Civil Service **IEADER**

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ıtion See Page 3

Personal Leave Use: Cites 'Confused Interpretation'

for use of personal leave be extended for at least three months form interpretation of such leave. was made by the Civil Service Employees Association in a meeting with the State Civil Service Commission in Albany,

The Association request was based on reports of increasing confusion in various state agencies over interpretation of application have been reported to demand of personal leave.

the cut off date for using such leave is Jan. 3, 1958.

Following a lengthy meeting on the subject, the Commission announced it had taken the request mission declared that at its Janonly the extension of the cut off to be extended until the matter date but would also consider the can be cleared up.

A request that the cut off date | whole problem of personal leave, including a method of getting uni-

Conflicting interpretations in various State agencies has caused considerable confusion among employees, the Association reports. Some institutions, for instance, honor a request to use personal leave without question. Others written reasons for using personal Under present Attendance Rules, leave and then granting or not granting such leave following their interpretation of these reasons.

Such variance in interpretation has caused some employees difficulty in using their leave. For under advisement. While no de- this reason and because of the cision was announced, the Com- need for a uniform interpretation of use of personal leave, the Assouary meeting it would take up not ciation requested the cut off date

Assn. Seeks Extension Of Payment of Ketroactive Social Security Coverage A Must, Says Lefkowitz

ALBANY, Dec. 23 - All public | to pay the employees' contributions for such retroactive coverage, Attorney General Louis J. Lefkowitz said in an opinion forwarded to State Comptroller Artheur Levitt.

retroactive coverage should be obtained by their employers through payroll deductions because a pubcontributions for him.

employees in New York State who | Comptroller in response to his reare given retroactive coverage un- quest to the Attorney General for This coverage on a group basis is der Social Security are required construction of 1957 amendments to the Retirement and Social Security Law relating to Federal Old Age and Survivors Insurance.

Some Have No Choice

The Attorney General also ruled If necessary, the amount of the that state and local public employees who are not members of any retirement system are required by Chapter 776 of the Laws lic employer is not authorized to of 1957 to be covered under Social assume and pay an employee's Security as a group, with no individual choice as to whether they

The opinion was given to the are to be so covered or whether their coverage is to be retroactive. the only type of coverage permitted by the Federal law for nonmembers of public retirement systems. Also from now on, Social Security coverage is a condition of employment and must be paid.

The Declaration of Desire for Social Security Coverage executed by a member of the New York State Employees' Retirement System contains a sufficent authorization for transfer from his retirement annuity account of the sum necessary to pay his retroactive Social Security contributions if he has not paid them in any other way, the Attorney General said.

Payroll Deduction Idea

Where an employee is a member of the Retirement System but has insufficient funds in his annuity savings account to pay the amount due from him for retroactive coverage, the difference may be obtained through payroll deductions, the opinion states.

Attorney General Lefkowitz suggested that in all cases the amounts for retroactive coverage be deducted in "reasonable sums spread over a number of payroll

Western Conference Greetings



There are so many customs That Christmas time brings, and one of the nicest and happiest things Is the custom of greeting Good friends, old and new, And extending good wishes Like this brings to you.

MERRY CHRISTMAS * HAPPY NEW YEAR

WESTERN NEW YORK CONFERENCE

Members of the CSEA Western Conference designed this card to send their best wishes to all during the holiday season.

Institution Teachers Rate Same Pay, Work Year As In Other Systems, Says CSEA

creation of an additional grade for State institutional teachers received the support of the Civil Service Employees Association in a meeting with the State Civil Commission here last week.

Aim of the Association is to get institutional teachers on a par with teachers in the public school system-both on a salary and a working condition basis.

In presenting arguments to support the proposal the Association pointed out that the 500 teachers working in State institutions have varying work years-some working 10 months and others 11. Both groups receive the same pay, how-

Because of the special skill and devotion to service required for institutional teaching, the Association reminded the Commission there is a shortage of such personnel due to the competition from public schools, where the inducements are higher.

To rectify this situation and place institutional teachers on the professional level where they belong, the Association supported the recommendation that a new grade-at least Grade 15-be established to which teachers with master's degrees could be allocated and urged the establishment of a work year comparable to that in the public and private schools.

In a letter to the Commission, John F. Powers, president of the CSEA, said he understood the Commission was planning to place

Assistants Named For Community Relations

ALBANY, Dec. 16 - The State Public Works Department has named three community relations assistants for district offices in Babylon, Binghamton and Albany.

The new appointees are Paul H. Elisha of Bayville; Philip J. Coyle of Dryden and Samuel Mariak of Hudson.

ALBANY, Dec. 23 - Proposed all teachers on a uniform work year, Mr. Powers indicated that should this mean that the work year of employees now working 10 months be increased to 11 months. such action could hardly be considered a step toward placing these teachers on a par with their public school colleagues, or in aiding the State's recruitment program. periods."

Metro Employment Salutes Double Birthday

brated Jan. 16 by the Metropolitan chapter, Division of Employment, of the Civil Service Employees Association.

On that date, 20 years ago, nearly 500 employees who are still with this Division started their careers with New York State. In recognition of this long and devoted service, State Labor Commissioner Isadore Lubin will present these employees with 20-year

In addition, it will be 20 years, as of Jan. I, since this Division started payment of unemployment insurance benefits.

Both events will be toasted at a cocktail party from 4 to 6 P.M. in the Belmont Plaza Hotel in New York City. The party will be preceded by the presentation of pins at 2 P.M.

Grace Nulty is chairman of the

Exam Study Books

to help you get a higher grade on civil service tests may be obtained at The Leader Bookstore, 97 Duane Street, New York 7, N. Y. Phone orders ac-cepted. Call REckman 3-6010. For list of some current titles see Page 10.

A double birthday will be cele- | event and announces that Governor Harriman, State officials, leaders from the Legislature and Association officials have been invited to attend. Others wishing to join the celebration may do so by making reservations not later than Jan. 10 through contacting Marie Doyle at 582 Fulton St. Brooklyn. Tickets are \$3.25.

The event will fall on the 75th anniversary of the creation of civil service, as well.

Vehicle Inspectors Mourn Two Leaders

The Public Service Motor Vehicle Inspector's chapter of the Civil Service Employees Association lost two of its most honored members within four days this month.

Henry J. Lang who served eight terms as chapter secretary and treasurer died December 5.

On December 8 Joseph J. Lettis, chapter president for seven terms and chairman of the chapter executive committee for fifteen years, died.

Resolutions of sympathy were adopted by the chapter and delegations attended the services. The chapter charter will be draped in mourning for Mr. Lettis and Mr.

Fourteen Fields of Federal Service Currently Open:

Apply to the 1 S. Civil Service 129B. CLINICAL SOCIAL ommission, 641 Washington WORKER, \$4,525-\$8,990. Positions Commission, 641 Washington WORKER, \$4,525-\$8,990 Positions Street, New York 14, N. Y., for are with the Veterans Administra-

tion. Closing date for positions

Christmas Greetings

We extend our best wishes for a new year bright with the blessings of God.

May our infant saviour and his blessed mother bless you this Christmas Day and reward you abundantly for your generosity to God's less fortunate ones.

> Catherine C. Hafele, president Dongan Guild

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10-1-4 (57). ENGINEER (all branches), \$4,480-\$6,115. Jobe are

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agement), \$4,210 and \$4,930, 127B, MEDICAL OFFICER (rotating intern), \$3,100; (psychiatric resident), \$3,700-\$4,500. Jobs are in St. Elizabeths Hospital, Washington, D. C.

131B. METEOROLOGIST (gen-

eral), \$4,480-\$8,990, 121B, OCEANOGRAPHER, \$3,-670-\$11,610.

130B. PATENT EXAMINER, \$4,-480-\$12,900. Jobs are in the Wash-

ington, D. C., area. 128. PROFESSIONAL NURSE, \$3,670-\$8,990. Closing date for emergency room nurse positions, January 3.

125B. PUBLIC HEALTH AD-VISOR, \$4,525-\$11,610; PUBLIC HEALTH ANALYST, \$5,440-\$11,-

124B. RESEARCH PSYCHOLO- New York 7, N. Y.

GIST, \$5,440-\$11,610. Jobs are in

the Washington, D. C., area. fx2B, SAVINGS AND LOAN EX-AMINER, \$4,525 and \$5,440. Jobs are with the Federal Home Loan Bank Board.

119B. STUDENT TRAINEE (accounting, agricultural economics, biological and plant sciences, entemology, home economics, plant pest control, soil science (re-search), statistics, agricultural and general), \$3,175 and \$3,415. Clos-ing date: July 1.

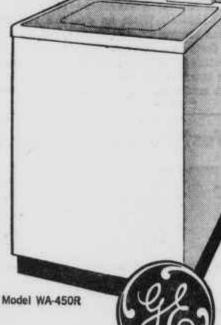
118. STUDENT TRAINEE (architecture, cartography, chemis-try, engineering, mathematics, metallurgy, meteorology, oceanogphysics), \$2,960-\$3,415. raphy. Most jobs are in the Washington, D. C., area. Closing date: May 2.

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THE PUBLIC **EMPLOYEE**

By JOHN F. POWERS President Civil Service Employees Association



CSEA on Its Toes on Legislation

IN LESS THAN A MONTH, the 1953 legislative session will convene. This year, due to a change in legislative procedure (permitting bills to be filed before the opening of the session), the Civil Service Employees Association will be able to have most of its legislative program in the hopper at an early date.

Many long hours usually spent in seeking sponsors for our bills can be diverted to "lobbying" the measures out of the committee and through both houses of the Legislature.

Some of the Association bills have already been filed and are inthe process of being printed. Those bills which were easiest to draw and had sponsors ready at hand were done first-and thus no interpretation of priority or importance in the association's legislative program should be attached to them.

There is no magical formula which is used in getting a bill through the Legislature. Basically, lobbying is a combination of hard work, a sense of timing, and the solid support of one's consti-

Function of Lobbyist

The lobbyist, because of his presence on the scene, can sense the direction in which a bill is going. He is better able to assess the time, value, and degree to which the opinion of his public should be raised to bring about a desired legislative action. There is no greater force in our society than public opinion. Its effectiveness is demonstrated daily. The advertiser, the publicist, the politician, the government, all recognize this potency, and all try through one means or another to control its direction. Last year, the Association used this technique with great effectiveness. At the right time and in the right proportions, the strength of its membership was brought to bear on the issue of state salaries. The cumulative effect of the letters sent and the personal visits to the legislators was marked.

Members Plan Main Role

The real strength of any organization is always the individual but it is the expression of the members of the organization through member. The leaders of an organization can only plan and direct, their letters, their visits, their telephone calls, that really demonstrates its force and strength,

Metro Public Service Has Christmas Party

chapter held its annual Christmas livened by the dancing of Peggy party on Thursday afternoon, Decemmber 19, at the Commission offices.

Casey, field manager of the Civil responsible for the planning of the tion's New York office and Paul Kyer, editor of the Leader.

the party were Mildred Eggler, Mary Davidoff and Ethel Gallothanks to them for their able as-

The Metropolitan Public Service | and the party was particularly en-Ganis and Barbara Mascola,

The chapter wishes to take this opportunity to extend its thanks and deep appreciation to Herbert Guests present were James Kampf, its vice-president who was Service Employees Associa- Christmas party, and for making the possible for the members to have a very successful and enjoyable Members of the chapter who party. Mr. Kampf, who is also a helped with the arrangements for representative of the Public Service Commission on the Association's board of directors, personiway. The chapter extends its fies the type of State employee who gives of himself to the benefit of his fellow employees. Thanks There was music and dancing Herb - it was a job well done.

Many Original Members On Hand To Celebrate St. Lawrence Birthday

Philip Kerker, public relations Clyetia, M. Rushman, Yale H. director of the Civil Service Em- Gates, Simon P. Sargent, Lefe B. ployees Association was the speaker at a dinner dance celebrating the tenth anniversary of the St. Lawrence chapter recently. Ed-mund L. Shea of Ogdensburg, CSEA regional attorney, acted as toastmaster.

Present at the celebration in the Ogdensburg Elks Club, were Sen-ator Robert McEwen of Ogdensburg, Vernon A. Tapper, third vice president of the Association; J. Ambrose Donnelly, field representative: Frank McCann, president of A.T.I. chapter: Isaac Perkins, St. Lawrence Public Works chapter; Chester Nodine, Cayuga County; John Graveline, St. Lawrence State Hospital; Dorothy Klein, president, Potsdam State Teachers chapter, and Dr. Klein.

Also present were Samuel Borelly, Oneida County chapter; Lewis Paddock, St. Lawrence County Clerk; John Loucks, St. Lawrence County Probation Officer; Charles Bowers, St. Lawrence County District Attorney; Charles Methe, Marcy State; Delores Fussel, Albany; three past presidents of the chapter, Glenn W. Miller of Gouverneur and Mrs Miller, Wel-thia B. Kip of Canton, and Yale H. Gates of Gouverneur and Mrs. Gates; and Marian C. Murray, present president, and Mr. Murray.

The chapter attributes much of the success of its anniversary celebration to the work of Social Chairman Welthia B. Kip and her committee: Virginia Thompson, Mary S. Jellie, Sue Communizio, Mary Manning, Mary Roop, Josephine Bartlett, Mabel Kittle, Barbara Chase, Ceylon Allen, and Lewis Paddock.

Many Still Active

Following are the names of founding members of St. Lawrence chapter who are still active:

Carl Baxter, Napolean E. La-Douceur, Benjamin Birdou, Edgar LaJoie, Don Blackmon, Gerald F. LeClair, Eldric J. Boismenu, Mitchell LeMay, Ola Bolton and Mar-

shall D. Lepper, George Bracy, Catherine Mc-Carthy, George Brossole, Charles J. McCarthy, Carl E. Burns, Charles McGrath, Francis Cadieux, Janet E. McLean, George Campbell and Lester J. Manger.

Martin L. Clohosey, Mary C. Manning, Kermit L. Cole, Lettle O. Malterner, John H. Corcoran, Glenn W. Miller, William Costigan, George Mills, Kenneth P. Cuthbert and Henry J. Montroy.

William O. Cuthbert, Edgar E. Mooney, Frank O. Dishaw, Grace E. Murray, James E. Doe, Marian C. Murray, Arthur M. Dubrule, Helen J. Powers, Gerald E. Fitzgerald and Genevieve Rasbeck

Gooshaw and Paul Silver,

James Gore, Gerald R. Smith, William T. Graves, Eva S. Southworth, Robert H. Yalpin, Peter Thomas, Lauriston D. Hazen, Jane Wallace, Walter J. Hollis and Elizabeth P. Whalen, Stanley E. Howlett, Philip L.

White, Carson A. James, George M. Wilkins, Leon J. Jones, Florence C. Wood, James E. Kane, Cora Barbour, Welithia B. Kip, Mary Hackett, Albert Payne and

Mary C. Paro. Some Original Officers Serve

Several of the original officers are still serving the chapter also. In 1947 the officers were Philip L. White, president; Elmer T. Jen-kins, 1st vice president; Frank R. Gilmour, 2nd vice president; E. Stanley Howlett, 3rd vice president; James E. Kane, 4th vice president; Mary Manning, secretary: Jane Wallace, treasurer: Philip L. White, executive repre-sentative: Edmund L. Shea, re-gion attorney; and Welthia B. Kip, delegate.

1957 officers are Marian C. president; Murray, Woodruff, Jr., 1st vice president; Mary Manning, 2nd vice president; E. Stanley Howlett, 3rd vice president; Mariene R. Morrow, secretary; Roland Watson, Jr., treasurer; Welthia B. Kip, executive representative; Edmund L. Shea, regional attorney; Dr. Robert T. Rogers, delegate; Yale H. Gates, alternate; and Ceylon Al-len, Dr. Robert T. Rogers, Lewis W. Paddock, John M. Loucks, Yale Gates, Leo LeBeau, Charles E. Bowers, Elmer Hewlett, Frances Mulholland, and John J. Faubert, directors.

Past presidents of the chapter are Philip L. White, 1947-1951; Glenn W. Miller, 1951-1952; Welthia B. Kip, 1952-1955; and Yale H. Gates, 1955-1956.

Member Wins High Award Chapter member Mabel Kittle, public health nurse since 1925, was recently selected to receive the Gouverneur VFW's Good Citizen Award. It was the first time in the nine-year history of the award that it had gone to a woman. The committee selected Miss Kittle for her devotion to the people of the section "far above and beyond" the responsibilities of

her profession. The chapter wishes to express sincere sympathy to Mrs. James Amo of Ogdensburg on the death

CONSUMER FRAUD GROUP SET UP BY LEFKOWITZ

ALBANY, Dec. 23 General Louis J. Lefkowitz has named a sixteen-member advisory committee on consumer frauds. Leo A. Fortune, Steward E. Rit-chie, William Fountain, Kenneth W. Rogers, Maurice J. Gardner, frauds on the buying public.

of her husband and to Miss Welthia on the death of her father.

Lefkowitz Sends Season's Greetings

ALBANY, Dec. 23 - Attorney General Louis J. Lefkowitz addressed the following holiday message to all civil service workers:

"The holiday season with its own special spirit and good fellowship is here. To this warmth and merriment I would like to add my sincerest greetings to you. May this season find you happy and filled with contentment, thoughtful at the culmination of another year, satisfied with a Job well done. May the New Year be prosperous and healthful and bring realizations of the dreams to which you have aspired."



Gift for a Giver

It's been said that the average mother works a total of 106 hours a week, at 15 different occupations, from cook to accountant.



Mothers are such indispensable members of families, husbands should take the best care of them. And an automatic dishwasher is one help that will give any busy mother a real lift.

Think of it, husbands! That wonderful helpmate of yours probably spends 500 hours a year at the sink doing stacks of dirty dishes. With an automatic dishwasher, she just pops them in and turns a dial. Her kitchen always looks neat. Her hands stay lovely. And she'll feel more glamorous,

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Uncle Wethbee

See tincle Wettine and fax Actobs on TV Mon. Unu Fak, WHCA-TV, Cn. 4, 11:30 p. m.

Con Edison

ST. LAWRENCE COUNTY CELEBRATES DECADE OF ACTIVITY



Here are some of the many guests, including some of the sentative; Edmund L. Shea, CSEA regional attorney; Mrs. original members, who were on hand to celebrate the 10th

Marian Murray, chapter president, and Vernon Tapper; anniversary of the St. Lawrence County chapter of the Civil
Standing, are Philip Kerker, CSEA public relations director;
Service Employees Association. Seated, from left, are the
Rev. Francis White, of St. Mary's Cathedral Parish, Ogdensburg; Sen. Robert McEwen, Welthia B. Kip, chapter representative, and Ted Card.

No State Residence Needed In College Series of Tests

The State's search for candi- | the present list. dates to fill clerk jobs will begin on Monday, January 6.

office worker, the pay in most instances \$2,720 to start, and the The grade 3 scale applies to clerk top of the grade, attained through and file clerk jobs. Account clerks annual increments, \$3,450, except and statistics clerks will be apthat a longevity increment can pointed to grade 4. bring pay to \$3,596. The job is in grade 3, but an appointee could get promoted to grade 4, at \$2,850- for promotion not only to clerical \$3,610, seniority increment to but also administrative positions. \$3,762.

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Promotion Opportunities

The jobs offer an opportunity

The application fee will be \$2, payable when turning in the Many of the jobs will be filled filled-out form, and candidates may apply until February 24 for any one or all four options for the

It is expected that there will be new test, if they feel they can an overall examination for clerk, earn a higher score than they got which all must pass to be eligible the last time, and don't expect to for any appointment, and that adbe reached for appointment from ditional separate questions will be

asked of those who signify special-

be held on Saturday, March 29. No Experience Needed

be required for competing. Both pharmacy aide, offset machine men and women, ages 18 to 70, operator and like jobs. may apply.

Besides the jobs mentioned, The written test probably will list appointments will be made as plications will be accepted.

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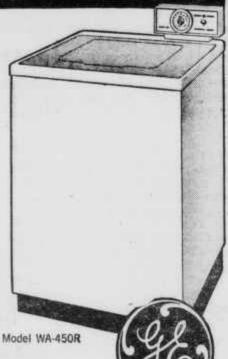
Apply to the State Civil Service many other types will be filled, Department, Albany 1, N. Y. or particularly concerning office ma- at 270 Broadway, New York City, chine operation. From the clerk but not before January 6. Mail ap-

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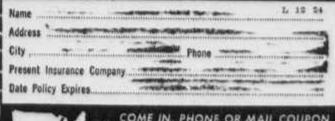
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How to Get Social Security **Card Quickly**

Employees who never had a Social Security card must have one, before they can be covered by Old Age and Survivors' Insurance.

Application must be made on a special form issued by the Social Security Administration, The filled-out form may be returned to the State or local government Comptroller through one's own personnel office, or mailed, in the case of persons employed in and near New York City, to the Social Security Administration, Room 400 at 42 Broadway, New York City. Blanks may be obtained also at the Broadway address.

In the run of cases a card is received within three days after the filled-in form has been submitted. If an applicant previously had a card, it takes at least a week to get a new one because of the research involved.

Employees who intend to be covered by Social Security must get one by December 31, if they don't have one already.

ELIGIBLES

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SENIOR BOOKKSEPER (Prom.)

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Personnel Director Schechter appointed Solomon Hoberman as director of personnel relations for the City Department of Personnel, Mr. Hoberman for three years has been director of the division of training and career development and has been with the New York City department 17 years. He is a lecturer in public administration at the Graduate School of Public Administration at NYU.

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TUESDAY, DECEMBER 24, 1957

Residence Law Repeal

T HE issue of repeal of the Lyons Residence Law appears to be coming to a head. Mayor Robert F. Wagner has declared himself personally in favor of repeal, adding that the Council has not seen fit to go along. Now Personnel Director Joseph Schechter, in a speech before the Citizens Budget Commission, advocates repeal to stimulate recruitment.

The issue has ramifications that will have to resolved before anything approximating agreement can be reached.

Basically it's sound merit system practice to eliminate the requirement of three years' continuous New York City residence immediately preceding appointment. The Civil Service Reform Association, in a brief prepared by Thomas R. Watson, executive director, said about all that could be said in favor of repeal, and said it expertly.

Arguments in Opposition

But there are tenable arguments against repeal, too. The City government, like all other branches of government, resorts to every conceivable device, short of raising pay to adequate levels, to stimulate recruitment. Some of the makeshifts are laudatory, though the effect on pay may not be. Applications are issued and received by mail, many examinations are kept open continuously, others reopened because of insufficient number of applicants, examinations for hard-to-fill jobs are held repeatedly, fast examination and hiring are practiced in filling stenographer, typist, and engineering jobs, and recruitment aid is enlisted from departments and universities. In the long run all alternatives to proper pay fall short.

Policemen and firemen are opposed to absolute repeal of the Lyons Residence Law and think of out-of-town appointees to such jobs as carpet-baggers. They feel, and rightly so, that complete repeal would injure their drive for adequate pay. The argument that higher pay is necessary, to attract City residents to jobs that are hard to fill at present rates, might lose weight if examinations were thrown open to out-of-town residents who have no experience with the cost of living in New York City.

Amendment Proposed

There is no opposition among employees groups to amending the law so that City residence would not be required of present employees. The difficulty of finding a suitable place to live within the City limits on present pital. pay is stressed. And if a man wants to buy a little house, the suburbs offer about the only opportunity that his modest means permit.

The Council undoubtedly hesitates to repeal the law because of the opposition of the 35,000 policemen and firemen, and thousands of others. Division of opinion has prevented other unions of City employees from taking any stand.

Could Be Unanimous for Repeal

As is becoming more and more frequent in our complex society, solution by compromise is in order. It might be one whereby the law is amended along the lines policemen, firemen and others desire. If the raises are forthcoming, perhaps the opposition will subside, even disappear, so that, after amendment, repeal would become practicable.

LETTERS TO THE EDITOR

VESTED RIGHTS CALLED BASIC JUSTICE

Editor, The Leader:

Brave for the editorial on vested rights! Thank you so much for giving this worthy aim headline publicity.

It does not seem fair that a person who has entered civil service should lose the advantage of pension rights only because his service has not been for a long period, or that one who has entered comparatively early in life and has given very many years of service is really forced to continue if only to safeguard retirement security.

Vested retirement, or 25-yearservice retirement at any age, can offset this discrimination.

CIVIL SERVICE EMPLOYEE

FINDS 55-YEAR PLAN JUST GOBBLEDYGOOK

Editor, 'The Leader:

I am one of the many State employees who misunderstood the rate of contribution under the new 55-year plan.

I wrote to Albany trying to have the matter cleared up, but have had no reply.

Thanks for your assistance in this matter by the 112 column spread in the December 17 issue of The Leader, giving the details.

After reading 't twice, the entire matter is now as clear as it was before I read it.

WILLIAM BOTTINI

Group to Study Law On Criminally Insane

ALBANY, Dec. 23 - Governor Harriman has announced the appointment of a committee of legal and psychiatric specialists to study the present laws of New York defining the criminally insane, Exhaustive examination of the problems stemming from the application of the century-old McNaughton Rule and the feasibility of amending the Rule will be the duty of this committee. Serving on the study committee will be:

Dr. David Abrahamsen of 1035 Fifth Avenue, New York City, a practicing psychiatrist and consultant in forensic psychiatry to the Department of Mental Hyglene.

Reverend S. Oley Cutler, S.J., a graduate fellow at the Georgetown University Law Center, working for his degree of Master of

Dr. Richard V. Poster, Assistant Commissioner, Department of Mental Hygiene.

Dr. Francis E. Shaw, Director of the Dannemora State Hospital.

Edward S. Silver, District Attorney of Kings County.

Dr. Christopher F. Terrence, Director of the Rochester State Hos-

Judge John Van Voorhis, Associate Judge of the New York Court of Appeals.

Herbert Wechsler, Professor of Law, Columbia University,

LOOKING INSIDE

By H. J. BERNARD Contributing Editor



A Glimpse at the Universe on Christmas, 1957

INTEREST IN THE UNIVERSE is expanding as the result of developments like the sputniks and the ultra-sensitive radio telescope, and is further enhanced now by religious concepts as this is the Christmas season. Whether the universe itself is expanding is a subject of controversy even among leading scientists.

The theory of an expanding universe is that of self-renewal, an idea that is taking firmer and firmer hold. The sun, for instance, is regarded as preserving its source of energy through atom-smashing, and thus being able to replenish as fast as it consumes. If it can happen in the sun, it can happen in any other star, and in the universe

We might have to revise some of our ideas about the law of conservation of energy. If a machine produces as much as it consumes, we have perpetual motion. Perhaps all creation was based on perpetual motion keeping the cosmic system going, even though that exception is denied to mortal man and his machines,

Radio Telescope Gives Promise

Some aid toward determining whether the universe is expanding or not may be gained through use of the new amplifier developed at Harvard University that increases the sensitivity of the radio telescope a thousand-fold. Radiation from hydrogen clouds in remote galaxies hitherto beyond receiving range may be detected and even measured. The antics of the hydrogen atoms result in radiation on a wavelength of 21 centimeters, about 812 inches. Since radio waves travel at the speed of light, 186,000 miles a second, the frequency is 1,430 megacycles. The mid-frequency of the commercial broadcast is less than 1 megacycle. From study of the transmissions from the cosmic entities in those distant galaxies may come a clue to the mystery of what is happening to the universe.

Does it make any practical difference whether the universe is wearing out or not? The question must remain unanswered in the absence of objective proof. But many who might be of the opinion that the universe is losing the battle for continued existence would nevertheless have any fears completely allayed by religious faith. The Bible's first sentence is, "In the beginning God created heaven, and earth." If creation is accepted as having been supernatural, the safeguarding from destruction of that which was created could also be considered supernatural.

The question of survival has no immediacy. The rate of any possible decay of the universe would be too small to justify anybody in the next many thousands of years to worry on that score.

More to It than Mere Earth

All of us are primarily interested in the Earth, one of the cold stars of the Milky Way, but it is well to extend our interest, since Earth is much like an organ of the body. We live on the nourishing warmth and light of the Sun as much through the food we eat, for shelter and clothing, and even the air we breathe. But we depend somewhat on the Moon, too, which controls our tides, and has side effect on our lives, not to forget its aid to public policy by promoting

Both the Sun and the Moon are affected by other astral bodies. We really must think in large terms. One World no longer takes in enough territory. Nothing less than One Universe will do. The era of the broadened viewpoint already is upon us. A Moon, 250,000 miles away, and even a Sun 93,000,000 miles away, must no longer frighten our imagination.

This Record Will Stand

The cosmic systems that constitute the universe, our own Milky Way being only one of them, are about 2,000,000 light years apart. A light year is the distance that light travels in one year, and, remember, light travels at a velocity of 186,000 miles a second. Material bodies will never attain velocity anywhere near that. Light waves as radio waves, travel at the highest velocity possible in nature.

Even the Sun, itself, is therefore relatively close at hand. And if it is receding toward the constellation Hercules at 12 miles a second, while rotating on his axis at 175 miles a second, such statistics fall into the domain of small numbers. So far, it has been a most dependable necessity. Like the whole cosmic system itself, the Sun affords no reason to mar our happiness at this Christmas time in 1957.

SOCIAL SECURITY

Disability Benefits

THE 1956 AMENDMENTS to receive monthly benefits under the Social Security Act provide a the old-age and survivors insurnew type of benefit payable in certain cases of disability. Totally disabled workers between the ages work and disability standards can benefits by 1970.

ance program beginning with July, 1957. It is estimated that about substantial gainful activity by rea-400,000 will be eligible to receive son of a medically determinable benefits for that month and that physical or mental impairment of 50 and 65 who meet specified about 900,000 will be receiving

To be "disabled" within the meaning of the new law a worker must be unable to engage in any which can be expected to result (Continued on Page 11)

Nassau County Eligible List For Police Sergeant Promotion The following completes the Nassau County eligible list for promotion to sergeant, Police Department. The names to No. 160 were published in the December 10 issue. 161. Sylvester M. Murrar 162. Robert E. Sauchmist 163. John E. Grænackel 164. Hearr C. Flower 165. Stanley F. Kalmosky 166. Harry L. Pizer 167. Francis J. Gros 166. Thomas R. Martin 169. Daniel J. Healer 176. Alva R. Becker, Je. 171. Robert L. Witzig Nassau County Eligible List For Police Sergeant Promotion

- 176. Janques H. Servon 176. Louis Sarant 177. James H. Cosgrove 178. James T. Beirne 179. Thomas J. Palmer 180. Robert W. Fuebriein 181. William Malick 182. George S. Felice
- 172. Charles A. Rarazia 173. Raymond K. Chaziel 174. Edward Lecci 175. Jacques H. Serroen 183. Louis Forte 184. Anthony: J. Miraval 185, Norman F. Plant
 - 186, Gilbert David 187, Donald S. Boschock
 - 188. George D. Reuther
 - 189, William 5, Sielahi 190. George D. Young

WASHINGTON, Dec. 23-The U. S. Labor Department reported an increase in the consumer price index of 0.4 percent for mid-October to mid-November. This brought the total figure to a record high.

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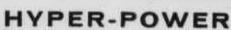
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(a) Buteau of Contracts, 14th Floor. The Governor Affred E. Santh State Office Building, Albany I. New York.

(b) Mr. M. E. God, District Emricoer, New York, State Dopt. of Public Works, 225 West Main Street, Raby ion, Long beland, New York.

(c) Mr. William M. Trainer, Associate Contract Engineer, Department of Public Works, 270 Broadway, New York City, New York.

Specifications may be obtained by calling at the offices of any one of the above and making deposit of 55.50 for each set or by mailing auch deposit to the Jurvan of Contracts. Behariment of Public Works. Proposal bianks and envisiones will be furnished without charge. Dated: December 9, 1957

Looking Inside

(Continued from Page 6)

And what about space itself-where does it stop, or doesn't it? Einstein said that space is unlimited but finite. By unlimited he meant that its quantity is undetermined and indeterminate, and by finite he denied that the quantity is infinite. Space is regarded as infinite by other scientists of comparable standing. This difference of opinion compares with the controversy over whether the universe is building up, dying out, or just maintaining the status quo.

When Einstein made his statement he had already developed and even extended his theory of relativity, which is based on the concept of curvature of space. Thus Einstein was perfectly consistent in asserting the unlimited nature of space while maintaining space is finite, since curvature can account for complete continuity without determinable end.

The sputniks turned the eyes of the world to space. It was now only natural that interest would be stimulated also in what lies beyond even the orbit level of an artificial earth satellite. Not only was the world's imagination fired, and deserved credit given the Russians, but astronomers, and mathematicians in general, began to speculate on whether it would ever be possible to launch an artificial satellite that would parallel the unique behavior of the Earth's only natural satellite, the Moon. Of all the known satellites, the Moon alone rotates on its axis in exactly the same time that it completes one orbit around the Earth, further corroboration, though none is needed, of the mathematical harmony of the mechanism of the universe. If that identity can be duplicated artificially, the next step should be easy-to devise an artificial satellite that, like the Moon, will keep going continuously.

DR. HALL HEADS DUTCHESS COLLEGE

ALBANY, Dec. 23 — Dr. James F. Hall is president of the new Dutchess Community College at Poughkeepaie. His appointment takes effect Feb. 1. The college is one of three new community colleges recently established in the State University system.

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Social Security

(Continued from Page 6)

in death or to be of long-continued and indefinite duration. A waiting period of six consecutive months of disability is required before benefits may be payable. In order to qualify for disability benefits a worker must be both fully and currently insured and also must have had 20 quarters of coverage during the 40-quarter period ending with the quarter in which the disability begins. These requirements are intended to limit the payment of disability insurance benefits to persons who have had a sufficiently long period of coverage under the program to indicate that they were dependent upon their covered earnings over an extended period before they became disabled and who have had sufficient recent coverage to indicate that their withdrawal

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(Continued on Page 12)

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LEGAL NOTICE

CTTATION — PURIOR, 1957 — The Pea-ple of the State of New York By the Grace of God Free and Independent, To LILLIAN NURGIS GRAHAM, 40 Stoney Lane, Shorelland-by the Sca. School, Eng-tand, the next of kin and heirs at law of WILLIAM E. GRAHAM, deceased, wend

of WILLIAM E. GRAHAM, Genased, some greeting.

Whereas, FLORENCE GRAHAM, who resides at 153 East 18th Storet, Borough of Manhattan, the City of New York, has lately applied to the Surrogante's Court of our County of New York to have two certain materizates in writing bearing dates May 28th, 1952 and December 17th, 1953 respectively relating to both end and personal property, duly proved as the had will nod instancest of WILLIAM E. GRAHAM, decased, who was at the time of his death a resident of 153 East 18th Street, Borough of Manhattan, the County of New York, THEREFORE, you and each

目

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of you are cited to show came before the Surveyate's Court of our County of New York, at the Hail of Records in the County of New York, at the Hail of Records in the County of New York, on the Tith day of January, one thousand nine hundred and Bly-right, at half-past ten o-clock in the foremons of that day, why the said will said testament and Cudleil thereto should not be admitted to probate as a will of real and personal property. In TESTIMONY WHEREOF, we have caused the seal of the Surremake's County of New York to be here.

[L. S.] unto affixed, WITNESS, Honorable Joseph A. Cox, Surregale of our said County of New York, at said county, the 4th day of Newyorker, in the year of our Land one thousand nine hundred and Lity-seven, Philip A. Donaof you are cited to show came before the

and fifty-seven, Philip A. Dona-hue, Clerk of the Surrogate's

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LEGAL NOTICE

PIDHIER, ELISE W.—CITATION.—The Pupile of the State of Sew York, By the Grace of God Free and Independent, To John C. Warner, Jr., Asine Warner, Hoff, Miss Directly E. Warner, Helen Reer Kohn, Mrs. Adelaide Grameatt, Mrs. Constance P. R. Hoover, Dr. Giffmat B. Pinchot, Mrs. Mary Finchot Mayer, Anionate Eng Pinchot Dradler, Giffard Pinchot 2nd, Carolra Warner Deput, Mary Thrall Pisseer, Engpoint S. Thrall, Mincrea T. McKaig, Jane T. Wese, Frances Hinna, Curtis W. Thrill, Cora Line Anderson, the next of him and heirs at law of Elise W. Putrier, descent, sand greeting:

Whereas Sherwood B Boswerth, who resides at Mirray Street, Westport, Con-necticut, and Ralph A. Gamble, who re-sides at Albee Court, Eurotraum. New York, fare lately applied to the Surrogale & Court of our County of New York to have a certain instrument in writing bearing date Janogry 30, 1943 reliability to both real and personal property, duty proceed as the lust will and tratament of Elise W. Porrier, decreased, who was at the time of her death a resident of the County of New

Therefore, you and sach of you are cited to show cause before the Surregute's Court of our County of New York, at the Hail of for our County of New York, and the Haif of Records in the County of New York, on the Elind day of January one thousand nine hundred and fits-entit at indicate the said county of New York of the said will and testament durch not be admitted to probate as a will of real and personal property.

In testimany wherever, we have emised the said county of New York of the Surrequir's Court of the said tanners of New York, at said county, the Roberties S. Samuel Di Falco.

[L. S.] Surregate of our said County of New York, at said county, the lith clay of Becomber in the star of our Lord one thousand nine hundred and fifty-seven.

PHILIP A DONABUE

QUESTIONS on civil service and Social Security answered.

PHILIP A DONABUE

Clerk of the Surregate's Court.

PULLY A DONABUE

QUESTIONS on civil service and Social Security answered.

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LEGAL SOTICE

P 3519, 1957. THE PEOPLE OF THE STATE OF NEW YORK By the Grace of God Free and Independent.

TO Mrs. SANDOR WINTER, note ISMA GARGYAN, also known as HEMA WINTER, note ISMA GARGYAN, also known as HEMA WINTER, note ISMA GARGYAN, also known as HEMA WINTER, note ISMA GARGYAN, also known as OSCER E. GARGYAN, also known as OSCER E. GARAYAN, also known as OSCER E. GARGYAN, also known as

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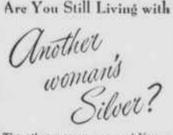
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LATHAM, N. Y.

Social Security

(Continued from Page 11)

up to a year after he engages in ability insurance trust fund. Dissuch a program, not be considered ability benefits and the costs of as able to engage in substantial administering the disability benegainful activity solely by reason fits program will be paid from of the services rendered under this this fund, rehabilitation program. A rehabilitant will thus have a year to test his earning capacity without losing his disability benefits. On the other hand, disability benefits will job was recently covered under out good cause, refuses rehabilita- outside job, so my total earnings made available to him under a Must I pay the Social Security State-approved vocational reha- tax at both places? V.O.R. bilitation plan. For the purpose of Yes, deductions will be made guarding against a pyramiding of by both employers on your salary certain benefits that may be pay- up to the \$4,200 maximum for ious public programs on account your Federal income tax return of disability, the disability benefit you can apply for a refund of the under old-age and survivors in- taxes paid on all wages over the surance is reduced by the amount first \$4,200. of any other Federal benefit or workmen's compensation benefit

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A distinctive feature of the dis- C.J. ability provision is the separate No. employment by a son or cial Security coverage. The only one percent on wages (1/4 each curity, from the employee), and 3, of one percent on self-employment

additional tax will be deposited vocational rehabilitation plan will, in the newly created Federal dis-

Questions Answered

I WORK for the State and my not be paid to anyone who, with- Social Security. I also have an tion services which have been from both jobs are over \$4,200.

able to an individual under var- each. However, as the time you file

that is based on the individual's days off I work for my son. Is he small benefit from Social Security. supposed to take the Social Security tax from what he pays me?

financing system. Beginning with daughter or a spouse is excluded ones who could draw on your ac-1957, an additional tax of 1/2 of from coverage under Social Se- count would be a dependent hus-

NOW THAT I have Social Se-

Income, is imposed to finance the curity and the State Wide Indisability insurance program. This surance Plan, can I withdraw my Retirement Fund and stop further contributions to same? W.F.G.

> MY BROTHER died several weeks ago and left surviving a son eight years old whose mother died when he was born. I would like to adopt him as I have no children of my own. Would my adoption of this child affect any Social Security he could get?

P. E.

No. Adoption of a child terminates benefits only if the child is adopted by someone other than a step-parent, grandparent, uncle or

I HAVE BEEN a stenographer with New York City and just came into Social Security. I am 65 years old and will retire next year. I have a sister who is 61 and never worked, has no Social Security and who is dependent on me. I I AM A FIREMAN and on my have been told she could get a

> Your sister would not be able to draw benefits based on your Soband, children under 18, or dependent parents.

> > (Continued on Page 15)

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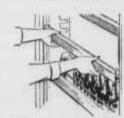


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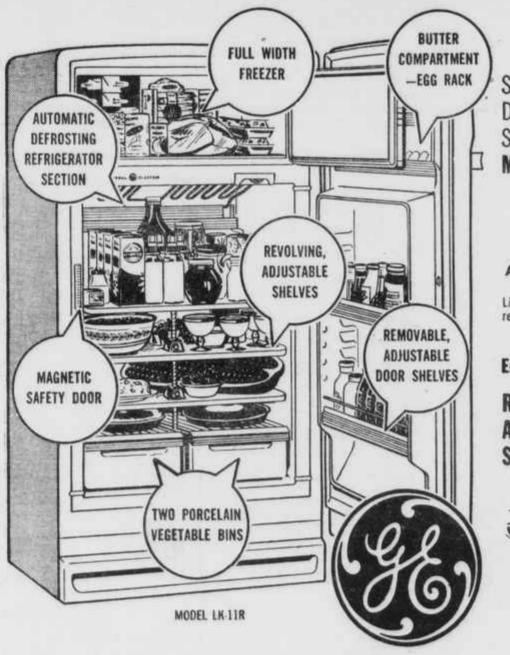
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ACTIVITIES OF EMPLOYEES IN STATE

New York City

is retiring. On Thursday, January 23, 1958, the chapter's executive Mary Bussing. committee will meet jointly with the Department of Public Works to honor Joseph J. Byrnes, treasurer of the chapter, who is retiring from state service.

Mr. Byrnes has been treasurer for the past 16 years and has served the state for 25 years, Prior to entering state service, Joe Byrnes was an elevator constructor for a number of years, helping to install elevators in many of the tailest buildings in New York City.

Although Mr. Byrnes is retiring from state employment, he will continue to serve state employees in the office of the NYC Chapter, Room 905, 80 Centre Street, New York. He has been offered a parttime job in the chapter office and has accepted. He will be "at home" there after the first of the year.

In appreciation of the 22 years that Mr. Byrnes has devoted to the chapter his many friends wish him many more years of good health and prosperity and good is ck in his retirement.

Pilgrim State

Pilgram State Hospital held its annual employees' Christmas party in the hospital recreation hall December 18 from 1 to 5 P.M. Kazmier K. Firth, chief supervis-ing nurse of the Edgewood Division, headed the party committee, sion, headed the party committee.

assisted by Mildred Currier, Mae

E. Dearling, Argie Erdman, Helen exemption—a baby boy. The fa-Hedges, Lawrence McDonald, Mary Jane Preston, Otto Semon, McDonald, and Marian Tribe.

Rev. Thomas S. Forker, Roman Catholic chaplain of the hospital, opened the program with the Invocation. The employees and their families were welcomed to the party by Dr. Harry J. Worthing, hospital director, who then presented 25-year pins to 31 hospital employees. They were Albert J. Benedis, Roy Burns, Phillip Carri-gan, Mayme Crowe, Charles Danlsch, Joseph Diehl, Argie Erdman, Peter Goldstein, Donald J. Hahn, Edward Hahn, Frank Hahn, Herbert Herbold, Gertrude Inglis, Thomas Kennedy, William Fuori, Sr. and Walter Nelson, Also receiving 25-year pins were

Dorothy Kuhlmann: John Kessler, Douglas Lennon, Austin Lockerman, Cletha Maxwell, Thomas McAleavey, Julia O'Gorman, Thomas Organ, John Quinn, Edmund Schultz, Anna Sheridan, R.N.; Mae Uttal, Roland G Vaughan, M.D.; Carl Walty, and George T. Hoover.

Dr. Worthing also took the opportunity to introduce the eight hospital employees who retired during 1957. They are John Bensen, Irene Carrigan, Mabel Carri-gan, Leo Liberty, Ethel Stowe, Anna White, Earl V. Stowe, and Joseph DeCastro.

A brief memorial service was conducted by the Rev. Harold E. Anderson, Protestant chaplain of the hospital, for the 23 hospital employees who died during the

After these ceremonles the employees and attendants were served refreshments prepared by the food service personnel of the hospital under the direction of Service Manager Otto Semon.

the direction of Marian Tribe provided music for dancing and Mr. Benecase played Canta Claus, The recreation hall was filled to capacity and observers reported an abundance of holiday spirit among the employees of the "world's largest hospital."

Ben Sherman, regional repre-sentative of the Civil Service Employees Association, was a guest

at the party On Thursday evening, December 19, Dr. and Mrs. Worthing played host to the staff of the hospital and their families at a party also held in the recreation half.

Brooklyn State

The Brooklyn State Hospital Chapter of the CSEA wishes everyone a very Merry Christmas and a Happy New Year.

The fall dance of the Employee's Association was a great success. The co-chairmen, Barbara

ing the affair such a well attended one. First prize was won by "Mr. New York City Chapter" Ben Monahan; second prize, Lillian Hammond; and third prize,

We are very happy to know that Vincent Gebbia, a former psychiatric aide award winner, has an exhibition of his paintings at the Arts Gallery in New York City.

Keep up the good work, Vincent, We hope that all the employees and their friends will contact their local representatives in the State Legislature concerning a salary increase and a 40-hour work week for every employee.

It is with regret that we announce the recent demise of Fred T. Ross, head engineer at the hospital for many years. Mr. Ross will be missed by his many friends and co-workers as he was one of the most concientious and cooperative employees in the institution. Our deep sympathy to Mrs. Ross and family.

Sincere sympathy to Matthew Loscalzo on the death of his father: to Mrs. Lillie Scalzo on the death of her father; to Mr. and Mrs. Michael Gormley on the death of Mr. Gormley's mother in Ireland; Mrs. Marion Antrum on the recent demise of her father; John Stenerson and family on the death of his aunt.

The Brooklyn State Hospital Nurses' Alumni recently had their annual Christmas party for the student nurses. The affair was a great success and everyone had a good time.

ther is doing well.

The next meeting of the Brooklyn State Hospital Psychiatric Forum will be held at the hospital auditorium on January 9th at 8:30 P.M. The speaker will be Dr. Clara Thompson, President of the William Alanson White Institute, and her topic will be Mother-Daughter Relationships.

The following employees are making a good recovery in the sick bay: John Magurl, Glenna Wells, Bernice Jouan, Charles Gal-

Manhattan State

The next chapter meeting will be held at the assembly hall. Wednesday, January 8, 1953, at 4:30 P.M. Important matters are on the agenda and all employees are urged to attend.

Although justly proud of the CSEA achievement this year, pres-ident Jennie Allen Shields cautions against complacency at this time. She further pledges an allout effort toward the realization of a 40-hour week with a substantial increase in take home pay.

A speedy recovery is wished for the following: Agnes Cleary, Flora Parker, Emma Peterson, Betty O'Dorothy, Mrs. Clarke, Daniel Maher, Thomas Stiers and Wil-liam Wallace.

Your chapter officers wish all a very Merry Christmas and a bright and prosperous New Year.

Craig Colony

Marilyn Gonzales is reported recovering nicely after major surgery at the Dansville Memorial Hospital in Dansville, New York, Mrs. Gonzales is a psychiatric aide at the Schuyler Division of Craig Colony Hospital at Sonyea and is a prominent member of the Civil Service Employees Association and the New York State Mental Hygiene Association.

She is the wife of Rafael E. Gonzales, well-known Latin American entertainer and also a member of both associations. He is a male nurse at the Loomis Division

of Craig Colony Hospital, Mrs. Gonzales' many friends wish her renewed good health,

Gowanda State

Probably the most exciting event in recent history for Gowanda Hospital employees was the highly successful Fall Festival given in the Assembly Hall of the hospital November 30.

The festival was not only an enjoyable occasion for the employees, but one at which revelry was virtuous: all funds raised went to the Dr. William J. McCanty Memorial Fund. The interest from Sweet and Henry Girouard, thank this fund is used each year to

BINGHAMTON HOSPITAL HONORS STENO



Dr. Ulysses Schutzer, director, commended Camilla Fitzgerald, principal stenographer, at a party held at Binghamton State Hospital, in honor of her completion of 50 years of continuous service. Among the guests was Dr. Kenneth Keill, director of Willard State Hospital and former staff member of Binghamton. The employees and staff of the hospital presented Miss Fitzgerald with a television set, money, and other gifts.
From left, Dr. Schutzer, Miss Fitzgerald, Mary Murphy, Cathleen Rickerd, Florence
Drew, and the Rev. Walter Read, hospital chaplain.

ACTIVITIES OF EMPLOYEES THROUGHOUT NEW YORK STATE

deserving graduate from the an attempt would be made to se-school of Nursing so that he or she may continue their medical Jobs for the February meeting. It

Patricia Lundberg, Nelson, Veto Ferro, Harold Kumpf, and Chairman Victor Cohen made, served on the festival committee Follows and and produced an almost magical transformation. The Assembly Hall was a night club for the evening with dancing silhouettes, musical notes, autumn leaves, and top hats decorating the walls. Crepe paper streamers interspersed with colored lights and balloons were draped from the walls to a revolving chandelier of cut glass mirrors in the center of the room. The mirrors of the chandelier reflected and multiplied the glittering wall ornaments.

Tables were arranged for 350 people and every place was taken. Each table was covered with a different colered cloth. Harmo-nizing candles flickered from leafshaped candelabra.

Tubby Wallace's orchestra furnished music for dancing. Entertainment was provided by professional entertainers including a comedian, a vocalist, a ventriloquist, and a dancer-acrobat.

In keeping with the night club atmosphere, there were hat check girls, waitresses, a cigarette girl, and a photographer who took group pictures.

The hospital, which was once noted for its many fine employee dances and parties, lost much of its social life with the coming of the war and the rapid turnover in employees that accompanied it. These functions have been sadly missed and when Dr. I. Murray Rossman, hospital director, instituted employee family picnics several summers age they proved very popular. So much so in fact that enthusiasm was born for a fall or winter event which would recreate the old atmosphere of merriment and at the same time benefit the fund established in honor of the hospital's beloved "Mac."

The festival was highly success ful in both of its objectives and, to quote one hospital employee, was one of the nicest affairs the hospital has ever had."

Oneonta

The December monthly meeting the Oneonta Chapter of the Civil Service Employees Association was held on December 11, at the New York State Health De-partment Office, 250 Main Street, Oneonta, New York, Marion Wakin, president, presided.

During the business meeting, institutional problems were dis-cussed and plans made in order that an attempt might be made

was also announced that at the Gunnard January meeting a report of the Nominating Committee would be

> Following the business meeting, the annual Christmas Party was held with the exchange of gifts. Refreshments were served by Mrs. Gladys Hotaling and Mrs. Marion Birdsall.

The date of the next meeting is pending on the date that the speaker can be present. It will be held on January 15th or January

Mt. Morris

Judy Mann, daughter of Mr. and Mrs. Lawrence Mann and a senior at Nunda Central School, was crowned Music Queen at the annual Livingston County Inter High Ball in Mt. Morris Central School. Mrs. Mann is on the nurs-ing staff at Mt. Morris Hospital.

Festive Christmas parties have been held by several departments in the last few weeks.

Saturday, December 14, the Nursing Department travelled to the Sportsman Club at Lakeville, New York, for dinner followed by round and square dancing.

On Saturday, December 21, the members of CSEA held their party and exchanged gifts at the Na-tional Hotel in Cuylerville.

The Housekeeping Department celebrated with a dinner party at the La Delfa Hotel in Mt. Morris, Tuesday, December 17, Also at the La Delfa was the Laundry Department dinner December 18.

Among the earliest to catch the Hollday spirit was the Dietary Department which held its Christmas dinner December 5 at the Genesee River Hotel in Mt. Morris. Among the members in the news

this month is Leona Knapp, who is resigning her position at the Laundry to live near her daughter in Florida.

While on vacation Anna Farrel witnessed the ordination of her

Mary Hanby, Jean Weldon, John Forbes, Emily Wilcox, Shirley Montemarano, William Barrett, Montemarano, William Barrett, Gus Gill, and Harry Smith were recent vacationers, and DeWayne Wicks and family leave December 20 for a two-week vacation in Birmingham, Iows, with relatives.

Mildred Groves is driving a new Plymouth these days and Louis Continena a new De Soto. Welcome back to Florence Hal-

laver who has returned to her duties after being absent several weeks with a broken wrist. Anna Morris has also been on the sick

Mr. and Mrs. Lewis Eaton drove

law, Mrs. Raymond Eaton, and children who had been spending three months with them to their home.

Raymond Eaton who had spent a fifteen-day furlough with his parents, wife, and children re-turned to his base in Iceland. While on furlough, Raymond par-ticipated in the National Rifle Matches at Perry, Ohio.

Mrs. Helen Stamp, who accompanied her son and family to their new home in Charlotte, West Virginia, has returned to her duties in the Nursing Department,

Creedmoor

On December 11th, 14 of our members here at Creedmoor were presented with 25-year service pins at a gala dinner in the staff dining room. Dinner music was furnished by Irving Fiedler and the Creedmoor Hospital Band. The Invocation was given by Father Arnold, chaplain of the hospital, followed by an address by Dr. Buckman, director of Kings Park State Hospital. Dr. Buckman, formerly on the staff at Creedmoor, spoke of the advancement in the treatment of patients and recalled some of the happenings while he was here on the staff.

Dr. H. A. LaBurt, director, then presented pins to Ruth Bickel, Mary Brinkerhoff, Lois Christofferson, Timothy Cregg, Theodore Ericson, Anthony Flaherty, Ed-ward Flemming, Lillian Greenberg, Charles Hogel, James Langan, Haden McGraw, John Moore, Violet Paimer, and Julia Stein-baker. The Rev. Lars J. Silverness, Protestant chaplain, finished the ceremony with the Benediction.

The presentation was followed by a dance held in the Amusement Hall and sponsored by the 25 year club. Mr. and Mrs. Vincent O'Connor and Mr. and Mrs. Hugh Flynn who recently appeared on the Ed Sullivan show entertained with songs and dance. Pat Mulcahy sang a few songs and it was a wonderful time for all.

On December 13th a dinner was given to Jerry Campion, president of the Creedmoor chapter, Mr. Campion is leaving Creedmoor for another job and Ray Sansone will take his place as a resident of the chapter. Dr. LaBurt spoke at the dinner. He expressed his regret at losing Jerry and praised the work he had accomplished for the association. Also at the dinner were Mr. Joseph Anderson, business officer; Ray Sansone; Joseph Bu-caria; Helen Foran; Helen Peter-son; John MacKenie; John Murphy; Julia Steinbaker; Margaret Hansen; Arthur Heindrich; and Ed. Sottong.

Correction: We wish to correct a mistake that appeared in last week's column. It stated that Mr. Anderson's mother died. It should Sweet and Henry Girouard, thank this fund is used each year to to have them solved in the near to Fayetteville, North Carolina, Anderson's mother died it should all those who contributed to mak- award a scholarship to the most future. It was also decided that recently, taking their daughter-in- have fead Mrs. Anderson's mother.

Social Security Questions Answered

J. C. V.

Ask your local Social Security Office for a post card Form OAR-7004, complete it and mail it to Baltimore, Md. You will get a record of your earnings by years

I. R. S. EMPLOYEES REWARDED FOR IDEAS

Alfred W. Fleming, New York Regional Commissioner of the Internal Revenue Service, an-nounced that incentive awards totaling \$630 were made to nine employees of the Service. The recipienta are:

\$150-Philomena R. Tucci and Lyle Marshall

\$100-Sadie Appeldorf and Winifred A. Ryan

\$75—Nathaniel Boyle

\$25—Mary Lochard \$10—Anne Glasser, Paul Gold-man, and Herbert C. Revett.

George Antonino and Alfred E. Walters, Jr. received letters of commendation.

for the last several years. Check; Yes. A change in the law makes I DO SOME outside work be- it with your own record. If it is it possible for you to get widow's sides my job with New York City. not correct contact your local benefits if your husband worked at I don't think my employer reports office and an investigation will least a year and one-half unmy earnings. How can I find out? be made to see why your wages der Social Security. Contact your were not reported.

> I AM A WIDOW just turned 62 and I never worked under Social Security. My husband died in 1949. At that time the Social Security people told me he hadn't worked long enough to be insured and so I wouldn't be entitled to any benefits. Would it pay for me to apply again? C. C. F.

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Ideas From All Over Win Money and Recognition

from State employees continue to receive approval for suggestion awards, Edward D. Igoe, Chairman of the New York State Employees' Merit Award Board, announced.

Awards have been recently granted to the following employees for their initiative and interest in the operations of their various agencies.

\$25 was awarded to Aline V. Aldrich, 130 Mariner Street, Buffalo, an Unemployment Insurance Claims Clerk in the Labor Department's Division of Employment. Miss Aldrich proposed a revision of a Division of Employment form which will result in a load leveling at local employment offices.

\$25 was presented to Walter G. Greene, R. D. No. 2, Vorheesville, . Senior Account Clerk in the Employment Division of the Labor Department. Mr. Greene's proposal concerning nactive flag cards involved in Petitions in Bankruptcy has, according to reports: "Saved considerable time in computations, filing and posting operations, in addition to the elim-Ination of many erroneous interest calculations."

Eliminates Many Errors

\$25 went to Mrs. Sarah Pierre, 31 North Emerald Lane, Amityville, a Clerk in the Division of Employment of the Department of Labor, Mrs. Pierre suggested a revision of a Division of Employment form concerning Employer's Report of Contributions. This suggestion has eliminated many errors and has resulted in a saving of a considerable number of manhours each year.

\$25 was received by Robert W. Ward, 311 West Main Street, Elbridge, a Trooper in the Executive Department's Division of State Police. Mr. Ward proposed the use of a new form concerning inspections of Farm Labor Camps, His suggestion has resulted in a savings in the amount of forms needed and in addition a saving in the amount of time previously used in completing the old forms.

Others Win, Too

\$10 was granted to Allan A. Boudreau, 3 Hutton Street, Menands, a Senior Account Clerk in the Labor Department's Division of Employment, Mr. Boudreau suggested the furnishing of loose sheets of a Division of Employment form to replace the pad provided by a group of Hungarianform style that was previously used. This suggestion has resulted in a simpler and less time-consuming process in the use of this their native tongues. A community

\$10 was awarded to Miss Elizabeth Longleway, 197 South Main P.M. to midnight, Avenue, Albany, a Personnel Technician in the Classification and members of the decorating, light-Compensation Division of the Civil Bervice Department. Miss Longleway proposed a new form to be sent concerning notification to local Civil Service Commissions to use a copy of the last examination announcement. This suggestion has eliminated the time previously spent in drafting and typing a new tentative announcement.

\$10 went to Mrs. Beatrice L. Sirkorsky, 65 Amsterdam Avenue, Menands, a Senior Stenographer in the Labor Department's Division of Employment, Mrs. Sikorsky's proposed revision of a Division of Employment form will save clerical time in the handling of draft clearances.

\$10 was presented to George R. Van Buren, Jr., Chatham Street,

Time- and money-saving ideas | Kinderhook, a Clerk in the Examinations Division of the Civil Service Department, Mr. Van Buren's suggestion concerned a revision of a Civil Service form which will accomplish easier matching of a candidate's forms.

Certificates Given

Certificates of Merit were awarded to:

Mrs. Ruth A. Beals, a Senior Stenographer in the Education Department's Board of Examiners Professional Engineers and Land Surveyors, Albany,

Donald V. Bowen, 417 Bement Cess Avenue, Staten Island, an Unemployment Insurance Claims Examiner in the Employment Division of the Labor Department.

Mrs. Florence C. Winter, 1573 Central Avenue, Albany, a Senior Stenographer in the Department of Taxation and Finance's Administrative Division.

The savings gained from these and other adopted suggestions are in excess of one and one-half million dollars, resulting in benefits to both the taxpayers and the sug-

Increased participation in the Suggestion Program is urged by Chairman Igoe who points out that all State employees are eligible to submit their ideas for improvements in the various functions of any of the State's opera-

Wassaic State Plans Holiday Dance

The second annual holiday dance for the officers and employees of the Wassaic State School and their families is being planned for Friday evening, December 27 from 9 P.M. to 2 A.M.

This social event is sponsored by the administration of the Wassaic State School and the local Chapter of the Civil Service Employees Association. The Community League for Retarded Children, the organization of parents of the patients of the Wassale State School, is providing the funds for the music. Dancing to the tunes of the LaFaice Brothers eightpiece orchestra of Poughkeepsie will be the feature of the party.

A buffet lunch will be served by the refreshment committee during the intermision, Entertainment during this interval will be speaking employees and a group of Latvian - speaking employees who will sing Christmas music in carol sing by all who attend will conclude the program from 11:00

The following employees are ing, food and general committees: Mrs. Margaret Cook, Mrs. Laura Remsburger, Mrs. Elsa Schwank, Mrs. Doris Roberts, Mrs. Katherine Cooper, Mrs. Helen Beck, Mr. Donald Bellefeuille, Mr. Carl Sabo, Mr. William Shaffer, Mr. Raymond Sullivan, Mr. Thomas Ahern, Mr. William Peters and the members of the Recreation Department.

All officers and employees and the members of their families are cordially invited to attend this party. No admission will be charged.

"Looking Inside," LEADER'S weekly column of analysis and forecast, by H. J. Bernard. Read it regularly.

Nassau Chapter Has Another 'Offspring'

Nassau chapter, Civil Service Employees Association, is happy to report a new offspring. A unit was founded at the Nassau County Department of Health recently and the infant chapter's first act was to thank Dr. Robert F. Korns, assistant commissioner, New York State Department of Health, for his able discussion of "The Human Factors in Motor Vehicle Accidents," highlight of the chapter's first meeting.

Chapter members appreciated both Dr. Korn's "assistance at the birth" and the keen awareness of professional and social responsibilities which he showed in helping to make the first meeting a suc-

Irving Flaumenbaum, Nassau Chapter president, installed the officers and welcomed the 110 members of the new unit. Installed were Grace McCullough, Nursing Division, president; Charles Anderson, Sanitation Division, vice president; Ethel Heney, Office Division, secretary; and Genevieve Washburn, Laboratory Division, financial secretary. The Board of Directors is made up of Hester Hatch and Lillian Hornbostel, Laboratory Division; Muriel Willoughby and June Geissler, Nursing Division; Anne Proebster and Helen Baukney, Office Division; and Frank Robbins and Lawrence Zaino, Sanitation Division.

During a short business meeting presided over by President McCullough, it was decided that regular meetings would be held five times a year on the second Wednesday of alternate months from September through May. The president emphasized that the membership was representative of the entire department and that it was her objective as well as that of the Board of Directors that each member, regardless of title, should have an equal voice in determining the policies and program of the unit.

Refreshments were served to the seventy members during a social hour following the program. The refreshment committee was composed of Mrs. Miner, chairman: Mrs. Freeth, Mrs. Heney, and Miss Willoughby, Fourteen members donated cakes. Miss Elaine Mott baked a "Birth Day" cake for the brand new unit and the cake cutting was accompanied by a chorus of "Happy Birthday."

Supervisory Stores Clerks Hold Meeting

A meeting was held in Albany Dec. 7th by the supervisory stores clerks from the Department of Mental Hygiene.

The chairman of the meeting was John O'Brien, and there were representatives from several mental hospitals throughout the state in attendance.

The status of an appeal for reallocation of the position of principal stores clerk was discussed in detail, and the principal stores clerks who attended the meeting indicated that they had enlisted the interests of several institution directors who had submitted letters in support of higher allocation of this position,

Henry Galpin, the research analyst from the Civil Service Employees Association, acted in an visory capacity.

DR. NEUMANN APPOINTED TO MANHATTAN STATE BOARD

ALBANY, Dec. 16 Harriman has announced the reess appointment of Dr. Julius G. Neumann of New York City as a member of the Board of Visitors of Manhattan State Hospital to succeed William McK. brooks, who has resigned.

MENTAL HYGIENE MEMO

By A. J. COCCARO A Christmas Story

Christmas is the time of the year when wishes are many and dreams do come true.

Our employees have many dreams on this day. Standing silently by I heard one worker wish that his employer would improve his benefits somewhat. We should have free life insurance, free hospitalization insurance, free pension plan and a bonus at Christmas equivalent to 10% of our annual salary. Two fifteen minute breaks a day with free coffee, tea or milk. A part of the dream included a summer camp at one of N. Y. State's finest lakes where employees and their families could attend for \$10 a week.

At 25 years of service a large bouquet of roses is placed on his desk and he is presented with one of the finest gold wrist watches made in this world of ours.

To go with this dream, the employee is given an additional \$500 bonus check and he is given a five-week vacation with pay. An auspicious occasion promotes considreable department gifts as well. After 25 years' service, there is no docking of pay. If you are late or get sick, you continue to draw your full pay.

An established 25-year club provides you with additional benefits highlighted by an annual expense-free dinner and dance and entertainment at a leading N. Y. hotel,

You say our State employee has a fine imagination this day. But this Christmas story has come true, not for me nor for you.

It is a true story of the benefits received by all employees from the lowest to the highest in one of our leading N. Y. banking firms. The State might look at this employer today and prepare to make similar benefits come our way. Merry Christmas to all.

Note: The above benefits are provided for all employees of the Bankers Trust Company, 16 Wall Street, New York, N. Y.

Visitors From Seven Lands Study In State Agencies

ALBANY, Dec. 23 - Nine ad- | teen agencies. ministrators from seven different countries will spend five weeks as "trainees" in State agencies beginning Jan. 6, Governor Harriman has announced.

The special program is being sponsored by the International Cooperation Administration and will be coordinated by the State Division of the Budget.

Governor Harriman said the I.C.A. had requested that New York participate in the program because of the emphasis on management improvement in this state and the development of administrative planning offices in four-

Nurse To Begin 25th Year

Aline M. Needle, Ogdenburg's only public health nurse, is starting her 25th year of municipal service this month.

Miss Needle, who graduated from A. Barton Hepburn Hospital School of Nursing in 1926, was appointed one of four nurses under the W.P.A. program for bedside nursing in Ogdensburg on December 9, 1933.

In 1939 she completed studies at Syracuse University to qualify as a public health nurse. Since January 1, 1954, when Margaret D. Westbrook, former Ogdensburg city public health nurse, retired, she has been the only public health nurse in Ogdensburg.

Miss Needle has a varied, busy schedule Mondays through Fridays, when she is at the city health office from 8:30 a.m., From 1 to 2 p.m. she makes an average of three house calls a day. Most of her rounds are made on foot, although she occasionally takes a taxi in bad weather.

Among her many duties are monthly immunization clinics for protection against diptheria, tetanus, whooping cough, and smallpox; chest and orthopedic clinics and Salk vaccine clinics for polio prevention. She is also responsible for keeping records of Ogdensburg vital statistics.

The visiting trainers are specializing in management analysis and will be assigned to administrative planning offices in nine different agencies. They will participate as staff members in the day-to-day work of these agencies. Prior to arrival in Albany, they will have completed I.C.A. courses in public administration in Washington, D. C.

From Iraq to Thailand

Following is a list of the trainees, their positions in their native countries and their assignments in State government:

Omar Al-Aidrossi, head superintendent of personnel and administration ministry of development of Iraq, who will work in the State Civil Service Department,

Severo P. Asuncion, a senior management analyst for the budget commission, office of the President in the Philippines, who has been assigned to the New York Budget Division.

Miss Maria E. P. Baptista, administrative librarian in department of public service, Brazil, who will work in Education Depart-

Fernando Lazarus Cerrato, accountant with the health cooperative service, Honduras, who will be assigned to the State Health Department.

Miss Carmen Mas White, assistant chief of department of imports and commercial treaties, Peru, who will work in the State University.

Severino M. Plamenco, assistant to chief of programming and budget office, Philippines, who will be connected with the State Public Works Department,

Paterno C. Torresyap, management analyst in office of the President, Philippines, who will work in the State Tax Department.

Jose Vasquez Camacho, management analyst in organization and methods, Costa Rica, who has been assigned to the State Workmen's Compensation Board.

Prabhand Virodhal, job analyst in personnel, Thailand, who will work in the State Employment Division.