

# Civil Service LEADER

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Powers

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ALBANY  
CAPITAL  
P. O. DRAWER 125  
HENRY GALPIN

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See Page 3

## Variable Annuity Plan Under Consideration, Levitt Tells Combined Workshop Meeting

### New Civil Service Law Approved By Harriman

ALBANY, April 21 — New York State has a new Civil Service Law, thanks to the Legislature and Governor Harriman. It takes effect April 1, 1959.

Mr. Harriman signed the bill revising and recodifying the State Civil Service Law, stating:

"I recognize that the bill is not completely satisfactory to all of the various groups and interests which have a concern with the Civil Service Law. It represents, however, a substantial improvement over previous bills as well as over the present law."

#### Preller Introducer

The bill was introduced by Assemblyman Fred W. Preller, Queens Republican, who headed a State commission to revise the law. (For background details, see the April 8th issue of The Leader.)

In signing the bill, Mr. Harriman released a memorandum pointing out the present law was enacted in 1909, nearly 50 years ago. He added amendments since that time had been many and sporadic "so that the present law, in many respects, is cumbersome, antiquated and unworkable."

He said he had proposed in the fall of 1956 that the legislative

leaders and the administration work out a bill "which would have the support of both political parties and serve the best interests of the civil service." He added:

"The leaders of the Senate and Assembly agreed to my proposal

and designated representatives to meet and work together with representatives of the Department of Civil Service on this project... This was an orderly process of study, discussion and negotiation, which has produced agreement on this bill."

### PA Society Cites Meacham, Dr. Griffin for Unusual Performance of Duties

ALBANY, April 21—Two career state employees have received recognition for meritorious service "beyond the call of duty."

The awards were made at a dinner meeting last week, conducted by the Capital District

award for outstanding achievement in a staff position. He was chosen for his "outstanding and diligent" efforts in organizing and developing a state health insurance program for state workers.

Dr. Griffin received the Hughes award for outstanding achievement in carrying out a state agency's program. His citation read: "significant leadership in school district reorganization in New York State."

At the awards dinner, held in Albany's Aurania Club, the group heard from Louis Brownlow, a member of the President's Committee on Administrative Management, and author of the book, "Passion for Politics."



EDWARD MEACHAM

Chapter of the American Society for Public Administration.

The group's annual Alfred E. Smith award went to Edward D. Meacham, director of the Division of Personnel Services in the State Civil Service Department.

#### Basis For Citations

The second award, known as the Charles Evans Hughes award, went to Dr. Francis Griffin, chief of the Bureau of Rural Administrative Services in the State Education Department.

Mr. Meacham received his

### Could Save Fixed Pensions From Inflationary Damages

GROSSINGERS, APRIL 21 — State Comptroller Arthur Levitt revealed that he is studying the feasibility of introducing a variable annuity plan for the New York State Employees' Retirement System.

The Comptroller outlined the details of such a plan in a speech at the joint spring workshop of the Metropolitan New York Conference and the Southern Conference of the Civil Service Employees Association at Grossingers.

Mr. Levitt was one of two major speakers addressing the workshop. Attorney General Louis J. Lefkowitz was the Monday evening speaker but his address was not received in time for this edition of The Leader. It will appear next week.



Arthur Levitt

#### Present Shortcomings

He said, "As you know, one of the shortcomings of a normal retirement plan is that it pays retired persons only a fixed number of dollars per month. This is true with our system and is necessitated by the fact that our funds are invested, by law, in bonds or other debt obligations that pay a fixed number of dollars. Since the dollar has declined in purchasing power the result is that re-

tired persons suffer greatly by inflation.

"In searching for a means to overcome this predicament and still adhere to the principles of funding actuarial soundness, many experts in the field have reached the conclusion that the most promising answer is the so-called 'variable annuity'."

#### How The Plan Works

In brief, the variable annuity plan involves (1) the investment of a portion of the contributions to the retirement fund in common stocks and other equities, which may appreciate in value, and the annual yield of which is usually larger than that of bonds, and (2) the payment of annuities on retirement which will vary in amount according to changes in the value of the investments and the income therefrom and the proportion of the retirement allowance which is on the variable annuity basis.

Mr. Levitt said that experience over many years has shown that market values of diversified portfolios of common stocks and other equities tend to some extent to compensate the fall in the value of the dollar. Thus a variable annuity plan could provide progressively larger monthly payments to beneficiaries as the cost of living goes up. This would enable the retired person to maintain his standard of living. It should be noted, however, that benefits would be smaller when the value of equities declined. This is the risk element.

#### Wisconsin Experiments

One of the states which has pioneered in the field of variable annuities is Wisconsin. In 1957 the Legislature enacted a law which allowed a portion of the pension funds which are in equities to be placed in a variable annuity account.

"Prior to adoption of the variable annuity plan the trustees of the Wisconsin pension system had the legal right to invest in common stocks. This they have been doing since 1951 primarily for diversification and the greater income available from common stocks. This of course is a common practice for many and almost all of the private pension funds in existence. As a result of this program Wisconsin officials say that the accounts of members

### Applications, Brochures Ready For Western Conference Tour Of Europe; Early Booking Urged

Applications and brochures describing the forthcoming trip to Europe sponsored by the Western New York Conference of the Civil Service Employees Association are now ready for distribution. Celeste Rosenkranz, Conference president, announced.

The brochures give a day by day description of the cities in Europe to be visited and they may be had by writing to Miss Rosenkranz at 55 Sweeney St., Buffalo, N.Y.

As originally announced, the

tour will leave by air from Buffalo July 24 and will return August 15. Only 68 persons can be accommodated and Miss Rosenkranz urged early application to avoid disappointment.

For only \$689.50 — or well below the normal cost for such a trip — chapter members of the Western Conference will receive round trip air transportation to Europe, all hotel rooms, most meals, land transportation, guides, porters, and sightseeing expeditions.

(Continued on Page 3)

### Provisionals' Bill Gets Thumbs Down

ALBANY, April 21 — Governor Harriman has turned down an amendment to the State Civil Service Law to increase from six to twelve months the maximum period for provisional appointments to fill a vacancy in civil service competitive class positions, when there is no eligible list for appointment.

The bill was sponsored by Assemblyman Edward F. Crawford, Oswego Republican.

In vetoing the measure, Mr. Harriman wrote that the Civil Service Department has urged disapproval on the ground that the extension would have the effect of "encouraging delays in conducting examinations and filing jobs on eligible lists."

Mr. Harriman noted he had approved another bill this year, which provided for a time limitation on provisional appointments of a straight nine-month period without provision for further extension.

(Continued on Page 3)



## Cavanagh Doesn't Like Fire Chief List

Ten men are eligible to succeed Edward Connors, as chief of department, New York City Fire Department. He retires June 1.

They are George David of Flushing, Alfred P. Mendy of Cambria Heights, Otto H. Knochenhauer of Bayside, John J. Broderick of Woodside, James T. Ward of the Bronx, John J. Savage of Brooklyn, Francis J. Love of Flushing, Joseph W. Golden of the Bronx, John B. Kroog of Brooklyn, and Joseph H. McNerney of Flushing, in that order.

According to law Fire Commissioner Edward F. Cavanagh, Jr., must appoint one of the top three to the Fire Department's highest post. It pays \$15,100 starting pay.

Deputy Chief David, 54, is now in charge of the eleventh division in Brooklyn and has been in the Fire Department since 1927. Deputy Chief Mendy, 46, has been with the department for 21 years and is now with the first division in Manhattan. The third man on the list, Deputy Chief Otto Knochenhauer, 49, is now in charge of the Fire College. He has been with the department 22 years.

### Questions the Exam

The successor to Chief Connors by law would have to be one of the eligibles who passed the test given last May. Twenty-one of the deputy chiefs failed the test, and one withdrew.

All three at the top of the list have three or more citations for bravery. The list will remain in effect for four years.

Assistant Chief Arthur J. Massett has been acting chief much of the past year when Chief Connors has been away because of illness. Mr. Connors is expected to be on sick leave until his retirement.

Assistant Chief Massett was highly praised by Commissioner Cavanagh after being promoted earlier last week to head of the bureau of personnel and administration.

Before Commissioner Cavanagh appoints the new fire chief, he will study the service records of the top three men and will confer with other fire officials.

He has suggested that City Personnel Director Joseph Schechter "might study the over-all examination procedure." This indicated that Commissioner Cavanagh was not only disappointed that the man of his choice did not "make" the list, but also questioned the validity of the examination given.

Chief Connors, who was hailed by Mr. Cavanagh as "one of the best and ablest commanders that the department has ever had," will retire on a three-quarters pension of \$11,934 a year.

He was appointed administratively on October 1, 1955, in the absence of an eligible list. Only appointment from an eligible list affords permanency.

## HEALTH DEPT. VARIETY SHOW REHEARSALS IN FULL SWING IN ALBANY



The cast of the variety show to be presented at the annual dinner of the James E. Christian Memorial chapter (Health Department chapter) of the Civil Service Employees Association on May 8 is hard at work polishing numbers for the show. Here, from left, Gerry Mealy, Public Health Education; Ethel Rogers, Vital Statistics; Sandra Coughlin, and Richard Buyer rehearse a song and dance number under the direction of Eugene Soares, Miss Coughlin, Mr. Buyer, and

Mr. Soares work in the office of Public Health Education. Other chapter members who will take part in the show are Millie Winters, Cancer Control; Carol Goldman, Ann Carbo, and Steve Krill, Business Administration; Bernie Miller, Polio Vaccination section; Janice Piester, John Tiley, and Hal McKenney, Public Health Education; and Herbert Alfasso, Vital Statistics. Martin Kelly of the Executive Office will direct the show. Dinner and dancing will round out the program.

## The Job Market

### A Survey of Opportunities In Private Industry

By A. L. PETERS

**UNEMPLOYMENT CONTINUED** to move upward throughout New York State during the last two weeks, reaching seven- and eight-year highs in most areas.

In New York City, a seasonal pick up in the apparel trades checked the rise in unemployment, and good weather spurred construction jobs in most parts of the State.

The Albany area is in a more favorable position than other up-state areas. Everywhere, factory earnings are reduced and hours cut, with many communities using spread-the-work measures to keep unemployment down.

As always, there are job openings for some who have the qualifications.

There are 50 openings for telephone solicitors to work from the employer's office. You're asked to phone certain homes and try to set up appointments for salesmen. No previous experience is required, but a good, persuasive telephone voice is important. The salary is \$1 an hour and you can work from three to six hours a day, between 9 A.M. and 9 P.M. There are jobs in all boroughs of New York City and you may work right near home, if you'd like. Apply at the State Employment Service, 1 East 19 Street, Manhattan.

Office workers who live in Brooklyn and would like to work around home are wanted for a variety of typing jobs. Wanted are typists at \$50-\$60 a week, clerk-typists at \$55-\$60 and biller-typists at \$55-\$65. Apply at the N.Y. S.E.S. Brooklyn Commercial and Sales Office, State Employment

Service, 168 Montague Street.

There are many opportunities

for trained dentists' assistants with a knowledge of typing. Salaries from \$50-\$65 a week. Licensed dental hygienists are also in demand for jobs paying \$60-\$85 a week. Part-time hours can be arranged for many of these positions. Apply at the NYSES Nurse and Medical Placement Center, 136 East 57 Street, Manhattan.

Here's a summer-job reminder

for college students! If you're planning to take a job, apply now for a camp counselling position paying from \$160 to \$400 for the season. You can earn as much as \$600 for the summer if you're skilled in fields like athletics, music or arts and crafts... Teachers and social workers with special skills can get a counselling post. If you've had administrative experience, you may qualify as a

(Continued on Page 15)

## More Babies Live Under H.I.P. Care!



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**SOURCE:** Report of a study of infant loss and prematurity in New York City published in the February, 1958 issue of the Journal of the American Public Health Association.

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READ The Leader every week  
for Job Opportunities



# THE PUBLIC EMPLOYEE

By JOHN F. POWERS  
President  
Civil Service Employees Association



## Protect Yourself Against Polio

Dr. Herman E. Hilleboe, State Health Commissioner, is regularly publishing warnings of the need for adults to take advantage of the Salk vaccine program now available for the combating of the dread disease of poliomyelitis. Governor Harriman has appointed a State-wide committee representing all types of agencies and groups to further information and facilities regarding these preventive inoculations. The Civil Service Employees Association is represented on this committee through your president. As a service in this general health cause, we have offered the facilities of the organization. The secretary for the committee has accepted the Association's offer, and in a letter to your president, has spelled out the ways we can help. That portion of the letter reads as follows:

"The Civil Service Employees Association can be of great help in furthering acceptance of polio vaccinations. We should appreciate any activities you might be able to undertake which will alert your members to the need for polio vaccination and encourage them to get vaccinated either by their family physician or by whatever clinic facilities or other arrangements might be available to them in their area. As regards the latter, they could get in touch with their county, city or district health officer for information regarding these local facilities."

## Disease Can Strike Anyone

We strongly urge all chapters and all members to heed this call. Polio can strike anyone in any age group. The most susceptible are from infancy to age 40. The polio vaccine which has demonstrated its effectiveness can protect only those who have had its inoculation. The immunity of your friends, neighbors, or family cannot protect you. It is also very important to know that you cannot be adequately protected unless you have had three shots of the vaccine, properly spaced. Get the first shot now—the second from two to six weeks after the first, and the third from seven to twelve months after the second. All three shots are important. One will not do, nor two, but three are necessary. The Health Department reports on this that two inoculations give only an 80 percent protection, and the third gives a longer lasting immunity up to 90 percent.

The polio season is fast approaching. It is urged that this warning be heeded.

## Temporary Health Board Continued

ALBANY, April 21 — The Temporary State Health Insurance Board will be continued for another two years under legislation signed by Governor Harriman.

The bill authorizing the extension was sponsored by Senator George Metcalf, Auburn Republican.

The Legislature failed to pass other bills, which would have created a permanent health insurance board to govern the State's new health insurance program. One measure called for employee representation.

Members of the present board are: Alexander A. Falk, chairman; E. Sidney Willis, vice chairman; Dr. Norman Moore, secretary; Clark D. Ahlberg, Dr. Herman E. Hilleboe, Arthur Levitt, Robert L. Eckelberger, Dr. Raymond E. Trussell.

## FRANK CASEY SENDS THANKS FOR LETTERS ON MOTHER'S DEATH

Francis Casey, field representative for the Civil Service Employees Association, wishes to thank the innumerable persons who sent condolences on the recent death of his mother, Mrs. Charlotte Casey.

Mr. Casey said he was most appreciative of the many letters and calls and would like to express his appreciation through the columns of this newspaper.

## Exam Study Books

To help you get a higher grade on civil service tests may be obtained at The Leader Bookstore, 97 Duane Street, New York 7, N. Y. Phone orders accepted. Call BEekman 3-6070. For list of some current titles see Page 10.

## Bill Prepares For Retroactive Social Security Coverage

ALBANY, April 21 — Governor Harriman has signed the Brydges bill to enable any political subdivision to provide additional retroactive Social Security coverage for its employees if the Federal act authorizes the coverage. The bill was sponsored by Senator Earl W. Brydges, Niagara Falls Republican.

## R. W. McDOWELL ELECTED

ALBANY, April 21 — Robert W. McDowell of the Cortland State Teachers College is the new president of the College Business Officers Association. He succeeds Lloyd W. Slater of Cornell.

# Variable Annuity Plan Is Under Consideration Now

(Continued from Page 1)

are receiving higher income credits than they would have obtained without common stock investments. I mention this by way of illustrating the value placed in common stock investments," said the comptroller.

The plan works in the following manner:

Deposits in the account of an employee are used to buy shares in a broadly diversified portfolio of common stocks. The amount of pension varies depending on the amount of money in the account and the status of the member. During the employee's accumulation period the dividends from the stocks are used to increase his share in the fund. At retirement the employee receives a variable annuity based upon the

total accumulations in his account. From a standpoint of actuarial determinations the procedures involved are the same as with fixed dollar annuities including the ability to offer several retirement options.

"I would like to emphasize strongly that, while they invest in common stocks, they do not speculate. They purchase a diversified portfolio; they do not buy on margin. And they buy only the stocks of the highest quality, which actually contain very little additional risk beyond the element of risk inherent in purchasing bonds or other debt obligations.

## Some Disadvantages

"So far I have dealt with some of the advantages cited by persons favoring this plan. There are, however, some drawbacks which have been raised by opponents. They too deserve serious consideration in your deliberation as well as in my own.

"This first is the possibility that we may not have further inflation unless we have a major war, at which time no plan for

financial security is likely to survive.

"The second is that the price of stocks may not continue to rise in relation to the cost of living and that a good correlation is unlikely.

"The third is that a decline in stock values could also cause undue hardship and many retired beneficiaries of the variable annuity will not understand or accept reduced monthly allowances.

"A fourth is the problem of management and the need for constant re-valuation and shifting of stock portfolios to take advantage of market conditions."

## Assn. Has Urged Study

The Comptroller concluded by promising to give careful consideration to this proposal and he urged that the Civil Service Employees Association report their views to him.

The Association previously had advocated consideration of the variable annuity plan.

In addition to the two addresses, panel discussions and consultations were held during the two-day meeting.

Welcoming address was made by Irving Schlossberg, chairman of the event.

Toastmaster for the dinner, held on Sunday night, April 20, was Maxwell Lehman, Deputy City Administrator for New York City.

A full report on the workshop will appear in next week's Leader.

# Applications Ready For Western Conference Tour

(Continued from Page 1)

tions. The trip is strictly limited to CSEA members in the Western Conference and members of their families.

At the April 26 meeting of the conference in Brockport State Teachers College, a representative of Specialized Tours, Inc., which is preparing the tour, will show a film on Europe and will answer any questions about the trip.

Here is what the journey will include:

Tour members will board their plane in Buffalo and will arrive the following morning in London. Not only will this historic city be visited for its famous palaces, churches and inns but the beautiful surrounding country — including Windsor Castle — also will be seen.

Then on to gay and happy Paris, with its beautiful museums and parks, its world famous night

spots and its fabulous shopping centers.

Romantic Venice, renaissance Florence and ancient Rome will follow and — if Pope Pius is receiving — a possible audience with his Holiness in Vatican City.

Switzerland, with its stunning alpine countryside and famed sports resorts, also will be visited.

And, perhaps best of all, the unique World's Fair at Brussels will bring the journey to an end.

Of course, the above description only outlines the highlights of the trip because adventures in traveling and dining are an important part of the tour. It has been assured that that trip will be one of scenic, historic and gastronomic wonder.

Conference members are reminded of the limited space available for this tour. Once the trip is booked it cannot be expanded because it occurs during the most desirable period of summer travel abroad.

# SIXTH ROME STATE SUPERVISION CLASS RECEIVES CERTIFICATES



Thirteen Rome State School Employees were awarded certificates of achievement at the end of the sixth course in fundamentals of supervision to be given at the school. Shown from left, standing, are Margaret Vollmar, staff attendant; Walter Zatzwarnicki, stationary engineer; Armand Gaudin, supervising safety officer; Garnet Jones, supervising attendant; William Kean, principal account clerk and conference

leader, and Edythe Kelleher, institution teacher. Seated, from left, are Pauline J. Leitz, supervising attendant; Lottia Piotrowski, occupational therapy instructor; Ethel Hodierna, account clerk; Marjorie Wald, stenographer, and Mary Watson, stenographer. Absent from the ceremony were Estelle Doty, staff attendant; Paul Patterson, cook, and Vernon E. Olin, social worker, who also completed the course.



# 10 P.C. Raise For U.S. Classified Group Gaining

WASHINGTON, April 21 — The blurred Federal raise picture is beginning to be brought into focus.

The conference committee, consisting of Senators and Representatives, met again today, for the second time. The committee favors a 10 percent raise for classified employees, retroactive to last January 1.

The same raise would go to employees in categories excepted from the Classification Act—legislative and judiciary employees; physicians, dentists and nurses in the Veterans Administration, and specified smaller groups.

The postal raise bill is separate, but it is foregone that whatever the classified employees get, the postal employees will get more, for they carry the ball. They do most of the lobbying.

The committee amended by a split vote the Senate classified raise bill which called for 7½ percent. Some House members objected to 10 percent when the House Post Office and Civil Service Committee already had approved 11 percent. But that committee later approved 10 percent, too.

If the House passes the 10 percent bill, the measure can be sent directly to the conference committee.

The postal pay project is still being debated by legislators, without any sign of agreement, although a proposal for an 8.5 percent raise, with a cost-of-living bonus of \$120 a year for the first five pay levels, and less for higher levels, is winning favor. The Senate had previously voted a postal raise bill calling for 7.5 percent, and much smaller bonuses.

## Harriman Signs Pay Boost For Judges

ALBANY, April 21 — Governor Harriman has signed legislation raising the salaries of City Court Justices in New York City.

The bill, introduced by Assemblyman Frank J. McMullen, Brooklyn Republican, increases the annual pay of the justices from \$20,000 to \$25,000 and the salary of the chief justice from \$21,000 to \$26,000.

Mayor Wagner of New York City had no objection to the bill, which was recommended by the Chief Judge of the State Court of Appeals.

attendant in the Department of Mental Hygiene's Rockland State Hospital.

\$10—Mrs. Adele Blatt, New York City, a senior compensation clerk in the Labor Department's Workmen's Compensation Board; Henry Casler, Cayuga, a guard in the Department of Correction's Auburn Prison.

The amounts total \$1,230.

These suggestions, said Dr. Igoe, illustrate the active part State employees are taking in bringing about efficient operations in State government. He urged all State employees to participate in the Suggestion Program, stated that the resulting savings already have amounted to well over one and one half million dollars.

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## TWO WOMEN HONORED ON RETIREMENT



More than 100 employees of the Department of Mental Hygiene attended a retirement luncheon at the DeWitt Clinton Hotel in Albany in honor of Olive E. West, principal stenographer, and Hester B. Crutcher, director of psychiatric social work. Here Com-

missioner Paul H. Hoch congratulates Miss West (center) and Miss Crutcher for their long service with the department. Miss West, secretary to Deputy Commissioner Arthur W. Pense, had been with the State 43 years. Miss Crutcher had served 27 years.

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## Fire Fighters' International Elects King Vice President

Jamse R. King, vice president of the New York City Uniformed Firemen's Association, has just been elected vice president, First District, International Association of Fire Fighters. He fills the vacancy caused by the resignation of Howard P. Barry, former UFA president, who is retiring from City service.

A New York City fireman since 1939, Mr. King has been a member of the executive board of the UFA since 1951, during which time he held the office of treasurer until elected to the UFA vice presidency last year.

During his year on the UFA board, he has served as chairman of the legislative committee; delegate to the Central Trades & Labor Council; State Federation of Labor, and Union Label & Service Trades Council, chairman of the UFA labor relations committee, firemen's representative on the Joint Labor Relations Committee for the Uniformed Forces, and member of the City's Fire Department Pension Board and Life Insurance Fund.

Mr. King's name was submitted for the office of International vice



JAMES R. KING

president by the executive board of UFA. His candidacy was unanimously endorsed by the State Fire Fighters Association, headed by William Cross of Utica.

He will hold office until the convention of the International to be held at Wichita, Kan., in August, when he will be a candidate for a full two-year term.

## NYC Takes First Step To Hold Test for Clerk

The New York City Civil Service Commission has taken the first step toward holding a clerk examination — at its April 15 meeting it recommended that the exam be ordered.

Next step is the preparation of the advertisement to be submitted

for approval. The examination will probably be scheduled the latter part of the year. It will be announced in The Leader as soon as it is scheduled.

The minimum requirements for the last clerk examination were senior high school graduation or

an equivalency diploma. Any revision of the requirements will be contained in the new advertisement and will be printed as soon as they are approved.

The clerk jobs are in the \$2,750 to \$3,650 a pay grade. Clerks are eligible for promotion to senior clerk with a salary range of \$3,500 to \$4,580.

The written test weighs 100, 70 percent required.

## CORRECTION SUIT DELAYED

The suit brought by Jack Milano as president of the Correction Officers Eligibles Association protesting the continued employment of provisionals as correction officers was adjourned in New York County Supreme Court to Thursday, April 24.

The eligibles, represented by Attorney Samuel Resnicoff, are on a list established in 1954. Assistant Corporation Counsel Fischback requested a month's adjournment. Justice William C. Hecht, Jr., said that two weeks was sufficient. "City authorities ought to do something about the situation," the court commented.

Mr. Resnicoff said that the Department employs 54 provisionals and 16 temporary appointees. He cited a section of the law which prohibits employment of provisionals for more than 20 days after an eligible list is established.

## ELIGIBLES STATE

SENIOR DRAFTSMAN (STRUCTURAL), (Prom.)	
1. Genovesi, S. P., Albany	8400
2. Maccabe, Donald, Albany	8715
3. Ewyer, Robert, Albany	8200
4. King, Patricia, Schenectady	8200
5. Sirovics, James, Troy	8040
6. Patterson, Harvey, Bauschaer	7940
JUNIOR ADMINISTRATIVE ASSISTANT, (Prom.)	
1. Schwartz, Lawrence, Rego Park	8630
2. Zwiobach, Marcus, NYC	8100
ASSISTANT CIVIL ENGINEER, (Prom.)	
DEPARTMENT OF PUBLIC WORKS, WESTCHESTER COUNTY	
1. Koenig, Frank, Yonkers	9000
2. Rioual, Nicholas, Yonkers	8704
3. Patronek, R. C., Mt. Vernon	8588
4. Appoloe, Edward, New City	8575
5. Sika, Lawrence, S. Armonk	8529
6. Gilbert, Edward, White Plains	8510
7. Macioli, Patry, Yonkers	8454
8. Bailla, Dominic, Ossining	8052

## VISITS ENGLISH PLANTS

ALBANY, April 21 — Joseph P. Marcelli of the Hudson Valley Technical Institute, recently visited pharmaceutical plants in England.

## VOCATIONAL ASSN. MEETS

ALBANY, April 21 — The New York State Vocational and Practical Arts Association met in Syracuse earlier this month.

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# Civil Service LEADER

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TUESDAY, APRIL 22, 1958

## Filling a Pension Need

The need for increased retirement allowances is obvious. While the future will have to provide some adequate solution, at least a step in the right direction has been taken by State Comptroller Arthur Levitt in studying broadening of the base of investments that the retirement system is authorized to make. Increased yield would enhance the value of the employee's annuity account, the fund that he creates with his own contributions, so that his annuity reserve would have a higher purchasing value at retirement time.

The variable annuity plan, as it is called, would be aimed at stabilizing the relationship of annuity purchasing power and prices. The main difficulty to be solved is that pensions are more or less set, but prices certainly are not. Since price-fixing is out of the question, gearing pensions to prices deserves serious consideration.

The general need was expressed two years ago by John F. Powers, president of the Civil Service Employees Association. A resolution indorsing pension liberalization was adopted by the Association.

The Comptroller's suggestion should prove a starter for a full study of means of improving future pensions. The subject requires expert study, since much money and many possible repercussions are involved. The Association is continuing its penetrating analysis of the situation and no doubt will offer constructive suggestions in the future as it has done in the past, and on a basis that could prove mutually satisfactory to employer and employee.

It must not be expected, however, that on such a precarious subject any panacea is in sight.

## LETTERS TO THE EDITOR

### STATE'S PROCESSING OF GRIEVANCES PRAISED

Editor, The Leader:

I have read with interest H. J. Bernard's column appearing in the March 25 Leader. In this column he states with respect to grievance procedures, "The State does not do nearly as well (as New York City), in fact, gives little more than token recognition of the need."

I believe that Governor Harriman's order of August 5, 1955, goes much further than mere recognition of a need. It provides a basic statement of policy with respect to the settling of employee grievances; it establishes a simple procedure consisting in most cases of two stages within the department or agency and provides for an appeal to an independent board from decisions rendered by a department or agency. Under this Executive Order, agencies of the State have been able to establish procedures which are adapted to their own needs and circumstances but which have at the same time met basic standards fixed by the Grievance Board.

#### Pattern for Conferences

In addition to providing for the settling of grievances, the Executive Order also establishes a pattern for conference between management and employees on "... problems relating to conditions of employment and the continued improvement of the public service." Another important feature of the Executive Order is that it encourages informal resolution of differences between employees and their supervisors before these differences can become grievances.

There is no infallible method of evaluating the effectiveness of any grievance procedure. The Governor's Executive Order does provide, however, for reports by agencies on the use of the grievance procedure. Of the more than 129 grievance cases initiated since the agency procedures were established, only 13 have resulted in appeals to the Grievance Board.

In comparing the State pro-  
(Continued on Page 7)

## LOOKING INSIDE

By H. J. BERNARD  
Contributing Editor



### The Present Proves Need of Better Future Pensions

PENSIONS occupy much the position of a nuisance tax during most of one's career in public service because of the contributions deducted from salary for one's annuity account. When retirement time nears, a dramatic change takes place and the pension system member anxiously inquires about the amount of retirement allowance he will get. It is usually much less than he expected because somehow the false idea that half-pay is assured has become embedded in employees' minds. Only some police and firemen pensions provide half-pay, and after 20 years of service, regardless of age.

Certainly half-pay retirement is assured if one has earned it, and even full-salary retirement is possible through extra-long service, but most members have not earned either.

In the optimum case, as in the new New York City 55-year plan, the City-paid pension is one percent of final average salary multiplied by the number of years of service. If half pay is to result, the employee-paid annuity must yield 25 percent, too, but usually won't. That accounts for the disappointment. However, the retirement system can't be held responsible for a member's mistaken ideas, nor has the employer reneged on any promise.

Everybody must realize that since the annuity depends on deductions from salary over all the service years, he has been paying not on the basis of the best five years, or best five consecutive years, but on the basis of salary averaged over all the years, including the early years when pay was small. Small pay during the early years and short service length make the annuity fail to come even close to equalling the pension. That's another incentive to stick to your public job.

#### A Touch of Statistics

It is dangerous to trifle with pension statistics because of resultant distortion, but if one is cautious not to jump to conclusions, he may find some significance in the average retirement income of a large selective sample. The Federal government has struck such an average; the figure is \$2,717 a year, but only \$1,918 of it comes from the U.S. Civil Service Retirement System—the \$1,115 difference comes from sources that include Social Security.

Nobody would consider \$37 a week an amount on which one could live, so the need for additional retirement income is clear. Social Security gives the member a welcome lift toward a living income, but still more is often needed. After retirement one frequently has to get another job, if he can, so that there will not be too severe a drop in his standard of living.

The situation points up the need for making early provisions for a living retirement income. Paying additional contributions to annuity, permissible up to 50 percent of normal rate, is advisable. The retirement system is the trustee of such money, and the larger the amount, the larger the annuity that it purchases. The trouble is that employees are subject to so many demands on their meagre salaries that too many of them can't afford to increase their contributions. They should realize, nevertheless, that when retirement time nears, it is too late to make amends.

#### Can't Escape Working Again

The average income as determined in a selective sample, even a large sample, gives a more nearly typical result, for if the whole 230,000 Federal pensioners were considered, the figures would shrink sharply. This is true because of the large number of small pensions, arising from short service length particularly, and is no reflection on the merit of the retirement law. One-third would be found receiving less than \$1,200 a year. The post-retirement job becomes a necessity.

Public employees are constantly demanding that their retirement system be liberalized. During the past two decades they've been succeeding pretty well.

Now it's getting more and more difficult to attain liberalization because of cost. Government pleads it is feeling the pinch and keeps citing the amounts it appropriates annually for pensions; formerly complaint about the pinch came exclusively from the employees. Nevertheless various provisions of the retirement laws can be improved without involving any prohibitive cost. The revisions that involve large expenditures are those that reduce the minimum retirement age, eliminate it completely or increase the employer contribution for other reasons.

The retirement system is a boon to the public employee. The benefits offered still exceed those provided by private industry, though the gap, once large, is closing. The public systems are jointly contributory and actuarially sound. One has a justified feeling of safety, the only trouble being that retirement allowances still are less than necessary.

The future employees will be obliged to make larger contributions, and government will have to chip in more too.

#### The Goal

Gradual increase in benefits until the retirement system provides a living retirement income, with no supplementation needed save that which Social Security supplies, is the goal, based on a sizeable minimum service length, whereupon minimum retirement age would be either an alternative or eliminated.

Retirement that simply means swapping employers is the cold antithesis of fulfillment of hopes for a comfortable retirement.

## Social Security Questions Answered

I WOULD LIKE to retire before age 65 and I understand that a working woman is eligible to start receiving benefits at age 62. Is this correct.

A. M.

Yes, in November, 1956, the Social Security Administration began paying benefits to working women, wives, and widows at age 62 instead of age 65. Benefits paid to working women and wives are reduced if applied for prior to age 65. A widow's benefit is never reduced. The choice of when to apply is to be made by the claimant but she may call at her local district office for full details to reach an intelligent decision.

BOTH MY WIFE and I are civil service workers recently brought under the Social Security Act. When we reach retirement age will we receive benefits as a husband and wife or as two individuals?

B. E.

In the case of a working wife, the Social Security Administration computes her benefit both as a wife and as a working woman. She is paid whichever amount is greater. No one is entitled to receive two benefits.

MY SON will be 18 years old

in July. He will be graduated from high school in June and plans to start working immediately. He will earn about \$2,000 between graduation and the end of the year. Is he entitled to the benefit checks for the months of January through June 1958?

V. O. R.

Yes, provided he has not earned more than \$80 in each month from January through June. Regardless of one's yearly earnings, a benefit check is payable for each month in which the monthly earnings are \$80 or less.

WHY SHOULD A working wife pay Social Security taxes? Won't she get benefits from her husband's Social Security?

L. H.

Although a wife receives benefits based on her husband's Social Security, her own Social Security coverage gives her additional insurance protection. Her own retirement benefits can be higher than her benefits as a wife, and she does not have to wait for her husband to retire to receive her own benefits. She will also have protection against the hazard of severe disability. If her husband becomes unable to work and she

supports him, he may qualify for benefits at age 65 on her Social Security. Her work also provides added protection for her young children. In the event of her death they will receive benefits on her account even though she was not providing their main support.

I OWN A small business and my father works for me. I have heard that the Social Security tax is not due on his wages. Is this true?

L. J.

Yes. The law states that any work performed as an employee by a parent for his son or daughter is not covered by Social Security. Therefore, you cannot report your father's wages for Social Security purposes.

DOES A WOMAN who takes her social security benefits between 62 and 65 get less than if she waited until she was 65?

B. J.

Social Security benefits as a wife or woman worker will be reduced if these benefit payments are taken before age 65. A woman who is eligible for widow's benefits will receive the full amount of her benefit just as if she were 65.



# Law Cases

Sidney M. Stern, counsel, reported to the New York City Civil Service Commission on the following law cases.

## JUDICIAL DECISIONS Appellate Division

**Jaslow v N.Y.C. Employees Retirement System.** Petitioner applied for retirement under section 2, but before the retirement system or the board of estimate had acted, she elected to cancel her selection of option 2 and to select option 1. Her request was not honored and she was retired under option 2. Special Term granted her motion to rescind the resolution under which she was retired, holding that the statute states clearly that selection may be made "until the first payment on account of any benefit is made."

The Appellate Division has granted a motion to dismiss the appeal unless certain conditions are complied with. (NYLJ 3.28.58).

**Schoen v Schechter.** The court has affirmed the order of Special Term denying petitioner's application to have his name transferred from the list for promotion to senior chemist in Housing Authority to the corresponding list in the purchase department. (NYLJ 3.26.58).

## Proceeding Instituted

**Bazzini v Gerosa.** Petitioner, a basin machine operator in the Manhattan borough president's office seeks payment for five days terminal leave and to compel city officials to establish vacation and leave regulations for employees who are not under the career and salary plan.

## Letters to the Editor

(Continued from Page 6)

cedures with those in industry, it must be borne in mind that numbers of cases are not an appropriate basis of comparison. Many actions and situations which would be subject to grievance procedures in industry have special appellate procedures applicable to them in the State. These special procedures are primarily concerned with such areas of employee-management relations as disciplinary actions, job performance evaluations, job classifications and salary and wage matters. In these cases, the use of the grievance procedure is neither necessary nor permitted.

In a few cases, there have been allegations that the intent of the Executive Order was not being carried out in a particular agency. In such situations, the Grievance Board has taken original jurisdiction.

It is not contended that the present procedures cannot be improved. Among other things, further progress should be made in identifying unacceptable practices on the part of employee organizations or management representatives. I do not believe, however, that the present State program can be accurately characterized as "token recognition of the need."

I would be remiss if I did not include here a reference to The Leader's coverage of the program. From its inception, The Leader has performed a valuable service for the employees of the State by providing excellent coverage of the Board's activities and decisions.

EDWARD D. MEACHAM  
State Department  
of Civil Service.

## A WORD FOR OLDSTERS ABOUT PENSION DIVISION

Editor, The Leader:

May I say a word about employees in the age group of 62 to 72 in particular who stand on the crossroads of decision?

Before applying for terminal leave, it may be worth while to consider the advantages of declining such leave. The employee should compare his in-service take-home pay with his retirement allowance. Tax, HIP, pension, union dues, and possible garnishee deductions are either reduced or cease entirely upon retirement.

Social Security payments, particularly where the spouse would receive an additional 50 percent (up to \$1,953) a year, are entirely lost because eligibility is postponed while one is on such leave. If death occurs while on terminal leave, death benefits to bene-

ficiaries are far below those paid after retirement.

The woman who postpones her Social Security payments from age 62 to 65 should consider the following facts:

For three years, from 62 to 65, she will receive 80 percent each year. At the end of three years, she will have received 240 percent. After she has reached 65, she will continue receiving 80 percent or a loss of 20 percent each year. However, 20 percent divided into 240 means that (12 years later) she would reach 77 and not until then can she be said to have sustained a loss.

This might help to clarify a situation which is arising for employees vexed over the need for making an important, far-reaching decision.

M. CEHRNOFF,  
Administrative Assistant  
Office of the Borough  
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## Eligibles

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6. Spector, Herman, Albany	8880
7. Teichman, Arthur, Bklyn	8830
8. Diamond, Abraham, Bayside	8500
9. Connors, Daniel, Bklyn	8000
10. Gtrow, Kate, NYC	8730
11. Walker, Vincent, Albany	8000
12. Carter, David, Albany	8000
13. Calligaris, James, Delmar	8040
14. Geller, Eva, Troy	8040
15. Watzman, Alex, Flushing	8000
16. Singer, Albert, Latham	8080
17. Walsh, Gerald, Troy	8540
18. Ferry, Andrew, Schuyl	8540
19. Tannenbaum, Samuel, Bayside	8030
20. Sullivan, Daniel, Albany	8510
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23. Winters, Frank, Caledon	8490
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39. Cutlar, John, St. Albans	8100
40. Foley, John, London VI	8130
41. Rogers, Nathan, Crestwood	8120
42. Longeway, M., Albany	8000
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The job categories are supervisory aero design evaluation engineer, \$5,750-\$7,190; aero research engineer (aerodynamics), \$5,750-\$7,190; aero research engineer (rotary wing), \$5,750-\$7,190; naval architect, \$5,450-\$6,890; aero research engineer (stabilization and control), \$5,450-\$6,890; aero development engineer (propeller), \$5,450-\$6,890; aero development engineer (power plant), \$5,450-\$6,890; supervisory aero development engineer (rotary wing), \$5,450-\$6,890; supervisory mechanical engineer (aircraft maintenance), \$5,150-\$6,590; aero research engineer (aerodynamics),

\$5,150-\$6,590; aero research engineer (rotary wing), \$5,150-\$6,590; mechanical engineer (railway roll-

ing), \$5,150-\$6,590; supervisory mechanical engineer (railway roll-

(Continued on Page 12)

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Location of Car (if different from residence address)			
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Yr.	Make	(Model (Dis., etc.)	Cyl. Body Style Purchase date <input type="checkbox"/> New <input type="checkbox"/> Used
1. (a) Days per week car driven to work _____ One way distance is _____ miles.			
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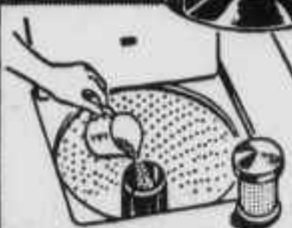
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### OPEN-COMPETITIVE

**8025. DIRECTOR OF MENTAL HYGIENE SOCIAL WORK.** Albany, \$9,220-\$11,050. Fee \$5. Examination June 7. Requirements: master's degree in social work and four years in psychiatric social work including three years in an administrative or executive capacity and three years of approved social work experience. Open to any qualified citizen of the U.S. (May 9)

**8467. HEAD NURSE.** Tompkins County Memorial Hospital, \$1.67 an hour. Fee \$3. Examination June 7. Requirements: license or eligibility for license to practice as registered professional nurse and either two years' professional experience including one year in clinical unit or ward management, or equivalent training and experience. (May 9)

**8027. SENIOR LANDSCAPE ARCHITECT.** \$7,500-\$9,090. Fee \$5. Examination June 7. Requirements: three years' experience with landscape architecture, landscape engineering, or landscape and recreational management, or four years' experience in landscape architecture or engineering work plus one more year with landscape architecture projects or equivalent training and experience. (May 9)

**8028. JUNIOR ARCHITECTURAL SPECIFICATIONS WRITER.** Albany, \$5,020-\$6,150. Fee \$5. Examination June 7. Requirements: high school graduation or equivalency diploma and one year of experience in architectural drafting, architectural specifications writing, or related architectural work and either three years' experience in architectural work, drafting, or building construction or three years of college in architecture or equivalent training and experience. (May 9)

**8029. ASSISTANT PLUMBING ENGINEER.** Albany, \$6,140-\$7,490. Fee \$5. Examination June 7. Requirements: either one year of engineering experience with plumbing layouts on building plans or two years of mechanical engineering experience and either a master's degree in mechanical engineering or either five years of engineering experience with plumbing layouts on building plans or ten years of mechanical engineering experience or equivalent training and experience. (May 9)

**8026. SENIOR TABULATING MACHINE OPERATOR.** IBM, First, Second, and Tenth Judicial Districts, New York City, \$3,480-\$4,360. Fee \$3. Examination June 7. Requirements: two years' experience in operation of IBM tabulating machines and related equipment. Candidates must be legal residents for at least four months immediately preceding the examination of Bronx, Kings, Nassau, New York, Queens, Richmond, or Suffolk counties. (May 9)

**8023. ENGINEERING MATERIALS TECHNICIAN.** Albany \$3,480-\$4,360. Fee \$3. Examination May 24. Requirements: either two years' experience in construction, mechanical, or laboratory work; or two years of college toward a bachelor's degree in physics, chemistry, or engineering; or graduation from technical institute or junior college with associate degree in applied science in a course of study related to laboratory or construction technical work; or equivalent training and experience. (April 25)

**8025. DIRECTOR OF MENTAL HYGIENE SOCIAL WORK.** Albany, \$9,220-\$11,050. Fee \$5. Examination June 7. Requirements: master's degree in social work and four years of experience in psychiatric social work including three years in an administrative or executive capacity and three years of approved social work experience. (May 9)

### PROMOTION

**7025. DIRECTOR OF JONES BEACH STATE PARKWAY AUTHORITY.** Long Island State Park Commission, Department of Conservation, Babylon, L. I. \$10,750-\$12,760. Examination May 24. Eligible titles: competitive class, grade 27 or higher, in Long

Island State Park Commission, Bethpage Park Authority, or Jones Beach State Parkway, the Department of Conservation. (April 25)

**7027. ASSOCIATE ENGINEERING MATERIALS ANALYST.** Department of Public Works, Albany, \$7,500-\$9,090. Examination May 24. Eligible titles: senior engineering materials analyst or assistant laboratory engineer, two years' service; or junior laboratory engineer, four years' service. (April 25)

**7025. SENIOR INVESTIGATOR.** Department of Education, New York City, \$5,550-\$6,780. Examination May 24. Eligible titles: investigator, Education Department, exclusive of Batavia School for the Blind. (April 25)

**7028. SENIOR ENGINEERING ANALYST.** Department of Public Works, Main Office, Albany, \$5,840-\$7,130. Examination May 24. Eligible title: engineering materials analyst, same department.

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## Where to Apply for Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

**NEW YORK CITY**—The Department of Personnel, 96 Duane Street, New York 7, N. Y. (Manhattan) two blocks north of City Hall, just west of Broadway, opposite The Leader office. Hours 9 to 4, closed Saturdays, except to answer inquiries 9 to 12. Tel. CORtlant 7-8880. Any mail intended for the NYC Department of Personnel, other than applications for examinations, should be addressed to the Personnel Department, 299 Broadway, New York 7, N. Y. Mailed applications for blanks must be received by the department at least five days prior to the closing date. Enclose self-addressed envelope, at least nine inches wide, with six cents in stamps affixed.

**STATE** — Room 2301 at 270 Broadway, New York 7, N. Y., corner Chambers Street, Tel. BARclay 7-1616; lobby of State Office Building, and 39 Columbia Street, Albany, N. Y., Room 212; State Office Building, Buffalo 2, N. Y. Hours 8:30 to 5, closed Saturdays; Room 400 at 155 West Main Street, Rochester, N. Y., Mondays only, 9 to 5. All of foregoing applies also to exams for county jobs conducted by the State Commission. Apply also to local office of the State Employment Service, but only in person or by representative, not by mail. Mail application should be made to State Civil Service Department offices only; no stamped, self-addressed envelope to be enclosed.

**U. S.**—Second Regional Office, U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y. (Manhattan). Hours 8:30 to 5, Monday through Friday; closed Saturday. Tel. WATkins 4-

two years' service required. (April 25)

**7029. ENGINEERING MATERIALS ANALYST.** Department of Public Works, Main Office, Albany, \$4,770-\$5,860. Examination May 24. Eligible titles: engineering materials technician or senior engineering aide. (April 25)

**7030. ENGINEERING MATERIALS TECHNICIAN.** Department of Public Works, Main Office, Albany, \$3,480-\$4,360. Examination May 24. Eligible titles: junior engineering aide or engineering aide, same department. (April 25)  
(Continued on Page 10)

### \$7.00 STATE RATE FOR SYRACUSE

## THE SHERATON DeWITT MOTEL

### WE OFFER:

- 7 Minutes from Downtown
- 130 Modern Rms. with TV & Radio
- Air Conditioning
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GI 4-3300

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Seek no farther, you with healthy but discerning appetites. PETIT PARIS is the romantic end of your quest for good food amid pleasant Old World atmosphere. A restaurant is something more than a steak well broiled, a Yorkshire pudding well flavored or a batch of French pancakes with the proper dash of corned beef. The pleasure—or ordeal, if unsatisfactory—starts when you enter a restaurant door and lasts until your departure. Many years experience have taught us how to make every second you spend at PETIT PARIS enjoyable. . . . Come alone, with the family or in group parties. PETIT PARIS, 1000 Madison Ave., Albany, N.Y.

### ARCO

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Mail & Phone Orders Filled

1000. Applications also obtainable at main post offices, except the New York, N. Y., post office. Boards of Examiners of separate agencies also issue applications for jobs in their jurisdiction. Mail applications require no stamps on envelope for return.

**TEACHING JOBS** — Apply to the Board of Education, 110 Livingston Street, Brooklyn 1, N. Y.

### NYC Travel Directions

Rapid transit lines for reaching the U. S., State and City Civil Service Commission offices in New York City follow:

State Civil Service Commission, City Civil Service Commission — IND trains A, C, D, AA or CC to Chambers Street; IRT Lexington Avenue line to Brooklyn Bridge; BMT Fourth Avenue local or Brighton local to City Hall.

U. S. Civil Service Commission — IRT Seventh Avenue local to Christopher Street station; IND trains A, B, F, D, AA or CC to Washington Square.

### Date on Application by Mail

All three jurisdictions, Federal, State and City, issue application blanks and receive filled-out forms by mail. Both the U.S. and the State accept applications if postmarked not later than the closing date of that date. But for NYC exams, observe the rule for receipt of requests for applications at least five days before the closing date.

New York City and the State issue blanks and receive jack filled-out applications by mail if six-cent-stamped, self-addressed envelope of at least nine inches wide, is enclosed.

The U. S. charges no application fees. The State and the local Civil Service Commissions charge fees at rates set by law.



# NYC Exams That Close April 28

The following examinations were opened by New York City for receipt of applications. The last day to apply appears at the end of each notice. Open-competitive tests are open to the public; promotion ones are open only to qualified present employees.

## OPEN COMPETITIVE

**8345. ASSISTANT ELECTRICAL ENGINEER, \$5,750-\$7,190.** Fee \$5. Written test January 21, 1959. 26 vacancies, some exempt from residence requirements. Requirements: a bachelor's degree in electrical engineering from a school approved by the University of the State of New York and three years of satisfactory practical experience in electrical engineering work, or graduation from a senior high school and seven years of electrical engineering experience, or a satisfactory equivalent. Candidates will be admitted to the test if they do not lack more than one year of the requirements. However, they will not be appointed until they meet the requirements. Written test weighs 100, 70 percent required. Qualifying medical test required. File form B experience paper. (November 26)

**8346. ASSISTANT MECHANICAL ENGINEER, \$5,750-\$7,190.** Fee \$5. Written test January 26, 1959. 84 vacancies, many exempt from residence requirements. Requirements: a bachelor's degree in mechanical engineering from a school approved by the University of the State of New York and three years satisfactory practical experience

in mechanical engineering, or graduation from a senior high school and seven years of experience, or a satisfactory equivalent. Written test weighs 50, 70 percent required. Experience weighs 50, 70 percent required. Qualifying medical test required. File form B experience paper. (November 26)

**8330. HOUSING SUPPLY MAN, Housing Authority, \$3,500-\$4,580.** Fee \$3. Written test June 14. Requirements: high school graduation plus one year's experience in the receiving, inspecting, checking, storing, and distributing of materials, tools, supplies, and equipment required for maintenance of a public housing project, and related work, or elementary school graduation plus three years of such experience, or a satisfactory equivalent. Candidates must not have passed their fiftieth birthday (exceptions for veterans). Written test weighs 100, 70 percent required. Qualifying medical and physical tests required. (April 28)

**8347. CIVIL ENGINEERING DRAFTSMAN, \$4,790-\$5,990.** Fee \$4. Written test January 5, 1959. Requirements: a bachelor's degree in civil engineering or graduation from high school and four years' satisfactory experience or a satisfactory equivalent. (October 27)

**8177. ASSISTANT CIVIL ENGINEER, \$5,750-\$7,190.** Fee \$5. Written test any week day, Monday to Friday, 9 to 11 A.M. Requirements: a bachelor's degree

in civil engineering and three years' experience or graduation from high school and seven years' satisfactory experience or satisfactory equivalent. (until further notice)

**8286. ASSISTANT SIGNAL CIRCUIT ENGINEER, \$5,750-\$7,190.** Fee \$5. Written test June 26. Requirements: a bachelor's degree in electrical engineering and three years' experience in railroad power-operated signal engineering work or graduation from high school (or possession of equivalent diploma) and seven years' experience or satisfactory equivalent. (April 8-28)

**8331. MATERIALS EXPEDITER, \$5,450-\$6,890.** Fee \$5. Written test June 26. Requirements: Seven years' recent satisfactory practical experience in the field or satisfactory equivalent. (April 8-28)

**7970. WATER PLANT OPERATOR, \$3,750-\$4,830.** Fee \$3. Written test June 28. Requirements: one year of experience in operation of equipment used in controlling the purification of water, or not less than a half year of such experience plus related education sufficient to make one year. (April 8-28)

**8150. N.C.R. No. 3100 OPERATOR, \$2,750-\$3,650.** Fee \$2. Per-

DI 5-1810 Established 1926  
**ABRAHAM H. HOLLANDER**  
HIGH GRADE MEMORIALS  
Spec. Discount to Civil Service Employees  
Write for Free Vantage Calendar  
Bring this Ad with you for discount.  
123 CHESTER STREET  
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## EDITOR NAMED TO ROSWELL PARK BOARD

ALBANY, April 21 — Alfred H. Kirchhofer of Buffalo, editor of the Buffalo Evening News, has been named to the Board of Visitors of Roswell Park Memorial Institute for a term ending December 31, 1958.

Mr. Kirchhofer succeeds Dr. Norman S. Moore of Ithaca, who resigned.

## GETS STATE DEM POST

ALBANY, April 21 — Virginia Moskal of Utica has been appointed as New York State's representative to the Women's Division of the Young Democratic Clubs of America. Miss Moskal is the daughter of Alderman and Mrs. Joseph Moskal of Utica.

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# PRICE THE CHRYSLER

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\*You can actually own this big  
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Yes, you can own Chrysler luxury, Chrysler performance, for  
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### NO EXTRA COST!

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### ROTISSERIE - BROILER

So big you can make a complete meal  
all at one time. 2,372 cubic inches of  
cooking area—large size tray.

And what performance! Precision constructed, with all the features to make  
meal preparation easier than you ever  
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- COOK-O-METER heat indicator, a Black Angus Exclusive
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- AUTOMATIC TIMER
- TRIPLE CHROME PLATED
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BROILS • ROASTS • BARBECUES • TOASTS

GRILLS • FRIES • BOILS

BAKES, with separate attachment

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20 W. 20th ST.

NEW YORK

WA 4-7277



## NYC Jobs

(Continued from Page 9)  
efficiently operate said machine.  
(April 8-28)  
8327. BLUEPRINTER, \$3,500-\$4,580. Fee \$3. Performance-oral test June 18. Requirements: high

school graduation or equivalency certificate and one year's blue-printing experience or two years' blueprinting experience or four years' office work including blue-printing or equivalent. (April 8-28)

8271. N.C.R. NO. 3000 OPERATOR, \$2,750-\$3,650. Fee \$2. Performance test June, 1958. Requirements: sufficient training or experience to efficiently operate said machine. (April 28)

## ASSISTANT MECHANICAL AND ELECTRICAL ENGINEER JOB

A fourth filing period for assistant mechanical engineer and assistant electrical engineer has been opened. Applications will be accepted from now until November 26, 1958. Applicants should file experience form B. The fee for either exam is \$5.

## PROMOTION

8311. FOREMAN (TRACK), Transit Authority, \$5,700-\$6,400. Fee \$5. Written test June 27. Eligible titles: assistant foreman (track) or assistant foreman (surface track), Transit Authority. Record and seniority weigh 50, 70 percent required. Written test weighs 50, 70 percent required. (April 28)

8310. FOREMAN (STRUCTURES-GROUP D), Transit Authority, \$5,700-\$6,400. Fee \$5. Written test July 11. Eligible titles: assistant foreman (structures-group D) or assistant foreman (structures), Transit Authority. Record and seniority weigh 50, 70 percent required. Written test weighs 50, 70 percent required. (April 28)

8187. ASSISTANT ARCHITECT, \$5,750-\$7,190. Fee \$5. Written test June 25. Eligible title: junior architect. Record and seniority weigh 50, 70 percent required. Written test weighs 50, 70 percent required. (April 28)

8339. ASSISTANT RESIDENT BUILDINGS SUPERINTENDENT, Housing Authority, \$4,850-\$5,290. Fee \$4. Written test July 28. Eligible titles: foreman of housing caretakers, housing fireman, maintenance man, or supervising groundsman, Housing Authority. Record and seniority weigh 50, 70 percent required. Written test weighs 30, 70 percent required. Oral test weighs 20, 70 percent required. (April 28)

8338. ARCHITECT, Board of Higher Education, \$7,100-\$8,900. Fee \$5. Written test June 25. Eligible title: assistant architect, same department. New York State registration as an architect required. Record and seniority weigh 50, 70 percent required. Written test weighs 50, 70 percent required. (April 28)

8333. ASSISTANT BUILDING CUSTODIAN, Department of Health, \$3,750-\$4,830. Fee \$3. Written test July 28. Eligible title: junior building custodian, same department. Record and seniority weigh 50, 70 percent required. Written test weighs 50, 70 percent required. (April 28)

## LEGAL NOTICE

CITATION. — THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God, Free and Independent TO: Attorney General of the State of New York, Stuart E. Brown as Executor of the Estate of Mary K. Johnson, Deceased; and to "John Doe" the name "John Doe" being fictitious, the alleged husband of Jessie E. C. Ingalls, also known as Jessie E. C. Ingalls, deceased, if living and if dead, to the executors, administrators, distributees and assigns of "John Doe" deceased, whose names and post office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein; and to the distributees of Jessie E. C. Ingalls, also known as Jessie E. C. Ingalls, deceased, whose names and post office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein; being the persons interested as creditors, distributees or otherwise in the estate of Jessie E. C. Ingalls, also known as Jessie E. C. Ingalls, deceased, who at the time of her death was a resident of New York County.

Send GREETING: Upon the petition of The Public Administrator of the County of New York, having his office at Hall of Records, Room 309, Borough of Manhattan, City and County of New York, as administrator of the goods, chattels and credits of said deceased; You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records, Room 309, in the County of New York, on the 13th day of May 1958, at half-past ten o'clock in the forenoon of that day, why the account of proceedings of The Public Administrator of the County of New York, as administrator of the goods, chattels and credits of said deceased, should not be judicially settled.

IN TESTIMONY WHEREOF, We have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.  
(Seal) WITNESS, HON. JOSEPH A. COX, a Surrogate of our said County, at the County of New York, the 28th day of March in the year of our Lord one thousand nine hundred and fifty-eight.  
PHILIP A. DONAHUE  
Clerk of the Surrogate's Court.

FREE BOOKLET by U. S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N. Y.

## State Jobs

(Continued from Page 8)

7031. PRINCIPAL TABULATING MACHINE OPERATOR (REMINGTON-RAND), New York State Thruway Authority, Albany, \$4,300-\$5,310. Examination May 24. Eligible title: senior tabulating machine operator, same department. (April 25)

## COUNTY AND VILLAGE OPEN-COMPETITIVE

8448. ASSISTANT PLANNER (Planning), Westchester county, appointment at \$4,850. Fee \$4. Examination May 24. Requirements: college graduation with major study in city or regional planning, architecture, landscape architecture, civil engineering, or public management or equivalent training and experience. Open to any qualified citizen of the United States. (April 25)

8452. SENIOR PLANNER (Planning), Westchester county, \$5,420-\$6,980. Fee \$5. Examination May 24. Requirements: bachelor's degree in city or regional planning, architecture, landscape architecture, or civil engineering, plus two years of experience in governmental planning activities or related work or equivalent training and experience. Open to any qualified citizen of the U.S. (April 25)

8450. ASSOCIATE PLANNER (Planning), Westchester county, \$6,590-\$8,470. Fee \$5. Examination May 24. Requirements are the same as for senior planner plus two more years of the experience indicated or equivalent training and experience. Open to any qualified citizen of the U.S. (April 25)

8430. ASSISTANT FIRE CHIEF, Kenmore, Erie county, \$5,200. Fee \$5. Examination May 24. Six months' residence in Kenmore, Erie county, required. (April 25)

8434. DEPUTY CLERK OF COURTS, Indian Lake, Hamilton county, \$1,800-\$2,150. Fee \$1. Examination May 24. One year's residence in Hamilton county required. (April 25)

8435. CHIEF LIBRARY CLERK, Erie county, \$3,565-\$4,685. Fee \$3. Examination May 24. Six months' residence in Erie county required. (April 25)

8436. ACCOUNT CLERK-TYPIST, Erie County Water Authority, \$2,700-\$3,400. Fee \$2. Examination May 24. Six months' residence in Erie county required. (April 25)

8438. STORES CLERK, Edward J. Meyer Memorial Hospital, Erie county, \$2,865-\$3,545. Fee \$2. Examination May 24. Six months' residence in Erie county required. (April 25)

8440. TABULATING MACHINE OPERATOR (REMINGTON-RAND), Buffalo, Erie county, \$3,145-\$4,025. Fee \$3. Examination May 24. Six months' residence in Erie county required. (April 25)

tion May 24. Six months' residence in Erie county required. (April 25)

8442. JUNIOR BOOKKEEPER, Department of Welfare, Rockland county, \$2,800-\$3,200. Fee \$2. Examination May 24. Four months' residence in Rockland county required. (April 25)

8444. PHOTOCOPY MACHINE OPERATOR, county clerk's office, Tompkins county, \$2,900-\$3,400. Fee \$3. Examination May 24. Four months' residence in Tompkins county required. (April 25)  
(Continued on Page 12)

Gracious

## RETIREMENT LIVING AT Senior CITIZENS VILLAGE

East Moriches, L. I.

GRAND OPENING THIS WEEKEND



Senior Citizens Village is just what the name implies—a community of homes for Senior Citizens only. This will be your chance to live with folks in your own age group, with the same general interest you have—in a home especially designed for couples like you.

NO CHILDREN... NO NOISE... NO TRAMPLED LAWS

This is what you will have at SENIOR CITIZENS VILLAGE—a Ranch home with an 18 foot living room, a complete kitchen 14x10, two bedrooms, a tiled bath. Among the many special features you'll find at SENIOR CITIZENS VILLAGE are:

• A ramp instead of steps at the side door • Extra wide doors • All electric outlets at waist level (no bending) • Wall oven and range in kitchen (no bending) • Safety handles next to bathtub (no falling) • Oil warm air heat • 1/2 acre plots, grassed and seeded • Close to shopping and all Houses of Worship.

An important feature of SENIOR CITIZENS VILLAGE will be a Community House built on the property devoted to the residents for the exclusive use of SENIOR CITIZENS VILLAGE home owners and their friends. You'll use the Community House as a social hall—for dances—for chess and checkers or cards—or get-togethers.

\$9250 Complete

\$2500 Down • 15 Year Mortgage

DIRECTIONS: Take Southern State Parkway to exit 41, Bayshore Road, exit. Right to Sunrise Highway. Left or East on Sunrise Highway to end. Right to Sunrise Highway. Left Montauk Highway to East Moriches. Proceed thru town—turn left on Moriches Riverhead Road, 1,000 feet to model home. Sales Agents—The Michael Allegro Organization—IVan-hoe 3-0228.  
Recommended by TV's House Detective

## HELP WANTED MALE & FEMALE

HELP WANTED: COURT STENOGRAPHER, ONTARIO COUNTY. Salary \$3,700. Open to qualified residents of New York State, Exam. May 24, 1958. Last day for filing applications May 2, 1958. Applications and further information available at office of the Civil Service Commission, Court House, Canandaigua, New York.

## AMBITIOUS

Men & Women Start successful business from home-part time. No investment. Above avrs. comm. & big bonus. Life income apply (1st supplement) Ja 6-0707

MALE or FEMALE — No age limit. Make extra money selling food fortification. Pick your own hours. Immediate income. Write Box No. 25 or phone ST 9-0989.

PART-TIME. Now business opportunity immediate income. No invest. Ideal husband & wife team UNIVERSITY 4-0350.

## Part - Time Opportunity

Nationally advertised company needs men and women; all ages; no investment; hours to suit; high earnings Call CA 1-0081.

## RETIRED MEN & WOMEN

Earn Money In Leisure Time Good Commission Proposition Mr. MK, Oregon 5-1453

## Help Wanted — Female

## Evenings - Part Time

EARN \$50-\$75 WEEKLY Local Table Trouseau Counseling. Work 6 pm-8pm Car. ins. Co. trains. comm. plus—CALL JA 3-4816, JA 3-8900.

WOMEN. Earn part-time money at home, addressing envelopes (typing or longhand) for advertisers. Mail \$1 for instruction Manual telling how (Money-back guarantee) Sterling Value Co., Corona, N. Y.

1 GS-4 FEMALE STENOGRAPHER POSITION OPEN

Base Salary \$3415 per annum, subject to Civil Service Regulation. Work at 340 Broadway.

INTERSTATE COMMERCE COMMISSION REtor 2-800 Ext. 549

## FOR SALE

TYPEWRITER BARGAINS Smith \$17.50; Underwood \$23.50; others Pearl Bros. 470 Smith, Bkn, TH 5-3924

## GIFT SHOPS - ALBANY

Personalized Naphkins, Watches, Stationery, Wedding Invitations, Costume Jewelry, RED ROOSTER GIFT SHOP, 18 Colvin Ave., Albany, N. Y. Edna R. Heavenor, Tel. Albany 2-9131. Few minutes walk from the new Campus Site.

## PIANOS — ORGANS

SAVE at BROWN'S PIANO MAKE. In City's largest piano-organ store 129 pianos and organs 1047 Central Ave., Albany, N. Y. Phone 8-8552 "Registered" Piano Service. Upper N. Y. State's only discount piano store SAVE Open 9 to 9

## HELP WANTED MALE

TAXI DRIVERS-Part time Steady hours to suit-FREE PARKING. Many extras. APPLY AT OUR NEW LOCATION, 151 St. & Gerard Ave., Bronx, NY 2-8500 (NEW TAXI DISPATCH CORP.) Oppty.

## SALES HELP MALE

Part Time Sales Must be expd Closer Earn extra money immediately BECAUSE OWNERS OF COLD WATER FLATS ARE COMPELLED BY LAW TO INSTALL OUR SPECIAL HEATING EQUIPMENT WITHIN THE YEAR. Must have car; good comm. OUR MEN ARE CAPABLE OF EARNING \$100 WK. PART TIME.

Apply in person Thurs. Apr. 24 10:30 A.M. or 7 P.M. Sharp 3921 14th Ave., Bklyn after Thursday call GE 8-1442

## DIAMONDS FOR SALE

2 mar-round diamond excellent color — Sacrificing price, platinum-tipped baguette, appraisal allowed, Call evenings WO 9-8334.

## Low Cost - Mexican Vacation

\$1.50 per person, rm/bd. & bath to Rosert MEXICO. Fabulous low cost vacation. Send \$2.00 for Directory. Satisfaction Guaranteed. R. E. Briffault, 110 Post Ave, N. Y. 34, N. Y.

## HOUSEHOLD NECESSITIES

FURNITURE, RUGS AT PRICES YOU CAN AFFORD Furniture, appliances, gifts, clothing, etc. at real savings. Municipal Employees Service, Room 428, 15 Park Row, CO 7-5390

NOTICE! Now available at Burdick's Furniture, 104 Hudson Ave., Albany, N. Y.; new household furniture at discount prices

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I enclose \$4.00 (check or money order) for a year's subscription to the Civil Service Leader. Please enter the name listed below:

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Please send me a copy of Postal Clerk Carrier.

ADD 3% SALES TAX

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YOU MAKE A BROKER  
DO-U HAVE \$300?  
If so you can buy almost any  
house up to \$13,500. Our  
Mortgage Dept. making GI  
Mortgage loans.

**ST. ALBANS GI \$240 Cash**  
**\$11,600 Civ. \$350 Cash**  
Detached 30x100. 2 separate  
apts. Ideal for children, oil heat,  
full basement, 2 car garage.  
Valuable extras included.  
**Hurry! Live Rent Free**

## SPRINGFIELD GARDENS

**GI \$240 - Civ. \$360 Cash**  
Detached 6 rooms and enclosed  
porch featuring 3 master bed-  
rooms, garage, full basement, oil  
heat, large back yard for the  
kiddies. Loads of extras included.  
**Vacant-Move Right In**

**HOLLIS GI \$300 Cash**  
**\$13,500 Civ. \$450 Cash**  
Brick 1 family, on oversized  
plot, boasts 3 master bedrooms  
garage, oil unit, modern  
throughout. Only 9 years young.  
**Hurry - See This To-Day**

## BETTER REALTY

159-12 HILLSIDE AVE.  
JAMAICA  
Parson Blvd. 6 & 8th Ave. Sub.  
OPEN 7 DAYS A WEEK  
9:30 A.M. TO 8:30 P.M.  
**JA 3-3377**

## Baisley Park Interracial SIPMAC HOMES

New 1 & 2 Family Homes  
MODEL AT 150th St. & 134 AVE.  
CALL IV 3-0963  
Builder on Premises at All Times

### ST. ALBANS

Interracial - \$12,900. little cash. Det. 7  
rms-garden plot, oil heat. Schools, shop-  
ping and transportation nearby. For appt.  
call Mr. Lawrence. 30th CENTURY  
HOMES. 108-10 Hillside Ave., Jamaica,  
OL 8-9000.

### JAMAICA

**2 FAMILY - 11 ROOMS**  
**5 ROOMS VACANT**  
Completely Redecorated. Modern Kit-  
chen. Immediate Occupancy.  
**\$10,990**  
Call JA 6-4488

BUSHWICK-Interracial-Legal 2 fam., 2  
story & basement, semi-attached, 14 rms.  
3 baths, oil steam, decorated. 1 block  
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CANT. \$2,000 dn. Call Mr. Moore. LA  
8-9355.

### LEGAL NOTICE

CITATION—THE PEOPLE OF THE STATE  
OF NEW YORK, By the Grace of God,  
Free and Independent, To: Attorney General  
of the State of New York; Maud  
Ludine Watt; Katherine E. Orr; Clara S.  
Miller; John H. Crider; Richard S. Crider;  
James L. Crider, Jr.; Hubert Transfer and  
Storage Co.; A. G. Rogers Inc.; The Tor-  
onto General Trusts Corporation; Con-  
sult General of Australia; and to "Mary Doe"  
the name "Mary Doe" being fictitious, the  
alleged widow of William Walton, also  
known as William P. Walton, W. P. Walton  
and William Passavant Walton deceased,  
if living and if dead, to the executor ad-  
ministrators, distributees and assigns of  
"Mary Doe" deceased, whose names and  
post office addresses are unknown and  
cannot after diligent inquiry be ascertained  
by the petitioner herein:

and to the distributees of William Wal-  
ton, also known as William P. Walton,  
W. P. Walton and William Passavant Wal-  
ton deceased, whose names and post of-  
fice addresses are unknown and cannot  
after diligent inquiry be ascertained by  
the petitioner herein;

being the persons interested as creditors,  
distributees or otherwise in the estate  
of William Walton also known as William  
P. Walton, W. P. Walton and William  
Passavant Walton deceased, who at the  
time of his death was a resident of Hotel  
Prince George, 14 East 28th Street, New  
York, N. Y. Sent GREETING:

Upon the petition of The Public Admin-  
istrator of the County of New York, hav-  
ing his office at Hall of Records, Room  
300 Borough of Manhattan, City and  
County of New York, as administrator of  
the goods, chattels and credits of said  
deceased:

You and each of you are hereby cited  
to show cause before the Surrogate's Court  
of New York County, held at the Hall of  
Records, Room 509, in the County of  
New York, on the 27th day of May 1958,  
at half-past ten o'clock in the forenoon  
of that day why the account of proceed-  
ings of The Public Administrator of the  
County of New York, as administrator of  
the goods, chattels and credits of said  
deceased, should not be judicially settled.  
IN TESTIMONY WHEREOF, We have  
caused the seal of the Surrogate's Court  
of the said County of New York to be  
hereunto affixed.

WITNESSES, HONORABLE S. SAM-  
UEL DIPALCO, Surrogate of  
said County, at the County of  
New York the 18th day of April  
in the year of our Lord one  
thousand nine hundred and fifty-  
eight.

PHILIP A. DONAHUE  
Clerk of the Surrogate's Court

### HOMES FOR SALE

Farmingdale, L.I., N.Y. 7 over sized rooms  
with brick all around and asbestos  
shingle on 60x104 plot, detached with  
garage, patio, oil heat, good condition  
and modern conveniences. Asking  
\$21,000. Box 11, c/o The Leader.



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\$11,960

**\$360 Cash**  
**To All**  
**\$74 Monthly**

G.I. or FHA Mortgage

**6 Rooms 3 Bedrooms**  
**Oil Steam**  
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**Modern Kitchen**  
**Fully Detached Colonial**

No. B-1386

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\$16,990

**\$1,090 Cash**  
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**Double Garage**

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**22 ft. Living Room**

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5 yr. old custom built on land. 100x100  
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(Oil Heat) Owner's cost \$15,000 with  
many extras added. Must sell quickly.  
Sacrifice \$12,900.

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SPECIAL—ONLY \$1250. 2 fam., com-  
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PARQUET FLOORS!! HURRY—won't  
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2 car garage, 2 finished rooms in base-  
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year 'round resort. Bathing, boating, fish-  
ing & hunting. Lots 100x100, 850 dn. \$10  
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Lake privileges. Rt. 115 10 miles No. of  
Wind Gap. Commute to N.Y.C. Lovely,  
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**HOTEL**—or sale or lease, 90 rms, swim-  
ming pool, casino, 65 acres. Centrally lo-  
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### SUMMER HOMES FOR SALE N. Y. STATE

SACANDAGA RESERVOIR COTTAGE—  
\$4,500. 4 hrs NYC Saratoga Springs, 3  
rms, fireplace, porch, hot water, private  
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ville N.Y. 2144. Write: Broker, Box 28,  
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### SUMMER PLACES FOR RENT

1-2 rms Apt-5330 Seas; 3-4 rms Apt-5400-  
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fish, church. Directly on Route 213.  
High Falls, N.Y. Overland 7-9937.

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My list covers in everything in suburban  
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in surprisingly good condition others with  
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close to Albany. 38 choice estates, magni-  
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are within 15-20 miles of Albany. Choice  
camps & cottages; and 150 business op-  
portunities including stores, garages, gas  
stations, hotels, motels, tourist courts,  
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types to choose from. Write, call or come.  
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mod. 4 rm. 3rd floor cottage like new. 3  
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apartment brick, 2 apts. Vacant, \$16,800.  
also other bargains. Agent HY 3-9289.

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2006 W. 20th St. All brass plumbing, gas ht.  
4-1 fam. bungs, part bkg veneer \$8,500.  
12-3 rm. Bungs-\$4000 ea. 3-2 rms.  
Bungs-\$3250 ea. Two 2-fam. 7 rms.  
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Rooms Apts. Bungalows, nr. Church,  
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Bungs on the Delaware River are open  
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ing games, Catholic Church one mile  
away. Call ED STEPHEN-Bushong  
1-6861.

Prattville, N.Y. Farm with 20 rooms, and  
15 acres used as a summer resort or  
year round, beautiful land could be  
sold on lot basis, solid income property  
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'52 DODGE — 3 Dr. R & H. Standard Transmission. **\$225**

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Also Used Car Closeouts

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and many others

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Authorized Lincoln-Mercury Dealer

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## State Jobs

(Continued from Page 10)

8445. TITLE SEARCHER, county clerk's office, \$3,000-\$3,500. Fee \$2. Examination May 24. Four months' residence in Tompkins county required. (April 25)

8446. ACCOUNTANT, Surrogate's Court, Westchester county, \$5,980-\$7,680. Fee \$5. Examination May 24. Four months' residence in Westchester county required. (April 25)

8451. INTERMEDIATE STOCK CLERK, Westchester county, \$2,970-\$3,810. Fee \$2. Examination May 24. Four months' residence in Westchester county required. (April 25)

8453. TABULATING MACHINE OPERATOR (REMINGTON-RAND), White Plains, Westchester county, \$3,160-\$4,420. Fee \$3. Examination May 24. Four months' residence in Westchester county required. (April 25)

8455. MICROFILM MACHINE OPERATOR, county clerk's office, Sullivan county, \$3,400-\$3,800. Fee \$3. Examination May 24. One year's residence in Sullivan county required. (April 25)

8456. BUSINESS OFFICE MANAGER, Erie County Water Authority, \$6,250-\$8,050. Fee \$5. Examination May 24. Six months' residence in Erie county required. (April 25)

8457. WATER BILLING ACCOUNT CLERK, Tonawanda, Erie county, \$4,240. Fee \$4. Examination May 24. Six months' residence in Erie county required. (April 25)

8458. ACCOUNT CLERK, Ramapo, Rockland county, \$3,000. Fee \$2. Examination May 24. Four months' residence in Ramapo, Rockland county, required. (April 25)

8459. SENIOR ACCOUNT CLERK, Sullivan county treasurer's office, \$2,830-\$3,230. Fee \$2. Examination May 24. One year's residence in Sullivan county required. (April 25)

## AUTO REPAIRS

We specialize in rebuilding motors for trucks & cars also automatic trans. Very low cost; all work guaranteed & can be financed. SOL'S AUTO REPAIR, 2260 Morris Ave., (bet. 182-9 St.) Bx. LU 4-4074

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Drastic Reduction on New '57 Dodges-Plymouths

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MEZEY MOTORS  
Authorized  
LINCOLN-MERCURY  
DEALER

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TE 8-2700

## JOBS OUTSIDE STATE

(Continued from Page 7)

ing stock), \$5,150-\$6,590; contract specialist, \$4,850-\$6,290; military intelligence research analyst, \$4,850-\$6,290; aero development engineer (rotary wing), \$4,850-\$6,290; training instructor (commercial traffic), \$4,250-\$5,330; supervisory training instructor (supply), \$4,250-\$5,330; publications writer, \$4,250-\$5,330.

Accountant, \$4,525 - \$11,610. General Accounting Office, Washington D. C.

Electronic Technician (Trainee), \$3,670, Washington, D.C., area. There are also jobs for electronic technicians in Grades 3 through 12, \$3,175-\$7,570 a year, in Washington, D.C., and vicinity and in foreign countries. The agencies to which most of the appointments will be made are: Bureau of the Census, Diamond Ordnance Fuze Laboratories, Corps of Engineers, Engineering Center at Fort Belvoir, Federal Communications Commission, National Bureau of Standards, National Institutes of Health, U.S. Bureau of Mines, U.S. Geological Survey, Walter Reed Army Medical Center, Weather Bureau, and the Navy Department except for the Navy field establishments operating under the Commandant of the Potomac River Naval Command. Electronic technicians work under the guidance of professional scientists in installing and maintaining computers, detectors, and testing and communications equipment. Candidates will be rated on a scale of 100 on their knowledge, skills, ability and personal characteristics relevant to the work to be performed. No written test will be given. Detailed information will be furnished on application for the examination. Request application card form 5001-ABC from the Second Region, U.S. Civil Service Examiners, 641 Washington Street, New York 14, N. Y.

Immigration Patrol Inspector, Department of Justice, \$4,525 a year, throughout the U.S. at international boundaries. Duties: to prevent the smuggling and illegal entry of aliens into the United States, and to detect, apprehend, and initiate departure of aliens illegally in this country. Patrol inspectors patrol areas along international boundaries by automobile, foot, boat, and airplane. Persons selected will be given intensive training and placed on probation for a year. There are no experience requirements. Written examination will measure verbal abilities, judgment, and aptitude for learning a foreign language. Applicants must be at least 20 years old. There is no maximum age limit. Request application card form 5000-AB citing title, immigration patrol inspector, and announcement number, 82 B, from Second Region, U.S. Civil Service Examiners, 641 Washington Street, New York 14, N. Y.

All applications and announcements for Federal jobs are obtainable from the Second Regional Office or from any post office except the New York, New York, post office.

Accountant and auditor, \$6,390 to \$11,610 a year, for positions in the General Accounting Office in Washington, D. C., and in its regional offices located throughout the country.

Electronic technician in the fields of installation and maintenance, and research and development. The positions pay \$3,175 to \$7,570 a year and are with various Federal agencies in the Washington, D. C. area.

No written test is required for these positions but applicants must have had appropriate experience or education or a combination of both.

Apply for accountant and auditor positions to the Board of U.S. Civil Service Examiners, General

Accounting Office, 441 G Street, NW., Washington 25, D.C.; for electronic technician positions, the Board of U.S. Civil Service Examiners, National Bureau of Standards, Washington 25, D.C.

A construction inspector, and electrical, mechanical, and electronic equipment inspectors, \$4,325 to \$7,570 a year are needed for duty at overseas installations of the Department of the Army. Experience or education is required. Apply to the Overseas Board of U.S. Civil Service Examiners, Department of the Army, Room 719, Old Post Office Building, Washington 25, D. C.

The Bureau of Labor Statistics of the U.S. Department of Labor is seeking a young man or woman to fill a vacancy as statistician in Trenton, N. J. No statistical experience is required but an applicant must possess a bachelor's degree and have a minimum of 15 semester hours in statistics and mathematics, of which six have been in statistics. In addition, the applicant must have completed nine semester hours in economics or other social science.

The entrance salary is \$3,670; if the applicant has completed a year of graduate study, \$4,525.

Arrangements will be made for applicants to take the Federal service entrance examination immediately.

Phone Mr. Berkman at Lackawanna 4-9400, Extension 547.

Meteorologists at \$4,480 to \$8,990 are needed for positions with the Weather Bureau in Washington, D.C., and throughout the United States and its Territories. A few vacancies may also be filled in foreign countries and United States possessions. Applicants must have had appropriate education or experience. No written test is required. Apply to the Civil Service Examiners, Weather Bureau, Washington 25, D.C.

Engineering aid (radio), \$3,670 and \$4,080; positions with the Federal Communications Commission located throughout the country. Applicants will be rated on their experience and training. Apply to the U. S. Civil Service Examiners, Federal Communications Commission, Washington 25, D. C.

Shorthand reporter, \$4,080 to \$5,440, positions in Washington, D. C., and vicinity. A few positions may be filled in foreign countries. Applicants must pass a written test for positions paying \$4,080. For positions at higher starting salaries applicants must also have appropriate experience. Apply to the U. S. Civil Service Commission, Washington 25, D.C.

Field representative (telephone operations and loans) in the Rural Electrification Administration of the Department of Agriculture located throughout the United States. Applicants must have had appropriate experience or a combination of education and experience. Apply to the Board of U. S. Civil Service Examiners, U. S. Department of Agriculture, Washington 25, D. C.

The U. S. Army Engineer District, Eastern Ocean, has job openings in Bermuda for a clerk-stenographer, at \$3,415 a year and a civil engineer, at \$7,035. A housing allowance will be paid in addition to the base salaries listed. Telephone REctor 2-8000, extension 222.

Astronomers at \$4,480 to \$11,610 a year are needed for filling positions in scientific laboratories of various Federal agencies throughout the United States and foreign countries. Most positions are in Washington, D. C., metropolitan area, at the Naval Observatory, Naval Research Laboratory, and Army Map Service.

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# State Acts On Pay or Title In 24 Instances

The State Civil Service Department has added eight new titles to the State title structure, eliminated two, reclassified four, reallocated six, and temporarily increased the minimum salary for seven. In addition applications for salary grade changes for 10 titles were filed with the director of Classification and Compensation.

The new titles are administrative officer, State University, grade 27, \$9,220-\$11,050; assistant director of Insurance Department Taxes and Accounts, grade 23, \$7,500-\$9,090; director of research, Commission Against Discrimination, grade 27, \$9,220-\$11,050; park attendant, grade 4, \$2,850-\$3,610; physical therapy technician (tuberculosis service), grade 9, \$3,670-\$4,580; secretary to Insurance Department, grade 16, \$5,280-\$6,460; senior farm products promotion representative, grade 18, \$5,840-\$7,130; and supervising executive telephone operator, grade 13, \$4,530-\$5,580.

Eliminated were building codes field representative, grade 16, \$5,280-\$6,460, and Liquor Authority field representative, grade 15, \$5,020-\$6,150.

## Titles Reclassified

The following titles were reclassified either in wording or in grade: assistant director of Community Mental Health Service, to director of Community Mental Health Services, salary remains grade 31, \$11,320-\$13,390; director of Fish and Game, grade 31, \$11,320-\$13,390, to assistant commissioner for Fish and Game, grade 32, \$11,920-\$14,050; director of Lands and Forests, grade 31, \$11,320-\$13,390, to assistant commissioner for Lands and Forest, grade 32, \$11,920-\$14,050, and parole employment supervisor, to senior parole employment officer, salary remains grade 18, \$5,840-\$7,130.

The six reallocated titles are: park sanitation superintendent, grade 13, \$4,530-\$5,580, to grade 15, \$5,020-\$6,150; instructor of nursing (tuberculosis service), grade 14, \$4,770-\$5,860, to grade 15, \$5,020-\$6,150; supervising nurse anesthetist, grade 15, \$5,020-\$6,150, to grade 16, \$5,280-\$6,460; senior boys supervisor, grade 10, \$3,870-\$4,810, to grade 11, \$4,080-\$5,050; senior housefather, grade 10, \$3,870-\$4,810, to grade 11, \$4,080-\$5,050; and senior housemother, grade 10, \$3,870-\$4,810, to grade 11, \$4,080-\$5,050.

The minimum salary has been increased temporarily for air conditioning plant operator to \$4,856, fifth year rate of grade 11; bookbinder to \$4,434, fourth year rate of grade 10; dietician to \$4,468, third year rate of grade 11; maintenance man (air conditioning) to \$3,980, fifth year rate of grade 7; senior stenographer to \$3,832, third year rate of grade 8; stenographer, \$3,002, second year rate of grade 4; and supervisor of secondary education to \$9,336, fourth year rate of grade 25.

## Pay Appeals in 10 Titles

Applications have been filed for salary grade changes for account clerk, Health Department; barber, Correction Department; clerk, Health Department; library assistant, Education Department, and senior account clerk, senior stenographer, senior stores clerk, stenographer, stores clerk, and typist, in the Health Department. These titles are used in other

# U.S. Asks Nominations For Training Course

WASHINGTON, April 21—The U.S. Civil Service Commission asked Federal agencies to begin consideration of candidates for its Fall management internship program to be conducted in Washington, D.C., September 22, 1958, through January 30, 1959. The training will be financial management in the government.

At the same time agencies will consider candidates for a one-week management institute, a series of lectures and discussions on the same subject. The institute will precede the internship program. The five-month internship course will be open to 20 Federal employees selected from among those in grades GS-7 through GS-12 who are employed

in financial management jobs. Agencies may nominate for the management institute as many employees as they wish, provided they meet the same requirements.

Deadline for agency nominations for either course is June 9 for employees working outside the Washington, D.C., area and June 20 for employees in the Washington area. Candidates for either course will have to pass a written examination given by the Commission. Final selection of participants will be made by the agencies from among their candidates who pass the examination. A participant in the internship program must also attend the management institute.

## Dangling Governor Termed "Good Sport"

ALBANY, April 21 — Governor Harriman has been designed "a good sport."

The citation was awarded by Duncan Hines Institute of Ithaca for "performing a service above and beyond the call of duty" during opening day ceremonies at the new Whiteface Mountain Ski Center.

On the occasion, the Governor was kept dangling on a chair lift for more than 30 minutes when the mechanism stopped.

# FIREMAN EXAM OPENS IN FALL; NO PROVISION FOR POLICE TEST

A patrolman (P.D.) and a fireman (F.D.) examination will be held by New York City. First will come the fireman test. How soon thereafter the police test will be has not yet been decided. It is not yet even on the tentative schedule for the fiscal year July 1, 1958-June 30, 1959. Applications for fireman are expected to be issued in the fall.

The following compares requirements:

Requirement	Patrolman	Fireman
Age	20-29	20-29
Diploma	High School	High School
Vision	20/30	20/20
Tests	Written 100	Written 50
Min. Height	5' 7 1/2"	5' 6 1/2"

The fireman pass mark in the written test is 70 percent; the patrolman pass mark may not be announced until after the test.

The differences are: firemen require more acute vision; the patrolman physical is only qualifying; the patrolman minimum height is greater.

The pay is the same. The first figure gives base pay, second total pay because of two hours a week extra (42 instead of 40): grade 4 (starting grade) \$4,265, \$4,500; 3, \$4,485, \$4,710; 2, \$4,985, \$5,235; 1, \$5,600, \$5,881.

The uniform allowance of a patrolman is \$125 a year; fireman, \$100.

## PUBLIC RELATIONS WORKSHOP SET AT PLATTSBURGH

ALBANY, April 21 — A public relations workshop will be held at the Plattsburgh State Teachers College August 11-22, under direction of Jerome G. Kovalcik, publicity officer for the State University.

The course is open to members of school boards, principals, teachers, and students of school administration.

## LE BOEUF ASSISTANT IN VITAL STATISTICS

ALBANY, April 21 — Clark LeBoeuf is the new assistant director of the State Health Department's Office of Vital Statistics. His salary will be \$7,818 a year.

The appointment was announced by Commissioner Herman E. Hilleboe.

Mr. LeBoeuf was an employee of the United States Forest Service prior to joining the State Health Department staff in 1948. He is a graduate of the State College of Forestry.

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## CORRECTION CORNER

By JACK SOLOD

### The Case For Upgrading

The director of reclassification, J. Earl Kelly, has seen fit to deny the reallocation of correction officers from the R-11 grade to R-14. I attended the hearing and personally thought that a good case was made for the R-14 grade. This would have helped the newer officers and equalized all salaries when reaching 10-year pay. At present over 20 different salaries exist for correction officer. Indeed, the salary setup is so complex that an officer being promoted to sergeant now takes a cut in pay. A sergeant being promoted to lieutenant also takes a substantial salary cut. This situation is real and taking place right now in our department.

The Civil Service Employees Association has placed the reallocation before the Salary Appeals Board. If no satisfaction is obtained from the Appeals Board, a new appeal will be drawn up and we will try again.

### Continued Fight Needed

It is imperative that the correction officers continue to fight for reallocation. An inherent danger exists in the present salary setup. This is the way some of the officers in our department size up the salary situation. For the past four years, no general raise has been granted the uniformed men in correction. Thanks to a decision by Attorney General Lefkowitz, some officers have picked up as much as \$138 yearly in the form of "guarantees." Between the State Legislature and the Administration passing hourly reduction laws, the past three years, carrying a no-loss-in-pay provision, we find that many men at top pay are \$510 above the maximum set for the R-11 grade.

### Other Problems

This is the danger which some believe exists. Assuming at the 1959 session of the State Legislature a general pay raise is voted for all State employees. Suppose that this raise were applied to the base pay and any salary above base pay due to the guarantees were to be applied toward the raise in pay! Ten years' salary for R-11 is \$5,244 yearly; if a \$300 raise was voted by the Legislature this would mean \$5,544, and as 1,700 officers in correction are now above this salary, it would mean no increase for these men. This would result in closing the salary gap which now exists between new men and oldtimers, and two such raises in pay would ultimately result in equalization of pay for all.

Judging from past performances when the hourly reduction was taking place in the institutions, this could very well happen. We must continue to fight for reallocation. Once and for all, the salaries must be upgraded and equalized so that any future raise action by the Administration or Legislature will not continue to make stepchildren of the correction employees.

Brass hats in the department, from sergeant to principal keeper, are reactivating in an effort to do something about salary inequities, etc. Next meeting will be held in Hotel Wellington, Albany, April 30. Commissioner Thomas McHugh has promised to attend.

### Inflation Affects Retirement

Inflation is eating away your retirement. So you are looking forward to the day when you leave State service, relax, and spend your twilight years free from want. Wake up, dreamer, the experts are saying this will never happen.

This is what Kiplinger Letters, a respected news service to business for many years, has to say about pensions: Figure on retiring in five years? Subtract 7 percent from your pension due to inflation. In 10 years, subtract 13 percent, 15 years subtract 20 percent, and if your retirement year is 1978, subtract 28 percent.

The biggest banking firms in the country are saying "the long term inflationary trend is inevitable." In the past 18 years, your dollar has declined to less than half its 1940 buying power. Your 1940 buck is now worth 49c in the retail markets of America.

You want to read more figures? Get Franz Pick's booklet "The U.S. Dollar — Requiem for a Dead Half." Mr. Pick is one of the leading currency experts in the world. In his booklet, shudder as you read, "throughout 6,000 years of monetary history, currency has to be debased or devalued in order to keep countries alive." Practically all financial experts are agreed that inflation is a long term threat.

### State System Is Sound

What is going to happen to your retirement? First I would like to make this clear. Your N. Y. State Retirement System is financially sound and actuarially the finest in the country. This, of course, means that upon your retirement whatever is coming to you will be ready and waiting. But according to the experts the sum that will be waiting will be woefully inadequate.

A new employee coming into State service is led to believe that upon retirement he or she will get half-pay. Nothing is further from the truth. The only half-pay retired employees I have met were under the old Correction Retirement System which has been abolished.

### Half-Pay Guarantee Needed

We hear of many State employees retired for 10 to 15 years with \$1,000 to \$1,300 yearly retirement and say, "Gee, tough luck" — but in 15 years from now we will be in the same position.

The retirement system needs a complete overhauling. The State should guarantee every employee half-pay after 25 years' service. Emphasis should not be placed so much on being actuarially sound but on being humanely sound. Cold figures should not be placed ahead of an obligation of the State toward its faithful employees, who are responsible for good, efficient government.

## Kings Park Offers Nursing Scholarships

Young men and women who are high school graduates and who desire a career in professional nursing may find this opportunity awaiting them at Kings Park State Hospital School of Nursing at Kings Park, Long Island, New York.

The three-year program of study leading to registered professional nursing includes a one-year affiliation at the Mount Sinai Hospital in New York City, and one year of academic study at Adelphi College, Garden City, New York.

Full tuition scholarships and a monthly student stipend are given to each student nurse. Further information may be obtained by writing the principal, School of Nursing, Kings Park State Hospital, Kings Park, N. Y. or by phoning her at Kings Park 2-4611, Ext. 371.

## Teachers Meet On Math and Science

NEW PALTZ, April 21—More than 100 faculty members of the State University's teacher colleges met here during the Easter recess for a conference on college science and mathematics courses.

Among speakers at the meeting were: Dr. Paul Bigelow Sears of Yale University, a past president of the American Association for the Advancement of Science; Dr. Morris Meister, president of Bronx Community College; Dr. Ewald B. Nyquist, deputy state commissioner of education; Dr. Albert Meder, executive director of the State Education Department; Dr. Harry Winne, past vice president of General Electric Company; Dr. Paul Brindwein, science editor of the Harcourt Publishing Company.

## ACTIVITIES OF EMPLOYEES THROUGHOUT NEW YORK STATE

### Brooklyn State

The Brooklyn State Hospital chapter thanks all those who helped make its annual spring dance a success. Dr. Norman Runddorf won first prize, Dan Lorenzo second prize, and Frank Pralinto third prize. In spite of the cold snowy weather, the dance was well attended.

Congratulations to Mr. and Mrs. Paul Lapelletier who have a new daughter, and to Dr. and Mrs. Jerry Semer who have a new son.

James McGorrian, head industrial shop worker, and Frank Gilbert, painter, were given a surprise party by their co-workers when they retired from the hospital. They had worked at the hospital many years and their fellow employees send word that they will miss them very much.

Congratulations and best wishes to Della Leahy, dining room attendant who recently retired. Friends and fellow workers gave a surprise dinner party for Anne Hasey before she left the hospital. She is now living in Florida.

Congratulations to Joseph Carolan who was promoted to head industrial shop worker.

The annual Seder services and dinner were held in the assembly hall for 500 patients. The principal speaker was Dr. Nathan Beckenstein, hospital director. The services were conducted under the supervision of Rabbi Julius Levine, the hospital chaplain. The hall and tables were gaily decorated in pink and blue. The patients enjoyed the evening very much.

James McGillic and family express their thanks to fellow employees and friends for the kindness and sympathy they received in their recent bereavement.

Deepest sympathy goes to the family of Nellie McCarry, a clothing clerk for many years at the hospital, who died a short time after her retirement. Mrs. McCarry will be missed by her many friends. The sympathy of the chapter goes also to the family of Dave Goodman, former employee who died recently; to Margaret Mackenzie on the death of her husband; to Mr. and Mrs. William Crawford on the death of his father; to Mr. and

## MENTAL HYGIENE MEMO

By A. J. COCCARO

### New Pay Checks - Confusing!

Everywhere you go employees are still trying to figure out their latest salary checks. The adjusted amounts are so technical that it has persons in payroll circles doing double talk.

One would assume that persons working the same hours, same job, and all at their maximum would receive the same salary. Do not assume anything because it will not be right.

The adjustment in hours, the reallocations, and the no-loss-in-take-home-pay all play a role in confusing this matter.

The new maximum for 40 hours is less than the scheduled maximum for those employees who reached their maximum working 48, 44 or 42 hours. The attendants who reached their maximum in 1954, 1956 and 1957 have different maximums because of the no-loss-in-take-home-pay proviso.

### The Way It Works

To figure out their present salary all 40-hour workers should start with the pay figure they received last year. To that, add the amount of their new increment. For those who were on 42 hours it is a bit more complicated. They must start with the salary they would have gotten this year under 42 hours and then add the difference between the old and the new grade to this amount.

Another way of figuring same is to take the salary that you would have gotten this year if there had been no cut in hours and no reallocations. If you were in grade 4 and went to 5, or in grade 6 and went to grade 7, add \$6 to the above amount. Persons who were at their maximum, add the total amount of their new increment to last at their maximum, add the total amount of their new increment to last year's salary.

As in past years, some mistakes will be made in our new pay checks. However, in these cases retroactive checks will be distributed making the proper adjustments.

Very few of our employees like their new pay checks. They still cannot keep up with the rising cost of living on take-home pay much the same as they received four years ago. Yes, the salary changes are confusing to say the least. What's worse is that our employees cannot pay their bills with their State check. There is a current cry from the hospital workers for the Governor to call a special session of the State Legislature to deal with our salary inequities.

Mrs. Daniel McDermott on the death of Mr. McDermott's father; to Nina Brown on the death of her mother; to Thomas Shirtz and family on the death of his brother; to David Singleton on the death of his father; to Joel Lowther on the death of his mother; to Mr. and Mrs. Joseph Farsetta on the death of her grandmother, and to Phyllis Singer on the death of her father.

### Public Works - Albany

Public Works District No. 1 chapter of the CSEA elected Vincent Gunderman, president, Randolph Geraghty, vice president; Howard Green, treasurer; Barbara Johnston, secretary; Donald Mullaney, delegate, and Clifton Davis, alternate delegate.

The members of the chapter's executive council are Harold Gottheim, Engineer-Executive; James Daly, Engineer - Professional; Charles Fanning, Engineer-Sub-Professional; Matthew McCartan, Clerical-Male; Constance Gunderman, Clerical-Female; Donald Birkmeyer, Laboratory-Chemical & Physical; Walter Sanderson, representing machine operators from all counties; Raymond Mumford, representing truck drivers from all counties; Harold Edmans, Bridges-Operation & Maintenance; Otis Cooper, Canals; Dry Docks & Floating Plant; Edward Meusberger, Storehouse Machine Shop; Adelbert Dallas, Building Maintenance; Hartwell Farrar, maintenance foreman, northern counties; Dennis Darios, Patrol Gang, northern counties; Albert Perry, maintenance foreman, southern counties, and J. Stromwasser, Patrol Gang, southern counties.

### Pub. Wks. - Rochester

April 27 will be a big day for Fred G. Kimball, an assistant civil engineer at the Public Works office in Rochester. On that day he will celebrate 50 years of continuous State service.

Mr. Kimball was born on August 26, 1889, and on April 27, 1939, when he was 49, he started his career in State service as an axeman in the Division of Engineering. He was transferred to the

Highway Department on January 17, 1927.

Mr. Kimball often looks back over the many changes that have taken place there since the day 50 years ago when he started in the lowest grade in the department. He is now in charge of the office that handles all contracts and estimates.

Fred Kimball, his wife Margaret and their two sons, Fred and Robert, live at 474 Melville Street in Rochester.

The Rochester Public Works chapter of the Civil Service Employees Association, Mr. Kimball's co-workers, and their many friends wish the Kimballs good luck on his anniversary day and in the years to come. Mr. Kimball has been a member of the Association since it originated.

### Rochester State

Herbert Leake served as chairman of the nominating committee for the chapter's election which will be held May 22 and 23 in the employees' cafeteria. Other nominating committee members were Nancy Mitchell, Frank Wojcikowski, Martin Bement, Eva Emerson, Clarabelle Thompson, Leo Lampton, and Ellen Stillhand.

The candidates were announced at the regular and executive committee meeting in April.

The seventh annual dinner of the chapter will be held Saturday, May 24, at the Doud Post American Legion Hall, 898 Buffalo Road, Rochester, at 7 P.M. Tickets are \$2.75, including tip. Dinner selections are chicken and ham. Ellen Stillhand is dinner chairman. Pearl Miles is co-chairman.

Patients and employees are enjoying the new hospital newspaper, the "Spokesman." They are urged to write articles for the paper. The Civil Service Employees Association, Rochester State Hospital chapter, congratulates everyone who is contributing to the success of the paper.

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ACTIVITIES OF EMPLOYEES THROUGHOUT NEW YORK STATE

Barge Canal

The annual meeting and banquet of the Central Unit of the Barge Canal chapter of the CSEA was held at the Bridge Tavern in Lyons. Fifty-two members attended. The meeting was called to order by President Ward. Matters affecting State employees were discussed. The banquet, which began at

6:30 P.M., was attended by 80 members and State officials. Among those present were Newton Ronan, superintendent of Canal Maintenance and Operation; E. C. Hudawalski, assistant superintendent; Joseph Stellato, associate electrical engineer; Mr. McIntec, assistant district engineer of District 3, Syracuse; Ray Quandt, canal section superintendent, Section 5, Syracuse; Ralph Sichelco,

section superintendent, Section 6, Lyons; E. Barnes, engineer in charge of water conditions, District 3, Syracuse; and R. B. Jueniger, former canal general foreman of District 3 who was recently appointed section superintendent at Lockport.

Mr. Ronan, Mr. Hudawalski, and Mr. Stellato spoke. Ben Roberts, Civil Service Employees Association field representative, attended the meeting and banquet and answered questions of unit members.

Leon Lawrence, canal structure operator at Lock 28, Clyde, was presented with a 25-year service pin by Mr. McIntec of the Syracuse district office.

Harry M. LaVere was toastmaster. Mr. LaVere is president of the Barge Canal chapter, CSEA. Much praise was heard for the dinner.

Alcorn and Butler To Speak at Fete

WASHINGTON, April 21 — Meade Alcorn, Republican, and Paul Butler, Democrat, national chairmen of their political parties, will be guest speakers at the fourth annual awards dinner of the National Civil Service League on Monday, May 5, at the Sheraton-Park Hotel. The league will honor 10 outstanding career employees.

James R. Watson, executive director of the league, said the presence of the top political leaders was especially welcome this year as 1958 marks the 75th anniversary of the first civil service law.

Judge Heads Irish

Judge John J. Mangan of the Municipal Court was installed president of Division 2 of the Ancient Order of Hibernians, New York County, April 15 at the Irish Institute.

Other officers installed were Harold W. Farrell, vice president; Bernard F. Carlin, recording secretary; Dr. John F. Maloney, chairman of the standing committee; James E. Poley, marshal; Joseph P. Mulvaney, sentinel; Thomas P. Geraghty, historian; Peter J. Brennan, organizer; John C. Walsh, chairman of missions; Francis W. Doherty, treasurer; John J. McCabe, financial secretary, and the Right Rev. Monsignor Patrick B. Fay, chaplain.

CARROLL CLUB

Four events are on the latest Carroll Club calendar. There will be a swimming party at the St. George Hotel in Brooklyn, Sunday, April 27, at 3 P.M. On Wednesday, April 30, at 7 P.M. the Catholic Action group will sponsor a Holy Hour for club members at the chapel of Mary Reparatrix, 28th Street and Madison Avenue. There will be a square dance at the club, 22 East 38th Street, at 8:15 P.M. on April 30, and an orchestra dance Friday May 2 at 8:30 P.M. in the Hotel Midston Ballroom.

CLERK-STENO

The U.S. Army Engineer District of New York needs a clerk-stenographer at \$3,175 a year. A four-year commercial high school course, or a business school course and ability to take and transcribe dictation at 80 words a minute are required. Telephone SPing 7-4200, extension 350, A. J. Rizzo.

CHANGES IN KEY FOR AUTO MACHINIST

Six changes were made in the answer key for the New York City auto machinist promotion examination given December 21. The changes were question 10, from B to A and A; question 12, from C to C and D; question 13, from B to B and D; question 18, from D to D and C; question 58, from B to B and D, and question 71, from B to B and C. 29 candidates protested 17 items. 324 took the test, 54 promotional candidates and 270 open competitive.

JR. BUILDING CUSTODIAN KEY ANSWER UNCHANGED

There were no changes in the tentative key answers, for the junior building custodian written test given by New York City February 1. Of the 155 who took the test, 10 candidates protested 23 items.

The Job Market

(Continued from Page 2)  
program or activity director at from \$400 to \$800 for the season. To apply or to get more information, visit or write the Camp Unit of the State Employment Service, 119 Fifth Avenue, Manhattan.

Major lack in skilled workers was reported as a long-term shortage during the past month.

A national shortage of physical therapists is particularly acute in New York City. There are 7,800 in the nation, only 450 in the metropolitan area. Physical therapists teach victims of accidents and diseases such as polio how to use their hands and legs. Training required is from two to four years. In New York State license is required.

The shortage of draftsmen is still widely felt. Jobs run from \$55

to \$70 for those with less than one year's experience; \$75 to \$100 for those with one or two year's experience. Senior draftsmen command \$200 a week or more.

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## EMPLOYEES ACTIVITIES

### Central Islip

Central Islip State Hospital is holding its third annual Bowling Jamboree, on May 3. Seventy-four teams are participating. The bowling sessions are scheduled in the morning and afternoon. The awards dinner and dancing will be that night.

### Manhattan State

The Manhattan State Hospital bowling team is preparing for the Mental Hygiene Handicap Bowling Tournament to be held April 25 and 26 at Gowanda State Hospital. The team is also looking forward to the sixth annual bowling tournament to be held at Central Islip State Hospital May 30. The Manhattan team members are R. Carfagno, T. Gallagher, G. Griffin, F. Burfield, C. Loucks, R. Magee, G. Shanks, M. Samsok, S. Murphy, C. McLain, and D. O'Shea.

Mike Samsok has taken the lead, with Ralph Carfagno a close second. Charlie Loucks is a fast southpaw and will be a killer with his new ball. Bob McGee still holds the high single. Griffin is improving fast and McLain and Murphy have hidden potential. Buttercup Burfield, O'Shea, and Gallagher are saving their big stuff for the tournaments.

James P. McGee of the power house will be honored for his bravery in rescuing a female patient from the icy Harlem River. All employees are invited to attend ceremonies Sunday, May 4, at 2:30 P.M. at the Assembly Hall on Wards Island to participate in the tribute. There will be music and refreshments.

Get well wishes are extended to Steve Durr, Bill Kilroy, John McDonald, Bill Magee, Hiram Martinez, Aaron Jones, Francis Tancredi, and Mary Farley.

Any member of the chapter who is not receiving The Leader should notify Larry Lillis, extension 408, and this will be quickly corrected.

Members who have items of interest that they would like to have in The Leader are asked to give the information to Leon Sandmann of the Occupational Therapy Department before Wednesday of each week.

Mental Hygiene Open House Week, April 29 to May 4, will be observed at Manhattan State Hospital with the following schedule: April 29, 10 A.M. to 3 P.M., a visit to the Medical Surgical Building; April 30, a demonstration of musical programs with choreography, in the Music Therapy Room of the Assembly Hall; May 1, another visit to the Medical Surgical Building, and May 3, Manhattan State Hospital patient music activities in the Assembly Hall.

The Open House schedule has been coordinated with a regional meeting of the National Association for Music Therapy to be held at Manhattan State and the ceremony in honor of James McGee.

A meeting of representatives of each department of the hospital was held under the chairmanship of Dr. Noble E. Stein for the purpose of discussing problems relating to conditions of employment and improvement of institutional procedures. A number of procedural practices were discussed and each representative had full opportunity to present employee problems. The meeting was considered very helpful.

New members continue to join the chapter daily and the membership is climbing steadily. The officers and members wish to extend their welcome to these new members: Archibald Cornelius, Leon Sandmann, Jr., Magnolia W. Wilkins, M. Cheevers, Nelson Green, James Williams, Prince Colloymore, Dominic Power, James Graham, Patrick Cudmore, Francis Ibbotson, John McMahon, Lucian Michniewicz, Frank Walsh, Mrs. B. Bowie, and Leo Weinstein.

Each member should try to introduce one new member into the chapter. Louise Allen of the Keener Building is chairman of the Membership Committee and Larry Lillis is co-chairman. Membership now stands at 630.

The retirement party for former chief supervisor Elizabeth Lyons is set for Saturday, April 26, in the amusement hall at 7:30 P.M. Tickets are \$3 each. Helen Devaney is chairman for the party.

## 2 SUPERVISOR GROUPS GRADUATED AT WASSAIC STATE SCHOOL



Twenty-two supervisory employees of Wassaic State School received certificates on completion of 30-hour courses in fundamentals of supervision. Augustus Minogue, who recently completed the training course for leaders at Utica State Hospital, received his leader's certificate. Robert L. Soper, who led both groups, was awarded instructor's certificates. Top picture, from left, Dr. Ernest S. Steblen, assistant hospital director who presented certificates to employees Paul Bodley, Alice Tellerday, Anthony Scalli, Adeline Foley, Ro-

bert Soper, Dorothy Polhamus, Augustus Minogue, Norma Germano, Frederick Mongon, and Laura Rensburger. Absent were Anna Keeler, Charlotte Johnson, and Patrick McCrystal. Bottom picture, from left, Dr. George F. Etling, hospital director, presents a certificate to Alice Rogers; other graduates, Clement Buckley, Aileen Kayea, Mary Gangloff, Margaret Edgeworth, Margaret Farinon, Harry Parks, Catherine Bai, and Sophie Menchetti. Absent were Julia Miller and Dorothy Edwards. The classes were given at different times.

ably assisted by committee members Helen Tierney, Helen Ryan, Frank Lyons, Frank Ryan, Betty Lavin, Gertrude Griguli, Jane Savage, Theresa Parenti, Mary A. O'Neill, Bridie Shanahan, Margaret Flynn, Carrie Ege, Nora Tracey, Nellie Murphy, Helen Black, Fred Weber, Margaret Kinsella, Hylian Henderson, and Larry Lillis. Looks like everybody is going and it will be a wonderful tribute to a wonderful person. Anyone who hasn't gotten his ticket should do so immediately.

Martin Geraghty is welcomed back from a long illness.

A drive is on for blood donors to establish credit for Manhattan State Hospital employees at the American Red Cross blood bank. Any employee may volunteer as a donor. All donations are credited to employees and their families. When an employee or member of an employee's family is in need of blood, he can contact the chairman, John Wallace, extension 408, and Mr. Wallace will arrange the credit, regardless of type. This program is to the advantage of all employees, and they are asked to support it fully. Call the chairman now and make an appointment to donate. The first group of volunteers were Tessie Parenti, Frank Walsh, Mike Hayes, Larry Lillis, Mike Samsok, Cy Dineen, John Barney, and John Wallace. Frank Michalski, Frank Roseboom, Ray Hart, Bob Magee, Richard Magee, William Sem-

sok, Thomas Clarke, Peter Colon, and Michael Napolitano donated on April 15. Every Tuesday is donor day. Call extension 408 and make your appointment.

The new temporary fire house is being built on the south side of the laundry. Demolition of the old firehouse, Verplanck, employees cafeteria, and old shop buildings will start very soon.

The high cost of living continues to go higher, and as usual State employees' pay continues to lag behind. The legislative representatives and the Governor did nothing to alleviate these conditions, deeply hurting the civil servant in the place it hurts most — the pocketbook. Employee resentment will be shown when voting time rolls around. Every trip to the grocer is a reminder.

The 40-hour work week law has passed, and it was through the untiring attention and efforts of the Civil Service Employees Association, which introduced the bill, that its passage was effected.

On Sunday, May 4, two Manhattan State employees, both members of the Civil Service Employees Association, will be honored at special presentation ceremonies in the assembly hall at 2:30 P.M. Ruth Baker will receive the psychiatric aide achievement award for 1957 and James P. McGee will receive the Carnegie Hero Medal. All employees, their friends and relatives are invited to attend this tribute to outstand-

ing employees of New York State.

Get well wishes are extended to William Magee, William Kilroy, Adele Faulkner, John McDonald, Hiram Martinez, Aaron Jones, Mary Farley, Francis Tancredi, Steve Durr, and all other employees who are sick at this time.

### Rockland State

The annual Blue and Gold Dinner for the Scout units at Rockland State Hospital took place in the children's unit auditorium and was attended by 154 Cub Scouts and Explorers.

Officials present representing the Scouts were Ronald G. Pannell, Rockland County Council Scout Executive; Richard C. Marceau, chairman of the hospital's Scout Executive Committee; Benjamin Andriefski, committee member, and Oscar Sole, institutional representative on the Local Council.

Other guests were Margaret T. Anderson, member of the hospital's Board of Visitors; Dr. Alfred M. Stanley, Hospital director; H. Underwood Blaisdell, business officer; Dr. Dina Soble, supervising psychiatrist of the Children's Unit; Ora Gorniak, supervising nurse; Rev. James Francis Cox, Catholic chaplain and Rev. Ernest W. Churchill and Rev. Charles Unger, Protestant chaplains.

The evening's program was led by Charles W. Harwood, scoutmaster in charge of the hospital's

Scout units. Emil M. R. Bollman, member of the Scout Executive Committee, was toastmaster.

At the Court of Honor after the dinner, seven boys received their second class badges and cards. Charters were presented to two new units, and to the five units already registered by Mr. Pannell. The hospital now has two Cub Packs, three Boy Scout Troops and two Explorer Posts. Mr. Pannell also presented the five old units with national recognition ribbons and plaques for their part in the national program of "Onward for God and My Country."

Troops 38 and 138 and Post 39 also received the national camping award for their outstanding camping program for 1957.

Scoutmaster Harwood presented training certificates from the Schiff Scout Reservation — the national training school where professional Scouters are trained — to his assistant James Redd, and to Kenneth McCormick, assistant scoutmaster of Troop and Post 238 in Building 35. Mr. Redd also received a training patch from Mr. Harwood in recognition of the work he recently completed in the district training program.

The affair closed with the entire group lighting individual candles and rededicating themselves to scouting by repeating the Scout Oath.

The invocation was by Chaplain Cox, and the benediction by Chaplain Churchill.