

Civil Service LEADER

America's Largest Weekly for Public Employees

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Nassau County Chapter Forms Non-Teaching Unit

A special unit for non-teaching public employees has been created by the Nassau County chapter of the Civil Service Employees Association.

Irving Flaumenbaum, chapter president, said the unit would be known as the Non-Teaching Section of the Nassau County chapter.

He also reported that a tentative 7-point program had been drawn up for these workers, who are employed in the 83 school districts of the county.

Purpose of the unit is to focus the problems and needs of non-teaching personnel in the county and provide a means of accomplishing their goals by unified action.

Representatives from 42 school districts attended a meeting of the Nassau chapter last week, at which the Non-Teaching Section was formed. Discussions among these representatives sharply pointed up the need for extensive activity to improve working and salary conditions among non-teaching employees. Mr. Flaumenbaum said.

The statewide Association, as well, will be sponsoring legislation aimed at improving the lot of these employees during the coming session of the State Legislature. This will include mandating definite salary schedules in school districts, a 40-hour week without loss in take-home-pay, holidays or time off in lieu thereof and better retirement benefits, all in the political subdivisions.

Non-Teaching Program

The tentative 7-point program is as follows:

1. To set up proper and workable grievance machinery in all school districts.
2. To have all positions among the non-teaching personnel put in the competitive civil service class.
3. To set up uniform salary scales in all school districts with the assistance of the administrators and the school boards.
4. To confer with the appointing officers in all school districts to ask that they advise all non-teaching employees, in writing, when they are appointed to office

Dutchess County Gets Health Dept.

ALBANY, Nov. 25 — Dutchess County has become the 18th county in the state to set up a health department, the State Health Department reports. The new department, however, does not include the City of Beacon which has its own part-time local health officer.

The new department will begin operating about Jan. 1, following which the Poughkeepsie District Office will be closed. Members of the newly-established Board of Health are Dr. John F. Rogers, Dr. David Block, Dr. James E. Dunphy, Dr. Kenneth Chase, David G. McCullough, Lillian B. Davis and County Supervisor Silas Frazer.

from an eligible list.

5. To ask permission from all school boards that non-teaching personnel shall be permitted to meet on school properties.

6. All night work for non-teaching personnel shall include 10 percent bonus.

7. Pay schedules shall be arranged so that non-teaching employees will receive time and a half for all time over 8 hours per day and Saturday and double time for Sundays and holidays.

At this meeting the following officers were elected to act for the year 1957-58 for the non-teaching section:

Edwin Perrott, Plainedge School District, Chairman; Henry Krunk, Syosset School District, Co-chairman, Robert Schule, Syosset School District, Vice-chairman; Nicholas Burleigh, Freeport School District, Vice-chairman; Wes Williams, Levittown School District, Corr. Secretary; Andrew Jurgison, Freeport School District, Secretary.

George Dillon, Farmingdale School District; Angela Galimbalvo, East Meadow School District; John Safcik, Mineola School District; Nicholas Camerano, Valley Stream School District, members of the Board.

Social Security Referenda For Local Aides, Teachers To Be Held Dec. 2 and 12

ALBANY, Nov. 25 — Formal referenda on Social Security will be held next month for teachers and for political subdivision employees who are members of a public retirement system.

Local aides will vote Dec. 2 and teachers, Dec. 12, with the exception of employees and teachers in New York City where the formal referendum was held Nov. 15.

The referendum for State employees was held in September. Thus, the voting picture will be complete after Dec. 12 and will mark the accomplishment of one of the greatest employee gains in civil service history.

The action on Social Security has brought great satisfaction to the Civil Service Employees Association, prime mover of the legislation which brought this important employee benefit to all public employees of New York who wish to take advantage of it.

The local referenda are a major source of pride to the Association. From the beginning, the Association sought to get coverage for po-

litical subdivision employees although they were publicly discouraged from so doing.

The Association bill continued to press for local coverage, however, and despite gloomy prophecies on the chance of the bill's success managed to get the State Legislature to approve such coverage.

Later, the CSEA was instrumental in getting Social Security coverage for police and firemen, as well.

On all levels there has been overwhelming acceptance of Social Security.

Large Contributions Involved

New York State's contribution for retroactive Social Security coverage for State employees will total between \$8 and \$9 million, it was reported here.

Employee retroactive payments will total nearly as much. The State Social Security Agency estimates coverage for 70 to 75,000 employees.

The State's payment is due by

the end of next month, which will cover up to eight quarters of retroactive coverage.

Some Applications Made

Approximately 50 applications by state employees have been received by U.S. Social Security officers so far under the new state-federal agreement, which went into effect Oct. 1.

It is expected the first checks to be drawn under the program will be ready for distribution within the next four weeks.

State employee payroll deductions now are being made for Social Security, although the lump sum payment made by some have postponed actual deductions until the first of the year.

The State is expected to pay \$1.4 million to cover its share of the cost of the program through Mar. 31, end of the current fiscal year.

Pre-Retirement Counseling Program To Be Expanded

ALBANY, Nov. 25 — A long-range program to provide pre-retirement counseling for state employees is on the State Civil Service Department drafting board.

Under the plan, the department proposes:

Appointment of two additional pre-retirement counselors in Civil Service during the coming year.

Appointment within five years of ten additional counselors to work in six major state agencies.

The department hopes to provide staff assistance to state agencies in starting pre-retirement counseling services of their own.

Services Planned

Among the services planned are individual counseling; seminars on retirement and group workshops.

Within the coming year, it is planned to complete the setting up of a pre-retirement program in the State Employment Division, which employs more than 5,000 workers.

Other major agencies included in plans are: Correction, with 5,126 employees; Education, 6,937; Mental Hygiene, 29,351; Public Works, 8,448 and Tax, 4,838.

By 1963, the department program would provide for retirement services for about 7,000 state employees through the seminar method.

Cost of the program is estimated at about \$334,000.

ROY HASKELL TO HEAD HEALTH INSURANCE UNIT

ALBANY, Nov. 25—Roy Haskell, an associate personnel technician in the State Civil Service Department, will head the new health insurance unit in the State Personnel Services Division. Working with Mr. Haskell will be Ila Hal-lowell and Jack Wheeler.

Life Insurance Deductions Changes For Some Association Members

Health-Accident Refund Checks in January

ALBANY, Nov. 25 — Payroll deductions for the low-cost Group Life Insurance made available by the Civil Service Employees Association changed on the November 20 bi-weekly pay checks for many CSEA members. The changed premium deductions reflect increased cost where the policyholder effective November 1 moved into the next higher age premium bracket or, based on salary as of that date, the employee was automatically issued increased insurance protection under the Plan.

Under the CSEA Group Life Plan the amount of insurance on each member is adjusted as of November 1 in accordance with the annual salary the employee is receiving on that date. The certificate issued to each member insured under the Plan contains a table that shows the amount of insurance automatically in effect on each November 1 for the years thereafter based on annual salary of the employee. The insured

member affected will not receive any rider because the certificates issued to all members for the period beginning November 1, 1956 fully cover changes in amount of insurance under the Plan. This statement corrects information contained in the issue of The Leader dated November 12 which stated that riders providing for increased amounts of insurance would be issued.

Refund Checks in January

Payroll deductions of premiums for Accident-Health Insurance will also increase for the members insured under this Plan whose attained age becomes 40 as of November 1, 1957. This increase was actually caused by the fact that in 1951 the premium charged employees who were under age 40 was reduced without any reduction in benefits.

During previous years the benefits under both the Life Insurance and the Accident-Health Insurance have been increased substan-

tially without any increase in premium rates, and in fact on several occasions in the past the premiums charged for both these Plans sponsored by CSEA have been reduced for members in certain age brackets without reduction in benefits.

During the year beginning November 1, 1957 the 30 percent additional insurance in effect under the CSEA Group Life Insurance Plan will continue and, based on favorable loss experience under the Plan during the last year, a cash refund payment of four weeks premium will be sent to each CSEA member insured under the Group Life Plan as of November 1, 1957. This payment will be made by check to all insured members in January, 1958.

Florence Harshe Honored

Florence E. Harshe, regional librarian for the New York State Regional Library Service Center in Watertown, received a citation at the Homecoming ceremonies of St. Lawrence University for service to North Country communities.

An alumnus of Ohio State University and Western Reserve University's School of Library Science, Miss Harshe has done library work in this country and Hawaii.

A member of numerous professional organizations, she has addressed meetings of the American Library Association. She is active in the League of Women Voters, and has served as a board member of the Watertown group.

CSEA's Thanksgiving Hope

The Civil Service Employees Association hopes that each and every one will take occasion on Thanksgiving Day not only to thank his God for the blessings which have been bestowed, but also solemnly to ask peace and guidance in these troubled times.

John F. Powers, President
Civil Service Employees Association

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Examining Candidates Fast Steps Up Recruitment

New York City is getting much better results in hiring stenographers and junior civil engineers by speeding up the examinations. The engineers are examined within 24 hours after they apply. Those who make the grade are given job offers without delay.

Applications for the NYC stenographer position are to be made not to the City's Personnel Department but to the State Employment Office at 1 East 19th Street, 9 A.M. to 3 P.M., Monday through Friday. Those who pass the test there, given without delay, are referred to the City's Personnel Department, where application blanks are given them, which they fill out and turn in, with the application fee.

Five Out of Six Accept

Stenographers are required to type 40 words a minute and take dictation at 80 words.

Stenographer pay starts at \$3,000 and rises, through annual increments and a longevity increment, to \$3,900. Higher pay is obtained through promotion from a competitive eligible list.

Personnel Director Joseph Schechter reported that 100 out of 125 examined under the stenographer speedy-hiring plan accepted job offers during the 12-week period starting August 5. The former rate, he said, was one acceptance out of four offers. Now it's four out of five.

The fast-examining plan was applied in the junior electrical engineer examination and will be applied in the junior mechanical engineer examination that opens on December 3. The pay of these junior titles starts at \$4,550 a year. Application for junior mechanical engineer should be made at 96 Duane Street.

REVIEW SECRETARY NAMED

ALBANY, Nov. 25—Richard St. Elmo Smith of New York City is the executive secretary of the Harriman Committee to review the state's Parole System. The appointment was announced by Mathias F. Correa, chairman.

40 CITIES TO CELEBRATE 75 YEARS OF CIVIL SERVICE

The 75th anniversary of the signing of the Federal Civil Service Act will occur on January 15. The National Civil Service League is co-ordinating the celebration. Anniversary programs will be in effect in 40 principal cities.

A banquet will be held at the Sheraton Park Hotel, Washington, D.C., at which President Eisenhower is expected to speak. No date has been set, pending word from the White House.

Law Cases

Sidney M. Stern, counsel, reported to the New York City Civil Service Commission on law cases as follows:

DECISIONS

Appellate Division

Suttle v. Kennedy. Special Term had directed a trial of the issue as to whether the petitioner had been arbitrarily dismissed from the police department at the end of his probationary period. On appeal the court decided that the action of the commissioner was a permissible exercise of his judgment and discretion and found no basis for interfering with his determination.

Special Term

Haspel v. Kelly. A trial was ordered to determine whether the transfer of petitioner from the New York Office to the Buffalo Office of the Bureau of Motor Vehicles was accomplished in the interests of efficiency and economy or as a guise for punitive action.

Leahy v. Kennedy. The court transferred this proceeding to the Appellate Division for determination as to whether the refusal of the police commissioner to reinstate petitioner after his resignation was founded in punishment for alleged violations committed before his resignation.

Walker v. Board of Examiners. Petitioners were candidates in ex-

amination for license as junior principal. They alleged that there were irregularities in the interview test and sought to compel another such test. The court found that the test was conducted in a proper manner and dismissed the petition.

Schoen v. Schechter. The court refused to sign the order submitted because of the delay since March 20, 1956 and stated that any excuse for the delay should be shown by affidavit and the consent of the adversary.

Goldberg v. Wagner. A motion to dismiss the petition was granted. Petitioner had sought to compel the respondents to hear by departmental trial, certain charges brought by petitioner, a private individual, against a police officer. The court held that it would not interfere because the matter involved the exercise of discretion on the part of the police commissioner and not the performance of a clear duty imposed by law.

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THE PUBLIC EMPLOYEE

By JOHN F. POWERS
President
Civil Service Employees Association



Needed This Year — Pay Increases!

A NEWS ITEM in the current press reports the Budget Bureau in Washington is earmarking one billion dollars for use as "extra wages and salaries for government employees in the next fiscal year." The story goes on to say that President Eisenhower will support a cost of-living hike for the military, the civil service and postal workers.

This is good news for the Federal employees and we hope the example which Washington is setting will be followed in New York, both and the state and local level. On the local scene in New York we read that some municipalities are trying to face up realistically to this important employee problem. In one community, the police and firemen are getting raises—the civil servants are not. In another, all of the municipal employees are being increased but the lion's share of the raise is going to the police and to the firemen. Another county is just raising the members of its Board of Supervisors. The picture is spotty and from the word we have received not wholly satisfactory to the employees of any of these units.

On the state level in New York, the problem of a salary raise is definitely coupled with a pledge to reduce the working hours of institutional employees to a basic 40 hour work week without any loss in take-home pay. This process of reducing the work week has been going on for the past two years. It started with a determination to abandon the practice of having our institutional people work 48 hours per week. In the reductions which took place, the work hours were first cut down from 48 to 44 and the next year from 44 to 42 hours per week. The workers gained something it is true—but they didn't gain the one thing which is vitally important to them in our high priced social order—that is more real money in their pocket. The same old problems of eating, heating, and buying clothing persisted. There was the same financial problem of financing the increased costs of an automobile.

We hope the Administration and the legislative leaders are thinking in terms of upward adjustment. The figures show there is ample justification for an increase.

Sick Pay No Bar to Cash Of Accident-Health Plan

The CSEA Accident-Health Insurance Plan pays a cash indemnity to insured members while they are disabled by accident or illness and unable to work. This cash benefit is paid whether or not the disabled member is receiving sick leave with pay. The disabled member does not have to be in the hospital to receive these benefits.

The State Health Insurance Plan provides hospitalization and medical-surgical coverage whereby the State employee insured under the State Health Insurance Plan receives reimbursement of his actual expenses to the extent provided under the Plan. You do not have to be in a hospital to receive benefits under the CSEA Accident-Health Insurance Plan.

The Association Health-Accident Insurance Plan has been in existence since 1936 and has proven extremely helpful to insured members who became disabled. The Plan has been im-

proved and liberalized on several occasions without increase in cost to insured members.

The CSEA Accident-Health Plan provides insurance protection at a cost less than one-half of what insured members would have to pay for the same protection if purchased through the ordinary insurance channels.

Explanatory brochure and application for CSEA Accident-Health Insurance may be obtained from CSEA Headquarters, 8 Elk Street, Albany, N. Y. or through its insurance agent, Ter Bush & Powell, Inc., 143 Clinton Street, Schenectady, N. Y.

Every State employee should investigate this opportunity.

State Buys 'Wizard' Machine

ALBANY, Nov. 25—New York State is buying a "mental wizard" to keep track of payroll deductions for state employees.

The State Department of Audit and Control has ordered a new electronic machine to keep track of some 20 deductions that must be made on 86,000 paychecks for state workers every two weeks.

Among deductions that must be made are:

Maintenance costs, retirement contributions, retirement loans, Social Security, federal withholding taxes, life insurance for the Civil Service Employees Association, CSEA accident insurance, CSEA membership dues, savings bonds and state health insurance premiums.

TOWER GETS 2 POSTS

ALBANY, Nov. 25 — Donald M. Tower, Brockport, is a member of two State Education Department Councils. He has been reappointed to the Teacher Certification Council and to the Teacher Education Council.

Onondaga Mounts Fine Tribute to Mayor Meade

Political Notables Attend Affair Held For Syracuse Mayor

By PAUL KYER

SYRACUSE, Nov. 25 — A handsome testimonial to public service that would have pleased the highest government figures was tendered retiring Syracuse Mayor Donald Mead here last week by the Onondaga County chapter of the Civil Service Employees Association.

More than 400 political notables, Association officials and civil servants filled the grand ballroom of the Syracuse Hotel to pay homage to Mayor Mead's tenure of office.

Syracuse mayors are limited to a single term of office and those mayors who have done much to promote the cause of civil service and the civil servant are honored by the chapter at the end of the 4-year period.

Last week's event drew personalities of statewide and national importance.

Asm. Charles A. Schoeneck was toastmaster for the dinner and among the guests he introduced were fellow Assemblymen Lawrence Rullison and Philip R. Chase; State Senators John J. Hughes and Searles G. Schultz; Nelson A. Rockefeller, New York City financier and philanthropist, and John F. Powers, president of the 75,000-member Civil Service Employees Association.

Arthur S. Darrow, Onondaga chapter president, welcomed the guests and then turned the program over to Toastmaster Schoeneck who called first on Mr. Powers.

Prayers Asked

The CSEA chief saluted Mayor Mead on behalf of the Association and asked the assembled crowd to remember the Mayor and all leaders of government in America with a prayer on Thanksgiving Day to insure the continuance of the democratic way of life in these United States.

Mr. Rockefeller praised Mayor Mead not only for his conduct of office but for his "valuable contribution to government in general."

"I would like to urge all of you to pay heed to Mr. Powers' remarks on remembering your local, state and national leaders this Thanksgiving," Mr. Rockefeller said.

Mr. Rockefeller declared that the strength of government is based on the civil service and the loyal people who work in it. "Your tribute to Mayor Mead is a tribute to democracy," he added.

Frank Moore Speaks

Principal speaker for the evening was Frank Moore, former State Comptroller and Lieutenant Governor and now president of the Government Affairs Foundations.

Mr. Moore outlined the stimulus applied to government by the ever-changing needs of democracy. He cited local government as the source of meeting the demands of change.

"The strength and permanence of a democracy does not depend upon its armament alone but even more upon its effectiveness in meeting the needs of its people," Mr. Moore declared.

"Government — if it is effectively to serve its people — can never be static. It must be con-

tinuously reappraised and revamped to eliminate its weaknesses and perfect its strength. Complacency is dangerous and evidence of deterioration underway," he said.

Foundations of Democracy

Our local governments are the foundation of our democracy. Our national and state governments are the aggregate of cities, towns and villages like yours and mine. In the global struggle in which our nation is involved we cannot afford the waste and inefficiency of weak local governments. As we strengthen our local governments, we strengthen the nation, Mr. Moore told his audience.

"The best friend of our local government is he who would eliminate its weaknesses and thereby insure its survival as a vigorous and effective instrument of self-government.

"New York State is unique among the 48 states in its magnificent organizations of local governments and the progress we have made would not have been possible without their leadership and support," said Mr. Moore.

"Almost all the great gains we have made in local government in the last quarter century have been brought about by our local officials themselves pooling their experience; judgment and vigorous efforts through these splendid organizations.

Mead Called Outstanding

"We meet here tonight to honor one who is outstanding among all these — not only in his characteristics of integrity and devotion to the highest ideals of public service but in his accomplishments for his home city and com-

'Tec' Tale Stars State Thespians

ALBANY, Nov. 25—It is no mystery who shares the success of the Albany Civic Theater's latest presentation "Detective Story." Four state employees had important roles in the production. They are:

Mimi Singer, a clerk in the State Commerce Department, who played the lady shoplifter; Martha Downey, Budget, who took the part of an indignant citizen; Hal Gilman, of the Commerce Department, who played the tough police lieutenant and Vincent Martone, Education, who took the role of the dope addict and cat burglar.

Other state employees who played behind-the-footlights roles were: Mike Mattioli, Mental Hygiene; Mary Scuderi, Education; Judy Holbron, Audit and Control; Lorraine Brundage and Mildred McMill, Commerce; Sara Schon, Tax and Anne Lopez, Labor.

LAWRENCE SERRONE RETIRES

Lawrence A. Serrone of Dunkirk, veteran court reporter in the Supreme Court, Eighth Judicial District, has retired after serving as a State employee for forty years.

Mr. Serrone entered civil service as a clerk in Dunkirk City Court in 1917. He remained in that position until 1928 when he left to become Chataqua County Court and grand jury stenographer. He was appointed Supreme Court reporter in the Eighth Judicial District on January 1, 1937, and has remained in that position until his retirement.

Gardening and "free lancing" as a court reporter will occupy Mr. Serrone's time after he returns from an extended vacation.

munity, his state and even the Nation," he declared.

"It would be carrying coals to Newcastle to inventory for you his services in the District Attorney's office of your county, as a member and President pro tem of your City Council, his efforts in defense of the Nation at war, his five years in the Assembly of our State, and his record as Mayor of this great city, his contribution to local government in the nation through his membership on the Executive Committee of the American Municipal Association.

"He has contributed several important chapters to the extraordinary story of the progress of Syracuse towards the millenium of a city that substantially abolished municipal indebtedness while meeting its capital needs for schools and streets and other purposes from cash on hand," Mr. Moore said.

Tom Dyer Honored

Following Mr. Moore's speech, Onondaga chapter singled out Thomas R. Dyer, chairman of the Board of Supervisors and regional CSEA attorney, for honors. He was presented with a certificate of merit for his work on behalf of civil service employees.

The legislators attending as guests were honored similarly and a special citation was awarded George H. Bedford, a 50-year employee.

Among the guests of the chapter were Harry Fox, CSEA treasurer; Charlotte Clapper, CSEA secretary; Virginia Leatham, CSEA Social Committee chairman; Vernon Tapper, CSEA third vice president; Mayor Mead's wife and two children; Mrs. Thomas Dyer; Mr. and Mrs. Jules Garfall and Paul Kyer, editor of The Leader.

A handsome silver tea set was presented to Mayor and Mrs. Mead by Arthur Darrow on behalf of the chapter at the conclusion of the dinner.

Mayor Mead obviously was deeply affected by the many tributes paid him and found it difficult to address the gathering at first. His sense of humor restored him quickly, however, and he was profuse in his expression of appreciation for being so honored.

Mrs. Norma Scott and Anne Osterdale were chairman of the dinner event.

Rockefeller Says 'Not a Candidate' For Governorship

Nelson A. Rockefeller, a guest at the Onondaga chapter dinner, honoring Syracuse Mayor Donald Mead, was introduced as a "possible GOP candidate for the governorship of New York in 1958."

Mr. Rockefeller told this reporter he felt deeply honored at being mentioned as a gubernatorial candidate but that he had "no plans at this time for entering the race. I am not a candidate for governor," he said.

The New York financier's name as the State GOP standard bearer, however, has been speculated on by many political columnists during the past few months.

CHILEAN WITH STATE

ALBANY, Nov. 25—Miss Josephine Sainz, physical therapist from Chile, has begun a three-month affiliation at the State Rehabilitation Hospital at West Haverstraw under the Exchange-Visitor's program.

Dr. Haley Resigns As Animal Industry Division Director

ALBANY, Nov. 25 — Dr. Daniel J. Haley has resigned as director of the Division of Animal Industry in the State Department of Agriculture and Markets to return to field work.

In the move, which Commissioner Daniel J. Carey said was made at the request of Dr. Haley, Dr. Mario J. Cerasoletti will head the division.

Dr. Haley will take a \$4,000-a-year cut in pay in the transfer.

Dr. Cerasoletti joined the department staff in December, 1956. He has been in charge of field work for Otsego, Schoharie and Delaware counties.

EXAMS THAT NYC WILL OPEN ON DECEMBER 3

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The following examinations will open to the public for application in December. Application may be made in person, by representative or by mail; if by mail, enclose six-cent stamped self-addressed envelope. Application fee is not to be paid until returning the filled-out form. Address Personnel Department, 96 Duane Street, New York 7, N. Y. The application office at that address is two blocks north of City Hall, just west of Broadway, opposite The Leader office. The complete filing period is given in parentheses at the end of each digest.

OPEN-COMPETITIVE

8152. **ACTUARY.** \$4,850-\$6,290. Various vacancies. Fee \$4. Requirements: A baccalaureate degree issued after completion of a four year course in an accredited college or university with at least twelve credits in college level courses in mathematics and two years of satisfactory full-time professional experience in actuarial work; or a satisfactory equivalent. The maximum period of time for which credit may be given for experience gained solely as a provisional employee or for duties performed outside the scope of the title in an emergency may in no case exceed nine months. Test date, March 5. (December 3-23)

8196. **DENTAL ASSISTANT.** \$3,000-\$3,900. Two vacancies at present. Fee \$2. Candidates must have each of the following or its equivalent: (a) graduation from a four-year high school course and (b) one year of full-time paid experience as a dental assistant. All candidates who pass the written test will be required, prior to appointment, to pass a qualifying performance test. Candidates will be summoned for the performance test in order of their standing on the list in accordance with the needs of the service. No second opportunity will be given to candidates who fail in the qualifying performance test. Candidates who fail to appear for the performance test will not be given a second opportunity unless the needs of the service require it and then only after all other candidates have been summoned. Candidates will be required to pass a qualifying medical test prior to appointment. Test date, March 13. (December 3-23)

8183. **JUNIOR MECHANICAL ENGINEER.** \$4,700-\$5,590. 35 vacancies in various departments. No residence requirements. Fee \$4. Requirements: A baccalaureate degree in mechanical engineering issued upon completion of a course of study registered by the University of the State of New York; or graduation from a senior high school and four (4) years of satisfactory practical experience in mechanical engineering work; or a satisfactory equivalent combination of education and experience. Applications accepted from 9-11 A.M. only. Daily testing. (December 2, until further notice)

7993. **MOTOR VEHICLE OPERATOR.** (Men only). \$3,500-\$4,580.

Various vacancies. Fee \$3. Requirements: There are no formal educational or experience requirements for this position. Candidates must possess a valid chauffeur's license issued by the New York State Bureau of Motor Vehicles. This license must be presented to the Investigation Division at the time of investigation and to the appointment officer at the time of appointment. Test date, March 23. (December 3-23)

7965. **PHOTOGRAPHER.** \$4,000-\$5,080. Seven vacancies in various departments. Fee \$3. Requirements: Three years of full time paid experience acquired within the last twelve years as a photographer; or not less than two years of such experience acquired within the last ten years plus sufficient acceptable related educational training in an approved trade, vocational or technical school. Each school year of acceptable related educational training will be credited as equivalent to six months of acceptable experience. Test date, March 15. (December 3-23)

7956. **PLASTERER.** \$24.06 a day. 23 vacancies. Fee \$50. Requirements: Not less than five years of full time paid experience as a plasterer; or not less than three years of full time paid experience as a plasterer plus sufficient acceptable related educational training or full time paid experience as a plasterer's apprentice to make a total of five years of acceptable experience. Each 12 months of acceptable related educational training or full time paid experience as a plasterer's apprentice will be credited as equivalent to six months of acceptable experience. Test date, March 22. (December 3-23)

7838. **PRINCIPAL INSTITUTIONAL INSTRUCTOR.** \$4,550-\$5,990. Two vacancies in Department of Correction. Fee \$4. Requirements: A baccalaureate degree issued after completion of a four-year course at an accredited college or university, including or supplemented by 36 semester hours in approved professional courses in the field of education plus two years of satisfactory teaching experience in accredited public or private schools. An equivalent combination of education and experience will be accepted but all applicants must possess a

minimum of a baccalaureate degree. Test date, February 14. (December 3-23)

8176. **ASSISTANT ARCHITECT.** \$5,750-\$7,190. 53 vacancies in various departments, some without residence requirements. Fee \$5. Requirements: A baccalaureate degree in architecture issued upon completion of a course of study registered by the University of the State of New York and three years of satisfactory practical experience in architectural work; or graduation from a senior high school and seven years of satisfactory practical experience in architectural work; or a satisfactory equivalent combination of education and experience. Test date June 25, for those applying before April 25. (December 5, until further notice)

PROMOTION

8161. **ACCOUNTANT.** (Prom.) \$4,850-\$6,290. Various vacancies. Fee \$4. Open to each employee of any of the departments of City government who on the date of test; is permanently employed in the title of assistant accountant or senior bookkeeper; has served as a permanent employee in such title or titles in the department for a period of not less than six consecutive months immediately preceding that date; and is not otherwise ineligible. Test date, May 10. (December 3-23)

7681. **SENIOR PHYSICAL THERAPIST.** (Prom.) \$4,550-\$5,990. Various vacancies. No residence requirement. Fee \$4. Open to each employee of the Department of Hospitals, who on the date of the test; is permanently employed in the title of physical therapist; has served as a permanent employee in such title in the department for a period of not less than six consecutive months immediately preceding that date; and is not otherwise ineligible. Candidates must possess a valid New York State license to practice physiotherapy. This license must be presented to the Investigation Division at the time of investigation and to the appointment officer at the time of appointment. Test date, March 21. (December 3-23)

8168. **SENIOR TABULATOR OPERATOR (IBM).** (Prom.). \$3,500-\$4,580. Various vacancies. Fee \$3. This examination is open (Continued on Page 13)

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ACTIVITIES**

Brooklyn State

We are very happy to report that the dance tickets for our annual fall dance on December 6 are going over in a big way. If there are more requests for tickets, please contact Miss Sweet or Mr. Girouard. Come on! Let's go all out to make this a huge success!

We wish to welcome back Mary Bussing and Nellie McCarry from sick leave.

Congratulations to Mr. and Mrs. Thomas Bell on their new addition — a bouncing boy; and to Mr. and Mrs. Donald Stout — a future Miss America.

Joan Hanafin, a loyal employee of the hospital for many years, recently retired. All her co-workers and friends will miss her cheery smile and pleasant greeting. We wish her many more years of good health and contentment in her new abode in Michigan.

Good luck to Vivian Goldbourne and Alma McLoughlin who recently resigned from the hospital to move to another state.

Our deepest sympathy to Mr. and Mrs. Thomas Brand on the death of Mrs. Brand's brother; to Mr. and Mrs. Joseph Piriano on the demise of Mr. Piriano's father.

Rockland State

Blessing of the cornerstone of the Shrine Church of Our Lady Queen of Peace, being built at Rockland State Hospital for its patients of the Roman Catholic faith, took place yesterday afternoon before a gathering of 1,500 visitors, hospital personnel and patients.

The program was led by the Rev. James Francis Cox, hospital chaplain, who introduced the guest speaker, the Rev. William C. Bier of the Society of Jesus, a member of the school of arts and sciences and the psychology department of Fordham University.

GOV. HARRIMAN VISITS THE COSTELLOS



During a tour of the State Agricultural and Industry School at Industry last month, Gov. Averill Harriman stopped off to visit the family of school Superintendent John B. Costello, left. Seen here are Mrs. Costello and John, Jr. The governor visited one of the cottages, met the houseparent, Mrs. Clayton Orman, and view typical living quarters for about 25 boys.

The cornerstone was blessed by the Most Rev. Joseph M. Pernicone, auxiliary bishop of New York. He was assisted by the Rev. James Tuohy, part-time chaplain at the hospital.

Awards Presented
The St. Dymphna awards, given

each year by the Catholic Chapel Building Fund Committee to the man and woman, not connected with the hospital, who have shown outstanding interest and leadership in providing for the spiritual care of the mentally ill, were presented by Father Cox to Mrs. Paul McCarren of Crestwood and Joseph Raso of Nyack.

Members of the Catholic clergy who attended the ceremonies were the Right Rev. Msgr. Dominic Fiorentino of St. Dominic's Church, the Bronx, the Rev. James Mahoney of the United States Army, and the Rev. Edward Netter of Our Saviour Parish, New York City. Also the Rev. Thomas Reilly of Central Islip State Hospital, the Rev. Edward Banks of Willowbrook State School, the Rev. John Meade of Letchworth Village, and the Rev. Bede Scully of Wassaic State School.

Other guests present were Dr. Richard Foster, assistant commissioner, New York State Department of Mental Hygiene; Mrs. Catherine M. Halley, member of the hospital's board of visitors; Dr. Alfred M. Stanley, director of Rockland State Hospital, and Mrs. Stanley; Dr. Russell E. Blaisdell, former director of Rockland; Dr. Lawrence P. Robert, associate director; Dr. Simon L. Victor, medical inspector; and H. Underwood Blaisdell, hospital business officer. Taking part in the processional and recessional were the Rockland County Fourth Degree honor guard, Joyce Kilmer Assembly, Knights of Columbus, and the St. Dominic Convent band. A buffet supper followed the ceremony.

Chautauqua

The Chautauqua County Civil Service Chapter held its regular meeting at the Court House, Mayville, on Thursday evening, November 7th.

After the regular business meeting reports were given by P. Margaret Carlson, Delegate, on the resolutions passed at the annual meeting recently held in Albany. Announcement of the annual retirement banquet to be held at the Hotel William Peacock on November 21st was given.

Employees of the Welfare Department acted as hostesses for the evening refreshments.

CAPTAIN VACANCY ON UFOA BOARD TO BE FILLED

A special election will be held before December 3 to fill the vacancy created on the executive board of the Uniformed Fire Officers Association because of the promotion of Henry J. Fehling to battalion chief.

Morrisville

The following officers were elected for the current year for the Morrisville Chapter C.S.E.A.:

President, Donald Bergner; Vice President, Robert Weimer; Secretary, Mary E. Barker, and Treasurer, Edwin Hockridge, Jr.

This chapter plans a very eventful year commencing with a Christmas Party on December 20 and continuing with social events throughout the year.

We are not, however, forgetting that C.S.E.A. is not purely social, and will give full support to the program of C.S.E.A. for 1958.

With a new director for our school, and a new year starting for our chapter — watch us go!

BOARD VISITOR NAMED

ALBANY, Nov. 25 — Governor Harriman has named Michael Julian of Utica to the board of visitors of Marey State Hospital. He succeeds the late E. Arnold Evans of Rome. Mr. Julian is head of the Julian Insurance Agency.

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TUESDAY, NOVEMBER 26, 1957

Sanitationmen Misled On Social Security

IT is a tribute to the intelligence and sense of responsibility of the employees of the State and its communities that they have declared themselves so wholeheartedly in favor of Social Security. The advantages are so outstanding in nearly all instances, and even in the borderline cases are inviting because of the uncertainty of what one's future holds, that it is difficult to understand how or why any large percentage of even one group refused protection for themselves and their loved ones.

Able Leadership's Advice

As John E. Carton, president of the New York City Patrolmen's Benevolent Association, told his group: "Any man on the job with a wife, and children under age 18, who fails to accept Social Security coverage, should see a psychiatrist."

This is a significant way of putting it, especially as policemen and firemen for years opposed Social Security for themselves, though this year they manfully reversed their position.

Mr. Carton's advice produced electrifying results. In precinct after precinct half the men who had declared themselves as not desiring Social Security coverage changed their minds. Though they will not be able to vote in next month's referendum, they will get Social Security coverage for themselves and survivors.

Members of the New York City Employees' Retirement System—the so-called civilian employees—voted 87½ - 1 in favor of Social Security in the November 15 referendum. Policemen and firemen can be expected to produce a similar result.

State employees, ably guided by the leadership of the Civil Service Employees Association, also voted Yes overwhelmingly.

On the other side are the misguided. It is a pity that City employees, or anybody else, should permit themselves to be misled as many sanitationmen have, though at least 40 percent of the sanitationmen did have the courage to defy the leadership of Local 831, Teamsters, and accept Social Security.

The sanitationmen who stood out against Social Security hardly could have done so as the result of each man making up his mind for himself on the basis of personal research. Social Security is a complex, technical subject. It is no reflection on sanitationmen to say that every one of them could not be expected to make the comprehensive study of statistics, law and economics that would be required for a wise decision. The Uniformed Fire Officers Association, whose 1,500 members are supervising and commanding officers, in announcing that it is having a pension study made, says that pensions are one subject "important to the member and vital to his dependents of which the average member is usually poorly informed."

Hospitality in Reverse

Local 831 did ask the Social Security Administration to send speakers to one of its meetings to answer questions. The Federal officials of course did not recommend that their hearers declare one way or another, or vote Yes or No in the referendum, but just explained the Federal law. But the tone of the meeting was such that the surmise became irresistible that representatives of the Social Security Administration were invited not so much to give explanations as to be subjected to organized embarrassment from a group largely made hostile to Social Security. While the same sort of questions were asked also

of Social Security Administration speakers at meetings of other employee groups, like the Patrolmen's Benevolent Association and the Uniformed Firemen's Association, an open-mindedness was evident then, and the leadership of both of those organizations was emphatically urging members to accept Social Security.

City Officials Aghast

Sanitationmen who voted against Social Security should have been the last to do so; instead, they hold the unenviable record of being the only group that registered majority opposition in the declaration of intentions. City officials have expressed themselves as aghast that sanitationmen should have held aloof, especially since the City was to pay an equal share of the cost of coverage, and the coverage, and benefits were to flow exclusively to members and their survivors.

Not all sanitationmen went along with the policy of the leadership of Local 831, the only union representing sanitationmen. The local did not actually know how many sanitationmen expressed themselves against Social Security in the first instance, when declarations were sought. The union thought the 80 percent voted to reject Social Security for themselves personally and their families, and 20 percent in favor.

Actual Figures Cited

The actual figures show that twice as many resisted the attempts of the leadership. Of the sanitationman members of the New York City Employees' Retirement System, 3,763 voted Yes in the referendum, 207 No, 28 ballots void. At least 3,998 were in favor in the first instance. The number was undoubtedly larger because some entitled to vote in the referendum undoubtedly did not vote at all. In addition, there is the old Street Cleaning Department Pension System, closed to new entrants for 37 years, with a present membership of about 550. There the referendum vote was 296 Yes, 10 No, 3 void. The older and wiser men showed even more strength in resisting their leadership.

Sanitationmen are striving to get a 75-25 pension system, the City paying the higher percentage. Undoubtedly fear that this objective might be jeopardized by acceptance of Social Security prompted Local 831's leadership to encourage rejection of Social Security.

An Enlightening Contrast

The policemen and firemen have a 75-25 pension plan, with a retirement provision after 20 years' service as the sanitationmen seek. The policemen and firemen will vote Yes overwhelmingly in next month's referendum. They will retain their 75-25 plan, and on January 1, 1958, have Social Security coverage besides, retroactive to January 1, 1956. The sanitationmen who were misdirected will not have Social Security coverage on January 1, 1958 through the 40 percent will, and at that time no sanitationman will have the 75-25 plan.

Under the law, though no present employees will have Social Security coverage forced upon them, all employees hired after January 1 next must accept such protection. Fortunately, the leadership of Local 831 can't stop that. Eventually all sanitationmen will have Social Security coverage.

To make amends for its blunder, Local 831's leadership should start at once to attempt to get Federal and State law, and New York City resolutions, amended to provide a reopening of opportunity for coverage to those who misguidedly rejected it. More, it should cooperate with other employees organizations to the same end, since it is unlikely that any reopening would be enacted, applicable only to the employees of any one department. There must be one law for all. Without success in such an attempt it will be impossible for the duped sanitationmen to get coverage on the basis of their public job, except through resort to trickery.

One Doubtful Way Out

The U.S. law technically permits that new employees be covered. It would of course be possible to fire all sanitationmen and rehire them the next day. Technical compliance with Federal law could then be alleged, though not with much merit. Besides, the City Administration would have to give the U.S. Social Security Administration official notice and certify that it had just hired 10,000 new sanitationmen, which would be a lie. No City Administration would stoop that low. Besides, the exception to permit coverage of new employees is meant as benefit to bona-fide new employees, to provide equality of opportunity for any who are not covered through no fault of their own. The exception hardly can be used as a means of repealing the main provisions of the law. What controls is the intent of Congress. There is no indication that Congress provided an exception so that the whole

Social Security scheme could be turned into a hocus pocus. Look, the magazine with such enormous circulation and prestige, came out with a graphical hurrah for Social Security while the referendum was under way. That impartial indorsement contrasted with the ignorant position taken by the leadership of Local 831.

Local 831's leadership had better get busy fast. It owes an obligation and responsibility not only to those members it deluded but to the public, which has always held sanitationmen in a high esteem that must now stand impugned. Unless Local 831's leadership makes a prompt about-face, hundreds and hundreds of sanitationmen will die without leaving enough to pay more than funeral expenses, and surviving widow, children, and even aged dependent parents will receive no monthly checks from the Social Security Administration. If the deprived bitterly storm the headquarters of Local 831 it will be too late. The time to attempt to make amends is now.

LETTERS TO THE EDITOR

UNIONS ARE FOUND FULFILLING THEIR MISSION

Editor, The Leader:

A letter from Malden Edwards, published in a recent issue of The Leader, has drawn comment in opposite directions.

A reader who signs himself "One of the 90,000," referring to Mr. Malden's estimate that 90,000 City workers are not members of any employee organization, asks first for proof from the unions that membership in them is valuable. It is pretty late to be asking for such proof when employee organizations have been in the forefront in the fight for City employee gains all these 30 years or more, and are responsible for practically all the gains made.

The commentator says that each employee asks himself, concerning a union, "What will it do for me?" A better way of depicting the situation is to ask What is the employee willing to do for himself? Ride free while employee organizations fight his battles for him? And then, when gains that he desires and from which he benefits, are won, become a member? Nothing is said, mind you, about the employee also doing any of the hard work necessary to accomplish a goal, which is in addition to membership, and payment of dues.

Forgets Everything Isn't Free

It is all too true, as another of your letter-writers commented, that too many employees feel that when they join an organization and pay dues they have done all that can be expected, and that others—most of them unpaid, by the way—will bear the burden of wresting gains from a reluctant employer.

What "One of the 90,000" seems
(Continued on Page 7)

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Letters to the Editor

(Continued from Page 6)

Not to realize is that running an employee organization costs money, plenty of money. If he thinks that such groups just function automatically, don't have to maintain efficient offices, hire organizers and researchers, and have learned counsel at their elbow, he is as much mistaken as in other aspects.

"One of the 20,000" also complains that the employee groups have wasted time and effort waging futile appeals, meaning, I suppose, for upward reallocation of titles, or for reclassification of existing titles, both avenues to increased pay.

Salary Appeals Results Cited

It is too soon to attempt to appraise the reclassification results, so far as the Reclassification Appeals Board's work goes, since no actual announcements of results has been made, though decisions for some higher classifications have been reached, and will be announced after the beneficiaries have been notified. But the results employees obtained through the Salary Appeals Board, far from being negligible, have been stimulating and even astonishing. Never before in the City's history have employees had such an opportunity to get inequities corrected or met with greater success. The fact that not all salary appeals have been successful, and even that some worthy ones have been lost so far, though not irrevocably, is not to deny the gains.

What "One of the 90,000" calls objectives unions should achieve are the 75-25 pension plan, the City paying the larger amount on

the same basis as it does now for policemen and firemen, though without the police-fire retirement eligibility after 20 years' service, and intensive campaigning for promotion examinations. For these two objectives employee organizations have been steadily striving. The sanitation men are seeking a 75-25 plan, and with the police-fire provision of 20 years' service included, though "One of the 90,000" probably does not mean to include this group, since Local 831, Teamsters, has all but a very small number of all the sanitation men as members, and the "outsiders" are reported to be members of no other union, either.

Better promotion opportunities are sought by all employee groups.

Actually, because of cost, and other impediments to successful conduct of a union, the most pressing concerns of the members must get and do get first consideration. Citywide gains in general have to be secondary, otherwise unions would be principally benefitting free riders.

But assume that the unions should plump endlessly for the citywide gains "One of the 90,000" considers paramount, why doesn't he join one of the groups, pay dues, and pitch in with volunteer services besides? Instead, he sits back, indulging in thinking, if you call it that, which is inexpensively wishful, and sees that day dawning when unions, having achieved what he considers most important for him, will find City employees flocking to join. But history shows that they do not flock. Getting members is an arduous task. Holding them is an additional task. Meanwhile all the pioneering and campaigning for gains must go on, and the cost of expert assistance has to be met. "One of the 90,000" knows it must

be met but his idea is that it shall be met by some one other than himself.

I do not contend that all unions are run perfectly. In New York City sometimes the leader of one union may feel more compelled to try to knock a rival union out than to service the members of his own union.

MANUEL ANDIAMO

SLOANE BACK FROM VIET NAM

ALBANY, Nov. 25 — Charles Sloane, former senior police examiner for the State Civil Service Department, is returning to the United States after a two-year visit to Viet Nam, where he helped establish a modern police force.

DR. BLUESTONE GETS POST

ALBANY, Nov. 25 — Dr. Seymour S. Bluestone, former medical coordinator at the Rehabilitation Center at Bellevue Medical Center, has been named director of the State Rehabilitation Hospital at West Haverstraw. He succeeds Dr. Austin J. Canning, who has retired.

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LOW ADMISSION includes use of world-famous natural salt-water Swimming Pool, Sunlamps, Dry-Hot and Steam Rooms. Suit and towel supplied.

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\$100 a month helps keep him out of the red

\$100 a month may not sound like a lot of money, but it means a lot to a State Hospital employee who is recovering from a hip injury. This is the amount of the disability check this man has received every month for the past 33 months. He uses it to help pay some important bills . . . to help keep him out of the red financially.

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Charles McCreehy	Field Supervisor	20 Briarwood Road, Loudonville, New York
George Wachob	Field Supervisor	3562 Chapin, Niagara Falls, New York
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8866.

**TWO PUBLIC WORKS
AIDES ARE PROMOTED**
ALBANY, Nov. 25—Two career
Public Works Department employ-
ees have won promotions to as-
sistant district engineering posts
in the department.
Appointed from Civil Service
lists by Superintendent John W.
Johnson are:
M. Nicholas Sinacori, former
principal civil engineer, to the
department's Poughkeepsie office,
and, William Gallancy, acting as-
sistant district engineer in Roc-
ester, who receives permanent ap-
pointment.

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ALBANY, N. Y.
They all speak well
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Across the Street - Banquet Hall
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RESTAURANT
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CHURCH NOTICE
ALBANY FEDERATION
OF CHURCHES
72 Churches united for Church
and Community Service.

DR. PELONE HEADS BUREAU
ALBANY, Nov. 25—Dr. Anthony
J. Pelone, who ranked first on a
Civil Service promotion list, has
been appointed chief of the Bur-
eau for Handicapped Children in
the State Education Department.
The post pays \$9,316 a year.

Special Exam Set For Police Sergeant
November 30 has been set as
the date for the special exami-
nation for sergeant (P.D.) to be
taken by 183 candidates.
Successful candidates will have
their names inserted in the list of
2,002 eligibles that was estab-
lished on July 31, following the
test held on January 5.

HEALTH DEPTS. TO MEET
PHILADELPHIA, Nov. 25—The
10th annual meeting of the Na-
tional Advisory Committee on
Local Health Departments will be
held in March.

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a Gift to Cherish...

AUTOMATIC BLANKET

with Sleep-Guard®

24⁹⁵

- ★ Completely washable —mothproof
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Time Is Getting Short!
There Are Still Some Choice Openings Left for Your
EASTER, CHRISTMAS, NEW YEAR PARTIES, BOWLING
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HUNT ROOM at the
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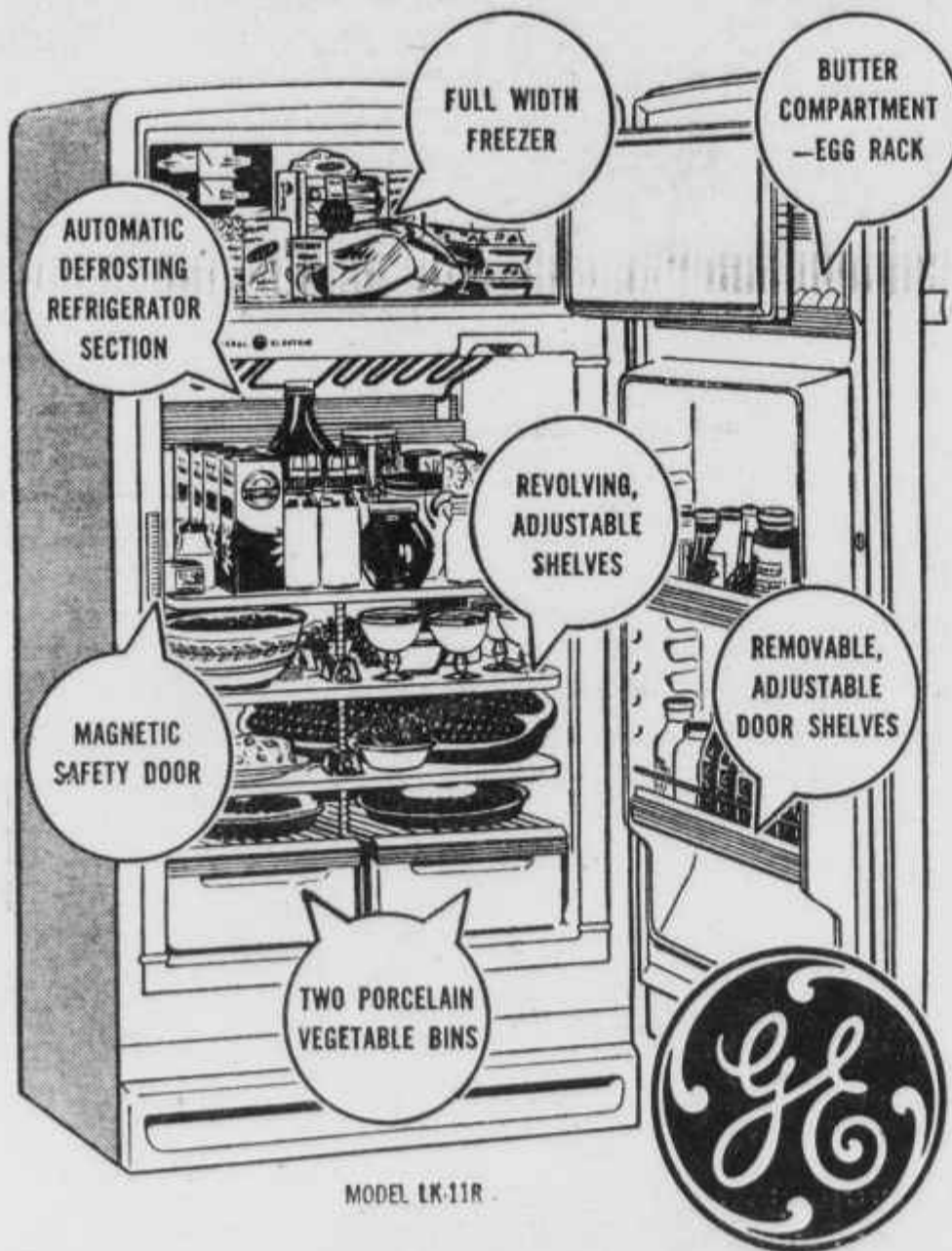
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Revolving, Adjustable Shelves!
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1958 GENERAL ELECTRIC 11 CU. FT. REFRIGERATOR



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Enjoy the convenience of

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More than 4,000, 000 General Electric Refrigerators have been in use 10 years or longer.

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Put all food at your fingertips. Foods at the back come right out front. Easy to adjust up or down even when fully loaded. Makes all other shelves old fashioned.

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ACTIVITIES OF EMPLOYEES THROUGHOUT NEW YORK STATE

Steuben County

The Steuben County Chapter CSEA, held a dinner meeting at the American Legion Home in Hornell, Nov. 14, with 40 members attending. Mrs. Mildred Labour, president of the chapter presided. Special guests were Thomas Carty, Batavia representative of Ter Bush & Powell, who spoke on health insurance; Ben Roberts of Ithaca, field representative of CSEA; Mrs. C. P. Harton of Hornell who gave several readings; Anthony Montemarna, president of the Hornell Chapter, CSEA, and Hornell City Judge Mary Karr Jackson.

At the meeting the group heard a report by George Crippen of Bath, delegate to the annual meeting held in Albany last month.

Walter Baldwin and Mrs. Em-

ma Stewart were co-chairmen for the dinner meeting.

Newark State School

Dr. Ignatz Josipovits, supervising psychiatrist, is taking a ten-week's post graduate course in neuropsychiatry at the New York Psychiatric Institute in New York City.

Lawrence Cunningham and Mrs. Esther Ahrans have been promoted to the positions of Account Clerk, as a result of a civil service examination. Mrs. Christine Borgus was given a birthday dinner at the Old World Inn, by her fellow employees. She was presented with a savings bond and a hand bag. Mrs. Mary A. Hotchkiss, supervisor of social work, recently attended a meeting in New York City, as a member of the nominating committee of the New York State Mental Hygiene Pharmacists Association, which was held at Albany College of Pharmacy, Albany. Rudolph J. Avoli, Phillip Comella, both of Lyons, John L. Brennan of Sodus, and Edwin P. Young of Clifton Springs have been appointed institution safety officers. Mr. and Mrs. Cornelius Brockhuizen are now occupying their

new home in North Creek Road. Alexander Mechie of the social service department has been seriously incapacitated by a severe back injury.

Welcome to Paul Murry of Williamson, who joins social service staff as a provisional social worker, and to Mrs. Sarah Johnson of Waterloo, and Mrs. Betty Miller of Newark, as new members of the colony staff. Mr. and Mrs. Raymond Haak of Palmyra, visited their son and family at their new home in Newtown, Conn. Mary A. Hotchkiss inspected the East Aurora Colony and conferred with the Buffalo Council of Social Agencies at the University of Buffalo School of Social Work, last week. James P. Carlyle, chief safety supervisor and Robert Dean, safety officer, attended a safety service workshop of the Department of Mental Hygiene, held at Middletown State Hospital, Middletown, New York. Sorry to lose Mrs. Elsie Veesser of Palmyra, of the Social Service Department, who was forced to resign, because of illness in the family.

The personnel of the Safety Department with their wives, enjoyed a steak dinner at the Old World Inn on November 11th. John Bodecker has returned from

a conference of maintenance supervisors held at Harlem Valley. Mr. and Mrs. Barney McCutchan have transferred back to Rochester State Hospital. Our best wishes go with them.

Lois Sweet is in charge of the chapter's Sunshine Committee and will appreciate being informed of any illnesses. It is a big undertaking and she can't do it alone, so please help her and let's not be critical if she misses some one. Mr. and Mrs. Charles Harding were guests of the O. T. Department at a turkey dinner held at the home of Mrs. Betty Evans, on Monday evening Nov. 4th. Mr. Harding has been appointed senior occupational therapist at Willard State Hospital and Mrs. Harding will do O. T. work there. Best wishes from all of your friends.

Mrs. Ora Cutting, chief supervising nurse, and Mrs. Frances Green, instructor of nursing recently attended a joint meeting of the chief supervisors of nurses,

and principals of schools of nurses, Department of Mental Health, and a Mental Health forum, held in Syracuse. The December 18th chapter meeting will be followed by a Christmas party and dance at the VFW rooms.

On Thursday evening, November 14, Newark State School honored the employees who have completed twenty-five years of State service, with a dinner and reception attended by 85 persons. Among the invited guests were all employees who have had over twenty-five years of State service, which included those who are still employed and those who have retired. The dinner was attended by the members of the Board of Visitors, whose interest in the school activities was well demonstrated by some of them coming a distance of 30 or 40 miles. Dr. Frank R. Henne, Director, made a few introductory comments, introduced the several guests, and thanked those employees who

(Continued on Page 11)

TREAT Golden Brown **POTATO CHIPS**
TASTE THE WONDERFUL DIFFERENCE!



UNCLE WETHBEE'S COLUMN

What's the Delay?

Why is it? Whenever the plot of an opera thickens and the hero must rescue the heroine - he doesn't



just rush out and do the job. No, he stops first and sings a long aria. He may even sing a second one, with the chorus.

Or take TV dramas. The outlaw has the hero cornered, gun out. But does he pull the trigger? No, he stands there explaining how he tricked the hero. By the time the villain gets around to finishing off the hero, the sheriff has finished off the villain.

Delayed action may be all right in drama, but not in the functioning of electric appliances. If your toaster heats slowly, or your electric broiler takes ages to broil, it's a sign of inadequate wiring. Remember: four out of five New York homes aren't wired to handle today's use of electricity.

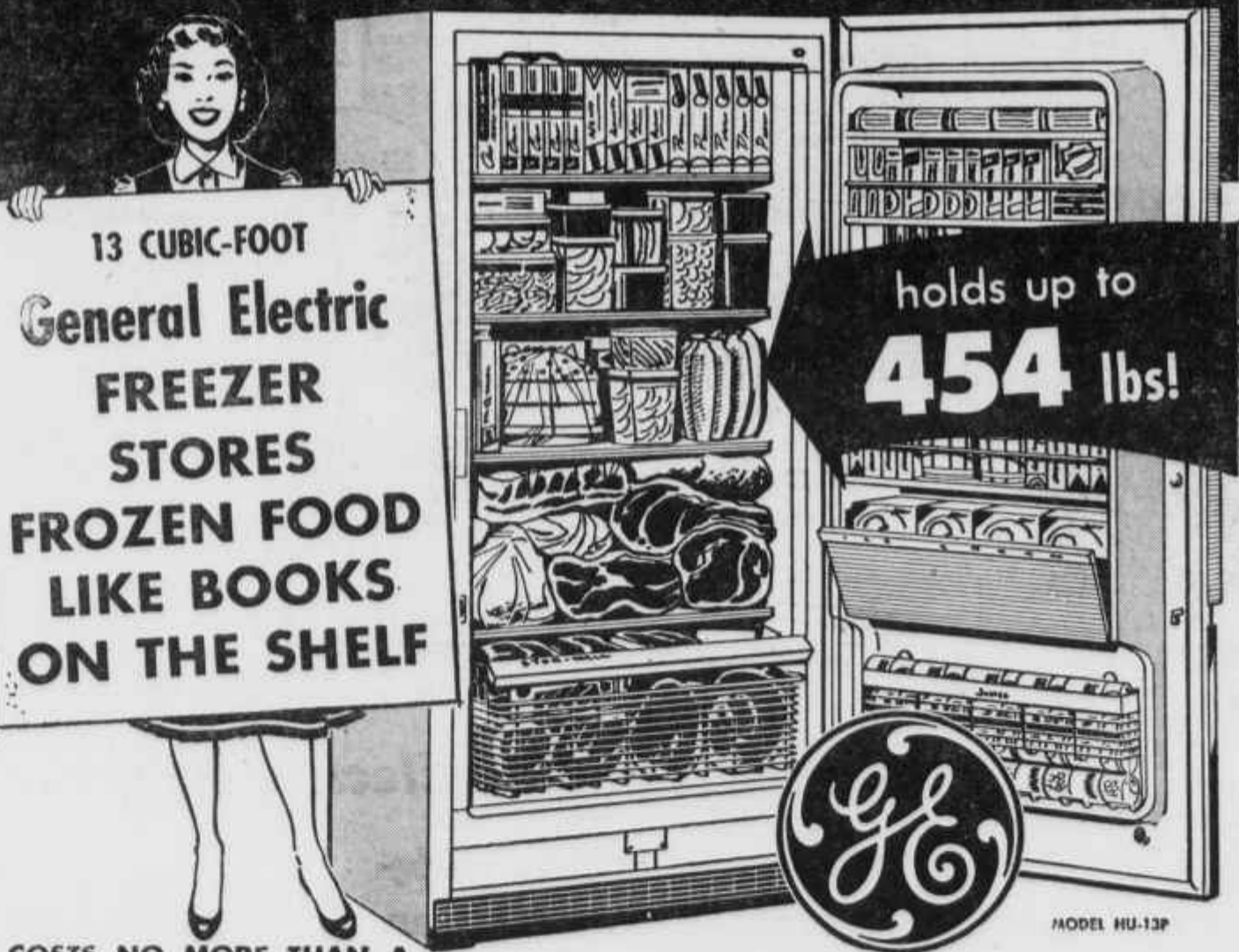
Better check with your electrician or landlord. Meanwhile, send for your free copy of Con Edison's adequate wiring booklet and Magic Link pencil. Write Con Edison, 4 Irving Place, Room 832A, New York 3, N. Y.

Uncle Wethbee

See Uncle Wethbee and Tex Austin on TV. Mon. 8:30 P.M., WNBC-TV, Ch. 4, 11-12 P.M.

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13 CUBIC-FOOT
General Electric FREEZER STORES FROZEN FOOD LIKE BOOKS ON THE SHELF

holds up to **454 lbs!**

COSTS NO MORE THAN A CHEST FREEZER OF COMPARABLE QUALITY AND CAPACITY

- Magnetic safety door
- Slide-out basket
- Ice cream conditioner (holds four half-gallon packages)
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as low as \$3.25 per week

AFTER SMALL DOWN PAYMENT



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446 86th Street, Brooklyn

Shore Road 5-2400

**EMPLOYEES
ACTIVITIES**

(Continued from Page 10)

were in any way responsible for the annual affair. Mrs. T. M. Scoon, President of the Board of Visitors, was the speaker of the evening and made complimentary remarks on the devotion to duty of the older employees.

Members of the Board of Visitors present were: Mr. and Mrs. Albert J. Rubin, Penn Yan; Mr. and Mrs. Kenneth Ingison, East Williamson; Mr. and Mrs. Clark K. Payne, Wolcott, and Mrs. Harold Torray, Newark.

The ten employees who received their twenty-five year service pins from Dr. Murray Bergman, assistant director, are: Mae Burns, Raymond Canne, Albert Cowles, Floyd W. Fitchpatrick, Audrey Harding, Vivian Martin, Harold Och, Lillian Peisher, Raymond Schneider and Russell Strong.

The Newark State School choral group participated in the program. The invocation was given by the Rev. John C. Connolly and the Benediction by Rev. Arthur H. Blaisdell.



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THE BEST GIFT OF ALL — YOUR OWN HOME

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Beautiful East Elmhurst
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INTER-RACIAL
• 2 Family - detached - brick
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Call Hickory 6-0770 anytime
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INTER-RACIAL FORECLOSURE SALE
FULL PRICE \$6,000
This solid brick local 2-family home consisting of 11 rooms is situated in convenient Jamaica, near everything. Only \$500 Cash takes over existing GI Mortgage.
Must Be Sold Immediately Immediate Occupancy
SPRINGFIELD GARDENS \$10,990
ONLY \$450 CASH
Detached, 6 rooms, porch and bath plus attic full basement, oil heat, centralized location, featuring 20 ft. living room, 3 master bedrooms, full basement, oil heat. Valuable extras included.
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Detached 40x100 local 2-family 4 separate entrances, automatic heat, full basement, loads of extras included.
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Hollis Est. \$13,990
DETACHED Ranch-Bungalow
ONLY \$900 for GI or CIVILIAN
Located in the fabulous Hollis Estates section of Queens. This graceful custom-built ranch bungalow has been designed to provide the maximum in comfort. Tastefully planned ranch-type living room—full dining room—5 extremely large cross-ventilated bedrooms, and each one honest-to-goodness master-sized—Hollywood colored tile bathrooms—streamlined futuristic modern kitchen, completely equipped—4,000 sq. ft. beautiful garden plot. This home has everything... gorgeous finished basement—screens, storm windows, venetian blinds—oversized garage—automatic heat. You will not need to spend any additional money—**MOVE RIGHT IN!** This is the best buy in years! CALL FOR APPOINTMENT. ASK FOR MR. McCABE
BUTTERLY & GREEN
Jamaica 6-6300
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\$13⁷³ IN ACCESSORIES
REG. VALUE Including
ELECTRIC RUG CLEANING UNIT
Tail-adjusts to all thicknesses of rug.

Shetland IMPERIAL POLISHER SCRUBBER
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Regularly \$64.95
PLUS 2 Steel Wool Pads
Removes stubborn spots; for dry floor cleaning. Recommended maintenance for all vinyl floors. \$2.00
Pin of Electrowax FREE
Specialty wax — especially prepared for electric polishing. .98
PLUS THE EXCLUSIVE RUG CLEANER which automatically adjusts itself to any rug. \$10.75
Total value \$78.68
You Pay ONLY \$64.95
GUARANTEED 3 YEARS
Cleans and restores the original glowing colors in your rug... scrubs, waxes and polishes your floors with a built-up, deep-down foundation finish that penetrates to the pores of the floor (not a mere "self-polishing" surface gloss). Eliminates dirt-traps! Do your floors less often, too, yet keep them cleaner, more beautiful than ever—and save money besides.
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\$45,000
Exclusive With
ETHEL HURST TEL. ALBANY
VOORHEESVILLE, N. Y. **ROckwell 5-2156**

LEGAL NOTICE
NOTICE is hereby given that a limited partnership has been formed in pursuance of the Act of 1922 entitled "The Uniform Limited Partnership Act" of the State of New York, as modified.
That the name of the firm is PFEIFER BROS. and that the general nature of the business to be transacted is the general metal fabricating business.
That the name and place of residence of the general partner is H. WHITMAN DUNSTON, 11 Barry Place, Radburn, New Jersey, and the name and place of residence of the limited partner is William Pfeiffer, Jr., 11 Barry Place, Radburn, New Jersey.
The partners have contributed as their shares of the capital of the limited partnership, as follows:
H. William Dunston, \$33,730.47
William Pfeiffer, Jr., 22,730.47
That the period at which said limited partnership is to commence is September 1, 1957, and the partnership shall continue for an indefinite term.
That a certificate thereof as required by law was filed for record in the office of Clerk of New York County, on the 14th day of October, 1957.
Dated at New York City in said county on the 18th day of October, 1957.
H. WHITMAN DUNSTON
General Partner,
WILLIAM PFEIFER, JR.
Limited Partner.

CAPE COD COTTAGE
New Hyde Park
5 Large Rooms (2 Bedrooms) near Jericho Turnpike. Reasonable. Call anyday after 6 P.M.
Floral Park 2-9270

FOR SALE — FLORIDA
OPPORTUNITY KNOCKING for a "Man-and-Wife" team. (40-50-60) GAS STATION, GARAGE, RESTAURANT, TRAILER PARK and DUPLEX APARTMENT in N.E. Florida Town.
Make your Florida Dreams come true now. \$5,000 needed to take over a going business. Full details, photos and Maps from Owner: Captain Wm. H. Peters, Ret., INTERLACHEN, FLA.

BROOKLYN
INTER-RACIAL HOMES \$490 DOWN
11 ROOMS
2 FAMILY BRICK
Two Hollywood Kitchens,
Both
VACANCY
HY 5-9100
FRONT, 374 Stone Ave., Brooklyn
OPEN SUNDAY

UPSTATE PROPERTY
\$3,000 PAYMENT BUYS
80-AC. FARM, B+G HOUSE
Small private lake, 12 Rm. House, Mod. kitchen, Egg Bath, Lee Barns, 2-AC. Pic. Grove. Great view. 37 Mi. from Albany.
FULL PRICE \$13,500. With \$3,000 cash. Bal. Monthly. WALTER J. BELL Broker, Altamont, N. Y. Tel. UNION 1-8111. Open weekends.

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HOLLIS:
Mother & Daughter; Arrangement:
2 family, Shingle, 9 1/2 rooms, detached, garage, oil heat, 2 refrigerators, 3 full baths, 5 rms. 1st floor, 3 on second, 1 finished rm. in attic.
Other extras included:
Asking: \$18,000
SPRINGFIELD Gardens:
2 family shingle detached, garage, 60x100 lot, 7 rooms, 4 & 3. Oil heat, extras.
Price: \$15,000
ST. ALBANS:
1 family Brick Bungalow, Semi Attached, 6 rooms, oil heat, full basement. In excellent condition.
Price: \$16,300
Other 1 and 2 family homes. Priced from \$9,000 up. Also Business Properties.

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For Real Estate
THIS WEEK'S SPECIALS
LINDEN MANOR—WHY PAY RENT?—OWN YOUR OWN HOME. \$500 down will buy 2 or 3 bedroom bungalow, nice neighborhood, near school & transportation. Price—\$11,000
ST. ALBANS—2 family, 6-year-old brick and shingle, 3 and 4 room Apts., gas heat, many extras—modern kitchens and baths. Both Apts. vacant on title. Price—\$16,800
Prompt Personal Service — Open Sundays and Evenings
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\$700 CASH
SPRINGFIELD GARDENS — 6 room frame, 2 car garage, gas heat, 40x100. \$11,500
Asking
HOLLIS — 2 family shingle, 4 and 4. 2 car garage. \$16,900
Asking
ADDISLEIGH PARK — English Tudor Brick, 7 rooms, finished basement with bar, oversized garage. \$19,300
Asking
Belford D. Harty, Jr.
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BEST BUYS
ST. ALBANS \$15,250
1 family solid brick, 6 large rooms, Hollywood colored tile bath, modern kitchen, gas heat, space for 3 room apt. Small cash above G. I. mortgage.
ST. ALBANS \$14,900
1 family, 7 rooms, 4 masterbed bedrooms, 1 1/2 modern tiled baths; finished basement. All modern improvements. Small cash.
ST. ALBANS \$19,500
2 family detached house, one 5 1/2 and one 4-room apt. large plot, wall-to-wall carpeting, all rooms air-conditioned, 3 baths, finished basement, oil heat, 2-car garage, loads of extras. Small cash.
Act Quickly!
OTHER 1 AND 2 FAMILIES
MALCOLM REALTY
114-53 Farmers Blvd., St. Albans
HOLLIS 8-0707 — 0708

Surface Line Operator Jobs

(Continued from Page 3)

The following are the expected requirements in the surface line operator examination for which New York City will receive applications from January 7 to 27.

SURFACE LINE OPERATOR

New York City Transit Authority
The eligible list resulting from this examination will be certified as appropriate for vacancies in the title of Conductor, except that only eligibles who are at least 5 feet 4 inches in height (bare feet) and are otherwise medically qualified will be certified for Conductor. Eligibles accepting appointment to the appropriate position will have their names remain on the eligible list for Surface Line Operator.

Salary and Vacancies: \$1.86 to and including \$2.19 an hour at present for a 40-hour work week. (Beginning July 1, 1957, the salary will be \$1.89 to and including \$2.13 an hour.) Average number of appointments per year expected to be approximately 250 for Surface Line Operator and 200 for Conductor; 300 appointments made from the present list. These vacancies are in all boroughs except the Bronx.

Applications: Filing Period—Applications issued and received from January 7-27.

Issue of applications—Application blanks are issued in person only. They may be obtained free by the applicant or by his representative at the Application Section of the Department of Personnel at 96 Duane Street, New York.

Filing of Applications—Applications are accepted for filing by mail or in person. An application submitted for filing by mail should be addressed to the Filing Section of the Department of Personnel at 96 Duane Street, New York 7, N. Y. Such application will be accepted if its envelope is post-marked not later than 12 midnight on the last day for the receipt of applications and if it is received by the Department of Personnel not later than the fifth business day following the last date for the receipt of applications. The re-

quired fee, payable by certified check, bank cashier's check or money order must accompany the application, envelopes containing such applications must be stamped at the rate of 3 cents an ounce. Applications may also be filed in person by the applicant or by his representative at the address given for the Filing Section.

Fee: \$3.
Date of Test: The written test is expected to be held March 15, 1958. This date is tentative only and may be changed if circumstances so demand.

Promotion Opportunities: Employees in the title of Surface Line Operator are eligible for promotion examination to Motorman (subway), salary \$2.11 to \$2.29 an hour, Surface Line Dispatcher, salary range \$5,000 to and including \$6,000 per annum. Since the higher titles are generally filled by promotion, persons desiring to enter the service of the New York City Transit Authority should file for this examination.

Requirements: Candidates must be males not less than 5 feet 4 inches (bare feet) in height.

At the date of filing applications, candidates must be citizens of the United States. Appointments in the Transit Authority are exempt from New York City residence requirement.

At the time of appointment, candidates must be acceptable for bonding.

License Requirements: Candidates must have had a motor vehicle operator's license (not necessarily chauffeur's) without serious violations for at least four years immediately prior to the last date for the receipt of applications. The satisfaction of this requirement will be determined by the Division of Investigation prior to certification. If such operator's license is claimed from any other jurisdiction except New York State but including the armed forces, the burden of proof will be upon the candidate.

At the time of appointment, candidates must present to the appointing officer of the Transit Authority evidence that they possess a valid New York State Chauffeur's License.

None of the above license requirement is applicable to eligibles appointed from the list to the position of Conductor.

Age Requirement: Open only to persons who shall not have passed their 50th birthday on the first date for the filing of applications. This position requires extraordinary physical effort.

Exceptions:
a) This requirement does not apply to disabled or non-disabled veterans. (Sub. 2 (g), Section 21, Civil Service Law.)

(b) In addition all other persons who were engaged in military duty, as defined in Section 243 of the Military Law, subsequent to July 1, 1940, may deduct the length of time they spent in such military duty from their actual

age in determining their eligibility. (Sub. 10a, Section 243, Military Law.)

At the time of investigation, applicants will be required to present proof of date of birth by transcript of record of the Bureau of Vital Statistics or other satisfactory evidence. Any wilful misstatement will be cause for disqualification.

Although there is no minimum age limit at the time of filing applications, no eligible will be appointed from the list who is less than 21 years of age at the time of appointment.

Duties: To operate a bus, trolley coach or trolley car in accordance with the rules and regulations of the New York City Transit Authority and the traffic regulations of The City of New York; collect fares; care for passengers' safety; make proper reports regarding revenue, accidents, inoperative or faulty equipment, and unusual occurrences; care for and protect the assigned vehicle; perform such other duties as the New York City Transit Authority is authorized by law to prescribe in its regulations.

Tests: Written, weight 60, 70% required; physical, weight 40, 70% required.

The written test will be used to evaluate the candidate's general intelligence, judgment in traffic operations, and ability to understand written orders and directions.

The physical test will be designed to evaluate competitively the candidate's strength and agility. Candidates will also be required to pass a qualifying medical test which may be given prior to the competitive physical test with the right reserved to exclude from the physical test any candidate who is found medically unfit. Medical and physical requirements will be posted on the Bulletin Board of the Department of Personnel at the time of receipt of applications.

Candidates who fail to attain the pass mark set for any test, subject or part of the examination shall be deemed to have failed the examination and no further test, subject or part of the examination shall be rated.

HOUSEMOTHER JOB OPEN

ALBANY, Nov. 25—The Agricultural and Technical Institute at Farmingdale, Long Island, has openings for a housemother and an assistant dean in charge of residence halls. Applicants should write Robert McLaughlin, associate dean.

STATE BIRTH RATE UP

ALBANY, Nov. 25 — The State Health Department reports the birth rate for July was the highest in 35 years. The rate was given as 22.9 per 1,000 population.

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MENTAL HYGIENE MEMO

By A. J. COCCARO

Central Islip Rejoins Metropolitan Unit

The Central Islip State Hospital Chapter of the CSEA unanimously voted at their meeting to rejoin the Metropolitan Conference of the CSEA. This marks the fifth chapter that has come into the Conference in recent months. Other chapters who have joined the Conference recently are the Armory Chapter, Farmingdale Agricultural College; NYC Chapter and Pilgrim State Hospital.

During the meeting, Central Islip Chapter delegates Mike Murphy, Pete Pierson and Thomas Partell gave an accounting and resume of the annual meeting in Albany.

The chapter is making arrangements for a dinner dance during the month of February, 1958. They also formulated plans for legislative action this year.

Guest speakers at the meeting were George Howarth, Food Service Manager at Central Islip State Hospital, who spoke on the present food system and its development through the years. Your reporter, who is chairman of the Metropolitan Conference, talked on Conference activities and presented a membership award to the Central Islip Chapter on behalf of the parent organization. The chapter in the past year has increased its membership from approximately 714 members to approximately 1400, an increase of 100%. Presiding over the meeting was John De Lise, chapter president.

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LEGAL NOTICE

WINER, BEN ZION, also known as B. HEYWOOD WINANT. — SUPPLEMENTAL CITATION.—The PEOPLE OF THE STATE OF NEW YORK. By the Grace of God Free and Independent TO: BETTINA MAKLER WINANT, also known as BETTINA MAKLER WINER and BETTINA SERGAY, Murrayfield Court, Johannesburg, South Africa, individually and as the former Administratrix of the goods, chattels and credits of BEN ZION WINER, also known as B. HEYWOOD WINANT, deceased, and as distributee. UNITED STATES FIDELITY & GUARANTY COMPANY, 100 William Street, New York, N. Y. ALFRED J. MARROW, 870 Fifth Avenue, New York, N. Y.

Upon the petition of CYNTHIA R. BLACKSBERG, who resides at 39 Beaver Hill Road, Elmsford, New York, you and each of you are hereby cited to show cause before the Surrogate of New York County, at the Court House, 31 Chambers Street, in the County of New York, on the 13th day of December, 1957, at half past ten o'clock in the forenoon of that day, why the Surrogate of New York County should not take and state the account of the proceedings of Bettina Makler Winant, also known as Bettina Makler Winer and Bettina Sergay, as the former Administratrix of the goods, chattels and credits of Ben Zion Winer, also known as B. Heywood Winant, deceased, whose last residence was at 993 Fifth Avenue, New York, N. Y., and why a decree should not be made and entered judicially setting said account of proceedings, and surcharging said Bettina Makler Winant, also known as Bettina Makler Winer and Bettina Sergay, for the full rental value of cooperative apartment No. 6-B in 993 Fifth Avenue, New York, N. Y., for the periods during which she occupied the same and for the periods during which she stored her own furniture, furnishings and other property therein and for the periods it was not subject because of her failure to use due diligence to keep it insured and for the substantial paid by subtenants which she converted to her own use and for which she has failed to account (other than those described in the judgment and decree dated June 18, 1957, made and entered in this Court) and for the value of 50 shares of the stock of Omnibus Corporation or the proceeds of the sale thereof, which she converted to her own use and for which she has failed to account and for the value of any other property of the decedent which came into her possession and which she converted to her own use or for which she failed to account and for any other losses or damage to the estate resulting from her maladministration, negligence, misfeasance and neglect and why the amount of such surcharge should not be set off against her distributive share in the estate of the above named decedent in the extent that said distributive share is sufficient therefor and why the amount of such surcharge, if and to the extent that it shall exceed the amount of her said distributive share, should not forthwith be paid by her to Cynthia R. Blacksberg, as Administratrix De Bonis Non of the above estate and, in default of such payment forthwith and the return of execution against her property unsatisfied, why the surety on her administratrix' bond should not be required to pay the same up to the amount of said bond; and for such other, further and different relief as the Court may deem just and proper.

IN TESTIMONY WHEREOF we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.
(Seal) WITNESS, HON. S. SAMUEL DE FALCO, a Surrogate of the said County of New York, on the 1st day of November, 1957.
Clerk of the Surrogate's Court.
PHILIP A. DONAHUE

CITATION—P1487, 1957—The People of the State of New York By the Grace of God Free and Independent. To ALTA MARQUETTE SMITH and CORDELLA MARQUETTE, if living, and if dead to their heirs at law, next of kin, and distributees whose names and places of residence are unknown and if they died subsequent to decedent herein, to their executors, administrators, legatees, devisees, assignees and successors in interest whose names and places of residence are unknown, and to all other heirs at law, next of kin and distributees of Mildred Marquette Haviland, decedent herein, whose names and places of residence are unknown and cannot after diligent inquiry be ascertained.

PUBLIC ADMINISTRATOR, County of New York and greeting:
Whereas, CAROL BLANDON BERGERON, who resides at Birch Street, Lake Garda, Connecticut, has lately applied to the Surrogate's Court of our County of New York to have a certain instrument in writing bearing date the 18th day of March, 1957 relating to both real and personal property, duly proved as the last will and testament of MILDRED MARQUETTE HAVILAND, deceased, who was at the time of her death a resident of 405 East 84th Street in the City and the County of New York;

THEREFORE, you and each of you are cited to show cause before the Surrogate's Court of our County of New York, at the Hall of Records in the County of New York, on the 13th day of December, one thousand nine hundred and fifty-seven, at half past ten o'clock in the forenoon of that day, why the said will and testament should not be admitted to probate as a will of real and personal property.

IN TESTIMONY WHEREOF we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.
(L.S.) WITNESS, Honorable S. Samuel De Falco Surrogate of our said County of New York, at said county, the 26th day of October in the year of our Lord one thousand nine hundred and fifty-seven.
PHILIP A. DONAHUE
Clerk of the Surrogate's Court

STATE — Room 2301 at 270 Broadway, New York 7, N.Y., Tel. BArcley 7-1616; lobby of State Office Building, and 39 Columbia Street, Albany, N. Y., Room 212; State Office Building, Buffalo 2, N. Y. Hours 8:30 to 5, closed Saturdays. Also, Room 400 at 155 West Main Street, Rochester, N. Y., Mondays only, 9 to 5. All of foregoing applies also to exams for county jobs conducted by the State Commission.

NYC—NYC Department of Personnel, 96 Duane Street, New York 7, N. Y. (Manhattan) two block north of City Hall, just west of Broadway, opposite, The LEADER office. Hours 9 to 4, closed Saturdays, except to answer inquiries 9 to 12. Tel. COrtlandt 7-8880. Any mail intended for the NYC Department of Personnel, should be addressed to 299 Broadway, New York 7, N. Y.

Board of Education, Teaching Only — Board of Examiners, Board of Education, 110 Livingston Street, Brooklyn 1, N. Y. Hours 9 to 4:30, except Saturdays and Sundays. Tel. ULster 8-1000.

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NYC Jobs

(Continued from Page 4)

only to employees of the following departments: Education, Finance, Comptroller's Office, City Magistrates' Courts, Hospitals, Personnel, Public Works, Welfare, and Board of Higher Education. A separate promotion eligible list will be established for each department. No general promotion eligible list will be established. Open to each employee who on the date of test: is permanently employed in any title in salary grade Six or lower in the office appliance operator occupational group, except senior tabulator

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operator (IBM), or in any of the following titles: clerk, senior clerk or typist; has served as a permanent employee in such title or titles in the department for a period of not less than six consecutive months immediately preceding that date; and is not otherwise ineligible. Test date, May 24. (December 2-23)

7921. ASSISTANT SUPERVISOR (Telephones), (Prom.), \$6,500-\$7,000. Various vacancies in NYC Transit Authority. Fee \$5. Open to each employee of the New York City Transit Authority who on the date of the written test: is permanently employed in the title of Foreman (Telephones); has served as a permanent employee in such title in the transit authority for a period of

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Suspension of Compulsory Institutional Meal Fee Gets Association Approval

The Civil Service Employees Association expressed satisfaction over a recent ruling, based on a decision of the State Budget Director, which relieves kitchen and dining room employees in state institutions from the compulsion to eat one meal a day at the institution and pay for that meal through a payroll deduction.

The Department of Mental Hygiene ordered lifting of the compulsory meal requirement after the Budget Department decision.

CSEA Sought Change

The CSEA repeatedly had requested state authorities to refrain from charging employees for meals not actually taken and to remove compulsion of any employees to eat at the institution. It proposed the establishment of a meal ticket arrangement as a solution that would result in employees paying only for meals actually taken.

In many aspects, the CSEA gained numerous improvements over the years relative to this matter and in fact was responsible for great improvement in the quality of meals served at state institutions.

In 1949 the Federal Internal Revenue Bureau changed its ruling to disallow exemption from income of expenses of meals and lodging furnished for the convenience of the employer and the Association instituted action in the

Federal Courts to correct this situation for state institutional and other employees affected. The Association achieved a change in the Federal Law whereby, effective for the year 1954, maintenance—including meals and lodging—furnished by the employer for his convenience became deductible from income for federal tax purposes. The Association was successful in its Federal Court action and as a result thousands of state institutional employees claimed and received tax refunds for the years 1952 and 1953 for maintenance furnished for the convenience of the employer.

Some Differences

The recent ruling enables kitchen and dining room employees in state institutions to furnish their own meal rather than eating such meal, as was required heretofore, at the institution. Some unions have stated that this ruling results in savings of the complete amount paid by the employees affected for the one meal taken while on duty. This could only be true if the employees affected discontinued eating this one meal a day. If any employee affected decides to continue to eat at the institution he will continue to pay — if any employee decides to furnish his own meal to replace the one furnished by the state, he or she bears the expense of furnishing such meal.

Questions and Answers On Health Insurance

This week The Leader continues a column of questions and answers to aid State employees in understanding the new State health insurance plan and its options. Questions of general interest will be answered in the columns of this newspaper. Persons wishing direct answers must enclose a self-addressed, stamped envelope. Mail your questions to the "Health Insurance Editor, Civil Service Leader, 97 Duane St., New York 7, N. Y."

Questions and Answers

I didn't get around to turning in my enrollment form when it was due. It just plain slipped my mind. Can I now still apply as I am definitely interested in having this coverage?

Yes. You have 28 days from your date of eligibility in which to enroll. For all persons who are employed before December 5, this means 28 days from December 5. If you apply within seven days of your date of eligibility, (by December 13), your coverage will be effective as of your date of eligibility, (December 5). If you are interested in obtaining this insurance, contact your personnel office for forms, and further information. For anyone who is actively employed on or before December 5, the deadline for enrollment without proof of insurability would be January 2, since the twenty-eighth day after December 5 falls on January 1, a legal holiday.

What do you mean by "employer-sponsored" plans?

An employer-sponsored plan is one which you have through your place of employment, and for which your employer pays a part of the premium. This new plan of health insurance for State employees is an employer-sponsored plan, and will not pay any benefits that some other employer-sponsored plan pays.

My husband and I have a health insurance policy and pay the whole premium ourselves. Do we have to give it up because of this new plan for State employees that I signed up for, including him as a dependent?

No. If you have a plan on which you pay the entire premium yourself, the plan of health insurance for State employees will still cover you completely. However, that

other plan which you have might contain a provision to the effect that it will not pay, when an employer-sponsored plan does pay. You should read the other contract over very carefully.

I would like to know when I can expect to receive my new identification card and certificate number so I may discontinue my present coverage under an individual plan which is not on payroll deduction.

It is expected that the identification cards will be distributed shortly after December 1. In any case, your identification number under this new plan will be your Social Security number.

Is there any age limit to this insurance? Some policies refuse to carry you after you reach a certain age.

There is no age limit for employees under any one of the three options of this plan. This statement applies while you're an active employee, and also when you retire.

What happens if I am in the hospital on December 5? I signed up for the insurance and I have already had one deduction.

All three of the options cover existing disabilities, and there are no restrictions on pre-existing conditions (except pregnancy under GHI). The one stipulation to this is that if you are disabled or ill and receiving treatment on the day the plan goes into effect, the major medical portion of the Statewide plan is not available to you until you have been discharged from that illness. Blue Cross and Blue Shield, GHI, or HIP do cover you if you are in the hospital on the day the plan goes into effect.

If you have any plan of health insurance now that will cover you through December 4, that insurance will probably cover you for the maximum coverage per illness past December 5 if you are totally disabled and in the hospital. You should check your copy of that contract.

If, for instance, your old contract provides 70 days hospitalization per illness, and you are in the hospital on December 5, having used up 20 days, your old contract will probably cover you for 50 more days past December 5 to a total of 70 days. In that case the hospitalization coverage in the

new plan of health insurance for State employees would provide any benefits that the other plan does not give you (for instance, oxygen or special drugs) during that 50 days and after your old plan has run out, the new plan will provide another 70 days of full benefits, so that you will have had a total of 120 days continuing hospitalization for that one illness since December 5.

If mental and nervous care are covered for 30 days in the hospital, are doctors bills covered during that period by GHI?

Up to a maximum of 201 days of medical care in the hospital are covered, providing you apply for and use semi-private or ward accommodations. In this particular case you may find yourself in the peculiar position of having had your hospitalization part of the insurance discontinued for this particular illness because you have used under your 30 days, and yet your medical care will still be available to you.

Does the term "annual physical examinations" mean that only one examination is covered per year, per person?

Yes. This means one general examination to determine the state of your health at that time. An annual physical examination has no connection with any other examination which your doctor gives you in order to determine the cause of an illness, etc., or to prescribe medicine or treatment for you.

I didn't have a deduction taken out of my paycheck for November 20. Won't I be covered on December 5? What do I do?

Your coverage will be effective on December 5 if your enrollment form was processed. See your personnel officer and make certain that he knows your deduction was missed. At a later date you will be billed by the Department of Civil Service for the deductions that were missed. Do not send a check for your premium payment to anyone until you are billed.

Under the GHI plan, does the 201 days of in-hospital medical care apply either to a participating or to a non-participating physician?

The 201 days of medical care in hospital applies to you per illness, regardless of whether or not you use a participating physician. The difference with whether or not you use a participating physician is that a participating physician will accept the GHI fee schedule as full payment for his services, but the non-participating physician may charge you more for his services, since he has not agreed to accept the GHI schedule as full payment.

My daughter is being treated for an illness at X hospital as an outpatient. She has had to undergo a series of rather difficult tests. We have joined the HIP option; how can we transfer her medical records so that she does have to go through these tests again?

You should see the doctor who is handling your case and tell him of this situation, so that he can transfer the necessary records to your HIP Medical Group. You should also inform the Medical Group, on your first visit, of this situation.

I am now employed by the City of New York. How can I get this new State plan?

The new plan of health insurance was authorized by the Legislature only for State employees.

Albany Civil Service Group Holds Fellowship Dinner

The second fellowship dinner meeting of the New York State Department of Civil Service employees and their guests was held at St. Peter's Episcopal Church, Albany, New York, on Wednesday, November 20. Evening prayer in the Church was followed by a roast beef dinner in the Guild House. The Reverend Laman Bruner was guest speaker.

Willis Fox was chairman, assisted by Lawrence McArthur and Mrs. Dorothy R. Mack, co-chairmen. Other members of the committee were: George Lehmann, George Sabey, Wilson Sumner, Robert Weatherby, and Mesdames Muriel Griffin, Clinda Pollard, Lenora Cooper, Helen Dilts, Miriam Livingston, Florence Molyneux, Evelyn Weh, Carolyn Allen, Margaret Kitley, and Emma Belonga.

Mr. Fox, said, "Our first meet-

ing was held in a Methodist church, this time in an Episcopal church; next time it will be held in a Presbyterian, Lutheran, or some other church."

"By sharing the privilege of worship in many churches, we have an opportunity not only to enrich our own lives spiritually but also to better understand and appreciate our fellow workers and their different religious points of view."

TRUSTEE APPOINTED

ALBANY, Nov. 25 — Emil J. Johnson of Poughkeepsie has been reappointed to the board of trustees of Hudson River State Hospital.

PISARRI HONORED ON RETIREMENT



James A. Pisarri of the State Education Department, retiring after 42 years of service, was honored at a dinner in the Sheraton TenEyck Hotel, Albany. From left, Joseph Endres, Dr. Lewis Wilson, former Commissioner of Education; Mr. Pisarri, Karl Kaffenberger, and Frederick Elton.

ELIGIBLES

SENIOR STATE VETERAN COUNSELOR (Prom.), Division of Veterans' Affairs, Executive Department

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| Veteran Dist. 1 | |
| 1. Glorioso, Vincent, Hempstead | 8832 |
| Veteran Dist. 2 | |
| 1. Houslander, W., Franklin Sq. | 9852 |
| 1. Katz, Jacob, Flushing | 9399 |
| Veteran Dist. 3 | |
| 1. Fletcher, George, NYC | 9370 |
| 1. Oragan, Peter, Bayside | 8558 |
| Veteran Dist. 4 | |
| 1. Beakes, Mahlon, Middletown | 8392 |
| 1. Duffly, Arthur, Yonkers | 8295 |
| Veteran Dist. 5 | |
| 1. Roberts, Gordon, Malone | 8581 |
| Veteran Dist. 7 | |
| 1. Merriam, Donald, Seneca Fla. | 9038 |
| 1. Danahy, William, Rochester | 8977 |
| 1. Scott, Graham, Rochester | 8503 |
| Veteran Dist. 8 | |
| 1. Bunday, B., Franklin, Tonawanda | 8808 |
| 1. Price, A., Burwell, Clarence | 9749 |
| 1. Rupp, Glenn, Eggertsl. | 9531 |
| 1. Butler, George, Jamestown | 8887 |

ASSISTANT DIRECTOR OF MENTAL HOSPITAL (TUBERCULOSIS) (Prom.)—Department of Mental Hygiene

- | | |
|----------------------------|------|
| 1. Lulko, Harry, Brentwood | 8305 |
| 1. Kazak, Joseph, Rome | 7748 |

SENIOR STATISTICS CLERK—(Prom.), New York State Thruway Authority

- | | |
|------------------------------|------|
| 1. Fioricelli, N. E., Albany | 8014 |
| 1. Morris, William, Nassau | 8559 |
| 1. Manoli, Thomas, Albany | 8043 |
| 1. Mahoe, Donald, Bunnell | 7908 |

SOCIAL SECURITY

Advantage of Coverage Now, Even for the Fully Insured

SOME EMPLOYEES of the State and its communities, previously covered under Social Security through employment in private industry, and even covered long enough to be fully insured, wonder why they should accept retroactive and current Social Security coverage.

Effect of Salaries

One of the advantages, applicable in all instances where the circumstances apply, is that they would be able to obtain a disability pension that otherwise they would not get, since coverage must have existed for five of the previous 10 years.

To gain disability pension under Social Security, one must be at least 50 years old.

Another advantage relates to salary. This would not be helpful perhaps to those already fully insured who had received more than the maximum pay taxable under Social Security, during the entire past period.

The Federal law provides that any five years may be neglected in computing average monthly wage. Thus taking out the five worst years, including even possible years when no pay at all was received, the average on which pension and the survivorship benefits depend is that of the remaining years during which one was covered.

The drop-out relates to the amount of the pension at retirement age or when one becomes disabled, or the amount of benefits to survivors, not to eligibility.

In practice, the years between 1951-55 are the ones disregarded for New York City employees, and probably State employees, also, if a dropout becomes necessary, to keep the pension or survivorship benefits as high as possible. The year 1951 is the earliest to which dropout is applicable. Since nobody is gifted with a knowledge of the future, who can say, even those whose salaries were in the upper brackets during prior coverage, that he will not need the benefit of current coverage when times come to compute the average monthly wage?

Since one of the objectives of Social Security is to assure maximum possible benefit under the law, the advisability of current coverage, with retroactivity included, becomes universally applicable, in theory at least. Only the future can determine whether it will become applicable in fact. But why take big chances, all because of a little money to hand out?

Effect on Income Tax

It is possible that an employee was covered by Social Security during part of the retroactive period allowed by the State and its communities. Thus he would have paid a tax for that period, and has to pay a tax again, for the same period, but it is not double taxation at all. He gets back the additional payment as a deduction from Federal income tax due, or in the form of a refund. Nobody really pays a tax upon a tax under Social Security, despite the unavoidable interval of duality.

Questions Answered

SHOULD I report to a Social Security office when I reach 65 years of age, even though I'm still working? C. E. While it is not compulsory, it is recommended that you do so. Until a person attains 72 years of age there are limitations on the amount he may earn while receiving Social Security benefits.

NOW THAT most New York City and State employees are being covered by Social Security, will

there be many persons left whose work isn't covered? J. B.

The majority of jobs in the United States are now covered by Social Security. Principal exceptions are medical doctors and many federal employees. Also, any work performed as an employee by a parent for his son or daughter, by a child under 21 for his parent, by a husband for his wife, or by a wife for her husband is not covered by Social Security.

WHY have some employees of state and local governments had their work covered by Social Security as far back as 1951?

The law has provided that starting with 1951, state and local government employees could be covered by Social Security, but only on the basis of voluntary agreements made between the Federal government and the government of the individual state. The exact provisions of each agreement, including starting time

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LEGAL NOTICE

RUSSELL, ANNA, also known as ANNIE RUSSELL—File No. 12353, 1957 CITATION—The People of the State of New York By the Grace of God Free and Independent, To the distributees of ANNA RUSSELL, also known as ANNIE RUSSELL, deceased, and if any of them be dead, their respective husbands, wives, issue, next of kin, heirs at law, distributees, legatees, devisees, executors and administrators and successors in interest, if any, the names of whom and their residences being unknown to petitioners, the next of kin and heirs at law of ANNA RUSSELL, also known as ANNIE RUSSELL, deceased, send greeting:

WHEREAS, Mary Moore, who resides at 30 Westminister Road, Brooklyn, New York and Sidney A. Gold, who resides at 836 Fifth Avenue, the City of New York, have lately applied to the Surrogate's Court of our County of New York to have two certain instruments in writing bearing dates May 5, 1949 and July 5, 1957, respectively, relating to both real and personal property, duly proved as the last will and testament and codicil thereto of ANNA RUSSELL, also known as Annie Russell, deceased, who was at the time of her death a resident of 179 Lexington Avenue, the county of New York.

THEREFORE, you and each of you are cited to show cause before the Surrogate's Court of our County of New York, at the Hall of Records in the County of New York, on the 11th day of December, one thousand nine hundred and fifty seven, at half-past ten o'clock in the forenoon of that day, why the said will and testament and codicil should not be admitted to probate as a will of real and personal property.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. WITNESS, Honorable S. Samuel De Falco, Surrogate of our said County of New York, at said county, the 26th day of October in the year of our Lord one thousand nine hundred and fifty seven. PHILIP A. DONAHUE Clerk of the Surrogate's Court

QUESTIONS on civil service and Social Security answered. Address Editor, The Leader, 97 Duane Street, New York 7, N. Y.

of coverage for the employees, may vary from state to state.

WHAT IS the current Social Security tax rate on self-employed persons? P. V. O'R.

The self-employment tax is 3 3/8 per cent of the net earnings from self-employment. It should not be paid if the self-employed person has net earnings of less than \$100 in the year, and should not be paid on more than net earnings of \$4,200.

AUTOS, new and used. See weekly listing in advertising columns of The Leader.

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OLDSTERS' RECREATION PLAN ALBANY, Nov. 25 — The State Education Department is distributing a new pamphlet, "Recreation for the Elderly," prepared by its Adult Recreation Council. Copies are available at council offices, 23 S. Pearl St., Albany.

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To accomplish all these goals for a decent future, I need your help. Right now some 75,000 public workers have joined the Civil Service Employees Association to work for that future. Every time a new member is added to that total the job future of public employees comes a step closer into being.

For only 15 cents a week you, too, can help secure my future, your future and the security and happiness your family needs. Work through your local CSEA chapter for a better tomorrow for all public employees.

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