

# Civil Service **LEADER**

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★★★

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## Civil Service **Beauties**

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# COURT STENO, TYPIST, WELFARE WORKER

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# *Who's the Loveliest Girl In Civil Service?*



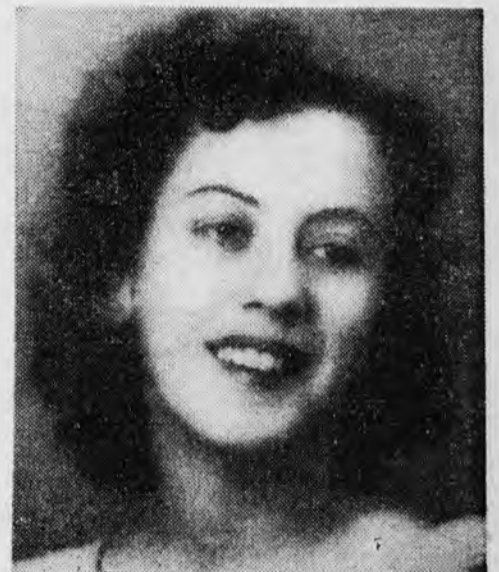
JAMIE SUE HELMS  
War Department



KAY NIETZEN  
Department of Hospitals



RITA KING  
Comptroller's Office



ROSE MARY DE ROSA  
City Clerk's Office, New Rochelle

## Vets Ask Defense Jobs

The Executive Committee of the Veterans' Civil Service League, headed by A. E. Alcees, national commander, visited Washington, D. C., to see what they could do about getting defense jobs for unemployed vets. The visit to the Capitol followed a conference with Governor Lehman on the same subject. Conferences were planned with leaders of veteran groups in Washington. Legislation sponsored by the league and the progress being made in connection with such legislation were also responsible for the trip.

Pending the return of the committee, regular conferences at the League's headquarters, 11 Park Place, were suspended.

## Sanitation Test Has 2,500 Candidates

About 2,500 eligibles were given a written test for promotion to assistant foreman in the Sanitation Department at Theodore Roosevelt High School last Saturday. About 200 employees are being given practical tests for promotion to sanitation man, class B at the training school this week. Since the class A title has been eliminated and those in the A title placed in the class B title, scowmen, laborers and similar workers are the only employees interested in the class B promotion tests. The practicals began yesterday and small groups are being called daily throughout the week.

## Bridge Operators Are Satisfied

No opposition was registered at a hearing before the Commission on an amendment to part 27, bridge operation service, removing the specialty of life span operator and including it in the service as a title. The title carries a salary range of from \$2,100 to but not including \$2,700.

# When Can An Employee Be Fired?

## How Discipline of Civil Employees Works in New York City Departments

(Exclusive)

How should a New York City employee be disciplined? How are they disciplined in practice?

The ACMPP, some of whose activities The LEADER described in an exclusive article several weeks ago, held a meeting on the question of discipline. The results of that meeting are made public for the first time below. They are of interest to every employee and prospective employee of the city.

The ACMPP, readers will remember, is the Administrative Conference of Municipal Personnel Problems, a council of important city officials set up to discuss all the problems that come up in working for the nation's metropolis.

Robert Starr Allyn, Deputy Commissioner of Docks, presided.

### Transportation

In 284 trials conducted since June, in the Bd. of Transportation there have been seventy-four outright dismissals. Most trials end in decisions authorizing suspensions without pay. Complaints are filed in each case by the supervisor, and the employee is given five days in which to answer the charges. Personnel records are kept for each employee, with both minor delinquencies and instances of commendable conduct noted. When an employee is summoned before the Board, his

personal record is presented to the trial commissioner. Charges are prepared by a staff attorney and transmitted to the employee as an official communication. Formerly the charges were written up in the form of a letter, but this practice has been discontinued. In answer to a question by Mr. John C. Riedel, chief engineer of the Board of Estimate, Mr. Daly declared that the Board of Transportation had experienced no difficulty in maintaining staff discipline during the construction stage of its work.

### Welfare

Welfare Department discipline problems differ markedly from those described by Mr. Daly. Welfare has a hearing board of three citizens appointed by the Mayor to represent three religious faiths. Before reaching this board, cases pass through the Staff Relations section of the department. In thirty-four cases considered by the Staff Relations chairman last year, twenty-four resulted in dismissals, ten in reinstatement. Council is permitted at Staff Relations hearings and also before the outside hearings board. Employee organizations may represent Welfare Department employees brought up on charges. The outside board has no authority; it merely submits its recommendations to the Commissioner of Welfare.

### Hospitals

The Department of Hospitals, unlike the Welfare and Transportation agencies, at each hospital provides seven days for re-

ply to charges. The Medical superintendent at each hospital has authority to dismiss labor and non-competitive employees. Employees may appeal to secretary of department, who receives a copy of the report and reviews the action. Superintendents are occasionally reversed, but in most instances they are upheld. In cases involving employees of competitive status, charges are prepared by the secretary from reports sent in by medical superintendents. When a case presents doubtful features the employee is granted an interview. No hearing is granted when the case involves an action obviously deserving dismissal. In cases involving important officials, hearings may be granted by a medical superintendent, the secretary, or even the commissioner. In 1940 the Department of Hospitals recorded 1,015 dismissals, of which 534 were due to absence without leave. This cause is a common one among hospital helpers. Also included among the dismissals were eighty-eight for intoxication.

### The Legal End of It

Mr. Seymour B. Quel discussed cautions to be exercised at department hearings in dismissing employees. When an individual has tenure under the Civil Service law, he can be dismissed only after charges are presented. If a hearing is granted on a particular charge, the employee must be tried on that charge. He cannot be dismissed for other charges which may be brought up and sustained at the hearing. Veterans, volunteer firemen, po-

licemen, regular firemen, and some sanitation men must be given a trial and a hearing before dismissal may be resorted to. Such employees are entitled to representation by counsel, although the trial commissioner is not bound by strict rules of evidence. The hearing must be held by the commissioner or someone specifically delegated by him, who must report his findings to the commissioner for action.

In cases involving competitive employees, notice of the charges must be given. The employee may answer in writing, but a hearing is not obligatory. There is no definite guiding principle to determine how far the courts may go in reviewing a dismissal action. Where policemen, firemen, veterans, and some other employees are concerned, the courts can review the weight of the evidence and reverse the administrative decision. When other employees appeal, the evidence is not reviewed except to determine that the hearing, if granted, was held in good faith and was not a pre-determined instrument for disposing of an undesirable employee.

## NURSES OPPOSE RECLASSIFICATION

A public hearing on the proposed reclassification of nurses and hospital attendants before Civil Service Commissioner Wallace S. Sayre resulted in agreement among those present that the jobs should be placed in the competitive class but that the resolutions dealing with the reclassification were just a pipe dream, in so far as pay was concerned.

The dream idea came from Mary Luciel McGorkey, president of the Nurses' Union, who said that when the nurses first saw the propositions they thought their "dream had come true."

She explained that the dream went out the window when it was discovered that the salaries mentioned were only maximum possibilities rather than something definite to look forward to.

### Unconvincing Explanation

E. Michael White, secretary of the Department of Hospitals, was there explaining the plan, but it is doubtful if he succeeded in convincing those who had come to protest.

Most speakers seemed of the opinion that salary references should be eliminated from the resolutions and that the reclassification program should deal only with titles.

"Messy situation," said one spokesman.

"False hopes of increases," said another.

One speaker said the salaries mentioned in the proposal would give "the idea hospital workers live on Park avenue when most of them live on Second avenue."

The resolution on trained nurses states:

1—By removing therefrom wherever it appears, the title of trained nurse.

2—By including in Part 1 of the non-competitive class, Department of Hospitals, the following titles:

Registered nurse—\$1,680 with maintenance.

Registered nurse—\$2,040 without maintenance.

Practical nurse—\$1,200 with maintenance.

Practical nurse—\$1,400 without maintenance.

The proposal on hospital attendant follows:

"Resolved, that all non-competitive class employees in the title of hospital attendant in the nursing division of the Department of Hospitals, whose duties are those of a hospital helper, be and the same are hereby placed in the labor class of the Municipal Civil Service classification under the title of hospital helper."

## All Oppose Sanitation Plan

### Call It Unfair, a Wage-Cutting Device

Imagine unity in the Sanitation ranks!

Imagine employee group heads, eligible association heads, union group heads and a few others all in the same room reacting the same way, and you have a picture of the public hearing on the Sanitation Department reclassification proposals before Civil Service Commissioner Wallace S. Sayre.

Everyone seemed agin' the \$1,500 junior sanitation man plan, as it now stands.

"The only thing junior about it is the salary," is the way one spokesman summed it up.

Abe Donner, president; John C. Mandel, vice-president, and Sam Mogilesky, secretary of the Sanitation Man Eligible Association, were there and they all wanted to know how come they should be asked to take \$1,500 when the job they took the test for called for \$1,860.

Of course there was much talk about various titles and salaries such as—why don't the original sanitation man, class A eligibles go right in at \$1,920 as class B men, now that class A has been abolished?

The new set-up thrashed out at the hearing is this:

"Section 1—junior sanitation men, \$1,500 a year (313 days) or \$4.79 a day. Sanitation man, class B, \$1,920 (313 days) or \$6.13 a day. Sanitation man, class C, \$2,040 (313 days) or \$6.51 a day. Assistant foreman, \$2,280 to \$2,480. Foreman, \$2,460 to \$3,500 and district superintendents, \$3,500 and up."

One speaker said:

"The resolution embodying the reclassification proposals provides for the establishment of a list of those eligibles on the Sanitation Man, Class A list who pass a qualifying practical examination in the operation of automotive equipment. It does not define the duties of junior sanitation man, nor does it provide that promotion from junior sanitation man to sanitation man, class B shall be on the basis of a qualifying practical examination. It thus in no way precludes the probability that the junior sanitation man will be gradually and in increasing numbers, assigned to the duties now performed by sanitation man, classes B and C."

"Decision Reserved" at the conclusion of the hearing seems to only mean that it will be a little while before all know definitely and officially that the plan is in regardless of protests.

## The Guinier Case

Last week, Mayor LaGuardia issued a letter outlining his attitude toward "immoral conduct" among city employees: substantially, he's against it.

The letter was followed up with charges against a junior examiner of the Municipal Civil Service Commission a former employee of the Department of Welfare. The examiner, Ewart Guinier, was suspended and now awaits a hearing upon the charges before the three Civil Service Commissioners.

The specifications against Guinier and the girl were issued by Commissioner of Investigation Herlands, and go into some detail concerning what is called "misconduct and acts unbecoming an employee of the Municipal Civil Service Commission."

Guinier, an official of the State, County, and Municipal Workers of America, charges that the whole issue was raised to discredit his union. Late last week, C.I.O. Chief Philip Murray entered the case by forwarding a letter to Mayor LaGuardia concerning with the general relationship of the city toward employee organizations. It is understood that the SCMWA, in the event of Guinier's dismissal on the charges, plans to carry the matter through the highest courts.

President Kern of the Civil Service Commission refused to say last week what action the Commission would take in the case. Neither Kern nor Herlands would cite specific rules which Guinier had violated. The Mayor's letter, however, stated that he expected city employees to respect the "customs and conventions under which we live."

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# Fireman Pass Mark—79 to 81

## Expert Coaches to Have Charge of Physical Test

(Exclusive)  
An official check on about 1,000 candidates taking the recent fireman test at one school shows that the passing mark in the written will be approximately 81. Officials had previously anticipated the passing grade might go down to 77. The latest estimate is from the marks received by those taking the test in only one school and it might easily be that the final average may be as low as 79 or lower, or perhaps a little over the 81 mark. Nevertheless, Commission officials warn that the 81 figure should not be taken as final and that all candidates of the opinion that their score will be as low as 79, or perhaps even slightly lower, should continue to

prepare for the forthcoming physical examination.

### If You're Small

Meanwhile, Paul M. Brennan, chief medical and physical examiner of the Commission, explained the medical procedure for candidates about half an inch below the 5 feet 7 inches minimum height requirement.

Candidates passing the written test will then be summoned for the medical test which includes the height requirement, according to Mr. Brennan.

If a candidate is half an inch under the minimum, Mr. Brennan said, he will be passed conditionally and be permitted to compete in the physical events. If he passes the physical test and makes the list he may request and receive a re-examination for height.

Candidates more than a half inch under the minimum will be rejected and not be permitted to take the physical the same day. These candidates, however, will be given a re-examination within ten days and if they still are too

short will be eliminated from the physical tests.

### Expert Examiners

Among the expert examiners to supervise the physicals at Ohio Field are Al Nixon, graduate manager, N.Y.U.; John Balquist, baseball coach, Manhattan College; George Spitz, physical education instructor, Queens College; Jack Lepre, assistant graduate manager, N.Y.U.; Ed. Kelleher, basketball coach, Fordham; Tom Harrington, Physical Education Department, Brooklyn College; Gordon Ridings, Physical Education Department, Columbia; Frank Mottley, instructor, St. John's University; Walter McLaughlin, athletic director, St. John's University; Carroll Adams, Physical Education Department, Columbia; Earl Walsh, assistant football coach, Fordham; Bernard Hughes, Physical Education Department, N.Y.U.; Dr. John Dambach, director, Physical Education Department, Queens College; James Peace, Physical Education Department, C.C.N.Y.; John J. Mullery, faculty, Manhattan College, and Pete Waters, track coach, Manhattan College.

## PROMOTION IN SANITATION

Promotions to the tune of 65 to higher paying jobs in the Sanitation Department, including District Superintendent at \$3,500, Foreman at \$2,460, and Assistant Foreman at \$2,280, have been made since the new budget went into effect. Thirty-five of the promotions were to fill existing vacancies. The others were made possible through the establishment of new jobs in the budget including five district superintendents, 10 foremen and 15 assistant foremen.

The promotions follow:  
To District Superintendent: George W. Gloster, Max Helfgott, Michael Carrano, Norbert J. Gannon and Joseph M. Hayden.

To Foreman: James Reilly, Albert Hosen, Michael A. Nunno, John F. Whitmore, Edward F. Lantier, Howard H. Spooner, Sylvester Wolfert, George Barr, Edward P. Buckmaster, Louis R. Neal, Henry R. Dauter, William F. McGuirk, Angelo Zuzio, Cornelius J. Bickar, Walter G. Ferris, Antonio Silva, Harry Rigano, James R. Murray, John D. Burns, Charles J. Perrella and Arthur J. Ward.

To Assistant Foreman: Frank E. Coughlan, Ray E. Murtagh, Hyman Steinberg, Gaetano F. Parascandola, Joseph J. Floyd, Joseph Cunningham, Angelo Marutolio, Ralph Solomita, John G. Fritsch, Ignatius Carozza, John B. Mayo, Cataldo Lupardo, Charles DeMartin, Thomas A. Tregoning, Frank L. Hurley, William D. Fitzgibbon, John Pokorny, Edward F. DeBaur, Charles A. Damato, John W. Lehmebeck, Anthony Duranto, James J. Wilson, Anthony S. Casiotha, Daniel Tomasula, Albert J. Young, Hyman Wasserman, James H. Cummings, Louis Hovorka, Frank R. Wahl, Francis J. Rossi, Carmine Pascale, Peter J. Cordy, John J. Higgins, Charles J. Rempel, Charles Cordaro, Harry Scharaga, Joseph G. Wuertman, Joseph F. Gallagher and John F. Kennington.

## SHE'S A POET; WE KNOW IT

We have a poet in the Comptroller's office.

Yep, it's Frances Irving, a pretty lass in the Bureau of Municipal Investigations and Statistics.

Not so long ago Raymond Waldman, a clerk in the same bureau, was injured while participating in a soft ball game between the Finance-Comptroller's office and the Department of Housing and Buildings.

Miss Irving sent the following poem to Ray.

We searched and searched for a star athlete  
To keep our Department on its feet.  
In the City's Athletic's, softball and so on  
Ray Waldman, we thought was the man to rely on.

An all round sport Ray seemed to be  
In softball games a champ was he  
He played all our games and kept us on top  
Unfortunately though, poor Ray took a flop  
He scraped his hands and perhaps his face  
Imagine too, poor Ray missed first base.

We know that soon with such care from his mother  
He ere long is bound to recover  
And when he is well and re-enters the race  
He'll carry our colors right into first place.  
Nice eh?  
P. S.—Finance-Comptroller won the championship.

## 52,000 Enter Fire Corps

### To Meet Twice Each Week

About 52,000 men and women have volunteered as members of the Emergency Fire Auxiliary Corps, according to Fire Commissioner Patrick Walsh, recently appointed Fire Defense Coordinator by Mayor LaGuardia.

Commissioner Walsh seemed highly pleased with the response and announced that henceforth the volunteers would be given instructions at the various fire houses twice a week—on Tuesday and Thursday evenings.

They will all be required to undergo a total of sixty hours of instruction before receiving their badge or insignia proclaiming them qualified to participate in the work of the Corps.

### Prepar for Emergency

At the instruction periods volun-

teers will be told how to be on the lookout for fire hazards, how to use fire-fighting equipment and generally be prepared in an emergency.

Commissioner Walsh disclosed that "thousands of pounds" of old aluminumware at the telegraph bureau and the fire repair shop in Long Island City, will be turned over to the committee organized for the collection of the material in the defense campaign.

The aluminumware consists of old fireboxes that formerly were made of aluminum, molds, and other items. Some of the items weigh as much as 100 pounds each. In addition, he said, thousands of pounds of other material such as old bronze and copper scrap material will be turned over to those working on this part of the defense campaign.

Meanwhile the enrollment of volunteers in the police emergency program continues.

## Subway Wage Adjustments Proceeding Amicably

That the conferences between members of the Board of Transportation and representatives of transit employees on salary adjustments will soon be concluded with a happy ending was indicated today when a LEADER informant, close to the happenings, said it was believed that it "would all work out satisfactory for everyone concerned."

"Attitudes of the past have been

overcome and right now everything is cooperative. All have gotten down to a basis of give and take," is the report on the conferences.

The "equalization program" involves adjustments of wage schedules of the transit workers heretofore believed uneven.

The "adjustments" will probably cost some \$5,000,000 but the program is not one of "pay boosts," according to transit heads, but rather an "equalization process."

## COMMISSION'S CALENDAR

Among other things, the Municipal Civil Service Commission this week approved resolutions reclassifying 69 BMT and 55 IRT subway workers into the competitive class . . . denied a request of the City Planning Commission for permission to pass over the names of eligibles on the preferred list for Structural Steel Draftsman, Grade 3, which was certified as appropriate for Junior Topographical Draftsman at \$2,160 and notified the department that under the Civil Service law they are required to make appointments from preferred lists in the order in which the names appear on the lists . . . approved a request of the N.Y.C. Housing Authority that the list for Buildings Manager (Housing Authority) be certified to that department as soon as possible in

order to fill all vacancies, but that the present staff of provisional Buildings Managers be continued for at least three months in order that the new appointees may be trained and the projects operated as efficiently as possible . . . reserved decision on the request of the Board of Assessors for a promotion examination . . . O.K.'d a recommendation to certify the list for Mechanical Engineer to the office of Comptroller for indefinite appointment and to approve the payroll of provisional employees until acceptances are secured from the eligibles certified.

### Business Machine Tests Begin

Practical tests for Typewriter-Bookkeeper (Remington - Rand) candidates were begun last week by the Municipal Civil Service Commission. There are about 50 vacancies for the jobs which have been filled by provisionals.

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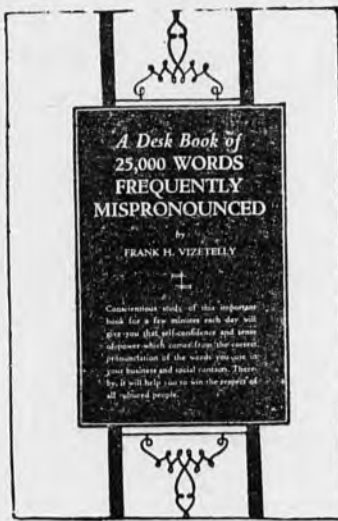
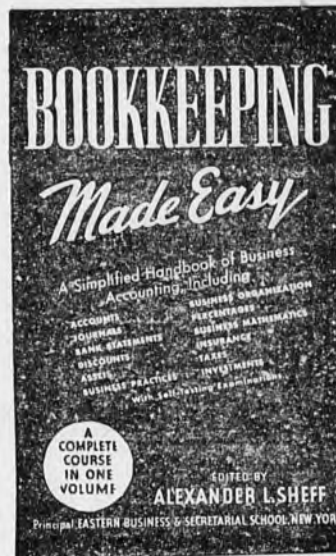
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# Fire Chief Disputes Answers on Fireman Exam

## If He's Upheld, Many Candidates on the Borderline Will Pass

Five questions on the recent fireman exam were open to answers other than those given by the Civil Service Commission, according to Deputy Fire Chief Robert E. McGannon (retired). Chief McGannon feels that the answers to questions 1, 2, 9, 66, and 69 are subject to more than one interpretation. His reasons follow below. If they should be sustained, many candidates will pass who are now on the dividing line between success or failure.

I am appealing only those questions which I deem are entirely wrong, or that may be controversial or really have two correct answers.

The questions involved are 1, 2, 9, 66, 69. These are my reasons:

**Question 1**  
"A" is not the justification for the question. To my way of thinking "B" would be a better answer. My basis for this is:

**Against "A"**  
1. When the record of the number of lines operated is studied (See Annual Report of New York Fire Department) we find that out of the plus 25,000 alarms received annually, more than three lines are required at less than 300 fires, which approximates only one percent of the total alarms. These have and are laid in most cases by the combined strength of the usual first alarm assignment.

2. Out of a hundred second alarms, if the record is studied, I doubt if one can be found that does not require the use of equipment, particularly pumping equipment. In case of third alarms the above is true to a greater extent where apparatus is definitely required to a greater degree than men.

3. When you consider that less than one-half of the alarms received require any stretching of

lines at all, and that only a very small proportion (see Annual Report) require more than one line, the term seldom rather than "often" would be the more correct word to use. For indeed it is VERY SELDOM in comparison to the number of alarms responded to, that the need for men is greater than the need for apparatus, where second or third alarms are involved.

For "B"—  
1. That the department is seriously undermanned is not controversial, it is a fact. There are about 40 existing vacancies for captain and nearly a hundred for lieutenant, with proportionate undermanning in other ranks above and below. Every officer in the department knows that the lack of manpower is most dangerous at the time of arrivals of companies, for the loss of life occurs in the first few seconds. This also applies to the spread of fire where the laying of another line may endanger the entire aspect of the operation. In short what is done in the first few minutes determines the extent of the life and fire hazard. And the best way to combat this danger other than proper manning of companies, would be the organization of such groups who would respond on all alarms in their territory, reducing the danger caused by undermanning to minimum. Of course this is only a makeshift for proper manning of companies, but it is by far the most valid justification for the proposal.

**Question 2**  
2. Here there is also a possibility that "A" and not "E" could be the answer. The reasoning for this would go as follows: An incendiary bomb hazard exists which must be met with. How can this be done? To this question we answer by the utilization of an auxiliary corps of 60,000 civilians. But why cannot the fire department, if it were properly trained and equipped handle such danger? For the simple reason that its personnel and administration have always been organized strictly along peace time lines; therefore it has not sufficient men to

combat the new threat.  
"E" tells you what the danger is. "A" gives the valid reason for the necessity of training 60,000 men over and above the present existing fire fighting forces.  
The validity of the two answers shares equal dignity. A sound argument may be made for both, and hence if "A" cannot be the only answer, "A" and "E" should in fairness be allowed as correct answers.

**Question 9**  
Here the Commission's answer "D" is not the best answer, for the following reasons:  
1. Commission's statement "Automobile parked directly in front of hydrant nearest building on fire." This in so many words says this is the first Engine Company to arrive. A much faster operation could be performed by stretching off required amount of hose to cover building on fire, and pumper, etc., connected to nearest available hydrant, the operations being practically simultaneous. This would be done in actual practice. In the great majority of cases the action in "A" would be faster and more justifiable, while "D" would probably cause greater delay.

2. If "D" is justified, then "E" has greater justification because it would make for a faster operation of extinguishment, with less damage to the vehicle involved. If damaging people's property is to be condoned, the lesser of the two evils is plainly the most justifiable, and "E" is certainly the lesser of the two.

3. If an unusual condition existed as to scarcity of hydrants, there may be justification for "D", but again "E" steps in. "A" is the justifiable answer because the department will not unnecessarily damage property it is paid to protect. The fact that a civilian violates the law is no reason for the department needlessly to damage other people's property. Recourse may be taken to punish owner for violation of such laws involved.  
"A" is justifiable on basis of fact and what is done in actual opera-

tions.  
**Question 57**  
In this problem "A" should be considered as well as "D".

**Reasons—**  
The following is the method by which this should be done:  
M equals number of multiple dwellings in New York City.  
K equals number of fires in type "Z" buildings. How many type Z buildings are there?  
To find this we must take L percent of the "M" buildings. Let us substitute numbers.  
M equals 20,000  
K equals 1,000  
L equals 70 percent which may be expressed as .70. A fraction is set up containing a numerator and a denominator which expresses a ratio (in this instance between those type "Z" buildings that had fires in them and the total number of type "Z" buildings).

Hence  
$$\frac{1,000}{70 \times 20,000}$$
  
should be the answer.  
Going back into the expression by SYMBOLS we see this is the same as  
$$\frac{K}{L \times M}$$

or "A".  
This depends strictly upon the interpretation given the word "percent." Since so many men have been taught in their elementary schooling, and now conceive percent to be expressed as .05 or .15, etc., two answers should be accepted as correct in this instance.

**Question 66**  
The correctness or incorrectness of "D" as given by the commission, or "E" is based entirely on the word "GENERATED." Generate means to produce. The gas may be there already and not produced at all by the fire. As an illustration: There may be a large bank of gas meters in the building. Illuminating gas is released into the building and continues to be released from gas mains in the street, it is not GENERATED in the building. This gas contains considerable per-

centages of Carbon Monoxide and would cause the conditions mentioned in "D". But it would not be the most reasonable inference that toxic gas was being generated. While under the conditions mentioned in "E" it would be most reasonable for me to infer that a toxic gas was actually being generated somewhere in the building.

**Example—**  
Smoky fire or flames are immediately visible, men taking a line into building and collapsing, building probably just opened. Dense smoke with little visible flame indicates a retarded combustion due to oxygen deficiency due to lack of sufficient air to maintain an active combustion. This is conducive to the production of Carbon Monoxide which is simply a product of incomplete combustion of Carbon containing materials, and usually is accompanied by excessive smoke and little flame. This gas is in itself colorless, tasteless and odorless and its presence is known by the company it keeps rather than by its irritating qualities. One percent may cause such collapse quickly as indicated.

To be fair, "D" or "E" should be accepted as the answer. However if the Commission insists on the best despite the closeness, "E" is the answer.

**Question 69**  
There is no answer or valid inference that could be drawn from the facts and if "E" as the Commission states is the answer, so is "A"; "B"; "C" and "D". This proves "E" is not a valid inference. As "E" states, "Water pressure at point of constriction is less than the water pressure at the less constricted section of hose immediately before or after the point of constriction." This plainly contradicts "A" which Commissioner agrees is not a valid inference. So, therefore, in order to get through the PRESSURE and VELOCITY AT THE POINT OF constriction must be greater. "E" states it is less which is absolutely wrong.

Similar illustrations may be developed with "B", "C" and "D"; they are all incorrect in relation to the question. The question should be eliminated or an equal weight given to all.

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## NYC Adds New \$3,000 Title It's for Printing Specifier

Following a request of Purchase Commissioner Russell Forbes, the Municipal Civil Service Commission has added a new title to the purchasing service. The new title, Printing Specifications Writer, will pay from \$3,000 to \$3,600. Commissioner Forbes asks that an examination be held as rapidly as possible in order to avoid placing a provisional on the job.

The principal duties of the position will be to prepare specifications for letterpress and offset printing.

"The man in the new title," Mr. Forbes said, "must be able to take any requisition for printed material and translate the request

into component manufacturing processes under which the printer would produce the best job."

Establishment of the position has been approved by the Budget Bureau and the Board of Estimate.

## LABOR CLASS MATTER UP ONCE AGAIN

(Exclusive)

A third public hearing will be held soon on the resolution proposing to reclassify all labor titles to competitive status except that of hospital helper.

Two previous hearings were held on the resolutions before members of the Municipal Civil Service Commission staff and Budget officials got together to make amendments agreeable to both city agencies.

As soon as the revised resolution is ready, the third hearing will be held and if the resolution is adopted must be approved by the Mayor and State Civil Service Commission.

The resolution will eliminate appointment of labor class employees in the order of application.

## Top Man on Fire List Is Ill

The number one man on the fire captain list is seriously ill.

Fire Lieutenant Henry Michael Byrnes, H. & L. 154, is at Mt. Sinai Hospital. He recently won top place on the list for Fire Captain with a score of 87%. He was appointed to the department Jan. 3, 1928, and assigned to H. & L. 14. He became a Lieutenant May 16, 1936, and was assigned to Eng. 307. On Oct. 2, 1938, he was transferred to H. & L. 154. Byrnes was born in New York City July 18, 1900 and at the time of entering the fire department said his previous occupation was that of a chauffeur. He lives at 30-14 85th street, Jackson Heights.

Here's hoping Lieutenant Byrnes gets back on the job—soon!

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# CIVIL SERVICE IN NEW YORK STATE

By MORTON YARMON

## Opportunities in Coming State Tests

### Wanted: Court Stenographers, Laboratory Technicians, Welfare Workers

Exceptional opportunities for court stenographers, welfare workers, and laboratory technicians unfolded themselves this week as further ideas on fall examination plans of the State Civil Service Commission made themselves known.

Already known to be on the agenda are tests for Assistant and Junior Stenographer and Assistant and Junior Typist, Motor

Vehicle License Examiner, and Bedding Inspector. The following details were added this week:

Definitely on the schedule is a test for Court Stenographer, First and Second Judicial Districts, taking in the five boroughs of metropolitan New York City and Long Island. From the previous list in this title, 14 appointments were made at salaries running from \$5,040 to \$6,000, most of them at \$5,200.

Requirements on the previous

test were either (a) seven years' high-grade stenographic experience; or (b) five years' general verbatim shorthand reporting; or (c) three years as a court reporter in New York State; or (d) possess a certificate as Certified Shorthand Reporter, or (e) an equivalent combination.

A large number of employees of the New York City Welfare Department as well of the departments of upstate communities will probably be eligible for the Senior Social Worker, Social

Welfare, test also on the fall program. This position, with a salary of \$2,400 to \$3,000, is the basic job in the State's welfare service.

Junior Laboratory Technician is most promising among a flock of laboratory tests contemplated. In addition to many high-paid and highly-skilled titles, Junior and Assistant Biochemist will be included.

#### About Other Tests

Here's the latest on the other tests:  
The Stenographer and Typist

tests will probably be held on a Saturday all by themselves. Requirements, similar to those for the tests held in 1937, should be announced late in August. The Clerk tests are not yet being contemplated as the present lists still have a long way to go.

Bedding Inspector is still not yet settled. Some officials want an open test, others want an open and promotion.

As for Motor Vehicle License Examiner, see the story elsewhere on this page.

The LEADER will keep its readers fully informed on the progress of all these coming tests.

### Social Work List

An eligible list made up of less than 10 percent of those who filed for Social Worker, State Department of Social Worker, has just been issued by the State Civil Service Commission. Salary: \$1,800 to \$2,300. A total of 377 applied for the test, which was held March 1.

- The list:  
1, Glenn C. Carrington, 84.59; 2, Eleanor Rosebrugh, 84.23; 3, George A. Lankes, 84.19; 4, Martin Gula, 83.44; 5, Stella E. Myers, 83.08; 6, Myron J. Rockmore, 82.31; 7, Mary C. Bryan, 82.30; 8, James N. Rinaldi, 82.10; 9, Elwin F. Davy, 81.83; 10, Frances T. Dover, 81.44; 11, Morris Rosner, 81.01; 12, Richard Lewis, Jr., 80.88; 13, Harriet Vanvranen, 80.83; 14, Nathan Stillman, 80.79; 15, Rocco G. Cancellare, 80.59; 16, Lacy B. Conroy, 80.34; 17, Camille Jones, 80.03; 18, Joyce H. Gale, 80.03; 19, Laura Hirschman, 79.96; 20, M. E. Walker, 79.80; 21, Victor Z. Makowski, 79.79; 22, Al J. Falkowski, 79.79; 23, Edythe Bruce, 79.60; 24, Amanda Sydnor, 78.99; 25, Sol S. Silverman, 78.91; 26, Bernard N. Loeb, 78.86; 27, Lillian R. Brown, 78.71; 28, Herb J. Kornbluth, 78.18; 29, Ed S. Haswell, 78.13; 30, Eve R. Baker, 78.04; 31, Agnes Rinaldi, 77.88; 32, Lena E. Cochran, 77.59; 33, N. Tschekaloff, 77.44; 34, Elsie R. Nagy, 76.98; 35, Francis X. Fanto, 76.81; 36, Elizabeth Galloway, 75.89.

## Auto License Test Meets Snag

### Promotion Exam May Be Given As Well As Competitive

Although it's still unofficially scheduled for an early Saturday in October, the new open competitive test for motor vehicle license examiner has met a snag that is holding up its final okay.

It turns out now that officials both of the State Civil Service Commission and of the Department of Taxation and Finance are giving serious consideration to claim of clerks in the Bureau of Motor Vehicles that they be permitted to take a promotion test for the same title. That is, a promotion as well as open competitive test for motor vehicle license examiner may be held at the same time. No decision has as yet been reached.

Should a promotion test be held, Civil Service law holds that the promotion list must be entirely used up before the open competitive list gets any action. Opportunities for those on the open list

would therefore be seriously cut. Critics of the clerks' contention maintain that the license examiner title is the lowest in its field, and that there is no logical field for promotion below it.

#### The Duties

Incidentally, here are the duties for the job, as set forth in the announcement of the previous test:

"Under supervision, to examine applicants for licenses as chauffeurs and operators and to perform such duties as may be prescribed in sections 20, 62, 71, 74, 94-F and any other sections of the Vehicle and Traffic Law of the

State of New York; to make investigations; and to do related work as required. Examples: Conducting road, vision and English tests of applicants for chauffeurs' and operators' licenses; investigating complaints; examining license applications and assisting in office work during renewal periods."

The written exam was weighted seventy percent of the final mark while training and experience accounted for the remaining thirty percent. Prior to certification, a qualifying practical test in driving and a physical exam were required.

## Mental Hygiene Notes

By JOHN F. MONTGOMERY

### Transfers

Here's what the Mental Hygiene Law has to say on the matter of transfers, a timely topic today among employees of the department:

"Transfers of employees from one state institution to another shall be made only upon the written consent of the superintendent of each institution and the approval of the Department of Civil Service. In such case the service shall be regarded as continuous."

### Dr. Ralph E. Clogher

After a fruitful career in medicine and dentistry, Dr. Ralph E. Clogher, senior dentist at Utica State Hospital, died last week at the age of fifty-six. Before the last war, Dr. Clogher served as assistant physician at Utica State, then studied dentistry at the University of Pennsylvania. He soon returned to the hospital's staff.

### Serious Charges

Local 70 of the SCMWA, fresh from announcing new chapters at Psychiatric Institute and Pilgrim State Hospital, makes two serious charges in an "extra" of The Creedmoor Progress:

1. No rooms are being provided for married attendants returning on leave from military services, where they may greet their wives.
2. Members of the Home Guard and other civilian defense units lose time when they engage in drill and other activities.

### Over the Top

Hudson River State Hospital went over the top with contributions to the Dutchess County drive of the USO. Collections at the hospital reached \$250. Dr. Morris Katz headed the hospital drive, assisted by John Livingstone and August Eitzen. . . . Donald S. Holden, who's been head florist at Hudson River State since December 1, 1937, has

representative of the Civil Service LEADER will be on hand to answer all questions.

Organization of the eligibles was the most important prison guard news of the week. There's been no action since the first batch of forty-one permanent and ten temporary appointments were made two weeks ago.

The LEADER will keep prison guard eligibles fully informed of all matters in their interest.

just been appointed superintendent of roads and grounds.

### Departures

Departures have been the cause of recent parties at Wassaic State School. Both Virginia Olmsted and Byron Evans have been guests of honor recently, prior to heading for federal jobs elsewhere. . . . Transfers: Tay Smith to Letchworth Village, Walter Camfield to Newark State School. . . . John J. Tasick is in the army now, while Don Law is serving in the merchant marine. . . . New arrivals: Mrs. Wanona Borowski, Mr. and Mrs. Arthur Smith, John Davis, Josephine Claus, Mr. and Mrs. George Kienzle, and Eleanor Scott.

### Adult Education

Plans for WPA adult courses in the fall for employees of State institutions in the Poughkeepsie vicinity were discussed at a meeting last Wednesday night at Hudson River State Hospital. Attending were employees from Harlem Valley, Wassaic, Matteawan, and the Highway Division of the Public Works Department. Here's what the announcement said:

"These programs, which are made possible by the assistance of the Government, give to each one of us the opportunity to achieve that special knowledge or skill of which we have always felt ourselves deprived. It is interesting to note that our Government, in the midst of its defense effort, is just about the only Government that has not tossed its social advancement programs overboard."

### Progress of the List

Here's the latest on the current Hospital Attendant list:

In Zone 4, for jobs within New York City latest to be certified were 8,709 among the men and 3,371 among the women. Appointments have gone to 7,840 and 3,128.

Outside New York City, latest Zone 4 certifications were 14,816 among the men and 13,839 among the women. Latest appointments were 14,816 and 11,673.

In Zone 1, a total of 301 permanent appointments have been made, down to 14,824 for men and 9,978 for women. Nineteen provisional appointments have also been made.

## Where Do I Stand?

The following are the latest certifications, in New York City and Albany, from popular State lists. P means permanent, T means temporary:

Junior Clerk	84.65
P-New York-\$900 ..	1,307
P-Albany-\$900 .....	4,186
T-New York-\$900 ..	2,409
T-Albany-\$900 .....	4,998
Junior Stenographer	87.20
P-New York-\$900 ..	744
P-Albany-\$900 .....	2,345
P-Albany-\$900 .....	595
(from Asst. Steno. list)	
T-New York-\$900 ..	1,615
T-Albany-\$900 .....	2,345
Junior Typist	86.80
P-New York-\$900 ..	1,313
P-Albany-\$900 .....	2,435
T-New York-\$900 ..	1,844
T-Albany-\$900 .....	3,357
Assistant File Clerk	88.20
P-New York-\$1,200 ..	243
P-New York-\$900 ..	100
P-Albany-\$1,200 .....	115
P-Albany-\$900 .....	1,327
T-New York-\$1,200 ..	159
T-Albany-\$1,200 .....	438
T-Albany-\$960 .....	1,490
T-Albany-\$900 .....	1,555
Assistant Clerk	81.74
P-Albany-\$1,200 ..	614
T-New York-\$1,200 ..	321
T-New York-\$1,060 ..	558
T-New York-\$900 .....	437
T-Albany-\$1,200 .....	851
T-Albany-\$900 .....	2,967
Assistant Stenographer	88.50
P-New York-\$1,200 ..	227
P-Albany-\$1,200 .....	321
T-New York-\$1,200 ..	1,261
T-New York-\$900 .....	1,794
T-Albany-\$1,200 .....	1,839
T-Albany-\$900 .....	1,877
T-Albany-\$1,200 .....	1,854
(from Sr. Steno. list)	
T-Albany-\$900 .....	2,347
Assistant Typist	86.16
P-New York-\$960 .....	383
P-Albany-\$1,200 .....	189
T-New York-\$1,160 ..	417
T-New York-\$900 .....	1,227
T-Albany-\$1,200 .....	346
Latest permanent appointments from these lists are:	
Junior Clerk	87.775
New York-\$900 .....	861
Albany-\$900 .....	4,137
Junior Stenographer	87.20
New York-\$900 .....	751
Albany-\$900 .....	2,347
Junior Typist	88.10
New York-\$900 .....	878
Albany-\$900 .....	2,284
Assistant File Clerk	89.60
New York-\$900 .....	105
Albany-\$900 .....	1,351
Assistant Clerk	91.04
New York-\$1,200 .....	83
Albany-\$1,200 .....	533
Assistant Stenographer	87.97
New York-\$960 .....	405
Albany-\$1,200 .....	192
Assistant Typist	85.20
New York-\$960 .....	539
Albany-\$1,060 .....	167

## Future State Tests

The State law says that titles of open competitive lists requested by departments and institutions must be publicly announced for fifteen days before the State Civil Service Commission takes action. During this period employees who believe there is a field for promotion to the title are urged to communicate with the State Commission. The following titles are now being advertised (the date denotes when the fifteen days are up):

- July 23-Orange County Court-Court Clerk.
- July 23-Department of Agriculture and Markets-Disease Control Veterinarian.
- July 25-Department of Taxation and Finance-Assistant Office Appliance Operator (Multi-lith).
- July 25-Department of Conservation-Game Protector, Allegany County.
- July 29-Division of Standards and Purchase, Executive Department-Assistant Institution Meat Grader.
- July 30-Cattaraugus County-Public Health Nurse.

## Prison Guard Eligibles Plan Program of Action

A call for united action by all eligibles on the Prison Guard list to press for further use of their register was sounded Thursday night at the organization meeting of the Prison Guard Eligibles Association. Everyone on the list was urged to attend the next meeting, to be held Monday night, July 28, at 8 o'clock, in Room 411 of the Pulitzer Building, 63 Park Row, Manhattan.

The seventy-five eligibles who organized at the offices of the Civil Service Leader, then journeyed to Alhambra Hall, Second avenue and First street, selected the following temporary officers:

President, I. Emtel; vice-president, Robert Slavin; secretary, Jack Kaufman; treasurer, Abraham Bassevitch; sergeant-at-arms, Howard Duerholz.

### Two-Point Program

A two-point program was discussed by the eligibles: to have the list declared appropriate for other jobs, such as guard attendant in institutions for the criminally insane; to secure temporary private employment. Those who have not yet been notified of their rating by the State Civil Service Commission were urged to contact the Commission at Albany immediately.

Eligibles who seek further information about the association are referred to President Emtel, at 3002 Ocean Parkway, Brooklyn, at Monday night's meeting, &



By CHARLES SULLIVAN

# Lawyers: How to Get a U. S. Job

## Departments May Hire Without Civil Service Until August 15

WASHINGTON. — Attorneys looking for government jobs, here's a bit of sound advice: get yourself hired before Aug. 15, 1941.

More than 5,000 jobs of attorneys will be brought under Civil Service by the Ramspeck Act on Jan. 1, 1942. However, vacancies and new jobs were supposed to have been filled from Civil Service rolls after July 1.

It just simply couldn't be done because the Civil Service Commission wasn't prepared to fill them. The Commission says sufficient eligibles weren't on its registers.

The Commission has let down the bars until August 15. Meantime, the Commission has decreed:

1. That any junior attorney or law clerk (trainee) position MAY BE filled from the existing register for junior attorney or junior professional legal assistant.

2. That an attorney's job may be filled temporarily (including junior attorney and law clerk jobs) merely by getting the approval of the Civil Service Commission.

### Must Take Test

Any person receiving such an appointment will have to take a non-competitive test and if he fails to pass the test his appointment will be terminated within thirty days. But any employee passing the test will be eligible for a classified Civil Service status within six months.

Non-competitive tests are now being drafted by the Board of Legal Examiners, an adjunct of the Civil Service Commission which is headed by Solicitor General Francis Biddle.

This board, whose executive secretary is Herbert Wechsler, on leave from the Columbia University Law School where he is a professor, also is drafting a competitive exam for young attorneys which will be given late in the fall. It's planned to set up the register by January 1 and it's expected that more than 500 attorneys will be placed in jobs through the first test.

This board will recruit and place attorneys in jobs in every agency of the government except the Federal Bureau of Investigation, Tennessee Valley Authority,

Works Projects Administration, National Youth Administration, and Farm Security Administration, which will do their own hiring.

What's going to be tough on some attorneys in political jobs is the fact that after January 1 the jobs of attorneys will be reclassified in nearly every agency. This will no doubt mean salary slashes

for many who are now getting high salaries.

### Justice Department

The Justice Department now is classifying the jobs of some of its attorneys and some have been cut as much as \$4,000 a year. Those affected were paid from the special attorneys' fund and their jobs weren't classified. The fund was cut from \$600,000 to \$250,000

on July 1 and some attorneys had to be transferred from it to the regular roll. Hence, the salary slashes.

Attorneys on the roll July 1 and who don't have Civil Service status will be given non-competitive tests to qualify for status. No mental tests will be given but the attorney will be graded on experience and education.

in the two-year period from July 1, 1940 to July 1, 1942. The first year of that period is now history and the record, not yet tabulated, indicates that well over half a million placements were made in the federal service during that time. In fact, in the War and Navy departments alone something like 475,000 placements have been made since the preparedness program swung into action. It's estimated that in all agencies another half a million at least will be placed during the 1942 fiscal year that started July 1.

The million new employees doesn't mean that there has been and will be a million new jobs. Approximately 650,000 have been and will be new jobs created by the defense program. The remaining 350,000 have been and will be a turnover in the 1,300,000 Federal jobs, a figure that will rocket to something like 1,600,000 before July 1, 1942.

### 3,500,000 to be Examined

It's now estimated that a minimum of 3,500,000 persons will be examined by the Civil Service Commission for federal jobs during the 1942 fiscal year. About one out of every ten examined will get a job.

# Pay-Promotion Bill Passed

Often in its career stymied through the tortuous mazes of Congress, a bill finally passed last week which represents one of the great gains to employees of the Federal Government. It is the measure which has become known as the Ramspeck-Mead pay-promotion bill.

What that measure is about and how it acts is aptly described in a statement to THE LEADER by Senator Mead himself. The Senator's statement follows:

"The passage by the Senate this week of R.H. 1073, commonly known as the Ramspeck-Mead Pay-Promotion bill, is heartening news for thousands of diligent federal employees. The measure has now passed both Houses in slightly different form and the House will now have to concur with the Senate changes or the matter will go to a Conference Committee of the two Houses. In either event, I am confident that the legislation will reach the White House for executive approval within the very near future.

"The purpose of the bill is to provide a uniform salary-advancement plan which has been sorely lacking since the Classification

Act was originally enacted in 1923. The original law contemplated that employees who performed their duties creditably could advance within their grade, and from grade to grade, when their records and qualifications justified such advancements. As a matter of fact, however, this intent has not been uniformly applied and there has developed considerable merited criticism of the manner in which promotions have been made in several federal departments.

"This bill is an orderly attempt to establish uniformity in the future in the provision of pay increases within grade. The bill will provide that Civil Service employees with salaries less than \$3,800 will be promoted one step within grade each eighteen months. Employees receiving salaries greater than \$3,800 will be promoted one step within grade each thirty months.

"There are, of course, technicalities involved in the application of a broad plan of uniformity of this character. We have endeavored to provide desirable amendments and to make the measure as just as possible. Further legislative action may be called for in the future as we observe the operation of this system. It will, however, I feel assured, prove to be another pro-

gressive and valuable step in the direction of a better merit system in the Federal Service."

# Want a Card Puncher? Shortage Amid Plenty?

WASHINGTON.—According to the punch card operators in Washington, they either have a feast or a famine. Now, unfortunately enough, it happens to be a famine.

Four hundred card punchers will be laid off at the Census Bureau in Washington this week, and only a handful of them have other jobs. The odd part of this situation is the fact that there's been a hue and cry from Government agencies for card punchers for months. Census even had to train its own operators and after they trained them, it had to raise the punchers' salaries and freeze them in their jobs to keep other agencies from hiring them away. The Civil Service Commission has an open exam listed for card punchers. That's how scarce punchers have been.

Census has set up a bureau to

place its separated employees in other agencies. Officials thought the card punchers would be easy to place, but this week not one single agency was hiring punchers. However, punchers shouldn't be discouraged because Civil Service officials insist that the 400 will have jobs within a few weeks and a new shortage will exist.

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**McGannon Scores Again!**  
New fire captain's list just issued, 9 out of first 10, including No. 1 Man were McGannon students. Also 24 out of first 25. Also 70 out of first 100. 64% of the entire list trained at McGannon.

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# Immigration Men Get Boost in Salary

More than 1,800 Immigration and Naturalization Service employees, several hundred in the New York area, were given salary boosts last week. Officials in Washington approved the mass of raises last week, but it'll probably be Aug. 1 before the increases are reflected in the employees' paychecks.

The salary boosts were put through by Marshall Dimock, administrative assistant of the Immigration and Naturalization Service. Dimock convinced Justice Department officials that his employees were badly underpaid and in some operations they worked alongside of Customs Bureau employees who were paid considerably more for doing the same type of activity.

The Salaries of I and N employees are in such a condition that Congress some time ago asked the bureau to draw up a

plan to reclassify the employees. This was done and the bureau reported back that it would cost more than half a million dollars annually. That's the last that has been heard of the plan.

Dimock put through the raises because the bureau was losing many of its employees who were going to better jobs. I and N now has approximately 7,000 employees and more are being hired each day. Officials say they are unable to hire all the qualified personnel that is needed.

### Border Patrol Shortage

Thousands are on the eligible border patrol register but bureau officials say that they haven't been able to maintain a staff of 1,600 border patrolmen because of the rapid turnover. Eligibles either flunk physical exams, refuse to accept appointments, or if they do accept appointments, many are promoted or quit or they are drafted into the Army. Several hundred border patrolmen have been promoted to immigration inspectors, among other jobs, within the past year. I. and N. is expanding rapidly.

# UNCLE SAM CRACKS DOWN ON JOB-QUITTERS

WASHINGTON. — The Army, Navy, Maritime Commission, and other defense agencies in Washington are starting to really crack down on their technical employees who resign to accept jobs elsewhere. It's only going to be a question of time, officials predict, before skilled laborers in Navy yards and Army arsenals will be clamped down on.

Uncle Sam already has started to get tough, but he's ready to get a lot tougher if we become actively involved in the wars abroad.

Technical and skilled employees who embarrass the Government now "by their resignations are having "prejudice" written across their resignations. This means that employees whose resignations are accepted with prejudice may forever be barred from Federal employment and employees are naturally reluctant to quit with "prejudice" hanging over their heads. In actual fact, however, prejudiced employees have rarely been forever barred from the service.

### Cash Compensation For Vacation Loss

Field employees of the War and Navy Departments, Coast Guard and Panama Canal who lose their annual leave or vacation because of the national emergency, will receive cash compensation, according to an executive order of President Roosevelt. The order affects those workers the government feels it cannot spare at this time without detriment to national defense.

All the exams—New York City, New York State, and United States — open at this time are listed on the exam pages. For complete examination news, follow The LEADER exam pages regularly.

# What Is an 'Indefinite' Employee?

An employee appointed for "the duration of the job" is an "indefinite employee" according to a recent ruling of the Comptroller General, and subject to the Annual and Sick Leave Regulations.

One point of the ruling states:

"Indefinite employees, as defined in the Regulations, whether or not they be paid on the basis of when actually employed are not entitled to annual or sick leave for a fractional month's service, so that where such an employee is absent on leave without pay, after working part of a month, for a fraction of a day, or a day, or more, the continuity is broken so as to preclude his earning leave for the preceding fractional month, and a new month's period is begun when duty is resumed."

### These Bills Affect Federal Employees

WASHINGTON—H. R. 1409, the bill that gives FWA building guards in Washington special police status, has been passed by the House. A report of the House committee found that the guards are the government's principal protectors against fire and theft of property and documents in government buildings. Under the bill, the guards are shifted to the U. S. Building Police without examination. . . . The House Committee on Post Office and Post Roads has reported favorably on a bill providing automatic promotions for custodial employees. . . . The House Civil Service Committee voted to report favorably on three bills. One would equalize military leave regulations affecting men called into service, the second would permit reemployment in the FBI of retired FBI investigators, and the third would bring certain Indian service positions under Civil Service.

### F. D. R. Objects to Limitations on Ramspeck Act

President Roosevelt has indicated his disapproval of the proposal barring Farm Security Administration employees from Civil Service status. Representative Ramspeck, chairman of the House Civil Service Committee, recently asked the President to veto the second deficiency bill, of which FSA employees' proviso was part, but because of urgent need of funds for government agencies, the President signed the bill as it was but urged Congress to repeal the FSA rider so that Civil Service workers might be extended to FSA workers after appropriate examinations.

Buy The LEADER every Tuesday.

# PHYSICAL TRAINING — FIREMAN

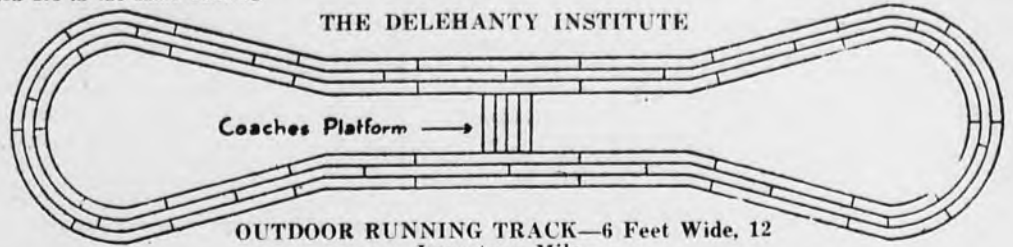
## 79%

There is no way of telling at the present time the percentage that will be required in order that an applicant be within the first 5,000 in this examination. However, a minimum of 79% is a fair estimate. It may be one or two per cent more or less.

Anyone, after comparing his answers with the official key who feels that he has attained 79% or more, may enroll for the physical with the understanding that if he is not within the first 5,000 the fee he has paid will be allowed toward the coming Patrolman examination or if ineligible for Patrolman because of age or height, half of the fee paid will be refunded.

**The MILE RUN** is the most difficult of the five stunts, and few applicants have access to proper facilities to prepare for it. Many are resorting to parks, where the dressing and bathing accommodations are poor.

We offer students the benefit of training, under the supervision of a well-known track coach, on an open air track (illustrated in the diagram below) situated on the roof of our gymnasium building. Taking advantage of this, the student may dress and undress in the gymnasium, practice dumb-bell and dummy lifting, the agility test and test himself on the coordination machine. After running the mile, he may then use one of the showers which are in the same building.



# CARD PUNCH OPERATORS

(MALE and FEMALE)

Applications may be filed with the U. S. Civil Service Commission until further notice. All that is required in order to qualify for this examination is that the applicant file with his application a certificate showing that he has had at least 60 hours of training on Card Punch Machine Operation.

That is what is known as a Non-Assembled Test; that is, there is no written or practical examination. The applicant is placed on the eligible list as soon as his application is received and graded. This examination offers males and females between the ages of 18 and 53 an exceptional opportunity to secure civil service positions paying an entrance salary of \$1,260 per annum. Classes are meeting day and evening at hours to suit the convenience of the student.

# STATE STENOGRAPHER — TYPIST — CLERK

These State examinations are expected to be held in September. Each offers an exceptional opportunity for persons who pass with a high percentage to obtain a good-paying position in the State government. Appointments from this list are made in New York City, Albany and Buffalo.

Classes are meeting on days and hours to suit the convenience of the student in New York and at our Sutphin Boulevard Branch in Jamaica.

# PATROLMAN

The present eligible list should expire not later than March 1, 1942.

25,000 men who competed in the examination for Fireman on June 28 can testify that few have a chance of passing a test for Patrolman or Fireman without specialized training. Therefore, young men who are interested in taking this examination should begin preparation now, as only those who are thoroughly fit can hope to compete successfully. Physical and mental classes day and evening.

# JUNIOR CLERK

(MALE and FEMALE)

A new federal examination is expected to be announced soon with more liberal requirements than the one for which applications have closed. Classes are meeting on days and hours to suit the convenience of the student in New York and at our Sutphin Boulevard Branch in Jamaica.

# ASSISTANT MESSENGER (Fed.)

Applications now open for positions in Washington, D. C. Class forms Thursday, July 24 at 1:15, 6, and 8:15 P. M. Monday and Thursday thereafter at same hours.

# Motor Vehicle License Examiner Motor Vehicle Inspector (Bus)

These eligible lists have expired and examinations are expected to be held within the next two or three months. Full information as to the requirements of the last examinations, days and hours of classes may be obtained upon inquiry.

# JUNIOR TYPIST AND JUNIOR STENOGRAPHER

(MALE and FEMALE)

EMPLOYMENT IN WASHINGTON, D. C.

Applications are now being issued and may be obtained for an indefinite period. These positions offer an entrance salary of \$1,260 and \$1,440 per annum. Classes are meeting days and hours to suit the convenience of the student in Manhattan and at our Sutphin Boulevard Branch in Jamaica.

# POST OFFICE CLERK-CARRIER RAILWAY POSTAL CLERK

Classes in preparation for this examination which should be held within the next few months are meeting on MONDAY and FRIDAY of each week at hours to suit the convenience of the student.

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# Civil Service LEADER

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MEMBER, AUDIT BUREAU OF CIRCULATIONS



Tuesday, July 22, 1941

## Only Thing 'Junior' Is the Salary

**L**AST week, the New York City Civil Service Commission held a hearing concerning the titles and salaries of men in the Sanitation Department. The Commission wants to establish the title of junior sanitation man at a salary of \$1,500. Lowest salary paid sanitation men until the Mayor's recent budget went into effect was \$1,860.

The hearing showed almost complete unanimity among all the groups represented: they were all against the proposed reclassification.

And for good reason. The resolution, as it now stands, is nothing more or less than a wage-cutting device. It contains no protections against abuse.

The matter was summed up by one speaker with the words:

"The only thing junior about it is the salary."

What is to be the job of a junior sanitation man? No one has defined the duties. "Aren't we to do the work of regular sanitation men at a lesser salary?" was the proper question put by a representative of the Sanitation Eligibles Association.

Commissioner Wallace S. Sayre promised that the duties of the junior sanitation man would not be those of men now working at higher wages. He said specifically that the duties would be confined to the work of chauffeurs, field clerks, garage clerks, driving light equipment cars. But if these are to be duties, why shouldn't the resolution say so? What's to prevent somebody at some future time—Budget Director, Sanitation Department, Civil Service Commission, or Mayor—from changing the duties outlined by Commissioner Sayre?

Either: (1) men should be taken on at the minimum class B salary of \$1,920; or (2) if the \$1,500 salary is to prevail, the men should receive ample protections concerning duties, their status on the list, and their chances for promotion. Duties should be clearly outlined and adhered to. Acceptance of the position should constitute no waiver of rights to the higher-salaried position—or to appropriate jobs at a higher salary. The \$1,500 salary should be a true minimum—with regular increments. Vacancies in the class B position should be filled, as they occur, by simple promotion from the junior sanitation list.

Lastly, the resolution requires a more clear-cut definition in place of the nebulous title Junior Sanitation Man, a definition in terms of duties performed.

## Give the Postal Man a Break!

**T**HIS editorial is being written to let off the steam of indignation about a wholly incredible action by a Congressional Committee.

Let's begin back a couple of weeks, when committees in the House and in the Senate were considering the longevity bill for postal workers—a bill which would grant modest increases in salary after ten years of service and each five years thereafter until a period of thirty years were reached.

First, the House Committee sharpened its emasculating knife, and sliced the bill down by three-fifths—whereas the bill called for five \$100 raises, the committee decided two would be enough.

Second, came along the Senate Committee with its even-sharper paring instrument, and cut the raises to two \$50 ones, one after ten years of service, the second after fifteen.

Now remember this is 1941, when the cost of living is up, up, up; when all of us have to pay new taxes of various kinds; when postal workers, like all other civil servants, are subject to income tax.

It's all very well to talk about our wonderful postal men and all that—but please, gentlemen of the Senate and the House, give them a decent break!

The Senate, if it won't restore the full benefits of the original bill, shouldn't make a mockery of it. At least let them accept the House version. And benefits should begin as of July, 1941.

*Don't*

**Repeat This!**



**S**EVERAL important members of the LaGuardia administration are squirming lest they be caught in the meshes of the Guinier case . . . Federal department heads have been ordered to toughen up on requests for deferments . . . An important civic organization has been quietly working on the case of the Four Horsemen in the Sanitation Department. Should break soon . . . That front-page story on the Auto License Examiners who lost their jobs beat out a dignified report being prepared by Governor Lehman's office on the same investigation . . . A couple of gals have applied for jobs with the British Technical Corps as auto mechanics . . .

### Politics Dept.

*Among those running for Councilmen in November will be one Civil Service employee, one eligible, and one who will make Civil Service a major part of his platform . . . Three cheers for that important Democratic official who resigned all political ties so that he could accept a \$1-a-year defense post without embarrassing associates . . . Connecticut's merit system will be a chief political football in the 1942 State campaign . . . Albany boasts of more bowling alleys per inhabitant than any other city in the U. S. . . .*

### Bow-Wow

Good dogs are for sale at cheap prices at the Federal Bureau of Industry. Government solons were experimenting to determine if intelligence in animals is hereditary, but Congress ended the appropriation. So prize pooches may be had for \$10 to \$75 . . . A recent psychological study shows that age

## Merit Men



**PATRICK J. WALSH**, Mayor LaGuardia's career man Fire Commissioner, now on the job "in the driver's seat" a little over two months, said today that he is satisfied with the efficiency of the department.

Asked just what particular formula he used to obtain maximum efficiency, the fire commissioner and recently appointed Fire Defense Coordinator said the only formula he knew was:

"Set the example you want your men to follow and you will get the necessary efficiency."

Commissioner Walsh, short, stocky and bald, has a square jaw and happy eyes. He is sixty-seven and his Irish ancestry is apparent immediately. He seems happiest while talking about "the old days when fire engines were drawn by white horses." But don't let that give you the idea he hadn't "come along" with the modernizing and mechanization of the department.

### Worked for 50c a Day

Mr. Walsh was born in Tipperary. He is a devout Roman Catholic. When he first came to New York in 1888 he worked on a milk farm on Staten Island "from 2 a.m. to 7 p.m., for 50 cents a day." Later, "in the days when everyone went to Brooklyn on the ferry," he was employed as a deckhand by the Union Ferry Company.

Commissioner Walsh joined the Fire Department Dec. 10, 1901. He lives at 99 Joralemon street, Brooklyn, and is the father of Michael F. Walsh, Secretary of the State of New York. Another son, Joseph P. Walsh, is an attorney. Two more sons are Dominican Fathers. The Rev. John B. Walsh, O.P., is a prior, and the Rev. Patrick Walsh is a missionary in a church in Louisville, Ky. A daughter is a nun, Mother Mary Walsh, in charge of the Retreat of Our Lady of the Cenacle at Lake Ronkonkoma, L. I.

The Commissioner says he has "two sons to keep me out of jail and two to keep me out of hell."

When Commissioner Walsh started in the Fire Department, firemen remained on duty for twenty-one hours a day. Three hours were allowed for meals. Every ten days they had a day off.

Mr. Walsh was at the Triangle Shirtwaist fire in 1911 when 147 girls were burned to death or killed as they jumped from windows. He was at the famous Wall Street explosion in 1920, a few minutes after a cart loaded with explosives blew up outside the offices of J. P. Morgan & Co., killing thirty-seven persons.

Commissioner Walsh received the Hugh Bonner Medal in 1931 for rescuing a fellow-fireman from a loft full of burning oil drums.

has an adverse affect in a written Civil Service test. That is, the younger the applicant, the better his grade—everything else being equal . . . Blackouts ain't new. Coney Island was darkened during the Spanish-American War following rumors of an attack by the Spanish fleet . . . After two years, the public still doesn't know that the Conservation Department has moved from the State Office Build-

ing in Albany down to the Broadway Arcade. . . .

### Newsreel

When Jerry Finkelstein, publisher of The LEADER, and two debts on the defense drive committee were over to see William O'Dwyer last week on defense matters, the Democratic nominee for Mayor posed with the debts for a pic. Then he shyly asked the gals if they would autograph the photo for him.

## letters

# Hospital Attendant Is Indignant

**Sirs:** It is certainly heartening to know that you have taken the initiative to bring to light the conditions we hospital attendants contend with. Especially flattering is your editorial of July 15 entitled "The Attendant Mess." Because conditions are so rotten and because of your exposing these sinful conditions, I feel there is going to be a change for the better and am therefore remaining on the job.

Why the Department of Mental Hygiene is the black sheep of civil service, I can't imagine. Could it be the type of work? I'd like to see some of our legislators closeted in a ward alone with 50 or more madmen, degenerates, epileptics, etc. I'd like to see them feeding, bathing, and dressing them. I'd like to see them refereeing their fights. I'd like to see them doing these things which is just part of our job, and at the same time keep their fingers crossed lest one of the patients decide to fling a chair or take a poke at them.

Or could it be that our legislators don't consider this position a responsible one? If this is so, then it's only because they have neglected to look into the duties of a hospital attendant.

What then is so pleasant about this job to warrant the meagre salary?

To add to the farce of this posi-

tion is the question of commutation. In place of a set of rules and regulations governing this very important problem, it is left entirely in the hands of the superintendent of each institution. One family man working with me has been waiting two and a half years now for his commutation, while on the other hand a young lady, single, employed a little over a year, is receiving part of hers. How come?

Keep up the fight! A.R.S.

### Re: Motor Vehicle License Test

**Sirs:** I have just sent the following letter to the Examinations Division of the State Civil Service Commission, Albany:

"Anticipating the requirements for the coming test for Motor Vehicle License Examiner will be the same as previous tests, I am addressing this letter to you to protest that part of the requirements which limits the age of the applicants to 45 years. I feel the age limit is unfair to men who are over that age and in good health.

"Since the State License Bureau permits an applicant over 45 years of age to take a test to operate an automobile, I see no valid reason to deprive an experienced driver who is over 45 years of age an opportunity for employment that requires no more physical effort and

little more judgment than is expected of an applicant for an operator's license. The physical and practical test should determine the applicant's fitness rather than his age." RALPH B. WILLIAMS.

### Attendants Want Action

**Sirs:** For the past few weeks, your editorials have been concerned with the plight of hospital attendants. May I take this opportunity for thanking you for the stand you are taking in our behalf.

I believe that if every dissatisfied attendant would sit down and write to the Governor and the Legislature there would soon be some action taken. After all there isn't any reason why the State of New York should fail in its duty toward its mentally ill charges. Hospitals are dangerously short of attendants and this situation must be corrected before a patient or attendant is badly hurt or killed.

So come on you attendants, a minute's time on your part will help considerably toward improving our conditions.

JACK WOLFTHAL,  
Chairman Committee for Commutation, Creedmoor State Hospital,



# Question, Please?

by H. Eliot Kaplan  
Contributing Editor

## Physical Fitness

M. J. S.: The determination of your physical fitness for a given position is a matter for the Civil Service Commission in the first instance, and then for the department making the appointment. The Commission may review, and even override in most cases, the findings of a department head as to physical eligibility. Naturally the Commission will give considerable weight to the findings of the medical adviser of the department as well as their own medical examiners. Often there may develop a difference of opinion between the Commission's medical examiners and the departmental medical adviser as to an eligible's physical fitness for the position. It is in such cases that the Commission may review its own original findings and also review the departmental report and recommendations. While in your particular case where there has been some question raised as to the seriousness of a "functional" heart murmur as contrasted with an "organic" heart murmur, and the matter has been before the federal Commission for about three months for consideration, do not despair of action. It will undoubtedly come soon enough. Remember that the federal Commission receives many thousands of requests along with yours on hundreds of different phases of individual claims for reconsideration for this or that reason. You just have to be patient. The Commission is trying to handle these claims of individuals as expeditiously as possible. Its staff and time are limited. It cannot abandon all its regular activities and meet the needs of all the departments clamoring for speedy action in supplying eligibles just to take care of these many doubtful cases. True it is important to you to have your matter disposed of right now; but so is it equally important to thousands of other individuals. The Commission has to take each case in turn and be fair to all.

## When Disqualified From Promotion

J. J. K.: A state or city employee is generally not disqualified from taking a promotion examination or rejected for promotion solely on the ground that since his original appointment he has suffered some physical disability or infirmity. Unless the disability is of such serious nature as to preclude the employee from serving in the higher position because of the exacting requirements of the higher place, the physical infirmity will not disqualify him. Only in the cases of promotions to positions in police, fire and similar agencies would the problem generally arise.

## Transfers

G. G.: The new executive order of the President relating to trans-

fers during the emergency will probably not be applied to transfers not involving defense agencies or activities. So that is, you are in a federal agency performing normal activities and are also on another list for another department not in defense or emergency fields your appointment from the new list will undoubtedly be authorized by the Commission if your department has no objection to such transfer. It is doubtful whether the new order was ever intended to preclude an employee seeking to better his position in the service in the regular agencies not affected by the defense program; on the contrary, the only purpose of the order was to prevent the loss of workers in essential defense activities or their being shunted from one agency to another to the injury of the defense program which cannot afford to be slowed down.

## Should He Prepare For Fireman Test?

J. R.: Go ahead and prepare for the fireman physical test, even if you are one-half inch short. When the Commission permitted candidates under 21 to take the written test, they took into consideration the fact that many young men in their teens will continue to grow. Consequently, you will be allowed to go through with the physical examination even though you lack the required height. If you pass the physical test and make the final eligible list, you will be conditioned medically until you make the height required. You will have six months from the date of the promulgation of the list in which to grow the necessary half-inch.

## Chance for Job

A. P.: Sorry, but we cannot estimate chances for appointment on federal registers due to the various factors which enter into these appointments. The U. S. Civil Service Commission does not make lists of eligibles available for publication. We have no way of determining just where your rating of 91 on the register for Printer (linotype operator) places you. We suggest that you write to the U. S. Civil Service Commission, Washington, D. C. and request your present standing on the list. The Board of Education will add the names of the

successful candidates to its register for Teacher-In-Training, Inspector of Printing, as soon as the rating of the papers are completed. You will be notified by the Board of your rating and standing in due time.

## Washington Means Washington

M. S.: When you take an examination which definitely states that it is "for appointment in Washington, D. C., only," you should not expect certifications to vacancies in federal agencies located in New York. Only under extremely unusual conditions would you be offered positions in cities other than Washington, D. C.

## What is Temporary?

H. G.: A temporary appointment in the city service will not exceed six months. An indefinite appointment is for an unknown period of time, usually to exceed six months. A probable permanent appointment is an appointment which will, after the successful completion of a six months probationary period, become permanent. The first two types of appointments are made to positions for which there are not permanent budget appropriations. Appointments to the third type are made to positions for which there usually have been, and will always be, the necessary budget appropriations. Appropriate appointments are made from a list for one title, to a position in an entirely different title, usually at a lower salary. Acceptance or declination of the appropriate position will not prevent the candidate from being appointed to the title for which he passed an examination.

## City Gets Paid For British Work

The Municipal Civil Service Commission has received a check for \$1,500 as advance payment for expenses incurred in holding practical tests for Civilian Technical Corps volunteers. Paul J. Kern, president of the Commission, said the check represents more than was outlaid so far, and will take care of immediate and future expenses. Volunteers will aid in maintaining and repairing British military equipment.

# Postal News

By DONALD MacDOUGAL

## Congratulations, Outlook!

A hearty handshake to the New York Letter Carriers' Outlook, on its fifth birthday.

## Service Curtailed

The public ought to be better acquainted with the fact that postal service is being curtailed. Residential areas get one Saturday delivery instead of two. And subs get less work. Can anybody see a good reason for this? We can't. Then, too, routes are being absorbed. And this a health hazard to every carrier.

## Sub's Manual

If you haven't yet gotten a copy of the sub's manual, ask your superintendent for one. It's a handy little book to have.

## With the Oldsters

Solomon DeVries, retired carrier, celebrated his fiftieth wedding anniversary. And still going strong! . . . Bouyant Dick Davis, who's seen three-quarters of a century, is sunning it down in Fla. . . . Four living founders of the Retired Postal Employees' Association: Dick Davis, Jim Graham, Jack Horan, and Jim Seery. . . . Duncan Baird is convalescing. . . . Edward Jacobs is living in peaceful retirement in Santa Monica, Calif. . . .

## Laborers Protest

A Railway Mail Service laborer writes us an indignant letter, criticizing Postmaster General

Frank Walker's comparison of laborers and Railway Postal Clerks in his June 10 department report on H.R. 2607. In objecting to the proposed reclassification of Railway laborers, which would bring salaries up to \$1,800, Postmaster General Walker wrote: "As the duties prescribed for laborers and the Civil Service examination they must pass do not compare with clerical work and the railway postal clerk examination, there should be logically a considerable difference in the salaries paid. The present salaries of laborers compare favorably with the salaries provided by law for clerks in the railway mail service. There is no difficulty in obtaining the best of laborers at the salaries now paid. Most of the laborers now in the railway mail service would be immediately advanced to the \$1,800 grade under this bill as they have been on the rolls the required length of time to qualify for that grade."

Postmaster General Walker also writes: "While substitute railway postal clerks are paid at the rate of \$1,800 per annum for service actually performed, they seldom got full-time employment, and therefore their average pay might be less than the salary proposed in this bill for laborers."

In his letter, our correspondent states, "if they (the sub-Railway Postal Clerks) work forty hours within five days they get an extra day's pay at the rate of seventy-five cents per hour." All of which seems to prove that Postmaster General Walker's comparison of laborers with clerks is not only unfair, but also inaccurate.

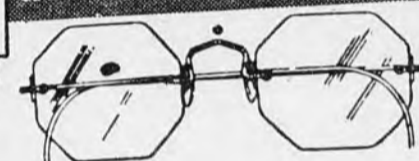
# Fire Facts

Fire Lieuts. John J. Waldson and Walter Denehan were given civil service tests for captain . . . They were disabled at the time of the regular test . . . Lieuts. William J. Minogue and Jeremiah J. Cronin applied for special tests but it was no soap . . . Chief Schoek and Lieut. O'Leary, Eng. 9, give members of the Auxiliary Fire Corps lessons on how to handle a hose . . . if you don't get the "feel" of a high pressure line and it gets out of hand serious injuries might result . . . Lieut. Daniel J. Devanie, Eng. 251 and Fireman James H. Creighton, same outfit, were reprimanded about obtaining a loan . . . ditto Fireman Francis E. Gerity . . . Fireman John F. Fox, H. & L. 9, lost his badge and it cost him \$5 . . . same goes for Martin D. Kirwan, H. & L. 17 . . . ditto Firemen George G. Dillon, H. & L. 103 and Paul P. Gortych, H. & L. 26 . . . Lieut. Thomas Morrison, Eng. 327, also took the special test for captain . . . it was held Friday, July 18th . . . Chiefs of the 23d Battalion go into their new quarters at 256 Nelson avenue, Great

Kills, Staten Island . . . Chief Wedemeyer stays on special detail at fire headquarters . . . Fireman Adolph W. Bernsen, Eng. 288, retires . . . Fireman Alexander H. Steward, H. & L. 31 was socked six days pay . . . why?

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PERSONAL or AUTO  
**LOAN**  
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# Among the Girls Entered in



HELEN CONVY  
Dep't. of Welfare



PEARL EPSTEIN  
City College



NORA M. GRAVELLI  
Park Dep't., Albany



MARGARET FARRAR  
Dep't. of Education, Albany



CATHERINE CONVY  
Relief Insurance Dep't.



BEATRICE O'CONNELL  
Comptroller's Office



HELEN WOLFE  
Ordnance Dep't., N. Y.



MYRA JEAN POPPER  
Welfare Dep't.



ANNE GOLDFARB  
Dep't. of Labor



CECILE YEURY  
Comptroller's Office

*Think one of the girls shown here would look good in that first prize fur coat? The judges have to select a winner from 220 entries*



BERTHA HANDLER  
Civil Service Commission

The LEADER Beauty Contest ended at midnight of Tuesday, July 15. Two hundred and twenty Civil Service Employees from throughout the State are entered. They represent city, state and federal employment.

First prize in the contest is a \$400 fur coat, contributed by the Fifth Avenue Furrier, I. J. Fox. All entrants will, in addition, receive a prize. The runner-up gets a \$200 fur coat. The department represented by the winner gets a silver loving cup from the Civil Service Leader.

The judges, Council President Newbold Morris, actor Victor Mature, furrier, I. J. Fox and the editor, Seward Brisbane of The LEADER, are now in the process of judging the contestants. Final decision and presentation will be at City Hall at noon, Friday, Aug. 1.

The names of those nominated follow:

**Hospital Department**  
Theresa V. McAlguin, Frances Kctonah, Victoria Gallagher,

Selma Borden, Dora Cooper, Helen M. Duncker, Elizabeth Kopunck, Margaret Boyhan, Phyllis Horowitz, Sally Lipkowitz, Loretta Coyle, Marie C. Warnat, Margaret D. Klein, Matilda A. McBride, Eleanor Moran, Gertrude M. Perdock, Mary Preziosi, Adelaide Sparer, Beatrice Mohl, Nora Sheehan, Antoinette Barra, Dorothy Meyer, Kay Metson, C. Caciopa, Dorothy Blummer, Helen Hundermark, Mildred Laxmund.

**New York Civil Service Commission**

Vera McNamara, Grace A. Carney, Grace Glatz, Lorna Hellman, Pearl Polansky, Mary Lisa, Tamara Alper, Lottie Zawatsky, Bertha Handler, Helen E. Okun, Diane Schacher, Yetta E. Feinstein, Katherine Ford, Dorothy Burnstein, Ann J. Horan, Bessie C. Walcer.

**Bronx Borough President**

Margaret L. Bowers, Gertrude C. Graham.

**Veterans' Hospital, Bronx**  
Shirley Krieger.

**Comptroller's Office**

Beatrice Arculeo, Dorothy O'Brien, Matilda E. Carroll, Clare R. Rodgers, Anna M. Casey, Margaret M. Barry, Rita J. King, Amelia R. Matzen, Catherine V. Browne, Beatrice O'Connell, Sophia Katz, Mary C. C. Clapper, Cecile Yeury, Dorothy McCullum, Teddy Waldow, Julia Cohen.

**Welfare Department**

Helen White, Myra Jean Popper, Nora Mahoney, Helen Convy, Anette Taylor, Vivian Deary, Violet Ann Gengo, Mary Delaney, Geraldine Bryan, Helen Renstein, Ada Friedman, Ruth Levin, Esther Kipha, Margaret Rini, Annabelle Thurman, Catherine Convy, Marie Connolly, Gertrude Schnipper, Eileen Riordan, Frances Rosenholtz.

**N. Y. State E. S. (Greenpoint Office)**

Adele Lazarus.  
N. Y. State E. S. (Syracuse)  
Mona Freeman.

**Brooklyn State Hospital**  
Doria Riding.

**Manhattan State Hospital**  
Anne Keely.

**Dept. of Labor (Watertown)**  
Constance Cassel.

**War Dept. (Manhattan)**  
Jamie Sue Helms.

**N. Y. S. Employment Office (L. I. C.)**

Lucille Mann.

**Selective Service**  
Naomi Billow, Ruth K. Lynn, Sylvia B. Sobel, Ruth Kaplan, Gertrude Schulman, Phyllis S. Leegant, Rosalind Langsam, Elizabeth Diggins, Anita Estling, Miriam Auster, Evelyn Y. Karp, Jean Brown, Miriam Williams, Margaret T. Borg.

**Domestic Relations Court (Brooklyn)**

Lillian Goldberg, Lucille V. Kaye.

**General Post Office (Delivery)**  
Joan Mason.

**Brooklyn Navy Yard**  
Anne Berlād.

# Civil Service Beauty Contest



**NORA MAHONEY**  
Dep't. of Welfare



**SHIRLEY FLATOW**  
Dep't. of Hospitals



**MONA FREEMAN**  
N. Y. State Employment Service



**VICTORIA GALLAGHER**  
Dep't. of Hospitals



**ELEANORE M. GRUSHLAW**  
Dep't. of Correction



**ESTHER JACOBS**  
Navy Dep't.



**Victor Mature**



**Newbold Morris**



**JOAN MASON**  
G. P. O. Dep't., N. Y.



**CONSTANCE CASSEL**  
Dep't. of Labor



**I. J. Fox**

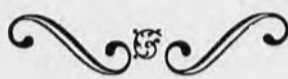


**Seward Brisbane**



**LILLIAN ROTHAMEL**  
Navy Dep't.

## The Judges



**King Park State Hospital**  
Dorothy Jones, Florence Ball, Ethel Schinn, Evelyn Evans.

**Sea View Hospital (S. I.)**  
Shirley Flatow.

**D. P. U. I. (Claims Division, Albany)**  
Rose Rosenthal.

**Department of Docks**  
Anne Brady, Freda J. Grossfield.

**City Clerk's Office (Manhattan)**  
Hilda Gaines.

**Beggs Hall, Nurse Home (Sonyea, N. Y.)**  
Leona M. Richards.

**Board of Transportation**  
Florrie Clarke.

**Park Department**  
Ruth Dvoren, Margaret E. Hyland, Marie Borelli, Dorothea M. Du Roy, Mary Gollob, Ada M. Harrison, Karolyn Nelson, Blanche Nestel, Anna Astrachan, Freda Baroff, Laura S. Cohen, Pauline M. Favale, Martha E. Vallilo.

**Inspector of Naval Metal (U.S.N.)**  
Eulalia Capo, Kay Colton, Elsie Meyer, Mary Edgard, Estelle

Palmer, Lillian Rothamel, Florence Zuberti, Esther Jacobs, Helen O'Connor.

**Public Works**  
Dorothy Besswanger, Miriam G. Biegelaisen, Ruth A. Finkelstein, Isabel S. Goldberg, Josephine Ferro, Anne Goldkrantz, Betty Marcus, Anna M. Cuniff, Rose Coudry, Celia Kaye, Maru E. Dalton, Elizabeth Dougherty, Jean Clifford, Madeline Mikus, Genevieve Smith, Frances Culhane, Margaret Gilmartin, Pearl Broder.

**State Income Tax Bureau**  
Marion Seely.

**Social Security Board**  
Gertrude S. Tesser.

**Correction Department**  
Shirley Fuchs, Eleanore M. Grushlaw.

**Board of Education**  
Dorothy Quatinetz.

**City Clerk's Office, New Rochelle**  
Rose Mary De Rosa.

**Sanitation Department**  
Sylvia J. Starr, Leona Roth, Pauline R. Goll, Nettie Waxberg,

Stella Baker, Mildred Fay, Christina Feustel.

**Welfare Dept., Bath, N. Y.**  
Virginia B. Foster.

**Markets Dept.**  
Bella Gisser, Helen M. Reisinger, Edna Zacharias.

**Municipal Broadcasting System (WNYC)**  
Viola D. Calder, Dorothy L. Kempe, Sylvia D. Bregman.

**Water Supply, Gas & Electricity**  
Anne V. Crun, Eleanor Palmquist, Ida Solomon, Lottie Spinner, Blanche Breslau, Helen R. Lefkowitz.

**Purchase Dept.**  
Elsie Schoelfeld, Lillian Bargad, Catherine Cosgrove, Catherine A. Farley, Ruth Finkelstein, Anna G. Gainen, Mildred Jones, Katherine Ashley, Rita Boasi, Anna Rose Harbison, Lillian Schwartz.

**Law Dept.**  
A. Violette Allen, Mary H. Cogan, Marjorie S. Yeomans.

**State Public Works**  
Marguerite P. Gross.

**Playground Attendant (Albany)**  
Nora M. Giavelli.

**State Hospitals (Central Islip)**  
Dolores Edell.

**Police Dept.**  
Wilhelmina Poklop.

**Motor Vehicle Bureau**  
Helen Snyder.

**State Cancer Institute**  
Irene Astler.

**Middletown State Hospital**  
Jeanne Lucas.

**Price Administration and Civilian Supply (Gov't.)**  
Blanche C. Linder.

**N. Y. Ordnance Dept.**  
Helen T. Wolfe.

**Dept. of Labor (Div. DPUI)**  
Anne Goldfarb, Mildred Dorn, Regina A. Ginieck, Rose Rosenthal.

**State Dept. of Education**  
Margaret Farrar.

**Board of Higher Education**  
Pearl Epstein.

**Unemployment Insurance (Appeals Board)**  
Julia Neubart.

**State Dept. of Public Works**  
Marge Boyce.



**ANNE BERLAD**  
Navy Dep't.

POLICE CALLS

By MIKE SULLIVAN

Noise?—Too Bad

Half a dozen cops taking the recent sergeant test at Franklin K. Lane High School complained about noise outside the school during the examination.

"Couldn't concentrate," they said.

A brass band playing and shouting by baseball fans at Dexter Park, nearby, was distracting, according to the complaints.

"Too bad," says the Municipal Civil Service Commission. "There may have been a thunderstorm—and what could we do about that?"

Anyway, an effort was made to quiet the band as much as possible since a police officer was sent to the ball park for that purpose.

Two thousand cops took the test at this school.

Washington's Headache

WASHINGTON.—The recent unsolved murder of Jessie Elizabeth Streiff, War Department employee, started the third Congressional investigation of the Washington Police Force since 1930. The inquiry revealed that the detective bureau is inefficient, the department lacks adequate and intelligent supervision, promotions are unfair, and the department is handicapped by politics.

Chief among the problems peculiar to Washington are: 1. The police department is divided into four separate departments: Park, White House, Capitol, and Metropolitan, each practically independent of the other. 2. Washington is governed, not by an elected mayor and council, but by 531

members of Congress, each of whom has a different idea on how a city and police force should be run. Before any administrative step of importance can be made, approval must be obtained from 531 Congressmen. 3. The President lives in Washington. 4. The detective bureau is so organized that good detectives prefer to work in the uniformed force. 5. Only 889 men are available for patrol duty in a rapidly-growing city of 700,000.

The figures on requests for favors aren't available but the inquiry revealed that a major portion of the telephone calls received in Washington station-houses are from Congressmen and other government office-holders. Few of these calls have anything to do with criminal investigation. These figures won't be published when the report of the Congressional committee is released but insiders state that the problem is the biggest single headache ailing Washington cops.

Name Changed

Among the numerous name-changes approved by the Municipal Civil Service Commission last week was the changing of George W. Heitzmann to George W. Heitzman. . . . You guessed it. The man who decided to drop the superfluous "n" is the popular inspector of the 4th Division.

It Happened This Week

One hundred and fifty-five boys between the ages of 10 and 16 left Grand Central Station at 9:30 Friday morning for a three-week stay in Fox Lair as guests of the Police Athletic League. . . . The Police Golf Association held its second handicap tournament of the summer at North Hills, Monday. The LEADER went to press before the results were in. . . . The Municipal Civil Service Commission denied the request of Joseph Fleming for a special Sergeant's test. . . . Hero of the week was Sergeant Bernard Gunson, who shot a gunman in a battle on East Third street early Tuesday morning, while temporarily assigned to patrol duty in the East Fifth street precinct. . . . Don't be surprised if your precinct house is swamped with pots and pans this week.

PROFESSIONAL

SPECIAL COURTESY TO CIVIL SERVICE EMPLOYEES DR. J. S. EFREMOFF SURGEON DENTIST 147 Fourth Ave. Cor. 14th St.

Dr. D. G. POLLOCK Surgeon Dentist Brooklyn Paramount Theatre Bldg. One Flight Up Brooklyn, N. Y., Triangle 5-8620

BOWling Green 9-6196 DR. L. LOW Surgeon Dentist Office Hours: 53 Whitehall St. 9 a. m. to 8:30 p. m.

DR. S. WEBER SURGEON DENTIST X-ray - Gas - Extractions 83-19 No. Blvd., cor. 84th St. Jackson Heights, L. I.

CHRONIC DISEASES of BLOOD, NERVES AND SKIN Stomach, Kidneys, Bladder, General Weakness, Lame Back, Swollen Glands PILES HEALED Positive Proof? Former patients can tell you how I healed their piles without hospital, knife or pain.

Park Topics

By B. R. MEEHAN

Assistant Gardener Study Material

- STUDY SERIES No. 2B 11. Newly planted trees with smooth barks are very likely to be sun-scaled the first winter. State briefly how this can be prevented. 12. Name twelve shrubs which bear ornamental fruit. Give the botanical name, season of bloom and color of fruit.

spots on delphiniums (c) spraying with arsenate of lead controls blister beetles (d) dusting boxwood with sulphur is harmful. (To be continued)

Appointments

- Nurse-Audrey M. Proctor, Anne Whitright. Attendant-Clarence Walltropp. Clerk, Grade 1-Harry Goodman (Subject to investigation).

437th Playground Opened

The Department's 437th public playground was opened last week at Flatbush avenue, Avenue M and Ryder street, Brooklyn. It is the Park Department's 318th playground opened since 1934.

New Rules Governing Use of Wading Pools

New regulations governing the use of children's wading pools have been put into effect in Queens. Before each child is admitted to the pool he must be inspected for cleanliness by the playground director. Use of pools is limited to children under 14 years of age.

Manhattan Park Ass'n. Discuss Per Annum

The Manhattan Council of the Greater New York Park Employees Association held an im-

portant meeting at the World Building, 63 Park Row, Manhattan, on July 16th for the purpose of bringing before the membership, for a vote, a proposed per annum bill drawn up by officials of the Park Department.

After a thorough discussion of the contents of the bill, by the members of each group affected a vote was finally taken. The gardeners by a majority vote assented to accept the terms of the bill; the assistant gardeners and autoenginemen, however, by a unanimous vote spurned the terms on the grounds of insufficient salary for the type of work which they perform in their title.

Other Boro Councils of the association were to hold similar meetings to determine the trend of opinion among the members. The Central Council, at a future date, is to inform the department of its findings resulting from the membership voting.

Hear John Devlin

Mr. John J. Devlin will be the guest speaker at the next meeting of the Greater New York Park Employees' Association, Inc., and of St. Mary's Park, tendered him a dinner on Wednesday, July 2, at the American Cafe, 446 East 149th street, the Bronx.

Flanagan Feted

Friends and co-workers of James J. Flanagan, executive officer of the Central Council of the Greater New York Park Employees' Association, Inc., and of St. Mary's Park, tendered him a dinner on Wednesday, July 2, at the American Cafe, 446 East 149th street, the Bronx.

John Enson presented to Mr. Flanagan an appreciation gift from all his friends. The Bells of St. Mary was sung and dancing followed.

cozy retreat. He's rehearsing to become the Old Man of the Mountains. . . . Next social event of the Ozanam Guild is the Chancellors' Ball.

Cunningham's Quartet

Congratulations are in order for Mr. and Mrs. Ed Cunningham—twins! And boys! Camp LaGuardia Superintendent Ed is going Bing Crosby on us. Four boys in the family now.

Fire Defense

Male staff members are reporting to local fire houses to register as members of the Fire Department Auxiliary Corps. First Deputy Commissioner Leo Arnstein released the following memorandum to the staff regarding fire defense coordination:

"In accordance with the Mayor's Defense Emergency Order 1, this Department on June 9, 1941 submitted to the Fire Defense Coordinator a list of all male staff members in the Department of Welfare between the ages of 18 and 55 years who are not classified in Group 1A of the Selective Service Act and who are not disabled.

Murray Boomed for Borough President

A group of Civil Service employees are booming for the Democratic nomination as Borough President of Manhattan the candidacy of State Senator William J. Murray, of the 14th Senatorial District, Manhattan.

Senator Murray served as chairman of the City Affairs Committee in the upper house at Albany when the Democrats were in control. As such he sponsored and aided much legislation directly benefiting the employees of the City of New York.

Judge Passes Away

The death of Tommy Aitken, one of the judges in the George Ruppert Fishing Contest for 1941, was announced this week by Mr. Ruppert. Said Ruppert: "This marks the second judge who passed away this year. My good pal Lou Gehrig was the other. I am glad, however, that Eddie Rickenbacker didn't make it three!"

Welfare News

By HENRY TRAVERS

Assignments

- Assistant Supervisors Anne Monks, D. O., 81; Ruth Cohen, D. O., 65; Lillian Supove, D. O., 24; Harriet D. Ziegler, D. O., 11. Social Investigators Raymond Diano, D. O., 74; Bertha Schneider, Nettie Barbash, D. O., 26; Beatrice Tobias, D. O., 81; Sylvia Neuwirth, D. O., 15; Miriam Schiffman, D. O., 11; Henry Chapman, D. O., 23; Ann Greenspan, Charles Whitman, D. O., 32; Myrtle Johnson, S. E. U.; Renee D. Girard, N. S. D. O.; William P. Johnson, D. O., 20; Wilma Durant, D. O., 24; John Macarof, D. O., 26; Sol Simchow, D. O., 43; Madeline Koehler, Beatrice David, D. O., 26; Helen Patrick, Samuel Cohen, D. O., 41; Paul A. Alfieri, D. O., 23; Louis Sivin, D. O., 26; George Waugh, D. O., 15; Rubin Blum, D. O., 10; Isaac Kramer, D. O., 25; Florence Anthony, D. O., 79; Harry S. Rosenthal, Ray Walt, D. O., 32.

H.R. Applications Down

Home relief applications, which totaled 14,601 for April and 13,544 for May, were down to 9,389 for the four-week period ending June 21. In June of last year, 13,282 applications were received. However, the current WPA lay-offs are expected to provide a spurt in applications in the immediate future.

Relief Revenue Bills Passed

The City Council passed the following relief tax bills, extending the acts until June 30, 1942: (1) The excise tax of 1/20 of 1 per cent on business receipts and 1/10 of 1 per cent on receipts from financial businesses. (No. 506, Morris) (2) The 2 per cent sales tax and the 3 per cent tax on restaurant checks and liquors, and reducing from 3 per cent to 2 per cent the tax on sales of gas, electricity,

telephone and other utility services. (No. 507, Morris) (3) The tax of 1 per cent on Utilities. (No. 508, Morris) (4) The "compensating use tax" on tangible personal property purchased at retail for use in New York City. (No. 509, Morris) (5) The tax of 3 per cent on the gross income of every person doing business as a conduit company. (No. 510, Morris)

Comings and Goings

Nora Mahoney, browned and beautiful, is back from the Catskills after a week's stay, and is getting the Public and Press Relations office back on the beam. . . . Townsend Hand, community relations chief, has been hitting balls hard and long on various courses throughout the state. Tom is a golfer, plus. . . . Bill Paschell, from the twelfth floor at 902 Broadway, is going back to those Connecticut cows on July 26. . . . Polly Carter Field is still at West Redding, Conn., with her mother. She will remain through the month. . . . Matty Silverman, genial and able Assistant Corporation Counsel, is at his desk again. . . . Ralph Astrofsky, shelter care division director, has been ailing. Ralph has been at home for several days, and Sam Gertner returned from vacation to fill in the gap. Now Ralph is back at his desk, and Sam has resumed his vacation. . . . And Joe Mannix, Boniface of the Muni, is having a time with his family in the country. . . . Bill McClure, the boss' secretary, is out Texas way for a needed rest. . . . Sarah (call-me-Sid) Carelik is on deck again after a few days' respite. Sid's batting for Bill McClure these days. . . . That streak of maroon which makes its weekly dash up the West Side Highway is Jack Eggleston headin' for Peekskill. Jack has himself a

CHRONIC DISEASES OF BLOOD, SKIN AND NERVES General Weakness, Chronic Ulcers, Stomach Disorders, Rectal Diseases, Hemorrhoids (piles), Bladder and Kidney Troubles, Chronic Ailments of MEN and WOMEN treated by modern methods. Blood Tests, Urinalysis and X-Rays assure correct diagnosis and proper treatment. Injections when indicated.



# DEFENSE news

## What Defense Occupation for Me?

(Continued from Last Week)

Many readers ask such questions as "Which occupation shall I go into for a defense job?" or "What kind of work does an armature winder perform?" The United States government has compiled a listing of occupations important in defense. These occupations have been approved by the Office of Production Management. The LEADER will run at regular intervals a kind of dictionary of defense jobs, giving the title and a short description of the occupation. The listing should be especially valuable to young persons—high school graduates, college graduates, and others who are looking about for an opportunity to get into defense production. If you find an occupation for which you feel temperamentally suited, training facilities, both public and private, are available to you. The LEADER will keep you informed of these facilities. So—if you'd like a defense job, keep abreast of the list that follows below and which will be continued in coming weeks. For further information concerning training or vocational opportunities, write to the U. S. Office of Education, Vocational Division, Washington, D. C.; Board of Education, Brooklyn, N. Y.; Bureau of Employment Security, Washington, D. C.; State Employment Service, or to the Civil Service Leader for a listing of good schools which give training in defense occupations.

**Airplane Mechanic.** Checks condition of airplane and engines, makes repairs, replacements, adjustments; inspects critical parts of the craft, such as electric and control systems, undercarriage and breaks, motors and propellers; performs repairs that can be accomplished in the machine shop.

**Arbor-Press Operator.** Operates a power-driven or hand-operated press to force together tightly-fitting parts, such as arbors, bushings, and the like, onto shafts or into housings that support them;

aligns parts under ram of press; pulls down lever, or steps on pedal, causing ram to descend and force one part on another.

**Armature Winder, Repair.** Winds new coils on armatures of used generators and motors; cuts insulating material to fit slots on core; places insulating material in bottom of core slots; cuts wire to length and winds in place, or counts turns of wire in coil being replaced and winds on corresponding ready-made coils and hammers them in place. May test armatures; solder ends of coils to commutator

segments; wind field coils; test motors for defects.

**Automobile Mechanic.** Repairs passenger automobiles and light delivery trucks, performing duties such as disassembling and overhauling engines, transmissions, clutches, rear ends, replacing worn or broken parts, grinding valves, adjusting brakes, tightening body bolts, aligning wheels, etc.

**Band-Sawing-Machine Operator.** Saws metal stock to specified length, width, bevel, or miter, or cuts projections, such as gates and risers, from castings or excess metal from stampings with a saw that's an endless metal band; measures and marks line of cut; may adjust a nozzle to direct a stream of lubricating liquid over the saw cut.

**Carpenter, Ship.** Performs skilled carpentry operations in the construction of a ship or in the making of repairs, using carpenter's tools, the broadax, and the adz, builds wooden foundations, lines up keel blocks, sets shores, erects stages, builds ship's cradle, and prepares vessels for launching; also lays decks, installs sills, etc.

**Centering Machine Operator.** Drills holes which are used to engage hardened centers and thus support cylindrical metal objects in machines, using a special drill press.

**Dope Mixer.** Operates different types of dynamite mixers, exercising care in regulating mixer temperature to prevent explosions; receives ingredients, such as ammonium nitrate, sodium nitrate, and sulphur, which have previously been weighed out in specific proportions; changes mixer with ingredients and starts mixer; opens valve to permit cold brine to flow through cooling coils to regulate temperature.

hours per week in classes and 28 hours per week home work. No separate evening courses are available.

**WHAT SUBJECTS WILL BE TAUGHT?** Instruction will be given on the college level in seven subjects, namely:

1. Mathematical analysis, including college algebra, trigonometry, analytic geometry, and calculus, as well as a review of high school algebra.
2. Physics of engineering, including mechanics, heat, electricity, magnetism, light, and sound.
3. Drafting.
4. Shop practice, including work in the machine shop, forging and heat treating, pattern construction, and foundry practice.
5. Chemistry of engineering materials, including elements of chemistry, metallurgy, fuels and combustion, paints, cement, plastics, lubricants.
6. Applied mechanics, including fluid mechanics and design of simple beams, columns, and trusses.
7. Industrial orientation, including job-getting and holding, handling work problems, etc.

**SHOULD YOU TAKE THIS COURSE INSTEAD OF GOING TO AN ENGINEERING SCHOOL?** No, if you can and otherwise would take a regular engineering course. The United States Office of Education, referring to graduate professional engineers, states: "It should be said that the demand of industry for fully trained professional personnel in all fields related to national defense is already greater than the supply, and the need for these fully trained men is going to be greater with the passing years." Furthermore, if subsequently you transfer to a regular engineering course, at most only partial credit can be given for the sub-professional engineering program.

**WILL COMPLETION OF THIS COURSE INSURE YOU A JOB?** No guarantees can be made. However, in cooperation with industry, every reasonable assistance will be available to you. The shortage of trained men in industry is becoming more acute.

**HOW SHOULD YOU APPLY FOR ADMISSION?** Call in person for an application blank between the hours of 10 a. m. to 12 noon, and between 4 p. m. and 7 p. m., Monday through Friday inclusive. Place: The Defense Training Institute of the Engi-

## Defense Openings In Private Industry

The following defense positions are available in private industry. If you feel that you can qualify for any of these jobs, telephone the New York State Employment Service, Lexington 2-8910, and ask for the person listed below:

**Centerless Grinder Operators and Set-up Men**—Must have experience on "Cincinnati" machines, performing grinding operations on various screw machine products. Ability to work from blueprints and use micrometers and snap gauge essential. (Phone Mr. Bernner.)

**Chippers and Caulkers**—With pneumatic gun experience on steel plate overlaps as used in ship construction. No others need apply. (Phone Mr. Bernner.)

**Coil Winders**—Hand and machine—experienced on multiple coils for radio and transfer work. (Phone Mr. Bernner.)

**Electrical Designers**—Experienced engineers or draftsmen for design of generator control boards and battery charging panels. (Phone Mr. Moore.)

**Foundry Molders**—Capable bench molders on brass, bronze and aluminum casting. Jobbing experience preferred. (Phone Mr. Bernner.)

**Hand or Machine File Cutters**—Thoroughly experienced in file manufacture, making 1st and 2nd cuts on file blanks, either by hand or machine. (Phone Mr. Bernner.)

**Instrument Makers and Assemblers**—With experience fabricating, fitting and assembling complicated electrical and mechanical precision instruments. No related experience is acceptable. (Phone Mr. Bernner.)

**Lathe Hands—Marine**—Require experienced hands on 48 in. to 72 in. swing lathes on heavy marine work. Able to set-up and follow blueprints. (Phone Mr. Bernner.)

**Machinists**—Must have served apprenticeship and be able to set-up and operate all basic machine shop power tools. Have own tool kit. Read blueprints and work to close tolerances. (Phone Mr. Bernner.)

**Mechanical Designer**—Thoroughly familiar with plant layout and heavy industrial equipment. (Phone Mr. Moore.)

**Methods Engineer**—Must be thoroughly experienced in tool processing. (Phone Mr. Moore.)

**Refrigeration Draftsman**—Experience on ammonia systems. (Phone Mr. Moore.)

**Plumbing Designers and Draftsmen**—At least 5 years' experience with consulting engineers or industrial designers. Experience as journeyman plumber not acceptable. (Phone Mr. Moore.)

**Sand Buffers**—With experience on Sheffield and Sterling hollow ware. Must be capable. (Phone Mr. Bernner.)

**Sheet Metal Workers**—Must be thoroughly experienced shop mechanics with not less than 2 years' experience on aluminum, stainless steel, etc. Have own tools and able to work from blueprints. (Phone Mr. Bernner.)

**Silver Spinners**—On light and medium gauge on German silver and Sheffield hollowware. Only experienced applicants need apply. (Phone Mr. Bernner.)

**Silversmiths**—Require applicants who are good solderers and bench workers with both jewelry and silver hollow ware experience. (Phone Mr. Bernner.)

**Structural Draftsman**—Experience in detailing reinforced concrete arches. (Phone Mr. Moore.)

**Structural Engineer**—Thoroughly experienced in alteration and repair of commercial buildings or institutions. (Phone Mr. Moore.)

**Wiremen**—To wire intricate and complicated switchboard and other electrically controlled devices. Must be able to follow difficult diagrams and drawings. (Phone Mr. Bernner.)

**Wood Pattern Makers**—Jobbing shop experience preferred. Mostly patterns for mechanical and machinery castings. (Phone Mr. Bernner.)

## Want to Become An Engineer? The Facts About U. S. Training

**CAN YOU BE CONSIDERED FOR THE COURSE?** Yes, if—

Because so many readers have inquired about the program of the United States Office of Education in training for defense positions, The LEADER carries below one of a series of articles on the subject.

A sub-professional engineering course is now available to New Yorkers. The course is directed toward fulfilling needs in the aircraft and other defense industries in the New York metropolitan area and Long Island.

1. You're an American citizen.
2. A high school graduate.
3. At least 18 years old.
4. Have completed at least three

years of English, one year of algebra, one year of geometry, and one year of physics or chemistry.

Preference will be given to those who have also had drawing, intermediate algebra, and both chemistry and physics.

Each eligible candidate will be personally interviewed. Since the enrollment is limited and tuition is free, the final selection will be made by college officials working in cooperation with representatives of aircraft and other industries on the basis of academic grades, standing in psychological and other tests, and adaptability for industrial employment.

**IS THIS A FULL-TIME COURSE?** Yes. This course is a full-time day course, Mondays through Saturdays, and will require your spending at least 28

WHAT CAN I DO TO HELP AMERICA RIGHT NOW?



Give to the U.S.A.

## CHANCE TO WIN DEFENSE COURSE

Five free scholarships, having a total value of \$1,500, will be awarded to patrons of Loew's American Theatre, in the new Parkchester development, in connection with the showing of "I Wanted Wings."

Winners of the scholarships may choose courses as Airplane Craftsmen, Welders or Machine Tool Operators. The instruction is conducted in the shops of The Delehanty Institute, and at the completion of the training the Placement Bureau of the school will assist the winners in obtaining employment.

Plant Construction Defense Openings

Name of firm: Afgo Engineering Corp.

Address: 147 Fulton Street, New York City.

Personnel Director: A. M. Forman.

Total amount of defense contract: \$130,023.

Item of manufacture: Construction of a steam generating plant, Raritan Arsenal, Metuchen, N. J. Manufacture of boilers, pumps, garages, etc.

How many men employed: 100.

When did work begin: June 10.

Types of workers employed: Bricklayers, steamfitters, plumbers, electricians, coverers, painters.

Qualifications for job: American citizenship.

How long will work continue: Until October, 1941.

Engineering Colleges of Greater New York, 375 Pearl Street, Brooklyn, N. Y. Filing is open until July 28. The course begins July 21, and lasts 33 weeks.

Admissions are limited by available facilities. Therefore those who are interested should apply at once.

## Defense Quiz Bond

**Q.** Can I authorize my employer to allot portions of my salary each pay day until enough is accumulated to buy a Defense Savings Bond?

**A.** Yes. More than a million workers and salaried people have already asked that their money be saved in this way.

**Q.** Does the Treasury provide systematic savings facilities for individuals not employed by those organizations which have payment-allotment plans?

**A.** Yes. The Treasury has a regular purchase plan under which especially designed reminder envelopes are mailed at intervals of your choice. Nearly 100,000 people are already using this plan to save systematically.

**Q.** Where can I buy Defense Savings Stamps?

**A.** At post offices and banks. At many building and loan associations and other financial institutions. At many department and drug stores. Soon you will also be able to buy Defense Stamps from almost any good retail store in America.

**WELDING**

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100% Practical Training

Gas, Elec., Naval, Aircraft, Pipe Placement Service Low rates terms. State Licensed Booklet

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**PREPARE NOW! for DEFENSE JOBS**

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COMPLETE COURSES IN . . .

- \* electric arc welding
- \* gas welding
- \* gas cutting

Day - Evening • Reasonable Terms

**RELIABLE WELDING SCHOOL**

859 60th St., Bklyn. (Bet. 8th-9th Aves.)

Lic. by State of N. Y. Windsor 8-1768



U. S. Tests

(Continued from Page Fifteen)

Inspector, Dredging, \$1,620 to \$2,000. Requirements: At least 3 years' experience in dredging operations...

Senior Inspector, Ordnance Material, \$2,600; Inspector Ordnance Material, \$2,300; Associate, \$2,600; Assistant, \$1,800; Junior Inspector, \$1,620. Requirements: 1 to 6 years' experience...

Executive Officer, \$8,000 a year; Chief Administrative Officer, \$6,500 a year; Principal Administrative Officer, \$5,600 a year; Senior Administrative Officer, \$4,600 a year; Administrative Officer, \$3,800 a year.

Application card, Form 4000-ABC must be on file with the U. S. Civil Service Commission at Washington, D. C., by July 21, 1941. Age limit, 60.

Basis of Rating. Applicants will not take a written test. They will be rated in accordance with the following procedure: (a) Preliminary Classification...

(b) Rating as to Grade and Rank. When request is made for administrative officers with a special administrative technique and with particular knowledge of the persons in the appropriate classifications...

(c) Special Examining Committees. In view of the character of these positions, the qualifications of competitors may be passed upon by a special board of examiners composed of experts selected from the Commission, other Federal agencies or outside the Federal government.

(d) Investigation of Fitness. (e) Oral Examination. 1. Address and appearance. 2. Ability to gain co-operation and to cooperate with others.

Notice will be given in advance of the date and place of the oral examination. Traveling expenses incurred by an applicant in connection with an oral examination cannot be borne by the Government.

Ask for Announcement No. 100, Unassembled, at 641 Washington Street, Manhattan.

Engineering Draftsman, \$1,800 a year; also, Chief, \$2,600; Principal, \$2,300; Senior, \$2,000; Assistant, \$1,620 a year. These positions are for work on ships.

Engineering Draftsman, \$1,800 a year; also, Chief, \$2,600; Principal, \$2,300; Senior, \$2,000; Assistant, \$1,620 a year. Optional branches: Aeronautical, architectural, civil, electrical, heating and ventilating, lithographic, mechanical (machine design), ordnance, plumbing, radio, structural, topographic, general (any other branch except ship).

Inspector, Powder and Explosives, \$2,300 a year; also, Senior, \$2,600; Associate, \$2,000; Assistant, \$1,800; Junior, \$1,620 a year. Ordnance Department, War Department. Applications received until further notice.

Chemical Engineer (Any Specialized Branch), \$3,800 a year; also, Principal, \$5,600; Senior, \$4,600; Associate, \$3,200; Assistant, \$2,600 a year.

year. Applications received until further notice. Maximum age—55 years.

Engineer, \$3,800 a year; also, Principal, \$5,600; Senior, \$4,600; Associate, \$3,200; Assistant, \$2,600 a year. (All branches of engineering except chemical, metallurgical, marine, and naval architecture).

Metallurgical Engineer, \$3,800 a year; also, Principal, \$5,600; Senior, \$4,600; Associate, \$3,200 a year. Metallurgist, \$3,800 a year; also, Principal, \$5,600; Senior, \$4,600; Associate, \$3,200 a year. (There is urgent need for eligibles experienced in strategic mineral recovery).

Junior Engineer, \$2,000 a year. (There is urgent need for eligibles in the aeronautical option). Optional branches are: Aeronautical, and naval architecture and marine engineering.

Junior Engineer, \$2,000 a year. (Any branch of engineering). (There is urgent need for eligibles in the civil, electrical, and mechanical options). Closing date—Applications will be rated as received until Dec. 31, 1941.

Inspector, Signal Corps Equipment, \$2,600 a year; also, Senior, \$3,200; Junior, \$2,000 a year. Signal Corps, War Department. (For duty in the field). Applications received until further notice.

Medical Officer, \$3,800 a year; also, Senior, \$4,600; Associate, \$3,200 a year. Various Optional Branches. Places of employment: Public Health Service, Food and Drug Administration, Veterans' Administration, Civil Aeronautics Administration, Indian Service.

Junior Graduate Nurse, \$1,620 a year. U. S. Public Health Service, Federal Security Agency; Veterans' Administration; and Indian Field Service, Department of the Interior. Applications will be rated as received until further notice.

Public Health Nurse, \$2,000 a year. Graduate Nurse, General Staff Duty, \$1,900 a year. Indian Field Service, including Alaska, Department of the Interior. U. S. Public Health Service, Federal Security Agency. Applications accepted until further notice.

Senior Medical Technician, \$2,000 a year. Option Subjects: (1) General; (2) Roentgenology. Medical Technician, \$1,800 a year. Assistant Medical Technician, \$1,620 a year. Optional Subjects: (1) General; (2) Roentgenology; (3) Surgery. Junior Laboratory Helper, \$1,440 a year. Optional Subjects: (1) General; (2) Roentgenology.

Senior Radiosonde Technician, \$2,000 a year. Applications received until further notice. Maximum age—60 years. Announcement 128 of 1940.

Junior Communications Operator, \$1,620 a year. (High-Speed Radio Equipment). Signal Service at Large, War Department. Closing date—Applications will be rated as received until further notice.

Chemist (Explosives), \$3,800 a year; also, Principal, \$5,600; Senior, \$4,600; Associate, \$3,200; Assistant, \$2,600 a year. Applications received until Nov. 30, 1941.

Technologist (Any Specialized Branch), \$3,800 a year; also, Principal, \$5,600; Senior, \$4,600; Associate, \$3,200; Assistant, \$2,600 a year. Applications received until Dec. 31, 1941.

Pharmacologist, \$3,800 a year; also, Senior, \$4,600; Associate, \$3,200; Assistant, \$2,600 a year. Applications will be rated as received until Dec. 31, 1941.

Physicist (Any Special Branch), \$3,800 a year; also, Principal, \$5,600; Senior, \$4,600; Associate, \$3,200; Assistant, \$2,600 a year. (Eligibles qualified to conduct investigation and research work in elasticity are especially needed.) Applications will be rated as received until Dec. 12, 1941.

Meteorologist (Any Specialized Branch), \$3,800 a year; also, Principal, \$5,600; Senior, \$4,600; Associate, \$3,200; Assistant, \$2,600 a year. Applications received until Dec. 31, 1941.

Research Chemist (Any Specialized Branch), \$3,800 a year; also, Principal, \$5,600; Senior, \$4,600; Associate, \$3,200; Assistant, \$2,600 a year. Applications received until Dec. 31, 1941.

Shipfitter. Pay scales vary according to the place of employment, ranging from \$6.81 to \$8.93 a day. Appointments are to be made at various naval establishments throughout the country, and at Pearl Harbor, T. H. Applications received until further notice.

Loftsman. Pay scales vary according to the place of employment, ranging from \$1.04 to \$1.19 an hour. Appointments are to be made at various naval establishments throughout the country, and at Pearl Harbor, T. H. Applications received until further notice.

tions will be rated as received until further notice.

Lens Grinder. Pay scales vary according to the place of employment, ranging from \$5.92 to \$8.00 a day. Appointments are to be made at Frankford Arsenal, Philadelphia, Pa. Applications received until further notice.

Machinist. Pay scales vary according to the place of employment, ranging from \$6.80 a day to \$1.24 an hour. Appointments are to be made at various ordnance and naval establishments throughout the country. Applications received until further notice.

Instrument Maker. Pay scales vary according to the place of employment, ranging from \$7.44 a day to \$1.24 an hour. Appointments are to be made at Frankford Arsenal, Philadelphia, Pa.; and at various naval establishments throughout the country and at Pearl Harbor, T. H. Closing date—Applications will be rated as received until further notice.

Toolmaker. Pay scales vary according to the place of employment, ranging from \$6.24 a day to \$1.17 an hour. Appointments are to be made in the Frankford Arsenal, Philadelphia, Pa.; and at various ordnance and naval establishments throughout the country. Applications received until further notice.

MISCELLANEOUS. Inspector of Hats, \$2,000 a year; Inspector of Miscellaneous Supplies (Hosiery and Knit Underwear), \$2,000 a year; Inspector of Textiles, \$2,000 a year; Junior Inspector of Textiles, \$1,620 a year; Inspector of Clothing, \$2,000 a year; Junior Inspector of Clothing, \$1,620 a year. Quartermaster Corps, War Department. Applications will be rated as received until further notice.

Mineral Economist, \$3,800 a year; also, Principal, \$5,600; Senior, \$4,600; Associate, \$3,200; Assistant, \$2,600 a year. Option Subjects: (1) Metallic minerals; (2) Nonmetallic minerals; (3) Secondary metallic minerals; (4) Coal; (5) Petroleum; (6) General. Closing date—Applications received until further notice.

Inspector of Coal, \$3,800 a year. War Department. Applications received until Dec. 31, 1941. Maximum age—60 years.

Inspector, Plant Protection, \$3,200 a year; also, Principal, \$4,600; Senior, \$3,800; Assistant, \$2,900 a year. War Department. (For duty in the field wherever assigned). Applications will be rated as received until further notice.

Automotive Spare Parts Expert, \$3,200 a year. Office of the Quartermaster General, War Department. Closing date—Applications will be rated as received until further notice.

Inspector (Subsistence Supplies), \$2,000 a year; also, Principal, \$2,600; Senior, \$2,300; Assistant, \$1,800; and Junior, \$1,620 a year. Quartermaster Corps, War Department. Applications received until further notice.

Superintendent of Construction, \$3,800 a year; also, Principal, \$5,600; Senior, \$4,600; Associate, \$3,200 a year. Applications received until Dec. 31, 1941. Maximum age—58 years.

Junior Stenographer, \$1,440 a year; Junior Typist, \$1,260 a year. For Appointment in Washington, D. C., Only. Open to men and women. Applications accepted until further notice.

Artistic Lithographer, \$1,800 a year; also, Senior, \$2,000; Assistant, \$1,620; Junior, \$1,440 a year; Negative Cutter, \$1,800 a year; Junior Copper Plate Map Engraver, \$1,440 a year. Applications received until further notice.

Physiotherapy Aide, \$1,800 a year; Junior Physiotherapy Aide, \$1,620 a year. Applications accepted until further notice. Maximum age—45 years.

Commodity Exchange Specialist, \$3,800 a year; also, Senior, \$4,600; Associate, \$3,200; Assistant, \$2,600 a year. Commodity Exchange Administration, Department of Agriculture. Optional Subjects are: Economic Analysis, and Investigations. Applications received until further notice.

Regional Agent, Trade and Industrial Education, \$4,600 a year; Special Agent, Trade and Industrial Education, \$3,800 a year. Office of Education, Federal Security Agency. Applications received until further notice. Maximum age—60 years.

Staff Dietitian, \$1,800 a year. Applications will be rated as received until further notice. Maximum age—48 years.

Alphabetic Card-Punch Operator, \$1,260 a year; Under Card-Punch Operator, \$1,260 a year. For Appointment in Washington, D. C., Only. Closing date—Applications received until further notice.

Junior Tabulating Machine Operator, \$1,440 a year; Under Tabulating Machine Operator, \$1,260 a year; Junior Alphabetic Tabulating Machine Operator, \$1,440 a year; Under Alphabetic Tabulating Machine Operator, \$1,260 a year. For Appointment in Washington, D. C., Only. Applications received until further notice.

Multilith Cameraman and Platemaker, \$1,620 a year; Multilith Press Operator, \$1,440 a year. For Appointment in Washington, D. C., Only. Closing date—Applications received until June 30, 1942.

Poultry Coordinator, \$3,800 a year. Bureau of Animal Industry, Department of Agriculture. Closing date—Aug. 1, 1941.

Your Chances for Appointment

The latest certification of the Municipal Civil Service Commission are given below. An asterisk (\*) with the "latest number" certified indicates that certification has been made during the past week. The letters P, T, and I stand for "probably permanent," "temporary," and "indefinite."

Readers should remember that certification does not necessarily mean appointment. Usually more names are certified than there are vacancies. Anyone with a question on a certification should call or write to the Information Bureau, Municipal Civil Service Commission, 299 Broadway, New York City, Cortlandt 7-8880.

Table with columns: Title, Department, Salary, P.T.I., Latest, List. Lists various job titles such as Able Bodied Seaman, Accountant, Assistant Engineer, etc., with their respective departments and salaries.



# FOLLOW THE LEADER.

## Bargain Buys For Leader Readers

By BILL BENNETT

### Front Row Tip!

The scientific approach to the prevention of baldness characterizes treatments at the Winfield and Grow Hair and Scalp Salon.

### Nursing Home

Do you have anyone sick or helpless in your family? The Ideal Nursing Home can solve your problem. They reduce your financial strain by offering you a comfortable convalescent home at very reasonable rates.

### May We Suggest!

For your reading pleasure and education in information on the current political scene, here and abroad, we suggest you read "Your Life Is Their Toy," by Dr. Emanuel M. Josephson. Dr. Josephson has received degrees from Johns Hopkins and Columbia Universities. After a period of hospital and post-graduate training, he became assistant medical director of the American Red Cross in Europe in 1921. He then engaged in studies and researches in France and Germany. Following this he turned to medical practice and research, interesting himself in the diseases of the eyes, ears, nose and throat. Particularly remarkable about Dr. Josephson has been his accuracy in predictions in the realm of political economy. "Your Life Is Their Toy" delves inside the rackets in social service and medicine.

### Free Fur Guide

If you have furs or contemplate getting any, you will want the valuable bulletin on "Facts on Selecting and Proper Care of Furs," which has been issued for the trade by Saks Fur Company, Manufacturers of Fine Furs, at 143 West 29th street, New York City. If you want one, send a postcard with your name and address, or call at their factory.

### Money! Money!

Are you looking for a loan on your life insurance? Penn-Read

& Co., at 1 East Forty-second street, will lend you money on your insurance and save you up to fifty per cent. This can be arranged on your present policies now in force or on new policies. Inquire today at their Forty-second street office.

### Have You Heard?

While fishing last week-end over at the famous Silver Fleet, we overheard this story. It seems a big business man went fishing on a schooner. After catching nothing but a cold for the first three hours, a little boy next to him showed him a fifteen-pounder and then threw it back. The little

boy proceeded to catch about six such fish and threw them all back to the waters. The businessman was flabbergasted and questioned the boy as to why he threw all these wonderful catches back. The boy replied, "Why, they're no good. My mother only has a small frying pan." Oh well! Don't blame us. It's only another fish story. But, seriously, visit Silver Fleet in Garretson Beach today and enjoy a glorious day on the water.

And that's the finis for this week. But we'll be peeking around this same corner next Tuesday. Wait for us and we'll tell you more secrets... Sh-h-h! until then... if it's about this or that, just write to Bill Bennett at The LEADER. So long, now.

## The Dismissed Enginemen It's Called a 'Technical Error'

A recommendation that the auto enginemen dismissed as street car operators after failing a bus driving test, be reinstated, is before the City Commission.

The recommendation is that those dismissed be reinstated if they place on the basic list for auto enginemen by passing a qualifying examination in the operation of either passenger cars or trucks. Meanwhile, those dismissed are being given the qualifying tests.

Commission heads agree that the dismissal of the men was a technical error. However, it was pointed out that those dismissed were not on the basic list for auto enginemen because they had not entirely complied with the requirements including the passing of qualifying automotive tests.

It seems that since the list for auto enginemen was promulgated subject to the qualifying tests and

because of the urgent need of street car operators, about thirty men who had passed a training course in the operation of street cars were appointed. Technically, they were never on the basic list.

However, if the recommendation goes through, and it seems like it might, those dismissed will be reinstated if they pass the qualifying tests.

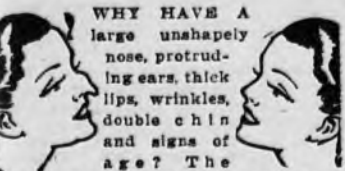
Those involved felt strongly about their dismissal because they felt that they had satisfactorily completed the training course in the operation of street cars and wondered why the upset.

Apparently the "technical" error of overlooking the passing of the qualifying tests seems to be the answer.

### Maintainer's Helpers List Fills 39 Jobs

The list of maintainer's helper group C was used last week to fill 39 jobs in the Board of Transportation. Last number certified on the list was 144.

### Beauty Culture



WHY HAVE A large unshapely nose, protruding ears, thick lips, wrinkles, double chin and signs of age? The modern methods of facial reconstruction correct these conditions quickly and easily. You will be surprised how inexpensively these corrections can be performed now. Free Consultation.

DR. NORMAN B. NOLL  
80 EAST 42d ST., N.Y.C. Hours daily, 9:30 a.m. to 5:00 p.m.; Saturday until 8:00 p.m. MURRAY Hill 2-6357

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No Longer Must You Have Your Hair Cut Before Your Permanent Get Charm and Glamour with ANDRE'S Special Coffures. He will make your hair beautiful. Try ANDRE once as MARTHA RAYE and ALICE FAYE—and you'll come back to him always.  
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REG. \$7.50 FOR ONLY \$3.00  
Experts on Difficult Hair  
Call MU. 2-0041 • MR. CHARLES  
STRAND BEAUTY SHOP  
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SUMMER SPECIAL  
BEAUTY REST SALON'S FAMOUS  
\$5.00 Oil Waves — Only \$3.00  
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"EVERGREENS" CEMETERY  
NON-SECTARIAN  
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Glenmore 5-5300-5301  
Single Graves for 3 in New Park  
Section — Perpetual Care — First  
Opening... \$175  
Other sections (without perpetual  
care)... \$100

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IS YOUR DOG INCLUDED  
IN YOUR  
VACATION PLANS?  
Why not send him to our doggie  
camp in Westchester. Three acres  
of outdoors where he can run at  
will under expert supervision.  
Call RH. 4-9125... Special Rates  
to Civil Service Employees.  
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BILL'S AUTO SCHOOL  
LEARN TO DRIVE  
Thru Traffic — 1941 Cars  
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Resort News

By Joseph Burstin, Resort Editor

From the Resort Association of Parkville, N. Y., we hear that the summer resort season in the Catskill Mountain area, which includes Sullivan, Ulster, Greene and Delaware counties, principally, will begin to reach its peak this week. Hotels, which have been yielding custom to bungalow colonies in recent years, are experiencing a revival of patronage which resort men believe will restore the 1929 levels.

Vacation styles do change, and decidedly so, says Ann Barish, director of Triple Lake Ranch of Succasunna, New Jersey. Within the last thirty years the desire for vacations that are different have prompted many new vacation ideas. In order to get away from the sameness of hotel resorts, adult camps and dude ranches were founded. So popular did they become that hotel resorts were compelled to adopt camp activities and offer some ranch advantages.

The pioneer dude ranch was a very crude affair as were in fact the earlier resort hotels and camps. Some still are, but the more advanced ranch such as Triple Lake has introduced many comforts and advantages to ranch life, such as excellent meals, free golf, championship tennis and handball courts, shooting, swimming, boating, and ping-pong. Decidedly, vacation styles change and the dude ranch is the newest and grandest thing in vacations for young folks.

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The management of Sha-wan-ga Lodge, High View, N. Y., reports that its policy of bringing stage, radio and screen personalities to the lodge week-ends, is proving a success. During the past week-end the following artists appeared: Collins & Peterson, Molly Picon, Chuck & Chuckles, Nathaniel Brothers, Martin Brothers, Three Sophisticates, and Corday & Triano.

"Yoo-Hoo," an original musical revue based on the Memphis, Tenn., shorts incident, highlights the week-end program at the Cedars Country Club, Lakeville, Conn. Broadway entertainers will participate in the revue on Saturday night.

In cooperation with the Tuxedo Theatre in Brighton Beach, N. Y., where a couple will be married on the stage August 5, the Waldemere Hotel in Livingston Manor, N. Y., is offering a honeymoon to the bride and groom at their resort.

Week-end acts, booked by Edward Newman, will augment the theatrical activities at the Pine-wood Hotel, Fleischmanns, N. Y. Among the acts to appear will be Paul Drake, Sally Fields, Joe Phillips, Cliff Hall, Ann Crosby, Freddie Craig, Jr. and the Dario Conga dancers.

With the signing of several new entertainers, the regular staff at the Flagler Hotel and Country Club, S. Fallsburg, N. Y., has been completed for the summer, according to an announcement by Billy Hodes and Murray Rumsey, co-directors of social activities. Muriel Daniels, soprano, and Henry Allen, baritone, are among the additions. Another new member is Henry Misrock, playwright, author of the comedy, "Bang-tails," presented on Broadway last season.

Golfers at Copake

The management of Copake County Club, Craryville, N. Y., will give a week-end free to the winners of the Golf Tournament for Men and Women now going on at that hotel. Mort Yarmon of the LEADER staff, spent last week-end there.

Uncle Don, radio's children entertainer, was host to over 500 of his nephews and nieces, last Sunday at the Kiddies' Pool of the Lido Beach Club, Lido Beach, L. I., N. Y. At this special party all boys and girls were given Gabby Scoops comics books.

Resort Notes:

Johannes Steele, foreign news analyst for W.M.C.A., will be the guest speaker at the open forum Sunday evening at Pauls Hotel, Swan Lake, N. Y. . . . At the Hotel Brickman, So. Fallsburg, N. Y., Ned Harvey and his orchestra will present a Gershwin memorial concert. Harvey will feature the Solovox during the concert. . . . The new Venetian pool at the Stevensville Lake Hotel, Swan Lake, N. Y., will be the scene of an A.A.U. meet, with fancy diving and backstroke events scheduled. Bud Hoyle and his N.Y.U. collegians have been signed by Sally Marsh of the New Empire Hotel at Kauneonga Lake, N. Y., for dance music. . . .

Val Irving, comedian and master of ceremonies, has been added to the staff of the President Hotel, Swan Lake, N. Y. . . . Jay David Brustein, on furlough from Fort Devens, Mass., will spend this week at the Pinewood Hotel, Fleischmanns, N. Y.

Civics at Play

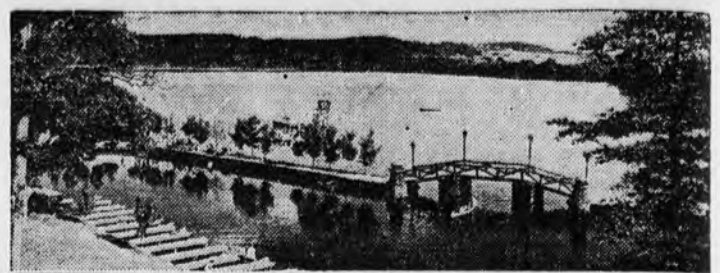
Nat Levitz, with the New York Health Department is spending two weeks at Copake Country Club, Craryville, N. Y., but we bet that all the girls there won't make you forget Sylvia. . . . Willie Chartin, carrier at Times Square P. O., at the Hollywood Country Club, Livingston Manor, N. Y., having a good time catching up on his amateur photography.

Sylvan Lake, N. Y.

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# Is Your Exam Here?

Below is the latest news from the Municipal Civil Service Commission on the status of exams. The LEADER will publish changes as soon as they are made known.

**OPEN COMPETITIVE TESTS**  
**Asphalt Worker:** 283 candidates passed the written test. The practical tests will be completed by end of July.  
**Assistant Director (N. Y. C. Information Center):** About seventy-five per cent of the written test papers have been rated.  
**Assistant Engineer (Designer), Grade 4:** The list is ready.  
**Baker:** The practical test will be held shortly.  
**Bridge Painter:** The written test will be held on July 22 for the 337 candidates who qualified.  
**Car Maintainer, Group F:** 493 candidates filed. The written test is being held in abeyance pending the results of the promotion test.  
**Cook:** All parts of this test have been completed.  
**Clerk, Grade 2 (Bd. of Higher Education):** The rating of the qualifying stenography has been completed. Eight candidates qualified.  
**Court Stenographer:** A new test has been ordered. Requirements appear in this issue.  
**Dietitian:** The tentative key answers have been published.  
**Electrician:** The written test was held on July 12.  
**Interpreter:** The written test will be held July 26; 327 candidates filed applications.  
**Medical Social Worker, Grades 1 and 2:** Rating of the written test has begun.  
**Stenographer (Law):** The rating of the written test has been completed. The competitive practical will be held as soon as advisable.

**Assistant Foreman (Track):** 60 percent of the written test has been rated.  
**Assistant Supervisor, Grade 2:** 2,471 candidates competed in the written test. Rating on the written test has begun.  
**Bookkeeper, Grade 1:** The written test is being rated.  
**Car Maintainer, Group A:** The answers to the test have been published.  
**Car Maintainer, Group F:** 75% of the written test has been rated.  
**Electrician:** The written test was held July 12.  
**Foreman, Grade 2:** The rating of the written test has been completed; 153 candidates passed. The oral test will be held in September.  
**Gardener (Parks):** Tentative key answers published.  
**Junior Accountant:** The written test is scheduled for Oct. 4.  
**Motor-Instructor:** The rating of the written test will be completed shortly.  
**Sanitation Man, Class B:** The practical tests end July 26.  
**Sergeant, (P. D.):** Rating of the exam has begun.  
**Supervisor, Grade 3:** 418 candidates took the written test. Rating begun.  
**Train Dispatcher:** The rating of the written test is nearing completion.  
**Trainmaster:** 53 candidates took the written test on June 12.  
**Tunnel Sergeant:** 80 percent of the written test has been rated.

**LABOR TESTS**  
**Hospital Helper (Men and Women); Laundry Worker:** Rating of the literacy test has been completed.

**MALE TELEPHONE OPERATORS**  
 The next meeting of the Male Telephone Operators Eligibles Association will be held in Grand Central Palace Hall, 90 Clinton street, Manhattan, Tuesday, July 24, at 7:30 p. m. Eligibles on the list, as well as all members of the organization, are urged to attend.

**HOSPITAL BENEVOLENT ASSOCIATION**  
 The next meeting of the Hospital Benevolent Association will be held Thursday, July 31 at 108 East 14th street at 8 p. m. Officers of the association will make a report on the reclassification hearings of hospital titles held at the Municipal Civil Service Commission last week.

**RAILROAD CLERKS**  
 All railroad clerks appointed from the clerk grade 2 promotion list who are interested in taking the promotion examination for junior accountant are urged to write immediately to I. J. R., care of The LEADER.

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**Wanted**  
**WANTED** — Responsible person wants to rent a car for two weeks in August. Must be in perfect running condition. Give full details mileage, condition, insurance and lowest rental. Box.

## At the Music Hall

"Tom, Dick and Harry," is the kind of stuff dreams are made of—and we hasten to make clear that we don't mean nightmares. It is all a delightful fantasy on the Music Hall screen which has Ginger Rogers to enhance its lightly and smoothly told tale. One of the very happy things that can be said about the Music Hall's new hit is that it is not at all like the flood of other Cinderella tales which have been streaming out of Hollywood in late months.

Ginger is a telephone operator, a moviegoer and a dreamer — which might describe almost any girl. She has three eligible suitors and dreams of life with each in a series of fanciful episodes. That's about all there is to the story, but these few words don't begin to tell about the charm and the buoyancy with which it is unfolded. Burgess Meredith, George Murphy and Alan Marshall are the three suitors—but to tell you which one wins the happy fadeout wouldn't be fair. However, it is fair to say that it is worth anybody's visit to the Music Hall to find out.

## 1,620 TAKE PART IN STATE EXAMS

A total of 1,620 candidates filed for nineteen tests—ten State-wide and nine in the counties—held Saturday by the State Civil Service Commission. Most popular were law stenographer in the Second Judicial District, covering the counties of Kings, Nassau, Queens, Richmond, and Suffolk; photographer, and junior stenographer and junior typist, Westchester County.

On the same morning, twenty-three promotion tests were given. Junior civil engineer, Highways, Public Works Department, attracted 450 candidates, while 105 filed for first assistant physician and clinical director, Mental Hygiene. Fifteen of these latter are now in army camps located in various spots throughout the country.

Here are the filing figures on the open competitive tests:

State-Wide	
Assistant Physician	53
Assistant Physician (Homeopathic)	5
Associate Lust Control Engineer	3
Bridge Superintendent	6
Law Stenographer, Supreme Court, Second Judicial District	567
Orthopedic Public Health Nurse	10
Photographer	364
Senior Industrial Hygiene Physician	8
Social Hygiene Medical Consultant	3
Supervisor of Public Records	8
County Tests	
Cattaraugus County, Assistant Health Commissioner	2
Cattaraugus County, Superintendent of Highways	6
Eric County, Assistant Print Developer	8
Onondaga County, Ass't. Operator	5
Westchester County, Guard-Butcher	5
Westchester County, Junior Steno.	260
Westchester County, Junior Typist	297
Westchester County, Supervising Operator, Sewage Pumping Plant	5

Practical tests will be given later for book repairman, Onondaga County; photostat operator, Queens County; bookbinder, Westchester County.

## 8 Names on DPUI Promotion Lists

Two promotion lists for jobs in the Division of Placement and Unemployment Insurance have just been established. Five names appear on the list for Associate Examiner of Methods and Procedures, while three made the Senior list in the same title. The Associate grade pays \$4,000-\$5,000, the Senior \$3,100-\$3,850.

Here are the lists, with promotion units in parentheses:  
 Associate—1. Helen E. Whipple, 85,736 (10); 2. Nathan R. Murray, 84,254 (10); 3. Edward E. Edelman, 83,015 (8); 4. Clement J. Berwitz, 81,872 (8); 5. Ellis T. Riker, 80,436 (1).  
 Senior—1. H. F. Smith, 83,611 (2); 2. John L. Habberton, 79,776 (8); 3. Lawrence F. Forno, 78,143 (4).

By SIDNEY GANS

## 'Dance Hall' at Roxy

Ever since "Tall, Dark and Handsome" there has been something fascinating about Cesar Romero for the feminine contingent at the box-office, or so 20th Century-Fox has discovered. And so the hero of that film is now the hero of "Dance Hall" at the Roxy Theatre, playing the romantic lover with a flair for comedy. Carole Landis is the girl who can't resist his charms. On the Roxy stage are Hi, Lo, Jack and the Dame, radio singers; Cookie Bowers, the impressionist; Peg-Leg Bates, dancer; Enrica and Novello, adagio team, and the usual Roxy entertainers.

"Manpower" will end a three weeks' run at the New York Strand Theatre this week. . . . After setting a long-run record at the Criterion Theatre, Abbott and Costello's "In the Navy" will depart this week to make room for "The Stars Look Down," which opens tomorrow. . . . Two stage plays are in the process of film production at the Warner's studios—"The Man who Came to Dinner" and "The Male Animal" . . . Gene Tierney has been "farmed out" by 20th Century for the role of "Poppy" in "Shanghai Gesture," which will be released by United Artists. . . . Before you go to any of the RKO Theatres this week, look around the house to see if there are any old aluminum pots you're not using any more. You can get rid of them and help national defense at the same time by bringing them to any of the RKO

houses, which are cooperating in the Mayor's drive for 'o'd pots and pans.

## At Palisades

Bill McCune and his orchestra is the newest attraction at the increasingly popular amusement spot just across the Hudson, Palisades Park. Bill and his band play for the free dancing and provide the music for the free show for the week beginning Thursday, July 24. As usual, Uncle Don broadcasts from Palisades every Friday at 6 p. m. And, oh yes, the world's largest salt water swimming pool is one of the reasons why so many people like Palisades Park.

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# Parking Lot Attendant Title

## New Classification Still Awaits Action

Apparently nothing has been done about the possibility of a new classification for civil service employees as "Municipal Parking Lot Attendant," although car parking will soon be supervised by city workers in new areas.

One of these new areas will be

the scene of the World's Fair Aquacade where the Park Department this week-end opens a combination outdoor swimming pool and theatre for the presentation of water carnivals and other spectacles.

While civil service workers of various titles will be employed at the scene in different capaci-

ties, there will be parking facilities nearby for 1,000 automobiles. A new title, such as "parking lot attendant," was suggested for city workers engaged at city parking lots.

The possibility of creating the new title of parking lot attendant or some such similar title for city employees at city parking spaces was suggested after Manhattan Borough President Stanley M. Isaacs proposed that the site of the old Criminal Courts building be converted into a city parking lot or garage.

Mr. Isaacs said he believed a parking lot on the site would be self-supporting and would aid the city's traffic and parking problems.

However, while nothing has been done about creating the new title, it was said that the workers needed at the new parking lot at the World's Fair site will probably be taken from existing attendant-messenger and special patrolman lists.

### DPUI Lists Coming

Two major open-competitive lists for the Division of Placement and Unemployment Insurance are now expected within the next three or four weeks. They're employment counsellor and junior economist. Shortly after that, the promotion to assistant typist should be out.

On the fire is the first open competitive test for a DPUI job in many months. That's training assistant. Details should be forthcoming soon.

### Pension Figures

Some figures about New York City's retirement system:

Total number of members: 79,825.

New additions from the subways: 25,000.

During 20 years the New York pension system has paid \$98,000,000 in retirement benefits and has lent \$31,000,000 to its members.

Average loan: \$150.

Average retirement allowance: \$1,196 a year.

### Filing Extended on Messenger Test

Filing on the test for Assistant Messenger has just been extended two days, which means that applications will be accepted up to Wednesday, July 24. Men and women, 18 to 25, are eligible to compete, with positions at \$1,080 in Washington, D. C., awaiting successful candidates.

Full requirements appear on page 15.

## WAGE RAISES FOR U. S. WORKERS

Customs Bureau, Coast Guard, War and Navy departments and Social Security Board among other Federal agencies with headquarters are prepared to raise the salaries of thousands of their employees, once the uniform promotion bill is enacted into law.

Passage of the promotion bill is a foregone conclusion. The bill passed both the House and the Senate without a single vote being cast against it. The bill was in conference between the two houses over last week-end and its final passage is a question of time. The President is for the bill. In fact his office, the Budget Bureau, recommended its passage.

Employees earning less than \$3,800 will be entitled to a one-step in-grade promotion every 18 months until they reach the top of the grade provided their efficiency ratings are satisfactory. Employees making more than \$3,800 will have to wait 30 months before being raised.

## U. S. COMMISSION TO TEST CORPS FOR BRITAIN

A plan has been worked out with the United States Civil Service Commission whereby local federal civil service boards throughout the country will cooperate with the Civilian Technical Corps, consisting of volunteer civilian technicians to aid in the defense of Britain.

At present the New York City Municipal Civil Service Commission is giving qualifying tests to volunteers. Under the new plan, federal boards will supervise examinations in various parts of the country.

The first contingent of volunteers will sail for Canada sometime this week.

### 25 Examiners Hired by Tax Dept.

Twenty-five Tax Examiners were taken on by the State Dept. of Taxation and Finance as of July 16, to take care of the abnormal load of income tax responses filed this past year. Legislative leaders provided the funds last month when the load appeared to be of such great size. Eligibles were certified down to No. 286 to fill the positions.

Further action on the Tax Examiner list is promised by the end of the year when 10 Examiners are to be promoted to Senior Tax Examiner. Eligibles will fill the ensuing vacancies.

### Filing Ends Thursday For Jr. Mechanics

The filing period for the position of junior laboratory mechanic, paying \$1,440 a year, has been extended. Those desiring to apply for this federal position may do so until Thursday, July 24. Place of employment is the Brooklyn Navy Yard. Applications are available at the offices of the second district of the U. S. Civil Service Commission, 641 Washington street, New York City.

Applicants must have had at least two years of experience in a scientific lab or proving ground.

### Files Must Be Kept In Private Place

Two years ago, an inspection of Civil Service practices in Fulton showed the State Civil Service Commission that the files were in "too public" a place, and that the secretary of the local commission had no place in which to work. Last week Catherine A. Shanahan, senior municipal research assistant for the State Commission, revisited Fulton. She reports that the files are now in the office of the City Clerk instead of the Police Clerk, and that the secretary has ample desk space.

### One List on the Pan

Only one new list is on the pan today in the offices of the State Civil Service Commission, which in recent days has been shooting them out at a rapid rate. The new list is the promotion to principal file clerk, Education.

### FIREMEN ELIGIBLES

All eligibles on the fireman list with ideas they consider beneficial to the list are invited to an open executive board meeting Friday night, July 25, at 8:30 o'clock at the City Hall Restaurant, Spruce and Nassau Streets, Manhattan.

The general meeting planned for July has been cancelled because of the warm weather.



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