Civil Service LEADER

America's Largest Weekly for Public Employees

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Tuesday, June 16, 1970

Price Ten Cents

Suffolk County Employees

See Page 16

AUTHORITIES — Two representatives of the Civil Service Employees Assn.'s Authorities Division confer with Louis Lefkowitz, the State Attorney General. Left to right, are: Eugene Bernstein, New York Division Thruway Authority, chapter president; C.efkowitz, and James Lennon, East Hudson Parkway Authority chapter president.

Management/Confidential Employees Gain Benefits In Contract Negotiation

ALBANY—The Civil Service Employees Assn. has released a list of benefits and job improvements which are applicable to those State employees who have been classified as "management" or "confidential," and who were excluded from the four State employee collective-bargaining units represented by CSEA.

Besides receiving the major salary, retirement and health insurance improvements negotiated by CSEA for the four units, management/confidential employees will also receive the following benefits:

- Two additional holidays—May 29, 1970, and Friday, July 3, 1970;
- Management/confidential employees at grade 23 and above who work on days observed as State holidays will receive compensatory time off for time worked on such days; those grade 22 and below will receive, at their option, cash pay or compensatory time off for working on the holiday;
- Additional vacation credit for those with more than
 20 years of service;
 - Vacation credits may be accumulated up to 40 days;
 - Sick-leave accumulation to 165 days;
 - Improvements in Workmen's Compensation leave;
- Improved payments to be calculated on 10-workingday basis;
- No loss of present jobs by permanent management/confidential employees as a result of the State's exercise of its right to contract out for goods and services, and many more.

CSEA leaders hailed the State's decision to provide management and confidential employees with the CSEA-negotiated benefits.

"In fact," said a CSEA spokesman, "with the adoption of CSEA's almost complete package by the State for the management/confidential employees, nearly 100 percent of all full-time State workers has benefited by the CSEA negotiations earlier this year. CSEA is very proud to have served them."

The fifth unit—security services employees—received a CSEA-negotiated package of benefits after the union representing it went to the fact-finding step under negotiation procedures, and the fact-finders recommended that they accept the generous CSEA pact.

CSEA's Upgrading Appeal For Correction Officers Now Pending Before State

ALBANY—The Civil Service Employees Assn. is awaiting action by the Div. of Classification and Compensation on a pending appeal which, if granted, would upgrade State-employed correction officers from their present salary grade 12 to salary grade 14.

The appeal, said a CSEA spokesman, is one of a series of upgrading appeals filed on behalf of the correction officers of correction officers in rehapensation detailing the pay of correction officers in rehapensation detailing the pay of

"In 1965," he said, "correction officers got their last reallocation, from grade 11 to grade 12, based on a CSEA appeal. At the time, CSEA had asked for a higher salary grade and strongly protested the one grade jump as being grossly inadequate.

"Too much time has elapsed since that last reallocation, and it is time for the State to alleviate this intolerable situation by granting CSEA's request as soon as possible. Conclusive evidence has been submitted—it is time for positive action."

CSEA based its most recent appeal on the changes in correction officers' duties and responsibilities during the last few years and on unfavorable salary comparisons with correction officers doing similar jobs in New York

"The increased responsibility

First In State County Grants Vet Credits To Nassau Chap.

MINEOLA — The Nassau County chapter of the Civil Service Employees Assn. has announced that it has been granted veterans' retirement credits for World War II, becoming the first local government subdivision in the State to take advantage of the CSEA-negotiated benefit.

Under the "permissive" aspect of the retirement benefits negotiated by the Statewide Employ-

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Inside The Leader

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Thruway Contract Page 3

Education Upgradings Page 3

A Policeman Speaks Page 3 of correction officers in rehabilitating prison inmates and preparing them to face the outside world as law-abiding, useful citizens merits an increase by itself." The spokesman said.

However, he stressed, CSEA has presented other proof to the Div. of Classification and Com-

pensation detailing the pay of correction officers employed by New York City, which shows that they are far in the lead salarywise of State-employed correction officers.

"We are getting a little impatient with the waiting," said the (Continued on Page 16)

Mediator Calls Time Clock Negotiable Benefit: Ruling In Favor Of Niagara Chap.

Elimination of the use of time clocks, beginning with the next pay period, has been recommended to the Niagara County government by Paul T. Mullen, Public Employment Relations Board mediator.

The Niagara chapter has petitioned PERB for a mediator in the dispute between the chapter and Mt. View Hospital (a Niagara County hospital) over time clocks. It was the chapter's stand that the director of the hospital, with no regard for the existing contract, unilaterally installed time clocks at the hospital.

Attempts by the chapter, under the direction of president William M. Doyle, to oust the time clocks as a violation of the contract were rebuffed by the hospital director and by the personnel committee of the Niagara County Legislature

The mediator gave full recognition to the attendance and compensation rules in which it stated that "County employees do not punch a time clock." This, the mediator ruled, was a benefit, and to remove an employee benefit in an arbitrary manner does an injustice to the basic concept of the Taylor Law: "to negotiate through collective bargaining." Further, he

Resolutions Panel Sets June 25 Meeting

The agenda of the Resolutions committee of the Civil Service Employees Assn. calls for the next session of its 16-member committee to be held on Thursday, June 25, at 9 a.m. That meeting, reported Dorothy Rabin, chairman, is slated for the conference room at CSEA Head-

stated that this action was a bargaining right rather than a right of management.

Attorney Peter B. Cook represented the chapter in the absence of Robert Nicely, Civil Service Employees Assn. attorney who is convalescing from injuries suffered in an auto accident.

A second PERB hearing was conducted the same night, also by Paul T. Mullen, mediator, in a matter of grievance concerning the Niagara County Water Dept., over the inter-

(Continued on Page 16)



Active Citizens

Community Interest Keen Among State's Public Employees

THE argument that "the taxpayers can't afford it" has been given by negotiators many times in attempting to reduce demands by public employees in contract negotiations.

This argument is invalid for two basic reasons. First, the employees themselves make up 20 (Continued on Page 2)

FROM THE FINEST



By EDWARD J. KIERNAN Pres., N.Y.C. Patrolmen's Benevolent Assn.

(The views expressed in this column are those of the writer and do not necessarily constitute the views of this newspaper.)

Just Dying To Be Noticed

ANYONE WHO spends time talking to newsmen gets to diplomatic service points out know something about their problems. One problem that that, after retirement, some Forjournalists have always faced—and today more than ever is the irate citizen who asks, "Why do you always print such terrible stories? Why don't you talk about some of the good things in the world?"

THE ANSWER, when you think about it, is obvious enough. Newspapers are in business to make money; they make money by selling papers to the public; they must give the public what it wants. And the plain fact is that to the majority of the public, it is not worth buying a newspaper to learn that Mr. and Mrs. John Smith, good citizens and senting the United States overseas good parents, have just celebrated their 34th wedding an- is accomplished, have reason to niversary in a happy, but uneventful, marriage.

THE ELECTRONIC news media face the same problem. When you turn on the 11 o'clock news, you want a fast summary of the day's major events. Not many people would continue to watch a channel whose news broadcasts were devoted to stories like that of Patrolman Bill Smith, who has worked in the same precinct for 17 years, earning the respect of the residents, insuring their safety, helping their children and contributing to a better city.

BILL SMITH doesn't become news until he's killed try- ture about the U.S. Government's ing to stop a hold-up.

FOR THAT reason, many people know the work of the police only from stories about campus demonstrations, labor disputes or other daily crises. But in these days of social upheaval and re-examination of all our institutions, it is vitally important for all citizens to become more aware of the total role played by their policemen, with special reference eign Service," aptly describes it Service at home, most of the book to the continuing police activities in the field of daily, unspectacular community service.

IN RECENT months, it seems to me the news media (Continued on Page 15)

The Fire Officer

by Lt. John E. Kelly

President. Uniformed Fire Officers Assn.



(The views expressed in this column are those of the writer and do not necessarily constitute the views of this newspaper.)

The City Is At Stake

IT IS IN the power of the Board of Estimate to correct the errors of the Lindsay Administration in its submission of the 1970-71 expense budget. The appropriation for the Fire Dept. is insufficient, and nothing less than the health, welfare and safety of the people of New York City is at stake here.

THE ADDITIONAL monies for the Fire Dept. in this proposed budget do nothing more than maintain existing programs at their present levels, and in some cases services are reduced. For instance, the proposal to eliminate one fireboat of the seven in the fleet is dangerous folly. Fireboats are only useful when they are needed, of course, and some efficiency expert (or a computer) calculated that they do not make as many runs as a company in a ghetto firehouse. But believe me, when they are needed at the scene of a harbor disaster, there is no other piece of fire apparatus that can do the job of life-saving that these boats can do, and have done.

ON PAGES 12 through 14 of the Mayor's Message on the 1970-71 expense budget, there are charts and graphs that show that total alarms, total fires and malicious false alarms. All have soared in recent years, with no sign that these major indicators of the workload problem will soon begin to decrease.

(Continued on Page 15)

Books In Review

By H.D. ROSE

THE FOREIGN SERVICE OF THE UNITED STATES, By W. Wendell Blancke; Forword by Loy W. Henderson; Frederick A. Prager, Publishers.

The author of this thoroughly informative volume on the American professional eign Service officers stay on the government payroll as part-time consultants, some take jobs in the academic or business world, some vegetate and some write books about the Foreign Service. Young men and women contemplating careers as diplomats, and all readers curious to know more about how the daily business of reprebe grateful that Ambassador W. Wendell Blancke chose the last course.

His authoritative and often entertaining description of the independent Foreign Service of the United States (which is not, he explains, to be identified with the Foreign Service since its begin-Department of State, as it so often is) fills a real gap in the literaforeign-affairs establishment. Neither a memoir, an expose, nor a discussion of foreign policy, this book describes the Service from a line officer's point of view. Career Ambassador Loy W. Henderson, widely known as "Mr. Forthose students of international relations who would supplement abroad. Topics covered include: their reading on high-level policy and organizational matters with an amiable, workaday account of of the role and status of the gress Foreign Service."

With the aid of anecdotes seas drawn from his own long and varied career, backed by careful research and interviews with Ambassador Blancke has written a privileges: lingo and "localities," succinct review of the history of

Don't Repeat This! (Continued from Page 1)

percent of the taxpaying populace. Further, these employees are an integral part of the community in which they serve. Their service goes far beyond the realm of a 40-hour week.

For example, the Statewide Civil Service Employees Assn. is becoming increasingly active in the fight against drug addiction throughout the State. Such community interest in the various towns and villages includes the donation of both time and money in this fight.

Another example is a group of policemen in the 24th Precinctin the heart of a ghetto areawho, last week, sponsored a physical-fitness program, including competitive sports events for which they provided prizes for all participants. Also, members of the New York City Police Anchor Club, in their off-duty time, will shepherd some 11,000 orphans and underprivileged children for an outing in an amusement park next Monday.

Members of the New York City Fire Dept. also sponsor ballgames. Christmas parties, trips to amusement parks and the like for children who, without the generosity of the public em-

nings in 1781 under the Continental Congress, a useful analysis of its complicated role and structure today, and a cogent explanation of its twentieth-century challenges and its possible changes in direction as a new generation of young professionals takes command.

Aside from a chapter on the as "a useful reference work for is oriented toward what the Foreign Service is and does on duty

• The country team

• Other U.S. agencies abroad • Traveling members of Con-

· The American public over-

• The ups and downs of life at "soft" and "hard" posts

One chapter-entitled "The many Foreign Service officers of Rough with the Smooth"-is dedifferent rank and background, voted specifically to parties and

(Continued on Page 15)

ployees involved, would be u able to enjoy these activities. Again, these programs hav

been conducted, utilizing the taxpayer - employee's personal time and funds.

When the Community Chest, the Cancer Fund or any other charitable organization needs workers to assist in fulfilling its programs, the ranks of public employees have perhaps a higher ratio than all other vocations.

Public employees are dedicated, not only to their jobs, but to their fellow taxpayers as well. The motto of the Civil Service Employees Assn.: "We serve," is indeed the motto of all public employees whether on the job or in their communities.

Rotterdam Chap. Will Establish **Youth Scholarships**

ROTTERDAM - Advancing the scholastic careers of local high school students was on the minds of members of the Rotterdam chapter, Civil Service Employes Ass when they met to set up an annual scholarship fund.

Under recommendations made by the scholarship committee, a total scholarship fund of \$300 will be established to be divided among the three school districts in Rotterdam. Each student would thus receive \$100 for use at either a two- or fouryear college, to be presented by a chapter representative the month.

Procedures further call for school guidance counselors in each of the districts to submit names of two qualified students together with resumes. Academic qualification will take first priority; also considered is the student who has not and will not receive many awards.

John J. Macejka, president w the chapter, noted that his membership "was quite enthusiastic and proud of this undertaking." He extended thanks to Josephine G. Mone, chairman of the scholarship committee, for her work in formulating the plan and bringing it to full fruition.

Action In Accounting

A spectrum of varied account ing career titles is described in State Job Bulletin No. 20-60, discloses the Dept. of Civil Service in calling for those with training to probe the possibilities. Says the department. "The varied and complex fiscal affairs of the State of New York and its cities, towns and villages require the services of trained professional accountants and auditors to guarantee the integrity of the State's fiscal policy." Obtain the bulletin for more information.

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Disillusioned By Union, State Park Patrolman Seeks Return To CSEA

Editor's Note: The following letter was written by a member of Security Council 82, American Federation of State, County and Municipal Employees, to William Ciuros Jr., president of Council 82:

I take serious exception to a circular which you have sent around to all of the security units in Council 82.

I am a member of Council 82, being a State Park Policeman. When you, as president of this organization (Council 82), start telling me how I should vote, you've got to be kidding. What you're doing is pure unadulterated infiltration of the members' way of thinking.

I question whether or not your primary function is labor relations and bargaining or just plain politics. This year AFSCME will have taken from this chapter almost \$4,000 in dues. Then you come out and say the Governor sold us out. Governor Rockefeller has always been a friend of the police. Further, he has supported considerable legislation that has made the working policeman's lot a much better

If I were asked who or what group hurt the police departments associated with AFSCME, I would have to say that AF-SCME itself did - when it grouped the professional police officer with the safety officers and museum guards, conservation officers, forest rangers, etc.

I believe we would have gotten the 20-year retirement plan if we had not been included with these groups. Most police departments already have it.

There is a very good chance you won't even respond to this letter, but believe me when I tell you, I couldn't care less if you do. At least I will have had the opportunity of telling you how I feel.

I read our contract, the one which you negotiated. You have some nerve calling it 'historic.' It is, word for word, a copy of the CSEA contract-except for

The New York State Police were smarter than us. They didn't join your outfit.

I believe AFSCME sold us down the river, not the Governor, as you say.

So enjoy your present hold on the State employees. I doubt if it can last much longer. What did you get us? You managed to get the dues. Well, buddy boy, it's been swell and an education in how to negotiate through the use of shock tactics, but for my part the honeymoon is over. It's CSEA for me.

If you haven't discarded this letter as yet and you are still would like you to know. We have

D Of E Representative

William DiMartino's name should have been listed in the June 9 issue of The Leader as one of the regional representatives elected by the Metropolitan Div. of Employment chapter of Civil Service Employees Assn. Martino was elected, along with Irving Sandler and Lor-Sandler, to represent Brooklyn.

a president of our group here at the State Park in Bear Mountain, Angelo Orlandi, one heck of a guy, elected by an overwhelming maority as president of the union. He has also been president of the PBA here since its inception. At every election he was elected by total affirmation without the casting of one negative vote. He has done some job for us.

Do yourself a favor-save your money. Don't cost the union money by printing political garbage. All you're trying to do is call the members attention away from your own shortcomings.

So in parting, old ex-brother, I say thanks for the ride.

I intend to send a copy of this letter to Ted Wenzl and maybe I can convince the man that I was wrong about him, because he has got more on the ball than you guys.

One question: How did a oneyear contract proposed by the union become a two-year contract?

Matthew McMenamin, Patrolman

Stony Point, New York

P.S. Discontinue deleting my dues from my pay. Be advised I am not a new State employee and not a young man. I am a 23-year veteran of law enforcement. Further, I do not dislike museum guards or forest rangers and can name many of them who are doing an excellent job, but I only call to your attention that each of these group's problems are unique and should not be grouped as one problem when there are so many for each of

Freeze Suffolk Officers Until Formal

SMITHTOWN—State Civil Service Employees Assn. Theodore president Dr. Wenzl has notified the Suffolk chapter that its 1969-70 officers are frozen in their positions pending a formal review of the recent election, it was announced by chapter president Robert Villa.

The three-vote margin between Frank Imholz and Richard Bailey for the chapter presidency was under study at CSEA Albany headquarters by Bernard Schmall, chairman of the chapter elections procedures committee. Bailey has filed charges of improprieties.

Villa asserted that he hoped the issue would be resolved in time for the scheduled installation of officers at the annual chapter dinner-dance June 26.

Erie Cty. Assignment

Appointment has been made of Paul T. Mullen to serve as fact-finder in the dispute which pits the Eden School District, Erie County, against the Civil Service Employees Assn. The new fact-finder is an insurance executive from Buffalo.

Entirely Renegotiated

Reach Tentative Accord On T'way Authority Pact; **Extends Through June**

ALBANY—Civil Service Employees Assn. negotiators, representing 278 State Thruway Authority employees in the Professional, Technical and Supervisory bargaining unit, have reached tentative settlement on terms for a new contract for those workers.

The announcement of a 7½ percent pay raise for 1970 and other major benefits was

made jointly today by CSEA and the Thruway Authority, who hammered out the details of the contract during five months of negotiations which led them to mediation and factfinding before the agreement was reached.

Besides the 71/2 percent raise, which is retroactive to April 1, 1970, employees in the unit will receive a 6 percent pay raise on April 1, 1971.

In any case, no employee will receive less than \$750, effective April 1, 1970, or \$525 effective April 1, 1971.

Salary provisions in the contract also include an extension of the April 1, 1969, CSEA-negotiated minimum raise of \$700 to those employees who received only the percentage increase, because they were not on the Thruway payroll as of March 31. 1969.

Employees in the unit who serve standby duty also will receive standby pay based on 5 percent of their daily rate.

In addition, employees who are promoted in the future will receive the full minimum pay increases negotiated in this con-

Major Provisions

Other major benefits in the contract, many of which are similar to those negotiated by CSEA earlier this year for four units of State workers, are:

Extension of eligibility in the 25-year career retirement plan to employees with 20 years of service, allowing them to retire after 20 years of service at age 55 at 40 percent of salary:

· Retirement credit for all years of service beyond 20 years at the new enriched formula (formerly, retiring employees received the richer credit only for the first 25 years of service);

• Increase from \$2,000 to \$3,-000 in the survivor's death benefit for employees who have ten or more years of service and

who retire after April 1, 1970; Purchase of retirement credit up to a maximum of three years for World War II veterans

who were residents of New York

State when they entered mili-

tary service; Application of unused sick leave upon retirement toward additional retirement credit, computed on the basis of one day service credit for each day

of sick leave up to a maximum of six months: Increase in work-clothing cleaning allowance from \$50 to

· Thruway Authority will pay 75 percent of dependent coverage under health insurance plan effective April 1, 1971;

 Maternity coverage under Blue Cross hospitalization plan increased from \$150 to \$200;

· Creation of a third longevity step after 15 years of satisfactory service at the normal maximum of salary grade;

• A joint labor-management committee to be formed to study hazardous conditions for maintenance employees in certain areas; sick leave accumulation increased to 165 days:

 Increase in vacation for employees with more than 20 years of service, and

• A guarantee of the present work week for incumbents.

Needs Ratification

The total cost of the salary and benefit package over the two-year period is estimated at approximately \$1,300,000.

The contract, which must be ratified by CSEA members in the unit and the Thruway Authority Board before it becomes effective, will run till June 30, 1972. According to CSEA spokesmen, last year's

(Continued on Page 16)

State Ed. Professionals **Above Grade 20 Gain** Reallocation Thursday

ALBANY-Thursday, June 18, will be a happy day for more than 500 professional employees in the State Education Dept. That is the day that two-grade across-the-board allocations for the education professionals who are now at grade 20 and above will go into

effect. The reallocations, subject of a long battle spearheaded by the Civil Service Employees Assn., were formally approved by the State Budget Div. last week after a previous recommendation by the Civil Service Commission in

CSEA officials said that during the Association's long fight to get the reallocations, which began in March 1969, the proposal had gained support from form-Education Commissioner

James E. Allen and present Commissioner Ewald Nyquist.

The Employees Association had been turned down on the reallocation request in June 1969, by the Div. of Classification and Compensation. CSEA, working with its Education Dept. chapter, then headed by Robert Carruthers, and the chapter's special professional committee, chaired by Richard H. Fila, then appealed the rejection to the Civil Service Commission.

A series of appeals followed, culminating in the Civil Service Commission's recommendation of the additional two salary grades in late April 1970.

Some 193 professional education titles will be affected, a CSEA spokesman said.

CSEA's appeals had cited the enormous work load carried by the department's professionals, along with the large percentage of job vacancies, particularly in the associate and assistant ranks.

Extensive comparisons of department salaries with those of local school systems throughout the State made CSEA reach the "inescapable conclusion," the spokesman said, that the reallocations were essential if the department were to recruit and retain qualified personnel for positions.

Cost for the reallocations is expected to be about \$775,000 a year, a combination of State and Federal funds.

Fact-Finder Recommends Frankfort Wage Increases

FRANKFORT-A State fact-finder has recommended a wage increase for police and certain other Village of Frankfort employees, culminating a dispute between the Civil Service Employees Assn., which represents the employees, and the Village.

partments:

John C. Tobin, appointed by the Public Employment Relations Board, recommended substantial increases sought by CSEA for police; employees of the light, water and street departments, and part-time pat-

The recommendations include: A \$400 across-the-board increase for full-time employees

of the police department; · A six percent across-theboard increase for members of

 A 10-cents-per-hour raise for part-time patrolmen plus a \$25 clothing allowance;

the street, light and water de-

• Efforts toward adoption next year of a four-step plan with longevity increment for the police department, and

· Continuation of efforts to establish a grade and increment schedule for employees of the light, water and streets departments.

City Fire Dept. Seeks **Blast Inspectors For Checking Explosives**

If you take one of the job opportunities as provisional blasting inspector for the N.Y.C. Fire Dept., declares Chief James Love of its division of fire prevention, you'll perform "inspections to secure compliance with ordinances govering the use, storage and transportation of explosives."

Those filing these vacancies, for which the pay is \$8,300, will need the background of two years' actual experience as a blaster. A certificate of fitness for the post must first be issued by Fire Dept. authorities,

also. Chief Love points out that "the length of time an applicant has held a blaster's certificate while employed as a powder carrier, magazine keeper, driller or driller's helper will not be considered."

Address your resume listing all pertinent qualifications to the Div. of Fire Prevention, Room 1104, Municipal Bldg., Brooklyn, N.Y. 11201.

Firefighters Sought For Airport Duties By Federal Gov't

Career opportunities have been unveiled for Federal firefighters, their focus of operations to be airfields in the New

York metropolitan area. Salary ranks are at GS-3 and GS-4, or \$5,212 and \$5,853, plus assorted benefits. Apply for these vacancies at the U.S. Board of Civil Service Examiners, 26 Federal Plaza, New York 10007, requesting Announcement No. NY-0-04. Either City or volunteer fireman experience will be credited.

Look To Legal Work

The State Civil Service Dept. notes that "nearly every State agency employs lawyers in various capacities" and urges persons interested in being instrumental in this field to obtain Job Announcement No. 20-350. Copies of this are available at any regional department office.

ABC's Of X-Ray Field

The State Civil Service Dept .. in calling attention to the title of x-ray technician, explains that those appointed will help "in the operation of x-ray apparatus for the purpose of administering x-ray therapy treatments" and do related works. Persons wanting to pursue these jobs may obtain Exam Bulletin No. 20-325 at any regional office operated by the department.

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LEGAL NOTICE

SUPREME COURT OF THE STATE OF NEW YORK, COUNTY OF BRONX. Alberto Onorio Fonseca, Plaintiff, Against Rosa Amelia Fonseca, Defendant. Plaintiff designates Bronx County as the place of trial. The basis of the venue is Plaintiff residence. SUMMONS WITH DIVORCE. Plaintiff resides at 1083 Southern Blvd., County of Bronx, New York. — ACTION FOR A DIVORCE. DIVORCE.

To the above named Defendant YOU ARE HEREBY SUMMONED to YOU ARE HEREBY SUMMONED to serve a notice of appearance, on the Plaintiff's Attorney(s) within 20 days after the service of this summons, exclusive of the day of service (or within 30 days after, the service is complete if this summons is not personally delivered to you within the State of New York); and in case of your failure to appear, judgment will be taken against you by default for the relief demanded in the notice set forth below upon the termination of conciliation proceedings or 120 days after filing of a Notice of Commencement of this action with the Conciliation Bureau, whichever is sooner.

the Conciliation Bureau, whichever is sooner.

PLEASE TAKE NOTICE: The object of this action is to obtain a judment of divorce dissolving the marriage between the parties on the grounds that you abandoned the plaintiff and that the abandonment continued uninterrupted for more than two years and on the grounsd that you treated the plaintiff in a cruel and inhuman manner.

The relief sought is the granting of a judgmen og absolute divorce against you.

You. Trial is to be held in the County of Bronx.
Dated Bronx, New York, May 15,

Enrique A. Vazquez Attroney for Plaintiff 1041 Simpson Street Bronx, New York LU 9-2558 Rosa Amelia Fonseca

To: Rosa Amelia Fonseca
The foregoing summons is served upon you by publication pursuant to an order of the Supreme Court of the State of New York, County of Bronx, dated 25th of May, 1970, and filed in the office of the clerk of the County of Bronx, at 851 Grand Concourse, Bronx, New York with all supporting papers. To:

Bronx, New York with all supporting papers.

The object of this action is to obtain judgment against the defendant for an absolute divorce, that the bonds of matrimony between the plaintiff and the defendant be forever dissolved other, further and different relief as may be just and proper.

Dated May 15, 1970, County of Bronx, New York.

Enrique A. Vazquez

Attroney for Plaintiff 1041 Simpson Street
Bronx, New York

LU 9-2558

Albany SUNY Official On Marine Affairs Unit

ALBANY-Dr. Earl G Droessler, vice-president for research for the State University at Albany, has been appointed to the

newly formed Marine Affairs Action Group of the U.S. Dept. of the Interior. The committee will make recommendations for the restructuring of departments engaged in marine-related activities.

FIFTH AVENUE CAPITAL ASSOCIATES

Notice is hereby given that the following is the substance of a Certificate of Limited Partnership filed in the office of the Clerk of New York County on April 20, 1970 and duly signed by all of the partners:

1. The character of the business to be transacted is that of investing and reinvesting in securities and commodities of any kind, and any subscription, rights or options to acquire any of the fore-

2. The location of the principal place of business is 529 Fifth Avenue, New York, New York 10017.

3. The name and place of residence of each member as of January 23, 1970 and the amount of cash contributed by each limited partner at the commencement of the Partnership is as follows. No Partner has contributed any other property.

Shelby M. C. Davis, 10 Gracie Square, New York, New York 10028.

L. Guy Palmer, II, 64 Witherbee Avenue, Pelham Manor, New York 10803.

Jeremy H. Biggs, 150 East 73rd Street, New York, New York 10021.

Limited Partners

Weston W. Adams, 145 Sargent Road, Brookline, Massachusetts — Cash \$50,000.

Weston W. Adams, Jr., 790 Boylston Street, Boston, Massachusetts — Cash \$50,000.

Adolphus Andrews, Jr., 2828 Vallejo.

Adolphus Andrews, Jr., 2828 Vallejo, San Francisco, Catifornia — Cash \$50,000.

Adolphus Andrews, Jr., Independent Executor, Estate of Adolphus Andrews, Deceased, 2828 Vallejo, San Francisco, California — Cash \$50,000.

The Bakal Company, Richard Bakal, General Partner, 723 N. Wilton Road, New Canaan, Connecticut 06840 — Cash \$100,000.

Barbara S. Barr, 588 The Parkway, Mamaroneck, New York — Cash \$25,000.

Clifford Barr, 588 The Parkway, Mamaroneck, New York — Cash \$25,000.

Mamaroneck, New York — Cash \$25,000.
Clifford Barr, 588 The Parkway, Mamaroneck, New York — Cash \$25,000.
Jeremy H. Biggs, as Custodian for Allegra G. Biggs under the New York Uniform Gifts to Minors Act, 150
East 73 Street, New York, New York 10021 — Cash \$12,000.
Jeremy H. Biggs, as Custodian for Fiona K. Biggs under the New York Uniform Gifts to Minors Act, 150 East 73
Street, New York, New York 10021
— Cash \$14,000.
Jeremy H. Biggs, as Custodian for Melissa E. Biggs under the New York 10021
— Cash \$14,000.
Jeremy H. Biggs, as Custodian for Melissa E. Biggs under the New York 10021
— Cash \$14,000.
Jeremy H. Biggs, as Custodian for Robins B. Biggs under the New York 10021— Cash \$9,000.
Jeremy H. Biggs, as Custodian for Robin B. Biggs under the New York Uniform Gifts to Minors Act, 150 East 73 Street, New York, New York 10021— Cash \$9,000.
Gary T. Capen, Rt. 5, Box 55, Wayzata, Minnesota — Cash \$75,000.
Warren H. Clark, P.O. Box 2222, San Francisco, California 94126— Cash \$50,000.
Irving S. Cooper, 76 Mt. Tom Road, Pelham Manor, New York 10803—

Jrving S. Cooper, 76 Mt. Tom Road, Pelham Manor, New York 10803 — Cash \$100,000. Louis G. Cowan, 849 Madison Avenue, New York, New York 10021 — Cash \$50,000. Mary Hand Decell of the Processing Section 1.

\$50.000.

Mary Hand Darrell, 1107 Fifth Avenue, New York, New York 10028 — Cash \$100.000.

Katheryn W. Davis, Wilson Park, Tarrytown, New York — Cash \$50.000.

Shelby M.C. Davis Trust, L. Guy Palmer, II, Trustee, 10 Gracie Square, New York, New York 10028 — Cash \$45.000.

Shelby M.C. Davis Trust, L. Guy Palmer,
II, Trustee, 10 Gracic Square, New
York. New York 10028 — Cash
\$45,000.
Frances A. Dillingham, c/o Adolphus Andrews, 2828 Vallejo, San Francisco,
California — Cash \$50,000.
Charlotte Capen Foster, 9 Roberts Road,
Davenport, Iowa 52803 — Cash
\$50,000.
William E Foster, 184 Overbrook Drive,
Elyria, Ohio 44035 — Cash \$50,000.
George S. Franklin, Jr., and John W.
Nields as Trustees U/A 7/12/60, 58
East 68 Street, New York, New York
10021 — Cash \$150,000.
George S. Franklin, Jr., and John W.
Nields as Trustees U/A 12/28/61,
58 East 68 Street; New York, New
York 10021 — Cash \$50,000.
David M Gavrin, 70 Secor Road, Scarsdale, New York 10583 — Cash
\$25,00.
La C. Gayrin, 80 Fast End Avenue, New

David M Gavrin, 70 Secor Road, Scarsdale, New York 10583 — Cash \$25,00.

Ira C. Gavrin, 80 East End Avenue, New York, New York 10028 — Cash \$25,000.

Tena P. Gavrin, 1255 B North Avenue, New Rochelle, New York 10804 — — Cash \$50,000.

Robert E. Graham, 54 Myersville Road, Chatham, New Jersey — Cash \$100,000.

Nancy W. Ketterer, Fomer Road, Southampton, Massachusetts 01073 — Cash \$100,000.

Theodore Ketterer, III, Fomer Road, Southampton, Massachusetts 01073 — Cash \$5,000.

Theodore Ketterer, III, Custodian for Incodore Ketterer, III, Incodore Ketterer, IIII, Incodore Ketterer, IIII, Incodore Ketterer, III, Incodore Ketterer,

Southampton, Massachusetts 01073 — Cash \$5,000.
Theodore Ketterer, III, Custodian for Jennifer Lace Ketterer, Fomer Road, Southampton, Massachusetts 01073 — Cash \$11,000.
Theodore Ketterer, III, Custodian for Julia Quirk Ketterer, Fomer Road, Southampton, Massachusetts 01073 — Cash \$11,000.
Edgar S. Lewis. 630 East Drive, Sewickley, Pennsylvania 15143 — Cash \$50,000.
Edgar S. Lewis. Trustee under Will and Codicils of Helen Sanders Lewis. Deceased, 630 East Drive, Sewickley, Pennsylvania 15143 — Cash \$50,000.
Barbara S. Linhart, 1120 Park Avenue, New York, New York 10028 — Cash \$50,000.
Helen T. Madeira, 1600 Monk Road, Gladwyn, Pennsylvania 19035 — Cash \$10,000.
Marvin Small, 1100 Park Avenue, New York, New York Avenue, New York, New York 10028 — Cash \$150,000.

S150,00.
Marvin Small, 1100 Park Avenue, New York New York 10028 — Cash \$50,000.
Clavton Blanchard Spencer, 47 Academy Hill. Watertown, Connecticut 06795 — Cash \$75,000.
Diana Davis Spencer. 20 Oxbow Road, Wellesley Hills, Massachusetts 02181 — Cash \$50,000.
The Diana Davis Spencer Trust, U/T Dated 12/31/69, by Its Three Trustees, Shelby M.C. Davis, Asa E. Phil-

lips, Jr. and Herbert Mahler, 20 Oxbow Road, Wellesley Hills, Massachusetts 02181 — Cash \$12,000.

John M. Spencer, 20 Oxbow Road, Wellesley Hills, Massachusetts 02181 — Cash \$100,000.

The John M. Spencer Trust, U/T Dated 12/31/69, by Its Three Trustees, Shelby M.C. Davis, Clayton B. Spencer and Asa E. Phillips, Jr., 20 Oxbow Road, Wellesley Hills, Massachusetts 02181 — Cash \$12,000.

George Spitzer, 722 Cove Road East, Mamoroneck, New York 10543 — Cash \$50,000.

Straus Trust, Evelyn Becker and Peter Weil as Trustees for J.I., P.S. and H.N. Straus Trust U/D 2/2/29, Baldwin Road, Mr. Kisco, New York 10549 — Cash \$510,000.

Jean E. Summers, P.O. Box 138, Piping Rock Road, Locust Valley, New York 11560 — Cash \$50,000.

James W. Titelman, Upper Brush Mt. Road, Hollidaysburg, Pennsylvania 16648 — Cash \$10,000.

Jeane E. C. Whittelsey, III, Executor, 116 East 68 Street, New York, New York 10021 — Cash \$50,000.

Charles R. Tyson, Independence Square, Philadelphia, Pennsylvania 19105 — Cash \$50,000.

Charles R. Tyson, Independence Square, Philadelphia, Pennsylvania 19105 — Cash \$50,000.

G. Mennen Williams, 25 Tonnancour Place, Grosse Pointe Farms, Michigan 48236 — Cash \$50,000.

G. Mennen Williams, 25 Tonnancour Place, Grosse Pointe Farms, Michigan 48236 — Cash \$50,000.

Nancy Quirk Williams, 25 Tonnancour Place, Grosse Pointe Farms, Michigan 48236 — Cash \$50,000.

Nancy Quirk Williams, 1509 Lafavette, Apt. A-202, Kalamazoo, Michigan 48236 — Cash \$50,000.

Elma Mennen Williams Trust for Nancy W. Ketterer, G. Mennen Williams, Trustee, 25 Tonnancour Place, Grosse Pointe Farms, Michigan and Richard E. Williams, Trustee, Eronnancour Place, Grosse Pointe Farms, Michigan 48236 — Cash \$50,000.

Elma Mennen Williams Trust for Jill Christina Williams, G. Mennen Williams, Trustee, 25 Tonnancour Place, Grosse Pointe Farms, Michigan 48236 — Cash \$50,000.

Elma Mennen Williams Trust for Jill Christina Williams, G. Mennen Williams, Trustee, 25 Tonnancour Place, Grosse Pointe Farms, Michigan 48236 — Cash \$50,000.

Elma Mennen Willi

under certain circumstances or at any time by decision of the General Partners.

5. No Limited Partner has agreed to make any additional capital contributions.

6. The time when the contribution of each Limited Partner is to be returned is as follows:

A Limited Partner's contribution shall only be returned (a) if the General Partners determine, in their sole discretion, to make a pro rata distribution from the capital accounts of all Partners, to the extent such contribution exceeds profits and gains of the Partnership, or (b) upon his withdrawal from the Partnership, either by reason of its termination or as set forth in the following paragraph.

A Limited Partner may not withdraw from the Partnership prior to its termination, except that the interest of any Limited Partner in the Partnership may be terminated as of the end of any fiscal year if determined by the General Partners to be in the best interests of the Partnership upon notice to that effect to such Partner at least 10 days prior to the end of such year. Such Limited Partner shall be entitled to receive within 90 days of the end of such fiscal year his Liquidating Share as of the end of such year.

7. The share of the profits or other

Partner shall be entitled to receive within 90 days of the end of such fiscal year his Liquidating Share as of the end of such year.

7. The share of the profits or other compensation by way of income which each Limited Partner shall receive by reason of his contribution is as follows:

To the extent that there are Net Operating Profits or Net Capital Gains of the Partnership a Limited Partner's account shall be credited with that portion of Net Operating Profits and Net Unrealized Capital Gains and 80% of Net Realized Capital Gains and 80% of Net Realized Capital Gains and 80% of Net Realized Capital Gains that his Opening Capital Accounts of all the Partners. Correspondingly, all Net Operating Losses or Net Capital Losses of the Partnership (as defined in the Agreement of Limited Partnership) with respect to any fiscal year shall be debited in proportion to Opening Capital Accounts.

8. No Limited Partner shall have any right to substitute an assignee as contributor in his place as a Limited Partner, nor shall any Limited Partner, except by last will and testament or by operation of law.

9. The Partners shall have no right to admit additional Limited Partners.

10. No right is given to one or more of the Limited Partners or other Limited Partners as to conributions or as to compensation by way of income.

11 A General Partner may not voluntarily withdraw or retire from the Partnership prior to its termination. The death or insanity of a General Partner shall dissolve the Partnership unless there are one or more remaining General Partners and the holders of 66-2/3% of the total Opening Cpital Accounts of the remaining General Partnership to demand and receive property other than cash in return for his contributions thought to demand and receive property other than cash in return for his contribution, thowever, under certain circumstances distribution may, in the discretion of the General Partners, be made in marketable securities.

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NASSAU

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Albany Meeting Called Of Study Committee On Union Activities

ALBANY-A luncheon meeting has been planned for June 27 by the Special Committee to Study Union Activities in Public Service, Civil Service Employees Assn., according to Irving Flaumenbaum, committee chair-

The 11-member panel will start the session at 11 a.m. at the Thruway Hyatt House, 1375 Washington Ave., Albany. Flaumenbaum requested that agenda

LEGAL NOTICE

SUPREME COURT OF THE STATE OF NEW YORK, COUNTY OF BRONX —ADRIENNE DIANE AHLER, Plaintiff, against GERALD CARL AHLER. Defendant.—Index No. 4205-70.—Plaintiff designates Bronx County as the place of trial.—The basis of the venue is Plaintiff resides in Bronx County.—ACTION FOR ABSOLUTE DIVORCE.—Summons.—Plaintiff resides at 1776 215th Street, County of Bronx. To the above named Defendant You are hereby summoned to answer the complaint in this action and to serve a copy of your answer, or, if the complaint is not served with this summons, to serve a notice of appearance on the Plaintiff's Attorneys with 20 days after the service of this summons, exclusive of the day of service or within 30 days after the service is complete if this summons is not personally delivered to you within the State of New York; and in case of your failure to appear or answer judgment will be taken against you by default for the relief demanded in the complaint.

Dated, New York, New York, May

default for the relief demanded in the complaint.
Dated, New York, New York, May 25, 1970.

SILVER & SCHOENBLUM,
Attorneys for Plaintiff.
Office and Post Office Address: 30 Vesey Street, New York, New York 10007.
To Gerard Carl Ahler: The foregoing summons is served upon you by publication pursuant to an order dated June 1, 1970, of the Hon. Irwin D. Davidson, a Justice of the Supreme Court of the State of New York, and filed along with the supporting papers in the Bronx County Clerk's Office. This is an action for absolute divorce, Dated: June 16, 1970.
SILVER & SCHOENBLUM, Attorneys for Plaintiff.

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Suffolk Assessor Jobs Seeking Nonresidents

Up through June 17, the cutoff point, potential candidates for the posts of senior and assessment assistant may file with the Suffolk County Civil Service Dept. Yearly wago rates start at \$8,500 and \$7,000 respectively and all candidates, not restricted to Suffolk residents, must be high school

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rounds out requirements. For further information on the planned July exam, call the Department offices at (516) PA 7-4700, ext. 249, or write to them in Riverhead.

Map Drive For Planners In Variety Of Agencies

Charting a recruitment drive to add to the roster of urban planners, the State Civil Service Dept. asked all interested parties to acquire Job Bulletin No. 20-188 to learn more about opportunities in the field. For the post of associate urban planner, Dept. of Transportation, explains the bulletin, those hired will handle "the analysis of land use and population data required in the transportation planning process." Comparable openings exist in the Div. of Housing and Community Re-

Associate Psychologists Needed by N.Y. State

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6th AVE. AT 25th ST. 1 To 7 P.M. - - - Admission \$1.00 -Weather Permittingciate psychologist title, paying from \$12,585 to \$15,110. Job Bulletin No. 20-198 explains the role of those appointed: "You would work under the close supervision fo a highly trained and experienced professional psychologist. This supervision will decrease until you function as independently as the experienced clinician." Specialty fields are also described in that bulletin, which stresses that only a successful appraisal of experience-not a test-paves your way to appointment to one of the many vacancies.

Heads Business Assn.

ALBANY-Michael Scullard of the Upstate Medical Center is the new president of the Assn. of Business Officers for the State University.

Upon Retirement A dinner was held on June 15 for Jacob Conglio, who is retiring after 35 years of service with the State Liquor Authority and the New York City Alcoholic Beverage Control Board as senior investigator and supervising investigator. "We will miss his savvy and imperuability under

varied circumstances," said a co-worker in the SLA. Also, on June 18, a dinner willb e given for Paul Roane, at the Commuters Cafe. He is retiring after 25 years of service in various units of the State Liquor Authority. More than 250 employees and friends will par-

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TUESDAY, JUNE 16, 1970

Step In Time Stops Crime

THERE are three obvious ways to cope with prison inmates. They can be rehabilitated for a useful, lawabiding return to the outside world. Taxpayer's money can be used to keep them penned up. They can be released to repeat their crimes against an unprepared citizenry.

All three cost money. But, it seems safe to say, the cheapest way is rehabilitation. In this way, the prisoner benefits, but so do the taxpayers—either collectively or (in the crime game of chance) singly. Even here, though, if you want an improved product, you've got to be willing to pay the price. Remember, we said it was the cheapest way, not for free.

As part of the heavier job duties carried by State correction officers is increased responsibility in dealing with the prison inmates to better prepare them for the return to freedom.

That is part of the reason the Civil Service Employees Assn. has been pushing so hard for an upgrading in the salary levels of State correction officers. Some measure of success was registered in 1965 (although protested by the CSEA then as being inadequate), when the Div. of Classification and Compensation agreed to a reallocation from Grade 11 to Grade 12. Now, CSEA is seeking a two-step hike to Grade 14.

Not only are the increased responsibilities of the last few years a factor, but the simple inequity of income between that of the State correction officers and that of New York City correction officers who perform similar duties and receive substantially greater pay.

The latest appeal to the Division is still pending. The Leader reminds the Division of Classification and Compensation that State correction officers deserve a break (no pun intended, because jails are no laughing matter).

Respect Where Due

NE of the liveliest spots in Fun City last Wednesday was located just south of Max's Kansas City (where some of the beautiful people are reported to hang out) and across the street from Union Square (where soap boxes are a way of life).

Roosevelt Hall, Park Ave. South's answer to Lincoln Center, swung to a jazz band and the "wild cheers" of some 4,000 City retirees, families and friends in a mass meeting.

Showing that they are still a vital force in their community and still interested in what affects them, these people who have paid their dues in community service again demonstrated that they are very much alive and kicking.

So respected is the group that among the friends were such well-known political figures as New York Mayor John Lindsay, State Senator John Marchi, State Comptroller Arthur Levitt and New York City Council members Aileen Ryan and Howard Goldin, who all showed up to extend their personal greetings.

Congratulations to President Gerard Farley and Secretary-Treasurer Herbert Bauch and all the participating members of the Civil Service Retired Employees Assn. on their success in making it a night to remember.

Civil Service Television

Television programs of interest to civil service employees are broadcast daily over WNYC, Channel 31. Next week's programs are listed below.

Sunday, June 21

10:30 p.m. (color)—With Mayor Lindsay—Weekly report by the Mayor and guests.

Monday, June 22

- 9:30 a.m. (color)—Around the Clock — "Response Tactics," New York City Police Academy series.
- 1:30 p.m. (color)—Around the Clock — "Narcotics and the Law," New York City Police Academy series.
- 3:00 p.m.—Return to Nursing—
 "Care of the Aging." Refresher course for nurses.
- 7:00 p.m. (color)—On the Job—
 "Portable Metal Ladders." Fire
 Department training series.
- 9:00 p.m. (color)—New York Report—Lester Smith hosts interviews between City officials and visiting newsmen.

Tuesday, June 23

- 9:30 a.m. (color)—Around the Clock — "Response Tactics," New York City Police Academy series.
- 1:30 p.m. (color)—Around the Clock—"Narcotics and the Law," New York City Police Department training series.
- 3:00 p.m.—Return to Nursing— "Nurse & New Equipment." Refresher course for nurses.
- 3:30 p.m. (color)—Manhattan— Percy Sutton, Manhattan Borough President is host this week to Community Board.
- 7:00 p.m.—Around the Clock— New York City Police Academy training series.

Wednesday, June 24

- 9:30 p.m. (color)—Around the Clock — "Response Tactics," New York City Police Academy series.
- 1:30 p.m. (color)—Around the Clock—"Narcotics and the Law," New York City Police Department training series.
- 3:00 p.m.—Return to Nursing— "What's Ahead for Nursing." Refresher course for nurses.
- 7:00 p.m. (color)—On the Job—
 "Portable Metal Ladders."
 Fire Department training series.

Thursday, June 25

- 9:30 a.m. (color)—Around the Clock — "Response Tactics," New York City Police Academy series.
- 1:30 p.m. (color)—Around the Clock—"Narcotics and the Law," New York City Police Department training series.
- 3:00 p.m.—Return to Nursing— "Nurse & New Equipment."
- 5:00 p.m.—Health Education— John Romano, host.
- 7:00 p.m. (color)—Around the Clock: "Narcotics and the Law." New York City Police Dept. training series.

Friday, June 26

- 11 a.m. (color) Community Feedback — Community Development Agency Program.
- 1:30 p.m. (color)—Around the Clock — "Narcotics and the Law," New York City Police.
- 1. p.m. (color) Urban Challenge Bronx Borough President Robert Abrams is host this week to: Dr. Antero LaCot.

Your Public Relations IO

By LEO J. MARGOLIN



Mr. Margolin is Professor of Business Administration at the Borough of Manhattan Community College and Adjunct Professor of Public Administration in New York University's Graduate School of Public Administration.

The ABC's Of Apathy

SOME SERIOUS public relations questions must be asked by all civil servants about the Community School Board elections in New York City.

SINCE WE have been told that community control of

many items of government is "the wave of the future," civil servants had better know what happened in these elections.

FROM WHERE WE sit in the grandstand, we can see a question mark raised as tall as the Empire State Building.

THE HUE AND CRY about community control of the largest school system in the world—and the largest single chunk of the City's budget—has been heard for the past five years from one end of the City to the other.

FROM BOTH THE educational and the public relations viewpoints, the squawks seemed more than justified.

THAT BOARD OF Education bureacracy and the way they handle a \$1.5 billion budget is enough to drive any taxpayer to drink. (The Board is now asking \$1.765 billion for 1970-71!)

WHY THEN DID only 15 percent of the eligible voters turn out for the March Community School Board elections in four of the boroughs?

AND WHY DID last month's election in Manhattan draw about the same percentage or less?

CIVIL SERVANTS who have a big stake in the City's budget have a right to arch their eyebrows and wonder.

WAS THE DEMAND for community control of the City's public schools genuine?

OF WAS IT a power grab by small but highly organized groups, capable of turning out tiny but totally effective voting cadres?

WERE ELECTED officials, including State legislators, booby-trapped by a straw-filled scare-crow called "community con-

trol," in which was hidden a tape playback supposedly speaking "the voices of the people"?

OR WERE THE "voices of the people" for real, only the method of election—the highly complex proportional representation—threw the voters for a loss?

WHY DIDN'T the official document of the Board of Elections containing the "Official Statements of Candidates" mention that the elections would be by proportional representation—which the City discarded more than 30 years ago as unworkable?

WHY DID radio and television give comparatively little exposure to the elections in March and last month?

WHAT WERE the costs of these elections, both direct and hidden, the latter being the time put in by police and other civil servants to carry out the Elections?

WILL IT COST less to run the schools through community school boards or will it mean the school budget will reach or perhaps exceed the \$2-billion mark?

THESE ARE VERY pertinent questions for all civil servants to ask because they, too, will be faced by demands for community control of many functions they now perform.

THIS COMMUNITY control concept is not so far-fetched. Isn't one group of militants demanding community control of the police?

CIVIL SERVANTS can also ask themselves: 'What will our jobs and our public relations be, if community control becomes universal?"

Social Security Questions & Answers

I was injured on the job a month ago and my doctor tells me I will not be able to work for two to three years. My family and I are receiving Workmen's Compensation, Can I also receive social security disability benefits.

You may receive both social security disability benefits and Workmen's Compensation. However, the total monthly payments to you and your family may not exceed 80 per cent of your average monthly earnings before you became disabled. Social security benefits must be reduced if combined benefits from social security and Workmen's Compensation would otherwise be over this limit.

Why can't I work and draw my social security checks until I have earned \$1,680 during the year?

The basic idea of social security is to replace loss of earnings due to retirement, disability or death. In some cases, a person is not entitled to any monthly benefits because of the earned income he has. Your social security check will be started whenever possible, based on your anticipated income for the year.

I have been receiving social security checks for two years but have just been offered a job and I need to stop my checks. Whom should I notify?

Notify your local social security district office. They can determine if and when to stop your checks and can expedite this action for you.

Saratoga Picnic

LBANY—The State Labor ployees will be headed for Orenda Pavilion at the Saratoga State Park June 17 for the annual office picnic. Augie Didonna, chief auditor, reports that tickets are only \$3.



ALL LANGUAGES TYPEWRITER CO, Inc.

D D

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LEGAL NOTICE

FILE NO. 2708, 1970.—CITATION.—THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God Free and Independent,
TO GEORGE WALTER, alleged nephew of Jeanne Speer, Deceased, RITA M. LEWIS, alleged sister of Jeanne Speer, Deceased, if living and dead, to the executors, administrators, distributees and assigns of GEORGE WALTER and/or RITA M. LEWIS, deceased, whose names and post office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein; and to the distributees of Jeanne Speer, Deceased, whose names and post office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein; being the persons interested as distributees or otherwise in the Estate of Jeanne Speer, Deceased, who at the time of her death was a resident of 330 West 55th Street, City, County and State of New York.
YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504 at the Hall of Records in the County of New York, New York, on July 8, 1970 at 10 A.M. why a certain writing dated May 19, 1968, which has been offered for probate by BERTRAND J. GILMAN, residing at 10 West 66th Street, New York, New York, should not be probated as the last Will and Testament, relating to real and personal property, of JEANNE SPEER, Deceased, who was at the time of her death a resident of 330 West 55th Street, in the County of New York, New York, New York, Obated, Attested and Sealed, May 27, 1970.

HON. S. SAMUEL Di FALCO, (L.S.)

HON. S. SAMUEL DI FALCO, Surrogate, New York Coun WILLIAM S. MULLEN, (L.S.)

Name of Attorney: MORRIS GOLD-AAN, Tel. No. 212 WO 4-7090, Ad-dress of Attorney 233 Broadway, New York, New York 10007.

To Keep Informed, Follow The Leader.



Your Volkswagen dealer proudly presents used cars that aren't "just like new."

There are enough guys pushing "just like new" used cars these days.

So it should be refreshing to learn that we're pushing something a little different. Used cars without the fast talk. Used cars with nothing but a written guarantee to speak for them.

And it says a lot. Because all the major working parts are covered 100%.

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transmission, rear axle, front axle assemblies, brake system, electrical system, for 30 days or 1000 miles, whichever comes first, for absolutely nothing.

We've already fixed what needed fixing during the inspection our trade-ins have to pass to get the guarantee in the first place.

So we can afford to be so sure of our used cars. They're more like new than one of those "just like new" jobs.



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Hudson Colonial Motors, Inc. Hyntington Fearn Motors, Inc. Ithaca Ripley Motor Corp. Jamaica Manes Volkswagen, Inc. Jamestown Stateside Motors, Inc. Johnstown Vant Volkswagen, Inc. Kingston Amerling Volkswagen, Inc. La Grangeville R. E. Ahmed Volkswagen, Inc. Academy Motors, Inc. Lockport Yolkswagen Village, Inc. Massena Seaway Volkswagen, Inc. Merrick Saker Motor Corp., Ltd. Robert Weiss Volkswagen, Inc. Middletown Glen Volkswagen Corp. Monticello Philipp Volkswagen, Ltd. Mount Kisco North County Volkswagen, Inc. New Hyde Park Auslander Volkswagen, Inc. New Rochelle County Automotive Co., Inc. New York City Volkswagen Bristol Motors, Inc. New York City Volkswagen Fifth Avenue, Inc. Newburgh F&C Motors, Inc. Niagara Falls Amendola Motors, Inc. No. Lawrence Volkswagen Five Towns, Inc Olean Olean Imports, Inc. Oneonta John Eckert, Inc. Plattsburgh Celeste Motors, Inc.

Rensselder Cooley Volkswagen Corp. Riverhead Don Wald's Autohaus Rochester Ridge East Volkswagen, Inc. Rochester F. A. Motors, Inc. Rochester Mt. Read Volkswagen, Inc. East Rochester Irmer Volkswagen, Inc. Rome Seth Huntley and Sons, Inc. Roslyn Dor Motors, Ltd. Saratoga Spa Volkswagen, Inc. Sayville Bianco Motors, Inc. Schenectady Colonie Motors, Inc. Smithtown George and Dalton Volkswagen, Inc. Spring Valley C. A. Haigh, Inc. Staten Island Staten Island Small Cars, Ltd. Syracuse Don Cain Volkswagen, Inc. East Syracuse Precision Autos, Inc. North Syracuse Finnegan Volkswagen, Inc. Tonawanda Granville Motors, Inc. Utica Martin Volkswagen, Inc. Valley Stream Val-Stream Volkswagen, Inc. Watertown Harblin Motors, Inc. West Nyack Foreign Cars of Rockland, Inc. Woodbury Courtesy Volkswagen, Inc. Woodside Queensboro Volkswagen, Inc. Yonkers Dunwoodie Motor Corp. Yorktown Mohegan Volkswagen, Inc.



City To Call Candidates For 336 Various Titles During The Coming Year No. Sought

11- -70 02-06-71

12- -70 02-06-71

02- -71 05-13-71

12- -70 03- -71

12- -70 12- -70

11 - 70 02- -71

01- -71 03-17-71

09- -70 11-21-70

09- -70 11-21-70

09- -70 11-21-70

09- -70 11-21-70

09- -70 11-21-70

09- -70 11-21-70

09- -70 11-21-70

09- -70 11-21-70

06- -70 09-19-70

01- -71 04-24-71

09- -70 11-21-70

09- -70 11-21-70

09- -70 11-21-70

09- -70 11-21-70

09- -70 11-21-70

06- -70 09-23-70

09- -70 11-21-70

09- -70 11-21-70

09- -70 11-21-70

02- -71 05-17-71

12- -70 01-23-71

11- -70 02-11-71

09- -70 10-28-70

06- -70 09-26-70

03- -71 05-15-71

12- -70 12- -70

10- -70 01-31-70

09- -70 10-31-70

THURS

THURS

THURS

THURS

06- -70 09-26-70

12- -70 02- -71

12- -70 02- -71

09- -70 11-27-70

03- -71 05-15-71

02- -71 04-07-71

11- -70 02-15-71

CONT.

CONT.

CONT.

-70 11-07-70 THURS

THURS

CONT.

03- -71 04- -71

10- -70 12-09-70

09- -70 11-30-70

03- -71 06-28-71

05-15-71

RAP REF TUES

RR 09- -70

12- -70

12- -70

19- -70

4,500

1.400

200

100

1,300

5.000

THURS

THURS

P Microbiologist

P Park manager

C Patrolman PD

C Pipe caulker

C Motor vehicle operator

C Piano Tuner, regulator

C Plan examiner, bldgs

P Plan examiner, bldgs

P Principal chemist

C Parking enforcement agent

C Police administrative aide

C Principal chemist, sanitary

P Principal childrens counselor

C Principal comm liason wkr

P Principal engineering tech

P Principal methods analyst

C Program research analyst

C Project development coord

P Project development coord

C Public health physician

P Railroad signal specialist

C Railroad signal specialist

C Rehabilitation counselor

C School custodian engineer

P School custodian engineer

C School lunch man, bilingval

C School lunch manager

C Quantitative analyst

C Recreation Director

C Repair crew chief

C Research assistant

C Road car inspector

C Senior economist

C Shop clerk

P Sr Buyer

P Sr chemist

C Sergeant NYCTPD

C Shorthand reporter

P Signal maintainer

C Social worker

P Sergeant, PD Spec 1

P Sr appraiser, real estate

P Sr area svces coordinator

P Sr audio visual aide tech

P Sr childrens counselor

P Sr computer operator

C Sr computer operator

P Sr demolition inspector

P Sr engineering technician

C Sr enginering technician

P Sr landscape architect

P Sr methods analyst

P Sr deputy sheriff

P Sr engineer assessor

P Sr civil engr hwy traffic

P Sr civil engineer, sanitary

C Sr community liaison worker

P Sr consultant early chid educ

P Sr consumer affairs inspector

P Sr foreman of hsng extermin

P Cr parking enforcement agent

P Sr hwy transportation spec

P Prncple prgm spec, model cities

P Principal storekeeper

C Professional trainee

C Project manager

C Radio operator

C Psychologist

C Repair aide

Some 336 separate titles will appear on the City's schedule for testing during the 1970-71 fiscal year, The Leader learned shortly before presstime. The largest category for hiring was listed as that of bus driver-conductor, calling for 40,000 eligibles to come and apply.

In total, there are 28 titles marked for filling 1,000 or more vacancies. Additionally, another 16 titles fall into category of those seeking to add between 500 and 1,000 persons to their present manpower strength. Two correction officer titles—the housing patrol and traineeship posts respectively -are earmarked to seek 10,000 more men for their ranks

The jobs exist in virtually every area of City government, at all levels. Therefore, qualifications vary greatly. Many tests will be administered on a competitive basis, although a sizable number of exams will be promotional. Filing periods are spaced throughout the year, as are exam dates, and the listing provided below indicates the proposed month for filing.

Fuller information-including tentative deadline dates, requirements, salaries, typical tasks and exam contentwill be detailed in exam notices released by the Dept. of Personnel during the course of the year and reported to our readers in future issues of this newspaper.

A list that itemizes by title, projected openings and fil-

NOTE: Those titles preceded by the letter "C" refer to competitive tests while those designated "P" are promotional exams, open only to persons in titles specified in

Title of Postition	No. Sought	Fi	ling	Exam
P Accountant	1,000	09-	-70	11-21-70
P Administrative associate	1,500	03-	-71	06-19-71
Administrative manager	200	03-	-71	06-17-71
C Aide series	5,000	01-	-71	02-27-71
C Air brake maintainer				ONT.
C Air pollution lab. maint.	30	12-	-70	
P Architect	30		T	HURS
C Architect	30			HURS
C Area mgr of school maint.	100	12-	-70	
C Asst air pollution ctrl engr	30		T	HURS
C Asst architect	30		T	HURS
P Asst architect	30	01-	-71	04-01-71
C Asst area mgr of school maint	100	12-	-70	
C Asst assessor	100	11-	-71	01-13-71
C Asst attorney	750	09-	-70	10-24-70
Asst bridge & tunnel maint	300	09-	-70	10-31-70
C Asst business promotion coord	50	02-	-71	06-16-71
P Asst chemist	80	09-	-70	01-30-71
C Asst civil engineer	300		- 1	THURS
P Asst civil engineer	200	01-	-71	04-03-71
P Asst dpt supt womens prisons	18	09-	-70	01-23-71
P Asst deputy warden	190	09-	-70	01-23-71
C Asst electrical engineer	150		T	HURS
P Asst electrical engineer	50	01-	-71	04-03-71
C Asst engineering technician	300		T	HURS
C Asst landscape architect	20		T	HURS
P Asst marine engr uniformed	30	03-	-71	06-07-71
C Asst mechanical engineer	150			THURS
P Asst mechanical enginer	50	01-	-71	04-04-71
P Asst microbiologist	180	09-	-70	12-09-70
C Asst plan examiner, bldg	50		T	HURS
C Asst planner	50		Т	HURS
C Asst proj development coord	50	06-	-70	09-26-70
P Asst proj development coord	40	07-	-70	
C Asst project coordinator	300	12-	-70	

Title of Postition N	o. Sought	Filing	g Exam	Title of Position No.
P Asst signal circuit engineer	300	127	0 03-10-71	C Electrician, automobile
C Asst signal circuit engineer	-100	017	1 03-10-71	P Elevator mechanic
P Asst super, bus & shops	14	127		C Elevator mechanic
P Asst superintendent, power	8	127		C Engineering technician
P Asst superintendent, surf trans	12	127		P Engineering technician
P Asst supervisor elec pwr	90	117		C Engineering technician trainee
P Asst supervisor, structures	100	097		P Executive secretary Trib B&TA
P Asst supt chidns installations	6	098 127		C Exterminator C Film manager
C Asst super of elec installations	100 100	127		P Fire marshal, uniformed
C Asst super of mechanical install	40	097		P Foreman asphalt worker
P Asst supvr, structures grp C P Asst supvr, telephones —	5	097		P Foreman bridge painter
P Asst supvr, turnstiles	15	097		P Foreman carpenter
P Asst train dispatcher	1.000		71 05-22-71	P Foreman glazier
P Attorney	150	06	70 10-24-70	P Foreman machinist
C Attorney trainee	50	117	70 12-12-70	P Foreman of hsng exterminators
P Blacksmith	50	0271	05-24-71	P Foreman plumber
C Blasting inspector		117	70 02-25-71	P Foreman roofer
C Bldg rehabilitation specialist	200	017	1	P Foreman, buses& shops
C Boiler inspector	50	09	70 10-26-70	P Foreman, DS
P Boiler inspector	15	067		P Foreman, electronic equipment
C Bus maintainer group A			CONT.	P Foreman, exterminators
C Bus maintainer group B			CONT.	P Foreman, lighting
C Bus operator conductor	40,000		71 03-06-71	P Foreman, power distribution
C Business promotion coordinator	. 10	037		P Foreman, signals
P Captain, FD, Spec 1	15		05-15-71	P Foreman, telephones
C Car maintainer group A			CONT.	P Foreman, turnstiles
C Car maintainer group B			CONT.	P Foreman, wind shade repairer P Foreman thermostat repairer
C Car maintainer group C			CONT.	C Gasoline roller engineer
C Car maintainer group E C Car maintainer group F			CONT.	C General entrance series
C Case worker	4,000	06	70 08-22-70	C Genl super of sch maint constr
C Cashier Transit Authority	300	107		C Genl super of schl maint mech
C Cashier Transit Authority	30		70 11-16-70	C Head nurse P H
P Cement mason	60		70 01-30-71	C Heating & ventilation inspector
P Chemist	5		70 0371	C Hoists and rigging inspector
P Chief pub hlth sanitarian	150	09	70 11-23-70	C Housing assistant
C Childrens counselor	50		THURS	C Housing caretaker
P Civil engineer	50		THURS	C Housing exterminator
C Civil engineer	25		THURS	P Housing sergeant, NYCTA
P Civil engineer, sanitary	25		THURS	C Insp of low pressure boilers
C Civil engineer, sanitary	25		THURS	C Jr air pol laboratory maint
P Civil engineer, water supply	25		THURS	C Jr air pollution control engr
C Civil engineer, water supply	700		71	C Jr architect
C College office asst A	600		71 05-15-71	C Jr civil engineer
P College office asst B	300		71	C Jr electrical enginer
C College secrtial asst A	500		71 02-27-71	C Jr landscape architect
C Commissary manager	1,000		70 0171	C Jr mechanical engineer
C Community liason trainee C Community liaison worker	150		70 02-20-71	C Jr planner C Jr proj development coord
C Computer operator	250 4,000		70 0770 $71 02 - 20 - 71$	C Key punch oper
C Computer programming trainee	35		70 0371	C Laboratory technician
C Consultant early chid education	33		REF DAILY	C Laborer
C Consultant, pub hlth social wrk	1,200		70 01-16-71	C Law clerk
C Consumer affairs insp trainee	10,000		70 12-12-70	P Lieutenant. FD
C Correction off, men hsng patrol	10,000	107		P Lieutenant, FD, spec mil
C Correction officer, trainee	2,000		71 0371	P Light maintainer
C Custodial asst, men	60	09	70 0970	C Locksmith
C Dental hygienist	20	02	71 0271	C Maintainers helper group B
C Department librarian	700	11	70 02-27-71	C Maintainers helper group D
C Department library aide	6	09	70 01-23-71	C Maintainers hlpr groups A & C
P Deputy supt of womens prisons	50	09	70 01-23-71	C Maintainers hlpr groups A & C
P Deputy warden		09	70 10-24-70	P Marine engineer
P District superintendant DS	100	03	71 05-26-71	C Marine stoker
C Editorial assistant	25		THRS	C Masons helper
C Electrical engineer	25		THRS	C Mechanical engineer
P Electrical engineer	50		70	P Mechanical engineer
C Electrical engr, rr signals	50		70	C Mechanical maint group C
C electrical engnr, rr signals	300	09	70 11-07-70	C Menagerie keeper
	terresconduced description		M. C. C. CONTROL AND CONTRACTOR AND CONTROL OF CONTROL	



RECOGNITION OF TENURE -

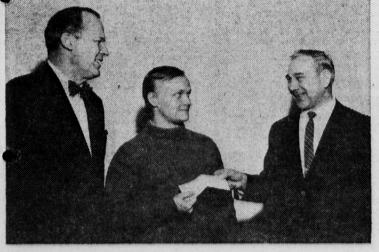
Shown are employees of St. Lawrence State Hospital in Ogdensburg who recently received certificates recognizing completion of 25 years of State service. Recipients, seated, left to right: Burnice M. Kelly, R.N.; Emily Boismenu; Iva Hughes, R.N.; and Marion Dana, R.N. Standing, left to right: Wililam Wood, R.N., chief supervising nurse; Dr. John Gibbon, director .- Recipients: Eleanor Martin; Thomas Ward, R.N., vice-president of the hospital chapter, Civil Service Employees' Assn., and Daniel Herzog,



TAX DEPT. CITATIONS ___ Acting Tax Commissioner Norman Gallman, second from right, presents placques to three employees of the Commission citing their 45 years of service. Rem eipients, left to right, are: Abraham Eletz, Bronx district office

tax supervisor; Marion Reddy, senior stenographer; Gallman, and

William V. Berger, senior special tax supervisor.



SCHOLARSHIPS - James A. Solinske, left, president of State University chapter, Civil Service Employees Assn., presents \$100 scholarship to Douglas H. Greiner of North Tonawanda, State College of Forestry sophomore, as Edward E. Palmer, left, president of the college at Syracuse, looks on. The chapter presents two such awards annually. The second went to Susan Engard of Binghamton, a freshman in the Upstate Medical Center School of Nursing.



Filing Exam Title of Postition

05- -70 09-23-70

09- -70 12-05-70

11- -70 01-26-71

01- -71 01- -71

12- -70 03- -71

01- -71 03 -71

01- -71 01- -71

12- -70 03- -71

11- -70 03-27-71

01- -71 03-27-71

02- -71 05-01-71

10- -70 12- -70

10- -70 12- -70

10- -70 12-14-70

03- -71 06-12-71

04- -71 06-12-71

12- -70 04-21-71

0- -71 06- -71

10- -70 01-16-71

01- -71 04-22-71

11- -70 01-16-71

RAP REF DAILY

04- -70 07-06-70

09- -70 11-05-70

09- -70 12-15-70

03- -71 05-15-71

11- -70 01- -71

12- -70 02- -71

09- -70 10- -70

02- -71 05-11-71

02- -71 05-11-71

02- -71 05-11-71

02- -71 04-08-71

11- -71 02-16-71

11- -70 12-18-70

03- -71 06-04-71

10- -70 12-15-70

02- -71 05-06-71

02- -71 04-21-71

02- -71 05-06-71

02- -71 05-06-71

12- -70 03-27-71

10- -70 12-19-70

11- -70 12-18-70

02- -71 05-12-71

03- -71 05-12-71

11- -70 12- -70

06- -70 10-03-70

11- -70 02-27-71

04- -71 06-19-71

RAP REW DAILY

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03- -71 06-14-71

RAP REF DAILY

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RAP REF DAILY

CONT.

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17

31

20

20

35

1.200

1.200

This chart is based on a tentative schedule from the Dept. of

Personnel, and subject to change up to the day of filing.

20

25

THRUWAY INSTALLATION

0- -71 05-01-71

08- -70 09-23-70

09- -70 10-17-70

09- -70 11-07-70

02- -71 03-27-71

10- -70 01- -71

10- -70 10- -70

06- -70 10-13-70

01- -71 03-18-71

11- -70 01-14-71

03- 71 06-19-71

01- -71 04-21-71

09- -70 12-15-70

01- -71 03-13-71

11- -70 03-27-71

06- -70 09-26-70

05- -70 09-26-70

RAP REF TUES

01- -71 01- -71

10- -70 03-27-71

11- -70 THURS

09- -70 11-20-70

10- -70 11-20-70

RAP REF DAILY

01- -71 03-27-71

11- -70 03-27-71

CONT.

RR TUES

01-30-71

RAP REF TUES

10- -70 01-30-71

01- -71 02- -71

10- -70 12- -70

11- -70 01-09-71

RAP REF DAILY

06- -70 09-30-70

09- -70 11-05-70

09- -70 10-21-70

01- -71 04-21-71

11- -70 01-30-71

11- -70 01-12-71

04- -71 06-07-71

04- -71 06-07-71

12- -70 02-20-71

12- -70 03- -71

01- -71 03- -71

11- -70 01-16-71

01- -71 04-01-71

10- -70 12-15-70

04- -71 06-07-71

02- -71 05-13-71

10- -70 02-24-71

01- -71 04-22-71

09- -70 10-2170

04- -71 06-19-71

12- -70 03-27-71

06- -70 09-23-70

THURS

11- -7 01- -71

10- -70

09- -70 12-19-70

10- -70 12-19-70

03- -71

THURS

THURS

10- -70

1- -70

C Sr planner

P Sr planner

C Sr prog spec, model cities

P Sr project development coord

C Sr project development coord

C Sr pub hlth phy dist hth admin

P Sr pub hlth phy dist hth admin

P Sr public health educator

C Sr public health physician

P Sr sewage treatment worker

P Sr supervisor of park operat

P Sr transportation inspector

P Stationary engineer, electric

P Sup area syces coordinator

C Sup program spec, model cities

P Supervising computer operator

C Supervising computer operator

C Supervising housing grdsman

P Supervising parking enforce agt

P Supervisor of radio operations

P Supervisor of youth services

P Supvg air pollution inspector

P Supervising tabulator oper

P SupervisorI, social work P Supervisor II, child welfare

P Supervisor I, social work

P Supt of womens prisons

P Supvg electrical inspector

P Supvg elevator inspector

P Supvr of motor transport

P Supvr, structures group C

C Traffic device maintainer

C Youth services specialist

C Youth service specialist

C Youth service specialist

C Ventilation & drainage maint

P Telephone maintainer

C Telephone maintainer

C Telephone operator

C Television director

P Train dispatcher

C Veteran counselor

P Wiper, uniformed

P Towerman

C Typist

C Supvg quantitative analyst

C Supvr of mechanical instal

C Supvr of sch maint construt

C Supvr of sch maint mechanical

C Supvr of electrical installation

P Supv deputy sheriff

P Supervisor, track

P Supvg buver

P Structure maintainer group A

P Public health physician

C Sr quantitative analyst

C Sr repair crew chief

P Sr shorthand reporter

C Sr shorthand reporter

P Sr tabulator operator

P Sr statistician

P Sr stenographer

C Sr stenographer

P Sr storekeeper

C Stenographer

P Sup stenographer

C Sr project coordinator

3.000

8.000

1.800

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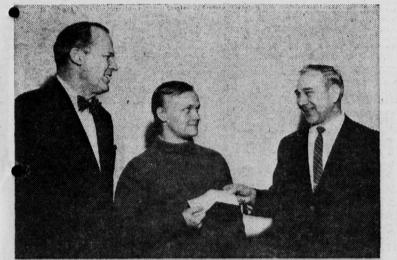
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New Officers of the Thruway Headquarters chapter of the Civil Service Employees Assn. were installed recently for two-year terms. Left to right are Mrs. Vivian McIntosh, alternate delegate: Mrs. Ann Snyder and Mrs. Betty Toochy, executive board members; Robert L. Foss, CSEA

field representative; Mrs. Jean C. Gray, president; Mrs. Helen LaPierre, delegate; Mrs. Evelyn Stevens, executive board member, and William Rourke, treasurer. Missing from photo are Charles Sellers, Mrs. Ann Begleiter, Mrs. Betty Chesser, executive board members, and Mrs. Gertrude Ogden, secretary.



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LEGAL NOTICE

LEGAL NOTICE

At a Special Term of the Supreme Court of the State of New York, County of Bronx, at the Court House, 861 Grand Concourse, Bronx, New York, on the 1st day of June, 1970.

PRESENT: HON. IRWIN D. DAVID-SON, Justice In the Matter of the Application for the Change of Name of MELODY ANN MATOS, an infant, by ANTONIA GARCIA, her natural mother and guardian for leave to assume the name of MELODY ANN DAVIS. Index No. 7646/70. ORDER CHANG-ING NAME OF INFANT.

On reading and filing the petition of ANTONIA GARCIA, duly verified the 21st day of May, 1970 on behalf of her child, MELODY ANN MATOS, an infant of fifteen (15) years of age who was born in Lincoln Hospital, Bronx, New York on July 22nd, 1954, and that the certificate of her birth issued by the Department of Health of the City of New York bears No. 156-54-211402, the acknowledged consent of MELODY ANN MATOS and if appearing that there are no reasonable obections to the proposed change of name, and the Court being satisfied that the said petition is true and that the interests of the infant will be substantially promoted by the change,

NOW, on motion of NICHOLAS L. GIGANTE, attorney for said melicioner, by Joseph H. Cerame, it is ORDERED that the said mellody ANN MATOS, in place and stead of her present name after the 14th day of July, 1970 upon compliance with Article 6 of the Civil Rights Law and the provisions of this order, namely:

That this order be entered and the said petition is true and that the interest of the provisions of this order, namely:

That this order be entered and the said petition upon which it was granted be filed within ten (10) days from the date hereof; and that within twenty (20) days from the date of entry of said order the petitioner cause a copy thereof to be published in the New York Law Journal and Civil Service Leader, newspapers published in the New York Law Journal and Civil Service Leader, newspapers published in the Count of Bronx, New York; and within forty (40) days of the making of this order proof of said publ

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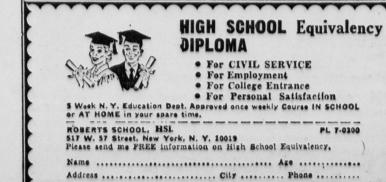
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Continuous Flow Of Applications Permitted For 50 State Titles — Jobs In Health Field Predominate

A special list compiled by The Leader of those State titles where entries are accepted continuously—not subject to a deadline—points out a vast need for personnel in the medical and health-related fields.

Most require some amount of pertinent work experience, but academic and prac-

tical training are important considerations also. A few indicate that candidates are to possess professional licenses or, in any case, be deemed eligible to acquire such a license.

Adding sweetening to potential entrants are the new pay boosts hammered out between the State and the Civil Service Employees Assn., spokesman for State employees in four of the five bargaining units. Terms of the contract spell out a retroactive-to-last-April pay boost of just over six percent, to be further hiked in 1971 by another seven percent.

Many fringes accrue to State aides, and these are described together with data such as requirements, exam content and potential job locations in a bulletin that is available from any New York State Employment Service or State Civil Service Dept. unit.

Former Pay Rates

The old salary-at-entry level, which you can compute with the boost going into effect, appears below. Departments and locations differ.

Laboratory worker, \$4,400; correction service unit assistant, \$9,130; psychologist I, \$11,315; osychologist II, \$12,585; dental hygienist, \$6,115; assistant workmen's compensation examiner, \$5,460; legal careers, \$8,320; laboratory technicians, \$5,460; meat inspector trainee, \$6,685; meat inspector, \$7,275; employment interviewer, \$8,044; employment security placement trainee, \$7,500; unemployment insurance claims examiner, \$8,-044; unemployment insurance reviewing examiner, \$4,615; tabulating machine operator \$4,615; histology technician, \$5,775.

Public health dental hygienist, \$6,115; senior urban planner, \$9,660; associate urban planner, \$12,585; title searcher, \$7,705; institution vocational instructor, \$6,860; senior vocational instructor, \$8,160; associate psychologist, \$12,585; electronic computer operator, \$6,115; senior attorney (realty); \$13,270; enior public health educator, \$10,125.

X ray technician (therapeutic); \$5,775; x ray technician, \$5.775; institution teacher, \$6,-860; senior institution teacher, \$8,160; case worker, varies; senior hydraulic engineer, \$13,595; assistant hydraulic engineer, \$11,047; inhalation therapist, \$5,460; accounting careers, \$8,-144; youth parole worker trainee 1, \$8,605; youth parole worker "B", \$9,660; associate narcotic parole officer, \$14,020; senior narcotic parole officer, \$11,935; senior planner, \$9,660; computer programmer, \$8,044; senior computer programmer, \$9,660; supervising nurse (psychiatric), \$9,-130; medical specialist I, II and III, \$21,687; assistant clinical physician, \$18,240; clinical phycian I and II, \$20,285.

> To Reep Informed, Follow The Leader.

Staff Needs Increase

Stenos & Typists Can Apply Continuously, Says State; Tab Operator Posts On Tap

A trio of titles in an office setting is scheduled to continue in the category of "applications continuously," reports the recruiting unit of the State Dept. of Civil Service.

While a wide selection of jobs exists for typing and

stenographic personnel, plenty of positions are likewise open to be filled by tab machine operators. Diversity of duties is notable, and the scope of those duties usually correlates to the choice of State agency and its particular programs.

A preview of responsibilities for the steno title, for instance, will include taking and transcribing dictated notes as well as undertaking related secretarial chores. Successful aspirants for typists titles may either find themselves in a small executive office or participating in a secretarial pool. setup. The job entails typing of correspondence, reports and mimeographed material used to communicate the status of progress of the agency or subdivision.

Correct Spelling Counts

Those who vie for these positions will be tested periodically. Emphasis will be placed on proper spelling and typing speed of 35 words per minute for typists and stenos; additionally, a steno must score 80 words per minute in transcription to pass the exam. Should you be tested in New York City and fall just short of the standard for qualifying, you may have the chance to enroll for further training conducted at the expense of the State.

Tab operator candidates can qualify by having three months of experience or having completed a tab operator's course; after that, you're eligible to take a four-part written test, consisting of questions on operations of IBM tabulating machines; clerical aptitude; arithmetic and office practices.

About salary levels, they are all set to soar as a result of the new contract for State employees. What this will mean is that the old wage scales will increase by about 14 percent as of April 1971. The first step of this increase was retroactive to last April 1.

Stenos and tab operators currently reap \$4,615 to \$5,760 per annum, while typists earn the pay of \$4,200 to \$5,235. Additionally, a special \$200 geogra-

Joins Mortgage Unit

ALBANY—Governor Rockefeler has apointed Lawrence H. Levy and Joseph L. Searles 3rd, both of New York City, to the newly created State Mortgage Agency. The five-member board of directors is paid \$100 a day for attendance at meetings, but not to exceed \$5,000 a year.

phical differential is supplied to all appointees working within the New York City metropolitan area.

Information on any of these titles can be ascertained by visiting the State Employment Service at 575 Lexington Ave., Manhattan, or the State Dept. of Civil Service at 1350 Ave. of Americas, also in Manhattan. Their respective phone numbers are PL 9-1020 and 765-9790.

Fight Against Blight Prime Task Tackled By Urban Planners

The State has launched a crusade to combat the blight and deterioration of buildings now languishing in many large and smaller-size cities. Senior urban planners are being continuously hired in this connection, their responsibilities directed toward producing housing schemes to save and refurbish deteriorating neighborhoods.

Or as an associate urban planner, you'll partake in reviewing components of the Workable Program for Community Improvement, also making economic and social surveys as background for urban renewal programs.

Required of all applicants is a baccalaureate. Specialties include:

—Urban or regional planning or political science;

-Public administration or municipal government;

—Sociology, economics or geography;

Or a related field of study.
Other qualifications stated are four years of "responsible planning experience" for the associate posts and two years for the senior planner title. Graduate study is deemed an acceptable substitute.

Detailed data on the test content and full job descriptions appear in Exam Notice No. 20-188. Obtain same at the State Civil Service Dept.

Secretary Needed

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In an attempt to haul in more applicants as hydraulic engineers, the State Civil Service Dept. pointed out that the current salaries, \$13,595 and \$11,-047 for senior and assistant titles, face a further 14 percent hike. Both posts involve "the preparation of master plans for the development of Statewide water resources," including review, analysis and appraisal of specific project pro-

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posals. A clear outline of expected duties appears in Job Bulletin No. 20-343.

Oral Test Exemption For Dent. Hygienists

Absolutely no oral test, or written test either, will confront candidates planning to become dental hygienists with the State of New York. Those appointed now earn \$6,115 to \$7,540 but can count on realizing a 14 percent pay boost effective April 1971.

Those hired for hygienist posts, moreover, "make oral examinations; do oral prophylatic work, and assist a dentist in a dental office or clinic." Only licensure is required, discloses Job Bulletin No. 20-107, which can be obtained through the various offices of the State Westchester residents are eli-Civil Service Dept.

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is a vital responsibility, states the Dept. of Civil Service in Albany in making an appeal to internes and physicians to consider jobs as clinical physicians. One title goes as high as \$22,-580 at the entrance level, supplemented by substantial fringes. Ask for Job Bulletin No. 20-413 at any department office to become better acquainted with the challenging work ahead.

White Plains Plans Switchboard Exam

Sept. 26 will see the planned test for switchboard operator materialize, according to the Municipal Civil Service Comm. in White Plains, which announced that filing remains open through June 26. Only gible.

Pay level is placed at \$5,380 and applicants will need, in addition to high school graduation, six months of experience at the operation of a switchboard. Test content tentatively covers principles of good phone service; operator record keeping, and clerical aptitude. To obtain your entry, write to the Civil Service Commission at 255 Main St., White Plains.

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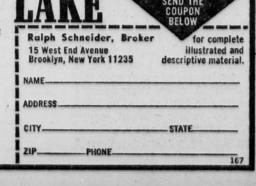


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Questions And Answers On Drugs For Teenagers

The serious problem of narcotics addiction by youth has reached such serious proportions that the County delegates of the Civil Service Employees Assn., meeting in convention in Sartoga recently voted to strengthen its education program for both parents and teenagers.

Frank Talomie of Cattaraugus County was appointed to chair a committee to develop the pragram in the community interest. Paul Kyer, editor of The Leader, has been working with Talomie and, this week, though the cooperation of John Bellizzi, director of the State's Narcotic Control unit of the Department of Health and executive director of the International Narcotic Control unit of the Department of Health and executive director of the International Narcotics Enforcement Officers Assn., The Leader is publishing a fact sheet for parents and a series of questions and answers for their children on drug abuse.

Future editions of The Leader will carry similar material written by experts in the field—including doctors, law officers, sociologists and members of the judiciary.

Drug abuse by young people is reaching epidemic proportions in all parts of our nation, at all social and economic levels.

In some colleges and high schools, more than 50 percent of the students have at least experimented with some kind of drug, often with many different kinds. The problem is fast spreading to junior high schools, and chronic drug use is now being reported even among elementary-school pupils.

In their frantic search for new "highs," teenagers and others are trying virtually any chemical substance that can be injected, swallowed, smoked, or sniffed—often with tragic consequences.

As an individual who has long studied drug addiction, I have felt that what these youngsters—and millions of others who have not yet tried drugs—need most is information. Too often what they know about the substances with which they so blithely experiment, is no more than street-corner myth and misinformation. It is not only false but deadly. They find out the truth too late.

Here I have listed the questions about drug use that I hear most often from young people. The answers are based on the latest findings of the National Institute of Mental Health and other research agencies.

Is it safe to try drugs once just to see how it feels?

This depends entirely upon the drug and the person—both of which involve important unknown quantities. Few people who try heroin once, for example, never touch it again. On the other hand, a majority of people who try marijuana, or "pot," do so fewer than 10 times before quitting entirely.

You cannot be certain ahead of time of your own reaction to a drug experience. About 10 percent of the people who try marijuana, for example, become chronic, compulsive users, often to their surprise. Some drugs, such as LSD and methamphetamine or "speed," can cause serious harm even with one experimental dosage. The risks of any kind of drug taking are too great to be dismissed lightly.

Can I become addicted to "pot"?

Unlike some other drugs,, marijuana does not cause addiction—the disruption of your body's chemical balance to the point that you need it to stay well physically. But it can be as habit-forming as ordinary cigarettes. Chronic users become dependent upon it psychologically. Without it, they may feel restless, unable to face life.

Can marijuana affect my personality?

Yes, and with use it apparently can also contribute to severe emotional problems in some individuals. You may become very passive and apathetic, lose your motivation and interest in activities that once seemed important to you, experience memory difficulties.

What should I do at a party where everyone is on drugs and they're trying to get me to take them?

Leave immediately! Most people start on drugs the first time in just such circumstances. Even if you stay but don't "turn on," you are in danger legally. A person present where drugs are being used can be arrested along with the users.

Isn't marijuana safer than alcohol?

We have much yet to learn about the long-range effects of marijuana, but there is no firm evidence now that it is less harmful physically, psychologically, or socially, than alcohol if used consistently and in strong quantity.

Both intoxicants can impair your physical coordination and hamper your judgment. In countries where alcohol is forbidden by religious taboo, there are skid rows crested by marijuana smokers.

Don't drugs make a person more creative?
Some drugs, such as "pot" and LSD, may make you feel more creative. But they tend to hamper your actual performance. Under drugs, your motivation to work and execute creative ideas most likely will be reduced because of chemically induced lassitude and passivity.

Can I get to know myself better through LSD? Under hallucinogenic LSD, probably the most powerful drug known to man, you may have the illusion that you are gaining great insights into your personality and behavior. This is because notions that come to you in the highly suggestible drugged state seem much more "real." It is doubtful, however, that valid insights occur with any regularity. The psychedelic world is one of fantasy, and to the average layman it yields no more "truth" about himself than his dreams while sleeping.

"Why do adults say marihuana leads to stronger drugs when that hasn't happened to my friends?" A teenager's experience is limited; it has happened. While marihuana itself does not lead to other drug use, association with "dealers" and drug users may be the first step to experimenting with LSD, speed and even heroin. And these drugs are far more than a stronger form of pot.

"What about the people who say pot is OK?" To be honet, scientists still don't know everything about the specific effects of marihuana. But certainly, the "authorities" your children quote, know even less. No expert is saying today that pot should be legal

It boils down to this. Marihuana is a risk nobody has to take. Least of all somebody you care about. For more detailed facts about marihuana and other drugs, write for free booklets to:

National Institute of Mental Health Box 1080, Washington, D.C. 20013 Does LSD cause chromosome damage?

Research that may answer this question is still under way. Some preliminary experiments have shown that chromosome damage may occur three or four times more often in LSD users. In any case, the taking of drugs by young women, especially expectant mothers, is extremely risky.

..What can happen during a "bad trip" on LSD? Almost anything. The sense of losing control during hallucinations can cause you to panic and blindly injure yourself or others. Horrible delusions that seem terrifyingly real can cause personality-shattering psychotic breaks with reality which may last days or years after the drug has worn off. Because of feelings of omniscience and indestructibility, the "tripper" may believe he can fly—and plunge to his death from a high window as many have done.

Can a user "trip" on LSD even without taking it? Yes, the LSD experience can recur spontaneous? weeks or months after a user last took the drug. Such "flashbacks" are most common during physical or psychological stress but can also be brought on unexpectedly by some common medic-

Is it true that "speed" kills?

Some medical authorities estimate that once you become hooked on "speed" your life expectancy is about five years. Besides the risk of brain damage, habitual methamphetamine takes a heavy toll on the user's liver and heart.

(To Be Continued)

A Parent's Pot Primer

Know enough basic facts about marihuana to talk to your son and daughter about it.

As a parent, you're concerned. You read that college, high school, even junior high students smoke marihuana. What about your own son or daughter? Have they tried it? Would they tell you? Do you just keep quiet and hope—do you talk?

Your youngsters may Joke about grass, tea, joint, roach, head—words that mean something different to you. They seem to know more about drugs than you do—that's their side of the generation gap. But not all their "facts" may be facts.

Can you talk frankly to your child about pot?

As frankly as about other important matters, with tact and mutual respect. It may be easier to start by discussing marihuana experiences he's heard of from his friends. You won't want to come across as accusing or angry—it's as risky to assume he does "turn on" as to assume he doesn't. Keep it simple, direct. And make sure your concern for him, and what hapepns to him, shows.

Who uses pot, and why?

More boys than girls. Girls are likelier to try if their boyfriends smoke it. A majority of young people have not tried it, and have enough self-assurance to resist trying it. A number have tried it once or twice out of curisoity or boredom. smaller number "turn on" just on weekends. A small percentage become "heads"—their lives centered around marihuana or other drugs, with very little interest in anything else.

What proven facts about marihuana can you tell him?

- 1. Individuals react very differently to this drug, which is why you hear stories of extreme reactions, and stories of no reactions.
- 2. Reactions vary according to setting, expectation, pattern of use, and the strength of the marihuana (which varies greatly).
- 3. Because of all these variables, little has been proven conclusively about specific effects of marihuana on the mind and body. This does not mean there are no ill effects, but that they cannot be catalogued and predicted exactly.
- 4. Involvement with this drug during the year while the young personality is finding and shaping itself, and learning how to deal with life's problems, is an intangible danger to try to measure, but of deep importance. That's a hard factor the young to understand.
- 5. The possession of marihuana is illegal under local laws. In many states, it is a felony, equivalent to the possession of herion. The laws provide severe penalties. Even being in the company of someone who possesses marihuana may make your child liable for arrest.

Easy answers to hard questions.

There aren't any. If your children ask, "What about parents' drinking and smoking?" a partial answer is that your body and personality had matured. Once anyone becomes dependent on any drug, including alcohol and cigarettes, it can be difficult to stop. Even if you're convinced they're harmful.

What Can Parents Do?

With the right approach, parents often can help youngsters avoid drugs. Here are some guidelines that may prove valuable:

- 1. Many youths turn to drugs because they feel life is meaningless. Parents whose primary goals in today's world are to amass material possessions often contribute to this feeling. Growing youngsters need meaningful ideals and priorities, such as service to others and to emulate healthy people.
- 2. The selfish "gratification-now" outlook of many drug users may reflect parental attitudes. Parents who are unwilling to set limits for their children or who indulge them with everything may well find them growing up without a feeling responsibility or self-discipline.
- 3. Parents must set a good example. The parent who reaches for a tranquilizer to meet every crisis or who drinks heavily for recreation is in a poor position to argue with a youngster who is "turning on" with drugs for fun or escape.
- 4. Parents should take time to inform themselves about the drug scene.
- 5. Parents should not overreact to a single or very few experimental trials with drugs with horror and rejection. Communication must be kept open so that the matter can be clearly discussed.
- 6. If a young person becomes a confirmed drug user, it is no favor to him to supply money for his habit. He should know, however, that his parents have not emotionally abandoned him. Parents should use every possible means to urge the youngster to seek professional help in stopping drug use.

From The Finest

(Continued from Page 2)

have become more aware of the importance of this story, and they are finding ways in which to tell it. An example of this trend, which the Patrolmen's Benevolent Assn. is making every effort to encourage, is the following editorial. It was broadcast over Channel 4 on June 2, and we reprint coexistence within the internait in its entirety with the permission of WNBC-TV.

PROBLEMS OF A MINORITY

"CITY HALL has issued a report on one of New York City's most maligned minorities. The group suffers many of the disadvantages of other minorities: They're often required to perform ugly tasks, occasionally assaulted, frequently insulted, constantly denounced. As with other minorities, when one member conducts himself outstandingly, he's hailed as a credit to his group. But people condemn the whole group when one missteps.

"YET, WHEN you have trouble, you're quick to call for help from this minority—policemen. They're the ones who do sion in Laos, Consul General at so much of society's dirty work, jobs we wouldn't think of doing, jobs we wouldn't dare do. And we expect them to do a superhuman job, defying risks and temptations; but they're merely human, hampered by frailities that handicap

"WITHIN THE past week alone, two policemen have been killed, one of them shot to death, the other, stabbed. And another policeman was critically injured when attacked Equatorial Africa. by a gang. So far this year, the number of policemen killed on duty has reached four. Last year, two lost their lives; the year before, 10.

"THE CITY'S new report tells us a little about the hazards pilcemen face daily; 675 policemen were assaulted last year; 23 were shot, 32 were stabbed or cut, 67 were bitten by so-called humans, 317 were punched or kicked, and so on. Altogether, 3,000 policemen were injured. The City's report also notes that of the 32,000 men on the force, 4,200 received recognition for acts it describes as "beyond the call of duty performed at considerable risk."

"POLICEMEN don't need to be reminded, but the statistics and report should remind us how dangerous and difficult their job is. So it's about time that we acknowledge our gratitude to all honest, hardworking policemen, those who do make their shield a badge of pride."

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Sent To North Syracuse

ALBANY-Ronald Donovan of Ithaca has been named the fact-finder in the impasse between the North Syracuse Central School District and the Civil Service Employees Assn. He is an associate professor at the State School of Industrial and Labor Relations at Cornell Uni-

PERB Presses Reinstate

ALBANY-The State Public Employment Relations Board has ordered the Otsego County School District to reinstate Henry K. Stafford as vice principle and to compensate him for loss of wages as a result of the board's action in abolishing his job because of his activities on

BUY U.S. BONDS

Books In Review

(Continued from Page 2)

hazards. Throughout, the book offers an insider's view of service abroad: palace duty to jail duty, tional diplomatic and consular corps, work under fire in periods of crisis, and all that goes to make up what the author calls the Foreign Service tradition of

Blancke retired recently from the Foreign Service after twentyeight years. He has been Consul at Hanoi, Deputy Chief of Mis-Frankfurt, Germany, and Monterrey, Mexico, a senior Foreign Service inspector, and the first American Ambassador to the Republic of Congo (Brazzaville), at which time he was also temporarily accredited to the other three states formed from French

LEGAL NOTICE

At a Special Term of the Supreme Court of the State of New York, County of Bronx, at the Court House, 861 Grand Concourse, Bronx, New York, on the 1st day of June, 1970. PRESENT: HON. IRWIN D. DAVID-SON, Lustice

1st day of June, 1970.
PRESENT: HON. IRWIN D. DAVID-SON, Justice
In the Matter of the Application for the Change of Name of NANCY BRID-GETTE MATOS, an infant, by ANTONIA GARCIA, her natural mother and guardian for leave to assume the name of NANCY BRID-GETTE DAVIS.
Index No. 7647/70. ORDER CHANG-ING NAME OF INFANT.
On reading and filing the petition of ANTONIA GARCIA, duly verified the 21st day of May, 1970 on behalf of her child NANCY BRIDGETTE MATOS, an infant of sixteen (16) years of age who was born in Lincoln Hospital, Bronx, New York on August 14th, 1953, and that the certificate of her birth issued by the Department of Health of the City of New York bears No. 156-53-212776, the acknowledged consent of NANCY BRIDGETTE MATOS and the affidavit of ROBERT BERNARD DAVIS, praying for leave to assume the name of NANCY BRIDGETTE DAVIS, and it appearing that there are no reasonable obections to the proposed change of name, and the Court being satisfied that the

affidavit of ROBERT BERNARD DAVIS, praying for leave to assume the name of NANCY BRIDGETTE DAVIS, and it appearing that there are no reasonable obections to the proposed change of name, and the Court being satisfied that the said petition is true and that the interests of the infant will be substantially promoted by the change,
NOW, on motion of NICHOLAS L. GIGANTE, attorney for said petitioner; by Joseph H. Cerame, it is
ORDERED that the said NANCY is authorized to assume the name of BRIDGETTE MATOS, be and she hereby NANCY BRIDGETTE DAVIS in place and stead of her present name after the 14th day of July, 1970 upon compliance with Article 6 of the Civil Rights Law and the provisions of this order, namely:
That this order be entered and the said petition upon which it was granted be filed within ten (10) days from the date hereof; and that within twenty (20) days from the date of entry of said order the petitioner cause a copy thereof to be published in the New York Law Journal and Civil Service Leader, newspapers published in the County of Bronx, New York; and within forty (40) days of the making of this order proof of said publication, by affidaivt, be filed with the Clerk of this Court and after such requirements are complied with, the said infant shall, on and after the 14th day of July, 1970 be known by the name of NANCY BRIDGETTE DAVIS; which she is hereby authorized to assume, and by no other name.

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W. Wendell The Author:

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THE FIRE OFFICER

(Continued from Page 2)

ONLY LAST week, the Executive Board of this union saw fit to bring to Mayor Lindsay a 12-point program to help alleviate some of the problems we face. We pointed out to him that so far this year there have been 47 firefighters injured as the result of hostile acts, double the number for the same period of time in 1969. And we pointed out that the Summer months, when the harassment phenomenon becomes worse, are only now coming upon us.

THE MAYOR responded by naming a high-level committee, consisting of the Fire Commissioner, the Police Commissioner, the Mayor's chairman of the Urban Action Task Force and the Mayor's own special assistant, Barry Gotteh-

WITH ALL due respect to this excellent committee, we think it is in the Board's power right now to order improvements in these vital areas of concern. Recently, the Community Relations Office of the Fire Dept. has been substantially reduced in manpower and effectiveness, and nothing in this 1970-71 budget indicates to me that this condition will be corrected. This is a vital function of the Fire Dept. and it should be fully funded and fully staffed.

IT SHOULD not have to wait upon a recommendation from a distinguished committee, no matter how sincere and concerned the members of that committee may be. The Board of Estimate can insure that funds will be made available for this office, simply by telling the Mayor that this is where it thinks the taxpayers' money should be spent.

THERE IS no fat in the Fire Dept. budget. We are overworked and underpaid. This budget appropriation does not meet the growing threat to the lives of the people of New York City.

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593 Johnston M Ogdensburg 594 Bonato C Buffalo ___

Bean J Dover Plains 598 Decosmo R Oakdal-599 Douchane A Sharon

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627 Eurich N Whitesboro
628 Spade V Fairport
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631 Johnson P Gowanda

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Nassau Veterans

(Continued from Page 1)

ees Assn. recently for State workers in four collective bargaining units, local government legislatures may adopt the provisions by a simple majority vote for their employees if they so

The benefit enables those public employees in Nassau County and its subdivisions to claim retirement credit for up to three years of service in the United States Armed Forces during World War II, providing that they pay back into the retirement system the necessary pension and annuity contributions. plus interest, covering those years.

Irving Flaumenbaum, president of the Nassau chapter and first vice-president of the Statewide Association, hailed the gain as a great victory for the Nassau CSEA, which, he said, had lobbied vigorously to get the provision passed in Nassau County. "With the cooperation of County officials, it now has become a fact." Flaumenbaum said.

Correction Officers

(Continued from Page 1)

spokesman. "We have a much better chance to get the reallocations now than we ever have in the past. Most people would agree that the job merits the extra money. And CSEA knows that correction officers are counting on us for this muchdeserved upgrading."

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(TO BE CONTINUED)

Time Clocks

(Continued from Page 1)

pretation and intent of the 40hour work week.

Niagara chapter contended that Water Dept. employees who were members of the chapter were being paid on the basis of a 40-hour (2,080 hrs/yr.) work week, whereas other department employees were being paid on the basis of a 35-hour week (1,820 hrs./yr.). William M. Doyle pointed out that CSEA employees in Grade IX Step 8 of the Niagara County Salary Plan were being paid at the rate of \$4.17 per hour, when actually they should receive \$4.76 per hour.

Doyle also produced evidence that employees in Grade VIII Step 8, one full grade lower than the CSEA employees, were receiving \$4.33 per hour.

Mullen ruled against the Niagara chapter. He stated that the Water Dept. employees in attendance at the hearing and through their own testimony were in accord with the County government position as to the 40-hour work week, and that during negotiations both parties must have been in accord for it was never in dispute at that time. He recommended that CSEA withdraw this grievance and that the parties mutually agree to terminato this procedure at the mediation

Attorney Cook, president Doyle and Water Dept. representatives Murel Ferguson and Harold Slussers represented the chapter.

EMPLOYEES: Remember June 19

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YOU

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YOU

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> > You'll Be Glad You Did



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Thruway Pact

580 Harrell D Islip _____86.3

(Continued from Page 3)

contract originally would have expired June 30, 1971, but under the terms of this settlement, the term of the contract is extended until 1972.

Thomas Currie, chairman of the negotiating team for CSEA, praised the fellow members of the team for their "long and hard work in reaching an equitable settlement." He also noted that the existing contract was entirely renegotiated

Members of the CSEA negotiating team, besides Currie, include George Wilk of the Albany Div.; John Helmki of the New York Div.; Ralph Foscoto of the Syracuse Div.; Gerald Watson and Ellen Steward of the Buffalo Div., and Sidney Sherman from the Albany Thruway Headquarters. Joseph P. Reedy, CSEA collective bargaining specialist; Frederick C. Reister, counsel, and Thomas Coyle, CSEA assistant research director, assisted the team.

Negotiators for the Thruway Authority were William E. Tinney, assistant executive director; G. J. Wiley, controller; John P. MacArthur, special counsel, and Brendan P. O'Carroll, regional counsel.