Civil Service EADER Westchester, N

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F HENRY GALPIN P O DRAWER 125 CAPITOL STATION ALBANY 1 N Y

Falk Predicts Vested Rights, Salary Adjustment and 40-Hour Week for State Aides in 1958

Aug. 15 Conference To Speed Start Of Health Insurance Plan

to a briefing session this week on procedures to be followed in getting New York State's new health insurance program for state employees under way.

The meeting is to be held in the auditorium of the State Health Department building in Holland Avenue on Thursday, August 15.

The conference call followed approval of actual contracts submitted by three insurance car-

Alexander A. Faik, President of the State Civil Service Commission and chairman of the Temporary State Health Insurance Board, announced the board's approval of the contracts.

Approval Expected

The board is slated to approve contract proposals of the Health Insurance Plan of New York City and Group Health Insurance this week. Both plans have been approved as alternate carriers for the state coverage.

Approved at the board's most recent meeting were the hospitalization contract submitted by the Blue Cross Plans of New York State, the contract for basic surgical and medical coverage of the Blue Shield Plans of New York State, and the Metropolitan Life Insurance Company's contract covering major medical expenses.

In addition to hospitalization and medical services, the state health insurance plan includes coverage for prescribed drugs and medicines, doctor's home and office visits, nursing and ambulance services, and the cost of prosthetic appliances.

Booklet for Employees

At the meeting, personnel officers will be given material on final steps in starting coverage. Each department, under present plans,

Exam Study Books

to help you get a higher grade on civil service tests may be obtained at The Leader Book-store, 97 Duane Street, New York 7, N. Y. Phone orders accepted. Call BEckman 1-6010. For list of some current titles see Page 10.

ALBANY, August 12 - All State | will canvass its own employees to tages of the plan agencies will send representatives | determine those who wish the cov-

> cials also have prepared a booklet for distribution to state work- state will be \$31 for unmarried

The plan is expected to cost unmarried employees about \$31 a Civil Service Department offi- year and about \$105 for employees with families. The cost to the ers describing in detail the advan- employees and \$71 for the others.

Reclassification Clinic Set Up By Nassau Chapter to Aid **Employees Making Appeals**

reclassification appeals will be CSEA field representative. held for employees of Nassau County from August 20 to August appeals expected, Mr. Flaumen-23 inclusive at the Elks Club, Hempstead, Long Island.

The clinic, which will be operated as a service to County employees by Nassau County chapter of the Civil Service Employees Association, will be open on each of the four days from 10 A.M. to Noon and from 5 P.M. to 9 P.M. in the evening, according to Irvin Plaumenbaum, chapter president.

Expected on hand to aid workers in filing any appeals regarding the county's new reclassification plan will be Henry Galpin, salary analyst for the CSEA; Harold Hertzstein, CSEA regional at-

DINNER TO HONOR TIERNEY

ALBANY, Aug. 12 monial dinner in honor of Francis J. Tierney, recently named secretary-treasurer of the Hudson River Regulating District, will be held on Monday, August 19th, at the Fort William Henry Hotel at Lake George, About 300 persons are expected to attend.

3 MAKE LOW GOLF SCORES

ALBANY, Aug. 12 - At a recent Civil Service Department golf tournament, George Sabey won low net with a 66 and Bill Riley took low gross with an 82. Vesta Zottman captured the low gross, with a 115, for the women's div-

50 YEARS IN STATE SERVICE ALBANY, Aug. '2 — Katherine M. Cosgrave recently observed her 50th anniversary of employment with the State Department of Agriculture and Markets, Miss Cosgrave, called Rena by her fellow-workers, is editorial assistant in the department's bureau of publications.

A clinic to handle problems on | sorney, and Benjamin Sherman,

In order to handle the many baum urges all employees needing such help to attend a session at the clinic as early as possible.



IRVING FLAUMENBAUM President of Nassau County Chapter

Notice On Resolutions

All resolutions for consideration at the Civil Service Employees Association's annual meeting October 14 and 15 in Albany must reach Association Headquarters on or before August 20 in order for the Resolutions Comittee to act on them. The comittee is required by the by-laws to act on these resolutions and send them to all chapters by September 10.

BUFFALO, August 12 -Vested pension rights, salary adjustments and a 40hour week for institutional employees were predicted for 1958 by Alexander A. Falk, president of the State Civil Service Commission.

Speaking at an interim meeting of the Western Conference of the Civil Service Employees Association in the Park Lane here, where he was guest of honor, Mr. Falk made his speculations during his talk on the evolvement of the State of New York toward becoming a model employer.

The Commission President's remarks tend to confirm earlier statements this year by Governor Averell Harriman that his administration was already planning an extensive employee program for 1958.

All three predictions touched areas in which the Association has worked hard for employees and Mr. Falk's prophecies brought enthusiastic applause from the nearly 200 guests and CSEA members attending the event.

Decade of Accomplishment

In reviewing the evolution of the State Civil Service Commission from 10 years ago to its present make-up, Mr. Falk declared "your Association deserves much credit in the fight to preserve the integrity and usefulness of the Civil Service Commission."

Mr. Falk said that "The intelligent cooperation of your members, your counsel and your officers did much to move the State toward becoming a model employer and, therefore, in improving the lot of the public employee." At the same time, the Association has promoted the cause of good government, he said.

Celeste Rosenkranz, president of the Conference, introduced Mr. Falk to the gathering as "our wonderful friend who sees both the need of employee and the State and is always fair to us."

Following his talk, Miss Rosenkranz, acting o' behalf of the Conference, presented Mr. Falk with a citation for merit for his acomplishments on behalf of the civil servant.

Triple Honors for Powers

It was an evening of honors for John F. Powers, president of the Civil Service Employees Association, as well.

He was paid a singular tribute



ALEXANDER A. FALK

by Mr. Falk when the Commission President sald "I give the utmost credit to an organization which made such tremendous employes gains as Social Security, a reduced work week in institutions and continued pay raises. I do not hesitate to add that much of this was possible because of the firm and persausive leadership of your president, John Powers."

Later, along with Mr. Falk, Mr. Powers became the first person to be presented with a citation of merit from the Western Confer-

The final honor came to Mr. Powers when Jack Kurtzman, CSEA field representative, announced that the City of Buffalo police force had made Mr. Powers an honorary captain of the

Mr. Kurtzman then presented the Association president with a gold captain's badge on which Mr. Power's name is to be engraved.

In a brief talk, Mr. Powers reviewed the Association's accomplishment's in the Legislature and gave his thanks to the many CSEA committees for their work on the grass roots level.

"It is you people who decided the program for the Association," said Mr. Powers, "and it is therefore all the more your success when our program is fulfilled."

Turning to the guest of honor, Mr. Powers then said "I, too, wish to give public thanks to Commissioner Falk for his friendship, his guidance and his interest in the public employee.

Unusual Turnout

The crowd that gathered to pay tribute to Mr. Falk was the largest ever to attend an interim

(Continued on Page 16)

NYC IS SPONSORING RECORD PROGRAM OF TRAINING

The Division of Training of the Department of Personnel will Personnel Curriculum, fee, \$15: make 59 special courses available this Fall to New York City employees under the in-service training program. The courses are in the Board of Education Special Free Evening Program and the College Municipal Personnel Pro- December 18;

The courses cover such areas as organization and methods, engineering, building construction, statistics, social service, personnel management, business English, New York City Government and accounting.

City employees can also take advantage of the many scholarships offered by the colleges, universities and other organizations in the New York City area.

Aid to Getting Promoted

Also available to City employees are hundreds of courses in the schools of general studies of the Municipal Colleges, courses in the City College New York Area Studtes Program, and courses in the P.M. Registration (Mail and In Board of Education regular Free Evening High School Program.

All the courses offered are designed to help the City employee prepare for advancement and to increase his current job skills.

Additional information on courses, scholarships and the High School Equivalency Program is 16; given in the Department of Personnel's annual Training Bulletin ,"Career Development for City Employees," which is being distributed to all City agencies for posting on their bulletin boards on Thursday, August 15.

List of Courses

Furthermore, 80,000 employees will receive special announcements listing the Fall 1957 courses offerings along with their August 23 pay checks.

The courses are as follows:

New York University Municipal

MP-11-Developing Your Supervisory Skills in Human Relations,

Tuesday, October 8-December 17; MP-23—How You Can Communicate Effectively in Government, Monday, October 7-Decem-

MP-32-Planning for Your Re-New York University and City tirement, Wednesday, October 9-

MP-34-Management Analysis and Organization, Tuesday, October 8-December 17;

MP-44-Work Measurement; Performance and Program Budgeting, Thursday, October 10-December 19:

MP-55-Social Case Work Supervision, Thursday, October 10-December 19;

MP-64—Developing Supervisory Skills in Administration, Monday, Skills in Administration 16; October 7-December 16; October 7-December 16; Training,

Wednesday, October 9-December

MP-111-Case Studies in Human Relations, Thursday, October 10-December 19;

MP-112-Case Study Applications of Modern Personnel Management, Monday, October 7-De-

cember 16. All classes meet from 6:15-8:15 Person): September 13-September

City College Municipal Personnel Curriculum, fee, \$12:

CC-2-Effective Writing in City Government, Wednesday, October 9-December 18;

CC-4—Developing Your Ability to Take a Civil Service Examination, Monday, October 7-December

CC-5—Building Your Vocabu-lary, Thursday, October 10-December 19:

CC-6-Improving Your Reading Ability, Thursday, October 10-December 19;

CC-10—Building Construction for Inspectors, Monday, October 7-December 16:

CC-13-American English Grammar and Usage, - Part 11, Tuesday, October 8-December 17; CC-14-Municipal Auditing, Tuesday October 8-December 17; fessional Engineers' License, Wed-

nesday, October 9-December 18. All classes meet from 6:20-8:00 P.M. Registration (Mail and In

JOHN KEARSE HONORED



Dr. George Volow, right, assistant director of Kings Park State Hospital, presents a clock radio to John Kearse at a farewell dinner at Twin Gables, Smithtown. Mr. Kearse is leaving Kings Park to take up his duties as business officer of Binghamton State Hospital. (Photo by Al Musson.)

Board of Education Special Free Evening Program:

BE-1-Business English; BE-2-New York City Government:

BE-3-Speed Stenography; BE-4-Fundamentals of Superision:

BE-5-Elementary Accounting; BE-6-Intermediate Accounting; BE-7-Advanced Accounting;

BE-8-Work Improvement Techniques for Supervisors; BE-9-Civil Service Arithmetia; BE-10-IBM Basic Wiring;

BE-11-IBM Intermediate Wir-BE-12-Review o. Elementary Mathematics for the Engineering

Service; BE-13—Review of Fundamentals of Physics and Chemistry for the

Engineering Service: BE-15 Fundamentals of Statistics

BE-16-Office Practice; BE-103-Electricity for Fore-

All classes meet from 6 to 8:40

P.M. Registration : (Mail), August 28 to September 4; (in person), September 9 to September 10.

Instruction will start September Additional information and Training Bulletin announcements

Person): September 13-September | are obtainable from the Division of Training of the Department of Personnel, 299 Broadway, Room 200, New York 7, New York, telephone, CO. 7-8880, Extension 36.

FILF LIBRARY SUPERVISOR EXAM CLOSES SEPT. 20

The State Civil Service Department will hold an examination for film library supervisor on October 19. The salary is \$5,280 to \$6,460 in five annual salary increases, At present one vacancy exists in the Department of Commerce in Al-

Candidates must be residents of York State and must have had experience in reviewing, maintaining, and planning for the distribution of motion picture film. College training may be substituted for some of the required experi-

Applications for the examination will be accepted through September 20

Apply to the Recruitment Unit, ew York State Department of Civil Service, Albany 7, N. Y., to the department's New York City office at 270 Broaduay.

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State Title Upgraded; 2 **Appeals Denied**

ALBANY, August 12 - The New York State Department of Civil Service has made changes in titles and allocations.

Director of psychological services has been raised from grade 25, \$8.310-\$10,020, to grade 29, \$10,210-\$12,160.

The minimum salary has been increased temporarily for the following titles (new minimums

Assistant baker, \$3,002, Pilgrim State Hospital:

Assistant industrial commissioner, \$10,684, Buffalo District;

Executive assistant for higher education, \$9,952, Statewide; Meat cutter, \$3,832, Rockland

State Hospital;

Senior medical records librarian, \$4,988, Roswell Park Memorial Institute, and,

Senior sanitary chemist, \$6,098,

Two Applications Denied

Applications for salary increase have been denied by the Director of Classification and Compensation for the following titles: Assistant director of general accounts, grade 27, \$9,220-\$11,050; supervising physical therapist, grade 15, \$5,020-\$6,150.

The following titles have been added to the State title structure: director of budgetary and administrative planning, \$13,900-\$16,-210; electronic computer programmer, \$5,020-\$6,150; executive assistant for higher education, \$9,220-\$11,050; senior X-ray machine operator, \$3,480-\$4,360, and supervising UI reviewing examiner, \$6,780-\$8,250.

The following titles have been eliminated: director of cancer radiology, \$13,230-\$15,480; principal UI reviewing examiner, \$7,-500-\$9,090, and senior research medical blo-chemist, \$8,310-\$10,-

Reclassified Titles

The following have been elim-(Continued on Page 15)

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THE PUBLIC EMPLOYEE

By JOHN F. POWERS President Civil Service Employees Association



Congressional Amendment Urged To Give Firemen, Police Social Security Coverage

This week the Civil Service Employees Association sent letters and accompanying memoranda to each of the 43 Congressmen and two Senators representing New York State asking for immediate passage of an amendment to extend the benefits of Social Security to all police and firemen in the State.

This request is the response to the pressure generated by the rank and file of the policemen and firemen during the past few years. This pressure was given added impetus when the Social Security bill, which passed the last State Legislature, extended the benefits to these uniformed employees "-in the event the Federal Social Security Act is amended to authorize the extension of Old Age and Survivors Insurance to service performed in this state in policemen and firemen's functions-"

The Legislature by passing this bill, and the Governor by signing it, gave their unqualified endorsement to the belief that these groups should come under the Social Security Act.

O'Brien Bill Aids Purpose

This Spring the Civil Service Employees Association approached the state organization of police and firemen and with their cooperation succeeded in getting endorsements for this extension. In the meantime, many bills were introduced in Congress to effect this amendment. In fact, there was a rash of bills from Representatives all over the nation extending Social Security to the police and firemen of their states. One bill in particular meets with the approval of the Civil Service Employees Association. It is H. R. 7935, introduced by the Hon. Leo O'Brien, Representative from the 30th Congressional District in New York State.

The co-operation of the Civil Service Employees Association with the Policemen's Benevolent Association and the Fire Fighters Association shows the employees organizations at their best. It shows them united in an effort to secure a major benefit for their civil service members.

The Association urges its members to write their individual Congressmen in Washington urging the passage of H. R. 7935 or any identical measure which would extend Social Security coverage to policemen and firemen in New York State.

Official Rules Issued for New Patrolman Test

tion were voted by the New York City Civil Service Commission.

Applications will be received in

The only educational requirement remains the same as it has been in recent patrolman testssenior high school diploma or an equivalency diploma. Those who do not have even an equivalency diploma, and who want to lose no time in the effort to obtain one, should inquire of the Board of Education, 110 Livingston Street, Brooklyn, N. Y., about taking an examination for such a diploma. Candidates say that past tests were not difficult.

There are no experience requirements for the patrolman job.

The written test, weighted 70 per cent, is the only competitive one, and is scheduled for December 14. A transit patrolman test will be held on the same day, though applications for the transit job will be received in October, Men may apply for both tests. They must pay the fee for

The City needs patrolman eligibles. It hopes to get a large list this time. One factor that encourages that hope is the higher salary offered, more than \$83 a week to start, with \$125 uniform

three years pay rises to \$110 a week, uniform allowance additional.

Another factor is that fringe benefits have been added since the last examination was held.

The official notice follows:

PATROLMAN

Police Department

Salary: Appointments are being made at present at \$4,350 per an-num. Patrolmen receive statutory increments of \$210 at the end of their third year in the Police Department to a salary of \$5,731 per annum. In addition, there is, at present, a uniform allowance of \$125, payable at the end of the nine-month probationary period.

Applications: Filing Period -Applications issued and received from 9 A.M., September 3, 1957 to 4 P.M., September 24, 1957. Issue of Applications—Applica-

tion blanks are issued in person or by mail. They may be obtained free by the applicant or by his representative at the Application Section of the Department of Personnel at 96 Duane Street, Man-hattan, N. Y. 7. They are also mailed on request to the Application Section provided a self-addressed nine-inch envelope, stamped six cents for return, is enclosed with the request. No mail requests for applications will be honored if not accompanied by a self-addressed stamped (six cents)

Filing of Applications - Appliallowance additional, after suc- cations are accepted for filing by

The official requirements for cessful completion of the nine- | mail or in person. An application the patrolman (P. D.) examina- months probationary period. After submitted for filing by mail should be addressed to the Filing Section of the Department of Personnel at 96 Duane Street, Manhattan, N. Y. 7. Such application will be accepted if its envelope is postmarked not later than 12 midnight on the last day for the receipt of applications and if it is received by the Department of Personnel (Continued on Page 4)

Minimum Pay Of \$6,000 for Police Is Asked

KINGSTON, Aug. 12-The State Police Conference called attention to the diminishing value of the dollar and urged mayors of cities to pay their policemen a minimum salary of \$6,000.

Secretary Peter Keresman wrote to the mayors that the direct connection between undermanned and underpaid police departments and the increase in lawlessness of every description is obvious. He stated that the result of inadequate police protection is being brought home tragically to more and more families.

Saying that the highest type of manhood a community produces should be on its police force, the secretary stated such young men, as soon as they are out of college, are being paid \$500 to \$600 a month by industry, and that the demand for them is increasing.

"Law enforcement now and for generations to come depends upon the young men municipal executives put in their police departments, just as the economic status of industry rests on young men hired now and trained for tomorrow," Mr. Keresman told the mayors.

State Teaches Pilots Storm Safety Methods

ALBANY, Aug. 12 - Non-instrument pilots are taught how to fly out of dangerous weather, State Commerce Commisioner Edward T. Dickinson announced. A special flight training pro-

gram has been started by the Eureau of Aviation of the State Comnerce Department, Commissioner Dickinson said. The program features instruction in the Aircraft Owners and Pilots Association 180-degree turn rating, an emergency reversal of flight to break clear of hazardous weather.

"This maneuver can save a pilot's life," Commissioner Dickinson said.

Commissioner Dickinson said that each participating flight instructor trains three non-instrument pilots in the life-saving procedure before charging for instruction.
Willis (Jack) Wood, a pilot with

more than 19,000 air hours, will instruct in the department's special plane. He has been flying for 33 years.

The following New York flying instructors will participate: Gus Hamm, at Glens Falls Airport; Edward Lyons and William Bohlke, Zahns Airport, Amityville; A. W. Riccio and W. Skelton (Jametsown), at Buffalo Air Park, and fifteedore Carpenter and Har-Smith (Utica), 14t Hancock Pield.

YOUNG GIRLS VIE FOR BEAUTY PRIZES



Contestants in the beauty contest held by the James E. Pauline Lorvan, Virginia Barnard, Ethel and Elaine Rodgers, Christian Memorial Health chapter, Civil Service Employees Alice Stage, Carolyn Gaul, Evelyn Antoninette, and Rosalind Waldron. An orchid corsage and a gift certificate to one cision at Burden lake, near Albany. From left, Mary Mokay.

TWO BOARDS MEET SOON TO VOTE ON PAY INCREASES

Both the Salary and the Charlet dates have not been set. Follow- the Board of Estimate thence can interest. Several New York Cay afficiation appeals Boards will hold into such bessions, bluent recomp ployees look forward to the re- appeals are up for possible Board executive sessions next month. The mendations are usually made to suits of such sessions with close recommendation.

Police Physical Test To Be Held Indoors

The necessity for the rapid establishment of a new patrolman lishment of the new list," said Mr. get a large number of applicants, (P.D.) list has resulted in the deeision of the Department of Per- Personnel intends to hold the sonnel to held the physical examinations for the successful candidates in the written competitive test as soon after grading as possible. Chairman Joseph Schechter of the New York City Civil Service Commission so stated at the weekly press conference.

Schechter, "the Department of Mr. Schechter replied that an exphysical performance tests indoors. Due to the time of year that the tests will be given, Van Cortlandt Park is unsuitable. The imperative that we test candidates at the earliest opportunity."

Asked whether the Department double last year's.

fined in Section 243 of the Mili-

tary Law, subsequent to July 1,

1940, may deduct the length of

time they spent in such military

duty from their actual age in de-

termining their eligibility. (Spb.

10a, Section 243, Military Law).

plicants will be required to submit

proof of date of birth by transcript

of record of the Bureau of Vital

Statistics or other satisfactory evidence. Any wilful material mis-

statement will be cause for dis-

Minimum Requirements: Grad-

uation from a four-year senior

high school or possession of a

high school equivalency diploma

ssued by the University of the

State of New York. Candidates are

not required to possess the high

school diploma at the time of fil-

mg or at the time of taking the

written, physical or medical tests,

but must possess the diploma prior

to appointment. At the date of

must be citizens of the United

States and residents of the State

of New York. At the time of ap-

pointment, candidates must com-

candidates

applications,

qualification.

At the time of investigation, ap-

"To facilitate the early estab- is making any unusual effort to tensive campaign is in the formative stage and that he will have more to say when preparations have been completed.

He expressed gratification at the need for new patrolmen makes it in-service training program set up for the Fall, stating that, in his opinion, registration would be

BOARD APPROVAL SOUGHT FOR SICK-LEAVE MEASURE Although the Civil Serv

Service Forum succeeded in getting the New York City Council to pass a resolution favoring addition of accumulated sick leave to terminal leave on retirement, it is now trying to get the Board of Estimate to vote the necessary approval. Some Board member must initiate the move if the Board is to consider the subject. The Forum has written to all Board members urging that such step be taken and a public hearing held.

Code, persons convicted of a felony are not eligible for positions in the uniformed forces of the Police Department. In addition, the rules of the City Civil Service Commission provide that no person convicted of petty larceny or who has been dishonorably discharged from the armed forces shall be examined or certified or appointed as a patrolman.

The rules of the City Civil Service Commission provide that no name shall be certified more than three times to the same appointing officer for the same or similar position unless at such officer's request

Those appointed as probationary patrolmen must serve a probationary period of nine months pri-

Duties: General police duties, including detective work, as as-

Tests: Written, weight 100, 70% required. The written test will be designed to test the candidates' intelligence, initiative, judgment, and capacity to learn the work of

All candidates who pass the written test will be required to pass a qualifying medical test and

The physical test will be de-dates will take the physical tests at their risk of injury, although every effort will be made to saleguard them. Medical examination may be required prior to the physical test and the Department of Personnel reserves the right to exclude from the physical test any candidate who is found medically unfit. Candidates will be required tionary period of nine months pri- to achieve a mark of 70% or or to permanent appointment, at higher on the physical test in the end of which period their ser- order to qualify. Medical and vices may be terminated by the physical requirements as posted Police Commissioner as unsatis- on the Department of Personnel's

Chairman Philip J. Cruise of the jobserved under the rules affecting checkoff, therefore the actual transfer of the dues money to Local 237, the only union to turn in any signed checkoff cards in the Housing Authority, would be delayed. It is expected that the union will receive its first check not later than November.

Housing Checkoff Starts Sept. 15

The same sort of delay attended institution of the checkoff in City departments proper, but after the first check was received, the unions got paid regularly.

factory. During the probationary | Bulletin Board must be met. period the Police Department requires that all probationary patrolmen successfully complete a fourmonth course of study at the Police Academy.

New York City Housing Authority

has written Henry Feinstein, pres-

ident, Local 237, Teamsters, that

the checkoff of union dues in that

government branch will begin as

of September 15, when a new pay-

The union turned in signed

checkoff cards months ago, and

since then has submitted a large

Various technicalities must be

number of additional ones.

roll period starts.

Applicants must not be less than feet 71/2 inches (bare feet) in height and must approximate normal weight for height.

Required vision, 20/30 in each ye separately, without glasses,

igned by the Police Commissioner.

patrolman.

a qualifying physical test. No second opportunity will be given to candidates who fail the qualifying physical test.

Candidates shall be rejected for any deficiency, abnormality or disease that tends to impair health or fitness, such as defective vision heart and lung diseases, hernia, paralysis, defective hearing ,or a history of mental or nervous ailment. Persons must be free from such physical or personal abnormalities or deformities as to speech and appearance as would handicap them in the performance of their duties.

Candidates who fail to attain the pass mark which shall be set for any test, subject or part of the examination shall be deemed to have failed the examination and no further test, subject or part of the examination shall be rated.

Candidates are warned to make full and complete statements on their application blanks and medical questionnaires. Misrepresentation is ground for disqualification.

BIRDSALL BACK FROM ISRAEL

ALBANY, Aug. 12 - Webster J. Birdsall, former director of markets for the Department of Agriculture and Markets, has returned to Albany after two years in Israel on a technical mission.

A & M CLAMBAKE AUG. 22

ALBANY, Aug. 12 - The annual clambake of the State Department of Agriculture and Markets will be held on Thursday, August 22 at West Sand Lake, sponsored by the department's chapter of the Civil Service Employees Association.

For Real Estate Buys

WA 4-7277

Requirements In Police Exam

(Continued from Page 3)

not later than the fifth business day following the last date for the receipt of applications. The required fee, payable by certified check, bank cashier's check or money order must accompany the application. Envelopes containing such applications must be stamped at the rate of three cents an ounce. Applications may also be filed in person by the applicant or by his representative at the address given for the Filing Section. The Department of Personnel

assumes no responsibility for delivery when issuing or receiving applications by mail.

Fee: \$4.

Date of Test: The written test is expected to be held December 14, 1957. This date is tentative only and may be changed if circumstances so demand.

Promotion Opportunities: The Administrative Code provides that Sergeants shall b. selected from among Patrolmen of the First Grade. Sergeants are eligible for promotion examination to Lieutenant: Lieutenants are eligible for promotion examination to Captain.

Age Requirements: The Administrative Code provides that only persons shall be appointed Patrolmen who shall be at the date of filing an application less than 29 years of age. No person who has not reached his 19th birthday on the last date for the receipt of applications may file an application. However, no person may be appointed unless he has reached his 21st birthday.

Exception: All persons who were engaged in military duty as de- provisions of the Administrative

ply with that section of the Administrative Code which provides that any office or position, compensaton for which is payable solely or in part from the funds of the City, shall be filled only by a person who is a bona fide resident and dweller of the City for at least three years immediately preceding appointment. Service in the armed forces does not interrupt residence. Proof of good character will be

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20 West 20th Street, New York 11, N. Y.

Engineering Jobs Studied: Experts on Vacation, Union Asks Time On 2 Hearings Will Be Held Laborer Pay Hearings Aug. 15 On Other Titles

City Hall on Thursday, August 15, House is the Welfare Department's by the New York City Classification Appeals Board, one in the morning on 17 titles, the other in the afternoon on 19 titles.

in the engineering service. This is before it.

The City has been trying to hire engineers, draftsmen and the like, but without much success, or, if eligibles accept, they often alarm boxes, traffic control indon't stay any longer than necessary to gain enough experience to qualify them for a much higher paying position in private industry. Therefore the study, while it will be one concerned primarily with pay, also reaches out into the recruitment and retention area.

Three-Months Undertaking

The study is expected to take three months, after which a publie hearing will be held. Engineering personnel feel confident they will be able to supply enough evidence to persuade the Board to recommend upgradings of engineering titles, besides increasing of starting pay.

Titles for Hearing

Following is a list of the titles on which hearings will be held on August 15:

Starting 10:30 A.M.

Assessor, senior assessor, supervising assessor, principal assessor, nutritionist, supervising nutritionist, principal nutritionist, assistant deputy register, methods analyst, fire marshal, custodial forman (highter education), senior custodial foreman (HE), supervising custodial forman (HE), assistant berg passed parts of previous to commissioner (fiscal manage-ment), superintendent of welfare practical conference. shelters, assistant superintendent

Two hearings will be held in dent of Bridge House. Bridge alcoholic therapy in The Bronx.

Starting 2:30 P.M.

Museum instructor, assistant museum maintainer, supervising museum maintainer. veterans Besdes, the Board has begun a side, veteran counselor, assistant study of practically all the titles director of veteran affairs, (the non-competitive title), senior office appliance maintainer ,swimone of the largest undertaking ming pool operator, messenger, research asst. (youth activities) supervising research assistant (youth activities), typewriter maintainer, climber and pruner, proofreader, inspector of fire spector, and senior traffic control inspector.

STATE ELIGIBLES ASSISTANT SUPERVISOR OF CASE WORK, (P.A.), (Prom.),

1, Jones, Elizabeth, Pt Chester	SHIO
3. Pietsch, Patricia, Pt Chryler	82005
3. Martin, Dorothy, N. Pelham	
4. Peldman, Cynthia, White Plus,	
5. White, Norma, Peckskill.	8200

Because so many who would be able to supply information and assistance in connection with prevailing rates for laborers are away, Local 237, Teamsters, has requested Comptreller Lawrence E. Gerosa to defer until the Fall the start of hearings to determine the

Under a recently enacted resolution of the New York City Civil Service Commission laborers are to go into the competitive class, and be included in Part 38 of the occupational grouping of City

"I'm certain that, as the result of the hearings, Local 237 will obtain much higher pay rates for laborers," said Henry Feinstein, president, Local 237. "Some other union is pressing to have hearings held now, but immediate hearings would be limited in scope and purpose, since many economists, counsel and labor rate experts who could be of inestimable help are on vacation."

Third Exam For Science Post Is Protested

rector in the New York City schools will be held, the board of examiners announced. But it can prevent it.

The three are Jerome Metaner, departmental chairman, Bronx High School of Science: Charles Tanzer. principal, Junior High School 11, and Reuben Fuchs, de-partmental chairman, Jamaica Vocational High School. They have protested to State Education Commissioner James E. Allen, Jr. that Dr. William Jansen is trying to get Samuel Schenberg, supervisor of science in the high school division, appointed. Mr. Schen-

The position is in the noncomof bridge house, and superinten- etitive class, therefore Dr. Jansen

A third examination for filling | does not have to make the apthe \$11,350 position of science dieligibles for reason of the background or lack of personal qualifications, and could have Mr. won't be if three successful cand- Schenberg appointed originally as idates in previous examinations the result of an examination in which nobody else was allowed to compete, provided that his choice passed even that test.

MRS. MORGAN ON COUNCIL

ALBANY, Aug. 12 - Mrs. William H. Morgan of Cortland, wife of State Civil Service Commissioner William H. Morgan, an upstate Democratic leader, has been named to the Council of the State University College for Teachers in Cortland.

Say you saw it advertised in The Leader



. !! NEW YORK 11:311 1:41 11 AL 5-3115 11

BEHRINGER WINS REINSTATEMENT SUIT ON RIGHTS AS A VET

sion of Workmen's Compensation, Lee J. Behringer sued the State his job as a veteran. Supreme Court Justice Isidore Bookstein has just handed down a decision in Mr. Behringer's favor, Mr. Behringer's counsel are DeGraff, Foy, Conway and Holt-Harris, Mr. DeGraff is counsel to the Civil Service Employees Association,

Text of Opinion

The court wrote the following opinion:

"Petitioner has been removed from his position of district administrator of the Albany District of the Division of Workmen's Compensation, without charges of incompetency or misconduct and without any hearing on any such charges. He is an honorably discharged veteran and claims the protection of Section 22, subdivision 1 of the Civil Service Law. That section excludes from its protection 'the position of private secretary, cashler or deputy of any official or department."

"It is conceded that the title of petitioner's position is not that of 'deputy' nor is it that of private

cashier or private secretary.
"The decisional law in this state has also established the proposition that an 'independent officer' is not entitled to the protection of Civil Service Law, Section 22, subdivision 1, and that the determination of the status of an employee, I e., whether he is a deputy or an independent officer, depends not so much on the title itself of the position as on the

ALBANY, Aug. 12 - Removed, nature of its power, authority and as a district administrator, Divi- independent judgment, and whether such powers are conferred by statute or otherwise delegated, except where the position with the on the ground he was protected in titl of deputy is expressly created, with such title, by the Legislature.

"A review of the record in this case and an examination of the decisional law in this state satisfies this court that petitioner, neither by legislative title nor by lawful authority ,vested in his position by statute or otherwise, is a deputy or independent officer.

"Petitioner is entitled to the relief sought."

The motion was for reinstatement.

Subsequently, in an action by Morrell Brewster, a veteran, and another action by Benedict L. Miller, an execpt volunteer fireman, Justice Elsworth reinstated the petitioners as district administrators of the Workmen's Compensation Board, following the opinion of Justice Bookstein in the Behringer case.

The Behringer case has been appealed by the state and it is understood that the Brewster and Miller cases likewise will be ap-

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Westchester County
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PRINCIPAL CLERK (PERSONNEL)
Department of Public Works
Ketly, Charles Highland, 0305
Murphy Kuthryo, Troy 0105
Ryan, Edward, Albany, 9015
Mahar, Barbara, W Albany, 8853
Halbeck, Dorotby, Oxford, 8580
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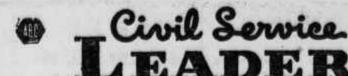
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TUESDAY, AUGUST 13, 1957

The Larger Outlook

THERE was some confusion about the limits of reclassification authority of a civil service commisson until the Appellate Division, First Department, clarified the issue.

That court held that a commission has the legal power to reclassify a position-meaning changing its title -so that the title conforms to the duties actually performed, provided those duties fall within the reasonable scope of the former title.

The court distinguished between reclassification and promotion. Reclassification is authorized where the duties remain substantially unchanged. Promotion examinations are necessary if vacancies are to be filled. That was the sharp point of differentiation. Whether the salary rose or fell or remained static through reclassification does not matter.

The Constitutional Provision

The State Constitution requires that vacancies be filled through promotion examinations in the competitive civil service. Vacancies arise when existing positions are vacated or new positions created. Incumbents cannot be advanced to higher jobs through reclassification if a vacancy is being filled.

The Constitution provides that promotion examinations must be held, if practicable, and that they must be competitive, if practicable. Thus the element of practicality arises in two respects. New York City may have undertaken its vast reclassification project, as part of the Career and Salary Plan, on the theory that it would be impracticable to hold promotion examinations, hence reclassification was justified. The court did not so find. The City also stressed the distinction between promotion and reclassification, and on this point was unanimously upheld.

The court majority ordered a trial of some issues of fact, important to the petitioner, but not affecting the legal principle involved. The one judge who dissented voted to dismiss the petition.

Important Side Issue

The main issue will be before the courts for months to come, because of other cases already begun and many possible ramifications.

One ramification arises in the case of supervisors of park operations who protest the transfer of other employees in the same title to higher paying and more responsible positions without promotion examination, and even without reclassification. This is essentially a protest against out-of-title work, a different though related topic.

The petitioners got an order from the New York County Supreme Court prohibiting such out-of-title work, but meanwhile the positions have been reclassified, and the City contends that the employees against whose transfer the petitioners protested are now in legally established titles

The City is appealing the adverse decision. The petitioners are looking sharply at a passage in the majority opinion in the Mandle case which warns that out-of-title illegality cannot be cured by reclassification. Thus a side Issue raises an important point.

The legal issues are one thing, the ambitions of employees another. An employee seeks a higher position at higher pay. He has a full right to do so through the courts. No zest for gaining resolution of legal questions need inspire the petitioner. It is quite possible that a petitioner who fares better through reclassification or even promotion attains a point of satisfaction that renders academic a suit he started when things were not going to his liking.

Social Security Answers

MAY FULL minimum required coverage of six quarters be earned by a pensioner returning to active State service, or may a portion of it be earned by payment of the lump sum for retroactive coverage?

No retroactive coverage is obtainable by those who were pensioners during the otherwise allowable retroactive period. The Social Security credits start as of the date of return to State service, with no ante-dating. The minimum would vequire a year and a half of such service in your case. The lump-sum payment is impossible without such return to service. The sooner you return, the earlier you may retire, if you meet age requirements

I WAS BORN September 21, 1917 and need 40 quarters of Socal Security coverage. I have 32 quarters gained in private industry. In September, 1955 I was employed by the Federal government which does not have Social Security coverage. I am planning to change employment to the State, probably this year. May my coverage be peked up and continued when I go to work for the State. regardless of the break in coverage while working for the Federal government? -C. T.

I AM A WIDOW age 67 receiving \$76 on my husband's record, I had worked and would have been entitled to \$48.30 on my own record if I didn't qualify for a higher benefit on my husband's record. I plan to remarry in December. Does that mean I won't receive any payments after I marry

-P. L.

No. You will always be entitled to at least the \$48.30 a month because you earned the right to that amount on your own. Only the additional benefit payable on your first husband's record will be stopped. After three years, you might qualify for a benefit equal to half your second husbard's record, if that would bring your monthly payments to over \$48.30. If your second husband were to die before you were married a year, you would return to the status of widow of your first husband.

I AM RECEIVING a Veteran's Administration payment of \$66.15 a month for a non-service connected disability. I recently appiled for disability insurance benefits payable under Social Security. Will that payment be reduced by the \$66.15? -J. J.

Yes. All periodic Federal disability or State workmen's compensation payments are deducted from the amount of disability insurance benefits payable by the Social Security Administration, except where a veteran receives compensation from the Veteran's Administration for a service-connected disability.

I AM a New York City employee. Will my pension be used to reduce the amount of my Social Security benefits when I reach retirement nge?

No. The receipt of any retirement pay from any source has no bearing on the amount or number of payments made to you by the Social Security Administration.

THE TOWN HIGHWAYS are granting Social Security, During the war I had five quarters of coverage. Will these count now if I accept Social Security for myself as a temporary employee? Would I have to pay anything project. extra over the require Secial Se-(Continued on Page 12)

LOOKING INSIDE

By H. J. BERNARD Executive Editor



Need for Labor Peace in NYC

THERE IS NEED for labor peace among New York City employee organizations. There is not much prospect of achieving it through any cooperative effort. Natural rivalry, personality conflicts, and personal ambitions of opposing leaders to dominate the field prevent success. So the City's Department of Labor proposes that exclusive Largaining rights be granted to the numerically stronger union. Naturally the hope is that with one union having the exclusive rights in a given department or smaller branch of government, there will be a measure of peace here and there, and a total that adds up to a rather peaceful

A report by Labor Commissioner Harold A. Felix recommended proposed policy, and specified some details, but was lacking in so many other particulars that it scarcely could be adopted. At last reports Mayor Robert F. Wagner himself has not yet even seen the

Employee Groups Weigh Proposal

Pending a full and detailed exposition of what is proposed, employee groups are pondering the whole subject. Some have opposed exclusive bargaining as wholly inapplicable to public employees. Experience shows that it is just as applicable to them as to employees of private industry. On principle, no group that is part of the labor movement could oppose exclusive collective bargaining, because such bargaining is one of the pillars of the movement and, in general, has worked to the advantage of employees,

One danger that organizations do face, however, is that of possible extinction by being badly beaten in an election. Also, the prestige of having been returned the handsome victor of an election is so great that the successful union usually finds that its membership

increases markedly.

An election was held last year in the Sanitation Department in which the successful union was the only survivor, although in that case there may have been an agreement that winner take all. But, agreement or no agreement, the end result may ultimately turn out to be just that. All employee groups, therefore, even those that favor the principle of exclusive collective bargaining, would not care to rush into the battle unprepared.

Key Department In NYC

In New York City the key is the Department of Hospitals. It is the largest department in the City government proper, with 36,000 employees. It may be expected that the battle for membership majority in that department will be excitingly desperate. As matters stand, Local 237, Teamsters, has the edge. The competing union is the American Federation of State, County and Municipal Employees, One or the other will win any overall election held in that department and gain citywide prestige and membership increase besides,

Commissioner Felix's recommendation for exclusive collective bargaining probably never would have been made had there been any possbility of ending the tiresome feuds that have marked the history of the organizations for years. There are areas in which all employee groups are or should be in agreement, yet it has been impossible to obtain any unity of drive, and is still impossible. When one union proposes something, a rival union opposes it on the ground that it would be a sign of weakness and even of surrender to agree with the opposition on anything.

A Little Heresy On The Side

Also, in some instances one union represents one group in a given title, and another a different group in the same title but whose duties are different, so that if gains are in sight for one group, the leader of the other group will oppose them, though it is considered heresy in the labor movement to prevent employees from getting higher pay and better working arrangements even though they are not members of one's own union or any organization at all.

Besides, unity of action where there is unity of purpose depends largely on abiding by agreements. When any authorized labor leader's word is not as good as his bond, all possibility of labor peace becomes impossible. Important leaders, high in labor circles, have tried in vain to get opposing forces together. If Commissioner Felix can establish by aid of fiat a semblance of labor peace where these others failed through mutual assistance and conciliation methods, he will have achieved something worth remembering.

There is little doubt that exclusive collective bargaining will become an actuality in New York City, because it is about the only practical way to end chaos. It will not stop rivalry, but may even stimulate it, so far as any defeated union can survive, as would be possible if the vote is anywhere near close.

The need for labor unity has long been recognized. Several efforts have been made to bring the leaders of employee organizations together, not that the separate groups should lose their identity, or one group emerge as dominant, but so that the employees could present a unted front before the Board of Estimate, the Salary and Classification Appeals Boards, and other bodies, as well as in departments. Division has defeated many employee projects Nothing ever came of efforts even to call a conference. There would always be one leader who wouldn't attend, and that one represented a union whose participation would be necessary to the success of any such

Under the plan proposed by Commissioner Felix, a union would (Continued on Page 7)

Letters to the Editor

PREVAILING RATES ASKED FOR CITY'S TRUCK DRIVERS

Editor, The Leader:

I am a New York City motor vehicle operator. In this title are men who drive passenger cars and also truck drivers. I drive a truck. I cart material to and from locations where construction and maintenance of public works is performed. I am therefore in the group that should come under Section 220 of the State Labor Law, which provides that those engaged in construction and maintenance of public works must be paid the rates of pay prevailing in local private industry. I would like to see some action on behalf of getting prevailing rates for Larry MacArthur.

truck drivers. I know that some years ago such a case brought by auto-enginemen, the former title of present motor vehicle operators, was lost in the Court of Appeals, but the representative petitioner was a chauffeur who drove a passenger car. Regarding truck drivers alone, engaged in public works, the result should be the opposite. TRUCK DRIVER

MERIT AWARD INCREASED

ALBANY, Aug. 12 - The State Civil Service Department has increased its departmental merit award committee from four to five members. The members are: Stan Kollin, James Dermody, Veronica Campbell, Bill Vermilyea and

Bernard's Column

(Continued from Page 6

need a minimum of 30 per cent of the employees of the bargaining group before it could call an election, and an opposing union at least 10 per cent before it could contest an election. Thus some elections evidently would not be elections at all, and needn't be, because the union much stronger numerically would be granted the preferred rights by default. Such limitations are advisable, but a whole long list of other ones would be necessary, too. The recommendations bar, at least by inference, exclusive bargaining by titles, since departments, or smaller units of government, would be the bargaining

The City government evidently would gladly administer elections, and do all the other heavy work necessary for the successful operation of an exclusive collective bargaining plan, in preference to dealing with so many different organizations. Then, too, there would be an end to the conflicting claims for credit whenever anything is gained for the employees, since the union with exclusive rights will have gained it.

Exclusive collective bargaining may not be the best solution, but in the light of human weaknesses and a spirit of rivalry that exceeds reasonable bounds, it is an inviting one. If it serves as an incentive to employees to join organizations that work in their behalf, act for them, and speak for them, it will have served a double purpose. So far City employees as a whole have not joined organizations in any considerable numbers, compared to the total number of employees, which is proof of their short-sightedness. If the employees were better organized they would be better off.

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8123. ALPHABETIC K E Y FUNCH OPERATOR, (Remington Rand), \$2,750-\$3,650. Vacancies in various departments. Fee \$2. Requirements: Candidates must have had sufficient training or expernot less than 21/2 years of such lence to operate efficiently a Rem-

Alphabetic Punch Machine. There are, how ev r, no formal experience or educational requirements for admission to this examination, Test in November. (September 4-24)

8124. TABULATOR OPERA-TOR, (Remington Rand), \$3,000-\$3,900. Three vacancies, Fee \$2. Requirements: Candidates must have had sufficient training or experience to operate efficiently a Remington Rand Model 3, Alphabetic Tabulator and associated equipment, such as the Sorter, the Collating Reproducer, and Inter-preter. There are, however, no formal experience or educational

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> 8136. NUMERIC KEY PUNCH OPERATOR, (Remington Rand), \$2,750-\$3,650. Various vacancies. Fee \$2. Requirements: Candidates must have had sufficient training or experience to operate efficiently a Remington Rand Numeric Key Punch Machine. There are, how-ever, no formal experience or educational requirements for admission to this examination. Test in November (September 4-24),

> 8219. DENTAL HYGIENIST, \$3,250-\$4,330. Various vacancies. F e \$3. Requirements: Candidates must possess a current registration certificate of a New York State Dental Hygienist's license at the time of filing their application.

> Form A experience paper must be filed with the application.

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test, subject or part of the examination shall be rated. Candidates will be required to

pass a qualifying medical test prior to appointment. (September 4 until further notice.)

8010. ILLUSTRATOR, \$4,250-\$5,330. 1 vacancy in Housing Authority. Fee \$4. Requirements: Graduation from a senior high school and at least two (2) years of training in an approved technical school vere preparation

(Continued on Page 9)

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NYC Jobs

(Continued from Page 8)

was received in the use of oils, water colors, painting, design, black and white layout and other art media, and at least three (3) years paid experience as a commercial artist; or a baccalaureate degree issued upon completion of a four year course in an accredited college or university with a major specilization in art and one year's satisfactory paid, practical experience of a nature of qualify for the duties of the position; or a satisfactory equivalent combination of education and experience. Test date, November 22. (September 4-24)

8042. PRINCIPAL ILLUSTRA-TOR, \$6,400-\$8,200. Two vacancies. Fee \$5. Req 'ements: Graduation from a senior high school and at least two years of training in an approved technical school the use of oils, water colors, painting, design, black and white, lay- design, and inspection of concrete.

ience as a commercial artist, three (3) years of which were devoted to supervision and planning of art work done by a staff; or A bac-calaureate degree issued upon completion of a four year course in an accredited college or university with major specialization in art and five (5) years of satisfac-tory, paid, parctical experience of a nature to qualify for the duties of the position two (2) years of which were devoted to supervision and planning of art work done by a staff; or satisfactory equivalent. Test date, December 6. (September

8133. CIVIL ENGINEER, (Building Construction), \$7,100-\$8,900
Five vacancies, Fee \$5, Requirements: A valid New York State
Professional Engineer's License is
required. In addition, candidate. required. In addition, candidates must have a baccalaureate degree in civil engineering issued upon completion of a course of study registered by the University of the State of New York and six (6) years of satisfactory practical civwhere preparation was received in il engineering experience in building construction work, including

nigh school and ten (10) years of the experience described above; or a satisfactory equivalent combination of education and experience, Test date November 25. (September 4-24).

PROMOTION

8131. PROMOTION TO ARCH-ITECT, \$7,100-\$1,900. Various va-cancies. Fee \$5. Requirements: Open each employee of the department of Educatio., who on the date of test: is permanently employed in the title of Assistant Architect; has served as a perman-ent employee in such title in the department for a period of not less than six consecutive months immediately preceding that date; and is not otherwise ineligible. However, certification shall be limited to permanent employees who have served permanently in the eligible title for not less than two years, except that when open competitive and promotion lists coexist for the same title the period of required service may be reduced from two years to one year. Test date, November 22 (September 4-24).

out and other art media and at steel, brick, plastering, plumbing, MAN, (Power Distribution), \$5,- cuit Breaker Maintainer; (2) has least seven (7) years paid exper- etc.; or Graduation from a senior 700-\$5,400 Various vacancies. Fee served as a permanent employee \$5. Requirements: Open to each employee of the New York City Transit Authority who on the date

served as a permanent employee in such title or titles in the transit authority for a period of not less than one year immediately precedof the written test: (1) is perming that date; and (3) is not otherntly employed in the title of Power Distribution Maintainer or Circle cember 7. (September 4-24).

Where To Apply For Public Jobs

U. S .- Second Regional Office, | exams for county jobs conducted S. Civil Service Commission. 641 Washington Street, New York 14. NY. (Manhattan). Hours 8:30 to 5, Monday through Friday; closed Saturday. Tel. WAtkins 4-1000. Applications also obtainable at post offices, except the New York, N. Y., post office.

STATE — Room 2301 at 270 Broadway, New York 7, N.Y., Tel. BArclay 7-1616; lobby of State Office Building, and 39 Columbia Street, Albany, N. Y., Room 212; State Office Building, Buffalo 2, N. Y. Hours 8:30 to 5, closed Only — Board of Examiners, Saturdays, Also, Room 400 Board of Education, 110 Living-at 155 West Main Street, Roch-ston Street, Brooklyn 1, N. Y.

by the State Commission.

NYC-NYC Department of Personnel, 96 Duane Street, New York 7, N. Y. (Manhattan) two block north of City Hall, just west of Broadway, opposite, The LEADER office. Hours 9 to 4, closed Saturdays, except to answer inquires 9 to 12. Tel. COrtlandt 7-8880. Any mail intended for the NYC Department of Personnel, should be addressed to 299 Broadway, New York 7, N. Y.

Board of Education, Teaching ears to one year. Test date, No-ember 22 (September 4-24).

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Fifty-five names from the school lunch manager list established July 24 have been certified by the New York City Department of Personnel to the Board of Educa-tion. Appointees replace provision-als. The last number certified is

LEGAL NOTICE

CITY COURT OF THE CITY OF NEW YORK COUNTY OF NEW YORK AL-BERT R. SHAMMAH, Pisinuif, mesinat BANCO CENTRAL DE BOLIVIA, Defend-

HERT R. SHAMMAH, Plaintiff, against BANCO CENTRAL DE BOLIVIA, Defendant, Plaintiff designates New York County as the place of trial. BUMMONS Plaintiff resides in Milan, Haly To the above named Defendant; YOU ARE HEREBY SUMMONED to answer the complaint is this action, and to serve a copy of your answer, or, if the complaint is not served with this summons, to serve a notice of appearance on the Plaintiff's Attorners within-15 days after the service of this summons, exclusive of the day of service; and in case of your failure to appear, or suswer, judgment will be taken against you by default, for the relief demanded in the complaint Dated. New York, N. T., June 19, 1957 MILBANK, TWEED, HOPE & HADLEY Attorners for Plaintiff Office and Post Office Address 15 Broad Street, New York 5, N. Y.

TO: BANCO CENTRAL DE BOLIVIA

The formuoing summons is served on you by publication pursuant to an order of Hon. Francis E Rivers, Justice of the City Court of the City of New York, County of New York, dated July 12th, 1957; and filed with the complaint is the office of the City of New York County, at 52 Chambers Street, New

N. Y. Dated: New York, N. Y. July 15, 1867. MILBANK, TWEED, HOPE & HADLEY 15 Broad Street, New York 5, N. Y. At-torneys for Plaintiff

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Readers have their say in The LEADER's Comment column. Send letters to Editor, The LEADER, 97 Duane Street, New York 7, N.Y

Social Security Questions

(Continued from Page 6)

and give up the past Social Se--R.A.W. curity credit?

Your past Social Security credits will be included. You could reject Social Security for yourself and System, but that would not be a wise choice. Try hard to find a way to finance your share of the you must meet time limits. cost of both.

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PETERSON, RILMA—CITATION—P 7. 1957.—THE PEOPLE OF THE STATE OF NEW YORK BY THE GRACE OF GOD FREE AND INDEPENDENT "TO: AXEL REINHOLD PETTERSSON: "JOHN". "JANE" and "JAMES" HARVEY, grandisees and/or grandmephews of decemed, whose names and whereabouts, if living, are unknown, and any sud all persons whose names, and whose place or places of wishere are unknown and cannot after diligent inquiry, be swertained, distributees, heira at law, or next of kin of HILMA PETERSON, decembed, and/or of "JOHN". "JANE" HARVEY, and if any of the anid distributees, hairs at law, or next of kin of decembed and/or of "JOHN", "JANE" and "JAMES" HARVEY, and if any of the anid distributees, hairs at law, or next of kin of decembed and/or of "JOHN", "JANE" and "JAMES" HARVEY be dead, their legal representatives, their beaching and their legal representatives, their

or next of kin of deceased and/or of John', "JANE" and "JAMES" HARVEY be dead, their legal representatives, their husbands of wiyes, if any, distributes and successors in interest whose names and/or places of randomer and past office addresses are unknown, SEND GREETING.

WHEREAS, Burnard Semistroin, residing at IRI Hillerest Avenue, Wood-Ridge, New Jensey, has lately applied to the Surrarate's Court of our County of New York to have a certain instrument in writing, dated April 26, 1828, relating to both real and personal property, duly proven as the Last Will and Testament of Hilms Peterson, deceased, who, at the time of her death, was a resident of the City, County and State of New York:

THEREFORE, you and cash of you are hereby cited to show cause before the Surrogate's Court at the Hall of Records in the County at New York:

THEREFORE, you and cash of you are hereby cited to show cause before the Surrogate's Court at the Hall of Records in the County at New York:

The Republic County and the Hall of Records in the County at New York on the 4th day of September, 1957 at 10:20 o'clock in the foremon of that day why the said Last Will and Testament should not be admitted to probests.

IN TESTIMONY WHEREOF, we have

ional property.

IN TESTIMONY WHEREOF, we have caused the Sent of the Surreguler of New York to be hereunte affixed. WITNESS, HONORABLE S. SAMUEL DEFALCO, a Surreguler of our said County, the CL. S.) 22nd day of July in the year of our Lord One thousand Nine handred and Fifty-seren. ndreif and Fifty-seren.
PHILIP A. DONAHUE,
Clerk of the Surrogate's Court.

at \$32 a week, but haven't earned curity tax? Could I keep my State a penny since 1950. Am I entitled Retirement System membership to Social Security benefits? I suffered a coronary thrombosis and am permanently disabled.

-A.T.H.

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I WAS HURT seven and a half pick, PAULINE -- A 2002/1961 -- Sup PICK, PAULINE.—A 3202/1951.—Supplemental Citation.—TO: PUBLIC ADMINISTRATOR OF THE COUNTY OF NEW YORK, 31 Chambers Strei, New York, N. Y. TO: ADOLFINA BRUMLOVA, nee PICKOVA, HERMINA ROUMICROVA, nee PICKOVA, HERWIGA STRANSKA, nee PICKOVA, LEOPOLDINA BONDYOVA, nee PICKOVA, JIRI BONDY and PAVEL HONDY, if hving, and it dead, their representatives, legatees and distributess, the names and addresses being unknown. Send Greeting.

HONDY, if thing, and it dead, their representatives, legatees and distributers, the names and addresses being unknown. Send Greeting:

Upon the petition of IRENA MELAN-GVA, are ROUBICKOVA, who resides at 635 Eastmicks St., Knine Hore, Caschoshvakia, by her attorney-in-fact, Dr. Vladiuir Masa, Chief of the Consular Division of the Caschoslovak Embassy at Washington, D. C., by nower of attorney indexed on May 18 195d in Liber 125, page 163 for the recording of powers of attorney in dexed on May 18 195d in Liber 125, page 163 for the recording of powers of attorney in the Office of the Clerk of the Surrogate's Court New York County, you and each of you are heraby cifed to show came before the Surrogate's Court, New York County, held at the Bull of Records in the County of New York on the 17th day of September, 1957, at half-past ten o'check in the forenoon of that day, why Acadhas Brumlova, nee Pickova, Hermina Rombickova, nee Pickova, Hermina Rombickova, nee Pickova, Hedwiga Stranska, nee Pickova, Leopolutha Bondryova, nee Pickova, Jiri Bondy and Pavel Bondy should not be determined to have died prior to the date of death of the decendent herein, and why the balance of \$9.99t.00 with recumulated interest in the Estate of PAULINE PICK, late of the Caunty of New York, the decendent herein presently on deposit with the Treasurer of the City of New York, the decendent herein presently on deposit with the Treasurer of the Uity of New York, the sound of the Gourt dated November 6, 1550 and filed on November 9, 1953 should not be released to said IRENA MELANOVA, nee ROUBIC-KOVA, as sole distributes of decendent herein presently on deposit with the Treasurer of the Uity of New York to be hereante affixed. Witches 100 per 1

LEGAL NOTICE

P 1545, 1957
CITATION The Prople of the State of New York By the Grare of God Free and Independent, To James Watt, James M. McCoy, Leland McCoy, Daniel L. McCoy, Parker R. Watt, Ellen Watt, Gladys M. Duer, Robert P. Duer, The Vestry of Somerset Parish, Horace C. Ried, Ruth Collins Dixon, the next of kin and heirs at law of Clara M. Dixon, deceased, send greeting:

Whereas, Louise M. Mosley, who resides at I Roaring Brook Road, Chappaqua, New York, has lately supplied to the Sirrogate's Court of our County of New York to have a certain instrument in writing bearing date April 12th, 1956 relating to both rest and personal property, duly proved as the last will and instancest of Clara M. Dixon, deceased, who was at the time of her death a resident of El West Soth Street, New York City, the County of New York, on the Sarto Grar M. Dixon, deceased, who was at the time of her death a resident of El West Soth Street, New York City, the County of New York, at the Hull of Records in the County of New York, at the Hull of Records in the County of New York, one thousand nine hundred and fifty seven, at half-past tee o'clock in the forenoon of that day, why the said will and testament should not be admitted to probate as a will of real and personal property.

In testimony whereof, we have caused the seal of the Surrogate's Court of the said County of New York is to be hereunto affixed, Witness, Honorable S. Samuel DiPakeo Surrogate of our said (LS.) County of New York is a said county, the Sth day of July in the year of our Lord one thousand nine hundred and fifty seven Philip S. Donahue Clerk of the Surrogate's Court

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Sergeant List

The names of eligibles for promotion to sergeant, New York York City Police Department were published in last week's Leader, down to No. 1204. Many more than 1204 eligibles were included, as names of veterans were inserted in the original list, because of preference points ignored in the tentative list: Thus what The Leader published was correct and 12 official.

Additional names follows

Ad	ditional names follow:
1208	V-Engel, Jack
1206	a V-Jedyneki, Joseph 84730
1200	5 V Ketchum, Melvin 84750
1208	V-Arnett, Anthony
1:00	V-Orland, Allan
1210	V-Goldschneider, Robert 84750
1211	V-Moran, John 84750
1212	V-Manzo, Thomas 84750
1214	Murphy. James 84750
1218	Nagle, Richard 84750
1216	Merkel, James 84750
	Latona, Jack84750
1218	Lorett, Simon 84750
1010	Graham, Jerome 84750
1220	V-Williams, James, 84750
1220	3 V-O'Heurn, William 84750
1220	5 V-Stevens, Edwin 84750
1221	Ulrich, William 84750
1222	Ghiorei, Frank, Jr 84750
1223	V-Slaymaker, Joseph84750
1224	V-Alberts, Francis84750
1225	Grenfield, Paul84750
1007	Damisus, Franktin 84750
1924	Branch and the Capability of the Control of the Con
1229	V-Peters, Frederick, Jr84750 V-Grunewald, Edward, Jr84750
1230	V-Macesker, John
1230	
1232	May, Edward
1236	
1207	
1238	V-Fahey, John 84625
1230	V-Svec. Churles 54625
1239	& V-Carrington, Richard 81025
1240	Sparkman, William 84025
1241	
1444	Wasserstreet Freeze Science
1943	Littlefield, Gerard, Jr 84625
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14	V-Linane Engene 84025 Sychuwshi, Richard 84025	1334 5 Pitzpatrick, Jerome 84000
475	Sychiwshi, Richard 84025	1335 Palmacein, Albert 84000
415	Lefferwitz, Lawrence 84635	1336 Countegram, William,, 84000
17	V-Courtes, Joseph, Jr 94625	1336 5 V Fenton, Enmett 84000
EH.	VGerrity, William 84625	1337 Hart., Robert 84000
117	V-Lagrotta, Victor84025	1338 V-Lamanna, Joseph 84600
51	V-Mayberger, Norman 84575	1330 V.—Haddenn, Edward
57	Munson, James	1340 V Falanca, Francis School
545	Murphy, Thomas84500 Gillewpie, John84500	1342 Rosenthal William 84000
58	Focallo, Joseph84500	1343 Bosenthal, William 84000 1343 Hiblebrand, James 84000
60	Spiro, Emanuel	1344 VFlock, Charles 84000
122	Kennelly, Andrew84500	1345 V-Hall, Francie 84000
	V-Incorvata, Camilio 84500	1346 VKeneman, Meyer 84000
07	Longobardi, Alfred 84500	1347 V-Walsh, Matthew 84000
19	V-Mussaria, Charles 84500	1348 V-Coppeia. Vincent 83900
70	Rogers, Raymond 84500	1349 Bongierop, Carmine 83000
710	5 Stumpf, John	1351 South Thomas 53875
70	5 V.—Stumpf, John	1355 Barrett, Patrick
71	V-Cepetak, Louis, Jr 84500	1350 Smith, Arthur
73	V—Farter, Leonard84500 Elliott, John84500	1361 Kirby, Edwin
73	Ethiott, John	1362 Acosta, Henry83875
76	Kunik, Pets	1962 Acosta, Henry 83875 1963 Vannanen, Francis 83875
77	V Tookey, John 84500	1304 V Ferrara, Frank 83875
77	3 V-McNully, Robert 84500	1965 V-Reidy, Daniel
77	5 V-Marangooi, William 84560	1365 5 V—Hafford Engrise 83875 1366 V—Canavan Daniel 83876 1367 V—Cooper Joseph 83875 1368 Smith Tewnsend 83875
77	7 V-Dowd, Francis 84500	1366 V Canavan, Daniel 83875
7.8	V-Carter, Richard	1367 V-Cooper, Joseph83875
7.07	V-Mille, James	1368 Smith, Tewnsend 83875
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		1370 V-Reilly, John
84	Morray, Thomas 34420	1375 Zane, Lloyd 83750 1374 V—Russo, Authory 83750
88	V.—Murray, Thomas	1375 Brennan, Francis 83750
88	W. Rean Lake Strong	1376 V—Goedel, John
88	3 V-Ryan, John	1977 V.—Nelson, Joseph83750
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	5 V-Sansolo, Samuel84375	1378 3 VWing, Frederick 83750
91	Moore, James 84375	1378 S V.—Cooper, Arthur 83750
92	V-Civiello Churles 84380	1379 Domanick Joseph 83750
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00	V-Possidento, Conrad 84250 1	1386 Sands, James
01	V.—Jackson, Linnel 84250 V.—McDermott, John 84250	1387 Kelly, John
03	V-McDermott, John84250	1388 Guiotta, Charles
04	Hallock, Henry84250 Casamassina, Matthew84250	1388 Gillotta, Charles
405	Casantasama, Matthew 84250	1361 Faldermeyer, Lawrence 83750
80	Duffy, James 84750	1392 VWalsh, David
09	Peace, Ernest84250	1303 B V - Regan, Thomas, dr. 1 89780
10	Gaylor, Fred84250	1393 Walsh, Donald
11	Roden, James	TAGE WATER TRUE TOTAL
in	V—Palmer, John84250	1395 5 V-Wolff, Churley83750
112	V.—Rennedy, Robert 54250	1397 V-Nagle, John
14	V-Graco, Jeseph	THES V Donolitte, Martin, Jr 83750
117	Lucia, Fred 84105	1399 V Stauber, Hyman 83750
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100	Pitter, Joseph	1402 5 V-Miller, Edward, Jr 83050
102	V-Riordan, Thomas 84000	1403 Probiniels, Edward83625
1,721		1464 O'Conner Edward 83020
3:14	V-Shukis, Joseph84000	1408 Blackwell, Paul83621



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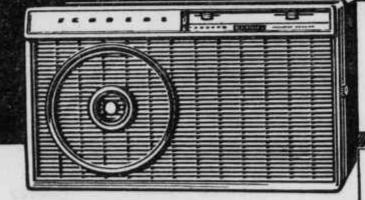
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(Continued from Page 2) inated and added as shown, because of reclassification:

Chief special agent, Department of Mental Hygiene, \$7,500-\$9,090, to chief reimbursement agent

Special agent, Department of Mental Hygiene, \$5,020-\$6,150, to reimbursement agent

Supervising special agent, Department of Mental Hygiene, \$5,-840-\$7,130. Salaries remain the

LEGAL NOTICE

SIDORUK, INSAK.—CITATION.—P 2252, 1957.—The People of the State of New York. By the Grace of God Free and Independent. To PUBLIC ADMINISTRATOR OF THE COUNTY OF NEW YORK, ATTORNEY GENERAL OF THE STATE OF NEW YORK, DEMIO SIDORUK also known as DIMIT SIDORUK, WELDOR-IKA SIDORUK also known as ELDEISHRA SIDORUK, and HANNAH SIDORUK, whose whereabouts are unknown, if living and if dead to their heirs at law, next of kin and distributes whose manues and places of residence are unknown and if they died subsequent to the decedent herein, to their executors, administrators, legators, divisors, assignees and successors in interest whose names and places of residence are unknown and it SAM SIDORUK, the decedent herein, whose names and places of residence are unknown and in all other heirs at law, next of kin and distributes of ISSAK SIDORUK, the decedent herein, whose names and places of residence are inknown and cannot, after eedent berein, whose names and places of residence are unknown and cannot, after

dattributies of ESSAR SHORDER, the deecclent berein, whose names and places of
residence are unknown and cannot, after
differnt inquiry, he ascertained, the nest
of kin and heirs at law of ISSAR SIBORUR, decrased, send greeting:
Whereas, STEPAN OLLHOWIK, who resides at 1321 Hee Avenus, Berough of
Bronx, the City of New York, has lately
applied in the Surrogate's Court of our
County of New York to have a certain instrument in writing bearing data Becomber 11th, 1953 relating to both real and
personal graperty, duty proved as the hat
will and testament of ISSAR SIDORUR,
decrased who was at the time of his death
a resident of 506 East 5th Street, the
County of New York.

Therefore, you and cach of you are cited
to show cause before De Surrogate's Court
of our County of New York, at the Hall of
Records in the County of New York, on
the 12th day of September, one thousand
nine hundred and fifty-seven, at half-past
ten o'dock in the formoon of that day,
why the said will and testament should
not be abinited to probate as a will of
real and personal property.

In testimony whereof, we have caused
the send of the Surrogate's Court
of the said county of New York,
the berrenuto affixed. Witness,
thousands S. Samuel D. Fafoo,
(Stal) Surrogate of our said County of
New York, at sand county, the
31st day of July in the year of
our Lavd one thousand nine
hundred and fifty-seven.

PHILIP A. DONAHUE,
Cierk of the Surrogate's Court.

State Title Changes same for these changes. Additional Appeals

In addition, applications for salary grade change were filed and Compensation during July as | desired: listed below. While these origin-

the titles are used also in other departments and other employees and/or appointing officers may with the Director of Classification participate in the applications, if rapher, Mental Hygiene Institu-

Assistant drector of collection, glene Institutions.

ated in the departments shown, Taxation and Finance; assistant meat cutter, Mental Hygiene Institutions; canal structure operator, Public Works; junior photogtions, and Painter, Mental Hy-

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Model 14T — 14" everall diag, measure-ment. (95 sq. in, of viewable area). Aluminized picture tube. Sharpest pictures —indoors and autdoors. In Peacock Blue & Ivory or Bermudo Bronze & Ivory. Only 26

Also in steel estimate without dark solety window. Turu Galla & Irury.

Model 17P - 17" overall diag. measurement. (155 sq. in, of viewable area). Aluminized picture tube. Big console-like picture. Long range reception. Light, balanced weight for easy corrying. Built in antenna. In Beige and Towny White or Turquaise & Mist Green or Charcoal and Mist Gray.

Model 14P -- 14" overall diag. measure-(108 sq. in. of viewable area). Aluminized picture tube. Big, easy-to-watch picture. Long range reception. Light, batanced weight for easy carrying. Built-in potenna. In Nassav Brown & Ivary or Adobe Red and Ivary or Sea & Mist Green.

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> (Attach helpful information as to construction & condition of house, neighborhood, taxes, photos, etc.)

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REAL ESTATE

HY 8-6620

TOMPKINS CHAPTER INSTALLATION



Newly elected officers of the Tompkins chapter, CSEA, were installed by Vernon Tapper, 4th vice president, CSEA, at a chicken barbecue held in Stewart Park. Front row, from left, Mr. Tapper, Harriet Chaffee, assistant secretary; Allan Marshall, repesentative; Helen Deavney, secretary, and Kenneth Herrmann, president. Rear row, Alex Yenei, 2nd vice president; Howard Sinsabaugh, 1st vice president, and Adeline Lull, treasurer.

ACTIVITIES OF EMPLOYEES THROUGHOUT NEW YORK STATE

Creedmoor

The Creedmoor soft ball team played host to a team from Rockland State Hospital last week and won the game by a score of 8 to 6 Captain Steve Salepa said the boys looked like champs and he looks forward to winning the rest of the games in the league schedule. After the game both teams adjourned to the farm and had refreshments.

Received a card from Mr. and Mrs. Forest Hastings who are va-cationing at Fontana Dam in

The Chapter extends a cheery wish to the following employees In the sick bay: Anna Marchesani; Margaret Wolfok; Anna Scharrett: George Nadeau; Mike Kendrick; Martin Flannery; Bernard Robidiox and Robert Feeney, We hope to see them all up and about In the near future, Congratulations to Max Riederer on his appointment as foreman of the maintenance shops. Marie Cooper on vacation from Reception Bide

Mrs. Burbury, Super of Bldg R, has gone on a trip to Washington. She is accompanied by her daughter who is a student of Adelphi College. Annie Weber is on vacation. She refused to tell us where at the hospit she is going. Mr. and Mrs. John missed by all.

Mangan just returned from their yearly respite.

Congratulations to Larry Guarisco who won the movie camera and projector at the recent Creedmoor Fair Mr. Wrancher won a 20-inch window fan and Jessie Vivian and Berger Sahle each won \$100 for selling the winning tickets to the television sets which were raffled off. The fair was a huge success. We talked to many of the patients who attended and they all were thrilled at the idea spending their wampum, in ticket form, at the various booths.

It is getting to the time when we begin to think of bowling. Plans are under way to hold a meeting soon and decide if we are going to have a mixed league or confine activities to both a men's and a women's league. It is not too soon to submit names for the coming bowling. Any person working here at the hospital is welcome to join the league when it is formed. Submit your name or a group of names to Ed. Sottong in Bldg P or to Mrs. Anderson of the Community Store.

Our deepest sympathy goes out to the family of the late Jack Florence who died recently, Jack was one of the "old guard" here at the hospital and he will be

A farewell party was held in honor of Jack Hennessy, our popular community store employee. Hennessy is taking a position at the Harlem Valley State Hospital. at the hospital regret to see Mr. Hennessy leave us but we wish him every success in his new position. Congratulations are also in order to him and his wife for their recent addition—a bouncing baby girl by the name of Susan Eliza-

Brooklyn State

Mrs. Gilda Trapanotta Alonzo, stenographer, recently resigned from the hospital to assume household duties. She was given a party by her many friends at the hospital. We all will miss her very much

Good luck and congratulations to Janet Shattuck and Thomas

Petrulio on their recent marriage. Mrs. Martha Martin is to be congratulated on the recent marriage of her son. Thomas, to Norma Riley. We wish them many ; ears of happiness.

All of Lillian Hamond's friends and co-workers wish to congratulate her on her recent promotion to senior occupational ti erapist.

We are very glad to welcome back Mrs. Sadie Genduso who recently returned from leave of absence, and to Miss Frances Car-rera who recently returned from a visit to Spain.

Dr. and Mrs. L. Secord Palmer are enjoying a very interesting stay in Bermuda. Mr. and Mrs. John Morris and family are down in Old Virginia.

Frances Thompson, recreation instructor, was tendered a sur-prise party by her co-workers in the recreation department on her forthcoming marriage to Alfred Wedd. We all wish them many years of wedded bliss.

Our deepest sympathy to Mr. and Mrs. Jack McCauley on the recent demise of Mrs. McCauley's mother; to Mr. and Mrs. Jerry Phillips on the recent death of Mrs. Phillips' mother; to Mr. and Mrs. Richard Lord on the death of Mrs. Lord's brother.

The following employees are making a good recovery in sick-bay: Mary Bussing, Ella Ford, James Lewis, Joseph Wilson and

Aide Fired After Probation Wins Jury Trial to Fight Dismissal From Insurance Job

employee has won the right to a ary period and that his supervisor, jury trial to determine whether Thomas F. Torley, had been ill his removal from a state job dur- most of the probationary period. ing a six-month probationary period was "arbitrary and capric-

junior tax examiner in the State Court. Tax Department.

It is believed the trial, ordered by Justice Hamm, will be the first of its kind in Albany County.

Lentlie was promoted on July 5, 1956 after passing a Civil Service test for junior insurance examiner in the State Insurance Department. As required, he underwent a six-month probationary period.

On Jan. 13, 1957, he was removed from his position and resumed his duties in the Tax Department. He then brought the action against Leffert Holz, state superintendent of insurance.

Lentlie asked the court either to reinstate him in the Insurance Department job with back pay or to grant him a jury trial. He argued that new employees must

ALBANY, August 12-A state be supervised during a probation-

Mr. Torley retired during the period and was succeeded by L. Justine Gobel, who recommended The petition for a trial was Lentlie be fired. It is expected the brought in Supreme Court here case will be heard early during by Bruno Lentlie of Colonie, a the September term of Supreme

Westchester Votes Nearly Million \$\$ For Pay Raises

pervisors voted a \$990,000 a year pay boost for County employees starting next Jan. 1.

The County payroll for some 3,100 employees is currently about \$14.5 million.

The Board, without a dissenting vote, approved the recommenda-tion of its Budget Committee for the raises. Not a voice was raised in the discussion period. The Budget Committee had stated that the raises were found necessary to keep up with the competition from private industry which was drawing the personnel the County meeds.

The Board last year granted \$700,000 in pay raises for three-officials get r fourths of its employees in the current setup.

The Westchester Board of Su- lower and middle income classifications which took effect last Jan. 1.

This year's raises were across the board with the maximum increases going to high-middle salary workers. For example, a person now making a maximum \$6,-400 is raised to \$6,980-more than \$10 a week. The employee making a top \$11,000 can look forward to \$12,020-about \$20 a week more. The employee making \$4,570 is boosted to \$4,860-or about \$5.60 a week more

About \$35 a week more from \$19,690 to \$21,419—will go to the Budget Director, Public Works Commissioner and Public Welfare Commissioner. Elected officials get no boost under the

1958 Employee Benefits Prophesized By Falk

(Continued from Page 1) Rosenkranz said...

Buffalo chapter was host for the event and Jeannette Finn, guests to the conference on behalf of her unit.

Miss Finn also saluted the chapso much to make the event the success it was.

Greetings from Mayor Stephen Pankow were delivered by Judge Michael Zimmer.

Association officers among the guests included Harry Fox, CSEA ployees, Assn. treasurer; Joseph Feily, CSEA first vice president, and Mrs. Feily, and Vernon Tapper, CSEA fourth vice

Head table guests include Mr. Kurtzman, Donald Neff, Erie County personnel officer; Gerald Whalen, president of the Buffalo Infirmary, with Eric County chap-Civil Service Commission; Henry Altman, a member of the commission; Louis Clabeaux, Buffalo corporation counsel; Judge Zimmer; Mrs. Feily, Mr. Feily; Monsignor Francis Garvey, pastor of St. Joseph's New Cathedral, who delivered the invocation; Miss Finn, Mr. Powers, Miss Rosenkranz, Mr. Falk, Viola Demorest. Mr. Tapper, Vito Ferro, Melba Binn, Albert Killian, Dolores Rupp, Paul Kyer, editor of The Leader; William DeMarco, president of Erie County chapter, and William Sandler, CSEA regional attorney.

Officials in Attendance

Several State officials also were in attendance.

They were Leo Sweeney, regional director of the Division of Employment; Mary Louise Nice, Anti-Discrimination Commissioner; Elmer Youngman, regional director in the Public Works Department; Alexander Bradt, district director for the Workmens Compensation Board; Arthur Wasserman, assistant district tax supervisor in the Department of Tax and Finance; Frank Cryan, a director in the State Insurance Fund.

Dr. Archibald Dean, regional

Civil Service Dept. Sets Rules for Own

ALBANY, Aug. 12-The State Civil Service Department has issued a statement of policy to govern establishment of a Federated Fund for its 500 employees.

The department decided to go ahead with plans to offers a single charity drive for its employees, although state workers generally in the Albany area have indicated a preference for multiple-collec-

If Civil Service Department workers vote to join the Federal Fund, these rules will apply:

(1) The Fund will be administered entirely by a group of employees elected by the members These employees will make all decisions. It will not be administered by the department.

(2) Contributions may be made in any of three ways: a lump sum, four quarterly payments, or payroll deductions. Employees will not be told or adviced on how much to donate.

who are not (3) Employees members of the Fund will be solicited as they are now. However, solicitors will be provided with the names of employees who are members and will not ask contributions from them.

(4) Members will receive stick-ers stating that they belong to the Fund and listing the charities included. The stickers contributions have already been made by that particular family.

(5) Employees who wish to allocate their contributions will be able to do so.

| director in the Department of meeting of the Conference, Miss Health; Paul Clifford, supervisor in the Department of Vocational Rehabilitation; Dona Sukernek, supervisor for the Civil Service chapter president, welcomed the Department; Raymond Burke, ABC Board director; Virgil Schuler, ABC Board; Victor Einach, district director, Anti-Discrimination ter members and others who did Commission; 'Dr. Harvey Rice, president of Buffalo State Teachers College; Edward Hylant, division engineer for the New York State Thruway Commission, and Edward Flanagan, president of the International Revenue Em-

Next Meeting Set

Before the conclusion of the meeting, Miss Rosenkranz announced that the Lext Conference meeting would be held September 14 at the Eric County Home and ter acting as host to the Conference for the first time.

Mr. DeMarco, chapter president, assured the guests the event would be well-worth attending and extended to an invitation to all members and their friends to at-

Raises Set In Niagara County

Viola Demorest, president of Niagara County Chapter, CSEA, reports that on July 30 the Niagar County Board of Supervisors voted a pay increase for the 17 classes of county employees and 6 key county officials, to become effective January 1, 1958. Basically, the raises will increase the county salary budget by about 5%. These raises came as a review of the Barrington Survey set up two years ago.

At the close of 1956, representatives of the Niagara County chapter met with the salary committee of the Board of Supervisors and recommended a review of the Survey, pointing out that recruitment was becoming a problem in the County and that it would be necessary to make revisions to about 6% in order to bring the county employees in line with in-

At that particular time the Chapter was advised that Frank Trigg would be beginning his duties as salary administrator and that during the year 1957 he would begin a review of the Survey.

The Chapter agreed to meet with Mr. Trigg and the Salary Committee to discuss the revisions at a later date. Representatives from the Chapter met with Mr. Trigg and the salary committee as planned on July 24, reviewed the new plan and felt it was a step in the right direction and was in keeping with the original plan of the Survey.

It was pointed out that the revisions were to meet the increased cost of living in the community and even though it was realized that the revisions still lagged two to three percent below the cost of living, it was a move to meet the recruitment problem and to attempt to meet the increased cost of living.

The new schedule was arrived at after a study of cost of living factors and wages paid by 43 municipal private and industrial organizations, according to Mr. Trigg. The increases were approved by a 30 to 1 vote by the Board.

Say you saw it advertised in The Leader