

Civil Service LEADER

America's Largest Weekly for Public Employees

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Eligible Lists

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Boosted Two Grades

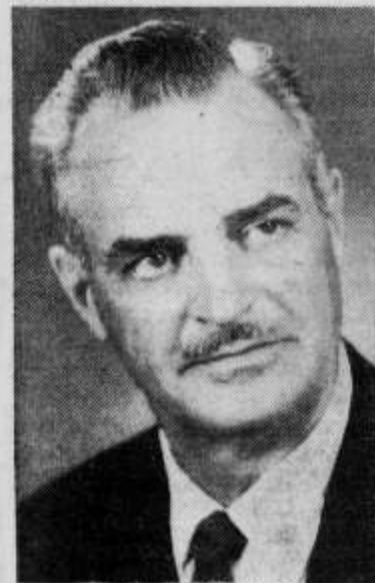
Hearing Reporters Win Reallocation From CS Commission

ALBANY, April 22—The Civil Service Employees Association has been informed by the Department of Civil Service that the reallocation of 300 hearing reporters from Grade 14 to Grade 16 has been approved by the Civil Service Commission.

Suffolk Seminar Will Feature H. Lee Dennison

(From Leader Correspondent)

YAPHANK, April 22 — A monthly seminar on the relationship between county and town government and the merit system will be sponsored by the Suffolk County chapter, Civil Service Employees Association, beginning this week.



H. L. DENNISON

The new series of meetings, announced by chapter President Thomas Dobbs, will feature Suffolk County Executive H. Lee Dennison at the first session, to be held April 26 at the Firematic Training Hall in Yaphank.

The chapter hopes to present talks by members of the 10-man Suffolk County Board of Supervisors at successive meetings, similarly dealing with aspects of the merit system.

Burns To Address Executive Chapter

John J. Burns, Commissioner of the Office for Local Government, will be the principal speaker at the dinner-meeting of the Executive chapter, CSEA, on May 15, at the Inn Towne Motor Hotel in Albany.

Louis Belanger, Civil Defense Commission, will be the toastmaster. Vernon A. Tapper of Syracuse, CSEA third vice president will be one of the guests.

Making Reservations

Reservations, which close May

8, may be made with the following members of the Social Committee:

Mrs. Dorothy Mac Tavish, (co-chairman) Temporary State Commission on the Capital City; Mrs. Eileen Tanner, (co-chairman) Division of Military and Naval Affairs; Mrs. Esther Grossman, Office for Local Government; Jean L. Hals, Civil Defense Commission; Mrs. Eldora Shermeta, Civil Defense Commission, and Mrs. May De Seve, (ex-officio chairman) Division of Veterans Affairs.

State Doesn't Compete—CSEA

CSEA, in backing the appeal, presented written and oral supporting statements to both the Division of Classification and Compensation and the Civil Service Commission. In its arguments, the Association contended that the duties and responsibilities entailed in the hearing reporter positions have not been given adequate recognition in terms of remuneration by the State. CSEA also contended that the state has practically eliminated itself as a competitor in the recruitment of hearing reporters by not paying an "adequate and competitive" salary for this position.

Effect of Turnover

The Association's statement also pointed out that appeals submitted by other State agencies offered adequate testimony that many civil sub-divisions with the State as well as the Federal Government offer a higher annual salary for the position of hearing reporter of similar positions.

(Continued on Page 3)

Capital Conf. Workshop Set For May 6

ALBANY, April 22 — The highly popular annual workshop session of the Capital District Conference of the Civil Service Employees Assn. will be held May 6 in the Health Department Auditorium on Holland Ave., Deloras Fussell, conference president, announced last week.

The workshop program, which starts at 3 p. m., will again include a panel discussion, a general group discussion and a dinner

(Continued on Page 16)

New Budget Slashes 220 Jobs

Pay Proposal Labeled Misleading By Fire, Police in Rochester

(From Leader Correspondent)

ROCHESTER, April 22—The proposed budget for 1963-64, submitted to the City Council (April 15) by City Manager Porter W. Homer eliminates more than 120 full-time positions and more than 100 part-time jobs starting July 1.

The \$38,855,841 budget provides pay raises of about 7 per cent for most employees, but uniformed police and firemen's organizations have bitterly protested Homer's proposals as "misleading."

Many City employees are represented by the American Federation of State, County & Municipal Employees, AFL-CIO, as the result of Homer's recognition of the

union as the sole bargaining agent for the bulk of city workers. The CSEA plans to appeal a State Supreme Court decision upholding his recognition of the union.

78 PW Jobs To Go

One of the positions abolished is that of director of employee safety. The Department of Public Works will lose 78 positions, a fact which caused former Vice Mayor Joseph Farbo, now vice chairman of the Republican county committee, to protest that DPW services will be sharply cut. In the DPW's refuse collection division, 34 labor foremen will be out of jobs.

Most of the eliminated DPW positions are in non-competitive Civil Service categories.

Approximately 29 new jobs were created in the Department of Urban Renewal and Economic Development.

'Lower Than Worst Estimate'

John Murphy, chairman of the Police and Firefighters Wage Committee, termed the 7.2 per cent increase for patrolmen and fire privates "a complete shock . . . lower than our worst estimates."

Murphy said the proposed increase was based on an inaccurate figure, because it includes an interim salary increase of approximately \$130 a year given last January.

A hearing on the proposed budget will be held before May 15, the last date on which the council can act on the proposal.

CSEA Maps Action To Fight Lowering Of G-10 Painters

ALBANY, April 22—The Civil Service Employees Association does not intend to stand by idly and merely be a witness to the wholesale downgrading of painter positions in the Department of Mental Hygiene or other agencies."

In a letter to J. Earl Kelly, Director of the Division of Classification and Compensation, the CSEA viewpoint was reiterated by its president, Joseph F. Feily. Feily's letter backs up an oral statement made by Association spokesmen last week at a meeting

with Kelly, whose office has earmarked the painter positions (Grade 10) for review and possible reclassification to maintenance man (Grade 7).

The Division's action reportedly was the result of a review of certain building maintenance titles in the Departments of Mental Hygiene, Correction and Social Welfare and other state agencies in which the Division allegedly found some Grade 10 painter personnel performing duties similar to the duties of personnel in Grade 7 and 4.

Economic or Professional?

The Employees Association is questioning whether the review is based on professional needs or the need to effectuate economies through reduction of titles.

Feily pointed out that the number of painter positions in the Department of Mental Hygiene

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Classical Greece And Exotic Turkey Featured On CSEA Jet Tour July 15

The classic magic of ancient Greece is being offered to members of the Civil Service Employees Assn. in a jet tour to Europe departing from New York on July 15 for 24 days.

One of the unique features of this tour is that, following the Italian portion of the stay abroad, members will travel from Venice by boat down the Adriatic Sea along the spectacular Dalmation Coast with a stopover at the resort of Opatija. Going on by sea, four members will arrive in Greece at the famous port city of Piraeus. The next day, the group will go on to Athens and a full-sightseeing tour of the splendors of this capitol of the old Greek world is included. Next to be seen is the ancient city of Corinth, followed by a full day excursion to Delphi.

Another special feature of this

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Don't
Repeat This!
Washington's No. 3
Man--Quiet, Powerful
P. Kenneth O'Donnell

PRESIDENTIAL advisors and assistants ordinarily are men that make the news as often as any elected official. FDR's Harry Hopkins was an international figure; Eisenhower's Sherman Adams was constantly in the limelight. In the Kennedy Administration, however, the name of P. Kenneth O'Donnell is generally unknown to the public at large. Yet, this quiet, self-effacing man is undoubtedly the Number Three man in Washington, ranking in importance only behind the President's brother, Attorney General Robert F. Kennedy.

O'Donnell, 39-years-old, never makes speeches, is rarely written about. This is in contrast to previous powerful White House aides. Those "in the know" say.

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Don't Repeat This!

(Continued from Page 1)

however, O'Donnell is "the most important man in the White House outside of the President." The reasons? He is officially the President's appointments secretary and decides who of all the thousands of persons clamoring to see the Chief Executive will get to talk to the President. In addition, he decides which of the many problems sent to the White House shall reach Kennedy. These decisions, it is reported, lead to O'Donnell either settling many of the problems himself or deciding where they can be handled at a level other than that of the President's desk.

Basis of Authority

In itself, these powers alone would make O'Donnell an important person. The additional authority comes from what is described as his ability to keep constantly attuned to the President's thinking. Add to this his reputation for political astuteness, his ability to size up problems and come up with speedy, intelligent decisions. But the quality that is said to bind all other factors into such great importance is his unswerving devotion to the President, and loyalty is a virtue much esteemed in the Kennedy Administration.

The personal elements of his authority are also based on his long intimacy with Robert Kennedy. They knew each other intimately at Harvard (O'Donnell was captain of the football team the year Bobby was a junior on the squad) and became involved politically when Bobby invited him to help out on brother John's 1951 senatorial campaign in Massachusetts. They have been involved politically ever since. Naturally, this intimacy with the Attorney General, the Number Two man in Washington, helps cement his authority.

The President's Respect

The President respects O'Donnell for his ability to understand

quickly, and without wasting words, a wide variety of political, economic, administrative and policy problems. Those who have seen O'Donnell in operation say that he sizes up situations with an almost cold accuracy, followed by equally clear solutions. The quality that is said to appeal most, however, is his ability to think along exactly the same lines as the President. Because of this he is credited with knowing not only what is on the President's mind but also knowing the kind of settlement to a problem the President himself would choose if he had to time to do it. For this reason, he ranks with Bobby Kennedy in being able to say yes or no quickly to various types of appointments, actions and, in some cases, policy decisions.

Doesn't Need Publicity

How does such an important figure escape the spotlight? The answer lies mainly in O'Donnell's character. He is taciturn by nature. His social life is spent largely with his family. And, basically, he simply does not seek publicity, nor does he need or want it. He is the first man the President sees in the morning and the last at night.

Quiet But Tough

With all his taciturnity, however, he can speak and act toughly when the occasion is called for. He has been quoted on giving sharp replies to inane ideas, speaking firmly with a steely tone that settles the question right then and there. He is known to have dressed down cabinet members who make troublesome speeches that annoy the President; he doesn't hesitate to rap fellow White House aides who fumble their dealings in matters of importance to the Chief Executive.

With or without publicity, he is a tough and powerful figure, ranked by insiders as the unqualified Number Three Man in Washington.

Labor Dept. Opens Offices Part Time

Three State Labor Department part-time information offices are now open to serve the New York City public close to their homes. The offices, staffed by the Department's Division of Labor Standards, are equipped to answer the public's questions—among other things—minimum wages, when and how wages must be paid, employment of minors, and rules governing women workers.

The facilities are located at the following Division of Employment branches: 559 West 180th Street, New York City; 358 East 149th Street, Bronx; and 275 South 5th Street, Brooklyn.

A representative of the Division of Labor Standards will be available at these locations every Thursday from 1 p. m. to 5 p. m.

'More Desirable' Police Recruiting Bill Signed Into Law

ALBANY, April 22 — Governor Rockefeller has vetoed a bill that would authorize any municipality with a police force of less than 200 members to restrict eligibility for appointment to residents of the city.

In disapproving the measure, the Governor said he had approved another measure that "takes a more desirable approach toward police recruitment in smaller communities.

The bill, which he signed, permits municipal civil service commissions to open eligibility for competitive positions to resident of surrounding municipalities, but gives the local appointing authority the discretionary power to give preference in appointment to eligible residents of the appointing municipality.

No Change

The New York City Department of Personnel has announced that there will be no changes in the key answers for examination number 9397 for the title of light maintainer, New York City Transit Authority. The exam was given March 20.



CLASS IS OVER — Fourteen employees who recently completed the course, "Case Studies in Supervision" at the Newark State School are shown above. The employees were presented certificates by Dr. Frank R. Henne, director of the school. Receiving the certificates were: seated from left, George E. Bracy; Francis Condit; Rev. Prescott L. Landrie, Protestant Chaplain; Charles Bartishevich; and James T. Meath. Standing from left are: Miss Mary P. McManus, Mrs. Mary Moorhead, Dr. Ida E. Leiboshetz, Mrs. Mary Jane Cornwell, Mrs. Pauline Fitchpatrick, Miss Vera Pallister, Dr. Frank R. Henne, Mrs. Alice Hemmond, Mrs. Nathalie Farnsworth, Mrs. Hilda Bohrer, and Mrs. Hildagarde Carlyle. Mrs. Pauline Fitchpatrick acted as group leader and also received an instructor's certificate.

Board of Water Supply Presents Career Service Awards to 178 Aides Under Executive Order 22

The ceremonies were held in the Banquet Room of Michel's Restaurant, 346 Flatbush Ave., Brooklyn. In addition to officials of the Board of Water Supply, guests at the affair included Dr. Theodore H. Lang, Director of Personnel and Sol Hoberman of the Personnel Council.

The agency, according to Dr. Lang, is the first one to present awards under Mayor Wagner's Executive Order 22.

Those cited were:

35 years

Philip Austin, Martin J. Barkin, Dorothy M. Butler, George P. Chase, Francis J. Colgan, Louis W. Crockett, Roy N. Currie, Joseph J. Duffy, Torris Eide, William J. Emans, Edward R. Floeting, Martin T. Geraghty, Francis J. Grace, Irving W. Guttridge, Joseph Heck, Arthur E. Hilliard, Theodore R. Johnson, Louis Kamener, Carl Kaplan, Edmund W. Kearns, John M. Kochanczyk, Leopold Leitner, Bernard Marcus, John I. Milillo, Andrew Mulholland, Carl A. Pesce, William A. Reichelt, Herman E. Racer, Louis B. Roggins, Elias A. Schlager, David Stein, Bernard J. Sullivan, William P. Sullivan, Walter F. Tabacar, Henry D. Walker, and Leslie W. Waters.

20 Years

Norman A. Beach, William G. Bell, Arthur I. Berman, Betty Bernbach, Paul E. Blomquist, Mildred L. Bodnar, Andrew Borysko, Joseph P. Brady, Ormond M. Bresee, Joseph W. Budd, Jasper R. Burke, Richard H. Burke, Joseph Calrow, Henry P. Campbell, Hyman H. Cashdan, Pauline Chernick, Charles Cichetti, Leo F. Cleary, Julius Concors, David P. Conway, Charles S. Cooper, Martin M. Cooper, Hubert A. Curley, William P. Curley, Vincent J. Curren, Herbert A. Dalton, Egidio O. DiGenova, John A. Deschner, Theodore J. Dobrowolski, Gardner C. Donohue, John J. Doran, Jr., Robert J. Dring,

Timothy J. Driscoll, Brendan A. Drury, Francis J. Duggan, and Gertrude Dunkelman. Also: LeRoy Ericson, August J. Erlenger, Abraham Eudene, William A. Feuerstack, Thomas W. Fluhr, Lawrence Friedland, Luigi Gagliano, Robert A. Gevrenz, Knut Gigstad, Aaron Gordon, Irving Gordon, Isidor Gordon, Nathan Greenspan, Isidore S. Grossman, N. LeRoy Hammond, Joseph W. Hankamp, Frederic H. Hapgood, John H. Haupt, Martin Hauptman, John E. F. Higgins, Michael J. Higgins, Eugene Holton, Wynant S. Huffmire, Stanley G. Hulse, John A. Hyde, James A. Innes, Frances M. Jacobs, Walter F. Jacques, George Johnson, Harry Karetzky, Morris Katz, John Kavoehka, Francis R. Kean, Joseph Klein, John R. Knab, and Niel C. Kristophersen.

Also: Nicholas Kunst, Ralph B. LaFave, Salvatore T. LaGreca, Marco L. Lanzoni, Alfred Lawrence, David Lawson, Irving Levine, Harold Lewin, George C. Lewis, George Lindner, Ernest Litschauer, Augustus T. Macdonald, Rene J. Malnati, Harry E. Markle, Medwin Matthews, Leo G. McArthur, Thomas F. McCaffrey, Arthur B. McEwan, Alexander L. McNeil, Karl Meiselman, Lydia C. Meleski, Charles C. Merrill, H. Louis Metzger, Walter N. Muller, Charles Nagel, Vincent P. Nash, Harold Newman, Charles A. Nielsen, Robert J. O'Connor, Paul R. O'Donnell, Albert Ott, Herman Palestine, Philip M. Parker, Albert M. Paulsen, and Irving Plaskat. Also: James Pue, James W. Richardson, James T. Riordan.

(Continued on Page 12)

Be Our Guest at Opening Class!...

TUESDAY, APRIL 30th at 7 P.M.

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CSEA Charges Promotion Rights Of Aides Are Hurt By Opening Personnel Exam

ALBANY, April 22—The Civil Service Employees Association has protested to the Civil Service Commission the listing of open-competitive examinations for the positions of senior personnel examiner and associate personnel examiner.

The protest, contained in a letter from CSEA President Joseph F. Feily to H. Elliot Kaplan, president of the Civil Service Commission, is based on the Association's contention that the positions should be filled by promotion instead of open-competition.

Seeks Delay

In his letter, Feily requests that further distribution of the announcement, advertising the examinations, be delayed until the Association is informed as to the number of persons in each state agency who would normally be eligible for promotion to each of the positions. In asking for the deferral, Feily said, "It is our feeling that the promotion rights of our members are affected adversely by this open competitive examination."

Feily noted that the job announcement specified that New York State residency is not required. Concerning this, he requested information as to what steps the Civil Service Department has taken to determine that sufficient qualified residents of New York State are not available for these positions. Feily said, "We feel that this might not be in the best interest of the residents of our State."

Feily also requested the names of the persons who are eligible for promotion to the positions in question, so that it can be determined if they are members of the Association. If they are members, Feily said, they would be contacted to make certain that the Association is "representing their wishes relative to action which

we take in the matter."

According to the job announcements, the examinations are scheduled for June 15, with closing date for applications May 13. The salary for senior personnel examiner ranges from \$7,350 to \$8,895; for associate personnel examiner, from \$9,480 to \$11,385. These positions exist in Albany and at present there are vacancies in the Examinations Division of the State Department of Civil Service.

Remington New Regional Attorney For Rochester

The Civil Service Employees Association announced the appointment of Thomas R. Remington as its regional attorney in Rochester.

Remington served on the personal staff of Governor Rockefeller in Albany during his first three years of office. Appointed an assistant counsel to the Governor, he was also designated by the Governor to serve as an advisory member of the Joint Legislative Committee on Interstate Cooperation. He is currently a member of the recently designated Monroe County Charter Commission.

Remington was graduated from the Woodrow Wilson School of Public and International Affairs at Princeton University. He was also an exchange student at the University of St. Andrews in Scotland, and received his law degree at Harvard University.

Twice A Veteran

During World War II he served

Perkinson Addresses Albany Correction

Showing How Civil Servants Justly Earn Taxpayer Money Termed Biggest PR Problem

ALBANY, April 22—Letting the public know what civil servants do to earn the salaries paid from tax dollars is still the greatest public relations problem of all public employees, Gary Perkinson, public relations director of the Civil Service Employees Association, declared here last week.

Addressing a luncheon meeting of the Albany Correction Dept. chapter, CSEA, Perkinson said that "This is not only the problem of your headquarters public relations staff. All 110,000 members of our organization are needed to carry out the task of getting the message of worth across to the general public."

Employee awareness of the need to do his job as well as possible was termed the first step toward accomplishing a cordial relationship with the taxpayer. "You cannot expect the public to be proud of its civil service if you are not the first to take pride

relations goals was community service, reporting on good chapter activities and maintaining a constant contact with the press.

Perkinson outlined four constant factors to be remembered about public relations. He said that:

1. Public relations are positive, not negative.
2. Public relations are everybody's business.
3. Public relations are a continuous activity.
4. Public relations are in everything we do on the job, in the community, in the way we conduct ourselves generally.

New Officers Installed

The luncheon, held at the Inn Towne Motel, also was the occasion for the installation of new chapter officers. They were Helen Marsh, president; John Slattery, vice president; Mary Moore, secretary; Mary Rakebrand, treasurer; John Gallagher, delegate, and Bessie Bolton, alternate.

Special tribute was paid to chapter member Bernhard Fischer, who is transferring to the Office of Local Government.

Guests included Correction Commissioner Paul McGinnis; Deputy Commissioners William E. Leonard, John R. Cain and Benjamin Weinberg, and CSEA Field Representative John F. Powers.

More than 150 persons attended the event, for which Paul D. McCann, director of the Division of Identification, was toastmaster.



GARY PERKINSON

in accomplishment." Perkinson said.

Constant Companions

The public relations director declared that "common courtesy must be the constant companion of work performance." He said that "a man who works well and speaks politely is still the most powerful public relations tool in existence. Your CSEA can take your cause to the public in general terms but the job of individual selling is still on the shoulders of every civil servant who comes in contact with a taxpayer."

Added to the list of individual tasks in accomplishing public

with the Marine Corps as an enlisted man. Recalled to duty for the Korean War, Remington was discharged as a captain after more than two additional years of Marine service.

In 1957 and 1958, he was law secretary to Supreme Court Justice Harry D. Goldman of the Appellate Division, Fourth Department in Rochester. He is a member of the Monroe County, New York State and American Bar Associations and of the American Judicature Society.

Remington is a member of the Rochester firm of Middleton, Gianniny & Remington with offices at 900 Midtown Tower. He resides at 215 Council Rock Avenue with his wife and four daughters.

Ogdensburg Mayor Still Bypasses Only Man Who Passed Fire Chief Exam

(From Leader Correspondent)

OGDENSBURG, April 22—Mayor Edward J. Keenan has balked on recommending the only assistant fire chief to pass the civil service examination for promotion to chief—Paul H. Silver.

The mayor has informed the common council he plans to keep Assistant Chief Henry J. Montroy in his controversial provisional appointment. He also says the chairman of the local civil service commission, Mrs. Alice Mastic, has asked the state commission to revise its regulation and extend the provisional appointment period beyond nine months.

Others Didn't Take Exam

Meanwhile, Assistant Chief Silver, the only one of the three aides to take and pass the civil service promotional test, continues to be ignored by the mayor.

Acting Chief Montroy declined to take the examination. The other assistant chief, Augustus Ashley has been campaigning for support for appointment as chief of the fire department. Ashley did not take the civil service ex-

amination either.

Assistant Chief Silver got an 81 per cent mark in the recent civil service examination.

Alderman Albert A. Gilbert has protested Mayor Keenan's stand in the controversy, claiming the law should be followed. He has asked Corporation Counsel Edward J. Ewart for a ruling.

Mayor Keenan said he still has 90 days under the provisional appointment aspect of the civil service law to make his fire chief recommendation.

Meanwhile the common council has voted to increase the fire chief's pay by \$200 to \$5,150 a year.

Reappointed

ALBANY, April 22 — Governor Rockefeller has reappointed Mrs. William Christiana of Hudson to the Board of Visitors of Wassala State School.

Off and on, Mayor Keenan has publicly backed both of the assistant fire chiefs who did not take the competitive examination. Last month he recommended the appointment of Ashley but could not win council confirmation.

The Mayor has said he might want another examination.

He is represented as feeling this is desirable on the grounds that the eligible list should have at least three names of candidates; not one.

It was Mayor Keenan who bucked a proposal of his predecessor in office, Francis B. Burns, to consolidate the police and fire department and make safety officers of members the departments. Keenan made his opposition to the program a key plank in his election platform.

He ran for office as an independent after bolting the Republican party.

Leap Year Causes Stretching Out Of State Pay Checks

State employees' pay checks will be based on a Leap Year calculation during the current fiscal year, which is why current checks show a slight reduction, the Civil Service Employees Assn. learned last week.

In response to numerous inquiries from members, the CSEA contacted the Department of Audit and Control and learned that:

1. State salaries are computed on a daily basis.
 2. The extra day of Leap Year, which comes in February, therefore necessitates the calculation of salaries on the basis of 366 days rather than the normal 365.
 3. The total annual salary of state workers is not effected.
- The Leap Year day falls in the fiscal period of April 1, 1963, to March 31, 1964.

Reporters Win Title Appeal

(Continued from Page 1)

CSEA maintained further, that the "rate of turnover of hearing reporters in New York State service is extremely high", and held that the costs incurred by the turnover would be minimized by upward reallocation of the positions.

Six departments and agencies of State government had also requested the adjustment. They are the Workmen's Compensation Board, the Division of Employment, the State Labor Relations Board, the Department of Law, the Department of Education, and the State Liquor Authority.

Kelly Vetoes Appeal

Earlier this year, a reallocation appeal for a shift from Grade 14 to Grade 18 for the reporters was vetoed by the Division of Classification and Compensation but was subsequently appealed within the sixty day limit before the three man Civil Service Commission.

The present Grade 14 salary range for the position is \$5,910 to \$7,265. If the upward reallocation to Grade 18 is approved, the salary range would be \$8,590 to \$9,500 in five annual increments.

Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

NEW YORK CITY—The Applications Section of the New York City Department of Personnel is located at 96 Duane St., New York 7, N.Y. (Manhattan). It is two blocks north of City Hall, just west of Broadway, across from The Leader office.

Hours are 9 A.M. to 4 P.M. Monday through Friday, and Saturdays from 9 to 12 noon. Telephone Cortland 7-8880.

Mailed requests for application blanks must include a stamped, self-addressed business-size envelope and must be received by the Personnel Department at least five days before the closing date for the filing of applications.

Completed application forms which are filed by mail must be sent to the Personnel Department and must be postmarked no later than twelve o'clock midnight on the day following the last day of receipt of applications.

The Applications Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IRT 7th Avenue Line and the IND 8th Avenue Line. The IRT Lexington Avenue Line stop to use is the Brooklyn Bridge stop and the BMT Brighton local's stop is City Hall. Both lines have exits to Duane Street, one block from the Personnel Department.

STATE — First floor at 270 Broadway, New York 7, N. Y., corner of Chambers St., telephone BARclay 7-1616; Governor Alfred E. Smith State Office Building and The State Campus, Albany; State Office Building, Buffalo; State Office Building, Syracuse; and 500 Midtown Tower, Rochester (Wednesdays only).

Any of these addresses may be used for jobs with the State. The State's New York City Office is two blocks south on Broadway from the City Personnel Department's Broadway entrance, so the same transportation instructions apply. Mailed applications need not include return envelopes.

Candidates may obtain applications for State jobs from local offices of the New York State Employment Service.

FEDERAL — Second U.S. Civil Service Region Office, News Building, 220 East 42nd Street (at 2nd Ave.), New York 17, N. Y., just west of the United Nations building. Take the IRT Lexington Ave. Line to Grand Central and walk two blocks east, or take the shuttle from Times Square to Grand Central or the IRT Queens-Flushing train from any point on the line to the Grand Central stop.

Hours are 8:30 a.m. to 5 p.m., Monday through Friday. Telephone number is YU 6-2626.

Applications are also obtainable at main post offices, except the New York, N.Y., Post Office Boards of examiners at the particular installations offering the tests also may be applied to for further information and application forms. No return envelopes are required with mailed requests for application forms.

FREE BOOKLET by U. S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N. Y.

U.S. Service News Items

By MARY ANN BANKS



DISTINGUISHED CAREERIST — Nicholas J. Oganovic, center, Deputy Executive Director of the U.S. Civil Service Commission, holds the Career Service Award citation and a watch he received from James R. Watson, right, Executive Director of the National Civil Service League. CSC Chairman John W. Macy, Jr., left, accompanied Mr. Oganovic at the ceremony which was held recently in Washington, D.C. Mr. Oganovic was one of 10 recipients of the League's 1963 award. He was cited "in recognition of a distinguished career in the United States Government which has exemplified in an outstanding manner the highest characteristics of public service."

17 Federal Employees Were Crew Members On "USS Thresher"

A civil servant, unlike those people employed in private industry, is constantly called upon to serve his country. Rarely, however, is a civil servant required to give his life for his country during peace time.

Less than two weeks ago, 17 government employees were killed in one of the most tragic naval disasters of the century when the submarine Thresher failed to re-surface. The USS Thresher was the lead ship of the world's most advanced class of nuclear submarines and required both naval and civilian personnel.

Those 17 Federal employees who gave their lives while performing their duties as crew members of the Thresher were:

- Design Division—Phillip H. Allen, Robert D. Prescott, Robert E. Charron, Paul A. Guerette, and Richard K. Fisher.
- Planning & Estimating Division—John H. Billings.
- Combat Systems Division — Laurence E. Whitten, Daniel W. Beal, Jr., Richard Des Jardins.
- Production Department—Robert D. Biederman, Kenneth J. Critchley, Paul C. Currier, Fred P. Abrams, Franklin J. Palmer, George J. Dineen, Henry Moreau, and Robert L. Krag.

There are over two million career civil servants who carry out the day-to-day business of Government and provide a wide variety of services for the American people. Those men who died while performing their particular duties aboard the Thresher gave their lives while providing the most important American service . . . the preservation of world peace.

House Civil Service Committee Approves Four Benefits Bills

The House Civil Service Committee recently approved the following four bills:

- HR 3612—Allows survivorship

benefits payment to the illegitimate children of deceased Federal employees.

- HR 1819—Permits additional

postal and Government employee organizations to maintain health plans of their own under the Government employee health insurance program.

- HR 1159—Provides extra hazardous and hardship pay for Government classified employees for performance of such duties in connection with their normally non-hazardous types of jobs.

- HR 3517—Awards the Civil Service Commission the right to spend more money for administrative expenses connected with the retired Federal employees' health benefits program.

Fewer Applicants For Lower Level CS Jobs

The Civil Service Commission is becoming aware of recruitment problems in the lower grade positions. More specifically, there are fewer applicants for Grades 2 and 3 clerical jobs than has been anticipated. This problem is relatively new since these jobs had previously been among the most attractive and sought after of the Federal service positions.

Two More Charities Added To This Year's Federal Fund Drive

Two more charities have been added to the group of voluntary health and welfare agencies approved for fund drives in the Federal Service. Civil Service Chairman John W. Macy, Jr. recently announced the addition of the National Cystic Fibrosis Research Foundation and the People-to-People Health Foundation (Project HOPE) to the 1964 list.

Cystic fibrosis is a serious disease of infants and children for which no cure, control, or preventive method has yet been discovered. Project HOPE provides teaching missions to underdeveloped parts of the world as part of the people-to-people program.

Including the two new additions, there are 21 national agencies recognized for Federal fund drives this year.

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(Continued from previous issues)

2341-2370
 Patrick J. Cunniff, Thomas M. Ridge, Leonard J. Gruja, William J. Sullivan, Edward J. Mulvihill, Richard J. Addonizio, Charles J. Tatar, Jr., Michael F. Guglielmo, Jr., Charles F. Zappala, William M. Kelly, Thomas E. Heanue, Anthony J. Reyes, Robert P. Kaletcher, Frank A. Polito, Ralph Racioppo, Robert J. Boyce, George G. Doonan, Vaughan J. Baxter, Charles J. Henry, Edward R. Nix, Edward R. O'Hare, Bernard B. Blum, Frank Martinez, William Sheridan, Harvey M. Stashower, Jerry Coppola, Thomas P. Hanley, Alexander Jamieson, Richard D. Milheiser and Carl T. Henkel.

2371-2400
 Leonard Rinelli, Donald L. Torgersen, Thomas F. O'Connell, Jr., Brian D. Ogara, William T. Quinn, James E. Dalton, James P. Flinn, Joseph A. Arrigo, John W. Swartout, Joseph J. Darchangelo, Vincent S. Truscetti, Thomas P. McGuire, George R. Seach, Rudolph Stacel, Herbert C. Rennebaum, Richard T. Catalano, Richard W. Scuteri, Brian E. Cox, John R. Holfester, John P. Cuomo, James M. Kelleher,

Charles J. Costello, James J. McGovern, Ignazio Armine, Alexander Pharney, Joseph Bonomo, Raymond A. Richardson, Robert W. Hogan, Harold Winters and Edward M. Burkhart Jr.

2401-2430
 Richard E. Wilkens, Joseph Vila Jr., John D. Ulrich, Charles A. Dalton, George W. Bender, Albin E. Saar, Arthur A. Mathier, Jr., Richard T. Buell, Hugh J. Jackson, George S. Dudley, Ramon Vila, Clifford R. Lockwood, Robert A. Shedden, Raymond J. Pettit, David E. Burke, Joseph G. Donovan, Alfred F. West Gerald W. Parquette, Hugh J. Sawey Jr., Frederick Neelen, Anthony J. Parente, Joseph P. Fitzgearld, Thomas Mattioli, Charles L. Leisenheimer Jr., John F. Ciborowski, Raymond B. Gilliam, Robert G. Graham, Wilfred A. Debetham, Arthur D. Crichlow, and Edward W. Sheehan.

2431-2460
 Ernest G. Draude, John S. Maher, Edward E. Nelson, George A. Branker, John J. Obrien, Glennon L. Cooper, Daniel Lunde, Howard C. Martin, Shaun O. Sullivan, Charles W. Hines, Bernard J. Morgan, Bernard G. Bonner, Edwin R. Cannon, Joseph

J. Hamm, Patrick J. McKillop, Robert B. Phillips, Michael C. Fox, Thomas J. Nuzzo, Richard J. Powers, John M. Depellegrini Jr., Albert J. Myrnes, Timothy J. McQuillan, Carmine C. Uvino, Mitchell Dominus, John C. Schmitt, James L. Sauter, Eugene F. McGough, James M. Nolan, Vincent P. Madden, and Michael T. Regan.

2461-2490
 Joseph A. Haiello, Ernest N. Orman, Joseph Rodriguez, Michael J. McGrath, Joseph J. Riccardi, Joseph W. Fawcett, Dennis M. Thompson, James L. Mammone, James L. Meyer, Richard A. Ruggiero, William Wren, Patrick J. Russo, Theodore A. Wisniewski, Joseph A. Elorriaga, James P. Rooney, Thomas P. Borchick, Frederick Evola, Joseph J. Collica, Richard A. Lento, Anthony T. Desimone, Martin Gittleman, Gerard A. Eschmann, Robert J. Mica, Godfrey L. Hawkins Jr., Alan J. Hood, Michael P. Flynn, Robert T. Tyne, Thomas J. Stankevich, Alfred F. Adolph, and Michael C. Herlihy.

2491-2520
 Steven C. Luongo, Gerard F. Degaray, Ernest K. Santero, Franklin T. Black, Charles V.

Golden, Thomas S. Randles, Camillo Licata, Irwin H. Miller, Allen G. Harris, Raymond A. Fantino, John A. Miller, Rudolph W. Serrett, Robert D. Crozier, William A. Lundquist, James B. Carey, Erskine Cyrus, Charles E. Gay, John R. Steele, James P. Durkin, Joseph Cuccio, Richard C. Iorlano, George J. Brooks, Domenick R. Chiusano, Donald J. Dorry, Dennis M. Banfield, Patrick J. O'Grady, John J. Keddy, Donald M. Hughes, John Sullivan and Serino S. Moschetta.

2521-2550
 Peter A. Grosso Jr., Cornelius Beekman, Frank D. Mannino, Michael J. O'Connor, Edward J. Winewski, James P. Heslin, John H. Meerbaugh, Filiberto Medaglia, John L. Alfano, Edward S. Melnichuk, Richard F. Baker, Richard J. Madsen, John L. Maloney, John P. Harden, William A. Pearson 3rd, Richard J. Cantwell, James Warde, Ronald J. Marano, William J. Sullivan, John C. Arminas, Richard F. Wojciechowski, Thomas J. Cunningham, Thomas A. Lorditch, Cornell L. Adams, James D. McCarthy, Edward F. Harte, Jose M. Ruiz, Joseph W. Lhota, Robert S. Colletti and Samuel J. Bila.

2551-2580
 Thomas F. Hughes Jr., Vincent J. Sottile Jr., Gerard H. Zeiger, Stanley A. Kuszelewicz, Maurice J. Greco, Joseph G. Pierotti, Albert J. Alevoli, Alfred J. Cushing, Thomas J. Lyons, William P. Shell, George P. Alfano, Terence McKinney, John P. Kiggins, Orison F. McCord, Edward M. Donohue, Martin J. Brown, Joseph P. O'Hara, Henry Altaras, Peter J. Gleeson, Edward P. Peterson, Thomas N. Hansen Jr., Robert S. Fornal, Bruce J. Willman, Owen M. Loughlin, Thomas M. Carr, Lamont Flemmings, Joseph Spar-

acino Jr., John M. Supek, Raymond Wegrycz and Michael P. Mastronardi.

2581-2610
 Thomas J. Guerin, Michael O'Halloran, Thomas J. McQuaid, James P. Mulhern, Eugene P. Cavanagh, Francis P. Quinn, Dennis L. Crosby, John R. Owen, Frederick Kopetz, Henry E. Hermann, Arthur H. Olson, John B. Greehy, William J. Peters, John F. Mulvey, Vincent P. Timpone, John J. Flemen Jr., John C. Lenihan, James C. Fanning, Michael J. Hynes Jr., Raffaello Lippa, Thomas J. McKnight, Edward Weinberger, James T. Jordan, Robert F. Fritzsche, Anthony Dipaola, Ernest J. Vallebuona Jr., Gerard S. Carmosin, Robert J. Small, Edward Lopez and Gerard M. Donoghue.

2611-2640
 William T. Childs, Richard J. Melville, Edward C. Litts, Michael J. Neal, Vincent P. Byrne, Daniel Winston, Daniel E. Cunnigham, John W. Daly, Robert D. Caffrey, Dennis J. Moynihan, William E. Draxdorf, Harold Walker Jr., Henry Guevara, Michael J. McGowan, Robert J. Hadley, Richard J. Pica, Kieran F. Mannlon, Walter J. Baker, Kenneth J. Iselhart, John J. Cole, Dennis E. Gibson, Thomas D. Kenny, William F. Baker, James M. Barry, Harvey L. Myche, George R. Lewis, Robert J. Morrison, Robert J. Gatto, Robert K. Allen and Salvatore Stile.

2641-2670
 Carl W. Cruickshank, John J. O'Rourke, Arthur J. Tracy Jr., Rodney P. Rhodes Jr., Frank J. Valencia, James C. Cherry, Joseph Steimel, Gabriel Kounas, Richard A. Nicholls, Charles Debonet, Charles Rahm, Charles J. Cullen, John A. Pecora, Norman W. (Continued on Page 10)

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TUESDAY, APRIL 23, 1963



A Growing Danger To The Merit System

HEARING reporters in State service have won an appeal to be reallocated from Grade 14 to Grade 16. The victory came from the State Civil Service Commission. The reallocation request was previously rejected by J. Earl Kelly, director of the State Division of Classification and Compensation. Final action on the appeal will come from the State Director of the Budget.

Sound familiar? It should, for this was the same pattern of action for State Correction Officers in their reallocation appeal; first rejection, followed by approval, followed by rejection at the Budget level.

We do not know at this writing what the Budget Division will do. The hearing reporters and the Civil Service Employees Assn. have marshalled some formidable arguments in behalf of sustaining the Civil Service Commission ruling. We feel they have proven the justice of their appeal.

However, it appears that no matter what the final decision is, the Division of the Budget is going to be put on the spot. One must ask again whether or not this burden properly belongs on the shoulders of the Budget Director, from whose decisions there are seemingly no legal appeals.

The Employees Association attempted to legislate this year the right to have the Budget Director file written reasons for vetoing such appeals. If the pattern emerges further along the lines of rejection—approval—rejection, such legislation must certainly come into being. At the least, a study of this whole problem should be undertaken by the Department of Civil Service, or possibly the State Administration. If reallocation appeals are destined for almost certain rejection (whatever the reasons may be) the Merit System is being crippled.

Write - Right Now, Write

THE 1962 slogan of New York City firefighters—Write—Right Now, Write—should be on the lips of all civil service employees.

The 30-day period in which Governor Rockefeller must either sign or veto bills approved during the final days of the State Legislature is rapidly drawing to a close.

Civil servants need not be reminded that they make up a powerful bloc—one which the Governor seldom fails to heed. There are many bills affecting civil service employees yet to be acted upon.

Write—Right Now, Write.

State Names Jones To Parole Board Creedmoor Elects Bucaria President

ALBANY, April 22—Howard A. Jones, an assistant counsel to Governor Rockefeller and former assistant district attorney in Manhattan, has been named to the State Parole Board at a salary of \$20,475 a year.

Jones, who served as liaison between the Governor's office and the Department of Correction and Parole Board, will assume his new duties in June.

He was named to a tenth new position on the board, which was created by the 1963 Legislature.

The Creedmoor chapter, Civil Service Employees Association, recently elected officers for the 1963-65 term. The officers elected were: Joseph Bucaria, president; Anthony Tesori, first vice president; Oscar Langhorn, second vice president; Mary Walker, recording secretary; Ruth Bickel, corresponding secretary; Helen Peterson, treasurer; Anthony Tesori, permanent delegate; and Katherine Barazone, Pete Sweeney, Mable Charles, John McAward, Edward Thiele, Helen Foran, John McCauley, Walter Foley, and Virginia McDonnell, board of directors.

LETTERS TO THE EDITOR

Letters to the editor must be signed, and names will be withheld from publication upon request. They should be no longer than 300 words and we reserve the right to edit published letters as seems appropriate. Address all letters to: The Editor, Civil Service Leader.

Employees Thank Barnes For Action

Editor, The Leader:

I would like, at this time, to thank Traffic Commissioner Henry Barnes for his continued efforts to better the working conditions of employees within the Traffic Department.

Last week's Leader reported a transfer of a surplus bus from the New York City Transit Authority to the Department of Traffic which is to be used to transport employees from the new offices in an inconvenient section of Maspeth, Queens to the nearest station of the subway system.

As the situation stands at present, delays, aggravation and undue hardship are borne, not too easily, by the employees at this office. For some of the employees, the office is in a three-fare zone from our homes. This means a transportation cost of \$4.50 a week—a large portion of our civil service salary.

We in the department deeply appreciate the work of our Commissioner in this matter and realize that a lot of red tape had to be cut to have this bus reassigned to the department — after all, it is a first in the department's history. No one thinks of the employee to the same degree that the Commissioner does. Many of the problems faced by the employees are not brought to the Commissioner's attention. Once he is told of them, however, he acts and always in a fair manner.

In this instance, the Commissioner was told of the plight of the girls in the enforcement force who were forced to walk through lonely streets after 10 p.m. in order to reach the subway.

Although this bus has not yet arrived, we believe it cannot be far away, for our commissioner acts quickly.

On behalf of the meter maid and the clerical forces assigned to the Maspeth office; Thank you, Commissioner Barnes.

(Mrs.) CLARA LEVINE, Dept. Rep., Terminal Employees Local 832



ORCHIDS & GIFTS —

Mrs. Edythe Melvin is shown at her retirement dinner after receiving the orchid she is wearing and gifts from the 75 friends who attended. Mrs. Melvin retired after 25 years in State service, from Wassale State School. The dinner was held in her honor at the Edgewood in Auenia.

Your Public Relations IQ

By LEO J. MARGOLIN



(Mr. Margolin is Adjunct Professor of Public Relations in the New York University School of Public Administration and is Vice President, Public Relations, of A. J. Armstrong Co., Inc.)

The views expressed in this column are those of the writer and do not necessarily constitute the views of this newspaper.

Public Relations—Week by Week

THIS WEEK is "National Secretaries Week." Next week is "National Baby Week," "Mental Health Week," "National Home Demonstration Week," and "National Invest-In-America Week." The week following is "National Correct Posture Week."

THESE "WEEKS" are tools of communications in the public relations process. There are also "months"—"Cancer Control Month" and "Cottage Cheese Month"—to dramatize a public relations theme.

SOME OF THESE messages are basically sales devices to stimulate the purchase of a product. For example, there is "National Bow Tie Week" in June, "Rye Bread Month" in July, "American Home Lighting Fixture Month" in September, and "National Pretzel Week" and "Lathe & Plaster Week" in October.

THERE ARE also "weeks," "months," and "days" to emphasize the necessity for some action for the general well-being. Of course, "National Pickle Week" in May does not come under that category. But these do: "Youth Fitness Week" next month, "American Education Week" in December, "National Safe Boating Week" in July, "National Child Safety Week" in September, and "National Crime Prevention Week" in March. All stress important actions in the general public interest.

THE "WEEKS," "months" or "days" do not always necessitate action. Frequently, these observances point up the important contributions of specific groups to the nation generally, or to one group specifically.

THERE IS A "Civil Service Week," March 15-21, to call attention to the importance of civil service on all levels of government.

THIS WEEK, designated as "Nurse Week" in New York City, is a good example of the sponsorship and purposes of "weeks," "months" and "days."

THE STUDENT NURSES Organization of New York State is the sponsor. The basic objective is to spotlight the role of the nursing profession for the public benefit. An equally important objective is contained in Mayor Wagner's proclamation—"to further exemplify the splendid work being done (by nurses) and to encourage hopefully more into their ranks."

USUALLY PUBLIC interest organizations such as the nurses group or a combination of children's aid societies ("Children's Aid Society Week" in May) sponsor these observances. Government officials invariably cooperate. Governors, mayors, county executives and supervisors issue proclamations, and the event is duly recorded in the newspapers or mentioned on radio and TV.

PROMOTION OF specific types of commercial products are invariably under the sponsorship of an industry's trade association, as in the cases of "Peanut Week," "Drink More Milk Week," "Irish Linen Week," "Mayonnaise & Salad Dressings Week," "Make It Yourself With Wool Week," "Protein Bread Month," "Raisin Week," and "Cranberry Harvest Festival."

ADDED EMPHASIS is given these observances by photographs and "gimmick events." Frequently, the celebrations bring out pretty girls in bathing suits and royal crowns. They become "Miss National Honey Week," "Miss Picnic Month," "Miss Iced Tea Time," or "Miss National Accordion Week."

SOMETIMES ALL these "weeks," "months" and "days" lead to confusion. In fact, the statement "you can't tell the players without a program" is more realistic than most people suspect. There's a regular published calendar to decipher the "weeks," from the "months" and "days."

EVEN THEN IT becomes difficult to categorize these "week." What about "National Barefoot Freedom Week," "National Clown Week," "National Smile Week," "International Pizza Week," and "National Humor Week"?

IF ALL THIS is too much for our readers to bear, we suggest they celebrate fully either "National Wine Week" or "Let's Go Fishing Week"—or both.

This Week's Civil Service Telecast List

Television programs of interest to civil service employees are broadcast daily over WNYC, Channel 31.

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 3:00 p.m.—Department of Hospitals Training Programs for Nursing Personnel—with Louis Halpryn.
 5:00 p.m.—Nutrition & You—With Barbara Premo of the Bureau of Nutrition.
 6:00 p.m.—Human Rights For-

um—Premiere of bi-weekly series presented by the New York City Commission on Human Rights.

Wednesday, April 24
 3:00 p.m.—Your Lions Share—NYC Public Library panel. Today, Young Adults Division.
 5:00 p.m.—Nutrition & You—With Barbara Premo of the Bureau of Nutrition.
 9:30 p.m.—City Close-up—Seymour N. Siegel interviews Brooklyn First Deputy Labor Commissioner Dr. James J. McFadden.

Thursday, April 25
 3:00 p.m.—Department of Hospitals Training Program for Nursing Personnel—with Louis Halpryn.
 6:00 p.m.—Your Lions Share—New York Public Library program.

Friday, April 26
 5:00 p.m.—Nutrition & You—With Barbara Premo of the Bureau of Nutrition.

8:30 p.m.—Council President Reports—Paul R. Screvane.
 9:00 p.m.—The Philippines—US. Army film.

Saturday, April 27
 3:00 p.m.—Your Lions Share—New York Public Library program.
 8:00 p.m.—Citizenship Education—Film lectures.
 10:30 p.m.—Faculty Viewpoint—Tonight "Our Foreign Service."

Engineering Jobs Pay \$67 To Start

The Department of Agriculture is seeking to fill positions as engineering aides which pay from \$67 to \$77 weekly. Further information or applications may be obtained at any post office or from The Director, New York Region, U. S. Civil Service Commission, News Building, 220 East 42nd Street, New York.

Army Engineers Seek Personnel; Pays To \$9,425

The U.S. Army Engineer District in New York City is recruiting for positions in construction and real estate in their New York City and Long Island offices. These positions are: construction management engineers (waterways) and construction engineer waterways. These positions are in GS-9 and pay \$7,125 per annum to start. The real estate position, supervisory appraiser, GS-12 pays \$9,475 a year to start. For further information, contact the Army Corps of Engineers, 111 East 16 St., N.Y. 3, N.Y. or call Mr. J. Pagliaro, 212-SP-7-4200, Ext. 351.

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LEGAL NOTICE
 CITATION — File No. P1965, 1962 — The People of the State of New York, By the Grace of God Free and Independent, To MERI ARONEN; TEODOR JUHO PULKKINEN; HELMI SOFIA HAAVISTO, nee PULKKINEN; PAAVO ERKKI PULKKINEN; ANNA HEIKKA KAMPPINEN, nee PULKKINEN; LAURI MAINIO PULKKINEN; VEIKKO ENSIO PULKKINEN; TUOVI ANNIKKI KOIVISTOINEN, nee PULKKINEN; IRJA ELIINA POLLANEN, nee PULKKINEN; UNTO ARMAS PULKKINEN; and EILA SANELMA PULKKINEN, YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504 in the Hall of Records in the County of New York, New York, on May 9, 1963, at 10:00 A.M., why a certain writing dated June 13th, 1962 which has been offered for probate by TYNE RAPPELL, residing at 210 East 78th Street, New York, N.Y., should not be probated as the last Will and Testament, relating to real and personal property, of IDA F. ENATT, Deceased, who was at the time of her death a resident of 334 East 82nd Street, in the County of New York, New York. Dated, Attested and Sealed, March 21, 1963.
 HON. S. SAMUEL DI FALCO, Surrogate, New York County, PHILIP A. DONAHUE, Clerk. (L.S.)



Things To Remember About H.I.P.!

PHYSICIANS' QUALIFICATIONS IN H.I.P.

"The rank and file of the public do not have the technical knowledge necessary for the selection of a competent physician. Emotional factors and a greater dependence on someone else in time of illness confuse the picture for the patient and his family . . ."

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In H.I.P. "for six years a team of specialists has been reviewing the quality of work of each physician in the Plan and discussing the findings with officials of his (medical) group."

The above quotes are from a recent report by the Columbia University School of Public Health and Administrative Medicine based on a four-year study of New York State prepayment plans.

The findings of the report were submitted to Gov. Rockefeller by the State Commissioners of Health and Insurance.



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Assistant mechanical engineer, \$7,100 to \$8,900 a year.

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Civil engineering draftsman, \$5,750 to \$7,190 a year.

Dental hygienist, \$4,000 to \$5,080 a year.

Junior civil engineer, \$5,750 to \$7,190 a year.

Junior electrical engineer, \$5,570 to \$7,190 a year.

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Occupational therapist, \$4,850 to \$6,290 a year.

Patrolman, \$6,132 to \$7,616 a year.

Public health nurse, \$5,150 to \$6,590 a year.

Recreation leader, \$5,150 to \$6,590 a year.

Senior street club worker, \$5,150 to \$6,950 a year.

Social investigator trainee, \$4,850 a year.

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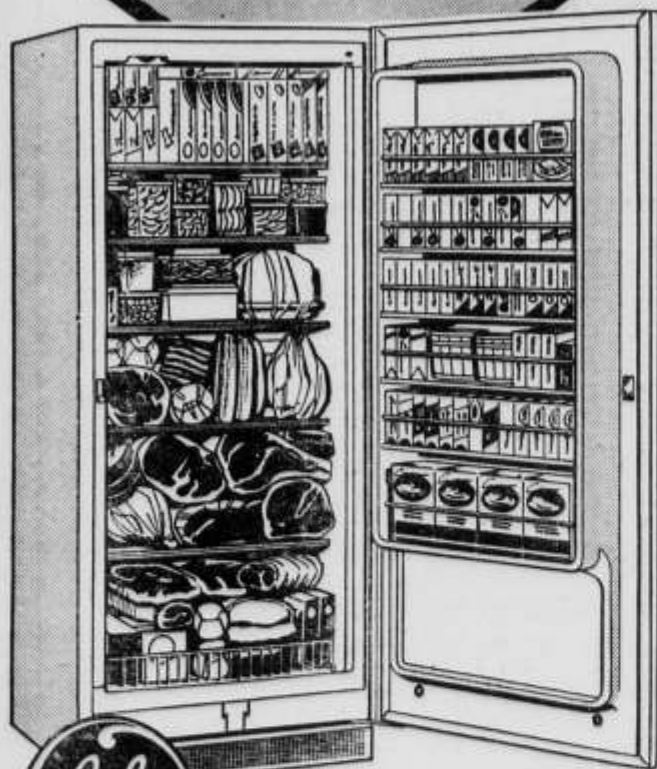
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LEGAL NOTICE

CITATION. — THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God, Free and Independent, TO Attorney General of the State of New York; Charlotte Bastian; Joseph P. Hochman; and to "John Doe" the name "John Doe" being fictitious, the alleged husband of Louise Schmidt, also known as Louise Auguste Schmidt, Louise Schmidt & Lise Schmidt, deceased, if living and if dead, to the executors, administrators, distributees and assigns of "John Doe" deceased, whose names and post office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein; and to the distributees of Louise Schmidt, also known as Louise Auguste Schmidt, Louise Schmidt & Lise Schmidt, deceased, whose names and post office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein; being the persons interested as creditors, distributees or otherwise in the estate of Louise Schmidt, also known as Louise Auguste Schmidt, Louise Schmidt & Lise Schmidt, deceased, who was at the time of her death was a resident of 241 East 73rd Street, New York, N.Y.

Send GREETING:

Upon the petition of The Public Administrator of the County of New York, having his office at Hall of Records, Room 309, Borough of Manhattan, City and County of New York, as administrator of the goods, chattels and credits of said deceased:

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records, in the County of New York, on the 7th day of May, 1963, at ten o'clock in the forenoon of that day, why the account of proceedings of The Public Administrator of the County of New York, as administrator of the goods, chattels and credits of said deceased, should not be judicially settled.

IN TESTIMONY WHEREOF, We have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

(Seal) WITNESS, Honorable S. SAMUEL DI PALCO, a Surrogate of our said County, at the County of New York, the 11th day of March, in the year of our Lord one thousand nine hundred and sixty-three.

Philip A. Donahue,
Clerk of the Surrogate's Court.

CITATION — THE PEOPLE OF THE STATE OF NEW YORK, BY THE GRACE OF GOD FREE AND INDEPENDENT, TO PERNA HOLOPAINEN.

YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 304 in the Hall of Records in the County of New York, New York, on May 29, 1963, at 9:30 A.M., why a certain writing dated February 13, 1949, which has been offered for probate by LEMPI ALLEN, residing at 154 Marieta Avenue, Hawthorne, New York, should not be probated as the last Will and Testament, relating to real and personal property, of SANNE HOLOPAINEN, deceased, who was at the time of her death a resident of 2085 Lexington Avenue, in the County of New York, New York.

Dated, Attested and Sealed, April 13, 1963.
HON. JOSEPH A. COX,
(L.S.) Surrogate, New York County
Philip A. Donahue, Clerk.

MORE FIREMAN ELIGIBLES

(Continued from Page 5)
Neubauer, Chester J. Matuszewski, John M. Devany, Charles E. Harrison, Raymond V. McHugh, John H. Lewis, Vincent A. Quintalino,

Angelo S. Lorenzo, Frank Jackson, William T. Brennan, Vasker W. Eaddy, Richard J. Balfe, Werner F. Delbert, George J. Sullivan, Roger L. Mileski, William R. Wigger and Vincent R. Spina.

2671-2700

William H. Schnakenberg 3rd, Jack R. Balch, Robert A. Moffitt, Gary W. Gough, Jack B. Sweeney, Lawrence J. Daddio, Raymond S. Wright, Carl Galluzzo, James G. Spink, Daniel T. Colbert, Alvin Fitterman, Thomas Duganis, Frederick Holzschuh Jr., William Cammarata, Martin Battle, James T. Mulvaney, Robert E. Rettagliati, Donald R. Kaltenmeier, Thomas J. Curry, Robert J. Broderick, James Moore, Richard F. Coffey, Martin J. McDonough, Joseph M. Eppolito, Kenneth C. Palm, Thomas G. Rice, Francis G. Domanic, Edward J. Finnerty, James P. Smith and John O. Martinson.

2701-2730

Paul A. Pfundstein, Edward J. Rizzo, Charles J. Bohan, Francis K. Giffen, John S. Palatta,

Thomas W. Hammond, Alfred L. Schneeberg, Albert L. Paneque, Patrick J. Smith, James T. Malsz, Dennis R. Shin, Nicholas Deantonio, Robert J. Williamson, Roger J. Mulcahy Jr., Norman W. Doyle, Richard M. McMahon, William A. Daly, John E. Belskie, Anthony C. Bianco, Joseph F. Varvaro, Joseph H. Tiboni, Richard F. Gemma, Robert L. Simmons, John D. Ryan, Lawrence L. Smith, Anthony J. Barilli, Robert M. Graves, Vito J. Accardi, John M. Condello and Charles A. Yengel.

2731-2760

Martin J. Wolken, George F. Hanson, Samuel W. Hoffmann, Raymond V. Sullivan, James J. McGlyn, Ubaldo R. Cappello, Dale A. Miller, Louis E. Valentine, Joseph F. Keelan, Thomas P. Collins, Robert W. Kelsey, Gerald A. Liberatore, Michael A. Solitto, Michael E. McLaughlin, William B. Arrington, John H. Ryan, Robert J. Baurham, Leroy E. Lynch, George A. Bohn, Anthony M. Maggio, James M. Mulligan, Robert C. Lapollo, Edward J. Burke, Robert F. Viggiano, Richard R. Kolodziej, John D. Kernaghan,

Sabatino F. Dilorio, Kenneth G. Robinson, Ralph A. Marrone and Anthony F. Saturno.
2761-2790

Ralph J. Discala, Arthur A. Santangelo, John T. Bradley, Axel Esannason, Joseph S. Kellum, Frederick Gocsik, William J. Ryan, James E. Curran, Lawrence V. Martin, Ahmed Hakki, Thomas M. Greenwood, Edward T. Langton, Joseph Caruso, Richard J. Walsh, David G. Hickey, John P. Rooney, Dominick D. Pellegrino, Vincent J. Murray, Francis J. Ancona, Walter J. Dugan, Andrew J. Benedict, Charles E. Dunphy, Louis J. Parrinello, Alfred A. DeBard Jr., James F. McGovern, William M. Kilcommons, Michael P. Sheil, Eugene J. Steneck, George H. Snyder 3rd and James Dimaino.
(To be continued)

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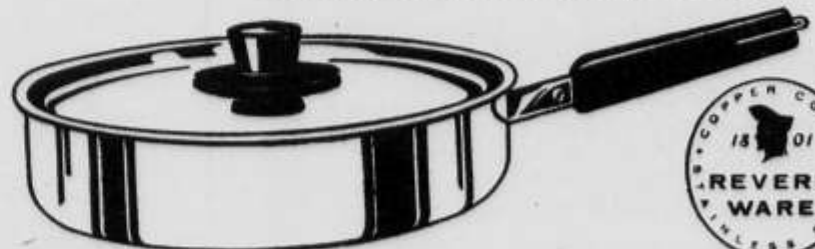


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4 RM. BUNGALOW near Kingston, black top road, elec. tel. furnished \$3800. Southern Dutchess Realty, Hopewell Junction, NY. #14-220-7400.

MAPLE Hill Rosendale, 4 rooms trailer bungalow furnished on Thruway A Route 32, half acre, \$2,800. Easy terms.

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Maintenance Jobs In Transit Auth.; \$2.15 +

The New York City Department of Personnel will open filing on Wednesday, May 1, for five groups of positions in the maintenance field. These positions, of which there are several hundred vacancies, are with the New York City Transit Authority in all boroughs.

These positions are maintainer's helper, groups A, B, C and D and bus maintainer. With the exception of bus maintainer, all positions are open-competitive and pay from \$2.5175 to \$2.59 an hour. The bus maintainer position will be filled from a promotional examination and pays from \$2.8675 to \$3.15 an hour.

The helper positions differ only in specific duties; for example some of these jobs are in the building field and others are in elec-

trical, motor rebuilding, and allied fields.

The written test for these positions is expected to be given in the Fall, the Department of Personnel has advised.

For applications, candidates may write or visit the Department of Personnel's Application Section, 96 Duane St., N.Y. 7, N.Y., any weekday from 9 a.m. to 4 p.m. or on Saturdays from 9 a.m. to noon.

The final day for filing is May 21.

Public Works Conducts A Seminar

ALBANY, April 22 — The State Public Works Department and the State Court of Claims cooperated last week (Apr. 18-19) in a unique in-service seminar on right of way acquisition for judges of the court.

The seminar is an additional part of the program begun some time ago for some 200 Public Works Department personnel.

Speakers

Speakers included Presiding

Judge Fred A. Young of the court and J. Burch McMorran, superintendent of Public Works.

A number of associate land and claims adjusters from the department were observers at the seminar.

A number of federal and out-of-state speakers contributed to the program, including highway officials from Vermont and Ohio.

3,781 Applications

There were 3,781 applications received for examination number 9681 during the filing period in February and March. The open-competitive exam will be given to candidates for the title of correction officer by the New York City Department of Personnel.

AWARDS

(Continued from Page 2)

Paul Romanolo, Howard D. Rose, Elizabeth M. Russett, John G. Schattie, Michael Scherr, Edward F. Schmitt, Alfons J. Schnitzer, Stanley F. Schubert, Stuart C. Seip, Edward B. Serry, Martin W. Sethmann, Russell M. Shake, Foster C. Sheffield, Samuel Sigman, Charles W. Standbridge, William V. Standfast, Howard T. Steffensen, Stanley M. Stiller, Vincent G. Terenzio, Arthur O. Terjesen, Merrill R. Thompson, Edward C. Timmins, Cornelius E. Graber, George Jr. Ulrich, James J. Wall, Paul H. Willis, Samuel Wilnin, Edmund B. Wilson, James J. W. Wilson, Charles B. Roehrl, Robert M. Wohlman, and Michael Wolin.

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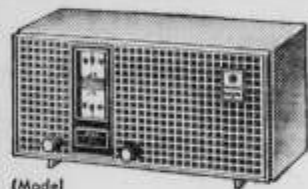
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Holds so much more yet it's only 30½ inches wide, 64 inches high. It has 4 Cabinet Shelves (2 adjustable) and 3 Door Shelves. The bottom door shelf is so deep it can hold ½ gallon containers of milk. The big freezer has its own door. There's a Butter Compartment, Egg Shelf (12 eggs), Mini-Cube Ice Trays, Porcelain Vegetable Drawers, Automatic Interior Light and, of course, Temperature Control. *Net Storage Volume

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LEGAL NOTICE

HEATING WORK STATE OFFICE BUILDING 80 CENTRE ST., NEW YORK CITY NOTICE TO BIDDERS Sealed proposals covering Heating Work for Miscellaneous Repairs to Heating Equipment, State Office Building, 80 Centre St., New York City, in accordance with Specification No. 18151-H and accompanying drawing, will be received by Henry A. Cohen, Director, Bureau of Contracts, Department of Public Works, 1st Floor, Public Works Building, 1220 Washington Avenue, State Office Building Campus, Albany, N.Y., on behalf of the Executive Department, Office of General Services, until 2:00 o'clock P.M., Advanced Standard Time, which is 1:00 o'clock P.M., Eastern Standard Time, on Wednesday, May 1, 1963, when they will be publicly opened and read. Each proposal must be made upon the form and submitted in the envelope provided therefor and shall be accompanied by a certified check made payable to the New York State Department of Public Works, in the amount stipulated in the proposal as a guaranty that the bidder will enter into the contract if it is awarded to him. The specification number must be written on the front of the envelope. The blank spaces in the proposal must be filled in, and no change shall be made in the phraseology of the proposal. Proposals that carry any omissions, erasures, alterations or additions may be rejected as informal. The State reserves the right to reject any or all bids. Successful bidder will be required to give a bond conditioned for the faithful performance of the contract and a separate bond for the payment of laborers and materialmen, each bond in the sum of 100% of the amount of the contract.

Drawing and specification may be examined free of charge at the following offices: State Architect, 270 Broadway, New York City; State Architect, Architect's Building, State Office Building Campus, Albany, N.Y.; District Supervisor of Bldg., Washington St., Syracuse, N.Y.; District Supervisor of Bldg. Constr., Genesee Valley Regional Market, 900 Jefferson Road, Rochester 23, N.Y.; District Engineer, 65 Court St., Buffalo, N.Y.

Drawings and specifications may be obtained by calling at the Bureau of Contracts, Department of Public Works, 1st Floor, Public Works Building, State Office Building Campus, Albany, N.Y., or at the State Architect's Office, 18th Floor, 270 Broadway, New York City, and by making deposit for each set of \$5.00 or by mailing such deposit to the Albany address. Checks should be made payable to the State Department of Public Works. Proposal blanks and envelopes will be furnished without charge. The State Architect's Standard Specifications of January 2, 1960, will be required for this project and may be purchased from the Bureau of Finance, Department of Public Works, 5th Floor, Public Works Building, State Office Building Campus, Albany, N.Y., for the sum of \$5.00 each. Dated: 4/23/63.

FILE No. P1179, 1963. — CITATION. — THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God Free and Independent, To ELISABETH ROSKILL, DORIS TALBOTT, DORA FRYDA, DODI BARME, INEKE VAN DEN BERGH, JAMES VAN DEN BERGH, DIANA VAN DEN BERGH, JEROEN SPANJAARD, OTTO KANN, COBUS KANN, JUDITH KANN ZRIHEN, JEANNE VAN DEN BERGH, ROBERT VAN CLEEF, NICK FRANK, STEVEN FRANK, CAREL FRANK.

YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504 in the Hall of Records in the County of New York, New York, on May 14, 1963, at 10 A.M., why a certain writing dated July 6th, 1960, which has been offered for probate by Morran Guaranty Trust Company of New York with principal offices 140 Broadway, New York City, N.Y., should not be probated as the last Will and Testament, relating to real and personal property, of ELISABETH ANDRIESSE, deceased, who was at the time of her death a resident of 465 Park Avenue, in the County of New York, New York. Dated, Attested and Sealed, March 28, 1963.

HON. S. SAMUEL DI FALCO, (L.S.) Surrogate, New York County. Philip A. Donahue, Clerk.

CITATION. — THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God, Free and Independent, To Muriel Eliza Paul, Edna Marion Holland, Walter Teller, Muriel Teller Budge, Jonat Co., Thomas G. Areyros, New York Telephone Company, Gabrielle P. Hannan, William Holland, being the persons interested as creditors, distributees or legatees or otherwise in the estate of Grant Lorenza Paul, also known as Grant L. Paul, Grant Paul and G. L. Paul, deceased, who at the time of his death was a resident of 155 East 38th Street, New York, N.Y. Send GREETING:

Upon the petition of The Public Administrator of the County of New York, having his office at Hall of Records, Room 209, Borough of Manhattan, City and County of New York, as temporary administrator and as administrator c.l.a. of the goods, chattels and credits of said deceased:

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records, in the County of New York, on the 21st day of May, 1963, at ten o'clock in the forenoon of that day, why the account of proceedings of The Public Administrator of the County of New York, as temporary administrator and as administrator c.l.a. of the goods, chattels and credits of said deceased, should not be judicially settled.

IN TESTIMONY WHEREOF, We have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

(Seal) WITNESS, Hon. S. SAMUEL DI FALCO, a Surrogate of our said County, at the County of New York, the 25th day of March, in the year of our Lord one thousand nine hundred and sixty-three.

PHILIP A. DONAHUE, Clerk of the Surrogate's Court.

FREE BOOKLET by U. S. Government on Social Security. Mail only. Leader, 97 Duane Street, 97 Duane St., New York 7, N.Y.

O'Grady & Malone Address TA Police Graduates; Department Reaches Quota

The New York City Transit Authority Police Department reached its authorized strength of 959 when 34 probationary patrolmen were graduated on Thursday, in the War Memorial Building, Fulton and Orange Sts., Brooklyn. Joseph E. O'Grady, chairman of the New York City Transit Authority, was guest speaker.

John F. Malone, Assistant Director of the Federal Bureau of Investigation, in charge of the New York office, was the principal speaker.

Richard W. Calister, of the Inwood section of Manhattan who achieved the highest academic honors was awarded a service revolver, donated by the Transit Police Superior Officers Association. Calvin F. Glass of the Bedford-Stuyvesant section of Brooklyn received the Patrolman Monaghan Trophy for outstanding proficiency with firearms, donated by the Transit Patrolmen's Benevolent Association.

Four of the probationary policemen, Samuel H. Cohen, Frank E. Cruet, James E. McAllister and Donald S. McCain, already have

citations on their records for commendable conduct in the line-of-duty.

Among members of the group are: Calvin E. Glass, former cap-

tain of the 1960-61 track team of St. John's University; Alexander Serrette, former Golden Gloves boxer; James A. Steward, U. S. Marine Corps veteran who was a member of the armed forces which landed in the middle-East to maintain the peace in Lebanon and Thomas L. Yob, U. S. Army Signal Corps Korean veteran, who holds the Korean Service medal, United Nations Service medal and the National Defense Service medal.

The probationary patrolmen who were graduated were:

Richard Calister, Rigoberto Lopez, James E. McAllister, Donald S. McCain, Michael J. McCrann and Samuel L. Nealy, of Manhattan; Daniel P. Carmody, Thomas P. Cawley, Samuel H. Cohen, Michael T. Curley, Wil-

liam P. Loperfido, Alexander Serrette, and Patrick J. Walsh of the Bronx; Miles R. Rutyna, of Yonkers; Vincent Gagliardi, Donald D. Rizzo, and Russell V. Serrante, of Richmond; Frank E. Cruet, Vincent Del Castillo, Calvin F. Glass, Donald V. Hansen, Harry G. Harris, Ronald E. Lewis, Daniel Mena Jr., Richard T. Solieri, James A. Steward, Frank C. Williams, and Thomas L. Yob, of Brooklyn; Allen T. Butler, John A. Englert, Richard A. Farnworth, Thomas J. Goodman, and John H. Sneddon, of Queens; and Henry J. Bopp, of West Haverstraw, Rockland County.

TO BUY, RENT OR SELL A HOME — PAGE 11

LEGAL NOTICE

VANDERVYGH, FRANS H.—CITATION.—File No. P 905, 1963.—The People of the State of New York, By the Grace of God Free and Independent, To Alida (Vandervygh) Redfern, Gerarda Teuntyan (van der Vygh), Wilhelma Versluis (van der Vygh), Lucas C. J. van der Vygh, Arnold B. van der Vygh, Gerrit van der Vygh.

YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504 in the Hall of Records in the County of New York, New York, on May 2, 1963, at 10 A.M., why a certain writing dated May 16, 1962, which has been offered for probate by Jeanne A. W. Vandervygh, residing at 1056 Fifth Avenue, City, County and State of New York, should not be probated as the last Will and Testament, relating to real and personal property, of Frans H. Vandervygh, deceased, who was at the time of his death a resident of 1056 Fifth Avenue, in the County of New York, New York.

Dated, Attested and Sealed, March 14th, 1963.

HON. S. SAMUEL DI FALCO, (L.S.) Surrogate, New York County. PHILIP A. DONAHUE, Clerk.

CITATION. — THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God, Free and Independent, To Attorney General of the State of New York, Arthur Pelt, Jean Pierre Hipp, Council General of Luxembourg, The City of New York, Department of Welfare and to "John Doe" the name "John Doe" being fictitious, the alleged husband of A. Madeleine Harper, also known as Anna Madeleine Harper, Anna M. Harper, Mrs. A. Madeleine Harper, Mrs. Anna Madeleine Harper, A. Madeleine Harper, Mrs. A. Madeleine Harper, A. M. Harper and Madeleine Harper, deceased, if living and if dead, to the executors, administrators, distributees and assigns of "John Doe" deceased, whose names and post office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein; and to the distributees of A. Madeleine Harper, also known as Anna Madeleine Harper, Anna M. Harper, Mrs. A. Madeleine Harper, Mrs. Anna Madeleine Harper, A. Madeleine Harper, Mrs. A. Madeleine Harper, A. M. Harper and Madeleine Harper, deceased, whose names and post office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein;

being the persons interested as creditors, distributees or otherwise in the estate of A. Madeleine Harper, also known as Anna Madeleine Harper, Anna M. Harper, Mrs. A. Madeleine Harper, Mrs. Anna Madeleine Harper, A. Madeleine Harper, Mrs. A. Madeleine Harper, A. M. Harper and Madeleine Harper, deceased, who at the time of her death was a resident of 253 West 24th Street, New York, N.Y., send GREETING:

Upon the petition of the Public Administrator of the County of New York, having his office at Hall of Records, Room 209, Borough of Manhattan, City and County of New York, as temporary administrator and as administrator c.l.a. of the goods, chattels and credits of said deceased:

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records, in the County of New York, on the 11th day of June, 1963, at ten o'clock in the forenoon of that day, why the account of proceedings of The Public Administrator of the County of New York, as temporary administrator and as administrator c.l.a. of the goods, chattels and credits of said deceased, should not be judicially settled.

IN TESTIMONY WHEREOF, We have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

(Seal) WITNESS, HONORABLE JOSEPH A. COX, a Surrogate of our said County, at the County of New York, the 9th day of April in the year of our Lord one thousand nine hundred and sixty-three.

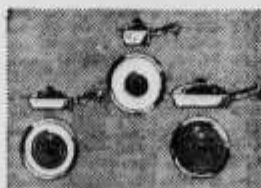
PHILIP A. DONAHUE, Clerk of the Surrogate's Court.

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Open House At Craig Colony Set For May 1

The annual open house program of the Craig Colony and Hospital will be held Wednesday, May 1 in conjunction of Mental Health Week. The event was announced by Dr. Vincent I. Bonafede, director of the Hospital, who mentioned that the grounds would be open to visitors from 1 p.m. until 4 p.m.

The visitors will have the opportunity to observe regular patient activities through special tours established for this purpose. Tours will begin promptly at 1 p.m. with Shanahan Hall as the starting point. Refreshments will be served following the tours and during the day.

'Fiesta Tour' To Mexico Set For June and July

Two 2-week "Fiesta Tours" to Mexico via Eastern Airlines jets announced for members of the Civil Service Employees Association, their families and friends are now open for bookings. New York City employees may apply, too.

There are two departures for Mexico this summer; one on June 29 and another on July 13. The price of \$495 for the complete tour applies on both dates.

The Mexican holiday program comes as the result of requests following the popular Hawaiian tours previously offered civil service personnel. Leaving from New York, the tour group will fly directly to Mexico City and be welcomed at the hotel there by a cocktail party. During the days in the nation's capital, the visitors will attend a bull fight, visit the famous "floating gardens" of Xochmilco, visit the world renowned Shrine of Guadalupe and take a long stride into the past with a visit to the ancient city of temples and pyramids near Mexico City.

Acapulco Included

The low points will rate as big as the high points when tour members visit exotic Acapulco down on the Pacific Ocean and also go high into the mountains to stay in the skytop resort of San Jose Perua, placed in a setting of waterfalls, gardens and swimming pools.

Picturesque Mexican villages also will be visited as well as Taxco, one of the most favored and well known smaller cities, a shopping paradise for silver products and hand-crafted merchandise.

Where To Apply

The price of \$495 includes the

round trip air transportation, all hotel rooms, all meals except while in Mexico City, where some breakfasts are included, sight-seeing, and several special features which are described in the attractive brochure that may be had by writing to the following address:

For June 29 departure: Claude E. Rowell, 64 Langslow St., Rochester, Telephone GR 3-5657.

For July 13 departure: John J. Hennessey, 276 Moore Ave., Kenmore, 23, N. Y. Telephone TF 2-4966.

Or, for either departure: Civil Service Travel Club, Inc., Time & Life Bldg., New York, 20, N. Y., JU 2-3616.

Total Down

There were 22,220,000 veterans in the United States at the end of January, 1963. A year ago on the same date there were 22,326,000.

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SPECIAL IBM SUMMER OFFER—Complete 6 Weeks IBM Key Punch Course—\$45.00—(Reg. \$5.00)—(Supplies \$5.00)—Saturdays, only from 1 to 3 p.m. Class Begins Sat., May 4 ends June 8, 1963.—College Typing and Spelling Inclusive. Enroll now—COMBINATION BUSINESS SCHOOL, 139 West 125th St., UN 4-3170. Send \$2.00 for Class Reservation.

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30 Years Of Dedicated Service To Monroe CSEA Being Marked By Alessi

(From Leader Correspondent)

ROCHESTER, April 22—For nearly three decades, Vincent Alessi has been a dedicated member of the Civil Service Employees Association.

His service to the Monroe County chapter includes tenure as president, vice president, member of the legislative committee, chairman of the constitution committee and chairman of membership drives. He also has been chairman of the budget committee and served on the county-wide CSEA grievance committee.

Career

Vince will be 61 years old May 1. He was born in LeRoy and was graduated from high school there. He earned a bachelor's degree from the University of Rochester in 1933 and since then has participated in in-service training courses at Yale and other universities.

From the City of Rochester Engineering Department, which he joined as a survey engineer in 1937, he shifted to the Monroe County Welfare Department as an investigator in 1939. He became a member of the staff of the Child Placement Bureau in 1941 and was the first county probation officer in 1943.

He was promoted to supervising probation officer in 1958 and named executive director of Chil-



VINCENT ALESSI

dren's Court (now Family Court) in February 1961. He directs a staff of more than 90 persons.

The Reasons Why

Ask Vince Alessi why he devotes so much time to CSEA work ("I spend about 15 hours a week, week in and week out, on CSEA affairs") and he replies:

"I feel employees should work together in such an association to better their chances for more adequate salaries and working conditions. Ever since I began to work for government, I've tried hard to work toward keeping our salary structure on a par with the salaries for similar positions in private industry.

"Along with other CSEA members, I've tried to get legislation of benefit to employees. I've spent hours talking with local legislators, over the years, about our problems."

Vince also helps prepare presentations to the Board of Supervisors and to other legislative bodies—all of them aimed at improving the lot of the CSEA members and those in governmental employ not in the Association.

Church And Family

But all of his time is not devoted to his job or to CSEA. He's a member of the St. Ann's Church Holy Name Society, and much of his efforts are devoted to his family and to his home at 2474 Brighton-Henrietta Town Line Road, Brighton. Vince married the former Teresa Dawson. They have a son, James T., a senior at St. John Fisher College, and a daughter, Teresa Jean, a University of Rochester alumna who teaches French in the suburban Greece schools.

New Titles For Gallman, Rook

ALBANY, April 22—Norman Gallman, a career man in state service, has a new title. It is administrative director of Taxation and Finance.

The appointment, announced by State Tax Commissioner Joseph H. Murphy, coincided with the appointment of Edward Rook, former legal assistant to the commissioner, as secretary of the State Tax Commission.

Gallman, who began his state career in 1938 as information secretary of the then State Motor Vehicle Bureau, will continue as a deputy commissioner of taxation and finance by appointment.

Backgrounds

A former newspaperman, Gallman was news editor of the Wells-ville Daily Reporter prior to joining state service. He has served as public relations director for the State Tax Department. A son is a news photographer for the Schenectady Union Star.

Rook is a native of Syracuse and a graduate of Syracuse University and Yale Law School. He was appointed legal assistant to the commissioner in 1959.

Writes Textbook

ALBANY, April 22—Dr. Daniel Roselle, professor of social studies, College at Fredonia, has written a high school textbook, "A World History," published by Ginn and Co.

Civil Service Commission Gets CSEA Protest Over Improper Exam Environment

ALBANY, April 22—The lack of proper environmental surroundings during civil service examinations was protested last week by the Civil Service Employees Association.

In registering the complaint with the State Civil Service Commission, Joseph F. Feily, president, said CSEA does not feel that the Civil Service Department "makes a maximum effort to provide the best environment available for candidates taking competitive examinations."

The CSEA action came as a result of complaints from several members who participated in an examination for assistant civil engineer held at Rochester in March.

4 Exams at Once

It was reported that in one particular case at least four examinations were scheduled and given simultaneously in the same room. The examinations in question, however, allegedly were assigned staggered starting times, which resulted in instructions being given verbally to some candidates while others were attempting to concentrate on answers to questions on their own examinations.

It was also alleged that four proctors were available in the room when the examinations began, but as they progressed two of the proctors left, leaving control of all examinations to the two remaining proctors.

Maximum Effort Lacking

In his letter, Feily said the Association is "fully aware of the ing examinations with respect to scheduling and proctoring. However, we do not feel that the Civil Service Department makes a maximum effort to provide the best environment available for candidates taking competitive examinations."

The CSEA president recommended that "in an instance where two or more examinations are being conducted in the same room, all candidates receive their oral instructions before any are allowed to commence their examinations."

Feily also said "we do not feel

that it is proper or efficient to schedule three or four different examinations in the same room. It is our belief that the Civil Service Department should provide an adequate number of proctors and available rooms so that each examination can be conducted independently of other scheduled at the same time."

Job Security Assured For Iola Aides

(From Leader Correspondent)

ROCHESTER, April 22—County Manager Gordon A. Howe has assured employees of Iola Sanitarium that they will not lose job security when the institution is closed as a tuberculosis hospital.

The county personnel office said that there were 179 employed at Iola.

The closing of the sanitarium was asked by Howe in a memorandum to the Board of Supervisors earlier this month. He said its closing had been recommended by the Patient Care Planning Council, a citizens' advisory group, and the Monroe County Medical Society.

Jobs In Other Cities

In a message to Iola workers, Howe said, in part:

"We further want to provide the opportunity for the present Iola employees to be absorbed in other areas of county employment, such as the County Home and Infirmary, the Health Department, the Department of Parks or elsewhere, without loss of continuity of employment, fringe benefits, pensions or retirement rights."

Levittown School District Aides Await Program Action

(From Leader Correspondent)

LEVITTOWN, April 22—Non-teaching personnel in the Levittown School District No. 5 are awaiting a reply from school board trustees to their request for five basic improvements in salary and working conditions.

At a recent meeting, John D. Corcoran, Jr., Long Island field representative for the Civil Service Employees Association, met with school district officials at the Jonas Salk High School.

The Goals

Noting that District No. 5 has one of the lower salary schedules in Nassau County for non-teaching workers, Corcoran asked for the following:

- 1) A \$300 - across - the board raise.
- 2) A new 10-step salary schedule.
- 3) The enrollment of non-teaching workers in the state retirement system.
- 4) The changing of status of eight and 1-month bus driver-cleaners to a 12-month status.
- 5) The payroll deduction of dues for Civil Service Employees Association members.

Aldrich To Speak

ALBANY, April 22—Alexander Aldrich, State Youth Director, will address the annual conference of the New York State Recreation Society Apr. 30 at Glens Falls.

Dr. Edith Ball of New York City, president of the American Recreation Society and Joseph Prendergast, executive director of the National Recreation Association, also will address the conference.

Greek Tour

(Continued from Page 1)

tour is that it is also the first one to feature a visit to Turkey and the Byzantine city of Istanbul (Constantinople.) On a sight-seeing tour of this last citadel of the old Roman Empire members will visit the magnificent Hagia Sophia Mosque, the native bazaars, the Sultan's Palace and the noted Castle of the Seven Towers. Also included is a half-day excursion to the Bosphorus.

Prior to the Greece and Turkey excursions, tour members will also visit Amsterdam, Rome, Venice and Paris.

Where To Apply

Normally, a tour of this price is marked at \$1,500 and above but because it is a co-operative project the total price, including round trip jet transportation via KLM Royal Dutch Airlines and all transportation abroad, all hotel rooms, sightseeing trips, most meals, etc., is only \$1,040. This considerable saving is available only to members of the Civil Service Employees Assn. and members of their immediate families.

A descriptive brochure of the trip and an application blank may be had by writing to Hazel Abrams, 478 Madison Ave., Albany, or by telephoning her at HE 4-5347.

Capital Conf. Workshop Set

(Continued from Page 1)

at which a guest speaker will be featured.

Panelists

The panel portion of the program will begin at 3:45 p. m. when participants will be introduced by Robert J. Gaudette, president of the Albany Division of Employment chapter. Panelists, who will deal with a variety of topics, will include Walter Lampe, assistant director of project coordination for the Robert Chuckrow Construction Co.; William F. Meyers, assistant commissioner for the State Division of Housing and Community Renewal, and Floyd B. Barnes, chief of the Bureau of Building Management, Executive Dept., Office of General Services, Division of Real Property Management. Gaudette will lead the group discussion following the panelists' presentation.

A social hour will be held from 5:30 p. m. to 6:30 p. m., followed by dinner. Evening speaker will

be Gene Robb, publisher of Capital Newspapers. Toastmaster will be Raymond Hunter of the Department of Education.

Reservations And Topics

The workshop is open to all CSEA members and reservations, priced at \$3 for the social hour and dinner, must be made no later than May 2.

Topics under discussion will include the South Mall, urban development plans, status of the State campus site and the Executive House apartment project.

Two Named

ALBANY, April 22—Clifford L. Strang, North Tonawanda, and John A. Hall of Jamestown have been named to the Council of the State University at Buffalo.

Strang is senior vice president of the Marine Trust Company. Hall is editor-in-chief of the Jamestown Post-Journal.

Pass your copy of the Leader To a Non-Member