

FILING OPENS NOV. 15 FOR FIREMAN EXAM



NYC bowling girls are struggling for team and individual honors. Back row (left to right): Agnes Adamo, Betty Mooney, Kay Mahoney, Blanche Callery, Gladys Hennig and Kay Conner. Front row: Florence Layh, Edna Maloney, Adelaide Levy and Claire Keller. Maria Bardos

NO EDUCATIONAL OR EXPERIENCE REQUIREMENTS

Age Limits Are 21 to 29

The NYC Civil Service Commission has ordered the examination for Firemen (F.D.) to be held, and will begin to issue and receive applications this month.

There was mention at the Commission's offices of the probability of the filing being opened on Thursday, Nov. 15, at 9 a.m., and closing on Wednesday, Dec. 15 at 4 p.m.

There are no educational or experience requirements for eligibility to the examination. No decision has yet been made on granting extra credit for college training.

It is expected that applications will be accepted in offices in the five boroughs, as was done in other Fireman tests, for the convenience of the very large number of applicants. In the previous examination for Fireman 26,854 applied. That was in 1941.

Marsh Discusses Standards
Harry W. Marsh, President of the Commission, said that the Commission will decide on the exact filing period late this week and also take action on the examination notice. He added that the new notice will probably be very much like the previous one and that certainly there will be no lowering of standards.

The age limits are fixed in the

Administrative Code, but there is a bill in the Council to raise the upper limit for veterans to 35 years. Otherwise those who passed their 29th birthday on the date of filing for the exam are barred by age limitation.

As detailed plans are announced by the Commission they will appear in **THE LEADER**.

With the Fire Department in the throes of a manpower shortage, the Commission will make every effort to speed up progress of the examination and make appointments from among those who pass as rapidly as possible.

Details of Requirements
Following are the details of the last test. On page 5 is an instalment. (Continued on Page 16)

Bill to Restore DPUI Functions Aids U.S. Workers

By ROGER J. BRAMWELL
Special to **THE LEADER**

ALBANY, Nov. 6—Renewal of efforts to amend the Unemployment Insurance Law, to make provisions for the resumption by the State of the functions taken over by the U. S. Employment Service, is to be made at the next session of the Legislature. A bill introduced last year is to be renewed, with some changes and introduced as a Dewey administration measure.

Changed conditions, because of pay increases and promotions in the Federal service, will focus State employee attention very sharply on the bill this time.

Supporting statements have been confidentially circulated in State government circles, summarizing the job and salary bill, and a corollary bill that deals with Retirement System problems.

The supporting statements, explaining the two bills, follow in full, as supplied by the Dewey administration to State government

(Continued on Page 7)

Tie Broken By Women Bowlers

The tie has been broken in the Women's Municipal Bowling League, with the "B" team of the Comptroller's office in first place, with 14 games won and 4 lost. The contest continues. Prizes will be awarded at its termination.

Standing of Teams.

The standing of the teams:

Comptroller "B"	14	4
Board of Estimate	13	5
Purchase "A"	13	5
Finance	12	6
Comptroller "A"	12	6
Public Works "A"	11	7
Education "B"	9	9
Purchase "B"	9	9
Corporation Counsel	8	10
Public Works "B"	8	10
Transportation	7	11
Education "A"	7	11
Police Department	7	10*
Civil Service Commission	6	12
Housing and Buildings	4	13*
Sanitation	3	15

*One game tied.
List of Members
The 86 members of the Ladies Municipal Bowling League follow:
Team No. 1, Corporation Counsel: Lee Kanarian, Eleanor Devlin, Frances Isaacson, June Sprague and Eloise Irwin.

Team No. 2, Civil Service Commission: Beverly Schnipper, Gertrude Walsh, Cecilia Craven;

(Continued on Page 3)

Pay Delay Angers U.S. Job Losers

Special to **THE LEADER**

WASHINGTON, Nov. 6—Laid-off Federal employees receive no unemployment insurance benefits and therefore are doubly angered at delay in receiving money due them from the U. S. Government. An increasing number of complaints are being made to Government officials and to the press by "reduced" Federal workers.

Delays of more than six months before return of contributions made to the U. S. Retirement System and of weeks or months be-

fore receipt of final pay checks and accumulated sick leave are protested by the former U. S. employees who say they need the money to tide them over to the next job.

A suggested solution made by dropped employees is this: Federal agencies know from two weeks to a month in advance which employees are due for lay-offs. They could start wheels moving before the actual date of separation and give the departing employees his full payment when he leaves.

More State News
Pages 7, 8, 9, 10, 15

Police and Fire Entrance Pay Raised to \$2,420

Particularly as an act of fairness to veterans, the entrance pay in the Police and Fire Departments henceforth will be \$2,000, instead of \$1,320, and to the \$2,000 add the \$420 bonus, making the total pay \$2,420.

"Most of those on the present eligible lists are or were in the armed forces," said Thomas J. Patterson, NYC Director of the Budget, "therefore, through no fault of their own, were unable to accept appointments, while those not in the service were able to accept and to serve their 6-months probationary period and attain the \$2,000 level.

Mayor LaGuardia felt that since more than 6 months has elapsed for nearly all of the military eligibles, that the time they spent in the service of their country should be rated as the substantial equivalent of such probationary service in the job, for the purposes of pay. Also, the terrific

financial conditions that will confront the veterans played an important part in actuating the Mayor to make this decision."

Patterson Happy Over It

Mr. Patterson made these remarks following a visit to the Mayor's office, where he received instructions to put through the \$2,000-plus arrangement. Mr. Patterson was exceedingly gratified to do so, as he had been entertaining ideas along that line for quite some time.

The new rate will apply not only to the eligibles on the present Fireman (F.D.) list, that expires in December, and to the eligibles on the Patrolman (P.D.) list, that expires in September, 1946, but also to eligibles who may make the open-competitive Fireman list as the result of the examination about to be held.

Details of the Fireman an- (Continued on Page 16)

SOME U.S. WAR JOBS TO BE PERMANENT

New Rules Drive to Safeguard Jobs Are Issued Of Lawyers Is Launched By Board

WASHINGTON, Nov. 6—A general revision of the U. S. Civil Service Commission's war-service regulations, under which most appointments to positions in the Federal civil service have been made since March 16, 1942, was announced by the Commission.

The revised regulations authorize Federal agencies, in their discretion, to convert to permanent appointments the war-service appointments of employees who have a status of reinstatement to permanent positions, subject to post-audit and verification by the Commission.

Who May Benefit

War-service employees who have reinstatement status are those who, by reason of former Government service in permanent positions, have a classified civil-service status.

Former Government employees who have a reinstatement status, including former war-service employees with such status, are eligible for reinstatement to Federal positions with permanent tenure.

Agencies will postpone the actual conversion of appointments and the submission of their requests for the Commission's approval of reinstatements until the issuance, in the near future, of detailed procedures regarding both of these actions.

Pending the issuance of those procedures, employees whose appointments are to be converted, may be considered tentatively to have met the requirements for indefinite retention in their present positions, and to have Group A retention preference in reductions in force, along with persons having permanent tenure in their positions.

Veterans Aided

The war-service regulations have also been amended to provide that members of the armed forces attaining eligibility in civil-service examinations before they are released from the armed forces may be entered on eligible lists. Heretofore, this action could not be taken until separation from the armed forces had occurred. Five points will be added to their earned ratings, and they may be certified to Government agencies. They may be selected for appointment, subject to their furnishing proof of honorable separation from military or naval service.

To facilitate the employment elsewhere in the Government service of Federal employees no longer needed in war activities, the Commission has amended the regulations to permit, as an emergency measure, many types of inter-agency transfers without its prior approval.

Many of the other changes in the regulations have been announced previously in special instructions to agencies, but are being formally incorporated into regulations in complete form (Circular 544) for the first time.

Monday Off

Washington, Nov. 6—Monday, November 12, will be a holiday for Federal employees, according to instructions from the White House.

Armistice Day falls on a Sunday this year, so the following day will be a holiday.

Veteran Preference Questioned

THE veteran preference amendment covers those who served in time of war. I served during peace in the U. S. Naval Reserve prior to the resolution signed by the President on July 2, 1921, although the shooting war ended with the beginning of the Armistice November 11, 1918. Would I be included as a veteran?

Yes.

A drive for the continuance in Federal service of eligible attorneys was launched at a meeting held in the U. S. Court House, Foley Square, NYC, under the auspices of the N. Y. Chapter of the National Lawyers Guild. Paul J. Kern, former President of the NYC Municipal Civil Service Commission, presided. He just returned from 3 years' service in the armed forces.

Present legislation and rules do not afford these attorneys assurance of retention in the Federal service, the meeting resolved.

5-Point Program

It was decided to form a Coordinating Committee to include Bar associations, civil service groups and veterans organizations to urge on the U. S. Civil Service Commission and on President Truman a 5-point program of improvement:

1. The creation of an Attorneys

Register, to contain the names of all qualified attorneys who have been in military or other public service for a period to be agreed upon, and who desire to be placed on such register.

2. Providing by Executive Order or otherwise that Federal agencies shall not recruit attorneys for positions below a suitable level except from attorneys whose names appear upon the Register, subject, of course, to provisions of law relating to veterans' reemployment rights.

3. Formulating methods whereby, through subsequent examinations, additions to the Register may periodically be made from the whole legal profession so that there may be created a true career service which will attract competent attorneys to Federal agencies.

4. Emphasizing that in selecting, promoting and retaining attorneys in the Federal service,

there shall be no discrimination on account of race, color or creed.

5. As an emergency measure, in view of the imminent termination of various war agencies, the U. S. Civil Service Commission should be urged to facilitate and actively foster the inter-agency placement and transfer of attorneys now serving in governmental posts.

List of Speakers

The meeting was addressed by Judge Jerome N. Frank of the U. S. Circuit Court of Appeals for the Second Circuit; James E. Rossel, Regional Director, U. S. Civil Service Commission; Ralph Fuchs, assistant to the Solicitor General, Department of Justice, and formerly Executive Secretary of the Board of Legal Examiners; and A. Lionel Colloms, Esq., General Vice-president, United-Federal Workers of America (CIO), who discussed the problem of the lawyers' future in government service in the light of the war's end and the gradual elimination of many war agencies.

Streamlining of the V.A. Increases Promotions

By CHARLES SULLIVAN

Special to The LEADER

WASHINGTON, Nov. 6—New careers for many persons now in Government service are assured under the vast reorganization under way in the Veterans Administration, whereby dispersal of staff will be made through 13 branch offices outside Washington.

The reorganization, announced by General Omar Bradley, Veterans Administrator, will result in the creation of branch offices and the decentralizing of the veterans establishment in Washington. Opportunities will arise for those in the lower brackets of agency personnel. Washington will become largely a policy-making center, and the actual administration and enforcement of

agency duties will be made in the field.

The 13 branch offices will include one in New York.

Indicative of the job opportunities in these branches is their size. Boston will employ 700 persons to start, 1,200 in a year, and 2,100 ultimately. Even larger staffs will have to be employed around New York.

These offices offer a wide selection of new locations for the Veterans Administration employee, and in most cases should provide an invigorating change from wartime Washington with prospects of considerable improvement in pay. There are some 2,500 who will definitely be released from the Washington office and most of these will go to the other offices. Brigadier General H. D. Lewis, Executive Officer, has revealed

that Veterans Administration will have a staff of 90,253 in 1946 and it will grow to 120,000 by 1947. Altogether about 6,000 are to remain in Washington. On June 30 last, the agency had 67,000 employees, of which 8,475 were in Washington.

The decentralization program has been mapped out for 18 months to two years which will provide plenty of time for job applicants both within and without the agency to study what Veterans Administration has to offer in the way of careers in civil service.

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Security for Disabled Veterans Explained

By HAL J. MILLER

WASHINGTON, Nov. 6—President Truman's order giving disabled veterans in civilian Federal jobs a "competitive classified civil-service status" will not affect opportunities of non-disabled veterans for future permanent U. S. jobs.

A Federal employment expert explained it this way: Disabled veterans, with their 10-point preference, will always be at the head of any register, their number is relatively small, so that the executive order merely makes official a situation that would always exist.

23,500 Placed in Month
"It was decided there would be no injury to future job possibilities of men still in uniform, if this order were issued," it was explained.

It was executed—with full approval of veterans organization, men still in service, the public, and finally by the President with his signing of the order.

Statistics on veteran employment bear this out. The U. S. Civil Service Commission reported that 23,500 veteran placements were made in September, and that veteran placements for the first nine months of 1945 totalled 157,759. As against these figures, only 10,700 physically impaired veterans were employed by Federal establishments outside the District of Columbia since July 1, 1943.

More Can Qualify

An estimated 15,000 or more disabled veterans now in temporary war-duration Federal jobs can obtain classified status and an opportunity to keep their jobs after the war is officially terminated. Probationary appointments, leading to classified status, will henceforth be given to all disabled men given U. S. jobs. Any other appointments will be for not

more than "duration and six months."

The order will apply to veterans of all wars, and it provides that any disabled veteran with a grade of 60 or more automatically tops the register and is the first to be certified for a vacancy.

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Bowling Tie Ends

(Continued from Page 1)

Peggy McNamara, Erna Zimels and Rose Cohen.

Team No. 3, Department of Purchase "A": Blanche Doris Callery, Kay Duggan, Claire Keller, Adelaide Levy, Edna Brennan Maloney and Kay Conner.

Team No. 4, Department of Purchase "B": Rose Berliant; Agnes Cleary, Zeldia Finger, Kay Gemeiner, Ella Walker and Elsie Schoenfield.

Team No. 5, Comptroller "B": Kay Vreeland, Mary DeChent, Helen Kirsman, Miriam Fannan and Ann Douglas.

Team No. 6, Public Works "A": Kay Mahoney, Gladys Hennig, Florence Leyh, Agnes Adamo and Betty Mooney.

Team No. 7, Comptroller "A": Mae Clahane, Loretta Bruen, Mary Corney, Grace McNally and Margaret Finnan.

Team No. 8, Department of Finance: Margie Corbett, Mary Carlsen, Anne Griffith, Anne French and Rose Princiotta.

Team No. 9, Board of Estimate: Marie McCann, Barbara Lemmo, Margaret McGrane, Marge Cadigan and Rose Russo.

Team No. 10, Public Works "B": Helen McDonnell, Henrietta Steeb, Marge Maloney, Mae Webb and Debbie Sullivan.

Team No. 11, Board of Education "B": Angela Baietti, Dorothy F. Dolloff, Helen E. Quinlan, Florence Mahoney and Elizabeth Bopp.

Team No. 12, Housing and Buildings: Beatrice Dockery, Helen Banks, Betsy Madden, Mae Daly and Jill Citasella.

Team No. 13, Department of Sanitation: Helen Wertheim, Madeline Sullivan, Claire Schwartz, Rose Smith and Miriam Jawall.

Team No. 14, Board of Education "A": Grace Johnson, Florence Krog, Terry Ozarkiw, Florence Gorman, Mary Kenny and Doris Snow.

Team No. 15, Board of Transportation: Kay Schwartz, Dorothy Hunter, Lillian Wells, Helen Holmes, Ella Quigney and Helen Riordan.

Team No. 16, Police Department: Catherine Close, Anne Vincent, Eileen Murphy, Anne Hinchey, Mae Feely and Theresa Camilleri.



Winning is serious business in the Women's Municipal Bowling League. One has to think up strategy, and forefinger to forehead seems to help. Also one must explain her strategy proposal with a gesture and refer team mates to the score card. Maria Bardes

2 More Exams Up to Patterson

Two proposed NYC Civil Service Commission examinations were submitted to Budget Director Thomas J. Patterson for approval today.

The tests are:
 Promotion to Administrative Assistant, Municipal Broadcasting Station.
 Senior Maintainer (Bookkeeping Machines); open competitive.

4 Vet Preference Claims Granted

Four claims for veteran preference were granted by the Municipal Civil Service Commission according to today's calendar of the Commission.

Louis I. Stein, Promotion to Maintenance Man (General) list; Lawrence J. McCann, Stationary Engineer (General); Joseph E. Zampella, Promotion to Maintenance Man (General); and Rudolph Damato, Porter received the preference credit which moves them to the top of their eligible lists.

However, Harry Lamhut, on both the Sanitation Man, Class A and Fireman, F.D. lists, was denied preference on both these lists, but was given preference for the positions of Court Attendant, Investigator, Claim Examiner, Attendant, Watchman, Messenger and Process Server.

Fireman Saves Life Of Man In Subway

Fireman Victor Cappellazzi, of Engine Company No. 88, while waiting at Main Street, Flushing, L. I., subway station, on his way to put in a 24-hour tour of duty in the fire house, saw a man fall to the tracks. Fireman Cappellazzi jumped to the tracks and hurriedly pushed the unconscious man out of danger just as a train was approaching.

Realizing that he could not lift the man to the station platform, Fireman Cappellazzi ran toward the oncoming train frantically waving his arms and causing the motorman to throw the motors in reverse.

The rescued man was identified as Charles Hoffman of 45-54, 193rd Street, Flushing, and he was taken to Flushing Hospital.

Bill Asks City to Pay For Uniforms Worn

A bill to put the City into the uniform business on a big scale came before the Council last week and was shunted off to the Committee on General Welfare.

Councilman Quill had proposed that when any City Department requires its employees to wear uniforms, they would be furnished at City expense.

Police, Fire, Sanitation, Marine and Aviation, Borough, and Correction and other employees would be covered in the bill.

Board Speeds Pay Raises

Correction, Parole, Court and Probation Jobs Affected—Public Hearing This Week

To put into effect last week's action by the Board of Estimate in granting higher salaries to Correction Officers, Parole Officers, Probation Officers, Court Attendants and Clerks, the Municipal Civil Service Commission has set up proposed changes in the Classified Service. Hearings will be held on Wednesday and Thursday afternoons, November 7 and 8, at the Commission's office, 299 Broadway, Manhattan on these proposals.

The text of the proposed changes which would be effective as of October 1, follows. Some of the lower bracket employees such as Correction Officer received maximums \$300 higher. Better paid employees received smaller increases. Budget Director Thomas J. Patterson explained the need for these changes to cope with present high costs of living and rectify some glaring inconsistencies in the Classification.

CORRECTION OFFICERS
 New salaries for the uniformed force of the Correction Department were set as follows:
 Correction Officer (Men and Women), \$1,800 to and including \$2,700 per annum.
 Captain (Men and Women), \$2,880 to and including \$3,240 per annum.
 Deputy Warden, Deputy Super-

intendent of Women Prisoners; \$3,360 to and including \$3,640 per annum without maintenance; \$2,880 to and including \$3,240 per annum with maintenance.
 Warden, Superintendent of Women Prisoners; \$4,000 to and including \$5,000 per annum without maintenance; \$3,300 to and including \$4,000 per annum with maintenance.

PAROLE OFFICERS
 Parole Officers received a \$300 increase in the new classification, higher ranks got lesser increases.
 Parole Officer (Men and Women), \$1,800 to and including \$2,700 per annum.
 Senior Parole Officer, \$2,760 to and including \$3,240 per annum.
 Supervising Parole Officer, \$3,300 to and including \$4,000 per annum.
 Chief Parole Officer, \$4,200 per annum and over.

PROBATION OFFICERS
 The new schedules for Probation Officers provide:
Group A
 Probation Officer, Grade 1, \$1,800 to and including \$2,700 per annum.
 Probation Officer, Grade 2, \$2,701 to and including \$3,240 per annum.
 Probation Officer, Grade 3, \$3,241 to and including \$4,000 per annum.
Group B
 Senior Probation Officer, \$2,760 to and including \$3,240 per annum.
 Supervising Probation Officer, \$3,241 to and including \$4,000 per annum.
 Chief Probation Officer, \$4,250 per annum and over.

a) All persons now occupying the civil service classification title of Probation Officer shall continue in their titles as Probation Officers and shall be assigned to grades in accordance with their present salaries.
 b) The classification titles of Probation Officer, Grade 2 and 3, are continued only for present incumbents receiving salaries appropriate to such grades. No further appointments shall be made to such grades.

THE COURT EMPLOYEES
 Eliminated from the competitive class under the heading "Part 1, the Ungraded Service" are Court Attendant and Interpreter, From "Part 5, The Legal Service," Assistant Court Clerk, Clerk of the

Court, Special Sessions; Clerk of Court, Special Sessions; Clerk of Court, Domestic Relations; Court Clerk and Deputy Clerk (City Court) were dropped.
 The new grouping of titles reads:

Group A
 Court Attendant, Grade 1; Interpreter, Grade 1; \$1,800 to and including \$2,700 per annum.
 Court Attendant, Grade 2; Interpreter, Grade 2; \$2,011 to and including \$3,240 per annum.
 Court Attendant, Grade 3; Interpreter, Grade 3; \$3,241 to and including \$4,000 per annum.

Group B
 Assistant Court Clerk, \$2,700 to and including \$3,240 per annum.
 Court Clerk, \$3,300 per annum and over.

Group C (Municipal Court)
 Deputy Clerk of District, \$3,300 to and including \$3,500 per annum.
 Clerk of District, \$3,501 to and including \$4,000 per annum.

Terms and conditions:
 a) All persons now occupying civil service classification titles of Court Attendant or Interpreter shall continue in their titles as Court Attendants or Interpreters and shall be assigned to grades in accordance with their present salaries.
 b) The classification titles of Court Attendant, Grades 2 and 3, and Interpreter, Grade 2 and 3, are continued only for present incumbents receiving salaries appropriate to such grades. No further appointments shall be made to these grades.
 c) All persons in the City Magistrates' Courts, City Court, Court of Special Sessions and Domestic Court now occupying the following civil service titles and grades are hereby classified in the titles indicated:

Assistant Court Clerk, Grade 2—Assistant Court Clerk; Court Clerk, Grade 2—Assistant Court Clerk; Deputy Clerk of Court, Grade 3—Assistant Court Clerk; Assistant Court Clerk, Grade 3—Assistant Court Clerk; Assistant Court Clerk; Assistant Court Clerk, Grade 4—Court Clerk; Clerk of Court Domestic Relations, Grade 4—Court Clerk; Clerk of the Court (Special Sessions), all five boroughs, Grade 4—Court Clerk; Court Clerk, Grade 4—Court Clerk; Deputy Clerk (City Court), Grade 4—Court Clerk; Deputy of Court, Grade 4—Court Clerk; Deputy Clerk of the Court (City Court), Bronx, Kings, Queens, Grade 4—Court Clerk.

WELFARE DEPARTMENT BRIEFS

CENTER 78

Social Investigator David Kross returned to the WC after a leave of three years during which he was engaged in highly important war work. Social Investigator Harold Williamson returned to the department after a long leave. Social Investigator Dorothy Donohue came back to the WC following a maternity leave. Social Investigator Sadie Edgerton returned to WC following a long stay with the Department of Health.

Purple Heart Wearer Sam Kaplan, after more than three years in army service on a gallant record, returned to his old WC. Asst. Supervisor Milton Cohen assigned to WC after serving in the U. S. Army for almost three years. Social Investigator Irving Green assigned to the WC after an army sojourn. Social Investigator William Ritz welcomed to WC following his Red Cross experiences. Social Investigator Beatrice Queen transferred in from WC 53.

Cora Sobers, Ruth Levine and Shirley Wisoky were welcomed to the case units, as were Mosele A. Clarke, Herbert Johnson, Fannie Richards and Winifred Wilshire to the clerical section.

Social Investigator Esther Sustri's summer marriage came to light recently. Babies were born to Social Investigator Mae Bakset and Beatrice Aron; the latter is the wife of Sgt. Louis Feinstein, another 73 staff member.

Assistant Supervisor Louis Lehrman was given a \$25 war bond on the eve of his scholastic leave to the New York School of Social Work, and well as being taken to

a luncheon where songs and laughter were on the agenda.

Assistant Case Supervisor Virginia O'Neill, following her scholastic leave at the New York School of Social Work, where she was granted a fellowship, returned to the WC in her new capacity. Social Investigator Isidore Gorin resigned to enter private industry. A 73 romance resulted in the marriage of Constance Ciervo and Michael Badamo, the latter a recently discharged soldier after several years of overseas service.

OZANAM GUILD

The Rev. Gustav J. Schultheiss, Procurator at St. Joseph's Seminary, Dunwoodie, Yonkers, was the guest speaker on November 2 at the First Friday Luncheon of Catholic employees of the Department of Welfare. The luncheon took place at noon at the Carroll Club, 120 Madison Ave.

The Ozanam Guild of the Department of Welfare, of which the Rev. Henry J. Pregenser is moderator, sponsors social and religious activities.

William P. Maddon, of the Department of Welfare, was chairman of the luncheon and was assisted by the following committee: Anne A. Chiaro, John N. Connors, Daniel J. Diamond, Harry A. Dickson, Alice M. Dronnan, Edith K. Eshbach, Thomas D. J. Fitzgerald, Anna Forment, Catherin V. Goohan, Elizabeth R. Gilroy, Joseph H. Bellman, Francis M. Kennedy, George T. King, Joseph W. Karasak, Eva Rose Le Tourneau, Anthony J. L. Seco, Thomas F. Loughlin, Anne L. Magliano, Margaret M. Mason, Helen M. O'Keefe.

UFOA Briefs

Thursday, November 8 is an important date to officers of the NYC Fire Department. At the Hotel Pennsylvania at 7 p.m. on that day the Uniformed Fire Officers will open a meeting at which nominating petitions will be accepted for the election of officers for the second year of the organization's existence as a recognized body in the Fire Department.

In addition to preparing for the election, the UFOA has on the agenda important matters on the working hours of the Fire Lieutenants who are still working as Firemen. A special invitation is extended to all Lieutenants appointed under Special Order No. 214 of 1944 and Special Order No. 1 of 1945, to attend this meeting for a discussion of their working hours. Vital information on the working hours of the Lieutenants who work as firemen will be presented at this meeting.

Current activity of the UFOA which has aroused the interest of all Fire Officers is a drive for enactment of the Carroll Bills in the City Council, on the F. D. Pension Trustees.

UFOA to Hear Chief

Guest speaker at the big meeting will be Fire Chief Rudolph Swanson, president of the New York State Fire Chief's Association, who will discuss the "Cooperation" of fire officers throughout the State.

Next week's LEADER will carry a complete list of the nominees.

State Warns NYC Board On Probation Officer

The State Department of Correction has asked the NYC Civil Service Commission to assure compliance with Civil Service laws in the appointment of municipal Probation Officers.

In the letter, the State agency requested the Commission to see that no permanent Probation Officer appointments are made by transfer of any individual from another city department and that

permanent Probation Officer appointments be made only from civil service lists established after open-competitive examinations.

At the regular meeting the Commission took no action on this request. However, at the meeting a request, submitted by the Court of Special Sessions, for the transfer of three Social Investigators in the Welfare Department to the court as Probation Officers, was denied by the Commission.

Harrison Upholds Accused Employee

Welfare Council 330 of the Civil Service Forum has complained to the Welfare Commissioner Leonard V. Harrison about Rose E. Drapkin, Director of the Division of Social Service, and Commissioner Harrison has issued a statement denying the validity of the charges.

The Commissioner's statement sets forth that the Council has filed a request with him for the removal of Miss Drapkin and had charged, among other things, that most of the positions under her supervision had been filled by members of the same organization. Later in his statement he identifies this as the State, County and Municipal Workers of America (CIO).

Other charges made by the Council, as listed by the Commissioner, are that six of the "key personnel" of the Division of Social Service are members of the same organization to which Miss Drapkin belongs and that job solicitors working in the department do not refer relief applicants

direct to employers, but to certain labor unions.

In his statement Commissioner Harrison says that Miss Drapkin has had official responsibility for staff assignment only since February 23 last, that the Deputy Commissioner must approve all assignments of administrative staff, that Miss Drapkin is no longer a member of the SCMWA—not since her promotion to head the division—and that there have been no assignments of key personnel there since she became its head. Six employees whom she is charged with having favored were appointed before she took over, the Commissioner continues, and the sixth was never assigned to her division. Most of the persons assigned to the division, he adds, are not members of the SCMWA, but two transfers out have been of such union members. He ends by saying that there has been no indication of favoritism, and that the department, like the USES, refers clients directly to union hiring halls, and cited 13, of which 7 were AFL, 5 CIO, and one status unknown, with 36 persons referred to AFL, 10 to CIO and one to the "unknown."

Appointments, Promotions and Reinstatements

The latest appointments, promotions and reinstatements in the NYC Civil Service are given here-with under a new system of expediting this news, anticipating the City Record by about a month.

Code: A—a new appointee; M—promotion; N—reinstatement from a preferred list; ML—military list; SML—special military list; MS—in military service.

- PRESIDENT, BKLYN**
M—Foreman, Gr. 2
- Haul H. Delila,
Joseph A. Johnson,
Thomas Mondello,
Wilfred C. McInnis,
Harry J. Egan,
Morris Sporn,
Wilfred C. McInnis.
- M—Asphalt Foreman
- Oscar N. Johnson,
Louis J. Capasso,
Ralph Giannettino.
- M—Foremen, Gr. 2
- Richard W. Kirk,
William O. Paine,
Thomas P. Dalley,
John H. Gall.
- M—Stationary Engineer
- Daniel Walker.
- A—Clerk, Gr. 2 (Bookkeeper Appropriate)
- Herman J. Allen.
- N—Laborer (SML)
- Frank Palladine.
- TRI-BORO BRIDGE**
N—Bridges Officer
(Sgt. on Aqueduct Approp.)
Homer A. Maxwell.
- HOUSING AUTHORITY**
N—Asst. Civil Engr.—Temp
Alexander E. Moore.
- MAGISTRATES' COURT**
M Senior Probation Officer
Resnick, Joseph J.; Cullen,
Joseph T.; Blaustein, Max; Rose,
Dorothy B.; Hogan, Patrick P.;
Levy, Anna P.; Clarke, Dorris.
- SANITATION**
N Stationary Fireman
Sullivan, William J.; Bues,
Philip J.
- A Electrician
Pearson, Arthur.
- N Stationary Fireman
McAvinue, Patrick.
- EDUCATION**
A Office Appliance Operator
Gr. 2 IBM Alphabetic Punch
Machine Dupl.
Noonan, Margaret M.
- CIVIL SERVICE**
M Senior Accountant
Bergrau, Murry.

Lieut. Hickey Dies In Airplane Crash

The death of Fireman 1st grade Charles A. Hickey, Military Service Division, formerly a member of H & L Co. 37, which occurred on September, 1945, was announced.

Fireman Hickey died as a result of a plane crash while serving as a Lieutenant in the United States Naval Reserve.

The profound sympathy of the Department was extended to the Lieutenant's family, relatives and friends.

G. Groden Retires From D.A.'s Office

George Groden, Acting Chief Clerk of the office of District Attorney Frank S. Hogan of New York County, has retired after completing more than forty-two years in the civil service.

Mr. Groden's entire service was spent in the office of the District Attorney, where he had served under nine prosecutors. He was appointed a page boy at a salary of \$300 a year by District Attorney William Travers Jerome in 1903. In 1939 Mr. Groden was named Acting Chief Clerk by the then District Attorney Thomas E. Dewey and was continued in that post when District Attorney Hogan assumed office in 1942. His salary was \$6,000 a year.

Mr. Groden served in the United States Navy in World War I.

On the afternoon of his retirement Mr. Groden was presented with an engraved gold watch by his colleagues in a ceremony held in Mr. Hogan's office. Assistant District Attorney Frank X. Clark, who had served as a clerk under Mr. Groden, acted as spokesman.

Mr. Groden is 60 years old and lives with his wife and daughter at 2425 Kings Highway, Brooklyn.

Towermen Are Given 5c-an-Hour Raise

Towermen in the Board of Transportation were raised 5 cents an hour effective November 1 in a resolution approved today by the Municipal Civil Service Commission. It was a resolution of the Board of Transportation.

On October 16 the Board passed a resolution increasing the minimum salary of the Towermen from 95 cents to \$1 an hour; and the maximum from \$1 an hour to \$1.05.

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Tucker Takes New Law Job

After having served for more than five years in the NYC Law Department, Oscar L. Tucker is now with the law firm of Marshall, Bratter & Seligson at 150 Broadway.

Mr. Tucker, a graduate of Columbia College and of Columbia Law School, made a brilliant record in the Law Department, rising to Assistant Chief of the Tax Division. Part of his record was in civil service cases, which he defended on behalf of the city when he was in the General Litigation Division of the Corporation Counsel's office. He was the department's specialist on the State Military Law, under which hundreds of dispositions had to be made. He helped to write more opinions on this subject than on any other.

Merits for which he was especially appreciated in the Law Department were careful research and preparation and soundness of judgment. He was finally entrusted with tax cases involving millions of dollars. The Law Department regretted his departure but wished him the best of luck. His fellow workers joined enthusiastically in the tribute.

WNYC Expects Two Back from Service

Two WNYC staff members are expected back from the Navy within a few weeks. Harold Halpern, Radio Man First Class, formerly of the Chief Clerk's Office, and the former Program Director, Lieutenant Commander Seymour Siegel, are both headed for their civilian clothes.

New Eligible Lists of NYC

- PROMOTION TO SATISFACTION CLERK, GRADE 4, CITY REGISTER**
- 1 Mohr, Morris 93.250
2 Sullivan, Daniel 89.825
3 Ernest Helms 89.200
4 Bracalona, George A. 83.850
5 Grebinar, Benjamin 83.700
6 Montreuil, Louis F. 83.700
7 Regan, Vincent B. 83.575
8 Gittins, Edward T. 83.475
9 Farley, Francis J. 79.875
10 Scanlon, Helen V. 79.300
- PROMOTION TO COURT CLERK, GRADE 4, CITY COURT**
- 1 Nash, William J. 85.325
2 Kimmel, Samuel 83.950
3 McSweeney, Francis X. 81.900
4 Cannon, Charles J., Jr. 81.900
5 Mohin, Eugene H. 77.250
6 Flynn, May G. 76.500

New Title, More Pay Asked for Bridge Job

A proposal to create a new title Bridge - Operator - in - Charge for bridge operators in the Brooklyn, Queens, Richmond Division of the Department of Public Works has been presented to department officials by Eugene Helbig, business agent of the American Federation of State, County and Municipal Employees (AFM).

At present the bridge workers earn \$2,400 to \$2,700 a year. The union urges the new title and at higher pay, to reward the men for extra duties and responsibilities.

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Marsh Plea Heard By State Unit

Climbers and Pruners in the NYC Parks Department, now in the Labor Class, would receive Competitive Class status, become entitled to increments, sick leave and vacation time and other benefits under a resolution of the Municipal Civil Service Commission which is now before the State Civil Service Commission for approval. President Harry W. Marsh appeared before the State commission in Albany in favor of this resolution, and other proposals.

The Municipal Board's action set the Climbers and Pruners in the Miscellaneous Service at a salary scale of \$1,800 to \$1,980 a year.

Promotion Eligibility.

A 2-year eligibility requirement for NYC employees to compete in promotion examinations is included in a resolution passed by the Municipal Commission and now before the State body. President Marsh argued for this, too.

The new eligibility rule reads: "Eligibility in any promotion examination shall be limited to permanent employees who, on the date of the first assembled competitive test;

"(a) Are serving in a position declared eligible for such examination;

"(b) Have served in such eligible position for a period of not less than two years immediately preceding such dates;

"(c) Have served continuously in the department, office or institution for which such examination is held for a period of six consecutive months immediately preceding such date;

"(d) Are otherwise eligible."

This section replaces older regulations of the Commission which set 1, 2 and 3 year eligibility requirements for clerical employees; varying periods of time for other types of promotion examinations.

A third resolution backed by Mr. Marsh provides that the classification be amended by including in the Exempt Class under the NYC Housing Authority, the title, "Executive Director."

WELCOME BACK

The following Board of Transportation employees have returned from military duty and are back on the job:

IND

Conductor: James M. A. Conroy, Vincent T. Flood, Howard J. Foley, James Kenny and Loreto Rizzo.

Motorman: Hugh C. Helferty, George Ogontz and Frank A. Sovich.

Railroad Clerk: Matthew J. Boylan, Alexander DeLucia, John A. Giangrosso, Arthur L. Rodenbach and Edward P. Noonan.

IRT

Conductor: Hugh F. Blaney, Chauncey A. Cox, Mortimer Dugan, Patrick Hearty, Walter Schaefer, James J. Sullivan and Michael Sullivan.

Clerk (Grade 3): Cornelius P. Walsh.

Motorman: John J. Buggy, Michael Hickey and Michael Lee.

Railroad Clerk: Cornelius Hanrahan and Michael J. Noone.

Railroad Porter: Luther McKinley and Andrew Walstein.

Towerman: Francis J. Farrell.

BMT

Bus Operator: Raymond W. France, Andrew T. Isaksen, Garretson K. Morris, Thomas M. O'Rourke, Philip J. Provenzaie, William J. Ruane, John R. Syers, John L. Taylor, Joseph F. White, John M. Yannotta and Irving S. Glintz.

Street Car Operator: Thomas P. Feeley, Morris Mallin, Edward J. Scully, Michael Skelly, Ralph S. Crossman, Errel B. Chatow and Alfred K. Mitchell.

Inspector of Service: Thurman Teachey.

ADMINISTRATION

Assistant Civil Engineer: Edward C. Sheridan.

POLICE

Seven NYC Patrolmen have returned from the armed forces and are back on duty according to today's Police Orders. The following men returned to the precincts indicated: George M. White, 23; Milton Zarchin, 50; Thomas A. McGrann, 67; Edwin J. Wolfe, 67; William J. Braun, 70; William Braunstein, 76; Walter W. Arendt, 88.



Henry J. Fischer, State Commander of the New York War Veterans in Civil Service, reports a steady increase in membership. Visible proof is shown here with William Skillman, chairman, Membership Committee, swearing in new members, all NYC employees. Left to right:

First row: William F. Newman, Irving Needleman, John P. Allen,

Drew A. Baker, John P. Swider, John G. Hungerford, H. R. Klein, Edward Dros.

Back Row: Edwin J. Halpin, John Giusto, Peter J. Prego, Carl Selinger, C. William Nass, Philip Miller, Philip Angell and John Luongo.

HIGHEST NUMBERS CERTIFIED OR APPOINTED IN NYC

Here is the Municipal Civil Service Commission's latest report on the standing of the larger eligible lists:

Title of List	Last Name	
	Certified	Appointed
BOOKKEEPER		
For permanent appointment.....	417	417
For temporary appointment.....	Exhausted	
As Clerk, Grade 2.....	413	410
CLERK, GRADE 1.....	4,825	4,835
CONDUCTOR		
Now used for conductor only.....	5,994	5,924
CORRECTION OFFICER (MEN)		
For permanent appointment inside City.....	90	60
For permanent appointment outside City.....	343	276
As Investigator (Indefinite).....	288	144
CORRECTION OFFICER (WOMEN)		
For permanent appointment.....	77	62
For temporary appointment.....	127	104
PUBLIC HEALTH NURSE.....	130	153
TYPIST, GRADE 1.....	3,484	1,055
MOTORMAN, BMT.....	130	113

Patrolman Study Aid

Here is the second of the LEADER's study guides for the coming NYC Patrolman examination. The answer to the question below will appear next week. At the end of this article are the answers to last week's study material.

In the case where a patrolman has to use force to gain entrance into a dwelling or other building in order to serve a warrant, he must, except in extreme cases make his presence known as an officer, state the purpose of his presence and demand admission before force be used to gain such entrance. It must be clear to patrolmen that in case where they are breaking into a known rendezvous of criminals or a place where a criminal has taken refuge while being pursued by officers or a posse and the other occupants of the house or other building have knowledge of the persons taking refuge from the law, it is not necessary to give notice.

It is most reasonable to conclude from this paragraph that—

A. In most cases it is unlawful for a patrolman to gain entrance into a dwelling or other building.

B. The consent of the owner is required in the case where a patrolman wishes to use force to gain entrance into a building in which a criminal has been harbored for an extended period of time.

C. As a general rule, patrolmen should state the purpose of their mission before using force in gaining entrance to a dwelling.

D. In order to avoid being served with a warrant, when a citizen escapes within a private dwelling, it is unnecessary for pursuing patrolmen to make known their purpose before breaking into said dwelling.

E. Patrolmen when in immediate pursuit of a known criminal, may use all necessary force in apprehending the fugitive, provided his misdeed is in the nature of a felony.

Answers to last week's questions: 1, D; 2, E.

Parks Legion Post Dedicates Colors

Colors donated by William Lee, father of Lieut. Joseph G. Lee, to the American Legion Post in the Parks Department named for the Lieutenant, were dedicated at the 77th Division Clubhouse, 28 East 39th Street, by Edward L. Albert, Commander of the Post.

Lieut. Lee was the first member of the department to lose his life in this war. This happened in North Africa in August, 1943. Before entering the armed service he had been a Climber and Pruner.

Besides Commander Albert the officers of the post are Israel Siegel, Adjutant; Joseph Mertle, Finance Officer; Philip Riley, First Vice-Commander; Daniel Daly, Second Vice-Commander; William Jens, Third Vice-Commander; William O'Connell, Chaplain; Patrick O'Connell, Sergeant-at-Arms, and Joseph Zerilli, Service Officer.

Welfare Promotions Get Board Approval

A request from the Department of Welfare to make 13 promotions from the list for Promotion to Assistant Supervisor (Child Welfare) was approved by the Municipal Civil Service Commission today.

The Department stated that it wished to make the promotions to a salary of \$2,101 (basic rate).

Elevator Operators Are to Reorganize

After suspending for the war, Council 275, Municipal Elevator Operators, is again preparing to reorganize.

According to an announcement by John Michaleck, secretary, all elevator pilots working for the City are invited to attend the meeting to be held at Sanitation Headquarters, 121 Leonard Street, Manhattan, at 6:30 p.m. on Thursday, November 8.

On the agenda for the evening is the election of permanent officers and groundwork for the revived organization.

Hospital Executives Honor Emily Robbins

Top executives of the NYC Hospitals Department attended a dinner at Gasner's Restaurant on Duane Street, honoring Emily F. Robbins, Secretary to Commissioner Edward M. Bernecker, who retired on November 1.

Miss Robbins is taking a post as editor of The Harwich Independent, Cape Cod, Massachusetts newspaper.

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FIREMAN Study Material

For the eighth week The LEADER is presenting study material to prepare for the coming examination for NYC Fireman (P.D.). Answers to the questions below will appear in next week's issue. At the end of this article will be found the answers to last week's Fireman study material.

1. Suppose that a neighbor, knowing that you were a fireman, were to ask you whether there is more hazard in the use of kerosene than gasoline at ordinary temperature. You should reply there is more hazard in the use of.....

A. Kerosene because it gives off dangerous quantities of explosive vapors which are lighter than air.

B. Gasoline, because gasoline vapor may flow along the floor and be ignited at a long distance from its point of origin.

C. Kerosene, because its flash point is very low.

D. Gasoline, particularly because when ignited it burns.

E. Kerosene, because its vapors are not easily detected by the sense of smell and yet may be present in dangerous quantities.

2. Suppose that while you are playing a stream of water on a fire through a hose, a heavy weight is accidentally placed on the hose at a point between you and the water pump, partially constricting the diameter of the hose at that point. Of the following, the most valid inference you could draw is that.....

A. Quantity of water passing through the constricted section of the hose per unit time is less than the quantity passing through the unrestricted sections of the hose.

B. Water is passing through the unconstricted portion of the hose at a greater velocity than through the constricted portion of the hose.

C. Water pressure between you and the point of constriction is greater than water pressure in the portion of the hose between the pump and the point of constriction.

D. Kinetic energy of the moving stream at the point of constriction is less than at any other point in the hose.

E. Water pressure at the point of constriction is less than water pressure at less constricted portions of the hose immediately before or after the point of constriction.

Answers to last week's questions: 1, B; 2, B;

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NOVEMBER 6, 1945

JOBS IN NYC SERVICE BEGIN TO OPEN UP

NEWS about opportunities for permanent jobs in the NYC government is beginning to pop recurrently.

The announcement of the examination for Firemen (F.D.), and the necessary implication that the examination for Patrolman (P.D.) will follow in due course, indicate that jobs by the thousands will be obtainable in these two departments alone. By far the more numerical opportunities exist in the Police Department.

Another encouraging piece of news is that the Board of Transportation is to replace provisionals with appointees from competitive eligible lists.

Returning veterans show a preference for Police and Fire jobs. Non-veterans probably have the same ideas.

If the Police Department is to be increased to 25,000 there would have to be about 10,000 new appointments.

The Fire Department may now desire only enough men to go back to the 8-hour day, 3-Platoon System, but if considerable building takes place in outlying districts, as is indicated, then there will have to be more fire protection and more Firemen.

It is not a man's world exclusively, however. Many promotion examinations that have been held up may be conducted, beginning soon, offering higher jobs and higher pay to men and women now in city service. Also, examinations in many titles will be held, for which both women and men are eligible for entrance into city service.

Things are beginning to open up in the job-opportunity aspects of the city government, indeed.

Merit Man



JOHN J. WELSH

SUCCESS CUES are a dime a dozen and usually come from people who themselves aren't much of a success.

John J. Welsh admits that it's dangerous to go into the advice business. First place, the pay is normally zero, or the work may cost you money before you're through. (Exception: Family advice on radio programs). Second place, you're in for a lot of kidding, be the advice good or bad.

A possibility not to be omitted is the palm-to-cheek gesture and the whisper: "Where does he get off to tell other people?"

Nevertheless, Mr. Welsh is brave. So he comes up with the simple advice that to get ahead in the civil service, or anywhere else, do two things during your early working years: Study hard and play hard.

He did the studying. He attended the N. Y. University School of Commerce and Finance, also the School of Business and Civil Administration, City College, evening session. Being younger then, he played hard, but the playing still goes on the form of fishing, and judging by the light in the window late some nights each week, he's still studying. Or could it be poker?

24 Years in State Service

Mr. Welsh is a Senior Accountant with the Public Service Commission. He has a splendid record of 24 years of service with the State, during which he has examined the books and records of practically all the public utilities in the metropolitan district. He's been an expert utility accounting witness in rate cases and the Supreme Court of the United States has studied his testimony.

A man has to know his business before the Supreme Court will spend any time on his testimony, and so the fact stands confirmed that Mr. Welsh is an outstanding example of a competent and efficient State employee. His fellow members of the Association of State Civil Service Employees are right well proud of him, too.

He lives in Patchogue, L. I. Most of his work is done on the island and all of his fishing in the waters thereabouts, particularly Great South Bay. He'd as soon talk to you about fishing as about anything else—excepting only State service. This he thinks is grand, could be grander, and suggests:

"More career opportunities could be opened in the State service. Excepting deputyships and assistant commissionerships, where policy-making functions are performed, higher executive positions than now obtain could go to competitive employees, and give them even something more to look forward to."

Mr. Welsh is intensely active, scintillates enthusiasm, and is well liked for his friendliness and open-heartedness. He exemplifies the advantage of combing an attractive personality with that siege of study and being a playboy in the wholesome outdoor sense.

general supervision to inspect in the field the erection or repair of steel structures for buildings, bridges or other public works; or inspect in the shop the whole process of steel fabrication including workmanship, verification from shop drawings, accuracy, surface and physical defects, painting, weighing and shipping; or inspect in the mill the rolling of steel, and supervise physical tests in various stages of operations throughout the mill; keep records of inspections and make reports; perform related work. Incumbents in this title may be called upon to supervise the work of other inspectors.

Looking Inside

By H. J. Bernard



U. S. Should Resume Open Recruitment Without Delay

SINCE ONE of the chief attractions of government service is security, and the Federal Government is still offering mainly war service appointments, there is present need for an abrupt change of policy. The U. S. Government can no more successfully recruit employees of the highest type by offering only insecurity than can private business.

The present situation is not only unsatisfactory but self-defeating. It isn't nearly as generously helpful to veterans as the Civil Service Commission would like it to be.

Take, for instance, the jobs being offered as Messenger at \$1,440. First call on these is given to veterans. If there is not enough veteran response, then non-veterans may be accepted. But these are the very same hard-to-fill jobs that non-veterans preferred not to accept during the war. Hence the jobs that the non-veterans didn't want are being offered to veterans, who don't want them, either, and for the same reason. So the recruitment reverts again to the non-veterans, who still don't want them.

The principal reason is the war-service nature of the appointments. The Federal Government isn't offering enough, despite rapid promotional opportunities. These jobs and others must be subject to open recruitment without undue delay.

TREND TOWARD SECURITY IS PLAIN

The trend in the direction of offering security in Federal employ is plain enough. President Truman recently signed an order whereby war-service appointees who are disabled veterans may obtain classified status, i. e., security; and the commission itself has just amended its rules, whereby persons who had classified status, whether they continued in war-service jobs or even were out of the Federal employ entirely, could return on a security basis, provided they had five years' service. Moreover, they would be in the group that has primary retention protection.

There are, or will be, excellent job opportunities offering a career in the Federal service. At first these will be in the low-paid categories. It should not take the commission long to throw these jobs open to the general public.

The policy of giving veterans first crack at application papers for jobs that don't exist hasn't worked out very well. Anybody who expected that it would must have been a malignant optimist.

REAL BENEFIT TO VETERANS

The real benefit that the veteran gets, and well deserves, is the point preferences—5 points for the non-disabled, 10 points for the disabled. When the veteran realizes that the job opportunity exists, and that the extra point credits can help him to get on a list, or raise his passing mark, and, in the case of a disabled veteran, even put him at the top of the list, he really begins to appreciate the preference system. But when the credits are applied to tests more of less cursory and dependent very largely on rating only experience and training, and for jobs that others reject and that don't last, or in which there is no vacancy, faith is shattered.

There are no doubt opportunities for veterans to get some jobs in titles closed to everybody else, but the jobs attractive to veterans are the very same ones that are attractive to non-veterans.

GO TO TOWN FOR UNCLE SAM

Greater confidence in the Federal employment system, moreover, is engendered by the conduct of regular examinations, with registers established from which actual appointments are made. After appointment on the usual probationary basis, the employee knows that, the probationary period satisfactorily completed, he really can go to town for Uncle Sam. The present method offers no future, no security, nothing except a makeshift satisfaction of Federal needs and leaves the employee out of consideration as an individual.

It was not intended to work out that way, but any other result should have appeared inconsistent with reality.

TRIFLING WITH EMPLOYEE'S FUTURE

First, the U. S. Government should canvass those titles which it has found exceedingly difficult to fill, and restore them to open recruitment. These might well be titles in the Maintenance group, such as Messenger, Laborer, Material Handler, Hospital Attendant, Mess Attendance and the like. Other titles, including clerical ones that have been hard to fill, should be added. There has been a steady cry for Accountants and Auditors. There might well be a rush for such jobs if they carried security.

The Federal service needs to get back on a peacetime basis fact and stop trifling with an employee's future, veterans included. Whether or not the Congress first declares the war to be officially ended, the end of the "duration" and its six-months suffix should take place. Then much of the week-to-week shifting of policy and adoption of expedients will be eliminated and we shall be on a fair way to the stability that formerly marked the Federal service to its everlasting credit.

Comment, Please

Railroad Clerk's Pay

Editor, The LEADER:

The position of Railroad Clerk in the NYC Transit System is much underpaid. It starts at an hourly rate of 70 cents. Working six days a week a person averages \$33.60.

Many Railroad Clerks have put 2 and 3 years into the job, and the most we can ever hope to attain is 80 cents.

Many other men who held jobs as Conductor and other jobs in the transit system, who because of an illness or injury are automatically brought into our Railroad Clerk jobs, are paid the hourly rate of their former job. A conductor gets 90 cents or better for the same kind of work we perform as Railroad Clerk workers for 70 cents.

Railroad Clerks as a whole should get an hourly rate of 90

cents or better with an increase hourly for night work.

Being cooped in a booth for 8 hours a day, with all kinds of people to contend with, keeping track of the intake of money throughout the day and the general service rendered to the public at large deserve more recognition than the Railroad Clerks are receiving.

RAILROAD CLERK

JOE TAMMANY BACK AT HIS OLD JOB

ALBANY, Nov. 6—Joseph P. Tammany is back to his post as Assistant Administrative Supervisor in the State Civil Service Department. Mr. Tammany had been in the Navy since January, 1942. During his service, he married another employee of the Civil Service Department, Pauline Michalak. They are now the parents of a daughter, Mary Ellen.

Don't Repeat This!

At least one of the proportional representation canvassers who starts work tomorrow (Wednesday) in an armory in Brooklyn, to help in the 10-day task of determining who were elected Councilmen, will bring a bitter memory with him. He says he never before had to make so many trips and fill out so many slips of paper to get one temporary job, paying a total of \$80.

Having served as a canvasser after a previous election, he applied again.

Here is a brief summary of what he had to do or will have to do before he gets paid (he calls 'em the Dizzy Dozen):

1. Apply to the Executive Member (District Leader) of his party for approval as a candidate.
2. File application with the NYC Civil Service Commission.
3. Take and pass a non-competitive examination.
4. Make application to the Board of Elections in Manhattan to get the work.
5. Fill out a form and get the signature of the chairman of the County Committee of his party, in Brooklyn.
6. File the form with the Board of Elections, in Manhattan.
7. Submit application to the

Municipal Civil Service Commission for checking (Manhattan).

8. Get latest form notarized.

9. Return to C. S. Commission to file that form.

10. Check with Board of Elections, Brooklyn, to determine if the M.C.S.C. has approved application.

11. If so, report to the armory in Brooklyn where the votes are to be counted, the day after election.

12. After the counting is completed, go to the Board of Elections to get pay check.

The candidate figured that he had done \$80 worth of work in filling out, notarizing, filing and refiling papers, plus making inquiring phone calls and trips to and from Manhattan, without having to count even a single ballot.

OVERSEAS OVERSEER

Albert Speer, czar of Nazi economy, who has boasted to American interrogators that he prolonged the war by 18 months, eliminated deadening German Civil Service seniority regulations when he went in to head the Ministry of Armaments and War Production in 1942. . . . Spoils-system politicians tried to discredit the first American Civil Service Reform Act of 1871 by nicknaming it the snivel-service reform.

Question, Please

Readers should address letters to Editor, The LEADER, 97 Duane Street, New York 7, N. Y.

Prospects on NYC List

My name appears on the lists for Junior Actuary and Junior Statistician. These lists were published in your paper a few months ago. What is their status? Are there any immediate openings? And have any certifications been made from these lists?—M. J.

No appointments have been made as yet, but some are expected in the near future. However, there are only a limited number of such positions in the City service.

Inspector Eligibility

In the promotion to Inspector of Steel, Grade 4, Public Works, NYC, what were the eligibility requirements and will there be an oral test? What about the coming written exam?—E. B.

Eligibility Requirements: Open

to all members in the Department with titles of Inspector of Steel, Grade 3; Inspector of Steel (Mill), Grades 3 and 4; Inspector of Steel (Shop), Grades 3 and 4; and Inspector of Iron and Steel Construction, Grades 3 and 4, who have served six months in the Department and one year in the title at the date of the written examination

Subjects and Weights: Record and seniority, 5; technical, 4; oral, 1.

The oral examination will be given to determine the personal qualifications of the candidate and will be based upon appearance, manner, speech and judgment.

Scope of Examination: The written technical examination will cover the following duties: Under

Bill Covering Return Of DPUI to State Aids U.S. Employees

(Continued from Page 1)
bureaus affected, and to some Legislators:

SUPPORTING STATEMENT Bill No. 4—Resumption of Employment Service Functions.

To establish rights to Federal employees returning to or entering State service upon the resumption of the employment service by the State.

Shortly after the employment service functions were federalized and transferred on January 1, 1942, to the United States Employment Service upon a Presidential order, a new section—now Section 641—was added to the New York State Unemployment Insurance Law, dealing with the rights of State employees transferred into Federal service.

This provision entitled such State employees essentially to the right to be placed on preferred lists whenever their Federal services are terminated. This provision, adequate at the time it was enacted, will not suffice to solve the problems with which the administration will be confronted when the employment service functions are returned to the State. It will furthermore not be fair and equitable to the employees.

Many changes have occurred since the employment service functions were federalized. Regular salary increases have taken place. Some of the federalized employees were promoted or transferred; others left the employment service and were replaced by new appointees; still others have been drafted while in Federal service. The present provisions in Section 641 will neither do justice to all these employees nor will they assure smooth and efficient continuation of employment service functions upon their return to the State. This bill is proposed to remedy this situation.

4-Point Summary

The basic provisions which it incorporates are as follows:

1. Former State employees shall, upon resumption of employment service functions, be entitled to reinstatement to the positions last held by them in State services, benefiting from regular salary increases which they would have obtained had they remained in State service.

2. Former State employees who were either promoted or transferred to other positions while in the Federal service shall be entitled to retain their professional positions, together with regular salary increases they would have obtained in State service, provided such promotions were effectuated in accordance with standards which are comparable to standards prevailing under the State Civil Service Law. While the State Civil Service Commission investigates whether such standards were applied, retention in the promotional position is authorized for a temporary period not to exceed beyond six months after the year in which the resumption of employment service functions by the State occurs. This period has been selected in order to assure that there will be a regular session of the Legislature before the expiration of this temporary period in order that any further amendments could be enacted if need therefor should develop.

3. Adequate staffing of an em-

ployment service under State jurisdiction with persons who had been federalized may not be possible because many of such federalized employees have left the service. In order to assure smooth and efficient continuation of operations, the bill authorizes the employment, on a temporary basis, of any of such Federal employees who performed employment service functions in the United States Employment Service immediately before their resumption by the State. It is provided that such temporary appointments shall not result in termination or demotion of employees mentioned under 1 and 2 above.

4. Provisions are included in order that former State employees who were drafted while in Federal service have the same rights and privileges as if they had been in State employment when they entered military service.

The proposed bill envisions continuation of the employment service functions upon their resumption by the same personnel which performed these functions immediately before such event. As stated before, the rights of those who were inducted into military service are safeguarded. The bill further safeguarded the rights of those who may have obtained leaves of absences, other than military leaves, while they were employed in Federal services; such employees may have their name entered on preferred lists for reinstatement at a later date.

The Civil Service Commission is authorized by the bill to exercise discretion in regard to the use of promotion lists; in regard to the use of preferred lists to the extent that other than federalized employees are involved; and in regard to employees appointed after federalization by the United States Employment Service from competitive lists established by the Civil Service Commission, such appointees then to be treated in the same manner as if they had been appointed by the State.

The present subdivision 2 of Section 641 which deals with promotional examinations and is now obsolete, would be repealed by the bill.

SUPPORTING STATEMENT Bill No. 5—Retirement Rights of Reinstated Employees.

To establish the retirement rights of Federal employees returning to or entering state services.

State employees who entered Federal services when the employment service functions were federalized will return to State services when the employment service functions are resumed by the State. Other employees engaged in Federal employment service activities will enter State services at such time. Some federalized employees have already returned to state services.

Under the general provisions of the Civil Service Law, credit may be given, under the New York State Employee's Retirement System, for services rendered by members as employees of the Federal government upon the payment of specified amounts into the funds of the State Retirement System. The pertinent provisions are contained in Section 51-c of the Civil Service Law as amended during the 1945 legislative session.

It seems fair and equitable that



John Cromie, chairman of the Legislation Committee of the Association of State Civil Service Employees, is receiving congratulations for a splendid job. The 64 resolutions adopted by the Association's annual meeting appeared in last week's LEADER.

Non-Competitive Military Lists Are Protected

ALBANY, Nov. 6—President J. Edward Conway of the State Civil Service Commission has sent a memorandum to all State Appointing Officers on the subject of Military reemployment lists, as follows:

"Your attention is called to Subdivision 12 of Section 246 of the Military Law which provides that military reemployment lists must be established by the Civil Service Commission in cases where non-competitive employees have had their positions abolished while in military service, provided said employees make written request therefor within 90 days after discharge.

"Such military reemployment lists must be made available to appointing officers, and no positions shall be filled until the appointing officer has certified to the State Civil Service Commission that no person on such military reemployment list who formerly held the same or a similar position is qualified to fill and willing to accept appointment to the vacancy. Appointments from these military reemployment lists may be made without regard to the order of standing on the list.

"Whenever this Commission establishes a military reemployment list under the above law, it will advise the appointing officers of all State departments or agencies where such lists may be usable, and no appointment will be approved after notice that such a military reemployment list exists until the appointing officer has submitted to the Civil Service Commission the certificate mentioned above."

the aforementioned employees partake of the same rights and privileges with the following modifications.

No Hardship Seen

Arrangement should be made in order that the State's share be generally paid from the Unemployment Administration Fund to the extent that the Federal government appropriates moneys for this purpose. This privilege is confined in the bill to such employees who make an application to this effect within six months after entry or return to state services or after enactment of the bill, whichever is the later. Such financing of the State's share is indicated as proper because the Federal Treasury is relieved from its obligations towards these employees which accrued to them while they were temporarily members of the Federal Employees' Retirement System. The employees themselves will be required to make such payments in order that the moneys to their credit in the Annuity Savings Fund be equal to the amount of moneys which would be to their credits in such fund had they continued in State services. This provision will not result in hardship, because these payments can be financed by the employees from refunds to which they are entitled under the Federal Employees' Retirement System.

A few technical adjustments are included in the bill in order to gear the general provisions of Section 52-c of the Civil Service Law to the contingencies of returns or entry into State services of employees who performed employment service functions under Federal jurisdiction during the war emergency.

The State Employee

By FRANK L. TOLMAN
President, The Association of State Civil Service Employees



The Fight Against the 50-Cent Dollar

AFTER THE END of the first world war, State employees watched their dollar, which had shrunk to about 60 cents, shivel to 50 cents. This meant a cut of their salaries to one-half their nominal value. I well remember those days of anguish. We hoped for and worked for some relief but very little was forthcoming. We had our small bonus where the pay was nominal rather than real. We then started the campaign that culminated in the career law.

We are again faced with the prospect of a 50-cent dollar. It may even be a 40 or 30 or 20-cent or dime-dollar. If the government releases controls, the sky is the limit.

It is true that many government officials are sitting on the price volcano, to prevent disastrous eruption. But others equally influential in legislative halls advocate what they call "mild inflation" fever—a further price rise of from 2 to 15 per cent to permit wage increases. A wage increase of 15 per cent which results in a price increase of 15 per cent is, of course, no wage increase at all, but it is stated that wages may go up faster than prices and that there will thus be a temporary wage boost. Leading labor leaders learned long ago that larger wages paid in proportionately smaller dollars were a delusion, but the rank and file do not realize it, but insist on more jingling coins, even if they buy less.

John W. Snyder in his last report as Director of War Mobilization and Reconversion recommends in his 8-point program:

4. Hold the line in prices and rents.
5. Hold wages in line where the increase would cause inflationary price rises.
7. Keep only those controls which are necessary.
8. Prevent rapid decrease of wage incomes or purchasing power.

Secretary of Commerce Wallace claims that a selective price raise of not more than 3 per cent will allow wage increases of up to 15 per cent in certain industries. The question is, can inflation be checked once prices are allowed to increase. No one knows the answer but every economist fears the result.

The familiar warnings are still good:
Buy only what you need.
Pay no more than ceiling prices.
Buy Victory Bonds.

Write your Senator and Congressman that you are vitally interested in real inflation control and urge them to defeat the strong, selfish groups who are out for another killing even if it destroys the free enterprise system.

What State Employees Should Know

By THEODORE BECKER

Disputed Job Is Held Competitive, So Superintendent Is Reinstated

AMONG THE persons and positions over which civil service commissions have no jurisdiction, because they are in the unclassified service, are all elective officers, all offices filled by election or appointment by the Legislature on joint ballot, all persons appointed by name in any statute; all legislative officers and employees, all offices filled by appointment by the Governor, with or without confirmation by the Senate, except officers and employees in the executive offices; all persons appointed by the Secretary of State, subject to the approval of the Governor; all elections of officers; and the head or heads of any department of the government. These positions are enumerated in Section 9 of the Civil Service Law.

The category of "all persons appointed by name in any statute" is emphasized above because it received an extremely interesting construction by a litigant in a recent civil service case.

Although the participants in the action were an employee and an official, of an up-State city, the Court's opinion in the case is applicable to State matters.

Removed Without Charges

The petitioner held the position of Superintendent of Buildings until his removal by his superior, the Commissioner of Public Safety. No charges of incompetency or misconduct were served upon the Superintendent, nor were the provisions of Section 22 of the Civil Service Law (applicable to the removal of competitive class employees) otherwise complied with. In justification of this disregard of removal provisions of the Civil Service Law, the Commissioner contended that the employee's position was either in the unclassified service or in the exempt class, and that in either event Section 22 was inapplicable.

Pointing to the provisions of Section 9, which state that "all persons appointed by name in any statute" are in the unclassified service, the Commission cited the provisions of the Second Class Cities Law, which permit him to "appoint, to hold office during his pleasure, a deputy, a health officer, and a superintendent of buildings," and contended that the office from which the Superintendent had been removed was one to which he had been appointed by name in a statute and,

hence, is in the unclassified service.

Persons versus Positions

The court refused to accept this interpretation. It called attention to the fact that the Civil Service Law speaks of "persons appointed by name in a statute" and not of positions created by name in a statute. He held that the Superintendent had not been appointed to his office by statute but, rather, by the Commissioner of Public Safety.

Disposing of the first contention, the court stated:

"While there appear to be no adjudicated cases construing the words which are used, it would appear to be in conformity with the intention of the Legislature and accepted practice to interpret it as referring to such cases as involve the appointment of a particular man or woman to a particular position by statute. The interpretation contended for by the respondent would lead to absurd and unconstitutional results. Numerous statutes, especially those which set up bureaus, departments or administrative bodies, provide for the appointment of personnel, and refer to the positions intended, such as clerks, typists, etc. Thus Section 4 of the Civil Law speaks of 'other officers, clerks and examiners.' It would scarcely be contended that all persons holding positions thus designated are in the unclassified class."

Not in Exempt Class

The Commissioner's second contention—that the position of Superintendent of Buildings was in the Exempt Class—fared no better. The court noted that for a position to be in the exempt class it must be specifically named in such class in the civil service rules. The court found that there was no such showing by the Commissioner that the Superintendent's position was in the Exempt Class. On the contrary, the records showed that it was in the competitive class, such classification following as a matter of law from the nature and duties of the position.

The court came to the conclusion, therefore, that the Superintendent could not have been removed except upon charges of incompetency or misconduct, pursuant to Section 22 of the Civil Service Law, and granted his application for reinstatement. (Bond vs. Ames).

Truman Doesn't Want DPUI Returned Now

WASHINGTON, Nov. 6—The prospects of an early return to the States of the USES functions the States previously performed is related directly to the disposition in Congress to effectuate such return, despite President Truman's request that the return be delayed. In N. Y. State the return would be to the DPUI.

In his radio speech on wages, jobs and national economy the President reiterated his stand in favor of continuation of the employment and insurance functions under the Federal USES and explained why.

Truman's Remarks

President Truman said:
"The American people are entitled to know now that this Government stands for prosperity and jobs—not depression and relief. Passage of a full employment bill will give the American people this assurance."

"The responsibility for the damaging delay in enacting the legislation is definitely at the door of the Committee on Expenditures in the Executive Departments of the House of Representatives.

"I am also sure that the workers of the nation feel the same way about what is now happening to the United States Employment Service in the Senate and in the House. During the next year millions of workers will have to look to efficient and centralized employment offices to find jobs for them anywhere in the country.

"The United States Employment Service has done so much during the war, and can do so much during the months ahead if it can continue to operate as a nationwide and unified organization, that I hope the Congress, for the time being, will keep this great public service under Federal management."



State employees look to Joseph Schechter as he addressed the recent meeting of the Association of State Civil Service Employees, for interpretation of many complicated legal tangles. Mr. Schechter as counsel to the State Civil Service Commission will have to clear up many points with the return of DPUI to the State.

NEWS ABOUT STATE EMPLOYEES

HORNELL CHAPTER

Approximately 48 members of the Hornell Chapter Association of State Civil Service Employees attended a dinner meeting held at the Hotel Sherwood. Laurence J. Hollister, Field Representative of the State Association, acted as principal speaker.

Following the dinner a meeting was called to order by John H. Stevens, President of the Chapter. After reports of committees were received, C. W. Landon gave a report of the annual meeting of The Association Representatives, calling attention to all of the resolutions passed at the Albany meeting.

Mr. Hollister outlined his duties as Field Representative and stressed the aims of the State organization. He answered questions from the floor.

L. I. STATE PARK

The quarterly meeting of the Long Island Inter-County State Park Chapter of the Civil Service Employees, State of New York, was held at the Wantagh Fire Hall. Harry Lemily presided.

Mr. Lemily and Fred Mott, delegates of the Chapter to the State Convention, reported to the chapter the business of the convention and the seventy-six resolutions passed in the interest of the State employees throughout the entire state.

John F. Powers, Vice-president of the State organization and former President of the NYC Chapter, was guest speaker. He gave an interesting and enlightening talk on "Classification and the Retirement Fund." After his talk he answered questions of the members.

George Seims and Charles Zimmerman were in charge of social activities. Refreshments were

served. About 125 members attended.

THOMAS INDIAN SCHOOL

The first Bazaar at Thomas Indian School was held in 1934. Until gas rationing made it impossible to attract the crowd, this had been an annual affair. The bazaars were started for the purpose of providing a special treat for the children and raising money for the Association. Much of the proceeds are used for the betterment of the children. Now that we can again enjoy entertainments with the return of our Service-folk, the Thomas Indian School Bazaar is being resumed—bigger and better than ever.

The annual bazaar of the Thomas Indian School Chapter of the New York State Civil Service Employees' Association will be held at Iroquois Wednesday and Thursday, Nov. 7 and 8. The program is as follows:

Committee—Honorary Chairman, Dr. H. J. Scoe; General Chairman, Joella Clark; Lighting, Bert Vance; Decoration, Sarah Manning; Tickets, William Bradel; Financial, Andrew Samuelson; Publicity, Paul Harrington; Entertainment, Gladys Murrman; Supplies, George Bauer; Checking, Neva Dailey; Games, Helen Cross and Michael Brennan; Indian Handiwork, Janie Owl; Store, Elizabeth Ensign; Fortune Telling, Beatrice DeLande; Homemaking, Jeanette Wiggers; Craft, Verna Warner; Children's, Violet Cornell; White Elephant, Kathryn Dutcher; Indian Foods, Bauline Seneca; and Refreshments, Margaret Hoose.

ALBION

Laurence J. Hollister, Field Representative of the State Association, was the guest of honor and speaker at a dinner given by the Albion Chapter at Maple Manor. The event was largely attended. Announcement was made of the wedding of Mrs. Mabel Wetherbee, former matron, and Harold Pink, at Syracuse. They will be at home at 5 James Street, Syracuse.

Mrs. Florence Hurrel, supervi-

How Veterans Should Protect Their Insurance

State employees returning from military duty to active State service can have their Group Life Insurance Policy, obtained through the Association of State Civil Service Employees, which was in force when they entered military service, reinstated without medical examination.

Any New York State employee whose accident and sickness policy in the Group Plan of the State Association was in force when he entered military service may have his policy reinstated by applying, in writing, within 30 days of release from military service.

All that is necessary is to apply to the Association within 90 days of return to State service.

Address the Association of State Civil Service Employees, Room 156, State Capitol, Albany 1, N. Y.

sor, is on vacation in NYC. Miss Gladys Sharp, vice-president of the Chapter, has been ill.

STATE AGRICULTURAL SCHOOL

Mrs. Herbert Olson was in Brooklyn and Philadelphia recently. Mrs. Royce Leaton enjoyed several days with Mrs. Edna Wood in Cleveland and Marion, Ohio. Miss Grace MacFarlane went to Buffalo for a week-end.

Hugh Kneuer, son of Mr. and Mrs. John Kneuer, attended a Boy Scout Camporee at Five Points recently. Hugh belongs to a Scout troop in Rush where he attends school.

Harold Van Volkenburgh, Jr., is at the U. S. Naval Training Center at Camp Peary in Williamsburg, Va., for his recruit training. He expects his first furlough at Christmas time. Vic Beaton is there, too. He has been in the Navy a year now.

Lyman Thomas of Livonia, who works at Swenoga, is happy to have his daughter, Edna, home on leave. She is of the Waves.

The pheasant hunting season is over. Several of our employees indulged in the sport. They report the birds weren't as plentiful this year. Deer are seen frequently on the grounds.

PSYCHIATRIC INSTITUTE

The newly formed Psychiatric Institute and Hospital Chapter of the Association of State Civil Service Employees is quite anxious to get acquainted with other Chapters throughout the State. The new chapters officers are:

Biagio Romeo, President. He is a building guard, whose hearty welcome and beaming smile have made many a friend for himself at the Institute. He has been active in State service for many years and an employee representative for 15 years.

Sidney Alexander, R.T., Vice-president. He is an X-ray technician. New to the State service, but active in the many organizations helping employees at the Institute, he is also President of the New York State Civil Service Radiographers.

James Carroll, Treasurer. He is a Senior Engineer. Part of the

Middletown Employees Ask Pay for Hazards

Employees of the Admission Service of the Middletown State Hospital have written to Budget Director Thomas E. Burton, asking 10 percent additional pay on the ground that the work they perform is hazardous. In the letter, employees said:

"We feel that our position involves exposure to personal assaults because of the admission of patients whose impulsive habits are not yet known, and to work in an atmosphere of illness which is often contagious.

"We are required to work on one of the few wards that, on some occasions, have patients who have to be placed in a disturbed room, continuous bath, camisole, and warm pack. Mental strain is as great, or greater, on an admission ward than on any ward in the institution.

"Therefore, we, the employees of the admission service of the Middletown State Hospital, feel that we are justified in requesting our compensation to be increased to at least 10 percent, in accordance with legislation authorizing you to do so."

State service ever since he can remember—23 years to be exact—he is strong for the 25-year retirement plan.

Margaret Neubart, Secretary. She is Secretary to the Director. She is very conscientious and pleasing—one of the many reasons why the Director's office is so popular and well liked. Her able assistance has sparked many successful employee activities.

CREEDMOOR HOSPITAL

A special meeting was held by the chapter. Reports of the annual meeting held in Albany on October 16 were heard. Mrs. Peterson gave the report of the morning and afternoon sessions and J. L. Murphy reported on the dinner meeting and resolutions that had been adopted. After the reports were heard the meeting was open for discussion. This was our most interesting meeting and we should have more of these discussions. Watch for the date of next meeting, when we expect our Senators and Assemblymen to be present.

The Nurses Alumni will place a bronze plaque in the School of Nursing inscribed with the names of Students and Graduates of the School who served in the Armed Forces.

Irene Fifer, Head Nurse Reception, has returned from her vacation.

Patrick Ryan, Powerhouse, has returned after serving in the Army. Mr. and Mrs. Meehan, Powerhouse, are parents of a baby daughter.

Mr. Scott, Chief Engineer, has (Continued on Page 9)

State Ass'n Moves To Aid Armory Employees

Special to The LEADER

ALBANY, Nov. 6—Armory employees will be specifically aided if the Association of State Civil Service Employees can put into effect the sentiment expressed by a resolution adopted by delegates from all the chapters.

The resolution provides: "Resolved, that the State Association urge upon the Governor and the Legislature immediate attention to wages now paid to armory employees and that per diem salaries of all titles listed in Section 189 of Chapter 41 of the Laws of 1909 be advanced at least one dollar per diem, and that the limitation as to the maximum be removed from the statute."

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World War II Group Opposes Amendment 6

Any statement that the veterans of World War II favor amendment number 6 (veterans' preference) is completely erroneous, says the American Veterans Committee. Amendment No. 6 proposes a new system of veteran preference which, the AVC claims, "specifically discriminates against war widows, the wives of war veterans, particularly the wives of those who are too disabled to work, the children of veterans, and civil service employees of demonstrated efficiency among whom are many parents of war veterans. We urge everyone to vote No an amendment No. 6.

The statement was signed by George Abow, President of the NY State Chapter; Milton M. Lowy, President of the Bronx Chapter, and Arnold C. Abbott, President of the NYC Chapter. It was in the form of a letter to the Citizens' Committee on Veteran Preference, and was released by Dr. Frank L. Tolman, President of the Association of State Civil Service Employees.

The AVC, which claims to be the largest group of World War II veterans, has joined with 24 other civic organizations in opposing Amendment No. 6. These organizations favor a point system of veteran preference, but oppose the present amendment mainly because of what they consider its discriminatory features and its threat to good government.

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C.C.M. Edward P. Fitzgerald of Public Works.
2nd Lt. Alexander J. Lagay of Child Welfare.
Pfc. Kenneth Rew, also of Child Welfare.
Lt. Commander Charles B. Cranford of the Recreation Commission.
S/Sgt. Thomas J. Cardamone of the Auto Bureau has an Army discharge.

DPUI WORKERS' RIGHTS

Rights as State employees are fully protected by State Law, passed in 1943 (Section 518, Labor Law), for DPUI. All such employees taken into the Federal service from the State service had their names entered on a special preferred list for the positions last held by them.
The law provides that no person who has been dismissed from the Federal service on charges of delinquency or misconduct may be reinstated to his State post under this Section.



Palisades Chapter Doubles In 2 Months

Angelo J. Donato, President of the Palisades Interstate Park Commission chapter of the State Association, recently reported to members of his organization about his activities at the annual meeting of the State Association in Albany.

As soon as the resolution was read to amend Article III of the Association Constitution, which would give the right to vote and hold office to non-classified State employees, clashes of opinion arose which drew two separate roll call votes, one to table the resolution—which was defeated—and the other to adopt the amendment. This amendment, which will have to be passed at another meeting of delegates before it can become effective, would enable the Association to extend its membership to jurisdictions of employees other than State—that is, county, municipal, town and village workers.
59 to 118 in 2 Months

to 118 members within the past two months.
"I understand," Mr. Donato said, "that we are the first and only group of non-classified civil service employees to be granted a charter. We deem this a high honor and a point of distinction which our members realize and deeply appreciate. Of course, we look forward to a day soon when we too will be placed in classified service."

Mr. Donato further urged the delegates to consider the limitation of "half-way" membership. The employees in his group, he said, very much desire to enjoy all the rights and privileges which go with an Association charter.

Wins Acclaim
Placing his main thoughts before the delegates, asking the convention to propose and approve suitable changes in Article III relating to membership, giving the right to vote and hold office to all State employees in all classes, after more than an hour's discussion, Mr. Donato won a victory for his Bear Mountain chapter, and obtained the acclaim of the audience.

ADVERTISEMENT

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on the

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It Is Inequitable as among Veterans Themselves
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This Amendment is

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Amendment No. 6

Help Defeat the Downey-Sherman Veteran Preference Amendment

Send your contribution to

Citizens' Committee of Veteran Preference

67 West 44th Street New York 18, N. Y.

State Promotion Examinations

The following promotion examinations have been announced by the State Civil Service Commission. For full details and application forms write to the State Civil Service Commission, State Office Building, Albany, 1, N. Y., or to the Commission at 80 Centre Street, NYC. Refer to the title and number given below. Enclose a large, self-addressed, stamped envelope.

No. 1167. Correction Physical Training Supervisor, Institute for Male Defective Delinquents at Napanoch, Department of Correction. Salary \$2,500 to \$3,100 plus bonus. Closes November 17.

No. 1168. Clerk-Stenographer, Erie County. Salary \$1,200 to \$1,500 plus bonus. One vacancy in Probation Department.

No. 1169. Intermediate Typist, Westchester County Offices, Departments and Institutions. Salary \$1,140 to \$1,380 plus bonus. Closes November 13.

No. 1170. Intermediate Stenographer, Westchester County Offices, Departments and Institutions. Salary \$1,260 to \$1,500 plus bonus. Closes November 13.

No. 1171. Supervising Dietitian, Institutions, Department of Mental Hygiene. Salary \$2,400 to \$3,000 plus bonus. One vacancy in Hudson River State Hospital. Closes November 13.

Hudson River State Hospital

- 1 Whiten, R. E., Hyde Park. 79268
- Kings Park State Hospital**
- 1 Spelman, E., Kings Park. 85117
- 2 Conklin, Ethel, Northport. 82738
- 3 Holzwarth, J., Kings Pk. 80214
- 4 Caranfa, E., Long Island. 80068
- 5 Crowley, A. E., Kings Pk. 77225
- 6 O'Connor, C., Kings Park. 76615

- Rochester State Hospital**
- 1 Pullin, M. M., Rochester. 84950
- 2 Charlton, G., Rochester. 80498
- 3 Nugent, A., Rochester. 79625

- Rockland State Hospital**
- 1 Bowler, P., Orangeburg. 85891
- 2 Helms, C. B., Orangeburg. 83610
- 3 Holdt, M. F., Pearl River. 83147
- 4 Burdick, M., Cen. Nyack. 79497

- Wassaic State School**
- 1 Clinton, D. H., Wassaic. 82233
- 2 Hansen, Louise, Wassaic. 80289
- 3 Teeple, T., Sharon. 78796

- Willard State Hospital**
- 1 Thompson, S., Willard. 80360
- 2 Keeler, M. J., Willard. 78533

- Sr. Clerk Surrogate, Suffolk Co., Tax Finance, Prom.**
- 1 Kulsa, S., Middle Isl., L.I. 85246
- 17 Butler, Jas., Thiells. 86379
- 18 Powers, W. S., Ozone Pk. 86195
- 16 Stoffel, Karl, Brentwood. 86912
- 19 Banner, E., Kings Pk. 85894
- 20 Combs, R. A., Deer Park. 85692
- 21 Brennan, L., Rome. 85408
- 22 Tennity, M., Rochester. 85374
- 23 Ballinger, H., Cent. Islip. 85125
- 24 Burdick, W., Bklyn. 85032
- 25 Hoover, Geo., Brentwood. 84980
- 26 Scott, Robt., Cent. Islip. 84859
- 27 Scott, Edwin, Cent. Islip. 84350
- 28 Schweitzer, L., Newark. 84323
- 29 Kelley, H. J., Gawanda. 83986
- 30 Crumb, W., Whitesboro. 83848
- 31 Swarts, L. S., Newark. 83863
- 32 Nolan, Jas., Woodside. 83737
- 34 Crowley, M., Kings Pk. 83596

- 35 De Julio, Frank, Amenia. 83527
- 36 Guthrie, J., Binghamton. 83306
- 37 Premo, C., Ogdensburg. 83110
- 38 Scott, A. E., Kings Pk. 82799
- 39 Colvin, Charles, Avon. 82499
- 40 Holland, R., Middletown. 82252
- 41 Nolan, M., L. I. City. 82087
- 42 Langan, J., Bellrose. 82020
- 43 Wright, H., Binghamton. 80456
- 44 Brickwood, C. Plst. Pns. 80270
- 45 Brundage, L. Pearl River. 79649
- 46 Sopagee, Jos., Bronx. 79446

SENIOR CLERK, COMP. STATE INSURANCE FUND, PROM.

- 1 Zahn, Kath., Albany. 87049
- 2 Dominique, F., Troy. 86492
- 3 Stutz, A., Rochester. 85949
- 4 Laouca, P., Buffalo. 85023
- 5 McCartney, F., Buffo. 85023
- 6 Mahr, Rose, Troy. 84948
- 7 Somers, J., Albany. 84844
- 8 Kurtz, Pauline, Snyder. 84573
- 9 Newkirk, E., Rensselaer. 84427
- 10 O'Keefe, M., Watervliet. 82091
- 11 Flanigan, B., Rensselaer. 83404
- 12 Martin, Erma, Buffalo. 83371
- 13 Lee, Rut, Rochester. 83085
- 14 Delvecchio, S., Syracuse. 82318
- 15 Ayers, Lois, Waterford. 82257
- 16 Parisi, Rose, Buffalo. 82110
- 17 Paas, Marion, Rensselaer. 81340
- 18 Boyle, M., Syracuse. 81275
- 19 Hryzak, K., Rochester. 80809
- 20 Dowd, Elinor, Buffalo. 80332
- 21 Soukur, H., Syracuse. 80232
- 22 Edwards, A., Valley F'ls. 79472
- 23 Nichols, M., Albany. 79467
- 24 Burmaster, R., Albany. 79204

September 25, 1945

EDITORIAL ASST., ST. CO. DEPTS. INSTS., OPEN-COMP.

- 1 Friedman, S. H., NYC. 92004
- 2 Schue, H., Liberty. 92090
- 3 Miller, Peter, Scotia. 87630
- 4 Keegan, A. M., Rensselaer. 85060
- 5 Bozzone, Marion, Albany. 84448
- 6 Hand, Mildred, Albany. 84204
- 7 Farrar, M. E., Greenbush. 83374
- 8 Heed, Anna, Albany. 83046
- 9 Hurley, Alice, Albany. 83016
- 10 Guffin, M. F., Voor'sv'le. 80840
- 11 Maloy, Helen, Albany. 79858
- 12 Treshansky, A., Bronx. 79378
- 13 Beck, Agnes, Troy. 79088
- 14 Plummer, F., Albany. 78216
- 15 Myers, Maurice, NYC. 78060
- 16 Hoeder, Edwin, Albany. 77380
- 17 Hickey, M. K., Cohoes. 76704
- 18 Senk, Elinor, Delmar. 75180

NEWS ABOUT STATE EMPLOYEES

(Continued from Page 8)
moved his family here from Rockland State Hospital.
On the sick list: Bertha Cooke, Reception; Ann Tilt, Building N, and Mary Finnegan, Building L.

MANHATTAN STATE
The Manhattan State Chapter at its meeting heard a talk by John F. Powers, a Vice-president of the State Association, on the subject of reclassification, which was of great interest to the membership. Mr. Powers, a former president of the NYC Chapter,

works for the State Insurance Department. He said that J. Earl Kelly would probably revisit institutions to bring up to date the reclassification information he obtained on previous visits. The recheck will not take nearly as long as the gathering of material in the first instance, Mr. Powers said.

The other speaker was H. J. Bernard, Executive Editor of The LEADER.

Patrick Geraghty, President of the Manhattan State Chapter, presided. Among the members present were Margaret Pfaff, Gladys McCoy, Ann O'Shea, Margaret Furlong, Joseph Stimps, Margaret Keaveny, Catherine Caserly, Gerald Griffin, Robert Martin and Dennis O'Shea.

Change Proposed In Westchester's Job Board Setup

After an exhaustive study of the work and organization of the Westchester County Classification Board, the Westchester County Competitive Civil Service Association, affiliated with the Association of State Civil Service Employees, has made recommendations to the County Board of Supervisors on changes in the classification setup.

The present method of appointing two employee representatives on recommendation of the department head is criticized as being against good personnel practice. The employee group, headed by J. Allyn Stearns, suggested that three employee members serve on the Board. One competitive class employee should be freely appointed by the County Executive, the other competitive class employee and the non-competitive class employee should be appointed on the recommendation of the employee spokesman group. The competitive class employee chosen by employee spokesmen would serve as chairman of the Board.

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(Promulgated 9-25-45)
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*2 Gittler, Helen89.70
3 Sullivan, Anne V.88.70
*4 Kraemer, Rose85.80
*5 O'Neill, Catherine R.84.00
6 Burns, Cecelia M.82.70
7 Nelson, Eunice M.82.30
*8 Ceresna, Helen S.82.00
9 Katz, Evelyn81.30
10 Mackey, Rosina L.81.20
11 Rey, Joyce F.81.00
*13 Campo, Theodore R.78.00
14 Cohen, Lily75.30
15 Weiss, Esther74.70
16 Cohen, Eleanor A.74.30
*17 Donlon, Lucille B.74.30
18 Townsley, Louise L.72.00
*19 Macaulay, Olivia E.70.70
20 Mercurio, Wilhelmina B.70.00
*Subject to investigation.
Competitive List, Inspector of
Foods, Grade 2 (Prom. 10-2-45)
1 Farnham, Esther C.93.780
2 Ernst, William J.88.700
3 Ferrara, Joseph86.290
4 Doerner, Frederick A.85.400
5 Koslin, Samuel H.84.150
6 Gallo, Alphonso H.82.870
7 Geraci, Anthony C.76.520
8 O'Reilly, Henry C.75.530
10 Sokol, George74.580
11 Greenwald, Frank T.73.270
12 DiCarlo, Anthony72.300
Competitive List, Office Appliance
Operator, Grade 2 (Comptometer)
Felt and Tarrant Comptometer
(Promulgated 9-25-45)
1 Huneke, Estelle100.00
2 Smith, Ann M.99.00
3 Ungemach, Katherine99.00
4 Roberts, Nora E.98.50
5 Keller, Edna M.97.00
7 Westover, Dorothy M.95.00
8 Stein, Ethel94.00
9 Aufrechtig, Jean93.00
10 Kelly, Dorothy90.00

- *13 Campo, Theodora R.78.00
14 Cohen, Lily75.30
15 Weiss, Esther74.70
16 Cohen, Eleanor A.74.30
*17 Donlon, Lucille B.74.30
18 Townsley, Louise L.72.00
*19 Macaulay, Olivia E.70.70
20 Mercurio, Wilhelmina B.70.00
HEALTH
Competitive List, Typist GrGrade 1
(Promulgated 10-21-42)
1218 Stern, Blanche86.7242
HOSPITALS
Competitive List, Clerk, Grade 1,
Appointment Only at Seaview Hos-
pital and Farm Colony on Staten
Island, Department Hospitals
(Promulgated 5-11-43)
30 LaPrelle, Herbert E.90.90
46 Schwartz, Ruth M. B.89.60
49 Mack, Mary O.88.30
53 Dwyer, Ina T.87.00
58 Kirton, Mabel87.00
59 Schwartz, Pearl R.87.00
60 Rooney, Mary R.87.00
61 Spampani, Rose M.87.00
62 Simmons, Margaret M.87.00
63 Jordan, Sadie B.87.00
Preferred List, Stenographer
Grade 3
Wasserman, Yetta P.
Promotion List, Stenographer
Grade 3, Department of Hospitals
(Promulgated 2-16-43)
27 Marks, Helena R.83.320
38 Wilk, Matilda81.960
39 Greenberg, Henrietta J.81.865
40 Gladstone, Kate81.755
42 Flynn, Regina I.81.465
43 Daniels, Antoniette M.81.375
General Promotion to Mainte-
nance Man (Promulgated 7-10-45)
1 Schwartz, Edward J.88.000
2 Engelbrecht, Edwin D.86.000
3 Constantine, Anthony85.000
Promotion to Clerk Grade 2, De-
partment of Hospitals (Seaview
Hospital and Farm Colony)
(Promulgated 3-13-45)
1 Martin, Burns B.85.625
7 Landerson, Tessie79.750
8 Gasworth, Sylvia P.79.625
9 Court, Morris78.875
10 Miller, William R.77.375

- 2 Heldt, William H.86.225
3 Walters, Edwin73.250
SHERIFF
Regular List, Cleaner (Men)
(Promulgated 8-24-43)
378 Catrone, Louis
TRANSPORTATION
Promotion to Foreman (Power
Distribution), IND Div.-Bd. of
Transp. (Prom. 1-28-42)
1 McCluskey, Harry W.84.400
2 Mallin, George E.82.650
3 Mitchell, William W. Jr.78.275
4 Helmich, Bernhard H.77.595
5 Heller, William L.76.250
Promotion List, Train Dispatcher
—IND, BT (Prom. 11-19-41)
10 McKinley, William J.79.51
21 Riley, Joseph J.78.45
21a Gagnon, Joseph N.78.124
Competitive List, Trackman—All
Divisions but Richmond (Prom.
11-4-42)
124 Rosenblum, Max M.95.800
194 Jarema, Stephen94.796
258 Graco, William93.898
873 Hampton, William89.098
743 James, Alexander88.396
820 Ganelli, Charles A.87.600
858 Curtin, Christopher P.87.898
912 Murphy, Frank P.86.896
1121 D'Amato, Albert L.84.900
1195 Linfante, Marcio P.83.996
1241 Wingfield, A. L., Jr.83.500
1701 Mazzucco, William J.77.500
1766 Kesselman, Jacob76.296

- SUPERVISOR (TELEPHONES)
NEW YORK CITY TRANSIT
SYSTEM, IND DIVISION
1 Chiger, Martin C.83.675
2 Bellinger, Walter J., Jr.78.950
BMT DIVISION
1 Collins, James A.85.450

- PUBLIC WORKS
Competitive List, Telephone Oper-
ator, Grade 1 (Prom. 4-20-43)
235 Bayer, Elizabeth E.82.000
406 Coady, Anna M.78.800
409 Van Dartel, M. H.78.800
432 Larson, Elsa, A.78.400
433 Ensink, Catherine78.400
435 Dana, Miriam78.400
438 O'Grady, Mary E.78.400
445 Berlin, Shirley M.78.200
446 Dietz, Sofia A.78.200
447 Hogan, Mae C.78.200
Competitive List, Office Appliance
Operator (Burrheads Computing-
Billing Machine No. 7200 (Prom.
9-25-45)
1 Shlman, Irving A.96.90
2 Kubik, Eileen M.86.80
3 Minetti, Louise J.79.50
4 Hollands, Marion I.77.70
5 Newman, Irene77.10
6 Goldstein, Gertrude L.74.00

- FINANCE
Competitive List, Typist, Grade 1
(Promulgated 10-21-42)
2770 Batson, Herman J.75.2475
Competitive List, Office Appliance
Operator, GGrade 2 (Remington
Rand Key Punch Machine)
(Promulgated 9-25-45)
1 Heffman, Evelyn99.70
*2 Gittler, Helen89.70
3 Sullivan, Anne V.88.70
*4 Kraemer, Rose85.80
*5 O'Neill, Catherine R.84.00
6 Burns, Cecelia M.82.70
7 Nelson, Eunice M.82.30
*8 Ceresna, Helen S.82.00
9 Katz, Evelyn81.30
10 Mackey, Rosina L.81.20
11 Rey, Joyce F.81.00

Pay Equalization Bill Supported

WASHINGTON, Nov. 6—The Greater N. Y. Industrial Union Council (CIO) is pulling considerable weight in favor of the DeLacy bill for equalizing wage condition of Federal Government employees with those obtaining in private industry. Saul Mills, Sec'y of the Council, is trying to get the support of Admiral P. A. Daubin of the Brooklyn Navy Yard and Capt. Gantz of the Naval Clothing Depot.
United Federal Workers, Local 137, a union in the Brooklyn Navy Yard, is distributing thousands of leaflets on behalf of the bill daily at all five gates of the Brooklyn Navy Yard, national headquarters said.
The bill, introduced by Representative Hugh De Lacey (Dem.-Wash.), provides something for government workers that workers in private industry are beginning to get—a restoration of the income lost due to cutbacks and loss of overtime. It states that rates of pay for "annual, monthly, per diem and piece work employees" on the 40-hour week will be increased to the amount which they would have received for 48 hours. It's the "48-for-40" bill.
Mr. De Lacey's bill is H. R. 4306.

Hubbell Explains Navy Yard Overtime

The policy of the New York Navy Yard on overtime was recently outlined to the Federation of Architects, Engineers, Chemists and Technicians by Commander Hubbell, Personnel Relations Officer. The union reports the following Navy Yard policies:
(1) When Saturday work can be anticipated, the employee will be asked to take a day off during the same week.
(2) Saturday work decided upon on Friday should not be compensated for during the following week, but should be paid as overtime.
(3) Work beyond 8 hours in any one day should be paid as overtime.
(4) In general, there should be no compensatory time off following any overtime work.
However, Commander Hubbell indicated that the Yard would immediately submit to the department typical cases involving overtime work, so that formal rulings can be handed down by either the department or the Comptroller General.

Blackfriars Score With "7 Mirrors"

The opening presentation of the fifth season of the Blackfriars Guild, "7 Mirrors" with a cast of 48 players is drawing a capacity audience at their playhouse, 320 West 57th Street.
The show emphasizes woman's contribution to a jittery world in a prologue, seven scenes and an epilogue.
Performances are given every evening except Tuesday, with prices scaled from 90 cents to \$1.80. The curtain rises at 8:50.

B. of E. OK's Raises

The Board of Estimate approved increases to Correction Officers, Asphalt Workers, Engineers, Foremen (Pavers and Rammers), Court Probation Officers and Housing Inspectors.
The schedule of increases, ranging upwards from \$70, had been prepared by Budget Director Thomas J. Patterson to correct inequalities.

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Know Your Aptitudes
Discover your aptitudes and capacities for that job through our recognized widely accepted aptitude tests.
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Determine that right job through the tested service that gets results.
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of NERVES, SKIN AND STOMACH
Kidneys, Bladder, General Weakness,
Lame Back, Swollen Glands.
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Positive Proof? Former patients can tell you how I healed their piles without hospitals, knife or pain.
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X-RAY AVAILABLE
VARICOSE VEINS TREATED
PENS TO SUIT YOU
Dr. Burton Davis
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Hours—Mon.-Wed.-Fri., 9 a.m. to 7 p.m.
Tues.-Thurs. & Sat., 9 a.m. to 4 p.m.
Sundays & Holidays, 10 a.m. to 12



General Bradley's Column

By Brigadier General John J. Bradley (Ret.)

Meet State Ass'n Executive Board Members

Continuing the short sketches of State Association executive board members (begun in last week's LEADER), this week's installment includes:

Charlotte Clapper, representing the State Health Department. Miss Clapper is secretary to the Commissioner. An employee of the State for 27 years, she started with the same department as a stenographer and worked up to her present position. Miss Clapper says she would like to give attention to the retirement problems of State employees, since this is a subject now demanding wide attention throughout the State and holding her own interest. She has never before held official position in the State Association, and looks forward with interest to her new duties. Her hobby is knitting. "I knit everything," she says—and she's excellent at it, her co-employees says.

Leo Britt represents the employees of the State Correction Department on the State Association executive board. He is a prison guard at Great Meadow prison, and his record as an employee is excellent. He has served previously on the board and is spoken of highly by those who have worked with him. Britt is a tall, distinguished-looking man with a head of thick, wavy hair. His smile is one of the regular features of executive board meetings.

Theodore Becker is the representative of the Civil Service Department employees on the executive board. His job is assistant to the counsel of the department, and his civil service title is senior personnel technician. Becker's interests range wide, his most important extra-curricular activity being his work as a member of the United States Coast Guard Auxiliary (coxswain). Having entered comparatively recently, he already teaches various phases of boating at the Power Squadron school in Albany. Becker is married, and the father of two children. He has a tremendous knowledge of civil service laws, rules and regulations. [Short biographical sketches of other State Association executive board members will appear in next week's LEADER.]

STUYVESANT HIGH'S COURSES

After five years of the War Industries Training program, Stuyvesant Evening High School, 345 East 15th St., is again giving courses in Electric Motors, Generators, Electric Wiring, AC and DC theory, Electric Maintenance, Preparation for Electricians License, and other peace-time electrical jobs. These courses are open to both civilians and war veterans.

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ROCKEFELLER CENTER

Ginger Rogers Lane Turner
Walter Pidgeon Van Johnson

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Xavier Cugat and his Orchestra

An M-G-M Picture

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Amusement

By J. RICHARD BURSTIN



LOUIS HAYWARD
JUNE DUPREZ

Among the new films spotlighted in Gotham movie houses is the Agatha Christie mystery thriller, "And Then There Were None." A subtle chiller, with an excellent cast headed by Louis Hayward and June Duprez, the film is housed at the Roxy Theatre.

The best dramatic film in town is "Spellbound," offered at the Astor Theatre. Ingrid Bergman

and Gregory Peck star in the Alfred Hitchcock psychological melodrama. Hitchcock's finest venture since "Rebecca" is a gripping film on the theme of psychoanalysis—in this particular case responsible for solving a murder. Michael Chekhov as Dr. Brulov is exceptionally fine in a supporting role.

"This Love of Ours," which has little resemblance to the Pirandello play on which it was based, is the current screen offering of Loew's Criterion Theatre. The inadequate scenario of the story of a marriage wrecked by a husband's blind jealousy is considerably improved by the acting talents of Merle Oberon and a newcomer, Charles Korvin.

New at the Strand Theatre is the Charles Boyer-Lauren Bacall co-starrer, "Confidential Agent," with Vaughn Monroe heading the new in-person show.

"Kiss and Tell," with Shirley Temple playing a very "advanced" juvenile, offers the irrepressible Corliss Archer as a happy hold-over at the Capitol Theatre.

Continuing at the Music Hall is the swank, "Week-End at the Waldorf."

Coming into the Paramount Theatre tomorrow is the new Paramount film co-starring Eddie Bracken and Veronica Lake, "Hold That Blonde."... Frankie will be there in person.

VETS' DRIVERS' LICENSES

Returning veterans are applying for their drivers' licenses in large numbers. Motor Vehicle Commissioner Clifford J. Fletcher said. Every means is being taken to expedite the issuance of licenses, he added.

The vehicle and traffic law provides that where a veteran had a valid license when he entered the service, his license remains valid for at least 60 days after he is discharged. In the event the veteran has an operator's license and the 60-day period extends beyond September 30, the license is valid until the following September 30. If the veteran possesses a chauffeur's license and the 60-day period extends beyond May 31, the license is valid until the following May 31.

Commissioner Fletcher urged that all veterans who write or telegraph to the Bureau for a verification of a lost or destroyed license give their date of birth.

JOBS FOR WOMEN VETS

Business and Professional Women's Clubs throughout the nation will cooperate with the United States Employment Service, U. S. Department of Labor, in a plan to assist women war veterans seeking jobs.

The Federation's four-point program covers: 1, Assistance in making contacts with women trained in specific fields of work to whom

USES can refer women veterans and other women for occupational information; 2, Assisting in obtaining up-to-date occupational information through the Federation's vocational literature, and through other sources; 3, Informing employers of USES facilities and reporting specific openings for women; and 4, Informing the Federation's own members of the various USES programs conducted in behalf of veterans and other workers.

VET INSURANCE PROBLEM

The NYC Police Post 460, American Legion, 1982 Powell Avenue, Manhattan, is discouraging the lapsing of Federal insurance. It says:

"Commander Edward Corbett is in receipt of telegram from The National Commander in a plea stating that the National organization is alarmed at the volume of insurance that is being forfeited through lapse of premiums.

"80 per cent of policies issued to the 1,800,000 men so far discharged have lapsed, but it is not yet known whether the veterans who hold them will forfeit them altogether.

"All holders of insurance policies are urged to keep them in force and agents of the life insurance companies are being advised that under no circumstances are they to recommend replacement of a government policy by a new private policy."

Jobs for Vets Only In V. A. Offices

Four titles in the U. S. Veterans Administration, now limited to veterans only, are:

Field Examiner, \$3,310 a year, plus overtime. Men with legal or investigative experience are desired.

Adjudicator, calling for varied types of business or legal experience, \$2,980 plus overtime.

Vocational Advisor, \$4,300 and \$3,640 a year, calling for experience in vocational guidance or personnel work.

Registration Officer, requiring experience in insurance, or quasi-legal work.

For all these positions, full credit is given for appropriate experience gained while serving with the armed forces.

Application forms and complete announcements may be obtained by veterans only from the Second Regional Civil Service Office, 641 Washington Street, Manhattan, or outside of NYC at first- or second-class Post Offices.

EDUCATION TITLES STUDIED

The NYC Civil Service Commission is considering a request from the Board of Education to establish non-competitive titles in the Board of Education.

L. I. Personnel Club Re-elects Amsterdam

The first annual meeting of the Long Island Personnel Club was held at the club rooms. The Nominating Committee unanimously recommended that the present officers be re-elected. Ely Finkelshtein lauded the services rendered by Louis Amsterdam, re-elected President, and complimented him for the splendid work that he did in bringing the organization to the successful position in which it finds itself in the community.

Mr. Amsterdam is Personnel and Labor Relations Director of Waldes Kohinor Inc., one of the leading industrial organizations in Queens. He thanked the members for the honor in re-electing him for another year.

A banquet is being arranged at which President Amsterdam will be the honored guest.

"SPECTATOR" TO CONTINUE

The Spectator, service men's paper of the NYC Sanitation Department which attained worldwide circulation among the 1,106 Sanitation men and women in service will continue according to plans of Harry Langdon, Department Administrator, who ran the publication.

The paper will be published monthly.

'Vesting' of Retirement Allowance Is Sought

Special to The LEADER
ALBANY, Nov. 6—Among the resolutions passed by the Association of State Civil Service Em-

ployees during the annual meeting was one permitting the "vesting" of retirement allowance rights. The term "vesting" refers to the practice of permitting one's retirement contributions to remain within the Retirement System in the event one leaves service, until normal retirement age is reached, at which time the original contribution plus the State's contribution up to the point when the employee left service is returned to him.

The resolution reads: "Resolved, that the retirement law be amended to vest the retirement allowance rights of any State employee who has completed five years' service and whose services have been discontinued through no fault or delinquency of his own."

SINGERS WANTED

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EDDIE BRACKEN VERONICA LAKE IN "HOLD THAT BLONDE"

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ALBERT DECKER

WILLIE BEST

Produced by Paul Jones

Directed by George Marshall

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EXTRA!

JAN SAVITT and his Orchestra

plus THE PIED PIPERS

plus PAUL REGAN

plus COKE & POKE

Don Baker at the Organ

PARAMOUNT NOW

TIMES SQUARE
Midnight Feature
Nightly

LET'S FINISH THE JOB — BUY BONDS

CHARLES BOYER • LAUREN BACALL

In Warner's New Hit!

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Vaughn Monroe AND HIS ORCHESTRA

EXTRA

SONDRA BARRET

FRED SANDORN

BROADWAY & 47th ST. STRAND

Air
Conditioned

Rene Clair's
AND THEN THERE WERE NONE
Agatha Christie's Masterpiece of Suspense
20th Century-Fox
A Popular Pictures, Inc. Production
ROXY
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ON STAGE
CARL RAVAZZA
Introducing IN PERSON
RADIO'S
MR. DISTRICT ATTORNEY
JAY JUSTYN
NICHOLAS BROTHERS
EXTRA!
DAVE APOLLON
and His Filipino
Boys
DOORS
OPEN
10:30 A.M.

WE ACCUSE
THE NAZI WAR CRIMINALS OF MURDER & RAPE
STANLEY
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Zimmerman's Hungaria
AMERICAN HUNGARIAN
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Famous for its superb food. Distinguished for its Gypsy Music. Dinner from \$1.25. Daily from 5 P.M. Sunday from 4 P.M. Sparkling Floor Shows, Two Orchestras. No Cover Ever. Taps for Parties. Longacre 9-9115.

Official Chart of Elimination System in NYC Fire Department

NOVEMBER AND DECEMBER 1945	JANUARY AND APRIL AND MAY	FEBRUARY AND JUNE	MARCH	JULY	AUGUST	SEPTEMBER AND OCTOBER	NOVEMBER AND DECEMBER	GROUPS WORKING		GROUPS OFF	
								9 A.M. - 6 P.M.	6 P.M. - 9 A.M.	24 HOURS STARTING 9 A.M.	48 HOURS STARTING 6 P.M.
7-17-27	6-16-26	5-15-25	7-17-27	5-15-25	4-14-24	3-13-23	2-12-22	3 8 8 8	1 4 8 10	2	8
8-18-28	7-17-27	6-16-26	8-18-28	6-16-26	5-15-25	4-14-24	3-13-23	2 8 8 8	1 4 7 10	8	9
9-19-29	8-18-28	7-17-27	9-19-29	7-17-27	6-16-26	5-15-25	4-14-24	2 8 8 8	1 8 7 10	4	8
10-20-30	9-19-29	8-18-28	10-20-30	8-18-28	7-17-27	6-16-26	5-15-25	2 4 8 8	1 8 7 9	10	6
1-11-21-31	10-20-30	9-19-29	1-11-21-31	9-19-29	8-18-28	7-17-27	6-16-26	2 4 8 10	3 8 7 9	1	2
2-12-22	1-11-21-31	10-20-30	2-12-22	10-20-30	9-19-29	8-18-28	7-17-27	1 4 8 10	3 8 8 8	7	8
3-13-23	2-12-22	1-11-21	3-13-23	1-11-21-31	10-20-30	9-19-29	8-18-28	1 4 7 10	2 8 8 8	3	4
4-14-24	3-13-23	2-12-22	4-14-24	2-12-22	1-11-21-31	10-20-30	9-19-29	1 8 7 10	2 8 8 8	9	10
5-15-25	4-14-24	3-13-23	5-15-25	3-13-23	2-12-22	1-11-21-31	10-20-30	1 8 7 9	2 4 8 8	8	1
6-16-26	5-15-25	4-14-24	6-16-26	4-14-24	3-13-23	2-12-22	1-11-21-31	3 8 7 9	2 4 8 10	6	7

The 2-Platoon, 10-Group System, known as the Elimination System, as applied in the Fire Department as a first move toward restoration of the 3-Platoon System, is carried out in the chart as to months of the year, working hours, groups working and groups off.

Firemen's Hours Reduced In a Manhattan Division

NYC Personnel Rules Vary

Carrying out the promise of Fire Commissioner Patrick Walsh to end the unpopular 2-Platoon, 84-hour work-week, involving a 24-hour tour of duty as soon as possible, the Second Division in downtown Manhattan has been placed on the 2-Platoon Elimination System. The new schedule provides 9 and 15 hour tours of duty, and 24 and 48 hour "swings." It eliminates the 24-hour tour.

The change will be carried over to other divisions as soon as manpower conditions warrant, according to headquarters sources, and indicates that a return to the 8-hour day, 3-platoon system may not be far off.

Approximately 180 Firemen are affected by the improvement in working hours.

The order affected all in the Division below the rank of Lieutenant, but included the Lieutenants who were appointed in 1944 and are working as Firemen, pending the return of the Department to full strength.

Walsh Explains

Officers in the Second Division had earlier been assigned to work on the 3-Platoon Added Duty System, a 54-hour work week.

As explained by Commissioner Walsh, the new system operates in a 10-group, 10-day cycle, comprised of four tours of duty from 9 a.m. to 6 p.m.; next, off 48 hours; then four tours of duty from 6 p.m. to 9 a.m.; next off 24 hours. The cycle then repeats itself.

It also represents a drop in

weekly working hours from the 2-Platoon's 84-hour week to a 67-hour week. Most important, however, is the elimination of the full-day, 24-hour tour.

Spokesmen for the Uniformed Firemen's Association viewed this

as move towards eventual restoration of the normal 3-Platoon System and felt that the Department was making an effort to cooperate in correcting present abnormal working conditions.

Exam for NYC Fireman Will Open This Month

(Continued from Page 1)

ment of the study material which runs regularly and will be continued until just before the written examination is held.

Salary: Entrance salary \$2,000 with statutory increases to \$3,000 per annum the 4th year. Appointments are usually made at the minimum salary of the grade. At present Firemen receive a cost-of-living bonus of \$420.

Age Limits: Candidates must be 21 years of age on date of appointment. No application will be accepted from any person who has passed his 29th birthday on the date of filing his application.

Requirements: Applicants must not be less than 5 feet 7 inches in height and must approximate normal weight for height. Required vision—20/20 for each eye, separately, without glasses. Proof of good character will be an absolute prerequisite to appointment, in accordance with the provisions of the administrative code. Persons convicted of a felony are not eligible for positions in the Fire Department. Applicants will be required to submit at the time of investigation a transcript of record of the Bureau of Vital Statistics, showing the date of birth or satisfactory proof. Any wilful material misstatement made will be cause for disqualification.

Subjects and Weights: Written test, weight 50; physical test, weight 50. The written test will be held first and will be designed to reveal the aptitude, intelligence, initiative, reasoning ability, common sense and judgment of the candidates. Credit for specialized training not to exceed 4 per cent on the final grade will be awarded after all candidates have completed the test, for training at the college level in relative fields which will include among others, fire fighting and administration, engineering, physics, chemistry or specialized training in methods of and, on a uniform scale, for disciplined formal athletic training.

such as participation in organized college or professional athletics. Such credit, not to exceed 4 per cent in any case, will be awarded only to those candidates who have been successful in open competition in securing a place on the final list.

Medical and Physical Requirements: Medical and physical requirements must be met. The competitive physical test will be designed to determine competitively the strength, ability, stamina, coordination and endurance of candidates by tests which will be conducted chiefly outdoors or in an adequate indoor space. Specific tests will be announced, as soon as finally determined, in *THE LEADER*. Candidates may be rejected for any deficiency, abnormality or disease that tends to impair health or usefulness, such as defective vision, heart and lung diseases, hernia, paralysis and defective hearing. Persons must be free from such personal or physical abnormalities or deformities as to speech and appearance as would render their admission to the service undesirable. Candidates are warned to have teeth in perfect condition at the time of medical examination. Defective teeth are cause for rejection. Examination by a qualified dentist is a wise precaution in advance of this examination. Candidates rejected medically will receive only two opportunities for re-examination thereafter. All remediable defects must be cleared not later than six months from the date of the publication of the list. Medical examination may be required prior to the physical test and the Commission reserves the right to exclude from the physical examination any candidate who is deemed medically unfit. Candidates must appear for the physical test in good physical condition and will take the same at their own risk of injury, although the Commission will make every effort to safeguard them. Auto driver's license may be required at time of certification. Fee: \$1.

2 Promotion Exams Ordered Re-Opened

Two promotion examinations have been reopened by the Municipal Civil Service Commission. Auto Enginemen, Department of Hospitals and Examiner, Grade 5, New York Housing Authority are the two tests. Candidates may now file applications for these promotions.

The reopening was ordered because the tests had not been held on the original dates. The auto-enginemen applications were accepted from May 1 to 16, when 35 filed; the Examiner application from June 4 to 19, with 8 filed. Applications close on November 20.

Many NYC employee organizations have as their objective a set of uniform personnel rules to apply to all municipal employees, in all city departments. A *LEADER* survey indicates that there is variance from department to department in such matters as vacation and sick leave, time off for religious and legal holidays, time off in case of death in the family, Saturday work, supper money and maternity leave.

Following is the result of a survey of some of the larger City agencies.

Health Department

Vacation and sick leave are both twelve days; a death in the immediate family calls for four days off; religious holidays are charged against vacation or sick leave. Saturday work is 9 to 12:30 every two weeks. Supper money is \$1 for work to 9 p.m.; \$2 for work until midnight. Maternity leave is granted for one year with no extension except in case of illness of the mother.

Welfare Department

Allows 13 days sick leave and 12 days vacation. However, a death in the family only calls for a three-day leave; religious holidays are charged against vacation or sick leave. Saturday work is regulated by an elaborate ruling which was discussed in last week's *LEADER*. On supper money, the rule is \$1 for two hours extra work

on Saturday or weekdays; \$2 for work until midnight; \$3 for work until 3 a.m. Maternity leave is granted up to one year.

Public Works

Allows twelve days vacation to per annum employees. Per diem workers get the equivalent of two weeks' working days, depending on their schedule. Per annum employees enjoy twelve days sick leave, no sick leave is granted to per diem workers. On Saturdays a skeleton force keeps the phones covered. The Department's supper money table is: 5-8 p.m., \$1; 8 to 12 m., \$2; 5 to 3 a.m., \$3; Saturday—9 a.m. to 12 noon, \$1; 9 to 5, \$2; 9 to 12, \$3. Maternity leave is 18 months.

Parks

Vacations of 12 days are allowed and an equivalent time for sick leave. Religious holidays are charged against vacation or sick leave. Saturdays a skeleton force works. Supper money is only 75 cents. Maternity leave depends on the individual circumstances.

Sanitation

Starts the vacation schedule with 12 days, but higher ranking employees receive longer furloughs. Sick leave is twelve days. Time taken off in case of death in family is charged against sick leave or vacation. Supper money is \$1 after 7 p.m. One year maternity leave is allowed, with extensions if needed.

Entrance Pay \$2,420 For Police and Firemen

(Continued from Page 1)

nouncement will be found in the two columns at left.

Next year, also, there will be an open-competitive examination for Patrolman, and the new rates will be applicable to these eligibles upon appointment, unless pay is raised meanwhile, in line with the efforts of employee organizations to make the bonus permanent. This would constitute an equivalent pay increase, by raising the budget line by the amount of the bonus. The proportionate pension contribution by the city, as affecting the \$420, would constitute the increase. This assumes that no additional increase would be affected. On that point there is no certainty, at least after June 30 next, since on July 1 a new budget goes into effect, the first budget of the new Mayor.

Police Need is Greater

Mr. Patterson says that the need for men is even greater in the Police Department than in the Fire Department, although he sympathized with the Firemen for the long hours that they have to work. He said:

"We need more policemen because we are way short of the quota. Of the two departments, the necessity for recruitment is much greater in the Police Department."

Asked whether he saw any likelihood of budgetary troubles hindering the holding of the Fireman examination, just ordered by the Municipal Civil Service, Commis-

sion, Mr. Patterson answered: "Definitely not."

Hard Bargains

Discussing on employee gains generally, a subject which he injected into the interview, he said that he had worked hard to obtain justice for employees, but that sometimes when gains were in sight, the situation would be upset by some enthusiasts who felt that the employees had the upper hand and that it was time to drive home hard bargains.

"That doesn't help," he commented. "I have done more for labor than many another and I am still trying to do more. Sometimes, however, when employees feel that they have the upper hand, they may momentarily try to take advantage of the situation and attempt some quick results, where time is necessary to rectify a condition. I don't think that represents a policy of looking ahead with foresight."

He did not go into details on this subject.

38 Patrolmen Appointed

Yesterday 38 Patrolmen were appointed in the Police Department. They, too, will get the \$2,000 plus the \$240 bonus. Almost all of the appointees are veterans.

There are Patrolman vacancies totalling 4,734. Because of the relatively small number of names on the eligible list, and budgetary difficulties, for far the greater number of appointees will come from the next examination list.

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Here at the friendly "home-town bank of the Bronx", you can obtain a loan of \$100 or more...at low bank rates...

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