dept. of Civil Service at 1350 Ave. of Americas, also in Manhattan. Their respective phone numbers are PL 9-1020 and 765-9790.

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**A NEAR PERFECT RECORD OF SUCCESS
BY DELEHANTY STUDENTS**

On May 11, 1970, the N.Y.C. Department of Personnel officially established a list of 93 individuals who passed the examination held on December 14, 1968 of promotion to the rank of

DEPUTY CHIEF

N.Y. FIRE DEPARTMENT

T. J. Moran, No. 1 on list — a DELEHANTY student

John J. Hart — Highest in written test — a DELEHANTY student

Of the 93 candidates on the list, 88 (95%) were Delehanty students who attended our course of preparation that immediately preceded this examination.

The following are the 88 Delehanty students and their places on the list:

| | | | | | |
|--------------------------|-------|-------------------------------|-------|---------------------------|-------|
| 1. T. J. Moran (No. 1) | 82.48 | 32. Thomas J. McPartland | 76.94 | 63. Gerald Benes | 74.39 |
| 2. Francis McCormick | 81.56 | 33. Robert E. Clarke | 76.90 | 64. Ben Messin | 74.27 |
| 3. Robert Fiederleia | 81.32 | 34. Thomas Cotter, Jr. | 76.84 | 65. Andrew B. Donnellan | 74.15 |
| 4. Charles T. Ryan | 80.71 | 35. | | 66. Henry J. Dolan | 73.83 |
| 5. Harold Anderson | 80.50 | 36. David M. McCormack | 76.68 | 67. Walter LeStrange | 73.62 |
| 6. Thomas W. Burke | 79.83 | 37. Joseph Galvin | 76.53 | 68. Francis E. Woods | 73.57 |
| 7. | | 38. John W. Purcell | 76.52 | 69. John J. Quinn | 73.46 |
| 8. Roger C. Carmody | 79.27 | 39. Herman A. Landis | 76.32 | 70. Thomas P. O'Connell | 73.34 |
| 9. Francis J. Byrne | 79.15 | 40. Arthur J. Kane | 76.17 | 71. John Glennan | 73.29 |
| 10. William J. Pauze | 78.82 | 41. Elmer F. Chapman | 76.14 | 72. Patrick E. King | 73.26 |
| 11. Francis E. Kennedy | 78.70 | 42. Joseph F. Caggiano | 75.94 | 73. Stephen (Huvane | 73.20 |
| 12. Aloph S. Tortoriello | 78.55 | 43. John T. Stancarone | 75.89 | 74. Thomas McHugh | 73.19 |
| 13. John W. Rowan | 78.32 | 44. Patrick A. Casill | 75.88 | 75. Roger Rodriguez, Jr. | 73.19 |
| 14. Mario A. Sinapi | 78.21 | 45. Wesley C. Sager | 75.59 | 76. William J. Lanigan | 72.90 |
| 15. John G. Munk | 78.18 | 46. Edward F. Brennan (No. 3) | 75.59 | 77. Sherwood Landerer | 72.79 |
| 16. Francis R. Gallagher | 78.13 | 47. | | 78. Charles Brienza | 72.69 |
| 17. Emil F. Wield | 78.09 | 48. Robert F. Curley | 75.49 | 79. Alfred Squassoni | 72.43 |
| 18. John J. O'Reilly | 78.08 | 49. Albert Nemecek | 75.45 | 80. Frank Lalia | 72.29 |
| 19. Bernard Wynne | 78.04 | 50. John J. Sesody | 75.42 | 81. Maximilian Birkenfeld | 72.22 |
| 20. Bryan J. O'Neill | 77.95 | 51. John Wright | 75.13 | 82. George F. Gehring | 72.08 |
| 21. Thomas McGrath | 77.89 | 52. William J. Heffernan, Jr. | 75.03 | 83. | |
| 22. Sasha W. Burak | 77.74 | 53. Anthony C. Ueberwasser | 74.96 | 84. Frank Shortman | 71.74 |
| 23. Homer Bishop | 77.58 | 54. John D. Smith, Jr. | 74.96 | 85. Francis Brown | 71.65 |
| 24. John O'Neill (No. 1) | 77.52 | 55. Manuel Skillings | 74.92 | 86. Charles J. Mahoney | 71.63 |
| 25. John J. Hart | 77.42 | 56. Maurice J. Taaffe | 74.89 | 87. Stanley C. Kowalski | 71.28 |
| 26. James J. Stephens | 77.34 | 57. Max R. Berger | 74.80 | 88. Howard C. Hoeha | 71.26 |
| 27. Lawrence Fantozzi | 77.34 | 58. Bertram J. Jacobs | 74.58 | 89. George W. Jacobsen | 71.17 |
| 28. Charles A. Goldea | 77.21 | 59. Kazimer Nawojchik | 74.53 | 90. John J. Blundell | 70.97 |
| 29. Daniel F. Melia | 77.09 | 60. Charles W. DiPietri | 74.47 | 91. Edward C. Carrossa | 70.80 |
| 30. Thomas F. Murphy | 77.05 | 61. Salvatore LaGrasso | 74.43 | 92. Edward Knapp | 70.72 |
| 31. William V. Bohner | 76.99 | 62. Andrew Kerzner | 74.43 | 93. | |

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TUESDAY, May 19, 1970

Success Realized

CONGRATULATIONS to Governor Rockefeller and leaders of the New York State Legislature for turning a 20-year hope into solid, substantial law.

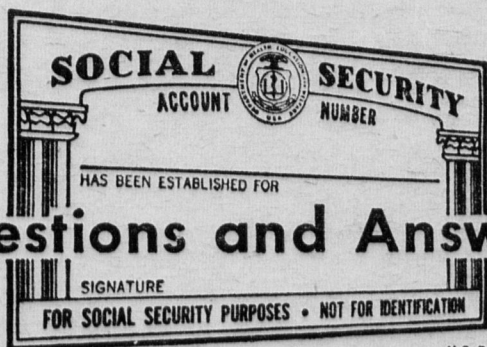
When the Governor affixed his signature to the Heart Bill yesterday, firemen and policemen were relieved of the tension of facing a drastically reduced income for themselves or their survivors as a result of disability due to heart disease.

In the past, the burden was upon the firefighter or the policeman to prove beyond a shadow of doubt that the disability occurred during the course of his duties. Now he can retire at three-quarters salary, or a widow can anticipate a full year's income plus a pension.

It has been a long struggle for the three uniformed forces that will be benefitted by this bill: the Patrolmen's Benevolent Assn., the Uniformed Firefighters Assn. and the Uniformed Fire Officers Assn. Congratulations are certainly due to their current union leaders: Edward Kiernan, Michael Maye and John Kelly, and to past leaders for unflagging effort to achieve this goal.

In the Legislature, the strong support given the measure came from Senate Majority Leader Earl W. Brydges, Assembly Speaker Perry B. Duryea, Jr., Assembly Minority Leader Stanley Steingut, State Senators Jeremiah Bloom and John Marchi and Assemblymen Andrew Stein and Edward Amman.

The Leader, too, is proud to have given continuing and sincere support for this bill that turns a millstone into a milestone.



Questions and Answers

My father is in a skilled nursing home now. He is getting drugs each day. His stay will be paid for by Medicare. Will the drugs he receives from the nursing home be paid by Medicare?

Yes. Part A of Medicare provides that drugs furnished by the extended care facility may be paid by Medicare.

When I wish to start or stop my social security checks, whom do I notify?

It is preferred that you mail your report to the local social security office whenever you need to report a change that will affect your rights to benefits. Most

offices now have a teletype transmission machine to speed up this action.

I stopped work several years ago when I married. I now plan to return to work on a part-time basis but my social security card shows my maiden name. How can I get this corrected?

Obtain Form OAA-7003 from your social security office or post office. Complete the form, attach your social security card and mail it to your local security office. A card bearing your married name and the same number will be issued to you immediately.

Civil Service Television

Television programs of interest to civil service employees are broadcast daily over WNYC, Channel 31. Next week's programs are listed below.

Sunday, May 24

10:30 p.m. (color)—With Mayor Lindsay—Weekly report by the Mayor and guests.

Monday, May 25

9:30 a.m. (color) — Around the Clock — "Response Tactics," New York City Police Academy series.

1:30 p.m. (color) — Around the Clock — "Narcotics and the Law," New York City Police Academy series.

3:00 p.m.—Return to Nursing—"The Patient With CVA," Part I. Refresher course for nurses.

7:00 p.m. (color)—On the Job—New York City "Subways" 2, Fire Department training series.

9:00 p.m. (color)—New York Report—Lester Smith hosts interviews between City officials and visiting newsmen.

Tuesday, May 26

9:30 a.m. (color) — Around the Clock — "Response Tactics," New York City Police Academy series.

1:30 p.m. (color)—Around the Clock — "Narcotics and the Law," New York City Police Department training series.

2:00 p.m.—Community Report—"Learning by Computer," Board of Education and community series.

3:00 p.m.—Return to Nursing—"The Patient With CVA," Part I. Refresher course for nurses.

7:00 p.m.—Around the Clock—"Response Tactics," New York City Police Academy training series.

Wednesday, May 27

9:30 a.m. (color) — Around the Clock — "Response Tactics," New York City Police Academy series.

1:30 p.m. (color)—Around the Clock — "Narcotics and the Law," New York City Police Department training series.

3:00 p.m.—Return to Nursing—"The Patient With CVA, Part I. Refresher course for nurses.

7:00 p.m. (color)—On the Job—"Subways" 2, New York City Fire Department training series.

Thursday, May 28

9:30 a.m. (color) — Around the Clock — "Response Tactics," New York City Police Academy series.

1:30 p.m. (color)—Around the Clock — "Narcotics and the Law," New York City Police Department training series.

3:00 p.m.—Return to Nursing—"The Patient With CVA," Part 2. Refresher course for nurses.

7:00 p.m. (color)—Around the Clock — "Response Tactics," New York City Police Academy training series.

7:30 p.m.—Can Do: Education of the Disadvantaged—No. 2 discussion of the need to teach basic skills and demonstration of some promising approaches to the education of the disadvantaged.

Friday, May 29

9:30 a.m. (color) — Around the Clock — "Response Tactics," New York City Police Academy series.

1:30 p.m. (color)—Around the Clock — "Narcotics and the Law," New York City Police (Continued on Page 15)

Civil Service Law & You

By WILLIAM GOFFEN



(Mr. Goffen, a member of the New York Bar, teaches law at the College of the City of New York, is the author of many books and articles and co-authored "New York Criminal Law.")

Disability Pay Dilemma

MAY THE NEW York City Employees System postpone payment of an accident disability retirement allowance pending a decision by the Workmen's Compensation Board? This problem was the subject of exhaustive judicial analysis by Mr. Justice Thomas S. Agresta in the case of *Sloane v. New York City Employees Retirement System* (New York Law Journal, May 1, 1970).

THE PETITIONER was employed as a Court Clerk I in the Supreme Court, Queens County, until his retirement on March 23, 1969, because of disability resulting from an accident in the course of his employment. The Retirement System informed him that no progress could be made on payment of his retirement benefits until he filed a claim with the Workmen's Compensation Board. He did so, but no decision was made by the Board after several months. The petitioner then demanded that the System pay his retirement allowance without awaiting such a decision, but the System refused to do so.

SUBSEQUENTLY, THE Board closed the petitioner's case pending the outcome of a third-party action. The Board did not make an award for the period subsequent to the petitioner's retirement on March 23, 1969, although it did make an award for the period prior to the retirement date. The System thereupon informed the petitioner that any allowance for accident disability retirement would be "minus \$60 a week Workmen's Compensation," notwithstanding that the Board had made no award for the period after March 23, 1969.

THE SYSTEM made two motions. One was to change the venue of the proceeding from Queens County to New York County. Justice Agresta denied this motion because Queens County was the proper county in that the material events took place there. The petitioner was employed in Queens County and sustained his injury in that county. The second and more important motion was to dismiss the petition for legal insufficiency. On such a motion which is submitted instead of an answer to the allegations of the petition, the Court is required to assume that the allegations of the petition are correct.

JUSTICE AGRESTA observed that a member of the New York City Employees Retirement System contributes a portion of his salary to the System, and his membership constitutes a contractual relationship, the benefits of which may not be diminished or impaired. On April 24, 1969, the System adopted the resolution retiring the petitioner as of March 23, 1969, thereby establishing his right to an accident disability retirement allowance effective with that date.

JUSTICE AGRESTA held that the System had no right to withhold payment of the petitioner's retirement allowance pending determination of the Workmen's Compensation claim or, in fact, to compel the petitioner to make a Workmen's Compensation claim. Of course, the petitioner may not receive payments from both the System and the Board exceeding the total amount of his allowable pension. However, the petitioner did not receive any payments from either source since his retirement over a year ago. Moreover, the Board's notice of decision did not indicate that the petitioner will receive any Workmen's Compensation benefits in the future. Under the circumstances, assuming the truth of the allegations of the petition, the petitioner is entitled to immediate payment of his entire pension allowance, including accruals from the date of his retirement to the present date.

IF THE BOARD should in the future make an award for a period prior to the date of its award, the Board may direct the City of New York, as the petitioner's employer, to reimburse the System for the accumulated amount of such award which is not in excess of the pension portion of the accident disability retirement allowance paid to the petitioner prior to such date. Subsequently to the date of such award, the System may deduct future payments under the Workmen's Compensation Law from the pension portion of the retirement allowance.

AS THE PETITION was legally sound, the motion to dismiss in lieu of answer was denied and the respondents were required to answer the petition.

**Cullen To Mediate
Auburn Pact Dispute**

ALBANY—Donald E. Cullen, of Ithaca, has been appointed to mediate in the dispute between the City of Auburn (Cayuga County) and the Civil Service Employees Assn. Cullen is professor of industrial and labor relations, Cornell University.

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LEGAL NOTICE

SUPREME COURT, BRONX COUNTY.
In the Matter of the Application of **FREDDIE LEE TILLERY**, Petitioner, for an order dissolving the marriage of the petitioner to **MARY LOIS TILLERY**, pursuant to Section 12 of the Domestic Relations Law of the State of New York. Index #3914-70.

TO MARY LOIS TILLERY:
PLEASE TAKE NOTICE that a petition has been presented to this Court by **FREDDIE LEE TILLERY**, your husband, for the dissolution of your marriage, on the ground that you have absented yourself for five successive years last past without being known to him to be living, and that he believes you to be dead.

That pursuant to an order of the said Court entered on the 27th day of April 1970, a hearing will be had upon the said petition by the Supreme Court, Special Term Part 5 in the County Court-house in the County of New York, City and State of New York on the 11th day of September 1970 at 9:30 o'clock in the forenoon.

Dated, New York, April 27, 1970.
Freddie Lee Tillery,
Petitioner

MAXWELL WOLFSON,
Attorney for Petitioner,
21 East 40th Street,
Manhattan, City of New York.

SUPREME COURT OF THE STATE OF NEW YORK, COUNTY OF BRONX.
THE TREMONT SAVINGS AND LOAN ASSOCIATION, Plaintiff, against **MELTON OPERATING CORP.**, 826 HEWITT PL. EQUITIES CORP. ELEANOR OWENS, THE CITY OF NEW YORK, THE STATE OF NEW YORK, UNITED STATES OF AMERICA, Defendants. Plaintiff designates Bronx County as Place of Trial. **SUPPLEMENTAL SUMMONS**. Index No. 7359-1969. Plaintiff has its principal office in Bronx County. **TO THE ABOVE NAMED DEFENDANTS: YOU ARE HEREBY SUMMONED** to answer the complaint in this action and to serve a copy of your answer, or, if the complaint is not served with this summons, to serve a notice of appearance on the plaintiff's attorney within twenty (20) days after service of this summons, exclusive of the day of service; or within thirty (30) days after completion of service where the service is made in any other manner than by personal delivery within the state; and in case of your failure to appear or answer, judgment will be taken against you by default, for the relief demanded in the complaint. Dated: New York, N.Y. **SAMUEL J. KISSELOFF**, Attorney for Plaintiff. Office & P.O. Address: 20 Vesey Street, New York, N.Y. 10007. WOrth 2-6177.

TO ELEANOR OWENS:
The foregoing summons is served upon you by publication, pursuant to an order of Hon. Jacob Markowitz, Justice of the Supreme Court of the State of New York, dated the 28th day of April, 1970 and filed with the complaint in the Office of the Clerk of Bronx County at Bronx, New York. The object of this action is for the foreclosure of a mortgage on the property described below according to the respective rights of the persons interested therein and for a sale thereof, pursuant to the provisions of law governing such foreclosure. The property concerned is known as 20 Rogers Place, Bronx, New York, having a frontage of 66.82 feet on Rogers Place and 61 feet on Intervale Avenue and having a depth of 85.44 feet. Dated: April 30th, 1970. **SAMUEL J. KISSELOFF**, Attorney for Plaintiff, 20 Vesey Street, New York, New York 10007.

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CIVIL SERVICE LEADER, Tuesday, May 19, 1970

LICENSE AS TEACHER OF EARLY CHILDHOOD CLASSES IN DAY ELEMENTARY SCHOOLS

Claire A Moran, 9194; Elizabeth A Bueker, 9017; Maxine C Reed, 8861; Jill A Wertheimer, 8795; Ruth Robinson, 8750; Marian E Schweitzer, 8728; Elizabeth C Stone, 8728; Selma Levine, 8728; Fay S Gollman, 8640; Francine K Foley, 8559; Marilyn R Rosenberg, 8471; Joan C Salmon, 8462; Lila F Wyner, 8448; Carol S Einstein, 8440; Roslyn Forst, 8395; Ethel S Wunsch, 8373; Ruth A Tanenhaus, 8351; Sonia Spector, 8293; Rhoda Gellman, 8284; Stephanie A Weiss, 8262; Dorothy J MacVeigh, 8262; Ronni L Schwartz, 8195; Joan M Wiley, 8173; Harvey M Baker, 8173; Elaine A Kanganis, 8151; Alice Kulick, 8150; Elena A Rubovick, 8128.

Karen M Botnick, 8106; Esther M Rosenblum, 8093; Sandra G Spiwack, 8084; Rita M Glanzer, 8084; Josephine A Machlin, 8071; Karol Ames, 8062; Lorraine P Glendinning, 8040; Alana B Berger, 8040; Carol B Weinstein, 8040; Doris T Friedland, 8017; Molly Elkin, 8017; Barbara C Gilbert, 8004; Carole Ellert, 7996; Dale C Crayne, 7995; Barbara M Berg, 7973; Marian E Berkowitz, 7973; Jane H Miller, 7938; Susan S Liberman, 7907; Marian K Cohen, 7906; Virginia A Tashjian, 7906; Judy A Feldman, 7906; Joan L Wolfers, 7884; Florence B Gunsher, 7862; Bonnie G Breslauer, 7862; Lucille J Meirowitz, 7840; Joyce R Stern, 7840; Kathryn L Hurley, 7818; Sombra L Bayer, 7774; Berta Parker, 7773; Maryellen T O'Shea, 7760.

Helaine M Atlas, 7751; Roberta Wyler, 7750; Linda M Levin, 7707; Andrea P Wang, 7706; Sara E Feldman, 693; Rachel R Lubling, 7662; Sherrill L Werblod, 7662; Barbara A Resnick, 7640; Eileen R Berler, 7640; Nina S Goodman, 7640; Francine C Vernon, 7640; Arlene G Josephson, 7640; Norman P Nussbaum, 7618; June E Bernstein, 7618; Patricia A Romandotto, 7618; Fannie F Miller, 7596; Carol S Lachman, 7596; Linda T Oliva, 7574; Joyce E Tenenzaum, 7560; Joan G Entin, 7529; Claire Bearman, 7516; Paula J Cohen, 7515; Barbara Kaufer, 7507; Karen H Wheatley, 7494; Diane Swerdloff, 7485; Marsha Pollner, 7485; Judith A Fox, 7484; Roseann P Macchio, 7462; Kathleen G Pries, 7462; Rhea R Schaffer, 7462.

Wendy A Belman, 7440; Barbara E Friedland, 7440; Abby A Blohm, 7440; Laura G Schecter, 7418; Libby Mevorach, 7418; Nana Neal, 7396; Phyllis A Kessner, 7396; Helene W Anger, 7396; Sandra Rubin, 7395; Diane M Pisciotta, 7374; Elaine S Hamerman, 7373; Julie A Sussman, 7360; Sandra J Cains, 7352; Lore W Kaplan, 7351; Dorothy A Grayson, 7329; Kathleen Dillon, 7329; Margaret E Ancrum, 7329; Anne J Fontek, 7328; Harvey Novick, 7307; Nancy P Salston, 7307; Gollie L Rosenblatt, 7284; Phyllis D Hyman, 7271; Jeanne Scarcella, 7271; Rita C Turret, 7263; Alva Leader, 7263; Harriet S Kopelovitz, 7262; Margaret B Mulford, 7241; Mary T Tremmel, 7241; Carolyn J Lipton, 7241; Carol L Bearnot, 7218.

Irene Natkowitz, 7218; Ellen R Buch, 7218; Amy M Goldstein, 7218; Evelyn Silverman, 7205; Eileen P Mann, 7196; Myrna E Lewis, 7174; Hinda Feldman, 7174; Samaria N Graham, 7173; Olin Chan, 7161; Marcia J Friedman, 7160; Cheryl A Brown, 7160; Sherry Steinberg, 7152; Elaine D Hastings, 7138; Carol Melamed, 7138; Sandra K Alexander, 7138; Stephanie J Meyers, 7130; Maryanne L Dannunzio, 7130; Phyllis J Fleischhacker, 7116; Reina Berner, 7107; Rochelle A Abrams, 7094; Rosemary J Serrano, 7094; Maxine S Levy, 7085; Eileen Koslow, 7085; Sandra E Fox, 7084; Joan F Horn, 7063; Maryellen J Barnes, 7063; Alice M Singletary, 7063; Beth M Feldman, 7062; Roberta L Goldwater, 7049; Joan K Rasnow, 7040.

Theresa L Mallen, 7040; Lisa Lawrence, 7040; Linda S Sloane, 7027; Avril P Dueson, 7018; Evelyn Susswein, 7018; Susan E Basta, 7018; Patricia S Mondre, 6996; Beth Levin, 6996; Dolores M Power, 6996; Jacqueline Butensky, 6983; Marylou Meyers, 6974; Hinda I Rittigstein, 6960; Nancy L Fisher, 6952; Dorothy M Cooper, 6952; Marian S Garay, 6951; Paulette B Davidson, 6951; Francine J Finver, 6938; Hazel V McPherson, 6930; Elvira Romano, 6916; Rhona G Weizner, 6908; Wendy J Friedman, 6908; Alan F Gordon, 6907; Phyllis M Wolf, 6907; Francine Hennickoff, 6885; Susan L Shapiro, 6884; Joan M Giattino, 6872; Sylvia A Gonzalez, 6863; Margot Baum, 6841; Sheila J Bernstein, 6840; Vickis M Gollman, 6840.

Maxine Goldberg, 6828; Beatrice L Kurzner, 6827; Shirley Fisher, 6827; Judith A Berger, 6819; Karen S Weinstein, 6818; Myra D Presworsky, 6818; Helen T Callaghan, 6818; Sheryl S Korzen, 6818; Gail A Yampol, 6805; Emily S Brown, 6805; Myra Glazer, 6783; Theodora Dalas, 6783; Angela M Scanapico, 6774; Loretta R Garofalo, 6774; Elaine C Hazan, 6774; Gloria M Spears, 6774; Gloria M Pompa, 6774; Lucia A Ryan, 6729; Marie A Merante, 6729; Denise E Girard, 6716; Susan L Shaw, 6707; Beth S Lobel, 6707; Elaine L Schragar, 6707; Ruthlynn Rosiner, 6686; Helen A Robarge, 6686; Bettina P Weinstein, 6685; Eileen L Krieger, 6672; Lila J Romans, 6664; Suzann P Rosenthal, 6663; Katherine E Withington, 6663.

Thomas Demic, 6662; Sheryl R Grossman, 6662; Anona O Black, 6650; Florence Sofer, 6649; Lena M Lee, 6649; Esther Kwit, 6641; Patricia A Wimsey, 6641; Alisa Herzberg, 6628; Janice H Friedman, 6618; Linda B Field, 6583; Marcia E Wachtel, 6574; Sara C Sackett, 6574; Joan W Garfinkel, 6574; Lucia Bernat, 6574; Roberta H Fein-

blatt, 6574; Gayle M Rooker, 6552; Lois M Beranbom, 6552; Nancy R Armao, 6552; Madeline D Farley, 6552; Sandra R Possner, 6552; Helaine A Meisner, 6530; Lida S Tomaszewski, 6530; Lillian Heiner, 6530; Arlene R Geise, 6508; Martha L Beck, 6494; Rochelle Kempenich, 6485; Judy B Edelstein, 6472; Gloria Goldberg, 6463; Esther J Galnick, 6463; Eleonor R Seidenberg, 6463.

TR. OF MUSIC Alternative B. 10-69 Exam. DAY HIGH SCHOOLS

Ellen Arrow, 8017; Sandra E Bennett, 7989; Judith P Berger, 7687; John Aevdis, 7552; Lionel Chernoff, 7473; Ronald B Schaefer, 7002; Gertrude E Box, 6828.

LICENSE AS TEACHER OF GREGG STENOGRAPHY AND TYPEWRITING IN DAY HIGH SCHOOLS

Susan Edelman, 8823; Phyllis S Cohen, 8570; Edith Shevelove, 8366; Susan E Schneider, 8336; Gertrude W Strassberg, 8316; Eileen M Langer, 8253; Eileen Rapoport, 7986; Gail J Wolfe, 7950; Alice Boyle, 7666; Lillian R Katz, 7563; Adele Feit, 7560; Elizabeth J Rauch, 7456; Renna Greenbaum, 7443; Ellen B Todtfield, 7363; Rosy Eagle, 7346; Harriet A Cohen, 7320; Pearl Karol, 7303; Linda A Savid, 7293; Jacqueline S Combs, 7276; Barbara J Wolf, 7090; Susan S Nacher, 7046; Gloria A Cahn, 7024; Eva D Hal, 6846; Carolyn Weiss, 6836; Patricia L Switzer, 6826; Maida L Fishman, 6696; Margaret C Bertolami, 6686; Marva A Applewhite, 6170.

LICENSE AS TEACHER OF HEALTH CONSERVATION IN DAY SCHOOLS

Sheila M Pohl, 8795; Elaine R Piesman, 8395; Noory J Fisher, 8328; Lila B Kelter, 8217; David R Holt, 8196; Rita S Schwartz, 8113; Judith A O'Connor, 8040; Anna E Henderson, 7974; Lester B Berkeley, 7937; Pola A Wertheimer, 7884; Thomas J Januszewski, 7760; Calra W Davis, 7750; Ellen E Kilgannon, 7640; Paul Klein, 7617; Charlotte N Greenwald, 7560; Vaeirie N Brown, 7494; Mary R Ross, 7352; Patricia M Mahon, 7329; Harriette A Ref, 7307; Jerilyn Ross, 7272; Elizabeth Conte, 7071; Matthew J Callahan, 7049; Meryl S Markowitz, 6996; Gertrude Seber, 6974; Barbara J Fishman, 6960; Shirley W Spiro, 6862; Severin A Norstrand, 6849.

TR OF ARCHITECTURAL DRAFTING—DAY HIGH SCHOOLS

Victor L Store, 7980; Edwin J Aviles, 7340; Lance Martin, 6600; Lillie B Crowder, 6120.

LICENSE AS TEACHER OF COMMON BRANCH SUBJECTS (1A-6B) IN DAY ELEMENTARY SCHOOLS

David J London, 8600; Steven J Buebel, 8330; Carol L Harbaugh, 8150; Stephen M Moses, 8085; Susan S Kreiner, 8060; Rochelle Nadler, 7900; Virginia R Fox, 7835; Stephanie J Schaffer, 7829; Lloyd N Cohl, 7795; David C Warshaw, 7640; Irving Greenwald, 7595; Susan H Korahauer, 7415; Dolores F Greico, 7380; Frieda Goldsmith, 7345; Gloria Gefner, 7340; Steven Schwartz, 7160; Jerome J Pascuzzi, 7140; Judy A Sidkin, 7060; Michael Garay, 6995; Paul R Fucaloro, 6950; Eugene Gottesman, 6935; Martin F Winkelman, 6935; Nancy Newman, 6900; Gloria Nuland, 6785; Robert J Mollo, 6785; Geri D Pozner, 6645; Ruth F Robin, 6630.

LICENSE AS TEACHER OF BIOLOGY AND GENERAL SCIENCE IN DAY HIGH SCHOOLS

Phyllis Satz, 8868; Myron G Harkavy, 8561; Roberta Spiro, 8500; Joyce S Nachbar, 8456; Ira W Madan, 8389; Michael A Haas, 8261; Linda T Pulver, 8260; Jan M Fleischman, 8165; Alexander Liao, 8159; Stuart J Sorokin, 8104; Robert Guliner, 8098; Leonard W Skope, 8017; Micael J Rehns, 7996; Beverly N Zuckerman, 7987; Carol A Fish, 7978; Matthew J Fischel, 7948; Phyllis J Pollack, 7922; Stuart G Karasik, 7891; Robert P Indyk, 7856; Thom as C Nagin, 7844; Gerald G Griffiths, 7824; Martin D Jahre, 7806; Kenneth R Green, 7799; Alexander Faber, 7717; William A Rabus, 7675; Harold J Kupferman, 7666; James T Dugan, 7658.

Jesse S Pincas, 7600; Bernard J Henry, 7595; Josef G Bieber, 7546; Sharon H Mazo, 7520; Leah Steinberg, 7516; Stuart F Langenthal, 7490; Clifford A Martin, 7420; Mark A Goldberg, 7418; Ira S Cohen, 7393; Janet L Garbarino, 7373; Byron E Moss, 7368; Max I Rechtman, 6358; Peter G Russo, 7350; William W Hojahn, 7342; Ira Lipschitz, 7244; Martin B Rosenman, 7223; Stuart A Novick, 7171; Yvonne Rocke, 7134; Grace A Brathwaite, 7114; Erica Weitzman, 7036; Kenneth A Klonsky, 6955; Fredric M Isaacs, 6881; Harold Kucine, 6878; Violetta M Petrik, 6857; Lucille C Gross, 6854; Andrew Halber, 6828; Thomas F Heinegg, 6827; Michael J Doti, 6619; Frederick H Willecke, 6618; Leslie Klein, 6582.

Douglas H Fultonberg, 6569; Alan M Farber, 6539; Robert S Kruter, 6500; Stephen R Unger, 6458; Howard I Messinger, 5908.

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| 610 | Sutton A Gen Oaks | 82.1 |
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| 612 | Kennedy V Delmar | 82.0 |
| 613 | Usten E Oneonta | 82.0 |
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| 615 | Culver J Albany | 82.0 |
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| 623 | Conran M Kenmore | 81.7 |
| 624 | Whalen D Troy | 81.7 |
| 625 | Jaracz J Amsterdam | 81.7 |
| 626 | Marino L Waterford | 81.7 |
| 627 | Robison A Schenectady | 81.7 |
| 628 | Badgley L Johnsonville | 81.7 |
| 629 | Waingrow M Albany | 81.7 |
| 630 | Fremer R Bklyn | 81.6 |
| 631 | Johnson B Buffalo | 81.6 |
| 632 | Skalski C Buffalo | 81.6 |
| 633 | O'Brien J Wailton | 81.6 |
| 634 | Zajd H Buffalo | 81.6 |
| 635 | Richards L Troy | 81.6 |
| 636 | Brundige H Gloversville | 81.6 |
| 637 | Heffner M Voorheesvil | 81.6 |
| 638 | Vrooman L Scotia | 81.6 |
| 639 | Berstein F Flushing | 81.6 |
| 640 | Reinhart E Troy | 81.6 |
| 641 | Gray S Sand Lk | 81.6 |
| 642 | Archambault G Albany | 81.6 |
| 643 | Partridge G Dansville | 81.5 |
| 644 | Wohlgemuth R Bklyn | 81.5 |
| 645 | Brimmer P Troy | 81.5 |
| 646 | Swan R Buffalo | 81.4 |
| 647 | Schaen E Flushing | 81.4 |

| | | |
|-----|-------------------------|------|
| 648 | Seufert R Islip Terr | 81.4 |
| 649 | Vinette B Syracuse | 81.4 |
| 650 | Murphy N Buffalo | 81.4 |
| 651 | Fabiano M Glen Cove | 81.4 |
| 652 | Marcucci M Latham | 81.4 |
| 653 | Moore Pt Jirn Sta | 81.3 |
| 654 | Mchugh B Delmar | 81.3 |
| 655 | Evans M Albany | 81.3 |
| 656 | McCormack K Cohoes | 81.3 |
| 657 | Gula S Bloomville | 81.3 |
| 658 | Moore J Albany | 81.3 |
| 659 | Moxey M Schenectady | 81.3 |
| 660 | Blaich D Hamburg | 81.3 |
| 661 | Rossi F Greenbush | 81.3 |
| 662 | Hoffman J Schenectady | 81.3 |
| 663 | Bucy J Westmoreland | 81.3 |
| 664 | Manzi Y Pearl River | 81.2 |
| 665 | Russo P Albany | 81.2 |
| 666 | Dipace M Rensseae | 81.2 |
| 667 | Vishnesky E Conkin | 81.2 |
| 668 | Boel P Grand Is | 81.2 |
| 670 | Doring D Tonawanda | 81.2 |
| 671 | Gifford E Mayfield | 81.2 |
| 672 | Janovich S Belle Harbor | 81.1 |
| 673 | Browne H Albany | 81.1 |
| 674 | Spring B Binghamton | 81.1 |
| 675 | Rosenblum T Albany | 81.1 |
| 676 | Bellamy D Medina | 81.1 |
| 677 | Richardson S Amenia | 81.1 |
| 678 | Vanhook S Amenia | 81.1 |
| 679 | Weiss M Bklyn | 81.0 |
| 680 | Moore L Genesee | 81.0 |
| 681 | James J Jamaica | 81.0 |
| 682 | Pietrak M Albany | 81.0 |
| 683 | Furman E Schenectady | 81.0 |
| 684 | Ladock B Utica | 80.9 |
| 685 | Signor L Amsterdam | 80.9 |
| 686 | Markham A Troy | 80.9 |
| 687 | Duncan M Scotia | 80.9 |
| 688 | Matthews J Troy | 80.9 |
| 689 | Talamo J Oswego | 80.8 |
| 690 | Schulder B Far Rockaway | 80.8 |
| 691 | Denosky D Albany | 80.8 |
| 692 | Healy R Cortland | 80.7 |
| 693 | Graham C Corona | 80.7 |
| 694 | Levine H Flushing | 80.7 |
| 695 | Dunlop J Lindenhurst | 80.7 |
| 696 | Koeser B Syracuse | 80.7 |
| 697 | Plyor J Pearl River | 80.7 |
| 698 | Harrington T Albany | 80.7 |
| 699 | Linane J Staten Is | 80.7 |
| 700 | Sarfine M Sartoga | 80.6 |
| 701 | Holden C Bethlehem | 80.6 |
| 702 | Skubon H Woodbourne | 80.6 |
| 703 | Wheeler G North Troy | 80.6 |
| 704 | Crehan K Buffalo | 80.6 |
| 705 | Ipoltro R Williamsvil | 80.6 |
| 706 | Murphy J Delmar | 80.6 |
| 707 | Relyea M Esperance | 80.6 |
| 708 | Yauchzy C Perry | 80.6 |
| 709 | Danish L Troy | 80.6 |
| 710 | Novak G Albany | 80.6 |
| 711 | Diamond C Baldwinvil | 80.6 |
| 712 | George M Buffalo | 80.6 |
| 713 | Martin B Rome | 80.6 |
| 714 | Ward M Schaghticoke | 80.5 |
| 715 | Sims K Schenectady | 80.5 |
| 716 | Keekes E Bklyn | 80.5 |
| 717 | Johnsen D Troy | 80.5 |
| 718 | Yonnicki A Amsterdam | 80.5 |
| 719 | Meyer J Middletown | |



HIGH FINANCE — Leader publisher Jerry Finkelstein, center, is flanked by the two men who sit on most of the money in New York State. They are State Comptroller Arthur Levitt, left, and New York City Comptroller Abe Beame. The scene was last week's dinner honoring Comptroller Beame.

From The Finest

(Continued from Page 2)

THIS DISTINCTION gives rise to a real economic hardship, and it is getting worse every year. Take a case in which employees have been deprived of a portion of their wages for a year, after which their claim is granted retroactively. Not only have they lost the use of the money for a year, but the cost-of-living has risen—probably substantially—during the period, so that the money is not worth as much when they receive it as it would have been if paid when due. In effect, every such contract dispute gives employers the right to exact cost-free loans from their workers, and to ultimately repay those loans with "cheaper" dollars to boot. With interest rates and the cost-of-living soaring, it is obviously tempting to government employers to take full advantage of this possibility by prolonging the settlement processes to the fullest extent. This kind of foot-dragging is also employed profitably during the period between the negotiation of a new contract and the implementation of its terms.

THE LEGISLATURE could provide partial relief from this problem by requiring the payment of reasonable interest whenever government units are in default of wages for any reason. Such legislation would not only restore a measure of equity to the employee for the period during which he has been deprived of the use of his money (although not for the decrease in the value of the dollar) but would also encourage management to seek the promptest possible adjudication of disputes, and speedy implementation of new contract provisions. To a degree, the fairness of this proposal has been recognized in the private sector for at least a decade; the N.L.R.B. regularly orders the addition of interest at six percent when discharged employees are reinstated with back pay. This principle has also been upheld by the United States Supreme Court. In *Rodgers vs. United States*, the Court held that:

As our prior cases show, a persuasive consideration in determining whether such obligation shall bear interest is the relative equities between the beneficiaries of the obligation and those upon whom it has been imposed. And this Court has generally weighted these relative equities in accordance with the historic principle that one for whose financial advantage an obligation was assured or enforced, and who has suffered actual money damages by another's breach of that obligation, should be fairly compensated for the loss thereby sustained.

IT HAS BEEN argued that provision for the payment of interest might be written into collective bargaining agreements, but fairness demands that such reasonable compensation should be provided through legislation as a matter of right, and should not be made the subject of negotiation to be brought through forfeiture of some other benefit. I therefore urge every association of civil service employees to actively seek a statutory solution to this problem in the next session of the New York State Legislature. Events of the past few years make it brutally clear that much work needs to be done if collective bargaining by government employees is to be preserved. I believe the mandatory payment of interest on overdue wages would be a major step in that direction.

DON'T REPEAT THIS!

(Continued from Page 1)

Our editors are now in the process of reviewing these ballots to feel the trend of the one million City, State and Federal employees who reside in New York State.

Public employees and their families make up 20 percent of the voting population—and this figure is constantly increasing—and are as perfect a cross-section of the State as can be found. Their geographical location, their salaries and their type of work are so varied that they represent all walks of life. So, too, are their philosophies.

Civil service employee organizations, ranging in size from the giant Civil Service Employees Assn. down to the smallest union for City employees have warned their legislators over the years that they "will remember in November." And they have. Several legislators who have closed their ears to the just demands of public employees have found themselves short of votes when they sought re-election.

Visitors to the halls of the State Capitol can notice the legislators sitting with policemen and firefighters, subway employees and employees of the various offices of the State and local governments, listening to their arguments before voting on civil service measures.

When the pre-election frenzy starts in candidates' campaign offices, those who have supported positions of public employees can call upon civil service union leaders and pick up vitally needed clerical volunteers to perform the multitude of small tasks that are so necessary for political success.

As the Taylor Law now stands, and the prohibition against strikes in the public sector, the only weapon available to governmental employees is their ballot.

Public employees, too, tend to stick together. Local government employees have written to their legislators in favor of a bill affecting State employees. Conversely, when an issue affects employees in political subdivisions, State employees stand side by side with their counterparts in local government service to see that their interests are protected.

It has been said many times that the man who has the strong

EDITOR'S NOTE: We are reprinting our ballot in order to give our readers an additional opportunity to participate in our poll. Names are optional. However, we would like to have at least your zip code for area identification.

Democratic Primary

For Governor

Arthur Goldberg
Howard Samuels

For Lieutenant Governor

Jerome Ambro Basil Paterson

For Attorney General

Robert Meehan Adam Walinsky

For U.S. Senator

Richard McCarthy Paul O'Dwyer
Richard Ottinger Theodore Sorensen

General Election

For Governor

Nelson Rockefeller (R) The Democrat
Paul Adams (C)

For Senator

Charles Goodell (R) The Democrat
James Buckley (C)

Remarks _____

Name _____

County _____

Zip Code _____

support of public employees has a long head start against his challenger. Any legislator who discounts the needs of civil service has a very vital plank missing from his platform and one which will be used against him in his re-election attempt.

State Hospital Bd.

Renominated to the Board of Visitors of Buffalo State Hospital by Governor Rockefeller, Louis W. Irmisch of Buffalo will hold this unsalaried post with the term expiring in 1976.

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◆ This Week's Key Answers ◆

EXAMINATION NO. 9540

Supervising Children's Counselor

Test Held November 19, 1969

The following are final key answers as adopted by the Commission at a meeting May 5, 1970.

1, A; 2, A; 3, D; 4, B; 5, B; 6, B; 7, B; 8, D; 9, A; 10, D; 11, C; 12, C; 13, C; 14, D; 15, D; 16, D; 17, A; 18, D; 19, D; 20, B; 21, C; 22, B; 23, A; 24, C; 25, D; 26, C; 27, B; 28, C; 29, B; 30, C; 31, B; 32, C; 33, D; 34, B; 35, A; 36, C; 37, D; 38, C; 39, D; 40, D; 41, B; 42, C; 43, C; 44, B; 45, B; 46, D; 47, B and/or C; 48, B; 49, B; 50, A;

51, B; 52, B; 53, C; 54, A; 55, B; 56, C; 57, C; 58, B; 59, D; 60, C; 61, A; 62, B; 63, C; 64, A; 65, A; 66, B; 67, A; 68, A; 69, C; 70, A; 71, D; 72, B; 73, A; 74, A; 75, D;

76, B; 77, D; 78, C; 79, B; 80, D; 81, C; 82, D; 83, A; 84, B; 85, D; 86, B; 87, D; 88, C; 89, D; 90, C; 91, C; 92, A; 93, D; 94, B; 95, C; 96, D; 97, B; 98, B; 99, D; 100, C.

EXAMINATION NO. 8657

Resident Buildings Superintendent and

EXAMINATION NO. 8166

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Superintendent

Part I of Test on April 25, 1970

Candidates who wish to file protests against these proposed key answers have until May 25, 1970, to make written request for an appointment to review the test in person.

1, D; 2, B; 3, D; 4, A; 5, C; 6, A; 7, D; 8, B; 9, A; 10, C; 11, B; 12, A; 13, D; 14, D; 15, A; 16, B; 17, B; 18, D; 19, A; 20, C; 21, A; 22, B; 23, A; 24, C; 25, C; 26, D; 27, C; 28, B; 29, A; 30, A; 31, C; 32, A; 33, B; 34, C; 35, B; 36, D; 37, A; 38, C; 39, B; 40, B; 41, A; 42, C; 43, D; 44, B; 45, D; 46, C; 47, A; 48, B; 49, D; 50, D;

51, B; 52, D; 53, C; 54, B; 55, A; 56, D; 57, C; 58, A; 59, D; 60, C.

EXAMINATION NO. 8643

Dist. Spvr. of School Custodians and

EXAMINATION NO. 8150

Dist. Spvr. of School Custodians

Part I of Test on April 25, 1970

Candidates who wish to file protests against these proposed key answers have until May 25, 1970, to make a written request for an appointment to review the test in person.

1, D; 2, B; 3, D; 4, A; 5, C; 6, A; 7, D; 8, B; 9, A; 10, C; 11, B; 12, A; 13, D; 14, D; 15, A; 16, B; 17, B; 18, D; 19, A; 20, C; 21, A; 22, B; 23, A; 24, C; 25, C; 26, D; 27, C; 28, A; 29, A; 30, A; 31, C; 32, A; 33, B; 34, C; 35, B; 36, D; 37, A; 38, C; 39, B; 40, B; 41, A; 42, C; 43, D; 44, B; 45, D; 46, C; 47, A; 48, B; 49, D; 50, D;

51, B; 52, D; 53, C; 54, B; 55, A; 56, D; 57, C; 58, A; 59, D; 60, C;

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Park Foreman

EXAMINATION NO. 9565

Test Held April 25, 1970

Candidates who wish to file protests against these proposed key answers have until May 25, 1970, to make a written request for an appointment to review the test in person.

1, D; 2, B; 3, C; 4, C; 5, A; 6, C; 7, A; 8, D; 9, D; 10, D; 11, D; 12, C; 13, C; 14, A; 15, B; 16, B; 17, B; 18, B; 19, D; 20, D; 21, C; 22, C; 23, A; 24, C; 25, A; 26, A; 27, C; 28, B; 29, B; 30, C; 31, A; 32, A; 33, D; 34, C; 35, C; 36, D; 37, C; 38, A; 39, C; 40, B; 41, D; 42, A; 43, D; 44, D; 45, B; 46, A; 47, C; 48, D; 49, D; 50, A;

51, D; 52, C; 53, A; 54, A; 55, B; 56, D; 57, D; 58, A; 59, A; 60, C; 61, B; 62, D; 63, C; 64, B; 6, A; 66, C; 67, B; 68, C; 69, B; and/or C; 70, D; 71, A; 72, B; 73, B; 74, B; 75, B;

76, B; 77, B; 78, D; 79, A; 80, B; 81, C; 82, C; 83, D; 84, D; 85, A; 86, C; 87, D; 88, C; 89, A; 90, A; 91, C; 92, C; 93, B; 94, A; 95, D; 96, D; 97, A; 98, A; 99, D; 100, C.

EXAMINATION NO. 9565

Park Foreman

(Sabbath Observer)

Test Held April 24, 1970

Candidates who wish to file protests against these proposed key answers have until May 25, 1970, to make a written request for an appointment to review the test in person.

1, B; 2, D; 3, D; 4, D; 5, A; 6, A; 7, A; 8, C; 9, A; 10, A; 11, C; 12, C; 13, B; 14, A; 15, D; 16, C; 17, A; 18, C; 19, B; 20, D; 21, A; 22, B; 23, C; 24, C; 25, D; 26, D; 27, A; 28, C; 29, D;

30, C; 31, B; 32, B; 33, C; 34, A; 35, A; 36, D; 37, C; 38, C; 39, A; 40, B; 41, B; 42, B; 43, B; 44, B; 45, B; 46, D; 47, A; 48, ; 49, A; 50, C;

51, A; 52, A; 53, C; 54, D; 55, D; 56, C; 57, A; 58, B; 59, B; 60, B; 61, B; 62, A; 63, A; 64, B; 65, D; 66, D; 67, A; 68, A; 69, C; 70, D; 71, D; 72, B; 73, A; 74, C; 75, D;

76, D; 77, A; 78, D; 79, C; 80, B; 81, D; 82, C; 83, B; 84, A; 85, C; 86, B; 87, C; 88, B and/or C; 89, D; 90, D; 91, D; 92, C; 93, C; 94, C; 95, C; 96, C; 97, A; 98, C; 99, A; 100, D.

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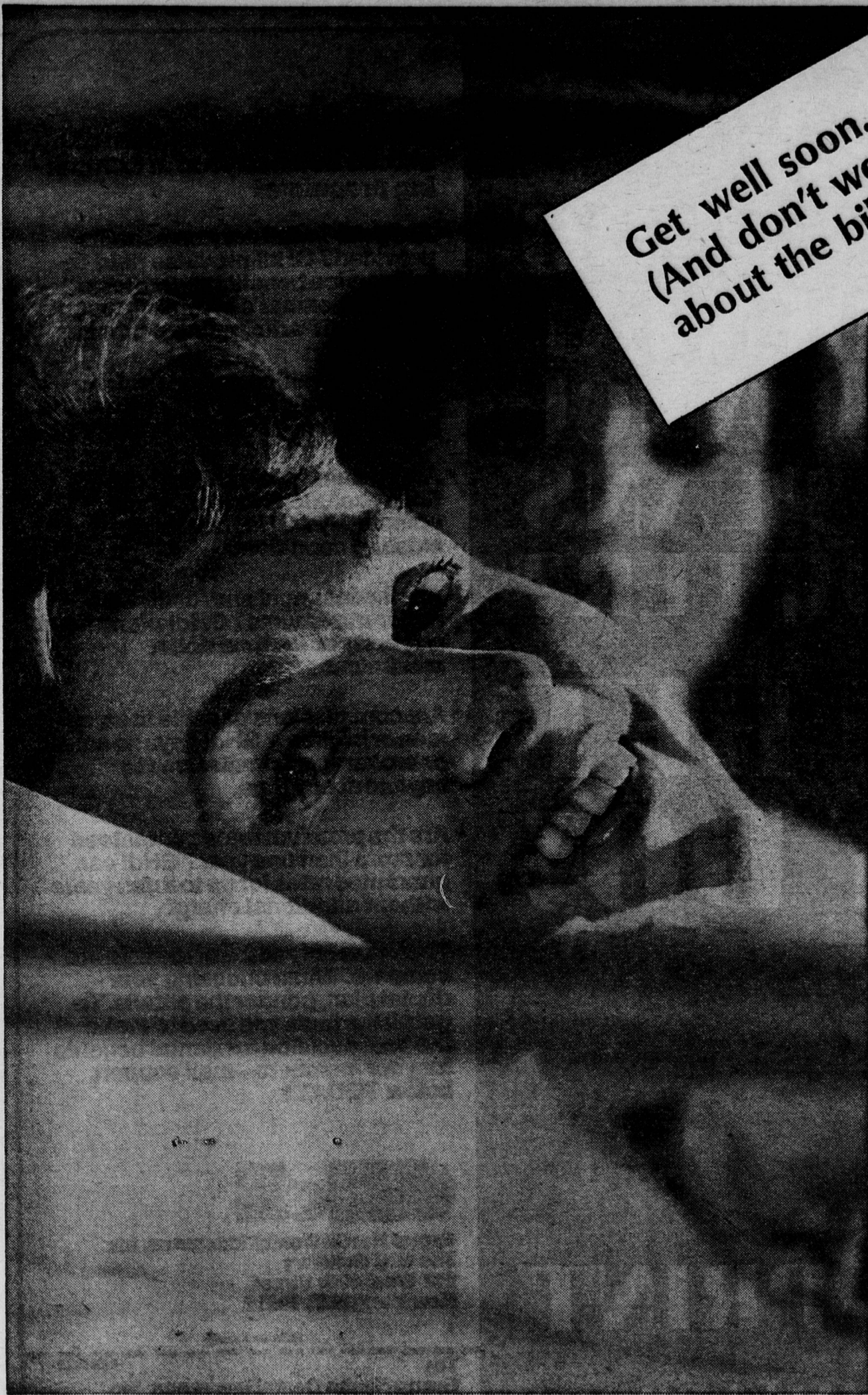
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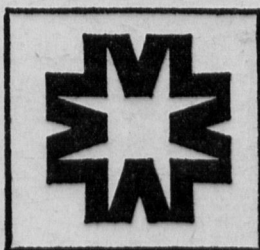


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Working Condition Talks To Get Underway Soon; Committee To Be Named

ALBANY — Procedures for negotiating improvements in working conditions at the State agency and institution level will be established by a soon-to-be-appointed joint labor-management committee as provided under the four contracts recently negotiated for 133,000 State employees by the Civil Service Employees Assn., CSEA president Theodore C. Wenzl announced last week.

These local level negotiations will supplement the benefits and improvements contained in the four CSEA contracts affecting the various classifications of employees in the Institutional, Administrative, Professional-Scientific-Technical, and Operational Services bargaining units, and also may be put into writing at the request of either CSEA or the State administration.

The joint committee will establish procedures for such negotiations and determine the scope of terms and conditions of employment to be covered, Wenzl said, and it will decide on the methods of resolving disagreements arriving out of such negotiations.

Wenzl cautioned CSEA State Division chapter presidents that they should "not make more than temporary agreements on these various levels until the committee is formed, because under the new procedure, agreements may in the future be entered into which might provide more satisfactory treat-

ment of our members than agreements which may be entered into under the past situation."

The CSEA chief also reminded State chapter presidents that the contracts also contain the following provision:

"4.1 Exclusive Negotiations With CSEA

"A. The State will not negotiate or meet with any other employee organization with reference to terms and conditions of employment of employees. When such organizations, whether organized by the employees or the employer, request meetings, they will be advised by the State to transmit their requests concerning forms and conditions of employment to CSEA and arrangements will be made by CSEA to fulfill its obligation as a collective negotiating agent to represent these employees and groups of employees."

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CITATION.—File No. 2682, 1970.—THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God Free and Independent,
To CHARLES MCKEE if living and if dead to his heirs at law, next of kin and distributees whose names and places of residence are unknown and if he died subsequent to the decedent herein to his executors, administrators, legatees, devisees, assignees and successors in interest whose names and places of residence are unknown and to all other heirs at law, next of kin and distributees of Gertrude Huntington, the decedent herein, whose names and places of residence are unknown and cannot, after diligent inquiry, be ascertained.
YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504 in the Hall of Records in the County of New York, New York, on June 10, 1970 at 10:00 A.M., why a certain writing dated July 22, 1966, which has been offered for probate by James Terleph, residing at Upper Lake Shore Drive, Route #3, Lake Katonah, New York 10536, should not be probated as the last Will and Testament, relating to real and personal property, of Gertrude Huntington, Deceased, who was at the time of her death a resident of 25 Fifth Avenue, in the County of New York, New York.
Dated, Attested and Sealed, April 29, 1970.
HON. S. SAMUEL DI FALCO, Surrogate, New York County
s/WILLIAM S. MULLEN, Clerk.
Name of Attorney Bleakley, Platt, Schmidt, Hart & Fritz, Tel. No. 212-RE 2-2000, Address of Attorney 120 Broadway, New York, New York, N.Y. 10005.

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Pay Boosts Plus New Fringes Negotiated For Columbia C'ty Aides By Employees Assn.

(Special to The Leader)

HUDSON—A two-year work contract covering employees of Columbia County, negotiated by the Columbia County chapter of the Civil Service Employees Assn., was recently signed by CSEA and the County.

The agreement reinstates the salary schedule, granting increases from 3½ percent to 18 percent, effective Jan. 1, 1970, and from 3 percent to 10 percent effective Jan. 1, 1971.

Other major provisions of the contract include:

- Ten cents per hour shift differential;
- Time-and-one-half for Saturday, Sunday, Christmas, New Year's and Thanksgiving;
- Two-hour guaranteed call-in time;
- Continuation of the July and August early closing time;
- Eleven guaranteed holidays per year;
- Paid vacations: Twelve days' vacation after one to five years' service; Fifteen days' vacation after five to ten years' service; Eighteen days' vacation after ten to 15 years' service; Twenty-one days' vacation after 15 years or more;
- Twelve days' sick leave per year cumulative to 150 days plus extended sick leave at one-half pay at the rate of one pay period for each year of service;
- County payment for medical examination;
- Maternity leave of absence up to one year;
- Bereavement leave of three days for death in the immediate family;
- County payment of employee hospitalization premium under Statewide health plan, 60 percent paid for dependents;
- Final and binding arbitration.

Also included in the agreement are provisions for: no loss of pay for CSEA chapter officers for processing grievances; the right for CSEA field representatives to enter County facilities to aid in the administration of the contract; bulletin board rights; CSEA convention leave, and a past practices

clause.

Copies of the contract are to be supplied to all departments. Employees will be protected under Section 75 of the Civil Service Law, whether they were previously covered or not. The contract also includes out-of-title pay provisions and a separability clause.

Negotiating for CSEA were:

Frank Clegg, president of the Columbia CSEA chapter; Dale Rowe; Dorothy S. Dauski; Joyce B. McDonald; Helen Degman; Sherwood Sheldon, and Thomas Kane. Assisting the chapter in negotiations was Emanuele Vitale, CSEA collective bargaining specialist.

Erie Competitive Unit Calls Technical Impasse In Buffalo Negotiations

(Special to The Leader)

BUFFALO—Negotiations for hundreds of employees of the City of Buffalo were postponed indefinitely last week when the Erie Competitive unit of the Civil Service Employees Assn. charged the City of Buffalo with interfering in CSEA's selection of its negotiating team and called a "technical impasse."

Unit spokesman Joseph Maiore, president of the unit and head of the negotiating team, told The Leader that he had declared a "technical impasse" with the Public Employment Relations Board last week because the City objected to the presence on the CSEA negotiating team of representatives of the City School District and of other City departments.

Maiore said, "Because employees of the school district and of other City departments are fiscally dependent on the City of Buffalo, and because they will be affected by many of the items to be negotiated, CSEA feels that they should be represented on the negotiating team along with

other employees. It is a simple matter of fairness and equality."

Eulis Cathey, CSEA field representative who is assisting the team in negotiations, added that "PERB's counsel has already indicated in an opinion that the makeup of the bargaining team is left up to the interests that the committee is to represent. I think this clearly indicates that the members of the competitive unit may choose their own negotiating team. The City of Buffalo has no right to object to the representatives chosen by the employees."

The communication to PERB outlines the present situation and asks for "immediate assistance" from that agency, Cathey said.

Heads New Department

Henry I. Diamond of Port Washington has been named by Governor Rockefeller as Commissioner of the Dept. of Environmental Conservation, a new agency created by the Legislature this year.

Bingo Control Body

ALBANY—Governor Rockefeller has reappointed Mrs. John R. Tinklepaugh of Columbia County to the State Bingo Control Commission

CSEA Attacks PERB's Plan To Divide Cattaraugus Aides

ALBANY—A recent decision by the New York State Public Employment Relations Board to put about 250 employees in Cattaraugus County into a separate blue collar unit for representation in contract negotiations is being appealed by the Civil Service Employees Assn.

Presently all employees of Cattaraugus County are represented by CSEA in one all-inclusive unit. The PERB-proposed blue collar unit would include

employees within the Departments of Public Works, Building and Social Welfare.

PERB proposes that an election be held to determine the employee organization that should represent the blue collar workers. According to PERB, blue collar workers include: automotive mechanics, blacksmiths, carpenters, garage attendants, heavy equipment operators, laborers, motor equipment operators, senior sign painters, truck drivers, welders, welder trainees, fair ground maintenance men, cleaners, head cleaner, maintenance men, watchmen, cooks, food service helpers, laundresses, orderlies, seamstresses and nurses aides.

SUNY At Albany Told To Rescind Bomb Procedure

ALBANY—The Civil Service Employees Assn. (CSEA) has demanded that the acting president of the State University at Albany negate an order that directs maintenance men and tradesmen employed at the Albany campus to participate in searches for bombs when their presence is suspected in SUNY buildings.

CSEA President Theodore C. Wenzl told acting SUNY President Dr. Allan A. Kuusisto that "Assignment of such untrained personnel to such a dangerous task is incomprehensible."

Wenzl also stated that CSEA members at SUNY at Albany have been instructed "... not to join in searching any SUNY building in the event of a reported bomb threat."

The CSEA leader claimed that "This is work for security forces and bomb detection and disposal experts."

CSEA took issue with a printed "bomb-scare procedure" issued by Ira V. DeVoe, chief of the buildings and grounds maintenance branch at the Albany campus. This procedure assigned janitorial employees and workers in the electric, carpenter, plumbing and paint shops and the heating plant filed crew, to search certain floors in campus buildings where a bomb is reported to have been placed.

New York Hawaii Trip Now Open

Bookings are now open for a two-week tour to Hawaii and the Golden West, leaving New York City July 18 and returning there on August 1.

The tour price of \$459 includes round trip jet transportation, visits to Hawaii, San Francisco and Las Vegas, hotel rooms and sightseeing.

Immediate application may be made by writing immediately to Mrs. Julia Duffy, P.O. Box 43, West Brentwood, N.Y., telephone (516) 273-8633. Upstate, write to John J. Hennessey, 276 Moore Ave., Kenmore, N.Y., telephone (716) TF 2-4966.

New Labor Aide

Appointment of Mrs. Sheila Mosler of New York City as special assistant to State labor consultant Victor Borella has been announced by the Governor. Mrs. Mosler had previously held an administrative post with the State Division of Human Rights. Her new job will involve social legislation.

Permissive Death Benefit Is Explained

ALBANY—A Civil Service Employees Assn. spokesman has clarified a report in last week's Leader that the \$3,000 survivor's death benefit negotiated for State employees by the Civil Service Employees Assn. was also available to local governments as a result of permissive legislation passed by the State Legislature.

The \$3,000 survivor's benefit applies only to State employees who retired on or after April 1, 1970, with at least ten years of service. However, local governments can adopt a life insurance plan similar to this benefit for their employees who retire.

As a result of permissive legislation, local governments can adopt for their employees the ordinary death benefit which amounts to three times the employee's annual salary not to exceed \$20,000, and applies to employees who die while still in service.

D of E Gains Noted After CSEA Acts

(Continued from Page 1)

claims loads. A significant number of new senior claims examiner titles, recommended by CSEA some time ago, have already been filled, LoMonaco said.

A proportionate increase in the clerical staff is also sought by the Employees Assn.

LoMonaco also said that problems involving the relocation of Local Offices 81 in White Plains were discussed and the Division is now seeking suitable space for that office.

More answers are expected by CSEA from the Division in the near future.

Representing the CSEA chapter at the meeting were LoMonaco, Paul Greenberg, William D. Martino, Edward Yanishefsky, Ruth Cummings and Joy Colton. CSEA Assistant Research Director Thomas M. Coyle also attended.



INSERVICE TRAINING — At a ceremony recently, Dr. W.C. Johnson, director of the Matteawan State Hospital, presented certificates of achievement to selected personnel. Cited for inservice training proficiency were, left to right:

first row—Tillie Graveline; Dolores Sabol; Dorothy Gibney; Catherine Rogers; Thelma Turner, R.N.; and Herbert Kaplan, training program director. Second row: Edward Oken; Betty Bryant; John Donovan; Fred Nameth; Dr. Johnson, the hospital director.

Koerner Speaker At Tax Examiners' Fete

More than 150 members and guests of the New York State Tax Examiners Assn. attended the organization's annual dinner at Rosoff's Restaurant recently.

Tax Commissioner Milton Koerner was the principal speaker at the affair which was attended by District Tax Supervisors from the metropolitan area.

Marvin Braham was general coordinator of the dinner and entertainment.

Lottery Commissioner

ALBANY—Former State Assemblyman Samuel I. Berman of Brooklyn has been reappointed to the State Lottery Commission. A Democrat, he will serve for a new term ending in 1974.

TV Column

(Continued from Page 6)
Department training series.

7:00 p.m.—On the Job—"Subways" 2, New York City Fire Department training series.

10:00 p.m. (color)—Urban Challenge—Robert Abrams, Bronx Borough president, host to John J. DeLury, president of Uniformed Sanitationmen's Association, and Hugh Marius, commissioner and assistant administrator of Environmental Protection Committee.

Saturday, May 30

7:00 p.m. (color)—On the Job—"Subways," New York City Fire Department training series.

MAYFLOWER - ROYAL COURT APARTMENTS—Furnished, Unfurnished, and Rooms. Phone HE 4-1994. (Albany).

Hawaii Tour Set From Rochester

For the first time, members of Civil Service Education and Recreation Assn. will be able to join a tour of Hawaii and the Golden West leaving and returning directly to and from Rochester. The dates are July 4 to 18. Tour members will travel via American and Pan American Airlines to Los Angeles, Honolulu and San Francisco. The price of only \$459 includes round trip jet air fare, hotel rooms, sightseeing in Los Angeles, Hawaii and San Francisco and a special party in Waikiki Beach.

Immediate application should be made to Claude E. Rowell, 64 Langslow St., Rochester, N.Y., 14620, After 5 p.m. telephone (716) 473-5657.

State Advisory Comm.

ALBANY—Dr. Amel R. Menottoli of Fayetteville has been named vice chairman of the State Advisory Council for the Advancement of Industrial Research and Development.

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Local Governments May Grant Paid Leave To Aides To Attend CSEA Meetings

(Special to The Leader)

ALBANY—All local governments in New York State, including counties, cities, towns, villages and school districts, are allowed to grant time off without charge to leave credits for employees to attend union conventions and meetings, a spokesman for the Civil Service Employees Assn. said last week.

The spokesman cited the State's Municipal Law, Section 92 (1), which provides that "The governing board of each county, city, town, village, school district, and of each fire district or other district corporation, and of each civil or political division of the State by local law, ordinance or resolution . . . may grant vacations, sick leaves and leaves of absence to its officers or employees with or without pay and

adopt rules and regulations in relation thereto . . ."

"This provision means," said the spokesman, "that all local government jurisdictions may grant time off for CSEA meetings with charge to employees' leave credits. But, it is up to the individual CSEA chapter or unit to negotiate for that time off with pay. It will not be given freely by the employer."

The spokesman also urged all CSEA chapters and units to seek time off for CSEA meetings as one of the top demands in future employee-employer contract negotiations.

L.I. Conference

(Continued from Page 1)

first vice-president; Edward Valder of the Suffolk chapter, second vice-president; Louis Colby of the Long Island Inter-County State Parks chapter, third vice-president; Agnes Miller of the Suffolk Psychiatric Hospital chapter, secretary, and Albert Varacchi of the Stony Brook University chapter.

Ballots were counted at the Suffolk chapter headquarters here. Koch, who is with the Long Island State Parkway Police chapter, and the new officers will be installed at the Tri-Conference Workshop to be held June 1 at the Grant Hotel, Kerhonkson.

Japan, Expo And Hong Kong--\$995

A few seats remain for the first trip to Japan sponsored for members of Civil Service Education & Recreation Assn. The 18-day tour will include Expo '70 in Japan and a side trip to Hong Kong. All inclusive price is only \$995. Dates are Aug. 6 to 24.

Remaining space will be filled on a first-come, first-served basis. For application blank and brochure, write at once to Deloras Fussell, 111 Winthrop Ave., Albany, N.Y. 12203. Telephone (518) IV 2-3597 after 6 p.m.

(Adv.)

Cattaraugus Chap. Draws Praise For Doubling Size Within Year

OLEAN—Speaking at the annual dinner meeting of the Cattaraugus County chapter, Civil Service Employees Assn. in the Castle Restaurant here, Irving Flaumenbaum, first vice-president of the State Association, congratulated the chapter on being the only one in the State to double its membership in the last year.

He counseled members not to be bulldozed "by irresponsible tactics of other unions." He stated further, "We believe in honest bargaining and are not interested in strikes per se, and we expect that public officers will work with us in the interest of this concept in labor relations. We certainly don't renounce the right to job action or strike, but we have an overriding responsibility to the public and will use job action only as a last resort. There would have to be extreme provocation upon the part of the public officers and unmistakable bad faith in bargaining in violation of the Taylor Law to do so."

Guests who attended included Mayor William Dascomb, Village of Allegany; Ken Crandall, chairman of the County Board of Supervisors; Howard Peterson, chairman of the personnel committee of the County Board of Supervisors; Nils Carlson, CSEA field representative, and Danny Jenks, assistant field representative.

Mrs. Josephine Jackson of Salamanca, president of the County chapter, welcomed the guests. Mrs. Elsie Jack Beck of Salamanca, a past-president, was toastmistress.

John Panado and Mrs. Margieann Kinney were co-chairmen of the dinner.



GUESTS AT CATTARAUGUS—Irving Flaumenbaum, first vice-president of the State Civil Service Employees Assn., left, receives a warm welcome from officers of the Cattaraugus County chapter, where he was the guest speaker recently. With the CSEA officer are, left to right: Mrs. Josephine Jackson, chapter president; Mrs. Margieann Kinney, chapter representative, and Joseph Dolan, CSEA director of county affairs.

Judicial Conference

(Continued from Page 1) fellow locally employed workers with the same grievance are dealing with the local municipality. The result would be that the two groups of employees in one jurisdiction might be faced with conflicting decisions.

• Separate bargaining by New York City court employees now handled through the City's Office of Collective Bargaining should be preserved, and this unit should also have the power to negotiate non-fiscal matters with the Judicial Conference. The uniqueness of the City court system and its problems have long been recognized by State law.

• A proposed court system review board should be made equally responsive to employee organizations as to the

Judicial Conference in appeals for determination of questions.

• The review board should appoint impartial, independent persons to mediate or arbitrate an impasse, rather than have the option of mediating or arbitrating by itself.

• Time deadlines should be provided for action by the review board, correcting the omission of deadlines which had been provided in current regulations when the proposed new rules were written.

The presentation included other points of potential disagreements.

Judicial Conference officials advised CSEA that its detailed and written presentation was the only thorough and documented brief submitted, Flaumenbaum reported. The proposed changes had been drawn by the Albany headquarters staff and State officers in conjunction with local court units.

Also attending the hearing, representing the Employees Association, were Richard Gaba, regional attorney; Anthony Greco, president of the Nassau Court unit, Nassau chapter, and Frances Reder, unit secretary.

CSEA In Albany

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Legislature unanimously approved the resolution.

CSEA had petitioned the Legislature for recognition after more than 75 percent of the case workers turned out at a meeting several weeks ago and indicated a strong desire to be represented by the Albany-based organization of 175,000 public employees.

A CSEA spokesman said the employees are concerned with many areas of their employment, especially salary.

An organizational meeting has been set for 4 p.m., Monday, May 25, at CSEA headquarters, 33 Elk St., Albany.

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P.O. BOX 772, TIMES SQUARE STATION, NEW YORK, N. Y. 10036

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Membership in CSERA (Civil Service Education & Recreation Association) for the year 1970. I understand Membership will entitle me to share all educational and recreational benefits offered by CSERA, and that many of these benefits extend to members of my immediate family.

I am a bonafide Public Employee, employed by:

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Please check appropriate boxes:

- Yes, renew my membership in CSERA for 1970 at \$6.50
- Yes, for only \$2 more include me in the \$5,000 CSERA Group Insurance Plan.
- Enclosed is my check or money order payable to CSERA, for either \$6.50 or \$8.50 as indicated in boxes one and two above.
- Charge one or both as checked above to my MASTER CHARGE # _____

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|----------------------|--|
| FOR OFFICE USE ONLY: | <input type="checkbox"/> Employment checked. |
| | <input type="checkbox"/> Membership approved and registered, File # _____ |
| | <input type="checkbox"/> Membership card mailed, date _____ |
| | <input type="checkbox"/> Application declined, and applicant so advised. Check or Money Order returned. Date _____ |
| | Signed, _____ Membership Committee. |

CSE&RA Membership Is Still Available

Many readers have written to both The Leader and to CSEA headquarters for Civil Service Education and Recreation Assn. newsletter and membership renewal application blank.

In order to expedite those requests, the application blank is reproduced at left. CSE&RA membership includes four participation privileges, a quarterly magazine, "Spectrum," the right to purchase language records at a discount and admission to a lecture series, the first of which will be announced soon and will be held in Albany.

The membership fee of \$6.50 covers all members of one family. The person applying for membership may also purchase a \$5,000 accidental death insurance policy, underwritten by the Travelers, for only \$2 additional. Both dues and insurance may be charged to Master Charge if desired.

A copy of the CSE&RA newsletter, which contains the entire CSE&RA program to date, will be mailed upon receipt of the membership application.

AUTHORIZED SIGNATURE _____

One membership good for immediate family. Newsletter outlining whole CSERA program will be mailed with membership card. Dues and insurance can be charged to Master Charge.