

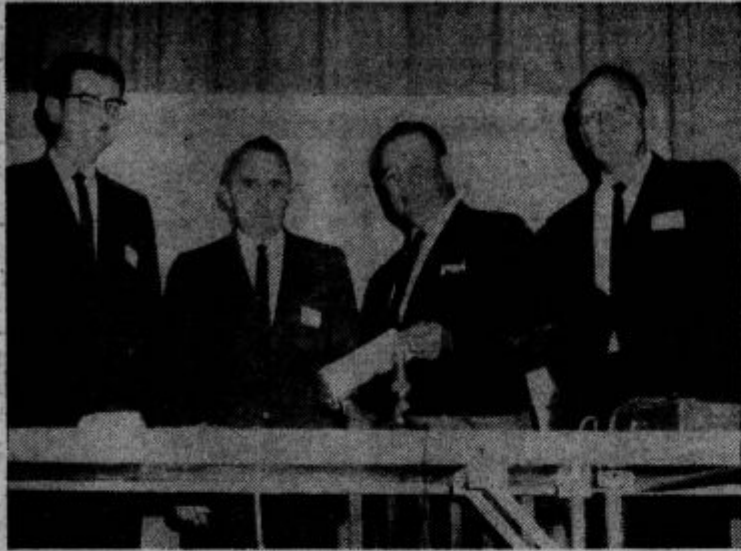
Civil Service LEADER

America's Largest Weekly for Public Employees

Vol. XXVII, No. 19 Tuesday, January 11, 1966 Price Ten Cents

Eligible Lists

See Page 16



CONFERENCE — The first annual joint conference for head maintenance supervisors and chief operating engineers of the State Department of Mental Hygiene was held at Rockland State Hospital recently, at which time the future position of plant superintendent was outlined and discussed. Attending the conference were, from left, R. C. Johnson, senior building construction engineer; Paul Dwyer, principal building construction engineer; John F. Rice, acting plant superintendent at RSH and J. W. Hrbeck, associate building construction engineer.

L. I. Conference To Give Legislators Major CSEA Goals At Luncheon Meeting

Nassau and Suffolk County State Senators and Assemblymen will be the guests of the Long Island Conference, Civil Service Employees Assn., at the annual Conference legislative luncheon in Huntington on Jan. 15.

Legislative goals of the Employees Assn. will be presented at the session, which will begin at

noon in the Huntington Town House.

The speakers and their topics to be discussed are: George Koch, Salaries; Andrew Vollmer, Health Insurance; Irving Flaumenbaum, Judicial Conference; David Silberman, Retirement Payments for School Districts; Julia Duffy, Pay For Unused Sick Leave, and Joseph Sykora, \$2,000 Paid Death Benefit Upon Retirement.

28 Expected

Expected to attend the meeting from Nassau and Suffolk Counties are Senators Elisha T. Barrett,

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CSEA Makes Major Gains For East Hudson Pkwy. Aides

ALBANY—Representatives of the Civil Service Employees Assn. met recently with the East Hudson Parkway Authority to discuss a five-point employee benefit program.

Discussed were:

- Meal allowance rate.
- Work clothing for maintenance personnel.
- Summer vacation schedule for toll personnel.
- Time lag in payment of meal allowance.
- Premium pay for night work.

In a letter last week to Ernest T. Perkins, executive director of the Authority, CSEA president Jo-

Mental Hygiene Aides Hit

CSEA Readies New Battle Against U.S. Taxing Of Subsistence, Maintenance

State employees, mostly those who work and live on the grounds of Mental Hygiene Department institutions, are being faced once again with the threat of Federal taxation on subsistence and maintenance allowance, The Leader has learned.

Several years ago, the Civil Service Employees Assn. successfully fought an Internal

Revenue order to tax such subsistence and maintenance on the grounds that they were provided for the convenience of the employer, not the employee. A tax court agreed to the arguments of CSEA counsel and ruled the benefits non-taxable.

In recent months, however, several Mental Hygiene Dept. employees have had their Federal tax statements questioned because they did not include the value of food and lodging received at institutions as taxable. The largest group challenged on this score are reported to be from Rochester State Hospital.

In anticipation of an overall drive by the Internal Revenue Department to ignore the previous ruling of exemption, the Civil Service Employees Assn. has already engaged special tax counsel to renew battle against a revival of taxation attempts on subsistence and maintenance.

On another front, CSEA has asked Attorney General Louis J. Lefkowitz to "come in and throw

the full resources of the State in support of the position taken by the employees."

A major point being stressed by the Employees Association is the effect that such taxation would have on retention of present employees in State service and in future recruitment. The CSEA's view is that the added taxation would reduce Mental Hygiene Dept. employees' take-home-pay to a point where many of them would feel forced to seek more financially rewarding occupations. Recruitment, already difficult, would be made more difficult with a reduction in real benefits.

Can Hurt Patients

In seeking Lefkowitz' aide on the issue, CSEA President Joseph F. Felly wrote saying "We believe that the Federal Government's position will, if carried to all areas and all other employees, substantially reduce the State's competitive position to attract employees to live on the grounds of our State institutions. All of this comes at a time when a great debate rages as to whether or not the State and the Federal Government are going far enough to help the patients who are hospitalized in the vast mental institutions of this State."

At this writing it was learned that there are 50 such tax cases and that 30 of them are in appeals to the Tax Court of the United States.

CSEA Strikes A Blow For The Fat Man

ALBANY — The Civil Service Employees Assn. has said it did not believe that an employee could be disqualified from a promotion eligible list, after having successfully passed written examinations, simply because the Civil Service Department has ruled the employee is overweight.

In protesting such disqualifications to Mary Goode Krone, president of the State Civil Service Commission, CSEA president Joseph F. Felly said that recent disqualifications which have been brought to the Association's attention, had been carefully reviewed as to their applicability under Section 50 of the Civil Service Law and "we firmly believe . . . are not authorized by the statute."

Felly asked that the matter be looked in to "carefully" and asked for an opportunity to meet with Civil Service Department staff "to discuss the use of Section 50 to disqualify applicants or eligibles."

Felly said "we cannot comprehend why an overweight person is physically unable to perform a clerical job."

Don't
Repeat This!

Flood Of Ideas Show:

Lindsay Can Find Needed Talents In Civil Service Ranks

WITH a new city administration particularly light in experience regarding many of the practical aspects of New York City's everyday problems, the help of the army of Civil Service Employees will be particularly important.

Before he took office, Mayor

(Continued on Page 7)

seph F. Felly summed up the results of the meeting.

With regard to the meal allowance rate, it was announced that the East Hudson Parkway Authority Board had adopted CSEA's requested rate of \$2.

To the Association's request that work clothing and cleaning services be furnished to maintenance personnel, the Authority stated that

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The New Administration — Accent On Youth

New Mayor's Team Creates 'Bright Young Man' Image

With an accent on youth, Mayor John V. Lindsay has appointed, up to Leader press time, 37 department heads and assistants who will be the new bosses of the civil service employees in New York City.

They come to their jobs with somewhat less experience than those they replaced from the Wagner Administration, although they're from more varied political backgrounds than those under the former Mayor.

Previously, appointees, for the most part, were career employees and Democrats while the Lindsay appointments are more fusionist, coming from the Democratic, Republican and Liberal parties.

Of the 14 positions named that serve directly under the Mayor or work most closely with him, the average age of the appointee is 37 years old. The youngest of these is Frank Arricale, executive director of the New York City Youth Board, who is 30, and the oldest being J. Lee Rankin, 58, Corporation Counsel.

Half of the 14 are attorneys and at least three, including Deputy Mayor Dr. Timothy Costello, were teachers. Interestingly enough, the party designations of the appointees are, in the true sense of the word, Fusionist. There are two Liberals, three Democrats and four Republicans among these appointees. Five have no party designation.

Experience

Mayor Lindsay said that his appointees would be chosen for their experience. In the case of these 14 positions, 10 are filled with persons who have some experience in government. The others have experience either in business or professional fields, and all have been involved in the political arena.

In contrast to the "young look" of the new Administration, Mayor Wagner's retiring administration in these 14 jobs were, on the average, in their 50's. Almost all were Democrats, with much of their backgrounds in the political areas, though many were taken from the career government employees.

It is interesting to note that Arricale, the youngest in this group of Lindsay's appointments, replaced one of the oldest of Wagner's appointees, Arthur Rogers, who was 55.

Department & Agency Heads

To date, Mayor Lindsay has named 10 Commissioners or other heads of departments and agencies. Half of these appointments, five, are attorneys. The average age of these 10 appointees is 41. This is 14 years younger than the average age of the Wagner appointees in the same jobs.

The youngest of the ten commissioners is Charles Moerdler, Building Commissioner, who is 31. He replaced one of the youngest of the Wagner aides, Judah Grubetz who was 36.

In the choice of his department heads, Lindsay stayed more along party lines than he did in the 14 previous positions outlined. Eight of the appointees are Republicans, and almost all of them either worked during the campaign for the Mayor or was an office holder. The two notable exceptions being Fire Commissioner Robert Lowery and former State Senator Frederick Berman, both of whom are Democrats.

Once again, in making these

appointments, Lindsay appointed people of experience to the job. Six of the 10 have government experience. The other four come to their jobs with either business experience or other backgrounds for their particular position.

Wagner, in these 10 appointments, had selected five Democrats, one Republican, Newbold Morris, and the remaining four were career government employees. Lindsay also has awarded career service with the appointment of Fire Commissioner Lowery who has been a member of that department for 25 years.

Deputy & Asst. Commissioners

The Mayor and/or heads of various departments have begun naming deputy and assistant commissioners. At press time, nine had been appointed.

Their average age is 37 with the youngest 28 and the oldest 62. Two of these positions, those of Assistant Buildings Commissioner, are new. However, of the seven that had Wagner appointees in them, the average age was 53.

One of the oldest of the Lindsay appointees, Deputy Fire Commissioner James P. Hackett, who is 53, succeeds the oldest of the Wagner appointees, the late George Mann, who was 74 at the time of his death. Mann's position was never filled by Mayor Wagner.

With the exception of one appointee in these deputy posts, all of the appointees have had some government experience. The exception, William J. Diamond, Deputy Buildings Commissioner, however, has been involved in the political arena. He is an attorney, as are two other deputys.

The two deputys of the Fire Department are career employees. Four of the seven are Republicans, two are Democrats and one, Jacques Debrot, a former policeman, gave no party designation.

Debrot, Diamond and Assistant Buildings Commissioner Sidney Davidoff are less than 30 years of age. Davidoff and Debrot will receive \$15,500 per year in their jobs.

Of the seven Wagner appointees, at least five were Democrats. Two were career employees, including Commissioner Lowery, who held the Deputy Fire post until his appointment by Lindsay.

Holdovers

This is the new Administration. One with a new look, but not an unfamiliar one. Mayor Lindsay has held over many of Wagner's appointees. Most notably; Traffic Commissioner Henry Barnes, who was appointed by Lindsay after holding that post for four years under Wagner; Hospital Commissioner Dr. Alonzo Yerby, who was recently named by Wagner and then reappointed by Lindsay; Police Commissioner Vincent Broderick, who has held that post for about a year and who has been asked by the Mayor to stay on, at least temporarily; Marine and Aviation Commissioner Leo Brown; Commerce and In-

dustry Commissioner Louis Brodo and some others, all of whom are either remaining on a temporary basis or, as in the case of Commissioner Brown, are being mentioned for other jobs.

Five top positions not yet filled by Lindsay are Director of Personnel and Civil Service Chairman, which are held by one appointee; Labor Commissioner; Markets Commissioner; Public Works and Highways.

Following is a composite of the 31 appointments. These are the people whom the civil service employee will be working under.



MAYOR JOHN LINDSAY

Democrats, Republicans, Liberals and non-politicals, all with the same goal, all with the same view towards the future, the betterment of New York City.

Mayor's Office

Deputy Mayor-City Administrator DR. TIMOTHY COSTELLO, 49, was the City Council President Candidate on the Lindsay ticket and is Deputy-Mayor. On leave as Chairman of the Liberal Party, Costello, will handle the consolidation of City agencies. He was a professor of psychology and management at the NYU Graduate School of Business Administration. Costello has served as a consultant for various business firms including the Remington Rand Corporation. He succeeds John V. Connorton, 52, a Democrat.

Deputy-Mayor

ROBERT PRICE, 33, was named Deputy-Mayor after managing the Lindsay campaign. Price, a Republican, has run all of Lindsay's campaigns since he first ran for Congress in 1958. Price also ran the only successful Presidential primary campaign for Governor Rockefeller in 1964; the one in Oregon. He is a graduate of Columbia Law School and was assistant United States Attorney. Price was in law partnership with Councilman Theodore Kupferman. He succeeds Edward F. Cavanagh, 57, a Democrat.

Corporation Counsel

J. LEE RANKIN, 58, is the new Corporation Counsel. During the first Eisenhower administration, Rankin, a Republican, served

as an Assistant Attorney-General. From 1956 until 1961, he was Solicitor-General of the United States. He is a graduate of the University of Nebraska. In 1963-64 Rankin was the General Counsel to President Lyndon Johnson's Commission to Investigate the Assassination of President John F. Kennedy. Rankin succeeded Leo Larkin, 55, a Democrat.

First Assistant

Corporation Counsel

FREDERICK NATHAN, 43, an attorney and former Assistant United States Attorney was appointed First Assistant Corporation Counsel. He is a graduate of Williams College and obtained his law degree at Yale University. He is a member of the board of the Federal Bar Association of New York, New Jersey and Connecticut. Nathan succeeded John Kelly, a career employee in his mid 50's.

Executive Assistant to the Corporation Counsel

NORMAN REDLICH, 40, was a professor of law at the New York University School of Law before his appointment as Executive Assistant to the Corporation Counsel. He served as Assistant Counsel to the President's Commission on the Assassination of President Kennedy and was a special consultant to the State of Vermont on redrafting personal and corporate tax statutes. He was also a member of Borough Planning Board Number Two in Manhattan. He was Counsel to the Committee for the Abolishing of Capital Punishment in New York State.

Press Office

WOODY KLEIN, 35, was named the Mayor's Press Secretary. A graduate of the Columbia School of Journalism, Klein was City Hall reporter for the New York World-Telegram and Sun. Shortly before his appointment, he had joined the CBS Television Network as a correspondent. Klein, a Democrat has won numerous journalistic awards, including the Page One award of the New York Newspaper Guild. The Press Secretary was a contributor to national magazines and was the author of "Let In The Sun" a book about the sums and politics of New York City. Klein succeeded Paul Bragdon, 37, a Democrat.

Assistant Press Secretary

WARREN E. GARDNER, JR., 43, former director of public relations for the Mobilization for Youth, is assistant press secretary. He held the public relations position with the City Commission for Human Rights and was also a reporter and staff writer for the Baltimore "Afro-American" and "Our World" magazine. He has also been assistant public relations officer for the State Department of Public Works and a newswriter-producer for Radio Station WNEW. He is a registered Democrat. Gardner succeeds Leslie Slotz, 41, a Democrat.

Special Consultant on Tax Policy

MURRAY DRABKIN, 37, a nationally known authority on State and local taxation, is the Special Consultant on Tax Policy to the Mayor. Drabkin has been associated as counsel and consultant to various Congressional committees on taxation. He is an attorney, graduated from the Harvard Law School and will advise the Mayor on tax problems and suggest tax reform in the City.

Counsel to the Mayor

DONALD ELLIOT, 33, a reform Democrat, served as the Mayor's Director of the Task Force transition after the November election before his appointment as Counsel to the Mayor. A graduate of New York Law School, Elliott served as an assistant counsel to a special unit of the State Department of Investigations. He was a member of Community Planning Board Number Nine.

Mayor's Assistants

There are a number of Assistants to the Mayor. These positions can be filled at will by the Mayor and he does not have a set number that he can name.

Those who held the title of Assistant to the Mayor, as stated in the Green Book in the Wagner Administration were Raymond E. Diana; Miss Joyce Phillips Austin and John Carro. There were others who were called executive assistants or aides.

In the Lindsay Administration, a number of Assistants have been named. However, it has been stated that these Assistants have not replaced anyone in particular.

Assistant to the Mayor

JAMES W. SMITH, 43, is a Republican, who was the chief personnel officer for the Mayor before he took office, was the first Assistant to the Mayor named. Smith was the Bronx and Long Island Regional Director of the State Commission on Human Rights. He is a graduate of Long Island University.

Assistant to the Mayor

CONSTANTINE SIDAMON-ERISTOFF, 35, has been a long time associated with the Mayor and was appointed Assistant to the Mayor. Eristoff, a Republican, was the Mayor's executive assistant in New York during Lindsay's tenure as Congressman from the 17th Congressional District. He was in charge of Borough Coordinators during the campaign for City Hall. Eristoff is a graduate of Columbia Law School.

Assistant to the Mayor

JOHN I. ORTIZ, JR., 32, was News Editor of "El Tiempo" newspaper, a publication in the Spanish language in New York, before his appointment as Assistant to the Mayor. He is from Puerto Rico and has been a reporter, editor and sales promotion representative. He was City Editor of "El Diario" and "El Imparcial" in New York City.

Assistant to the Mayor

DR. DONALD F. SHAUGHNESSY, 41, was Director of the Foreign Scholar Program at Columbia University before his appointment as Assistant to the Mayor. A Democrat, Shaughnessy was a member of the Lindsay campaign staff and wrote speeches and position papers for the Mayor during the election campaign. He is a graduate of the University of North Carolina and received his Ph.D. from Columbia. In the 1964 campaign, Dr. Shaughnessy served as co-chairman of Democrats for Lindsay in the Congressional campaign. He has also served as a member of the arbitration panel of the Federal Mediation and Conciliation Service and various other arbitration and mediation boards and panels.

Youth Board

FRANK ARRICAILE, 30, was named as Executive Director of the New York City Youth Board. He is a former staff and deputy director of the

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Willard State Hospital Offers Tetanus Shots

Willard State Hospital will provide tetanus immunization for all employees who wish protection against tetanus, Doctor Anthony N. Mustille, hospital director, has announced.

The immunization will be given at the clinic in Elliott Hall on January 18, 20, 25 and 27, from 7 a.m. to 8:30 a.m. for the night shift; 1:30 p.m. to 3 p.m. for the day shift, and 3 p.m. to 4:20 p.m. for the evening shift. Stragglers may receive their immunizations on Tuesday and Thursday from 1:30 p.m. to 2:30 p.m. after January 27.

The tetanus toxoid used will be provided by the Seneca County Department of Health.

Deadly Infection

Tetanus, also called lockjaw, is a deadly poison. Its victims die in agony after prolonged, violent and painful convulsions. Each year 300 to 500 persons in the United States get tetanus and 60 per cent of them die.

Any wound that breaks the skin can permit the germs to enter

the body. Death has followed wounds seemingly minor, like the peck of a chicken, an insect bite, a scratch from a rose thorn. Puncture wounds — like those caused by a knife, a nail or a gunshot — are especially dangerous.

"Tetanus is an entirely preventable disease. Nobody need die of it. Injection of tetanus toxoid which stimulates the body to produce antibodies which protect against tetanus infection has been called the perfect immunization," Doctor G. Harold Warnock, Seneca County Commissioner of Health, has urged persons to take advantage of this immunization. "No one can afford to let down his guard against this disease," he said.

Dutchess Raises Highway Aides' Hourly Earnings

POUGHKEEPSIE — Dutchess County's Board of Supervisors, recently voted a 10-cent-an-hour pay increase for workers in the Highway Department by a vote of 28-1. The sole dissenting vote was cast by Supervisor Thomas Odak, a Democrat from the Town of Milan, because, according to Odak, "these employees are the only ones in the County receiving overtime pay." Generally, for the 500 County employees, salaries were increased between 4 and 10 per cent.

In other action, the Board of Supervisors voted 21-8 to give themselves an \$800 pay increase annually. The supervisors will now receive \$2,000 annually. The board chairman will receive a \$1,500 raise to \$3,500.

In addition, the Board approved substantial pay raises for the commissioners of jurors, the deputy welfare commissioner, while ignoring the recommendations of the officers and compensation committee. Motions to add legal stenographers to the County courts and to increase the pay of the clerk of the Surrogate's Court were turned down.

L.I. Conference

(Continued from Page 1)

Henry J. Curran, Edward J. Speno, Norman F. Lent, John Dunne, John D. Cammerer, Leon Giuffreda and Bernard C. Smith.

Assemblymen from the counties are William Burns, Francis P. McCloskey, Martin Ginsberg, Stanley Harwood, Joseph M. Riley, Milton Jonas, Arthur J. Kremer, John S. Horp Jr. and Joseph Margiotta.

Also, John E. Kingston, Abe Selden, George J. Farrell Jr., Robert M. Blakeman, Eli Wagar, Perry B. Duryea Jr., Peter Costigan, Charles J. Melton, Prescott B. Huntington, Richard DiNapoli and John G. McCarthy.

CSEA Officers

Among the officers of the State-wide CSEA who will attend are Joseph F. Felly, president; Vernon Tapper, second vice president and William Rossiter, fifth vice president.

Civil Service Procedures Criticized By Regents Bd.

ALBANY—The State Board of Regents has criticized "the time-consuming, frustrating, anachronistic procedures of civil service machinery."

In releasing its legislative program for 1966, the Regents said the State Education Department was having difficulty in recruiting staff and that present salary levels were only "one handicapping factor."

The report, released by State Education Commissioner James E. Allen, said: "Equally serious, and in some respects even more so, are the restrictive conditions too often attendant upon State employment. Before many department openings can be filled, it is necessary to engage in time-consuming, frustrating, anachronistic procedures of civil service machinery."

Loses The Lead

The department indicated its salary levels, once considerably higher than average, now are being matched and often exceeded by the institutions and organizations from which it usually recruits.

The report continued, "If the department is to hold its own in today's competitive market for first-class personnel, it must have the flexibility to move quickly and decisively in employment procedures or else be left with only mediocrity from which to choose.

"At the same time, there must also be greater freedom to reassign or advance existing employees when such arrangements are deemed desirable for the good of the department and the employees involved.

Solutions Suggested

"Attention to this problem should include these steps:

"1—A cooperative review with the Civil Service Department to find ways of reducing the timelag between the identification of qualified people and the time they can be employed. This review has been initiated; legislative change may be required.

"2—In order that the department may compete realistically for new professional education personnel, a reallocation of these positions is necessary to the extent of three or four salary grades. This should be in addition

to any general salary increase.

"3—With respect to nonstatutory positions at the executive level, higher minimum salaries and a system of automatic annual increments, administratively established, are also necessary."

The report also noted that a comprehensive management study of the department would be conducted by a leading national management firm in order to improve service by the department.

Erie CSEA Wins Again On West Seneca Jobs

(From Leader Correspondent)

BUFFALO — A Civil Service Employees Assn. unit here, battling an AFL-CIO union in the Western New area, won another victory New Year's Day.

It came when the new West Seneca Town Board, at an organization meeting, reaffirmed job security for 30 town employees.

Leaders of the West Seneca unit, Erie chapter, CSEA, persuaded the old Town Board on Dec. 13 to grant tenure and job security to workers not covered by permanent civil service.

The CSEA move was derided by representatives of Local 1026, State, County & Municipal Employees (AFL-CIO). The labor organization contended the new town board might rescind the action.

Board Control Shifted

The West Seneca Town Board on Jan. 1 shifted to control by Democrats.

"Instead," said Robert Dobstaff, an Erie chapter vice president, "the new board supported the previous board's action.

"This affirmation of Board policy will indeed speak eloquently and confirm in positive fashion the already expressed desire to extend this benefit of civil service employment to all town of West Seneca employees."

How Rockland State CSEA Played Santa

(From Leader Correspondent)

ORANGEBURG— Throughout the holiday period, members of the Sick and Welfare Committees of the Rockland State Hospital Civil Service Employees Assn. visited and presented gifts to CSEA members who are ill.

At a recent meeting of the group plans were made for the annual CSEA dinner to be in May. Francis Lahey is chairman, according to Mary L. Newell, publicity chairman.

Turkeys Given

Free turkeys were presented to 30 members of the group, including Anna Benkert, William Kunze, Ernest Brownlee, Robert Sipple, William Lewis, Alma Walker, Steve Gidley, Rose Kunze, Nancy Van Saun, LeRoy Davis, Charles Beach, Anita Oates, William Carlock, Johnny Black, James Cozart, Charles Marsteller, Mattie Washington, William Muse, James Campoell, Marjorie Brown, Peter Tevan, E. E. Stephens, Dr. S. Chlenoff, David Roslyn, L. M. Baskerville, William Todd, Eugene Perreault, Clementine Walker, John Condlin and Hazel Speechly. Charles McDonald, an employee of the Rockland State Hospital, won a television set.

State Fellowships Offered To Aides

Applications are now being accepted for the New York State Career Service Fellowships granted annually by the Graduate School of Public Affairs, State University of New York.

Two doctoral fellowships, valued at up to \$5,000 plus tuition, are offered for study in any of the following fields: public administration, political science or political economy. Applicants must be career employees in the New York State civil service and must have a master's degree or equivalent in an appropriate field.

Additional information and applications for Career Service Fellowships may be obtained from the Registrar, Graduate School of Public Affairs, State University of New York, Building Number Eight, State Campus, Albany, New York 12226. The application deadline is March 1, 1966.

Forest Ranger Feted At Retirement Party

KEESEVILLE — A retirement party was held recently by the District Nine Forest Ranger chapter, Civil Service Employees Assn., for Alex Stowell, who retired after 25 years of State service.

Five State Police Off. Promoted

ALBANY—A State Police lieutenant, James A. Cerino, has been promoted to the rank of captain and assigned to Troop A headquarters in Batavia. He succeeds Capt. Kenneth E. Weidenborner, who retired.

State Police Superintendent Arthur Cornelius Jr. also has announced the promotion of two senior investigators to the rank of lieutenant. They are:

Raymond M. Kisor of Elbridge and Philip G. Emden of White Sulphur Springs.

Lieutenant Kisor replaces Lt. Claude Stephens, who retired, as commander of a zone station at Saranac Lake.

Lieutenant Emden is replacing Captain Cerino as head of the Syracuse station of Troop T, a State Thruway station.

East Hudson Gains

(Continued from Page 1)

no action could be considered until the State provided the same benefit for its employees. How a modification of the request asking for protective clothing for maintenance personnel engaged in road tarring and blacktopping was granted, with the Authority agreeing to provide overalls, foot covering and gloves.

Summer Vacations

Favorable action also was accorded CSEA's request for summer vacations for toll personnel. Beginning this year, on a trial basis, employees in the toll operation will be allowed a two-week vacation during the summer, from June 15 through September 15.

On the question of how soon employee should be paid for earned meal allowances, CSEA requested and the Authority agreed that

meal unit expenses be paid one pay period after the expense occurs.

In discussing premium pay for night work, the Employees Association requested an additional ten percent compensation. The Authority stated it could not provide such a benefit until the State extended it to its employees.

The East Hudson Parkway Authority was represented at the meeting by Perkins and John Beers, director of Administrative Services and Toll Operations. In attendance for CSEA were James J. Lennon Elton Smalley and Joseph LePore, president, second vice-president and treasurer, respectively, of the East Hudson Parkway Chapter; and CSEA Field Representatives Thomas J. Luposelle and W. Reuben Goring.



FOR FUND — William Andrew, first vice president, Middletown State Hospital chapter of the Civil Service Employees Assn., presents check for \$25 to Dr. Hyman Pleasure, director, Middletown State Hospital, for the hospital's Christmas Fund for patients. On right is Felice Amodio, president of the Hospital chapter.

Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

NEW YORK CITY—The Applications Section of the New York City Department of Personnel is located at 49 Thomas St., New York 7, N.Y. (Manhattan). It is three blocks north of City Hall, one block west of Broadway.

Hours are 9 A.M. to 4 P.M. Monday through Friday, and Saturdays from 9 to 12 noon. Telephone 566-8720.

Mailed requests for application blanks must include a stamped, self-addressed business-size envelope and must be received by the Personnel Department at least five days before the closing date for the filing of applications.

Completed application forms which are filed by mail must be sent to the Personnel Department and must be postmarked no later than twelve o'clock midnight on the day following the last day of receipt of applications.

The Applications Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IRT 7th Avenue Line and the IND 8th Avenue Line. The IRT Lexington Avenue Line stop to use is the Worth Street stop and the BMT Brighton local's stop is City Hall. Both lines have exits to Duane Street, a short walk from the Personnel Department.

STATE—Room 1100 at 270 Broadway New York 7, N. Y., corner of Chambers St., telephone BARclay 7-1616; Governor Alfred E. Smith State Office Building and The State Campus, Albany; State Office Building, Buffalo; State Office Building, Syracuse; and 500 Midtown Tower, Rochester (Wednesdays only).

Any of these addresses may be used for jobs with the State. The State's New York City Office is three blocks south on Broadway from the City Personnel Department's Broadway entrance, so the same transportation instructions apply. Mailed applications should include a large size return envelope.

Candidates may obtain applications for State jobs from local offices of the New York State Employment Service.

FEDERAL -- Second U.S. Civil Service Region Office, News Building, 220 East 42nd Street (at 2nd Ave.), New York 17, N.Y., just west of the United Nations building. Take the IRT Lexington Ave. Line to Grand Central and walk two blocks east, or take the shuttle from Times Square to Grand Central or the IRT Queens-Flushing train from any point on the line to the Grand Central stop.

Hours are 8:30 a.m. to 5 p.m. Monday through Friday. Telephone number is YU 6-2626.

Applications are also obtainable at main post offices, except the New York, N.Y., Post Office. Boards of examiners at the particular installations offering the tests also may be applied to for further information and application forms. No return envelopes are required with mailed requests for application forms.

FREE BOOKLET by U.S. Government on Social Security. MAIL ONLY. Leader, 97 Duane St., N.Y. City, N.Y. 10007.

U.S. Service News Items

By JAMES F. O'HANLON

President's Committee Studies Medicare Option

The President's Cabinet Committee on Retirement and Fringe benefits last week undertook consideration of a proposal that would give all Federal workers the option to be covered by the new Medicare plan.

The Board, headed by Budget Director Charles L. Schultze was supposed to have reported to the President by Dec. 1, but due to the crush of other urgent Administration business in recent weeks, they are now aiming for a completion date sometime shortly before Congress re-convenes. Many committee members appointed alternates to attend recent meetings of the Committee. It is largely through the alternate's efforts that this proposal has been drafted.

The plan would give present Federal employees the option to be covered by the basic Medicare program, to start July 1, or to remain out of it. But coverage would be compulsory for new employees hired after that date.

Any Federal employee who chose to take the option would have to be sixty-five years of age or older to benefit from the basic Medicare program which includes hospitalization and related benefits. This is also true for the employee's dependents.

The cost to the employee would be .35 of one percent on the first \$6600 of salary, and would rise gradually to 8/10 of one per cent.

The assumption is that the President will ask Congress to amend the new Medicare legislation to include Federal employees

in its hospitalization coverage. Right now, former and present Federal workers are free to buy Medicare's supplemental medical benefits at a cost of three dollars a month.

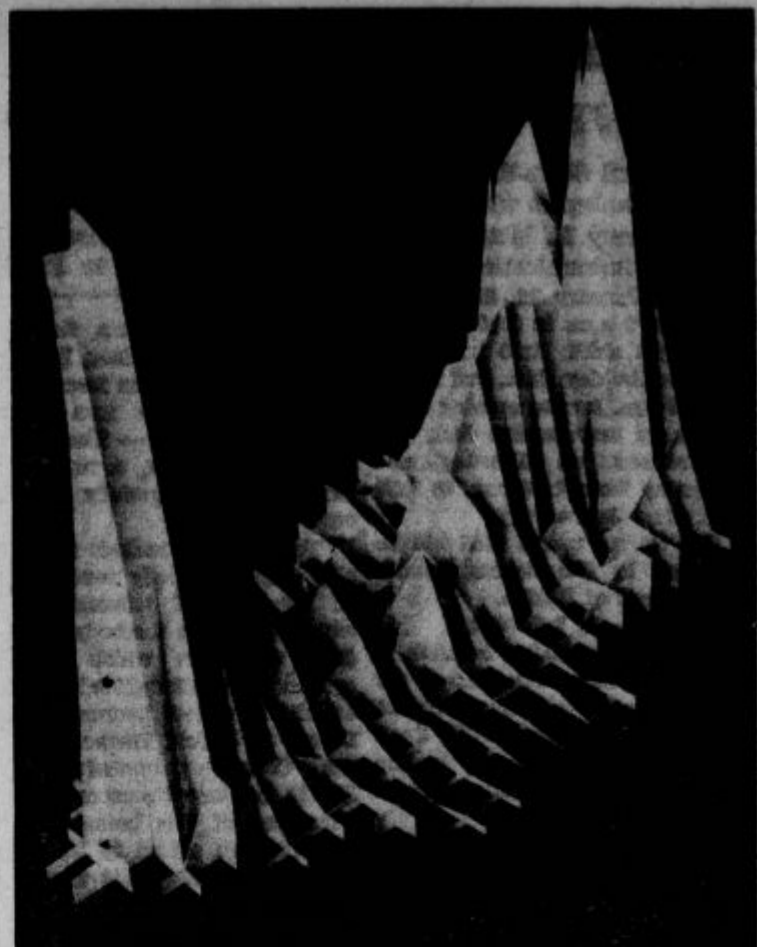
One reason that the alternate committeemen feel that employees should be allowed the option is that many workers have Social Security coverage now due to former or part-time jobs and others plan to come under its coverage after they leave civil service and take positions in private enterprise.

Board Recommends Strike-Bound Aides Go Un-Penalized

As the full effect of the New York City transit strike first dawned on employees and employers in all walks of metropolitan life last week, the Federal Executive Board in the City was among the first to recommend a liberal policy for those employees whose usual work routines were involuntarily disrupted.

The Board, considering the great transportation problems imposed on daily users of local transit facilities recommended to agency officials in the City that there be no penalties against Federal civil servants who can show that they were forced to lose working time due to the lack of public transportation and/or the acute traffic congestion.

The Federal Executive Board, headed by Rear Admiral Redfield Mason, the Commandant of the



LOOK AT IT THIS WAY — This unique, origami-style construction, conceived and executed by New York City Planning Agency transportation planner Ernst Hacker, portrays job density in Manhattan Central Business District. The model (60th Street, the northern boundary of the CBD is at right), clearly shows the twin Wall Street and midtown peaks and the "industrial valley" between. Each square of the model represents forty acres. Although the midtown area contains the highest overall job density, with more than 570,000 jobs in the square mile within the area bounded by 42nd and 60th Streets and Lexington and 8th Avenues, the highest density in any single square is in the Wall Street section of downtown Manhattan. The purpose of the model, which was based on statistics which have since changed, though proportionately, was to serve as a planning device in the area that has become the office capital of the world.

Third Naval district, is composed of local agency executives designated by their respective agency chiefs in Washington. They function in order to advance programs of greater inter-agency and inter-governmental co-operation.

Six 3-Day Weekends Scheduled In 1966

There will be eight legal holidays in 1966 for Federal civil servants and that shouldn't surprise anyone. But six of them fall either on, just before or right after a weekend which means that you can look forward to six three-day week ends in the coming year.

Memorial Day, Independence Day and Labor Day fall on Monday, Veterans Day falls on a Friday, and Christmas and New Years Day are on Sunday according to this brand spanking new calendar here.

The City-wide telephone number to call in emergencies to summon either police or ambulance is 440-1234.

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At Navy Yard

Easy Transition Is Promised By Admiral Petrovic

"I pledge to make this transition as easy and as comfortable as possible." With these words Rear Admiral W. F. "Pete" Petrovic assumed command last week of the Brooklyn Navy Yard, taking over from Rear Admiral J. H. McQuilkin.

Petrovic will also continue as assistant chief of the Bureau of Ships for field activities and inspector general.

McQuilkin took over command of the San Francisco Naval Yard on Jan. 7.

Principal speaker at the change of command ceremony was Rear Admiral W. A. Brockett, who retires Feb. 1 as chief of the Bureau of Ships. He will be succeeded by Rear Admiral William Fahy, whom McQuilkin is succeeding at San Francisco.

Admiral Petrovic was welcomed to the yard by over 150 guests including James Dolan, president of the Brooklyn Metal Trades Council which represents the workers at the Navy Yard.

Records Clerk

The Rockland County Personnel Office will accept applications until Jan. 19 for a promotion examination for records clerk. Salary varies according to location.

For further information and applications contact the County Personnel Office, New City.

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Government Trainee Jobs Open For Filing; Require High School or Experience

Are you a high school graduate or do you have six months of experience in engineering, the sciences or in allied fields and interested in obtaining a trainee job with the U.S. Government.

If you are and if you qualify then file now for trainee positions now open as technical aides in science and engineering now being offered by the U.S. Civil Service Commission.

The openings are in fields of agriculture, biology, cartography, chemistry, drafting, electronics, engineering, health, medicine, mathematics, photography, physics and surveying in addition to numerous other fields.

While the government advocates the continuance of ones education, they have offered the trainee positions for those who, for one reason or another, cannot further their education on the college level.

The technical aides act as non-professional assistants in research and development laboratories, clinics, hospitals and offices of Government agencies. They provide technical assistance to professional in engineering and the biological, physical and medical sciences. The duties will vary somewhat, depending on the branch of science, the nature of the job and the grade of the positions.

The titles to be filled from the 2½ hour examination are: agriculture aide; agricultural research aide; cartographic aide; engineering aide; engineering draftsman; fishery aide; forestry aide; geodetic aide; laboratory aide; mathematical aide; medical aide; meteorological aide; museum aide; pharmacy aide; physical science aide; photographic laboratory aide; surveying aide and wild-life aide.

The written test is designed to test ability to learn and adapt to the duties of the positions. Tests of spatial perception, vocabulary, reading comprehension, basic arithmetic, finger dexterity and following oral directions are included.

Each candidate who files for

the exam will be given a sample of the test along with a notice of time and place of examination. Candidates must attain a written score of 70 percent to be placed on the resultant register.

In addition to passing the written test, applicants must be able to show:

For GS-2 positions (\$3,680 a year)—six months of experience

in the field sought or the completion of senior high school. For the GS-3 position (\$4,005 a year)—one year of the required experience for GS-2 and one year of college study with 12 semester hours credit in the required field.

For further information and applications contact the U.S. Civil Service Commission, 220 East 42 St., New York City, N.Y.

Civil Engineering Draftsman Test Soon

Applications are being accepted now through March 1 of next year for an open competitive examination for civil engineering draftsman. In conjunction with this examination an inter-departmental promotion examination will be held.

Although names appearing on the promotion list will receive first consideration, it is expected that there will be sufficient vacancies so that an open competitive list will be used to fill the positions, in salary grade 18.

The salaries for this job range from \$7,100 to \$8,900 per year. As of next July 1, however, the job will move up to salary grade 19, with salaries going as high as \$9,250 per year.

The written test is expected to be held May 4, 1966. Minimum requirements for this position are: a baccalaureate degree in civil engineering issued after completion of a four year course in an accredited college or university; or an Associate in Applied Science

degree awarded by a community college or technical institution of recognized standing upon completion of a course of studies pertinent to the duties of the position and two years of satisfactory practical experience in civil engineering drafting work; or graduation from a senior high school, or possession of a high school G.E.D. certificate issued by the Armed Forces and four (4) years of satisfactory practical experience in drafting work, including two years in civil engineering drafting work; or a satisfactory equivalent.

For further information contact the New York City Department of Personnel, 49 Thomas Street, New York City.

V.A. Hospital Needs Nursing Assistants

The Veterans Administration Hospital at 130 Kingsbridge Road in the Bronx has announced through the Board of U.S. Civil Service Examiners that it is accepting applications for a written examination for Nursing Assistant.

The starting grade for this position is GS-2 with salary of \$3,814 a year. On promotion to Grade GS-3 employees are eligible for a salary range of \$5,149 to \$5,409 a year.

Both men and women may apply for this job. There are no experience or education requirements but applicants will be required to appear before a panel for a personal interview and demonstrate the required physical dexterity needed for the handling of patients. In addition to the written test.

All applicants must have reached the age of eighteen years before they can be appointed. All positions to be filled are at the hospital on West Kingsbridge Road in the Bronx.

Applicants will be notified of the exact time and place to report for the written test. The examinations will be held in New York City.

This job is worked on a three shift, round-the-clock basis. All employees work rotating shifts. Applicants are considered for employment without regard for race, religion, national origin or sex.

Application forms (Form 5000-AB) may be obtained at the Veterans Administration Hospital on

Kingsbridge Road, any Post Office or at the New York Region Office of the U.S. Civil Service Commission 220 East 42 Street, New York City.

Mail application form 5000-AB to: Executive Secretary, Board of U.S. Civil Service Examiners, Veterans Administration Hospital, 130 West Kingsbridge Road, Bronx, N.Y.

Be sure to note the title of the examination and the number of announcement No. NY-66-4 (65). Other applications will then be forwarded to you with notice of admission to the written examination.

Further information or a copy of the aforementioned announcement can also be obtained at the above address.

College Office Assistant Open

Applications will be accepted by the New York City Department of Personnel from now through Tuesday, Jan. 25 for the open-competitive examination for college office assistant A.

The amended notice of this position of January 16, 1965 had a starting salary \$4,050 per year. This may change for the coming year.

Applicants must be graduates of an accredited high school or possess a high school equivalency diploma. There are some experience requirements also.

Some of the duties of a college office assistant A include performing such duties and specialized office work pertaining to the educational processes of New York City municipal colleges.

Successful candidates are required to serve a one year probationary period.

For further information and applications contact the Applications Section of the Department of Personnel, 49 Thomas Street.

Head Bus Driver In Onondaga County

The Onondaga County Department of Personnel will accept applications until Jan. 19 for an examination for head bus driver. Salary is \$2.36 to \$2.86 per hour.

For further information and applications contact the County Department of Personnel, Syracuse.

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TUESDAY, JANUARY 11, 1966

Devotion To Duty

IN car pools, by foot and on bicycle, essential City, State and Federal employees came to work in New York City last week to keep the government working.

Although Mayor John Lindsay urged department heads to look with forgiveness on those who either came in late or did not come in at all because of the transit strike, most employees did show up for work—and on time.

But a little known group of some 500 employees from all City departments, those required to operate the Mayor's emergency control center, have spent more than 12 hours a day each maintaining liaison between departments, providing the public with the latest information, discounting panic-causing rumors and assuring the public that the City could operate throughout any emergency.

These employees worked without a day off and some even spent their off-duty hours in the center so that they could be available when needed. At Leader press time, there were no signs of an early settlement to the dispute and these employees were prepared to continue their 72-hour a week grind until the emergency was ended.

The devotion to duty of these employees should merit them the thanks of a public that has been greatly inconvenienced by the transit situation. Without them—and all the others—it would have been almost impossible to continue operation of the greatest city in the world.

Civil Service T.V.

Television programs of interest to civil service employees are broadcast daily over WNYC, Channel 31. This week's programs are listed below.

Sunday, Jan. 16

8:30 p.m.—An Age of Kings—BBC series: "The Mornings War," Shakespeare's Henry VI, Part III, Acts 4 and 5.

10:30 p.m.—Viewpoint on Mental Health—Commissioner Marvin Perkins of the New York City Mental Health Board interviews staff members of the Kennedy Child Study Center.

Monday, Jan. 17

4:00 p.m.—Around the Clock—New York City Police Department training film program: "Evidence and Testimony (Problems and Trends)."

7:30 p.m.—On the Job — New York City Fire Department training program.

8:00 p.m.—Living Music Series — "The Kohon String Quartet."

Tuesday, Jan. 18

2:00 p.m.—Nursing Today III—"Setting Priorities for Patient Care."

4:00 p.m.—Around the Clock—New York City Police Department Training Program. Repeat.

9:00 p.m.—Televised Clinical Science Seminar.

Wednesday, Jan. 19

2:00 p.m.—Nursing Today, III—Repeat.

2:30 p.m.—Viewpoint on Mental Health—Commissioner Marvin Perkins of the New York City Mental Health Board interviews Mr. Joseph Kersh, Administrator, Menorah Geriatric Guidance Clinic.

4:00 p.m.—Around the Clock—New York City Police Dept. Program. Repeat.

7:30 p.m.—On the Job—New York City Fire Department training program.

8:30 p.m.—An Age of Kings—"The Dangerous Brother." Richard III, Acts 1, 2 and 3 (Shakespeare).

Thursday, Jan. 20

4:00 p.m.—Around the Clock—New York City Police Department program.

7:30 p.m.—On the Job—New York City Fire Department training program.

10:00 p.m.—Community Action—"Can a Dropout Become a Winner?"

Friday, Jan. 21

4:00 p.m.—Around the Clock—New York City Police Department training program. Repeat.

8:00 p.m.—Achievement—"Architect at Work."

Henry D. Paley Takes State Post

ALBANY—Henry D. Paley, who once served as public relations director for former Assembly Speaker Joseph Carlino, is now working for State Comptroller Arthur Levitt in the same capacity.

Paley succeeds William Schechter of New York City, who resigned the post to accept appointment as public relations director for the Democratic State Committee.

Recently, Paley has been a consultant to the Health Insurance Plan of Greater New York.

Mrs. Hogan Resigns

ALBANY—Mrs. Jarice Hogan of Brockport has resigned as a stenographer in the Rochester office of the State Department of Agriculture and Markets after 18 years of State service.

Civil Service Law & You

By WILLIAM GOFFEN



Judicial Review of Exams

THANKS TO RECENT decisions of the Court of Appeals, the days are past when Civil Service Commissions may expect immunity from Court review of civil service examinations. A few months ago, the high Court considered a question utilized on two promotion examinations held by the State Civil Service Commission. One examination was for special deputy clerk and the other for assistant special deputy clerk in the Supreme Court, First Judicial District. The question read as follows:

"The court may direct the jury in a criminal proceeding to be discharged before the case is submitted to them if it appears from the testimony that

1. the facts proved constitute a crime of a higher nature than that charged in the indictment
 2. the court does not have jurisdiction of the crime charged in the indictment
 3. the facts as charged in the indictment do not constitute a crime
- A. 2 only
B. 1 and 2 only
C. 2 and 3 only
D. 1, 2 and 3 only

THE CANDIDATES were instructed to select A, B, C or D as the answer. The tentative key answer announced by the Department of Civil Service was "D". As to part "1", the Department relied upon the Code of Criminal Procedure, section 400, providing:

"If it appears by the testimony, that the facts proved constitute a crime of a higher nature than that charged in the indictment, the Court may direct the jury to be discharged * * * and may order the defendant to be committed, or continued on or admitted to bail, to answer any new indictment which may be found against him for the higher offense."

THE DEPARTMENT of Civil Service has a pre-rating review procedure which enables it to reconsider its tentative answers in the light of objections made by participants in the examination. Objectants to answer "D" directed the Department's attention to a Court of Appeals case, *People v. Kearney*, which held that Section 400 was unconstitutional as placing a defendant in double jeopardy. Accordingly, the Department adopted "C" as the final key answer, there being no objection to parts "2" and "3" of the question.

A PETITION for judicial review (*Dolan v. Krone*) was instituted on the ground that "D" as well as "C" should have received credit. The petitioners argued that part "1" was acceptable because of an examination instruction to the candidates "to base your answer on the law in effect on December 31, 1962," and Section 400 had never been repealed. Also, Section 260 of the Penal Law authorizes the Court to discharge the jury in a trial for an attempt to commit a crime and to direct a trial for the crime itself when the evidence indicates that the full crime was committed.

SPECIAL TERM dismissed the petition. The dismissal was sustained by the Third Department, but Justice Herlihy's persuasive dissent was the basis for the determination of the Court of Appeals eliminating the question from the examination involved.

AS JUSTICE HERLIHY observed, it would require the services of a "Philadelphia lawyer" to decide what the correct answer was. The correct answer to a multiple choice type question should be indisputable, and in the *Dolan* case, it was impossible to choose with certainty between "C" and "D". The examinees may as well have arrived at the answer by flipping a coin.

THE DOLAN CASE, as have several earlier ones, casts grave doubt on the validity of the multiple choice type of examination, as a test of merit. Even if the questions are well drawn, they test merit less than they do skill at guessing at the right answer.

NOT THE MINUTEST of the objections to the multiple choice examination is the very fact that the Commission is restricted to questions with clear cut answers. If merit is to be determined, at least for higher titles, the examinee, should have the opportunity to demonstrate reasoning power and knowledge in areas in which the lines are not clear cut, but wavering and blurred. The multiple choice examination, on the other hand, has little to recommend it other than ease of grading.

SOCIAL SECURITY

Questions and Answers

I am unmarried and am the sole support of my aged mother. Will social security help her if I should die?

Yes. If you are furnishing over half of her support at the time of your death. She could receive a monthly social security check. So while you are working, you are not only building up a monthly retirement income for yourself, but are also providing a monthly income for your mother in the event of your death.

When I applied for social security benefits earlier this year I estimated that my earnings would be \$1900. I have since received a raise in pay. Should I notify you of thinks like this?

Yes. You should notify the Social Security Administration immediately any time your rate of earnings changes and affects your entitlement to monthly checks.

What do I need to proved my age?

Usually any public record, made a number of years ago, will be satisfactory proof. A birth record is best, but other records—include census or baptismal records, voter registration, marriage records and family Bible records—may be acceptable.

I am getting social security

What's Doing

Joseph F. Periconi, the new Sanitation Commissioner, has reported that virtually 100 percent of the Sanitation Department's normal uniformed force reported for work Monday morning, the first day of the transit strike. The Department made every effort to maintain service as normal during the strike but such efforts were greatly hampered by traffic congestion.

Speaking of the strike, the Podiatry Society of the State of New York thinks that it may have at least one positive result in that many people may have re-discovered the benefits to be derived from walking.

Dr. Helen Mitchell, a senior Public Health educator with the City's Department of Health is the mother of Michael Mitchell, one of the eight Peace Corps trainees who were lost recently for many tense hours in the rugged Manzano Mountains in New Mexico.

checks for my son who will be 18 on September 2nd. Can he continue to get benefits until he has finished high school next summer?

Sorry, but when your child reaches 18, his payments will be stopped. In your case, this means no more checks after the one for August.

PASS YOUR LEADER ON TO A NON-MEMBER

DON'T REPEAT THIS

(Continued from Page 1)

John Lindsay, personally visited many offices in New York City seeking the answers to questions about the departmental operation.

The mayor knows that, to find the answer to any problem in the routine day-to-day functioning of the City, one must go directly to the employee performing the function. Oft times, the employee can see a method for doing a piece of work more quickly, and more economically than those behind the desks in the administrative hierarchy. Often too, because they are in direct contact with the people involved and the realities of the job, the employee solution is more practical and effective.

For this reason, Civil Service Commissions in almost all jurisdictions sponsor suggestion award programs which are profitable to both the employee and employer. To sustain our convictions that public employees are

striving to maintain their "We Serve" convictions, the Jerry Finkelstein Foundation has set up a \$1,000 award program for the best idea submitted to Mayor John Lindsay on how to improve the efficiency of New York City by public employees. More than 3,000 Civil Service Employees have responded to date.

In many cases the response was an emotional one — an attempt to get a pet grievance off an indignant chest. In some cases the idea came from the everyday comment — "now if I were mayor!"

Last week almost half the suggestions related to the subway strike. On this score suggestions ranged from training police to running the subways to simply "Get rid of Mike Quill." Many even suggest raising the fare. But, in last week's suggestion mail were comments on:

- The welfare law—
- The electrical blackout—
- Traffic speedup—
- Subway safety—
- Parking facilities—
- Traffic court proceedings—
- Utilization of public school facilities—
- Enlisting a cabinet of industry leaders—
- Mayoral communications with the public—
- Encouragement of the arts—
- Crime prevention—
- Fire fighting—
- City beautification—
- Slum clearance—
- Painless taxes—
- Prison conditions.

Although many of the suggestions submitted do more towards pointing up a problem than towards solving it, they do indicate the areas where much work has to be done to remedy some of the

sores which afflict government operation in the city. Many of the suggestions are both practical and to the point, citing specific equipment lying idle which could cure a civic ill, of better ways of utilizing city manpower, and of specified procedures for saving time and money.

Surprisingly, a large number of suggestions came from non-residents, and many of these reflect procedures and techniques used in other communities. Out of towners tend to see New York City's problems more objectively than Gothamites.

Talent on Hand

One major conclusion that can be reached from this outpouring of ideas is that Mayor Lindsay need not spend an extensive amount of precious time and money looking for problem solvers to help him run the City. He has a tremendous number of idea men and women already at work for him. The talent search should start right in his own backyard. Mayor Wagner made extensive appointments from the career ranks of public employees and was applauded by the press and the civil service for so doing. Governor Rockefeller, too, has made as many career appointments as he

Head Mechanic In Onondaga County

Applications will be accepted by the Onondaga County Department of Personnel until Jan. 19 for an examination for head automotive mechanic. Salary varied according to location.

For further information and applications contact the County Department of Personnel, Syracuse.

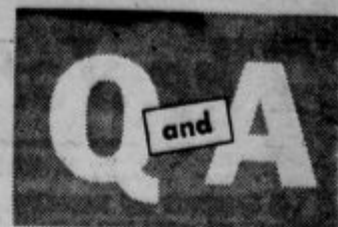
School Lunch Mgr. In Onondaga County

The Onondaga County Department of Personnel will accept applications until Jan. 19 for an examination for school lunch manager.

Salary in this position starts at \$5,100. For further information and applications contact the County Department of Personnel, Syracuse.

could to higher office in government.

With this much evidence in hand concerning the talents of public employees, Mayor Lindsay can show his regard for the civil service and his respect for their dedication to good government by inviting them in at the topmost levels of importance in his new administration. The idea men that every chief executive needs are right at his fingertips.



QUESTIONS AND ANSWERS . . .

. . . about health insurance

by William G. O'Brien

Blue Cross-Blue Shield Manager,

The Statewide Plan



This column will appear periodically. As a public service, Mr. O'Brien will answer question relative to the Statewide Plan. Please submit your questions to Mr. O'Brien, Blue Cross-Blue Shield Manager, The Statewide Plan, 13 Washington Ave., Albany, N.Y. Please do not submit questions pertaining to specific claims. Only questions of general interest can be answered here.

Q. In cases where a complication arises during delivery of a baby, what coverage is provided under the Statewide Plan?

A. For obstetrical cases other than normal delivery or where there are any severe medical or surgical complications which result in the need for additional hospital services, full Blue Cross, Blue Shield and Major Medical benefits are available.

Q. Is any coverage provided under my Statewide Plan for emergency room treatment in case of accident?

A. Yes. Hospital services in an out-patient department will be covered for accidents provided such services are rendered not later than 72 hours after the accident. Surgical operations performed in the out-patient department are also covered under the Statewide Plan.

Q. I am a new employee with the State. I had Blue Cross-Blue Shield before. Now I have signed up for the Statewide Plan. Is there any waiting period during which I would not be covered?

A. No. As long as you enrolled in the Statewide Plan during the initial enrollment period for which you were eligible (in your case, as soon as you became employed by the State), there is no waiting period in your Statewide contract.

Q. I have to have an operation. Am I covered under my Statewide Plan for the anesthesia which will be given?

A. If the anesthesia is administered by a member of the hospital staff, you are covered under Part I (Blue Cross.) If it is administered by a physician other than the operating surgeon or his assistant, you are covered under Part II (Blue Shield.)

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Needed in Brooklyn are **ELECTRICIANS** experienced working with New York City contractors, residential or industrial. The pay is \$3 an hour and up. **PLUMBERS**, experienced with New York City contractors, jobbing and alterations, will get \$3 an hour to do repiping for waste disposal, gas and steamlines—some lead wiping. **PLUMBER'S HELPERS** who know pipe sizes and fittings and have a New York State driver's license will earn \$75 a week. They will assist plumbers in jobbing and alteration jobs. Must be able to measure, cut and thread pipe. Apply at the Brooklyn Industrial Of-

fice, 250 Schermerhorn Street, near Borough Hall.

Needed in Queens are **WIRE-SOLDERERS** with one year's experience to work on Hi-Fi equipment in a production line. The pay is \$1.67½ an hour. Also needed is a **WIRE SOLDERER** with three years' experience.

SECRETARY - STENOGRAPHERS with one to five years' experience and good skills are needed at various Manhattan locations. Salary ranges from \$80 to \$95 a week. Experienced **OFFICE PERSONNEL** with a knowledge of typing and ability to do figure work will earn \$70 to \$85 a week. Must be able to handle order processing and inventory control. Apply at the Office Personnel Placement Center, 575 Lexington Ave.,

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Hazell Retires

ALBANY—William T. Hazell of Delmar, who joined the State Labor Department's mediation staff in 1946, has retired. Mr. Hazell holds the rank of lieutenant commander in the U.S. Naval Reserve.

The city-wide telephone number to call in emergencies—to summon either police or ambulance—is 440-1234

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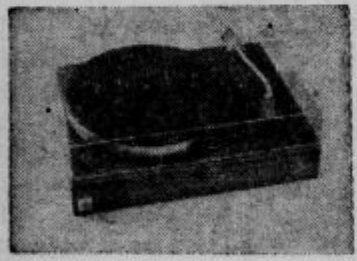
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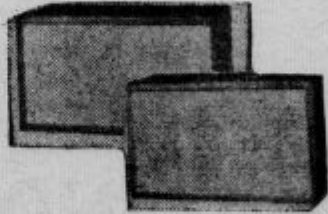
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'61 VALIANT gas cover	\$ 585
'62 FALCON good economy	\$ 645
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Lindsay Names Appointees With "Accent On Youth"

(Continued from Page 2)

Job Orientation in Neighborhood program (JOIN). Arricale has served as director of public information and community services for the Department of Relocation and was an associate director of research in the Comptrollers Office. Arricale, a graduate of Harvard College, resigned as vice-chairman of the Liberal Party to accept the job. Arricale succeeds Arthur J. Rogers, 55, a Democrat.

Comissioners

Buildings

CHARLES G. MOERDLER, 31 was named Commissioner of the Department of Buildings. A Republican, Moerdler, as president of the New York Republican Club, issued a series of reports on the City housing crisis. He is an attorney and graduated from Long Island University. He has been named as special counsel to several special legislative committees. He succeeds Judah Gribetz, 36.

Finance Director

ROY M. GOODMAN, 35, was designated Finance Director. A graduate of Harvard College, Goodman was the Treasurer of the New York County Republican organization. He was formerly president of the Ninth Assembly District Republican Club. A businessman, he was president of a group of drug companies. Goodman succeeds Hilda Schwartz, 50, a Democrat.

Acting Budget Director

GEORGE BECKER, 35, an Assistant Vice President with First National City Bank, is the Acting Budget Director. A Republican, Becker directed fiscal research during the Mayoralty campaign. He was also active in other Republican campaigns in past years. He is a graduate of Colgate University and Princeton University. He replaced James D. Carroll, a career employee in his mid 50's, who held the job for a short time, following, William Shea, another career employee in his mid-50's.

Fire

ROBERT O. LOWERY, 49, was named Fire Commissioner. A Democrat Lowery was the first commissioner of the new administration to be named. He has been a member of the Fire Department for 25 years. He joined the Department in 1941 as a fireman and then became a fire marshal. He rose in the ranks and held the rank of Lieutenant until his appointment as a Deputy Commissioner in 1963. He succeeds Martin Scott, 65, a non-political civil service employee.

Investigations

ARNOLD G. FRAIMAN, 40, is Investigations Commissioner in the Lindsay Administration. Fraiman, a Republican, was chief counsel to the Moreland Act Commission of the State, which investigated corruption in local government throughout New York in 1962-63. He was an assistant United State Attorney in the criminal division of the Southern District of New York. He is a member of the City, State and American Bar Associations and is a graduate of Columbia Law School. Fraiman succeeds Leon A. Fischel, 63, a Democrat.

License

JOEL J. TYLER, 44, is the new License Commissioner. Tyler, a Republican, has been active in State and local party affairs for 20 years. In the mid-1950's Tyler served as a Special Assistant Attorney General of New York and was attached to the security frauds bureau in New York City. He is a former Secretary of the State Workmen's Compensation Board. During the mayoralty campaign, Tyler served as a Lindsay coordinator for six Assembly districts in the Bronx and Queens. He succeeds Joseph DiCarlo, 55, a Democrat.

Parks Commissioner

DR. THOMAS P. F. HOVING, 34, was designated Department of Parks Commissioner. At the time of his appointment he was curator of Medieval Art and the Cloisters of the Metropolitan Museum. Hoving, a Republican, was a member of the Budget and Planning Committee of the Park Association of New York City and headed up Mayor Lindsay's task force on parks and recreation during the Mayoralty campaign. Dr. Hoving is a graduate of Princeton University. Hoving takes over for Newbold Morris, 63, a Republican.

Purchase

RICHARD LEWISOHN, 49, was appointed by Mayor Lindsay as Commissioner of the Department of Purchase. A businessman, he was formerly president and then chairman of the board of the Venus Pen and Pencil Corporation. Prior to his appointment he was a director of Hemerschag, Borg and Company for business development. Lewisohn was a Republican District Leader and resigned after his appointment by Lindsay. He is a graduate of Harvard College. Lewisohn succeeds General Roger J. Browne, 57 a non-political career administrator from the Air Force.

Rent & Rehabilitation

FREDERICK S. BERMAN, 38, was appointed Rent and Rehabilitation Commissioner. A former Democratic State Senator, he led the fight in the 1965 Legislature for a strict code of ethics. He served as assistant counsel to the City Housing and Redevelopment Board and as General Counsel to the Department of Real Estate. Berman is a member of the City, State, and American Bar Associations and the Committee for Democratic Voters, the coordinating body of the Reform Democratic movement. Berman succeeds Mrs. Hortense W. Gabel, 51, a Democrat.

Sanitation

JOSEPH PERICONI, 55, is the new Sanitation Commissioner. Prior to his taking over that office, Periconi was the Republican Borough President of the Bronx. He is a former State Senator, Transit Authority member, and a Deputy Commissioner of the State Liquor Authority. He is a graduate of the New York Law School and St. John's University. He was admitted to the State Bar in 1942, Periconi succeeds Frank Lucia, 54, a Democrat.

Deputy Commissioners

Deputy Buildings Commissioner

WILLIAM J. DIAMOND, 28, is the new Deputy Commissioner of the Buildings Department and will be in charge of the Division of Housing. Diamond, a Republican, assisted Buildings Commissioner Moerdler in the Mayoralty campaign and also worked for the Mayor in his 1964 Congressional campaign. He is a real estate lawyer and succeeds William C. Kane, a non-political career employee in his mid-40's.

Assistant Buildings Commissioner

SIDNEY H. DAVIDOFF, 28, assumed the post of Assistant Buildings Commissioner for Administration. A Republican, Davidoff was a key aide to the Mayor in the election and was Legislative Assistant to former Senator Kenneth Keating and Councilman Richard Aldrich. This is a new position.

Assistant Buildings Commissioner

JACQUES L. DEBROT, 29, assumes the new post of Assistant Buildings Commissioner for Law and Enforcement. An attorney and a former policeman, Debrot was associated with a downtown Manhattan law firm. This is a new position.

Deputy Fire Commissioner

RAYMOND F. NOLAN, 45, was representative of the Fire Department at Board of Estimate and other meetings and was in charge of the preparation of the Department capital budget. Nolan will serve as Deputy Commissioner with supervision over the Bureau of Fire Communications, the Fire Emergency Bureau and Fire Department Buildings. A Democrat, Nolan entered the Department as an assistant accountant in 1955. He is a member of various organizations of the Department. Nolan succeeds Robert O. Lowery, 49, who held this post until his appointment as Commissioner.

First Deputy Fire Commissioner

JAMES F. HACKETT, 53, was head of the Fire Department Bureau of Accounts and Procurement before his appointment as First Deputy Fire Commissioner. A Democrat, Hackett, has been a member of the Department since 1931. He rose through the civil service ranks to administrative assistant in 1961. In 1963 he was named head of the Bureau of Accounts and Procurement. Hackett will be in charge of fiscal policy and general administration of the Department. He succeeded the late George F. Mand who died at 74.

First Deputy Commissioner, Investigations

ROBERT K. RUSKIN, 38, was a partner in a law firm before his appointment as First Deputy Commissioner of the Department of Investigations. He has served as an assistant chief counsel of a special unit of the State Investigations Commission and as an Assistant United States Attorney for the Southern District of New York. He is a graduate of the New York Law School. A Republican, Ruskin served as campaign coordinator for late Senator Whitney North Seymour in the November elections. He succeeds John O'Brien Clarke, 54.

First Deputy Commissioner, Marine and Aviation

HERBERT B. HALBERG, 35, was serving as minority counsel to the State Joint Legislative Committee on Urban and Housing Development before his appointment as First Deputy Commissioner of the Department of Marine and Aviation. A member of the advisory committee of the National Rivers and Harbors Congress and an arbitrator of the New York Civil Court. A Republican, Halberg is an attorney, specializing in admiralty and corporate law. He succeeds Walter B. Coleman, 43, a Democrat.

First Deputy Sanitation Commissioner

VINCENT A. STARACE, 45, the former Deputy Borough President of the Bronx assumed the post, last week, as First Deputy Commissioner and Director of Administration of the Sanitation Department. A Republican, Starace is a graduate of New York Uni-

versity's School of Public Administration. He is a World War 2 veteran. Starace replaces Salvatore Locurto, a Democrat who is 47.

Deputy Sanitation Commissioner

HENRY J. FERGUSON, 62, the new Deputy Sanitation Commissioner, is formerly the Executive Assistant to Commissioner Periconi when he was Borough President of the Bronx. A Republican, Ferguson also worked with Periconi when he was a Transit Authority Commissioner. Ferguson served for almost 48 years as a worker in the Transit Authority. He succeeds Jacob Menkes, a Democrat, who is 57.

First Deputy Mayor

MATHIAS LLOYD SPIEGEL, 40, a former employee of the New York State Thruway Authority and Assistant to State Attorney General Louis Lefkowitz, is the First Deputy Commissioner in Deputy Mayor Dr. Timothy Costello's office. An attorney, Spiegel is a graduate of the NYU Law School. He is a Republican and replaces Maxwell Lehman, 54, a former editor of The Civil Service Leader. Lehman was a Democrat.

Tax Commissioner

NORMAN LEVY, 30, an attorney, was named a Commissioner on the City Tax Commission. He led the Independent Citizens Committee effort for Lindsay in the 65th Assembly District on Staten Island. He is a Republican.

Executive Assistant to Deputy Mayor

PHILIP FINKELSTEIN, 34, formerly the Director of Communication for the Liberal Party, is the Executive Assistant to Deputy Mayor Costello. Finkelstein was associated with the Jersey Journal and New York Journal American where he was the recipient of many awards.

Deputy City Administrator

JAMES B. KELLY, a Liberal, has been reappointed Deputy City Administrator. He is a holdover from the Wagner Administration. He was secretary of the New York State AEC.

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HOUSING INSPECTOR	4.00	STENO-TYPIST (Practical)	1.50
HOUSING MANAGER-ASST HOUSING MANAGER	5.00	STOREKEEPER, GS 1-7	3.00
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AND WE are all grateful to the legislators within New York State who have hammered away with powerful public relations weapons—hearings, speeches, bills—in an attempt to stop the highway carnage. Among these men are Senators Simon J. Liebowitz and Speno.

COMMISSIONER WILLIAM S. Hults of Motor Vehicles has led his corps of civil servants in an all-out battle against the dilemma of the automobile as an indispensable convenience of modern life versus the automobile as the worst killer and maimer of modern life.

IF ANY civil servant doubts the results of their years of effort in battling the auto death and injury toll, let him look at what the automobile manufacturers have been forced to do because of the pressure civil servants and legislators brought to bear.

AUTOMOBILE MANUFACTURERS have been insisting for more than 10 years that "safety does not sell cars." Instead, they concentrated their appeals on more and more horsepower, more and more chrome, more and more style, but not more and more safety devices such as fall-safe brakes, seat belts, tires that won't blow at turnpike speeds, windshield wipers that really wipe, etc., etc.

NOW ALL this has changed—thanks to government pressure, meaning the work of civil servants and legislators directly or indirectly involved with auto safety.

FORD AND General Motors are running neck and neck to see who can do more in the cause of auto safety. Ford is spending a small fortune putting out a 12-page special safe driving section in "Time" magazine and 16-page supplements in 25 newspapers—all with a total circulation of 22-million.

TO ADD further impact, Ford

is putting the 12-page magazine-size section in "Editor & Publisher", the trade paper bible of the newspaper industry. Thus, the message should reach every newspaper editor and publisher in the United States.

THE SPECIAL Ford sections emphasize "a positive view of good driving habits, with expert tips on developing your personal safety program." The idea—subtly, of course—is that people make accidents happen. Perhaps that's true, but we have always said that auto manufacturers have the

Cameron Named

ALBANY—Governor Rockefeller has reappointed Truman Cameron of Albany to the Council of the State University at Albany. His new term ends July 1, 1973.

duty to protect people against their own mistakes or weaknesses.

GENERAL MOTORS issued a 40-page booklet, "Designs for Safety", to show how "diligent" the company has been to reduce highway accidents.

WHICHEVER WAY you slice it, the credit for all this belated activity must go to the positive public relations actions of government, particularly by civil servants.

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Dr. Meister To Retire
ALBANY—Dr. Morris Meister, president of the Bronx Community College retired recently.

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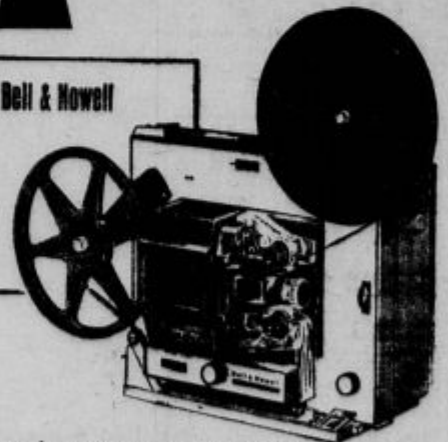
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SAFE DRIVING — Liberty Mutual Insurance Company executives recently presented to County Executive Edwin G. Michaelian a certificate of merit lauding the safe driving record of Westchester County government employees during the past year. Left to right are James L. Walker and David K. Young, representing Liberty Mutual; Michaelian; and Robert I. Williams, Westchester County insurance consultant. This is the second consecutive year in which the County of Westchester has been cited by the carrier for a safe driving record.

Retroactivity Guaranteed For 199 Titles

One Of Wagner's Last Acts Was To Approve Upgrading For Employees In 13 Titles

One of the final acts by former New York City Mayor Robert F. Wagner was to approve upgradings for hundreds of New York City employees and to agree that any future upgrading for thousands of other will become retroactive.

The upgradings approved by the Mayor to be retroactive to July 1, 1965 were:

Title	Present Grade	New Grade
Director of public relations and information (Licenses)	26	28
Chief of publications and reports (Civil Defense)	18	21
Secretary to Career and Salary Appeals Board	17	18
Construction manager	20	30
Principal statistician	24	25
Assistant director of statistics	28	29

Upgradings with two effective dates and retroactivity to July 1, 1965 were:

Title	Present Grade	July 1, 1965	July 1, 1966
Assistant engineer (accounting)	21	22	23
Engineer (accounting)	25	26	27
Senior engineer (accounting)	29	30	31
Supervising housing inspector	23	24	25
Principal housing inspector	26	27	28
Marine sounder	12	14	15
Anaesthetist	16	18	19

Retroactivity in salary reallocations now being discussed in negotiations were granted to employees in 199 other titles.

Gov. Names Straub To State Univ. Post

ALBANY—Governor Rockefeller has named J. Vanderbilt Straub of Albany to the Council of the State University at Albany, succeeding Arthur Levitt Jr. of New York City.

Levitt is the son of State Comptroller Arthur Levitt, a Democrat.

Straub is vice president of Albany Law School and a member of the Board of Governors of Union University in Schenectady.

MAYFLOWER - ROYAL COURT APARTMENTS — Furnished, Unfurnished, and Rooms. Phone HE 4-1994. (Albany).

Would Enlarge State Police Bureaus

Governor Seeks More Professionalization Of Police Departments; Asks Increased Training, Minimum Salaries for Recruits

ALBANY—A further professionalization of police agencies in New York State was called for by Governor Nelson A. Rockefeller last week when he submitted a list of proposals aimed at strengthening law enforcement.

One of the major proposals—long a goal of the State Police Conference—is the establishment of minimum salary requirements for local police departments.

Four of the Governor's recommendations must be included in his 1966 budget. These would:

- Establish a State Police Academy to provide the most modern and advanced training facilities for the Division of State Police. This facility would also be available to local police.

- Expand the State's new criminal identification and intelligence network by installing a statewide facsimile transmission system. This would enable fingerprints and criminal records to be sent back and forth between the Albany State Police Headquarters and 36 sub-stations around the State.

- Enlarge, substantially, the State Police Bureau of Criminal Investigation and

- Require full-time service by district attorneys of the larger counties of the State. There are, at present, no requirements for a district attorney to devote all his time to the job. Most district attorneys in the New York metropolitan area, however, do not engage in outside professional work.

Speaking of his pay proposal,

the Governor noted that "the State must mandate minimum police salaries in order that local communities may be able to attract and obtain the services of the most qualified men for modern police work and in order that the highest professional standards for policemen be maintained throughout the State."

The final proposal was enacted immediately when the governor signed an executive order increasing the required training period for police recruits in local jurisdictions from three to six weeks. It becomes optional July 1, 1966 and mandatory next Jan. 1.

This marks the third time that police training periods have been

mandated by executive order. Prior to 1960, there were no required training standards for policemen. In 1960, based on a recommendation by the Municipal Police Training Council—established by the 1959 Legislature—the Governor ordered a minimum two-week formal training period in all departments. In 1963, this was raised to three weeks.

Unaffected by the new order are the State's larger cities such as New York City, Buffalo, Rochester, Syracuse, and the two Long Island Counties—Nassau and Suffolk—which have much stricter measures.

Specs Writer Is Needed By State

The New York State Department of Civil Service will accept applications until Jan. 17 for an examination for senior purchase specifications writer (electronics). Starting salary is \$10,090 per year.

For further information and applications contact the State Civil Service Department, the State Campus, Albany; State Office Buildings, Syracuse, Buffalo and New York City or any local office of the State Employment Service.

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Asst. Architect Promotion Test

Applications are being accepted until Dec. 21 for a written test for promotion to the position of assistant architect at the applications section of the Department of Personnel of New York City, 49 Thomas Street, Manhattan. The test is open to all employees of the City currently working in the title of Junior Architect.

The salary for this position is \$8,600 to \$10,700 a year. However, effective July 1 this position will be in salary grade 23 with a yearly salary range of \$9,000 to and including \$11,000 a year.

Further information and application blank are obtainable at the above address.

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To Help A New Mayor

A Penny For Your Thoughts? An Idea Is Now Worth \$1,000

Times have changed since the phrase "A Penny For Your Thoughts" was first coined. A top idea is now worth \$1,000 to the City, State, Federal or County employee who comes up with the best single idea for helping Mayor John V. Lindsay make New York a better, safer, happier place in which to live.

The cash prize, and four gold medals, will be awarded for the most imaginative proposals to help the new Mayor solve some of the City's major problems. The idea competition is being sponsored by the Jerry Finkelstein Foundation, a philanthropic fund founded by the publisher of The Leader, and is open to public employees in all levels of government.

Thousands Participate

To date, nearly 3,000 civil servants have shown their enthusiasm for contributing to the wel-

fare of the City by sending in ideas that range from one-line proposals to 14-page, multiple idea programs. These ideas need not be complex nor intricate in order to qualify for the top prize. A good thought, simply and clearly stated, can carry as much imagination as more detailed proposals.

To help our readers participate more easily in the contest, a coupon for submitting ideas is printed on this page. Send all entries to the Jerry Finkelstein Foundation, care of the Civil Service Leader, 97 Duane St., New York, N.Y., 10007.

TEST AND LIST PROGRESS - N.Y.C.

Title	Last No. Certified
Accountant, prom., (HA), 6 certified Dec. 15.	16
Asst. mech. eng., prom., (TA) 1 certified Dec. 14.	1
Asst. mech. eng. gen. prom., 7 certified Dec. 14.	18
Asst. train dispatcher, prom. (TA), 10 certified Dec. 15.	10
Attendant, 1 certified Dec. 14.	279
Attorney trainee, 6 certified Dec. 18.	70
Bus operator, 1 certified Dec. 20.	1798
Car Maintainer 62 certified Dec. 14.	122
Cashier, 16 certified Dec. 14.	454
Civil eng., 4 certified Dec. 14.	126
Clerk, 34 certified Dec. 16.	2854
College ad. asst., prom., (Hunter), 4 certified Dec. 16.	21
College office asst., A, 39 certified Dec. 15.	121
College sec. asst. A, 30 certified Dec. 15.	332
Computer programmer trainee, 17 certified Dec. 14.	131
Computer programmer, 4 certified Dec. 15.	21
Correction officer, 38 certified Dec. 14.	1235
Electrician's helper, 2 certified Dec. 14.	335
Engineering aide, 1 certified Dec. 18.	82
Elevator operator, 16 certified Dec. 20.	460
Exterminator, 70 certified Dec. 14.	80
Jr. bacteriologist, 12 certified Dec. 14.	299
Jr. draftsman, 6 certified Dec. 17.	64
Maintainers helper, 35 certified Dec. 15.	655
Meat cutter, 12 certified Dec. 14.	24
Messenger, 16 certified Dec. 20.	224
Plan examiner, 9 certified Dec. 14.	126
Principal elec. eng., prom., (WS, G & E) 1 certified Dec. 15.	1
Public relations assistant, 2 certified Dec. 17.	17
Senior clerk (special military) 1 certified Dec. 10.	23925
Senior clerk (general prom.) 12 certified Dec. 19.	2345
Senior clerk (open-competitive) 130 certified Dec. 10.	1000

35 State Employees Receive \$1,345 For Their Suggestions

ALBANY—Thirty-five employees of various State government agencies shared \$1,345 in cash awards this month for their time-and-money saving ideas. Two hundred and ten cash awards totalling \$6,900 were made in 1965 by the Employee Suggestion Program, according to Mary Goode Krone, president of the Civil Service Commission. The suggestions saved more than \$160,000 in the cost of government operation.

An Otsego County man earned a \$200 award to head the latest list of winners. Roland E. Lufkin of Richfield Springs, a highway general maintenance foreman for the Department of Public Works, suggested using a device to increase the utilization of dump trucks. In the fall of each year a few of these trucks have hoppers installed in the dump body for highway sanding. Until these hoppers are removed in the spring, these trucks cannot be used for any other work.

Lufkin devised an arrangement so that these hoppers can be removed easily and quickly without sending the trucks to a central shop, far removed from the regular garage. More trucks are available for utility work and for road sanding. Labor savings alone totalled \$6,000, and there was a more effective use of men and equipment.

An Albany employee of the Workmen's Compensation Board also won a \$100 grant. Shirley A. Richard.

Mrs. Richard's suggestion allows as many as 30 cases to be processed in a single operation and placed on one schedule for payment. A reduction in typing and clerical time also results from a new form which eliminates data for processing. There is also some reduction in printing costs.

Two State troopers snared \$100 for improving the design of targets used in shooting practice. William O. Trettner, Sidney, a sergeant, and Linsen C. Rivenburg of Round Top (Greene County), a trooper, developed a new way to make backers for targets. They also suggested that instructors assemble the backers for each course. Savings of \$3.15 on each backer, with 800 used a year, resulted in total savings of more than \$2,500 a year.

A Bronx woman, Rose Strow, received a \$100 award. A senior account clerk in the Department of Motor Vehicles' White Plains office, she suggested a new pro-

cedure for processing voluntary surrender of automobile registrations when a registrant does not consent to have the license plates destroyed.

Previously in such cases, two portions of the registration certificate were kept in an "open suspense" file. At the end of the registration year it was necessary to clear the file of all renewal stubs and return one to the registrant.

Mrs. Strow suggested that the stubs be stamped to indicate that any renewal or re-registration would require proof of insurance, and one stub to be returned to the owner. In this way there is no risk to the Department of Motor Vehicles, since issuing offices do not honor any registration with such an indication. The holder is sent back to the office where the original determination was made. Nearly \$2,500 in man-hours are saved each year by this streamlining.

\$75 Awards

Two Albany women earned \$75 each for their suggestions. Mildred Buckley, a senior clerk in the Department of Motor Vehicles, designed four form letters to expedite correspondence in the re-examination control unit.

Jennie Nachtrieb, a principal account clerk in the Department of Audit and Control, revised the procedure for processing "stop payment" orders on checks. Her suggestion speeds the handling of such orders and produces better records.

\$50 Awards

Awards of \$50 each went to Elizabeth M. O'Neil, Troy, a Department of State typist and Martin Goldberg, Poughkeepsie, a Department of Public Works engineering technician, for their work-improvement ideas.

Thirty dollar awards went to Jack Browd, Cambria Heights, and Isidore Cohen, Woodhaven, both investigators for the Workmen's Compensation Board.

\$25 Awards

There were eight awards of \$25 each. They went to Duane H. Dewan, West Chazy (Clinton County), senior dairy products inspector, Department of Agriculture and Markets (two awards); Donald Lounsbury, East Durham, and Joseph G. Trenske, Albany, tax examiners, Department of Taxation and Finance (joint award); Nettie G. Madison, Albany, senior clerk, Department of Motor Vehicles; Joseph A. Waldo, Canastota; dairy products inspector, and Dr. Lawrence R. Cröwell, Ellisburg, supervising veterinarian, both of the Department of Agriculture and Markets; Sylvia Anderson, Brooklyn, dictating machine transcriber, Department of Labor; and George LeClercq, Bayshore, dining room attendant, Pilgrim State Hospital.

Awards of \$20 each went to Frank D. Cusato, Albany, file clerk, Department of Motor Vehicles; Thelma M. Chamberlain, Wynantskill, and Ellen L. Nash, Latham, assistant examiners, Workmen's Compensation Board (joint award); and Edmund Owczarzak, Buffalo, senior X-ray technician, and Mary Ann Kuerz-

doerfer, also of Buffalo, senior stenographer, Department of Health (joint award).

\$15 Awards

There were nine awards of \$15 each. They were made to Joan P. Deneault, Albany, senior statistics clerk, Department of Motor Vehicles; Patricia L. Smith, Albany, clerk, Department of State; John L. Sullivan, Cohoes, offset printing machine operator, Education Department; and Geraldine C. Looze, Buffalo, senior rehabilitation representative, Workmen's Compensation Board.

Fifteen dollar awards also went to Theodore Fimmel, Mastic Beach, Long Island, senior statistics clerk, Phelan E. Henry, senior file clerk, Edward P. McCullin, New York, industrial investigator, and Ludlow W. Werner, New York, statistics clerk, all of the Department of Labor; and Norman O. Jette, Jackson Heights, unemployment insurance tax auditor, Division of Employment.

\$10 Awards

Four employees earned \$10 awards. They are Carleton F. Boldt, Buffalo, head industrial shop worker, West Seneca State School; and Constance A. Hampton, New York, senior stenographer, Department of Civil Service; and Samuel Auerbach, Forest Hills, associate workmen's compensation examiner; and Maurice Peltzer, Brooklyn, claims examiner, both of the Workmen's Compensation Board.

Certificates of Merit were awarded to 13 State workers. They went to William L. Burgoon, Voorheesville, head stationary engineer, Department of Health; Laurette S. Colgan, Schenectady, stenographer, Department of Labor; Albert L. Kleigman, Albany, senior attorney, Department of Audit and Control; and Ruth Rapp, Albany, principal file clerk, Department of Motor Vehicles.

Also to Albert Veinik, Flushing, clerk, Department of Motor Vehicles; Bert E. Tompkins, Jr., construction safety inspector, Department of Labor; Charles R. Buckhorn, Brooklyn, mail and supply clerk, and Leonard M. Fichtenbaum, Brooklyn, tax collector, Reid W. Fletcher, Binghamton, tax examiner, Department of Taxation and Finance.

Other include Floyd Hawkins, Brooklyn, staff attendant, Manhattan State Hospital; Daniel Levy, Brooklyn, tax examiner, both of the Department of Taxation and Finance, and Elsie Wientraub, Bronx, senior stenographer, Department of Labor.

Junior Hospital Administrator To Close On Jan. 25

The New York City Department of Personnel will accept application until Jan. 25 for the examination for junior hospital administrator.

Salary in this position is \$7,100 per year to start. For further information and applications contact the Application Section of the Department of Personnel, 49 Thomas Street and branches of the public libraries.

Hellsby Honored At Testimonial

ALBANY—Robert D. Hellsby who last November, was presented the Civil Service Leader's Gold Medal Award for outstanding public service was guest of honor at a testimonial dinner recently at Rafael's Restaurant near Albany.

Hellsby, who has served as executive deputy industrial commissioner in the State Labor Department, joined the State University central staff Jan. 1.

His new post is executive dean for continuing education.

Co-chairmen for the testimonial dinner were Nicholas S. Valentine Jr., deputy industrial commissioner, and Ralph Vatalaro Jr., director of public information.

J. Kelly Reappointed

ALBANY—Governor Rockefeller has reappointed John W. Kelly of Dansville to the Council of the State University College at Geneseo. His new term ends July 1, 1974.

Westchester CSEA To Elect

The nominating committee of the Westchester chapter of the Civil Service Employees Assn. has nominated the following for office in 1966:

President, Gabriel J. Carabee (Westchester County Unit); first vice president, Dominick Merolle (City of Mt. Vernon Unit); second vice president, Leo J. Magnotta (City of White Plains Unit); third vice president, James Kearns (Mt. Vernon Non Teaching Unit); fourth vice president, Raymond G. Cassidy (City of New Rochelle Unit); treasurer, James A. Bell (Westchester County Unit); secretary, Harriet Smith (Westchester County Unit); sgt.-at-arms, Solomon Leider (Westchester County Unit).

Independent Nominations

Independent nominations must be filed by noon on Jan. 20. Chapter election ballots will be distributed on Jan. 31. Ballots must be returned to the election committee prior to noon on Feb. 14 in order to be counted. Anyone not receiving a ballot by Feb. 6 should contact chapter headquarters.

Nominating committee chairman, Michael Del Vecchio, has announced that independent nominations must be in accord with the following: "Independent nominations for chapter officers may be made by petition signed by not less than 50 chapter members provided said petition, together with a signed statement

from the nominee authorizing the placing of his name on the ballot for the particular office, has been filed with the secretary by 12 noon, Jan. 20, 1966."

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Hawaii By Jet At Lowest Price Yet

The 1966 tour to Hawaii and the West for members of the Civil Service Employees Assn. will not only offer jet transportation for the first time but the total price—\$463 plus tax—is the lowest since the Hawaii tours were inaugurated. The two-week tour departs from New York on July 11.

Despite the lower price, the Hawaii program is higher than ever in quality. In addition to providing swift, jet air service, the tour this year will be accompanied by a professional courier who will deal with hotels, arrange plane seating and take care of any problems that might arise during the tour.

Highlights of the voyage will be visits to San Francisco, Hawaii and Las Vegas and will include sightseeing and special parties. Optional tours will be offered to other islands in the Hawaiians.

This program is strictly limited to CSEA members and members of their immediate families. Early bookings are urged again to avoid disappointment. It should be noted that last year's tour was sold out within three months of being offered.

Persons in the New York Metropolitan area should apply to Mrs. Julia Duffy, P.O. Box 43, West Brentwood, Long Island, N.Y. Upstate members should apply to John Hennessey, 276 Moore Ave., Kenmore, N.Y.

Mrs. Featherstone Named Visitor

ALBANY — Mrs. Hope Featherstone of Milton has been named a member of the Board of Visitors of the Highland State Training School for Boys. She succeeds Dr. Herbert Schwartz of Kingston, whose term expired.

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Last Call Is Near For Annual Cruise

Last call for the annual Caribbean cruise for members of the Civil Service Employees Assn., their families and friends is near. The cruise will depart from New York City for 12 days aboard the S.S. Olympia, and bookings are now being accepted.

Sponsorship for the cruise this year is being undertaken by Nassau County chapter of CSEA under the direction of its president, Irving Flaumenbaum.

Social Activities

The luxury sailing will take tour members to San Juan, St. Thomas in the Virgin Islands, Trinidad, and Fort de France, Martinique. Shipboard activities will include a masquerade ball, first run movies, concerts and

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cocktail music, nightclub shows and a number of social activities.

The cruise departs Jan. 26 and cabin prices are as low as \$310 per person. Applications and a brochure describing the cruise may be had by writing to Irving Flaumenbaum, Box 91, Hempstead, Long Island, or by calling (516) PI 2-3160.

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State and County Eligible Lists

SENIOR UNEMPLOYMENT INSURANCE TAX AUDITOR, G-18 — EMPLOYMENT

Table listing names and numbers for Senior Unemployment Insurance Tax Auditor, G-18 - Employment. Includes names like Haecher J N Tonawanda, Shapiro H Flushing, Rothman D NYC, etc.

PRIN. FILED CLERK— INTERDEPARTMENTAL

Table listing names and numbers for Principal Filed Clerk - Interdepartmental. Includes names like Staley E Schenectady, Jones V Delmar, Harincere C Albany, etc.

ASSOCIATE SANITARY ENGINEER, G-37 — HEALTH

Table listing names and numbers for Associate Sanitary Engineer, G-37 - Health. Includes name Seebald E Buffalo.

Table listing names and numbers for Senior Unemployment Insurance Accounts Examiner, G-15 — Employment. Includes names like Hovey H Troy, Wilkie W Schenectady, Berry P Schodck Ln, etc.

SENIOR UNEMPLOYMENT INSURANCE ACCOUNTS EXAMINER, G-15 — EMPLOYMENT

Table listing names and numbers for Senior Unemployment Insurance Accounts Examiner, G-15 - Employment. Includes names like Amanat B Albany, Hegarty D Albany, Cortright M Kinderhook, etc.

PRINCIPAL CLERK, DEPT. OF SOC. WELF., ERIE CO.

Table listing names and numbers for Principal Clerk, Dept. of Soc. Welf., Erie Co. Includes names like Jarocinski H Buffalo, Still A Tonawanda, Knox S Buffalo, etc.

PRIN. CLERK (Medical)—G-11, HEALTH

Table listing names and numbers for Principal Clerk (Medical) - G-11, Health. Includes names like Travers J Troy, Kobbs R Rochester, Camp J E Greenbus, etc.

ASSOCIATE UNEMPLOYMENT INSURANCE TAX AUDITOR G-31 — EMPLOYMENT

Table listing names and numbers for Associate Unemployment Insurance Tax Auditor G-31 - Employment. Includes names like Schedmann J Bronx, McConville E Albany, Hare J Schenectady, etc.

PRIN. CLERK (PURCHASE) — INTERDEPARTMENTAL

Table listing names and numbers for Principal Clerk (Purchase) - Interdepartmental. Includes names like Howard E Binghamton, Husarek E Seneca, Dragetti J Fredonia, etc.

PRIN. CLERK (COLLECTION) — G-11, S.I.F.

Table listing names and numbers for Principal Clerk (Collection) - G-11, S.I.F. Includes names like Manheimer S Bronx, Satz N Bronx, McGuire M Bklyn, etc.

Table listing names and numbers for Prin. Clerk (Personnel) - Interdepartmental. Includes names like Moshier C Schenectady, Drucker E Bklyn, Terwilliger G Poughkeeps, etc.

PRIN. CLERK (PERSONNEL) — INTERDEPARTMENTAL

Table listing names and numbers for Prin. Clerk (Personnel) - Interdepartmental. Includes names like Moshier C Schenectady, Drucker E Bklyn, Terwilliger G Poughkeeps, etc.

PRINCIPAL CLERK (ESTATE TAX APPRAISAL) — G-11, TAX, AND FIN.

Table listing names and numbers for Principal Clerk (Estate Tax Appraisal) - G-11, Tax, and Fin. Includes names like Schneider E Bklyn, Ailstock P Albany, Israel H Cambria Ht, etc.

PRIN. CLERK (PAYROLL) — INTERDEPARTMENTAL

Table listing names and numbers for Principal Clerk (Payroll) - Interdepartmental. Includes names like Cassina L Poughkeeps, Terwilliger G Schenectady, Moshier C Schenectady, etc.

PRIN. CLERK (COLLECTION) — G-11, S.I.F.

Table listing names and numbers for Principal Clerk (Collection) - G-11, S.I.F. Includes names like Manheimer S Bronx, Satz N Bronx, McGuire M Bklyn, etc.

Table listing names and numbers for Chief Industrial Investigator, G-24 — LABOR. Includes names like Tuccinardi B Franklin, Saraceno G Endicott, Fielding E Forest Ht, etc.

CHIEF INDUSTRIAL INVESTIGATOR, G-24 — LABOR

Table listing names and numbers for Chief Industrial Investigator, G-24 - Labor. Includes names like Tuccinardi B Franklin, Saraceno G Endicott, Fielding E Forest Ht, etc.

ASSISTANT TO DIRECTOR OF PARKS

Table listing names and numbers for Assistant to Director of Parks. Includes names like Brucia J Levittown, Malloy J Plainville, Mormile E Rockville Ct, etc.

SERGEANT — PARKWAY POLICE, WESTCHESTER COUNTY

Table listing names and numbers for Sergeant - Parkway Police, Westchester County. Includes names like Fischer S Pt Chester, Bolwell A Montrose, Debrocky W Whit Plain, etc.

LIEUTENANT — PARKWAY POLICE, WESTCHESTER COUNTY

Table listing names and numbers for Lieutenant - Parkway Police, Westchester County. Includes names like Wilson R Yonkers, McKechnie A Yorktown H, Stankey R Purdys, etc.

Table listing names and numbers for Police Sergeant, Various Towns & Village — West Co. Includes names like Groth W Ardsley, Calcagnini G Yorktown, Holly S Hastings, etc.

POLICE SERGEANT, VARIOUS TOWNS & VILLAGE — WEST CO.

Table listing names and numbers for Police Sergeant, Various Towns & Village - West Co. Includes names like Groth W Ardsley, Calcagnini G Yorktown, Holly S Hastings, etc.

POLICE LIEUTENANT, WEST CO.

Table listing names and numbers for Police Lieutenant, West Co. Includes names like Levy S Shearook, Grosse J Pt Chester, Telesca A Pt Chester, etc.

LIEUTENANT — PARKWAY POLICE, WESTCHESTER COUNTY

Table listing names and numbers for Lieutenant - Parkway Police, Westchester County. Includes names like Wilson R Yonkers, McKechnie A Yorktown H, Stankey R Purdys, etc.



ENGINEER RETIRES — Peter Streiff, principle engineer retired after 30 years of State service. At a recent surprise banquet held by his fellow employees at the New York State University, at Stony Brook, Streiff is shown receiving one of several gifts. Reading from left to right are: Mrs. Streiff, Streiff, Mrs. Berge Mozian (hidden) and Berge Mozian, sr. stationary engineer.



NEW OFFICERS — Installation of new officers of the CSEA Suffolk Infirmary unit was held recently at Yaphank. John Concoran, CSEA field representative, was installing officer. The outgoing president, Marguerite Hefner, was presented with a set of cultured pearl necklace and earrings for her service to the organization. The following slate for 1965-66 was elected and installed. Listed from left to right bottom row, Lucille Adams, Treasurer; Dorothy Schmidt, corresponding-secretary; Angelina Dearborn, vice-president. Back row from left: Harry Page, representative; Otto Funk, representative; Alma Gillette, recording secretary and James W. Pendill, president.