

Civil Service LEADER

America's Largest Weekly for Public Employees

Vol. XXIV, No. 37

Tuesday, May 21, 1963

Price Ten Cents

ALBANY, N.Y.
8 Elk St
ICE EMPLOYEES ASSN.
PUBLIC REL. CIVIL SERV.
GARY J. FERRELLSON, DIR.

See Page 15



60,000th GROUP LIFE POLICY: Representatives of the Civil Service Employees Assn. and The Travelers, underwriters for the group life insurance plan of CSEA, are seen as they prepare to issue the 60,000th current policy under the plan. Seated, at left, is William Seery, Travelers vice president, and Joseph F. Feily, CSEA president. Standing, from left, are Thomas O'Connor, CSEA group life plan supervisor; Foster Williams, Travelers vice president, and Joseph D. Lochner, CSEA executive director. The plan was originated in 1939 and Feily declared that "the steady growth of the plan (from 27,000 members) throughout the years speaks well of the attractiveness of the plan and the need for this low cost protection on the part of (CSEA) members generally."

Meets With Budget Division

CSEA Moves To Avoid Harmful Impact of Job Freeze To State Aides

(Special to The Leader)

ALBANY, May 20—Representatives of the Civil Service Employees Assn. and the State Division of the Budget were to meet today here in order for CSEA officials to obtain full information on the impact of Governor Rockefeller's vacancy freeze order to State department and agency heads.

CSEA Joins Ranger Fight For Reclassifications

ALBANY, May 20—The Civil Service Employees Assn. last week joined the Department of Conservation in its appeal of a denial by the Division of Compensation and Classification for reallocation of forest and district rangers.

The reallocation request, turned down last February by the Division, asked for a boost from grade 8 to 11 for forest rangers and from grade 14 to 16 for district rangers.

The Conservation Commissioner Harold G. Wilm appealed the denial to the State Civil Service Commission which last week received a six-page statement, signed by Association President Joseph F. Feily supporting his request.

Calls Denial 'Inequity'

In the statement, Feily said, "We feel that the decision rendered by the Director of Classification and Compensation . . . represents a gross inequity. We feel that the contentions of the Director of Classification and Compensation represent adequate
(Continued on Page 16)

Joseph F. Feily, CSEA president, said the meeting was requested not only to find out details of the temporary freeze on new job-hiring but also to determine whether or not any proposed long range plan in this area will have an adverse effect on personnel currently employed.

Feily noted that the freeze order, issued by Budget Director T. Norman Hurd with the authorization of the Governor, would be lifted following review and approval by Budget of proposed plans by each State department on their ability to maintain service without filling new vacant positions.

Questions Usefulness

The CSEA president said details of the long-range vacancy control plan, as it is being called, are what they are most interested in at this time. He said he would point out at the meeting with the Budget director "that understaffing of State departments for the sake of economy alone could, in the long run, easily defeat the purposes of an economy move and could prove highly dilatory to the effective execution of necessary public services."
(Continued on Page 3)

Onondaga Aides Facing Longer Hours, Less Help

(From Leader Correspondent)

SYRACUSE, May 20—Onondaga County employees face longer hours at the same pay—and possibly a cut in personnel—next year.

County Executive John H. Mulroy recently told a closed-door meeting of Republican supervisors that the 1964 county costs can be cut.

And one of the ways of reducing the expected budget, he said, is by lengthening the work week of employees from 31¼ hours to 35 hours, freezing job vacancies, abolishing unnecessary jobs and revamping personnel structure.

County employees now work from 8:30 to 4:30 p.m. five days a week. Lunch periods and coffee breaks reduce their actual work time to 31¼ hours weekly. They also have a cumulative sick leave of one day for each month worked, and three days off each year for "personal reasons," which does not count against their sick leave.

Only Cutting Area

Mulroy said that the area of personnel is the only place the budget can be cut. Increasing the work and other personnel changes would save the county an estimated \$200,000 annually, he said.

Personnel accounts for \$14.6 million, or 36.7 per cent of the estimated 1964 budget, he said.

Mulroy also feels that "it is more efficient to work our personnel for longer hours than to add new positions to get the work done."

It was also said that if county workers are paid more for longer hours, the immediate effect on the budget also would mean an increase. However, in the long run higher pay for longer hours could lower the budget.

Mulroy said he did not believe the county's proposed capital ex-
(Continued on Page 16)

Reallocation Appeals Of Park Police Denied

ALBANY, May 20—A request for reallocation of traffic and park officers and park sergeants of the Long Island State Park Commission has been denied by the State Division of Classification and Compensation.

The request, which was supported by the Civil Service Employees Assn., called for the reallocation of traffic and park officers from grade 12 to grade 14 and park sergeants, grade 15 to grade 17.

The reallocation appeal was based, in part, on salaries paid to police officers by other governmental jurisdictions in the Long Island area. In reply to this com-

CSEA Nominations Are Due June 5

All chapters of the Civil Service Employees Association are urged to send nominations for either State office or departmental representatives to the CSEA Nominating Committee, 8 Elk Street, Albany, before June 5.

The committee met last week and elected Mrs. Mildred O. Meskil its chairman. Mrs. Eve Armstrong was chosen secretary. Mrs. Meskil asked nominations be mailed early enough to be considered at the June 5 meeting of the committee.

parison of salaries, the Division of Classification and Compensation said its primary concern is the internal relationships of salaries paid within the State service rather than alignment with salaries in other jurisdictions. The Division pointed out that there is a differential of one pay grade already existing between the traffic and park officers series and their counterpart in various upstate parks.

The Division also held that the present salaries do not pose a threat to the recruitment of park officers, that there is no evidence to show that large numbers of officers are resigning to seek employment elsewhere as claimed in the appeal.

Appointed

WHITE PLAINS, May 20—Appointment has been announced of Peter O. deFireks of White Plains, as supervisor of employment services in the Division of Family and Child Welfare, Westchester County Department of Public Welfare.

Fringe Benefits Discussed With Rent Officials

Representatives of the Civil Service Employees Association recently met with New York City Rent and Rehabilitation Administration officials to discuss various aspects of employee benefits within the Administration.

The items discussed were: completion of job surveys, salary increments, promotions within the Administration, cash payment for overtime and choice of health plan.

Representing the CSEA were: Daniel Joy, William Alesi, John Milza, and Benjamin Sherman, CSEA New York City field representative. Those representing the Administration were: George Zerkowski, Joseph Goldberg, John Heyman and David Lacks.

Don't
Repeat This!
See Civil Service Voice Emerging On Problems of Taxes

ALTHOUGH foreign affairs will continue to play its lead role in politics the problem of what to do about taxes will rate almost equal space in terms of nationwide debate in coming months. On the state and local levels it will be the most dominant issue everywhere.

First to feel the effects of tight economy when government wants to hold the line are public employees. In some states the effect
(Continued on Page 2)



SHIRTS OF STYLE — Four staff members of the State Commission for the Blind in New York City are shown displaying styles of the early 1900's to help illustrate the changes that have been made in blind children's toys during the last fifty years. The girls are from left: Phyllis Altieri, Susan Peltz, Rosemary Brigandi and Nancy Ortega. The display was a part of the Commission's 50th Anniversary open house. The anniversary was marked by a dinner at the Waldorf-Astoria Hotel with John Charles Daly, news commentator, serving as toastmaster.

School Crossing Guard Positions Offer Part-Time Employment In City

The title of school crossing guard has been reopened by the New York City Department of Personnel until May 24. The positions are available through the auspices of the New York City Police Department's School Crossing Bureau. These vacancies are offered for the September school term.

These positions pay \$1.70 an hour to start with a raise to \$1.80 after one year, and \$1.90 after two years of service.

Three new benefits are now being offered; five days sick leave, five days vacation leave, and five days holiday pay may be accumulated after one year of service.

School crossing guards are responsible for protecting children at designated traffic spots. The work is part-time during a five-day week throughout the school term. An average day involves an hour of duty in the morning and in the afternoon, with a two-hour tour at noontime.

Walk To Work

It is desirable that guards live no further than one third of a mile from their assigned crossing, since duties require them to commute from home three times a day. Successful candidates for these positions will receive a training course at the Police Academy prior to a regular assignment.

Applicants must be U.S. citizens between the ages of 25 and 50. Female candidates may not be less than 5 feet 1 inch tall; males not less than 5'5". Weight should not be abnormally out of proportion to height. Other prerequisites are good hearing, a grammar school diploma or the equivalent, 20/40 vision with glasses, and good character. It is stressed that

anyone presently employed by the City of New York is not eligible.

Where To Apply

Interested persons may apply now at their local precinct station house. Candidates may select as many as four school crossings at the time of application, provided each is within one-third of a mile of his residence.

The examination will consist of a medical examination, character investigation, and oral interview, along with the previously mentioned written test. Applicants will be notified by mail concerning the exact time and place.

The Department gives all guards a uniform allowance of \$15 after six consecutive months of service within a fiscal year.



HONORED — Joseph McCormick of Buffalo State Hospital was recently named Psychiatric Aide of the Year for 1962. He is an attendant at the hospital's reception building.

DON'T REPEAT THIS

(Continued from Page 1)

has been radical. Out in Ohio, for instance, a newly-elected governor immediately slashed the state payroll by 6,700 jobs, of which 5,000 were in mental hygiene agencies. Former Gov. Michael V. DiSalle created the positions to bring state mental hygiene care to what he termed an absolute minimum. The new governor, James Rhodes, immediately rescinded the program and began to cut down in other areas of state spending. There was little public response until he announced a few weeks ago that he was going to close all state parks for the summer. This brought a public outcry that cancelled the shutdowns.

In Pennsylvania, Gov. William Scranton has taken the axe to the public employee payroll, too. He had an easier time of it because civil service is so weak in Pennsylvania he had 50,000 exempt jobs to work on.

May Be Self-Defeating

Here in New York State, Governor Rockefeller had ordered a five percent economy in operation of State Departments and agencies, and once again, State workers are the first to feel the effects. Although no job loss is threatened, as in several other states, top administrative officials throughout the State are expressing the fear, off the record, that the cutbacks eventually will be self-defeating in terms of economy. The five percent reduction will be accomplished, in most cases, by not filling positions now open and leaving other jobs vacant as they become open. The director of one large Mental Hygiene Dept. institution told this newspaper that eventually the shortage of personnel would begin to interfere seriously with operation of the hospital to the point that there would be a real breakdown in services to patients that were absolutely necessary. "Then," he said, "the public will blame us, not economy, for the troubles that are sure to follow."

State workers will not only find increased workloads resulting from these economies. Unless Governor Rockefeller finds new and substantial revenues, whether through new taxes or fees, their own goals in the area of salaries and fringe benefits will receive severe setbacks.

Morgenthau Trapped Rockefeller

Some upstate pros in the GOP ranks feel that Governor Rockefeller let his 1962 opponent, Robert M. Morgenthau, trap him into a "no tax increase" commitment which put the Governor in a non-realistic position. Some have told this newspaper they feel the "fee" raises were worse than an out-and-out income tax increase. They point out that Mayor Wagner's acid comments on State fiscal operations didn't keep Wagner from going ahead with his own tax increases.

Others point out, however, that Rockefeller is following a national trend on local government retrenchment, a trend that is basically popular with the voters and most GOP leaders in the State,

Weinick Succeeds

ALBANY, May 20 — Dr. Leopold H. Wienick of New York City succeeds Dr. Margaret Jane-way, also of New York City, on the Medical Appeals unit of the State Workmen's Compensation Board.

will continue to support the Governor on his tax stand, they say.

What this means is that public employees will have to exert their greatest efforts since the 1930's to overcome opposition not only from government but also from the public to advancing improvements in the Merit System. It is no secret that State Democratic leaders intend to appeal to the civil service vote in 1964 on the grounds that they are stopped dead by GOP leadership. Republicans are aware of this, naturally and are planning their own strategy in this area.

Aides Must Work

Civil servants, however, are going to have to do their part, particularly in taking their story to the general public. Some or-

ganizations, such as the huge Civil Service Employees Assn., are pondering paid advertising campaigns in the daily press to tell the good side of the public employee story.

There is no doubt that the battle over tax philosophies now raging will have a profound effect on the future of the public service. It is a battle that civil servants, no matter how reluctant they are to do so, apparently will have to join. Public employee families roughly comprise 20 percent of the State's population. They will have to take a vocal part in the tax debates to protect their own futures. As one political pro told this newspaper "I don't mind speaking out for the civil service, but it helps when they lend a hand."

Vacation Spectacular!

MEXICAN HOLIDAY



14-Day Fiesta Tour To Mexico By Jet For Civil Servants, Their Friends and Families

The vacation bargain of the year is now open for bookings. For two weeks, the splendour of Old World Spain and the mysterious Mayan civilization of old Mexico will be mingled with the glamour of North America's Paris of the West, Mexico City, the "Smart Set" resort of Acapulco, the excitement of the bull ring, all topped off by exciting sightseeing and shopping tours.

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or for either one to Civil Service Travel Club, Inc., Time & Life Bldg., New York 20, N.Y. In New York, telephone JU 2-3616

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LEADER PUBLICATIONS, INC.

87 Duane St., New York 7, N. Y.

Telephone: BEckman 3-6910

Entered as second-class matter, October 3, 1939 at the post office at New York, N. Y. and Bridgeport, Conn., under the Act of March 3, 1879

Member of Audit Bureau of Circulations

Subscription Price \$4.00 Per Year Individual copies, 10c

At Sing Sing Meeting:

Second Postponement Reported On Correction Officer Suit

A court action attempting to force State Budget Director T. Norman Hurd to declare his reasons for rejecting an upgrading of State Correction Dept. officers has been postponed a second time, according to James O. Anderson, president of Sing Sing chapter, Civil Service Employees Assn.

Anderson said the delay was reported by Frank Leonard of Sing Sing chapter, who instituted the suit.

Correction officers had their original appeal rejected by J. Earl Kelly, director of the State Division of Classification and Compensation. The State Civil Service Commission then approved a raise in grade from 12 to 13. It was the latter action that was turned down by the Division of Budget.

Correction Dept. personnel and other State employees who wish to contribute to the legal fund necessary for the court action are asked to send whatever amount they wish to P.O. Box 21, Ossining, N.Y.

Resolutions Set

Anderson announced also that the chapter has completed action on the resolutions it wants presented at the Correction Conference to be held June 19 and 20 and acted on other resolutions that it wants presented at the annual meeting of the Employees Association in October.

Robert Cole, chairman of the chapter nominating committee, presented a slate to chapter delegates. Proposed were Anderson for re-election as president; Fred Starler and Raymond Hudson, vice president; Stanley Cooper and Thomas Wodjenski, treasurer; Robert Cole and Wayne Hammond, sergeant-at-arms, and Frank Leonard, delegate.

The chapter will enter a float in the 150th anniversary of Ossining on May 25. Members are asked to march in the parade in uniform, minus blouse.

CSEA Meets On State Job Freeze

(Continued from Page 1)

Felly said that "serious consideration must be given to all facets of State spending before the brunt of an economy move is forced on the shoulders of State employees. We are as much for economy in government as anyone else," Felly said, "but, we would seriously question any attempted economy that is proposed at the sole expense of State workers simply because they happen to be most vulnerable."

In referring to an order by the Governor for individual departmental plans on "position vacancy control," in which the Governor advised all department and agency heads that "you may assure all present employees that their rights and interests will be fully protected," Felly said the Employees Association assumed that this meant all phases of the vacancy control plans, including work overloads, unnecessary overtime without reimbursement, denial of vacation periods, etc.

The directive to clamp a freeze on all hiring came on the heels of a memorandum by Rockefeller in which he instructed department and agency heads to show him how they might cut five percent from their State-purposes spending.

Shapiro Named Pres. Of N.Y.C. Chapter At May Meeting

The New York City chapter of the Civil Service Employees Association has recently elected Seymour Shapiro, president, for the coming year. Samuel Emmett, outgoing chapter president announced the results of the election, at the chapter's May meeting held last week.

Other officers elected are: Albert Corum, first vice president; Albert D'Antoni, second vice president; Morris Kantrowitz, third vice president; Edward Azarigian, treasurer; James J. Chiaravalle, financial secretary; Yolando Palumbo, recording secretary; and Minna Weckstein, corresponding secretary.

In other business, the chapter moved to recommend that the CSEA take effective steps to have the Office of General Services make State-wide provisions for lunch room facilities in State office buildings.



MVD PANEL — Shown above are the speakers and the moderator from the Motor Vehicle Department chapter, Civil Service Employees Association, panel which was held recently in Albany. They are, from left: Daniel Pagano, assistant director of Retirement Administrative Services, Employees Retirement System; Thomas McCracken, associate health insurance representative, Personnel Services Division, Civil Service Department; moderator Bernard J. Lynch, acting administrative director, Department of Motor Vehicles; William Gleason, assistant district manager, Social Security Administration; and Patrick DeMurio, supervisor of Insurance Accounts, Civil Service Employees Association.

Motor Vehicle Chapter Holds Panel Discussion In Albany

The Motor Vehicle Department chapter of the Civil Service Employees Association recently sponsored a panel discussion in Albany at Chancellors Hall.

The topics included retirement, Social Security, hospitalization and life insurance. Bernard J. Lynch, acting administrative director of the Department of Motor Vehicles, served as the

moderator. The guest speakers were: Patrick DeMurio, supervisor of Insurance Accounts of the CSEA; William Gleason, assistant district manager, Social Security

Administration; Thomas McCracken, associate health insurance representative, Personnel Services Division, Civil Service Department; and Daniel Pagano, assistant director of Retirement Administrative Services, Employees Retirement System. Each of the speakers spoke for about 15 minutes on the subjects related to their field.

It was the first time a panel discussion of this type had been held and approximately 100 people attended. The discussion was open to employees of the other departments in the Capital District as well as to Motor Vehicles employees.

The opinions expressed, by those who attended, indicated that the discussion was quite informative, particularly because the subject matter covered affected employees of long service as well as those who have just entered State service.

A question and answer program followed the panel discussion and illustrated practical application for the topics discussed. Because of the display of interest, it is anticipated that another panel discussion will be held in the near future.

Dutchess Officers To Be Nominated

POUGHKEEPSIE, May 20 — Officers for the 1963-64 year will be nominated at a meeting of the Dutchess County chapter, Civil Service Employees Association tomorrow night (May 21) in the drivers' room of Arlington Junior High School, here.

A membership report will be given and Thomas J. Luposello, CSEA field representative, will attend to answer questions on legislation being passed this year in Albany. Randolph Traudt, chapter president, will preside.

Pass your copy of The Leader on to a non-member.

Installations Set For 10 Erie CSEA Chapter Units

(From Leader Correspondent)

BUFFALO, May 20—Officers of the 10 units in Erie chapter, Civil Service Employees Assn. will be installed June 8 in ceremonies in Adam Piewacki American Legion Post here.

Joseph F. Felly, CSEA president, will be one of the speakers. Albert C. Killian, Buffalo parks commissioner and CSEA first vice president, will be the installing officer.

Burke Gets 5th Term

Alexander T. Burke has been elected to his fifth term as Erie chapter president. Other officers are:

First vice president, Robert Dobstaff; second vice president, Linda Vroman; third vice president, Neil Cummings; recording secretary, Violet Frost; financial secretary, Albert F. Neri; treasurer, Adele Engler and sergeant-at-arms, Frank Burke.

Program

Edward A. Rath, Erie County executive, will be the principal speaker at the June 8 installation. Charles Sandler, CSEA attorney in Western New York, will be toastmaster.

Seven plaques, for outstanding service to the CSEA and the community, will be awarded at the ceremonies and unit chairmen will get merit certificates.

Mayor Chester Kowal of Buffalo is expected to attend together with many other State, county and city office holders of both major parties.

A floor show and dancing are included in the \$4.50 ticket price, Burke said.

Public Administration Honors Given Two State Employees

ALBANY, May 20—Two State employees, one a leader in cancer research and the other a leader in the field of electronic data processing, recently received awards for outstanding work, from the Capital District chapter, American Society for Public Administration, at a dinner held here at the Ten-Eyck.

The Governor Charles Evans Hughes Award went to Dr. George E. Moore, director of the Roswell Park Memorial Institute for Cancer Research in Buffalo, and was presented by Dr. Hollis Ingraham, State Health Commissioner.

The other honor, the Governor

Alfred E. Smith Award, went to Donald Axelrod of Albany, chief management examiner, State Division of the Budget.

Dr. Moore was cited for outstanding development of the cancer research institute over a ten-year period. Axelrod received his award for improving programs, organization, management and data processing systems in the State. The award was presented by Dr. T. Norman Hurd, State budget director.

Dr. Hurd was the principal speaker at the dinner, which climaxed a day-long management institute, and told the role of budgeting in modern government.

During the day a number of panel discussions were held. Participating on one of the panels was Joseph D. Lochner, executive director of the Civil Service Employees Association.

Renner Re-elected Arlington President

POUGHKEEPSIE, May 20 — George Renner was re-elected president of the Arlington Central School unit of the Dutchess County chapter of the Civil Service Employees Association, at a meeting conducted recently at the Arlington Junior High School, here.

Others re-elected were Albert C. Barton, vice president; Henry P. Wallace, recording secretary; and Alton H. Gibbs, treasurer.

U.S. Service News Items

By MARY ANN BANKS



GOLDEN ANNIVERSARY — The golden anniversary cake shown above was presented to Goodman Isaac, Brooklyn, in honor of his 50 years of continuous service as a civilian employee of the U.S. Treasury Department. Helping celebrate the occasion is Rear Admiral Richard M. Ross, USCG, Commander of the Third Coast Guard District, who presented Isaac with a 50 year service award. Isaac, who celebrated his 69th birthday last week, is the fiscal assistant to Lieutenant Commander R.J. Healy, USCG, Comptroller of the District, who also attended the ceremonies.

Pension Increase Funds Approved

More than 600,000 supplemental checks will be mailed to Federal retirees by the middle of June. The checks will cover the increases in annuities granted by Public Law 87-793, which was effective January 1 of this year.

Even though these increases were approved last October, they could not be paid until the Congress appropriated \$30,000,000 to cover the cost. This money was appropriated last Wednesday.

The majority of the supplemental checks will cover the five percent annuity increases accrued for the months of January, February, March, April, and May to annuitants whose annuities began on or before January 1. The remainder will cover the four percent increase accrued from the commencing date of the annuities of those who retired after the first of January, this year.

The first regular monthly checks, which will be dated July 1, to include the increases will cover annuities due for the month of June.

Fringe Benefit Bills Slated For Hearings By House Sub-Comm.

Hearing dates for a number of important Government employee bills will be announced soon, it is rumored. The House Civil Service Committee voted recently to refer bills involving retirement, health insurance and life insurance benefits to its civil service subcommittee. These fringe benefit bills would:

- Allow optional retirement for Government employees after 30 years' service regardless of age/or after 30 years' service at age 55,

on full annuities.

- Provide \$1,000 additional life insurance for U.S. employees earning less than \$10,000 per annum; provide \$2,000 additional coverage for those earning more than \$10,000.

- Change the decrease of the value of this life insurance coverage after age 65 to 50 percent of the original value instead of the present decline to 25 percent of previous coverage.

- Arrange eligibility coverage at age 62 for Government workers who leave before retirement age and who are entitled to a deferred annuity at age 62, under the retired Federal employee health benefit program.

- Award the same liberalized annuity survivorship benefits to retired Federal workers and their spouses as was given to those who retired after last October 11.

42 U.S. Career Civil Servants Awarded Full Scholarships

Awards, which entitle winners to a year of graduate study, have been presented to 42 career civil servants from 21 Federal agencies. These Ford Foundation grants were administered by the National Institute of Public Affairs, NIPA Board Chairman Charles B. Stauffacher announced recently.

In presenting the awards, Stauffacher explained, "The pur-

pose of our ten year program is to stimulate public agencies to identify their able young administrators early in their careers and help these mid-career people get a better understanding of the social, economic, and political problems confronting public service executives."

The winners will study at Harvard, Princeton, Virginia, Stanford, or the University of Chicago with tuition charges, an allowance for books and other classroom expenses, etc. provided by the NIPA. Under the authority of the Government Employees Training Act, the award winners will continue to receive their usual salaries while attending school.

30-Year Retirement Claimed "Inevitable" By Senator Johnston

Bills, by Senator Johnston (D.-N.C.) which permitted employees to retire at age 55 after 30 years of service and by Senator Fong (R.-Hawaii) permitting retirement at any age after 30 years of service, were opposed by Civil Service Chairman John W. Macy last week.

Macy contended that these bills were unnecessary since the present system is sufficient. He explained further that he did not believe these measures were in the public interest.

Johnston, on the other hand, maintained that more liberal retirement policies are inevitable. Employee leaders present at these Senate subcommittee hearings were highly in favor of both of the bills.

Comm. Carroll Seeks Removal From Bargaining Of Transport Supervisor

Deputy Labor Commissioner Anthony Russo is expected to rule on a motion this week by Highway Commissioner John J. Carroll which would remove the position of Supervisor of Motor Transport from the rights of being represented in collective bargaining.

This action was considered last week during a meeting of Labor Department officials, Commissioner Carroll and Herbert S. Bauch, president of Terminal Employees Local 832.

Carroll advised those meeting that the position was a supervisory one and should not, by rights, be considered in the same vein as other administrative positions.

However, Bauch pointed out that the position, for which his local holds collective bargaining rights, was not one which would inaugurate management policy matters.

Similar cases have been brought up in the past and in each case,

the labor organization has been upheld.

Busy Month

Joseph Schechter, confidential assistant to the Commissioner of the City's Department of Labor, is celebrating a very busy month. His daughter Terry Diane will celebrate her Bas Mitzvah; his son, Donald, will be graduated from Jamaica High School and is preparing to enter Queens College in the fall, and he and his wife will celebrate their 20th wedding anniversary this month.

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VISITOR — Rear Admiral Ernest C. Holtzworth, Commander of the New York Naval Shipyard, Brooklyn, extends a welcome to Mario Biaggi, president of the Grand Council of Columbia Associations in Civil Service, on the latter's visit to the shipyard. Biaggi is a detective lieutenant with the New York City Police Department and its most decorated officer. He is now on leave from the Department while serving as Governor Rockefeller's Director of Community Affairs for the New York State Housing Division. Lt. Biaggi was personally conducted on a tour of the shipyard by Adm. Holtzworth and later was guest of honor at a luncheon in the Officers' Club where he and the admiral were joined by the yard's Columbia Association officers and several of the shipyard's top management officials.



BREAKFAST — Officers of the St. George Association of the Department of Correction chat with guests at the annual communion breakfast of the association at the Hotel New Yorker recently. Left to right, are: Edward Stevenson, second vice-president; David A. Schulte, Jr., member of the Correction Board; Emil Jochenk, Deputy Warden of Rikers Island Prison and association president, Rev. Dan Potter, executive director of the Protestant Council and State Senator Ivan Warner of the Bronx.

LEEDS RESORTS

The new 1963 colorful brochure describing the famous wonderlands of Leeds, N.Y., in the Town of Catskill is now ready for distribution. It contains many picturesque scenes, historical places and an abundance of information about the many hotels and boarding houses to make your stay a memorable one. A free copy will be mailed by writing to Mr. T. L. Teich, President of Leeds Chamber of Commerce, Route 23, Leeds, N.Y.

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range of \$2.00, \$2.11 and \$2.19 per hour.

There is no written test, but applicants will be rated on experience and training.

Announcements and application forms may be obtained from any post office, from the Executive Secretary, Board of U.S. Civil Service Examiners, Department of the Army, Office Chief of Staff, Room 1A1075, The Pentagon, Washington 25, D.C.

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97 Duane Street, New York 7, N. Y.

BEekman 3-6010

Jerry Finkelstein, Publisher

Paul Kyer, Editor

Joe Deasy, Jr., City Editor

James T. Lawless, Associate Editor

Mary Ann Banks, Assistant Editor

N. H. Mager, Business Manager

Advertising Representatives:

ALBANY — Joseph T. Bellew — 303 So. Manning Blvd., IV 2-5474
KINGSTON, N.Y. — Charles Andrews — 239 Wall Street, FEderal 8-8350

10c per copy. Subscription Price \$2.22 to members of the Civil Service Employees Association. \$4.00 to non-members.

TUESDAY, MAY 21, 1963



Firefighter's Words Tragically Portrayed

"A firefighter does not have the opportunity of holding a public hearing nor does he attend an arbitration session before he is killed or injured in the line of duty."

These were the words of Gerald J. Ryan, president of the Uniformed Firemen's Association, in seeking salary increases for members of the firefighting force before the Board of Estimate in New York City a few weeks ago.

His words were brought out, tragically, last week when Fire Captain Peter Brennan, Jr. died while directing his company in action at a fifth alarm in Washington Heights.

"Cardiac arrest, brought about by inhalation of smoke" was the tentative diagnosis. These words are only too often said about other firefighters throughout the world.

Captain Brennan was the member of a hero fireman family. One of his brothers, injured in a building collapse some years ago, is now on disability retirement. His other brother is the third ranking chief officer in the Fire Department. His father, now 82 years of age, was also a member of the department for most of his working life.

Were these men firefighters for money? Hardly, for money cannot compensate for the dangers and risks they must face in their day to day living—or dying.

Forty-one other brave firefighters were injured in this blaze—many with burns, others with smoke poisoning and lacerations.

Doctors have been advising against smoking for many years since, they claim, it causes lung disease. However, if smoking does cause lung damage, what about the amount of smoke inhaled by firemen every day of the week? Surely, this, also, shortens their life.

Because their job is full of the dangers described here, how can anyone equate their salary demands with other, less dangerous occupations, and set up "parity" scales. The firemen must be considered apart from employees in other hazardous occupations when granting salary and other fringe benefits.

Job Assurance Means More Than No Job Loss

ASSURANCES from Governor Rockefeller that rights and interests of all present (State) employees will be "fully protected" during the current economy drive in the State needs some spelling out.

In commenting on the Governor's assurances, the Civil Service Employees Association said it assumed that these words meant "all phases of the (so-called) vacancy control plans, including work overloads, unnecessary overtime without reimbursement, denial of normal vacation periods, etc."

Actually, the cut back in job-hiring and other economic measures are, to a large degree, in the formative stage. It is appropriate for the Employees Association, therefore, to express its idea of the full meaning of job protection before the Administration begins thinking only in terms of not firing anyone.

It should be noted here that the CSEA president, Joseph F. Felly, expressed no disagreement with correct economies in the operation of government but warned that economies made solely at the expense of State workers would obviously be self-defeating in the long run.

By all means, the State must avoid placing the burden of economy solely on its employees. To do so would eradicate the notable advances in the civil service made these past few years.

LETTERS TO THE EDITOR

Letters to the editor must be signed, and names will be withheld from publication upon request. They should be no longer than 300 words and we reserve the right to edit published letters as seems appropriate. Address all letters to: The Editor, Civil Service Leader.

Thanks Leader For Its Support

Editor, The Leader:

As an eligible on the list to supervising clerk which expired last week, I wish to thank the Civil Service Leader and Terminal Employees Local 832 for the marvelous fight both exerted to make possible this victory. Surely, most of the eligibles, and I am honest enough to say including myself, would never have been promoted if it weren't for the perseverance of Local 832 and the terrific publicity assistance of The Leader.

It is just too bad that the clerical-administrative employees of the City can't see that the one local that fights for us is 832. President Bauch of the local has fought untiringly for those on promotion lists, for salary appeals, and to protect our jobs from the hazards of management.

As an enthusiastic member of Local 832, however, we need papers like The Leader.

ROSE OLSSON, Supervising Clerk
Riverside Health Center
Department of Health

This Week's Civil Service Television List

Television programs of interest to civil service employees are broadcast daily over WNYC, Channel 31.

Tuesday, May 21

3:00 p.m.—Department of Hospitals Training Program for Nursing Personnel—with Louis Halpryn.

3:45 p.m.—Airman's World—U.S. Air Force film series: "Man in Flight".

4:00 p.m.—Around the Clock—"Summer Problems" Sgt. Mullins, Police Dept. unit training program.

5:00 p.m.—Nutrition and You—"What is Protein?" Iva Bennett, Bureau of Nutrition.

5:15 p.m.—The Big Picture—U.S. Army film series.

6:00 p.m.—Human Rights Forum—"Is Opportunity the Answer to Juvenile Delinquency?" Panel: George Rager, Director of Action Programs, Mobilization for Youth; Phyllis Gruaur, Youth Services Director, Human Rights Commission; James J. McFadden, Acting Commissioner, Dept. of Labor; Timothy J. Cooney, Moderator. Presented by the City Commission on Human Rights.

8:00 p.m.—Nutrition and You—Bureau of Nutrition program.

10:30 p.m.—Dept. of Hospitals Training Program for Nursing Personnel—with Louis Halpryn.

Wednesday, May 22

3:00 p.m.—World of the Arts—Dr. William McKelvey Martin, Dir. Brooklyn Academy of Music, interviewed on this City Office of Cultural Affairs series by the Executive Director, Dr. T. P. Robinson.

3:45 p.m.—Airman's World—U.S. Air Force film series: "Be Water-Wise."

4:00 p.m.—Around the Clock—Police Dept. unit training.

4:00 p.m. Nutrition and You—

Your Public Relations IQ

By LEO J. MARGOLIN



(Mr. Margolin is Adjunct Professor of Public Relations in the New York University School of Public Administration and is Vice President, Public Relations, of A. J. Armstrong Co., Inc.)

The views expressed in this column are those of the writer and do not necessarily constitute the views of this newspaper.

Admit The Error

ADMIT A GOOF promptly and honestly and become a hero!

THIS IS A unique and laudable method of achieving good public relations. It also has the additional advantage of transforming a prospective goat into a courageous human being.

GOVERNMENT IS one of the best places to invoke the admit-the-error rule because government is where more lives are directly affected than any other human activity.

DALE CARNEGIE, who made respectable the practice of intelligent human relations, was among the strongest advocates of this type of heroic personal conduct.

"WHEN YOU make a mistake," he urged, "admit it, quickly and emphatically."

ACKNOWLEDGING an error increases a person's stature. If he already has stature, it makes him a giant in the eyes of people whose opinions count.

TAKE THE experience of an outstanding jurist, who is also a brilliant lawyer and exemplary human being. His name is Benjamin Gassman, a judge of New York City's Criminal Court.

JUDGE GASSMAN, sitting as jury and judge, recently convicted a man of drunken driving. After a weekend of thoughtful reconsideration, he concluded that he had erred. On Monday morning he reversed himself and acquitted the defendant.

THE DISTRICT attorney protested that, as a matter of law, Judge Gassman could not reverse himself.

A MAN OF impeccable rectitude, Judge Gassman held: "A judge has the right to set aside the verdict of a jury when he finds that the verdict was contrary to the weight of evidence. In hearing this case, I sat as a jury. Now, as a judge, I am setting aside the jury's verdict."

THE DECISION took courage. But courage was not enough for Judge Gassman to decide he had made a mistake and quickly rectify his error. It required a sincere religious conscience and an abiding belief in the worth of a human being.

WE ARE CERTAIN Judge Gassman wasn't thinking of public relations when he reversed himself. But by his act of heroism he has enriched his already good public relations.

CIVIL SERVANTS can become heroes, too, by candidly admitting a goof, instead of kicking it under the rug.

SURE, WHO WANTS to be caught in a mistake and be chewed out? Orientals have made "face-saving" a way of life. Although they don't realize it, Westerners are also "face-savers" but without the label.

THE KEY TO acknowledging an error is to do it forthrightly and speedily. The public relations benefits are incalculable. First, it turns a serious "minus" into a resounding "plus." Secondly, it completely disarms anyone—boss or colleague—who was ready "to throw the book."

RECENTLY, ONE of America's great banks, the Bank of New York, sent a printed notice to those of its customers directly affected, announcing honestly: "We goofed . . ."

THE MISTAKE WAS a misprint on a dividend notice. How mad can anyone get at even a great banking organization which admits an error?

SO HOW MAD can anyone get at you if you goof and speedily say you did?

"What is Protein?" Iva Bennett, Nutrition Bureau.

7:30 p.m.—On the Job—"Building Construction, Old-Law Tenements" Fire Department Training course.

8:00 p.m.—Spotlight on Public Housing—Monthly Housing Authority panel discussion.

9:30 p.m. City Close-up—Seymour N. Siegel interviews Dr. Raymond Trussel, Commissioner of Hospitals.

Thursday, May 23

3:00 p.m.—Department of Hospitals Training Program for Nursing Personnel—with Louis Halpryn.

ing Personnel—with Louis Halpryn.

3:45 p.m.—Airman's World—U.S. Air Force film series: "Aerospace Medical Research".

4:00 p.m.—Around the Clock—"Summer Problems" Sgt. Mullins, Police Dept. unit training program.

6:00 p.m.—World of the Arts—Dr. William McKelvey Martin, Director, Brooklyn Academy of Music, interviewed on this City Office of Cultural Affairs series by the Executive Director, Dr.

(Continued on Page 7)

This Week's TV Column

(Continued from Page 6)

T. P. Robinson.
 7:30 p.m.—On the Job—"Fittings" Fire Department training course.
 9:00 p.m.—Purposeful Americans—State Education Department series.
 10:30 p.m.—Department of Hospitals Training Program for Nursing Personnel—with Louis Halprin.

Friday, May 24

3:45 p.m.—Airman's World—U.S. Air Force film series, "Command Post".
 4:00 p.m.—Around the Clock—"Summer Problems" Sgt. Mullins, Police Department training program.
 5:00 p.m. Nutrition and You—"What is Protein?" Iva Bennett, Nutrition Bureau program.
 6:15 p.m.—The Big Picture—U.S. Army film series.
 8:30 p.m.—Human Rights Forum—Presented by the City Commission on Human Rights.

Saturday, May 25

3:30 p.m.—The Big Picture—U.S. Army film series.
 7:00 p.m.—Purposeful Americans—State Education Department series analyzing our national purpose.
 7:30 p.m.—On the Job—"Fittings" Fire Department training course.
 8:00 p.m. Citizenship Education—Film lectures in civic studies.

Sunday, May 26

4:30 p.m.—Human Rights Forum—Presented by the City Commission on Human Rights.
 7:00 p.m.—The Big Picture—U.S. Army film series.
 8:30 p.m.—City Close-up—Richmond Borough President Albert V. Maniscalco interviewed by Seymour N. Siegel.
 9:00 p.m.—Film Feature—"For the Living" Frederic March narrates this New York City Department of Housing documentary.
 9:30 p.m.—World of the Arts—Dr. William McKelvey Martin, Director Brooklyn Academy of Music, interviewed on this City Office of Cultural Affairs series by the Exec. Director, Dr. T. P. Robinson.

Monday, May 27

3:45 p.m.—Airman's World—U.S. Air Force film series.

Bulletins" Sgt. Rybak, Police Department promotion course.

7:30 p.m.—On the Job—"Fittings" Fire Department training course.

8:30 p.m.—Career Development—Police Department promotion course.

4:00 p.m.—"Gambling Enforcement"—Lt. Foran, Police Department unit training program.
 5:30 p.m.—Career Development—"Bureau of Technical Services

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Applications are being accepted on a continuous basis for positions in 17 different titles offered by the New York City Personnel Department.

The examinations, held on an open-competitive basis, are for jobs in various positions and locations.

For most of the exams, applications are available at the Applications Section, New York City Department of Personnel, 96 Duane St., New York 7.

- Assistant architect \$7,100 to \$8,900 a year.
- Assistant civil engineer, \$7,100 to \$8,900 a year.
- Assistant mechanical engineer, \$7,100 to \$8,900 a year.
- Assistant plan examiner (building), \$7,450 to \$9,250 a year.
- Civil engineering draftsman, \$5,750 to \$7,190 a year.
- Dental hygienist, \$4,000 to \$5,080 a year.
- Junior civil engineer, \$5,750 to \$7,190 a year.
- Junior electrical engineer, \$5,570 to \$7,190 a year.
- Junior mechanical engineer, \$5,750 to \$7,190 a year.
- Occupational therapist, \$4,850 to \$6,290 a year.

- Patrolman, \$6,132 to \$7,616 a year.
- Public health nurse, \$5,150 to \$6,590 a year.
- Recreation leader, \$5,150 to \$6,590 a year.
- Senior street club worker, \$5,150 to \$6,950 a year.
- Social investigator trainee, \$4,850 a year.
- Social case worker, \$5,430 to \$6,890 a year.
- X-ray technician, \$4,000 to \$5,080 a year.

For the following secretarial positions apply to the Office Personnel Placement Center, 575 Lexington Ave., Manhattan. After passing the test, candidates will be given City application forms which they will then file at the application section of the Department of Personnel, 96 Duane St., New York 7.

- College secretarial assistant, Group "A", \$4,050 to \$5,450 a year.
- Stenographer, \$3,500 to \$4,580

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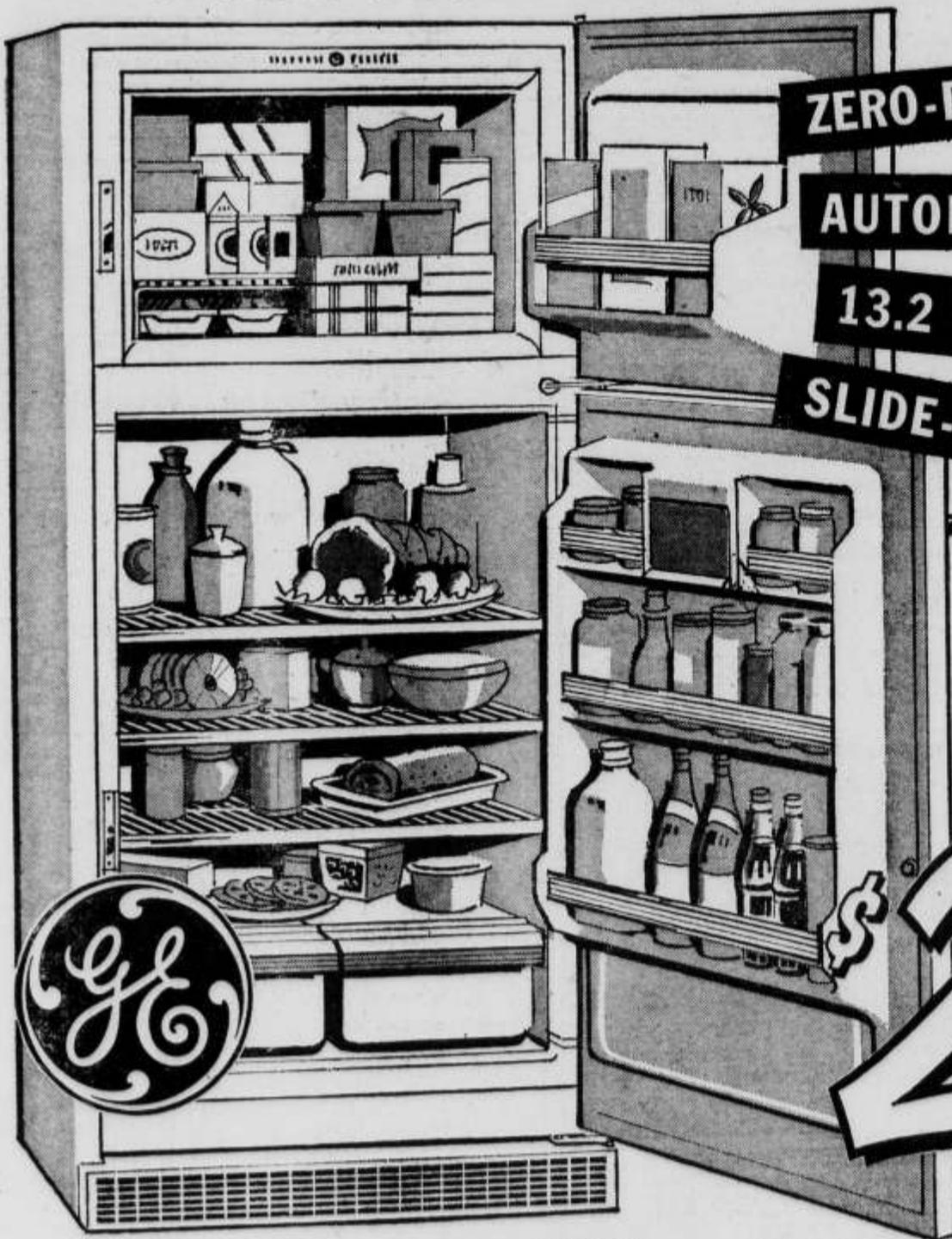
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BRENTWOOD, Foreclosure, \$200 cash, \$70 month pays all, 3 bedroom ranch, \$10,000. No closing costs. Many others. McLaughlin Realty, 10 First Ave., Brentwood, N.Y. Phone 510 BR 3-8415.

Farms & Acreages - Ulster Co.

4 RM. BUNGALOW near Kingston, black top road, elec., tel., furnished \$3800. Southern Dutchess Realty, Hopewell Junction, NY, 914-226-7400.

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Pretty landscaped modern 2 bedrm furnished cottage for summer or retirement, nr bus. Terms, Others. KOPP OF KERHONKSON, N.Y. TEL. KERHONKSON 7500

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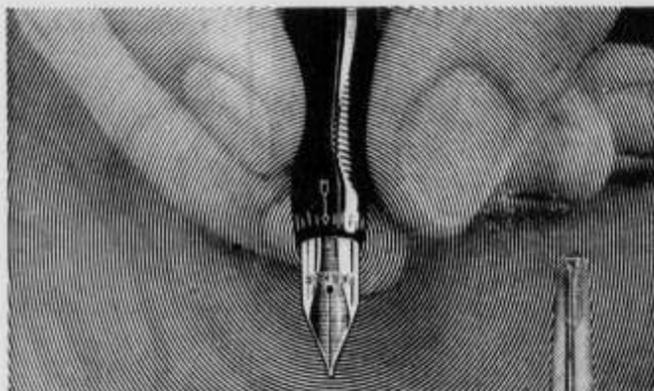
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MERIT AWARD — Deputy Commissioner of Education Ewald B. Nygult, presents a merit award to Richard H. Farr, building guard, while Richard Mohr, Mr. Farr's supervisor looks on. Mr. Farr is the most recent Education Department winner under the program.

New Meeting Place

The Jewish State Employees Association of New York have announced that they will have a new meeting place for their May 22 meeting. The next meeting will be held at the New York Trade Building, 500 Eighth Ave.

The main speaker will be Philip Wexler, chairman of the Un-employment Insurance Appeal of Labor, Div. of Employment.

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Brick bungalow, 10 yrs young, all rooms on one floor. Automatic heat. Lots of extras. Garage, truly a wonderful buy.

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CUSTOM built split — 7 rooms with den, garage, extra basement room, oil unit, patio, barbecue, wall-to-wall carpet, porch. Completely modern, excellent condition, expansion attic, extra bath in masters bedroom, near transportation, top area. \$3,000 down.
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COLONIAL style 2 family, 5 down, 4 up, plus finished basement with kitchen, 3 kitchens in all, oil heat, 60x100 plot. Good income, excellent condition, good for professional. Must see to appreciate. Exclusive area. Extras.
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Solid brick, 5 & 3 rooms, part finished basement, garage, \$1,500 Cash Down.
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5 rooms with expansion attic, finished basement, oil heat. \$900 Cash Down — Full Price \$19,000
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6 rooms, oil heat, garage, semi-finished basement. Full Price \$16,990

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DETACHED ENGLISH TUDOR BRICK This is a Sacrifice Sale. Owner Retiring, 4 large Bedrooms, Plus Finished Basement with Apartment, Modern Kitchen & Bath, Oversized Garage, Everything Goes.
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8 Year old Legal 2-Family, Brick, 5 & 3 1/2 Rm Apts, Ultra Modern Kitchens & Baths, all Appliances, Carpeting, Garage, Many Extras.
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LOVELY 3 BEDRM. Ranch, 24' pine paneled family room, sunny cabinet kitchen with GE built-ins, large fenced yard, 24' alum. and flagstone patio, alum. storm, venetian blinds, RCA washer & dryer, 1 1/2 baths. Owner Asking \$18,000. 20 Mordella Rd. Albany. UN 9-8840.

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UNFURNISHED, 3 and 4 room apts. TR - 5-0027.

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Detached all brick Cape Cod, 7 rms, 4 bedrooms, 2 baths, finished basement, beautiful landscaped plot, Extra!

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Choice Lots and Acreages

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FROM \$10 down, \$10 monthly, 2000 ft. private beach on 10 miles Copake Lake. Water skiing, free dockage, 3 golf courses. Toll price from \$295. Write for brochure. Office near Shell Station 4 1/2 miles, Lakeshore Avne, Copake, N.Y.

Suburban Living Has Resulted From Lyon's Law Repeal

A burst of enthusiasm for suburban living in the areas bordering New York has resulted from

the repeal of the Lyons Law affecting most City employees. From Shirley, Long Island,

come reports that the one-quarter acre plots being offered at \$1,200 have evoked a great many week-

end visitors. Some civil service employees talk of summer cottages at prices ranging from \$4,000 up to take advantage of the nearby beaches. To accom-

modate middle-income employees, provision for purchasing of lots can be made for as little as \$100 down.

GENERAL  ELECTRIC

Cordless AUTOMATIC TOOTHBRUSH

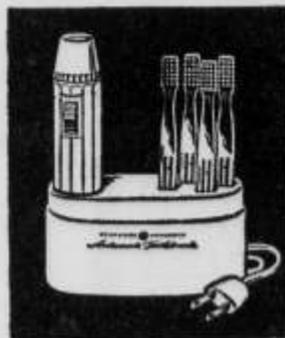
10-DAY FREE HOME TRIAL

GIVES CLEANER TEETH than handbrushing — plus healthful care of the gums — automatically. Most people do not brush well enough or use enough strokes for really thorough cleaning. The General Electric Toothbrush has answered these problems with a built-in brushing action that cleans the teeth and refreshes the gums. So pleasant children will use it, so effective everyone should.

TRY IT for 10 days...

If you are not completely satisfied, we will refund your purchase price.

Comes in a family package which includes a safe, cordless battery powered handle that automatically recharges in the holder. Four snap-in personal brushes.



GIVE THE GENERAL ELECTRIC AUTOMATIC TOOTHBRUSH

WHAT'S NEW FROM GENERAL ELECTRIC

... The Modern Answer to Cleaner Teeth and Healthful Care of the Gums

The General Electric Automatic Toothbrush is the most effective toothbrush ever designed for use in the home. Makes teeth look and feel cleaner and what's more important, they will be cleaner through its scientifically developed brushing action.

The G-E Toothbrush comes in a family package which includes a safe, cordless battery-powered handle, four snap in brushes in pastel colors and a holder that automatically recharges the handle.

Children will love the pleasant tingling sensation and Mom will love you for making brushing a happy occasion for the entire family!

Accent on VALUE



what's new from GENERAL ELECTRIC

THE GENERAL ELECTRIC AUTOMATIC TOOTHBRUSH

... Gives Cleaner Teeth and Gums than You Get Brushing by Hand

Most people do not brush well enough or long enough. General Electric research has answered this problem with the new Automatic Toothbrush, with built-in brushing action that cleans and polishes the teeth as it refreshes the gums. Scientifically selected bristles penetrate between the teeth, reaching difficult places that are usually missed by ordinary hand brushing. At the same time you get healthful care of the gums.

The automatic toothbrush comes in a complete unit including a battery-powered handle — safe, cordless with handy recharging holder; four snap in brushes in personal pastel colors. The whole family will enjoy this method of brushing, especially the children. Quality engineered for long life. Ask your dentist about it.

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374 EAST FORDHAM ROAD — BRONX
522 MID ISLAND SHOPPING PLAZA — HICKSVILLE, N. Y.

Lifeguard Titles

The Suffolk County Civil Service Commission has announced that they are recruiting for posi-

tions as lifeguards for summer temporary positions. For further information and application forms write the Commission at Riverhead, or call Park 7-4700.

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At NY State Thruway Exit 21, Go Right
★ Modern - Active Resort - Acom. 250
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Double Occupancy - Min. Stay 2 days
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2nd child in same room free... every room with TV. Free Self-Parking.
Now to July 1 \$4.50* daily per person double occ. *22 of 146 rms.
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Our Slogan—Best Food & Service Ever for '63
\$44 to \$48 Wkly. Incl. Delicious Meals On Route 145 in the center of E. Durham
Newly decorated casino & dining room. All rooms with adjoining baths. No rising bell. Breakfast served from 8 till 10:30. Supper from 4 to 6:30. Free Eve. Snacks. New modern swimming pool. Dancing nightly to Irish & American music. For further information, write or Dial 518 ME 4-2884, Matt McNally, Prop.

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BUNGALOWS — beauty-spot overlooking Esopus Creek, Vic. Kingston, \$200 to \$335 season. Briggs, Mt. Marion, N.Y.

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A true family resort. Private baths. Hot and Cold water all rooms. Individual cottages—3 hearty Ital.-Amer. meals daily. New Filtered Swimming Pool. Children's Playground, Casino, Dancing, TV Bar. From \$47 Weekly. Children under 10, \$25. Free Brochure.

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Reasonable rates include all meals and deluxe accommodations. Entertainment.
PLUS FREE Water Skiing—Speedboat Rides, FREE use of Indoor Heated Pool—FREE Smart and Beach facilities, Cocktail Lounge, Snack Bar, New housekeeping cottages seasonal or weekly.
For immediate reservations Phone Bolton Landing NH 4-3671

TO BUY, RENT OR
SELL A HOME — PAGE 11

Careerists Offer Counsel Service

The New York State Careerists Society, Inc., will establish a free career clinic and counseling service for State Civil Service employees at its new headquarters at 210 West 35th Street, New York City, every Thursday from 6 P. M. to 9 P. M. The clinic will assist State workers in evaluating their background and potential in light of the many promotional opportunities in State service.

Serving on the panel of advisors and counselors are Dr. Richard

Allaway, special consultant, Department of Civil Service, Wilfred S. Lewin, employment manager, Department of Labor and Phillip Grayson, supervisor, Division of Rehabilitation, Department of Education.

On the same nights, the Society will grant individual conferences to Careerists members who have presented grievances to the Society.

SELL A HOME — PAGE 11
TO BUY, RENT OR

Fire Inspectors; Pay To \$3.39

The New York Procurement District, U.S. Army, 770 Broadway, New York 3, is recruiting for the positions of electronic fire control systems inspectors, W-11, which have an hourly rate of pay of \$3.07 to \$3.39. These positions require three years of general experience and one inspectional capacity.

For further information and application forms contact Miss Davoren, Oregon 7-3030 ext. 389

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CONTEMPORARY WALLACE STERLING

SOLILOQUY

Sculptured motion in lines that flow together to create a moving, dynamic design.

A stylized leaf decoration brings a touch of tradition to the modern silhouette of

STILL MOOD

EACH, \$31.25 Fed. Tax incl., 4-pc. place setting

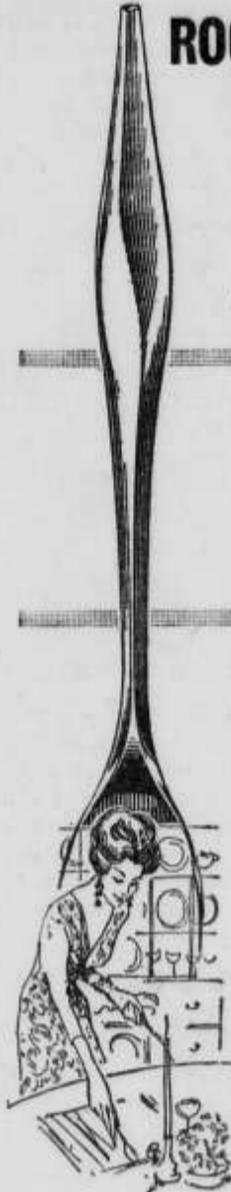
SPECIAL INTRODUCTORY OFFER

Three most-wanted Serving Pieces: Sugar Spoon • Table-spoon • Butter Knife

A regular \$34.75 Value

LIMITED TIME ONLY \$17.38 with purchase of four 5-pc. place settings

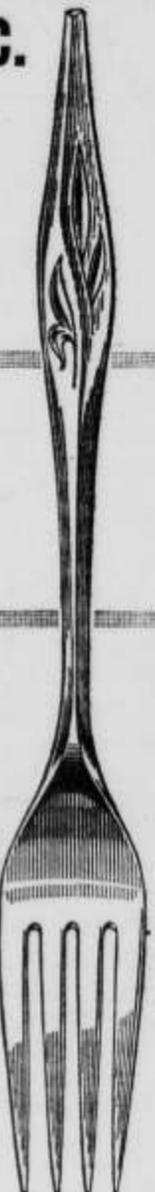
Ask about our special Set Savings, available on convenient budget plan.



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It's surprising that mothers don't get flustered more often—especially when they have to do housework the hard way...without the help of today's many new work-saving, time-saving electric appliances.

In fact, there's hardly a tedious, time-consuming chore that electricity won't ease.

Naturally, when you use more electricity for more jobs, bills are somewhat higher. But here's pleasant news. The more electricity you use, the less it costs you per kilowatt-hour. With Con Edison's step-down rates, electricity is—more than ever—a big bargain.



Con Edison

POWER FOR PROGRESS

CORRECTION CORNER

By CHARLES LAMB

(The views expressed in this column are those of the writer and do not necessarily constitute the views of this newspaper or of any organization).

Law Suit, Other Topics

PETER CHEMA, brother of Steve Chema, a Correction Officer at Sing Sing has been appointed by Governor Rockefeller as a member of the State Commission of Correction. Quite a group from Sing Sing is attending the testimonial dinner-dance at the Westchester Town House on May 26 in his honor.

THE ATTORNEY General has now requested a second postponement in the Correction Officer's action against the Budget Director's office in relation to their reallocation denial.

FRANK LEONARD and Albert Foster want to express their thanks for the contributions received so far at P.O. Box 200, Ossining, New York, not only from Correction Officers but from employees in other departments who feel this action is in behalf of all State employees.

THE CSEA HAS appealed directly to Governor Rockefeller "to intercede on behalf of thousands of State employees whose rights to earn overtime credits have been arbitrarily and unfairly annulled, under the new overtime rules promulgated by the (State) Division of the Budget." CSEA has predicted that failure of the Administration to act against the rules as presently constituted, would bring a rash of grievances and possible court actions. Could one of the real reasons be that since the passage of the law granting the payment of accumulated overtime up to six weeks salary in cash, upon death or retirement? Prior to this law, any accumulated overtime under above conditions was money in the till for departmental budgets.

AUBURN PRISON will lose about half of its license plate business this year. It was first planned to put another tab on the present plate, but it was felt the present two-year-old plate would not make it, so in 1964, one new plate will be issued. Savings, one half million dollars. This should pay for the uniform allowance. By the way whatever happened to that item?

DOWN THE DRAIN along with many other items in the Budget was the construction of a new 1,500 capacity State prison and the removal and enlargement of the Elmira Reception Center to a location closer to New York City, as most offenders committed to the Center are from this area. According to the FBI arrest from major crimes rose about 9% last year and expected to rise more this year. Maybe they now have prefabricated prisons which can be constructed in 48 hours when the necessity arises.

TO KEEP THE records straight, the pending court action against the Budget Director and spearheaded by Foster and Leonard of the Correction Conference has the financial support of uniform personnel throughout the department. No one organization is seeking glory, it's strictly a unified attempt to secure justice.

A DISMISSAL of a New Jersey Correction Officer was upheld by their Civil Service Commission. They stated, "he failed to qualify with a pistol, riot gun or machine gun." The officer also denied a charge that he lacked aggressiveness, stating he is, "a rather easy going fellow who surveys a situation until he concludes in his mind, just what factors are involved before he takes action." The Commission replied "In prison work an officer must take action immediately and be decisive in order to prevent possible disturbance at its very inception." What other entrance level positions in state service expect their employees to make such immediate and decisive decisions. A very good point in the new application for reallocation.

L.I. Armory Elects Gibbons President

The annual meeting of the Long Island Armory Employees chapter, Civil Service Employees Association, was held recently at the State Armory in Bay Shore. At the meeting, the chapter election and installation of its 1963-64 slate of officers was held. The newly elected officers are: **John J. Gibbons**, president; **Henry Spersen**, vice president; **Harry Donker**, secretary; **John K. Maher**, treasurer, and **Eugene Conlon**, sergeant-at-arms. Their term runs until April 30, 1964. The chapter accomplished almost 100% membership during 1963 and attributed much of their

success to the efforts of John D. Corcoran, Jr., field representative for the CSEA. Their goal for the coming year is to accomplish 100% membership.

Rev. O'Connor Is C.S. Dept. Speaker

ALBANY, May 20 — The Rev. Sixtus O'Connor, vice president of Siena College, was the guest speaker at the 17th annual Communion Breakfast of the State Civil Service Department. Civil Service staffers Marie Cleary and Tom McAllister were co-chairmen for the affair, which featured a department group, who presented the paschal "Kyrie" and "Ave Maria."



COURSE COMPLETED — A group of employees at Hudson River State Hospital recently completed a course in "remotivation" at the hospital. Leonard Peluso, R.N., coordinator of the course was assisted by Bernard Dunne, remotivator. The employees who completed the course are,

left to right (front row): Dunne, Gladys Greene, Mary Lingo, Ida Lusito, R.N., Joyce Irvin, Dorothy Firman, Gladys Sarda, Agnes Kearney and Peluso. In the second row, same order, are: Frank Bevell, Emeldio Malagrino, Lynus Morse, Edward Grega, Mondo Gusberti, Robert Scannf and William Humphrey.



25 YEARS — Twenty-five year service award pins were presented to 26 employees of Willard State Hospital recently by Dr. Anthony Mustille, hospital director at a dinner dance at the Gould Hotel, Willard. Cited were, left to right (front row): Gladys R. Yakely, Elaine W. VanVleet, Mary R. Simmons, Marian I. Buchholtz, Josephine Engel, Mustille, Fred M. Beaty, Arline L. Haviland,

Esther E. Waters, Pauline M. Woods and Mary H. Ryan. Second row: John H. Farrell, Harold L. Gassner, Wilfrid M. Cotter, Vernon C. Clock, Donald J. Beelefeuille, Joseph P. Rizzieri, James C. Farrell, Fred H. Krebbs, Edward S. Schultz and Kenneth R. Favreau. Last row: Victor V. VanVleet, John J. Quinn, Arthur M. Johnson, Charles A. Harding, James A. Haviland and Perry J. Hunt.



NEW BENEFITS — Charles R. Dominy (center), Brookhaven Town supervisor, explains the new vacation schedule which the employees of the Brookhaven Highway Department will enjoy to Charles W. Barraud (left) Brookhaven Town Highway superintendent and Charles Valder, president of the Brookhaven Highway unit of Suffolk County chapter, Civil Service Employees Association, at a recent meeting of the unit. The employees will now receive ten working days vacation after one year of service, 15 days after five years and twenty days after ten years.



GOOD IDEAS — Shown above are two merit award winners from the State University of New York Downstate Medical Center in Brooklyn who are being congratulated by Dr. Joseph K. Hill (center), executive secretary of the hospital. Robey Richards (left) and Alan Stagg (right) were each given Certificates of Merit and a wallet and in addition Richards receives \$50. Bert Chattman, the third winner from the hospital was unable to be present.

Albany A&M Sets Membership Goal Of 600 By 1964

ALBANY, May 20—A goal of 600 Civil Service Employees Assn. chapter members by May, 1964 has been set by Agriculture and Markets. Present membership of the chapter is 430, highest ever.

Chapter President Russel J. Killidjian announced the goal when he took the oath of office for his second two-year term. A & M officers, all re-elected to succeed themselves, were installed at the annual meeting May 9. The meeting and dinner-dance took place at the Petit Paris restaurant in Albany. Installation ceremonies were conducted by William F. Kuehn, Department representative on the Board of Directors.

Other officers beginning their second terms are Helen Kehrler, vice president; Dorothy VanDerzee, secretary; Marion Ford, treasurer. Newly elected delegates for CSEA and Conference representation are Betty Hager, Dorothy VanDerzee and Burton Buell with Edgar Troidle as alternate. The president is automatically a delegate.

Killidjian thanked the committee which have worked with him the last two years and said he is confident the goal of 600 can be obtained now that field men have been declared eligible for A and M chapter membership.

Pass your copy of the Leader To a Non-Member

Eligibles on State and County Lists

SENIOR OFFICE MACHINE OPERATOR (PHOTOCOPYING)—STATE

- 1 Mullin, W., Schenectady 802
- 2 Keenan, L., Troy 777

SENIOR INCOME TAX EXAMINER—TAXATION AND FINANCE

- 1 Bourke, W., Rensselaer 835
- 2 Rubin, H., Albany 917
- 3 Hillsley, E., Albany 913
- 4 O'Bryan, H., Albany 910
- 5 Gollinger, A., Whitesboro 910
- 6 Mayor, M., Latham 907
- 7 Gerstein, A., Brooklyn 906
- 8 Menges, F., Albany 903
- 9 Moon, E., W. Coxsack 902
- 10 Jensen, N., Buffalo 901
- 11 Siegel, E., Brooklyn 897
- 12 Laudisi, W., Webster 894
- 13 Berman, F., Buffalo 889
- 14 Benjamin, I., Brooklyn 888
- 15 Hart, W., Albany 881
- 16 Scarborough, C., Selkirk 881
- 17 Egel, F., Albany 880
- 18 Keenan, J., Hempstead 880
- 19 Boddie, A., Brooklyn 878
- 20 Bird, L., Albany 873
- 21 Malcolm, L., Buffalo 872
- 22 Pike, E., Buffalo 872
- 23 Palermo, P., Albany 870
- 24 Metzger, D., West Alban 870
- 25 Geruto, S., Rochester 869
- 26 Bermann, B., Westbury 868
- 27 Negrin, L., Brooklyn 865
- 28 Liepmann, H., NYC 862

- 29 Geller, M., Brooklyn 861
- 30 Wharton, J., Alden 860
- 31 Howard, J., Albany 860
- 32 Negrin, L., Brooklyn 844
- 33 Roberts, F., Albany 844
- 34 Greene, T., Troy 843
- 35 Crowley, M., Albany 842
- 36 Lacroff, H., Flushing 840
- 37 Fuss, E., Albany 840
- 38 Silverman, J., Albany 840
- 39 Rodgers, L., Albany 840
- 40 Allen, W., Brooklyn 839
- 41 Burke, R., Rensselaer 838
- 42 Shufon, B., Troy 835
- 43 Lobdell, A., Albany 834
- 44 Umbholtz, R., Albany 832
- 45 Silverberg, L., NYC 829
- 46 Bonvino, A., Iliou 825
- 47 Cook, H., Watervliet 825
- 48 Bloom, W., Flushing 825
- 49 Sharpe, R., Troy 816
- 50 Heffernan, J., Troy 815
- 51 Pierri, A., L.I. City 805
- 52 Mulroy, J., Buffalo 803
- 53 Eastmond, F., Brooklyn 803
- 54 Smith, F., Albany 801
- 55 Kilgallon, W., Troy 800
- 56 Fox, E., Albany 800
- 57 Smith, S.S., Rochester 800
- 58 Martins, J., Flushing 793
- 59 Udolf, F., NYC 785
- 60 Erickson, W., Hudson 785
- 61 Shea, J., Albany 776
- 62 Kahlenberg, J., NYC 771
- 63 Manloom, A., Utica 767

- 48 Tonrey, R., Brooklyn 812
- 49 Vonborstel, H., Pleasant V 811
- 50 Yuskaitis, Mechanicvl 807
- 51 Jansen, B., Albany 801
- 52 Sperry, C., Albany 800
- 53 Poplasik, M., Brooklyn 797
- 54 Burns, H., Albany 798
- 55 Blacker, L., NYC 787
- 56 Conte, M., Bronx 787
- 57 Gifford, C., Delmar 786
- 58 Jennings, C., Bronx 785
- 59 Piecuch, V., Albany 774
- 60 Toohy, M., Schenectady 767
- 61 Peitto, L., Brooklyn 750

CHIEF INSURANCE EXAMINER (LIFE)—INSURANCE

- 1 Goodman, S., Flushing 874
- 2 Krowitz, I., Brooklyn 851
- 3 Reilly, E., Bronxville 833
- 4 Higgins, J., Hollis 795

SENIOR LAW DEPARTMENT INVESTIGATOR—LAW

- 1 Berkowitz, A., Brooklyn 855
- 2 Leap, R., Niskayuna 844
- 3 Hatem, F., Rye 843
- 4 Douglas, C., New Rochelle 831
- 5 Nolan, J., Albany 812
- 6 Dunn, F., Saugerties 801

ASSISTANT DIRECTOR OF GENERAL ACCOUNTS—AUDIT AND CONTROL (Excl. of the Employees' Retirement System)

- 1 Hein, P., Albany 805
- 2 Nash, A., Little Fal 840

LEGAL NOTICE

ANDRESEN, JENNIE G. E.—CITATION.
—P. 1961, 1963.—The People of the State of New York, By the Grace of God Free and Independent, To W. Ripley Nelson, Kenneth Griffin, Rosalind G. Popp, Harry A. Kimber, Donald A. Kimber, John B. Kimber, C. Nelson Kimber, Lucia Kimber, Susan K. Vasquez, Elsa A. Blodson, Walter H. Andersen, Isabel A. Parsons, Edna W. Niewanar, the next of kin and heirs at law of Jennie G. E. Andersen, deceased, send greeting:
Whereas, FREDERICK E. DONALDSON, JR., who resides at 829 Park Avenue, the City of New York, has lately applied to the Surrogate's Court of our County of New York to have a certain instrument in writing, relating to both real and personal property, duly proved as the last will and testament of Jennie G. E. Andersen, deceased, who was at the time of her death a resident of 425 East 86th Street, City of New York, the County of New York.

Therefore, you and each of you are cited to show cause before the Surrogate's Court of our County of New York, at the Hall of Records in the County of New York, on June 14th, one thousand nine hundred and sixty-three, at ten o'clock in the forenoon of that day, why the said will and testament should not be admitted to probate as a will of real and personal property.
In testimony whereof, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. Witness, Honorable S. Samuel Di Falco, Surrogate of our said County of New York, at said county, the 3rd day of May, in the year of our Lord one thousand nine hundred and sixty-three.
PHILIP A. DONAHUE,
Clerk of the Surrogate's Court.

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- 6 Boesard, W., Albany 784
- 7 Rebluss, W., Albany 780

CHIEF AUDITOR OF STATE REFUNDS—AUDIT AND CONTROL (Excl. of the Employees' Retirement System)

- 1 Scordino, C., R. Greenbus 770

CHIEF AUDITOR OF WELFARE ACCOUNTS—AUDIT AND CONTROL (Excl. of the Employees' Retirement System)

- 1 Nash, A., Little Fal 838

LEGAL NOTICE

GWATHMEY, ROLFE T.—CITATION.
File No. P 96, 1963.—The People of the State of New York, By the Grace of God Free and Independent, To The Attorney General of the State of New York, Patricia Harmer Baldwin, Reba Rosenblum, Rae Flicher, Sol F. Garfein, Nat Garfein, Dorothy Garfein, Daniel Schwartz, Constance Capp; Arthur Garfein, an infant over the age of 14 years; The Public Administrator of the County of New York; The unknown distributees, heirs-at-law and next-of-kin of Rolfe T. Gwathmey, formerly known as Raphael T. Garfein and Ralph T. Garfein, whose names and post office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioners herein being the persons interested as distributees or otherwise in the Estate of Rolfe T. Gwathmey.

YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504 in the Hall of Records in the County of New York, New York, on June 21, 1963, at 10:00 A.M., why a certain writing dated October 4, 1962, which has been offered for probate by Herma Wyman residing at 1158 Fifth Avenue, New York, N. Y., and Morgan Guaranty Trust Company of New York having its principal office at 140 Broadway, New York, N. Y., should not be probated as the last Will and Testament, relating to real and personal property, of Rolfe T. Gwathmey, deceased, who was at the time of his death a resident of 1158 Fifth Avenue, in the County of New York, New York, and why Letters Testamentary should not be issued thereon to the said Herma Wyman and Morgan Guaranty Trust Company of New York upon their qualifying according to law.
Dated, Attested and Sealed, May 1, 1963
HON. S. SAMUEL DI FALCO,
(L.S.) Surrogate, New York County.
PHILIP A. DONAHUE,
Clerk

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SMILING RETIREES — Honored at the recent annual retirement dinner of the Gowanda State Hospital, these five retiring women members of the Staff and officers pose happily. They are (from left) seated; Bernice Wehling, Dora Willett, Mae Falk and Alma Berg. Standing behind them are (from left): Robert Colburn, business officer; Dr. I. Murray Rossman, director; Frida Hinze, and Dr. F. C. E. Trapp, assistant director.



NEWLY ELECTED — Arthur Haley, (standing third from left) chapter president of the Cattaraugus County chapter, Civil Service Employees Association, is shown receiving the presidential gavel from outgoing president, (standing second from left) David Bishop, at the chapter's recent annual dinner. Other officers elected are (left) second row, John Panado, delegate; and Mrs. Margieanne Kinney, right, chapter representative. Front row (from left) are: Mrs. Carmella Swartz, second vice president; Mrs. Elsie Jane Beck, secretary; and Mrs. Mary Cawley, treasurer. Absent from picture was Claire F. Harris, first vice president.



(Rozvicki Photo)

NEW CHARTER — The newly approved chapter of the Village of Lindenhurst unit of the Suffolk chapter, Civil Service Employees Association is presented to Mayor Lester Katian of Lindenhurst, center, by Felix Livingston, unit president. Looking on is William Marchesi, Superintendent of Highways in the village.



POPULAR: One of the Capital District's most popular hotel men, J. Louis Barnett, has returned to the Albany scene after a short absence. "Lou," as most people call him, formerly was with the Sheraton Hotel Corp. when it operated the Sheraton-Ten Eyck, now the Schine-Ten Eyck. Jack Webster, general sales manager of Schine Hotels, announced that Lou will now serve as director of sales for the northeast division of the hotel chain.



RETIREES — Nine retirees of Willard State Hospital are shown during a dinner at the Gould Hotel, Willard, recently. Left to right, front row, are: Mary A. Gary; Irene McArdle; Martha Parker; Dr. Anthony N. Mustille, director of the hospital who presented certificates to the retirees; Mildred Grady and Josephine Nealon. In the back row, same order, are: Arthur McArdle, Paul J. Ryan, Peter Rooney and Louis Nealon.



PROFIT SHARING — Secretary of State Caroline K. Simon, right, presents merit award and \$50 check to Kathleen A. Winkler, left, stenographer with the Department of State's Division of Licensing Services, for a money-saving suggestion in connection with business address forms for barbershops, which are licensed by the Department. Looking on is Sadye Rosen, Miss Winkler's supervisor. Miss Winkler, 21, has been with the Department of State for one year.

Onondaga Budget

(Continued from Page 1)
Expenditures should be cut next year, or this would only postpone necessary projects and create further budgetary problems later.
What County Will Argue
It was also reported that some county employees may be told

they will have to work a 35-hour week next fall, also without any increase in pay.
County employees affected, it was said, will be told that they have "been getting away" with shorter hours for many years, and now they will have to put in a 35-hour week at their jobs as was intended from the first.

Objectives Set For Safety Officers

The board of directors of the Safety Officers Association of New York met in Albany recently. A program of objectives for institution safety officers was set up for the ensuing year. Safety officers attending this meeting were James F. Carlyle, Newark State School, president; Howard Gray, Syracuse State School, first vice president; Marvin Cuer, Willard State Hospital, second vice president; Cesare Cloutte, Letchworth State School, treasurer; Clayton Traphagen, Willard State Hospital, secretary; Charles Methe, Marcy State Hospital, trustee, and Henry Marier, Rockland State Hospital, trustee.

State University Chapter To Hold Dinner-Dance

(From Leader Correspondent)
SYRACUSE, May 20—Heads of the three State institutions will be among guests at the second annual dinner dance of the State University chapter at Syracuse, Civil Service Employees Association.

The affair, scheduled to begin at 6:30 p.m. June 4 in the Three Rivers Inn, is also expected to be attended by the presidents of Syracuse area chapters and Central Conference and State CSEA officers.

Featured at the dinner dance will be Bobby Rydell, recording artist scheduled to be at the Inn that week.

FREE BOOKLET by U. S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N. Y.

Guests will include Dean Hardy L. Shirley of the State College of Forestry, Dean Carlyle Jacobson of the Upstate Medical Center and Dr. Marc Hollander, director of the Syracuse Psychiatric Hospital. Members of the chapter are employees or staff members at these institutions.

Presiding at the dinner will be Albert E. Bregard, chapter president.

Planning the affair are James A. Solinske of the medical cen-

ter, social chairman, and Miss Regina Whitfield of Psychiatric Hospital and Miss Ellen K. Gural of the forestry college.

Park Police Denial

(Continued from Page 1)
justification for the reallocation of these positions."

The Association statement, which detailed reasons why the request should be approved, also called for "an intensive on-the-job survey of these titles if there was any doubt in the minds of the Civil Service Commissioner concerning the necessity and equity involved in reallocating the positions . . ."