

Civil Service LEADER

America's Largest Weekly for Public Employees
Vol. XXI, No. 30 Tuesday, April 5, 1961

HENRY UELPIN
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New State Allowances

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CSEA Sponsored Legislation

GOVERNOR SIGNS VESTING, PAY, PENSION MEASURES; LEGISLATURE PASSES TWO YEAR DEATH BENEFIT BILL

County Mileage Allowance Is Now Left Open

ALBANY, April 4 — Legislation to amend the County Law and give wider leeway on paying all mileage allowances for travel on official business has been passed by the Legislature and is expected to be approved by Governor Rockefeller.

The measure was drafted and sponsored by the Civil Service Employees Association.

What the bill does mainly is to eliminate the eight cents per mile maximum allowance which has prevailed to date.

More Flexibility

In originally sponsoring this legislation, the Employees Association sought to set a new maximum of 10 cents per mile. A much more flexible arrangement was negotiated, however.

The new bill now allows political subdivisions to pay a "reasonable" allowance for mileage and no mention is made of any particular figure. The Employees Association is particularly gratified with this solution because it feels artificial and rigid standards of payment are thus eliminated.

Molnar Treasurer Of New CSEA Unit

Andrew Molnar has been elected treasurer of the newly formed O&M Albany Public Buildings chapter of the Civil Service Employees Association.

Mr. Molnar's name was accidentally omitted when The Leader listed the new chapter's officers last week.

Bill To Insure Trooper Half Pay Retirement Is Passed; Veto Expected

ALBANY, April 4 — A bill to insure State Division of Police personnel can retire at half pay after 25 years' service was approved by the Legislature in its closing days.

The legislation, which troopers want very badly because currently they cannot match State contributions sufficiently to insure half pay retirement, is expected to meet resistance from the Administration and the Governor may veto it. Expense is the major objection.

Harry W. Albright, counsel to the Employees Association, gave supporting arguments for the bill

in a letter to Sen. Ernest Hatfield, sponsor of the measure.

Allbright's Arguments

In explaining the need for true half-pay retirement bill, Albright said:

"There is a general belief that the State Police now have a retirement bill where, upon the completion of 25 years of service, a member of the State Police is eligible to retire at half pay, and therefore not required to contribute further. The fact is that although present retirement allowance is based on 25 years, the re-

(Continued on Page 16)

Levitt Accepts Bid To Address Twin Workshop

Comptroller Arthur J. Levitt has accepted an invitation to be one of two major speakers at the annual combined Spring Workshop of the Southern and Metropolitan Conferences of the Civil Service Employees Association.



The Workshop will be held April 24 and 25 at the Concord Hotel, Kiamesha Lake, and Mr. Levitt will address the closing dinner session.

Another major speaker has been

invited to attend the opening dinner session and will be announced next week in The Leader. The popular workshop has drawn attendance from Employee Association members all over the State. It offers forums on subjects of major interest to public employees, such as retirement, public relations, legislation and health insurance.

Weinstein, Van Riper on Panels

Panel discussions of particular importance will be headed by Max Weinstein, chief actuary for the State Retirement System, and Dr. Paul Van Riper, professor of Public Administration in the Graduate School of Cornell University.

Mr. Weinstein will lead dis-

ALBANY, April 4 — The 1960 session of the State Legislature, which offered bleak prospects to the legislative program of the Civil Service Employees Association earlier in the year, ended in triumph for the Employees Association last week.

As the State's lawmakers returned home they left these important actions behind them:

1. Passage of a bill, drafted and sponsored by the Employees Association, to extend the ordinary death benefit to two years.

2. Approval of the CSEA-originated plan for the State to contribute the first five points of contribution of members of the State Retirement System, with permissive amendments allowing subdivision to do the same. Governor Rockefeller backed the bill fully and last week signed it into law.

3. Passage of a bill to allow supplemental pensions to already retired employees, also signed by Mr. Rockefeller.

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Governor's Program

The vesting and supplemental

pension measures were included in Governor Rockefeller's program for the Civil Service at the outset. Although he had earlier taken a firm commitment against any general salary increase for State employees, the Governor felt the CSEA contribution plan a fair way to increase the actual take-home pay of most employees and backed the plan without hesitation. (Next week The Leader will present a "Question and Answer" article on the plan as prepared by the Governor's office.)

Death Benefit Bill

What the Governor's attitude toward the two-year death benefit bill is remains uncertain at this point. There is a 30-day period following the close of the Legislature in which he can approve

(Continued on Page 16)

Memorial Planned For John Kelly, Jr.

Joseph F. Felly, president of the Civil Service Employees Association, announced that he has appointed a committee to create a memorial to John J. Kelly, Jr., long-time CSEA counsel who died recently after a long illness.

Mr. Felly, who said the committee will meet on April 6, has asked the following Association members to serve:

Harry G. Fox, chairman, and Sol Bendet, Jack Solod, Arthur Darrow, Celeste Rosenkrantz and Mrs. Mildred O. Meskil.

(Continued on Page 16)

IN CITY CIVIL SERVICE

By RICHARD EVANS JR.

Vulcan Dance Set

The Vulcan Society of the City Fire Department has been granted permission to sell tickets for its Twentieth Anniversary Dance, to be held at 10 P.M. Friday, May 27, in the Audubon Ballroom, 166th St., and Broadway, Manh. The Department says regulations on exchanges of tours or portions of tours for the purpose of attending this affair shall not apply. Division deputy chiefs will process applications for exchanges of tours.

In Memorium

Full Departmental funeral honors were accorded Fireman First Grade James F. Carey, Jr., L.S.S. Bureau of Fire Communications, Queens Operation who died March 16.

The funeral place March 21 from Fireman Carey's home in Queens, followed by interment in St. Charles Cemetery, Farmingdale. A Requiem Mass was said at Our Lady of Grace R.C. Church, Howard Beach.

Ozanam Scholarships

The Welfare Department Ozanam Guild has announced that applications are being accepted for Guild scholarships. Rev. William J. Rinschler, moderator, and Clifford W. Kirms, president, have urged all interested Guild members to contact their local Guild chancellor. Deadline for applying is April 13.

Civic Synagogue Women Give \$500

The Women's Division of the Civic Center Synagogue, 81 Duane Street, Manhattan, presented the Synagogue with a \$500 check recently toward construction of a kitchen on the lower floor.

Women's Division President, S. Field made the presentation as other officers of the group looked on, including Edna Carlin, vice president; Gertrude Baer, recording secretary; Selma Cohn, corresponding secretary, and Janet Benetsky, treasurer.

The check was presented to a committee led by David Drescher, executive vice president; Emanuel Schwartz, financial secretary; Sidney Meyers, director, and Jack Brounstein, trustee, and editor of the Civic Center Synagogue News.

New Fire Dept. Uniform Reqs.

The Fire Department has adopted a new-style dress shirt for all uniformed Department members under the rank of lieutenant. They will become required uniform on July 1 of this year.

All members may, while performing housewatch and field inspection duties, wear the present blue chambray shirt during the period ending Oct. 31.

The Department has also announced that the wearing of over-

coats will be optional until 9 A.M. April 15, but should not be worn to funerals and parades.

43 With City To Split \$2,770

The New York City Suggestion Award Board has approved \$2,770 in cash awards for suggestions submitted by 43 City employees, it was announced last week by John Reed Kilpatrick, chairman of the board.

The awards range from \$10 to \$500.

Top winners are Arnold Belkin, a Transit Department assessor; Joseph Coccavo, a Transit Authority bus maintainer, and Egan Hasforth and Arthur Gandon of the Transit Authority. Mr. Belkin and Mr. Coccavo each will receive \$500. Mr. Hasforth and Mr. Gandon, who collaborated on their suggestion, will split a \$500 award.

Other winners, their departments and the amount of their awards are: Richard A. Gabriel, Police, \$150; Gabriel Carbone and Isabella M. Cary, Health; Edward P. Maher, Fire, \$100 each.

Louis Curcio and James P. Murphy, Sanitation, \$60 each. Abraham L. Akawie, Welfare; Alexander Kines, Donald Bryan, John Lorenzo, Sanitation; Eugene H. Becker, Police, \$50 each.

Joseph Altobello and Andrew Pasquelone, Public Works, split \$75. Louis J. Zaccagnino, \$35. Emil A. Schmitt, Vito Patalano, Morris Kantor, Sanitation; Charles Vogel, Welfare, \$25 each.

\$15 awards go to Reginald Krauss, John Napolitano, Barbara J. Robertson, Thomas J. O'Reilly, Paul Baron, Henry A. Acosta; \$10 awards go to Sylvia Rosenberg, Jeanette Koransky, Jack Climan, Hussein Hassan, James H. Levy, Louise Brynes, Arlene Taylor, Mina Silverstein, Goldie Frank, Floyd Caridi, Augusta Meyer, Minnie Brachman, Jack Greene, Nancy Dormi and Antonio M...

New Fire Rule

Members of the Fire Department injured on duty who receive private medical treatment, according to a new Department regulation, shall report to the Medical Office on the following clinic day, if they are able to be up and about.

The rule does not apply to members being treated as in-patients in hospitals.

AUDITOR NEEDED IN NEW ROCHELLE FROM \$4,980

There is an urgent need for an auditor in the Comptroller's Office at Fort Slocum in New Rochelle, N.Y. Starting salary is \$4,980 a year, with a maximum pay of \$5,880 per annum. The position is open only to present career or career-conditional employees.

Persons interested should write or telephone the Civilian Personnel Office, Headquarters, Fort Totten, Flushing 59, L.I.; BA 9-1900, Ext. 2229.

City Junior Engineer Exam Open

The City of New York has nearly 200 vacancies at the present time for qualified junior civil engineers, and will pay them from \$4,850 to \$6,290 a year. Applications will be accepted until June 30.

To be eligible, candidates must have a baccalaureate degree in civil engineering, or completion of a course of study registered by the University of the State of New York; or graduation from a senior high school and four years of civil engineering work; or a combination of education and experience.

The written test will consist of multiple choice questions on civil engineering, including surveying, mathematics, elementary design, construction and inspection. Candidates with an acceptable degree in civil engineering will not have to take the written test. A qualifying medical will be required prior to appointment.

Applications and further information are available from the Application Section of the City Department of Personnel, 96 Duane St., New York 7, N. Y. Mailed requests for applications must be accompanied by a stamped, self-addressed envelope.

State Columbia Assn. Meets; Dinner-Dance Is Set for May 15

Members of the Columbia Association of New York State Employees recently heard Lt. Mario Biaggi, president of the Grand Council, National Columbia Association, talk on the expansion of columbianism on a national scale.

Following the address, Mr. Joseph Ruggieri, chairman of the New York County Republican Lawyers Committee, presented a plaque to Lt. Biaggi in behalf of the New York State Employees Columbia Association in recognition of his outstanding leadership as president of the Grand Council and for his "numerous courageous acts in the performance of his police duties."

Lt. Biaggi has received 27 citations for excellent police duty, Hero of the Month from the Journal American, The Daily News' Hero Award and is one of six contenders for a medal award, according to the association.

The State association will hold its 5th Annual Dinner-Dance at the Village Barn on May 15. Guests are expected to include past presidents James M. Buccellato, Joseph M. Ajello, Sr., George M. Bragalini, former State Tax Commissioner; Vincent Albano, Jr., 6th Assembly District Republican Leader, Manhattan, and Lt. Biaggi.

SPENCE HEADS ADMISSIONS

ALBANY, April 4 — James R. Spence has been named director of the admissions program for the State University. His salary will be \$10,520 a year. At present, Mr. Spence was serving as coordinator of field services at the State Education College in Buffalo.

1/60th Bill for Firemen Pensions Signed Into Law

The "1/60th" pension bill sought by New York City firemen for the past 14 years was signed into law last week by Governor Rockefeller.

The object of the bill, according to the Uniformed Firemen's Association, is to provide greater incentive for firemen to stay in service more than the minimum 20 years before retiring.

In the past two years, according to U.F.A. spokesmen, 1,600 firemen have retired after 20 years' service or less.

The bill, according to the Firemen's Association, "is a most important piece of pension legislation, especially to the newer men in the Department."

The measure will allow newer firemen, under the "Article 1-B" pension plan to build up their money credit at a faster rate after 20 years' service to a higher five-consecutive-year average salary. This is the figure used in computing their pensions.

The older members of the department will get 1/60th of \$6,581, new top firemen salary, added to their base pension (1/2 of \$6,581) for every extra year they stay in service. This will amount to almost \$110 more a year instead of the \$50 extra they presently receive.

The 1/60th bill is financially

advantageous to the City, according to Assemblyman Charles T. Eckstein, Queens Republican, who introduced the bill.

He used present figures for a first-grade fireman as an example:

Subtracting his pension contribution of \$370.86, this man's net cost to the City would be \$5,810.14.

If this fireman retires at the minimum service period, he receives a pension of \$3,090.50, no longer contributes \$370.86 to the pension fund, must be replaced by a new fireman at a salary of \$4,800 in whose behalf the City contributes \$864 in pension. Total cost to the City: \$9,125.36.

If this one man remained in service one extra year, he emphasized, the City would save \$9,125.36 less \$5,810.14 or \$3,315.22.

The Queens lawmaker estimated that if only 10 percent of the firemen who retired in the last three years could have been induced to remain in the Fire Department, the City could have saved a minimum of \$3,315.22 per man each year or a total of \$779,076.70 in the third year. The saving, of course, would be relatively higher with each additional fireman who elected to remain in the Fire Department, he said.

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CITY EMPLOYEE EVENTS CALENDAR

- INTERNATIONAL ASSOCIATION OF MACHINISTS, Municipal Lodge 432, Regular Meeting, 6:30 P.M. Thursday, April 5, Machinists Building, 7 East 15th St., Manh.
- NEGRO BENEVOLENT SOCIETY, Sanitation Dept., Officers Meeting, 7 P.M. Wednesday, April 6, regular meeting 8:30 P.M. club rooms, 81 West 115th St., Manh.
- AUTO ENGINEMEN, Local 1010, 8 P.M. Friday, April 8, 23 Second Ave., nomination of officers.
- ANCHOR CLUB, Branch 39, Meeting, 8 P.M. Tuesday, April 12, 428 Broadway, Manh. Refreshments. Use Howard St. entrance. Cancelled if it snows.

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THE PUBLIC EMPLOYEE

By JOSEPH F. FEILY
President,
Civil Service Employees Association

Session Is Over and Successful

The 1960 Legislative session is over. Some 9,000 bills were introduced, of which at this writing 316 have been submitted to the Governor for his approval or disapproval, or about three-and-a-half per cent of the total introduced. The Civil Service Employees Association introduced or sponsored some 59 bills. Ten of these, about 17 per cent, passed both houses and two hours before the session closed, the Governor signed three of them into law — the five per cent take-home pay bill, vesting after 15 years service and the supplemental pension for retired State workers. There was something dramatic in the signing of these bills. Two of them have been on the Association program for at least 10 years. Getting a vesting bill was truly genuine accomplishment — a testimony to persistence and faith. Many times the Association had near misses on vesting, but this year we hit the target.

Pension Act Sets New Principle

The formula prescribed for increasing the pensions of retired employees while probably not satisfying to every pensioner, at least establishes a new principle in this area. Also, I think the Association can take great pride in the signing of the five percent take-home-pay measure. This is really our victory;—publicly acknowledge by the Governor and the Legislature. In a year when the chances for a salary adjustment looked very bleak, the avid acceptance by the Administration of this concept was extremely pleasing. A great deal of credit must go to the fine minds in the Association who were able to put this idea into words. I hasten to say, however, I am not overlooking the fact that this adjustment, acceptable as it is, does not give the answer to the State employees' salary problem. Another bill which is before the Governor and which we should be pleased about is the one adjusting the mileage allowance of County employees. This too has been long on our program. It should help in meeting some of our county problems.

The complete story of our legislation will be found on other pages of this issue, and will be further developed in future editions. In closing I just want to say that in January when I looked into our bag of tricks it looked pretty empty and discouraging — but somehow by March there was a bunch of little bunnies on hand.

Westchester Aides To Get 5.6% Pay Raise

The Budget Committee of the Board of Supervisors of Westchester County recommended a new salary plan that will raise wages an average of 5.6 percent. The new salary schedule is based upon the results of the "community trend line study," which was recently conducted by the firm of Barrington Associates, in conjunction with the Westchester County Personnel Office. The "community trend line study" is a comprehensive and detailed study which honestly attempts to arrive at a salary schedule comparable to salaries for related jobs in private and other public agencies.

County Executive Edwin G. Michaelian has asked the Board to implement the new salary schedule at the earliest possible date, which is the pay period beginning April 11.

The Westchester County Board of Supervisors was expected to approve the new pay schedules on April 4. The comparisons of the proposed maximums of the job groups with the existing maximums are as follows:

Job Group	Present	Proposed
1	\$ 3,490	\$ 3,730
2	3,700	3,950
3	3,960	4,210
4	4,240	4,530
5	4,570	4,890
6	4,960	5,290
7	5,430	5,750
8	5,970	6,280
9	6,580	6,850
10	7,250	7,540
11	7,990	8,420
12	8,840	9,390
13	9,740	10,460
14	10,870	11,600
15	12,140	12,870
16	13,560	14,400
17	15,160	16,210

18	16,930	18,340
19	19,020	20,770
20	21,410	23,450
21	23,980	26,100
22	26,830	29,440
23	30,000	33,480

The Westchester County Unit of the Westchester Chapter, Civil Service Employees Association, had asked for a 10 percent pay adjustment of salaries, based upon studies conducted by the Association. At the Board of Directors' meeting held on March 25, the Westchester County Employees Association added a sixth aim to their 1960 program. The County of Westchester will be asked to pay the first five percentage points of the employees' annuity.

This request is prompted by the fact that all employees with civil service status must contribute an average of seven per cent of their gross salary into the New York State Retirement System. This annuity contribution greatly reduces the employees take-home pay. This fact is not reflected in the salary studies. Payment by the County of Westchester of the first five points of the annuity could rectify this situation and a retirement plan similar to private industry would be produced.

Killian Aides National Library Observance

Albert C. Killian, first vice president of the Civil Service Employees Association, is a member of the New York Committee helping in the observance of National Library Week, which is currently being held.

Pass your copy of The Leader
On to a Non-Member

Schedules Given For CSEA Field Representatives

In order that chapters of the Civil Service Employees Association may prepare in advance for using the service of Association field representatives, The Leader is presenting the advanced schedules of three representatives, as authorized by CSEA headquarters.

John Corcoran will be at Suffolk chapter until April 8; Marcy State Hospital April 11 to 15; District 2, Public Works (including all Barge Canal personnel possible) April 17 to 22; Saratoga Springs Authority April 25; Great Meadows Prison, April 26 and 27, and all Champlain locks, April 28 and 29.

Thomas Luposello will be at Nassau chapter through April 8; Middletown State Hospital, April 12 to 15; Public Works, District 8, April 19 to 22, and Hudson River State Hospital, April 26 to 29.

John F. Powers will be at Syracuse chapter and Syracuse State School from April 4 to 8; State Insurance Fund April 11 to 15; Troop D, State Police, April 18 to 22; Troops C and G, April 25 to 29.

Chapters are advised to prepare for these representatives to meet with their executive board and membership committee members and to aid in bringing members up to date on CSEA programs, goals and membership.

CSEA's Honesty, Service And Know-how Is Best Road to Political Strength

ALBANY, April 4 — Neither money nor political force is the Civil Service Employees Association's main strength, according to John E. Holt-Harris, Jr., Albany Police Court Judge, and member of the law firm, DeGraff, Foy, Conway and Holt-Harris.

Addressing the Capital District Conference at a dinner meeting, March 28, at Jack's Restaurant in Albany, he stated, "The Association's ability to effect favorable legislation lies rather in its record of honesty, know-how and fine public service."

Listing the methods used for accomplishing legislation favorable to State employees as "formula, conference and clearance," Judge Holt-Harris called militant marches on Capitol Hill "wasteful methods of blowing off steam, and accomplishing little more than adding to the profits of railroad and bus companies transporting marchers."

In response to questions from the floor concerning the large number of resolutions presented by Association members each year, Judge Holt-Harris called such a procedure "wasteful and ridiculous." He cited one year of accomplishment when a comparatively small number of bills resulted in fifty percent success. "Crackpot proposals and special interest resolutions can destroy fifty years of good legislative contacts and trust," the Judge commented.

Grass Roots Contact Urged

On the subject of contacts by Association members with local legislators, Judge Holt-Harris strongly recommended the grass-roots approach in legislators' home territory. He stressed the importance, however, of a delegation's full knowledge of the facts before such contact, explaining that any committee or chapter approach-

Comptroller Recognizes The Tip and Changes Traveling Allowances for State Aides

ALBANY, April 4 — State Comptroller Arthur Levitt announced several changes in his Rules and Regulations covering travel allowance for State employees. The changes cited went into effect April 1.

1. A per diem rate of \$6.65 per day including tips shall be allowed for meals. Meal charges for complete days are not required to be itemized.

A day shall consist of three meals and lodging commencing with breakfast and ending with lodging.

Parts of a day shall be itemized and entered on voucher prior or subsequent to complete days in accordance with the following rates:

Breakfast, \$1.10; Lunch, \$1.55; Dinner, \$3.90; Room, actual cost not to exceed allowable rate.

2. Lodging — Maximum rate for cities of Ithaca and Jamestown changed from \$6.00 to \$7.00 per night.

3. Tipping (not formerly allowed): \$.50 per hotel stay (applies to hotels only); \$.25 Pullman Porter (day service); \$.50 Pullman

Porter (night service); Taxicab—Reasonable tipping allowed.

4. Use of personally owned car \$0.08 per mile to which authorization for reimbursement for parking charges incurred has been added: a — Parking charges (receipt required); b — Parking meter charges.

5. Official station — Distance changed from 25 miles to 35 miles in connection with designation of official headquarters.

The rates set forth in these Rules and Regulations are regarded as maximum, any agency having a type of field work for which these rates are in excess of that which is necessary or appropriate may establish lower rates for such work.

The changes were sought by the Civil Service Employees Association, which pressed particularly for the tip allowance.

Dr. T. Norman Hurd, Director of the Budget, estimated the new allowances would cost the state \$400,000 a year. The allowances were worked out between the Budget and the Comptroller's Office following general recognition of the need to raise these allowances.

Guard Denied Right To Sue

ALBANY, April 4 — Governor Rockefeller has vetoed a bill that would have permitted Walter J. McCabe to sue the state in the Court of Claims or injuries he says he suffered while employed as a guard at Albion State Training School.

The claimant contends he was patrolling the grounds of the school in 1935 when the horse he was riding bolted and threw him against a pole.

Mr. Rockefeller said the Attorney General had urged disapproval of the measure on the ground that Mr. McCabe was covered by Workmen's Compensation at the time and that it would be "extremely prejudicial to the state to permit the filing of a claim based on an accident alleged to have occurred 25 years ago."

SYRACUSE PROGRAM PLANNERS



Newly-elected officers of the Syracuse Chapter, Civil Service Employees Association, plan the chapter's social and business programs for the year. Seated, from left, are: Michael P. Valada of the State Commerce Department, first vice president; Peter B. Volmes, State University College of Forestry at Syracuse University, president; and Agnes M. Weller, State Mediation Service (Labor Department), secretary. Standing, from left, are: Mrs. Helen M. Hanley, State Insurance Fund, second vice president; John M. Riley, State Public Works Department, third vice president; and Daris Le Fever, State Workmen's Compensation Board, executive secretary. (Not present for picture was Ida C. Meltzer, State Workmen's Compensation Board, treasurer.)

U.S. Service News Items

By GARY STEWART

Senate Passes Bill to Speed Jobless Pay

A bill that would allow faster payment of unemployment compensation to Federal employees has been passed in the Senate and sent to the House, it has been announced.

If passed and signed, the bill will repeal the section of the Social Security law which prevents the payment of unemployment compensation to out-of-work Federal employees until the period covered by accrued annual leave has expired.

Each state administers the payment of Federal employee unemployment compensation and each has its own regulatory laws covering such payments. What the new bill will do is to allow each state to determine when payments are to start.

Notes on the New Health Benefits Plan

The Civil Service Commission will sign contracts this week with commercial insurance companies and Blue Cross-Blue Shield for the new Federal employees' health benefits plan.

The staff in the Commission handling the new program are working a 60-hour week, 10 hours a day-six days a week, negotiating the contracts and working out the details of the contracts with the 45 different groups whose plans have been approved for participation in the program.

Meanwhile, there has been a good deal of criticism of the plan by employee and other interest groups, one of which is the American College of Radiology, represented by its executive director, Dr. William Stronach.

He said that as he interpreted it, the Blue Cross-Blue Shield plan would cause unnecessary hospitalization and be "wasteful and costly." He said that in the realm of health programs, it was a step backwards.

Dr. Stronach and others are trying to convince the Commission of the wisdom of changing the Blue Cross-Blue Shield contract to provide for the cost of out-of-hospital service as X-rays, which are often done in the doctors' offices. If patients have to be hospitalized to receive these services a much higher percentage of such costs would be paid, he said.

Another aspect of the health plans is the bill introduced by Rep. James Morrison (D-La.), to provide a health program for retired employees and survivors. In a report to the House Post Office and Civil Service Committee, the Civil Service Commission said that such a program would cost the Government about \$357 million a year, but avoided taking a stand one way or the other on the bill.

The bill would provide a Government contribution of up to \$1.75 for a single employee's health coverage, and \$4.25 for family coverage, both on a bi-weekly basis. It was estimated that about 60 per cent of those eligible would participate in the health program.

Engineers' & Scientists' Starting Pay Boosted

The starting salaries for many engineering and scientific positions with the Government have been given an unexpected \$450 a year boost. The hike was unexpected because just two weeks

ago it had been announced that no raises were planned.

Under this new ruling the starting salaries will be \$4,940 and \$5,880, the top scales for GS 5 and 7, as opposed to the present \$4,490 and \$5,430.

The reason for the higher rates is to aid in the recruiting of college graduates to fill these positions, because an increasing number of graduates were turning down Federal jobs due to the low pay.

About 8,700 of those already employed will benefit by the new ruling, too. All engineers and shortage-category physical scientists in Grades 5 and 7 will be raised to step seven in their grades if they are now below it.

The directive covers all professional engineers in those two grades and other professionals in the two grades in architecture, patent work, mathematics, geophysics, astronomy, chemistry, metallurgy, meteorology oceanography, and others.

Simplified Grievance Plan Proposed by CSC

The Chairman of the Civil Service Commission, Roger W. Jones, has proposed to the House Appropriations Committee a new three-point appeals system which would simplify the handling of Federal employee grievances.

The three parts of the proposed system are an appeal at the administrative level, a further appeal to the agency head and a final appeal to the Civil Service Commission, with a written record of the case being made at one of the first two levels.

One of the major side issues to the proposal is that veterans and non-vets would both have the same appeal privileges.

Jones also suggested that when the appeal is made to the Commission, its action should be based on the written record and would not be considered a new proceeding, except in exceptional cases.

One of the main points of the proposal is to do away with the complicated appeals situation that now exists, wherein many agencies have more than two levels of appeal within them and there are two and sometimes three levels of appeal to the Commission.

Postal Union Asks \$5,500 to \$6,100

A local postal union recently sent representatives to a national salary-grievance rally in Washington to urge support of the bill introduced by Rep. H. Joseph E. Karth (D-Minn.) to provide an annual salary base of \$5,500 to \$6,100.

Morris Biller, president of the Postal Union of Manhattan-Bronx Clerks, said that studies showed "the need for \$6,000 a year to support a family." He called the President's statement that postal raises were unwarranted, a "shocking disregard of the Government's obligations to its own employees."

The group was also seeking support of a move to eliminate the controversial distribution guidelines system, which they charged is a "thinly veiled speedup."

P.O. Answers Charges
In answer to the criticisms of the distribution guidelines system, which measures the work done by distribution clerks, the Post Office has issued a defense of the system.

It said that the guidelines system

Castellano Promoted To Brigadier Rank

The promotion to Brigadier General of Colonel Vito J. Castellano, Executive Office of Headquarters, New York Air National Guard, was announced today by Maj. Gen. Lewis A. Curtis, Commander, New York Air National Guard.

The senior officer on permanent duty with the New York Air Staff, General Castellano has served the Air Guard in both a military and civilian status since 1947. He also serves as the Assistant Adjutant General for Air for the State Division of Military and Naval Affairs, and is recognized as an authority on the State's military law and Air National Guard organization.

is fair, is based on minimum standards and has demonstrated substantial savings in practice. Postmaster General Arthur Summerfield said that the majority of postal employees "want to perform a fair day's work for a day's pay."

Other postal officials have said that the only employees affected by the guidelines system are those that are not doing the work they are being paid for. They said that employees "who do their work are not affected by it."

Exam Study Books

To help you get a higher grade on civil service tests may be obtained at The Leader Bookstore, 97 Duane Street, New York 7, N. Y. Phone orders accepted. Call BEckman 3-6010. For list of some current titles see Page 15.

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Help Wanted

HELP WANTED: COUNTY HIGHWAY SUPERINTENDENT, ONTARIO COUNTY, Salary \$8745. Open to qualified residents of New York State. Exam. April 30, 1960. Last day for filing applications April 8, 1960. Applications and further information available at the office of the Civil Service Commission, Court House, Canandaigua, New York.

INSPECTORS — INSURANCE INSPECTORS — FIRE, CASUALTY, INLAND MARINE. ESTABLISHED FIRM HAS OPENINGS IN METROPOLITAN N. Y., N. Y., NASSAU, SUFFOLK, & ROCKLAND COUNTIES. WRITE STATING EMPLOYMENT, AGE & EXPERIENCE. ALL REPLYES KEPT CONFIDENTIAL. BOX 84, CIVIL SERVICE LEADER, 97 DUANE STREET, NEW YORK.

NIAGARA COUNTY OPPORTUNITIES ASSISTANT DIRECTOR — Mount View Hospital, Lockport, New York. Starting Salary, \$10,715. PHYSICAL THERAPIST — Mount View Hospital, Lockport, New York. Starting Salary, \$4,355. For further details and applications contact Niagara County Civil Service Commission, Courthouse, Lockport, New York.

PART-TIME JOB OPPORTUNITIES HOW TO GET That Part Time Job

A handbook of job opportunities available now, by S. Norman Feingold & Harold List for students, for employed adults and people over 65. Get this invaluable guide for \$1.50 plus 10c for mailing. Send to LEADER BOOK STORE 97 Duane Street, N. Y. C.

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State Promotion Exams, Over 30 of Them, Will Close Monday, April 11

Applications will be accepted until Monday, April 11, for a long list of State promotion examinations for jobs in various departments and units. They are open only to employees of the department or promotion unit for which the exam is announced.

The exams follow by number, title, department or unit, and salary range:

- 1025. Principal statistics clerk (Banking), \$4,502 to \$5,512.
- 1026. District game protector (Conservation), \$5,516 to \$6,695.
- 1027. Assistant district game protector (Conservation), \$4,502 to \$5,512.
- 1028. Senior budget examiner (Executive), \$7,818 to \$9,408.
- 1029. Principal printing clerk (Executive), \$4,280 to \$5,250.
- 1030. Assistant sanitary engineer (Health), \$6,410 to \$7,760.
- 1031. Senior chemist (Health), \$6,098 to \$7,388.
- 1032. Senior occupational therapist — orthopedic (Health), \$5,516 to \$6,695.
- 1033. Senior occupational therapist — psychiatric (Mental Hygiene), \$5,516 to \$6,695.
- 1034. Senior physical therapy technician (Mental Hygiene), \$4,280 to \$5,250.
- 1035. Senior telephone operator (Mental Hygiene), \$3,680 to \$4,560.
- 1036. Assistant director of accounts, budget and finance AND chief budgeting analyst (Public Works), \$9,586 to \$11,416.
- 1037. Senior sanitary specifications writer (Public Works), \$7,818 to \$9,408.
- 1038. Assistant mechanical specifications writer (PW), \$6,410 to \$7,760.
- 1039. Senior draftsman — mechanical (PW), \$4,280 to \$5,250.
- 1040. Senior telephone operator (PW), \$3,680 to \$4,560.
- 1041. Senior welfare consultant — institutions (Social Welfare), \$7,436 to \$8,966.
- 1042. Youth parole supervisor (Social Welfare), \$6,732 to \$8,142.
- 1043. Senior youth parole worker (Social Welfare), \$5,796 to \$7,026.

- 1044. Assistant license examination technician (State), \$4,988 to \$5,988.
- 1045. Income tax audit supervisor (Tax and Finance), \$10,078 to \$11,968.
- 1046. Senior tax administrative supervisor (Income), \$9,104 to \$10,874.
- 1047. Tax administrative supervisor (Income), \$7,818 to \$9,408.
- 1048. Associate income tax examiner (Tax and Finance), \$6,732 to \$8,142.
- 1049. Supervising income tax examiner (T & F), \$6,732 to \$8,142.
- 1050. Senior income tax examiner (T & F), \$5,796 to \$7,026.
- 1051. Income tax examiner (T & F), \$4,988 to \$6,078.
- 1052. Senior calculating machine operator (T & F), \$3,500 to \$4,350.
- 1424. Senior grand jury stenographer (Kings County), \$5,450 to \$6,890.
- 1425. Senior hearing reporter (Kings County), \$4,850 to \$6,290.
- 1427. Court attendant (Queens County — Surrogates Court), \$5,000.
- 1901. Assistant property manager (Labor), \$5,246 to \$6,376.

AIR FORCE WANTS MAN TO RUN ACCOUNTING MACHINE AT \$4,980 IN FARMINGDALE

The U.S. Air Force is accepting applications from men to fill an opening for a senior electronic accounting machine operator, GS-7, position in the Air Force office at Republic Aviation, Farmingdale, Long Island. Starting salary is \$4,980 a year and requirements are two years of experience in developing basic and detailed procedures for tabulation of projects and one year's experience in operations of IBM equipment. Apply to the Civilian Personnel Division, second floor, New York Air Procurement District, 111 East 16th St., New York 3, N. Y. — Telephone, SP 7-4200, Ext. 580.

Area Post Offices Offering Clerks and Carriers From \$80

Exams are being offered at the present time for substitute clerk and substitute city carrier jobs in three area post offices—Brooklyn, Long Island City and New York City. Salary range for all the jobs is from \$2 to \$2.42 an hour.

At each of the post offices just one exam is being given for both clerk and carrier positions, and applicants must specify at the time of examination for which position they are applying. They can apply for only one unless they have ten points veterans preference, in which case they may take the test for both positions.

Requirements

To file, applicants must be at least 17 years of age, weigh at least 125 pounds, be able to lift an 80 pound mail sack to their shoulders and be citizens of the United States. The minimum age for appointment is 18.

All job candidates will have to take a written test and candidates for the substitute carrier jobs must have drivers licenses and pass a road test proving they can drive a vehicle of the type used on the job.

Because the jobs often require arduous physical exertion, such as carrying, reaching, walking and standing, applicants must be in good physical condition and be able to perform all the duties of the position.

All of the jobs offer full benefits, including incentive awards, liberal paid sick leave, two-and-one-half to five week paid vacations each year, eight paid holidays every year, health insurance, life insurance and a liberal retirement plan.

The New York City Post Office has been receiving about 500 applications a day, and will be running tests daily through the rest of March and April. They test about 400 people a day, Monday through Friday, at their examination room in the Morgan Post Office, 30th Street and Ninth Ave.

Applying

For the New York City jobs, applications may be obtained from the Board of U.S. Civil Service Examiners, Room 3506, General Post Office, West 33rd Street, near 9th Avenue.

In Brooklyn, apply to the Board of U.S. Civil Service Examiners, General Post Office, Room 413, Brooklyn 1, N. Y.; and in Long Island City, from the examiner-in-charge, 4602 21st Street. For all three, applications are available from the Second U.S. Civil Service Region, 220 East 42nd Street, New York 17, N. Y.

FREIGHT AGENT, WELFARE CONSULTANT TESTS LOOM

The New York City Civil Service Commission has approved recommendations of the Examinations Bureau of the Department of Personnel for submission of official announcements for examinations for freight agent (Transit Authority) and senior consultant (child welfare), Welfare Department. Filing periods should open either this spring or next fall. Watch The Leader for further details.

The Exam numbers should be referred to when applying. They are: for Brooklyn, No. 2-103-1 (1960); for Long Island City, No. 2-103-2 (1960); and for New York City, No. 2-101-2 (60).

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Applications May Be Filed Now Thru April 25th for CORRECTION OFFICER — \$5,117 to \$6,503
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TUESDAY, APRIL 5, 1960

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Appeals for New Titles Are Up to Employees

TITLE change appeals were heard by the Career and Salary Plan's Classification Appeals Board last Thursday for New York City employees in 10 occupational groups.

These hearings were not as well attended as upgrading hearings are, and this reflects a lesser degree of interest generally on the part of City employees.

Title reclassification appeals serve several purposes:

- They enable employees to seek recognition of requirements for greater skill or responsibility or both in the work they do than is recognized or implied by their present titles. Such recognition normally leads to higher pay. Fingerprint technicians and senior fingerprint technicians are seeking such recognition.

- They also enable some employees in a title to seek recognition that their particular jobs are different from the jobs of others in the title. Park foremen seeking new titles as foremen of repairs of parkways or as asphalt foremen are examples.

- It would be difficult for the City to search out title inequities, so it has established the Classification Appeals Board to enable the employees to do it.

It is thus up to the employee who thinks his present title is unjust to appeal for a new title, either through his employee organization or directly to the Board.

A Fine Record

THE WORTH of an employee organization is on trial every day of the year in the way it handles the continuing problems of workers. An organization's most publicized activity, however, is in the new gains it makes which have a general application to the employee now and in the future.

The public performance of the 87,000-member State Civil Service Employees Association this year was a particularly fine one. The Employees Association, early in the year, faced a Legislature that was concerned primarily over tax revenues and possible income tax cuts.

Governor Rockefeller had informed the Employees Association that his budget absolutely would allow for no general salary increase in 1960. The prospect was gloomy.

Final Account On Plus Side

Despite the pessimistic air, the Employees Association dug into the session and ended up way on the plus side in their total score of accomplishments.

Original thinking on the part of its Salary Committee and other personnel brought out a plan to fatten the take-home pay checks of most employees and to open the Retirement System at no or little cost to others. Governor Rockefeller and the legislative leaders found the plan most acceptable, congratulated the Employees Association on its idea and last week the plan was signed into being.

Many Pension Improvements

After a 10-year struggle to give employees who left State service a vested interest in the retirement plan they and the state had contributed to, the Employees Association won such legislation this year. It, too, was signed into law last week.

Supplemental pensions for already retired employees had the backing of the Governor, as well as the Employee Association and was approved.

Out of the thousands of bills submitted to the Legislature this year, less than four per cent were passed. The Employee Association scored a 17 per cent total on the number of measures it submitted.

This is a fine record and one of which the Employees Association can well be proud.

Letters to the Editor

All letters to the Editor must be signed. We will withhold senders name upon request. Address all letters to the Editor, Civil Service Leader, 97 Duane St., New York 7, N.Y. We reserve the right to withhold publication or to edit published letters as seems appropriate.

Letters should be no longer than 300 words.

PROTESTS SEASONAL APPOINTMENTS IN PARKS

Editor, The Leader:

Spring has just arrived and I wonder when more assistant gardeners will be appointed by the Civil Service Commission. I do not see why seasonal parkmen are being hired when a list is in existence at the present time.

I would like to know if more assistant gardeners will be appointed from the list. I am only a few numbers away from certification and just can not see why it does not come. This waiting is very annoying, especially when jobs are available and are being filled by seasonal parkmen who have not taken a test but are put on to fill these positions.

I only hope some appointments will be made within the next few weeks, since as you know, the list dies in October.

A DISILLUSIONED
TEST TAKER
NEW YORK CITY

ASKS "SQUARE DEAL" FOR ASST. GARDENER ELIGIBLES

Editor, The Leader:

I would like to express my feelings in The Leader, as an assistant gardener eligible who thinks that we on the list are getting a rotten deal. The City is employing men for seasonal park work and disregarding the men waiting on the list.

The list for assistant gardener is due to expire soon; this practice is denying a lot of qualified men, who went through this City's requirements to get the positions.

I urge people to write to the City and to the union to give us a square deal.

AN ASST. GARDENER ELIGIBLE
NEW YORK CITY

SAYS HOSPITAL CLOSING WILL UNDERMINE MORALE

Editor, The Leader:

Some time late this summer the J. N. Adam Memorial Hospital has been scheduled for closing due to the so-called necessary budget adjustments of our Governor. For a few years now, the possibility of its closing had been discussed, nothing definite had been settled until this time. Too many of us have taken a passive attitude towards the closing of other state institutions with a "too bad" position and "it will never happen to us." But it has happened and now we find ourselves in the same situation as many other state employees. This same passive attitude has come to many Americans in their outlook on Communism and the possibility of a war being fought on our own land.

Many efforts have been made by some of our states' leading citizens to have the hospital remain open for another year so some arrangement could be made to continue its uninterrupted operation as a tuberculosis hospital, possibly under county direction. Apparently all their efforts and those of the employees and patients of the hospital have been to no avail. Their pleas for extended time have fallen on deaf ears. Since tuberculosis is not now considered one of our outstanding killers any more, we feel safe in closing the doors of these institutions with no hesitation what-

soever. But never the less the disease is still prevalent. If it were not there would be no need of a Tuberculosis Association or the warnings on television for periodic physical examinations and chest x-rays.

I only hope the persons who have helped to close this hospital realize how much they have done to undermine the morale of the employees and patients of J. N. Adam. If only they could have given us more time to cope with the situation we would not now be sitting back and crying the blues over spilt milk. Or are we, the citizens of this state really at fault for burying our heads in the sand for so long. "Speak now or forever hold your peace."

ANN C. PAUL, R.N.
PERRYSBURG, N. Y.

SUGGESTS GRADUATING CITY PENSION PAYMENTS

Editor, The Leader:

What kind of a pay raise is this where Mayor Wagner gets \$1,000 a year more and I and others like me who really need it get less than \$100. I understand inflation goes on in this country at 3 1/2 percent per year. Isn't this nice when we get a pay benefit that just keeps up with inflation?

Why not graduate the amount of pension payments the City makes according to pay grade, with the biggest bite going to the poorest-paid employees. What does Mayor Wagner need with \$1,000 a year?

The firemen and policemen get a straight \$400 a year more. We Career and Salary Plan employees need it just as bad as they do, yet according to the chart you printed last week, employees in grade 32 are the only ones who even come close to that, and they get \$327 a year more. Grade 1 employees get only \$56.25.

A CLERK
NEW YORK CITY

SGT. BENEVOLENT ASSN. REPLIES ON LT. TEST

Editor, The Leader:

In your issue of March 29, a "Letter to the Editor" signed "A Housing Policeman" was published, protesting the recent examination for housing officer lieutenant on the grounds that the "first 55 questions were exactly the same as those given Police Department candidates for lieutenant and Transit Authority lieutenant" and that since we do not receive equal pay the test should have been easier.

Had the writer made a closer study of the examinations in question he would have found that 82 of the 90 multiple choice questions were identical. This indicates the Personnel Department's recognition that the requirements of these positions are similar and we of the Sergeants Benevolent Association of the Housing Authority Police happily welcome it.

We earnestly hope and believe that in the near future those empowered to do so will grant the pay parity which is so justly deserved.

SGT. DAVID A. MASS
PRESIDENT
SGT'S BENEVOLENT ASSN.
NYC HOUSING POLICE

Exam Study Books

to help you get a higher grade on civil service tests may be obtained at The Leader Bookstore, 97 Duane Street, New York 7, N. Y. Phone orders accepted. Call BEckman 3-6010. For list of some current titles see Page 18.

Social Security

Below are questions on Social Security problems sent in by our readers and answered by a legal expert in the field. Anyone with a question on Social Security should write it out and send it to the Social Security Editor, Civil Service Leader, 97 Duane St., New York 7, N.Y.

I am a New York State Civil Service employee who will be 65 on April 24, 1965. As of January 1, 1963, I will have earned my necessary 28 quarters of coverage and will retire on my state pension as of that date. If I do not work from this date until my 65th birthday, will I lose my maximum social security benefit?

Yes, your benefit would be reduced. Your wages will be averaged over 14 years — 1/1/51 thru 12/31/64, with five low years dropped. Your benefit is then based upon your average monthly earnings for the remaining nine years. Therefore, these two years with no earnings will affect the amount of the benefit.

My husband didn't like his middle name and changed it when we were married. His marriage certificate and social security card have different middle names on them. What can we do to correct this so we can draw social security benefits when the time comes?

No action is necessary now. A person has the right to decide how his name will appear on his social security card. When you claim benefits, you can explain the name change.

Is it possible for a man to retire at 64 and start his social security benefits without being disabled? No. The retirement age is 65 for men and 62 for women.

How can a worker freeze his wages?

The only "freeze" is a disability freeze. The purpose is to protect your future benefits from being lowered or forfeited. You must have social security credit for at least five of the 10 years before becoming disabled. Also you must be so severely disabled that you are unable to engage in any substantial gainful work.

I understand that survivor's benefits are paid for children until they attain 18. How long are social security benefits paid for disabled children?

Benefits for disabled children are generally paid for life as long as the child remains unmarried and so severely disabled he cannot engage in any substantial gainful employment.

Gov. Vetoes City Teachers' Health Retirement Plan

ALBANY, April 4 — Legislation to permit any member of the New York City Teachers' Retirement System to retail membership in a city health insurance plan on retirement has been vetoed.

Governor Rockefeller announced he had disapproved the measure at the request of Mayor Robert Wagner. The City Comptroller's comment on the bill was:

"This proposed bill is discriminatory in that it does not extend to all city employees and furthermore its enactment into law would mean a substantial increase in city expenses."

Under present law, retired city employees bear the full cost of such retained insurance.

Student Trainee Program, Paying to \$3,755 a Year, Offered High School Grads

High School graduates and first and second year college students can apply now for the U.S. Government's student trainee program in many and various fields. Those who file before April 15 will be tested on May 3, and applications will be accepted after that date for the next test.

The program is designed to recruit college students and promising high school graduates for several thousand student-trainee opportunities in Federal agencies, in the New York area, in Washington, D.C., and in other parts of the country.

Though most of the fields are in engineering and science, there are options in accounting, economics, architecture and other such fields.

Student trainees are paid \$3,255 to \$3,755 a year, depending on their level of scholastic achievement, and are paid only during periods of employment. The programs provide that students work part of the time and go to school full or part-time.

How to Apply

Detailed information and the application card, Form 5000-AB, for both the PSEE and student trainee programs are available from college placement officers, many post offices, the U.S. Board of Civil Service Examiners, Second Civil Service Region, 220 E. 42nd St., New York 17, N.Y., or the U.S. Civil Service Commission, Washington 5, D.C.

ENGINEERING DRAFTSMAN JOBS IN WESTERN U. S. PAY FROM \$4,040 TO START

The U. S. Government is offering career civil service opportunities for engineering draftsmen, paying from \$4,040 to \$5,430 a year. The optional branches are mechanical, electrical, architectural, structural, general and civil.

The jobs are with the Bureau of Reclamation in the Western United States. To apply, file forms 57 and 5001-ABC along with a sample drawing to the Executive Secretary, Central Board of United States Civil Service Examiners, Bureau of Reclamation, Denver Federal Center, Denver 25, Colorado. Open until further notice.

Atomic Energy Comm. Has Jobs From \$4,980

The U.S. Atomic Energy Commission is accepting applications now for the following jobs:

Patent advisor, paying \$8,810 to \$9,530 a year; industrial hygienist, at \$4,980 to \$8,230; health physicist, \$5,980 to \$9,530; scientific interpreter, \$7,030 to \$9,530; and solid-state physicist, \$5,430 to \$11,090.

Information and application forms SF-57 are available by mail from George F. Finger, Personnel Officer, USAEC, 376 Hudson St., New York 14, N. Y.

NEED PHYSICISTS AND METALLURGISTS; SALARIES UP TO \$11,090 A YEAR

Needed now with the U.S. Atomic Energy Commission are metallurgists and solid-state physicists, positions paying \$8,810 to \$11,090 and \$5,430 to \$11,090, respectively. Both titles require education and experience in the field.

Information and applications may be obtained by writing to George F. Finger, Personnel Officer, U.S. Atomic Energy Commission, 376 Hudson St., New York 14, N.Y.

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NO. PEARL ST. ALBANY, N. Y.

Westchester Office Jobs To \$7,250

Applications will be accepted until next Monday, April 11, for nine open competitive examinations for jobs in Westchester County, all but one of which require State and County residence.

The positions follow by number title and salary range:

4455. Assistant supervisor of case work (PA), \$5,650 to \$7,250—for this position State residence is not a requirement.

4446. Draftsman, Westchester joint water works, \$3,750 to \$4,570.

4447. Intermediate account clerk, county service; towns, villages and special districts; salaries vary.

4448. Intermediate account clerk and typist — see above.

4449. Junior account clerk and stenographer — see above.

4450. Junior account clerk and typist — see above.

4451. Senior account clerk and typist — see above.

4434. Intermediate audit clerk, \$3,320 to \$4,240.

For complete information and applications forms, contact the State Department of Civil Service, The State Campus, Albany, or Room 2301, 270 Broadway in New York City; or the Westchester County Personnel Officer, County Office Building, White Plains, N. Y.

Senior Telephone Operators With State Get \$3,680

New York State is offering \$3,850 to \$4,560 a year senior telephone operator jobs to residents of the first, second and tenth judicial districts (comprising New York, Bronx, Richmond, Nassau, Queens and Suffolk counties) at the present time.

Required are at least one year State residence and four months county residence.

Also required are two years of experience in the operation of a PBX switchboard, one year of which must have been at a centralized multiple telephone switchboard.

Apply until April 11 to the State Department of Civil Service, Room 2301, 270 Broadway, New York 7, N.Y.; or the State Campus, Albany.

Skin Diving Lessons AQUA LUNG SKIN DIVING CLASSES —

Indoor pool, certified instructors, equipment furnished. Classes every Mon., Tues. & Thurs. from 7:30 to 10 P.M. at Hotel Kenmore, 23d at Lexington Ave., Manh. Call Mr. Brenning at EV. 8-3953.

QUESTIONS on civil service and Social Security answered Address Editor, The Leader, 97 Duane Street, New York 7, N. Y.

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Vacancies exist throughout the State of California for electronic technicians in a salary range of from \$4,980 to \$7,030 a year; under Announcement No. 12-14-6 (59). File until further notice.

Applications forms are available from most post offices and from the Board of U.S. Civil Service Examiners for Scientists and Engineers, 1030 Green Street, Pasadena, California. Ask for Forms No. 57, 5000-AB and 5001-ABC, and Supplemental Form 12-14-1 (59).

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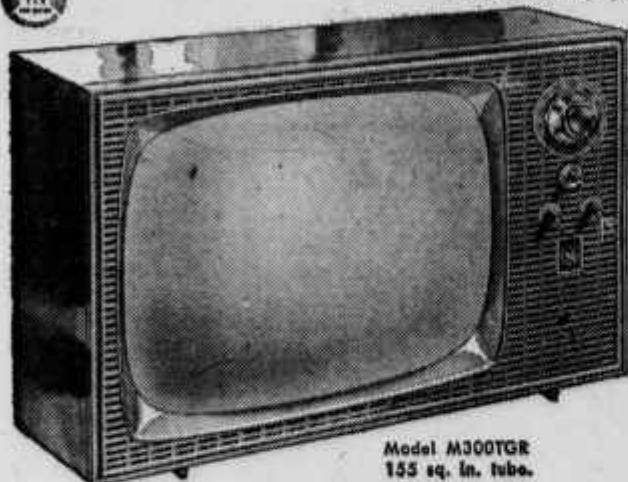
General Electric's new 23-inch wide-wide angle aluminized picture tube looks like a motion picture screen. With the corners squared off, you see all of the picture . . . more than you see on regular 21-inch sets and there's no increase in cabinet size either.

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TEST AND LIST PROGRESS - N.Y.C.

Below is the complete progress of New York City examinations, the last number certified from each eligible list and other information of interest to anyone taking open-competitive or promotion examinations in City civil service.

Table with columns: Title, Last No. Certified, Other News. Lists various job titles like Account Clerk, Architect, Asst. Attorney, etc., with their respective certification numbers and dates.

Table with columns: Title, List No. Certified, Other News. Lists various job titles like Laboratory Aide, Laborer, Librarian, etc., with their respective certification numbers and dates.

Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

NEW YORK CITY—The applications Section of the New York City Department of Personnel is located at 96 Duane St., New York 7, N.Y. (Manhattan).

Hours are 9 A.M. to 4 P.M., closed Saturdays except to answer inquiries from 9 to 12 A.M. Telephone Cortland 7-8860.

Mailed requests for application blanks must include a stamped, self-addressed business-size envelope. Mailed application forms must be sent to the Personnel Department, including the specified filing fee in the form of a check or money-order, at least five days before the closing date for filing of applications.

The Applications Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IRT 7th Avenue Line and the IND 8th Avenue Line.

STATE — First floor at 270 Broadway, New York 7, N.Y., corner of Chambers St., telephone Barclay 7-1616; State Office Building, State Campus, Albany, Room 312; Room 400 at 155 West Main St., Rochester; hours at these offices are 8:30 A.M. to 5 P.M., closed Saturdays.

Wednesdays only, from 9 to 5, 221 Washington St., Binghamton. Any of these addresses may be used in applying for county jobs or for jobs with the State.

Applications for State jobs may also be made, in person or by representative only, to local offices of the State Employment Service.

FEDERAL — Second U. S. Civil Service Region Office, 220 East 42d Street (at 2d Ave.), New York 17, N. Y., just west of the United Nations building. Take the IRT Lexington Ave. line to Grand Central and walk two blocks east, or take the shuttle from Times Square to Grand Central or the IRT Queens-Flushing train from any point on the line to the Grand Central stop.

Hours are 8:30 A.M. to 5 P.M. Monday through Friday. Telephone number is YU 6-2626.

Applications are also obtainable at main post offices, except the New York Post Office. Boards of examiners at the particular installations offering the tests also may be applied to for further information and application forms. No return envelopes are required with mailed requests for application forms.

HOUSE HUNTING See Page 11

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LEGAL NOTICE

CITATION — THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God Free and Independent. TO: RAYMOND P. R. NEILSON; MATTHEW GRISWOLD; ROGER W. GRISWOLD II; ROSALIE W. GRISWOLD, Administratrix of the Estate of WILLIAM B. GRISWOLD, deceased; ELIZABETH M. GRISWOLD; CHARLOTTE BREVILLIER GRISWOLD; ROSALIE WOOD GRISWOLD; ANNE P. NEILSON, an infant over the age of fourteen years; RAYMOND P. R. NEILSON III, an infant over the age of fourteen years; MARY P. LEWIS, an infant over the age of fourteen years; ELIZABETH NEILSON LEWIS; JOAN GRISWOLD PARK; ELIZABETH D. G. WHITLEY (formerly ELIZABETH D. GRISWOLD); JENNIFER GRISWOLD SMITH; LEA M. GRISWOLD (named in the Will as LEA GRISWOLD); DAVID H. W. GRISWOLD (named in the Will as DAVID GRISWOLD and DAVID H. W. GRISWOLD), an infant over the age of fourteen years; MATTHEW GRISWOLD and ROGER W. GRISWOLD, as Trustees of a certain Indenture of Trust between WILLIAM B. GRISWOLD and the said MATTHEW GRISWOLD and ROGER W. GRISWOLD dated May 14, 1954, referred to as "The Willows Trust"; NATIONAL ACADEMY OF DESIGN; WILLIAM B. GRISWOLD, JR. (named in the Will as WILLIAM GRISWOLD); ROGER GRISWOLD; FRANCES ANN GRISWOLD; LYDIA RIGGS DINGWALL; MATTHEW GRISWOLD, JR.; HERALD TRUBINE FRESH AIR FUND, and NEW YORK CONSERVATION DEPARTMENT, being the persons interested as legatees, devisees, beneficiaries, distributees, or otherwise in the estate of INGLIS GRISWOLD NEILSON, deceased, who at the time of her death was a resident of 131 East 86th Street, New York, New York.

Send Greeting: Upon the petition of ELIZABETH M. GRISWOLD, residing at Whipoorwill Lodge, Old Lyme, Connecticut and MORGAN GUARANTY TRUST COMPANY OF NEW YORK, with an office and place of business at No. 140 Broadway, New York, New York: You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records in the County of New York, on the 18th day of April, 1960, at half-past ten o'clock in the forenoon of that day, why the account of proceedings of ELIZABETH M. GRISWOLD and MORGAN GUARANTY TRUST COMPANY OF NEW YORK, as Executors of the Last Will and Testament of INGLIS GRISWOLD NEILSON, should not be judicially settled and allowed. IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. Witness, Honorable S. SAMUEL DI PALCO, a Surrogate of our said county, at the County of New York, the 2nd day of March, in the year of our Lord one thousand nine hundred and sixty. (SEAL) Philip A. Donahue, Clerk of the Surrogate's Court

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ACTIVITIES OF EMPLOYEES IN STATE

Newark State

Mrs. Ester Wheeler, who recently resigned from her position as attendant in Infirmary 1-B, was entertained by sixteen of her co-workers at a dinner and stork shower at La Cantina in Lyons on Jan. 13. Mrs. Alice Hammond, supervising attendant in the girls infirmary, and her husband, Floyd Hammond, left by plane on Feb. 1 for a vacation in California, where they will spend some time visiting friends and relatives. Mrs. Gladys DeVinney, Mrs. Dorothy Overlaugh, and Mrs. Louella Bouwens have returned to their respective duties at Newark State School after being absent for several days because of illness. Ralph W. Westlake, farm consultant, Department of Mental Hygiene, Albany, accompanied by

LEGAL NOTICES

CITATION — File No. P 547, 1960. The People of the State of New York, By the Grace of God Free and Independent, To: Alfred A. Blish, brother of Etate Barbara Blish, deceased, if living, and if dead, his executors, administrators, distributees, legatees and devisees of the said Alfred A. Blish, and all persons who by purchase or inheritance or otherwise have or claim to have an interest in the above entitled matter derived through the said Alfred A. Blish which persons, if any there be, whose names and post office addresses are unknown and can not be ascertained after due diligence. YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504 in the Hall of Records in the County of New York, New York, on April 27, 1960, at 10:30 A.M., why a certain writing dated December 11, 1950 which has been offered for probate by Hester Calder Blish Conway residing at 412 West 110th Street, New York, N. Y. should not be probated as the last Will and Testament, relating to real and personal property, of Etate Barbara Blish Deceased, who was at the time of her death a resident of 412 West 110th St., New York, in the County of New York, New York. Dated, Attested and Sealed, March 16, 1960 HON. JOSEPH A. COX Surrogate, New York County (L.S.) PHILIP A. DONAHUE Clerk.

CITATION — THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God Free and Independent. TO: WILLIAM T. DEWART III, JULIA DEWART, ELINORE IRWIN DEWART and FREDERICK B. GLEASON III, infants over the age of 14 years; MARY LOUISE DEWART, PHYLLIS MUSTIN DEWART, THOMAS W. DEWART, JR., LAURA DEWART GLEASON, WENDY WHEELER DEWART and BARBARA ASHBROOK DEWART, infants under the age of 14 years; FREDERICK B. GLEASON JR., ELINORE H. DEWART, CAROL C. DEWART, THOMAS W. DEWART, MARY DEWART GLEASON and UNITED STATES TRUST COMPANY OF NEW YORK, as Executors of the Last Will and Testament of Mary Wheeler Dewart, deceased; A. HARDING PAUL, GEORGE H. BOLLWINKEL and THOMAS W. DEWART, as Trustees under Indenture of Trust, dated October 29, 1955, made by William T. Dewart III; MARY WHEELER DEWART FOUNDATION and FRANK BULKELEY SMITH, or if he be dead, his heirs, executors, administrators and assigns.

SEND GREETING: Upon the petition of Thomas W. Dewart, residing at 341 North Street, Greenwich, Connecticut and Mary Dewart Gleason, residing at 37 Halsted Place, Rye, New York, as Trustees under the Last Will and Testament of William T. Dewart, deceased: You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records in the County of New York, on the 18th day of April, 1960, at half-past ten o'clock in the forenoon of that day, why (1) the account of proceedings of Thomas W. Dewart and Mary Dewart Gleason, as Trustees under the Last Will and Testament of William T. Dewart, deceased, should not be judicially settled and allowed, (2) a determination should not be made to the effect that the assets of the trusts for the benefit of Thomas W. Dewart and Mary Dewart Gleason shall henceforth be held and administered as completely separate funds, (3) Thomas W. Dewart should not be permitted to resign as Trustee of the trust created for the benefit of Mary Dewart Gleason and why United States Trust Company of New York should not be appointed in his place and stead, to act in conjunction with Mary Dewart Gleason, as Trustee thereof, (4) Mary Dewart Gleason should not be permitted to resign as Trustee of the trust created for the benefit of Thomas W. Dewart and why United States Trust Company of New York should not be appointed in her place and stead, to act in conjunction with Thomas W. Dewart, as Trustee thereof, (5) the court should not instruct said Trustees as to the person or persons to whom the one-sixth remainder interest of William T. Dewart III should be distributed, and (6) the compensation of Milbank, Tweed, Hope & Hadley, attorneys for said Trustees, for their legal services should not be fixed and allowed in the sum of \$25,000 together with their disbursements, and why said petitioners should not have such other and further relief as the Court may deem just and proper. IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. Witness, Honorable S. SAMUEL DI PALCO, a Surrogate of our said County of New York on the 17th day of February, in the year of our Lord one thousand nine hundred and sixty. (SEAL) PHILIP A. DONAHUE Clerk of the Surrogate's Court

Robert Tallman, visited the school on Feb. 5. Mrs. Catherine Cook, formerly staff nurse in the Children's Building, was recently promoted to the position of head nurse in Gl. 1s Infirmary 1-A. Deepest sympathy is extended to the family of Angelo J. San Angelo in the recent death of his wife, Josephine San Angelo. Sympathy is extended to Mrs. Carcella Carrigan, of the children's building, in the death of her brother in Sarasota, Florida, on March 2. Mr. and Mrs. Clarence Kohler are patients in the Newark-Wayne Community Hospital. Mrs. Ann Fairclough of Rochester has enrolled as a Volunteer at the school. She is assisting an occupational therapy instructor in teaching simple crafts and also plans to teach etiquette and grooming. Deepest sympathy is extended

WILLIAMSVILLE MAN JOINS BRIDGE AUTHORITY

ALBANY, April 4 — Cy B. King of Williamsville has been named by Governor Rockefeller to the Buffalo and Fort Erie Public Bridge Authority. The authority operates the International Peace Bridge between Buffalo and Fort Erie, Canada. Mr. King succeeds Benedict T. Moits of Cheektowaga on the authority. A former president of the New York State Society of Newspaper Editors, Mr. King is executive editor of the Buffalo Courier-Express.

A&M BOWLING SEASON WANS

ALBANY, April 4 — The Department of Agriculture and Markets bowling league will wind up its season Apr. 27th. At the half-way mark, the Atomic five was in the lead. The bowling banquet will be held at Raphael's May 12th.

LEGAL NOTICE

EXTERIOR PAINTING AND CAULKING, ETC. STATE ARMOY, 218 FT. WASHINGTON AVE. NEW YORK CITY — NOTICE TO BIDDERS Sealed proposals covering Construction Work for Exterior Painting and Caulking and Rehabilitation of Wood and Metal Work, State Armory, 218 Fort Washington Ave., New York City, in accordance with Specification No. 15899-C and accompanying drawing, with be received by Henry A. Cohen, Director, Bureau of Contracts, Department of Public Works, 12th Floor, The Governor Alfred E. Smith Office Building, Albany, N. Y., on behalf of the Executive Department, Division of Military and Naval Affairs, until 2:00 o'clock P.M., Advanced Standard Time, which is 1:00 o'clock P.M., Eastern Standard Time, on Wednesday, April 27, 1960, when they will be publicly opened and read. Each proposal must be made upon the form and submitted in the envelope provided therefor and shall be accompanied by a certified check made payable to the State of New York, Commissioner of Taxation and Finance, in the amount stipulated in the proposal as a guaranty that the bidder will enter into the contract if it be awarded to him. The specification number must be written on the front of the envelope. The blank spaces in the proposal must be filled in, and on change shall be made in the phraseology of the proposal. Proposals that carry any omissions, erasures, alterations or additions may be rejected as informal. The State reserves the right to reject any or all bids. Successful bidder will be required to give a bond conditional for the faithful performance of the contract and a separate bond for the payment of laborers and materialmen, each bond in the sum of 100% of the amount of the contract. Drawing and specification may be examined free of charge at the following offices: State Architect, 270 Broadway, New York City. State Architect, 4th Floor, Arcade Bldg. Constr., State Office Building, 333 E. Washington St., Syracuse, N.Y. District Supervisor of Bldg. Constr., Genesee Valley Regional Market, 909 Jefferson Road, Rochester 23, N.Y. District Engineer, 65 Court St., Buffalo, N.Y. State Armory, 218 Fort Washington Ave., New York City. Drawing and specifications may be obtained by calling at the Bureau of Contracts, (Branch Office), 4th Floor, Arcade Bldg., 486-488 Broadway, Albany 7, N.Y., or at the State Architect's Office, 18th Floor, 270 Broadway, New York City, and by making deposit for each set of \$5.00 or by mailing such deposit to the Albany address. Checks should be made payable to the State Department of Public Works. Proposal blanks and envelopes will be furnished without charge. The State Architect's Standard Construction Spec. of Nov. 1, 1955 will be required for this project and may be purchased from the Bureau of Accounts and Finance, Department of Public Works, 14th Floor, The Governor Alfred E. Smith State Office Building, Albany, N.Y., for the sum of \$2.00 each. Dated 3/22/60 GEG/K



WOODCREST HOMES

Brand new Custom Built Cape-Ranch featuring 6 rooms, center hall, all 3 bedrooms on one floor, expansion attic for two rooms, closet and bath, Hollywood bath, economical gas heat, many, many hidden extras in picturesque Roosevelt, Long Island. These beautiful new homes are sold for \$16,000. Mr. Bernard Stadler, is the well known builder and Parkview Realty at 266 Babylon Turnpike, Roosevelt, is the exclusive Agent. Call FR. 8-8830 and make an appointment to see these new modern up to the minute homes today.

to Mrs. Ruth Davis in the death of her mother, Mrs. Davis, accompanied by her husband, Mr. Paul Davis, is spending several days in Windsor, Vermont, attending the funeral. Mrs. Iola Fisher, Head Nurse at the Boys Hospital, is enjoying a few days vacation from her duties.

Congratulations to Mrs. Hazel Martin, head nurse, boys hospital, on the recent birth of a granddaughter, Melinda Lee. The proud parents are Dr. and Mrs. Robert B. Martin of Macclenny, Florida. Expressions of sympathy are being extended to Mr. and Mrs. James Severson in the recent death of their grandson.

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The Job Market

A Survey of Opportunities
In Private Industry

By A. L. PETERS

There is an urgent need now for telephone book distributors. Hundreds of men are needed right away to deliver and pick up phone directories in private homes, offices and stores. No experience required but applicants must be able to speak, read and write English, climb stairs and lift up to 50 pounds. The pay is 95 cents an hour plus a piece bonus for telephone books picked up.

It is possible to make about \$11 for an 8 hour day and special arrangements can be made for men willing to use their own cars to deliver telephone books on either a part-time or full-time basis. The jobs will require working in the Bronx but applicants may apply at the following offices of the New York State Employment Service: the Manhattan Industrial Office at 255 West 54th Street, the Brooklyn Industrial Office at 590 Fulton Street or the Queens Industrial Office at the Chase Manhattan Building, Queens Plaza.

A warehouseman, experienced in handling heavy electrical appliances, is needed in Queens. He must be able to assist the warehouse manager in shipping and receiving operations as well as keeping inventory records. Pay is \$80 a week.

Also, a warehouse foreman experienced in lumber prefinishing is needed. Must be able to supervise 10 men who do staining and finishing of pre-cut hard wood, and also supervise yardsmen and warehousemen. Keeping production records and schedules is also part of the job. Pay range is up to \$100 a week depending on experience. Apply at the Queens Industrial Office, Chase Manhattan Building, Queens Plaza.

A chain food market in Flushing will train men and women to be checkers and stockmen. Must be able to stand for long periods and also to speak, read and write English. The five day, 40 hour week includes work on Saturday and one evening and pays \$50. Apply at the Flushing Office, 42-01 Main Street, Flushing 55, New York.

Summer Jobs

Teachers and Group Workers with at least one summer's ex-

perience in camp work are being interviewed now for resident jobs in the mountain and lake areas of the Middle Atlantic and New England states. There are day camp jobs, too, in New York City and its surrounding area.

Jobs for general counselors pay from \$100 to \$400 a season plus free transportation and room and board. Specialists in dance, drama, music, nature study, photography and athletics (swimming in particular) can earn from \$250 to \$600 plus extras. Write to, or apply in person at the Camp Unit of the Professional Placement Center, 444 Madison Avenue, Manhattan.

Commercial Field

There is a variety of permanent full time jobs in midtown and downtown Manhattan for legal secretaries who use either electric or manual typewriters. Pay range is \$85 to \$100 a week.

Also, there are several good part time openings for afternoon work for legal secretaries at \$2.50 to \$3 an hour. Temporary jobs pay \$20 a day. A typist with knowledge of the printing field including paste-ups and layouts is wanted at \$80 to \$100 a week. Several secretary-stenographer openings in Manhattan will pay \$75 to \$85 a week and typists are also in demand at \$65 to \$70 a week.

There are also jobs for statistical typists with CPA experience at \$85 to \$100 a week. Apply at the Commercial and Sales Office, One East 19th Street, Manhattan.

State Clerk Jobs Open To April 11

Examinations for principal clerk (surrogate) and senior clerk (surrogate) are being offered for filing by the State of New York until April 11. Principal clerks get from \$4,280 to \$5,250 a year and senior clerks get \$3,500 to \$4,350. For senior clerk the requirements are graduation from law school or one year of clerical experience in a law office or court, working with taxes, and either two more years of general clerical experience or one more year of general experience and high school graduation.

For principal clerk, law school graduation or one year of experience with either three more years or general experience or two years and high school graduation are required.

Applications and complete information are available from the State Department of Civil Service, the State Campus, Albany; or Room 2301, 270 Broadway, New York 7, N. Y.

DIETITIAN JOBS PAYING TO \$6,505 OPEN ACROSS U.S.

Applications are being accepted now for \$4,040 to \$6,505 a year jobs for dietitians in Veterans Administration hospitals across the U.S. and in Puerto Rico.

File Card Form 5001 ABC, Form 57, Standard Form 15 and your college transcript with the Executive Secretary, Central Board of U.S. Civil Service Examiners, Veterans Administration, Washington, D. C. Forms may be obtained at most main post offices or the Second U.S. Civil Service Region, 220 East 42nd St., New York 17, N. Y.

NYC EXAMS THIS WEEK

April 5

Consultant (day camp), technical oral, Room 705 at 299 Broadway, Manh., at 9 A.M. for 5 candidates.

Pipe laying inspector, technical oral, Room 717, 299 Broadway, Manh., at 9 A.M. for 5 candidates.

Pipe laying inspector, technical oral, Room 203, 299 Broadway, Manh., at 12 noon for 5 candidates.

April 6

Dentist, written, Room 202, 241 Church St., Manh., 8:45 A.M. for 90 candidates.

Pipe laying inspector, technical oral, Room 717, 299 Broadway, Manh., 9 A.M., for 5 candidates.

Pipe laying inspector, technical oral, Room 203, 299 Broadway, Manh., 12 noon for 5 candidates.

April 7

Junior planner, written, Room 202, 241 Church St., Manh., 8:45 A.M. for 82 candidates.

Junior physicist, medical, Room 200, 241 Church St., Manh., 8:25 A.M. for 1 candidate.

Pipe laying inspector, technical oral, Room 717, 299 Broadway, Manh., 9 A.M. for 5 candidates.

Pipe laying inspector, technical oral, Room 203, 299 Broadway, Manh., 12 noon for 5 candidates.

Assistant musical supervisor, medical, Room 200, 241 Church St., Manh., 8:25 A.M. for 10 candidates.

Senior family and child welfare worker, medical, Room 200, 241 Church St., Manh., 8:55 A.M. for 13 candidates.

Promotion to supervising home economist, oral, Room 705, 299 Broadway, Manh., 10:30 A.M. for 7 candidates.

April 8

Promotion to mate (Department of Marine & Aviation), written, Room 202, 241 Church St., Manh., 8:45 A.M. for 61 candidates.

Pipe laying inspector, technical oral, Room 717, 299 Broadway, Manh., 9 A.M. for 5 candidates.

Pipe laying inspector, technical oral, Room 203, 299 Broadway, Manh., 12 noon for 5 candidates.

Promotion to assistant supervisor (buses and shops), written, Room 202, 241 Church St., Manh., 8:45 A.M. for 38 candidates.

Promotion to supervising home economist, oral, Room 705, 299 Broadway, Manh., 10:30 A.M. for 8 candidates.

April 9

Methods analyst, written, room

202, 241 Church St., Manh., 8:45 A.M. for 41 candidates.

Promotion to methods analyst, written, Room 202, 241 Church St., Manh., 8:45 A.M. for 3 candidates.

Junior methods analyst, written, Room 202, 241 Church St., Manh., 8:45 A.M. for 12 candidates.

License for master electrician, written, Seward Park High School, 350 Grand St., Manh., 9 A.M., for 83 candidates.

License for motion picture operator, written, same address as above, 9 A.M. for 12 candidates.

License for refrigerating machine operator, written, same as above, 9 A.M. for 842 candidates.

License for special electrician, written, same as above, 9 A.M. for 7 candidates.

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Police Promotion Exams Now Open In Nassau County

Applications are being accepted now for promotion examinations to fill police jobs in various communities in Nassau County, it has been announced. For all the exams, applicants must be permanently employed in the police department of the community for which the exam is being held.

The tests are scheduled for May 14 and applications may be filed up to Friday, April 15.

The exams are, by title, location and salary: Police sergeant (Hempstead), \$6,567; lieutenant (Hempstead), \$7,205; captain (Hempstead), \$8,369; chief (Hempstead), \$10,138; lieutenant (Port Washington), \$7,300; captain (Port Washington), \$8,500; sergeant (Sands Point), \$5,716; sergeant (Great Neck Estates), \$6,900; sergeant (Garden City), \$6,500; and lieutenant (Garden City), \$7,100.

All inquiries should be directed to the Executive Director, Nassau County Civil Service Commission, 54 Mineola Blvd., Mineola, N. Y.

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ALBANY

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NEW YORK

RECEIVE SUPERVISION DIPLOMAS



Shown receiving diplomas for the completion of a supervision class at the State University of New York recently, are Thomas Gartley, a carpenter, left, and Francis Caton, second from left, an electrician. Dr. Tower, president of the college, second from right, presented the certificates. Also pictured are Lawrence Penzlers, third from left, custodian of buildings and grounds; Herman Lybarger, fourth from left, principal of the campus school; and Dr. Gordon Allen, right, dean of the college.

"Unclear" Benefit Bill Is Vetoed

ALBANY, April 4 — Governor Rockefeller has disapproved legislation as "unclear" which would grant benefits to public employees who retire and then return to service.

In a veto message, Mr. Rockefeller said: "It is unclear whether the bill intends to give the special new benefits to involuntary retirees who return to active service. It would be inequitable to extend greater benefits to persons, who voluntarily retire and then return to active service, than to those who are involuntarily forced to retire."

The bill would have provided that a retired member who returned to service within two years after his retirement, before age 60, would receive a retirement allowance computed as though his membership had never terminated, provided he returned to the system the allowance, plus interest, that he had received.

CORRECTION CORNER

By JACK SOLOD

NYC Pay Called Proper Scale

The newly announced top pay for New York City Correction Officers will be \$6,503 yearly. This is for 42 hours weekly; \$280 is overtime pay which means \$6,243 yearly for a 40-hour week. Compare this with the listed top pay for the next State Correction Officer exam on April 9th, 1960; \$5,250 yearly. Now stop wondering why a dearth of candidates exist for the state job. For the same job, same qualifications, the state is paying \$993 less yearly. Top pay in New York City is reached after three years, in the State after 5 years. City entrance pay is \$4,917; State entrance pay is \$4,280 yearly. Even at the entrance level the difference is a whopping \$637 per year.

Shortly Gov. Rockefeller will appoint an equalization board to effect equal pay for equal work in state institutions. Insofar as state correction officers are concerned equal pay means, equality with New York City Correction officers. The newest state grade is R-15 or \$6,376 a year. Only if this figure is reached will a true equalization be attained.

Meetings All Over

N.Y. State Police organizations to meet at the Concord Hotel, Kiamesha Lake, N.Y., May 2-5. John Martin, President of State P. B.A. will be re-elected . . . Commissioner of Corrections, Paul McGinnis, will attend Metro-Southern Conference workshop at the Concord April 24-25 . . . Correction conference has appointed committees to appear before Equalization board, Budget director, Gov. Rockefeller, Lt. Gov. Wilson in drive for equal pay, uniforms, and 25 years half pay retirement.

Pension Thoughts

Rumor has one of the four left from tough wardens exam having trouble passing physical . . . Mayor Wagner also likes C.S.E.A. resolution on pension, and the City will now pay part of teachers pension contributions . . . While on the subject of pensions get this: the name of the firm is Prentice-Hall, a publishing house. This woman paid \$13,300 into her retirement. When she retired, December 31, 1959 she got \$128,000. Two men also retired on the same day and received, first from a \$4,000 contribution on his part, the grand total of \$164,000. The second gentleman contributed nothing, his check was \$135,000. All this made possible by a profit sharing plan inaugurated by the company. John Powers, Company president said, "Our greatest asset is the creativity of our employees".

ACTIVITIES OF EMPLOYEES THROUGHOUT NEW YORK STATE

Pilgrim

Pilgrim chapter, Civil Service Employees Association, is having a special meeting for the purpose of nominating a slate of officers for the coming annual election which will be held on Friday, May 13. Nominations may be made from the floor and polling places will be announced at the meeting. All members are urged to come to this meeting which will be held in the lounge room in the amusement hall at 8 P.M., Tuesday, April 12.

Brookhaven Unit

The Brookhaven Town Highway Department unit held a regular quarterly meeting on March 18, at the Medford Brauhaus, Medford, L. I. The meeting was chaired by unit president, George R. Albin.

Harry Williams, chairman of the blood bank committee reported that a total of 50 pints are on deposit for unit members and their immediate families.

Charles Barraud, town highway superintendent, presented trophies to the members with the highest number of donations credited to date. High on the list was Frank Smith, followed by Louis Brunner, Jr., Salvatore Giaquinto, James Metcalf, Louis S. Seaman, John Strohm and Alfred Stig. Topping the women employees in donations was Marie Perrette, who was also honored for her work in making the blood bank program a success.

Present at the meeting were about 100 employees of the Highway Department. The Unit's regular business was conducted after the presentations.

The next meeting will be held in June, and nominations for Unit officers will be the main item on the agenda. The exact date of the meeting will be announced in the near future.

The next regular meeting of the Mosquito Control Commission unit will be held on April 8, in James Tavern, James Street and Medford Avenue, Patchogue, at 8 P.M. The nominating committee will be appointed at that time, and vacancies on the grievance committee will be filled. This Unit has also scheduled a regular unit meeting for June 10, same time and place, at which time the slate of officers will be presented and the election held. There will be a drawing for a transistor radio at the June meeting and all members are invited and urged to attend.

Geneseo Teachers

The Geneseo Teachers College Chapter held a regular business meeting on March 24. The meeting was well attended with 46 members being present. President, Forrest Green, presided as chairman. Questions on various subjects were asked from the floor and answered by Mr. Green. It was announced that Mr. Jack Kurtzman, district field representative, will be present at a special meeting to be held in April. A motion was made and seconded

that a regular business meeting be held on the last Thursday of every other month. The meeting was later opened for an informal discussion which proved very interesting.

Refreshments were served immediately following the closing of the meeting. Howard Tuttle of the maintenance staff was general chairman in charge of arrangements assisted by Raymond Berg, Fred McCaughy and Charles Least of the food committee, and Mildred Woods, Mildred Henry and Sally Malson of the serving committee. All members present, through the presiding chairman, expressed their appreciation for the fine job done by these committees.

Suffolk

The Suffolk chapter board of directors held its regular monthly meeting on March 24, at the Sayville Court House. John Steiler, Chapter first vice president, presided in the absence of Chapter president, Arthur J. Miller.

Mr. Steiler read the telegram received from President Felly concerning the untimely death of John J. Kelly, Jr., association counsel. John Kelly's passing is a loss to every civil service employee in the State, and especially to his many, many friends in Suffolk chapter. The chapter board voted to send a contribution to Mr. Kelly's Church for a Mass card in his memory.

All of the units expressed interest in the new five-point retirement program and are anxious to receive copies of the enabling legislation so they can get to work on their governing body. The general feeling is that since this is a method whereby the town or county board can give a "pay increase" without raising the budget, there should be little difficulty in putting the plan across.

There is a great deal of concern and dissatisfaction among the employees as a result of the notifications being sent out by the Civil Service Commission showing civil service status and permanent title. There seem to be many discrepancies between the data on file with the Commission and that in the records of the individual departments. Employees who have been under the impression for as long as 15 years that they were permanent in the competitive class, now find that the Civil Service Commission has them placed in provisional or non-competitive positions. Motion was made by Charles Valder of the Brookhaven Town Highway unit to request additional field service, and if necessary, the help of our regional attorney, in straightening out the classification problem facing the employees.

It was further moved that a representative of each unit concerned meet jointly with the field representative to discuss the situation, and work out procedure for checking out the cases in question. The motion was seconded and passed unanimously. A tentative meeting for this purpose was scheduled for April 7, at James' Tavern, Medford Avenue, Patch-

ogue. Any employee who has questions about the notification they have received from the Commission is asked to contact his Unit representative, immediately, to give the details needed to check his case.

George MacDonald, chairman of the chapter nominating committee presented the following slate: president, William James Burns of the Health Department; first vice president, John Steiler of the Third Supervisory School District; second vice president, Edmund Buziak of Riverhead Highway; third vice president, George Albin of the Brookhaven Highway Unit; fourth vice president, Mary Carlin of the Health Department; sergeant at arms, Ed Valder of Mosquito Control; recording secretary, Merry Arnott of Welfare; corresponding secretary, Emile Domingue of the Commack School District; executive representative, Eve K. Armstrong of Babylon Town Hall; and treasurer, Nicholas Schaefer of the Third Supervisory School District.

Provision will be made for write-in candidates on each position. The ballots will be printed and sent to each member of the Chapter in the next few weeks. When you have received and completed your ballot, return it promptly to your Unit representative or any one of your Unit's officers. They, in turn, will be responsible for getting all ballots back to the nominating committee for tallying. If you have any doubt about who your Unit representative is, or have difficulty in contacting him, RETURN YOUR BALLOT TO THE CHAPTER, BOX 223, BAY SHORE, N. Y.

The annual dinner committee reported that arrangements have been made for the Chapter's dinner-dance. It will be held on Saturday night, June 18, at the Medford Brauhaus, Medford Avenue, Medford, at 7:30 P.M. The tickets are \$5 per person and include the cost of the roast beef dinner, "liquid refreshments" and dancing until 2 A.M. Many County, Town and State officials are expected to attend.

The chapter is holding a raffle this year and the ticket books are being distributed to the membership at this time. First prize will be a stereo-phonograph; second prize is a polaroid camera, and third prize is a clock-radio.

The next regular meeting of the chapter board of directors will be held on Thursday, April 28, in the Sayville Court House, Railroad Avenue, Sayville. All units are urged to send a representative.

Tompkins

The membership and health insurance drives of this chapter are now under way. Mr. Farley of Ter Bush and Powell has been assisting us on the insurance angle. If we have overlooked any one who would like this insurance, just contact any of our chapter officers and we will get to you. It is very difficult to contact all employees during their working hours. We are trying.

A speedy recovery is wished Audley Bloom and Aileen Hunger-

ford of The Ithaca Public Schools, who have been hospitalized. Albert Siegal of County Highway, has returned home after major surgery, and Barbara Barron of County Health is home again; best of luck to them and hope to see them on the job soon.

Congratulations to James McCully of County Hospital on his recent retirement after many years of service in State and County; happy days to you Jim. A speedy recovery is wished to Wade Jennings of the Town of Ithaca who has been ill.

Chapter representative A. R. Marshall is undergoing major surgery at the County Hospital. We hope he gets a lot of new members during his confinement. Don't waste time, Allan.

According to the latest grapevine rumors, the latest leap-year casualty at the hospital is Charley Kehler, another good man gone. Watch your step boys, its a bad year for us.

Annex Training School

The Annex State Training School chapter of the CSEA held its annual election of officers at

a meeting held March 22, at the Annex.

Elected were: president, Richard M. Loewenstein; vice president, Carleton Gillette; secretary, Helen M. Strong; and treasurer, Archibald Vail.

Elected to the Executive committee were Frances Nowicki, Peter Gurda and John Reed.

Retiring president, Vincent Di-Russo, thanked the chapter members for the cooperation and help during the two years he served as president of the chapter.

Other appointments made at the meeting were: Gordon Broadhead was named chairman of the social committee and Frank Bianchi, chairman of the boy-staff annual picnic and ball game.

Onondaga

Get well wishes are sent to Bion Roosa and William J. Gavin, both of the Department of Public Welfare, and to Claire Wales, Onondaga County Clerks Office, who is in the Syracuse General Hospital.

Deepest sympathies are extended to Charles G. Noice, Onondaga County Welfare Department and to his family upon the death of Mrs. Noice.

HIGHWAY ENGINEERS MEET



A meeting of the board of directors from the New York State Association of Highway Engineers, Section No. 3, was recently held at the home of Merrill Rightmyer. The officers present were, from left to right, front row: Dick Sikorski, secretary-treasurer; Larry Colelli, president; Merrill Rightmyer, state Director; Teddy Cregg, vice-president; and rear row: John Moore, George Van Order, Fran Barone and Pete Graceffo, local directors.

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| <input type="checkbox"/> Auto Mechanic \$3.00 | <input type="checkbox"/> Maintainer's Helper (A & C) \$3.00 |
| <input type="checkbox"/> Ass't Foreman (Sanitation) \$3.00 | <input type="checkbox"/> Maintainer's Helper (E) \$3.00 |
| <input type="checkbox"/> Attendant \$3.00 | <input type="checkbox"/> Maintainer's Helper (B) \$3.00 |
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| <input type="checkbox"/> Unemployment Insurance Claims Clerk \$3.00 | <input type="checkbox"/> Park Ranger \$3.00 |
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| <input type="checkbox"/> Clerk, GS 1-4 \$3.00 | <input type="checkbox"/> Patrolman \$3.00 |
| <input type="checkbox"/> Clerk 3-4 \$3.00 | <input type="checkbox"/> Patrolman Tests in All States \$4.00 |
| <input type="checkbox"/> Clerk, NYC \$3.00 | <input type="checkbox"/> Playground Director \$3.00 |
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| <input type="checkbox"/> Correction Officer \$3.00 | <input type="checkbox"/> Policewoman \$3.00 |
| <input type="checkbox"/> Dietitian \$3.00 | <input type="checkbox"/> Postal Clerk Carrier \$3.00 |
| <input type="checkbox"/> Electrical Engineer \$3.00 | <input type="checkbox"/> Postal Clerk in Charge Foreman \$3.00 |
| <input type="checkbox"/> Electrician \$3.00 | <input type="checkbox"/> Postmaster, 1st, 2nd & 3rd Class \$3.00 |
| <input type="checkbox"/> Elevator Operator \$3.00 | <input type="checkbox"/> Postmaster, 4th Class \$3.00 |
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| <input type="checkbox"/> Fire Capt. \$3.00 | <input type="checkbox"/> Public Management & Admin. \$3.00 |
| <input type="checkbox"/> Fire Lieutenant \$3.50 | <input type="checkbox"/> Public Health Nurse \$3.00 |
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Correction Officer Exam Now Open; Pays to \$6,008

The City of New York is now accepting applications for the correction officer examination, scheduled for June 25. This test is being given in conjunction with the tests for deputy sheriff, court attendant and uniformed court officer, so that applicants may file for and take more than one of them.

The salary range for correction officer for a 42-hour week, is \$4,622 to \$6,008 a year.

Promotion opportunities are

good, with employees in this title eligible for promotion to captain, at \$6,280 to \$6,887 a year, and for eventual promotion, through successive exams, to warden with a salary of \$12,626.

There are no formal education or experience requirements, except graduation from a senior high school, or equivalency diploma, which must be done by the time of appointment. An absolute prerequisite to appointment will be proof of good character.

Minimum age is 20 on the last filing date, while maximum age is 31 on the first day of filing, with exceptions for veterans. The job requires extraordinary physical effort, and applicants must be able to fulfill the requirements of the job. Applicants will be required to show proof of age at the time of investigation.

Physical requirements are a height of not less than 5 feet 7 1/2

inches, 20/30 vision in each eye, separately, without glasses; and normal hearing in each ear.

The written test, titled #9, will be designed to test the candidates' aptitude, intelligence, reasoning ability and judgment.

The physical exam, also weighted 50, will test the strength and agility of the applicant. Also, candidates will be rejected for any deficiency, abnormality, or disease that tend to impair health or fitness, such as defective vision, heart or lung disease, hernia, paralysis, defective hearing or a history of serious mental or nervous ailment.

To apply, contact the Application Section of the City Department of Personnel, 96 Duane St., New York 7, N. Y.; two blocks north of City Hall and across the street from The Leader.

City Civil Engineering Draftsman Now Open

There are openings at the present time in various City departments for civil engineering draftsmen. The jobs pay from \$4,850 to \$6,290 a year, and for some of the openings, City residence will not be required.

Applications are being accepted for both open competitive and promotion exams, scheduled for Dec. 12, 1960, and the last day to file for these is Sept. 27. The names on the resulting promotion list will receive first consideration for appointment.

Education and experience requirements are as follows: a bachelor's degree in civil engineering; or an associate in applied science degree and two years of experience; or high school graduation and four years of experience. Form B experience paper must be filed with applications.

The written test, weight 100, 70 per cent required, will consist of multiple choice questions on drafting and elementary civil engineering, a pencil layout problem and an ink tracing. A qualifying medical test will be required prior to appointment.

Applications and complete information are available from the Department of Personnel's Application Section, 96 Duane St., New York 7, N.Y., two blocks north of City Hall and just west of Broadway.

MACHINIST JOBS OPEN IN WASHINGTON

The U.S. Naval Weapons Plant at Washington, D.C., has openings for machinists at \$20.16 to \$21.76 a day. Completion of a four-year apprenticeship or equivalent experience is required.

Send application form 57 to the Board of U.S. Civil Service Examiners, U.S. Naval Weapons Plant, Washington, D.C. See "Where to Apply for Public Jobs" column.

\$4,558 FOR CASE SUPERVISOR UPSTATE

A \$4,558-a-year job is open now for a case supervisor in public assistance with the Ontario County civil service department. Qualified State residents are urged to file by April 22 for the May 14 examination. Application and further information may be obtained at the office of the Civil Service Commission, Court House, Canandaigua, N.Y.

Albany Red Cross Wants Volunteers From State Service

The Albany Chapter of the American Red Cross is recruiting volunteer servers for the Capital Area. Automobile drivers, teachers, hospital consultants to patients, occupational therapists, caterers, lecturers, writers, party and entertainment organizers, amateur and professional show people are some of the people the Chapter is calling upon and expects to recruit from the State civil service personnel.

"The Red Cross offers its volunteers the opportunity to put their interests to work doing neighborly things for others," Chairman C. Phillips Donahue announces. "The bilateral result will be — must be — by so helping others you will help yourself. In the past, the State civil service employees have been most generous in their willingness to help."

The Red Cross has available one of the most efficient and experienced teacher staffs for training, and it will instruct volunteers in the Albany locality when necessary. But this appeal is made for nontechnical as well as technical personnel. Willingness to serve is the only requisite.

"Albany Chapter's quota of 1,000 volunteers, as the county is composed heavily of State employees, must draw largely from local civil service workers," Mr. Donahue explained. "Full information will be given at Red Cross Headquarters, 8 Englewood Place, Albany, N.Y. or by telephoning Hobart 5-7301."

RESEARCH DIRECTOR NAMED ALBANY, April 4 — Thomas Shea has been named acting director of State University Research. Mr. Shea, an associate in higher education research for the State Education Department, has been on special assignment to the State University since 1957.

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Vesting, Pay Bills Signed; Two-Year Death Benefit OK'd

(Continued from Page 1)
or disapprove passed legislation. The bill stands high in the hopes of the State's workers and the Employees Association is urging Mr. Rockefeller to sign the measure.

The general effect of the extended death benefit bill, as explained in the following memorandum prepared by CSEA Counsel John T. DeGraff, is:

"This legislation increases the ordinary death benefit now paid a member of the State Employees' Retirement System from six months' salary to a year's salary provided the member shall have at least 12 years of total service credit at the date of his death, or to two years if he shall have in excess of 36 years' total service credit.

"The beneficiary or estate of such a deceased member receives nothing from the retirement system except the return of his accumulated contributions plus accrued interest. There is no payment made by the State in such case for the pension reserve established for such member over his years of service no matter how many years of service the member may have had or how substantial the reserve.

"The increase in the ordinary death benefit to a two-year salary for 36 years of service is offered in lieu of the above benefits which are paid to those who are fortunate enough to live to retire. Although it by no manner or means compensates in dollar value for the benefits received by those who live to retire, it is somewhat more of a recognition of the obligation of the State to the beneficiaries of those who die in its service after 12 or more years therein.

"In many cases the increase to a year's salary for an ordinary death benefit might be sufficient to permit the beneficiary, most often the widow, to elect to receive from the ordinary death benefit and accumulated contributions an annuity sufficient to give them a small regular income for the balance of their lives."

Vesting Bill

The legislation on vested rights corrects in great degree what em-



ROCKEFELLER

ployees have long considered an inequitable condition. Until now, employees who left state service for any reason before retirement age forfeited any claim to the State's contribution toward their retirement. Employees received only their own contributions, plus accumulated interest, back.

The Employees Association has consistently contended that the entire retirement arrangement was contracted in employment and that an employee had earned the right to the State's share of the plan, no matter what his personal changes in jobs should involve.

This measure, sponsored by Senator McEwen and Assemblyman Noonan, acknowledges the justice of that view point. Under the legislation, employees who leave State service after 15 years' membership in the Retirement System may leave their contributions in the system and at age 60 will be able to elect an option based upon their contributions to the annuity portions of their retirement allowance and, at the same time, receive the actuarial reserve laid aside for them in the pension part of their retirement allowance.

Here is how the actual legislation reads:

Section 1. The retirement and social security law is hereby amended by inserting therein a new section, to be section seventy-three-a, to read as follows:

73-a. Deferred retirement al-

lowances for certain members. A member who discontinues state service other than by death or retirement, after having completed at least ten years of allowable service as a member, and who leaves all his accumulated contributions on deposit or who re-deposits, within thirty days after such discontinuance, or, in the case of any such member who shall have so discontinued his service prior to the date this section takes effect, within six months from such date, all amounts previously withdrawn and an amount equal to the amount due on account of any outstanding loan, may, upon written notice to the comptroller at any time before his membership terminated pursuant to this article, elect to receive a retirement allowance, the payment of which shall be deferred until the date he attains the applicable retirement age of sixty, or fifty-five, as the case may be.

Except as herein otherwise provided, such retirement allowance shall consist of an annuity computed on the basis of such mortality tables as the comptroller shall prescribe, which shall be the actuarial equivalent of his accumulated contributions at the time of such discontinuance and a pension, in addition to his annuity, of one-hundred fortieth of his final average salary multiplied by the number of years for which he has member service credit prior to such discontinuance.

On Age 55

In the case of any such member who elected to contribute on the basis of retirement at age fifty-five, his retirement allowance shall consist of an annuity and a pension and shall be computed in accordance with subdivision b of section seventy-five based on his total service prior to such discontinuance. Upon the terms and provisions of section ninety of this chapter, any such member, in lieu of such retirement allowance, may elect to take any optional settlement prescribed by such section.

In the event of the death of such member prior to the effective date of his retirement, his accumulated contributions, including any additional contributions, and regular interest, shall be paid to his beneficiary or estate.

Other Bills

Other important legislation won this year is reported in other columns of this issue and is commented on by CSEA President Joseph F. Felly in his column on Page 3.

Employees Association members were particularly pleased by the Governor's public recognition of their role in putting across the increased take-home pay plan. The plan was developed by Davis L. Shultes and his Salary Committee.

Action by the Governor on other legislation will be reported as it is accomplished. A final survey of the session will be reported by Harry W. Albright, Jr., CSEA counsel, in a future issue of The Leader.

SUGGESTION WINS MERIT AWARD



Receiving a merit award for her suggestion of an improved memorandum form for the State Education Department is Mrs. Ann Bagan of Troy, a member of the staff of the Division of Library Extension. Deputy commissioner Edward B. Nyquist, right, presented the award while assistant commissioner for libraries, Charles F. Gosnell, looked on.

Twin Workshop At Concord Features Important Panelists

(Continued from Page 1)
reference to the Metro-Southern Workshop. A \$10 deposit must accompany the reservation.

Special rates have been secured for the two-day stay. In the Main Building, the rate will be \$26 per person, two persons in a room. Adjoining building rates are \$23 per person, two persons in a room. Children accompanying parents will be allowed at \$14 each. Persons desiring individual accommodations will be charged an additional \$5.

The price includes all meals and use of the numerous facilities of the hotel such as swimming pool, solarium, athletic facilities, etc.

Consultation Services

Delegates to the Workshop will also be able to avail themselves of several consultation services.

From Association headquarters will be field representatives, administrative, public relations and salary research personnel.

Representatives of the various

Disciplinary Hearing Amendment Signed

ALBANY, April 4 — Governor Rockefeller has signed a bill concerning disciplinary hearings for public employees.

Senator George W. Cornell, Westchester Republican, sponsored the measure which amends the Civil Service Law. The bill authorizes a non-government employee to conduct disciplinary hearings.

"This statutory requirement," Mr. Rockefeller wrote in signing the bill, "has presented difficulties in very small agencies, both on the state and the local level, where the only persons available for designation are involved in the controversy."

The Civil Service Employees Association supported the bill and urged the Governor to sign it.

Mother of Jean O'Hagan, CSEA Staffer, Dies

Mrs. Josephine M. Weber, wife of the late Charles V. O'Hagan, died March 29 in Albany after a long illness.

Mrs. Weber was the mother of Jean O'Hagan, a member of the headquarters staff of the Civil Service Employees Association in Albany.

Services and burial for Mrs. Weber were April 2 in Albany.

health insurance plans will be on hand, as will be representatives of Ter Bush & Powell, health and accident insurers.

The Workshop offers Association members the opportunity to acquire much knowledge about the operations, goals and plans of the Employees Association, all under one roof.

Again, those planning to attend this highly educational event are urged to make reservations at once.

Further information on the Workshop will appear in next week's issue of The Leader.

Trooper Bill

(Continued from Page 1)
retirement allowance does not measure up to one-half pay. For example, we find that a Trooper with 35 to 40 years of service with the State, retiring at age 70, ends up at less than fifty percent, and that the more current averages after 25 years is closer to forty and forty-one percent.

"What about cost? Last year and the year previous, approximately 15 members of the State Police retired out of a total force of 1,500. We envisage this legislation to initially cost the State truly a pittance. Best estimate would be that the total cost the first year would be between \$15,000 and \$20,000.

Subject to Unusual Stress

"The basic social philosophy is, of course, a much more serious matter. The Troopers who are presently on our highways in high powered cars, and subjected to unusual stress and physical danger, are simply not physically capable of continuing on these long and arduous hours much beyond 25 years of service.

"It is true that there are a few executive positions where members of the force may continue and render useful service beyond 25 years, but indeed these positions are rare and few. It only makes sense to provide a bonafide 50 per cent retirement to our members who give their most useful and effective years to the state service.

"Furthermore, it should be noted that troopers who have more than 25 years service from the newly enacted 5-point increase in take-home pay.

TEN-YEAR MEN CITED



Shown presenting ten-year certificates at the 13th annual dinner of the New Hampton Annex Chapter, CSEA, is the Chapter president, Vincent DiRusso, left. On the receiving end of the awards are, from left, Cheszer Harmon, Archibald Vail and Melvin Warner. The presentation took place at the Circleville Inn recently. Five-year awards were also presented to Tessie Myruski and Daniel DePaolo.