Civil Service

America's Largest Weekly for Public Employees

Tuesday, November 6, 1945 Vol 7-No. 8

Price Five Cents

U.S. JOBS FOR VETS

See Page 12

LINGOPENS NOV.15 FOR FIREMAN EXAM



NYC bowling girls are struggling for team and individual honors. Back row (left to right): Agnes Adamo, Betty Mooney, Kay Mahoney, Blanche Callery, Gladys Hennig and Kay Conner. Front row:

Florence Layh, Edna Maloney, Adelaide Levy and Claire Keller.

Maria Bardos

Bill to Restore **DPUI** Functions Aids U.S. Workers

By ROGER J. BRAMWELL

Special to The LEADER

ALBANY, Nov. 6—Renewal of State employee attention very efforts to amend the Unemploysharply on the bill this time, ment Insurance Law, to make pro-ALBANY, Nov. 6-Renewal of ment Insurance Law, to make proby the U. S. Employment Service, is to be made at the next session of the Legislature. A bill intro-duced last year is to be renewed, with some changes and introduced as a Dewey administration meas-

Changed conditions, because of pay increases and promotions in the Federal service, will focus

visions for the resumption by the State government circles, summar-State of the functions taken over izing the job and salary bill, and a corollary bill that deals with Retirement System problems,

The supporting statements, explaining the two bills, follow in full, as supplied by the Dewey administration to State government (Continued on Page 7)

Pay Delay Angers **U.S. Job Losers**

WASHINGTON, Nov. 6-Laidoff Federal employees receive no unemployment insurance benefits and therefore are doubly angered at delay in receiving money due them from the U. S. Government. An increasing number of com-plaints are being made to Gov-ernment officials and to the press by "reduced" Federal workers.

fore receipt of final pay checks and accumulated sick leave are protested by the former U. S. employees who say they need the money to tide them over to the next job.

A suggested solution made by An increasing number of complaints are being made to Government officials and to the press by "reduced" Federal workers.

Delays of more than six months before return of contributions made to the U. S. Retirement System and of weeks or months be-

Tie Broken By Women **Bowlers**

The tie has been broken in the

Purchase "A"13 Finance 13

Finance 12

Comptroller "A" 12

Public Works "A" 11

Education "B" 9

Purchase "B" 9

Corporation Counsel 8

Public Works "B" 8

Transportation 7

Education "A" 7

Police Department 7

Civil Service Compussion 10 11 10* Civil Service Commission 6 12 Housing and Buildings . . 4 Sanitation*
One game tied.
List of Members
of the

The 86 members of the Ladies Municipal Bowling League follow: Team No. 1, Corporation Counsel: Lee Kanarian, Eleanor Devlin Frances Isaacson, June Sprague

and Eloise Irwin. Team No. 2, Civil Service Com-mission: Beverly Schnipper, Ger-trude Walsh, Cecilia Craven; Craven;

(Continued on Page 3)

More State News Pages 7, 8, 9, 10, 15

NO EDUCATIONAL OR EXPERIENCE REQUIREMENTS

Age Limits Are 21 to 29

The NYC Civil Service Commission has ordered the examination for Firemen (F.D.) to be held, and will begin to issue and receive applications this month.

There was mention at the Commission's offices of the probability of the filing being opened on Thursday, Nov. 15, at 9 a.m., and closing on Wednesday, Dec. 15 at 4 p.m.

There are no educational or experience requirements for eligibility to the examination. No decision has yet been

made on granting extra credit

venience of the very large number of applicants. In the previous examination for Fireman 26,854 applied. That was in 1941.

Marsh Discusses Standards
Harry W. Marsh, President of the Commission, said that the Commission will decide on the exact filing period late this week

exact filing period late this week and also take action on the exam-ination notice. He added that the new notice will probably be very much like the previous one and that certainly there will be no

lowering of standards.

The age limits are fixed in the

It is expected that applications will be accepted in offices in the five boroughs, as was done in other Fireman tests, for the convenience of the very large number.

Administrative Code, but there is a bill in the Council to raise the upper limit for veterans to 35 years. Otherwise those who passed their 29th birthday on the data their 29th birthday on the date of filing for the exam are barred by age limitation.

As detailed plans are announced by the Commission they will appear in The LEADER. With the Fire Department in the throes of a manpower short-age, the Commission will make every effort to speed up progress of the examination and make ap-pointments from among those who

pass as rapidly as possible.

Details of Requirements

Following are the details of the last test. On page 5 is an instal-(Continued on Page 16)

Police and Fire Entrance Pay Raised to \$2,420

in the Police and Fire Departments henceforth will be \$2,000, instead of \$1,320, and to the \$2,000 add the \$420 bonus, making

the total pay \$2,420.
"Most of those on the present "Most of those on the present eligible lists are or were in the armed forces," said Thomas J. Patterson, NYC Director of the Budget, "therefore, through no fault of their own, were unable to accept appointments, while those not in the service were able to accept and to serve their 6-months probationary period and attain the \$2,000 level.

Mayor LaGuardia felt that since

Mayor LaGuardia felt that since more than 6 months has elapsed for nearly all of the military eligibles, that the time they spent in the service of their country should be rated as the substantial equivalent of such probationary service in the job, for the pur-poses of pay. Also, the terrific

ness to veterans, the entrance pay front the veterans played an important part in actuating the Mayor to make this decision."

Patterson Happy Over It

Mr. Patterson made these re-marks following a visit to the Mayor's office, where he received shayor's office, where he received instructions to put through the \$2,000 - plus arrangement. Mr. Patterson was exceedingly gratified to do so, as he had been entertaining ideas along that line for quite some time.

The new rate will apply not only to the eligibles on the present Fireman (F.D.) list, that expires in December, and to the eligibles on the Patrolman (P.D.) list, that expires in September, 1946, but also to eligibles who may make the open-competitive Fireman list as the result of the examination about to be held.

Details of the Pireman an-(Continued on Page 16).

SOME U.S. WAR JOBS TO BE PERMANEN

By Board

WASHINGTON, Nov. general revision of the U.S. Civil Service Commission's war-service regulations, under which most appointments to positions in the Federal civil service have been made since March 16, 1942, was announced by the Commission.

The revised regulations authorize Federal agencies, in their dis-cretion, to convert to permanent appointments the war-service ap-pointments of employees who have a status of reinstatement to permanent positions, subject to post-audit and verification by the Commission.

Who May Benefit

War-service employees who have reinstatement status are those who, by reason of former Govern-ment service in permanent positions, have a classified civil-service status.

Former Government employees who have a reinstatement status, including former war-service em-ployees with such status, are eligible for reinstatement to Federal positions with permanent

Agencies will postpone the actual conversion of appointments and the submission of their requests for the Commission's approval of reinstatements until the issuance, in the near future, of detailed procedures regarding

both of these actions.

Pending the issuance of those procedures, employees whose ap-pointments are to be converted, may be considered tentatively to have met the requirements for in-definite retention in their present positions, and to have Group A retention preference in reductions in force, along with persons having permanent tenure in their positions.

Veterans Aided

The war - service regulations have also been amended to provide that members of the armed forces attaining eligibility in civil-service examinations before they are released from the armed forces may be entered on eligible lists. Heretofore, this action could not be taken until separation from the armed forces had occurred. Five points will be added to their earned ratings, and they may be certified to Government agencies. They may be selected for appointment, subject to their furnishing proof of honorable separation from military or naval service.

To facilitate the employment elsewhere in the Government service of Federal employees no needed in war activities, the Commission has amended the regulations to permit ,as an emergency measure, many types of inter-agency transfers without its prior approval.

Many of the other changes in the regulations have been announced previously in special instructions to agencies, but are being formally incorporated into regulations in complete form (Circular 544) for the first time.

Monday Off

instructions from the White

Armistice Day falls on a Sunday this year, so the following day will be a holiday.

Veteranship Questioned
THE veteran preference amendment covers those who served in time of war. I served during peace in the U. S. Naval Reserve prior to the resolution signed by the President on July 2, 1921, although the shooting war ended with the beginning of the Armistice November 11, 1918. Would I be included as a veteran?

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New Rules Drive to Safeguard Jobs Are Issued Of Lawyers Is Launched

Federal service of eligible attorneys was launched at a meeting held in the U.S. Court House, Foley Square, NYC, under the auspices of the N. Y. Chapter of the National Lawyers Guild. Paul J. Kern, former President of the NYC Municipal Civil Service Commission, presided. He just returned from 3 years' service in the armed forces.

U. S. NEWS

Present legislation and rules do not afford these attorneys assur-ance of retention in the Federal

service, the meeting resolved.

5-Point Program

It was decided to form a Coordinating Committee to include
Bar associations, civil service
groups and veterans organizations to urge on the U. S. Civil Service Commission and on President Truman a 5-point program of im-

A drive for the continuance in Register, to contain the names of there shall be no discrimination on all qualified attorneys who have been in military or other public service for a period to be agreed upon, and who desire to be placed on such register.

> 2. Providing by Executive Order or otherwise that Federal agencies shall not recruit attorneys for positions below a suitable level except from attorneys whose names appear upon the Register, subject, of course, to provisions of law relating to veterans' reemployment rights.

> 3. Formulating methods whereby, through subsequent examinations, additions to the Register may periodically be made from the whole legal profession so that there may be created a true career service which will attract competent attorneys to Federal agencies

4. Emphasizing that in select-

account of race, color or creed.

5. As an emergency measure, in view of the imminent termination of various war agencies, the U. S Civil Service Commission should be urged to facilitate and actively foster the inter-agency placement and transfer of attorneys now serving in governmental posts. List of Speakers

The meeting was addressed by Judge Jerome N. Frank of the U. S. Circuit Court of Appeals for the Second Circuit; James E. Ros-sel, Regional Director, U. S. Civil Service Commission; Ralph Fuchs, Service Commission, Reapir Fuens, assistant to the Solicitor General, Department of Justice, and formerly Executive Secretary of the Board of Legal Examiners; and A. Lionel Colloms, Esq., General Vice-president, United-Federal Workers of America (CO), who discussed of America (CIO), who discussed the problem of the lawyers' future in government service in the light rovement: ing, promoting and retaining at- of the war's end and the gradual 1. The creation of an Attorneys in the Federal service, elimination of many war agencies.

DOINGS AT ODB

Irwin Miller and Milton Krash received a joint award of \$250 for a suggestion to improve operations of the Office of Dependency Benefits, Brig. Gen. Leonard H. Sims announced in Newark, N. J.

After 3 years at the ODB, Mary, E. Cullen has resigned to resume her work at Father Flanagan's Boys Town in Nebraska. Miss Cullen was a determination clerk the Examination Section of ODB.

She was associated with Father Fianagan long before his Boys' Town won international fame through the moving picture dra-matizing the project and starring Spencer Tracy and Mickey Rooney a few years ago.

In 1913, while Miss Cullen made her home in O'Neill, Nebraska, with her uncle, the Rt. Rev. Msgr. M. F. Cassidy, priest of the Diocese of Omaha, she met a young priest who had come to serve as assistant pastor in the diocese. His name was Edward J. Flanagan and this was his first assignment. Four years later he founded his now famous Home for Boys. In 1940, Miss Cullen became a member of his staff as manager of the Gift Shop and hostess.

Oversubscribing their quota of \$15,000, employees of the ODB made cash contributions of \$15,-451.10 to the United War and Community Chest Drive. The ODB was one of the first to go over the top in this area, it was

Streamlining of the V.A. Increases Promotions

By CHARLES SULLIVAN Special to The LEADER

WASHINGTON, Nov. 6-New careers for many persons now in Government service are assured under the vast reorganization under way in the Veterans Administration, whereby dispersal of staff will be made through 13 branch offices outside Washington.

The reorganization, announced by General Omar Bradley, Veterans Administrator, will result in the creation of branch offices and the decentralizing of the vet-erans establishment in Washing-ton. Opportunities will arise for those in the lower brackets of agency personnel. Washington will become largely a policy-mak-ing center, and the actual admin-istration and enforcement of

agency duties will be made in the field.

The 13 branch offices will in-

clude one in New York.

120,000 By 1947

Indicative of the job opportunities in these branches is their size. Boston will employ 700 persons to start, 1,200 in a year, and 2,100 ultimately. Even larger 2,100 ultimately. Even larger staffs will have to be employed

around New York.

These offices offer a wide selection of new locations for the Veterans Administration employee, and in most cases should provide an invigorating change from wartime Washington with prospects of considerable improvement in pay. There are some 2,500 who will definitely be released from the Washington office and most of these will go to the other offices.

Brigadier General H. D. Lewis.

Executive Officer, has revealed

that Veterans Administration will have a staff of 90,253 in 1946 and it will grow to 120,000 by 1947. Altogether about 6,000 are to remain in Washington. On June 30 last, the agency had 67,000 employees, of which 8,475 were in Washington. Washington.

The decentralization program has been mapped out for 18 months to two years which will provide plenty of time for job applicants both within and without the agency to study what Veterans Administration has to offer in the way of carers in civil serven. in the way of carers in civil serv-

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Security for Disal d Veterans Explaine...

By HAL J. MILLER

WASHINGTON, Nov. 6-President Truman's order giving disabled veterans in civilian Federal jobs a "competitive classified civilservice status" will not affect opportunities of non-disabled veterans for future permanent U. S.

A Federal employment expert explained it this way: Disabled veterans, with their 10-point preference, will always be at the head of any register, their number is relatively small, so that the executive order merely makes official a situation that would always exist. 23,500 Placed in Month

"It was decided there would be no injury to future job possibili-Washington, Nov. 6—Monday, lies of men still in uniform, if this November 12, will be a holiday for Federal employees, according to plained.

It was executed—with full ap-proval of veterans organization, men still in service, the public, and finally by the President with his signing of the order. Statistics on veteran employ-ment bear this out. The U. S.

Civil Service Commission report-ed that 23,500 veteran placements were made in September, and that veteran placements for first nine months of 1945 totalled 157,759. As against these figures, only 10,700 physically impaired veterans were employed by Federal establishments outside the District of Columbia since July 1,

More Can Qualify

An estimated 15,000 or more disabled veterans now in temporary war-duration Federal jobs can obtain classified status and an opportunity to keep their jobs after the war is officially ter-minated. Probational appointments, leading to classified status, will henceforth be given to all disabled men given U. S. jobs. Any other appointments will be for not

more than "duration and six months."

The order will apply to veterans of all wars, and it provides that any disabled veteran with a grade of 60 or more automatically tops the register and is the first to be certified for a vacancy.

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Bowling Tie Ends

(Continued from Page 1)

Peggy McNamara, Erna Zimels

Peggy McNamara, Erna Zimeis and Rose Cohen.
Team No. 3, Department of Purchase "A": Blanche Doris Callery, Kay Duggan, Claire Keller, Adelaide Levy, Edna Brennan Maloney and Kay Conner.
Team No. 4, Department of Purchase "B": Rose Berlant; Agnes Cleary, Zelda Finger, Kay Gemeiner, Ella Walker and Elsie Schoenfield.

Schoenfield.

Team No. 5, Comptroller "B": Kay Vreeland, Mary DeChent, Helen Kirsman, Miriam Fannan and Ann Douglas.

Team No. 6. Public Works "A": Kay Mahoney, Gladys Hennig, Florence Leyh, Agnes Adamo and

Florence Leyh, Agnes Adamo and
Betty Mooney.

Team No. 7, Comptroller "A":
Mae Clahane, Loretta Bruen, Mary
Corney, Grace McNally and Margaret Finnan.

Team No. 8, Department of
Finance: Margie Corbett, Mary
Carlsen, Anne Griffith, Anne
French and Rose Principita

French and Rose Princiotta.

Team No. 9, Board of Estimate:
Marie McCann, Barbara Lemmo. Margaret McGrane, Marge Cadigan and Rose Russo.

Team No. 10, Public Works "B": Helen McDonnell, Henrietta Steeb, Marge Maloney, Mae Webb and Debbie Sullivan.

Team No. 11, Board of Educa-tion "B": Angela Baletti, Dorothy F. Dolloff, Helen E. Quinlan, Florence Mahoney and Elizabeth

Team No. 12, Housing and Buildings: Beatrice Dockery, Helen Banks, Betsy Madden, Mae Daly and Jill Citasella.

Team No. 13, Department of Sanitation: Helen Werthelm, Madeline Sullivan, Claire Schwartz, Rose Smith and Miriam

Team No. 14, Board of Educa-tion "A": Grace Johnson, Florence Krog, Terry Ozarkiw, Florence Gorman, Mary Kenny and Doris

Team No. 15, Board of Transportation: Kay Schwartz, Dorothy Hunter, Lillian Wells, Helen Holmes, Elia Quigney and Helen

Team No. 16, Police Department: Catherine Close, Anne Vincent, Eileen Murphy, Anne Hinchey, Mae Feely and Theresa



Winning is serious business in the Women's Municipal Bowling League. One has to think up strategy, and forefinger to forehead seems to help. Also one must explain her strategy proposal with a gesture and refer team mates to the score card.

Maria Bardes

2 More Exams **Up to Patterson**

Two proposed NYC Civil Service Commission examinations were submitted to Budget Director Thomas J. Patterson for approval

The tests are:

Promotion to Administrative ssistant, Municipal Broadcasting

Senior Maintainer (Bookkeeping Machines); open competitive

4 Vet Preference Claims Granted

Four claims for veteran preference were granted by the Municipal Civil Service Commission according to today's calendar of the Commission.

the Commission.

Louis I. Stein, Promotion to
Maintenance Man (General) list;
Lawrence J. McCann, Stationary
Engineer (General); Joseph E.
Zampella, Promotion to Maintenance Man (General); and
Rudolph Damato, Porter received
the preference credit which moves the preference credit which moves them to the top of their eligible

However, Harry Lamhut, on both the Sanitation Man, Class A and Fireman, F.D. lists, was denied preference on both these lists, but was given preference for the positions of Court Attendant, Investigator, Claim Examiner, Attendant, Watchman, Messenger and Process Server.

CENTER 78

department after a long leave. Social Investigator Dorothy Dono-hue came back to the WC follow-

Health.

Fireman Saves Life Of Man In Subway

Engine Company No. 88, while waiting at Main Street, Flushing L. I., subway station, on his way to put in a 24-hour tour of duty in the fire house, saw a man fall to the tracks. Fireman Cappellazzi ijumped to the tracks and hurriedly pushed the unconscious man out of danger just as a train was approaching.

Fireman Cappellazzi ran toward the oncoming train frantically waving his arms and causing the motorman to throw the motors in

as Charles Hoffman of 45-54, 193rd Street, Flushing, and he was taken to Flushing Hospital.

Bill Asks City to Pay For Uniforms Worn

A bill to put the City into the

mittee on General Welfare.
Councilman Quill had proposed that when any City Department requires its employees to wear uniforms, they would be furnished at City expense.

uniform business on a big scale came before the Council last week and was shunted off to the Com-

Fireman Victor Cappellazzi, of

Realizing that he could not lift the man to the station platform,

Police, Fire, Sanitation, Marine and Aviation, Borough, and Cor-rection and other employees would be covered in the bill.

The rescued man was identified

New salaries for the uniformed force of the Correction Depart-ment were set as follows:

Correction Officer (Men and Women), \$1,800 to and including \$2,700 per annum. Captain (Men and Women), \$2,880 to and including \$3,240 per

Deputy Warden, Deputy Super-

Board Speeds Pay Raises

Correction, Parole, Court and Probation Jobs Affected—Public Hearing This Week

action by the Board of Estimate \$3,360 to and including \$3,640 per in granting higher salaries to Correction Officers, Parole Officers, Probation Officers, Court Attendants and Clerks, the Municipal Civil Service Commission has set up proposed changes in the Classified Service, Hearings will be held on Wednesday and Thursday afternoons, November 7 and 8, at the Commission's office, 299 Broadway, Manhattan on these proposals

The text of the proposed changes which would be effective as of October 1, follows. Some of the lower bracket employees such as Correction Officer received maximums \$300 higher, Better paid employees received smaller increases. Budget Director Thomas J. Patterson explained the need for these changes to cope with present high costs of living and rectify some glaring inconsisten-cies in the Classification.

CORRECTION OFFICERS

To put into effect last week's intendent of Women Prisoners; annum without maintenance; \$2,880 to and including \$3,240 per

annum with maintenance. Warden, Superintendent of Wo-men Prisoners; \$4,000 to and including \$5,000 per annum without maintenance; \$3,300 to and in-cluding \$4,000 per annum with maintenance.

PAROLE OFFICERS

Parole Officers received a \$300 increase in the new classification,

higher ranks got lesser increases.
Parole Officer (Men and Women), \$1,800 to and including \$2,700 per annum.
Senior Parole Officer, \$2,760 to

and including \$3,240 per annum. Supervising Parole Officer, \$3,300 to and including \$4,000 per annum. Chief Parole Officer, \$4,200 per

annum and over.

Probation Officers The new schedules for Proba-tion Officers provide:

Group A
Probation Officer, Grade 1,
\$1,800 to and including \$2,700 per annum.

Probation Officer, Grade 2, \$2,701 to and including \$3,240 per annum.

Probation Officer, Grade 3, \$3,241 to and including \$4,000 per

Group B Senior Probation Officer, \$2,760 to and including \$3,240 per an-

Supervising Probation Officer, \$3,241 to and including \$4,000 per

Chief Probation Officer, \$4,250 per annum and over.

a) All persons now occupying the civil service classification title of Probation Officer shall continue in their titles as Probation Officers and shall be assigned to grades in accordance with their present galaries.

b) The classification titles of Probation Officer, Grade 2 and 3. are continued only for present incumpents receiving salaries ap propriate to such grades. No further appointments shall be made to such grades.

THE COURT EMPLOYEES

Eliminated from the competitive class under the heading "Part 1. the Ungraded Service" are Court Attendant and Interpreter. From "Part 5. The Legal Service," As-sistant Court Clerk. Clerk of the

Court, Special Sessions; Clerk of Court, Domestic Relations; Court Clerk and Deputy Clerk (City Court) were dropped.

The new grouping of titles

Group A

Court Attendant, Grade 1; Interpreter, Grade 1; \$1,800 to and including \$2,700 per annum.

Court Attendant, Grade 2; Interpreter, Grad 3; \$2,01 to and including \$3,240 per annum.

Court Attendant, Grade 3; Interpreter, Grade 3; \$3,241 to and including \$4,000 per annum.

Assistant Court Clerk, \$2,700 to and including \$3,240 per annum. Court Clerk, \$3,300 per annum

Group C (Municipal Court)
Deputy Clerk of District, \$3.300
to and including \$3,500 per annum. Clerk of District, \$3,501 to and including \$4,000 per annum.

Terms and conditions:

a) All persons now occupying civil service classification titles of Court Attendant or Interpreter shall continue in their titles as Court Attendants or Interpreters and shall be assigned to grades in accordance with their present salaries.

b) The classification titles of Court Attendant, Grades 2 and 3, and Interpreter, Grade 2 and 3, are continued only for present incumbents receiving salaries appro-priate to such grades. No further appointments shall be made to these grades.

c) All persons in the City Mag-istrates' Courts, City Court, Court of Special Sessions and Domestic Court now occupying the follow-ing civil service titles and grades are hereby classified in the titles indicated:

Assistant Court Clerk, Grade 2
—Assistant Court Clerk; Court
Clerk, Grade 2—Assistant Court
Clerk; Deputy Clerk of Court,
Grade 3—Assistant Court Clerk;
Assistant Court Clerk, Grade 3—
Assistant Court Clerk; Assistant
Court Clerk, Grade 4—Court
Clerk; Clerk of Court Domestic Relations, Grade 4—Court Clerk; Clerk of the Court (Special Sessions), all five boroughs, Grade 4
—Court Clerk; Court Clerk, Grade 4—Court Clerk; Court Clerk, Grade
4—Court Clerk; Deputy Clerk
(City Court), Grade 4—Court
Clerk; Deputy of Court, Grade 4
—Court Clerk; Deputy Clerk of
the Court (City Court), Bronx,
Kings, Queens, Grade 4—Court
Clerk.

State Warns NYC Board On Probation Officer

Service Commission to assure compliance with Civil Service laws in the appointment of municipal

Probation Officers.

In the letter, the State agency requested the Commission to see

The State Department of Cor-rection has asked the NYC Civil pointments be made only from Service Commission to assure com-civil service lists established after

open-competitive examinations.

At the regular meeting the Commission took no action on this request. However, at the meeting a request, submitted by the Court of Special Sessions, for the transthat no permanent Probation fer of three Social Investigators in Officer appointments are made by transfer of any individual from another city department and that denied by the Commission.

UFOA Briefs

Thursday, November 8 is an important date to officers of the NYC Fire Department. At the Hotel Pennsylvania at 7 p.m. on that day the Uniformed Fire Officers will open a meeting at which nominating petitions will be accepted for the election of officers accepted for the election of officers for the second year of the organibody in the Fire Department.

In addition to preparing for the election, the UFOA has on the agenda important matters on the working hours of the Fire Lieu-tenants who are still working as Firemen. A special invitation is extended to all Lieutenants appointed under Special Order No. 214 of 1944 and Special Order No. 1 of 1945, to attend this meeting for a discussion of their working hours. Vital information on the working hours of the Lieutenants who work as firemen will be pre-sented at this meeting.

Current activity of the UFOA which has aroused the interest of all Fire Officers is a drive for enactment of the Carroll Bills in the City Council, on the F. D. Pension Trustees

UFOA to Hear Chief

Guest speaker at the big meet-ing will be Fire Chief Rudolph Swanson, president of the New York State Fire Chief's Associa-tion, who will discuss the "Co-operation" of fire officers throughout the State.

Next week's LEADER will carry a complete list of the nominees.

lan, after more than three years in army service an a gallant rec-ord, returned to his old WC. Asst. Supervisor Milton Cohen assigned to WC after serving in the U. S. Army for almost three years. cial Investigator Irving Green assigned to the WC after an army sojourn. Social Investigator liam Ritz welcomed to WC follow-ing his Red Cross experiences. locial Investigator Beatrice Queen

Purple Heart Wearer Sam Kap-

transferred in from WC 53.

Cora Sobers, Ruth Levine and
Shirley Wisoky were welcomed to the case units, as were Moselle A. Clarke, Herbert Johnson, Fannie Richards and Winifred Wilshire to the clerical section. Social Investigator Esther Sus-Wilshire

trin's summer marriage came to light recently. Babies were born to Social Investigator Mae Bakset

a luncheon where songs laughter were on the agenda.

WELFARE DEPARTMENT BRIEFS

Social Investigator David Kross returned to the WC after a leave of three years during which he was engaged in highly important war work. Social Investigator Harold Williamson returned to the department after a long leave Assistant Case Supervisor Virginia O'Neill, following her scholastic leave at the New York School of Social Work, where she was granted a fellowship, returned to the WC in her new capacity. Social Investigator Isidore Gorin resigned to enter private industry. resigned to enter private industry. ing a maternity leave. Social Investigator Sadie Edgenton returned to WC following a long stay with the Department of Haelith. A 73 romance resulted in the marriage of Constance Ciervo and Michael Badamo, the latter a recently discharged soldier after several years of overseas service.

OZANAM GUILD

The Rev. Gustav J. Schultheiss, Procurator at St. Joseph's Seminary, Dunwoodie, Yonkers, was the guest speaker on November 2 the First Friday Luncheon of Catholic employees of the Depart-ment of Welfare. The luncheon

took place at noon at the Carroli Club, 120 Madison Ave. The Ozanam Guild of the De-partment of Welfare, of which the Rev. Henry J. Pregenser is moderator, sponsors social and religious activities

William P. Maddon, of the Department of Welfare, was chairman of the luncheon and was assisted by the following committee: Anne A. Chiaro, John N. Connors, Daniel J. Diamond, Harry A. Dick-son, Alice M. Dronnan, Edith K. to Social Investigator Mae Bakset and Beatrice Aron; the latter is the wife of Sgt. Louis Feinstein, another 73 staff member.

Assistant Supervisor Louis Lehrman was given a \$25 war bond on the eve of his scholastic leave to the New York School of Social Work, and well as being taken to

Harrison Upholds **Accused Employee**

Welfare Council 330 of the direct to employers, but to certain Civil Service Forum has complain- labor unions. ed to the Welfare Commissioner Leonard V. Harrison about Rose E. Drapkin, Director of the Division of Social Service, and Commissioner Harrison has issued a statement denying the validity of the charges.

The Commissioner's statement sets forth that the Council has filed a request with him for the removal of Miss Drapkin and had charged, among other things, that most of the positions under her supervision had been filled by members of the same organization. Later in his statement he iden-tifies this as the State, County and Municipal Workers of America

Pireman Hickey died as a result of a plane crash while serving as

a Lieutenant in the United States

The profound sympathy of the Department was extended to the Lieutenant's family, relatives and

Towermen Are Given

Towermen in the Board of Transportation were raised 5 cents an hour effective November 1 in

a resolution approved today by the Municipal Civil Service Com-

mission. It was a resolution of the

Board of Transportation. On October 16 the Board passed

a resolution increasing the mini-num salary of the Towermen from 95 cents to \$1 an hour; and the maximum from \$1 an hour to

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In his statement Commissioner Harrison says that Miss Drapkin has had official responsibility for staff assignment only since February 23 last, that the Deputy Commissioner must approve all assignments of administrative staff, that Miss Drapkin is no longer a member of the SCMWA -not since her promotion to head the division—and that there have been no assignments of key per-sonnel there since she became its head. Six employees whom she is charged with having favored were appointed before she took over, the Commissioner continues, and the sixth was never assigned to her division. Most of the persons assigned to the division, he adds, are not members of the SCMWA, but two transfers out have been Other charges made by the Council, as listed by the Commissioner, are that six of the "key personnel" of the Division of Social Service are members of the same organization to which Miss Drapkin belongs and that job solicitors working in the department of AFL, 10 to CIO and one to the "unknown."

Lieut. Hickey Dies G. Groden Retires In Airplane Crash From D.A.'s Office The death of Fireman 1st grade Charles A. Hickey, Military Ser-vice Division, formerly a member of H. & L. Co. 37, which occurred on September, 1945, was an-

George Groden, Acting Chief Clerk of the office of District Attorney Frank S. Hogan of New York County, has retired after completing more than forty-two years in the civil service.

Mr. Groden's entire service was spent in the office of the District Attorney, where he had served under nine prosecutors. He was appointed a page boy at a salary of \$300 a year by District Attorney William Travers Jerome in 1903. In 1939 Mr. Gordon was named Acting Chief Clerk by the then District Attorney Thomas E. Dewey and was continued in that post when District Attorney Hogan assumed office in 1942. His salary

was \$6,000 a year.

Mr. Groden served in the United States Navy in World War I.

On the afternoon of his retirement Mr. Groden was presented with an engraved gold watch by his colleagues in a ceremony held in Mr. Hogan's office. Assistant District Attorney Frank X. Clark, who had served as a clerk under who had served as a clerk under Mr. Groden, acted as spokesman.

Mr. Groden is 60 years old and lives with his wife and daughter at 2425 Kings Highway, Brooklyn.

Tucker Takes New Law Job

After having served for more than five years in the NYC Law Department, Oscar L. Tucker is now with the law firm of Marshall, Bratter & Seligson at 150 Broad-

Mr Tucker, a graduate of Col-umbia College and of Columbia Law School, made a brilliant record in the Law Department, rising APTITUDE TESTS—
PSYCHOLOGICAL PERFORMANCE
and PROFICIENCY TESTS

REVEALS:

Oth the Daw Department, Issing to Assistant Chief of the Tax Division. Part of his record was in civil service cases, which he defended on behalf of the city when he was in the General Litigation Division of the Corporation Counsel's office. He was the department's specialist on the State Military Law, under which hundreds of dispositions had to be made. He helped to write more opinions on this subject than on

any other.

Merits for which he was especially appreciated in the Law Department were careful research and preparation and soundness of judgment. He was finally entrusted with tax cases involving mil-lions of dollars. The Law Depart-ment regretted his departure but wished him the best of luck. fellow workers joined enthusiastically in the tribute.

PRINTS WNYC Expects Two

Two WNYC staff members are expected back from the Navy expected back from the Navy within a few weeks. Harold Hal-pern. Radio Man First Class, formerly of the Chief Clerk's Of-fice, and the former Program Di-rector, Lieutenant Commander Seymour Siegel, are both headed for their civilian clothes.

Back from Service

Appointments, **Promotions** and Reinstatements

CIVIL SERVICE LEADER

The latest appointments, promotions and reinstatements in the NYC Civil Service are given herewith under a new system of expediting pthis news, anticipating the City Record by about a month.

Code: A-a new appointee; M - promotion; N - reinstatement from a preferred list; ML-military list; SML-special military list; MS-in military service.

PRESIDENT, BKLYN M-Foreman, Gr. 2

Haoul H. Delila. Joseph A. Johnston. Thomas Mondello. Wilfred C. McInnis. Harry J. Egan, Morris Sporn, Wilfred C. McInnis,

M-Asphalt Foreman

Oscar N. Johnson, Louis J. Capasso, Ralph Giannettino. M-Foremen, Gr. 2

Richard W. Kirk, William O. Paine, Thomas P. Dalley, John H. Gall.

M-Stationary Engineer Daniel Walker.

A-Clerk, Gr. 2 (Bookkeeper Appropriate) Herman J. Allen.

N—Laborer (SML) Frank Palladine.

TRI-BORO BRIDGE N—Bridge Officer (Sgt. on Aqueduct Approp.) Homer A. Maxwell.

HOUSING AUTHORITY N-Asst. Civil Engr.-Temp Alexander E. Moore.

MAGISTRATES' COURT MAGISTRATES COURT
M Senior Probation Officer
Resnick, Joseph J.; Cullen,
Joseph T.; Blaustein, Max; Rose,
Dorothy B.; Hogan, Patrick P.;
Levy, Anna P.; Clarke, Dorris.
SANITATION

N Stationary Fireman Sullivan, William J.; Bues,

A Electrician Pearson, Arthur. N Stationary Fireman McAvinue, Patrick. EDUCATION

A Office Appliance Operator Gr. 2 IBM Alphabetic Punch Machine Dupl. Noonan, Margaret M. CIVIL SERVICE

M Senior Accountant Bergtraum, Murry.

New Eligible Lists of NYC

PROMOTION TO SATISFAC-TION CLERK, GRADE 4, CITY REGISTER

Mohr, Morris93.250 Sullivan, Daniel89.825 6 Montreuil, Louis F. 83.700
7 Regan, Vincent B. 83.575
8 Gittins, Edward T. 83.475
9 Farley, Francis J. 79.875
10 Scanlon, Helen V. 79.300

PROMOTION TO COURT CLERK, GRADE 4, CITY COURT

Nash, William J85.325 Kimmel, Samuel 83.950 McSweeney, Francis X. . 81.900 Cannon, Charles J., Jr. . . 81.900 5 Mohin, Eugene H......77.250 6 Flynn, May G........76.500

New Title, More Pay Asked for Bridge Job

A proposal to create a new title Bridge - Operator - in - Charge for bridge operators in the Brooklyn, Queens, Richmond Division of the Department of Public Works has been presented to department officials by Eugene Helbig, business agent of the American Federation of State, County and Municipal Employees (AFL).

At present the bridge workers earn \$2,400 to \$2,700 a year. The union urges the new title and at higher pay, to reward the men for extra duties and responsibil-Ities.

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PERSONAL

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(hugs and kisse)

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Marsh Plea Heard By

NYC Parks Department, now in the Labor Class, would receive Competitive Class status, become entitled to increments, sick leave and vacation time and other benefits under a resolution of the Municipal Civil Service Commission which is now before the State Civil Service Commission for approval. President Harry W. Marsh appeared before the State commission in Albany in favor of this resolution, and other proposals.

The Municipal Board's action set the Climbers and Pruners in the Miscellaneous Service at a salary scale of \$1,800 to \$1,980 a year.

Promotion Eligibility.

A 2-year eligibility requirement for NYC employees to compete in promotion examinations is in-cluded in a resolution passed by the Municipal Commission and now before the State body. President Marsh argued for this, too.

The new eligibility rule reads:
"Eligibility in any promotion
examination shall be limited to permanent employees who, on the date of the first assembled competitive test;

"(a) Are serving in a position declared eligible for such exam-

"(b) Have served in such eligible position for a period of not less than two years immediately pre-

ceding such dates;
"(c) Have served continuously in the department, office or institution for which such examination is held for a period of six con-secutive months immediately pre-

ceding such date;
"(d) Are otherwise eligible."

This section replaces older regulations of the Commission which set 1, 2 and 3 year eligibility re-quirements for clerical employees; varying periods of time for other types of promotion examinations. A third resolution backed by Mr.

Marsh provides that the classification be amended by including in the Exempt Class under the NYC Housing Authority, the title, "Executive Director."

WELCOME BACK

The following Board of Transportation employees have returned from military duty and are back on the job:

Conductor: James M. A. Con-roy, Vincent T. Flood, Howard J. Foley, James Kenny and Loreto

Motorman: Hugh C. Helferty, George Ogontz and Frank A.

Railroad Clerk: Matthew J. Boylan, Alexander DeLucia, John A. Giangrasso, Arthur L. Rodenbach and Edward P. Noonan.

IRT Chauncey A. Cox, Mortimer Dug-gan. Patrick Hearty, Walter Schaefer, James J. Sullivan and Michael Sullivan.

Clerk (Grade 3): Cornelius P. Walsh.

Motorman: John J. Buggy, the Parks Department named for Michael Hickey and Michael Lee.
Railroad Clerk: Cornelius Hanrahan and Michael J. Noone.

Kailroad Clerk: Cornelius Hanrahan and Michael J. Noone.

Railroad Porter: Luther McKinnie and Andrew Walstein. Towerman: Francis J. Farrell. BMT

BMT
Bus Operator: Raymond W.
France, Andrew T. Isaksen, Garretson K. Morris, Thomas M.
O'Rourke, Philip J. Provenzale,
William J. Ruane, John R. Syers,
John L. Taylor, Joseph F. White,
John M. Yannotta and Irving S. Glintz

Street Car Operator: Thomas F. Feeley, Morris Mallin, Edward J. Scully, Michael Skelly, Ralph S. Crossman, Errel B. Chatow and Alfred K. Mitchell.

Inspector of Service: Thurman Teachey.

ADMINISTRATION Assistant Civil Engineer: Edward C. Sheridan

POLICE Seven NYC Patrolmen have returned from the armed forces and are back on duty according to today's Police Orders. The following men returned to the cincts indicated: George M. White, 23; Milton Zarchin, 50; Thomas A. McGrann, 67; Edwin J. Wolfe, 67; William J. Braun, 70; William Braunstein, 76; Walter W. Arendt,



Henry J. Fischer, State Commander of the New York War Veterans in Civil Service, reports a steady increase in membership. Visible proof is shown here with William Skillman, chairman, Membership Committee, swearing in new members, all NYC employees. Left to right:

First row: William F. Newman, Irving Needleman, John P. Allen,

Drew A. Baker, John P. Swider, John G. Hungerford, H. R. Klein, Edward Dros.

Back Row: Edwin J. Halpin, John Giusto, Peter J. Pregot, Carl Selinger, C. William Nass, Philip Miller, Philip Angell and John

HIGHEST NUMBERS CERTIFIED OR APPOINTED IN NYC

Here is the Municipal Civil Service Commission's latest report on the standing of the larger eligible lists: Last Name

	AHRON	- A-T-LINEAR-PAR
Title of List	Certified	Appoint
BOOKKEEPER		
For permanent appointment	417	
For temporary appointment		austed
As Clerk, Grade 2	413	410
CLERK, GRADE 1	4,825	4,835
CONDUCTOR	12/22/2	
Now used for conductor only		5,924
CORRECTION OFFICER (MEN)		10000
For permanent appointment inside City.		60
For permanent appointment outside City.		276
As Investigator (Indefinite)	288	144
CORRECTION OFFICER (WOMEN)		
For permanent appointment	77	62
For temporary appointment		104
PUBLIC HEALTH NURSE	130	153
TYPIST, GRADE 1	3,484	1,055
MOTORMAN, BMT		113

Patrolman Study Aid

Here is the second of the LEAD-ER's study guides for the coming NYC Patrolman examination. The answer to the question below will appear next week. At the end of this article are the answers to last week's study material.

In the case where a patrolman has to use force to gain entrance into a dwelling or other building in order to serve a warrant, he must, except in extreme cases make his presence known as an officer, state the purpose of his omeer, state the purpose of his presence and demand admission before force be used to gain such entrance. It must be clear to patrolmen that in case where they are breaking into a known rendezvous of criminals or a place where a criminal has taken refuge while being pursued by officers or a posse and the other occupants a posse and the other occupants of the house or other building have knowledge of the persons taking refuge from the law, it is not necessary to give notice.

It is most reasonable to conclude from this paragraph that-

Colors donated by William Lee, father of Lieut. Joseph G. Lee, to the American Legion Post in the Parks Department named for

Albert, Commander of the Post.

Lieut. Lee was the first member

of the department to lose his life in this war. This happened in North Africa in August, 1943.

Before entering the armed service he had been a Climber and

Besides Commander Albert the

officers of the post are Israel Siegel, Adjutant: Joseph Mertle,

Finance Officer; Philip Riley, First

Vice-Commander; Philip Rhey, First Vice-Commander; Daniel Daly, Second Vice-Commander; William Jens, Third Vice-Commander; William O'Connell, Chaplain; Patrick O'Cahill, Sergeant-at-Arms, and Joseph Zerilli, Service

Welfare Promotions

Get Board Approval

A request from the Department

of Welfare to make 13 promotions from the list for Promotion to

Assistant Supervisor (Child Wel-fare) was approved by the Muni-cipal Civil Service Commission

The Department stated that it wished to make the promotions to a salary of \$2,101 (basic rate).

Pruner.

Parks Legion Post

Dedicates Colors

A. In most cases it is unlawful for a patrolman to gain entrance into a dwelling or other building.

B. The consent of the owner is required in the case where a patrolman wishes to use force to gain entrance into a building in which a criminal has been harbored for an extended period of time.

C. As a general rule, patrolmen should state the purpose of hteir mission before using force in gain-ing entrance to a dwelling.

D. In order to avoid being served with a warrant, when a citizen escapes within a private dwelling, it is unnecessary for pursuing patrolmen to make known hteir purpose before breaking into said dwelling.

E. Patrolmen when in immediate pursuit of a known criminal, may use all necessary force in apprehending the fugitive, provided his misdeed is in the nature of a felony.

Answers to last week's ques-tions; 1, D; 2, E.

Elevator Operators Are to Reorganize

After suspending for the war, Council 275, Municipal Elevator Operators, is again preparing to reorganize.

According to an announcement by John Michaleck, secretary, all elevator pilots working for the City are invited to attend the meeting to be held at Sanitation Headquarters, 121 Leonard Street, Manhattan, at 6:30 p.m. on Thursday, November 8.

On the agenda for the evening the election of permanent officers and groundwork for the revived organization.

Hospital Executives Honor Emily Robbins

Top executives of the NYC Hospitals Department attended a dinner at Gasner's Restaurant on Duane Street, honoring Emily F. Robbins, Secretary to Commissioner Edward M. Bernecker, who retired on November 1.

Miss Robbins is taking a post as editor of The Harwich Independent, Cape Cod, Massachusetts newspaper.

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FIREMAN Study Material

ER is presenting study material to prepare for the coming exami-nation for NYC Fireman (P.D.). Answers to the questions below will appear in next week's issue. At the end of this article will be found the answers to last week's

Fireman study material.

1. Suppose that a neighbor, knowing that you were a fireman. were to ask you whether there is more hazard in the use of kerosene than gasoline at ordinary temperature. You should reply there is more hazard in the use

A. Kerosene because it gives off dangerous quantities of explosive vapors which are lighter than air.

B. Gasoline, because gasoline vapor may flow along the floor and

be ignited at a long distance from its point of origin.

C. Kerosene, because its flash point is very low.

D. Gasoline, particularly because when ignited it burns.

E. Kerosene, because its vapors are not easily detected by the sense of smell and yet may be present. of smell and yet may be present

in dangerous quantities.

2. Suppose that while you are playing a stream of water on a fire through a hose, a heavy weight is accidently placed on the hose at a point between you and the water pump, partially con-stricting the diameter of the hose at that point. Of the following, the most valid inference you could

the quantity passing through the unrestricted sections of the hose.

B. Water is passing though the unconstricted portion of the hose at a greater velocity than through the constricted portion of hie hose.

C. Water pressure between you and the point of constriction is greater than water pressure in the portion of the hose between the pump and the point of constric-

D. Kinetic energy of the moving stream at the point of constriction is less than at any other point in the hose.

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Answers to last week's questions: 1, B; 2, B;

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Brig. Gen. John J. Bradley (Ret.), Military Editor

N. H. Mager, Business Manager

NOVEMBER 6, 1945

JOBS IN NYC SERVICE BEGIN TO OPEN UP

NYC myorphore to the for permanent jobs in the

NYC government is beginning to pop recurrently.

The announcement of the examination for Firemen (F.D.), and the necessary implication that the examination for Patrolman (P.D.) will follow in due course, indicate that jobs by the thousands will be obtainable in these two departments alone. By far the more numerical opportunities exist in the Police Department.

Another encouraging piece of news is that the Board of Transportation is to replace provisionals with appointees

from competitive eligible lists.

Returning veterans show a preference for Police and Fire jobs. Non-veterans probably have the same ideas.

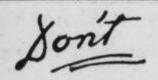
If the Police Department is to be increased to 25,000 there would have to be about 10,000 new appointments.

The Fire Department may now desire only enough men to go back to the 8-hour day, 3-Platoon System, but if considerable building takes place in outlying districts, as is indicated, then there will have to be more fire protection and more Firemen.

It is not a man's world exclusively, however. Many promotion examinations that have been held up may be conducted, beginning soon, offering higher jobs and higher pay to men and women now in city service. Also, examinations in many titles will be held, for which both women and men are eligible for entrance into city service.

Things are beginning to open up in the job-opportunity

aspects of the city government, indeed.



Repeat This!

representation canvassers who | sion for checking (Manhattan). starts work tomorrow (Wednesday) in an armory in Brooklyn, to help in the 10-day task of determining who were elected Councilmen, will bring a bitter memory with him. He says he never before had to make so many trips and fill out so many slips of paper to get one temporary job, paying a total of

Having served as a canvasser after a previous election, he applied again.

Here is a brief summary of what he had to do or will have to do before he gets paid (he calls 'em the Dizzy Dozen):

1. Apply to the Executive Member (District Leader) of his party for approval as a candidate. 2. File application with the NYC

Civil Service Commission.

3. Take and pass a non-competive examination,
4. Make application to the Board of Elections in Manhattan to get the work.

5. Fill out a form and get the signature of the chairman of the County Committee of his party, in Brooklyn.

6. File the form with the Board Elections, in Manhattan. 7. Submit application to the reform.

At least one of the proportional Municipal Civil Service Commis-

8. Get latest form notarized.
9. Return to C. S. Commission to file that form.

10. Check with Board of Elections, Brooklyn, to determine if the M.C.S.C. has approved appli-

11. If so, report to the armory in Brooklyn where the votes are to be counted, the day after elec-

12. After the counting is completed, go to the Board of Elections to get pay check. The candidate figured that he

had done \$80 worth of work in filling out, notarizing, filing and refiling papers, plus making inquiring phone calls and trips to and from Manhattan, without having to count even a single

OVERSEAS OVERSEER

Albert Speer, czar of Nazi econ-omy, who has boasted to American interrogators that he pro-longed the war by 18 months, eliminated deadening German Civil Service seniority regulations when he went in to head the Ministry of Armaments and War Production in 1942... Spoilssystem politicians tried to discredit the first American Civil
Service Reform Act of 1871 by
nicknaming it the snivel-service icy-making functions are performare business of the specific production of th

Question, Please

Readers should address letters to Editor, The LEADER, 97 Duane Street, New York 7, N. Y.

Prospects on NYC List My name appears on the lists for Junior Actuary and Junior Statistician. These lists were published in your paper a few months ago. What is their status? Are there any immediate openings? And have any certifications been made from these lists?—M. J.

appointments have been made as yet, but some are ex-pected in the near future. How-ever, there are only a limited number of such positions in the City service.

Inspector Eligibility
In the promotion to Inspector
of Steel, Grade 4, Public Works,
NYC, what were the eligibility requirements and will there be an
oral test? What about the coming

to all members in the Department with titles of Inspector of Steel, Grade 3; Inspector of Steel (Mill), Grades 3 and 4; Inspector of Steel (Shop), Grades 3 and 4; and Inspector of Iron and Steel Construction, Grades 3 and 4, who have served six months in the De-partment and one year in the title at the date of the written examination

Subjects and Weights: Record and seniority, 5; technical, 4 oral, 1.

The oral examination will be The oral examination will be given to determine the personal qualifications of the candidate and will be based upon appearance, manner, speech and judg-

Scope of Examination: written exam?—E. B. written technical examination will called upon to super the following duties: Under of other inspectors.

Merit Man



SUCCESS CUES are a dime a dozen and usually come from people who themselves aren't much of a success.

John J. Welsh admits that ft's dangerous to go into the advice business. First place, the pay is normally zero, or the work may cost you money before you're through. (Exception: Family advice on radio programs). Second place, you're in for a lot of kidding, be the advice good or bad.

A possibility not to be omitted is the palm-to-cheek gesture and the whisper: "Where does he get off to tell off other people?"

Nevertheless, Mr. Welsh is brave So he comes up with the simple advice that to get ahead in the civil service, or anywhere else, do two things during your early working years: Study hard and play hard.

He did the studying. He attended the N. Y. University School of Commerce and Finance, also the School of Business and Civil Administration, City College, evening session. Being younger then, he played hard, but the playing still goes on the form of fishing, and judging by the light in the window late some nights each week, he's still studying. Or could

it be poker?
24 Years in State Service
Mr. Welsh is a Senior Accountant with the Public Service Commission. He has a splendid record of 24 years of service with the State, during which he has ex-amined the books and records of practically all the public utilities in the metropolitan district. He's been an expert utility accounting witness in rate cases and the Supreme Court of the United States has studied his testimony.

A man has to know his business A man has to know his business before the Supreme Court will spend any time on his testimony, and so the fact stands confirmed that Mr. Welsh is an outstanding example of a competent and efficient State employee. His fellow members of the Association of State Civil Service Employees are right well proud of him, too.

right well proud of him, too.

He lives in Patchogue, L. I. Most of his work is done on the island and all of his fishing in the waters thereabouts, particularly Great South Bay. He'd as soon talk to you about fishing as about any-thing else—excepting only State service. This he thinks is grand, could be grander, and suggests:

"More career opportunities could be opened in the State service. er, higher executive positions than now obtain could go to competitive employees, and give them even something more to look forward

Mr. Welsh is intensely active, scintillates enthusiasm, and is well liked for his friendliness and open-heartedness. He exemplifies the advantage of combing an attractive personality with that siege of study and being a playboy in the wholesome outdoor sense.

general supervision to inspect in the field the erection or repair of steel structures for buildings, bridges or other public works; or inspect in the shop the whole process of steel fabrication cluding workmanship, verification from shop drawings, accuracy, surface and physical defects, painting, weighing and shipping; or inspect in the mill the rolling of steel, and supervise physical tests in various stages of opera-tions throughout the mill; keep records of inspections and make reports; perform related work. Incumbents in this title may be called upon to supervise the work

Looking Inside

By H. J. Bernard



U. S. Should Resume Open Recruitment Without Delay

SINCE ONE of the chief attractions of government service is security, and the Federal Government is still offering mainly war service appointments, there is present need for an abrupt change of policy. The U. S. Government can no more successfully recruit employees of the highest type by offering only insecurity than can private business

The present situation is not only unsatisfactory but self-defeat-ing. It isn't nearly as generously helpful to veterans as the Civil Service Commission would like it to be.

Take, for instance, the jobs being offered as Messenger at \$1,440. First call on these is given to veterans. If there is not enough veteran response, then non-veterans may be accepted. But these are the very same hard-to-fill jobs that non-veterans preferred not to accept during the war. Hence the jobs that the non-veterans didn't want are being offered to veterans, who don't want them, either, and for the same reason. So the recruitment reverts again to the non-veterans, who still don't want them.

The principal reason is the war-service nature of the appointments. The Federal Government isn't offering enough, despite rapid promotional opportunities. These jobs and others must be subject to open recruitment without undue delay.

TREND TOWARD SECURITY IS PLAIN

The trend in the direction of offering security in Federal employ is plain enough. President Truman recently signed an order whereby war-service appointees who are disabled veterans may obtain class fied status, i.e., security; and the commission itself has just amended its rules, whereby persons who had classified status, whether they continued in war-service jobs or even were out of the Federal employ entirely, could return on a security basis, provided they had five years' service. Moreover, they would be in the group that has primary

retention protection.

There are, or will be, excellent job opportunities offering a career in the Federal service. At first these will be in the low-paid categories. It should not take the commission long to throw these

jobs open to the general public.

The policy of giving veterans first crack at application papers for jobs that don't exist hasn't worked out very well. Anybody who expected that it would must have been a malignant optimist.

REAL BENEFIT TO VETERANS

The real benefit that the veteran gets, and well deserves, is the point preferences-5 points for the non-disabled, 10 points for the point preferences—5 points for the non-disabled, 10 points for the disabled. When the veteran realizes that the job opportunity exists, and that the extra point credits can help him to get on a list, or raise his passing mark, and, in the case of a disabled veteran, even put him at the top of the list, he really begins to appreciate the preference system. But when the credits are applied to tests more of less cursory and dependent very largely on rating only experience and training, and for jobs that others reject and that don't last, or in which there is no vacancy, faith is shattered.

There are no doubt opportunities for veterans to get some jobs in titles closed to everybody else, but the jobs attractive to veterans are

titles closed to everybody else, but the jobs attractive to veterans are the very same ones that are attractive to non-veterans.

GO TO TOWN FOR UNCLE SAM

Greater confidence in the Federal employment system, moreover, is engendered by the conduct of regular examinations, with registers established from which actual appointments are made. After appointment on the usual probationary basis, the employee knows that, the probationary period satisfactorily completed, he really can go to town for Uncle Sam. The present method offers no future, no security, nothing except a makeshift satisfaction of Federal needs and leaves the employee out of consideration as an individual. dividual.

was not intended to work out that way, but any other result

should have appeared inconsistent with reality.

TRIFLING WITH EMPLOYEE'S FUTURE

First, the U.S. Government should canvass those titles which it has found exceedingly difficult to fill, and restore them to open it has found exceedingly difficult to fill, and restore them to open recruitment. These might well be titles in the Maintenance group, such as Messenger, Laborer, Material Handler, Hospital Attendant, Mess Attendance and the like. Other titles, including clerical ones that have been hard to fill, should be added. There has been a steady cry for Accountants and Auditors. There might well be a rush for such jobs if they carried security.

The Federal service needs to get back on a peacetime basis fact and stop triffing with an employee's future veterans included.

and stop trifling with an employee's future, veterans included. Whether or not the Congress first declares the war to be officially ended, the end of the "duration" and its six-months suffix should take place. Then much of the week-to-week shifting of policy and adoption of expedients will be eliminated and we shall be on a fair way to the stability that formerly marked the Federal service to the everlasting gredit.

Comment, Please

Railroad Clerk's Pay

and Editor, The LEADER:

The position of Railroad Clerk in the NYC Transit System is much underpaid. It starts at an hourly rate of 70 cents. Working six days a week a person averages \$33.60.

Many Railroad Clerks have put 2 and 3 years into the job, and the most we can ever hope to attain is 80 cents.

Many other men who held jobs as Conductor and other jobs in the transit system, who because of an illness or injury are automatically brought into our Railroad Clerk jobs, are paid the hourly rate of their former job. A conductor gets 90 cents or better for the same kind of work we perfor the same kind of work we perform the same kind of work we workers. form as Railroad Clerk workers for 70 cents.

Railroad Clerks as a whole should get an hourly rate of 90

cents or better with an increase hourly for night work.

Being cooped in a booth for 8 hours a day, with all kinds of people to contend with, keeping track of the intake of money throughout the day and the general service rendered to the public at large deserve more recognition than the Railroad Clerks are receiving.

RAILROAD CLERK

JOE TAMMANY BACK AT HIS OLD JOB

ALBANY, Nov. 6-Joseph P. Tammany is back to his post as Assistant Administrative Super-visor in the State Civil Service Department. Mr. Tammany had been in the Navy since January, 1942. During his service, he mar-ried another employee of the Civil Service Department, Pauline Mi-chalak. They are now the parents of a daughter, Mary Ellen.

Bill Covering Return Of DPUI to State Aids U.S. Employees

(Continued from Page 1)
bureaus affected, and to some
Legislators:
SUPPORTING STATEMENT

Bill No. 4—Resumption of Em-ployment Service Functions. To establish rights to Federal

employees returning to or enter-ing State service upon the resump-tion of the employment service by

the State. Shortly after the employment service functions were federalized and transferred on January 1, 1942, to the United States Employment Service upon a Presidential order, a new section—now Section 641—was added to the New York State Unemployment Insurance Law, dealing with the rights of State employees transferred into Federal service.
This provision entitled such

This provision entitled such State employees essentially to the right to be placed on preferred lists whenever their Federal services are terminated. This provision, adequate at the time it was enacted, will not suffice to solve the problems with which the administration will be confronted when the employment service functions are returned to the State. It will furthermore not be fair and equitable to the employfair and equitable to the employ-

Many changes have occurred since the employment service funcwere federalized. Regular salary increases have taken place. Some of the federalized employees were promoted or transferred; others left the employment service and were replaced by new appointees; still others have been drafted while in Federal service. The present provisions in Section 641 will neither do justice to all these employees nor will they aswers were the and officient continuous. sure smooth and efficient continuation of employment service functions upon their return to the State. This bill is proposed to remedy this situation.

4-Point Summary The basic provisions which it incorporates are as follows:

1. Former State employees shall, upon resumption of employment service functions, be entitled to reinstatement to the positions last held by them in State services, benefiting from regular salary in-creases which they would have obtained had they remained in State service.

2. Former State employees who were either promoted or transferred to other positions while in the Federal service shall be entitled to retain their professional positions, together with regular salary increases they would have obtained in State service, provided such promotions were effectuated in accordance with standards in accordance with standards which are comparable to stand-ards prevailing under the State Civil Service Law. While the State Civil Service Commission inves-tigates whether such standards were applied, retention in the pro-motional position is authorized for a temporary period not to ex-ceed beyond six months after the year in which the resumption of employment service functions by the State occurs. This period has been selected in order to assure that there will be a regular ses-sion of the Legislature before the expiration of this temporary period in order that any further amend-ments could be enacted if need therefor should develop.

3. Adequate staffing of an em-

ployment service under State jurisdiction with persons who had been federalized may not be pos-sible because many of such fed-eralized employees have left the service. In order to assure smooth and efficient continuation of operations, the bill authorizes the employment, on a temporary basis, of any of such Federal employees who performed employment service functions in the United States Employment Service immediately before their resumption by the State. It is provided that such temporary appointments shall not result in termination or demotion of employees mentioned under 1 and 2 above. ations, the bill authorizes the emand 2 above.
4. Provisions are included in

order that former State employees who were drafted while in Federal service have the same rights and privileges as if they had been in State employment when they entered military service.

The proposed bill envisions continuation of the employment service functions upon their resumption by the same personnel which

tion by the same personnel which performed these functions immediately before such event. As stated before, the rights of those who were inducted into military service are safeguarded. The bill further safeguarded the rights of further safeguarded the rights of those who may have obtained leaves of absences, other than military leaves, while they were employed in Federal services; such employees may have their name entered on preferred lists for reinstatement at a later date.

The Civil Service Commission is authorized by the bill to exercise discretion in regard to the use of proposition in the control of the co

promotion lists; in regard to the use of preferred lists to the extent that other than federalized emthat other than federalized employees are involved; and in regard to employees appointed after federalization by the United States Employment Service from competitive lists established by the Civil Service Commission, such appointees then to be treated in the same manner as if they had been appointed by the State.

The present subdivision 2 of

The present subdivision 2 of Section 641 which deals with promotional examinations and is now obsolete, would be repealed by the

SUPPORTING STATEMENT Bill No. 5-Retirement Rights

of Reinstated Employees.

To establish the retirement rights of Federal employees returning to or entering state serv-

State employees who entered Federal services when the employ-ment service functions were federalized will return to State services when the employment service functions are resumed by the State. Other employees engaged in Federal employment service activities will enter State services at such time. Some federalized employees have already returned to state services.

Under the general provisions of the Civil Service Law, credit may be given, under the New York State Employee's Retirement Sys-tem, for services rendered by mem-bers as employees of the Federal government upon the payment of specified amounts into the funds of the State Retirement System. The pertinent provisions are con-tained in Section 51-c of the Civil Service Law as amended during the 1945 legislative session. It seems fair and equitable that

CIVIL SERVICE LEADER

John Cromie, chairman of the Legislation Committee of the As-sociation of State Civil Service Employees, is receiving congratu-lations for a splendid job. The 64 resolutions adopted by the As-sociation's annual meeting ap-peared in last week's LEADER.

Non-Competitive Military Lists **Are Protected**

ALBANY, Nov. 6-President J. Edward Conway of the State Civil Service Commission has sent a memorandum to all State Ap-pointing Officers on the subject of Military reemployment lists, as follows:

"Your attention is called to Subdivision 12 of Section 246 of the Military Law which provides that military reemployment lists must be established by the Civil Service Commission in cases where non-competitive employees have had their positions abolished while in military service, provided said employees make written request therefor within 90 days after dis-

"Such military reemployment lists must be made available to appointing officers, and no positions shall be filled until the appointing officer has certified to the State Civil Service Commission that no person on such military reemployment list who formerly held the same or a similar position is qualified to fill and willing to accept appointment to the vacancy. Appointments from these military reemployment lists may military reemployment lists may be made without regard to the order of standing on the list.

"Whenever this Commission establishes a military reemployment list under the above law, it will advise the appointing officers of all State departments or agencies where such lists may be usable, and no appointment will be approved after notice that such a military reemployment list exists until the appointing officer has submitted to the Civil Service Commission the certificate men-tioned above."

the aforementioned employees partake of the same rights and privi-leges with the following modifica-

No Hardship Seen
Arrangement should be made in
order that the State's share be
generally paid from the Unemployment Administration Fund to the extent that the Federal government appropriates moneys for this purpose. This privilege is confined in the bill to such employees who make an application to this effect within six months after entry or return to state services or after enactment of the bill, whichever is the later. Such financing of the State's share is indicated as proper because the Federal Treasury is relieved from its obligations towards these emits obligations towards these emits. its obligations towards these employees which accrued to them while they were temporarily members of the Federal Employees' Retirement System. The employ-ees themselves will be required to make such payments in order that the moneys to their credit in the Annuity Savings Fund be equal to the amount of moneys which would be to their credits in such fund had they continued in State services. This provision will not result in hardship, because these payments can be financed by the employees from refunds to which they are entitled under the Fed-eral Employees' Retirement Sys-

A few technical adjustments are included in the bill in order to gear the general provisions of Section 52-c of the Civil Service Law to the contingencies of returns or entry into State services of employees who performed employ-ment service functions under Fed-eral jurisdiction during the war

TheState Employee

President, The Association of State Civil Service Employees



The Fight Against the 50-Cent Dollar

AFTER THE END of the first world war, State employees watched their dollar, which had shrunk to about 60 cents, shivel to 50 cents. This meant a cut of their salaries to one-half their nominal value. I well remember those days of anguish. We hoped for and worked for some relief but very little was forthcoming. We had our small bonus where the pay was nominal rather than real. We then started the campaign that culminated in the career law.

We are again faced with the prospect of a 50-cent dollar. It may even be a 40 or 30 or 20-cent or dime-dollar. If the government releases controls, the sky is the limit.

It is true that many government officials are sitting on the price volcano, to prevent disastrous eruption. But others equally influential in legislative halls advocate what they call "mild inflation" fever—a further price rise of from 2 to 15 per cent to permit wage increases. A wage increase of 15 per cent which results in a price increase of 15 per cent is, of course, no wage increase at all, but it is stated that wages may go up faster than prices and that there will thus be a temporary wage boost. Leading labor leaders learned long ago that larger wages paid in proportionately smaller dollars were a ago that larger wages paid in proportionately smaller dollars were a delusion, but the rank and file do not realize it, but insist on more jingling coins, even if they buy less.

John W. Snyder in his last report as Director of War Mobiliza-tion and Reconversion recommends in his 8-point program:

4. Hold the line in prices and rents.

5. Hold wages in line where the increase would cause inflationary price rises

Keep only those controls which are necessary.

8. Prevent rapid decrease of wage incomes or purchasing power, Secretary of Commerce Wallace claims that a selective prices raise of not more than 3 per cent will allow wage increases of up to 15 per cent in certain industries. The question is, can infiation be checked once prices are allowed to increase. No one knows the answer but every economist fears the result.

The familiar warnings are still good:

Buy only what you need.

Pay no more than ceiling prices. Buy Victory Bonds.

Write your Senator and Congressman that you are vitally interested in real inflation control and urge them to defeat the strong, selfish groups who are out for another killing even if it destroys the free enterprise system.

What State Employees Should Know

BY THEODORE BECKER

Disuted Job Is Held Competitive, So Superintendent Is Reinstated

AMONG THE persons and positions over which civil service commissions have no jurisdiction,

Persons versus Positions commissions have no jurisdiction, because they are in the unclassified service, are all elective officers, all offices filled by election or appointment by the Legislature on joint ballot, all persons appointed by name in any statute; all legislative officers and employees, all offices filled by appointment by the Governor, with or without confirmation by the Senate, except officers and employees. ate, except officers and employees ate, except officers and employees in the executive offices; all per-sons appointed by the Secretary of State, subject to the approval of the Governor; all elections of-cers; and the head or heads of any department of the govern-ment. These positions are enum-erated in Section 9 of the Civil Service Law

The category of "all persons appointed by name in any stat-ute" is emphasized above because it received an extremely interesting construction by a litigant in a recent civil service case

Although the participants in the action were an employee and an official, of an up-State city, the Court's opinion in the case is applicable to State matters.

The petitioner held the position of Superintendent of Buildings until his removal by his superior, the Commissioner of Public Safety. No charges of incompetency or misconduct were served upon the Superintendent, nor were the pro-visions of Section 22 of the Civil Service Law (applicable to the removal of competitive class employees) otherwise complied with. In justification of this disergard of removal provisions of the Civil Service Law, the Commissioner contended that the employee's position was either in the unclassifled service or in the exempt class, and that in either event Section 22 was inapplicable.

Pointing to the provisions of Section 9, which state that "all persons appointed by name in any statute" are in the unclassified service, the Commission cited the provisions of the Second Class Cities Law, which permit him to "appoint, to hold office during his pleasure, a deputy, a health ofpleasure, a deputy, a health of-ficer, and a superintendent of buildings," and contended that the office from which the Super-intendent had been removed was one to which he had been ap-pointed by name in a statute and

Persons versus Positions The court refused to accept this interpretation. It called attention to the fact that the Civil Service Law speaks of "persons appoined by name in a statute" and not of positions created by name in a statute. He held that the Superintendent had not been appointed to his office by statute but, rather, by the Commissioner of Public

Disposing of the first conten-

tion, the court stated:
"While there appear to be no
adjudicated cases construing the words which are used, it would appear to be in conformity with the intention of the Legislature and accepted practice to interpret it as referring to such cases as involve the appointment of a particular man or woman to a par-ticular position by statute. The interpretation contended for by the respondent would lead to ab-surd and unconstitutional results. surd and unconstructions of the state of the pariments or administrative bodies, provide for the appoint-ment of personnel, and refer to the positions intended, such as clerks, typists, etc. Thus Section 4 of the Civil Law speaks of other offers, clerks and examiners. It would scarcely be contended that all persons holding positions thus designated are in the unclassified

Not In Exempt Class

The Commissioner's second contention—that the position of Superintendent of Buildings was in the Exempt Class—fared no better. The court noted that for a position to be in the exempt class it must be specifically named in such class in the civil service rules. The court found that there was no such showing by the Com-missioner that the Superintend-ent's position was in the Exempt Class. On the contrary, the rec-ords showed that it was in the competitive class, such classification following as a matter of law from the nature and duties of the position.

The court came to the conclusion, therefore, that the Super-intendent could not have been removed except upon charges of incompetency or misconduct, pur-suant to Section 22 of the Civil Service Law, and granted his ap-plication for reinstatement. (Bond vs. Ames),

Truman Doesn't Want **DPUI** Returned Now

WASHINGTON, Nov. 6-The prospects of an early return to the States of the USES functions the States previously performed is related directly to the disposition in Congress to effectuate such return, despite President Truman's request that the return be delayed. In N. Y. State the return would be to the DPUL. In his radio speech on wages,

jobs and national economy the President reiterated his stand in favor of continuation of the employment and insurance functions under the Federal USES and explained why.

Truman's Remarks

President Truman said:
"The American people are en-titled to know now that this Government stands for prosperity and jobs—not depression and relief. Passage of a full employment bill will give the American people this

"The responsibility for the damaging delay in enacting the legislation is definitely at the door of the Committee on Expenditures in the Executive Departments of the House of Representatives.

"I am also sure that the workers of the nation feel the same way what is now happening to the United States Employment Service in the Senate and in the House, During the next year millions of workers will have to look to efficient and centralized employment offices to find jobs

for them anywhere in the country.
"The United States Employment Service has done so much during the war, and can do so much during the months ahead if it can continue to operate as a nationwide and unified organization, that I hope the Congress, for the time being, will keep this great public service under Federal man-



State employees look to Joseph Schechter as he addressed the recent meeting of the Association of State Civil Service Employees, for interpretation of many complicated legal tangles. Mr. Schechter as counsel to the State Civil Service Commission will have to clear up many points with the return of DPUI to the State.

NEWS ABOUT STATE EMPLOYEES

HORNELL CHAPTER

Approximately 48 members of the Hornell Chapter Association of State Civil Service Employees at-tended a dinner meeting held at Hotel Sherwood. Laurence J. Hollister, Field Representative of the State Association, acted as

principal speaker.
Following the dinner a meeting was called to order by John H.
Stevens, President of the Chapter. After reports of committees were received, C. W. Landon gave a report of the annual meeting of The Association Representatives, calling attention to all of the resolutions passed at the Albany

meeting.
Mr. Hollister outlined his duties as Field Representative and stress-ed the aims of the State organization. He answered questions from the floor

L. I. STATE PARK

The quarterly meeting of the Long Island Inter-County State Park Chapter of the Civil Service Employees, State of New York, was held at the Wantagh Fire Hall.

Mr. Lemily presided.

Mr. Lemily and Fred Mott, delegates of the Chapter to the State Convention, reported to the chapter the business of the convention and the seventy-six resolutions passed in the interest of the State employees throughout the entire

John F. Powers, Vice-president of the State organization and former President of the NYC Chapter, was guest speaker. He gave an interesting and enlightening talk on "Classification and the Retirement Fund." After his talk he answered questions of the members.

George Seims and Charles Zimmerman were in charge of social activities. Refreshments were



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served. About 125 members attended.

THOMAS INDIAN SCHOOL

The first Bazaar at Thomas Indian School was held in 1934. Until gas rationing made it im-possible to attract the crowd, this had been an annual affair. The bazaars were started for the pur-pose of providing a special treat for the children and raising money for the Association. Much of the proceeds are used for the beingment of the children. Now that we can again enjoy entertainments with the return of our Service-folk, the Thomas Indian School Bazaar is being resumed—bigger and better than ever.

The annual bazaar of the Thomas Indian School Chapter of the New York State Civil Service Employees' Association will be held at Iroquois Wednesday and Thursday, Nov. 7 and 8. The pro-gram is as follows:

Committee — Honorary Chairman, Dr. H. J. Scoe; General Chairman, Joella Clark; Lighting, Bert Vance; Decoration, Sarah Manning; Tickets, William Bradel; Financial, Andrew Samuelson; Publicity, Paul Harrington; En-tertainment, Gladys Murman; Supplies, George Bauer; Checking, Vance Parkers, George Helen Cree Neva Dailey; Games, Helen Cross and Michael Brennan; Indian Handiwork, Janie Owl; Store, Elizabeth Ensign; Fortune Telling, Beatrice DeLande; Homemaking, Jeanette Wiggers; Craft, Verna Warner; Children's, Violet Cornell; White Elephant, Kathryn Dutcher; Indian Foods, Bauline Seneca, and Refreshments, Margaret Hoose.

ALBION

Laurence J. Hollister, Field Representative of the State Association, was the guest of honor and speaker at a dinner given by the Albion Chapter at Maple Manor. The event was largely attended. Announcement was made of the wedding of Mrs. Mabel Wetherbee, former matron, and Harold Fink, at Syracuse. They will be at home at 5 James

How Veterans Should Protect Their Insurance

CIVIL SERVICE LEADER

State employees returning from military duty to active State service can have their Group Life Insurance Policy, obtained through the Association of State Civil Service Employees, which was in force when they entered military service, reinstated without medical examination.

Any New York State employee whose accident and sickness poiicy in the Group Plan of the State Association was in force when he entered military service may have his policy reinstated by applying, in writing within 30 days of release from military service.

All that is necessary is to apply to the Association within 90 days of return to State

Address the Association of State Civil Service Employees, Room 156, State Capitol, Al-bany 1, N. Y.

sor, is on vacation in NYC. Miss Gladys Sharp, vice-presi-dent of the Chapter, has been ill.

STATE AGRICULTURAL SCHOOL

Mrs. Herbert Olson was in Brooklyn and Philadelphia re-cently. Mrs. Royce Leaton en-joyed several days with Mrs. Edna Wood in Cleveland and Marion, Ohio. Miss Grace MacFarlane

went to Buffalo for a week-end.
Hugh Kneuer, son of Mr. and
Mrs. John Kneuer, attended a
Boy Scout Camporee at Five
Points recently. Hugh belongs to
a Scout troop in Rush where he
attends refeed attends school.

Harold Van Volkenburgh, Jr., is at the U. S. Naval Training Center at Camp Peary in Williamsburg, Va., for his recruit training. He expects his first furlough at Christmas time. Vic Beaton is there, too. He has been in the Navy a year now. in the Navy a year now.

Lyman Thomas of Livonia, who werks at Swenoga, is happy to have his daughter, Edna, home on leave. She is of the Waves. The pheasant hunting season is

over. Several of our employees indulged in the sport. They report the birds weren't as plentiful this year. Deer are on the grounds. Deer are seen frequently

PSYCHIATRIC INSTITUTE

The newly formed Psychiatric Institute and Hospital Chapter of the Association of State Civil Service Employees is quite anxious to get acquainted with other Chapters throughout the State. The new chapters officers are:

Biagio Romeo, President. He is a building guard, whose hearty welcome and beaming smile have made many a friend for himself at the Institute. He has been active in State service for many years and an employee representa-

tive for 15 years.
Sidney Alexander, R.T., Vice-president. He is an X-ray technician. New to the State service, but active in the many organizations helping employees at the Institute, he is also President of the New York State Civil Service Radiographers

James Carroll, Treasurer. He is Mrs. Florence Hurrel, supervi- a Senior Engineer. Part of the

World War II Group Opposes Amendmen

Any statement that the veter-ans of World War II favor amendmen tnumber 6 (veterans' prefermen thumber 6 (veterans' preference) is completely erroneous, says the American Veterans Committee. Amendment No. 6 proposes a new system of veteran preference which, the AVC claims, "specifically discriminates against war widows, the wives of war veterans, particularly the wives of those who are too disabled to work, the children of veterans, and civil service employees of demonstrated efficiency among whom are many efficiency among whom are many parents of war veterans. We urge everyone to vote No an amendment

The statement was signed by George Abow, President of the NY State Chapter: Milton M. Lowy, President of the Bronx Chapter, and Arnold C. Abbott, President of the NYC Chapter. It was in the form of a letter to the Citibens' Committee on Veteran Preference, and was released by Dr. Frank L. Tolman, President of the Association of State Civil Service Employees.

The AVC, which laims to be the largest group of World War II veterans, has poined with 24 other civic organizations in opposing Amendment No. 6. These organizations izations favor a point system of veteran preference, but oppose the present amendment mainly be-cause of what they consider its discriminatory features and its threat to good government.

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Middletown Employees Ask Pay for Hazards

Employees of the Admission Service of the Middletown State Hospital have written to Budget Director Thomas E. Burton, asking 10 percent additional pay on the ground that the work they perform is hazardous. In the letter, employees said:

"We feel that our postion involves exposure to personal as-saults because of the admission of patients whose impulsive habits are not yet known, and to work in an atmosphere of illness which

is often contagious.
"We are required to work on one of the few wards that, on some occasions, have patients who have to be placed in a disturbed room, continuous bath, camisole, and warm pack. Mental strain is as great, or greater, on an admission than on any ward in the institution.

"Therefore, we, the employees of the admission service of the Middletown State Hospital, feel that we are justified in requesting our compensation to be increased to at least 10 percent, in accordance with legislation authorizing you to do so."

State service ever since he can remember—23 years to be exact he is strong for the 25-year retirement plan. Margaret

Neubart, Secretary. She is Secretary to the Director She is very conscientious and pleasing—one of the many reasons why the Director's office is so popular and well liked. Her able assistance has sparked many successful employee activities.

CREEDMOOR HOSPITAL.

A special meeting was held by the chapter. Reports of the annual meeting held in Albany on Octo-ber 16 were heard. Mrs. Peterson gave the report of the morning and afternoon sessions and J. L. Murphy reported on the dinner meeting and resolutions that had been adopted. After the reports were heard the meeting was open for discussion. This was our most interesting meeting and we should have more of these discussions. Watch for the date of next meet-ing, when we expect our Senators

and Assemblymen to be present.

The Nurses Alumni will place a bronze plaque in the School of Nursing inscribed with the names of Students and Graduates of the School who served in the Armed

Irene Fifer, Head Nurse Recep-tion, has returned from her vaca-

Patrick Ryan, Powerhouse, has returned after serving in the Army, Mr. and Mrs. Meehan, Powerhouse. are parents of a baby daughter.

Mr. Scott, Chief Engineer, has (Continued on Page 9)

State Ass'n Moves To Aid Armory **Employees**

Special to The LEADER

ALBANY, Nov. 6-Armory employees will be specifically aided if the Association of State Civil Service Employees can put into effect the sentiment expressed by a resolution adopted by delegates from all the chapters.

The resolution provides:

"Resolved, that the State Association urge upon the Governor and the Legislature immediate attention to wages now paid to armory employees and that per diem salaries of all titles listed in Section 189 of Chapter 41 of the Laws of 1909 be advanced at least one dollar per diem, and that the limitation as to the maximum be removed from the statute."

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Palisades Chapter

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Westchester County C.C.M. Edward F. Fitzgerald of

Public Works.
2nd Lt. Alexander J. Ligay of Child Welfare. Pfc. Kenneth Rew, also of Child

Lt. Commander Charles B. Cranford of the Recreation Commis-

linquency or misconduct may be reinstated to his State post under S/Sgt. Thomas J. Cardamone of the Auto Bureau has an Army discharge.

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such employees taken into the Federal service from the State

service had their names entered on a special preferred list for the positions last held by them.

The law provides that no person

who has been dismissed from the Federal service on charges of de-

NIX ON SIX! Vote NO

this Section.

on the

DOWNEY-SHERMAN Amendment

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The Downey-Sherman Amendment Is Unfair to Civil Service Employees

It Is Inequitable as among Veterans Themselves It will Virtually Wreck the Merit System

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This Amendment is

Too Sweeping! It Is Unfair! Vote It Down! Your Job is at Stake-Your Career is Threatened

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Amendment No.

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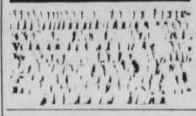
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Condition of Tires Your Own Appraisal:.....





State Promotion Examinations

The following promotion examinations have been announced by the State Civil Service Commission. For full details and application forms write to the State Civil Service Commission, State Office Building, Albany, 1, N. Y., or to the Commission at 80 Centre Street, NYC. Refer to the title and number given below. Enclose a large, self-addressed, stamped

No. 1167. Correction Physical Training Supervisor, Institute for Male Defective Delinquents at Napanoch, Department of Correction. Salary \$2,500 to \$3,100 plus bonus. Closes November 17.

No. 1168. Clerk-Stenographer, Erie County. Salary \$1,200 to \$1,500 plus bonus. One vacancy in Probation Department.

No. 1169. Intermediate Typist, Westchester County Offices, Departments and Institutions. Salary \$1,140 to \$1,380 plus bonus. Closes November 13.

No. 1170. Intermediate Stenographer, Westchester County Offices, Departments and Institutions. Salary \$1,260 to \$1,500 plus bonus. Closes November 13.

No. 1171. Supervising Dietitian, Institutions, Department of Mental Hygiene. Salary \$2,400 to \$3,000 plus bonus. One vacancy in Hudson River State Hospital.

Doubles In 2 Months the Palisades Interstate Park Commission chapter of the State Association, recently reported to members of his organization about his activities at the annual meeting of the State Association in Albany,

As soon as the resolution was read to amend Article III of the Association Constitution, which would give the right to vote and hold office to non-classified State employees, clashes of opinion arose which drew two separate roll call votes, one to table the resolution —which was defeated—and the other to adopt the amendment. This amendment, which will have to be passed at another meeting of delegates before it can become effective, would enable the Association to extend its membership to jurisdictions of employees other than State-that is, county, municipal, town and village workers. 59 to 118 in 2 Months

Mr. Donato placed the Bear Mountain chapter's position before the delegates, indicating the chap-ter's strength had grown from 59 audience.

Angelo J. Donato, President of to 118 members within the past two months.

understand," Mr. Donato "that we are the first and said. only group of non-classified civil service employees to be granted a charter. We deem this a high honor and a point of distinction which our members realize and deeply appreciate. Of course, we look forward to a day soon when we too will be placed in classified service

Mr. Donato further urged the delegates to consider the limitation of "half-way" membership. The employees in his group, he said, very much desire to enjoy all the rights and privileges which go with an Association charter.

Wins Acclaim

Placing his main thoughts be-fore the delegates, asking the convention to propose and approve suitable changes in Article III relating to membership, giving the right to vote and hold office to all State employees in all classes, after more than an hour's discussion, Mr. Donato won a victory for his Bear Mountain chapter, and obtained the acclaim of the

State Eligible Lists

Hudson River State Hospital Whiten, R. E., Hyde Park. 79268 Kings Park State Hospital

Spelman, E., Kings Park. .85117 Conklin, Ethel, Northport. 82738 Holzwarth, J., Kings Pk. .80214 Caranfa, E., Long Island. .80068 Crowley, A. E., Kings Pk. .77225 O'Connor, C., Kings Park .76615

Rockland State Hospital Bowler, P., Orangeburg. . 85891 Helms, C. B., Orangeburg. 83610 Holdt, M. F., Pearl River. 83147 Burdick, M., Cen. Nyack. . 79497

Wassaic State School Clinton, D. H., Wassalc... 82233 Hansen, Louise, Wassalc... 80289 Teeple, T., Sharon...... 78796

Willard State Hospital Thompson, S., Willard....80360 Keeler, M. J., Willard....78533 Sr. Clerk Surrogate, Suffolk Co., Tax Finance, Prom.

Kulsa, S., Middle Isl., L.I. 85246 Butler, Jas., Thiells.....86379 Powers, W. S. Ozone Pk. 86195 Stoffel, Karl, Brentwood 86912 Banner, E., Kings Pk... 85894 Combs, R. A., Deer Park 85692 Combs, R. A., Deer Park 85692
Brennan, L., Rome...... 85408
Tennity, M., Rochester... 85374
Ballinger, H., Cent. Islip 85125
Burdick, W., Bkloyn... 85032
Hoover, Geo., Brentwood 84980
Scott, Robt., Cent. Islip 84359
Scott, Edwin, Cent. Islip 84359
Scott, Edwin, Cent. Islip 84359
Scott, Edwin, Cent. Islip 84353
Kelley, H. J., Gawanda 83986
Crumb, W., Whitesboro 83848
Swarts, L. S., Newark... 83863
Nolan, Jas., Woodside... 83737
Crowley, M., Kings Pk... 83596

35 De Julio, Frank, Amenia. 83527 De Julio, Frank, Amenia 83527 Guthrie, J., Bingham'ton 83306 Premo, C., Ogdensburg. 83110 Scott, A. E., Kings Pk. 82799 Colvin, Charles, Avon. 82499 Holland, R., Middletown 82252 Nolan, M., L. I. City. 82087 Langan, J., Bellrose. 82020 Wright, H., Binghamton 80456 Brickwood, C. Plst. Plns. 80270 Brundage, L. Pearl River 79649 Brundage, L. Pearl River. 79649 46 Sopagee, Jos., Bronx....79446 SENOR CLERK, COMP. STATE

INSURANCE FUND, PROM. Zahn, Kath., Albany... 87049
Dominique, F., Troy... 86492
Stutz, A., Rochester... 85949
Laouca, P., Buffalo... 85023
McCartney, F., Buffo... 85023
Mahr, Rose, Troy... 84948
Somers, J., Albany... 84844
Kurtz, Pauline, Snyder. 84573
Newkirk, F. Rensselner. 84427 Newkirk, E. Rensselaer. 84427 O'Keefe, M., Watervliet. 82091 Flanigan, B., Rensselaer. 83404 11 Flanigan, B., Rensselaer, 83404
12 Martin, Erma, Buffalo, 83371
13 Lee, Rut, Rochester.... 83085
14 Delvecchio, S., Syracuse, 82318
15 Ayers, Lois, Waterford, 82257
16 Parisi, Rose, Buffalo... 82110
17 Faas, Marion, Renssel'r, 81340
18 Boyle, M., Syracuse... 81275
19 Hryzak, K., Rochester... 80809
20 Dowd, Elinor, Buffalo... 80332
21 Soukur, H., Syracuse... 80232
22 Edwards, A., Valley F'lls, 79472
23 Nichols, M., Albany... 79467
24 Burmaster, R., Albany... 79204
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4 Keegan, A.M., Rensselaer 85060
5 Bozzone, Marion, Albany 84448
6 Hand, Mildred, Albany. 84204
7 Farrar, M. E. Greenbush 83374
8 Heed, Anna. Albany 83046 Heed, Anna, Albany... 83046 Hurley, Alice, Albany... 83016 Guffin, M. F., Voor'sv'le 80840 Maloy, Helen, Albany... 79858 Treshansky, A., Bronx. Beck, Agnes, Troy.... 79088 Plummer, F. Albany. 15 Myers, Maurice, NYC. . . 78060 16 Hoeder, Edwin, Albany. 77380 17 Hickey, M. K., Cohoes. . . 76704 18 Senk, Elinor, Delmar. . . 75180

NEWS ABOUT STATE EMPLOYEES

(Continued from Page 8) moved his family here from Rockland State Hospital.

On the sick list: Bertha Cooke, Reception; Ann Tilt, Building N, and Mary Finnegan, Building L.

MANHATTAN STATE

The Manhattan State Chapter its meeting near John F. Powers, a Vice-president of the State Association, on the subject of reclassification, which was of great interest to the mem-bership. Mr. Powers, a former president of the NYC Chapter,

works for the State Insurance Department. He said that J. Earl Kelly would probably revisit insti-tutions to bring up to date the reclassification information he obtained on previous visits. The re-check will not take nearly as long as the gathering of material in the first instance, Mr. Powers said.

The other speaker was H Bernard, Executive Editor of The LEADER.

Patrick Geraghty, President of the Manhattan State Chapter, presided. Among the members present were Margaret Pfaff, Gladys McCoy, Ann O'Shea, Mar-garet Furlang, Joseph Stimms garet Furlong, Joseph Stimps, Margaret Keaveny, Catherine Cas-serly, Gerald Griffin, Robert Martin and Dennis O'Shea.

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Change Proposed In Westchester's Job Board Setup

After an exhaustive study of the work and organization of the Westchester County Classification Board, the Westchester County Competitive Civil Service Associa-tion, affiliated with the Association of State Civil Service Employees, has made recommendations to the County Board of Supervisors on changes in the classification setup. The present method of appoint-

ing two employee representatives on recommendation of the department head is critized as being against good personnel practice. The employee group, headed by

Allyn Stearns, suggested that three employee members serve on the Board. One competitive class employee should be freely ap-pointed by the County Executive, the other competitive class em-ployee and the non-competitive class employee should be appoint-ed on the recommendation of the ed on the recommendation of the employee spokesman group. The competitive class employee chosen by employee spokesmen wou serve as chairman of the Board.

Dongan Guild Hears Bishop McIntyre Talk At Communion Breakfast

STATE NEWS

Executive Editor

will be lost, unless recognition is given to the fact that all authority comes from God, was voiced by Bishop J. Francis A. McIntyre at the seventh annual communion breakfast of the Dongan Guild of New York State Employees, held at the Hotel Commodore, NYC. The breakfast, attended by 700, followed corporate communion at St. Patrick's Cathedral.

"I look with apprehension upon the denial to mankind of the teaching to look beyond the mere material, into the infinite spiritual values of life," said Bishop Mc-

"If the peace is not successful in resisting opposition to every-thing spiritual, and does not recognize the fundamental concept that all authority comes from God, then we shall not have won

Bishop Warns His Hearers

"There is great concern over economic conditions in Europe, over feeding and clothing the people who are among the surviving victims of the war, and, compelling though that charitable impulse is, it ranks second in importance to preventing the totalitarian idea from spreading over those vast areas and becoming a permanent mode of thought and life, contrary to true Christian teachings. We must watch out not only that the menace does not spread and grow in Europe, but also that the totalitarian idea does not permeate ourselves."

The Rev. Peter B. Duffee, O.F.M., spoke on "The Soviet Government's Use of Religion."

Mahoney Gives Sidelight State Senator Francis J. Mahoney recalled that he had introduced a bill to appropriate \$10,000,000 for the aid of children on account of war's disruption of families, and that an organization whose general policies were unlike his own had joined the indorsers of the measure.

"The first thing you know, on account of the nature of this organization, I was being called a Communist," said Senator Mahoney, "although my accusers knew that I was and had always been a Catholic, and that my views on communism were well known. But in public life a man has to bear brints of that kind, even when he fights for a bill that

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helps to fulfill the best teachings

of religion."

Following invocation by the Rev. Bernard J. Fleming, spiritual director of the Dongan Gulld, there were introductory remarks by William A. Seidl, president of the Guild, who introduced Thomas J. Curran, Secretary of State, the toastmaster.

After Senator Mahoney had spoken, Mrs. Marjorie M. Hogan, member of the State Probation Commission, discussed the prevention of juvenile delinquency. Father Duffee spoke next. Bishop McIntyre, the last speaker, after finishing his remarks, closed the session with a prayer.

Others on Dais

Mr. Curran made special mention of the large delegations from Mental Hygiene, particularly Manhattan State and Brooklyn State Hospitals, and DPUI-USES.

On the dais, besides those men already mentioned, were the Rev. Bernard M. Martin, Chaplain, Ossining State Prison; the Rev. William J. Kelley, O.M.I., Chair-man, State Labor Relations Board; Lawrence V. Cluen, Chairman, Communion Breakfast Committee; Frances M. Smith, James L. Hanrahan and William J. Peterson, Past Presidents Dongan Guild; George A. Arkwright, Commissioner, Departments of Public Service; Mary Donlon, Chairman, Work-men's Compensation Board, and Supreme Court Justice Michael F. Walsh, Mr. Curran's predecessor as Secretary of State.

Other diners present were:

Angela Abate, Connie Abate, Mrs. Gloria Adams, Wm. H., Adams, Fred M. Ahern, David T. Almond, Irene V. Almond, Mrs. Mae Alt, James Amadei, Hugh J. Anderson, J. H. Anderson, Mrs. J. H. Anderson, Miss Andrucci, Dor-othy Arata, Gladys Araumburo, Elizabeth Arbuckle, T. K. Armeny, Frances K. Azzara.

Matthias N. Backes, Mary Baker, Mary Balash, Mrs. Ray Balsky, Frank Barila, Maria S. Barreca, Margaret Barrett, Anna M. Barry, Stanley J. Bazyk, Mae G. Begley, Elizabeth Beh, Emma J. Beh, Esther T. Bennin, Marie A. Bergonzi, H. J. Bernard, who was the representative of the Catholic Guild; Edw. P. Betz, A. Bitterle, Mrs. A. Bitterle, Edward Blake, Margaret T. Blake, Mary-Ellen Blake, Mrs. Ethel Blessin, Helen Bottomley, William A.
Bourke, Elizabeth Bowles, Edward
Boyle, Margaret T. Boyle, Mrs.
John J. Brady, Jr., John J. Brady,
Jr., Eleanor Brehm, Edward Brereton, Marie C. Bruer, Mrs. MaryBroderick, Rita Brooks, Daniel J. Brophy, Mrs. Daniel J. Brophy, Fred L. Brooks, Joseph Bruno, Gerard A. Buckley, John Buckley, Helen Bullock, Mary S. Burda, Henry Burke, Margaret Byrnes, Joseph J. Byrnes, Joseph J. Byrnes, Jr., Pvt. James F. Byrnes.

James Cahill, Julia Cahill, James Callahan, Mrs. Kathryn Callahan, Thomas J. Calagero, Ann M. Calarosa, Mary E. Campbell, Gaetano Caponigri, Anna R. Carney, Kathleen Carney, Gerald J. Carey, Martin Carey, Mrs. Martin Carey, Monica Carlos, Tom Caroll, John W. Carrigy, Catherine Carroll, Michael P. Car-Catherine Carroll, Michael P. Carroll, Henry Casagrande, Pasquale Casciamo, Cath. Cashman. Miss K. Casserley, John P. Cassidy, Margaret Cassidy, Winifred Cawley, Mrs. Mildred Ceiany, Sebastian Cerino, Salvatore Cerone, Agnes Clarke, Margaret Clarke, Polly Clasen, Elizabeth Cleary, Robert Chellis, Louis W. Cincola, Irene Coffey, RRita Corozzo, Joseph F. Collins. RRita Cogozzo, Joseph F. Collins, Mrs. Joseph F. Collins, J. Howard Collins, Mrs. M. Shields Collins, Peter Combriati, Lorraine Condon, Agnes Connell, Anna Connell,

Progress Report On State Exams

OPEN-COMPETITIVE Senior Civil Service Investigator,
Department of Civil Service: 338
candidates, held May 6, 1944.
Rating of the written examination
is completed. Rating of training
and experience is completed. Interviews have been held. Investigation of employment records
being made.

Junior Administrative Assistant

Junior Administrative Assistant, Labor Department: 91 candidates, held November 18, 1944. This examination has been sent to the Administrative Division for print-

Assistant Administrative Director of Civil Service, Department of Civil Service: 20 candidates, held July 21, 1945. Rating of the written examination is completed. Interviews for training and ex-perience have been held. Clerical work to be done.

Assistant Purchasing Agent (Drugs), Executive Department, Division of Standards and Purchase: 29 candidates, held July 21, 1945. Rating of the written examination is completed. Rating of training and experience to be

Personnel Assistant, Department of Civil Service: 193 candidates, held July 21, 1945. Rating of the written examination is in pro-

Director of Classification, De-partment of Civil Service: 9 can-didates, held July 28, 1945. Rating written examination completed. Interviews for rating training and experience have been held. Clerical work to be done. Conservation Publications Edit-

or, Conservation Department; candidates, held October 6, 1945. This examination has been sent to the Administrative Division for

Registrar, Department of Education, State Teachers College, Buffalo, New York: 35 candidates, held October 6, 1945. Rating of the written examination is in

Marjorie Connolly, Mary Connolly, Anne Connors, Elaine Conomos, Marie Conomos, Mrs. Anne Conway, Francis Conway, Mrs. Irene V. Conway, Ann Coppola, Frank H. Corcoran, James A. Corcoran, Mrs. Julia Corcoran, Mrs. Ruth S. Corcoran, Elizabeth Corkery, James A. Corrigan, Mrs. Rose Cosgrove, James W. Cox, Mrs. James W. Cox, Theresa Coyne, Harry E. Crawford, Mrs. L. Crerend, Louis A. Crisano, Michael J. Cronin, Kath T. Crowley, John P. Cullen, James M. Cunneen, Mary Cummings, James J. Curtin, Cummings, James J. Curtin, Edward M. Cusack, Charles R.

Howard F. Danihy, Mrs. Howard F. Danihy, John A. Dauer, Mrs. John A. Dauer, Mrs. Mae DeBoles, May Deignan, Claire Delehanty, May Delehanty, Anne Delmonico, Catherine Delsi, Mrs. Catherine Dennen, Thos. Devine, Mrs. Edward Devins, Edward Devins, Mrs. Helen DeVries, Josephine Mrs. John C. Dieckert, John C. Dieckert, Harry Dillon, Mrs. William Dillon, William Dillon, Loretta M. Dineen, Mrs. Marie H. Doherty, Anne M. Dolan, Mrs. May Donahue, Mrs. John E. Don-egan, John E. Donegan, Gertrude Donohue, Miss G. Donovan, Pauline Donovan, Mary A. Doogan, Katherine Dooly, Walter J. Doug-lass, Dorothy Dowling, Lee C. Dowling, Margaret Doyle, Marie C. Doyle, Peter A. Doyle, Daniel Drout, Sr., Mrs. Daniel Drout, Sr., Daniel Drout, Jr., Eleanor Duffy, Kathryn Dwyer, Irene M. Dwyer.

Mary Egan, Francis Esposito, Jr., Francis Esposito, Sr., Richard F. Eustace.

Joan Fader, Frank F. Fanning, Daniel Farnar, Sara M. Faronea, Esther M. Farrell, Ethel G. Farrell, Francis Farrell, Mrs. Francis Farrell, Marie Farrell, Mary D. Farrell, Marie Feather, Midred Felette, Vincent Ferris, Elleen Ferry, John J. Finnerty, Mrs. John J. Finnerty, A. Finukin, Mrs. A. Finukin, Matilda E. Fisher, Ann M. Fitzhenry, F. D. Fitzmaurice, Cath. Flanagan, A. Flood, Mrs. A. Flood, Mrs. Louise Flood, Anne Flynn, Margaret Foley, Margaret Foley, George Foskett, S. D. Franco, Henry Freedmann, Cath. Fruehwirth, James Frugone, Mrs. Fruehwirth, James Frugone, Mrs. James Frugone, Miss Fuerherd, Mrs. Beryl Funk, Mrs. Florence Furmage, Norman Furmage.

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State Institute of Agriculture at Farmingdale conducts a series of evening courses in agriculture November 5 through December 14. The program is planned to meet the needs of persons who are unable to devote daytime hours to study, and includes a variety of subjects of in-terest to home owners and parttime farmers.

time farmers.

Each course will be given one evening each week, making it possible for students to take more than one subject if they desire. Classes will begin promptly at 2 p.m. and close at 10 p.m. The schedule follows:

Mondays, Soil and Crop Management, Fruit Growing, Plant Growth; Tuesdays, Dairy Testing, Garden Pests; Wednesdays, Farm Management, Swine Management.

Management, Swine Management, Bookkeeping: Thursdays, Dairy Cattle Management, The Family Garden, Poultry Keeping, How to Make Your Car or Truck Last Longer, Electricity and Its Uses in the Home; Fridays, Sheep Management.



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Holy Innocents 128 WEST 37th STREET NEW YORK CITY DAILY MASSES — 7, 7:30, 8, 8:30, 7, 12:15, 12:45 SUNDAY MASSES — 7:20, 6, 7, 2, 9, 10, 11, 12, 12:50 DAILY SERVICES — 11:50, 6:15, 3, 5:15, 6:45, 7:30 SUNDAY SERVICES (P. M.) — 5:30 and 7:30 CONFESSIONS — At all times.

St. Francis of Assisi (Nelfonet Shrine of St. Anthony 136 WEST 31st STREET NEW YORK CITY

SUNDAY MASSES—2:30, 2:45, 5, 6, 7, 8, 9, 10, 11, 11:20, 12, 12:30, 12:45 of Armed Forces Onlys 3 P.M., 10:00, 11:16 (11 Tuesday), 12:15 CONFESSIONS—Every day of the year from \$28 A.M. to 19 P.M.

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(Continued on Page 15)

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Agricultural Specialist, \$2,980 Options: Extension; Research;

Conservation; Program planning; Other fields. Marketing Specialist, \$2,320 to

\$7.175. Warehouse Manager, Agricul-tural, \$2,320 to \$5,180 (Cold and Dry Storage).

CLERICAL AND OFFICE MACH. Arithmetical Clerk, \$1,902 and

Blueprint Operator, \$1,704. Photostat Operator, \$1,704. Bookkeeping Machine Operator,

Calculating Machine Operator,

Dictating Machine Transcriber, \$1,902.

Horizonal Sorting Machine Operator, \$1,506. Multilith maker, \$1,902. Cameraman - Plate-

Multilith Press Operator, \$1,704. Office Machine Operator, \$1,506 to \$2,320.

Stenographer, Typist, Clerk \$1,704. Teletype Operator, \$1,704 and

ECONOMICS AND BUSINESS Accountant and Auditor, \$2,980

Accounting and Auditing Assist-and, \$2,320.

Analyst, Business and Industry, \$2,320 to \$7,175. Economist and Economic Analyst, \$2,980 to \$7,175. Freight Bate Clerk, \$2,650 and

Passenger Rate Clerk, \$2,650 and \$2,980. Statistician, \$2,980 to \$7,175.

Traffic and Transportation Spe-

cialist, \$2,980 to \$7,175. ENGINEERING

See also "Scientific." Draftsman, Engineering, \$1,704

to \$2,980. Engineer, \$2,980 to \$8,750. Engineering Aide, \$1,704 to 82,980. Marine

Inspector of Hulls, \$3,640. Inspector of Bollers, \$3,640. Marine Engineer, \$2,980

Naval Architect, \$2,980 to \$6,-

MEDICAL

Dental Hygienist, \$1,902. Medical Guard Attendant, \$1,-

Medical Technical Assistant, \$2,320. Medical Officer, \$3,640 to \$5,180 (20 options).

Medical Officer, \$2,320. Medical Technician, \$1,704 to

Orthopedic Mechanic, \$2,320. Veterinarian, \$2,320 and \$2,980. Nursing—
Graduate Nurse, \$2,377 in The Panama Canal Service; \$2,100 in the United States.
Graduate Nurse Traince, \$1,902.
Student Nurse, approximately

\$288 (plus quarters, subsistence, laundry, medical attention).

MISCELLANEOUS

Air Safety Investigator, \$4,300. Automotive Spare Parts Expert, \$3,640.

Customs Guard (Port Patrol Officer), \$2,364 a year; Oustoma Inspector, \$2,650 a year.

Guard, \$1,776. Elevator Operator, \$1,448. Estimator and Jacket Writer,

Junior Professional Assistant,

\$2,320. Librarian, \$2,320. Library Assistant, \$2,100. Library Assistant, \$1,704 and

Motion Picture Technician, \$1,-704 to \$4,300. Motortruck Driver (Light Duty Trucks), \$1,572.

Trucks), \$1,572. Photographer, \$1,704 to \$4,300. Radio Inspector, \$2,320 and \$2,-

k Driver (Heavy Duty

Recreational Aide, \$2,100 and \$2,320; Physical Director, \$2,320; Teacher (Academic Subjects), \$2,-320; Commercial Aide, \$2,320. Social Case Workers, \$2,100 and

Stationary Fireman, Low Pressure, \$1,440. Stationary Fireman, High Pres-ire, \$1,5572. Student Dietitism, \$1,764.

POST OFFICE JOBS
Substitute Rallway Postal Clerk,
94 cents an hour; P. O. Clerk and
Carrier, 84 cents an hour,

SCIENTIFIC

Geologist, \$2,320. Mathematician, \$2,320 to \$4,300.

Metallargist, \$2,320 to \$6,230. Scientific Aide, \$1,902 to \$2,980. Scientific (Nautical), \$2,320. Technologist, \$2,320 to \$6,230) (Any branch).

Trainees, Scientific and Techni-cal Aide, \$1,704.

TRADES

Bindery Operative, 79 cents an

Brickmason, Carpenter, Elec-trician, Painter, Pipefitter, Plas-terer, Plumber, Sheet-Metal Work-er, Steamfitter, Stonemason, Tile Setter, \$2,166.

Electrotyper (Finisher); Elec-otyper (Molder); Stereotyper, trotyper (Moi \$1.46 an hour.

Engineman, Steam-Electric, \$1,-968 to \$2,364. Laboratory Mechanic, \$1,902 to

\$2,650. Laboratory Mechanic, \$1,704. Laboratory Mechanic, \$1,704 to

\$3,640.
Lithographer (Artistic or Mechanical), \$1,794 to \$2,320.
Printer, \$1.32 and \$1.39 an hour.
Printer Proofreader, \$1.46 an Repairman, Office Appliance,
\$1,770 to \$2,364.

Permanent Appointment Of Conductors Ordered

The early return of normal civil service staffing of the NYC Transit System is seen in a certification issued today by the Municipal Civil Service Commission of 199 names for Conductor.

During the war, practically all jobs in the subways and surface lines were filled by the Board of Transportation's hiring offices, as there were insufficient eligibles available on civil service lists. However, the war appointments have been on a provisional basis.

Commission's Warning

With the certification, the Civil Service Commission affixed memorandum:

"Unless these names are disposed of within ten days all provisional appointments must cease."

In other words unless the Board of Transportation makes appointments, on a permanent basis, of the qualified eligibles who took and passed the civil service examinations, the Commission will cut off the payrolls of provisionals serving as conductors.

Another important civil service angle is this: When the list for Conductors is used up the Civil Service Commission will have to hold an open-competitive examination for the Conductor post. This is among the most popular city examinations and will attract thousands of candidates. examination was held on October 14, 1942, the list must expire by October 14, 1946, if not exhausted

The LEADER will follow progress of the Conductor examination carry study material, and publish full official announcements when the examination is opened.

List of Those Certified

The 199 names came from a special military list and the regular Conductor list. Following are those certified, and their stand-

ing on the list.

Special Military List, Conductor (From Fireman, FD, Promulgated 12-15-37 Appropriate) **(From Fireman, FD, Promulgated 12-16-

 Divisions) (Promulgated 10-14-42)
 41.52
 Rothstein, Joseph
 85.083

 48 Rosenblum, Max M.
 96.916
 4161
 Eiferman, Jack
 85.083

 246 Engstrom, Henry A.
 94.833
 4173
 Morace, Emanuel W.
 85.083

 286 Dickerson, Walter
 94.666
 4207
 Nevens, Sam
 85.000

 465 Powell, George T.
 93.750
 4210
 Zablowitz, Julius
 86.000

 500a Vella, Salvatore P.
 93.500
 4246
 Mayo, John J.
 84.916

 543 Biondi, John R.
 93.333
 4304
 Calamis, Frank Jos.
 84.833

 550 Pellegrino, Lawr. W.
 93.333
 4306
 Costanzo, Rosario
 84.833

 737 Wright, Clarence H.
 92.583
 4337
 Sullvan, Michael J.
 84.833

 831 Miller, Jay T.
 92.256
 4347
 Alfano, Fred
 64.833

860 Smith, Walter 92.168
948 Remia, Peter A. 91.633
1070 Wolfson, Sam 91.416
1077 Jones, Clifton L. 91.416
1139 Schneider, Charles E. 91.250
1196 Randino, James V. 91.083
1370 Sepulveda, Ernest R. 90.666
1390 Prignano, John 90.583
1491 DiSano, Joseph 90.333
1616 Marsini, John L. 90.000
1689 Taylor, Allan R. 89.833 1689 Taylor, Allan R..... 89.833 1715 Trainello, Jerry 89.833 1834 Markowski, Alex. F.... 89.583 DeAngelis, Harold89.500 Chiappa, John89.166 Wingfield, Albert L. Jr. 89.166 2003 Allen, Vincent T....89.000 Collins, Michael J....88.916 2102 2129 Rocca, Anthony88.500 Porcello, Joseph W....88.416 2335 2381 Glassberg, Samuel ...88.083 2429 Schneer, Herbert 88.333 2548 Schmalzbach, Gene 8. 88.083 Monroe, William G... 88.083 Shanley, Francis X.. 88.000 DeVincenzi, Mario D. 88.000 2567 Herschkowitz, Ben ...87.833 2661 Cain, Francis L..... 2734 Bell, Buodias C..... 87.833 .87.666 2826 Doherty, Edward L. 87.500 2830 McAlinden, James J. 87.500 2855 Parisi, Eugene M. 87.500 2856 Kenyon, Julius87.500 2882 Gottlieb, Solomon87.416 Gottlieb, Solomon87.416 Pollifrone, Anthonio ..87.250 Flanagan, James T....87.083 Rubsam, Roman J....87.083 Matalen, Sabetal87.000 3068 McKeown, Thomas G. 87.000 Nicholson, Joseph W. 87.000 3101 Nicholson, Joseph R...86.916 Goldsmith, Ernest86.916 3130 McGloin, Henry J.... Carfero, Edward J. ... 86.833 Wright, Alexander L. 86.833 3192 86.833 3204 Lipari, Michael Fritz, Frank
Simkins, William
Gatti, Philip
Illium, Frederick E.
Gilmore, Paul W.
Davis, Arthur R.
McQuade, John W.
DiSanto, John J.
Haughton, Robt, C. 3273 86.666 3329 86.583 86.583 3340 3357 86.500 3380 86.500 3437 Haughton, Robt. C .. 86.333 3442 Brommer, Andrew ... 86.333 Martin, Ernest C. 3464 Schneider, Abraham ... 3514 Kirch, John 3541 Santo, Vincent J. ... 3575 Newton, Edgar M. ... 86.250 86.166 3503 NacNachen, Nell J. 87.97 3609 Aversano, Michael T. 86.000 3603 Plorio, Carmine C. 87.87 3625 Rosenberg Irving 86.000 4829 Chachula, Harry 86.62 3686 Lipari, Ernest L. 85.916 4829 Chachula, Harry 86.62 3686 Lipari, Ernest L. 85.916 4985 Braun, William F. 86.47 3732 Margolies, Louis 85.750 5128 Dubovsky, Stephen 86.35 3760 Vignali, Albert 85.750 5249 Dealy, William I. 86.22 3772 Isolato, Anthony 85.750 5512 Franz, Herman J. 85.97 3791 Coleman, Isalah W. 85.666 6092 Oppel, Everett H. 85.41 3631 Mele, Joseph 85.666 4692 Oppel, Everett H. 85.43 Winarsky, Norman P.86.30 3876 Saber, Nathaniel M. 85.583 465 Frenfert, Edward 85.75 3904 Downs, Vernon W. 85.500 3791 Coleman, Isalah W. 85.666
3831 Mele, Joseph ... 85.666
3876 Saber, Nathaniei M. 85.583
3904 Downs, Vernon W. 85.500
3910 Nastro, Alphonso P. 85.500
3924 Wiley, Walter H. 85.500
3929 Caruso, Henry E. 85.500
3929 Caruso, Henry E. 85.416
3999 Bowers, Sandy W. 85.333
4028 Cargill, Richard H. 85.333
4033 Terry, Richard ... 85.333

Gluffre, Julio 84.750 Conroy, Richard B.... 84.750 Egan, Michael 84.868 4399 4411 Kaplan, Edward S... 4420 Weinberg, Isidore ... 4420 Weinberg, Isidore ... 4429 Gigliotti, Frank C... 4434 Niciforo, Cosmo 84.666 Niciforo, Cosmo . . Healy, Edward J. . 4441 4456 4465 84.583 Manginelli, Angelo J. Brown, Norman McCann, Wilfred M.. 84.583 4472 McCann, William 4482 O'Hagan, James J... 84.583 4513 Jordan, Michael ... 84.500 4551 McDonough, James V. 84.416 Worked, Charles W. 84.416 84.416 Cleary, Michael ... Apel, Henry G.... 84.416 4602 4621 Hopkins, Edward Baum, Bernard Mendelsohn, Sidney 84.250 84.250 4631 Merlo, Anthony J 4632 Coen. Michael 84.250 Conlon, Nicholas R... 84.166 Etkin, Abraham Farber, Sol84.083 Bramwell, Kenneth G. 84.083 4745 4752 4759 Borofsky, Isidore 84.083 4763 4767 84.083 4778 Delise, Armand 4784 Callender, James A... 4790 Hampton, William ... 84.083 .84.083 Acconci, Hugo A..... 4798 84.000 4840 Stein, Abraham83.916 Smith, Julius 4857 Occhipinti, Frank 4869 Dayko, William . . 83.916 .83.916 Kantor, Irving ... 4886 Kantor, Irving 4904 Mulderrig, Martin F. 83.833 4922 Snyder, William ... 83.750 4925 Brady, Vincent B. ... 83.750 4930 Anthony, St. Clair A. 83.750 4931 Hand, James E. ... 83.750 4931 Hand, LeRoy G. 83.750
4948 Robles, Harry 83.750
4951 Pritchard, Edward C. 83.750
4957 Picciano, Louis N. 83.750
4975 Vesey, Patrick 63.666
4996 Forgang, Joseph 83.583
4997 Kaufman, Thomas J. 83.583 Shapiro, Hyman Nelan, Martin M.... Clark, David L. M....83.500 5982 Schwind, George J....83.416 5094 Pritzker, Herman S...83.416 5158 Warner, Lorenzo R....83.333 5169 Kraskin, Hyman83.333 5170 Best, Ernest W.......83.333 5173 Bonnici, Chester A. . 83.333 5177 Duffy, Michael J. . . 83.333 5180 Lewis, Charles E. . . 83.333 5182 Rainieri, Anthony ...83.333 5197 Hardy, Ward E.....83.250 5217 Siegel, Abraham J....83.250 5297 Ward, James B...... 83.083 5301 Togliatti, Anthony A. 83.083 5315 Cummings, Viviano A. 83.083

17 Titles Open To Non-Vets

Seventeen titles offer Federal jobs to veterans and non-veterans. The 17 represent the only examinations open to non-veterans. A disabled veteran gets a 10-point preference, a non-disabled veter-an 5 points. There are no written tests for these positions and all appointments are war-service.

All applicants will be accepted until the needs of the service have been met.

The titles follow:

Revenue Agent, \$2,980 up. Personnel Officer, \$3,540 and

Pharmacist, \$2,980 up

Staff Dietician, \$2,000 and \$2,-

Stenographer, \$1,704 and \$1,902. Typist, \$1,704 and \$1,902. Radio and Radar Instructor, to

Laborer, 53 to 81 cents an hour, Hospital Attendant, \$1,620. Mess Attendant, \$1,500.

Accountant and Auditor, \$3,163-\$7,128.

Auditor (Contract Termina-tions) \$7,128, \$6,228 and \$5,228. Internal Revenue Agent, \$3,828

and \$3,163.

and \$3,163.

Special Agent, \$4,483 and \$3,874.

Substitute Mail Handler, \$1,500.

Laundry Worker, 62c an hour.

Training Officer, \$3,640 a year.

Candidates for Stenographer or

Typist should apply to the U. S.

Civil Service Commission, Room

214, at 641 Washington Street,

Marbattan

All candidates, except for Stenographer and Typist, should apply in Room 119.

USES Job Offers

(Continued from Page 11) Jobs in Oswego

Boilermakers are needed by company in Oswego. They must be experienced on tube, test, or staybolt work. The pay is \$1.05 an hour for a 44-hour week, with time and one-half paid for all work over 40 hours. Transporta-tion will be at the applicants' expense. Housing facilities, both furnished and unfurnished, are available. Apply at any of the following Industrial offices of the U. S. Employment Service: In Brooklyn, 205 Schermerhorn St. In Manhattan, 87 Madison Ave. In Queens, Bank of Manhattan, Queens Plaza, L. I. City.

Machine, Process and Piping, Plumbing and Structural Designers and Draftsmen are wanted by a large industrial firm in Wilmington, Del. Only men with good practical experience, not necessarily holders of an engi-neering degree, are desired. Salaries range from \$330 to \$375 a month, based on a 40-hour week. Time and one-half will be credited for all work over 40 hours a week. A representative of the company will interview application at the Professional Office of the United States Employment Service, 44 East 23rd Street, Manhattan, daily from 9 a.m. to 4:30 p.m.

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Lakewood Line

GREENBERG'S Door to Door Service, 7 Passenger Cadillas core

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Good opportunity for right man. In reply, give detail of past experience, age and education, salary desired. Box 194, Civil Service Leader 97 Duane St., N. Y. C.

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LATEST NYC CERTIFICATIONS

COMPTROLLER Competitive List, Office Appliance Operator Grade 2 (Remington

Rand Key Punch Machine)
(Promulgated 9-25-45)
1 Heffman, Evelyn99.70
*2 Gittler, Helen89.70
3 Sullivan, Anne V88.70
*4 Kraemer, Rose85.86
*5 O'Neill, Catherine R84.00
6 Burns, Cecelia M82.70
7 Nelson, Eunice M 82.3
*8 Ceresna, Helen S82.0
9 Katz, Evelyn
10 Meckey, Rosina L81.2
11 Rey, Joyce F81.0
*13 Campo, Theodore R78.0
14 Cohen, Lily
15 Weiss, Esther74.7
16 Cohen, Eleanor74.3
*17 Donlon, Lucille B74.3
18 Townsley, Louise L 72.0
*19 Macauley, Olivia E70.7
20 Mercurio, Wilhelmina 70.0
*Subject to investigation.
Competitive List, Inspector of

Foods, Grade 2 (Prom. 16-2-45) Farnham, Esther C....93.780 Ernst, William J......88.700 Ferrara, Joseph ... 86.290
Doermer, Frederick A. 85.400
Koslin, Samuel H. ... 84.150
Gallo, Alphonso H. ... 82.870 Geraci, Anthony C.....76.520 O'Reilly, Henry C......75.530

Competitive List, Office Appliance Operator, Grade 2 (Comptometer) Felt and Tarrant Comptometer (Promulgated 9-25-45) 5 Keller, Edna M. 97.00
7 Westover, Dorothy M. 95.00
8 Stein, Ethel 94.00
9 Aufrichtig, Jean 93.00
10 Kelly, Dorothy 90.00

FINANCE Competitive List, Typist, Grade 1 (Promulgated 10-21-42) 2770 Batson, Herman J...75.2475 Competitive List, Office Appliance Operator, GGrade 2 (Remington

Rand Key Punch Machine)
(Promulgated 9-25-45)
1 Heffman, Evelyn99.70 Gittler, Helen89.70 Sullivan, Anne V.....88.70 Kraemer, Rose ... 85.80
O'Neill, Catherine R... 84.00
Burns, Cecelia M... 82.70
Nelson, Eunice M... 82.30 11 Rey, Joyce F...........81.00

Campo, Theodora R....78.00 Cohen, Lily75.30 Weilss, Esther74.70

HEALTH
Competitive List, Typist GrGade 1
(Promulgated 10-21-42)
1218 Stern, Blanche86.7242

HOSPITALS Competitive List, Clerk, Grade 1, Appointment Only at Scaview Hos-pital and Farm Colony on Staten Island, Department Hospitals (Promulgated 5-11-43)

30 LaPrelle, Herbert E.....90.90 46 Schwartz, Ruth M. B...89.60 46 Schwartz, Ruth M. B. 89.60
49 Mack, Mary O. 88.30
53 Dwyer, Ina T. 87.00
58 Kirton, Mabel 87.00
59 Schwartz, Pearl R. 87.00
60 Rooney, Mary R. 87.00
61 Spampani, Rose M. 87.00
62 Simmons, Margaret M. 87.00
63 Jordan, Sadie B. 87.00

Preferred List, Stenographer

Wasserman, Yetta P.
Promotion List, Stenographer
Grade 3, Department of Hospitals
(Promulgated 2-16-43)

40 Gladstone, Kate81.755 42 Flynn, Regina I...... 81.465 43 Daniels, Antoniette M.. 81.375 43 Daniels, Antoniette M.. 81.375
General Promotion to Maintenance Man (Promulgated 7-10-45)
1 Schwartz, Edward J.... 88.000
2 Engelbrecht, Edwin D.. 86.000
3 Constantine, Anthony . 85.000
Promotion to Clerk Grade 2, Department of Hospitals (Seaview
Hospital and Farm Colony)
(Promulgated 3-13-45)
1 Martin Burns B. 85.625

9 Court, Morrisi78.875 10 Miller, William R.....77.375

PUBLIC WORKS Special Military List, Elevator Mechanic Helper (Prom. 2-13-42) 394 Stein, Joseph G......78.41 Competitive List, Furniture Main-Competitive List, Furniture Main-tainer's Helper (Prom. 10-19-43) 10 Decostanzo, Anthony ... 88.750 11 Sleavin, James P. ... 88.750 15 Trimarchi; Vincent ... 88.950 18 Sullivan, William T. ... 84.550 19 Stoll, Arthur C. ... 83.500 21 DiGiacomo, Philip ... 81.550

PURCHASE
Promotion to Stock Assistant, Men
(Promulgated 2-20-45)
1 Sullivan, James J......87.255

2 Heldt, William H..... 86.225 2 Walters, Edwin 73.250

SHERIFF
Regular List, Cleaner (Men)
(Promulgated 5-24-43)
378 Catrone, Louis

TRANSPORTATION

Promotion to Foreman (Power Distribution), IND Div.-Bd. of Transp. (Prom. 1-28-42)

1 McCluskey, Harry W... 84.400

2 Malin, GeGorge E... 82.650

3 Mitchell, William W. Jr. 78.275

4 Helmich, Bernhard H... 77.595

5 Heller, William L... 76.250

Promotion List, Train Dispatcher—IND. BT (Prom. 11-19-41) —IND, BT (Prom. 11-19-41)
10 McKinley, William J... 79.51
21 Riley, Joseph J...... 78.45
21a Gagnon, Joseph N.... 78.124

Competitive List, Trackman — All Divisions but Richmond (Prom. 11-4-42)

124 Rosenblum, Max M. 95.800 194 Jarema, Stephen . 94.796 258 Graco, William . 93.898 673 Hampton, William . 89.098 743 James, Alexander . 88.396 820 Ganelli, Charles A. 87.600 Wasserman, Yetta P.

Promotion List, Stenographer

Grade 3, Department of Hospitals
(Promulgated 2-16-43)

27 Marks, Helena R.....83.320

38 Wilk, Mattida81.960

39 Greenberg, Henrietta J...81.865

40 Gladstone, Kate81.755

SUPERVISOR (TELEPHONES) NEW YORK CITY TRANSIT SYSTEM, IND DIVISION

1 Chiger, Martin C.....83.675 2 Bellinger, Walter J., Jr. 78.950 BMT DIVISION 1 Collins, James A..... 85.450

PUBLIC WORKS

Competitive List, Telephone Operator, Grade 1 (Prom. 4-20-43) 235 Bayer, Elizabeth E... 82,000 406 Coady, Anna M..... 78.800 409 Van Dartel, M. H.... 78.800 432 Larson, Elsa, A......78.400 433 Ensink, Catherine78.400 435 Dana, Miriam78.400 438 O'Grady, Mary E.....78.400 445 Berlin, Shirley M......78200 446 Dietz, Sofia A......78.200 447 Hogan, Mae C.....78.200

Competitive List, Office Appliance Operator (Burroughs Computing-Billing Machine No. 7200 (Prom. 9-25-45)

Pay Equalization Bill Supported

WASHINGTON, Nov. 6—The Greater N. Y. Industrial Union Council (CIO) is pulling considerable weight in favor of the DeLacy bill for equalizing wage condition of Federal Government employees with those obtaining in private industry. Saul Wills Society of the Council, is trying to get the support of Admiral F. A. Daubin of the Brooklyn Navy Yard and Capt. Gantz of the Naval Clothing

United Federal Workers, Local 137, a union in the Brooklyn Navy Yard, is distributing thousands of leaflets on behalf of the bill daily at all five gates of the Brooklyn Navy Yard, national headquarters

The bill, introduced by Representative Hugh De Lacey (Dem.-Wash.), provides something for government workers that workers in private industry are beginning to get—a restoration of the income lost due to cuthacks and loss of overtime. It states that rates of pay for "annual, monthly, per diem and piece work employees" on the 40-hour week will be increased to the amount which they would have received for 48 hours. would have received for 48 hours. It's the "48-for-40" bill. Mr. De Lacey's bill is H. R. 4308.

Hubbell Explains Navy Yard Overtime

The policy of the New York Navy Yard on overtime was re-cently outlined to the Federation of Architects, Engineers, Chem-ists and Technicians by Com-mander Hubbell, Personnel Rela-

tions Officer. The union reports the following Navy Yard policies:

(1) When Saturday work can be anticipated, the employee will be asked to take a day off during the same week. (2) Saturday work decided up-

on on Friday should not be com-pensated for during the following week, but should be paid as over-

(3) Work beyond 8 hours in any one day should be paid as over-(4) In general, there should be

competitive List, Office Appliance perator (Burroughs Computings)

Bernator (Burroughs Computings)

Blackfriars Score With "7 Mirrors"

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Performances are given every evening except Tuesday, with prices scaled from 90 cents to \$1.80. The curtain rises at 8:50.

B. of E. OK's Raises The Board of Estimate approved increases to Correction Officers, Asphalt Workers, Engineers, Foremen (Pavers and Rammers), Court Probation Officers

and Housing inspectors. The schedule of increases, ranging upwards from \$70, had been prepared by Budget Director Thomas J. Patterson to correct inequalities.

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SPENCER PROPERTIES, INC.
has been filed in this department this day
and that it appears therefrom that such
corporation has compiled with Section 105
of the Stock Corporation Law, and that it
is dissolved. Given in duplicate under my
hand and official seal of the Department of
State, at the City of Albany (Seal)
this 27th day of October, 1945.
Thomas J. Curran, Secretary of State. By
Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, so.: I do hereby certify that a certificate of dissolution of

BERBIL REALTY CORPORATINON BERBIL, REALTY CORPORATION has been filed in this department this day and that it appears therefrom that such corporation has compiled with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Density of State, at the City of Albany.

Thomas J. Curran, Secretary of State, By Frank S. Sharp, Deputy Secretary of State

STATE OF SEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of 446 KNICKERBOCKER AVE. CORP'N has been filed in this department this day and that it appears therefrom that such corporation has compiled with Section 105 of the Stock Corporation Law, and that it dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 15th day of August 1945.

Thomas J. Gurran, Secretary of State, Se

Thomas J. Curran, Secretary of State. By Prank S. Sharp, Depute Secretary of State

STATE OF NEW YORK DEPARTMENT OF STATE, sa.: I do hereby certify that a certificate of dissolution of WILGOROCK REALTY CORP. has been filed in this department this day and that it appears therefrom that such corporation has compiled with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany (Seal) this 15th day of October, 1945.

Thomas J. Curran, Secretary of State, Sy Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of AVENUE J REALPY GORP., INC.

AVENUE I REALTY CORP., INC.
has been filed to this department this day
and that it appears therefrom that such
corporation has compiled with Section 105
of the Stock Corporation Law, and that it
is dissolved. Given in duplicate under my
hand and official seal of the Department of
State, at the City of Albany (Seal)
this 15th day of Cetober, 1945.
Thomas J. Curran, Secretary of State. By

STATE OF NEW YORK, DEPARTMENT OF STATE, es.: I do hereby certify that a certificate of dissalution of GOELET RECTOR CORP. has been filed in this department this day and that it appears therefrom that rueb isorporation has complied with Section 106 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official smal of the Department of State, at the City of Albany. (Seal) this 8th day of October, 1945.

Thomms J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK. DEPARTMENT OF STATE, us.: I do hareby cerdity that a certificate of dissolution of

contificate of dissolution of
GOELET-LEXINGTON CORP.
has been filed in this department this day
and that it appears therefrom that such
corporation has compiled with Section 105
of the Stock Corporation Law, and that it
is dissolved. Given in duplicate under my
hand and official seal of the Department
of State, at the City of Albany. (Seal)
this 8th day of October, 1945.
Thomas J. Curran, Secretary of State. By
Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, as.: I do hereby certify that a certificate of dissolution of

J. B. ROHRER & CO., INC.

has been filed in this department this day and that it appears therefrom that such corporation has compiled with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 19th day of October, 1945.

Thomas J. Curran, Secretary of State, By Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, as.: I do hereby certify that a certificate of dissolution of

Dated New York, October 25th, 1945, SAMUEL, E. FRIEDMAN, Attorney for Plaintiff.



Ernest V. Capaldo 140 W. 42d (Hours 1-8 p.m.) PE 6-1089



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hand and official scal of the Department of
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Thomas J. Curran, Secretary of State. By
Prank S. Sharp, Deputy Secretary of State.

Supreme court of the State

Supreme court of the State of New York New York County.—
Mayaret C. Ferrar, also known as Margaret C. Ferrar, also known as Margaret C. Ferrar, opaintiff, against Thomas Farrar, also known as Tomasso Ferraro, defendant.—Piaintiff designates New York County as the place of trial.—Summons with notice.—Action to ainsul a marriage.

To the above named defendant:
You are hereby sumoned to answer the complaint in this action, and to serve a copy of your answer, or, if the complaint is not served with this summons, to serve a notice of appearance, on the plaintiff's attorney for the day of service; and in case of your failure to appear, or answer, indigment will be taken against you by default, for the relief demanded in the complaint.

Samuell E. Friedmann,

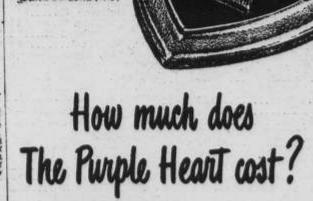
Attorney for Plaintiff.

Office and Post Office address, 305 Broadway, New York City.

To Thomas Farrar, also known as Temasso Ferraro!

The foregoing summons is served upon you by publication pursuant to an order of

masso Ferrarci
The foregoing summons is served upon you by publication pursuant to an order of Hon. Bernard L. Shientiss, a Justice of the Supreme Court of the State of New York, dated the 18th day of October, 1945, and filed with the complaint in the office of the Clerk of the County of New York, at the County Court House, in the Borough of Manhattab, City, County and State of New York, Dated New York,



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General Bradley's Column

By Brigadier General John J. Bradley (Ret.)

VETS' DRIVERS' LICENSES

Returning veterans are applying for their drivers' licenses in large numbers, Motor Vehicle Commis-sioner Clifford J. Fletcher said. Every means is being taken to expedite the issuance of licenses, he added.

The vehicle and traffic law provides that where a veteran had a valid license when he entered the service, his license remains valid for at least 60 days after he is discharged. In the event the veteran has an operator's license and the 60-day period extends beyond September 30, the license is valid until the following September 30. If the veteran possesses a chauf-feur's license and the 60-day pe-riod exetnds beyond May 31, the license is valid until the following May 31.

Commissioner Fletcher urged that all veterans who write or telegraph to the Bureau for a verification of a lost or destroyed li-cense give their date of birth.

JOBS FOR WOMEN VETS

Business and Professional Women's Clubs throughout the na-tion will cooperate with the United States Employment Service, U. S. Department of Labor, in a plan to assist women war veterans seeking

The Federation's four-point pro-

USES can refer women veterans and other women for occupational information; 2, Assisting in obtain-ing up-to-date occupational information through the Federa-tion's vocational literature, and through other sources; 3, Informing employyers of USES facilities and reporting specific openings for women; and 4, Informing the Federation's own members of the various USES programs conducted in behalf of veterans and other workers.

VET INSURANCE PROBLEM

The NYC Police Post 460, American Legion, 1982 Powell Avenue, Manhattan, is discouraging the lapsing of Federal insurance. It

says:
"Commander Edward Corbett is receipt of telegram from The National Commander in a plea stating that the National organization is alarmed at the volume of insurance that is being forfeited through lapse of premiums.

80 per cent of policies issued to the 1,800,000 men so far discharged have lapsed, but it is not yet known whether the veterans who hold them will forfeit them altogether

"All holders of insurance policies are urged to keep them in force and agents of the life insurance companies are being advised that under no circumstances are they gram covers: 1, Assistance in making contacts with women trained government policy by a new principle fields of work to whom vate policy."

In V. A. Offices

Four titles in the U.S. Veterans Administration, now limited to veterans only, are:

Field Examiner, \$3,310 a year, plus overtime. Men with legal or investigative experience are de-

Adjudicator, calling for varied types of business or legal experience, \$2,980 plus overtime.
Vocational Advisor, \$4,300 and \$3,640 a year, calling for experience in vocational guidance or personnel work.
Registration Officer, requiring experience in insurance, or quasilegal work.

legal work.

For all hese positions, full credit is given for appropriate ex-perience gained while serving

with the armed forces.

Application forms and complete announcements may be obtained by veterans only from the Second Regional Civil Service Office, 641 Washington Street, Manhattan, or outside of NYC at first- or sec-ond-class Post Offices.

EDUCATION TITLES STUDIED

The NYC Civil Service Commission is considering a request from the Board of Education to estab-lish non-competitive titles in the Board of Education.

Jobs for Vets Only L. I. Personnel Club Re-elects Amsterdam

The first annual meeting of the Long Island Personnel Club was held at the club rooms. The Nominating Committee unanimously recommended that the present officers be re-elected. Ely Finkel-stein lauded the services rendered by Louis Amsterdam, re-elected President, and complimented him for the splendid work that he did in bringing the organization to the succesful position in which it finds itself in the community.

Mr. Amsterdam is Personnel and

Labor Relations Director of Waldes Kohinoor Inc., one of the leading Industrial organizations in Queens. He thanked the members for the honor in re-electing him for another year.

A banquet is being arranged at which President Amsterdam will be the honored guest.

"SPECTATOR" TO CONTINUE

The Spectator, service men's paper of the NYC Sanitation Department which attained world-wide circulation among the 1,106 Sanitation men and women in service will continue according to plans of Harry Langdon, Department Administrator, who ran the publication.

The paper will be published monthly.

'Vesting' of Retirement Allowance Is Sought

Special to The LEADER
ALBANY, Nov. 6—Among the
resolutions passed by the Association of State Civil Service Em-

1658 Broadway connex star ST.

ployees during the annal meeting was one permitting the "vesting" of retirement allowance rights. The term "vesting" refers to the practice of permitting one's retirement contributions to remain within the Retirement System in the event one leaves service, until normal retirement age is reached, at which time the original contribution plus the State's contri-bution up to the point when the employee left service is returned

The resolution reads:
"Resolved, that the retirement
law be amended to vest the retirement allowance rights of any
State employee who has completed five years' service and whose services have been discontinued through no fault or delinquency of his own."

Meet State Ass'n **Executive Board** Members

Continuing the short sketches of State Association executive board members (begun in last week's LEADER), this week's in-

stallment includes:

charlotte Clapper, representing the State Health Department. Miss Clapper is secretary to the Commissioner. An employee of the State for 27 years, she started with the same department as a stenographer and worked up to her present position. Miss Clapper says she would like to give attention to the retirement problems tion to the retirement problems of State employees, since this is a subject now demanding wide attention throughout the State and holding her own interest. She has never before held official position in the State Association, and loks forward with interest to her new duties. Her hobby is knit-ting. "I knit everything," she says—and she's excellent at it, her

co-employees says.

Leo Britt represents the employees of the State Correction
Department on the State Association executive board. He is a prison guard at Great Meadow prison, and his record as an employee is excellent. He has served previouson the board and is spoken of highly by those who have worked with him. Britt is a tall, distinguished-looking man with a head of thick, wavy hair. His smile is one of the regular features of executive board meetings.

Theodore Becker is the repre-sentative of the Civil Service Department employees on the executive board. His job is assistant to the counsel of the department, and his civil service title is senior personnel technician." Becker's in-terests range wide, his most important extra-curricular activity being his work as a member of the United States Coast Guard Auxiliary (cosxwain). Having entered comparatively recently, he already teaches various phases of boating at the Power Squadron school in Albany. Becker is married, and the father of two children. He has a tremendous knowledge of civil service laws, rules and regulations.

Short biographical sketches of other State Association executive board members will appear in next week's LEADER.]

STUYVESANT HIGH'S COURSES

After five years of the War In-After five years of the War Industries Training program, Stuyvesant Evening High School, 345 East 15th St., is again giving courses in Electric Motors, Generators, Electric Wiring, AC and DC theory, Electric Maintenance, Preparation for Electricians License, and other peace-time electricial jobs. These courses are open to both civilians and war veterans. veterans.

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By J. RICHARD BURSTIN



JUNE DUPREZ

Among the new films spotlighted in Gotham movie houses is the Agatha Christie mystery thriller, 'And Then There Were None." A subtle chiller, with an excellent cast headed by Louis Hayward and June Duprez, the film is housed at the Roxy Theatre.

The best dramatic film in town "Spellbound," offered at the Astor Theatre. Ingrid Bergman there in person.

and Gregory Peck star in the Alfred Hitchcock psychological melodrama. Hitchcock's finest venture since "Rebecca" is a gripping film on the theme of psychoanalysisin this particular case responsible for solving a murder. Michael Chekhov as Dr. Brulov is exceptionally fine in a supporting role.

"This Love of Ours," which has little resemblance to the Pirandello play on which it was based, is the current screen offering of Loew's Criterion Theatre. The in-adequate scenario of the story of a marriage wrecked by a hus-band's blind jealousy is consider-ably improved by the acting talents of Merle Oberon and a new-comer, Charles Korvin. New at the Strand Theatre is

the Charles Boyer-Lauren Bacall co-starrer, "Confidential Agent," with Vaughn Monroe heading the

with Vaughn Monroe heading the new in-person show.

"Kiss and Tell," with Shirley Temple playing a very "advanced" juvenile, offers the irrepressible Corliss Archer as a happy hold-over at the Capitol Theatre.

Continuing at the Music Hall is the swank, "Week-End at the Waldorf."

Coming into the Paramount

Coming into the Paramount Theatre tomorrow is the new Paramount film co-starring Eddie Bracken and Veronica Lake, "Hold That Blonde." . . . Frankie will be

19 YEARS AND STILL GOING STRONG AS NEW YORK'S GREATEST 2-FOR-1 SHOWPLACE

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ALBERT DECKER

WILLIE BEST

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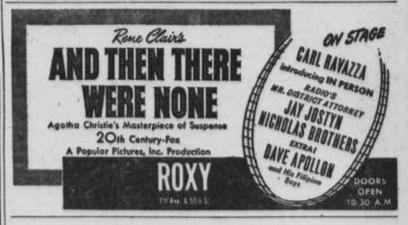
* IN PERSON *

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Official Chart of Elimination System in NYC Fire Department

NOVEMBER AND DECEMBER 1945 7-17-27	JANUARY APRIL AND MAY	FEBRUARY AND JUNE 5-15-25	MARCH 7-17-27	JULY 5-15-25	AUQUST 4-14-24	SEPTEMBER AND OCTOBER 3-13-23	NOVEMBER	GROUPS WORKING								GROUPS OFF		
							DECEMBER	9 A. M 6 P. M.				0.P.M 0.A.M.				M.	24 HOURS STARTING 9 A. M.	STARTING
	6-16-26						2-12-22						1	4		10	2	10
8-18-28	7-17-27	6-16-26	8-18-28	6-16-26	5-15-25	4-14-24	3-13-23	3		•			1	4	7	10		
9-19-29	8-18-28	7-17-27	9-19-29	7-17-27	6-16-26	5-15-25	4-14-24	2					1		7	10		
10-20-30	9-19-29	8-18-28	10-20-30	8-18-28	7-17-27	6-16-26	5-15-25	2					1		7	•	10	•
1-11-21-31	10-20-30	9-19-29	1-11-21-31	9-19-29	8-18-28	7-17-27	6-16-26	2				0	•		7			2
2-12-22	1-11-21-31	10-20-30	2-12-22	10-20-30	9-19-29	8-18-28	7-17-27	,	•		,	0			•		7	
3-13-23	2-12-22	1-11-21	3-13-23	1-11-21-31	10-20-30	9-19-29	8-18-28				, ,	0	2	•	•	•	•	
4-14-24	3-13-23	2-12-22	4-14-24	2-12-22	1-11-21-31	10-20-30	9-19-29				t 1	0	2		•		•	10
5-15-25	4-14-24	3-13-23	5-15-25	3-13-23	2-12-22	1-11-21-31	10-20-30	,		1			2	4		•	8	,
6-16-26	5-15-25	4-14-24	6-16-26	4-14-24	3-13-23	2-12-22	1-11-21-32	3					2	4		10		7

The 2-Platoon, 10-Group System, known as the Elimination System, as applied in the Fire Department as a first move toward restoration of the 3-Platoon System,

is carried out in the chart as to months of the year, working hours, groups working

Firemen's Hours Reduced NYC Personnel

possible, the Second Division in downtown Manhattan has been placed on the 2-Platoon Elimination System. The new schedule provides 9 and 15 hour tours of duty, and 24 and 48 hour "swings." It eliminates the 24-hour tour.

The change will be carried over

to other divisions as soon as manpower conditions warrant, according to headquarters sources, and indicates that a return to the 8-hour day, 3-platoon system may not be far off.

Approximately 180 Firemen are affected by the improvement in working hours.

The order affected all in the Division below the rank of Lieu-tenant, but included the Lieutenants who were appointed in 1944 and are working as Firemen, pending the return of the Department to full strength.

Walsh Explains

Officers in the Second Division had earlier been assigned to work on the 3-Platoon Added Duty

System, a 54-hour work week.

As explained by Commissioner Walsh, the new system operates in waish, the new system operates in a 10-group, 10-day cycle, comprised of four tours of duty from 9 a.m. to 6 p.m.; next, off 48 hours; then four tours of duty from 6 p.m. to 9 a.m.; next off 24 hours. The cycle then repeats

Commissioner Patrick Waish to end the unpopular 2-Platoon, 84-hour work-week, involving a 24-hour work-week, involving a 24-hour tour of duty as soon as day, 24-hour tour. ment was making an effort to co-Spokesmen for the Uniformed operate in correcting present ab-Firemen's Association viewed this normal working conditions.

Open

(Continued from Page 1) ment of the study material which runs regularly and will be continued until just before the written examination is held.

Salary: Entrance salary \$2,000 with statutory increases to \$3,000 per annum the 4th year. Appointments are usually made at the minimum salary of the grade. At present Firemen receive a costof-living bonus of \$420.

Age Limits: Candidates must be 21 years of age on date of appointment. No application will be accepted from any person who has passed his 29th birthday on the date of filing his application.

Requirements: Applicants must not be less than 5 feet 7 inches in height and must approximate normal weight for height. Required vision—20/20 for each eye, separately, without glasses, Proof of good character will be an absolute prerequisite to appointment, in accordance with the provisions of the administrative code. Persons convicted of a fellow are not

be held first and will be designed to reveal the aptitude, intelligence, initiative, reasoning ability, com-mon sense and judgment of the candidates. Credit for specialized training not to exceed 4 per cent on the final grade will be awarded after all candidates have com-pleted the test, for training at the college level in relative fields which will include among others, fire fighting and administration, engineering, physics, chemistry or specialized training in methods of and, on a uniform scale, for dis-ciplined formal athletic training,

such as participation in organized college or professional athletics. Such credit, not to exceed 4 per cent in any case, will be awarded only to those candidates who have been successful in open competition in securing a place on the tion in securing a place on the final list.

Medical and Physical Requirements; Medical and physical re-quirements must be met. The competitive physical test will be designed to determine competitive-ly the strength, ability, stamina, coordination and endurance of candidates by tests which will be conducted chiefly outdoors or adequate indoor space. in an Specific tests will be announced, as soon as finally determined, in The LEADER. Candidates may be rejected for any deficiency, abnormalty or disease that tends to impair health or usefulness, such as defective vision, heart and lung diseases, hernia, paralysis and de-fective hearing. Persons must be free from such personal or physical abnormalties or deformities as speech and appearances to would render their admission required to submit at the time of investigation a transcript of record of the Bureau of Vital Statistics, showing the date of birth or satisfactory proof. Any convicted of a felony are not the service undesirable. Candi-eligible for positions in the Fire Department. Applicants will be required to submit at the time of medical examination. Defective factory proof. Any wilful material misstatement made will be cause jected medically will receive conformation. Subjects and Weights: Written test, weight 50. The written test will be held first and will be examination may be required prior to the physical test and the Commission reserves the right to exclude from the physical examination any candidate who is deemed medically unfit. Candi-dates must appear for the physical test in good physical condition and will take the same at their own risk of injury, although the own risk of injury, although the Commission will make every effort to safeguard them Auto driver's license may be required at time of certification.

Least after June 30 next, since on July 1 a new budget goes into effect, the first budget of the new Mayor. Fee: \$1.

have been reopened by the Municipal Civil Service Commission.

Auto Enginemen, Department of Hospitals and Examiner, Grade 5, New York Housing Authority are the two tests. Candidates may now file applications for these promotions.

The reopening was ordered because the tests had not been held on the original dates. The autoenginemen applications were accepted from May 1 to 16, when 35 filed; the Examiner application from June 4 to 19, with 8 filed.

Applications close on November 29.

ivision Rules Vary

Many NYC employee organizations have as their objective a set work until midnight; \$3 101 work of uniform personnel rules to until 3 a.m. Maternity leave is granted up to one year. LEADER survey indicates that there in variance from department to department in such matters as vacation and sick leave, time off for religious and legal holidays, time off in case of death in the family, Saturday work, sup-

per money and maternity leave. Following is the result of a survey of some of the larger City agencies

Health Department

Vacation and sick leave are both twelve days; a death in the im-mediate family calls for four days off; religious holidays are charged against vacation or sick leave. Saturday work is 9 to 12:30 every two weeks. Supper money is \$1 for work to 9 p.m.; \$2 for work until midnight. Maternity leave is granted for one year with no extension except in case of illness of the mother.

Welfare Department

Allows 12 days sick leave and 12 days vacation. However, a death in the family only calls for a three-day leave; religious holidays are charged against vacation or sick leave. Saturday work is regulated by an elaborate ruling

Public Works

Allows twelve days vacation to per annum employees. Per diem workers get the equivalent of two weeks' working days, depending on their schedule. Per annum em-ployees enjoy twelve days sick leave, no sick leave is granted to per diem workers. On Saturdays a skeleton force keeps the phones covered. The Department's supper money table is: 5-8 p.m., \$1; \$ to 12 m., \$2; 5 to 3 a.m., \$3; Saturday—9 a.m. to 12 noon, \$1; 9 to 5, \$2; 9 to 12, \$3. Maternity leave is 18 months.

Vacations of 12 days are allowed and an equivalent time for sick leave, Religious holidays are charged against vacation or sick leave. Saturdays a skeleton force works. Supper money is only 75 cents. Maternity leave depends on the individual circumstances.

Sanitation

Starts the vacation schedule with 12 days, but higher ranking employees receive longer fur-loughs. Sick leave is twelve days. Time taken off in case of death in family is charged against sick leave or vacation. Supper money which was discussed in last week's is \$1 after 7 p.m. One year mater-LEADER. On supper money, the nity leave is allowed, with exten-rule is \$1 for two hours extra work

Entrance Pay \$2,420 For Police and Firemen

(Continued from Page 1) nouncement will be found in the

two columns at left. Next year, also, there will be an open-competitive examination for Patrolman, and the new rates will be applicable to these eligibles upon appointment, unless pay is raised meanwhile, in line with the efforts of employee organizations to make the bonus permanent.

Hard Bargains

Discoursing on employee gains generally, a subject which he injected into the interview, he said that he had worked hard to obtain justice for employees, but that sometimes when gains were in sight, the situation would be upset by some enthusiasts who felt that efforts of employee organizations to make the bonus permanent. This would constitute an equivalent pay increase, by raising the budget line by the amount of the bonus. The proportionate pension contribution by the city, as affect-ing the \$420, would constitute the increase. This assumes that no additional increase would be affec-

Police Need is Greater
Mr. Patterson says that the
need for men is even greater in
the Police Department than in the
Fire Department, although he
sympathized with the Firemen for the long hours that they have to work. He said:

"We need more policemen be-cause we are 'way short of the quota. Of the two departments, the necessity for recruitment is much greater in the Police De-

partment.

sion, Mr. Patterson answered: "Definitely not."

Hard Bargains

by some enthusiasts who felt that the employees had the upper hand and that it was time to drive home hard bargains.

"That doesn't help," he commented. "I have done more for labor than many another and I am still trying to do more. Sometimes, however, when employees feel that they have the upper hand, they may momentarily try to take advantage of the situation and attempt some quick results. and attempt some quick results, where time is necessary to rectify a condition. I don't think that represents a policy of looking ahead with foresight."

He did not go into details on this subject.

38 Patrolmen Appointed

Yesterday 38 Patrolmen were appointed in the Police Department. They, too, will get the \$2,000 plus the \$240 bonus. Almost all of the appointees are veterans

There are Patrolman vacancies totalling 4,734. Because of the re-Asked whether he saw any like-lihood of budgetary troubles hin-dering the holding of the Fireman examination, just ordered by the Municipal Civil Service, Commis-totaling 4,734. Because of the re-latively small number of names on the eligible list, and budgetary difficulties, for far the greater number of appointees will come from the next examination list.



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