America's Largest Weekly for Public Employees

Vol. XX, No. 1

Tuesday, September 9, 1958

Price 10 Cents

Bene Socia

COMP AN I ANVOYS CAPITOL CARLON P U DRAWER L25 HERRY CALPIN

See Page 2

Saturday, September 27 at the A.M. and 1:30 P.M. New Alps Restaurant, 347 First St., Niagara Falls,

the CSEA Central Conference president.

# Civil Service Birth'y Cake Was 5' High

SYRACUSE, Sept. 8-Two hundred and fifty eggs went into the five-foot-high Civil Service birthday cake that Governor Harriman cut at the State Fair in Syracuse.

The cake is a gift to the State Department of Civil Service from the Central New York Bakers Brydges and Assemblyman Ernest Association. A facsimile has peen on view at the Department's exhibit in Senior City since the fair opened last Friday.

This year the 75th anniversary of the birth of the merit system is being celebrated. The Civil Honored at Fair Service Law was signed in 1883, making New York the first State in the nation to adopt the merit system of government.

The cake weighed 150 pounds and at least 1,500 pieces were cut of "Senior City" at the State Fair from it at a birthday party on the green outside the State Exhibits Building.

A drawing for a diamond ring, symbolic of the "diamond jubilee," was part of the festivities. The ring was given by Rudolph's Jewelers and Opticians.

The cake contained 18 pounds of butter, 31 pounds of sugar, 25 pounds of flour, 16 pounds of milk, a pound of salt and a pound and a half of baking powder.

It was baked by John Cameron of the Cameron Bakery in Auburn, the New York State Cake Decorating Champion in 1955. He reported that the decorations included a reproduction of the New York State Seal (modeled after one he borrowed from Auburn tem, is founded on the proposi-Prison), and the legend "75th tion that the people are the gov-Anniversary of Civil Service."

The cake was transported into The cake was transported into decrees that those who work for the Fair Grounds, and guarded government should be chosen on until it was cut, by Mr. Cameron the basts of their merit and fitand Philip Adler, of the Killius Bakery, Syracuse, who is chairman of the Bakers Association's Committee on the cake.

William Reussow of the Butter Maid Bakery, North Syracuse, later took over from the Governor as cake-cutter.

# Nassau County **Program Correction**

In announcing the 13-point program of the Nassau County chapter of the Civil Service Employees Association it was reported that the chapter would seek longevity pay for all current employees with 19 or more years 1 P.M. Clams, beer, and soda will service.

"longevity pay for all employees ball playing and prizes, and all with 10 or more years of service." are welcome to attend.

Civil Service Employees Associa- in this meeting, for which registion will hold its Fall meeting tration will be held between 11:30

Host chapters for the event are Niagara County chapter, Viola Conference President Vito J. Demorest, president, and Niagara promise, pay increases for New Ferro announces that members of Frontier chapter, James MacKay,

> The meeting will open at 12:45 P.M. Following this there will be a sightseeing tour of the American and Canadian waterfalls for \$2.50 per person. A boat ride on the "Maid of the Mist" is included in the price. American-born persons need no papers for the visit to Canada but foreign-born persons should bring passports or citizenship papers along.

> No hotel reservations are need-\$3.75 per person - should be made at once through Mr. Mac-Kay. Speakers for the evening event will be State Sen. Earl Curto. Deadline for reservations is September 20.

# State Govt. Itself As 'Senior Citizen'

SYRACUSE, Sept. 8 — The State Department of Civil Service was an honored "senior citizen" that ended on September 6

Civil Service celebrated diamond jubilee at a special birthday party. Senior citizens from all over the state, special guests for the day, joined with the 75year-old merit system in cele-brating the anniversary.

Governor Averell Harriman cut giant-sized birthday cake on the green outside "Senior City The cake was created for and presented to the Department of Civil Service by the State Bakers Association with the cooperation Pillsbury Mills. A replica of the cake was exhibited through-out the fair at the Department's exhibit in "Senior

Great Forward Step Hailed

A year-long observation of the civil service anniversary commemorates the signing of the which introduced the merit sysernment and the government must well serve the people. New York was the first State in the nation to enact such a law.

The Civil Service Employees Association had a booth at the fair and served coffee and aracks to State employees working in the State building on the fair grounds.

# Education Dept. Steak Roast Set For September 10

The annual steak roast of the Education Department chapter, CSEA, will be held at Picard's Grove on Wednesday, September 10. Employees will be excused at be served all afternoon, with din-The item should have read ner at 5 P.M. There will be games,

# Western Conference Plans GOP, Democrat Platforms Big Niagara Falls Meeting Hint At '59 Wage Boosts

and Democratic election campaign as favoring: platforms hint at, but do not York State employees.

# Health Plan For Contract Colleges Set

ALBANY, Sept. 8 - Alexander A. Falk, president of the State Civil Service Commission and chairman of the State Temporary ed but dinner reservations - at Health Insurance Board, emphasized the fact that health insurance coverage for employees of local government and "contract" colleges would provide exactly the



ALEXANDER A. FALK

same benefits for employees and their immediate families as are enjoyed now by State employees. The local government case, coverage would have to be legislated by the board of supervisors, Council or other legislative body.

The Board has approved extending coverage to local government employees, the first step about 225,000 would become eligible. In the "contract" college case about 2,600 are involved.

"The same benefits as th now afforded to current State employees and their families will be available to the groups about for public employees who take to be brought under the program," said Mr. Falk. "These include 120 days of complete hospital service and a wide range of medical and include in its membership emsurgical benefits. Extensive coverage for mental illness, a feature of relatively few insurance plans, Service improvements. is also provided."

Democratic - "fair compensation schedules for public employees." Republican - "adequate compensation for state employees."

But the failure of either party to flatly advocate a state pay increase at the 1959 legislative session came as a disappointment to state workers.

### CSEA Cites Pay Need

Just prior to the convention, the Civil Service Employees Association notified both party platform committees of the importance of pay increases for public employees.

The statement read, in part: We are, first and foremost, primarily concerned with the salaries of our public employees . . . We believe that the State of New York as an employer should have an enlightened wage policy rather than a backward one.

"Accordingly, we respectfully request that your committee and your party adopt as part of its own program the principle that the employees of the State of New York receive a salary increase sufficient to bring State employees' wages into adjustment with those paid by comparable competing governmental agencies and private enterprise."

# The Two Programs

Republicans, in an unusually short platform, cited as their main Civil Service objective: 'Restoration of the morale of the and advancement based on merit and adequate compensation for State employees."

Democrats, in adopting a longer campaign document, presented a call for "fair compensation" schedules.

Other points in the Democratic on the salary question. platform are:

(1) A permanent increase in death benefits or the establishment of group life insurance for employees, underwritten partly by the State and partly by the em-

(2) Repeal of the Condon-Wadlin Act, setting up penalties part in strikes.

(3) Formation of a permanent health insurance board that would ployee representatives.

(4) Encouragement of local Civil

Both parties at their recent of supplemental pensions for re-ALBANY, Sept. 8 - Republican state conventions went on record tired members of the State Employees Retirement System.

### GOP Details Later

Republican spokesmen indicated the party position on Civil Service would be "spelled out" in detail during the election campaign. No. effort, it was said, was made to outline the fa'l party position in what was described as a "streamlined" party platform.

It is known that GOP leaders have been studying various Civil Service proposals, including the matter of vested rights in the state pension system.

The Democratic Party platform praised the Harriman administration for revitalizing the state Civil Service system, declaring:

"Public confidence in the merit system has been revived, morale raised and people of superior ability are being attracted to public service."

Democrats ulso cited as particular gains the health insurance program, the reduction of the work week of institutional employees and of State Police.

# Nothing Last Year

Despite an Association-led fight for a full-fledged pay increase for all state workers at the 1953 legislative session, no salary gains were obtained.

The Legislature turned down a Harriman proposal to give selective raises to lower-income state workers, using available funds instead for increased state aid for education. At the 1957 session, Civil Service through appointment Republicans proposed a surprise pay raise plan for most state workers.

Results or lack of results for the past two years is seen here as the main factor behind dissix-point program, including the appointment of rank and file state workers over the generalities expressed by both political parties

> As pointed out by the CSEA, the State's own agency this year reported that State employees were entitled to a 5% wage increase based on comparable salaries paid by private enterprise.

The drive for a substantial pay increase for all state workers is expected to begin early this fall even prior to the November elec-

# Dr. Fales Honored For Leadership

Dr. Roy G. Fales, Chief of the (5) Improvement of the system Bureau of Industrial Arts Education, was recently honored by the American Vocational Association for outstanding professional leadership in the field of industrial arts. Dr. Fales was presented with a citation and gift in recognition of his 43 years of work in these fields.

> Dr. Fales, who has worked in the New York State Education Department for nearly 30 years, is the first resident of New York State to receive such an honor from this organization.

# HOLIDAY GREETINGS

On September 15 and 16, members of the Jewish faith will celebrate Rosh Hashanah, the New Year. Following this, on September 24, comes Yom Kippur, the Day of Atonement. To our fellow members who are the Jewish faith, the Civil Service Employees Association sends its sincerest greetings during these High Holy Days.

Civil Service Employees Assn. John F. Powers, President

earn more than \$100 in wages.

Social Security tax rate for em-

ployees and employers will be 21/2

percent each. The rate for self-

employed people will be 534 per-

to increase every three years until

ployees and employers and 6%

percent for self-employed people

Starting with 1959, the first

\$4,800 of earnings in a year will

be taxed for Social Security and

will count toward benefits.

in 1969.

Beginning January 1, 1959, the

# **How Public Employees** Can Benefit From New Social Security Laws

Under the new amendments to not qualify for benefits woder the brought under the law. There is the Social Security Law, em- old law because the wage earner a slight change in the rules on ments who did not accept Social or child, may qualify now. Adopt- ficiary may earn and still get erage if the State or local gov- who had not been in the adopted Under a new provision, after 1958, ernment passes enabling legisla- status for at least three years a person's Social Security benefit tion. The reason for the additional before the wage earners' entitle- will not be withheld for any legislation arises partly from the ment may now benefit. In many month in which he did not work fact that the employer foots half cases, this provision will also make in his own business or did not the bill, and partly from the possible payments to the mother States' rights provisions of the of the adopted child. Social Security Law.

\$5,220,600 in increased monthly ceiving benefits may now conpayments to beneficiaries in New tinue for the first time to receive York State, said Joseph B. O'-Connor, regional director of the U. S. Department of Health, Edu- husband or wife without waiting they reach 412 percent for emcation, and Welfare. Those bene-Selaries, numbering 1,282,732, include many former public employees. The amount of the indi- and been notified that they did vidual increase will be about 7 not qualify. These should file percent, slightly more in some cases, slightly less in others.

### Increased Benefit Automatic

It is not necessary for those

Under other changes made by the new law, Social Security bene- Social Security office. Their fits will become payable to many higher checks will be sent autonot previously eligible. In this matically this month. instance, however, the beneficiaries, because newly covered, apply to their Social Security offices before payments can start.

### Wider Coverage Explained

Among the groups newly eligible are certain dependents. The covered members whose dependents they are must now be receiving disability insurance benefits under Social Security. Such disability benefits apply now, as before, to those disabled members over age 50; the amendments add the disability pensioner's wife to the list of beneficiaries, also, provided she is at least 62, or, in the case of a wife who is a disability pensioner, her dependent husband if he is 65 or more. The dependents meant are children under 18 or themselves disabled. A wife of any age who has at least one child in her care also becomes eligible as a disabled pensioner's beneficiary, for under the Social Security Law a wife, in certain circumstances, is classed as a de pendent. Under the Internal Revenue Code (income tax law) the word "dependent" is not used to describe a

### Liberalized Disability Coverage

Also, disabled members, age 50 or over, who could not qualify for benefits under the old law because they did not have at least one and a half years of work in the three years before they were disabled, may now qualify, but a total of at least five years of work 53. Ormster, John Tray 774 is still required. Dependent parents of a wage earner who died after 1939, whose parents could

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for Public Employees America's Leading Newsungazine
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A person receiving benefits who The amendments will provide marries a person who also is remonthly checks, or may become cent. These rates are scheduled eligible as a dependent of the new three years. Some persons in situations mentioned may have applied for benefits in the past new applications with their local Social Security Office, Disabled workers whose Social Security disability benefits were reduced or which were not payable because now getting Social Security to the employees received workmen's apply for the increase, for it will compensation or other Federal be added automatically to the disability payments will begin to checks to be received early in receive the full amount of their Social Security payments without even having to apply to their

### Tax Rate Rises January I

Under the amendments, it is easier for certain employees of non-profit organizations to be

# ELIGIRIES

ELIGIBLE3
STATE
SENIOR ATTORNEY, (REALTY)
1. Dense, Jules, Bloom
1. Druss, Jules, Rkiyn
R. Green, Irving, Forest Me 1940
4. Kaplan, Auron, Bklyn 538
5. Boswick, William, Westburg, 934
6. Herschaft, Mactin, Rego Park . 1632
7. Eston. William, Albany
8. Thaller, Jacob, Bittyn
D. Schulman, Martin, Blaben fells
10. Atlen B. F., Platteburgh 024
11. Roth, Alexander, Bounc D10
1t. Kant. Sidney, Pearl Rev
13. Resential, Samuel, Brook 804
14. Danua, Vincent, Delmor
15. Siegel, Nathan, Ulien 866 16. Calkins, Douglas, Panted Pet 864
16. Calkins, Bougtas, Panted Pet 864
17. Oberwager, Edwin, Hustein 864
18. Sperber, Abraham, Bkish 864
<ol> <li>Ginsberg Nathan Bidyn</li></ol>
20. Coker, James M., Bklyn \$56
District State of the State of
22 Martin Eugene, Buffala 854 23 Dinna David Rochester 852
24 Jacobs, Millon, NVC 850 25 Berliman, Sarah, Schille 842
25. Berkman, Sarah, Schiely 842 26. Penrose, James, Cuboes 840
27. Cohen, Ronald, Bklyn
27. Cohen, Ronald, Bidys
29, Salomon, Milton, Gosal Neck 828
30. Hurley, Dennis, Albany 828
30. Hurley, Dennis, Athory
22 Fitzsimmont John, NYC 826
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34. Taubeshilet, B. H. NYC 818 35. Cohen. Singfried. Hollis 818
33. Cohen, Siggificat, Hollie 818
JH. Bernowitz, Abruham, Baira
37. Senior. Latimer, Pities
37. Senior, Latimer, Utien 814 38. Ricck, Ernest, Nassun 815 39. Veoman Babert, Albary 814 40. Caber Harry Francis Edit
30. Voman. Robert, Albany 814
The control of the co
41. Eisenberger, Sidney, Bynex \$10
42. Richter, Salmey, Rega Park 808
43. Browne, John. Bronk 806
44. Turner, Ralph, Gleos Fla 802
45. Boylan, Francis, E. Greenbeh 800
46, Okrent, Charles, Bayside" 796
47. Edmond. Ernest. Forest His 704
46, Okcent, Charles, Bayaste, 796 47, Edmond, Ernest, Forest H4, 794 48, Schilber, Max. NYC 794 49, Kaltman, Lillian Brong, 786
40. Kaliman, Lillian, Brook
50, erand. Peter. Suffalo

# COUNTY

SENIOR LABORATORY TECHNICIAN,
Nassau Curnty

1. Walter B. Lowenstein, Leviltown 85-37

2. Elizabeth A. Echert Balowin 82-48

3. Carol T. Moiran, West Hesnisol 81-83

4. Barbara R. Bartols, Mendowbreak,
Brapital

5. Mary A. Kornova, Egst Mesdow 78-60

6. Massimelie H. Finley, Westbory 78-40

7- Jeanne Honsie, Mendowbreak

Hospital

77, 77

8. Venos L. Mashibire, Rossevelt 77-93

9. Rathleen D. Perdise, Baldwin 74-34

10. Janualta Silverthorne, Bempseld 71-80

PHARMACEUTICAL EXAMINER

Truman, Barry, Valley Stream 63.10 Flantamburn, Bring, Baltaria 83.14 Birachurn, Charles I., Malvaror 75.05

# The Job Market

A Survey of Opportunities In Private Industry - By A. L. PETERS -

The following describes job opportunities in private industrys

In Manhattan there are many openings for saleswomen on dressployees of State and local govern- was survived by a widow, widower, how much a Social Security bene- es, sportswear, millinery, costume jewelry, lingerie, children's wear Security coverage may get cov- ed children of retired beneficiaries Social Security benefit payments, and hosiery. Recent selling experience on moderate and better merchandise required. Salary \$45-\$60 a week with or without commissions . . . And a telephone op-erator who can handle both a plugboard and an NCR 2000 plugboard and an NCR 2000 are also high on today's listr An Cashier is offered \$75 a week and experienced elevator starter is up; retail furniture experience offered up to \$65 a week by a midup; retail furniture experience preferred . . . Apply for these

positions at the Commercial and Sales Office, 1 East 19th Street, Manhattan.

In Brooklyn, there is a call for assistant and full-charge bookkeepers. Pay is up to \$90 a week ... Also in Brooklyn, for women who want to work near home, are jobs as typists at\$50-\$60 a week, typists at \$55-\$60 and biller-typists at \$55-865 . . . Apply at the State Employment Service, 168 Montague Street, Prooklyn,

Jobs in New York City hotels (Continued on Page 12)

# THE CITY COLLEGE

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# "Do you have electric eyes, kitty?

Cats may be able to see in the dark...but children can't and shouldn't try.

Young eyes are precious. Make sure they're protected when they do homework. Remember this important fact: good lighting costs so little, your youngsters should have all they need.

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# SYRACUSE S.I.F. MANAGER'S SERVICE HONORED



Friends of John V. Smith, second from left, district manager of the Syracuse office of the State Insurance Fund, honored his 25 years' of service with the SIF at a dinner party recently. Among those taking part in the occasion were, from left, Marvin L. Clarey, Administrative Deputy for the Workmen's Compensation Board, Albany; Kathleen A. Egan, chairman of the event, and William B. Folger, executive director of the State Insurance Fund, New York City.

# Little Time Needed To Get Ideas Considered

time required to submit a sug- Clair as a result of her first sug- \$10 was awarded to Mrs. Jeangestion can be very profitable as New York State Employees' Suggestion Program, stated as he announced the names of the latest group of suggesters whose ideas Levittown, an Unemployment Inhave been considered meritorious.

nue, Albany, with an award of ment, \$200 headed the list of winners. Mr. Barbera, a Clerk in the Tax Department's Motor Vehicle Bureau, proposed a change in file operations relative to processing revocations. The Tax Department stated adoption of this procedure has reduced errors, provided faster re-filing and has resulted in very substantial savings. This is Mr. Barbera's second award.

\$100 lined the pockets of Daniel Farnan, an Associate Accountant with the Department of Social Welfare, Mr. Farnan, residing at 1215 East 32nd Street, Brooklyn, proposed a change in procedure of processing State reimbursement on Staff salaries. the first suggestion submitted by tion.

The first suggestion submitted by Richard E. Wilson and Gerald Hughes resulted in a joint award of \$100 for their proposed method of conducting tree inventories, Mr. Wilson and Mr. Hughes, Farmhands at the Conservation Department's Tree Nursery at Saratoga Springs, devised a tree sampler frame that facilitates tree inventory while eliminating damage to saplings and hazards to personnel.

# Other Winners

Other Award Winners are as follows:

\$50 was awarded to Thomas J. Doyle, 591 Seventh Avenue, Troy. a Senior Clerk in the Division of Employment, This was Mr. Doyle's first suggestion.

FREE BOOKLET by U. S. Government on Social Security, Mail only. Leader. 97 Duane Street, New York 7, N. Y.

State employees find the short ( \$40 went to Miss Mary T. O'- bert's total awards to three and Finance.

\$40 was presented to William by Mrs. Miller. Rubenstein, 57 Bloomingdale Road Nicholas Barbera, 68 Lawn Ave- Department's Division of Employ-

> \$25 went to Robert F. Barry, 110 Winderest Drive, Camillus, a Sergeant in the Executive Department's Division of State Po-

\$25 was awarded to Ignatius Derkowski, 247 Madison Avenue, Rensselaer, a Head Mail and Supply Clerk in the Tax Department's Motor Vehicle Bureau. This is Mr. Derkowski's third

\$25 went to D. Earle Graham, 37 Buell Street, Albany, a Tax Examiner in the Tax Department's Income Tax Bureau.

\$25 was presented to Mrs. Margaret O. Raming, 1451 Pac-The Social Welfare Department ific Street, Brooklyn, a Senior reported that adoption of this Disability Benefits Examiner in suggestion has saved a consider- the Labor Department's Workable amount of labor previously men's Compensation Board. This used in processing forms. This is was Mrs. Raming's first sugges-

> \$15 was awarded to Herbert Genfan, 1907 Loring Place, Bronx, a Personnel Administrator in the Temporary State Housing Rent Commission. This was Mr. Genfan's first suggestion.

\$15 went to Robert Hulbert, Lowville, a Farmhand in the Conof Lands and Forests. This was the first auggestion submitted by Mr. Hulbert.

\$10 was presented to Max Albert, 176 Schmidts Lane, Staten ance Claims Examiner in the

# SURVEY STARTS

six state engineers and chemists have begun a classification survey. of the Chemung River Drainage Basin.

gestion. Miss O'Clair, 78 Glen- nette S. Miller, 308 North Perry their ideas become adopted, Ed- dale Avenue, Albany, is a Clerk Street, Johnstown, a Senior Clerk ward D. Igoe, Chairman of the in the Department of Taxation in the Department of Health, This was the first suggestion submitted

> \$10 went to Mrs. Helen V Valery, 115 Sixth Avenue, Troy, surance Manager in the Labor a Typist in the Labor Department's Workmen's Compensation Board. This was Mrs. Valery's first suggestion.

> > These and other suggestions are responsible for savings that are well over one and one half million dollars benefitting everyone throughout the State, Chairman Igoe urges all State employees to submit their ideas for improvements thereby availing themselves of the opportunity to share in Merit Awards.

# **Griswold Secretary** to Pharmacy Exam Bd

Kenneth S. Griswold of Albany has been named Secretary of the T. G. Gorman Retires New York State Board of Examiners for Pharmacy, and will assume his new position on October 1. He will replace Austin M. Johnston, who retired from State service on July 11.

Mr. Griswold is a past president of Albany College of Pharm-acy Alumni Association, past of the State Fund annually. He president of the New York State will still continue to be associated president of the New York State Pharmaceutical Association, and field, acting as a consultant and is a member of the American advisor to several large industrial Pharmaceutical Association. In groups. Albany he is a member of the Board of Directors of the University Club, member of Kappa Psy Fraternity, president of the servation Department's Division Board of Trustees of the First Church of Albany, and holds t he 32nd degree as a Mason.

# TIE IN OPERATOR EXAM

Island, an Unemployment Insur- scores in a recent state Civil Serv- cent convention in New York ice examination for telephone Labor Department's Division of operator were made by Rosemary Employment. This brings Mr. Al- Hassett of Syracuse and Helen M. Gurney of Castle Point. Both scored 100 in the test, with Miss ALBANY, Sept. 8 - A team of Gurney receiving veterans credits.

Other high scores were made by Mary L. Craver of Rome, Lavilla Pidgeon of Akron and Helen M. McGahay of Albany.

# John V. Smith Marks Silver **Anniversary With State Fund**

Insurance Fund for John V. Force. Smith, District Manager of the Syracuse and Central New York niversary Award was made by District.

A testimonial dinner in Mr. Syracuse.

Mr. Smith received his early education at Rutland, Vermont and subsequently was graduated from Christian Brothers Academy at Albany, New York. He then tion of friends and associates. entered the University of Notre Dame and graduated with a degree of Bachelor of Philosophy in Business Administration and Foreign Commerce with the class of

After brief service in the field of investment securities followed by a short term in the Advertising Department of Paramount-Publix president. Pictures, he entered service with the State Insurance Fund at the home office in New York City as an Underwriter on August 21, 1933. In 1934, he transferred to the Claim Department at the Albany office as an investigator and subsequently became Compensation Hearing Representative.

In August 1945, he became Branch Manager of the Olean Office of the State Fund and on national convention in Boston, July 16, 1951, was appointed to and director of business index. July 16, 1951, was appointed to his present position as District Manager of the Syracuse Office.

# Winsser New Nassau Asst. Lab Director

ALBANY, Sept. 8 - The new assistant director of the Nassau representative, named in an ad-County Health Department's Division of Laboratories is Dr. Johan Winsser, a senior medical bacteriologist for the State Health Department.

His appointment, which was effective Sept. 2, was announced by the State. Dr. Winsser has been a State employee since 1953. Mrs. Newton Honored

A native of the Netherlands, Dr. the University of Utrecht in 1939 at Pine Camp on August 28th.

After almost 44 years with the State Insurance Fund, Thomas G. Gorman, sales director, retired. A testimonial dinner-dance in his honor will be held on Wednesday evening, September 10, at the Hotel Delmonico, New York City. Mr. Gorman is credited with

He is a member of the Casualty & Surety Club, the Insurance Society of New York and the Insurance Anchor Club.

POLICE ASSN. HEAD NAMED ALBANY, Sept. 8 - Police Chief Hamilton C. Connors of East Rochester is the president of the State Association of Police ALBANY, Sept. 8 - Highest Chiefs, He was elected at a re-City.

# F.B.L GROUP ELECTS

ALBANY, Sept. 8 - John M. Perhach, special investigator for the Broome County District Attorney's office is the new president of the State Chapter of the F.B.I. National Academy Associates.

SYRACUSE, Sept. 8 - August | His service was interrupted only 21 marked the 25th anniversary during World War II when he of service to the New York State served as a Lieutenant in the Air

Presentation of the 25th An-William B. Folger, Executive Director of the State Insurance Smith's honor took place at the Fund, New York City Office. Mar-Hotel Onondaga Roof Garden in vin L. Clarey, Administrative Deputy, Workmen's Compensation Board, Albany, was toastmaster.

> In addition to all Syracuse District office personnel, the guest list included a large representa-

# 7 State Employees Named to Committee

Seven New Yorkers have been named to committee posts in the International Association of Personnel in Employment Security by Harry R. Van Brunt, Talla-Fla., the association's

The appointees, all but one of whom are employees of the New York State Labor Department's Division of Employment, are:

Theresa Kay Armeny, Preeport, second vice president of the New York State IAPES chapter, named on the international membership committee.

Mrs. Edith G. Avery, Albany, appointed on chapter activity and foundations committees.

Marian E. Perry, Albany, pro-

gram committee for 1959 inter-

Mrs. Irma Pratt, Elmira, president of the New York State chap-ter, named on the international research committee.

Patrick J. Ricci, New York City, resolutions committee.

W. Lee Thorne, Brooklyn, cre-

dentials committee. Frank G. Newcomer, New York City, state veterans employment visory role on the veterans and military a ffairs committee over which he presided last year.

Robert N. Purcell, Albany, is an elected member of the IAPES executive board and will preside over the association's annual award of merit contest.

Binghamton State Hospital em-Winsser received his Doctor of ployees honored Mrs. Genevieve Veterinary Medicine degree from Newton with a retirement plenic and his Doctor of Medicine degree Mrs. Newton held the positions of from the University of Leyden in Senior Clerk and Postmistress. She had been employed at the hospital for twenty-two and onehalf years. The picnic was attend-

ed by 75 fellow employees. Dr. Ulysses Schutzer, director of the hospital, spoke on behalf of the employees and expressed their regret in losing her and wished her many long and happy years of retirement and presented her with a purse.

# HOROWITZ TOPS LIST

ALBANY, Sept. 8 - George Horowitz of Brooklyn is first in a statewide promotion examination for senior parole officer, it was announced by the State Civil Service Department, Mr. Horowitz scored 96.45 in the test taken by 101 candidates. Fifty-one received passing scores.

# SITE TOUR MADE

ALBANY, Sept. 8 - The Joint Legislative Committee on Historia Sites, headed by Assemblywoman Mildred F. Taylor, has made an inspection tour of the Champlain Canal and Lake Champlain area.

# TROOPER HEADS POLICE

ALBANY, Sept. 8 - Former State Trooper James Herson now is supervisor of campus police at Cornell University in Ithaca. He formerly was attached to Troop C.

# Digest of Laws Passed By the 85th Congress

The following are digests of and the Classification Act, and date on which the wake survey personnel legislation enacted durbers of the 185th session of Con ress. Selentific and engineering talent S. 734 increases by 10 percent ing the 85th session of Con ress, by establishing the entrance grade per annum the rates of compensrecently adjourned.

H.R. 9407 provides opportunity for persons who did not receive eareer-conditional or career appointments under Public Law 380, 84th Congress because of administrative errors by their employing agencies to obtain such appointmen's; extends indefinitely the reinstatement rights to the competitive service that were provided for a two year period under Public Law 380 to persons whose positions were rem, ved from the competitive service between January

23, 1955 and November 10, 1955. House Congressional Resolu-tion 175 sets forth a Code of Ethics for Government Service.

H. R. 10504 extends the coverage of the Longshoremen's and Workers' Compensation Act to certain civilian employees of nonappropirated fund instru-mentalities of the Armed Forces. H.R.12140 amends and makes

permanent provisions of existing law relating to workman's compensation and war-risk hazard benefits for Federal employees and employees of contractors of the Federal Government working in overseas areas.

S. 3379 increases by 10 percent the annuities under the foreign service retirement and disabiltiy system; increases limited to \$500 for retired officers and \$250 for widows.

S. 3880 authorizes (1) eight supergrade positions in the Civil Aeronautics Board; (2) the Ad-ministrator of the Federal Aviation Agency (created by the Act.) to set the compensation for not more that 10 positions at rates not over \$19,500 per year; (3) the Ad-ministrator to place not more than 50 positions in the super-grades; (4) the Administrator to make a study of personnel prob-lems inherent in the functions of the Agency and report to Congress thereon before January 1,

H. R. 12575 authorizes the Ad-ministrator of the National Aeronautics and Space Administraspoint and fix the compensa-tion (up to \$19,000 a year, or up to \$21,000 a year for a maximum of 16 positions), of not more than 260 scientific, engineering and administrative personnel without regard to the civil service laws

**Postal Clerks Shout Down Idea of Striking** 

to the AFL-CIO Postal Clerks convention. The proposals were made by Minnesota and Wisconsin locals. The union's top leaders joined in opposing the plan as unconstitutional.

J. Cline House of Washington, D.C., was elected president of the union. The Los Angeles delegation to the convention, led by defeated candidate John Mackay, walked out.

SECRETARY POST FILLED

ALBANY, Sept. 8 - Kenneth S. Griswold of Albany is the new secretary of the New York State Board of Examiners of Pharmacy. His salary is \$12,760 a year. Mr. Griswold succeeds Austin M. Johnston, who retired in July.

For Real Estate Buys Sec Page 11

vided under the Classification Act and fix their compensation ac-

cordingly. S.4004 encourages and authorizes details and transfers of Federal employees for service with international organizations, pro-vides for retention of certain rights and benefits such as retirement coverage, life insurance coverage and reemployment rights

up to a period of three years. H.R. 7710 authorizes cash payment to be made to beneciaries for all annual leave to the credit of Federal employees who die in the service. Beneficiaries of some de-ceased employees, such as those with overseas service who were permitted to accumulate 45 days of annual leave, were, under prior law, paid for only 30 days leave, HR. 7930 corrects inequities

with respect to automatic stepincrease anniversary dates and longevity step-increases of postal field service employees, Sections 4 and 5 relating to certain legis-ative employees permit their transfer to the executive branch hourly rate. at above the minimum of the grade, and permit their acquisition of status under the Ramspeck Act after 3 years of service.

S. 1740 authorizes the payment from the Employees' Life Insur-ance Fund of expenses incurred by the Civil Service Commission in making certain beneficial association assumption agreements and to extend the time for making such agreements to not later than three months following date of this enactment.

S. 25 provides that the effective date for an increase in compensation pursuant to a wage survey is the first day of the first pay period which begins on or after the 45th day following the

# LEGAL NOTICE

PAINE, GEORGE EUSTIS. — P. 368, 1859. — CIPATION. — THE PROPLE OF THE STATE OF NEW YORK. By the Grace of God Free and Independent. TO GATENNA WEED PAINE, AUGUSTUS GIBSON PAINE, II, individually and as resiste under Last Will and Testament of George Eustis Paine, Article Ninth, Parland 3 GEORGE EUSTIS PAINE, JR. PETER STANDISH PAINE, individually and as trustee under Last Will and Postament of George Eistis Paine, Article Ninth, Por. 3. AREY DEERING PAINE, an infant over fourteen years of age. Postal Clerks

Postal Clerks

Control of George Einste Paine, Article North, For. 3. Alby Deerling Paine, an infant over fourteen years of age, an infant under fourteen years of age, alix Ellis Paine, article North Paine, an infant under fourteen years of age, George Eostis Paine, Article North Paine, and Infant under fourteen years of age, HUGH EINTIS PAINE, an infant under fourteen years of age, HUGH EINTIS PAINE, JR., WARY WELATON PAINE, JR., WALTER G. DUNNINGTON, Trusteen under Load Will and Testament of George Einste Paine, Article North, Par. 1, THE HANOYER BANK, Trustee under Load Will and Testament of George Einste Paine, Article North, Par. 1, WILLIAM DUNCAN PAINE, an infant under fourteen years of seate with the control of the paine, decreased, who at the City Canaby being persons interested as creditors, legalises, devines, benefit and of State of George Einste Paine, decreased, who at the City Canaby for State of Seate of Course Einste Paine, decreased, who at the City Canaby of State of New York, SEND GHEET-ING.

Upon the petition of Augustins Gibeon Paine, II, residing at Ryce Lane, Locapt Valley, New York: George Einste Paine, Locapt Vall

pog the petition of Augustus Gibson ne, H. residing at Eye Lane, Locust by New York: George Ensis Paine, residing at Wilsbore, Essey Courts v York, and Walter G. Durmington,

Valley. New York: George Enkils Pathe, Jr. residing at Willsbore, Kasex County, New York, and Walter G. Durnington, residing at Phu Park Avenue, New York, New York, and Walter G. Durnington, residing at Phu Park Avenue, New York, New York, or the Strengard County of New York, on the Jird day of October, one thousand nine bundled and fifty-eight, at half past ten evided in the foremon of that day, why a decree should not be under and enforced judicially settling the final account of proceedings of the Executors horein, why the Court should not fix the allowance to their situations in that amount of \$75,000 as agreed by the Executors; and why the Court should not grant such other and further relief as it may deem just and proceed.

further relief as it may deem just and proter.

IN TESTIMONY, WHEREOF, we have consend the seal of the Surrounds of the said founds of fixed. WITNESS HONOHABLE.

(Sch) S. SAMUEL D. FALCO. A Surrounds of easy and County, at the County of New York, the First day of August, in the year of our Lord non-thomand size humbed and Bitsweight.

(Sch Filler A DONAHUE.

Check of the Surrounds's Court.

DUNNINGTON BARTHOLOW

& MILLER.

Attorney for Petitioners, 161 East 42nd Street, New York 17, New York,

for such personnel without pre-vious service in the Federal Gov-ernment at a level up to two grades higher than the grade pro-ches, certain officers and employees in the Department of Medi-cine and Surgery in the Veterans Administration and in the Foreign Service ; authorizes compar-able increases for those whose salaries are fixed by administ-rative action, other than wage board employees; increases effective retroactively to first pay period beginning on or after January 1, 1958; provides temporary salary increases in levels 7 to 19 of Postal Field Service Schedule; increases pool of supergrade positions from 1226 to 1513 and contains specific authorizations for Administrative Office of U. Courts, Immigration and Naturalization Service and FBI; requires CSC approval of qualifications of proposed supergrade appointees; authorizes additional Public Law 313 type positions; amends grade level definitions of GS-5 and GS-7 to permit recruiting of certain colege graduates at GS-7; provides a new formula for converting a basic annual rate of pay to a basic biweekly, weekly, daily or

S. 1864 authorizes an increase in the membership of the Board of Appeals of the Patent Office from 9 to 16; increases salary of Commissioner of Patents from \$17,500 to 720,000; provides that designated examiners - in - chief may be compensated at the established rate for the positions in which they are temporarily serv-

S. 4096 increases the compensa-(Continued on Page 13)

# JOBS OUTSIDE STATE

fliohs outside New York State:

Bateriologist, serologist, and biochemist in hospitals and regional offices of the Veterans Adminis-tration. Bacteriologist and serologist positions pay from \$4,980 to \$9,890 a year; biochemist posi-tions, \$5,430 to \$10,130. Applicants must have had appropriate college study and pertinent professional experience. Some few such jobs are open in New York State occasionally. Applications should be filed with the Executive Secretary, Central Board of U. S. Civil Service Examiners, Veterans Administration, Washington 25, D. C.

Field representative (telephone operations and loans) in the Rural Electrification Administration of the Department of Agriculture located throughout the United States. Applicants must have had appropriate experience or a com-bination of education and experience. Apply to the Board of U. S. Civil Service Examiners, U. S. Department of Agricu'ture, Washington 25, D. C.

Internal Auditor at \$5,440-\$10,-320. Jobs are at Washington, D.C. For details request announcement

The U.S. offers the following 9 B, amended. Applications will be tobs outside New York State: | received until further notice by the Board of Civil Service Examiners, Departmental Personnel Division, Post Office Department, Washington, D.C.

> Educational therapist and manual arts therapist, \$3,670 to \$5,-440; positions with the Veterans administration located throughout the country. Applicants will be rated on their experience and training. Since applications should be filed with the Board of Examiners having jurisdiction over the area in which employment is desired, applicants should get the examination announcement from the U. S. Civil Service Commission, Washington 25, D. C.

Fishery marketing specialists, at \$3,670 a year are needed for positions with the Fish and Wildlife Service in Washington, D. C., and service in Washington, D. C., and throughout the country. Apply to the Board of U. S. Civil Service Examiners, Fish and Wildlife Service, Department of the Interior, Washington 25, D. C.

> **HOUSE HUNTING?** SEE PAGE 11





Every month a state employee in Albany who is recovering from a hip injury looks forward to a special envelope. You see, inside this envelope is a disability check for \$100 which this women uses to help meet her regular living expenses! To date, she has received 30 checks or \$3,000.

You too can protect against loss of income due to accident or illness by enrolling in the C.S.E.A. Plan of Accident and Sickness.

Before another day goes by, get in touch with one of these ex-perienced insurance counsellors in our Civil Service Department.

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# Eligibles In Reach of Appointment

The following New York City eligibles have been certified to departments by the Personnel Department, thus disclosing that those eligibles are in reach of appointment. More names are certified than there are vacancies, to take care of declinations and the like, but eligibles no' reached for appointment row know, through the listing, that they may be reached soon,

### **OPEN-COMPETITIVE**

Typist, Group 4 - Ann Kapp, Geraldine Hayes.

Typist, Group 5 - Joan C. Rad-

dick, Esther M. Greenfield.

Typist, Group 6 — Marcia L.
Woodley, Miguel A. Fade, Madeline K. McCarthy, Pauline Tapow. Helen C. Daley, Mary A. McCann, Esther Shapiro, Catherine Williams, Bordie Perry, Sallie Vanloc, Lynwood B. Feele, Ruby P. Lopez, Martha R. Robinson, Pat-ricia Hawkins, Elsie Heltzman, Barbara B. Petrone, (191y),

Mechanical engineering draftsman — Bertram C. Laurie, Jos-eph Mostel, John McCafferty, Conway H. Gilbert, Gerald E. Montella, Irving Epstein, Robert Ringer, William H. Smith, Sam-uel J. Jefairjian (9y).

Electrical Engineering draftsman — Lawrence J. Monderino, Prince W. Rabb, Irving Epstein, Samuel Feldman, Gerald J. Steubben, Anthony F. Raffaelo, Helen Hule, George C. Francis, Thomas L. Dunn, Morris Yahia, Ernest A. Wright (11y)

- William Elevator Operator -R. Vannens, John W. Lurch, Audrey Scherer, Nancy J. Clark, The-odore Schwartz, Daniel J. Taylor, John R An.derson, Salvatore Tannaro, Robert R. Lotz, Elton Jordan, Charles D. Brown, Ruth E. Hebbens (71y).

Deputy medical superintendent

A Albert Wax, Charles Simon, Morris Fredman (5),

Recreation leader - Lilia M. Cronn (85).

Statistician - Sydney O. Ambler, Anna S. Goldin, Elfrieda Fischer (21).

Fire marshal - William J. Gaynor, Francis A. McAdams Jr., Richard J. Scott, Honer I Rose, Nathan Gross (7).

# PROMOTION

General superintendent of construction - Francis P. Gramie, Thomas G. Bannartano, William Russell, Bernard Goldstein, Frank Forcino, Clement B. Miller, Claude M. Vincent (7)

Superintendent of repairs to distribution — Joseph M. O'Don-nell, Raymond P. Brennan, Christian Vorndran (4).

Chief marine engineer-Anderson Austin, Clarence E. Barringer, Pensley, William B. Brown (4y)

Foreman (Highway and Sewer Maintenance) - Joseph T. Wil-

# State Exams Now Open

new series of . pen-competitive examinations in the fields of services for the blind; medical; social services; and engineering, architecture, and drill rigging. The examinations will be held October

Applications will be accepted until September 19 and may be obtained at the information desk in the lobby o. the State Office Building, or The State Campus, Albany; Room 2301, 270 Broadway, New York City; or the State Department of Civil Service, Room 212. State Office Building, Buffalo. Last date to apply is at end.

### OPEN-COMPETITIVE

8076. Consultant on eye health, \$5,020 to \$6,150, on vacancy in New York City. Fee \$5. Require-ments are (1) 30 graduate sem-ester hou with specialization in social work, public health education or public health nursing, and either (a) one year experience in medical social work, public health education or public health nursing or (h) 30 addi-tional graduate semester hours with specialization in medical social work, or (c) equivalent trainng and experence, and (3) one year experience in medical social work, public health education or public health nursing. (Sept. 19)

8077. Supervising consultant on eye health, \$6,450 to \$7,860, one vacancy in New York City. Fee \$5. Requirements are (1) 30 graduate semester ours with specialization in social work, public health education or public health nursing, and (2) either (a) one year experience I. medical social ablic health education or public health nursing, or (b) 30 additional graduate semester hours with specialization in medical social work, or (c) equivalent training and experience, and (3) three additional years experience in medical social work, nursing including two years in an administrative, supervisory, or consultative capacity. (Sept. 19).

8078. Consultant on education of blind children, \$5,020 to \$6,150 a year, one vacancy in New York City. Fee \$5. Requirements are (1) 35 graduate semester hours in social work, education or child devel prient and (2) either (a) one year experience in child welfare work or education or (b) 30 additional graduate semester hours in social work, education or child de elopment, or (c) equivalent training and experience, and (3) one additional year experience in child welfare work or education. (Sept. 19).

8079. Supervising Consultant on education of blind children, \$6,-450 to \$7,860 a year, one vacancy i New York City. Fee \$5. Requirements are (1) 30 graduate semester hours in social work, education or child development and (2) either (a) one year experience in child welfare work or education, or (b) 30 additional graduate semester hours in social work,

The New York State Depart- education, or child development, year ment of Civil Service announces a or (c) equivalent training or experience, and (3) three addition-al years in child welfare work or education including two years in an administrative, supervisory or consultative capacity. (Sept. 19).

8,84. Directo- of Rehabilitation hospital, 13,230 to \$15,480, one vacancy at West Haverstraw. Fee \$5. Requirements are (1) possession of or eligibility for license to practice medicine in New York State, and (2) graduation from medical school, completion of internship and two years of resi-dency or post-graduate training in physical medicine and rehabilitation, orthopedic surgery, ped-iatrics or internal medicine, and (3) five years medical experience including two years in physical medicine and rehabilitation and one year in administration. (Sept. 19)

8985. Senior clinical psychiatrist, \$8,750 to \$10,520, two vacancies in New York City. Fee \$5, Requirements are (1) posession of or eligibili, for a license to practice medicine in New York State, and (2) graduation from medical school and completion of internship, and (3) three years residency in pychiatric hospitals. (Sept. 19).

8558. Public health nurse, posttions open in various cities and ccuntles throughout the State. Fee ; 5. Sal ries vary according to location. Open to graduate nurses with a license or eligibility for license as registered professional nurse who have completed ap-proved program of instruction in public health nursing, (Sept. 19).

8554. Anesthetist, \$5,500 a year, one vacancy at Wyoming County Hospital. Fee \$5. Requirements are (1) license or eligibility for a license to practice as a registered professional nurse in New York State, and (2) either (a) gradua-tion from a recognized school of nursing, comp'etion of a specialized course in anesthesia plus one year of general nursing experiealth education or public health ence, or (b) equivalent compina-nursing including two years in tion of training and experience. (Sept. 19).

> 8539. Senior medical photographer, \$4,300 to \$5,520, one vacancy in Erie County. Fee \$4. Requirements are (1) high school graduation or high school equivalency diploma, and (2) years experience in photographic work, and (3) either (a) completion of a course of a minimum of 18 months in medical photography plus an additional year of experience, or (b) three years experience in medical photography. (Sept.

8086. Senior x-ray technician, \$4,080 to \$5,050, one vacancy at Ogdensburg. Fee. \$4. Requirements are (1) high school graduation or equivalence diploma, and (2) two years of experience in operation of x-ray equipment, and (3) either (a) two more years of experience, or (b) one more year of experience plus completion course in x-ray technology, or (c) equivalent training o experience. (Ser. 19)

8680. Assistant architectural specifications writer, \$6,140 to \$7,490, one varancy in Albany. Fee \$5. Requirements are (1)

# New Rochelle Offers 2 Engineering Jobs

The New Rochelle Civil Service Commission will hold an examination on October 18 for engine ing aide, salary \$3,230 to \$4,130; and for senior civil engineer, salary \$6,230 to \$7,970. There is one vacancy in each title.

Requirements for engineering aide are either a high school diploma and two years of experience as a helper on a survey party; or completion of one year of study of civil engineering at a recognized college, university, or vocational school with an approved course of study in elementary surveying; or an equivalent combination of training and experience.

Requirements for senior civil engineer are a license to practice engineering issued by the State of New York. In addition, they must have either high school graduation plus 12 years of civil or related engineering experience; bination of training and experi- Ald Bureau.

Applications and complete incuation may be obtained in per-

mail, or by phone from Rochelle Civil Service

Rochelle Civil Service

New Rochelle, N. Y., telephone
NE 2-2021, The closing date for filing appleading in Friday, September 18 tember 26.

# Magnum Is Appointed Hospital Dept. Deputy

Robert J. Mangum has been appointed Deputy Commissioner of Hospitals by Mayor Robert F. Wagner.

Dr. Morris A. Jacobs, Commis-sioner of Hospitals, said that Mr. Mangum would be second deputy. in charge of personnel, labor re-lations, legal matters and insti-tutional inspections.

Mr. Mangum resigned from his post as Deputy Police Commisor, graduation from a college or sioner last June. In the Police university with a bachelor's degree in engineering plus four years of for various periods, of the Liexperlence; or an equivalent com-

# Visual Training

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experience in ing developing, writing, and re-viewing, and (2) either (a) graduation from a technical institute or junior college with an associate degree in science plus three years experience assisting in architectural or engineering work, or (b) college degree in architecture or engineering plus one year of ex-perience, or (c) master's degree in architecture, or (d) five years experience, or (e) equivalent training and experience. (Sept.

8081. Senior architectural specifications writer, \$7,500 to \$9,090, one vacancy in Albany and one in New York City. Fee \$5. Requirements ar. (') four years experience in preparing architectural specifications and (2) either (a) graduation from a technical institute or junior college with an asociate degree in science plus three years experience assisting in architectural or engineering work, or (b) two years in a college course leading to a degree in architecture or engineering plus two years experience, or (c) bachelor's degree in engineering or archilecture, or (d) four years ex-perience, or (e) equivalent training and experience. (Sept. 19).

8082. Junior mechanical specifications writer, \$5,020 to \$6,150. two vacancie, in Albany. Fee \$5. Requirements are (1) one year experience in mechanical drafting or engineering or in assisting in mechanical specifications writing, and (2) either (a) graduation from a technical institute or junior colleg with an associate degree in an applied science plus one year experienc, assisting in mechanical engineering, drafting or co truction, or (b) two years of college leading to engineering degree plus one year of experience, ence. (Sept. 19).

preparing or (c) three years of experience, architectural specification includ- or (d) equivalent training and experience. (Sept. 19).

8083, Drill supervisor, \$4,770 to \$5,860, one vacancy in Albany. Fee \$4. Requirements are five years experience in drill rig and undisturbed sampling work for engineering purposes, including two years as foreman of drilling crew. (Sept. 19).

8075. Community mental health representative, \$7,130 to \$8,660, vacancies at Albany, New York City, and Rochester, Fee \$5. Requirements are (1), either (a) master's degree in social work, or (b) 30 graduate hours leading to advanced degree in psychology plus one year of experience in clinical psychology, or (c) equivalent training, and (2) either (a) 30 additional graduate hours leading to a doctor's degree in social work or psychology, or (b) one more year of experience in mental health, and (3) three years of experience in mental health including one year in psychiatric treatment service and one year in administrative, supervisory or consultative capacity in mental health facility or similar organization. (Sept. 19).

8074. Senior community mental health representative, \$9,220 to \$11,050, one vacancy at Albany, Fee \$5. Requirements are the same as for community health representative, except that five years o. experience in (3) is required, instead of three. (Sept. 19).

8987. Local assessment examiner, \$5,280 to \$6,460. Fee \$5. Requiremens are (1) three years experience in real estate field which required use of independent judgment 'r appraisal, and (2) either (a) bachelor's degree, or (b) two more years of experience, or (c) equivalent training and experi-

### Attention FIREMAN Applicants

MORE THAN 50% of the candidates FAILED the most recent WRITTEN EXAMS for Firemen and Patrolman DUE TO LACK OF PREPARATION! Many of them depended on so-called "study" books, questions from pre-

Vious exams and other make shift methods.

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OVER 80% OF THE PRESENT MEMBERS OF THE FIRE DEPT. Attend regularly, listen attentively and take full advantage of quizzes and trial exams. At very little expense you will become thoroughly familiar with ALL PHASES OF THE WRITTEN EXAM and GREATLY IMPROVE YOUR CHANCE OF SUCCESS!

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2 Popular Exams - Applications Expected to Open in Oct. CITY PLUMBER — \$7,437 a Year 250 Days a Year Guaranteed at Prevailing Rate of \$29.75

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MASTER PLUMBER'S LICENSE Class Meets MONDAY, WED. & FRI. at 7 P.M.

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# Civil Service

America's Largest Weekly for Public Employees Member Audit Bureau of Circulations

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James Quinlivan, Assistant Editor

N. H. Mager, Business Manager

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TUESDAY, SEPTEMBER 9, 1958

# Civil Service and Election

N NOMINATING gubernatorial candidates for the race for New York's governorship this fall, both the Republicans and Democrats concluded their nominating conventions with the issuance of a party program for 1959.

We are most interested here, of course, in the planks dealing with our State Civil Service. Both sides have hinted that a pay raise for public employees is in the offing but nothing definite was actually declared. Because Gov. Averell Harriman did propose a pay raise last year - which the Republican-dominated Legislature turned down in favor of increased education aid - his stand was a shade more defined. We expect the Govrnor not only to propose a pay increase but to make considerable enlargements on these proposals if he is to fulfill his promise of making the State a model employer. The need for financial adjustments in the State salary set up was great last year. A one year lag has seriously increased the need for ceiving Social Security benefits is a drastic step in this direction.

The Republicans use the terms "streamlined" and "vigorous" to describe their approach to the public employee and to civil service. Certainly the service needs streamlining when it comes to modernizing the pay schedules of its workers. Vigor is needed to put the worker on a par with those in private industry. But these hints need wider explanation and we would like to hear some definite propositions from the GOP in regard to the State Civil Service. In 1956, the GOP made bold and heartening financial improvements in the service. We would like to see a repeat performance of this type of realistic approach to the needs of the public employee.

Both candidates have been civil servants of the highest order and both know the value of the service. Let us hear an expression on the Merit System from both of them soon.

# Idea Worth Emulating

THE practice of a New York City teachers' association in holding a dance welcoming new teachers is a happy one that bears emulation. Jack Barbreri, commit- Social Security tax rate for emtee co-chairman of the Catholic Teachers' Association of ployees and employers will be the Diocese of Brooklyn, the host group, explains: "Not 21/2 percent each on earnings up even the best teacher-preparation program can make the to \$4800 a year. The rate for selfnew teacher feel absolutely at home during those first employed people will be 3 3/4 perfew crucial days in the classroom. Our aim is to provide not only an enjoyable evening but an informal atmosphere In which the new teacher can meet colleagues eager to share the lessons of long experience." Mr. Barbreri ought to know. Once a novitiate himself, he is now principal of P.S. 177, Brooklyn.

Appointments to most public jobs are not often made in large groups. An exception exists in the case of teachers, but not teachers alone. New York City once appointed 2,000 patrolmen in one day; there have been instances of a lesser but still large number of firemen appointments on a single day. The policeman and fireman have their own strong organizations and could use such a welcome mat to excellent advantage to the new appointees, the association, and even City government. The State hardly ever has large-scale appointments, and even if the Federal government did, application of the welcome-event idea would be inpracticable. However, where it can be applied, the idea deserves to be broadly based, for it has inspirational as well as practical value.

# LETTERS TO THE EDITOR

SOCIAL SECURITY COVERAGE CALLED OUTSTANDING

Editor, The Leader:

The news and question-andanswer coverage given by The Leader is outstanding, Public employees certainly appreciate such comprehensive and authoritative news and information, and the service you render additionally, including the distribution of Social Security booklets.

CIABELLE HIRONDELLE

WANTS INTEREST CREDIT ON PENSIONS

Editor. The Leader:

Why don't retired employees receive credit for interest earned on balance each month after deduction of pension check? This money is money we put in the fund and when we retire remains in the pension, as well as that paid by either City, or county where retiree was employed. We are taxed for partial amount of check received monthly by U.S. income tax. Why not credit for interest on remaining monthly balance? It is all one-sided,

> RETIRED BUFFALO CITY EMPLOYEE

# Social Security Questions

Is IT TRUE that everyone regoing to receive an increase under the recent amendments to the social security law? P.L.

Yes. The increase will average about 7 percent for the wage earner, with dependents benefits raised accordingly. This means that the check which will arrive the first week in February will be a little larger. This increase is automatic.

CAN THE FAMILIES of persons now receiving disability insurance benefits also receive payments? J.V.O'R.

Yes. If a recipient of disability insurance benefits has a wife 62 years of age or over, a child under 18, a child over 18 who was disabled before he was 18, or a wife under 62, who has in her care a child entitled to benefits, they should apply for these benefits at their nearest Social Security office.

WHAT WILL the new tax rate be for Social Security? Beginning January 1, 1959, the

MY SON DIED in 1955. I was dependent on him for support and I was told I could not receive Social Security benefits because his widow was to receive them. Has there been any change in this?

Yes. If you were dependent on your son, you may now be able to get benefits at retirement age (65 for men, 62 for women) even though there was a widow sur-viving. To do so you must file proof of dependency on your son, with your social security office, within 2 years after August 1958, when this change in the law was

The 1958 Amendments to the U. S. Social Security Law explained in simple language. Send for free circular on Social Security changes. THE LEADER,

# LOOKING INSIDE

By H. J. BERNARD **Executive Editor** 



# Equal Treatment Yet to Be Attained

THE PROTECTION of employees from victimization by rules and regulations meant to be beneficial is one of the standard necessities of civil service. Government has a knack of working inequity and injustice, even if unintentionally, that private industry has hardly been able to master.

Careful study and judicious judgment may cause a job to be downgraded. The very thought of downgrading is irritating, not only to the employee whose job is downgraded, but also sometimes to impartial observers unable to concur with the decision. But if some downgradings are justifiable, then at least let the job and not the employee be downgraded. The survey that resulted in the downgrading was impersonal, I hope, and the downgrading must be no

# The Cause Was Caustic

Incumbent Federal employees with reasonable minimum service length are now protected from salary decrease because of job downgrading, and from other punitive consequences of what must be assumed to be good intention. Such protection is a basic need. It is a reflection on government that a condition ever was permitted to arise that required such remedial legislation.

In New York City the architects of the Career and Salary Plan may not have intended to provide originally that employees reclassified or regraded, nor any other employees, would be hurt by the Plan. However, employee organizations demanded specific assurances, and the Board of Estimate voted a companion resolution promising that no incumbent would be hurt by the Plan. None has been hurt by the Plan Hself, so far as the record shows, though there have been some losses under new leave and other regulations arising incidental to the basic Plan itself.

The general good faith of the Plan was attested recently by the Court of Appeals, the highest Court in the State, in an opinion in the case of LeRoy Mandle vs. Corporation Counsel Peter Campbell Brown, although whether such bona fides marked the particular reclassification against which Mr. Mandle protested in his legal proceeding was left for a judge or jury to decide after a trial of issues of fact.

The need for employee protection from inequalities or injustices arising under laws, rules and regulations is far from fully satisfied. As long as civil service exists it will probably have its quirks. Solutions usually always arise from a form of self-discipline hard to appraise because frequently forced upon the employer, even if only through employee organization pressure, not at the point of a gun. It is hard to classify the good result as absolutely voluntary or involuntary, but it is bad policy to step on the toes of those who produce results good enough to stand on their own feet.

The possibility of being "promoted" at reduced pay still exists, though this obnoxious novelty is disappearing. Distinctions between types of employees persist as hardy seeds of inequalities. A per-annum employee is entitled to more and better sick leave and vacation leave benefits than a per-diem employee who works as many days a year, and even overtime perhaps, so is per-annum in fact and in everything else save the method used in determining how much he gets paid a year, which has no bearing on the merits, for it is a mere bookkeeping operation. The per-diem employee of New York City is\_ guaranteed 250 days a year work. It's hard to think of anything more per-annum than that, or any reason, good or bad, why all employees should not receive equal leave benefits, have equal labor relations rights, and in general enjoy what assumptively goes with citizenship, instead of some being singled out for discrimination hard to understand and even harder to justify.

Special circumstances may justify special treatment, for instance the arduous or hazardous nature of the work, or difficulty in recruitment, but these are cases of employees getting more than the standard benefit. The objection is to according any employee anything less.

# Possible Danger to Personal Security

The House passed a rigorous security bill but the Senate refused to go along, so the issue of how to deal with U.S. employees concerning whom is an issue of national security arises will be before the 86th Congress.

The Senate seemed to have wanted a still more rigorous bill, a preference reputedly shared by the White House.

Since both Houses could not agree on an overall bill this time, maybe they won't be able to agree next time, and riders would be attached to appropriation bills, to provide for the summary dismissal of employees and at the same time deny them opportunity to appeal.

Summary dismissal means dismissal without the necessity of proof, without giving an employee the right of cross-examination, in fact, without even a hearing. Dismissals become solely as an act of administrative discretion, with no opportunity to the accused to refute the charges, and even without the accused being told exactly what the charges are, and with appeal prohibited, would combine to constitute wholly un-American legislation.

In enacting legislation intended to safeguard national security, Congress should never forget that there is another important aspect of security, and that is personal security, something Americans have always cherished, and one of the factors that sharply distinguish 97 Duane Street, New York 7, N.Y. | the free world from totalitarian states.



# The cards that open the door to health care for State employees

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# NYC EXAMS NOW OPEN

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### OPEN-COMPETITIVE

8344. Assistant architect, \$6,-050 to \$7,490 a year. Fee \$5. Minimum requirements are a baccalaureate degree in architecture issued after completion of a fouryear course in an accredited college or university and three years of satisfactory practical experi-ence in architectural work ;or graduation from a senior high school and seven years of satisfactory practical experience in architectural work; or a satis-factory equivalent. Candidates will be admitted to the written test provided they do not lack more than one year of the foregoing requirements, but they will be required to file a supplementary experience paper when they

### LEGAL NOTICE

The Peculic of the State of New York, lly the Green of God Free and Independent, TO Sturic Sheffield Stieffor, Margaret McGleox Sheffield, Agrees C Bomber, Louise S Saunders, Mathida A Brownell, Eleanor Rownell, Gince S Danders, Ernest M. Stirling, Doris K Sapinders, Ernest Sheffield Stieffor, Robert Stephen LeM. Stirling, Hester L. S. Williams, Bernice Stirling Ferzinson, Jean A S. Mactireor, Henry Baron Reed, the usat of his and herrs at law of Joseph B Sheffield, decreased, and persons to be oited, send greetings.

WHEREAS, Williams B. LaVenture, who resides at 3 Actoley Terrace, Irvinaton, New York, has lately applied to the Surveguise Court of our County of New York in have a certain instrument in writing bearing date April 1, 1958, relating to both real and personal property, duly proved as the list will and testament of Joseph B. Sheffleid, deceased, who was at the time of his draft a resident of 250 East 48th Street, City, County and State of New York.

York.
THEREFORE, you and each of you are effect to show cause before the Surrigate's Court of our County of New York, at Hoom 504 in the Hall of Records in the County of New York, on the 1st day of October, one thousand nice hundred and fifty-eight, one thousand nice hundred and fifty-eight, at half-past len orlook in the formoon of that day, why the said will and testament should not be admitted to probate as a will of real and powerful Interface. In TESTIMONY WHEREOF, we have caused the said of the Surrecased the said of the Surrecased the said of the Surrecased.

CESTIMONY WHEREOF, we have emissed the seal of the Surre-gate's Court of the said County of New York in he hereinfo af-fixed WITNESS, Homorable S, Samuel IN Falco, Surrogate of one said County of New York, at said County, the 20 day of August in the year of our Lord one December too horself. thousand none hundred and

PHILIP A. DONARUE, Clerk of the Surregute's Court.

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Saturday, Sept. 20th-Dinner and ride to Pickwick Lodge.

Saturday, Sept. 20th-East Schudack Lutheran Church, Chicken Barbecue Lutheran Chu Dinner, \$2.00,

Sunday, Sept. 21st-Dinner at Hem-lock Lodge, at Blue Mt. Lake.

Saturday and Sunday, Sept. 27 and 28—Wechend at the famous Resogn House on Lake Chempioin, With fugr meds and one sights lodging. This tour for those who wish a good reafful week end. Heautiful surround-ings.

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8497. Assistant civil engineer, \$6,050 to \$7,490 a year. Fee \$5. Minimum requirements are a bac calaureate degree in civil engin-

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eering issued after completion of a four year course in an accredited college or university and three years of satisfactory ex-perience in civil engineering; or graduation from a senior high school and seven years of satis-factory practical experience in civil engineering work; or a satisfactory equivalent combination

(Continued on Page 10)



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# **NYC Jobs**

(Continued from Page 8)

# OPEN-COMPETITIVE

of education and experience. (Until further notice).

8345. Assistant electrical gineer, \$6,050 to \$7,490 a year. Fee \$5. Minimum requirements are a baccalaureate degree in electrical engineering issued after completion of a four year course in an accredited college school and seven years of the foregoing experience; or a satisfactory equivalent. Written test January 21. (Nov. 26).

8346. Assistant mechanical engineer. \$5,050 to \$7,490 a year. Pee \$5. Minimum requirements are a baccalaureate degree in mechanical engineering issued after completion of a four-year course in an accredited college of satisfactory practical experior university and three years of satisfactory practical experience in mechanical engineering work; or graduation from a senior high school and seven years of the foregoing experience; or a satis-factory equivalent. Written test factory equivalent. January 26. (Nov. 26).

8347. Civil engineering draftsman, \$4,850 to \$6,290 a year. Fee \$4. Minimum requirements are a baccalaurente degree in civil en-

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gineering issued after completion ence in civil engineering work; or in mechanical engineering draftof a four year course in an ac-credited college or university; or graduation from a senior high achool and four years of satis-factory practical experience in civil engineering; or a satisfactory equivalent. Written test January (Oct. 27).

8348. Electrical engineering draftsman, \$4,850 to \$6,290 a New York; or graduation from a year. Fee \$4. Minimum require- senior high schol and four years ments are a baccalaureate degree in electrical engineering issued after completion of a four year course in an accredited college or university; or graduation from a senior high school and four years of satisfactory practical experiin electrical engineering or university and three years of drafting work in an electrical en-satisfactory practical experience gineering office, firm, plant, or gineering office, firm, plant, or in electrical engineering work; or laboratory; or a satisfactory graduation from a senior high equivalent. Written test Decemsatisfactory

> 8498. Junior civil engineer, \$4,650 to \$6,290 a year. Fee \$4. Minimum requirements are a baccalaureate degree in civil engineering issued upon completion of a course of study registered by the University of the State of New York; or graduation from a senior high-school and four years



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further notice).

8499. Junior electrical engineer, \$4,850 to \$6,290 a year. Fee \$4. Minimum requirements are a baccalaureate degree in electrical engineering issued upon completion of a course of study registered by University of the State of senior high schol and four years of satisfactory practical experiin electrical engineering ence work; or a satisfactory equivalent combination of education and experience, (Until further notice).

8423. Junior mechanical engineer, \$4,850 to \$6,290 a year. Pee \$4. Minimum requirements are a baccalaureate degree in mech-anical engineering issued upon must be college graduates. (Until completion of a course of study further notice). registered by the University of the State of New York; or graduation from a senior high school and \$3,750 to \$4,830 a year. Fee \$3. four years of satisfactory practi-cal experience in mechanical engineering work; or a satisfactory equivalent combination of education and experience, (Until further notice).

8349. Mechanical engineering draftsman, \$4,850 to \$6,290 a year. Fee \$4. Minimum requirements are a baccalaureate degree in mechanical engineering issued after completion of a four year course in an accredited college or university; or graduation from senior high school and four years of satisfactory practical experience

### LEGAL NOTICE

LEGAL NOTICE

C. I.T. A. T. I.O. N.

THE PEOPLE OF THE STATE OF NEW YORK BY the Grome of God Free and Independent.

TO: MARY ELENOR HEWITT, DOROTHIT FOWLER, WEST, AGNES FOWLER, ELENOR ANDERSON BEWITT SMITH, MARY ARTHUR HEWITT DAY, RICHARD SALTENSTALL WEST, ERIC FOWLER WEST, MARY WEST RARNES, DOROTHY WEST RUTLER, HOWLAND AUCHINCLOSS FOWLER, ROBERT HERRY FOWLER, JR. ALEXANDER ROBERT FOWLER, JR. ALEXANDER ROBERT FOWLER, DAVID ANDERSON FOWLER, LINDSAY ARTHUR FOWLER, ANDERSON FOWLER, LINDSAY CHOCKER, R. GRIERT HOWARD SITE OF THE ANDERSON FOWLER, ANDERSON FOWLER, LINDSAY CHOCKER, R. Infant over the age of founteen years, ELLEEN LASDAY CROCKER, an Infant over the age of founteen years, JENNIFER WEST, an infant over the age of founteen years, JENNIFER WEST, as infant over the age of founte PART-TIME JOB OPPORTUNITIES HOW TO GET That Part I me Job A handbook of job opportunities available inow, by 3. Norman Feingold A Havidd Last for studiests, for employed adults for st. 50 plus 10c for mailing sounds for St. 50 plus 10c for m

assets of the trusts to the successor trinstees.

(d) The accounts of the politicarus should not be judicially settled and allowed, and

(e) Such other and further relief as in this Court may seem just and proper should not be gratified.

In Testimony Wiscood, we have coused the seal of the Surrogain's Court, of the said County of New York, to be hereunto affixed.

affixed.
WITNESS, HONORABLE 5, Samuel Di-Falco A Surrogate of our said county, at the County of New York, on the 28th day of August, in the year of our Lord one thousand nine bindired and fifty-eight. Philip A. Bonahue (Seal) Clerk of the Surrogate's Court

satisfactory equivalent. (Until ing work in a mechanical engin-orther notice). oratory; or a satisfactory equivalent. Written test December 32. (Oct. 27).

> 8450. Recreation leader, \$4,000 to \$5,080 a year. Fee \$3. Minimum requirements are a baccalaureate degree issued after completion of a four year course in an accredited college or university, includ-ing or supplemented by 18 credits in recreation, physical education, or group work; or a baccalaureate degree so accredited and six months of satisfactory paid leadership experience in organized recreational programs; or a satisfactory combination of education and experience, but all candidates

8411. School lunch manager, Candidates must have the lowing or its equivalent: a bac-calaureate degree, with major studies in foods, nutrition, institutional management, hotel administration or restaurant management, issued after completion of a four year course in an accredited college or university. Written test January 10. (Sept.

8496. Stenographer, \$3,000 to \$3,900 a year. Fee \$2. There are no formal educational or experience requirements for this posi-tion, but all candidates will be required to pass both a qualifying typing test at a minimum speed of 40 words per minute and a qualifying stenographic test at which dictation will be given at 80 words per minute. (Until further notice).

\$171. Alphabetic key punch operator (Remington Rand), \$2,750-\$3,650 a year. Fee \$2. At present there are 14 vacancies n various departments. Candidates must have had sufficient training or experience to op 'ats efficient-ly a Remington Rand Alphabetic Key Punch Machine. (Sept. 23).

day. There is one vacancy in the Department of Marine and Avia-tion. Fee \$.50. Required are five years of catisfactory full-time paid experience as an armature winder. Electrical experience in wiring for light, heat and power or in buildings or marine installations w'll not be accepted. (Sept.

8391. Consultant (early childhood education), \$5,750-\$7,199 a year. Fee \$5. There are ee vacancies in the Department of Welfare. Requirements are a oaccalaureate degr-s and a master's degr.e with a major in early childhood education, plus three year of experience as an educational consultant in nursery education in an agency adhering to acceptable standards, or as rector of an approved nursery school, a kindergarten or in the primary grades; or a satisfactory equivalen combination of education and exper sice, (Sept. 23).

8436. Junior architect. \$4,850-\$6.290 a year. Fee \$4. There are 37 vacances in several City de-partment including the Depart-ment of "ducation and the Housing Authority. Requirements are baccalaureate degree in architecture issued upon completion of a course of study registered by the University of the State of New York; or graduation from a senior high school and four years of satisfactory practical experience in architectural work; or, a satisfactory equivalent combination of education and experience. (Sept.

8439. Junior lands ape architect, \$4,850-\$5,290 a year, Fee \$4. There is one vacancy in the Department of Education and three in the Department of Parks. Requirements are a baccalaureate degree in landscape : rchitecture from a recognized technical institution; graduation from a senior high school and four years of satis-factory landscape architectural experience; or, a satisfactory equivalent combination of educa-8057. Armature winder, \$23.10 a tion and ex, erh nce. (Sept. 23).

# BEST REAL ESTATE BUYS

# ATTENTION—HOME OWNERS

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Due to illness, forced to sell brand new home at Port Jefferson, L.I. it large rooms 89x100 plot, splitlevel, modern throughout You can either buy or lease, Askine \$15,250. No Brokers, Call owner at BArriay 7-5125.

BRONX \$1,490 Down

Buys new 1 family brick with 3 bedrooms and full basement. Hollywood bath and kitchen, walloven, 1 fare zune, model Hammersley Ave. and Tieniann Ave.

TU 1-1150

ROSENDALE HOMES near new Campus Sits Westers Ava. Dist. from \$17,300-\$1,500 down. Tel. Albany 2-3437, 3-5835.

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A-C-K-E S-I-T-E-S From 800.00 Mile Long Private Lake!!!

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\$87 Mthly. GI Mtge.

Contemporary Dutch Colonial 7 Rooms—Madern Kitchen New Gas Steam Unit 3 Bedrooms—Modern Bath Extras Include Refrigerator Full Basement and Fireplace

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**English Manchester** 

71/2 Rms. Plus Exponsion Attic Tiled Modern Kitchen & Bath Both Brand New 55x100 Landscaped Plot

Garage-Overhead Door New Gas Steam Unit

143-01 HILLSIDE AVE.

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AX 7-7900 

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THIS WEEK'S SPECIALS

PROPERTIES IN ST. ALBANS, HOLLIS, LAURELTON

ST. ALBANS-All brick, 20 ft. living room, 3 bedrooms, modern kitchen, convenient to all shopping and modern living at its best-all new.

\$15,500 Must be seen to appreciate. Act Fast HEMPSTEAD-New Cape Cod. 50x100 plot, full basement, 5 rooms down, and expansion attic, oil hot water heat, Only \$500 Down Price: \$13,500

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Low Down Payment -:- G.I. Mortgages Secured . BRANCH OFFICE, 809 BROADWAY, WESTBURY Prompt Personal Service — Open Sundays and Evenings Licensed Real ANDREW EDWARDS LOIS J. ALLEN 168-18 Liberty Ave Estate Brokers
OLympia 8-2014 \* 8-2015 Jamaica, N. Y.

# NEW HOMES

EAST ELMHURST

2 Family brick, new construction, 20 foot living rooms, ceramic tile baths, oak floors, built in kitchen ranges with knotty pine cabinets, inlaid kitchen linoleum, gas heat, garage, plaster walls throughout-plenty closets, large concrete basement.

Down Payment \$3,700 — Price \$25,500

For Other 1 - 2 & 3 Family Homes, Priced From \$10,000 Up-See

# HERMAN CAMPBELL — Real Estate

Hickory 6-3672 - HAvemeyer 6-1151 33-21 Junction Boulevard, Jackson Heights, L. I.
(at Northern Boulevard)

NEW 1 FAMILY HOMES - INTERRACIAL SEMI-DETACHED

BRONX — SUBURBIA IN NYC—ONE FARE ZONE BUY FROM A BUILDER

WHO REALLY BUILDS

\$1,400 DOWN INCLUDES ALL FEES - G I APPROVED COMBINED INCOME OF HUSBAND & WIFE ACCEPTED \$35 PER WEEK COVERS

PRINCIPLE, INTEREST, TAXES, WATER, INSURANCE

- 6 ROOMS, BASEMENT, BUILT IN OVEN
- HOT WATER HEAT, BASE BOARD RADIATION

**MODEL: 3004 ELY AVENUE** 

DIECTIONS: By Car, North on Boston Road. Right turn on Baychester Ave. to Edson, left on Edson, I block to Adee Ave. Right on Adee, 2 blocks to model. By Train: 7th Ave. IRT Subway to Baychester Ave. station

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SPRINGFIELD GARDENS \$11,500

Detached 30x100, 6 rooms & porch, modern kitchen and bath full basement, oil heat, valuable extras included.

HURRY! SEE THIS TO-DAY

ST. ALBANS \$10,990

Detacked 30x100, 2 separate opts, full basement, oil unit, 2 car garage, many extras included. Both opts vacant. Move Right

LIVE RENT FREE

# BETTER REALTY

114-57 Farmers Blvd. ST. ALBANS OPEN 7 DAYS A WEEK Free Pick Up Service From Subway.

SP 6-0800

ST. ALBANS & VICINITY

2 FAMILY

Fully detached income home, having two 5 room opts, separate entrance, needs some painting. WALK TO SUBWAY

ADDISLEIGH PARK

\$480 CASH

White colonial home on a large landscaped plot in the fabulous estate section of St. Albans, huge living room, feauting pane-ranic view. Must be seen. SMALL DEPOSIT

FREE LAYAWAY PLAN

# BETTER REALTY

159-12 HILLSIDE AVE.

JAMAICA Parson Blvd. 6 & 8th Ave. Sub. OPEN 7 DAYS A WEEK

2 Family

2 Family

JA 3-3377

INTEGRATED

Jamaica

and bath, 75x100 plot. \$1,500

\$550 CASH

Jamaica, 2 large apts, A1 con-

dition, semifinished basement, oil heat, detached, home on nice size

LIVE RENT FREE

\$405 CASH

Springfield Gardens, a real beau-

Detached home, 5 and bath

down payment.
CALL FOR APPOINTMENT

\$10,500

\$14,500

\$13,990

\$7,500

# WHY PAY RENT?

Laurelton Special

BRICK bungalow 5 rms., finished basement, 1 car garage, patio, beautifully landscaped 50x100 plot. Asking \$15,900

\$900 Cash

2 FAMILY Brick, 5 and 3 rooms apts., 2 car garage, modern, 30x100 plot. Asking \$19,000

\$1,500 Cash

SPRINGFIELD GARDENS

The 2 family buy of the month. 4 rooms up, 5 down. Everything mo-dern. Why Pay Rent? One apt. pays all. \$18,000 \$25 week \$18,000

Belford D. Harty, Jr. 132-37 154th St., Jamaica FI 1-1950

NOW

READ THIS

2 FINE BUYS

ST. ALBANS - \$13,000

I family, 6 rooms and Sunparch

Gas steam, I car garage, close

to transportation, schools and

stores. Low down payment. Many

BAISLEY PARK - \$18,500

Legal 2 family, 5 rooms up, 5 rooms down (very large), 2 car

garage, Banquet size kitchen,

both apts, Nr. schools and trans-

portation, also nr. lake. Must be

HAZEL B. GRAY

Lic. Broker

109-30 MERRICK BLVD. JAMAICA

Enfrance 109th Rd.

AX 1-5858 - 9

BRING DEPOSIT

HOLLIS

Large 9 room bouse, 2% babts, land-scaped, oil modern kitchen — A BARGAIN—Low Down Payment.

1 & 2 FAMILY HOMES

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Consult an experienced broker before your buy! Many Savings, Cull

CYRIL G. WALLACE

RI 9-5715

271 W. 125th St.

IN

### ty. 2 private opts with private bedrooms, full basement, oil heat, landscaped plot, extras. LIVE RENT FREE 1 Family

2 Family

G.I. \$250 CASH Baisley Park, 5 large rooms and bath, full basement, enclosed back yard. Plus extras.

BRING DEPOSIT \$11,490 1 Family \$350 CASH

Springfield Gardens, beautiful detacked home on landscaped plot. 6 rooms and bath, full basement, ail heat. Loads of extras, Al CALL NOW

LOADS MORE 5 Offices To Serve You!

**OLympia 9-6700** TROJAN UNITED

114-44 Sutphin Bivd., Jamaica

AMITYVILLE RANCH \$8,990 (INTEGRATED)

Ultra Modern. Sprawling Ranch with full dining room on huge exclose fenced plot, Oil Heat.

London Fraced plot, Oil Heat.

London of Existence!

Walk in School, shopping and Transportation. North landkenped, Lorely place for the Kidddies in Room-pil

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HOMES TO FIT YOUR POCKET"

These homes are exclusive with LIST REALTY ONLY \$290 DOWN TO ALL

BAISLEY PARK \$7,900

I family detached, 5 master rooms, 1 car garage, gas heat, nr. shopping, schools and transportation. Many extras going with the purchase of this home.

556 A MONTH PAYS ALL SO. OZONE PARK \$11,500

I family, 6 huge rooms, detached, oil heat, finished basement, 1 car garage. many other features, ultra modern kitchen, newly decorated, nr. everything. This home must be seen-make

appt. now. WHY PAY RENT? \$70 A MONTH PAYS ALL JAMAICA HILLS \$13,990

Two family, 10 rooms, separate entrance to each apt. detached, 1 car garage. 50x100 plot, many extras felt to you. Walking dis-tance to subway. Why Pay Rest!

Live Rent Free! CALL NOW!

DON'T WAIT DON'T HESITATE SPRINGFIELD GARDENS \$11,990

1 family, detached, all heat, 1 car garage, finished basement, 61/2 lovely rms., private bedrooms stairs. This home is located on a beautiful landscaped plot with shady trees. Many extras left to you. Can you afford a Small Down Payment? If you can call for early appt. 585 A MONTH PAYS ALL

Call our experienced anleamen for better homes. We have a large selection to fit your purket. Move High In, Pick Up Service.

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JA 9-5100

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SPRAWLING RANCH ... \$11,990 ...

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SOUTH OZONE PARK—2 fam banne (In-ters.) & savage. Excellent condition. Sacci-fice... \$13.500. No DN PAYMENT TO GL. Johnson, 155-57 11664 8d., OL 9-8619

# CLEARANCE

"35 Selet Sep. 4dr. 5ed. 3595 ( "SE Cher. der. Per. Blide \$495 Tep N. 4 H. Astenstis \$1395

'58 Bulaks of Clearance Prices-MANY OTHER MAKES & MODELS TO CHOOSE FROM I YEAR WARRANTY ON MOST USED CARS

# The Job Market

(Continued from Page 2) town hotel References are required . . A bell captain with New York City experience is wanted to supervise twelve men on the "seven to four" day shift. Jobs in Bro are wanted The pay is \$46.50 a week plus tips. Must have references . . . The hotels also need typists at salaries up to \$60 a week. Openings for men and women. Will re-ceive training on Elliott-Fisher machine. It's a union job and previous hotel experience is pre-ferred. Weekend work may be required . . . Also wanted: An assistant purchasing agent to buy housekeeping supplies. Salary up to \$6000 a year. Applicant must-have purchasing background; hotel experience is preferred and references are required . . . Apply

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JUST ONE LEFT

at the Manhattan Service Industries Office, 247 West 54 Street, Here's the line-up of industrial

jobs in Brooklyn: TV repairmen are wanted for inside and out-side work on all makes of tele-vision sets. The pay is from \$70-\$100 for a 6 day week; a car or chauffer's license is required . Stationary engineers with New York City license for high pres-sure boilers are offered up to \$110 a week. May also tend refrigeration equipment . . . Also wanted is a hand painter to decorate glass lamps and bases, Experience on antiques required; the pay is \$1.25 an hour and up Here's a job for a threading ma-chine operator experienced on a The Landis-Bolt Machine. is \$1.50 an hour . . . And plumbers who can do jobbing and alteration work can earn \$20 a day and up, depending on experience To apply for any of these indust-

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# GI Training Rule Liberalized

complete their GI training will be given the opportunity to resume their education under a new lib-eralized ruling of the Veterans Administration. The veterans concerned are those who had interrupted their training for more than a year, and whose GI Bill cut-off dates passed.

According to the law veterans not possible to re-enter school.

Korean veterans who failed to may resume training only if they can show that the interruption of more than 12 months was beyond their control. The new ruling recognizes such reasons as family or financial obligations, personal or family illness, unavoidable conditions in connection with em-ployment, or the fact that the 12 month period of suspension ended during a time when it was

Also in Queens a secretary who

can take dictation in English and

Spanish is wanted for the export-

import department of a large firm,

Pay is up to \$85 a week . . . An-

other opening calls for a purchase

record clerk, to do inventory con-

trol. They want a man for this

job, preferably someone with ex-

perience, in light metal. Pay's \$75-\$90 a week depending on ex-

perience. The job is in the Long Island City area . . To apply, visit the State Employment Of-fice in the Chase-Manhattan

Queens Plaza, Long

Building,

rial jobs, visit the Brooklyn In- Chase - Manhattan Building dustrial Office, 590 Fulton Street. Queens Plaza, Long Island City.

Also in Manhattan, an experienced glassware cutter is wanted to do stone wheel gray cutting and to engrave small designs on crystalware. Pay is \$2 an hour and up depending on experience. 5 day, 40 hour week . . . Order fillers are needed to pick orders for ladies coats, suits, dresses and sportswear. Base pay is \$50-\$60 a week for a 35-40 hour week, with time and a half for overtime Also in Manhattan, guto body repairmen are wanted with their own tools and at least 5 years experience in the trade . . . Jobs for air conditioner mechanics are available at up to \$2.80 an hour. Will work on commercial air conditioning and refrigeration For these jobs apply at the Man-hattan Industrial Office, 255 West 54 Street.

In Queens, a planer operator is offered \$2.25 an hour to set up and operate a ten-foot planer machine . . . An experienced machinist foreman is wanted to supervise a small tool room in an electronics firm. The pay is \$3 an hour . . . Apply for these jobs at the Queens Industrial Office,

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# Many Congressional Bills Affect Public Employees

States Board of Parole to \$17,500 from their present Classification Act grade of GS-15, \$13,970.

carriers from nine cents per mile to 10 cents per mile, or \$3.50 per day, whichever is greater and in addition authorizes the Postmaster General to pay such amount as he determines to be fair and reasonable not in excess of \$2.50 per day to rural carriers entitled to additional compensation for servicing heavily patronized routes.

71/2 percent plus a temporary increase for 3 years of 2½ percent in levels 1 through 6, and 1½ percent in level 7 of the Post,al Field Service Schedule, with comparable increases for rural carriers and fourth-class postmasters; increases are retroactive to first pay period beginning on or after January 1, 1958,

H.R. 13404 corrects an inequity in the postal field service by granting longevity credit to employees in the postal field service in the States for service per-formed by them in the Panama Canal Zone postal service.

S. 1901 requires the payment of overtime at the usual rate of time and one-half to firefighters and other standby employees for ir-regular and unscheduled overtime duty in proportion to the amount they are required to perform.

S. 72 increases by 10 percent, with limitation of \$500, the annuities of retired employees separated before October 1, 1956, whose annuities begin on or before August 1, 1958; increases by

SOFRIM SOCIETY

(Dep't, of Finance - Office of the Comptroller)

WISHES ALL MEMBERS & FRIENDS A VERY HAPPY AND PROSPEROUS NEW YEAR

(Continued from Page 4) | 10 percent, with limitation of \$250 | whether the individual goes from tion of the members of the United the annuities of survivors of the employee to Member service and nllows

\$75 a month the benefits payable to widows of certain former employees of the Lighthouse Service.

orary rural carriers who had retirement deductions taken within

H. R. 8606 amends the Civil Service Retirement Act with remembers of Congress by providing on the death of either an embe uninterrupted regardless



WANT TO LEARN TO PLAY the piano? Here's a good way to start. It's the marvelous beam Rose Course, the proven successful short-ent method that features the Patented Automatic Chord Selector. In only 15 minutes you start to play somes with both hands too beard by playing simple single note metodice with one hand while striking benotiful simple resonant base chord accompaniments with the other. No tedious scales, buring scarciners, or drang practice Just delightful enjoyment For Free Sample Lesson, Automatic Chord Selector, Note Selector, and a simple "play-at-sine" Somes Send name, address, and 10: for postage and handling to Dean Rose, 45 W. 45 St. Studio 6.7851. New York 56.

above retired employees; annuities to unremarried widows Act grade of GS-15, \$13,970. and widowers of employees or re-S. 3050 increases the equipment tirces who died before February maintenance allowance for rural 29, 1948 after serving at least 10

years; recomputes under the 1956 Retirement Act the annuities of those employees retired for age shortly before July 1956 who had annual leave which could have covered the period between their

retirement date and July 31, 1956. S. 235 increases from \$50 to

H.R. 5836 grants to postal em-ployees a permanent increase of Retirement Act coverage to tempthe period from October 23, 1943 to March 5, 1946. H. R. 4640 authorizes a refund

of voluntary contributions to any person who has made such con-tributions to the Civil Service Re-tirement Fund, provided he elects to take the refund beforeh e receives any annuity payments

spect to annuities of survivors of employees who are elected as that the minimum service required for survivor protection upployee or a Member would be 5 years' civilian service. The effect of this change is that survivor protection once obtained would

GEORGE S. SHALER, President Where to Apply for Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit

NEW YORK CITY-The Department of Personnel, 96 Duane Street, New York 7, N. Y. (Man-hattan) two blocks north of City Hall, just west of Broadway, opposite The Leader office. Hours 9 to 4, closed Saturdays, except to answer inquiries 9 to 12. Tel. COrtlandt 7-8880. Any mail intended for the NYC Department of Personnel other than explication. of Personnel, other than applications for examinations, should oe addressed to the Personnel De-partment, 299 Broadway, New York 7, N. Y. Mailed applications for blanks must be received by the department at least five days prior to the closing date. Enclose self-addressed envelope, at least nine inches wide, with six cents in stamps affixed.

Broadway, New York 7, N. Y., corner Chambers Street, Tel. BArclay 7-1616; State Campus and lobby of State Office Building, Albany, N. Y., Room 212; State Office Building, Buffalo 2, N. Y. Hours 8:30 to 5, closed Saturdays; Room 400 at 155 West Main Street, Rochester, N. Y., Wednesdays only, 9 to 5. Also, an information office has recently been opened at 221 Washington Street, Binghamton. All of foregoing applies also to exams for county jobs conducted by the State Commission. Apply also to local offices of the State Employment Service, but only in person or by representative, not by mail. Mail application should be made to State Civil Service Department offices only; no stamped, self-ad-

dressed envelope to be enclosed. U. S.—Second Regional Office, U. S.—Second Regional Office, Ites at rates set by law.
U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y. (Manhattan). Hours 8:30 Board of Education, 110 Livingto 5, Monday through Friday; ston Street, Brooklyn 1 N. Y. to 5, Monday through Friday; ston Street, Brooklyn 1, N. Y. el se't Saturday. Tel. WAtkins 4- Hours 8 to 4:30, except Saturdays

Boards of Examiners of separate at main post offices, except the New York, N. Y., post office, agencies also issue applications for jobs in their jurisdiction. Mail applications require no stamps on envelope for return.

TEACHING JOBS — Apply to the Board of Education, 110 Livingston Street, Brooklyn 1.

### NYC Travel Directions

Rapid transit lines for reaching the U. S., State and City Civil Service Commission offices in New York City follow: State Civil Service Commission,

City Civil Service Commission IND trains A, C, D, AA or CC to Chambers Street; IRT Lexington Avenue line to Brocklyn Bridge; BMT Fourth Avenue local or Brighton local to City Hall.

U. S. Civil Service Commission IRT Seventh Avenue local to Christopher Street station; IND trains A. B. F. D. AA or CC to Washington Square.

# Date, on Application by Mail

All three jurisdictions, Pederal, State and City, issue application blanks and receive filled-out forms by mail. Both the U.S. and the State accept applications if post-marked not later than the closmark of that date. But for NYC exams, observe the rule for re-ceipt of requests for applications least five days before the closing date. New York City and the State

issue blanks and receive back filled-out applications by mail if six-cent-stamped, self-ad-dressed envelope of at least nine

inches wide, is enclosed.

The U. S. charges no application fees. The State and the local
Civil Service Commissions charge

1000. Applications also obtainable and Sundays. Tel. Ulster 8-1000.

coverage or vice versa. H. R. 1168 clarifies the application of section 507 of the Class-ification Act of 1949 with respect to preservation of the rates of basic compensation of certain officers or employees in cases involving downgrading actions; broadens eligibility for benefits; limits salary retention to two years.

S. 385 provides for training programs for civilian officers and employees of the Government with respect to the performance of official duties.

R. 6744 increases from \$100,000 per fiscal year to 2 per-cent of tatal salaries paid to pro-fessional employees the limitation on the attendance of pro-fessional personnel of the Na-

MONSIGNOR DUNNE NEW POLICE DEPT, CHAPLAIN Commissioner Stephen P. Ken-

nedy appointed Monsigner Jeseph A. Dunne as a chaplain in the New York City Police Department.

Monsignor Dunne served as an Army chaplain for nine years and was wounded in Korea in 1951. His appointment fills the vacan-cy created by the death of Monsignor Martin J. O'Donnell.

States payment of the cost of supporting a house trailer if they are transferred from one official station to another.

1903 permits payment of travel expenses of certain Pres- a person's vision, it is suggested idential appointees assigned to that he check further with his duty posts outside the continental United States.

R, 11133 permits Federal H. agencies to pay the travel and moving expenses of new employeest n scientific, engineering and architectural occupations in which Aeronauties in graduate schools, manpower shortages exist and in S. 1408 provides allowances for which skills are critical to the civilian employees of the United national security.

VISION TO BE TESTED AT ALLSTATE FAIR BOOTH

Motorists will be given an oportunity to test their vision at the Mineola Fair and Industrial Exposition through September 14, according to William P. Pewers, resident manager of Allatate In-surance Companies' Long Island

regional office.

"The Eye Testing Clinic is another step in the Allstate safety crusade to enlist the cooperation of motorists in reducing traffic accidents," said Mr. Powers, "Vi-sion is an important factor in avoiding traffic accidents. If the tests indicate any impairment in

The 1958 Amendments to the U. S. Social Security Law explained in simple language. Send for free circular on Social Security changes. THE LEADER, 97 Duane Street, New York 7, N.Y.





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# 9,000 GET PENSIONS FOR FIRST TIME UNDER NEW LAW

nutties averaging \$43 a month his salary, or have been retired have been awarded and first and receiving civil-service annulchecks were mailed to about 9,000 survivors of Federal employees and pensioners who died before February 29, 1948, the U.S. Civil Service Commission reported. The new survivorship benefit, providing annuities of up to \$63 per month, was authorized under a law approved by the President on June 25

About 3,000 additional persons have already applied for the new benefit, and adjudication of these cases is being expedited, the Commission said. The Commission est-Imates that up to 23,000 more persons may be eligible for the benefit and advises those who meet eligibility requirements to make application.

### Nearly All Are Widows

Practically all beneficiaries are widows: only 10 widowers have been been found eligible to date. The average age of annuitants is 72, but the ages of eligibles range from 41 to 103. Awards have been based on Federal service beginning as far back as 1875 - eight years before the 75-year-old Civil Service Act was passed in 1883.

Even though many of the applicants for the new benefits are elderly age, does not seem to have dimmed their vigor. One 88-yearyoung widow volunteered: "I am not incapable of self-support, although I do not feel I could accept a position requiring heavy lifting."

# Rules Stated

To gain the new benefit the husband or wife who died before February 29, 1948 (1) must have worked for the United States or the District of Columbia Government for at least 10 years, including any military service; and (2) at the time of death, must have been working for the Government in a job in which retire-

# Some U. S. Officials Found to Lack Any Interest in Employees

KANSAS CITY, Mo., Sept. 8 -The need for extension and protection of the merit system in the Federal service, adoption of a pay policy which will enable the Federal Government to recruit and retain the best qualified employees, and enactment of legislation to provide for recognition of organizations of Federal employees, were advocated by Vaux Owen, president of the National Federation of Federal Employees, in a ennial convention.

enjoyed good relationships with the majority of Federal admin-Istrators but that the attitude of aloofness and apparent disinterest jobs in private industry have with respect to Federal personnel matters at some high levels in the Administration has been serious problem in recent years, and remains so.

He advocated more positive action at the highest levels of Government, better understanding of the complex human problems involved, and a more willinguess to recognize the value of the devoted career employees who carry the burdens of the day-tofunctioning of our Govern-

"Career Federal employees want no special kudos for doing their job faithfully and well," he ob-

The 1958 Amendments to the U. S. Social Security Law exa plained in simple language, Send for free circular on Social Security changes. THE LEADER. 97 Duane Street, New York 7, N.Y.

WASHINGTON, Sept. 8 - An- | ment deductions were taken from ty checks.

> The widow or widower (1) must have been married to the deceased at the time of his or her death and for at least five years before; (2) must not be receiving any other civil service annuity based on the Government service of the deceased; and (3) must not have remarried.

The qualified widow or widower of a retired employee who died before February 29, 1948; receives one-half of the retired spouse's annuity at time of death Similarly, the widow or widower of a person who died in Federal service before that date now becomes eligible for a monthly annuity equal to half the amount the spouse would have received if retired when death occurred. But in no case can the benefit exceed \$63 a month, The payments stop upon remarriage.

### How to Apply

Persons who meet all requirements should write to the Retirement Division, U.S. Civil Service Commission, Washington 25, D.C., for the application form. Qualified survivors should not delay filing application, since entitlement to benefits starts on the first day of the month in which the completed application is received in the Commission.

# **New Law Aids Faster Raises** For Laborers

WASHINGTON, Sept. 8-Wage increases for 750,000 Federal government laborers and mechanics will be speeded up because President Eisenhower signed S. 25, the long-debated bill providing the

Federal agencies will now be required to make new wage rates effective no later than 45 working days after they order salary surveys to be made. Some of the surveys dragged on for six and eight months, a condition that lead to approval of the bill by Congress, which is squarely on record as opposed to the unreasonable delay.

But some employees and officials have misgivings over the legislation. They argue that agencies will be reluctant to order surveys that cannot be completed within the 45-day period. In some cases wage experts must make report to the organization's bi- long and searching studies to the organization get all of the facts. The new law it is said, will give agencies an easy way out by postponing wage surveys until wages for similar taken a definite turn one way or the other.

> But Senator Olin D. Johnston (D.-S.C.) warned that Congress would approve a tougher and more restrictive law if Defense and other agencies do not "respond fully to the desire of Congress that wage board surveys be conducted expeditiously and that increases resulting therefrom be put into effect promptly."

Exam Study Books

to help you get a higher grade on civil service tests may be obtained at The Leader Bookstore, 97 Duane Street, New York 7, N. Y. Phone orders oc-cepted. Call BEekman 3-6010. For list of some current titles see Page 15.

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# Second Opportunity For Social Security Analyzed

WASHINGTON, Sept. 8 - Public employees of New York State and its local governments, including counties, towns, villages and school districts, who individually did not accept Social Security when the opportunity was afforded them last year, and who under the law as it then stood lost all opportunity, may obtain such coverage by voting their change of mind at the second, and possible final opportunity, provided only that the employer's legislative body passes the enabling legislation.

Amendments to the Federal Social Security Law, recently signed by President Eisenhower, allow the new opportunity if the State and local governments consent.

Thousands of public employees who failed to seize the opportunity for coverage last year have changed their minds, Employee organizations strongly urged Congress to grant a second opportunity, predicated on state or local governments consent. In New York State the Legislature would have to pass a bill to that effect, before the opportunity would arise for State employees and also pass legislation authorizing local governments to capitalize on the Federal law amendment,

### Time Limits Set

The State, hence its local governments, too, which operate through the State government on Social Security contracts, therefore would be abe to modify their agreements with the Federal government at any time before 1960, and even later, if within one year after coverage is approved for a retirement system group. The one-year provision evidently applies to cases in which a referendum on Social Security would be coming up for the first time. Thus an extension of time is granted also in relation to a referendum, if one was not held before, as well as for acceptance of Social Security by individuals who rejected it for themselves personally though the group as a whole voted that those who wanted it could have it. The request for coverage by the group that did not vote for it at all would have to be filed with the State.

### How Still Others Can Be Served

Some employees are covered by more that one public employee retirement system, yet not by Social Security. Under the law that existed last ear it was difficult, and in some instances impossible, for such employees to obtain Social Security cover-age. Now it can be done, if the State and local governments consent through their legislative bodies. The retirement systems came under the program originally, but the individuals with multi-coverage opportunity in retirement systems did not, through a quirk in the law. No change is made, however, in the conditions for covering persons not actually members of a re-tirement system that comes under Social Security but who are members of other systems or system that do not come under Social Security.

Another liberalization provided under the new amendments relates to retroactive coverage for employees of State or local government who die after the proposed agreement with the Federal government is dispatched to the Federal government but before the Federal government approves the agreement. The former law granted coverage only to those employees still working for the State or local government on the approved date. The empoyees, or their beneficiaries, suffered in consequence of job change, retirement, or other reason, including the death of the employee before the agreement was actually executed.

# Still More Liberalization

A separate law liberalizes the treatment of sick leave pay. Such payments are to receive exactly the same treatment now, regardless of the employee's age. As the law formerly stood, most of those payments were treated as wages for the period preceding retirement under the public employee system, but after one attained retirement age were not, provided he did not work during that pay period. The State and local governments experienced great difficulty in administering this provision of the old law. Payments to employees who got sick after attaining retirement age caused the trouble. Under hie new law the difficulty is eliminated because all sick-leave payments are treated as wages.

Now persons eligible to membership in a public retirement system can become eligible for Social Security through their public job. Previously an employee had to be an actual mem-ber of the retirement system first. This broaches the possibility of an employee obtaining Social Security coverage while still holding aloof from joining the retirement system, but the point is rather academic because retirement system membership is largely compulsory.

(See Story on Page 2)

# U. S. Course for Training In Management Is All Set

sibilities.

With coordination through the on December 16. Second U.S. Civil Service Regional Office, the selection and trainmust have had either a four-year agement reference books.

The eighth annual Interagency, college course, two years of pro-Management Development Pro- gressively responsible work exgram for Federal Employees of perience in the Federal govern-New York and New Jersey was ment, or a comparable combinaannounced by James P. Googe, tion of education and experience. director of the Second U.S. Civil They will go through an intensive Service Region, This program is selection process which includes designed to help Federal agencies a written test and an interview discover employees with manag- with an agency committee before erial potential and to train them final selection by the Board of for high level executive respon- Directors. The names of successful candidates will be announced

A seven-day orientation in January will begin the six months of ing of successful candidates for training. The program will inthe program is controlled by a clude rotating work assignments Board of Directors composed of to provide experience in a variety Federal agency and college offi- of occupational situations, to decials. The program is open to velop skills and abilities in manemployees in the General Sched- agement, and to acquaint the ule Grades 5 through 9, or their trainees with the organizational equivalent under other pay sya- structure and functions of govtems, who are nominated by their ernment. Work assignments will respective agencies. Candidates be supplemented by study of man-

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Money

Tabulation planner, \$4,040 and \$4.980, Mitchel AFB, Stenographer, \$3,493, Rochester;

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VA Hospital, Montrose, N.Y. Laboratory helper, \$1.58 an hour, VA Hospital, Montrose, N.

Labor custodial (veterans only), \$1.39 an hour, VA Hospital, Montrose, N.Y.

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TESTIMONY WHEREOF, \* we have

IN TESTIMONY WHEREOF, we have caused the seal of the Surregaries Court of the and County of New York to be hereunto affixed.

(Seal) WITNESS, HONDRABLES, SAM-UEL DIFALCO, a Surregards of our said crounty at the County of New York, the End day of September, 1858.

(L. 5.)

CL S.1 PHILIPH A. DONAHUE Clerk of the Surrogate's Court This Citation is served upon you as remarked by law. You are not obliged to appear in person. If you fail to appear it will be secured that you consent to the proceedings, unless you file written objections thereto. You have a right to have an attorney at law appear for you.

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# ACTIVITIES OF EMPLOYEES THROUGHOUT NEW YORK STATE

# **Buffalo State**

On August 30, the Buffalo State Hospital Chapter, Civil Service Employees Association, held their annual picnic at Walker's Grove on Wherle Drive.

Once a month officers of the Chapter meet with Dr. Whitehead to discuss ways of improving working conditions, better service to patients, etc. Any employee having suggestions they would like brought up at these meetings should submit them to their representative. Several worthwhile results have been obtained through these meetings.

The Chapter's annual election meeting and spaghetti dinner will be held soon. This dinner, as prepared by Bob Smith and crew, is always a success. The Chapter is growing every year and more members should take an active part. Any member wishing to run for office should submit his name to any officer or to the Nomination Committee now being formed with Judy Kellerman as Chairman.

Several members have asked why Buffalo State Hospital does not have more articles in The Leader. It is impossible for a few people to gather news from all over the Hospital; so if any perwho has a news item would send it to Jim Murray, M.C.T.S., we will have more articles in The Leader.

Art Roets, a member of the Executive Council, had a bad fall and is now on the road to re-covery. We also wish a speedy recovery to Jack Devaney, At-tendant, M.C.T.S.

It was with deep regret that the employees of the Hospital read of the accidental death of Catherine Geigand in a boat mishap. Her fellow employees in Reception Building will miss her deeply.

The Chapter's deep sympathy is Corcoran building, enjoyed tour-extended to Mrs. E. Lyman on the ing New York State on his vaca-sudden death of her husband, tion.

2. Jimmy was well liked by all Jimmy Lyman, employee in Ward employees who knew him and will be missed by the patients he cared for as well as by his fellow employees.

After 44 years of State Service, 22 of them at Buffalo State Hos-pital, Serdo J. Davignon retired as Business Officer. A reception was held in his honor and Dr. Whitehead presented Mr. Davignon with a gift from the Hospital em-ployees. Mr. Davignon now reployees. sides in Utica.

The safety department has lost some of its sparkle and glitter with the retirement of Clarence Marlin. Upon his retirement, Mr. Marlin was presented with a power snow plow.

We hope that both Mr. Davignon and Mr. Marlin have many happy and enjoyable retirement years.

# Albion

The members of the Albion C.S.E.A. wish to extend their congratulations to Mrs. Mildred Strickland and Mrs. Alia Benton on their recent promotions to Supervising Matron. Congratula-tions also to Mary Orlando and Mrs. Kathleen Doyle on their promotions to Charge Matron. July 20th and 25th the follow-

ing Matrons attended the Fredrick A. Moran Institute held at St. Lawrence University: Mrs. last few years, and the going is Regina Bielicki, Mrs. Martha rough, not alone for the employee Kettle, Mrs. Jessie Breuilly, Mrs. but for his family. Clothes, food, Kathleen Doyle, Mrs. Florence Rice, Mrs. Mary Acri, Mrs. Jean-ette Ausman, Miss Arleen Vos-burg, Mrs. Arleen Tibitts and Miss Margaret Anastasia, Mrs. Gibson represented the State Training School and Western Reformatory Library.

Mary Orlando, Mrs. Rose Black-man, Mrs. Evelyn Albright, Mrs. Dorothy Smith, Virginia DiLaura, and Mrs. Eisie Thomas, were members who attended the second week for advanced training. Olive MacLaury and Mrs. Sennawald

represented the Education Dept. Genevieve C. O'Connell, Super-Intendent, instructed one of the courses during the second week.

Everyone enjoyed their week at Canton. Their knowledge and at this time, we hope they all will understanding of Correctional be back on the job soon.

Work was greatly increased by the Larry Lilis of the Electric Shop

courses they attended. An Aug. 4th Mary Orlando, president of the Albion Chapter, Mrs. Anna Kinnear, representative Sept. 8 to 12. We wish him luck. of the Prison Officers Conference, He is our 1st Vice President. and Mrs. Mary Houghton, Albion.

delegate, attended the meeting welcomed into held in Albany to discuss the Adolphus Sewer . Matron's Appeal for R-11. | Rubin . . John J

On Aug. 5th a tea was held at the home of Miss Genevieve C. O'Connell, superintendent, to welcome Elizabeth Lynch, our new asst, supt. We all sincerely hope Miss Lynch will be happy at Albion.

# **Central Islip**

The Central Islip chapter wishes to announce that registration for the women's bowling league is now open. Those interested can contact Minerva Chunyk, extension 606, or JU 1-4532.

Mrs. Connelly, staff attendant ( M-2, will retire soon, The chapter wishes her every happiness, and she will be missed by employees and patients of Group

Welcome back to Mrs. Asberger, hospital beautician. She was on maternity leave.

The chapter wishes a speedy recovery to Mrs. Rhoda.

Congratulations to Mrs. Cardone on the arrival of her first grandson, Sean Patrick Clerkens, 9 pounds 10 ounces. Also to Mrs. Murdock, who became a grandmother recently.

Our popular recording secre-tary, Verdi Kobel, is enjoying her vacation at Miami Beach, Have a good rest, Verdi. The chapter has a lot of work for you this winter.

The chapter regrets losing Thomas McClennon, who has accepted a new position. Mr. Mc-Clennon was a member of the board of directors of our chapter. Dr. G. Ruggieri of C. 127 has

accepted a new post at Greystone Park, New Jersey, Best wishes, Roy Dujat and Ed Ende at-tended the Firemen's Convention

in Syracuse. William Ruppel, head nurse of

Group L, is touring Canada with his family.

The chapter wishes all em-ployees who are ill a speedy re-

# Manhattan State

The chapter officers and members are very happy for Mr. and Mrs. Thomas Gallagher, who are the proud parents of a fine, healthy boy.

The next regular chapter meeting will be held on Wednesday, September 17, at 4:45 p.m. in the Assembly Hall, All members and officers are urged to attend this meeting which will be an important one. Among the invited guest speakers invited to attend are James Casey, Association Field Representative; Charles Lamb, Secretary of the Central Conference, CSEA, and George Weltmer, of the group insurance plans. If you have any problems concerning your job, insurance, or the plans of the Association for your future as far as a salary increase or pension advances are concerned, then this is the meeting to attend for the answers

One of the most aggravating problems confronting the employees of the Empire State of New York, is how to live on in-adequate pay. This is not a new story to the employees, but the pinch is extremely acute these last few years, and the going is rent and no fancy frills take every penny coming in. It is the sincere hope of every employee and member of his family that the legis-lative leaders of our State will through with a \$500.00 come across the board increase, for all employees.

The engineering department was glad to welcome back to duty, after his well earned vacation, their popular Principal Engineer, Arthur McDowell.

Vacationing wishes from Tim and Francie Merritt and Anne and John Martyn were received, and needless to say we wish we were there.

Get well wishes are extended to all employees on the sick list

will be attending a Conference for Television Technicians at Central Islip State Hospital from

The following new members are

the . . Dr. Richard Rubin . . John J Nolan . . . Kenneth R. Lee . . . William H. Haw-kins . . . Barbara B. Goldenberg.
Among the many volunteer

Among the many volunteer groups that operate at Manhattan State Hospital who are doing a wonderful and most commendable Job, in providing entertainment, guidance and assistance patients are . . . Manhattan Society Volunteers . . . Long ! City Jewish War Veterans . Long Island Sunnyside Jewish War Veterans

. American Friends Service Committee . . Guild For The Mentally III, Inc. . . Alcoholics Anonymous . . and Local 802, Musicians Union. We tip our hats in salute to these wonderful organizations and their fine mem-Walter D. Foley, Recreation

Supervisor and his efficient staff, coordinate the efforts of these organizations, into a well rounded program for the benefit of the patients.

# WINS PSYCHIATRIC AID AWARD



We extend get well wishes to all employees on the sick list at this time, and hope they will be back on duty in the near future.

Mary Alice DuBard was the recipient of a Psychiatric Aid Award at ceremonies held at the Buffalo State Hospital back on duty in the near future.

# State Exams Now Open

Last day to apply appears at the examination October 18, as

### PROMOTION

7911. Employment security area director, (Prom.), Division of Emplayment, Department of Labor, \$11,920 to \$14,050 in five annual salary increases. One vacancy in New York City area and one up-Candidates must be permanently employed in the com-petitive class in the Division of Employment and must have served continuously on a permanent basis in the competitive class for one year preceding the date of examination, November, 1958, as employment security assistant area director, or for two years preced-ing the date of examination as employment superintendent, un-employment insurance superin-tendent, or employment security superintendent, (Oct. 10),

7912. Employment security assistant area director, (Prom.), Division of Employment, Department of Labor. \$10,210 to \$12,160 in five annual salary increases. One vacancy in New York City. Candidates must be permanently employed in the competitive class the Division of Employment and must have served continuously on a permanent basis in the competitive class for one year employment superintendent, unemployment insurance superintendent, or employment security superintendent, (Oct. 10),

7123. Traffic and park sergeant, (Prom.), Long Island State Park Commission, Department of Conservation, \$5,020 to \$6,150 in five dates must be permanently em- in the competitive class of the ployed in the competitive class year preceding the date of the ployed in the competitive class year preceding the date of the ployed in the competitive class year preceding the date of the ployed in the competitive class year preceding the date of the ployed in the competitive class year preceding the date of the ployed in the competitive class year preceding the date of the ployed in the competitive class year preceding the date of the ployed in the competitive class year preceding the date of the ployed in the competitive class year preceding the date of the ployed in the competitive class year preceding the date of the ployed in the competitive class year preceding the date of the ployed in the competitive class year. and must have served continuously in the Department of Conservation, Long Island State Park Commission Bethpage Park Au-Jones Beach State thority, or Parkway Authority, and must have served continuously on a permanent basis in the competitive class for two years preceding the date of the examination, October 23, as traffic and park officer. (Sept. 19).

71.24. Sergeant, park patrol, (Prom.), Niagara Frontier State Park Commission, Department of Conservation, \$4,770 to \$5,860 in five annual salary increases. Candidates must be permanently employed in the competitive class in the Niagara Frontier State Park Commisson and must have served continuously on a permanent basis in the competitive class for two years preceding the date of the examination, October 18, as park patrolman. (Sept. 19),

7125. Corporal, park patrol, (Prom.), Niagara Frontier State Park Commission, Department of Conservation, \$4,300 to \$5,310 in five annual salary increases. Cantwo years preceding the date of aminer. (Sept. 19).

park patrolman, (Sept. 19).

7110. Senior file clerk, (Prom.). interdepartmental, \$3,300 to \$4,150 in five annual salary increases. Candidates must be permanently employed in the competitive class in State departments (Thruway Authority excluded from this ex amination) or institutions and must have served continuously on a permanent basis in the competitive class for three months preceding the date of examination, October 18, in positions allocated to grade 3 or higher. (Sept. 19).

7111. Farm products promotion coordinator, (Prom.), Department of Agriculture and Markets. One vacancy in Albany. \$7,130 to \$8,660 in five annual salary increases. Candidates must be permanently employed in the com-petitive class in the Department of Agriculture and Markets and must have served continuously on a permanent basis in the competitive class for one year preceding the date of examination, which is October 18, in one of the following titles: supervising farm products inspector, supervising market reporter, senior marketing facilities specialist, senior marketing cooperatives specialist. (Sept. 19).

7112. Senior farm products promotion representative, (Prom.), Department of Agriculture and Markets. \$5,840 to \$7,130 in five annual salary increases. Two vacancies in Albany, Candidates must be permanently employed in the competitive class in the Department of Agriculture and Markets and must have served continuously on a permanent basis market reporter, marketing coopapecialist, senior products inspector, poultry marketing specialist, marketing facilities specialist, senior marketing investigator, market reporter. (Sept. 19).

7113, Farm products promo (Prom.). representative. Department of Agriculture and Markets. Six vacancies in Albany, \$5,020 to \$6,150 in five annual salary increases. Candidates must permanently employed in the competitive class in the Department of Agriculture and Markets and must have served continuously on a permanent basis in the competitive class for one year preceding the date of the examination, October 18, as farm products inspector or marketing investigator. (Sept. 19).

7115. Senior local assessment examiner, (Prom.), State Board of Equalization and Assessment. Two vacancies, \$6,450 to \$7,860 in five annual salary increases. Candidates must be permanently employed in the competitive class in the State Board of Equalizadidates must be permanently em-ployed in the competitive class in have served continuously on a the Niagara Frontier State Park permanent basis in the competi-Commission and must have served tive class for one year preceding continuously on a permanent the date of the examination. Oc-basis in the competitive class for tober 18, as local assessment ex-

7116. Senior X-ray technician. (Prom.), Institutions, Department of Mental Hygiene. One vacancy at St. Lawrence State Hospital. \$4,080 to \$5,050 in five annual salary increases. Candidates must be permanently employed in the competitive class in one of the institutions of the Department of Mental Hygiene and must have served continuously on a permanent basis in th ecompetitive class for one year preceding the date of examination. October 18, as X-ray technician, (Sept. 19).

7117. Senior architectural specifications writer, (Prom.), De-partment of Public Works. One vacancy in Albany. \$7,500 to \$9,090 in five annual salary increases. Candidates must be permanently employed in the competitive class in the Department of Public Works and must have served continuously on a perma-nent basis in the competitive class for two years preceding the date of the examination, October 18, as assistant architectural specifications writer, or in an engineering or architectural position allocated to grade 19 or higher. (Sept.

7118. Assistant architectural specifications writer, (Prom.), De-partment of Public Works. One temporary vacancy in Albany, \$6,140 to \$7,490 a year. Candidates must be permanently employed in the competitive class in the Department of Public Works and must have served continuously on a permanent basis in the competitive class for one year preceding the date of the examination, October 18, in an englneering or architectural position allocated to grade 15 or higher. (Sept. 19).

7119. Junior mechanical specifications writer, (Prom.), Depart-ment of Public Works. Two vacancies in Albany, \$5,020 to \$6,150 in five annual salary increases. Candidates must be per-manently employed in the competitive class in the Department of Public Works and must have served continuously on a permanent basis in the competitive class for nine months preceding the date of the examination, October 18, in an engineering or drafting position allocated to drafting position allocated grade 11 or higher. (Sept. 19).

7120. Supervising consultant on eye health, (Prom.), Department of Social Welfare. One vacancy in the Commission for the Blind, New York City. \$6,450 to \$7,860 in five annual salary increases. Candidates must be permanently employed in the competitive class in the Department of Social Welfare (exclusive of the institutions) and must have served continuously on a permanent basis in the competitive class for one year preceding the date of the examination, October 18, as consultant on eye health. (Scpt. 19),

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