

CONTRARY TO THE IMPRESSION viewed by the G.E. Schenectady NEWS, last week "for enactment of a truly effective union reform bill this year"...Let us give you the straight facts as to what will actually happen to you and your union, IF, the NAM, U.S. Chamber of Commerce, and other business organizations pass the Labor Bill as it now stands in Congress.

Here's what would happen to you and your labor organization:

S. 1555 will retard members from accepting union offices, most of them unpaid. This bill will mean so many detailed reports to be made out and filed under threat of fines or jail sentences. The work of most union officers is done in time after working hours and this would cut into the time that could be spent in union duties that take up most of the time now.

We urge that you vote against it because it would put government too much into the internal affairs of our unions and it takes away from union members the right to decide in a democratic way how their union affairs should be conducted.

We urge your vote against the labor bill (S.1555) because it would put new burdens on unions and their officers and at the same time be easy in its treatment of employers.

The time it takes to write your Congressman opposing this bill will more than pay you later in better working conditions, higher living standards and job security. (cont'd in column #2)

WHAT PRICE ECONOMY ? ?

Recently, GE decided to eliminate the guards on Saturdays from Bldg. #37, most likely to save on costs....

Because of this, people working there on those days are forced to get to their place of work via the main gate. This is a round-about and inconvenient tour for these people. A few weeks ago, approx. 25 employees finding the service elevator in #37 not available (at the end of the day) had to march up four flights of stairs, follow the ramp from Bldgs. 37 to #5, pass thru #5, and out to the main gate and to the parking area.

ONE OF THESE MEN HAD A HEART CONDITION!

Upon reaching the parking lot, this man was very nearly exhausted.

APPROXIMATELY 8 HOURS LATER, HE DIED OF A HEART ATTACK!

We feel that if a guard had been on duty at the #37 gate, supposedly servicing that building, at the time...THIS INCIDENT WOULD NOT HAVE HAPPENED....

We urge your vote against the labor bill (S.1555) because it wouldn't stop or control improper activities by the labor consultants and employers that the McClellan committee brought out, while at the same time it is harsh on union officers.

We ask you to oppose and vote against the labor bill (S.1555) because the bill of rights as it's called, in the bill would let members disturb and break up union meetings without the officers being able to stop them and invites any member who differs with the officers to go to court and maybe, wreck the union financially.

This bill (S.1555) is strictly an anti-labor bill and we urge you to vote against it. It could prevent your union from giving help to another union on strike, because it lets the courts decide how union funds can be spent, and they might say no, though the members vote for it.

The labor bill (S.1555) is unfair and we ask you to vote against it. One reason is that it prevents some kinds of peaceful picketing now allowed. Not only that, but it would open the door for slick employers to pull under the table or back door deals with racketeers, ending up with sweetheart contracts giving the workers nothing and blocking an honest union from doing a job.

What we REALLY need in this country is a "MANAGEMENT REFORM BILL" not a Labor Reform Bill!

LOCAL WINS BACK PAY AND SENIORITY CASE

A recent case in the MAC Dept. concerned a Welder with an R-19 rate who was reached on lack of work. The best job he was offered was an R-18 welding job in the Foundry which he accepted under protest. The reason for this protest was because there were shorter service Welders than him in the Turbine Dept. with the R-19 rate. At this point a case was filed against the MAC Dept. charging them with violation of the contract in not placing this Welder in St. Turbine. After some discussion in the MAC Dept. with Messrs. Christman, Schaffer, Wager and De Marco negotiating for the Union, the Company admitted they were wrong and agreed to send this Welder to the higher rated job in St. Turbine. After some further negotiations, the Company also agreed to pay this man for the loss of earnings suffered thru their mistake.

DUE TO THE LEADERSHIP SCHOOL AND HOLIDAY, THERE WILL BE NO PAPER THE WEEK OF JUNE 29TH.

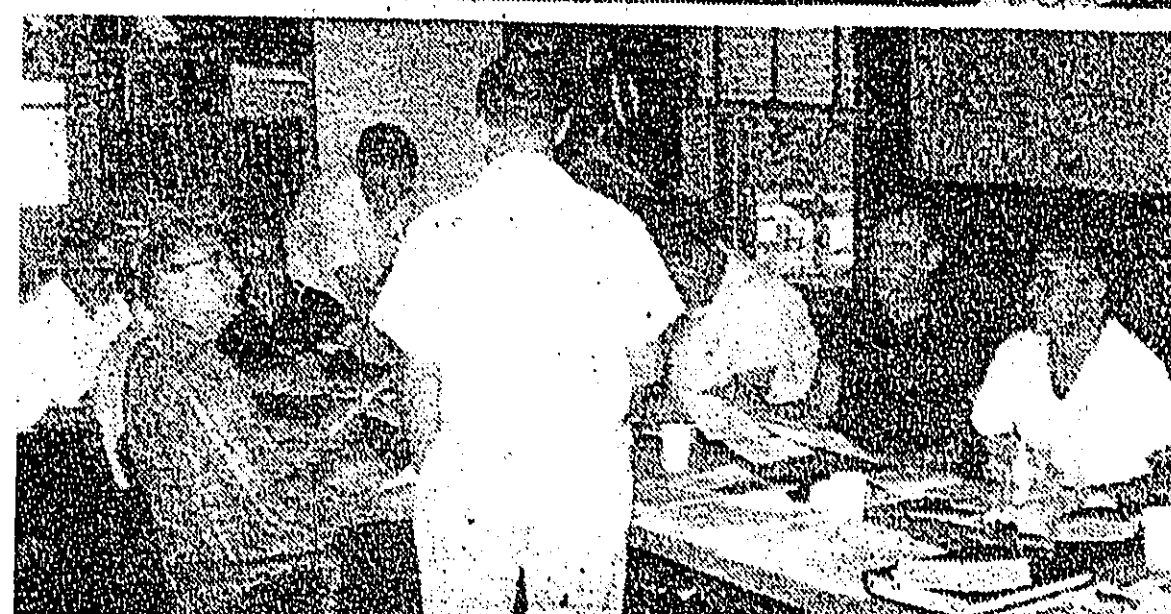
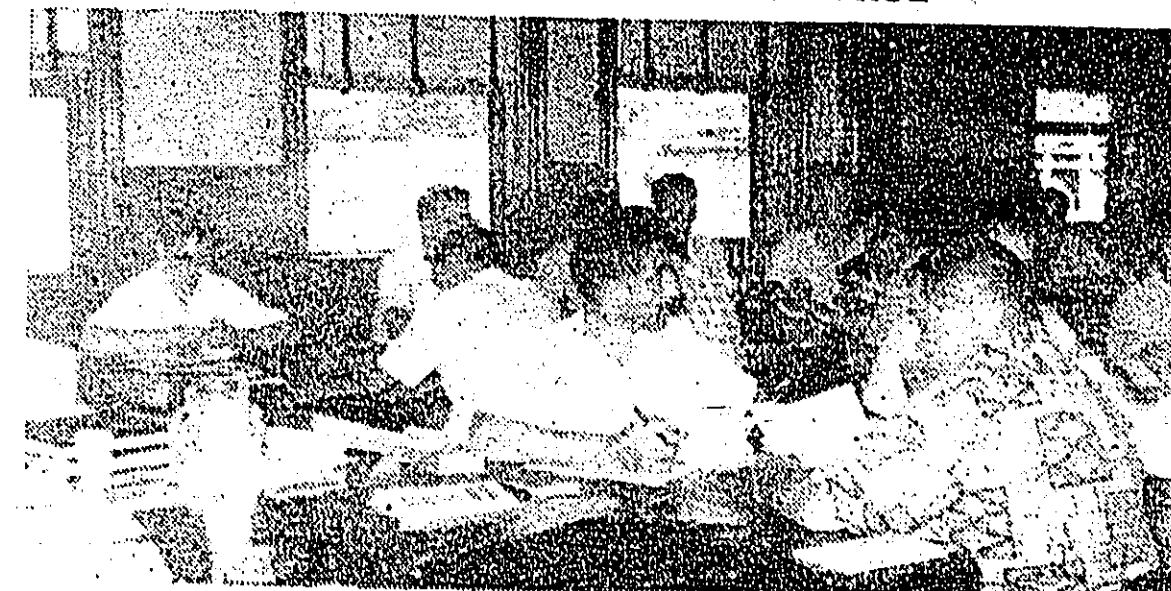
LOCAL 301 NEWS

IUE AFL-CIO

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38 Students Graduate From Leadership Course

UNION LEADERSHIP COURSE



(Above) Students of the 1st and 2nd shifts participating in intensive 20 hour Union Leadership Course last week. (Below) members of the 3rd shift listen to instructions from Ben Segal, Educational Director of the International IUE. Sessions consisted of 5 hours a day for 4 consecutive days in addition to their regular work day. No lost time was incurred.

An intensive Union Leadership Course under the direction of Ben Segal, Educational Director of the International IUE, was successfully concluded last week at Union Headquarters.

A total of 38 selected students from all shifts attended the jam-packed 5 hour, 4 day sessions. These classes were conducted in addition to their regular work schedule and no lost time was involved.

We want to commend those who participated. They not only put in 20 hours of grueling work but also had to forsake their families and other interests in the cause of strengthening their local for the coming months ahead.

The Course, prepared by Ben Segal, International Director of the IUE, and Leo Jandreau, Business Agent of Local 301, will include intensive training covering Union Achievements, Union Functions, Why the Union's Program, The Union Member, Economic & Legislative Program, Contributions of Labor to the Community and Counselor Training.

Certificates will be awarded to the participants at our next union membership meeting.

Additional courses will begin in the fall and will be broadened to take in a much larger group.

Those attending the course were:

- Mangino, Shambo, Gallagher, Obercon, Christman, Donahu, Gerardi, Viallo, Scott, Jandreau, McCabe, Gebu, Townsend, Masterson, Parent, Stockheim, Podell, Carey, Campbell, DeCresce, Donoto, Doig, Borkowski, Waldron, Etzel, Martin, Apruzzese, Christensen, Failing, Witowski, Korol, Gunn, Korzun, Whate, Munier, Mahar, DeMarco, Martin.

The Union has notified management that any changes must be within the terms of our contract, and shall not impair the wage and working condition levels.

LM & G Employees Call Special Meeting

Several hundred members of the LM&G (Large Motor & Generator Dept.) met at Local 301, IUE, headquarters last week to discuss the problems confronting them in the plant.

The meeting, which was the first of the larger departments this year, was called to discuss some existing shop problems and consider the future employment situation.

The LM&G employees have been concerned about their job security and present wage standards because of a program under way in the department which is aimed at a revaluation of job rates and price structures.

The LM&G management has pointed out that the program is designed to obtain more work by being more competitive.

— THE T. V. A. STORY —

Several months ago the Tennessee Valley Authority requested bids from the American and foreign producers on some 16 gauge steam turbine generators. The total capacity of these machines was a fantastic 16 million kilowatt. This is perhaps the largest proposal for generating equipment that has ever been made.

Sesqui-Belles 'n Dapper Dans

A new innovation to get into the spirit of things has been added to the Schenectady county sesquicentennial celebration with the formation of "Sesqui Belle" sororities and "Dapper Dans" fraternities.

John Shambo, Publicity Division, said yesterday that the sororities and fraternities are expected to spring up throughout the county and will provide a new outlet for fun and competition to county citizens.

Each of the units will be given a charter and membership cards. Old-fashioned hats and string bow ties are necessary for the "Dapper Dans." Other earlier day items such as frock coats, gaily-colored vests, shirt arm bands or even beards, mustaches, or sideburns could embellish the pageant attire.

"Sesqui Belles" should wear long dresses and the official sesquicentennial bonnet and any other innovation which the ladies think would brighten their costumes.

In addition to the fun provided by the competition, caravans will be formed to visit surrounding areas in an effort to publicize the gigantic "Sesqui Spectacade" which will climax the summer long celebration from August 22 through 29.

EXECUTIVE BOARD MEETING

July 13th — 7:30 P.M.

STEWARD MEMBERSHIP MEETING

July 20th — 1:30 & 7:30 P.M.

The TVA has now opened the bids and they reveal some very interesting and significant facts as follows:

1. **ON THE REQUEST FOR BIDS** on four 500,000 steam turbine generators, only European firms bid as shown in the attached. There were no bids from any American firms.

On the bids for 400,000 kilowatt steam turbine generators, only General Electric bid. There was no bid from Westinghouse.

On the request for bids on four 350,000 kilowatt turbo-generators, the only American firm that bid was Westinghouse. **GE DID NOT BID ON THESE.**

The same was true on the request for bids on four 275,000 kilowatt steam turbine generators. Westinghouse bid, but GE did not. In addition, the TVA had asked the companies for whatever bids they wanted to make on larger machines. On this GE bid on the 600,000 kilowatt machine and Westinghouse on an 800,000 kilowatt machine.

It appears clear from this and from the fact that the Westinghouse bids were so much higher than the foreign bids that our American companies are still not interested in making realistic bids in order to obtain the work and provide the jobs. In the case where Westinghouse bid with the foreign companies, its excess prices were at least more than equal to the total labor involved. In other words, if Westinghouse got its labor for nothing it could not have matched the other orders.

In addition, TVA allowed the American producers a 20 percent differential over the foreign producers. The foreign producers must also pay the taxes, insurance and transport and import duties which, together with the 20 percent differential, really gives an advantage to the American firms if their bids were on a realistic basis.

It appears clear to us that GE and Westinghouse are still in collusion by agreeing not to compete with each other. Furthermore, they are deliberately refraining in some cases from bidding, hoping to bring pressure on TVA to prevent foreign bids.

The TVA on the other hand is determined to get these foreign bids in order to prevent the collusion of the American producers and bring down the extraordinary prices that had been charged.

We think that this information is very important to you and should be made available to the people in your plant and the community.

Following are the bids opened today by TVA in response to invitations for additional steam turbogenerators. The bids are unevaluated. TVA has 60 (sixty) days in which to evaluate and act on the offers.

SCHEDULE I

BIDS RECEIVED

- | | |
|--|-------------------------------------|
| 1. One 500-MW cross-compound steam turbo-generator and two boiler feed pump turbines for operation September 1, 1962 | Parsons: \$11,541,000
(Only bid) |
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(Continued on Page 3)

— THE T. V. A. STORY — Union Wins Mac Case

(Continued from Page 2)

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|---|--|
| 2. Same as Item I except for operation August 1, 1963 | Brown-Boveri: \$8,500,000
Parsons: \$11,541,000
English Electric: \$11,840,000
(No domestic bids) |
| 3. Option. One additional duplicate of Item I for delivery not later than four months thereafter. | Parsons: \$11,541,000
(Only bid) |
| 4. Option. One additional duplicate of Item 2 for delivery not later than four months thereafter. | Brown-Boveri: \$8,350,000
Parsons: \$11,541,000
English Electric: \$11,840,000
(No domestic bid) |

SCHEDULE II

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|---|--|
| 7. One 400-MW Tandem-compound steam turbogenerator and two boiler feed pump turbines for operation September 1, 1962. | General Electric: \$12,008,880
(Only bid) |
| 8. Same as Item 7 except for operation August 1, 1963. | (Same as 7) |
| 9. Option. One additional duplicate of Item 7 for delivery not later than four months thereafter. | (Same as 7) |
| 10. Option. One additional duplicate of Item 8 for delivery not later than four months thereafter. | (Same as 7) |

SCHEDULE III

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| 13. One 350-MW tandem-compound steam turbogenerator and two boiler feed pump turbines for operation September 1, 1962. | Westinghouse: \$11,900,000
(Only bid) |
| 14. Same as Item 13 except for operation August 1, 1963. | Brown-Boveri: \$6,520,000
Westinghouse: \$11,900,000 |
| 15. Option. One additional duplicate of Item 13 for delivery not later than four months thereafter. | Westinghouse: \$11,900,000
(Only bid) |
| 16. Option. One additional duplicate of Item 14 for delivery not later than four months thereafter. | Brown-Boveri: \$6,400,000
Westinghouse: \$11,900,000 |

SCHEDULE IV

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| 19. One 275-MW tandem-compound steam turbogenerator and two boiler feed pump turbines for operation September 1, 1962. | Parsons: \$6,264,000
Westinghouse: \$9,300,000 |
| 20. Same as Item 19 except for operation August 1, 1963 | Brown-Boveri: \$5,530,000
Parsons: \$6,264,000
English Electric: \$6,480,000
Westinghouse: \$9,300,000 |
| 21. Option. One additional duplicate of Item 19 for delivery not later than four months thereafter. | Parsons: \$6,264,000
Westinghouse: \$9,300,000 |
| 22. Option. One additional duplicate of Item 20 for delivery not later than four months thereafter. | Brown-Boveri: \$5,410,000
Parsons: \$6,264,000
English Electric: \$6,480,000
Westinghouse: \$9,300,000 |

In addition, General Electric bid on a 600-MW cross-Compound unit: \$18,007,280. And, Westinghouse bid on an 800-MW cross-compound unit: \$24,000,000 (flat).

Allis-Chalmers didn't bid on anything.

All European bidders bid firm prices.

All agreed to liquidated damages.

General Electric and Westinghouse bid escalated prices and bid no liquidated damages.

TVA has 60 days to make up its mind.

A RECENT CASE IN THE MAC DEPT. charged the Company with violation of the contract of Article X, Section 2, Part A, which states that an hourly rated day work employee when permanently transferred to a related day work job having a lower or equal job rate will be paid the job rate of the job to which he is transferred.

In this case a Toolmaker was transferred to a lower rated assembler's job rated at R-22. The Company started him two steps below the job rate at R-20. Steward Sabatello immediately filed a grievance. At a step two level meeting with Coordinator Christman and Board Member Di Caterino and Shop Steward Sabatello negotiating for the Union, the Company agreed to give this worker the R-22 rate immediately. They also agreed to pay this increase retroactive to the date of the case. **THE WINNING OF THIS CASE PUT \$6.80 MORE PER WEEK INTO THIS WORKER'S POCKETS.**

Another Win

One of the problems that was currently settled in the Large Steam Turbine Generator Division was the case in the shipping area of Bldg. 273.

This case involved the method of payment for the unpacking of materials. The former method was to pay .81 a ton. The Company attempted to institute payment on an hourly basis instead of the price. Shop Stewards Capitummino and Clark with their Board Members White and Harrison and Coordinator Vitallo were able at the second step of the grievance procedure to settle the case satisfactorily with the price of .81 a ton restored and the group was paid retroactive for all tonnage from the beginning of the dispute.

This settlement will stay in effect until such time as the Company can arrive at a fair and equitable method of pricing flat car shipping as a whole. This will be a lengthy procedure because of the problem and inequalities that have existed in the pricing structure over the years. There are other current problems such as work load and work jurisdiction that are currently under discussion.