

Resolution on Charter Supported by Kearney

Chairman Andrew Smith of the Local 301 Legislative Committee has received acknowledgment and a pledge of support from Congressman E. W. Kearney to the principles outlined in a membership-endorsed resolution calling for the application of the Atlantic Charter and the four freedoms in all liberated countries which of course includes Poland, France and Greece.

The letter from the Congressman is as follows:

"Dear Mr. Smith:

"Acknowledge receipt of copy of your resolution concerning the Atlantic Charter in this morning's mail. While no countries are mentioned I presume that you have reference to the situation in Poland, the border states of Latvia, Estonia and Lithuania together with the occupied countries of Europe proper.

"For many months I have spoken publicly on the Polish situation and the other countries mentioned concerning their right under the thoughts of the Atlantic Charter for a free and independent government of their own choosing regardless of their neighbors' desires. I certainly appreciated the forwarding of a copy of your resolution which agrees not only with my thoughts, but with hundreds of thousands of other Americans.

"With kind regards, please believe me,

Sincerely yours,
B. W. Kearney, MC.

RESOLUTION

The following is the resolution which was drawn up by the Legislative committee and endorsed by the Executive Board and membership of Local 301.

WHEREAS the Atlantic Charter has firmly established in the minds of men the four freedoms, namely, freedom of speech, freedom of worship, freedom from want and freedom from fear, and

WHEREAS it is the established policy of the United States that the people of all nations shall have the right and opportunity to determine their own form of government and name their own representatives in that government, therefore be it

RESOLVED that Local 301, United Electrical, Radio and Machine Workers of America go on record as favoring a free

and independent government for all countries and that our representatives in Congress and the United States Senate and the President of the United States and the Secretary of State be petitioned to do all in their power to bring about such free and independent governments at the earliest moment, and be it further

RESOLVED that copies of this resolution be sent to the President of the United States and to the Secretary of State and to our representatives in the Congress and Senate.

Local 70 First In Red Cross War Fund Drive

Local 70, United Office and Professional Workers of America, which is the CIO organization representing the office staff of Local 301 and other unions in this vicinity, has added another mark of merit to its fine patriotic activity by subscribing 100% to the Red Cross War Fund Drive one day before the campaign officially opened March 1st. It is believed to be the first union town in the country to do so.

It was only recently that this newly organized group of girls received public recognition from the local Red Cross for their great amount of volunteer work.

Peter Paul Miller, chairman of the Schenectady Red Cross War Fund Campaign, when notified of the girls' 100% subscription to the drive, stated: "I am very much gratified by the splendid cooperation of the CIO groups in the city and welcome their support. I have been impressed by the National Policy of the CIO War Relief Committee of giving six hours' pay to the Red Cross and especially want to congratulate Local 70, UOPWA for their splendid achievement even before the drive got under way."

Over 200 Toolmakers Receive Merit Raises

Wednesday, February 28, was a red-letter day for Business Agent Leo Jandreau, the negotiating committee and approximately 215 toolmakers in the GE Plant.

On that day Jandreau and the committee negotiated selective adjustments for toolmakers with management in accordance with the recent WLB order which came out of the long-negotiated toolmakers' case.

The increases were within the stabilization policy of the Board and to correct inter-plant inequalities.

The order, in addition to providing for merit increases for those who have not up to the present time received them, although they have qualified, provided for retroactive payments for those who received increases in 1944 between February 21 and August 24 and those who received increases between August 21 and January 31,



SUPPORT THE RED CROSS NATIONAL CIO WAR RELIEF COMMITTEE



LOCAL 301 OFFICIALS are shown discussing the 1945 Red Cross War Fund Campaign with representatives of veteran and Red Cross groups. Left to right: William Wilkinson, president Local 301; Recording Secretary C. Billie Rogers; Treasurer Peter Sorenson; Business Agent Leo Jandreau; John Turner, 301 member and veteran of World War II; Howard W. Whyte, Executive Secretary of Schenectady Veterans of World War II; and Peter Paul Miller, chairman of the Red Cross War Fund Campaign for Schenectady.

Union Backs Red Cross; Use Payroll Deduction

The following message was sent by President William Wilkinson to the membership of Local 301 in support of the American Red Cross War Fund Campaign, being conducted at the present time. The importance of a successful drive cannot be over-emphasized at the present time because the comfort and welfare of every man in the armed services is dependent upon this great agency which provides services for them totally without charge.

It is up to the people at home to pay that bill in the form of donations. For the members of Local 301 in the GE, it is strongly urged that everyone subscribe at least six hours' pay through the payroll deduction plan.

President Wilkinson's message of the drive follows: "The membership at their last meeting endorsed the Campaign of the National CIO War Relief Committee in supporting the American Red Cross drive.

"The membership meeting endorsed a recommendation to all

our members to contribute an equivalent of six hours' pay to the American Red Cross.

CITES BENEFITS

"Last year some of the Activities of the American Red Cross included:

"Production of seven hundred and seventy-five million surgical dressings.

"Collection of five million pints of blood for our wounded.

"Packaging and delivering of nearly eleven million parcels of food to American prisoners of war.

"Recruitment of nearly fifteen thousand nurses for military service.

"Providing nearly two thousand recreation and psychiatric work-

ers for military hospitals.

"Operation of seven hundred and twenty service clubs and rest centers in war zones.

"And, on the home front, the AMERICAN RED CROSS:

"Assisted three and a half million servicemen and their families in emergencies and family problems.

"Aided over 68,000 persons in 289 disasters, such as the Hartford circus fire.

"Trained sixty thousand nurses to relieve the nurse shortage in civilian hospitals.

"This year, the need for the AMERICAN RED CROSS is greater than ever. But in order for our men in the Armed forces and their families at home to get the necessary assistance, the RED CROSS must have adequate funds with which to operate. The cost of providing these services, which our servicemen receive without charge, is very large and must be raised through our contributions to the 1945 RED CROSS WAR FUND CAMPAIGN.

"The National goal for 1945 Red Cross War Fund campaign is two hundred million.

"Let us all do our share in making the union's quota 100%." "William Wilkinson, President."

Army Depot Issues Call For 'Commando' Mechanics

Automobile mechanics and helpers are badly needed for commando work at the South Schenectady U. S. Army depot according to a communication received by Business Agent Leo Jandreau from George Mahar, director of the United States Employment Service office in Schenectady.

Anyone who has had such experience and has time which he can devote to this extremely vital war job should apply directly to the employment office at the Depot. It will be necessary for applicants to give proof of citizenship, either through birth certificate or if foreign-born, citizenship papers. These papers should be taken by the applicant when making application for a job.

PAY AND HOURS
The rates paid are as follows: Class A mechanic, \$1.00 per hour; class B mechanic, .95 per hour; mechanic helper, .84 per hour. A 5% bonus is paid for night work. The hours to be worked are as follows: 6 P.M. to 12 midnight Monday through Friday and 8:30 to 12 on Saturdays. Also freight handlers are needed

St. Patrick's Day Dance
SAT., MARCH 17
9-12
CIO HALL
FREDDIE GRAY'S ORCHESTRA
Sponsored by...
Activities Committee

ARE
CEILING
PRICES
DISPLAYED
AT YOUR
GROCER?
INSIST ON
KNOWING
OPA
PRICES.

Electrical Union News

THE VOICE OF THE UNITED ELECTRICAL RADIO & MACHINE WORKERS OF AMERICA—LOCAL 301 CIO

Vol. II—No. 17

MARCH 24, 1945

5c per copy

SPECIAL CONSTITUTION ISSUE

The Constitution of Local 301 is printed in full in this issue of the Electrical Union News for a dual purpose, to fully acquaint the vast membership of the organization with the purpose, principles and by-laws governing the functions of the Union, and to call what amounts to a "constitutional convention" through this medium.

April 17 Deadline for Changes

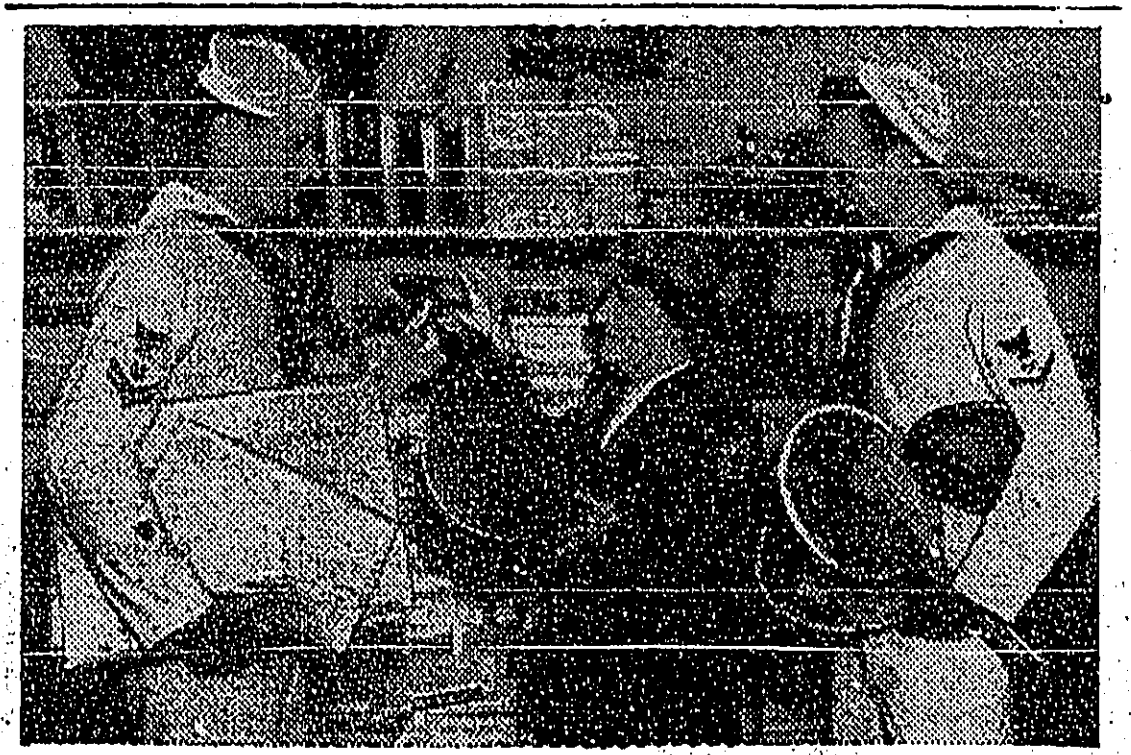
Article 27, "Amendments to the Constitution," specifies that the Constitution can be amended only at the first members' meeting (special call) in the months of February, May, August and November of each year. Inasmuch as there have been no copies of the Constitution printed in a long time and there are none available for use by the representatives of the organization, the Executive Board and officers are asking that the membership study the document as it now stands and to submit any proposals for amendments to a member of the Constitution Committee on or before April 17, so that any action desired by a majority of the membership may be taken at the May meeting. The Constitution specifically states that "Copies of any motion, framed to amend the Constitution shall be in the hands of the Constitution Committee twenty-eight (28) days before the specified membership meeting." The document will then be printed in booklet form.

Committee Members

The members of the Constitution Committee are as follows: Andrew Peterson, Edward Wallingford, Christian Herbeck, William Hodges, George Pendlebury.

Union Opens Contract Negotiations With GE

The UE negotiating committee selected by the General Electric Conference Board at a meeting last Monday, opened contract negotiations with the General Electric Co. in New York City Tuesday. Local 301 representatives on the Conference Board attending the par-



ANTI-BOREDOM INSURANCE aboard ship is given to these sailors whose craft is ready to leave an East Coast port. Camp and Hospital Council Service of the American Red Cross helps keep ships and camps stocked with books, musical instruments, games.

ty are President William Wilkinson, Business Agent Leo Jandreau and Edward Wallingford.

The various proposals for the new national contract which have been published in a previous issue of the Electrical Union News, seek to improve the relationship between the company and employees by progressive contract provisions which would institute for the first time in GE certain union conditions and protections which have become standard in other wide sections of the electrical industry.

The union's proposals are designed to provide definite gains for the workers in money matters, in strengthening job security, in giving complete coverage to salaried workers and providing for written local agreements with plant managements covering purely local matters.

Among the propositions of prime importance which the negotiating committee will seek acceptance of by the company is a minimum starting rate for all hourly rated employees of 72 cents an hour. Also that all hourly rated jobs for male and female employees shall be evaluated from the common labor rate.

Greater Effort Needed To Meet Red Cross Goal

Officers of Local 301 have requested that the membership of the union make every effort to put the Red Cross Drive over the top next week.

Although the union this year seeks not only to win gains for the people in the shops but also salaried workers and servicemen also, with proposals that are constructive and in the interests of the general welfare of the country as a whole, their attainment will not be either quick or easy.

The first task is that of winning company agreement through negotiation and the second equally difficult task is to win approval by the National War Labor Board of the agreements reached with the company.

Although the actual negotiations (Continued on page 4)

Milo Lathrop Named Educational Director

Milo Lathrop, who for two years has been active as public affairs director of UE District 3, has been appointed director of the newly inaugurated Educational Program of Local 301 by the Executive Board. He is well known in the local for his successful direction of the Political Action Committee locally in the 1944 presidential election.

From Vermont Farm

A college graduate, Lathrop has long been connected with education since when as a youth, he left the Vermont farm on which he was born. Among his past activities, he has taught in various colleges throughout the country and served as psychologist with the Classification Division of the Army Air Forces.

In labor organization, he has done work for the UE and CIO since the first organization of the unions. His many jobs included those of shop steward, area director of the PAC and public affairs director of District 3.

At the present writing Lathrop is drawing up specific proposals and outlines for submission to the Educational Committee for approval. Members of that committee are Marshall White, Andrew Peterson, Robert French, Felix Felchak and Walter Magdaliniski.

March 24, 1945.

Clipping on
'Local Request Hearing on Production-Layoffs'

Mr. Howell

Printed in U.S.A.
J. W. BUNISON
GENERAL ELECTRIC CO.
BUILDING AT
SCHENECTADY, N. Y.

ORIGINAL TORN

WE, THE Electrical Radio and Machine Workers, realize that the struggle to better our working and living conditions is in vain unless we are united to protect ourselves collectively against the organized forces of the employers.

Realizing that the old craft form of trade union organization is unable to defend effectively the interests and improve the conditions of the wage earners, WE, THE ELECTRICAL, RADIO AND MACHINE WORKERS form an organization which unites all workers in our industry on an industrial basis, and rank and file control, regardless of craft, age, sex, nationality, race, creed or political beliefs, or affiliations to any lawful organization, and pursue at all times a policy of aggressive struggle to improve our conditions.

We pledge ourselves to labor unitedly for the principles herein set forth, to perpetuate our union and work concertedly with other labor organizations to bring about a higher standard of living of the workers.

CONSTITUTION

ARTICLE I

Name and Affiliation

SECTION A— Local 301 shall be affiliated with the UNITED ELECTRICAL, RADIO & MACHINE WORKERS OF AMERICA.

ARTICLE II

Object

SECTION A— It shall be the object of this local union to protect, maintain, and advance the interests of the workers; to organize the unorganized in conformity with its jurisdiction, and promote the advancement of such workers.

ARTICLE III

Government of the Union

SECTION A— The government of all committees, assemblies and boards of this Union shall be vested in the members of the Union, to which all matters of general importance shall be referred and whose decision is final. Any matter may be reconsidered by the members should a two-thirds vote in favor so desired, at a special-called meeting. (A special called meeting is one that has been advertised in the two local newspapers or by placards on the bulletin board in the Schenectady GE plant, at least seven days before the date specified for the meeting, except in a case of labor trouble, designating the purpose for which it is called. Regular business may be transacted as a special-called meeting.) The General Meeting of Shop Representatives may authorize a special-called meeting; or, in case of an emergency, by the Executive Board.

ARTICLE IV

Officers

SECTION A— The officers of this organization shall be: President, Vice-President, Recording Secretary, Assistant Recording Secretary, Treasurer, Chief Shop Steward and Business Agent. There shall also be three trustees, a Sergeant-at-Arms and a Guide.

SECTION B— All officers shall be elected for one year (January 1st to December 31st). All officers, unless otherwise provided for in this constitution, shall be elected by secret ballot. All candidates for office must be members of the local in good standing for at least one year.

ARTICLE V

Duties of the President

SECTION A— The President shall preside at all General Membership meetings of the Union; enforce order, the Constitution, the Rules and By-Laws of the Union. He shall appoint all committees not otherwise provided for; declare all members suspended who shall be reported in arrears by the Executive Board, subject to the approval of the membership. He shall preside at all special meetings called under the auspices of the Union, and shall have the right to cast a vote only in case of a tie. Where not otherwise provided for, he will be governed by Robert's "Rules of Order."

ARTICLE VI

Duties of the Vice-President

SECTION A— THE Vice-President shall assist the President in the discharge of his duties, and in the absence of the President, shall preside and perform the duties of the President, in which case a Vice-President pro tem may be chosen.

ARTICLE VII

Duties of the Recording Secretary

SECTION A— The Recording Secretary shall keep a fair and impartial record of the proceedings of all meetings, regular or special, which shall be kept in the office of the Union, under his control, in a place so designated for the purpose. He or she shall be furnished with books by the Union.

ARTICLE VIII

Duties of the Assistant Recording Secretary

SECTION A— The Assistant Recording Secretary shall assist the Recording Secretary in the discharge of his duties, and by mutual agreement between the President and the Recording Secretary and himself, may substitute for him.

ARTICLE IX

Duties of the Treasurer

SECTION A— The Treasurer shall be co-signer of all checks. He shall receive the bank statement each month and make record of the same. The bank balances should conform with the Business Agent's monthly report. He should report either concurrence or non-concurrence. He shall be bonded by the Executive Board.

ARTICLE X

Duties of the Business Agent

SECTION A— The duties of the Business Agent shall be outlined from time to

CONSTITUTION AND BY-LAWS

time by the Executive Board to whose orders he shall be subject. He shall receive copies of all grievances taken up by the Shop Representatives and shall keep a complete record of the same. He shall prepare all grievances that have not been settled by the shop representatives and present same to Executive Board for disposition. He shall furnish all supplies pertaining to the local union; be in charge of all office help; report monthly to the local union, giving an account of all receipts and expenditures; furnish a monthly report to the national office; turn over all money to the treasurer within five business days of the receipt of the same; give bond which shall be satisfactory to the local Executive Board, this bond shall be paid for by the local union and must cover the amount entrusted to his care; and perform such other duties, with the approval of the local Executive Board, as may be necessary to the proper and effective administration of the financial affairs of the Union. He shall sign checks jointly with the Treasurer and keep a constant check on the status of the membership.

SECTION B— The Assistants to the Business Agent shall be selected by the Executive Board subject to the approval of the Membership, that is, if and when the amount of work of the Business Agent increases to warrant additional help. The selection of such assistant business agents shall be on the basis of their ability and experience to qualify for the job.

ARTICLE XI

Duties of the Chief Shop Steward

SECTION A— The Chief Shop Steward shall preside over all General Meetings of Shop Representatives. He shall be ex-officio member of all special committees formed by that body. In the event of the absence of the Chief Steward from a regular General Meeting of Shop Representatives, a temporary chairman shall be elected from the floor to preside over that meeting.

ARTICLE XII

Duties of Trustees

SECTION A— The duties of the Trustees shall be to audit all books and records of the local Union at least once every three months, or by order of the local Executive Board. They shall take inventory at least once a year and safeguard all properties of the Union.

SECTION B— They shall receive a record of all dues stamps from the Business Agent monthly. This record shall be the record submitted to the national office by the Business Agent. A report shall be made to the membership at least quarterly on the findings of each unit.

SECTION C— The Trustees shall also retain the services of a Certified Public Accountant to audit the financial accounts of the Union, together with a committee of three (not officers or committeemen), elected at large from the membership. This audit shall be taken once a year, prior to the election of officers, a complete report made to the membership, and turned over to the incoming officers. This audit may also be taken upon request of the General Meeting of Shop Representatives at any time of retirement or recall of any officer who has been elected with the consent of the Union. The expense of

SECTION F— They shall have the right to make recommendations to a general meeting of Shop Representatives for the use of the funds of the Union for other purposes than prescribed for in the Constitution and By-Laws; but in case of emergency shall have the power to authorize the spending of up to \$50.00.

SECTION G— They shall be held responsible for the activities of any paid official and shall set salaries of all officers, subject to the approval of the membership. All salaries must conform to the National Constitution.

SECTION H— Should a Shop Representative be suspended by the Executive Board for any reason, or should any office become vacant from any cause, the Executive Board shall appoint a member in his stead, until an election to fill the unexpired term can be arranged.

SECTION I— They shall appoint the members of all standing committees subject to the approval of a general meeting of Shop Representatives. All regular members of standing committees shall be members of the Union.

SECTION J— An Executive Board member will call a meeting of all Shop Representatives in his section at least once a month. He will be responsible to the General Executive Board for the status of organization in his section.

ARTICLE XVI

Shop Representative

SECTION A— A Shop Representative may be elected by the members in good standing in a particular group by secret ballot conducted under the supervision of the Executive Board. Elections should take place annually.

SECTION B— The Executive Board may authorize an election upon receiving a petition of ten names from a group of members in good standing. The Executive Board may make temporary appointments if such actions are deemed advisable.

SECTION C— Shop Representatives should strictly adhere to the duties as outlined in the Representatives' Manual. They may appoint collectors for whom they shall be responsible.

SECTION D— Collectors will contact members assigned to them at least once a month for dues. The collector will report to the Shop Representative in charge the names of all members who become one or more months in arrears.

SECTION E— A collector will make deposits of all dues collected with the Financial Secretary at least once a week. The Financial Secretary shall only issue dues stamps to collectors equal to the amount of collections at the time of receiving dues payments. The Financial Secretary may recommend exceptions provided regular procedure interferes with the administration of the Union affairs. Such exceptions must be approved by the General Executive Board.

ARTICLE XVII

Shop Representatives

SECTION A— Representatives will take place by agreed upon by a quorum. A representative, under any problem affecting the same, may be called upon two consecutive occasions in front of the Business Agent. Satisfactory reason, the case shall be disposition.

SECTION B— Another member in good standing may be called upon at a meeting. The substitute shall identify himself. A representative, under any problem affecting the same, may be called upon two consecutive occasions in front of the Business Agent. Satisfactory reason, the case shall be disposition.

SECTION C— All data relative to the original charges and appeal shall be referred to the General Meeting of Shop Representatives, who shall draw, by lot, nine names from their body (excluding Executive Board members), to act as an Appeals Committee for each specific case. A two-thirds majority shall be necessary to reverse the decision of the Executive Board. In the event that the decision of the Executive Board is reversed, the matter is referred to the General Meeting of Shop Representatives in full session, whose recommendation will be referred to the membership at its next regular meeting.

SECTION D— Any member leaving the organization for legitimate reasons, and in good standing, approved by the Executive Board, shall receive a withdrawal card.

SECTION E— Any member employed ten (10) days or more in any given month shall pay full monthly dues of one (\$1.00) dollar a month. Any member employed less than ten (10) days in any given month shall pay ten cents (10c) for an unemployment stamp. Initiation shall be two (\$2.00) dollars for those eligible to join the union.

SECTION F— The method of collective dues shall be determined by the Executive Board, subject to the approval of the General Meeting of Shop Representatives.

SECTION G— A member requesting dues exemption must report to his Collector

United Electrical, Radio And Machine Workers Of America, Local 301

SECTION A— Application for Membership. No application for membership will be considered unless the application is signed by the Shop Representative, providing the applicant comes under the jurisdiction of an elected Shop Representative. In the event the applicant does not come under the jurisdiction of a Shop Representative, then the application must at least be signed by a member in good standing.

SECTION B— Each application must be accompanied by an initiation fee.

SECTION C— A member in good standing must have an application paid in full and his dues paid up for the current month. The Executive Board shall not be obliged to consider a grievance for a member who is not in good standing.

SECTION D— The union office may notify a member if he is one month delinquent in dues payment. If a member becomes two months delinquent he shall be notified by the union office, pointing out the penalties provided for in the constitution.

SECTION E— A member three months delinquent in dues shall be suspended from the union and become subject to reinstatement in conformity with Article XXI on reinstatement.

ARTICLE XX

Membership Meetings

SECTION A— General Membership Meetings of the Union shall be held at least once every calendar month. Time and place to be set by the Executive Board. (Seventy-five members must be present to constitute a quorum.)

ARTICLE XXI

Reinstatement

SECTION A— A member suspended from the Union through dues delinquency may be reinstated by the payment of all dues in arrears plus the initiation fee which shall act as a fine.

ARTICLE XXII

Charges

SECTION A— Charges against any officer or member of the Union for conduct unbecoming a member, must be made in writing, and without debate, referred to the Executive Board for investigation.

SECTION B— The Executive Board may call witnesses, as well as prosecutor and defendant, and after a thorough investigation, shall report their findings (which shall include a synopsis of testimony taken, and state whether defendant is guilty or not guilty, and such recommendations as seem justified by the facts) to the General Meeting of Shop Representatives.

SECTION C— The General Meeting of Shop Representatives may refer the case back to the Executive Board, with written reasons for same, or they may uphold the decision of the Executive Board, in which case, the action of endorsement will be referred to the members at a regular meeting, following the fourteenth day of the action of the General Meeting of Shop Representatives.

ARTICLE XXIII

Appeals

SECTION A— If any member or officer wishes to appeal from any action, decision, or penalty, recommended by the Executive Board, they must first comply with such action, unless the penalty be expulsion.

SECTION B— Any members wishing to appeal, shall do so in writing, the appeal to be in the office within two weeks after receiving written notice from the Business Agent by registered mail, of the Executive Board's decision upon the action upon which appeal is based.

SECTION C— All data relative to the original charges and appeal shall be referred to the General Meeting of Shop Representatives, who shall draw, by lot, nine names from their body (excluding Executive Board members), to act as an Appeals Committee for each specific case. A two-thirds majority shall be necessary to reverse the decision of the Executive Board. In the event that the decision of the Executive Board is reversed, the matter is referred to the General Meeting of Shop Representatives in full session, whose recommendation will be referred to the membership at its next regular meeting.

SECTION D— Any member leaving the organization for legitimate reasons, and in good standing, approved by the Executive Board, shall receive a withdrawal card.

ARTICLE XXIV

SECTION A— Any member employed ten (10) days or more in any given month shall pay full monthly dues of one (\$1.00) dollar a month. Any member employed less than ten (10) days in any given month shall pay ten cents (10c) for an unemployment stamp. Initiation shall be two (\$2.00) dollars for those eligible to join the union.

SECTION B— The method of collective dues shall be determined by the Executive Board, subject to the approval of the General Meeting of Shop Representatives.

SECTION C— A member requesting dues exemption must report to his Collector

SECTION A— Shop Representative who shall forward the necessary reasons for such exemption to the Financial Secretary or Business Agent.

ARTICLE XXV

Assessments

SECTION A— No assessments can be levied upon the members without a majority vote at a special-called meeting of the membership, called for such a purpose.

ARTICLE XXVI

Reserve Fund

SECTION A— WHEN the income from dues payments is twenty-five hundred dollars (\$2,500.00) or more in a given month, 10c per capita shall be paid into the Reserve Fund for that month.

SECTION B— Such a reserve fund shall be available only by order of the General Membership.

SECTION C— Revenue derived from social functions shall be credited to the social fund, to the amount of one thousand dollars (\$1,000.00) and all over that amount shall be placed to the credit of the reserve fund.

ARTICLE XXVII

Amendments to the Constitution

SECTION A— The Constitution can be amended only at the first members' meeting (Special Call), in the months of February, May, August, and November of each year.

SECTION B— Any motion passed by the General Meeting of Shop Representatives or the General Membership framed for the purpose of amending the Constitution, shall be referred to the Constitution Committee for its consideration and recommendations; such recommendations in turn to be referred to the General Meeting of Shop Representatives.

SECTION C— Copies of any motion, framed to amend the Constitution, shall be in the hands of the Constitution Committee twenty-eight (28) days before the specified members' meeting.

ARTICLE XXVIII

Rules of Committees and By-Laws

SECTION A— Duties of Constitution Committee: 1. They shall, in conjunction with the Business Agent, draft the Constitution and By-Laws. Any subsequent changes in the Constitution or By-Laws shall be referred to this committee.

SECTION B— Duties of Activities Committee: The social activities sponsored by the local shall be conducted by an activities committee. (Revenues derived from social activities shall be banked in accordance with Article XXVI.) All tickets for any social functions, where there may be an admission charge, or where tickets are used in lieu of currency such tickets shall be ordered by the Activities Committee and received by them and they shall be held responsible for disposition of same. The funds of the Activities Committee shall be audited by the trustees of the local in accordance with the constitution.

SECTION C— The Chairman and Secretary of the Activities Committee shall be signatories on the checks drawn on the fund and bonded in the amount of \$1,000. The Chairman shall make a monthly report to the membership on the expenditures and activities of the committee.

SECTION D— Duties of the Finance Committee: 1. The finance committee shall be a sub-committee of the Executive Board. 2. They shall plan a yearly budget and recommend changes in the budget whenever necessary. They shall report their recommendations to the Executive Board.

SECTION E— House Committee: 1. They shall make recommendations to the Executive Board on the expenditures for the general upkeep of the premises. 2. They shall be consulted as to space for sub-rentals and keep a schedule of all meetings. 3. Revenues from sub-rentals shall be turned over to the Financial Secretary who shall deposit this revenue to the account of the House Fund. 4. Prices for sub-rentals and rules affecting members of the House Committee shall be outlined by the House Committee.

SECTION F— Grievance Committee: There shall be a regular grievance committee consisting of not more than four Executive Board members including the Business Agent. The Business Agent shall appoint one of the committee to take notes and another shall be picked by the Board according to the nature of the grievance, etc. However, the Executive Board shall determine the number on the committee in times of emergency.

ARTICLE XXIX

Rules for Union Delegates

SECTION A— Should any delegate be appointed or elected by any board, assembly, or committee of the Union to be a member of, or confer with any other body, not controlled by the Constitution of this Union, he or they will be subject at all times to the Constitution of the Union. Any delegate holding such office shall be at all times subject to the control of the Membership; or subject to the control of the body which appoints or elects them, subject to the approval of the Membership.

SECTION B— THE name of any delegate appointed by the Executive Board to represent the Union as a whole must, if time permits, be as a recommendation to the General Meeting of Shop Representatives, for the disposition of that body, which will have the right to reject or

(Continued on page 4)

ORIGINAL TORN

Cases Pending Before Management

BY LEO JANDREAU

The following is a list of cases pending before management at the present time. As a service to the membership the Electrical Union News in co-operation with the Business Agent's Office will publish in each issue the list of cases pending. When a case no longer appears in this list, it may be assumed that settlement has been made.

4874	73	Enclosure Case Group	Herodes	2-26-45
4890	Ft.Ed.	Phyllis Johnson	Pincheon	2-6-45
4915	Ft.Ed.	Harry Boynton	Boynton	2-14-45
4947	Ft.Ed.	Mary Keller	Tatsey	2-26-45
4948	Ft.Ed.	Agnes DePhillips	Tatsey	2-20-45
4948	Ft.Ed.	Mrs. Tatsey	Moore	2-8-45
114560	Ft.Ed.	Kenneth Meese	Baciewicz-Sarnack	12-1-44
114651	76	Skid Group	Baciewicz-Sarnack	1-20-45
114621	76	Skid Group	Baciewicz-Sarnack	2-1-45
4974	68	A. Lachanski	Sarnack	3-1-45
4986	76	K. Porter	Christlason	12-1-44
114678	15	Stanley Kilian	Fennell	1-11-45
4908	29	Joseph Laroia	Ten Have	2-11-45
4916	14	Group Complaint	Cooke	2-1-45
4977	16	Group Complaint	Danes	2-8-45
4997	107	Riggers, Millwright	Matrazzo	12-20-44
4977	107	Iron Makers	Biondo	2-1-45
4737	69	R. Chase	Esposito	2-14-45
4875	53	Group Complaint	DiDonato	2-15-45
4919	52	J. D. Wingard	Brown	3-1-45
4923	53	G. Badalucco	Esposito	2-7-45
4979	65	Chester Matthews	Esposito	3-7-45
4994	53	General Complaint	Esposito	3-7-45
4996	53	General Complaint	Esposito	3-7-45
4997	53	General Complaint	Daley	3-7-45
4998	53	General Complaint	Daley	3-7-45
4952	89	General Complaint	Collins	11-25-44
4950	285	Charles Lind	Irvine	1-20-45
4859	285	Mooradian	Neiman	2-7-45
4895	285	Group Complaint	Hicks	2-19-45
4943	285	Donald L. Ulino	Luberda	2-21-45
4962	285	Dominick Dugostino	Luberda	3-7-45
4995	285	Frank Suda	Postor Stevens	3-9-45
5010	285	Wally Semin	Harrington	3-9-45
114541	273	W. J. Kelly	Kelly	9-1-44
1174	273	Group Complaint	Candera	12-20-44
4885	273	T. G. Assembly	Candera	2-1-45
4780	273	Job Rate T. G. Assemblers	Candera	12-30-44
4905	273	Charles VanBuren	Marr	2-13-45
4908	273	Group Complaint	Kelly	3-9-45
50557	42	Group Complaint	Rej	2-23-44
114566	40	A. Cotton	Lamoureaux	10-19-44
11757	46	J. O'Brien	O'Brien	12-20-44
114753	46	Wrap & Prepare for Shipment	Lamoureaux	1-2-45
4858	50	Group Complaint	Waterhouse	1-29-45
4874	40	Group Complaint	Schwartz	2-1-45
4934	46	William Archinal	O'Brien	2-15-45
4937	42	Joseph Altieri	Altieri	2-18-45
4944	46	Short Order Jobs	Lamoureaux	2-18-45
4946	46	O. E. Gau	Arvand	2-22-45
4957	42	Group Complaint	Ite	2-27-45
4963	46	Ed Riley	Zimmer	2-27-45
4968	46	Group Complaint	Lake	2-27-45
4969	46	Group Complaint	O'Rourke	3-1-45
4982	42	Floyd Askew	Corrigan	3-2-45
4989	46	Group Complaint	Peeler	3-2-45
4992	46	A. Neilson	Peeler	2-8-45
5003	50	Group Complaint	Waterhouse	3-8-45
5004	50	Crane Followers	Waterhouse	3-8-45
5005	40	A. DeVos	Hessner	3-8-45

(Because of the space taken up by printing the Constitution in full, we are running only a partial list of cases this week.—Ed.)



LOCAL 70, United Office and Professional Workers of America, newest CIO affiliate, which represents office employees in various offices in this vicinity, including Local 301, held an Inauguration Dinner recently at which its officers were installed. Shown in the picture are, seated, l to r: C. Billie Rogers, guest speaker and Recording Secretary of Local 301, UER & MWA; V. Erlene McGann, Treasurer; Genevieve Winarski, President; Florence Barbieri, of the Dental Hygienist Assn. Standing, l to r: Kathleen Lippello, Rosaline Mansfield, Elizabeth Wilford, Edythe Stanton, Recording Secretary Helen Gormley, Dorothy Irish, Mary Wylie, Mildred Morrell and Patricia Forte.

Supervisors Back Wage Demands, Praise Record

The Board of Supervisors of Schenectady County have gone on record in no uncertain terms endorsing the union's fight for a wage adjustment and revision of the Little Steel formula. In a letter to the chairman of the National War Labor Board,

Greater Effort Needed to Meet Red Cross Goal

(Continued from page 1)
type of human relationship which has made our democracy an example for the rest of the world to follow.
Bidg. 81 Drive Top
Complete results of the Red Cross drive in various departments of the plant are not obtainable at the time this paper goes to press. Building 81 did a splendid job under Board member William Mastriani, it has been learned and went over the top early last week, followed closely by Building 89.

Give to the RED CROSS

Anti-Poll Tax Bill Endorsed

Samuel Falcone, secretary-treasurer of the Capital District Council has received assurances from Congressmen Kearney and Byrne that they will support the Anti-Poll Tax Bill, H.R. 7, now pending in the House of Representatives.
The poll tax exists in seven southern states and is estimated to have prevented nearly twelve million citizens from voting in the 1944 presidential election. In those states the average poll tax

Negotiations Open With GE

(Continued from page 1)
are being conducted by the most capable people in the union movement, they will need real support of the people. That can be accomplished by plenty of discussion of the contract matter in the shops among members so that the work will get to the top management of the company through their information channels that the union representatives are not playing a lone hand in the negotiations, but that the membership is behind them 100%.
Cites Production Record
Also in his letter to the NLRB Chairman William Davis, Mr. Haley said:
"In favoring this resolution the supervisors were actuated by the fact that during the entire period of the war the closest cooperation has existed between labor and management in our local war industries which have contributed so greatly to the war effort, not only maintaining but exceeding production schedules. No strikes nor work stoppages have interrupted with the steady flow of munitions and equipment produced in Schenectady county, in cooperation with other agen-

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PAPER
AND SAVE
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SOLDIER'S
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ELECTRICAL UNION NEWS
United Electrical Radio & Machine Workers of America, Local 301 CIO
Schenectady G E Local 301
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Constitution and By-Laws

(Continued from page 3)
amend, by substituting other names, or by adding to, or subtracting from the number of delegates.

SECTION C—
If time permits, the action of the General Meeting of Shop Representatives upon delegates shall be as a recommendation to the Membership retaining the right to change the whole or in part.

SECTION D—
He or they shall at all times be guided by the policies of the Union, as adopted by the Membership at its regular meetings from time to time as recorded in the minutes.

SECTION E—
If, on any policy or action contemplated by the body, of which any delegate of this Union is a member, the delegate is in doubt, he shall advocate and vote according to the dictates of his conscience.

SECTION F—
The delegate or delegates either singly or as a whole, shall prepare a report upon all sessions of such a body, within at least two weeks after they attend the function, to the General Meeting of Shop Representatives—each delegate recording how he voted on all resolutions passed and why he did so; the same to apply upon all resolutions presented, and not passed. Delegates' reports shall be placed on file at the Union Headquarters.

SECTION G—
After hearing the report of the delegate, or delegates, the General Meeting of Shop Representatives shall record itself as accepting or rejecting the report, the action in every case to be in the form of recommendation to the membership. Should the General Meeting or Shop Representatives so decide, it may defer that recommendation to the subsequent meeting.

SECTION H—
Any delegate of the Union who incurs expenses in the conduct of his duties as a delegate, must present an itemized statement of the same to the General Meeting of Shop Representatives.

SECTION I—
The Executive Board or General Meeting of Shop Representatives may, by a majority vote, advance a sum of money to such an amount as they deem necessary to cover expenses, upon receipt of the delegate's note for same.
Note—Any other financial obligations such as per capita tax, etc., shall be controlled by the Constitution of the Union.

ORIGINAL TORN