

Civil Service LEADER

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ALBANY N Y
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See Pages 3, 14 & 16

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State Public Works Chief Attacks National Magazine For Slur to Department

ALBANY, July 11 — J. Burch McMorran, state superintendent of public works, has taken a national magazine to task for an "objectionable" article.

The superintendent issued an official statement criticizing a reference to New York State in a Readers Digest article.

The statement: "The July issue of Readers Digest magazine contains an article titled 'Our Great Highway Bungle,' by Karl Detzer, which makes an adverse reference to New York State. On Page 49 a paragraph reads, 'With such haste, many items — and many dollars — get out of control. In New York, for example, the U. S. Comptroller General discovered that an estimate calling for 25 million dollars to buy up 35 miles of roadway (sic) had been decided on in less than a day.'

"This item, ridiculously phrased since we are not in the habit of purchasing 'roadway,' refers to a preliminary land cost estimate only. Yet it is included among a number of instances of alleged mismanagement or malfeasance by highway officials of other States. Not a penny of the 25 million dollar estimate was spent, yet the

article implies shoddiness and waste on the part of New York State. This is unfair and unworthy of the magazine.

Surveys Cited

"The preliminary estimate in question, made in 1956, covered land required for the proposed Elmsford-Beacon Interstate route. Its rapid computation was made possible by the Department's earlier and current right-of-way surveys and land acquisition in that area.

"If the writer had bothered to investigate he would have come across a Department of Public Works rebuttal of the General Accounting Office report re New York in which this matter was fully explained. The rebuttal, published in the December, 1959 issue of the magazine Low Bidder, pointed out that a portion of the route had been estimated in detail two years previously.

"These prices were adjusted upward to reflect the increase in property values, it noted. At the same time the estimate was being made, right-of-way appraisers were acquiring property in the area for another route, and were thoroughly familiar with the real estate values in the area. The remainder of the route was in rural areas or estate areas where right-of-way cost can be estimated in large blocks.

Revised Estimate Completed

"It is interesting to note that the Department has just com-

pleted 'The First Revised Estimate of Cost of Completing the Interstate System' required by Federal law, and that this revision indicates our overall estimate of four years ago was correct within three percent. The new estimate followed extensive and intensive studies of the Interstate program in New York State.

"In view of the foregoing, the Readers Digest article is most objectionable insofar as it refers to New York — the more so because of the effort to associate an honest estimate of cost with instances of wrongdoing in other States. A theme which requires the support of such weak props is itself open to serious question."

CSEA Joins Fete For Newburgh City Manager Abrams

The Newburgh unit of The Civil Service Employees Association will join with Newburgh city employees in a testimonial dinner to Albert J. Adams, who is retiring as City Manager on August 1, 1960. The dinner will be held in Newburgh on July 26th.

Mr. Abrams is resigning his post to act as liaison man for the majority leader of the State Senate.

(Continued on Page 16)

State Nurses Committee Of CSEA Meets; Sets Out Nine Points for Action

A special nurses committee, set up by the Civil Service Employees Association and representative of all nursing groups in State service, met in C.S.E.A. headquarters in Albany, July 1. The committee reported on work and recommendations in nine significant areas:

1. Group concerned over the large number of vacancies in nurse items. For example in the Mental Hygiene Dept. out of a total of 1910 items, 735 are vacant.

2. Worked on a brief in support of a higher classification for nursing titles.

3. Discussions brought out that graduates are difficult to recruit and nursing students leave for more attractive positions outside of State service after graduation.

4. It was pointed out that salaries of nurses are not only out of line with non nursing titles but also in relation to each other.

5. New York recognized the seriousness of the problem of nurse shortage and recently upgraded all nursing titles.

6. The committee pointed out the special type of nursing in New York State institutions and Hospitals.

7. Facts and figures were presented to show the wide disparity in salaries for New York State Nurses and salaries in the Veterans Administration and N.Y.C.

8. Additional responsibilities of

nurses in State service were also demonstrated.

9. Recommended grades: Staff Nurse, Grade 12; Head Nurse, Grade 15; Supervisor, Grade 18; Chief Supervisor, Grade 23; Instructor, Grade 16; Assistant Principal, Grade 20; Principal, Grade 23; Director of Nursing, Grade 25. These grades parallel those in New York City and the Veterans Administration.

The committee also recommended that the salary differential for nurses in Tuberculosis services be continued.

The committee agreed that for comparison purposes, other nursing situations do not truly reflect the position of nurses in New York (Continued on Page 16)

J. N. Adam Unit Now In Process Of Conversion

ALBANY, July 11—Conversion of the J. N. Adam Memorial Hospital in Perrysburg from a facility for the care of tuberculosis patients to one for the mentally retarded is now underway, according to Dr. Arthur W. Pense, deputy commissioner in charge of the Office of Mental Retardation of the New York State Department of Mental Hygiene.

Formerly operated by the Department of Health, the J. N. Adam unit will be utilized for the care and treatment of the severely retarded, according to Dr. Pense. It will be under the direction of Gowanda State Hospital and will be known as the J. N. Adam State School Division of Gowanda State Hospital.

"The first patients to be moved in will be young children requiring bed care from the Newark State School where the transfer will help to relieve overcrowding," Dr. Pense said. "They will be children whose families reside in the western part of the state. Ultimately there will be somewhat less than 400 retardates in the unit.

"For the present any new patients from the western section of the State will be admitted at Newark, but later on, as the reorganization of the facilities and the training of the staff are completed, we anticipate that some direct admissions will be made. However, because of the nature of the buildings the complete range of cases can not be accommodated at this facility."

Every effort will be made to absorb into the new operation as many of the present personnel as is possible. Dr. Pense pointed out. He noted that a special training program in the care of the mentally retarded has been instituted for nurses now on the staff.

Troy Lauded by Feily for Prompt OK of 5 Point Plan

ALBANY, July 11—Joseph F. Feily, president of The Civil Service Employees Association, has commended Mayor Neil Kelleher and the City of Troy for its prompt action in taking advantage of the provisions of a recent law permitting an increase in the take-home pay of the city's employees. Mr. Feily's letter follows:

"I have heard in the press that the Common Council of the City of Troy has just elected to bring the municipality within the provision of Chapter 339 of the Laws of 1960, permitting the City to assume part of the employee's annuity contribution to the Retirement System.

"We also learned, in addition, that your community has amended your local laws which will permit an additional increase of 3% to the policemen and firemen of your city participating in the city's retirement program.

"The Civil Service Employees Association commends your action in providing a ready means for the employees of the City to receive an increase of their take-home pay.

"You will also be interested to know that in addition to your city, there are now some 51 communities which have also taken advantage of this recent legislation."

Western Conference Gets 12-Point Program From Killian; Officers Installed

A 12-point "must" program was submitted for approval of the Civil Service Employees Association Western Conference by Albert C. Killian, first vice president of the State-wide Association.

The Western Conference meeting was held June 24 at L'Acove Castle Restaurant, Olean. Other action at the meeting included installation of Conference officers.

The 12 points presented by Mr. Killian called for:

1. Vigorous efforts for substantial State employee salary increases.
2. Resolution of salary inequities this year.
3. An end of constant abuse of civil service rules and regulations, particularly by political subdivisions. Suggest State appropriate fund for special investigation.
4. Increased services to institutional and public works problems.
5. Promptly effect a grievance program with teeth.
6. State to share full cost heal-



Albert C. Killian

th insurance program.

7. 37½-hour work week for all State employees.
8. Simplify and clarify attendance rules. This is imperative.
9. State to share full cost re-

irement program.

10. Retirement at ½ pay for all employees.
11. Cohesive five conference action.
12. Adopt personal legislator approach program.

New Officers

Officers for the coming year were installed by Celeste Rosenkranz. New officers are Mr. Killian, president; William Rossiter, first vice president; George De Long, second vice president; Thomas Pritchard, treasurer, and Mary Gormley, secretary.

The hosts to the Conference meeting were the Chautauqua and Cattaraugus chapters. They arranged a full program, including a tour through the new Olean City Hall, which was dedicated the following day by Lt. Governor Malcolm Wilson.

Assemblyman Leo Noonan and Mr. and Mrs. Killian were breakfast guests of Lt. Governor Wilson on Sunday.

IN CITY CIVIL SERVICE

By RICHARD EVANS JR.

Security Risk Law Fades Away Quietly

"The Security Risk Law" of 1951 expired June 30th with little fanfare and not too much effect. A product of the McCarthy era, it resulted in special investigation of 2,954 applicants for "sensitive" City jobs and 13,517 special clearances. Sensitive jobs covered a surprising area of City service, including work in Air Pollution, the offices of the five Borough Presidents, Bureau of the Budget, Buildings, Civilian Defense, Comptroller's Office, Correction, Board of Estimate, Employees Retirement, Fire, Health, Investigation, Labor, Law, Marine and Aviation, Markets, Mayor's Office, NYC-WNYC, Parole, Personnel, Police, Public Works, Purchases, Sanitation, Sheriff's Office, Standards and Appeals, Traffic, Transit Authority, Triboro Bridge and Tunnel Authority, Water Supply Gas and Electricity, Welfare and Youth Board.

Chief reason the law could fade away with so little of the turmoil that accompanied its enactment: Personnel Department's Form 105 always has and still does carry most of the key questions about association with subversive activities.

His Great Service: He Was Ready

Fortunately for all of us, he never had occasion to be famous for his wartime activities. But for most City residents, Adolph Klein was one of the many City employees whose stand-by duties allowed us to carry on through the war years with a minimum of fear.

In those days, practical civil defense was divided into five spheres - Police, Fire, Medical, Welfare and Public Works. Mr. Klein was City executive officer in charge of 31,000 volunteer technicians who, fortunately, did not have to clear the streets, decontaminate the area, and restore public utilities.

Last week Mr. Klein retired as Coordinator for Commission Matters of the Department of City Planning. James Felt, Chairman of the City Planning Commission, said simply: "Mr. Klein is owed a debt of gratitude for a lifetime of outstanding and devoted public service in a career civil servant."

Public Defender For New York Is Sought

Establishment of a public defender system in New York State has been urged by the Prison Association of New York.

"The public defender, whether he be a full-time or part-time employee of the court, or on a court-paid fee basis, depending upon the needs of the court, is a very necessary element in the equitable administration of justice to rich and poor alike," the Association stated.

"New York is lagging behind other states in not providing statutory authority for public defenders to represent indigent defendants," it added.

"The present practice of having court-appointed lawyers defend such persons without fee is not fair to the lawyers so appointed and its merits in behalf of the defendant are debatable. Too often, in fact, because of inadequate representation, the defendant is induced to enter a plea of guilty."

The Prison Association pointed out that "many areas have made satisfactory use of this device to extend full justice within the criminal courts." Among these areas, the association said, are Los Angeles and San Francisco, St. Louis, Memphis, Omaha, Columbus and Providence. In addition, Congress has provided a public defender setup in the District of Columbia, and a bill is pending in Congress for the establishment of such a system in federal district courts throughout the nation.

The Prison Association, in developing its point that the practice of having court-appointed lawyers serve indigent defendants without fee is "not fair to the lawyers so appointed," said that "not only is the lawyer contributing his time, which could be substantial, but also if expense is involved, such as that of hiring investigators, experts or clerical assistance, the lawyer is obligated to pay this expense out his own pocket."

Housing Manager Offered

Applications will be accepted for the open competitive examination to fill housing manager positions with the City of New York until July 26. The jobs are with the Housing Authority, and appointments will be made at \$7,700 a year.

The test will be held in conjunction with the promotion test, the filing period for which was open last month, and vacancies will be filled first from the resulting promotion list, though it will probably be inadequate to fill all vacancies.

Required for the test are a four year course in an accredited college or university and five years of experience. Appropriate managerial experience may be substituted for college education on a year-for-year basis. An equivalent combination of experience and education may be accepted, but all applicants must have a high school diploma or equivalency.

A written test, weighted 70, 70 per cent required, will be given, and may include questions on project management and administration, maintenance and operation of the physical plant, staff supervision, tenant and community relations, and site management.

Training and experience will be weighted 30, with 70 per cent required.

To apply, contact the Application Section of the New York City Department of Personnel, 96 Duane St., New York 7, N. Y.

Probation, Police Jobs Open in State

Applications are being accepted now, and will be until August 15, for a long list of probation officer and patrolman jobs in counties throughout the State. The positions are:

4503. Probation officer, Kings County (requires four months' residence in Kings County), \$5,000.

4504. Probation officer, New York County (requires four months' residence in New York, Queens, Bronx or Richmond counties), \$5,200.

4506. Probation officer, Queens County (requires four months' residence in Queens County), \$5,000.

4507. Probation officer, Richmond County (requires four months' residence in Richmond County), \$5,000.

4528. Probation officer, Westchester County (open to residents of New York State, New Jersey and Connecticut), \$4,880 to \$6,280.

4493. Police patrolman, towns and villages of Chautauqua County (requires four months' residence in Chautauqua, Cattaraugus or Erie County), salary varies.

4499. Police patrolman, towns and villages of Erie County (requires four months residence in Erie, Chautauqua, Cattaraugus, Wyoming, Genesee or Niagara counties), \$3,200 to \$5,200.

4505. Police patrolman, Orleans County (requires one year resi-

dence in New York State and six months' in Orleans, Genesee, Monroe or Niagara counties), salary varies with locality.

4509. Police patrolman, towns and villages of Rockland County (requires four months' residence in Rockland, Westchester or Orange counties), salary varies.

4513. Police patrolman, towns and villages of Sullivan County (requires four months' residence in Sullivan, Delaware, Orange or Ulster counties), salary varies.

4527. Police patrolman, towns and villages of Westchester County (see official announcement, available after July 11, for residence requirements), salary varies.

Official announcements and application forms will be available from the State Department of Civil Service, 270 Broadway, Manh., or The State Campus, Albany.

BINGHAMTON WCB AIDE GRADUATES WITH HONORS

Stephen Nyschot, an employee of the Binghamton office of the Workmen's Compensation Board, has just completed four years study at Harpur College.

He was graduated June 12 Magna Cum Laude and also received the Robert W. Rafuse Memorial Award for excellence in social sciences.

His fellow employees have expressed their best wishes for continued success in the future to Mr. Nyschot.

TA Patrolmen and Woman Give Blood

Thirty-eight probationary Transit Authority patrolmen and one policewoman joined to donate blood at 10:00 A.M. at the Man-

hattan Chapter of the American Red Cross, 315 Lexington Ave.

The mass blood donation is traditional with soon-to-graduate TA policemen. These thirty-nine are currently attending the police academy.

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Implications of New Retirement Laws Spelled Out by Weinstein

Due to popular request, The Leader presents below the text of a speech on new retirement legislation by Max S. Weinstein, actuary to the State Insurance Fund. The talk was given at the Metropolitan - Southern Conference's Spring Workshop, held on April 25 at the Concord Hotel, Klamath Lake.

Others who addressed the Workshop included State Comptroller Arthur Levitt and Civil Service Commission President H. Eliot Kaplan.

Mr. Weinstein's speech follows:

"It is a pleasure to be here with you again. I think this idea of yours of having an annual workshop at a place like this is splendid. It not only gives you an opportunity to learn a great deal and to bring back important matters of information to the membership of your Chapters, but it also permits you to do this in very pleasant surroundings. That's a big help, believe me.

"This being a workshop session, I guess we have to go to work. Your genial Chairman, Irwin Schlossberg, has asked me to speak to you on some important

pieces of legislation relating to the retirement system. He specifically mentioned three, namely the 5% law, the new vesting benefit and the change in the supplemental pension provision.

"I believe all of these are important and I will discuss them with you in some detail. I think another important piece of legislation is the one relating to the increase of the ordinary death benefit, and if there is time I will discuss that with you too.

"No matter how thoroughly a person may try to cover a subject in a talk such as this, there are always some points, which are of particular interest, but which have not been fully covered in the talk. After I have finished, I will be glad to answer any questions you may raise. However, since we have a large group here, I do not think it would be fair to take up the time of the entire group while questions relating to individual cases are answered. I therefore suggest that you restrict your questions to matters which would have general applicability and which do not relate only to a single person.

Five Percent Law

"The 5% Law, which was recently enacted by the Legislature and signed by the Governor, is in my opinion one of the most important pieces of legislation relating to the Retirement System that has been enacted in the last 20 years. As I go along I will point out the importance of this legislation and the change in concept which it has produced.

"In discussing the 5% law, as well as each of the other pieces of legislation, I shall limit myself to the technical details relating to these laws. At the dinner tonight we will have our featured speaker, the State Comptroller, who will also go into these matters. I have no doubt that he will give you a great deal of background material and other matters relating to these laws.

"Before doing so however, I think it would be well if I told you just what the Law does and how it does it.

"The Law does five things.
 • First, there is an automatic reduction in the contributions of each state employee member of

(Continued on Page 14)

MENTAL HYGIENE MEMO

By ANDY COCCARO

Employee Bill of Rights

Through the years our Association has put major emphasis on the salary problems of our employees. This is important because it is the largest single group problem of State employees. However, any employee representative who has dealt in the area of employee grievances will know that the employee problems are not only in the salary area. What do our employees want? This is a question that our employee representatives and State administrators should attempt to evaluate on a continuous basis.

Worker Opinion Survey

Keith Davis in his book entitled "Human Relations in Business" describes an opinion survey of workers' wants conducted among 500 workers in various levels of business and industry. The ten basic employee wants were determined from their replies as follows:

1. We want good leadership. All of us at times depend on leadership.
2. We want to be informed. We want to know our goals, where we stand, and all other forces affecting our environment.
3. We want to be treated with human dignity. We are equal human beings with our own particular problems and needs.
4. We want incentive and opportunity to grow and progress. We expect that this will require effort and competition with others who are also progressing.
5. We want relative independence and freedom in the conduct of our affairs.
6. We want the society and respect of others. We are social, gregarious people. Part of this is that we want to avoid personal conflict.
7. We want a relative degree of security and safety. A negative part of this is that we resist the change.
8. We want working conditions and comforts comparable to the best which our associates have. This includes the working condition of pay.
9. We want to accomplish useful work. We want a feeling of achievement in work that contributes to social needs. Participation helps us get a sense of achievement.
10. We want to be treated fairly. This is equity, which means that action will be consistent and in accord with the total situation, not just "the letter of the law."

MONROE CHAPTER PICNIC GROUP POSES



Members of the Directors Board, officers and guests of honor are shown above posing for group photograph at Monroe County Chapter, Civil Service Employees Association, Annual Picnic held June 21 at the Rochester Yacht Club. From left, seated, are: Florence Oliver, Board member; Ruth McFee, president; Wilhemina Renshaw, treasurer. Standing, from left: Vincent Alissi, Board member; Murray Sherwood, first vice president; Agnes Paskal, Board member; Joseph F. Feily, statewide CSEA president; Jean Lipsett, delegate; George Quinn, Board member, and Gerard Fess, treasurer.

At the picnic, the Chapter announced that in the midst of a canvass for payroll deduction authorizations for both Association dues and for Ter Bush and Powell Insurance, Chapter membership has tripled.

CSEA Field Representative Jack Kurtzman installed new Chapter officers. They included, besides those shown above: Ray Kingsbury, second vice president; Alma Muhs, third vice president; Victor Clum, sergeant-at-arms; John Parks, alternate delegate, and Board members Ray Zarpentine, John Parks, John F. Villa and Agnes Brown.

Guests at the picnic included State Senator Frank VanLare, Assemblyman John Conway (who acted as toastmaster), Monroe County Social Welfare Director William Woods, ex-Director of of Rochester Hospital Service John Nolan, CSEA Third Vice President

GUESTS AT PICNIC



Shown above waiting for dinner at the Annual Picnic of the Monroe County chapter, Civil Service Employees Association, are, left to right: Ruth McFee, chapter president; Joseph F. Feily, State-wide Association president; Monroe County State Senator Frank VanLare, and Monroe County State Assemblyman John Conway. The picnic meeting was held at the Rochester Yacht Club on June 21.

Vernon Tapper, CSEA Fifth Vice President, William Mahoney and President Claude Rowell, William William Hickey.

600 Attend Annual Tax Chapter Picnic

Approximately 600 members and guests attended the annual dinner and picnic of the Tax chapter at Crooked Lake Hotel on Wednesday June 22, 1960.

Those seated at the head table were: Joseph Lochner, executive director, CSEA, toastmaster; Joseph Feily, president, CSEA; Commissioner Frederick Clark; Salvatore Filippone, retiring president Tax chapter; Frank Carrk, newly elected president, Tax Chapter; Charles Lamb, Fourth vice-president, CSEA; Charlotte Clapper, secretary, CSEA; Honorable John Powers, honorary member of Tax chapter; Theodore Wenzl, treasurer, CSEA; Harry Albright, Jr., counsel, CSEA; Genevieve Allen, Second vice-president, Tax chapter; Mrs. John Warren; Wilhelmina Simpson, secretary, Tax chapter.

Sal Filippone, retiring president, expressed his thanks for the fine cooperation he received during the past three years from Officials of the Department and the membership.

Frank Carrk, newly elected president, pledged the continuance of a fine, active and well run Chapter.

County Unit System O.K.'d for Public Works Dist 1 Unit

The County Unit system of representation has been adopted by the District 1 Chapter of the State Dept. of Public Works, Civil Service Employees Association. By a change of the constitution and by-laws of the Chapter, each county within the chapter's area can adopt the unit system. It is expected that this change will make for better meetings and give each member a greater feeling of belonging to the organization.

It will also facilitate the solution of membership problems and

increase the effectiveness of the chapter service. In addition to the above change a further amendment increased the term of office of the President from one to two years.

The Board of Directors of the Association at its last meeting approved the amendment.

Monroe CSEA Unit Head Thanks Members

Ruth McFee, president of the Monroe County chapter, Civil Service Employees Association, has expressed her appreciation of the cooperation of the members of the civil service in Monroe County in responding to the membership drive which is now underway.

The chapter now has over 700 members and Mrs. McFee states there is a good possibility of reaching 1000 within the very near future.

"I am more than pleased with the results of the membership drive," she said. "A great deal of the impetus, I am certain, came from the granting by the Monroe County administrators of the payroll deduction plan for membership and other dues.

"Also, I know that there is a growing consciousness within the employees of the county of the value of the CSEA as their representative body. The first payroll deductions will take effect with the July 8th check of the Monroe County payroll," Mrs. McFee concluded.

TRANSIT FARES UP IN 10 CITIES

Transit fares have been raised in at least 10 American cities so far this year, including Denver, Indianapolis, Los Angeles, Pittsburgh and Washington, the American Municipal Association reports. In addition, transit rate increases are reported to be pending in Newark, New Orleans and Philadelphia.

U.S. Service News Items

By GARY STEWART

NFEE to Hold 1960 Convention in City

The New York unit of the National Federation of Federal Employees has announced that plans are under way for the 25th biennial convention of the NFPE, to be held in New York City the week of September 12 to 17.

William Gardella, reelected president of Local No. 4 and general chairman of the 1960 National Convention, has announced that delegates will attend from all of the fifty states, Puerto Rico, the Virgin Islands, and overseas areas where U.S. Government facilities are located.

The convention will be at the Hotel Edison, 228 West 47th St., and a gallery for visitors to observe the proceedings will be set up.

The convention banquet will be held Wednesday evening, September 14, at 7 p.m., in the Hotel's grand ballroom.

Retiree Health Plan Expected to Succeed

A last minute attempt to pass the Federal retirees' health plan met with failure just before Congress recessed, but observers believe that its chances look very good when it will go to the House after the recess is over.

If Congress does approve the bill next month, as expected, the delay will have meant nothing, since the plan won't go into effect until July 1, 1961, anyway. Though the Administration doesn't like the plan, a veto is not expected.

Atomic Energy Unit Has Administrative Trainee Jobs Open

The New York office of the Atomic Energy Commission has administrative trainee positions open now. They pay from \$4,960 to \$5,985 a year to start, depending on experience and training.

Required of applicants are an educational background, preferably in the liberal arts (BA) or in a scientific field (BS), supplemented by graduate study or work experience in public or business administration, management engineering or industrial engineering.

Also required are U. S. citizenship and a three-month security investigation.

To apply, contact George F. Finger, personnel officer, U. S. Atomic Energy Commission, New York Operations Office, 376 Hudson St., New York 14, N. Y.

17 Internal Revenue Aides Win Awards

Seventeen employees of the New York regional office of the Internal Revenue Service have received awards for superior work performance, special act or service, and adopted suggestions, the regional commissioner, C. I. Fox, has announced.

Those who won superior performance awards were: Aniceto Cabildo, Sydney Parker, Milton Prowler, Irving Sulzer and Hannah Zarkower.

Special act or service citations went to: Jack Cohen, Thomas J. Martin, Richard Sikorski, Victor C. Doyle, Jack Hollander, Eugene Singer, Benjamin Sparago and Martin Sweet.

Winners of awards for adopted suggestions were: Ellen Fuchs, Celia T. Haber, Joseph P. Schulteis and Frances Warshaw.

2 More States Pass C.S. Acts; N.Y. Was First

With the passage this year of civil service acts covering the vast majority of state employees in Kentucky and Alaska, more than half the states now have general-coverage merit system laws, a Public Personnel Association summary indicates.

States now requiring impartial tests of ability as a basis for filling most positions are: Alabama, Alaska, California, Colorado, Connecticut, Florida, Georgia, Illinois, Kansas, Kentucky, Louisiana, Maine, Maryland, Massachusetts, Michigan, Minnesota, Nevada, New Hampshire, New Jersey, New York, Ohio, Oklahoma, Oregon, Rhode Island, Vermont and Wisconsin.

New York passed the first state civil service law in 1883, the same year the U. S. Civil Service Law went into effect.

THREE NEW CITY LISTS

Three new small promotion eligible lists will be established effective July 13, the New York City Department of Personnel has announced.

They are: assistant supervisor of recreation (Parks Department), 58 names; stockman (Housing Authority), 30 names, and stockman (general list), 87 names.

The official lists may be inspected in The Leader office, 97 Duane St., two blocks north of City Hall, just west of Broadway, from Wednesday, July 13, through Wednesday, July 20.

COMMERCE CHIEF NAMES NEW AIDE

ALBANY, July 11 — State Commerce Commissioner Keith S. McHugh has announced the appointment of Charles L. Crangle as Director of the Department's Bureau of Planning in Albany. Mr. Crangle replaces former director, Dr. George B. Robinson, Delmar, who retired from State service February 1, 1960.

Salary for the post is \$10,600.

In his new position, Mr. Crangle will direct the Department's program of assisting planning boards and municipal officials in the State with planning and zoning problems. He will have overall responsibility for administering the Urban Planning Assistance Program in the State.

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HELP WANTED: ONTARIO COUNTY. Director of Social Service. Open to New York State eligibles. Salary \$6,500 year. Degree in Master of Social Work plus 4 years experience, within past 10 years, in family casework including at least 2 years of full-time successful supervisory experience. Experience in recognized social agency is essential, public welfare experience preferred. Last date for filing applications August 26, 1960. Examination date September 17, 1960. Applications and further information available at the ONTARIO COUNTY CIVIL SERVICE COMMISSION, COURT HOUSE, CANANDAIGUA, NEW YORK.

Help Wanted — Male

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POST OFFICE PRIZE WINNERS



New York Postmaster Robert K. Christenberry, left, is shown presenting \$50 U.S. Savings Bonds to postal employees Albert J. Caldwell and Peter Brancazio for their paintings in oils and watercolors which won first prize in the two categories at the fifth annual art exhibit of the New York Post Office. The prize winners will be exhibited in the lobbies of the Post Office's Grand Central Station, C 4th Street station, and Bronx Central station, in that order.

ACCIDENTS take a TERRIBLE TOLL...

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It's a fact, each year millions of Americans lose billions of dollars in lost wages as a result of accidents and sicknesses. Statistics show that 1 out of 3 people will be disabled before age 65, and approximately 1,000 people are permanently disabled due to accidents alone each day!

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Post Office Clerks and Carriers Exams Offered; No Experience Required

Men over 17 years of age can apply now for substitute clerk and carrier jobs in four New York post offices, and they need no experience or particular amount of education to apply.

The positions are in the Brooklyn, New York City, Long Island City and Jamaica post offices, and applications will be accepted for them until further notice.

As a part of the new Federal pay raise, which Congress passed over a Presidential veto, the salary for clerks and carriers is now from \$2.15 to \$2.63 an hour. Before the raise was enacted, clerks and carriers started at \$2 an hour.

These are career appointments

Federal Prison Supervisory Jobs In Many Trades

Supervisory positions in Federal prisons and institutions throughout the United States are now open to qualified candidates. The jobs are in trades and crafts and are for lead foreman and foremen, with salaries of \$2.45 to \$3.41 an hour and \$2.68 to \$3.64 an hour, respectively.

The positions are: auto mechanic, bricklayer, carpenter, electrician, electronic technician laundryman, locksmith, machinist, mason, painter, plasterer, plumber, refrigeration and air conditioning mechanic, sewage treatment plant operator, sheetmetal worker, steamfitter, water treatment plant operator and welder.

Application forms and full information are available from the Board of U.S. Civil Service Examiners, United States Penitentiary, Leavenworth, Kansas.

with opportunities existing for promotion and salary raise. Advancement is made to regular positions according to seniority. Substitutes must be available for duty on short notice and generally they will be working regularly.

To file, applicants must be at least 17 years of age, weigh at least 125 pounds, be able to lift

Tabulator Jobs at Mitchell Air Force Base Offered Now

Tabulation planners and tabulation machine operators are needed now to fill positions at Mitchell Air Force Base. Applications will be accepted until further notice.

The titles are, with salary range: tabulating machine operator, \$3,255 to \$4,495; Tabulating machine operation supervisor, \$3,755 to \$4,040; tabulation planner, \$3,755 to \$4,040; and tabulation project planner \$4,040 to 4,980.

Complete information on the jobs is furnished in Announcement No. 2-46-31 (1959), which is available from the Second U. S. Civil Service Regional offices 220 East 42nd St., New York 17.

BROOKLYN VA HOSPITAL NEEDS NURSES TO \$4,325

The Veterans Administration Hospital in Brooklyn has a number of vacancies for licensed practical nurses. Experienced nurses will get from \$3,755 to \$4,325 a year, and those without experience will get \$3,495 to \$4,05. Applicants must be graduates of approved schools of practical nursing. For further information, contact Mrs. F. Baron or Miss E. Mintze at at TE 6-6600, Ext. 389.

an 80 pound mail sack to their shoulders and be citizens of the United States. The minimum age for appointment is 18.

All of the jobs offer full benefits, including incentive awards, liberal paid sick leave, two-and-one-half to five weeks paid vacations each year, eight paid holidays every year, health insurance, life insurance and a liberal retirement plan.

How to Apply

For the clerk-carrier jobs at the New York, N.Y. Post Office, applications may be obtained from the Board of U.S. Civil Service Examiners, Room 2506, General Post Office, West 33rd St., near Ninth Ave.

In Brooklyn, apply to the Board of U.S. Civil Service Examiners, General Post Office, Room 413, Brooklyn 1, N.Y.; in Long Island City, apply to the examiner-in-charge, 4602 21st Street; and in Jamaica, at the Main Post Office, Room 247 88-40 164th St., Jamaica 31, N.Y., for all four applications are available from the Second U.S. Civil Service Region, 220 East 42nd St., New York 17, N.Y.

The exam numbers should be referred to when applying. They are: for Brooklyn, No. 2-103-1 (1960); or Long Island City, No. 2-103-2 (1960); for New York City, 2-101-2 (60); and for Jamaica, No. 2-114-1 (1960).

Training May Provide Better Jobs for All

A program to help low-wage earners improve their skills and economic status and to supply New York City's commerce and industry with the quality of manpower it will need to advance in the next ten years, was outlined today by a Manpower Utilization Council. Dr. Theodore H. Lang, Acting City Personnel Director, is chairman of the newly formed group.

The Council's plans call for the improvement of the skills of all workers in New York City with special emphasis on the education, training and upgrading of low wage earners. The plans also seek to assimilate future workers into productive occupations through guidance and counselling services.

The Manpower Utilization Council was formed May 9th at the request of Mayor Wagner after its formation was recommended by the Mayor's Committee on Exploitation. Council membership consists of eighteen organization representatives of industry, labor, government, civic and professional agencies.

"The prime purpose of the Council will be to mobilize all segments of the community into a concerted action to provide equal opportunity for all to improve their skills, productivity and economic status," Mayor Wagner advised the group at its initial meeting. "This will enable the City to effect full utilization of its manpower and, at the same time, to insure its continued growth," he said.

The Council recommended that a permanent staff, headed by an executive director, be appointed to serve as the secretariat to the group and to implement the proposed program.

Nassau and Suffolk Counties Offer P.O. Clerk-Carrier Exams

A big examination has just been announced for substitute clerk and carrier jobs with first and second class post offices in Nassau and Suffolk Counties. The test is open competitive and applications will be accepted until further notice.

With the new Federal pay increase in effect the salary range for clerks and carriers is now from \$2.15 to \$2.63 an hour. It was formerly \$2 to \$2.42.

There are no educational or experience requirements, and both men and women can apply. All applicants must be at least 17 years of age at the time of filing, and at least 18 to be appointed.

Male applicants must weigh at least 125 pounds, though the weight requirement will be waived for veterans and for those can demonstrate the ability to lift an 80 pound mail sack to their shoulder. There is no weight minimum for female applicants.

When vacancies arise, eligibles who live within the delivery area of the post office having the vacancy will be considered first for appointment. Next, eligibles living anywhere in the county the vacancy exists in, and lastly, the rest of the eligibles.

All candidates will be required to take a written test, consisting of three major subjects: general abilities, following instructions, and address checking. Sample questions will be furnished with

the notice of admission to the test. Applicants are urged to study the samples.

The eligible list resulting from this exam will be combined with existing registers from previous tests.

The applications, Form 5000-AB, are available from any first or second class post office in Nassau and Suffolk Counties, and information on where they may be obtained is available from any post office.

When completing the form, show the title and number of the announcement (substitute clerk-carrier, No. -101-7 (59).

Completed forms should be sent to the Executive Secretary, Board of U. S. Civil Service Examiners, Room 3506, General Post Office, New York 1, N. Y.

ADVT.



"Our Blue Shield[®] paid up, Hon?"

City Fireman Test To Open in October; Pay Will Be \$5,200

October is the big month this year for those interested in fireman jobs in New York City. The Department of Personnel has just announced the filing period for the new fireman examination—October 3 to October 25.

A big change in this new examination is that the physical test will be competitive, instead of qualifying, as it had been for previous tests.

This means that standing on the eligible list will be determined partly by physical prowess; a man's physical condition will have a lot to do with how high he is on the list and on how soon he gets a job.

Standing on the list will be based on the average of the candidate's two marks—from the written test and the physical.

Get \$5,200

Firemen will start, after Jan. 1, 1961, at \$5,200 a year. After three years they will get \$5,581. They also get \$125 a year to buy uniforms.

Promotion opportunities are also accorded firemen to the position of lieutenant, at a starting salary of \$9,000 a year.

To be appointed, candidates must be between 20 and 29 years of age, with exceptions for veterans, and must have a high school diploma, or an equivalency certificate from the armed forces.

They must be at least 5 feet 6½ inches in height, with normal weight for height, and must have 20/20 vision in each eye, separately, without glasses.

The written test will be given first and will be designed to test the candidate's intelligence, judgment, aptitude and capacity to learn the work of a fireman. All candidates who pass the written and physical tests will be required prior to appointment, to pass a qualifying medical test.

The physical test will be designed to test the strength, agility and power of candidates. Candidates will take the physical test at their own risk of injury, although every effort will be made to safeguard them.

Applications will be given out and received only after October 5. The Leader will carry any new information on this exam and full details on how to apply in future issues.

AIR-CONDITIONED CLASSROOMS

Summer Study for a Successful Career SPECIAL SUMMER CLASSES - NO EXTRA COST!

Competition is keen in Civil Service exams. Often a few percentage points mean the difference between success and failure. As a special service to ambitious young men we will conduct classes all Summer for important exams to be held this Fall and Winter. These additional sessions ENTAIL NO EXTRA COST . . . those who enroll now will pay the same moderate fee as others who delay the start of preparation until after Labor Day. Get the jump on your competition . . . START PREPARATION NOW!

3 Popular N. Y. City Exams to Be Held Soon!

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(Based on 42-Hour Week—Includes \$125 Annual Uniform Allowance)

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TRANSIT PATROLMAN—AGES: 20 thru 28—MIN. HGT. 5 FT. 8 IN.

Note: Candidate for N.Y.C. Patrolman now may reside in Westchester or Nassau Counties and continue to live there after appointment. (Chapter 1084 of laws of 1960.) For Transit Patrolman there is no residence limitation of any kind; while Fireman candidates must have at least 3 yrs. residence in NYC. Veterans May Be Eligible for These 3 Exams Even if Over Age Limits

Thorough Preparation for Written & Physical Exams.

BE OUR GUEST AT A CLASS SESSION

MANHATTAN: TUESDAYS at 1:15, 5:30 or 7:30 P.M.

or in JAMAICA: WEDNESDAYS at 7 P.M.

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TUESDAY, JULY 12, 1960 31

Time for Action

A HALF-DOZEN organizations of active and retired firemen and officers and police patrolmen, detectives and officers some time ago presented the City with a draft plan for the pension increase authorized by the City Charter, approved by the voters last year.

Since then, the City fathers have continued to say "action next week" when queried on the subject. A meeting was held last Thursday between Mayor Wagner and representatives of the fire and police organizations. At that time, the Mayor said he was studying the facts and figures and would set up another meeting between the time he returns from the Democratic Convention and July 28, the next scheduled Board of Estimate meeting.

During the interim, even if the pension boost is finally granted retroactive to last Jan. 1 when the authorization was made, the retirees are still on short rations and need the money.

Pay Raise Pressure

CONGRESS LAST week voted 345 to 69 and 74 to 24 to override President Eisenhower's veto of the 7½ percent Federal employee pay raise bill. For their understanding, enthusiasm and courage, all civil servants and those citizens who appreciate the value of government administration must commend our lawmakers.

One point that appeared to be a major one in the President's veto message, and one which was made repeatedly on the floors of Congress, was the fact that government employees lobbied for the bill. Congressman Murray, chairman of the House Committee objected to the "hordes of post office workers" who waited outside his office door. The president made a similar comment about pressure groups.

Now everyone knows that pressure groups thrive in Washington. Most of them are paid lobbyists who make a business of getting legislation passed favorable to their clients.

The Blue shirted post office employees, and the various representatives of civil service organizations who came to Washington to petition for a raise were much closer to the beneficiaries of the legislation than perhaps the representatives of the railroads, the farmers, or the high tariff crowd who have more subtle pressure devices in the capital. But the employees themselves certainly had a right—even a duty—to bring the plight of their fellow workers before the people who set their pay scales. As a matter of fact, civil service employees have an added reason to be there.

Bargaining Rights

By Federal law, and under most state laws, the rights of government employees to bargain collectively are strictly limited. The right to strike is specifically denied to them. Their right to political activity is limited under the Hatch Act. Even their right to be outspoken on many issues is tabooed by custom and the nature of their work. The civil service employee is expected to maintain a discipline and dignity which no other labor group must hold as its standard.

There is little left for the public worker to do. He cannot go up to his boss and ask for a raise; his boss has no authority to give it and very little to recommend it. Except in rare cases, he cannot get a raise by special industry or harder work; this is expected of him when the occasion requires and goes without extra reward in the anomaly of government regulations. He cannot, individually, make any substantial impression on the legislators who make the laws that fix his pay.

It is only natural therefore, that the Federal employees utilize their own organizations, and their organized personal pleas to make their needs felt. This they did last week. And notwithstanding the President's desire to put them off for another year, Federal employees succeeded in carrying their point.

LETTERS TO THE EDITOR

Letters to the editor must be signed, and names will be withheld from publication upon request. They should be no longer than 300 words and we reserve the right to edit published letters as seems appropriate. Address all letters to: The Editor, Civil Service Leader, 97 Duane St., New York 7, N.Y.

CITES LEADER'S HELP IN PAY RAISE FIGHT

Editor, The Leader:

On behalf of the 12,000 members of the Postal Union of Manhattan and Bronx Clerks, I wish to express sincerest appreciation for all you efforts through news articles and editorials in bringing to the attention of the public the plight of the postal workers.

These actions materially helped us obtain a much needed salary increase.

I wish to thank you and your staff for all your cooperation.

Sincerely,

MOE BILLER, PRESIDENT
POSTAL UNION OF MANH.—
BRONX CLERKS

CALLS FEDERAL PAY RAISE A "MILKSOP"

Editor, The Leader:

No that Congress, fearing for election retaliation, I suppose, has voted a 7½ percent pay increase to Federal classified employees and post office employees as a milksop. I suppose it will forget about us again for a couple of years, or maybe until the next Presidential elections.

The entire system of the classified service is badly in need of revision. It is such a complete hodge-podge that nothing short of a completely new system, perhaps one geared to employment conditions in local areas, would do. The postal system needs revision too, so promotions may be had on merit instead of favoritism, as is now almost exclusively the case.

I almost have to agree with President Eisenhower that this pay increase will cause more problems than it will solve. If the miserable 7½ percent pay raise had not been passed, perhaps the Government would eventually have been forced to effect the long overdue complete reorganization.

A reorganization to take the classified service out of the hands of Congress, might provide more mobility in wages and benefits. It would perhaps be possible to invent such a system that would not at the same time deprive the classified service of its merit system.

It is too much for me. I have a Federal job that is on a high enough professional level so I can go in or out and not be tied to the system for life. Unfortunately, however the swampy morass and sticky fingers of regular Government classified service. If I was a regular classified Federal employee I would probably go mad of frustration. I cannot blame Federal employees for being occasionally slow, stodgy and ineffective. Anyone else would not be there.

JOHN FRANKEL
WASHINGTON, D. C.

RETIRED DETECTIVE CALLS FOR ACTION NOW ON AMENDMENT 7

Editor, The Leader:

It has now been many months since Amendment 7 was voted for by New York City. Since then, over a half a dozen groups of uniformed firemen and officers and policemen, detectives and officers and retired police and firemen and officers have worked hard to draw



Civil Service LAW & YOU

by HAROLD L. HERZSTEIN

Mr. Herzstein is a member of the New York bar and an authority on Civil Service Law

Be Sure Right Man Signs

Whether it is an act to promote you or to demote you, be sure the right man signs. The Civil Service Law and the rules and regulations adopted by the various civil service commissions pursuant to that law specify the title of the officer who is to perform any particular act in regard to you. If someone else, not authorized by the law, the rules or the regulations, performs the act, the result is frequently a nullity.

An interesting case on this point was decided by Judge Cortland A. Johnson in the Supreme Court, Nassau County, about a month ago. The judge wrote an opinion in which he quoted Rule XVIII of the Rules of the Nassau County Civil Service Commission. It was to the effect that in order to terminate a probationer's services "the appointing officer shall notify the probationer that his services will terminate at the end of his probationary period." The Court underscored the word "appointing."

After the above quotation, the Judge in his opinion stated that under the Nassau County Government Law the power to appoint and remove court attendants was in the County Executive and that in that case the removal had been attempted by the President of the Board of Judges of the Court rather than by the County Executive. Judge Johnson ordered the probationer reinstated and wrote, as follows:

"Since the authority to appoint, remove, and notify the petitioner of his removal is vested by statute and rule in the county executive, the authority could not be delegated and the notification received from the President Judge was of no effect."

I have been informed from several sources that a number of the appointments in that District Court were made by the President of the Board of Judges rather than by the County Executive. However, I have not checked the records personally and therefore do not necessarily accept the information given to me. Nevertheless, if that information is correct there is a legal question as to the validity of the appointments. Of course, any doubts as to status could be removed by validating State legislation. This does not detract from the thesis of this column, "Be Sure the Right Man Signs."

Two Cases Cited

Judge Johnson based his decision on two cases, one of which involved New York City's former Commissioner of Parks, Robert M. Moses. There was a time when I worked closely with the Commissioner and I am one of his admirers. However, in the case referred to by Judge Johnson, the action of the Commissioner's Department was repudiated by the State Supreme Court. The Commissioner had appointed the Consulting Park Engineer to hold a disciplinary hearing. After the hearing, the Engineer sent the employee a letter of dismissal. The alert employee said that the Engineer did not have such authority and that only the Commissioner had. The Court agreed with the employee and wrote, in part, as follows:

"It follows that the petitioner's dismissal from the service by the Consulting Park Engineer, rather than by the Park Commissioner, was effected in violation of section 22 of the Civil Service Law."

I hope that the cases to which I have referred adequately demonstrate the need for checking to see that the right officer performs the required act in your case.

up a way to utilize the amendment for the benefit of widows and retired men and those who will be widows and who will retire.

City Council Majority Leader Shkey and Mayor Wagner have both had plenty of time to study the draft bill and they and the Budget Director have all been having plenty of meetings to iron out any difficulties and now it is time for action.

I read in a recent edition of The Leader that a meeting June 11 should bring some action, or at least some idea of when action can be expected.

Now, in the interest of keeping body and soul together for a few more years, I think it is damn well time for action. If the Mayor's office and City Hall park are cluttered up in the next week or so with old broken-down men who were once considered important to the City, he should not be surprised. That is as good a place as any for us to sit and talk about our financial troubles. If the Mayor thinks such a collection of old men around his office is unsightly, he can either give us what we de-

serve or get some of the men in blue who will eventually be in our position to come and chase us away.

DET. JAMES SULLIVAN (RET.)
NEW YORK CITY

SUPPLY CATALOGER EXAM OFFERED IN BROKLYN

An examination has been announced to fill the position of supply cataloger with the Military Medical Supply Agency in Brooklyn. The title is in pay grades GS-5, 7 and 9, and pays from \$4,040 to \$5,985 a year. Three to four years of experience are required.

Information and the necessary forms (SF 57 and Card Form 5001-ABC) may be obtained from the Executive Secretary, Board of U. S. Civil Service Examiners, Military Medical Supply Agency, 3 Avenue & 29th Street, Brooklyn 32, N. Y.; or from the Director Second U. S. Civil Service Region, News Building, 223 East 42nd Street, New York 17, N. Y.; or you may go to any Post Office for information as to where these forms may be obtained.

State Commerce Agencies Get New, Descriptive Names

ALBANY, July 11—State Commerce Commissioner Keith S. McHugh announced changes in the titles of the three Divisions in the Commerce Department which were approved by Governor Nelson A. Rockefeller effective July 1.

The new titles are:
The Division of Economic Development, formerly the Division of Commerce and Industry. It is headed by Deputy Commissioner Ronald B. Peterson.

The Division of Economic Research and Statistics, formerly the Division of Economic Development. Deputy Commissioner Donald H. Davenport is in charge.

The Division of Public Information, formerly the Division of State Publicity. It is headed by Deputy Commissioner Raymond C. Ghent.

The New York State Woman's Program continues under the same title with Deputy Commissioner Guin Hall in charge as successor to Miss Jane H. Todd who retired this week.

First Deputy Commissioner is John O. Amatuz.

More Descriptive

"I believe," Commissioner McHugh said, "that the new titles are more accurately descriptive of the functions which are performed by each Division in the Commerce Department. There is to be no change in titles of individuals."

The Division of Economic Development is charged with the duty of aiding in the location of new industrial operations in the State and promotes expansion of

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existing business and industrial operations through several services and programs. It conducts programs to promote the travel and tourist trade and foreign trade, and promotes community planning and development, airport development, and the use of New York State products and natural resources. It operates through the Bureaus of Industrial Development, Business Service, Travel, Aviation, Planning and through the regional offices and the New York and Washington offices.

The Division of Economic Research and Statistics studies economic and other conditions affecting business in the State, compiles indices of business activity, analyzes economic trends, studies means of developing business activity and expanding employment and works with other agencies in suggesting policies to assure development of the State's resources—economic, natural and human.

Publicizes Economy

The Division of Public Information publicizes the facts of the State's economy, current business developments, its resources and products. It publishes booklets and other material on the development of business and industry in New York State, as well as on the history, government and facts and places of interest. The Division also assists other State agencies in special programs applying to particular aspects of the State's economy. It works through the Bureau of Business Publicity, the Radio-Television-Motion Picture Bureau and its Production and Photographic units.

The Division of the Woman's Program provides consultation service for women interested in starting or improving business

ventures of their own. The work is carried on through business clinics and individual consultation and through distribution of information on business opportunities and markets. The Division also works to improve business and economic opportunity for women generally.

The changes in titles are made under amendment of Section 50 of the Commerce Law, contained in Chapter 699 of the Laws of 1960.

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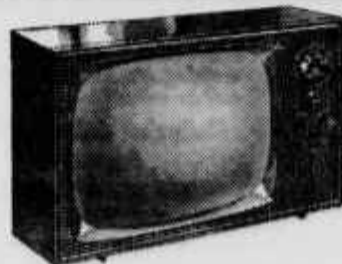


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America's Most-Wanted TV Style!

1960 STRAIGHT-LINE "Designer" TV

- Straight-line, slimmer style • Lightweight metal cabinet covered in vinyl • Console type chassis with full power transformer • Aluminized picture tube.

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- Full-power transformer • Precision-etched circuitry • Up-front sound • Up-front controls • 110" aluminized tube • Mahogany grained finish on pressed wood fibers.

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- State Trooper \$4.00
- Stationary Engineer & Fireman \$4.00
- Steno-Typist (NYS) \$3.00
- Steno Typist (GS 1-7) \$3.00
- Stenographer, Gr. 3-4 \$4.00
- Steno-Typist (Practical) \$1.50
- Stock Assistant \$3.00
- Storekeeper GS 1-7 \$4.00
- Structure Maintainer \$4.00
- Substitute Postal Transportation Clerk \$3.00
- Surface Line Op. \$4.00
- Tax Collector \$4.00
- Technical & Professional Asst. (State) \$4.00
- Telephone Operator \$3.00
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Transit Supervisor Promotion Exam Open

A Transit Authority promotion examination, for advancement to the position of supervisor (track), is now open for the filing of applications to permanent employees of the TA, who may file until July 26.

A single list will be established from this exam, and will be used to fill vacancies throughout the Authority.

The positions pay from \$8,250 to \$9,250 a year and are open only to employees of the Transit Authority who have served at least one year in the title assistant supervisor (track).

Test Weights

Performance and seniority will be weighted 50, 70 per cent required, as will the written test.

Eligibles will be required to pass a medical and physical examination given by the Transit Authority immediately prior to appointment, and candidates may be rejected for any deficiency, abnormality or disease that tends to impair health or usefulness.

To apply, contact the Application Section of the Department of Personnel, 96 Duane St., New York 7, N. Y.

Exam Study Books

to help you get a higher grade on civil service tests may be obtained at The Leader Bookstore, 97 Duane Street, New York 7, N. Y. Phone orders accepted. Call BEckman 3-6010. For list of some current titles see Page 8.

New Branch Office for Civil Service Leader

FOR A FREE COPY of the Civil Service Leader or information in reference to advertising, etc. for Hudson Valley call or write:

Colonial Advertising Agency

239 WALL STREET
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Shipyard Jobs Open In Trades

Trade jobs in five fields are being offered by the Brooklyn Navy Yard. Four of the open titles are for temporary appointments; one has permanent openings.

Because of the urgent need existing, applicants who apply in the morning will be tested the same day, and will be appointed within one of two days.

One Permanent

All but one of them are temporary appointments, not to exceed a certain period of time. The one permanent one is radio mechanic a \$22.48-a-day job requiring 2½ years experience in the field.

The other positions all require four years' experience. A list of them follows, with period of appointment and salary:

Machinist, marine (not to exceed 6 months), \$22.48 a day.

Painter (not to exceed 7 months) \$21.84 a day.

Pipe coverer and insulator (not to exceed 9 months), \$22.48 a day.

Sheet metal worker (6 months), \$22.48 a day.

To apply, contact the Employment Office, Sand Street entrance, New York Naval Shipyard, Brooklyn, between 8 a.m. and 12 noon.

CHURCH NOTICE

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72 Churches united for Church and Community Service

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MAYFLOWER - ROYAL COURT APARTMENTS -- Furnished. Unfurnished, and Rooms. Phone HE 4-1994 (Albany).

Civilians Needed on U.S. Navy Ships Crossing Atlantic

Civilians in three different categories are needed now for jobs on U. S. Navy transportation ships making trips of about 90 days in duration between New York and European ports.

The jobs are: licensed junior engineer (at \$5,927 to \$6,196 a year), oiler (at \$4,430) and fireman-watertender (\$4,430). Subsistence and quarters are furnished, except on ships in reduced operational status.

Applications must be filed with the Employment Branch, Industrial Relations Division, Military Sea Transportation Service, Atlantic, 59th Street and First Avenue, Brooklyn 50, N. Y. Applications will be accepted until further notice.

OWN YOUR OWN HOME See Page 11

SPECIAL RATE For N. Y. State Employees

\$7 single room, with private bath and radio; many rooms with TV.

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the *Manager Vanderbilt*
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ANNOUNCEMENTS FOR OPEN, PROMOTION TESTS

Official announcements have been ordered for the following New York City civil service examinations:

Marine stoker, boiler inspector, social investigator, actuary, junior electrical engineer and supervising custodial foreman, all open competitive.
Promotionals for which official

announcements have been ordered are: elevator mechanic, Housing Authority and Hospitals Department; actuary, Transit, Employees Retirement System; Police, Fire and Teachers' Re-

tirement; senior civil engineer, Comptroller, Transit; foreman crane engineman, Sanitation; foreman elevator mechanic, Housing Authority and foreman paver.

Manhattan Borough President.

Ordering the official announcements is an indication the tests will be opened soon for filing of applications.

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TEST AND LIST PROGRESS - N.Y.C.

Below is the complete progress of New York City examinations, promotion examinations, and the last number certified from each eligible list. Only the most recent step toward appointment is listed.

Table with columns: Title, Latest Progress, Last No. Certified. Lists various job titles and their corresponding exam dates and certification numbers.

PETROLEUM INSPECTORS NEEDED, TO \$5,470, IN SCHENECTADY, N. Y.

Petroleum inspectors, in pay grades GS-7 and GS-8, paying starting salaries of \$4,980 and \$5,470 a year, are needed now by the Schenectady General Depot, U. S. Army, Schenectady, N. Y.

The minimum requirement is four years' experience in the performance of technical petroleum activities such as analytical and

physical analysis, bulk products handling, and packaged products handling.

For application forms or information as to where they may be obtained, contact the Executive Secretary, Board of U. S. Civil Service Examiners, Schenectady General Depot, Schenectady, N. Y., or the Regional Director, Second U. S. Civil Service Region, News Building, 220 East 42nd St., New York 17, N. Y.

Atomic Energy Commission Has Many Vacancies

The New York City office of the Atomic Energy Commission is accepting applications now for administrative trainee positions - starting at \$4,980 and \$5,985 a year, depending on experience - and other vacancies there.

The other jobs, with salary grade, are: metallurgist (GS-12 to GS-13), general physical scientist (GS-15), chemist (GS-5, -7, or -9), reactor project engineer (GS-7 to -9), physicist (GS-9 to -13), and physicist or engineer (GS-7 to -11).

All applicants must be U. S. citizens and are subject to a three-month security investigation. Appointment will not be made until the investigation is completed.

Information and applications may be obtained by writing to George P. Finger, personnel officer, U.S. Atomic Energy Commission, 176 Hudson St., New York 14, N.Y.

Student-Trainee Plan Offered by U.S. Government

Applications are being accepted now for the U. S. Government's student trainee program, which is designed to recruit college students and promising high school graduates for jobs in Federal agencies throughout the country.

Student trainees are paid \$3,775 to \$3,755 a year, depending on their level of scholastic achievement, and are paid only during periods of employment. The programs provide that students work part of the time and go to school full or part-time.

Detailed information and the application card, Form 5000-AB, are available from college placement officers, many post offices, the U. S. Board of Civil Service Examiners, Second Civil Service Region, 220 E. 42nd St., New York 17, N. Y., or the U. S. Civil Service Commission, Washington 25, D. C. File until further notice.

Industrial Hygiene Jobs in U.S. and Overseas Offered

U. S. Government agencies in this country and abroad have vacancies for industrial hygienists, paying from \$4,490 to \$12,770 a year, in pay grades GS-5 through GS-15. Applications will be accepted until further notice.

The minimum requirements for the GS-5 jobs are a bachelor's degree in engineering, political science or natural science, including courses in chemistry and laboratory work or four years' experience equivalent to the above in training.

Full information on requirements and other details is included in the announcement No. 230 B, available from the Executive Secretary, Board of U. S. Civil Service Examiners for Scientific and Technical Personnel of the Potomac River Naval Command, Naval Research Laboratory, Washington 25, D. C.

STENOGRAPHERS IN DEMAND AT GOVERNORS ISLAND FORT

Vacancies exist now at the Headquarters, Fort Jay, on Governors Island, for stenographers in salary grade GS-4, paying \$3,755 a year. All applicants who do not already have civil service status will have to take a qualifying exam. To apply, contact the office of the Civilian Personnel Officer, WH 4-7700, Ext. 21169.

Table with columns: Title, Latest Progress, Last No. Certified. Lists various job titles and their corresponding exam dates and certification numbers.

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FREE BOOKLET by U. S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N. Y.

City IBM Jobs Will be Open for Filing to July 26

Two open competitive exams to fill IBM operator positions will be open until July 26 with the City of New York.

The positions are alphabetic key punch operator (IBM) paying from \$3,000 to \$3,900 a year, and tabulator operator (IBM), paying from \$3,250 to \$4,330 a year. For both positions there are a number of vacancies existing currently.

There are no formal requirements for either job, but applicants must have had sufficient training or experience to operate efficiently the machines used.

Applications and full information can be picked up at the Application Section, Department of Personnel, 96 Duane St., New York 7, N. Y., across from the Leader offices.

Exam Study Books

to help you get a higher grade on civil service tests may be obtained at The Leader Bookstore, 97 Duane Street, New York 7, N. Y. Phone orders accepted. Call BEKMAN 3-6010. For list of some current titles see Page 8.

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FEDERAL GOVERNMENT HIRING PSYCHOLOGISTS FROM \$7,030 A YEAR

There is no closing date for the new examination for psychologists, which just opened with the U. S. Government. The exam is for jobs in four options—clinical, counseling, physiological, and social—and the positions are located in Veterans Administration offices throughout the country and in Puerto Rico, and pay from \$7,030 to \$12,770 a year.

For full information, contact the Second Regional office of the U. S. Civil Service, 220 East 42nd St., New York 17, N. Y., and ask for announcement No. 234 B—psychologist. It is also available from the U. S. Civil Service Commission, Washington 25, D. C.

LEGAL NOTICES

CAMBRIDGE MOTOR INN — Substance of a Certificate of Limited Partnership, duly signed and acknowledged by all partners and filed in the office of the Clerk of New York County on June 17, 1960.

Name: CAMBRIDGE MOTOR INN located at 15 Park Row, N. Y. City. Purpose: Owning and operating motor inn, restaurant, inn.

General Partners: Arthur Gilbert, 62-18 148th St., Jamaica, N. Y.; Charles O. Brownman, 20 Jamaica Lane, Valley Stream, N. Y.

Limited Partners, addresses cash contributions: Herman E. Tushar, 5009 Broadway, N. Y. City, \$5,000, Elias Margulies, 11 Warwick Road, Great Neck, N. Y., \$5,000.

Limited Partners share in profits in proportion to their cash contributions.

Right given any Limited Partner to substitute an assignee in his place upon approval of General Partners. Right given General Partners to admit additional Partners. No additional contributions agreed to be made by Limited Partners. Contributions of Limited Partners to be returned upon dissolution of the partnership.

REHABILITATE ROOFING, ETC. STATE ARMOY.

643 PARK AVENUE NEW YORK CITY NOTICE TO BIDDERS

Sealed proposals covering Construction Work for Rehabilitation of Roofing and Appurtenant Work, State Armory, 643 Park Ave., New York City, in accordance with Specification No. 15415-C and accompanying drawings, will be received by Henry A. Cohen, Director, Bureau of Contracts, Department of Public Works, 12th Floor, The Governor Alfred E. Smith State Office Building, Albany, N. Y., on behalf of the Executive Department, Division of Military and Naval Affairs, until 2:00 o'clock P.M., Advanced Standard Time, which is 1:00 o'clock P.M., Eastern Standard Time, on Wednesday, August 3, 1960, when they will be publicly opened and read.

Each proposal must be made upon the form and submitted in the envelope provided therefor and shall be accompanied by a certified check made payable to the State of New York, Commissioner of Taxation and Finance, in the amount stipulated in the proposal as a guaranty that the bidder will enter into the contract if it is awarded to him. The specification number must be written on the front of the envelope. The blank spaces in the proposal must be filled in, and no changes shall be made in the phraseology of the proposal. Proposals that carry any omissions, erasures, alterations or additions may be rejected as informal. The State reserves the right to reject any or all bids. Successful bidder will be required to give a bond conditioned for the faithful performance of the contract and a separate bond for the payment of laborers and materialmen, each bond in the sum of 100% of the amount of the contract. Drawings and specification may be examined free of charge at the following offices: State Architect, 270 Broadway, New York City; State Architect, 4th Floor, Arcade Bldg., 486-488 Broadway, Albany 7, N. Y.; District Supervisor of Bldg. Constr., State Office Building, 333 E. Washington St., Syracuse, N. Y.; District Supervisor of Bldg. Constr., Genesee Valley Regional Market, 609 Jefferson Road, Rochester 23, N. Y.; District Engineer, 65 Court St., Buffalo, N. Y.; State Armory, 643 Park Ave., New York City.

Drawings and specifications may be obtained by calling at the Bureau of Contracts, (Branch Office), 4th Floor, Arcade Bldg., 486-488 Broadway, Albany 7, N. Y., or at the State Architect's Office, 18th Floor, 270 Broadway, New York City, and by making deposit for each set of \$15.00 or by mailing such deposit to the Albany address. Checks should be made payable to the State Department of Public Works. Proposal blanks and envelopes will be furnished without charge. The State Architect's Standard Specifications of Jan. 2, 1960 will be required for this project and may be purchased from the Bureau of Finance, Department of Public Works, 14th Floor, The Governor Alfred E. Smith State Office Building, Albany, N. Y., for the sum of \$5.00 each. DATED: 7/5/60 MFM/S

File No. 1948, 1960 CITATION — THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God Free and Independent, To NICOLE KANDEL, LUCIENNE GOIGOUX. YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504 in the Hall of Records in the County of New York, New York, on July 27, 1960, at 10:30 A.M., why a certain writing dated April 24, 1959 which has been offered for probate by FERNAND CHARDENET, residing at 108 Elmwood Street, New York, New York should not be probated as the last will and Testament, relating to real and personal property, of GEORGES KRUSCH, deceased, who was at the time of his death a resident of 155 Audobon Avenue, New York, in the County of New York, New York. Dated, Attested and Sealed, June 16, 1960. HON. S. SAMUEL DI FALCO Surrogate, New York County Philip A. Donohue Clerk

File No. 1948, 1960 CITATION — THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God Free and Independent, To NICOLE KANDEL, LUCIENNE GOIGOUX. YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504 in the Hall of Records in the County of New York, New York, on July 27, 1960, at 10:30 A.M., why a certain writing dated April 24, 1959 which has been offered for probate by FERNAND CHARDENET, residing at 108 Elmwood Street, New York, New York should not be probated as the last will and Testament, relating to real and personal property, of GEORGES KRUSCH, deceased, who was at the time of his death a resident of 155 Audobon Avenue, New York, in the County of New York, New York. Dated, Attested and Sealed, June 16, 1960. HON. S. SAMUEL DI FALCO Surrogate, New York County Philip A. Donohue Clerk

File No. 1948, 1960 CITATION — THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God Free and Independent, To NICOLE KANDEL, LUCIENNE GOIGOUX. YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504 in the Hall of Records in the County of New York, New York, on July 27, 1960, at 10:30 A.M., why a certain writing dated April 24, 1959 which has been offered for probate by FERNAND CHARDENET, residing at 108 Elmwood Street, New York, New York should not be probated as the last will and Testament, relating to real and personal property, of GEORGES KRUSCH, deceased, who was at the time of his death a resident of 155 Audobon Avenue, New York, in the County of New York, New York. Dated, Attested and Sealed, June 16, 1960. HON. S. SAMUEL DI FALCO Surrogate, New York County Philip A. Donohue Clerk

LEGAL NOTICES

STATE OF NEW YORK INSURANCE DEPARTMENT I. Thomas Thacher, Superintendent of Insurance of the State of New York, hereby certify pursuant to law, that the ALLSTATE INSURANCE COMPANY, Chicago, Illinois is duly licensed to transact the business of insurance in the State of New York and that its statement filed for the year ended December 31, 1959, shows the following condition. Total Admitted Assets \$674,191,453.37

STATE OF NEW YORK INSURANCE DEPARTMENT I. Thomas Thacher, Superintendent of Insurance of the State of New York, hereby certify pursuant to law, that the ALLSTATE LIFE INSURANCE COMPANY, Chicago, Illinois is duly licensed to transact the business of insurance in the State of New York and that its statement filed for the year ended December 31, 1959, shows the following condition. Total Admitted Assets \$14,749,952.91

STATE OF NEW YORK INSURANCE DEPARTMENT I. Thomas Thacher, Superintendent of Insurance of the State of New York, hereby certify pursuant to law, that the ILLINOIS INSURANCE COMPANY, Chicago, Illinois is duly licensed to transact the business of insurance in the State of New York and that its statement filed for the year ended December 31, 1959, shows the following condition. Total Admitted Assets \$4,700,000.77

FREE BOOKLET by U. S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N. Y.

LEGAL NOTICE

STATE OF NEW YORK INSURANCE DEPARTMENT I. Thomas Thacher, Superintendent of Insurance of the State of New York, hereby certify pursuant to law, that the MILLERS NATIONAL INSURANCE COMPANY, Chicago, Illinois is duly licensed to transact the business of insurance in the State of New York and that its statement filed for the year ended December 31, 1959, shows the following condition. Total Admitted Assets \$11,093,789.80

STATE OF NEW YORK INSURANCE DEPARTMENT I. Thomas Thacher, Superintendent of Insurance of the State of New York, hereby certify pursuant to law, that the OLD REPUBLIC LIFE INSURANCE COMPANY, Chicago, Illinois is duly licensed to transact the business of insurance in the State of New York and that its statement filed for the year ended December 31, 1959, shows the following condition. Total Admitted Assets \$21,388,044.52

CITATION — The People of the State of New York, By the Grace of God Free and Independent, TO: HAROLD STANLEY EDE, MAX C. EDE, PIONA EDE, BERTRAM EDE, HENRY MONTAGUE ROTHERAM, GLOFFREY CROFTON ROTHERAM, RONALD ROTHERAM, AM. FRANCIS THOMAS ROTHERAM, JOHN EDWARD ROTHERAM and ELIZABETH MONTAGUE ROTHERAM, also known as ELIZABETH VIOLET ROTHERAM.

YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504 in the Hall of Records in the County of New York, New York, on July 21, 1960, at 10:30 A.M., why a certain writing dated October 26, 1951 which has been offered for probate by Chemical Bank New York Trust Company with offices at 109 Broadway, New York, New York, should not be probated as the Last Will and Testament, relating to real and personal property, of MAUD CAROLINE CLAPP, deceased, who was at the time of her death a resident of 530 East 95th Street, in the County of New York, New York. Dated, Attested and Sealed, June 9, 1960. (Seal) HON. S. SAMUEL DI FALCO Surrogate, New York County Philip A. Donohue Clerk

HOUSE HUNTING See Page 11

IT'S VACATION TIME!

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ASIMIR'S Lodge Beautiful vacation spot in the Mt. high elevation, spacious grounds, sports, heated swimming pool. Tempting meals, weekly rates \$50 up. Also rooms private bath. Tel. Pine Hill 8401. Mary & Steve Ostink BIG INDIAN, N. Y.

SAVE MONEY BUY YOUR NEW or USED CAR IN A GROUP For FREE information—Fill in and mail this coupon to: Automobile Editor, Civil Service Leader, 97 Duane St., N. Y. 7 Date Kindly advise how I can buy my car in a group and save. It is understood that I am not obligated in any way. Car desired (New) (Used) Model Year Name Address Telephone The Civil Service Leader does not sell new or used cars or any automotive merchandise. This is a service exclusively for the benefit of our readers and advertisers.

The Job Market

A Survey of Opportunities
In Private Industry

By A. L. PETERS

In Brooklyn TV servicemen, preferably with their own cars, are wanted for bench and outside work. The pay is up to \$125 for a six-day week.

Grocery checkers with supermarket experience are offered \$55 to \$65 a week.

Also in demand are plumbers with jobbing experience. They get \$2.50 an hour and up.

Experienced auto seat cover installers can earn up to 70 a week. May also install convertible tops.

Apply at the Brooklyn Industrial Office, 590 Fulton Street.

In Queens, a drug compressor is wanted to set up and operate a tablet-compressing machine, to install dies, and to adjust air pressure. Must have experience in the pharmaceutical industry. \$70 a week.

There are also jobs for trainees to learn to operate machines for the processing of instant coffee, men with Navy background in the engine room or as machinist's mates. Must be willing to work six days a week on rotating shifts. \$1.55 an hour with increases to \$1.95 an hour in six months.

Also wanted is a spray painter, with experience on small wood accessories or furniture, to spray lacquer, to do staining, dipping, sealing, tinting and hand sanding, at \$1.50 an hour.

Apply at the Queens Industrial Office, Chase Manhattan Building, Queens Plaza.

Industrial Jobs

Hotstone setters with at least six months experience are needed. Must be able to do about eight gross an hour. Piecework rate is eleven to thirteen cents a gross.

Stone gluers with a year's experience are offered eleven to fifteen cents a gross or \$40 to \$50 a week.

Ludlow machine operators are offered \$80 to \$100 a week. Six years job printing experience required.

Also wanted is a proof pressman to work the night shift or the lobster shift. \$60 a week and up.

Apply at the Manhattan Industrial Office, 255 West 54th Street.

Office Workers

Telephone operators for monitor and plug-boards are wanted. Typ-

ing is essential and skill in general office work is also required. \$60 to \$75 a week.

There are also openings for experienced legal stenographers, \$85 to \$100 a week.

Also wanted are statistical typists with CPA experience. Light stenography needed in some office jobs. \$85 to \$100 a week.

Apply at the Commercial Office, 1 East 19th Street.

Civil service jobs are now open for pipefitters, shipfitters, electricians, pipe coverers and copper-smiths in Portsmouth, New Hampshire. Four years experience required. Rooms and apartments are available. Applicants must be U. S. citizens and pass a physical examination. Pay is \$2.51 an hour plus 19 cents for the P.M. shift, 48 hours a week, with time-and-a-half after 40 hours.

There is also an urgent need for junior marine engineers to serve aboard transports usually in the North Atlantic run. Pay is \$5,927 to \$6,194 a year plus subsistence and quarters. Must be licensed 3rd assistant steam engineer or better, and be able to pass physical examination.

Apply at the Brooklyn Shipyard Office, 165 Joralemon Street.

Summer Medical

Physicians, professional and practical nurses are needed for children's summer camps in New York and New England. Salaries for physicians range from \$600 to \$900 for the full season; for professional nurses the range is from \$300 to \$500, and for practical nurses, from \$250 to \$350. Room and board is included. Jobs last for about two months, but it is possible to arrange to work only one month. Inquire at the Nurse and Medical Placement Office, 444 Madison Avenue, New York 22, New York.

Jobs in Many Fields Open in National Parks

The National Park Service in California and Nevada has just released a long list of jobs in many and various fields, all of which are open until further notice. They are on Announcement No. 12-82-3(60).

The vacancies are: automotive mechanic helper, building repairman, caretaker, carpenter, disposal plant operator, electrician, groundman, lineman, maintenance man, mechanic (automotive), mechanic (heavy duty), operator general, packer, painter, plumber helper, plumber, power plant operator, radio repairman, sawyer (woods worker), shovel operator, sign maker, sign maker helper, truck driver (heavy duty), truck driver (light duty), and warehouseman.

Complete information on these positions, including duties and qualifications, and application forms are available from the Executive Secretary, Board of U. S. Civil Service Examiners, Region Four-National Park Service, 180 New Montgomery St., San Francisco 5, California.

FREE BOOKLET by U. S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N. Y.

Social Security Questions Answered

I would like to have some information on figuring the amount of monthly benefits. I understand you have a booklet on this. Where can I get this information?

The Social Security Administration has a booklet entitled, "How to Estimate Your Social Security Payments" — Booklet No. 30. You can secure this free booklet by writing to your local social security district office. The address can be found in the phonebook listed under United States Government, Department of Health, Education and Welfare.

When I return to work and my disability checks are stopped, will my wife and three minor children continue to receive benefits as dependents?

No. Payments to your dependents will be terminated at the same time your checks stop.

How many persons are collecting social security benefits today? As of December 1959, 13,700,000 people were collecting a monthly social security check.

I became entitled to disability benefits in December 1957, because of a heart condition. After rest and treatment, I have been able to go back to work. Will this have any effect on my disability checks?

Disability payments stop when it has been determined that you have recovered from your disability to the extent you are able to perform some type of substantial gainful work. You should report your return to work to the nearest social security office immediately.

In 1958, I suffered an attack of polio and have been unable to work since that time. In an effort to train me for work I might be able to do, the State Vocational Rehabilitation program has offered me a training program in watch repair with pay. If I sign up for this course, will my disability checks stop?

No. Disability checks are payable for 11 months after the month you start training under a State Vocational Rehabilitation program. However, you should notify the social security office when your training starts.

I am a City employee and I expect to retire next January and apply for my social security benefits. In addition to proof of my age and my social security number, what other records should I take with me when I apply?

You should also be sure to take with you your withholding tax statement, Form W-2, for the past year. You will receive your first benefit check sooner if you have necessary proofs readily available.

I am not getting my social security as yet because I am not of retirement age. I just moved from a house in which I lived 25 years. I noticed that the address on the bottom part of my social security card is the old one. How do I go about notifying social security of the change?

This will not be necessary. Only individuals who receive social security benefits need to notify the Social Security Administration of any change of address.

Should I file an application when I reach age 65, even though I am working and intend to keep on working for several years?

No. It is not necessary for you to file an application at age 65 unless you are retiring or will have one or more months in which you earn \$100 or less or if you are self-employed, if you have one

or more months in which you do not render substantial services in the operation of your business.

I am a woman and have always worked under social security until two years ago. I will be 62 at the end of this year, however, my neighbor tells me I should wait until I am 65 to file for benefits. Is this true?

When you reach age 62 you should contact the social security office. They will determine for you how much you will draw at age 62 and how much if you wait until age 65. You can then decide for yourself when you wish to file for benefits. In any event, don't accept your neighbor's word as final, but rather contact your social security office to determine how social security affects you.

How long does it take to get a social security check after I file my claim?

There is no way of telling exactly. It is always necessary for you to secure a record of your earnings from our central office, which usually takes a week or two. While waiting for the earnings record, we obtain the other proofs and information required, make a determination, and forward the case to the payment center for review. The check is then issued by the Treasury Department. These actions usually take around two months (but seldom more than three months.) You can help to assure that you will receive your social security check on time by calling at the social security office 60 to 90 days before you retire. By learning what will be needed to process your claim, you can speed your first social security check when you retire.

When I elected social security coverage as a State employee it was with the understanding that my contributions would be deducted from my retirement pension payments. Under the new 5 percent paid plan I am compelled to make payments direct from my salary. Can I now withdraw from social security coverage?

No, you can not withdraw from social security coverage once you have elected coverage.

If one receives \$50 social security benefits monthly at age 62 and

continues to earn \$1,200 yearly thereafter, when can social security benefits be refigured?

In order for a person to be eligible for a possible recomputation of his social security benefits one must earn in excess of \$1,200 for at least one year after he starts receiving benefits. This recomputation may result in a higher benefit rate, depending upon how much the person was receiving and how much he earned.

LEGAL NOTICE

REPLACEMENT OF GRATINGS, ETC. STATE OFFICE BUILDING, 80 CENTRE ST., NEW YORK CITY. NOTICE TO BIDDERS

Sealed proposals covering Construction and Sanitary Work for Replacement of Elven Gratings and Other Appurtenant Work, State Office Building, 80 Centre St., New York City, in accordance with Specification No. 16127-C and accompanying drawings, will be received by Henry A. Cohen, Director, Bureau of Contracts, Department of Public Works, 12th Floor, The Governor Alfred E. Smith Office Building, Albany, N. Y., until 2:00 o'clock P.M., Advanced Standard Time, which is 1:00 o'clock P.M., Eastern Standard Time, on Wednesday, August 3, 1960 when they will be publicly opened and read.

Each proposal must be made upon the form and submitted in the envelope provided therefor and shall be accompanied by a certified check made payable to the State of New York, Commissioner of Taxation and Finance, in the amount stipulated in the proposal as a guaranty that the bidder will enter into the contract if it is awarded to him. The specification number must be written on the front of the envelope. The blank space in the proposal must be filled in, and no change shall be made in the phraseology of the proposal. Proposals that carry any omissions, erasures, alterations or additions may be rejected as informal. The State reserves the right to reject any or all bids. Successful bidder will be required to give a bond conditional for the faithful performance of the contract and a separate bond for the payment of laborers and materialmen, each bond in the sum of 100% of the amount of the contract. Drawings and specification may be examined free of charge at the following offices:

State Architect, 270 Broadway, New York City.
State Architect, 4th Floor, Arcade Bldg., 486-488 Broadway, Albany 7, N. Y.
District Supervisor of Bldg. Constr., State Office Building, 333 E. Washington St., Syracuse, N. Y.
District Supervisor of Bldg. Constr., Genesee Valley Regional Market, 400 Jefferson Road, Rochester 23, N. Y.
District Engineer, 65 Court St., Buffalo, N. Y.

Drawings and specifications may be obtained by calling at the Bureau of Contracts, (Branch Office), 4th Floor, Arcade Bldg., 486-488 Broadway, Albany 7, N. Y., or at the State Architect's Office, 18th Floor, 270 Broadway, New York City, and by making deposit for each set of \$5.00, or by mailing such deposit to the Albany address. Checks should be made payable to the State Department of Public Works. Proposal blanks and envelopes will be furnished without charge. The State Architect's Standard Const. Spec. of November 1, 1955 will be required for this project and may be purchased from the Bureau of Finance, Department of Public Works, 14th Floor, The Governor Alfred E. Smith State Office Building, Albany, N. Y., for the sum of \$3.00 each.
DATED: 7/5/60
DR/N

New Jersey Lists Hundreds of Open Comp. Exams

The State of New Jersey Department of Civil Service has released an announcement listing hundreds of open competitive State, County and Municipal exams for which applications will be accepted until July 29.

Almost every conceivable type of position is named in the announcement, including many clerical, engineering, trade and laboring jobs. One year's residence in the State of New Jersey for the State jobs and in the County for the County and Municipal jobs, is required. For police and fire examinations, two years' residence is required.

Applications may be obtained from the Department of Civil Service, State House, Trenton; or from the branch offices at 1100 Raymond Blvd., Newark, and City Hall, Camden.

The complete announcement bulletin may be seen at the offices of The Leader, 97 Duane St., Manhattan, two blocks north of City Hall and just west of Broadway.

GET THE NEW ELECTRIC EYE SHUTTER



Take perfect outdoor pictures AUTOMATICALLY

The new Polaroid Photoelectric Land Cameras to automatic outdoor picture-taking. Designed to be used with the new 3000 Speed Picture Roll, the electric eye shutter guarantees a perfect 40-second picture every time. Just slip it on the camera, aim and snap — with never a worry about exposure or distance setting.

LOW-LIGHT INDICATOR

No more missed pictures! The electric eye shutter signals a warning if there's too little light to make a picture automatically.

NEW DEAL RADIO

87 2nd AVENUE GR 5-6100 NEW YORK 17, N. Y.

WEINSTEIN ON RETIREMENT

(Continued from Page 3)

the retirement system amounting to 5% of his gross salary. All of you have already received one check since this law went into effect and I am sure you have noted the increase in the amount of the check. The 5% increase in take-home-pay, which the law provides, represents all or part of this change in the amount of your check. If your rate of contribution before the enactment of this law was more than 5%, the rate was automatically reduced by 5%. For example, if it had been 7% before, it is 2% now. On the other hand, if your rate of contribution before enactment of the law was less than 5%, your present contribution will be zero.

• "The second thing that the Law does is also automatic. It provides that the pension portion of your retirement allowance shall be increased by an amount which is actuarially equivalent to what the accumulation of this 5% of salary would have amounted to at the time of your retirement. For example, if you have a salary of \$5,000 a year, 5% of that would amount to \$250 a year. If you should retire, say, 10 years from now and the law remains in effect during all that time, the \$250 a year will add up to a total of \$2,500. This will be accumulated with interest so that, let us assume, it amounts to \$3,000 at the end of that 10 year period. In that case, the pension part of your retirement allowance would be increased by an amount which is equal to the annuity that \$3,000 would have purchased.

"Perhaps, I should again emphasize something that I believe all of you know. That is, the retirement allowance consists of two separate and distinct parts. One part is provided by the State and is known as the pension portion, while the other part is provided out of your own contributions and is known as the annuity portion of the retirement allowance. Under the automatic feature of the 5% Law, the annuity portion of your retirement allowance will be lessened, because you will be contributing 5 percentage points less than formerly. However, the pension portion will be increased by the same amount. Thus your total retirement allowance will be exactly the same as it would have been before, even though you are contributing 5 percentage points less to the retirement system.

"I want to bring out another important element relating to the second point. The increase in the pension portion of the retirement allowance will be equivalent to the accumulation of 5% of gross salary during the time that the law is in effect. This will be true even to those few cases where the present rate of contribution is less than 5%. Thus the law actually produces an increase in benefits in such cases, because the additional pension is more than the reduction in the annuity part of the retirement allowance.

• "The third point is that the Law contains an elective provision under which any member may, if he wishes, waive the 5% reduction in his retirement contribution. Whether he waives the reduction or not, the pension portion of the retirement allowance will be increased by the actuarial equivalent of 5% of gross salary. Thus a person, who wishes to continue contributing to the System at his former rate, may elect to do so by signing a form which the System has prepared.

"People have asked me whether it is desirable to sign this waiver form. I really do not know — it depends upon your circumstances. The Association has, in recent

months, set up a loud hue and cry for a pay raise for state employees on the ground that they need more money to live on. This 5% increase in take-home-pay does give you more money to live on. However, if you do not need the money now and would like to save it, I do not know of a better place to save it than in the retirement system. Of course, if we should get a flood of such waivers, this might indicate to the Administration that the employees do not really need this increased take-home-pay, and that might affect the thinking of the Legislature at its next session.

• "Which leads me to the fourth point. Because this whole idea represents such a radical change in our thinking, the Legislature has enacted this law to be in effect for only 1 year, from April 1, 1960 to March 31, 1961. If the plan is found to be workable, it will probably be renewed at the next session of the Legislature. However, if it is found to be unworkable, or if other bugs develop in it, the Legislature may not renew it next year or may change it. You can see now what I meant about having a flood of waivers indicating that our state employees do not really need the increase in take-home-pay.

"Up to now I have been describing the law which relates specifically to employees of the State. At the same time that this law was enacted, a second one was also enacted under which counties, cities, towns and other participating employers in our System may elect to do the same thing for their employees.

• "This is the fifth point, namely that the 5% increase in take-home-pay will be available to county or city or town employees only if the legislative body of such county, city, town etc. elects to provide it for their employees.

"In order to do so the legislative body of such municipality must pass a resolution stating that it wishes to make this provision for its employees and that it agrees to pay to the retirement system the extra contributions which will be required for his purpose. In the case of state employees, the 5% increase in take-home-pay is already in effect. In the case of municipal employees it can only become effective beginning with the payroll period which starts after the retirement system has received a certified copy of such a resolution, or on any later date that is specified in the resolution. It cannot be made retroactive to April 1, 1960 or any other date, and in any event it will terminate on March 31, 1961.

(To Be Continued)

Roswell Park Praised for Cancer Study

ALBANY, July 11 — Roswell Park Memorial Institute in Buffalo has been praised as being "in the vanguard of world-wide research in cancer."

Governor Rockefeller, in a dedication speech for the new basic science building at the hospital, declared:

"The basic sciences building we are dedicating today is another powerful answer by the people of New York State to the threat of cancer. In this building, skilled, patient and dedicated men and women will explore new frontiers in biological, chemical and physical areas of research. Their job will be to come up with new facts in that critical area of cancer intelligence, the cells of the human body."

Progress Cited

Then, he added: "Elsewhere at Roswell Park other teams of researchers are gathering fundamental knowledge about the nature of cancer itself. Several months ago, one of these teams was able to identify in human tumors virus-like agents that produced many types of cancer in certain strains of mice. The success achieved in these experiments has put this Institute in the vanguard of world-wide research in cancer. The researchers who made this discovery are now pressing on the goal of identifying and controlling these viral type agents which are suspected of causing cancer in humans."

Earlier in his speech, Mr. Rockefeller noted that the State Health Department had estimated that 51,000 New York State residents would "fall victim to cancer this year alone."

He added: "If current trends continue, one out of four of us will someday be counted in the ranks of those afflicted by cancer."

SYRACUSE MENTAL HYGIENE EDUCATORS MEET, ELECT

The Syracuse chapter of the New York State Association of Mental Hygiene Educators held a luncheon June 23 at Tobin's Restaurant. There were 28 in attendance. Arrangements for the luncheon were made by Mrs. Leslie Macomber, vice-president.

The following officers of the Association have been newly elected: Joseph Corso, president; Charles D'Orio, vice-president; Margaret Clary, secretary; and Philip Carrington, treasurer. These new officers will assume their duties in the fall when school resumes.

YONKERS RETIREE HONORED



Photo by Macy Westchester Newspapers

At a dinner and dance honoring him on his retirement from State service, Murray H. Stevens, left, is shown receiving the gift of a gold watch, in "recognition of his long and distinguished service" to the New York State Division of Employment. Herbert A. Howe, employment security superintendent, who acted as toastmaster, is shown presenting the watch. Mr. Stevens joined the Division of Employment in 1938. He was manager of the Mount Vernon office for four years and was appointed to the same post in Yonkers in September, 1959. He will retire officially on July 31.

Onondaga Elects Chapter Officers

At the annual meeting of The Civil Service Employees Association's Onondaga chapter, held recently, the following officers were elected: John J. Bachman, president; Leona M. Appel, first vice-president; Arthur Kasson, second vice-president; Arlene Brady, third vice-president; Jean Wickham, secretary; Mabel King, assistant secretary; Eleanor Rosbach, treasurer; and Arthur S. Darrow, chapter representative.

Vernon Tapper, CSEA third vice-president, installed the officers. Entertainment and refreshments followed the business meeting.

Edith P. Schroeder, head of the business and industrial department, Syracuse Public Library, attended the Special Libraries Convention June 5-8th at the Sheraton-Cleveland Hotel, Cleveland, Ohio.

Bess Riley, clerk at Percy Hughes School is retiring after 25 years of service with the Board of Education. The faculty of the school honored Miss Riley with a dinner at the Maples, and presented her with a gift.

The annual Chapter clambake was held Sunday, July 10th, at Three Rivers Inn.

Manhattan State Unit Announces Elections

John Wallace, president of the Manhattan State Hospital Chapter of the Civil Service Employees Association, has announced that for the next two weeks the main business of Chapter members will be the election of officers.

He said: "Ballots have been distributed to every member. When the ballot has been marked with the voters choice it should be sealed, with the voter's name and item number on the envelope, and deposited in any of the four ballot boxes."

The candidates are: Charles Loucks and Floyd Hawkins, for president; Cecil Dinan and Ruby Piggott for first vice president; George Whyte and Harold Holder, second vice president; Dorothy Ewart, Betty Lavin and Willie Butler, third vice president; Amos Toywals and John Wallace, delegate; Leola Waterman, Bernard Smith and Larry Lillis, alternate delegate; Frank Rozeboom, Secretary; and Leon Sandmann, treasurer.

All ballots must be in by four p.m. July 20, and at a regular meeting of the Chapter, at 4:45, the ballots will be counted, the results announced, and the new officers sworn in by the Associated field representative.

State Fund to Fete Retiring Attorney

After 31 years of service, Howard S. Adler, attorney for the State Insurance Fund, is retiring.

A testimonial dinner is being given in his honor by his fellow employees and friends on Wednesday, July 20, at the Shelburne Hotel in New York City. Martin Bergman of the Fund's Legal Staff is Chairman.

Mr. Adler received his law degree from N. Y. Law School and was admitted to the Bar in 1921. He engaged in general practice until 1929 when he became associated with the State Fund.

After a short vacation he will return to private practice at 70 Grove Street, Cedarhurst, Long Island.

ROCKLAND GRADUATES NURSES



Shown here are graduating students and staff members of the Rockland State Hospital School of Nursing, at graduation exercises held recently at the school. From left in the front row are: Ida Jackson; Barbara Gherri; Ada Grubbs; Harriet Milde, instructor and class sponsor; Mrs. Charlotte E. Oliver, principal of the School of Nursing; Kathleen Mooney; and Hildegard Moore. Second row, from left: Alyce Titus, instructor; Eileen Rooney, instructor; Irene Owens, instructor; Shirley Bailey; Harriet Britton; Joan Kachayda; Winona Greenier; Patricia DeLo; Zinda Colasudo, assistant principal; and Florence Ehlers, instructor. Back row: Laird Weston; John How; Lee Lavoceour; John Butasek; John Baloga; Kenneth Richardson; Charles Howell; and Leon Eldridge, instructor.

Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

NEW YORK CITY—The applications Section of the New York City Department of Personnel is located at 96 Duane St., New York 7, N.Y. (Manhattan). It is two blocks north of City Hall, just west of Broadway, across from The Leader office.

Hours are 9 A.M. to 4 P.M. closed Saturdays except to answer inquiries from 9 to 12 A.M. Telephone COrtland 7-8880.

Mailed requests for application blanks must include a stamped, self-addressed business-size envelope. Mailed application forms must be sent to the Personnel Department, including the specified filing fee in the form of a check or money-order, at least five days before the closing date for filing of applications. This is to allow time for handling and for the Department to contact the applicant in case his application is incomplete.

The Applications Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IRT 7th Avenue Line and the IND 8th Avenue Line. The IRT Lexington Avenue Line stop to use is the Brooklyn Bridge stop and the BMT Brighton Local's stop is City Hall. All these are but a few blocks from the Personnel Department.

STATE — First floor at 270 Broadway, New York 7, N.Y., corner of Chambers St., telephone BArcley 7-1616; Governor Alfred E. Smith State Office Building and The State Campus, Albany; Room 400 at 155 West Main Street, Rochester (Wednesdays only); and 141 James St., Syracuse (first and third Tuesdays of each month).

2 P.M., closed Saturdays.

Wednesdays only, from 9 to 5, 221 Washington St., Binghamton.

Any of these addresses may be used in applying for county jobs or for jobs with the State. The State's New York City office is a block south on Broadway from the City Personnel Department's Broadway entrance, so the same transportation instructions apply. Mailed applications need not include return envelopes.

Applications for State jobs may also be made, in person or by representative only, to local offices of the State Employment Service.

FEDERAL — Second U. S. Civil Service Region Office, 220 East 42d Street (at 2d Ave.), New York 17, N. Y., just west of the United Nations building. Take the IRT Lexington Ave. line to Grand Central and walk two blocks east, or take the shuttle from Times Square to Grand Central or the IRT Queens-Flushing train from any point on the line to the Grand Central stop.

Hours are 8:30 A.M. to 5 P.M. Monday through Friday. Telephone number is YU 6-2626.

Applications are also obtainable at main post offices, except the New York Post Office. Boards of examiners at the particular installations offering the tests also may be applied to for further information and application forms. No return envelopes are required with mailed requests for application forms.

City Laboratory Aide Open Again for Filing Of Applications in July

The reopening for the month of the July of the filing period for laboratory aide positions with the City of New York has just been announced. Those who filed in June need not apply again, but may, if they wish, make additions or changes in their applications.

Laboratory aides start at \$3,250 a year and after annual increments of \$180 each reach a maximum of \$4,330 a year.

To apply, candidates must be high school graduates with one year of experience in a bacteriological, biological or chemical laboratory, or have completed two years of college study in one of

those subjects, or have a satisfactory equivalent.

Those who will meet the requirements by January 31, 1961, will be admitted to the examination.

Duties of aides include preparing solutions and media, preparing samples for testing, cleaning, sterilizing and caring for laboratory equipment, inoculating and bleeding laboratory animals, assisting in routine laboratory tests and analyses, and performing simple tests and analyses.

Apply to the Applications Section of the New York City Department of Personnel, 96 Duane St., New York 7, N. Y.

ADDITIONS TO BUYING PLAN

A new list of some 2,000 merchant members was announced by the Public Employees Buying Plan last week, with 77 additions and 27 changes in listing. The new list is available on request from the Public Employees Buying Plan, 97 Duane Street, New York 7, N. Y.

The Public Employees Buying Plan is a non-profit organization designed to cut the cost of purchases for members of certain Civil Service Employee organizations.

Merchant members, whose names are published periodically, have agreed to make rebates to the Plan of from 5 to 10 per cent. Three-quarters of the rebate is made to consumers upon presentation of a paid bill of sale to the Public Employees Buying Plan, 97 Duane Street, New York, 7, New York.

Major additions to the list are noted below:

- Auto Glass**
EASTWOOD GLASS SHOP
4014 New Court Ave., East Syracuse, N.Y.*
- Auto Supplies**
CAMBRIA AUTO SUPPLY
720-26 Linden Blvd., Cambria Heights 11, N.Y.

- Carpenters**
ALTMANN CONSTRUCTION CO.
75-12 197 Street, Flushing 45, N.Y.
- Rug Cleaning**
PYRAMID RUG CLEANING CO.
308 Pennsylvania Ave., Massapequa Park, L.I.
- Draperies**
HOME MAKERS SHOP
1810 Genesee St., Buffalo 11, N.Y.
- Furniture**
GREENADA FURNITURE CO.
100 Flushing Ave., Brooklyn, N.Y.
- MURRAY LIPTON
119 West 24 St., New York, N.Y.
- Slip Covers**
BON-TON PLASTIC SLIP COVERS
15 West Marie St., Hicksville, L.I., N.Y.
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N.Y. City Chapter Meeting Results

The New York City chapter of the Civil Service Employees Association met on May 10 at Gassner's Restaurant to hear the results of the Chapter's election just concluded. Sam Emmett, an associate tax collector with the Department of Taxation and Finance, was elected president. A former vice-president of the Chapter, Mr. Emmett is a veteran of 23 years of State service. He has been active on behalf of CSEA on both the local and State-wide level.

Harold Miller (Housing), who headed the canvassing committee announced the results of the remainder of the Chapter ballot. Serving with Sam Emmett will be: Seymour Shapiro (Insurance), first vice president; Al Corum (Employment), second vice president; Al D'Antoni (Workmen's Compensation), third vice president; Ed Azarigian (Motor Vehicle Bureau), treasurer; Max Lieberman (Motor Vehicle Bureau), financial secretary; Joan Johnson (Downstate Medical Center), recording secretary; and Margaret M. Shields (Labor), corresponding secretary.

The New York City chapter greeted Benjamin Sherman and his wife, Mr. Sherman, who has officially replaced James Casey as CSEA New York City office representative, addressed the Chapter on the role of the CSEA regional representative. Mr. Sherman has served for three years as CSEA metropolitan regional representative for Westchester County and Nassau County, as well as other suburban areas. He is now Manager for both the New York City and metropolitan areas.

Sol Bendet, chairman of the grievance committee, reported on three grievances being processed by his Committee — on travel

Trade School Assn. Elects Frohlich

Alexander Frohlich, Vice President and Director of Vocational Training of the Deichant Institute, has been elected President of the Private Vocational Schools Association of New York. Mr. Frohlich has long been interested in advancing the standards of vocational education and played an important part in organizing the PVSA in 1945. PVSA membership now includes most of the leading private trade schools of New York State and has done much to improve the training facilities, curricula and business practices of such schools.

In assuming his new office, Mr. Frohlich solicited the continued support of all members in a program designed to merit public confidence in and official recognition of the important contributions made by the privately operated licensed trade schools to the overall educational opportunities afforded to ambitious men and women in this State. He said that the Association had sponsored the publication of a new directory listing all of the licensed private trade schools in the State and much other information of value about their activities. The booklet will soon be placed in the hands of guidance counsellors in all junior and senior high schools in New York State.

expense statements in Audit and Control, on promotion eligibility in the Department of Taxation & Finance, and on time records in the Department of Labor. The latter grievance concerns the privilege held by employees with 25 years or more service to sign themselves in, rather than punch time cards. This privilege was taken away from such employees. The grievance committee will explore this complaint fully. Sol Bendet also reported on the successful fight the Chapter participated in to retain the Research & Statistics Division of the Department of Labor in New York City.

The Chapter gave a unanimous endorsement to Sol Bendet on his campaign to win election to the position of chairman of the Metropolitan Conference.

The Chapter also passed a motion by Henry Shemin (Unemployment Insurance) that the New York City Chapter reaffirm the action of the CSEA delegates taken at the last annual meeting with respect to hiring an actuarial expert to study and recommend a proposed improved retirement system.

Ed Azarigian (Motor Vehicle Bureau) gave a treasurer's report. Herman Brown (Civil Defense) reported on publicity. Henry Shemin, as program chairman, was assigned the responsibility to arrange for the installation of officers, to be held in September. A special welcome was extended to Ray Nickerson (Downstate Medical Center) who has been ill. Finally, President Max Lieberman congratulated Harold Herzstein, New York City chapter regional attorney, on his new weekly column in The Leader.

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200 Attend Rockland Chapter's Dinner Dance

About 200 members and guests attended the Rockland State Hospital Chapter, Civil Service Employees Association, annual dinner dance, held recently at the Spring Rock Country Club, Spring Valley, N. Y.

After the dinner, the master of ceremonies, Emil M. R. Bollman, introduced the following guests: Joseph F. Feily, president of the CSEA; John Powers, past president, CSEA; Charles Lamb, fourth vice president of the CSEA; Hazel Abram, president of the Capitol District Conference, CSEA; James Anderson, president of the Southern Conference; Maxwell Lehman, deputy New York City Administrator; Dr. Alfred M. Stanley, director of Rockland State Hospital; Francis Casey, CSEA field representative; Reverend Ernest Churchill, Protestant Chaplain at the Hospital; and Nicholas Puzifferri, president of the Rockland CSEA chapter.

The highlight of the evening was the presentation to Rockland State Hospital of an oil portrait of Dr. Alfred M. Stanley, director, from the Rockland Chapter. Presentation was made by President Puzifferri. In his remarks Mr. Puzifferri referred to the many years of Dr. Stanley's service in the Mental Hygiene Department, most of which have been spent at Rockland.

Entertainment was provided in the form of a skit titled The Rockland Story. The plot concerned a hilarious employee situation as might occur in both an urban and rural environment. The cast consisted of Emil M. R. Boll-

man, Dominic F. Yozzo, Royal Bonville, William Kunze and Mary Yozzo. The production was directed by Dominic Yozzo; staged and announced John Rice, lighting and audio technician was Louis VanHuben and pianist was Al Bollman.

Three Zenith transistor radios were awarded in the general raffle to Lila Inkpen, L. Barkley and John Fridley. Door prizes were won by Mrs. Herman West and Dominick Paladini.

The committee responsible for the affair consisted of: Babette Slazenger, Nicholas Puzifferri, Rebella Eufemio, Kenneth Govey, Helen Schultze, Dominic Yozzo, Theresa Veen, Lillian Cullen, Vincent Mabee, Sarah A. Miller, Louis VanHuben, Ivory Howard, Louise Melia, Mary Frasier and Emil M. R. Bollman, Chairman.

Green Haven Group Submits Resolutions

At its last meeting, The Green Haven chapter of the Civil Service Employees Association instructed its delegate, C. Rush, to submit the following resolutions at the Commissioner's Conference: equalization of pay with prison officers of New York City (who take care of less inmates per prison than New York State officers); personal business days; uniform allowance, equalization of vacation days for all officers; overtime pay for night work; a 37½-hour week for all office workers; full pay if injured on the job (like New York City Police in line of duty); and half-pay after 20 years service.

Special recognition and congratulations were extended to the following employees for the length of service they have given to the State of New York: Angus Brownell, 35 years; John P. Sullivan, Walton B. Marihew, Herman Ludewig, Richard Tetrault, and Paul W. Hayes, 30 years; Lyle A. Green, Paul B. Huber, Kevin P. Rogan, Stanley Lawrence, Joseph E. Farrand, Clayton S. Hennig, John Kovacs, Clifford Westcott, George M. Snyder, and Chester Secord, 25 years; William M. Tobin, Edwin B. Simpson, Edward J. Smith, Harry R. Zeitsoff, and James J. Russett, Sr., 20 years.

The money-saving suggestion submitted by John Pattenburgh earned him a \$100 award.

NURSES MEET

(Continued from Page 1)

State institutions because of the tremendous size of these units. In State institutions the staff nurse functions like a head nurse in a general hospital.

Henry Galpin, salary research analyst for the C.S.E.A., led the committee. Members of the committee are: Sam Cipolla, Craig Colony, chairman; Harry Crist, Walkill representing Dept. of Correction (absent from meeting); Laura L. Kamp, Brooklyn, Mental Hygiene; Isabel Moore, Industry, Social Welfare; Eva M. Noles, Buffalo, Health; Margaret Gourlay, Mt. Morris, Health, T.B., and William Rossiter, Rochester, consultant.

NIAGRA RETIREE HONORED



Roy Baney, who is retiring after 36 years with the Niagra Frontier State Park Commission, was honored by his fellow employees at a dinner given recently at the Alps Restaurant in Niagra Falls. Over 75 employees and guests attended, including Jack Kurtzman, field representative of the Civil Service Employees Association, and Gorge Wachob of Ter Bush and Powell. Shown, from left, are: Arthur B. Williams, executive secretary and chief engineer; Mr. Baney; Lenus Jacobsen, principal park superintendant; Mark J. Tillotson, supervisor of park maintenance; and James J. Stricker, past president of the Niagra Frontier chapter of the CSEA.

INDUSTRY CHAPTER'S NEW LEADERS



Picture above are the recently elected officers of the Industry chapter of the Civil Service Employees Association. They are, front row from left: Mrs. Viola Lake, treasurer; Edward Davies, president; Tom Young, vice president; and Arlene Calahan, secretary. In back are: Ralph Offen, representative; Mrs. Obelene Brown, delegate; Frank Latucca, alternate delegate; and Arthur Dart, representative. Not in picture are group representatives Mrs. Betty Greene, Frank Marschke, Wallace Edunds and Leslie Thompson.

Game Protectors Meet in Albany

The Game Protectors chapter of the Civil Service Employees Association held a meeting in Albany, at the Association building.

Delegates attending the meeting were: Clarence J. Savard, president, Ray Brook Division; Walter Cosselman, vice president, Watertown Division; William Diendorf, secretary, Glen Falls Division; James Welsh, treasurer, Kingston; Robert Thorn, Albany; Anthony Mazza, New York; Paul Brown, Syracuse; John Hassett, Buffalo; Frank Ely, Rochester; Donald Malmrose, Olean; and Walter Breed, Binghamton.

At the last session of Legislature, a bill to amend the Code of Criminal Procedure to include game protectors as peace officers was introduced by Senator McEwen and Assemblyman Hanks. Governor Rockefeller signed this bill into law, effective July 1.

Many people, all over the State, did a lot of work to bring about the passage of this bill and on behalf of all the Game Protectors in the State, and the entire delegation has expressed appreciation to everyone who helped them achieve their goal.

The following departmental and Association personnel were invited to attend and discuss protectors problems and work conditions:

Harold G. Wilm, Commissioner of Conservation; J. Victor Skiff, Deputy Commissioner; W. Mason Lawrence, Assistant Commissioner for Fish and Game; William J. Goodman, chief, Bureau of Law Enforcement; Robert J. Vickers, assistant superintendent of Law Enforcement; Joseph F. Feily, President of C.S.E.A.; F. Henry Galpin, salary research analyst, C.S.E.A.; Harry W. Albright, Jr., legal counsel, C.S.E.A.; Francis M. Casey, field representative, C.S.E.A.; and Joseph A. Folts, representative, C.S.E.A.

Election of officers was held and the following men were elected for 1960-1961: president, Clarence J. Savard; vice president, Walter Cosselman; treasurer, James Welsh; secretary, William Diendorf.

The next meeting of the Chapter will be held in Albany in September.

Public Works, Dist. 8 Chapter Has Dance

The New York State Department of Public Works, District No. 8, chapter of the Civil Service Employees Association held its annual dinner-dance recently at the Elk's Club in Poughkeepsie.

Co-chairmen of the affair were Mr. Zora Way and Joseph LaBell. Music was provided by the Sterling Traver band.

Those attending were:

Mr. and Mrs. James Anderson, Mr. and Mrs. Paul Badger, Mr. and Mrs. Robert Budd, Mr. and Mrs. Robert Burgher, Delton Brooks, Mr. and Mrs. Frank Casey, Mr. and Mrs. Joseph Casimir, Mrs. Roberta S. Cohen, Mr. and Mrs. Lee Connors, Mrs. Frances, Curtis, Mr. and Mrs. Clifton Davis, Mr. and Mrs. James Dolce, Thomas Doran, Mr. and Mrs. Fritz Eylers, Mr. and Mrs. John Farrow, Mr. and Mrs. Lynn Ferris, Mr. and Mrs. F. Fox, Mr. and Mrs. E. Frank, Mr. and Mrs. D. Gonia, Mr. and Mrs. John DeCroff, Mr. and Mrs. Edward Harrington, Sterling Holmes, Mr. and Mrs. Fred Liguori, Roy Jones, E. Judson, Donald Kirsch and Joan Kopper.

Mr. and Mrs. Joseph LaBell, Mr. and Mrs. Charles Lamb, Howard Lane, Mr. and Mrs. Al Leng, John Lamparello, Mr. and Mrs. John Manning, D. P. McCoy, Mary Mylod, Mr. and Mrs. James Pierson, Mr. and Mrs. Charles Pyers, Mr. and Mrs. Kurt Rauer, M.J. M. Robinson, Mr. and Mrs. E. Sayers, Mr. and Mrs. N. Sinacori, Mr. and Mrs. K. Smith, Mr. and Mrs. George Stein, James Thomas, Mr. and Mrs. Jerome Thomas, Mr. and Mrs. E. Van Wey, Mr. and Mrs. W. Van Zant, Hazel Walsh, Mr. and Mrs. Richard Ward and Mrs. Zora Way.

Farmingdale Names New Chapter Heads

The Farmingdale chapter of the Civil Service Employees Association has announced the names of its new officers, elected recently.

They are: Charles Monroe, president; William Moore, vice president; Iris DeSana, secretary; Oliver Cooley, treasurer; and Thomas Ladonsky, delegate.

Members of the executive council are: Dr. E. F. Ore, Al Perry, Howard Cheshire, Michael Murray, Jr., and Joseph Hirschberg.

Craig Colony Picnic Set For July 26

The annual picnic of the Craig Colony and Hospital will be held at Long Point Park on July 26 for hospital personnel and their families.

For all children sixteen years of age and under, seven free tickets for rides will be provided by the Hospital's chapter of the Civil Service Employees Association. Samuel M. Seltzer, chapter president, said that this is the third year the membership has authorized such a treat for the children of all the institution's employees.

The annual picnic, initiated by the association, is now sponsored by the institution. Last year it was attended by 845 people, of whom 450 were children who received free rides.

Sam Cipolla, CSEA delegate and general chairman of tickets, said that all tickets for rides will be given out at the picnic.

ABRAMS FETED

(Continued from Page 1)

Walter J. Mahoney.

During his term as City Manager, to which he was appointed in 1959, Mr. Abrams was responsible for an upward adjustment of the salaries of Newburgh employees, as well as for securing their participation in the New York State Health Plan. At present he is working upon an equitable sick leave plan which will be of benefit to the City's civil servants. Mrs. Charlotte English, President of the Newburgh C.S.E.A. unit, expressed the best wishes of the Association to Mr. Abrams in his new undertaking.

"We join with the host of public officials and citizens who have voiced their regrets at his leaving and also their praises of Mr. Abrams as an able City Manager and a humane person. He was a man with progressive ideas and one who was ever willing to listen to the lowest and the highest citizen of our community. Al Abrams has endeared himself to all—taxpayer, citizen and employee."

Joseph F. Feily, President of The Civil Service Employees Association, and Frank M. Casey, Field Representative, will attend the dinner.