Civil Service

Vol. 6-No. 29

Tuesday, March 27, 1945

Price Five Cents

Study Aids for NYC Clerk Promotion Test

PROPERTY DISPOSAL JOBS OPEN TO BUSINESSMEN

STATE LEGISLATURE ACTS-

Time-and-a-Half Overtime Pay Voted for NYC Subway Men

See Page 3

Raise for U. S. Employees in Danger If Proponents Don't 'Get on the Ball'

WASHINGTON- Federal | workers' "friends" in Congress will have to give more than lip service to the pay raise bill if the current organized drive against increasing Federal salaries is to be defeated and a general pay raise won this year.

Until WMC Director Paul Mc-Nutt and Civil Service Commis-sioner Arthur Flemming were heard, attacks against the Fedworker had gone unanswered the accusations continued to

come from the Byrd Joint Economy Committee, the Appropria-tions Committees, and the House

Civil Service Committee, While the anti-salary drive is not actually billed as such, it is similar to last December's cam-paign against increasing postal salaries. Charges aired through various sources include wastage of mannower, overstaffing, and of manpower, overstaffing, and wasting official time.

Rank and Filers Bear Onus Rank and file workers appa-rently have had to bear the onus of these accusations, the Administration remaining silent until

recently. The charge is made that those who say they want this pay raise legislation are doing the

least to assure its passage. Rep. Homer D. Angell, Republican of Oregon, has introduced the Civil Service Commission's omnibus pay bill, with the 15 per cent base pay raise provision added for all salaried Federal workers. A similar bill has been pending in the Senate for some weeks. Rep. Angell's bill was referred to the Civil Service Committee, where the omnibus pay bill, without the base-pay raise, has been under consideration.

mission wage bill, as sent to both House and Senate, didn't cover

House and Senate, didn't cover base pay raises, but it provided true time and a half for overtime and other reforms proposed in the Commission's annual report.

UFA Active

Meanwhile, United Federal Workers of America has been active in its drive for a base pay increase of 25 per cent, and a UFWA poll of 60 members of Congress showed 47 in favor of base pay increases, 12 undecided.

The original Civil Service Com- | Civil Service Committee went on record in favor of raises. House Civil Service Committee

expects to be ready for hearings on the wage question early in April, according to Rep. Robert Ramspeck, chairman. Hearings and other reforms proposed in the Commission's annual report.

UFA Active

Meanwhile, United Federal Workers of America has been active in its drive for a base pay increase of 25 per cent, and a UFWA poll of 60 members of Congress showed 47 in favor of base pay increases. 12 undecided, and only one against. Nine of the House ings will be held.

April, according to Rep. Robert Ramspeck, chairman. Hearings will start after completion of a survey which the Ramspeck committee is making on present Federal salary scales and legislation. Senate hearings on the bill introduced by Senator Downey, with an added clause for a 15 per cent base pay raise, are being disturbed by the completion of a survey which the Ramspeck committee is making on present Federal salary scales and legislation. Senate hearings on the bill introduced by Senator Downey, with an added clause for a 15 per cent base pay raise, are being disturbed by the completion of a survey which the Ramspeck committee is making on present Federal salary scales and legislation. Senate hearings on the bill introduced by Senator Downey, with an added clause for a 15 per cent base pay increase of the House in the completion of a survey which the Ramspeck committee is making on present Federal salary scales and legislation. Senate hearings on the bill introduced by Senator Downey, with an added clause for a 15 per cent base pay increase of the House in the completion of a survey which the Ramspeck committee is making on present Federal salary scales and legislation.

port on Albany legislation in which State employees are interested. It is not a final LEADER will contain a thorough analysis of bills which affect civil employees. The current legislative session ended on Saturday, Mar. 24.

Feld-Hamilton Bills

A bill of tremendous impor-A bill of tremendous importance, sponsored by the Association of State Civil Service Employees, has been passed by both houses. It provides for a permanent salary board, Feld-Hamilton amendments, extension of Feld-Hamilton to labor positions, wage differential for hazardous work, a \$1,200 minimum salary for State employees, other employee benefits. It was introduced ployee benefits. It was introduced by Senator Erwin (S. 1696) and Assemblyman Osterag (A. 1921).

A bill to pay employees of the Judiciary a war emergency bonus was drafted by Association of State Civil Service Employees and introduced at its request. It passed

payments to employees of the Legislature had the sponsorship of the Association, and has passed both houses. That was also introduced by Senator Wicks (S. 1216) and Assemblyman Stephens (A. 1342).

On the Governor's desk too, is a bill, which sets salary schedules for faculty members and other employees of Cornell University. This measure was introduced by Senator Falk (S. 1382) and As-semblyman Ives (A. 1542).

A measure appropriating \$92,-000 to pay employees at Danne-mora and Matteawan who attend the criminal insane the same rate of pay as prison guards passed the Assembly, was in the Senate Finance Committee as this is written. The bill, drafted by the Association, was presented by Senator Bontecou (S. 1486) and Assemblyman Ryan (A. 1543).

Overtime for unused vacation and holidays is provided in an As-

Following is the latest report on Albany legislation in hich State employees are atterested. It is not a final eport, and next week's EADER will contain a thor-

A measure to set salary schedules for the College of Forestry at Syracuse passed bot houses and is before the Governor. It had been presented by Senator Falk (S. 1380) and Assemblyman Ives (A. 1540).

Retirement Bills

Many bills on retirement matters appeared before the legis-ature. A bill to pay retirement benefits to widow of prison guards or employees in State Correction Department passed both houses. The bill was introduced by Sena-tor Erwin (S. 1422) and Assem-blyman Ryan (A. 1005).

Also passed by both houses was another Association-drafted bill, to provide disability retirement

pensions to State prison or re-formatory employees, up to half-salary. It was introduced by Mr. Erwin and Mr. Ryan (S. 959, A. Mental Hygiene employees are 1004).

A bill to allow employees the option of contributing to the pension fund on a basis of compensation before October 1, 1943, if the value of maintenance has been reduced, has been passed by both Houses. It was introduced by Senator Halpern (S. 1820) and Assemblyman Hatfield (A. 888).

Death benefit of one year's salary to members of the State Retirement System is provided in a bill passed by both houses. This measure had been introduced in the Senate by Mr. Kirnan and by Assemblyman Oliffe (S. 106, A. 928).

Four per cent interest on retirement loans is set in a bill, passed by both houses, which had Association approval. Senator Hults and Assemblyman Sellmayer had

granted in a bill drafted by the Association, which has passed both houses. It was introduced by Senator Hults (S. 1305) and As-semblman Sellmayer (A. 1830). Changes of salary and incre-

ment rates for State employees not allocated to one of the services or occupational groups is provided in the Association-supported bill (S. 1846, A. 2137), introduced by Mr. Hammond and Mr. Lupton, which passed both houses.

Feld-Hamilton is extended to Parole Officers under a bill which had Association suppc t, passed both Houses. It was presented by Senator Burney (S. 1432), and Assemblyman Morgan (A. 1670).

Increment Bill

Many employees are interested in the Association-sponsored bill grant increments after 10-15-20 years of State service. This bill passed the Assembly, had its third reading in the Senate as this is written, but its fate was in doubt. It was introduced by Senator

(Continued on Page 16)

For More State News See Pages 6, 7, 8, 9, 15, 16

Instructions on

Post Office Issues

Draft Deferments

fice Department last week issued instructions for the filing of oc-

cupational deferments for postal

The instructions read: Employees—Ages 30 Through 33

Years
(Not known to be Disqualified for General Military Service).
The amended regulations of the

Review Committe on Deferment of

Review Committe on Deferment of Government Employees, War Manpower Commission, established a new age group to embrace registrants who are 30 through 33 years old. Effective at once, applications requesting the occupational deferment of postal personnel now in or as they reach the age group 30 through 33 years will not be filed unless the employee has been qualified for limited or disqualified for any military service.

WASHINGTON-The Post Of-

Here's How Things Stand on Postal Pay Raise Bill

Office Committee is hearing testimony of national organizations on H.R. 2071, the Post Office Repermanent pay raises for postal workers ranging from \$300 to

The Committee has amended the original Burch Salary Reclassificaclassification Bill, which seeks tion Bill to provide that compensatory time for service performed on a holiday be granted within 30 calendar days instead of 30 working days. United National Asso-Aid of the public is sought for clation of Post Office clerks points

WASHINGTON. — House Post the measure by its supporters to out that this compensatory time Promotion to Grade 12 comes after fice Committee is hearing testing assure its enactment by July 1 has been denied third class clerks three years; to Grade 13 after nony of national organizations next. tion of this feature.

14 Grades of Clerks

Another amendment provides

three years; to Grade 13 after seven years, making 15 years in all from Grade 11 to Grade 14. The National Federation of Post

Office Clerks advocates passage of the bill with the amendments althat there shall be 14 grades of ready recommended by the sub-clerks in all first class post of-committee, reporting that "it is a fices. This eliminates the 500,000 much better bill than the original restriction of the original bill. H.R. 2071."

More Probes Of Civil Service

WASHINGTON. - House Civil Service Committee would get \$500,000 for a thorough investigation of the civil service, under a bill introduced by Rep. Fulton of Pennsylvania, new member of the House and a member of the House Committee. He also favors having more civil service investigators.

Rep. Fulton estimated that a billion dollars could be saved through a survey and investiga-tion. He pointed out that the committee supervises the spending of \$7,000,000,000 a year and controls upward of 2,800,000 em-

They now have only seven inrestigators, one per billion dol-ars, one for every 400,000 perions. Give me \$500,000 for a survey and we can save a billion lollars. A billion dollars is only 14 to 15 per cent reduction in his tremendous payroll."



They're Asking for Reconstruction Finance Corporation Has Openings in Property Disposal

WASHINGTON - Job op- offers positions to these specialportunities abound in Reconstruction Finance Corporation, now that it has swung into its property disposal program. These are mostly in the 23 field centers.. The jobs are largely specialized, and include many average to good ones.

RFC is recognized as paying better than prevailing salaries, and for men who can produce in the property disposal program, it suitable scales.

Metal Salesmen

Salesmen who know metals, ferrous and nonferrous, to be paid \$4,500 to \$5,200. Machine Tool Men

Men who know the machine tool industry.

Market Analysts

Men with wide business experi-ence who can command up to \$6,500, to become market analysts. Clerks

Men who know war plant value and how to dispose of them can draw \$4,500 to \$5,200.

Men who know aircraft, parts and conversion are worth \$4,500 to \$5,200, there being 15,000 planes to be sold.

No engineers will be required in this RFC project, and real estate will be disposed of through In-terior and Agriculture Depart-

Write to the Reconstruction Finance Corporation or the United States Civil Service Commission, Washington, D.C.

Mrs. FDR's Proposal for 44-Hour Week Receives Favorable Consideration

WASHINGTON-Budget Bureau is definitely interested in Mrs. physical strength of girls before Roosevelt's idea that the Federal work week should be reduced to 44 hours, such as prevails now in the District of Columbia government.

Stickers seem to be whether the reduced hours would provide the same output, and the Bureau is also doubtful that the public would understand the need for a shortened week. Apparently the Bureau would be willing to ex-

It has been pointed out that in States where the fuel situation was acute, hours were curtailed, this occurring when Federal agencies occupied municipal buildings which shut off the heat at ex-piration of the local work day.

Maybe Five Days Since Mrs. Roosevelt has played an interest in shortening

DOBBS-MALLORY

Savings up to 50%

4 MYRTLE AVE., Cor. Pulton St. MA in 5-8848 Open Evenings

HATS

the Federal work week, it has been suggested that the President might be agreeable to having the 48-hour week worked in 51/2 or days.

Mrs. Roosevelt offered some advice on treatment of Federal workers at a personnel confer-ence, which might well be con-sidered by all Government bosses, The First Lady contends that

the long working hours tire many girl workers, and while it might not be possible to cut hours now, personnel chiefs should study the

accusing them of low morale. "They may be just tired," she

Government employees are helping to win the war, she said, and should regard themselves as "civilian soldiers." It is every person's job to show that his job is important. All should be made to feel that they really belong.

Mrs. Roosevelt had some advice for Washington workers who were passing up interesting recrea-tional opportunities in the Capital. She urged Federal agencies to make arrangements similar to the work-study program of American University and the Navy Depart-

Recreation Is Big Thing With ODB Employees

Indicative of the broad scope of the recreation program of the War Department Office of Dependency Benefits is the leading event of last week, an open forum for discussion of the Dumbarton Oaks proposal for international cooperation. This was conducted in the

employees' club lounge.

Dr. Emily Hickman, professor of history at the New Jersey College for Women, acted as moderator. Dr. Hickman is well known throughout the State as educational director of the commission

to study the organization of peace.

Also on Monday evening another of the season's branch parties was held. Officers and employees of the Class E allotment Branch No. 4 gathered in the ODB cafeteria for dinner, dancing and impromptu entertainment. General Gilbert, head of the agency, was guest of honor. Captain Ed-dward L. Barr acted as master of ceremonies. Miss Sarah C. Donog-

hue was chairman of the entertainment committee. 2,292 Pints of Blood

On Tuesday, March 20, the latest ODB Blood Bank was conducted in the club lounge. Since November, 1943, when the Red Cross Mobile Unit made its first visit to the great war agency, ODB employees have given a total of 2,292 pints. Except for the hot months of summer, a blood bank ht z been held at ODB every month. Each time the quota has been filled. Also on Tuesday the ODB Inter-

national Supper Club remembered the Irish with a slightly 'el St. Patrick's Day Dinner elated St. Patrick's Day Dinner Maguire's Chop House in New York.

Amateur Entertainment
On Wednesday, March 21, ODB
was represented by a large company of employees at a preview
performance of the Milton Berle
broadcast at the CBS theatre in
New York. After the regular program, a half-hour of amateur entertainment was presented by ODB tertainment was presented by ODB employees. Among the participants was the ODB Choral Society. Other talent for the occasion has been chosen from the entertainers at recent branch parties and other ODB social functions.

A new ODB club, perhaps the forerunner of others, is the Pleasanteers, organized in the Searching Section, Allotment-ofpay, Branch 2, meeting every third Monday in the Club Lounge, The members pooled their talents and entertained soldiers at the various Army hospitals.

Army hospitals.

Years (Not Known to be Disqualified for General Military Service.) The revised regulations of the Selective Service and the Review Committee also established a new

Employees-Ages 34 Through 37

age group to embrace registrants who are 34 through 37 years old. The only change applicable to employees in this age group is to correct Forms 42 to show the age as 34 instead of 30.

Forms 42 will also be used for registrants 18 through 37 years old who have been qualified for limited or disqualified for any military service. When so used. the applicable age should be en-tered on the form.

Can't Cut 300,000 Off Federal Rolls, Say U. S. Officials

WASHINGTON. - Government department chiefs are expected to , give the Byrd Joint Leonemy Com-mittee a polite but firm assurance that it will not be possible to cut 300,000 employees off the Federal payroll and carry on public business adequately.

They are the next witnesses slated to be called before the hearings in which committee hearings in which committee members seek to have an arbitrary staff reduction applied, through an agency empowered to go into other agencies, survey staffing, and order personnel surplus eliminated. War Man-power and Civil Service Commission have already declined the job.

Advocates of the present system of running Federal Government business have been WMC Chairman Paul McNutt and Civil Serv-Commissioner Arthur Flemming, who contend that the check on appropriations given by Budget Bureau, House and Senate Appropriations Committee, is insurance against payroll padding. Further protections, they say, are the quarterly Budget Bureau personnel ceilings.

Flemming's Plan

Commissioner Flemming advo-cates economy through voluntary personnel utilization and management improvement programs. His contention is that each depart-ment head knows best what are his personnel needs. He cited numerous examples to prove that the system works, notably in Agriculture, which has decreased in size from 108,000 to less than 75,000 since June, 1943, through these methods. Others mentioned were: War, Navy, Commerce, Justice, Federal Security, Office of Cen-sorship, GAO, NHA, OPA, GPO and CSC.

Mr. Flemming declared that such outstanding achievements of Federal agencies should be com-mended and should serve as an inspiration to other agencies. Hundreds of thousands of civillan

government workers are efficient, he said, and to emphasize some failures, merely destroys morale.

Checks by the many Congressional committees investigating Federal personnel, and by the legislative and executive agencies. legislative and executive agencies,

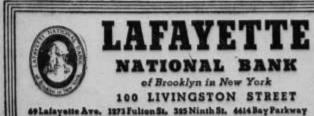
had produced results, he emphasized, declaring that further checks were unnecessary.

Sen. Byrd continues to differ with both Mr. McNutt and Commissioner Flemming, contending that several hundred thousand workers could be lopped from the Federal salary roster. Federal salary roster.

A group of ODB employees attended a dance sponsored by the Staten Island Recreation Commission on Thursday, March 22, at the Staten Island Boulevard Hotel.



NOW is a good time of the year to put your financial house in order. Wipe the slate clean of all debts! Free your mind from all money worries! Instead of having several obligations to disturb you, arrange at any Lafayette National office for a quick, convenient, low-cost Personal Loan-with a full year to repay. You'll find our service friendly and helpful-whether you need \$100-\$500-\$1,000-or MORE.



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HIGH THE PROPERTY OF THE PROPE

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Public Hearings Of Interest to **NYC Employees**

Three public hearings of interest to NYC Civil Service employees will be held by the Municipal Civil Bervice Commission on Tuesday, March 27, at 299 Broadway, 7th

At 2:30 p.m. the Commission will consider a proposal to increase the salary of Consulting Examiner, Board of Education, from \$5,000 to \$6,000 a year.

At 2:45 p.m., the Commission will hear comments on its proposal to add the following titles to the list of jobs under Rule V-9-2c—to be filled without examination for the duration; Chief of the Division of Research and Training (Child Hygiene); Chief of the Division of Physically Handicapped Children; Consultant Public Health Nurse (Orthopedics). All these position are in pedics). All these position are in the Health Department.

At 3:00 p.m. the subject will be a proposal to set up the following classification of the Housing Service; Housing Assistant, to \$2,-400; Assistant Housing Manager, \$2,400 to \$3,600; Housing Manager, \$3,600 a year and over; Assistant Resident Buildings Superint ind-ent, \$2,100 to \$3,000; Resident Buildings Superintendent, \$3,000 a year and over.

The resolution also provides that persons now serving as Resident Buildings Superintendent (Housing) Grade 3, shall be eligible for promotion to Resident Buildings Superintendent without examina-

When you give to the RED CROSS, you help America, you help the people, you help yourself. Please — N O W!



Col Vergne Chappelle, Commanding Officer at Fort Totten, N. Y., presents awards for 25 years of service to Percival Royston, storekeeper, and George Sauerwin, armament foreman, both civil service employees of the War Department. The award was made on March 21 before 400 employees. In addition, 103 War Department employees received emblems for six months of "satisfactory and faithful service."

Civil Service Affirms It Will No Longer **Probe Reasons for Military Discharges**

The NYC Civil Service Commission last week issued new reg ulations in line with statements of Commission officials to The LEADER that in the future, City job-applicants, or employees re-turning to City jobs from military service, would not be required to disclose confidential draft data.

Following are the latest addi-tions to the Commission's proce-

Except in the case of candidates for disabled veterans preference, the Commission shall not inquire into the reasons for a medical discharge from the armed forces nor the reason for a 4-F draft classification, nor shall the draft classification, nor shall the commission require of any veteran or person classified in 4-F the signing of any waiver authorizing the release of information regarding the medical condition.

There is any history of incommission and been put into effect after Col. Arthur V. McDermott, New York City indicate the existence of a mental defect.

The new regulations had been put into effect after Col. Arthur V. McDermott, New York City indicate the existence of a mental defect.

Selective Service Director, had called the attention of City of army for reasons behind discrete the municipal Civil Service Commission's new regulations are put into effect after Col. Arthur V. McDermott, New York City indicate the existence of a mental defect.

The new regulations had been put into effect after Col. Arthur V. McDermott, New York City indicate the existence of a mental defect.

The new regulations had been put into effect after Col. Arthur violation in the change the Municipal Civil Service Commission's new regulations are recorded in the medical condition.

of such person.

-In the case of all candidates in examinations, whenever a medical examination is administered, a psychiatric examination shall also be administered where:

a. There is any history of in-

tine examination, shall discover evidence which may indicate the existence of a mental defect. The duties of the position, in

the opinion of the Executive Director, involve the public safety or the safety of public employees.

-All cases of persons heretofore disqualified because of refusal to sign C.D.D. (Army Medical Discharge) waivers shall be reviewed in light of the above

in the former procedure, whereby returning veterans were required to sign waivers granting the City the right to investigate medical reasons for discharge.

Bill Defeated

A proposed law to make it unlawful for any City official to require an honorably discharged veteran to furnish any confidential information as to the reason for his discharge was defeated by the New York City Board of Esti-

the New York City Board of Estimate last week.

This bill had been passed by the City Council on March 13, 1945, but needed assent of the Board and the Mayor to go into effect. However, the failure of the Board to pass the bill does not change the Municipal Civil Service Commission's new regula-

NYU Offers Scholarships To Civil Servants

Full-tuition scholarships to NYC

Full-tuition scholarships to NYC employees, for evening courses at New York University, will be awarded for the semester opening September, 1945.

A competitive examination will be held by the College some time in June, but only those nominated by their department will be able to compete. The City Department of Welfare has already begun to select its candidates. Last week a notice went from the office of Joseph Piccirillo, first deputy commissioner, to all division heads advising them of the scholarships and asking them to select eligibles. The University has set the fol-

The University has set the following requirements:

1. Graduation from high school.

2. Must not have completed more than 16 points of college work.

3. Must not be in attendance at any college.

The scholarship will cover all tuition costs for courses leading to a bachelor's degree. Classes meet after 6 p. m. in the evening, and the scholarship holders will be able to carry an average pro-gram of 11 points, from 3 to 5

The basis of selection, as outlined in the Welfare notice, is two-fold: (1) The candidate's personality and capacity for leadership as evaluated by his superiors;
(2) his score in the competitive examination given by the college.

'Dirty' Jokes Forbidden in NYC Health Dept.

On April 1, the NYC Health Department employees will each be handed a copy of the new "Rules for Employees of the De-partment of Health."

New tardiness regulations provide that an employee arriving more than one hour late will be charged for half a day's absence; but another provision adds that if the employee comes in after 1 p.m., he's expected to work the remainder of the day for nothing.

The new rule also says:
"An accurate record will be kept of the working time of every employee. All absences and tardi-ness, whether excused or unexcused, will constitute a part of the employee's personnel records. Unexcused tardiness will lower the employee's efficiency rating. Per-sistent tardiness may be consider-ed cause for reduction in salary or dismissal."

Overtime
Overtime, as in other departments, will be repaid in the form of time-off; but Health employees won't be able to apply it against tardiness or to add to vacation

Associations

Associating with unsavory characters is cause for dismissal, according to another section of the

new rules, which reads:

"A member of the Department, except in the discharge of official duty, shall not knowingly associate, fraternize or transact any business or have dealings of whatever nature, with known criminals, racketeers, gangsters, gamblers or persons engaged in unlawful pursuits or activities nor with per-sons under supervision or investigation by local, State, or Federal law enforcement agencies, unless for good cause shown such member first obtains the permission of the Commissioner.'

Clean Humor

"Dirty" jokes—at least in printed form—are taboo in the Health offices. Possession of any obscene literature is also cause for dismissal.

The new regulations were drawn up by a committee headed by Deputy Commissioner Frank A.

tendent of Construction and Repairs (Airports) at \$5,000 a year. . . . WNYC staff was crowing last week over winning the Peabody award for public service . . . but they were still ready to be raked over the coals at the coming Council Budget hearings when the Station takes its annual rap from the Council, is eliminated from the Budget, then gets back by mayoral action. . .

Commission and Board before appointment or reinstatement.

NEW AIRPORTS job was created by the Board of Estimate at last week's meeting. It's Superin-

Mayor Mum on Demands of NYC Subway Workers, As State Legislature Passes Time-and-a-Half Bill

At press time, Mayor Fiorello LaGuardia, deep in his "budget | ing and checking-in time; they | even after we give the City credit retreat" and tied up in a curfew feud with Federal authorities, had not yet answered the demand of the Transport Workers Union for

tions, manifestoes, and protests by the organization, which feels that the subway workers require better treatment, that service has suffered as a result of the City's policies. The present letter was sent by 486 shop stewards and

State OK's Overtime Pay

However, while the Mayor was in his Budget retreat the subway workers accomplished a major coup with passage by both houses of the State Legislature of the Wicks Bill to grant time-and-ahalf overtime pay to all operating employees of the NYC Transit

This bill clearly puts the City administration on the spot and is a straight victory for the subway workers. While no word is avail-able in Albany on Governor Dewey's attitude towards the bill, yet passage by the Legislature gives the transit workers consid-erable impetus in their drive for

improved working conditions.

It is expected that Mayor La Guardia will write to Governor Dewey asking veto of the bill; how that will react on the already ambittered transportation amambittered transportation em-ployees is obvious. In any case, the fact that both houses of the Legislature passed the measure

action on the pay and working conditions of subway employees.

There was little likelihood that he would publicly reply, City Hall sources told The LEADER.

The TWU letter was the latest of a long series of communication.

The Two letter was the latest of a long series of communications of subway employees. will be a powerful factor in the ultimate decision, whether made by the City or the State, on overtime pay for subway men.

Letter to Mayor

To the Mayor, the men wrote:

receive pay at straight time rates for swing time; they reach the maximum rate of pay within three years. The overwhelming majority of mechanical employees on the privately owned lines receive time and a half after eight hours a day and after 40 to 44 hours a week, and the uniform rate for mechanics on the two largest bus operations in the city is \$1.14 an Board of Transportation to grant To the Mayor, the men wrote:

"On all private lines bus and trolley operators are paid time and a half for all work over eight hours a day, and most of them receive time and a half after 44 hours a week; they receive 15 at least 18 per cent higher than minutes' pay each day for report
operations in the city is \$1.14 an hour 10-point program?

"2. Will you appoint an advisory arbitration committee in accordance with the recommendations of the Wilkinson Committee?

"3. Have you any other fair and practical solution for the steadily worsening transit problem?"

for higher pension costs

Claiming that the refusal of the Board of Transportation either to accept the Union's proposals or to offer any practical remedy of its own has made the dispute more acute, the Local officers placed the matter squarely before the Mayor

NYC Civil Service News Briefs

MORE LEGAL battles are on MORE LEGAL battles are on this week between Fire Commissioner Patrick Walsh and the NYC fireman. The "gag rule" suit comes up in the Appellate Division on Tuesday. March 27, when UFA attorney David Savage and lawyers for the American Civil Liberties Union wage a fight against the "no-talk" provisions of the Fire Department Rules and Regulations. The next day. Regulations. . . The next day, the Court will hear the case of Fireman Leon Chikofsky vs. Walsh. That's the dispute over rights of men who we e sikpped over because of 3-A status and lost seniority. . . .

of Transportation Rules forbids transit employees from testifying against the City as "experts" in lawsuits. The Board figures that helping someone win a case against the boss isn't employee loyalty.... New York Post Office Clerk Fred Bender has already donated 14 pints of blood to the American Red Cross: has an appointment for his 15th trip on May 23rd. . . .

CIVIL SERVICE Commission last week turned down request of Hospitals Department to change

title of Clerk James Lapelusa to Personnel Officer. He's doing the work, the department figured he should have the title, but the sion approval last week. . . New disabled veteran procedure for Board of Transporation vets, calls for joint medical examination by Commission and Board before ap-

Commissioners said no. . . Ex-empt job of Assistant to the President, NYC Tax Department, got State Civil Service Commis-

Don't You Dare Use That Word in NYC's Park Dept.!

Don't mention the word "mis-understanding" in the Engineer-ing Bureau of the NYC Par'ts Department, or you're liable to be punched in the nose. A series of misunderstandings has cost the engineers a lot of money; they're still hoping for action by the Board of Estimate and Mayor La-Guardia to get their back pay.

understanding number one, and the WPA didn't come through with its half of the pay. So, for six months, the Parks men work-ed for half salary. At the time they suggested that since they were getting half pay, maybe they could just work two weeks in each month. But the Civil Service Commission wouldn't approve that The Commission said they had to work full time, or they'd be dropped and put on the pre-ferred list, and men taken from the preferred list (of those dropped earlier) and put on the job.

It Wasn't Fair

men to work for half salaries, so

Meantime, on June 28, 1935, the Board of Estimate passed a resolu-tion to pay the men. But the tion to pay the men. But the Budget Director (misunderstanding number two) interpreted the resolution to permit payment of only half pay. So, the men were handed waivers to sign by which they would receive only 12/25ths of their salary. Most didn't sign, so they went absolutely payless until September, when they came back to their old assignments in the Parks bureaus

signments in the Parks bureaus and began to see paychecks again.

Moses Is for Them!

Since then, there have been a considerable number of misunderstandings. The engineers involved (about 70 men, each of whom worked six months for half pay and two months for no pay) figure they're clearly entitled to the \$350 to \$500 in back pay. Commis-

sioner Robert Moses of the Parks Department has gone to bat for them before the Board of Esti-

mate, but to no avail.

Finally, a months ago, the City
Council passed a resolution urging the Board of Estimate to pay
these men the back pay. The Council bill was introduced by Edward Vogel.

Then came another misunderstanding. Some authorities (including Council members) believe when the Council passes resolution it should automatically appear on the Board of Estimate Calendar for consideration. But the Foard of Estimate staff feels that the matter only goes on the Board calendar when the Mayor pu's it there; so the case of the unpaid engineers hasn't been up

At press time, the engineers were hoping that Mayor La-Guardia would do something to help them out. They could all use the cash.

They worked they didn't get

They worked; they didn't get paid. That's one point that there's no misunderstanding about.

Feinstein Asks For NYC Workers

The City Districts Council of the American Federation of State, County and Municipal Employees last week continued its drive to clear the right of NYC employees to hold outside jobs on their own

Feinstein, president of the Council, advanced more reasons why WMC should prevent Mayor La-Guardia from attempting to interfere with the right of employees to give their spare time to war production.

Among Mr. Feinstein's arguments:

"The measures before Congress relative to manpower draft, em-phasize the need to employ every available person in some essential war industry. It is one of the commitments of your agency to find ways to utilize any idla manhours that are not so employed.

"If a private company, not in essential industry (and New York City government is not in that class), restrained its employees with threats of dismissal if they used spare time in the war effort your agency would be compelled to intervene in their behalf.

". . . the income of our City employees after taxes and other obligations are met is lower than accepted standards. To deny them the right to supplement their meager incomes by part-time work in war industry is unpardonable."

Battalion Chief Exam is Cancelled

The proposed examination to The proposed examination to Battalion Chief in the NYC Fire Department was cancelled by the NYC Civil Service Commission last week. Previously a promotion to Lieutenant exam was killed on the grounds that it would be unfair to hold it while eligibles for the test were in military service.

Also cancelled last week was test for promotion to Supervisor (Dynamometer Stations)

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Study Aids for Coming Clerk, Grade 2 Promotion

Here is another group of the type of questions used to test candidates for places on the promotion list to Clerk, Grade 2, by the NYC Civil Service Commission:

Suppose your supervisor gives 1—Suppose your supervisor gives you a folder of approximately 200 letters, arranged chronologically, and a list of the names of the writers of these letters, arranged alphabetically. He asks you to verify, without disarranging the order of the letters that there is a letter in the folder for there is a letter in the folder for each name on the list. Of the following, the best procedure for you to follow is:

(a) Glance at each of the let-

ters in the folder in turn and place a light pencil check on the list next to the names of the person writing that letter.

(b) Glance at each of the let-ters in the folder in turn and place a pencil check on each letter if there is a corresponding name on the list.

(c) Rearrange the letters in alphabetical order and verify that there is a one-to-one relationship

between letters and names.

(d) Rewrite the names on the list in chronological order and verify that there is a one-to-one relationship between letters and

(e) Glance at each of the names on the list and verify that there a letter in the folder for each name on the list.

Suppose you will not be able to complete today an important job that you have been as signed and that you expect to be out of the office for the next few In general, the best action for you to take before leaving the office at the end of the day is to:

(a) Apportion the remainder of your work equally among the clerks in your office.

(b) Arrange your work neatly on top of your desk. (c) Tell your supervisor mactly

how much of your work you have been able to do.

(d) Lock your work in your desk so that your work cannot be disturbed in your absence.

(e) Leave a note on your supervisor's desk that you will complete the work as soon as you return.

3-Suppose your supervisor has asked you to make a copy of a statistical table. In general, the best method for checking the copy you prepare in order to make certain the copy is absolutely accurate is for you to:

(a) Make a second copy of the

table and prepare the two tables. (b) Have another clerk read the original table to you while you

read the copy. (c) Compare the totals in the wo tables, for if the totals check,

the copy is probably accurate. (d) Check the one or two points in the table where an error is most

likely to occur.

(e) Expmine the copy to determine whether all entries look rea-

sonable.

-Suppose that, in the course of your work, you frequently come into contact with the public. The one of the following which is the best reason for courtesy in all your contacts w. h the

public is that:
(a) Most individuals are fully ware of the methods and procedures of City departments

(b) Some individuals who come to City agencies for information or assistance are so domineering that it is difficult to be polite.

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(c) No employee of a private business organization would dare to be discourteous to a customer. (d) It is no more difficult for a

clerk to be courteous in his dealings with the public than it is to be discourteous.

(e) A favorable attitude on the part of the public towards civil service employees is necessary for maintenance of the merit system.

It is good office practice, when answering the telephone, to give immediately the name of the office in which you work. Of the

following, the best reason for fol-lowing this practice is that it:

(a) Identifies immediately the person answering the telephone. (b) Avoids loss of time due to

mistaken or uncertain identity. (c) Stimulates employees to an-

swer the telephone quickly.'
(d) Indicates directly your superior is not in the office.

(e) Demonstrates quickly that the telephone is being answered by a regular employee of the department.

Following are the correct answers to last week's study questions for the Clerk, Grade 2 test:

1. D; 2. B; 3. E; 4. A.

Answers to the above questions

will appear LEADER. in next

Welfare Workers To Get Credit ForWarActivities

Employees of the NYC Depart-ent of Welfare are to get full credit for their work in support of the war. A Victory Bulletin is being prepared by the department to feature the staff members who are doing their share on the home front and the war fronts

A committee, headed by first deputy commissioner Joseph P. Piccirillo, is organizing the material for the bulletin. All employees serving in the armed forces or such organization. forces or such organizations as Overseas Red Cross, UNRRA, USO, etc., will be listed. Photographs of employees in service will be included, as well as members of the "Gallon Club"—employees who have donated at least eight pints of blood to the Red Cross.

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But here's the complete story:
Back in 1934, during the depression, the City laid off a lot of
engineers. Then on January, 1935,
a group of Park Department en-

gineers were assigned to super-visory work on WPA (Works Progress Administration) projects. The idea was that the City would pay half their salary; the WPA, the other half. Then came mis-

However, the City faced the fact that it wasn't fair to expect

Part-Time Jobs

time.

on July, 1935, they were assigned back to the Park Department and supposed to get full pay again.

In a letter to Mrs. Anna M. Rosenberg. Regional War Manpower Commission Director, Henry

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New York City Civil Service, with emphasis on the Sanitation Department, was the subject of a recent round table broadcast over Station WEVD. Participants in the talk (in the usual order): John J. Delury, Joint Board of AFL Sanitation Locals; Ellis Ranen, International representative, American Federation of State, Couty and Municipal Employees; Joseph Tuvim (standing), ILGWU; Councilman Anthony J. DiGiovanno, and Councilman Samuel Diffalco.

Heavier Penal ties Raise Fire Dept. Controversy

The DiFalco bill in the City Council to increase the one-charge penalty for Fire Department infractions from 10 to 45 days is meeting with plenty of opposition in fire circles.

The generally accepted report is that the bill represents a compact between the Mayor and Vincent Kane, Uniformed Firemen's Askane, Uniformed Firemen's As-sociation president, by which the Fire Commissioner (Patrick Walsh) gains the right to impose heavier penalties. Then men who were recently dismissed for hold-ing outside jobs would be rein-

The bill has been the subject of a special UFA meeting. Here's a report of what happened there: "There is a lot of resentment among the NYC firemen concern-

among the NYC firemen concerning the DiFalco bill, which is at
present pending in the NYC Council. A large part of the membership of the UFA feel that President Kane is making a political
blunder in sponsoring this legislation, a law which if enacted
would subject the firemen to even fines and suspension

The opposition to this bill in the Uniformed Firemen's Associa-tion is pointing out that the men are relinquishing too much just for the right to have nine fire-men reinstated: The Mayor has promised that he would reinstate the firemen who were promised that he would reinstate the firemen who were caught working outside if the UFA would back a bill allowing the Fir. Department to levy heavier fines and penalties upon the blueshirts.

"At the last special meeting, called by the UFA to consider the DiFalco bill, speaker after speaker pointed out that the present method of punishing a firemen is

method of punishing a firemen is an archaic remain of a bygone day when labor was held in chains. They made this point, by directing attention to the fact that at the present time a mem-ber of the FD who is punished by, let us say, a 15-day fine not



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only loses the 15 days' pay, but must also work during those 15 days that he receives no pay for! To an outsider, this startling fact may sound unbelievable, yet it is may sound unbelievable, yet it is true. Only some fifty years ago, private employers used to fine their employees a few days' pay for some petty offense and make them work—but, though this ancient iniquity has long disappeared in outside industry, yet it still remains as a vestige of backwardness in the New York Fire Department. Instead of trying to get rid of it entirely, President Kane has now placed himself in the position of fighting for an extension of this vicious penal method."

Want Vote on It The opposition to the DiFalco bill in the UFA ask that President Kane submit this question to the general membership by a referen-dum. This, they say, Kane has refused to do despite the fact that the UFA constitution requires it the UFA constitution requires it.

Officers in the department are also in the main opposed to the increased penalty. A recent survey of 70 officers, in all ranks, found 67 lined up against the bill.

Sanitation Clerks Seek Additional **Promotions**

With NYC Sanitation Commissioner William F. Carey on sick leave, Deputy Commissioner John B. Morton is facing the problem of dealing with irate Sanitation

In negotiations with Mr. Morton, the clerks, represented by a SCMWA local, are requesting more promotions from the recent more promotions from the recent promotion lists to Clerk, Grade 3 and 4. They have pointed out that of 23 clerks who are on the Grade 4 list, only 10 have been promoted; of the 21 on the Grade 3 list, only 7 were boosted. The clerks add the fact their offices have been hardest hit by the draft have been hardest hit by the draft -many of the Sanitation clerks were young men, are now in uni-form; and that they deserve some consideration for their work in carrying ou the office routine.

The deputy commissioner has promised that the department will do everything to help.

City Council Tries To Change Pay Of Court Staff

New York City court attendants in the Magistrates' Courts, Do-mestic Relations Courts, Special Sessions, Municipal and City Courts would gain if a bill intro-duced at last week's City Council

meeting is passed.
Introduced by Councilmen Vogel and DiFalco, the measure would change the present \$1.800-\$2,400 attendants' salaries to:

1. A starting salary of \$2,000

a year.

2. An increase to bring their ranks salaries to a maximum of \$3,000.

Each attendant would receive an annual increment of \$200 until the tives.

*Res

*Res

AFL Calls Mass Meeting to Urge Higher Pay for New York City Employees

The Central Trades and Labor ray, president, New York State has been endorsed by representational federation of Labor; James C. Contrade union members to bring tral Trades and Labor Council; all trades and Labor Coun Council is sponsoring a mass meeting of civil employees and trade union members to bring public attention to the needs of New York City's employees. The power of the American Federation of Labor in this community is thus thrust behind the City's employees. The political strength of this move is deemed to be for-

On Friday evening, April 4, 1945, the grand ballroom of the Hotel Pennsylvania will be the

It starts at 7:30 p.m.

The Speakers

Speakers will include an array of top AFL officials. Among them:
George Meany, secretary-treasurer of the Federation; Thomas Mur-

Fire Officers

Urge Change in

The Uniformed Fire Officers

Association is on an all-out campaign to have the Carroll bills passed. These bills would alter the present mode of representation on the Fire Pension Board.

"The Fire Department has

good friend in Councilman Wil-liam A. Carroll. Read the amended proposed Carroll bills carefully be-

cause they affect you and your

"The amendments improve Officer representation on the Pen-sion Board and therefore benefit every member and retired member

of the Fire Department, because: "1. The Presidents of the three

officer associations liquidated by the N. Y. State Insurance Dept.

will no longer continue as your representatives on the Pension Board. At present these asso-ciations place the Board in a precarious position since the post-

ponement of their complete dissolution and automatic removal from the Pension Board is de-

pendent upon a "Gentlemen's Agreement" with the State In-surance Dept. and is not a matter

of right or court order. Chaos on the Board would result if and

when this agreement is discon-

have lost confidence and termi-nated their membership in these

defunct associations and together

with the retired Officers have lost thousands of their hard-earned dollars due to the unsound officer

association endowment fund man-agement. Are these the associa-tions that you want to represent you on the Pension Board and act as protectors of your pension

Present Setup Called Unbalanced

"2. Under the present unbal-anced set-up all ranks are not rep-

resented, two members of the Board are Captains; it could be unbalanced further if the defunct

Officers Association were to elect a Deputy Chief as its President. This would automatically place

defunct associations has no power of choice of the Officer represent-

atives on the Board, men that di-

rectly and indirectly represent every rank and grade. Could any-

Carrol Bills Remedy

"What is the remedy? The pas-

sage of the Carroll Bills, because:
"1. Every officer will have the right by law to nominate his choice in rank by written petition

and vote by printed and signed

Dept. decides to dissolve the defunct associations there will be no disturbance on the Pension

"2. If and when the Insurance

"3. Officers will serve two years will not be subservient to any

individual, pressure group or as-sociation clique.

"It is worthwhile repeating that the power of choice, nomination and election of Officer represent-

atives on the Board is placed in the hands of all the four Officers ranks and no one else. This is

thing be more undemocratic?

"Officers in the Department

Pension Board

Says the UFOA:

pension.

dent, Building Trades Council.

dent, Building Trades Council.

They will emphasize the necessity of providing adequate salaries for City employees in the annual 1945-46 budget. Among invited guests are: Mayor LaGuardia, Comptroller McGoldrick, Budget Director Patterson, members of the Civil Service Commission, the Board of Estimate and the City Council.

The general policy of the American Federation of State, County and Municipal Employees, which

(Section f-1) regarding 'rules and

regulations by the Fire Commissioner.' He will be required by law to fix the rules and regula-

tions for the manner, time and place of balloting. By no stretch of the imagination does this give

a Commissioner power to limit, influence, select, nominate or

elect his preferences.

The City sanitation workers will come in for special attention. Their plea is for a \$200 increase and payment for overtime work.

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"For a change, here is something good and constructive. It gives fair and equal rights to all ranks and members on the Pension Board. Why should anyone be opposed to these democratic and farsighted Carroll Bills? We FOR WOMEN ONLY all probably can answer that question, so let us all get behind these bills and push them over."

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two Deputy Chiefs on the Board, the smallest numerical rank in the Department. This permits minor-SMALL INVESTOR Put your s your savings in a home and pro-"3. To belong to an officer association is voluntary, to belong to the Pension Fund is compulsory. An Officer who does not wish to re-join the liquidated and A Choice of Fine

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no way affects the method of selecting the Firemen representa-"Read carefully that portion of



Civil Service EADE

Jerry Finkelstein, Publisher; Maxwell Lehman, Executive Editor; Briga-dier General John J. Bradley (Ret.), Military Editor; David Robinson, Associate; N. H. Mager, Business Manager.

19 MEMBER AUDIT BUREAU OF CIRCULATIONS 07 DUANE STREET NEW YORK CITY

COrtlands 7-5665

What Are They Doing To the Firemen?

HE New York City Council should kill the DiFalco bill increasing from 10 to 45 days the penalty which may be meted out to a fireman for a single of-This bill is psychologically inept and poorly-timed, in addition to its internal defects.

There exists between the City administration and the firemen a feud founded on fundamental differences. Firemen feel that they have been cruelly buffeted by the Mayor and by their commissioner.

There was the trouble involving the Mayor's demand that they sign waivers in order to get an emergency These waivers would have made it impossible for the employees to test their rights in the courts.

There was the trouble involving the "exile" of firemen and officers who spoke their minds about conditions in the department; and the imposition of a "gag" rule.

There was the trouble involving the fact that firemen put in an 84-hour week, with no recompense for time-off.

There was the "name-calling" which the commissioner indulged in at the expense of the Firemen, belittling them when they stood up for their rights.

There was the trouble involving men fired for hold-

ing outside part-time jobs.

Now, on top of all this, comes the DiFalco bill. The sub rosa reason assigned for the bill is this: If the bill is passed permitting a 45-day penalty, then the men who have been fired for holding outside jobs will be reinstated. But, of course, after they have been reinstated, the

enlarged penalty will remain on the books. Why? If an offense is heinous enough for a man to be dropped out of the department, by what manner of reasoning does it become less heinous by the imposition of a 45-day penalty? To us, it seems obvious that there are no two ways about it: If a man commits an offense so awful that he should be dropped from the rolls, you don't bargain-he presumably should be dropped because his continued presence in the department is a detriment to

firefighting in New York City. If his offense is not so awful as to require such a drastic penalty, then a 45-day suspension is too heavy a burden to impose. The punitive effect of a 45-day penalty can be just as well accomplished by a 10-day penalty (and, for that manner, in many

cases by a simple warning).

But look what happens: If the department doesn't pay a man his salary for a month-and-a-half; and at the same time denies him the privilege of working outside during the period of his suspension-it is creating a condition in which the penalized fireman will have no alternative but to get himself heavily into debt. He can't support himself and his family for 12 months on a salary which he has received only 101/2 months.

The treatment of Firemen in New York City is already sufficiently drastic, and in some cases even tyrannical. Let's not add to their burdens by the imposition of so harsh a measure as that proposed by Councilman DiFalco.

General Bradley's Column

By Brigadier General John J. Bradley (Ret.)

Most Young 'Key Men' Expect to Be Drafted

WASHINGTON-Unless Government agencies, authorized to do so, certify the continued deferment of key men, many "under-30-year-old" Federal workers will enter the armed forces after April 1.

Washington city-wide draft appeals board made known the new certification plan under which de-ferments of 2-As and 2-Bs were affirmed only until April 1. Employers, and not the men them-selves, must ask for this certifica-tion if the men are to remain in civilian life. If granted, draft boards will continue deferments automatically. It is known that only 30 per cent of those deferred "under-30s" expect continued deferment.

Certification

Certification
Certifying agencies are: Army
Service Force, Navy Department,
Army Air Forces, War Production
Board, Maritime Commission, Petroleum Administration for War,
Office of Defense Transportation,
War Food Administration, Coordinator of Fisheries, Rubber Reserve, Solid Fuels Administration
for War, Review Committee on
Deferment of Government Employees, National Roster of Scientific and Specialized Personnel.

Office of Scientific Research and Development, Procurement Assignment Service.

Vet Loses Right To Original Job

Another returned veteran came before the NYC Civi Service Commission last week, and lost rights to his original job, but was approved for lower-paid positions. Hugh Vincent Quinn, on the list

for Special Patrolman (number 285), had filed a claim for disabled veteran preference. He was turned down for a police post, but given an OK for these jobs: court at-tendant, investigator, claim ex-aminer (torts) grade 1, attendant (messenger), process server, watchman, caretaker.

When you give to the RED CROSS, you help America, you help the people, you help yourself. Please — NO W.!

Merit Man



Fred H. Hedin

ONE of the toughest jobs faced by the New York City Civil Serv-ice Commission was absorbing the 27,000 employees of the privatelyowned transit systems into the civil service structure, when the City took over the subways surface lines.

That problem landed right in the lap of Fred A. Hedin, who heads the Transit Examining Bureau of the Commission. When he originally came into the Civil Service Commission in 1936, it was to straighten out the situation on the small stretch of subway operated by the City. At that time, the Eighth Avenue Subway was on a non-competitive basis, and he was given the task of figuring out civil service classi-fications and promotion lines for the subway workers. But with unification of the transit lines, the size of his job increased colossally.

A Good Job

"I feel we've done a good job," he says, "even if some people may not agree. Transportation work was something entirely new to civil service. Under the private ownership, it was difficult to figure out exactly where some of the employees fitted in, but we've gradually organized the situation." Crew of Specialists

When it comes to railroad work, Mr. Hedin knows his business. When he first organized the Transit Examining Division of the Commission, he couldn't decide whether to take people who knew personnel work and teach them transportation or take men who knew transportation work and teach them personnel. He finally decided on engineers, and to-day, he has a crew of 12 engineers who are specialists in all aspects of transportation work. Arranging a promotion examination for a man who works on a subway train means that the examiner must know every angle of the job

Mr. Hedin's background made him a natural for the Commission position. He was graduated from Worcester Polytechnical In-stitute in 1926, then worked with the engineers who electrified the Lackawanna Rallroad. Later he worked on electrification of the Pennsylvania Rail Road and with the General Electric Company in Schenectady, New York, and Erie, Pennsylvania.

He's an Inventor

He holds a number of patents on devices used in connection with electrified railroads, but with electrified railroads, but they're just a little too compli-

proud of a letter which he re-ceived during the last war telling him to dismantle his radio transmitter. Now. however, he figures it easier to buy a radio than to build one, and that hobby's been shelved. He still dabbles in pho-tography. Church work has al-ways been important to him, and he's a trustse of a church in Mount Vernon.

The key dangling on his vest is the Tau Beta Pi insignia, That's the engineering fraternity which is the Phi Beta Kappa of the engineering world, and he's a mem-ber of the American Institute of Electrical Engineers. He often contributes articles to engineering magazines.

"I'm a practical man," he says, and sometimes has to disagree with people around the Commis-sion who go in a little too heavily for theory.

Last summer, when the Municipal Civil Service Commission came in for a general reorganization, he was made Chairman of the Board of Examiners in addition to his duties as chief of the Transit Experience of the Commission Process. amination Bureau; that gives him about two full-time jobs to handle.

Repeat This!

Nice If You Like It

THERE'S a nice little sun-porch on the 26th floor of the NYC Municipal Building on Park Row. Last year, the Parks Department was nice enough to put six park benches on the terrace. With spring in the air, the City employees have thoughts of basking in the sun during lunch hour. But there's one little complication. No one seems to have the job of removing the coal-dust accumulation from the benches; and basking on a heavy layer of coal dust isn't the best way to spend a pleasant half-hour. . . Lillian Smith, who wrote the best-selling "Strange Fruit," has contributed \$4,000 to the American Veterans Committee, a World War II organization, to pay for a year's rent. With this windfall, AVC is moving to 554 Madison. for a year's rent. With this windfall, AVC is moving to 554 Madison

THE BOYS in he New York City Hall Press Room even have potted plants on the window sill—courtesy of Parks Commissioner Robert Moses—but they have one complaint against things. When they must go upstairs and cover Board of Estimate meetings, the little press box is so crowded with outsiders that the working pressmen can't even find a spot to sit. . . .

TALK ABOUT cooperation: J. Edward Conway, President of the TALK ABOUT cooperation: J. Edward Conway, President of the State Civil Service Commission, and Clifford C. Shoro, President of the Association of State Civil Service Employees, will be joint chairmen of "State Employees Week" in the United Nations Clothing Collection. That's April 9-14. . . . Even officials have their organizations. In France, before the war, diplomatic officials had their own union. In New York State, officers of 17 civil service commissions have banded together. They call it the New York State Association of Civil Service Officers, Top man is William F. Moehrke of Dutchess County. . . . of Dutchess County. . . .

HENRY CHRISTMAN, author of "Tinhorns and Calico," is the husband of Zoe Fales, USES public relations gal. He's a Government employee, too, now with OWI in London and formerly with OPA in New York City. . . . Anna Rosenberg, of War Manpower commission, has been on spot several times because she goes along with Fiorello LaGuardia instead of strongly following through on WMC requirements. Her attitude is that it's better than to get into a fight with the Mayor... David Rothstein, of War Labor Board, has written a tome on Roosevelt the First. Original draft was OK'd by Alexander Woollcott before the eminent author died. . . .

POLICE CALLS

Salute to the Police Veterans

Usually this column devotes itself to the problems of members of the Department. But this week, POLICE CALLS take time out to hand a pat on the back to the members of the New York City Police Post No. 460, American Legion. They've made their organization one of the most active posts in the City. The next big event on their calendar is the Annual Entertainment and Dance to be held at the Waldorf-Astoria on April 6.

Following are the City cops, who are members of the Post, and are serving on the committee to put the big affair over:

General

John J. Lawlor, Chairman John Becak, Vice Chairman Frank Hansen, Vice Chairman Chris F. Hodge, Vice Chairman Henry Koch, Vice Chairman Arrangements

Arrangements
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Francis A. Burns, Vice Chairman
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William Friedman, Chairman
John P. Gilmore, Vice Chairman
Edwin Lundin, Vice Chairman
Thomas Cuff Nicholas Nagle
Nathan Greenhause Frest Rabeustein
Walter Headweil Martin Ruland
Harry Kiritz Program

they fe just a little too complicated for description in anything less than a few thousand illustrated words.

For hobbies, he used to build radios as far back as 1914, and is proud of a letter which he received during the last war telling the last war telling by the following the last war telling by the following the last war telling the last

Reception

Reception

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Thomas F. Berkery, Vice Chairman

Thos. J. Cantwell Franklya Scheid

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Wm. Grafenecker David Downs

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Albert Books
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Distinguished Guests
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John Greene
John Greene
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William Kuber
William Mubry
Daniel B. Mucphy

Social Worker, Librarian Jobs Go Begging

WASHINGTON-Good Jobs in Federal service for women social workers and librarians are going

In the District of Columbia, lack of assistants is slowing up social work. There are openings

in one section for nine employees, with the 44-hour week, vacancies ranging from \$2,100 to \$2,300 at SP-5, SP-6 and P-1.

Government needs girl librari-ans, whether or not they have ans, whether or not they have had library experience or library education. Library assistants rated SP-3 can perform routine library and related duties under immediate supervision. Desperately needed are girls with a year's experience or library training to handle more complicated jobs with an SP-4 rating.



The State **Employee**

By CLIFFORD C. SHORO

President, The Association of State Civil Service Employees

In writing "The State Employee" as a regular weekly feature of The LEADER, Clifford C. Shoro discusses all and any matters of interest to employees of the State of New York. He is writing this column with complete leeway to express his own views.

Permanent Salary Board

THE TIME WILL soon be at hand for the appointment by the Governor of a Salary Standardization Board. By the terms of the new measure, this is to be a permanent Board.

The people are interested in this Board because it makes their decisions to what they shall pay State workers—doctors, lawyers, engineers, cooks, bakers, stenographers, nurses, attendants, farmers, game protectors, administrative officers, launderers, pharmacists, chauffeurs, mechanics and professional and skilled workers of all kinds and everywhere throughout the State.

kinds and everywhere throughout the State. The executive and administrative heads are all vitally interested the caliber and fitness of this Board because they wish the business of State government to run efficiently and smoothly and they know well that the recruitment and the industry of the over 40,000 employees will depend to an important degree upon how fairly the

The employees of the State are interested in the character and fitness of the Board, probably more interested than either the people or the executive and administrative group. The worker is a member of his community, a neighbor, a church-goer, a fellow with children, a taxpayer, the man who sits (or stands) next to you in the bus or the subway or the 5:15. He depends upon his annual income to meet the needs of himself, his family and his community.

Should Be a New Board

ALL THIS leads up to what we wish to say. We believe that the new Board should be a new board in every way—as to membership, chairmanship, outlook and uplook. Such a Board would inherit none of the hundred and one difficulties that have beset the men and women of the Temporary Salary Standardization Board during the

years of pioneering in salary allocations.

The Association has not always agreed with the Board's decisions, the lack of decisions or the failure to tell the reasons for its actions. The Association has, however, praised the fine work done. The reports of the Board will indicate the tremendous tasks performed at great personal sacrifice by the members, all of whom carried heavy burdens in their own regular positions in State service.

None received additional compensation for their toil on salary standardization. The employee representatives on the Board represented employees well. The Board had no resources to engage experts or to handle adequately the correspondence necessary to full publicity of its hearings or findings. Altogether, it did a remarkable job, and together with the Classification Board, lifted New York State civil

together with the Classification Board, lifted New York State civil service out of chaos and a ridiculous title and salary situation that made progress in efficiency of State service impossible. It did much, very much, to place the service upon an appreciably higher plane.

Will Be in Better Position

THE NEW BOARD will be in a position to engage a research and office staff and to provide itself with modern equipment. It will have all this available through a Salary Standardization Division in the Department of Civil Service. The members of the new Board can arrange Board meetings so as to sacrifice the least time from their other State duties. Individually and collectively, they can utilize the Department of Civil Service in ways helpful to Board action. action

New, fresh personnel on this Board would indicate, too, a recognition on the part of the Governor of the desire of employees that the Board be a free Board, this is, one uninfluenced by any department or division of government, a Board entirely free to make its decisions on the basis of economic and social factors related to employment and to defend and popularize its decisions

A satisfied personnel is the greatest assurance the people can have of efficient, loyal service. The Salary Standardization Board will, therefore, rank as one of the most important bodies in the State's official family.

The Association will ask the Governor for a new Board and one selected with the greatest of care.

Bill Lowering Promotion Qualifications Is Vetoed

ALBANY—Governor Thomas E. Dewey last week vetoed a bill which would have opened the door for a lowering of educational qualifications for promotion.

The bill (Assembly Int. 35) provided that promotions in those civil service positions governed by the Social Welfare Law, shall not be prevented by reason of the fact that the person holding the

A bill identical with this was vetoed by Governor Dewey in 1944 (Senate Introductory Number 130,

Printed Number 444).
Concerning this bill, the Department of Social Welfare has written as follows, and this constituted the basis for the Governor's veto.

"I. The only minimum educa-tional qualification which the State Board of Social Welfare has established is graduation from a standard senior high school.

For promotion to supervisory positions, no additional require-ments based on education alone have been established. The qualifications for supervisory positions can be met by experience gained on the job. The Board does, however, permit the substitution of additional education for some of the years of experience required

for supervisory positions.
"3. We believe the fact that high school education is the only absolute educational requirement established by the Board is evi-dence that the Board has not been unrealistic or unreasonable in es-tablishing minimum standards for local personnel to be engaged in

public welfare work.

"4. Adequate controls on the action of the Board in establishing qualifications are provided be prevented by reason of the fact that the person holding the lower grade position does not have the educational requirements of the higher position has been vetoed by the Governor.

A bill identical with this was any staff are considered and reviewed by committees of the New York State Association of Public Welfare Officials before adoption.

> "5. Completion of high school is a commonly accepted minimum requirement for many kinds of public and private employment which do not carry as great responsibilities as those involved in positions that might be affected this proposal. Persons who lack this educational minimum are prevented from improving their effectiveness through additional education as they are in-eligible for admission to schools of professional and technical

training. "6. Since the reorganization of the State Department, all new employees of local public welfare agencies have met the basic educational requirement and in most instances have had additional education and training. Promo-tion of persons who do not meet the minimum requirements to supervise those better qualified by education and training would not be conducive to good administration or to staff morale?

Congratulations, Miss Schrauth

reference to blood donors.

I would like to quote a case which I think goes one batter; Miss L. Dorothy Schrauth of Poughkeepsie, N. Y., who is em-ployed as a stenographer for the County Civil Service Commission and Committees of the Board of Supervisors, of the County of Dutchess, New York, has already given thirteen pints of blood to the Red Cross and has signed up to donate her fourteenth next month.

Very truly yours, FRANK L. MINOR, Clerk, Board of Supervisors County of Dutchess.

Mental Hygiene **Bowling Teams Going Strong**

Those Mental Hygiene Department bowling teams inspired by Leo Gurry are going strong. Here's the latest standing:

	W.	L	P.C
Willard	29	7	.82
Rockland	22	11	.66
Binghamton	19	14	.57
Wassaic	19	14	.57
Harlem Valley	17	13	.56
Marcy	15	-15	.50
Hudson River	15	15	.50
St. Lawrence	9	9	.50
Utica	5	19	.20
Rochester	0	36*	.00
Hi 10-Rockla	nd	108	9

Hi 30-Rockland 3190

This report covers twelve weeks, with six more to go. Plans are being formulated for a tournament in Albany early in May. These plans will be submitted to various teams for suggestions so that they be assured of a successful meet. Weekly reports are being received more promptly.

Treasury balance including week of March 11th is \$107.50. Binghamton, Rockland, Hudson River, Willard are paid up to date. Utica postponed games of January 29, February 5th and 12th but has paid for all other games. Other teams are in arrears

Note-Hi 10 and Hi 30 totals include team handicap.

State Employees Get Time Off For Holidays

ALBANY-J. Edward Conway. President of the Civil Service Commission, last week informed all appointing officers that Christian and Jewish employees would be granted time off for religious obwhere travel is needed, up to three hours may be added.

Conway cautioned, however, that skeleton staffs must be maintained.

STATE CIVIL SERVICE BRIEFS

Sirs: I have just read with much interest an article with

FOR VETERANS of the present war in civil service February 28 of this year has a special sig-nificance. Prior to that date their status as war veterans entitled them to no special protection in their jobs, although veterans of prior wars and exempt volunteer firemen were so favored. On Febfiremen were so favored. On February 28, with the signing by the Governor of the Ostertag bill (now Chapter 46 of the Laws of 1945), the unfair distinction between veterans of the present and of prior wars was eliminated. The civil service rights and privileges, heretofore the exclusive property heretofore the exclusive property of veterans of prior wars and of exempt volunteer firemen, have been extended to them.

For World War II Veterans

Persons Covered by New Law Specifically covered by the new law is any "honorably discharged soldier, sailor, marine, or member of the army nurse corps or navy nurse corps (female), having served as such in the army or navy of the United States during ... world war II." Accordingly. an employee, to come under the law, must have served in war time and must have been honorably discharged. The Attorney-General has ruled, in an opinion dealing with disabled veterans preference for veterans of the present war, that World War II began on December 7, 1941, when Pearl Harbor was attacked, even though the formal declaration of war by Congress did not occur until the next day.

until the next day.

Protection Afforded by Statute
The new law amends Section 22 (1) of the Civil Service Law, which deals with hearings on charges and with transfers in the case of lay-offs, by including vet-erans of the present war within its provisions.

Section 22 (1) now provides that war veterans and exempt volunteer firemen cannot be removed from their civil service sitions, so long as work and funds last, except for incompetency or misconduct shown after a hearing upon due notice upon stated charges, with the right of court review in case they are found guilty of the charges.

This right of a hearing on charges and court review of the entire proceeding applies even to veteran who occupies a sub-rdinate exempt or non-comordinate petitive class position (other than private secretary, cashier or de-puty of any official or depart-ment). It is a right which nonveteran competitive class em-ployees do not enjoy. The latter are entitled only to written charges and an opportunity to reply in writing. Court review in their is confined to checking the substantial character of the charges and compliance with requirements regarding service of charges and an opportunity to answer in writing. Veterans, on the other hand, are entitled to a hearing where they may be represented by counsel and question the witnesses against them. The burden of proof is upon the perband of the description of the perband of

sons charging incompetency or misconduct. On the court review, the veteran is entitled to have the court consider whether there was presented at the hearing sufficient evidence to sustain the c in addition to the other matters that may be considered by the court in a non-veteran case

By THEODORE BECKER -

Rights in the Event of Lay-off In addition to the special rights accorded in connection with removal on charges, war veterans are given special consideration in the event of a lay-off due to lack of work or funds. Non-veteran employees, provided they are in the competitive class, are laid off in the inverse order of original appointment in the service must await reinstatement from a preferred eligible list in the order of their seniority. But war veterans in the same positions, who might otherwise be laid off, are entitled to be transferred to

This right is given also to vet-erans who are in subordinate exempt or non-competitive posi-tions as well as to those in com-petitive class positions. No 1-veteran employees in exempt or noncompetitive class position, have no rights whatever in the event

a vacancy in any similar position and thus avoid the effects of lack

that their positions are abolished. It should be noted that the right of transfer in lieu of lay-off does not extend to war veterans who occupy positions of private secre-tary, cashier, or deputy of any official or department.

Notify Appointing Officer Court cases involving veterans of World War I have supplied lessons which should guide the conduct of World War II veterans in insuring the enjoyment of the benefits of the newly-granted

privilege.
First, it should be noted that the privilege can be waived. If an appointing officer serves you with charges of incompetency or misconduct without giving you notice of a hearing, it is up to you, as a war veteran, to notify him of your veteran's status, and of your demand for a hearing. of your demand for your appointing officer, you may be deemed to have waived your right to a hearing and all its advan-

Transfers on Lay-off

In connection with lay-offs, it is up to you as a war veteran to locate the "vacancy" in a similar position to which you desire transfer. The courts have held that there must be no incumbent in the position sought and that an incumbent cannot be removed merely to make a place for the merely to make a place for the war veteran. Another thing to remember is that, while the law authorizes transfer to a position that the war veteran is "fitted to fill," the courts have held that this means a "similar" position. Hence, a Senior Clerk cannot transfer to an Engineer position even though he may be qualified by training and experience to do by training and experience to do

Appropriation Bill Creates New Jobs, Alters Pay in Several State Depts.

\$35,000 to finance the proposed new personnel council in the State Civil Service Department is provided in the legislative supply bill, the final appropriation bill the 1945 Legislature.

The measure, which contained nearly \$20,000,000 of additional expenditures, included numerous salary increases and new jobs as well as many new functions requirng added personnel later. Creation of the new personnel

council, which Governor Dewey said he will accomplish through an executive order, is now assured and can begin to function as soon as the new supply bill becomes law on April 1.

Money for Pay Raises

Two other items in the supply bill of outstanding interest to civil service employees are: (1) an item \$100,000 to grant permanent salary increases where titles are re-classified after April 1, 1945, thus entitling the employee af-fected to more money, and (2) an appropriation of \$50,000 to ac-

One of the features of the lastminute supply bill raised the number of deputy athletic commis-sioners in the Department of State.

The new bill increases the number of these deputy commis-sioners from four at \$4,100 a year to five at the same rate. There is also a deficiency item for one deputy in the amount of \$2,200. was explained that one of the deputies had been let out but that he had been reinstated in his job by a court order. The deficiency is to pay him for the time he was off the State pay-roll and the additional deputy item is to pay him in the new fiscal year.

New Jobs

The farm budget analyst in the budget division gets a raise from \$3,375 to \$3,700. New jobs include an assistant purchasing agent, drugs, at \$2,700, and an assistant institution meat grader at \$2,100 in the Division of Purchase. A new confidential administrator at complish the same purpose where titles are reallocated into higher salary grades.

These two items mean that employees will not have to wait for the secretary to the Attorney General, in his New York City office,

highways and bridges built by the State. In Agriculture and Markets two new jobs are provided. One at \$4,000 a year is as istant director of markets and the other at \$3,225 is for a poultry market-ing specialist.

The banking department gets

\$15,000 for services and expenses in the administration of a new function, the licensing and reg-ulation of professional check cashiers.

New Commerce Jobs Several jobs are abolished, sev-eral created in the Department of Commerce. New titles are: dep-uty commissioner of economic de-velopment, \$8,500; deputy commissioner of commerce and industry, \$8,900; deputy commissioner of State publicity, \$9,300. Titles abolished: two deputies at \$9,300 and \$8,900 each, assistant cirector, publicity at \$5,400, and assistant director of industry bureau at

Conservation Jobs

In the Conservation Department appears a new job titled assistant personnel administrator at \$4,000 a year. There is added a new

(Continued on Page 15)

ing of training and experience to be

done,
SENIOR CLERK (PAYROLL AUDIT),
New York Office, State Innurance Fund;
13 candidates, held March 3, 1945.
Not yet started.
SENIOR SOCIAL WORKER, Department
of Hygiene: 16 candidates, held March
3, 1945. Rating of the written examination is in progress.
SUPERVISOR OF SOCIAL WORK (PSYCHIATRIC), Department of Mental
Hygiene: 15 candidates, held March
3, 1945. Rating of the written examination is in progress.

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LARGE SELECTION—SILK and house dresses, Sizes 18% to 00 \$4.98 np. Specializing in hostery, flannel gowns and pajamas, snuggish. At low prices. K's Specialty Shop, 178 South Pearl St., Albany.

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Specialty Shop

Albany

Guide

Shopping

NEWS ABOUT STATE EMPLOYEES

THE DANCE and Card Party sponsored by the Local ASCSE Chapter in Shanahan Hall, March 17th, was well attended and a complete success. . . Frank Du//y has been enjoying a vacation. . . . Mary Keady spent a few days in Rochester recently. . . . Several Lenten resolutions were broken at the dinner March 12th.
. . . Mr. & Mrs. Geo. Richardson have been visiting relatives and friends in Detroit, Mich. . . . M. & Mrs. Walter Link spent a week-end in Fillmore recently. Dr. Veeder, director, and Fred Hitchcock, Business Director, were in Albany on business Director, were in Albany on business last week. . . . J. Waiter Mannix, President of the local chapter, attended the Association meeting in Albany on March 8th. . . . Pvt. Dave Dugan has been spending a furlough with his parents, Mr.&Mrs. David Dugan.

is now out of service and enjoying a well-earned rest in the old town. . . . Rosemary Faulkenback, firstyear student, is enjoying the com-forts of Sick Bay. . . . Happy to see Mrs. J. McGurk, Housemother see Mrs. J. McGurk, Housemother of Home 1, back on duty after a recent illness. . . . Good luck to Mrs. Wm. Reynolds on her appointment to the Transportation Department. . . Sympathy goes to Helen Delinsky on the death of her father. . . . Glad to report Wallace McCrone and John Ford doing a thriving business in the doing a thriving business in the field of radio repairs. . . .

Industry

STATE AGRICULTURAL and Industrial School reports: The dance held March 14th at Assembly Hall swelled the Red Cross WarFund by \$240. The Firemen did a fine job of decorating the hall and promoting the fun. Mrs. Nicholas De Bellis had a great streak of luck. She won the 32-pound ham and the \$5 war stamp door prize. At her request, the door SYMPATHY is extended to the family of Elsie Huttinger, who was accidently killed March 14th. Miss Huttinger was a graduate of the C. I. School of Nursing... Among those home on furlough from those home on furlough from Fund by \$338 to date... Norman C. Kidder is now Assistant County Agricultural Agent of Orleans

County. His duties began March
16th. He hopes to be stationed in
Albion. . . . Lawrence Stebbins is
the new Farm Manager. . . . A
farewell surprise party was held
at Neahga for Mrs. Lillian Kidder.

Senior Civil Service investigate Hostesses of the affair were Mrs.

John Murphy, Mrs. Frank Latucca
and Miss Grace MacFarlane,
Eleven women were present. The
men entertained Mr. Kidder at the
Exempt Club in Rochester at an
earlier data earlier date. . . . Mr. and Mrs. Roland Spencer plan to make their new home at Industry in April. . . . Mrs. Helen Olson is teaching at the academic school during Mrs. Clara Cox's absence. . . . Another Pinochle Tournament is in progress at Cayuga Recrea-tion Center.... William Surridge's son, Bob, is home on a furlough. He is a Marine and has been in action in the Pacific war theatre. Grace May Smith, attended the play "Over Twenty One" in Rochester recently, . . . Mr. and Mrs. James Clancy are enjoying their vacation in Florida.

Binghamton DISTRICT 9, State Department of Public Works, reports: Helen Reckow, Sr. Account Clerk, retired on March 1st. Good luck to you Miss Reckhow. . . . Dorothy Avery is recuperating in the Binghamton City Hospital Everybody is ton City Hospital. Everybody is glad that she is coming along nicely. . . . Good news from Thomas B. Rogers. It's a baby girl. Mr. Rogers is County Assistant of Sullivan County. He lives up Monticello way Edw. Edw. Edw. up Monticello way. . . . Edw. E. Stickney is moving back to the city again. He has been living way out Front Street and is now with the city folks again. His new home is on Seminary Avenue. . . . The Red Cross Drive was quite a success-we went over 100%... Sorry to hear about the recent death of Leon Jordan's mother-inlaw. . . . Katharine Sackey has been up in the clouds as her hus-

band has been home on a 13-day furlough... Sam Higgins is back again. He has been doing defense work since 1942... Mrs. Grace Beach of the drafting room has been passing out pictures of has been passing out pictures of her little grandson, Foster J. Beach, 3rd. He is only four weeks old. . . . Marie you should know better. You just can't eat "Chili" after having four teeth pulled. . . . Congratulations to Mrs. Katherine Sackey, formerly with Health Dept. in Press Bldg., now working as Sr. Stenographer, Dist. No. 9, under the Bureau of ROW and Claims. Paul Baldwin is in charge.

Claims. Paul Baldwin is in charge of the Bureau. . . . Paul Keen, of the Bureau. . . . Paul Keen, Co. Asst., Broome County, is more than pleased that the snow has gone to better places and he can once more drive home, instead of walking thru drifts that reach his shoulders. This has been Mr. Keen's first winter living in the country. . . . L. Bartlett, who retired in 1942, has been ill and in the Hospital at Greene, N. Y.
. . . Employees are quite proud
to have some of their boys connected with the State Armory on West End Avenue. Edward R.

Brown, W. H. B. M'Gonigle, George C. Rightmyer and H. D. Westcott are a few of the ones that are giving time and effort in train-ing the boys in the State Guard.

... Here you will find names and addresses of our boys that are now working for Uncle Sam: Sgt. E. H. Tebbenhoff, 32536756

—Hg. 8th Army Area Command, APO 248—c/o P.M., San Francisco Cal

cisco, Cal.
Cpl. H. E. Watson, 42111211, Co.A.
1637th Eng. Constr. Bn.—Fort
Lewis, Washington.

T/5-Wm. A. Gilbert, H&S Co. 650th Eng. Topo, Bn. APO 322-1—c/o P.M. San Francisco.

James Cronin-Sorry, no address. L. Snyder-Sorry, no address.

F. W. Donovan, Dist. Engineer, gave an interesting talk on the Red Cross to all employees of this Department. Mr. Morss is in charge of all donations, assisted by J. F. Welch. Come on, every-one, let's be first to be 100 per-cent paid in full!

Appeal for Nurses

WASHINGTON. — U. S. Civil Service Commission has thrown its weight behind the recruitment of civilian nurses for Veterans Administration, Army, U. S. Pub-lic Health Service Hospitals, and

other Federal institutions.

Shortage of nurses in VA hospitals is said to be particularly acute, approximately 2,000 being required immediately. Civilian nurses are needed in Army hospitals to replace Army nurses who have gone overseas. USPHS requires nurses to care for war casualties of the Coast Guard, Merchant Marine, Army Engineer Corps, and Army Transport

Open-Competitive

SENIOR CIVIL SERVICE INVESTIGATOR.
Department of Civil Service: 338 candidates, held May d, 1944. Rating of the written recamination is completed.
Rating of training and experience is completed. Interviews to be held.
EMBALMING AND UNDERTAKING INVESTIGATOR, Health Department: 59 candidates, held September 23, 1944.
Rating of the written examination is completed. Interviews for rating training and experience have been held. Pending establishment of preference for one disabled veteran.

BIRECTOR OF PUBLICATIONS AND PUBLIC RELATIONS, Division of Housing. Executive Department: 18 candidates, held November 18, 1944. Rating of the written examination is completed. Interviews for rating training and experience have been held. Clerical work in progress.

JUNIOR ADMINISTRATIVE ASSISTANT.

Promotion

ADMINISTRATIVE ASSISTANT — COMMISSIONER OF CORRECTION, Department of Correction: 10 candilates, held
June 24, 1944, Rating of the written
examination is completed. Interviews
for rating training and experience to be
held.

held.
STENOGRAPHER, Insurance Department (Albany Office): 8 candidates, held October 28, 1944. Rating of the written examination is completed. Awaiting Service Record Ratings.
PRINCIPAL, SCHOOL OF NURSING, Mental Hygiene (Institutions): 9 candidates, held December 9, 1944. Rating of the written examination is in progress.

ress.
CLERK, Department of Taxation and Fi-mines (Rochester and Buffalo Districts):
37 candidates, held January 20, 1945.
Rating of the written examination is completed. Awaiting Service Record

FARM MANAGER, Correction Department 13 cambidates, held January 20, 1945. Rating of the written examination is

in progress.

FILE CLERK Education Department: 6
candidates, held January 20, 1945.
Rating of the written examination is
completed, Awaiting Service Record

Ratings.
FILE CLERK, Department of Taxation and Finance: 39 candidates, held January 29, 1945, Rating of the written examination is completel, Clerical work to be done, Awaiting Service Record

Record Ratings, NIGR TELEPHONE OPERATOR, Pub-

You Come to They ALL speak ALBANY well of it. a KNOTT hotel JOHN J. HYLAND, Manager

perience have been held. Clerical work in progress.

JUNIOR ADMINISTRATIVE ASSISTANT. Labor Department: 91 candidates, held November 18, 1944. Checking of Part I of the written examination is completed. Rating of Part II of the written examination is in progress.

REHABILITATION INTERVIEWER, Education Department: 188 candidates, held November 18, 1944. Ruting of the written examination is completed. Rating of training and experience is in progress.

Rating of training and experience is in progress.

SUPREME COURT STENOGRAPHER, 3rd Judicial District: 18 candidates, held January d. 1945. Rating of the written examination is in progress.

ASSISTANT PRINCIPAL OF NURSES' TRAINING SCHOOL, Department of Mental Hygiene: 7 candidates, held March 3, 1945. Rating of the written examination is in progress.

INDUSTRIAL FOREMAN (WOODWORKING SHOP), Correction Department: 7 candidates, held March 3, 1945. Preparation of the rating schedule is in progress.

praction of the rating schedule is in progress.

OPTOMETRIC INVESTIGATOR. Education Department: 6 candidates, held March 3, 1945. Rating of the written examination is in progress.

SENIOR SOCIAL WORKER (PSYCHIAT-RIC), Department of Mental Hygiene: 10 candidates, held March 3, 1945. Rating of the written examination is in progress.

Promotion

to be done, Awaiting
Rathus*.

PRINCIPAL AUDIT CLERK, Department
of Audit and Control: 17 candidates,
held January 29, 1945. Rating of the
written examination is completed. Rating
of training and experience is completed.
Cierical work to be done.

SENIOR CLERK, Insurance Department: 8
candidates, held January 20, 1945. Rating of the written examination is completed. Rating of training and experience is completed. Awaiting Service
Record Ratings.

SENIOR TELEPHONE OPERATOR, Public Works: 28 candidates held January 29, 1945. Rating of the written examination is completed. Rating of training and experience is completed. Awaiting Service Record Ratings.

STENOGRAPHER. Department of Commerce: 10 candidates held January 20, 1945. Rating of the written examination is completed. Awaiting Service Record Ratings.

STENOGRAPHER. Department of Labor; 28 candidates, held January 20, 1945. Rating of the written examination is completed. Clerical work is in progress.

ress.

STENOGRAPHER. Department of Taxation and Finance: 54 candidates, held January 20, 1945. Rating of the written examination is in progress.

ASSISTANT STATE ACCOUNTS AUDITOR, Department of Audit and Control: 9 candidates, held March 3, 1945. Not started yet.

frol: 9 candidates, held March 3, 1945. Not started yet, HEAD STATIONARY ENGINEER, Department of Mental Hygiene: 60 candidates, held March 3, 1945. Preparation of the rating schedule is in progress.

PRINCIPAL COMPENSATION CLERK, Department of Labor, New York Office: 42 candidates, held March 3, 1945. Preparation of the rating schedule is in progress.

progress.

PRINCIPAL STATIONARY ENGINEER.

Department of Mental Hygiene: 88 candidates, held March 3, 1945. Preparation of the rating schedule is in proc-

SENIOR AUDITOR, Department of Audit and Control: 18 candidates, held March 3, 1945. Not yet started.

SENIOR CLERK, Public Service Commis-sion (Upstate Office): 10 candidates, held March 3, 1945. Rating of the written examination is completed. Rat-

NOTICE IS HEREBY GIVEN that Liceuse No. RL 1033 has been issued to the undersigned to sell beer and wine at retail in a restaurant under the Alcohole Beverage Control Law, at 43 E, 50 St., City and County of New York for un-premises consumption. LORENZO GRASSIS 6/6 Chateau Moderne Restaurant, 42 E, 50 Chateau Moderne

M. SEIDEL & SON

243 WEST 30th ST., N. Y. C. 1.0 5-5668

STATE OF NEW YORK, DEPARTMENT OF STATE, es.: I do hereby certify that a certificate of dissolution of VANQUEENS CORPORATION and that it appears therefrom that such corporation has compiled with Section 165 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Scal) this 5th day of February, 1945.

Thomas J. Curran, Secretary of State. By Frank 3. Sharp, Deputy Secretary of State.

Craig Colony

Central Islip

NEW YORK STATE EMPLOYEES

May Now Purchase Surgical Expense Insurance -Paying You a Stipulated Sum for Almost All Operations

The Cost-Males 40c, Females 60c Per Day

Write Now For Details C. A. CARLISLE, Jr.

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YOU, TOO, CAN SERVE IN THE DEFENSE FORCES

If You Are 38 to 45 Old . . 17 Years Old or Draft Deferred

The N. Y. State Guard Needs Men

THE State Guard is the first line of internal defence against any disaster, be it man-made or an act of nature.

GOV. THOMAS E.-DEWEY, by recent legislation, has decreed that members of the New York Guard employed by State agencies or municipalities will lose no pay or vacation time because of time spent in the service of the State through the Guard up to thirty days a year.

Join now! Do your bit!

For information call your nearest Armory or The LEADER office

WILBUR-ROGERS, INC.

Surgical Expense Insurance Available, **Employees Have Sought This Protection**

Surgical Expense Insurance covering most medical operations is now available to New York State Employees who are insured under the Group Plan of Accident and Sickness Insurance. This insurance the Group Plan of Accident and Sickness Insurance. This insurance pays a stipulated amount as shown in the policy for surgical operations. It does not pay hospital expense. For an appendicitis operation, to cite an example, it paye \$120. Of course, with the Accident and Sickness Insurance for your period of disability, you are also able to collect indemnity under that policy at the same time, since you are disabled on account of the appendicitis operation.

The policy covering surgical expense has been approved by the New York State Insurance.

Department and is issued by the Commercial Casualty Company, the same company that writes the Group Plan of Accident and Sickness Insurance.

Raybrook TB Hospital

Employees Form Chapter

Incipient Tuberculosis met at Raybrook on March 23rd, to discuss the formation of a Chapter of the Association of State Civil Service Employees. Practically all of the workers at Raybrook have been

ness Insurance.

Few Exclusions

There are very few exclusions in this policy. The only excep-tions are: loss sustained while in or on any vehicles for aerial navigation; loss caused by war or any for a long period of time and now act of war or while in military or it is available to New York State paval service or any surgical pro-

members of the Association for years.

Emmet J. Durr presided at the meeting. William F. McDonough, recutive Representative of the

ssociation, attended and spoke

ments of the Association since its formation in 1910. Said Mr. Mc-

"The Association of State Civil Service Employees is one of the

outstanding independent workers'

reganizations of the nation. It

eventy per cent of State work-ers since 1930. It has initiated and secured the adoption of a

FUR COATS

DIRECT FROM FACTORY

Featuring the newest Fur

Franklions in all alzer

\$39.50 to \$500

Donough:

pregnancy surgery as provided by the policy are not payable unless the policy has been in force for a period of at least ten months.

Long Sought
This form of insurance is something that New York State employees have been clamoring for

sound State Retirement System Workmen's Compensation cover-

age for State workers, the aboli-

tion of the twelve-hour day; the Feld-Hamilton classification and compensation plan which has brought millions of dollars in fair salary adjustments to State em-

ployees and which is the most

progressive pay plan in existence in any private or public jurisdic-

tion; fair vacation and sick leaves for State workers, and a general recognition of sound employment practices throughout State serv-

Secured Pay Rise "This year the Association se-cured a substantial wage emer-

gency pay adjustment running from 10 to 20 per cent for all workers; a Permanent Salary

Standardization Division and Per

manent Salary Board; a Personnel Council with an appropriation of \$35,000 to deal with major em-ployment problems and giving in-creased employee recognition in the settlement of such problems; and other desirable improve-

"We are delighted to welcome the workers at Raybrook to the Association's family of 62 Chap-ters representing the thousands of State workers in the various cities and institution throughout the State."

cost per payday for males is 40 cents and for females is 60 cents. The only thing necessary to get this insurance is that you must have the Group Plan of Accident and Sickness Insurance, you must be a member of the Association of State Civil Service Employees of the State of New York and you must complete a short application. All New York State employees who are eligible under the above regulations should apply for this insurance now. Complete dethis insurance now. Complete de-

that no one can keep away from

Circulars describing this insur-ance have been mailed to many thousands of State employees and hundreds of them are applying by mail for this form of insurance because it is just an additional benefit offered to New York State employees in order that they may have peace of mind at the time that they become disabled due to an operation for accident or ill-

tails may be had by writing direct to Ter Bush & Powell, Incorpo-rated, 423 State Street, Schenec-tady 1, N. Y.

The issuance of this form of insurance to New York State em-

ployees is a broad step forward because operations are something They are always expensive and to have some or all the money necessary to pay the Surgeon's bill, if and when you have an operation, is a relief to your mind and will help you recuperate your disability in the shortest possible

HOLY WEEK

1945

ST. PETER'S

in Barclay Street

MONDAY-

Miraculous Medal Novena Services at 12.25, 1.05 and 5.15 P.M.

Lenten Conference by Rev. John 5. Middleton, Ph.D., from 12.25 to 12.50 P. M. "The Sacrament of Victory."

WEDNESDAY-

Confessions afternoon and evening. HOLY THURSDAY-

Solemn Mass and Procession at 8 A.M. Holy Hour, from 8 to 9 P.M.

OOD FRIDAY— Divine Office and Mass of the Presanctified at 8 A.M.

Three Hours Agony 12 to 3 o'clock REV. JOHN S. MIDDLETON, Ph.D.

HOLY SATURDAY-Solemn Service. A.M. C. fessions afternoon and evening.

EASTER SUNDAY—
Masses at 6.30. S. 9. 10 and
Selemm Mass at II.30.

Fur Coat Sale Direct from Manufacturer

\$49.50 - \$69.50

MEYER'S FURS

Brooklyn, N. Y. Repairing Remodelling

Let Skilled Craftsmen REMODEL YOUR FUR **COAT** to Latest Style REPAIRING INCLUDED \$2500 Work Guaranteed—From

RICK-MILLER Mfg. Furriers 25 Yrs. 231 West 19th Street 6th Floor

WANTED

Responsible party to take over 3 rooms of new furniture, \$238; living room, bedroom, kitchen, accessories, etc.; complete; STERLING FURNITURE CO., 142 East 59th St. (bet. Lexington and Third Aves.)

WANTED Typewriters, Adding Machines New and Used, Bought-Sold Repaired—Rented HIGHEST PRICES PAID ADAM KUNZE 212 Bwey (cer. Fulton), N. Y. C.

TRANSFIGURATION CHURCH

Marcy Ave. and Hooper St. Brooklyn

Good

Mass of the Presanctified will be celebrated at 12 o'clock noon followed by the Devotion of the

ThreeHours Agony

Sermons on each of the Seven Last Words of Christ

Rev. Augustine J. Kaemerer

LEGAL NOTICE

OF STATE, as.: I do hereby certify that a certificate of dissolution of GOLDWIN ESTATES. INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albacy. (Seal) this 21st day of February, 1945.

Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State.

Devotion of the Three Hours Agony GOOD FRIDAY AFTERNOON MARCH 30

From 12 to 3

St. Michael's Church 225 JEROME STREET

Between Atlantic and Liberty Aves. East New York

Sermons by the

Rev. Augustine Struth, C.SS.R.

The Devotion will be concluded with the Way of the Crass and the Blessing with the Relic of the

> NOONDAY MASS AT 12.15 Every Day During Lent

ST. MICHAEL'S CHURCH 414 West 34th Street, N. Y.

If you care for your country, and if you are not now in war work, TAKE A WAR JOB!

Church of St. Ignatius Loyola

Park Ave. and 84th St. New York

GOOD FRIDAY THE THREE HOURS

12 to 3 P.M.

Preacher

Rev. Walter J. Burghardt, S. J.

NOONDAY MASS (During Lent) Every, Weekday at 12.25

St. Alphonsus Church

308 West Broadway, N. Y. North of Canal Street

NOONDAY MASS — 12.15 Every Day During Lent ST. BONIFACE CHURCH

Mondays at 12.20 due to Miraculous Medal Devotions at 12.10 _Carmelite Church of=

Ryer Ave. and 182d Street Bronx, N. Y.

HOLY WEEK DEVOTIONS

Confessions heard afternoon and evening. Holy Office of Tenebrae will

HOLY THURSDAY

Communion at 6, 6.36, 7, 7.30, 2 and 8.30 A. M. Solemn High-Mass at 8.30 A. M. followed by the Procession to the Altar of Repose. Office of Tene-brae at \$ P. M.

Mass of the Presanctified at 8.30 A.M followed by the veneration of the Cross. Sermons on the Seven Last Words of Our Divine Lord from 12 Noon to 3 P. M. Holy Office of Tenebrae at 7.30 P. M.

HOLY SATURDAY

Blessing of the Paschal Candle and Pire. Blessing of the Baptismal Water and the singing of Litanies followed by High Mass at 8 A. M.

EASTER SUNDAY General Communion of all Parish-ioners. Benediction after last Ma/A.

EASTER MONDAY Papal Benediction at & P. M.

Mid-Day Mass Daily at 12.25

Every Weekday During Leat American National Shrine of St. Ann

112 East 12th St., N. Y.

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Noiv Rosary Medal (U. S. Patent No. 135693)

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TENEBRAE

Wednesday, Thursday and Friday Evenings at 8 o'clock

> Three Hours Devotion Good Friday, 12 Noon to 3 o'clock

The Speaker at These Services Will Be the Eminent Paulist Missionary

REV. JOHN F. FITZGERALD, C.S.P.

Good Friday Evening - Sermon at 8 o'clock By REV. VINCENT F. HOLDEN, C.S.P.

PUBLIC ADMINISTRATION

A SPECIAL SECTION OF THE CIVIL SERVICE LEADER AMERICA'S LARGEST WEEKLY FOR PUBLIC EMPLOYEES

DEVOTED TO THE ACTIVITIES OF ALL COMMUNITIES, AND TO PLANS, PROGRAMS AND TECH-NIQUES OF OFFICIALS, EXECUTIVES, ADMINISTRATORS AND PERSONNEL IN ALL PUBLIC AGENCIES

Municipal Employee Unions in Great Britain

BY GEOFFREY SEED

Member of Staff, British Information Service

This is the third in a series of articles dealing with government employee organizations in Great Britain. In the first of these articles, Mr. Seed described the manner in which organizations of national employees form and function. In the second, he explained the manner in which grievances are dealt with; and in this article, he tells about or-ganizations of local employees.

THE LARGEST organization In Great Britain catering to local Government employees is the National Association of Local Government Officers, (NALGO) with membership of about 100,000, ranging from town clerks and other highly-paid officials to ordinary clerical employees. Though NALGO acts as a protective body in defense of its members' interests, it has not usually been regarded as a trade usually been regarded as a trade union, but rather as a profes-sional association, with mainly technical and educational ob-jects. Recently, however, it has developed increasingly in the direction of trade unionism, though it is not a member of the Trades Union Congress.

The chief rival of NALGO among local Government em-ployees is the National Union of Public Employees which, begin-ning as an organization of manual workers, has expanded to include the non-manual grades, and has a membership (1943) of

Other Unions

Several of the general workers' unions have for long catered to the employees of Public Au-thorities, notably the National Union of General and Municipal Workers (which has about one-third of its total membership of 726,487 engaged in gas, electricity, water-works and transport services of various kinds), and Transport and General Workers' Union. In addition the following trade

unions cater to Local Govern-

- ment employees: 1. Mental Hospital and Instituional Workers' Union (23,488 members in 1943). 2. National Union of County Of-
- (10,930 members in 3. Fire Brigades' Union (85,000
- members in 1943. There is now a National Fire Service).
- Women Public Health Officers Association (2,405 members in

Methods of Negotiation

There are five "Whitley Councovering Local Authorities'

- services, viz.:—
 1. The National Joint Industrial Council for Local Authorities' Non-trading Services (Lanual Workers) (England and
- 2. The National Joint Council for Local Authorities' Administrative, Professional, Tech-nical and Clerical Services
- (England and Wales).
 The National Joint Industrial
 Council for Local Authority
 Services (Scotland)—for manual workers in non-trading departments.
- The National Joint Industrial Council for Local Authority Services (Scotland)—for ad-ministrative, technical, and clerical staffs.
- The National Joint Council for County Council Roadmen (England and Wales). In addition to these there are

Whitley Councils, not confined exclusively to Local Authorities, which cover municipal road transport, and gas, electricity, and water undertakings.

The Councils Described

The first of these councils covers work-people employed by local authorities in "non-trading" undertaking, i.e. roadways, parks, sewerage, cemeteries, baths, li-braries, institution, hospitals, e&., as distinct from "trading" undertakings such as gas, water and electricity. The employers' side of the National Council conaists of representatives of the Association, of Municipal Cor-

porations, the Urban District Councils Association, the Rural District Councils Association, the London County Council, and the County Councils Association. The workers' side is represented by the Transport and General Workers' Union, the National Union of General and Municipal Workers, and the National Union of Public Employees. The functions of the National Council are to secure the largest possible measure of joint action between employers and workpeople for the development of the services concerned, and for the improvement of the conditions of all engaged therein; and among its more specific objects is the provision of machinery for the regular consideration of wages, hours and work-ing conditions in the Services concerned. There is also pro-vision for the settlement of differences between local authorities and their workpeople, and for the establishment c machin-ery for this purpose, where it does not already exist, with the object of preventing disputes and securing the speedy settlement of differences. In addition to the National Council there exist Provincial and District Councils for each area. The extlement of wages and working conditions is, in general, left to the four-teen Provincial and District Councils, and the National Council is mainly concerned with matters referred to it by an area Council or with particular or with the particular or w Council, or with national ques-tions raised direct with the National Council. The whole of England and Wales, except for the North and East Ridings of Yorkshire and South Wales is covered by the organization. The second National Council

(covering local authorities' administrative, professional, technical and clerical services) operates also mainly through a chain of Provincial Councils, with representatives of employees drawn appropriate unions. both cases, resolutions and de-cisions of the Joint Provincial Councils emanate as recom-mendations, and the constituent Local Authorities are expected to co-operate by adopting and putting into operation these recommendations.

Two National Councils covering Scotland were established in 1937 with Identical functions, though as yet no District Coun-

cils have been set up.

The Council for County Councils Roadmen was set up in 1941. along with a number of Regional Councils which do not, however, cover the whole of England and

Apart from the National and Provincial Councils, a number of Local Authorities have Whitley Councils (or similar organization) of their own. However, the system as a whole in Local Gov-ernment is not so widespread as in the Civil Service, and is capable of considerable expansion.

School-Teachers

School-teachers, although employees of local authorities, cannot be placed in the same general category as other local government employees with regard to union organization and methods of negotiation. Organizato union organization and meth-ods of negotiation. Organiza-tions of teachers are confined to members of that profession, and act independently of any outside organization. "Joint" discussion on salaries takes place through the "Burnham Committees."

The largest and most important teachers' organization is the National Union of Teachers (N.U. T.). While its members are prin-T.). While its members are principally teachers in the public elementary schools the N.U.T. is open to qualified teachers (men and women) of all grades, and includes a certain number of teachers in secondary schools. In 1938 the total membership of the National Union of Teachers was about 154,000. Teachers are protected by the N.U.T. in all the exigencies of their work. All questions connected with their tenure of office and their relations with inspectors, school managera, local authorities, the Board

of Education and the public are the subject of constant vigilance. The result is that the position of teacher so far as tenure is concerned is probably more se-cure than that of any other salary or wage-earner except the civil servant; and this security in the case of the teacher is combined with a freedom to participate in political and public af-fairs generally, that is limited in the case of the civil servant. It is through its influence in public affairs that the N.U.T. has made some of its most far-reaching achievements. It lays its views before candidates in municipal and parliamentary elections; and keeps in constant touch through its local associations with individual local authorities, and through its Executive with the Ministry of Education and the Association of Education Committees. It frequently sends deputations to in-terview the Minister of Education or the senior officials of the Ministry.

Other Organizations

Among elementary school teachers there exist several other organizations besides the N.U.T., though they do not approach the though they do not approach the NUT. either in membership or in influence. Briefly, teachers' organizations, other than the NUT. in elementary schools are the National Association of Schoolmasters (about 10,000 members), the National Union of Women Teachers (no membership formers published but certains and the National Union of Women Teachers (no membership formers published but certains and the National Union of Women Teachers (no membership formers published but certains and the National Union of Women Teachers (no membership formers published but certains and the National Union of Union of the National Union of Union of the National Union of Union ship figures published, but cer-tainly less than 10,000), the Na-tional Federation of Class Teach-(about 10,000 members, including men and women), the National Union of School Teachers (for uncertificated teachers), and the National Association of Head Teachers (about 10,000

members, men and women).

In secondary (i. e., high school) education, the position occupied by the N.U.T. in elementary education is occupied by a body, known as the Joint Four, composed of four separate, but closely associated, organizations. organizations,

Civil service employees in Great Britain are strongly organized. This article tells how local employees—policemen teachers, sanitation workers—organize and handle grievances. On the whole, the British has taken in more municipal employees than, comparatively, the American system has.

names are self-explanatory, are the Incorporated Association of Headmasters (900 members), the Incorporated Association of Head Mistresses (600 members), the Incorporated Association of Assistant Masters (nearly 12,000 members) and the Incorporated Asociation of Assistant Mistresses (nearly 9,000 members). Relations between these four organizations are very cordial, and in most educational matters they act together.

Teachers in technical schools and institutions are organized mainly in the Association of mainly in the Teachers in Technical Institu-tions (about 2,000 rembers). though some are members of the N.U.T.

The Burnham Committees

After the first World War there were set up, as a result of N.U.T. activity, three joint committees of local education authorities and teachers (known, after their first Chairman, as the Burnham Committees) to deal with questions of salaries. The three committees (for elementary, secondary and technical schools) drew up scales of salaries for teachers in each of these three types of school. Burnham Committees have become a permanent part of the administrative machinery of the national educational system, and the scales they establish are applicable to teachers in all publicly maintained or aided schools

The whole of the teachers'

panel of the Burnham Committe for teachers in elementary school is composed of members of the of members composed National Union of Teacher which is represented also on the secondary and technical con

The bulk of the members of the teachers' panel of the Secondary Burnham Committee is appointed by the Joint Four (see above), while the Association of Teachers in Technical Institu-tions has the largest representation of any association on the teachers' panel of the Technical Burnham Committee.

Note on the Police Federation

The Police Act of 1919 established an organization called the Police Federation, with local and central representative bodies, enable members of the police forces in England, Scotland, and Wales to take up with the authorities all questions, except the displacement and promotion of particular individuals. This Federation was to be entirely independent of and unassociated with any body or person outside the police service, and membership in a trade union is prohibited to members of the police forces. It is provided, however, that where a man was a member of a trade union before becoming a con-stable he may, with the consent of the chief officer of police, continue to be a member of that

Information

The Civil Service LEADER will be happy to provide, without charge, any of the information-items listed below which may be requested by readers. Simply send in the coupon at the bottom of this column, to the Public Administration Editor, Civil Service Leader, 97 Duane Street, New York City.

Liquid chlorine is again available for civilian use, although the major part of the supply goes to the armed forces for use in sanitising Army and Navy water supplies. A booklet on the use of 'Perchoron' is available. The Pennsylvania Salt Manufeturing Company, 1000 Widener Building, Philadelphia 7, Pa. also manufactures asyldrous ammonia filter alum, ferric chioride, sodium aluminate, other chemicals for community use.

326. VALVES AND PRIMERS Seventeen types of air release valves for filter pipe lines and other uses are listed in literature of the Valve and Primer Corporation, 111 West and Primer Corporation, 111 W Washington Street, Chicago, Ill. A automatic power or tank primers.

328. FIRE HOSE DRYERS

The Circle-Air Corp., 6339 Palmer Ave., Detroit, Mich., manufactures a line of bose dryers that save space and climinates drying racks. Com-plete detaills on construction and operation are available.

The Satisfaction of the Sa

models are listed in their catalog. 330. FIRE PROTECTION Over 200 municipalities, 300 Bell Telephone properties, 175 Railway terminals and 1,000 of the largest industrial plants are equipped with fire alarms of the Gamewell Company, Newton Upper Falls. Mass. Illustrated catalogs of different types of fire-signal apparatus are available.

331. WATER TREATMENT Answers to any water conditioning problems are provided by the Graver Tank and Manufacturing Company, 332 South Michigan Avenue, Chicago, Ill. Their liferature describes all types of apparatus for water treats

325. LIQUID CHLORINE AGAIN 332. LIGHTER FLOORS

Atlas white cement used on flors instead of ordinary grey cement increases light reflection up to 61 per cent, according to the Atlas Cement Co., Chrysler Building; New York 17, N. Y. A booklet "Light From Ploors" gives full information, including results of lighting surveys.

333. PARKING METERS

Many communities have found added revenue and easy street control with the use of parking meters. Full in-formation is available on operating features, mechanism and perform-ance. The Karpak Corp., Cincinnati 6, Ohio.

334. AVOID EXPENSE OF TRENCHING

The Giant pipe pusher pushes pipe up to 15 inches through the ground at the rate of 1 to 5 feet per minute and saves the expense of trenching. Its operation is described in a booklet of the Giant Manufacturing Co., Council Bluffs, Iowa.

33J. MORE EFFICIENT WASTE COLLECTION The Gar Wood Industries of Detroit, Mich. report savings of mannawer trucks, tires and gasoline with the

lecting vehicles. A six-page illustrated bulletin explains the use of this device which compresses loads in the truck adds 30 to 100 per cent in carrying capacity.

"We have been making tanks for 30 years." says R. D. Cole Mod. Company, Newman, Ga. Their booklet. "Tank Talk," describes tanks from 5,000 to 2,000,000 gallons in standard, hemi-spherical, esthemp-porting bottom and other models; Port Chester, N. Y.

337. ROLLER FACTS

ROLLER FACTS

The new Tu-Ton Roller of the C. H. and E. Manufacturing Company, 3841. North Palmer Avenue, Milwaukee, Wis., is fully described in a bulle just issued, Described as being simple construction, the roller is sungested by the makers for use it rolling sidewalks along highways playgrounds, other light rolling.

338. DRILL SAVINGS

Using cartoons to put over its ideas a booklet has been prepared by the Cleveland Rock Drill Company, 3734 East 78th Street, Cleveland, Ohio, The booklet shows to get more upre-from the tools with a minimu expense for repairs and comprair.

339. MOTORCYCLE TROUBLE?

Rigid governmental restrictions con-tinue in effect on the purchase of new motorcycles, but data on the maintenance of present equipment and replacement parts is available from the Indian Motocycle Com-pany, Springfield, Mass.

Public Administration Editor

Civil Service Leader, 97 Duane Street, New York City

Please send me information pertaining to the items whose numbers I have listed below. There is no charge for this service.

Name

Title

Organization or Agency

Address

Numbers of Items

Government Openings

This is general information which you should know about United States Government employment: (1) Applicants must be citizens or owe allegiance to the United States; (2) Applicants must be physically capable of performing the duties of the position and must be free of defects which would constitute employment hazards. Handicapped persons who feel their defects would not interfere with their ability to perform the duties of the positions, are urged to apply; (3) Veterans' preference is granted to honorably discharged members of the armed services. Wives and widows of honorably discharged veterans are also entitled to consideration for preference benefits; (4) Appointments are made under war service regulations, which means they will generally be for the duration of the war and in no case will extend more than six months after the war's end; (5) Persons now employed in essential occupations must receive statements of availability in order to be eligible for Federal jobs. An offer of a position will be accompanied by instructions advising An offer of a position will be accompanied by instructions advising what steps to take in order to secure the necessary clearance; (6) unless otherwise noted, application forms are available at the Second Regional Office, Federal Building, Christopher and Washington Streets, New York 14, New York.

Read the job-listing below. When you have spotted the job for which your training or experience fits you, go to the office of the U. S. Civil Service Commission, 641 Washington St., New York City. You'll need a certificate of availability if you're now engaged in an essential occupation.

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(Continued on Page 16)

(Continued on Page 16)

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	Date.	to file
Btationary Engineer, Grade 2	4-10-45	3-27-45
Stationary Engineer, Grade 3 Stationary Fireman	4-14-45 4-14-45	3-31-45
Portable Engineer (Steam)	4-14-45	3-31-45
Refrig Machine Oper. (Unlimited) Install Oil Burning	4-14-45	3-31-45
Equipment	4-19-45	4-5-45
(Except Steam) Master Rigger	4-24-45 4-26-45	4-10-45 4-12-45

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At a Special Term, Part II, of the City Court of the City of New York, held in and for the County of New York, at the Courthouse thereof, located at No. 53 Chambers Street, Borough of Manhattan. City of New York, on the 19th day of City of New York, on the 10th day of March, 1945. Present-Hon. ROCCO A. PARELLA

Justice.

In the Matter of the Application of MARGARET DAVIDOVITS for leave to change her name to MARGARET DAVIS.

Epon resuling and filing the petition of MARGARET DAVIDOVITS, duly verified the 14th day of March, 1945, and entitled as above, praying for leave for the petitioner to assume the name of MARGARET DAVIS, in place and stead of her present name, and the Court being satisfied thereby that the averments contained in said petition are true and that there is no reasonable objection to the change of name proposed;

NOW, on motion of MARGARET WEINIG Esq., the attorney for the petitioner, it is

NOW, on motion of MARGARET WEINIG Esq., the attorney for the petitioner, it is ORDERED, that MARGARET DAVIDOVITS, be and she hereby is anthocized to assume the name of MARGARET DAVIS, on and after April 28th, 1945, upon condition, however, that she shall comply with the further provisions of this order and it is further ORDERED, that this order and it is further of the control of the court, and that a copy of this order shall, within ten (10) days from the entry thereof, be published once in the Civil Service Leader, a newspaper published in the City of New York, County of New York, and that within forty (40) days after the making of this order, proof of such publication thereof shall be filled with the Clerk of the City court of the City of New York, in the County of New York; and it is further ORDERED, that following the filling of the petition, consent and order as hereinbefore directed and the publication of such order and the filling of proof of publication theretof, that on and after April 28th, 1945, the petitioner, MARGARET DAVIDOVITS, shall be known by the name of MARGARET DAVIS, and by no other name.

Enter,

ROCCO A. PARELLA, J.C.C.

ROCCO A. PARELLA. J.C.C.

STAR-MAID DRESSES.—The following is the substance of a certificate of limited partnership subscribed and acknowledged by all partners and filed in the Office of the County Cherk of New York County on February 28th, 1945.—The name of the partnership is STAR-MAID DRESSES, conging in the business of manufacturing and selling women's apparel generally, with its principal place of business at 498 Seventh Avenue, Manhattan, New York City, The general partners are Henry Silverstein, residing at 325 West End Ave., Manhattan, New York City, and J. Joseph Silverstein, residing at 299 Park Ave., Manhattan, New York City, The limited partners are Tille S. Quint, residing at 325 West End Ave., Manhattan, New York City, The term is for a period of two years from February Ist. 1945, subject to earlier termination by all the general partners. Each of the limited partners has contributed \$20,000 in cash to the partnership to be returned thos dissolution. The limited partners shall make no admitional contributions. Each of the partners reneral and limited, shall receive 25cg per annum of the net profits of the firm. The limited partners shall near negative limited partners shall near negative limited partners shall near priority in the return of their contributions over the general partners. The partners and indictional limited partners. Neither limited partners shall have priority over the other, but they shall have priority in the return of their contributions over the general partners. The partners within two months after and death. The limited partners shall have no right to demand or regive property other than cash, in return for their contributions.

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SCOOP! The place to eat in the Village: Calypso Resigurant, Creole and So. American dishes. Lunch 50c to 60c. Dinner 70c to 95c. 148 McDoural St. (Opp. Provincetown Theatre) GRamercy 5-9337.

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ANTHONY'S GYPSY TEA ROOM.
Featuring excellent readers. FREE
TEA LKAF READING. Special attention to parties. Above Trans
Lux Theatrs, 1607 Broadway.
thru Lobby. Columbus 5-9619

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SILVERWARE FLAT AND HOL- LOW, urgently needed; high prices paid. J. SLOVES, 149 Canal St. WA 5-0666.

LEGAL NOTICE

his contribution is to be returned in cash upon the termination and dissolution of the partnership. The limited partner is to receive 25% of the net profits of the partnership and the general partner shall receive 75% of the net profits. The partners have no right to admit additional limited partners. Upon death of the general partner, the limited partner may continue the business.

Skin, Stomach, Bladder, **Rectal Diseases**

Men and Women Treated X-Ray, Electrotherapy Blood Test for Marriage License MODERATE FEES

DR. A. SPEED 205 E. 78th ST. (cor. 3rd Ave.) Private Entrance Daily 10-2, 4-8 - Sunday 10-2

-26 Years Practice in Europe and here

A New Start in Life! UNWANTED HAIR

On face and body permanently re-moved by authorized electrolysis spe-cialist. Hairline, eyebrows shaped, Men & women treated, Privacy as-sured, RESULTS GUARANTEED, Free consultation

ERNEST V. CAPALDO PE 6-1089

Cold Preparations as directed

Foot Correction Appliances 369 7th Ave. bet. 30th & 31st Sts.

30 Years of Experience

HOLLANDER, M. -

(Est. 28 Years) 110 East 16th St., N. Y. Near Union Square a.m. to 7 p.m. Sunday 9 to 2 UNWANTED



HAIR

ELECTROLYSIS SPECIALISTS Paramount 385 Flatbush Ave. Extension. Bklyn. Paramount Theatre Bldg., Suite 205 Eyes. by appl. Tel. TRiangle 5-7063

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Skin, Nerves, Stomach & Rectal Disenses, (Piles) treated without pain, Kidney & Bladder Disenses, Stomach, Bowl & Rectal Disenses, Nerve Weakness, Lame Back, Swollen Ginnás, Backaches, Chronic Ulcers, Rheumatism & Arthritis, Chronic Ailments of men & women treated, quick relief, Blood and Urine Examinations assure correct diagnosis and proper treatment.

All Chronic Disenses Treated Scientifically

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Arch Supports

A new kind, no metal, semi-flex-ible, hand made work, individual-Especially for Workers.



Hugo Loew Formerly M.D. in Europe, now co-operating with the Orthop. Section of Harlem Hospital.

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Varicose Veins, Open Log Sores, Sciatica, Eczema

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Phiobitis, Rhoumatism, Arthritis,

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of NERVES, SKIN AND STOMACH PILES HEALED

Positive Proof? Former patients can tell you how I healed their piles without hospitals, knife or pain.

Consultation, X-RAY

Examination & X-RAY AVAILABLE VARICOSE VEINS TREATED MODERATE FEES

Dr. Burton Davis

415 Lexington Ave. Fourth Floor

Hours Dally: 9 a.m. to 7 p.m., Tues. & Thurs. 9 to 4. Sun. & Holidays 10-12.

LIGHT-HEAT Electricity RAYS-ENERGY

—For All Chronic—Skin Diseases—
DR. G. FILIPPI 7-12 a.m., 5-7 p.m.,
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Rheumatism, Sciatica, Arthritis, Asthma, Prose
tatis, Paralysis, Varicose Vains, Dability, Narre
ous Disorder, Menopause, High Blood Freesure, Leg Ulcars, Erosions, Warts, Moles,
Small Growth, Itching, Anal Fastura

WITH ONE
HEMORRHOIDS TREATMENT

PYRLL, ADELE (P440 1945)—CITA-TION—The People of the State of New York, by the Grace of God Free and In-dependent, to ERWIN POLLANI, MARTHA MUELLER, HENNY STUECKRATH, ERICH STUECKRATH, if hiving, or if doad, to their heirs at law, bext of kin, distributes or legal representatives,

CITATION—The People of the State of
New York, by the Grace of God, Free
and Independent, to MELANCY AMY
CHAMBERS, individually and as executrix
of the last will and testament of Louise
Davies Williams, deceased, ETREL ALICIA EAREE, NORMAN PLEMING, ROSE
FRANKS, and EDITH FRANKS, being the
persons interested as creditors, distributees
or otherwise, in the estate of Louise
Davies Williams, deceased, SEND GREETING.

REEP IN TIME! Have your watch sheeked at SINGER'S WATCH RE-PAMING, 189 Park Row, New York City, Telephone Worth 2-3271.

ACCUBATE WATCH REPAIRING.

POLLAR WATCH REPAIR CO. Clinic for Sick Watches, Jewelry. Present this Ad and Receive Special Discount. 150 West 34th Street LA 4-0473—N. Y. C.

Typewriters

Radio Repairs

FOR WEITTEN GUARANTEE with

LEGAL NOTICE

if any there be, whose names and places of residence are unknown and caunot be ascertained after diligent inquiry, the next of kin and hetrs at law of ADELE PRYYLL, deceased, send greeting: WHEREAS, RICHARD G. POHL, who resides at 107 West 75th Street, Borough of Manhatian, the City of New York, has lately applied to the Surrogate's Court of our County of New York to have a certain instrument in writing bearing date the 3rd day of February, 1944, relating to both real and personal property, duly proved as the last will and testament of ADELE PRYILL, decreased, who was at the time of her death a resident of 600 Riverside Drive, Borough of Manhatian, the County of New York,

THEREFORE, you and each of you are cited to show cause before the Surrogate's Court of our County of New York, at the Hall of Records in the County of New York, at the Hall of Records in the County of New York, at the Hall of Records in the forenoon of that day, why the said will and testament should not be admitted to probate as a will of real and personal property, and why the said RICHARD G. POHL should not be appointed as Administrator, with the will annexed.

will IN the will annexed.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be

aid County of New York to be affixed.

Wittness. Honorable James A. Foley. Surrogate of our said County of New York, at said county, the 2nd day of March in the year of our Lord one thousand nine hundred and forty five.

GEORGE LOESCH, Clerk of the Surrogate's Court.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of CHARMOL CORPORATION

CHARMOI. CORPORATION
has been filed in this department this day
and that it appears therefrom that such
corporation has complied with Section 198
of the Stock Corporation Law, and that it
is dissolved. Given in duplicate under my
hand and official seal of the Department of
State, at the City of Albany. (Scal)
this 7th day of March, 1945.
Thomas J. Curran, Secretary of State. By
Frank S. Sharp, Deputy Secretary of State.

persons interested as erections, distributees or otherwise, in the estate of Louise Davies Williams, deceased, SEND GREET-ING:

WHEREAS, City Bank Farmers Trust Company, a domestic corporation having its principal office at No. 22 William Street, in the Borough of Machatian, City, County and State of New York, has filed an account of its proceedings as ancillary executor of the last will and testament of Louise Davies Williams, late of Cheltenham, England, deceased, and has also presented and filed a petition praying that said account be judicially settled and allowed, and that a decree be entered authorizing and directing distribution of the balance of property remaining in the hands of said petitioner as ancillary executor as aforesaid, after payment of the prior charges referred to in said account, to Melancy Amy Chambers individually, as sole residuary legates under said will, as in said petition more fully set forth:

NOW, THEREFORK, you and each of you are hereby cited to show cause before one of the Surrogaies of the County of New York, at the Surrogaies of Manhaitan, City, County and State of New York at the Surrogaies of Manhaitan, City, County and State of New York, on the 17th day of April, 1945, at 19:30 o'clock in the Borough of Manhaitan, City, County and State of New York account should not be so judicially settled and allowed and said properly so distributed.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogaie's Court of the said County of New York at said County of New York at said County of New York, at said County of the Said County of New York as be hereunto affixed.

WITNESS, Honorable James A. Feley, a Surrogate's Court Maneand alue hundred and forty-five,

GEORGE LOESCH,

Clerk of the Surrogate's Court.

MYCHELL, CAPRON MARSH,

Angulo & COONEY,

Augulo & COONEY,

Augulo & COONEY,

Augulo & Cooney, the Surrogate's Court.

STATE OF NEW YORK, DEPARTMENT OF STATE, as.: I do hereby certify that a certificate of diasolution of TREND FUR CORPORATION has been filed in this department this day and that it appears therefrom that such corporation has compiled with Section 105 of the Stock Corporation Law, and that it is diasolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 8th day of March, 1945.

Thomas J. Curran, Secretary of State, By Frank S. Sharp. Deputy Secretary of State.

Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of PETITE BABY WEAR, INC. has been filed in this department this day and that it appears therefrom that such corporation has compiled with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 9th day of March, 1045.

Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State.

Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT
OF STATE, as.: I do hereby certify that a
certificate of dissolution of
STAN-MILE SHOE CO., INC.
has been filed in this department this day
and that it appears therefrom that such
corporation has complied with Section 106
of the Stock Corporation Law, and that it
is dissolved. Given in duplicate under my
hand and official seal of the Department of
State, at the City of Albany. (Seal)
this Sth day of March, 1945.
Thomas J. Curran, Secretary of State. By
Frank S. Sharp, Deputy Secretary of State.

NATIONALLY KNOWN RAYNER TREATMENT

For Reshaping and Reducing FEET, LEGS and ANKLES PHILIP D. RAYNER 274 MADISON AVE. (40th St.)

LEGAL NOTICE

LEO SEIDMAN—The following is the substance of a certificate of limited partnership duly filed in the New York County Clerk's office on March 13, 1945. Name of the limited partnership is LEO SEIDMAN. Engages in the jobbing at whole-sale of men's and boys' sportswear and furnishings, and other merchandise. Located at 137 Fifth Avenue, Manhattan, New York City, General partner is Leo Seidman, and the limited partner is Nat B. Seldman, both residing at 490 West Eng Avenue. New York, New York, The term is at the will of either general or limited partner. The general partner has contributed merchandise consisting of men's and boys' sportswear amounting to \$33,500, and cash amounting to \$26,500. The limited partner has contributed \$5,000 in cash. The limited partner shall make no additional contribution at any time and

Upon the petition of United States Trust Company of New York as executor of the estate of ELIZABETH de GONZALEZ-PRADA, deceased, having its principal place of business at 46 Wall Street, New York City.

place of business at 46 Wall Street. New York City.

You and each of you are hereby cited to show cause before the Surrogate's Court of the County of New York, held at the Hall of Records in the County of New York on 6th day of April, 1945, at half-past 10 o'clock in the forenoon of that day, why the final account of proceedings of United States Trust Company of New York as executor of the estate of ELIZABETH de GONZALEZ-PRADA, deceased, accounting for her acts as administratrix of the estate of ALFREDO GONZALEZ-PRADA, deceased, and for its acts as executor of ELIZABETH de GON-ZALEZ-PRADA, deceased and not its acts as executor of ELIZABETH de GONZALEZ-PRADA, deceased, and lowed and why ther should not be paid to the estate of ELIZABETH de GONZALEZ-PRADA, deceased, the sum of Three thousand one hundred sixty-five and 58/100 (53.165.58) Dollars, advanced by her to pay ALFREDO GONZALEZ-PRADA deceased, the sum of Three thousand one hundred sixty-five and 58/100 (53.165.58) Dollars, advanced by her to pay ALFREDO GONZALEZ-PRADA deceased, the sum of Three thousand one hundred sixty-five and 58/100 (53.165.58) Dollars, advanced by her to pay ALFREDO GONZALEZ-PRADA deceased, the sum of Three thousand one hundred sixty-five and 58/100 (53.165.58) Dollars, advanced by her se pay alfreeDO GONZALEZ-PRADA deceased, the sum of Three thousand one hundred sixty-five and 58/100 (53.165.58) Dollars, advanced by her commissions to which they are entitled on this accounting and why the decree to be entered should not contain an appropriate direction as to the distribution of the 510.000. United States Savings Bond, Series G, 1942, No. X-187, 307-G, belonging to the estate, and why the cestate of ELIZABETH de GONZALEZ-PRADA and United State Trust Company of New York should not be discharged and the bond heretofore filed by her cancelled and discharged.

IN TESTIMONY WHEREOF, we have caused the sand of the Surrogate's Court of the said Court of the surrogate's Court of the said Court of the surrogate's Court of the said Court of the

IN TESTIMONY WHEREOF, we have ansed the seal of the Surrogate's Court f the said County of New York to be erounto affixed.

WITNESS, Honorable James WITNESS. Honorable James A.
Foley, a Surrogate of our said
County, at the County of New
(L. S.) York, the 23rd day of February, in the year of our Lord
One thousand nine hundred
and forty-five.

GEORGE LOESCH.
Clock of the Surrogate's Court.

bet. Park and Lexington Aves. PIMPLES BLACKHEADS

122 EAST 34th ST.

Palmer's "SKIN SUCCESS" Soap is a special soap containing the same coatly medication as 104 year proved Palmer's "SKIN SUCCESS" Containent. Whip up the rich cleaning, FILMS MEDICATION OF MEDICATION WITH INTERPRETARY washcloth or brush and allow to remain on 3 minutes. Amazingly quick results come to many kins, afficied with pimples, blackheads, tuching of externa, and reahes externally caused that need the scientific hygiene action of Palmer's "SKIN SUCCESS" Soap Fee your youth-clear, noft loveliness, give your skin this laxurious 3 minute foamy medication-treatment. At tolkety counters everywhere 25s or from E. T. Browne Drug Company, 127 Water St., New York S. N. Y.

FORMY MEDICATION ...

CITATION—The People of the State of New York, by the Grace of God Free and Independent, to ADRIANA VERNEUIL de GONZALEZ-PRADA; NATIONAL SURETY CORPORATION and MINNIE LOUISE HOWE, being the persons inferested as creditors, distributees or otherwise, in the estate of Alfredo Gonzalez-Prada who at the time of his death was a resident of the County of New York, New York, SEND GREETING:

Linea the petition of United States Trust

J. H. MACKLER, A.B. Opt.

Optometrist Eyes Examined - Glasses Fitted

N. Y. C.

Appointments Agencies

Agencies

Jeancre at \$1,040. Jenny Lewis, Es
Thomas, Bridget Gray, Elsie Ceazza,
Kelly, Christina Brown, Anna T.,
nett, Annie Coyle, Ida Walker, Susie
Brundage, Helen Holland, Anna C.
co, Lee Etta V. Walker, Jennie Rocco,
a Phpenix and Anna M. Blount, Elevaria Weppler, Catherine Onerato and
en C. Micell, Angelo J. Toscano, Eleor Mechanic's Helper at \$1,920. John
flight, Bridge Tender at \$1,440. Elliott
ser, Laborer at \$1,850. George F,
ter, Wireman at \$10 a day. Frederick
Pine, Assistant Mechanical Engineer at
\$20.

Department of Finance

Department of Finance
Hilda Distelman, Stenographer at \$1,-40; Estelle Weber, Typewriter-Bookkeeper \$1,020; Emanuel Lo Manaco and dythe Wishnelsky, Temporary Typewriter-ookkeeper at \$1,440.
Temporary Investigators at \$6 a day; adassa Distelman, Joseph Manber, Elizanth Coseglia and Janice Weinberg. Temporary Clerks at \$1,200; Eloise A. Colean, Anna M. Kent, Annie L. Mullin and fargaret Moore. Temporary Typists at 1,200; Alice L. Neubauer, Harriet Rothalid and Margaret McDermott.

"Law Department
Dorothy Burk, Temporary Typist at 1,200. Harold Poy, Temporary Insatigator at \$1,050.

Municipal Civil Service
Commission
Edna Thorner, Clerk at \$1,200. David allim, Civil Service Examiner (Psychiaty) at \$4,500. Josephine F. Celone, Tythat \$1,200. Sarah Ferrara, Clerk at \$1,200.



SPOKEN in ENGLISH * A love story vibrant with the deep emotions of our time!

STANLEY 7th Ave., bot.

D HOMESTEAD FARM ETHLEHEM, CONNECTICUT

Famed thirty years for Ma Johnson's cooking. Our own bountiful dairy, poultry, farm products. Few Accommodations Only N. Y. Office: 303 5th Ave. MU 4-3800

Rewiles FROM MANHATTAN in the Heart of the Poconos, Superb herses.
Free riding. Scenic trails. Excellent culaine. De luxe
Reserve new fer Panseve & Easter Dudge Panseve & Easter Dudge Office: Manny Ment, 75 Dunne St. WO. 2-3379.

NEW WINDSOR, N.Y. Newburgh 4477
Delightful—boating on our private lake
Bifferent—the colonial atmosphere
Delicious—our unexcelled cuisine
Diverting—recordings for listening and
dancing

All this only 53 miles from N. Y. City

A resort for adults only

MAR LODGE

Salisbury Mills, Orange Co., N. Y. 50 miles from New York in the Schunnennunk Mountains, Ideal for rest or recreation. Excellent food, \$24 weekly up, \$4 daily, Adirondack Bus to Washingtonville, Phone Washingtonville 71

loy the serenity of Plum Point. Gorgeous untryside, rearing fireplace delicious food and fun. Only 55 test from New York.

AKE RESERVATIONS EARLY Sraw boing



Cantor Louis Lipitz Willetate DANCING ENTERTAINMENT HEATED ROOMS - DIETARY LAWS

Nr. and Mrs. J. Lesser N. Y. C. PHONE MA. 2-6919

WHITE SULPHUR SPRINGS, N.Y.







"The King of Hi-de-ho" Cab Calloway and his "Jumpin Jive" Orchosare the stellar attractions of "in-person" show at the New York Strand Theatre.



Spencer Tracy co-stars with Katherine Hepburn in the delight-ful new comedy, "Without Love," which is the current screen at-traction of the Radio City Music

Hall.

Appropriations For New Posts

(Continued from Page 7) deputy in the Correction Depart-ment at \$7,500 with a pay in-crease from \$5,000 to \$5,417 for the Elmira Reformatory superintendent and a raise from \$5,000 to \$5,334 for the warden of Auburn Prison.

An item of \$10,000 is included to supplement money in last year's budget (which runs to to supplement money in last year's budget (which runs to March 31) for employees of Dannemora and Matteawan State hospitals who were improperly classified as to title on April 1, 1944. The new money is to pay them the salary to which they would have been entitled if they had been properly classified.

The salary of the director of motion picture review in the Edmotion picture review in the Edmotion of the salary of the director of motion picture review in the Edmotion picture review.

motion picture review, in the Education Department, is cut in the new budget from \$8,200 to \$5,200. The position was recently vacated through retirement.

through retirement.

3 Jobs for Maltbie
Chairman Milo R. Maltbie, of
the Public Service Commission,
gets three jobs: an executive assistant to the chairman, at \$5,000
a year; an assistant counsel at
\$5,000 and a secretary to the
counsel at \$3,600. A new job, director of public relations, is
created at \$4,000 a year in the
Public Works Department.

State Dept. Job

State Dept. Job In the Department of State a new job titled "confidential in-vestigator" is created at \$4,000 a At the same time the \$13,-000 appropriation for hiring boxing inspectors was increased to

\$14,000 with a limitation of pay not to exceed \$10 a day. The de-partment gets \$5,000 "for serv-ices and expenses of the property of the Northern New York State School for the Deaf at Malone."

Tax Jobs The office of secretary of the State Tax Commission at \$7,050 is abolished and a new title, "deputy commissioner" at \$7,500 is substituted.

New jobs in the Tax Department also include a \$4,000 position as tax administrator supervisor (income) and a \$2,500 position as tax examiner, miscellaneous tax section. In the motor vehicle bureau a new job, senior examiner of methods, at \$3,100 a year, is created. The bureau also gets an added \$23,000 for services and expenses in administration of en-forcement of the motor vehicle

The Conservation Department gets \$122,500 for war pay raises for employees of the Conservation Fund, \$21,315 for printing and publicity, \$100,000 for expanding fish and game resources, and \$25,-000 for printing a report on ruffed grouse in the State.

Smallest Raise

What appeared to be the smallest pay boost in the entire budget goes to the foreman of the shoe shop in Sing Sing prison. He gets a raise of \$20 a year, from \$2,700 to \$2,720.

An appropriation of \$3,000,000 for the newly established Workmen's Compensation Board is provided in the bill which also has two new \$2,500 confidential clerk positions for Court of Claims judges.

U.S. Jobs

(Continued from page 11) OVERSEAS POSITIONS

Laundry Superintendent, 32000 p.a.
Negative Cutter, \$2000 \$3200 p.a.
Locomotive Messenger, \$2000 p.a.
Photographer, \$1440 \$1620 p.a.
Cargo Supervisor, \$3200 p.a.
Mechanical Advisor, \$2000 p.a.
Terminal Inspector, Tr., \$2000 p.a.
Stevedor Ass't., \$2000 p.a.
Ass't, Laundry Superintendent, \$3200

p.a. Moton Picture Printer, \$1620 p.a. Inc. Film Proc., \$2390 p.a. Property Man, Engr., \$2000 p.a.

Property Man, Engr., \$2000 p.a.

Langley Field, Va., and other Federal Agencies in the Fourth District, Checker, \$1620-\$2000 p.a.

Storekeeper, \$1200-\$1440 p.a.

Tallyman, \$1800 p.a.

Timekeper, \$2300 p.a.

Property and Supply Clerk, \$2600 p.a.

Mechanic (Refrireration), \$1.50 p.h.

Pipefitter, \$1.50 p.h.

Mechanic (Oil Burner), \$1.50 p.h.

Pirefishter, \$2600 p.a.

Pirefishter, \$2600 p.a.

Diesel Oller, \$1.20 p.h.

Boller Operator, \$1.70 p.h.

Power Plant Swithboard Oper., \$1.65 p.h.

Diesel Operator, \$1.70 p.h.

Mary O'Hara's

Ice Plant Operator, \$1.65 p.h. Senior Refrigeration Mechanic, \$2875 p.a. Lineman, \$3200 p.a. Mechanic Refrigation, \$3200 p.a. Mechanic Refrigation, \$3200 p.a.

Foreman Mechanic (Refrig.), \$3600 p.a.

Armature Winder, \$1.60 p.h.

Cable Splicer, \$1.70 p.h.

Plumber, \$1.60 p.h.

Painter (Brush), \$1.35 p.h.

Mechanic (General), \$1.50 p.h.

Armarers, \$1.44 p.h.

Armarers, \$1.44 p.h.

Armarers, \$1.45 p.h.

Armarent Machinists, \$1.58 p.h.

Watch Repairman, \$1.20 p.h.

Auto, Mech., \$1.26-\$1.58 p.h.

Overseas Communicator, \$2798 p.a.

Electrican, \$1.30 p.h.

Storekeeper, \$2025 p.a.

Firefighter, \$1860 p.a.

> SINGERS WANT A CAREER?

EDWARD ALBANO, one of the world's greatest baritones, original prodigy of Roxy, is personally interested in rapidly developing a small number of vocalists for BANDS, RADIO, STAGE, SCREEN, Direct Management! If talented, money no object.

SECRETARY ENdicott 2-2331

20th

Fox B:30 A. M.

Century-

Victoria Broadway at 46th St. LAST FEATURE TONIGHT at 10:40

Zimmerman's Hungaria AMERICAN HUNGARIAN

163 West 46th St., East of Bway.

THUNDERHEAD

Roddy McDowall

PRESTON FOSTER * RITA JOHNSON

SON OF FLICKA

Nationally famous for its quality food. Disners from \$1.25, with Music and Sparkling Floor Shows, Daily from 5 P.M. Sunday from 2 P.M. Gypsy and Dance Orchestras. No caver ever. Tops for parties. LOngacre 3-0115.

U.S. Clears Up Some Points About Leave Regulations

WASHINGTON—Rulings of the Comptroller General have further clarified provisions of the Lane Act (lump sum payments on separation from Federal service). A recent decision (B-48070) sets a maximum of 116 days' leave for an employee leaving the Federal service on December 31st, or whose last day of employment, before entering military service is December 31st.

Such employees would receive.

Such employees would receive an accumulated 90 days' leave, and 26 days' current leave.

The ruling adds that delay in filing for the Lane Act payment does not change the effective date of separation and it makes to of separation and it makes no difference if the employee may not have chosen at the time, to be paid for the leave due him.

Resignation

When an employee quits at the end of sick-leave, the date of separation is the date on which the sick-leave ends, and if this was

later than December 21, lump-sum payments would be due for annual leave.

Under the Lane Act, an em-ployee is considered on salary on

the day of his death and lump-sum payments for annual leave should be computed beginning

with the following day.

The Comptroller General advises that all claims in death cases, whether a beneficiary is designated or not, should go to the General Accounting Office in Washington.

NYC Employees Get Time Off For Holidays

NYC emplyoees of the Christian and Jewish faiths are entitled to time off, with pay, to celebrate the Spring religious holidays. The City Council recently passed a resolu-tion requesting all heads of departments to grant leaves of ab-sence, with pay, to employees de-siring to observe Good Friday on March 30, or the Passover holi-days on March 29 and April 5.

The Council resolution read: "Including those on a per diem

But, unfortunately for those employees who work on a daily-pay basis, it doesn't work that way. In a message to his em-ployees, Sanitation Commissioner William F. Carey said: "Per annum employees will be paid From past experience, it is doubtful that per diem employees will be paid."

The story is that the Council can pass resolutions, but it can't provide the money to pay the per diem workers for holidays. That would require Board of Estimate

action, which hasn't been taken.
The departments submit supplementary payrolls for the per diems' holiday time. The payrolls are rejected by the Comptroller's Office, which says it can't pay the dough without Estimate approval.

So, the doubt workers lose proval. So, the daily workers lose pay for their holidays.

The practice in most Cit; departments is for the employees to ask their supervisors for time-off; then the holiday schedule is arranged to keep enough people on hand to keep things moving.

RADIO CITY **MUSIC HALL** Showplace of the Nation ROCKEFELLER CENTER

Spencer TRACY **HEPBURN** WITHOUT LOVE

Lucille Ball Metro-Goldwyn-Mayer Picture

THE MUSIC HALL'S GREAT EASTER STAGE SHOW "GLORY OF EASTER" and a gala holiday revue. Reserved Seats May Be Purchased in Advance by Mail or at Box Office.

THE GREATEST EASTER SHOW ON BROADWAY!



GOD IS MY CO-PILOT"

WARNER BROS. NEW HIT!

Starring Dennis Morgan

Dane Clark Raymond Massey Alan Hale

IN PERSON Cab Calloway

and His "Jumpin' Jive Jubilee" Extra Added Attraction SISTER ROSETTA THARPE

BROADWAY & 47th ST. STRAND

ROSALIND RUSSELL

JACK CARSON IN WARNER BROS. HIT

"ROUGHLY SPEAKING"

ROBERT HUTTON • JEAN SULLIVAN • ALAN HALE DONALD WOODS • ANDREA KING BUY BONDS!

HOLLYWOOD

B'WAY at 51st ST.

Board of Ed Improves Pay of Custodial Helpers

Custodial helpers-the people who work for the fixed-fee custodians in the complicated NYC Board of Education school-maintenance set-up-gained by recent Board of Education action.

The custodians receive a yearly allotment to maintain their buildings; they hire the custodial helpers; pay them from the lump-sum amount they receive from the Board of Education. For years, this system has been a source of trouble. Various custodians paid trouble. Various custodians paid different rates to their helpers. The helpers charged they were overworked, had substandard conditions; twice, groups of them went out on strike in recent years. Now the question of whether the "direct-hiring" system must be supplanted by civil service hiring is in the courts.

Until recently, the helpers worked on a 48-hour week basis. The recent action of the Board

replaces the 48-hour week with a 44-hour week; establishes uniform salary rates. Effective on April 1, 1945, the following schedule goes into effect. However, if the courts

decide that the Civil Service Commission has jurisdiction over the hiring of the school helpers, new salary schedules may be set up:

ELEMENTARY SCHOOLS

	THE RESERVE OF THE PARTY OF THE	
	44-Hr. Wk	Min.
	Amount	H'rly, Rat
	Rate	44-Hr. Wk
Cleaner-Female	3 984	\$0.43
Cleaner-Male	1350	.59
Fireman	1560	.68
HIGH	SCHOOLS	
Cleaner-Female	1110	.40
Cleaner-Male	1400	.61
Coal Passer	1440	.63
Fireman	1740	.76
Night Watchman	1440	.63
*Part-Time Cleaner	12370	
All Schools	596	.60
A CONTRACTOR OF THE PARTY OF TH		The state of the s

*Part-time Cleaner's annual rate is \$526 for 17 hours a week.

When you give to the RED CROSS, you help America, you help the people, you help yourself. Please -NOW!

MAYOR F. H. LA GUARDIA'S

ADVOCACY OF A REDUCTION IN INTEREST RATES ON PERSONAL LOANS



MUNICIPAL CREDIT

INTEREST RATE HAS BEEN REDUCED TO THE EQUIVALENT OF

AN ANNUAL DISCOUNT RATE OF

Annual Rate of Interest on Monthly Balances

The Cost of the Loan Is No Longer Deducted IN ADVANCE, Borrower Now Obtains Full Amount and Repays the Principal and Interest in Monthly Installments.

CHOOSE YOUR MONTHLY PAYMENT

ALL COSTS ARE INCLUDED

LOAN	6 Payments	12 Payments	18 Payments
\$ 50	\$ 8.47	\$	\$
- 100	16.95	8.59	
200	33.90	17.19	11.62
300	50.84	25.78	17.43
			The state of the s

LOANS AT THE SAME RATE UP TO \$3,500.00

CITY AND STATE EMPLOYEES: AVAIL YOURSELVES OF THE LOWEST INTEREST RATE IN THE UNITED STATES IF YOU NEED FUNDS WISE BORROWING IS SOUND ECONOMY

SAVE by Borrowing from Your Municipal CREDIT Union

Room 372, Municipal Building New York, N. Y.

WOrth 2-4260

Mr. Mayor - Where Do You Stand?

Mr. Mayor, in your budget message you stated that teachers ought to get a wage adjustment and asked the State to make it possible.

The Governor's Commission on State Aid and the report of the Moore Committee will provide the needed

Since New York City will now get substantial additional revenue from the State, WILL YOU MAKE WAGE ADJUSTMENT FOR SCHOOL EMPLOYEES A

Hundreds of teachers have been forced to leave the system because they cannot afford to remain. Hun-dreds have refused appointments, many because the initial salary is too low.

Our children and education itself as well as the teachers are victims.

WHAT WILL YOU DO TO MAKE LONG DELAYED WAGE ADJUSTMENT POSSIBLE?

WE AWAIT YOUR REPLY.

Rebecca C. Simonson, President.
N. Y. TEACHERS GUILD, Local 2, American Federation
of Teachers, 2 East 23rd Street, New York City.

Twenty Welfare Employees Killed In World War II

The name of former Commis-sioner William Hodson is among those of the twenty employees of the NYC Department of Welfare who have given their lives in service of the country during the war. Among the casualties are volun-teers with Red Cross and UNRRA.

Following is the Honor Roll of the Department:

AXLER, BENJAMIN, 150 Bennett Avenue, New York, N. Y., Investigator (Resource). Killed in accident October, 1942, during performance of duty.

BEATTY, JAMES D., 81 How-ard Ave., Brooklyn, Clerk. Died on March 6, 1944 of wounds received in action in Italy on February 26, 1944.

BOURKE, HARRY M., JR., 1439 East 9th Street, Brooklyn, N. Y., Clerk (W. C. 67). Killed in action in Germany October 19, 1944.

GEFFNER, SOL, 25 East 99th Street, New York, N. Y., Investigator (W. C. 53). Killed in action in Germany December 7, 1944.

HODSON, WILLIAM, Riverdale, Bronx, Commissioner, Died in airplane crash in Dutch Guiana while en route to Afri UNRRA January 15, 1943. Africa for

JOSEFSON, HYMAN, 79 Hendrix Street, Brooklyn, N. Y., Asst. Supt. (W. C. 32). Killed in action in Belgium September 9, 1944.

LEDERMAN, MEYER, 325 East 80th Street, New York, N. Y., Soc. Investigator (Resource). Killed in

Italy April 30, 1944.

LEFKOWITZ, HARRY, 332 East
4th Street, New York, N. Y., Clerk
(W. C. 23). Killed in Italy April

LEVINE, MURRAY, 3556 Rochambeau Avenue, Bronx, N. Y., Clerk (Accounting). Died of heart

clerk (Accounting). Died of heart attack at camp February 6, 1943.

LIFSCHITZ, ISIDORE, 3197
Bainbridge Avenue, Bronx, N. Y.,
Investigator (W. C. 33). Killed in auto accident while stationed at camp June 17, 1943.

LISS, ELEANORE, 3500 DeKalb Avenue, Bronx, N. Y., Investigator (W. C. 33). Died June 8, 1944 from illness contracted while on duty with Red Cross in India.

MULHALL, VINCENT J., 1055
Second Avenue, New York, N. Y.,
Clerk (W. C. 23). Killed in action in Germany December 29, 1944.

NESS, MILTON, 79 South Maple Avenue, Ridgewood, N. J., Asst.
Sup. (W. C. 23). Died of an accident while training at Sampson, N. Y.

PANGALOS, GEORGE, 310 W.

PANGALOS, GEORGE, 310 W. 24th Street, New York, N. Y., Investigator (Veterans). Killed in airplane crash in Pacific area January 15, 1945.

American Theatre of Operations.
SIEGEL, NATHAN, 349 Alabama Avenue, Brooklyn, N. Y.,
Investigator (W. C. 81). Killed in action in European Theatre of War October 20, 1944.
STEIN, HERMAN H., 953
Rogers Place, Bronx, N. Y., Investigator (W. C. 32). Died as result of accident August 24, 1943 on duty in Pacific area.
THOMASSON, FRANK, 186
Edison Street, New Dorp, S. I.,
Bookkeeper (Accounting). Killed in action October 17, 1944.
TRIPODI, JOSEPH, 15 North Street, Warwick, N. Y., Clerk (Veterans). Killed in action in Franch August 1, 1944.

Franch August 1, 1944.

WOLQUITT, HAROLD, 282

West End Avenue, New York,
N. Y., Clerk (W. C. 41). Killed in
action in Mediterranean area July

State Promotion Examinations

Following are promotion examinations announced by the State Civil Service Commission. For complete details and application forms, write to the State Civil Service Commission. State Office Building, Albany, or 80 Centre Street, New York City. Enclose a large self - addressed envelope. Refer to the examination number

No. 1001—Principal Account Clerk, County Clerk's Office, Rock-land County. Salary \$2,400 to \$2,800. Closes April 2, 1945.

No. 1002-Senior Examiner of State Expenditures, Bureau of Office Audit, Department of Audit and Control. Salary \$3,120 to \$3,870. Closes April 2, 1945.

No. 1003-Assistant Examiner of State Expenditures, Bureau of Office Audit, Department of Audit and Control. Salary \$2,400 to \$3,000. Closes April 2, 1945.

No. 1004—Clerk (3-1b), Albany Office, Department of Labor (Exclusive of the Division of Placement and Unemployment Insurance, The State Insurance Fund, and the Board of Standards and Appeals). Salary \$1,200 to \$1,700, plus a bonus. Closes April 2, 1945.

No. 9307 Parole District Super

No. 9307. Parole District Supervisor, Division of Parole, New York Region or District, Execu-tive Department. Salary \$4,000 to \$5,000. One vacancy. Closes Mar. 30, 1945.

No. 1007. Assistant Insurance Examiner, Department of Insur-ance. Salary \$3,300 to \$4,050. Closes April 4, 1945. No. 1008. Senior Insurance Ex-aminer, Department of Insurance. Salary \$4,050 to \$4,925. Closes

Salary \$4,050 to \$4,925. Closes April 4, 1945. No. 1009. Senior Hearing Stenographer, New York Office, Department of Law. Salary \$2,000 to \$2,500. Closes April 5, 1945.

January 15, 1945.

ROSENBERG, DAVID, 620 Ft.
Washington Avenue, New York,
N. Y., Clerk (W. C. 26). Died in action December 23, 1942 as result of airplane accident in the North watertown, Poughkeepsie, Bing-

Seen and Hed In Vet Agency

Congressman Philip J. Philbin of Massachusetts last week placed of Massachusetts last week placed upon the House Floor a resolution setting up a committee of 11 Congressmen, five of them members of the House World War Veterans Legislation Committee, with full powers to investigate every phase of the veterans' services. This correspondent cites the following faults for their guidance when the various divisions of the when the various divisions of the Veterans' Administration are in-

vestigated. . . .

1. Employees coming into the V.A. and assigned to positions in various sections and divisions are given little or no instruction.

2. Employees requesting information about the work are told to "use your own judgment" or "you were told how to wor. that type of case before" . . . and sen back to their desk, with the fesult that the case soon finds its way into the "pending" cases which sometimes clutter up many of the desks. . . (In some of the of the desks. . . (In some of the Sections at 346 Broadway there are many "White Money Cards" still unidentified, and they still are kept "lying around," despite the fact that "White Money Card" might take a vaterans' incurrence might take a veterans' insurance out of a "lapse file". . . . Yes there are searchers and "Special" searchers, but why look for it when it's urgent, when it can be done almost at once . . . a check with the Service of the man by a Form 1575 which is usually used to ascertain the allotments. and discontinuances of money paid by the Branch of Service, and a supplement to the Service, and a supplement to the Service, if the man . . . Serial number or name, or both if both are had . . . paid anything direct through his Post will eliminate many of the "White Money Cards" stik around. . . Case files of veterang who are deceased are held on Adjudication Desks and on Adjustment Clerks Desks for one reason or another, and not expedited through. . . Why? If any allotment or discontinuance is missing, the case becomes a "difficult one" and just lies on the desk pending . . if the clerk is out several days, the case is still there until he comes back, unless some Congressional action is there until he comes back, unless some Congressional action is pending on it. in which case, it is expedited with the comment . . . "another Congressional . . . try to give it 72-hour service . . ." Cards filed according to Serial number are many times found misfiled and sometimes in files filed according to names it. filed according to names, i.e.,
Army cards have been found in
the Navy files where cards are
filed according to the Last Name,
and then according to the first

name . More next week

hampton and Babylon district of-fices. Closes April 4, 1945.

No. 1106. Stenographer (3-1b); Albany Unit, Department of Public Service. Salary \$2,200 to \$1,-700. Two vacancies in the Albany Office. Closes April 4, 1945.

Report on Legislation

(Continued from page 1) Duryea (S. 997) and Assembly-man Barrett (A. 1074).

Military Bills
Passed by both Houses was a
bill to allow veterans to transfer to jobs within their physical limito jobs within their physical limitations on return from service. This was sponsored by the Association, introduced by Senator Mahoney, Assemblyman Van Duzer (S. 1314, A. 1451).

Civil Service employees joining the Coast Guard Temporary Reserve would be allowed paid time for service with that organization under the Campbell-Manning bill (S. 1499, A. 1692), which passed both houses.

both houses.

Governor Dewey has signed a new law to extend to 90 days the period during which a veteran may return to a State job. This measure was introduced by Senator Campbell (S. 1136) and Asamblement (A. 1136). semblyman Manning (A. 1364). It is now Chapter 215.

Sex Equality

Both houses have passed the Condon bill (S. 1084) to prohibit sex discrimination in civil service. The companion House bill (A. 1616) was introduced by Mr. Fine. This is an Association-drafted bill

Per diem employees would gain sick leave under an Association-drafted measure which has passed the Senate (S. 1458) after introduction by Mr. Bainbridge, The House bill, by Mr. Bennison (A. 1534) is in the Rules Committee.

No Preference Vote At press time no vote had been

taken on the Wicks-Mitchell vet- ferred lists as well as time on eran preference bill. The Legis- sick leave, with payment of full lature had previously OK'd the contributions, is provided in a bill. lature had previously OK'd the Sherman-Downey measure grant-ing widespread preference.

Overtime Pay

A measure to pay overtime at 2057). the rate of time-and-a-half has been passed by the Senate; was still in the house committee at press time. This had been introduced by Senator Halpern. How-ever, passage by both houses of the Wicks Bill to grant overtims pay to employees of the NYC Transit system indicates that the legislators were favorably dislegislators were favorably dis-posed to the idea of pay at stand-ard rates for overtime work. New Retirement Age

Retirement at age 55 would be an option of State employees unan option of State employees un-der a bill which passed both houses in the closing moments of the session. It was introduced by Senator Hults (S. 1310) and As-semblyman Sellmayer (A. 1473). Also passed by both houses was an Association-drafted bill pre-sented by Assemblyman Fox which

sented by Assemblyman Fox, which exempts State retirement from estate taxes.

drafted by the Association, which passed both houses. Assemblyman Shaw and Senator Cullen had introduced the bill (S. 1723, A.

An Association-drafted revision of Section 31 or the Civil Service Law has been passed by both houses. It provides that resignation followed by reinstatement within one year doesn't affect seniority. It had been introduced by Senator Erwin and Assemblyman Lupton. man Lupton.

MEMORIAL SERVICES FOR EMPLOYEE KILLED IN ACTION

Many NYC Sanitation employees will attend a memorial service for David Goldberg, formerly of the staff of Chief Clerk James F. Dwyer. The service will be held at the Civic Center Synagogue, 10 Lafayette Street, on Tuesday morning, April 17, at 10 a.m.

News of his death in action on Pension credit for time on pre- ed the department.

PIERREPONT WINE & LIQUOR Brooklyn, N. Y. FREE DELIVERY

Imported champagne and burgundy a specialty. - Open evenings. Choice wines, liquors and cordials available.