

# Civil Service LEADER

America's Largest Weekly for Public Employees

Vol. XXXIII, No. 24 Tuesday, February 8, 1972 Price 15 Cents

## Capital Conference

See Page 16

# Thousands Of Mental Hygiene Employee Salaries Upgraded; Promotion Opportunities Hiked



**HONORED** — A. Maye Bull, seated, president of the Gowanda State chapter of the Civil Service Employees Assn., was honored at a recent meeting of the Mental Hygiene Employees Assn. in Albany. Here she receives congratulations from MHEA president Irene Hillis and from CSEA president Theodore C. Wenzl. Ms. Bull received the special tribute in recognition of her many years of service to fellow employees.

## Mediators Named By State CSEA On Wage Impasse

ALBANY — Two mediators have been jointly selected and have entered the impasse in State-employee negotiations between the Civil Service Employees Assn. and State administration.

Both sides met early last week at the New York State Bar Assn. headquarters in Albany, a neutral site, to discuss the issues at impasse and the procedures to be followed during mediation.

The mediators selected are Prof. Barry A. Taylor, director of management and development programs at Rensselaer Polytechnic Institute in Troy, and Ralph D. Semerad, professor of law at Albany Law School of Union University.

CSEA declared an impasse in its talks on Jan. 14 after the State had refused to make an offer in response to CSEA demands for a pay raise and fringe benefits. Negotiations had begun in the Fall.

After the initial meeting, CSEA had presented its side of the case to the mediators at a meeting in Albany Law School later in the week.

CSEA president Theodore C. Wenzl said his union was more than satisfied with the selections, noting that professors Taylor and Semerad "are eminently qualified to handle this difficult assignment." The CSEA leader said that he was confident that the two men would be impartial and discreet in handling this extremely sensitive issue.

## Verda Davis Elected

ALFRED — The newly elected president of the State University of New York at Alfred chapter of the Civil Service Employees Assn. is Verda Davis.

Other officers and representatives elected in the recent balloting are Lee Ryan, vice-president; Joan Tower, secretary; Helen Martin, treasurer, and Lee Ryan and Harold Dickinson, delegates.

## CSEA Wins Long-Sought Career Ladder Accord

ALBANY — After nearly two years of negotiations, the Civil Service Employees Assn., bargaining agent for 140,000 State workers, and the Rockefeller Administration have reached agreement on a new career series which will upgrade salaries and increase promotional opportunities for thousands of Mental Hygiene employees in the psychiatric attendants' series.

The agreement fulfills Article 23 of the State-CSEA contract covering institutional employees which provided for bilateral participation in the development and implementation of a career plan during the term of the current contract which expires on March 31. As a result, the affected employees will be given new titles and, in most cases, a one-step increase in their salary grade on March 2, and a two grade increase upon completion of one year in the new positions.

CSEA president Theodore C. Wenzl said "the sweeping agreement culminates years of work by CSEA in behalf of these dedicated employees, who, in this time of controversy over care of patients in the State's Mental institutions, are the unsung heroes and heroines. Hopefully, this new development will boost their sagging morale."

### Better Late Than Never

Wenzl pointed out, "that while patient care due to lack of adequate staff has reached the crisis

is stage in many institutions, these employees are doing a yeoman job in meeting the challenge. This recognition of their service and talents comes late, but nevertheless, arrives at a most propitious time."

The largest group of employees — 23,000 psychiatric attendants (salary grade 6) — will be reclassified on March 2 to the new position of assistant therapy aide (salary grade 7). Upon reclassification, the employee advances to the minimum of the new salary grades or receives an increment of the new salary, whichever is greater.

"While providing long-overdue monetary compensation, the agreement establishes a uniform series of related positions which will allow employees involved in patient care to be promoted upon completion of service and training," Wenzl said. "For

(Continued on Page 8)

## CSEA Issues Scathing Indictment Of State Pension Study Unit

ALBANY — The pension committee of the Civil Service Employees Assn. has issued a stinging indictment of the permanent commission on Public Employees' Pension Retirement Systems, terming the committee a waste of public funds in a time of budget austerity and whose members are, in some cases, already drawing

pension allowances that far exceed anything for which the average civil servant could hope.

The committee charged that instead of continuing the responsibility for study and analysis of types and cost of retirement benefits provided by public pension or retirement systems with an established agency, \$250,000 was appropriated in this austerity budget year for the formation and operation of an unnecessary commission.

The quarter-of-a-million-dollar appropriation, which the taxpayers of this state can expect to continue indefinitely on an annual basis, provides expenses (Continued on Page 8)

### Inside The Leader

A Dinner For Joe Lochner

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Fight On Albany Parking Fee

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Eligibles

— See Page 15

*Don't Repeat This!*

### Political Action To Show CSEA As Public Defender

EMERGING plans of the Civil Service Employees Assn. to mobilize its resources for political action heralds the rise of a new and aggressive force on the State's political scene. With a membership of over 200,000 and a minimum voting strength of at least half a million, CSEA has in a sense been a sleeping giant, (Continued on Page 6)

## Feb. 18 Runoff Set For Harborfields SD Representation Vote

HUNTINGTON — The Civil Service Employees Assn. has announced that there will be a run-off representation election on Feb. 18 in the Harborfields School District here. More than 50 custodial employees of the school district will be eligible to vote.

"We urge all employees to vote, and to consider their choice carefully," said Frank Imholz, president to CSEA's Suffolk County chapter. "It was an even tie in the last election, but we think that CSEA has enough to offer to break that tie decisively."

# C.S.E. & R.A.

## WINTER AND SPRING PROGRAM from Civil Service Education And Recreation Association FOR YOU AND MEMBERS OF YOUR FAMILY

### LONDON 6 Nights

K-3410 Leaving March 15, returning March 22 . . . at the first class  
Sherlock Holmes Hotel . . . \$199  
Taxes \$ 10  
Flight Only \$149  
K-3055 8 Nights—March 30-April 8 at first class Sherlock Holmes Hotel \$289  
Single \$ 44  
Flight Only \$155  
Price includes Jet Transportation, Breakfast, Sightseeing.

### NASSAU-BAHAMAS 4 Nights

K-3407 Leaving Mar. 13 and returning Mar. 17 (from Buffalo) . . . \$155  
Taxes & gratuities \$ 14  
Price includes jet transportation, breakfast, one dinner, cocktail party and transfers.

### VENICE, FLORENCE and ROME 10 days/9 Nights

K-3066 March 30-April 9. First Class Hotels.  
VENICE — 3 nights at HOTEL LONDRES . . . FLORENCE — 3 nights  
at HOTEL ESSO . . . ROME — 3 nights at HOTEL PRESIDENT . . . \$449  
Single Supplement \$ 54  
Flight Only \$188  
Price includes Jet Transportation, Breakfast, Dinner, Sightseeing.

### COLOMBIA 10 Days/9 Nights

K-3251 Leaving March 31, returning April 9. BOGOTA — 4 nights at the  
fabulous TEQUENDAMA INTER-CONTINENTAL . . . CARTAGENA — 5  
nights at the luxurious beach HOTEL DEL CARIBE . . . \$329  
Taxes & Gratuities \$ 10  
Price includes Jet Transportation, Breakfast, Sightseeing.

### COSTA DEL SOL (Torremolinos/Tangier) 10 Days/9 Nights

K-3156/C March 30-April 9. Via Jet Airliner — Deluxe Hotels . . .  
TORREMOLINOS 7 nights MELIA TORREMOLINOS . . . TANGIER —  
2 nights RIF HOTEL . . . \$354  
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### LAS PALMAS—GRAN CANARIA 9 Days/8 Nights

K-3155 March 30-April 8. Jet Airliner, First Class HOTEL DON JUAN . . . \$315  
Taxes & Gratuities \$ 10  
Price includes Jet Transportation, Breakfast, Dinner, Sightseeing.

### GREECE 9 Days/8 Nights

K-3001 March 31-April 9  
Tour A — 4 days in Athens, 5 days Cruise to Greek Islands. From \$439  
Tour B — 6 days in Athens, 3 day Classical Tour to Corinth, Delphi,  
Epidaurus and Olympia . . . \$399  
Tour C — 5 days in Athens, 4 days in Rhodes . . . \$399  
Tour D — 5 days in Athens, 4 days in Istanbul . . . \$439  
Price includes Jet Transportation, Breakfast and some meals,  
Sightseeing and Cruise on Tour A.

### AIR-SEA CRUISES 8 Days/7 Nights

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cabins. For ports of call and other details, ask for special brochure

### MEMORIAL DAY TRIPS

#### LONDON Via Jet Airliner 4 Days/3 Nights

K-3056 May 25-May 29  
at the first-class SHERLOCK HOLMES HOTEL . . . \$199  
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Single \$ 15  
Air only \$165  
Price includes: Jet air transportation, twin-bedded rooms with bath,  
Continental Breakfast daily, half-day sightseeing tour of London,  
one theatre ticket and hospitality desk.

#### LISBON (Portugal) 4 Days/3 Nights

K-3065 May 25-May 29 Via Jet Airliner  
At the luxurious ESTORIL SOL HOTEL . . . \$239  
Single \$ 15  
Air only \$170  
Price includes: Twin-bedded rooms with bath, Full American Break-  
fast and Dinner daily, one evening at the Casino with Dinner and  
Wine, transfer to the Casino, city sightseeing of Lisbon and  
taxes and gratuities.

### TOUR CHAIRMEN

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Buffalo, N.Y. 14210. Tel. (716) TA 2-6069 (after 6 P.M.).  
K-3055: MR. IRVING FLAUMENBAUM, 25 Buchanan Street, Freeport,  
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K-3066: MR. AL VERACCHI, R.R. 1, Box 134 Locust Drive Rocky  
Point, L.I., N.Y. 11778. Tel. (516) 744-2736 (after 6 P.M.).  
K-3410, K-3251, K-3056, K-3156 K-3001, K-3065: MR. SAM EM-  
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NEW YORK, N.Y. 10036

## Brotherhood Awards To Kramer, DeGeorge Slated For Feb. 17

The New York State Employees Brotherhood Committee, Inc., will make its 19th annual presentation of brotherhood awards this year on Feb. 17 at the New York Hilton Hotel, according to chairman Lou Mancinelli.

The Benjamin Potoker Brotherhood Award will be presented by Lieut. Gov. Malcolm Wilson to Jay Kramer, chairman of the New York State Labor Relations Agencies.

The Civil Service Employees Brotherhood Award will be presented by Human Rights Commissioner Jack M. Sable to Lucile T. DeGeorge, field representative for the New York State Commission on Human Rights.

The day's program will begin with registration at 9 a.m., a panel discussion at 10 and luncheon at 1 p.m. Contributions of \$10 will be solicited.

## In State Assembly

# Steingut Urges Permanent Mental Hygiene Committee To Keep Tap On Conditions

Assembly Minority Leader Stanley Steingut has urged Speaker Perry Duryea to create a permanent committee on Mental Hygiene to insure the end of "deplorable conditions" at State mental institutions and to spearhead an "entirely new medical, social, scientific thrust" to the State's programs for the mentally ill.

In a letter to the Speaker, Steingut endorsed and enclosed a proposal from Assemblyman Andrew Stein of Manhattan to set up an Assembly Standing Committee on Mental Hygiene as "a necessary initial step in assuring the families of these unfortunate victims that this Legislature is determined to end the tragic conditions that prevail in our mental institutions and to seek every available means to restore their loved ones to a normal, happy, productive life."

Stein heads an Assembly Democratic Task Force on Health

whose recent visits to various institutions brought widespread public disclosure to what Steingut called appalling conditions in State mental institutions and especially those entrusted with the care of children.

In his letter to Duryea, Steingut noted that the State Mental Hygiene Department had an annual budget of \$600 million and that such major expenditures should be closely supervised.

### More Than Supervision

"But, the present Mental Hygiene programs require more than supervision. Innovative methods, and entirely new medical, social and scientific thrusts are indicated.

"Our task force is preparing to meet with the directors of an exciting and effective program presently conducted by the State of California, and with prominent leaders in private agencies here at home who are engaged in similar programs, which show much promise, especially with retarded children.

"An Assembly Standing Committee on Mental Hygiene could and should give new direction to the Mental Hygiene Department of the State of New York.

"I, therefore, urge the creation of such a committee as a necessary initial step in assuring the families of these unfortunate victims that this Legislature is determined to seek every available means to restore their loved ones to a normal, happy, productive life," Steingut concluded in his letter to the Speaker.

## Legislative Committee Announces Probe Into Mental Hygiene Dept.

ALBANY — State Senator Dalwin J. Niles of Johnstown (R-41st District), Chairman of the Joint Legislative Committee on Mental and Physical Handicaps has announced the Committee's intention to hold a public hearing on the general operations of facilities under the supervision of the Department of Mental Hygiene.

He cited "the current uncoordinated, piecemeal and often vested interest approach to helping the mentally disabled in state institutions as one of my main reasons for calling the hearing," the fourth one to be held by his committee this year.

The hearing is scheduled for 11 a.m. on Wednesday, Feb. 16, 1972, in Chancellors Hall of the State Education Department in Albany. As announced in last week's Leader, among those appearing at the hearing will be Dr. Theodore C. Wenzl, president of the Civil Service Employees Assn.

Senator Niles stated that the proliferation over the past few months of federations, coalitions and coordinating committees, with some studying one or more areas while others involve themselves with all areas of patient and resident assistance, has not produced a definitive statement with which the Legislature can work.

"The most sincere request for

more public assistance, unless presented in a form to which the Legislature can react, is in danger of going unheeded. The infusion of money above has never solved anything," the Senator said, "and to take such an approach in this economy would be ludicrous. The Joint Legislative Committee is, in my estimation, in the best position to take testimony on the needs of those in State facilities and to reconstruct the information in terms of the need for additional services and expenditure levels compatible with fiscal responsibility."

## Ramden Takes Over As President Of Erie Downtown Unit

BUFFALO — Walter Ramden, an employee of the Erie County Comptroller's Office in the new Rath County Office Bldg., has been named temporary president of a new Downtown unit of the Civil Service Employees Assn.

## Jeanson Wins Re-election In Oyster Bay

MINEOLA—Beatrice Jeanson, veteran president of the Town of Oyster Bay unit of the Nassau chapter, Civil Service Employees Assn., was re-elected recently after a spirited, four-way campaign.

Others elected were: William McCord, first vice-president; Daniel Lecsese, second vice-president; Charles Nemer, third vice-president; Thelma Powell, fourth vice-president; Kenneth Herzlinger, fifth vice-president; Alex Kaczetow, sergeant-at-arms; Arthur Leo, treasurer; Gerry Oliveri, recording secretary, and Lydia Zebertovich, corresponding secretary.

Elected to the board of directors were Helen Gaynor and Bert Shirmer, and for board of directors at large, F. Shannon and Ray Kahler.

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**"MR. CSEA" HONORED** — Joseph D. Lochner, standing at microphone, reminisces about his 40 years with the Civil Service Employees Assn. at a testimonial dinner given in his honor by CSEA employees. The event was held at the Golden Fox Steak House in Albany and attended by 150 co-workers. Joe's children were guests of honor at the affair. Seated at the head table, from left, are CSEA president Theodore C. Wenzl; Mrs. Wenzl; CSEA counsel John C. Rice (partially hidden), who was toastmaster; William Lochner, Joe's son, and Jan Hornbach, who was escorted by the younger Lochner. Not shown are Ms. Joann Gavard, Joe's daughter, and Mark Gavard, son-in-law.

# For Joseph D. Lochner, 40 Years With CSEA Has Been A Very Short Time

ALBANY — The man who helped guide the destinies of the Civil Service Employees Assn. for four decades last week received what he described as "one of the greatest honors of his lifetime."

Joseph D. Lochner, executive director of CSEA, who recently completed 40 years with the union, was honored by 150 co-workers at a testimonial dinner at the Golden Fox Steak House in Albany.

CSEA counsel John C. Rice, toastmaster for the dinner, traced Joe's career back to 1931, the year he joined the fledgling union as a clerk-typist as one of two employees. Joe was described by Rice as a "jack of all trades," a man "who did everything and was everywhere" during the early years of CSEA. In the later thirties, Joe became the executive director or "chief of staff," a position he holds today. He was instrumental in fighting for and winning the numerous benefits enjoyed today by State employees.

Rice also noted that Joe has served under ten CSEA presidents and worked in behalf of

CSEA with six New York State governors, one of whom went on to become president. Before introducing CSEA president Theodore C. Wenzl, Rice said the current CSEA leader "is a man whose philosophical orientation and reflective nature has encouraged Joe's hard-driving, pragmatic personality to grow to full bloom."

Wenzl praised the honored guest for the cooperation he has received from him during his quarter of a century association with CSEA and the dedication, professionalism and endurance with which he has tackled such a difficult assignment.

### Time Went Fast

When called upon to speak, Joe Lochner looked at his forty years as a "short period of time" and went on to reminisce about the numerous people associated with CSEA through the years. He had the highest praise for those CSEA members whose volunteer efforts had contributed to making CSEA what it is today. Joe described the staff of the organization as the finest group of professionals with whom he was proud to work. "All of our efforts — elected officials, members and staff — together have produced the greatest organization of its kind in the country," said Joe.

The CSEA executive director was the recipient of several gifts, awards and framed mementos of his service. Making the presentations were Thomas J. Linden, in behalf of the CSEA staff softball team, which Joe managed; Joseph B. Roulier, director of public relations; Marvin G. Nailor, assistant director of public relations; and Ms. Mary T. Blair, program specialist for State collective bargaining.

### Congratulations

The program, which included the reading of congratulatory telegrams from Governor Rockefeller, Lieutenant Governor Wil-

son, State Comptroller Arthur Levitt, Senate Majority Leader Earl Brydges, Assembly Speaker Perry Duryea and Assembly Minority Leader Stanley Steingut, was interspersed with humorous anecdotes and messages.

Nailor and Ms. Blair were co-chairmen, assisted by Ms. Faustine LaGrange.

Two of Joe's children, William and Ms. Joann Gavard were at the head table with their escorts.

Other officials in attendance, besides Wenzl and his wife, were first vice-president Thomas McDonough and his wife, second vice-president A. Victor Costa, fourth vice-president William McGowan and his wife, secretary Mrs. Dorothy MacTavish and treasurer Jack Gallagher and his wife.

## Syracuse Mayor Proclaims Week Of Feb. 11

# Civil Service Week Honors Central Conf.

SYRACUSE — Civil Service Week has been proclaimed by Mayor Lee Alexander of this city for the week of Feb. 11 in honor of the 25th anniversary of the Central New York Regional Conference of the Civil Service Employees Assn., which will meet in nearby Liverpool on Feb. 11-12.

The Conference meeting, president Charles Ecker has announced, will be at the Sheraton Motor Inn on Electronics Parkway, off Liverpool Thruway Exit 37. Syracuse chapter will host the event and will present, in conjunction with the Conference meeting, its 35th annual chapter dinner-dance Saturday evening.

Living past presidents of the Conference will be honored at a luncheon on Saturday, with Paul Kyer, editor of The Leader, as toastmaster for this event. Conference first vice-president

## CSEA Charges

# O'Hara Plea For \$5 Albany Parking Fee Violates Contract

ALBANY — The Civil Service Employees Assn. has accused state Office of General Services Commissioner A. C. O'Hara of "interfering in the collective bargaining process and of urging a violation of existing contracts effecting State employees."

Commissioner O'Hara, testifying last week before legislative fiscal committees, urged that the State charge \$5 monthly for the State employees who park at the State Campus Office Building complex.

At the urging of CSEA Capital District parking committee, union president Theodore C. Wenzl, in a letter, told Abe Levine, director of the State Office of Employee Relations and the State's chief negotiator, that "... there is presently before the State, as one of our demands, free parking for all State employees..." Wenzl also noted, "... under the existing contract, and (specifically) the article 'conclusion of collective negotiations,' it provides that during the term of this agreement, neither party will unilaterally seek to modify its terms through legislation or any other means." Wenzl also pointed out that the "benefits-guaranteed clause" of the contracts provide that "the State will not seek to diminish or impair any benefits or privilege provided by law, rule, or regulations, for employees without prior notice to CSEA."

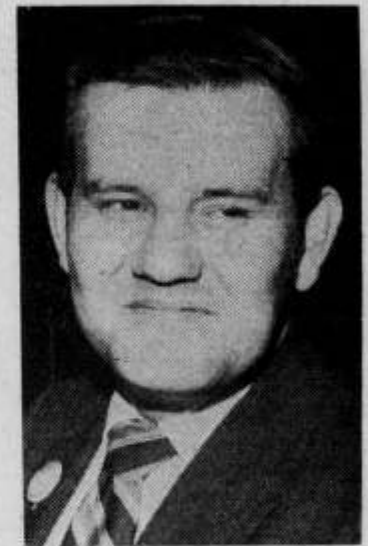
### Wenzl Says "No Change"

The CSEA leader said his organization viewed Commissioner O'Hara's public pronouncement "as a clear violation of our contract which is still in effect." He suggested that Commissioner O'Hara or any other State official "check with the Office of Employee Relations before making unilateral announcements which threaten the livelihood of our members or interfere with the collective negotiating process."

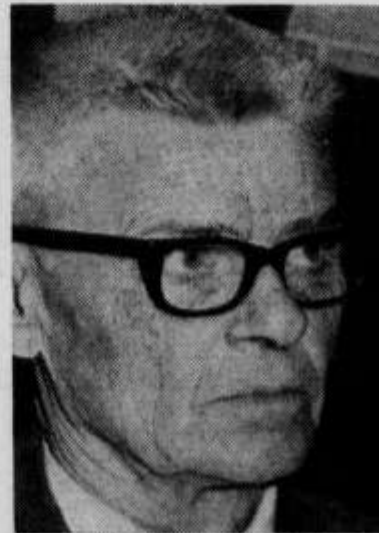
Wenzl called on Levine for

immediate assurances that no changes will be made in the parking arrangements at the State campus or any other State facility." This is a negotiable issue and should not be discussed until agreement has been reached at the bargaining table," he declared.

"Furthermore," Wenzl stated, "Commissioner O'Hara was reported as saying that the \$5 monthly fee would net a \$270,000 annual profit for the State. What the Commissioner is proposing, in effect, is a profit-making 'tax' imposed only on State employees, a proposition which is unconscionable."



**SPEAKER** — Recently appointed Civil Service Employees Assn. field representative James C. Stewart will be principal speaker Feb. 8 at meeting of Erie County Library unit. The 125-member unit will meet at 8 p.m. in the East Delavan Branch of the Buffalo and Erie County Public Library, 1187 E. Delavan Ave.



**CHARLES ECKER**

Floyd Peashey and treasurer Helene Callahan are chairmen. Price will be \$3.75.

Past Conference presidents are: Edward Riverkamp, Jr., 1951-52;

Helen Musto, 1952-6; Charles Mehe, 1954-6; Raymond G. Castle, 1956-8; John Graveline, 1958-60; Florence Drew, 1960-2; Thomas Ranger, 1962-4; Emmett J. Durr, 1964-6; Clara Boone, 1966-8; Arthur F. Kasson, Jr., 1968-70.

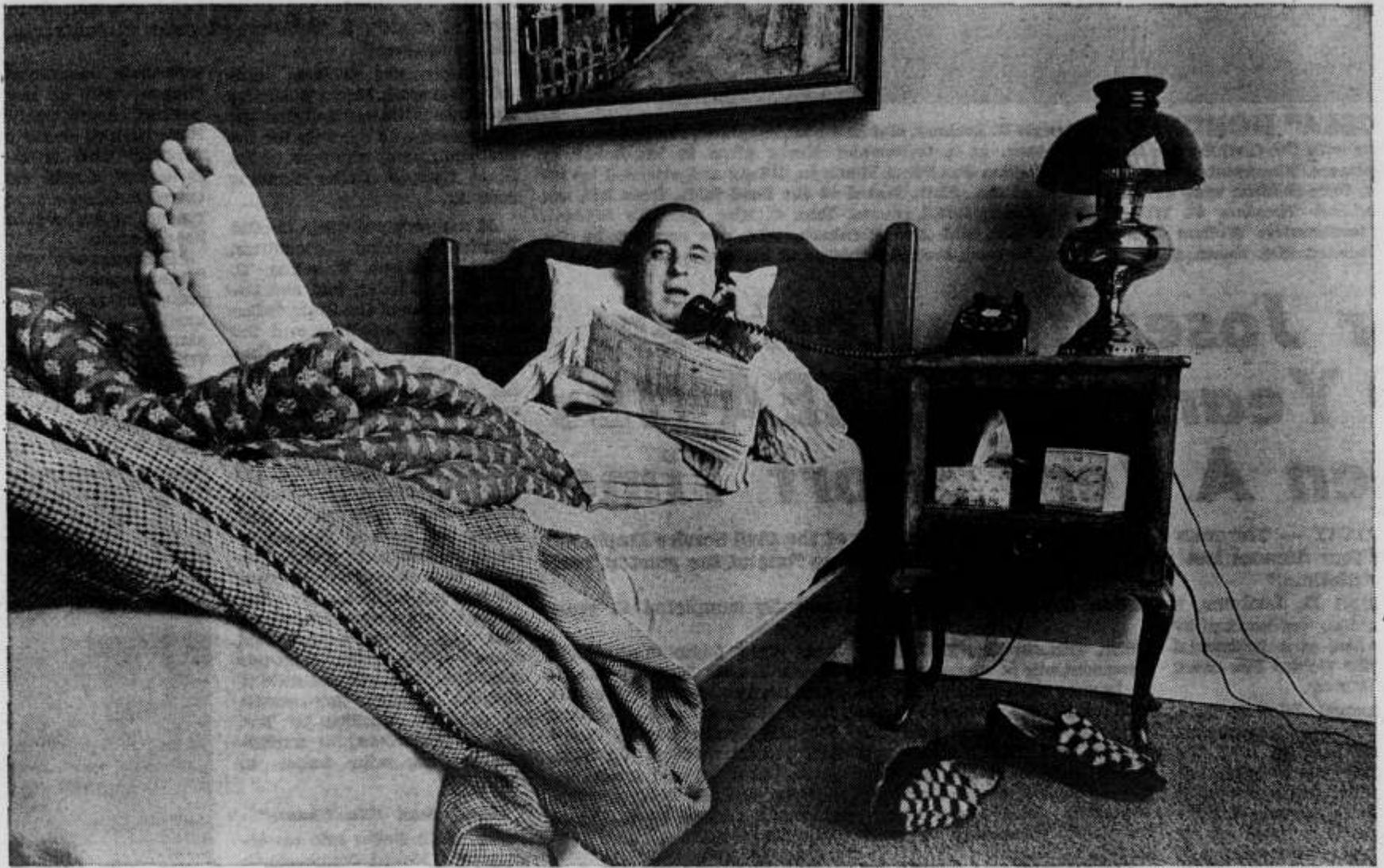
In addition, former Syracuse chapter presidents will be honored at the Saturday evening dinner-dance, at which Joseph Dolan, director of local government affairs for CSEA, will be toastmaster.

Assisting chapter president Richard Cleary on the committee will be Alma LaNigra and Helen Hanlon, dinner chairmen. Also serving on the dinner committee are Fred Koslowski, Nancy Toop, Ethel Chapman, Mary McCarthy and Tony Sikelli.

Delegates from 10 counties, representing State and county chapters, are expected for the functions.

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## Open Competitive, Promotions

# List Roundup Of City Jobs With Feb. 23 Deadline

The City Personnel Department has released notices for 25 City titles with filing periods of Feb. 3 through Feb. 23. You will find details of these jobs in this and coming issues of The Leader. Where to obtain applications and how to apply is detailed on Page 12.

### Open Competitive Titles

**Asst. Safety Coordinator:** Exam No. 1251, training and experience; eight vacancies with Transit Authority; \$12,100 to \$14,850.

**Clock Repairer:** Exam No. 1146, practical test to be held March 14; five vacancies with the Board of Education; \$5.07 hr.

**Dental Assistant:** Exam No. 1202, training and experience; several vacancies with Dept. of Social Services and Health Services Administration; \$5,700 to start.

**Dietician:** Exam No. 1235, training and experience; two vacancies with Dept. of Correction, several with Health and Hospitals Corp.; \$7,450 to start.

**Economist:** Exam No. 1217, training and experience; two vacancies with Finance Administration and Economic Development Administration; \$9,500 to start.

**Furniture Specification Writer:** Exam No. 1221, training and experience; one vacancy with Municipal Service Administration; \$9,300 to \$12,150.

**Head Dietician:** Exam No. 1016, written test tentatively scheduled for April 16; two vacancies with Dept. of Correction, two with Dept. of Social Services and 25 with Health and Hospitals Corp.; \$8,300 to \$10,670.

**Institutional Inspector:** Exam No. 7063, training and experience; three vacancies with

Health Services Administration and Dept. of Social Services; \$9,140 to start.

**Marble Setter:** Exam No. 1246, technical test tentatively set for April 18; practical test, qualifying written test (if given) March 20; one vacancy with Municipal Service Administration; \$6.95 per hour.

**Nutritionist:** Exam No. 1207, training and experience; two vacancies with Health Services Administration; \$9,600 to start.

**Senior Chief Dietician:** Exam No. 1246, technical test tentatively scheduled for April 18; five vacancies with Health and Hospitals Corp.; \$10,400 to \$12,950.

**Senior Clinician:** Exam No. 1229, training and experience; two vacancies with Health Services Administration; \$16,100 to start.

**Supervising Housing Consultant (Social Services):** Exam No. 1100, technical-oral test tentatively set for April 4; 4 vacancies with the Housing Authority; \$14,800 to \$20,185.

### Promotional Titles

**Administrative Claim Examiner:** Exam No. 1645, technical-oral testing begins on April 18; Comptroller's Office; \$13,100 and up, depending on assignment.

**Administrative Manager:** Exam No. 1656, written test to be held April 8; all affected agencies, separate lists to be established; \$17,600 and up, depending on assignment.

**Chief Dietician:** Exam No. 1691, written test to be held April 15; Health and Hospitals Corp.; \$9,500 to \$11,780.

**Foreman Plumber:** Exam No. 1686, written test to be held March 21; Health and Hospitals Corp.; \$6.78 per hour.

**Principal Engineering Technician:** Exam No. 1587, written test to be held March 25; all affected agencies, separate lists established; \$11,550 to start.

**Principal Storekeeper:** Exam No. 0694, technical-oral test to begin April 11; Municipal Service Administration, Transportation Administration, Board of Education and Dept. of Social Services; \$11,300 to \$15,600.

**Senior Consumer Affairs Inspector:** Exam No. 7610, written test to be held June 10; Dept.

of Consumer Affairs; \$8,700 to start.

**Senior Engineering Technician:** Exam No. 1590, training and experience (qualifying written, where required, to be held March 25); all affected agencies; \$9,900 to start.

**Senior Psychologist:** Exam No. 2502, technical-oral testing to begin March 24; Health Services Administration; \$14,700 to \$17,100.

**Senior Statistician:** Exam No. 1601, written test to be held April 11; all affected agencies; \$10,800 to start.

**Senior Water Use Inspector:** Exam No. 1619, written test to be held March 25; Environmental Protection Administration; \$9,200 to start.

**Supervising Ferry Agent:** Exam No. 1602, written test to be held April 11; Transportation Administration; \$10,366 to start.

## Criminal Justice Jobs For Women Discussed

Careers for women in the field of criminal justice and corrections will be the topic at a special seminar to be held by John Jay College on Feb. 10.

Discussing opportunities for women in these fields will be women representatives of the New York City Police Department, Court system, Women's Prison Assn., and the New York State Joint Legislative Committee on Crime.

The seminar will be held at 360 Park Ave. South, Room 2058, from 1:30 to 3:30 p.m.

### LEGAL NOTICE

SUPREME COURT, STATE OF NEW YORK, COUNTY OF BRONX.  
GEORGE BAKO, Plaintiff, against HELEN O. BAKO, a/k/a OLA H. ISTVANYI, a/k/a OLGA H. BAKO, Defendant.

Plaintiff designates Bronx County as the place of trial. The basis of the venue is Plaintiff's address.

SUMMONS WITH NOTICE. — Plaintiff resides at 736 Revere Avenue, Bronx, New York, County of Bronx.

To the above named Defendant: YOU ARE HEREBY SUMMONED to answer the complaint in this action and to serve a copy of your answer, or, if the complaint is not served with this summons to serve a notice of appearance, on the Plaintiff's Attorney(s) within 20 days after the service of this summons, exclusive of the day of service (or within 30 days after the service is complete if this summons is not personally delivered to you within the State of New York); and in case of your failure to appear or answer, judgment will be taken against you by default for the relief demanded in the complaint.

Dated: New Rochelle, N.Y., January 7, 1972.  
Defendant's address: Unknown.  
JACOB GOODMAN  
Attorney for Plaintiff  
Office and Post Office Address  
271 North Avenue  
New Rochelle, N.Y. 10801

Notice: The object of this action is for absolute divorce pursuant to Section 170 (2) Domestic Relations Law based upon abandonment of plaintiff by defendant for a period of two or more years.

Upon your failure to appear judgment will be taken against you by default for divorce.

TO: HELEN O. BAKO, a/k/a OLGA H. ISTVANYI, a/k/a OLGA H. BAKO.

The foregoing Summons is served upon you by publication pursuant to an Order of HON. BIRDIE AMSTERDAM, a Justice of the Supreme Court, State of New York, dated the 14th day of January, 1972 and filed with the Complainant and the other papers in the Office of the Clerk of the County of Bronx, at Bronx, New York.

The object of this action is for absolute divorce pursuant to Section 170 (2) of the Domestic Relations Law.

Dated: January 18, 1972.  
JACOB GOODMAN  
Attorney for Plaintiff  
Office & P.O. Address  
271 North Avenue  
New Rochelle, N.Y. 10801

## Foreman Plumber Title Open For HHG Prom.-- February 2 Deadline

Plumbers employed by the New York City Health and Hospitals Corporation have two weeks left to apply for promotion to foreman plumber with that agency; filing closes on Feb. 23.

To be eligible, a candidate must have been a plumber with the Health and Hospitals Corp. for at least six months by the date of the written test, to be held on March 21. Essay questions will cover knowledge of supervision, estimating costs and materials, project safety and building codes in addition to basic skills of

the plumbing trade.

Foreman plumbers supervise the work of plumbers and other personnel in plumbing, drainage and gas systems. The pay rate is \$7.99 per hour.

See Page 12 for how to apply for this exam, No. 1686.

### Foreman Ruled Out

Thirty candidates for promotion to custodial foreman (City Exam No. 1581) have been ruled ineligible by the Bureau of Examinations.

### Urban Designs

Of the applicants for Exam 1592, promotion to senior urban designer, one candidate has been declared ineligible.

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Service Employees Association, \$7.00 to non-members.

TUESDAY, FEBRUARY 8, 1972

## Just The Beginning

FOR MORE than a year, this newspaper has carried story after story on the battle being waged by State Mental Hygiene Department employees throughout the State to bring public attention to the plight of patients in institutions and to demonstrate the terrible effects suffered by both patients and workers as the result of unthinking, heartless budget cuts made from departmental funds last year.

In the main, the spotlight has been turned on by members of the Civil Service Employees Assn. in a determined effort to let the public in general know to what degree the Legislature last year abandoned its responsibilities to the most unfortunate of human beings.

This unrelenting effort now appears to be reaping some rewards. This year's State budget calls for a lift on the hiring freeze in the Mental Hygiene Dept. Only last week, a much-sought-after career ladder was established for department employees and promotion opportunities will be increased. Legislative investigations of Mental Hygiene problems are being launched from all directions.

All this, however, is merely a start. Even with additional hirings the Mental Hygiene Dept., institutions will continue to be far understaffed. New approaches that offer something beside building programs are needed.

The real job is just beginning.

## Hint To Negotiators

AFTER including City Council president Sanford Garelik and Councilwoman Ruth Lerner among the sponsors of a bill which would have banned moonlighting for City employees, both of their honorable selves have pleaded that it was all a typographical error.

Both Council members now claim that not only should their names not have appeared on the measure—discovered by The Leader—but also took the stout view that most civil servants needed the extra income from outside employment.

Negotiators take note!

### Questions and Answers

SOCIAL SECURITY

987-65-4320

Law Thomas

**Q.** I am a car dealer. One of my employees is my father, who works full time as my office manager. Can I report his earnings for social security purposes just as I do for all my other employees?

**A.** Yes. Your father's work is covered under social security since he is working for you in the operation of a business. On the other hand, household work by a parent in a son's or daughter's home is not covered by social security.

Have a question about social security and its retirement, survivors, disability or Medicare benefits? See your telephone directory for the phone number and address of the nearest so-

cial security office.

**Q.** My father and mother were collecting monthly social security retirement benefits in a single check when my father died last month. We reported his death to social security, but when the check came yesterday, it still had both my mother's and father's name on it. What should we do?

**A.** You or some member of your family should bring the check to the social security office. We will stamp it so that it can be cashed with just your mother's endorsement on it. Any adjustments necessary will be made in your mother's next check.

## Don't Repeat This!

(Continued from Page 1)

whose awakening will change the foundations of the political power structure within the State.

The call to arms was sounded loud and clear by CSEA president Dr. Theodore C. Wenzl, when he said: "The members of the Legislature must be made aware of our determination not to be made the goats in times of fiscal crisis. The key to this awareness lies in communication, which is the very basis of political action." This call for the use of the ballot to support CSEA representatives at the bargaining table will help deliver to public employees a fair measure of justice and equity in salaries, pensions, working conditions and in fringe benefits.

Elected officials have for much too long propagated the peculiar and false notion that the public employee is the cause for increasing government budgets and skyrocketing tax rates, when the simple fact is that only the efficiency and productivity of civil service employees prevented the total collapse of the public fisc and the public service.

### Saving Public Services

Indeed, the interest of the public is no less substantial than that of the CSEA membership in preventing radical and substantial cutbacks in levels of expenditures and in the quality of public services. The record clearly substantiates that fact. Less than a year ago, CSEA sounded the alarm on proposed economies in appropriations for State institutions and succeeded in part in blunting the economy axe.

Events since then in Willowbrook, in Letchworth and in other State institutions clearly demonstrate that the CSEA warnings were directed not only to the saving of jobs, but more significantly for the maintenance of service levels for the unfortunate at decent and humane standards. Today, the public is not any less concerned than CSEA was then about intolerable conditions at these institutions, and the public is ready to respond to the need for improving those conditions through a realistic and decent allocation of their tax dollars.

### Common Desires

Despite the efforts of some public officials to drive a wedge between taxpayers and civil service employees, both groups share a common desire for quality public services. And civil service employees, who also are taxpayers, share with the latter a common desire for efficiency and dedication in delivering those services to the public.

Thomas McDonough, chairman of the CSEA legislative committee, and Richard Tarmey, chairman of the CSEA political action committee, are tough-minded leaders who have had vast experience with legislators and the legislative process, with politicians and the elective process. With the dedicated support of CSEA membership, they can be counted on to bring the full weight of the political power of civil service employees on public issues for the benefit not only of the membership but for the benefit of all the people in our State.

**BUY U.S. BONDS!**

## Civil Service Law & You

By RICHARD GABA



Mr. Gaba is a member of the New York State Bar and chairman of the Labor Law Committee of the Nassau County Bar Assn.

## Dismissal For Union Activity

GRAND ISLAND Teachers' Assn. filed an "improper practice" charge with PERB alleging that the Board of Education dismissed five probationary teachers "solely because of their activity in support of the Grand Island Teachers' Assn. in violation of the Public Employees' Fair Employment Act or their membership in the same." The Board of Education commenced a special proceeding in State Supreme Court in which it sought a declaration that PERB did not have jurisdiction to consider the dismissal of a probationary teacher, and, furthermore, the Board asked the Court to enjoin PERB from proceeding with the charge of improper practices. The Supreme Court of Erie County granted the injunction against PERB. It reasoned that the Education Law provided exclusive remedies to a dismissed probationary teacher and that the Taylor Law was not intended as an enlargement of those rights unless there was a clear statutory mandate. The Court went on to say that it was not the intention of the Legislature to make a probationary teacher immune from discharge by joining an employee organization. 314 N.Y.S. 2d 944.

THE CENTRAL ISSUE presented to the Appellate Division on the appeal by PERB from the decision of the Erie County Supreme Court was whether PERB is authorized to hear an improper practice charge alleging that the dismissals were acts of reprisal against teachers' legitimate union activities. Stated another way, the question was whether PERB could hear charges based upon the alleged deprivation of certain statutory and constitutional rights enjoyed by all teachers.

THE APPEALS COURT decided unanimously that PERB possessed that authority and dismissed the Board of Education's petition.

THE COURT POINTED out that school teachers, probationary and tenured, are public employees within the definition set forth in section 201.8 of the Taylor Law and that as such they have the right to form, join and participate in any employee organization of their own choosing. In fact, the school board conceded that the teachers have such rights, and, furthermore, that their employment may not be terminated because of participation in an employee organization, Section 3020-a of the Education Law which mandates certain procedures in dismissal proceedings applies only to tenured teachers and therefore has no application to this case. However, the Board of Education urged the Court that teacher dismissals are traditionally reviewed in an Article 78 proceeding.

HOWEVER, THE COURT went on to point out that when enacting the improper practice section of the Taylor Law, the Legislature specifically declared certain conduct to be illegal . . . "It shall be an improper practice for a public employer or its agents deliberately (a) to interfere with, restrain or coerce public employees in the exercise of their rights guaranteed in section two hundred two for the purpose of depriving them of such rights; \* \* (c) to discriminate against any employee for the purpose of encouraging or discouraging membership in, or participation in the activities of, any employee organization." The Legislature also provided that PERB had the power to establish procedures for the prevention of such practices and provided that PERB should exercise exclusive jurisdiction over such cases and that such jurisdiction could not be delegated.

ALTHOUGH COGNIZANT of the cases which state that a probationary teacher may be fired without assigning a reason, the Appellate Division indicated that such decisions pre-date the Taylor Law. The dismissal involves the alleged violation of statutory and constitutional rights. The commissioner's power to review is not exclusive and does not remove the jurisdiction of PERB. The creation of a new right carries with it the protection for the free exercise of that right.

THE COURT CONCLUDED that one of the main aims of the Taylor Law was to insure that the efficiency of public employees will be promoted by securing their right to organize. This policy would be frustrated if the public employer could dismiss a probationary employee solely because of union activity. The opinion is careful to declare that it is not

(Continued on Page 11)

## Flaumenbaum Is Given The Nod In Nassau Nominations

(From Leader Correspondent)

MINEOLA — The nominating committee of the Nassau chapter, Civil Service Employees Assn., has recommended a chapter ticket headed by veteran president Irving Flaumenbaum.

Flaumenbaum noted that any other persons who wish to run for chapter office may do so upon presentation of petitions signed by seven percent of the chapter membership as of July 1, 1971. Petitions must be submitted to the Board of Canvassers by March 27.

Petitions must be in a format detailed in the chapter constitution, and must include the petitioner's signature, his printed name, his department and his home address.

It was also announced that the tallying of ballots will be done by a team of non-members recruited among employees of the New York Telephone Co., under the supervision of the Board of Canvassers.

The committee recommended contests for the posts of second vice-president and financial secretary.

Their recommendations were:

For president, Irving Flaumenbaum; for first vice-president, Edward Perrott; for second vice-president, Ralph Natale or Kenneth Cadieux; for third vice-president, Alexander Bozza; for fourth vice-president, Beatrice Jeanson; for fifth vice-president, Nicholas Abbatiello, for secretary, Mary Calfapietra; for treasurer, Sam Piscitelli; for financial secretary, David Silberman or Thomas Rooney; for corresponding secretary, Sally Sartor, and for sergeant-at-arms, Dudley Kinsley.

The committee recommended Irving Flaumenbaum, Blanche Rueth, and Ralph Natale for representatives on the County Executive Committee.

Nominated for State delegates were: Nicholas Abbatiello; Alexander Bozza; Ruth Braverman; Kenneth Cadieux; Lucien Chiusano or Kenneth Darby; Muriel Donohue; Molly Falk; Frank Fasano; Irving Flaumenbaum; Anthony Giannetti; Beatrice Jeanson; Ralph Natale; Ann Rehak; Blanche Rueth; David Silberman; Thomas Stapleton; Gerard Sullivan; and Rita Wallace or James Callan.

For the Board of Directors of the chapter: Robert Brauns; Vernon Combs or John Geraghty; Molly Falk; John Keating or Angelo Palange; Carmine Santoli; Carl Pugliese; Ann Gerard Sullivan.

For the board of directors representing schools, Frank Fasano or Lawrence Visconte; representing the Town of Hempstead, Anthony Giannetti or Winifred Franks and Robert Kelly or John Cozelino; representing the villages Lucien Chiusano or William Jakubowski; representing the cities, Thomas Stapleton, and representing the Town of North Hempstead David Rapelyea.

### Stony Brook Pick

John V. Scaduto, Nassau County treasurer, has been appointed by Governor Rockefeller to the Council for the State University of New York at Stony Brook. Scaduto, who will serve

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No other car maker anywhere can offer you Medi-car, Volkswagen's ultrasensitive Electronic Diagnosis. It's designed to spot problems in your Volkswagen when they're at the minor adjustment stage. Long before they can do any real damage to your car or your wallet. Every one of our dealers has VW Diagnosis. And you get the first four check-ups free with a new VW.

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# Changes Brought By Career Ladder Accord

(Continued from Page 1)  
 many years these employees were dead-ended in their jobs due to lack of promotional opportunities which resulted in low morale, disenchantment and a high turnover rate. This move will go a long way toward recruiting and retaining qualified employees."

### How It Works

The Patient Care Career Ladder is comprised of the following positions and will be implemented for incumbents in the manner described in the paragraphs following the outline of these new positions:

**Mental Hygiene Ward Aide, Grade 4 — Non-competitive Class.** No examination. Qualifications—Physical ability to do the work.

**Mental Hygiene Assistant Therapy Aide, Grade 7—Open competitive examination.** Qualifications—Ability to read and write English.

**Mental Hygiene Therapy Aide, Grade 9.** Positions filled by promotion (without exam) upon meeting the following qualifications. Qualifications—(1) High school plus one year satisfactory permanent service as Mental Hygiene Assistant Therapy Aide, or (2) Patient Care Training Certificate plus one year satisfactory permanent service as Mental Hygiene Assistant Therapy Aide.

**Mental Hygiene Therapy Assistant I, Grade 11 (Therapy Assistant Trainee—\$7100).** Open competitive examination. Qualifications—(1) Two years in a mental health setting, of which at least one year shall have been equivalent to the Patient Care Career Ladder Therapy Aide position. Note: The Trainee I examination will be used for this position and specialized AAS degree candidates and employees from within the system qualified for Grade II appointments. Others will be appointed to a one year traineeship.

**Mental Hygiene Therapy Assistant II, Grade 13.** Positions filled by promotion (without exam) upon meeting the following qualifications. Qualifications—Two years of college, plus two years satisfactory permanent service as Mental Hygiene Therapy Assistant I.

**Mental Hygiene Therapist I, Grade 14 (Mental Hygiene Therapist Trainee — \$8,659).** Open competitive examination. Qualifications — Appropriate Bachelors Degree. Note: Appointments will be made to Mental Hygiene Therapist I after satisfactory completion of one year traineeship.

**Mental Hygiene Therapist II.** Promotion examination. Qualifications — One year at beginning professional level of any career series including or supplemented by one year on a treatment team.

### Career Implementation Plan For Incumbents

All Hospitals

**ALL HOSPITAL ATTENDANTS, Grade 4,** will be reclassified to Mental Hygiene Ward Aide, Grade 4. All incumbents should be permanent in the old title and will be permanent in the new position.

**ALL PSYCHIATRIC ATTENDANTS, Grade 6,** will be reclassified, without further examination, to Mental Hygiene Therapy

Aide, Grade 7, except those positions which are earmarked for reclassification to Cleaner or Food Service Worker. Incumbents of these earmarked positions will be offered the opportunity to transfer to the Mental Hygiene Assistant Therapy Aide position and a ward service assignment will be dependent upon available vacancies and authorization to back-fill. Incumbents who are provisional will be examined immediately so that they may be made permanent in the new title.

**ALL PSYCHIATRIC SENIOR ATTENDANTS, Grade 7,** will be reclassified, without further examination, to Mental Hygiene Assistant Therapy Aide, Grade 7. All incumbents will be permanent in the new title by reason of their permanent status either at the senior level or as Psychiatric Attendant.

**ALL PSYCHIATRIC STAFF ATTENDANTS, Grade 8,** will be reclassified, without further examination, to Mental Hygiene Therapy Aide, Grade 9. Provisional incumbents will become permanent after one year if they meet the requirements for promotion from Mental Hygiene

Assistant Therapy Aide to Mental Hygiene Therapy Aide (i.e., high school or attainment of Patient Care Training Certificate). Provisional incumbents who do not meet these requirements within one year will be reverted to their permanent status at Grade 7 until they do qualify. These employees will be given priority, insofar as possible, to attend high school equivalency and patient care training certificate courses where these are needed to qualify.

**ALL PERMANENT PSYCHIATRIC SUPERVISING ATTENDANTS** will be reclassified to Mental Hygiene Therapy Assistant II, Grade 13. Provisional incumbents will be given a special Supervising Attendant promotion examination in order that they may have the opportunity to be appointed to the new Grade 13 position. Qualified staff attendants can compete in this examination, but the competition and resulting eligible lists will be limited to those institutions where there are provisionals, and promotion will be limited to the number of Supervising Attendant positions which

are encumbered provisionally. Provisionals, who pass this exam will have to be promoted to the Grade 13 position in the normal Civil Service manner and those provisionals who do not qualify will be reverted to permanent status as Mental Hygiene Therapy Aide, Grade 9.

**ALL PSYCHIATRIC HEAD ATTENDANTS, Grade 14,** will maintain their present title and grade level and their positions will be earmarked for reclassification when they become vacant.

### Patient Care Training Certificate Program

The Patient Care Training Certificate is an alternative to high school graduation as a means of satisfying the educational requirements for advancement from Assistant Therapy Aide, Grade 7, to Therapy Aide, Grade 9. It will require demonstrated competence in communication skills and numeric skills and basic understanding of the health and behavior field.

As soon as possible after the implementation of the career ladder, an evaluative examination will be administered at each institution to non-high school

graduates holding an interest in qualifying for the training certificate. Those who qualify successfully in the examination will be awarded a certificate without further training.

Those who do not qualify successfully in the examination and are interested in earning the training certificate will have appropriate training offered to them. This training will be available at the institution on the employee's time.

Under separate cover, CSEA will receive a copy of the Department of Mental Hygiene's Personnel Administration Memorandum 72-2 which gives full instructions to institution directors on the implementation of the Patient Care Career Ladder. This memorandum includes tentative job descriptions for the new career ladder positions. CSEA has strong reservations concerning these job specifications since they are so broadly defined that specific areas of responsibility in each position are not clearly indicated. Accordingly, it is their intention to pursue these objectives to these job specifications with the Department of Civil Service.

## CSEA Committee Blasts State Pension Study

(Continued from Page 1)

for the commission, including personnel services, and provides salaries of \$100 per day to each of the five commission members plus expenses they incur. This wasteful expenditure, the committee said, in a time when the State Administration claims a fiscal crisis becomes even more noteworthy when you consider that two commission members are enjoying retirement allowances from the New York State Employees Retirement System, that far exceed the retirement benefits of the average pensioner under the same system by thousands of dollars.

The CSEA report went on to say: "The average 'O' option allowance of a State employee who retired last year was less than \$3,500, and more than 70 percent of last year's 7,488 retirees collected options which provided benefits substantially less than the average 1970-71 'O' optional allowance.

"As for the actual work of the commission, it would appear that the State has spent \$250,000 to have a few people read the 1969 Moore Committee Report, (formerly known as the Report of the Governor's Com-

mittee to Study the State Employees Retirement System).

"The 27-page report of the Permanent Commission has little credibility since it is no more than a repetition of the theme of the 1969 Moore report. In fact, the poorly researched document which was to have studied retirement systems involving well over 1,000,000 employees has only 18 footnotes, eight of which quote the Moore report.

"To illustrate the broad, empty, all-purpose statements that characterize most of the Commission's report, Page 2 of the report states: 'To the extent that tax dollars are set aside for ever-increasing costs of public pensions, there is that much less revenue for other costs of government.'

'Substitute 'welfare payments,' 'aid to education,' or any other budget item and you have the same inaccuracy.

"As for actual facts presented in the report, few exist. Those facts which are included are nothing more than past truths. Take, for example, the 'fact' that was used to back up the quote mentioned above. The report states that the combined bill for the State and its local governments for contribution to the

New York State Employees Retirement System and the New York State Policemen's and Firemen's System increased over the past year by 44 percent. No mention is made of the fact this increase reflects costs for increased membership in the past year, increased salaries, or changes in benefits structure.

"While piously quoting the State Constitution and the Taylor Law, the commission seeks to strip public employees of all their rights under the law, reduce their pensions and force them to continue to work for the State until they are ready to be transported to the nearest home for the aged.

"Instead of recognizing the fact that the retirement benefits for the majority are modest at best and paltry for hundreds of thousands of public employees, the commission report chose to dwell on such items as the one-year final average salary provision under some of the New York City pension plans. Using an article of the New York Times as the source of its facts, the commission states that the New York City Transit Authority found three times as much overtime among employees in their last year of work as among

others who were not in their last year of work.

"We would have considered it more appropriate for the committee to isolate more typical examples of benefits received by the average public employee. We point out, in this regard, a fact which the commission report failed to recognize. The average annual State pension of those employees who retired before 1969 is \$1,800.

"It is more than interesting to note that while the commission's report isolates the special plan that affects relatively small members, no mention is made of the legislators' pension plan. The legislators is the one group of public employees that escapes the wrath of the commission and it is the only group of public employees who have the richest retirement benefits and the flimsiest qualifications for eligibility.

"In conclusion, the CSEA pension committee finds it strange for the commission to speak of "gimmickry" in pension systems, when the Commission itself is a gimmick signed to place the blame for the State's fiscal crisis, inflation and rising taxes on public employees."



**STEPPING UP —** Suffolk District Court Administrative Judge Angelo Mauceri shows list of 29 promotions to women upped to Court Assistant I title as Chief Clerk Edward M. Barry, far left, looks on. The promotees are, from left: Carol Stewart, Helen Quinn, Lorraine Taibbi, Gayle Azzari, Clarie Arena, Ann Schmeider and Stella Treanor.





**ALL TOGETHER** — Newly installed officers for the Courts unit, Nassau chapter, Civil Service Employees Assn., pose after recent induction ceremony. Seated, from left, are: Agnes Ferrantello, corresponding secretary; Agnes Cammann, recording secretary; Anne Rehak, second vice-president, and Eleanor Koch, board of directors. Standing from left, are: Frank

Dopman, treasurer; Eugene Norman, first vice-president; Frank Russell, sergeant-at-arms; Gary Tovsky, director; Doug Wilkens, director; Nassau chapter president Irving Flaumenbaum; new Courts unit president Michael Gilbride; County Court Judge Francis X. Altamari, the installing officer; Joseph Smith, director, and Henry Brumley, director.



**NEW HAND** — Michael Gilbride, center, newly installed president of the Courts unit of the Nassau chapter, Civil Service Employees Assn., is sworn in by Nassau County Court Judge Francis X. Altamari as chapter president Irving Flaumenbaum watches. Unit officers were installed in colorful ceremony attended by judges and crowd of almost 100 unit members.

## D of E Exam Rating Won't Be Affected By Validation Study

(Special to The Leader)

ALBANY — Employees of Division of Employment in Albany will not be rated on the results of a validation study being conducted in connection with an examination for senior counselors and senior interviewers, it was learned recently.

The special Division of Employment committee of the Civil Service Employees Assn. met last week with officials from the D of E and the Civil Services Dept.

to clarify the reasons for the validation study.

"We have been assured that the validation study results will only be used to determine whether the testing is appropriate," a CSEA spokesman said. "The results of the study will not have any bearing on appointments being made as a result of the exam."

Members of the CSEA committee are Edward L. Allen, Ralph G. Fabiano, Catherine Harrington, Walter Nystoriak,

Carl Bresset, Daniel Ballascio, Robert Lattimer, Lee Andrews, Alphonse Briere, Paul Greenberg, Charles Leggett, Anne Skelly, Anthony Brasacchio, Jeremy Pingleton, John Corrington and John Wolff.

Representing the Civil Service Department were Charles Wolz, director of recruitment and examinations; Muriel Griffin, and Donald Vigeant. Representing the Division of Employment were David Zaron, director of training, and John Maselli, employee relations representative.

## 80% Receive Degrees In H.S. Equivalency Program

(Special to The Leader)

ALBANY — According to recent information obtained from the Department of Civil Service, the number of classes in the High School Equivalency diploma program is being cut back.

The degree program was negotiated by the Civil Service Employees Assn. in its 1970-72 contracts for State employees in the Administrative, Institutional, Professional - Scientific - Technical, and Operational Units, and has been an "exceptional success, with over 80 percent receiving their degrees," according to Theodore C. Wenzl, statewide president of CSEA.

According to a Civil Service Department spokesman, the classes are being cut down because there are currently more than twice as many places as there are students to fill them.

The spokesman said there are two possible explanations for the lack of applications. First, many prospective students think there is a complicated application process, and that they have a good chance of being turned down. Second, they think there is a set-up similar to "regular high school."

Neither is true, the spokesman explained. Almost anyone who applies will be accepted. Each student then proceeds at his own pace, working on those areas in which he needs help. There is no system of courses and tests. The whole purpose is to prepare the student to take

and pass the High School equivalency exam when he and his teachers feel he is ready.

Also unlike "regular school,"

there is no term system. The student starts when he is ready, and finishes when he passes the exam.

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Typical poster, which appears on many State bulletin boards across the State, points out the fact that many opportunities are being missed by employees who could be getting high school degrees under CSEA-negotiated program.

## CSEA Rochester Area Chapters See Danger In More Budget Cuts

ROCHESTER — CSEA chapter presidents and other officers from the metropolitan Rochester area say further reductions in the financing of State services or more personnel cuts will "cripple the services and destroy staff morale."

Samuel Grossfield, president of the Rochester chapter, says leaders also are concerned over attacks on employees' pension plans.

Officers of eight area CSEA chapters—including State medical facilities, educational and penal institutions — from Rochester, Brockport, Geneseo, Sonyea, Newark and Industry met at the Carriage Stop Restaurant in nearby Henrietta to discuss ways of voicing their concern about the cutbacks.

"The pressure has been put on the Legislature to economize," Grossfield said, "but by trying to please the taxpayers, they have reduced State services to the point that bigger problems are being created."

### Service Could Be Destroyed

"They have cut into the bone of essential services and programs. Any more cuts will destroy some services."

He said some of the cuts already made might offer short-term relief to the economy, but the cost of building the services back up "will be more than anyone realizes."

"The smaller staffs are causing high amounts of overtime," he said. "At one school, overtime that has been paid could have gone to hire at least eight more workers and resulted in better service."

Grossfield said CSEA leaders will ask for a meeting with area legislators to explain their concern.

### Contracts Expire

"We also want to ask the legislators what will be done for State employees when contracts expire March 31," he said. "The Governor has taken the position that the cupboard is bare, but are the State employees going to be asked to continue working without a wage increase when their costs are still going

up, including their State taxes?"

He said pensions will be discussed because "the public has been misinformed by isolated cases of high pensions cited in the media."

"Most State employees earn less than \$8,000 a year and retire at less than \$2,000 a year," he said.

## Wenzl Enters Negotiations

WATERTOWN — A public legislative hearing, as called for under the Taylor Law, is scheduled for Feb. 9 in the latest step to settle the contract dispute between Jefferson County and the Civil Service Employees Assn.

Dr. Theodore C. Wenzl, statewide CSEA president, and Joseph Dolan, CSEA director of local government affairs, will testify at the open meeting in the Jefferson County Office Bldg.

Representatives of the Jefferson County Board of Supervisors and of PERB will also be present. The County had previously turned down the PERB recommendation as being too employee oriented.

Chapter president Eleanor Percy has accused the County of negotiating in bad faith. She has stated that the PERB recommendation would be acceptable to the chapter, considering the need to compromise on the issues.

PERB fact-finder Dr. Robert W. Rock had recommended a compromise package of a 5.4 percent wage hike for employees, supplemented by County assumption of all costs of employees hospitalization insurance and half the cost for dependents, and a guaranteed death benefit.

# Bus Driver—Conductor Eligibles

(Continued from Last Week)

The ratings listed below are the final ranking of eligibles for bus operator-conductor candidates who took written exam No. 0055. This list was established on Dec. 21, 1971.

This week's listing represents a portion of the 12,323 candidates declared eligible at that time.

6151 Hubert N Whitney, Donald A Walters, William Zeligson, Donald J Cuomo, Alfred T Symonds, William Barber, Larry J Chapman, Robert Grandt, Joseph A Varallo Jr, German Bauzo, James M Benjamin, Larry P Kinley, Eugene Snipes, James E Smith, Anthony A Musumeci, Vincent L Barrella, Mclean Simmons, Leroy I White, James A Stewart Jr, Robert Haynes, Joseph E O'Neill, Gerald L Daniels, Abelardo Berrios Jr, Vito A Giambone, George McToy Jr.

6176 Kenneth W Fanning, Ralph A Sollecito, Manuel S Bruno, James M Brown, Thomas E Sharpe, Ronald B Fisher, James E Walker, Henry R Brown, Joseph Hayward Jr, Johnny Smith, Patrick J Appnel, Richard G Zdaniecki, Bernard E Coakley, George F Ney, Tony M Brandao, Jose A Perez, Rafael Romero, Hezekiah Small Jr, John D Lawton, Carrol O Reid, George Pastrana, William M Harris, Frank M Camuto, Murray Goloin, David B Daly.

6201 Julio Soto, Michael A McKinney, Jerry Guilford, Willis Jordan, Leorel Penalver, Beutell Colbert, Wade H Dismel, Gary Liebeskind, Joseph J Everett, Luis S Salinas, Robert L Callahan, Matthew Neal Jr, Lesly Lynch, James G Bennett, Michael W Senko, Leon C Scott, Norvell B Cummings, Henry Jookiewicz, Alan B Valere, Leonx A Jeffrey, Wilson Campbell, Samuel E Glasgow, Carl E Collier, Willie Marshall, William Jenkins, Anthony R Lepre, Phelanzer Purcell, Richard Pensabene, David N Benpamin, Anthony J Sagnelli, James Stoneman, Luis R Hernandez.

6233 David Schneider, Ben J Pemberton, Thomas Buffalo Peter A Santora, Sylvester Gibbs, David L Dozier, Vincent Mollini, Richard P Muscolino, Joseph A Viviani, Marion Deas, Eddie S Evans, Joseph Singletary, Richard T Blakely, Harold Krickfeld, Paul Vane, Eugene Turner, Ralph W Sternblitz.

6251 Joseph G Napolitano, Nell E Batchleo, Ernest J Di-

laurenzio, Roger Kirkland, Joseph V Diplero, Samuel Gillespie, Sabino Misciagna, Alexander Davis, William C Gaynor, Cecil Foster, Hector L Rivera, osep Rodriguez, Norton A Brathwaite, Paul N Johnson, Samuel Walton, George Gonzalez, George J Casazza, Paul N Sagnelli, George T Small, Kenneth W Ritchie, Herbert L Elcox, Ronald C Seay, William W Smith, Robert Tate Jr, Dominick Montalbano.

Charles L Harris, Ralph G Murdaugh, Lloyd M Moskowitz, Salvatore Mannuzza Jr, James T Goolsby, Leon Butler, Michael Bagliuo, Robert A Carthen, Navone E Thomas, Anthony Auclilo, Joseph J Fasano, Carmine Tropeano, Feliciano Durant Paul D Winkso, Stanley A Barclift, Nathan D Clarkson, Walter C Mainor, Calvin M Bostonhill, Jose R Rios, Harvey Saler, Anthony F Stryzewski, Gennaro Graziano, Harren I Black, Dardell A Dunbar, Thomas Hughes.

6301 John H Hughes, Milton Henry, John J Scully, Peter D Delbello, William E Turner, Joseph R Sardone, Wesley W Grifbruton, Edward R Weber Jr, fin, William E Armband, Paul Earl Jackson Jr, John Menekow, George A Tillman, James D Davis, Earl O King, Eddie A Thomas, George L McVay, Richard J Sutchek, Robert J Arenella, Arthur Mason Jr, James T Copeland, John W Dunn, Glenn F Ungar, Austin Saraguard.

6326 Murray Hansen Daniel Joyce, Donnie L McKoy, William Turner Jr, Simpson Harris Jr, Frank A Catanzaro, Willie E Selby, Richard C Basso, Michael J Marscovetera, Vincent Pizzuto, Joseph N Pisano, Jose Alicea, Luis A Cordero, Matthew M Brody, Earl S Bailey, Marvin Leibson, Martin Isseks, John J Otis, Delbert R Williams, Carlos J Martinez, Thomas L Wallace, Cahries E Wynn, Kenneth Carroll, Joseph B Dyson, Romolo Pignataro.

6351 Jack L Johnson, Nathaniel Flowers, Louis R Klealle, Charles L Pierac, Frank P Ombreres, Ernest A Lopena, Miguel Valle, William J Watson Jr, Richard Hancock Jr, Levi F Faulk, Frank M Grimando, Steve B Simpson, Asbury Taylor, Harold L Saxon Jeffrey H Rosenblum, John M Salatino, Robert G Nielsen, John D Ricciotti, Robert J Saul, Michael A Seminario, Robert Sanitago, Howard Wyatt, Hector Mercado William T Durando, Bernard Szenecitas.

6376 Thomas J Matteo, Robert S Bonistalli, Alfonso J Venezzano, Stuart Schaffer, James E Orban, Robert P Prazier, Jose A Gonzalez, Earl Suizbacher, Dominic F Ciclo, Richard V Sileo, Elmore Dawson, Jethro Owens, Steven M Lutwin, Lawrence L McCassling, Johnny Caban, Lowell Thomas, William F Paolo, Henry Smalls, Daniel T Hambric, William A Townsend, Cornelius Bradley Jr, Joseph A Stewart Jr, Vincent E White, Walter Hough, Alfred Freguson.

6401 Israel Velazquez, Angel L Cortino, Kendall L Calvin Sr, Nathaniel Anderson, Dennis R Jackson, William H Macklin, Eustace J Stone, Edward Small, James Sinclair Jr, Jose S Martinez, Fred W Ransey Jr, James F Manuel, Richard J Napolitano, Wilfredo Duran, George G Benjamin, Richard Erwin, William Bost, Righteous Crawford, Naosorio, Lafayette Williams, John thaniel Thrower, Theodore P J Scannell, James E Watson, Fidel A Mejia, Alvin C Cunningham.

6426 Ronald Eisen? Jose F Rivera, Arthur M Mardy, Esmildo I Pascual, Rafael Bastion, Randall R Hirth, Benjamin B Brown, Hector Marrero, Daniel

J Haydon, Robert L Jones, Nathan E Hunter, Earl V Harris, Rosendo H ReJesus, William A Leonard Jr, Carmine Bettini, Ruben Gonzalez, Patrick F Hickey, Thomas M Aleman, Jose L Pajar, Jose Rivera, Antonio R Cruz, Jules E Jackson, Frank D Labor, Joseph B Rogers, Nathaniel Timberlake.

6451 William E Johnson, Frank Brignoni, James W Long, Roger Gaby, William J Sanderson, Ronald R Minozzi, Sal Destefano, Ellington Henry, Thomas E Badgers, William Stokes, John R Saintpaul, Richardo D Howell, Anthony K Seale, Joseph A Lake, Leroy Greeman, Roosevelt Lamb, Vincent Tumino Jr, Edwin J Cruz, Lawyer Simpson Jr, George R Daley, William E Grant, Samuel S Holmes, Anthony R Moscalno, Kenneth F Knight, O D Woolard.

6476 Stanley Karpavicus, James Maynard, Vincent Spano, Robert G Haber, Elder Cokely, William M Stevenson, Harvey Cross, Charles J Steward, Kenneth A Bell, Charlie Edwards, Albert A Brathwaite, Charles T Ross, Edward F Brust, Antonio J Liberti, Charles W Price, Louis Smith, Eugene A Newman, Robert E Daye, Willie J Oliver, Roy E Licorish, Louis Montesanl, Ronald Reed, William H Mazzyk, Victor P Ebbro, Cleophus Brown Jr.

6501 Walter J Cummings, James L Blundell Jr, Richard J Karnis, John Piluso, Thomas J Pavlecka, Louis Caiafa, Roberto S Major Sr, Manuel Feliciano, ert Harper, Kevin B Kelly, Alon-George J Paterno, Charle P Usry, John J Kingg John P Myers, one, David Diomaso, Arthur Sylvester Lloyd, Sebastian SimCook, David Cohen, Stanley Sibirtzeff, John J Connolly, James Ventrella, John F McNamara, William G Kelly.

6526 Henry L Starks, William B Hayden, Stephen A Williams, Herbert Williams, Angel Roman, Joseph L Soler, Mannie

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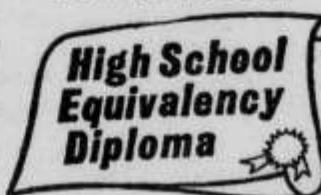
6551 Louis C Williams, Richard Rivers, Charles A Valtututo, Anthony Richclitt, William J Harris, Clifford C Ross, John H James, Thomas A Caputo, Robert J Sims, James M Super, Robert L Cahill, Mario D Paolino, Lewis L Yates, George R Tinsman, Robert M Surry, Clarence Lowe, Moises Reina, Charles A Harden, Adolf Lebert, John Egazarian, Joseph Oerosa, Woodrow J Heard, Robert Donnelly, Kenneth W Hansen, Leroy J

James Jr.  
6576 Robert J Giglino, Barley F Purnell, Eliezer Santiago, Frank P Lumini, Andrew Deangellis, Cecilio Sanchez, Vincent J Conti Jr, Douglas J Panattieri, James E Royster, Raymond F Warning, Richard A Parisi, Vincent L Regina, Anthony Bertini, Reginald N King, William C Goffredo, Arthur E Piotrowski, James A Mason, Anthony J Bonventre, James S Aanonson, Lawrence J Soltowski, John A Omark, Donald S Riddick, Jackie Johnson, Raphael J Smpkins, William J Brazzano.

6601 Robert B Steward, Har-

(Continued on Page 13)

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### LEGAL NOTICE

SUPREME COURT OF THE STATE OF NEW YORK, COUNTY OF BRONX. — STIVE ALBERT LUCAS, Plaintiff against MARY AGNES LUCAS, Defendant.  
Index No. 3032-1972. — Plaintiff designates Bronx County as the place of trial. The basis of the venue is Plaintiff's residence. — SUMMONS WITH NOTICE. — Plaintiff resides at County of Bronx.—ACTION FOR A DIVORCE.

To the above named Defendant  
YOU ARE HEREBY SUMMONED to serve a notice of appearance, on the Plaintiff's Attorney(s) within 20 days after the service of this summons, exclusive of the day of service (or within 30 days after the service is complete if this summons is not personally delivered to you within the State of New York); and in case of your failure to appear, judgment will be taken against you by default for the relief demanded in the notice set forth below upon termination of conciliation proceedings or 120 days after filing of a Notice of Commencement of this action with the Conciliation Bureau, whichever is sooner.  
Dated, Bronx, New York, January 3, 1972.

BLITZ AND BERNSTEIN  
Attorney(s) for Plaintiff  
Office and Post Office Address  
800 Grand Concourse  
Bronx, New York 10451  
665-1170

TO: MARY AGNES LUCAS.  
The foregoing summons is served upon you by publication pursuant to an order of the Hon. Birdie Amsterdam, a Justice of the Supreme Court of the State of New York signed on January 14, 1972 and filed with other papers in the office of the Clerk of the County of Bronx, 851 Grand Concourse, Bronx, New York. The object of this action is for a divorce. The attorneys for the plaintiff are Blitz and Bernstein, Esq.

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# Set March Roster Of 22 Prom. Tests

A roster of 22 high-level State exams has been released by the Department of Civil Service; all promotional tests, they encompass many fields and departments.

Applications will be accepted up to March 13 for all of these promotional tests, which, with the exception of oral exams, will be held on April 22. See page 12 of The Leader for where to apply for these jobs.

**Associate Sanitarian G-20:** Exam No. 34-424, written; Health Dept.

**Senior Sanitarian G-18:** Exam No. 34-425, written; Health Dept.

**Chief of Gas Testing and Consumer Service G-27:** Exam No. 34-689, oral; Public Service, 1 vacancy (Albany).

**Assistant Director of Mental Hygiene Volunteer Services G-22:** Exam No. 34-736, written, oral; Mental Hygiene, 1 vacancy (Albany).

**Coordinator of Volunteer Services G-18:** Exam No. 34-745, written, oral; Mental Hygiene, 21 vacancies at various locations.

**Landscape Architect G-19:** Exam No. 34-741, experience; interdepartmental vacancies anticipated.

**Senior Landscape Architect G-23:** Exam No. 34-740, experience; interdepartmental; DOT, Albany, 2 vacancies; Parks and Recreation, Genesee State Park Commission, 1 vacancy.

**Associate Landscape Architect G-27:** Exam No. 34-739, experience; interdepartmental; DOT Region 10, Babylon, 1 vacancy.

**Associate Unemployment Insurance Hearing Representative G-21:** Exam No. 34-743, written, oral; Labor, D of E, 2 vacancies (NYC).

**Supervising Unemployment Insurance Hearing Representative G-23:** Exam No. 34-742, written, oral; Labor, D of E, 1 vacancy (NYC).

**Senior Unemployment Insurance Hearing Representative G-18:** Exam No. 34-744, written; Labor, D of E; 7 vacancies in NYC, 1 in Albany, 1 in Rochester, 1 in Syracuse.

**Supervising Motor Vehicle Inspector G-17:** Exam No. 34-746, written; DOT.

**Senior Aquatic Biologist G-18:** Exam No. 34-749, written; ENCON, vacancies anticipated.

**Senior Wildlife Biologist G-18:** Exam No. 34-750, written, ENCON, vacancies anticipated.

**Supervisor of School Financial Aid G-28:** Exam No. 34-752, oral; Education, 1 vacancy.

**Director, State Science Ser-**

## Civil Service Law & You

(Continued from Page 6)

the Court's intention to hold that membership or activity in an employee organization precludes the dismissal of a probationary employee for otherwise legitimate reasons. The Court did specifically hold that PERB is cloaked with the power to determine factually whether the action of the Board of Education in dismissing the teachers was a retaliatory measure taken because of employee organization activities. (Bd. of Ed. CSD No. 1 Town of Grand Island v. Helsby, 326 NYS 2d 452, 4th Dept.).

**dustry G-25:** Exam No. 34-777, oral; Agriculture and Markets.

**Chief Mortgage Investment Examiner G-32:** Exam No. 34-778, oral; Audit and Control, 1 vacancy (NYC).

**Associate Mortgage Investment Examiner G-28:** Exam No. 34-778; Audit and Control, 1 vacancy (Albany).

### Illustrators Called

The City has called two candidates for the open competitive title of principal illustrator to take the oral test No. 1588 on February 16.

**vice G-33:** Exam No. 34-753, oral; Education, 1 vacancy.

**Assistant Director of Plant In-**

### Feb. Filing

## Promotions Ahead To TA Trackman

Many City Transit Authority employees will be eligible for the upcoming promotional exam for trackman, a Transit Authority title paying \$4.5350 to \$5.30 a hour. Applications will be accepted only until Feb. 14.

Shop and car servicemen who have served at least a year and car cleaners, railroad porters, railroad caretakers or railroad watchmen who have served at least two years with the TA are eligible for this promotional exam, to be given on April 8.

The written test will consist of multiple choice questions relating to knowledge of track parts and tools, general rules and regulations, flagging, safe work practices, arithmetic problems and related areas pertaining to the subway track system. This test will count 50 percent, with performance and seniority counting for the other 50 percent of the final status of the candidate.

Trackmen are required to maintain, install, inspect, test and repair the track and roadway in subway and elevated service under operating conditions. Knowledge of rails, frogs, switches, and insulated plates ties is necessary, as well as the adjusting, tamping, welding, grinding, greasing and cleaning of these parts.

Qualifying medical and physical tests given by the Transit Authority will be required of all eligibles prior to appointment.

Completed applications and self-addressed special admission cards must be filed only with the Transit Authority's main floor lobby application section, 370 Jay St., Brooklyn, N.Y. 11201 in person or by the applicant's representative, weekdays from

8:30 a.m. to 4:30 p.m. These forms may be obtained at the above address or at the Department of Personnel, 49 Thomas St., N.Y. 10013, 9 a.m. to 5 p.m. weekdays.

## Nassau Retiree Has 45 Years' Service

**MINEOLA** — Gerard Sullivan of Merrick is retiring after 45 years in the civil service and 20 years as an officer of the Nassau chapter of the Civil Service Employees Assn.

Sullivan, who lives in Merrick and has been a field party chief in the Department of Public Works, "has been a helluva worker for CSEA," according to Nassau chapter president Irving Flaumenbaum. "The chapter would not be what it is without help such as his."

Sullivan worked for 2½ years with the State before joining the Nassau County work force May 1, 1929. He has been a member of the board of directors of the County chapter since it was organized 22 years ago.

He will retire effective Feb. 17.

### Coordinator Vying

The recent oral exam for project coordinator, Group 3, attracted a total of 12 candidates.

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Electrician	5.00
Electrical Engineer	5.00
Engineering Aide	4.00
Federal Service Ent. Exam	5.00
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# Fire Department Announces 150 Officer Promotions

Fire Commissioner Robert O. Lowery last week announced the promotion of 147 firefighters, including promotions to Deputy Chief, Battalion Chief, Captain, Lieutenant and Wiper. Three promotions announced in January bring the total to 150.

Five new Deputy Chiefs were designated. They are John J. Hart, Div. of Safety; John F. O'Neill, 41st Battalion; Lawrence Fantozzi, 45th Batt.; Daniel F. Mella, 44th Batt., and Charles A. Golden, 47th Batt.

Raised to the rank of Battalion Chief were eight former captains. They are Robert E. Clickner, E. 302; Edwin J. Connelly, E. 33; Joseph W. Rooney, Rescue 1; Allen Kline, E. 34; John M. Miley, L. 27; Thomas A. Moore, L. 34; Dominick J. Lancl, L. 83.

Nineteen Lieutenants were promoted to Captain: Joseph C. Short, E. 92; Michael R. Porzio, E. 226; Robert C. Krukowski, E. 249; Arthur J. Ott, E. 276; William M. Feehan, L. 6; Robert W. Jackson, E. 33; William J. Cesark, E. 54; James P. Teaton, E. 59; Daniel J. Alttillo, E. 152; Henry P. Dietrich, E. 158; Frederick Clark, E. 166; Joseph Nappi, E. 202; Gaspare C. Montalbano, E. 245; Raymond M. Sisk, E. 259; Vincent P. Forrester, E. 268; Charles J. Monzillo, L. 4; Michael J. Lee, L. 22; Orlando Lugo, L. 56; Nicholas A. Brusich, L. 107.

The following Firemen First Grade were advanced to the rank of Lieutenant: Frank A. Piccioli, 45th Batt.; Michael E. Filippelli, E. 232; Raymond T. Smith, L. 52; Joseph A. Bernardini, 13th Batt.; William J. Monohan, D.O. 6; Rocco F. Vetro, E. 10; Anthony F. Dellechiaie, E. 15; John P. Corr, E. 83; Thomas J. Walsh, E. 155; John J. Seminara, E. 166; James J. Ward, E. 225; Anthony B. Niemczyk, E. 233; Richard E. Mulligan, L. 7; George R. Lane, E. 21; Pasquale N. Buttino, E. 46; John M. Rosendale, E. 134; James J. Flanagan, 3rd Batt.; James W. Ruland, 43rd Batt.; James T. Dolan, 58th Batt.; Fred J. LaFemina, 12 Div.

Donald J. Sykes, E. 14; Pasquale J. Cammarano, E. 33; Robert M. Brennan, E. 34; Francis A. Fleming, E. 35; John M. Cunniff, E. 53; Vincent J. Scalcione, E. 62; William G. Hennigan, E. 92; Timothy M. Sheehan, E. 92; Richard A. Fauci, E. 164; Vincent A. Cavalleri, E. 229; Gerald A. Morgan, E. 233; Frederick J. Pullzotto, E. 239; Kenneth M. Miccio, E. 245; Harvey P. Fleischman, E. 248; James C. Gemmill,

E. 281; John T. Wandell, E. 284; John J. McMahon, E. 325; John D. Miller, E. 325; Thomas P. Dunn, E. 332.

John L. Besignano, L. 4; John T. Ryan, E. 24; Henry F. O'Neill, E. 33; Joseph J. Bock, E. 35; Thomas D. Rappe, E. 39; John A. Sabini Jr., E. 45; Peter F. Mundo, E. 81; James Cately, E. 107; Patrick J. McGreen, E. 107; Thomas S. Murphy, E. 111; Donald J. Howe, E. 114; Francis W. Schecker, E. 117; Salvatore J. Russo, E. 120; Victor J. Dispensa, E. 129; Charles P. Moran, E. 134; Ralph A. Carrozza, E. 143; John J. Casserly, E. 147; John A. DeLuca, E. 152; Richard J. Bennis, E. 153; Clifford Schanck, E. 158; James J. McMahon Jr., E. 167; Thomas J. Fallon, E. 174; George M. Lee Jr., Rescue 2; Thomas J. O'Gara, Rescue 3.

Angelo L. Carbone, Rescue 4; James E. McClay, Squad 2; John J. Harney, 29th Batt.; Bernard P. Neer, Div. of Train., Graphics Unit; Daniel W. Horan, D. 1; Heinz H. Hoffman, L. 138; John P. Mack, L. 129; John J. Rusinski, E. 311; Dennis Anderson, L. 11; Peter H. Carroll, L. 125.

The following former Firemen

First Grade have been promoted to Lieutenant, and will serve in the Hi-Rise Building Inspection Survey Team, Bureau of Fire, Office Chief of Department:

Anthony P. Durran, E. 3; Thomas A. Lane, E. 15; Francis Lenahan, E. 26; Bernard G. McGee, E. 38; Joseph F. Killoran Jr., E. 39; Raymond E. Price, E. 47; Thomas J. Liston, E. 54; Isidore Gottlieb, E. 95; Joseph J. Albanese, E. 166; Marion Harley, E. 236; Thomas Goglucci, E. 239; Walter M. Srubinski, E. 264; William H. Denton, E. 265; Richard F. Page, E. 285; Edward E. Menke, E. 292; Myron Martinection, E. 295; George A. Nichols, E. 301; Philip J. Spagnuoli, E. 312; Joseph F. Brienze, E. 315; Robert Cepale, E. 319.

Joseph A. McLoughlin, E. 324; Peter F. Lacey, L. 6; Ferdinand C. Harmann, L. 13; George M. Carlin, E. 18; Dennis M. Griffin Jr., L. 23; George R. Roach, L. 28; Kenneth T. Ryder, L. 29; William Purcell, L. 50; Joseph P. Schneider, L. 55; Ajlebo N. Ventrudo, L. 86; Edward R. Zatorski, L. 105; Dominick J. Cattera, L. 108; Gerald Heitmann, L. 148; Arthur V. Mauro, L. 148;

William J. Cook, L. 150; Bernard Mosconi, L. 169; Raymond M. Downey, Rescue 2; Robert H. Farnworth, T.C.U. 732; James G. Booker, Amb. No. 3; Edmund J. Regulinski, Superpumper Unit; Gerald A. LaClair, 50th Batt.; Thomas J. Cox, 56th Batt.; Harry J. Mager, 9th Div., and John T. Nixon, 11th Div.

Lastly, promoted to Wiper was former Fireman First Grade William J. Lankewish, L. 114.

## Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

**NEW YORK CITY**—The Application Section of the New York City Department of Personnel is located at 49 Thomas St., New York, N.Y. 10013. It is three blocks north of City Hall, one block west of Broadway.

Applications: Filing Period — Applications issued and received Monday through Friday from 9 a.m. to 5 p.m., except Thursday from 8:30 a.m. to 5:30 p.m. Saturday hours have been suspended.

Application blanks are obtainable free either by the applicant in person or by his representative at the Department of Personnel. Telephone 566-8700.

Mailed requests for application blanks must include a stamped, self-addressed business-size envelope and must be received by the Personnel Department at least five days before the closing date for the filing of applications.

The Personnel Dept. Application Section on Thomas St. is two blocks north of Chambers St. Those lines having Chambers St. stations are 7th Ave. IRT and 8th Ave. IND. The closest Lexington Line stop is at Worth St.; for the BMT, at City Hall.

Several autonomous City agencies do recruiting directly.

They include: Board of Education, 65 Court St., Brooklyn; Board of Higher Education, 535 E. 80th St., New York; Health & Hospital Corp., 125 Worth St., New York; NYC Transit Authority, 370 Jay St., Brooklyn. Inquire at their personnel offices for more information.

**STATE** — Department of Civil Service has regional offices at: 1350 Ave. of Americas, N.Y. 10019, phone 765-3811; The State Office Campus, Albany 12226; Suite 750, 1 West Genesee St., Buffalo 14202; these offices are open on weekday only.

Judicial Conference jobs are filled at 270 Broadway, New York City.

After 5 p.m., telephone (212) 765-3811, give the job title in which you are interested, plus your name and address.

Candidates may obtain applications only in person at the offices of the New York State Employment Service.

**FEDERAL**—New York Region, U.S. Civil Service Commission, Federal Plaza at Duane and Lafayette Sts., New York, N.Y. 10007. Take the IRT Lexington Ave. Line to Worth St. and walk two blocks north, or any other train to Chambers St. or City Hall stop. Federal titles are usually open-continuous.

Monday through Friday hours are 8:30 a.m. to 6 p.m., and offices stay open Saturdays, 9 a.m. to 1 p.m. The telephone is (212) 264-0422.

## P.D. Promotions

# Murphy Advances 101 To Captain, Lieutenant

Police Commissioner Patrick V. Murphy has announced the promotion on Jan. 28 of 21 Lieutenants to the rank of Captain and 80 Sergeants to Lieutenant.

The last number reached on the 212-name Police Dept. promotion list to Captain established Dec. 23 was No. 77, bringing to 64 the number of promotions from that list.

Number 186 was the last number promoted this time from the 320-name list established on March 26, 1971 for promotion to Lieutenant.

Promoted to Captain on Jan. 28 were: 29 James L. Roden, 48 Joseph Comperlati, 49 John J. O'Sullivan, 55 William P. Kelly, 56 Thomas P. Walsh, 57 Martin J. Feltman, 58 Michael J. McNulty, 59 Fritz O. Behr, 60 William P. Conroy, 62, L. P. Hepburn, 63 Thomas P. Cox, 66 Frank T. Massamillo, 68 James J. Moran, 70 Arthur V. Deutsch, 71 Daniel M. Cawley, 72 Kenneth L. Bradley, 73 John L. Ney, 74 Lawrence P. Broglio, 75 Joseph E. Byrne Jr., 76 Thomas P. Mullin, and 77 Timothy S. Driscoll.

Promoted to Lieutenant were: 34 Raymond J. Abruzzi, 107 Peter J. O'Callaghan, 108, Jerome B. Batt, 109 Francis S. Short, 110 Peter F. Quinn, 111 Andrew V. Bartlett, 112 Paul A. Glanzman, 113 Jerome L. Graham, 115 Frank J. D'Arconte, 116 Allen J. Houghton, 117 Pasquale A. Cama, 118 Robert R. Frankel, 119 David Velez, Jr., 120 Ruben Markowitz, 121 Archie C. Lowe, 122 Eugene P. Goldrick, 123 Andrew J. Murphy, 124 Charles Crimaldi, Jr., 125 Robert J. Brogan, 126 Martin Stern.

127 Robert Becker, 128 Edward M. Gregory, 129 Edward J. Pagannucci, 130 Frank Bieh-

ler, 131 Thomas O'Donnell, 134 Harry G. Custer, 134.5 James F. O'Donnell, 135 Lucy A. Acerra, 136 Jonathan E. Raines, 137 Louis A. Gervasio, 138 Walter F. Doyle, 139 Philip G. Sheridan, 140 Ray S. Coco, 141 vJames E. Carter, 142 Benjamin M. Sottile, 143 John J. Clancy, 144 Tosano J. Simonetti, 144.5 John P. Loughrey, 145 John Decker, 146 Ronald Reis.

147 John P. Shovlin, 148 Edward A. Caughey, 149 Hugh Redmond, 151 Norman J. Scourbys, 152 William C. Gaitings, 153 Francis J. O'Connor, 154 Anthony Renna, 155 James Sawyer, 156 Martin J. Cass, 157 Patrick J. Hyndman, 158 Francis J. J. Dowd, 159 John Veraila, 160 Robert H. Gelsman, 161 Thomas G. Tyler, 162 Robert P. Trabucchi, 163 Joseph P. Sullivan II, 164 Bernard C. Ward, 165 John A. Bray, 166 vStanley I. Janovici, 167 Carl R. Jonasch.

168 William P. Spina, 169.5 James F. Mulderig, 170 vJoseph W. O'Neill, 171 James E. Given, 172 Irving Condiotti, 173 John R. Costin, 174 Maurice Buckley, 175 James T. Cowan, Jr., 176 Martin E. Durkin, 177 Robert F. Nimmo, 178 Edward C. Jordan, 178.5 William F. Baer, 179 Nicholas J. Darby Jr., 180 Charles V. Heinz, 181 John P. Pribetich Jr., 182 Frank D. Brucella, 183 Elwood Selover, 183.7 Richard E. Cesare, 184 Charles Connolly, and 185 Mary L. Keefe.

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# Unclaimed Wages Gathering Dust In The City Treasury

Unclaimed employee checks totaling approximately \$1 million are currently gathering dust in the City Treasury because thousands of City employees who neglected to pick up weekly wages, vacation pay, retroactive wages or sick leave compensation are either unaware that they are owed this money, or don't know how to claim it.

Below is The Leader's twelfth listing of City employees who have checks waiting for them. Because of space limitations, we list only checks of \$75 or more. If you find your name here, you must go to your agency's payroll office and tell them the date of the payroll from which you are owed money. After they have located the check in their records, they should fill out a Check Pay Order memorandum to the City Paymaster, a step which begins the procedure for drawing the money out of the City Treasury, where unclaimed wages are sent after being held by the departments for a few months. You should receive your check by mail after about four weeks.

This week's listing is composed solely of Health Dept. employees. The payroll dates precede each of the five groupings of names. Some of the persons listed may be deceased, in which case their beneficiaries may make claim by presenting a Surrogate's Court order or a death certificate plus paid-in-full funeral bill.

If your name appeared in a previous edition of The Leader and you have experienced problems in trying to claim your

check, write to us for assistance. Make sure to include the date of the issue in which your name appeared. We will be glad to help you.

This week's listing follows:  
**I. The following employees of the Health Dept. are owed money from the payroll period of Jan. 6, 1966 through April 23, 1969:**

M R Bullock, J Carson, J P Cartolano, C Cintron, J C Davis, M L Duncan, M Ellis, R Figueroa, M Garrett, B Minarick, B Prager, L W Rabsatt, A Reagan, J Sanchez, W Steler, D Tiersten Jr., L Torres.

**II. The following employees of the Health Dept. are owed money from the payroll of August 8, 1969:**

A Adams, A R Adler, J B Adlersberg, M A Allen, A M Andsews, M Archibald, J Baldy, A Bolling, E E Braithwaite, C P Butler, A A Cacatian, V Carver, D Cyrus, S Dodds, F Dorrian, H L Ellis, I A Fennell, M E Ferguson, A Figeroa, E Gibbs, L Jones, L E Joles, M Kelly, A Y Ketenjian, E Lancaster, A Laporta, G Maffel, F Melendez, G Mitchell, M Mody, A Oferrall, S Owens, J Palge.

E A Purcell, M R Reid, D Richardson, M A Ricks, P Sahaded, H M Suarez, D M Temple, J Thompson, C Tropp, M Valm, C Watson, A Williams.

**III. The following employees of the Health Dept. are owed money from the payroll of August 22, 1969:**

L A Acosta, G M Agodon, O Alveranga, J H Atkins, R Austin, N Balkarran, O Benjamin, C R Bennett, J A Carattini, C Cheroni, M A Colbert, R Colon, F Cooks Jr., J Cooper, E U Cox, S Davis, G Dipmore, L A Disdier, L Dooskin, L P Fleming, P D Foster, R D Gellis, E Gibbs, B Goldberg, L Goodlet, J A Green, E Griggs, W B Harper, J Garrison, E Hectman, J R Hernandez, L B Hill.

M A Jenkins, D P Johnson, L Johnson, S Johnson, J M Kaye, A Y Ketenjian, R E King, M A Kessel, D Kossinski, J R Larue, T Larusso, L Levey, P A Lewis, F Love, R A Manno, M Matheson, T A McDermott, E McMillan, A Middleton, H Morales, C Moreno, D Newman, A G Nichlos, O Pointer, A W Prullit, E J Ray, M A Ricks, A Ruiz, M Sheiner, L Signal Jr., R Sloan, T Stabler, M Testa, G E Thompson, J M Thompson.

P Tongsi, N R Torres, J R Wallace, P C Ward, C Watson, J X Zeigler.

# Bus Driver—Conductor Eligible List

(Continued from Page 10)

old G Mack, Lawyer T Horton, Ernest F Rizzo, Stanislaus F Giudo, Wilbert M Webb, Israel Cohen, Edward Wolf, Nicholas A Dirocca, Stanley Graham, Richard W Connor, Marshall L Gordon, Lawrence R Johnson, Fidel Cabrera, Benjamin F Barnwell, Serafin Flores Jr, William Sherrick Jr, Vernon Lynch, Ronald W Nussbaum, James E Hawkins, Jacob T Blume, Paul M Digiacomo, Spital K Foo, Calvin J Holley, Eugene Butler.

6626 Ismael Maldonado, Kenneth R Bryant, Jonathan E Squires, Walter Blaumenbaum, Leonard McCormick, Robert L Taylor, William C Bayer, George J Young, Carl Tranchina, Leon Brown, John Carpinelli, Jaime Aviles, Bruce B Anglin, James Clark, Joseph White, Lee H Johnson, James M Branch, Phillip J Piccirillo, Willie Gatlin, Frank P Lpari, Michael Buffolino Jr, Severino Soto, Reginald M Partee, Burley Brown Jr, H B Campbell Jr.

6651 Ralph J Scibetta, Joseph S Ribeiro, James W Boyd Jr, William J McMahon, Rudy A Dunkley, Jerry Mathis, John G Doherty, Purcell J Gibbs, Patrick J Benenati, Willie Sellers, Claude N Grant, Isaac R Buchanan, Irving S Cooke, Albert Kennaro, Robert Nixon, Paul L Broyard Jr, Robert H Scott, John M Wallace, Abraham R Kantrowitz, Peter Romeo, Perro J Malz, William I White, Alfred Watson, Clarence F Matthews, James Y Weeks.

6676 Daniel E Smith, Kenneth J Connolly, Franklin Collozo, Antonio Ortega, Alfred E Witt, Hector L Berrois, Samuel Pizarro, Ellsworth Robinson, Carlisle Scott, Luis A Berrios, Angel Gonzalez, Edward J McKisic, Cahrlies Calabrese, Theodore E Busch, Rafael Corujo, Bedford C Martinez, Ronald Singleton, Julien Cance, Nelson G Monsanto, Clarence Rhodin, Anthony M Bennis, Enolello J Medina, Michael J Crisantiello, Joseph A Ybarra, Lawrence Peterson.

6701 Michael A Rivera 2nd, Patrick E O'Donnell, Henry R Richardson, Ray G Curl, Carlos M Dumeng, Carlos R Cubas, Edward F Adkinson, Jesus Tirado, James B Ryan Jr, Willie L Christian, Rufus M Brown, Raymond Alleyne, Gary H Small, Willie B Williams, John B Jones, William A Wadley, Henry M Jimmy C Hughley, Leonard Kirwin, James C Hugo, Elmer A Smith, Francis E Deabreu, Reginald Lyles, Lionel C Briggs.

6726 Luther A Williams, Vincena J Gino, Jerome S Giola, Rosario M Depasqua, Frank R Furnaro, George E Rogers, William eGorge, Andrew Haraksin, Benjamin Simmons, Eduardo C

Rainey, Paul G Robinson, Leon A Hall, Richard T Ruthkowski, Frank L Lewis, Russell Rembert, Gerald Banker, Julius L Renna, Julio C Rodriguez, John L Janicke, Edward Suber, Richard H Peebles, Peter P Kritikos, John S Dimartino, Joseph Devito.

6751 James P Murphy, Charles M Richardson, Robert B Young, Morris Hayes, Anthony J Floyd, Henry L Boddie, Carlos E Rossy, Vincent Gamba Jr, Henry P Degroat, Edward Washington, Joseph A Dalola, Joseph J Bennett, Philip Lafura, Frank H Edwards, John F Casalaspro, Ronnie Anderson, Carlton F Flake, Herman H Woodward, Stephen D Holden, James J Bat-

tista, Nicholas Papas, Carmine A Laletta, Bernard A Fuschino Jr, Frederick Everett, Sylvester Jones.

6776 Wendell L Nickerson, Samuel Gadson, Vincent J Muro, Harold L Reed, James E Hill, Steven F Warren, Everett Sims, John W Kimpson, Santo P Pinocchiaro, John W Goodwin, Jerry Musella, John G Bailey, Robert L Alexander Jr, Anthony Sala, John H Martin, Michael E Fontana, Arthur Barber, Robert M Gales, Michael J Dietrick, Mellie Gregory, Joshua B Bass, Gregory Cruz, Freddie R Williams, Ramon L Willoughby, Richardson Rivera.

(To Be Continued)

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### LEGAL NOTICE

At a Special Term, Part I, of the Supreme Court of the State of New York, held in and for the County of Bronx, at the Courthouse in said County, on the 25th day of January, 1972.  
 PRESENT: HON. BIRDIE AMSTERDAM, Justice.  
 In the Matter of An Application for the Judicial Dissolution of VERTICALS INC., A domestic corporation.  
 Index No. 6325/72. — ORDER TO SHOW CAUSE.  
 Upon reading and filing the petition of M. Klahr, Inc., in which he alleges that he is the owner of one-half of all outstanding shares of Verticals, Inc., entitled to vote in an election of directors of Verticals, Inc., a domestic corporation having its office located in Bronx County, for dissolution of said corporation under the Business Corporation Law, duly verified on January 21, 1972, from which petition it appears that the case is one for dissolution as specified in the Business Corporation Law.  
 And if further appearing to the satisfaction of the Court from said petition that the shares of such corporation are equally divided;  
 And the petitioner having prayed this Court for temporary relief pending the hearing hereon, and due cause appearing therefor;  
 LET Verticals, Inc., and all persons interested in said corporation show cause before a Special Term Part I of this Court to be held at the Courthouse at 851 Grand Concourse in the Borough of Bronx, City of New York, on the 28th day of February, 1972, at 9:30 o'clock in the forenoon of that day, or as soon thereafter as counsel can be heard, why the said corporation should not be dissolved; and it is  
 ORDERED, that a copy of this order be published by the petitioner at least once in each of the three weeks immediately preceding said 28th day of February, 1972, in The New York Law Journal and Civil Service Leader, newspapers published in the County of Bronx; and it is further  
 ORDERED, that a copy of this order and the papers upon which it is based be served personally by the petitioner on Techtron Building Products Co., Inc., and a copy of this order be served by the petitioner on the State Tax Commission at its office and on the persons named in the petition personally at least ten (10) days before the said 28th day of February, 1972, or by mailing a copy of this order to the aforesaid postpaid, at least twenty (20) days before the said 28th day of February, 1972, addressed to the person to be served at his last known address and as shown in the annexed petition and that a copy of this order and the petition shall be filed by the petitioner within ten (10) days after the entry of this order with the Calendar Clerk of the Supreme Court, County of Bronx.  
 ENTER  
 /s/ Birdie Amsterdam  
 Justice of the Supreme Court  
 Frederick L. Sohn  
 Attorney for Petitioner  
 Office Address  
 500 Fifth Avenue  
 New York, N.Y. 10036  
 Oxford 5-0150

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## Study Possible Economies Of Areawide Bargaining By Suffolk School Districts

(From Leader Correspondent)

SMITHTOWN — Possible economies in areawide collective negotiations are under study following a meeting between Frank J. Imholz, president of the Suffolk chapter of the Civil Service Employees Assn., and William F. Phelan, superintendent of the County's Second Supervisory District.

Imholz last month had proposed talks on the advantages of area-wide negotiations to reduce the time-consuming and costly overlapping of similar negotiations in individual school districts.

The Suffolk chapter has units in more than 30 school districts.

An initial meeting last week revealed that the plan is already being studied on the management side, Imholz reported. Further discussions were to be held following a school district seminar being held by the Suffolk chapter.

Imholz said the CSEA was prepared to sacrifice the "leap-frog" negotiating advantages of the current separate negotiations in the interest of an efficient and more economical procedure.

It was learned that three districts in Phelan's supervisory district reported expenses for negotiations that equalled the cost of two full-time professional negotiators. "And that was just three of the 15 districts in that supervisory district," Imholz noted.

## Attica Chapter Installs Davis

ATTICA — Pledging "with the help of the past and present officers and support of the membership, I am looking forward to revitalizing the CSEA at Attica," Gary Davis was recently installed president of the Attica Correctional Facility chapter of the Civil Service Employees Assn.

Davis, installed with other officers at the Bennington Lanes in nearby Bennington, said he was "honored to have been chosen by my fellow workers to head the chapter."

Besides Davis, also installed by CSEA field representative Thomas B. Christy were: vice-president, Fred Schneider; financial secretary, William Van-Ostberg, and secretary-treasurer, John Refern.

## Wagner Presides Over Capital District

(Continued from Page 16)  
answers were given:  
has been arranged with subdivision.

—Individual policies are individually underwritten.

—No Fault insurance currently being discussed in the State Legislature will not affect the policies; if the State switches over to No Fault, the policies will also be changed over.

—Retirees are eligible.

—Premiums must be paid through payroll deductions.

—It is recommended that new policies not be put into effect until existing policies have expired.

—These policies will be guaranteed for at least two years.

—Mobile homes are not presently included, but may be available in about three months.

—All cars in a family are insured.

Various committee reports were presented, of which high-points are covered elsewhere on this page in the Capital District Conference Newsletter written by Conference second vice-president Jean Gray. She covers, in particular, the reports of political action chairman Donald Blake and activities chairman Dorothy Honeywell. Reports were also presented

by president Ernest Wagner, first vice-president Jack Dougherty, treasurer Edgar Troidle and secretary Marian Farrelly.

## Capital Conference Newsletter

By Jean Gray

The special communications committee of the Capital District Conference received a very nice "pat on the back" from Donald Blake, chairman of the political action committee, on notification of every chapter in the Conference within a speed of three hours. This committee functions with no hitches and is available to all chairmen who have an immediate need for communications within the Conference.

The Conference political action committee has had several meetings recently and has been in contact with all the legislators in the Capital District area to make them aware of our interest in the functioning of the Legislature and especially the civil service legislation and laws which affect public employees. The local legislators have been polled on provisions of the Taylor Law and their general attitude toward public employees.

That paragon of money-makers, Dorothy Honeywell, has done it again! We are going to have a bus available for transportation to the Concord on Monday, March 20, at 9 a.m. for the price of \$7.50 round trip. The permission has been received to allow parking in the campus area.

A joint meeting will be held Feb. 7 at Vallee's in Colonie of the activities, publicity and social committees to discuss plans for a bowling tournament, summer trips and, most important of all, the birth of a new Journal and Handbook for the Capital District Conference.

The first week in April finds us at Ice Capades time. This is an event always popular with the whole family. We will have our Annual Capital District Conference Night on April 4 with our usual generous discount from Jack Garren.

On March 11 the Capital District Conference will hold a Workshop Seminar on material to be discussed at the Concord on the following week.

The Capital District Conference would like to welcome the Narcotic Addiction Control Commission, whose president is Rocco Grimaldi, and all were delighted to meet him on Jan. 31 at Dusan's Restaurant.

## Syracuse CSEA Sends 'Thanks' To Overseas GI's

NO one likes to see their sons, brothers and friends shipped overseas to fight wars in once-obscure Asian nations. But since they are there, Americans at home have been trying, from 8,000 miles away, to make their everyday existence a little brighter.

Five years ago the State University at Syracuse chapter of the Civil Service Employees Assn. began its "Thanks Packs" program. Collection boxes set up in the College of Forestry and Upstate Medical Center netted about 100 pounds of gifts, which were then sorted, packed and shipped by the chapter to the USO for distribution to American servicemen in Vietnam.

Every year since then, the CSEA chapter has continued its "Thanks Packs" project, sending a total of 82 packages, or 400 pounds of gifts to GI's in Vietnam.

This year, the chapter received a letter from the USO in China Beach, thanking the members for the gifts and requesting that the packs be continued. After the collection boxes were set up, the students at the College of Forestry heard of the project and gathered 78 pounds of gifts, including homemade cookies, and donations from the local merchants, toward the chapter's effort. When added to the 58 pounds of gifts collected by chapter members, this year's packs were the most bounteous in the history of the chapter project.

Tom W. Ranger, chapter treasurer, has headed up the "Thanks Packs" program over its five-year history. This year he was aided by Ellen Gural, chapter representative at the College of Forestry.



**D OF E MEETING** — At recent meeting of Albany Division of Employment chapter of the Civil Service Employees Assn., chapter officers got together with field representative James Cooney, right, to show him the agenda for the meeting. From left, officers are vice-president Dorothy Honeywell, president Alphonse Briere and secretary Alma Dupuis. A. Victor Costa, statewide CSEA second vice-president, was featured speaker for the meeting.



**ANOTHER STOP** — The Civil Service Employees Assn. mobile office makes another stop on its tour around the state. Here Saratoga County chapter president Edward Wilcox, left, extends a welcome to John D. Corcoran, Jr., regional field supervisor, who was also on hand for the Saratoga Springs visit.

# FIRE FLIES.

by Paul Thayer

On Monday morning, Jan. 24, all of us were shocked and stunned to learn of the tragic and untimely death of Mrs. Robert O. Lowery.

Personally, I just sat down by my window in Fort Lee, looked out at the Orange mountains far away and wept.

I have never met Mrs. Lowery personally, but the Commissioner, during the course of our many conversations, had repeatedly referred to her devotion to him and his respect and dependence on her. Therefore, my sorrow sprang from the always unbearable thought that a dear friend was now steeped in tragedy.

I had not intended to mention the following, but to give you the thought which pervades my mind, I must.

On Tuesday, Jan. 25, by order of Commissioner Lowery, I was created an Honorary Deputy Chief of the New York Fire Department. It was the Commissioner's intention to personally present the honor during the course of the testimonial dinner which took place that night.

On Monday, several hours after his wife's death, I heard Car One go off the air at 110 Church St. I was amazed.

On Tuesday night, I learned that one of the reasons for his activities Department-wise was his concern that he could not now be present at my dinner. So, in spite of his shock and grief, he went to the office, not only wrote out the words he intended to speak, but also took the pains to see that he was represented there. And represented he was, so beautifully by

Deputy Commissioner Leonard Mancusi as well as Paul O'Brien and his executive assistant Victor Collmore, who read his words just as they had been written on that tragic morning.

Commissioner Lowery and I have enjoyed a warm and lasting friendship for over 20 years, but for him to do what he did even for a person such as I was something which made me speechless and terribly proud.

My sole purpose in writing this is to leave not one iota of doubt in your collective minds about Commissioner Lowery as a man. That he was would be so all-consumingly thoughtful, especially under such heartbreaking circumstances, spells out a warm-hearted, deeply human person who, at this writing, and forever more, will stand ever so tall in the mind of this writer.

Thank you, Commissioner Lowery. Your deed spoke for itself. No other comment is possible.

## FIREFIGHTERS FIGHT FIRES . . . NOT PEOPLE!

### Child Welfare Rejects

Twenty-five applicants for the promotional exam No. 8563 for supervisor II of child welfare have been declared not qualified to take this test, according to the New York City Dept. of Personnel.

# Eligibles On State and County Lists

## EMPLOYMENT SERVICE ASST

1 Branch G Syracuse	97.4
2 Koch M Elmira	96.8
3 Pierce J Canandaigua	96.2
4 Hren E Worcester	95.6
5 Albright G Rochester	94.9
6 Hobart D Syracuse	93.7
7 Payne A Hollis	93.0
8 Hull B Astoria	92.5
9 Burwell E Bx	92.4
10 Johnson M Buffalo	91.7
11 Barksdale B NY	91.6
12 McGee L N Tonawanda	91.5
13 Fenner A Nedrow	91.4
14 Edwards G Palenville	91.4
15 Taub F Little Neck	91.2
16 Nowakowski H Amherst	91.1
17 Fabbio D Utica	90.9
18 Travers H Middletown	90.4
19 Anagnostos H Jackson Hts	90.1
20 Adams E Hollis	90.0
21 Stone J Walworth	89.2
22 Smith E Hempstead	89.0
23 Beitzer C Taberg	88.9
24 Minardi C Bklyn	88.7
25 Coyne A Saranac Lake	88.7
26 Tassone E Syracuse	88.7
27 Condon L Staten Is	88.5
28 Peterson E Bx	88.4
29 Getz R Glens Falls	88.3
30 Rosenbaum M Bklyn	88.3
31 Hawkes M S Ozone Pk	87.7
32 Jones C Bx	87.7
33 Kennedy K Troy	87.4
34 O'Brien K Rochester	87.3
35 Whitteleton M Bklyn	87.2
36 Lebovitz I Queens Vill	87.1
37 Humana K Sanborn	87.1
38 Spady P Bklyn	87.1
39 Urso M Bklyn	87.0
40 Gravelin R Watertown	86.8
41 Mann R Holcomb	86.7
42 Brodie M Geneva	86.7
43 Barnard M Big Plats	86.3
44 Huger K Niagara Fls	86.3
45 Gill W Flushing	86.3
46 Siegel S Flushing	86.1
47 Williams B Buffalo	86.1
48 Kunz I Freeport	86.0
49 Best V Teaneck NJ	86.0
50 Smith F Bx	86.0
51 Clements S Rochester	85.9
52 Kennedy A Levittown	85.5
53 Metz F Levittown	85.5
54 Dooley F Watertown	85.1

55 Ullman M Laureton	84.8
56 Bryan B Bx	84.4
57 Phillips E Bklyn	84.4
58 Osarczuk C Mastic	84.4
59 Jones D Bklyn	84.1
60 Messler F Buffalo	84.0
61 Elmore V Bx	83.6
62 Tamraz J Angola	83.5
63 Cintron J Bx	83.3
64 Walker D Marion	83.3
65 Shope J Massena	83.2
66 Meones B Elmira	83.2
67 Reid E Bklyn	83.1
68 West J NY	82.9
69 Bucher A Port Crane	82.9
70 Partridge A Painted Post	82.9
71 Clark M Flushing	82.9
72 Taylor L Binghamton	82.9
73 Glenn D Broadalbin	82.9
74 Block B Bklyn	82.7
75 Pollak S NY	82.7
76 Karan M Utica	82.5
77 DiStasio D Cohoes	82.2
78 Farrow J Binghamton	82.0
79 Coleman P Almond	81.6
80 Daniels G Jamaica	81.6
81 Collins C NY	81.5
82 Lis J NY Mills	81.5
83 Fitzgerald C Binghamton	81.5
84 Hirsch R Lakeview	81.4
85 Leslie G Bx	81.1
86 Weinstein I Bklyn	81.0
87 Olivia P White Plains	80.7
88 Fletcher S Bklyn	80.6
89 Yack J Kingston	80.5
90 Galon J NY	80.2
91 Donoghue J Oswego	80.1
92 Nesmith E Bx	80.1
93 Eisenberg I Flushing	80.1
94 Madia J Geneva	80.0
95 Richardson J Bklyn	79.9
96 Noel H Bklyn	79.9
97 Korman R Bklyn	79.7
98 Connell M Syracuse	79.7
99 Carola M LI City	79.6
100 Ferns C Stafford	79.5
101 Snipe V Hollis	79.5
102 Freer K Binghamton	79.3
103 Wells H Watertown	79.2
104 Brown S Bx	79.1
105 Greenstone R Hempstead	79.1
106 Iervolino T Bklyn	79.1
107 Bliss K Marcellus	78.8
108 Poorman M Camillus	78.8
109 Stuke E Utica	78.5
110 Levine F Bklyn	78.5
111 Butts B Jamaica	78.4
112 Smith L Roosevelt	78.4
113 Hunt L Bx	78.2
114 Collins C Long Beach	78.2
115 Chambers P NY	78.1
116 Samuelson G LI City	77.9
117 Goldheimer R Bklyn	77.8
118 Young L Binghamton	77.8
119 Ray W Bklyn	77.8
120 Marchese J Batavia	77.8
121 Sciarone M Bklyn	77.8
122 Perry G Bayport	77.6
123 Norris R Newfield	77.5
124 Thomas J NY	77.4
125 Jacobs R Jamaica	77.3
126 Travis M Corning	77.2
127 Pretelli M Hornell	77.0
128 Eisner L Bklyn	76.9
129 Serrano I Bklyn	76.9
130 Iacovella A Utica	76.7
131 Drapkin S Jamaica	76.6
132 Winkelmann M Albany	76.5
133 Klesitz J NY	76.5
134 Schurstein B Buffalo	76.4
135 Kinney S Oneida	76.3
136 Adler W Bklyn	76.3
137 Walsh E Flushing	76.2
138 Hogan C Oswego	76.2
139 William T NY	76.1
140 Bernstein Bklyn	75.8
141 Fraser M Bx	75.7
142 Hazell V Springfld Gdn	75.6
143 Fremer R Bklyn	75.6
144 Malendy A Hoosick Fls	75.5
145 Love M Binghamton	75.5
146 Boyd R Staten Is	75.4
147 Moonpark L NY	75.3
148 Goodno A Nedrow	75.3
149 Weisberger Y Rego Pk	75.2
150 Rahming C Bklyn	75.0
151 Murphy M Hollis	75.0
152 Morgan F NY	74.8
153 Duenas E Tappan	74.7
154 Simpkins A Bklyn	74.7
155 Staples N Ogdensburg	74.7
156 Akulin B Flushing	74.6
157 Mazzarella P Tonawanda	74.4
158 Horn H Woodhaven	74.3
159 Casper Z Forest Hills	74.2
160 Hazel M Astoria	74.2
161 Stack R Flushing	74.0
162 Chandler D Bx	74.0
164 Duffy A Solvay	73.9
163 Tierney H Rome	73.9
164 Duffy A Solvay	73.9
165 Coplan J Troy	73.8
166 Hassell E NY	73.8
167 DiFant C Liverpool	73.6
168 Nelson F Bklyn	73.5
169 Ellerbe D Bklyn	73.5
170 Garrett L Buffalo	73.4
171 Clements L Bklyn	73.3
172 Collins E Staten Is	73.3
173 Gottwitz A Merick	73.2
174 Moore M Jamaica	73.2
175 King F Mechanicvil	73.2
176 Eather G Albany	73.2
177 Ruth A Bayport	73.1
178 Drayton W Bx	72.8
179 Joseph A Bx	72.8

180 Richardson M Bklyn	72.7
181 Harrigan M Far Rockaway	72.5
182 Bridges T Jamaica	72.0
183 Hammond J Johnstown	71.9
184 Legree L NY	71.9
185 Stillhard J Rochester	71.8
186 Perales S Jamaica	71.7
187 Kenper C Bklyn	71.6
188 Levine C Levittown	71.6
189 Stegmaier M Buffalo	71.4
190 Johnson B Buffalo	71.1
191 Lobue C Buffalo	70.8

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## LEGAL NOTICE

SUPREME COURT OF THE STATE OF NEW YORK, COUNTY OF BRONX.—**MARIANNE S. SPANO**, an infant, by her mother, **TERESA VITELLI**, Plaintiff, against **NUNZIO SPANO**, Defendant.—Index No. 17136-71.—Plaintiff designates Bronx County as the place of trial.—The basis of the venue is Plaintiff's Residence.—**SUMMONS WITH NOTICE**—Plaintiff resides at 828 South Oak Drive, County of Bronx.—**ACTION FOR ANNULMENT; AS AND FOR AN ALTERNATE CAUSE OF ACTION; ACTION FOR A DIVORCE.**

To the above named Defendant:  
**YOU ARE HEREBY SUMMONED** to serve a notice of appearance on the Plaintiff's Attorney within 20 days after the service of this summons, exclusive of the day of service (or within 30 days after the service is complete if this summons is not personally delivered to you within the State of New York); and in case of your failure to appear, judgment will be taken against you by default for the relief demanded in the notice set forth below upon the termination of conciliation proceedings or 120 days after filing of a Notice of Commencement of this action with the Conciliation Bureau, whichever is sooner.  
Dated, New York, New York, December 23, 1971.

**MARTIN B. KLEIN**,  
Attorney for Plaintiff,  
Office and Post Office Address, 2488 Grand Concourse, Bronx, New York 10458; 733-5001.

To the above named defendant:  
The foregoing summons is served upon you by publication pursuant to an order dated January 7, 1972, of the Hon. Birdie Amsterdam, a Justice of the Supreme Court of the State of New York, and filed along with the supporting papers in the Bronx County Clerk's Office. This is an action for Annulment; As and for an alternate cause of action; Action for Divorce.  
Dated: January 25, 1972.

**MARTIN B. KLEIN**,  
Attorney for Plaintiff

**DOYLE, WILLIAM A. — CITATION.**  
— File No. 6969, 1971.—The People of the State of New York, By the Grace of God Free and Independent. To the Heirs at law, next of kin and distributees of **WILLIAM A. DOYLE**, Deceased, if living, and if any of them be dead, to their heirs at law, next of kin, distributees, legatees, executors, administrators, assignees and successors in interest whose names are unknown and cannot be ascertained after due diligence.

**YOU ARE HEREBY CITED TO SHOW CAUSE** before the Surrogate's Court, New York County, at Room 504 in the Hall of Records in the County of New York, New York, on March 1, 1972, at 10:00 A.M. why a certain writing dated November 1, 1971, which has been offered for probate by **ELIZABETH CORNWALL**, residing at 148 West 80th Street, New York City, should not be probated as the last Will and Testament, relating to real and personal property, of **WILLIAM A. DOYLE**, Deceased, who was at the time of death a resident of 48 West 76th Street, in the County of New York, New York.  
Dated, Attested and Sealed, January 7, 1972.

**HON. MILLARD L. MIDONICK**,  
Surrogate New York County,  
**PHILIP KUNKIS**,  
(L.S.)  
**JOSEPH B. KOPPELMAN**,  
Deputy Clerk,  
Attorney,  
15 Park Row, New York City, Tel. No. WO 2-6580.  
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42 STATE STREET



Statewide officers of CSEA were prominently seated at the head table. From left, they are president Theodore C. Wenzl, vice-president Thomas McDonough, secretary Dorothy MacTavish and second vice-president A. Victor Costa.

## Capital District Conference Delves Into Insurance Policies

By MARVIN BAXLEY

ALBANY — Statewide Civil Service Employees Assn. president Theodore C. Wenzl told delegates to the most recent meeting of the Capital District Conference that he was "optimistic that something satisfactory will come of the current State negotiating impasse despite the fiscal crisis in the Administration."

Wenzl prefaced his remark by explaining that the impasse required strict secrecy on both sides, saying "I hope that you will have confidence in us."

He also praised the qualifications of the ten new fieldmen who are currently undergoing a training and indoctrination program at CSEA Headquarters. The statewide president said he hopes his praise will continue to be justified after they have had an opportunity to prove themselves in the field.

Wenzl was one of three former Conference presidents who were in attendance at the meeting. Others were A. Victor Costa, statewide second vice-presi-

dent, and Deloras Fussel, statewide social chairman. Other statewide officers at the meeting were first vice-president Thomas McDonough and secretary Dorothy MacTavish.

Bulk of the evening meeting was given over to explanations of a new health program being planned for the Albany area and to details of the new automobile and home owners/tenants policies that are being offered on a voluntary basis to CSEA members across the State.

Alex Blackman, chairman of the steering committee for the Capital Area (Health Maintenance Corp.) Planning Council,

Inc., represented the committee. Also serving on the committee are Dr. Wenzl, Capital District Conference president Ernest Wagner and Mary Blair of the CSEA staff.

### New Insurance Offers

Jack Healy of Ter Bush and Powell took over the next segment of the meeting for a discussion of the automobile and home owners/tenants policies.

It was outlined that four policies are available:

- Full family comprehensive automobile coverage, with five plans ranging from \$25,000 to \$300,000 liability.
- Homeowners/tenants, with



Alex Blackman, center, chairman of steering committee for Capital Area (Health Maintenance Corp.) Planning Council, Inc., was one of guest speakers at Conference meeting. Standing, right, is Ernest Wagner, president of Capital District Conference; seated is Jack Dougherty, Conference vice-president.

either \$50 or \$100 deductible provisions for homeowners, and \$50 only for tenants.

- Floatable owners articles to cover valuables such as motorboats, furs, jewels, fine art and antiques at predetermined set amounts.
- Catastrophe liability, (legal

liability contract) that provides \$50,000 major medical, subject to \$10,000 deductible.

In reply to numerous questions from the floor, the following answers were given:

- Subdivision may enter the policy when payroll deduction

(Continued on Page 14)



Among the tablesful of chapter representatives to Capital District Conference meeting at Dusan's Restaurant were Sandy Sokolowski, secretary of Agriculture and Markets chapter; Frank Hubbard, A & M political action chairman; Elizabeth Fear, Civil Service chapter secretary, and Matthew Livenia, also CS.



Transportation chapters were represented, from left, by Maria Barone, delegate; Albert Pagano, vice-president, and Joseph McDermott, president—all of DOT central office chapter. Seated, from right, are George Marra, also delegate from central office, and Timothy McNerney, president of Region 1 chapter and delegate to statewide Board of Directors.



Jack Healy, left, who was one of guest speakers representing Ter Bush and Powell, joins several chapter leaders during the meeting. From left are Frank Gilder, first vice-president of SUNYA chapter; Dorothy Gusber, also of SUNYA; Betty Burger, Public Services chapter treasurer; Charles Farny, Public Services chapter president, and Andrea Berger, Albany County



Former Conference president and current statewide social chairman Deloras Fussel, left, greets Conference corresponding secretary Genoa "Nonie" Kepner and Education chapter delegate Richard Fina.