

Civil Service LEADER

America's Largest Weekly for Public Employees

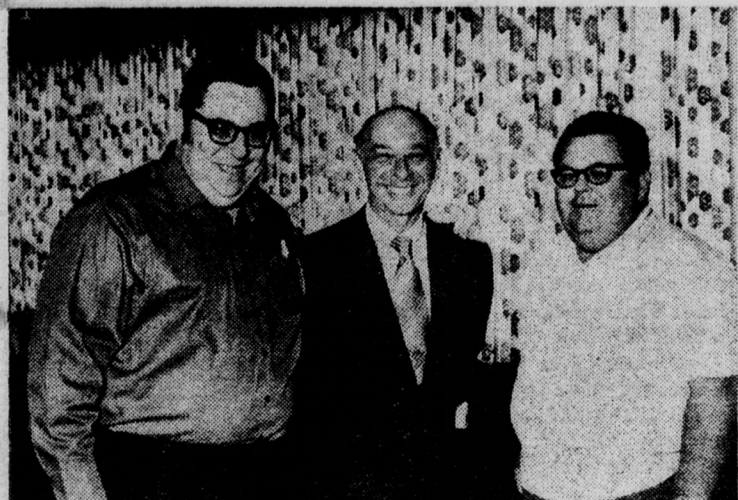
Vol. XXXI, No. 42

Tuesday, June 16, 1970

Price Ten Cents

Suffolk County Employees

See Page 16



AUTHORITIES — Two representatives of the Civil Service Employees Assn.'s Authorities Division confer with Louis Lefkowitz, the State Attorney General. Left to right, are: Eugene Bernstein, New York Division Thruway Authority, chapter president; Lefkowitz, and James Lennon, East Hudson Parkway Authority chapter president.

Management/Confidential Employees Gain Benefits In Contract Negotiation

ALBANY—The Civil Service Employees Assn. has released a list of benefits and job improvements which are applicable to those State employees who have been classified as "management" or "confidential," and who were excluded from the four State employee collective-bargaining units represented by CSEA.

Besides receiving the major salary, retirement and health insurance improvements negotiated by CSEA for the four units, management/confidential employees will also receive the following benefits:

- Two additional holidays—May 29, 1970, and Friday, July 3, 1970;
- Management/confidential employees at grade 23 and above who work on days observed as State holidays will receive compensatory time off for time worked on such days; those grade 22 and below will receive, at their option, cash pay or compensatory time off for working on the holiday;
- Additional vacation credit for those with more than 20 years of service;
- Vacation credits may be accumulated up to 40 days;
- Sick-leave accumulation to 165 days;
- Improvements in Workmen's Compensation leave;
- Improved payments to be calculated on 10-working-day basis;
- No loss of present jobs by permanent management/confidential employees as a result of the State's exercise of its right to contract out for goods and services, and many more.

CSEA leaders hailed the State's decision to provide management and confidential employees with the CSEA-negotiated benefits.

"In fact," said a CSEA spokesman, "with the adoption of CSEA's almost complete package by the State for the management/confidential employees, nearly 100 percent of all full-time State workers has benefited by the CSEA negotiations earlier this year. CSEA is very proud to have served them."

The fifth unit—security services employees—received a CSEA-negotiated package of benefits after the union representing it went to the fact-finding step under negotiation procedures, and the fact-finders recommended that they accept the generous CSEA pact.

CSEA's Upgrading Appeal For Correction Officers Now Pending Before State

ALBANY—The Civil Service Employees Assn. is awaiting action by the Div. of Classification and Compensation on a pending appeal which, if granted, would upgrade State-employed correction officers from their present salary grade 12 to salary grade 14.

The appeal, said a CSEA spokesman, is one of a series of upgrading appeals filed on behalf of the correction officers by CSEA over the years.

"In 1965," he said, "correction officers got their last reallocation, from grade 11 to grade 12, based on a CSEA appeal. At the time, CSEA had asked for a higher salary grade and strongly protested the one grade jump as being grossly inadequate.

"Too much time has elapsed since that last reallocation, and it is time for the State to alleviate this intolerable situation by granting CSEA's request as soon as possible. Conclusive evidence has been submitted—it is time for positive action."

CSEA based its most recent appeal on the changes in correction officers' duties and responsibilities during the last few years and on unfavorable salary comparisons with correction officers doing similar jobs in New York City.

"The increased responsibility

of correction officers in rehabilitating prison inmates and preparing them to face the outside world as law-abiding, useful citizens merits an increase by itself," the spokesman said.

However, he stressed, CSEA has presented other proof to the Div. of Classification and Com-

penensation detailing the pay of correction officers employed by New York City, which shows that they are far in the lead salary-wise of State-employed correction officers.

"We are getting a little impatient with the waiting," said the

(Continued on Page 16)

Mediator Calls Time Clock Negotiable Benefit: Ruling In Favor Of Niagara Chap.

Elimination of the use of time clocks, beginning with the next pay period, has been recommended to the Niagara County government by Paul T. Mullen, Public Employment Relations Board mediator.

The Niagara chapter has petitioned PERB for a mediator in the dispute between the chapter and Mt. View Hospital (a Niagara County hospital) over time clocks. It was the chapter's stand that the director of the hospital, with no regard for the existing contract, unilaterally installed time clocks at the hospital.

Attempts by the chapter, under the direction of president William M. Doyle, to oust the time clocks as a violation of the contract were rebuffed by the hospital director and by the personnel committee of the Niagara County Legislature.

The mediator gave full recognition to the attendance and compensation rules in which it stated that "County employees do not punch a time clock." This, the mediator ruled, was a benefit, and to remove an employee benefit in an arbitrary manner does an injustice to the basic concept of the Taylor Law: "to negotiate through collective bargaining." Further, he

stated that this action was a bargaining right rather than a right of management.

Attorney Peter B. Cook represented the chapter in the absence of Robert Nicely, Civil Service Employees Assn. attorney who is convalescing from injuries suffered in an auto accident.

A second PERB hearing was conducted the same night, also by Paul T. Mullen, mediator, in a matter of grievance concerning the Niagara County Water Dept., over the inter-

(Continued on Page 16)

First In State County Grants Vet Credits To Nassau Chap.

MINEOLA — The Nassau County chapter of the Civil Service Employees Assn. has announced that it has been granted veterans' retirement credits for World War II, becoming the first local government subdivision in the State to take advantage of the CSEA-negotiated benefit.

Under the "permissive" aspect of the retirement benefits negotiated by the Statewide Employ-

(Continued on Page 16)

Inside The Leader

Narcotics Advice
Page 14

Thruway Contract
Page 3

Education Upgradings
Page 3

A Policeman Speaks
Page 3

Resolutions Panel Sets June 25 Meeting

The agenda of the Resolutions committee of the Civil Service Employees Assn. calls for the next session of its 16-member committee to be held on Thursday, June 25, at 9 a.m. That meeting, reported Dorothy Rabin, chairman, is slated for the conference room at CSEA Headquarters.

Don't Repeat This!

Active Citizens

Community Interest Keen Among State's Public Employees

THE argument that "the taxpayers can't afford it" has been given by negotiators many times in attempting to reduce demands by public employees in contract negotiations.

This argument is invalid for two basic reasons. First, the employees themselves make up 20

(Continued on Page 2)

FROM THE FINEST



By **EDWARD J. KIERNAN**
Pres., N.Y.C. Patrolmen's Benevolent Assn.

(The views expressed in this column are those of the writer and do not necessarily constitute the views of this newspaper.)

Just Dying To Be Noticed

ANYONE WHO spends time talking to newsmen gets to know something about their problems. One problem that journalists have always faced—and today more than ever—is the irate citizen who asks, "Why do you always print such terrible stories? Why don't you talk about some of the good things in the world?"

THE ANSWER, when you think about it, is obvious enough. Newspapers are in business to make money; they make money by selling papers to the public; they must give the public what it wants. And the plain fact is that to the majority of the public, it is not worth buying a newspaper to learn that Mr. and Mrs. John Smith, good citizens and good parents, have just celebrated their 34th wedding anniversary in a happy, but uneventful, marriage.

THE ELECTRONIC news media face the same problem. When you turn on the 11 o'clock news, you want a fast summary of the day's major events. Not many people would continue to watch a channel whose news broadcasts were devoted to stories like that of Patrolman Bill Smith, who has worked in the same precinct for 17 years, earning the respect of the residents, insuring their safety, helping their children and contributing to a better city.

BILL SMITH doesn't become news until he's killed trying to stop a hold-up.

FOR THAT reason, many people know the work of the police only from stories about campus demonstrations, labor disputes or other daily crises. But in these days of social upheaval and re-examination of all our institutions, it is vitally important for all citizens to become more aware of the total role played by their policemen, with special reference to the continuing police activities in the field of daily, unspectacular community service.

IN RECENT months, it seems to me the news media
(Continued on Page 15)

Books In Review

By H.D. ROSE

THE FOREIGN SERVICE OF THE UNITED STATES, By W. Wendell Blancke; Forward by Loy W. Henderson; Frederick A. Prager, Publishers.

The author of this thoroughly informative volume on the American professional diplomatic service points out that, after retirement, some Foreign Service officers stay on the government payroll as part-time consultants, some take jobs in the academic or business world, some vegetate—and some write books about the Foreign Service. Young men and women contemplating careers as diplomats, and all readers curious to know more about how the daily business of representing the United States overseas is accomplished, have reason to be grateful that Ambassador W. Wendell Blancke chose the last course.

His authoritative and often entertaining description of the independent Foreign Service of the United States (which is not, he explains, to be identified with the Department of State, as it so often is) fills a real gap in the literature about the U.S. Government's foreign-affairs establishment. Neither a memoir, an expose, nor a discussion of foreign policy, this book describes the Service from a line officer's point of view. Career Ambassador Loy W. Henderson, widely known as "Mr. Foreign Service," aptly describes it as "a useful reference work for those students of international relations who would supplement their reading on high-level policy and organizational matters with an amiable, workaday account of the role and status of the Foreign Service."

With the aid of anecdotes drawn from his own long and varied career, backed by careful research and interviews with many Foreign Service officers of different rank and background, Ambassador Blancke has written a succinct review of the history of

Don't Repeat This!

(Continued from Page 1)

percent of the taxpaying populace. Further, these employees are an integral part of the community in which they serve. Their service goes far beyond the realm of a 40-hour week.

For example, the Statewide Civil Service Employees Assn. is becoming increasingly active in the fight against drug addiction throughout the State. Such community interest in the various towns and villages includes the donation of both time and money in this fight.

Another example is a group of policemen in the 24th Precinct—in the heart of a ghetto area—who, last week, sponsored a physical-fitness program, including competitive sports events for all participants. Also, members of the New York City Police Anchor Club, in their off-duty time, will shepherd some 11,000 orphans and underprivileged children for an outing in an amusement park next Monday.

Members of the New York City Fire Dept. also sponsor ball-games, Christmas parties, trips to amusement parks and the like for children who, without the generosity of the public em-

ployees involved, would be unable to enjoy these activities.

Again, these programs have been conducted, utilizing the taxpayer-employee's personal time and funds.

When the Community Chest, the Cancer Fund or any other charitable organization needs workers to assist in fulfilling its programs, the ranks of public employees have perhaps a higher ratio than all other vocations.

Public employees are dedicated, not only to their jobs, but to their fellow taxpayers as well. The motto of the Civil Service Employees Assn.: "We serve," is indeed the motto of all public employees whether on the job or in their communities.

Rotterdam Chap. Will Establish Youth Scholarships

ROTTERDAM — Advancing the scholastic careers of local high school students was on the minds of members of the Rotterdam chapter, Civil Service Employees Assn., when they met to set up an annual scholarship fund.

Under recommendations made by the scholarship committee, a total scholarship fund of \$300 will be established to be divided among the three school districts in Rotterdam. Each student would thus receive \$100 for use at either a two- or four-year college, to be presented by a chapter representative the month.

Procedures further call for school guidance counselors in each of the districts to submit names of two qualified students together with resumes. Academic qualification will take first priority; also considered is the student who has not and will not receive many awards.

John J. Macejka, president of the chapter, noted that his membership "was quite enthusiastic and proud of this undertaking." He extended thanks to Josephine G. Mone, chairman of the scholarship committee, for her work in formulating the plan and bringing it to full fruition.

Action In Accounting

A spectrum of varied accounting career titles is described in State Job Bulletin No. 20-60, discloses the Dept. of Civil Service in calling for those with training to probe the possibilities. Says the department, "The varied and complex fiscal affairs of the State of New York and its cities, towns and villages require the services of trained professional accountants and auditors to guarantee the integrity of the State's fiscal policy." Obtain the bulletin for more information.

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The Fire Officer

by Lt. John E. Kelly
President,
Uniformed Fire
Officers Assn.



(The views expressed in this column are those of the writer and do not necessarily constitute the views of this newspaper.)

The City Is At Stake

IT IS IN the power of the Board of Estimate to correct the errors of the Lindsay Administration in its submission of the 1970-71 expense budget. The appropriation for the Fire Dept. is insufficient, and nothing less than the health, welfare and safety of the people of New York City is at stake here.

THE ADDITIONAL monies for the Fire Dept. in this proposed budget do nothing more than maintain existing programs at their present levels, and in some cases services are reduced. For instance, the proposal to eliminate one fireboat of the seven in the fleet is dangerous folly. Fireboats are only useful when they are needed, of course, and some efficiency expert (or a computer) calculated that they do not make as many runs as a company in a ghetto firehouse. But believe me, when they are needed at the scene of a harbor disaster, there is no other piece of fire apparatus that can do the job of life-saving that these boats can do, and have done.

ON PAGES 12 through 14 of the Mayor's Message on the 1970-71 expense budget, there are charts and graphs that show that total alarms, total fires and malicious false alarms. All have soared in recent years, with no sign that these major indicators of the workload problem will soon begin to decrease.

(Continued on Page 15)

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Disillusioned By Union, State Park Patrolman Seeks Return To CSEA

Editor's Note: The following letter was written by a member of Security Council 82, American Federation of State, County and Municipal Employees, to William Ciuros Jr., president of Council 82:

Dear Sir:
I take serious exception to a circular which you have sent around to all of the security units in Council 82.

I am a member of Council 82, being a State Park Policeman. When you, as president of this organization (Council 82), start telling me how I should vote, you've got to be kidding. What you're doing is pure unadulterated infiltration of the members' way of thinking.

I question whether or not your primary function is labor relations and bargaining or just plain politics. This year AFSCME will have taken from this chapter almost \$4,000 in dues. Then you come out and say the Governor sold us out. Governor Rockefeller has always been a friend of the police. Further, he has supported considerable legislation that has made the working policeman's lot a much better one.

If I were asked who or what group hurt the police departments associated with AFSCME, I would have to say that AFSCME itself did — when it grouped the professional police officer with the safety officers and museum guards, conservation officers, forest rangers, etc.

I believe we would have gotten the 20-year retirement plan if we had not been included with these groups. Most police departments already have it.

There is a very good chance you won't even respond to this letter, but believe me when I tell you, I couldn't care less if you do. At least I will have had the opportunity of telling you how I feel.

I read our contract, the one which you negotiated. You have some nerve calling it 'historic.' It is, word for word, a copy of the CSEA contract—except for a few areas.

The New York State Police were smarter than us. They didn't join your outfit.

I believe AFSCME sold us down the river, not the Governor, as you say.

So enjoy your present hold on the State employees. I doubt if it can last much longer. What did you get us? You managed to get the dues. Well, buddy boy, it's been swell and an education in how to negotiate through the use of shock tactics, but for my part the honeymoon is over. It's CSEA for me.

If you haven't discarded this letter as yet and you are still reading it, there is one thing I would like you to know. We have

D Of E Representative

William DiMartino's name should have been listed in the June 9 issue of The Leader as one of the regional representatives elected by the Metropolitan Div. of Employment chapter of the Civil Service Employees Assn. Martino was elected, along with Irving Sandler and Lorraine Sandler, to represent Brooklyn.

a president of our group here at the State Park in Bear Mountain, Angelo Orlandi, one heck of a guy, elected by an overwhelming majority as president of the union. He has also been president of the PBA here since its inception. At every election he was elected by total affirmation without the casting of one negative vote. He has done some job for us.

Do yourself a favor—save your money. Don't cost the union money by printing political garbage. All you're trying to do is call the members attention away from your own shortcomings.

So in parting, old ex-brother, I say thanks for the ride.

I intend to send a copy of this letter to Ted Wenzl and maybe I can convince the man that I was wrong about him, because he has got more on the ball than you guys.

One question: How did a one-year contract proposed by the union become a two-year contract?

**Matthew McMenamin,
Patrolman
Stony Point, New York**

P.S. Discontinue deleting my dues from my pay. Be advised I am not a new State employee and not a young man. I am a 23-year veteran of law enforcement. Further, I do not dislike museum guards or forest rangers and can name many of them who are doing an excellent job, but I only call to your attention that each of these group's problems are unique and should not be grouped as one problem when there are so many for each of us.

Freeze Suffolk Officers Until Formal Review

SMITHTOWN—State Civil Service Employees Assn. president Dr. Theodore Wenzl has notified the Suffolk chapter that its 1969-70 officers are frozen in their positions pending a formal review of the recent election, it was announced by chapter president Robert Villa.

The three-vote margin between Frank Imholz and Richard Bailey for the chapter presidency was under study at CSEA Albany headquarters by Bernard Schmall, chairman of the chapter elections procedures committee. Bailey has filed charges of improprieties.

Villa asserted that he hoped the issue would be resolved in time for the scheduled installation of officers at the annual chapter dinner-dance June 26.

Erie Cty. Assignment

Appointment has been made of Paul T. Mullen to serve as fact-finder in the dispute which pits the Eden School District, Erie County, against the Civil Service Employees Assn. The new fact-finder is an insurance executive from Buffalo.

Entirely Renegotiated

Reach Tentative Accord On T'way Authority Pact; Extends Through June '72

ALBANY—Civil Service Employees Assn. negotiators, representing 278 State Thruway Authority employees in the Professional, Technical and Supervisory bargaining unit, have reached tentative settlement on terms for a new contract for those workers.

The announcement of a 7½ percent pay raise for 1970 and other major benefits was made jointly today by CSEA and the Thruway Authority, who hammered out the details of the contract during five months of negotiations which led them to mediation and fact-finding before the agreement was reached.

Besides the 7½ percent raise, which is retroactive to April 1, 1970, employees in the unit will receive a 6 percent pay raise on April 1, 1971.

In any case, no employee will receive less than \$750, effective April 1, 1970, or \$525 effective April 1, 1971.

Salary provisions in the contract also include an extension of the April 1, 1969, CSEA-negotiated minimum raise of \$700 to those employees who received only the percentage increase, because they were not on the Thruway payroll as of March 31, 1969.

Employees in the unit who serve standby duty also will receive standby pay based on 5 percent of their daily rate.

In addition, employees who are promoted in the future will receive the full minimum pay increases negotiated in this contract.

Major Provisions

Other major benefits in the contract, many of which are similar to those negotiated by CSEA earlier this year for four units of State workers, are:

- Extension of eligibility in the 25-year career retirement plan to employees with 20 years of service, allowing them to retire after 20 years of service at age 55 at 40 percent of salary;

- Retirement credit for all years of service beyond 20 years at the new enriched formula (formerly, retiring employees received the richer credit only for the first 25 years of service);

- Increase from \$2,000 to \$3,000 in the survivor's death benefit for employees who have ten or more years of service and

who retire after April 1, 1970;

- Purchase of retirement credit up to a maximum of three years for World War II veterans who were residents of New York State when they entered military service;

- Application of unused sick leave upon retirement toward additional retirement credit, computed on the basis of one day service credit for each day of sick leave up to a maximum of six months;

- Increase in work-clothing cleaning allowance from \$50 to \$65;

- Thruway Authority will pay 75 percent of dependent coverage under health insurance plan effective April 1, 1971;

- Maternity coverage under Blue Cross hospitalization plan increased from \$150 to \$200;

- Creation of a third longevity step after 15 years of sat-

isfactory service at the normal maximum of salary grade;

- A joint labor-management committee to be formed to study hazardous conditions for maintenance employees in certain areas; sick leave accumulation increased to 165 days;

- Increase in vacation for employees with more than 20 years of service, and

- A guarantee of the present work week for incumbents.

Needs Ratification

The total cost of the salary and benefit package over the two-year period is estimated at approximately \$1,300,000.

The contract, which must be ratified by CSEA members in the unit and the Thruway Authority Board before it becomes effective, will run till June 30, 1972. According to CSEA spokesmen, last year's

(Continued on Page 16)

State Ed. Professionals Above Grade 20 Gain Reallocation Thursday

ALBANY—Thursday, June 18, will be a happy day for more than 500 professional employees in the State Education Dept. That is the day that two-grade across-the-board allocations for the education professionals who are now at grade 20 and above will go into effect.

The reallocations, subject of a long battle spearheaded by the Civil Service Employees Assn., were formally approved by the State Budget Div. last week after a previous recommendation by the Civil Service Commission in April.

CSEA officials said that during the Association's long fight to get the reallocations, which began in March 1969, the proposal had gained support from former Education Commissioner

James E. Allen and present Commissioner Ewald Nyquist.

The Employees Association had been turned down on the reallocation request in June 1969, by the Div. of Classification and Compensation. CSEA, working with its Education Dept. chapter, then headed by Robert Caruthers, and the chapter's special professional committee, chaired by Richard H. Fila, then appealed the rejection to the Civil Service Commission.

A series of appeals followed, culminating in the Civil Service Commission's recommendation of the additional two salary grades in late April 1970.

Some 193 professional education titles will be affected, a CSEA spokesman said.

CSEA's appeals had cited the enormous work load carried by the department's professionals, along with the large percentage of job vacancies, particularly in the associate and assistant ranks.

Extensive comparisons of department salaries with those of local school systems throughout the State made CSEA reach the "inescapable conclusion," the spokesman said, that the reallocations were essential if the department were to recruit and retain qualified personnel for positions.

Cost for the reallocations is expected to be about \$775,000 a year, a combination of State and Federal funds.

Fact-Finder Recommends Frankfort Wage Increases

FRANKFORT—A State fact-finder has recommended a wage increase for police and certain other Village of Frankfort employees, culminating a dispute between the Civil Service Employees Assn., which represents the employees, and the Village.

John C. Tobin, appointed by the Public Employment Relations Board, recommended substantial increases sought by CSEA for police; employees of the light, water and street departments, and part-time patrolmen.

The recommendations include:

- A \$400 across-the-board increase for full-time employees of the police department;

- A six percent across-the-board increase for members of

the street, light and water departments;

- A 10-cents-per-hour raise for part-time patrolmen plus a \$25 clothing allowance;

- Efforts toward adoption next year of a four-step plan with longevity increment for the police department, and

- Continuation of efforts to establish a grade and increment schedule for employees of the light, water and streets departments.

City Fire Dept. Seeks Blast Inspectors For Checking Explosives

If you take one of the job opportunities as provisional blasting inspector for the N.Y.C. Fire Dept., declares Chief James Love of its division of fire prevention, you'll perform "inspections to secure compliance with ordinances governing the use, storage and transportation of explosives."

Those filing these vacancies, for which the pay is \$8,300, will need the background of two years' actual experience as a blaster. A certificate of fitness for the post must first be issued by Fire Dept. authorities,

also. Chief Love points out that "the length of time an applicant has held a blaster's certificate while employed as a powder carrier, magazine keeper, driller or driller's helper will not be considered."

Address your resume listing all pertinent qualifications to the Div. of Fire Prevention, Room 1104, Municipal Bldg., Brooklyn, N.Y. 11201.

Firefighters Sought For Airport Duties By Federal Gov't

Career opportunities have been unveiled for Federal firefighters, their focus of operations to be airfields in the New

York metropolitan area. Salary ranks are at GS-3 and GS-4, or \$5,212 and \$5,853, plus assorted benefits. Apply for these vacancies at the U.S. Board of Civil Service Examiners, 26 Federal Plaza, New York 10007, requesting Announcement No. NY-0-04. Either City or volunteer fireman experience will be credited.

Look To Legal Work

The State Civil Service Dept. notes that "nearly every State agency employs lawyers in various capacities" and urges persons interested in being instrumental in this field to obtain Job Announcement No. 20-350. Copies of this are available at any regional department office.

ABC's Of X-Ray Field

The State Civil Service Dept., in calling attention to the title of x-ray technician, explains that those appointed will help "in the operation of x-ray apparatus for the purpose of administering x-ray therapy treatments" and do related works. Persons wanting to pursue these jobs may obtain Exam Bulletin No. 20-325 at any regional office operated by the department.

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LEGAL NOTICE

SUPREME COURT OF THE STATE OF NEW YORK, COUNTY OF BRONX. Alberto Onorio Fonseca, Plaintiff, Against Rosa Amelia Fonseca, Defendant. Plaintiff designates Bronx County as the place of trial. The basis of the venue is Plaintiff residence. SUMMONS WITH DIVORCE. Plaintiff resides at 1083 Southern Blvd., County of Bronx, New York. — ACTION FOR A DIVORCE.

To the above named Defendant YOU ARE HEREBY SUMMONED to serve a notice of appearance, on the Plaintiff's Attorney(s) within 20 days after the service of this summons, exclusive of the day of service (or within 30 days after the service is complete if this summons is not personally delivered to you within the State of New York); and in case of your failure to appear, judgment will be taken against you by default for the relief demanded in the notice set forth below upon the termination of conciliation proceedings or 120 days after filing of a Notice of Commencement of this action with the Conciliation Bureau, whichever is sooner.

PLEASE TAKE NOTICE: The object of this action is to obtain a judgment of divorce dissolving the marriage between the parties on the grounds that you abandoned the plaintiff and that the abandonment continued uninterrupted for more than two years and on the grounds that you treated the plaintiff in a cruel and inhuman manner.

The relief sought is the granting of a judgment of absolute divorce against you. Trial is to be held in the County of Bronx. Dated Bronx, New York, May 15, 1970.

Enrique A. Vazquez
Attorney for Plaintiff
1041 Simpson Street
Bronx, New York
LU 9-2558

To: Rosa Amelia Fonseca
The foregoing summons is served upon you by publication pursuant to an order of the Supreme Court of the State of New York, County of Bronx, dated 25th of May, 1970, and filed in the office of the clerk of the County of Bronx, at 851 Grand Concourse, Bronx, New York with all supporting papers.

The object of this action is to obtain judgment against the defendant for an absolute divorce, that the bonds of matrimony between the plaintiff and the defendant be forever dissolved other, further and different relief as may be just and proper.

Dated May 15, 1970, County of Bronx, New York.
Enrique A. Vazquez
Attorney for Plaintiff
1041 Simpson Street
Bronx, New York
LU 9-2558

Albany SUNY Official On Marine Affairs Unit

ALBANY—Dr. Earl G. Droessler, vice-president for research for the State University at Albany, has been appointed to the

newly formed Marine Affairs Action Group of the U.S. Dept. of the Interior. The committee will make recommendations for the restructuring of departments engaged in marine-related activities.

LEGAL NOTICE

FIFTH AVENUE CAPITAL ASSOCIATES

Notice is hereby given that the following is the substance of a Certificate of Limited Partnership filed in the office of the Clerk of New York County on April 20, 1970 and duly signed by all of the partners:

1. The character of the business to be transacted is that of investing and reinvesting in securities and commodities of any kind, and any subscription, rights or options to acquire any of the foregoing.

2. The location of the principal place of business is 529 Fifth Avenue, New York, New York 10017.

3. The name and place of residence of each member as of January 23, 1970 and the amount of cash contributed by each limited partner at the commencement of the Partnership is as follows. No Partner has contributed any other property.

General Partners
Shelby M. C. Davis, 10 Gracie Square, New York, New York 10028.
L. Guy Palmer, II, 64 Witherbee Avenue, Pelham Manor, New York 10803.
Jeremy H. Biggs, 150 East 73rd Street, New York, New York 10021.

Limited Partners
Weston W. Adams, 145 Sargent Road, Brookline, Massachusetts — Cash \$50,000.
Weston W. Adams, Jr., 790 Boylston Street, Boston, Massachusetts — Cash \$50,000.

Adolphus Andrews, Jr., 2828 Vallejo, San Francisco, California — Cash \$50,000.
Adolphus Andrews, Jr., Independent Executor, Estate of Adolphus Andrews, Deceased, 2828 Vallejo, San Francisco, California — Cash \$50,000.

The Bakal Company, Richard Bakal, General Partner, 723 N. Wilton Road, New Canaan, Connecticut 06840 — Cash \$100,000.
Barbara S. Barr, 588 The Parkway, Mamaroneck, New York — Cash \$25,000.

Clifford Barr, 588 The Parkway, Mamaroneck, New York — Cash \$25,000.
Jeremy H. Biggs, as Custodian for Alegria G. Biggs under the New York Uniform Gifts to Minors Act, 150 East 73 Street, New York, New York 10021 — Cash \$12,000.

Jeremy H. Biggs, as Custodian for Fiona K. Biggs under the New York Uniform Gifts to Minors Act, 150 East 73 Street, New York, New York 10021 — Cash \$14,000.
Jeremy H. Biggs, as Custodian for Melissa E. Biggs under the New York Uniform Gifts to Minors Act, 150 East 73 Street, New York, New York 10021 — Cash \$9,000.

Jeremy H. Biggs, as Custodian for Robin B. Biggs under the New York Uniform Gifts to Minors Act, 150 East 73 Street, New York, New York 10021 — Cash \$9,000.
Gary T. Capen, Rt. 5, Box 55, Wayzata, Minnesota — Cash \$75,000.

Warren H. Clark, P.O. Box 2222, San Francisco, California 94126 — Cash \$50,000.
Irving S. Cooper, 76 Mt. Tom Road, Pelham Manor, New York 10803 — Cash \$100,000.

Louis G. Cowan, 849 Madison Avenue, New York, New York 10021 — Cash \$50,000.
Mary Hand Darrell, 1107 Fifth Avenue, New York, New York 10028 — Cash \$100,000.

Katheryn W. Davis, Wilson Park, Tarrytown, New York — Cash \$50,000.
Shelby M. C. Davis Trust, L. Guy Palmer, II, Trustee, 10 Gracie Square, New York, New York 10028 — Cash \$45,000.

Frances A. Dillingham, c/o Adolphus Andrews, 2828 Vallejo, San Francisco, California — Cash \$50,000.
Charlotte Capen Foster, 9 Roberts Road, Davenport, Iowa 52803 — Cash \$50,000.

William F. Foster, 184 Overbrook Drive, Elyria, Ohio 44035 — Cash \$50,000.
George S. Franklin, Jr., and John W. Niels as Trustees U/A 7/12/60, 58 East 68 Street, New York, New York 10021 — Cash \$150,000.

George S. Franklin, Jr., and John W. Niels as Trustees U/A 12/28/61, 58 East 68 Street, New York, New York 10021 — Cash \$50,000.
David M. Gavrinn, 70 Secor Road, Scarsdale, New York 10583 — Cash \$25,000.

Ira C. Gavrinn, 80 East End Avenue, New York, New York 10028 — Cash \$25,000.
Tena P. Gavrinn, 1255 B North Avenue, New Rochelle, New York 10804 — Cash \$50,000.

Robert E. Graham, 54 Myersville Road, Chatham, New Jersey — Cash \$100,000.
Nancy W. Ketterer, Fomer Road, Southampton, Massachusetts 01073 — Cash \$100,000.

Theodore Ketterer, III, Fomer Road, Southampton, Massachusetts 01073 — Cash \$5,000.
Theodore Ketterer, III, Custodian for Jennifer Lacey Ketterer, Fomer Road, Southampton, Massachusetts 01073 — Cash \$11,000.

Theodore Ketterer, III, Custodian for Julia Quirk Ketterer, Fomer Road, Southampton, Massachusetts 01073 — Cash \$11,000.
Edgar S. Lewis, 630 East Drive, Sewickley, Pennsylvania 15143 — Cash \$50,000.

Edgar S. Lewis, Trustee under Will and Codicils of Helen Sanders Lewis, Deceased, 630 East Drive, Sewickley, Pennsylvania 15143 — Cash \$50,000.
Barbara S. Linhart, 1120 Park Avenue, New York, New York 10028 — Cash \$50,000.

Helen T. Madeira, 1600 Monk Road, Gladwyn, Pennsylvania 19035 — Cash \$150,000.
Marvin Small, 1100 Park Avenue, New York, New York 10028 — Cash \$50,000.
Clayton Blanchard Spencer, 47 Academy Hill, Watertown, Connecticut 06795 — Cash \$75,000.
Diana Davis Spencer, 20 Oxbow Road, Wellesley Hills, Massachusetts 02181 — Cash \$50,000.
The Diana Davis Spencer Trust, U/T Dated 12/31/69, by Its Three Trustees, Shelby M.C. Davis, Asa E. Phil-

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Albany Meeting Called Of Study Committee On Union Activities

ALBANY—A luncheon meeting has been planned for June 27 by the Special Committee to Study Union Activities in Public Service, Civil Service Employees Assn., according to Irving Flaumenbaum, committee chairman.

The 11-member panel will start the session at 11 a.m. at the Thruway Hyatt House, 1375 Washington Ave., Albany. Flaumenbaum requested that agenda

LEGAL NOTICE

SUPREME COURT OF THE STATE OF NEW YORK, COUNTY OF BRONX—ADRIENNE DIANE AHLER, Plaintiff, against GERALD CARL AHLER, Defendant.—Index No. 4205-70.—Plaintiff designates Bronx County as the place of trial.—The basis of the venue is Plaintiff resides in Bronx County.—ACTION FOR ABSOLUTE DIVORCE.—Summons.—Plaintiff resides at 1776 215th Street, County of Bronx.

To the above named Defendant. You are hereby summoned to answer the complaint in this action and to serve a copy of your answer, or, if the complaint is not served with this summons, to serve a notice of appearance on the Plaintiff's Attorneys with 20 days after the service of this summons, exclusive of the day of service or within 30 days after the service is complete if this summons is not personally delivered to you within the State of New York; and in case of your failure to appear or answer judgment will be taken against you by default for the relief demanded in the complaint.

Dated, New York, New York, May 25, 1970.

SILVER & SCHOENBLUM, Attorneys for Plaintiff, Office and Post Office Address: 30 Vesey Street, New York, New York 10007. To Gerard Carl Ahler: The foregoing summons is served upon you by publication pursuant to an order dated June 1, 1970, of the Hon. Irwin D. Davidson, a Justice of the Supreme Court of the State of New York, and filed along with the supporting papers in the Bronx County Clerk's Office. This is an action for absolute divorce. Dated: June 16, 1970. SILVER & SCHOENBLUM, Attorneys for Plaintiff.

Items be mailed to Joseph Dolan in care of CSEA Headquarters.

Suffolk Assessor Jobs Seeking Nonresidents

Up through June 17, the cut-off point, potential candidates for the posts of senior and assessment assistant may file with the Suffolk County Civil Service Dept. Yearly wage rates start at \$8,500 and \$7,000 respectively and all candidates, not restricted to Suffolk residents, must be high school grads.

Jobs In Private Industry Are Open

Background in building construction or real estate—six years for the senior title—

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rounds out requirements. For further information on the planned July exam, call the Department offices at (516) PA 7-4700, ext. 249, or write to them in Riverhead.

Map Drive For Planners In Variety Of Agencies

Charting a recruitment drive to add to the roster of urban planners, the State Civil Service Dept. asked all interested parties to acquire Job Bulletin No. 20-188 to learn more about opportunities in the field. For the post of associate urban planner, Dept. of Transportation, explains the bulletin, those hired will handle "the analysis of land use and population data required in the transportation planning process." Comparable openings exist in the Div. of Housing and Community Renewal.

Associate Psychologists Needed by N.Y. State

The State is delving into the arena of psychology to attract professionals with relevant training and experience to the asso-

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ciate psychologist title, paying from \$12,585 to \$15,110. Job Bulletin No. 20-198 explains the role of those appointed: "You would work under the close supervision of a highly trained and experienced professional psychologist. This supervision will decrease until you function as independently as the experienced clinician." Specialty fields are also described in that bulletin, which stresses that only a successful appraisal of experience—not a test—paves your way to appointment to one of the many vacancies.

Heads Business Assn.

ALBANY—Michael Scullard of the Upstate Medical Center is the new president of the Assn. of Business Officers for the State University.

SLA Salutes Pair Upon Retirement

A dinner was held on June 15 for Jacob Conglio, who is retiring after 35 years of service with the State Liquor Authority and the New York City Alcoholic Beverage Control Board as senior investigator and supervising investigator. "We will miss his savvy and imperuability under varied circumstances," said a co-worker in the SLA.

Also, on June 18, a dinner will be given for Paul Roane, at the Commuters Cafe. He is retiring after 25 years of service in various units of the State Liquor Authority. More than 250 employees and friends will participate at the dinners.

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TUESDAY, JUNE 16, 1970

Step In Time Stops Crime

There are three obvious ways to cope with prison inmates. They can be rehabilitated for a useful, law-abiding return to the outside world. Taxpayer's money can be used to keep them penned up. They can be released to repeat their crimes against an unprepared citizenry.

All three cost money. But, it seems safe to say, the cheapest way is rehabilitation. In this way, the prisoner benefits, but so do the taxpayers—either collectively or (in the crime game of chance) singly. Even here, though, if you want an improved product, you've got to be willing to pay the price. Remember, we said it was the cheapest way, not for free.

As part of the heavier job duties carried by State correction officers is increased responsibility in dealing with the prison inmates to better prepare them for the return to freedom.

That is part of the reason the Civil Service Employees Assn. has been pushing so hard for an upgrading in the salary levels of State correction officers. Some measure of success was registered in 1965 (although protested by the CSEA then as being inadequate), when the Div. of Classification and Compensation agreed to a reallocation from Grade 11 to Grade 12. Now, CSEA is seeking a two-step hike to Grade 14.

Not only are the increased responsibilities of the last few years a factor, but the simple inequity of income between that of the State correction officers and that of New York City correction officers who perform similar duties and receive substantially greater pay.

The latest appeal to the Division is still pending. The Leader reminds the Division of Classification and Compensation that State correction officers deserve a break (no pun intended, because jails are no laughing matter).

Respect Where Due

One of the liveliest spots in Fun City last Wednesday was located just south of Max's Kansas City (where some of the beautiful people are reported to hang out) and across the street from Union Square (where soap boxes are a way of life).

Roosevelt Hall, Park Ave. South's answer to Lincoln Center, swung to a jazz band and the "wild cheers" of some 4,000 City retirees, families and friends in a mass meeting.

Showing that they are still a vital force in their community and still interested in what affects them, these people who have paid their dues in community service again demonstrated that they are very much alive and kicking.

So respected is the group that among the friends were such well-known political figures as New York Mayor John Lindsay, State Senator John Marchi, State Comptroller Arthur Levitt and New York City Council members Aileen Ryan and Howard Goldin, who all showed up to extend their personal greetings.

Congratulations to President Gerard Farley and Secretary-Treasurer Herbert Bauch and all the participating members of the Civil Service Retired Employees Assn. on their success in making it a night to remember.

Civil Service Television

Television programs of interest to civil service employees are broadcast daily over WNYC, Channel 31. Next week's programs are listed below.

Sunday, June 21

10:30 p.m. (color)—With Mayor Lindsay—Weekly report by the Mayor and guests.

Monday, June 22

9:30 a.m. (color)—Around the Clock — "Response Tactics," New York City Police Academy series.

1:30 p.m. (color)—Around the Clock — "Narcotics and the Law," New York City Police Academy series.

3:00 p.m.—Return to Nursing—"Care of the Aging." Refresher course for nurses.

7:00 p.m. (color)—On the Job—"Portable Metal Ladders." Fire Department training series.

9:00 p.m. (color)—New York Report—Lester Smith hosts interviews between City officials and visiting newsmen.

Tuesday, June 23

9:30 a.m. (color)—Around the Clock — "Response Tactics," New York City Police Academy series.

1:30 p.m. (color)—Around the Clock—"Narcotics and the Law," New York City Police Department training series.

3:00 p.m.—Return to Nursing—"Nurse & New Equipment." Refresher course for nurses.

3:30 p.m. (color)—Manhattan—Percy Sutton, Manhattan Borough President is host this week to Community Board.

7:00 p.m.—Around the Clock—New York City Police Academy training series.

Wednesday, June 24

9:30 p.m. (color)—Around the Clock — "Response Tactics," New York City Police Academy series.

1:30 p.m. (color)—Around the Clock—"Narcotics and the Law," New York City Police Department training series.

3:00 p.m.—Return to Nursing—"What's Ahead for Nursing." Refresher course for nurses.

7:00 p.m. (color)—On the Job—"Portable Metal Ladders." Fire Department training series.

Thursday, June 25

9:30 a.m. (color)—Around the Clock — "Response Tactics," New York City Police Academy series.

1:30 p.m. (color)—Around the Clock—"Narcotics and the Law," New York City Police Department training series.

3:00 p.m.—Return to Nursing—"Nurse & New Equipment."

5:00 p.m.—Health Education—John Romano, host.

7:00 p.m. (color)—Around the Clock: "Narcotics and the Law." New York City Police Dept. training series.

Friday, June 26

11 a.m. — (color) — Community Feedback — Community Development Agency Program.

1:30 p.m. (color)—Around the Clock — "Narcotics and the Law," New York City Police.

1 p.m. — (color) — Urban Challenge — Bronx Borough President Robert Abrams is host this week to: Dr. Antero LaCol.

Your Public Relations IQ

By LEO J. MARGOLIN



Mr. Margolin is Professor of Business Administration at the Borough of Manhattan Community College and Adjunct Professor of Public Administration in New York University's Graduate School of Public Administration.

The ABC's Of Apathy

SOME SERIOUS public relations questions must be asked by all civil servants about the Community School Board elections in New York City.

SINCE WE have been told that community control of many items of government is "the wave of the future," civil servants had better know what happened in these elections.

FROM WHERE WE sit in the grandstand, we can see a question mark raised as tall as the Empire State Building.

THE HUE AND CRY about community control of the largest school system in the world—and the largest single chunk of the City's budget—has been heard for the past five years from one end of the City to the other.

FROM BOTH THE educational and the public relations viewpoints, the squawks seemed more than justified.

THAT BOARD OF Education bureaucracy and the way they handle a \$1.5 billion budget is enough to drive any taxpayer to drink. (The Board is now asking \$1.765 billion for 1970-71!)

WHY THEN DID only 15 percent of the eligible voters turn out for the March Community School Board elections in four of the boroughs?

AND WHY DID last month's election in Manhattan draw about the same percentage or less?

CIVIL SERVANTS who have a big stake in the City's budget have a right to arch their eyebrows and wonder.

WAS THE DEMAND for community control of the City's public schools genuine?

OF WAS IT a power grab by small but highly organized groups, capable of turning out tiny but totally effective voting cadres?

WERE ELECTED officials, including State legislators, booby-trapped by a straw-filled scarecrow called "community con-

trol," in which was hidden a tape playback supposedly speaking "the voices of the people"?

OR WERE THE "voices of the people" for real, only the method of election—the highly complex proportional representation—threw the voters for a loss?

WHY DIDN'T the official document of the Board of Elections containing the "Official Statements of Candidates" mention that the elections would be by proportional representation—which the City discarded more than 30 years ago as unworkable?

WHY DID radio and television give comparatively little exposure to the elections in March and last month?

WHAT WERE the costs of these elections, both direct and hidden, the latter being the time put in by police and other civil servants to carry out the Elections?

WILL IT COST less to run the schools through community school boards or will it mean the school budget will reach or perhaps exceed the \$2-billion mark?

THESE ARE VERY pertinent questions for all civil servants to ask because they, too, will be faced by demands for community control of many functions they now perform.

THIS COMMUNITY control concept is not so far-fetched. Isn't one group of militants demanding community control of the police?

CIVIL SERVANTS can also ask themselves: "What will our jobs and our public relations be, if community control becomes universal?"

Social Security Questions & Answers

I was injured on the job a month ago and my doctor tells me I will not be able to work for two to three years. My family and I are receiving Workmen's Compensation. Can I also receive social security disability benefits.

You may receive both social security disability benefits and Workmen's Compensation. However, the total monthly payments to you and your family may not exceed 80 per cent of your average monthly earnings before you became disabled. Social security benefits must be reduced if combined benefits from social security and Workmen's Compensation would otherwise be over this limit.

Why can't I work and draw my social security checks until

I have earned \$1,680 during the year?

The basic idea of social security is to replace loss of earnings due to retirement, disability or death. In some cases, a person is not entitled to any monthly benefits because of the earned income he has. Your social security check will be started whenever possible, based on your anticipated income for the year.

I have been receiving social security checks for two years but have just been offered a job and I need to stop my checks. Whom should I notify?

Notify your local social security district office. They can determine if and when to stop your checks and can expedite this action for you.

Saratoga Picnic

ALBANY—The State Labor ployees will be headed for Or-enda Pavilion at the Saratoga State Park June 17 for the annual office picnic. Augie Didonna, chief auditor, reports that tickets are only \$3.

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FILE NO. 2708, 1970.—CITATION.—
THE PEOPLE OF THE STATE OF
NEW YORK, By the Grace of God
Free and Independent,

To GEORGE WALTER, alleged
nephew of Jeanne Speer, Deceased,
RITA M. LEWIS, alleged sister of
Jeanne Speer, Deceased, if living and
dead, to the executors, administrators,
distributees and assigns of GEORGE
WALTER and/or RITA M. LEWIS,
deceased, whose names and post office
addresses are unknown and cannot after
diligent inquiry be ascertained by the
petitioner herein; and to the distributees
of Jeanne Speer, Deceased, whose names
and post office addresses are unknown
and cannot after diligent inquiry be as-
certained by the petitioner herein, being
the persons interested as distributees or
otherwise in the Estate of Jeanne Speer,
Deceased, who at the time of her death
was a resident of 330 West 55th Street,
City, County and State of New York.

YOU ARE HEREBY CITED TO
SHOW CAUSE before the Surrogate's
Court, New York County, at Room 504
in the Hall of Records in the County
of New York, New York, on July 8,
1970 at 10 A.M. why a certain writing
dated May 19, 1968, which has been
offered for probate by BERTRAND J.
GILMAN, residing at 10 West 66th
Street, New York, New York, should
not be probated as the last Will and
Testament, relating to real and personal
property, of JEANNE SPEER, Deceased,
who was at the time of her death a
resident of 330 West 55th Street, in
the County of New York, New York,
Dated, Attested and Sealed, May 27,
1970.

HON. S. SAMUEL Di FALCO,
(L.S.) Surrogate, New York County
WILLIAM S. MULLEN,
Clerk.

Name of Attorney: MORRIS GOLD-
MAN, Tel. No. 212 WO 4-7090, Ad-
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City To Call Candidates For 336 Various Titles During The Coming Year

TWO-STAR 8 CIVIL SERVICE LEADER, Tuesday, June 16, 1970

TWO-STAR 8 CIVIL SERVICE LEADER, Tuesday, June 16, 1970

Some 336 separate titles will appear on the City's schedule for testing during the 1970-71 fiscal year, The Leader learned shortly before press-time. The largest category for hiring was listed as that of bus driver-conductor, calling for 40,000 eligibles to come and apply.

In total, there are 28 titles marked for filling 1,000 or more vacancies. Additionally, another 16 titles fall into category of those seeking to add between 500 and 1,000 persons to their present manpower strength. Two correction officer titles—the housing patrol and traineeship posts respectively—are earmarked to seek 10,000 more men for their ranks in each title.

The jobs exist in virtually every area of City government, at all levels. Therefore, qualifications vary greatly. Many tests will be administered on a competitive basis, although a sizable number of exams will be promotional. Filing periods are spaced throughout the year, as are exam dates, and the listing provided below indicates the proposed month for filing.

Fuller information—including tentative deadline dates, requirements, salaries, typical tasks and exam content—will be detailed in exam notices released by the Dept. of Personnel during the course of the year and reported to our readers in future issues of this newspaper.

A list that itemizes by title, projected openings and filing date follows:

NOTE: Those titles preceded by the letter "C" refer to competitive tests while those designated "P" are promotional exams, open only to persons in titles specified in the notice of examination.

Title of Position	No. Sought	Filing	Exam	Title of Position	No. Sought	Filing	Exam	Title of Position	No. Sought	Filing	Exam	Title of Position	No. Sought	Filing	Exam
P Accountant	1,000	09-70	11-21-70	C Electrician, automobile	100	11-70	02-06-71	P Microbiologist	3,000	0-71	05-01-71	C Sr planner	30	05-70	09-23-70
P Administrative associate	1,500	03-71	06-19-71	P Elevator mechanic	200	12-70	02-06-71	C Motor vehicle operator	25	08-70	09-23-70	P Sr planner	50	09-70	12-05-70
P Administrative manager	200	03-71	06-17-71	C Elevator mechanic	200	THURS		P Park manager	500	10-70		C Sr prog spec, model cities	400	01-71	
C Aide series	5,000	01-71	02-27-71	P Engineering technician	50	02-71	05-13-71	C Parking enforcement agent	8,000	09-70	10-17-70	C Sr project coordinator	10	11-70	01-26-71
C Air brake maintainer		CONT.		P Engineering technician	200	THURS		C Patrolman PD	25	1-70		P Sr project development coord	100	12-70	01-26-71
C Air pollution lab. maint.				C Engineering technician trainee	5	12-70	03-71	C Piano Tuner, regulator	400	09-70	11-07-70	C Sr project development coord	15	01-71	01-71
P Architect	30	THURS		P Executive secretary Trib B&TA	75	12-70	12-70	C Pipe caulker	10	THURS		C Sr pub hith phy dist hth admin	3	12-70	03-71
C Architect	30	THURS		C Exterminator	25	11-70	02-71	C Plan examiner, bldgs	10	THURS		P Sr pub hith phy dist hth admin	25	01-71	03-71
C Area mgr of school maint.	100	12-70		C Film manager	50	01-71	03-17-71	P Plan examiner, bldgs	1,500	02-71	03-27-71	P Sr public health educator	30	01-71	01-71
C Asst air pollution ctrl engr	30	THURS		P Fire marshal, uniformed	300	09-70	11-21-70	C Police administrative aide	30	10-70	01-71	C Sr public health physician	3	12-70	03-71
C Asst architect	30	THURS		P Foreman asphalt worker	20	09-70	11-21-70	P Principal chemist	30	10-70	10-70	P Public health physician	40	11-70	03-27-71
P Asst architect	30	01-71	04-01-71	P Foreman bridge painter	300	09-70	11-21-70	C Principal chemist, sanitary	20	06-70	10-13-70	C Sr quantitative analyst	200	01-71	03-27-71
C Asst area mgr of school maint	100	12-70		P Foreman carpenter	30	09-70	11-21-70	P Principal childrens counselor	50	01-71	03-18-71	C Sr repair crew chief	150	02-71	05-01-71
C Asst assessor	100	11-71	01-13-71	P Foreman glazier	75	09-70	11-21-70	C Principal comm liaison wkr	30	11-70	01-14-71	P Sr sewage treatment worker	30	10-70	12-70
C Asst attorney	750	09-70	10-24-70	P Foreman machinist	50	09-70	11-21-70	P Principal engineering tech	20	03-71	06-19-71	P Sr shorthand reporter	30	10-70	12-70
C Asst bridge & tunnel maint	300	09-70	10-31-70	P Foreman of hsg exterminators	150	09-70	11-21-70	P Principal methods analyst	30	01-71	04-21-71	C Sr shorthand reporter	10	10-70	12-14-70
C Asst business promotion coord	50	02-71	06-16-71	P Foreman plumber	10	09-70	11-21-70	P Principal storekeeper	6	09-70	12-15-70	P Sr statistician	1,600	03-71	06-12-71
P Asst chemist	80	09-70	01-30-71	P Foreman roofer	250	06-70	09-19-70	C Principle prog spec, model cities	1,800	01-71	03-13-71	P Sr stenographer	500	04-71	06-12-71
C Asst civil engineer	300	THURS		P Foreman, buses & shops	700	01-71	04-24-71	C Professional trainee	100	11-70	03-27-71	C Sr stenographer	60	12-70	04-21-71
P Asst civil engineer	200	01-71	04-03-71	P Foreman, DS	15	09-70	11-21-70	C Program research analyst	50	06-70	09-26-70	P Sr storekeeper	150	0-71	06-71
P Asst dpt supt womens prisons	18	09-70	01-23-71	P Foreman, electronic equipment	75	09-70	11-21-70	C Project development coord	25	05-70	09-26-70	P Sr supervisor of park operat	150	10-70	01-16-71
P Asst deputy warden	190	09-70	01-23-71	P Foreman, exterminators	60	09-70	11-21-70	P Project development coord	300	03-71		P Sr tabulator operator	50	01-71	04-22-71
C Asst electrical engineer	150	THURS		P Foreman, lighting	150	09-70	11-21-70	C Project manager	20	RAP REF TUES		P Sr transportation inspector	150	11-70	01-16-71
P Asst electrical engineer	50	01-71	04-03-71	P Foreman, power distribution	160	09-70	11-21-70	C Psychologist	30	01-71	01-71	P Stationary engineer, electric	150	RAP REF DAILY	
C Asst engineering technician	300	THURS		P Foreman, signals	40	06-70	09-23-70	C Public health physician	50	10-70	03-27-71	C Stenographer	250	04-70	07-06-70
C Asst landscape architect	20	THURS		P Foreman, telephones	70	09-70	11-21-70	C Quantitative analyst	100	11-70	THURS	P Structure maintainer group A	4	09-70	11-05-70
P Asst marine engr uniformed	30	03-71	06-07-71	P Foreman, turnstiles	10	09-70	11-21-70	C Radio operator	29	09-70	11-20-70	P Sup area svces coordinator	25	09-70	12-15-70
C Asst mechanical engineer	150	THURS		P Foreman, wind shade repairer	30	09-70	11-21-70	P Railroad signal specialist	80	10-70	11-20-70	C Sup program spec, model cities	4,700	03-71	05-15-71
P Asst mechanical engineer	50	01-71	04-04-71	P Foreman thermostat repairer	100	02-71	05-17-71	C Railroad signal specialist	250	0-71		P Sup stenographer	50	11-70	01-71
P Asst microbiologist	180	09-70	12-09-70	C Gasoline roller engineer	2,400	12-70	01-23-71	C Recreation Director	RAP REF DAILY			P Supervising computer operator	100	12-70	02-71
C Asst plan examiner, bldg	50	THURS		C General entrance series	50	12-70		C Rehabilitation counselor	400	01-71	03-27-71	C Supervising computer operator	250	09-70	10-70
C Asst planner	50	THURS		C Genl supervr of sch maint constr	50	12-70		C Repair aide	300	01-70	03-27-71	C Supervising housing grdsman	40	12-70	03-27-71
C Asst proj development coord	50	06-70	09-26-70	C Genl supervr of sch maint mech	100	RR	09-70	C Repair crew chief	100	11-70	03-27-71	P Supervising parking enforce agt	75	10-70	01-16-71
C Asst proj development coord	40	07-70	09-26-70	C Head nurse P H	100	11-70	02-11-71	C Research assistant		CONT.		P Supervising tabulator oper	25	02-71	05-11-71
C Asst project coordinator	300	12-70		C Heating & ventilation inspector	50	09-70	10-28-70	C Road car inspector		09-70	12-19-70	P Supervisor I, social work	100	02-71	05-11-71



RECOGNITION OF TENURE — Shown are employees of St. Lawrence State Hospital in Ogdensburg who recently received certificates recognizing completion of 25 years of State service. Recipients, seated, left to right: Burnice M. Kelly, R.N.; Emily BoisMENU; Iva Hughes, R.N.; and Marion Dana, R.N. Standing, left to right: William Wood, R.N., chief supervising nurse; Dr. John Gibbon, director.—Recipients: Eleanor Martin; Thomas Ward, R.N., vice-president of the hospital chapter, Civil Service Employees' Assn., and Daniel Herzog,



TAX DEPT. CITATIONS — Acting Tax Commissioner Norman Gallman, second from right, presents plaques to three employees of the Commission citing their 45 years of service. Recipients, left to right, are: Abraham Eletz, Bronx district office tax supervisor; Marion Reddy, senior stenographer; Gallman, and William V. Berger, senior special tax supervisor.



SCHOLARSHIPS — James A. Solinske, left, president of State University chapter, Civil Service Employees Assn., presents \$100 scholarship to Douglas H. Greiner of North Tonawanda, State College of Forestry sophomore, as Edward E. Palmer, left, president of the college at Syracuse, looks on. The chapter presents two such awards annually. The second went to Susan Engard of Binghamton, a freshman in the Upstate Medical Center School of Nursing.



THRUWAY INSTALLATION — New Officers of the Thruway Headquarters chapter of the Civil Service Employees Assn. were installed recently for two-year terms. Left to right are Mrs. Vivian McIntosh, alternate delegate; Mrs. Ann Snyder and Mrs. Betty Toohey, executive board members; Robert L. Foss, CSEA field representative; Mrs. Jean C. Gray, president; Mrs. Helen LaPierre, delegate; Mrs. Evelyn Stevens, executive board member, and William Rourke, treasurer. Missing from photo are Charles Sellers, Mrs. Ann Begleiter, Mrs. Betty Chesser, executive board members, and Mrs. Gertrude Ogden, secretary.

Continuous Flow Of Applications Permitted For 50 State Titles — Jobs In Health Field Predominate

A special list compiled by The Leader of those State titles where entries are accepted continuously—not subject to a deadline—points out a vast need for personnel in the medical and health-related fields.

Most require some amount of pertinent work experience, but academic and practical training are important considerations also. A few indicate that candidates are to possess professional licenses or, in any case, be deemed eligible to acquire such a license.

Adding sweetening to potential entrants are the new pay boosts hammered out between the State and the Civil Service Employees Assn., spokesman for State employees in four of the five bargaining units. Terms of the contract spell out a retroactive-to-last-April pay boost of just over six percent, to be further hiked in 1971 by another seven percent.

Many fringes accrue to State aides, and these are described together with data such as requirements, exam content and potential job locations in a bulletin that is available from any New York State Employment Service or State Civil Service Dept. unit.

Former Pay Rates
The old salary-at-entry level, which you can compute with the boost going into effect, appears below. Departments and locations differ.

Laboratory worker, \$4,400; correction service unit assistant, \$9,130; psychologist I, \$11,315; psychologist II, \$12,585; dental hygienist, \$6,115; assistant workmen's compensation examiner, \$5,460; legal careers, \$8,320; laboratory technicians, \$5,460; meat inspector trainee, \$6,685; meat inspector, \$7,275; employment interviewer, \$8,044; employment security placement trainee, \$7,500; unemployment insurance claims examiner, \$8,044; unemployment insurance reviewing examiner, \$4,615; tabulating machine operator \$4,615; histology technician, \$5,775.

Public health dental hygienist, \$6,115; senior urban planner, \$9,660; associate urban planner, \$12,585; title searcher, \$7,705; institution vocational instructor, \$6,860; senior vocational instructor, \$8,160; associate psychologist, \$12,585; electronic computer operator, \$6,115; senior attorney (realty); \$13,270; senior public health educator, \$10,125.

X ray technician (therapeutic); \$5,775; x ray technician, \$5,775; institution teacher, \$6,860; senior institution teacher, \$8,160; case worker, varies; senior hydraulic engineer, \$13,595; assistant hydraulic engineer, \$11,047; inhalation therapist, \$5,460; accounting careers, \$8,044; youth parole worker trainee, \$8,605; youth parole worker "B", \$9,660; associate narcotic parole officer, \$14,020; senior narcotic parole officer, \$11,935; senior planner, \$9,660; computer programmer, \$8,044; senior computer programmer, \$9,660; supervising nurse (psychiatric), \$9,130; medical specialist I, II and III, \$21,687; assistant clinical physician, \$18,240; clinical physician I and II, \$20,285.

Joins Mortgage Unit
ALBANY—Governor Rockefeller has appointed Lawrence H. Levy and Joseph L. Searles 3rd, both of New York City, to the newly created State Mortgage Agency. The five-member board of directors is paid \$100 a day for attendance at meetings, but not to exceed \$5,000 a year.

To Keep Informed, Follow The Leader.

Staff Needs Increase

Stenos & Typists Can Apply Continuously, Says State; Tab Operator Posts On Tap

A trio of titles in an office setting is scheduled to continue in the category of "applications continuously," reports the recruiting unit of the State Dept. of Civil Service.

While a wide selection of jobs exists for typing and stenographic personnel, plenty of positions are likewise open to be filled by tab machine operators. Diversity of duties is notable, and the scope of those duties usually correlates to the choice of State agency and its particular programs.

A preview of responsibilities for the steno title, for instance, will include taking and transcribing dictated notes as well as undertaking related secretarial chores. Successful aspirants for typists titles may either find themselves in a small executive office or participating in a secretarial pool setup. The job entails typing of correspondence, reports and mimeographed material used to communicate the status of progress of the agency or subdivision.

Correct Spelling Counts
Those who vie for these positions will be tested periodically. Emphasis will be placed on proper spelling and typing speed of 35 words per minute for typists and stenographers; additionally, a steno must score 80 words per minute in transcription to pass the exam. Should you be tested in New York City and fall just short of the standard for qualifying, you may have the chance to enroll for further training conducted at the expense of the State.

Tab operator candidates can qualify by having three months of experience or having completed a tab operator's course; after that, you're eligible to take a four-part written test, consisting of questions on operations of IBM tabulating machines; clerical aptitude; arithmetic and office practices.

About salary levels, they are all set to soar as a result of the new contract for State employees. What this will mean is that the old wage scales will increase by about 14 percent as of April 1971. The first step of this increase was retroactive to last April 1.

Stenos and tab operators currently reap \$4,615 to \$5,760 per annum, while typists earn the pay of \$4,200 to \$5,235. Additionally, a special \$200 geogra-

phical differential is supplied to all appointees working within the New York City metropolitan area.

Information on any of these titles can be ascertained by visiting the State Employment Service at 575 Lexington Ave., Manhattan, or the State Dept. of Civil Service at 1350 Ave. of Americas, also in Manhattan. Their respective phone numbers are PL 9-1020 and 765-9790.

Fight Against Blight Prime Task Tackled By Urban Planners

The State has launched a crusade to combat the blight and deterioration of buildings now languishing in many large and smaller-size cities. Senior urban planners are being continuously hired in this connection, their responsibilities directed toward producing housing schemes to save and refurbish deteriorating neighborhoods.

Or as an associate urban planner, you'll partake in reviewing components of the Workable Program for Community Improvement, also making economic and social surveys as background for urban renewal programs.

Required of all applicants is a baccalaureate. Specialties include:
—Urban or regional planning or political science;
—Public administration or municipal government;
—Sociology, economics or geography;
—Or a related field of study.

Other qualifications stated are four years of "responsible planning experience" for the associate posts and two years for the senior planner title. Graduate study is deemed an acceptable substitute.

Detailed data on the test content and full job descriptions appear in Exam Notice No. 20-188. Obtain same at the State Civil Service Dept.

Secretary Needed

A licensed school secretary is needed at New Community School 20, in Manhattan, for the term beginning in September. For further information, contact the school at 144-76 E. 128th St., or telephone 427-3122.

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Motor Vehicle Operator	4.00
Notary Public	4.00
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High Pay In The Works For Hydraulic Engineer

In an attempt to haul in more applicants as hydraulic engineers, the State Civil Service Dept. pointed out that the current salaries, \$13,595 and \$11,047 for senior and assistant titles, face a further 14 percent hike. Both posts involve "the preparation of master plans for the development of State-wide water resources," including review, analysis and appraisal of specific project pro-

posals. A clear outline of expected duties appears in Job Bulletin No. 20-343.

Oral Test Exemption For Dent. Hygienists

Absolutely no oral test, or written test either, will confront candidates planning to become dental hygienists with the State of New York. Those appointed now earn \$6,115 to \$7,540 but can count on realizing a 14 percent pay boost effective April 1971.

Those hired for hygienist posts, moreover, "make oral examinations; do oral prophylactic work, and assist a dentist in a dental office or clinic." Only licensure is required, discloses Job Bulletin No. 20-107, which can be obtained through the various offices of the State Civil Service Dept.

is a vital responsibility, states the Dept. of Civil Service in Albany in making an appeal to internes and physicians to consider jobs as clinical physicians. One title goes as high as \$22,580 at the entrance level, supplemented by substantial fringes. Ask for Job Bulletin No. 20-413 at any department office to become better acquainted with the challenging work ahead.

White Plains Plans Switchboard Exam

Sept. 26 will see the planned test for switchboard operator materialize, according to the Municipal Civil Service Comm. in White Plains, which announced that filing remains open through June 26. Only Westchester residents are eligible.

Pay level is placed at \$5,380 and applicants will need, in addition to high school graduation, six months of experience at the operation of a switchboard. Test content tentatively covers principles of good phone service; operator record keeping, and clerical aptitude. To obtain your entry, write to the Civil Service Commission at 255 Main St., White Plains.

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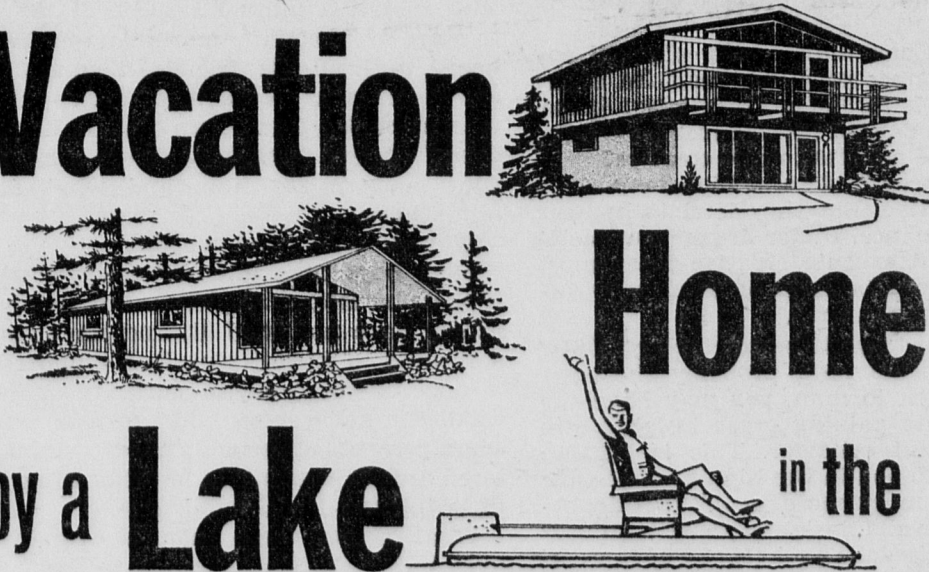
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Questions And Answers On Drugs For Teenagers

The serious problem of narcotics addiction by youth has reached such serious proportions that the County delegates of the Civil Service Employees Assn., meeting in convention in Sartoga recently voted to strengthen its education program for both parents and teenagers.

Frank Talomie of Cattaraugus County was appointed to chair a committee to develop the program in the community interest. Paul Kyer, editor of The Leader, has been working with Talomie and, this week, though the cooperation of John Bellizzi, director of the State's Narcotic Control unit of the Department of Health and executive director of the International Narcotic Control unit of the Department of Health and executive director of the International Narcotics Enforcement Officers Assn., The Leader is publishing a fact sheet for parents and a series of questions and answers for their children on drug abuse.

Future editions of The Leader will carry similar material written by experts in the field—including doctors, law officers, sociologists and members of the judiciary.

Drug abuse by young people is reaching epidemic proportions in all parts of our nation, at all social and economic levels.

In some colleges and high schools, more than 50 percent of the students have at least experimented with some kind of drug, often with many different kinds. The problem is fast spreading to junior high schools, and chronic drug use is now being reported even among elementary-school pupils.

In their frantic search for new "highs," teenagers and others are trying virtually any chemical substance that can be injected, swallowed, smoked, or sniffed—often with tragic consequences.

As an individual who has long studied drug addiction, I have felt that what these youngsters—and millions of others who have not yet tried drugs—need most is information. Too often what they know about the substances with which they so blithely experiment, is no more than street-corner myth and misinformation. It is not only false but deadly. They find out the truth too late.

Here I have listed the questions about drug use that I hear most often from young people. The answers are based on the latest findings of the National Institute of Mental Health and other research agencies.

Is it safe to try drugs once just to see how it feels?

What Can Parents Do?

With the right approach, parents often can help youngsters avoid drugs. Here are some guidelines that may prove valuable:

1. Many youths turn to drugs because they feel life is meaningless. Parents whose primary goals in today's world are to amass material possessions often contribute to this feeling. Growing youngsters need meaningful ideals and priorities, such as service to others and to emulate healthy people.

2. The selfish "gratification-now" outlook of many drug users may reflect parental attitudes. Parents who are unwilling to set limits for their children or who indulge them with everything may well find them growing up without a feeling responsibility or self-discipline.

3. Parents must set a good example. The parent who reaches for a tranquilizer to meet every crisis or who drinks heavily for recreation is in a poor position to argue with a youngster who is "turning on" with drugs for fun or escape.

4. Parents should take time to inform themselves about the drug scene.

5. Parents should not overreact to a single or very few experimental trials with drugs with horror and rejection. Communication must be kept open so that the matter can be clearly discussed.

6. If a young person becomes a confirmed drug user, it is no favor to him to supply money for his habit. He should know, however, that his parents have not emotionally abandoned him. Parents should use every possible means to urge the youngster to seek professional help in stopping drug use.

This depends entirely upon the drug and the person—both of which involve important unknown quantities. Few people who try heroin once, for example, never touch it again. On the other hand, a majority of people who try marijuana, or "pot," do so fewer than 10 times before quitting entirely.

You cannot be certain ahead of time of your own reaction to a drug experience. About 10 percent of the people who try marijuana, for example, become chronic, compulsive users, often to their surprise. Some drugs, such as LSD and methamphetamine or "speed," can cause serious harm even with one experimental dosage. The risks of any kind of drug taking are too great to be dismissed lightly.

Can I become addicted to "pot"?

Unlike some other drugs, marijuana does not cause addiction—the disruption of your body's chemical balance to the point that you need it to stay well physically. But it can be as habit-forming as ordinary cigarettes. Chronic users become dependent upon it psychologically. Without it, they may feel restless, unable to face life.

Can marijuana affect my personality?

Yes, and with use it apparently can also contribute to severe emotional problems in some individuals. You may become very passive and apathetic, lose your motivation and interest in activities that once seemed important to you, experience memory difficulties.

What should I do at a party where everyone is on drugs and they're trying to get me to take them?

Leave immediately! Most people start on drugs the first time in just such circumstances. Even if you stay but don't "turn on," you are in danger legally. A person present where drugs are being used can be arrested along with the users.

Isn't marijuana safer than alcohol?

We have much yet to learn about the long-range effects of marijuana, but there is no firm evidence now that it is less harmful physically, psychologically, or socially, than alcohol if used consistently and in strong quantity.

Both intoxicants can impair your physical coordination and hamper your judgment. In countries where alcohol is forbidden by religious taboo, there are skid rows crested by marijuana smokers.

Don't drugs make a person more creative?

Some drugs, such as "pot" and LSD, may make you feel more creative. But they tend to hamper your actual performance. Under drugs, your motivation to work and execute creative ideas most likely will be reduced because of chemically induced lassitude and passivity.

Can I get to know myself better through LSD?

Under hallucinogenic LSD, probably the most powerful drug known to man, you may have the illusion that you are gaining great insights into your personality and behavior. This is because notions that come to you in the highly suggestible drugged state seem much more "real." It is doubtful, however, that valid insights occur with any regularity. The psychedelic world is one of fantasy, and to the average layman it yields no more "truth" about himself than his dreams while sleeping.

"Why do adults say marijuana leads to stronger drugs when that hasn't happened to my friends?" A teenager's experience is limited; it has happened. While marijuana itself does not lead to other drug use, association with "dealers" and drug users may be the first step to experimenting with LSD, speed and even heroin. And these drugs are far more than a stronger form of pot.

"What about the people who say pot is OK?" To be honest, scientists still don't know everything about the specific effects of marijuana. But certainly, the "authorities" your children quote, know even less. No expert is saying today that pot should be legal.

It boils down to this. Marijuana is a risk nobody has to take. Least of all somebody you care about. For more detailed facts about marijuana and other drugs, write for free booklets to:

National Institute of Mental Health
Box 1080, Washington, D.C. 20013

Does LSD cause chromosome damage?

Research that may answer this question is still under way. Some preliminary experiments have shown that chromosome damage may occur three or four times more often in LSD users. In any case, the taking of drugs by young women, especially expectant mothers, is extremely risky.

What can happen during a "bad trip" on LSD? Almost anything. The sense of losing control during hallucinations can cause you to panic and blindly injure yourself or others. Horrible delusions

that seem terrifyingly real can cause personality-shattering psychotic breaks with reality which may last days or years after the drug has worn off. Because of feelings of omniscience and indestructibility, the "tripper" may believe he can fly—and plunge to his death from a high window as many have done.

Can a user "trip" on LSD even without taking it?

Yes, the LSD experience can recur spontaneously weeks or months after a user last took the drug. Such "flashbacks" are most common during physical or psychological stress but can also be brought on unexpectedly by some common medicines.

Is it true that "speed" kills?

Some medical authorities estimate that once you become hooked on "speed" your life expectancy is about five years. Besides the risk of brain damage, habitual methamphetamine takes a heavy toll on the user's liver and heart.

(To Be Continued)

A Parent's Pot Primer

Know enough basic facts about marijuana to talk to your son and daughter about it.

As a parent, you're concerned. You read that college, high school, even junior high students smoke marijuana. What about your own son or daughter? Have they tried it? Would they tell you? Do you just keep quiet and hope—do you talk?

Your youngsters may joke about grass, tea, joint, roach, head—words that mean something different to you. They seem to know more about drugs than you do—that's their side of the generation gap. But not all their "facts" may be facts.

Can you talk frankly to your child about pot?

As frankly as about other important matters, with tact and mutual respect. It may be easier to start by discussing marijuana experiences he's heard of from his friends. You won't want to come across as accusing or angry—it's as risky to assume he does "turn on" as to assume he doesn't. Keep it simple, direct. And make sure your concern for him, and what happens to him, shows.

Who uses pot, and why?

More boys than girls. Girls are likelier to try if their boyfriends smoke it. A majority of young people have not tried it, and have enough self-assurance to resist trying it. A number have tried it once or twice out of curiosity or boredom. A smaller number "turn on" just on weekends. A small percentage become "heads"—their lives centered around marijuana or other drugs, with very little interest in anything else.

What proven facts about marijuana can you tell him?

1. Individuals react very differently to this drug, which is why you hear stories of extreme reactions, and stories of no reactions.

2. Reactions vary according to setting, expectation, pattern of use, and the strength of the marijuana (which varies greatly).

3. Because of all these variables, little has been proven conclusively about specific effects of marijuana on the mind and body. This does not mean there are no ill effects, but that they cannot be catalogued and predicted exactly.

4. Involvement with this drug during the year while the young personality is finding and shaping itself, and learning how to deal with life's problems, is an intangible danger to try to measure, but of deep importance. That's a hard fact for the young to understand.

5. The possession of marijuana is illegal under local laws. In many states, it is a felony, equivalent to the possession of heroin. The laws provide severe penalties. Even being in the company of someone who possesses marijuana may make your child liable for arrest.

Easy answers to hard questions.

There aren't any. If your children ask, "What about parents' drinking and smoking?" a partial answer is that your body and personality have matured. Once anyone becomes dependent on any drug, including alcohol and cigarettes, it can be difficult to stop. Even if you're convinced they're harmful.

(Continued from Page 2)

have become more aware of the importance of this story, and they are finding ways in which to tell it. An example of this trend, which the Patrolmen's Benevolent Assn. is making every effort to encourage, is the following editorial. It was broadcast over Channel 4 on June 2, and we reprint it in its entirety with the permission of WNBC-TV.

PROBLEMS OF A MINORITY

"CITY HALL has issued a report on one of New York City's most maligned minorities. The group suffers many of the disadvantages of other minorities: They're often required to perform ugly tasks, occasionally assaulted, frequently insulted, constantly denounced. As with other minorities, when one member conducts himself outstandingly, he's hailed as a credit to his group. But people condemn the whole group when one missteps.

"YET, WHEN you have trouble, you're quick to call for help from this minority—policemen. They're the ones who do so much of society's dirty work, jobs we wouldn't think of doing, jobs we wouldn't dare do. And we expect them to do a superhuman job, defying risks and temptations; but they're merely human, hampered by frailties that handicap us all.

"WITHIN THE past week alone, two policemen have been killed, one of them shot to death, the other, stabbed. And another policeman was critically injured when attacked by a gang. So far this year, the number of policemen killed on duty has reached four. Last year, two lost their lives; the year before, 10.

"THE CITY'S new report tells us a little about the hazards policemen face daily; 675 policemen were assaulted last year; 23 were shot, 32 were stabbed or cut, 67 were bitten by so-called humans, 317 were punched or kicked, and so on. Altogether, 3,000 policemen were injured. The City's report also notes that of the 32,000 men on the force, 4,200 received recognition for acts it describes as "beyond the call of duty performed at considerable risk."

"POLICEMEN don't need to be reminded, but the statistics and report should remind us how dangerous and difficult their job is. So it's about time that we acknowledge our gratitude to all honest, hardworking policemen, those who do make their shield a badge of pride."

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Sent To North Syracuse

ALBANY—Ronald Donovan of Ithaca has been named the fact-finder in the impasse between the North Syracuse Central School District and the Civil Service Employees Assn. He is an associate professor at the State School of Industrial and Labor Relations at Cornell University.

PERB Presses Reinstate

ALBANY—The State Public Employment Relations Board has ordered the Otsego County School District to reinstate Henry K. Stafford as vice principle and to compensate him for loss of wages as a result of the board's action in abolishing his job because of his activities on behalf of an employee organization.

BUY U.S. BONDS

Books In Review

(Continued from Page 2)

and housing, health, and other hazards. Throughout, the book offers an insider's view of service abroad: palace duty to jail duty, coexistence within the international diplomatic and consular corps, work under fire in periods of crisis, and all that goes to make up what the author calls the Foreign Service tradition of "business as usual under unusual conditions."

The Author: W. Wendell Blancke retired recently from the Foreign Service after twenty-eight years. He has been Consul at Hanoi, Deputy Chief of Mission in Laos, Consul General at Frankfurt, Germany, and Monterrey, Mexico, a senior Foreign Service inspector, and the first American Ambassador to the Republic of Congo (Brazzaville), at which time he was also temporarily accredited to the other three states formed from French Equatorial Africa.

LEGAL NOTICE

At a Special Term of the Supreme Court of the State of New York, County of Bronx, at the Court House, 861 Grand Concourse, Bronx, New York, on the 1st day of June, 1970.

PRESENT: HON. IRWIN D. DAVIDSON, Justice
In the Matter of the Application for the Change of Name of NANCY BRIDGETTE MATOS, an infant, by ANTONIA GARCIA, her natural mother and guardian for leave to assume the name of NANCY BRIDGETTE DAVIS. Index No. 7647/70. ORDER CHANGING NAME OF INFANT.

On reading and filing the petition of ANTONIA GARCIA, duly verified the 21st day of May, 1970 on behalf of her child NANCY BRIDGETTE MATOS, an infant of sixteen (16) years of age who was born in Lincoln Hospital, Bronx, New York on August 14th, 1953, and that the certificate of her birth issued by the Department of Health of the City of New York bears No. 156-53-212776, the acknowledged consent of NANCY BRIDGETTE MATOS and the affidavit of ROBERT BERNARD DAVIS, praying for leave to assume the name of NANCY BRIDGETTE DAVIS, and it appearing that there are no reasonable objections to the proposed change of name, and the Court being satisfied that the said petition is true and that the interests of the infant will be substantially promoted by the change.

NOW, on motion of NICHOLAS I. GIGANTE, attorney for said petitioner, by Joseph H. Cerame, it is ORDERED that the said NANCY is authorized to assume the name of BRIDGETTE MATOS, be and she hereby NANCY BRIDGETTE DAVIS in place and stead of her present name after the 14th day of July, 1970 upon compliance with Article 6 of the Civil Rights Law and the provisions of this order, namely: That this order be entered and the said petition upon which it was granted be filed within ten (10) days from the date hereof; and that within twenty (20) days from the date of entry of said order the petitioner cause a copy thereof to be published in the New York Law Journal and Civil Service Leader, newspapers published in the County of Bronx, New York; and within forty (40) days of the making of this order proof of said publication, by affidavit, be filed with the Clerk of this Court and after such requirements are complied with, the said infant shall, on and after the 14th day of July, 1970 be known by the name of NANCY BRIDGETTE DAVIS; which she is hereby authorized to assume, and by no other name.

ENTER,

I.D.D. J.S.C.

(Continued from Page 2)

ONLY LAST week, the Executive Board of this union saw fit to bring to Mayor Lindsay a 12-point program to help alleviate some of the problems we face. We pointed out to him that so far this year there have been 47 firefighters injured as the result of hostile acts, double the number for the same period of time in 1969. And we pointed out that the Summer months, when the harassment phenomenon becomes worse, are only now coming upon us.

THE MAYOR responded by naming a high-level committee, consisting of the Fire Commissioner, the Police Commissioner, the Mayor's chairman of the Urban Action Task Force and the Mayor's own special assistant, Barry Gottehrer.

WITH ALL due respect to this excellent committee, we think it is in the Board's power right now to order improvements in these vital areas of concern. Recently, the Community Relations Office of the Fire Dept. has been substantially reduced in manpower and effectiveness, and nothing in this 1970-71 budget indicates to me that this condition will be corrected. This is a vital function of the Fire Dept. and it should be fully funded and fully staffed.

IT SHOULD not have to wait upon a recommendation from a distinguished committee, no matter how sincere and concerned the members of that committee may be. The Board of Estimate can insure that funds will be made available for this office, simply by telling the Mayor that this is where it thinks the taxpayers' money should be spent.

THERE IS no fat in the Fire Dept. budget. We are overworked and underpaid. This budget appropriation does not meet the growing threat to the lives of the people of New York City.

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