

CONDUCTOR TEST

What to Study — How to Prepare

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NEW STATE EXAMS

Applications Ready — Full Requirements

**SOCIAL WORKER — BUTCHER — INVESTIGATOR
PARK PATROLMAN — STEAM FIREMAN — 52 OTHERS**

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**Pay Raises in View
For Low-Paid City Employees**



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Post Office Considers Hiring Women

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6-DAY WEEK ON WAY OUT?

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FEDERAL CIVIL SERVICE NEWS

By CHARLES SULLIVAN

BUDGET

Washington On \$1,440 a Year

WASHINGTON.—As if the Civil Service Commission wasn't having a hard enough time to recruit low-paid clerical workers for jobs in Washington, the publicity that has been pouring out of Washington for the past few weeks has made the job even more difficult.

Let's take a quick inventory of some of those stories: A Congressman suggests that Government girls be made to go to bed at 10 o'clock each night. . . . War agencies are accused of bringing hundreds of new employees here to loaf. . . . Congressmen say housing conditions in Washington are intolerable. No rooms, apartments, or homes available. . . . Prices are sky high and they are going higher. . . . Government has taken over garages, barns, penthouses, stables and night clubs for office space.

Refusing to Take Jobs

The results have been obvious. People are refusing to take Federal jobs in Washington by the thousands. They simply believe they are better off at their homes on small salaries than they are in Washington where the cost of living is admittedly much higher. And the girls don't even want it suggested to them that they go to bed at 10 o'clock.

Recent reports show that up to 85 per cent of the Civil Service eligibles for low-paid jobs have refused them in Washington. At that rate it doesn't pay to give civil service tests!

Bursting At The Seams

There's no escaping the fact that Washington is bursting open at the seams. Within 18 months

its population has leaped from 650,000 to more than a million. One hundred thousand Federal workers have been brought to Washington. Prices in Washington have always been among the highest in the nation.

The \$1,440 Clerk

But government sources say the complainers overlook several important facts: (1) That a \$1,440 clerk can live in Washington in comparative comfort; (2) That Washington has adapted itself to the \$1,440 clerk where no other city in this land has; (3) There are thousands here making \$1,440 or thereabouts who send money back to the homefolks each Government payday.

Washington is a city of apartment and boarding houses. No other city in America is like it in that respect. Tens of thousands of \$1,440 girls rent one-room \$50 apartments, cook their own meals, and live pretty well. Two, sometimes three, generally share a one-room apartment.

Four and five girls rent and share, say, a two-room kitchen and bath apartment, which will cost around \$65 to \$70 here.

Tens of thousands of others live in the hundreds of boarding houses in Washington. From \$40 to \$50 a month two girls can get two meals a day, breakfast and dinner, and share a room.

That's how Government boys and girls in Washington try to beat the high prices.

Of course, if you believe a paycheck of \$120 a month will put you in a swanky Connecticut Avenue hotel . . . well, it just won't.

Pay Up for Action

The new Ramspeck-Mead bill which would raise the salaries of the custodial employees is due for action in both the House and the Senate this week.

Post Office Considers Hiring Women; Fight for Salary Raises Gets Tougher

(EXCLUSIVE)

WASHINGTON.—The drive to raise the salaries of "white-collar" Federal workers appears to have bogged down again, though the fight will be continued unabated.

Post Office Department sources have informed **THE LEADER** that the Budget Bureau probably won't recommend proposed legislation to permit the payment of straight overtime of clerks, carriers, and other postal workers who are required to work more than 40 hours a week.

However, these postal sources

straight overtime to clerks, carpentered to be granted, nevertheless. The proposal will be submitted to Congress without Budget Bureau approval, and Post Office officials will urge the Congress to o.k. the authorization.

And everyone in Washington knows that the Post Office gets almost anything it wants from Congress.

Can Meet Opposition

Postal officials are fortified to meet all opposition. They have armed themselves with facts and figures to show that the manpower shortage is playing hob with the Post Office service. Postal employees are leaving the service by the thousands to go

into the armed forces and to go to work for war industries.

By requiring present employees to work longer hours, they believe that a 15 to 20 per cent reduction in the present force could be absorbed. Reduction of mail service all-around also is under discussion.

May Hire Women

In fact, the Post Office Department is ready to break one of its time-worn traditions to meet the manpower shortage: It's a closely-held secret, but postal officials are seriously considering the possibility of hiring women to replace thousands of clerks and carriers. Yes, some of the more realistic postal officials now believe that they'll lose thousands, tens of thousands of men to war jobs, and these men must be replaced by women. In England, women have long been employed as postal carriers, and service has been excellent. This precedent is sure to have an effect here. Should the use of women be O.K.'d, the next step would be an examination of unprecedented nature, to find the women who are best fitted to take over.

Only Post Office Has a Chance

But let's get back to the disconcerting news—the fact that the Budget has disapproved tentatively of the Post Office plan to pay its employees straight time for hours worked over 40. It's highly possible, we agree, that the Post Office can put over this proposal with Congress in spite of the opposition of the Budget Bureau, but everyone also admits that no other agency has a ghost of a chance to get similar authorization from Congress unless the President would go to bat for it.

F.D.R. Interested

The inside word is that the President is definitely interested in a plan to pay Federal workers higher salaries—either through bonuses, higher classifications, or pay for overtime—but apparently he doesn't believe the time is ripe for it at the moment. Whether the Post Office plan was taken to the President and the President disapproved of it couldn't be definitely ascertained. However, it's doubtful.

Unions Step Up Drive

Meantime, the fight for higher salaries goes forward. The United Federal Workers of America, the CIO union of Government employees, is circulating petitions urging pay for overtime. National Federation of Federal Employees, independent union, and the American Federation of Government Employees, AFL, also have stepped up their drives for higher salaries in some forms. NFFE wants pay for overtime and also a salary adjustment based on the increased cost of living. AFGE is demanding a "bonus" of \$240 be paid to "white-collar" employees.



In England, women have taken over the jobs of men in just about everything. This lass, from the little town of Glynde, is a postman. Now, it seems as though we may soon have women carrying the mail packs here. The Post Office Department is giving careful consideration to such a plan, in order not to be caught short by the thousands of men who are leaving their jobs.

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TRAINING

Typists Into Teletypists

WASHINGTON.—The United States Civil Service Commission announced last week that, because of a serious shortage of trained teletype operators, a plan has been developed by which Federal agencies may select Federal typists for training in this particular skill.

A plan for training has been worked out after consultation between the Civil Service Commission and representatives of telephone companies.

Principal provisions of the plan:

(1) The selection of trainees from departments and agencies with demonstrated ability to type accurately at a minimum speed of 60 words per minute;

(2) The selection of trainees with apparent suitability for effectively operating teletype equipment;

(3) A brief period of training by the telephone company of the number of operators needed by the Government service.

Will Get Practice

Upon completing the training course under the supervision of the telephone company, trainees, before being placed in a higher grade, will be given practice by the employing company or department for at least 100 hours during a period not to exceed two months.

The telephone company, because of its extensive teletypewriter facilities, has agreed to notify the associated telephone companies of the plan developed. In this manner, the field divisions of the various Federal departments and agencies will be able to work out training plans with local telephone companies.

Vacancies caused by the upgrading of trainees into teletype operator positions from typist positions will be filled by the Commission from its lists of eligible typists.

WAR

D.C. War Agencies May Do Own Hiring

WASHINGTON.—The growing shortage of manpower is quite likely to cause a further breaking down of civil service rules and regulations. It's reported in Washington that the Civil Service Commission may give authority to the various war agencies to hire persons for the duration regardless of civil service status. Such a plan is known to have been up for study.

Purpose behind the plan is to permit the war agencies to hire thousands of people in the District of Columbia and surrounding States instead of bringing people here from far-away States. In other words, the quota system would be more or less suspended. The plan would not affect the field services, where the merit system has been holding up pretty well in the face of war.

CIVIL SERVICE IN NEW YORK CITY

TESTS

Why Do They Want To Be Conductors?

Talk to the applicants for conductor and trackman out there in a long line in front of the Municipal Civil Service Commission offices at 96 Duane Street, and you quickly become certain of one thing: these people want to get a civil service job and security—security to last them through these war years.

Many wanted "any sort of a job" and were willing to become a trackman as well as conductor. Then, again, a lot of them were specific. They even were specific enough to point out that "the defense job situation isn't so hot." These were the words of Frank Barone, of 2123 Hone Avenue, the Bronx, a moving van driver.

Tried to Get Steel Job

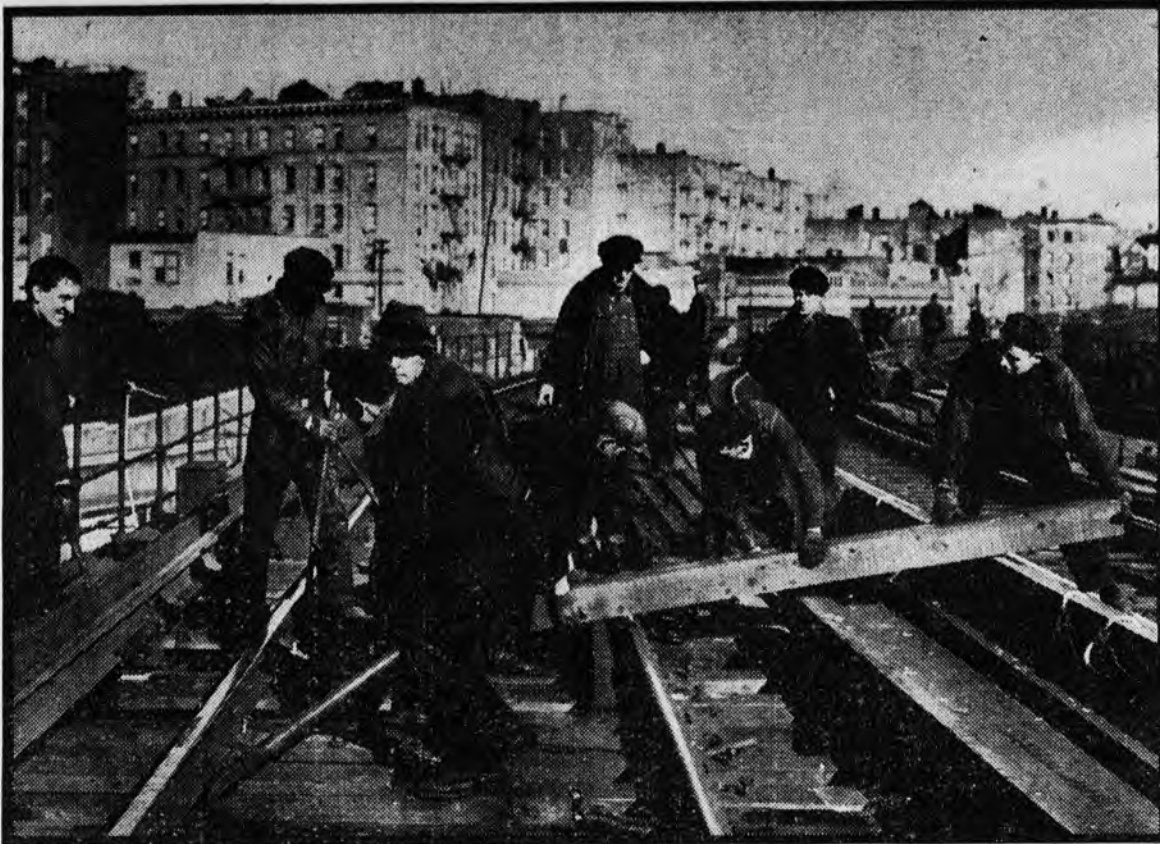
"I tried to get a job at Bethlehem Steel in some sort of defense work," he said, shivering in the cold, "but they couldn't offer me a thing. Just isn't anything, they said. I read in The LEADER of this conductor-trackman tests and maybe I can get myself placed as a conductor. Of course, any sort of job might be better than the one I've got. But I'd like it to be in civil service. I'd like to feel I've got a good job with not too much chance of losing it while all this is going on in the world."

Ed Weinstein, of 3806 3rd Avenue, the Bronx, was not certain just what sort of job he wanted. "Conductor job?" he asked. "Then that's for me. Trackman? I'll take a shot at that, too." Ed hasn't done any regular work since 1938, when he was an errand boy for a manufacturing house. "I'm tired of dribs and drabs," he said. "Give me a civil service job—any sort of job, and it's o.k. with me."

Money in the Bank

A packer in a meat house until a few months ago, Salvatore Maffera, of 171 Kent Street, Brooklyn, was interested because "I'd like very much to get into civil service. All my friends tell me that's a good way to get some money in the bank."

Albert Feldman, of 2453 East 21st Street, Brooklyn, wanted to be a conductor, too. Until a year ago, he worked in a fur house. "I tried to get a job in an ammunition plant—defense work, you know," he explained, "but they didn't have anything for me. So



Trackmen at work. This is the job for which thousands of New York men stood in the cold before the Civil Service Commission last week and waited for applications. Duties of the trackman include maintenance, inspection, and repair of subway, surface, and elevated tracks. He replaces rails, switches, ties, and plates; repairs insulated joints; welds and grinds track; greases the rails; locates and tightens loose joints . . . and that isn't all. Salary for this work is 63c to 83c an hour. There will be a physical test and a written test.

here I am. Civil service looks good to me."

Raymond Daly, of 2955 Brighton 5th Street, Brighton Beach, was seeking to get a job as a conductor but, he pointed out, "I'd rather work in private industry. After all, the chances of getting more dough in a hurry are slim in civil service." Mr. Daly is employed as a clerical worker.

"I tried to get a defense job, but there are none, they tell me," complained Albert Richardson, of 1894 8th Avenue, Manhattan, who was seeking a conductor's job. "Civil service or private industry, it's the same to me. A job's a job." Until eight months ago, he was a bootblack.

Wants Security

Frank Masone, of 567 Chauncey Street, Brooklyn, a WPA worker, was looking for a conductor's position. He "wanted a chance to get some security and decent pay." Sure, he tried to get a defense job. But the outlook was

wholly indefinite. Civil service looked like the answer.

Joe Husch, of 1559 209th Street, St. Albans, who drives a bus to make a living, thought the conductor exam looked attractive enough "to make it worth my while." Mr. Husch hasn't given a defense job a thought. He wants to remain in civil service.

Bernard Boyle, of 585 West 178th Street, the Bronx, who is also a bus driver, was seeking to qualify as a conductor. "Naturally, I want to stay in civil service; it's one of the best ways of making a living," said he. Defense? "Haven't had the time to get around to it."

Steve Bitto, of 430 East 105th Street, Manhattan, wanted "to take a crack at that trackman exam." He drives a cab and wants "to see how good this civil service can be."

The conductor's job appealed to Gus Bueck, of 218-58 100th Avenue, Queens Village. But he was

just as eager to qualify as a trackman. He has been doing odd jobs to "keep things going."

A machinist until a month ago, Frank Di Angelo, of 43 Power Street, Brooklyn, was interested in getting either a trackman's or conductor's position. He "naturally was interested in civil service." He "hadn't yet gotten around to trying for a defense job."

Joe Russo, of 339 East 108th Street, Manhattan, who is unemployed, wanted to qualify as a conductor. He was a chauffeur up to two years ago. "It doesn't matter where I work, just as long as I work," said he.

Tired of Vegetables

And Louis Mannetti, of 297 Stockton Street, Brooklyn, wanted a conductor's job "because I'm tired of dealing with vegetables, and civil service looks swell in comparison."

(Study material for Conductor test on page 11).

BUDGET

Sanitation Sunday Pay Knocked Out

The period of Sunday pay for members of the Sanitation Department was brief indeed. Though the reform had been long needed, and was finally approved, Sunday pay was suddenly knocked out last month. Commissioner William Carey, in the budget he submitted to the city, included it again. Late last week, the Budget Director knocked it out again; and the Board of Estimate confirmed the decision. Reason: the usual one—no money.

The present budget, eliminating Sunday pay, stands until July 1. After that, a new budget goes into effect. Whether the new budget will contain a Sunday pay provision, officials weren't prepared to say this week.

A public hearing on the subject held last week called upon Commissioner Carey to appear and explain.

New Pay Schedule For Asphalt Men

All signs pointed today to sizeable increases for some 600 municipal asphalt workers as a result of new prevailing pay scales now being completed.

Determinations are to be entered tomorrow in the office of Assistant Deputy Comptroller Morris Paris, closing hearings on the much discussed prevailing pay issue for not only asphalt workers but for other city employees such as dock builders, pile driving engineers, steam roller engineers, motor grader engineers, bridge painters and bridgemen and riveters.

To Be Announced Quickly

The new prevailing rates for each group are to be announced officially as quickly as they are translated into actual figures as applying to city workers on the basis of what these rates are in private industry for corresponding classifications. Since increases are retroactive, according to the date of determination in private industry, each group will receive equitable amounts regardless of when individual rates are

(Continued on Page Eighteen)

Conductor Test About April 25

Conductor candidates have five weeks to prepare for the written part of their examination, tentatively scheduled for April 25. This is the date which has been definitely set for the mental examination for those employees of the subways who are taking the promotion test for conductor. There is a slight possibility, however, that another date may be set for the mental test for the open-competitive candidates because of the unusually large number who have filed.

Written Test is First Hurdle

The mental examination is only the first hurdle conductor aspirants will have to jump. The physical test will count as much as the written in determining the candidate's average. So far, the Civil Service Commission has not decided exactly what kind of a physical test to hold for the conductor examination. The severity of the physical test will depend on the number of candidates left when the mental exam is over.

As reported in The LEADER last week, Paul M. Brennan, di-

rector of the physical and medical bureau of the Commission stated that the physical test will not be as severe as the "superman" physical tests given for sanitation man and fireman. The physical test for trackman is expected to be tougher than the one for conductor, because of the heavier nature of the work assigned to trackman. Strength will be an important factor in the trackman physical as trackmen are required to lift heavy weights.

One indication of what the physical examination for conductors may be like is seen in the recent physical exam held for court attendants, a job with requirements similar to the conductor requirements. Court attendants, like conductors, had to be five feet six inches in height, the minimum height required for any uniformed job in the city service. Like conductors, court attendants were also permitted to wear glasses and had to have 20/30 vision in both eyes with the aid of the glasses.

What the Court Boys Did

Court attendants were required to lift 60-pound dumbbells in each hand, chin the bar five times and jump over a rope 3 feet eight inches high for perfect scores in three parts of their physical test. Passing marks in these stunts were the lifting of a 50-pound dumbbell with one hand and 40 with the other, a 3-time chinning of the bar, and the clearing of 3 feet on the high jump. In two other stunts court attendants were tested on machines to determine the strength of their backs and legs. In the sixth part of their physical test, court attendants had to lay on the ground in a reclin-

ing position and raise themselves to a sitting position, carrying a weight behind their neck. For 100 per cent the weight required to lift was 40 pounds, for 90 per cent, 35 pounds; for 80 per cent, 30 pounds; for 70 per cent, 25 pounds.

Study material for the conductor written test appears in this issue of The LEADER on page 11. Candidates will be kept fully informed.

Laborers Promotion?

Will Department of Sanitation laborers be admitted to the next promotion test for Sanitation Man, Class B?

This was a question asked of the Civil Service Commission by George Torre, president of the Association of Competitive Employees. The following was received from Norman J. Powell, director of the Civil Service Commission's bureau of research:

"I may point out that laborers were admitted to the examination held July, 1941, for promotion to sanitation man, class A, and sanitation man, class B. The examination announcement for the latter title contained the statement 'Laborers are admitted to this examination by reason of the needs of the service and their admission to this examination shall not be deemed as a precedent to future action in this regard.' Because of the recency of this test it is unlikely therefore that a promotion test to sanitation man, class B, will be held for some time. No general policy has as yet been established."

BULLETIN BOARD

POLICEWOMEN'S GROUP ELECTS OFFICERS

Mary Ellis and Rose Nussbaum were reelected president and vice-president, respectively, of the Policewomen's Eligibles Association, at a meeting held in the Hotel Pennsylvania last week. New secretary is Margaret Cameron; new treasurer, Pearl Schargel.

A dinner-dance will be held by the association Saturday, March 7, in the Firenze Restaurant. Mary Byrnes, 305 Broadway, is chairman of the dinner committee.

TRANSPORTATION POST HOLDS MILITARY BALL

Last Saturday evening, February 14, witnessed the big annual military ball of the New York City Transportation Post No. 1172, American Legion. Held at the Riverside Plaza Hotel, it was a colorful, lively event—as those who danced, watched the entertainment, and had fun glowingly testified. Francis J. Sheridan is commander of the post; George Randolph is adjutant, and Anthony Guerriero acted as chairman of the event.

PRISON GUARD ELIGIBLES

The Prison Guard eligibles will hold their next meeting on Thursday evening, February 17, at the Jacob Riis House, 48 Henry Street, New York City.

ST. GEORGE ASSOCIATION FIRE DEPARTMENT

The St. George Association of the Fire Department will meet Tuesday, February 17, in the Tough Club, 243 West 14th Street, at 7:30 p.m. A motion picture "Firemanic Activities" will be shown and refreshments served.

SANITATION ELIGIBLES

One of the big meetings of the year for the Sanitation Eligibles Association is scheduled to be held on Friday, February 27, at P. S. 27, 42nd Street and 3rd Avenue. President John Bendetti reminds eligibles on the list that for many of them, it's time to renew membership.

BEEFSTEAK PARTY, QUEENS WATER REGISTER

St. Patrick's Night, March 17, is the date selected for the next beefsteak party of the Queens Water Register Association, organization of employees in the Queens office of the Department of Water Supply, Gas and Electricity. The Stadium, 40-15 Queens Boulevard, will be the scene of festivities. Tickets, priced at \$1.00 can be obtained from Michael J. Hanley, chairman of the committee in charge of the affair, or Julius Yunker, president of the organization.

CIVIL SERVICE LEADER
Copyright, 1942, by Civil Service Publications, Inc. Entered as second-class matter Oct. 2, 1939, at the post office at New York, N. Y., under the Act of March 3, 1879. Jerry Finkelstein, Publisher; Maxwell Lehman, Executive Editor; David Robinson, Art Director; N. H. Mager, Business Manager.

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LISTS
No Commissioners, No Lists

Three city lists which would have been declared ready for use this week aren't ready for use. The lists have been typed up and everything is in good order. But the law requires at least two commissioners to give their O.K. on a list before it's made public. There was only one commissioner available this week, Ferdinand Q. Morton. The other two, Paul J. Kern and Wallace S. Sayre, were under suspension.

Supermen Want Conductor Jobs

The supermen, who know how to rear, are rearing again. This time its about the conductor jobs. Says the Sanitation Eligibles Association, through its president, John Bendetti: "There are a number of conductor jobs to be filled now, and there will be more to be filled before the new list comes out. We have had a promise of those jobs. And that promise should be kept. Besides, who would make better conductors than we sanitation eligibles?"

These jobs are among the many matters which will be taken up at the February meeting of the Sanitation Eligibles' Association, on Friday, February 27.

Another thing will be ways and means of convincing the budget authorities that the Sanitation Department should be brought up to full strength. The department is short 600 men, and it's anticipated the shortage will reach 1,000 by August or September.

Supermen Get More Porter Jobs

More porter jobs in the Board of Transportation were offered eligibles on the list for Sanitation man last week. A total of 68 names were forwarded to the Board by the Civil Service Commission. Highest eligible reached was number 2,479. The salary is 57 cents per hour.

Sanitation eligibles who accepted these appointments will be removed from the list for a period of one year, for all departments except Transportation. After three months they will be eligible to be appointed to other positions in the Board of Transportation.

3 Departments Take Attendants

Three departments this week will make use of the watchman-attendant list. Docks will hire two men at \$5 per day in Queens. In order to select these two men, the Civil Service Commission certified 17 eligibles up to number 167 on the list. The names of 22 men, up to number 1,141 were certified to the Department of Hospitals to fill jobs at \$840 per year with maintenance. Twelve eligibles up to number 618 on the list were offered jobs at \$1,200 a year in the Housing Department.

Deputy Sheriffs Start Work Soon

March 1 is the tentative date set for the appointment of the first deputy sheriffs from civil service lists. Effective on this date, Sheriff John J. McCloskey plans to appoint approximately half of the complement of deputies which will man the city-wide sheriff office.

The civil service lists which have been previously certified to Sheriff McCloskey by the Civil Service Commission to fill approximately 55 deputy sheriff positions are the registers for sheriff, marshal, and patrolman, P.D. (special) number 3 list. Appointments will be made at \$1,800 per year.

Because of the high caliber of the eligibles on the Sheriff register, it is expected that anyone on this list who is willing to accept any of the deputy positions will be appointed. Sheriff McCloskey has stated that he will

treat the P.D. 3 and the city marshal lists equally, showing preference to neither register.

Clerk, Grade 2 List Is Highly Active

One hundred and twenty-eight names on the highly-active clerk, grade 2, female list were certified to the Department of Hospitals, the Board of Education and the office of the Borough President of Brooklyn during the past week. The certifications to the Board of Education and the Brooklyn Borough President's office were for positions at \$1,200 per year.

The names of 72 eligibles, up to number 6,000 on the list, were sent over to the Department of Hospitals to fill grade 1 clerk jobs at \$840 per year. The vacancies are only on the night shift in hospitals located in Manhattan and Richmond. Thirty-eight eligibles up to number 1,449 on the list were certified for 4 female attendant jobs at \$1,200 a year in Brooklyn.

18 Qualify as Phone Gals
Under the process of selective certification, the names of 18 women who qualify as telephone operators were sent over to the Board of Education for switchboard jobs paying \$1,200 per annum. The 18th girl was number 7,125 on the list.

Transit Board Will Use Structure Men

The Board of Transportation will appoint structure maintainers from the lists established for the following options: Sign painting, plumbing, woodwork. During the past week, 14 names on the structure maintainer (sign painter) list were certified by the Civil Service Commission to the Board of Transportation for 5 jobs as structure maintainer, group G, at \$75 per hour. The highest eligible reached was number 18 on the list.

Twenty-two names on the structure maintainer (plumbing) list were certified for 11 permanent positions as structure maintainer, group E, at \$75 per hour. Highest eligible reached was number 37. Fifteen names up to number 41 on the structure maintainer (woodwork) list were sent over to the Board of Transportation to fill group A jobs at \$75 per hour.

The list for the sign painting option was established by the Civil Service Commission on February 4 of this year. The plumbing list has been in existence since February 13, 1941, and the woodworking list was promulgated six days later.

Car Maintainers Go to Transit Board

The first 20 names on the eligible list for car maintainer, group A, established two weeks ago, were sent over to the Board of Transportation to fill permanent and temporary vacancies. The eligibles will be canvassed by the Board in the near future as to their willingness to accept the appointments. Salary for the jobs is \$85 per hour.

Gardeners Get Chance at Jobs

One hundred and thirteen names on the preferred list for assistant gardener were certified to the Department of Hospitals and to Hunter College for jobs at \$960 and \$1,200 per year during the past week.

Seventy-five names were sent over to the Department of Hospitals by the Civil Service Commission for employment in Queens at \$960 a year. An additional 38 eligibles were certified to Hunter College to fill one temporary position as a maintenance man (gardening) in Hunter College at \$1,200 a year.

Fire List Offered To Transit Board

The names of 85 eligibles on the fireman list were again submitted to the Board of Transportation by the Civil Service Commission to fill vacancies as conductors. Only those eligibles who are over 21 can be appointed. The highest number reached on this particular certification was the lad who stands 2,479 on the list. Conductors are paid an entrance wage of 65 cents per hour.

Your Chances for Appointment

IMPORTANT: PLEASE READ THIS
The highest numbers certified on New York City eligible lists for permanent, temporary, and indefinite positions at various salary ranges appear below. Do not add these figures. The first column contains the name of the eligible list; the second column, the department to which the list was certified; the third column, the salaries of the positions to be filled. The fourth column shows whether the certification was to a permanent, temporary or indefinite position. The fifth column shows the highest number reached and the last column, the expiration date of the list. Readers should remember that certification does not necessarily mean appointment as many more names are always certified than there are vacancies.
The Civil Service Commission does not notify eligibles when they are certified. If your number is lower than the number reached on your list and you have not been notified yet, don't worry about it. The department to which you were certified will notify you when you are about to be reached for appointment.

Title	Department	Salary	P.I.I.	Latest	Last Expires
Able-Bodied Seaman	Public Works	105 mo.	P	946	4:23:43
Accountant, Grade 2	Sanitation	1,500	P	800	
Accountant, Grade 2	Comptroller	1,800	P	400	7:27:42
Accountant, Grade 2	Hospitals	1,200	T	1,176	
Accountant, Grade 2	Welfare	1,500	P	545	
Airport Assistant	Docks	1,200	P	34	
Architectural Draftsman	Bd. of Water Sup.	3,120	P	34	4:13:42
Asphalt Worker	B. P., Man., Bklyn, Bx.	6.72 day	P	120	10:28:45
Assistant Chemist	Education	1,800	P	43	4:20:42
Assistant Gardener	Hospitals	960	P	766	4:12:43
Assistant Engineer, Gr. 4	Water Supply	3,120	P	61	3: 5:45
Assistant Supervisor, Gr. 2	Welfare	1,800	P	710	12:21:42
Assistant Supervisor, Gr. 2	Magistrate's Court	1,680	P	817	
Auto Engineer (app.)	Hospitals	1,500	T	376	8: 1:45
Automobile Machinist	Transportation	.64 hr.	P	2,778	
Automobile Mechanic	Transportation	.75 hr.	P	42	1:10:44
Automobile Mechanic	Transportation	.75 hr.	P	92	1:10:44
Bridgeman and Riveter	Public Works	13.20 day	P	30	1: 9:44
Buildings Manager	Housing	8,000-4,800	P	14	7:30:45
Captain, P.D.	Fire	4,500	P	42	7:15:45
Car Maintainer, Gr. A	Transportation	.75 hr.	P	20	2: 4:42
Carpenter	Boro Pres. Rich.	12 day	P	41	10:22:44
Cement Mason	Fire	12 day	T	12	11:20:45
Chief Life Guard	Parks	7 day	T	12	5:14:45
Clerk, Gr. 2 (Higher Ed.)	Hospitals	960 w/m	P	334	6:11:45
Clerk, Gr. 2 (Higher Ed.)	Hunter College	1,200	P	160	
Clerk, Grade 2	Municipal Court	1,200	P	954	2:15:43
Clerk, Grade 2 (Male)	Sheriff	1,200	P	1,038	
Clerk, Grade 2 (Male)	Tri Boro Auth.	900	P	1,716	2:15:43
Clerk, Grade 2	Education	858	P	7,793	2:15:43
Clerk, Grade 2 (Female)	Hospitals	840	P	10,983	
Clerk (Female), Grade 2	B.P. Brooklyn	1,200	P	1,449	2:15:43
Clerk, Grade 2 (Female)	Hospitals	858	P	4,680	2:15:43
Climber and Pruner	Parks	1,800	P	237	5:14:45
Climber and Pruner	Parks	1,620	P	1,014	
Dentist (Part-Time)	Health	3 day	P	48	11:18:45
Dental Hygienist	Health	1,200	P	64	9:15:43
Diesel Tractor Operator	Parks	6.50 day	T	36	
Dockbuilder	Purchase	1,800	P	60	3: 8:44
Electrical Inspector, Gr. 2	Welfare	1,800	P	224	4: 2:45
Elevator Mechanic	Housing	2,400	P	79	11:13:44
Elevator Mechanic's Helper	Housing	1,800	P	45	2:13:45
Fireman	Correction	1,768	P	199	
Fireman	Transportation	1,500	P	925	12: 8:45
Fireman	Transportation	.65-.75 hr.	P	2,479	
Hospital Helper (Men)	Hospitals	360 & 480 w/m	P	1,425	9: 9:45
Hospital Helper (Women)	Hospitals	360 & 480 w/m	P	2,528	9: 9:45
House Painter	Police	9.50 day	I		
Insp. Masonry & Carp'try	Welfare	1,800	P	77	4:20:44
Insp. of Steel, Grade 3	Water Supply	3,400	P	15	8:20:44
Janitor (Custodian) Gr. 2	Health	1,700	P	91	7:31:44
Junior Engineer	Education	3,576	P	53	6:11:44
Junior Administrator Ass't.	Welfare	3,000	P	7	8:12:45
Junior Architect	Housing	3,600	P	45	6:53:45
Junior Assessor	Transportation	2,100	P	4	1:21:44
Junior Engineer (civil)	Civil Service Comm	2,160	P	39	4:30:44
Junior Engineer (electric)	Fire	2,160	P	119	3:11:45
Junior Engineer (Mech.) Gr. 3	Civil Service Comm	2,160	P	47	6:30:45
Laboratory Assistant	Health	960	P	153	9:26:43
Laboratory Helper	Education	1,200	P	91	4:25:43
Laboratory Helper (Women)	Hospitals	720	T	1,500	
Laboratory Helper (Women)	Education	960	T	344	
Laboratory Helper	Transportation	.42 hr.	P	202	
Laundry Workers	Hospitals	780/class P&T	P	525	9: 9:45
Lieutenant, F.D. (prom.)	Fire	3,900	P	135	1: 3:45
Lieutenant, P.D. (prom.)	Police	4,000	P	144	9:11:44
Life Guard	Parks	6.25-7.5 hr.	T	472	2:14:44
Lineman	Fire	1,500	P	10	9:24:44
Locksmith	Education	8 day	P	21	1:30:44
Maintainer's Helper, Grp. A	Transportation	.63 hr	P	22	2:10:45
Maintainer's Helper, Grp. A	Correction	1,200	P	336	
Maintainer's Helper, Grp. B	Transportation	.63 hr	P	1,224	
Maintainer's Helper, Grp. C	Transportation	.70 hr.	P	77	
Maintainer's Helper, Grp. C	Transportation	.63 hr.	P	325	
Maintainer's Helper, Grp. D	Transportation	.63 hr.	P	125	
Maintainer's Helper, Grp. D	Transportation	.63 hr.	T	84	
Management Assistant	Housing	1,560	P	71	8:21:45
Management Assistant	Housing	1,800	P	12	
Management Assistant	Housing	1,250	T	140	
Mechanical Main. Grp. B	Transportation	.85 hr.	P	15	2:18:45
Medical Insp. (Obstetrics)	Health	5 session	T	24	4:13:42
Medical Insp. (Pediatrics)	Health	5 session	T	184	4:19:42
Medical Insp. (P.B.)	Health	1,560	P	128	
Motorman-Conductor (prom.)	Transportation	.80 hr	P	150	1: 9:45
Office Appliance Opr., Gr. 2	Finance	1,200	I	40	
Park Foreman	Parks	1,000	P	35	
Pathologist	Hospitals	2,160	P	22	8:18:42
Patrolman, P.D.	Police	1,200	P	1,182	10:14:43
Patrolman, F.D., List No. 1	N.Y.C. Tunnel Auth	1,800	T	1,421	
Patrolman, F.D., List No. 1	Correction	1,768	P	1,427	
Patrolman, P.D., List No. 1	Water, Supply	1,800	P	1,265	
Patrolman, P.D., List No. 1	Welfare	1,200	P	1,392	
Patrolman, P.D., List No. 3	Markets	1,800	P	40	
Paver	Transportation	11 day	P	34	5: 1:44
Photographer	Health	1,500	P	30	7:27:42
Physiotherapy Tech.	Hospitals	1,200	P	25	1:10:44
Playground Director (Female)	Parks	1,260	T	44	
Playground Director	Parks	1 day	T	583	
Playground Director	Parks	1,200	P	267	
Plumber	Docks	6 day	P	27	
Policewoman	Correction	1,760	P	114	2:14:43
Porter	Sheriff	1,800	P	142	
Porter	Queens College	1,320	P	38	9:26:42
Porter	City College	1,200	P	948	
Porter	Docks	900	P	1,409	
Porter	Hospitals	780	P	2,775	9:20:42
Porter	Housing	1,080	P	1,541	
Porter	Hospitals	540 w/m	P	2,356	
Porter	Hospitals	720 w/m	P	6,233	
Public Health Nurse	Health	1,700	P	306	6: 8:42
Railroad Clerk (prom.)	Transportation	.55	P or T	83	
Sanitation Man, Class A	Sanitation	1,500	P	570	
Sanitation Man, Class A	DWSGE	1,680	P	707	
Sanitation Man, Class A	Transportation	.66-.70 hr.	P	2,908	
Sanitation Man, Class A	Transportation	.66-.70 hr.	P	397	14: 4:44
Sanitation Man, Class A	Public Works	1,500	P	950	
Sanitation Man, Class A	Hunter College	1,200	P	1,284	
Sanitation Man, Class A	Hospitals	960	P	1,235	
Sanitation Man, Class A	Transportation	5.50	P	71	
Sanit'n Man, Class B (prom.)	Sanitation	1,980	P	70	8:10:45
Section Stockman (clothing)	Welfare	2,340 & 1,800	P	10	6:25:45
Section Stockman (food)	Welfare	2,340 & 1,800	P	10	
Signal Maint'n, B (prom.)	Transportation	.80 hr	P	15	1:27:45
Social Investigator	Welfare	1,500	P	950	2: 6:44
Social Investigator	Child Welfare	1,500	P	983	2: 6:44
Special Patrolman	Correction	1,860	P	297	10: 3:44
Special Patrolman	Water Supply	1,800	P	312	
Stationary Engineer (elec.)	Transportation	1,500	P	488	
Stationary Engineer (elec.)	Markets	9 day	P	47	1:15:45
Stationary Engineer (steam)	Public Works	9 day	P	47	1:15:45
Stenotypist, Grade 2	Civil Service Comm	1,200	P	48	8: 4:45
Stenotypist, Grade 2	Hospitals	960	P	63	
Steno. and Typewriter	License	1,200	T	1,513	11: 4:42
Steno. and Typewriter	Water Supply	1,200	P	1,487	
Steno. and Typewriter	Welfare	960	P	1,513	
Structure Maint'r (plumbing)	Transportation	.75 hr.	P	37	9:13:45
Structure Maint'r (woodwork)	Transportation	.75 hr.	P	41	
Tax Counsel, Grade 4	Sheriff	1,800	P	56	10:15:44
Tax Counsel, Grade 4	Tunnels	1,800	T	54	
Telephone Operator	Hospitals	1,200	P	35	8:13:44
Telephone Operator	Transportation	960	T	130	
Third Rail Maintainer	Transportation	.70 hr	P	17	8:21:43
Title Examiner	Housing	1,800	P	34	10: 8:44
Topographical Draftsman	Water Supply	3,120	P	23	6:23:42
Towerman	Transportation	80 & 72 hr	P	19	
Trackman	Transportation	.66	P	196	11: 6:44
Tunnel Sergeant	N.Y.C. Tunnel Auth	2,400	P	25	7:31:45
Turnstile Maintainer	Transportation	.80-.			

PAY RAISES

Considered for Low-Paid Workers

That much sought pay raise for city employees was still gravely doubtful this week but, insisted Assistant Budget Director Thomas J. Patterson, wage boosts for the most underpaid city employees "are still being seriously considered." Indeed, Mr. Patterson indicated keen progress is being made in the study of the lower salary brackets.

Mr. Patterson promptly denied the authenticity of a report The LEADER picked up in the Board of Estimate office to the effect that the pay raise question will never come up at all in any shape, manner and form, as far as official consideration for it is concerned.

Conferences Daily

"You can say there are conferences being held daily on combinations of figures," said Mr. Patterson, adding, "and the study of salaries in the lower brackets is really occupying a lot of our time. Adjustments have been made before in the lower salary ranges, you know, and they can be made again."

Of course, much hinges on the disposition of submitted estimates for the departmental budgets. Mr. Patterson did say "there's a chance and only a chance" that any increases may be announced before the budgets officially come before the Board of Estimate, April 1. He indicated Mayor LaGuardia, for instance, could come out at any time in favor of a boost.

Meanwhile, the Comptroller's office maintained a calm silence about the whole thing, content to permit the budget director's office to take the lead in the matter. Citywide organizations continued to press for pay increases down the line, with a post card campaign still going along at a rapid pace.

LONG WEEK

The News Behind The No-News

Dynamic "Butch" LaGuardia this week was about to indulge in a boisterous mayoralty meal; eat his words. Then, suddenly, he decided he wouldn't eat them after all.

Net result: "Butch's" pet six-day week for municipal employees was momentarily called off in one city department and possibly others; in the same whirlwind fashion, it was on again.

The trouble: "Butch's" decision was publicized—contrary to his wish—and he decided that, if he couldn't eat his words quietly, he wouldn't eat them at all.

But "Butch" had already been

The Reason for a Raise

Sirs: To give you some idea of how we, in the City service, feel about the \$180 increment we are asking for, I, for one, have expressed myself as follows to the Mayor:

*When prices are high and sugar is scarce,
And pineapple juice is like gold,
When the City is thinking of raising the fares,
I think it is time to get "bold."*

*We're asking you for a yearly One-Eighty,
Which is weekly three point Forty-six,
Won't you help to boost the morale of a lady,
And raise us all out of the sticks?*

BEATRICE PODELL,
Department of Welfare.

heard grinding enamel against syllables and licking a concoction of verbiage and pituitary juice, in rescinding his six-day order temporarily.

Here's the news behind the news, pieced together from many sources:

Calls In Commissioner

1. "Butch," depressed by raging unpopularity of his long week order, called in the head of a major city department, confiding that an arrangement really ought to be worked out at everybody's leisure to allow city employees in that department to have alternate Saturdays off. Of course, this would amount to the old five and one-half-day week, but "Butch" at least would have the satisfaction of knowing that the six-day bogey still existed in some innocuous form. He was only trying to say it with synonyms.

2. The Commissioner was informed by "hizzoner" that everything was to be done softly. If nobody on the outside knew what one or more departments were doing, nobody would stir up any tempests. Somehow, the six-day week might be slid out from under with practically no tension and no publicity.

This commissioner, and others, were told they could allow their employees either Lincoln's or Washington's birthdays off, too; that this part of the arrangement didn't have to be kept a secret.

Result of the whole business? The report was made public property and "Butch" went right back into hiding again.

Now They Deny It

Further results: All the commissioners this week, including the one the mayor is said to have spoken to, summarily denied the existence of any mayoralty order to abolish the six-day week.

The heads of Welfare, Sanitation, Public Works, Purchase, Parks, and Water Supply, for instance, said they never heard of any such order. The Municipal Civil Service Commission said it hadn't heard of anything of the kind. Even Lester Stone, the Mayor's secretary, and Captain James Hartin, aide to the Mayor, insisted they were in the dark.

Almerindo Portfolio, treasurer, of the Department of Finance,

held that the Mayor hadn't given any orders but, when queried about next week, admitted he couldn't "think any further" than this week.

William Reid, Jr., City Collector, in view of the fact that a typical Sunday produced nine taxpayers to be served by 40 employees, ordered tax offices to be closed on the Sabbath henceforth.

Holiday Ban Is Eased

The easing up on the holiday ban was received by the departments in their own individual ways.

Exactly half the force in Purchase was off Lincoln's Birthday, and the others will have Washington's Birthday off. Employees were permitted to choose the day they wanted.

Half of Sanitation's clerical

workers were off on Lincoln's Birthday. The outside workers couldn't get off with less than five hours work, and that will go on Washington's Birthday, too.

Public Works Mixed Up

Public Works was rather mixed up about the whole thing. Some sections were left with skeleton staffs and some had half the personnel missing on Lincoln's Birthday. That means that some workers will get Washington's Birthday off, too. Some chose to work, others were assigned.

Welfare split the day as employees chose among themselves about 50-50. Water Supply had an even split, too, but were assigned their holidays off, as was Parks.

4. Registration of civilians.
 5. Imparting information for citizens.
 6. Coordinating the work of private welfare agencies.
- In all this work, there will be close co-operation between the departments and the Red Cross.

Rest Centers Set Up

Rest centers will be established for the immediate and temporary care of non-injured sufferers of enemy action. This means, according to an official memorandum, "providing emergency feeding, clothing, and overnight sleeping accommodations for those in need." The Red Cross will run the centers.

In an exclusive interview with The LEADER, Commissioner Hodson revealed that there will be set up an emergency welfare staff. This will consist of members of the present Welfare staff, plus personnel from private agencies, plus some volunteers. The persons selected for the work must be people of exceptional stability, people who know how to handle others in an emergency. Selections will be made by supervisors and administrators. About 2,000 employees will be engaged in this auxiliary work. Their training will come after working hours; they will continue their present duties unimpaired. Those now engaged in effective civilian defense activities will probably not be chosen.

Day and Night Duty

The emergency staff will be on day and night duty. The day staff will consist of persons now working near rest centers. The night staff will consist of persons living near rest centers. There is one rest center in each police precinct. And to each, 10 or 12

(Continued on Page Six)

WAR

Blueprint Vs. Mars

Welfare Dept. Sets Up Plan to Help N. Y., If and When

Carefully planned, thoroughly organized, a blueprint emerged last week for helping New Yorkers in the event war's fury should strike the old town. The blueprint, guided through its preliminary stages by tall, velvety William Hodson, Commissioner of Welfare, is a basis for emergency action by members of the Welfare Department.

The Department takes on, in addition to its regular duties, these jobs:

1. Communal feeding.
2. Rehousing citizens deprived of their homes through enemy action.
3. Giving cash allowances.

Open All Day Monday, Feb. 23 (Washington's Birthday)

CONDUCTOR TRACKMAN

Applications closed. Classes for the above city examinations will form WEDNESDAY, FEBRUARY 18, at 1:15, 6:15 and 8:30 P.M. MONDAY and WEDNESDAY thereafter at same hours.

Physical classes meet twice weekly in our modernly equipped gymnasium.

CLERK — GRADE 1 TYPIST — GRADE 1 MALE & FEMALE

Classes meet TUESDAY and THURSDAY at 1:15, 6:15 and 8:30 P.M. Applications closed.

INVITATION—Anyone interested is invited to attend a class session with a view of observing the type of instruction offered, after which he may enroll if he so desires.

PATROLMAN PREPARATION

SIX FEATURES OF OUR COURSE — 1. Free Medical Examination. 2. Outdoor Running Track on Roof of Gymnasium. 3. Agility Test Equipment. 4. Coordination Machines. 5. Lectures and homestudy material prepared by experienced and expert instructors. 6. Physical and Mental Classes at hours to suit the convenience of the student. Attend a lecture as our guest and take a free physical trial exam.

CARD PUNCH OPERATOR

Applications will be received until further notice for Alphabetic Card Punch Operator. Another test for Numeric Card Punch Operator is expected within the next few months. Our course not only prepares you for Federal and city examinations that are expected in the near future, but also qualifies you for employment in the commercial field. A good typist may efficiently operate a card punch machine after 60 hours of instruction.

MOTOR VEHICLE INSPECTOR (Bus)

Entrance salary \$2,400 per annum. Classes meet on WEDNESDAY and FRIDAY at 8:30 p.m.

POST OFFICE CLERK-CARRIER — RAILWAY POSTAL CLERK

Classes in preparation for this examination which should be held within the next few months are meeting on MONDAY and FRIDAY of each week at hours to suit the convenience of the student.

INSPECTOR OF ELEVATORS (Gr. 3) — Class meets Friday at 8:30 P.M.

FINGERPRINT TECHNICIAN—Class Now Forming.

JR. TYPIST AND STENOGRAPHER — Applications Now Being Issued for Washington, D. C. and New York.

OFFICE HOURS: Open Daily, 9 A.M. to 10 P.M. — Saturday 9 A.M. to 6 P.M. — Sunday, 11 A.M. to 7 P.M.

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Slogan Is 'Business As Usual' In Commissionless Commission

"How did the NYC Civil Service Commission function, Commissionless?" This question was on the minds of many visitors to The LEADER office last week.

"How come the Civil Service Commission certified my name," asked one eligible, "when there was no Civil Service Commission?" What happened to the items on the calendar?" asked a city employee. "How does a department function without a head?" seemed to be the general tone of the queries.

We thought the questions were good ones, so we paid a visit to the office of the Commission, stopped in to ask the same questions of Acting Secretary William J. Murray.

Continue Routine Work

In each bureau of the Commission, things were going along just as usual. The application bureau on the street floor was up to its neck in work, handing out over 60,000 applications in its first shortened two-week filing period. Clerks in the certification bureau were answering the usual questions of the familiar suspicious, harried visitor. "Are you sure my name was certified?" "Why

didn't I get a letter?" "When will I get appointed?"

Routine medical examinations were going on in the physical and medical bureau. The examining division was continuing its work of rating past, and preparing future, tests. Preparations for in-service training courses were being made as usual on the fifth floor's bureau of trains.

Around the Commission

William J. Rucker and his patient staff were handling the usual questions on civil service, answering the inevitable telephone in the Bureau of Information on the seventh floor. Visitors were being treated in the same, courteous manner.

In the next office, tall, affable, William J. Murray, acting secretary, summed it up, "The routine work of the Commission is going on in the routine way. It's just as if the Commissioners were sick. . . ."

Of necessity, the public hearing on the change in promotion requirements scheduled for Thursday, was called off indefinitely. "The items came before Commissioner Morton on Wednesday. They were on the calendar practically considered, but not formally disposed of," Mr. Murray said. "Those items which needed formal approval were laid over."

WAR

(Continued from Page Five)
 employees will be assigned. Should enemy action come to New York, those assigned to precincts will immediately cease whatever work they are doing and proceed to their stations.
 The method established for communal feeding is this: First, by issuing tickets which can be used in cooperating restaurants. The tickets will be distributed by the regular staff.

Efficiency is Keynote

The plan has been worked up over many months. Every detail of it has been gone over to eliminate possible sources of conflict, confusion, or inefficiency. Nevertheless, says Commissioner Hodson, "after the first bomb drops, we may have to change this and work out something else. We are ready to scrap any plan. And any plan must be flexible to meet any emergency." Hodson is particularly happy to have this job under his wing, because for the first time, the Welfare Department can do its work in the public interest without the carping, bitter, frequently unreasoning criticism which afflicted so much of the department's work. "I am glad that we can do this work in a kindly manner, without having to ask about a man's bank account, or visit his relatives and friends." Hodson paid high tribute to labor for "the magnificent response" he received in developing the plan.

Another letter appealing for the deferment of firemen was received by local draft board members late last week. Previously, local selective service officials had received a communication from Commissioner Walsh of the Fire Department on the same subject. Last week's letter was signed by William Baybrooks, acting chairman of the fire prevention committee of the City Defense Council, and endorsed by forty members of the Mayor's business advisory committee. In his letter Mr. Baybrooks said:

Ask Deferment Of Firemen

"Under the peculiar conditions prevailing in New York, adequate protection against fire danger cannot be afforded by untrained and inexperienced men. We appeal to you for assistance in securing the deferment of members of the uniformed fire-fighting forces. We feel that these experienced men are vitally needed here, where they can be of the greatest possible service."

"Moreover, in view of the large number of men available for military training, the deferment of these firemen could not possibly result in any loss to the military forces at the present time."

In his recent letter to the same draft board members, Fire Chief and Commissioner Patrick Walsh said:

"I am making a personal appeal to your board to defer firemen. I am doing this because I sincerely believe that, in the interest of public safety, these men should be kept in New York City as members of the Fire Department. To send these men to camps means that we are depleting our fire-fighting forces. It means that our protection, the protection of our citizens, is being lessened."

Swash-buckling, flamboyant Paul Julian Kern, 33-year-old ex-Michiganite who has guided New York City's Civil Service through the past few hectic years of depression, expansion, and war, today sits on what are commonly known as pins and needles.

His \$8,500-a-year job as president of the Municipal Civil Service Commission hangs in the balance, depending on the word of Mayor Fiorello H. La Guardia, for whom Kern once worked as law secretary and whose protege Kern has long been considered. Along with his professional colleague, Dr. Wallace S. Sayre, Kern was suspended a week ago Friday, answered removal charges last Monday, and today wonders whether Mayor LaGuardia will actually remove them from office.

Kern vs. LaGuardia

Meanwhile, four names have been mentioned by City Hall intimates as possibilities for the tough job of Civil Service Commissioner. Elinore Herrick, regional director of the NLRB; Goodhue Livingston, Jr., secretary of the Health Department;



Welfare Commissioner Hodson has devised a plan for feeding and housing New Yorkers in case war strikes the city. Welfare employees will help do the job.

H. Eliot Kaplan, Executive Secretary of the Civil Service Reform Association, and Michael White, Secretary of the Hospitals Department.

But win, lose or draw, no one in the city today denies that Paul Kern has crossed the threshold of a new turn in his career.

If the Mayor returns Kern to his office at 299 Broadway, the Civil Service head goes back on the job with the enormous prestige of having told LaGuardia off . . . and gotten away with it. This is the same LaGuardia who has been quoted so often as saying that he argues only with ex-commissioners.

Backed by Many Groups

If Kern is finally removed, he leaves office with the cheers of many forces amidst the cat-calls. He leaves office only after such powerful reform groups as the Citizens Union and the City Affairs Committee have taken his side as against the Mayor. He leaves office with a number of legal arguments bolstering a protest against the removal that will probably be taken right up to the Court of Appeals. And he leaves office with a reputation for courage that has come from friends and enemies alike.

The Hearing

Last week's public hearing, one of the city's chief topics of lunch-table talk these past seven days, started off dramatically.

As soon as the principals had seated themselves in the Mayor's office in City Hall, Mayor LaGuardia read a list of charges against the three-member Commission. He asserted, in essence, that a news release issued by the Commission on Thursday before was inaccurate, and tended to bring disrespect and loss of confidence upon the city's chief legal

officer, Corporation Counsel William C. Chanler.

Morton First to Answer

First to answer was Ferdinand Q. Morton, Negro, highly-respected Democrat, occupant of a position in the Commission for a generation. Shaking, obviously still unrecovered from the illness that had kept him abed the preceding several days, Morton explained that he had not been at the meeting that approved the release. LaGuardia exonerated him, and sent him back to 299 Broadway with the comment that the Commission has been without a commissioner long enough.

Then S. Stanley Kreutzer, attorney for Kern and Sayre, engaged in a brief battle with the Mayor on the legality of the proceedings. After peace had been made, Kreutzer read a long list of legal objections that will probably be recited again should the matter come to court.

But these preliminaries were speedily forgotten as the tall, blond Kern rose to his feet. This was the same Kern who had been buffeted for years by newspapers and investigating committees, about to have his day in court.

Audience Spell-Bound

For the ensuing hour, Kern kept spell-bound the audience of reporters, city officials, and representatives of Civil Service organizations. He first launched a defense of his record as president of the city's Civil Service Commission, explained the events leading up to the issuance of the news release, hinted at "other reasons" for his removal, read a record of alleged misdeeds against the merit system on the part of Chanler's Law Department.

Then, with Mayor LaGuardia but three feet in front of him, Kern let loose an attack on the Mayor himself. Sarcastic, mild, friendly, jocular, angry, even histrionic, Kern accused the Mayor of deserting the liberal cause for which he once stood.

While the reporters scribbled furiously, Kern conjured up one pithy phrase after another:

"The fawning sycophants who now surround you will some day

(Continued on page Eighteen)

THE LAW Enginemen Sue For City Jobs

The Auto Engineman Eligibles Association will take legal action to replace city employees working out of title as auto engineman. To this end, they have retained Samuel A. Spiegel, attorney of 258 Broadway. Mr. Spiegel will address the next meeting of the association, Tuesday, March 3, at the Rand School, 7 East 15th Street.

The auto engineman list, promulgated March 1, 1941, contains

PARK TOPICS

By B. R. MEEHAN

Park Foreman Cited For Heroism

Today we devote a portion of our column space to cite an exemplary bit of police work performed by the recently appointed Park Foreman Aaron Hershkowitz. He has been the recipient of a civilian police citation from Police Commissioner Lewis J. Valentine, and a departmental commendation for an act of heroism from Commissioner Robert S. Moses for apprehending a fleeing criminal.

It all began when Hershkowitz pursued and overpowered a burglar who was fleeing from an apartment house at 527 East 84th Street, Manhattan. While en route in a taxicab to the 23rd precinct, a struggle ensued, with the thief breaking loose, and jumping from the car. The chase was soon on again. The thief was once again overpowered in an apartment vestibule on 87th

Street, between First and Second Avenues, but worked himself loose again and was finally outsmarted by Hershkowitz at 87th Street and East End Avenue. He was then taken to Gracie Mansion in Carl Schurz Park and held until police arrived.

After the prisoner had been turned over to the police authorities Foreman Hershkowitz returned to the park area where the thief was first apprehended, and found numerous articles of jewelry, consisting of a pearl necklace, silver cigarette cases, fraternity pins, compacts and several other articles, all of which were identified by the owner of the apartment which had been burglarized. Commissioner Robert Moses, when informed of the feat, expressed his personal commendation for this noteworthy act. The department, he said, "is proud to recognize such exceptional performance of an individual employee. I am sorry that budgetary and Civil Service rules do not permit of material recognition of such an act."

Female Park Attendants Dine

The annual dinner dance of the Women Park Attendants was held at Chin's Restaurant, 44th Street and Broadway, Manhattan, on Monday evening, Feb. 16th.

2,778 names. Although many appointments as street-car operators in the Board of Transportation have been made from this list, comparatively few appointments have been made to positions of auto engineman. Departments in which Mr. Spiegel will attempt to replace employees working out of title with auto engineman eligibles are Parks, Police, Fire, and certain borough presidents' offices.

The committee of the eligibles which is handling this situation consists of Vincent J. Fairbrother, 95 Elton Street, Brooklyn; C. Brunner, 6107 Woodside Avenue, Woodside, L. I., and Vincent J. Cacace, 80 Acacia Avenue, Great Kills, Staten Island. All eligibles on the list are urged by the committee to attend the next meeting.

Court Calls Commission Wrong

Paul J. Kern was hit from another source late last week when the Appellate Division ruled that the Commission had no right ignoring its own regulations and changing rules governing a civil service test.

"The Commission, as a matter of convenience, chose to ignore its own regulation in order to provide more candidates to meet the needs of the service," the court held in an opinion written by Associate Justice Albert Cohn. "This it may not do. The rules of the Municipal Civil Service Commission, having the force and effect of law, must be respected to the same degree."

The court made its ruling in a suit by John Poss and eight other provisionals of the Department of Public Works, holding that the Commission's dictum "frustrated" competition required by the State Constitution and Civil Service Law.

The court sustained a decision by Supreme Court Justice Denis O'Leary Cohalan directing the Commission to cancel four eligible lists for stationary engineer, to vacate appointments made from the list and to hold a new series of exams for the job.

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CIVIL SERVICE IN NEW YORK STATE

By MORTON YARMON

TESTS

New Series Contains 57 Exams

New York State this week opens a new series of examinations, some open to all qualified residents of the State, others open only to residents of particular counties.

Applications are now ready, and may be obtained from the offices of the State Civil Service Department, State Office Building, Albany, or at the offices of the State Civil Service Department, 80 Center Street, New York City. For most of the exams, filing is open until March. The examinations will, except in a few cases, be held March 28. The State requires a fee to be paid when filing, and this fee must accompany the application when it is turned in.

Among the State-wide exams which should prove popular are these:

Assistant Actuarial Clerk.
Assistant Institution Meat Grader.
Assistant Personnel Technician.
Field Investigator of Narcotics Control.

Silk Accounts Examiner.
Park Patrolman.
Steam Fireman.
Bath Attendant.

Foreman, Blister Rust Control.
Complete requirements on the State-wide exams, and information about all county exams appear on page 12.

Still Another Attendant Test?

The number of persons who have applied to become hospital attendants exceeds the figure of the hospital attendant test of last December. The written exam is February 28.

But the fact remains that the number who filed did not come up to expectations, and there is a possibility another test may be held. The turnover in the department, it was announced, has been large, with war industries attracting many workers from their jobs, and selective service cutting into the remaining ranks. This turnover is constantly increasing, too.

The complete results of the test now in the offing will determine definitely whether or not another exam will be held.

About 5,000 Apply

Not quite 5,000 persons are expected to take the current test, which looms as relatively simple.

Minimum qualifications include a knowledge of reading and writing English and of elementary arithmetic, an aptitude for exercising and getting along with inmates of State hospitals, and a slight knowledge of keeping written records.

The jobs start at \$54 a month and reach \$66, with maintenance. Husbands and wives may have their own quarters.

The hospitals in which applicants may be placed are the Manhattan State and Brooklyn State Hospitals, in Manhattan and Brooklyn, respectively; the Psychiatric Institute, in Manhattan; Central Islip; Pilgrim State, and Kings Park State in Long Island; Creedmoor in Queens Village, and Rockland State in Westchester County.

The test will be held at the High School of Commerce, 155 West 85th Street, Manhattan.

State Employees Demand Pay Adjustment; Legislators Threaten Reduced Services

ALBANY. — Conflicting proposals which would adversely affect or substantially benefit state employees were made at the last budget hearing in the Assembly Chamber.

Demands upon the legislators who listened ranged from personnel reduction, pay cuts, and elimination of "high salaried officials for civilian defense" to petitions for more pay, extension of the increment law, and war "bonuses."

On the economy side, Walter M. Franklin, president of the Citizens Public Expenditure Survey, a private taxpayer group, urged these budget savings:

"Reduction of five percent in expenditures for personal service throughout all departments, to save \$3,700,000; leaving positions of men called into military service unfilled; requiring other employees to work extra hours to make up for loss in personnel, a

practice in effect in Washington and New York City.

Mr. Franklin also recommended: "Establishing a maximum vacation period to two weeks; establishing minimum sick-leave with pay; elimination of employees whose services may be curtailed without serious harm; reverse the trend toward a multitude of high salaried officials for civilian defense and restore a greater measure of volunteer service; amendment of the military law to discontinue differential pay for state employees in military service."

Says Immorality Exists

The other side was represented by spokesmen of state workers including Eugene F. Helbig, president of Creedmoor Local, State, County, and Municipal Workers, CIO, who urged that all state institution employees be brought under the Feld-Hamilton career law, with its guaranteed annual pay rises. He also revealed that he had addressed an open letter to clergymen of the state, setting forth alleged immoral conditions

and employee abuses in the state hospitals, and had asked for assistance in obtaining a legislative investigation. Numerous other speakers commented in the same vein.

One of the clergymen interested in the situation outlined by Mr. Helbig, indicated in a letter, is the Rev. J. W. Moldenhawer, formerly of Albany, now pastor of the First Presbyterian Church of New York City.

Harold J. Fisher, president of the State Civil Service Employees Association, said 80 per cent of state employees get under \$2,000 a year and that "it is simply impossible for those in these wage brackets to absorb rapidly-rising living costs." He said there are over 1,500 job vacancies in state hospitals and people will not take them—at state wages. There is no such thing as "overtime" compensation for state employees, he said. He advocated adoption of the Association's pay rise plan based on percentage increases in line with changes in living costs.

Governor Is Guest Of State Association

ALBANY. — Governor and Mrs. Herbert H. Lehman were guests of the Association of State Civil Service Employees, at its 24th annual dinner, at the DeWitt Clinton Hotel, Wednesday. Other guests included State Comptroller Joseph V. O'Leary; J. Buckley Bryan, the Budget Director; Senators Joe Hanley and John J. Dunnigan, and Assemblyman Abbot Low Moffat, Ways and Means chairman.

In the Future

The State law says that titles of open competitive tests requested by departments and institutions must be publicly announced for 15 days before the State Civil Service Commission takes action. During this period employees who believe there is a field for promotion to the title are urged to communicate with the State Commission. The following titles are now being advertised (the date denotes when the fifteen days are up):

Feb. 18 — Niagara Sanatorium, Junior Dietician.

Feb. 18—Niagara Sanatorium, Dietician.

Feb. 18—State Insurance Fund, Senior personnel administrator.

Feb. 20—Ulster County TB Hospital, Assistant physician.

Feb. 20—St. Lawrence County, Public Welfare, Account clerk.

PROGRAM

Federalization "Injustices"

ALBANY. — Repercussions of President Roosevelt's orders transferring the placement section of the State Employment Insurance Division to Federal service, last January 1, were heard in the Legislature this week in the form of a resolution urging the correction of personnel "injustices."

The resolution, introduced by Assemblyman Malcolm Wilson, Westchester Republican, pointed out that more than 2,000 former state employees in the placement offices are now working side by side in the same offices with fellow employees who remained in the insurance portion of the DPUI.

The placement employees on the Federal payroll are denied their former rights as state employees and are deprived of a number of privileges enjoyed by the state employees working with them, Wilson says.

"These former state employees, now on the Federal payroll receive no credit for over-time, no holidays, work an extra day each week, receive no sick leave, receive deductions for tardiness,

Mental Hygiene Notes

By JOHN F. MONTGOMERY

Status of the List

The latest status of the eligible list for hospital attendants in zone one:

	Avail.	Elig.	Prov.	Empl.
	M.	F.	M.	F.
Buffalo	—	2	24	—
Craig Colony ..	—	—	3	—
Gowanda	—	—	12	—
Newark	—	9	30	—
Rochester	—	42	19	—
Willard	—	3	2	—

There have been 439 permanent appointments made from the 1940 list and 132 permanent appointments have been made from the 1941 register. A total of 113 provisional appointments has been made.

The hospital attendant report for zone two:

	Elig.	Avail.	Prov.	Unfil.
	M.	F.	Empl.	Vac.
Utica	—	18	19	6
Marcy	—	5	20	—
Rome	—	19	10	—
Syr. Pay.	—	8	3	—
Syr. State S. .	—	17	2	—
Binghamton .	—	3	34	—
St. Lawrence. 3	—	2	—	—

A total of 473 permanent appointments has been made from the 1940 list, 93 from the June, 1941, register. Total provisional appointments amount to 116.

Kondrat Discusses Pay-Raise Bills

ALBANY. — Last week, Ernest J. Lonis, Oswego Republican, told a LEADER reporter that nobody had appeared in support of the Barrett and Catenaccio bills to raise pay levels of mental hygiene employees at a public hearing before the Public Health Committee of which he is chairman. One of the Barrett bills would permit employees to receive commutation when living outside institutions for other reasons than "over-crowding" and another would put all employees under the Feld-Hamilton classification law, including nurses who would be grouped in the sub-professional service class. The Catenaccio bill would give all employees in the institutions flat increases.

Early this week, Bill Kondrat, president of the Brooklyn State Hospital Employees' Association, protested Lonis' implication that hospital employees weren't interested in the bills. Said Kondrat: "We're very much interested,

and have no vacation schedules arranged," Wilson charges.

"It is unfair to such Federalized personnel to be denied rights and privileges enjoyed by their co-workers in state employ," he contends. He then proceeds to petition the Social Security Administration, the U. S. Secretary of Labor, and the U. S. Civil Service Commission "to promulgate regulations rectifying these conditions to conform to the New York State regulations affecting the insurance personnel in the DPUI."

Our delegation in Albany last week was told that the Barrett bills were in the Ways and Means Committee, and that the hearing would be postponed. We're for the Barrett bill containing the Feld-Hamilton provisions. We're against the Catenaccio bills because they are badly drawn, and the increases vary in an unfair manner."

Wassaichatter

Mrs. Elsa Schwank, of the Girls' Service building, is in New York for a fortnight's visit . . . John Robinson, of the Boys' group, is on a two weeks' vacation and visiting in Ellenville. . . Robert Blake, Fulton, has accepted a position in the Boys' group. . . Mrs. Elmer Middlemast, of Hartford, Conn., a former employee, spent several days as a guest of Mr. and Mrs. Gilbert Smith. . . Miss Eva Rober, of Phillipsport, has obtained a post in the Girls' group. . . Mrs. Carrie Wormell, of the Sewing room, is having a two-weeks' vacation in Troy, where she's visiting relatives. . . Mrs. Margaret Freer has returned to her duties in the Boys' group following an absence of two months. . . Mr. and Mrs. Joseph Roselli are enjoying the fruits of a two-weeks' vacation with relatives in Middletown (hope Joe hasn't any mother-in-law trouble). . . Private Glen Dugan, a former employee, visited friends here the other day. . . Miss Rose White, of the Girls' group, visited her home in Wingdale recently.

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AWARE of the need for women in defense jobs and the desire of women to get them, the Women's Bureau of the U.S. Department of Labor has made a survey of women's chances in the defense field. This is a continuation of the material which appeared last week.

Assemblers and Bench Workers

The field for bench workers and assemblers is large. Many assembly operations are light, finger dexterity and ability to concentrate on small repetitive details being desired qualifications. The assembly of the many types of instruments used by airplanes and the small electric motors are typical examples. Assembly and bench work often requires such occupational skills as burring, filing, operating arbor and rivet presses, spot welding, soldering, cleaning with compressed air, use of mechanical screw drivers and hand tools. Women have been reported as especially efficient on soldering and spot welding.

Inspector
The proportion of inspectors is high in all defense industries. Some inspection requires only visual checking to cull out defective parts and irregularities but much of the work in the aircraft, automotive, machine tool, instrument, safety devices and ammunition in-

dustries involves checking requiring the use of precision gauges, scales, reading of blueprints, mechanical drawings, calibrating, inspection meters and indicator.

Other Training Plans

The preceding are some of the selected occupations and skills for which women should be trained to share in the defense program. Many other occupations and needs for women will develop. The expansion and opening of new arsenals and divisions of ordnance departments of the Government throughout the country will require a large number of women on munitions and other military-navy supplies and the training needs for these must be planned.

Health Services

The assembling of large masses of persons into defense production centers, the operation of many new factories in undeveloped communities, increase the need for women's service in the care of the sick and in the maintenance of health. As trained nurses are called into the Army and Navy services in larger numbers, the civilian population requires, as well as the Army and Navy hospitals, the preparation of qualified individuals to assist with the care of the sick when the skill of a registered nurse is not necessary or necessary only for supervision.

1. Ward Helpers in Hospitals

Women assigned to the nursing

department of a hospital, who perform routine duties in hospital wards, including simple procedures concerned with the personal care of patients and with house-keeping functions.

2. Nursing Aides in Homes

Women assigned to care of mildly ill, chronic, convalescent, handicapped or aged persons who do not require a registered nurse, and to care for children and the household when the responsible head is ill.

3. Physiotherapy Aides

Women assisting laboratory technicians in routine laboratory work.

4. Laboratory Assistants

Women assisting trained nurses and doctors in health clinics to prevent development of epidemics.

5. Health Clinic Assistants

Women assisting trained nurses and doctors in health clinics to prevent development of epidemics.

6. Occupational Therapists

This work was of vital importance after the World War in restoring normal use to injured parts of the body and may be of increased value again.

7. Dental Assistants

As the demand for dentists is increased by the Army and Navy needs, some part of their duties can be carried by women trained to expedite the work of the dentists.

TRAINING

Aviation As A Post-War Career

An aviation-conscious world of tomorrow unlike anything people may dream about is visioned by Robert H. Hinckley, Assistant Secretary of Commerce.

Post-war aviation possibilities are unbelievably good, despite the fact that many schools of thought tend to the belief that war time production will cease suddenly and leave countless plane factories with too many facilities for peace time use.

Heavy Traffic

"Air traffic in 1945 will be 20 to 30 times heavier than today's volume all along the line," predicts Mr. Hinckley, adding "and the not too distant future is almost certain to bring these needs: small 'safety' planes for the average citizen, thousands of air parks, larger commercial

airports, transports traveling established routes, heavier and larger airlines and freight planes serving communities along far flung networks."

Mr. Hinckley points out that "The present defense drive is creating an aircraft manufacturing industry far beyond the expectation even of airplane advocates. This vast plant capacity . . . will be used when the war clouds are no longer in the sky. They will be shifted to the production of aircraft for pleasure and commerce which far surpass in efficiency, comfort and economy anything we have yet seen."

Training Now

Those who take training now, says Mr. Hinckley, "will be a part of this future program. It is truly said that aircraft instruments are the 'heart and lungs' of the entire aircraft industry. According to recent surveys made among aircraft instrument manufacturers, airlines, and instrument service stations, installers and technicians are needed at once."

Stephen Bass, of the Eastern Aircraft Instrument School, 100 West 42d Street, Manhattan, and 116 Newark Avenue, Jersey City, N. J., adds that any man between 17 and 50 without any previous technical training may easily master this field and qualify for many positions now open.

Bolan Academy Police Training

The Bolan Academy has been established by James S. Bolan, former police commissioner of this city, to train men and women in detection and criminology.

Former Police Commissioner James S. Bolan has appointed Dr. Edward A. Fitzpatrick, president of Mt. Mary College, and former dean of Marquette University, as educational director of the Bolan school.

Mr. Bolan, familiar with phases of crime detection and investigation gained during 38 years of experience in all branches of police work, has established the Academy at 280 Madison Avenue, Manhattan.

"Every city, county, State and federal office," says Mr. Bolan, now a member of Local Draft Board 91, "has a great need at this time for men and women trained along these lines. The Army Intelligence, Naval Intelligence and Marine Corps are looking for skilled investigators."

The Academy offers a course that is up to the minute in every respect, original in concept, scientific in methods, and factual in presentation. It goes down the line, even to fingerprinting.

Books for Defense

Defense industries and defense have opened two big new fields for book publishers, and hundreds of text books are being put out to feed the hungry minds of millions of men and women who are awakening to new fields of study.

Technical Books

Far ahead in the field of defense book publishers is the Chemical Publishing Company which has the writers of many of the British volumes on aviation, air raids and the technical aspects of war. In recent days they have gone in for such new volumes as "Arc Welding Hand Book," by Karl Meller, and a dictionary of "Metals and Their Alloys," by F. J. Cam. There are other volumes on Electro-Plating and Anodizing, Gears and Gear Cutting, Wire and Wire Gauges, Drilling and Grinding, Milling Practice, Lathe Work, Sheetmetal Work, Pattern Making, etc. McGraw-Hill Publishing Company has a new series for the Aviation Trades that includes "Our Pilot Training," by Bert A. Shields; "How To Do Aircraft Sheetmetal Work," by Karl Norcross and James Quinn, Jr.; "Aircraft Sheetmetal," by Russ Frazer Berthiaume, and "Mathematics For The Aviation Trades," by James Neidach. Of course, the oldest house in the field is the Audel Publishing Company which has a long series of books on technical subjects from automobiles through electricity. Some of the titles are: Audel's Automobile Guide, Audel's Machinist and Tool Makers Hand Book, Audel's Plumbing and Steamfitters Guide, Audel's Hand Book of Practical Electricity, Audel's Wiring Diagrams For Light and Power.

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"What Can I Do to Help In the Battle of Production?"

CIVIL SERVICE LEADER PRIZE ESSAY CONTEST

FIVE scholarships that mean proper training for a career in Uncle Sam's production army will be given to five wise and lucky young men and women next month as prizes in the Civil Service LEADER'S Prize Essay contest . . . besides the medals and honors that go with winning any contest.

Object of the contest is to get you thinking about what you can do to help supply the planes, tanks, guns and ships that are necessary to beat the Axis. That means not just work in welding and machine shop, but also work behind the machines—on the typewriter, card punch machine, and switchboard.

Through the cooperation of five schools that train men and women for the various trades needed in defense work, the Civil Service LEADER is able to announce prize scholarships for the five best essays as follows:

ACCOUNTING MACHINES INSTITUTE—Choice of course in (1) key punch operation; (2) tabulator course; (3) combination of both courses.

DELEHANTY INSTITUTE—Choice of course in (1) bench assembly and inspection; (2) aircraft production mechanic; (3) machine tool operator; (4) electric arc welder; (5) secretarial course; (6) various civil service courses.

ERON BUSINESS SCHOOL and ERON PREPARATORY SCHOOL—Choice of courses in (1) stenography and typewriting (Pitman or Gregg); or (2) A full semester in the academic department including Mathematics, English and Science. This will apply towards a high school diploma.

MANHATTAN TECHNICAL INSTITUTE—Choice of course in (1) drafting; (2) blueprint reading;

(3) surveying; (4) mathematics; (5) certain civil service courses.

NEW YORK DRAFTING INSTITUTE—Choice of course in (1) mechanical drafting; (2) ship drafting; (3) aeronautical drafting; (4) architectural drafting.

In addition to the courses, each of the five winners will receive, from the Civil Service LEADER, an engraved medal testifying to the quality of his ideas.

Rules

Here are the rules:

(1) Contestants must be over 16 and American citizens.

(2) Essays should deal with individual problems and ideas. They are not limited in length, but 500 words is appropriate.

(3) Papers must be submitted before March 15th. The choice of the judges will be final.

The Judges

The committee of judges consists of the following:

CHARLES POLETTI, Lieutenant-Governor of the State of New York.

RICHARD C. BROCKWAY, New York State Director of the United States Employment Service.

TEX McCRRARY, chief editorial writer of the New York Daily Mirror.

The judges will render their decision as soon as possible after the final date for submitting essays. Address essays to Defense Contest Editor, Civil Service LEADER, 97 Duane Street, New York City.

'Quick-Action' Jobs In Private Industry

The following defense positions are available in private industry. If you feel that you can qualify for any of these jobs, telephone the designated interviewer at the local U. S. Employment Service office. Applications from those employed in essential defense industries will not be considered.

Technical

10 East 40th Street—LEXington 2-0160

Contact Engineer—Who is familiar with metal manufacturing field. Must know sources of supply, specifications and grades in metals, and manufacturing processes. To travel throughout the United States contacting wholesalers, jobbers, retailers and manufacturers. Citizenship of any allied nation acceptable. (Ask for Mr. Moore).

Designers of Structural Steel and Reinforced Concrete—Must have recent experience on heavy industrial buildings, power plants, bridges, etc. Must have worked for consulting engineering firm or steel fabricators. Experience with architectural or general contracting firm not acceptable. Must be citizen. (Ask for Mr. Pope).

Electrical Draftsman—To work on switchboard, scientific naval instruments and synchronized motor apparatus. Must have two years' recent similar experience. Must be citizen. (Ask for Mr. Alexander).

Heating and Ventilator Designer and Draftsman—Must have at least 3 years' recent experience on commercial or industrial installations. Must be citizen, able to pass physical examination. (Ask for Mr. Alexander).

Radio Draftsman—With 2 years recent experience in detailing on transformers, relays, or any type of television or radio equipment. (Ask for Mr. Moore).

Tool Designer—Recent experience on design of small tools. Must be citizen. (Ask for Mr. Pope).

Industrial

(87 Madison Avenue. Phone LEXington 2-8910)

Armature Winders—Experience on AC and DC motors up to 100 h.p. Must be citizens. (Ask for Miss Zimmerman).

Assemblers—Female—Must be experienced on fine mechanical and electrical instruments. Must be citizen under 30 years of age. Able to handle tools. Some blueprint reading preferred. Apply in person. (Ask for Mr. Burnham).

Automatic Screw Machine Operator—Experienced man able to set up and operate—to take charge of department as night foreman. (Ask for Mrs. Rafter).

Blacksmith—Experience on Ingersoll Rand 1-ton hammer. Must be citizen. (Ask for Mr. Cauldwell).

Boiler Makers—Able to do all types of plate work including riveting, caulking, acetylene burning and welding, building up and making repairs on all types of tanks, pressure vessels, attacks, structural steel work, marine repairs and the replacement of high pressure tubes in stills and steam boilers. Should be able to do layout. (Ask for Mr. Brae).

Coil Winders (Male or Female)—Experienced on single and multiple wire-winding machines. Apply in person only. (Ask for Mr. Burnham).

Coil Winders (Female)—Experienced on single and multiple wire-winding machines. Apply in person only. (Ask for Mr. Burnham).

Enamellers—Hand painters on novelty jewelry. (Ask for Miss Leshkovich).

Exhaust Operators—Experienced on high voltage in manufacture of air-cooled radio tubes, complicated process sealing, breakdown tests, etc. Apply in person only. (Ask for Mr. Burnham).

Experimental Machinist—First class only. Experience on experimental work making scale models of machine parts or inventions from blueprints, sketch or sample. Must do own planning and set up

all machine tools. Job with well known college \$2,000 per annum. (Ask for Mr. Dean).

Flare and Fire Setters—Job setters experienced in manufacture of radio tubes, to set, adjust and inspect die blocks, seal-in pins, etc. Able to do all work pertaining to making stems. Apply in person only. (Ask for Mr. Burnham).

Gauge Makers, Tool and Die Makers, Machinists—First class men only. Must be able to work from blueprints, do own planning and set up all machine tools, work to close limits, machine wide variety of material. Will consider non-citizens not employed in defense work. Good pay; lots of overtime. (Ask for Mr. Dean).

Grinders—External and internal grinding, Universal machine, precision work. Must have at least five years' similar experience. Must be citizens. (Ask for Miss Rafter).

Grinders—Must know how to set up and operate Cincinnati centerless grinder for work on shafts, bearing rods and roller bearings. Also grinders on surface, internal and external precision work on wide variety of material. Must be first class man. Must be citizen. (Ask for Mr. Dean).

Machinists, Tool and Die Makers—First class men only. Must be able to work from blueprints, do own planning and set up all machine tools, work to close limits, machine wide variety of material. Will consider non-citizens not employed in defense work. (Ask for Mr. Dean).

Metal Pattern Maker—First class man only. Must be citizen. (Ask for Mr. Cauldwell).

Radio Laboratory Technicians—Must have heavy manufacturing experience on URF transmitters. Apply in person only. (Ask for Mr. Burnham).

Radio Wires (Male or Female)—Must have transmitter or set manufacturing experience. Apply in person only. (Ask for Mr. Burnham).

Set-up Men—On Brown and Sharp automatic screw machines, hand screw machines and Warner and Swazey turret lathe. To set up and operate machines on various size parts and various metals, to close tolerances. (Ask for Mrs. Rafter).

Sheet Metal Workers—Production experience. Must read blueprints and do layout work. Men with background in radio manufacturing. Must be citizen. (Ask for Mr. Kopf).

Stringers—Female. Experienced bead stringers only. (Ask for Miss Leshkovich).

Tool and Die Makers—Experienced on jig and fixture work. Combination blanking, forming and small progressive dies. Must be citizens. First class men only. (Ask for Miss Rafter).

Toolmaker—First class, to do experimental work in a Queens laboratory. Must be citizen. Prevailing rate of pay. (Ask for Mr. Daughtry).

Watchmaker—Must have recent experience in repairing chronographers. No others need apply. Must be citizens. (Ask for Mr. Becker).

Wires and Electric Hand Iron Solderers (Female)—Must be experienced in radio set manufacture or similar field. Apply in person only. (Ask for Mr. Burnham).

Wood Pattern Makers—Must have recent experience in foundry work, jobbing shop pattern works or ship yards. Must operate all woodworking machines. Experience on machinery parts. (Ask for Mr. Cauldwell).

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Civil Service LEADER

Published every Tuesday by Civil Service Publications, Inc. Office: 97 Duane St. (at Broadway), New York, N.Y. Phone: COrtlandt 7-5665
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—Subscription Rates—

In New York State (by mail).....\$2 a Year
Elsewhere in the United States.....\$2 a Year
Canada and Foreign Countries.....\$3 a Year
Individual Copies.....5 Cents

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MEMBER, AUDIT BUREAU OF CIRCULATIONS



Tuesday, February 17, 1942

Sure It's Terrible!

IT'S a sad thing that sanitation men have lost their Sunday pay. The arguments in favor of Sunday pay don't have to be rehearsed again. It need only be said today, with the pressure of higher living costs, these arguments are stronger than ever.

If this sort of thing happened to private industry, everybody would yell "It's terrible! Shouldn't be!"

It's terrible and it shouldn't be in the city service, either.

Pay Raises Overdue

AND talking about salaries: In all services—New York City, New York State, Federal—there has been fine talk about the necessity of raising salaries: O, nobody is against it, far from it . . . but that's all it has been, just fine talk. . . . Salary adjustments are bogged down in a morass of talk. It begins to look as if the kindly words are designed for the very purpose of postponing or preventing increases. In the Federal service, Ramspeck pay-promotion increases were authorized months ago. They were a pittance compared to the need, but where is even that pittance? In the New York City service, a City Council committee specifically asked the Board of Estimate to do something about raises. What has the Board done? Nothing. The only glimmer comes out of the Comptroller's Office — a statement that wages in the lowest brackets "might" be raised.

It's time to stop muddling along, gentlemen. These pay adjustments are overdue, and everybody knows it.

To New York

RUMBLING over the highways from Washington to New York are 50 trucks, carrying the records and equipment of the Wage and Hour Division of the Department of Labor. The Division is making its home in New York, at 1560 Broadway. Later this month, the Employees' Compensation Division of the Labor Department will come to the city.

To the officials and employees of both groups, welcome. You'll like working and living in New York. And the big city likes having you.

Letters

The LEADER invites all readers to write in upon any Civil Service subject. Letters receive the careful attention of the editors. Those of general interest will be printed. Letters which appear in these columns may be answered by readers with other points of view. All letters should be signed, but names will be kept confidential if requested.

Discrimination?

Sirs: In a recent issue there appears a statement: "Women over 40 should not hesitate to learn stenography; openings are plentiful."

Evidently you are not aware of the difficulty that the middle aged woman is having in procuring an office position, through Civil Service or in private industry.

In May, 1935, I took a stenographic examination and passed at 84.16%. I am considered an expert stenographer, have all the qualifications that could possibly be expected of a stenographer and secretary but have been unsuccessful in getting an assignment. Eligibles who took this same examination and who passed at lower percentages have received probational and probational-indefinite assignments.

The system of certifying three eligibles to a position is a joke. The highest of the three is certainly not always selected for the job; this method of selecting an applicant gives the Appointing Officer leeway to go down the entire list, regardless of rating.

The announcement of the examination, above referred to, stated, "that rating would be

predicated on the results of the written test only." However, eligibles who received lower percentages than 84.16% are being given probational and probational-indefinite assignments.

What is the answer?

J.A.C.

What About Engineers?

Sirs: There are many city and state engineering departments which are or will be forced to reduce their staffs or shut down completely due to curtailments of materials, supplies and equipment made necessary by war production demands.

While all this is going on, our Federal Government is badly in need of this talent for war work. But, unfortunately, most of these technicians can poorly afford to leave their homes to join the many far-flung government agencies because of the cost involved in moving their families, or the extra expense (not to count the inconvenience) of living apart from them. Moreover the city and state offices that are losing these trained men will find themselves much disorganized and op-

erating at a great loss when this emergency is over and a quick return to peace-time work will be essential.

Therefore it is suggested that:

The State Legislature pass a law permitting the various City and State departments, during the duration of the war emergency, to accept and perform suitable engineering and architectural projects from the Federal Government on the basis of cost or for commensurate stipulated sums.

By doing this the civil service employees will be greatly aided, the respective city and state organizations will be saved from disruption and the Federal Government will be able to procure without delay the invaluable services of established well-organized technical staffs for its pressing war work.

S. B. ARISON, P.E.

H. G. SHOCKLEY, P.E.

Don't you feel that the Federal Government should employ its own engineers, under its own supervisors? Would you really advise entering into 48 separate arrangements with 48 separate states, with varying administrations? What do other readers think?—Ed.

Don't

Repeat This!



If the War Let's You

THERE will be a quiet easing up of the Mayoral ban on vacations, and by summer all city employees should have their vacations back—unless Mars says no. . . . Uncle Sam keeps a day-by-day diary of the war. Chief diary-writer is 61-year-old Stella Stewart. . . . A civil service employees union which only recently tied up with the AFL hasn't paid its per capita tax in 4 months, may soon get the bounce. . . . Washington jittery over bad publicity re its sex life. Chief of Police Kelly has instructed his boys to keep a weather eye on the gals who prowl at night, but to distinguish between government secs and others . . .

Penpoints

You'd think they would have enough pens to go around in the Bureau of Records, at 125 Worth Street, where they give out birth certificates. . . . Or are they cutting down on penpoints for national defense? . . . Ellis Ranen, who holds important job in Welfare, won't be fired, despite civil service list for his job. . . . He'll get new title, exempt, do same work. . . . If you hear about another Commissioner resigning from the city service, don't say we didn't tell you so. . . . Washington doesn't have enough churches . . .

Organization

Believe it or not, still another group is readying to organize Sanitation. . . . At this rate, it'll soon be more organizations than men. . . . Supermen who took jobs as subway porters complain of stiff necks, colds. . . . Furious controversy raging over Councilman Powell's new paper of Negro news, "People's Voice" . . . Subject: Who supplies the backing? . . . The LEADER staff bids farewell and good luck to State Editor Mort Yarmon, off to the wars. . . .

Merit Men



LIEUT. WILLIAM F. MALEY looks, at first glance, like a smaller edition of James A. Farley. Even acts the same way. Hearty, pleasant manner; makes you feel immediately at ease; discusses his work with enthusiasm.

Lieut. Maley is one of the shortest men ever to enter the Police Department. He's 5 feet 7½ inches, and that's one-half inch below the present-day height minimum. He's grown since, and now stands 5 feet 9¼ inches. But "it can't be done" apparently isn't a phrase in Lieut. Maley's experience. He decided he wanted to be cop—he had been apprenticing as a foreign banker—and so he became a cop. The physical exam—climbing ladders, lifting weights, chinning the bar—proved no hindrance, though Bill had been a sickly lad.

He overcame the disadvantages of a puny body much as Roosevelt I did. He performed all those things which puny persons aren't supposed to do. He did hard work. He went into the Field Artillery of the National Guard. He devised a careful campaign for building himself up physically, and followed through on it. You would never imagine that the ruddy, robust man who sits behind a desk at 400 Broome Street and handles hundreds of details about civilian defense, was ever a sickly child.

How He Became a Cop

Bill's persistence about becoming a member of the police force carries a lesson for those men who plan to take the forthcoming New York City test for patrolman. Determined that despite his small size and weight he would succeed, young Maley studied the exercises carefully, then began

performing with home-made contrivances. To build up his muscles for weight-lifting, he began by lifting laundry irons, and gradually increased the lift.

Maley entered the Police Department in 1916 and was assigned to the Commissioner's office as confidential investigator. Two years later, with America at war, he entered the Navy and was assigned to Naval Intelligence, where both his police and National Guard work stood him in good stead. He remained with the Navy 18 months, and one of the jobs he worked on during this period was the infamous "280 Broadway scandal," where some 200 men had paid to beat the draft. Maley was instrumental in tracking down the high-ranking officer involved.

Back to the Police Department, Maley donned the patrolman's uniform. In 1926, he went to the Police Academy as revolver instructor. With the exception of a short period for field experience, he's been at the academy ever since.

In 1926, Maley was on the promotion list to sergeant. During this period, the number of men in proportion to officers had been increasing to such an extent that the efficiency of the department was endangered. Maley wrote a brief on the subject, sent it to the Commissioner. And 10 hours before the list was to have died, 218 sergeants were appointed—largest number in the department's history.

In the academy, Maley went from revolver instructor to teacher of all subjects: rules and regulations, modern criminal investigation, law.

Since June, he's been working exclusively on civilian defense. He gives talks on various defense problems, lays out courses of instruction for air raid wardens, aids out-of-towners who want to know what to do in case it comes. His information has been imparted to officials in California, Honolulu, and even Turkey.

From Maley we learned something of things to come for air raid wardens. There are soon going to be television study programs over WNBC, and they'll be called "Fighting the Fire Bomb." The shows will be put on six times a day, 3 days a week. Wardens—and the public, too—will be able to view these cinemized lectures in all the precincts. Maley anticipates the department can reach 54,000 wardens at one smack—the largest class in history! After the lecture, air raid wardens are going to be given an exam.

Vital statistics: Maley is married, has two daughters. Lives in Queens. Calls himself a "hibernator" in winter; summer he plays horseshoes a lot. Has a library of 1,500 books, can quote Shakespeare.

QUESTION, PLEASE

U. S. Commission Notifies You

A.C.J.: The U. S. Civil Service Commission will notify you of your rating on the junior-stenographer examination which you took on June 20, for appointment in the metropolitan area. You should expect to receive this notice within a month or two.

Can't Estimate Appointment Chances

B.L.: Sorry, but we cannot estimate your chances for appointment from the Federal list for translator. The U. S. Civil Service Commission does not release its registers for publication. Consequently, we have no way of determining your relative standing on this list. We do not advise you to write to the Commission at this time as the Commission is unable to answer such requests because of the war emergency.

From One Dept. To Another

J.B.: A civil service employee who is employed in one department and is on a promotion list

for that department loses his status on the promotion list as soon as he is transferred to a position in another department.

Grade 4 Clerk List

L.R.: When the next eligible list for promotion to clerk, grade 4, is promulgated by the Municipal Civil Service Commission, the present promotion list will be cancelled. However, a grade 4 promotion test has not yet been announced by the Civil Service Commission. Your list may die its natural death after four years of life by the time an eligible list is established as a result of an examination not yet announced.

When You Resign

E.S.: If you resign your position as assistant gardener in the Park Department, you cannot be appointed to a position from the promotion to park foreman, grade 2, list. When you resign you should request the Civil Service Commission to remove your name from the promotion list. As soon as you are reinstated to your position of assistant gardener, you may request the Civil Service Commission to restore your name to the park foreman promotion list.

Study Guide for Coming NYC Conductor Test

The first part of a series of study articles for the conductor examination appears below. Some of the questions in this series were asked on previous examinations for conductor. Other questions are based on the duties of the position and the geography of New York, with which all conductors must be familiar.

Do not answer these questions rapidly. Think carefully. When you have arrived at your answer, place the appropriate letter in the space provided and save until next week. The answers to these questions will appear in next Tuesday's LEADER, in addition to ten more questions.

Question 1
The employee of the Independent system who assists passengers on and off trains at stations and signals conductors to close doors is known as (a) station guard (b) platform man (c) special officer (d) station agent. Ans. _____

Question 2
Where only one time appears on the time-table for a train at a station it is the (a) arriving time (b) leaving time (c) stop time (d) gap time. Ans. _____

Question 3
If a subway train runs one mile in one minute and twenty seconds, the rate of speed per hour will be (a) 35 miles (b) 40 miles (c) 45 miles (d) 50 miles. Ans. _____

Question 4
The New York Botanical Garden is located in (a) Central Park (b) Pelham Bay Park (c) Bronx Park (d) Morningside Park. Ans. _____

Question 5
The position, form and color of a signal is known as (a) signal indicator (b) signal aspect (c) signal condition (d) signal arrangement. Ans. _____

Question 6
Persons seen spitting in forbidden places should be reported to the (a) subway police (b) ejected from the subway (c) held and their names and address obtained and report made to the Board of Health (d) cautioned and their attention called to Board of Health. Ans. _____

Question 7
The Medical Center in Manhattan is located at (a) 155th Street and Amsterdam Avenue. (b) 168th Street and Broadway. (c) 180th Street and Fort Washington Avenue. (d) 135th Street and Riverside Drive. Ans. _____

Question 8
If a passenger requests your badge number without any apparent reason you should (a) ask him for the reason for his request (b) refuse to give it to him (c) tell him to get the information from headquarters (d) give him your badge number without question. Ans. _____

Question 9
Brooklyn Bridge connects the counties of (a) Brooklyn and New York (b) Brooklyn and Manhattan (c) Kings and Manhattan (d) New York and Kings. Ans. _____

Be sure to see next week's issue for the answers and for more study material.

Clerk Grade 1 Study Books

The Municipal Reference Library, Room 2230, Municipal Building, Manhattan, has a good collection of previous examination questions and study manuals to assist candidates in preparing for the Clerk, Grade 1, examination. Suitable books on city government, office practice, business arithmetic, and business English are available. Some titles suggested for study are the following:

CIVIL SERVICE LEADER. Home Study Book for Clerk, Grade 1.

Arco Publishing Co. Clerk, Grade 1, Study Manual.

Kierzek, John M. The Macmillan Handbook of English.

Long, Mary V., and others. Spelling and vocabulary for the secretary.

Loso, Foster W., and others. Secretarial office practice. Cincinnati.

McMackin, Frank J., and others. The arithmetic of business.

Rankin, Rebecca B. Guide to the municipal government.

Taintor, Sarah Augusta and Kate M. Monroe. The secretary's handbook.

Weeks, Bertha M. How to file and index.

The reference assistants at the Municipal Reference Library are prepared to assist all those wishing to study for this examination. The Library is open from 9 to 5 on week days and from 9 to 1 on Saturdays.

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Review Questions, Clerk Test

The Eleventh of a series of articles on proper preparation for Civil Service Examinations.

By Gertrude B. Slavin, B.S., M.A., and Alvin Slavin, B.A., M.A.

Candidates preparing for the forthcoming New York City examinations for Clerk and Typist should test their skill in the following review exercises of the principles and methods of preparation and study outlined in this series of articles. Back issues of The LEADER containing these articles can be obtained by writing to the CIVIL SERVICE LEADER, 97 Duane Street, New York City.

- EXERCISE XVI—VOCABULARY**
- EXPEDITE—(A) obstruct (B) advise (C) accelerate (D) demolish.
 - COORDINATOR—(A) enumerator (B) organizer (C) spokesman (D) advertiser.
 - REPRISAL—(A) retaliation (B) advantage (C) warning (D) denial.
 - CAPITULATE—(A) repeat (B) surrender (C) finance (D) retreat.
 - EXTENUATING—(A) excusing (B) opposing (C) incriminating (D) distressing.
 - COLLUSION—(A) decision (B) insinuation (C) connivance (D) conflict.
 - SUBVERSIVE—(A) secret (B) foreign (C) evasive (D) destructive.
 - VACILLATING—(A) changeable (B) decisive (C) equalizing (D) progressing.
 - ARBITRARY—(A) responsible (B) despotic (C) conciliatory (D) argumentative.
 - AUSPICIOUS—(A) questionable (B) well-known (C) free (D) favorable.

- EXERCISE XVII—GRAMMAR**
- The secretary as well as the typist (A-are, B-is) expected to report at nine o'clock.
 - The facts looked (A- different, B-differently) after I had studied them.
 - A clerk, a stenographer, and (A-I, B-myself) were chosen to represent the group.
 - Neither the bookkeeper nor the file clerk finished (A-his, B-their) work early.
 - The manager does not approve of (A-one employee, B-one employee's) having too much responsibility.
 - Shall I give the message to (A-whomever, B-whomever) answers the phone?
 - You will have two to assist you in this work, your secretary and (A-I, B-me).
 - These reports (A-laid, B-lay) in the cabinet for several days.
 - Our system of filing is different (A-from, B-than) yours.
 - The auditor has a higher salary than (A-any, B-any other) man in his office.

- EXERCISE XVIII—SPELLING**
- Choose the correctly spelled word in the following:
- (A) conscious (B) consious (C) concious (D) conscouse.
 - (A) reference (B) referrence (C) referense (D) refernece.
 - (A) esential (B) essencial (C) essential (D) assential.
 - (A) intelligence (B) inteligence (C) intellegence (D) intelegence.
 - (A) anticipate (B) antisipate (C) anticapate (D) antisapate.
 - (A) similar (B) simmlilar (C) simlar (D) similer.
 - (A) initiative (B) enitiative (C) initative (D) inititive.
 - (A) exhibtion (B) exhbition (C) exabition (D) exhibition.
 - (A) heratage (B) heritage (C) heiritage (D) heretage).
 - (A) transeint (B) transaint (C) tranclent (D) transient).

- EXERCISE XIX—PUNCTUATION**
- "There's no time for delay; action must be taken." This sentence illustrates the use of the apostrophe in—(A) forming contractions (B) expressing possession (C) forming plurals (D) forming verb forms of letters and unusual words.
 - The best of the following salutations is—(A) My dear Messrs. Brown, and Smith; (B) My dear Messrs. Brown and Smith; (C) My dear Messrs. Brown and Smith; (D) My dear Messrs. Brown and Smith.
 - The best of the following sentences is—(A) Some of the qualities desirable for promotion are as follows—ambition, honesty, and promptness. (B) Some of the qualities desirable for promotion are as follows—ambition, honesty, and promptness. (C) Some of the qualities desirable for promotion are as follows—ambition, honesty, and promptness. (D) Some of the qualities, desirable for promotion are, as follows—ambition; honesty; and; promptness.
 - "As he approached the speaker addressed him." The punctuation rule violated by the above sentence is—(A) Use a dash to indicate a break in the thought of the sentence. (B) Use a comma to prevent confusion in the sentence thought; (C) Use a comma to set off the nominative of address; (D) punctuate as little as possible.
 - A question as to proper syllabication of a word at the end of a line may best be settled by consulting—(A) the person who dictated the letter; (B) a shorthand manual; (C) a dictionary; (D) a file of letters.

- EXERCISE XX—PROVERBS**
- Chose the statement which best explains the proverb:
- "A bird in the hand is worth two in the bush."
1. It is easier to carry eggs in two baskets than in one.
2. A man of action has a loud voice.
3. Tame birds are more expensive than live ones.
4. It is better to be content with what you have than to lose it gambling for more.
2. "Familiarity breeds contempt."
1. Never encourage friendships of any kind.
2. No master is a hero to his valet.
3. Familiarity is a dangerous thing.
4. Trust no one.
3. "Procrastination is the thief of time."
1. Never put off until tomorrow what you can do today.
2. Necessity is the mother of invention.
3. Possession is eleven points of the law.
4. You must take the will for the deed.

- EXERCISE XXI—ANALOGIES**
- Complete the following analogies:
- Fin is to fish as propeller is to (1) auto (2) aeroplane (3) grain elevator (4) water.
 - Pulp is to paper as hemp is to (1) rope (2) baskets (3) yarn (4) cotton.
 - Skin is to man as (1) scales (2) (3) hide (4) hair is to animal.
 - Rain is to drop as snow is to (1) ice (2) cold (3) zero (4) flake.
 - Raisin is to prune as (1) apricot (2) currant (3) grape (4) berry is to plum.

- EXERCISE XXII—SYLLOGISMS**
- If John follows his own judgment, he will antagonize his supervisor.
If John takes his supervisor's advice, he will antagonize his fellow employees.
But he must either follow his own judgment or take his supervisor's advice:
Therefore:
(A) He should take his supervisor's advice.

- (B) He should act in the best interests of his fellow employees.
(C) He will antagonize either his supervisor or his fellow employees.
- If Mr. Gray is a Senior Clerk, Miss Jones is an Assistant Stenographer.
If Miss Becker is an Assistant Typist, Mr. Walsh is a Junior Clerk.
Either Mr. Gray is a Senior Clerk, or Miss Becker is an Assistant Typist.
Therefore:
(A) Either Mr. Gray is an Assistant Stenographer or Miss Becker is a Junior Clerk.
(B) Either Miss Jones is an Assistant Stenographer or Mr. Walsh is a Junior Clerk.
(C) Neither of the above conclusions can be drawn.

EXERCISE XXIII—READING

Choose one statement which is fully supported by and is based solely on the information contained in each paragraph.

"Radio has just reached in 20 years the goal toward which which print has been working for 500; to extend its audiences to include the entire population. In 1940, in the United States, nine out of ten families had radios—45 million sets going an average of five hours a day."

According to the above paragraph:

- The entire nation has radio sets.
- Nine out of ten individuals listen an average of five hours a day to the radio.
- The radio-listening public grew much more rapidly than did the reading public.
- There are more radios in the United States than in other countries.
- The total possible radio audience is larger than the reading public.

Here are the answers to last week's Exercise XV:
E; 2-B; 3-C; 4-A; 5-C; 6-D; 7-A; 8-E; 9-C; 10-B.
Next week's article will concern itself with hints on how to study for the Arithmetic problems given in civil service examination.

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Examination Requirements

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For City Jobs: Obtain applications at 96 Duane Street, New York City, (9 a.m. to 4 p.m.), or write to the Application Bureau of the Municipal Civil Service Commission at 96 Duane Street and enclose a self-addressed 9-inch stamped envelope (4 cents for Manhattan and Bronx, 6 cents elsewhere).

For State Jobs: Obtain applications at 80 Centre Street, New York City, (9 a.m. to 5 p.m.), or enclose six cents in a letter to the Examinations Division, State Civil Service Department, Albany.

For County Jobs: Obtain applications from Examinations Division, State Civil Service Department, Albany. Enclose 6 cents.

For Federal Jobs: Obtain applications from U. S. Civil Service Commission, 641 Washington Street, New York City, (9 a.m. to 5:30 p.m.), in person or by mail. Also available from first and second class post offices, Second District.

U. S. citizens only may file for exams and only during period when applications are being received.

Fees are charged for city and State exams, not for federal.

Applicants for most city jobs must have been residents of New York City for three years immediately preceding appointment.

Applicants for State jobs must have been New York State residents for one year.

State Tests

4009. Assistant Actuarial Clerk, Insurance Department. Salary range, \$1,200 to \$1,700. Appointment expected at the minimum but may be made at less than \$1,200. Fee \$1. A promotion examination for this position will be held at the same time as this open competitive examination. Although the Law requires the promotion list to be used first for making appointments, it is anticipated that there will be a sufficient number of appointments so that the open competitive list will also be used. File by March 6.

To do office work of some difficulty in connection with mathematical computations of the Actuarial Bureau. Examples: Verifying factors and extensions entered on valuation sheets; as assigned, making various mathematical computations necessary in preparation of tables, reports, and summaries.

Minimum Qualifications

Either (a) five years of satisfactory office experience, of which one year must have been in insurance work involving mathematical actuarial computations as a major part of the duties; or (b) one year of satisfactory experience in insurance work as described under (a), and graduation from a standard senior high school including a course in elementary algebra which must be shown on the application; or (c) a satisfactory equivalent combination of the foregoing training and experience. Candidates must have a knowledge of the general terms used in the Actuarial Bureau of the Insurance Department and must possess and be able to demonstrate a knowledge of elementary algebra.

Subjects of Examination

Written examination on the duties of the position, relative weight 6; training and experience, relative weight 4.

4010. Assistant Game Research Investigator, Conservation Department. Salary range \$2100 to \$2600. Appointment expected at the minimum but may be made at less. Applicants must be prepared to furnish and operate personal car (compensation at 4 1/2 c a mile). Fee \$2. If eligible, candidates may compete also in No. 4017, Game Research Investigator. A separate application and fee must be filed for each. File by March 6.

Duties

To assist the Game Research Investigator in the carrying out of the game management and research investigation studies assigned to him; and to do related work as required. Examples: Assisting in game surveys, cover survey, game food surveys and studies relating to shelter, general habits, predatory relationships, effect of weather, and hunting take; assisting in the preparation and evaluation of statistical data gathered in the course of the above surveys and studies; directing the work of subordinates engaged in securing routine or periodic field data, carrying out work of minor or intermediate importance on special game management problems.

Minimum Qualifications

Either (a) five years of satisfactory experience in the field of wildlife conservation, of which one year must have been on work of a professional level in natural game research or management, or other closely related field work pertaining to the natural propagation of game birds and animals, and graduation from a standard senior high school, supplemented by the completion of courses of college level in any three of the following subjects: forestry, game management, vertebrate zoology, general biology, systematic botany, mammology, or ornithology; or (b) one year of experience in work on a professional level in natural game research or management or other closely related field work pertaining to the natural propagation of game birds and animals, and graduation from a recognized college or university from a four year course for which a bachelor of science degree is granted, including courses in four of the following subjects: forestry or forest zoology, game management, vertebrate zoology, general biology, mammology, or plant ecology; or (c) a satisfactory equivalent combination of the foregoing training and experience. Satisfactory experience in teaching one of the subjects listed above may be substituted year for year for the required general experience in wildlife conservation, but such teaching experience may not be substituted for the required specialized experience. Candidates must be familiar with present day practices and techniques involved in game management and research. College transcript required.

Subjects of Examination

Written examination on the duties of the position, relative weight 6; training and experience, relative weight 4.

4011. Assistant Institution Meat Grader, Division of Standards and Purchase, Executive Department. Usual salary range \$2100 to \$2600. Application fee \$2. Appointment expected at the minimum but may be made at less than \$2100. One appointment expected. File by March 6.

Duties

To examine for quality, grade, and wholesomeness, the meats, fish, poultry, and other provisions purchased for the use of State institutions; and to do related work as required. Examples: Inspecting deliveries of fresh, smoked, canned, and cold meats, fish, and poultry at State institutions to ascertain if deliveries conform completely to specifications as to grade, quality, and trade practice; recommending rejections or penalties where deliveries fail to meet specifications; inspecting wholesale packing and canning plants; representing the

State in contacts with bidders and contractors.

Minimum Qualifications

Candidates must meet the requirements of one of the following groups: Either (a) five years of satisfactory experience in either (1) the expert grading and sale of meat and poultry in wholesale quantities of which one year must have been with a wholesale meat packing concern in a responsible supervisory capacity, or (2) the purchasing, receiving, inspecting, and storing of meat and poultry in wholesale quantities, of which one year must have been in a responsible supervisory capacity (such as a storekeeper or steward of a large institution); or (b) three years of one of the foregoing types of experience, including one year in a responsible supervisory capacity, and graduation from a standard senior high school; or (c) ten years of responsible satisfactory experience in the purchasing and cutting of meat for sale at retail; or (d) a satisfactory equivalent combination of the foregoing training and experience. Candidates must have a good knowledge of the expert grades, cuts, and quality of meat, poultry, and fish and must be familiar with the New York State specifications for the purchase of such products. They must possess integrity, good judgment, reliability.

Subjects of Examination

Written examination on the duties of the position, relative weight 4; training and experience, relative weight 6.

4012. Assistant Personnel Technician (Municipal Service), Division of Administration, Department of Civil Service. Salary range \$2400 to \$3000. Appointment expected in the Albany Office at the minimum but may be made at less. Fee \$2. File by March 6.

Duties

To do technical personnel work involving the exercise of independent judgment in advising and aiding municipalities in the local administration of civil service. Examples: Assisting in the advisory and/or inspection service for municipal civil service commissions; contacting local officials on problems involved in the extension of civil service to municipal sub-divisions; helping in the preparation of model rules and regulations, forms, and manuals of procedure for the use of municipalities; reviewing examination announcements, questions and ratings, and methods and procedures for compliance with the Civil Service Law; assisting in the preparation of reports to be submitted to the State Civil Service Commission.

Minimum Qualifications

Candidates must meet the requirements of one of the following groups: Either (a) two years of satisfactory experience in technical personnel work in a public personnel agency, of which one year shall preferably have involved municipal civil service administration, and graduation from a recognized college or university from a four year course for which a bachelor's degree is granted, including or supplemented by 18 credit hours in public administration, personnel administration, or closely related subjects; or (b) three years as outlined in (a), of which one year shall preferably have involved municipal civil service administration, and graduation from a recognized college or university from a four year course for which a bachelor's degree is granted; or (c) satisfactory completion of 60 graduate credit hours in political science or public administration, including courses in municipal government and administration; or (d) a satisfactory equivalent combination of the foregoing training and experience. Candidates must have a technical knowledge of the principles and practices of modern public administration and of the Civil Service Law, especially as applied to municipal civil service administration.

Subjects of Examination

Written examination on the duties of the position, relative weight 5; training and experience, relative weight 5.

4013. Assistant Social Worker, Department of Mental Hygiene. Appointments expected at \$1200 and maintenance at Buffalo, Central Islip, Creedmoor, and Marcy State Hospitals. Application fee \$1. File by March 6.

Duties

To do social case work in the investigation and social adjustment of mental patients in, or on parole from, a State hospital or institution for mental defectives. Examples: Preparing medical and social histories of mental patients; making pre-parole investigations and arrangements for parole of patients; formulating plans for social treatment of paroled patients and doing social case work with such patients and their families; assisting in the mental hygiene clinics; spreading a knowledge of mental hygiene and interpreting the purpose of a State hospital or State school to the community.

Minimum Qualifications

Candidates must meet the requirements of one of the following groups: Either (a) one year of full-time training in an approved school of social work or one year of satisfactory full-time paid experience in social case work with a social agency adhering to acceptable standards, subsequent to graduation from a recognized college or university from a four year course for which a bachelor's degree is granted, with courses in psychology and sociology; or (b) one year of full-time training in an approved school of social work with the emphasis of academic and field work in psychiatric social work; or (c) a satisfactory equivalent combination of the foregoing training and experience. Candidates must have a knowledge of the technique of social case work; the causes of mental disease; the manifestations of

some of the more common forms of mental deficiency; the principles of mental hygiene. College transcript required.

Subjects of Examination

Written examination on the duties of the position, relative weight 4; training and experience, relative weight 6.

4014. Assistant Veterinarian Bacteriologist, Department of Health. Usual salary range \$2400 to \$3000. Fee \$2. Appointment expected at the minimum but may be made at less. One appointment expected. This examination is open to residents and non-residents of New York State. If eligible, candidates may compete also in No. 4015, Disease Control Veterinarian, or No. 4049, Veterinarian, Suffolk County. A separate application and fee must be filed for each. File by March 6.

Duties

To have charge of important scientific work connected with the care, breeding, and treatment of animals in a large public health laboratory; to carry on or supervise special operating room work such as injection, bleeding, or other operative procedures in connection with the production of anti-toxins and sera; to carry on minor scientific investigations under supervision, or to assist in major projects relating to animals; and to do related work as required.

Minimum Qualifications

Candidates must be licensed to practice veterinary medicine in New York State or be eligible for such licensing. In addition they must meet the requirements of one of the following groups: (a) one year of responsible experience in the practice of clinical veterinary medicine, and graduation in veterinary medicine from an institution of recognized standing; or (b) a satisfactory equivalent combination of the foregoing training and experience. Candidates must have a thorough knowledge of the principles and practice of veterinary medicine; ability to direct subordinates, conduct investigations and prepare clear and concise reports of the results; accuracy; initiative; good judgment. Postgraduate work in bacteriology and animal pathology is desirable, but not essential.

Subjects of Examination

Written examination on the duties of the position, relative weight 4;

training and experience, relative weight 6.

4015. Disease Control Veterinarian, Department of Agriculture and Markets. Usual salary range \$2400 to \$3000. Application fee \$2. Appointment expected at the minimum but may be made at less than \$2400. One immediate appointment expected. If eligible, candidates may compete also in No. 4014, Assistant Veterinarian Bacteriologist, or No. 4049, Veterinarian, Suffolk County. A separate application and fee of \$2. must be filed for each. File by March 6.

(Continued on Page Thirteen)

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(Continued from Page Twelve)

Duties

To perform ante mortem and post mortem examinations and various tests of cattle on farms and at abattoirs for evidence of tuberculosis and other diseases; to condemn animals reacting to tuberculin tests; to carry on projects in the control of Bang's abortion disease, including calthood vaccination; and to do related work as required. Examples: Applying tuberculin tests to cattle herds throughout specified districts; acting as veterinarian at stockyards and abattoirs in examining the vital organs of slaughtered cattle to determine fitness for human consumption; inspecting the sanitary condition of establishments where cattle are slaughtered and packed for food purposes; interviewing herd owners and arranging for tests; supervising the disinfecting of premises from which diseased animals have been removed.

Minimum Qualifications

Candidates must be graduates in veterinary medicine from an institution of recognized standing, and must be licensed and registered to practice veterinary medicine in New York State. In addition, they must have had six months of satisfactory experience in the practice of veterinary medicine or its equivalent. Candidates must be familiar with and have had actual experience in the administration of the standard tuberculin tests and in conducting physical examinations on cattle; have ability to conduct post mortem examinations for tuberculosis and other diseases; be familiar with disinfection and sanitary regulations of the New York State Department of Agriculture and Markets; and have a general knowledge of the official procedure in the State and Federal tuberculosis and other diseases' eradication program.

Note: As a general rule, appointees will be required to devote full time to the duties of this position, and will be expected to serve in any part of New York State as assigned.

Subjects of Examination

Written examination on the duties of the position, relative weight 4; training and experience, relative weight 6.

4016. Field Investigator of Narcotic Control, Bureau of Narcotic Control, Department of Health, Salary range \$2400 to \$3000. Fee \$2. Appointment expected at the minimum but may be made at less than \$2400. File by March 6.

Duties

To investigate applicants for licenses and certificates under the New York State Uniform Narcotic Drug Law, and to inspect their establishments; to investigate complaints of irregularities in the sale, distribution, and use of narcotics; to assist in the criminal prosecution of narcotic drug law violations; and to do related work as required. Examples: Inspecting hospitals, sanatoriums, and dispensaries to determine the suitability of narcotic drug storage facilities and control records; investigating manufacturers, wholesalers of narcotic drugs and preparations, and dealers in exempt narcotic preparations; examining their establishments; examining pharmacy prescription records; interviewing physicians and patients concerning the use of narcotics; investigating complaints with reference to narcotic stock irregularities, misuse of narcotics by professional personnel, and contraband sales of narcotics; apprehending narcotic law violators and acting as complainant or witnesses against them in court; co-operating with law enforcement agencies and other agencies interested in the control of narcotic drugs.

Minimum Qualifications

Candidates must be Graduate Pharmacists licensed by the New York State Board of Pharmacy, and, in addition, must meet the requirements of one of the following groups: (a) five years of satisfactory experience as a licensed pharmacist, of which two years must have been with an establishment engaged in the wholesale manufacture of pharmaceutical preparations including narcotics; or (b) four years of satisfactory ex-

perience as a licensed pharmacist, including or supplemented by one year of satisfactory full-time paid experience as a field investigator or law enforcement officer; or (c) a satisfactory equivalent combination of the foregoing training and experience. Candidates must have a good knowledge of State and federal narcotic control laws and of the techniques of field investigation.

Subjects of Examination

Written examination on the duties of the position, relative weight 5; training and experience, relative weight 5.

4017. Game Research Investigator, Conservation Department. Usual salary range \$2600 to \$3225. Fee \$2. Appointment expected at the minimum but may be made at less. Applicants must be prepared to furnish and operate personal car (compensation at 4 1/2¢ a mile). Candidates may compete also in No. 4010, Assistant Game Research Investigator. A separate application and fee of \$2. must be filed for each.

Duties

Under the general supervision of the Superintendent of Game, to supervise game management studies; to make research investigations in regard to the life history or management of game birds and animals; and to do related work as required. Examples: Carrying out detailed surveys of the effect of the factors that control the abundance of individual game species; making special studies of game population, fluctuations, distribution, predatory relationship, food analyses, and management practices including environmental control, revegetation, effect of refuges and response to hunting pressure; supervising the work of several technical assistants; analyzing game statistics and field data and preparing reports thereon.

Minimum Qualifications

Candidates must meet the requirements of one of the following groups: Either (a) seven years of satisfactory experience in the field of wildlife conservation, of which two years must have been on work of a professional level in natural game research or management, or other closely related field work pertaining to the natural propagation of game birds and animals, and graduation from a standard senior high school, supplemented by the completion of courses of college level in any three of the following subjects: forestry, game management, vertebrate zoology, general biology, systematic botany, mammalogy, or ornithology; or (b) three years or satisfactory experience in the field of wildlife conservation, of which two years must have been on work of a professional level in natural game research or management, or other closely related field work pertaining to the natural propagation of game birds and animals, and graduation from a recognized college or university from a four-year course for which a bachelor of science degree is granted, including courses in four of the following subjects: forestry or forest zoology, game management, vertebrate zoology, general biology, systematic botany, ornithology, mammalogy, or plant ecology; or (c) a satisfactory equivalent combination of the foregoing training and experience. Satisfactory experience in teaching one of the subjects listed above may be substituted year for year for the required general experience in wildlife conservation, but such teaching experience may not be substituted for the required specialized experience. Candidates must be familiar with present day practices and techniques involved in game management and research, and must be able to carry out satisfactorily independent game research projects. College transcript required.

Subjects of Examination

Written examination on the duties of the position, relative weight 5; training and experience, relative weight 5.

4018. Head Cook, Department of Correction. Salary range \$2,000 to \$2400. Fee \$1. Appointment of a female Head Cook expected at \$1700 and maintenance at Albion State Training School. File by March 6.

Duties

To be responsible for the preparation of food for inmates and employees of a correctional institution.

Minimum Qualifications

Candidates must meet the requirements of one of the following groups: Either (a) five years of satisfactory experience in the preparation of food on a large scale, of which one year must have involved responsibility for the management of a kitchen serving 100 or more individuals; or (b) three years of satisfactory experience as described under (a) of which one year must have involved responsibility for the management of a kitchen serving 100 or more individuals, and satisfactory completion of a college or university course in dietetics; or (c) a satisfactory equivalent combination of the foregoing training and experience. Candidates must have a good knowledge of food values and the principles of dietetics; ability to manage large kitchens efficiently and economically; familiarity with refrigeration equipment; ability to prepare special diets upon occasion.

Subjects of Examination

Written examination on the duties of the position, relative weight 5; training and experience, relative weight 5.

4061. Industrial Research Assistant, Bureau of Industry, Department of Commerce. Salary range \$2400 to \$3000. Fee \$2. Appointment expected at the minimum but may be made at less than \$2400. File by March 6.

Duties

To gather factual information concerning New York State manufacturers by inspection, numerical evaluation, and recording of used and unused production equipment; to conduct industrial inventories in such fields as machine tools, textiles, clothing, iron and steel, paper and pulp, and other industries; and to do related work as required.

Minimum Qualifications

Either (a) five years of satisfactory experience in the metal trades (Continued on Page Fourteen)

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Age Limits 21 to 46 for State Park Patrolman

State Tests

(Continued from Page Thirteen)

Involving the use of machine tools and metal processes, of which three years must have been in a supervisory capacity involving production, scheduling, production methods and a knowledge of shop layout and processes, and graduation from a standard senior high school; or (b) five years of satisfactory experience in manufacturing, selling, or in the erection of metal working machines and machine tools, and graduation from a standard senior high school; or (c) a satisfactory equivalent combination of the foregoing training and experience. Candidates must have a knowledge of electrical and mechanical machinery, especially machine tools and electric drive. They must have ability to meet and deal with people; secure cooperation; avoid antagonisms; must have an analytical mind and good judgment.

Subjects of Examination

Written examination on the duties of the position, relative weight 6; training and experience, relative weight 4.

4019. Junior Engineering Aid, Department of Public Works. Usual salary range \$1400 to \$1900. Fee \$1. Appointment expected at the minimum but may be made at less. File by March 6.

Duties

To assist in engineering work by performing simple technical tasks and manual work in office, field, or laboratory as assigned; and to do related work as required. Examples: Inspecting a portion of a contract under supervision of the Engineer-in-Charge; working independently as a State inspector at a factory supplying materials; acting as inspector at a hatch plant; acting as rodman, chainman, or instrumentman under the Engineer-in-Charge; reducing notes, tracing maps and plans, assisting in preparation of right-of-way maps; preparing cross-sections, computing areas, volumes and quantities and making computations on preliminary, monthly, and final estimates.

Minimum Qualifications

Either (a) two years of satisfactory experience as a helper on civil engineering projects, and graduation from a standard senior high school; or (b) satisfactory completion of two years of a four year day course in engineering for which

a degree is granted by a recognized college or university; or (c) a satisfactory equivalent combination of the foregoing training and experience. Candidates must have an elementary knowledge of geometry, plane trigonometry, surveying materials of construction, and inspection of construction. College transcript required.

Subjects of Examination

Written examination on the duties of the position, relative weight 6; training and experience, relative weight 4.

4020. Medical Record Librarian, Department of Health. Usual salary range \$1600 to \$2100. Application fee \$1. Appointment expected at the minimum but may be made at less than \$1600. File by March 6.

Duties

To assist in the development of and to maintain a medical record system based on accepted modern practice and standard nomenclature of diseases; and to do related work as required. Examples: Assigning and supervising the work of various medical stenographers and file clerks relative to all medical records; supervising the collection of scientific data in preparation of research publications; preparing medical statistical reports.

Minimum Qualifications

Either (a) three years of satisfactory experience in medical records work, of which one year must have been in a supervisory capacity, and graduation from a standard senior high school; or (b) two years of college and satisfactory completion of an approved course in training in medical records work; or (c) a satisfactory equivalent combination of the foregoing training and experience. Candidates must have a knowledge of standard classified nomenclature of diseases and must possess executive ability, tact, initiative, and progressiveness. A knowledge of typing and stenography is desirable.

Subjects of Examination

Written examination on the duties of the position, relative weight 4; training and experience, relative weight 6.

4021. Milk Accounts Examiner, Department of Agriculture and Markets. Salary range \$2400 to \$3000. Fee \$2. Appointment expected at the minimum but may be made at less.

Duties

Under supervision, to make complex and involved office and field examinations and audits of records and reports of milk producers and dealers to determine compliance with the Milk Control Law, and to assist such producers and dealers in achieving such compliance; to prepare material for presentation at hearings; and to do related work as required.

Minimum Qualifications

Candidates must meet the requirements of one of the following groups: Either (a) six years of

satisfactory experience in the keeping or auditing of accounts, of which two years must have been in responsible and difficult account keeping in the dairy industry, and graduation from a standard senior high school; or (b) three years of satisfactory experience in the keeping or auditing of accounts, of which one year must have been in responsible and difficult account keeping in the dairy industry, and graduation from a recognized college or university with specialization in agricultural economics; or (c) two years of satisfactory experience in the keeping or auditing of accounts, of which one year must have been in responsible and difficult account keeping in the dairy industry, and graduation from a recognized college or university with specialization in accounting including or supplemented by not less than 24 credit hours in accounting; or (d) a satisfactory equivalent combination of the foregoing training and experience. Two years of experience in the administration of Milk Control Laws or in a responsible supervisory capacity in dairy administration may be substituted for two years of the general experience required under (a). Candidates must be familiar with modern dairy accounting and the Milk Control Law. College transcript required.

Subjects of Examination

Written examination on the duties of the position, relative weight 6; training and experience, relative weight 4.

4022. Park Patrolman, Conservation Department. Usual salary range \$1500 to \$2000. Fee \$1. Seasonal appointments of six months expected at Niagara Frontier State Park Commission at \$760, and at Central New York State Park Commission at \$125 a month. Minimum age 21 and candidates must not have passed their 46th birthday on the date of the written examination. Candidates who are eligible for and desire to compete also in No. 4055, Park Patrolman, Westchester County may do so. A separate application and fee must be filed for each, but candidates need take only one examination in order to be considered on both lists. File by March 6.

Minimum Qualifications

Minimum age 21 and candidates must not have passed their 46th birthday on the date of the written examination. Candidates must possess the following requirements: United States citizenship; residence in New York State for one year immediately preceding the date of the examination; minimum height 5 feet 8 inches in bare feet; minimum weight 140 pounds stripped; good physique; good address; neat appearance; good moral character and habits; mental alertness; freedom from all physical defects. They must be physically strong, active, and well-proportioned within the range of accepted standards; with no conviction of felony; able to read and write understandingly the English language; with satisfactory hearing and satisfactory eyesight without glasses (vision not less than 20/40 in each eye).

Subjects of Examination

Written examination on the duties of the position, relative weight 6; training and experience, relative weight 4. Candidates who pass the written examination will be given a medical examination in which they must meet the physical standard adopted for this position. Candidate will receive notice of exact time and place to appear for medical examination. All candidates must be able to operate and ride a motorcycle.

4023. Pathologist, Department of Correction. Salary range \$3120 to \$3870. Fee \$3. Appointment expected at Sing Sing Prison at \$2500. File by March 6.

Duties

To have charge of the laboratory of a State penal institution; to perform autopsies and make pathological, bacteriological, and biochemical examinations and diagnoses; to have supervision of the clinical laboratory and clinical examinations made therein; to perform post mortems and make examinations on all executed criminals and on those dying from unknown causes in the prison hospital; and to do related work as required.

Minimum Qualifications

Candidates must be graduates of an approved medical school and must be licensed to practice medicine in New York State or be eligible to enter the examination for such license. In addition, they must have had five years of satisfactory experience in a pathological laboratory or a satisfactory equivalent combination of this type of laboratory experience and other pathological experience, of which two years must have been as Director of an approved laboratory.

Subjects of Examination

Written examination on the duties of the position, relative weight 5; training and experience, relative weight 5; training and experience, relative weight 5.

4024. Psychologist, State Institutions and Agencies. Salary range \$2400 to \$3000. Fee \$2. Appointment expected at the minimum but may be made at less. Appointment of a woman psychologist expected at the New York State Training School for Girls at Hudson. File by March 6.

Duties

Under supervision in a State institution or agency, to administer or interpret psychometric tests, both routine and of a special diagnostic nature; to apply other psychological procedures; to make recommendations regarding treatment and training. In the Child Guidance Clinics, to supervise and coordinate the work of Junior Psychologists; and to do related work as required. Examples: Administering intelligence, aptitude, and performance tests; classifying inmates on the basis of personality,

social, and educational studies of the individual; preparing reports; doing research in the selection of appropriate tests; studying results obtained; assisting in making assignments to cottage groups and work and study programs; in consultation with other officers, planning vocational and social programs for inmates; conducting with some supervision, research projects involving investigation and interpretation of factors in abnormal behavior; maintaining statistical records of performance, aptitude of inmates; developing new techniques and making research studies.

Minimum Qualifications

Either (a) graduation from college, preferably with specialization in psychology, together with an M.A. in psychology or 30 credit hours of graduate study in psychology leading to an advanced degree from a recognized graduate school or department, and three years of experience in clinical psychology, of which one year must have involved the administration of psychometric tests and other clinical psychological procedures under the supervision of a qualified psychologist; or (b) graduation from a recognized college or university, preferably with specialization in psychology, together with completion of course requirements for Ph.D. in psychology in a graduate school or department of recognized standing, and two years of experience in clinical psychology, of which one year must have involved the administration of psychometric tests and other clinical psychological procedures under the supervision of a qualified psychologist; or (c) a satisfactory equivalent combination of the foregoing training and experience. Candidates must have a thorough knowledge of the principles of psychology and of the methods and techniques of the more commonly used mental tests and measurements such as the Terman, Pintner-Patterson, Stanford-Binet, Kuhlman-Binet, Postus-Maze, Healy-Picture Completions; ability to meet and deal with people, initiative; resourcefulness; good judgment; good address.

Subjects of Examination

Written examination on the duties of the position, relative weight 5; training and experience, relative weight 5.

4025. Public Health Nurse, Department of Health. Salary range \$1800 to \$2300. Fee \$1. Appointment expected in rural areas at \$1800 but may be made at less. Persons appointed from this list required to have a New York State Driver's License. Candidates who are eligible for and desire to compete also in No. 4056, Public Health Nurse, Westchester County, may do so. A separate application and fee of \$1. must be filed for each, but candidates need take only one examination in order to be considered on both lists. File by March 6.

Duties

To do professional nursing work in the conduct of clinics and home visitations; to promote conferences, consultations, and demonstrations for improving methods of clinics and home care; and to do related work as required.

Minimum Qualifications

Candidates must be graduates of an accredited school of nursing and must be licensed as a professional nurse in New York State or be eligible for such license. They must be graduates of a standard senior high school or have equivalent education. In addition, they must meet the requirements of one of the following groups: Either (a) two years of adequate public health nursing experience under approved supervision, and satisfactory completion of a postgraduate course in public health nursing of at least one academic year in residence at a recognized college or university; or (b) a satisfactory equivalent combination of the foregoing training and experience. A thorough knowledge of the principles and practices of public health nursing and good physical condition are essential. Transcript of college education beyond nurse training school required.

Subjects of Examination

Written examination on the duties of the position, relative weight 4; training and experience, relative weight 6.

4026. Steam Fireman, State and County Hospitals, Departments, and Institutions. Salary range \$1500 to \$2000. Fee \$1. Appointments expected at the minimum but may be made at less. Several appointments expected at Capitol Power House at Albany at \$1066.67, \$1166.67, and \$1266.67 as Steam Fireman—Seasonal (eight months). If eligible, candidates may compete also in either No. 4034, Steam Fireman, Erie County, or No. 4039, Fireman, Oneida County, or No. 4045, Fireman, Rensselaer County. A separate application and fee of \$1 must be filed for each. File by March 6.

Duties

Under supervision, to operate and repair stationary steam boilers and accessories, together with the auxiliary boiler room equipment of a steam-electric power plant or a large steam heating plant; and to do related work as required. Examples: Firing boilers by hand or by stokers, where installed; operating pumps and other boiler room equipment including coal and ash handling equipment, where installed; cleaning fires and removing clinkers and ashes; cleaning boilers; making minor repairs to boilers and equipment; reading instruments, gauges, and meters; recording the readings in the boiler room log; weighing coal.

Minimum Qualifications

Candidates must have had not less than one year of satisfactory experience in the operation or maintenance and repair of high pressure steam boilers. Candidates should have a thorough working knowledge of boiler room practice, particular-

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ly as it relates to maintained operating efficiency; physical strength and agility; good physical condition.

Subject of Examination

Written examination on the duties of the position, relative weight 5; training and experience, relative weight 5.

4027. Supervisor of Vocational Rehabilitation, Department of Education. Salary range \$2760 to \$3360. Fee \$2. Appointment expected at the minimum but may be made at less. File by March 6.

Duties

To provide vocational guidance and arrange for special training in private and public schools and in industrial and business establishments for physically handicapped persons over fourteen years of age for the purpose of preparing them for remunerative employment; to solicit employers with a view toward placing such persons.

Minimum Qualifications

Candidates must be graduates of a recognized college or university from a four-year course for which a bachelor's degree is granted, and must meet the requirements of one of the following groups: Either (a) three years of recent satisfactory experience in a responsible position in one of the following fields: vocational rehabilitation of civilians; safety service; administration of workmen's compensation; placement; vocational guidance; personnel management; vocational instruction; or in a large industrial organization as manager, production manager, superintendent or foreman; or (b) a satisfactory equivalent combination of the foregoing training and experience. Candidates must have a good knowledge of the methods and technique of industrial retraining and of modern employment and guidance methods and techniques. They must have tact; good manners; good address; and the ability to approach and deal with industrial managers.

Subjects of Examination

Written examination on the duties of the position, relative weight 6; training and experience, relative weight 4.

(Continued on Page Fifteen)

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State Tests

(Continued from Page Fourteen)

4028. X-ray Assistant, Department of Health. Salary range \$1400 to \$1900. Fee \$1. Appointment expected at the minimum but may be made at less than \$1400. Candidates who are eligible for and desire to compete also in No. 4035, Assistant X-ray Technician, Monroe County may do so. A separate application and fee of \$1 must be filed for each, but candidates need take only one examination in order to be considered on both lists. If eligible, candidates may compete also in No. 4029, X-ray Assistant (Therapy). A separate application and fee of \$1 must be filed for this examination. File by March 6.

Duties

Under supervision of the clinic physician to take X-rays and develop X-ray films; and to do related work as required. Examples: Making X-ray exposures of the chest or other parts of the body using high-powered, portable, or fluorographic equipment; caring for equipment; performing the necessary technical work involved in taking and developing X-ray films; preparing patients for X-ray.

Minimum Qualifications

Candidates must meet the requirements of one of the following groups: Either (a) two years of acceptable experience in the X-ray department of an approved hospital, including work in actual operation of equipment in making diagnostic X-ray examinations, graduation from a standard senior high school, and satisfactory completion of an approved course in X-ray technique; or (b) a satisfactory combination of the foregoing training and experience.

Subjects of Examination

Written examination on the duties of the position, relative weight 5; training and experience, relative weight 5.

4029. X-ray Assistant (Therapy), Department of Health. Salary range \$1400 to \$1900. Fee \$1. Appointment expected at the minimum but may be made at less. Candidates who are eligible for No. 4028, Assistant X-ray Technician, Monroe County and/or No. 4028, X-ray Assistant may do so. A separate application and fee of \$1 must be filed for each, but candidates need take only one examination in order to be considered for these two lists. File by March 6.

Duties

To operate X-ray apparatus and auxiliary equipment for therapeutic purposes and assist in the administration of X-ray treatments; and to do related work as required.

Minimum Qualifications

Either (a) high school graduation including a course in physics, and six months of satisfactory experience in the operation and maintenance of high voltage therapeutic X-ray equipment; or (b) a satisfactory equivalent combination of the foregoing training and experience. Candidates must have a knowledge of high power X-ray therapy and the operation of high power machines ranging from 200,000 to 1,000,000 volts; ability to

operate and care for X-ray apparatus and auxiliary equipment for therapeutic purposes. Candidates should indicate on their applications the courses in physics that they have completed.

Subjects of Examination

Written examination on the duties of the position, relative weight 5; training and experience relative weight 5.

STATE UNWRITTEN EXAMINATIONS LATER THAN MARCH 28, 1942

(Applications should be filed by March 27)

Unwritten Examination forms may not be issued by mail after March 26, and to be accepted should be delivered personally or bear a postmark not later than March 27. For the following positions no written examination or appearance of candidates will be required March 28, but candidates will be rated on training and experience. Ratings may be affected by information furnished in the applications and it is essential that candidates show in detail in their applications all experience that may be of value. Failure to furnish sufficient information may result in low marks or failure to pass the examination. Inquiries may be made as to character and ability and all statements are subject to verification. As an aid in rating training and experience, interviews may also be required at some later date. Applications for these unwritten examinations will be received up to and including March 27.

4030. Bath Attendant, Saratoga Springs Authority. Salary range \$1150 to \$1650. Fee 50 cents. Several seasonal appointments expected. Maximum age limit 55th birthday. This examination is open to residents and non-residents of New York State. File by March 27.

Duties

Under general supervision, to administer mineral baths or related hydrotherapeutic treatments at the bath houses of the Saratoga Springs Reservation; and to do related work as required.

Minimum Qualifications

Candidates must have had not less than four seasons of satisfactory experience at a recognized bath establishment in the administration of one or more of the types of treatment listed below: Class A: Massage and special treatments, including various rubs and douches, colonic irrigation, electric cabinet baths, hot packs, diathermy mud packs, and infrared and radiant heat lamps, Turkish bath experience will not be acceptable for credit under Class A. The applicant must be able to prove training and experience in administering scientific massage and other requirements as listed. Class B: Naturally carbonated mineral water baths and Nuheim system of baths with naturally carbonate mineral water. Class C: A combination of A and B, including all forms of hydrotherapy and special treatments required at a mineral water cure. Class D: Turkish and Russian baths only, including hot room or hot cabinet, salt

rub, soap rub, showers, and other details. In rating training and experience, credit will be given for graduation from a recognized school of hydrotherapy or massage. Credit cannot be given for domestic nursing nor for gymnasium or athletic work, as experience along these lines does not fit the candidate for giving the hydrotherapy treatments as administered at Saratoga Springs. Separate eligible lists will be established for each group.

4031. Foreman, Blister Rust Control, Bureau of Forest Pest Control, Conservation Department. Salary range \$4.00 to \$6.24 a day. Fee 50 cents. Several appointments expected. File by March 27.

Duties

Under general supervision, with from three to seven or more laborers, to carry out and direct blister rust control operations in the protection of white pine from white pine blister rust; and to do related work as required.

Minimum Qualifications

Candidates must have had three seasons (since April 1, 1931) of satisfactory experience in blister rust control work. Candidates must be familiar with the life history of white pine blister rust, and with the characteristics of the different ribes in New York State. Candidates must be physically able to perform the duties of the position, and should be able to interpret field maps and prepare legible reports. Note: For the purpose of this examination, five months of full-time experience is equivalent to one season.

COUNTY WRITTEN EXAMINATIONS

4032. Deputy County Attorney, Department of the County Attorney, Erie County. Appointment expected at \$2500. Application fee \$2. File by March 6.

4033. Recording Clerk, County Clerk's Office, Erie County. Usual salary range \$1500 to \$1800. Application fee \$1. By reason of the physical demands of this position, the appointment of a male eligible is desired. File by March 6.

4034. Steam Fireman, Comptroller's Office, Erie County. Usual salary range \$1350 to \$1600. Fee \$1.00. One appointment expected. If eligible, candidates may compete also in No. 4026, Steam Fireman (State Service). A separate application and fee of \$1 must be filed for each. File by March 6.

MONROE COUNTY

4035. Assistant X-ray Technician, Monroe County. Salary varies. Appointment expected at Iola Sanatorium at \$1000 and maintenance. Fee \$1. This examination is open to legal residents of any county of New York State and to non-residents of New York State. File by March 6.

4036. Bookkeeper - Stenographer, Probation Department, Niagara County. Usual salary range \$950 to \$1400. Application fee 50 cents. File by March 6.

4037. Probation Officer, Probation Department, Niagara County. Usual salary range \$1550 to \$2000. Application fee \$1. Appointment expected at \$1550. Age limits 21st to 55th birthday. File by March 6.

4038. Sealer of Weights and Measures, Niagara County. Usual salary range \$1550 to \$2000. Application fee \$1. File by March 6.

4039. Fireman, Broadacres Sanatorium, Oneida County. Salary \$120 a month. Fee \$1. One appointment expected. In addition, appointment may be made as Relief Fireman at Broadacres Sanatorium at \$100 per month plus one meal a day, and at the Oneida County Home at \$85 a month plus meals. File by March 6.

4040. Sealer of Weights and Measures, Oneida County. Appointment expected at \$2200. Application fee \$2. File by March 6.

4041. Probation Officer, Children's Court, Onondaga County. Usual salary range \$1500 to \$1800. Fee \$1. Appointments expected at \$1500. Two appointments expected. Age limits 21st to 55th birthday. The probation officer will be required to furnish his own automobile for transportation, and will be allowed 4 1/2c per mile for mileage. File by March 6.

4042. Court Crier, Orange County. Salary \$4.50 a day. Fee 50 cents. File by March 6.

4043. Resident Physician, Oswego County Tuberculosis Sanatorium. Appointment expected at \$3000 and maintenance. Application fee \$4. File by March 6.

4044. Claims Clerk, Department of Public Welfare, Rensselaer County. Usual salary range \$1200 to \$1500. Application fee \$1. Appointment expected at the minimum but may be made at less than \$1200. Three appointments expected. File by March 6.

4045. Fireman, Department of Public Welfare, Rensselaer County. Usual salary \$1200. Application fee \$1. Two appointments expected. If eligible, candidates may compete also in No. 4026, Steam Fireman (State Service). A separate application and fee of \$1 must be filed for each. File by March 6.

4046. Resource Assistant, Rensselaer County. Usual salary range \$1200 to \$1500. Fee \$1. Appointment expected at \$1200. File by March 6.

4047. Stores Clerk, Department of Public Welfare, Rensselaer County. Usual salary range \$1200 to \$1500. Fee \$1. One appointment expected at \$1500. File by March 6.

4048. Junior Resource Assistant, Suffolk County. Salary varies. Appointment expected at \$1200. Fee \$1. File by March 6.

4049. Veterinarian, Department of Health, Suffolk County. Salary range \$2641 to \$3240. Fee \$2. Appointment expected at \$2700. File by March 6.

4050. Assistant Dietitian, Westchester County. Salary range \$1320 to \$1680. Application fee \$1. Ap-

Civil Service Car Owners

PROTECT YOUR RIGHT TO DRIVE

Under the new N. Y. Motor Vehicle Responsibility Act effective January 1, 1942, your right to drive is in danger of being lost if you cannot furnish sufficient security when you are involved in an accident causing death or bodily injury in excess of \$25.00.

INSURANCE will protect you under the law. See these reputable and reliable Insurance Agents at once. THEY WILL PROTECT YOU.

Washington Heights

PAUL MOFFITT
100 Haven Avenue, N. Y. C.
Wadsworth 3-8075

pointment expected at Grasslands Hospital at \$1440. File by March 6.

4051. Auditor, Playland Authority, Westchester County. Usual salary range \$3900 to \$4800. Application fee \$3. File by March 6.

4052. Chief, Division of Tuberculosis, Grasslands Hospital, Westchester County. Usual salary range \$6600 to \$7500. Application fee \$5. Appointment expected at \$6950 without maintenance. File by March 6.

4053. Intermediate Medical Social Worker, Department of Public Welfare, Westchester County. Salary range \$1560 to \$1920. Fee \$1. One appointment expected at \$1680. This examination is open to residents of any county in New York State but preference in certification will be given to legal residents of Westchester County. File by March 6.

4054. Intermediate Psychiatric Social Worker, Department of Public Welfare. Usual salary range \$1560 to \$1920. Fee \$1. One appointment expected at \$1680. This examination is open to legal residents of any county of New York State, but preference in certification will be given to legal residents of Westchester County. File by March 6.

4055. Park Patrolman, Westchester Park Commission, Westchester County. Usual salary range \$1680 to \$2160. Application fee \$1. File by March 6.

4056. Public Health Nurse, Westchester County. Usual salary range \$1800 to \$2160. Fee \$1. Appointment expected at the minimum but may be made at less than \$1860. Preferred age limits 21 to 40 years. Candidates who are eligible for and desire to compete also in No. 4025, Public Health Nurse, State Department of Health, may do so. A separate application and fee of \$1 must be filed for each, but candidates need take only one examination in order to be considered on both lists. File by March 6.

4057. Resident Pediatrician, Department of Public Welfare, Westchester County. Usual salary range \$2400 to \$2940. Application fee \$2. Appointment expected at Grasslands Hospital at \$1950 and maintenance. This examination is open to legal residents of any county in New York State, but preference in certification will be given to legal residents of Westchester County. File by March 6.

4058. Resident Physician (T.B.), Department of Public Welfare, Westchester County. Usual salary range \$2640 to \$3000. Application fee \$2. File by March 6.

4059. Supervising Clerk, Relief Payroll Division, Westchester County. Usual salary range \$1980 to \$2520. Application fee \$1. One appointment expected. File by March 6.

Assistant Interviewer

Division of Placement and Unemployment Insurance, Department of Labor. Usual salary range \$1,200 to \$1,700. Application fee, \$1.00. File by Feb. 27. (Announcement No. 4061.)

Duties

Under immediate supervision, to do the work preliminary to or following placement such as receiving and referring applicants to proper sections by examining identification papers or routing slips, or by searching the alphabetical index file; to fill in registration cards with referral and placement data or to make preliminary selections for referrals to job openings; to take job orders by telephone and to follow up referrals by telephone; in some instances to take original claims for benefits; to validate review and prepare pay orders for processing; to deliver and explain statements of benefit rights to claimants; to maintain a section of the claim file; and to do related work as required.

Requirements

Candidates must meet the requirements of one of the following groups: Either (a) four years of satisfactory business or professional experience, of which one year must have been in a regularly organized employment or personnel office dealing with diversified types of employment, placement, or similar personnel transactions, and graduation from a standard senior high school; or (b) graduation from a recognized college or university, from a four-year course for which a bachelor's degree is granted.

(Continued on Page Sixteen)

CLASSIFIED ADVERTISEMENTS

CLASSIFIED ADVERTISEMENTS

(Rates: 40c for each six words. Minimum 3 lines. Copy must be submitted before noon on Friday preceding publication.)

Apartments

BARBOUR HOUSE—350 W. 36th—A Real-Rates include breakfast-dinner. Delightful for young men and women. Full lounges. Bowling, dancing, bridge; congenial atmosphere.

ATTRACTIVE sunny room, excellent board, gentleman, \$12. Independent Subway, 30 min. Times Sq. 9051-51st Ave., Elmhurst, L. I. Havemeyer 9-7831.

Beauty Shop

MARACINA'S BEAUTY SHOP, 734 Nosstrand Ave., Brooklyn. Features \$7.50 Durt Permanent for \$5 to Civil Service Employees. Items daily, 5 for \$1.25. Sterling 3-9044.

Entertainment

BRIDGE, Ballroom, square Dancing, Rhythmic, Glee Club, Languages, Lectures, Sports, Dances, Parties. New York League of Girls Clubs, 55 West 44th St., VA. 6-3954.

Funeral Directors

MICKEY FUNERAL SERVICE, INC. 228 Lenox Ave., in the HARLEM SECTION, offers its best attention to CIVIL SERVICE EMPLOYEES of N.Y.C. LE. 4-0099

COMPLETE FUNERALS as low as \$125. Free chapel. Financed to meet conditions. Chas. Peter Nagel, 352 E. 87th St., N. Y. C. ATwater 9-2221.

Furs

MAGNIFICENT genuine fur coats. Wonderful quality (samples from fashion show) to be sacrificed at our private studio. (This is not a store). Prices \$45 to \$95. Leona Studio, 105 West 72nd Street, near Broadway.

Health Foods

VITAMIN Headquarters for Tasty Health Foods. Keep fit with our products. Columbus Health Food Shoppe, 104 West 87th St., at Columbus Avenue. SC. 4-1207.

Help Wanted—Agencies

A BACKGROUND of SATISFACTION in personnel service since 1910. Secretaries, Stenographers, File—Law Clerks, Switchboard Operators, Brody Agency (Henriette Roden, Licensee), 240 Broadway, Barclay 7-8185.

BOOKKEEPERS — Stenographers — Billing and Bookkeeping Machines operators, all office assistants. Desirable positions available daily. Kahn Employment Agency, Inc., 15 West 35th St. WL 7-3000.

Instruction

SWIM for health and safety — Instructions to men, women and children. Women's Swimming Assn., 470 West 24th St. CH. 2-2227.

Massage

CORRECTIVE MASSAGE INSTITUTE—BATHS — 24 West 28th St. Reducing, Body Corrections, Gymnasium. Special hours: 9 A.M. to 1 P.M., 5 for \$6. Phone Murray Hill 6-9181.

Money to Loan

CASH IMMEDIATELY — For Fine Furnishings, Silver, Pianos, Rugs, Jewelry, Books, Antiques, Glassware, China, Brics-a-Brac. ARTHUR FREEMAN, 17 West 67th Street, Manhattan. SU. 7-1065.

Nursing Homes

NURSING care, board, room, private home; porches, grounds; doctor's supervision; diets. Non-sectarian; \$18-\$22 weekly. Mrs. Pragnell, 2886 Valentine Ave., Bronx. FORDham 5-1344.

WHITE NURSING HOME Ideal home for aged and convalescents; spacious rooms with home atmosphere; registered nurses. 2739 Bedford Ave. MANSfield 6-9639.

SHORE ROAD NURSING HOME, 40 to 46 94th St., professional nursing and comfort for the chronically ill; licensed. SHore Road 5-8040.

Optometrist

Have Your Eyes Examined Today Finest glasses at lowest prices. Special courtesy given to civil service employees and families. Dr. J. L. Lozea, 100 Canal St. WA. 5-8816.

Pawnbrokers

LIBERAL LOANS on Personal Property, Jewelry, Watch Bargains, G. Edelstein & Co. Oldest Established Bronx Pawn Brokers, 2629 Third Ave., at 141st St. MO. 9-1055.

Real Estate

CIVIL SERVICE Workers. Be satisfied by dealing with us. Sales, rentals, Jamaica, Corona, Greater New York, Jerome Rufus Realty Service, 108-18 110th Ave., Jamaica, L. I. JAMAica 6-9850.

Waste Paper

ALL GRADES of wastepaper bought for cash. Files, old records. Guaranteed destruction. Troiano & Defina, 225 South St. WOrth 2-2061.

Wearing Apparel

CLEARANCE—377 Samples from Fashion Shows!!! FUR COATS — CLOTH COATS—DRESSES. To give you an opportunity to save on your wardrobe just when you need new clothes. We are disposing of every garment at drastic reductions. FUR COATS—one of a kind, \$45.00. Luxuriously tailored CLOTH COATS, \$25.00. Handsome TWEEDS, \$12.95. Sample Dresses, \$7.95. All sizes. Shop early. These are wonderful bargains! Budget Terms arranged. DOROTHY FRANCES STUDIO, 22 East 41st St. (Near Madison Ave.), N.Y.C. 1 flight up. Open till 1 P.M.; Thursdays, 9 P.M.

There are less applicants than ever before—your chances of getting a civil service job are greater than ever before. Apply now!

Translator Positions, in Many Languages, Available

State Tests

(Continued from Page Fifteen)
preferably with specialization in sociology, economics, or personnel administration; or (c) a satisfactory equivalent of the foregoing training and experience.

Subjects of Examination
Written examination on the duties of the position, relative weight, 5; training and experience, relative weight, 5.

If eligible, candidates may compete also for No. 4062, Employment Interviewer. A separate application and fee must be filed for each.

Employment Interviewer

Division of Placement and Unemployment Insurance, Department of Labor. Usual salary range, \$1,800 to \$2,300. Application fee, \$1.00. File by February 27. (Announcement No. 4061.)

Duties

Under supervision, to interview and take registrations or re-registrations of applicants, including handicapped, for employment, and code the registration cards; to solicit and receive job orders; to select and refer applicants to fill orders; to assist in the receipt and processing of clearance orders; to visit employers to solicit job orders to promote the use of the Employment Service; to follow-up on referrals and to maintain or develop good public relations; to interview claimants for Unemployment Insurance; to explain their rights and responsibilities under the law; to adjust contested claims; to prepare work reports; and to do related work as required.

Requirements

Candidates must meet the re-

quirements of one of the following groups: (a) five years of satisfactory experience in accounting, public administration, personnel administration, financial management, or other related fields, one year of which must have been in full-time paid employment in one of the following fields: interviewing, personnel, or employment work in a regularly organized personnel or employment office, and graduation from a standard senior high school; or (b) one year of specialized experience as described in (a) and graduation from a recognized college or university of recognized standing; or (c) a satisfactory equivalent combination of the foregoing training and experience. The specialized experience to be acceptable must have involved the receiving and routing of applicants, registering and interviewing applicants, making preliminary selections for referral, and the contacting by field visit or telephone of employers for follow-up on job solicitation. Candidates must have a good knowledge of modern personnel methods and techniques in interviewing, classifying, placing, assigning or reassigning workers. They must be able to meet and deal tactfully with the public, and to maintain good public relations. Candidates must have a knowledge of the New York State Unemployment Insurance Law.

Subjects of Examination

Written examination on the duties of the position, relative weight, 5; training and experience, relative weight, 5.

Candidates may compete also for No. 4061, Assistant Interviewer. A separate application and fee must be filed for each.

dletown Air Depot, Olmstead Field, Middletown, Pennsylvania.

3. Duties: Aircraft mechanic: To perform mechanical tasks of average difficulty involved in the maintenance, overhaul, repair, fabrication, and/or salvage of aircraft parts, accessories or equipment and to perform related work as required.

Junior Aircraft Mechanic: To perform mechanical tasks of average difficulty involved in the maintenance, overhaul, repair, fabrication and/or salvage of aircraft parts, accessories or equipment and to perform related work as required.

4. Requirements: For aircraft mechanic, not less than 4 years, and for junior aircraft mechanic, not less than 2 years, of progressive training and/or experience, which may include apprenticeship, in the maintenance of aircraft.

Substitution—In lieu of each year of the aircraft experience required above, there may be substituted one of the following:

(a) One year of experience in the assembly of intricate and multipart machines on the assembly line in a large production shop;

(b) One year of experience in bench, machine, and/or hand-tool work in a first class shop;

(c) Six months' training or experience on aircraft mechanical work at a school or repair station approved by the Civil Aeronautics Authority; or

(d) Completion of six months of training in aircraft mechanical work at an Air Corps Technical School.

NOTE: Aircraft Mechanic
—In the event of any substitution, not less than one year of experience in the maintenance and/or repair of aircraft must be shown.

Basis of Ratings: No written test. Candidates will be rated on their education, experience, and fitness for the duties as outlined by sworn statements made in their application.

Physician, \$4,000 a Year

The Panama Canal

I.—Closing Date. File until further notice.

II.—Employment Opportunities.—Existing vacancies in this position in the Panama Canal and vacancies in positions requiring similar qualifications will be filled from this examination.

III.—Entrance Requirements. Graduation from a medical school of recognized standing (Class A) with the degree of M.D., subsequent to May 1, 1920, and, in addition, at least one year of experience in a hospital since graduation.

Applicants, on the date of receipt of application must not have passed 50th birthday.

IV.—Nature of Examination. (A)—

Basis of Ratings. Competitors will not be required to report for examination, but will be rated on the extent of their education, on the extent and quality of their experience relevant to the duties of the position applied for, and on their fitness.

(B)—**Oral Examination.** Competitors may be required to report for oral examination.

Operator, Truck (Crane and Lift) (For Filling the Position of Tractor Operator—\$1,320 a Year)

Time for Filing Application—Before the close of business on February 25, 1942.

Place of Employment—Various governmental agencies in the New York metropolitan area, including New Jersey and New York.

This examination is announced for filling vacancies in the position named above. Vacancies in the same or related positions in the same locality, requiring similar qualifications, and at approximately the same rate of pay, will be filled as a result of this examination. If found in the interest of the service, however, any position may be filled by reinstatement, transfer, or promotion.

Duties

To operate cranes, lift-trucks, and tractors, either gasoline or electrically powered (such as Baker, Mercury, Spiral, Crescent, Clark, Tow Truck, Mobile lift, etc.) used in the loading, unloading, moving, transferring, or stocking of supplies from one location to another; to maintain the machine in clean serviceable condition; and to perform related duties as assigned.

Requirements

At least six months of experience in the operation of cranes, lift-trucks, or tractors in the performance of loading, unloading, and stacking duties around a dock, warehouse or similar establishment. Applicants must show that at least three months of such experience has been in the operation of either gasoline or electric powered machines.

Applicants, at the time of appointment, must be in sound physical health and capable of performing arduous duty. Hernia (whether or not supported by truss), organic heart disease (whether or not compensated) or other diseases or physical defects sufficient to impair efficiency, to endanger fellow employees, or to constitute an undue retirement hazard, will disqualify for appointment. Persons having remediable defects or curable diseases, and who are otherwise qualified, will be admitted to examination, but must submit proof during the life of the eligible register that such defects or diseases have been remedied or cured before they may be considered for appointment.

Basis of Ratings

This examination requires no written test. Applicants will be rated on the quality and quantity of their experience and fitness, on a scale of 100. These ratings will be based on competitor's sworn statements in their applications and upon verification thereof.

Age Limits: Applicants must have reached their 18th birthday but must not have passed their 50th birthday on the closing date for re-

ceipt of applications specified at the head of this announcement.

Translator, \$1,800 to \$2,300 a Year

For Filling the Positions of: Senior Translator, \$2,300 a Year; Assistant Translator, \$2,000 a Year; Junior Translator, \$1,800 a Year.

Optional Languages

Chinese, Danish, Dutch, French, German, Hebrew, Italian, Maggar, Modern Greek, Norwegian, Polish, Portuguese, Russian, Spanish, Swedish.

Note.—Persons qualified to translate languages other than those listed above are also requested to file applications with the United States Civil Service Commission under this announcement. It is not contemplated at this time that written examinations will be given on registers of eligibles established in other languages than those listed, but such applications will be kept on file for use in the event requests are received for persons with such translating ability.

1. Closing Date.—Applications must be on file with the United States Civil Service Commission at Washington, D. C., not later than March 17, 1942.

2. Employment Opportunities.—A separate list of eligibles will be established for each of the optional languages listed above. Competitors may apply for and be examined in all optional languages for which they believe themselves qualified.

3. Duties.—Under general supervision, and with a degree of responsibility appropriate to the grade, to make close idiomatic or literal translations from or into one or more of the optional languages shown above. The number of languages required for each of the three grades of positions to be filled varies with the degree of responsibility, the amount of supervision involved, and the difficulty of translation.

4. Requirements.—Age: 18 to 53. No education or experience requirements specified.

5. Basis of Ratings.—Competitors will be rated on the subjects listed below, which will have the relative weights indicated.

Subjects Weight
(1) General qualifying language test, 100
(2) Translation 100

Total 200
Subject (1) will test the competitor's general language facility. It will be in English and will be the same for all competitors regardless of the optional or optionals in which a competitor is examined. Subject (2) Translation, will test the competitor's ability to translate both in and from the optional language or languages selected.

File by February 23
Maintenance Mechanic, \$1,500 to \$1,800 a year.

File by February 25
Inspector (Dredging), \$1,800 per year.

File by March 2
Galley designer, \$3,200 to \$4,600 per year.

File by March 3
Kitchen layout specialist, \$3,200 to \$4,600 a year.

File by March 3
Telegraph Operator, \$1,800.
Communications Operator, \$1,620.

File by June 30, 1942
Junior Engineer, \$2,000 a year; Options: Aeronautical, naval architecture and marine engineering.

Radio Monitoring Officer, \$2,600 to \$3,200. File by June 30, 1942.

Multilith cameraman, platemaker and multilith press operator. Rated as received until June 30, 1942.

Junior meteorologist, \$2,000. Applications will be rated as received until June 30, 1942.

Head photographer, \$2,600; senior photographer, \$2,000; assistant photographer, \$1,260; under photographer, \$1,260. Last filing date is June 30, 1942.

Blueprint operator, \$1,260 to \$1,440. Last filing date is June 30, 1942.

Technical and scientific aid (including optional branches), \$1,800 to \$2,000. File to June 30, 1942.

Naval architect: \$2,000 to \$5,000. June 30, 1942 is last filing date.

Marine engineer: \$2,600 to \$5,000. June 30, 1942 is last filing date.

Shipyard inspector: \$2,600 to \$3,800. Engineer, \$3,800. File by June 30, 1942.

Chief engineering aid, \$2,600; principal, \$2,300; senior, \$2,000; engineering aid, \$1,800. Last filing date June 30, 1942.

File until December 31
Air Safety Investigator, \$3,800 a year.

Engineer, \$2,600 to \$5,500 a year.

Engineering draftsman, \$1,440 to \$2,600 a year.

File by June 30, 1943
Junior Engineer, \$2,000; Options: All branches of engineering except naval architecture and marine engineering.

File until Further Notice
Applications for the following federal examinations can be obtained until further notice at the local office of the U. S. Civil Service Commission, 641 Washington Street, New York.

Junior Aeronautical Inspector (Trainee), \$2,600 a year.

Orthopedic Mechanic, \$2,000 a year.

Lithographer, (artistic or mechanical), \$1,440 to \$2,000 a year.

Metallurgist, \$2,000 to \$5,000 a year.

Radio Operator, \$1,620-\$1,800.

Engineering Aid, \$1,440-\$2,600.

Maintenance Supervisor, \$2,900 and \$3,500 a year.

Inspector Naval Ordnance materials, \$1,620 to \$2,600 a year.

Engineering Aid, \$1,440 to \$2,600 a year.

Junior Inspector, Engineering Materials, \$1,620 a year.

Machinist, \$1,800 a year to \$1.06 per hour.

Shipfitter, \$6.81 to \$8.93 a day.

Toolmaker, \$7.20 a day to \$1.08 an hour.

Loftman, \$1.04 to \$1.12 per hour.

Lens Grinder, \$5.92 to \$1.08 a day.

Instrument Maker, \$7.44 a day to \$1.24 per hour.

Investigator, \$3,200 to \$3,800 a year.

Inspector, Defense Production Protective Service, \$2,600 to \$5,600 a year.

Training Specialist, \$2,600 to \$5,600 a year.

Instructor, \$2,000 to \$3,800 a year.

Automotive Spare Parts Expert, \$3,200 a year.

Home Economist, \$2,600 to \$5,600 a year.

Student Instructor, Air Corps Technical School, U. S. Army and aviation service schools, U. S. Navy, \$1,620 a year.

Junior Instructor, Air Corps Technical school, U. S. Army and aviation service schools, U. S. Navy, \$2,000 a year.

Under Graphotype Operator, \$1,260 a year.

Training Specialist, \$2,000 to \$5,600 a year.

Economist, \$2,600 to \$5,600 per year.

Departmental Guard, \$1,200 per year.

Research Chemist, \$2,600 to \$5,600 per year.

Technologist, \$2,000 to \$5,000 per year.

Engineer, \$2,600 to \$6,500 per year.

Pharmacologist, \$2,600 to \$4,600 a year.

Toxicologist, \$2,600 to \$4,600 a year.

Meteorologist (any specialized branch), \$2,600 to \$5,600 a year.

Expeditor (marine propelling and outfitting equipment), \$3,200 a year.

Technical Assistant (Engineering), \$1,800

Junior Astronomer, \$2,000.

Chemist (Explosives), \$2,600 to \$5,600.

Chemical Engineer (any specialized branch), \$2,600 to \$5,900.

Physicist (any specialized branch), \$2,600 to \$5,600.

Airport Traffic Controller, \$2,000 to \$3,200.

Airport Traffic Control Examiner, \$3,500.

Alphabetic card-punch operator, \$1,260.

Artistic lithographer, \$1,800.

Inspector, engineering materials (aeronautical), \$2,350.

Inspector, engineering materials (optical), \$2,000.

Inspector of clothing, \$2,000.

Inspector of hats, \$2,000.

Inspector of textiles, \$2,000.

Inspector of ordnance materials, \$2,300.

Inspector (powder and explosives), \$2,300.

Inspector (ship construction), \$2,300.

Inspector (signal corps equipment), \$2,600.

Instrument maker, \$2,200.

Junior communications operator (air navigation), \$1,440.

Junior communications operator (high speed radio equipment), \$1,620.

Junior copper plate map engraver, \$1,440.

Junior stenographer, junior typist, Washington, D. C., only.

(Continued on Page Seventeen).

U. S. Tests

Senior Elevator Mechanician

\$1,860

Elevator Mechanician

\$1,500 a Year

1. Closing date: March 5, 1942.
2. Employment opportunities: Various governmental agencies in the metropolitan area, in New York and New Jersey.

3. Duties: To be responsible for the maintenance, upkeep and repair of modern freight and passenger elevators, such elevators being operated by variable voltage control, and equipped with automatic floor leveling devices, and to perform related work as required. The difficulty and responsibility of the work will vary with the grade of the position.

4. Requirements: 4 years' practical experience as an elevator

mechanic or the completion of a four-year apprenticeship plus one year of additional experience, for elevator mechanic. This additional experience must have been in elevator construction or as a mechanic in charge of a building equipped with modern freight or passenger elevators.

5. Basis of Ratings: No written test. Candidates will be rated on their experience, education and fitness for the duties on the basis of sworn statements made in their application.

Aircraft Mechanic, \$1,860 a Year

Junior Aircraft Mechanic

\$1,680 a Year

1. Closing date: File until further notice.

2. Employment opportunities: War Department, Air Corps, Mid-

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BARGAIN BUYS

By Prudence Shopper

MOST men folk who have a little money in the bank are wondering whether to invest it now in clothes or take their chances on next year's supply. Frankly, the clothing manufacturers are just as much in the dark about the outlook for next year as any other group of citizens. One thing is certain: they will probably be some some major style changes doing away with "frills." One manufacturer who had contracts for next year has asked for permission to eliminate vests which take a yard of cloth out of the 3 1/2 that goes to make up a double-breasted suit. There has been a lot of talk about no cuffs and narrow pants. If you are in the hoarding frame of mind, the first bit of advice is "be careful". Probably this month and next, your best investment would be a substantial winter overcoat. There are some good values to be had all around town in spite of the fact that most places have gone up some \$2. to \$10. on the "hoarders' buying". But beware of bargain basement clothing, it is rarely economical. Try to stay within the current price range but watch for

branded items that are selling at off season prices. Avoid merchants who haven't their prices marked plainly on the merchandise,—they generally charge according to how prosperous you look. To prevent going out of style stick to a "classic" style that is conservatively smart and that isn't likely to become passe in a year or so.

We have canvassed a few places, and we found some woolen values at Buddy's at 809 Broadway, N. Y. C., which is featuring a number of "Cuna" materials as low as \$23.80 (They also have a swell line of Harris Tweeds at \$29.80 in brown, blue, grey, and rust; in sizes from 36 to 44.) Hank Epstein, whom we mentioned last week, gives close to wholesale prices in a factory on the 9th floor of 57 W. 23 St.

Incidentally, here are a few pointers for making your woolen overcoats last a little longer. Avoid steam pressing and mechanical pressing—it tends to rot woolens; hand pressing is more economical because your cloth will last longer and hold its crease better. After a rain, hang in normal room temperature, not near a radiator.

Sugar vs. Treatments

There is a school of thought that holds that the rationing of sugar will cut into milady's figure. But for those who want more substantial "reductions" we'd like to tell about Manya Kahn.

Beginning by studying ballet and later teaching it at a very early age in Russia; Manya Kahn became interested in corrective work, studied physiotherapy and practiced it in various hospitals. From this experience, she evolved her own method which includes a system of recreational, corrective exercises, performed rhythmically to music. The massage which follows the ex-

ercise is based on her study and experience in therapeutics.

The Manya Kahn Method is given in Individual Courses of ten or more treatments and in group classes. And this year she is beginning a new series known as The Manya Kahn Membership Plan.

During the year each member is entitled to 100 complete Manya Kahn treatments, that is, at least 8 treatments a month, and there will be various courses and lectures in the Studios which are open to members. Membership fee—\$250. for the first fifty members, \$300. above that.

On the School Front

Stenographers Graduate School, 20 Vesey Street, is offering a speed up course for high school and business school graduates. In addition to dictation of commercial, legal, and technical matter, actual examination practices given daily; first outlines and shortcuts are explained and speed developed from 80 to 120 words a minute.

Monroe Secretarial School of 1940 Boston Road, Bronx, is giving new Army-Navy Office Training Course for prospective conscriptees. The course includes intensive work in commercial skills, supplemented with special regulation forms, government clerical duties, terminology, and problems which will enable men to render more effective service in the Army and Navy.

Any questions about where to get it? Write to Prudence Shopper for advice on repairs or hard to find items.

Follow the Leader

Bargain Buys for Leader Readers



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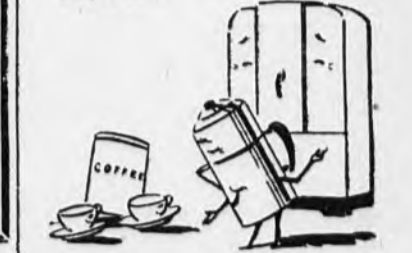
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U. S. Tests

(Continued from Page Sixteen) Junior stenographer, \$1,440, and junior typist, \$1,290. Open for men only for employment in the various government agencies in the State of New York.

Horizontal sorting machine, operator, \$1,260. Appointment in Washington, D. C. only. Link trainer operator instructor,

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\$3,200; link trainer operator, \$2,900. Civil Aeronautics Administration. Student physiotherapy aid, \$420 w. m.; apprentice physiotherapy aid, \$1,440. Senior medical officer, \$4,600; medical officer, \$3,800; and associate medical officer, \$3,200. Tabulating machine operator, \$1,260 to \$1,440 a year. Junior veterinarian, \$2,000. Under mimeograph operator, \$1,260. Senior radiologist technician, \$2,000. Industrial specialist, \$2,600 to \$3,600. Agent, trade and industrial education, \$3,800 to \$4,600. Radio mechanic-technician, \$1,620 to \$2,300. Junior physicist, \$2,000. Negative cutter, \$1,800. Physiotherapy aid, \$1,800. Procurement inspector, \$2,300. Regional agent, trade and industrial education, \$4,600. Shipyard inspector (various specialties), \$3,200. Under tabulating machine operator, \$1,260. Coal mine inspector, \$3,800; senior, \$4,600; associate, \$3,200; assistant, \$2,600. Dental hygienist, \$1,620. Medical guard attendant, \$1,620; medical technical assistant, \$2,000. Under mimeograph operator, \$1,260. For appointment in Washington, D. C. only. Specialist in maternal and child health, various grades, \$3,200 to \$5,600. Inspector, engineering materials (aeronautical), various grades, \$1,620 to \$2,600. Air carrier inspector (operations), \$3,800. Associate Air-Carrier Inspector (operations), \$3,500. Civil Aeronautics Administration, Department of Commerce. Trainee, traffic controller (airway and airport), \$1,800. Civil Aeronautics Administration, Department of Commerce. Assistant veterinarian, \$2,600; junior veterinarian, \$2,000. Bureau of Animal Industry, Department of Agriculture; United States Public Health Service, Federal Security Agency and War Department. Procurement inspector, various grades; \$1,620 to \$2,600 a year. Material Division, Air Corps, War Department. Twelve optional subjects. Junior administrative procurement inspector, \$2,900; Material Division Air Corps, War Department. Twelve optional subjects. Inspector, ordnance material, various grades, \$1,620 to \$2,600. Ordnance Department at large, War Department, New York Ordnance District and Rochester Ordnance District. Instructor, various grades, \$2,000 to \$4,000. Optional branches: Radio engines; internal combustion engines; motorcycles; automotive (chassis less

engine); radio operating and radio electrical, War Department.

Public health nurse, \$2,000. Indian Field Service, including Alaska, Department of the Interior, United States Public Health Service, Federal Security Agency.

Graduate nurse, general staff duty \$1,500. Indian Field Service, including Senior inspector, naval ordnance materials, \$2,600; inspector, naval ordnance materials, \$2,300. Optional branches; optical or fire control instruments; naval guns and accessories; munitions and ordnance units; associate inspector, naval ordnance materials \$2,000; assistant inspector, naval ordnance materials, \$1,800, and junior inspector, naval ordnance materials, \$1,620. Assistant air-way traffic controller \$2,300.

Senior flight supervisor, \$3,800. Flight supervisor, \$3,200.

Senior ground school supervisor, \$3,500. Ground school supervisor, \$2,900. Medical officer, \$3,200 to \$3,800. Medical guard attendant, \$1,620. Medical technical assistant, \$2,000. Dental hygienist, \$1,620. Junior graduate nurse, \$1,620. Junior public health nurse, \$1,800. Public health nurse, \$2,000. Graduate nurse, general staff duty, \$1,800. Medical technician, \$1,620 to \$2,000. Junior laboratory helper, \$1,440. Public Health Nursing Consultant, \$2,600-\$3,200. Graduate nurse, Optional branches: general staff duty and psychiatry, \$168.75 a month. Panama Canal service only.

Trainee-Repairman, Signal Corps Equipment, \$1,440 a year. Aircraft Armament Mechanic, \$2,200 a year.

Junior Aircraft Armament Mechanic, \$1,860 a year.

Machine Operator, boring mill (vertical including Bullard), rates of pay a day, \$5.92, \$6.64, \$7.36.

Machine Operator, engine lathe, rates of pay a day, \$5.92, \$6.64, \$7.36.

Machine Operator, horizontal boring mill rates of pay a day, \$5.92, \$6.64, \$7.36.

Machine Operator, milling machine, rates of pay a day, \$5.92, \$6.64, \$7.36.

Machine Operator, planer, rates of pay a day, \$5.92, \$6.64, \$7.36.

Machine Operator, shaper, rates of pay a day, \$5.92, \$6.64, \$7.36.

Machine Operator, slotter, rates of pay a day, \$5.92, \$6.64, \$7.36.

Machine Operator, surface grinder (Blanchard), rates of pay a day, \$5.92, \$6.64, \$7.36.

Machine Operator, turret lathe, rates of pay a day, \$5.92, \$6.64, \$7.36.

Safety Instructor,

\$1,800 a Year

Optional Subjects

1. Coal Mining, 2. Petroleum, 3. Non-coal Mining (Metal Mining, Quarrying, and Tunneling). Bureau of Mines, Department of the Interior.

1. Closing Date—File by March 30. 2. Employment Opportunities—Existing vacancies in this position in the Bureau of Mines, Department of the Interior, in the field and vacancies in positions requiring similar qualifications will be filled from this examination.

3. Duties.—To instruct and examine classes in the following: First aid to the injured; accident prevention and care of oxygen breathing apparatus, gas masks, and gas-detecting devices. To address safety meetings and no forth.

4. Requirements.—At least 2 years of experience in a responsible position (such as general foreman, mine foreman, section foreman, shift boss, fire boss, safety inspector, or engineer) in the mining or petroleum industries. They must also show that they possess either a Bureau of Mines first-aid or mine-rescue certificate. Age limits—25 to 35.

Basis of Ratings—Competitors will be rated on the subjects listed below which will have the relative weights indicated: Subjects and weights—1. General test, 40; 2.—Experience and fitness, 60. Total, 100. Vision must be at least 20/40 (Snellen) in each eye, without glasses.

(Continued on page Eighteen)

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U. S. Tests

(Continued from Page Seventeen)

Machinist, \$1,860 a Year

Junior Machinist, \$1,680 a Year

1. Closing date: File until further notice

2. Employment opportunities: War Department, Air Corps, Middletown Air Depot, Olmstead Field, Middletown, Pennsylvania.

3. Duties: Machinist—To perform machinist tasks of average difficulty involved in bench, machine and/or hand tool work, the maintenance, overhaul, repair, fabrication, assembly, and installation of all classes of machinery and machine equipment and aircraft and aircraft engine fittings, parts, accessories, or equipment; and to perform related work as assigned.

Junior Machinist—To perform machinist tasks of less than average difficulty involved in bench, machine, and/or hand tool work, the maintenance, overhaul, repair, fabrication, assembly, and installation of all classes of machinery and machine equipment and aircraft and aircraft engine fittings, parts, accessories, or equipment; and to perform related work as assigned.

4. Requirements: For machinist, applicants must have had not less than four years, and for junior machinist, not less than two years, of progressive training and/or experience, which may include apprenticeship, as a machinist in a first-class shop.

5. Basis of Ratings: No written test. Applicants will be rated on their experience, education, and fitness for the duties as outlined by sworn statements made in the application.

Aircraft Instrument Mechanic

\$1,860 a Year

Junior Aircraft Instrument Mechanic, \$1,680 a Year

1. Closing date: File until further notice.

2. Employment opportunities: War Department, Air Corps, Middletown Air Depot, Olmstead Field, Middletown, Pennsylvania.

3. Duties: Aircraft instrument mechanic—To perform aircraft instrument mechanical tasks of average difficulty involved in the construction, alteration, overhaul, repair, calibration, and/or testing of gyroscopic, and other aircraft instruments, such as altimeters, barographs, bombsights, compasses, airspeed indicators, bank and turn indicators, flight indicators, tachometers, etc., and to perform related work as assigned.

Junior aircraft instrument mechanic—To perform aircraft instrument mechanical tasks of less than average difficulty involved in the construction, alteration, overhaul, repair, calibration, and/or testing of gyroscopic, and other aircraft instruments, such as altimeters, barographs, bombsights, compasses, airspeed indicators, bank and turn indicators, flight indicators, tachometers, etc., and to perform related work as assigned.

LEGAL NOTICE

GUDE WINMILL & CO.—NOTICE is hereby given of the filing and recording in the office of the Clerk of New York County on Jan. 15, 1942, of the certificate of limited partnership of Gude, Winmill & Co., dated January 15, 1942. The substance of said certificate is as follows: The name of the partnership is Gude, Winmill & Co. The character of the business to be transacted by said partnership is a general commission and brokerage business consisting in dealing in stocks, bonds and corporate securities and commodities generally for its own account and for the account of others. The location of the principal place of that firm's business shall be at Wall Street in the Borough of Manhattan, City of New York. The general partners and their respective places of residence are: Robert C. Winmill, 825 Fifth Avenue, New York City; Xavier M. Audibert, 9 East 79th Street, New York City; Frederick P. Alexandre, 41 White's Lane, Cedarhurst, Long Island; John A. Morris, 925 Park Avenue, New York City; Sherburne Prescott, Bella Haven, Greenwich, Conn.; Paul L. Hughes, 363 Crest Road, Ridgewood, New Jersey; James G. Tremaine, Stanwich Road, Greenwich, Conn. and Coleman B. McGovern, 850 Park Avenue, New York City; and the limited partner and her place of residence is Viola T. Winmill, Warrenton, Virginia. The partnership will begin on January 15, 1942, and terminate on May 1, 1942; but a majority in interest of the partners shall have the right to dissolve the same at any time. The amount of cash contributed by the limited partner is \$100,000. Said limited partner has not and is not to contribute any other property; she has not agreed to make any additional contribution; the contribution to be made by her shall be returned upon the termination of the partnership; the share of the profits or other compensation by way of income which the limited partner shall receive is an amount equal to 6% of her capital contribution per year; and said limited partner shall not have the right to substitute an assignee as contributor in her place. The partners shall have no right to admit additional limited partners except as provided by law. The remaining general partners shall have the right to continue the business of the partnership on the death, retirement or insanity of a general partner until the termination of the partnership. The limited partner shall not have the right to demand and receive property other than cash in return for her contribution. The partnership agreement of the general partners now in force, shall continue in force, except insofar as the same may be modified as shown in said certificate. Dated, New York City, January 15, 1942.

Robert C. Winmill
Xavier M. Audibert
Frederick P. Alexandre
John A. Morris
Sherburne Prescott
Paul L. Hughes
James G. Tremaine
Coleman B. McGovern
Viola T. Winmill
General Partners
Limited Partner

STATE OF NEW YORK }
DEPARTMENT OF STATE } ss.:
I DO HEREBY CERTIFY that a certificate of dissolution of LAKOVITZ, BERMAN & STEIGMAN, INC., has been filed in this department this day and that it appears therefrom that such corporation has complied with section one hundred and five of the Stock Corporation Law, and that it is dissolved.

GIVEN IN DUPLICATE under my hand and official seal of the Department of State, at the City of Albany, this second day of February, one thousand nine hundred and forty-two.

MICHAEL F. WALSH,
Secretary of State.
By: Frank S. Sharp,
Deputy Sec'y of State.

ficulty involved in the construction, alteration, overhaul, repair, calibration, and/or testing of gyroscopic, and other aircraft instruments, such as altimeters, barographs, bombsights, compasses, airspeed indicators, bank and turn indicators, flight indicators, tachometers, etc., and to perform related work as assigned.

4. Requirements: For Aircraft Instrument Mechanic, applicants must have had not less than four years, and for Junior Aircraft Instrument Mechanic not less than two years of progressive experience, which may include apprenticeship, in the construction and/or assembly or in the maintenance and overhaul and repair of instruments used or installed in aircraft or similar delicate and sensitive electrically or mechanically operated instruments.

Substitution—In lieu of each year of the above experience, there may be substituted:

(a) One year of an apprenticeship as machinist, toolmaker, or die maker;

(b) Six months of experience in the construction, overhaul, adjustment or repair, calibration, adjustment, or installation of aircraft bombsights;

(c) Three months of experience in the construction, machining, and/or assembly or in repair, maintenance, and overhaul of aircraft gyroscopic instruments; or

(d) Three months of training or experience on aircraft instruments (including gyroscopic instruments), at a resident instrument school or at a repair station approved by the Civil Aeronautics Authority for instruction on or repair of aircraft instruments.

Note: In the event of any substitution for Aircraft Instrument Mechanic, one year of the aircraft instrument experience as outlined in the basic requirements must be shown.

5. Basis of Ratings: No written test. Candidates will be rated on their experience, education, and fitness for the duties as outlined by sworn statements made in their applications.

Aircraft Sheet Metal Worker,

\$1,860 a Year

Junior Aircraft Sheet Metal Worker, \$1,680 a Year

1. Closing Date: File until further notice.

2. Employment opportunities: War Department, Air Corps, Middletown Air Depot, Olmstead Field, Middletown, Pennsylvania.

3. Duties: Aircraft sheet metal worker—To perform aircraft sheet metal working tasks of average difficulty involved in the fabrication, installation, and repair of aircraft sheet metal parts and fittings, and to perform related duties as assigned.

Junior aircraft sheet metal worker—To perform aircraft sheet metal working tasks of less than average difficulty involved in the fabrication, installation, and/or repair of aircraft sheet metal parts and fittings, and to perform related work as assigned.

4. Requirements: For aircraft sheet metal worker, not less than four years, and for junior aircraft sheet metal worker, not less than two years of progressive training and/or experience, which may include apprenticeship as a sheet metal worker in a first class shop. In lieu of the experience required above, substitution will be accepted as follows:

(a) Six months' experience in the fabrication, installation, and repair of aircraft sheet metal parts and fittings;

(b) Six months of training or experience on aircraft mechanical work at a school or repair station approved by the Civil Aeronautics Authority; or

(c) Completion of six months of training in aircraft mechanical work at an Air Corps technical school.

5. Basis of Ratings: No written test. Candidates will be rated on their education, training, and experience and fitness for the duties as outlined by sworn statements made in their applications.

Deferment Possible For Men in Defense

Every consideration possible for deferment should be given apprentices who have served a year or more in trades essential to war production, local draft boards were again advised this week by Brig. Gen. Lewis B. Hershey, Director of Selective Service. The reason given was mounting demands for skilled workers by war production industries.

Stage Notes

Otto Kruger and Ralph Morgan have been engaged by Oscar Serlin for two principal roles in John Steinbeck's new play, "The Moon Is Down." After an out-of-town tryout it will open on Broadway the week of March 23rd. . . . James Edward Grant's new spy melodrama, "Plan M," will open at the Belasco Theatre Friday, February 20th. . . . The plot concerns a German attempt to plant a spy at the headquarters of England's Plan M, designed to thwart a possible invasion. . . . Cecil Humphreys has been signed by Cheryl Crawford and Richard W. Krakeur to play the important role of Mr. Bodie in Sir James M. Barrie's "A Kiss For Cinderella," which stars Luise Rainer.

BUDGET

(Continued from Page Three) announced after the close of hearings Wednesday.

New Rates

The new rates as they affect the asphalt workers: raker, \$1.26 hour; tamper, \$1.20; smoother, \$1.18; top shoveler, \$1.18, and asphalt laborer, \$1.12. The increases for raker, for instance, means \$10.08 a day, instead of \$7.60, or an increase of \$2.48 a day. Multiply this by 250 working days in a year and you get \$620.

Henry Feinstein, general or-

ganizer for the Hod Carriers, Building and Common Laborers Union of America, AFL, told the LEADER early this week, he has accepted the Comptroller's offer of 50 percent deduction in back pay on old rates, with full prevailing wage rate from date of determination of the new private industry rate. Feinstein has made the acceptance on behalf of the majority of asphalt workers.

It is expected that Leopold V. Rossi, attorney for Civil Service Forum asphalt workers still holding out for 100 per cent back pay settlement, will contest this offer and announce his decision to take the fight into the courts.

WAR

(Continued from Page Six)

put in your back the same stiletto you now put in us."

"I knew you once as an unemployed Congressman; then you were not a high public official but a very great man."

"You didn't have to pay Park Avenue lawyers \$17,500 a year for loyalty."

"You didn't send me messages by newspaper reporters in those days but called me at my home night and day."

"It is our enemies who will dance in the streets at my removal."

"A Strange Interlude"

And finally, "You once might have been the forerunner of a great reform movement; now you will be but a strange interlude between two administrations of bossism and piracy."

Commissioner Sayre made a brief defense of his record, Mayor LaGuardia asked for an apology that was forthcoming only in part, the Mayor and Kreutzer engaged in a few more legal tussles, and then all was over. The Mayor gave no indication when he would hand down a ruling on the case in which he was prosecutor, judge, and jury, and legal experts admitted that no time limit was set in the law.

But no one in the room failed to realize that no matter what the Mayor's decision, Paul Kern had emerged, at 33, as one of New York City's significant figures.

Progress of State Tests

The following is the latest news on the marking of large tests given by the State Civil Service Commission. This listing is a regular feature of the LEADER.

Open Competitive

Printer, Public Works—Assembling and averaging of marks is in progress. 694 took this test in October, 1940.

Senior Inspector, Standards and Purchase—The list has gone to the administrative division for printing. 50 took this test in March.

Farm Products Promotion Agent, Assistant and Supervisor, Agriculture and Markets—Assembling and averaging of marks is in progress. A total of 228 took the three tests in March.

Court Attendant, First and Second Judicial Districts—Rating of the written is in progress. 3,279 took this test in May.

Compensation Examining Physician, Labor—Assembling and averaging the various parts of the test is in progress. 124 took this test in May.

Labor Mediator, Labor—The lists have gone to the administrative division for printing. 115 took this test in May.

Pharmacist—The list has gone to the administrative division for printing. 391 took this test in May.

Supervising Tax Examiner, Tax—Rating of training and experience is in progress. A total of 198 took this test and the promotion in May.

Junior Stenographer, Westchester County—The lists have gone to the administrative division for printing. 240 took this test on July 19.

Junior Typist, Westchester County—The lists have gone to the administrative division for printing. 246 took this test on July 19.

Law Stenographer, Supreme Court, Second Judicial District—Rating of training and experience is in progress. 449 took this test on July 19.

Photographer, Mental Hygiene—Rating of the written is in progress. 361 took this test in October.

Canal Structure Operator, Division of Canals, Public Works—Rating of the written is in progress. 91 took this test in October.

Court and Trust Fund Examiner, Audit and Control—Rating of the written is in progress. 134 took this test in October.

Junior Laboratory Technician, Division of Laboratories and Research, Health—Rating of the written is in progress. 89 took this test in October.

Prior Service Seacher, Employees' Retirement System, Audit and Control—Rating of the written is in progress. 154 took this test in October.

Probation Officer, Westchester County—Rating of the written is in progress. 41 took this test in October.

Senior Social Worker (Public Assistance), Social Welfare—Rating of the written is in progress. 256 took this test in October.

Supervising Carpenter, Mental Hygiene—Rating of the written is about to start. 112 took this test in October.

Promotion

Senior Case Worker, Erie County—Assembling and averaging of the lists is in progress. 209 took this test in March.

Senior Compensation Claims Clerk, State Insurance Fund—Assembling and averaging of the lists is in progress. 166 took this test in May.

Bookkeeper—Paymaster, Mental Hygiene—Assembling and averaging the various parts of the test is in progress. 91 took this test in May.

Clerk, Grade 7, Supreme Court, Kings County—The lists have gone to the administrative division for printing.

Supervising Corporation Tax Examiner, Tax and Finance—The lists have gone to the administrative division for printing. 7 took this test in May.

Compensation Hearing Representative, Upstate Offices, State Insurance Fund—Rating of training and experience is in progress. 69 took this test.

Compensation Hearing Representative, Upstate Offices, State Insurance Fund—Training and experience. 10 took this test in June.

First Assistant Physician or Clinical Director, Mental Hygiene—New York City interviews are completed; upstate interviews are to be held. 103 took this test in June.

Junior Civil Engineer (Highways), Division of Highways, Public Works—Rating of the written is in progress. 355 took this test in

Attendant Lists Exhausted

The 1940 and 1941 lists of eligibles for hospital attendant jobs are exhausted except for the 1941 women's category, where a few eligibles remain. Here are the figures (both being for inside the city, where the only openings exist):

Last number appointed: 935.

Last number certified: 2016.

Virtually all of the remaining eligible list is expected to be exhausted by February 28.



LEADING SHOWS OF THE WEEK MUSICAL

Featuring Hank Sylvern's Orchestra and Vocalists

Monday Through Saturday

10:00 A.M.—Musicolorama

11:45 A.M.—Sing and Swag (excl. Sat.)

1:00 P.M.—On the Beam (Sat. only)

1:15 P.M.—Sylvern Presents—

1:45 P.M.—Winstrumentalists

SPORTS

Don Dunphy, Popular Sportscaster

Keeps Sports Fans Posted on Latest Events

12:45 P.M.—Friday—Sports—Personalities

1:15 P.M.—Saturday—Between Rounds

3:30 P.M.—Thursday—Highlights of Sports

6:15 P.M.—Monday Through Saturday—Sports News

NEWS

8:15 A.M.—Tuesday, Wednesday and Thursday

Civil Service Leader News

1:00 P.M.—"Copydesk"—Monday Through Friday

News Commentators—Maurice C. Dreicer and

Senator Phelps Phelps

1:00 P.M.—Sunday—Selwyn James

6:30 P.M.—Waverly Root—Monday Through Saturday.

Scheduled Newscasts—Monday Through Saturday

8:30, 8:55 and 9:45 A.M.—12 Noon, 2, 3, 5 and 7 P.M.

Sunday

10:00 A.M.—12 Noon, 4:30 P.M. and 5:30 P.M.

News Bulletins Broadcast Throught the Day as Received



Movie Review

"CAPTAINS OF THE CLOUD," a colorful thriller drops from the sky with a roar of glory at the Strand Theatre.

James Cagney is himself again and turns in a delightful perform-



DENNIS MORGAN who has a featured part in "Captain of the Clouds," Warner Bros. new technicolor picture about the Royal Canadian Air Force, now at the New York Strand, starring James Cagney and Brenda Marshall.

ance as a pugnacious bush pilot, who can fly his own way. Brenda Marshall elopes with Cagney, however with the words of Prime Minister Churchill ringing in his ears he joins the RCAF, and covers himself with glory.

The planes in action filmed under actual war conditions are breathless in vivid technicolor.

The entire production was superbly presented under the direction of Michael Curtiz with a brilliant cast headed by James Cagney, Dennis Morgan, Brenda Marshall, George Tobias, Reginald Gardiner, and Allan Hale, who all are buddies as bush pilots and later instructors in the RCAF.

This epic production is a shining example to the world, that the RCAF will do its bit to rid the world of its menace. Another hit for Warner Brothers, that you shouldn't miss.

-I. R. Rill.

Amusement Parade

By Joseph Burstin

Nite Life

The new edition of the current floor show at the ICELAND Restaurant features Les Hunt and Nola Day. Danny White continues, as does Ted Eddy's music.

Gene Baylos has been added to the floor show at BUTLER'S TAP ROOM as M.C. Paul and Florrie Cunningham are featured.

Guy Lombardo will fete a dozen members of the Royal Canadian Air Force tomorrow at the ROOSEVELT GRILL. The fliers are in town in connection with the premiere of the new motion picture "Captains of the Clouds."

In addition to the music of Herb Brown's orchestra, the GAME-CKOCK CAFE is now featuring the songs of Susan Sloan. . . . Frederick, musical comedy dancer, is a feature of the floor show at ZIMMERMAN'S HUNGARIA. . . . Art Hodes, the boogie-woogie pianist at the PEPPER POT, is featuring a medley of his own compositions nightly. . . . The Larry Bennett Trio, offering instrumental and vocal entertainment, returns to the HICKORY HOUSE. . . . Edee Vallee, impressionist singer, begins a return engagement at JIMMIE DWYER'S. . . . Victoria, Gypsy singer, makes her night club debut at LA MARTINIQUE, where she replaces Rosita Rios. . . . the rest of the show, headed by Rome Vicent, continues intact.

Tid-Bits

At Cerutti's, Betty Grable hears a booming laugh, bets John Payne that Edward Arnold is in the room, and wins. . . . Edward G. Robinson at Leone's, conversing with Mother Leone in Italian, with Mischa Auer in Russian and with Mary Boland in pure Yank. He speaks half-a-dozen languages. . . . At the Hotel Roosevelt, best-dressed man Peter Arno, William Holden, Jackie Cooper and other Fancy Dans taking a peek at war



ALVINO REY whose orchestra, starring the King Sisters and featuring Dick Morgan and Skeets Herfurt, will headline the new stage show at the N. Y. Paramount Theatre beginning tomorrow. "Bahama Passage," with Madeline Carroll, will be the screen attraction.

styles for men cooked up by the Merchant Tailors and Designers of America. . . . The Restaurant Mayan diners stop eating to listen as a handsome young man hums to himself while glancing at the menu—and no wonder—he's Jan Kiepora, the tenor. . . . At the Rockefeller Plaza Ice Kink, Groucho Marx quickly gets to his feet after a flop and announces that "that ice is as cold as ice!" . . . Mrs. George S. Kaufman at the Cafe Louis XIV, fans hat as usual. . . . Blonde Madeleine Carroll at the Holland House Taverner accepting a tulip from her waiter who is also one of her fans. . . . Oscar Levant and Clifford Odets at the Grand Central Oyster Bar after a brisk walk at three in the morning. . . . At the Olney Inn, Novelist Fannie Hurst reads aloud

a book by novelist Pearl Buck as she dines with novelist Beth Brown.

Starts Thurs., Feb. 19 One Man vs. the Gestapo Edward Small presents LESLIE HOWARD IN "MISTER V" Released Thru United Artists United Artists Midnite Shows RIVOLI Broadway & 49th St. Doors Open 9:30 A.M.

STARTS TOMORROW MADELEINE STIRLING CARROLL HAYDEN IN "BAHAMA PASSAGE" A Paramount Picture in TECHNICOLOR In Person ALVINO REY and BAND The KING SISTERS Extra GIL LAMB PARAMOUNT TIMES SQUARE

Radio City Music Hall 50th STREET and 6th AVENUE SPENCER TRACY KATHARINE HEPBURN WOMAN OF THE YEAR A Metro-Goldwyn-Mayer Picture ON THE GREAT STAGE: "WORDS AND MUSIC" By Cole Porter Leonidoff's gay, colorful new revue, with Rockettes, Corps de Ballet, Glee Club, Symphony Orchestra, direction of Erno Rapee. First Mezz. Seats Reserved. CL. 6-4000

NOW PLAYING! JAMES CAGNEY And the ROYAL CANADIAN AIR FORCE in CAPTAINS of the CLOUDS IN TECHNICOLOR A WARNER BROS. HIT IN PERSON BLUE BARRON AND HIS ORCHESTRA STRAND Broadway & 47th St.

GINGER ROGERS in "ROXIE HART" with ADOLPHE MENJOU A 20th Century-Fox Picture Plus a Big ROXY Stage Show 7th Ave. and 50th St.

LEADER'S BEST PLACES TO DINE AND DANCE

BARN (Village Barn), 52 W. 8th St. ST. 9-8840 JUNE BENTLEY MUSIC HALL BOYS presenting 3 GAY BLADES HOME of the HOBBY HORSE RACES Join in the Fun with Square Dances & Musical Chairs 10 Star Acts. 3 Shows Nightly. Dinner from \$1.25

CHATEAU MODERNE Finest Luncheon, Special Cocktails DINNERS - SUPPERS 42 E. 50TH ST. • ELdorado 5-9136 ENTERTAINMENT-Gabriel Your Host.

AL SHAYNE * CINDERELLA "Ambassador of Song" 82 West 3rd St. (In the Village) JEAN ALLEN, ZELDA LEEDS, VILMA RAFAEL, ESTRALITA, PRINCESS NATOMA, JUNE DERE, FLORENCE BENDER. THREE SHOWS NITELY.

GREENWICH VILLAGE INN FIVE ARRANGEMENTS for Banquets & SHERIDAN OFFICE Parties SQUARE SPECIAL INDUCEMENTS TO ORGANIZATIONS THAT CAN USE OUR FACILITIES ON SUNDAYS. CH. 2-6165

NUT CLUB 99-7th AVE. SOUTH * NUT-SEY FAGAN-GLAMOR GALS Chelsea 2-9044 * 3 SHOWS NITELY-DELICIOUS DINNER \$1.25 * Our New Host - Bernard Bernardi

TONY PASTOR'S: Georgeie Mann, M.C. - Pat Rossi Helen Rogers - Dorothy Manners 3RD ST. AT 6TH AVE. • Dinner 6-10 P.M., \$1. Wingy Carpenter's Or. GR. 8-8899

RAINBOW INN Elaborate New Girlie Revue Betty Blaine Shermel Dene Doris La Verne Sid Sanders Orchestra Ramon Torres Rhumba Band 88 East 4th St. IRVING BERK, M.C. GRamercy 7-9268

ZIMMERMAN'S HUNGARIA Famous for its Food. DINNER FROM \$1. Lively 65-Minute Show Nightly at 7:30, 10:30, 12:30. Gypsy and Dance Orchestra. Continuous Music and Dancing from 6 P. M. to Closing. No Cover, No Min. LONGacre 3-0115 163 W. 46th St., East of Broadway New York City Hotels

NEW YORK'S FINEST BANQUET FACILITIES 16 GORGEOUS BANQUET ROOMS for every occasion, at reasonable rates. No affair too large or too small. We specialize in engagements and weddings. Telephone MAin 4-5000 HOTEL ST. GEORGE Alvon E. Kollman, Mgr. CLARK STREET, BROOKLYN Clark St. 7th Ave. I.R.T. Sta. in Hotel SING & SING INC. MANAGEMENT

Restaurants

"ASK THOSE WHO EAT HERE" The Old Reliable Greenstein's Dairy & Vegetarian RESTAURANT We Serve a Full Course DeLuxe Dinner from 4 P.M. to 9 P.M.-55c We Bake on Premises Orders Delivered from 10 to 12 A.M. and 2 P.M. to 6 P.M. 332 Broadway (near Worth St.) WO. 2-9061 New York City

MAMA RITZ KOSHER Dairy and Vegetarian Restaurant Serving Civil Service Employees for 23 Years De Luxe Dinner 5 to 8 P.M.-55c Orders Delivered to Your Office Between 10-12 A.M. and 2-6 P.M. 327 Broadway (Nr. Worth St.) New York City Worth 2-8272

Movie Notes

Pare Lorentz announces that his first production for RKO Radio will be called "Name, Age and Occupation." It is described as a story of America, told in personal, rather than in cavalcade or newsreel terms, and dramatizing the life of a man from 1917 to 1942. . . . Ruth Warrick, as reward for her performance in Orson Welles' Mercury production "Journey Into Fear," has been assigned to one of the feminine leads in RKO Radio's "There Goes Lona Henry" . . . Basil Rathbone, one of screen's most active actors, is now to appear under the MGM banner. . . . William Powell will depart from his flip, suave Thin Man characterizations for a dramatic role in "Crossroads," in which Hedy Lamarr will be co-starred. . . . Defense Bond pools have taken the place of the usual sport raffles. The chorines on the "Ship Ahoy!" set at MGM conduct a daily pool in which they sell 75 chances at a quarter each with the lucky number earning a defense bond. . . . Four Warner Bros. stars, Ida Lupino, Olivia de Havilland, John Garfield and Jef-



GINGER ROGERS in "Roxie Hart," 20th Century-Fox new picture at the Roxy Theatre

frey Lynn, will appear in "The Hard Way," which goes into production soon under the direction of Vincent Sherman. . . . Eddie Foy, Jr., has been signed by Warner Bros. to portray his father, the late Eddie Foy, Sr., a leading comedy star of an earlier generation, in "Yankee Doodle Dandy," new James Cagney film based on the life of George M. Cohan. . . .

"Woman of the Year" Second Week at Music Hall

Spencer Tracy and Katherine Hepburn in "Woman of the Year," reaching for box-office records set by Miss Hepburn's last film, "The Philadelphia Story," now is in its second week at the Radio City Music Hall.

The new comedy success played to 91,025 persons in its first four days and the heavy demand for the theatre's first mezzanine re-

served seats, recording one of the largest advance sales in the Music Hall's history, pointed to another long-run success for Miss Hepburn. "The Philadelphia Story" played six weeks at the Music Hall.

"Woman of the Year" was written especially for Tracy and Miss Hepburn by Ring Lardner, Jr., and Michael Kanin and tells the story of a sophisticated, internationally celebrated columnist who falls in love with and marries a hard-boiled sports writer. In the cast with the two stars are Fay Bainter, Reginald Owen, Mimi Hines, William Bendix, Gladys Blake, Dan Tobin, Roscoe Karns, and William Tannen.

\$10 PER WEEK, beautiful outside single room with private bath, radio, Simmons Beautyrest mattress, all rooms both tub and shower. A 24-story fireproof hotel with every comfort, convenience and luxury at moderate rates. Ten minutes to Times Square, one short block to subway and bus lines. Broadway street cars pass our door. Daily rates: \$2 single, private bath; \$3 double, private bath. Weekly: double with private bath, \$8.50 Per Wk. Singles with connecting bath, \$8.50 Per Wk. A new hotel. Phone SU. 7-1900. SPECIAL MONTHLY RATES HOTEL MANHATTAN TOWERS BROADWAY AT 76th ST., NEW YORK

MACY'S MEN'S STORE



Sanforized Oxford Shorts

(maximum shrinkage 1%)

WITH PATENTED GRIPPER FASTENERS

59c

Verified equivalent 75c

These shorts are generously cut. They're flared from the hips down and have legs long enough to avoid creeping. The specially constructed seat is roomy and comfortable—no worry about bunching of extra cloth! All seams are reinforced by double chain-lock stitching! All points of strain are bar-tacked! Blue, white, tan, green, oxblood. Even sizes 30 to 42 waist measure. Mail and phone orders filled on 4 or more. Bargain Tables 34A, 37 and 43. Street Floor.

Also white combed cotton athletic shirts (36 to 46 chest measure) each 39c.

HOW TO BUY SHORTS THAT LAST LONGER!

Macy's Bureau of Standards says: "Get them Sanforized (maximum shrinkage 1%) like these—so you don't have to worry about their shrinking out of fit in the laundry. Get them with securely anchored Gripper fasteners like these—so you can forget about buttons popping-off in the wash!"

ALSO ON SALE AT MACY'S-PARKCHESTER

R. H. Macy & Co., Inc., Herald Square, N. Y. C.

Please send me the following oxford shorts at 59c each, and combed athletic shirts at 39c each:

OXFORD SHORTS					
Even Sizes 30-42	Blue	White	Tan	Green	Oxblood
Quantity					
Size					

ATHLETIC SHIRTS						
Quantity	36	38	40	42	44	46

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*Our large volume of cash sales—the small profit per transaction—are the foundation of our endeavor to have the prices of our merchandise reflect a six per cent saving for cash, except on price-fixed merchandise.

TESTS

Apprentice Boys Take Two Exams

The 1,185 young men who filed applications for the apprentice, automotive trades, test in December will be given their written examination at 10 a. m. Saturday, February 28, in Seward Park High School, Essex, Grand and Ludlow Streets, Manhattan.

The written examination will carry a weight of 80 percent, the physical, 20. Only those who receive 70 percent on the written test will be permitted to take the physical test. Questions on the written test will be designed to determine the candidate's aptitude for mechanical work.

Must Do Heavy Work

The physical examination will be a stiff one. Boys who pass this test will be well qualified to do the heavy work assigned to apprentices in the automotive repair shops. The test will consist of four parts, weight lift, pectoral squeeze, abdominal muscle lift, ladder climb. The lifting of a 100 pound weight with two hands at full arm's length above the candidate's head is required to obtain 100 percent in the weight lift test. Eighty-seven and one-half pounds will give the prospective apprentice 88 per cent. Seventy-five pounds will net him 75 percent and 60 pounds, 60 percent.

In the abdominal muscle test, the candidate will lay flat on his back and raise himself to a sitting position, carrying a weight of 35 pounds behind his neck for a perfect score. Twenty-five pounds nets him 85 percent and 15 pounds, 70 percent. The pectoral squeeze is a machine test and the ladder climb is comparatively easy.

War Agencies Get Employee Priority

As predicted by The LEADER, heads of non-military government agencies last week were directed by President Roosevelt in Washington to show immediately how many men they can effectively release for war work.

The Chief Executive said that all excess personnel must be rerouted into defense jobs. The responsibility for eliminating the functions of non-military agencies deemed to be unnecessary was left with Congress.

Agencies which were sufficiently well staffed on the basis of the former 39-hour week, and which are not now saddled with an increase in work programs with the extension of the work week to 44 hours in most government agencies are as a result overstaffed, he said.

Victory Garden Meeting

A special meeting of those interested in gardening will be held at the Brooklyn Botanic Garden, 1000 Washington Avenue, Brooklyn, on Thursday, February 19th, at 3:30 p. m.

Miss Ellen Eddy Shaw, Curator of Elementary Instruction, will speak on the Brooklyn Botanic Garden Program in the Victory Garden Movement.

Montague Free, Horticulturist at the Garden, will give an illustrated talk on Victory Gardens. Both members and non-members are cordially invited to attend.

Librarian

One job as an assistant librarian in the Department of Hospitals at \$960 per year with maintenance will be offered eligibles on the college clerk list this week. The Civil Service Commission certified 26 eligibles, up to number 334 on the list, to fill this vacancy.

NEW BILLS

Grist In the Mill

If You Work, No Pension

A bill providing that pensions being paid to city workers be suspended if the pensioner subsequently is employed by a Federal, State or city agency is among the new legislation introduced in the City Council.

This ruling would not apply where the pension or retirement allowance and the salary or compensation of the employment total less than \$1,200 annually. Nor would it apply to persons actively engaged in the armed forces.

More Pensions for Vets

There's an amendment pending to change the retirement provisions affecting war veterans, too. It would disturb the current 30 (service)-60 (age) arrangement to allow retirement at 50 years of age at half an individual's highest wages during only a 25-year period of service.

Retired Men for Air Raids

Still speaking of persons under the pension system, there's a bill to tie in with Mayor LaGuardia's announced desire to "streamline" the air raid warden system. It provides for the appointment of retired policemen and firemen as air raid wardens, at pay to exceed only slightly their pension money. Of course, said pension would disappear for the duration.

Once on Per Annum

Of great interest to employees in the Department of Health is the bill providing that those who, prior to July 1, 1940, were appointed on a per annum basis as physicians, medical inspectors, industrial medical inspectors, dentists, supervising physicians or assistant physicians, be put back on that per annum basis. Under a mayoralty order, they were placed on a per diem basis on July 1, 1940. The per annum form of compensation would keep them coming in for increments.

Civilian Defense Work Counts

The definition of city service is expanded under the bill providing that service in air raid warden protection services or as emergency auxiliary policemen or firemen in other civilian defense activities constitute city service. Thus, such time spent would be considered in computing an individual's eligibility for a city pension.

OTTO STRIPPEL AMONG CENTRAL BANK TRUSTEES

Central Savings Bank announces the election of Otto Strippel to the Board of Trustees. Mr. Strippel, a native New Yorker and a graduate of New York University, began his employment with the bank in 1904. In 1927, he became treasurer and, having been elected vice-president in 1938, now holds the office of vice-president and treasurer.

POSTAL NEWS

By DONALD MacDOUGAL

Carriers' Fete

The 53rd annual entertainment and reception of the New York Letter Carriers' Association will be held next Saturday night in Manhattan Center. The committee in charge of the affair consists of Edward H. Rockwell, chairman; William G. Weidinger, secretary; Thomas LaPolla, Emanuel Kushelewitz, Joseph DePerna, Anshal Galles, Samuel Goldstein, Joseph Scherzer, William Malone, Arthur Soffel, Anthony La Regina, William Knoll, Matthew Tinger, Louis Steinberg, and Isidore Salzmanowitz. The music is to be furnished by Frank Farrell's orchestra.

Attention: Subs

The latest substitute list in the New York division, with the respective order for appointment, follows:

- | | |
|---------------------|--------------------|
| Sub-Carriers | |
| A. Rizzo | W. H. Walsh |
| D. M. Koch | A. M. Raphael |
| Thos. A. McBride | Nat. Hammer |
| L. Galowsky | Robt. Gleason |
| A. Ishien | N. W. Blumenfeld |
| R. P. Rowe | W. J. Collins |
| R. R. Craig, Jr. | A. Moskowitz, II |
| C. R. Anduze | C. L. Bloise |
| M. Jawrower | Benj. Geller |
| Max Kaplan | Edm. G. Riebeling |
| J. Amelianchik | M. T. Mamler |
| M. Egan | P. J. Prosnak |
| Jos. G. Gaines | J. T. Shea |
| Ferd. A. Fossall | A. T. Restiano |
| S. Danowitz | Leo Ostrov |
| P. Fedun | Jas. F. Mahoney, I |
| E. Scarpelle | Dennis J. Jolley |
| M. Lepine | Rauben Schuman |
| Phil Katz | Jos. Rotella |
| Carl Avner | Henry Santo |
| Albert Yervis | Walter E. Bassel |
| Jack P. Reich | |
| Sub-Laborers | |
| J. P. Smith | Geo. H. Eunch |
| L. A. Spencer | Chas. Collura |
| J. J. Dunn, Jr. | Steph. De Ang |
| Chas. F. Corcoran | John H. Wilson |
| James Flynn | Chas. Williams |
| Phil Edelman | Alphonse Licota |
| Edw. M. Miscella | David Groveman |
| A. J. Washington | W. W. Munroe |
| D. Schwartzfarb | N. Bernstein, II |
| J. E. Drayton | Jos. McCoy, II |
| J. Forman | John R. Caruso |
| Doug. V. Henry | Jose Conzales |
| P. Koloditch | Murray Paul |
| Eugene A. Sagger | F. D. Iulo |
| Wm. R. Wechter | N. Richardson, Jr |
| A. Mayoek | Jos. Kaufman |
| H. Beinart | Jos. J. Ittig |
| Moe Demsky | Chris. P. Bodkin |
| Jos. Williams | Alphonse Fusco |
| Wallace L. Bowau | J. J. Cannella |
| J. Berkowitz | Sisto Gercia |
| Wm. G. Gwy | Eino V. Mackey |
| Sub-Clerks | |
| E. Thaler | D. Grobifker |
| R. V. Clarke | S. O. Siegel |
| H. C. Gaster | A. S. Moss |
| I. Gold | V. D. Gado |
| A. Greenberg | F. A. Seguda |
| S. A. Rinal | W. J. Tolson |
| J. D. Dikey | M. J. Pope |
| E. W. Pflomm | J. S. Lee |
| H. Warkon, Jr. | A. Polinsky |
| J. F. Cleary | H. A. Finkelstein |
| N. Berkowitz | A. G. Giordano |
| | E. N. Mintz |

- | | |
|-------------------|--------------------|
| H. Greenberg, #17 | Max M. Wreitbart |
| P. Schneidman | Harry Schyartz, 10 |
| G. N. Saulino | A. M. Costellano |
| S. L. Symons | Robert Kamens |
| M. N. Greenberg | Bernard Ketchman |
| C. J. Schmidt | F. A. Bastone |
| Theo. Altman | I. A. Horowitz |
| M. Gertner | Jos. F. Phillips |
| V. Colangelo | Isidore Rubin, #11 |
| M. Ponzer | Newton Brooks |
| W. F. Hines | F. Berlin |
| S. R. James | W. Itzkowitz |
| W. Yander | I. Slutzkin |
| W. Leopold | V. Fazioli |

May Spend More For Hiring

The amended Postal Guide, in dealing with authorized expenditures, provides that postmasters may expend funds for hiring substitute clerks, carriers, or laborers whenever necessary without first obtaining in advance specific authority from the Post Office Department. Emergencies such as military leave, or civil service, or jury duty, are mentioned as situations that may call for such expenditures.

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