

OPPORTUNITIES IN THE ARMED FORCES

*How to Apply—
How to Advance*

A SPECIAL SECTION for men who may be inducted
and for those who plan to prepare for ratings in the
Army, Navy, Marines, Air Corps

—Begins on Page 11

**MEN AND
WOMEN**

\$2,600 Jobs
Investigators

Ages 25 to 55

Easy Requirements Apply Now

See Page 28

LEARNER JOBS OPEN

See Pages 2, 22

FEDERAL CIVIL SERVICE NEWS

By CHARLES SULLIVAN

U. S. Opens Vast Series of Training Opportunities for Men and Women

Mechanic-Learner

For filling the positions of:

Student-Trainee Aircraft and Engine Mechanic Positions (Open to Men)

Mechanic-Learner (Radio) Signal Corps Equipment—\$1,020 a Year (Open to Men and Women)

Rate of Pay, Training and Advancement

Persons selected as a result of this examination will be appointed at a "subsistence wage" of approximately \$75.00 a month for the training period.

Training will be administered at schools under the supervision of the Army Air Corps.

After successful completion of the training period, student trainees will be eligible for advancement to positions as junior aircraft and engine mechanics at \$1,680 a year. They will be required to accept assignment to duty to any sub-depot, wherever located, as the needs of the service may require, in view of the gratuitous training received at the expense of the air corps.

Further advancement, on merit, to positions of aircraft and engine mechanic at \$1,860 a year is possible without further competitive examination.

Promotion Possibilities

Upon successful completion of preliminary training course of approximately six months duration, employees will be promoted to the advanced training class at \$1,440 a year. Upon successful completion of the advanced training period, trainees will be eligible for Signal Corps positions at \$1,620 a year, the type of position depending upon the specialized field of study followed in the advanced training class.

In connection with this training program opportunity will be open to a large number of young men to enter the enlisted reserve of the signal corps and eligible persons are invited to avail themselves of the opportunity for training for this specialized branch. Ample training opportunities exist, however, for qualified persons who are not within enlistment age, who are not physically qualified for active service, or who do not wish to enter the enlisted reserve.

Note: Interested persons may apply for either the student-trainee aircraft and engine mechanic positions or the position of mechanic-learner (radio), signal corps equipment—but not both.

Persons who have eligibility on list for Student-Trainee Aircraft and Engine positions as a result of Examination Announcement No. 2-505, of 11-13-41, or who have failed for or have eligibility on list for Mechanic-Learner, Signal Corps Equipment under Announcements No. 2-42, of 1-12-42 or No. 2-96, of 4-16-42, need not apply again, as their eligibility will be continued during the life of the lists established as a result of this announcement.

Applications will be received until the needs of the Service have been met.

Nature of Appointments: Appointments will be known as War Service Appointments. Such appointments generally will be for the duration of the war and in no case will extend more than six months beyond the end of the war. Persons receiving war service appointments do not hereby acquire a classified (competitive) civil service status.

Places of Employment: Various services in the States of New Jersey and New York. **Note:** The present vacancies are in the Army Air Corps, and the Signal Corps, of the War Department. Vacancies in the same or related positions (including Female Trainee, Manual Occupations), in the States of New Jersey and New York may be filled as a result of this examination.

DUTIES

Student-Trainee Aircraft and Engine Mechanic Positions—As Student-Trainees, to receive instructions in the mechanical maintenance, overhaul, and repair of aircraft and aircraft engines, and their assemblies, sub-assemblies, and accessories.

Mechanic-Learner (Signal Corp Equipment)—As employees of the Signal Corps, to receive instructions 8 hours a day in the fundamentals of overhaul, maintenance, repair, and inspection of miscellaneous signal corps equipment, including radio, telephone, telegraph, power and light equipment. This training will include disassembly, overhaul, re-assembly, and test of Signal Corps instruments, assemblies, and sub-assemblies and related tasks as assigned. These classes may be held in the evening. Employees will not be permitted to hold any other position during this training period.

EXAMINATION REQUIRED

A. WRITTEN TEST. This examination will consist of a written mechanical aptitude test, on a scale of 100. This test will consist of problems in spatial relations, arithmetic, and simple mechanics.

B. TIME AND PLACE OF EXAMINATION. Applicants who are to be admitted to the examination will receive admission cards stating specifically the time and place of the examination.

The Written Examination will require from 2½ to 3½ hours.

AGE LIMITS

For the position of Mechanic-Learner, Signal Corps Equipment, must have reached their 16th birthday, and must not have passed their 50th birthday.

Note—Maximum age limit will be waived for persons who furnish proof of honorable discharge from the armed forces.

For the Student-Trainee, Aircraft and Engine Positions, must have reached their 17th birthday (and must have passed their 25th birthday).

Note—These age limits will not be waived in any case.

Special Age Provision—Persons who have not reached their 18th birthday may be employed only in accordance with State laws.

PHYSICAL REQUIREMENTS. Applicants must be physically capable of performing the duties of the position and be free from such defects or diseases as would constitute hazards to themselves or danger to their fellow employees.

HOW TO APPLY

A. File the following form with the Manager, Second U. S. Civil Service District, Federal Building, Christopher Street, New York, N. Y.

1. Application Card Form 4000-ABC.

Note—Applicants who desire their records of service in the armed forces to be considered, should be prepared to present documentary proof of their claim if and when requested.

B. Necessary forms may be secured:

1. From the Manager, Second U. S. Civil Service District, Federal Building, Christopher Street, New York, N. Y.
2. At any first or second-class post office in the States of New Jersey and New York.

C. Furnishing information on applications:

1. Application must clearly indicate the position for which you are applying:
(a) Mechanic-Learner (Radio), Signal Corps Equipment, or
(b) Student-Trainee, Aircraft and Engine Mechanic Positions.
2. Applications must be fully and completely executed in accordance with instructions thereon. Failure to so execute applications may lead to their cancellation.

Something You Should Know About

The United States Government has a great need, at the present time, for radio mechanics. The LEADER advises a careful reading of the requirements for radio mechanic, on page 22. They are such as to enable both men and women, of limited experience—even students—to apply. There are no age limits. Salary begins at \$1,440 a year and goes to \$2,000. Other trainee exams appear on page 22, in addition to the one for mechanic-learner listed above.

Commission Must Approve Federal

A story on page 2 of last week's LEADER contained the statement: "The Commission claims that it is solely responsible for hiring."

Actually, the statement should have referred to recruiting. The official regulation defining the present relationship of the Federal Commission to Federal agencies in this regard is expressed in the words: "No recruiting activities for the filling of positions shall be carried on except with the prior approval of the Commission and under its direction."

Bonus or Overtime Pay for Employees? Something Will Be Done, But Just What?

WASHINGTON — The potent drive for a \$300 war bonus for all Federal workers may require the administration to revise its strategy on the President's plan to pay time and a half to all Federal workers paid less than \$3,800.

The powerful bonus drive was predicted in The LEADER last week.

Just what form the compromise will take to get the dissatisfied groups behind the overtime plan is a matter of speculation but this much is clear:

1. The bill that will be reported by the House Civil Service Committee will benefit all employees in some manner. And an attempt will be honestly made to treat them all fairly and as equally as it is possible. For example, it has been suggested that the Government work week be extended to a minimum of 44 hours which would guarantee each employee a minimum of 4 hours overtime pay each week.

2. The low-paid postal workers who aren't provided for in the present plan will be taken care of in some form. Postal representatives are divided on the issue of how best to take care of this matter. Some employee representatives would like to see all postal employees exempted from the overtime bill and a special bill to cover all postal employees considered.

Frankly, these postal employees believe they could get better treatment from the Congress if their troubles were treated sep-

arately. On the other hand, administration people—though divided on the subject—would prefer to see all employees taken care of in one bill. They have warned the postal groups that if they ask for too much that the President will veto the bill. Remember the longevity bill which the President vetoed?

The postal workers pack the biggest wallop on Capitol Hill. When hearings were going on before the House Civil Service Committee on the overtime and bonus bills there wasn't a single member of Congress who wasn't showered with wires and letters and phone calls from postal employees who urged support for the bonus bill.

In fact, hearings before the committee were interrupted repeatedly by members who came to the committee room to plead for consideration of the postal employee.

3. Administration spokesmen were frank to admit in testimony before the committee that the overtime bill won't benefit all employees. Edgar B. Young, Budget Bureau personnel director, estimated that 1,100,000 workers are now eligible to be paid overtime. The overtime bill would extend it to an additional 725,000 workers but 190,000 would still be left out.

Of that 190,000, he estimated, 60,000 are paid over \$3,800 and about 130,000 are rural letter carriers, custodial employees and other low-paid postal workers who are either paid on a different basis than per annum or who wouldn't work more than 40 hours in any week.

Defend Low-Paid Workers

Committee members immediately

defended the low-paid postal workers and many appeared to favor some sort of a cost of living bonus for the employees paid over \$3,800.

The \$3,800 ceiling confused everyone. Civil Service Commissioner Arthur S. Flemming explained that the ceiling was fixed at \$3,800 in an attempt to carry out the Wage and Hour philosophy of overtime pay to the Government workers. That was the line of demarcation, he explained, between the administrative and clerical levels.

Flemming went to great length to point out, however, that the bill also would limit the overtime earnings of employees in the lower \$3,000 brackets. For example, \$3,800 is the absolute maximum an employee can draw in straight salary plus overtime.

An employee paid \$3,500 can draw only \$300 overtime in one year, a \$3,750 employee would get only \$50 and a \$3,200 employee would be eligible to draw \$600 overtime.

Both Flemming and Young stressed the inequalities in Government and both insisted the overtime bill would correct the many wrongs while the bonus bill would merely perpetuate them. They cited names, dates and places where some employees are paid overtime and others aren't. These conditions, they said, were morale-shattering.

After a week of testimony it was plainly evident that the committee was convinced that something must be done to raise the incomes of Federal workers, but how was the big question.

Specialists Wanted —But Good Ones

If you're an expert in commodities, an industrial engineer, a marketing analyst; if you have the knack and experience that make a topnotch executive and administrative officer, there may be a job for you with the government. But you've got to be really good—only top quality persons wanted.

Can you qualify for any of the following?—

Commodity Standards Specialists \$2,600-\$5,600

1. Containers.
2. Paper and Pulp Products.
3. Electrical Appliances and Automobile Repair Parts.
4. Health Supplies.
5. Fuels, Foods, Chemicals and Paints.
6. Rubber Products.
7. Furniture and Household Furnishings.
8. Lumber and Building Materials.
9. Plumbing, Heating and Ventilating Equipment.
10. Leather Products.

Duties: To prepare minimum quality standards and specifications for above listed consumer goods to participate in a variety of activities related to the preparation of commodity standards.

Qualifications: Experience or education equivalent to a 4-year college course in chemistry, physics or engineering, plus experience testing, specification writing, production, procurement.

Industrial Engineers—\$3,800-\$5,600

Duties: To evaluate the effectiveness of a production organization; to install improved production methods; to increase the efficiency of such an organization.

Qualifications: Experience or education equivalent to 4-year college course in engineering plus 2 years of experience in production activities and production control.

Commodity Specialist—\$3,200-\$6,500

Duties: To set up workable price schedules and practical rationing procedures; follow through and determine results.

Qualifications: Thorough familiarity with all details of marketing and some general knowledge of the

manufacture of processing of one or more of the following commodities:

15. Mixed Fertilizers.
33. Salad Dressings, Pickles, Relishes.
34. Packaged Spices.
35. Non-Alcoholic Beverages.
36. Alcoholic Beverages.
38. Tobacco.
39. Cane Sugar, Beet Sugar, Syrup.
40. Macaroni and Noodles.

Junior and Senior Executive and Administrative Officers—\$2,600-\$8,000

Duties: Plan, organize and coordinate functions of Government Agency involving responsibility in dealing successfully with public officials and public or private groups, or staff services as production, budgeting, administrative analysis, or procurement.

Qualifications: Progressively responsible full time paid experience in public or private employment in-

Propose Cut in Wage-Hour Agency

WASHINGTON—The House Appropriations Committee, in reporting the Labor - Federal Security Appropriation Bill, proposed that the Wage and Hour Division and the Division of Public Contracts should be consolidated. The consolidation, the committee said, "should result in economies by elimination of duplication of overhead as well as more effective enforcement of the two statutes involved."

The committee proposed, and got House approval for a sharp cut in wage and hour funds. It this slash stands, the division will be compelled to reduce its force by at least 250 employees. The House approved \$4,447,000, a reduction of \$344,657 under the budget estimate and \$250,000 under the 1942 appropriations, which, incidentally, was a cut from the 1941 appropriation.

The committee suggested a cut

involving extensive administrative responsibility of the highest order. Location: New York, New Jersey and the field.

Marketing Analysts—\$2,600-\$6,500

Duties: Research and interpretation of market data.

Qualifications: Demonstrated ability to handle difficult research problems both specialized and general fields in marketing, retailing, sales management or advertising.

If you feel that you can meet these requirements, you may apply at the office of The Civil Service LEADER for further information. The address is 97 Duane Street, the phone number COrtland 7-5665, Extension 6. The LEADER will provide further information to men who can show that their background and experience makes them eminently fit to hold down one of these important positions.

in the inspection force. It recommended "spot-checking" instead of an intense check up on industries.

ECC Safe

Employees Compensation Commission employees apparently don't have to worry about their jobs for at least another year. The House, in approving the Labor-Federal Security appropriation bill, approved the Budget Bureau estimates.

In fact, ECC will have \$228,000 more for salaries during the 1943 fiscal year, which means it'll have about 200 additional employees if the House figures stand. For the 1942 fiscal year, ECC has \$499,553 for salaries. For the 1943 fiscal year that starts on July 1 it'll get \$728,205.

Both Wage-Hour and ECC are now in N. Y.

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CIVIL SERVICE IN NEW YORK CITY

Collective Bargaining Bill in City Council

City employees speculated this week over what effect a bill introduced by a Council minority group will have in improving working conditions of municipal workers.

The bill, entered in Council by Councilmen Louis P. Goldberg and Salvatore Ninfo and Councilwoman Gertrude Weil Klein, makes it illegal for city department heads to refuse to negotiate with organizations of the employees' own choosing. It does not provide any additional machinery. However, The LEADER has learned, plans already are in the making to urge creation of an impartial grievance board, similar in some respects to the Subway Grievance Board.

The bill reads: "Employees shall have a right to join organizations of their own choosing. No head of any agency shall directly or indirectly attempt to dominate or interfere with the formation or administration of any organization. No policy shall be adopted or action taken by the head of any agency, which is designed directly or indirectly to intimidate or discriminate against or keep under surveillance any employee because of membership or activity in such organization.

"Each head of an agency shall establish and promulgate procedure whereby a representative designated by any organization shall confer with him or his authorized representative on grievances concerning employees under his jurisdiction and the adjustment thereof."

Collective Bargaining

Councilman Goldberg declared that the bill "establishes for city employees the same rights of col-

lective bargaining and union organization as is now present in private industry throughout the city. Surely our municipal government should not lag behind the strides made in intelligent labor relationships in New York City's vast private industries."

He held that commissioners are forbidden, under these regulations, to discourage in any way meetings between union representatives and themselves or the commissioner's authorized representative.

Klein's View

Councilwoman Klein pointed out that "city employees certainly have waited long enough to be represented in negotiations that will command the attention of the heads of city departments." She admitted that some machinery may have to be set up later to dissolve any deadlocks that may come about. She thought, however, that the current step—if translated into law—would be an advance toward smoothing out many grievances of city workers. She said she "does not think any consideration should be given to use of the strike as a weapon in any part of these negotiations, however, as government workers shouldn't have that right."

Di Giovanna for It

Councilman Anthony J. DiGiovanna expressed the view that "Civil Service employees should have the same right as workers in private industry to organize and negotiate for what they consider to be their rights." He saw the bill as a need.

The measure was inspired by the State, County, and Municipal Workers of America (CIO).

Parks and Sanitation department officials are among those who allegedly would be very much affected by the bill.



The boys over at the Municipal Civil Service Commission have put out a movie—well, not exactly a movie, but a lot of slides in color. Look at the slides and learn how to write a letter; that's the idea. Lots of city employees are going to get their lessons this way soon. In the upper photo are the Bureau of Training boys who put the pic together. Names, in the usual order: Joe Marrone, Elaine Basil (she's a free-lance writer who helped), John Moran, Eliot Sharfe (a CBS announcer), Norman Feinstein, and Leo Seltzer. Leo is responsible for much of the planning and direction. He even took the shots. The upper photo was made during the recording of the narration. Lower photos show scenes from the movie. A pat on the back for all those who worked on this project.

Which Candidates Take Conductor Physical When?

Conductor candidates who took their written examinations in Textile H.S., Seward Park H.S., George Washington H.S., and Wadleigh H.S., in this order, will be the first to be called for the physical examinations beginning June 17.

Altogether, 9,025 candidates among those who passed the written test on April 25, will be summoned for the physical exams between June 17 and July 10. Candidates will be summoned accord-

ing to the schools in which they took their written exams.

The conductor physical exams will be held in the New York City building in Flushing Meadow Park, former site of the World's Fair, by the same examiners who will supervise the patrolman physical tests. The conductor tests will end July 10 in order for the patrolman physical exams to get under way. Upon the completion of the patrolman test, the conductor physicals will be resumed.

500 a Day

Five hundred candidates will be examined each day in four sessions beginning at 9 a.m., 12 noon, 3 p.m., and 6 p.m. On Saturdays, however, only two sessions will be held. The requirements for the conductor physical test follow:

- Test I. Dumbbell Lift**—By sheer muscular strength. No throw-up. No snap-up. Each hand separately.

65/60 lbs. 100%	50/40 lbs. 78%
60/50 " 93	50/30 " 70
60/40 " 85	40/40 " 70
60/30 " 78	40/30 " 63
50/50 " 85	30/30 " 55
- Test II. Abdominal Muscles Lift**—From a recumbent position a candidate must assume a sitting posture carrying up behind his neck a barbell. His feet are held down.

50 lbs. 100%	30 lbs. 70%
40 " 85	20 " 55
- Test III. Agility (High Jump)**—Run permitted. Must clear rope without touching.

4 ft. 0 in. 100%	3 ft. 0 in. 70%
3 ft. 6 in. 85	2 ft. 6 in. 70
- Test IV. Pectoral Squeeze**—Press together two levers on a machine which records percentage in open view.
- Test V. Shoulder Pull**—Pull apart two levers on a machine which records percentage in open view.

10 times. 100%	4 times. 70%
9 " 95	3 " 65
8 " 90	2 " 60
7 " 85	1 " 55
6 " 80	1/2 " 28
5 " 75	0 " 0

Candidates for the position of Conductor must be not less than 5 ft. 6 in. in bare feet. Candidates may be rejected for any disease, injury or abnormality which in the opinion of the medical examiner tends to impair health or usefulness, such as hernia, varicose veins, defects of the heart or lungs, impaired hearing in either ear, defective color vision, vision of less than 20/30 in either eye (eyeglasses allowed).

Disturbance Dismissed

At its meeting last week, the Civil Service Commission dismissed the complaint of a BMT conductor who objected to the "time-consuming disturbances" during the written promotion test for assistant train dispatcher, held May 6 in Haaren High School.

The time-consuming disturbances which, the conductor declared, made it impossible for him to finish his test in the prescribed period of time and distracted his train of thought, were:

1. The windows were opened and closed too often.
2. A candidate who sat near him made "clucking" noises with his mouth.

Every penny is a patriotic penny if it hastens the privileges of peace. Every dollar you invest in War Bonds will shorten the months of the war. If your State meets its quota this month, peace may be a month closer.

Facts About Welfare Firings

The dismissals in the Department of Welfare as a result of the city budget are bad, but not so bad as anticipated. The 553 firings originally scheduled are now down to 152, with hope that even this number may be reduced.

Here's the present lineup of scheduled dismissals:

- Social investigators 142
- Supervisors, grade 3 8
- Medical social workers 2
- Commissioner Hodson states that he has met with Budget Director Kenneth Dayton and that everything possible is being done to save as many positions as can be saved. Leaves of absence are encouraged, except in the clerical category, where the department is far from overstaffed. Employees scheduled for dismissal are transferred without loss of right to the "lines" of those employees who are taking leaves.

A number of employees faced with loss of jobs have inquired whether they might accept demotions instead. The answer is that an individual in a higher category (for example, a grade 3 supervisor) may ask for demotion to a lower category (for example, to

that of a grade 2 supervisor) if a vacancy exists in the lower grade. However, the department is not compelled to create a vacancy if one doesn't exist. Social investigators may not, however, be demoted to clerical positions, since these two positions are in two separate promotion lines. Nevertheless, there was some evidence this week that arrangements might be made to give clerical positions to investigators faced with definite dismissal. The Welfare Department has made agreements with other departments to take over some of the investigators. Hospitals will take on 25.

Jobs Are Permanent

Those persons scheduled for dismissal who retain their jobs because others have taken leaves, are permanent employees, the department made clear this week. They should not consider themselves on a temporary status. What happens when the person on leave returns? It is hoped that by that time other leaves will have accumulated, or retirements, or diminution in staff for other reasons, which would permit retention of the position. In any case, officials are fairly optimistic now over the possibility of saving these jobs for good. Meanwhile, two case supervisors

Cashier Test For Two Offices

The examination for cashier, recently ordered by the Civil Service Commission to fill vacancies in the office of the Sheriff and the Register will only be used for the Sheriff's office, according to a decision reached at last week's meeting of the commission.

In changing the original plan, the commission pointed out that the work of cashier in these two offices are entirely different. If a common examination was held, it would be necessary to prepare two sets of questions. In addition, Lewis Orgel, chief deputy register, stated that it may not be necessary to fill the one vacancy in his office. There are 60 vacancies for cashier at present in the office of the Sheriff.

As soon as the requirements for this examination are announced, full details will be published in The LEADER.

have served legal papers on the Corporation Counsel as a protest against the manner in which seniority was determined for the dismissals.

Efficient Mail System Set Up

A central mail room in the Municipal Building to facilitate and speed up the handling of mail among city departments—even to distribution at lower cost of bulk mail going outside the building—has been proposed to and approved by the city's new Committee on Simplification of Procedures. Eugene R. Canudo, secretary of the Department of Hospitals, made the proposal.

In line with the suggestion, the Department of Public Works is already building racks and getting a Central Mail Room ready in the space formerly occupied by telephone booths on the street floor of the south wing of the Municipal Building in Manhattan.

Salaries Saved

Pointing out that approximately \$7,500 in personnel salaries expended annually for delivery of a total of 582,000 communications from offices in the Municipal Building to other offices in the same structure (the personnel ranges from clerks at \$840 per annum to a fireman at \$3,000), Mr. Canudo explains that two or three clerks will be assigned to the Department of Public Works for operation of the mail room. Their hours will be staggered so that service is provided from 8 a. m. to 7 p. m.

Three Times a Day

Each department in the building will appoint an employee to stop in the mail room three times daily—in the morning, during lunch and near the close of the day—to drop off and pick up mail. Consideration is being given installation of a postage metering machine in the room after it has

been in operation about a month. Departments could then be instructed to send their outgoing mail to the room for stamping and mailing. Proper charges would be levied against each department for cost. The check on postage expenditures in itself would result in substantial economies, according to Mr. Canudo.

Taking over of the mail from the Municipal Building chutes, establishment of a new post office mail box, use of the central room for distribution of payroll records and The City Record as well as for re-directing of communications to other boroughs and even establishment of a central mailing branch in other boroughs are also being considered.

DRAFT DEFERMENTS FOR COPS, FIREMEN

Mayor LaGuardia last week made public an arrangement he had concluded with selective service officials whereby experienced policemen and firemen will be recommended for deferment from the draft.



Eugene Canudo, secretary of the Hospitals Department, has worked out a way to save money on mailing.

Big-Name Coaches Will Put Patrolmen Candidates Through Physical Paces

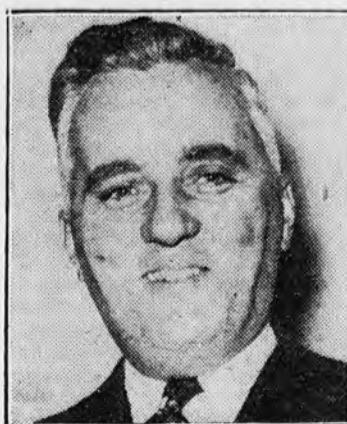
Patrolman candidates who passed Saturday's written test will be examined by a galaxy of big-name athletic coaches during their physical tests commencing July 13.

Among the more noted former athletes and athletic coaches hired by the Civil Service Commission to put the future cops through their paces are Earl Walsh, veteran line-coach and newly-appointed head football coach at Fordham; Emil Von Eiling, N.Y.U. track coach; George Spitz, former pole-vaulting champion and now an instructor in physical education at Queens College; Cliff Battle, famous as a triple-threat back with the Washington Redskins, now assistant football coach at Columbia; Pete Waters, Manhattan track coach; Jimmy Peace, City College instructor; Tubby Raskin, baseball coach at Brooklyn College; Ed Kelleher, Fordham basketball coach; Al Nixon, graduate manager of N. Y. U., and Jerry Balquist, Manhattan baseball coach, and Walter McLaughlin, director of athletics at St. John's College.

360 a Day

Three hundred sixty candidates will be summoned for the physical tests each day, excluding Sundays, from Monday, July 13 until Tuesday, July 28. Sessions will be held four times a day, at 9 a. m., 12 noon, 3 p. m. and 6 p. m. On Saturday fewer candidates will be called as only the morning sessions will be held.

In order to eliminate sharp turns on the flat concrete track in the New York City Building at Flushing Meadow Park, the old World's Fair grounds, Paul M. Brennan, director of the physical



Paul M. Brennan directs the Medical-Physical Bureau of the Municipal Civil Service Commission.

and medical bureau of the Commission, in charge of the test, has increased the number of laps from ten to fourteen on the mile run. The time for this part of the exam needed to score one hundred per cent is still five and one-half minutes.

Other Parts of Test

Other parts of the patrolman physical probe include a strength test and an agility test. The strength test is divided in two parts, a dumbbell lift and an abdominal muscle lift. The lifting of an 80-pound dumbbell in each hand is required for a perfect mark on this part of the test. On the abdominal muscle lift, candidates are required to raise a 60-pound barbell behind their neck, while lifting themselves up from a prone to a sitting position.

In the agility test embryo bluecoats have to leap hurdles, dodge through a barrier, climb a wall, jump over a vault. Each part of

the physical exam, the endurance test (the mile run), the strength test and the agility test counts one-third in figuring out the total physical score. The patrolman physical test was described in complete detail in the May 26 issue of The LEADER. In addition, a full page of pictures showing the various parts of the physical exam appeared in that issue.

If You Fail

Candidates who failed to pass Saturday's written test will not be summoned to appear for the physical exam. First notices to appear for the physical exam will be mailed out about ten days before the tests are scheduled to start, or about July 7. Both the physical test and the mental test count fifty per cent in determining the final average on the entire patrolman exam.

Subway Board Mum On Vacations

The Mayor has issued an order (reported in last week's issue) to the effect that New York City employees may add their sick leave, up to 12 days, to their two-week vacation periods. The question has arisen whether this applies to the Board of Transportation. This week Jerome Daly, secretary of the board, said he couldn't say yes or no, the board hadn't made up its mind on it.

Every penny is a patriotic penny if it hastens the privileges of peace. Every dollar you invest in War Bonds will shorten the months of the war. If your State meets its quota this month, peace may be a month closer.

LOW-COST MEDICAL CARE

for the lower-income brackets

IS NOW A REALITY!

Over 750 physicians, specialists, and surgeons in New York City have to date joined with this Company to provide low-cost medical care to those earning an income of less than \$3,000 a year.

FOR AN AVERAGE OF 3½ CENTS A DAY—

You, your wife, and all your children under eighteen can obtain medical care, throughout the year, either at the doctor's office or in your own home. This care includes diagnostic X-Ray and laboratory service, when necessary. The service also makes available surgery, obstetrical and other specialist services, under special provisions, at moderate cost.

NO PRELIMINARY EXAMINATION REQUIRED — NO WAITING PERIOD

You choose your Doctor from the list of those enrolled in your Borough

NOTE: In order to gain this medical protection without delay. Civil Service employees and their families are exempt from the generally applicable Group Subscription requirement.



BENJAMIN FRANKLIN HEALTH SERVICE, Inc.

383 MADISON AVENUE, NEW YORK

Under the supervision of the New York State Department of Insurance

WITH YOUR SAVINGS—BUY WAR BONDS AND STAMPS

B'klyn Widow Protests Firing

Two of the three regular attendants employed in Brooklyn Borough President Cashmore's department notified to take their vacations and not return are widows, one with a son in the army. They are among the victims, to date, of Butch LaGuardia's so-called war economy budget.

One of the attendants, Mrs. Mary Van Aken, has protested to John J. Hughes, president of The Civil Service League, as follows: "This is a gross injustice in view of the fact that, for the past 12 years, since the death of my husband, I have striven to keep my home intact. My son, who has been taken from me into the armed forces, did not plead exemption because of the fact that he is an 'American' and I was employed."

The League, Mr. Hughes told The LEADER, has sent this communication on to Borough President Cashmore, but, to date, has received no reply.

Ask End of Bias Against Nurses

The shortage of nurses in city hospitals resulting from racial discrimination is the more serious today because of the war situation, contend Councilman Stanley Isaacs and Adam Clayton Powell, Jr.

So they introduced a bill in the City Council this week designed to obliterate discriminatory practices affecting nurses in the city.

They proposed that the Commissioner of Hospitals investigate hospital practices to break down racial barriers; that "no qualified individual shall hereafter be excluded from such training or, after the training has been completed, shall be excluded from service in any city hospital for reasons of race, creed or color."

Two Honored— Served 84 Years

A double testimonial dinner honoring the retirement of two veteran water inspectors employed in the Queens office of the Department of Water Supply, Gas and Electricity will be held in the Stadium, 40-15 Queens Boulevard, at 8:30 p.m., Tuesday, June 16. The employees, with a total of 84 years of city service, are Frank DeMange and James O'Rourke. DeMange has been an inspector for 40 years, O'Rourke for 44 years.

Patrick Quilty, Commissioner of the Department of Water Supply, Gas and Electricity, will present the two veterans with a purse, a gift from fellow water-register workers. Among the guests will be Deputy Commissioner William H. Corrales, in charge of Queens, Deputy Commissioner Richard Ankener, Borough Chief Engineer John Lonergan and former Borough Engineer William H. Loose. Edward J. Stewart, chief clerk of the Queens office, will be toastmaster.

Tickets for the affair can be obtained by calling BO-8-500, Extension 292. Ask for Mr. Finnerty. The affair is stag.

FAECT Opposes Title Change

The Federation of Architects, Engineers, Chemists and Technicians, CIO, last week aired grievances in two directions.

It informed Harry W. Marsh, president of the Municipal Civil Service Commission, it is "vigorously in opposition to sub-titles created in the engineering and architectural reclassification within the grades" in which it is mainly interested.

The group also announced its opposition to the proposal increasing the capital budget for post-war planning because "it is untimely and incongruous with the all-out effort necessary for winning the war."

Follow The LEADER regularly for independent Civil Service news coverage—New York City, New York State, Washington.

Dimout Hits Six-Day Week

But Council Asks That It Be Made Dependent on War Work

A strict dimout this week hit the provocative six-day week policy for municipal employees.

It was a dimout with reservations and recriminations, however.

Led by Majority Leader Joseph T. Sharkey, the City Council unanimously voted for a resolution calling upon Mayor LaGuardia to rescind his long-week order for city workers who can prove they are spending or can spend part of their time on war work.

Stir Over Resolution

The provision that war work should be the way out for city employees created a stir when the first reactions came to The LEADER. The entire resolution created a stir the moment it was brought out on the floor, however; it was a noise that was only permitted to die down in the interests of war-time unity.

Councilman Stanley Isaacs characterized the resolution as "weak but one that has set us on the right road." He admitted that "trying to enforce the idea on the basis of proving what war work is being done will prove difficult" and conceded that the Council "may yet have to go back to the more sweeping Powell resolution."

Powell Resolution

The Powell resolution, introduced in Council two months ago by Councilman Adam Clayton Powell, Jr., calls for an end of the six-day week for all city employees regardless of whether they

perform war work or not, and leaves to the discretion of department heads which employees, if any, should be retained on the six-day basis.

Councilman Powell told The LEADER that city employees in general can be trusted to engage in war work if given the chance.

Says Democrats Changed It

His major grievance, however, expressed on the floor of the Council, was that the Council Democrats had grasped one of his resolutions, altered the language to some extent, and introduced it as a party measure under Mr. Sharkey's wing.

Added Mr. Powell: "Mr. Sharkey has merely indulged in the luxury of politics at a time a united effort to win the war is needed. However, so that the Council may act 100 per cent in all matters that make for victory, I am going to vote for the resolution."

Mr. Sharkey, pointing to his plea to the Mayor to rescind the order, assailed Mr. Powell's views in this fashion in his Council address:

"Crackpots?"

"A look at the record will show that all the 'crackpot' legislation introduced, 99 per cent comes from the other side of the house. In this will be found appeals to mobs and organized groups."

Councilwoman Gertrude Weil Klein replied to Mr. Sharkey's thrust by informing The LEADER that "while it is true the minority

Crackpottery!

So Majority Leader Joseph T. Sharkey holds that fully 99 per cent of all of the "crackpot" legislation introduced in the City Council comes from the minority group!

Here's what Councilwoman Gertrude Weil Klein has to offer as a great plenty of rejoinder:

"If what Mr. Sharkey says is true, then the majority has been introducing some very good 'crackpot' measures itself a good deal of the time. It has become a habit for members of the majority to pick up measures originally sponsored by a member of the minority and to introduce it—with minor changes—as his own."

sometimes introduces faulty measures, those on the majority are guilty just as often. And some of our 'crackpot' reforms have been very good ones."

Councilman Isaacs said he listened to Mr. Sharkey's "crackpot assertion" with "considerable amusement." He said "both sides, in fact, are guilty of occasional aberrations."

Councilwoman Genevieve B. Earle, minority leader, also objected to Mr. Sharkey's reference. Said she: "The minority voted with the majority on fully 90 per cent of the good bills that came before the Council."

Appellate Court Declares Marshals Illegally Appointed

Certification of the city marshal list to the Sheriff's office and the appointment of 13 deputy sheriffs from this list was invalid, according to a unanimous opinion of the Appellate Division affirming the previous decision of Justice Bernard L. Shientag of the Supreme Court.

Justice Shientag's order, entered April 20, permitted the continuation of the employment as deputy sheriffs of the 13 men on the city marshal list until litigation is finally settled. Whether an effort would be made by the deputy sheriffs involved to bring their case to the Court of Appeals was not known as The LEADER went

to press. Permission from the Appellate Division is necessary for this step.

Will Continue in Jobs

Sheriff John J. McCloskey, Jr. stated that the 13 deputy sheriffs will continue to be employed until the litigation is finally settled according to Justice Shientag's order. He pointed out that the city is not involved in the case as the suit was defended by the deputy sheriffs concerned. Action was brought by eligibles on the P.D. 3 (special) list. This list had also been declared appropriate for the deputy sheriff positions by the Civil Service Commission.

Bath Work Is Responsible Stuff

Persons employed as laundry bath attendants will be reclassified as foremen of laundry, according to a decision of the Civil Service Commission at its meeting last week.

In changing the title of laundry bath attendants, the Commission pointed out that these employees have a considerable degree of responsibility, inasmuch as they are in charge of plants costing \$25,000 to \$100,000. Another reason given was that the salary of laundry bath attendant was equivalent to the salary of laundry, grade 2. In the future appointments to these positions will be made from eligible lists for foreman of laundry.

Sanitation Eligibles To Meet June 20

Next meeting of the Sanitation Eligibles Association is tentatively scheduled for June 20, according to Frank Murphy, chairman of the membership committee of the organization. The meeting will be held in the Rand School, 7 East 15th Street. Previous meetings of the supermen were held in P. S. 27 on 42nd Street.

The eligibles are fighting the attempt to have 60 auto-engineers reclassified as sanitation men, class B. Letters have been sent to Mayor LaGuardia, but to date no answers have been received, Murphy said.

Headquarters of the Sanitation Eligibles Association are no longer at 38 Park Row. Eligibles seeking information about the organization are advised to write to Frank Murphy, 156-44 115th Street, Howard Beach, L. I.

Field Open for High School Grads

One of the most attractive of new careers, wide open to the high school graduate, is the relatively unpublicized field of Traffic Management. This is the administrative, "desk-work" end of transportation in which skilled technicians, both men and women, are needed today as never before.

Unlike most professional careers, no college is necessary for entrance to the traffic field. The high school graduate may step directly into specialized traffic training. Yet its status as a highly-needed specialty is made evident in the recent announcement by Secretary of War Stimson that training in Traffic Management is one of the types of background specially desired in candidates for commissions in the Army. Opportunities for women, too, are frequent and attractive. Training courses are given at Academy of Advanced Traffic, 299 Broadway, Manhattan.

Subway Employees Ask Title Change

Eight employees of the Board of Transportation last week appealed to the Subway Grievance Board for a six-day week as well as pension deductions based on days worked or compensation earned. Moreover, they asked to work in the title of conductor which they claim is rightfully theirs.

Addressing a letter to Mayor LaGuardia and the Municipal Civil Service Commission as well as to the Board, they point out:

"On December 15, 1941, we were appointed as conductors from the recently expired list for Fireman, F.D. At the time of our appointment we were informed that we would work six days per week. Since our appointment we have not as yet been given the opportunity to work six days per week. Our pension deductions are made on a six-day week, yet we only work five days.

Can't Be Conductors

"With the present shortage of men, and men on vacations, we are not permitted to work as conductors, yet this is the title in which we were appointed. With the termination of the Second Avenue Line we were informed we would be transferred to the subway division. Having worked throughout the winter months as

extra men and finally secured a steady run on the Third Avenue Line, we are now facing the loss of the few benefits we have gained on this line."

The group contends that a transfer to the subway division will place it "at the bottom of the extra list, in all probability at a lower rate of pay, with no assurance as to working hours per day or week."



Supreme Court Justice Peter Schmuck has been endorsed for re-nomination to his position by the Bar Association of the City of New York and the N. Y. Lawyers Association.

Civil Service In Big Parade

New York's municipal workers are set for the big "New York at War" parade to be held next Saturday. All city employees, except those engaged in essential services, get the day off. Here's what two departments are doing to prepare for it (their preparations are typical of all departments).

The boys and girls in Welfare are preparing for the big parade in a big way. About 4,000 of them are going to participate, and they have been welded into a tight, military-like bunch by voluble, little Commissioner Piccirillo, who is in charge of the Parade Committee. Employee organizations in the department helped him greatly, says he.

Leading off the Welfare group will be a float depicting the services of the Emergency Division. It will show a demolished home, and some twenty men, women and children will be in tableau all around. Then there will be four portals, and over them a large sign bearing an inscription of the emergency work done by the department—housing, food, assistance, information and registration.

Following the float come the marchers, headed by tall Commissioner William Hodson and his staff.

The employees will march in three battalions, each 1,500 strong. They'll be accompanied by groups from the Salvation Army, the Red Cross and the AWVS.

Music will be a-plenty, supplied by Salvation Army's national band and the Inwood Post of the American Legion drum and bugle corps.

In addition to the big lead-off float, there will be lots of other vehicles: four rolling kitchens, twelve station wagons which can be converted into ambulances.

Employees themselves will look pretty colorful. Each marcher will wear a blue overseas cap, bearing on one side the inscription "Emergency Welfare Division," on the other side "Department of Welfare." Girls have been asked to wear dark skirts and light shirtwaists; men will wear dark suits, dark ties, white shirts. All will carry the sword which is the theme of the parade, and on which is inscribed: I Need America—America Needs Me.

Sanitation Smart As Army, Navy

Commissioner Carey, who heads up the Sanitation Department, has given orders that he wants the "best" float in the entire "New York at War" parade. The float has been designed by Otto Ernst of the department.

Over the cab of the truck the entire float in front is an army tank. On the back there are the words, Disease and Vermin, and in back of the tank across the top is the word, Sanitation, in letters six feet high, across the full length of the float. In the back of the float there is an emblem consisting of two wings in the center of which is a "V" and in between the "V" are the words, "I NEED AMERICA, AMERICA NEEDS ME."

Ernst has also designed and constructed a float for the New York City Salvage Committee which is headed by Clarence Low and which will depict the collection of tin cans which has been going on throughout the City for eventual processing.

Commissioner William F. Powell has selected 960 men for their good appearance and military precision to represent the Department of Sanitation in the parade. Col. Felix McSherry, a department employee and a former member of the "Old 69th" has been drilling these men in the Training School of the department, 22nd Street, New York City, and expects this contingent to be equal in smartness to the Army and Navy units in the parade. The Sanitation men will all be equipped with lapel insignia, "I Need America, America Needs Me," and the sword of Red, White and Blue stripes.

Harry R. Langdon of the department is one of the three administrative assistants on the Mayor's Committee for mobilization of New York At War and such has been one of the vital forces behind its success. City Superintendent John Garbarino has worked with the committee.

CIVIL SERVICE IN NEW YORK STATE

Hollowell to Head Civil Service Quiz

ALBANY — Despite reports to the contrary, Assemblyman Fred S. Hollowell, Yates County Republican, will be chairman of the joint legislative committee to investigate State and municipal civil service. Republican Assembly leaders said they had prevailed on Mr. Hollowell to take the chairmanship of the inquiry which he initiated.

It is expected that the names of the entire personnel, four Senators and four Assemblymen, will be made known this week. The committee will have \$25,000 to start its inquiry. It was reported that the Senate Republican members would be Senators Burney, Hammond and Young, although that is not definite.

Wicks Heads "Byrd" Group
Senator Arthur H. Wicks will head the "Little Byrd" commission of 15 which will delve into all departments for budget cuts. Assemblyman Abbot Low Moffat will be vice-chairman. The other 10 members to be named by the legislative leaders haven't been announced. The Governor has named his five appointees.

This commission will have \$50,000 to finance its operations. One of the Republican Senate appointees probably will be L. Richard Guylay, executive head of the Citizens Public Expenditure Survey, Inc., a private taxpayers' organization.

The appointment of Mr. Guylay will be official legislative recognition of a leading "pressure group" on Capitol Hill. The Guylay organization is State-wide and includes many powerful taxpayer

Tscppwopdppscwp

ALBANY.—When it comes to "initial" organizations the New Deal isn't in it with New York. Last week Governor Lehman appointed Budget Director J. Buckley Bryan as chairman of a new State agency with more initials than anything ever invented by Washington brain-trusters. Mr. Bryan is chairman of the TSCPPWOPDPPS-CSWP, a 16-letter alphabetical puzzle that stands for "Temporary State Commission for Post-war Public Works Planning to Order and Direct the Preparation of Plans and Specifications for Certain State Work Projects." The group, consisting of five legislators and five State department administrative heads, is empowered to spend at least \$400,000—the amount presently appropriated—exclusively in the preparation of plans for hundreds of millions of dollars worth of public works for post-war construction.

and chamber of commerce groups. The Citizens Public Expenditure Survey, which maintains elaborate offices in a building across from the Capitol, has urged budget cuts running up to \$50,000,000 for the last few years. Republicans, in going over the Governor's executive budget each year, have generally rejected all such taxpayers' proposals as "impractical and impossible" without hurting essential State services.

The Guylay appointment is unique in that it indicates the rising strength of the pressure groups and means that one of the super-lobbies now will have a hand directly on the economy axe.

Creedmoor Workers Must Sign Away Commutation Privileges

By ARTHUR RHODES

Second of a series of articles on working conditions in the New York State hospitals.

An applicant for a job in Creedmoor State Hospital is virtually bludgeoned out of his commutation rights.

This, bluntly, is the situation fostered at the hospital. Commutation consists of money received by employees living outside the grounds instead of being maintained within the institution.

The LEADER has learned that applicants applying for a position in Creedmoor must sign the following clause:

I..... if employed at the Creedmoor State Hospital, understand that there are quarters for me to reside in the hospital and if given permission to live out, I will not make request for commutation.

Signed.....

What this amounts to is asking an individual badly in need of a job (folks who'll work for \$54 a month are usually much in need of a job) to sign away his hopes for commutation on the assumption that, if he doesn't, he cannot obtain the job.

Naturally, when an employee is confronted with a "sign or else" clause, he's going to sign in almost every case. Though it is true that occasionally a strong-minded person with no intention of being intimidated by a hospital official or anybody else absolutely has refused to sign a commutation waiver and insisted upon his right to a job. And folks have obtained jobs at Creedmoor in this fashion.

But most workers have their names attached to these little white mimeograph blanks which merely affirm the hospital's privilege to grant or deny commutation.

The signing, obviously, could permit biased officials to refuse commutation to those whom they may care to discriminate against for their own pet reasons and, at the same time, to grant commutation—and make it seem like a privilege—to those whom they favor. Moreover, since Negroes

have received civil service jobs, they state, it has hinged largely on need. A tiny slip of white paper, in depend on seniority. Previously (Continued on Page Eight)

Consider Longer Hours For State Employees

ALBANY — Longer hours for State employees are under consideration by Governor Lehman and Budget Director J. Buckley Bryan. Whether the initiation of this will come from the Chief Executive or from the organized employees themselves is unknown at this time. Some employee-leaders believe it would be timely and patriotic for the workers to meet the situation by volunteering that such executive action be taken. Enlistments and the draft are taking an increasing number of employees, many of them with State service records of four to seven years—the backbone of the personnel machine. There are few replacements. For one thing, competent help is at a premium and for another the Federal Government is paying higher civil service salaries than the State in the lower bracket jobs. The working day of most State employees is six and three-quarter hours, exclusive of lunch time. A few years ago, employees of the Unemployment Insurance Division demanded and got several 15-minute "rest" periods each day.

up to 48 hours a week with no holidays off. In the same offices, however, their fellow employees, who remained under State control in the same department, work about 37 hours a week, like all other State employees, and get all holidays off. Naturally there has been a lot of squawking. This, plus the fact that the State is short-handed, with many functions increasing instead of diminishing, means that it is only a question of time until hours of all State employees will be boosted to 42 or 44 a week. Indeed, they may go up to 48 a week. Meanwhile, vacations may be curbed.

Since January 1 about 2,100 of them, formerly in the placement division, have been in the Federal employment service. They work

Time Off for Hospital Workers?

ALBANY—Attorney General Bennett has thrown back into the lap of Commissioner William J. Tiffany, head of the Mental Hygiene Dept., the question of whether employees of Creedmoor State Hospital may have time off to participate in affairs of the American Women's Hospitals Reserve Corps. Bennett said there was nothing in the law requiring such time off but he added that the problem is a matter "of departmental administration."

His opinion, addressed to Commissioner Tiffany, said: "Your letter of April 21 inquires whether employees of the Creedmoor State Hospital, who are members of the American Women's Hospitals Reserve Corps,

should be granted time off with pay to participate in the functions of that organization. You inclose correspondence, from which it appears that the organization is not a part of the State or Federal military forces, but is a part of a corporate organization designed to train volunteers for community service and participation is entirely voluntary. The question appears to have arisen directly with reference to time off for participation in a parade.

"I find no provision of law which requires that employees be given time off, with or without pay, for participation in the activities of such organizations. Whether time off should be granted under particular circumstances for participation in the activities of units of this character, is a matter of departmental administration."

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ON PARK ROW

With WILLIAM LEWIS

Meet

JOE DURKIN, PRESIDENT CATHOLIC GUILD

Joseph Michael Durkin was born of Irish parents on Staten Island in April, 1898. After being graduated from P.S. 14 in Stapleton, he attended Curtiss High School where he developed his ability for the trades. Later he entered the Mechanical Institute, and while here interrupted his studies to enlist in the Army Air Corps upon the entrance of the U. S. into World War I. Joe is now a member of Parkchester Post, American Legion, and is a past commander of Pappen Post in the Borough of Richmond.

Before entering the department as a sheet metal worker, he served his apprenticeship on the Baltimore and Ohio Railroad. He has served the department for 21 years and now has the title foreman of mechanics, Manhattan.

Joe became president of the Catholic Guild in the beginning of this year, previously having served as vice-president. His ambition for the Guild is to obtain a 100 per cent membership among Catholic park employees. "This will enable the Guild to build up its welfare fund so that it may be in a position to aid all employees in the department on the basis of need, regardless of creed." In line with this, the Guild has already laid plans for their fall entertainment and dance, to be held at the Henry Hudson Hotel on Thanksgiving Eve, November 25, 1942, for the benefit of the welfare and scholarship fund. The following committee chairmen have been appointed: Harold Beal, entertainment; John A. Dunleavy, journal; Thomas Nel-

leny, ticket; James Mulholland, reception; James McCahill, floor, and Arthur O'Brien, publicity.

Mr. Durkin, in the name of the Guild, recently presented a Service Flag to the Arsenal. At the time of presentation the flag bore 187 stars. Since then, 23 more have been added, each representing an employee of the department who has entered the service of his country.

Joe now resides in Parkchester with his wife and two children. His son, John, 16 years of age, is now attending Rice High School, while his daughter, Kathleen, age 8, attends St. Helena's parochial school. Joe has a love for sports both as participant and spectator; as a participant he enjoys a round of golf, while as a spectator he prefers football.

By the way, the next regular meeting of the Guild will be held on Wednesday, June 10, at the Stork's Nest, 192 Bay Street, Tompkinsville, Staten Island. It is suggested that you be at South Ferry in time for the 8 o'clock boat and . . . meet Joe Durkin.

Reorganization

The next regular monthly meeting of Bronx Council, Greater New York Park Employees Association, will be held on Friday, June 12, in the Royal Club, 2017 Grand Concourse, at 8:30 p. m.

A plan for the reorganization of Bronx Council will be discussed. Many of the officers feel that, under the new plan, each title would receive a more just and more efficient representation.

Meeting in Manhattan

Manhattan Council, Greater New York Park Employees Association, will meet on Thursday, June 11, in the Pulitzer Building, 63 Park Row.

Semper Fidelis

Joe O'Neill of MacCombs Park is about to enter the U. S. Marine Corps. Those who know Joe will testify that he exemplifies the spirit that has made the marines the famous fighting force they are. Good luck Joe, we're proud of you.

Conversation Piece

Frank Cooney and Jim McCullough of Manhattan are the Gold Dust Twins on tractors . . . in the words of Charlie McCarthy, they "mow 'em down!"

Herbie Keidanz of Manhattan and Frank Lewicz of Brooklyn, deserve a lot of credit for the fine job they are doing on publicity . . . nice goin', boys.

Mike "Red Face" Morton of Williamsbridge Oval wants to know, "if a guy can't dance on his toes, does that make him a heel?"

Congratulations to all of you who have received official notification from the Civil Service Commission of your final rank and subsequent place on the Gardener list.

We hear a record attendance will be set at the playground directors meeting, to be held in the International Room of the 63rd Street Y. M. C. A. on June 23.

The air raid warden set-up in Central Park has afforded Mike Martello and Danny O'Connell an opportunity to display their abilities as laborers-in-charge.

I had my ears burned by the Brooklyn boys for intimating that they had forgotten to invite some one to their dance . . . they say they didn't forget any one . . . oh well, my suit needed a pressing anyway.

Bronx Council, Greater New York Employees Association, extends its thanks to Halper's Pharmacy on 161st Street for the swell booklets on gardening.

necessary steps about pressing their claims, if they wish to benefit by a final favorable decision.

Police Appointments Stymied By \$1,200 Bill

No patrolman appointments will be made until action has been taken on the \$1,200 police pay bill. The LEADER learned definitely this week. At present the bill, introduced by Councilman Joseph T. Sharkey, at the request of Mayor LaGuardia, is in the Finance Committee of the Council. A meeting of this committee was not scheduled as The LEADER went to press. Chairman of the

Somewhat later, Mr. Banfield sought to capitalize upon Dr. Mills' much advertised "open door" policy [this policy is supposed to mean that any employee may come in with a complaint] and was told that Dr. Mills was in conference. Later he tried again. But Dr. Mills was busy once more.

A large percentage of those employed in Creedmoor is said to be residing outside the institution, with only the favored ones obtaining commutation. As to the definition of that word, Dr. Mills is quoted by one of his employees as having said that commutation is "not a right but a privilege, and inasmuch as it is my responsibility I will give it out as I see fit."

Here are some questions which employees of New York State mental hygiene institutions are asking:

How many are receiving commutation and why; also, how many Negroes are on this chosen list.

Is it true that part of the annual budget is returned unused to the State—while the need for commutation is not met?

Is it true that part of the funds set aside for commutation are used for other purposes—such as beautifying grounds, or repairing structures, or financing pet projects?

Employees of the State hospitals are invited to write to the Civil Service LEADER, stating their grievances and complaints. All communications will be kept in confidence.

A third article in this series will appear next week.

POSTAL NEWS

By DONALD MacDOUGAL

Subs to F. D.

Post Office subs, according to one of The LEADER' "grapevines," are seriously considering a direct appeal to President Roosevelt to rescind the national order preventing further appointment of subs as regulars.

With earnings decreasing, and the cost of living going up, the subs are in a precarious state. Everybody knows about the cost of living. As for the decreased earnings, the new time and a half overtime bill now being considered in the House should make it more difficult for subs to obtain work. As conditions are today, they claim they are getting none too much.

Meanwhile, department officials are believed to be holding tight against changing the order. Congressional pressure is another means the subs are trying.

The trouble with the time and a half overtime bill, as the subs see it, is that it will enable any administrator to work regular employees overtime without paying them for work above 48 hours a week.

Meanwhile, the Ramspeck \$300 increase bill for Federal employees is being juggled around, with its fate still in doubt. Subs are hoping at least to obtain some satisfaction from this measure. As, of course, are regulars.

Rumor Mill

One of the rumors coming out of the Capital at the moment is that the House Civil Service Committee has been considering striking out postal employees from the time-and-a-half overtime bill covering Federal employees if that will appease them to any extent.

They Were There

Postal representatives who have been down to Washington for the hearings are Martin Shapiro, president of the Joint Conference of Affiliated Post Office Employees; William T. Browne, Jr., president, Local 10, Federation of Post Office Clerks; Emanuel Kushelevitz, president of Branch 36, National Association of Letter

Finance Committee is fellow-Democrat Councilman Joseph E. Kinsley of the Bronx.

The bill would legalize the entrance salary of patrolmen at \$1,200 a year for the first six months of their employment. Much pressure is being applied eligibles on the list to waive their rights to a \$2,000 salary when appointed.

31 Promotions

Promotions of 31 sergeants to lieutenant were made last Friday at City Hall during the ceremonies in which 23 members of the department were decorated for valor and relatives of five deceased members were given posthumous medals. In addition Acting Inspector Frank Fristensky, Jr. was promoted to Inspector, and Captains Edward McDonald and John E. Appel to deputy inspectors.

The first 28 sergeants on the lieutenant list certified by the Civil Service Commission for the 28 \$4,000 lieutenant promotions follow. The names are printed in the order of their standing on the list, ranging from number 138 to number 166, with averages of \$0.90 to \$0.40 inclusive. They are: James V. Conlin, James W. Hennessy, Thomas J. McKee, Charles W. McCrory, James L. Tyne, John W. Carlson, William J. Sullivan, Charles J. Dechon, Raymond T. Weiss, Henry J. Yack, Thomas F. Water, Joseph Buchalter, Joseph A. Green, Daniel A. Mooney, Clinton Townsend, Thomas A. McGovern, John G. Flynn, William G. Kimmins, Edward Zeaman, Milton F. J. Menegay, William G. Schnabel, Herman Schwartzberg, Joseph Keebler, Carl I. Blank, James Light, Timothy J. Murphy, Philip J. Burns, Jr. and John E. Langton.

In addition, sergeants on the list up to number 203 were certified for the lieutenant vacancies as it was the original plan to appoint 50 lieutenants.

Carriers; Harry Mitchell, president, Local 251, Federation of Post Office Clerks, and Albert Glasser, treasurer of the Joint Conference. They opposed the time and a half overtime bill proposed by the Civil Service Commission.

Surprise!

Postal employees were surprised when the House Post Office Committee reported favorably this week on the longevity bill and requested the House to override F.D.R.'s veto. This may be a move on the part of the Administration to hand to postal employees a long sought reward for long and faithful service. The proposition is to grant \$84 a year increase to those with 10 years or more of service, and \$144 to those with 15 or more.

New Rating System

The Postmaster General's office has issued an order directing that a new rating system be placed in effect promptly in order to provide a more equitable rating system for post offices. A study has been made, during the past few months, into the current rating method. As a result, the new system is being placed in operation to "eliminate misunderstandings as to the purpose of post office inspections and ratings and, also, with a view to making them more simplified and effective."

Business School

Offers Scholarships

David E. Yuni, director of the Washington Business School, announces that a number of complete and partial scholarships are available at the school. Individuals who wish to apply should write to Mr. Yuni, and send a copy of their scholastic records.

The Washington Business School has added new courses to its curriculum, including Commercial Law, Legal Stenography, Courses for Hearing Steno and Court Reporting. These courses are in addition to its regular Secretarial, Accounting, Bookkeeping, Stenography, Typing Clerical, Comptometer, and complete training for Civil Service Training.

100 Gals to Start Nursing Course

One hundred girls will be admitted to nursing in four city hospitals for a special class starting June 29. In order to qualify, girls must be high school graduates in good health and between the ages of 18 and 30. They must almost have the personal qualifications necessary to be nurses. Citizenship is required.

Candidates who are accepted will be required to make a deposit of approximately \$100 for uniforms and equipment. After four or five months, student nurses are paid \$20 a month. The complete course lasts for three years. Completion of the course entitles graduates to admission in the examinations for Registered Nurse conducted by the State Board of Regents. Graduates are practically assured of jobs in city hospitals.

The nursing schools in which the new course will be held are attached to the following hospitals: Bellevue, Harlem, Metropolitan and Kings County. In September approximately 400 more candidates will be admitted to the regular classes. In addition to the above hospitals, nursing schools are also operated by Mills School of Nursing (men) and Cumberland Hospital.

Blacksmith Test

Six candidates who filed for the city blacksmith exam are scheduled to take their written test Wednesday, June 10, at 10 a.m. in Room 207 of the Civil Service Commission, 299 Broadway.

At 1:30 p.m. the six candidates will go into the next room (206) and take their competitive medical and physical tests.

POLICE CALLS

Back Pay Case Up Again

The \$400 back-pay case comes up for argument in the Appellate Division on Tuesday or Wednesday of this week. On January 29, Supreme Court Justice Denis O'Leary Cohalan handed down a decision in favor of the rookie patrolmen who were paid at the rate of \$1,200 a year during their probationary period instead of at the rate of \$2,000 a year.

Of the seventeen defendants,

Justice Cohalan ruled that only those who had signed their payrolls under protest would be entitled to the back pay. On March 12, Cohalan signed the order of judgment calling for the payment of \$400 to ten of the defendants, \$366.66 to six more and \$300 to one defendant. Two weeks later, March 26, the city filed a notice of appeal.

Incidentally, patrolmen who were appointed one year ago today, June 9, 1941, have until Monday, the fifteenth, to take the

tation funds, he cannot help Miss Kempton, much as he would like to do as much.

In refusing to grant Miss Kempton commutation, Dr. Mills is standing behind a legal barrier which has been set up for him and all other superintendents by past legislatures. In replying to Assemblyman Lathan, Dr. Mills did not speak of the many other single girls less in need than Miss Kempton, who are receiving full commutation, or of childless married couples who both receive full commutation, one employee declared.

Had to Resign

Jack Wolfthal, who was an attendant in Creedmoor, resigned because of the commutation tangle. He pleaded that, if commutation were not granted him, he could not maintain himself.

This is the note he received in reply from Dr. Mills:

"When you took the position it was with the understanding that it was with maintenance in the hospital and that no money was available for commutation in lieu of such maintenance.

"I appreciate that an attendant's wages are inadequate for a married man, but it is a matter of which I have no control and you should have considered it at the time you took the position."

Victor Banfield, a Negro attendant, urged Dr. Mills for commutation and was advised there was no money to fulfill the request; that, moreover, he was aware of conditions when he accepted his job. To a second request, he received virtually the same reply.

Commutation at Creedmoor

(Continued from Page Seven) short, has endowed Superintendent Mills with dictatorial privileges.

Muriel Kempton

Miss Muriel Kempton, a Colored woman, has been repeatedly denied this "privilege" though her case has been a tearful one.

Here's what she writes:

"On three occasions in the past two years I have appealed to Dr. G. W. Mills for commutation. Though I am in dire need of this money I have been flatly refused each time.

"I have not lived at the institution since I came to work here 3 years, 3 months ago. My mother's chronic illness made it imperative that I live at home. Two years ago my father lost his job and has been unable to procure steady work since. The burden of the support of the family therefore has fallen upon me. And now that is rising as it is, I find it impossible to make both ends meet. I am desperately in need of this money that I believe is due me.

"Dr. Mills has told me that the law does not permit him to give commutation to single girls. I can find no such clause in the Mental Hygiene Law. Besides, single girls at Creedmoor do receive commutation. Why this discrepancy? Certainly my case warrants the same consideration as a childless married couple that both receive commutation, perhaps more."

Dr. Mills, in replying to Assemblyman Henry J. Lathan in this case, has informed him that, because of the limitation of commu-

Why Don't They Show Up?

Out of twenty-five reasons why applicants fail to appear for examinations, the most frequent are "illness," "working and unable to get leave to take examination,"

"received examination notice too late," and "examination date conflicted with prearranged plans," according to a survey recently completed by the Indiana State Personnel Division. One hundred fifty-five applicants who failed to appear for examinations replied to a questionnaire sent out by the Personnel Division.

The data was then divided into

three groups: (1) Reasons over which the Personnel Division has no control, such as "illness," "weather," "inducted into army," and "accepted another position." Forty-three per cent of the applicants who failed to appear fell into this group. (2) Reasons over which the Personnel Division has partial control, such as "working and could not get leave to take

examination," "date conflicted with prearranged plans," "day of week inconvenient," "time of day inconvenient," "no means of traveling," "misunderstood examination," and "mistook date." Thirty-six per cent of the applicants were in this group. (3) Reasons over which the Personnel Division has direct control, such as "notice received too late," "dis-

tance," "notice not received," and "two examinations conflicted." Twenty-one per cent of the applicants were in this category. On the basis of the results obtained the Personnel Division has determined to hold more evening examinations. The Personnel Division has also decided to advance the date for notifying applicants, wherever possible.

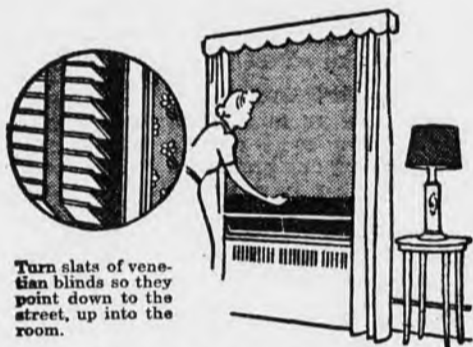
How to SCREEN YOUR LIGHTS FOR AN EFFECTIVE DIM-OUT

It's the job of all New Yorkers together to blot out the sky glow that makes targets visible to enemy submarines. It's a job that we must all undertake in order to safeguard our vital shipping as well as the lives of those who man our ships.

We—your "lighting company"—who have helped to make this "The City of Light," now urge you to shield your lights for the duration.

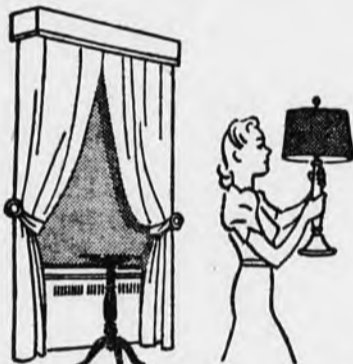
There need be no hardship in doing this. If proper precautions are taken, you can still have all the light you need *where you need it*, without creating any glare or reflection above the City.

Consolidated Edison is glad to cooperate with the Army and local authorities in re-emphasizing the instructions issued from official sources.



Turn slats of venetian blinds so they point down to the street, up into the room.

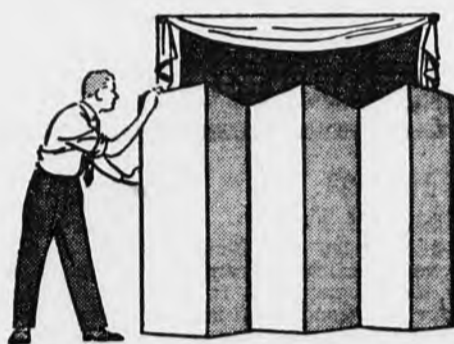
LOWER all shades, awnings and blinds below the level of your lamps.



KEEP lamps away from windows. See that light is not reflected outside from mirrors.



COVER lamp bulbs with a shade of glass or metal. Never use paper shades that touch the bulbs.



USE a screen of some kind when you need to open windows for ventilation.



IF you work late at home or in the office, see that the blinds or shades are down.

NOTE: Do not confuse dim-out rules with those for a black-out. A dim-out has been ordered for the duration of the war. Black-outs may be ordered at any time for varying periods.

A dim-out requires that all lights must be screened to prevent direct rays or reflected glare from being visible from the outside. A black-out requires that no light of any kind may be visible from the outside.

You can enjoy normal lighting, even in a black-out, however, by installing removable black-out screens. Such screens may be purchased ready-made in many retail stores, or we shall be glad to send you instructions for making them.

Mayor Fiorello H. LaGuardia says:

"In all things use common sense. It is not intended that you should go without light—that's depressing and dangerous, and stops essential work—and it isn't good for children. Keep your home cheerful . . . Keep light where it belongs: an aid to your eyes instead of to the enemy."

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CONSOLIDATED EDISON

SYSTEM COMPANIES



Civil Service LEADER

Independent Weekly of Civil Service and War Job News

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MEMBER AUDIT BUREAU OF CIRCULATIONS

Tuesday, June 9, 1942

To Help Win the War

WE'RE writing this editorial to call two significant developments to your attention. The first is a meeting last week between Governor Lehman and Mayor LaGuardia (and their staffs) to see what can be done to reduce the rising tide of unemployment in New York City. The second is the widening of opportunities for women by the Second District of the U. S. Civil Service Commission, covering the New York area.

These two events may be considered, together, as important indices of a better utilization of the manpower and womanpower of the nation's largest city to help win the war.

At a time when every ounce of human energy should be trained on the single objective of winning the war, some 400,000 names appear on the rolls of New York City unemployed.

And at the same time, while in almost every community of the country women are being trained to make the place of men, in New York City the training situation has militated against women.

Both these events, then, must be looked upon as laudable moves in the direction of more earnest prosecution of the war by residents of New York City.

Six-Day Week And the War

LAST WEEK, The LEADER proposed editorially that the moot six-day week now in force for New York City employees be re-examined by an official committee. The City Council went a step further, and passed the Sharkey resolution which provides that the six-day week be eliminated for those employees engaged in war work. The Council preferred this to another resolution, proposed by Adam Clayton Powell, to do away with the six-day week altogether, no ifs or buts.

We have said before that in our view the six-day work week should be considered in but one light: does it or does it not help the war effort?

The Sharkey resolution, even though it may be open to the criticisms which Councilman Powell levelled at it, is nevertheless a forward step, and will do much for the morale of city employees, so seriously battered in recent months.

But of course, this is only a resolution. It doesn't carry the weight of law. It's now up to the Mayor to do something about it.

letters

The LEADER invites all readers to write in upon any Civil Service subject. Letters receive the careful attention of the editors. Those of general interest will be printed. Letters which appear in these columns may be answered by readers with other points of view. All letters should be signed, but names will be kept confidential if requested.

Junior Sanitation Man's Grievance

Sirs: Seeing an open letter in your May 5th issue prompted me to write another open letter. I was afraid to write up till now because I was beginning to believe that more and more there is no such thing as the merit system in New York City Civil Service.

I was a maintainer's helper in the subway coming home with \$30 for a five-day week when I was called for a job as a junior sanitation man at \$1,500 a year. This sends me home with \$27 a week.

The only reason I changed job was because I thought that I wouldn't be a junior sanitation man any longer than six months when I would be promoted to a class B man. Now that I am on the job, I am told by the appointment clerk that it will take at least two years.

I was in the three hundreds on

the Sanitation Man List and to add insult to injury they take men in the fifteen hundreds and give them better-paying jobs in the subway as porters. Besides, the porters save money on free fares.

Another reason that prompted me to change from the subway to the Sanitation Department was that they told me a man would have to be a junior sanitation man before he could become a class B man. Now I see where the Civil Service Commission is giving an exam to men on the Sanitation list in the order of their standing on the list and disregarding the seniority of the Junior Sanitation Men in the Department.

Editor's Note: You were not compelled to accept the junior sanitation man appointment. You will be certified and appointed to sanitation man, class B, in the order of your standing on the eligible list.

Don't

Repeat This!



The biggest single commodity moved out of Washington by freight is waste paper . . . How come Dave Thompson, in LaGuardia's office, who knows all about the New York at War parade, says he doesn't . . . And how come, Grover Whalen, you didn't make it easier for public to purchase grandstand tickets for that parade? . . . Don't let it surprise you if hundreds of younger men in the New York State prisons are released for service in the military forces. Several big-shots are quietly plumping for this move . . . The big break in an important NYC skulduggery case is due very soon . . . One of the oddest, murkiest court cases in years will break soon, and Fiorello LaGuardia will be charged with responsibility for what happened.

BLACKOUT

Whatsamatter with the Federal Court House building downtown — do they think they're exempt from putting out the lights for the first five minutes of every blackout?

Ethel Epstein, though working as the Mayor's labor secretary, had her salary paid out of Welfare Department funds until the current budget . . . Too many NYC officials think every time they turn around in a swivel chair it's a military secret . . . That's a wov of a story about the time a gal down in Panama chased Abe Gold'isher (he's Henry Feinstein's s'dekick) with a bolo-knife . . . Sydney Baron, political publicity man, will become a father in November . . . Mort Yarmon, LEADER reporter now at Fort Knox, won a prize for an article in the Louisville Courier-Journal.

Don't miss the next Special issue of The LEADER, on Tuesday, June 23.

How New York City can obtain a larger share of war production work.

Merit Men



GOVERNOR LEHMAN'S appointment the other day of William J. Dougherty, Executive Deputy State Comptroller, as one of his personal representatives in the forthcoming legislative investigation of State departments, threw the spotlight upon a figure who symbolizes career opportunity in the State service.

The other appointees of the Governor on this investigating commission include Budget Director J. Buckley Bryan; Dr. Robert M. Haig, professor of political economy at Columbia; Nathan Straus, former State Senator and former Federal housing administrator, and Superintendent of Banks William R. White.

But the appointment of Dougherty is the one of most significance to all public employees in the civil service. The commission was created by the 1942 Legislature to study the fiscal affairs of the State government and to delve into every department and agency in a search for economies.

Up the Hard Way

Dougherty, now 38, is a native of Troy, and has come up the hard way, winning one promotion after another. He is a graduate of Troy's La Salle Institute and the Albany School of Accounting. He began his business career with the Delaware and Hudson Railroad in 1925. Then he entered the service of the State as a junior auditor in the Income Tax Bureau. He achieved that appointment from a competitive civil service list and a few years later was promoted, through civil

service channels, to the position of auditor.

He next tried and achieved through examination the office of auditor of revenues in Audit and Control and was appointed to that job from civil service in May, 1929. Like many other ambitious public servants he made good, and seeking greater opportunities, three years later competed successfully for a superior position in the finance bureau of the department.

Revised Finances

It was while Dougherty was serving in this position that one of the first of many steps to modernize and improve the workings of the department was undertaken. One concrete result of these changes, all of which were made under Dougherty's supervision, was the adoption of a revised form of annual report on State finances. This form of report, which still continues, has received high commendation from financial houses, students of government and public officials all over the United States. It is, by the way, the accomplishment of his office of which the late Comptroller, Morris Tremaine, was most proud.

In recognition of his work and ability Mr. Dougherty was promoted in July, 1937, to the position of Director of Welfare Accounts, and, while there, he assisted actively in the development of the social welfare and unemployment systems of the State. In fact, at one time he was called upon to "pinch hit" as head of the unemployment system.

It was only natural, therefore, that, in 1939, when the adoption of the pre-audit amendment compelled a complete revision of State auditing and accounting procedures, and with it a reorganization of the Comptroller's Office, Mr. Dougherty should stand at the top of the list for promotion. Long familiar with every phase of the complex operations of the Comptroller's Office, and accustomed to exercise responsibility with restraint and sound judgment, Mr. Dougherty was the choice of the Comptroller to head the new Division of State Audits and Accounts in the reorganized office.

This he did so well that, when Joseph V. O'Leary, the present Comptroller, decided that he needed an executive assistant to take charge of all operations of the office, there remained but little room for choice. Inevitably, he chose Dougherty as the one best qualified to assume the responsibility.

QUESTION, PLEASE

Until June 24 For Medical Test

C.J.G.: You have until June 24 to take your medical re-examination on the fireman test. If the reason for your conditional rejection has been corrected, we suggest that you get in touch with the Civil Service Commission, 299 Broadway, immediately. You must pass the medical re-examination by June 24, in order to remain on the fireman eligible list.

Old Tests

J.B.D., N.F.: Copies of past city civil service tests can be obtained at the Record Room of the Civil Service Commission, 96 Duane Street for a nominal sum. The supply of these past test-papers is necessarily limited. If the Record Room is all out of the particular exams you want, visit the Municipal Reference Library, Room 2230, Municipal Building, New York. Copies of past city exams are on file in this library.

No U. S. Rosters Of Eligibles

K.R.L.: Sorry, but we cannot estimate your chances for appointment from the Federal examination for inspector of customs. Even in normal times, the U. S. Civil Service Commission does not release eligible lists for publication. Consequently, we have no way of determining your standing on the eligible list for this position.

Quicks in Getting A U. S. Job

A.S.: A practical typing test given by a Federal department cannot have any effect on the rating you received in your civil service typing test. The appointing officer of a department does not have to hire you merely because your name has been certified to him by the Civil Service Commission along with others who passed the examination. If he wishes, he can give you a practical test and base his selections on the result of this practical test.

Don't Be Modest!

A.C.: If you have taken a machinist course for 300 hours since you took the apprentice test for the Navy Yard, you might notify the Recorder of the Labor Board at the Navy Yard of this fact. It may assist you in getting an appointment.

If You Enlist

A.B.: The Civil Service Commission cannot guarantee you physical tests on the conductor, trackman, and patrolman exams, if you enlist in the army. However, we think that your chances to take these exams are excellent inasmuch as you have already taken the mental tests for conductor, trackman and patrolman. The Commission has stated that they will do everything possible to hold special tests for candidates who file for their examinations.

WAR JOB NEWS

A SPECIAL SECTION OF THE CIVIL SERVICE LEADER

With this special section, The LEADER departs somewhat from its customary fields of news-coverage. Life in the Army or Navy is more than fighting. There are exceedingly few occupations which cannot be utilized by the armed forces. And persons with special qualifications, persons who have the training or are willing to go out and get the training, will find that the chance of rising in Uncle Sam's forces are greater than ever.

The man who is to enter the service will be wise to acquaint himself with the many opportunities which may be available to him. This section does not pretend to cover the subject totally. It is hoped, however, that the material presented is such as to give the prospective soldier, sailor, or airman an indication of the various things he can do—what there is for him with his present talents, what he may study to help speed his advancement, what careers are available once within the ranks.

As a matter of fact, the opportunities available are constantly changing, and nowadays enlarging to enfold ever greater sectors of the population.

From time to time, for the duration, The LEADER will keep you informed of the scene with respect to the armed forces, as until now we have kept you informed of events in civil service, war production training, and war jobs.

Signal Corps Offers Chance To Become An Officer

If it's the Signal Corps you're interested in, you're picking a field that is wide open; opportunities, in short, are many.

As a matter of fact, the way things are constituted at the moment, the government-sponsored and student-sponsored radio courses in the metropolitan area are working right alongside each other in recruiting Signal Corps personnel. The direct channeling of draft-age radio students into the Signal Corps is indeed one of the big hopes of that branch of the service. It is estimated they need 10,000 officers, a comparable number of non-commissioned officers, and many thousands of enlisted men trained in radio.

The Signal Corps has a plan for all of this. It's known as the Signal Corps Enlisted Reserve Plan. It provides that students enrolled in any of several metropolitan radio schools may enlist in the Enlisted Reserve Corps, Signal Corps, and be permitted to remain on inactive duty status until the completion of their courses—not to exceed 8 months from the time of enlistment under this new plan. At the present time radio courses at the following institutions have been approved by the Chief Signal Officer, U. S. Army: Y.M.C.A. Code School, 5 West 63rd Street, NYC.

R.C.A. Institute, 75 Varick Street, NYC.

Melville Aeronautical Radio School, 45 West 45th Street, NYC.

Radio-Television Institute, 480 Lexington Avenue, NYC.

N.Y.U. Pre-Induction class, University Heights, NYC.

N.Y.A., 145 East 32nd Street, NYC.

Enrollees with a high school education, including two years of mathematics and one year of physics, are preferred. Nevertheless, the more science, mathematics and physics, the better. College graduates, particularly those with mathematics and physics credits, have even brighter opportunities, according to personnel officer, hard-working Capt. Kenneth A. Laplant, enlisted Personnel Officer at the Corps Area Signal Office, Governors Island.

Requirements

Men between 18 and 45 are eligible for enlistment under the new plan. They must be in top physical condition. Their eyesight must be 20/100 (both eyes) or better, without glass, and correctable to 20/40 (in both eyes). "Do not procrastinate," urges Capt. Laplant, who is a great fellow for facts. Many a good radio student has been lost to our branch of the service because he waited too long before applying for enlistment in the Enlisted Re-

serve Corps, Signal Corps. Once a prospective applicant receives an induction notice, his chances of landing in the Signal Corps are rather remote. Many men with radio experience have been lost in the induction cycle. This means that those men were assigned to branches of the service where their technical knowledge is of little or no avail. Our enlistment plan should appeal particularly to all radio students who are or probably will be classified as 1-A. It should also appeal to young men over 18 who have not yet been registered or classified. They should pursue approved radio courses and enlist under our new plan, thus assuring themselves that when called to active duty their services will be used to the most advantage.

Rapid Advancement

Diligent application on the part of all students enlisted under this plan will insure rapid advancement when in the service and bring them nearer to a realization of the ultimate goal—a commission in the U. S. Army Signal Corps.

On completing his radio course, the student will be ordered to the Signal Corps Replacement Training Center, most likely at Fort Monmouth, near Red Bank, N. J., for 13 weeks of basic training—including soldiering as well as basic Signal Corps instructions. It is during this period that the soldier can submit application for admission to the Officer Candidate School. Those successfully completing the three-months' course are commissioned second lieutenants in the Signal Corps. Soldiers not admitted to the Officer Candidate School will be assigned as instructors at Fort Monmouth, N. J., or Camp Crowder, Mo., or may be assigned to Signal Corps field units anywhere in the country and will eventually be promoted to advanced non-commissioned grades of an order commensurate with their ability.

Varied Fields

"Signal Corps work," points out Capt. Laplant, "must not be considered anything else but combatant duty. It isn't any soft spot. Aside from radio operation and maintenance those in this branch of the service are given instructions in photography, teletype, telephone, cryptography, etc. In short, the Signal Corps is charged with the installation, operation and maintenance of all communications from headquarters of divisions and large units to their own subordinate units."

Aside from those enlisted from radio schools, there is another source from which Signal Corps men are gathered and, insists Capt. Laplant, a most important one. This field consists of the radio technicians and operators

who are licensed; those who hold a commercial radio operator's license or amateur radio operator's license, or those who have an R.M.S. (Radio Manufacturers' Service) or R.S.A. (Radio Service Men of America) certificate.

These men, claims Capt. Laplant, are urgently needed and are doing themselves and their country an injustice if they do not immediately report to their nearest recruiting station for Signal Corps assignment.

Privates in the Signal Corps are now in line to be paid \$45 a month. If accepted for Officer Candidate School, soldiers are promoted to the grade of corporal at a new base pay of \$54 per month. The promotion to second lieutenant carries with it a yearly salary of \$1,500, plus \$700 allowances a year. All salaries are subject to changes at this writing, of course.

"The natural supply of men versed in the technicalities of radio operation and maintenance has long since been exhausted," explains Capt. Laplant. "The purpose of this enlistment plan is to create, if possible, a reserve pool of people at least familiar with the basic fundamentals and theory of radio operation and maintenance."

For every 1,000 men entering the U. S. Army we need approximately 20 radio operators and technicians. The actual supply turns out to be only 2 per 1,000 enlistments. If you have amateur or professional skill, or want to gain that skill—the Signal Corps needs you . . . now.

To enroll in any of the student-sponsored or government-sponsored radio courses, merely apply at the school you select. They have been informed as to the proper procedure for enlistment of their students in the Enlisted Reserve Corps, Signal Corps:



A U. S. Signal Corps soldier using the army two-way portable radio transceiver which provides communication with other men so equipped. Unobstructed, the range of this set will extend a considerable distance. It weighs about half as much as the regular infantry set . . . Radio work is one of the very best studies a man can undertake these days, if he's looking to get places.

Getting an Army Commission

Here are five main avenues to a commission in the United States Army:

1. The Officer Candidate Schools, available to enlisted men as well as warrant officers, from 18 to 46.

2. The Aviation Cadet Training Program, ready for soldiers and civilians from 18 to 26.

3. The Reserve Officers Training Corps, available to college students and those studying in universities conducting such units.

4. The Office of Defense Health and Welfare Services, assigning physicians, dentists and veterinarians to the Army.

5. The Personnel Placement Section of the Adjutant General's Office, which picks a number of specialists and technicians between 18 and 60 right out of civilian life.

Because a few important civilian skills remain in demand, it is still possible to obtain a commission the direct way.

Merely write a letter to the Adjutant General's Office in Washington, D. C., offering your services as an officer and asking for a Personnel Placement Questionnaire.

If you have sufficient skill in any particular line, your questionnaire may land you an immediate commission after being studied by officers of the Personnel Placement Sections.

If an opening exists, you will promptly be instructed to report to an examining officer in your Corps Area, or to an examining board. Otherwise, your application will be filed by the Machine Room Division. When an opening does arise, your card will be consulted.

Army Sets Up Corps for Specialists; They're Civilians, Wear Uniforms

The Army Specialist Corps is designed to make available to the Army the skills of men possessing professional, scientific, technical, managerial and administrative qualifications in positions where it is not necessary to employ military personnel; to utilize these individuals in relieving military personnel for command and combat duties; to train qualified persons for technical positions where the demand exceeds the supply; to utilize as consultants on a temporary or part-time basis such professional and other specialists as may be required by the Army; to give the protection of the uniform under the Geneva Convention to certain civilian employees of the War Department whose duties may make them liable to capture

and to enable the Army to use the services of persons who would not otherwise be eligible for active duty because of age or physical requirements.

Appointment

Appointments in the Army Specialist Corps will be made only to meet specific needs or vacancies and in accordance with requests of the arms and services of the Army and other agencies of the War Department. The maintenance of an inactive force is not contemplated, as members will be assigned only in the particular capacity for which they are fitted, and only as their particular services are required. Corps members will be available to all echelons of the Army for service anywhere.

Appointments will be made by the Secretary of War upon the

recommendation of the War Department Personnel Board. Appointments to grades paying a salary of over \$4,500 must be made by the President and be confirmed by the United States Senate. Appointments will be for the duration of the war plus six months, although temporary appointments may be made for a lesser period. No appointment will be made unless an actual need exists for the type of service to be rendered.

Requirements

Applicants for appointment must be citizens of the United States, and pass a flexible type physical examination prescribed for the Army Specialist Corps. Although no age limitations are specified, in general, men subject to call for induction under the Selective Training and Service Act will not be eligible. Qualifications to be considered will be the education, training and experience of the individual and his general suitability to fill the position available.

Individuals will be appointed in the Corps for administrative and clerical, professional and scientific, mechanical and technical, and sub-professional services.

Personnel will be composed of Officers and Specialists, both classes having relative rank and pay with Officers and Enlisted Men of similar grades in the Army.

Salaries

Titles and range of pay for the officers are, approximately: Di-

rector General, \$8,000 to \$9,000; Deputy Director, \$8,000 to \$9,000; Colonel, \$6,500 to \$7,500; Lieutenant Colonel, \$5,600 to \$6,400; Major, \$4,600 to \$5,400; Captain, \$3,500 to \$4,600; First Lieutenant, \$3,200 to \$3,800; Second Lieutenant, \$2,600 to \$3,500.

Titles and range of pay for the specialists are, approximately: 1st class, \$2,900 to \$3,500; 2nd class, \$2,600 to \$3,200; 3rd class, \$2,300 to \$2,900; 4th class, \$2,000 to \$2,600; 5th class, \$1,800 to \$2,160.

Members of the Corps will exercise only administrative and supervisory functions. They will be directly responsible to the Army commander of the organization, command or activity under whose jurisdiction they are functioning. Members will be required to maintain a standard of discipline approximating military discipline, and observe the normal courtesies practiced between officers and enlisted men of the Army. Salutes, however, will not be required between members, or between members of the Corps and members of the Army.

Officers and Specialists of the Corps will be eligible for promotion, and awards for meritorious service. They will also be subject to discharge for disciplinary reasons, disability, inefficiency, desertion or termination of duties for which they were specifically appointed.

The wearing of a distinctive uniform will probably be optional with the Commanding Officer of the Army at which post, station or unit the member is assigned. In theatres of operation and overseas bases, however, members will

be required to wear uniforms and insignia. Preliminary models of the uniform are olive drab in color with burgundy colored shoulder tabs and sleeve braid trimming. Members will not be issued arms or ammunition.

Those interested in making application for appointment in the Corps may obtain information from Army Specialist Corps Headquarters, War Department, Washington, D. C., or through Corps Area Headquarters of the Army.

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How to Become A Navy Ensign
Enlistment of 10,000 additional college juniors and seniors and college graduates for Reserve Midshipman training has been authorized by the Bureau of Naval Personnel, and marriage restrictions have been modified to permit, for the first time, enlistment of qualified college graduates who are married.
College juniors and seniors still must be unmarried to be accepted. The age limits are 19 to 28.

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Another program, also leading to commissions as Ensigns in the Naval Reserve, is open to college freshmen and sophomores. It is the Class V-1 Accredited College Program, through which Naval Aviation Cadets as well as Reserve Midshipmen are procured.
Each married candidate for Class V-7 must furnish a statement signed jointly by the candidate and his wife that his dependents will be adequately provided for while he is in training.
Enlistments are made both by the Offices of Naval Officer Procurement in the various Naval Districts and by the Navy Recruiting Service.

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Here's a shipfitter using an oxy-acetylene torch. Both in Navy and in civilian life, the need for shipfitters is great. The demand for welders continues heavy.

The Navy Needs Muscle-Makers

Can you build men? Do you know how to make bulging biceps, fleet feet? Can you show a man how to increase the expansion of his chest?

Maybe you can qualify for enlistment as a Chief Specialist in the Navy's physical training program. This month and next, the Navy is interviewing men for the position in 13 cities throughout the country. Interviewer is Lieutenant W. E. Leckie, representing Commander J. J. Tunney, Director of Physical Education.

Requirements

Approximately 2,500 men with college degrees and practical experience in physical education work have already been enlisted in this program and are now engaged in toughening up Navy personnel, particularly new recruits. Between 500 and 600 more will be recruited. They will be enlisted as Chief Specialist (A) (Acting Appointment), Class V-6, U. S. Naval Reserve. Base pay in

this rating is now \$99 per month, and legislation now pending in Congress would raise it to \$126.

Physical education instructors between the ages of 21 and 35 who held degrees from recognized colleges or universities and who have had practical experience in physical education work are being considered for enlistment in this rating. They are selected on the basis of their academic background, experience, leadership qualities and previous military experience. They must be physically qualified in all respects.

Each applicant who is interviewed by Lieutenant Leckie must bring with him two small recent photographs (2 1/2 x 2 1/2 inches), an official transcript of his college record, a birth certificate, and a discharge if he has had any previous military service.

Applicants in the New York area must appear at the Navy Recruiting Station in New York City on July 1, 2, or 3.

Your country has a War Bond Quota to meet this month. Is your own household budget apportioned so that you will put 10% into War Bonds?

Officer Opportunities For 3-A Registrants

The War Department has announced that the program of accepting Class 3-A registrants for training in an officer candidate school is now well under way.

An applicant who has been certified by a local board should apply to the commander of the corps area in which he is registered, for information as to the location, date and hour of meetings of a convenient board of officers before which he can appear for examination. During this examination the applicant must pass the physical, mental, character and other qualifications required of a soldier applicant. Corps area commanders have been instructed to inform applicants of their selection or rejection within five days after examination by the Army board and to advise the local Selective Service Board of this decision.

If the applicant is accepted, the local Selective Service Board should arrange for the applicant's prompt induction and delivery to a replacement training center,

provided the board has a vacancy in its monthly quota.

Formerly, accepted applicants were forwarded only with calls for selected men. The change from that procedure to the new procedure in the case of Volunteer Officer Candidates will speed up their entry into active service and thus afford them an opportunity to be inducted as much as six weeks earlier than was possible under the old system.

Waiting Lists

Once this program is going full swing, it is expected that all local boards will have a long waiting list of applicants who have been accepted for induction by corps area commanders for officer candidate school training. This situation now obtains in the case of enlisted men in all army units. Some divisions are known to have waiting lists of approximately 1,000 men who have been accepted for officer candidate training. The Volunteer Officer Candidates must likewise wait their turn, since only a limited number of them can be sent to an officer candidate school each month. This group is limited to some extent by the capacities of the officer candidate schools, but more importantly by the fact that so many more applicants exist than immediate officer requirements can accommodate.

For Musicians

Soldier—how'd you like to go to music school?

The War Department has made it easier to get into the Army Music School.

To qualify, a candidate must be at least 25 years of age and not more than 44 years and eight months of age at the time of examination for appointment. He must be a qualified soldier with "excellent character" and must have served at least three months in the Army.

The applicant must be a citizen of the United States, a high school graduate, physically qualified, and recommended by his commanding officer. He must

have demonstrated qualities of leadership.

Formerly the applicant had to be a noncommissioned officer and have served continuously for at least three years as an Army bandsman. In lieu of the three-year service requirement he was eligible if he had at least a high school education plus one year's active Federal service in a band and one year's experience as a leader of a regularly organized band or had successfully completed two years' study at a university, college or conservatory of music.

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Docs to Be Examined For Commissions

The War Department has set August 10 to 13, 1942, inclusive, as the dates for the examination of doctors who wish to apply for appointments as first lieutenants in the Medical Corps of the Regular Army. Applications and full information on the examinations may be obtained by addressing the Adjutant General, War Department, Washington, D. C. Applications filed after July 22 will not be considered.

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- CAN YOU COME TO A SITTING POSITION WITH A 60-POUND BELL BEHIND YOUR NECK?

These comprise some of the stunts that you will be required to do in order to attain a high place on the eligible list for Patrolman.

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Bombardier

The Bombardier, as his name implies, is in charge of bombing operations. At the crucial moment when the bomber reaches its objective, he takes over from the pilot, and during a period measured by seconds becomes responsible for the success of the mission.

The Aviation Cadet assigned to training as a Bombardier receives nine weeks' instruction in fundamentals, twelve of specialized Bombardier training and five weeks of gunnery. Bombardier schools are located at Midland, Texas; Albuquerque, N. M.; Victorville, Calif.; High-lander, Ariz.; Rowell, N. M.; Hobbs, N. M.; Carlisbad, N. M.; Kingman, Ariz.

Upon graduation the Bombardier, if selected, receives a rating of Air-Craft Observer, is commissioned a Second Lieutenant in the Air Force Reserve and assigned to combat or non-combat duty.

Mathematics through trigonometry and physics are desirable as pre-Cadet training.

PRELIMINARY PHYSICAL REQUIREMENTS—Same as for U. S. Army Reserve Officer Commission except for higher standards of vision, hearing, etc. Height—minimum 60"—maximum 76". Weight—maximum 200 lbs.—minimum 105 lbs. However, before any Cadet is eligible to enter any flying training he must be able to pass a complete physical examination for flying duty.

PAY UPON COMMISSION—\$245 per month unless quartered on Army Post in which case rental allowance is not paid.



Navigator

The Navigator is the man behind the man at the controls. To him belongs the vital responsibility of plotting the ship's course to its distant objective—and determining at all times its exact position.

The Aviation Cadet assigned to training as a Navigator receives nine weeks' training in fundamentals, fifteen weeks in special Navigation Schools, and five weeks of gunnery—a total of twenty-nine weeks.

Upon graduation from navigation training, he is commissioned a Second Lieutenant in the Air Force Reserve, if selected.

Special schools for Aviation Cadets in training for commissions as Navigators are maintained at Albany, Georgia; Kelly Field, Texas; Mather Field, California.

A definite mathematical bent is essential in a candidate for a commission as Navigator. And it is desirable that he should have had a sound fundamental groundwork in mathematics. Astronomy also will prove a useful subject.

The Navigation Schools of the U. S. Army Air Forces for Aviation Cadets offer an unusual opportunity to secure an excellent mathematical education.

PRELIMINARY PHYSICAL REQUIREMENTS—Same as for U. S. Army Reserve Officer Commission, except for higher standards of vision, hearing, etc. Height—minimum 60"—maximum 76". Weight—maximum 200 lbs.—minimum 105 lbs. However, before any Cadet is eligible to enter any flying training he must be able to pass a complete physical examination for flying duty.

PAY UPON COMMISSION—\$245 per month unless quartered on Army Post in which case rental allowance is not paid.



Pilot

The Aviation Cadet who is assigned to Pilot training receives nine weeks' instruction in fundamentals before flight training is undertaken. This includes military training as well as preliminary ground work. On completion of this training, the Cadet is sent to an elementary flying school for nine weeks, to a basic school for another nine weeks, and to a specialized advanced training school for the remaining nine weeks of his training period.

During specialized training he is assigned to bombardment flying or pursuit flying, to single engine or twin engine planes. Physique and temperament are important factors in determining the candidate's field of specialization.

Upon successful completion of the course, the Cadet receives his wings, and if selected, is commissioned a Second Lieutenant in the Air Force Reserve and assigned to duty. This may include further specialized training; detail as an instructor, or assignment to a combat unit.

Mechanical aptitude, unusually quick reflexes, perfect physical condition, ability to make rapid decisions are desirable in an applicant who wishes to be a Pilot. He should find that mathematics and experience in the applied sciences are useful.

PRELIMINARY PHYSICAL REQUIREMENTS—Same as for U. S. Army Reserve Officer Commission except for higher standards of vision, hearing, etc. Height—minimum 60"—maximum 76". Weight—maximum 200 lbs.—minimum 105 lbs. However, before any Cadet is eligible to enter any flying training he must be able to pass a complete physical examination for flying duty.

PAY UPON COMMISSION—\$245 per month unless quartered on Army Post in which case rental allowance is not paid.



Engineering

The Engineering Officer is responsible for all mechanical details of the plane while on the ground. Under his supervision technical enlisted men keep an flying.

Three years of engineering training in an accredited college is essential for applicants for Aviation Cadet status in this field. And it is highly desirable that applicants should have had training in aerodynamics, airplane construction and instruments and other aeronautical engineering subjects. A transcript of college record is required. Candidates for training at Chautauque Field, Illinois, studying airplane mechanics, airplane structure, hydraulic equipment, propellers, instruments, engines, electrical systems, etc.

Upon the successful completion of this course the Aviation Cadet is commissioned a Second Lieutenant in the Air Force Reserve and is assigned to duty.

PHYSICAL REQUIREMENTS—General standard for U. S. Army Reserve Officer Commission.

PAY UPON COMMISSION—\$183 per month unless quartered at an Army Post in which case rental allowance is not paid.



Armament

The Armament Officer is charged with the supervision and maintenance of all armament, machine guns, bomb racks, flares, etc.

Applicants may be civilians or former Aviation Cadets now in training who have not failed in any ground school subjects and who are recommended by their commanding officers.

Civilians who wish to qualify for this service must have at least two years of college credits in a field of engineering course. It is highly desirable that they should have had some knowledge of chemistry, and they must furnish transcript of their college credits. Former Aviation Cadets who have been demitted from further training because of physical deficiency may be accepted with only two years of college credits. One year of college physics, providing they did not fail any ground school subjects and are recommended by their commanding officer. Final approval of application and assignment to class is made by the Commanding General, Army Air Forces.

When accepted as an Aviation Cadet, the candidate goes to an Armament school at Lowry Field, Denver, Colorado, for twelve weeks. The curriculum includes metal work, soldering, electrical armament control, explosives and ammunition, chemical warfare, small arms, aircraft machine guns, synchronizers and installations, tow targets, field exercises, etc. Upon graduation, he is commissioned a Second Lieutenant in the Air Force Reserve.

The officer is then assigned to combat duty, or, in certain cases, may be selected for special bombsight maintenance training.

PHYSICAL REQUIREMENTS—General standard for U. S. Army Reserve Officer Commission.

PAY UPON COMMISSION—\$183 per month unless quartered at an Army Post in which case rental allowance is not paid.



Communications

The Communications Officer is in charge of maintenance and operation of radio, telegraph and teletype, and directional equipment including radio compass.

The applicant for Aviation Cadet status in this field must have at least two years of college credits including a year of college physics. Holders of amateur or commercial radio licenses may substitute this experience for physics credits. Mathematics courses are desirable as are courses in electronics and the National Defense Radio Course or its equivalent. A transcript of college record is required.

When the applicant is accepted as an Aviation Cadet, he is given 16 weeks of specialized study at the Air Force School at Scott Field, Ill. The curriculum includes: A.C. and D.C. circuits, transmitters, receivers, circuit analysis, communication sets, liaison sets, compass sets, etc. Upon graduation the Aviation Cadet is commissioned a Second Lieutenant in the Air Force Reserve and is assigned to duty.

PHYSICAL REQUIREMENTS—General standard for U. S. Army Reserve Officer Commission.



Meteorology

The Meteorology Officer has one of the most exacting and most interesting in modern warfare. The successful accomplishment of military missions depends upon his accurate forecasting of weather conditions, often from extremely limited data.

Applicants for this branch of Aviation Cadet training must have completed three years of college, specializing in engineering or in the sciences. They should have completed differential and integral calculus, and physics to include heat and thermodynamics. Throughout their college course they must have been in the upper third of their class. A transcript of college record is required.

Successful applicants will receive 30 weeks of training at Massachusetts Institute of Technology, New York University, California Institute of Technology, University of California at Los Angeles, or the University of Chicago. Primary subjects include: Synoptic Meteorology, Dynamic Meteorology, Meteorological Instruments and Laboratory.

Upon graduation the Aviation Cadet is commissioned a Second Lieutenant in the Air Force Reserve and is assigned to duty.

PHYSICAL REQUIREMENTS—General standard for U. S. Army Reserve Officer Commission.

PAY UPON COMMISSION—\$183 per month unless quartered at an Army Post in which case rental allowance is not paid.



Photography

The Photography Officer takes charge of the operation of mobile and fixed photographic laboratories.

Applicants who wish to take Aviation Cadet training in this branch of the service must have completed at least three years of chemistry or geology, including physics, at an accredited college. They must also have had amateur or professional photographic experience. A transcript of college record is required. Exceptions may be made in the case of men with extensive technical photographic experience.

Successful applicants will be sent to Lowry Field, Denver, Colorado, where they will receive instruction in administration, basic theory of photography, assembly and interpretation of aerial photographs, map reading, etc. The course covers 12 weeks.

Upon graduation the Aviation Cadet is commissioned a Second Lieutenant in the Air Force Reserve and is assigned to duty.

PHYSICAL REQUIREMENTS—General standard for U. S. Army Reserve Officer Commission.

PAY UPON COMMISSION—\$183 per month unless quartered at an Army Post in which case rental allowance is not paid.

AVIATION CADETS—Competing for Commissions as Second Lieutenants Upon Graduation	
TYPE OF TRAINING	FLYING DUTY (Bombardier, Navigator, Pilot)
THOSE ELIGIBLE	(Armament, Communications, Engineering, Meteorology, Photography)
AGE REQUIREMENTS	1. Civilians 2. Personnel of the Army of the United States
MARITAL STATUS	18 to 26 (both inclusive)
MINIMUM EDUCATIONAL REQUIREMENTS FOR APPLICATION OR RECALL	Applicant must sign a statement that depends on sufficient means of support.
CHARACTER AND SOUND PHYSIQUE	NO FLYING OFFICER CANDIDATE IS EXEMPT FROM THIS EXAMINATION
PHYSICAL REQUIREMENTS	Candidates must meet the physical standards set for Reserve Officer Commission, except that visual acuity must be 20-20 and color vision normal. Minimum height, 60 inches (6'4" for pilots); maximum, 76 inches. Maximum weight for maximum height, 200 lbs. Minimum weight for minimum height, 105 lbs.
LENGTH OF TRAINING	26 to 29 weeks
WHILE TRAINING	12 weeks
PAY AND ALLOWANCES WHILE TRAINING	\$75 a month, \$1 a day, subsistence
BENEFITS AND ALLOWANCES AFTER GRADUATION	Up to \$245 per month
AFTER GRADUATION	Up to \$245 per month
ALLOWANCES AFTER GRADUATION	One uniform allowance of \$150 when commissioned.
FUTURE PROMOTION	Promotion in accordance with eligibility requirements through commissioned grades
SERVICE REQUIRED AFTER GRADUATION	Active duty until relieved by competent authority
WHERE TO APPLY FOR INFORMATION	1. President of nearest Aviation Cadet Examining Board 2. Commanding General of the corps area in which you live. (In writing.) First Corps Area.....Boston, Massachusetts Second Corps Area.....Governors Island, New York Third Corps Area.....Baltimore, Maryland Fourth Corps Area.....Atlanta, Georgia Fifth Corps Area.....Chicago, Illinois Sixth Corps Area.....Omaha, Nebraska Seventh Corps Area.....Fort Sam Houston, Texas Eighth Corps Area.....Fort Douglas, Utah Ninth Corps Area.....
METHOD OF APPLICATION	1. Fill out application blank in triplicate. 2. Execute affidavit in triplicate. 3. Provide three letters of recommendation, signed by reputable citizens in applicant's community or college. 4. Birth certificate or certified documentary evidence of birth. 5. All applicants present applications to President of nearest Aviation Cadet Examining Board, or mail them to the Commanding General of the Corps Area in which located.

Air Force Deferred Service Plan Permits Students to Be Graduated From College

Men aged 18 to 26 inclusive who are, at the time of their enlistment, enrolled as full-time undergraduates students in accredited colleges may be enlisted as privates in the Air Force Enlisted Reserve for appointment as Aviation Cadets and defer their active duty and continue their college courses through graduation or until withdrawal from college. Seniors may complete their senior year. Juniors may complete their junior and senior years. Sophomores may continue through their sophomore, junior and senior years. Freshmen may continue through their freshman, sophomore, junior and senior years. A year shall be considered as being the period required to complete the full college course of that year.

The applicant's status as a student must be certified by the

Naval Construction Program Expanding

Rear Admiral Ben B. Moreell, (CIC), Chief of the Bureau of Naval Construction, announced today that with the appointment of the U. S. Naval Construction Training Center at Norfolk, Virginia, the Navy's program for enlisting workers for advance-base construction is expanding far beyond original expectations.

Several regiments are being organized instead of the one outlined in the original plan to supplement or replace contractors and employees beyond the continental United States. Selected construction workers may enlist with ratings in Class V-6 of the United States Naval Reserve. Training and rating qualifications are

judged by designated officers of the Civil Engineer Corps at the headquarters of each recruiting area. Ratings range from seaman second-class to chief petty officer and in special cases, appointment as warrant officer.

In addition to the regular base pay of the various ratings, enlistment which is for the duration of the war, includes housing, food, clothing, medical and dental care, and other incidentals. An additional allowance is granted enlistees of petty officer second-class rating or above. Construction regiments are composed of mechanics, carpenters, machinists, concrete workers, pipefitters, electricians, and repairmen. The regiments are organized in Class V-6 of the United States Naval Reserve. Training and rating qualifications are

Next Special Issue
Of The LEADER
TUESDAY, JUNE 23

How NEW YORK CITY
Can Obtain a Larger
Share of War Production
Does-to-Earth Survey That
May Affect You Personally

Why Not Try for a Specialist Rating?

Special Rating and Special Pay Are Available for Men Who Have the Right Training

Why not try for specialist rating? All of the services can use men with specialized ability—men who are proficient in any one of a large number of trades. Specialist rating entitles you to

additional salary, and the better you are, the better your chances of obtaining specialist rating. Various other factors come into the picture—your age, the need of the service at the time for men of your occupational group. Right now, for example, the army states that men having mechanical know-how stand a pretty good opportunity of getting specialist rating.

A good piece of advice is this: Get to work right now. Learn some trade which the Army or Navy needs. Go to school. Study. Work hard. Become proficient. This may sound like old "corny" stuff—but it won't be later. To help you, here's a list of some of the occupations in which you may obtain specialist rating in the Army:

- Airplane mechanic
- Airplane engine mechanic
- Airplane fabric and dope worker
- Athletic instructor
- Auditor
- Automatic telephone system maintenance man

- Automobile body repairman
- Automobile mechanic
- Automobile radiator man
- Blacksmith
- Blueprinter or photostat operator
- Boiler Inspector
- Boilermaker
- Bookkeeper
- Bookkeeping machine operator
- Bridge builder
- Burner, acetylene
- Camera repairman
- Cameraman
- Car mechanic
- Card-punch machine operator
- Carpenter
- Cartographer
- Chemical engineer
- Chemist
- Clerk-typist
- Copper or tinsmith
- Diesel mechanic
- Draftsman
- Duplicating machine operator
- Electrician
- Electrical engineer
- Engine lathe operator
- Fingerprinter
- Forging press operator
- Instrument repairman
- Interpreter
- Linotype operator
- Lithographic engraver
- Machinist

- Mathematician
- Mechanical engineer
- Model maker
- Optician molder
- Painter
- Pattern maker
- Personnel technician
- Pharmacist
- Photographer
- Photographic darkroom man
- Printer
- Projectionists, motion picture
- Proofreader
- Radio technician
- Radio operator
- Radio repairman
- Sewing machine operator
- Sheet metal worker
- Statistical clerk
- Stenographer
- Stenotype operator
- Student draftsman
- Surveyor
- Tabulating machine operator
- Tracer
- Translator
- Welder

The Navy describes the opportunities for skilled men in these words: "Do you know a trade? Are you skilled in any specialized field? Then you can enter the Naval Reserve with special training and at special pay. If qualified, immediately upon your en-

listment, you will receive the rating of petty officer with pay up to \$99 a month. If you've been working in radio—or as a mechanic—a welder—a photographer—a stenographer—or in a number of other trades, here's your chance to cash in on your experience right now . . . So the way to advance is to get training. Don't delay!

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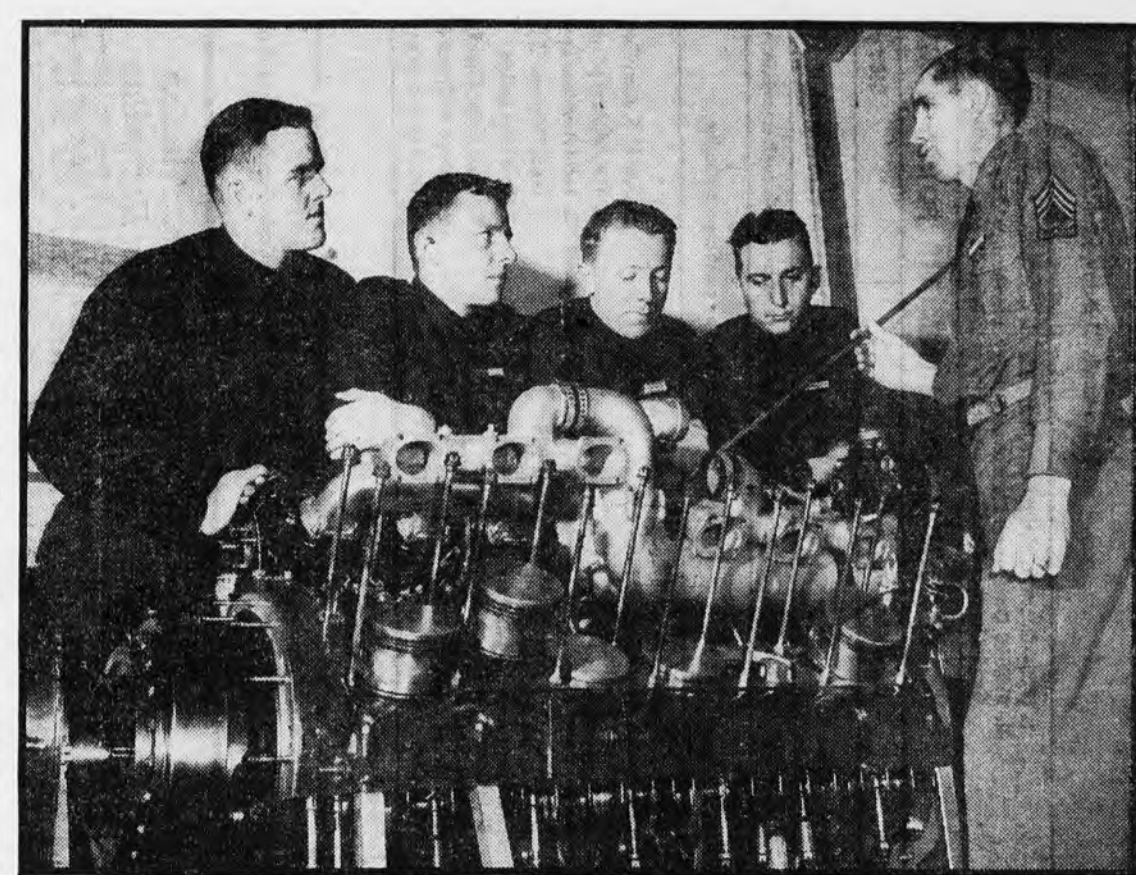
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Planes to Replace Ships As Cargo Carriers
Passenger and heavy freight traffic will be taken over by the airlines from ocean going vessels, according to the predictions of engineering experts at the New York School of Aircraft Instruments. A cargo plane flies at a speed of 25 miles per hour, while a vessel chugs along at 10—a cargo plane can make 25 trips while a cargo vessel is making one. He further pointed out that the present experimental Douglas B-19 can carry a load of about 20 tons—as much as a freight car. Glen Martin has declared he can build a flying ship carrying 80 tons of freight to Europe at a speed of 300 miles per hour.
"Air freight planes are more of an actuality than is generally believed," E. D. Whitman declares, "because modern aircraft instru-

ments have made possible flying under practically any conditions. In order for this to be possible, however, these instruments must be precision built, installed and repaired by the skilled aircraft instrument technician." Mr. Whitman states the future of air freight transportation depends upon our ability to train a sufficient number of technicians. He pointed out that the demand for men with these skills is so great, that many students training as aircraft instrument technicians at his school receive civil service or private industry jobs before graduation.
Lens Grinding—A Big Field
To meet the increased demands of civil service, aviation and war production industries for trained Lens Grinders, the School of Optics, has installed additional equipment which will increase by 50 percent the training capacity of its Precision Lens Grinding laboratory. This completely eliminates a waiting list in both the day and evening departments.
A recently completed survey of employment possibilities for trained lens grinders has uncovered the fact that four new precision lens grinding plants in the metropolitan area will complete their plant construction and begin operating by August, according to H. Walter Gillis, director of the School of Optics. These plants will require the services of about one thousand Lens Grinders for their day and night shifts. In addition the Federal Government's new optical plant in Philadelphia also will begin operating in August. Seven hundred lens grinders will be needed there and will receive appointments through the U. S. Civil Service Commission.

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Navy Offers H. S. Grads Air Force Commissions

A new plan of recruiting under which high school graduates may qualify to become aviation officers with the rank of Ensign in the U. S. Naval Reserve, or Second Lieutenant in the U. S. Marine Corps Reserve, has been approved by the Navy Department.

It marks the first time the Navy has offered young men with only a secondary school education the opportunity to apply for flight training leading to commissioned officer status.

Candidates between 18 and 27 years of age who have graduated from high school may apply.

Recruiting officials said the new plan will NOT interfere in any way with the program under which college students may enlist to become aviation, deck engineering officers and continue their education, at least until the end of the second calendar year.

Wants Good Men

"The Navy needs men to fly the finest, the fastest, the most powerful warplanes in the world—the Navy planes that strike first, strike hardest wherever the foe is found," a Navy Department spokesman said. "The Navy needs them urgently—now—today. It wants men of officer calibre; men who are physically fit and mentally alert; men trained to act, to command, to be leaders.

"Here's a challenge to every young American of courage and daring who is burning to fight for his country! A challenge to every man who is itching to see action against the enemy in the air—in America's first-line of attack! It's youth's first opportunity to be commissioned as a flying officer of the Navy."

How It Works

Qualified candidates are to be sent to one of the new aviation induction centers—located at the Universities of Iowa, Georgia, California—for three to four months of training devoted primarily to "toughening" them for their place in the Navy.

Following this will come three months of primary flight training at a Naval Reserve Aviation Base. Successfully completing this second phase of their Navy education, the candidates will be sent on to the great Naval Air Stations at either Pensacola, Florida, or Corpus Christi, Texas, for approximately three months of advanced flight training.

Commissions as Ensigns in the U. S. Naval Reserve or Second Lieutenants in the U. S. Marine Corps Reserve await the candidates who successfully complete the course and win their "Navy Wings of Gold."

Throughout the entire training period candidates will be paid in accordance with their ratings. Aviation Cadets are paid \$75 a month, plus subsistence and uniforms. Upon completion of training and appointment as Ensign in the Naval Reserve or Second Lieutenant in the U. S. Marine Corps Reserve they will receive \$205 a month, plus allowances.

High school graduates desiring to enroll may obtain additional information at any Navy Recruiting Station.

Pilot Failures May Operate Gliders

Civilian pilots who have failed to pass the screening test for Army pilot training may be eligible for instruction as glider pilots in the Army Air Force, the War Department announced today.

Glider pilot candidates will receive four weeks of preliminary training in small airplanes, one week of elementary training in two-place gliders and one week of advanced work in cargo type gliders. On graduation they will receive the grade of staff sergeant with flight pay, and will be awarded the Army Air Force's wings with a glider insignia superimposed.

To be eligible an applicant must be a graduate of a Civil Pilot Training School, or the holder of a Civil Aeronautics Administration private airman certificate which had not lapsed prior to January 1, 1941, or a former aviation cadet with at least 50 hours in Army or Navy type training planes, or a veteran of at least 200 glider flights. In addition, the applicant must be between 18 and 36 years of age and be able to pass an Army physical test which requires visual acuity of 20/40 or better.

Haphazard spending on food and clothing is an insult to the men in khaki and blue. Your dollars, invested in War Bonds, will move tanks and float ships.

How a WAAC Officer Is Made

They Can Reach the Top on the Basis of Merit Alone

Recruiting for the Women's Army Auxiliary Corps' first officer candidate school ended last week—June 4, to be exact.

The term of enrollment is for the duration of the war and for not more than six months thereafter.

Officer candidates are citizens of the United States, between the ages of 21 and 45. Both married and single women were accepted. Applicants must have had at least a high school education.

Applicants were selected on the basis of: leadership, personality, past experience, and general adaptability.

There will be no further recruiting for WAAC officer candidates as such, and admission to subsequent officer training schools will be only by selection from the ranks of auxiliaries. No auxiliaries will be enrolled until the first officer training course has been completed.

Tests to Come

Candidates must pass a mental alertness, physical examination, interview and final "personality" test.

The mental alertness test and the interview were given on June 5. Fifty-four women of 312 passed. Physical examinations are scheduled for this week, and those who pass will be given a final "personality test" at Governor's Island.

Each of the nine Corps Area Commanders will recommend 60 of the applicants for enrollment to the War Department where the final selections will be made of the approximately 450 candidates to be sent to the first Officer Candidate School at Fort Des Moines, Iowa.

Paid During Training

The school will commence about July 15, under the direction of Colonel Don C. Faith, GSC. Candidates will receive 8 weeks' intensive training in leadership, administration, and military procedure.

While in training, the candidates will receive \$50 a month. They will also be furnished uniforms, living quarters, food and hospitalization at government expense. Furthermore, all members of the Women's Auxiliary Corps will be entitled to all the benefits to which civilian employees are entitled under the U. S. Employees' Compensation Act and will receive all the benefits provided by the Soldiers' and Sailors' Civil Relief Act of 1940.

The candidate who most successfully complete the course will be appointed officers in the corps with rank determined by their performance at the training center. Others whose performance at the Training Center is satisfactory will be appointed to non-commissioned grades from Junior Leader at \$54 per month to First Leader at \$72 per month accord-

ing to their record. Those so appointed to non-commissioned grades will be given a certificate of capacity for a commissioned grade, and will be eligible for appointment as officers as the Women's Army Auxiliary Corps expands. The others will remain auxiliaries.

This first group of commissioned and non-commissioned of-

icers will be immediately detailed to the training of the first unit of auxiliaries which will then—and not before then—be enrolled.

A member of the Women's Army Auxiliary Corps may express her preference as to an assignment but no guarantee can be given her because duty assignments will have to be determined by need.

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The Navy's V-1 Plan for Men In College or About to Enter

Freshmen! Sophomores! High School seniors about to enter college! You want to fight for your country! Are you willing to work for it? To toughen yourself physically? To train yourself mentally for a real job in the United States Navy? If you are, the Navy wants you to enlist now—but stay in college, continue your studies and fit yourself for active duty as an officer in the air or on the sea.

This officer training program is known officially as V-1. It is open to Freshmen and Sophomores who have reached their 17th birthday and are not yet 20 years old. Up to 80,000 men a year will be accepted.

The Navy does ask you to do four things:

1. To do your work carefully and accurately, whatever the course, and to learn to express yourself clearly and concisely. 2. To include, in your college curriculum, studies which will give you a sound working knowledge of mathematics and physics.

3. To keep yourself in good health and develop your physical condition to the standards required of Naval Officers.

4. Remember, at all times you are training to be a leader of men—an officer in the United States Navy.

If you are willing to do these four jobs and do them to the best of your ability, you are the kind of man the Navy wants to enlist in V-1.

When you apply for V-1, you will be given a physical examination which is the same as that given to all Navy volunteers. Later, to qualify for a commission, you will face a stiffer

"physical"—the examination required of Naval Officers. Therefore, your college will offer regular physical training—approximately 4 to 5 hours a week—to develop and toughen you to meet the exacting officer standards.

In the classroom you will be required to maintain good grades especially in two fields in which Naval Officers must be well grounded:

1. Mathematics, solution of problems in elementary algebra, plane geometry and plane trigonometry. 2. General college physics, covering the mechanics of solids, fluids and gases; light; and heat, sound and electricity.

Exam Opens Way to Commission

After you have successfully completed approximately 1½ years of college work, you will be given a written examination prepared by the Navy. It will be thorough but fair. It will test your capability for reading intelligently, for sound, well-ordered thought and for simple, concise expression. And there will be specific, required questions on mathematics and physics as described above.

This examination is competitive—designed to select the best men for training as Naval Officers. This does not mean that a certain percentage of men in a college will be weeded out automatically. The exam will be graded on a nation-wide basis. So in your own college it is quite possible for every V-1 man to qualify for a commission.

If you rank sufficiently high in the examination, you will have your choice of two courses—each leading to an officer's commission.

1. How You May Become A Flying Officer

If you qualify in the examination and can meet the physical standards, you may volunteer for training in Naval Aviation. In this case you will be permitted to finish the second calendar year of college work, after which you will be transferred to the Navy program known as V-5 for training to be an Officer Pilot.

As soon as you are transferred to V-5, you are placed on active duty. At this point you begin to draw regular Navy pay and will be issued uniforms.

First, you will receive preliminary ground and flight training. After this, as a Naval Aviation Cadet, you will be ordered to advanced flight training at one of the great naval air bases, such as Pensacola or Corpus Christi.

As an Aviation Cadet your pay will be \$75 a month.* During this training you'll study piloting, navigation, bombing. You'll learn how to handle a plane as easily as an automobile—from the

world's fastest fighter planes to giant 4-motored bombers.

After successfully completing your flight training course, you will be awarded your commission as Ensign, U. S. N. R., and win the coveted Navy Wings of Gold. You will then be a full-fledged Naval Aviator. Your pay will be \$205 a month, plus generous allowances.*

2. How You May Become a Deck or Engineering Officer

If you qualify in the examination and can meet the physical standards for Reserve Officers, you may be selected for transfer to the Navy program known as V-7—the classification from which ships' officers are chosen.

If you are accepted for V-7, you will be permitted to continue in college until you have received your bachelor's degree. Of course, you will have to keep your grades up to standard. You are not required to major in Engineering or Science during your Junior and Senior years. A bachelor's degree in any of the usual courses offered by colleges and universities will qualify you.

After graduation from college, you will go on active duty in V-7 for training Reserve Midshipman at \$65 a month, plus allowance. Complete this training course successfully, and you will win your commission as Ensign, U. S. N. R. Your pay will then become \$125 a month, plus generous allowances.

There are many adventurous and responsible Navy careers open to men who win their commissions under V-7. For instance, you may serve on high-speed motor torpedo boats, submarines, destroyers, cruisers, aircraft carriers, battleships and other ships of the fleet.

V-1 Requirements

- 1. Citizen of the United States. 2. Unmarried. 3. Not less than 17 and under 20. However, if you are now a Sophomore, age 20, you may still enlist, provided you finish your Sophomore year within 60 days after your 20th birthday. 4. Freshman or Sophomore in good standing at an accredited college. Or a high school graduate who has been accepted for admission to such a college. 5. Be of good standing in your community. 6. Physical standards: (a) Height, at least 5 feet 2 inches. (b) Weight, at least 100 pounds. (c) Eyes, good normal vision as determined by eye tests. The fact that you wear glasses need not disqualify you. (d) Teeth, at least 18 good teeth with 2 molars and 4 front teeth opposing. (e) Feet, good condition. Flat feet need not disqualify you if you are active, and your feet show no sign of breaking down. (f) Hearing: whispered voice at 15 feet, both ears. (g) Color Blindness: be able to

Commissions for Medical Students

Medical students who have completed advanced Reserve Officers' Training Corps courses and who have been accepted as matriculants in an approved medical school, will be commissioned second lieutenants in the Army of the United States and placed on a deferred duty status, the War Department has announced. Such commissions will be in the arm or service in which the training was received rather than in the Medical Administrative Corps, and recipients will not be called to active duty until they have completed their full medical course or have for some reason discontinued it.

Students who, prior to their entrance into an approved medical school, have completed all the requirements for a commission except the practical training at the appropriate service school, will be required to attend such service school if the date of their entrance into medical school permits. Upon completing their courses at the service school they will be commissioned second lieutenants in the arm or service in which the training was received, and will be deferred from active duty, if they so desire until their normal medical training is completed or discontinued.

Drafting—A Field For Women

"A glance at the Help Wanted ads, or the slightest investigation of employment conditions will convince anyone that today is the day for those seeking jobs," Thomas O'Brien, president of Drake Business Schools, declares. Thousands of men and women are needed in defense industries, and many more thousands to take the place of those who have been drafted for military service or for heavier, more immediately important work. "This employment demand," he continued, "is particularly heavy in the drafting field. Young men and young women who take our drafting courses have no difficulty in obtaining employment. In fact, they are often in the position of having to choose between employment offers—so great is the present demand for mechanical, aeronautical, and ship and marine draftsmen. "Especially significant," he added, "is the increasing demand for women. Naturally, the fact that they are exempt from the draft makes them highly desirable; also, their demonstrated ability in work requiring patience, exactness, neatness and attention to detail makes drafting an excellent field for them."

DEFENSE INDUSTRIES NEED

DRAFTSMEN

Prepare Now for All Types of Drafting Positions Courses Open for Men and Women Free Placement Service APTITUDE TRIAL WEEK FOR BEGINNERS MANHATTAN TECH 1823 BROADWAY, N. Y. (AT 59th ST.) Circle 5-7857 N.Y. State Licensed

distinguish primary colors of red and green. (h) Chest Expansion, at least 2 inches. (i) Blood Pressure: within normal limits as determined by standard tests. (j) Pulse Rate, 100 maximum, average 85 or less. The physical standards above are primarily a guide to the medical examiner. Your general physique and medical history, of course, have an important bearing. However, if you are—and have been—in good health and can meet the specifications above, you should be able to pass your V-1 physical with flying colors.

Papers You Will Need To Join V-1

- 1. Application-for-enlistment form. This can be obtained from the Dean of your college or from any Navy Recruiting Station. 2. The consent of your parents or guardian to join the Navy. Forms for this consent can be obtained along with your enlistment application. 3. A copy of your birth certificate, baptismal certificate or some other authentic evidence that will prove your age and citizenship. 4. A certified statement from an accredited college that you are a full-time student in good standing or have been accepted for admission. Your Dean can supply this. * Rates of pay subject to change at this writing.

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Preparatory ground training courses in Aviation for boys and girls of high school age and older will be given during the summer vacation. Moderate tuition. Write for information to E. K. Smith, 41 E. 42nd St., New York, N. Y.

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This 12-week intensive course has been formulated after conferences with Army and Navy officials. It follows the pattern set in a recent report of the Secretary of War.

It is open to those high school graduates and college men who have credits for two years of high school mathematics and who meet the physical requirements.

Studies for both day and evening courses include subjects selected as a basis for specialized services with the Air Corps and other technical branches of the Army and Navy . . . physics, mathematics, radio communications, physical geography, and (for day students only) English and speech, physical training.

REGISTER NOW—DAY CLASSES START JUNE 15

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ADDRESS ALL INQUIRIES TO:

DAY CLASSES: Director, Pre-Induction Course Room 21, Philosophy Hall, New York University, University Heights, New York, N. Y.

EVENING CLASSES: Director of Admissions, Washington Square College of Arts and Science, New York University, Washington Square, New York City.

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A Career at Sea

What to Expect in the Merchant Marine

All of the new ships being constructed by the Maritime Commission must be and will be manned. Where are the necessary men coming from? This is not being left to a hit or miss policy. New officers and seamen are being trained in ever increasing numbers.

How and where are these men trained? The United States Coast Guard is now responsible for training all merchant personnel. The training functions and facilities of the United States Maritime Commission were transferred to the Coast Guard by Executive Order on March 1. The Coast Guard is no stranger to this work. For 150 years it has been training its own personnel for sea duty and has assisted the Maritime Commission in the administration of its training program ever since it was inaugurated in 1938. The relationship of the Coast Guard to the Merchant Marine through its life-saving activities and its lighthouse service has always been very close.

The scope of the Coast Guard Training System for Merchant Marine personnel is described as follows:

I

MERCHANT MARINE OFFICER TRAINING

(a) United States Merchant Marine Cadet Corps.

The Cadet Training System, established in 1938, had a peacetime course covering from 3 to 4 years for high school graduates. During the emergency this has been reduced to 16 months, of which the first two months of preliminary training are given at basic schools at New York, New Orleans and San Francisco, then from 6 to 8 months on active merchant vessels, dependent upon voyage time, and finally from 6 to 8 months advanced courses at the United States Merchant Marine Academy at Great Neck, Long Island. Graduates are qualified to sit for licenses as Third Mates or Third Assistant Engineers. They also receive instruction in Naval Science and upon securing their licenses, they are eligible for appointment as Ensigns in the Merchant Marine Reserve of the Navy but remain in

an inactive Navy status so long as they serve on merchant vessels.

Requirements

Requirements for appointment to the United States Merchant Marine Cadet Corps are as follows: Unmarried citizens of the United States, native born or naturalized for at least ten years, between the ages of 18 and 23 years, with a high school education, or its equivalent, in good health and of good moral character, and able to qualify for enrollment in the Merchant Marine Naval Reserve, which is a prerequisite.

While in training cadets are paid \$65 per month* by the government ashore and by the ship operators afloat. They are furnished with uniforms, textbooks, quarters, subsistence and medical and dental care. While in port, each cadet is examined by a Cadet Training Instructor and is assigned studies to be carried on at sea. Aboard ship, cadets are quartered with the officers who also supervise their practical work.

The United States Merchant Marine Academy at Great Neck, Long Island, is being expanded to accommodate 2,400 cadets. The basic schools at New Orleans and at San Francisco are being enlarged to handle over 300 cadets each.

Approximately 6,000 cadets of the United States Merchant Marine Cadet Corps are expected to qualify as Third Mates and Third Assistant Engineers during the years 1942, 1943 and 1944. They will release officers now serving in those positions for raise in grade to higher ranks, and six months' sea service in each grade will make the former cadets eligible for advancement.

(b) State Maritime Academies.

The four State Maritime Academies are expected to graduate approximately 1,200 cadets during 1942, 1943 and 1944. Their courses are similar to those of the United States Merchant Marine Cadets and they are supervised by the Coast Guard through its Supervisor of Merchant Marine Cadet Training. Eligibility requirements for admission to these academies are practically the same as for the Cadet Corps but certain costs must be paid to the respective States by their cadets. A limited number of Federal scholarships at the State Maritime Academies will be available after July 1, to such cadets as are selected for appointment by the Coast Guard. Graduates are qualified to sit for licenses as Third Mates and Third Assistant Engineers and for appointment as Ensigns in the Merchant Marine Reserve of the Navy after twelve months' training ashore and six months' cruising on a schoolship furnished by the Coast Guard.

(c) Potential Licensed Officer Schools of the United States Maritime Service.

The United States Maritime Service trains officers up from the ranks, and new seamen for unlicensed positions in the deck, engine, stewards and radio departments. The officer schools are located at Fort Trumbull, New London, Connecticut and at Government Island, Alameda, California. At these schools, seamen with at least 14 months' sea service are given a four months' course to qualify them to sit for licenses as Third Mates and Third Assistant Engineers. While in training, they are paid \$99 per month and are furnished with uniforms, textbooks, quarters, subsistence, medical and dental care and the use of recreational facilities. These two schools have a present capacity of 4,200 graduates per year and this is being increased.

(d) Engineer officers from approved technical colleges.

Students of approved technical colleges who have completed a three years' course are eligible to sit for license as Third Assistant Engineer after completing three months' service on a merchant vessel. It is planned within the next two months to enroll 1,500 such students in the Coast Guard Reserve. They will stand by at home and be sent as needed to Hoffman Island, in N. Y. Harbor, where they will be given three weeks' training in lifeboat work and other subjects before going aboard merchant ships as junior

unlicensed engineers for the required sea service to qualify them as officers. While in training, they will be paid \$72 per month and furnished with quarters and subsistence. Aboard ship they will be paid standard wages by the operator.

II

UNLICENSED SEAMAN TRAINING

(a) Deck, Engine, and Steward Personnel.

The United States Maritime Service maintains three shore training stations for apprentice seamen at Hoffman Island, New York, St. Petersburg, Florida, and Port Huenome, California. A fourth station to accommodate 10,000 trainees at one time is now under construction at Sheephead Bay, Long Island. Candidates will receive a three months' course of training in the deck, engine and stewards departments. While in training, apprentice seamen are paid \$21 per month and are furnished with clothing, quarters, subsistence, medical and dental care. Engine department graduates are eligible for certificates as oilers,

firemen, and water-tenders. Deck men are certificated as ordinary seamen and are eligible to be examined for certificates as able seamen after serving three months on a merchant vessel. Stewards' department graduates certificated as cooks, bakers or messmen. Standard established wages are paid aboard ship.

(b) Radio Operators.

At Gallups Island, in Boston Harbor, the Maritime Service operates a radio school. The course is being reduced from ten to six months. While in training enrollees are paid from \$36 to \$60, depending on previous training. They are furnished with uniforms, quarters, subsistence, medical care, and the use of recreational facilities.

(c) Cooks and Bakers

Cooks and bakers are essential to the welfare of seamen. A specialized school to produce them is established at Gallups Island, Boston, which is being expanded to turn out 1,000 graduates each year. These are supplemented with cooks and bakers trained at each of the other training sta-

tions and on the training ships. While in training for three months, the enrollees are paid \$21 per month and are furnished with uniforms, quarters, subsistence, medical and dental care and recreational facilities. Aboard ship, standard established wages are paid.

Seamen's organizations, ship operators, and all agencies connected with the maritime industry are urged to assist in recruiting men for training. The United States Employment Service of the Federal Security Agency is furnishing the facilities of its more than 1,500 offices throughout the nation. Application for enrollment can be made at any of these offices, at Coast Guard Recruiting Stations and Maritime Service Enrolling Offices, or directly to the U. S. Maritime Service, Coast Guard, Washington, D. C. Applications for appointment as cadets should be directed to the Supervisor of Merchant Marine Cadet Training, Coast Guard, Washington, D. C.

* Rates of pay subject to change at this writing.

What Does the Marine Corps Offer?

Plenty of Action, and a Chance to Learn a Trade

What does the Marine Corps hold for you? Plenty of action of course. A fairly prompt opportunity to study for a commission. And an extensive program for learning a vocation.

Take a fellow who is interested in joining the marines. He need be between 17 and 33, equipped merely with a grammar school education and the possessor of what constitutes good physical condition (vision 15/20 in each eye, without glasses and height from 5-4 to 6-2).

You apply at the recruiting station at 299 Broadway, Manhattan (10th floor), or in the Post Office Building, Jamaica, or at 588 Atlantic Avenue, Brooklyn.

Enrollees are shipped to Paris Island, S. C., northeast of Savannah, for a six-week preliminary course, from which point they are dispatched to any of the more than 20 vocational schools in the country.

Marine Corps Institute

Ambitious individuals may take another path, however. They may ask to be enrolled in the Marine Corps Institute in Washington,

D. C., for an academic correspondence course. The length of the course depends upon the individual's aptitude, and qualifies him for a commission. Many a marine has become a second lieutenant in this fashion, with a base pay of \$125 a month.* Of course, one would have to have a college education to obtain a second lieutenant's ranking. A sergeant major or master technical sergeant would rate \$126 to \$157.50 a month base pay.

What You Can Learn

By taking the vocational school path, an individual may rise as high as sergeant at \$60 a month. Courses offered him in this field range from optical instruments to aviation mechanics to quartermaster details, to motor transport, mechanical, to photography, mapping, amphibian tank details, to radio school. The course consumes anywhere from six weeks to three months before endowing one with a specialist's rating.

Engineers may obtain either commissioned or non-commissioned ratings with college background and general experience, respectively.

Other divisions of the Marine Corps cover the parachute branch, sea duty on battleships, and aviation.

There are within the corps itself—in addition to the special duties performed by sea soldiers at foreign outposts and elsewhere—two large military divisions, which together form the Fleet Marine Force.

One of these divisions, when not engaged in maneuvers beyond the continental limits of the country, is based at Quantico, Va. Another division is set up at San Diego, Calif., on the West Coast.

The Fleet Marine Force is composed of virtually all military units, including rifle, engineer, chemical, signal, tank, motor, transport and necessary service companies. Special defense battalions have been formed within the corps.

* Rates of pay subject to change at this writing.

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WESTERN UNION TELEGRAPH CO.

Refrigeration Course
 Amid the tremendous activity in war work, New York Technical Institute has been compelled to enlarge the facilities for its refrigeration course because of increased demand for service men. New classes in this subject are held on Tuesdays. There are afternoon sessions from 2 to 5, and evening sessions from 6:30 to 9:00. Because of the individual instruction method students will finish the course in three months or less. No previous mechanical experience is necessary. One of the reasons for this new interest in refrigeration is the overwhelming shortage of refrigeration service men, because many of the younger men in this trade have been called to the armed forces.

'Defense' Keynote At Women's School
 "Defense" keynoted the graduating exercises of the Manhattan Assistants' School, New York City, Saturday evening, as 42 young women received their certificates of completion in the Medical and Dental Assisting Departments. Several graduates have made application for entrance into government, defense, and army service. Miss Rosetta V. Wortzel, dean of the school, acted as mistress of ceremonies. Guest speakers included Dr. A. Hall Rosenbaum, Dr. Oscar Jacobson, Dr. W. Beryl Silberblatt, and an accredited representative of the A. W. V. S.

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LEGAL NOTICE

POTTER, HARRIET DUER.—CITATION. The People of the State of New York By the Grace of God Free and Independent. To: ELIZABETH S. BAGNELL; VIVA MARGOT ECCLES (Named in said Will as Viva Margot Bagnell); HOPE DOROTHY BAGNELL; MARGARET RENSCHAW POTTER; KATHARINE ALEXANDER DUER POTTER; IRENE HELEN GRAVES (named in said Will as Irene He'len Bagnell); ROBERT C. FULTON, as Executor of the Last Will and Testament of Henrietta Neilson Potter, deceased; and VIRGINIA HOPE ECCLES; ELIZABETH EMMELINE ECCLES; MICHAEL ADRIAN GRAVES and CHRISTOPHER ROBIN GRAVES, infants over the age of fourteen years; and JOHN WILLIAM GREGORY ECCLES and ROBIN ECCLES, infants under the age of fourteen years, being all of the persons interested as beneficiaries, remaindermen, or otherwise, in the trust for the benefit of Elizabeth S. Bagnell and remaindermen under Article SECOND of the benefit of VIVA MARGOT ECCLES and HOPE DOROTHY BAGNELL and remaindermen under Article THIRD and for the benefit of MARGARET RENSCHAW POTTER and KATHARINE ALEXANDER DUER POTTER and remaindermen under Article NINTH of the Last Will and Testament of Harriett Duer Potter, deceased, who at the time of her death was a resident of the City, County and State of New York, SEND GREETING:
 Upon the petition of Bankers Trust Company, a domestic corporation doing business pursuant to the Banking Law of the State of New York, having its principal office and place of business at No. 16 Wall Street in the City, County and State of New York.
 You and each of you are hereby cited to show cause before the Surrogate's Court of the County of New York, to be held at the Hall of Records in the County of New York, on the 14th day of July, 1942, at 10:00 o'clock in the forenoon of that day why the account of Proceedings of Bankers Trust Company, Successor Trustee of the trust under the Last Will and Testament of Harriett Duer Potter, deceased, for the benefit of Elizabeth S. Bagnell and remaindermen under Article SECOND thereof; for the benefit of Viva Margot Eccles and Hope Dorothy Bagnell and remaindermen under Article THIRD thereof; and for the benefit of Margaret Renschaw Potter, Katharine Alexander Duer Potter and remaindermen under Article NINTH thereof should not be judicially settled and allowed.
 IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.
 WITNESS, HONORABLE JAMES A. FOLEY, a Surrogate of our said county, at the County of New York, this 27th day of May, in the year of our Lord one thousand nine hundred and forty-two.
 GEORGE LOESCH, Clerk of the Surrogate's Court.

State Tests

You may obtain application blanks at the offices of the State Civil Service Commission, State Office Building, Albany, N. Y., at Room 576, 80 Center Street, New York City, for the following State exams. Deadline for filing applications is June 26. Complete requirements appeared in last week's LEADER.

4140. Junior Mechanical Draftsman

Division of Architecture, Department of Public Works. Usual salary range \$1,400 to \$1,900. Application fee \$1. Appointment expected at the minimum but may be made at less than \$1,400.

4141. Physiotherapist

Division of Orthopedics, Department of Health. Usual salary range \$1,650 to \$2,150. Application fee \$1. Appointment expected at the minimum but may be made at less than \$1,650. If eligible candidates may compete also in No. 4141, Physiotherapy Technician. A separate application and fee must be filed for each.

4142. Physiotherapy Technician

State Departments and Institutions. Salary varies. One appointment expected at Psychiatric Institute and Hospital at \$1,200 and maintenance, and at the Women's Relief Corps Home at Oxford at \$1,150 and maintenance. Application fee \$1. If eligible, candidates may compete also in No. 4141, Physiotherapist. A separate application and fee must be filed for each.

4143. Sr. Compensation Clerk and Interpreter (Hungarian and German)

Division of Workmen's Compensation, Department of Labor. Usual salary range \$1,600 to \$2,100. Application fee \$1. Appointment expected at the minimum but may be made at less than \$1,600.

4144. Senior Economist

Division of Commerce, Executive Department. Usual salary range \$3,000 to \$3,700. Application fee \$2. Appointment expected at the minimum but may be made at less than \$3,000.

4145. Senior Education Examiner (Physical Sciences)

Division of Examinations and Testing, State Education Department. Usual salary range \$3,120 to \$3,870. Application fee \$3. Appointment expected at the minimum but may be made at less than \$3,120. One appointment expected.

4146. Senior Laboratory Technician (Analytical Chemistry)

Division of Bedding, Department of Labor. Usual salary range \$1,650 to \$2,150. Application fee \$1. Appointment expected at the minimum but may be made at less than \$1,650.

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mum but may be made at less than \$1,650.

NOTE: A promotion examination for this position will be held at the same time as this open-competitive examination. Although the law requires the promotion list to be used first for making appointments, it is anticipated that there will be a sufficient number of appointments so that the open-competitive list will also be used.

If eligible, candidates may compete also in No. 4137, Junior Analytical Chemist, and No. 4167, Junior Chemist, Westchester County. A separate application and fee must be filed for each.

4147. Senior Personnel Administrator

State and County Departments. Usual salary range \$3,100 to \$3,850. Application fee, \$3.00. At present, a vacancy exists in the State Insurance Fund.

4148. Asst. Physician General County Service (Open to residents of all counties)

County Tuberculosis Sanatoriums. Salary varies. At present, a vacancy exists at the Ulster County Tuberculosis Hospital at \$1,500 a year and one meal daily. Application fee, \$1. This examination is open to residents and non-residents of New York State, but preference in certification will be given to legal residents of New York State and to those eligibles who are legal residents of the county in which the vacancy exists.

4135. Horticultural Inspector

Department of Agriculture and Markets. Usual salary range \$2,100 to \$2,600. Application fee \$1. Appointment expected at the minimum but may be made at less than \$2,100. Appointments as Japanese Beetle Inspector may also be made from this list.

4136. Jr. Accountant Contract Utility Accountant, Grade II

Public Service Commission. Usual salary range \$1,800 to \$2,300. (\$7 to \$9 a day). Application fee \$1.

4137. Junior Analytical Chemist

State and County Departments and Institutions. Usual salary range \$1,800 to \$2,300. Application fee \$1. Appointment expected at the minimum but may be made at less than \$1,800. At present one vacancy exists in the Division of Standards and Purchase, Executive Department.

If eligible, candidates may compete also in No. 4146, Senior Laboratory Technician (Analytical Chemistry), and No. 4167, Junior Chemist, Westchester County. A separate application and fee must be filed for each.

4138. Junior Calculating Machine Operator

State and County Departments. Usual salary range \$900 to \$1,400. Application fee 50 cents. Appointment expected at the minimum but may be made at less than \$900.

4139. Jr. Epidemiologist

Department of Health. Usual salary range \$2,400 to \$3,000. Application fee \$2. Appointment expected at the minimum but may be made at less than \$2,400.

4128. Asst. Bookkeeping Machine Operator

(Applications should be filed by June 19)
State and County Department and Institutions. Usual Salary range \$1,200 to \$1,700. Application fee \$1. Appointment expected at the minimum but may be made at less than \$1,200.

4130. Asst. Librarian (Book Information)

State Library, State Education Department. Usual salary range \$2,400 to \$3,000. Application fee \$2. Appointment expected at the minimum but may be made at less than \$2,400.

4131. Chief Occupational Therapist

Cardiac Service, Department of Health. Usual salary range \$2,000 to \$2,500. Application fee \$1. Appointment expected at the New York State Reconstruction Home at West Haverstraw.

4132. Court Steno

Supreme and County Courts. Sixth Judicial District. Usual salary range \$5,000 to \$6,000. Appli-

cation fee \$4. Two appointments expected at \$5,200.

4133. Dietitian

State and County Service. Usual salary range \$2,000 to \$2,500. Application fee \$1. Appointment expected at the minimum but may be made at less than \$2,000. At present a vacancy exists at Mount Morris Tuberculosis Hospital at \$1,650 and maintenance.

4134. Harbormaster

Division of Canals and Waterways, Department of Public Works. Usual salary range \$1,800 to \$2,300. Application fee \$1. Appointment expected at the minimum but may be made at less than \$1,800. Appointments may also be made for seasonal employment for approximately eight months a year at \$125 a month. Appointment expected at New York City Terminals.

NOTE: A promotion examination for this position will be held at the same time as this open-competitive examination. Although the law requires the promotion list to be used for making appointments, it is anticipated that there will be a sufficient number of appointments so that the open competitive list will also be used.

4170. Motor Vehicle Responsibility Adjudicator

Department of Taxation and Finance. Usual salary range \$3,600 to \$4,500. Application fee \$3. Appointment expected at the minimum but may be made at less than \$3,600. Write for special circular.

4120. Diet Kitchen Assistant, Department of Mental Hygiene

Usual salary range \$62 to \$70 a month and maintenance. Application fee \$1. Several appointments expected in the various hospitals and institutions of the Department.

Motor Vehicle Responsibility Adjudicator

Department of Taxation and Finance. Usual salary range \$3,600 to \$4,500. Application fee \$3.00. Appointment expected at the minimum but may be made at less than \$3,600.

Minimum Qualifications: Either (a) graduation from a standard eight year high school and either (1) eight years of satisfactory full-time experience as an appraiser, claim adjuster, or investigator employed by an insurance carrier or claims bureau of a large industrial or business organization, or (2) eight years of satisfactory full-time experience in the personal handling of personal injury, property damage or workmen's compensation cases in a law office or governmental agency, including the making and analysis of estimates of property and personal injury damage of which the experience outlined in (1) and (2) two years must have been in a responsible position requiring the exercise of independent judgment in passing upon disputed personal or property liability claims for final settlement or arbitration; or (b) graduation from a standard senior high school and four years of satisfactory full-time experience in a governmental agency, acting in a quasi-judicial capacity, hearing and weighing testimony and making decisions as a hearing representative or in a similar capacity; or (c) six years of satisfactory full-time experience in the practice of law in New York State subsequent to admission to the Bar, including the equivalent of two years of satisfactory full-time experience representing litigants or claimants in the trial of actions or proceedings in courts of record or in hearings before governmental agencies performing or exercising quasi-judicial functions or powers; or (d) a satisfactory equivalent combination of the foregoing training and experience.

Subjects of Examination: Written examination on the knowledge and skills involved in performing the duties of the position, relative weight 4; training and experience, relative weight 4; oral examination on factors listed below, relative weight 2.

Assistant Signal Engineer

Usual salary range \$3,120 to \$3,870. Application fee \$3.00. Appointment expected at the minimum but may be made at less than \$3,120. One appointment expected.

Minimum Qualifications — Candidates must meet the requirements of one of the following groups: Either (a) five years of satisfactory practical experience covering the installation, maintenance, and inspection of railway signal systems, and graduation from a recognized college or university from a four year course for which a degree in electrical engineering has been granted or (b) 7 years of satisfactory practical experience as described under (a); or (c) a satisfactory equivalent combination of the foregoing training and experience. Candidates must have a knowledge of the principles of design and operation of automatic signals and interlocking systems for steam or electrified railroads, automatic train control systems, centralized traffic control systems, highway crossing signal protection and communication and power facilities related to the installation of railroad signal systems. Candidates must be familiar with the economics of railway signaling; signal contract proposals; the principles of train operation as well as all phases of railway engineering related to the installation of railway signals. College transcript required.

Subjects of Examination: Written examination on the duties of the position, relative weight 5; training and experience, relative weight 5.

4136. Junior Accountant (Public Service) and Contract Utility Accountant, Gr. 2

Public Service Commission. Usual

Women Wanted: These Job Fields Active Now

The following lists show the occupations in which women who are fully qualified to do the work should register for jobs. Positions are not necessarily open in all these occupations every day, but sufficient openings are being received from time to time to make it advisable for qualified applicants to keep their registrations active with the United States Employment Service.

Applicants should register at the office indicated at the head of each list of occupations.

Commercial Office, 10 East 40th Street:

- Legal stenographer, \$18 to \$22.
- Bookkeepers, full charge and assistants, with experience in stenography and typing, \$25.
- Multilith and multigraph operators.
- Stenographers and typists who are willing to go to Washington, D. C.

Industrial Office: For Manhattan, 87 Madison Avenue; for Brooklyn, 205 Schermerhorn Street; for Queens, 29-28 41st Avenue, Long Island City.

- Fancy candy packer.
- Casing selector (meat); casing measure (meat).
- Machine strippers, cigars.
- Artificial flower makers; also packers.
- Branchers on artificial Xmas trees.
- Hand rug spindlers.
- Stoke & Stoke wrapping machine operators on tissue paper.
- Assemblers on instrument and other light assemblies. Must be experienced.
- Light machine operators. Must have machine shop experience on light lathes.
- Coil winders, must be experienced.
- Inspectors, electrical and radio, must be experienced.

Assemblers, electrical and radio, must be experienced.

Writers, must be experienced.

Solderers, must be experienced.

Condenser straightener, must be experienced.

Hotel, Restaurant and Service Office, 40 East 59th Street (East of Madison Avenue).

Beauticians.

Household workers.

Hotel chambermaids.

Hotel elevator operators.

Office and loft building operators.

Counter girls; bus girls.

Kitchen women.

Registered nurses.

Hospital ward maids for later promotion to nurses' aides.

Girls with any hospital experience.

Camp dietitians.

Camp nurses.

Needle Trades Office, Manhattan, 225 West 34th Street; Brooklyn, 51 Nassau Avenue.

Sewing machine operators, various types of machines.

Hand sewers and button sewers on such products as field jackets, army uniforms, nurses' uniforms, blouses, underwear, various canvas products.

Counter receivers and hand pressers in laundries and dry cleaning establishments.

Hoffman pressers with dry cleaning experience.

Optical Plan Open To Civil Employees

In spite of the fact that seven out of every ten Americans need glasses, less than two out of ten persons use glasses even part of the time. Investigation shows that many backward children at school are retarded not through mental deficiency but through defective eyesight. This should, if possible, be rectified as soon as such a service is available on terms and conditions that place the thin wallet on a par with the opulent banking account.

Associated Plan

The Associated Group Optical Plan provides both medical and optometric examinations of the eyes for its members and their families as often and whenever desired. The plan operates through memberships and its

benefits are made available only to members. Membership is open to everyone regardless of race, creed, color, nature of employment or age. Here is what the Associated Group Optical Plan does:

Guarantees first quality glasses, lenses, frames—at prices stated as showing definite cash savings ranging from 30 per cent to 50 per cent compared with prices charged by reputable opticians using the same grade of merchandise. Replacement repairs are carried out on the same economical basis, and minor repairs and adjustments are made as a service to members without any additional charge.

The Associated Group Optical Plan was founded over four years ago by M. E. Meyers, who has been a dispensing optician for over 20 years. He knew that better vision meant greater enjoyment of life, not only for the adult but also for children and older people.

Meyers has never employed high pressure salesmen, nor does he use widespread advertising to attract members, but he does use every means that is ethical to make the plan more widely known. Mr. Meyers is little interested in transient trade. He desires family members who have confidence in him and his plan so that he can safeguard the eyesight of the family from the cradle to the days when the matter of eyesight is of less importance.

Those interested in the plan and desire to register as members can obtain full particulars by writing to or calling at the Plan's headquarters, 125 Fulton Street, Manhattan. A 'phone call to WOrth 2-6461 will serve the same purpose.

Have You Aptitude? For Drafting?

A ten-hour aptitude trial period for prospective drafting students was recommended last week by H. L. Marcus, director of the New York Drafting Institute, to give assurance to students that they will be fit for the work when they graduate. Such a trial period has been inaugurated at many schools, as pointed out, with a consequent better placement record among graduates.

"Aptitude in drafting does not depend on previous training," he says. "In a ten-hour trial period, the prospective draftsman can determine his own ability to master the technique, discover his liking for the work, determine the suitability of the school and its instructors, and make certain he will like doing the work. After that it requires only complete instruction to assure a student a place in in-

KINGS COUNTY (Open only to residents of Kings County)

4171. Probation Officer, Kings County. Usual salary range \$2,640 to \$3,000. Application fee \$2. Two appointments expected at the minimum. As male offenders constitute the great majority of cases before the court, the appointing officers are desirous of securing men probation officers to handle these male defendants and probationers. Age limits, 21st to 55th birthday.

Is Your Exam Here?

Below is the latest news from the New York City Civil Service Commission on the status of exams. The LEADER will publish changes as soon as they are made known.

Open Competitive Tests

Air Traffic Control Recorder: The training, experience and personal qualifications test will be held as soon as practicable.

Apprentice (Automotive Trades): The rating of the written test is in progress.

Assistant Buildings Manager (Housing Authority): The rating of the written test has been completed.

Assistant Civil Engineer: The written test will probably be held June 27, 1942.

Assistant Mechanical Engineer: The written test was held on April 28th.

Blacksmith: The written, medical and physical tests will be held Wednesday, June 10.

Bus Maintainer, Group B (B.M.T. Division, N.Y.C.T.S.): The final key answers have been adopted.

Car Maintainer, Group F: This examination is being held in abeyance pending promotion examinations in the I.R.T. and B.M.T. Divisions.

Chief of Project Planning, Housing Authority: The written test was held on May 6th.

Clerk, Grade 1: The written test will be held as soon as practicable.

Conductor (N.Y.C.T.S.): Physical tests will begin June 17.

Dental Hygienist: The written test was held on May 2nd.

Dietitian: The rating of the written test is about 75 percent completed.

Director of Education (Department of Correction): The written test was held this month.

Director of Education (Department of Hospitals): The written test was held this month.

Electrician: The practical test will be held as soon as practicable.

Foreman, Furniture Maintainer: The written test was held April 29th.

Health Inspector, Grade 2: Report on the final key answers was forwarded to the Commission.

Inspector of Boilers, Grade 3: The written test was held on May 8th.

Inspector of Elevators, Grade 3: The rating of the written test is in progress.

Inspector of Housing, Grade 2: The training, experience and personal qualifications test will be held Thursday, June 11.

Inspector of Live Poultry: The written test was held Wednesday, May 27.

Inspector of Plastering, Grade 3: The rating of the written test has been completed.

Inspector of Printing and Stationery, Grade 2: The rating of the written test is in progress.

Interpreter: The list is printed in this issue on page 60.

Junior Civil Engineer: The rating of the written test is in progress.

Laboratory Assistant (Bio-Chemistry): The rating of the written test is nearing completion.

Marine Engineer: The rating of the written test has begun.

Mechanical Engineer (Salvage): The written test will be held as soon as practicable.

Office Appliance Operator, Grade 2 (Burrhoughs Accounting or Book-keeping Machine): The practical test will be held this month.

Office Appliance Operator, Grade 2 (I.B.M. Alphabetic Accounting Machine): The practical test will be held this month.

Office Appliance Operator, Grade 2 (I.B.M. Numeric Accounting Machine): The practical test will be held this month.

Office Appliance Operator, Grade 2 (I.B.M. Numeric Punch Machine): The practical test will be held Friday, June 12.

Office Appliance Operator, Grade 2 (Remington Rand Powers Key Punch Machine): The qualifying written test was held.

Printing Specifications Writer: The rating of the written test is about two-thirds completed.

Psychologist: The rating of qualifying experience has been completed.

Stationary Engineer: The written test was held on May 23rd.

Stationary Engineer (Electric): The written test was held on May 9th.

Trackman (N.Y.C.T.S.): The written test was held on May 16th.

Typist, Grade 1: The practical tests will be held on July 2, 3, 6, 7, 9, 10, 11 and 13.

Promotion Tests

Airbrake Maintainer (N.Y.C.T.S., All Divisions): The practical test will be held as soon as possible.

Assistant Civil Engineer: The written test will be held June 27.

Assistant Foreman (Sanitation): The rating of Part II is in progress.

Assistant Station Supervisor (N.Y.C.T.S.—IRT and BMT Divisions): The written test will be held June 27th.

Assistant Supervisor, Grade 2 (Social Service), City-wide: The rating of the written test has been completed. The rating of education and experience is in progress.

Assistant Train Dispatcher (N.Y.C.T.S.—IRT and BMT Divisions): The written test was held on May 6th.

Bus-Maintainer, Group B (BMT Division, N.Y.C.T.S.): The final key answers have been adopted.

Car Maintainer, Group B (N.Y.C.T.S.—All Divisions): The practical test will be held as soon as possible.

Clerk of District, Municipal Court: The written test was held on April 11th. The rating of the written test will begin shortly.

Conductor (N.Y.C.T.S.—All Divisions): The written test was held on April 25th.

Court Clerk, Grade 3: The rating of the written test is about 50 percent completed.

Court Clerk, Grade 4: The rating of the written test is about 25 percent completed.

Electrical Engineering Draftsman: The rating of the written test is in progress.

Electrician: The practical test will be held as soon as practicable.

Elevator Operator, Department of Hospitals: The qualifying practical test will be held as soon as practicable.

Foreman (Lighting, N.Y.C.T.S.—All Divisions): The rating of the written test has begun.

General Foreman, Grade 4: The rating of the written test is in progress.

Inspector of Boilers, Grade 3: The written test was held on May 8th.

Inspector of Housing, Grade 3: The rating of the written test is about 50 percent completed.

Inspector of Licenses, Grade 2: The rating of the written test is in progress.

Law Assistant, Grade 2: The rating of the written test has begun.

Light Maintainer (N.Y.C.T.S.—All Divisions): The rating of the written test is about 50 percent completed.

Maintainer's Helper, Group B (N.Y.C.T.S.—All Divisions): The written test was held April 18.

Motorman (BMT, IND and IRT Divisions): The qualifying practical test will be held in two months.

Power Maintainer, Group A (N.Y.C.T.S.—IRT and BMT Divisions): The written test is being held on May 26th.

Sergeant-on-Aqueduct: The written test is being held this month.

Sergeant (P.D.): The rating of Part II of the written test is about completed.

Sergeant (P.D.), Special Examination: The written test was held on May 9.

Signal Maintainer, Group B (N.Y.C.T.S.—All Divisions): The written test will be held June 21.

Special Patrolman, Grade 2, N.Y.C.T.S. The written test has been postponed to June 20.

Stationary Engineer: The written test was held May 23rd.

Stationary Engineer (Electric): The written test was held May 9th.

Stenographer, Grades 2 and 3: Objections to the tentative key answers are being considered.

Supervisor, Grade 3 (Social Service): The oral interview test is being held this month.

Ventilation and Drainage Maintainer (N.Y.C.T.S.—All Divisions): The practical test will be held as soon as possible.

Warden: The rating of the written test is in progress.

Lehman Extols Mark Graves

Governor Lehman, upon being informed of the death of Mark Graves:

"There never was a more loyal, devoted, and efficient public servant. He was very close to me and I feel a very great personal loss in his passing," the Governor announced in a formal statement.

Haphazard spending on food and clothing is an insult to the men in khaki and blue. Your dollars, invested in War Bonds, will move tanks and float ships.

Dr. D. G. POLLOCK
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SURGEON-DENTIST
9 A.M. to 6 P.M.
Monday and Friday Evenings, 8 P.M.
Saturdays—During June, July, August,
9 A.M. to 2 P.M.
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Port Richmond, S.I. GI. 2-5276

Your pocketbook and your checkbook are no longer just symbols of what you can buy for yourself and your family. War Bonds are for you and your family—also for your country. Your State has a Bond quota to meet! Remember that!

WANTED! Men... Women

There's a War Job Waiting for you!

TAKE YOUR CHOICE!

THESE JOBS ARE OPEN RIGHT NOW—
COME IN AND WE'LL TELL YOU WHERE
TO APPLY AND THE REQUIREMENTS!

CLERICAL File Clerk Jr. Accountant Comptometer Operator Multigraph Operator Typist Stenographer Card Punch Operator Mimeograph Operator Tabulating Machine Oper. Addressograph Mach. Oper. Photostat Operator Sorting Mach. Oper.	MECHANICAL Jr. Machinist Mechanic Instrument Maker Benchman Engine Instructor Boilermaker Toolmaker Aircraft Mechanic Lathe Hand Welder	Veterinarian Public Health Nurse Physiotherapy Aide Laboratory Helper Dental Hygienist Guard Attendant	Rigging Heating
SCIENTIFIC Jr. Chemist Economist Scientific Aide Jr. Meteorologist Jr. Instructor, Air Corps.	RADIO Radio Repairman Radio Operator Trainee, Signal Corps Radio Inspector Learner, Radio Mechanics	INSPECTOR Aircraft Engines Electrical Building Construction Textiles Clothing Hats Hosiery Hosiery & Knitwear Carpentry Masonry Plumbing Iron Work	MISCELLANEOUS Electrician Refrigeration Mechanic Guard Fingerprint Classifier Hospital Attendant Lithographer Lens Grinder Investigator Machine Operator Dietitian Eng. Aid Draftsman Jr. Engineer Architect Munitions Trainee Aircraft Trainee Shipping Clerk Attendant

These jobs must be filled immediately. Today, more than ever, you can have a high paying government position and do your country a service—at the same time. For some of these jobs Uncle Sam will train you for the work that best suits you — so that you can prepare yourself for a better future after the war.

Never in our nation's history was there greater need for men and women doing the work for which they were best fitted.

Never were there more jobs — in government service or private industry — begging for men and women to take them.

Never were there more or better opportunities to train for greater productivity and better pay.

WE CAN HELP YOU FIND THE JOB OR THE TRAINING THAT BEST SUITS YOU.

And this service is absolutely free to you with a regular \$2 subscription to The Civil Service LEADER.

Here's What the FREE Job-Finding Service Gives You!

- 1.—Personal Interview**
An expert compiles a record of what you have done, tries to tell you what you can do best in the war effort. If you can't come in, we'll conduct the interview by mail.
- 2.—Vocational Guidance**
The first interview endeavors to uncover hidden abilities which may fit you for government work. Later, vocational guidance is at your service to answer your questions about civil service jobs, duties, requirements, opportunities.
- 3.—Training**
If you're looking for training, we'll bring to your attention, from time to time, such training opportunities as may be helpful to you. We keep a record of all reputable schools, public and private, free and tuition.
- 4.—Jobs Open**
Exams which open in the City, State, and Federal government service, and some defense openings in private industry, for which, in the opinion of our job-finding expert you qualify, will be personally brought to your attention by mail. We try to make this service as complete as we can.
- 5.—How to Prepare**
Proper study methods and study material will from time to time be suggested to help you pass the test for which you file, if you so request. Also, you get every aid in filling out your application.
- 6.—Question Service**
You may call upon us to answer any question with regard to civil service or defense jobs. We endeavor to answer these questions as completely as available information permits. For eligibles and employees, we answer questions relating to lists, transfers, promotions, etc.

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Enclosed is \$2.00 to cover cost of annual subscription to The LEADER and the Job Guidance Service. Send me training and experience blanks immediately.

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with a regular subscription to The LEADER. Your subscription registers you, and you get the service immediately.

REMEMBER: Unless you know when to apply, and for what, you are groping in the dark. Let us guide you toward that civil service job by telling you whether or not you are eligible.

SCHOOL DIRECTORY LISTING OF CAREER TRAINING SCHOOLS ACADEMIC & COMMERCIAL—COLLEGE PREPARATORY DeKalb Academy... ACCOUNTING MACHINES DeKalb Academy... AIR CONDITIONING DeKalb Academy... AUTO DRIVING INSTRUCTION Bill's Auto Driving School... AVIATION PRODUCTION MECHANIC DeKalb Academy... BANK EXAMINER DeKalb Academy... BENCH ASSEMBLY—AVIATION DeKalb Academy... BUSINESS MACHINES DeKalb Academy... CARD PUNCH OPERATOR DeKalb Academy... CIVIL SERVICE DeKalb Academy... DRAFTING DeKalb Academy... MACHINE SHOP DeKalb Academy... MECHANICAL DENTISTRY DeKalb Academy... MEDICAL—DENTAL Manhattan Assistants School... MUSICAL INSTRUCTION N.Y. College of Music... RADIO—TELEVISION Radio Television Institute... SECRETARIAL SCHOOLS DeKalb Academy... TABULATING MACHINE OPERATION DeKalb Academy... X-RAY AND LABORATORY TECHNICIANS Harvey School... WELDING DeKalb Academy

U. S. Tests

(Continued from Page Twenty-two) of experience as shown under (1). *Radio Mechanic—1 year of experience as shown under (1). *Assistant Radio Mechanic—6 months of experience as shown under (1). Note: For the Chief, Principal, and Senior grades the additional experience must have been broad and progressive and at least 6 months of it must have been commensurate in responsibility with the grade for which the applicant is being rated. Limited credit only will be allowed for continuous routine experience in a restricted or specialized phase of radio or other electronic work, or for experience which is limited to repair work on home broadcast receiving sets. Substitution of Education for Experience: (a) Satisfactory completion of a radio training course... (b) Applicants may substitute each successfully completed year of resident study in a school of engineering or technology or higher than secondary grade...

their claim if and when requested. (b) Necessary forms may be secured: 1. From the Manager, Second U. S. Civil Service District... Junior Stenographer (Male)—\$1,440 A Year (Senior stenographer positions at \$1,620 a year will also be filled from the junior stenographer register as indicated below.) Junior Typist (Male)—\$1,260 A Year Applications will not be accepted from female applicants. Note: No subsequent application card will be accepted from a person who has previously been rated eligible in these examinations. A person who has previously been rated ineligible in either of these examinations may apply again for the examination; and one who attains eligibility as a typist but not as a stenographer may compete in the examination again for the purpose of attaining eligibility as a stenographer. Applications will be received until the needs of the Service have been met. Places of employment: Various Federal Government agencies in the State of New York. Examination Required Experience—There is no experience requirement for junior stenographer or junior typist but the junior stenographer list of eligibles resulting from this examination may be used to fill senior stenographer positions at \$1,620 per annum by selecting the names of these eligibles who have had at least two years of paid experience in which the duties performed were principally those of a stenographer or secretary-stenographer. Written Test—Competitors will be tested on the subjects listed below, which will have the relative weights indicated. (Descriptions of the examination subjects and sample tests are shown on Form 2-2996 attached hereto.)

Table with 2 columns: Subjects, Typist Steno. Rows include Copying from plain copy, General, Stenography, and Totals.

In each subject, non-preference competitors must obtain a rating of at least 70; competitors granted 5-point preference a rating of at least 65, excluding preference credit; and competitors granted 10-point preference a rating of at least 60, excluding preference credit. On the Copying from Plain Copy Test—Each five strokes is considered as one net word. To pass, each competitor must type an average of 35 correct net words per minute. Each error results in a deduction of approximately one net word per minute. The maximum number of errors will be not more than 15. (See sample test.)

The General Test will be for qualifying purposes only and will not affect the final numerical rating of those who attain the required ratings in Subjects 1 and 3. Those who fail the General Test will not be rated on Subjects 1 and 3. No sample questions are available. The test is designed to measure the ability to understand and follow simple written directions, knowledge of word usage, and general skill in the use of the English language. Four or five alternative answers are suggested for each question. The competitor selects the appropriate or correct answer, and makes a mark corresponding to the answer selected on a special answer blank provided for that purpose.

The Subject of Stenography is required of stenographic competitors only; it will not be rated unless the competitor qualified as a junior typist. The dictation will be at the rate of 96 words a minute. Any system of making notes, including the use of shorthand-writing machines, is acceptable, provided that the notes are given to the examiner after being transcribed. The use of typewriters for making notes is not permitted, however, owing to the fact that the noise of the machines would interfere with the dictation.

Applicants are responsible for providing themselves with satisfactory typewriters in good working order. Typewriter tables need not be furnished unless advised to the contrary on the notice admitting you to the examination. Any style of typewriter, except electric, may be used. Reexamination will not be granted because of faulty typewriters. Time Required: About three and one-half hours will be required for the entire examination. Ask for Announcement No. 2-178 (assembled).

Junior Stenographer (Female)—\$1,440 A Yr. (Senior stenographer positions at \$1,620 a year will also be filled from the junior stenographer register as indicated below.) Junior Typist (Female)—\$1,260 A Year Applications will not be accepted from residents of New York City (comprising the bor-

CLASSIFIED ADVERTISEMENTS

(Rates: 40c for each six words. Minimum 3 lines. Copy must be submitted before noon on Friday preceding publication.) Funeral Directors COMPLETE FUNERALS as low as \$125. Free chapel. Financed to meet conditions. Chas. Peter Nagel, 352 E. 87th St., N. Y. C. ATwater 9-2211. Help Wanted—Agencies A BACKGROUND of SATISFACTION in personnel service since 1910. Secretaries, Stenographers, File—Law Clerks, Switchboard Operators, Brody Agency (Henriette Roden, Licensee), 240 Broadway Barclay 7-8135. Hair Styling ANNE BORDEN'S BEAUTY BAR—Permanent Waving, Hair Tinting, Hair Styling, Ringwaving, Scalp Treatments, Shampoos, Facials, 240 B'way, CO. 7-0537. Help Wanted—Agencies A BACKGROUND of SATISFACTION in personnel service since 1910. Secretaries, Stenographers, File—Law Clerks, Switchboard Operators, Brody Agency (Henriette Roden, Licensee), 240 Broadway Barclay 7-8135. BOOKKEEPERS—Stenographers—Billing and Bookkeeping Machines operators, all office assistants. Desirable positions available daily Kahu Employment Agency, Inc., 15 West 38th St. WI. 7-3900. oughts of Bronx, Brooklyn, Manhattan, Queens, and Richmond), and from residents of Westchester County in the State of New York. Note: No subsequent application card will be accepted from a person who has previously been rated eligible in these examinations. A person who has previously been rated ineligible in either of these examinations may apply again for the examination; and one who attains eligibility as a typist but not as a stenographer may compete in the examination again for the purpose of attaining eligibility as a stenographer. Applications will be received until the needs of the Service have been met. Places of employment: Various Federal Government agencies in the State of New York. Examination Required Experience—There is no experience requirement for junior stenographer or junior typist but the junior stenographer list of eligibles resulting from this examination may be used to fill senior stenographer positions at \$1,620 per annum by selecting the names of these eligibles who have had at least two years of paid experience in which the duties performed were principally those of a stenographer or secretary-stenographer. Written Test—Competitors will be tested on the subjects listed below, which will have the relative weights indicated. (Descriptions of the examination subjects and sample tests are shown on Form 2-2996.)

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On the Copying from Plain Copy Test—Each five strokes is considered as one net word. To pass, each competitor must type an average of 35 correct net words per minute. Each error results in a deduction of approximately one net word per minute. The maximum number of errors will be not more than 15. (See sample test.) The General Test will be for qualifying purposes only and will not affect the final numerical rating of those who attain the required ratings in Subjects 1 and 3. Those who fail the General Test will not be rated on Subjects 1 and 3. No sample questions are available. The test is designed to measure the ability to understand and follow simple written directions, knowledge of word usage, and general skill in the use of the English language. Four or five alternative answers are suggested for suggested for each question. The competitor selects the appropriate or correct answer, and makes a mark corresponding to the answer selected on a special answer blank provided for that purpose.

The Subject of Stenography is required of stenographic competitors only; it will not be rated unless the competitor qualified as a junior typist. The dictation will be at the rate of 96 words a minute. Any system of making notes, including the use of shorthand-writing machines, is acceptable, provided that the notes are given to the examiner after being transcribed. The use of typewriters for making notes is not permitted, however, owing to the fact that the noise of the machines would

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Yates in Charge of Retirement System

ALBANY. — State Comptroller Joseph V. O'Leary last week announced the appointment of Deputy Comptroller Harry D. Yates as his personal representative in charge of the State Retirement System.

Mr. O'Leary made the announcement coincident with removal of the Retirement System from the State Office Building to the large structure at Washington Avenue and Northern Boulevard.

Supported partly by the contributions of members, partly by contributions of the State and participating municipalities and partly by interest on investments, the State Retirement System is the agency to which 100,000 State and local government employees

lock for security and that of their dependents upon retirement in old age.

Franklin B. Holmes, under whose guidance the system has grown to its present proportions, will continue as director of the organization.

'Missing' Doesn't Mean 'Dead'

ALBANY. — Attorney General Bennett has informed F. B. Holmes, director of the State Employees Retirement System, not to pay to beneficiaries of public employees reported "missing" in the naval or military service the amounts due from the State retirement fund.

"It is my opinion that it would not be proper for the Retirement System to pay the beneficiary the return of the contributions (paid in by the former employees) and the ordinary death benefit of those who are reported 'missing' by the Federal Government without further and more definite proof of death."

Re-heat Asphalt And Save Jobs

This week Henry Feinstein, president of the Federation of Municipal Employees, came up with a plan whereby the city not only could find work for all of its asphalt workers but, says he, "could save itself untold millions of dollars over a long period of time: the reheating of uprooted asphalt for street paving instead of dumping it out at sea."

Attacking the city administration for "playing into the hands of vested interests by refusing to consider the reheating plan," Mr. Feinstein told The LEADER that the current shortage of asphalt, resulting from a lack of freighters, is not sufficient to stifle the city's repaving program or even to cripple it.

"The city knows, and its chemists will verify it, that the asphalt torn up from streets in need of repaving can be converted into replaceable asphalt. Instead, it's dumped at sea."

Contending that the dumping "serves to protect the continued sale to the city of large oil companies' petroleum residue used in the making of asphalt cement," Mr. Feinstein insisted that the city take advantage of the reheating process to save asphalt.

How It's Done

Mr. Feinstein added that the city could add "a slight percentage of asphalt cement to the reheating asphalt if it wanted a finer product but, actually, it needs no asphalt cement at all to make use of the broken up asphalt now being utterly wasted."

He said the city could save sand and stone, too, by discontinuing its practise of "sabotaging the asphalt supply."

The saving of old asphalt, he insisted, "would mean a thorough repaving program so necessary to save the wear on automobile tires, put the streets in condition for the quick and easy transport of troops, save the taxpayers millions of dollars, and save enough to return to work those asphalt workers who have been cut from 250 eight-hour days to 210 seven-hour days."

The LEADER has been told that the reheating of asphalt is nothing new, that it was done as far back as 25 years ago, that it has made successful patchwork.

Mr. Feinstein last week dispatched a letter to Petroleum Coordinator Harold L. Ickes pointing out the benefits of his plan and calling upon him to investigate its possibilities.

Girdling for The Duration

Despite the fact that rubber is scarce, girdles and "bras" still can be had. We hope it lasts, because we do not know what you girls will do if there isn't any more. They can be had at a very low price at The Sylvett Corset Shop, 121 Second Avenue, New York City. What they are selling at \$5, we have seen priced in department stores at \$5.95. This refers to the girdles. The "bras" that we have seen priced at 79 cents to 98 cents in other stores are offered here at 54 cents. It is a lightweight Nylon net. Alterations are free and Sylvett will refit at no extra charge.

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U. S. Tests

(Continued from Page Twenty-Three)

in connection with large industrial plants and on construction projects.

Outside Plant Man—To prepare a site for small prefabricated buildings, including the pouring of concrete for foundation, the assembly and erection of the building and equipment; to assist electrician and radio mechanics in assembly and rewiring of equipment.

Requirements

Electrician—Applicants must have completed a four-year apprenticeship as electrician, or must have had at least four years of practical experience. Preference will be given to applicants who have had industrial electrical installation, repair and maintenance of heavy machinery, maintenance equipment, industrial plants, etc.).

Note: Experience that has been

confined to house-wiring will not be accepted as qualifying.

Outside Plant Man—Applicants must have had at least four years of experience in general construction work above the grade of laborer, within which must be shown at least 6 months of experience in each of any three trades common to general construction projects (such as carpentry, masonry, electrical installation, plumbing, structural iron work, rigging, etc.). Preference will be given to applicants who have had experience on the assembly of prefabricated buildings.

No written test is required. Applicants will be judged from a review of their experience.

Lower age limit, 20. There is no maximum age limit.

Ask for announcement No. 2-98 (unassembled) at the Federal Building, 641 Washington Street, New York City.

Persons appointed from these or other examinations subsequent to March 16, 1942, will be given "War Service Appointments" and will not thereby acquire a classified (competitive) civil service status. Appointments will generally be for the duration of the war and, in no case, will extend more than six months beyond the end of the war. Applications for the following positions will be received (at the places indicated below) until the needs of the service have been met.

Address: Recorder, Labor Board, U. S. Navy Yard, Brooklyn, N. Y.
Announcement Number and Title
2-474—Forger, Drop, Machinist, Toolmaker.

2-475—Anglesmith, Heavy Fires, Anglesmith, Other Fires, Blacksmith, Chipper and Caulker, Iron, Coppersmith, Diesinker.
2-476—Plange Turner, Frame Bender, Loftman, Sailsinker, Shipfitter, Shipwright, Welder, Electric (especially skilled), Welder, Gas.
2-476—Ordnanceman.

Address: Secretary, Board of U. S. Civil Service Examiners, Air Corps Eastern Procurement District, 90 Church Street, New York.
Announcement Number and Title
2-480—Junior Administrative Procurement Inspector, Senior Procurement Inspector, Procurement Inspector.
2-480—Associate Procurement Inspector, Assistant Procurement Inspector, Junior Procurement Inspector (12 optional branches, each grade).

Address: Secretary, Board of U. S. Civil Service Examiners, Pine Camp, Great Bend, New York.
Announcement Number and Title
2-501—Automotive Mechanic.

Address: Secretary, Board of U. S. Civil Service Examiners, Seneca Ordnance Depot, Romulus, New York.
Announcement Number and Title
2-5—Senior Guard.
2-9—Firefighter (motor equipment).

Address: Secretary, Board of U. S. Civil Service Examiners, Watervliet Arsenal, Watervliet, New York.
Announcement Number and Title
2-441—Machinist.
2-443—Benchman.
2-444—Gauge Checker.
2-20—Senior Guard.
2-35—Toolkeeper.
2-48—Machine Operator (boring mill), Machine Operator (engine lathe), Machine Operator (horizontal boring mill), Machine Operator (milling machine), Machine Operator (planer), Machine Operator (shaper), Machine Operator (slotter), Machine Operator (surface grinder), Machine Operator (turret lathe).

Address: Secretary, Board of U. S. Civil Service Examiners, United States Military Academy, West Point, New York.
Announcement Number and Title
2-23—Attendant (mess attendant), Civil Service District, Federal Building, Christopher Street, New York.

Announcement Number, Title and Place of Employment
2-194—Roller, A. T. S., Brooklyn, N. Y.
2-195—Deck Engineer, A. T. S., Brooklyn, N. Y.
2-292—Second Assistant Engineer (marine), A. T. S., Brooklyn, N. Y.
2-292—Senior Inspector Engineering Materials, Inspector Engineering Materials, Associate Inspector

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2-33—Instrument Maker, Fort Monmouth, N. J.
2-37—Attendant (hospital and mess), Bath, N. Y.
2-39—Senior Inspector Ordnance Materials, Inspector Ordnance Materials, Associate Inspector Ordnance Materials, Assistant Inspector Ordnance Materials, Junior Inspector Ordnance Materials, New York Ordnance District and Rochester Ordnance District.
2-54—Trainee-Repairman (Signal Corps equipment) States of New Jersey and New York.

Applications for the following federal examinations can be obtained until further notice at the local office of the U. S. Civil Service Commission, 641 Washington Street, New York.

File by June 9

Bindery operative (hand and machine), 66c an hour.
Printer, Monotype keyboard operator, \$1.26 an hour.

File by June 30, 1942

Junior Engineer, \$2,000 a year; Options: Aeronautical, naval architecture and marine engineering.
Radio Monitoring Officer, \$2,600 to \$3,200 File by June 30, 1942

Multilith cameraman, platemaker and multilith press operator. Rated as received until June 30, 1942.
Junior meteorologist, \$2,000 Applications must be in by June 30, 1942.

Blueprint operator, \$1,200 to \$1,440. Last filing date is June 30, 1942.
Technical and scientific aid (including optional branches), \$1,800 to \$2,000. File to June 30, 1942.
Naval architect, \$2,600 to \$5,600. June 30, 1942 is last filing date.

Machine engineer, \$2,600 to \$5,600. June 30, 1942 is last filing date.
Shipyard inspector, \$2,300 to \$3,800.
Chief engineering aid, \$2,600; principal, \$2,800; senior, \$2,000; engineering aid, \$1,800. Last filing date June 30, 1942.

File Until December 31

Air Safety Investigator, \$3,800 a year.
Engineer, \$2,600 to \$6,500 a year.
Engineering draftsman, \$1,440 to \$2,600 a year.

File by June 30, 1943

Junior Engineer, \$2,000; Options: All branches of engineering except naval architecture and marine engineering.

File Until Further Notice

Junior Aeronautical Inspector (Trainee), \$2,600 a year.
Orthopedic Mechanic, \$2,000 a year.

Lithographer, (artistic or mechanical), \$1,440 to \$2,000 a year.
Metallurgist, \$2,000 to \$5,000 a year.
Radio Operator, \$1,620-\$1,800.
Engineering Aid, \$1,440-\$2,600.

Inspector Naval Ordnance materials, \$1,620 to \$2,600 a year.
Junior Inspector, Engineering Materials, \$1,620 a year.
Machinist, \$1,800 a year to \$1.06 per hour.

Shipfitter, \$6.81 to \$8.93 a day.
Toolmaker, \$7.20 a day to \$1.08 an hour.
Loftman, \$1.04 to \$1.12 per hour.
Instrument Maker, \$7.44 a day to \$1.24 per hour.
Investigator, \$3,200 to \$3,800 a year.

Inspector, Defense Production Protective Service, \$2,600 to \$5,600 a year.
Training Specialist, \$2,600 to \$5,600 a year.
Instructor, \$2,000 to \$3,800 a year.
Automotive Spare Parts Expert \$3,200 a year.

Student Instructor, Air Corps Technical School, U. S. Army and aviation service schools, U.S. Navy \$1,620 a year.
Economist, \$2,600 to \$5,600 per year.
Departmental Guard, \$1,200 per year.

Research Chemist, \$2,600 to \$5,600 per year.
Technologist, \$2,000 to \$5,000 per year.
Engineer, \$2,600 to \$6,500 per year.
Pharmacologist, \$2,600 to \$4,600 a year.
Toxicologist, \$2,600 to \$4,600 a year.

Meteorologist (any specialized branch), \$2,600 to \$5,600 a year.
Expediter (marine propelling and outfitting equipment), \$3,200 a year.
Technical Assistant (Engineering) \$1,800

Junior Astronomer, \$2,000.
Chemist (Explosives), \$2,600 to \$5,600.
Chemical Engineer (any specialized branch), \$2,600 to \$5,600.
Physicist (any specialized branch) \$2,000 to \$5,600.
Airport Traffic Controller, \$2,000 to \$3,200.

Airport Traffic Control Examiner, \$3,500.
Alphabetic card-punch operator, \$1,260.
Artistic lithographer, \$1,800.
Inspector, engineering materials, \$2,300.
Inspector, engineering materials (aeronautical), \$2,300.
Inspector of clothing, \$2,000.
Inspector of hats, \$2,000.
Inspector of textiles, \$2,000.
Inspector of ordnance materials, \$2,300.
Inspector (powder and explosives), \$2,300.
Inspector (ship construction), \$2,800.
Inspector (signal corps equipment), \$2,000.

Instrument maker, \$2,200.
Junior communications operator (air navigation), \$1,440.
Junior communications operator (high speed radio equipment), \$1,620.
Junior stenographer, Junior typist, Washington, D. C. only.
Junior stenographer, \$1,440, and Junior typist, \$1,200. Open for men only for employment in the various government agencies in the State of New York.

Horizontal sorting machine, operator, \$1,260 Appointment in Washington, D. C. only.
Link trainer operator instructor, \$3,200; Link trainer operator, \$2,900. Civil Aeronautics Administration.
Student physiotherapy aid, \$420 w. m.; apprentice physiotherapy aid, \$1,440.

Senior medical officer, \$4,600; medical officer, \$3,800; and associate medical officer, \$3,200.
Tabulating machine operator, \$1,260 to \$1,440 a year.
Senior radiosound technician, \$2,000.
Radio mechanic-technician, \$1,620 to \$2,300.

Junior physicist, \$2,000.
Physiotherapy aid, \$1,800
Procurement Inspector, \$2,800
Shipyard inspector (various specialties), \$3,200.
Under tabulating machine operator, \$1,260.
Coal mine inspector, \$3,800; senior, \$4,600; associate, \$3,200; assistant, \$2,600.

Dental hygienist, \$1,620.
Medical guard attendant, \$1,620; medical technical assistant, \$2,000.
Under mimeograph operator, \$1,260. For appointment in Washington, D. C. only.
Inspector, engineering materials (aeronautical), various grades, \$1,620 to \$2,600.

Air carrier inspector (operations), \$3,800. Associate Air-Carrier Inspector (operations), \$3,500. Civil Aeronautics Administration, Department of Commerce.
Trainee, traffic controller (airway and airport), \$1,800. Civil Aeronautics Administration, Department of Commerce.

Assistant veterinarian, \$2,600; Junior veterinarian, \$2,000. Bureau of Animal Industry, Department of Agriculture; United States Public Health Service, Federal Security Agency and War Department.
Procurement Inspector, various grades, \$1,620 to \$2,600 a year. Material Division Air Corps, War Department. Twelve optional subjects.

Junior administrative procurement inspector, \$2,900; Material Division Air Corps, War Department. Twelve optional subjects.

Corps, War Department. Twelve optional subjects.
Inspector ordnance material, various grades, \$1,620 to \$2,600. Ordnance Department at large. War Department, New York Ordnance District and Rochester Ordnance District.
Instructor, various grades, \$2,000 to \$4,000. Optional branches: Radio engines; internal combustion engines; motorcycles; automotive (chassis less engine); radio operating and radio electrical. War Department.

Public health nurse \$2,000. Indian Field Service, including Alaska. Department of the Interior, United States branches; optical or fire control instruments, naval guns and accessories; munitions and ordnance units; associate inspector, naval ordnance materials \$2,000; assistant inspector, naval ordnance materials, \$1,800, and junior inspector, naval ordnance materials, \$1,620.

Assistant air-way traffic controller, \$2,300.
Senior flight supervisor, \$3,800. Flight supervisor, \$3,200.
Senior ground school supervisor, \$3,500. Ground school supervisor, \$2,900.
Medical officer, \$3,200 to \$3,800.

Junior graduate nurse, \$1,620.
Junior public health nurse, \$1,800.
Public health nurse, \$2,000.
Graduate nurse, general staff duty, \$1,800.
Junior laboratory helper, \$1,440.

Graduate nurse. Optional branches: general staff duty and psychiatry, \$168.75 a month. Panama Canal service only.
Trainee-Repairman, Signal Corps Equipment \$1,440 a year.
Aircraft Armament Mechanic, \$2,200 a year.

Junior Aircraft Armament Mechanic, \$1,860 a year.
Machine Operator, boring mill (vertical including Bullard), rates of pay a day, \$5.92, \$6.64, \$7.36.
Machine Operator, engine lathe, rates of pay a day, \$5.92, \$6.64, \$7.36.

Machine Operator, horizontal boring mill, rates of pay a day, \$5.92, \$6.64, \$7.36.
Machine Operator, milling machine, rates of pay a day, \$5.92, \$6.64, \$7.36.
Machine Operator, planer, rates of pay a day, \$5.92, \$6.64, \$7.36.

Machine Operator, shaper, rates of pay a day, \$5.92, \$6.64, \$7.36.
Machine Operator, slotter, rates of pay a day, \$5.92, \$6.64, \$7.36.
Machine Operator, surface grinder (Blanchard) rates of pay a day, \$5.92, \$6.64, \$7.36.

Machine Operator, turret lathe, rates of pay a day, \$5.92, \$6.64, \$7.36.
Aircraft mechanic, \$1,680 to \$1,860 a year.
Junior machinist, \$1,080 a year.
Machinist, \$1,860 a year.

Aircraft instrument mechanic, \$1,860 a year.
Junior machinist, \$1,080 a year.
Junior instructor, Air Corps Technical school, U. S. Army and aviation service schools, U. S. Navy, \$2,000 a year.
Under Graphotype Operator, \$1,200 a year.

Training Specialists, \$2,600 to \$5,600 a year.
Physician, Panama Canal, \$4,000 a year.

(Continued on Page Twenty-eight)

IMPORTANT ANNOUNCEMENT!

To Civil Service Leader Readers

MUNICIPAL EMPLOYEES SERVICE announces its removal to new and larger quarters at the SAME address--SAME floor--Suites 102-104--at 41 Park Row.

The loyalty of the thousands of satisfied members made it possible for us to make this move to more spacious quarters. This move will in no way affect our traditional policy of not only SAVING our members up to 50%, but guaranteeing them that all merchandise bought through us is First Quality Standard Nationally Advertised Products. Example:

Radios - Vacuum Cleaners - Furniture - Electrical Appliances - Luggage - Kitchen and Household Appliances - Razors - Lamps - Sewing Machines Silverware - Sporting Goods - Watches & Jewelry Musical Instruments, etc.

In planning ahead we have in stock for immediate delivery hundreds of 1942 additional items, many of which are now in demand.

Our recommendation is that you buy NOW what you need and take care of what you buy.

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IN THE GLORIOUS ADIRONDACKS
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Camping Outfits Rented, consisting of Canoe, Tent, 2 Cots, 2 Stools, 2 Pillows, Kitchen Utensils, Grate, Axe, Lantern, etc., sufficient for party of 2. No charge for camping sites.

\$30. for 2 Persons for 2 Weeks
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Resort News

By Joseph Burstin, Resort Editor

Honeymoon couples have swelled the June reservations list at Tamarack Lodge, Greenfield Park, N. Y., according to the managing director Dave Levinson. Special sports and social programs are on tap with prizes to be awarded in many of the events. . . The Hotel Brickman, S. Fallsburg, N. Y., have built a New Marine Deck adjoining the outdoor pool which will feature moonlight bathing and dancing nightly under the stars. . . The Breakers Hotel, Atlantic City, N. J., reports an exceptionally heavy reservation list for June and July for honeymoon accommodations. . . Sophisti-

cated music and smart advertisement at the Merry-Go-Round Bar of the Ritz-Carlton, Atlantic City, are attracting large gatherings to this seashore hotel. . . The Grosinger Hotel and Country Club, Ferndale, N. Y., are proud of its men in the armed forces. Pictures of the men are being put up in their "room of fame". . . Weekly Circus Rodeos are added features to the ranch life which features days of sport and nights of gaiety, at the Triple Lake Dude Ranch in Succasunna, N. J. . . Wolfgang Roth, well-known European stage designer, has been engaged to design the scenery for all the productions at Green Mansions, in Warrensburg, N. Y., this summer.

Andron's to Hold Convention

Andron's Mountain House, Haines Falls, N. Y., on June 26 to June 28, will hold the Sixth Annual "Unconventional Convention" of Jewish Youth, it is announced by Joseph Schlang, chairman of the arrangements committee. The novel aspect of this convention is that there will be no resolutions or debates, but as a fitting conclusion to the activities of a busy year, the organizations will adopt the slogan "Recreation for Victory," and devote the entire weekend to a round of sports, entertainment and dancing.

Moon Hill Lodge Reopens June 10

Moon Hill Lodge, Schroon Lake, N. Y., reopens this season under the direction of Irv Schoenberg completely renovated and redecorated. Benny Horway, director of social life and sport activities will be associated with the Lodge.

Parkstone House And Country Club Start 29th Year

The Parkston House and Country Club, Livingston Manor, N. Y., are offering free golf for the entire season to their guests. This marks the 29th year that this hotel has been in operation.

Bill Hodes at Flager Hotel

Bill Hodes will again emcee the entertainment and conduct nightly activities at the Flager Hotel and Country Club, S. Fallsburg, N. Y. A new athletic staff consisting of ten members to take care of the sports program is planned for the summer.

New Musical Director At Nemerson Hotel

Ark Kahn, former musical director of the Twentieth Century-Fox education department, has been engaged by the Nemerson Hotel, S. Fallsburg, N. Y., for the coming season.

Waldemere Re-engages Bob Fridkin's Orch.

Bob Fridkin and his orchestra will again play for the guests at the Waldemere Hotel, Livingston Manor, N. Y. There will be entertainment throughout the month of June.

Craryville, N. Y.

ON LAKE COPAKE IN THE BERKSHIRES THE VACATION BUY OF THE YEAR

Low JUNE RATES \$32.50 up Complete Social, Athletic Staffs Full Personnel Throughout June • 18 Hole Championship Golf Course

- 12 Tennis-6 Handball Courts
- 12 Mile Lake for Aquatics
- Saddle Horses—Fine Food
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COPAKE COUNTRY CLUB

New Yorker Orchestra At Copake Country Club

The Copake Country Club, Craryville, N. Y., has again engaged the New Yorker Orchestra for the coming season. Lee Wainer, popular composer, will head the social staff. Among the artists under his direction are Leon Danielian, ballet dancer, Diane Davis, and Ilsa Kevin.

Klein's Hillside Adds New Rooms

Klein's Hillside has added twenty new rooms with private baths to his hotel. New tennis courts are now available to the guests too. The social and athletic activities are now being completed to help make this resort a happy vacationland.

Star Lake Camp

Star Lake Camp in the Adirondacks, in Star Lake, N. Y., is a vacation playground for adults. The vacationist has a wide range of activity, including all water sports on a large, beautiful lake, tennis, horseback riding, handball, etc. This camp is situated 1,800 feet above sea level, and there is always a cool breeze during the hot summer days.

RESORTS

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RIDING, Instruction, GOLF, ALL SPORTS. Private Lake, Rifle Range. Altitude 1900 Ft. Home Comforts. Excellent Food. LOW RATE covers everything.
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All Sports—Jewish-Amer. Cuisine \$23.00 to \$27.50 WEEKLY COUNSELORS FOR CHILDREN Near Great Barrington

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Amusement Parade

By Joseph Burstin



I. KUZNETZOV as Gunner Karasyov in "Red Tanks," new film at the Stanley Theatre.

Film of the Week

A truly remarkable motion picture achievement, "MRS. MINIVER", had its world premiere at the Radio City Music Hall. Greer Garson and Walter Pidgeon costar in M G M's version of Jan Struthers' best selling novel of a typical British middle-class family living in present day England.

As the story opens we find the Minivers enjoying those last happy hours before their country's entrance into the war. Greer Garson is fascinating as the sweet, inspiring Mrs. Miniver, and Walter Pidgeon is perfect as the understanding mate. The disruption of the tenor of their lives upon the outbreak of the war is all the more noticeable because of the warm, tender relationship existing within the family. With her husband aiding in the epochal evacuation of Dunkirk, and son Vin in the R A F, Mrs. Miniver finds a little adventure of her own upon encountering and capturing a wounded German aviator on her grounds.

The story continues to unfold as a stirring human drama of the war. Strong and eloquent is the courage of the British people in the face of the undescendible horror plummeting through the inky darkness of those interminable nights. Awe inspiring and extremely heartening are their reactions to the death, suffering and privation that is their lot.

Blended in perfectly with this is the tender love affair of their son Vin with Carol Bendon. Vin Miniver is portrayed by Richard Ney, a highly promising newcomer to the screen, and Carol Beldon by charming, capable Teresa Wright of "The Little Foxes" fame. The entire supporting cast turns in a highly commendable performance. Dame May Whitty and Henry Travers lend a warm, sentimental, human touch to the story.

Superlative production and direction rounds out what is undoubtedly the finest drama of the war thus far. In all, it is a fine work of art, combining excellence in construction, characterization and excitement. MHT



SHIRLEY TEMPLE who plays a 16-year-old Miss in "Miss Annie Rooney," at the Rivoli Theatre.

He titles them "Ladies Who Whisper at the Movies," and "People Who Tell You What to Do for a Cold" . . . LEON AND EDDIE'S have revived their "Relax in Your Slacks" policy for the Sunday Celebrity nights. Leon and Eddie urge you to come by bicycle or on roller skates. Their doorman, they tell me, can check or park anything from a steed to a scooter . . . Jack Dempsey has prolonged the engagement of the Milt Herth Trio at his midtown rendezvous until October . . . Broadway's Izaak Waltons inaugurated the fishing season at the opening of LEONE'S gardens and its running trout stream on W 48th St.

Subway Men Take Practical Tests

Qualifying practical tests for eligibles on lists for maintainer's helper, group A and group C are continuing this week in the 207th Street shops of the Independent Division. Ninety-five men on the group A list are scheduled to appear Monday, Tuesday, and Wednesday of this week. Eighty-five group C men will be tested on Thursday and Friday.

Nite Life

As a special treat for the National League Baseball Clubs, who make their headquarters at the Hotel NEW YORKER, Donn Arden who produced the new Icetoppers Revue in the Terrace Room, has added the old musical favorite "Take Me Down to the Ball Game" in the Gay Nineties Finale of the revue . . . Jerry Baker and Al Shayne, now operating the Club CARAVAN and starring in its revue, are dickering to purchase the BLACK CAT in the Village . . . June Ruttenberg, singing instrumentalist, has joined the intimate floor show at the CHATEAU MODERNE . . . John Hoysratt, society's mimic and impressionist, has introduced two new sketches at the Cafe Lounge of the SAVOY-PLAZA

Movies

RADIO CITY MUSIC HALL

GREER GARSON WALTER PIDGEON

In William Wyler's Production Based on Jan Struthers' Novel

"MRS. MINIVER"

Pre-Release Engagement Teresa Wright • Richard Ney Dame May Whitty

Produced by Sidney Franklin An M-G-M Picture

ON THE GREAT STAGE

Melody, mirth and spectacle in Leonidoff's brilliant revue, with Rockettes, Corps de Ballet, Glee Club, Symphony Orchestra, direction of Erno Rapee.

First Mezz. Seats Reserved, CI. 6-4600



MAUREEN O'HARA Star of "Ten Gentlemen From West Point" now playing at the Roxy Theatre. Co-stars are George Montgomery and John Sutton.

HOLLYWOOD

George Sanders has been handed a top role in RKO Radio's "Once Upon a Honeymoon," the Cary Grant-Ginger Rogers starer which Producer-Director Leo McCarey started this week. Ginger and Cary play an American couple caught in Europe by the first impact of the blitzkrieg . . . Lynn, Royce and Vanya, dancing trio who scored in Eddie Cantor's Broadway musical "Banjo Eyes" have been signed to appear in the Tim Whelan RKO musical "Sweet and Hot." Lucille Ball and Victure Mature are co-starred . . . On the strength of his fine showing with Virginia Bruce and James Ellison in "Careful, Soft Shoulders," Aubrey Mather, copulent English character actor, has been signed to a long-term contract by Twentieth Century-Fox . . . Stuart Erwin will play the leading comedy role in "Ten Dollar Raise," which Thomas Z. Loring will direct and Sol Wurtzel will produce for Twentieth Century . . . The Cisco Kid series, starring Cesar Romero in the title role is being resumed again . . . Matt Briggs, of the Broadway cast of "Junior Miss," first role with Twentieth Century will be that of Maureen O'Hara's father in "The Meanest Man in the World." Jack Benny has the male starring role . . .

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McFARLAND TWINS who will play at Palisades Amusement Park, N. J., for free show and free dancing starting Saturday, June 13.

Civilian Jobs In Signal Corps

An unlimited number of jobs is open for civilians in the United States Army Signal Corps if you hurry and apply today (Tuesday) in the Club Suite of the Hotel Commodore, Manhattan, where a special Army mission from Washington is interviewing men and women.

The mission, which leaves town tonight, will be receiving applicants today from 9 a.m. to 9 p.m. Jobs offered to persons with "good practical experience" to re-forces pay from \$1,440 to \$4,660 per year, and include such positions as radio and telephone engineers, radio technician and repairman (installation), engineering aide, telegraph lineman, cable splicer, mechanical draftsmen, metallurgist, meteorologist, physicist and machine instrument maker.

Only an oral interview is given. A grammar school education may even be waived if the applicant has the experience required. Jobs are being filled immediately as close to New York as possible but may be as far as California or even overseas. Job holders will not be uniformed. The Army mission has been traveling around the country interviewing applicants.

Auto Drivers As Lawn Mowers

One hundred and fifty-seven auto enginemen who selected lawn mower options were examined yesterday, Monday, June 8, in the operation of auto lawn mowers at Dyker Beach Golf Course, 86th Street and Seventh Avenue, Brooklyn. One result of the tests is that golfers on this public course can't kick about the grass being too deep.

They're Here!
George MONTGOMERY • Maureen O'HARA • John SUTTON in
TEN GENTLEMEN
from **WEST POINT**
★ PLUS A BIG STAGE SHOW ★
DOORS OPEN 10 A. M. **ROXY** Seventh Ave. and 50th St.

★ ★ BETTE DAVIS ★ ★
"IN THIS OUR LIFE"
A WARNER BROS. HIT WITH
GEORGE BRENT ★ ★ ★ ★ DENNIS MORGAN
IN PERSON
CAB CALLOWAY and His Jumpin' Jive Jubilee
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Junior Investigator \$2,600 a Year

Applications will be accepted until the needs of the service have been met.

Employment Opportunities—Positions exist in Washington, D. C. and throughout the United States. Appointments will be known as War Service appointments. Such appointments generally will be for the duration of the war and in no case will extend more than six months beyond the end of the war.

Duties

To make investigations and perform related work of a confidential character, requiring the exercise of tact, judgment, resourcefulness, initiative, and the ability to meet and confer with individuals in all walks of life to develop and assemble data in the form of written reports for review and decision by Government officials. In all probability it will be necessary that appointees be in a travel status for the greater part of the time and in some instances practically all of the time.

Requirements

(a) **Experience**—Except for the substitution of education provided below, applicants must show 3 years of full-time experience as specified in (1), (2), or (3) immediately below.

1. In making investigations which required the exercise of tact, ingenuity, and resourcefulness in the development of facts and information in connection with the prosecution of civil or criminal cases or in connection with other important matters.

2. In the general practice of law which included the actual presentation of cases in court or investigations in connection with the preparation of cases for trial.

3. In responsible positions which required the exercise of initiative, tact, independent judgment, and resourcefulness in meeting and dealing with the public.

(b) **Substitution of Education for Experience**—For the experience required under (1), (2), and (3) above applicants may substitute, year for year, up to a maximum of 2 years, completed courses leading to a bachelor's degree in a college or university of recognized standing, but in no case may education be substituted for more than 2 years of the required experience. Persons with legal education are particularly desired.

(c) **Written Test**—Applicants will be rated on the basis of a general test, on a scale of 100, designed to test the applicants' aptitude for learning and adjusting to duties in the service.

(d) **Investigation of Fitness**—Competitors who attain an eligible rating may be investigated with the object of securing additional evidence as to their qualifications and fitness for this position, also, to secure evidence as to their honesty, integrity, habits, loyalty to the United States, and general character. This investigation will be made of competitors in such number as the needs of the service may require. The investigation may include a personal interview.

Evidence secured in the investigation of such personal characteristics or habits as want of judgment, lack of physical or mental vigor, inability to cooperate with others, intemperance, or other characteristics, which in the judgment of the Commission would render the applicant unfit or undesirable for this position, will be considered sufficient ground for the rejection of his application. Also, convincing evidence of facts in an applicant's history involving moral turpitude, disrespect for law, or unethical dealings will be considered sufficient ground for the rejection of his application.

(e) **Oral Examination**—If conditions permit, competitors who are rated eligible may be required to report for an oral examination. The oral examination will seek to adduce particular evidence of demonstration, in the course of the applicant's experience, of possession of the following qualities:

U. S. Provides Free Typewriters in Test

Help Wanted: Men and women who can typewrite 35 words a minute, or who can take stenography at 96 words a minute. No upper age limits. Salary, \$1,440 a year. Appointments to be made two days after passing a test.

This was the urgent call issued by Uncle Sam in a drastic effort to fill immediate vacancies as typists and stenographers in Washington, D. C., this week. In order to make the offer even more attractive, the Civil Service Commission will furnish, absolutely free, typewriters for candidates who wish to take these tests. In addition, medical examinations will be given free of charge to all candidates who pass. Previously, candidates had to hire or bring their own typewriters for the test. They had to have their own doctors examine them, at extra expense.

Typists and stenographers as young as 17 can apply provided that they will be 18 by October 1. All candidates should go to the U. S. Civil Service Commission, Room 203, 641 Washington Street., at either 8:30 a. m. or 1 p. m.

Editor's Note: This is an excellent opportunity for high school grads or for older persons who could learn how to type 35 words a minute after three weeks training.

(1) Ability to plan and carry through lines of action in conformity with general instructions and in cooperation with others (indicating degree of initiative, perseverance, and cooperativeness).

(2) Variety of human experience (evidencing extent of human contacts and ability to understand the viewpoint of others).

(3) Ability to secure facts through observation, interviews, and investigations without friction and under difficult conditions and to evaluate facts (indicating capacity to gather facts under difficult circumstances, requiring tact, diplomacy, resourcefulness, mental keenness, and ability to make independent decisions).

(4) Presence, comprehension, self-expression, and other such observable personal characteristics.

Any personal interview and/or oral examination will be held at points as convenient for applicants as conditions will permit and expense incurred by them in connection therewith cannot be borne by the Government.

(f) **Citizenship and Age**—Applicants, on the date of receipt of application:

1. Must be citizens of or owe allegiance to the United States.

2. Must have reached their 25th birthday but must not have passed their 55th birthday.

Physical Requirements—Applicants must be physically capable of performing the duties of the position and be free from such defects or diseases as would constitute employment hazards to themselves or danger to their fellow employees.

Forms to be Filed—Applicants must file the following forms, all properly executed, with the United States Civil Service Commission at Washington, D. C.:

1. Application Form 8, excluding the Officer's Certificate of Residence, OR Standard Application Form 57.

2. Application Card, Form 400-ABC.

3. Form 14 and proof of honorable discharge should be submitted by applicants who desire their records of service in the armed forces to be considered.

Where to Obtain Forms.—The necessary forms may be obtained from the Secretary, Board of United States Civil Service Examiners, at any first- or second-class post office, or from the United States Civil Service Commission, Washington, D. C. In New York, N. Y., Federal Building, 641 Washington Street. The title of the examination desired should be stated.

Official Answers To Police Test

These are the official key answers to the New York City patrolman exam held last Saturday. They have been prepared by the examiners of the Municipal Civil Service Commission. These answers are known as "tentative," which means that candidates who took the examination have the opportunity to protest any answer which they deem incorrect. If you plan to protest any of the key answers, be sure to give in detail your reasons.

Passing grade on the examination is 70. Now compare these answers with your own.

Incidentally, you'll find an important story about the patrolman exam on page 5.

1. A	26. B	51. B	76. C
2. D	27. D	52. E	77. D
3. A	28. B	53. E	78. D
4. C	29. E	54. D	79. A
5. E	30. D	55. E	80. D
6. B	31. C	56. A	81. E
7. E	32. C	57. E	82. E
8. A	33. B	58. E	83. C
9. C	34. A	59. E	84. E
10. D	35. D	60. B	85. A
11. A	36. D	61. B	86. C
12. A	37. D	62. C	87. B
13. B	38. E	63. B	88. C
14. A	39. D	64. D	89. A
15. B	40. E	65. B	90. A
16. A	41. D	66. D	91. D
17. C	42. A	67. A	92. C
18. E	43. A	68. A	93. D
19. D	44. E	69. C	94. B
20. B	45. C	70. E	95. C
21. C	46. C	71. C	96. D
22. A	47. C	72. B	97. C
23. A	48. B	73. B	98. B
24. B	49. B	74. D	99. C
25. D	50. D	75. D	100. A

U. S. Cuts Down Paper Work

WASHINGTON.—Prodded by Congressional criticism, Federal agencies have begun to eliminate much paper work in an attempt to operate the war behind the lines with fewer civilian employees.

The Navy Department has taken the lead in reducing paper work. Admiral Ernest J. King, commander-in-chief of the U. S. Fleet, told Navy supervisors in Washington that the war can't be won on or with paper as he ordered the elimination of scores of records that had been kept since time immemorial.

Navy officials are convinced they can fight and win the war with the fewest number of civilians. For 45 days before June 1 not one single person was hired in the Washington office except a few people where negotiations for their hiring had started before April 15.

On June 1 Navy supervisors had orders piled high for personnel, but the number of employees—about 17,000—was "frozen" for another 30 days.

Commission vs. Paper
The Civil Service Commission also is attacking the paperwork problem that has delayed its war work no end.

Very shortly it won't be possible for you to get an answer from the Commission on how you stand on a certain register, your chances of appointment, or the many other questions concerning lists. Even today, much of this work has been eliminated.

The Commission gets millions of these communications each year and it has a huge staff that does nothing but answer these inquiries. This staff is now being converted to more essential war work and the public must be patient and they'll get their answers when they get their ratings and when they are offered appointments.

Agriculture, Interior and many of the old-line agencies as well as the new war agencies also are reducing paper work.

U. S. Tests

(Continued from Page 25)

Addressograph Operator, \$1,260 to \$1,440 a year.

Radio Inspector \$2,600 to \$2,600 a year.

Inspector, electrical construction, \$1,800 to \$2,600 a year.

Aircraft Sheet Metal Worker, \$1,800 to \$2,200.

Junior Chemist, \$2,000 a year.

Senior Bookkeeping Machine Operator, \$1,620 a year.

Public Health Nurse Consultant, \$2,600 to \$5,600.

Assistant Fingerprint Classifier, \$1,620 a year.

Boatbuilder, \$9.44-\$8.96-\$8.48 per day.

Electrician (armature winder), \$9.44-\$8.96-\$8.48 per day.

Patternmaker, \$10.88-\$10.40-\$9.92 per day.

Refrigeration and air conditioning mechanic, \$9.94-\$8.96-\$8.48 per day.

Tabulating machine operator, \$1,260 and \$1,440 a year.

Under mimeograph operator, \$1,260 a year.

Junior Stenographer, \$1,440 a year.

Junior Typist, \$1,260 a year.

Public Health Nursing Consultant, \$2,600 to \$5,600 a year.

Assistant Fingerprint Classifier, \$1,620 a year.

Your country has a War Bond Quota to meet this month. Is your own household budget apportioned so that you will put 10% into War Bonds?

Guinier Dismissed

It was revealed last week that Ewart Guinier, civil service examiner, and SCMWA official, had been quietly dismissed from his position by the Civil Service Commission a month ago. The charges upon which the dismissal was based differed from those which had made his case a cause celebre some months ago. The union stated that it has been studying the case carefully since the dismissal, but has not yet determined definitely what its action will be. The SCMWA indicated, however, that it was not accepting Guinier's dismissal with equanimity.

Is Your Eye-Sight Worth \$1 a Year?

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—This Easy Way

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125 Fulton St., N. Y. C.

Enclosed find registration fee of \$1.00. Please send membership card covering myself and immediate family. It is understood this fee covers all benefits of your plan for one full year beginning date of issue.

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Address

City

Employed by

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(ALSO YOUR FAMILY)

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- 3.—Private Patient Service—Not a Clinic.
- 4.—First Quality Lens of finest make are used exclusively.
- 5.—Broken Lenses duplicated from either original prescription or pieces.
- 6.—No charge for minor repairs or adjustments, except where parts are replaced.
- 7.—No charge for pick-up and return messenger service anywhere in New York City.

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