

# Officers In "Round - the - Plant" Talks

## Early Riser Club Winners-WSNY

The following is a list of the winners on the Early Riser Club last week:

Frank Wozniak, Albert Berger, Helen E. Irederico, S. J. Thompson, Pat Lazzari, Antoinette Caputo, Candida Suraci, Mrs. Alfredo Page, Peggy Wallace, J. C. Morrison, Gertrude Ostrowski, Mrs. Lionel A. Tranter, Robert Kearns, Louise King, Marcella Boyd.

This weeks Jackpot winner Robert Kearns.

### Labor Programs

WRGB-TV — Every Sat.  
12:45 P.M. — Channel 6  
"Americans at Work"

"Labor Looks at the News"  
6:45 P.M. — Every Sat. Eve.  
WSNY

"Washington Reports"  
WSNY Radio — Dial 1240  
Every Sat. Evening 7 P.M.  
WCSS Sunday 2 P. M.

## Company Proposals, Unity Discussed

This week several officers of Local 301 travelled around the plant on full schedule to conduct meetings in all the shops.

The chief topic of the discussions was the contract proposals which were submitted by the Company to the IUE Negotiating Committee last week.

The speakers included John Shambo, Bill Kelly, Joe Mangino, Ralph Vitallo, and Bill Mastriani.

A brief rundown of the proposals which were analyzed in detail included wages, cost of living plan, vacations, and holidays, automation, equal pay for equal work, SUB, termination pay, employment security, union security, pensions and insurance, and others.

"Be prepared" was the theme of the talks as the members were called upon to unite in an effort to bring about an adequate settlement before October 1st of this year.



LOCAL 301 IUE NEWS  
AFL-CIO

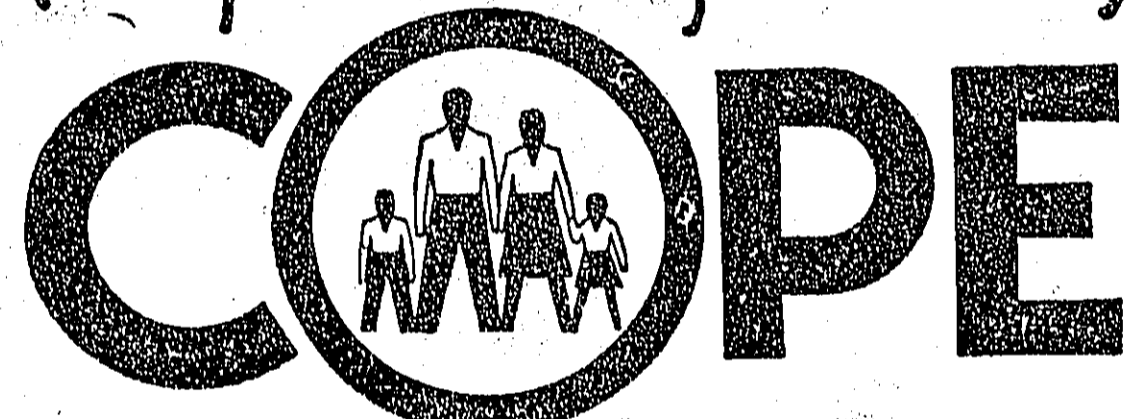
OFFICIAL ORGAN OF LOCAL 301,  
REPRESENTING SCHENECTADY  
GE WORKERS

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3

For Your Family's Security



GIVE A BUCK



MAKE IT A DATE!

Attend Your  
Union Meeting

SEPTEMBER 19th

# LOCAL 301 NEWS

## IUE AFL-CIO

SPECIAL ISSUE - SEPTEMBER 16, 1960.

# STRIKE VOTE NEXT WEEK

NATIONAL NEGOTIATIONS COMMITTEE RECOMMEND THAT ALL IUE-GE LOCALS WILL TAKE A STRIKE VOTE ON SEPTEMBER 25, TO ACCEPT OR REJECT THE COMPANY'S PROPOSALS ON ECONOMIC AND CONTRACT IMPROVEMENTS, WHICH THEY INDICATE IS THEIR FINAL OFFER.

### UNION'S MINIMUM DEMANDS FOR SETTLEMENT

1. Annual Increases-- $3\frac{1}{2}\%$  Oct. 1960  
 $3\frac{1}{2}\%$  Oct. 1961
2. Escalator continued.  
(Cost of Living)
3. S.U.B. - Additional payments plus Unemployment Insurance benefits when laid off.
4. Union Shop.
5. Right to Arbitrate on questions affecting selection for retraining.
6. Vacation - 4 weeks for 20 years of service.
7. Contract Improvements.
8. Holiday
9. 2-year Contract.

### COMPANY'S FINAL PROPOSAL

As of today, the G.E. Company's final proposals are on attached page 2. They are described briefly and will be explained in more detail at the Membership Meetings on Monday, September 19th.

A facsimile of the Strike Ballot is also in this issue. Every member should read it and make sure they understand how to mark this ballot properly. The time to ask questions on the issues involved and use of ballot is before voting time.

The General Electric Conference Board will meet in New York City on September 30th, to make final recommendations on calling a strike if the company has not changed its present position at that time.

LOCAL 301, IUE-GE MEMBERS WILL HAVE THE OPPORTUNITY TO VOTE BY SECRET BALLOT ON REJECTING OR ACCEPTING THE COMPANY'S OFFER NEXT THURSDAY AND FRIDAY, SEPT. 22 AND 23.

Arrangements and procedures for conducting the vote are presently being worked out by the Executive Board of Local 301. The vote will take place in the plant on all shifts during lunch period. Tellers shall be elected by the membership at the regular membership meetings which are scheduled for Monday, September 19th. Votes to be counted September 25th.

Also, a complete report will be made by Leo Jandreau, giving the details of the company's offer and the Union's position. In this issue we list briefly the company's final proposal as of today and the National Union's position on what they say is needed to make the offer satisfactory.

### NOTICE

#### MEMBERSHIP MEETING

Monday, Sept. 19, 1960-IUE Hall  
2nd Shift .....1:00 PM  
1st & 3rd .....7:30 PM

REPORT ON CONTRACT NEGOTIATIONS  
ELECTION OF TELLERS(STRIKE VOTE)  
REPORT ON STATE CONVENTION  
REGULAR ORDER OF BUSINESS