

OPA JOBS—\$62 A WEEK

ALSO BIG LISTING OF WAR JOBS FOR MEN, WOMEN, BOYS, GIRLS 16 and UP

see pages 2, 10

July 1 Job-Freeze Affects Public Employees

By CHARLES SULLIVAN

WASHINGTON—Here's the latest dope on how the new War Manpower Commission job freeze order, effective July 1, will affect you, if you work for the Government.

Don't get panicky and quit your job. You're better off than most people in private business.

You can still quit your job after July 1. The same rule on releases that has been in effect all along will continue to apply.

However, it will be virtually impossible to get into an altogether non-essential activity.

Getting Another Job

If you do quit, you can get another Government job, but you must wait until 30 days after your annual leave has expired. If you want to take an essential job in private industry you will have to wait 60 days.

Even if you get a release it'll be necessary in most cases to get a transfer from the United States Employment Service. Indications now are that it probably won't be too tough to get.

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that he go back to his agency and ask to be reemployed; then if that agency won't take him back, he's entitled to an immediate automatic release.

Hardship Cases

WMC says: "A certain number have perfectly legitimate hardship cases—health has failed, health of wife or children is involved. Then, if the agency refuses a release, we grant it on a doctor's certificate."

Generally speaking, some Government agencies will permit transfers, others won't. Stenographers are in such demand that no agency will let them go to another. War and Navy Depart-

ments are pretty good about trying to transfer workers elsewhere if health is involved.

In case of undue hardship, release may be granted by personnel supervisors; if refused, the worker appeals to Civil Service Commission; if still refused, he may appeal to the United States Employment Service and to the War Manpower Commission. Some agencies will be hard-boiled, won't listen to hardship appeal. Some handle release and transfers promptly; others dilly-dally.

The information in this article applies to New York City and New York State, as well as Federal employees.

18 Days Vacation Granted State Institution Workers

ALBANY—Eighteen days' vacation for institutional employees! This solution—with certain necessary modifications—was reached last Friday by State officials of four departments.

The problem of vacations for institutional workers had been under discussion since the Civil Service Commission adopted regulations applying to administrative department workers, early last month.

Clifford C. Shoro, President of the Association of State Civil Service Employees, was invited to participate in the three final conferences. Mr. Shoro found no ob-

jection from any of the department heads to the request that institutional employees be permitted the same vacation period allowed to other departmental employees. The only difficulty was one of method—how to give the vacation to employees in hospitals where there are so many unfilled positions.

The Regulations

How this difficulty was met is apparent in the regulations finally

adopted, and signed by J. Edward Conway, president of the State Civil Service Commission. They follow:

"To the Commissioners of Correction, Health, Mental Hygiene, and Social Welfare—from the Civil Service Commission:

"Subject: Vacation allowances for 1944 in State institutions.

"Acting upon the recommendations of the Commissioners of Correction, Health, Mental Hygiene, and Social Welfare, the Civil Service Commission has determined that institutional employees shall be allowed 18 working days annual vacation (Saturday must be counted as a full

(Continued on Page 15)

NYC Employees Worry Over Post-War Problems of Retirement, Promotion, Pay

By FRANCIS KELLY

All NYC employees will be glad when the war ends, but many are worried about what will happen to them when it's over, and large masses of people again begin seeking City jobs.

Forced Retirement

Among the old-timers, there is fear that they may face forced retirement. Legally, no City employee may be forced to retire before reaching the age of 70 (except in a few services), but there are many loopholes. As one man who has over 20 years for the City put it: "I'm getting a fair salary, but after the war, the City will be able to get a younger man at half of what I'm earning. They can't make me

retire, but they can drop my job out of the budget and assign the duties to someone else."

Promotion Problem

Many City employees have been handed promotions "to fill military vacancies." They foresee a picture of general confusion when the incumbents of the jobs they are holding return and demotions all along the line will follow.

Here is another source from which problems are expected

after the war: During the emergency, many City employees have been pitching in and covering the jobs of absent co-workers. They have been given raises to reward them for their extra effort. But when the serviceman returns and finds that the employees who were in his salary bracket when he left for the wars are now several hundred dollars ahead, the veteran will doubtlessly feel that he has lost out.

Salaries

Cost-of-living increases have been granted to City employees on a "sign away your rights

(Continued on Page 15)

Do You Know The Loveliest Civil Service Girl

???

See Page 5



Mrs. Phyllis J. O. Spreiser, clerk-stenographer, Supervisor of Shipbuilding, US Navy, 11 Broadway, New York City.



Jeanne R. Lacey, junior stenographer, Clinton County ABG Board, Plattsburg, N. Y.



Nancy Marconi, office appliance operator, NYC Comptroller's Office.

NEW YORK STATE EMPLOYEE NEWS BEGINS ON PAGE 7

Is Your Agency Following The Civil Service Vacation Plan?

WASHINGTON—Here's a restatement of the vacation plan sponsored by the Civil Service Commission. It's in answer to the query asked of The LEADER by many Federal employees. The Commission's statement reads:

"The maximum period of annual leave which may be taken at any one time is 12 working days, provided, however, that for vacation purposes necessary travel time in addition to the reasonable periods of vacation for recreation, recuperation, and rest, is included. The Commission believes that this is a wise action which will increase efficiency and step up production."

Is your agency following the plan?

30-Year Retirement Bill Deemed OK for Passage

WASHINGTON—A bill intended to provide for voluntary retirement of all Federal employees after 30 years of service went through the hurdles in the Senate, and ended up by coming out of the Senate Committee as a demobilization measure. Chances of final passage are declared excellent.

Under present law, a Federal worker 60 years old can retire after 30 years service, or an employee of 55 can retire after 30 years with reduced pension payments.

As originally introduced by Senator George Aiken of Vermont, the bill provides for full pensions after 30 years' service. However, Civil Service Commission was afraid that it would en-

courage a flood of premature retirements and opposed the bill. The amendments added to the bill provide:

1. That it should apply only to agencies which are having a reduction in force.
2. That it take effect on passage, but be limited to 3 years after the war.

Ideas Bring Cash To Air Force Civilian Workers

Cash awards totaling \$485 were recently handed out to employees of the Air Forces Eastern Procurement District, New York plant.

First prize of \$250 went to Claude W. Butt, an inspector, who developed a new method of installing wing lights in planes. Emil Ericson, also an inspector, evolved a way to preserve batteries in planes, which won him \$75.

A prize of \$150 went to Mrs. Helen Maurer, payroll clerk, who simplified the I.B.M. payroll system.

Private Norman Bleicher, former messenger, received \$10 for a suggestion he had made to facilitate the purchase of Pullman tickets by messengers.

Employee incentive awards are made regularly by the Air Forces Procurement District.

Travel Allowance For U. S. Workers May Be Altered

WASHINGTON—Civilian employees of the Federal Government who are transferred from one station to another will find it easier to get their packing and moving expenses if a bill which the Civil Service Commission sent to Congress recently becomes law.

Under present legislation, when an employee is ordered transferred from one permanent location to another, he can't get moving expenses unless the payment is specifically authorized by the head of the department.

The proposed bill allows the head of the department to designate other officials who will have the power to approve such allowances.

Only When Ordered

However, these expenses will only be allowed when the transfer is ordered by the agency. No payments can be made when the transfer is for the convenience of the employee.

P.O. LEGION POST PRESENTS MEDALS TO STUDENTS

In furtherance of the Americanism program of The American Legion, the Dan Tallon Post No. 678, American Legion, New York Post Office, is presenting this June at the regular primary school graduations four medals, one each for a boy and a girl, in Saint Michael's Parochial School and in Public School No. 93.

These medals are awarded on the basis of twenty percent each for the qualities of courage, leadership, scholarship, honor and service.

Postmaster Clears Up Draft Status of P. O. Men

The draft status of Postal employees was clarified last week in an order from the Postmaster General.

The ruling which brings postal practices in line with the most recent Selective Service regulations provides:

- 1—Age group 18-25: Occupational classification requests will be made for employees who are classified by Selective Service for limited military service, or who have been disqualified for any military service. No applica-

tions will be filed for others in this age group.

2—Age group 26-29: In the same status as the above group.

3—Age group 30-37: Applications requesting occupational classification will be filed for all employees in this group regardless of their Selective Service Classification.

To speed up the work of sending out the Forms 42 (which request occupational deferment for men in a war-supporting activity) 15 Regional Deferment Committees have been set up to handle all dealings with Selective Service.

Ickes Slams Recruitment Via Civil Service

WASHINGTON—"All wisdom is not centered in the staff of the Civil Service Commission." That was the biting comment of Interior Secretary Ickes who last week slammed the federal recruiting agency for its policy of "direct recruiting."

Under the setup which Mr. Ickes condemned, an agency places an order with the Commission for employees. Then the agency is compelled to accept anyone the Commission sends in.

Wants Joint Effort

The Secretary feels that hiring help during wartime should be a joint affair between the Commission and the hiring agency.

Today, if an agency doesn't take those sent in, the Commission just stops filling their requests.

Ickes said there was some wartime justification in direct hiring of stenographers, clerks and typists. But he said that such positions as junior professional assistant, professional, technical and high-grade clerical employees should not be filled solely by the Commission.

"There is no test for the intangibles of personality and adaptability," said Mr. Ickes in his argument for more choice by operating officials who must work with the candidates after they are hired.

Merit system proponents contend that to give agencies a large hand in recruitment is to open the way to patronage and politics.

McKellar Patronage Bill Killed in House

WASHINGTON—The Conference Committee considering the Independent Offices Appropriation bill has thrown out the McKellar amendment which would take all Federal employees who earn more than \$4500 a year out of civil service jurisdiction.

Had this amendment been passed with the bill, it would have thrown approximately 70,000 persons on the Federal rolls into the patronage system. The House refused to pass the amendment when it came before the lower body, but the Senate up to the conference committee action was agreeable for its inclusion.

BILL DARLING:

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Appointees will receive \$3,163 a year. Basic salary is \$2,600, plus Federal overtime pay.

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To Qualify

In order to qualify, except for the substitution provided for below, applicants must meet the requirements set forth in (1), (2), (3), (4), or (5), immediately below:

- (1) At least three years of successful investigatory experience involving the enforcement of State or Federal laws relating to industrial or commercial operations and involving analysis of the records of business establishments, or
- (2) At least three years of criminal or civil investigatory experience involving the collection and analysis of evidence, and the submission of written reports with recommendations for action, or
- (3) At least three years of progressive experience involving (a) handling of industrial purchasing or billing transactions requiring a knowledge of the grades and measure of materials and of shipping procedures; or (b) maintenance of accounting records, particularly in industrial operations, or maintenance of purchase, production, cost or sales records; or (c)

distribution of goods involving a thorough knowledge of trade practices and uses of commodities and general knowledge of materials and production methods; or (d) analysis of production methods and production procedures in the manufacture of commodities.

(4) At least three years experience in the practice of law

(5) Any time equivalent combination of experience as set forth in (1), (2), (3), and (4) above.

Substitution: For each six months of the experience prescribed above, up to a maximum of two years of experience, application may substitute one full year of study successfully completed in a college or university provided such study has included an average of at least six semester hours per year in accounting, law, business administration, statistics, economics or marketing, or a science related to the commodity field to which he will be assigned.

Application Form 57 for this position may be obtained from the Director, Second U. S. Civil Service Region, Federal Building, 641 Washington Street, New York 14, New York. Persons now using their highest skills in war work should not apply. Federal appointments are made in accordance with War Manpower Commission policies and employment stabilization plans.

Applications should be filed with the Director, Second U. S. Civil Service Region, Federal Building, 641 Washington Street, New York 14, New York.

GIRLS! Has your picture been entered in the Miss Civil Service Contest? Do it now! See page 5 for details.

Vet Preference Bill Slated to Pass This Week

WASHINGTON—Final enactment into law of the Starnes-Scrugham bill, which gives veterans sweeping preference for civil service jobs, will occur in the next few days.

The bill has passed the Senate speedily, it now awaits House approval of three minor amendments before going to the President for signature.

The broad effects and basic changes in current practice that will be made by passage of the bill are just beginning to be fully realized.

An important feature is the unlimited preference given to disabled veterans, by which they move to the top of any list on which they appear.

However, the bill provides that it shall remain in force for only 5 years after the end of the war.

Numerical Ratings

The bill will force a return to the old practice of making appointing officers select an employee from three names certified by the Civil Service Commission. This practice was abandoned after Pearl Harbor because it was too slow.

Result will be resumption of giving numerical ratings to all persons who take a civil service test to determine the top three. It will be up to the Commission to determine the validity of the

agencies' reasons for the cases when all three are rejected.

Previously under the regulations when a veteran was rejected the agency had to file a reason, but that literally is all that happened. The reason was filed and nothing ever done about it. This bill places responsibility with the Commission for examining and reviewing the reason given for passing up a veteran, and gives it power to place a man in the job if the reasons are not found to hold water.

A provision in the bill also gives a veteran the right to a personal appeal to the Commission if he is fired or suspended for more than 30 days and reduced in pay or grade.

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Public Hearings Will Affect NYC Employees

A group of public hearings which the NYC Civil Service Commission will hold on Tuesday, June 20, starting at 2 p.m. on the 7th Floor of 299 Broadway, are of interest to many civil service employees.

On The Agenda

1. A proposal to amend the grade range for assistant station supervisors in the Board of Transportation.
2. A proposal to fill vacancies as court attendants by temporary appointments.
3. A proposal to change the title of Assistant Supervising Air Traffic Controller to Supervising Air Traffic Controller.
4. A proposal to add "Automotive" to the list of specialties under "Inspector of Equipment," and to fill vacancies by temporary appointment.

Now They're Ex-Employees Of the Subways

Several employees of the NYC transit lines found themselves ex-employees after departmental hearings last week.

One employee, Maceo Mobley, a porter, was dismissed on charges which included holding an outside job. However, he wasn't fired for holding the other job, but because the Board felt that the other job was the cause of his absences from work.

Carl Dean, another porter, was dismissed for unauthorized absences, but his trial record does not include any accusation of outside work.

William A. Richards, a motorman on the BMT resigned, but a copy of the charges against him have been forwarded to the Municipal Civil Service Commission. They include fighting and indulging in intoxicating beverages when he should have been driving a subway train.

New Welfare Appointments

The latest group of appointments to the NYC Department of Welfare:

From a low of \$780 a year (for a short week), to \$1,500 for a full week, these are the new employees:

Ralph Lanni, Lunchroom Helper, \$1,040; Lunchroom Helpers at \$780; Kaletan Pokrant, Edna Meyer, Rebecca Burns, Harry Montanino, Stock Assistant at \$1,200; Emma Prawley, Senior Lunchroom Helper at \$960; Mike Tricarico, Auto Engineman, \$1,500; Mary Alice Byrne, Clerk at \$1,200; Louise E. Menter, Typist at \$1,200.

Prevailing Wage Hearing Dates

Here is the last group of prevailing wage hearings scheduled before NYC assistant deputy comptroller Morris Paris. After the summer recess, hearings will be resumed.

Plumbers, June 20; Carpenters, June 23; Electricians, June 29.

Among recent closings were grainers, strippers, machinists, pattern makers, whose new rates of pay will be announced shortly.

Mystery of Missing Typewriters

"There is a growing epidemic of missing typewriting machines through the New York City departments." That's the complaint of the City Department of Purchase to the Law Department.

The Purchase Department also complained that many machines are damaged by being dropped on the floor, and that the City is handicapped in repairing them because of the manpower shortage.

"The City cannot buy new machines," the buying office said in its plea for more care in "protecting the department from the loss of typewriting machines and also to observe the utmost care in the use of the machines."

How typewriters—after all, you can't hide them under a coat—get carried out of the building troubles the Purchasing Dept. sleuths.

Sharp Battle for Dual Jobs Continues; More Groups Oppose LaGuardia Stand

By JEROME YALE

As the fight against Mayor LaGuardia's attempt to prohibit NYC employees from working at part-time outside jobs on their own time continued, several authorities privately stated that they believe the Mayor is backing down. So far, disciplinary action has been confined to suspensions, not dismissal.

However, a revised questionnaire, with fewer queries, went out to subway men, inquiring whether they held outside jobs.

A round-up of veteran organizations last week by The LEADER showed that they all repudiated any attempt to use the veteran as a scapegoat for the no-outside-job edict. In addition to the organizations surveyed in an exclusive story by The LEADER last week—including the American Legion, Veterans of Foreign Wars, American Veterans Association, Disabled American Veterans, and United Veterans of World War II—still another veteran group this week wrote to The

LEADER, setting itself on record against the Mayor's policy.

Robert I. Queen and Milton Salzberg, acting commanders of the G.I. Vets, said: "Our members have not protested the City employees holding outside jobs; on the contrary, we veterans are happy that the Mayor has brought to light the number of City employees cooperating in the war effort, on the outside."

Unions Denounce Policy

Last week's LEADER produced evidence that both the veteran groups and labor belied the Mayor's endeavor to use them for his crusade against employees who earn some additional income by holding outside jobs. More

evidence on that score piled up this week.

The Greater New York CIO Council sent a letter to the Mayor over the signatures of Joseph Curran and Saul Mills, in which that organization said that the skills of City employees could be used in filling 61,000 war-essential jobs which remain unfilled in New York City.

The AFL City employees union was awaiting a visit here this week from Joseph A. Padway, General Counsel of the AFL, who had repudiated Mayor LaGuardia's anti-dual-job dictum as "unconstitutional and unlawful." Padway's statement appeared last week as a LEADER exclusive.

Delegates of the Civil Service Forum, meeting last week, conferred upon their President, Philip Brueck, authority to take legal action to restrain the Mayor in the dual-job issue.

10,000 Subway Workers Receive Boost in Salary

One of the largest mass increases in the history of New York City's employees comes through on July 1 for approximately 10,000 employees of the NYC Transit System. No definite figures were available, but the personnel office of the Board estimated that the average increase comes to \$125 per employee.

This huge boost represents the annual increment plan set up for the transit lines after last year's discussions and conflict with the Transport Worker's Union. Under the transit plan, each operating or hourly-paid employee is entitled to an increase on the anniversary of his entrance into the service, or on the anniversary of promotion to his position. The present large group follows the first increment handed out on July 1, 1943.

Even employees on military leave were granted the increase,

effective on their return to the job after discharge from service.

Many Groups Share

Among the groups of subway workers sharing this melon are: dispatchers, railroad clerks, foremen and assistant foremen in different classifications, porters, towermen, maintainers, power distribution men, trackmen, cleaners, inspectors, street car and bus operators.

Both provisional and permanent employees receive the same increases.

Court Orders Removal Of 6 High-Pay Employees

A case dating back to a New York City Civil Service examination for Borough Superintendent in the Department of Housing and Buildings, back in 1939, came up in the Appellate Division of the Supreme Court, and the Civil Service Commission was slapped down again.

This was one of the cases which led to the Councilmanic investigation of the Commission and the subsequent removal of President Paul Kern. Nine civil service employees started action in 1939, shortly after the examination was held, and this recent Court order calls for cancelling the eligible list, and vacating all appointments made from it.

High-Pay Men Affected

Affected by this decision are the following: John P. Riley, borough superintendent of the NYC Housing Authority at \$10,000 a year; and the following five borough superintendents of the Department of Housing and Buildings: Bernard J. Gilroy, Chester W. Campbell (resigned), Arthur J. Benline (on leave), Edward P. Leonard, and Carroll Blake, at salaries between \$5,000 and \$6,500.

The employees who brought the action are hoping to have an immediate examination ordered to fill the six positions by promotion. In fact, such an examina-

tion was ordered in 1941, but was cancelled because of the pending litigation.

Legal basis for the court suit was the fact, as shown by the Court records, that Mr. Kern had phoned the Commissioner of Housing even before the candidates for the test had been rated, and advised him that in his view, certain men would pass. His prediction proved to be quite accurate, but the Court felt that such advance knowledge of passing candidates didn't speak very well for the system of examination and ordered the test thrown out.

PARK WORKERS GROUP CALLS CITY-WIDE MEETING

The NYC Park Workers Union has called a meeting for employees of the Parks Department, Place: Room 700, 13 Astor Place, NYC. Time: Tuesday, June 20, 8 p.m. The Park Workers Union is an affiliate of the State, County, and Municipal Workers.



Thomas J. Patterson, NYC Budget Director, who had the task of ascertaining for Mayor LaGuardia who should receive promotions on July 1. Patterson is generally liked by employees; the piddling number of promotions is disliked. (See story on page 4.)

H. S. Students: Where to Obtain Working Papers

In order to provide additional examination facilities for the summertime rush of minors applying for working papers, six temporary mercantile clinics were opened last week at district health centers of the New York City Health Department. These clinics, which will operate Mondays through Fridays until July 14, will be located as follows: Manhattan—Lower West Side Health Center, 303 Ninth Avenue, 1-4 p.m.; Central Harlem Health Center, 2238 Fifth Avenue, 9 a.m. to 12 noon; Bronx—Mott Haven Health Center, 349 East 140th Street, 1-4 p.m.; Brooklyn—Williamsburg-Greenpoint Health Center, 151 Maujer Street, 1-5 p.m.; Red Hook Health Center, 250 Baltic Street, 1-4 p.m., and Queens—Corona Health Center, 34-33 Junction Boulevard, Jack-Heights, 1-4 p.m.

Court Verdict Still Awaited In 2-Job Case

The legal fight for an injunction to stop New York City's interference with the private lives of City workers is still awaiting court decision, at this writing.

Matthew Silverman, attorney for Charles Putkowski, first applied for a temporary injunction against Commissioner of Sanitation, William F. Carey. That was denied. Now the City is attempting to have the case thrown out, and papers are in the Supreme Court.

City's Argument

The City's main point is that any employee who is actually dismissed for holding an outside job can bring court action, so there is no reason for the Court to issue a general prohibition against interference with outside jobs.

But Mr. Silverman lists these among his arguments:

- 1—Individual suits would be costly and involve delays during which the employee is without pay.
- 2—The actions of the City are in direct violation of court decisions. (notably the Natilson case in Welfare, which decided the right of a City employee to hold a job not interfering with his City work).
- 3—The only relief being sought is against dismissal solely on the grounds than an outside job is held. If the employee is guilty of inefficiency, poor attendance, lack of punctuality, etc. the City will still be able to discipline him.
- 4—The City's argument that the action is premature because the employee has not been suspended is nonsense. That is just what he is trying to avoid on behalf of himself and all other City workers.

More to It

The request is only for an injunction. Should it be denied, it will not effect the Natilson decision, nor will it mean that an employee has no legal right to hold an outside job in his spare time.

Employees in 'Pet Departments' Get Pay Increases; NYC Authorities Accused of Practicing Discrimination

In the midst of the dual job turmoil, New York City employees are faced with a situation in which increases are being handed out, not always on the basis of individual merit, but sometimes according to the department which Mayor LaGuardia happens to favor at the moment.

Thousands of employees earning between \$1,200 and \$2,400 are covered by the McCarthy Increment Law, which gives them annual increases of \$120—within the grade limits of their position.

No Raises in 15 Years

But thousands of others have to depend on a request from their department, then approval by the Budget Director and the Mayor for any increase—and some haven't seen raises in 15 years.

What brought employees resentment to a head was a recent series of raises handed out in the office of the Borough President of Queens. These raises, reported in last week's LEADER, ranged between \$60 and \$720, and were added to the current cost of living bonuses which the employees are receiving.

City employees like seeing their co-workers get a break but here

is the background story:

On January 1, 1944, the cost of living bonus went into effect, with a notice from the Mayor that any increases granted since July 1, 1943 would be deducted from the amount of the bonus, "except in special cases." The special cases turned out to be the Department of Public Works, where 213 employees, in addition to the bonus, were handed extra sums of \$120 to \$360; and the Law Department, where raises from \$120 to \$1,500 were made, and all increases under \$500 were in addition to the bonus.

Raises which had been given out by the Borough Presidents of

Brooklyn and Manhattan were promptly subtracted from the bonus.

Then, last week, a group of 40 raises in the Queens Borough office were announced.

The report is that Borough President Burke met with the Mayor and managed some kind of a deal. Then the Mayor approved the raises and sent them to the Budget Bureau with a "please OK" note.

"A hell of a situation" is the general feeling of City employees, who think that this method of handing out raises under the table just about kicks the last props out from under their morale.

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488 Promotions Awarded To NYC Employees

Many Deserving Employees Left High & Dry

"Mayor LaGuardia has again demonstrated adherence to his career service policy": that was the statement of the NYC Budget Bureau when it announced that only 488 promotions have been authorized for July 1, 1944. This batch of promotions followed a survey made by the Budget Bureau to determine those who merited advancement among the clerks, stenographers, accountants, bookkeepers, and a few other titles in

Following the usual policy, practically all of the persons being promoted are at the top of their salary grade, thus making the promotion in effect an immediate increase of only \$1, although the promotion opens the way for four mandatory annual increments of \$120 each. The first of these will be paid on July 1, 1945.

Some Passed Over
However, some employees who had made high ratings on their promotion examinations had to be passed over because their promotion would have meant an actual increase of \$120 or more. One department official took a look at the list of promotions which had been handed out in his department and said, "Get me my hat. I'm going on vacation today. I haven't got the nerve to face my staff and try to explain why so few of them are being upgraded." His reaction was probably typical of the general feeling of City employees and officials.

By Departments
Following is a tabulation of the promotions by departments; then the list of individual names. These promotions include 110 on military service, which are effective on return to the job.

Department	Total
Bureau of Retirement and Pensions	4
President, Borough of Manhattan	1
President, Borough of Bklyn	5
President, Borough of Queens	1
Comptroller	44
Finance, Department of Tax Department	29
Licenses, Department of Purchase, Department of Law Department	21
City Planning Commission	22
Municipal Civil Service Commission	6
Public Works, Department of Education, Department of Teachers' Retirement System	22
Higher Education, Board of: Brooklyn College	13
Parks, Department of Police Department	4
Fire Department	8
Housing and Buildings	9
Medical Examiner	1
Office of Chief Sanitation, Department of Health, Department of Hospitals, Department of Welfare, Department of Correction, Department of Domestic Relations Court, City of New York	16
City Magistrates' Court	5
Transportation, Board of Budget, Bureau of Marine and Aviation	7
Water Supply, Gas and Electricity	3
Markets, Department of Water Supply, Board of County Clerk, Queens County	5
	2
Total	488

Names of All NYC Promoted Employees

CLERK, GR. 3

(*Indicates employee in military service.)
Finance—Carmelo S. Scalfaldi, *Dennis F. Collins, John W. Palladino, Samuel Forgash, Blanche J. Coffey, Margaret Masran, *Salvatore Pietromonaco, *Purchase—Anna Rubin, *James E. Hughes, Sadie Harkowitz, Murray Weinstgarten, Louis W. Rehberg.
Police—*William Star, Pearl Metzger, Emanuel Yontov.
Health—Anna Eisenstadt.
Law—Braanda Schwartz (Melnick), Blossom G. Saxe, Ruth Larie, Lillian Rappel, *John Calla.

BOOKKEEPER, GR. 1

Teachers Retirement System—Josephine Mersler.
Welfare—Clara Singer, Julius Berman, Alvin Block, *Elliott Schnepf, Sylvia T. Greenberg (Lusher), Ethel Grosswirth, Minnie Bernack (Lasker), Gertrude Axelrod, Gertrude Fiteberg, Joseph A. Serafin, Jacob Blum, Sidney Nusentress, Celia Sonnenberg, Ruth Gladstone, Solomon Linowitz, *Benjamin M. Tanowitz, Mary C. Wukowitz, *Sydney Waterman, Irving Baral, Ida P. Lipschitz, Pearl Shargel, Salvatore Grippi, Sylvia Newirth, Mildred H. Ingber, *John Siegel, *Pasquale De Luca, *Harry M. Leifer, *Jerome J. Cohen, Harry Polakoff, Carl C. Cavallo, Chas. Strier, *Martin Lieber.

ACCOUNTANT, GR. 2

Finance—David Firszenbaum, Lillian J. Mittelman, Harry A. Baskind, Nathan Stein, Max August, Herbert I. Boyd.
Public Works—Mannal Cohen, Henry Hirschberg.
Health—Sidney Bernstein.
Welfare—*Charles Balkin, Abraham Schiller, Louis M. Colbert, *Morris Mintz, Louis Shekin, Alfred E. Aronstein,

*Lillian Meyers, Ruth Glotz, Hannah Friedman, *Louis Givorts, *Stephen J. Vas, Janet Mayer (Saro), Anna Lucas, Irving Miller.
Matilda M. Magnoni, *Frank A. De Peria, Ruth Rab, Cecill G. Auerbach, Lillian R. Orgaard William H. Halzappel, Gertrude Eitelberg, Mary K. Hynes, Sylvia L. Marlin, Gilbert Newman, Celia Parnes, Lottie Krotman, Helen Musil, Elsie Ballard, John C. Steiner, Hortense Platzer, Helen McCafferty, Nile N. Stephens, Bertha Fredericks, Mary K. Barnett, Camille Lawford, Edna Archer, *Theodore De Vita, Harold H. Blom, *Sidney Bressler, *Morris Bittleman, *Catherine Broad, Florence Horowitz, Jerome Cooper, Theresa R. Cohen, Margery McKeon, Alvin Block, *Herbert F. Depping, *Florence Campbell (McLeon), Pearl Schlossberger, *William T. O'Hara.
Domestic Relations Court—John A. Loehr, Marjorie M. Yard, Irene Boros, Lillian Kottin.
Marine and Aviation—Stanley J. Lieberman.
Water, Gas and Electricity—Ida Genler, *Thomas G. O'Neill, Theresa Pirro.
City Magistrates' Court—Alpha Edmon.
Continued on Page 16

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Firemen's Wives Fear Reprisals Upon Husbands

Some wives of NYC Firemen are afraid that if they dare to raise their voice in protest against the Mayor, he'll take it out on their husbands. Nevertheless, they are going ahead with their plans to get better conditions for themselves and their men.

Mayor LaGuardia is due for a visit from a lot of angry women one of these days—and he won't enjoy the social call.

How It Started

A group of wives of City firemen in Rockaway and other sections of Queens were sitting around and discussing their problems. They felt that the 84-hour, 7-day work-week, and the 24-hour tour of duty disrupts their normal family life. They wanted to know why the firemen alone have to work overtime without payment, or sign a waiver and give up their civil rights. They didn't like the idea of any man being able to punish their

husbands if they dared to open their mouths and exercise freedom of speech. And they didn't like the idea of rarely seeing their husbands—day or night. Pretty soon they had the be-

ginning of a lively organization. They talked to wives of other firemen. Last week they held their first meeting, and already have a list of 250 women on the Island, and more in the other boroughs, where similar groups are building up.

Their Program

They figure that if they can make enough noise, public opinion will force the Mayor to give the firemen a decent break.

- Their program calls for:
1. Immediate elimination of the 24-hour tour.
 2. Immediate payment of all overtime back to January 1, 1944.
 3. Restoration of the five trans-

ferred lieutenants and one fireman back to their original posts.

The next meeting is scheduled for Thursday evening, June 22, at the Rockaway Center, Beach 67th Street, Arverne, L. I. They particularly invite wives of firemen from other sections of the City.

And if any fireman is penalized because his wife is active in this organization, the ladies will really raise the roof. Hell hath no fury like an angry firemen's wife.

Any fire wife interested in joining the fight should get in touch with Mrs. Sylvia Pearlman, 14-15 Mott Avenue, Far Rockaway.

Fireman Mott Awaits Decision On Reprimands

A decision on the case of Fireman Mott, who was reprimanded after he took an active part in the campaign to reorganize the endowment funds in the NYC Fire Department is due this week or next.

Both Edward Edenbaum, representing the fireman, and the City, have submitted papers and are awaiting a court verdict. Mott was handed three reprimands, costing him three-quarters of a point on any future promotion examination, for allegedly writing to Commissioner Patrick Walsh and visiting the Commissioner's office without going through the proper channels. Mott contends that he was invited to a meeting at the Commissioner's office and that the letters were written to Walsh after the department head had injected himself into the endowment fund mixup.

Not Much Time Left To Enter Beauty Contest

Calling all lovely girls in Civil Service! You have just one week from today to get your photo in to the Beauty Editor of the CIVIL SERVICE LEADER. Midnight, June 27, 1944 is the deadline. All photos received after that time will have to be rejected from participation in the contest. We'd like to carry on beyond that date—but that's the deadline set by the judges. Next week a full listing of all contestants will appear in The LEADER.

Plenty of Municipal, State, and Federal girls' pictures have come in from themselves and their friends. But those arriving during the last week have an equal chance for the title "Miss Civil Service," a LEADER trophy, and a \$350 fur coat, or one of the two \$100 prizes.

The men judging the contest include: Joe Holton, veteran movie talent scout for the 20th Century-Fox. He'll be keeping his eyes open for screen possibilities. Another judge is the world famed artist and illustrator Russell Patterson; and the third is Mr. I. J. Fox, one of the judges in The LEADER's 1941 Miss Civil Service Contest.

There is no red tape connected with this contest. It doesn't cost anything to enter. Any Federal, State, or local civil service employee is eligible, if she lives or works in New York State. You don't have to send in any box tops or work puzzles. All you need is a recent photograph. A snapshot taken by your friend stands just as good a chance as a professional studio portrait. Good black-and-white portraits are preferred.

Here is what you have to do to enter yourself or your friend in this contest:

1. On back of photo, in ink, write the name of entry, address, civil service title, where employed.
2. Send it to the BEAUTY EDITOR, CIVIL SERVICE LEADER, 97 Duane Street, New York 7, N. Y.

The prizes: First: A \$350 Fur Coat. Second and third: I. J. Fox merchandise valued at \$100.

In addition, all winners will receive handsome LEADER trophies. The winners will include one Federal, one New York State, and one New York City beauty.

BUT REMEMBER—MIDNIGHT JUNE 27, THIS CONTEST ENDS—GET THAT PICTURE IN TODAY!

Promotion Test For Court Clerk

The pending NYC promotion examination to assistant Court Clerk was on the Municipal Civil Service Commission's conference table last week.

Complaints had been received that it was unfair to hold the test while many of the employees who could take the test were in service.

But a survey made by the Commission showed that less than 10 percent of the possible candidates were in uniform, and the Commissioners said "Go ahead".

WOMEN WORKING FOR NEW YORK STATE: Who has done most in the war effort? Send us the details. Full details on page 8.

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Correction Gals Offered Posts As Investigators

A large number of women on the New York City list for Correction Officer-Women will be offered jobs as investigators in the NYC Department of Finance, chasing after business firms which haven't been paying their sales taxes.

Last week the Civil Service Commission decided that the qualifications of these women fitted them for the jobs.

These appointments are temporary, but offer a slightly higher salary than the Correction Officer posts. The investigators earn \$1,800; C.O.'s earn \$1,796.

Welfare Dept. Mothers Are Organizing, Too

Some of the mothers in the NYC Department of Welfare think that being mothers gives them problems of their own, and they've formed an organization just to represent the maternal employees of the department.

In its constitution, the group, which calls itself the Mother's Association, explains as its purpose the improvement of the working conditions of its members, and invites all Welfare ma's to join.

All interested persons — who have children and work for the department—are invited to get in touch with Mrs. Frances C. Salten at Welfare Center 17.

Job Eliminated, Then Pay Is Upped

George Gallico, a senior buyer in the NYC Department of Purchase, found that his job had been eliminated in a civil service reclassification of his agency.

But last week the Commission decided that he was now Assistant Director of Purchase. Incidentally, this means an increase from \$4,499 to \$5,350 in pay.

PHARMACIST PROMOTION TEST IS POSTPONED

Promotion examinations to Senior Pharmacist in the NYC Departments of Welfare and Purchase were ordered postponed by the municipal civil service commission last week.

When applications for these tests were opened last month, 2 Purchase and 6 Welfare employees filed for the examination.

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19

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How Is State Money Used at Cornell?

A CURIOUS situation exists in Cornell University with respect to employees there who are paid out of the State funds. The conditions under which these employees are compelled to work is far from happy—they lack security, and their standards of pay are lower than the State administration apparently realizes. In view of conditions surrounding personnel administration at Cornell, and in view of the manner in which the lump-sum budget can be used, it would be wise for the State to make a public survey of all expenditures of State moneys by the university. Is this money being used as intended?

Why the Delay in the Case Of the Subway 4-F?

AT THIS writing, the case of Samuel H. March is still dragging. March, first a conductor and later a spe- City: Something seems badly amiss in the relations suspended from service after he had been declared 4-F by the Induction Center.

His record as an employee of the City had been satisfactory. He had passed difficult civil service exams to obtain his status. Nevertheless, on the tenuous basis of the 4-F, he was told to leave his job and await a hearing.

The hearing was held on May 3—seven weeks ago—before Trial Commissioner Edward C. Maguire of the Board of Transportation. Point of the hearing was to determine whether the Army 4-F should constitute a basis for dismissal from a City job, despite a man's having obtained that job via civil service procedure, and despite a good record.

There was nothing in the case which merited delay. Usually, the Board arrives at its decisions fairly speedily in cases involving individual employees. What's holding things up now?

If the commissioners hope that, by waiting long enough, things will blow over; and that they will then be able to dismiss March without much public attention—well, they're mistaken. If, on the other hand, the decision is to be in his favor, there is no reason why he should in the meantime suffer the reproaches of his acquaintances. Nor should he be put to the mental agony of waiting.

A public employee, just like a person on trial in the courts, is entitled to swift justice.

Word to Chas. Reichert

MEMORANDUM to Mr. Charles Reichert, head of the Veterans Administration offices in New York City: Something seems badly amiss in the relations between management and employees in your agency. It was, we think, unwise to issue a memorandum requiring that employees with grievances must go through "channels"—that is, their own supervisors—before taking up those grievances with responsible higher officials. You must realize that in many cases—perhaps most—those grievances are directed against the very supervisors to whom you would have the employee go. That is an unhealthy situation, and stories of reprisals are already coming in.

Why not have a look around your precincts, Mr. Reichert?

letters

Could the Mayor Live on It?

Sirs: Thanks for your fine editorial on dual jobs. Ask Mayor LaGuardia if he can support a family on \$1320 per annum. He doesn't know there's a war on and prices are sky-high. I wonder how he manages to get along on \$25,000 per annum.

CITY EMPLOYEE
[In this, and in preceding issues, the LEADER has taken an active stand against the administration's prohibition of outside jobs. Our view is that such a prohibition is indefensible, from a legal, moral, or economic standpoint. Neither the Federal nor State government imposes such a restriction. If an employee is inefficient because of an outside job, he should be subject to penalties for inefficiency, just as he

would be for inefficiency from any other cause. A witch-hunt, however, such as the City has instituted, is an intolerable invasion of elementary rights.—Editor]

He Appeared Before State Salary Board

Sirs: As one of those who has appeared before the State Salary Standardization board, let me say that your stories as well as your excellent editorial have presented the situation as it really is. I don't see how anybody can answer the points raised in the editorial.

I speak for my colleagues in the service as well as for myself when I say "Thanks" for the excellent coverage.

STATE STOREKEEPER

Don't Repeat This!



Politics, Inc.
A widening circle of GOP leaders are saying off-the-record that Wendell Willkie ought to be the party's New York senatorial candidate—a speculation this column was the first to make, months ago. Tom Dewey's advisers are against WW's running. They argue that if Dewey loses the presidency while WW wins the senatorship, Willkie becomes the GOP top man for the 1948 candidacy, while Dewey gets slung in the doghouse. Other GOPsters look at it this way: It's smart to deal yourself the best hand you can. If the Hoosier were on the ticket as candidate for Senator from NY, it would help the ticket over the entire country. But don't bet on such progress . . .

The doubters who've been saying that Wagner won't run again as the Democratic candidate for Senator, are all wet. It's in the bag, and the bag is tied up tight . . . Opposing Wagner will be (probably) one of these Republicans: legislator Irving Ives, Frederic Coudert, Benjamin F. Feinberg, or State Labor Commissioner Ed Corsi, who's strongest at the moment. Kingsland Macy is still a possibility. So is Judge Bleakley. State Senator Tom Desmond had himself a little boomlet, but it fizzled . . . Don't count out Tom Curran as the elephant's choice for the post, just because he's booming Coudert. Curran is considered as having support in places where most other GOP boys have little—including some AFL labor and some old-line Tammanyites . . .

Reason John Bricker is so active although his chances for the presidential nomination seem hopeless is that he's been told by several of the most important Republican bigwigs they'll try to kill Dewey off. But it's too late . . .

Jim Farley's resignation from the State chairmanship of the Democratic Party doesn't mean (as the GOP boys say) that he'll attack FDR. He'll keep mum right up to the end . . . Politically smart Charles Hand has been asked to take over Farley's job. He'll decline, because he's too busy being assistant to the president of the U.S. Lines . . . Banker Steve Gibbons a possibility for the post . . .

The newsletter gotten out by the NY County Republican Committee, and distributed privately, is the best political house-organ in the country . . . White-haired Ed Jaechle looks more than his 49 years . . . Full turn of the clock: In two years, Harvey L. Schwamm has been a GOP leader, an Army major, president of the National Bronx Bank, a Willkie primary campaigner, and now he's slated to carry an important function for the GOP ticket again—this time in the Bronx . . .

Despite the fact that Tammany leaders voted for Congressman Samuel Dickstein as their nominee in the lower East Side, Manhattan, they'll be punching for their man Arthur Klein in a tough primary. Looks like Dickstein is due for a political knifing . . . Same situation holds in the scrap between Kennedy and Marcantonio in the Harlem area, with many leaders only publicly for Kennedy . . .

Retiring Jim Farley said to a staff asst.: "In a close New York election, the 50,000 State employees and their families hold the balance of power."

Merit Men



Another of his jobs is production of a weekly radio program, "Health Hunters", which is transcribed and broadcast from 20 stations.

He's a Newsmen

He started out as a newsman, and that's still his big hobby. During the floods in Vermont, back in 1928, he flew all over that State covering the catastrophe for Associated Press.

He started with the State in 1916 as Executive Secretary of the Military Training Commission, and stayed there until that organization was abolished. Then he went with the "Farm to Markets" Committee which conducted a program for the improvement of dirt roads in the rural areas. Later he organized the Consumers Information Service for the State.

The title of "Public Celebration Director" was his for a while during the Washington Bi-Centennial Ceremonies, when he produced pageants.

Many Talents

Other of his talents come into play during his off-hours. For one thing, he has an outside job, and it's OK with the State. He lectures at the College of Physicians and Surgeons. When he lets out with music, he shows skill at that field and puts on shows for the Association of State Civil Service Employees, and for the Albany newspaper correspondents—he's still a member in good standing of that group. Many who have seen his shows think he's wasting his time away from Broadway, but he's happy where he is.

He doesn't look it, but he has a son, Junior, who has been discharged from the Army and works in New York. With his wife, Faye, he lives in Albany.

POLICE CALLS

PBA Election Analyzed

What one delegate described as "the bitterest campaign in PBA history" ended Tuesday, June 13, with victory for Patrick Harnedy, re-elected as president of the Patrolmen's Benevolent Association, over John Carton and Raymond Donovan.

All indications point to the truism that the final week in a political campaign is the most important week. That goes for elections in such organizations as the PBA, too. The furious activity of the Harnedy camp in the final week of the campaign, plus the surprise move of the younger men in threatening to break away from the organization if Carton were elected, turned the tide in favor of the incumbent, and also threw off the results of our unofficial straw poll.

Although the poll was conducted in all respects like the one held a year ago, which accurately predicted the election of Pat Harnedy to top position in the PBA, it went off this year because of what happened in the final 7 days. Joseph F. McLoughlin, Chief Appellate Term Clerk, acted as tabulator in both polls. All ballots went directly to him. There is every good reason to believe, that as of the date the poll appeared, it correctly reflected the views of the delegates. For example: a group of delegates had personally interviewed every delegate in the organization. They recorded 213 votes out of a possible 283 for Carton.

Barrage Began

Then, from the Harnedy camp, came a barrage of letters and circulars, following in close succession upon each other. The men in Harnedy's camp went to work with a vigor they had not previously displayed. There is no question that Carton's men, assuming the election won, took it easy—at precisely the wrong time, from their point of view.

The Young Men

Then, on top of this, and probably most important, came the violent attack of the young men in the department. One of the leaders in the Carton camp admitted frankly: "Our most serious mistake was in underestimating the value of the letters sent out."

The young men worked their campaign by influencing the delegates in favor of Harnedy and against Carton. They approached the delegates individually, and sent out a circular to all of them, threatening bluntly to leave the PBA if Carton were elected. The campaign hit a lot of the delegates who were not quite sure for

whom they would vote—and it clinched the case for Harnedy.

The Letter

The letter of the young men read in part:

"Do you think the P.B.A. can survive the election of patrolman John Carton to the Presidency?"

"Can the P.B.A. afford to have a hatchet man as its president? You will give your answer to that question next Tuesday.

"It is the history of benevolent organizations that when they cease to increase their numbers, they run into financial difficulties. You have observed within the past few months that the P.B.A. is no exception. If the P.B.A. does not attract the men who are coming into the job after the war, instead of restoring the suspended benefits, it will have to retrench still further.

"The prospect is one which does not dismay us. Our contributions to the P.B.A. have thus far been so light that we can cheerfully charge them to profit and loss.

"Do not vote for John Carton for President."

Delegates to whom your reporter spoke told us they disliked the tone of the letter. Several of them called it "scurrilous." However, they admitted they were impressed with the implied threat of a break in the PBA—and however they might feel on other issues, all delegates agree that the organization must be kept intact.

Thus it came about that the young men, who have only a small voice among the delegates, helped elect a President of the PBA. This election makes the young men a power in the affairs of the organization.

Ray Donovan received 12 votes, as compared with 5 votes last year. His comment: "If this keeps up, and I wait long enough, I might get elected someday."

The LEADER extends its congratulations to Pat Harnedy and hopes for a successful regime. Congratulations, also, to John Carton for having put up a gentlemanly fight.

The New Officers

Here are the final results. President—Patrick W. Harnedy, 16th Pct., 164, over John E. Carton, 44th Pct., 114, and Raymond A. Donovan, 65th Pct., 12.

First Vice-President—Wheeler Bowden, (Continued on Page 16)



The State Employee

By CLIFFORD C. SHORO
President, The Association of State Civil Service Employees

In writing "The State Employee" as a regular weekly feature of The LEADER, Clifford C. Shoro discusses all and any matters of interest to employees of the State of New York. He is writing this column with complete leeway to express his own views.

Recruitment

THE MOST CRITICAL problem of State service today is the problem of recruitment. The shortage of help in practically all agencies of State government has created a serious situation. In some instances, work can be curtailed or even suspended during war time. Where this is possible it has been done. Many activities considered essential in normal times have been streamlined or reduced to the bare necessities.

However, one of the most necessary services of the State and one that normally requires the largest number of employees, cannot be curtailed or streamlined or suspended. This is the care of the State's wards, and more particularly, those citizens who depend on the hospitals of the State to provide therapeutic care and rehabilitation services.

It is common knowledge that the shortage of help in all state hospitals has reached such a peak as to reduce the care to little more than custodial.

What Can Be Done?

WHAT CAN BE DONE to attract physicians, nurses, attendants, physical therapists, occupational therapists, cooks, teachers, office workers, and in fact, every kind of employee to seek employment in our hospitals? Is it a matter of salary alone? Must the State be prepared to compete with other employers of these classes of professional technical, and skilled workers on the basis of gross salary without giving consideration to the many advantages of State service? We all know what these advantages are—permanency and continuity of employment, permanency of salary levels, vacation and sick leave with pay, disability or superannuation retirement, and others less tangible.

Do State employees, knowing the appalling conditions in our hospitals, accept any responsibility for attempting to induce friends or acquaintances to seek employment in State service? Or is this tremendous job left entirely to the superintendents and other supervisory and administrative personnel?

Supply and Demand

CAN IT BE POSSIBLE that employables are so few that we must actually be content merely to feed and protect the wards of the State without any thought of cure? Is the only other solution the establishment of salary grades that will attract employees away from their present employment? Must we compete with war industries, Federal government employment and other less essential activities for employees?

If it is decided that salary is the only inducement that will result in the filling of these thousands of vacancies, then we must be ready to accept the principle of supply and demand in State service. This means flexibility of salary scales that can be adjusted and readjusted to meet the needs of employment. As I see it, this means two levels of salaries for many jobs in State service. One level for permanent career employment with all the tangible and intangible emoluments of classified civil service, and another level for temporary employment, the cash salary for which will be the entire return to the employee for work performed under this type of employment.

Does such a plan threaten the merit system as it now obtains in State service? Or can it be handled as a war emergency measure to be discontinued when the need no longer exists? It's something we all ought to think about.

Jr. Clerk Test Opens Way For Rise in State Service

ALBANY—The New York State Civil Service test for Junior Clerk, Albany area, will probably be given in July. The opportunity to take this examination is open to legal residents of any judicial district in the State, but appointments from the resulting list of eligible candidates will be made ONLY to positions in the Albany area. It is necessary to hold this examination as the list for Junior Clerk which was established in February 1943, has been exhausted for the Albany area.

Successful candidates will be appointed to positions in various State departments. Those who have been legal residents of the Third Judicial District for at least four months preceding the examination date will also be considered for appointment in the Third Judicial District outside of the Albany Area; for example, in Troy, Hudson, and Kingston. The eligible list will not be used for appointment after the war since there will be at that

time a special eligible list containing the names of persons on the existing eligible list now in military service.

Opportunities

Extensive opportunities exist for promotion from Junior Clerk to higher positions in the State service. Almost all vacancies in clerical positions in the State above the entrance grade are filled by promotion of qualified persons already in the service. Junior Clerk is one of the entrance grade positions for State service.

The standards which applicants must meet in order to be considered eligible to take these examinations are extremely liberal. It is expected that the beginning salary offered to successful candidates will be well above the usual minimum salary. The usual salary range is \$900 to \$1400. Due to war conditions legislation recently enacted provides for a minimum salary of \$1320, at least until March 31, 1945.

June 24 Deadline

The Commission will accept applications up to June 24. Applicants who are approved as eligible to take the examination will be notified of the date when the examination will be held.

Additional information may be secured from the State Department of Civil Service, Albany.

Tailors, Cobblers, Seamstresses Tell Their Story

ALBANY—Tailors, seamstresses and shoemakers who work in the various New York State institutions, told their story recently to the Salary Standardization Board. The hearing was accorded by the Salary Standardization Board under the provisions of the Feld-Hamilton law. All of the members of the Board were present: Dr. Newton J. T. Bigelow, Chairman; Frank L. Tolman, Education Department, Secretary; Mrs. Marjorie Arnold, Department of Taxation and Finance; Charles L. Campbell, Department of Civil Service; William R. McWilliams, Division of the Budget.

Present Brief

Victor H. Burgiel, Tailor, Hudson River State Hospital, and Albert Berger, Supervising Tailor, Harlem Valley State Hospital, presented a brief in which they urged that the salary scale of \$2100-\$2600 be established for supervising tailors, and a rate of \$1800-\$2300 be fixed for tailors. The men spoke as representatives of the Association of State Civil Service Employees. They stated that a survey showed that in private industry an employee with no executive responsibility, working 40 hours a week at either cutting, marking or machine-repairing, earns from \$1.40 to \$1.60 per hour, or \$2900-\$3300 per year. Supervising tailors and tailors in the State service work a 48 hour week, as compared with the 40 hour week in industry, and have charge of large-scale machine and hand production, including the repair of garments.

Seamstresses Speak

Mrs. Anna L. Giblin, head seamstress of Rockland State Hospital, spoke on behalf of this group and requested the following salary scales: Head Seamstress ... \$1500-\$2000 Supervising Seamstress ... \$1500-\$2000 Seamstress ... \$1300-\$1700 The person in charge of the work, regardless of size of institution would be classified as head seamstress under plea of the Committee. Mrs. Giblin called attention to the very complete Seamstress departments in institutions devoted to this necessary work and stated that they include all types of power machines, button machines, buttonhole machines, darning machines, cutting machines and sewing machines, and that suits, dresses, strong dresses, bathrobe, shirts, night clothing, doctor's gowns, coats and caps for operating room, camisole, curtains, drapes, and in some institutions, window shades, re-building of mattresses, upholstery of furniture is also cared for. Those who are in charge and who work in this division are responsible for the welfare and custody of patients assigned to sewing work, and the patients are with the employees 7 out of 8 hours daily.

Curative Value

This type of work has a distinct curative value for the patient. The following members of the Seamstresses' sub-committee were also present at the hearing: Adelia Dowd, Head seamstress, Letchworth Village; Florence Truax, Supervising Seamstress, Marcy State Hospital; Ellen I. Lillico, Supervising Seamstress, Letchworth Village; Mrs. Stuart Morgan, Head Seamstress, Marcy State Hospital; Mrs. Anna Brady, Supervising Seamstress, Marcy State Hospital; Blanche Brown, Head Seamstress, Binghamton State Hospital; Maebelle E. Pickett, Supervising Seamstress, Prison Division of Westfield State Farm; and Addie Doyle, Supervising Seamstress, Homer Folks Hospital, Oneonta.

Shoemakers

Lewis H. Jones, Syracuse, State School, chairman of the Association sub-committee for the Shoemaker group, and Andrew Gerlach of Utica State Hospital, spoke for the shoemakers of the institutions and stated that those in charge of shoemaking should be considered on a level with master shoemakers in industry inasmuch as they are required to have a practical knowledge covering bench work, machine work, and the management, teaching, keeping of records, ordering of materials, making reports on machinery and measuring and fitting shoes. They asked for a salary scale of \$2,100-\$2,500. They called attention to the fact that the reclassification and salary allocation of October 1, 1943, failed to recognize the importance or

STATE CIVIL SERVICE BRIEFS

By THEODORE BECKER

Understudies

For State Supervisors

WHY ARE understudies for State supervisors needed? How should they be selected and developed? Why do they sometimes fail to be developed?

The answers to these questions are set forth in an outline prepared for discussion among supervisors in the Division of Placement and Unemployment Insurance. It is applicable, however, to all State departments and agencies.

The outline urges that the following advantages may be gained in developing an understudy:

- Frees the supervisor for other necessary work
 - Insures continuity of work and supervision
 - Promotes flexibility of staff
 - Creates variety in job
 - Stimulates interest
 - Develops sense of responsibility
 - Provides combined judgment
 - Less lost time
 - Less waste or misuse of materials
 - Opportunity for promotion
 - Opportunity to demonstrate employee's capabilities
 - Opportunity for promotion
 - Broader knowledge — better training
 - Provides experience
 - Makes recognition more certain
 - Leaves no unfilled supervisory responsibilities
 - Makes field visits by supervisor possible
 - Less strain and worry on supervisor
 - Provides a consultant
- #### Requirements for Understudies
- Apparently not every employee

is qualified for training as an understudy. Certain characteristics are necessary. The outline sets forth the following:

- Aptitudes for leadership
 - Ability and willingness to instruct
 - Initiative and judgment
 - Knowledge of work
 - Knowledge of established policies and objectives
 - Reliability
 - Good deportment and demeanor
 - Capacity to do the work
- #### Developing the Understudy
- In training an understudy, the following methods are urged:
- Assigning small responsibilities, increasing in difficulty
 - Increasing work knowledge
 - Attending staff meetings
 - Coaching
 - Delegating difficult problems and reviewing
 - Trial demonstrations
 - Rotation of job assignments
 - Rotating by understudy himself and by superior
 - Reading and research
- #### Possible Reasons for Failure
- Elements which must be analyzed as possible reasons for the failures that may be encountered in the attempt to develop an understudy are described in the outline as follows:
- Inadequate training and guidance by supervisor
 - Incapability to do all or some of requirements
 - Inability or unwillingness to assume responsibility
 - Supervisor's desire to be indispensable
 - Disturbed morale of other workers

Charles Dubuar Watches Insurance, Retirement

ALBANY—As a member of the Association of State Civil Service Employees for many years, Charles C. Dubuar is facing one of his toughest, yet most promising assignments.

He is chairman of the Association's committee on revision of the State retirement law, the statute which governs the administration of the pension and annuity fund of more than 100,000 State and municipal employees.

Mr. Dubuar is also chairman of the Association's insurance committee, which supervises the group insurance plan to which members of the Association belong. In this field he has ironed out many problems, but he believes there is much to be done. For one thing, he would like to see greater contact between the Association and the insurance underwriter on the one hand and the employees on the other.

Solution

An ideal solution to this, he feels, would be an executive order to department and institution heads to cooperate in spreading the group insurance gospel and to promote the insurance plan among State employees.

Merit Man Dubuar is one of the best informed insurance men. For 21 years he has been with the Insurance Department and is now chief actuary, head of the bureau that supervises and helps out on actuarial problems of insurance companies, fraternal organizations with insurance plans, and private pensions systems. He came into State service after several years with insurance firms.

"The State retirement law is due for recodification and we hope for liberalization," said Mr. Dubuar.

(State Comptroller Frank C. Moore said recently that he hoped to be able to "humanize" many features of the State pension sys-

tem. The Comptroller has had the retirement system under study for more than a year, and after a few more details are worked over, it is expected that public hearings will begin to discuss proposed changes in the retirement law.)

"We have found," said Dubuar, "that the Federal government has gone much further than our State in liberalizing its pension system. Under our law, an employee who retires under age 60, has a lot of no rights. If he withdraws from the system he has no social security, no pension, no rights."

"Under the Federal system a person retiring from service before age 60 is entitled to a deferred annuity which begins when he reaches 60, no matter how long he may have been out of service."

To Begin Soon

"We expect to get our committee working on proposals to amend the State law very soon. We are confident that we can contribute something to Comptroller Moore's studies and we are hopeful these will result in some fundamental changes that will protect employees and liberalize their pension rights."

One proposal is the elimination or at least the modification of the present requirement that potential pensioners give 30 days resignation notice. Members of the system who die before giving such 30-day notice forfeit all pension accumulation rights. The estate is penalized if the employee fails to give the notice, thus imperiling the full pension of the named beneficiary because the employee stuck to his job when he might have quit.

Appointments Made In Mental Hygiene

ALBANY—Two important appointments in the Professional Care Service of the Mental Hygiene Department were announced last week.

Miss Dana L. Ingle was named director of psychiatric social work.

Mrs. Mabel Kirkpatrick received an appointment as supervising social worker in the Department's After-Care Clinic in Washington Heights, New York City.

to compensate shoemakers above adequate scales which had

Promotions In State Tax Bureau

ALBANY—Two promotions in the New York City office of the Estate Tax Bureau, Department of Taxation and Finance, were announced last week by Rollin Browne, Commissioner of Taxation and Finance. Charles W. Ferry, 229 East 87th Street, NYC, becomes assistant metropolitan estate tax supervising appraiser and Milton Eletz, 515 West 122nd Street, NYC, will be promoted. Mr. Ferry's present position is Estate Tax Appraising Agent. Both appointments

The Woman Who's Done Most for the War Won't You Help Us Find Her?

Not Much Time Left, Read the Details

Which woman, working for New York State, has done most to help win the war?

That's the woman The LEADER wants to find among New York State's 40,000 employees.

Many letters have come in to the War Contest Editor, but there must be many more women who stand a good chance to win the public recognition due the one who's done most: a LEADER trophy, and a valuable prize.

Brigadier General John J. Bradley, Ret., who is judging this contest, wants to see every possible entry before the contest closes. Write in all about your home-front activities, or those of the woman at the next desk, or the woman in some other State department with whose war-aiding activities you are acquainted.

Here are some excerpts from typical letters in recent mail.

John B. Rock, Executive Officer, Warren County ABC Board, tells about the home front work of Miss Catherine O'Leary, stenographer in his office: (How about some of you of you other office heads looking around and sending in the information?)

Miss O'Leary edits a monthly news letter which goes to servicemen from Glen Falls. She buys bonds, salvages waste fats and metals. She has a victory garden. She has filled a scrap book for the USO; has completed courses in Red Cross Home Nursing and Nutrition; and works as a clerk during rationing periods.

From the Brooklyn office of the State Department of Taxation and Finance, comes the name of Miss Madeline Genuso, a typist.

Madeline was one of the first Nurses' Aides in New York State, completing her training in May, 1942. She has over 100 hours of extra training courses with the Red Cross. She gives 2 evenings a week to the Red Cross Blood Bank. Every Saturday since April, 1943, has been spent (with special permission from Albany) at the Fort Hamilton Station Hospital as a nurses' aide—from 9 a.m. to 4:30 p.m.

She also finds time to serve as a hostess at the Masonic Service Canteen in Flatbush. She's an air-raid warden, and has donated 2 pints of blood.

Those 2 entries, give you an idea of the types of work which will bring one State employee valuable rewards in addition to the thrill she gets from knowing that she's doing her share for the war.

However, don't assume from these entries that the contestant must necessarily be engaged in a wide variety of activities. The judge might decide that a woman who has given over much time and effort to any single activity might get the prize, or perhaps a woman who has engaged in two or three activities. The judge will weigh all the factors. So don't hold off sending in your achievements because you think maybe you won't win. Send in the story in any event.

To qualify for the valuable prize, read the rules below, then get your letter in today!

Here are the simple contest rules:

- To enter this contest send in a letter (preferably typewritten) with the following information:
 - Name, address, civil service title, department in which she is employed.
 - List all war supporting activities in which she takes part; the time devoted to each; number of donations if credit is sought as a blood donor, etc.
 - If possible send in photograph, but lack of photo will not disqualify or count against any entry.
 - Address entries WAR CONTEST EDITOR, CIVIL SERVICE LEADER, 97 Duane Street, New York 7, N. Y.
- Judge in this contest is Brigadier General John J. Bradley (Ret.), distinguished military figure who has been for a long time associated with The LEADER as a writer on military matters affecting civil employees. General Bradley holds several medals for valor, has been associated with the Army War College, and was on the staff of General Pershing in World War I.
- The PRIZE: A CIVIL SERVICE LEADER Trophy and a \$350 fur coat donated by the Fifth Avenue Furriers, I. J. Fox.
- The closing date has been set for next Tuesday, July 27. By that time General Bradley would like to have in all the material from women State employees who've participated in home-front activity. To avoid disappointment, get your name—or that of your choice—in NOW!
- Only employees of New York State may participate. Federal or City employees are ineligible. Remember—there's no charge for entering this contest.
 - Don't wait! If you've done a good job in the war effort—if you know a woman employee who has—tell us TODAY!



Brigadier General John J. Bradley (Ret.) will select the woman State employee who's done most for the war.

Assemblyman, Former Official, Hit Treatment of Employees at Cornell

A serious situation concerning State employees at Cornell University was brought to public attention last week.

Assemblyman Stanley Shaw of Tompkins County, and William F. McDonough, formerly Assistant Director of the Department of Agriculture and Markets, spoke with and to the employees of the university, in order to obtain and publicize the full picture. McDonough is now Executive Representative, Association of State Civil Service Employees.

The two men addressed a large assemblage of employees engaged at the State College of Agriculture, the State College of Home Economics, the State Veterinary College, the Experimental Station at Geneva, and the State Armory at Cornell. The event took place at Fernow Hall, Ithaca.

No Salary Increments

Both speakers emphasized the fact that employees at the institutions had failed to receive any of the salary increments or benefits accorded to other State workers for many years. They pointed out that there is an obscurity as to the relationship between the State and the College. "It is unreasonable," said McDonough, that the greatest State

in the union and the greatest educational plant in the nation should fall so lamentably in personnel relations as to neglect entirely a substantial group of workers."

The employees ask simply that they be paid for what they do, on the same basis as they would be paid by the State if they were working in other State departments. They ask, too, vacations and other health safeguards common throughout the service.

The university receives from the State a lump-sum budget, with few restrictions upon the use of the moneys. The employees have none of the security which inheres in other civil employees

of the State. And they are demanding action.

Shaw and McDonough called attention to what appears to be "a distressing type of buck-passing" as to responsibility for the neglect of many past years. It is felt that because of recent developments following the veto of a bill seeking to aid these employees, that President Day of Cornell University and the State administration must take steps to correct the situation, by administrative action. Moreover, budgetary or legislative action will be asked.

Committee Will Watch

A state-wide committee of the Association of State Civil Service Employees has been set up to follow through on the situation, and make certain that conditions complained of are properly dealt with.

Another speaker on the roster was Charles Carlisle, of the State Association's insurance plan, who explained the benefits of the plan, and regaled his audience with a series of stories.

Shave in 11 Seconds

The shortage of barbers in State institutions is so acute that in some cases, shaves have been given at the rate of 65 an hour. The record is held by one employee who completed a shave in 11 seconds. Such speed is made possible because the lathering is done by inmates. These amazing speed records are required because hospital regulations say that every male patient must be shaved at least twice a week. This information was made public last week when State barbers appeared before the Salary Standardization Board to request higher pay.

Barber, Printer Employees Give Inside On Tasks

ALBANY—The final hearings before the State Salary Standardization Board last week heard the claims of printers, barbers, beauticians, and other workers. Here's how the employees feel about their salaries, and what they think they should be earning: (The first figures are their present salary).

Bookbinders: \$1800-2300 \$2100-2600
Printers: 2100-2600 2400-3000

The appeal was presented by a State Association committee of the following members:

Howard J. Slattery, George F. Mitler and William J. Saltonfuss, all of Utica State Hospital; and Walter Jewhurst of Harlem Valley State Hospital.

The appeal was based primarily on the fact that the present allocation was below the prevailing rate of pay for printers and bookbinders.

Barbers: \$1300-1700 \$1800-2300
Appeal presented by ASCSE Committee including the following employees:

Forest M. Hastings, Creedmoor State Hospital; Rudolph LaFave, Syracuse State School; Fred Seminare, Rockland State Hospital; Samuel Decker, Middletown State Hospital.

The Committee pointed out that the earnings of outside barbers, with salaries and tips, averaged at least \$50 per week. New barbers cannot be hired at the present rates of pay and the shortage of barbers in practically all institutions is so acute that State barbers are required to shave patients at almost unbelievable speed. There are two to four vacant barber positions in almost every institution.

Beauticians:

\$1300-1700 \$1800-2300
Appeal presented by ASCSE Committee including the following employees:

Lillian Thurston, Pilgrim State Hospital; Margaret Gilmore, Creedmoor State Hospital; Barbara Duggan, Brooklyn State Hospital; Florence Whaley, Harlem Valley State Hospital; Beatrice McGrail, Harlem Valley State Hospital.

The Committee pointed out that the earnings of Beauticians in outside employment, including salary and tips, average \$50 per week and up.

Conway Praises Work of State's Civil Employees

ALBANY—"The competitive public employee is the most loyal, faithful, industrious worker to be found in this State. Whether he is employed by the State or a municipal agency, he has chosen public service deliberately, with a full knowledge of all the advantages and disadvantages of public employment." So said J. Edward Conway, president of the State Civil Service Commission, before a conference of Mayors at Syracuse last week.

Beyond the Scope

"Usually the employee takes pride in his work," continued Judge Conway. "Generally he is so far reliable that he willingly accepts and discharges duties far beyond the scope of his employment and makes no point of his voluntary contribution. The shortage of manpower and the ever-increasing demands upon governmental agencies have clearly demonstrated that that tribute is justly earned by the average competitive class employee."

A Problem

"A problem of considerable proportions arises too frequently, however, from a lack of understanding and appreciation of the merit system. We are familiar with the progressive and energetic department head who honestly believes that he is far better qualified to select all his co-workers than anyone else. We have seen develop an attitude of blind resistance to the principles of civil service and of studied evasion of the law."

Civil Service Dept. Pleased by Results Of Reorganization

ALBANY—J. Edward Conway, president of the State Civil Service Commission, this week said he is "vastly pleased" with the progress in the reorganization of the department's administrative division.

Nearly 100 employees are affected by the changes, which brought four units previously operating separately into two main bureaus. Clearance and machine room units are now combined with certification and payroll bureaus. About half the employees went into payroll and the rest into certification.

The shift in personnel is accompanied by physical changes in the offices, furniture and partitions being moved to conform to the new streamlined groupings.

Experimental

"We are trying this on an experimental basis," said Judge Conway. "We believe we can improve efficiency of operation. Moreover, employees are to be given an opportunity of learning and executing new and additional duties so that many of them will have a general knowledge of all operations."

Miss Mary Hughes, director of certification, and Miss Catherine C. Geier, head of the payroll bureau, are working under the general supervision of Miss Dorothy Smith, department sec-

retary. All those participating in the venture declare that employees have been "wonderfully cooperative" and that the idea of changing jobs or learning new duties has been warmly received.

CITATION

THE PEOPLE OF THE STATE OF NEW YORK—By the grace of God free and independent. To: ERNEST A. LABOUCHERE, CHARLES D. LABOUCHERE, ALIX GRACE LABOUCHERE DE WITT, ROBERT E. LABOUCHERE, GRACE ANITA LABOUCHERE, ALIX ELAINE LABOUCHERE, ALBERT E. LABOUCHERE, ELAINE DE WITT, EMMANUEL DE WITT, FREDERIC R. COUDERT and UNITED STATES TRUST COMPANY OF NEW YORK as trustees u/w Grace Whitney Hoff, deceased, for the benefit of Ernest A. Labouchere, Charles D. Labouchere, Alix Grace Labouchere De Witt TRUST COMPANY as Administrator c.l.a. of the Estate of Elaine E. Labouchere, deceased being the persons interested as creditors, distributees or otherwise in the estate of Grace Whitney Hoff, deceased, who at the time of her death was a resident of Detroit, Michigan.

SEND GREETING: Upon the petition of Frederic R. Coudert, residing at Cove Neck, Oyster Bay, New York, and United States Trust Company of New York, with its principal place of business at No. 45 Wall Street, Borough of Manhattan, City of New York, You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records in the County of New York, on the 18th day of July, 1944 at half-past ten o'clock in the forenoon of that day, why the accounts of proceedings of Frederic R. Coudert and United States Trust Company of New York as Executors of and Trustees under the Last Will and Testament of Grace Whitney Hoff, deceased, for the benefit of Elaine E. Labouchere should not be judicially settled and why the apportionment of the Federal estate taxes paid on said estate and trust should not be ratified, approved and confirmed and why the compensation of Coudert Brothers, attorneys for said Executors and Trustees should not be fixed and approved in the sum of Three thousand dollars (\$3,000) and why any allowance made to the Special Guardian to be appointed in these proceedings should not be charged proportionately to the principal of the trust funds for the benefit of Ernest A. Labouchere, Charles D. Labouchere, Alix Grace Labouchere, De Witt and Robert E. Labouchere under the last will and testament of Grace Whitney Hoff, deceased.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.
WITNESS, HON. JAMES A. FOLEY, a Surrogate of our said County, at the County of New York, the 3rd day of June in the year one thousand nine hundred and forty-four.
GEORGE LOESCH, Clerk of the Surrogate's Court.
COUDERT BROTHERS, Attorneys for Executors & Trustees, No. 2 Rector Street, New York City.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of A & B FACTORS CORP.

has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 1st day of June, 1944.

Thomas J. Curran, Secretary of State, By Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of AMERICAN METALLURGICAL CORP.

has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 1st day of June, 1944.

Thomas J. Curran, Secretary of State, By Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of LUTTEN CO., INC.

has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 20th day of May, 1944.

Thomas J. Curran, Secretary of State, By Walter J. Goins, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of LEXA WATCH CO., INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 2nd day of June, 1944.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of L. A. LEATHER CO., INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 1st day of June, 1944.

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NEWS ABOUT STATE EMPLOYEES

Industry

STATE AGRICULTURAL and Industrial School, at Industry, N. Y., sends in some items about employees there: Charles Butsch has taken his boat to Conesus Lake this summer. . . Among the newcomers at Industry are Mr. and Mrs. Clifford Campbell. . . Mr. Dominic Nucitelli and Mr. William Chamberlain are back from their vacations. . . Mr. Bennett Stowell, formerly of Industry, reports his son, Leslie, is a prisoner guard in the Army. . . How about you gals who've been active in war work? Have you entered The LEADER's Contest? See page 8 for details. . .

Buffalo

WE LEARN from Buffalo that Kenneth Cameron, of the U.S.E.S., has seven sons, three of them are in the service and the others are too young as yet. Lieut. Garret L., is a co-pilot of a four-engine bomber and is stationed in Colorado. Gordon K. is in primary flight school air cadets in Oklahoma. Donald Brooks Cameron, paratrooper, was shot down in the initial invasion of Sicily, July 9th, 1943. He evaded capture by the enemy for four days and nights, as the result of that service he was in eight different hospitals in a period of five months, and then sent to the United States, in November, 1943, to the England General Hospital, Atlantic City, N. J. Believe it or not, from there he is in active service in Alabama. . . Magdalene "Honey" Lewis, interviewer, is planning on visiting her husband in Georgia, where he has been recently stationed from Newport News, Va. . . Pfc. Earl Henseler, stationed at Fort Monmouth N. J., was recently visited by his lovely bride, Ruth, an interviewer. . . Louise Manning, stenographer, has recently returned from visit-



John Powers, who heads the NYC chapter of the Association of State Civil Service Employees, which is starting early to work on a campaign for the improvement of conditions. Powers is a LEADER merit man.

ing her husband stationed at Camp Pickett, Va. Louise has made several trips to Camp Pickett and is already looking forward to her next trip. . . Corp. Robert R. Doherty, son of Robert Doherty, Veterans Bureau, is stationed at the Thermal Army Field, Thermal, California. Corp. Doherty's picture is on his dad's desk in the office and it almost has to be chained down in order not to be placed on other desks by the girls, who are charmed by the corporal in uniform. . . Where are you Buffalo gals who've been doing war work? See page 8 for details. . .

State Promotion Examinations

The following promotion examinations have been announced by the NY State Civil Service Commission. For application forms and complete details, write to the State Civil Service Commission, State Office Building, Albany or New York City. Enclose a large self-addressed envelope, and refer to the examination number listed below.

- 9065 Senior Statistics Clerk, Albany Office, Department of Agriculture and Markets. Salary \$1,600 to \$2,100. Closes June 22.
- 9066 Typist, Division of Laboratories and Research, Department of Health. Salary \$1,200 to \$1,700. Closes June 22.
- 9067 Senior Stenographer, Division of Municipal Affairs, Department of Audit and Control. Salary \$1,600 to \$2,100. Closes June 22.
- 9068 Stenographer, Long Island State Park Commission. Salary \$1,200 to \$1,700. Closes June 22.
- 9069 Stenographer, Conservation Department. Salary \$1,200 to \$1,700. Closes June 22.
- 9070 Principal Statistics Clerk, Division of Parole Albany District. Salary \$2,600. One vacancy in Albany. Closes June 22.
- 9071 Typist, Department of Health (exclusive of Division of Laboratories and Research and the institutions). Salary \$1,200 to \$1,700. Closes June 22.
- 9073 Senior Law Clerk, New York Office Department of Law. Salary \$1,600 to \$2,100. Closes June 21.
- 9074 Clerk, Albany Office, Department of Law. Salary \$1,200 to \$1,100. Closes June 22.
- 9075 Principal Hearing Stenographer, Administration Bureau, Department of Taxation and Finance. Salary \$2,600 to \$3,100. Closes June 22.
- 9076 Senior Clerk, (Estate Tax Appraisal), Buffalo District Office, Department of Taxation and Finance. Salary \$1,600 to \$2,100. Closes June 22.
- 9079 Clerk, Main Division, Albany Office, Department of State. Salary \$1,200 to \$1,700. Closes June 22.
- 9080 Stenographer (Law), Brooklyn District Office, Department of Taxation and Finance. One vacancy in Brooklyn office, Transfer and Estate Tax Bureau. Salary \$1,200 to \$1,700. Closes June 22.
- 9802 Stenographer, Metropolitan Area, Division of Placement and Unemployment Insurance, Department of Labor. Salary \$1,200 to \$1,700. Closes June 27.

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MINNIE S. DEVINNY, Chiropractor. Modern Methods. House calls at your convenience. 349 A Hudson Ave., Albany, N. Y. Albany 3-3510.
- Hobbies**
AIRPLANES, Stamps, Boats, Railroads. Bought and sold. Idyde Wyldie Hobby Shop, 448 Broadway, Albany.
- Diaper Service**
DIAPERS—Special "Birdseye" diapers, 10c each. 6 for \$1.00. Standard 27x27 size, machine hemmed by the blind. Albany Assn. of the Blind, 208 State St., Albany, N. Y.
- Schools**
COMPTOMETER—Burrroughs or Monroe Machines. Combination typing and calculating. Brush-up courses. Day or evening classes. HURLBURT OFFICE SERVICE, 196 Lark St., Albany 4-5931. Mrs. Edward J. Hurlburt, Director.
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PAT'S SERVICE STATION, 607 Central Ave., Albany, N. Y. Battery, Ignition and Complete Lubrication Service. Car washing and Accessories. Day and Night Towing Service. Call Albany 2-9796.

Salary Hearings End; 40 Groups Appeared

ALBANY—The State Salary Standardization Board, which has been holding hearings twice weekly since April 17th, concluded its public meetings with the following groups:

- June 12—Printer and Bookbinder
- June 12—Barber
- June 12—Beautician
- June 14—Dentists
- June 14—Director of Institutions

"The 40 hearings on salary appeals, covering the various groups of workers brought under the Feld-Hamilton law on October 1, 1943, have demonstrated the high character of the employees of the many State institutions where more than 100,000 wards and patients in hospitals, schools and prisons are being cared for by the State because of mental illness or deficiency or for delinquency reasons." That was the comment of one high State official who listened in on the hearings. It has also demonstrated the tremendous value of the Salary Standardization Board as a democratic medium for employee appeal and expression, as well as an independent Board charged with decisions based solely upon facts

pertinent to wage standards. The employees, represented on all occasions by committees or officers of the Association of State Civil Service Employees, indicated in well prepared briefs and through answers to the many questions of Standardization Board members, their views of institutional problems.

What Was Revealed
Their testimony has been a revelation as to the completeness of the care and instruction of patients which is a part of the daily lives of some 20,000 State workers. The institutions themselves are actually small cities with power, police, fire, health, education, water, food, industrial, and often farm production problems. Some of the best doctors in the world are attached to the institutions. They employ also teachers, nurses, attendants, and personnel with other professions and skills. "Society has a tremendous resource in New York State institutions," said one employee at the hearings. "Their successful conduct depends upon the intelligent attention given to recruitment and encouragement of the human element through sound personnel administration with adequate pay and promotion opportunities."

LEGAL NOTICE

VLASTO, DEMETRIUS J. The People of the State of New York, by the Grace of God Free and Independent, to HELEN CAVADIA VLASTO, MARIE CAVADIA VLASTO, COSTAS S. VALENTINE, BOY PERIFANAKI, ANDREW G. VLASTO, KAITI S. BABACOS, the distributees of DEMETRIUS J. VLASTO, Deceased, send greeting:
WHEREAS GERMAINE MARIE VLASTO, who resides at Hotel Vanderbilt, 34th St. and Park Avenue, the City of New York, has lately applied to the Surrogate's Court of our County of New York to have a certain instrument in writing dated November 5th, 1942 relating to both real and personal property, duly proved as the last will and testament of DEMETRIUS J. VLASTO, Deceased, who was at the time of his death a resident of Hotel Vanderbilt, 34th Street and Park Avenue, City of New York, the County of New York,
THEREFORE, you and each of you are cited to show cause before the Surrogate's Court of our County of New York, at the Hall of Records in the County of New York, on the 6th day of July, 1944, at half-past ten o'clock in the forenoon of that day, why the said will and testament should not be admitted to probate as a will of real and personal property.
WITNESS, Hon. JAMES A. POLEY, Surrogate of our said County of New York, at said county, the 21st day of May, in the year of our Lord one thousand nine hundred and forty-four.
HOUSE, GROSSMAN, VORHAUS & HEMLEY, Reg. Attorneys for Petitioner, 531 Fifth Avenue, New York 18 N. Y.
Clerk of the Surrogate's Court
GEORGE LOESCH

"WHAT BECAME OF RACE PREJUDICE?"

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Have You Taken A State Exam?

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INDUSTRIAL INVESTIGATOR, Department of Labor: 72 candidates, held April 17, 1943. Rating of the written examination is completed. Rating of experience is in progress.
DENTIST, Statewide: 17 candidates, held January 23, 1944. This examination has been sent to the Administration Division for printing.
JUNIOR INSURANCE QUALIFICATIONS EXAMINER, Insurance Department: 79 candidates, held January 22, 1943. The rating of the written examination is in progress.
SENIOR DENTIST, Statewide: 30 candidates, held January 28, 1944. This examination has been sent to the Administration Division for printing.
ASSOCIATE EDUCATION SUPERVISOR: 37 candidates, held May 6, 1944. Rating of the written examination is in progress.
BUSINESS CONSULTANT, Div. of Commerce: 92 candidates, held May 6, 1944. Rating of the written examination is in progress.
DIRECTOR OF NURSING (Cancer) Dept. of Health: 6 candidates, held May 6, 1944. This examination has been sent

(Continued on Page 15)

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Government Openings

This is general information which you should know about United States Government employment. (1) Applicants must be citizens or owe allegiance to the United States; (2) Applicants must be physically capable of performing the duties of the position and must be free of defects which would constitute employment hazards. Handicapped persons who feel their defects would not interfere with their ability to perform the duties of the positions, are urged to apply. (3) Veterans preference is granted to honorably discharged members of the armed services. Wives and widows of honorably discharged veterans are also entitled to consideration for preference benefits; (4) Appointments are made under war service regulations, which means they will generally be for the duration of the war and in no case will extend more than six months after the war's end; (5) Persons now employed in essential occupations must receive statements of availability in order to be eligible for Federal jobs. An offer of a position will be accompanied by instructions advising what steps to take in order to secure the necessary clearance; (6) unless otherwise noted, application forms are available at the Second Regional Office, Federal Building, Christopher & Washington Streets, New York 14, New York.

Assistant Chief Manpower Utilization War Manpower Commission \$6,228 A Year

For Duty in the Second Region serving the entire State of New York. Regional Headquarters, New York City. Salary and Hours of Work: The Standard Federal workweek of 48 hours includes 8 hours of required overtime. The increase in compensation for overtime amounts on an annual basis to approximately 21 percent of that part of the basic salary not in excess of \$2,000 a year. Annual salary for this position is as follows: **Basic Salary, \$5,600; Overtime pay, \$628; Total Salary, \$6,228.** All basic salaries are subject to a deduction of 5 percent for retirement purposes.

Closing Date: Applications will be received until the Service have been met. **Duties:** Under the general administrative and technical direction of the Regional Chief of Manpower Utilization, assists in the development of that part of regional program related to industrial engineering, providing such technical assistance based on knowledge and experience in developing and executing such programs as will provide the basis for a practicable regional program; analyzes the utilization of manpower within plants as directed to the end that the available manpower may be directed to the fullest possible utilization with the resulting maximum production, using such industrial engineering techniques as may be necessary, and makes recommendations for better manpower utilization; establishes and maintains harmonious and effective working relations with governmental agencies, representatives of labor management, and agriculture so that the activities of these groups affecting the engineering aspects of manpower utilization may be correlated; provides technical assistance to state and area manpower officials in the development of area programs, the selection and training of personnel engaged in the engineering activities of the program and in handling problems of extreme difficulty; coordinates, as delegated, that portion of the area programs concerning industrial engineering industrial activities, making such analyses of the operation of these activities in the area as may be necessary to the end that the various area activities are effective and in harmony with the regional program.

Minimum Qualifications: Applicants must have had at least seven years of extensive and progressively responsible administrative experience which has provided a thorough knowledge of the techniques of manpower utilization. This experience may have been obtained in such fields as production management, industrial engineering, personnel administration, labor relations or governmental administration concerned with manpower utilization activities. It must have been of a scope and extent of responsibility sufficient to demonstrate conclusively the ability to perform the duties of this position. Applicants must have demonstrated ability to meet and deal satisfactorily with the public, management and labor.

When you have spotted the job that suits you, jot down the order number and go down to the office of the Civil Service Commission, 641 Washington St., New York City. Remember that you'll get about 21% more than the salary listed because of overtime pay. And you'll need a certificate of availability if you're now engaged in an essential occupation.

- V2-4807—Elevator Operator (M), \$1320.
- V2-4823—Fireman (M) \$1800.
- V2-4824—Dredge Leverman (Hydraulic) (M), \$1,75 per hr.
- V2-4825—Dredge Engineer (Steam experience) (M), \$150 per hr.
- V2-4826—Diesel Engineer (3rd Asst.) (M), \$2800.
- V2-4827—Tug Engineer (100 HP and up) (M), \$3200.
- V2-4828—Tug Master (160 HP and up) (M), \$3300.
- V2-4829—Tug Operator (100 HP and up) (M), \$2800.
- V2-4830—Dredge Engine Room Operator (Electric) (M), \$150 per hr.
- V2-4831—Seamstress (F), \$49 per hr.
- V2-4834—Sheet Metal Worker (M), \$113.
- V2-4837—Mate (M), \$2800.
- V2-4840—Chauffeur (Mech. Repair) (M), \$1500.
- V2-4842—Switchboard Operator (M), \$2600.
- V2-4843—Los Plant Operator (M), \$2000.
- V2-4844—Laborer (M), \$74 per hr.
- V2-4845—Laborer (M), \$81 per hr.
- V2-4846—Chief Engr. (Diesel) (M), \$131 per hr.
- V2-4848—Deckhand (M), \$79.
- V2-4850—Deckhand (M) \$79 per hr.
- V2-4850—Unskilled Laborer (Porter) (M), \$53 per hr.
- V2-4851—Oilier (M), \$87 per hr.
- V2-4852—Oilier (M), \$87 per hr.
- V2-4853—Inventory Checker (Engine) (M), \$2000.
- V2-4854—Labor & Material Checker (M), \$1800.
- V2-4855—Laborer (M) \$80 per hr.
- V2-4857—Railroad Brakeman (M), \$97.
- V2-4858—Blacksmith Helper (M), \$87.
- V2-4859—Blacksmith Helper (M), \$87.
- V2-4870—Auto Mech. (M), \$116 per hr.
- V2-4871—Jr. Auto Mech. (M), \$100 p.h.
- V2-4872—Inventory Checker (Steward) (M) \$3000.
- V2-4873—General Mechanic (M), \$104.
- V2-4874—Washer (M), \$82 per hr.
- V2-4875—Janitor (F), \$1320.
- V2-4876—Patrolman (M), \$1080.
- V2-4877—Radio Repairman (M), \$116.

- V2-4882—Deckhand (M) \$79.
- V2-4883—Storekeeper (M), \$1300.
- V2-4886—Electrician (M), \$99 per hr.
- V2-4887—Auto Mechanic (M), \$1.04 per hr.
- V2-4888—Elevator Operator (M), \$1320.
- V2-4889—Chauffeur (M), \$1320.
- V2-4890—Janitor (M), \$1500.
- V2-4891—Storekeeper (M), \$1440.
- V2-4892—Patrolman (M), \$1080.
- V2-4895—Auto Body Repairman (M), \$93 per hr.
- V2-4898—Jr. Mess Attendant (M), \$67 per hr.
- V2-4900—Wrapper (F), \$63 per hr.
- V2-4900—Flat Piece Feeder, Flat Piece Receiver, Flat Piece Shaker, Hdck. Shaker and Feeder, Hdck. Receiver and Folder, Laundry Trainee.
- V2-4901—Checker & Tier (F), \$67 per hr.
- V2-4901—Receiving Clerk, Shipping Clerk, Sorter.
- V2-4902—Extractorman (F), \$71 per hr.
- V2-4903—Extractorman (F), \$71 per hr.
- V2-4904—Back & Collar Operator (F), \$74 per hr.
- V2-4904—Bosom Operator, Folder, Sleeve & Cuff Operator.
- V2-4906—Laborer (M), \$1200.
- V2-4907—Janitor (M-F), \$1320.
- V2-4908—Packer, Ungr. (M-F), \$1500.
- V2-4909—Firefighter (M), \$1680.
- V2-4911—Automobile Mechanic Helper (M), \$1500.
- V2-4913—Laborer, Ungraded (M-F), \$1500.
- V2-4915—Laborer, Temp. (M), \$64 per hr.
- V2-4920—Helper Trainee (M), \$77-\$83-\$89 per hr.
- V2-4923—Helper Trainee (F), \$77-\$83-\$89.
- V2-4925—Blacksmith (M), \$109 per hr.
- V2-4927—Batteryman (M), \$106 per hr.
- V2-4928—Welder (M), \$116 per hr.
- V2-4929—Sheet Metal Worker (M), \$113 per hr.
- V2-4930—Rigger (M), \$2,000 p. a.
- V2-4931—Jr. Outside Machinist (M), \$93 per hr.
- V2-4933—Storekeeper (M), \$1030 or \$1800.
- V2-4934—Laborer (M), \$73 per hr.
- V2-4935—Guard (M), \$1080.
- V2-4937—Laborer (M), \$74 per hr.
- V2-4939—Laundry Helper (F), \$1300.
- V2-4940—Storekeeper (M), \$1440.
- V2-4942—Laborer (M), \$77 per hr.
- V2-4943—Laborer (M), \$74 per hr.
- V2-4944—Storekeeper (M), \$1440.
- V2-4945—Storekeeper (M), \$1440.
- V2-4948—Chauffeur (M), \$1320.
- V2-4949—Guard (M), \$1500.
- V2-4950—Auto Laborer, Trades (M), \$69.
- V2-4951—Storekeeper (M), \$1020-\$1440.
- V2-4952—Office Appliance Repairman (M), \$1800.
- V2-4954—Storekeeper (M), \$1030.
- V2-4955—Storekeeper (M), \$1440.
- V2-4956—Chauffeur-Mechanic (M), \$1500.
- V2-4957—Sr. Laundry Foreman (M), \$104.
- V2-4958—Thee Lift Oper. & Whse. Laborer (M), \$73-\$81.
- V2-4960—Laundry Fireman (M), \$89.
- V2-4961—Sealer & Taper (M), \$81.
- V2-4963—Night Watchman (M), \$65.
- V2-4963—Laborer (M), \$63-70.
- V2-4965—Ward Attendant (M), \$65-73.
- V2-4966—Truck Driver (M), \$68-70.
- V2-4967—Truck Driver (Medium) (M), \$74-82.
- V2-4968—Bus Driver (M), \$79-84.
- V2-4968—Baker (M), \$84-93.
- V2-4970—Cook (M), \$81-90.
- V2-4971—Mess Attendant (M), \$60-67.
- V2-4973—Jr. Seamstress (F), \$68-70.
- V2-4974—Shoe Repairman Benchman (M), \$72-80.
- V2-4972—Auto Repairman (M), \$68-98.
- V2-4975—Seamstress (F), \$65-72.
- V2-4976—Shoe Repairman (M), \$74-82.
- V2-4977—Mechanic C&E Equipment (M), \$90-103.
- V2-4978—Jr. Shoe Repairman (M), \$63-70 per hr.
- V2-4979—Auto Mechanic (M), \$93-103 per hr.
- V2-4980—Tailor (M), \$69-\$77 per hr.
- V2-4981—Armorer (Small Arms) (M), \$81-\$90 per hr.
- V2-4982—Leather Worker (M), \$80-\$95 per hr.
- V2-4983—Tent Repairman Trainee (M), \$65-\$72 per hr.
- V2-4984—Tent Repairman Outside (M), \$74-\$82 per hr.
- V2-4985—Sr. Armament Repairman (M), \$95-\$100 per hr.
- V2-4986—Meat Cutter (M), \$87 per hr.
- V2-4987—Laborer (M), \$77 per hr.
- V2-4988—Jr. Baker (M), \$100 per hr.
- V2-4991—Truck Driver (M), \$81-\$90 per hr.
- V2-4992—Auto Upholsters (M), \$80-\$95 per hr.
- V2-4993—Mech. Hry. Const. Equipment (M), \$105-\$111 per hr.
- V2-4994—Sr. Oper. Mech. Eng. Equipment (M) \$93-\$103 per hr.
- V2-4995—RR Brakemen Marrow Gauge (M), \$79-\$88 per hr.
- V2-4996—Blacksmith (Horsehoer) (M), \$88-\$98 per hr.
- V2-4997—Loco. Eng. Steam Std. Gauge (M), \$88-\$89 per hr.
- V2-4998—Locomotive Mech. Sid. (M), \$79-\$88 per hr.
- V2-4999—Loco. Fireman Sid. Gauge (M), \$84-\$93 per hr.
- V2-5000—RR Brakeman (M), \$79-\$88 per hr.
- V2-5001—RR Conductor Sid. (M), \$88-\$99 per hr.
- V2-5002—Locomotive Eng. Gas. (M), \$84-\$93 per hr.
- V2-5003—Foreman Laundry, Washing & Mkr. (M), \$76-\$84 per hr.
- V2-5004—Supervisor, Washroom (M), \$68-\$76 per hr.

- (M), \$80-\$87 per hr.
- V2-5006—Fireman, Laundry, Assembly, Pressing (M), \$70-\$84 per hr.
- V2-5007—Asst. Stablenmaster (M), \$74-\$82 per hr.
- V2-5008—Yardmaster (M), \$90-\$100.
- V2-5010—Guard (M), \$1500.
- V2-5011—Subsistence Storekeeper (M), \$1500.
- V2-5012—Office Appliance Repair Man (M) \$1800.
- V2-5014—Painter (M), \$1800.
- V2-5017—Vehicle Washer (M), \$76-\$84 per hr.
- V2-5018—Meat Cutter (M), \$83 per hr.
- V2-5021—Hosp. Attendants (M), \$1320.
- V2-5022—Cook (M), \$1500.
- V2-5024—Patrolman (M), \$1080.
- V2-5025—Janitor (M), \$1320.
- V2-5027—Laborer Classified (M), \$64 per diem.
- V2-5028—Storekeeper (M-F), \$1440.
- V2-5029—Firefighters (M), \$1680.
- V2-5030—Cook (M), \$90 per hr.
- V2-5031—Welder (M), \$116 per hr.
- V2-5032—Auto Mechanic (M), \$116 per hr.
- V2-5033—Batterman (M), \$116 per hr.
- V2-5034—Painter (M), \$109 per hr.
- V2-5035—Jr. Auto Mechanic (M), \$100 per hr.
- V2-5036—Patrolman (M), \$1080 p. a.
- V2-5037—Patrolman (M), \$1080.
- V2-5038—Patrolman (M), \$1080.
- V2-5039—Carpenter (Marine) (M), \$116 per hr.
- V2-5040—Patrolman (M), \$1080.
- V2-5041—Sheet Metal Worker (M), \$116 per hr.
- V2-5042—H. D. Truck Driver (M), \$1800 p. a.
- V2-5043—Freight Handler (M), \$1050.
- V2-5044—Jr. Auto Equip. Repairer (M), \$2520.
- V2-5045—Automotive Equip. Repairer, Helper (M), \$1890.
- V2-5046—Auto Equip. Repairer (M), \$2580.
- V2-5047—Shovel Operator (M), \$116.
- V2-5048—Laborer (M), \$1200.
- V2-5049—Carpenter (M), \$106.
- V2-5050—Janitor (M-F), \$1320.
- V2-5052—Ward Attendant, Ungr. (M), \$77.
- V2-5053—Jr. Plumber (M), \$90.
- V2-5054—Auto Mechanic's Helper (M), \$84.
- V2-5055—Firefighter (M), \$1800.
- V2-5056—Auto Mechanic (M), \$116.
- V2-5057—Welder (M), \$116.
- V2-5058—Batteryman (M), \$106.
- V2-5059—Jr. Auto Mechanic (M), \$100.
- V2-5060—Janitor (M), \$1320.
- V2-5062—Hospital Attendant (M), \$1320.
- V2-5063—Laundry Washman (M), \$77.
- V2-5064—Laborer (M), \$67.
- V2-5065—Armament Repairman (Trainee) (M), \$592.
- V2-5066—Window Washer (M), \$1320.
- V2-5067—Laundry Helper (M-F), \$1200.
- V2-5068—Hospital Attendant (M), \$1320.
- V2-5069—Mess Attendant (M-F), \$1200.
- V2-5070—Laborer (M), \$80.
- V2-5070—Administrative Assistant (M), \$2000.
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- V2-5094—Engineer Mech. (M), \$3200.
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- V2-5097—Purchasing Agent (J.C., N. J.) (M), \$3800.
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- V2-5074—Inspector Radio (Kearney, N. J.) (M or F), \$1620.
- V2-5078—Specialist Tech. Machn. Tab. Unit (M-F), \$2300.
- V2-5042—Inspector S.C.M. (M or F), \$1440.
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- V2-5045—Traffic Manager (M), \$2600.
- V2-5057—Naval Architect (M), \$2600.
- V2-5059—Naval Architect (M), \$2600-\$3200.
- V2-5073—Engineer (Chemical) (M), \$3800.
- V2-5074—Examiner (Sizer, Marker, Folder) (M or F), \$67.
- V2-5075—Naval Architect (M), \$2600.
- V2-5076—Clerk Timekeeper (M), \$1800.
- V2-5078—Trained Nurse (M), \$1800.
- V2-5081—Engineering (Mech.) (M or F), \$2600.
- V2-5082—Engineering (Radio) (M or F), \$2600.
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- V2-5085—Engineering (Elect.) (M or F), \$2600.
- V2-5087—Engineering (Radio) (M or F), \$2600.
- V2-5088—Engineering (Radio) (M or F), \$2600.
- V2-5089—Engineering (Mech.) (M or F), \$2600.
- V2-5081—Engineering (Telephone) (M or F), \$2600.
- V2-5082—Engineering (Mech.) (M or F), \$2600.
- V2-5083—Engineering (Elect-Radio) (M or F), \$2600.
- V2-5084—Engineering (Elect.) (M or F), \$2600.
- V2-5085—Engineering (Elect.) (M or F), \$2600.
- V2-5086—Engineer (Radio) (M-F), \$2600.
- V2-5089—Engineer (Elect.) (M or F), \$2600.
- V2-5090—Engineer (Elect.) (M or F), \$2600.
- V2-5091—Engineer (Radio) (M or F), \$2600.
- V2-5092—Engineer (Elect.) (M or F), \$2600.
- V2-5093—Engineer (Elect.) (M or F), \$2600.
- V2-5094—Engineer (Elect.) (M or F), \$2600.
- V2-5095—Engineer (Elect.) (M or F), \$2600.
- V2-5096—Engineer (Elect.) (M or F), \$2600.
- V2-5097—Engineer (Radio-Elect.) (M or F), \$2600.
- V2-5098—Equipment Process Expert (M), \$2000-\$3800.
- V2-5099—Engineer (Mech.) (M or F), \$200; \$2000; \$3200.
- V2-5100—Inspector O. M. (M or F), \$1620; \$1800; \$2000; \$2300.
- V2-5101—Auditor (M or F), \$3800; \$4000; \$5000.
- V2-5102—Accountant (M or F), \$2000; \$2000.
- V2-5103—Rail Tech. Advisor (M), \$2000-\$3800.
- V2-5104—Marine Tech. Advisors (M), \$3800.
- V2-5105—Machine Mach. Engineer (M), \$3800.
- V2-5106—H.B. Equip. Engineer (M), \$3800.
- V2-5107—Engineer Aide (M-F), \$2000.
- V2-5108—Engineer (Radio) (M-F), \$2000.
- V2-5109—Engineer Aide (Radio) (M-F), \$2000.
- V2-5110—Engineer Aide (Radio) (M), \$2000.
- V2-5111—Engineer Aide (Radio) (M-F), \$2000.
- Standing—Medical Technician (M), \$1020 to \$2000.
- Standing—Medical Technician Trainee (M), \$1440.
- 8472—Steno & Typists, \$1440—Steno & Typists, \$1020. Duty: NYC then transferred to Washington, D. C.
- 3972—Jr. Clerks, \$1440. Duty: Washington, D. C.
- 309—Jr. Clk. Typst, \$1440 (M-F). Duty: Newark, N. J.
- 309—Jr. Clerks, \$1440 p.a. (M-F).

- 873—Typists, \$1440. Duty: Metropolitan area.
- 874—Stenographers, \$1440. Duty: Metropolitan area.
- 415—Messengers (M), \$1200—Must be between ages of 16 & 18 or draft exempt. Around-the-clock shifts, 8-4; 4-12; 12-8.
- 471—Messengers (M), \$1200.
- 838—Typists, \$1440 (M-F)—Alternate shifts.
- 999—Multilith Oper., \$1620-\$1800 (M-F). Duty: Virginia.
- 1005—Stenographer—French, \$1800 (F).
- 1003—Card Punch Oper., IBM Numerics, \$1200.
- 1144—Calc. Mach. Oper. (Compt.), \$1440.
- 1751—Messenger, \$1200 p.a. (M). Hours: 7:30 a.m. to 4 p.m.
- 1837—Variety Oper., \$1440 (F). Duty: Jersey City.
- 3022—Telegraphic Typewriter, \$1440 (M-F). Hours: 4 to 8.
- 3055—Asst. Clk. Typist Translator—Italian, \$1020 (M-F).
- 3056—Clk. Steno., Italian Translator, \$1800 (M-F).
- 3061—Teletype Oper., \$1440 (F). Rotating shifts.
- 2345—Operator (MDD), \$1020 (M).
- 2450—Photostat & Blueprint Oper., \$1440 (M).
- 2480—Clerk (M-F), \$1020.
- 2481—Projector Oper., \$1620 (M-F).
- 2557—Alph. Numeric Tabulating Oper., \$1620 p.a. (F).
- 2631—Verbatim Reporter, \$2600 (M-F). Duty: NYC then Wash. D. C.
- 2642—Telephone Oper., \$1440. Duty: NYC then Wash. D. C.
- 2673—Tabulating Equip. Oper., Alph., \$1800 (M).
- 2735—Part-time Clk. Typist, \$628. Hours: 1-5.
- 2741—Mimeograph Oper., \$1440 (M-F). Shifts: 8:30-5; 3:45-12 M.
- 2753—Oper. Misc. Duplicating Devices, \$1200 (M).
- 2835—Addressograph Mach. Oper., \$1440 (M-F).
- 2851—Graphotype Oper., \$1440 (F).
- 2857—Teletype Oper., \$1440 (F). Rotating shifts.
- 2984—Teletype Oper., \$1440 (F).
- 3017—Card Punch Oper., \$1440 (F).
- 3045—Machine Posting Clerk, \$1020.
- 3049—Telephone Oper., \$1440 (F).
- 3110—Clk. Burroughs Typewriter, \$1440 p.a. Duty: Washington, D. C.
- 3173—Photostat & Blueprint Oper., \$1200 (M).
- 3182—Multiplex Oper., Rotating shifts, \$1440 (M-F).
- 3211—Mourne Calc. Mach. Oper., \$1440 (F).
- 3228—Telephone Oper. (F), Night work, \$1200.
- 3267—Oper. Off. Devices, \$1260 (F).
- 3361—Calc. Mach. Oper., \$1440 (F).
- 3369—IBM Alph. Key Punch Oper., \$1440 (M-F).
- 3398—Multilith Oper. (M), \$1440.
- 3402—Telephone Oper., \$1440 (M). Night Shift.
- 3424—Messenger, \$1200 (M-F).
- 3445—Telephone Oper., Alternate Hours (F), \$1440.
- 3474—Duplicating Device Oper., \$1440 (F).
- 3485—Addressograph & Graphotype Oper., \$140 (F).
- 3497—Telephone Oper., \$1200 (F).
- 3498—Teletype Oper., \$1440 Shifts.
- 3499—Card Punch Oper., \$1440 (M-F).
- 3512—IBM Key Punch Oper., \$1440 (M).
- 3520—Telephone Oper., Rotating hours \$1440 (M).
- 3523—Card Punch Oper., \$1440 (F).
- 3554—Multilith Oper., \$1620 Night Shift.
- 3556—Blue Print Oper. (F), \$1260.
- 3557—Billing Mach. Oper. Trainees (F), \$1440.
- 3565—Graphotype & Addressograph Oper. (F), \$1440.
- 3566—Multilith Oper., \$1440.
- 3567—Teletype Oper. (F), \$1,020.
- 3574—Mimeo. Mach. Oper. (M-F), \$1440.
- 3575—Photostat Oper. (Knowl. of

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 - 3591—Tabulating Equip. Oper. (F), \$1620.
 - 3601—Supervisor Mach. Tabulating Unit (F), \$1800.
 - 3606—Telegraphic Typewriter Oper., Rotating shifts, \$1620.
 - 3607—Teletype Oper. (M-F), Hours: 4-12 M., \$1440-\$1620.
 - 3609—Clk. Typist (M), \$1440.
 - 3618—Multilith Oper. (M), \$1440.
 - 3625—Bkkgg. Mach. Oper. (M-F), \$1620.
 - 3626—Oper. MDD (M-F), \$1440.
 - 3629—Key or Card Punch Oper. (M-F) Duty: Newark, N. J., \$1440.
 - 3631—Tabulating Mach. Oper. (M-F) Duty: Newark, N. J., \$1440.
 - 3640—Telephone Oper. (F), \$1440.
 - 3653—Multilith Oper., \$1440.
 - 3659—Card Punch Oper. (F) Duty: Newark, N. J., \$1440.
 - 3670—Telephone Oper. (F) Day work, \$1440.
 - 3671—Tabulating Mach. Oper. (F) (Trainee) Duty: Newark, N. J., \$1260.
 - 3672—Teletype Oper. (M-F) Duty: Newark, N. J., \$1440.
 - 3648—Blueprint Oper., \$1440 (M). Hours 4:30-1; 1 wk out of 3-4.
- Open Order Stenographers and Typists, \$1440 p.a. Duty: Washington, D. C.
- V2-2199—Railroad Brakeman (M), \$86 to \$109 p.h.
 - V2-2207—Sub. General Auto Mechanic (M), \$70 per hr.
 - V2-2280—Mess Attendant (M), \$56 p.h.
 - V2-2517—Laborer (M), \$6.88 per diem.
 - V2-2642—Laborer (Freezer) (M), \$76 per hr.
 - V2-2841—Sr. Laborer (M), \$73 per hr.
 - V2-2842—Munition Handler (M), \$75 per hr.
 - V2-2996—Auto Mechanic (M), 93c per hr.
 - V2-3008—Auto Mechanic Helper (M), 69c per hr.
 - V2-3008—Pressman (M), \$10.50 per diem.
 - V2-3008—Plate Printer (M), \$96.00 per week.
 - V2-3211—Fireman (M), \$7.53 per diem.
 - V2-3214—Janitor (M), \$1200.
 - V2-3359—Hospital Attendant (M), \$1200.
 - V2-3424—Fireman, Oil & Steam (M), \$2000.
 - V2-3437—Diesel Engineman (Bermuda) (M), \$2075.
 - V2-3445—Orthopedic Mechanic (Utica) (M), \$2000.
 - V2-3455—Roller Operator (Ovarsons) (M), \$2000.

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GUARD

Retired Policemen or
Firemen Preferred

Excellent working conditions.

Uniform furnished

\$32.50 for 48 hours

STILLWELL 4-4308

Ask for Mr. Nemeo

MEN WANTED

30-55 years of age

TRAIN AS FOREMEN

L. I. City Plant

Night and Day Shifts

No experience necessary

\$45 per week
While Training

Steady Advancement

Write, Giving References
Box 160 Civil Service Leader
97 DUANE STREET

BOYS! MEN!

As Factory Workers

War & Peacetime Plant

Experience Unnecessary

Day and night shifts

Vulcan Proofing Co.

1st Ave., Brooklyn
(bet. 37th & 38th St.)

Essential workers need release

Help Wanted—Male

WAR WORKERS MEN URGENTLY NEEDED BY THE PULLMAN CO.

NO EXPERIENCE REQUIRED

Pullman Porters, Laundry Workers

LIMITED EXPERIENCE REQUIRED

Electricians, Upholsterers

Essential War Workers Need USES Release Statement And Consent of The Railroad Retirement Board

APPLY

THE PULLMAN CO.

EMPLOYMENT OFFICE

Room 2612, Grand Central Terminal, New York City
Or Railroad Retirement Board, 341 Ninth Avenue, N. Y. C.

LABORERS For General Work FURNACE OPERATORS

Heat Treating and Carburizing
To Feed and Operate Furnaces

NO SKILL REQUIRED HYATT BEARINGS

Division of GENERAL MOTORS
FOURTH STREET, HARRISON, N. J.

Employment Office open Monday through Saturday, 8 a.m. to 5 p.m. (Or, see our representative at U. S. Employment Office, 1058 Broad Street, Newark, N. J.)

EASY TO REACH: From Newark, Bus 40, to Raymond Boulevard connects with all Newark bus lines. Bus stops at plant door. D.L. & W. stops near plant. H. & M. Tubes stop opposite plant.
Persons in war work not considered without availability statement.

GROCERY or PRODUCE CLERKS

Experience Unnecessary
Full Time and Part Time Work
8-1 or 2-6 daily, or 8-6 any one day.

Only Those Interested in JOBS WITH FUTURE

Boys under 18 Bring Working Papers. Essential Workers Need USES Release.

Apply all week 9-11 a.m., except Wednesday.

Or write qualifications, Personnel Dept.

Gristede Bros., Inc.

SUPERIOR FOOD STORES

1881 PARK AVENUE, N. Y.

NEAR 128th ST.

Essential workers need U.S.E.S. release.

PORTERS

FULL AND PART TIME PERMANENT POSITIONS

For Manhattan Brooklyn Queens Stores

Loft Gandy Corp.

251 W. 42 (bet. 7th-8th Ave.)

3rd Floor — Apply until 7 P.M.

RADIO TELEGRAPHERS

Part time — or Full Time

Good Rates of Pay

Ex-Service Men

with knowledge of radio code and typing. We will train you free of charge to become a Radio Telegrapher. See us for details.

Men — Over 18

Several Openings Traffic Department in Radio Communications.

PRESS WIRELESS, Inc.

1475 BROADWAY—2nd Floor

MEN — BOYS

No experience Light factory work

\$24 — 40 hours

5th Floor

30-30 Thompson Ave. (next to Sunshine Bldg.) Queens Plaza Station, L. I. C.

WANTED

Part time and Full time

STEVEDORES

Pier 30 — North River

PENN STEVEDORING CORP.

Help Wanted—Male

Help Wanted—Female

CLERKS GIRLS WOMEN

(at least 18 years of age)

No experience necessary.

Knowledge of typing preferred.

We will employ you in interesting

work, handling

International RADIOGRAMS.

Opportunity meanwhile to learn

Teletype or Radiotelegraph

Operating in our free school.

Apply weekdays except Saturday

between 10 a.m. and 4 p.m.

Essential workers need release.

R.C.A. Communications, Inc.

66 BROAD STREET, NEW YORK

TYPISTS

Experienced in filling in letters.

Full or part time. Days or

Evenings and Saturday. Good rates.

Long run.

D. H. AHREND CO.

52 Duane St. (nr. City Hall), N. Y.

GIRLS & WOMEN

NO EXPERIENCE

FULL OR PART TIME

BAKERS

COUNTER GIRLS

PANTRY WORKERS

SALAD MAKERS

STEAM TABLE

DISHWASHERS

WAITRESSES

Full Time-Part Time

Lunch Hours

Also 5 P.M. to 1 A.M.

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COOKS

DESSERT MAKERS

LAUNDRY WASHERS

SALESGIRLS

MEALS AND UNIFORMS FURNISHED

BONUSES—PAID VACATIONS

PERMANENT POSITIONS

OPPORTUNITIES FOR

ADVANCEMENT

Essential workers need release.

SCHRAFFT'S

APPLY ALL DAY

56 W. 23rd St., N. Y.

Or Apply 5 to 8 P. M.

1381 Bway, nr. 38 St.

COUNTER & SANDWICH GIRLS

For Soda Fountain in

Walgreen's Drug Stores

Unusual opportunity for qualified girls and women with or without experience. Apply in person, 9 A.M. to 4 P.M., 345 Madison Ave., 10th floor.

Help Wanted—Male & Female

PART TIME WORKERS

CONVENIENT HOURS

FOR MEN AND WOMEN FOR LIGHT FACTORY WORK

NO EXPERIENCE NECESSARY

LOOK FOR BIG WHITE BUILDING

EASILY REACHED BY ALL SUBWAYS

LOOSE-WILES BISCUIT CO.

29-10 THOMSON AVENUE, LONG ISLAND CITY, N. Y.

MEN & WOMEN

for

TRAIN SERVICE

and STATION DEPT.

No experience necessary.

Apply by letter only

HUDSON & MANHATTAN R.R. CO.

Room 113-E, 30 Church St.

New York 7, N. Y.

Essential workers need release statement.

GIRLS and BOYS

To act as Pages

in Mail Room

Also page for Stenographic Dept.

willing to learn typing.

Salary \$22 to start.

Downtown Executive Office

Box 305 Civil Service Leader,

THE WAR MANPOWER COMMISSION has ruled Essential Workers need Statement of Availability. If transferring to less essential, need U.S.E.S. consent in addition. Civilian workers also need both.

Help Wanted—Female

GIRLS & WOMEN

No Experience Necessary

ARE NEEDED FOR

LIGHT ASSEMBLY WORK

Full Pay While Training

At completion of training period, a production bonus of at least 15% is guaranteed.

An additional 10% bonus for work on 2nd & 3rd shifts.

Apply Employment Dept.

Western Electric Co.

Rm. 400, 403 Hudson St.

Mon. thru Sat., 8:30-4:30.

Essential workers need release

GIRLS-WOMEN

STOUFFER'S

RESTAURANTS

COOKS, BAKERS, & ASS'TS

SERVICE PANTRIES

DISHWASHERS

CLEANERS

HOSTESSES

WAITRESSES

ALSO WORK

For Summer Months

A Future For Those Meritorious! Meals and uniforms furnished. No Sundays or holidays.

Emp. Dept. daily 9-5, Sat. 9-Noon.

346 Lexington Ave. (40th St.)

1 fl. up

WAITRESSES

Full or Part Time

No experience necessary.

Ideal Working Conditions

Apply in person

9 A.M. to 4 P.M.

Walgreen's Drug Stores

346 Madison Ave., 10th Floor

WOMEN-GIRLS

Part time-full time or vacation jobs. Light factory work-essential products. Moderately handicapped person acceptable. 50c hour start. Write hours available. Box 168, Equity, 113 W. 42 St. NYC.

STENOGRAPHERS

To Top Executives

In Large War Plant

LE. 4-2360

Ask for Mr. Rodgers

Firemen Lose Court Battle On Extra Duty

NYC Firemen lost the third round in their Court fight to get an injunction against the extra 3 tours every 20 days and the one 24-hour tour of unpaid overtime.

The Appellate Division of the Supreme Court upheld the earlier decision of Judge Valente that Fire Commissioner Patrick Walsh had the legal right to order extra work because of an "emergency."

The court couldn't see the firemen's point that Walsh had created his own emergency by refusing to ask deferments.

The case had originally started when David Savage, attorney for the Uniformed Firemen's Association, applied for an injunction last January to restrain the City from imposing extra tours on the firemen.

But the battle isn't over yet. There is still a possibility of review in the Court of Appeals; and last week the embattled wives of firemen entered the arena. (See story on page 5.)

PROMOTION TEST FOR CIVIL SERVICE EXAMINER

The long-awaited promotion examination to Civil Service Examiner in the NYC Civil Service Commission has been ordered by the Commission. No details of the eligibility will be released by the Commission till the test is approved by the Budget Bureau, and that may take some months.

For intelligent interpretation of civil service news, read The LEADER regularly.

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MANHATTAN - BRONX
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ADVERTISED BRANDS
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For Diamonds and all kinds
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MUSIC : LYRICS : POEMS

Good music and lyrics are always in demand. Perhaps your creations are what we're seeking. We invite you to send us your lyrics or music for free examination. If they possess merit for commercial use, we will assist you in preparing it for recording, broadcasting on a leading New York radio station, and publication. Don't delay! Mail your composition to us today. Your song may be the hit of tomorrow!

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USED FURNITURE WANTED

HIGH PRICES PAID

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Dining room, Bedroom, Kitchen Suits

Estimates given at your
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Alter Furniture Co.

265 Blake Ave., Brooklyn
Near Rockaway Ave.

Decision Reserved On Case of D. E. Berg

The NYC Civil Service Commission met last week to consider the Court order it had received ordering the reinstatement of David E. Berg, a former examiner of the Commission, from February 1, 1941, with back pay. (See June 7, LEADER, Page 3).

However, the Commission reserved action on the matter. The City will probably appeal the case.

Free Courses In Many Fields

Public response to the recent announcement of free summer courses to be given by Abbe Institute, 1697 Broadway, New York City, was so large that courses had to be postponed a week in order to arrange for additional classes.

The tuition-free courses cover Spanish, French, Russian, Chinese, Italian, Portuguese, German, Hebrew, Traffic Management, Psychology, Personnel, Advertising, Drama, Acting, Radio Technique, Radio Script Writing, Journalism, Short Story Writing, Public Speaking, Art, Decoration, Arts and Crafts, Friedman Shorthand, Bookkeeping and Dealing with Government Agencies.

Miss Helen M. McGivney, Registrar of the Institute, stated that in view of the postponement of classes, registration would be kept open another week. Classes will begin June 26, 1944. Although there is no tuition fee, there is a nominal registration fee.

Recent NYC Eligible Lists

The following lists of successful candidates in recent NYC examinations have been released by the Municipal Civil Service Commission. These lists may be examined at the offices of The LEADER during business hours.

Promotion to Custodian Engineer, Department of Education; Open Competitive, Bookbinder; Promotion to Junior Counsel, Grade 3 (Tort), Board of Transportation; Open Competitive, Office Appliance Operator, Grade 2, I. B. M. Alphabetic Duplicating Punch Machine;

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Elastic Stockings
Orthopedic Shoes

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Here's good news for you! At last—A shoe that really fits the most important part of the foot . . . the Bottom.

Thousands of men and women in every walk of life find that long hours "on their feet" seem shorter, much less tiring, thanks to the fatigue-free comfort of LALOR SHOES.

Remember, the fit is the thing—it combines comfort and appearance.

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All Prescriptions Filled by Registered Graduate Pharmacists

PRESCRIPTIONS - DRUGS

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Call Bensonhurst 6-7632
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104 WEST 14th STREET, N. Y.

FOR BABY'S SAKE

Use American Sterilized Diaper Service Sanitary-Sealed Deodorized Hospital Containers

AMERICAN DIAPER SERVICE, Inc.

City Wide Service
830 W. 27th St., N. Y. C. CH. 4-9328

Advancement Due for Subway Examiners

Fifty-six claims examiners in the NYC transit system will soon have a chance for advancement.

The City Civil Service Commission last week ordered a promotion examination to Claim Examiner, grade 2.

Although the Commission didn't like the idea of establishing three separate promotion lists after the examination is held, it followed the request of the Board of Transportation. Separate rosters will be set up for the IRT, BMT and Administration Division of the Board.

Ferry Men Now Get Paid For Sick Leave

Employees of the New York City Ferries have finally been recognized as City workers and now get paid for time when they are sick (the same 12 days a year sick leave as other City employees receive).

The State County and Municipal Workers employee union recently took this matter up with Commissioner John McKenzie of the Department of Marine Aviation. Since 1905, the union pointed out, these employees haven't been getting sick-pay.

Commissioner McKenzie wrote to Thomas J. Patterson, Budget Director. He said:

"The men are provided for in the budget as per annum employees, but they are actually paid as if they were per diem workers, only for the number of hours they work each day. They are not paid for overtime which is frequently necessary, and on this basis are treated as per annum."

"I have been unable to ascertain the reason for this apparent inconsistency, and it certainly is not conducive to morale . . . a condition in which there appears to be no logic."

The Budget Bureau came through with an OK, and now Ferry men can be paid while they are sick.

Fighting Firemen Praised by Walsh

Men of the NYC Fire Department who changed into Army, Navy or Marine uniforms got a word of praise from Fire Commissioner Patrick Walsh, who formerly did not approve of men voluntarily leaving the smoke-eaters for the fighting fronts.

"I most emphatically do not consider the men who are serving in the armed forces as slackers," the Commissioner wrote to a former fireman, now in the Army. "In fact, the names of those who left the department for this reason were forwarded by me to the Mayor, and he in turn wrote them congratulatory letters praising their patriotism."

RESTAURANTS CALL FOR HELP

With many of their employees in the service, restaurants in New York provide well-paying work with a good post-war future.

Counterman, waitresses, other types of help are wanted.

The Stouffer's restaurants offer congenial conditions, friendly co-workers, and days off every Sunday and holidays.

LEGAL NOTICE

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution LEXA WATCH CO., Inc. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 2nd day of June, 1944.

Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State.

LEGAL NOTICE

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of JOHNNIE'S BAKERY, Inc. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 7th day of June, 1944.

Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State.

LEGAL NOTICE

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of ABRELL REALTY & DEVELOPMENT CO., Inc. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 1st day of June, 1944.

Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State.

Column for Car Owners

CIVIL SERVICE LEADER, 97 Duane Street, New York City
CAR APPRAISAL SERVICE BUREAU

If you wish to sell your car, send in the following information or write to one of the dealers listed below. We will get an estimated valuation for you based on the best marked price we can find from a reputable dealer.

Make of Car..... Year.....
Type..... Mileage.....
Equipment.....
Condition of Tires..... Your Own Appraisal:.....
Your Name.....
Address..... Phone.....

Manhattan

AN HONEST DEAL WILL BUY ANY CAR

Ask For

JOE O'ROURKE

EN. 2-2050
RAY CALDWELL, INC.,
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JACOD

WILL BUY YOUR CAR FOR A HIGH CASH PRICE

Because buying and selling Good Automobiles has been our business for more than a quarter century.

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1739 Broadway, N.Y.C.
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CARS WANTED

ALL MAKES 1936-1942
Top Prices Paid

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New York's Oldest DeSoto, Plymouth Dealers
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MARble 7-9100

We Pay The Limit for YOUR CAR or STATION WAGON SPOT CASH

Bonded Auto Sales

Phone COL 5-5614
or Drive to 1696 Broadway (53rd)

20 YEARS' REPUTATION FOR FAIR DEALING ASSURES YOU MAXIMUM VALUE FOR YOUR AUTOMOBILE

HILTON MOTORS

885 8th AV. (53rd), NEW YORK
COLUMBUS 5-7063

CALL CO-5 7848

For Quick Action Plus High Price on Any Late Model Car We'll Send Appraiser to Your Home or Garage. If convenient—get faster action by driving to

STUDEBAKER, N. Y.

(H. M. Williams Co., Inc.)
BROADWAY AT 56TH ST.

Queens

JUST OPENED and WE'RE HOT—ON THE TRAIL FOR CARS

Must Have All Makes '32 to '42
For Quick Action and Top Price
Call JAMAICA 6-9281
OR DRIVE IN TO

MALKIN MOTOR SALES CO.

139-40 Queens Blvd. nr. Hillside
JAMAICA OPEN SUNDAY

CASH TOP PRICE

FOR YOUR CAR—1931 TO 1941
Bonus for cars driven less than 12,000 miles, all makes and models

JAMAICA MOTOR SALES

100-14 Hillside Ave., Jamaica, L. I.
Open all day Sunday
JAMAICA 3-9878

TOP \$\$\$\$

FOR YOUR CAR 1934 to 1942
Extra Bonus for Low-Mileage Cars

Republic 9-9567

LEWIS AUTO SALES

104-17 HILLSIDE AVE., JAMAICA
Open Evenings and Sundays

Staten Island

HAVE YOUR CAR CHECKED FOR SUMMER DRIVING EXPERT MECHANICS

PALMA MOTORS

1355 CASTLETON AVE. W.N.B.
Gib. 2-6100

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Wendel-Hall Pontiac Co.

PAYS HIGHER PRICES FOR USED CARS

1936 to 1942 models.

We will give you a postwar new car priority.

Will send buyer with CASH

1700 Jerome Ave.
(Near 175th St.)
TR. 8-3048

GOODMAN

WILL BUY YOUR CAR FOR TOP CASH PRICE. WE WILL BUY YOUR CAR IF IT IS A 1930 OR 1942. WE NEED THEM ALL!

ALAMAC CHRYSLER & PLYMOUTH SALES AND SERVICE

1550 JEROME AVE. TREMONT 2-9250
(Near 173rd and Mt. Eden Ave.)

QUICK CASH HIGH PRICES PAID

Call TREMONT 2-9424

AVON MOTORS, Inc.

1680 JEROME AVE., BRONX
(174th Street)
150 CARS IN STOCK

Maple Motors

Pay Sensational Prices
Late Models - - All Makes
Open Evenings and Sundays
Call SEDGWICK 3-3883
2346 Grand Concourse
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PRICE NO OBJECT

We Need Your Car CASH WAITING
Bring Your Car or Phone

JOSEPH FEINSMITH

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Brooklyn
BU 4-0480 Nights: WI 6-4594

CARS WANTED

Any make Any year
EXTRA HIGH PRICES PAID
By one of Brooklyn's oldest dealers

THOMAS D'EMIC, Inc.

EST. 23 years
25th & 26th St. on 4th Ave.
STERling 8-8280
QUALITY USED CARS

TOP PRICES

CHEVROLET

FOR YOUR CAR

BUYS AND SELLS

GOOD USED CARS
2625 Bedford Ave.
(at FLATBUSH AVE.)
BUck. 7-2100

CARS WANTED

HIGHEST PRICES PAID
ALL MODELS FROM 1935-1942

HAMILTON MOTORS

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Call Windsor 8-9064
After 7 P.M. SLocum 6-0083

We Pay High Prices

FOR ALL MAKES AND MODELS
Drive to Our Nearest Showroom

Regent Auto Sales

1392 Bedford Ave., cor. St. Mark's Ave.
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or PHONE ANY TIME
STERLING 3-8295

TOP PRICES... NO BICKERING!

We'll buy your Car over the Phone
COMPARE OUR OFFER—
ST. 3-8384 or MA. 2-2033
HUDSON-1374 BEDFORD AV. BKLYN.

Bridge Operators Annoyed by No-Rest Schedule

A group of employees in the NYC Department of Public Works are getting hot under the collar. They're the bridge operators who have been working as long as 18 days without a day off. They felt that they should get a little more rest, and took the matter up with Commissioner Irving V. A. Huie.

The Commissioner agreed that conditions should be improved. He said he'd ask the Budget Director to make some promotions from the bridge tenders to relieve the manpower shortage.

But nothing has happened, and local 633 of the American Federation of State, County and Municipal Employees is seeking other ways of getting action.

LEGAL NOTICE

HYMAN GOLDSAMT & COMPANY.
The following is the substance of a certificate of limited partnership subscribed and acknowledged by all partners and filed in the New York County Clerk's office on May 10, 1944. We, the undersigned, desiring to form a limited partnership, pursuant to Section 91 of the Partnership Law of the State of New York, do hereby certify: 1. The name of the partnership shall be Hyman Goldsamt & Company. 2. The character of the business to be conducted by said partnership shall be the purchasing, selling and trading in fruits, vegetables and general produce at wholesale. 3. The principal place of business shall be 90 West Broadway, Borough of Manhattan, City, County and State of New York. 4. The names and places of residence of each member, general and limited, are as follows: Hyman Goldsamt, general partner, 1063 E. 26th Street, Brooklyn, N. Y.; Gussie Goldsamt, limited partner, 1063 E. 26th Street, Brooklyn, N. Y. 5. The term for which the partnership is to exist is one year from April 1st, 1944, and thereafter from year to year, unless sooner terminated by death or the incapacity (either mental or physical) of the general partner, or upon sixty days notice in writing by the general partner. 6. The amount of cash contribution by the limited partner is \$10,000.00. 7. No additional contributions have agreed to be made by the limited partner. 8. The contribution of the limited partner is only repayable upon the termination of the partnership or its ascendance with the law. 9. The limited partner is only entitled to receive 25% of the net profits of the partnership, and is not entitled to receive any other compensation, except the reasonable value of special services rendered to the partnership. 10. No right exists for the limited partner to substitute an assignee as contributor or otherwise in place of the limited partner. 11. No right exists to the admission of any other limited partner except as provided by law and upon the filing of a proper amendment to this certificate. 12. A. Upon the death, retirement or incapacity of the general partner, the partnership shall terminate and the business cease. B. Upon the death, incapacity, mental or physical, of the limited partner, the partnership shall thereby not be dissolved. 13. The limited partner, upon the termination of the partnership may receive her capital contribution by way of cash, securities or other property. The value of the property to be received shall be the value thereof upon the books of the partnership upon the date of distribution. In witness whereof, we have caused our hands and seals to be affixed hereto this 8th day of May, 1944.
HYMAN GOLDSAMT, [L.S.]
GUSSIE GOLDSAMT, [L.S.]

STANDARD CELLULOSE & NOVELTY CO.—Notice of substance of Certificate of Limited Partnership filed in New York County Clerk's Office on May 15th, 1944. Name: Standard Cellulose & Novelty Co. Business: Manufacture and sale of toys.

MERCHANDISE WANTED

WANTED IMMEDIATELY Saxophones, Accordions, Trumpets, Clarinets, Drum Sets, Bass Viol. Cash in now on your old instruments. The Army needs them.
MR. ROBERTS, Worth 2-5577

SILVERWARE, FLAT AND HOL-LOW. Urgently needed. High prices paid.—J. Sloves, 149 Canal St. W. A-5099.

CASH PAID IMMEDIATELY for Pianos and Musical Instruments. TOLCHIN, 48 E. 8th St. AL 4-6917.

MR. FIXIT
Clockwork
KEEP IN TIME! Have your watch checked at SINGER'S WATCH REPAIRING, 189 Park Row, New York City. Telephone Worth 2-3271.

Patent Attorney
GEORGE C. HEINICKE—Registered in all States. Have you an idea or invention that should be patented? Come in and talk it over at no cost to you. Open 10 A.M. to 4 P.M. 147 Fourth Ave., Room 329, N. Y. C. Tel.: ALgonquin 4-0886.

Piano Tuning
EXCELLENT, RELIABLE tuning—\$3. Repairing, reconditioning, reasonable. Go any distance. References: Hunter College, Bd. of Educ. JOSEPH ALFREDGE, 220 72nd St., Brooklyn, SH. 5-4723.

Typewriters
TYPEWRITERS, adding, calculating machines Addressographs, mimeographs Rented, Bought, Repaired, Sold, Serviced. Wormser Typewriter and Adding Machine Corp., 462 Broadway at 23 St. AL 4-1772.

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BROADY'S UPHOLSTERY CO. Slip Covers and Draperies made to order. Furniture repaired. Large selection of materials, 2214 Eighth Ave., N.Y.C. Phone MO. 2-4920.

Auto Service
A. L. EASTMOND, formerly of 87 E. 144th St., is now located at 70-8 W. 143rd St., nr. 8th Ave. and offers his old customers and friends the same reliable collision and towing service. ED. 4-3250.

WHERE TO DINE
EAT AND MEET at the RED BRICK RESTAURANT, 147 E. 51st St. Enjoy "Home Atmosphere." Good Food—The Way You Like It. Sordy—Closed Saturday & Sunday.

Carpets
USED CARPETS, BROADLOOMS, Rugs, Stairs Linoleum, Rubber Tile, Carpet Cleaning. Bought and Sold. 147 West 23rd—Chelsea 2-8787—9758.

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Electrolysis.
HAIR PERMANENTLY REMOVED Guaranteed. Painless Method. Strictly private. Ms. I. Dudley, 1315 Throett Ave., Bronx. UNderhill 3-1704.

Girth Control
Let SPENCER solve your beauty and health problem. All garments individually designed. For appointment call Mrs. S. M. Baldwin, ED. 4-0698, 48 St. Nicholas Place, N. Y. C.

Wedding Gowns
Mme. Baldwin will complete your wedding gown and outfit your entire wedding party within 24 hours. Mme. Baldwin, 301 and 387 E. Fordham Rd. Skidwick 3-4769.

Beauty Culture
The BEAUTY BAR, Specializing in all Branches of Beauty Culture Expert Operators. M. Smith, Prop. 303 West 145th St., Aud. 3-8085

HERE'S A JOB
Help Wanted Agencies
A BACKGROUND OF SATISFACTION in Personnel services since 1910. Male and Female Secretaries, Stenographers, File—Law Clerks, Switchboard Operator. BRODY AGENCY (Henriette Roden Licensee), 240 Broadway, Barclay 7-8133 to 8137

Help Wanted Agencies
A BACKGROUND OF SATISFACTION in Personnel services since 1910. Male and Female Secretaries, Stenographers, File—Law Clerks, Switchboard Operator. BRODY AGENCY (Henriette Roden Licensee), 240 Broadway, Barclay 7-8133 to 8137

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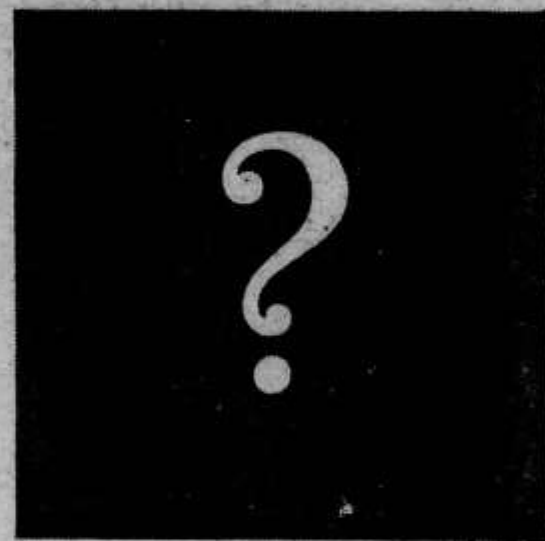
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It means something to all these people when you buy a War Bond



WHEN YOU BUY a War Bond, it affects a great many people.

FIRST, it buys weapons for the American boys overseas.

SECOND, it encourages our fighting allies, by demonstrating that the American people are in this scrap to the finish.

THIRD, it brings cheer to the starving and oppressed in Nazi-occupied territories, because it means a quicker end of hunger and tyranny.

FOURTH, it discourages Hitler and Tojo—and is a punch at the morale of the German and Japanese home fronts.

FIFTH, it helps to guarantee peace and liberty to future generations of Americans.

AND THE BLANK SPACE? Put *yourself* in that picture. For when you buy a War Bond, it certainly means as much to you as to anyone else in the world.

It's a wonderfully advantageous way to invest your money. It pays \$4 for every \$3 you put in. It's *safe*. And it'll give you a financial nest egg—a nest egg you can use after the war for such things as buying a home, educating your children, and traveling.

So buy more War Bonds right now—**TODAY!**

Let's all **KEEP BACKING THE ATTACK!**

This advertisement is a contribution to America's all-out war effort by

ARTISTIC SILVERCRAFT, Inc.

HERMAN C. MUMMENTHEY
DELICATESSEN

LOISE GLOVER DRESS

M. SCHNEIDER RAGS

JOHN RUBEL CO.

PEARL & WALL RESTAURANT, Inc.

SAMUEL DUBIN COMPANY

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JACK STEINBERG DAIRY

DUROTEX MANUFACTURING CO.

ALL AMERICAN GLASS, Inc.

SIMPLEX TIME RECORDER CO.

PHILIP AMMIRATO

AUTOMATIC CANTEEN CO. of
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BIENFANG PAPER CO.

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MITCHINSON I. DANIEL

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THE SCHWARTZENBACH-HUBER
CO.

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KOLLNER'S PORK & MEAT
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D. J. LALOR

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H. LITKY

H. GLEICHER CO., Inc.

S. FARKASH, Inc.

L & G STORES

IRVING BARCAN CO.

DEVON GROCERY

FRANK SCERBO & SONS, Inc.

ARISTOCRAT CLOTHES CO.

Have You Taken A State Examine?

(Continued from Page 9)

to the Administration Division for printing.

EXAMINER OF MUNICIPAL AFFAIRS. State Dept.: 202 candidates held May 6, 1944. Rating of the written examination is in progress.

EXHIBITS DESIGNER. Dept. of Health: 7 candidates held May 6, 1944. This examination has been sent to the Administration Division for printing.

INSTITUTION TEACHER (Elementary Subjects) Correction Dept. (Unwritten): 31 candidates, held May 6, 1944. Rating of training and experience to be done.

JUNIOR STATISTICIAN: 64 candidates, held May 6, 1944. Rating of the written examination is in progress.

LABORATORY TECHNICIAN. State and Co. Depts.: 63 candidates, held May 6, 1944. Rating of the written examination is in progress.

LIBRARY ASSISTANT: 24 candidates, held May 6, 1944. Rating of the written examination has not yet been started.

MOTION PICTURE INSPECTOR. State Education Dept.: 16 candidates, held May 6, 1944. Rating of the written examination is in progress.

SENIOR BUSINESS CONSULTANT. Division of Commerce: 69 candidates held May 6, 1944. Rating of the written examination is in progress.

SENIOR CIVIL SERVICE INVESTIGATOR. Dept. of Civil Service: 338 candidates, held May 6, 1944. Rating of the written examination is in progress.

SENIOR LABORATORY TECHNICIAN (Bacteriology) Dept. of Mental Hygiene: 17 candidates, held May 6, 1944. Rating of the written examination is in progress.

SENIOR STATISTICS CLERK. Dept. of Health: 320 candidates, held May 6, 1944. Rating of the written examination not yet started.

PROMOTION

PRINCIPAL CLERK. Insurance Department: 16 candidates, held November 9, 1943. Rating of written examination and rating of training and experience are completed. Clerical work to be done.

STATISTICS CLERK. Department of Labor: 25 candidates, held November 20, 1943. The rating of the written examination is completed. Clerical work is in progress.

ASSOCIATE PAYROLL AUDITOR. State Insurance Fund, New York Office: 19 candidates, held January 22, 1944. Rating of the written examination and rating of training and experience are completed. Awaiting receipt of Service Record Rating.

SENIOR ACCOUNT CLERK. Insurance Department: 6 candidates, held January 22, 1944. Rating of the written examination and rating of training and experience are completed. Pending appeal of Service Record Rating.

SENIOR BANK EXAMINER. Banking Department: 22 candidates, held January 22, 1944. Rating of the written examination is completed. Rating of training and experience is in progress.

HEAD CLERK (Motor Vehicle) Department of Taxation and Finance: 12 candidates, held February 26, 1944. Rating of the written examination is in progress.

SENIOR PAROLE OFFICER. Division of Parole, Executive Department, New York District, Buffalo Region: 45 candidates, held February 26, 1944. Rating of the written examination is in progress.

SENIOR RESEARCH INVESTIGATOR OF

War Prisoners Study For Civil Service

American boys in German prisoner-of-war camps will soon be studying for New York City Civil Service exams.

Recently, the NYC Civil Service Commission received a request from the War Prisoners' Aid of the YMCA for copies of past examination, which had been requested by war prisoners who want to enter the Civil Service.

A pack of these exams will soon be carried across the seas to help the men prepare to renew their lives after victory.

WOMEN IN INDUSTRY: 9 candidates, held March 25, 1944. Rating of the written examination is completed. Rating of training and experience completed. Clerical work to be done.

ASSOCIATE COMPENSATION CLAIMS AUDITOR. State Insurance Fund: 7 candidates, held March 25, 1944. Rating of the written examination and rating of training and experience are completed. Awaiting receipt of Service Record Rating.

HEAD CLERK (Administrative) Department of Education: 15 candidates, held March 25, 1944. Rating of the written examination is completed. Interviews may be held for rating training and experience.

SENIOR STENOGRAPHER. Insurance Department, Albany Office: 10 candidates, held March 25, 1944. Rating of the written examination and rating of training and experience are completed. Clerical work to be done.

SENIOR TYPIST. Department of Taxation and Finance: 19 candidates, held March 25, 1944. Rating of the written examination is completed. Rating of training and experience to be done.

HEAD ACCOUNT CLERK. Dept. of Audit and Control: 9 candidates, held March 28, 1944. Rating of the written examination is in progress.

SENIOR STENOGRAPHER. Department of Agriculture and Markets Albany Office: 25 candidates, held April 22, 1944. Rating of the written examination is completed. Rating of training and experience to be done.

SENIOR TYPIST. Department of Audit and Control: 11 candidates, held April 22, 1944. Rating of the written examination is completed. Rating of training and experience to be done.

TYPIST. Department of Audit and Control, Bureau of Accidents: 11 candidates, held April 22, 1944. This examination has been sent to the Administration Division for printing.

TYPIST. Department of Audit and Control, Social Welfare Unit: 7 candidates, held April 22, 1944. This examination has been sent to the Administration Division for printing.

ASSOCIATE EXAMINER OF MUNICIPAL AFFAIRS. Dept. of Audit and Control: 26 candidates, held May 6, 1944. Rating of the written examination is in progress.

PRINCIPAL ACCOUNT CLERK. Div. of Canals, N. Y. Terminal: 35 candidates, held May 6, 1944. Rating of the written examination to be done.

PRINCIPAL EXAMINER OF MUNICIPAL AFFAIRS. Dept. of Audit and Control: 17 candidates, held May 6, 1944. Rating of the written examination is in progress.

SENIOR DAMAGES EVALUATOR. Department of Taxation and Finance: 19 candidates, held May 6, 1944. Rating of the written examination is in progress.

STENOGRAPHER. Department of Civil Service: 27 candidates, held May 27, 1944. Rating of the written examination is in progress.

18-Day Vacation For Institution Employees

(Continued from Page 1)

working day) to be taken as circumstances permit. The present war emergency will compel certain of the institutions to defer vacations in part, or perhaps in full. Such deferred vacation may be taken during the next 12-month period at a rate and time to be determined by the institution head.

"The self-sacrificing spirit of the employees in this and other regards, is appreciated and commended, although it is recognized that at present in many walks of life, vacations have necessarily been curtailed or postponed.

Holidays

"Vacation days are bound up with leave for days representing the public holidays. Therefore, it is stated here that employees will continue to have 52 days off per year as the equivalent of Sunday, and equivalent days for the public holidays.

"Certain groups have asked that arrangements be made for pay in lieu of unexpended vacation resulting from determination by the institution head. This matter has been gone into thoroughly, and it has been found that there is no way through which this can be accomplished legally."

Mr. Shoro commented upon the statement of the Civil Service Commission in these words: "The State Association and all institution workers should be highly pleased with the solution to this problem."

NYC Employee Wins Back Pay To Tune of \$5,649

An award of \$5,649 was made last week to a NYC employee for time he was away from his job. In Supreme Court, Edgar Hirschberg told his story like this: He was a general law assistant in the Municipal Court. Then he was indicted, charged with larceny. He requested leave from his post and this was granted. Later he was cleared of charges, reinstated to his job and resigned four days later.

The Court ruled that he was entitled to back pay for all the time he was on leave.

Overtime Pay in State Institutions

ALBANY—The Association of State Civil Service Employees has received many messages indicating the value of the proposal which it championed in the Legislature of 1943 whereby employees in Mental Hygiene institutions and other institutions are now compensated for overtime work beyond the regular 8 hours.

The employment must be necessary from the standpoint of Director of the Institution. It is entirely voluntary on the part of the employee. The overtime pay has helped in some measure, to solve the problem of shortage of workers in the institutions, and at the same time has assisted many employees in meeting the greatly increased wartime cost of living.

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First Mezzanine Seats Reserved. PHONE CIRCLE 6-4099

NYC Employees Worry About Post-War

(Continued from Page 1)

if you want it" basis, but if the City attempts to restore the low pre-war salaries, then it can expect a violent reaction from the employees.

While other Governmental agencies, State and Federal, have set up procedures to deal with post-war problems, the City employee can get no official inkling of what lies in store for him. Post-war planning of construction works by the City to provide for mass employment are under way, but many City employees feel they stand at the whim of officials, so far as their post-war careers are concerned.

Hawkins, Wise At Madison Square Rally

Dr. Charlotte Hawkins Brown, noted Negro educator and Dr. Stephen S. Wise will address the Negro Freedom Rally at Madison Square Garden on Monday evening, June 26.

Many Broadway stars will appear at the rally which has been called to "express the confidence of the Negro people in victory and in a better world."

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Amusement

by J. RICHARD BURSTIN

Cab Calloway and his orchestra are headlining the stage show at the New York Strand for the fourth week, with "Make Your Own Bed" as the accompanying flicker... "Days of Glory" the RKO film starring Tamara Toumanova opened today at the Palace... "The Story of Dr. Wassell", is now in its second week at the Strand... The Paramount's film starring Bing Crosby, "Going My Way", continues for a 7th week at the New York Paramount with Charlie Spivak and his orchestra as the feature attraction... "Two Girls And A Sailor", M-G-M musical starring Jimmy Durante, Jose Iturbi, Gloria DeHaven and Van Johnson and the bands of Harry James and Xavier Cugat, is now showing at the Capitol... "Tobacco Road" the perennial stage hit returns to New York on Tuesday, June 20, for a one week's run at the Queensboro Theatre in Long Island...



These are the youthful stars of "Home in Indiana" now showing at the Roxy.

The Heartbeat of America!
HOME IN INDIANA
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JACK CARSON
In Warner Bros. HIT!
"MAKE YOUR OWN BED"
In Person
CAB CALLOWAY
and His
JUMPIN' JIVE JUBILEE
B'WAY & 47th ST. **STRAND**

BETTE DAVIS
In Warner Bros. HIT!
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Are You on One of These Federal Eligible Lists?

If you're on a Federal civil service eligible list, and have wondered what has happened to that list, you may find it here.

Title of Examination	Anne. & Yr.	Date Estab.
Occupational Therapy Aide	U-11, 1941	10-9-41
Occupational Therapy Aide Assoc. Superintendent	R.C. 29, 1942	5-7-42
Textile Mills	U-229, 1937	11-17-37
Junior Script Engraver	U-72, 1938	12-9-38
Copper Plate Map Engraver	U-183, 1931	3-25-32
Superintendent of Clothing Factory	U-145, 1940	8-3-38
Bank Note Designer	U-42, 1938	8-3-38
Instructor, Crafts	U-346, 1940	3-11-41
Lithographic Stone Grinder and Polisher	U-120, 1936	2-17-37
Awning Maker	U-2, 1936	5-7-36
Technical and Scientific Aid (various grades)	U-133, 1941	9-9-41
Jr. Patent Examiner	A-14, 1937	5-22-37
Assoc. & Asst. Geologist	U-40, 1939	4-3-39
Motion Picture Photographer	U-113, 1940	3-22-41
Senior & Asst. Photographer	A-157, 1940	6-26-41
Assoc. Chemist-Petrographer	U-35, 1941	5-1-41
Cotton Technologist (various grades)	U-88, 1940	2-14-41
Projectionist	A-1, 1939	11-27-39
Photographer (Wet & Dry Plate) (various grades)	U-131, 1941	9-24-41
Motion Picture Technician (various grades)	U-113, 1940	3-22-41
Under Mimeograph Operator	U-121, 1941	10-13-41
Under Mimeograph Operator	A-120, 1940	4-21-41

All of the lists recorded below are now expired, and will no longer be used for the purpose of hiring employees into the Federal service.

Seen and Heard In Vet Agency

TEMPORARIES who are said to have worked faithfully and efficiently for the past nine months in the NYC Veterans Administration offices, received their "rewards" the other day. Some of them were glad to receive war-service appointments; but others were given their walking papers. . . . At this point it is to be noted that the Veterans Administration is hiring "indefinites" at the former grades of these "temporaries" and even at higher grade categories. . . . Is this the right approach to greater efficiency and better morale? One temporary receiving her letter of availability asked "How come?" The answer, from the responsible supervisor, was "The orders came from the Civil Service Commission and Washington" . . . Query: Does this view really reflect the one of the entire Veterans Administration, or is the supervisor just talking through his hat? . . . Employees complain that a bit of politics and patronage is played in some of these cases . . .

WITH Vet Administration in charge of the vital problem of the returning veteran, efficiency, competency, and expeditious handling are uppermost factors to be utilized in achieving this goal. One chief was heard the other day in a pep session: "We don't want the boys to have to wait six or five, or even four weeks for an answer relative to their insurance. Let's try to speed it up!" Good! But a problem for vet officials to consider now is this: How can the supervisory staff be improved? The recent courses given them did not seem to help too much.

CLARENCE HOOVER has been looking over the gals in his section with a very critical eye. . . . Chester (Efficiency at Any Price) Healey, and Chief Elizabeth Maddox sit for hours conferring. . . . Supervisor Jones is a baseball enthusiast. . . . Supervisor Joe Harley still talks out of the southeast corner of his mouth to the gals. . . . enlightening chats he has with the staff. . . . Paul Carr, Chief of Premium Accounts, has no doubt already heard about the reaction of employees to the recent ratings given them by some of his supervisors. . . . The gals' and boys' rooms about the building have been getting a "face-lifting" . . . A number of the W.W.II veterans have grievances, but whenever they bring them to the attention of the proper authorities they get a "T.S." slip (Tough Situation) . . . How about you employees getting in touch with this column and we'll go to town on those grievances! . . . That second floor East searcher who is worried that this column will publicize his blazing romance with a pretty chorine and his visits to the bar across the street, doesn't have to worry. We won't mention his name. . . . Pretty Martha Gross, Direct Searcher, has several of the boys breathing more rapidly. But she won't give 'em a tumble. . . . The United Federal Workers at Vets is sponsoring a Picnic on June 18th. . . . The staff of Adjustment and Refund, had a boat-ride the other Sunday to Bear Mountain. . . . Bob Queen and Mary Rosen, former WAC, are active with that new WW II organization called the GI VETERANS . . .

Here's Latest Data on Progress Of New York City Eligible Lists

Here is the latest report on progress of the larger NYC lists of eligibles as reported by the Municipal Civil Service Commission:

	Last Name Certified	Last Name Appointed
CLEANER (Men)		
For temporary appointment at \$1,320 . . .	Exhausted	Exhausted
For temporary appointment	Exhausted	Exhausted
CLEANER (Women)		
For permanent appointment	293	268
For temporary appointment	739	549
CLERK, Grade 1		
For permanent appointment	4889	4889
For temporary-indefinite	Exhausted	Exhausted
CONDUCTOR		
As Conductor	4200	4122
As Street Car Oper. & R.R. Clerk	Exhausted	Exhausted
CORRECTION OFFICER (Men)		
Permanent—Inside City	90	60
Temporary—Inside City	Exhausted	Exhausted
Permanent—Outside City	345	276
FIREMAN, F.D.; PATROLMAN, P.D.; SPECIAL PATROLMAN, P.D.		
No appointments being made at this time. Eligibles will be certified when the Commissioners request more names.		
JANITOR CUSTODIAN, Grade 3	262	218
SANITATION MAN "A"		
The list is being canvassed from top to bottom for Sanitation Man "B" at \$2,040. Any eligible who is available has been certified.		
TYPIST, Grade 1	2959	2750
Indefinite-Temporary	Exhausted	Exhausted
STENOGRAPHER, Grade 2		
All eligibles called into stenographic "pool" last week.		

Names of Employees Promoted in NYC Depts.

(Continued from Page 4)

ston Carlotta Rosella, Dorothy Weichler, Rachel E. Harris.

STENOGRAPHER, GR. 3.

Board of Estimate (Retirements)—Regina Fox.

President of Brooklyn—Ruth Ben.

President of Queens—Katherine D. Ratzmann.

Comptroller—Elizabeth R. McLaughlin, Rosalie A. Alpert.

Finance—Eva Glaser, Rose Papparillo.

Licenses—Helen F. Weiss.

Purchase—Ruth S. Harvey, Geraldine J. Riso.

Law—Ida Inselstein, Dora Littman, Esther Fried, Frances Steingart, Lillian Raffel Jeannette Kaplan.

City Planning Commission—Frances Laser, Lillian Karnow.

Civil Service Commission—Mae McNeill, Mary Lisa, Rose Smith.

Public Works—Dorothy Salzman, Rita C. Goggin, Virginia M. McCarthy, Virginia U. Heaphy.

Education—Margaret (Brody) Reidy, Loretta A. Walsh, Sidney Gerson, Elizabeth V. Darcy, Mary A. Sullivan, Dorothy M. Leonard, Irene Zibrow, Dorothy F. Dolloff, Anna Maltz, Rose Kadison, Mary E. McNamara, Margaret V. Fitzhenry, Bessie Brock.

Parks—Laura S. Cohen, Isabelle C. Monse, Dorothea M. Du Roy.

Police—Ethel B. Siegel, Miriam Barnett, Marion M. Durant, Evelyn Cohen, Wilhelmina Poplup.

Housing and Buildings—Lily Maltz, Helen Greenberger, Estelle Goldberg.

Chief Medical Examiner—James V. O'Reilly.

Health—Mary E. Hoop, Leona Fain, Sylvia Lurie, Cella Friedman, Siapl, Frances O'Connor.

Hospitals—Ada Soletsky, Paula Blatner (Lipsitz), Evelyn S. Finman, Sylvia Finkelstein, Millie R. Faretta, Dora Hack, Rae Scheiner, Nettie Lutzer, Betty R. Hurwitz, Frances C. Quill, Helen Solerco.

Correction—Victor L. Russo, Mollie (Amassian) Martini, Samuel Badian.

Domestic Relations Court—Sylvia Faden, Florence V. McAllister, Marian V. Moroney, Miriam Grossberg.

Transportation—Ethel M. Cohen (military leave), Ella Herstein (military leave).

Water, Gas and Electricity—Margaret Nesselhauf, Dorothea Goldsmith.

Markets—Anna M. Rowce.

Board of Water Supply—Eileen A. Abearn, Gertrude Dunkelman.

JUNIOR ACCOUNTANT.

Finance—Rubin Bienstock.

Fire—Evelyn Welcher.

Health—Abraham Heitberg.

Welfare—Philip Kalish, Matilda Good.

man, Helen S. Sulsky, Jack Zomick, Sylvia Weinstein, Isidore Juberall, David Ziegler, Esta G. Karp, Charles Weinstein, Sid Valon, James J. Sullivan, Julia Bierenbaum.

Domestic Relations Court—David I. Reiner, Esther Glassner, Bernard Briskman.

Transportation—Ruth Leo, Louis Benara.

ACTUARY.

Board of Estimate Retirement Pension—Isabel H. Graves Nathan Kaufman.

Teachers Retirement System—Henry F. Keal, Samuel Sharfstein.

EXAMINER, GR. 4.

Comptroller's Office—John Moriarty, Jack Lipps.

EXAMINER, GR. 5.

Comptroller's Office—Patrick J. O'Regan, John J. Sullivan, Margaret M. Sullivan, John A. Conway, Alexander Silverstein, Samuel Kasck, Frank McNally, Bernard J. Kelly, Benjamin Levy, Raymond Mulvihill, William Gleason, Clarence Basler, George Gorman.

CLAIM EXAMINER (LAW), GR. 3.

Comptroller's Office—S. W. Stern, T. Weiss, P. Silver, M. Zucker, J. F. Eran.

CLAIM EXAMINER (TORTS), GR. 4.

Comptroller's Office—I. Goldman, F. J. Bombara, H. M. Luzzi.

CLAIM EXAMINER (TORTS), GR. 3.

Comptroller's Office—G. Hoppling.

JR. ASST. CORP. COUNSEL

Law Dept.—Louis Milbauer, Murray Budman, Helen R. Cassidy, Leon Mendelson.

LAW ASST., GR. 2.

Law Dept.—Milton Sherbowski, Morris Lacher.

CLERK, GR. 5.

Law Dept.—Anna Gash, Robert Burns.

SR. ACCOUNTANT

Bureau of Budget—Frans Staiger.

BUDGET EXAMINER

Bureau of Budget—Maurice J. Ferrick, Ruth M. O'Brien.

STOCK ASSISTANT

Dept. of Purchase—John O'Shaughnessy, Ernest Starke Jr., Sheldon Ahen, Alfred French.

JR. BACTERIOLOGIST

Higher Education (Brooklyn College)—Helen K. Savitsky.

Health Dept.—Andrew Mackey, Helen Farrar Kleiner, Anne R. Villone, Emma Greenleaf, Rose Cathoun.

STOREKEEPER

Correction Dept.—Anthony Buonomo, Frank Tomasi, Edward Stollmer, Mathias Rivers, William McLaughlin, Ambrose Foreman.

INSPECTOR OF COMBUSTIBLES, GR. 3.

Fire Dept.—Irwin Cohen, Solomon Feinberg, Lester Robbins Jack B. Turk, Vincent M. Matteis, Irving Frome.

LAW CLERK, GR. 6 (COUNTY SERVICE).

County Clerk (Queens)—Joseph A. Heterich.

EQUITY CLERK (COUNTY SERVICE).

County Clerk (Queens)—Americo Serra.

WOMEN WORKING FOR NEW YORK STATE: Who has done most in the war effort? Send us the Story. Full details on page 8.

One Protest Enough, Says New Signature Bill

The fight against the requirement by which NYC employees who don't sign their payrolls "under protest" are barred from winning claims against the City for back pay, is not over.

The situation was originally brought to light by LEADER articles depicting the plight of City employees who, after court decisions that they were entitled to back salary or increments, could not collect the money because they hadn't protested on each payroll sheet. Then the matter was taken up by the American Federation of State, County and Municipal Employees, AFL. City Councilman Anthony DiGiovanna introduced a bill into the City Council to remove this section from the City Administrative Code.

The Council passed the measure, but it was defeated by the Board of Estimate. At the Board hearing the opponents of the bill argued that such a change would cost the

City money, and that the Comptroller would have no way of knowing which employees had claims against the City for salary.

One Protest Sufficient

However, a new bill has been drawn up which provides that payment in full may be made when the employee has protested on at least one payroll.

This will be introduced at an early meeting of the City Council, and AFL spokesmen predict its passage by the Board of Estimate and the City Council.

Borough President James A. Burke of Queens has indicated that he will present the changed amendment to his colleagues of the Estimate Board and urge its passage.

U.S. Workers Urge Time-and-a-Half Overtime Pay

WASHINGTON—Time-and-a-half for overtime to all Federal workers! That leads off the 1944 platform of the American Federation of Government Employees, announced last week.

Other points in the program: Establishment by the Government of an extensive health education and care service for its employees.

A uniform differential for night work.

Holidays to be restored as soon as the military situation in Europe justifies it.

Establishment of uniform application of annual and sick leave.

The organization's council also decided not to have a convention this year. They went on record as favoring a vacation for each Federal worker this year and that any employee foregoing a vacation be paid for it.

\$10,000 Position Awaits Filling In Parks Dept.

There's a \$10,000 a year job open in the NYC Parks Department. The job is Executive Officer, and the duties are to act as a general understudy for the Commissioner.

The position will be filled by a promotional examination which is open to executives of the department who have had at least three year's service in a high capacity there.

GIRLS! Has your picture been entered in the Miss Civil Service Contest? Do it now! See page 5 for details.

Exam Open For Speech Teachers

An examination for teaching license as Teacher of Speech Improvement in the N. Y. C. public schools has been announced by the Board of Education.

Applications will be received until July 31, 1944. Requirements include a college degree and appropriate courses. Full details and application forms may be obtained in person, or by mail, from the Board of Examiners, 110 Livingstone Street, Brooklyn 2, N. Y.

POLICE CALLS

(Continued from Page 6)

72nd Pct., 103, over Edward Ward, 17th Pct., 127.

Second Vice-President—John J. Griffin, 82nd Pct., 120, over George D. E. Feaster, 114th Pct., 119, and Frank De Pasquale, 74th Pct., 50.

Treasurer—Charles J. Monahan, Manhattan Tel. Bur., 153, over Raymond A. Negrera Accounting Office, 85, and Vincent L. Butler, Midtown Squad, 53.

Recording Secretary—Thomas F. Duran, Traf. O., 190, over Albert J. Nelson, 1st Dist. Traf., 98.

Financial Secretaries (highest five elected)—John Simcox 9th Pct., 500 Walter M. Smith, 4th Pct., 161; John E. Burns, 90th Pct., 140; Charles C. Schimpf, 78th Pct., 130; and Robert C. Nugent, 60th Pct., 127.

Losing candidates:

Raymond H. Quin, 108th Pct., 156; Edward L. Phelan, 76th Pct., 118; Walter A. German, Traf. F. 104; Chas. F. Brennan, 6th Pct., 88; Andrew P. Murphy, E. S. S. 13, 81; James Shannon, 81st Pct., 51, and John J. Vaughan, 92nd Pct., 20, (101 blank votes.)

Sergeant-at-Arms—James J. Burns, Troop E., 137, over Barton T. Wilson, 75th Pct., 127.

Board of Trustees—Manhattan: James M. Busby, 4th Pct., 56, over William J. Gould, Traf. C. 33, Lower Manhattan and Richmond Alfred A. Fugazzi, 120th Pct., 18, over Frederick Bauer, Traf. B. 14, Bronx: William F. Raphael, Bronx Tel. Bur., 18, over Patrick H. Fitzpatrick 52d Pct., 16, and Walter L. Kuntz, 41st Pct., 3, Brooklyn: Walter A. Askland, 67th Pct., 43, over Maurice T. Kinsella, 86th Pct., 35, and Edward V. Gibbons E. S. S. 13, 13, Queens: Vincent J. Stelo, 109th Pct., 25, over Carl C. Geltner, 102d Pct., 22, and Albert J. Fishman 111th Pct., 6.

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