

IUE-CIO NEWS

SEPTEMBER 13, 1951 SCHENECTADY, N. Y.

"In Union
There Is
Strength"

OUR COUNTRY'S DEFENSE

Look at the situation. Our nation is engaged in deadly struggle with Communist Russia. The war work being done in Schenectady GE is a vital part of our nation's effort to defend itself from Russia's Communist aggressors.

We know that history repeats itself. We know that UE was barred from secret atomic energy work. We know that war work here now is secret and critical to America's defense.

Our Government has no choice but to bar UE from secret war work. Our Government will have to outlaw UE from Schenectady GE because the Government has to protect the security of our country from its enemies.

UE has been barred from one type of secret war work.

UE WILL be barred from ALL war work.

IUE-CIO ORGANIZING COMMITTEE MEETING
WEDNESDAY, 2 P. M. AT 202 CLINTON STREET
HEAR JAMES B. CAREY
IUE-CIO President

Vote American Vote IUE-CIO



SCHENECTADY GE WORKERS TO VOTE IUE-CIO FRIDAY

Schenectady General Electric workers on Friday, September 14 will return to the ranks of organized American labor. By voting IUE-CIO, they will discard the discredited, weak Communist UE.

IUE-CIO is the leading union in the electrical, radio and machine industry. IUE-CIO represents more than 70,000 GE workers—more than two to one greater than UE.

IUE-CIO sets the pattern in GE negotiations. IUE-CIO's contract last year won wage increases of 10 to 15 cents for GE workers plus 6½ cents in other contract gains. IUE-CIO also won the 9-cent escalator raise on March 15. IUE-CIO is right now negotiating a new contract with even greater gains for GE workers.

The proven charges of Communist domination of UE place all UE members in danger. The Federal Government is checking

the perjury of the non-Communist affidavits falsely signed by Julius Emspak and James J. Matles.

Perjury of Matles, Emspak to Lose UE Its Certification

NEW YORK WORLD-TELEGRAM AND SUN, TUESDAY, SEPTEMBER 11, 1951.

Labor Today

Left Wingers On Spot as GE Workers Ballot

By NELSON FRANK,
Staff Writer.

Those 19,000 General Electric employees in Schenectady who will vote in a National Labor Relations Board election on Friday can save themselves a lot of trouble by not voting Communist.

On the ballot are two unions, the CIO's International Union of Electrical Workers and the expelled Communist-dominated United Electrical Workers, which represents the workers currently.

But two of the three top officers of UE, James Matles, its director of organization and Julius Emspak, secretary-treasurer, probably will be indicted some day this week for perjuring themselves in non-Communist NLRB affidavits, so any victory won by UE among the workers would be ruled out if UE is formally declared to be a union unable to qualify to use the NLRB.

Identified as Reds.

Both Matles and Emspak have been identified as Communists before numerous Congressional committees. Emspak in addition has been found guilty of contempt of

Congress for refusing to answer questions about his own and his fellow-officers' association with the Communist party. His sentence of four months in jail is now being appealed by him.

No one in the country has done more to put the fear of law into the Communists than Federal Attorney Irving Saypol, who by getting death sentences in the Rosenberg Communist-espionage case let Moscow's local pals know America was playing for keeps.

Now his assistant, Rom M. Cohn is presenting to the grand jury data on the affidavits signed by the UE officials as well as a host of other Commie union officials. UE has attempted to influence the pending grand jury action by denouncing subpoenas issued for Matles and Emspak as "smears" for the purpose of influencing the Schenectady GE election.

Resignation Issue.

Actually, for months the government has been holding these grand jury investigations throughout the country and only pressure of work in connection with non-union Communists has kept the action from going to the grand jury previously.

The issue to be decided by the grand jury and later by petit juries throughout the country is whether a person identified as or admittedly a Communist ceases to be one by simply sending the party a formal resignation.

In the case of the UE officials as well as that of the officials of the Distributive, Processing and Office Worker and the Fur Workers and other Red-led unions, nothing that was done to back the Communist line before the affidavits were signed has been neglected or rejected since their

signing.

Pressman Testimony.

Has the government cases it can show to prove that card-carrying Communists were equally or more dangerous after the surrender of their cards?

It has. It has a perfect example in the case of one man who knew all these union officials. He is the former CIO general counsel, Lee Pressman, who broke with communism last year.

Mr. Pressman testified before a Congressional committee and is understood to have told government authorities later that after he ceased to be an actual card-carrying Communist, he still met with and took directives from top Communist leaders.

He has admitted under questioning that there was no dividing line between holding a party card and not having a card, so long as the person was willing to go along with the party.

In addition to Pressman, the government has a number of trade unionists who can give the same type of evidence generally. And of course there is the record that the Commie unions have made themselves of party-line following since their leaders signed the affidavits.

So Friday's election at GE may well mark the first case where the NLRB will rule that the affidavits signed by Commie unions are false and that the union shouldn't have been allowed on the ballot in the first place.

That is, unless the workers up there take things into their own hands and follow the trend of the majority of GE workers who rejected their one-time representative, the United Electrical Workers.

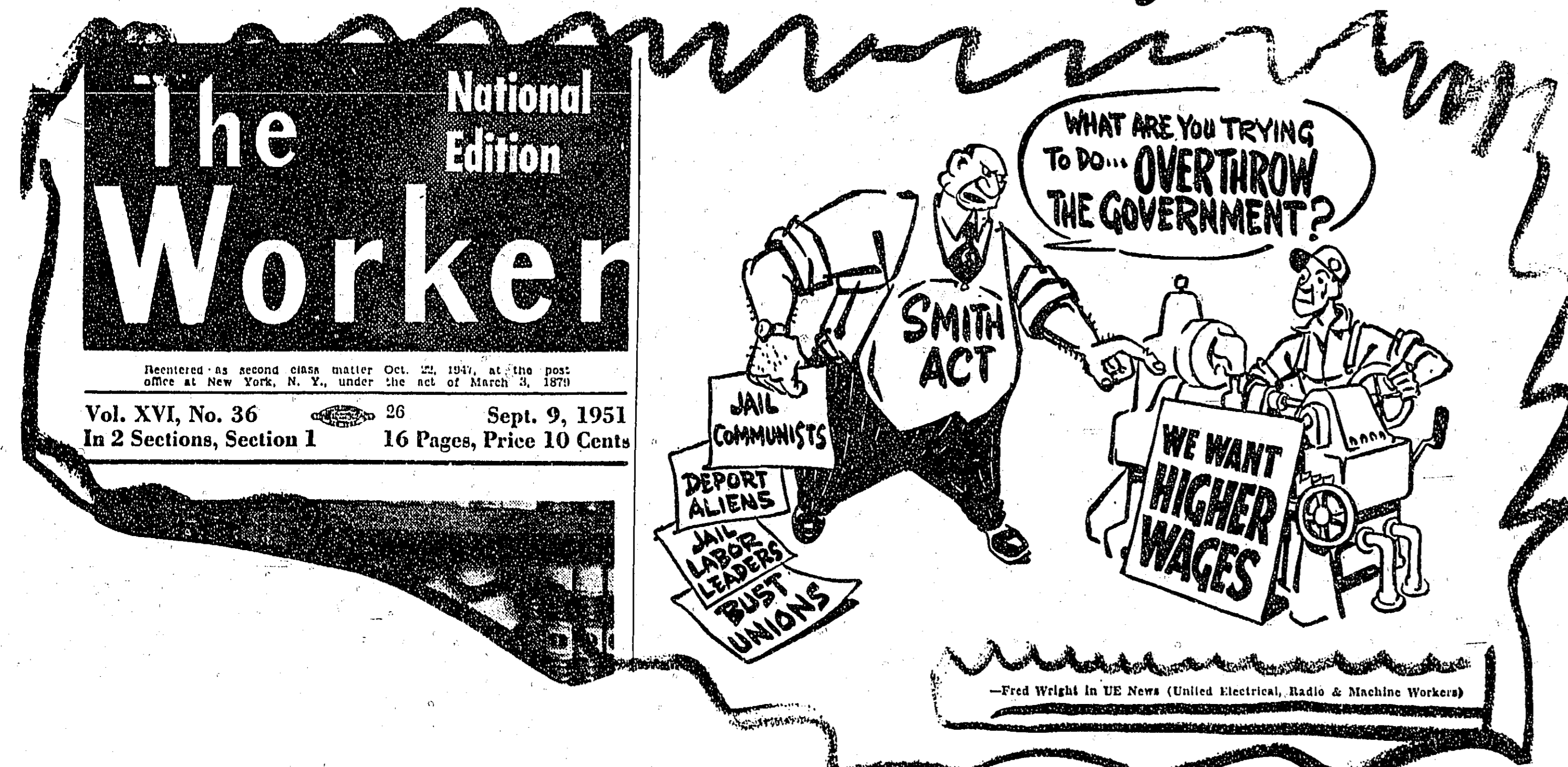
THE RECORD SHOWS: The story above from the New York affidavits. Schenectady GE workers are rejecting the Communist World-Telegram and Sun shows the sorry position of Communist Party masquerading as a trade union and voting IUE-CIO on UE which faces loss of certification because of the perjury of Friday, September 14. They are returning to the ranks of James J. Matles and Julius Emspak in signing non-Communist American organized labor.

VOTE AMERICAN—
VOTE IUE-CIO.

BE FIRST—
VOTE FOR THE
FIRST!

UE'S COMMUNIST ACTIVITIES ARE PROVED IN THE RECORD

UE Is Guest Sponsor For the Daily Worker



"My Communism No Concern Of JE Members," Emspak Says

Julius Emspak, Comrade Juniper of the Communist Party who graduated from Leo Jandreau's Schenectady machine to national office in Communist UE, has publicly said the members of UE have no right to know about his affiliations with the Communist Party.

Emspak thinks he is a king because the Communist machine in national UE—like the well-oiled machine in Schenectady—elects him year after year in a dictated convention.

FROM THE RECORD

When Emspak appeared before the House Un-American Activities Committee December 5, 1949, he was asked:

"Q: You don't want the average union member to know anything about the Communist affiliations officers of the union may have, if they do have such affiliations?"

"Mr. Emspak: I don't care, and that is not the concern of the membership."

UE Members Have No Rights

Emspak believes and says publicly that the members of UE have no right to question his Communist political affiliations. He says UE members have no right to know that he sat on the Communist Party trial board which kicked Communist Party Leader Earl Browder out of the Party.

EMSPAK DOESN'T TRUST UE MEMBERSHIP

"QUESTIONS ABOUT MY COMMUNIST ACTIVITIES BORE ME," MATLES SAYS

James J. Matles, Communist director of organization of UE and the man who places Communists in key spots in the UE, told the Congressional Committee in 1949 that questions about his Communist Party activities and his acts of treason bored him and tired him.

Matles was asked:

"Q: Are you acquainted with the fact that that organization [International Workers Order] is cited as Communist and subversive by the Attorney General of the United States?"

"Mr. Matles: I am not interested in that."

Comrade Juniper



Julius Emspak, the Communist scholar, who rose from Party hack to secretary-treasurer of UE with the help of GE management and the Communist Party. He is under jail sentence for contempt of Congress and may be indicted by the time you read this for perjuring himself when he swore he was not a Communist Party member.

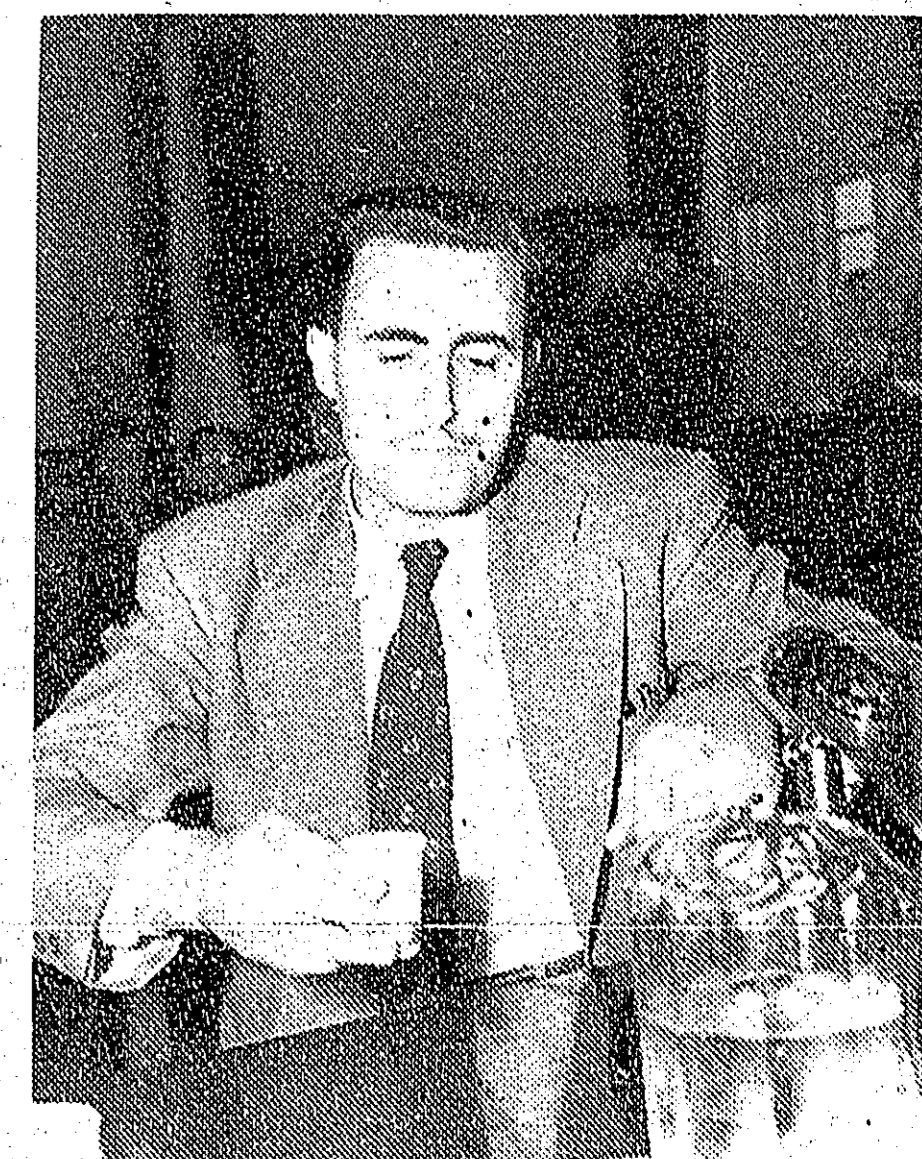
UE's May Day Rally

UE's Communist activities are nothing new to Schenectady GE workers. UE's present national officers were red-hot Communists in the old days too.

The record shows: UE Local 301 sponsored a Communist Party May Day Rally in Crescent Park on April 27, 1937. Main speaker—James J. Matles, UE leader nationally.

Second speaker — Leo Jandreau, UE leader locally.

Director of Communism



James J. Matles, the subversive UE leader who has placed trained Communist saboteurs on the UE payroll, is also facing indictment by the Federal Government for lying when he signed a non-Communist affidavit.

The Worker Magazine

SUNDAY SEPTEMBER 9, 1951 SECTION 2

Smith Act, Threat Against Labor

(Reprinted from the August issue of March of Labor)

A Union View of the Smith Act

By DAVID SCRIBNER

The author is general counsel for the United, Electrical, Radio and Machine Workers of America (UE).

ABRAHAM LINCOLN once said "A decision of the Court is not thus saith the Lord. That only applies to the decision of a divined Court in the case of the eleven Communists, strapping the First Amendment rights of free speech,



—Fred Wright In UE News (United Electrical, Radio & Machine Workers)

UE SUPPORTS THE COMMIES—COMMIES SUPPORT UE! — The September 9, 1951 issue of the Communist Party Sunday Worker shows UE's close connection with the official publication of the Communist Party. On Page 1—staring UE members' in the face and the conscience—is a cartoon by Fred Wright, cartoonist of the UE News—whose services are bought and paid for by your dues.

On the front page of the magazine supplement of the Sunday Worker is a long article by David Scribner, UE's general counsel—who is also paid by the dues money of UE members. These phonies do so little for the UE that they have time to contribute work to the subversive, treasonable Communist Party Daily Worker.

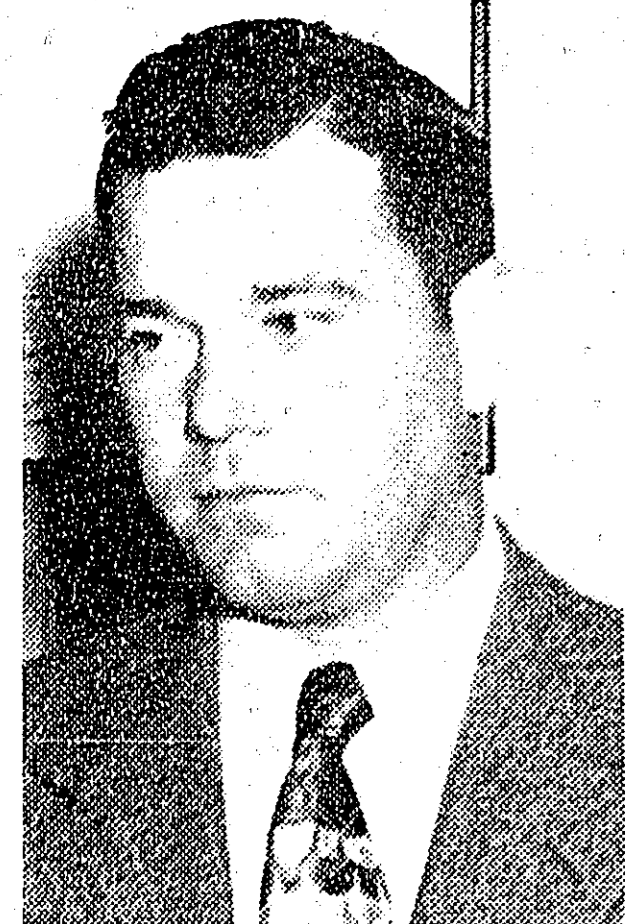
LOCAL 301 IUE-CIO

SAMPLE BALLOT

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Vote American -- Vote IUE-CIO

Quits UE



STEWARDS QUIT: John Briggs, UE steward in Building 16, has resigned from UE because he had a stomach full of UE's slavish devotion to the Communist Party. Briggs pulled out and announced his support for IUE-CIO, a real American trade union. Briggs declared that UE's Communists should pull off the ballot in Friday's election so IUE-CIO can do a first-rate trade union job for GE workers in Schenectady.

VOTE IUE-CIO FRIDAY

UE Claims IUE-CIO GE Shop



GE SHOP QUIT: UE claims the GE Appliance Service Center, Long Island City, N. Y., as a part of UE-CP Local 1227 BUT THE TRUTH IS THAT THE WORKERS VOTED UNANIMOUSLY MORE THAN 6 MONTHS AGO TO QUIT UE AND JOIN IUE-CIO Local 463. The shop is shown with George Collins, IUE-CIO field representative. "We quit UE because of the Communist strong-arm tactics used in an attempt to keep us from running our local union," the shop's resolution reads. "We urge you to join with us in IUE-CIO—a union run by the members not a machine. Discard Communist UE."

The Business Machine & Office Appliance Mechanics

WILLIAM J. CORNISH
PRESIDENT
WILLIAM F. REILLY
1ST VICE-PRESIDENT
JOHN CLEARY
2ND VICE-PRESIDENT
PAUL GUNSBER
3RD VICE-PRESIDENT



WILLIAM P. BOULTON
SECRETARY-TREASURER
THOMAS A. TOOMEY
CORRESPONDING SECRETARY
AUREY C. O'BRIEN
RECORDING SECRETARY
JAMES J. CONROY
UNION REPRESENTATIVE

7 EAST 30th STREET NEW YORK 16, N. Y.
MURRAY HILL 6-5480

RESOLUTION ON CIVIL RIGHTS CONGRESS

- WHEREAS: The sponsors of the Civil Rights Congress included Benjamin J. Davis, Elizabeth Curley Flynn and Irving Potash, members of the National Committee of the Communist Party, and
 - WHEREAS: The call folder announcing the formation of the Congress had Julius Emspak (UE Secretary Treasurer) listed as one of its initiators, and
 - WHEREAS: The Civil Rights Congress is a well known Communist front organization, which has assumed full responsibility for the defense of Gerhart Eisler, who describes himself as a German Communist, and
 - WHEREAS: Eisler has been indicted by the Federal Government for contempt of the United States Congress and for perjury, and
 - WHEREAS: The General Executive Board of the UE at its quarterly meeting in March approved a contribution of \$1,000 to the Civil Rights Congress, and
 - WHEREAS: The Civil Rights Congress furnished \$20,000 bail for the release of Eisler, now therefore be it
 - RESOLVED: That the membership of Local 1237 condemns the General Executive Board for the misuse of the Union's funds, and be it further
 - RESOLVED: That we call upon the UE General Executive Board to discontinue supporting Communist front organizations, and be it further
 - RESOLVED: That we urge the GEB to give support only to those organizations on the approved list of the National CIO and thereby insure that none of the memberships money goes for the support of groups opposed to our democratic way of life, and be it further
 - RESOLVED: That copies of this resolution be sent to Philip Murray CIO, Albert J. Fitzgerald UE, James McLeish District 4 UE and UE locals.
- Unanimously adopted by the membership of Local 1237 at its general monthly membership meeting on May 13, 1947.
- Are Your Office Machines Serviced By Unionized Workers?*

UE Supports Subversive CRC

The Communist Civil Rights Congress is one of the first-choice organizations to receive contributions from the dues funds of UE. Districts and locals are pressured by the Communist leaders of national UE to donate the duespayers' money to the Communist Civil Rights Congress.

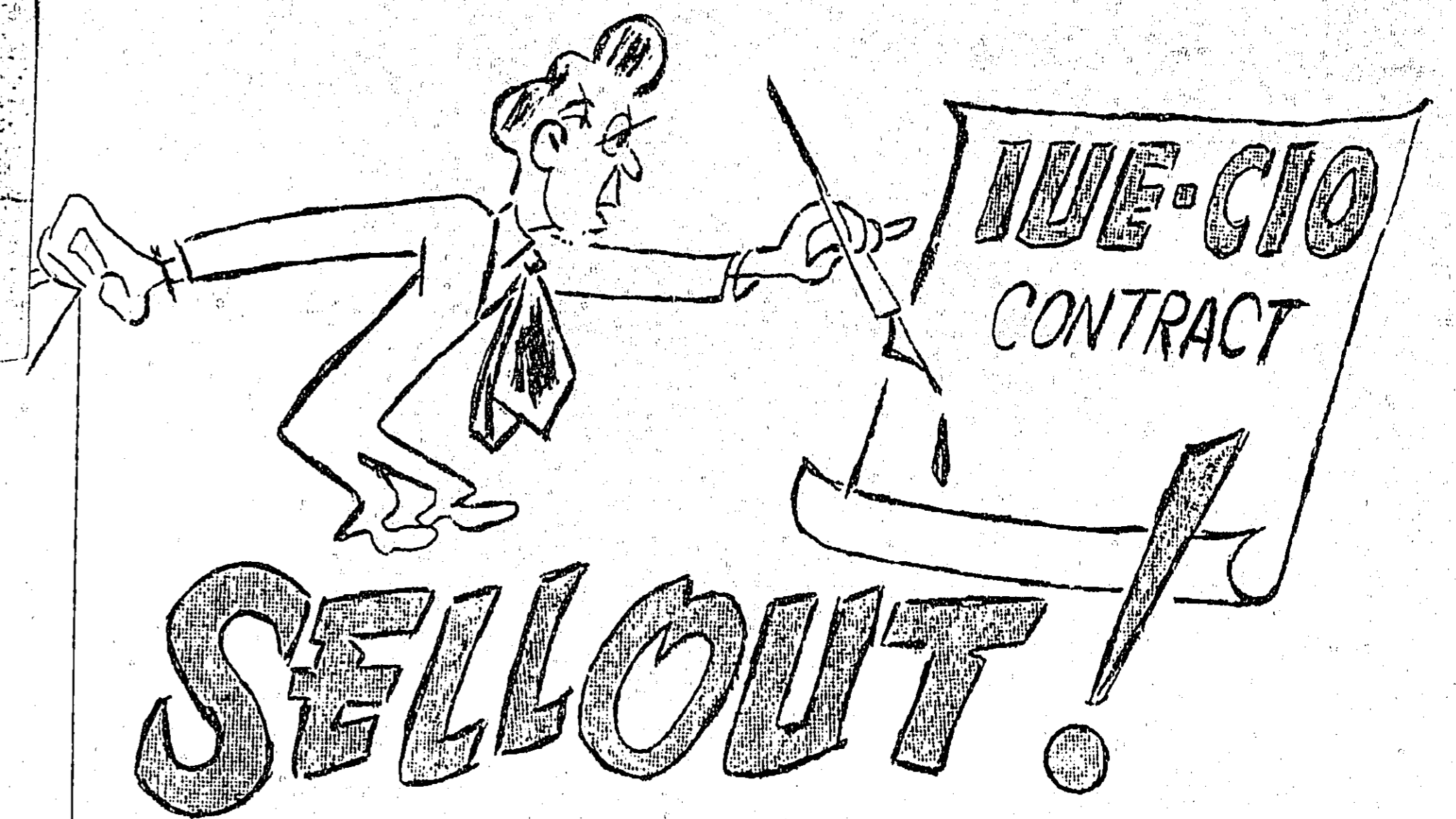
The CRC is on the Attorney General's list of subversive organizations.

The CRC put up the bail funds for Gerhardt Eisler who then jumped bail to seek refuge in Communist East Germany. UE duespayers' money—contributed to CRC—was forfeited to allow this international criminal to escape trial for his treasonable activities.

The CRC is now barred from putting up bail for arrested Communists because it has refused to reveal where its money is coming from. **UE MEMBERS WOULD LEARN THAT LARGE AMOUNTS ARE DONATIONS FROM THEIR DUES TO THE UE.**

CRC claims it is out to protect civil rights but it has never put up a cent of bail money for any but arrested Communists.

CRC's name should be changed from "Civil" Rights Congress to Communists Rights Congress. UE and CRC believe that freedom should mean freedom ONLY for Communists to carry on their subversive activities for Russia.



IUE-CIO has given up the fight for higher wages and other contract improvements!

The signatures of the IUE-CIO ruling clique would be dry on a sellout contract today if it weren't for the fact that they would be exposed before ALL GE Schenectady workers on the eve of the election and before GE workers throughout the country.

That's the meaning of the IUE-CIO's announcement yesterday that it is willing to continue its present contract with GE and is, at the same time, ready to settle for 2½% or 4¢ - a difference of 8 tenths of 1¢.

This means a sellout of GE workers who need a substantial across-the-board wage increase to meet higher prices and taxes.

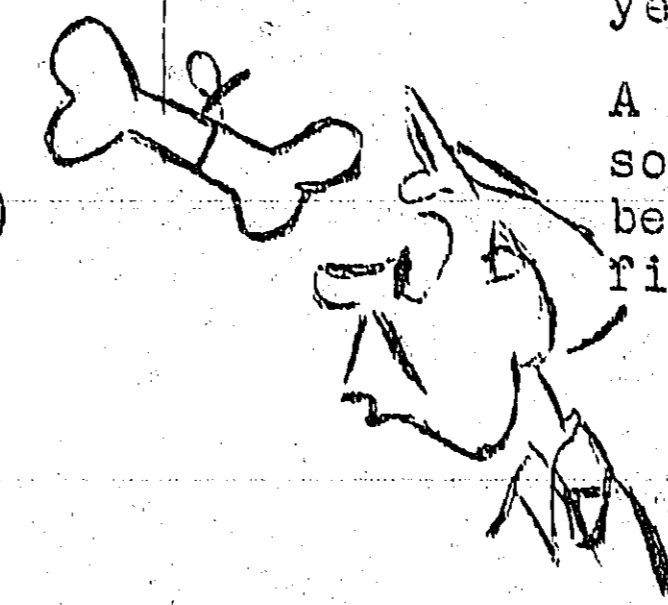
It means a sellout for all day workers whose weekly earnings are too low. It means a sellout of the underpaid women workers. It means a sellout for skilled workers whose rates are way out of line. It means no improvements in pensions, insurance, holidays and vacations.

It means that all IUE-CIO is interested in is the dues check-off. The "Mighty" IUE-CIO!

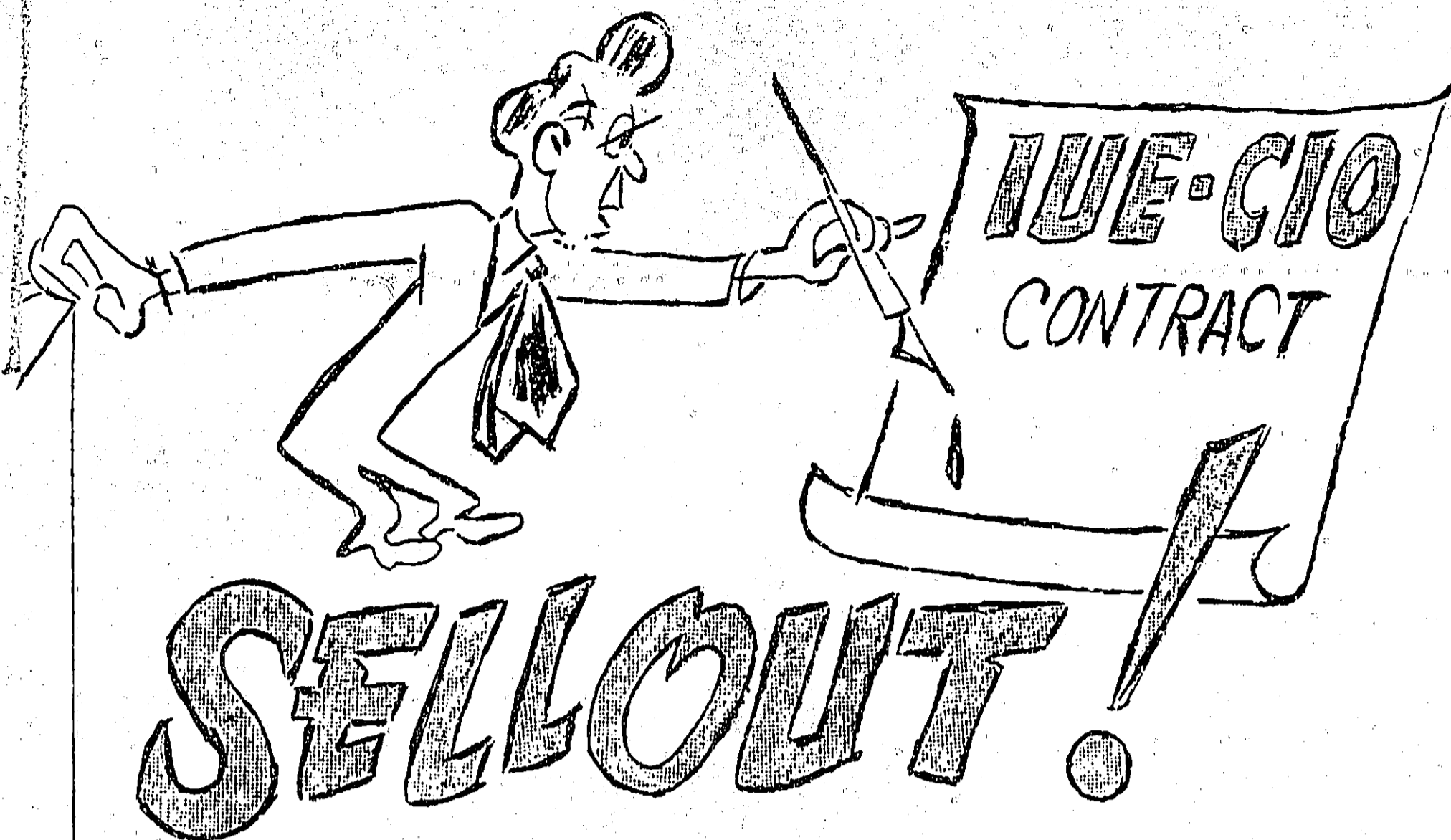
A vote for IUE-CIO is a vote for the sellout of GE workers.

Because of the desperate crisis in IUE-CIO, the ring-leaders have arranged for the indictment of UE leaders, Matles and Emspak, to divert attention from IUE betrayal. The IUE-CIO tipped its hand yesterday when it let slip over their loudspeakers that the Grand Jury, acting for the anti-labor Taft-Hartley Board and the IUE-CIO, would order a court hearing for Matles and Emspak on a date conveniently set for sometime after the Schenectady election. That was yesterday. Few will be fooled.

A vote for UE is a vote for the UE contract for the solid gains of 15 UE years, for higher wages, better conditions, for a union based on rank and file control.



VOTE UE LOCAL 301



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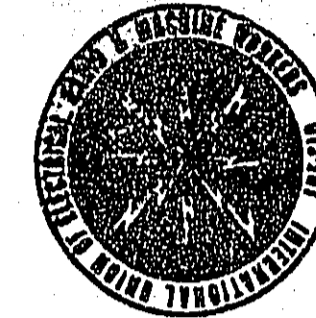
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IUE-CIO NEWS

"IN UNION
THERE IS
STRENGTH"

IUE-CIO Sticks By Its Demands In GE

IUE-CIO averted a General Electric strike which the company has been promoting throughout the country. The company has been sponsoring strike talk in effort to frighten its employees.

IUE-CIO's conference board in the GE chain Wednesday firmly rejected the company's unacceptable offer and demanded resumption of negotiations until the company meets the union's demands.

IUE-CIO 9-Point Demands

IUE-CIO is sticking by its just and reasonable demands:

- 4 CENTS AN HOUR MINIMUM AS PART OF $2\frac{1}{2}\%$ OFFER.
- COST OF LIVING ADJUSTMENT EVERY 3 OR 4 MONTHS.
- 3 WEEKS VACATION AFTER 15 YEARS.
- UNION SHOP.
- STRONG ANTI-DISCRIMINATION CLAUSE, INCLUDING SEX.
- IMPROVED PROGRESSION SCHEDULE.
- BETTER SENIORITY PROVISIONS.
- ASSUMPTION BY COMPANY OF 2% PENSION CONTRIBUTION OF EMPLOYEES.
- WAGE REOPENER MARCH 15, 1952.

IUE-CIO Backs Its Demands

IUE-CIO makes no fancy promises or dreams up demands like UE's \$500 package that can not be realized. IUE-CIO's proposals are realistic and just. IUE-CIO is backing them up in current negotiations.

VOTE IUE-CIO --- Vote for Bread and Butter

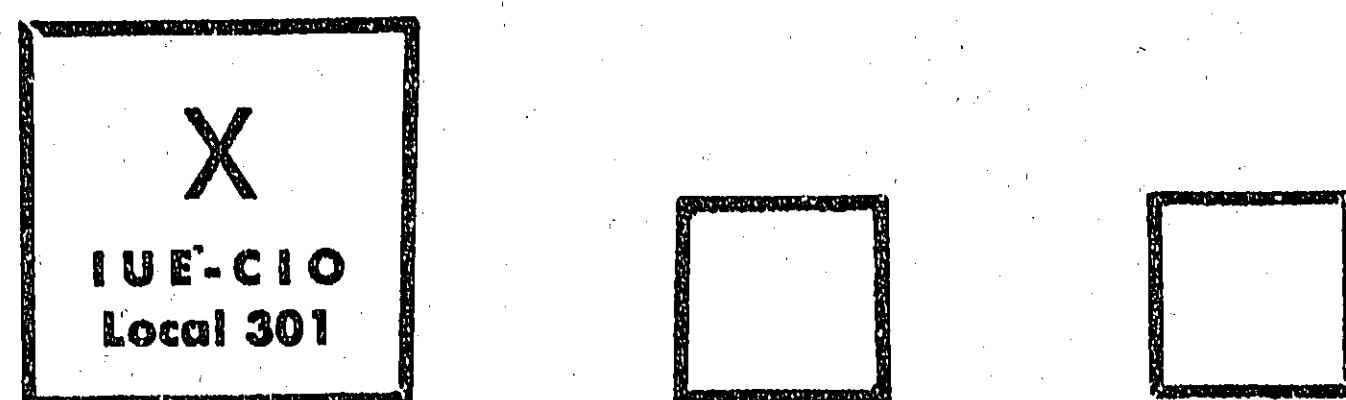
READ AND COMPARE

UE Lost Cost of Living Adjustment
UE Lost Union Security
UE Lost Profit Sharing Plan
UE Lost Majority of GE Workers

IUE-CIO Won Majority of GE Chain
IUE-CIO Won Gains for All 1950 Contract
IUE-CIO Won 9¢ Cost of Living Gain in March
IUE-CIO Is Now Negotiating for New Gains

While UE Dwindles and Dies, IUE-CIO Goes Forward to New Victories and Greater Gains for All GE Workers.

Schenectady GE Workers Need Union Protection Offered in GE Only by American IUE-CIO
Be First - Vote For The First On The Ballot



**VOTE AMERICAN
VOTE IUE-CIO**

U.S. MOVES AGAINST UE

Government Takes First Step in Decertifying UE

US Judge Sylvester Ryan has been requested by the US Attorney to order James Matles, and Julius Emspak and two other Commies to answer questions put to them before a Federal Grand Jury investigating ESPIONAGE (SPYING) and SUBVERSIVE ACTIVITIES.

It is reported from New York that Matles and Emspak even refused to admit the signatures on their phony non-communist affidavits were their signatures.

Next step would be for the National Labor Relations Board to wipe out UE certification, thus cancelling all of UE's certifications and contracts. THE UE CONTRACT WITH THE GENERAL ELECTRIC COMPANY BECOMES NULL AND VOID WHEN UE IS DE-CERTIFIED.

The commie company unionists have gone too far in lying to our government. Now they are reaping their harvest.

GE WORKERS? VOTE IUE-CIO FOR A REAL HONEST, TRUTHFUL, MILITANT TRADE UNION. GET RID OF THE LIARS.

PROTECT THE GAINS WHICH CIO WON FOR ALL GE WORKERS.

VOTE IUE-CIO



9/14/51

IUE-CIO Offers

Unity With Majority of GE Workers

Return to Family of CIO

Greater Gains from GE Company

End to Communist Domination

End to Machine Politics in Schenectady GE

UE OFFERS

Communist Domination

Weak, Independent Organization

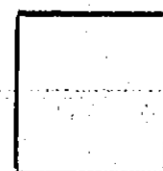
Submission to Powerful GE

Isolation from American Labor

FRIDAY'S BALLOT IS SECRET

No UE Hoodlums Can Dictate Your Vote

IUE-CIO
LOCAL 301



VOTE AMERICAN—VOTE IUE-CIO

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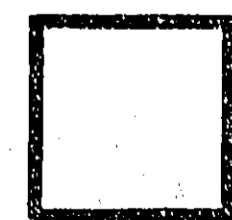
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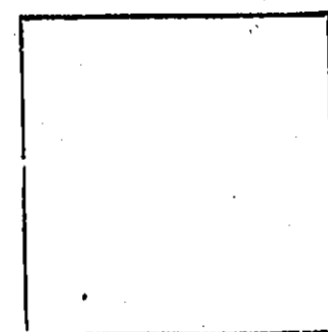
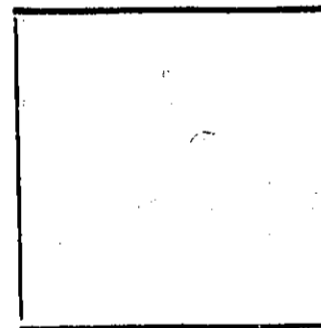
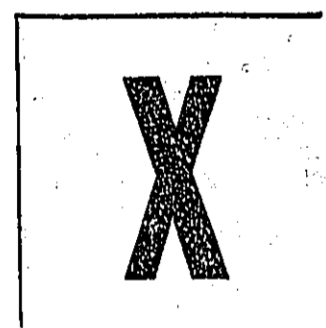
Be First - Vote For The First On The Ballot



VOTE AMERICAN
VOTE IUE-CIO

VOTE IUE-CIO

IUE-CIO
LOCAL 301



VOTE AMERICAN -- VOTE IUE-CIO

Be First — Vote for the First Union



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UE's Perjury Is Costing NLRB Certification

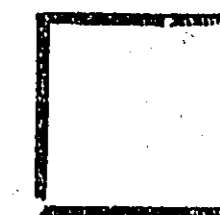
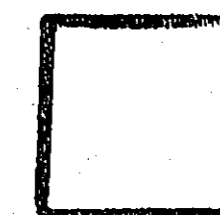
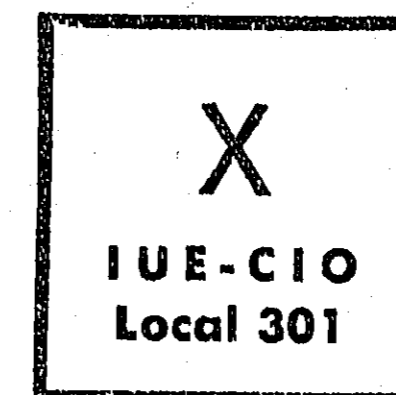
UE's LEADERS ARE HEADING TO JAIL FOR SUBVERSION

IUE-CIO Sets Pattern In GE; Winning New Gains Right Now

**UE WAS BARRED FROM SECRET ATOMIC
WORK:
UE WILL BE BARRED FROM ALL DEFENSE
WORK**

Vote American Vote IUE-CIO

Be First -- Vote For The First -- Place Union



ISSUED BY IUE-CIO LOCAL 301



IUE-CIO NEWS

"IN UNION
THERE IS
STRENGTH"

An Invitation to GE Workers

Unite With Fellow Workers

Friday Schenectady GE workers vote to join with the majority of GE workers who are represented by IUE-CIO, an American trade union.

GE workers in Schenectady wish to destroy the UE machine which rolls through the Schenectady plant with the help of management. We all see the machine at work - here in the shop. We see how the machine works in the shop where stewards can't push a grievance for a duespayer but can tell you the winning horse in the sixth at Jamaica at the drop of a hat.

SCHENECTADY GE WORKERS WANT THE UNITY AND STRENGTH THAT IS THEIR RIGHT AS ONE OF THE BIG THREE IN THE GE CHAIN. THEY WANT UNITY WITH THE MAJORITY OF THEIR FELLOW GE WORKERS WHO NOW BELONG TO IUE-CIO.

Unite With CIO Unions

UE is weak, independent and discredited. It is unable to represent the economic interests of its few remaining members because it is too busy promoting Communist Party activities.

IUE-CIO is a part of the family of CIO in which Schenectady GE workers won their gains over the years. It was in CIO that GE workers attained the strength and security that they are now losing because of UE's inability to deal with the company.

UE is about to lose its NLRB certification because Matles and Emspak perjured themselves when they signed non-Communist affidavits.

CIO OFFERS STRENGTH, UNITY AND THE MAINSTREAM OF THE AMERICAN LABOR MOVEMENT. IT WAS IN CIO THAT SCHENECTADY GE WON ITS GREAT GAINS AND IT IS IN CIO THAT SCHENECTADY GE BELONGS TODAY.

Unity Means Strength

IUE

CIO

ATOMIC WORKERS

TERMS OF NEW AGREEMENT
BETWEEN IUE-CIO AND G.E. COMPANY

ECONOMIC GAINS

1. A 2% general wage increase with a 3 1/4¢ an hour minimum to be effective September 15, 1951. Approximately 6¢ per hour increase.
2. A cost-of-living escalator based on a 1% increase on wages for each 1% increase in the BLS cost of living index (old series) for the period of March 15, 1951--September 15, 1951, to be effective September 15, 1951.
3. A general wage reopening March 15, 1952.
4. Three weeks vacation after 15 years of service. This is to be effective January 1, 1952.
5. The Pension and Insurance Program to be reopened September 15, 1952.

CONTRACTUAL CHANGES

1. Revision of Article V, Section 3 (c) to increase report in time from 3 to 4 hours.
2. Revise Article VI, Section 4 (b) to insert the words "will be able to make the same hourly earnings" as a substitute for "afford the employees the opportunity of maintaining average earnings."
3. Revision of Article XI on progression schedules to add one additional automatic step for hourly rated and salaried employees, the hourly rated employees to be advanced on a three months period and salaried employees on a six month period.

In addition it is understood that upon the signing of a new agreement the company will send a letter to all plant managers declaring that there is no objection on the part of the G.E. Company to the local negotiations of progression schedules for A, B, and C skilled workers where the job rates are above the existing progression schedules.

4. Amendment to Article VII on holidays concerning the safeguards to those who are out due to extended illness.
5. Amendment to Article XII on union representatives and stewards. Increase in the leave of absence to five years and an increase in the number of union representatives; increasing the exemption to four union officials to locals with 500 or fewer people.
6. A change in the grievance procedure, Article VII, to simplify and clarify it.
7. Requiring in Article IV in Arbitration that arbitration shall be compulsory on the request of either party.
8. Revision of Article IV on discrimination to include the words "marital status".

Contracts will be made available to all the members in approximately six weeks.

Formal hearing on Lab. Ass't. salaried non-exempt will be held by N.L.R.B. hearing officer on November 9, 1951.

IUE

310

ATOMIC WORKERS

WAGE INCREASE



"I'm really a non-union white collar worker by trade-I'm just doing this to earn a living!"

The September cost of living is 186.5. This is an increase of 1.08% over March 15th, 1951, entitling the General Electric workers in IUE-CIO plants to a 1.08% increase in weekly wages effective September 15th, 1951. This coupled with the 2 1/2% wage increase brings average money value of National Agreement to 6.4 cents per hour.

To compute the raise you have coming, simply multiply your present rate by 3.58% and add the result to your present hourly rate.

The question that has been frequently raised by the employees in KAPL, in the last few weeks is, "When will we receive our raise in pay?" To answer this important question the following pertinent facts must be known by all of us.

1. The IUE-CIO negotiated wage increase is over the ceiling, as set by Wage Stabilization Board.
2. The IUE-CIO and G.E. must obtain W.S.B. approval.
3. The W.S.B. was petitioned ten days ago by the IUE-CIO and G.E. for approval.
4. Upon approval by W.S.B., all the employees in the IUE-CIO bargaining group will receive a pay increase averaging 6.4 cents per hour retroactive to September 15, 1951.

There has been a malicious rumor circulating through KAPL, that a member of the Electrical Department had informed the guards on the third shift that a man was sleeping on the job.

The union checked this rumor very carefully and found that this rumor was an out and out LIE. The union has extreme confidence and faith in the membership and further states that there aren't any "stool pigeons" or "rats" in our ranks, although we cannot state as much for those in other groups.

The union met with management and had a lengthy discussion regarding the two week lay-off imposed on the employee that was caught sleeping on the job. The following facts were presented to management but to no avail.

1. The man was ill, and since adequate medical attention is not available on the "off-shifts", he did the next best thing and took a short rest.
2. It is a matter of general knowledge, that even the lowest criminal in this country is given a trial and hearing before sentence is passed.
3. A two week lay-off is too harsh of a penalty to impose on a family "bread-winner".

It isn't too late for management to commute the severe penalty that was imposed against this man. The union will continue to fight any injustices against our members.

Executive Board
Local 301 IUE-CIO

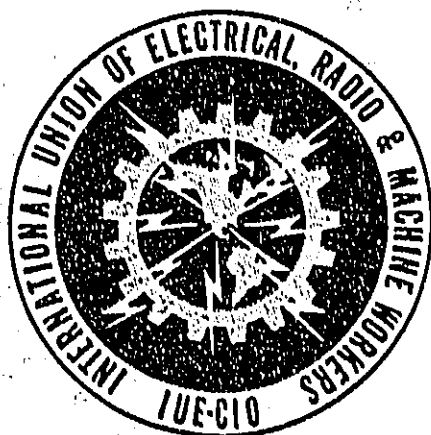
NOV 8 1951
A. C. STEVENS

The New GE Contract— A Victory And A Challenge

A Message From

IUE-CIO PRESIDENT, JAMES B. CAREY

TO ALL GE WORKERS



The New GE Contract—A Victory And A Challenge

October 15, 1951

Dear GE Worker:

This is a report to you on the new GE contract and what it means to us.

The new agreement signed on October 11, 1951, between the IUE-CIO and the General Electric Company marks, I believe, another notable victory for the GE workers. The 2½% general wage increase with a 3½¢ an hour minimum; a cost-of-living increase to be paid off as of September 15th, together with the three weeks paid vacation after 15 years, represents a package worth over 6¢.

This brings our total gains, excluding the pension and insurance program, to 25¢ an hour (30¢ for skilled workers) in the space of just 12 months. This accomplishment by our young Union—while fighting the desperate sabotage of the UE on the one hand, and the opposition of the company on the other—contrasts with the total absence of any gains by UE in the preceding two years.

In addition to the direct money gains, the IUE-CIO improved other contract benefits which UE had allowed to slip further and further behind those won in other agreements.

- • The new clause requiring the company to arbitrate IUE-CIO demands can be extremely important as a weapon to win better settlements of grievances all along the line.
- • The inclusion of the words "marital status" in the anti-discrimination section will help prevent discrimination against married women.
- • The improvement and simplification of grievance procedure will make settlement of grievances faster.
- • The revision of the progression schedule will add an additional automatic step for hourly and salaried employees while local agreements are permitted to take care of the problems of skilled workers. Improvements were registered to protect incentive workers; call-in pay was increased, etc.

In the face of the division in ranks of the GE workers and the propaganda campaign of the company, we believe our Union can take pride in our accomplishments.

But there still remains before us the tremendous task of raising standards and conditions of GE workers even up to the levels now provided by the majority of other companies in our industry. Under the UE, for the last 10 years, the GE contract has become out-moded, as agreements with other companies forged ahead.

Many companies in our industry provide strong and clear anti-discrimination clauses including the word "sex" to protect women workers.

The majority of workers in our industry, with the exception of General Electric, are covered by union security clauses—either by Union Shop or maintenance of membership.

Most of the workers in our industry have stronger provisions protecting seniority on layoff, rehiring, promotions, transfers, etc.

The vacation and holiday provisions in terms of the amount to be paid, pro-rating and other conditions are more liberal in most contracts in our industry than with GE.

Most companies in our industry and in other industries provide fully paid pension and liberal insurance and health programs. GE still requires its employees to pay 2% to 5% of their wages for their pension.

We should have a profit-sharing program and Employment Security Funds to tide us over temporary layoffs, and to provide severance pay that many other companies give their workers.

These provisions—of vast importance to GE workers—could easily be provided by this fabulously wealthy corporation. GE recently announced that it is embarking on a \$450,000,000 expansion, that it will finance out of its own profits. This \$450,000,000 is exactly the amount that the undivided profits HAVE INCREASED since 1946, even after the payment of liberal dividends. A substantial part of this \$450,000,000 is what we would have received if the company and UE had not killed the profit-sharing program in 1947 for hourly workers (while permitting it to be retained for executives).

GE should feel a deep sense of shame that companies one-hundredth its size and with only a fraction of its wealth provide economic conditions and security far superior to that of GE.

We could have struck to get more of our demands. Lemuel Boulware, GE Vice President in charge of Employee Relations, was urging us on to strike. In defiance of his national defense responsibilities, he was taunting us for not striking.

The UE, which in the Lynn campaign had played an outright scab role—frightening people against a possible walkout—now turned completely and aided the company in attempts to provoke a strike.

While we have accepted this agreement with its substantial gains, we want you to know that we are not wholly satisfied with the progress made. It is our pledge to GE workers that we will continue to fight not only until all of our 9-point program has been achieved but also until we make the benefits in the GE contract superior to those provided by other companies as they should be.

As officers, national and local, as stewards, as rank and file members, while we can take pride in what we have won, we must all share the responsibility for not having won more. GE gave us only what it thought we were able to wring from it by our strength and fighting power.

We have seen clearly that the justice of our demands and the ability of the company to provide them are not the considerations which guide GE's present management. Time after time GE negotiators expressed themselves as completely uninterested in the improved standards other companies have given their employees, or their "ability to pay."

Despite all the slick propaganda issued by GE to its workers, this company will give you exactly what you are able to wrest from it by the strength and unity and determination you demonstrate.

On March 15, 1952, this new contract will be reopened on wages. Make no mistake about it, there will then be a battle over our pay just as there was a struggle all summer to win the contract we now have. In September 1952 there will be an inevitable struggle over the terms of a new contract and the revision of the pension and insurance program.

IUE

CIO

ATOMIC WORKERS

The following is a direct quote from the Employee Relations News Letter of November 2, 1951. This letter is prepared by Lemuel Boulware for circulation among General Electric management:

ATOMIC TRIAL

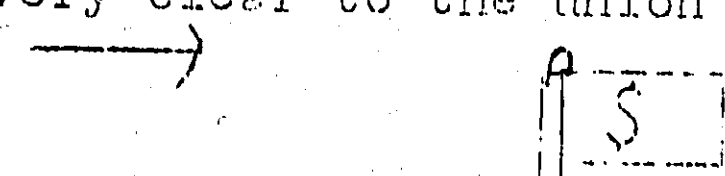
The Atomic Laboratory, which we operate for the government in Schenectady, is a constant target for union leaders seeking to break through any upper limit of what is justifiable at the time as to pay, benefits, or privileges.

The leaders seem to feel that--more than ever in an election year and in the midst of the country's peril from Russia--they can force more from such a government operation than they can from us as a private employer elsewhere in Schenectady--and thus with government help set new patterns that will sweep through our downtown operations.

Hence, we have a regular succession of attempts to get--at this small outlying operation--something better and different than is being secured by the G union when representing 50 times as many employees downtown in our regular non-atomic operations.

The IUE-CIO Local 301 believes that the above statements refer to IUE-CIO and the information must have been obtained from Local Management. The union publicly states that the statements are a gross exaggeration and a good example of "Rabble Rousing". The union gives this information as an example of "Boulware's Lies". Since the company is practicing mud-slinging and flag waving the IUE wishes to remind the employees of the following examples of G.E.'s patriotism.

1. Carboly Story.
U.S. government accused G.E. of participating with Nazi Company I.G. Farben in a world Cartel whereby in 1940 during U.S. defense re-armament the Cartel charged the U.S. Government 400% more per pound for Carboly than its previous cost.
2. In August 1951, a senator of The "Committee on Procurement of strategic material for defense program", accused G.E. of buying "Nickel" in the "Black Market" and stock-piling it.
3. In early war years G.E. was found guilty of violation of Sherman Anti-Trust Act in Lamp Monopoly case.

It is very clear to the union that the flag that G.E. stands behind is 

Job Descriptions and Classifications are supplied by the Company as part of the National Agreement between IUE and the G.E. The union has presented numerous grievances to management on work performed out of classification. So far the company has refused to rectify this growing condition, in fact this practice appears to be encouraged by the company. This action by the company is not in good faith and if this practice continues the union may be forced to take protective measures against the company's continued violation of the National Agreement.

Salaried Laboratory Assistant's NLRB formal hearing is post-poned to November 30, 1951, at the request of G.E.

Correction on Leaflet of October 30, 1951, Paragraph V "had informed supervisor of the guards" instead of "had informed the guards."

Membership Meeting Tonight. Refreshments will be served.

IUE-CIO Local 301

We must begin our campaign for these continued advances now by every GE worker fully understanding the issues.

We must understand in what ways our contract is inferior to those covering hundreds of thousands of other IUE-CIO workers in our industry.

We must understand the glibness and the dishonesty of the propaganda issued by GE's Employee Relations Department.

We must understand that the company is determined to do everything possible to help the fading UE survive so that it can attack us at crucial times when we are fighting for our rights. The experience of the last year-and-a-half has repeatedly proved that UE has simply become a camp follower of GE with no militancy and no independent program to justify its existence.

We must make sure that every GE worker in our plants becomes a member of IUE-CIO. The company watches our checkoff lists as an indication of the change in our strength. Every "free rider" becomes a source of weakness to all of us.

We must all become active in our Local meetings and fight for policies that are dedicated to advance the real interests of the workers in our industry.

Once decisions are democratically made, we must support them with unity and determination.

We must be on continued guard against the Company-UE conspiracy, which is becoming more and more open.

We must understand further that the company is watching us continually and will utilize every evidence of weakness that we demonstrate to carry on an offensive against our present standards and conditions.

Let the gains we have made in the last year be an encouragement to us as a sign that we are on the right track.

Let the gains we have failed to make be a challenge to us.

Let us never halt or hesitate in this struggle until every GE worker has the wages, working conditions, protection and dignity that he deserves and that the company can provide.

Fraternally yours,

James B. Carey

James B. Carey
President

JBC:jm
liu 1746, cio

INTERNATIONAL UNION OF ELECTRICAL, RADIO AND MACHINE WORKERS-CIO

734 FIFTEENTH STREET N. W.
WASHINGTON 5, D. C.

Pub. 70

IUE

CIO

ATOMIC WORKERS

COMPANY CONSENTS TO ELECTION

The Company yesterday at a hearing conducted by the National Labor Relations Board at the Schenectady Post Office, agreed to a consent election.

The election will involve all the non-exempt laboratory assistants employed by the company at the Knolls Atomic Power Laboratory of the G.E. Company, located at the Knolls, Alplaus, Niskayuna and Peek Street, Schenectady, N.Y., excluding professional employees (classified as research associates, research assistants, student engineers, engineers, and student assistants) guards and supervisors as defined in the act.

All non-exempt Laboratory Assistants that are on the company payroll to November 30, 1951, will be eligible to vote in the election. This means that all new employees hired by the company after that date will not be eligible to vote.

ELECTION DATE SET FOR THURSDAY DECEMBER 13, 1951.

On Thursday December 13, 1951, the polls will be opened at the following places and time in order that everyone will be provided an opportunity to cast his ballot.

KNOLLS VOTING AREA

TIME

PRIVATE DINING ROOM

7:00 A.M. to 9:00 A.M.
4:00 P.M. to 6:00 P.M.

Laboratory Assistants working on third shift will start voting at 7:00 A.M. and those working on first shift will start voting as soon as they come in to work, or at the end of their shift.

PEEK STREET VOTING AREA

TIME

DARK ROOM NEAR RECEPTION ROOM

9:30 A.M. to 10:30 A.M.

Laboratory Assistants in Peek Street will vote between the above named hours.

ALPLAUS VOTING AREA

TIME

GUARD HOUSE

11:30 A.M. to 12:00 NOON

This is the opportunity you have been waiting for.

1. JOB SECURITY
2. JOB PROTECTION
3. JOB DESCRIPTIONS

All Laboratory Assistants will automatically be protected by the IUE-CIO and G.E. National Agreement upon certification by NLRB.

VOTE IUE-CIO!

Laboratory Assistants
Organizing Committee

IUE

CIO

ATOMIC WORKERS

ATTENTION LABORATORY ASSISTANTS

UNFAIR LABOR PRACTICE

The following are excerpt's from the Taft-Hartley Law. Save for future reference.

Sec. 8-A of Taft-Hartley Law; 4. Discharge of or discrimination against any worker for testifying or filing charge under the Taft-Hartley Law. 5. Refusal to bargain collectively with a union which has been certified as a bargaining agent for the employees.

The NLRB has frequently found violations of law in giving an increase in wages to forestall union organization.

Plant rules affecting union activities must be based on the principle that time outside working hours can be used by an employee as he wishes, even if he is on company property. For example, a rule forbidding union solicitation by an employee on his own time is invalid unless special circumstances make the rule necessary to maintain production or discipline. Even a rule, forbidding union solicitation during working hours is invalid if it was adopted to discriminate against the union.

Here are a few examples of what has been held to be unfair labor practices:

Employers may not spy either on the union activities of employees or on the activities of a union representative seeking to organize employees.

If a company makes life so unpleasant or hazardous for an employee because of his union activities that he resigns, the employee is entitled to reinstatement with back pay. This includes neglect of measures to protect the physical safety of union workers in the plant, the transfer of workers to less desirable jobs, the riding of workers by their foreman, etc.

Privileges extended employees may not be withdrawn because a union has started organizing activities or won an election; nor for the same reason, may employees be transferred from a salaried to an hourly wage basis demoted and the like. Workers may not be demoted, discharged or otherwise disciplined for wearing or refusing to remove union insignia.

After the election of December 13th, 1951, the Laboratory Assistants will be given the choice of becoming members of IUE-CIO Local 301, or the choice of having their own Local if they so desire.

JOIN IUE-CIO!
VOTE IUE-CIO!

Laboratory Assistants
Organizing Committee

12/4/51
union mimeo)

NOTICE TO LABORATORY ASSISTANTS

Your management would like you to know what happened today at the scheduled NLRB hearing relating to laboratory assistants.

As you recall, in August the IUE-CIO filed a petition seeking an election among laboratory assistants. Because the group sought by the union was an indefinite one which apparently did not include all of the people in the laboratory assistant group, the Company felt the NLRB should spell out a definite election group.

At a conference today prior to the scheduled hearing, the Company agreed to go along with an election which would include all laboratory assistants. The election agreed upon clearly defined the group eligible to vote and assures all laboratory assistants a chance to vote as to whether they want to be represented by the IUE or not. In addition, the Company is complying with recent AEC instructions which recommend the holding of consent elections in preference to contested proceedings before the NLRB, for security reasons.

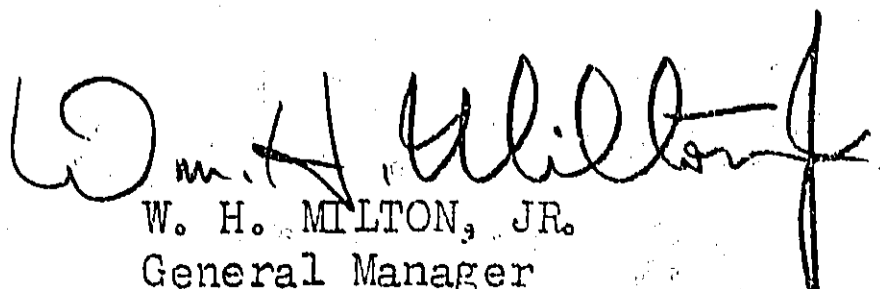
There are two things we should like to draw to your attention in connection with the elections:


1. Every laboratory assistant is entitled to and should vote in the election because the only votes that count are those which are actually cast.
2. Each laboratory assistant must make up his or her own mind as to whether he or she wants to be represented by the IUE or not. Your ballot is absolutely secret and no one will know how you vote.

Vote as you think best--but be sure to vote.

Complete details of the election will be furnished you later.

Date of election: December 13, 1951


W. H. MILTON, JR.
General Manager


K. H. KINGDON
Technical Manager

File

The membership of local 301 have a serious question to decide in the coming N. L. R. B. election to determine the bargaining agency that will represent you.

The two main contestants are U. E. (useless independent union and the I. U. E. C. I. O. an affiliate of the Congress of Industrial Organizations). Let us look at the record U. E. useless Independent).

Former affiliate of the C. I. O. expelled at the National C. I. O. Convention in November 1949, because of its complete and absolute domination by the Communist party.

This was a most significant historical event because it was really the most effective body blow delivered to the Communist party in removing their principal base of operations in this country.

When you realize that in the Eastern Countries of Europe where they were completely overrun by the Communist party and are now under the complete domination of Soviet Russia, that in these very countries the first step in the Communists gaining control was accomplished through the trade union organizations.

This is an important fact to remember, because if you vote for U. E. you are casting a vote to belong to:

1. An independent ineffective union dominated completely by the Communist party and in effect a branch of the party.
2. A union whose leaders have failed miserably to provide the type of leadership necessary to bring the benefits to the workers in our industry comparable to that of workers in other industries.

The average rate of pay in our industry is \$1.44 per hour, in auto \$1.70, in steel \$1.67. The average hourly rate for all durable goods industries combined is \$1.48. The electrical worker's average hourly wage is therefore 33 cents below the average hourly wage rate for all durable goods industries.

Let's look at the record of a couple of I. U. E. Locals covering employees in the Sperry Corp., who have opposed the leadership of U. E. and did not permit them to aid in negotiations.

LOCAL 425 I. U. E. C. I. O.

LOCAL 450 I. U. E. C. I. O.

Average rate of pay \$1.84 per hour.
 Nine paid Holidays.
 No strings attached.
 2 weeks vacation.
 1 day for each month of employment.
 Employee employed for 10 months entitled to full vacation.
 Hospitalization Insurance, including Surgical, Accident, Sickness,
 Insurance — Life Insurance paid on 50-50 basis with 50% participation by members in dividend refunds from Life Insurance, Accident & Sickness Insurance.
 Accident & Sickness Insurance provides \$40.00 per week in case of sickness.
 Sick leave pay of one week paid by Company whether you use it or not.

Average rate of pay \$1.78 per hour.
 Nine paid Holidays.
 No strings attached.
 2 weeks vacation.
 1 day for each month of employment.
 Employee employed for 10 months entitled to full vacation.
 Hospitalization Insurance, including Surgical, Accident, Sickness,
 Insurance — Life Insurance paid on 50-50 basis with 50% participation by members in dividend refunds from Life Insurance, Accident & Sickness Insurance.
 Accident & Sickness Insurance provides \$40.00 per week in case of sickness.
 Sick leave pay of one week paid by Company whether you use it or not.

Pension plan that provides at age 65 approximately \$200.00 per month including Social Security at present average rate. These are just only a few of the benefits contained in the above contracts. Compare this with your G. E. contract. Do you have these benefits? We know you haven't. There is no reason why you shouldn't have them. You will never obtain them under the U. E. Communist leadership.

What happened to the \$500.00 Xmas package? It was opened and found completely empty. We know that the G. E. workers didn't get anything despite negotiations by U. E. for many months.

Despite their Ballyhoo of setting patterns we know that they double crossed the rest of the Internationals of the C. I. O. in the initial package of 18 1/2 cents.

Therefore, in the face of these facts, what would a vote for U. E. mean? It would be a vote for a weak, useless, independent and corrupt outfit. It would be a vote for (leadership?) whose only boast is that, through their double crossing of P. A. C., they helped to defeat pro-labor Congressman and thereby helped to retain the rotten Taft - Hartley act. In a pamphlet entitled "know your Union", the U. E. itself tells you what you can expect from an independent union. The U. E. states in this pamphlet that an independent union is a company union. In this same booklet the U. E. also states that only thru the cooperation and unity of the C. I. O. can effective gains be realized. **WHAT THE U. E. SAID THEN IS STILL TRUE TODAY!**

At the Organizational Convention of the I. U. E. - C. I. O. in Philadelphia, November 27th, 1949, you were given a program of which you can be proud. The delegates to this convention did not waste time on phoney "\$500.00 packages", firmly and clearly they notified the employers that the days of endless negotiations and political deals were over. They put themselves and the people they represented on record for pensions, adequate insurance, and a program for job evaluation which would bring to the electrical workers the same high level of earnings now enjoyed by trades requiring the same skill and effort. The provisional Constitution drawn up by these delegates gave complete assurance that the members would really run this union! This Constitution provides that no officer can be elected EXCEPT BY POPULAR REFERENDUM! No major issue can be decided or adopted until it is voted upon BY ALL THE MEMBERS! OUR union will be run by OUR members, not by any outside organization. We will make the decisions and 6,000,000 members of the C. I. O. will support the decision we make! Don't allow a small group of treasonable fakers to separate YOU from the millions of workers banded together for YOUR protection.

Vote IUE



Stay CIO

IUE

CIO

ATOMIC WORKERS

LOCAL 301

After numerous queries from the members of Local 301 it was found necessary to make our position known with regards to the Teamster Strike. Primarily, it must be understood by all the members of Local 301 that the National Agreement between the IUE and the G.E. clearly states that there will be no work-stoppages, strikes, etc., unless the steps in the grievance procedure have been exhausted. In the case of the Teamster Strike, it is clearly a dispute between the Teamster A.F.L. and the G.E. Company, but unfortunately the IUE is indirectly involved due to the "respecting or "non-respecting" of existing picket lines. There are many in the IUE who feel ashamed for having crossed the picket line, but it is evident that the A.F.L. Steamfitters and I.A.M.-A.F.L. were lacking in their support of one of their affiliates, the Teamsters A.F.L. The IUE is policing the plant so that none of its members perform work that is normally done by the Teamsters.

The Grievance Committee met with management on Friday October 16, 1951, and protested the cancellation of Saturday's work. The IUE stated that it appeared to be a means of "pitting" one union against another. Management claimed that this was not the intent. Shortly after this meeting, management stated that a letter would be issued to the employees explaining that this cancelled day would be made up in December. The IUE-CIO Local 301, must keep a "hands-off" policy in the dispute between the Teamsters and the Company and can neither advise the "respecting" or "non-respecting" of picket lines. What ever action an individual takes is strictly his or her business, although they are not expected to expose themselves to abuse or threats of physical violence,

WELDING DEPARTMENT:

Last week G. Williams a weldor was questioned by Supervision about the amount of work performed by him while working with the Steamfitters at Peek Street. It was very obvious that he was "turned in" by J. Eldredge a so called good union man and A. Phillips, of the Steamfitting Department, in order to cover themselves. The welders wish to make public the following statement.

"We have one boss (F. B. Tuttle) and he will tell us what we are to work on. While working with other departments we will be shown what work is to be done and we will decide how it is to be welded. We will cooperate with all service groups and work with them not under them".

IUE-CIO Local 301
Executive Board

MRAC Stone

IUE

CIO

ATOMIC WORKERS

COMPANY CONSENTS TO ELECTION

The Company yesterday at a hearing conducted by the National Labor Relations Board at the Schenectady Post Office, agreed to a consent election.

The election will involve all the non-exempt laboratory assistants employed by the company at the Knolls Atomic Power Laboratory of the G.E. Company, located at the Knolls, Alplaus, Niskayuna and Peek Street, Schenectady, N.Y., excluding professional employees (classified as research associates, research assistants, student engineers, engineers, and student assistants) guards and supervisors as defined in the act.

All non-exempt Laboratory Assistant that are on the company payroll to November 30, 1951, will be eligible to vote in the election. This means that all new employees hired by the company after that date will not be eligible to vote.

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PEEK STREET VOTING AREA	TIME
DARK ROOM NEAR RECEPTION ROOM	9:30 A.M. to 10:30 A.M.

Laboratory Assistant in Peek Street will vote between the above named hours.

ALPLAUS VOTING AREA	TIME
GUARD HOUSE	11:30 A.M. to 12:00 NOON

This is the opportunity you have been waiting for.

1. JOB SECURITY
2. JOB PROTECTION
3. JOB DESCRIPTIONS

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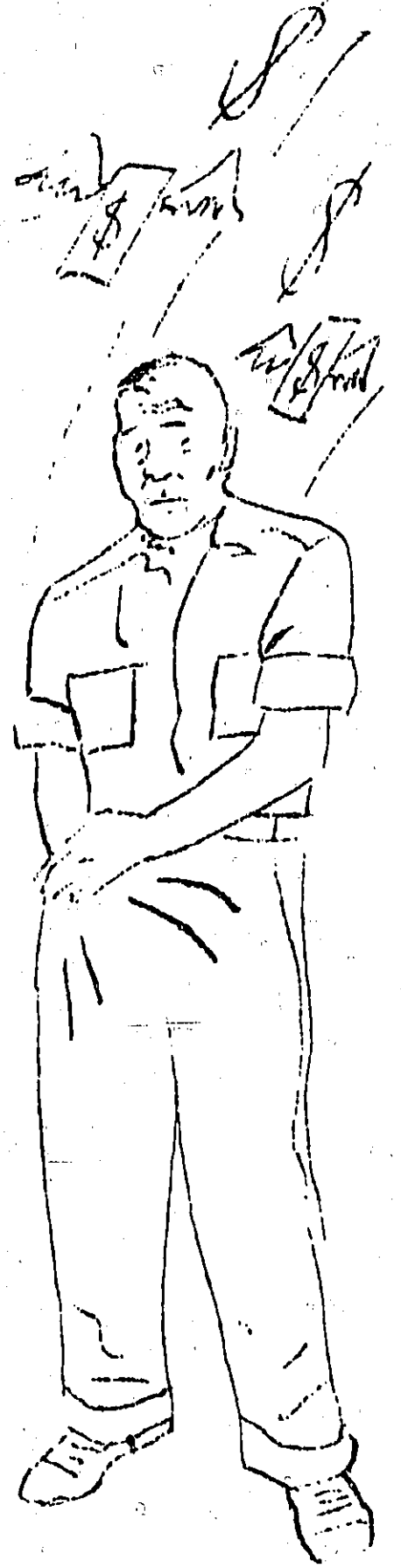
VOTE IUE-CIO!

Laboratory Assistants
Organizing Committee

IUE CIO ATOMIC WORKERS

LABORATORY ASSISTANTS!!

CAN
YOU
AFFORD
\$15
A WEEK
NON-UNION
DUES??



UNION WORKERS PAY UNION DUES.

NON-UNION WORKERS PAY NON-UNION DUES.

WHO PAYS THE MOST?

U.S. Department of Labor reports that unorganized white collar workers pay at least \$15 a week, or \$780 a year for the privilege of NOT belonging to a union.

IUE-CIO dues are \$2 a month...less than 50¢ a week. Unorganized white collar workers receive an average of \$48.95 in weekly earnings while unionized factory workers average \$65 a week.

UNLESS YOU CAN AFFORD

\$15 A WEEK NON-UNION DUES

JOIN IUE-CIO!!

VOTE IUE-CIO!!

12/6/51
(Union mimeo)

Laboratory Assistants
Organizing Committee

IUE CIO ATOMIC WORKERS

LABORATORY ASSISTANTS

In a letter of December 7, 1951, which was sent to each Lab. Assistant, Management states that on December 13th, an election will be held to determine whether you wish the IUE-CIO to act as your representative or whether you would prefer to continue to discuss your problems with management directly and individually as in the past. This letter also states, that the G.E. Company has provided its employees with identical company benefits, whether or not they have chosen to bargain through a union.

Don't be misled by the above misleading statements. It is a known fact that in unity there is strength and divided we fall. It is true that all Union Negotiated wage benefits are granted to all the employees, but when it comes to pay raises effective on the date of classification changes, we Laboratory Assistants have to wait six to nine months or a year, while the organized hourly employees receive pay raises effective on the date of classification changes.

VOTE YES ON DECEMBER 13th

IF YOU WANT....

1. A just and reasonable organization dedicated to the purpose of raising the status of laboratory assistant to his or her rightful position in the laboratory organization.
2. Open and frequent discussion with your supervisor in regard to your job and future with the company. The infrequent use of the rating sheets does not give an individual any opportunity to correct himself in the performance of his job. It is used primarily to thwart a raise or change in classification when it is due.
3. Automatic progression in the grades thru Class 9.
4. An actual scale comparable with the higher skilled organized workers of the lab. While the top rate for lab. assistants is \$2.50 per hour, to the knowledge of this committee no one receives higher than 2.04. Among the organized workers many are making the top rate in their classification. Ten of twelve welders are making top rate for their group.
5. Job description so that people doing work far above their classification will be adequately compensated for doing same.
6. Additional compensation for lab. assistants who are acting as leaders.
7. Job protection.
8. Suggestion awards.

Up until the filing of our petition to the NLRB it was impossible to ascertain your classification, progression schedule or any other pertinent facts about your job. At Peck Street, two years ago one of section heads even went so far as to deny the existence of group classifications. Immediately following the filing of our petition two information meetings were held to explain the existing system. If the simple fact of filing a petition can bring about the acquisition of heretofore secret information our organization can certainly bring about other badly needed forms in the administration of the lab. assistants.

Vote YES on December 13th. Remember your ballot is SECRET!!! Join IUE-CIO. If you have any question regarding the formation of a lab. assistants organization for the purpose of collective bargaining, contact the committee.

2/11/51

Organizing Committee
Lab. Assistants, IUE-CIO

IUE A. C. STEVENSON 310
ATOMIC WORKERS
LABORATORY ASSISTANTS!

A Discussion of Election Issues

First let us clear up a controversial issue that has been viciously slanted by supervision. A yes vote does not commit you to compulsory membership in the IUE-CIO. After today's election, we laboratory assistants will have the opportunity of joining IUE-CIO Local 301, or the opportunity of forming our own local union. This decision will be made following today's election.

The real issue that is to be resolved today is whether or not the laboratory assistants wish to have collective bargaining as designated under National Labor Relations Act of 1947.

Remember a majority voting yes merely allows the laboratory assistants the opportunity to join a union, if he so desires. To vote no would deny yourself and your fellow laboratory assistants the primary right to organize for the common welfare. You would certainly not deny a fellow citizen the right to join a social or civic organization. Would you then deny him the right to join a labor organization?

If the majority votes yes, (and this seems to be the expected result since the organizing committee has counted approximately 100 persons with affirmative intentions), the laboratory assistants will automatically be covered by the contract of IUE-CIO and C.E.

Also remember that we're dealing with Big Business. The individual can not readily bargain on his own. He needs a Big Union to match the size of Big Business.

Can you truthfully vote NO?

VOTE IUE-CIO!

VOTE YES!

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
OFFICIAL SECRET BALLOT

FOR EMPLOYEES OF

General Electric Company - Schenectady, New York

This ballot is to determine the collective bargaining representative, if any, for the unit in which you are employed.

If you spoil this ballot return it to the Board Agent for a new one.

MARK AN "X" IN THE SQUARE OF YOUR CHOICE

Do you wish to be represented for purposes of collective bargaining by---

INTERNATIONAL UNION OF ELECTRICAL, RADIO AND MACHINE WORKERS, CIO, LOCAL 301?

YES

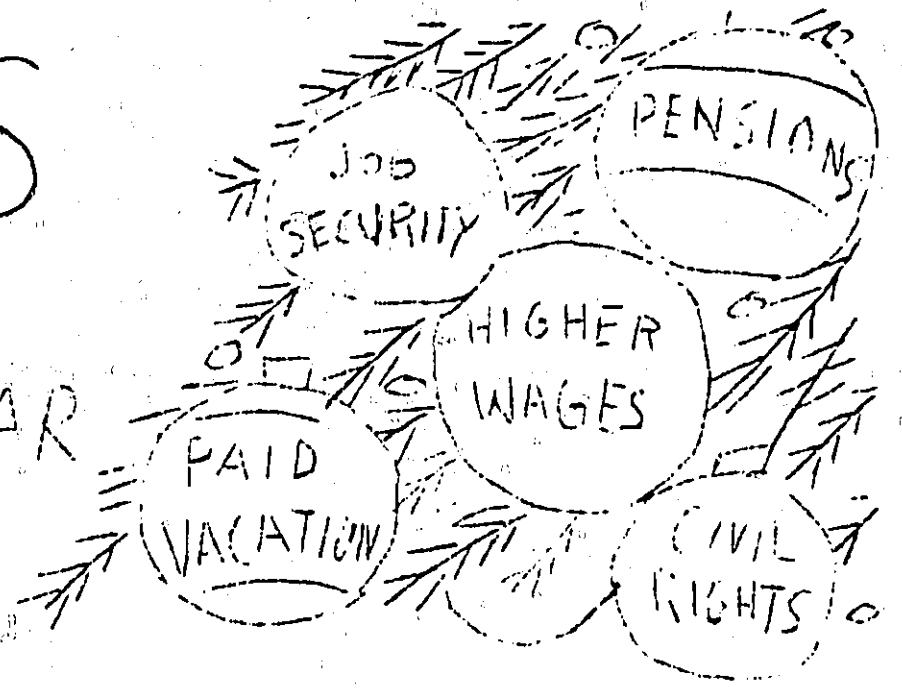
NO

12/13/51

LABORATORY ASSISTANTS
ORGANIZING COMMITTEE IUE-CIO

IUE-CIO WISHES

YOU A MERRY XMAS AND
A PROSPEROUS NEW YEAR
TO ALL OUR MEMBERS!



The results of the N.L.R.B. Supervised Election of December 13th, 1951, showed 77 Laboratory Assistants expressed their desire for collective Bargaining Representation and 115 not wishing such representation. The excellent election turnout of the Laboratory Assistants indicates the interest shown in the election, and the number voting for Collective Bargaining showed that there was cause for this action.

We hope that management will not adopt the attitude that "The Laboratory Assistants have been put in their place", but that management will strive to correct the unrest which brought about the petition for an election, so that we may work together under favorable and harmonious conditions.

We want to thank all those who participated in the election; management and the voting Laboratory Assistants and especially to those who took an active part in the campaign and openly expressed their ideals.

A quote from a recent issue of the Schenectady Union Star's, 70 Days Smile is fitting for all those who so vividly expressed their thoughts, "Many a man who is proud of his right to say what he pleases wishes he had the courage to do so".

Laboratory Assistants
Organizing Committee

The IUE-CIO congratulates the Laboratory Assistants for their great showing on the N.L.R.B. election of December 13th, 1951, and assures the Laboratory Assistants that the services and support of the IUE-CIO will be available to them at their convenience.

The Negotiating Committee of the IUE-CIO Local 301 wants to make clear to the members, its position on the arrangements of the working schedule for Xmas Eve. The union emphatically rejected the company's proposal for the Xmas Eve working schedule, stating that the employees who wished to work until 4:30 P.M. were being deprived of their right to earn a full days pay. The Union has filed a grievance charging the company with violation of the National Agreement Article V Section 1 (a).

Last Tuesday the members of the M.B.A. were given a ballot with a choice of nine candidates for M.B.A. Directors instructing the members to vote for six (6), and that the ballots were to be returned by the following day. The ballot itself was clearly a "loaded ballot", as the members themselves did not participate in the nomination of candidates. A revision of the present rules and By-Laws of the M.B.A. is definitely mandatory in order to make this a democratic organization in which the members have a full voice and are not treated as "second class citizens".

Executive Board
IUE-CIO Local 301

IUE CIO ATOMIC WORKERS

To: Membership of the I U E - C I O Local 301.

Your dispute regarding subletting of contracts at the Knolls is now in the hands of the President of the International Union, James E. Carey.

Mr. Carey and Chief Council Ben Segal have been in contact with Chairman Oscar Smith of the AEC Dispute Panel requesting their intervention in this vital matter.

The result of this discussion was the recommendation by Mr. Smith that the union contact Mr. Anderson, the AEC Representative at the Knolls and that he would clarify the operating policies at the Knolls.

The local officers contacted Mr. Anderson and he assured us that he would meet with the union representatives, at the company's request and would be only too willing to answer our questions.

Mr. Anderson stated it is now the policy of the AEC to handle all contracts for all constructions and new installations.

Information given us by Mr. Anderson shows that the General Electric Co., has not been giving us a true picture of their responsibility at the Knolls.

The AEC Washington Office indicated that they would explore the possibilities of issuing the work to our people.

This information is contrary to all information given to us by the company.

In view of this evidence it is only too clear to us the role played by the G.E., in this dispute.

If the company had given the union a true picture of the AEC policies, this work stoppage would not have been necessary.

Instead, the G.E. by misleading and evasive answers to the questions raised by the employees instigated a strike.

In view of the certainty of a nation wide steel strike and the effect it will have on industry in general and particularly the G.E. we can foresee serious lay-offs in the Atomic Energy plants.

Our reasons for anticipating lay-offs are based on the following quotations from a letter to G.E. Management from L. Boulware dated April 4, 1952;

"A steel strike by Wednesday seems practically certain as we go to press. When it comes, here is the company's over-all plan.

1. All overtime will stop immediately.

2. Cutting up, fabrication, and assembly will continue as long as work in process can be kept in balance. This should be about two weeks as an average across the country, but our situation will vary greatly by locations.

3. When work in process can no longer be kept in balance on a given product, some finishing and final assembly operations may continue briefly if the item is critical, but all cutting up and intermediate fabricating operations will cease. This is for the obvious reason that continuing some operations until badly unbalanced has proved to produce such a tangle that more total production is lost, and more man hours of lay-off result, than when the shutdowns and startups take place under conditions where the distribution of material over the whole process has been kept more normal."

In view of the above statement and local management's petty reasoning for not meeting with the union, substantiates our belief that the company prefers to have the people out on strike in order to deprive them of unemployment insurance and relieve the company of the responsibility of laying off their employees.

The protest registered by the members of Local 301 has served its purpose and has focused national AEC attention on General Electric's indifference of their employees welfare.

The International President, James E. Carey and your local officers therefore urge the members to return to work with the assurance that everything possible will be done by the International and local union to bring this dispute to a satisfactory conclusion.

Fraternally,

Jack R. Suarez, President.

Vincent S. Deley, Chief Shop

Steward.

ATOMIC WORKERS

PROGRESS OF NEGOTIATIONS BETWEEN IUE-CIO AND GE

Pursuant to written notice dated February 26, 1952, sent to General Electric Company by the International Union of Electrical, Radio and Machine Workers--CIO, in accordance with Article XXIII Nat. Agree., representatives of the Company and the Union met in the office of the Company in New York City on March 5, 1952. Mr. Lemuel R. Boulware, a Vice-President of the General Electric Company, was the principal representative for the Company, and Mr. James B. Carey, President of IUE-CIO, headed the Negotiating Committee for the union.

The IUE-CIO presented to the Company its proposals calling for:

1. A cost of living increase equal to the increase in living costs for September 15, 1951--March 15, 1952.
2. A revision of the GE incentive system to factor into the base rates the wage increases which have taken place since 1941. At present these wage increases are merely added on to the earnings.
3. A 4¢ an hour fund to make a start in providing equal pay for equal work.
4. A 25¢ an hour increase for skilled workers and a 4 $\frac{1}{2}$ ¢ an hour fund for a bonus for dayworkers and clerical workers who are not on incentive.
5. An immediate agreement to reestablish a profit-sharing program and to set up a joint committee to develop a plan.
6. An Employment Security Fund to provide compensation for laid-off workers and for severance pay.
7. Absorption by the Company of the 2% of their wages that GE workers now pay for their pensions.
8. An effective "no discrimination" clause which would include the word "sex".

On March 10, in order to make sure that the position of the Union was fully understood and to solicit a responsive reply, President Carey sent Mr. Boulware a letter, making the following points:

The cost of living increase was the least important of the Union's demands. In any event, it was merely designed to ensure that the workers standards do not deteriorate. It does nothing to "solve the problems of inequities which have accumulated in GE wage payments in the last eleven years. Nor does it give workers a proper share in their increasing production nor in the profits they help to create".

The union proposed that the cost of living be paid and get that matter out of the way so that we could concentrate on the more important issues.

NEGOTIATIONS ON MAY 5.

A new twist was given to the company's proposals at this meeting. The company stated:

1. The cost of living increase of 1.03% was its entire offer and the union must accept it as closing out the entire reopening. The company refused to permit an agreement on the 1.03% as being simply the cost of living part of the reopening, and then to go on to discuss other wage issues.

2. The effective date of this cost of living increase would not be March 15, but would be the date on which it was signed. In contrast to this the company provided its non-union employees with the cost of living increase effective March 6th.

Continued in next edition.

IUE

CIO

ATOMIC WORKERS

The pitiful wage offer made by G.E., amounting to only 1% has now been further restricted by the Company in a highly provactive manner. The Company demands as a condition of even giving this 1% increase that the Union accept it as full settlement of our wage reopening, furthermore, that the effective date, instead of being March 15, would be the date of acceptance.

The Company officials told us that the only people who wanted a further wage increase were "the people in this room"--meaning the negotiating committee. The meaning was clear--the rank and file workers, according to the Company, did not want one.

John Callahan IUE-CIO Conference Board Chairman, challenged the company to a jointly conducted secret ballot of all G.E. employees to see if this were true. The Company officials declined to accept. It is up to your membership to inform the G.E. officials whether they are correct--that only the negotiating committee wants a further wage increase, and that the rank and file members are satisfied.

The decision as to what the Negotiating Committee shall do is clearly up to our membership.

The Executive Board of IUE-CIO Local 301 is therefore calling Special Plant Gate Meetings on Tuesday May 13th, 1952. A full report on progress of negotiations will be made by Vincent Daley and Jack Suarez. A Secret Ballot vote by membership will then be conducted. The purpose of this vote is to instruct your Local Conference Board delegate on the instructions he is to give the Conference Board in New York on May 14th, 1952. It is important that all attend the meetings and cast a Ballot.

The Second Shift employees will vote at Union Headquarters at the regular scheduled meetings of 12:45 A.M. and 1:45 A.M.

The Third Shift employees will vote at Union Headquarters, commencing at 7:30 P.M. Tuesday May 13th.

SCHEDULE FOR MEETINGS

KNOLLS II --- Tuesday May 13th at 1:00 P.M.

PLACE: Parking Field

ALPLAUS -- Tuesday May 13th at 2:15 P.M.

PLACE: Parking Field

PEEK ST. -- Tuesday May 13th at 3:15 P.M.

PLACE: Parking Field

ATTENTION: You must be present to vote. You must be a member in good standing.

URGENT ALL ATTEND!!

Executive Board
IUE-CIO Local 301

IUE CIO ATOMIC WORKERS

DOWN BOY! DOWN!



Dear Uncle "Miltie":

(Not to be confused with Uncle "Miltie" of T.V. fame or Uncle Miltie of race-track fame).

This is in response to your anti-labor and highly slanted letter of May 19, 1952. You state that a little over one-third of the employees represented by the IUE-CIO voted on "strike action". For your information the result of the secret ballot vote that was conducted by a membership elected "committee" was: 204 YES, 97 NO. Also, for your information we have 480 dues-paying members.

We deplore the inaccuracy of your figures, but understand that you have no way of determining the actual number of people that participated in the vote.

By now, our members have all received their copies of your letter of instructions, (a la Bullware) on how you would like to run our union.

We hope they were not unfortunate enough to have read it at the dinner table.

It is very evident that you are far from pleased with the reporting of events at the Knolls by the local newspapers and the news services.

It is very evident that you do not care to expose your malicious and slanderous attacks on our union to the honest and propaganda-wise editing of the city editors. Instead, you chose to invade our homes with union busting propaganda.

According to you Mr. Milton, our members did not have an honest and representative vote because we did not let all hourly employees vote. You contend that all employees be allowed to vote regardless of whether they belong to the union or not, anticipating that the few non-union members would throw the vote your way.

Mr. Milton, are the employees allowed a vote on the G.E. Board of directors, when special dividends and bonuses are voted to the Executives of G.E?

In telling our members of your generous offer to allow them to vote within the plant, you resorted to your usual half-truths.

You did offer to let them ballot in the plant. This you did the day before the strike vote was to be taken, but not before you had attempted to scare us out of such action and not before you had realized that a strike vote could be conducted to the company's advantage.

You did not mention the strings that were attached to your generous offer. That, would not have been company policy.

If we had accepted this kind offer, it would have resulted in the following curbs on the legal rights of the union members.

1. The officers would not be allowed to speak to the membership regarding the reasons for the need of a strike vote nor the application of such authority.
2. Our members would not be allowed to ask questions.
3. The union members and officers would be effectively gagged.
4. We would cast our ballots under the critical stare's of supervision.
5. We would not be able to select our "election committee", as this would constitute a meeting, and of course the company could not agree to that.
6. We would not be able to challenge the votes of members not in good standing nor those of non-union members as this would defeat your purpose.

The membership would have a company controlled strike vote--not a union vote.

A perfect example of your version of democracy is your captive audience meeting to be held Friday.

How many employees do you think would attend this meeting if you were to hold it after hours, with no compensation?

In recent months some of the publicity resulting from the Unions constructive activities at the Knolls, has caused you and your associates considerable embarrassment (as the truth in such cases usually does). It seems that your integrity and infallibility was badly shaken.

In reply to your expression of concern as to whether our membership is getting all the facts in this and other important issues, we have but this to say.

No member in good standing is barred from the membership meetings.

All groups are fully represented at the Executive and Shop Steward Councils.

Members are represented by their officers (Officers elected by them and not by Uncle Milt) at all levels of the IUE-CIO.

The
/ Members are all capable of reading our leaflets and the newspapers.

Mr. Milton, if you will recall the dispute of April 7th and 8th, resulting from the company's attempt to prevent the union officers from obtaining the true facts concerning the "letting" of contracts and the future security of your employees, you will find, that the Company alone was guilty of with-holding the truth from the employees.

If the Company had given a true picture of their part in the issuance of contracts to outside contractors, the work stoppage of April 7th and 8th would have been averted. Instead, the G.E. Company by misleading and evasive answers to the questions raised by the employees, instigated a strike.

We refer you the findings of the meetings held between A.E.C.-- IUE-CIO and the G.E. on April 14th and April 23rd, 1952, and published by the Union on April 24th, 1952. This report on the FACTS, have not been disputed by either the A.E.C. or G.E.

From the findings of the past few months, it has become quite apparent to the employees and the public, that while there is no indication of an "Atomic Pile" having been assembled at the Knolls, there is considerable evidence that the type of "pile" found beneficial to lawns and gardens has reached the mass production stage.

We should also be more kindly towards you, Mr. Milton, because you have done an excellent job of supporting our reasons for the strike vote.

We stated to our membership that if they gave their negotiating committee the authority to strike--it would be used first as a strike preventative--that it would make the company aware of the feeling of the members and show the company the memberships resentment of the company's failure to bargain in good faith. Facts that you, Mr. Milton attempted to minimize in your letter. A letter that is an insult to the memberships intelligence.

The company up to now has dared the IUE-CIO to strike and have tried to give the impression that a strike or the threat of strike would not change their attitude.

Anyone reading your letter can see that you and the company are very much concerned over the decision of the membership of Local 301 to support its negotiating committee.

You would have our membership believe that you do not want a strike for their sake.

We ask you Mr. Milton, what have you and the company done to prevent a strike--other than your attempts at 'union busting'.

With regards to your concern for the employee's lost half-hour of pay and production last Tuesday, may we remind you that the hourly employees are annually treated to 8 hours loss in pay and production on either Lincoln's or Washington's Birthday. Also, that we have lost hundreds of dollars in profit sharing since the UE-GE wedding of 1947. How about it Uncle Miltie?

In N.Y. Company officials told us that the only people who wanted a further wage increase were "the people in this room"--meaning the negotiating committee. The meaning was clear--the rank and file workers, according to the Company, did not want one.

The IUE-CIO Conference Board challenged the company to a jointly conducted secret ballot of all GE employees to see if this were true. The company officials declined to accept.

THE OFFICERS OF THE IUE-CIO CHALLENGE YOU, MR. MILTON TO AN OPEN DEBATE ON ALL ISSUES. THIS DEBATE TO BE HELD IN A PUBLIC HALL VIA TELEVISION OR RADIO, AT A TIME AND PLACE MUTUALLY AGREED UPON.

Signed:

Jack R. Suarez
Jack R. Suarez, President

Vincent S. Daley
Vincent S. Daley, Chief Shop Steward
Atomic Workers IUE-CIO Local 301

IUE

CIO

ATOMIC WORKERS

Vol. III No. 3

May 26, 1952

CONTINUATION ON PROGRESS OF NEGOTIATIONS

The company filed a petition on April 15, 1952, for 1.03% cost of living adjustment covering 177,000 employees. Not only non-union, but all union employees would be covered by said petition. The company did this without consultation with us. Furthermore, there is no WSB regulation that permits a company to petition for a wage adjustment for union employees prior to negotiating with the union.

Our negotiating committee presented to the company our proposal in the form of two "wage petitions," either of which could be signed jointly by the company and the union, and submitted to the Wage Stabilization Board in addition to the cost of living increase.

Petition No. I. would call for a general wage increase and would be used if the company insisted that only a general wage increase was possible under our reopening.

While the proposed petition did not indicate a specific cents figure it was built on the following points.

- a. To enable GE employees to enjoy the average of 2 $\frac{1}{2}$ % yearly increase in real earnings since 1940 that American workers are entitled to, would require a 12¢ an hour increase.
- b. To give GE workers the benefits from their 14.7% increase in productivity since 1940 would require a 20¢ an hour increase.
- c. To enable GE workers to enjoy the same percentage increase in wages as were obtained by workers in electrical machinery, and other manufacturing industries since 1940, would require a 3-13¢ an hour increase.

The average of these inequities was 12 - 15¢ an hour.

Petition No. II. could be submitted to take care of the specific inequities of the various groups such as the incentive workers, women workers, skilled workers, other day workers, salaried employees, etc. The total range between 9.9 and 11.3¢ per hour.

The final tally of the vote of Tuesday May 13th was:

For taking positive action 204
Against action 96

The IUE-CIO-conference board on May 14th unanimously voted to reject the company's take it or leave it offer of 1.03% and closing of wage re-opener, and voted to intensify the campaign among the GE workers for the wage demands set forth in the two wage petitions.

The conference board also called for a nation wide demonstration June 5th, to protest the company's take it or leave it offer.

The time for these demonstrations will be announced in the near future.

IUE-CIO Local 301
Executive Board

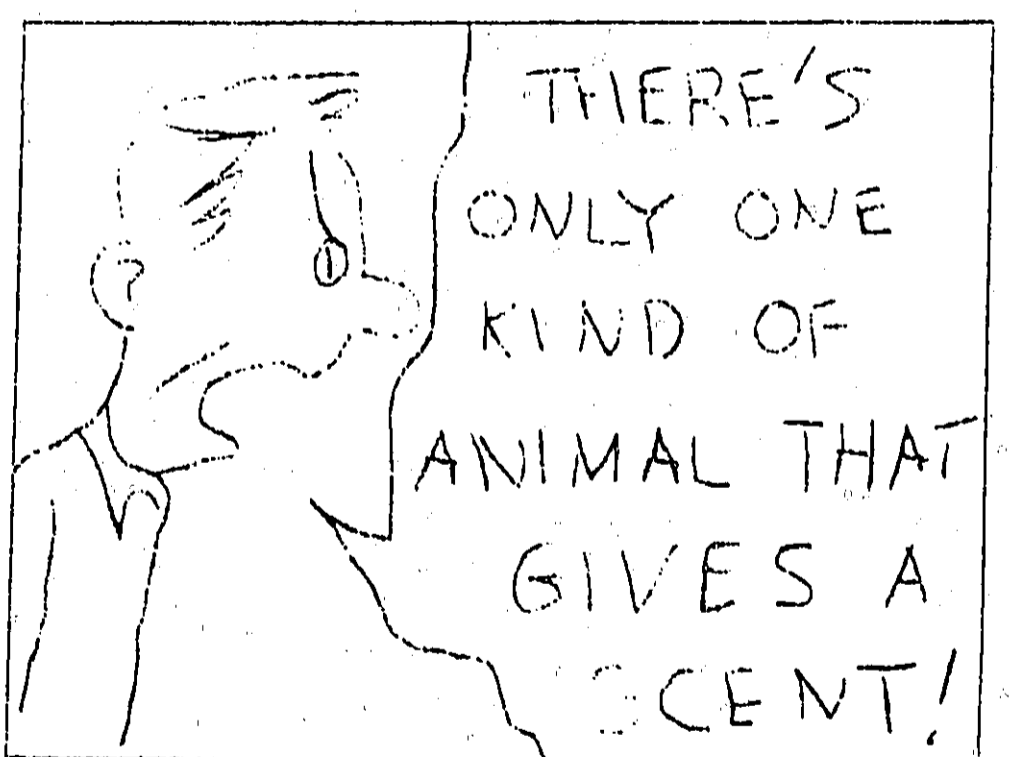
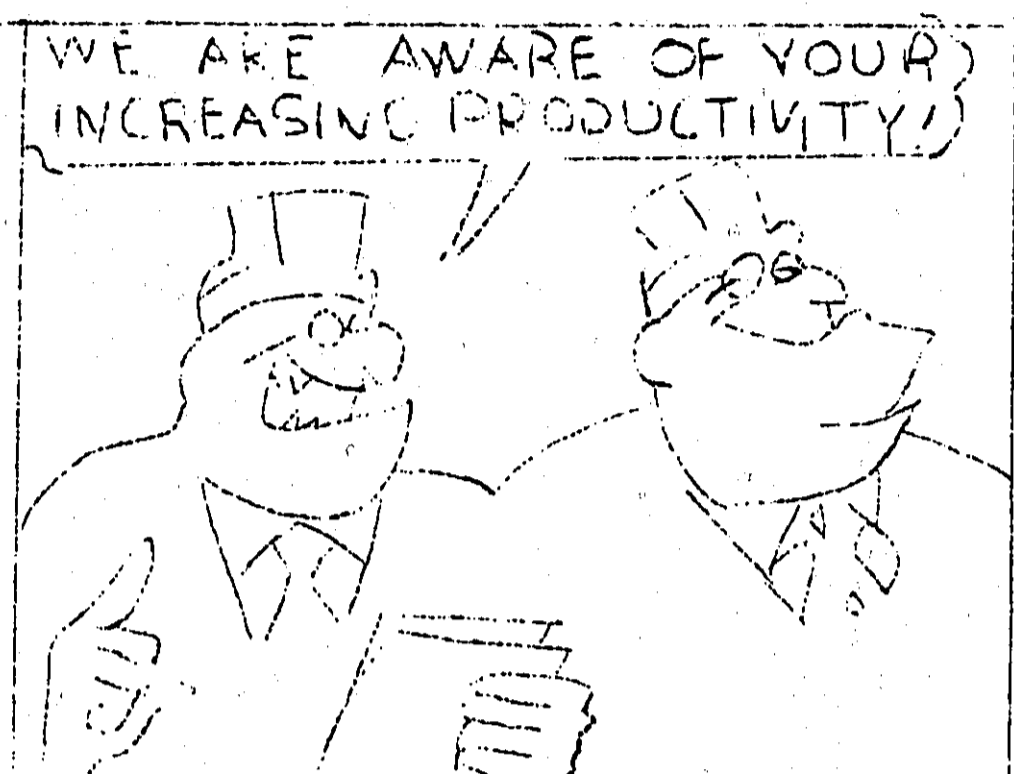
(Union Mimco)

IUE

CIO

ATOMIC WORKERS

GE AND WESTINGHOUSE JOIN FORCES TO "REWARD" EFFORTS OF WORKERS



PLANT GATE RALLY

JUNE 5th, 1952

KNOLLS II

PARKING LOT

PEEK ST.

PARKING LOT

ALPLAUS

PARKING LOT

TIME: 12:00 NOON

URGENT THAT ALL ATTEND!!

Executive Board
IUE-CIO Local 301

J. H. [unclear] IVE-KAPL

THE GEORGE H. KING BENEFIT

THE EMPLOYEES OF LIQUID METAL TEST, D2-K.A.P.L. AND ALPLAUS APPEAL TO YOU IN THE INTEREST OF ONE OF THEIR FELLOW EMPLOYEES, GEORGE HEATH KING.

GEORGE H. KING HAS BEEN A PATIENT AT THE VA HOSPITAL IN ALBANY FOR THE PAST THIRTEEN WEEKS.

MR. KING'S CHANCES OF RECOVERY ARE SLIM.

HE IS THE SOLE SUPPORT OF HIS WIFE AND HIS TWO CHILDREN.

DURING THESE MANY WEEKS OF ILLNESS, THE KING FAMILY'S HOUSEHOLD BILLS HAVE CONTINUED TO GROW AND IT HAS BEEN NECESSARY FOR MRS. KING TO TRAVEL FROM HER HOME IN SARATOGA TO ALBANY AT LEAST FOUR TIMES A WEEK.

IT WILL BE IMPOSSIBLE FOR THE KING FAMILY TO MAKE A PAYMENT ON THEIR HOME THIS MONTH.

MR. KING'S ONLY INCOME IS HIS \$32.00 PER WEEK DISABILITY INSURANCE.

NATURALLY, NO HOME CAN BE MAINTAINED IN A HEALTHY MANNER ON SUCH A SMALL INCOME.

THE PURPOSE OF THIS LEAFLET IS TO INFORM YOU OF THE NEED FOR THIS APPEAL AND ALSO THE MANNER IN WHICH THE COLLECTION WILL BE TAKEN.

ON MONDAY, JUNE 30, 1952, PLANT GATE COLLECTIONS WILL BE TAKEN AT K.A.P.L., ALPLAUS AND PEEK ST., BY THE EMPLOYEES OF LIQUID METAL TEST.

THE TIME OF THESE COLLECTIONS WILL BE FROM 4:30 P.M. UNTIL 5:45 P.M.

THE EMPLOYEES OF LIQUID METAL TEST WILL APPRECIATE YOUR COOPERATION AND ANY AMOUNT YOU WISH TO GIVE WILL BE MORE THAN WELCOME.

IUE

~~The Schaaff~~

CIO

ATOMIC WORKERS

The Instrument Mechanics voted today to return to work at the request and only at the request of Federal Mediator John Rooney and there will not be a general strike at the present time.

This will result in a meeting with Federal Mediator John Rooney and the company on July 28, 1952.

The company has been granted two weeks in which to make a study of the Instrument Mechanics' rates and possible corrections in same.

In the event that the meeting on July 28th does not result in a satisfactory settlement, Mr. Rooney assures the Instrument Mechanics that the Davis Panel will intervene.

The officers of the union and the Instrument Mechanics' wish to thank the membership for its pledge of support as shown in the following strike vote returns.

Result of vote taken by members of IUE-CIO Local 301 on Thursday July 10th through Friday July 11th, 1952 on the motion:

"The members of the Atomic Workers IUE-CIO Local 301 do hereby vote a general strike in support of the "Instrument Mechanics", in the event that the General Electric Company refuses to abide by the findings and recommendations of the Federal Mediation Board or the Atomic Energy Commission Labor Relation Panel."

Result of Membership Vote:

YES 292

NO 87

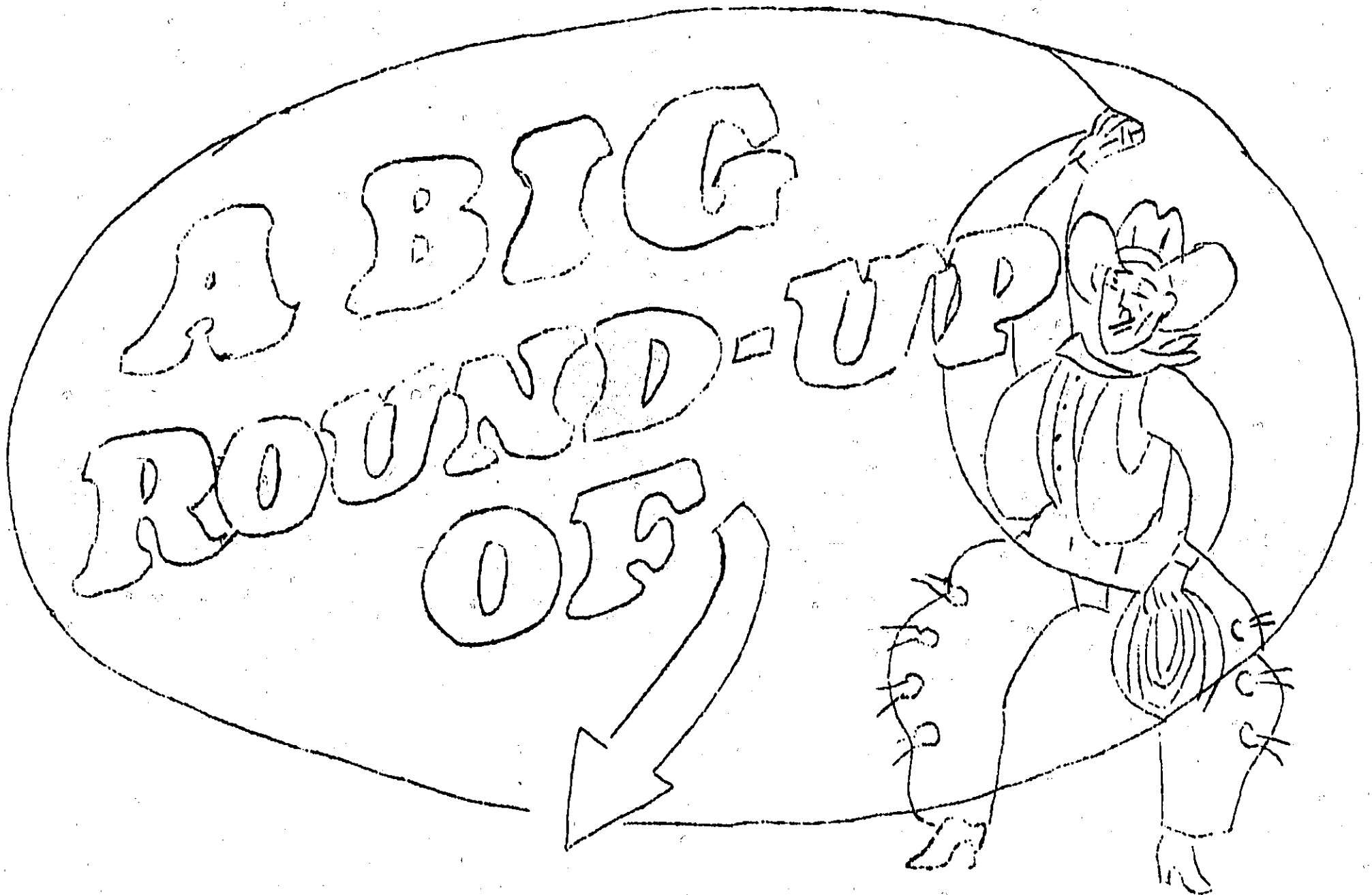
Absent due to vacations and illness 110.

The officers of the Atomic Workers will keep the membership fully informed on any progress of this dispute.

I.U.E. - C.I.O. LOCAL 301

7/14/52

IUE CIO ATOMIC WORKERS



Facts, History and Progress of the Instrument Mechanics Case, will be presented to the membership by Jack R. Suarez and Vincent S. Daley.

LOCATION -- Peek Street Parking Lot
DATE: Tuesday July 22nd
TIME: 12:00 Noon

LOCATION -- Alplaus Parking Lot
DATE: Wednesday July 23rd
TIME: 12:00 Noon

LOCATION -- Knolls II West Entrance
DATE: Thursday July 24th
TIME: 12:00 Noon

ATTENTION !!! This informational meeting is open to all.

IUE CIO ATOMIC WORKERS



IUE-CIO MEMBERSHIP



"BULL WHIP" BULLWARE

ATTEND! ATTEND! ATTEND! ATTEND! ATTEND! ATTEND! ATTEND!

PLANT GATE MEETINGS

KNOLLS
Wednesday
September 3, 1952
12 Noon

ALPLAUS AND
PEEK STREET
September 4, 1952
12 Noon Thursday

HEAR THE TRUTH ABOUT THE "GENEROUS ELECTRIC'S" 21--JOB
DIVIDENDS.

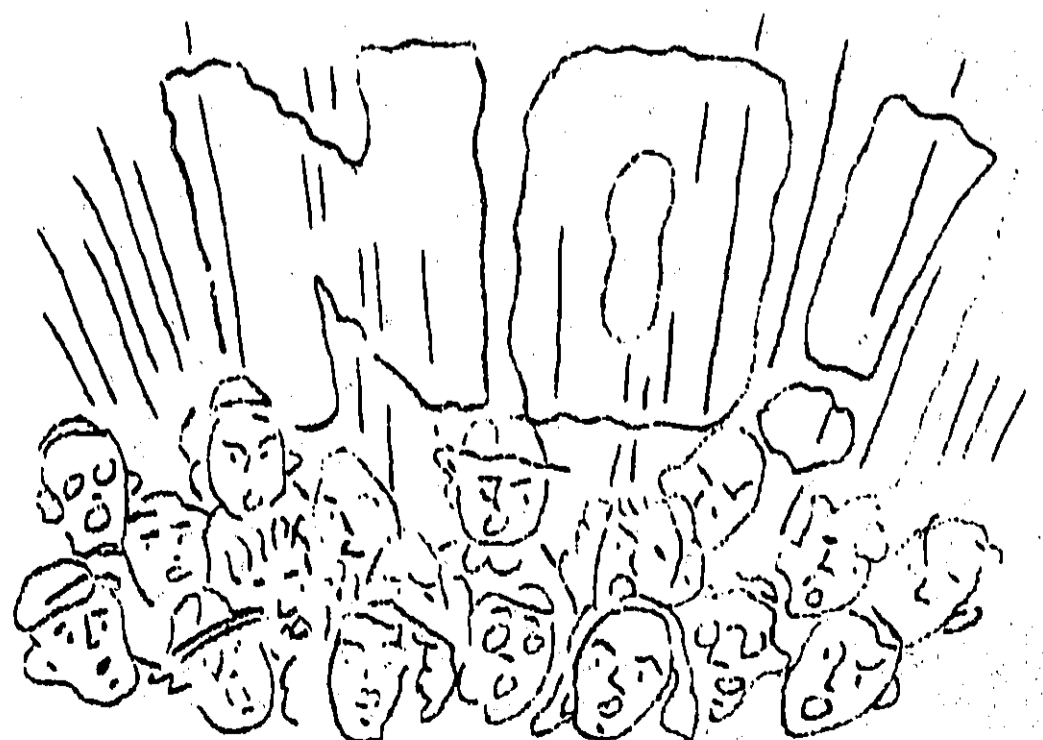
"GENEROUS ELECTRIC" REFUSES TO MEET WITH THE UNION WITH
A GUN IN THEIR BACK, BUT DOES NOT HESITATE TO "BROW-BEAT"
EMPLOYEES INTO ACCEPTING THEIR MISERLY OFFER.

LET'S SHOW THE COMPANY THAT WE ARE TOO INTELLIGENT TO BE
HOODWINKED BY THEIR "CARNY HUSTLER" TACTICS.

LET OUR ANSWER TO "GENEROUS ELECTRIC'S"-"OR ELSE OFFER"

RR-----

ALL G.E. EMPLOYEES ARE
INVITED TO ATTEND THIS
MEETING!



(UNION MIMEO)

ISSUED BY: Local 301 I.U.E. • C.I.O ATOMIC WORKERS

Distributed at gates 9-3-52

IUE

CIO

ATOMIC WORKERS

9-10-52

Recently the company invaded your homes with copies of their propoganda-publication, "Commentator."

The company sought to panic you and your families into bringing pressure on your union's officers in order to force them into accepting the company's miserable offer and consenting to their union-busting contractual changes.

Here are the 21 added benefits the company claims they GIVE to you:

- (1) GUARANTEED RETIREMENT INCOME OF \$125 A MONTH AND UP.

(THE COMPANY HAS REFUSED TO ABSORB THE 2% EMPLOYEE CONTRIBUTION WITH THE RESULT THAT THE EMPLOYEE RETIRING AT 65 DOES NOT RECEIVE ANY OF THE COMPANY'S CONTRIBUTION UNTIL HE REACHES THE AGE OF 70.)

(RECENTLY THE GOVERNMENT INCREASED SOCIAL SECURITY BENEFITS BY \$5 TO \$8 WITH THE INTENTION OF BENEFITING THE PENSICNER. THE COMPANY DID NOT PASS THIS INCREASE ON TO THE EMPLOYEE ON RETIREMENT, BUT SAW FIT TO PUT IT IN THEIR OWN POCKET. THIS AMOUNTS TO \$150,000 ANNUALLY.

(WE CLASSIFY THE ACTION IN THE SAME CATEGORY AS THAT OF "ROBBING POOR BOXES.").

- (2) \$25.00 UP TO \$40.00 A WEEK WHEN SICKNESS OR ACCIDENT TAKES EMPLOYEES OFF THE JOB.

(IN NEW YORK THIS PLAN NEVER EXCEEDS THE WORKMAN'S COMPENSATION.)

- (3) LIFE INSURANCE--ABOUT 1 1/2 TIMES ANNUAL PAY--42,000 MINIMUM.

- (4) ADDITIONAL \$2,000 ACCIDENTAL DEATH BENEFIT.

(YOU PAY FOR THIS INSURANCE AND WHEN YOU LEAVE THE COMPANY FOR ANY REASON YOU ARE FORCED TO DROP THIS INSURANCE AND YOU DO NOT RECEIVE ANY CASH SURRENDER PAYMENTS. THE COMPANY HAS RECEIVED SUCH PAYMENTS.)

- (5) UP TO \$700 FOR HOSPITAL ROOM FOR ANY ONE CAUSE, PLUS UP TO \$1,600 FOR EXTRAS.

(YOU WILL PAY EXTRA FOR THIS SERVICE)

- (6) UP TO \$175 FOR SURGICAL BILLS.

(7) UP TO \$175 FOR PHYSICIANS' VISITS WHILE IN A HOSPITAL. TOTAL PAYMENTS WILL NOT EXCEED \$3 TIMES THE NUMBER OF DAYS (UP TO A MAXIMUM OF \$175) FOR WHICH SUCH HOSPITAL EXPENSE BENEFITS ARE PAID.

(\$3.00 PER DAY DOES NOT COVER A DOCTOR'S VISIT. THE UNION REQUESTS AN INCREASE TO \$5.00 PER DAY. THE COMPANY HAS REFUSED.)

- (8) MATERNITY BENEFITS UP TO \$225.

(THIS COVERS APPROXIMATELY 5% OF THE EMPLOYEES. THE WIVES OF THE MALE EMPLOYEES WHICH ACCOUNT FOR 95% OF THE MATERNITY CASES, RECEIVE A MAGNIFICENT SUM OF \$60.00. THE COMPANY DOES THIS WITH RELUCTANCE AS THEY HAVE STATED THAT NO MATERNITY BENEFITS SHOULD BE PAID AS THEY FEEL THAT CHILDBIRTH IS "SELF-INFLICTED." IS THE COMPANY ADVOCATING BIRTH CONTROL?)

- (13) \$14,000,000 UNEMPLOYMENT INSURANCE PAID FOR ENTIRELY BY GENERAL ELECTRIC.

(REFUND ON STRIKE OF 1946 RAN INTO MILLIONS OF DOLLARS.)

- (14) \$11,000,000 SOCIAL SECURITY PAYMENTS.

(YOU PAY A LARGE PORTION OF SOCIAL SECURITY. THE COMPANY WANTS YOU TO BELIEVE THAT THEY PAY IT ALL. AGAIN WE ASK THEM WHY THEY FORGOT THE SOCIAL SECURITY INCREASE, INSTEAD OF PASSING IT ON THE PEOPLE FORWHICH IT WAS INTENDED.)

- (15) \$21,000,000 FOR PAID HOLIDAYS.

Distributed at gate 9/10/52

(15)

(ISN'T THAT NICE OF THEM? THEY FORGOT TO MENTION THAT IN 1953, AS THE FOURTH OF JULY AND MEMORIAL DAY FALL ON SATURDAY, THE COMP. WILL TAKE ADVANTAGE OF THIS LOCPHOLE TO POCKET \$6,000,000 OF THIS AMOUNT. THE UNION HAS REQUESTED THAT THE COMPANY GRANT THE EMPLOY GOOD FRIDAY AND ONE OF THE PRESIDENTIAL HOLDIDAYS OR CR CELEBRATE THE ORIGINAL HOLIDAYS ON FRIDAYS.)

(THE COMPANY WILL ALSO DENY SALARY EMPLOYEES THESE HOLIDAYS.)

(17) \$5,000,000 EMPLOYEE AND PENSIONER PURCHASE PLAN.

(THE EMPLOYEE DISCOUNT WAS FORMERLY 40% ON MAJOR APPLIANCES, IT IS NOW 20%. MANY GE APPLIANCES CAN BE PURCHASES OUTSIDE THE COMPANY AT A GREATER DISCOUNT.)

(18) \$700,000 MILITARY DUTY ALLOWANCES.

(ALL LARGE INDUSTRIES PAY THIS AND MANY PAY GREATER BENEFITS. SUCH AS SPERRY, STANDARD OIL, PHILCO, ERIE RESISTOR, ETC. MOST OF THESE COMPANIES HAVE SEVERANCE PAY.)

(19) \$3,000,000 WORKMEN'S COMPENSATION PAYMENTS.

(OTHERWISE THEY WOULD BE LIABLE TO CIVIL SUIT. SUCH AS THE NEW YORK CENTRAL RAILROAD.)

(20) \$500,000 PAID OUT FOR SUGGESTIONS AND AWARDS.

(EMPLOYEES RECEIVE 10% OF THE SAVINGS FOR THE FIRST YEAR. THEREFORE, THE COMPANY RECEIVES 90% OF THE SAVINGS FOR THE FIRST YEAR AND 100% THEREAFTER.)

WHAT THE COMPANY DID NOT TELL YOU, WAS THIS:

(1) THE COMPANY PROPOSES TO INSERT A CLAUSE IN THE CONTRACT PERMITTING DISCIPLINARY ACTION AGAINST PERSONS PARTICIPATING IN SO-CALLED UNAUTHORIZED WORK STOPPAGES.)

(OF COURSE THE UNION REJECTED THIS AS IT WOULD MAKE IT POSSIBLE FOR MANAGEMENT TO DISCHARGE ACTIVE UNIONISTS ON THE PRETEXT THAT THEY WERE LEADERS OF THESE ALLEGED WORK STOPPAGES.)

(2) WHERE THE UNION OR ANY OF ITS LOCALS THROUGH NATIONAL LABOR RELATIONS BOARD CERTIFICATIONS HAS BEEN LAWFULLY DESIGNATED AS THE EXCLUSIVE BARGAINING REPRESENTATIVE FOR ANY ADDITIONAL BARGAINING UNITS OF COMPANY EMPLOYEES, SUCH CERTIFIED REPRESENTATIVE SHALL BE RECOGNIZED AS PROVIDED ABOVE AND BECOME A PARTY HERETO TO THE EXTENT AND IN THE MANNER DETERMINED BY THE COMPANY, THE UNION AND SUCH CERTIFIED LOCAL, IF ANY, IN COLLECTIVE BARGAINING.

(THIS WOULD MEAN THAT EMPLOYEES TRANSFERRING TO WEST MILTON WOULD NOT BE COVERED BY THE NATIONAL AGREEMENT BUT INSTEAD THEY WOULD HAVE TO NEGOTIATE ALL OVER AGAIN ALL THE BENEFITS THAT THE INTERNATIONAL HAS OBTAINED FOR THEM OVER THE YEARS. IT WOULD ALSO BE A GREAT INCENTIVE TO THE COMPANY'S DECENTRALIZATION PLANS AS IT WOULD BE VERY PROFITABLE FOR THEM TO MOVE SOME OF THEIR DEPARTMENTS OUT OF THIS AREA, INTO LOW WAGE STANDARD AREAS.)

WE HAVE A FIGHT ON OUR HANDS, MEMBERS, SO LET'S GET BUSY WITH THE RAFFLE TICKETS. SELL AS MANY AS YOU CAN AND BUY AS MANY AS YOU CAN. GET YOUR RETURNS INTO YOUR SHOP STEWARD SO HE CAN PASS THEM ON TO THE CHAIRMAN OF THE DEFENSE FUND. THIS IS YOUR FIGHT AND YOUR DEFENSE FUND.

YOU CAN EXPECT A VISIT FROM YOUR I.U.E.-C.I.O. PRESIDENT, JAMES B. CAREY, IN THE NEAR FUTURE.

PRESIDENT CAREY WILL DISCUSS THE NEGOTIATIONS AND MANY OTHER SUBJECTS OF VITAL INTEREST TO ALL OF US.

Jack R. Suarez, President.

Vincent S. Daley,
Chief Shop Steward,
I.U.E.-C.I.O.

ATOMIC WORKERS
Local 301 I.U.E. - C.I.O.



Dear Members:

Regardless of the indifference to the needs of GE employees and pensioners as manifested by the U.E., I.A.M. and other so-called unions, the I.U.E. - C.I.O. is continuing to negotiate an equitable agreement with G.E.

While we continue negotiations with G.E. and conciliation service, we must be aware that the tremendous propaganda machine of G.E. both within and outside the plants will BE UNLEASHED TO AN EVEN MORE FURIOUS PITCH TO ATTEMPT TO DEFEAT US.

Therefore, our message of truth, as compared to the company message of lies, must be brought home to every G.E. worker, every person who lives in our communities.

We do not have the resources for limitless full page ads paid for by the taxpayers. We do not have the G.E. supervisory force. But we do have our own faith and confidence and that of our membership and we will continue to have it as long as we tell them the truth and keep them warned about the company's purpose, lies and tricks.

The U.E. and I.A.M. national leaders can allow their names to be put to a shameful contract without a struggle because they have no principles.

On Sept. 17, 1952, the I.U.E. - C.I.O. negotiating committee recommended that our 7-point proposal be submitted to arbitration and agreed to abide by the decision of such a body.

The union recommended that the panel be chosen from such names as follows:

Former Presidents of the General Electric Company, Charles E. Wilson; Gerard Swope; Former Vice-President Burroughs; Prince and Bernard Baruch.

The company refused.

On Sept. 16, 1952, Local 301, I.U.E. - C.I.O. was granted its petition for an election to determine what union will represent the toolmakers at the Knolls and Peek St. The I.A.M.-A.F.L. now represents the 40 toolmakers involved.

The election will be held October 15, 1952, with polling places and times as follows:

The Knolls -- 2:00 to 2:30 P.M. Dining Room "A".
Peek Street -- 3:00 to 3:15 P.M. Dark Room.

A LEAFLET OF INSTRUCTIONS ON STRIKE PROCEDURE WILL FOLLOW!

JACK R. SUAREZ, PRESIDENT -- VINCENT S. DALEY, CHIEF SHOP STEWARD
LOCAL 301 I.U.E. - C.I.O.

ATOMIC WORKERS LOCAL 301 IUE - CIO

"THE LIE DETECTOR"



This is the first edition of "The Lie-Detector" and if the company persists in invading your homes with their falsehoods, it will not be the last.

On September 20, 1952, L.J. MALE, Schenectady Works Manager, picked up the "cudgel" dropped by the former manager of the Knolls, Mr. Milton, and is attempting to do the job that Mr. Milton bungled.

Mr. Male has not profited by the mistakes of Mr. Milton.

He is resorting to the same ignominious attack on your union.

Evidently, Mr. Male, is a firm believer of the old adage "that if you tell a lie often enough, people will believe you."

What is this job that Mr. Male is undertaking?

It is an attempt by the company to inject into the membership, distrust of each other and of their union officers.

It is also a testimonial to you and your officers, that the Atomic Workers Local 301 I.U.E. - C.I.O., is a militant union and is getting into the company's hair.

Therefore, the company is suddenly deeply concerned about your welfare.

You might ask the company if they were just as deeply concerned about their pensioners when they pocketed the five-dollar Social Security increase intended for the pensioners.

You are being criticized for your refusal to quit, as 67 so-called unions have done.

You are being criticized because you recognize the moral obligation of protecting your pensioners.

You are being criticized for your demand for seven paid holidays in 1953. Holidays for which you contribute three cents every hour you work.

IT IS JUST ANOTHER ATTEMPT BY THE COMPANY TO DESTROY YOUR UNION. THE COMPANY IS ONLY INTERESTED IN DESTROYING GOOD UNIONS. THEY CAN AMASS HUGE PROFITS WITH BAD UNIONS.

Mr. Male quotes, (not by name) Vincent S. Daley, Chief Shop Steward, as saying in a press release "he did not know whether balloting would be necessary here" at K.A.P.L.

The reason for that statement by Mr. Daley was based on the possibility that the resolution of the Conference Board might contain some point not included in the resolution of Local 301 Atomic Workers' Executive Board and Shop Steward Council.

There is no need for another vote at K.A.P.L. as all points were covered when the membership was given an opportunity to vote on the following resolution by Parliamentary Law.

The resolution read as follows:

"That the membership of Local 301 I.U.E. - C.I.O., authorize the Conference Board and Negotiating Committee to take whatever action is deemed necessary to bring negotiations to a successful conclusion, including the authority to strike."

All members were notified by leaflet of the time and place of plant gate meetings at The Knolls, Alplaus and Peek Street.

Shop Stewards were instructed to get their members out to vote.

Voting also took place at the Knolls, Alplaus and Peek Street, during the second shift.

The statement by Mr. Male regarding the number of members voting is untrue. He would have you believe that only 100 members voted on the resolution.

The officers of the I.U.E. - C.I.O. challenge Mr. Male to a debate on the issue via television, radio or public hall.

The number of members voting at each plant was as follows:

The Knolls, First Shift.....	131
The Knolls, Second Shift.....	26
Peek Street, First Shift.....	21
Peek Street, Second Shift.....	12
Alplaus, 1st shift and continuous operations.....	65
TOTAL	275

THERE WAS NOT ONE DISSENTING VOTE.

Of those not participating in the voting, we must apply the same reasoning the company used in their interpretation of the 600 or one third of the employees who did not bother to fill out and return the company's recent questionnaire.

The company stated that "we consider these employees as satisfied with the way we do things" and "if these 600 employees were dissatisfied with the way we do things, they would have returned the questionnaire and told us so".

The union feels the same way about the 200 members who are evidently satisfied with the way we do things and we are positive that if they did not wish to support their union by striking, they most certainly would have exercised their privilege of voting NO.

This is a higher percentage than those participating in national, state and city elections.

In national, state and city elections those not exercising their right to vote are bound by the decision of those voting.

Are we to be criticized for practicing democracy?

No one regrets the indifference of the non-voting members more than the officers of your union.

Mr. Male contends that there are 600 employees eligible to vote.

We have 475 members in good standing.

Who are the other 125 employees that Mr. Male would like to have vote?

They are 125 non-members. They are eligible to become members, but until they sign application cards and pay dues they will not have a voice in the union that you and only you support.

We are all eligible to become stockholders in the company and any decision this body might reach affects us all, but don't try to vote at a stockholders meeting until you have purchased some voting stock.

Your voting stock in your union is your membership card.

Mr. Male feels that you should have a secret ballot.

You had a secret ballot on the strike vote in May and the turnout was no better than it was with a parliamentary show of hands. Nor was the result any different.

at that time Mr. Miller criticized our voting procedure. He too insisted on a company dominated ballot with non-members voting.

You voted in May for strike on wage demands, pension, profit sharing, skill trade adjustment and incentive system.

On September 3rd and 4th, you voted on these and additional issues such as refusal by the company to pass the Social Security increase to the pensioners, seven paid holidays for 1953 and in opposition to the company's attempt to change the language of the contract.

There was not one dissenting vote.

Did you ever stop to think why the company is so concerned about your officers not accepting their "generous" offer to ballot within the plant during working hours, when they would not allow you to take up a collection for George H. King within the plant and forced the operators of the public address system to appeal to the employees from the highway.

The answer is simple. This company controlled ballot would have benefited the company. The collection for Mr. King would have benefited an employee.

In order to ballot on Mr. Male's terms, we would have had to agree to the following:

(1) We must allow all non-members to vote.

(2) You would not be able to ask questions of your officers as to the need for a strike vote. (although there was no assurance that foreman would not be allowed to advise you on how you should vote.)

(3) You would be compelled by supervision, or as the company would put it, advised to vote whether you cared to or not.

At no time are the people of this country compelled to vote.

The company is noted for its "captive employee audience" meetings. Now they want "captive elections".

Let us hope that Mr. Male will desist from insulting the intelligence of our membership and realize the futility and stupidity of his actions.

Yesterday some misled shop stewards and members, circulated a company inspired petition for another strike vote. We regret that some of our members were duped by the company.

After reading this letter we are confident that all sincere union members will recognize the company's hidden motive in regards to your strike vote.

* * * * *

Here again is proof of the urgent need for a local defense fund. Give your Defense Fund Raffle all the support that you can afford.

Get your returns in. Pay your shop steward. This is your fight!

* * * * *

ATTENTION TOOLMAKERS: To clear up a misconception that is circulating in the machine shop, the I.U.E. - C.I.O. Local 301 takes this opportunity to announce that: In the event that the toolmakers vote for the I.U.E. - C.I.O. on October 15th, 1952, the "Toolmakers" will not lose any economic gains that they had accepted under the IAM, but instead will be in the position of making additional gains negotiated by the I.U.E. - C.I.O. In the event that the I.U.E. - C.I.O. has not reached a settlement with the G.E. by October 15th, 1952, (which is possible but not probable) the 5.76% addition to the wages of the "Toolmakers" will then be held in "escrow", until the I.U.E. - C.I.O. and G.E. reach an agreement on a new National Contract. In any event the "Toolmakers" will not suffer any loss in income by voting I.U.E. - C.I.O. on October 15th, 1952, but instead they will be in a position to enjoy all the gains made under the I.U.E. - C.I.O.

Signed:

Jack R. Suarez
Jack R. Suarez, President

Vincent S. Daley
Vincent S. Daley Chief Shop Steward
Atomic Workers I.U.E. - C.I.O.
Local 301

WESTINGHOUSE HAS DONE IT....

WHY NOT GENERAL ELECTRIC?

IUE-CIO has just signed a new contract with Westinghouse that puts the richer and more profitable GE to shame.

This Westinghouse contract was agreed to without any company blitzkrieg or deals with the Communist-UE leadership, or company ultimatums.

It shows what can be done by good will and real collective bargaining.

This Westinghouse-IUE-CIO agreement stands in contrast with the shameful sellout of the GE workers by the UE leadership.

HERE IS THE COMPARISON OF THE IUE-CIO-WESTINGHOUSE AGREEMENT WITH THE GENERAL ELECTRIC OFFER

<u>Conditions</u>	<u>Westinghouse</u>	<u>General Electric</u>
present straight time wages (with shift differential)	\$1.92	\$1.75
Proposed wage increase	7.5 to 13¢—wage reopening in 6 months.	6.8 to 13¢—wage reopening in 6 months.
Effective date	At termination of old contract. No delay in effective date.	On signing of contract. Company delay in settling saves company money.
Holidays (under the old contracts workers would lose Memorial Day and July 4th as paid holidays in 1953, because they fall on Saturday)	Will substitute two other holidays to guarantee 7 paid holidays.	Refuses to substitute two other holidays. Will give only 5 paid holidays in 1953. (Loss to GE workers 1½¢ an hour.)
Pensions and Insurance	Reopening in January 1953 for necessary improvements including taking account of problem of passing through to old age pensioners the increase in Federal social security benefits.	Insists on closing discussions for 3 years (reopening only by mutual consent) which would deprive needy old age pensioners at \$125 a month of Federal social security increases and other necessary improvements.
Union Shop	Agrees to extension of union shop to all IUE-CIO locals.	Calls union shop "un-American" and refuses to even discuss it seriously.

Why shouldn't the GE workers keep abreast in their wages, holidays, pensions, union security and other benefits?

The September 13 "deal" between GE and the Communist-controlled UE was not only a sellout of the UE's members but an attempt to blitzkrieg the IUE-CIO membership. That blitzkrieg has failed.

The GE story that "57 or 60 unions have signed up" is a hoax since IUE-CIO has more people in GE than all "60 unions" combined.

THE NEXT STEP IS UP TO GE—TO STEP DOWN FROM ITS UNTENABLE POSITION AND MATCH WHAT WESTINGHOUSE HAS GIVEN.

THE GE CONFERENCE BOARD OF IUE-CIO MEETS ON OCTOBER 1 TO TAKE WHATEVER ACTION IS NECESSARY TO BRING THIS COMPANY TO A SENSE OF ITS RESPONSIBILITIES.

WESTINGHOUSE HAS DONE IT—WHY NOT GENERAL ELECTRIC?

INTERNATIONAL UNION OF ELECTRICAL, RADIO AND MACHINE WORKERS--CIO

734 15th STREET, N. W., WASHINGTON 5, D. C.

IUE CIO ATOMIC WORKERS

ATTENTION!

ALL SHOP STEWARDS AND MEMBERS

ATTENTION!

STRIKE PROCEDURE

In the event that the company continues it's provocative attitude toward union proposals and employees welfare and a strike is necessary the following procedure will apply:

It is the duty of all officers and members to report to the picket lines at the beginning of the strike.

All shop stewards and officers are automatically designated as "picket captains" and must shoulder the responsibilities of such.

Assignment of pickets and picket captains on a four hour basis will be determined by individual preference where possible.

It is imperative that the picket lines be fully manned at all times.

AN EMERGENCY MEETING OF THE SHOP STEWARD COUNCIL AND EXECUTIVE BOARD HAS BEEN CALLED FOR SEPTEMBER 30, 1952 AT UNION HALL, 7:30 P.M.

IT IS OF UTMOST IMPORTANCE THAT ALL MEMBERS ARE REPRESENTED BY THEIR STEWARDS AND OFFICERS.

ANY OFFICER OR SHOP STEWARD FAILING TO ATTEND THIS MEETING WITHOUT SUFFICIENT REASON SHALL BE ANSWERABLE TO HIS MEMBERSHIP.

THIS IS NECESSARY AS THE OFFICERS AND SHOP STEWARDS HAVE THE RESPONSIBILITY OF KEEPING THEIR MEMBERS FULLY INFORMED ON ALL ISSUES.

Committees must be formed as follows:

Committee for supervision of picket lines

Committee for publicity and picket signs

Committee for refreshments and entertainment of pickets

Committee for transportation of pickets

Committee for membership welfare

AS TO THE EFFECTIVENESS OF THIS STRIKE, WE MUST AGAIN "PUT OUR CONFIDENCE IN GENERAL ELECTRIC CO. PRODUCTS, "AND ASSURE YOU THAT THIS WILL BE A GOOD STRIKE AS IT IS A PRODUCT OF THE G.E.

Support the Atomic Workers, Local 301 Defense Fund. It is for your benefit alone.

JACK R. SUAREZ, PRESIDENT -- VINCENT S. DALEY, CHIEF SHOP STEWARD

LOCAL 301 I.U.E. - C.I.O.

IUE

CIO

ATOMIC WORKERS

Dear Members:

10-15-52

Your delegates to the Fourth Annual Convention of the IUE-CIO were amazed at the lack of news coverage by the area local newspapers and the distortion of facts in the little publicity given to such a newsworthy event.

The local press implied that your International President, James B. Carey, claimed an affirmative vote on the 25¢ per-capita tax resolution only to be over-ruled by the delegates and that the per-capita tax increase was defeated.

Here are the true facts:

The first vote on the per-capita tax resolution was held by a parliamentary show of hands by over 700 delegates. The resolution was carried by a large majority, but a motion was made from the floor that a roll-call vote be held.

A vote by roll-call gave each local represented one vote for each one hundred members and thus gave some locals anywhere from one to 113 votes.

This type of vote gave additional voting power to some of the larger locals who wished to continue the defense fund contributions by members instead of the payment of per-capita tax.

The result of this vote was 1121.1 No and 1068.9 Yes.

The resolution was then re-committed and was then re-proposed as a 15¢ per-capita tax increase with continuation of the voluntary Defense Fund.

The result of this vote also by roll-call, with some locals abstaining was 1376 Yes and 770 No.

A referendum vote will be held by the membership of all locals on November 11, 1952 for ratification of this constitutional amendment.

All delegates at the convention recognized the need for additional financial support for the international, but there was a difference of opinion as to the method of obtaining such support. This was finally resolved with the above result.

We of Local 301, are well aware of the local assistance we receive from the international, financially, physically and morally.

* * * * *

Saturday - October 18

9:30 A.M. - 12:30 P.M.

Steelworkers Hall--140 Clinton St.

"Organized Labor and the Fight Against Discrimination"

--Speakers--

- Al Hartnett -- Director of Civil Rights Committee--IUE-CIO
- Theodore Brown -- Int. Rep. Brotherhood of Sleeping Car Porters-AFL
- Frank C. Shane -- Dir. Civil Rights Com.--United Steelworkers CIO
- Russel Allen -- Int. Education Dir. Brotherhood of Papermakers AFL
- Herbert Hill -- Labor Relations Asst. National NAACP Staff

All Members are requested to attend this meeting.

* * * * *

Recently Vice-President Boulware made another of his ignominious statements when he contended that he considered "the IUE a greater threat to national security than the communist UE."

As usual this statement backfired causing much embarrassment to Mr. Boulware.

This time it was not only your union putting the lie to Mr. Boulware's statement but the New York Times, Fortune Magazine and The Saturday Evening Post pointed their editorial fingers at Mr. Boulware and took him to task.

The following is the editorial that appeared in the New York Times, Friday October 10, 1952:

DEFENSE CONTRACTS

The resignation of James B. Carey, president of the International Union of Electrical Workers (C.I.O.), from three Government security groups in protest against the award of defense contracts to the General Electric Company focuses attention on the vital problem of what to do about Communist-dominated unions in security-sensitive defense plants.

Four years ago the Atomic Energy Commission handled the problem of Communist infiltration effectively. It directed G.E. to withhold recognition from the United Electrical, Radio and Machine Workers, now a rival to Mr. Carey's organization, having been ousted from the C.I.O. on charges of following Communist party policies. The A.E.C. order applied to the U.E. in plants where its members were engaged on A.E.C. installations in the Schenectady area. The officers of the U.E. rejected the A.E.C.'s invitation to give full and candid statements on the Communist issue.

Since then a Senate Labor subcommittee has gathered the viewpoints of employers, unions, public officials and others on the problem of Communist-controlled unions in defense plants.

Therefore, just as the A.E.C. acted, after evaluating Government adduced testimony of the U.E.'s activities and afforded this union ample opportunity to clear itself, so can the Defense Department and other Government procurement agencies take prompt steps to compel withdrawal of union recognition by contractors from plants dealing with the U.E. and unions similarly situated.

Assistant Secretary of Defense Coolidge has advised the Senate Labor subcommittee that if his department took the "Severe attitude" that no contracts would be placed with contractors who had facilities where alleged Communist-dominated unions happen to be collective bargaining agents "it might present no other alternative than to pass up the only qualified producer of important military items."

This may be partially true concerning some future contracts. But where contracts have already been let, as in the case of the A.E.C. and General Electric, what objection can the Defense Department and other Government procurement agencies have to notifying the contractors that they must refrain from bargaining with the Communist-dominated unions? Certainly proof of the U.E.'s adherence to the pro-Communist line available to the A.E.C. is also available to other Government agencies. It is not enough to reply, as does Mr. Coolidge that the National Labor Relations Board had advised him "that a certificate otherwise validly issued to a union under that (Taft-Hartley) Act cannot be withdrawn or voided simply on the grounds that the union involved presents a security risk."

Withdrawal of the recognition of such unions at Government behest is nevertheless a short-term approach to the problem. A more satisfactory solution might be an amendment to the labor relations law banning employer recognition of Communist-dominated unions, just as it now bans recognition of company-dominated labor organizations.

The Taft-Hartley provision requiring union officers to sign affidavits that they are presently not Communist party members has proved ineffective. Several score cases referred to the Attorney General by the N.L.R.B. in which such affidavits were signed by union officers known widely for their support of Communist party policies, still slumber in the files of the Department of Justice. Perhaps Attorney General Mc Granery might dust them off and investigate the possibilities of perjury or, better still, discover how to plug up a loophole which permits a man to "resign" from the Communist party one day and soon thereafter obtain a Governmental imprimatur on his status as a legal bargaining agent for employes.

Fortune Magazine October 1952, had the following to say about "r. Boulware.

In its October, 1952 issue refers to the September, 1948 "Plague on Both Your Houses" advertisement of GE. You may remember that period as the time not only of the struggle in the CIO between the Communist and non-Communist forces, but also when the CIO was helping to break up the Communist control over world labor in the WFTU, and when the fight for the Marshall Plan was being sabotaged by Communist labor the world over including here. Yet the GE ad declared at that critical period:

"We do not think being termed an 'anti-Communist' in the case of one or a 'door opener' for the Communist Party in the case of the other makes any difference."

Fortune calls this an "astounding advertisement" and then goes on to declare with soft words that: "While GE has retracted somewhat this bald position, nevertheless it has maintained a certain disingenuousness regarding the UE." According to Webster "disingenuousness" means "not frank and candid; meanly or unworthily artful, deceptively simple." What Fortune is saying is that Boulware has been trying to pretend that he doesn't know the facts and is attempting to deceive the American people on the question of the character of the UE leadership.

"Thus, at the Senate Committee hearings on Communist unions in May of this year, Fortune goes on to say, "GE's Boulware said that there was no way of telling from the activities in the plant 'which unions were Communist dominated and which were not."

Yet, after a prodding and tongue lashing by the Senate Committee members on his evasiveness, Boulware finally confessed, after the UE has been in GE plants for 12 years, his "strong presumption" that UE was Communist-controlled. He later repeated that statement on a TV program "Man of the Week."

Thus, there seems to be no doubt, despite Boulware's reluctance to admit it completely, that he knows that UE is Communist-controlled. And knowing that, he knows that the leaders of UE are men whose first loyalty is to a foreign power--a power which is the enemy of our freedom and democracy. And yet we have the fantastic situation that, with GE having \$2 billions of defense contracts for that struggle, it yet allies itself with the enemies of our nation.

We refer you to this weeks Saturday Evening Post for its article on communist in unions, It will reach the news stands today. It is a very complete story on the communist activities in the Schenectady area. It is the result of several months of research in this area by the author, Lester Velie, Saturday Evening Post staff writer.

* * * * *

It has been necessary for the Defense Fund Committee to postpone the drawing for the raffle until the membership meeting of November 11, 1952 as returns have been far from satisfactory.

We appeal to the membership to recognize their responsibility in this matter and request that they support this fund to the utmost.

Remember, that this fund is for your benefit and it will only be a success because you have supported it.

* * * * *

IUE-CIO Conference Board met in Pittsburgh on October 9th, 1952. Voted to continue negotiations with G.E. for present time. Conference board chairman John Callahan announced that C.E. Wilson will appear on behalf of G.E. on invitation by Attorney General Mc Granery to answer charges by IUE-CIO of collusion between G.E. and communist dominated U.E. Appearing for IUE-CIO will be Chief Attorney Ben Sigal and John Callahan.

* * * * *

ATTENTION TOOLMAKERS!

If you wish to perpetuate the disunity that now exists between the toolmakers and the machinist, and if you believe in inactive and free riding unions--Vote I.A.M.

If you believe in unity with your fellow machine shop employees and your fellow employees in other K.A.P.L. occupations, and if you believe in a union that will fight for the rights of its members regardless of the effort--VOTE LOCAL 301 I.U.E.-C.I.O.

BE RIGHT--VOTE RIGHT--VOTE I.U.E.-C.I.O.

* * * * *

Jack R. Suarez, President Vincent S. Daley, Chief Shop Steward
Atomic Workers Local 301 I.U.E.-C.I.O.

The following is the report of the I.U.E.-C.I.O.--G.E. Conference Board, on the proposed terms of settlement of their negotiations with the General Electric Company.

1. A wage increase equal to the percentage increase in the cost of living (based on the BLS Old Series) between September 15, 1951 and either September 15, October 15 or November 15, 1952 on the option of I.U.E.-C.I.O.
2. A wage increase of $2\frac{1}{2}\%$ with a $3\frac{1}{2}\%$ minimum.
3. The above increases would be effective October 13, 1952. In the event that I.U.E.-C.I.O. chooses either the October 15 or November 15 index, application would be made immediately upon the signing of an agreement for approval of the $2\frac{1}{2}\%$ by WSB and would be paid as soon as approved.
4. A reopening on pensions, the date to be fixed by mutual consent prior to September 1, 1955.
5. A reopening on wages in March, 1953.
6. The agreed-on contractual and insurance provisions.
7. A termination of the contract on September 15, 1953.
8. Contractual Changes--A 50% increase in Health Benefits retroactive to September 15, 1952.

A.--Ingrade Progression

An hourly rated employee on daywork who is classified in a specific grade--such as A, B, or C -- of any of the below listed occupations shall be progressively increased to the job rate of such specific grade. Such employee will progress one step at the end of each six-month period, starting with his classification in such specific grade.

Occupations covered are limited to the following: Tool and Die Maker (including Jig, Fixture, Model and Instrument Maker and Diesinker); Electrician; Carpenter; Plumber-Steamfitter; Millwright; Rigger; Tinsmith; Structural Iron and Steel Worker; Painter and Mason.

B.--Vacations

If the employee's absence was due to illness or injury, the following procedure will apply:

Such employees who return to work prior to the vacation shutdown will be paid the vacation allowance for which qualified at the time of the shutdown. Where no shutdown is scheduled or where such employees return after the vacation shutdown, they shall work for one (1) month and then be eligible for their vacation allowance unless scheduled for vacation later in which case they shall be paid at the time of their vacation. Any such employee re-employed too late to work a period of one month in the calendar year will be paid his vacation allowance and may have a portion of the time out considered as the vacation to which he is otherwise eligible.

C.--Transfers

An employee who desires a transfer to another shift may so advise his Foreman in writing with a copy to the Personnel Department. As openings occur in his department on work for which he is presently qualified, consideration will be given his request along with others in accordance with his relative seniority. Such transfers, however, shall not take precedence over the normal upgrading of qualified longer service employees. Exceptions to the above may be made in certain social cases by mutual consent.

D.--Reduction or Increase in Forces

An employee with continuity of service out due to illness for a period not exceeding one (1) year who returns to work shall be re-employed on his former job providing he is able to perform the job and normal seniority provisions permit.

(OVER)

E.--Article XII, entitled "Union and Local Representatives and Stewards" shall be amended by substituting the following Section for Section 3 (a) (1).

During each fiscal month, the number of weeks in such General Electric fiscal month multiplied by $1\frac{1}{2}$ hours per week for those stewards whose names and sections have been furnished to the Company pursuant to the provisions of Section Three hereof, while engaged in processing grievances at Foreman level pursuant to the provisions of Article XII, Section 3.

Where any plant is regularly scheduled on a forty-eight hour per week basis, the above allowances will be based on 2 hours per week.

Payment to stewards will be made on a weekly basis within the above limits.

We, the Executive Board of Local 301, wish to express our thanks to the Stewards and Members for their support during these negotiations.

We believe firmly, by all the evidence we have seen and by the actions followed by GE in the past few years, particularly in the last year, that GE is engaged in a drive to weaken and make ineffective any free and aggressive trade unions in its plants. GE's purpose, as directed by Lemuel Boulware, is not only to do this for the narrow and selfish purposes of the corporation itself, but equally important to try to prove to corporation officials elsewhere that the policy of "Boulwarism" as applied to labor relations is successful and should be copied.

We have talked to many people who know Boulware and his goals, and they are all agreed that his aim, endorsed by the GE management, is to weaken unions in America. And to do this, he is using GE as his base not only to spread his gospel, but also to demonstrate that he can accomplish this goal within GE itself.

His method in GE is to make sure first that there is no pre-dominant union that can effectively challenge the management. That means that when a union gets too strong it must be weakened and prevented from growing. Thus IUE-CIO as a strong union has to be weakened.

The second method is to convince workers in unionized plants that they gain nothing by being in a union. This will be done by demonstrating that only one offer is made to union and non-union locals alike and that offer must be accepted.

The third method is to play off the unions against one another. This is done by getting the smaller and weaker locals to accept an offer and then gradually building up pressure upon the stronger ones to also accept, until the really strong ones such as IUE-CIO can be isolated in the workers' and in the public mind as a "holdout."

We have seen in the past year how all these methods have been used. In addition, GE went further and created its collusive agreements with UE, to draw it into line at the right moment and to get UE to use its own forces to try to panic the IUE-CIO membership.

GE did not hesitate to use the Communists who control UE. GE is willing to do what many shortsighted, selfish employers have done--to use any forces whether they be Fascists or Communist, to destroy free trade unions.

GE is therefore determined to enforce its own definition of collective bargaining, a definition that would kill bargaining. While we don't suppose that GE at present would dare to try to smash unions completely, it can try to make them so ineffective that that would be better than having no union. GE has in Schenectady Main Plant just what it wants--a "union" presumably controlled by Communists who dare not be militant. But, in reality, the union is controlled by a combination of Communist, company stooges and numbers racket agent. To the world there is a "union" in the plant. But in effect it is a company union.

We are absolutely convinced that we have a "cold war" on our hands, with GE having the same objectives as the Russians have for the free world--our weakening and eventual destruction. We simply must realize this and adjust our present and future strategy to meet that situation. Unless we do we will be overwhelmed by a combination of company and Communist UE forces.

I.U.E.-C.I.O. Executive Board

RECEIVED

ATOMIC ENERGY WORKERS LOCAL 301
IUE-CIO

OCT 30 1952

J. P. McPATLON

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I.U.E.-C.I.O. Executive Board

10E - NAPL
2-3-53

It's Time For A Change !

- If you want a real "LOCAL" Union . . .
- If you want "MONEY" in the treasury . . .
- If you want to pay "LOWER" dues . . .
- If you want "MORE MEMBERS" in your Local . . .
- If you want a "STRONGER UNION" . . .
- If you want "REAL REPRESENTATION"

If you want the above, which is part of our platform, then VOTE FEBRUARY 10th for the following slate of officers:

President — FRANK MEIER
Business Agent — JOHN McNAMARA
Vice-President — BILL MORRISON
Treasurer — HAROLD HODSON
Trustee — ALAN COOPER

* * *

After mentioning at the last membership meeting (2nd Shift) that we intended to run a clean campaign and hoped the opposition would do the same, for the good of the Union, the expected happened! BLACK LETTERS . . . just like the Black List that was printed when some fed-up Union members quit! This was to be expected — but we will continue to carry on a clean campaign. We were promised a mailing list at that meeting, but to date we have received none.

MEMBERS 'Remember' this will be a TWO YEAR TERM !! If we are elected, we will clean house. All books and records will be checked by an auditor and reports will be given. We promise you an honest and fair administration to represent you. PLEASE Vote our ticket STRAIGHT, so this can be done.

NO PLEDGE MONEY was EVER COLLECTED. This pamphlet was paid for by the Candidates . . . On the Candidates time and the paper, too, was paid for by the Candidates.

MAR 13 1953

J. P. McPARTLON

LOCAL 301
Jack R. Suarez
Vol. III No. 5

SCHENECTADY, N.Y.
Co-Editors

IUE-CIO
Vincent S. Daley
March 12, 1953

At the regular Monthly Membership meeting held on March 10th, 1953, the following resolution was approved by the membership:

Resolution on Schenectady Payroll Tax

- WHEREAS, One of the primary reasons for the American Revolution was taxation without representation, and
- WHEREAS, Our forefathers resisted and were finally successful in defeating this vicious practice, and
- WHEREAS, The majority of the workers employed in the G.E. Company and American Locomotive Company, live outside the City and County of Schenectady, and
- WHEREAS, The Schenectady City Council is attempting to "push" through a Bill in the State Assembly, which would give Schenectady the right to tax the earnings of all those employed in Schenectady, and
- WHEREAS, The G.E. Company has recently announced that their 1952 profit was 9.8% greater than the previous year,
- WHEREFORE BE IT RESOLVED, That the Schenectady City Council be urged to explore the feasibility of increasing the tax on profits of Big Business, mainly G.E. and other Industries of National Scope situated in Schenectady County,
- BE IT FURTHER RESOLVED, That the membership of IUE-CIO Local 301 condemn the proposed Payroll Tax and urge the workers to send statements in support of this resolution to their representatives in the N.Y. State Legislature, and
- BE IT FURTHER RESOLVED, That copies of this resolution be sent to Governor Thomas E. Dewey and Mayor Archibald Wemple, and Oswald Heck,
- BE IT FURTHER RESOLVED, That active support of this resolution be solicited from the IUE-CIO International, District 3 of IUE-CIO, the State CIO and all other bonafide Labor Organizations.

(Unanimously approved by membership of Local 301 IUE-CIO on March 10, 1953.)

We therefore, urge all members of the IUE-CIO to send statements to their representatives in the State Assembly and State Senate condemning the Schenectady City Councils proposed Payroll Tax. We welcome the support of non-members and those interested.

Write to the following representatives in the State Senate and State Assembly:

STATE ASSEMBLY

D. Cady Herrick, II, (D)
119 Mc Cormack Road
Slingerlands

James J. Mc Guinness, (D)
30 Manning Blvd.
Albany

J. W. Tabner, (R)
Cathans

Joseph K. Younglove, (R)
14 Hoosac St., Johnstown

Thomas H. Brown, (R)
349 Marshland Court, Troy

John L. Ostrander, (R)
100 Broad Street
Schuylerville

Oswald D. Heck, (R)
2146 Union Street
Schenectady

William J. Reid, (R)
RD No. 1, Fort Edward

STATE SENATE

Peter J. Dalessandro, (D)
804 -25th St., Watervliet

Gilbert T. Seelye, (R)
Burnt Hills

Thomas F. Campbell, (R)
1503 Union St., Schenectady

Henry Neddo, (R)
9 Lafayette St., Whitehall

ATOMIC WORKERS NEWS

LOCAL 301

Jack H. Suarez

Co-Editors

I.U.E.

Vincent S. Dale

RECEIVED
APR 3 1953
P. McPARTLON

IUE-CIO GE LOCALS TO HOLD STRIKE VOTE AS ANSWER TO GE INSULTS

IUE-CIO NEGOTIATING COMMITTEE
ASKS CONFERENCE BOARD FOR AUTHORITY
TO CALL FOR STRIKE OF LOCALS

New York, March 31- The IUE-CIO GE Negotiating Committee, at a meeting of the IUE-CIO GE Conference Board held at the Belmont Plaza Hotel, today voted unanimously recommending that the following Program of Action be undertaken by the Conference Board and that the members of the Conference Board review this program with their local memberships and obtain the authorization for such action.

IUE-CIO Program of Action

1. That we reject the company's wage offer in its March 18 letter and insist upon real collective bargaining upon our 21¢ demand of March 3 which the company admits it has not seriously considered.
2. That the Negotiating Committee be empowered to determine the date for a strike unless a satisfactory settlement is offered in the meantime.
3. All locals should begin to set up strike committees and make their plans for the conduct of, and local problems connected with, carrying out a strike.
4. We call upon all locals to advise their members to immediately cease all overtime.
5. The broad and intensive educational campaign should be speeded up to acquaint our membership and the community with the nature of the company's offer and the facts underlying our own proposals, so this information will become understood by everyone concerned with our struggle with GE. In particular, we must answer the misleading and deceptive propaganda put out by GE. The facts about comparative wages, productivity, profits, etc., etc., that so thoroughly expose the company's case, must be widely publicized by us.
6. We undertake to consult and arrive at agreements with all non-communist unions in GE for Con-

(Cont. page 2, col. 1.)

3,000 MEMBERS AT PHILADELPHIA
VOTE STRIKE

Philadelphia, March 26- Yesterday, the membership of Local 119, IUE-CIO left their jobs in a driving rain and walked blocks to a roller skating rink and voted 3,000 strong for a strike against GE.

President James B. Carey addressed the meeting and gave a report on our negotiations with GE. With only one dissenting vote, the membership of Local 119 reared out its rejection of the company's offer. And then with only three dissenting votes it authorized the officers to call a strike as soon as the Conference Board calls for such action.

GE OFFER AN INSULT TO IUE

The company's offer to us is an insulting one that no self-respecting union or union member could possibly accept. It amounts to 1.40% above present wages, and if we deduct from that the loss of two holidays and what the company chiseled last fall, it will amount to a net increase of $\frac{1}{4}$ ¢ per hour.

For this GE demands that we extend our contract for an additional six months, that is, to March 15, 1954 and give up our right to bargain on wages, holidays, vacations, incentive systems, grievance procedure and many other issues important to our locals.

While GE is making us this offer, here is what GE is offering other groups:

To the Evendale, Ohio, jet engine workers, a 4% increase. They rejected this offer and went on strike.

To the draftsmen and designers in six plants, an average of 6¢ an hour over and above the offer to us. This offer was made since March 18 and ONLY AFTER THE DRAFTSMEN AND DESIGNERS HAD VOTED TO STRIKE.

At the GE Minneapolis X-Ray plant, now being organized by IUE-CIO, the company had offered the employees "Good Friday" as a paid holiday. This is one of our demands that has been rejected by the company.

certed action. This to be done locally as well as nationally.

EMERGENCY MEETING OF LOCAL 301, TUESDAY, APRIL 7, 1953 AT UNION HALL, 202 CLINTON ST. AT 7:30 PM

7. We note with gratification that the International President will call a special meeting of the IUE-CIO Executive Board to determine how our financial and organizational resources are to be mobilized in support of the GE workers during a possible strike. We agree that a struggle by the GE workers against the reactionary policies of that company is part of a struggle of all workers in our industry.

All officers, shop stewards and members are urged to attend this important meeting at which we will review the reports and recommendations of the IUE-CIO GE Negotiating Committee and the IUE-CIO Conference Board.

At this time we will make all arrangements for the strike vote including voting places and time.

There will also be a meeting for the second shift members at 2:00 P.M., Tuesday, April 7, 1953.

All officers and shop stewards must alert their members as to the importance of this meeting and see to it that all members make every effort to attend.

IUE-CIO AGREES TO CONTRACT REOPEN-ER AS OFFERED BY GE ACTION

On March 30, 1953, President James B. Carey sent the following letter to GE's Mr. L. R. Boulware and Mr. G. H. Pfief:

Gentlemen:

By letter dated February 14, 1953 I advised you that the International Union of Electrical, Radio and Machine workers-CIO, desired to reopen collective bargaining negotiations concerning adjustment of wages for all employees in bargaining units covered by the current GE-IUE (CIO) National Agreement. This notice was sent to you pursuant to Article XXIII of that Agreement which provides in part that:

"On or after February 15, 1953, the Union may reopen collective bargaining negotiations by written notice to the Company, solely for collective bargaining concerning adjustment of wages (rates of pay) for all employees in bargaining units covered by this Agreement."

The IUE-CIO Negotiating Committee met with your representatives on March 3, 1953 and presented the Union's wage proposals.

By letter dated March 18, 1953, the company responded, setting forth two wage proposals. In the second of these, or the so-called alternative wage proposal, the company offered a small wage adjustment conditioned on our accepting an extension of the GE-IUE (CIO) National Agreement for six months, that is, to March 15, 1954. This alternative proposal goes far beyond the scope of a general wage increase. An extension for 6 months obviously affects each and every term of the National Agreement. Consequently, your proposal is, in effect, an offer for a general reopening of the Agreement. We accept your offer for a general reopening of the GE-IUE (CIO) National Agreement.

At our next meeting we shall present to you our proposals for revision of that Agreement.

Very Truly Yours,
James B. Carey
President

WARNING TO MEMBERS OF A DELUGE OF COMPANY BLUE LETTERS, NEWS PAPER ADS AND OTHER FORMS OF GENERAL ELECTRIC PROPAGANDA

The officers of Local 301 wish to prepare the membership for company's attack on them and the issues for which they are fighting.

In the past it has been the company's foul practice to invade our homes with their lying propaganda in the form of Employee Blue Letters. The officers of this local are confident that this membership will consider the source and the motives behind such letters and will inform GE of their resentment of such an insult to the intelligence of a union member.

Upon receipt of such letters, the officers suggest that you mail them back to the company with a note or letter protesting this invasion of your home.

Address them to Mr. L. R. Boulware, The General Electric Co., 570 Lexington Ave., New York 22, N.Y.

K. T. LALLY, GE WAGE RATE AUTHORITY QUIT'S COMPANY.

Many of the members of Local 301 will long remember K. T. Lally of Building #41 as the "Kiss of Death" for more than one justified request for correction of inequities in GE wage rates.

Evidently Mr. Lally did too good a job for the GE as it is very apparent that he could not obtain an adjustment of his own wage rate.

FOR FURTHER INFORMATION ATTEND YOUR PLANT GATE MEETINGS, UNION HALL MEETINGS AND READ YOUR IUE-CIO LEAFLETS AND NEWSPAPERS.

STRIKE VOTE TUESDAY UNION HALL

J. P. McPARTLON

APR 6 1953

RECEIVED

ATTENTION.....LOCAL 301 MEMBERSHIP.....ATTENTION

ATOMIC WORKER'S NEWS
-EXTRA-

DUE TO THE URGENCY OF THE SITUATION, THE MEMBERSHIP WILL BE CALLED UPON TO VOTE ON THE SEVEN (7) POINT PROGRAM OF ACTION RECOMMENDED BY THE GE IUE-CIO CONFERENCE BOARD ON MARCH 31, 1953.

DISCUSSION AND VOTING ON THE COURSE OF ACTION TO BE TAKEN BY THE MEMBERSHIP OF IUE-CIO LOCAL 301 WILL BE HELD AT THE SPECIAL MEMBERSHIP MEETING SCHEDULED FOR TUESDAY, APRIL 7, 1953.

POINT OF INFORMATION TO ALL MEMBERS OF LOCAL 301

ARTICLE XVI OF IUE-CIO LOCAL 301 CONSTITUTION UNANIMOUSLY ADOPTED ON NOVEMBER 11, 1952.

"ALL STRIKE VOTES TO BE TAKEN OFF COMPANY PREMISES."

SPECIAL MEMBERSHIP MEETING

DATE: TUESDAY, APRIL 7, 1953.....202 CLINTON ST., SCHDY.
UNION HEADQUARTERS.

TIME: SECOND SHIFT...2:00 P.M.

FIRST AND THIRD SHIFTS...7:30 P.M.

THE EXECUTIVE BOARD

IUE-CIO LOCAL 301.

ATOMIC WORKER NEWS

RECEIVED

APR 21 1953

LOCAL 301

J. P. McPARTLON
I.U.E.-C.I.O.

Jack R. Suarez

Co-Editors

Vincent S. Daley

Vol. III No. 5

April 21, 1953

GE AGREES TO NEGOTIATE NEW NATIONAL AGREEMENT WITH IUE-CIO. WANTS PLACE

New York April 17-GE's L. R. Boulware, today recognized the IUE-CIO's claims that GE in its "take it or leave it" offer had offered a general reopening of the National Agreement.

This was brought to GE's attention by James B. Carey in his March 30, 1953 reply to the company's offer. President Carey at that time stated "That this alternative proposal goes far beyond the scope of a general wage increase. An extension of six months obviously affects each and every term of the National Agreement. Consequently, your proposal is in effect an offer for a general opening of the Agreement. We accept your offer for a general reopening of the GE-IUE(CIO) National Agreement."

At meetings held between the Negotiating Committee and Boulware and Pfeif at the company's request, GE agreed to negotiate a new contract from April 1953 to April 1954.

GE agreed to negotiate for 5 days between now and May 20 in an effort to find modifications of the National Agreement mutually agreeable to both parties.

Mr. Boulware stated that the company had agreed to negotiate a new contract because of "their desire for friendly relations with the IUE-CIO."

IUE-CIO CONFERENCE BOARD REJECTS UE OFFER OF JOINT NEGOTIATIONS. IUE-CIO CONSTITUTION BARS COMMUNISTS FROM REPRESENTING IUE-CIO MEMBERSHIP

New York April 17--In reply to a telegram received from UE's Conference Board Chairman Joe Dermody, requesting IUE-UE Joint Negotiations, the IUE-CIO Conference Board invoked the IUE-CIO Constitution which bars communists from representing IUE members, and unanimously voted non-concurrence on UE's appeal for united action.

However, this will not prevent the UE from taking militant action against GE if they so desire

The Atomic Workers News will promptly report any further developments in GE-IUE(CIO) Negotiations. Do Not Be Misled by Company Statements.

UE SHAMED INTO GIVING MEMBERSHIP THE FACTS ABOUT NEGOTIATIONS.

Schenectady--Embarrassed by the prompt and efficient reporting by Local 301 IUE-CIO to its membership of all the facts regarding IUE-GE Negotiations, the UE has been shamed into admitting that their negotiations have "bogged down" and they have nothing to report to the UE members.

At meetings scheduled for this week, Business Agent Jandreau will resort to "Operation Vasoline" in an effort to explain UE'S "Bogged Down" attitude and their failure as trade unionists.

To date, the only information regarding GE negotiations received by the UE members, was given to them by Local 301 IUE-CIO.

On April 14, 1953, Local 301 distributed over 3,000 copies of our report at the gates of the Schenectady Works.

STERLING CONAWAY ELECTED CHIEF SHOP STEWARD AT PECK STREET

The membership at Peck St., have elected Sterling Conaway as their Chief Steward. Mr. Conaway was un-opposed as all other Shop Stewards had declined the nomination in recognition of Mr. Conaway's enviable record as a militant trade unionist.

LOCAL 301 MEMBERS WARNED TO BE WARY OF GE OFFER--GE MAY BE STALLING

Although the prospects for a settlement with GE appear slightly brighter, the safest attitude for the membership to take, is one of watchful waiting. Let us hope that these peace overtures by GE are not used as a stall for time until the strike at Evensdale is settled. There have been times in the past, when GE's stalling-tactics while in negotiations with this union would have put Russia's Vishinski to shame.

The membership of Local 301 must not be caught off guard. We must continue with our preparations for a strike, in the event that strike is necessary.

LOCAL 301

ATOMIC WORKERS

IUE-CIO

PLANT GATE
COLLECTION FOR
SYRACUSE LOCAL 320

MONDAY MAY 4, 1953

ALPLAUS - - PEEK STREET - - KAPL

GIVE GENEROUSLY - - FIFTH WEEK OF STRIKE

IUE-CIO GE Conference Board, New York, N.Y.

Resolution on Syracuse Strike

In no place has the anti-labor policy of GE revealed its real face more than in its Syracuse plant. With low wages, bad working conditions, an outmoded and unjust incentive system, the company has been carrying on a consistent campaign to undermine our Local 320 and deprive the workers of any protection.

Company representatives sent into Syracuse by the New York management admitted that they had a fund, estimated at one million dollars to spend on propaganda and other purposes to attempt to crush our union in that plant.

The Syracuse workers, after making many attempts to reach any honorable and self-respecting understanding with the company on many important local issues took the action they had a right to take under the contract dealing with their local problems, and went on strike on April 3, 1953.

The company, by almost daily full page lying advertisements and with the support of the press, has been whipping up the community in an attempt to break the ranks of the GE workers and force them back to work on the company's terms.

Thus far, the ranks of the Syracuse workers have held firm. And even though this strike was purely on local issues, it is a testing ground of the ability of the company to carry forward its campaign of wage chiseling, refusal to properly settle grievances, and to undermine further the Syracuse workers' standards. It is a testing ground for the anti-labor policy of GE.

Be It Therefore Resolved, that this Conference Board go on record in support of the struggle of the Syracuse workers, organized in Local 320 IUE-CIO for proper wage and working conditions in their plant, and;

Be It Further Resolved, that we call upon all GE locals to adopt similar resolutions, and by plant gate collections and all other means to render all possible financial support immediately to the gallant Syracuse GE workers organized in Local 320, IUE-CIO.

I.U.E.-C.I.O. Local 301

ATOMIC WORKERS NEWS

Jack H. Suarez
Vol. III No. 8

RECEIVED

Vincent S. Daley
May 29, 1953

MAY 29 1953

J. P. McPARTLON

Progress of National Negotiations as of May 19th, 1953

Union Program

1. Union Shop.
2. Enforceable no discrimination clause including the word "sex."
3. Paid leave for sickness and for death in the immediate family.
4. The assurance of 7 paid holidays during the life of the proposed contract.
5. Improvements in the vacation provisions as follows:
 - a. Four weeks vacation after 25 years service.
 - b. Additional days of vacation up to 4 days between 5 and 15 years of service.
 - c. Improvement in the method of calculating vacation pay to prevent losses and when the job is changed just prior to the vacation period.
 - d. Changing the pro-rata vacation payment from 1-12 to 1-6 for each month of service in the calendar year.
 - e. Counting as time worked for the purposes of vacation when the worker is absent due to illness or injury.
6. Maintaining a worker's service credit over a period of lay-off equal to the length of service but not to exceed 5 years.
7. Employment Security Fund to supplement Un-employment Compensation up to \$50.00 a week for temporary un-employment; and severance pay of \$100.00 a year for each year of service for workers permanently displaced.
8. A wage program to provide the following:
 - a. Revision of the incentive system to provide 1% increase take-home pay for each 1% increase in production.
 - b. An inequity bonus for Day, skilled and salaried workers whose wages have not kept pace with the incentive workers.
 - c. Equal pay for equal work for women.
 - d. A \$1.25 an hour corporation-wide minimum.
 - e. A general wage increase.
9. Pension and Insurance modifications.

With the exception of the few matters which follow, G.E.'s reply to these requests, in the main, was that it did not feel that G.E. should comply with them. Boulware stated his belief that the present program of G.E. Benefits was adequate. Concerning the pension and insurance modifications, Boulware merely informed the IUE-CIO that he would listen but would not negotiate on them at this time.

The only proposals made by G.E. were as follows:

1. Vacations
 - a. Credit toward hours worked would be given for time spent on jury duty and in summer military training camps.
 - b. People who would otherwise qualify for a vacation and were out ill and did not return until the next calendar year would, when they returned, get pro-rata vacation in an amount based on the number of months worked in the calendar year before they became ill.
2. Continuous Service

In accordance with the actual practice of the Pension Board, persons laid off would maintain service credits for a period equal to the length of service, but not to exceed three years.
3. Termination Pay on Plant Closing
 - a. If a plant is closed prior to the time of vacation an employee would get the full vacation for which he is qualified at that time.
 - b. One day's pay for each full year of service up to 5 years, plus one week's pay for each full year of service over 5 years.
 - c. The re-employment rights in line with service credits listed above under point 2.

(OVER)

4. Overtime for Exempt Employees

In accordance with what is now the actual practice, Art. V, Section 5, would be amended to provide time and a half for work performed on the sixth day of the work-week.

5. A provision that a person who worked overtime from his own shift into the second and the third shift would get time and a half for the second shift hours and double time for the third shift; if, however, he continued to work further and so into the first shift again, he would revert to straight time.

6. On the wage issue the G.E. proposal remains the same--an increase of 1.68% based on March 1951 wages, or about 1.50% based on current wages, to last until the spring of 1954.

At the time G.E. made these proposals Boulware admitted that he doubted that they would be accepted by our membership as the basis for a year's agreement. The Company's position has been taken in spite of the following extraordinary situation concerning its profits:

1. For the first quarter of 1953, General Electric showed a profit before taxes of \$130 million or \$38 million more than the same quarter of 1952. This increase in profits was equivalent to an increase of 38¢ an hour in wages of all G.E. employees.

2. The profits after taxes for the first quarter amounted to \$45.8 million or \$17 million more than the first quarter of 1952. This increase in profits after taxes was equal to an increase of 17¢ an hour in wages of all G.E. employees.

3. In the G.E. Employee Relations News Letter of April 25 there is the following statement concerning these profits:

"We can't take too much pride in the newly high first quarter earnings. First there were abnormal factors here, too, such as the excess profits tax. Second and more important the earnings were only 5.8¢ out of each dollar of sales. That's a long way from the 10¢ out of each dollar that the employees and the public believe fair for the owners of ordinary business to achieve, if they can, for the work which their savings do."

4. In order that this goal of 10% profit after taxes on sales be achieved, the first quarter 1953 profits would have to have been \$220 million or equal to \$128 million more than in the first quarter of 1952. This increase would be equivalent to an increase of \$1.08 an hour in wages.

5. On the same basis, profits after taxes for the first quarter of \$78 million would have been required or \$49 million more than in 1952. This would have been equal to an increase of 40¢ an hour in wages.

Although general contract negotiations have been terminated, the wage question remains open and unresolved. On May 22, 1953 a new development took place. General Motors Corporation, in the face of a 5 year agreement which has 2 more years to run, on that day agreed with IUE-CIO to change the annual productivity increase from the present 4 cents an hour to 5 cents an hour, to give an additional increase of 10 cents an hour to skilled workers, and to make other substantial adjustments. Because of that action, and because in the past G.E. has closely followed the wage increases granted by General Motors, IUE-CIO sent Boulware a telegram on May 22 requesting the immediate resumption of wage negotiations. The telegram stated:

"In view of the ability of IUE-CIO and General Motors to surmount all the great difficulties facing us and arrive at mutually satisfactory modifications of our 5-year agreement, we see no reason why with good will and common sense there cannot be a just solution to the present negotiations between our union and General Electric. As you will recall our negotiations were suspended on Tuesday May 19, with no agreement arrived at, but subject to call. Since we still have a wage reopener, we propose that the negotiations be resumed at the earliest possible moment and we keep at them until we have arrived at a settlement which represents justice for the GE workers, the Company and the needs of the nation. A similar attempt should be made to settle the labor disputes outstanding, such as that in Syracuse. I await word from you as to your views on a date for a meeting."

Very truly yours,
James B. Carey, President

ATOMIC WORKERS NEWS

Jack R. Suarez
Vol. III No. 9

Co-Editors

Vincent S. Daley
June 9, 1953

SYRACUSE SETTLEMENT

Seven thousand workers at the Syracuse General Electric plant represented by the International Union of Electrical Workers, CIO, returned to work June 3rd. Their return to work concluded an eight-week strike, as a result of which the union successfully negotiated a local supplement agreement providing a number of major contract improvements for Syracuse G.E. workers.

The new agreement was overwhelmingly ratified at a meeting of the membership of IUE-CIO Local 320 in Syracuse June 1st. Local 320 is the bargaining agent for the 7,000 workers at the Syracuse G. E. Electronics Park.

Present for the ratification meeting was James B. Carey, International President, who announced the settlement terms. Carey participated in the final stages of negotiations that brought about the settlement.

The major contract improvements, Carey disclosed, are:

1. A 5½% increase in the automatic progression schedule, raising the top of the schedule for automatic increases to \$1.59½.

Several hundred workers will reap immediate wage gains as a result of this contract addition, Carey noted.

2. On the union's demand for a general wage increase and additional adjustments for skilled workers, the company agreed that if no agreement for wage increases is reached in the current negotiations between the International Union and the G.E. Company for all plants represented by IUE-CIO, the company will negotiate a wage increase locally for Syracuse workers.

3. The company acceded to the union's demands for contract language guaranteeing that up-grading shall be decided on the basis of seniority where qualifications are equal. Prior to this, management had a free hand in the matter of up-grading.

4. When lack of work on certain jobs requires re-assignment of certain employees, the employee to be re-assigned and his foreman shall decide a mutually agreeable transfer. Previously, the company had insisted on having complete freedom in making such transfers, even though they meant a rate cut of up to 10¢ an hour for day workers, or even 50¢ an hour less for incentive workers.

5. Regarding the issue of re-assignment within classifications, the company agreed to the union's demands for making these re-assignments on the basis of seniority.

6. A union representative shall participate in the discussions of the committee that formulates the apprenticeship training program. Prior to the conclusion of the strike the company had refused to give any consideration to such union representation.

7. The final terms of the new agreement between the local and the company provide contract guarantees which keep student trainees from displacing regular employees. Prior to the strike that was a serious issue with members of the union.

"Those were the major contract improvements won by IUE-CIO Local 320 through its militant action against the company," Carey said. "The local also won several other minor contract improvements which will do much to stabilize conditions in the plant."

"The major significance of this settlement with G.E. in the eighth week of the strike," Carey declared, "is that it is the first time a union has won a major strike against G.E. since 1950. In 1950 IUE-CIO, through a shorter but chain-wide strike against the General

(Over)

Electric Company, won a cost-of-living escalator clause that paid off 9¢ to every G.E. worker. In that same agreement IUE-CIO also won an across-the-board wage increase of 10¢ an hour (with an additional 5¢ for skilled workers) an extra paid holiday, and company contributions to a pension plan for retiring workers.

"In the meantime," Carey continued, "G.E. has broken several strikes by other unions. In fact, in the first six weeks of the Syracuse strike, G.E. refused to engage in true collective bargaining.

"This settlement is a tribute to the militant trade union spirit of IUE-CIO members in Local 320 and their leaders. Their action also brought about city-wide labor unity among all labor unions in Syracuse who supported the striking G.E. workers in their fight for fair treatment from their employer.

"We are gratified by the terms of the settlement. It fully justifies the splendid struggle waged by Local 320. We sincerely hope that this new agreement will open up a future of more amicable and effective labor relations with the General Electric Company."

IUE-CIO CONTRACT SETTLEMENTS

May 22, 1953

RCA:

After a militant strike vote by the members, our negotiators in RCA won a precedent-setting contract for 11,000 workers in four plants in Camden and Moorestown, N.J., Cincinnati, Ohio, and Los Angeles, Calif.

Terms include: 6¢ to 8¢ for all production workers, with boost added to base rate on incentives, which automatically becomes 7.3; inequities make majority of non-skilled workers receive 13¢; skilled workers get 17¢ to 30¢.

Overtime becomes double after 12 hours; severance pay is two weeks for each four years' service, instead of five; improvements in sick leave and hospitalization.

* * * * *

Chief Shop Steward Elected

Recently, at an election for Sectional Chief Shop Steward, participated by IUE-CIO members in: Bldgs. A1-V, D-2, D-3, D-4, G-1, G-2, H and E-1, Mr. Tany Stagnitta from Non-Destructive Test Department emerged victorious.

Results of Election:

Mr. Willard Morrison -- 19 votes
Mr. Tany Stagnitta -- 40 votes

All Shop Stewards in these areas should contact Mr. Stagnitta in matters pertaining to grievances.

Phone: Ext. 473

GM:

CIO International Union of Electrical, Radio and Machine Workers reached agreement covering 40,000 workers with General Motors on contract terms similar to the GM agreement with the CIO Auto Workers.

The settlement calls for an increase in the annual productivity factor from 4¢ to 5¢ an hour; 10¢ an hour increase for skilled tradesmen; the conversion of the cost-of-living formula to "today's realities" based on the new revised Federal cost-of-living index issued by the Bureau of Labor Statistics, and placement of 19¢ of the 24¢ in past cost-of-living increases into the base rates where they cannot be affected by future changes in the BLS Index. Pensions increased from \$125.00 per month to \$137.50 paid for solely by the Company and Social Security.

IUE-CIO President James B. Carey said the agreement is "completely justified by the productivity of General Motors workers, the company's profits and the need for economic stability."

He said: "This settlement will come as a jolt to some big employers in the electrical industry who have been refusing to bargain seriously with our union in 1953. These employers, like General Electric, gorged with tremendous increases in profits made largely as a result of the increased productivity of their workers, will be obliged to change their arrogant attitude and provide a more realistic solution than the pitiful 1% to 1½% wage offer they have made."

ATOMIC WORKERS NEWS

Jack R. Suarez
Vol. III No. 10

Co-Editors

Vincent S. Daley
June 19, 1953

IUE-CIO--GE CONTRACT SIGNED

At a conference held in Washington, D. C. on June 16th, 1953, the IUE-CIO--GE conference board unanimously voted to accept the contract negotiated by the Negotiating Committee with the G.E. Company. This contract to be in effect from June 1st 1953 -- June 1st, 1954.

Effective date of wage increase to be June 10th, 1953.

HERE'S THE PROOF

OF IUE-CIO LEADERSHIP!!

Aggressive, far-seeing leadership--backed by 76,000 men and women in 44 militant, democratic IUE-CIO locals across the country--were responsible for winning the new precedent-setting contract just negotiated with General Electric!

While small craft unions and splinter groups surrendered early in the year to General Electric--swallowing management's first offer like a bunch of company unions--the 76,000 workers represented by IUE-CIO held out for more and refused to be brow-beaten by GE's propaganda barrage.

IUE-CIO MEMBERS INCREASED THEIR UNITY AND CLOSED RANKS BEHIND THEIR NATIONAL LEADERS AS THE STRUGGLE FOR GREATER CONCESSIONS FROM MANAGEMENT CONTINUED.

IUE-CIO'S LEADERSHIP WAS RIGHT!!
IUE-CIO'S MEMBERSHIP WAS RIGHT!!

Working together and fighting together, IUE-CIO leaders and members found that their militancy and solidarity paid off!!

HERE'S PROOF!

What GE Offered and What
The Craft Groups Accepted

1. 1.68% pay raise
2. No raise for skilled workers
3. No change in incentives
4. Nothing on plant closings

What IUE-CIO Finally
Won From General Electric

1. 3.15% pay hike with a 5.3¢ average
2. 1¢ to 8¢ hike for skilled workers
3. Improved incentive system
4. Severance pay on plant closings

TOTAL--1.68% or 2½¢ per hour

TOTAL--5.3¢ to 16¢ per hour

YOU ELECTED YOUR IUE-CIO LEADERSHIP DEMOCRATICALLY! GIVE THAT LEADERSHIP YOUR FULL SUPPORT FOR BETTER CONTRACTS IN THE FUTURE--FOR BETTER WAGES, FOR MORE SECURITY; FOR ECONOMIC JUSTICE!

For all job rates under 1.65 per hour, 1951 base there will be a 3.15% increase across the board with a minimum to be calculated according to the following "Example."

Employee worked 40 hours -- 1951 Base rate \$1.30 per hour

Gross earnings 40 X \$1.30	=	\$52.00
4% adjustment		2.08
10-1/2 cents for 40 hours		4.20
Total new gross		\$58.28

(Over)

The following tables are from IUE-CIO--GE Contract covering both hourly and salaried employees.

Table I -- Daywork Rates

<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>
Base Rates as of Sept. 14, 1951 <u>From</u>	<u>To</u>	Increase in Base (Cents per Hour)	Presented Adjusted Rate (Column 1 Plus 8.85% "Adder")	Adjusted Adjusted Rate
Up to	1.645	No change		--
1.65	1.695	1	1.795	1.86
1.70	1.75	2	1.85	1.925
1.755	1.805	3 1/2	1.91	2.005
1.81	1.86	5	1.97	2.085
1.865	1.915	6 1/2	2.03	2.16
1.92	1.965	8	2.09	2.24
1.97	2.02	8	2.145	2.295
2.025	2.075	8	2.205	2.36
2.08	2.13	8	2.265	2.42
2.135	2.185	8	2.325	2.48
2.19	2.235	8	2.385	2.54
2.24	2.29	8	2.44	2.60
2.295 and up		8		(Corresponding In.)

Table III -- Salaried Rates

Equivalent Salary Rates (Example)

<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	
Grade No.	Base as of Sept. 14, 1951 <u>From</u>	<u>To</u>	Amount of Increase \$ per week	Present Adjusted Rate (Column 1 Plus 8.85% "Adder")	Adjusted Rate
8	66.00	67.99	\$.40	\$ 66.75	\$ 74.76
9	70.20	72.39	1.40	72.07	80.72
10	74.60	76.79	2.60	77.59	86.90
11	81.00	83.19	3.20	84.60	94.75
12	87.60	89.59	3.20	91.05	101.98
13	94.00	96.19	3.20	98.34	110.14
14	102.60	104.79	3.20	105.86	118.56

A Special Membership Meeting will be held on June 23rd, for discussion and ratification of the June 1953 -- June 1954 IUE-CIO--G.E. Contract.

SPECIAL MEETING

DATE -- June 23rd, 1953

TIME -- First and Third Shift -- 7:30 P.M.
Second Shift -- 2:30 P.M. (afternoon)

PLACE -- 202 Clinton Street
IUE-CIO Headquarters

Urgent all attend!!

I.U.E.-C.I.O. Local 301

(Union Mimeo)