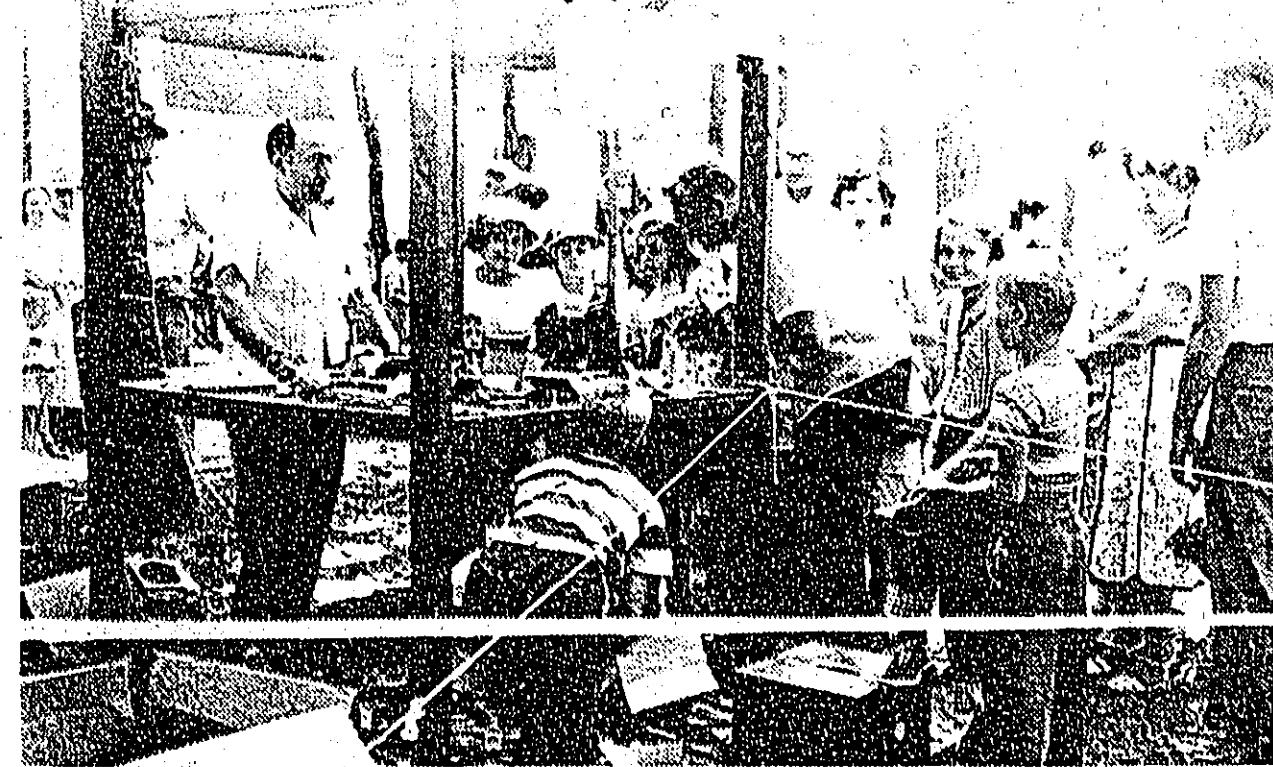




Field Day Frolics

GANG'S ALL HERE. This might have been the theme song Sunday when more than 4,000 union members, their families and friends, gathered at Republican Park for the big UE Local 301 Field Day. The 1953 event featured the fullest program ever presented by 301, and the men and women who came enjoyed it all. Sports events and stage acts were among the top hits. Pictured above is a part of the field day crowd enjoying one of the exciting aerial acts. It was a thirsty crowd, as well as a happy one. The rushing business done by the soft drink stand pictured on the right demonstrated this. Among the guests was Sheriff Harold Calkins, pictured (upper right) as he greets a young admirer while the youngster's father looks on.



HARD DECISION. A young lady with a problem is held up to make it easier to select the prize she earned at one of the many games which occupied the field day enthusiasts (left). Hunger went with the thirst and thousands of hot dogs, hamburgers and pizzas were sold at several stands like the one caught by the camera (lower left). The jammed parking lot (below) was one of the best ways to estimate the size of the crowd which poured into the park from all directions.



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ELECTRICAL UNION NEWS

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THE VOICE OF THE UNITED ELECTRICAL, RADIO & MACHINE WORKERS OF AMERICA UE LOCAL 301

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SCHENECTADY, NEW YORK

Friday, July 10, 1953



Hastings-on-Hudson, N. Y.—Unions representing Anaconda copper workers have begun cooperating in negotiations by exchanging information helpful to all. Included in the exchange is UE Local 404, which represents 3,000 workers in the Hastings Anaconda wire shop; the International Union of Mine, Mill and Smelter Workers, representing most Anaconda copper miners and brass workers; and a number of AFL unions.

Minneapolis — Two AFL unions, the blacksmiths and the boilermakers, last week approved a merger which will create a new organization with 150,000 members. The new union will be known as the International Brotherhood of Boilermakers, Iron Shipbuilders, Blacksmiths, Forgers and Helpers.

Newark, N. J.—UE Local 437 has victoriously concluded a 6-week strike at the Art Wire Stamping Co. plant by winning wage increases of 8¢ to 15¢ an hour.

Boston—The American Newspaper Guild convention has approved a new collective bargaining program which includes a \$150 weekly pay target for reporters.

Fort Wayne, Ind.—The UE majority in April's NLRB election at Wayne Pump was swelled last month when the count of challenged ballots was completed. The final UE majority was 235 to 109 for the AFL autoworkers. Originally company collusion with the raiding union had held the UE vote down to 137 to 89.

Honolulu—Jack Hall, Hawaiian regional director of the International Longshoremen's and Warehousemen's Union, was sentenced to 5 years in prison and fined \$5,000 after conviction on trumped-up Smith Act charges in a federal court. The jailing of Hall was the latest move in the big corporation drive to weaken the strength of the I.L.W.U.



SPECIAL DELIVERY. UE Field Organizer Joseph Infante and 301 Chief Shop Steward Bill Mastriani are pictured as they help deliver the GE electric range won in the field day giveaway by Mica worker Wilhelmina Janufka. Sister Janufka is obviously happy by the new addition to her household. Along with the other Mica workers, she will be even happier when UE concludes its organizing drive at the Broadway plant with an NLRB election victory.

UE Files Mica Vote Petition

UE petitioned for a National Labor Relations Board election at the Mica Insulator Co. last week after a majority of the 600 workers in the Broadway plant had signed cards designating the union as their collective bargaining agent.

The petition was filed with the regional office of the NLRB in New York. UE will now press for a quick election to enable the Mica employees to rid themselves of the company union which had kept their wages down and their working conditions on the sweatshop level for a dozen years.

Reports from the shop indicated a rising tide of pro-UE sentiment from every department. Chief aim of the workers is to get the kind of pay scales and working conditions enjoyed by their 20,000 Schenectady neighbors represented by UE Local 301.

Local 301 has a big stake in the Mica election. A victory for UE would mean the end of the threat to GE wages which exists because of the low pay in the nearby plant. This situation is particularly important for those men and women working on mica jobs in GE.

The local is making plans to give all-out support to the organizing drive in the next few weeks by having UE members visit Mica workers, and give them first-hand reports on the tremendous progress made at GE since UE became collective bargaining agent.

Any 301 members who know people in Mica are urged to contact them. Information on the campaign can be obtained from UE Field Organizer Joseph Infante at the union hall.

Increases To Be on Today's Checks—Back Pay July 17

Workers in the UE Local 301 jurisdiction will receive their first increased pay checks since the signing of the new UE-GE agreement today. Retroactive checks covering the amount of the increases from the effective date of the pact, June 10, until this week will be paid next Friday, July 17.

Announcement of the dates for payment of the increases and retroactivity was made by the company following the 10 to 1 ratification vote taken by UE Local 301 and similar votes in UE-GE locals throughout the country.

The amount of the increases in the Schenectady works range from 4½¢ up to 16¢ an hour. It is calculated on the basis of a 3.26% increase bringing the "adder" over the September, 1951, wages to 12½ on all rates. In addition, wage increases of 1¢ to 8¢ will be applied to all day work rates which were \$1.70 or more, and on all newly established piece work prices in corresponding labor grades.

Local 301 ratification of the pact came after the UE-GE conference board, which groups together all union locals in the GE chain, had recommended such action. This recommendation was based on the

(Continued on Page 4)

301 To End Radio Series Next Week

UE Local 301 will conclude its current series of daily radio programs over WTRY next week, with the final broadcasts devoted to the Mica Insulator organizing drive.

New Formula for PW Earnings

With the signing of a new UE-GE contract, a revised formula for the calculation of the earnings of pieceworkers is necessary. The formula is as follows:

Piecework money turned in times 24.59%
Plus clock card hours times .7632¢
Plus hourly piecework turn-in times hours worked
Equals gross earnings

Applying this formula for a worker who turns in \$1.00 an hour for 40 hours, it works out like this:

$\$1.00 \times 40 \text{ hours} \times 24.59\% = \9.836
Plus 40 hours times .7632¢ = \$30.528
Plus 40 hours x \$1.00 = \$40
\$9.836 plus \$30.528 plus \$40 =
\$80.36 GROSS WEEKLY EARNINGS

Combined Meeting Scheduled July 18

UE Local 301 will have its July membership and stewards' meeting in a combined session to be held on Monday, July 18.

The combined meeting will be the first of two such gatherings in accordance with a decision made by the June membership meeting. The combination was voted to reduce the number of meetings during the July-August vacation period.

Chief business of the gathering a week from Monday will be the selection by secret ballot of 10 delegates to the UE national convention. The convention is slated to be held at the end of September in Chicago.

Eight of the 10 delegates will be chosen by the first and third shifts in a session which will begin at 7:30 p.m. The other two delegates will be selected at the second shift meeting at 1:00 p.m.

An executive board meeting is to be held this coming Monday evening. This is the first board meeting of the month.



Sen. Lehman

Merger Talks Off

The proposed merger between the CIO brewery workers and the AFL teamsters fell through this week with President Karl F. Feller of the CIO union charging that the teamsters never intended to negotiate in good faith.

The charge by Feller came after talks had broken off. One of the main factors leading to the breakdown was an attack on the merger plans by the New York-New Jersey district of the CIO union. This attack was followed by a statement by the teamsters saying that all brewery workers' locals in Chicago were seceding to the AFL.

As a result, not only did the merger plans collapse, but so did moves toward a no-raiding pact between the 2 unions.

Social Security Improvement Proposals Made in Congress

President Eisenhower's campaign promise to improve the lot of retired workers by improvements in the social security law was put to the test this week when 11 senators and representatives introduced bills to extend social security coverage and to increase monthly payments.

Fairbanks Strikers Gain 18c Package

UE Local 324 members in Birmingham, New York, last week celebrated a smashing victory after a 3-day strike against the Fairbanks Co. The victory consisted of a new pact providing wage increases ranging from 10½c an hour to 21½c an hour.

When the amount of the increase is added to the value of a new company-paid surgical and maternity insurance plan covering employees and their dependents, it makes a total economic package of better than 18c an hour won by the workers. This is more than twice the amount offered by the company on the eve of the strike.

One other major gain scored by the UE local was removal of all strings from the holiday clause of the contract.

Local 324 was assisted in the negotiations by UE Field Organizer Neal Eastman and International Representative Michael Jimenez.

Chief sponsor was Sen. Herbert Lehman (D-NY). He was joined in the proposals by 9 other Democratic legislators in both houses, and by independent Sen. Wayne Morse of Oregon. All sections of organized labor gave immediate endorsement to the proposals.

The bills provide for increasing of both individual and family monthly benefit minimums from \$25 to \$35. A new individual maximum of \$99 and a family maximum of \$200 a month would be established by the proposals. In addition, the scope of the social security law would be enlarged so that another 10-13 million persons would be covered.

In introducing the bill, Lehman challenged President Eisenhower to take steps to make sure that the measure was not bottled up in Republican-dominated committees.

classified as setup men on a winding machine. Their present job rate is \$1.87½. It is inadequate for the skills required on the job, and out of line with rates on comparable jobs. The union demands a 2-step rate increase.

Bldg. 269: Group in glass section suffers from excessive heat in its area. The union demands that management take steps to correct this situation.

Bldg. 273: L. Musco is performing B work. The union demands that he be given this classification with proper rate increase. Group merits A rating because of the additional skills and duties put onto its jobs. The union demands that reclassification with proper rate increase.

Group protests use of higher rated workers to do their job on sanding of punchings. This is a violation of contract article V-9, and the union demands that the practice be stopped immediately.

Bldg. 285: It is 5 weeks since 2 handymen were transferred from the group under Foreman Luther. Only one of the men was replaced. As a result Luther has added to the duties of battery truck operators and packers. The union demands that the handyman opening be filled immediately.

Racetrack: A new classified experimental and development toolmaker was recently introduced in department. Five men were upgraded to the classification, but Wesley McFarlane was by-passed although he was entitled to job by skill and experience. The union demands that he immediately be given toolmaking rating and pay.

Lynn GE Organizing Drive Sets Sights On Getting Majority To Sign UE Cards

UE has opened a drive to win back bargaining rights for the 15,000 workers at the GE Lynn works, 2nd biggest plant in the chain. Formal opening of the campaign was announced after 5,000 Lynn GE workers had signed cards designating UE as their bargaining agent.

The goal of the drive was to get a majority of the Lynn workers to sign cards. If this is done, UE will petition for an NLRB representation election in the Massachusetts plant.

Spurring the drive was the Lynn workers' bitter memory of the disregard of their wishes by James Carey and other top leaders of the IUE-CIO, a disregard shared by the IUE Lynn local leadership. This attitude made itself plain after the Lynn workers voted almost unanimously for united action with UE during the recent negotiations.

This vote at the largest meeting in Lynn local history, a meeting attended by nearly 6,000 workers, was spurred by Carey and his clique as were all UE attempts to bring about united action against the company. As a result, many Lynn workers turned in cards to UE and expressed the feeling that the only way to bring about united action among GE workers was for Lynn to join Schenectady and Erie in the UE.

Biggest task of the UE organizers will be to win a majority of the office workers who are in the bargaining unit.

The Lynn campaign is under the personal direction of UE President Albert Fitzgerald, a former Lynn GE worker and local president.

Senate Unit Opens Hearing On New Union-Licensing Bill

A new measure to establish government licensing of labor unions loomed ominously on the horizon this week as a "task force" of 3 anti-labor senators opened hearings on the Butler bill this week. The bill, in effect a substitute for the Goldwater-Rhodes measure which was squashed by 100% opposition of organized labor, would turn over to the Subversive Activities Control (McCarran) Board the power to illegalize unions.

The SACB is the group set up under the McCarran Act to determine what organizations must register as "subversive." It has already established as part of its basic doctrine the principle that any organization which takes positions "paralleling" those of the Communist party is communist. That means that opposition to Taft-Hartley, belief in industrial unionism or advocacy of a fair employment practices law all could be interpreted as evidence of "subversion" since the Communist party has long taken all of these stands.

Under the Butler proposal, the McCarran board could suspend any union without a hearing. Although

hearings must be opened within 20 days of the suspension, the bill provides that the suspension remains in effect for the entire length of the hearings which could take months.

Not only is this a violation of the basic American principle that innocence is assumed until guilt is proved, but it also gives the corporations a weapon to break any union at any time.

All a company would have to do to break the union, say in the midst of negotiations, would be to go to the anti-labor board and have it declare the union "subversive." The union would automatically lose its bargaining rights for an indefinite period of time. The company could then fire all of the union leaders and completely scuttle the negotiations during the open shop "holiday."

The intentions of the framers of the Butler bill are underlined by the makeup of the 3-member committee now holding hearings on it. On the committee is Sen. John Butler (R-Md.), introducer of the measure and a close friend of Sen. Joseph McCarthy; Sen. Pat McCarran (D-Nev.), whose record as an enemy of organized labor is too well known to need detailing; and Sen. Herman Welker (R-Idaho), who has a 100% anti-labor record in congress.

12,000 Lose Kaiser Jobs in Crackdown

Unemployment of nearly 12,000 UAW-CIO workers at Willow Run resulting from the U. S. air force cancellation of Kaiser Motors cargo plane contracts and by the company's transfer of auto operations to its Willys plant in Toledo caused a general upsurge in Detroit.

Particularly resented was the Washington statement, pinned on "one of the highest air force sources," that the contracts were lost because of "labor union abuses," and (attributed to one Pentagon source) that "we ought to take everything out of Detroit."



ALBERT FITZGERALD

Meat Packing Unions Reach Unity Accord

Signing of a history-making agreement paving the way for joint action in wage negotiations and organizing campaigns by the nation's two leading meat packing unions was announced last week by Pres. Earl Jimerson of Amalgamated Meat Cutters & Butcher Workmen (AFL) and Pres. Ralph Helstein of United Packinghouse Workers (CIO).

The 11-point pact includes a no-raiding pledge and sets up machinery for the two unions to work together closely in forthcoming wage talks involving almost a quarter million employees of the Big Four packers—Swift, Armour, Cudahy and Wilson—and major independent companies.

First result of the agreement is expected to be a request to the packers to meet with a committee representing both unions.

The memorandum of understanding signed by the two unions said their pact was "impelled by the events of the day which make clear that the attacks of reaction on the American labor movement are growing and will continue to grow in intensity."

"Both organizations recognize that the real solution to the problems of the American worker rests in the eventual unity of all labor organizations in one federation," the unions said. "It is our hope and desire that such objectives can be realized, and to that end we will continue our efforts to achieve organic unity of all workers within the jurisdiction of our two organizations and the labor movement as a whole."

Going far beyond any cooperative plan worked out by the two unions in previous wage negotiation years, the pact provides for: 1. "Every effort" to conduct wage negotiations with companies whose employees are represented by both unions "in joint sessions with committees of both unions present and participating."

2. Refusal by either union to reach a settlement with such companies without first obtaining approval of the other union.



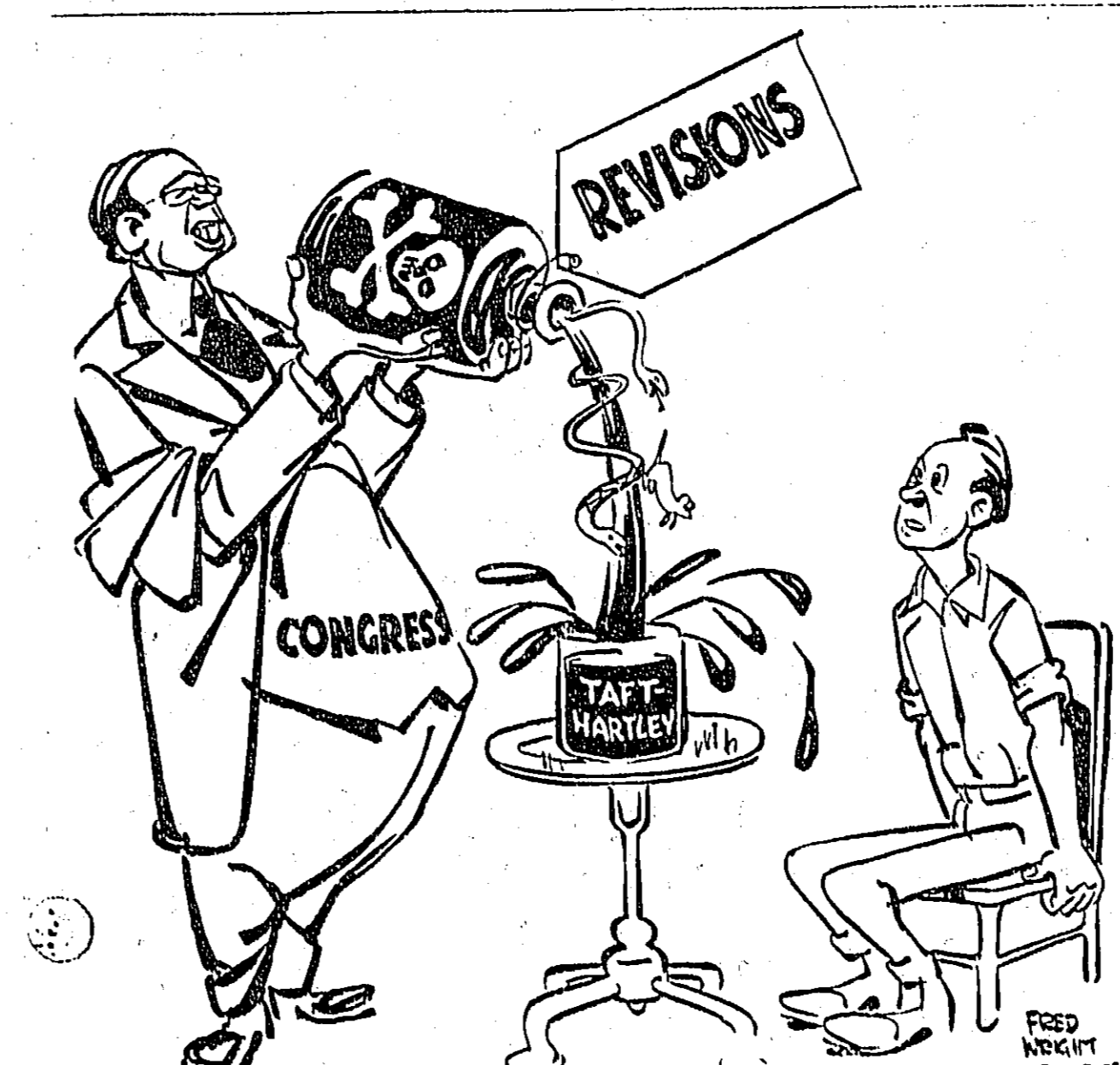
Thousands of grievances are handled by UE Local 301 each year at all levels; the steward up to final appeal in New York City. To keep members posted, we shall each week list some of the grievances that have not been settled at the executive-board-management level.

overall time study to determine a fair price for this job.
Bldg. 46: B and C mechanical inspectors under Foreman Jones and Gen. Foreman Siepmann are doing jobs classified as A and B throughout rest of A & O division. The union demands that the C inspectors be made B, and the B inspectors A, with proper rate adjustments.
Bldg. 60: Charles Nestor is entitled to a \$2.00½ job rate in his job as A plus automatic screw machine operator. His performance on the job is normal. The union demands that Nestor be given the rate to which he is entitled.

Group of wiremen under Foreman Hill protest the inadequate work which results in long waits for jobs and losses in earnings. A further protest is made against supervision failure to distribute jobs equally between 1st and 2nd shifts.
Bldg. 66: The job rate of Ronald B. Carey has been changed without the company informing the union as required under contract article VI-1 & 2. The present rate is inadequate for the duties involved, and the union demands that it be increased.
Bldg. 69: Although Chester Rukat is classified as a wire cutter and preparer, he is being used as a setup man. The union demands that in record with his duties, he

be given a rate increase from \$1.68½ to \$1.92½.
Bldg. 81: An agreement was reached with supervision on 2/4 that whenever it was necessary to bring production office workers in on overtime to lay out stockroom work, stockroom people would be brought in to service them. The agreement also provided that where factory workers work on jobs which are accumulated and delivered during the week, an additional stockroom man is to be brought in on Saturdays to handle whatever additional items may be required. On 6/27, supervision worked 40 people without a single stockroom employee being allowed to work. This is a flagrant violation of agreement, and the union demands that steps be taken to guarantee against any recurrence.
Bldg. 89: A Howland, R. B. Lee, W. La Pointe and W. Thomas are

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