

Civil Service LEADER

America's Largest Weekly for Public Employees

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New Job-Rating Plan Goes For State

430
HENRY GALPIN
P. O. DRAWER 125
CAPITOL STATION
ALBANY, N. Y.

See Page 3

8 Civil Service Groups Consider Common Action

ALBANY, Nov. 17 — A working arrangement on specific civil service issues among independent public employee organizations in eight states, is in prospect. The proposal was first advanced by William F. McDonough, executive assistant to the president of the Civil Service Employees Association.

Officials of the eight groups met in New York City to explore the possibilities of an organization on a nation-wide basis for mutual helpfulness in promoting the merit system and advancing the interests of public employees. Mr. S. G. Hanson, general manager of the California State Employees Association, was elected temporary chairman; Mr. McDonough, of the New York State group, was named temporary secretary. Representing the New York State organization at the meeting were its president, Jesse B. McFarland, and its director of public relations, Philip L. Kerker.

Common Problems

The success of independent organizations of public employees in various states, the fact that there are many problems common to all, and that inter-communication of ideas is now the practice, brought the agreement that possibilities exist for a plan of closer association among the groups. If this eventuates, each group would maintain freedom of action within its own area.

John J. Goff, president of the New Jersey Civil Service Association, stressed the point that the experience of one group would prove helpful to others facing similar situations. Mr. McFarland of the New York State group urged the plan as a means of developing unity of support for the civil service employee.

'Clearing House'

John T. Manning, president of the Massachusetts State Employees Association, suggested a "clearing-house" approach. He noted three methods of utilizing a clearing-house: (a) form an independent research agency financed by all the participating organizations; (b) a loosely-coordinated federation of organizations to exchange information; (c) contract with a large employee organization having a staff large enough to perform the services required by all the organizations.

Six Point Plan

Mr. McDonough pointed out that civil servants must speak out unitedly for the respect and rewards common to good service and high responsibility. This is the accepted way, he said, of farmers, bankers, business men and workers

Mid-State Employees Meet Solons

UTICA, Nov. 17 — A meeting of the Civil Service Employees Association chapters in the Utica-Rome area will be held Tuesday evening, November 18, at 8 p. m., at Whitestown Post American Legion, 110 Main Street, Whitesboro.

Senator Fred J. Rath, Assemblyman William S. Calli and Francis J. Alder, and Laurence J. Hollister, CSEA field representative, will attend the meeting, sponsored by the Marcy State Hospital chapter. Charles D. Methe is chapter president. Other chapters participating are: Utica State Hospital, Margaret M. Fenk, president; Fort Stanwix chapter (Rome State School), Irma German, president; Utica chapter, Ella Weikert, president; and Broadacres chapter, Ann Levine, president.

in all ranks. The civil servants are in many ways "the forgotten people," he added. Mr. McDonough outlined a six-point program of action:

1. A call upon officers at all levels of government to apply the principles of the merit system;
2. Seek public support for effective personnel administration;
3. Appeal to leaders of the public to join in support of the merit system;
4. Bold denunciation of the spoils system;
5. Proclaim a code of ethics for all civil servants;
6. Unity of all civil servants in the cause of good government.

A resolution was adopted committing the representatives present to recommend to their governing board the formation of a group to be known as The National Conference of Independent Public Employee Organizations.



Members and guests at the annual dinner-dance of the Matteawan State Hospital chapter, CSEA, October 25, at St. Rocco's Hall, Beacon, include, standing, left to right: Albert Carr, chapter treasurer; Herman Dettels, secretary; Nicholas Donofrio, vice president; Agnes Gibney, alternate representative; Joseph Keating, retiring vice president; and Vincent Smith, representative. Seated, left to right: Assemblyman R. Watson Pomeroy; Senator Ernest I. Hatfield; Jesse B. McFarland, CSEA president; Foster Way, chapter president; John L. Palisi, toastmaster, and Mrs. Palisi; Rev. Howard McKinley, Rev. William Drew and Rabbi Joseph Brandiss, chaplains; Joseph Dell, retiring president, and Mrs. Dell.

Governor Meets CSEA Representatives on Pay; Talk Deemed 'Satisfactory'

ALBANY, Nov. 17—Representatives of the Civil Service Employees Association and the State administration met last week for the opening discussion of CSEA salary proposals, but nothing except the most general comments were made at the conclusion of the 45-minute session.

Gov. Thomas E. Dewey, Budget

Director T. Norman Hurd and Civil Service Commission President J. Edward Conway represented the State. The case for the employees was presented by CSEA President Jesse B. McFarland, Counsel John T. DeGraff and Assistant Counsel John Holt-Harris, Jr.

Following the meeting, Mr. DeGraff said, "All aspects of the problem were discussed—both the immediate and long range problems." The meeting was described as "friendly and satisfactory."

The Governor's office had said prior to the meeting that no statement would be forthcoming.

Talks to Continue

Future talks between the State and the Association were agreed upon. At these it is expected Hurd and Conway, plus technicians from the Division of the Budget, will represent the state.

McFarland and his legal and research advisors are expected to

comprise the employee representation at these future talks. No dates were set for their commencement.

The Association is asking for a 10 per cent cost-of-living increase, freezing into the state salary structure of the temporary increases granted in 1951 and 1952 and a plan for overall revision of this salary structure.

The State is currently conducting a survey of some 200 jobs in private industry in an effort to compare them with similar duties performed by state workers as far as salary levels, recent increases and other economic factors are concerned.

No specific reference from this study was used at last week's meeting as far as could be learned.

The letter from Governor Dewey to Mr. McFarland setting up the meeting indicated that the administration is considering the possibility of pay raises.

Expect Plan On Social Security

ALBANY, Nov. 17—The State Comptroller's special committee to study the possibilities of social security for civil service employees has scheduled its third meeting for Wednesday, November 19, the Comptroller's office told The LEADER today.

The two meetings held to date have been "largely exploratory in nature," a spokesman for the Department of Audit and Control said.

"The committee has done a lot of work but they are still in the exploratory stage," he said. "You understand the amount of study and planning required is tremendous."

Recommendations Due

However, this source indicated the study is expected to result in some recommendations for the 1953 Legislature.

Comptroller J. Raymond McGovern is personally taking part in all of the committee's meetings and deliberations.

Villages Consider Retirement Plan

ALBANY, Nov. 17 — Meetings have been held with the officials of the Town of Hannibal and with the Mayor of the Village of Canajoharie requesting membership in the New York State Employees' Retirement System for employees of those villages.

The employees were represented by two field representatives of the Civil Service Employees Association, Laurence J. Hollister and Ernest L. Conlon.

Cut-Rate Buying Plan Expands, With New Items for Civil Employees

Expansion of the Employees Cut-Rate Buying Plan, Ltd., to new lines of merchandise was announced this week by Daniel Gold, Manager.

Mr. Gold pointed to household appliances, ladies apparel and gun equipment advertised on pages 8 and 9 of this week's issue of The LEADER as new categories being offered to civil service employees.

"These new items, as with previous offers, are all the most serviceable merchandise in the market at prices not available elsewhere," he said. "We have been able to expand our service for one very good reason: the confidence already shown in the Buying Plan allows us to expand our buying facilities to a wide variety of items. And more is yet to come. Also, we are following closely suggestions made by customers as to the type of items they seek."

Catalogue on Way

Mr. Gold also announced that the long-awaited Christmas gift catalogue will be available next week, with items in every major category to be covered. He men-

tioned particularly toys and electric trains, cosmetics, ladies' and men's apparel, camping and sporting equipment, drugs, greeting cards, and household items.

In the ad on pages 8 and 9 in this issue of The LEADER you will not only find another two pages of outstanding values but full details on how to get copies of the catalogue.

DON'T REPEAT THIS

Ike's Amateurs Remain Active; Dewey Offsets Taft Strength

THROUGH all of the prognostications, guessing, forecasting, fortune telling and clairvoyance, it is becoming increasingly evident that the part to be played by Governor Thomas E. Dewey in the Eisenhower administration will be not only a major one but conceivably second only to the part played by General Eisenhower himself.

The rationale of the political situation dictates that Dewey will become Secretary of State. This, despite the flow of denials. If Eisenhower strongly urges it, the

(Continued on page 4)

Economists Lose Higher Pay Appeal

ALBANY, Nov. 17 — The appeal by economists in the State Labor Department for upward reallocation to G-15 grade, from G-14, was denied by J. Earl Kelly, director of Classification and Compensation. The employees wanted an overlap eliminated. Now the maximum of the junior grade pays more than the minimum of the appellants' grade.

Mr. Kelly said that the denial was "for the time being." He added that in some few instances overlaps are necessary, in others they shouldn't exist, but that the decision in the present case rested on the inadvisability of attempting to solve this problem piece-meal. It is expected that Mr. Kelly will propose some other grading plan soon.

SPECIAL NOTICE — CSEA LIFE INSURANCE POLICYHOLDERS

If you are entitled to a higher amount of insurance effective November 1, 1952, based on your gross salary as of that date, the premium deduction from your salary for the pay period ending October 31 will be increased to put the higher amount of insurance in effect.

If your attained age as of November 1 places you in the next higher age group established under the Group Life Plan, the increase in premium deductions from your salary will go into effect on the payroll for the period ending October 31.

Each policyholder who is entitled to more insurance as of November 1 will receive a "rider," providing the higher amount of insurance, for attachment to his insurance certificate as soon as such rider can be prepared by the insurance company.

EXAMS FOR PUBLIC JOBS

STATE

Open-Competitive

The following State exams are now open. Pay at start, and after five annual increments, is given. The last day to apply appears at the end of each notice. Specify exam by number and title. Applications may be made by mail to State Civil Service Department, State Office Building, Albany, N. Y. Enclose 3 1/2" x 9" or larger six-cent stamped, self-addressed envelope. (See Where to Apply, Page 13).

6253-A. SENIOR ENGINEERING AIDE, SENIOR DRAFTSMAN, SENIOR ARCHITECTURAL DRAFTSMAN, \$3,411 to \$4,212. Appointment salary \$3,731; 100 appointments expected in various district offices, Department of Public Works; vacancies anticipated in Department of Public Service. Requirements: bachelor's degree (by June 30, 1953) in architecture or in engineering, with courses in (1) analytical or graphical mechanics, (2) strength of materials, and (3) either framed structures or machine design. Open to all U. S. citizens. Fee \$2. (Thursday, December 5).

6253-A. JUNIOR UTILITY RATES ANALYST, \$3,251 to \$4,052. Requirements: Same as No. 6253-A above. Open to all U. S. citizens. Fee \$2. (Thursday, December 5).

6253-B. JUNIOR BACTERIOLOGIST, \$3,250 to \$4,052; 20 appointments expected in Albany in the Division of Laboratories and Research, Department of Health. Requirements: bachelor's degree (by June 30, 1953), with at least 24 semester credit hours in the biological sciences, and 6 semester credit hours in physics, chemistry and mathematics. Fee \$2. (Thursday, December 5).

6253-C. JUNIOR ANALYTICAL CHEMIST, JUNIOR BIOCHEMIST, JUNIOR SANITARY CHEMIST, \$3,251 to \$4,052. Requirements: bachelor's degree (by June 30, 1953), including at least 30 semester credit hours in chemistry with appropriate laboratory work. Fee \$2. (Thursday, December 5).

6253-D. JUNIOR ACTUARY, \$3,571 to \$4,372; Five to 10 appointments expected. Requirements: bachelor's degree (by June 30, 1953), including or supplemented by at least 20 semester credit hours in mathematics. Fee \$2. (Thursday, December 5).

6253-D. JUNIOR UTILITY RATES ANALYST, \$3,251 to \$4,052. Requirements: Same as No. 6253-D above. Fee \$2. (Thursday, December 5).

6253-E. JUNIOR ECONOMIST, \$3,411 to \$4,212. Five to 10 appointments expected. Requirements: bachelor's degree (by June 30, 1953), with at least 24 semester credit hours in economics. Related courses in business administration and accounting may be substituted up to a maximum of 6 semester credit hours. Fee \$2. (Thursday, December 5).

6253-E. JUNIOR RATES EXAMINER (TRANSPORTATION), \$3,091 to \$3,891. Requirements: Same as No. 6253-E above. Fee \$2. (Thursday, December 5).

6253-F. JUNIOR STATISTICIAN, \$3,571 to \$4,372; 10 to 15 appointments expected. Requirements: bachelor's degree (by June 30, 1953), including or supplemented by at least 12 semester credit hours in statistics and mathematics, of which at least 6 semester credit hours must have been in statistics. Fee \$2. (Thursday, December 5).

6253-F. JUNIOR UTILITY RATES ANALYST, \$3,251 to \$4,052. Requirements: Same as No. 6253-F above. Fee \$2. (Thursday, December 5).

6253-G1. JUNIOR LIBRARIAN, \$3,251 to \$4,052; 15 appointments in Cortland, Elmira, Fredonia, New Paltz, NYC, Oswego, Plattsburg, Potsdam and Wallkill. Requirements: bachelor's degree (by June 30, 1953), supplemented by one year of semester credit hours in an approved library school. Open to all U. S. citizens. Fee \$2. (Thursday, December 5).

6253-G2. LIBRARY ASSISTANT, \$2,931 to \$3,731; 13 appointments in Albany, Buffalo, Fredonia, New Paltz, NYC, Theills and Willard. Requirements: bachelor's degree (by June 30, 1953). Open to all U. S. citizens. Fee \$2. (Thursday, December 5).

6253-H. LAW ASSISTANT, \$3,251 to \$4,052. Requirements: graduation by June 30, 1953 from law school with bachelor of laws' degree or its equivalent, or be eligible by that date to take the State Bar exam. Fee \$2. (Thursday, December 5).

6253-H. SENIOR LAW CLERK, \$2,931 to \$3,731. Requirements: Same as No. 6253-H above. Fee \$2. (Thursday, December 5).

6253-I. JUNIOR PERSONNEL TECHNICIAN, \$3,251 to \$4,052; Four appointments in the Department of Civil Service, Albany, at \$3,411. Requirements: bachelor's degree (by June 30, 1953), with 24 semester credit hours in psychology, of which six credit hours must have been in tests and measurements and/or statistics. Fee \$2. (Thursday, December 5).

6254 JUNIOR TAX EXAMINER, \$3,411 to \$4,212. Vacancies for all positions No. 6254; 150 in Albany, 50 in NYC, and 40 in the remainder of the State, primarily Buffalo, Rochester, Syracuse, Utica and Binghamton. Requirements: One of the following groups: (a) bachelor's degree (by June 30, 1953), including or supplemented by 24 semester credit hours in accounting; or (b) bachelor's degree (by June 30, 1953) and one year of specialized accounting or auditing experience; or (c) high school graduation, including or supplemented by bookkeeping courses, and three years of accounting or auditing experience, of which one year must have been specialized experience; or (d) satisfactory equivalent of such training and experience. Fee \$2. (Thursday, December 5).

6254. JUNIOR UTILITY RATES ANALYST, JUNIOR COMPENSATION CLAIMS AUDITOR, JUNIOR PERSONNEL TECHNICIAN, \$3,251 to \$4,052. Vacancies: Same as No. 6254 above. Requirements: Same as No. 6254 above. Fee \$2. (Thursday, December 5).

6254. JUNIOR ACCOUNTANT, \$3,251 to \$4,052 (Appointments at \$3,411); JUNIOR AUDITOR, \$3,091 to \$3,891; PAYROLL AUDITOR, \$3,571 to \$4,372; JUNIOR PAYROLL EXAMINER, \$3,400. Vacancies: Same as No. 6254 above. Requirements: Same as No. 6254

above. Fee \$2. (Thursday, December 5).

6262. PUBLIC ADMINISTRATION INTERN, \$3,541; 30 appointments, most in Albany, some in NYC. Requirements: (1) completion by June 30, 1953 of at least 12 semester credit hours in the following fields: public administration, business administration, (exclusive of such technical specialties as accounting, advertising, banking, insurance, real estate or retailing) personnel administration, public fiscal administration, administrative analysis, or municipal, state or federal government; and (2) either (a) completion by June 30, 1953 of one year of graduate work leading to a master's degree, or (b) completion by December 31, 1952 of one year's experience in junior management or junior administrative work, and bachelor's degree (by June 30, 1953). Fee \$3. (Thursday, December 5).

6906. EMPLOYMENT INTERVIEWER, Division of Employment, Department of Labor, \$3,571 to \$4,372; 150 openings in metropolitan and upstate offices. Requirements: Either (a) high school graduation and five years' business experience of which one year must have involved the eliciting and analyzing of information and the making of responsible decisions while engaged in personal contact with employers, employees, or the general public; or (b) one year year of specialized experience plus bachelor's degree (by June 30, 1953); or (c) completion of all course requirements for a master's degree by June 30, 1953 with major emphasis on educational or vocational guidance, industrial relations, industrial engineering, personnel administration, psychology, or public administration; or (d) satisfactory equivalent of (a), (b) and (c). Fee \$3. (Thursday, December 5).

6201. SENIOR VETERINARIAN, \$4,964 to \$6,088. One vacancy at the State Laboratory Farm, Division of Laboratories and Research, Department of Health. Requirements: (1) college graduation with a degree of veterinary medicine and State license to practice veterinary medicine; and (2) either (a) two years' experience in the practice of clinical veterinary medicine; or (b) satisfactory equivalent of experience described in (a) and additional training. Fee \$4. (Thursday, December 5).

—STATE TROOPER, Executive Department, Division of State Police, \$2,370 to \$4,270.08, plus lodging, food or allowance in lieu thereof, and all service clothing and equipment. Requirements: U. S. citizen between 21 and 40 years of age; physical and character requirements; State driver's license; no formal educational or training requirements. No application fee. Requests for application blanks may be obtained in person or by mail from Division of State Police, Capitol, Albany. Applications must be postmarked not later than midnight, November 28, if mailed, and must be filed in person not later than midnight, November 29.

Employment Interviewer Test Closes on Dec. 5

Employment interviewer applications will be accepted by the State Civil Service Commission until Friday, December 5.

There are 150 vacancies in the Metropolitan District and upstate. Pay starts at \$3,571 and rises through five annual increments to \$4,372.

The jobs are in the Division of Employment, Department of Labor.

Graduation from a standard senior high school is the minimum educational requirement. The written test will be held Saturday, January 10.

In addition, there are experience requirements.

Graduation by June 30, 1953 from college, with a degree, eliminates any need for general (business) experience, and reduces the specialized experience to one year. Obtaining a master's degree by the same date, if in acceptable major, dispenses with the need of any experience.

Also, combinations of education and experience that add up to an equivalent credit, will meet minimum requirements. The State

Civil Service Commission will decide.

Those who have a high school diploma or will have by June 30, 1953, require general (business) experience of five years, and it must have been paid and full-time. At least one year of that experience, not necessarily continuous, must have involved personal contact with employees, employers or the general public, in obtaining information.

The eligible list's life will be limited to a year, except that the Commission reserves the right of extension.

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Overseas Jobs for Women in Recreation, Entertainment

Daniel J. Cashin, representative in charge of the Overseas Affairs Branch, Room 505, at 346 Broadway, New York 13, N. Y., which recruits for civilian jobs overseas, announced a list of jobs, revised to November 10. It is subject to change without notice.

Applicants should get U. S. Form 57 at any first or second-class post office, fill it out and mail it to the OAB at the above address.

Two-Year Jobs
In the following listings the location, title, base pay, percentage above base pay allowed as cost-of-living adjustment, and the approximate cost of subsistence per month, are given for jobs on a two-year basis:

The transportation and employment agreement is for 24 months, except Okinawa, 12 months. Alaska, Panama and Okinawa jobs pay 25 percent above base salary; Japan, 10 percent. Living costs vary from \$40 a month in Japan to \$133 in Alaska.

Special Services (Female Only)
Alaska—Recreation supervisor, \$4,205; recreation leader, \$3,410.
Austria—Recreation supervisor, \$4,205.
Germany—Post entertainment director, \$5,060; technical advisor (stage and costumes), \$4,205; assistant post entertainment director, \$4,205; recreation supervisor, \$4,205 and \$3,795; recreation leader, \$3,410.
Japan—Recreation leader, \$4,205 and \$3,410.
Okinawa—Recreation leader, \$3,410.

Accounting and Statistical
Alaska—Budget officer, \$5,940;

business accountant, \$4,205.
Germany—Budget analyst, \$5,500.
Japan—Budget officer, \$10,800; analytical statistician, \$3,360.

Personnel Administration
Alaska—Personnel assistant, \$5,940; position classifier, \$5,060.
Japan—Position classifier, \$5,060.

Panama—Position classifier, \$5,060; employee utilization representative, \$5,060.

Property and Supply
Alaska—Property and supply supervisor (engineering), \$5,060.
Germany—Property and supply supervisor, \$4,820.

Safety Engineering
Austria—Safety inspector, \$4,620.

Germany—Safety inspector, \$5,060.

Okinawa—Safety inspector, \$4,620 and \$4,205.

Trieste—Safety engineer, \$5,940.

Specialized Clerical and Administrative

Alaska—Organization and methods examiner, \$5,940; shorthand reporter, \$4,205.

Germany—Instructor (Russian language), \$5,940; translator (French stenographer), \$3,410.


Japan—Shorthand reporter, \$5,060; photographer (general), \$4,205; tabulating machine operator supervisor, \$3,410.

Okinawa—Multigraph operator, \$1.81 an hour; attorney advisor, \$5,940.

Japan—Librarian, \$5,060 and \$4,205; library assistant, \$3,410.
Submit resume or fill out Federal Form 57.

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LIBRARY COUPON
NOVEMBER 18, 1952

RAYEX COUPON
NOVEMBER 18, 1952

CAMERA COUPON
NOVEMBER 18, 1952



Dr. Nathan Beckenstein, new director at Brooklyn State Hospital, is welcomed by the employees. Sitting, left to right, are: Florence Uawin, principal of the School of Nursing; Dr. Beckenstein; Mrs. Grace Wilson Whitehall, secretary of the Board of Visitors; Charles Partridge, chairman, Board of Visitors; Mildred Lockwood, supervisor of the Social Service Department. Standing, left to right: Arnold Moses, president of the Civil Service Employees Association chapter; Dr. L. Secord Palmer, assistant director; Dr. John A. Bianchi, acting assistant director; Dr. James E. Rappa, assistant director; John McCauley, business officer.

New State Job Rating System Goes into Effect

ALBANY, Nov. 17—State employees will soon be receiving a new pamphlet explaining in detail the recently-adopted new method of job performance rating which goes into effect this year.

At its last meeting the Civil Service Commission adopted the new plan for all State employees except Mental Hygiene attendants. These latter will continue to be evaluated by the same system used until now.

The new system adopted for all other employees was first tried in sections of a few departments for the 1950 rating year.

It was extended last year to cover about 20,000 employees in parts of 32 departments and agencies.

The plan was evolved by the Civil Service Department, working in conjunction with a special committee of the Civil Service Employees Association.

Purpose of Plan

Purpose of the new-style work performance evaluation is to let the individual employee know how he is doing in his job.

In the past many departments, although required by law to rate employees annually for increment and other purposes, never informed the worker of how he stood unless he fell in the "unsatisfactory" category.

Interview Is Part of It

Chief aspect of the new plan is that the rating cannot be arrived at properly without an employee-

supervisor interview at which time the supervisor is supposed to explain the rating given and the reasons for it.

At the conclusion of the rating conference the employee will receive a copy of his rating form for his own file and record purposes.

The new form has two parts: the formal record and the appraisal sheet used by the supervisor in arriving at the summary rating.

Such factors as quantity and quality of work performed, work habits, ability to mingle and work with other persons and ability to assume greater responsibilities when called upon are among the factors contributing to a final rating.

Numerical scores are out.

Adjectives Used

Under the new plan adjectives are used: unsatisfactory being the bottom of the scale and ranging upward through fair, good, superior to outstanding.

Both the ratings of unsatisfactory and outstanding must be accompanied by written evidence backing up the supervisor's mark.

Under Civil Service law no employee may receive an increment salary increase who receives an "unsatisfactory" rating.

It is hoped that by using a single system which means the same in all departments and agencies a fairer evaluation may be arrived at.

19 Eligible Lists Issued By N. Y. State

ALBANY, Nov. 17 — Nineteen new eligible lists — 7 open-competitive and 12 promotion — have been issued by the State Civil Service Commission during October. In the listing, which follows below, the number at the beginning of each item identifies the exam; the number at the end tells how many eligibles are on each list.

Open-Competitive

- 6097 — Assistant Valuation Engineer, 2.
- 6092 — Associate Radio Physicist, 1.
- 6103 — Canal Maintenance Foreman, 3.
- 6098 — Gas Tester, 2.
- 6093 — Jr. Physicist, 1.
- 6083 — Matron, 54.
- 6096 — Photofluorographer, 2.
- Promotion**
- Banking**
- 5058 — Chief Bank Examiner, 4.
- Conservation**
- 5061 — Corporal, Park Patrol, Long Island State Pk. Comm., 43.
- 5060 — Sergeant, Park Patrol, Long Island State Pk. Comm., 4.
- Education**
- 5087 — Principal Clerk, 52.
- Health**
- 5092 — Senior Photofluorographer, 1.
- Interdepartmental**
- 5056 — Principal Office Machine Operator (Tab.—IBM), 42.
- 5057 — Senior Office Machine Operator (Tab.—IBM), 40.
- Public Service**
- 5095 — Assistant Valuation Engineer, 1.
- Public Works**
- 5098 — Principal Clerk (Payroll), 7.
- 5097 — Senior Draftsman, 3.
- State**
- 5099 — Principal Clerk (Corp. Search), 2.
- Taxation and Finance**
- 5100 — Principal Clerk (Estate Tax Appraisal), New York Off., 9.

State B'nai B'rith Group Meets Nov. 20

The Excelsior Lodge of B'nai B'rith, composed of New York State employees, will meet at 7:30 P.M. on Thursday, November 20, at Adelphi Hall, 74 Fifth Avenue (between 13th and 14th Streets), Room 10G, NYC. The film, "The High Wall," issued by the Anti-Defamation League will be exhibited.

THE TAPPER HEAD ... MEMBERSHIP DRIVE

ALBANY, Nov. 17 — Charles and Vernon Tapper have named co-chairmen of the Civil Service Employees Association membership drive. Mr. Methe is the State Division; Mr. ... County Division.

What Do You Know About Your State?

ALBANY, Nov. 17 — What do you know about New York State? A quiz compiled by New York State Department of Commerce provides an interesting test.

Do public employees who work for the State and the communities within it know more about it than other citizens. Here's a chance to find out. Try the quiz that follows:

1. What percentage of the Nation's manufacturing plants is located in New York State? —10 percent —15 percent —20 percent
2. By value, what percentage of the Nation's waterborne foreign trade passes through New York State ports? —30 percent —50 percent —60 percent
3. The total number of motor vehicles registered in New York State is about —2½ million —8 million —4 million
4. New York City leads the next largest U. S. city by what margin of population? —1,000,000 —2,500,000 —4,200,000
5. The New York State city which leads the world in the manufacture of cameras, photographic supplies and optical goods is —White Plains —Rochester —Jamestown
6. Which New York State city leads in the production of copper and brass? —Kingston —Johnstown —Rome
7. In the past decade the most rapidly growing section of New York State was —Long Island —Westchester —New York City
8. What city in the State is a leading producer of diesel locomotives? —Syracuse —Watertown —Schenectady
9. The 535-mile New York State Thruway will be open to —Passenger cars only —Trucks only —All motor vehicles
10. What city in New York State is the birthplace of the plastics industry? —Buffalo —New York City —Albany
11. Brick is produced extensively in New York State's —Hudson Valley —Mohawk Valley —Finger Lakes Area
12. New York State's center of sugar refining is located in —Syracuse —Brooklyn —Amsterdam
13. America's oldest manufacturer of fire engines is located in —Elmira —Tonawanda —Salamanca
14. Approximately how many farms are in operation in New York State? —75,000 —100,000 —125,000
15. What New York State city is widely known for its output of carborundum? —Binghamton —Dunkirk —Niagara Falls
16. Gypsum, one of the most versatile minerals, is produced annually in New York State at the rate of —500,000 ton —750,000 tons —1,000,000 tons
17. How many producing oil

- wells are there in New York State? —5,000 —10,000 —23,000
18. In what city was the passenger elevator originated? —Poughkeepsie —Yonkers —Glens Falls
19. What county in the State annually produces more than 1,000,000 tons of concentrated iron ore? —Essex County —Columbia County —Franklin County
20. In what mountains has the largest source of titanium ore in the United States been developed? —Catskill —Shawangunk —Adirondacks
21. New York State has what rank nationally in the production of talc? —6th —1st —16th
22. In what New York community has glove-making flourished for more than 200 years? —Endicott-Johnson City —Johnstown-Gloversville —Fort Plain-Nelliston
23. What New York city is most noted for the production of shoes? —Brooklyn —Newburgh —Binghamton
24. What city leads the Nation in the output of carpets and rugs? —New Rochelle —Amsterdam —Troy
25. Which city in the State is most widely known for the manufacture of cough drops? —White Plains —Poughkeepsie —Hudson
26. Silverware is a famous industry in what up-State community? —Auburn —Ithaca —Sherrill
27. Name the location of the New York State School of Industrial and Labor Relations. —Columbia Univ. —Hamilton College —Cornell Univ.
28. What New York city enjoys world fame for production of glassware? —Cortland —Lockport —Corning
29. New York State's noted center of furniture production is —Oswego —Jamestown —Lockport
30. New York State's second largest city is —Buffalo —Rochester —Utica
31. What New York State city is a major producer of chinaware? —Kingston —Watertown —Syracuse
32. New York State has what percentage of the Nation's labor force? —8 percent —20 percent —10.5 percent
33. What city has been noted for over a century for its production of shirts and collars? —Oneonta —Cohoes —Troy
34. What Mohawk Valley city is especially known for the manufacture of fishing tackle? —Amsterdam —Rome —Utica
35. How many square miles of New York State are underlain by beds of rock salt? —5,000 —10,000 —1,500
36. How many miles of railroad tracks (first track only) are in New York State? —3,500 —7,000 —18,000

(Continued on page 24)

Albany Aides Help in Xmas Doll Project

ALBANY, Nov. 17 — A good use of the Civil Service Employees Association chapter organization was developed by the Department of Taxation and Finance and Motor Vehicle Bureau of New York State. Answering an appeal from the Salvation Army unit in Albany, the state employees in the capital district are aiding in the dressing of over 1500 dolls for distribution at Christmas. The Departments of Civil Service, Commerce, and Education are sharing in the project. Susanne Long, President of the Department of Taxation Chapter, and Alfred Castellano, President of the Motor Vehicle Bureau Chapter, are using the organization and facilities of their chapter organizations to dress over 500 dolls as their contribution to the community project.

CSEA BOARD MEETS

ALBANY, Nov. 17 — Next meeting of the Board of Directors, Civil Service Employees Association, will be held on Friday evening, November 21, at CSEA headquarters.

Stearns Named Secretary of National Group

J. Allyn Stearns, 3rd vice president of The Civil Service Employees Association, has been elected National Secretary of The American Bridge, Tunnel and Turnpike Association at the annual meeting of the organization in Detroit, Michigan. At the same meeting Harry Taylor, Assistant General Manager of the Triborough Bridge and Tunnel Authority in New York City, was elected President. Mr. Stearns has represented the Westchester County Park Commission in the organization since 1948 and served on the Board of Directors for the last two years.

The A. B. T. & T. Association is an international organization of public and private operators of revenue producing bridge, tunnel, parkway and turnpike facilities within the United States and along the borders of Canada and Mexico. Allied with the Association are related industrial, manufacturing and engineering organizations.

This Month Only—CSEA Low-Cost Life Insurance Without a Medical Test

ALBANY, Nov. 17 — The Civil Service Employees Association offers its Group Life Insurance without medical examination to eligible employees who apply during the month of November. Eligible are employees of the State of New York; of the Counties of Westchester, St. Lawrence and Chemung; and the cities of White Plains, Ogdensburg and Potsdam who are or become members of the CSEA. The only exceptions to this offer are employees over age 50 and those who have previously been rejected for the insurance on the basis of a medical examination. Some features of the CSEA Group Life Insurance which make it attractive are: **LOW COST** — \$1.250 Life Insurance for 20c semi-monthly for members 29 years of age and younger and proportionately low rates for older employees. **EASY PAYMENT** — thru payroll deductions. **FREE INSURANCE** — each insured member is given free insurance amounting to 10 percent of the face amount of the insur-

ance with a minimum of \$250 at no extra charge. **ACCIDENTAL DEATH BENEFIT** — double indemnity for accidental death is guaranteed each insured member without additional charge. **CLAIMS PAID PROMPTLY** — over five million dollars have been paid to beneficiaries under the CSEA Group Life Plan. Payment is usually made within 24 hours of the time Association is notified of death. **PREMIUM WAIVER DURING TOTAL DISABILITY** — when total disability occurs prior to age 60, premiums are waived after the first three months of disability. This is a new benefit which was added last year without extra charge. **TO TAKE ADVANTAGE OF THIS SPECIAL OFFER, THE GROUP LIFE INSURANCE APPLICATION MUST REACH ASSOCIATION HEADQUARTERS, 8 ELK STREET, ALBANY, N. Y., ON OR BEFORE NOVEMBER 30, 1952.** Applications and explanatory literature can be secured from CSEA Headquarters or from any of its Chapters.

DON'T REPEAT THIS

(Continued from page 1)

New York Governor is unlikely to refuse. Eisenhower is known to consider him most vigorous, decisive, careful, a ruthless organizer; and these are the qualities the next president feels are required to revitalize the State Department. Dewey would be able to clean up the department top to bottom, throwing out deadwood, eradicating sources of what the GOP might consider infection, and firing those who might be responsible for the conditions which the Republican party criticized so uninhibitedly during the recent campaign.

Offsets Taft

The appointment of Dewey to this post serves another purpose for Eisenhower. It would be noticed that he doesn't want to be ruled by Robert A. Taft, who will be the Big Power in Congress. Eisenhower has been highly sensitive to the criticism that he had been taken over by the right wing of the party. It may be said parenthetically that there is no exuberant warmth and deep personal affection between Eisenhower and Dewey. Nevertheless, the purely personal attitude becomes secondary to the political necessities.

He's Not Wealthy

Dewey is not a wealthy man. It is known that for many years he has wished to resume the private practice of law; and it is possible that this may still remain an overriding factor. He would, in such a case, maintain his active interest in Federal affairs, but as a private citizen. And he would not then accept any proffered appointment.

Dewey would certainly take no other job in the Federal service than Secretary of State, except possibly if he were offered the post of Defense Secretary. Of the two, the former would be more in line with Dewey's own predilections, since he is primarily a policy-maker; and foreign policy is number 1 policy in the United States at the present, determining in large measure what all other policies are to be. Certainly the Governor would not accept the post of Attorney General. He stands today at a much higher political pinnacle than he would

as Attorney General.

State Repercussions

The repercussions of the election in New York State are of course vast. The election results were still not completely tabulated when the drums began to boom Irving Ives for Governor in 1954. When the final tally was announced and the tremendous victory of Ives was confirmed, many additional persons took up the cry.

It has been fairly well spread through present State government circles that Dewey would like to see able Frank Moore succeed to the Governor's chair.

The Ives plurality of more than a million and a quarter votes, however, is something that experienced politicians cannot and will not overlook.

So Dewey, in addition to facing a problem regarding his own future, will have the added task of resolving the Moore-Ives question.

The Governor is directly responsible for each of the two top contenders being in their present positions. He has backed both of them and has praised each of them for their service publicly.

It is known that Moore will not fight for the job of Governor if he is opposed by Republican politicians. Likewise, it is known that Ives has been notoriously averse to pushing himself forward. He likes his Senate post. Perhaps each is holding back waiting to see what develops.

Two Additional Names

Two other names are being mentioned as gubernatorial possibilities: Raymond A. McGovern, Comptroller, and Walter Mahoney, State Senator from Buffalo. Both have strong political support. Of course, with the Governor in Washington and Moore elevated to the top spot in the State, the inside track is Moore's.

Ike's Amateurs

IKE'S AMATEURS aren't disbanding. They remain in the picture. They got to like politics, and winning the big national election has whetted their appetites for more. In New York City, the ama-

teur group now planning for future things includes Nelson Rockefeller, Jock Whitney, Tex McCrary, Walter Thayer, Sidney Weinberg, William Zeckendorf and Carl Fischel. In this group also is Arthur Gray, son-in-law of New York Post publisher Dorothy Schiff. She was strongly pro-Stevenson; Gray, connected with the Kuhn-Loeb Wall Street firm, was Ike's advance man.

There is lots of money in this crowd of Ike's amateurs, and they intend to make themselves felt as they did during both the GOP convention and the election campaign. Immediately after the presidential inauguration, they will start beating the drums in the 1953 New York City municipal election. They haven't announced whom they will support for the mayoralty. Some of this group also has gotten interested in the civic work of the New York City Citizens Union and may be expected to zip up that organization considerably.

NOW THAT the election is over, the matter of filling several lucrative vacancies in State positions should receive some attention. With the elevation by election of Judge Donald P. Gorman, Syracuse, from the State Court of Claims to the State Supreme Court bench, another vacancy will be created.

Best tip on a successor to Gorman is Charles T. Major, presently County Attorney for Onondaga. Base salary is \$15,000 annually for a nine-year term, but this comes out nearer \$20,000 with temporary increases and travel pay.

IT ISN'T generally known, but the real boss of Eisenhower appointments and political moves throughout the country—and especially in New York—will be Herbert Brownell, who for years has been one of Dewey's strongest trouble-shooters. He emerged from the Eisenhower campaign, however, completely on his own and wields great influence with the President-elect.

Underwriters To Appeal Court Ruling

ALBANY, Nov. 17 — An appeal will be taken by assistant underwriters and senior underwriters, State Insurance Fund, from a decision by Supreme Court Justice Kenneth F. MacAffer, which holds that their attempt to obtain judicial review of denial of upward reallocation of their titles is barred by the statute of limitations.

The employees were turned down by the Salary Standardization Board and its successor, the Division of Classification and Compensation, State Department of Civil Service, but appealed to the Classification and Compensation Appeals Board. The court held that the controlling date, for deciding whether the employees had begun suit within the prescribed four months, was that of the decision by the Division of Classification and Compensation.

Employees' Argument

But the employees insist that there was no "final determination" — the factor that decides when to begin tolling the statute — until the Appeals Board had acted. If the date of the Appeals Board announcement of its denial of the appeal were taken, the employees would not be barred by the statute of limitations.

A point stressed by the employees is that when the case was before the Supreme Court of New York County, the State Attorney General's office, in asking for a change of venue to Albany, which it obtained, didn't say a word about the action having been begun too late.

In the assistant title there are 31 employees in the home office of the SIF, in NYC, and four upstate. The SIF has offices also in Albany, Syracuse, Rochester and Buffalo. In the senior title there are 10 incumbents, all in NYC.

The employees want the assistant title raised from G-12 to G-17 and the senior title from G-18 to G-20.

Menahem Stim of NYC is their attorney. He will appeal the case to the Appellate Division.

U. S. Jobs

Apply to U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y., and put address number, shown in notice, on front of envelope.

MACHINIST (INSIDE), \$15.52 to \$16.80 a day; \$1.80 an hour. — Jobs are in Calif., Pa., and S. C. Requirements: Appropriate training or experience. For jobs in places and at salaries shown, send applications as indicated below: Calif. (\$15.52 to \$16.80 a day): Address 38. Pa. (\$1.80 an hour): Address 16. S. C. (\$14.40 to \$15.52 a day): Address 22.

METEOROLOGICAL EQUIPMENT REPAIRER, \$1.94 to \$2.24. — Jobs are in Calif. Requirements: 4 years of experience or training in the repair of electronic equipment including electronic test equipment. At least 1 year of experience required on 3 or more types of meteorological instruments. No maximum age limit. Send applications to Address 44.

NAVAL ARCHITECT, \$3,410 to \$7,040. — Jobs are in New England, N. Y., Pa., and Wash. Requirements: Appropriate college education or technical experience or a combination of such education and experience. In addition, for jobs paying \$4,205 and \$5,060, appropriate progressive professional experience. Age limits for \$3,410 jobs: 18 to 35. For jobs in places and at salaries shown, send applications as indicated below: New England States (\$3,410 and \$4,205): Address 1. (\$5,060): Address 25. Wash. (\$3,410 to \$5,940): Address 36. Pa. (\$5,060): Address 16. N. Y. (\$5,060 to \$7,040): Address 2.

OFFICE MACHINE OPERATORS SEEK HIGHER GRADE

ALBANY, Nov. 17 — Applications for salary grade changes were filed with the Director of Classification and Compensation during October in the following titles:

Institution Supervisor, Rome State School;

Senior Office Machine Operator (Key Punch), Division of Employment, State Labor Dept.

Other employees and appointing officers may participate in the applications, if they desire.

LEGAL NOTICE

ELECTRIC SERVICE CONNECTIONS CENTRAL ISLIP STATE HOSPITAL CENTRAL ISLIP, N. Y.

NOTICE TO BIDDERS

Sealed proposals covering Electric Work for Electric Service Connections from Power Plant to Continued Treatment Building Central Islip Hospital, Central Islip, N. Y., in accordance with Specification No. 17544 and accompanying drawing, will be received by Henry A. Cohen, Director, Bureau of Contracts and Accounts, Department of Public Works, 14th Floor, The Governor A. E. Smith State Office Building, Albany, N. Y., on behalf of the Department of Mental Hygiene, until 2:00 o'clock P. M., Eastern Standard Time, on Thursday, December 18, 1952, when they will be publicly opened and read.

Each proposal must be made upon the form and submitted in the envelope provided therefor and shall be accompanied by a certified check made payable to the State of New York, Commissioner of Taxation and Finance, of 5% of the amount of the bid as a guarantee that the bidder will enter into the contract if it be awarded to him. The specification number must be written on the front of the envelope. The blank spaces in the proposal must be filled in, and no change shall be made in the phraseology of the proposal. Proposals that carry any omissions, erasures, alteration or additions may be required to give a bond conditioned for the faithful performance of the contract and a separate bond for the payment of laborers and materialmen, each bond in the sum of 100% of the amount of the contract. Corporations submitting proposals shall be authorized to do business in the State of New York. Drawing and specification may be examined free of charge at the following offices:

- State Architect, 270 Broadway, New York City
- State Architect, The Gov. A. E. Smith State Office Bldg., Albany, N. Y.
- District Engineer, 109 N. Genesee St., Utica, N. Y.
- District Engineer, 301 E. Water St., Syracuse, N. Y.
- District Engineer, Barge Canal Terminal, Rochester, N. Y.
- District Engineer, 65 Court St., Buffalo, N. Y.
- District Engineer, 30 West Main St., Hornell, N. Y.
- District Engineer, 444 Van Duzee St., Watertown, N. Y.
- District Engineer, Pleasant Valley Poughkeepsie, N. Y.
- District Engineer, 71 Frederick St., Binghamton, N. Y.
- District Engineer, Babylon, Long Island, N. Y.
- Central Islip State Hospital, Central Islip, N. Y.

Drawings and specifications may be obtained by calling at the office State Architect, The Governor A. E. Smith State Office Building, Albany, and making deposit for each set of or by mailing such deposit to Bureau of Contracts and Accounts, Department of Public Works, The Governor A. E. Smith State Office Building, Albany, N. Y. Checks shall be made to the Department of Public Works and envelopes will be issued without charge. DATED: 11/10/52

For homes and... sure to see the best bu...

Air Force Offers Commissions to 1,000 Registered Nurses

The Air Force Nurse Corps needs 1,000 registered nurses in hospitals throughout the world.

Nurses are eligible for a Reserve commission. An American citizen, between 21 and 45, married or single, but with no dependents under 18, may apply.

Those accepted will be trained at the School of Aviation Medicine at Gunter Air Force Base, Alabama.

Those selected may become a staff nurse, head nurse, preventive medicine nurse, training consultant, flight nurse, communicable disease nurse, or specialize in pediatrics, operating room techniques, obstetrics, neuropsychiatrics, and anesthetics.

Pay exceeds \$300 a month for Second Lieutenants. Apply to Chief Nurse, Headquarters, First Air Force, Mitchel Air Force Base, New York.

Wasserman's Hat Sale

A sale of famous-make hats for civil service employees is being run by Abe Wasserman at his store at 46 Bowery in the Canal Arcade, NYC.

Hats formerly sold nationally for \$10, guaranteed to be 100 percent fur felt, are offered by Mr. Wasserman at \$3.50. His store has catered to civil employees for the past dozen years and has specialized in selling merchandise at extremely low prices.

HEFFLEY & BROWNE STARTS NEW COURSE

A practical business procedure course, a graduation requirement, has been instituted at the Heffley & Browne Secretarial School, 7 Lafayette Avenue, Brooklyn, under the direction of Bernard H. Defrin. Its main purpose is to shorten the transition period from school to business by training students also in business techniques other than the basic vocational skills.

Have you been reading the LEADER's interesting new column, Civil Service Newsletter? You'll find it on page 6. Make it MUST reading every week.

Art Lessons For Public Employees

A nationally-known artist and art instructor is making his services as a teacher available to persons in civil service who would like to paint or draw. Miron Sokole, whose fine painting has evoked critical acclaim, will teach at his studio, 417 East 87th Street, Manhattan. He is taking beginners and advanced students; and teaches in all media, oils, water colors, pastels, gouache. He takes his students through the elements of drawing and painting; and has them doing quality work in a remarkably short time. Mr. Sokole has been much interested in the development of art among civil service people, and wishes to further that objective.

He may be reached through the Midtown Galleries, Plaza 8-1900; or at one of the following phones: REgent 4-0144, SAcramento 2-7087. Those who wish may write him at the 87th Street address.

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Use This Coupon Before You Buy It—Write or Print Plainly

Activities of Civil Service Employees in N. Y. State

Warwick State School

WARWICK STATE SCHOOL chapter, CSEA, held its monthly meeting on Monday, November 3, at which time Delegates Edward F. Gibbon and Florence K. Quackenbush reported on the Association's annual meeting in October.

Mr. Gibbon, chairman of the chapter's constitution and bylaws committee, presented a signed copy of the new constitution and bylaws recently approved by the Association. Printing of the new constitution is planned for the near future.

James Grogan, chapter president, called attention to a new clause which requires members to have dues paid up two months in advance of the annual meeting in order to participate in the election of officers. The chapter unanimously adopted a resolution advancing this time to one month for this year only. This action was felt justified in view of the new wording of the bylaws.

The annual Christmas party will be held on December 11. Rev. Edward Monckton will be master of ceremonies. It promises to be the "gala event of the year." All attending are asked to bring a 50c grab bag gift — Santa will give one in exchange. Mrs. Quackenbush will be chairman of the affair, assisted by co-workers to be selected by her.

Welcome to Mrs. and Mr. Fred Mays, new cottage parents; Norris Miner, Institution teacher; Sylvia Fox, Institution teacher, and John Morgan, librarian.

Norman Gates, former supervisor at Warwick, has returned the staff as cottage father. The chapter extends its welcome to you, Norman, and to your bride.

Send a card to Vinc DiRusso. He is off duty due to an injury received while on duty.

Rochester State Hospital

THE SECOND ANNUAL dinner of the Rochester State Hospital chapter, CSEA, was held on Saturday, November 1, at Mike Conroy's Restaurant. Principal speaker was Jesse B. McFarland, CSEA president. Mr. McFarland spoke about the Association's growth in the past few years and the constant need for a strong Association to benefit the employee through legislation and teamwork. He expressed the hope that Association membership would soon reach 60,000. All employees were invited to visit the new headquarters in Albany.

Other speakers were Raymond L. Munroe, 2nd vice president,

CSEA; Jack M. Kurtzman, field representative of the Western Conference area; Grace Hillery, president of the Western Conference, and John McDonald, chapter delegate to the recent Association meeting in Albany.

Guests included Dr. Donald McIntosh, assistant director of Willard State Hospital; Melba Binn, president of the Rochester chapter, CSEA; Cliff Asmuth, State Armories chapter president; Celeste Rosenkranz, past president of the Buffalo chapter, and Sol Grossman, delegate of the Rochester chapter.

William Rossiter, chapter vice-president, was toastmaster. He presided in the absence of chapter president Claude E. Rowell, who has been on the sick list for the past month. All wish him a speedy recovery and improved health.

The chapter wishes to congratulate Janie McNeil, Marian Muntz, Edna McNair and all the supervisors who worked to make this dinner a success.

A testimonial dinner for Dr. Donald McIntosh was held at the Chateau Restaurant, Rochester, September 30. Dr. McIntosh, supervising psychiatrist at Rochester, was promoted to assistant director of Willard State Hospital on October 1. The jovial official was very popular with both patients and employees. Always interested in Association activities, his guidance and good judgment will be missed.

Claude Rowell, chapter president, presented Dr. McIntosh with a wrist watch on behalf of the employees. Mrs. McIntosh received a corsage.

Speakers at the dinner were Dr. Christopher Terrence, hospital director; Father Golding, hospital chaplain; John McDonald, chief supervisor, and Supervisors Elizabeth Heaney and Roy Eligh.

Bill Rossiter, chapter vice president, introduced Mr. Rowell, who acted as toastmaster.

A floor show and dancing followed. It may safely be said that a good time was had by all.

Genesee Valley Armories

THE ANNUAL dinner and installation of officers of the Genesee Valley Armory Employees chapter, CSEA, was held at Dumping Hill Tavern, Rochester, on Thursday evening, October 30. Chapter officers are: William Kalpin, president; Paul Haney, vice president; Carl Hansen, secretary, and August Schicker, treasurer.

Guests and speakers included: Brig. Gen. Alfred H. Doud, officer in charge and control, Main Street Armory, Rochester; Col. Edward Thompson, officer in charge and control, Culver Road Armory, Ro-

chester; Commander Peter Barry, Naval Militia, Northern New York District; Capt. Hiscock, former officer in charge and control, Batavia Armory; Lt. White, officer in charge and control, Batavia Armory and Jack Kurtzman, CSEA field representative, who installed the chapter officers.

Matteawan State Hospital

WILLIAM MUIRHEAD, construction engineer at Matteawan State Hospital, Beacon, who will soon retire from State service, was the guest of honor at a dinner on November 5 at Locust View, Fishkill. Mr. Muirhead was presented with a gift from his associates. While at Matteawan, Mr. Muirhead taught civil defense classes in Beacon and made many friends there.

Present at the dinner were: Max Haase, Robert MacDowell, Frank A. Kopf, Charles H. Postel, Moritz Groepler and Fred G. Kopp, of the Department of Public Works; also Mr. and Mrs. Claude Stephens, Mr. and Mrs. John Velling, Mr. and Mrs. Charles Delahay, Mr. and Mrs. Robert Stephens, Norena Kearney, Georgette Tyson, Kathryn Farley, Kay Kirby, Kathleen Danforth, Mary Hayden, Mary Gordon, Mrs. Antoinette Annis, Mrs. Irene McNeal, Loyola Rusch, John Dunay, Leonard Schultz, and Patrick Davis of Matteawan State Hospital.

Unable to be present at the dinner but contributing to the gift were: James Thompson, Peter DiDio, Dolores Beaudway, Marion Moran, Patricia McElhany, Mildred Harris, Mrs. William Hayden, Mrs. Dorothy Miller, Vernon Best, George Laidlaw, Walter Hurst, Michael Sholdis, Edward King, Dominick Mauriello and Albert Narr, all of Matteawan.

Laboratory and Research, Dept. of Health

ON SATURDAY, November 8, the Laboratory and Research, Department of Health, chapter, CSEA, held its bi-annual dinner at Reich's Restaurant, on the Albany-Saratoga Road.

Presiding was chapter president Richard Davis, chief engineer at the laboratory.

The fine entertainment, including dancing and the singing of nostalgic songs, must be credited to Mary Salm and the entertainment committee, who did their usual outstanding work.

The chapter's number one saleslady, Mrs. Carrie Ferguson, led the old-fashioned songfest.

Old members and new are invited to the chapter's next get-together, early in 1953.

Middletown State Hospital

THE BOARD of Directors of the Middletown State Hospital chapter, CSEA, held a meeting on

LEGAL NOTICE

At a Special Term, Part II, of the City Court of the City of New York, County of New York, held at the Court-house, 52 Chamber Street, New York, N. Y., on the 30th day of October, 1952.

Present: HON. ARTHUR MARKEWITCH, Justice.

In the Matter of the publication of MABEL SPENCER, for leave to change the name of SPENCER to LISA STEWART.

Upon reading and filing the petition of MABEL SPENCER, duly verified the 24th day of October, 1952, praying for leave to change the name of her infant daughter from that of "....." SPENCER to that of LISA STEWART and the Court being satisfied that the averments in said petition are true and that there is no reasonable objection to the change of name proposed and on motion of NATHANIEL H. BROWER, attorney for the petitioner, it is

ORDERED, that "....." SPENCER, born in the Borough of Manhattan, City and State of New York, on May 5, 1952 and whose birth certificate No. 156-52-118276 is annexed hereto, be and she hereby is authorized to assume the name of LISA STEWART in place of her present name on and after the 8th day of December, 1952, and it is further

ORDERED, that this order be entered and the papers upon which it is granted be filed within ten days from the date hereof in the Office of the Clerk of this Court and that a copy of this order be published once in the Civil Service Leader a newspaper published in the County of New York, and that the affidavit of publication thereof be filed in the Office of the Clerk of this Court within forty days from the date hereof, and it is further

ORDERED, that after the foregoing requirements are complied with the said petitioner's infant daughter shall on and after the 8th day of December, 1952, be known as and by the name of LISA STEWART which she is hereby authorized to assume and by no other name.

ENTERED A. M. J. C. S.

Thursday, November 6. Ten members out of twelve were present. Proposed changes in the constitution and by-laws of the Civil Service Employees Association were discussed. The Board recommended that the chapter's delegates be instructed to vote against the changes.

Paul Hayes, Mental Hygiene representative, journeyed from the deer hunting camp at Woodgate to Albany for the Board of Director's meeting.

Charles E. Lamb, president of the Correction Conference and 1st

vice president of the Southern Conference, has accepted an invitation to speak at the next chapter meeting.

The Harvest Dance committee met on Tuesday to make final plans for the dance November 20. Tickets, 75c per person, which includes refreshments. Looks promising.

New employees at the hospital are Mary Dwyer, Marie Rutan and Evelyn Terwilliger.

Returning to service after a leave are Margaret Hughes and Mary Perna.

Applications Now Open — CLOSE ON NOV. 26th
Written Examination to Be Held on Feb. 14th

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Ages up to 40, Veterans Older—Min. Hgt. 5'4"—Glasses Permitted

Only 6,412 or 34% of those who competed in the last examination for Sanitation Man passed. Most of the 9,732 who did not pass failed in the Written Test although it was only a qualifying one.

Most of those who apply for this examination have been away from school for years, have had no experience in this type of examination and consequently require some preparation.

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State Hospital Attendants Continue Energetic Drive For Pay Appeal Decision

ALBANY, Nov. 17 — J. Earl Kelly, director of Classification and Compensation, State Department of Civil Service, expects to announce a decision by January 1, 1953, in the appeal of Mental Hygiene attendants and staff attendants for upward reallocation of their titles.

An energetic campaign has been waged by the employees to obtain the increase, and their representatives have presented strong arguments before Mr. Kelly, at a hearing, and in interviews with Budget Director T. Norman Hurd and officials of the Department of Mental Hygiene.

State Senator Thomas C. Desmond and Assemblyman Wilson C. Van Duzer have written letters to Mr. Hurd and Mr. Kelly on behalf of the attendant group. Mr. Hurd has assured the employees that he would act promptly, adding that he has accepted 90 percent of Mr. Kelly's recommendations.

McFarland Aids Employees
There was no inkling, however, as to which way the decision would go, especially as it is reported that Mr. Kelly has not yet finally made up his mind, although it is known he was impressed with the case the attendants presented.

One of the major considerations, as confirmed to employee representatives by officials of their own department, was the cost. The reallocation would affect about 11,

000 employees. The attendants want their \$1,800-\$2,400 salary range increased to \$2,600 maximum.

Jesse B. McFarland, president of the Civil Service Employees Association, interceded on behalf of the employees. He wrote to Mr. Kelly, saying that the Association was disturbed at the State's lack of action on the appeal, which was presented on March 12 last.

Whitaker and Smith Active
The Attendants and Staff Attendants Association of Middletown State Homeopathic Hospital has been active on behalf of the appeal. President A. T. Whitaker and Secretary-Treasurer Frank Smith did much of the interviewing of officials, on behalf of the salary increase, and wrote to Governor Thomas E. Dewey. The Governor referred the letter to Mr. Hurd, who promptly answered it.

Mr. Whitaker and Mr. Smith were energetic in interviewing every available public official who might be of service in expediting a favorable result on the appeal, including the personnel director and assistant personnel director of the Mental Hygiene Department. It was at the insistence of Mr. Whitaker that Senator Desmond interceded for the employees.

The employees are anxious to get a decision now, though they've been informally told that even a favorable decision would hardly be made effective before April 1, 1953.

Civil Service LEADER

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TUESDAY, NOVEMBER 18, 1952

Firemen's Heart Bill— It Must Become Law

No one questions the difficulty or the dangers of the fireman's work. Not so well known are the subtler affects of the job—what it does to his heart, his lungs, and his blood vessels, to the inner structures of the body, often in a slow and insidious way eating into the fabric of a man's life.

The State Legislature will receive from the firefighters a bill that eminently deserves to be passed, as it was at the past session, and signed by the Governor, as it was not. The bill, fair, honest, and mild, seeks to place into law the concept that heart disease be recognized as presumptive evidence of a disability incurred in line of duty. The rate of heart disease among the men in the Fire Department is so high as to leave no doubt that it results from the intense physical and emotional impact of the job.

The difference between present procedure and that recommended in the measure is simply this: the burden of proving that either disease of the heart or respiratory tuberculosis were not occupational would fall on the department rather than on the man himself, when a fireman claims line-of-duty disability.

The bill would probably have been signed last year had the NYC administration not, at the last minute, requested its veto. It might, you see, cost a little money. What the firefighters give cannot adequately be counted in terms of money; when a man gives his good heart or his good lungs, there is no way at all of compensating him adequately. At least, let the City not quibble over this little.

Who Should Pay For Uniforms?

In a letter to the Civil Service LEADER, State Assemblyman Richard H. Knauf suggests that "in all cases where State employees must wear a uniform, the State should in all fairness pay the full cost of the uniform; and not, as is the present custom, make the employees themselves pay for it."

Assemblyman Knauf has a point. The uniform, used solely for service to the public agency, ought to be paid for by the agency. At the present time, the purchase of the uniform is a tax upon the employee for performing a task in which the State requires him to wear a uniform.

The same principle ought to apply to all agencies of government which require special uniform or special tools. For example: there is no more logic in requiring a fireman to pay for his uniform than to require that he pay for the hose he uses in fighting fires. The revolver which a patrolman uses ought certainly to be the community's property, and not his own. In many cases the new public employee starts his career saddled with a heavy debt for uniforms and equipment.

To pay for uniforms would of course add a new burden to the cost of running government. But what good reason is there for the employee to bear that burden?

Eligible List

COUNTY AND VILLAGE Promotion

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- 1. Latona, Sara B., Buffalo 94350
- 2. Montana, Rose J., Buffalo 93198
- 3. Hahl, Marie B., Buffalo 90088
- 4. Smolzer, Marie V., Buffalo 89956
- 5. White, Loretta B., Kenmore 89940
- 6. Smith, Alva M., N. Collins 80998
- 7. Cochrane, Alice B., Buffalo 87744
- 8. [Name obscured], Buffalo 80988

JUNIOR CHEMIST NEEDED

The NYC Health Department needs a junior chemist at \$3,885 a year. Holders of a bachelor's degree are requested to apply at Room 344, 125 Worth Street, NYC, between 9 a.m. and 4 p.m.

TWO EXAMS ORDERED

Exams for laboratory helper, Labor Class, to fill jobs outside NYC, and for promotion to methods analyst, were ordered last week by the NYC Civil Service Commission.

Comment

MORE LIBERAL PENSION AID IS HELD TO BE NECESSARY

Editor, The LEADER:

Councilman Edward Vogel deserves our gratitude for getting a bill passed that increases the allowances of retired NYC employees with low pensions, and for stating that the benefits are too low. He explains that they are predicated on the State formula, which the City does not feel authorized to exceed. It is therefore up to the State Legislature, at its next session, soon to open, to remedy this shortcoming.

It strikes me as unfair that teachers get a better break from the State than do pensioners of the State Employees Retirement System, and also that all of us pensioners who contributed heavily to the retirement system have to be penalized if our pension exceeds \$1,200, when it was our own money that provided about half of the retirement income. We could have put that money in the bank. Contrast that with Social Security, which provides pensions of more liberal benefit compared to the amount put up, on the average, and is wholly free of income taxation. The total amounts may not equal those of public employee retirement systems under the most favorable circumstances, but that is beside the point. U. S. income tax applies to pensions.

We had to pay taxes to U. S. State and City, meet the high cost of living, and we wind up with allowances that are inadequate. Mine happens to exceed \$1,200 a year by a small margin.

After 30 years' service, does a little more than \$1,200 a year seem a great deal these days, too much to be entitled to any supplemental pension payments? M.V.L.

SHOULD INTERPRETERS TAKE COURT PROMOTION?

Editor, The LEADER:

As an assistant court clerk candidate, I have objected to court interpreters as candidates for the assistant court clerk promotion examination (NYC). Their duties as court interpreters are so dissimilar to that of assistant court clerk, where a great deal of knowledge of law is required, and where an error could cost the City many thousands of dollars, that permitting a court interpreter to take this type of promotion examination is a sheer waste of time and out of line for the court interpreter's title. I sincerely hope that the Commission will change its mind as to opening this exam to a title that has nothing or very little to do with law enforcement.

B. S. Brooklyn, N. Y.

THE COST OF PUBLIC EMPLOYEE UNIFORMS

Editor, The LEADER:

In your November 4th edition there is a photograph of the new proposed uniform for the Mental Hygiene Department. The proposed uniform is a real improvement over the present one, as it should be.

Moreover this uniform brings up a subject which I have tried on several occasions to bring up in the Legislature—that is, the question of who should pay for these uniforms.

It is my contention that in all cases where State employees must wear uniforms, the State should in all fairness pay the full cost of the uniform; not, as is the present custom, make the employees pay for it.

Perhaps you in your editorial capacity would have some comments on this subject. If so I shall certainly appreciate them.

RICHARD H. KNAUF
Assemblyman
Binghamton, N. Y.
See editorial.—Ed.

WANT AN INCREMENT? RUN DOWN TO YOUR CLUB

Editor, The LEADER:

Few NYC employees are aware that they are no longer guaranteed salary increases. This predicament may some day be very costly to us. It may mean that ever time you seek a raise you will have to run down to your club. A very sad situation indeed.

But there is a remedy in sight, the Treulich bill, providing for mandatory salary increases. It is urgent that we all cooperate to get the bill passed. Write to your Councilman and the Board of Estimate. Tell them how important the Treulich bill is to you and your family. Don't delay, write today.

CHARLES FRANK
Assn. for Upper Grade Increments, NYC

CIVIL SERVICE

NEWS Letter

AN EXAMINATION for filling permanently the job of postmaster of the New York, N. Y., post office is likely. The Postmaster General's office said the subject was being given consideration.

The test would not be rushed. The department is expected to wait until after General Dwight D. Eisenhower is sworn in as President.

Postmaster General Jesse M. Donaldson is expected to be held over a short while, after the new President is inducted.

New York, N. Y., is a first-class postmastership, but all postmasters get permanent appointment only as the result of passing a sort of test, which does not include a written exam, but consists of an evaluation of the applicants' education and experience, investigation of his character, checking on his business and personal references, and usually an oral interview.

The present incumbent is Acting Postmaster George M. Bragalini, but whether he would compete in an exam for the job is a question. He was appointed by President Truman.

It is expected that General Eisenhower, as President, would want to have as many present "acting" appointments become permanent ones as possible—not necessarily with the same incumbents—in line with his promise to strengthen the merit system.

The postmaster selections hardly rate as a serious part of the merit system, because Senate approval of Presidential nominations is necessary. Presidents don't usually nominate eligibles of another political party than their own, and the Senate would not confirm such a nominee. But with the slim majority of the Republicans in both the Senate and the House, there's no telling what change of policy may take place, especially as party lines are expected to be crossed in more important appointments.

The technical procedure is for the Postmaster General to submit to the President the names of those eligible, as based on the Commission's list, for appointment as postmaster of first, second and third class offices. The Postmaster General himself has power to appoint fourth class postmasters.

A plan to put postmasterships on a regular competitive civil service basis has been laid before President-elect Eisenhower and has strong backing.

WITH Senator William Langer of North Dakota slated to be chairman of the Senate Judiciary Committee, it is expected that Senator Frank Carlson of Kansas will be named chairman of the Post Office and Civil Service Committee.

In the House, the companion committee will be headed by Representative Edward H. Rees of Kansas, as revealed in The LEADER last week. . . . Senator Olin D. Johnston of South Carolina, chairman of the Senate committee, is to remain as a member of that committee, and Representative Tom Murray of Tennessee will stay as a member of the committee of which he was chairman. . . . On the House committee, civil service organizations in New York are striving to get some New York representation, and are recommending Representative Jacob K. Javits, of Manhattan, and Representative-elect Paul A. Fino, of the Bronx, who leaves as a member of the NYC Civil Service Commission to take his legislative post. Civil service organizations like Senator Johnston, but have equally warm feelings for Senator Carlson. They are in no way sorry, however, to see Mr. Murray lose his chairmanship, as they always objected to his refusal to hold public hearings, his means of killing measures in which they were interested. Senator Johnston was just the opposite, and, besides, personally sponsored many measures aiding civil service employees. He was one of their strongest supporters in pay raise campaigns.

Question, Please

YOU HAVE MADE clear what the rules are regarding substitute clerks and carriers in the post office, in connection with obtaining permanency, but what about employees of the Railway Postal Clerk Division?—C.V.

Answer—The same procedures would apply as in the case of handlers and custodial workers. If, on or before August 17 last, transportation clerks held "indefinite" jobs, and had no opportunity to compete in an exam since November 1, 1951, they would be entitled to compete in one for acquiring permanency. Such an exam would be authorized by the U. S. Civil Service Commission at the request of the postal service officials. Those who get high enough on the conversion eligible list to be reached for appointment, within the limit of the Whitten amendment, would attain permanency; others perhaps later, as turnover creates additional permanent vacancy, though still within the quota. The limit is the number of permanent employees in any given post office as of September 30, 1950.

WHAT IS the situation concerning clerks and carriers in post offices not in Greater New York? For instance, I work in a post office just outside that area, and we took a short test last June. Is the short test acceptable or will those on the resultant eligible list have to take another test, to have any opportunity for permanency?—L.L.

Answer—The short tests are now standard and are not to be distinguished from longer type tests previously given. For post offices in the Second U. S. Civil Service Region, the exams held in 1949 and 1951 count, in that order, after which the lists are consolidated next year.

I LIVED in NYC since 1946, with the exception of two years, 1949-50, and therefore wonder if I am eligible for the sanitation man and patrolman exams?—J.R.D.

Answer—You may apply in these exams. The sanitation test is now open, the patrolman test will open on Friday, December 5, advanced from December 8. However, if you get on the eligible list, and are within reach for appointment, you still would not be appointed until you had three continuous years of NYC residence. Your name would remain on the list while you were acquiring the three years' continuous residence. You'd be appointable which the lists are consolidated next year.

MY HUSBAND is with the Armed Forces in Japan and, as he expects to be discharged soon, would like to apply in the State Police exam. What shall I do?—E.V.

Answer—Send to the Division of State Police, Capitol, Albany, N. Y., for an application blank, and air mail the blank to your husband, to be filled out and notarized. Then have him air mail it back to the Division. Time is short, as the last day to apply by mail is Friday, November 28, but he might manage it, as under good conditions one can get five-day air mail service between NYC and Japan, for an APO address.

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Of course, full refund—if you wish you may return "Janie" if you're not entirely thrilled when you receive her.

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November 18, 1952

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City

NYC EXAMS OPEN—APPLY NOW

The following NYC tests opened on Friday, November 7 except for the sanitationman, class B exam, which opened Monday, November 10. The closing date is at the end of each notice. In open-competitive tests, experience credit for service as a provisional may be claimed, up to nine months. Promotion tests are open only to qualified present NYC employees. Open-competitive tests are open to the public generally. Applications may be obtained at offices of the Municipal Civil Service Commission, 96 Duane Street, NYC.

NYC

Open-Competitive

ACCOUNTANT, \$4,016. 66 vacancies. Requirements: Three years' experience, two years of which must have been in the employ of certified or independent public accountants, or a satisfactory equivalent. Fee \$3. (Tuesday, November 25).

ADDRESSOGRAPH OPERATOR GRADE 2, \$2,230. Requirements: no formal experience or educational requirements; performance test. Fee \$1. (Tuesday, November 25).

ASSISTANT CIVIL ENGINEER (BUILDING CONSTRUCTION), \$4,771. 20 vacancies in the Departments of Education, Housing and Buildings, and the NYC Housing Authority. Requirements: bachelor's degree in engineering and three years' experience in building construction work or in building design, or a satisfactory equivalent. Fee \$4. (Tuesday, November 25).

COLLEGE OFFICE ASSISTANT "A," \$2,400 to \$3,865. 300 vacancies in NYC colleges. Requirements: high school graduation and, in addition, (a) two years of college education; or (b) two

years of general office work experience; or (c) one year of office work experience in an educational institution other than a college or university; or (d) six months' experience in a college or university; or (e) equivalent combination of education and experience. Ability to type is absolute minimum requirement. Fee \$2. (Tuesday, November 25).

CONSULTANT (EARLY CHILDHOOD EDUCATION), \$4,646. Vacancies: seven in the Department of Welfare and two in the Department of Health. Requirements: each of the following or its equivalent: (a) master degree in nursery education; (b) 30 semester hours in educational courses, 12 of which must have been in student practice teaching in nursery school, kindergarten or primary grades; and (c) three years as an educational consultant in nursery education in an agency, or as the director of an approved nursery school. Fee \$4. (Tuesday, November 25).

DEPUTY MEDICAL SUPERINTENDENT, \$6,620 without maintenance, and \$4,205 with maintenance. 27 vacancies. Requirements: (a) M.D. degree; (b) one year's internship in a general hospital; and (c) nine months' experience as an administrator or assistant administrator of a hospital with an average daily census of 200, or a satisfactory equivalent. Fee \$5. (Tuesday, November 25).

FOREMAN OF SEWER REPAIRS GRADE 3, \$4,016. One vacancy in the Manhattan Borough President's Office. Requirements: five years' experience as a brick mason, at least two years of which must have been in the construction of brick sewers, or a satisfactory equivalent. Fee \$3. (Tuesday, November 25).

HEALTH OFFICER, GRADE 4, \$6,345. Five vacancies in the Department of Health. Requirements: (1) medical school graduation; (2) one year's internship; (3) master's degree in public health; (4) three years' experience as a health officer or assistant health officer or other responsible administrative position in public health. Fee \$4. (Tuesday, November 25).

INSPECTOR OF CONSTRUCTION (HOUSING), GRADE 4, \$4,646. 40 vacancies in the NYC Housing Authority. Requirements: five years' building construction experience, two years of which shall have involved responsibility for the supervision or inspection of such work, or a satisfactory equivalent. Training for an engineering degree may be substituted for general experience on a year-for-year basis. Fee \$4. (Tuesday, November 25).

INSPECTOR OF FUEL AND SUPPLIES, GRADE 3, \$4,016. Seven vacancies in the NYC Housing Authority. Requirements: (1) two years' experience or (2) bachelor's degree with a major in engineering, chemistry or physics, plus either one year's experience or two years' experience in a materials testing laboratory or in specifications writing, or (3) satisfactory equivalent. Fee \$3. (Tuesday, November 25).

INSPECTOR OF SMOKE CONTROL, GRADE 3, \$4,016. 14 vacancies in the Department of Housing and Buildings. Requirements: three years' experience as an inspector with an established smoke control bureau or department, or as a steam operating engineer in marine or stationary plants; or six years' experience in the handling, operation, testing, designing or maintaining of fuel burning equipment, or a satisfactory equivalent. Fee \$3. (Tuesday, November 25).

JUNIOR ACTUARY, \$3,260. Ten vacancies. Requirements: bachelor's degree; experience of an actuarial nature will be accepted in lieu of education on a year-for-year basis. Fee \$2. (Tuesday, November 25).

JUNIOR STATISTICIAN, \$3,260. 15 vacancies. Requirements: bachelor's degree; experience as a statistician will be accepted in lieu of education on a year-for-year basis. Fee \$2. (Tuesday, November 25).

N.C.R. NO. 2000 (PAYROLL) OPERATOR, GRADE 2 (2nd filing period), \$2,230. Vacancies occur from time to time. Requirements: no formal experience or educational requirements; performance test. Fee \$1. (Tuesday, November 25).

(Continued on page 12)

REAL ESTATE

BRONX

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ON PAGE 11



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LA 4-2201

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ST. ALBANS: Detached 1-family frame dwelling, 6 rooms, dinette, expansion attic, modern tiled bath, extra lavatory on 1st floor, modern kitchen with stainless steel combination sink, hardwood floors throughout, steam heat, instantaneous hot water, 1-car garage, screens, storm windows and Venetian blinds throughout. Cash for veteran \$1,300. **\$13,000**

Price

ST. ALBANS: Detached brick bungalow, slate roof, 5-rooms, finished attic room, modern tiled bath, steam heat, oil burner, screens, storm windows, Venetian blinds, landscaped plot 40x100. Cash for veteran \$2,000. Price **\$14,000**

ST. ALBANS: Semi-detached, 2-story, solid brick dwelling, 6-large rooms, breakfast nook, real wood-burning fireplace in living room, hardwood floors, 1 1/2 Hollywood tiled baths, finished recreation room in basement with real wood-burning fireplace, detached 1-car garage, steam heat, oil burner. **\$15,500**

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1 block Main St., 3 blocks 8th Ave. Sub. 2 family, double lot 50x100, nice neighborhood, landscaped, new oil burner, new brass plumbing, parquet floors. All condition. Price reduced 25%.

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ST. ALBANS

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Bungalow—5 rm., brick front, 3 1/2 years old, fully insulated, oil steam heat, large basement, 40 x 100 plot, screens, storms, blinds, immaculate in and out. Mixed up the hood. Price only.

LA 5-1478

NYC Job Opportunities

NYC Open-Competitive

JUNIOR LANDSCAPE ARCHITECT, \$3,885. Six vacancies in the Department of Parks and one in the NYC Housing Authority. Requirements: bachelor's degree in landscape architecture, or satisfactory experience equivalent. Fee \$3. (Tuesday, November 25).

RUBBER TIRE REPAIRER, \$3,580. Eleven vacancies in the Department of Sanitation. Requirements: three years' experience in the repair of automobile and truck tubes and tires in a large repair shop or garage specializing in such work, or a satisfactory experience equivalent. Fee \$3. (Tuesday, November 25).

The following NYC exams remain open continuously:

JUNIOR CIVIL ENGINEER (5th filing period), \$3,885. Over 300 vacancies. Requirements: bachelor's degree in engineering or satisfactory equivalent. Fee \$3. Open until further notice.

CIVIL ENGINEERING DRAFTSMAN (3rd filing period), \$3,885. 60 vacancies. Requirements: high school graduation and 4 years' experience, or a bachelor's degree, or satisfactory equivalent. Fee \$3. Open until further notice.

JUNIOR ELECTRICAL ENGINEER (3rd filing period), \$3,885. 55 vacancies. Requirements: bachelor's degree, or satisfactory equivalent. Fee \$3. Open until further notice.

NYC Promotion

ASSISTANT SUPERINTENDENT OF CONSTRUCTION (BUILDING), GRADE 4, (Prom.), NYC Housing Authority, \$4,021. Vacancies occur from time to time. Requirements: six months as inspector of construction (housing), grade 4. Fee \$4. (Tuesday, November 25).

CLERK OF DISTRICT, (Prom.), Municipal Court, \$4,321. Vacancies occur from time to time. Requirements: six months as deputy clerk of district. Fee \$4. (Tuesday, November 25).

DEPUTY CLERK OF DISTRICT, (Prom.), Municipal Court, \$4,021 to \$4,320. Vacancies occur from time to time. Requirements: six months as assistant court clerk. Fee \$4. (Tuesday, November 25).

ELECTRICAL INSPECTOR, GRADE 4, (Prom.), Department of Traffic, \$4,021. One vacancy at present. Requirements: six months as electrical inspector, grade 3. Fee \$4. (Tuesday, November 25).

FOREMAN OF LAUNDRY, GRADE 2, (Prom.), Department of Hospitals, \$2,831 to \$3,420. Vacancies occur from time to time. Requirements: six months as foreman of laundry, grade 1. Fee \$2. (Tuesday, November 25).

GENERAL SUPERINTENDENT OF CONSTRUCTION (BUILDINGS), GRADE 4 (Prom.), NYC Housing Authority, \$4,021. Vacancies occur from time to time. Requirements: six months as superintendent of construction (buildings), grade 4. Fee \$4. (Tuesday, November 25).

INSPECTOR OF SERVICE (SAFES), (Prom.), NYC Transit System, \$5,220. One vacancy at present. Requirements: one year as assistant station supervisor or

collecting agent. Fee \$4. (Tuesday, November 25).

JUNIOR ASSISTANT CORPORATION COUNSEL, GRADE 3 (Prom.), Law Department, \$4,020. Vacancies occur from time to time. Requirements: six months as investigator, title examiner, grade 2 and 3, law assistant, grade 2 and 3, examiner, Law Department, grade 2 and 3, law clerk, grade 2 and 3. Fee \$3. (Tuesday, November 25).

RESIDENT BUILDINGS SUPERINTENDENT (Prom.), NYC Housing Authority, \$4,021. Vacancies occur from time to time. Requirements: six months as assistant resident buildings superintendent. Fee \$4. (Tuesday, November 25).

SEARCHER, GRADE 3, (Prom.) Comptroller's Office, \$3,421 to \$4,020. Requirements: six months in any title in grade 2 or 3 of the Legal Service, except searcher,

grade 3. Fee \$3. (Tuesday, November 25).

STATIONARY ENGINEER (Prom.), \$15.76 a day. This exam is open only to employees of the following departments: Correction, Education, Hospitals, Markets, Public Works, Sanitation, Health, Parks, Welfare, Board of Higher Education, and offices of the Borough Presidents of Brooklyn and Queens. 70 vacancies in various City departments. Requirements: six months as stationary fireman, oiler or maintenance man. Fee \$50. (Tuesday, November 25).

SUPERINTENDENT OF CONSTRUCTION (BUILDINGS), GRADE 4, (Prom.), NYC Housing Authority, \$4,021. Vacancies occur from time to time. Requirements: six months as assistant superintendent of construction (buildings), grade 4. Fee \$4. (Tuesday, November 25).

Requirements in Patrolman Test

The following is the official announcement of the NYC patrolman test.

NOTICE OF EXAMINATION PATROLMAN, POLICE DEPARTMENT

Salary: Entrance salary, \$3,725 per annum, total, with statutory increments to \$4,780 per annum total.

Applications and fee: Applications are issued and received from 9 a.m. to 4 p.m., on weekdays, except Saturdays, from December 5, 1952, to December 22, 1952 at 96 Duane Street, NYC.

Applications will NOT be issued or received through the mails. No application will be accepted unless it is on the regular application form furnished by the Commission.

Applications must be notarized. Applications are issued free but a fee of \$3 must be paid at the time of filing; no fees will be refunded.

Ages: The Administrative Code provides that only persons shall be appointed patrolmen who shall be at the date of filing an application less than 29 years of age. In addition, no person who has not reached his 20th birthday on the last date for the receipt of applications may file an application.

Exception: All persons, who were engaged in military duty, as defined in Section 246 of the Military Law, subsequent to July 1, 1940, and in time of war, may deduct the length of time they spent in military service from their actual age in determining their eligibility. (Sub. 3-e, Section 21, Civil Service Law; sub. 10a, Section 246, Military Law).

At the time of investigation, applicants will be required to submit proof of date of birth by transcript of record of Bureau of Vital Statistics or other satisfactory evidence. Any wilful material misstatement will be cause for disqualification.

Requirements: No formal educational requirements.

At the date of filing applications, candidates must be citizens of the United States and residents

of the State of New York. At the time of appointment candidates must comply with that section of the Administrative Code which provides that any office or position, compensation for which is payable solely or in part from the funds of the City, shall be filled only by a person who is a bona fide resident and dweller of the City for at least three years immediately preceding appointment. Service in the armed forces does not interrupt residence.

Proof of good character will be an absolute prerequisite to appointment. In accordance with the provisions of the Administrative Code, persons convicted of a felony are not eligible for positions in the Uniformed Forces of the Police Department. In addition, the Rules of the Municipal Civil Service Commission provide that no person convicted of petty larceny or who has been dishonorably discharged from the army or navy shall be examined or certified or appointed as a patrolman.

Applicants must not be less than 5 feet 8 inches (bare feet) in height and must approximate normal weight for height.

Required vision — 20/20 for each eye, separately, without glasses.

Duties: General police duties, including detective work, as assigned by the Police Commissioner. Promotion opportunities to Sergeant.

Tests: Written, weight 50; physical, weight 50.

The competitive physical tests will be designed to test competitively the strength, agility, stamina and endurance of candidates. Candidates will take the physical tests at their own risk of injury, although the Commission will make every effort to safeguard them. Medical examination may be required prior to the physical test and the Commission reserves the right to exclude from the physical test any candidate who is found medically unfit.

Medical and physical requirements as posted on the Commission's Bulletin Board must be met. Physical tests will be conducted chiefly outdoors or in an adequate indoor space.

Candidates may be rejected for any deficiency, abnormality or disease that tends to impair health or usefulness, such as defective vision, heart and lung diseases, hernia, paralysis and defective hearing. Persons must be free from such physical or personal abnormalities or deformities as to speech and appearance as would render their admission to the service undesirable. Candidates are warned to have teeth in perfect condition at the time of the medical examination. Defective teeth are cause for rejection. Examination by a qualified dentist is a wise precaution in advance of this examination. Candidates rejected medically will receive only two opportunities for re-examination thereafter.

Candidates are warned to make full and complete statements on their application blanks. Misrepresentation is ground for disqualification.

The pertinent sections of the General Examination Regulations are also to be considered part of this notice.

For homes and properties, be sure to see the best buys on page 11.

NYC Police Exam Opens on Dec. 5

The application period in the NYC patrolman (P.D.) exam will open on Friday, December 5 and close on Monday, December 22, the NYC Civil Service Commission announced. Formerly the dates were set as December 8 to 23.

Applications will be issued and received at 96 Duane Street, two blocks north of City Hall, just west of Broadway, opposite The LEADER office.

Minimum Requirements

Minimum requirements follow: Age—At least 20, and not more than 29, on date of application. For those veterans older than 29, time spent in the armed forces during war may be deducted.

Height—5 feet, 8 inches minimum, in stocking feet, weight proportional.

Vision—20/20 Snellen in each eye separately, no glasses allowed. Citizenship—U. S. citizenship required.

Residence—New York State residence required of applicants, three years' continuous NYC residence prior to appointment.

The Three Tests

There will be a competitive written test and a competitive physical

test. The medical test, to be given to all who pass the written test, will be qualifying only, no percentage scores assigned.

The pass mark in the written test has not yet been decided, and probably won't be announced until after the Commission sees how the candidates made out. It will select a pass mark to produce a sufficient number of candidates, but 65 is regarded as minimum.

There are no educational or experience requirements.

BUDGET GROUP OPPOSES 2 RAISES, WANTS JOBS ENDED

The Citizens Budget Commission, in a letter signed by Daniel L. Kurshan, executive director, protested to the NYC Civil Service Commission against adopting a resolution legalizing pay raises for the non-competitive jobs of director of veterans' activities and assistant director, NYC Veterans' Service Center.

The budget group says the jobs are unnecessary, that the center is duplicating the work of other City departments, which do a much better job, the center should be abolished at a \$200,000 annual saving, and the property restored to the tax rolls.

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MODEL G.P.—Washes 50% More Clothes—than the Monitor Standard Model (8 to 6 pounds of dry clothes in 9 gallons of water).
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Have you been reading the LEADER's interesting new column, Civil Service Newsletter? You'll find it on page 6. Make it MUST

Activities of Civil Service Employees in N.Y. State

White Plains

A REGULAR meeting of the White Plains unit of the Westchester County chapter, CSEA, will be held Wednesday, November 19, at 8:15 P.M. in the Common Council rooms, City Hall.

Guest speaker will be James E. Heap, Jr., new personnel director of White Plains. Mr. Heap met with chapter directors on November 6 and presented his views to them.

Harry Rodriguez, chapter president, extends an invitation to all department heads, members and all City employees to attend this meeting. Help protect your insurance.

Don't forget to pay 1953 dues.

Woodbourne

A FAREWELL party for Burt Lindsley and Charlie Atreed was held recently by employees of Woodbourne Prison. More than 100 persons attended. Burt is leaving to become a game warden and Charlie will enter private industry. Gifts were presented to the pair. Good luck, fellows.

Installation of the CSEA chapter officers took place November 10. Francis A. MacDonald, president of the Southern Conference, presided. Other guests included Charles Lamb, Correction Conference president; Martin Mulcahy, Sing Sing chapter president; and David Hickey and Joe Pesik, also of Sing Sing.

News chips from Woodbourne: Dr. Russell Pantell has closed the deal for that big beautiful home in Monticello. . . . Protestant Communion breakfast next month. . . . Willie Shaw doing a grand job as 4 to 12 delegate; lots of new members signed up for CSEA. . . . Jack Solod, Albany delegate, gave his report on the recent CSEA meeting. . . . Guards Olmsted, Schulman, Varrachi, Bates and O'Connor have started a new bowling team; Schulman joined the Triplicate Club, had three straight games of 167. . . . Congratulations to Senator Wicks and Assemblyman Mintz on their re-election; they've always been

friends of this institution. . . . Chapter donated \$50 towards a new village playground. . . . John McGorrian, Woodbourne guard, walked off with first prize in the Halloween parade in Liberty. . . . Chapter will take over pet project of Col. Dunn and Father Wilkins; Operation Toys will repair old toys and distribute them to needy children for Christmas.

Willowbrook State School

A MEETING of the Willowbrook State School chapter, CSEA, was held on November 10 in Building 32. Mrs. Catherine Webb, president, and Charles Cooper, treasurer, who attended the CSEA annual meeting in Albany, delivered their report.

Mrs. Irene Kempe, chairman of the membership committee, reported on the number of renewals and new memberships and stated that it was not only the duty of her committee to solicit membership, but it was the duty of every member to stress the importance of membership.

Eugene Perry, chairman of the entertainment committee, urged members and their friends to attend the barn dance, scheduled for November 22, at Svea Hall. According to the sale of tickets, this affair promises to be a big success.

The Benevolent Society for Retarded Children sponsored a party and dance for employees of Willowbrook State School on Halloween. The hall was gaily decorated. Approximately 500 employees and friends danced to the music of The Blue Notes. Louis Hults, president of the Benevolent Society, made the welcoming address and thanked the committee in charge of arrangements for a job well done. The committee consisted of: Irving Lesnick, chairman, Mrs. Cele Giltmore, Mr. and Mrs. Irving Redler and George Resnick.

Mrs. Ethel S. Stevens, instructor of nursing, thanked the Benevolent Society for their kindness and generosity in making the affair possible and also thanked Ada Miller and her committee for their part

in the preparation. Entertainment was furnished by Joe LaRue. A good time was had by all.

Mrs. Myra McNeese has resigned her position as housekeeper to fly to Lebanon with her husband Thomas and daughter Maureen. Tom will work in Beirut for two years with his firm, Trans-Arabian Pipeline. Myra will be missed at Willowbrook. The McNeeses stopped in Ireland, Paris and Rome before they reached Beirut. (By the way, Myra is the daughter of Michael and Florence McInerney of Willowbrook.)

Social Welfare, Albany

ALEX AMES, who is entering military service on November 19, was guest of honor at a party given for him by co-workers in the budget and finance unit of the Bureau of Accounting, a division of the Social Welfare Department, Albany. Fred Cue, supervisor of the unit, presented Alex with an identification bracelet, and Alberta Moody presented the Good Will check.

Arrangements for the affair were made by Ruth Schonberg. Mrs. Carolyn Viall entertained with piano selections.

Alex was also guest at another party at which friends and co-workers were present. This affair was in charge of Seymour Reizen.

The Social Welfare bowling league completed its seventh week of competition. Present standings are: Houstons, Keplers, Infaustos, Byrnes, Lansdales and Hipples. The teams meet every Wednesday evening at 8:30 P. M. in the State Alleys.

Bowling officers are: John Kepler, president; Jesse Segal, vice president; Jane Flynn, secretary, and Mrs. Esther Wenger, treasurer.

Individual highs thus far belong to J. Segal, with a single 226; J. Flynn, single 204; T. Golden, triple 560, and J. Flynn, triple 479.

Manhattan State Hospital

NEWS ITEMS from Manhattan State Hospital chapter, CSEA:

William and Louise Pace have announced the marriage of their son, Lt. Ralph W. Pace, Army Air Force, to Mary Griffin, on November 15, at St. John the Apostle Roman Catholic Church, Richmond Hill, Queens. Chapter officers and members extend their best wishes.

The news of the recent death of John Semsok, former hospital steamfitter and plumber, saddened his many friends. Deepest sympathy is extended to the family.

The relatives of John Savage and Nora O'Shea wish to thank the employees and staff for their kind expressions of comfort and sympathy.

Membership in the chapter continues to come in at a steady pace. The committee is doing a fine job; over 100 employees have renewed their membership and many new members have joined.

On the sick list are Mae Cotter, Nora Heaphy, Josephine Durr, Sarah Tynan and Nils Skunes. A

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quick recovery is the wish of their co-workers.

The bowling team is going along fine these Friday nights, and new members are always welcome. For information, contact George Shanks, in the carpenter shop, or Bob Magee, in the electric shop.

The recreation department put on a fine entertainment for the patients recently. A stage production, songs, dances and refreshments were the highlights of the affair. The actors were patients, and they really did a wonderful job.

Manhattan State Hospital chapter is soon to initiate a system whereby retiring employees will be presented with one-year subscriptions to The LEADER. Sounds like a good idea for other chapters, too.

Thomas Indian School

HEARD FROM the Thomas Indian School chapter, CSEA:

The bazaar held by the Thomas Indian School on Wednesday and Thursday, October 22 and 23, was quite a success. Booths included: Refreshments, Indian Foods, Indian handwork, Indian jewelry, stone booth, a whistle stop booth that catered to the young fry, a doll booth with hundreds of beautiful dolls, parcel post, and white elephant.

On Wednesday evening, there was an amateur show with 14 acts. Prizes were awarded to the top four. The school children put on a show Thursday afternoon, prizes being donated by the employees. A professional performance was presented Thursday evening.

Denton VanderPoel, chairman, and Harlan Gage, co-chairman of the affair, thanked those who helped make it the success it was and the many people throughout

"Janie" belongs in your home. See details on Page 7.

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the State who sent packages for the parcel post booth.

It is rumored that Alfonse Cukierski will leave the School soon. The children will sure miss you, Al.

Mrs. Joella Clark, who retired recently, has taken a position in an institution in Mississippi.

Al Cukierski and Harlan Gage are attending the class in parliamentary procedure in Buffalo each Friday night.

Willard State Hospital

FROM WILLARD State Hospital chapter, CSEA:

The Office team broke their own record high game with 1142 and a three-game total of 3056. Frank Peltz, the captain, kegged a 631 scratch, followed by anchor man Kellogg with an even 600. The team won the evening's competition with the Carpenters. Ernie Wilen and his North Wing team took three points from Hadley Hall. Don Biddle was high with 562 for the Maples, who whipped the Engineers. The Engineers will be right up there again for the match of the year with the Office.

Get well wishes to Lester Steen who underwent an operation Nov. 12.

Gus Felahi, Douglas Laries, Robert Overacre and Virginia Millman have returned from their affiliation at Biggs Memorial Hospital. James Kelley and Dr. Dunbar have returned from a hunting trip in the Adirondacks. Clinton Akers has returned to his duties following his recent illness.

William Van Nostrand, Robert McNaney, Robert Pettingill, James Pike, Doris Prudhom, Marie Tibbets, Royal Tibbette, Joan Wilson, and Jerry Linehan have accepted employment at the hospital. Helen Docherty and Margaret Esposito, as staff nurses.

Don't delay! pay your dues today and encourage your fellow employees to join the Association.

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STATE—Room 2301 at 270 Broadway, New York 7, N. Y., Tel. BARclay 7-1616; lobby of State Office Building, and 39 Columbia Street, Albany N. Y.; Room 302 State Office Building, Buffalo 2, N. Y. Hours 8:30 to 5, excepting Saturdays, 9 to 12. Also, Room 400 at 155 West Main Street Rochester N. Y., Thursdays and Fridays, 9 to 5. Same applies to exams for county jobs.

NYC—NYC Civil Service Commission, 96 Duane Street, New York 7, N. Y. (Manhattan) Opposite Civil Service LEADER office, Hours 9 to 4, excepting Saturday 9 to 12. Tel. COrtlandt 7-8880.

NYC Education (Teaching Jobs Only)—Personnel Director, Board of Education, 110 Livingston Street, Brooklyn 2, N. Y. Hours 9 to 3:30; closed Saturdays. Tel. MAIn 4-2800.

NYC Travel Directions
Rapid transit lines that may be used for reaching the U. S. State and NYC Civil Service Commission offices in NYC follow:

State Civil Service Commission, NYC Civil Service Commission—IND trains A, C, D, AA or CC to Chambers Street; IRT Lexington Avenue line to Brooklyn Bridge; BMT Fourth Avenue local or Brighton local to City Hall.

U. S. Civil Service Commission—IRT Seventh Avenue local to Christopher Street station.

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Vet Vacations Explained

F. J. Shaw, commander, Poughkeepsie Post, Veterans of Foreign Wars, in a letter to the Editor of the LEADER, published in the September 2 issue, pointed out that in different State institutions different amounts of vacation allowance for military service are being granted to reinstated veterans. Sometimes, he said, four weeks' vacation is granted on that basis, sometimes less.

The LEADER referred the matter to William J. Murray, administrative director, State Civil Service Department. A reply has just been received by the LEADER from Joseph Schechter, counsel to the State Civil Service Commission, to whom Mr. Murray referred the inquiry.

Mr. Schechter explains the entire policy and, in effect, says that under no circumstances can application of the policy bring the total vacation allowance for any one fiscal year beyond four weeks. Smaller military allowances arise, he explains, because the difference is made up by vacation earned either prior or subsequent to military service.

Mr. Schechter's Reply

Mr. Schechter wrote: "The allowance of four weeks' vacation credit to veterans upon their reinstatement in the State service, following their return from military duty, is not based on an act of the Legislature or on the Rules or Regulations of the State Civil Service Commission, but is solely a matter of administrative policy. This policy originated by executive direction, with the approval of Governor Dewey, following World War II, and was first announced in a memorandum, dated June 6, 1946, addressed to all State appointing officers by J. Edward Conway, President of the State Civil Service Commission.

In a memorandum, dated April 25, 1952, on vacation allowance for veterans, Judge Conway called the attention of State appointing officers to the fact that the policy adopted at the close of World War II is being continued.

Four Weeks Assured

"Under the aforementioned policy, a veteran who is reinstated to his State position, following his return from military duty, is assured a full vacation allowance of four weeks during the fiscal year in which he is reinstated. As pointed out in the memoranda by Judge Conway, referred to above, the policy does not provide for allowing vacation credit in excess of four weeks. A total of four weeks only is authorized, including vacation credit which may have been accumulated but unused by the employee prior to his entering into military service, and vacation credit earned by the employee subsequent to his reinstatement during such fiscal year. Such policy is not intended to apply to reinstated veterans who would be entitled, under regular procedure, to receive four weeks' vacation during the fiscal year in which they are reinstated. It is only intended to apply to those who would not be entitled, under regular procedure, to four weeks' vacation during that fiscal year.

Safeguard Explained

"Accordingly, if a veteran is reinstated in the fiscal year 1952-53, and accumulated vacation credits prior to military service, and will earn vacation credits during the fiscal year 1952-53 subsequent to his return, and the total credit does not aggregate four weeks, such veteran is entitled to four weeks' vacation during such fiscal year.

"On the other hand, if such accumulated and earned vacation aggregates four weeks or more, the policy does not apply, since

such veteran is entitled to use such accumulated and earned vacation during the fiscal year 1952-53.

Examples Cited

"The following are examples of the application of the vacation policy for veterans:

"1. Where a veteran is reinstated on October 1, 1952, and had no accumulated vacation allowance prior to his entry into military service, he is entitled to four weeks' vacation during the 1952-53 fiscal year, even though he will earn only two weeks of such vacation by the end of such fiscal year. This veteran will be entitled to take two weeks' vacation at any time after October 1, 1952, and thereafter he may take the remaining two weeks vacation as he earns it. On April 1, 1953, he will begin accruing vacation credits for the fiscal year 1953-54 in the same manner as other employees. If he has not used all of such four weeks' vacation allowance during the fiscal year 1952-53, the veteran, with the consent of the appointing authority, may carry over that portion of the four weeks vacation allowance not used during the fiscal year 1952-53, and use such vacation allowance during the fiscal year 1953-54.

"2. Where a veteran is reinstated on October 1, 1952, and had accumulated three weeks' vacation credit prior to his entry into military service, he is entitled to five weeks vacation during the 1952-53 fiscal year, consisting of the two weeks he will earn from October 1, 1952, to March 31, 1953, and the three weeks vacation credit which he had accumulated prior to entering into military service. Accordingly, in view of the fact that this veteran is entitled, under regular procedure, to receive more than four weeks vacation during the fiscal year 1952-53, the policy has no application to him."

Test Your Grip On State Facts

(Continued from page 3)

- 37. How much of the Nation's apparel is produced in New York State? —20 percent —40 percent —12 percent
- 38. Length of New York State's connected system of inland canals and waterways is —200 miles —500 miles —800 miles
- 39. New York State, the world's financial center, has how many banks and branches? —900 —1,700 —2,900
- 40. Incomes of New York State residents lead the Nation and annually amount to —\$8 billion —\$15 billion —\$28 billion
- 41. Noted as the Nation's largest center for the distribution of goods, New York State handles what share of the country's wholesale trade? —23 percent —7 percent —16 percent
- 42. The Port of New York, world's greatest harbor, provides employment directly and indirectly in shipping trades for what number of persons? —150,000 —75,000 —250,000
- 43. What proportion of New York State's labor force is engaged in manufacturing? —29 percent —19 percent —8 percent
- 44. Where are the country's largest duck farms located? —Finger Lakes —Champlain Valley —Long Island
- 45. Annual commercial catch of fish and shellfish in New York State has a wholesale value of about —\$12 million —\$900,000 —\$7.2 million
- 46. The value of cattle and calves marketed by New York State farmers annually amounts to —\$10 million —\$5 million —\$90 million
- 47. Salaries and wages in New York State annually reach a total of over —\$2 billion —\$19 billion —\$9.5 billion
- 48. What city has long been noted for its manufacture of paper-making machinery? —Hudson —Watertown —Mount Vernon
- 49. What city produces half the total value of watch cases made annually in the United States? —Poughkeepsie —Cortland —New York City
- 50. What Northern New York community is one of the Nation's leading producers of aluminum? —Plattsburgh —Gouverneur —Massena

Score Yourself on This Table:

40 or more right—Excellent
30 to 40 right—Good
20 to 30 right—Fair
Less than 20 right—You Should Learn More About New York State

| | |
|----------------------------|-------|
| 1. 20 Percent | _____ |
| 2. 50 Percent | _____ |
| 3. 4 million | _____ |
| 4. 4,200,000 | _____ |
| 5. Rochester | _____ |
| 6. Rome | _____ |
| 7. Long Island | _____ |
| 8. Schenectady | _____ |
| 9. All motor vehicles | _____ |
| 10. Albany | _____ |
| 11. Hudson Valley | _____ |
| 12. Brooklyn | _____ |
| 13. Elmira | _____ |
| 14. 125,000 | _____ |
| 15. Niagara Falls | _____ |
| 16. 1,000,000 Tons | _____ |
| 17. 23,000 | _____ |
| 18. Yonkers | _____ |
| 19. Essex County | _____ |
| 20. Adirondacks | _____ |
| 21. 1st | _____ |
| 22. Joh's't'n-Gloversville | _____ |
| 23. Binghamton | _____ |
| 24. Amsterdam | _____ |
| 25. Poughkeepsie | _____ |
| 26. Sherrill | _____ |
| 27. Cornell University | _____ |
| 28. Corning | _____ |
| 29. Jamestown | _____ |
| 30. Buffalo | _____ |
| 31. Syracuse | _____ |
| 32. 10.5 Percent | _____ |
| 33. Troy | _____ |
| 34. Utica | _____ |
| 35. 10,000 | _____ |
| 36. 7,000 | _____ |
| 37. 40 Percent | _____ |
| 38. 800 miles | _____ |
| 39. 1,700 | _____ |
| 40. \$28 billion | _____ |
| 41. 23 Percent | _____ |
| 42. 250,000 | _____ |
| 43. 29 Percent | _____ |
| 44. Long Island | _____ |
| 45. \$12 million | _____ |
| 46. \$90 million | _____ |
| 47. \$19 billion | _____ |
| 48. Watertown | _____ |
| 49. New York City | _____ |
| 50. Massena | _____ |

Teacher College Considers Chapter

ALBANY, Nov. 17 — A meeting was held on November 6, at the Albany State Teachers College to decide whether or not this college would have a chapter in the Civil Service Employees Association. Dr. Theodore Wenzl, President of the Education Department chapter and chairman of the Capital District Conference, and Laurence J. Hollister, Field Representative of the Association, explained the Association and the advantage of a chapter.

Dr. Theodore G. Standing, Professor of Sociology, was elected temporary chairman of this group.

FOUR NAMED TO CSEA BUDGET COMMITTEE

ALBANY, Nov. 17 — The Budget Committee of the Board of Directors, CSEA, was named by the Board at its October 30 meeting. The Committee consists of Francis Maher, Law Department; William Kuehn, Agriculture and Markets; Ivan Flood, Westchester; and Vernon Tapper, Syracuse.

LEGAL NOTICE

SUPREME COURT, BRONX COUNTY
Max Donner, plaintiff, against Bankers Trust Company of New York City, as Executor and Trustee under the Last Will and Testament of Laura E. Mace, deceased, "Joan" Gwyer and "Michael" Gwyer, said names "Joan" and "Michael" being fictitious, true names of the said defendants being unknown to the plaintiff, the persons intended being the children now living and the issue of Laura M. Gwyer, Arthur Mace Gwyer and Emily H. Gwyer, whose names and number are unknown to the plaintiff and the said two persons are named to designate as a class the child or children in being of the said Laura M. Gwyer, Arthur Mace Gwyer and Emily H. Gwyer, Marcella L. Milliken, Edward R. Barnwell, "Mrs. Edward R. Barnwell", said name being fictitious, true name unknown to plaintiff, person intended being the wife, if any, of Edward R. Barnwell, Doris Frumkin, Dennis P. Shiel, John M. Burke, "Mrs. John M. Burke", said name being fictitious, true name unknown to plaintiff, person intended being the wife, if any, of John M. Burke and all of the above, if living, and if they or any of them be dead, then it is intended to sue their heirs-at-law, devisees, distributees, next-of-kin, executors, wives, widows, heirs and creditors, and their respective successors in interest, wives, widows, heirs-at-law, next-of-kin, devisees, distributees, creditors, heirs, executors, administrators and successors in interest, all of whom and whose names and whereabouts are unknown to the plaintiff and who are joined and designated herein as a class as "Unknown Defendants," defendants.

To the above named defendants:
You are hereby summoned to answer the complaint in this action, and to serve a copy of your answer, or if the complaint is not served with this summons, to serve a Notice of Appearance on the plaintiff's attorney within twenty (20) days after the service of this summons, exclusive of the day of service. In case of your failure to appear or answer, judgment will be taken against you by default for the relief demanded in the complaint.

Dated: New York, August 21, 1952.
HARRY HAUSKNECHT,
Attorney for Plaintiff,
Office and P. O. Address, 135 Broadway, New York, New York.

The plaintiff's address is 570 East 149th Street, Bronx, New York, and plaintiff designates Bronx County as the place of trial.

To the above named defendants:
The foregoing supplemental summons is served upon you by publication pursuant to an order of Hon. Ernest E. L. Hammer, Justice of the Supreme Court of the State of New York, dated October 16, 1952, and filed with the amended complaint in the office of the Clerk of Bronx County, 161st Street and Grand Concourse, in the Borough of The Bronx, City of New York.

This action is brought to foreclose several transfers of tax liens sold by the City of New York to the plaintiff. You are interested in all of the causes of action of the amended complaint, which are for the foreclosure of the following liens, either by way of ownership or by way of easements in the land: Bronx Lien No. 55206, in the sum of \$8,366.28 with interest at 12% per annum from July 2, 1940, affecting Section 16, Block 4707, Lot 13 on the Tax Map of Bronx County; Bronx Lien No. 74371, in the sum of \$480.25 with interest at 12% per annum from February 4, 1947, affecting Section 16, Block 4707, Lot 50 on the Tax Map of Bronx County; Bronx Lien No. 55210, in the sum of \$601.23 with interest at 12% per annum from July 2, 1940, affecting Section 16, Block 4707, Lot 48 on the Tax Map of Bronx County; Bronx Lien No. 55211, in the sum of \$2,174.91 with interest at 12% per annum from July 2, 1940, affecting Section 16, Block 4707, Lot 49 on the Tax Map of Bronx County; Bronx Lien No. 55212, in the sum of \$601.05 with interest at 12% per annum from July 2, 1940, affecting Section 16, Block 4707, Lot 60 on the Tax Map of Bronx County; Bronx Lien No. 73074, in the sum of \$1,346.50 with interest at 12% per annum from April 17, 1945, affecting Section 16, Block 4707, Lot 63 on the Tax Map of Bronx County; Bronx Lien No. 55214, in the sum of \$925.16 with interest at 12% per annum from July 2, 1940, affecting Section 16, Block 4707, Lot 55 on the Tax Map of Bronx County; Bronx Lien No. 55215, in the sum of \$792.74, with interest at 12% per annum from July 2, 1940, affecting Section 16, Block 4707, Lot 60 on the Tax Map of Bronx County; Bronx Lien No. 55216, in the sum of \$2,037.76 with interest at 12% per annum from July 2, 1940, affecting Section 16, Block 4707, Lot 65 on the Tax Map of Bronx County, and Bronx Lien No. 55217, in the sum of \$978.93 with interest at 12% per annum from July 2, 1940, affecting Section 16, Block 4707, Lot 69 on the Tax Map of Bronx County.

Dated: New York, October 21, 1952.
HARRY HAUSKNECHT,
Attorney for Plaintiff,
Office and P. O. Address, 135 Broadway, New York, New York.

Activities of Employees

Sing Sing

THE DINNER-DANCE honoring Past Commander Roy G. Taylor, Sing Sing Officers Post No. 1123, American Legion, and sergeant at Greenhaven Prison, was an outstanding event. About 125 persons attended the affair at Bertrand's Restaurant to pay tribute to Mr. Taylor's ten-year service as Post Adjutant and as Past Commander. Mayor-elect Jesse Collyer, Jr., of Ossining, and Past County Commander, was master of ceremonies. He kept the tempo fast and entertaining, limiting all speeches to 10 seconds.

Guests included: Timothy Gibson, Westchester County Commander; Kay Moroney, County Auxiliary chairman; Angeline Wallace, president of the Sing Sing Auxiliary; Helen Taylor, Past Auxiliary president; Martin Mulcahy, president of the Sing Sing chapter, CSEA; Louis J. Kelley, Sing Sing principal keeper, and Warden Fay and Principal Keeper Murphy of Green Haven Prison.

Badges for their meritorious Legion service were awarded to Mr. Taylor by County Commander Gibson of Larchmont, and to Miss Taylor by County Chairman Moroney of Tarrytown. Dr. Charles C. Sweet, former Chief of Staff of Sing Sing Prison Hospital addressed the assemblage to make an appeal for active support of the proposed Ossining-Tarrytown Hospital merger.

Commander Fred Biegner, Post Activities Chairman Frank Price, and their committees received many compliments on the arrangements made and the selection of Ralph Connor's Rhythm Masters, who furnished the musical entertainment.

Psychiatric Institute

THE DRIVE for new members for the Psychiatric Institute chapter, CSEA, is now in full swing. Anyone who wishes to join should contact any officer or departmental delegate.

Dixie D. Mason, chapter president, has been appointed to the nurses committee of the Mental Hygiene Employees Association.

Mrs. Helen Wolfe is on leave because of her daughter's illness. Best wishes for her speedy recovery.

John Kehringer, storeroom, wishes to thank all those who gave

him their copies of the November 4 issue of The LEADER, in which his article, "Case for Higher Salary Grade for State Stores Clerks," appeared. He is sending these copies to stores clerks at other institutions in the hope that they will help in the pending salary grade appeal.

Dr. and Mrs. Roizin, both of the neuropathology department, have returned from their trip to Europe, where they attended the First International Congress of Neuropathologists. Of particular interest was their audience with His Holiness, Pope Pius XII. The Pope addressed the doctors at his summer residence, Castel Rondeifo, speaking in French and using medical terms. Dr. and Mrs. Roizin were presented as Americans doing research in neuropathology. The Pope asked what part of the United States they were from and asked Mrs. Roizin how she liked Rome. The audience was a most impressive and unforgettable experience for Dr. and Mrs. Roizin.

Still in sick bay are Emma Schankweiler, housekeeping department, and John Dwyer, paint shop.

Gowanda State Hospital

THE EIGHTH annual dinner meeting of Gowanda State Hospital chapter, CSEA, was held on November 8, at the James J. Cruden Post No. 5007, VFW, Gowanda.

Vito Ferro, chapter president, introduced the guests: Dr. Foster, hospital director; Ernest C. Palcic, business officer; Father Trapp and Rev. Schiffman, hospital chaplains; Grace Hillery, president of the Western New York Conference, and Jack Kurtzman, CSEA field representative.

Frank Shattuck, chairman of the nominating committee, presided at the election of officers for the coming year, and Miss Hillery installed the new officials: Vito J. Ferro, president; Robert E. Colburn, vice president; Herbert L. Meyer, treasurer; Isabelle M. Dutton, secretary; Charles Burkhardt and Flossie Moore, delegates; Albert Nash and Harold C. Sandwick, alternate delegates.

Mrs. Priscilla Harvey, secretary for the past seven years, declined re-election. She was presented with a token of appreciation.

Dancing completed the evening, music being furnished by Harry

Gross and his orchestra.

Hospital employees who have retired: Lee W. Fess, farm supervisor; Lee J. Fish, motor equipment maintenance foreman; John A. Smith, chief institution safety supervisor, and Thomas J. Quinnan, machinist.

Lynde L. Williams, ward attendant, was found dead beneath a railroad bridge in Olean on November 8. Cattaraugus County Coroner, Dr. MacDuffie, issued a death certificate of accidental cause. Funeral services for Mr. Williams were held in Ellicottville on November 11.

State Insurance Fund

THE BOARD meeting of the State Fund chapter, CSEA, on November 6 at the Hotel Nassau, was one of the most stimulating and interesting meetings the chapter has had. Chairman was Bill Price, chapter president.

John F. Powers, CSEA 1st vice president and member of the Fund chapter, and Maxwell Lehman, editor of The LEADER, were guest speakers. Mr. Lehman's talk dealt with the importance of public relations to civil service employees.

Other chapter activities continue apace. Each meeting of the glee club shows an increase in attendance, tribute to their fine work. The group is now engaged in practicing Christmas carols. It would like to add more voices, male and female. Anybody who wants to share in the rich rewards that come from group singing (he doesn't have to be an expert—he'll have fun if he can hum) should contact any of the group's officers, Bill Carolan, Bill McClain, Ida Amendola, or its music director, Bill Dillon.

Chapter members and co-workers of Sylvia Nugent Van Lierop of Actuarial join in extending sincere condolences to her upon the death of her father, Henry A. Nugent, on November 4.

The bowling team had a long suspension of activity since its last meeting. Election Day and Armistice Day on successive Tuesdays meant a three-week layoff. At the last meeting of the League on October 28, Ginsberg of Claims Examiners took individual high score honors with 231. Team high games went to Claims Examiners with 900, and to Orphans with 901 and 864. They'll be out there again on Tuesday, November 18, trying to do better. We'll see then whether the long layoff has hurt or not.

Disability Pensioners Benefit by Vogel Bill

The Vogel bill to grant supplementary pensions, in amounts not to exceed \$300 a year, to retired NYC employees who receive allowances less than \$1,200 a year, will be before the Board of Estimate for action at its meeting on Thursday, November 20. Ralph L. Van Name, former secretary of the NYC Employees Retirement System, will argue in support of the bill, which was passed unanimously by the Council.

At first the Retirement System was uncertain whether disability pensioners would be included, but since then has become convinced that they are.

The Vogel bill is patterned after the State law. Attorney General Nathaniel L. Goldstein has ruled that, under the State measure, disability pensioners are covered.

Officially Confirmed
The NYC bill states that to be eligible, among other things, the

pensioner must be at least 60 years old, "unless retired for disability." This statement left a doubt whether the age limit is intended to apply to disability pensioners, because they're practically always retired at far lower ages, or whether disability pensioners are intended to be excluded. Pension lawyers who studied the Vogel bill also saw no possibility of the exclusion interpretation.

The LEADER, last week, as the result of its own study of the bill, stated that disability pensioners are covered. Because of the conflict, The LEADER received many telephone calls and letters from worried disability pensioners and thereupon confirmed at the Retirement System that disability pensioners would be included.

"Janie"—the best doll gift value in town. Read all about her on Page 7.

Nassau Seeks 200 for Public Works Jobs

John C. Guilbert, of Baldwin, Nassau County Commissioner of Public Works, appealed to men or women residents of the county to apply to his office for jobs in engineering, designing, construction supervision and operational tasks.

"We can just about get along with our present staff," he said. "We cannot enlarge our work unless engineering and inspection positions are filled."

He said that a year ago the number needed was around 100 but today it is nearer 200.

All appointments will be provisional, pending Nassau County civil service exams. But civil service exams draw too few people, he commented.

Jobs also include light and heavy, skilled and unskilled, labor. Other jobs are: engineering aid, \$2,758; rodman, \$3,108; instrumentman, \$3,518; inspector, \$3,378; \$3,724 and \$4,225; junior engineer, \$3,970; party chief, \$4,225; draftsman, \$3,108, \$3,518 and \$4,225.

FEDERAL JOBS IN THE NEW YORK AREA

The following is a list of defense jobs offered by the U. S. Government in NYC and vicinity. Apply in person, by mail or by representative to U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y.

2-8 (52). ENGINEER, \$5,000 to \$7,040. Aeronautical, aeronautical research, development and design, architectural, automotive, chemical, civil, construction, electrical, electronics, general, hydraulic, industrial, internal combustion power plant research, development and design, maintenance, marine, materials, mechanical, naval architecture, ordnance, ordnance design, safety, structural, welding. Requirements: four years' professional engineering curriculum or four years' professional engineer-

ing experience, plus 1 1/2 to 3 1/2 years of specialized engineering experience. (No closing date).

2-30-5 (51). ELECTRICAL LINESMAN, \$1.82 an hour. Jobs at Camp Kilmer, N. J. Requirements: four years' experience in high tension electric lines, climbing poles, using climbing irons, working with high voltages. (No closing date).



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- ★ Carries Attachments Along! No re-traced steps—always at your fingertips!
- ★ Always Ready for Action! Rolls from your closet, plugs in — in seconds!



- ★ No Dust Bag to Empty! Simply toss out extra-big paper "Speed Sak" a few times a year!
- ★ No Whining Roar! Just a gentle hum! It's the quietest cleaner of all — by far!
- ★ Terrific Suction! Lewyt's motor is over-size, gets more embedded dirt!

- ★ No. 80 Carpet Nozzle! With its automatic comb-valve and floating brush whisks up lint, threads, even hairs—with less rug wear!
- ★ No Unhealthy Leaking Dust! Micro-Dust Filter System traps particles even finer than the eyes can see—actually smaller than 1/25,000 of an inch! No wonder it's preferred by hospitals!

- ★ Sweeps Bare Floors! Waxes linoleum; renews drapes; sprays paint; de-moths!

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| <input type="checkbox"/> Administrative Assistant | <input type="checkbox"/> Misc. Office |
| <input type="checkbox"/> N. Y. C.\$2.50 | <input type="checkbox"/> Machine Oper.\$2.00 |
| <input type="checkbox"/> Apprentice (Fed.).....\$2.50 | <input type="checkbox"/> Motorman.....\$2.50 |
| <input type="checkbox"/> Army & Navy | <input type="checkbox"/> Notary Public.....\$2.00 |
| <input type="checkbox"/> Practice Tests.....\$2.00 | <input type="checkbox"/> Oil Burner Installer.....\$3.00 |
| <input type="checkbox"/> Ass't Foreman | <input type="checkbox"/> Patrolman (P.D.).....\$2.50 |
| <input type="checkbox"/> (Sanitation).....\$2.50 | <input type="checkbox"/> Playground Director.....\$2.50 |
| <input type="checkbox"/> Attorney.....\$2.50 | <input type="checkbox"/> Plumber.....\$2.50 |
| <input type="checkbox"/> Bookkeeper.....\$2.50 | <input type="checkbox"/> Policewoman.....\$2.50 |
| <input type="checkbox"/> Bus Maintainer.....\$2.50 | <input type="checkbox"/> Postal Clerk Carrier.....\$2.00 |
| <input type="checkbox"/> Car Maintainer.....\$2.50 | <input type="checkbox"/> Postal Transp. Clerk.....\$2.00 |
| <input type="checkbox"/> Chemist.....\$2.50 | <input type="checkbox"/> Power Maintainer.....\$2.50 |
| <input type="checkbox"/> Civil Engineer.....\$2.50 | <input type="checkbox"/> Practice for Army Tests.....\$2.00 |
| <input type="checkbox"/> Clerical Assistant | <input type="checkbox"/> Public Health Nurse.....\$2.50 |
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| <input type="checkbox"/> Clerk, CAF 1-4.....\$2.50 | <input type="checkbox"/> Railway Mail Clerk.....\$2.50 |
| <input type="checkbox"/> Clerk, 3-4-5.....\$2.50 | <input type="checkbox"/> Real Estate Broker.....\$3.00 |
| <input type="checkbox"/> Clerk, Gr. 2.....\$2.50 | <input type="checkbox"/> Resident Building Supt. \$2.50 |
| <input type="checkbox"/> NYS Clerk-Typist | <input type="checkbox"/> Sanitationman.....\$2.00 |
| <input type="checkbox"/> Stenographer.....\$2.50 | <input type="checkbox"/> School Clerk.....\$2.00 |
| <input type="checkbox"/> Conductor.....\$2.50 | <input type="checkbox"/> Sergeant P.D.....\$2.50 |
| <input type="checkbox"/> Correction Officer U.S.....\$2.00 | <input type="checkbox"/> Social Investigator.....\$2.50 |
| <input type="checkbox"/> Court Attendant.....\$2.50 | <input type="checkbox"/> Social Supervisor.....\$2.50 |
| <input type="checkbox"/> Deputy Zone Collector.....\$2.50 | <input type="checkbox"/> Social Worker.....\$2.50 |
| <input type="checkbox"/> Dietitian.....\$2.50 | <input type="checkbox"/> Sr. File Clerk.....\$2.50 |
| <input type="checkbox"/> Electrical Engineer.....\$2.50 | <input type="checkbox"/> Surface Line Dispatcher \$2.50 |
| <input type="checkbox"/> Employment Interviewer \$2.50 | <input type="checkbox"/> State Clerk (Accounts, |
| <input type="checkbox"/> Engineering Tests.....\$2.50 | <input type="checkbox"/> File & Supply).....\$2.50 |
| <input type="checkbox"/> Fireman (F.D.).....\$2.50 | <input type="checkbox"/> State Trooper.....\$2.50 |
| <input type="checkbox"/> Fire Capt.....\$2.50 | <input type="checkbox"/> Stationary Engineer & |
| <input type="checkbox"/> Fire Lieutenant.....\$2.50 | <input type="checkbox"/> Fireman.....\$2.50 |
| <input type="checkbox"/> Gardener Assistant.....\$2.00 | <input type="checkbox"/> Steno-Typist |
| <input type="checkbox"/> General Test Guide.....\$2.00 | <input type="checkbox"/> (Practical).....\$1.50 |
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| <input type="checkbox"/> Janitor Custodian.....\$2.50 | <input type="checkbox"/> Surface Line Opr.....\$2.50 |
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| <input type="checkbox"/> Law & Court Steno.....\$2.50 | <input type="checkbox"/> Ass't. (State).....\$2.50 |
| <input type="checkbox"/> Lieutenant (Fire Dept.) \$2.50 | <input type="checkbox"/> Telephone Operator.....\$2.00 |
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CSEA Chapters in Southern Conference Area Setting All-Time Membership High

ALBANY, Nov. 17—Headquarters of CSEA in Albany continues to receive greater membership than in any previous year. Many of the 173 chapters of CSEA have already renewed over half of their membership for the year beginning October 1, 1952. Some of the chapters are already near all-time membership records. The influx of new members exceeds previous years and indicates that the final membership total of the organization for its current membership year will exceed the 55,600 total for the year ending September 30, 1952.

The tremendous response to the CSEA membership drive is due to the efforts of chapter membership committees. The personnel of the Membership Committees of CSEA's State Division Chapters located in the Southern Conference area is as follows:

Westfield State Farm Chapter. Kathryn J. Randolph, President, Harriet Clark Sier, Chairman; Frances Jackson; Ruth R. Donato; Mary J. Kain; Patricia Towey; Satic Quig; Mabelle Pickett; James G. Giffen; Everett Quinn; Helen Donahue.

Wallkill Prison Chapter. Peter J. Walsh, President, L. E. Whipple, Chairman; W. O. Wood; P. Yarwood; N. J. Henzel; E. Potter; V. Sutherland; J. J. Sheehy; J. E. Wickes.

Hudson Valley Army Employees Chapter. Robert B. Minerley, Newburgh, President, Matthew F. Bence, Kingston; Donald B. Heath, Catskill; Victor H. Piggott, Middletown; Joseph Pilus, Mountaintown; Joseph G. McCullough, Harmon; Clifton Budd, Mt. Vernon; Edward A. McCoppin, Poughkeepsie; James J. McLaughlin, Peekskill; Leroy Garrison, Hudson; Alfred G. Emath, Hartsdale; Robert P. Manning, Peekskill; Vernon E. Clark, Thornwood; Robert J. Cross, Ossining; Thomas Allegretti, Yonkers; Eugene Fouant, New Rochelle.

Orange County State Public Works Chapter. Roland Schoonmaker, Montgomery, President, Carl Decker, Port Jervis; Nathan C. Durland, Monticello; Peter Sayer, Monroe; Jacob Sayer, Middletown; John Dowd, Florida; William Conroy, Montgomery; Harry Freeman, Highland Mills; Travey Decker, Washingtonville; Reuben Gillespie, Pine Bush; Clarence Gillespie, Montgomery; N. F. Sheil, Otisville; Raymond Bull, Circleville; R. W. McQuiston, Newburgh; Frank O'Dell, Highland Falls; Harold Whitney, Cornwall.

Warwick State School Chapter. James A. Grogan, President, Edward F. Gibbon, Vice-President; Margaret A. Wilson, Secretary; Frank Sisco, Treasurer; Alfred Raponi, Vocational Dept.; Reginald DeLade, Maintenance Dept.; Mrs. Anna Bruen, Cottage Area; Raymond C. Quackenbush, Supervisors; Cecil Ritchey, Supervisors; Mrs. Raymond Quackenbush, Adm. Bldg.

State Training School Chapter, Hudson. Mrs. Julia Johnson, President, Mrs. Bertha Boice; Miss Rosa Bahret; Charles Tiano.

State Bridge Authority Chapter. A. H. Curran, President, L. E. Dunne, Chairman, Poughkeepsie; Milton W. Gardner, Poughkeepsie; Stephen Zola, Catskill.

Middletown State Hospital Chapter. Laura S. Stout, President, Alfred Parr, Edith Skinner, Co-Chairman; Dorothea Cook, Westwood; Willis Goldsmith, Westwood; Willard Barnes, Al Whitaker, Richard Young, West Group; Frances McWhorter, Jane Davis, Catherine Hobbs and Anona Kilcoin, East Group; Dorothy McCoach, School of Nursing; Ray Murphy, Laundry; Martha Flynn, Main Office; Al Luther, Main Building; Hazel Gunderson, Talcott Hall; Elsie Odell, Talcott Hall; George Robertson, Main Building; Katherine Gibbons and Lina Eberle, Ashley Hall; Mary Gurda, 80 Building; Pearl Doolittle, Reuben Oldfield and Eleanor Swope, Infirmary; Myron Simpson, Garage, Claudia Mackey, Carpenter Shops; James Gibbons, Machine Shop; Kenneth Peck, West Group.

Sing Sing Prison Chapter. Martin Mulcahy, President, Charles E. Lamb, Chairman; James Adams;

Arthur Brown; John Gesner; Carl Hunt; Patrick McCauley; Clifford Miller; Cesare Merone; Joseph Pesik; Charles Scully; Sidney Schusheim; Dave Sendroff; Dan Hickey; Irving Anderson; James Anderson; Patrick Canavan; Fred Lorz; Frank Price; Simon Rand; Fred Starler; Walter Smith; August Westphal, Jr.; Hugh Flanagan; Carl Gioio; Chris. Beckerich; Peter Kellard.

Wassaic State School Chapter. Robert L. Soper, President, Margaret Cook, Office; Laura Remsburg, Boys Service Bldg.; Minnie Andrews, Girls Service Bldg.; Dorothy Hazlett, Hospital; Maude Minogue, School & O. T.; Ethel West, Girls Division; Helen Head, Girls Division; Kenneth Swannie and Mary Yegella, Boys Division; Wilbur Cook, Farm; Herbert Nelson, Garage & Shops; Lee O'Brien, Power House.

Hudson River State Hospital Chapter. Mrs. Nellie M. Davis, President, Howard R. Chase, Administration; Mary Dailey, Social Service; M. Killackey, Business Office; Margaret Scott, Steno. Dept.; Louis I. Garrison, Dental; George Moore, Transportation; Carleton Nuhn, Post Office; Brendon McDonald, Building; Walter Pink, Electrical Dept.; George Brown, Laundry; Martin Hayes, Grounds; Katherine Greene, Housekeeping; Dr. Harold Boyd, Staff; Marion Crotty, Nurses Training; Editha Chase, O. T. Dept.; Victor Burgiel, Tailor Shop; Mary Puff, Store; Margie Morabiot, Physiotherapy; Louis Lucas, North Wing; Helen Brundage, South Wing; Martha Hill, Ryon Hall; Jean Quinlan, Pilgrim Hall; Pat Smith, Central Group; Edwin R. Rogers, Industrial-Inwood; John W. Burke, Edgewood; Kathryn Ashline, Infirmary; William Greene, Pharmacy; Charles Smith, Male Cottage; Madeline Baker, Female Cottage; Pauline Phillips, Lakeview; August Eitzen, Mattress Shop; Aaron Decker, Farm; George Wilcox, Fire Dept.; James Dingman, Police; Raphael VanAken, Kitchens; Guy de Cordova, X-Ray; Julia Beck; P. Garmon, Engineering; Ruth Van Anden, 1st Vice President; Benjamin Nuhn, 2nd Vice President; Mary I. Hemp, Secretary; Mae E. McCarthy, Treasurer.

Department of Public Works Dist. No. 8 Chapter. John D. Manning, President, Mrs. Zora Way, Chairman; Harry Krom; Jerry Shane; J. F. Miller; J. R. Michaels; Joseph Brady; William Hurlhe.

Rockland County Public Works Chapter. George Ambrey, President, J. Baustiovanni, Haverstraw; N. Stalter, Haverstraw; T. Newman, Bardonia.

Napanoch Institute Chapter. George Halbig, President, William Paterno, South Gate & Farm; Frank Walpole and Harry Shapiro, Institution; James Morrow, Ray Hoyt, Administration Building; Angelo Syracuse, Education Building; Robert Michel, Engineer Dept. & Civilian; Edward Hartley, Laundry, State Shop & Civilian; Joseph Blackwell, Civilians-Office Staff; John Martin, Night Shifts; Dr. Harstein, Hospital.

Letchworth Village Chapter. Hiram Phillips, President, Rebecca Gravelle, Ernest Larson, Administration; Florence Darrigrand and James Barr, Boys School; Jeanette Sherwood and Beatrice Tiffany, Girls School; Edith Hoffman and Bessie O'Dell, Hospital; Claudia Voit, Irene Kissel and Evelyn Osborne, Women's Group; Wilton Decker and Russle Olori, Boys Group; Edith Cole and Nellie Shippy, Girls Group; Loretta Petrichko, Stella Laiso, Ann DePietro and Pauletta Green, Service Buildings; Marvin Cannaday and Jacob Babcock, Farm; David Roche, Adult Male Group; Mildred Decker and Anthony Dombroski, Male Infirmary Group; John Kihm and Rudy Hommel, Shops; Luella Collon and Willa Yakal, Female Infirmary Group.

State Rehabilitation Hospital Chapter. Miss Helene Lummus, President, Mrs. Dorothy Browning, Housekeeping, Chairman; Miss Helen Dickenson, Food Service; Miss Rosamond Glass, Physical Therapy; Marshall Sheldon, Occupational Therapy; Mrs. Mary Hydok, Rehabilitation; Mrs. Doris Purdy, Nursing; Miss Doris Olori,

Cerebral Palsy; Miss Mildred Tos-tevin, School; Miss Nora Quelch, Social Service; Miss Cecilia Byrnes, Medical; Mrs. Catherine Morrison, Administrative; Miss Mary McCormick, Acct. and Stores; Joseph Reardon, Maintenance; Mrs. Rose Terpak, Laundry; John Post, Grounds.

Rockland State Hospital Chapter. Emil M. R. Boliman, President, Kenneth Gokey, Treasurer and Margaret James, 1st Vice President, Co-Chairmen; Robert Ortlieb, Francis Lahey and William Keeshan, Male Reception; Eileen Campbell and Isabelle Merkle, Female Reception; Doris Victor, Bldg. 9; Rebella Eufemio, Social Service; Margaret Hees and Lottie Kelley, Bldg. 10; Marion Howell, Bldg. 9; Nicholas Puzzeri, Stephen Bullis, and Leon W. Howe, Sr., Bldg. 17; Richard Marceau and Gebhard Raetz, Bldg. 19; Kathleen Bonville and Marion Hoffman, Bldg. 18; Mayfred Veitch and Louise Barkley, Bldg. 32; Wilhemina Prigge, Bldg. 9, Psychology; Kathleen Donnelly and Ann Barnum, Bldg. 34; Michael Yurch and Donald Harper, Bldg. 35; Catherine Irvine and Eve Renella, Bldg. 36; Benjamin Andriecki and Donald King, Bldg. 37; Elsie Mack, Gerard Day and Geneva Williams, Bldg. 57, Male; Arthur Manheim and George Cornish, Bldg. 58; Zinda Colasurdo and Charlotte Oliver, Nurses Training, School; Mary Holloway, Housekeepers; Gene Menchetti, Bakery; Margaret Hodge, Laboratory & Mortuary; Joseph Paznozzi, Garage; Ann Brown, Shock Unit; Al Louden, Farms & Greenhouse; Clara Scholl Keller, Mending, Sewing & Tailor Shops; George Wild, Alfred Haigh and Stanley Murray, Carpenter, Tin, Paint & Maintenance Depts.; Fred Kennedy, Jr., and Henry Marier, Police & Fire Dept.; Frances Etric and Grace Ottenheimer, Occupational Therapy; Ruth Goodfield and Margaret James, Bldg. 60; Charles Davidson and Ursula Bryan, Laundry; Ora Gorniak and Judy Van Ess, Children's Unit; Marguerite Day, Florence Whittaker and Nellie Walsh, Bldg. 57, Female; Lewis Van Huben and James Nolan, Power House & Engineering; Michael Garvey, Ina Langschur, Frank Metzger, Jack Vahey, Harry Harrigan, Benny Savoia, Anna Metzger, Margaret Leitner, Ruth Hulse and Kathryn Moorhouse, Kitchens, Dining Rooms & Diet Kitchens; Jane Broome, Business Office, Adm. Bldg.; Margaret Merrit and Pearl Bowler, Adm. Bldg. 2nd Floor; Eleanor Gokey, Telephone Unit, Adm. Bldg.; William K. Hoffman, Physical Therapy; Kenneth Throop, Butcher Shop, Drug Room, Vegetable Room & Storehouse.

Lovely "Janie", the blue-eyed blonde doll, is an answer to your Christmas gift problem. See Page 7.

Chapter Activities

Rochester

THE THIRD annual Christmas party of the Rochester chapter, CSEA, will be held Friday, December 12, at 8 P.M. at The Wishing Well, 1190 Chili Avenue. There will be refreshments and entertainment. Everyone is cordially invited to attend.

Chairman of the affair is Merely Blumenstein, Workmen's Compensation Board. Tickets may be obtained from all department delegates. Donations are 75 cents a person.

DPUI, Albany

THE DPUI Albany Chapter has organized its membership committee under the chairmanship of Mrs. Dorothy Honeywell. The first meeting was held at Association Headquarters, at which time Mr. Joseph Lochner, Executive Secretary of the Association, was the guest speaker. The aim of the committee this year is to have a representative for each unit of the Division so that closer contacts may be established to increase the membership total. The committee intends to publish membership reports from time to time as an incentive for competition among the different units of the Division.

The DPUI Chapter received an award at the recent annual meeting of the Association for an increase in membership last year from 699 to 898. This increase was the second highest in the State. Mrs. Honeywell has 42 members working on her committee and anticipates an even greater increase than last year. The names of committee members will be published in the LEADER by the Association.

There will be an informal panel discussion and open forum

on the topic, "The Salary of the State Employee," to be held Tuesday evening, November 25, at 8 P.M. at the Association Auditorium, 8 Elk Street, Albany.

Members of the panel are: Charles M. Armstrong, associate statistician, Education Department; F. Henry Galpin, CSEA salary research analyst; Mildred M. Lauder, associate statistician, Division of Employment; and Davis L. Shultes, chief of the statistical bureau, State Insurance Department.

Discussion will include proposals of the CSEA salary committee, the determination of State employees' salaries, and how they compare with salaries in private industry. There will be audience participation.

Mount McGregor

THE FOLLOWING members of the Mt. McGregor chapter, CSEA, donated a pint of blood each to the Red Cross on November 3 at Glens Falls: Eugene Phillips, Barbara Dino, Clifford Schoepflin, Henry Henges, Helge Havig, Betty Doeschler, Roy Anderson, Frank Pellegrino, Esther Gary, Richard Erwin, Harry Schryver, Ruth Reichel, Sebastian Consolino, David Crow, and Louis Bittner.

The chapter thanks all of these people and looks for even greater participation in this worthy cause when the next blood drive begins. Have YOU given yet?

Anne Towers, of the nursing staff, is back on the job looking hale and hearty, after a prolonged illness. Welcome back!

Barbara and Bill Dino have just returned from a short trip to Binghamton.

Plans for the Christmas party are beginning to take shape. Walt Tyler heads the social committee which is making all arrangements.

Metropolitan Dist. Groups

The following completes the Metropolitan district listing, begun last week:

Manhattan State Hospital Chapter. John Wallace, President, Mary McManus, Mary Flynn and Anne Martyn, Nurses Home; Patrick Geraghty, Al White, Fred Hammer, Ewald Schroeder and Nellie Murphy, Main Building; Rose Battles, Florence Moffitt, Marjorie Levy, Dorothy Kauffman and Margaret Lillis, Mabon Building; Catherine Coone, Elsa Salvador, Helen Black, Bessie Murtagh, Eileen Taffe and John Ryan, Keener Building; Louise Swanton, Bridie Shanahan, Dorothy Harrison and Jennie Allen, New Branch Building; Mary E. Staunton and Mary Connors, Old Branch Building; Theresa Parenti, Ophelia Dorch, Della Castner, Mary E. Staunton and James O'Malley, Higgins Building; Hectorette Moreau and Elizabeth McSweeney, School of Nursing; Mary A. O'Neill, Mary Broderick, Tessie Farrell and Agnes Sullivan, Annex-Verplanck Building; Josephine Donlon, Kitty Kilcoyne, Elizabeth O'Doherty and Matthew Lynch, Dining Room Employees;

William Oshinsky, Steven Oshinsky, William Wallace, Jerry Morris Dennis Ryan, Granville Sobotker and Tony Kilcoyne, Kitchens; Thomas Clinch, Bakery; Dennis O'Shea and Alexander Maran, Administration; Catherine Boyle, Gene Broderick and Thomas Gallagher, Stenographers and Clerks; Roebert Burgess, Betty Lavin and James Grub, Laundry; Dr. Maxwell Bloomfield, Dr. Nicholas Gio-scia, Dr. Leo Clauss, Dr. Harry Hayes, Dr. L. Reuling, Medical Staff; Joe Stamps, Dan McCormack and Cy Dineen, Patrolmen; N. A. Denker, Firemen; Thomas Purtell, Charles Loucks and A. Coggiano, Motor Vehicle-Garages; William Murphy and Ed Hailgren, Painters; George Shanks and John Price, Carpenters; Joseph Sopa-gee and Michael Nolan, Power house; Larry Lillis, Ralph Carfagno, John Martyn, John Gilbride, Tim Merritt and Pat McCarthy, Plumbers and Electric Shops; Mike Dolan and William Maher, Masons and Plasterers; Carrie Ege, Mary Keane and Margaret Pfaff, Housekeepers; Bill Newman, Josephine Durr and N. D'Andrea, Industrial Workers.



Director C. F. Terrence, M.D., of Rochester State Hospital presents a citation to Kenneth A. Twitchell, attendant. Left to right in the photo are: John A. McDonald, chief supervisor; Dr. Benjamin Pallack, assistant director; Dr. Terrence; Mr. Twitchell; P. J. McCormack, senior business officer; Martha A. Finnegan, chief supervisor.