

Placement Committee Reports Progress

IUE-CIO Local 301's Placement Committee, composed of Joe Whitbeck, Bill Christman and Joe Alois have handled hundreds of layoff cases in the past several weeks. This committee was set up to assure coordination and continuity in enforcing the plant wide seniority provisions of our Contract.

Despite GE's optimism in the public press, they admit that layoffs due to lack of work will probably affect all female employees in the plant with less service than 3-1-43 and all male employees with less service than 4-1-52.

These wholesale layoffs, since they affect the entire plant, have reduced greatly the opportunity of the longer service employee to "shop around" for a job when being transferred. Employees who insist on only a certain shift or a certain type of work pose a serious problem for the committee. By refusing certain jobs considered as undesirable, these longer service employees allow short service employees to continue to work since no one will bump them. In spite of this problem, after only a few weeks in operation, the com-

mittee reports there are only 23 female employees on these undesirable jobs with service from 1945 to 1951 and 26 with 1944 service.

Since layoffs in the Schenectady plant, by the Company's admission, will affect all female employees with service less than 3-1-43, it is obvious that those with longer service cannot remain so selective because these shorter service employees must be displaced.

IUE-CIO both on a Local and National level are making every possible effort to maintain the normal level of employment in Schenectady as, for example, our position on contracts for work on the St. Lawrence Seaway project. The Placement Committee, by setting up records of those shorter service employees now out of work, will assure these members of being recalled to work by seniority according to our Contract when the employment situation improves.

CIO United Gas To Vote Merger With Oil Workers

St. Louis—The United Gas, Coke and Chemical Workers have approved a merger with the Oil Workers International opening the way to merger of the two big CIO chemical and petroleum unions. The Oil Workers are scheduled to vote on the merger at their Cleveland Convention November 15.

The merger, which has been strongly endorsed by CIO President Walter Reuther, would form a union of about 180,000 members. In urging the merger, Reuther told the Gas, Coke and Oil Workers:

"You can't crack the basic industries with a fringe approach. This merger transcends politics. It is concerned on how to put together the tools and the machinery to build your union."

Grievance Halts Pay Cut

Because the Checker Packer Class "B" in the group was transferred, supervision notified Bro. P. Pisano that his rate as group leader was reduced one step.

Negotiations at the foreman's level proved unsuccessful and the case was moved to management level for processing. The Union Committee succeeded in having management reinstate Bro. Pisano's rate with retroactive adjustment.

NOTICE
ALL EXECUTIVE BOARD MEMBERS
The regular meeting of the Executive Board will be held at Union Hall
Monday, Oct. 11, 1954
7:30 P.M.

IUE-CIO 301 On the Job

Bldg. 60: L. Spaulding has been absent due to illness since 7/26/54. Company will not reengage him although his doctor has O.K.'d his return to work. Union demands he be placed.

Bldg. 273: Group of pieceworkers under Steward McCall protest reduction of one crane with no reduction of group serviced. Union demands this situation be corrected since it has resulted in loss of time and earnings.

Bldg. 273: H. Van Natten and H. Michaud were recently downgraded from Class "B" to Class "C" Erectors due to an alleged lack of work. Union demands retroaction of rate and retroactive adjustment since they still perform Class "B" work.

Bldg. 273: R. White, Class "C" Erector, has been assigned and is performing Class "B" work. Union demands proper reclassification and rate increase.

IUE-CIO LOCAL 301 NEWS
OFFICIAL ORGAN OF LOCAL 301,
REPRESENTING SCHENECTADY
GE WORKERS

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301 LIBERTY ST. SCHENECTADY 5, N. Y.

Convention Report

(Continued from Page 1)

ity that prevailed throughout the IUE convention which was in sharp contrast to the intrigue and suspicion that was ever present at the U.E. conventions.

The General Officers of the National Union were reelected without opposition.

Pioneer Union Joins CIO After Long Battle

New York—The Mechanics Educational Society of America, pioneer independent union, has voted to join the CIO after many years of battling between the two organizations for representation rights at various plants.

CIO President Walter Reuther, welcoming the 52,000 members of MESA into full CIO membership, wrote:

"The MESA, organized upon the principles of industrial unionism, has a long and proud history of militant trade unionism. Under the banner of the CIO, the MESA will, we know, achieve even greater trade union success."

The MESA was founded in 1932 and represents mechanics, tool and die makers, engineers, draftsmen and general production workers in 127 metal industry plants. It was the first union to move into the automobile industry as a plant-wide union.

Local 301 IUE-CIO MEMBERSHIP MEETING

Monday, October 18
2nd Shift

1:00 P.M.

(Before Work)

1st and 3rd Shifts
7:30 P.M.

LOCAL 301 HALL
ERIE BLVD. & LIBERTY ST.

- Election of District No. 3 Delegates
- Report of Convention Delegates
- Report of Committees
- Regular Order of Business.

LOCAL 301 NEWS

IUE CIO

Vol. 1 — No. 30

The Voice of GE Workers, Local 301, Schenectady, N. Y.

October 15, 1954

I. C. COMMITTEE MEETS WITH MAYOR WEMPLE Members Endorse Thanksgiving Holiday Proposal

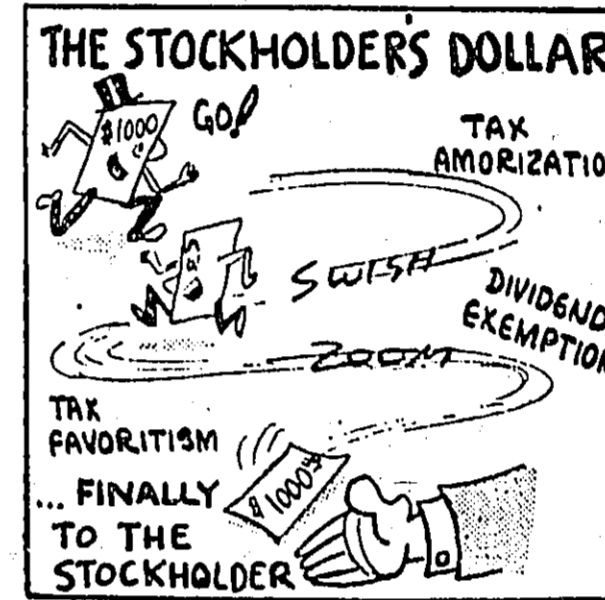
Members Vote for Long Thanksgiving Holiday Week End

The proposal to substitute the Friday prior to New Years for the Friday following Thanksgiving was overwhelmingly accepted by the membership in a poll conducted by the Executive Board in the plant last week.

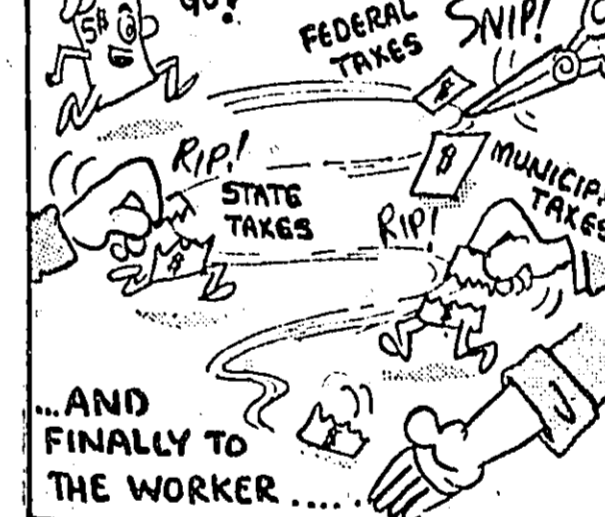
This will mean that the plant will be closed for Thanksgiving on Thursday and Friday, November 25 and 26, giving a four day week end for all G.E. employees. Thursday and Friday, November 25 and 26, will be paid holidays, and employees must work the Wednesday prior to the holidays (November 24) and the Monday following the holidays (November 29) in order to qualify for holiday payment.

(Continued on page 2)

DOUBLE STANDARDS



THE WORKER'S DOLLAR!



Industrial Control Job Committee Interviews Mayor Wemple

The Industrial Control Committee to Save Jobs met with the Mayor's committee last Monday to discuss the plans of General Electric to transfer the Industrial Control work out of Schenectady.

Present with Mayor Wemple were Father Finn, Chairman of the Mayor's committee, City Manager Blessing and several other members of the committee.

3rd Shift Requests Change of Work Schedule for Election

request from the 3rd shift to change their working schedule as it affects Election Day, Tuesday, November 2.

The regular schedule calls for the 3rd shift to report Monday night and work into Tuesday morning which is Election Day. Election Day is a paid holiday whereby the plant will be closed. The 3rd shift is requesting that they be allowed to have election eve, Monday, November 1, as their holiday and report for work Tuesday night. This will give them an opportunity to get the benefit of the holiday which otherwise would be their sleeping time. They also pointed out that this schedule would be more convenient for them to get to the polls to vote. The polls are closed before they would be required to return to work election night.

The Union has made this request to management on behalf of the 3rd shift — no reply has been received as yet.

CIO Greetings To AFL Parley

The closer relationship developing between the AFL and CIO received added encouragement when CIO President Walter Reuther submitted fraternal greetings of the CIO to the AFL convention at Los Angeles.

It was the first time in history that the head of one of the labor organizations had sent convention greetings to the head of the other.

Large Motor Generator Division's Management Still "In The Clouds"

Apparently oblivious to the responsibilities of their position, the new and young management of Large Motor Generator Dept. are still swinging happily from their lofty perches in the clouds.

This week they flatly refused to answer a written grievance presented by Shop Steward Williams to Foreman De Mascio. Although Bro. Williams insisted on a written answer according to Contract, De Mascio remained adamant since Mr. Wassmansdorf had told him he didn't think the Union had a case. Even after the Union office notified management in Bldg. 41 of this flagrant violation of Contract — no written answer was received.

Once again the Union has called this arbitrary attitude of this Division to the attention of Mr. McIntosh, Manager of Employee and Plant Community Relations. This has been necessary in the past as for example last December when Mr. Wassmansdorf refused to issue duplicate seniority lists according to Contract. And again in January when Stewards from all over the Division — such as P. Della Rocca, C. Scott, J. Cognetta, H. Williams and R. Iacobucci reported that their

(Continued on Page 2)

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IUE-CIO 301 On the Job

Bldg. 273: Milling Machine Operators Class "B" in Steward Peterson's section are doing Class "A" work. Union demands reclassification to Class "A" and rate increase.

Bldg. 64: George King was transferred to a lower rated job in Bldg. 64 in violation of seniority provisions. Union demands correction.

Bldg. 273: R. Havlicek protests violation of Contract, Article V-8(c). Union demands 8 hours' payment at AER for work performed.

Bldg. 53: Mary McCarthy, 11/22/42, service, on Pre-Packing, has been laid off due to lack of work and offered only cleaning or mattron's work. Union demands proper placement.

Sign up that non-member

Bldg. 273: Steward Kilmer protests the new departure being initiated by supervision in assigning an employee to more than one foreman. Union demands regular procedure be adhered to in this group and that each employee be assigned and responsible to one foreman only.

Bldg. 269: Gene Pirro was paid only P.W.-D.W. for the 25 hours lost because of transfer due to lack of work. Union demands payment at AER.

Bldg. 13: Switchboard operators and electrical maintenance — distribution operators in Steward Clough's group protest assignment of additional duties which are motor and crane repair work. Union demands management correct this situation.

Bldg. 68: S. Garofolo, 11/14/36 service, has been laid off for lack of work and only offered punch-press and Formex jobs. Union demands proper placement.

CAP: T. Hannibal, Class "A", Assembler, has been laid off due to lack of work and offered only common labor. Union demands proper placement.

Bldg. 273: Turret lathe and screw machine operators in Steward Brown's group protest the difference in classification of men working on same jobs. Union demands all operators be classified Class "A".

Bldg. 269: Supervision has refused to give classification and rate cards to employees transferred into Steward Helen Nichols' group. Union demands this violation of Contract, Article VI-3, be corrected.

Bldg. 28: Steward Altieri has filed a grievance protesting discrimination on part of Foreman Genetti towards A. Kornacki. Union demands this situation be corrected.

Bldg. 76: Group in Steward Kaminski's section demand reduction of force's according to Contract, Article V-1 (a), because of excessive lack of work.

Bldg. 60: Groups under Stewards Lezzi, Ianotti, Diehmer, Dondero point out that the increased

work load warrants recall of helpers previously laid off for lack of work.

Bldg. 273: Steward R. Rissland's group protest inadequate prices on center plugs. Prices were established when the work was done on small lathes. These operators do not have proper tools and inspection operation has been added. Union demands management make proper adjustment.

Bldg. 273: Steelworkers in Steward Stockheim's group protest assignment of tinsmiths to perform their work. Union demands management abide by agreement.

Bldg. 27: Steward Altieri protests the fact that he does not receive duplicate seniority list according to Contract. Union demands management correct this situation.

Bldg. 273: L. Woodcock, Class "C" Floor Assembler, is doing Class "B" work. Union demands reclassification to Class "B" and proper rate increase.

Bldg. 24: F. Travins, Class "B" Toolmaker, has been laid off in violation of seniority provision. Union demands correction of this violation.

Bldg. 49: Steward De Masseo's group protest lack of proper crane service. Union demands management investigate and correct situation.

Bldg. 273: Fred Hudson, Class "B" Toolmaker, requests upgrade to Class "A" based on his seniority, performance and ability.

Bldg. 49: Steward F. DiManno's group protest Foreman Peterson's lack of experience on the job he is assigned and consequent poor judgment exercised affecting the welfare of the group.

Bldg. 273: Steward R. Ellis has filed a grievance protesting discrimination shown by supervision in not selecting him for upgrading according to Article VI-5(c)-(4). Union demands management correct this situation.

Bldg. 17: A. Sweet, Class "B" Tool Grinder, is assigned and performing Class "B" Intermediate work. Union demands reclassification and proper rate increase.

Bldg. 24: D. Fredericks, TRMO Class "C", is performing Class "B" work. Union demands reclassification to Class "B" and proper rate increase.

Bldg. 285: Steward L. Riano protests Foreman Luther's refusal to discuss cases and negotiate in good faith. Union demands management correct this situation.

Bldg. 28: H. Guerriero was removed from her job on 9/3/54 because of a wrist injury. Union demands she be placed since the condition has improved.

Bldg. 273: Steward Farone has filed a grievance for J. Tamolunas protesting discrimination on the part of Foreman Whitney. Union demands management correct this situation.

Large Motor Generator Division's Management Still "In The Clouds"

(Continued from page 1)

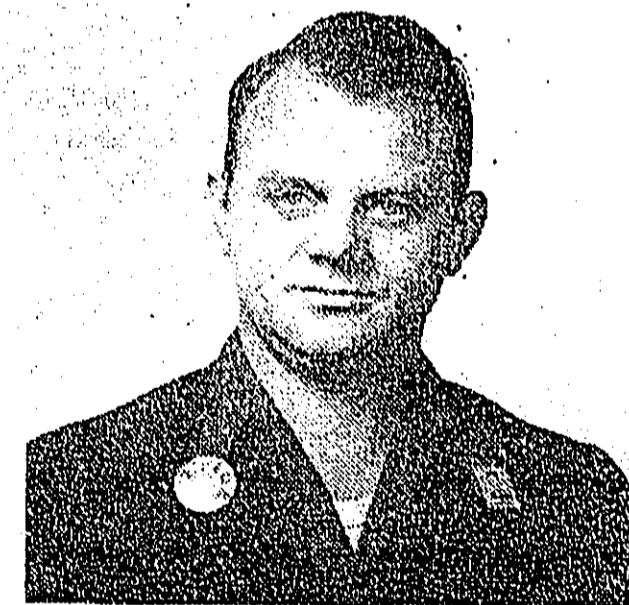
grievances were not being answered nor were extensions requested. And again in March when the Dept. arbitrarily attempted to remove a Shop Steward in violation of Contract. And again in August when Foreman Messier refused to give a written answer to Shop Steward J. Novak. And again in September when after over 1 year of patience and tolerance on the Union's part to settle prices and methods of payment on the Erection Assembly job in Bldg. 16, the Dept. refused to meet allowances formerly agreed to and in fact refused to meet with the Union to discuss the shortage in pay. The Department's answer instead, to the labor trouble they had provoked, was to issue a Bulletin claiming they had been "stampeded" into a pay or else proposition.

The Union feels it's about time for management to instruct this Dept. to stop playing general with their communiques and get down to earth in their labor relations. The people of this division, while they expect the Dept. to abide by the Contract, have shown by their tolerance and patience that there would be very little labor trouble if they could deal with persons who had some conception of factory problems.

Members Vote for James DeMasseo Long Thanksgiving Holiday Week End

(Continued from page 1)

The arrangement for holiday pay on the Friday following Thanksgiving was made possible this year as a result of the 1954 contract negotiations, whereby the Company agreed to a Union demand that holidays falling on Saturday would be celebrated and paid for either on the Friday prior to the holiday or on another day that could be mutually agreed upon.



Shop Steward P. Stroek filed a grievance for Teresa Galardi for correct starting rate when she was placed on Clean Hand Vacuum Tube, 1.51 AER (new rate 1.555). The Dept. started her at 1.42 when she should have started at 1.5 according to Contract, Article X-3-2.

The case had to be taken to the management level to win the adjustment to 1.51 AER for the period involved.

The Union label means Union wages for you! Fellow workers INSIST ON UNION MADE GOODS.

Local 301 Dollar Stretchers

MERRITT OPTICAL

Discount Cards

IN STATE MAIL ORDER CO.

See Your Shop Steward

LABOR ODDITIES BY KALLAS



Local 301 Invited to Join Local Area CIO Council

The Schenectady Area Industrial Unions' Council has invited Local 301 to join with them and send representatives to their next meeting which is to be held in Amsterdam this week.

In a letter from the Council's president, Sandy Morreale, Local 301 was praised for winning a tremendous victory and it was pointed out that the Unions in the CIO extend us the heartiest welcome into their ranks.

The Officers and Executive Board of Local 301 voted to affiliate with the local Council; however, representation to the Council by IUE Local 301 cannot officially take place until delegates are elected by the membership. The election of delegates will take place at the November membership meeting.

Tool Grinders to Get Better Service

Although the Carboly Tool Grinders commenced work at 7:00 A.M., the Planner who serviced them did not start work until 8:00 A.M. Since prices were often not available at the start of the shift, excessive lost time and loss of earnings resulted.

Through a written grievance filed by Shop Steward B. Starzak, supervision has agreed to have the Planner start his day at 7:00 A.M. the same as the operators.

Sign up that non-member

Retroactive Rate Increase Won



William Cain is pictured above showing Shop Steward E. Zecca the check he received for over \$96.00 in retroactive rate adjustment.

When Steward Zecca filed a grievance for Bro. Cain stating that he had been doing the complete job on Hydrogen Furnace Class "B", Foreman Wilson agreed to increase him to the job rate effective 8/2/54. Since this was not satisfactory, the case was moved to the management level where the Union Committee succeeded in having the rate increase made retroactive 2/1/54. Bro. Cain's check for over \$96.00 was the result of this settlement.

YOUR vote is the ONE that COUNTS

Industrial Control Job Committee

(Continued from page 1)

The committee assumed he referred to the Army tank order which finally was placed with the General Motors Corp.

Our committee advised Mayor Wemple that any efforts to procure work for Schenectady was wholeheartedly endorsed and appreciated however, one of the problems facing Schenectady at present was to stop jobs from being transferred out of the City. There is not much point in encouraging work into the front doors if as much, if not more, work is leaving through the back.

The I. C. Committee pointed out that already over 2,500 factory employees had been laid off during the first nine months of this year, while another 2,500 had been transferred to other jobs during the same period.

While the Mayor's committee did not indicate too much alarm over the prospect of the Control Department's leaving Schenectady, they did request more information and data. The I. C. Committee agreed to send a copy of the survey they had made, along with other information confirming the layoffs this year. Our committee notified the Mayor that they represented the employees in the Control Department, were employed there themselves and they would do everything within their power to prevent the work from being transferred.

A worker may wish to avail himself of the treatment offered to him by the Company at its clinic; but every worker should know and remember that when he is injured in the plant he can choose his own doctor either immediately or at any time during which he still needs a doctor's care. He does not have to take anyone's suggestion as to which doctor to go to for treatment. After his doctor files a report with the Company, the Company is required under the law to pay the worker's doctor for the treatments.

Textile Workers Oppose Contracts; Fight \$1.20 Min.

REMEMBER, YOU HAVE A RIGHT TO CHOOSE A DOCTOR OF YOUR OWN CHOICE AND THE COMPANY IS REQUIRED TO PAY THE DOCTOR FOR THESE TREATMENTS.

New York—William Pollock, executive vice-president of the CIO Textile Workers has asked the Department of Defense to exclude from Army contracts all woolen and worsted companies that are seeking legal suspension of the \$1.20 minimum hourly wage in that industry.

The minimum was recently set by the Department of Labor under the Walsh-Healey Act but is under attack in the courts.

What makes Pollock's action particularly important at this time is an impending government purchase of more than 6 million yards of all wool serge for the Army's new green uniforms.

In a letter to Secretary Wilson, Pollock demanded that all firms which participated in the filing of an injunction which is now holding up the \$1.20 minimum, should be excluded from bidding on the new uniform order until the case is settled in the Courts.



Medical Treatment for Injured Workers

An injured worker must report an accident immediately in order to protect his rights to compensation benefits.

From the time he reports his accident it is up to him to protect his health in order to get well as soon as possible. After all, compensation benefits at best are only \$36.00 a week and nobody today can live on that sum and support a family, too. It is the aim of every injured worker to get well as fast as possible in order to get back to his usual work.

To do this, a worker should see a doctor as soon as possible after he is hurt and submit himself for treatment. Of course, if the accident was not a serious one the treatment will be for a short period of time. If it is more serious, the treatment may extend over a longer period of time.

After his doctor files a report with the Company, the Company is required under the law to pay the worker's doctor for the treatments. REMEMBER, YOU HAVE A RIGHT TO CHOOSE A DOCTOR OF YOUR OWN CHOICE AND THE COMPANY IS REQUIRED TO PAY THE DOCTOR FOR THESE TREATMENTS.

In addition to payment by the Company of medical bills, the Company must also pay for drugs bought by the injured worker. Be sure to get a receipt from your drug store for these drugs. You can then leave these bills with the union's lawyer and he will see that they are presented to the Company for payment.

Third Shift Inspector Added Thru Grievance

Shop Steward C. McCabe filed a written grievance pointing out that the work load on 3rd shift in Bldgs. 16 and 60 warranted the addition of an Inspector.

Supervision agreed this week to place an Inspector on 3rd shift to take care of this work.