America's Largest Weekly for Public Employees Tuesday, March 1, 1955 Price Ten Cents Vol. XVI - No. 25

# Civil Service Civil Servants Form AEADER Core of Government Core of Government Javits Says See Page 3

## Tax Dept Asks Aides About **OutsIdeWork**

ALBANY, Feb. 28-The Department of Taxation and Finance is the first of the State departments to send out a letter and questionnaire relating to compli-ance with the Code of Ethics enacted by the 1954 Legislature, and pursuant to a declaration by At-torney General Jacob K. Javits, calling for compliance by employ-

ees by March 15. Commissioner George M. Bragalini sent all officials and employees of his department a long let-ter, and asked that eight attached questions be answered. The sub-stance of the questions follows:

1. State the nature of any out side job or work.

2. State the amount of income or compensation from any such outside activities.

3. List any fees received contingent on action by any State

4. Do you maintain an office in connection with any outside work? 5. Do you employ any one in any such office, or in any way, in

connection with outside work? State financial interests, other than in stocks.

7. State stock holdings in enterprises doing business with the

8. List financial interest in exeess of \$10,000 in any enterprise coming under the jurisdiction of a State regulatory agency. The questionnaire is reported to

have been drawn up by Deputy Tax Commissioner Mortimer M.

(The names of those on the membership committee of the Western Conference will be published in next week's LEADER.)



AVERELL HARRIMAN

# Major Civil Service Policy Statement From Governor Anticipated on March 10

anticipated here that Governor Averell Harriman will use his appearance before the Civil Service Employees Association on March 10 for the issuance of a major policy statement on issues of concern to public employees. Mr. Harriman is to be the speaker at the Association's annual dinner, to be held in the DeWitt Clinton Hotel, No hint of the nature of the Gov-

coming, other than that it will be 'significant.'

The Chief Executive used another employee meeting — this one being a joint Central Conferenceand-chapter meeting in Syracuse on February 5 to issue a pro-nouncement — his first major one on matters of employee interest: at that time he stated his policy of the right of all employees to a hearing and counsel in dis-ciplinary matters, and for rein-statement of an employee found

to be wrongfully dismissed.
Public Officials Invited
It is anticipated that the Governor's entourage will accompany him at the meeting. In previous years, when Governors Lehman and Dewey appeared at Associa-tion events, their top aides usually came too. All other elected State officials, department heads, legislative leaders, and legislative committee chairmen, have been in-

vited to attend. John E. Holt-Harris, assistant CSEA counsel, will serve as toast-master and will introduce the Governor.

The Governor's address will llowed by a "gridiron-ty followed "gridiron-type followed by a "gridiron-type" show, written and acted by public employees. While details of the show are secret, it will go heavy on political satire this year, ribbing unmercifully politicians of all shades and dimensions. To music,

Preceding the dinner, a cocktail party will honor the Governor and other public officials.

Delegates Assemble Delegates Assemble
Delegates from throughout the
State will begin assembling in Albany on Wednesday, March 9. A
meeting of the CSEA Board of
Directors is scheduled to take
place on the evening of the 9th. The delegates will meet in the DeWitt Clinton on Thursday morning, at 10 A.M., to begin transacting Association business.

During the day and evening, a number of subsidiary meetings will be held of various Association groups, including those of Mental Hygiene, Correction, and other departments. The various conferences of the Association will also meet in the course of the

# Bill To Allow Part-Time Race-Track Jobs To State Aids Gets CSEA Backing

ALBANY, Feb. 28 — The Civil ployees earning less than \$5,000 ervice Employees Association has can work at a track, if they have from its support behind pro-Service Employees Association has thrown its support behind pro-posed legislation to ease restrictions against State and local employees working part-time at horse-racing tracks.

If bills introduced in the Legislature by Senator Wheeler Mil-moe and Assemblyman Leo P. Noonan are enacted, State and local employees earnings less than \$7,500 a year would be permitted to hold racetrack jobs.

A prohibition against police holding part-time jobs at tracks also would be lifted. Under the present law, passed last year as an outgrowth of the

harness-racing track scandals, no State employee is allowed to hold track job and only local em-

tive body.

Change of Emphasis The measure also would lift the present restriction against all law enforcement employees working at

track jobs part-time.

The present law prohibits local legislative bodies from giving their approval to any police employee to work at a track.

the Association-back proposal were adopted, State depart-ment heads could still prohibit, by specific action, any employee from holding a part-time job at a track.
Association officials said the bill

was designed to change the "emphasis" under the present law. It was pointed out public employees can't work now without special permission. Under the Association bill, they could work at tracks unless prohibited by their department

# **Bill Proposes** ClosedOffices On Saturday

publican legislators have introduced bills to authorize county offices to close on Saturday.

One measure would permit closings on a year-round basis. A second bill would authorize the clos-ings on Saturdays from July I through Labor Day.

The legislation is sponsored by Senator Earl W. Brydges of Ni-agara Falls and Assemblyman Allan P. Sill. The year-round bill includes a provision for keeping county clerk's offices open during January on Saturdays to handle motor vehicle registrations.

RAYMOND CARRIERE HEADS PUBLIC SERVICE CHAPTER

ALBANY, Feb. 28 — The listing of Civil Service Employees Association chapter presidents run in a recent issue of The LEADER in-advertently omitted the name of the Public Service chapter head in Albany. His name is Raymond C. Carriere, and his address is 55 Elk Street, Albany.
'EFFICIENCY' PROBE

ALBANY, Feb. 28—A New York Assemblyman wants the Legislature to set up an "efficiency com-mission" to study the operations of all State departments and agen-

In effect, the bill proposed by Daniel M. Kelly, Manhattan Demo crat, would set up a probe for the purpose of obtaining greater econ-

The proposed commission would be appointed by the Governor, with the consent of the Senate,

Liberalized Tax Exemption For Pensions Turns Out To Be Huge Increase Instead

retirement systems, in filling out their income tax returns on 1954, income, are now getting one of the staggering surprises of their lives.

Having read about the liberalized tax-exemption of pensions, under the new Internal Revenue Code, they expected that the tax on their retirement allowance would be less, but it turns out to be crushingly more, than it was on 1953 income.

The reason is that the liberalization applies strongly to pension- eral employee organizations to ers if a pensioner paid the entire, start a drive to have the law retirement allowance. Employees

Pensioners of public employee, pay less than half the cost, usually much more than half, and so they are stuck.

One example is that of a retired NYC employee who paid \$53 on his \$1,500-a-year retirement allowance last year, and this year is expected to pay \$295. Provision Called Hoax

Public employee pensioners of the Federal, State and local gov-ernments are equally affected. The realization of enormous rise

in tax on pension has caused sevnearly the entire, cost of the pension. Public employee pension-(Continued on Page 15)



Mr. and Mrs. Leo Beinfest and the three-and-a\_half year old boy whom they are giving shelter as foster parents. Mr. Beinfest, a civil service employee, urges other public workers to act as foster parents for needy children.



Mr. C. B. Rice, (left) business manager at Craig Colony, and G. Russell Bolt, of the Mt. Morris area of the Rochester Telephone System, look over a new switchboard installed in the institution. Working the gadgets is Mrs.-Ida Stocking, Craig Colony telephone operator. The institution had owned and maintained its own switchboard, and had its own completely integrated phone system restricted o the hospial. Most of the cottages, and offices did not have phones permitting them to receive outside calls. The Telephone Company has now replaced the old instruments. The girls who operate the phones express themselves as being pleased with the new comfort and efficiency.

# Looking Inside

By H. J. BERNARD

#### Government Learning a Lesson

GOVERNMENT is commonly regarded as all-powerful, but it is not so powerful that it can recruit the best type of employee by offering less pay than private industry or even other government jurisdictions. Now, quite fortunately, government jurisdictions are competing with one another, as well with private industry, to recruit for hard-to-fill lobs.

Both the Federal and the State governments have been offering more money to fill some jobs in particular localities, than they pay for the same jobs in other localities, because in the area of scarcity they are left either without enough employees to do the work, or with employees of less competence than good management requires.

Government has been resisting the wage upswing long enough, but the situation is changing. Every reclassification of public jobs takes into account the pay rates in private industry and commerce for the same type of work. Sometimes there may be no jobs elsewhere, comparable to those in government. The jobs of members of the uniformed police and fire forces are unique. Comparisons then must be made with the pay rates for the same jobs in other government jurisdictions. With pay related to taxes, and taxes related to elections, the occupants of unique jobs are likely to be among the worst sufferers. Certainly the rates paid policemen and firemen in the State and in NYC are far below requirements for raising a family at a fair standard of living.

#### Commissions Feel the Squeeze, Too

Civil service commissions are in a dilemma, because they have the responsibility for recruitment, not that they hire employees, except their own, but they must create the competitive pools from which the appointees are to be chosen. If the pay it less than it ought to be, the commission's problem is greater than it should be. A commission can not protest the insufficiency of pay, for it would have to spend all its time protesting. No commission set pay rates, although it may play an advisory role, under certain circumstances, such as when a reclassification is made. Thus civil service commissions have a thankless job, and if they ever get any praise it must be far more than they

The best method of putting salaries where they should be is by reclassification. Then the whole pay structure is studied salaries are raised in an apportionment of the funds voted for such purposes. This is much better than the piecemeal methods, in which political and personal pressure sometimes figure, and the least deserving get the most benefit. Raising an employee's pay to what it should be must never be a favor.

Guaranteed Against Loss

In some reclassifications titles are sometimes reallocated downward, or downgraded. This would happen to only a small percentage of the titles and employees. On whatever narrow technical grounds such action is taken, the result on both the employer and employee is bad. The employees in general feel the depressing blow, not only the employees directly affected. Appeals by those scheduled for downgrading inevitably result, and in many instances are successful, hence much wrath was engendered to no purpose. Sometimes, as happened in State service, an employee is depressed a grade retroactively, which apparently means the employee would have to refund the difference in pay for the period all the way back to the retroactive date, in one case a year or so back,

Downgrading is more injurious to the employer than to the employee, if possible, because morale is the intangible motive power of government, as well as all the other undertakings of humankind. Fortunately, in the NYC reclassification there is no downgrading, no downward reallocation, every employee is assured that he will not suffer through reclassification. That is not only as it should be, but as it must be, if one is to take a broad view of the responsibilities, and not try to practice some piddling economy that turns out so costly. costly.

As government, too, learns it can not pay less and get more, "student government" begins to mean something it never meant

#### GOVERNMENT BECOMES THE STUDENT, INSTEAD OF THE STUDENT BECOMING THE GOVERNMENT

A Miracle Is Happening

The payment of just salaries, where for so long the pay has been far too low, costs large amounts of money, but even elected officials are beginning to realize that they must see that sources of income are provided to government to finance necessary raises. This is something new indeed. Formerly there was much reluctance to give realistic attention to public employee pay, because public employees were supposed to have fringe benefits superior to those existing in private industry, like pension systems that pay higher retirement allowances; and more holidays, longer vacations, and more liberal sick leave privileges. However, private industry has been creeping up on government fringe benefits, and, besides, the fringe benefits that large numbers of the public think that public employees have, like not being required to work hard, or being allowed off on the slightest pretext, are fanciful. Even the retirement benefit, worthwhile though it is, does not constitute what the public thinks it does, nor what even most public employees expect it will turn out to be. On reaching minimum retirement age, only a small percentage of public employees can afford to retire. Those whose income is practically all from salary, and who sought to increase the retirement allowance by making extra contributions from salary, had to skimp along for most of their lives, to be able to bathe in the rainbow, because the contributions took such a large percentage of their salary.

Appointment of Cass Praised by League

Nicholas Kelley, President of the National Civil Service League, amended Secretary of Labor James P. Mitchell on his selection of & sarcer man, Millard Cass, as Deputy Under Secretary of Labor.

# Bills in Legislature

The LEADER continues this week publication of bills introduced in the State Legislature that are of interest to civil service employees of New York State and its communities. A summary of each measure is given, with the name of the legislator who introduced it, the introductory number of the bill, and the committee to which it was referred. SI stands for the Senate and AI for the Assembly Introductory num-

Local Salary Plans — Amenda §11-a, Civil Service Law, to require municipalities to establish salary plan and salary and increment schedules for uniform classifications of positions in classified civil service, for fiscal year beginning on or after July 1, 1955, S.I. 1999, Campbell, Civil Service Com. Same as A. 1331,)

Merit System for NYC Nurses— Adds new §135-d, General Municipal Law, to require that all regis tered professional nurses employed by municipalities of 1,000,000 or more, shall be appointed and promoted in grade from civil service lists established after competitive examination, and to permit NYC to transfer subject to approval by civil service department, to appropriate grade, any such nurse who has been in employ for six satisfactory professional service. S.I. 2003, Crisona, NYC Com. (Same as S. 1703; A. 1371.)

Racing Employment — Amends Chap. 254 of 1940, to provide that restrictions on employment or interest of public officers and employees in pari-mutuel racing activities, shall not apply if office or employment with firm or corporation, specified does not conflict with performance of duties of public employees, and to strike out exception for certain municipal employees earning less than \$5,000 employees earning less than \$5,000 a year. S.I. 2032, Larkin, Finance Com. Same as A-1 2446, Farrington, Ways and Means Com.

NYC Police Death Benefit —

Amends \$B18-6.0, NYC Administrative Code, to increase from ½

% of salary of member of NYC Police Pension System, maximum amount to be paid to widow, children or parent of member killed in performance of duty or if death results from disease caused by in-juries. S.I. 2036, Mackell, NYC Com. Same as A.I. 2467, La Fauci, NYC Com.

NYC Correction Pensions-Adds new §B3-42.1, NYC Administrative Code, to provide that contribution of members of NYC Employees' Retirement System, employed in Correction Department, to annuity savings fund and those made by City to pension reserve fund, shall be same as made to police pension fund and annuity savings fund of Police Department, S.I. 2037, Mac-kell, NYC Com. (Same as Pr. S. 1226 of 1954.) Troy Police Pensions — Amends

Chap. 617 of 1904, to change provisions relating to qualifications for and amount of pensions of certain members of Troy Police Department, and death benefits. S.I. 2056, Neddo, Civil Service Com. (Same as A. 2353.)

Troy Fire Pensions -Chap. 488 of 1905, to change pro-visions relating to qualifications for and amount of pensions of cer-tain members of Troy Fire De-

veterans who served be- to greater responsibilities, he was (Continued on Page 13)

#### **Hip Wins Test Case**

The Judicial Council of the American Medical Association has decided in favor of the Health Insurance Plan of Greater New York (HIP) in a test case brought against a Queens physician by the New York State and Queens County Medical Societies.

The Council held that Dr. Ben E. Landess, medical director of the Jamaica Medical Group, an HIP affiliate, did not violate medical ethics by associating his group of 65 physicians with a prepayment plan which made its benefits known to the public through ad-vertising. The decision affects 1,000 physicians in 27 similar medgroups affiliated with the Health Insurance Plan, a nonprofit prepayment program serving some 420,000 men, women and children in the NYC area, and of JAMES P. which NYC employees are mem- for of the

# Pensioners Seek Larger Allowances

Brooklyn chapter 400, National Association of Retired Employees, met February 19 at the Brooklyn War Memorial, The organization, only a few weeks old, claims a membership of more than 300.

The group will hold regular meetings the third Saturday of each month at the Brooklyn War

The association wants Congress to pass a bill that would raise the retirement allowance for U.S. employees generally, either on the same basis that it was raised for the staff of the legislative branch, or on some other basis that would provide equal liberalization. The same benefits are desired for surviving beneficiaries.

The argument of the Kaplan committee, in favor of having retirement allowances adjusted upward, when salaries are raised because of increased living costs, is

#### Large Tax Exemption

Recomputation is asked so that employees retired before April 1, 1948 will get credit for all their years of service, and thus be put on the same basis as employees retired after March 31, 1948.

The last Congress voted a new system of modified exemption of pensions from income taxation, to which a \$1,200 limit applies. association wants the limit raised, so that it will equal the exemption afforded under Social Security or the Railroad Retirement System. The exemption is 100 percent in those cases, but the maximum Railroad Retirement pension is \$1,440, while the maximum primary benefit pension under Social

Security is now about \$1,300.
Samuel Dropsitz of 250 Twelfth
Street, Brooklyn 15, N.Y., is organizer and financial secretary of the Brooklyn chapter. Max Morris

is president.

ASSEMBLY PASSES
BILL REQUIRING OATH
ALBANY, Feb. 21 — A bill to
require school district officers and public library trustees to take the constitutional oath of office has passed the Assembly, and is headed for the Senate.

# **TWU Starts Final Move** For A Raise

The Transit Authority is willing to increase wages, Michael J. Quill reported last week to a meeting of the Transport Workers Union, CIO, but "only if the new raise could be taken out of working con-ditions." Mr. Quill insisted a raise

must be granted on its merits, Mr. Quill was one of a union delegation that visited the Transit Authority, to back up a request for an average increase of 17 cents an hour. The Authority said that it would not discuss wages until the problem of abuse of sick leave was settled.

The Authority wants the Legis-lature to amend the law, to ex-clude payment for the first day of sick leave unless the employee is away from work because of illness or injury for at least nine days. The abuse of present unlim-ited sick leave is costing \$3,000,000

a year, the Authority said. Daniel Gutman, counsel to Governor Averell Harriman, was present at the session.
The last day for legislative bills

was only five days off.
The next day Harold Warner,
Authority counsel, and Joseph E.
O'Grady, NYC Commissioner of Labor, conferred jointly with John F. O'Donnell, the union's counsel.

#### **Engineering Jobs** To Be Filled Fast

The Department of Public Works Municipal Building, NYC, needs to fill the following jobs quickly: assistant civil engineer, \$5,006 a year; junior civil engineer and civil engineering draftsman, \$4.080.

Requirements for assistant are a college degree and three years' experience, or a satisfactory equivalent; for the junior titles, comple-tion of three years' college work and one year's experience, or a satisfactory equivalent, Candidates must be citizens of the U.S. and residents of NYC for three continuous years immediately preceding appointment.

Apply in person to Frieda Lamm, chief of personnel, Room 1825, Municipal Building, Chambers and

# Voice Of South Becomes Voice Of Civil Service In North

A man with a smile, and a resi-, an assiduous young janitor. dual flavor of the speech patterns of the South, is in charge of U.S. civil service in the States of New formerly director for four years of the Tenth Region, U.S. Civil sion became aware of his talents, Service, with headquarters in and he was transferred to its At-Service, with headquarters in Denver. He now directs the Second Region, succeeding James P. Ros-sell, who retired after a brilliant

career. For 17 years the U.S. civil servants in the Second Region were ruled by a clean-shaven man. Now they are going to find out what happens when the local civil service boss wears a mustache.

A Native Georgian
Mr. Googe was born in Georgia
46 years ago and attended public
school there and in South Carolina. After graduation from high



JAMES P. GOOGLE, the new direc-tor of the Second U. S. Civil Serv-

He entered Federal service in the hope it would lead to a real career. In 1929 he was appointed a clerk in the Army's District Engineer York and New Jersey, starting Office in Georgia, as a competitive March 1. He is James P. Googe, employee.

and he was transferred to its Atlanta office as an examiner. This was better than being a janitor, though he does not hold janitors in dispute, and might lead to big-ger jobs. It did. He soon was administrative assistant in the cen-tral office of the Commission in Washington, D. C. The next rise was to assistant district manager for the Commission in the Georgia regional office. He had to go back to Washington for the next to principal administrative officer and assistant chief, civil service field operations. From 1943-46 he partment and death benefits. S.I. school in Georgia he got his first was on active duty with the army public job as a caretaker for the Georgia National Guard. He did his chores willingly, and old friends remember that though he aspired mander of U.S. Naval Group China for a year. That group conducted intelligence operations and guerrilla warfare in the interior of China. Anybody who wonders where he acquired his skill in eating chop sucy with chop sticks now knows the answer.

He is a member of the American Society for Public Administration, the Society for Personnel Administration, the American Legion, the American Veterans, and the Vet-erans of Foreign Wars.

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# **Aides Rights**

ALBANY, Feb. 28-George M Bragalini, State Tax Commissioner, has addressed a letter to employees of the department, lauding the "fine Tax chapter" of the Civil Service Employees Asso-

Mr. Bragalini said: "As civil service employees, you have defi-nite rights and privileges. You may be sure these will be fully respected and protected by this administration to the end that your work-ing situation may be as pleasant and productive as possible.

Responsibility

"At the same time, you and I must share the responsibility for performing many of the most im-portant functions of State government. In carrying out the responsibility, we are duty-bound to do the job with all possible diligence, efficiency and courtesy to the pub-

lic we serve.

"I'm confident that together we will discharge our duties in a manner which will reflect credit on the Department and on every individual who is a part of our

### Liquor Aides Receive Service Pins

ALBANY, Feb. 28 — Below is a listing of State Liquor Authority employees who recently received 20 and 25-year service emblems.

25-Year Service Emblems
Timothy J. O'Sullivan, Albany,
Arthur Putz, Lynbrook, L. I.
James J. Curtin, Bronx.
Thomas B. Donnelly, Bronx.
20-Year Service Emblems

John J. Allegro, Queens. Hymann Begelman, Brooklyn. Benjamin Fener, Long Beach. Mary Gavin, New York City, Goldie Goldberg, Brooklyn, Joseph Hanrahan, Queens, Julius Kolodin, Brooklyn. Madeline G. Lee, Bronx, Sol Mosher, Brooklyn. William E. Phillips, Bronx. Virginia Sheridan, Bronx. Julie Stein, Queens. Pearl Lehman, New York City. Charles Bond, Brooklyn, Joseph Meany, Bronx. Nathan Neubauer, Queens, James C. Quinn, Brocklyn, Elsie Waldeck, New York City, Robert Solomon, Bronx.

### Lubin Leads Labor Aides' **Fund Drives**

State Industrial Commissioner Isador Lubin has accepted the post of honorary chairman of the annual charity funds drives of employees in the Department of

Funds representatives meeting with Commissioner Lubin were Mrs. Dorothy B. Lawrence, advisor to the Workmen's Compen-sation Board Charity Fund; Mrs. Ruth Corcoran, advisor to the Di-vision of Employment's New York City Charity Fund; Edward Rog-ers, president of the Community Services Fund, which functions for most of the rest of the De-partment in the Metropolitan area; Mrs. Bertha J. Diggs, secretary of the Department, who is advisor to the Community Services Fund. Miss Frances Ferrara was also present, representing State Insurance Fund employees. 40-HOUR-WEEK BILL

ALBANY, Feb. 28—Senator Fred J. Rath (R., Utica), introduced a bill at the request of the Civil Service Employees Association for a 40-hour work week for State institution employees.

The measure provides that employees now working a 48-hour week be placed on a five-day, 40-hour week at no cut in pay.

The measure failed last year. It would amend the Civil Service Law by affecting employment in institutions of the State Mental Hygiene, Correction, Health and Social Welfare Departments, the Division of Canals, the State School for the Blind at Batavia, and the State Veterans Rest Camp

# TaxHeadTells Employees Are the Government, Are Protected Javits Tells Broth erhood Diners

"New York State employees car-ry the coat of arms of the State government and, indeed, are the State government, to the majority of citizens of all races, religions and creeds who come into contact with them. Their day-to-day public service represents brotherhood in action."

So said Attorney General Jacob K. Javits, principal speaker at the second annual Brotherhood Luncheon of New York State Employees.

He also commended State work-ers' zeal in helping their fellow-

"Brotherhood isn't a catechism, it's a way of life," he noted.

Mr. Javits spoke before an overflow gathering on February 24 at the Hotel Shelburne, NYC.

Dr. Otto Klitgord, president of YC Community College, was honored with the Benjamin Po-toker Memorial Brotherhood Award, presented by Edward S. Lewis, director of the Urban League, Mr. Lewis cited the practical brotherhood that Dr. Klitgord practices as college president, and in his community activities.

Dr. Klitgord warned against individuals and groups who would use the theme of brotherhood to their own advantage.

"Brotherhood is a 'must' in good government," he said. "The 'must' soon wears off, becomes a plea-sure, then a privilege," he added. "The solution to many human problems rests in a refusal to recognize discrimination, and in an active, planned brotherhood pro-

Other speakers were Dr. Louis A. Radelet, director of the Com-mission on Community Organiza-tions, National Conference of Christians and Jews; the Rev. Edmund A. Bosch, chaplain of the NYC Police Department and ex-ecutive secretary of the National St. George Association; and Rabbi Harold H. Gordon, executive sec-retary of the New York Board of

Dr. Radelet stressed the need



ATTORNEY GENERAL JAVITS

for the practice of brotherhood among all Americans, to counter Communist propaganda. The Rev. Mr. Bosch urged a

dynamic brotherhood program, which can not, however, be ac-complished without a love of God.

"In a world of hate, we must preach love; in a world of ill will, we much preach good will," Rabbi Gordon said.

Gladyse E. Snyder, chairman of the luncheon committee, presided. She is president of Chapter 33,

St. George Association.

The Rev. Bosch gave the invocation. The benediction was said by Father George B. Ford of Corpus Christi Roman Catholic Church, He is a vice president of Freedom House.

The luncheon had as its theme, "One Nation Under God," the key-note of this year's Brotherhood Week, February 20 to 27.

The Potoker Award is named



the idea of brotherhood luncheons

Telegrams of regret at being unable to attend were sent by George A. Bragalini, State Tax Commis-sion President; Arthur Levitt, State Comptroller; and Isador Lubin, Industrial Commissioner.

Sol Messias, past chancellor, Academy Lodge 738, Knights of

Pythias; J. M. Feldman, treasurer, Council 50, American Federation of State, County and Municipal Employees, AFL; Philip Toren, president, State Tax Examiners Association; and Catherine Hafele, president Dongen Guild.

president, Dongan Guild.

for the man who first conceived A round of applause accorded Mendelson, Arthur the arrangements committee, and his assistants: Miss Snyder, Mr. Gimpelson, Ted Ayervals, Ben Kramer, Ben Greenman, Philip Toren, Marilyn Sachs and Marie Stahl. Mr. Mendelson is past president of Excelsior Lodge 1910, B'nai B'rith.

Martin Wallach was pianist. Sponsors of the luncheon were Albert Herrin Post, American Le-gion: Metropolitan Conference, CSEA, and Employment Service and New York City chapters; Ex-celsior Lodge 1910, B'nai B'rith; Metropolitan chapter, International Association, Personnel in Employment Security; Jewish State Employees Association; Academy Lodge 739, Knights of Pythias; Mental Hygiene Em-ployees Association; National Conference of Christians and Jews; Chapter 33, St. George Associa-tion; New York State Employees Council, American Federation of State, County and Municipal Employees; State Tax Examiners Association; and the Urban League.

#### **Bill Would Raise** Speed Limit to 25 Miles at Hospitals

ALBANY, Feb. 28-If Senator Robert McEwen of Ogdensburg has his way, the speed limits on the grounds of St. Lawrence State Hospital will be raised.

He has asked the Legislature to give the Board of Visitors of State hospitals authority to increase speed limits on hospital grounds to 25 miles an hour, from present 15. The bill was reportedly introduced at the request of St. Lawrence Hospital authorities.



Laurette Dessaint and John Dudec (right), employees of Broadacres Sanatorium, Utica, receive 25-year service pins and certificates of service from Dr. Stephen C. F. Mahady, Broadacres director, Mrs. Gertrude White presented them with gifts from fellow-employees. Refreshments at a party in honor of the pair were served by Doris Miller, dietitian.

exceptionally keen this year. Miriam Livingston, Civil Service State Office Building information booth staffer, estimates that about 7,000 applications for the clerical series were given out from the booth alone before the closing date.

CIVIL SERVICE brought back one of the State's best-known former employees recently to conduct driving tests for candidates for motor vehicle inspector and thru-way maintenance man. George A. Rogan, retired on disability after 30 years' service, 26 of which were with the Motor Vehicle Bureau as an inspector, put 32 candidates through their paces in less than

AL WEHREN of the Civil Service Personnel Council and Michael Deliard of the Budget Division are working late into the night to prepare the lyrics, dialogue and skits which will make up the gridiron show at the annual CSEA dinner in Albany March 10. The show,

COMPETITION for the "office which promises to be one of the twice a week with a cast of more than 30.

> MEN vs. WOMEN was the MEN va. the Polio Bowling theme of a benefit Polio Bowling Match; held at the Palladium in Albany, February 27, by the Education chapter bowling league. Sam Clement is chairman for the event. Ollie Nolan is president of the 40-member league.

> THE ENGAGEMENT of Audrey Smith, attractiv Service stenographer, has been announced. She is to marry John Yezzi of Albany . . . Marcia Kohn, CS public relations, receptionist, displayed a beautiful orchid on her birthday. The staff had a special luncheon in her honor.

> William Epps of Vital Statistics, Health Department, has become a confirmed radio ham after getting his ticket as a radio operator. Epps was one of 45 State employees to take the recent course in radio given by the Division of Safety's Dr. Leonard C. Silvern.

# THE PUBLIC EMPLOYEE

By JOHN F. POWERS

President

Civil Service Employees Association

In a previous discussion we talked about the problems of our Association which are arising with growth of government service, and also the interest which other organizations are showing in the public employee groups. This week I should like to discuss another phase of this same problem.

Your officers, delegates, representatives, committees, and Board of Directors are gravely concerned with the problems of internal organization. These problems are many and are brought about by the size of our organization, the need for servicing our members, and the growing financial burdens caused by our increased activity.

Outside Relations

However, on the conference and chapter level, we are more concerned with the external relations of the Association. Living in communities as we do, working in or for governmental units as we do, we cannot fail to have points of view or carry on activities which affect the peoples around us. The objectives of the Association will constantly imfringe upon the social groups of which we are a part. It is essential that our objectives and points of view are understood, as it is essential that we understand the viewpoints of our communities. It is only in an area of mutual understanding that we can successfully achieve our goals and satisfy our wants. This means we must be a part of and not apart from our communal life. It means we must actively participate in our local affairs. It means we must play the difficult role of good servant and strict citizen. Our situation is unique. We are dependent upon the community for our livelihood as the community is dependent upon us for its public service. Neither can exist without the other. The State, cities and villages need our various skills, and we as human beings need the various adjuncts of living which our livelihood affords, The banker and the policeman are equally important, and must be equally respected. That is the essence of our democracy. One cannot be favored and the other neglected. The self-interest of each is important to both, but it cannot be gained at the other's expense. The wants and desires of both must be mutually understood and respected. The human wants and needs of both demand satisfaction. To find the means of satisfying both is a difficult task, but one which must be faced, and we as civil servants and Association members must strive to find its solution. By our acts and activities in our public and our private lives, we must demonstrate our good will, assert our dignity, and make known our needs.

Ivy Lee, the man who was mainly responsible for making Radio City the great community center of New York, emphasized this point when he said, "... by far the most important consideration of any organization should not be what it said about itself, nor even what other people said about it, but what it did." Pay Every Two Weeks

No fees on promotion examina-

EMPLOYEES

Membership Keynotes

**Manhattan State News** 

NEW YORK CITY, Feb. 28 — Charles R. Culyer, CSEA field representative, will be guest speaker at the special meeting of Manhattan State Hospital chapter's membership committee. All committee members are expected to present as permission has been

be present, as permission has been

Chapter membership stands at

The regular chapter meeting

348; however, renewals are com-ing in at a fast rate.

will be held Wednesday, March 9 at 4:45 P.M. in the amusement hall. All officers and members are

urged to attend this important

is going on a maternity leave. She is hoping for a girl. Every-

one wishes her the best of luck and hope her dreams come true.

Herbert Bunn, Sarah Tynan and Mrs, Thomas Gallagher, and to

The bill to provide free toll privileges in the Triborough Bridge

for non-resident car owners has

been introduced in both houses of the Legislature. The CSEA is

all employees who are ill.

Get well wishes are extended to

Shirley Horn, popular dietitian,

meeting.

closing Saturdays.

An allowance

# CSEA Legislation

port on the CSEA legislative program. The first installment ap-LEADER in the February

Grievance Machinery

Association had prepared legislation providing machinery for resolving employee grievances,

#### 1955

DeSoto - Plymouth SPECIAL DEAL To Civil Service Workers Ask for Mr. Jarboe

GORMAN MILLER MOTOR CORP.

**Authorized Dealer** 3215 B'way nr. 125th MO 2-9477 but this is now being worked out | ered, but local employees are not by conference with the Governor's

Other bills sponsored by the Association:

Part-Time Employment Removal of the prohibition against State employees holding

part-time employment at harness acing tracks.

Liberalization of conditions under which local employees may be permitted to work part-time at

Amending the county law to remove the 8c per mile allowance for travel

unemployment Extending surance to State employees so that they are covered on the same basis

as employees of private industry Provision of unemployment insurance for employees of the State

armories. They don't have it now.

Mandating of unemployment
employees of local subdivisions.

Today, State employees are cov-

### HIGHWAY JOBS OPEN: PAY RANGES TO \$95 Saturday Closing Two bills for Saturday closing of all State and county offices are

also in the hopper. As a practical matter, many local governments have already taken the step of men in road maintenance or construction can compete for 74 jobs in the Department of Public Works as highway light maintefor uniforms nance foreman and highway genwhere employees are required to eral maintenance foreman in variwear it. This would carry through locations throughout the

the program now prevailing in Federal offices and in New York Applications to take the April months or more and has rendered 16 examinations will be accepted Pay every two weeks instead of, as at present, twice a month. up to March 18,

The job of highway light maintenance foreman pays \$3.020 to \$3.880. At present there are 66 openings in the counties of Albany. Cattaraugus, Cayuga, Chemung Chenango, Clinton, Columbia, Dutchess, Eric, Essex, Franklin, Genesee, Greene, Herkimer, Jefferson, Lewis, Monroe, Montgomery, Oneida, Onondaga, Ontario, Orange, Putnam, Rensselaer, Orange, Rockland, St. Lawrence, Saratoga, Schenectady, Schoharie, Schuyler, Sullivan, Tioga, Ulster, Wayne, Westchester, and Yates.

Highway general maintenance close nine-inch, self-add foreman is the next higher title, six-cent stamped envelope.

and pays \$3,920 to \$4,950. There are eight jobs open; one vacancy each in Cayuga, Genesee, Onon-daga, Orange, St. Lawrence, Tompkins. Ulster, and Wyoming coun-

Experience Required

For highway light maintenance foreman jobs the required experience is at least 18 months in the construction or maintenance of paved highways.

For highway general mainten-ance foremen, it's 18 months in the construction or maintenance of engineering structures or modern paved highways, six of them as a foreman.

both cases, the experience must have been within the last 10 years.

A candidate must have been a resident of the county where the job is located, for at least four months before April 16, 1955.

Apply to the Recruitment Unit, York State Department of Civil Service, Albany, N. Y. En-close nine-inch, self-addressed,

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Established Over 35 Years

Questions answered on civil service. Address Editor, The LEADER, 97 Duane Street, New York 7, N.Y.

For an analysis of civil service problems in the forefront of the news, read H. J. Bernard's weekly column, "Looking Inside," See

#### Supreme Court Justices granted for their release from duty. The meeting will be held in the amusement hall on Wednesday, March 2, from 3:15 to 4:30 P.M. Ask State to Raise Pay

Supreme Court Justices of the First Judicial District are asking the State to increase their pay by \$6,000 a year. That would make the State's share of paying their salaries \$25,000. NYC pays \$11,000 of their pay. The present total is \$30,000, the new total would be

This increase, says a memorandum, would merely be in line with pay increases granted to others. whether they are in government employ or not. Also, it would be consistent with pay increases granted to other judges, the memorandum sets forth, while pointing out that a table of compara-tive slaries of the judiciary, and raises granted to other judges, is for factual purposes only, and in no sense intended as a criticism.

The judges felt a natural reserve about asking for a raise, because of the dignity of their position, but overcame a reticence so that the State government, and the public at large, would realize just what take-home pay a Supreme Court Justice has, out of present \$30,000.

average (State and Federal) paid by the Justices of the First and Second Department are approximately \$10,000," says the memorandum, "The average take-home pay, after taxes and pension deductions, approximately \$16,500."

Even if the increase is granted, would not be \$6,000 net. the income tax rate would raise, too, as pay falls into the higher

Police In Part-Time Jobs

Dig Graves, Tend Bar

#### Ossie Graf Shoots Perfect Bowling Score

ORANGEBURG, Feb. 28 — Ossie Graf, acting business officer at Manhattan State Hospital, returned to his former stamping grounds and accomplished every bowler's dream - a perfect 300

And that's not all. He had fin-ished the previous game with four - in other words, 16 in

row! The former business office employee of Rockland State Hospital had turned the feat once before the Rockland alleys, back in 1947, when he put together 12

A gold belt buckle is to be pre-sented to Ossie for the only 300game in the county this year.

#### State aid to municipalities, to improve police service, and warned the legislative leaders considering the State budget of a "criti-cal condition" in police service throughout the State. The increasing number of res-

Conference recommended more

ignations from police ranks, the forcing of policemen into parttime jobs to earn a living, and the inability of departments to get qualified replacements, said Secretary Peter Keresman, has added up to a critical situation that can-

Norwood and Mollie Streisand.

The journal committee, for the

annual booklet printed in connection with the June dance, reports good progress in procurement of

advertising. Rates are \$25 for a

page. Boosters will be 25 cents

Committee members are Frank Cole, chairman; Arnold Moses,

Mary Accardi, all of whom are empowered to accept ads.

The Nurses Alumni spring dance will be held Saturday, May 7 at

Congratulations to Ithiel Clem-

mons, who is going on an edu-cational leave.

Recent vacations were: Anne Brandwood, enjoying Mardi Gras time in New Orleans; Wilbert Las-

Convalescing last week: Mr. and

Mrs. Terrance Docherty, recuper-

ating from an auto accident; Vin-

cent Di Pasquale, Carrie McCourt,

Rita Clifford, Annette Frank, Josephine Chiculli and James Mona-

the gym.

recent losses.

ALBANY, Feb. 28 - The Police not be ignored any longer.

Mr. Keresman told of one policeman's part-time job as a grave-digger, and two other policemen who are night watchmen in banks. A police official is a part-time tavern bartender, another a chauffeur. Some municipalities are encouraging policemen to take parttime work, Mr. Keresman re-ported. An upstate police chief, Mr. Keresman said, resigned after 34 years on the force, saying he was "sick of being given relief checks instead of paychecks."

John Barger is president; Henry Herman, vice president,

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#### **Cattaraugus Chapter President Honored** ALBANY, Feb. 28 - Alex Green-

berg and Norma Scott, Co-chair-men of the Statewide Membership Committee of the Civil Service Employees Association, congratu-lated Miss Shirley E. Corbett of Olean, N. Y., President of the Cattaraugus Chapter, for the showing full page, \$15 for a half page, which her chapter has made in \$8 quarter page, and \$4 cighth increased membership as shown by the recent report. As of February 4, 1955, Miss Corbett's chapter has increased its paid membership 200% over last year — the paid membership in 1954 being 33, and as of February 4th this year being

#### **Nominations In Order** At Brooklyn State

BROOKLYN, Feb. 28 — The nominating committee of Brooklyn State Hospital chapter, CSEA, invites members to submit nominations for chapter officers, and for members of the board of directors from the following departments: attendants, nurses, shops, food service, clerical, grounds, social service, clerical, grounds, social service, safety, O.T. or P.T. depart-

setta, Angelo Prainito, Darnell

#### McCarthy Calls Pay The committee intends to have ballots printed for the entire mem-bership. Elections will take place In Welfare Too Low

ALBANY, Feb. 28-NYC Welfare Commissioner Henry L. Mc-Carthy admitted to a meeting of statewide public welfare officials that the City is having extreme difficulty getting trained social workers. He called it his department's No. 1 problem.

The annual turnover, among 3,000 employees, he reported, is 25 percent. He said that this re-Emil Impress, Mary Bussing, Mol-lie Streisand, William Farrell and sult was caused largely by low

salaries

The Social Service reclassification is now in an advanced stage before the NYC Board of Estimate. Employee objections that the proposed new salaries, especially in the lower grades are too low, and that the minimum requirements do not conform to the standards set by State law, are being weighed by the Board.

#### ter, Fred Ross, Margaret Cyrus, Clara Weinpress, Miriam Johnson and Etta Karnow. NYC POLICE GIVE \$2,500 TO THREE CHARITIES

NYC Police Department ployees made contributions thru the departmental charity fund to three organizations. The gifts were \$1,000 to the National Founda-tion for Infantile Paralysis; \$1,000 to the New York Heart Associa-

Sympathy to James Lewis on the loss of his father, and to Mary Lewis and Mildred Grady on their Fine REAL ESTATE buys. Sec Page 11.

# ments, and professional (doctors). Nominations should be submit-

ted by April 10 to the committee, which consists of Frank J. Cole, Josephine Kelly, Clara Straker, Catherine Sullivan, Joseph Par-

# Motor Vehicle License Examiner Eligible List

Motor Vehicle License Examiner Eligible List

STATE
Open Company No. 1985

The State of the Company of the Comp

#### THEY SAY

JAMES P. MITCHELL, U.S. Secretary of Labor-"Those who would use civil service as a tool for political gain or those who seek in any way to depreciate its high standards are doing the United States a great disservice."



# Civil Service

America's Largest Weekly for Public Employees

Member Audit Bureau of Circulations
Published every Tuesday by
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TUESDAY, MARCH 1, 1955

# Unemployment Insurance Coverage For All

NO ONE disputes, any longer, the proposition that public employees are as much entitled to unemployment insurance protection as are employees of private industry.

Nevertheless, most civil servants in N. Y. State are still subject to the hazards of job-loss without the cushioning of unemployment insurance.

State workers are covered, but on a plan less advantageous than that enjoyed by workers in private industry; and even among State workers, there are a variety of exclusions. Present law excludes per diem employees and those who have been employed continuously for less than one year.

Local workers are excluded except in a few scattered instances. The law allows localities to elect coverage for their employees, but does not make it mandatory. Result: Few local jurisdictions have availed themselves of the privilege.

Bills have been introduced to correct the situation. These measures provide that:

- (a) there shall be no exclusions of employees working for the State government;
- (b) coverage should be provided on the same basis as prevails for employees in private industry;
- (c) it becomes mandatory for local units of government to provide unemployment insurance protection for their workers. .

#### What About Cost?

There has been some question of cost. While various estimates have been mentioned, the most reliable ones are that the amounts necessary to cover all State workers would not be too heavy. In the past eight years, the cost of covering State aides has averaged \$266,000. Of this, the State's share has been only half. The remaining costs are borne by various Federal and other non-State funds. Even if the cost of coverage were estimated to be \$1,000,000, the State's share would be only \$500,000. The best estimates are that the true cost to the State ought not to run above \$150,000 a year.

If so comparatively little will provide security to the man' and woman who lose their jobs, what possible reason can the there be for withholding coverage?

As for local units of government, they have fallen wretchedly short. When the bills for unemployment insurance of public workers were first considered, they objected more enjoyable to mandatory coverage of local employees. They said, in Buffalo N. Y. effect: "Give us a chance to come in voluntarily. Don't force' us." Well, they've had their chance. The local governments have not given their employees this essential protection. There is no alternative now but for the Legislature to make such coverage mandatory.

The realities are that, both on the State and local levels, the very people who most need protection are excluded now. State employees on a per diem basis often find their jobs terminated with little or no notice. Employees at the local level often work with far less assurance of continuance than do employees of the State. It is also apparent that the requirement of continuous employment for one year overlooks the fact that many employees, through no fault of their own, are unable to perform a continuous year of work. Why should the legal requirement for them be more onerous than for employees of private industry?

The bills now in the hopper, sponsored by the Civil Servvice Employees Association, would do no more and no less than Governor Harriman himself promised in the fall campaign. They would simply put public employees in New York State on the same basis as those in private industry with respect to unemployment insurance coverage. Passage of these bills is a "must,"

# Vote on Social Security Would Be By Groups

WHILE NO HASTY ACTION may be expected on providing a means of coordinating Social Security with existing public employee retirement systems in the State, if the time comes when such possibility exists, employees in general would not have Social Security forced on them. Taking them as separate coverage groups under whatever plan of such sepa ration the State enacts and the U.S. approves, they will vote by secret written ballot, whether to have Social Security or not. The policemen and firemen will not vote, because under the Federal they are not includable in that manner. That is by their own choice. But should these 2 groups change their minds. on request, be included. Teachers would have the opportunity to vote, although from present indications they might not be enthu-siastic for Social Security, any more than the policemen and firemen are. Even individual institu-tions of learning in the State might be legislated as separate coverage groups, and the employees in each such institution decide whether to come in or stay out, Thus two practically identical institutions could have two entirely different pension arrangements.

A Top Issue What brings the subject to the fore is the new Federal law, which for the first time permits Social Security coverage for those who are members of public employee retirement system of a State or a community in the State. The au thority granted under that law prompted New York State to ask its Pension Commission to investigate the advisability and pos-sibility of effectuating the combined benefits. The Commission reported favorably.

The various pension systems

present quite a complex problem. when it comes to fitting Social Security into each of them. An actuarial study will have to made, to determine the cost both to the employer and the employee fact that the employer will be called upon to pay more must

(Continued on Page 12)

# comment

#### RELIGIOUS GROUPS SOURCE OF INSPIRATION Editor, The LEADER:

The existence of fraternal, religious and other such groups of Such organizations take no part in negotiations regarding employee

Organizations like the Ozanam Guild, the St. George Association, the Shomrim Society, the Dongan Guild, and purely social organizations, raise the level of employee activities, and help them to make their own lives, and the lives of others, more worth-while, and others.

KATHERIN BROOKS

#### SUGGESTS PAYROLL Editor, The LEADER:

At a meeting of the Genesee-Orleans Chapter, CSEA, a discussion arose concerning the possi-bility of having the Association make arrangements with the administration so that dues might be collected by a payroll deduction plan.

It was felt that dues collected in such a manner would be far casier to obtain than the present method of one payment from each member. It was also felt that the payroll deduction, spread out over a course of time, whether two in-stallments or 24 would make it asier to secure new memberships. We are all familiar with the idea of "see me pay day" and pay day never seems to come for some individualst

We have not heard of such a plan being suggested in the past and we should be interested in hearing from other chapters who would like to see such a plan installed.

GEORGE WRIGHT Genesee-Orleans Chapter, CSEA Albion, N. Y.

# MODERN PUBLIC ADMINISTRATION

This column is designed to be of service to administrators. supervisors, and employees who are interested in new ideas pertaining to government operations. The material is gathered from communities throughout the United States.

#### \*

STRESS NEED FOR "MANAGEMENT TEAMS" FOR CITIES CITY GOVERNMENTS represent one of the biggest businesses -

in terms of dollars spent and persons employed - within their own boundaries. As big business, they need the best management they can get.

That point is made in "Development of Management Personnel," an article in the current Public Management, monthly magazine of the International City Managers' Association. The article is the joint effort of five city managers: L. P. Cookingham of Kansas City, Mo.; Horace H. Edwards of Richmond, Va.; Leroy F. Harlow of Daytona Beach, Fla.; Warren G. Hyde of Janesville, Wis.; and Ross Taylor of Oklahoma City, Okla,

The authors note that much success has come to private industry from the use of the "management team." Such teams developed when it became clear that one man could not manage all aspects of business which was greatly complicated by the industrial revolution. Mass community living has brought similar problems to public management, according to the authors, who add:

There must be a recognition and an acceptance of the need for the city manager to surround himself with a team of competent officials if the full potential of this form of government is to be realized."

The article names three main obstacles to accepting this need: "I. The 'Un-aided Executive' Concept. In no other field of management is the demand for a single, all knowing executive more prevalent. The city manager too often is expected to know everything and to do everything by himself. If he asks for assistants, he may be accused of being lazy or incompetent or both.

"2. The Extreme Diversity of Municipal Activity. There are very few business endeavors which embody the over-all complexity and diversity of municipal activities. While the primary concern is with service, this will include hospitals, streets, sewers, birth certificates, dog licenses, water, and a multitude of others.

"3. The Home Town Complex. A private business can canvass the entire country for executive personnel if it so desires. But the city manager who is permitted to recruit assistants of second-line executives beyond his city's boundaries is indeed fortunate.... Of course, if the manager has a choice and all other factors are equal, the local resident should be taken. But too often the municipal executive is expected to make top-drawer executives out of an existing staff or from what the home town' has to offer."

#### SPECIAL VEHICLES READIED IN CASE OF DISASTER

AT LEAST nine cities have added rescue wagons, bus canteens, and other mobile units to their stock of equipment for use in the event of disasters like fires, floods, and tornadoes and to help in civil defense preparations, according to the American Municipal Association,

Three jet plane crashes near Morningside, Mo., in little more than a year gave a push to the fire department's move for a special rescue squad wagon. The one they have now cost \$11,000 and has acetylene torches for cutting through twisted metal, hose lines for steam to put out gas fires, and a demountable A-frame with a six-ton lift,

Also for firemen - this time when they have to go to hig fires is the bus converted into a mobile canteen for St. Louis firefighters. It has a coffee counter, a lounge, and running water.

In Louisville, the local fire department has two trucks, equipped for all manner of disaster-rescue situations. To name a few of the 300 items it carries: gas masks, protective clothing, all kinds of hand tools, portable gasoline-powered generator, blankets, fleshlights, stretchers, powered chain saw, portable telephone set, drinking fountain, portable stove.

#### MOVIES TELL GOVERNMENT STORY

MOTION PICTURES are considered a good way to familiarize citizens with the work of running town and country, the International City Managers' Association says.

Evidence is the fact that films on government operations have currently been produced by Philadelphia, Pa.; the Port of Scattle, Wash.; Los Angeles County, Calif.; and University City, Mo.; and are in the planning stage in Louisville, Ky.

Philadelphia's movie is a color-sound production "Our Changing produced by the city's bureau of pu and showing slum clearance and other activities undertaken by the housing and redevelopment authorities.

"Via Seattle" is the name of the port commission's 26-minute motion picture, also in color and sound. The film was prepared to help in promoting trade and traffic, and so it shows scenes that give evidence for Seattle's claim to the titles of "gateway to Alaska" and "shortest route to the Orient."

In Los Angeles County, one-minute newsreel strips have been made of recent government happenings, for showing on television. Events filmed include the opening of a recreation area and the dedication of a juvenile home.

University City's movie is also in color and sound and as far as possible it has depicted various departments at work. City employees and other interested persons gave their time to make the film. Technical assistance on recording and synchronizing sound was provided by a St. Louis TV station that is jointly run by Washington University and St. Louis University. Total cost - held down by donated services was \$1,650 which went entirely for film, a camera, a projector, and other equipment.

In Louisville, plans have been announced to make a series of educational films on the operations of local departments and agencies, A professional producer will oversee the operation without charge and the filming will be by police and fire department photographers, according to the plans. Copies of the movie will be kept at the Louisville Free Public Library for use by civic groups, school classes, and others.

# YOU CAN PREPAY THE COST OF HEALTH CARE THROUGH OUR PAYROLL DEDUCTION PLAN



The Civil Service Employees Association in cooperation with the New York State Government has arranged with Blue Cross and Blue Shield to make this service available to New York State Civil Service employees and their dependents.

Blue Cross provides hospital <u>care</u> for members — not dollars which might or might not cover the bill.

Blue Cross pays the hospital directly for <u>basic</u> hospital services and many extras.

Special arrangements between Blue Cross and hundreds of hospitals in New York

State make this unique service possible.

Blue Shield helps you pay your doctor. Blue Shield is a non-profit, community service. It is approved by the Medical Society of the State of New York and local county medical societies.

Blue Shield makes specified payments to any doctor you choose.



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# ENROLL NOW

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# NEW STATE EXAM SERIES Uniform Allowances

Applicants must be U.S. citizens and residents of New York State, unless otherwise indicated.

Apply, in person or by mail, to Civil Service Department offices in NYC, Albany and Buffalo, Last day to apply given at end of each no-

#### STATE

Open-Competitive 2019. INSURANCE SALES REP RESENTATIVE, \$4,580 to \$5,730; one vacancy in Syracuse. Require-ments: (1) two years' experience field-selling of insurance other than life insurance; and (2) either (a) bachelor's degree or (b) years' business experience plus two additional years of field-sales experience, or (c) equivalent. Fee \$4. (Friday, April 1).

2020. COMPENSATION CLAIMS INVESTIGATOR AND COMPEN-SATION INVESTIGATOR, \$3,360 to \$4,280. Requirements: either three years' experience in investigation of claims or complaints preparatory to adjustment or litigation, including one year in investigation of workmen's compensation claims or accident, health and disability insurance claims; or (b) four years' experience in claims office, including two years in processing of workmen's comin pensation or accident, health and disability insurance claims; or (c) law school graduation or equivalent in law office study; or (d) equivalent, Fee \$3. (Friday, April

SENIOR ACCOUNT CLERK, \$3,020 to \$3,880. Fee \$3. (Friday, April 1), 2022. SENIOR OFFICE MA-

CHINE OPERATOR (CALCULAT-ING), \$2,870 to \$3,700. Jobs Second and Tenth Judicial Districts. Candidates must be residents of NYC, Nassau or Suffolk Counties, One vacancy in NYC. Requirements: one year's experi-ence in operation of key-driven calculating machine. Fee \$2. (Fri-

day, April 1), 2023. BRIDGE REPAIR FORE-MAN, \$4,350 to \$5,460; one vacancy in Watertown. Requirements: structing, reconstructing or maintaining bridges, including two years in supervisory capacity. Fee \$4. (Friday, April 1).

2024. CONSTRUCTION WAGE RATE INVESTIGATOR, \$3,360 to \$4,280; one vacancy in NYC. Requirements: four years' experience in building, highway or heavy engineering construction. Fee \$3. (Friday, April 1).

2025. MATRON, \$3,030 to \$3,880. plus overtime pay amounting to \$604 a year. Jobs in State correctional institutions. Present vacan-cies: 32 at Westfield State Farm, Bedford Hills, and two at Albion State Training School. Requirements: (1) either (a) experience as a mother or foster mother, or (b) one year in supervision of group of girls or women, or (c) one year dealing with delinquents or behavior problems, or (d) one year as recreational leader with women or girls, or (e) one year as forelady, floor woman or leader in office, store, factory, etc., or (f) one year as housemother or housekeeper in school for girls, or (g) one year in guidance and care of adolescents in institutions; and (2) either (a) one additional year's experience, or (b) high school graduation or equivalency diploma, or (c) equivalent combination of education and experience. Fee \$3. (Friday, April 1),

2026. ASSOCIATE IN INDUS-TRIAL EDUCATION, \$5,590 to \$8,070; one vacancy in Albany. Requirements: (1) State certifi-cate as supervisor of vocational education; (b) bachelor's degree with specialization in vocational education, engineering or archi-tecture, plus master's degree with mecialization in vocational education or educational administra-tion; (3) three years' experience as teacher of trade and technical subjects in New York State public schools, including one year in supervisory capacity; and (4) either a) two more years' as teacher of rade or technical subjects, or (b) additional graduate hours with pecialization in vocational educa-con or educational administration one more year as teacher or de or technical subjects, or (c) uivalent. Fee \$5. (Friday, April

2027. SENIOR SOCIAL WORKto \$5,460; two vacancies in Buffalo, \$3,230. (Friday, March 25).

The following exams for State citizens, Requirements: (1) jobs are now open for receipt of year of graduate study in school 25) applications by the State Civil Service Department. in past 10 years, in child welfare work with public or private agency, including one year of supervision (if public agency) or two years private agency), or (b) equivalent combination of such experience and experience in family case work or group work. Fee \$4. (Friday, April 1).

#### STATE Promotion

Candidates must be present, qualified employees of the department or agency mentioned, Last day to apply given at end of each

1021. SENIOR ACCOUNT CLERK (Prom.), \$3,020 to \$3,-800. Interdepartmental. Requirements to take test: competitive class clerical employee on or be fore January 30, 1955, Fee \$3. (Friday, April 1.)

1022. CHIEF, BUREAU OF SECONDARY SCHOOL SUPER-VISION (Prom.), Education Department, \$8,090 to \$9,800; one vacancy in Albany. One year in secondary education position formerly allocated to G-28 or higher. or now allocated to R-24 or higher. Fee \$5. (Friday, April 1.)

1023. ASSOCIATE IN NURSING EDUCATION (Prom.), Education Department (exclusive of schools State University), \$6,590 to \$8,070; one vacancy in Albany. One year as assistant in nursing education. Fee \$5. (Friday, April

COMPENSATION RE-VIEWING EXAMINER (Prom.) Workmen's Compensation Board, \$3,730 to \$4,720; two vancancies in NYC. Two years as senior clerk (compensation) or compensation investigation; or one year in such titles and law school graduation or admission to the Bar of the State of New York, Fee \$3. (Fri-day, April 1.)

1025. COMPENSATION INVES-TIGATOR (Prom.), Workmen's Compensation Board, \$3,360 to \$4,280; one vacancy in Albany, two in Syracuse, one in Binghamton. One year as senior clerk (compensation) or senior clerk (compensation and interpreting) Fee \$3. (Friday, April 1.)

1026. COMPENSATION CLAIMS INVESTIGATOR (Prom.), State Insurance Fund, \$3,360 to \$4,280; one vacancy in Albany, one in Syracuse. One year as senior clerk (compensation). Fee \$3. (Friday, April 1.)

1012 (revised). PRINCIPAL CLERK (Prom.), New York unit, Public Service Department, \$3,540 to \$4,490; one vacancy in NYC One year in clerical position allocated to G-6 or higher, or now al-located to R-7 or higher. Fee \$3. (Friday, March 18).

#### COUNTY AND VILLAGE Open-Competitive

Candidates must be U. S. citi-zens and residents of the area where the job exists, unless otherwise indicated, Apply to offices of the State Civil Service Department, unless another address given. Last day to apply at end of each notice.

2421. ASSISTANT CLERK OF HE CHILDREN'S COURT, Tompkins County, \$3,000, (Friday, April 1.)

2428. MEDICAL RECORD CLERK, Westchester County, \$2,-700 to \$3,460. (Friday, April 1.)

County, \$2,263 to \$2,425. (Friday, April 1.)

2430. TYPIST. Chautauqua County, \$2,263 to \$2,425. (Friday, April 1.)

2431. STENOGRAPHER, Chautauqua County, \$2,263 to \$2,425. (Friday, April 1.)

2414. COLLATOR, Westchester County, \$2,550 to \$3,230. (Friday, March 25).

2415. INFORMATION CLERK.
Department of Public Welfare,
Westchester County, \$2,550 to
\$3,230. (Friday, March 25).
2416. JUNIOR CLERK, Westchester County, \$2,250 to \$2,850,
(Friday, March 25).
2417. INTERMEDIATE CLERK

2417, INTERMEDIATE CLERK, Westchester County, \$2,380 to \$3,030. (Friday, March 25). 2418. INTERMEDIATE FILE CLERK, Westchester County.

Westchester \$2,390 to \$3,030. (Friday, March

2419. INTERMEDIATE TYPIST.

one \$2,700 to \$3,460. (Friday, March

2422. WARD CLERK, Department of Public Welfare, West-chester County, \$2,250 to \$2,850. (Friday, March 25).

SENIOR CLERK, Eastchester Fire District, Westchester County, \$4,200. (Friday, March

2424 SUPERINTENDENT OF RECREATION, Westchester County. \$8,160 to \$10,480. Open to all qualified U.S. citizens. (Friday, April 1).

2425. CASE WORKER, JUNIOR SOCIAL CASE WORKER, various Entrance salary counties. \$2,100 to \$3,250. (Friday, April 1).

2427. ASSISTANT SUPERVI-SOR OF CASE WORK (CHILD WELFARE), Westchester County Department of Public Works, \$4. 510 to \$5,790. (Priday, April 1).

SUPERINTENDENT BUILDINGS AND GROUNDS. Orange County Community College, \$3,200 to \$3,400. Aprly to Orange County Civil Service Com mission, County Building, Goshen, N. Y. (Thursday, March 3).

ASSISTANT TENDENT OF BUILDINGS AND GROUNDS, Orange County Commuinty College, \$3,000 to \$3,200. Apply to Orange County Civil Service Commission, County Bullding, Goshen, N. Y. (Thursday,

#### COUNTY AND VILLAGE Promotion

Candidates must be present, qualified employees of the locality mentioned. Last day to apply given at end of each notice.

1027. ASSISTANT SPECI DEPUTY CLERK, GRADE (Prom.), Bronx County Court, \$5,-526 and over. (Friday, April 1.) 1028. COURT CLERK, GRADE G

(Prom.), Kings County Court, \$5,-515. (Friday, April 1.)

ASSISTANT CLERK, GRADE E (Prom.), New York County Court of General Sessions, \$6,551, (Friday, April 1.) SPECIAL

1030. ASSISTANT GRADE CLERK, GRADE B Queens County Court, (Prom.) \$5,550. (Friday, April 1.)

MEDICAL RECORD (Prom.), Westchester 1406. CLERK (Prom.), Westchester County, \$2,700 to \$3,460. (Friday) April 1.)

PERSONNEL CLERK (Prom.), Westchester County Personnel Office, \$3,170 to \$4,050. sonnel Office, (Priday, April 1.)

1410, ASSISTANT SUPERVIS-OR OF CASE WORK (PUBLIC ASSISTANCE) (Prom.), Department of Public Welfare, West-chester County, \$4,510 to \$5,790. (Friday, April 1.)

1411. SUPERVISOR OF CASE WORK (PUBLIC ASSISTANCE) (Prom.), Department of Family and Child Welfare, Westchester County, \$5,060 to \$6,460. (Friday, April 1.)

1412. SUPERVISOR OF CASE WORK (Prom.), training unit, Department of Family and Child Welfare, Westchester County, \$5,-060 to \$6,460. (Friday, April 1.)

1414. SENIOR TYPIST (Prom.) Chautauqua County Clerk's office, \$2,759 to \$3,122. (Friday, April 1.)

1415. SENIOR STENOGRA-PHER (Prom.), Department of Public Welfare, Chautauqua County, \$2,759 to \$3,122. (Friday, April 1.)

1416. ELECTRICIAN FORE-MAN (Prom.), Department of Public Welfare, Westchester County, \$3,780 to \$4,860. (Friday, April

1423. ASSISTANT SUPERVIS-OR OF CASE WORK (CHILD WELFARE) (Prom.), Department of Public Welfare, Westchester County, \$4,510 to \$5,790, (Friday, April 1.)

CLERK (Prom.), Westchester County, \$2,390 to \$3,030, (Friday, March 25). INTERMEDIATE FILE

1403. INTERMEDIATE TYPIST (Prom.) Westchester \$2,550 to \$3,230. (Friday, March 25).

1404, INTERMEDIATE TYPIST (Prom.), Westchester Joint Water Works, Westchester County, \$2,964 to \$3,504. (Friday, March 25).

1405. INTERMEDIATE STEN-OGRAPHER (Prom.), Westchester County, 2,700 to \$3,480. (Friday, March 25),

1408, SENIOR CLERK (Prom.) Westchester County, \$2.940 to \$3,740. (Friday, March 25).

e each in Albany, NYC and 2420. INTERMEDIATE STEN- 1409. SENIOR FILE CLERK sacuse. Open to all qualified U.S. OGRAPHER, Westchester County, (Prom.), Westchester County,

# **Voted To More Employees**

form allowances to policemen. firemen, and sanitationmen, the NYC Board of Estimate voted on February 24 similar grants to other uniformed employees. The new list, with amounts covering one

year, unless otherwise stated: Correction officer, \$95; auto-engineman, \$80. Department of Correction.

Captain, sergeant, and guard, \$85. Civil Defense.

Captain, sergeant, and patrolman-on-Aqueduct, \$85. Board of

Water Supply.
Attendant (woman) and cleaner (woman), \$15; assistant gardener, laborer, attendant (male) playground director, gardener, and others in similar titles, \$25; park director, supervisor of park opera tions, general park foreman, and similar titles, \$45. Parks.

Correction officer, \$35. Sheriff's Office.

Deckhand and laborer (two years), \$25; captain, assistant captain, mate, terminal foreman, and similar titles, \$30. Marine & Avia-

Auto-engineman, \$65. Police.

251.

Elevator operator, \$20; bridge tender, and bridge operator, \$25. Public Works.

The Government and Civic Employees Organizing Committee, CIO, protested to the Board that inequalities exist in the regula-tions regarding uniforms. An in-stance cited is that of auto-enginemen in the Department of Correction, \$80 a year, compared to correction officers \$95, yet the departmental rules state there must be no more than a \$10 difference in the cost of the two uniforms. As a uniform is intended to last three years, the CIO pointed out that the auto-enginemen are being deprived of \$45 to which they are justly entitled.

UNIFORM ALLOWANCE PLANNED FOR APRIL 1

WASHINGTON, Feb. 28 - Federal employees required to wear uniforms on the job are expected to start receiving up to \$100 uniform allowance on April 1. Congress must yet authorize Federal agencies to meet the uniform costs out of current appropriations,

\$2,940 to \$3,740. (Friday, March

1413. INTERMEDIATE CLERK (Prom.) Westchester County \$2,390 to \$3,030, (Friday, March 18).

ASSISTANT TO CHIEF PROBATION OFFICER (Prom.), Probation Department, New York County Court of General Sessions. \$8,316. (Friday, March 18.)

1015, ASSISTANT TO DEPUTY CHIEF PROBATION OFFICER (Prom.), Probation Department, New York County Court of Gen-Sessions, \$7,350. (Friday, March 18.)

1016, CHIEF CLERK, GRADE 6 (Prom.), Richmond County Clerk's Office, \$5,526 and over. (Priday 1017. CLERK, GRADE

(Prom.), Richmond County Clerk's \$4,876 to \$5,525. Friday. Office. March 18.) 1018. CLERK.

(Prom.), Richmond County Clerk's Office, \$4,221 to \$4,875. (Priday) 1019, CLERK, GRADE 3 Prom.), Richmond County Clerk

Office, \$3,556 to \$4,220. (Friday, March 16.) PHOTOSTAT RECORD-

ER OPERATOR (Prom.), County Clerk's Office, Erie County, \$2,710 to \$3,510. (Friday, March 18. PRINCIPAL CLERK

(Prom.), Department of Sales Tax. Eric County, \$3,140 to \$4,040. (Friday, March 18.)

PRINCIPAL CLERK 1417(Prom), Edward J. Meyer Memo-rial Hospital, Eric County, \$3,146 to \$4,040. (Friday, March 18.)

#### EXPERTS TO DISCUSS ETHICS

"Ethics in Public Administration" will be discussed at the March 3 meeting of the New York Metropolitan chapter, American Society for Public Administration. Panelists will be Adolph A. Berle Jr.; Robert L. Finley, New Jersey Deputy State Treasurer. George M. Shapiro, former coun-

sel to Governor Dewey.
The meeting will be held at 8 P.M., at the New York Times Service Dining Room, 229 West 43rd Street, NYC.

BRISACH IS PROMOTED

Edgar G. Brisach has been pro-moted by U. S. Attorney Leonard P. Moore from head of the criminal Readers have their say in The division to chief of the new curity division, Southern District of New York,

#### \$3,175 Clerk Jobs

The U.S. seeks communications coding clerks, statistical clerks, supply clerks, and traffic clerks, at \$3,175 a year to start, for jobs in Washington, D. C., and vicinity,

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Apply to the U.S. Civil Service Commission, 641 Washington St., New York 14, N. Y. The exam is

THRUWAY TOLL COLLECTOR

Applications for an exam to fill Thruway toll collector jobs at \$2,870 to \$3,700 will be received by the State Civil Service Department until Monday, April 18. The exam is open to all residents of the State.

The written test will be held on

Saturday, May 14, Apply to the State Civil Service Department, State Office Building, Albany, N. Y. 1, and enclose six-cent stamped, self-addressed en-

EMPLOYEES COMPLAIN

W-2 FORMS ARE DELAYED State employees who work in institutions have complained to The LEADER that they have not yet received their W-2 forms, the ones on which pay, as well as amounts withheld for U.S. income tax, are stated. Some noted that the law requires that employees be given the forms by January 31.

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a 12-page booklet which explains how State and local employees may become eligible for such cov-

The booklet, issued by the State

STATE EXPLAINS

SOCIAL SECURITY

#### ACTIVITIES OF EMPLOYEES THROUGHOUT NEW YORK STATE

# Intensified Membership Drive Planned by CSEA

for the Association are being for-mulated by the Statewide Membership Committee of The Civil Service Employees Association. Co-chairmen Alex Greenberg and Co-chairmen Alex Greenberg and Norma Scott, at meetings of the committee held on January 21 and February 18, discussed ways of in-creasing Association membership on State and county levels. Chapter presidents and chair-men of chapter membership com-mittees should be invited to two

mittees should be invited to two membership dinners a year, the first one, the committee decided, to be held during the week of March 22, 1955. Arrangements for these meetings are being made by the field representatives

Salary Participation
A leaflet showing the Association's participation in the current salary hearings has been prepared under the direction of the statewide membership committee and sent to all members and prospective members of the Association. A letter has also been sent to all chapter presidents, signed by the co-chairmen of the Membership Committee, offering to lend assist-

ance in local membership drives.
Mr. Greenberg and Mrs. Scott
reported that paid membership on
February 18th stood as follows: In

intensified membership drive compared to 39,333 on the same date of last year, an increase of 2,214; and in the County Division, 5,368 as compared with 8,210 on

Committee voted to recommend to the Board of Directors the prorating of Association dues as of April 1, 1955.

The next meeting of the state-wide Membership Committee has been called for Friday, March 25.

ASSEMBLYMAN DEMANDS CIVIL SERVICE ANSWERS ALBANY, Feb. 28 — Assembly-man Daniel M. Kelly has introduced a bill making it mandatory for a civil service commission to file a model set of answers to all examinations within 30 days after the test is held.

PROBATION ON PROMOTION 'OFF'

ALBANY, Feb. 28 - Creation of a probationary period for State employees on first promotions has been postponed indefinitely. State Civil Service Commission will have a planning group study

# the same date of last year, or an increase of 158. The grand total as of that date was reported as 50,331 paid members. At the February meeting, the

Social Security Agency, a unit of the Department of Audit and Control, deals with eligibility of those who do not come under the State's own retirement systems.

#### HEALTH DEPT. ELIGIBLES ELECT OFFICERS

Phillip Sunshine has been elect-ed president of the Clerk Grade 3 Eligibles Organization, NYC Department of Health. Other officers Tom Gibbons, vice president; Edna M. Kinney, secretary; Milton Sage,

treasurer, and Sophie Mak, director of publicity.

Grade 3 clerks, already appointed, have Joined with the eligibles to secure appointment of the entire list by the end of the fiscal year, the organization reports. It also reports it has been recognized by the Health Commissioner as a bona fide employee group,

Eligibles who wish to join the group are asked to contact Milton Sage in Room 314, 125 Worth

OZANAM GUILD DEVOTIONS MARCH 6

The Ozanam Guild will hold its third Day of Recollection on Sun-day, March 6, at Helpers of the Holy Souls, 112 East 86th Street Manhattan, The Rev. George E. Flattery, S.J., will be guest speaker.

Man Named to Head State Correction Department Is Real Intellectual With M. A.

ALBANY, Feb. 28—Thomas J. McHugh, whose State appoint-ment was announced by Governor Harriman to the \$18,500 post of Commissioner of Correction, is a career employee with a Master of Arts Degree in social service, a writer, and a teacher.

After several years with the So-

falo, he was appointed a parole officer in 1938 and stationed at Elmira. Transferred to Buffalo in 1941, he was promoted to the rank of senior parole officer in 1944 and to assistant district parole director in 1946.

Has Written on Subject He is the author of numerous articles on parole for professional magazines and has delivered for-mal papers on the subject at meetings of the National Congress of Correction in 1947 and 1954, and at State and City conferences. He has also conducted courses on parole and probation at the Graduate School of Niagara University and has served as a consultant on correctional studies at the University of Notre Dame.

Mr. McHugh is a member of

the National Probation and Parole Association, the American Prison Association, the New York Welfare Conference, the National Congress of Correction and the American Association of Social Workers.

He is married, the father of four children, and lives at 38 Cushing Street, Buffalo.

control. Records should be care-

fully kept and analyzed regularly

to determine individual employee

performance as well as to see the overall sick leave record of the

A pre-employment examination will help insure that applicants

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# **Orleans County Employees** Ask Modern Job Survey

ALBION, Feb. 28 - Orleans County employees would like a modernized job setup.

The Orleans chapter, Civil Service Employees Association, is petitioning the Board of Supervisors for a job survey as the proper basis for salary schedules.

Mrs. Chester Lyman, chapter president, reports that a CSEA County Executive Board meeting in Albany urged that all county chapters request such non-politi-cal job surveys by private management organizations. These surveys would cover the duties of every individual employee with the idea that the pay scale would be based on the work actually per-formed.

request to the Orleans Board of Supervisors has been made once before, but was re-jected. The survey will again be requested as a guide for the present salary committee of the Su-pervisors. This committee consists of Supervisor Earl Smith, chair-man; and Supervisors Neal Wilson and Harold Hill.

It is understood that several de partment heads have expressed themselves as favoring the classification survey sugggested by the employee

Mrs. Lyman has been appointed member of the CSEA public relations committee, and will assist in the preparation of a brochure designed to assist chapters in their public relations problems.

#### Salary Plan Discussed At Psychiatric Institute

NEW YORK CITY, Feb. 28— Psychiatric Institute was host to the bi-monthly conference of the directors of the Department of Mental Hygiene. One of the principal speakers was J. Earl Kelly, director of Classification and Compensation, who spoke on the "Underlying Principles of the Salary Plan Revision." Chapter President John Kehlringer and Biagio Romeo attended and reported to members at their next meeting. Mr. Kehlringer urged members to see that the problems are brought up at the Metropolitan Confer-ence and finally to the Association at large.

Final plans were made for the employees' party and dance at the last chapter executive meeting. It looks as if the party will be a huge success

A study will be made concerning reapportionment of delegates that every department of P.I. will be represented at chapter meet-ings and notified as to what goes

Also discussed at this meeting was formation of a 25-year awards committee. The chapter wishes to obtain names of those eligible for service pins. If your name belongs on this list or you know of some-

#### Inspiration For 'Fatties'

It's not that there are more "fatties" at Central Islip State Hospital than elsewhere; it's just that employees at the State institution decided to do something about it.

A weight control course dieting, to the uninitiate being conducted for members of the hospital's CSEA chapter and

"Inspired" is the report on the first session, which featured a talk by Ruth Welton, nutri-tionist of Suffolk County Department of Public Health.
"The object of the course," she said, "is to give motivation and encouragement to carry on the prescribed diet and thus con-trol weight."

The course provides inspiration, motivation and encour-agement, but the employees themselves must come through with the will to resist that second piece of pie.

Mrs. Rose Cucich, lab technician, 16th floor, resigning her job in favor of motherhood.

Congratulations to Eleanor Maddock on making the promotion list for supervisor of social work (psychiatric).

sympathy is extended to Betty Cooper, assistant libra-rian, on the death of her mother; to Bob Mantefusco, senior pharmacist, on the death of his father-in-law.

Dr. Kolb invited the faculty of the Department of Psychiatry, College of Physicians and Surgeons, Columbia University, to a meeting and reception held at P.I.

The girls of the Telephone Department and the Business Office celebrated Chinese New Year with a 10 course dinner and gala evening at Chinatown's Ratskeller.

James (O.R.) Fields is recuperating from bruises suffered in a minor accident.

Get-well wishes to Edgar Peas-

ley, nursing supervisor.
Has Dr. Franz Kallmann (see Saturday Evening Post, November 6, 1954) entered the "Name the Twins Contest" sponsored by a New York daily newspaper? He's a cinch to win the big money.

#### **Tompkins Chapter** To Meet March 7

ITHACA, Feb. 28 — All mem-bers are urged to attend the regular meeting of Tompkins chap ter, CSEA, on March 7 at 8 P.M.

in the Court House. Congratulations to the Town ene whose name does, please con- and County Highway boys for The bill is sponsored by the tact Mr. Kehlringer in the store- their good work during the recent Civil Service Employees Association.

# Report Describes Ways To Control 'Sick' Leave

agency.

Public agencies can save money, important to adequate sick leave improve morale, and promote the good will of the public by firm control of sick leave programs.

This fact is stressed by Ray-

mond Krah in a new personnel report, "Administrative Control of Sick Leave," issued by the Civil Service Assembly. Paid sick leave is a necessary part of a good personnel program because it heightens and maintains employee moby keeping up salary payments when an employee cannot work because of iliness, the author

Not an Added Vacation But he adds that problems arise when employees consider sick leave a kind of added vacation to which they are entitled even if they are not sick. Some agencies have tried to solve this problem by special awards for not using sick leave. These awards may take the form of extra vacations or partial or full payment for unused portions of sick leave. This is like paying an employee for not comlate to work and has adverse effects on the work situation in the office, according to the report.

Nor should sick leave be used to make up for an incomplete per-sonnel program by offering a free and easy sick leave allowance instead of a good pension system or adequate pay scales, the report

No Spying
The answer given is to supervise the use of sick leave but to do it in such a way that the em-ployee feels he is being helped, not spied on. Use of visiting nurses or doctor's certificates or pay-ing calls on the sick employee should be carefully explained to the employee so that he understands that the agency is sincerely interested in his welfare and not trying to "catch him."

Maintenance and analysis of employee records is also cited as

BILL SEEKS ASSURED TAX BENEFIT FOR STATE POLICE

ALBANY, Feb. 28 — A measure in the legislative hopper would insure Federal income tax deductions for members of the State

New Federal regulations allow deduction subsistence allowances only if such allowances are authorized by statute. State Police officials say there is a general statute now authorizing payment of subsistence to troopers when away from their barracks.

But no one is certain whether the present law falls within the scope of the Federal tax regula-

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USUALLY WITHIN 1 HR. from 9 A.M. to 10 P.M. Done in Your Home All Work Guaranteed

Antennas Installed & Repaired

\$3 Plus Parts 25 Years Electronics Experience NOER THE SUPERVISION OF A ELECTRONIC ENGINEER MLT. GRADUATE ULTRA

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CLOSEOUT SAMPLE MIRRORS Perfect condition: All stries, Grand Mirror Mig. Co. 1218 2d Ave (61 St), RE 4-7100

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with this ad Reg. \$3.00 service call \$1.95

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# TV Service—Today!

Picture Tubes, Full Year Warranty \$ 9.95 17" \$17.95 11.95 19" 20.95 12" 16.95 20" 21.95 Installation in your Home 35 Extra
Farments arranged. No money
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TY Repairs at Low Prices
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BROOKLYN — QUEENS
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**POWER TV** Usualty Within the Hour + PARTS + LABOR. Minimum Per \$ Home Call. Easy Pay-ments Arranged. 9 A.M. TO MIDNIGHT GR 7-5391 - AL 4-5059

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WOMEN: Earn part-time money addressing envelopes (typing or longhand) for advertisers. Mail \$1 for Instruction Manual telling how. (Money-back guarantee) Sterling, Dept. 707, Great Neck, N. Y.

"Looking Inside." LEADER'S weekly column of analysis and forecast, by H. J. Beruard. Read it regularly.

#### NYC Chapter **Sponsors Lecture**

The New York City chapter of Finds Pleasure ciation is sponsoring a series of lec-tures by outstanding authorities, to aid candidates who are preparing for the April 16 promotion exams for senior unemployment insurance claims examiner, unemployment insurance manager, assistant employ-ment security manager, and em-

ployment security manager.
The lectures will be held in Room 659, at the State Office Building, 80 Centre Street, Manhattan, on Monday and Wednesday evenings from 6:30 to 8:30.

A fee of \$2 for the entire series will be charged solely to defray costs of the meetings and for supplies.

Those desiring to register are asked to call Miss Esposito, at the NYC chapter office, 80 Centre Street, Room 905, telephone COrtland 7-9800, extension 319.

Henry Shemin, referee of the UI Appeals Board, organized the course, Solomon Bendet is president of the

NYC chapter. A tentative list of speakers includes: Benjamin Cooper, acting area director, Division of Employ-ment; Louis Naftalison, supervising referee; Irwin Memeldorf, in charge of the interpretation and review section; Helen Whipple, director of employment security training; Joseph Curry, assistant employment security supervisor; Harold Mon-tross, assistant area director, and managers of several Local Offices.

#### Central Islip 2 **Upsets at Bowling**

COMMACK, Feb. 28-The big upset of the season, in the Long Island Civil Service Bowling League, was recorded at the Bowl-Mor alleys, when Central Islip Team 2 shut out league leading Central Islip 3 by a score of 5 to 0. Stan Reizovic paced the winners with a 506 series, aided by Pete Lynn's 478 and John Crotty's 460. For the losers, Rinky Reinhardt shot a 525 series and Ed Schnittger 503.

Second place Kings Park 1 has narrowed the gap to the top spot, by taking four points from Kings Park 2. Fred Albright set the pace for the winners with a 558 series. Right behind were Paul Morin and Vinnie Pucci with 522 each. For Kings Park 2, Frank Mankowski had 237-581 and John Hancock 544.

Public Works 10 nosed out Central Islip 1 by a score of 3 to 2. For P. W. Charles Lull shot a 215-535, and Richie Wills 527. For Central Islip Fred Bjorkren shot 213-569 and Al Gaideczka a 199 single.

For an analysis of civil service problems in the forefront of the news, read H. J. Bernard's weekly column, "Looking Inside."



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# **Civil Servant** In Foster Child

There is a proverb which says that anyone who fosters another's child is "like water that rises into a cloud and goes a long distance to nourish a lone tree in the desert."

Leo Beinfest, a water consumption inspector for NYC Department of Water, Gas and Electricity, is getting a lot of satisfaction out of putting this saying into practice. For the past nine months, he and his wife Sylvia had been keeping their home at 1260 Burke Avenue, the Bronx, in readiness around the clock for Jewish children who need shelter care on short notice, when illness or other misfortune suddenly strike their families

In addition to their own 10 year old daughter and 6 year old son, they are serving as shelter foster parents of a girl and a boy, whose respective ages are 10 and 3 %. They are doing everything they can to make the fester children. can to make the foster children comfortable and happy until they can return to their own homes,

Drive Is Launched Mr. Beinfast learned about shelter foster home care through a newspaper appeal issued by the Jewish Child Care Association of York. On learning that the Jewish Child Care Association was launching a drive in the Bronx and Queens to increase its shelter home facilities, the Beinfests immediately became active as volun-teer "recruiting agents." The Jewish Child Care Association offers a board payment of \$85 per month for each child. In addition, medical care, clothing and other author-ized expenses are paid by the agency.

Anyone interested in looking inthe possibility of becoming a shelter foster parent can obtain full particulars from the Jewish Foster Child Care Association's Department, TEmpleton Home

#### U. S. Needs Auditors in NYC

Jobs in NYC as auditor at \$3,410 a year in the U.S. Department of Defense will be filled from an ex-am now open. After a six-month or one-year training program, pay rises to \$4,205.

Four years of accounting study above the high school level; or four years of teaching account-ancy above the high school level; or three years' experience in ac-counting work; or an equivalent combination of such education and experience; or a certificate as cer-tified public accountant — will meet the minimum requirements, Students who will complete educational requirements within six months of the date of application may also file.

Age limits, 18 and 35, do not

apply to veterans.

Apply to the Board of U.S. Civil Service Examiners, Armed Forces Audit Agencies, 160 Varick Street, New York 14, N.Y. The exam is No. 1 (B).

#### NYC Open-Competitive

7415. JUNIOR ELECTRICAL ENGINEER, \$4,080. Bighth filing period. Vacancies, 95. Tentative exam date, Wednesday, 1 Fee, \$3. Mail applications issued and accepted. Requirements: A bachelor's degree in engineering recognized by the University of the State of New York; or a satisfactory experience equivalent. Persons who expect to be graduated by June 30, 1955 will be admitted, Written test weight, 100 (March subject to proof of graduation,

DO YOU HAVE A SAGGING SEAT? WE'LL RESTORE IT STRONG AND NEAT

CHAIR \$5 . . . Reg. \$7.95 SOFAS \$10 . . . Reg. \$14.95 3 PIECE SET \$20.00 . . . Reg. \$28.00

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Only \$65 Monthly Pays All

- Completely Detached 5 Large Rooms
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   Vacant Move In!
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6 Room Shingle house, with finished basement and bar -2 car garage - oil heat -storm windows and screens and stair carpet.

Price \$14,700

612 Room Shingle - 112 baths plot 65' x 80' Price \$14,200

5 Room Brick — 1 car garage — oil heat — 1½ baths . . . Price \$13,200

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#### DECATUR ST.

Nr. Lewis Ave. 3 story and basement, Brown-stone, 13 rooms, 3 baths, steam oil, vacant. Price \$15,500. Cash

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ST. MARKS AVE. (Rochester) Family, Price \$7,500. Cash

\$1,000. PACIFIC ST. (Rochester) 3 Family. Price \$9,000. Cash \$600

JEFFERSON AVE. (Howard) 3 Family. Price \$13,000, Cash

BAINBRIDGE ST. (Ralph) 2

Family, Price \$14,500. RALPH AVE. (Church) Terms

CARROLL ST. (New York) 10 Rooms, modern in every respect. Garages, Terms arranged.

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INTER-RACIAL JAMAICA \$10,990

5990 Cash to Anyone Detached, full basement, oil heat 5 rooms.

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SPRINGFIELD GARDENS

Corner, detached, only 2 years young, 6½ large rooms with 1½ bath, garage. Exceptional neighborhood. Must be seen - A real buy at . . .

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All Sections of Long Island From \$10,000 Up

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CALL JA 6-0250

Detached 6 room home, extra large plot, 1 car garage, auto-matic heat, excellent neighborhood. Lots of extras,

ST. ALBANS

\$12,900

2 family, 6 rooms first floor, 4 rooms second floor, oil unit, ga-rage. First floor vacant. Nice location-plenty extras.

Terms Of Course
MANY GOOD BUYS
Jamaica St. Albana. So. Osode Park

CALL JA 6-0250

The Goodwill Realty Co. WM. RICH Lie Broker Real Entate

108-13 New York Styd., Jamaica, N.Y.

DO YOU WANT TO BUY BRAND NEW 6-ROOM SOLID BRICK HOME? PRICE \$13,060 CALL CAMPBELL

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#### HOUSE PRICED TO SELL

Brick house, 4 years young, modern kitchen with Youngstown sink, ultra bath room, 3 large bedrooms, attached garage with large yard for children or guests.

Must See to Appreciate Furnished Apts. To Let in St. Albans

#### ROBERT COWARD

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Fine REAL ESTATE buys. Sec примененти и Радо 11.

#### SACRIFICE

Owner Must Sell Leaving Country

HOLLIS

All solid brick, 5 rooms with expansion attic, brick garage, finished basement with bar, kitchen & steam bath. A bargain at \$11,800

ST. ALBANS

9 rooms — all stucco. 3 room apt, 3rd floor, plot 40x100. Must be sold to settle estate. A steal at

\$11,500

Baisley Park Beautiful 115 room 1 family anotem throughout with Kraule floor, oil best, full basement, 5 years old. Cash \$1,000.

\$10,500

Springfield Gardens One family, 7 rooms, 4 bed-rooms, oversized plot 60 ± 100, semi-finished basement, oil, garage. Must see to ap-preciate. Cash \$1,000, \$10,999

Addisleigh Park
(St. Albans)

I family, 6 roun, plot 40 x
100. Baished basement in
Knotty pine with enbarst
bar, beautifully decorated
Icom top to botem. Cash
\$1,500.

\$12,500

Chappelle. Gardens
(Hollis)
All brick, I family, 6 rooms, detached, oil heat, sarare, finished basement and bar. Cash \$1,500

\$12,500

Hollis

Ranch home in excellent con-dition of 7 rooms, every con-venience and luxury, finished basement and bar with oil heat A fine home. Cash \$1,000.

\$13,999

St. Albans

Two family, brick and shin-sie, detached, 4 and 5 room ants, oil, mady extras, fin-ished basement, Cach \$1,380. \$12,500

Morigages Arranged

### Arthur Watts, Jr.

113-52 175 Pince, St. Albans

JA 6-8269 8 AM to 7 PM Bun. 11 6 PM

#### G.I.'s \$500 DOWN

HOLLIS

A home for a large family. This gorgeous 10-room detached home, featuring 5 large bedrooms, large landscaped plot tree-lined street and many other features.

CHAPPELLE \$15,850 GARDENS 2 family, 9½ rooms, detached stuce, 40 x 100, one 6-room and ane 3½-room apartment Oil heat, garage and other features.

ST. ALBANS 1 family, 6 rooms and sun porch, detached home, nicely landscaped. Near all transportation, schools and churches,

HOLLIS & ST. ALBANS 2 FAMILY HOMES PROM \$12,700 UP

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"Looking Inside," LEADER'S weekly column of analysis and forecast, by H. J. Bernard, Read it regularly.

#### A HOME TO FIT EACH PERSON

BAISLEY PARK Reduced to \$7,900

5 % Rooms Oil-Steam, Oversized Garage, Walli to schools, shouping, etc. B No. 99

No Cash G.I.

RICHMOND HILL Reduced to \$14,500 **Detached 2 Families** 

Apris, All Vacant, 10 Rooms, Od-team, Gorage, B No. 161

\$500 Cash G.I.

JAMAICA Reduced to \$9,500

6 % Rooms 3 Bedrooms, Oil Steam Rear, Boulde Garage, Modern Kit-cion. B No. 164

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HOLLIS Reduced to \$14,500 Detached English Colonial

7 % Rooms, 40x100, Finished Size-ment, Garage, Oil-Steam, B No. 77

\$500 Cash G.I.

# E-S-S-E-X

143-01 Hillside Ave.

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Call for Detail Driving Directions - Open Every Day

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EXCLUSIVE HOMES in NASSAU&QUEENS

HEMPSTEAD, VALLEY STREAM, ELMONT, LYNBROOK TERRIFIC BUSINESS OPPORTUNITY: Brick store; 1/5 and 1/ room apartments; furnishings; high mortgage \$11,990

HOLLIS: Det. 614 rooms, corner; twin picture win-\$11,800 dow; near schools and transit. Price

ST. ALBANS: Modern brick; 3 bedrooms; oil;

ideal location. Price ..... HOLLIS: 11 rooms, legal 2 family stucco; beautiful private layout; oil; 2 car garage; lovely location, \$23,000

BUSINESS PROPERTIES FOR SALE

SMALL CASH AND MORTGAGES ARRANGED

ALLEN & EDWARDS Prompt Personal Service - Open Sundays and Evenings

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#### NO CASH FOR GI's LOW CASH FOR CIVILIANS

SPRINGFIELD GARDENS \$13,990

ST. ALBANS

\$13,250

2 family, fally detached 40x100, ant, lower 5 rooms, upper 3 rooms, oil heat, excellent condition, throng, gas heat, many extras,

Several Desirable Unfurnished Apts. for Rent TOWN REALTY

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### BUYING A HOME? | Conveniently located, 5 room

Consult RUBY D. WILLIAMS

ST. ALBANS Corner Plot 60x100 2 FAMILY

Georgeous brick. 5 large rooms with 3½ rooms, 2 car brick garage, oil heat, semi-finished basement, loads of extras. A real bargain at \$22,500

SUFFOLK COUNTY

\$490 Down Payment to ALL. Govt. foreclusure, entirely decorated, 5 room ranch homes with every convenience.

Other Good Home Values

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S. OZONE PARK detached house, steam heat

Veneitan blinds. Many other No Down Payment

garage, screens, storm windows,

For G. I. ST. ALBANS \$11,500 G. I. \$500

6 rooms and porch, oil heat, garage, 40 x 138, combination screens and storms, blinds. \$11,500 JAMAICA

Detached 212 story 2 family stucco, 10 rooms, finished attic. plus 5 rooms in basement. Ideal for income. Near all transportation.

t targe refection of other choice home to all price ranges

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Qhympia &2661

# **Employees Would Vote** By Groups on Whether To Have Social Security

(Continued from Page 6)

be borne in mind, since the employer gets none of the pension, insurance, or survivorship benefits; only the employee, and his beneficiaries.

Under the former law, if one were a member of the public employee retirement system, he could not come under Social Security at all, on the basis of his public job, though he might be covered, by reason of an outside or for having been in the armed forces. That was a case in which the retirement system had to be dissolved before Social Se-curity could apply. The Federal government paid both parts of the cost for members of the armed forces, although some former ser-vice men do not know it, or, being told about it, do not believe it.

Also, employees not eligible for membership in a public employee retirement system, because of the restrictions under which the sys-tem is established by law, are en-eventually.

abled to get Social Security coverage, when certain minimum requirements, mostly, imposed on the employer, are met. Thus 100,000 or so, within the past two years, have been covered into Social Security who otherwise would have been covered by no retirement or socialized benefit plan. Such employees, now covered, will not be affected by the present project, which concerns only employees of the State or one of its communities, who are members of the retirement system, either of their own choice, as applies to exempt and some other employees, or by compulsion, as applies to competiemployees

There is no intention to reduce benefits, nor to substitute Social Security for any State or local government pension plan, nor to have the Federal Government ultimately take over these systems; in fact, the Department of Health, Education and Welfare is extremesensitive about even any hint, whisper or suggestion of such an

# With The Fire-Fighters

the Fire Department is serious," said Edward F. Cavanagh Jr., in reviewing his first year as NYC Fire Commissioner, "In the years ahead it will become more serious despite what we are hoping will be a marked reduction, or at least a holding of the line, in the number of fires. I have asked for 2,062 more men, and we will need 1,000 additional within three years.

Asks Pay Increase for Men "The extra manpower will be required, not only to alleviate the burdens that men face today in fighting more than 50,000 fires annually with inadequate numbers but also to give adequate strength and necessary efficiency to fire prevention.

"The utter absurdity of the smallness of our present manpower becomes manifest when we remember that 10 years ago substantially the same number of firemen, working 84 hours a week, dealt with 27,000 fires. Our present fire-fighting force, with only 312 more men, extinguishes some 54,-

000 fires on a 42-hour week." He called for "salary increases and the abolition of the unconscionable practice of acting out of title." The out-of-title work conporarily" as a makeshift, at the pay of the lower rank.

The Commissioner added: "It is unjust to force men whose lives are at stake to act out of title and assume burdens for which they are neither rated nor paid. This practice is caused by the inadequacy of officer quotas

Cooperates with Line Groups
"In the light of economic necessity, salaries of officers and men should be increased a minimum of 15 per cent. Quite apart from the vital economic factor is the tragic fact that, excepting military operations against an enemy, no organization of comparable or even substantially greater size has the rate of casualties and deaths that the members of the Fire Department must suffer in the line of duty. Statistics show that 150 firemen are injured each month and that one man gives his life in the

line of duty every six weeks. "Consistent with Mayor Wag-ner's approach to labor-management relations, we established a Bureau of Civilian Personnel which satisfactorily adjudicates grievances of civilian employees.

"In the same spirit we have set up a close liaison with the officers

"The problem of manpower in sists of filling a bigger rank "tem- of the Uniformed Fire Officers Asmen's Association. And for the first time, officers of these line organizations have served on the committee on rules revision and kindred committees in the same capacity as other members of these committees, both adminis-trative and uniformed."

BILL WOULD REMOVE 8c COUNTY MILEAGE TOP ALBANY, Feb. 28—Senator An-derson and Assemblyman Demo have introduced a bill to remove the maximum 8c per mile mileage allowance which now prevails for county employees.

#### LEGAL NOTICE

COVIERS FOR WATER TANKS N.Y. PSYCHIATRIC INSTITUTE 722 WEST 168TH STREET NEW YORK CITY NOTICE TO BIDDERS

NOTICE TO BIDDERS

Sealed proposals covering Construction
Work for Covers for Water Tanks, 2th
Floor, New York Psychiatric Institute, 723
West 168th Street, New York City, in
accordance with Specification No. 19118
and accompagning drawing, will be received by Henry A. Cohen, Director, Bureau of Centracts and Accounts, Department of Public Works, 14th Floor, The
Governor A. E. Smith State Office Building, Albany, N.Y., on behalf of the Department of Mental Hygiene, until 2:00
o'clock P.M., Eastern Standard Time, on
Thursday, March 17, 11656, when they
will be publicly opened and read.
Each floopood must be made upon the
form and submitted in the envelope provided therefor and shall be accompanied
by a certified check made payable to the
State of New York, Commissioner of Taxation and Finance, of 5% of the amount
of the bid as a guaranty that the bidder
will enter into the contract if it be awarded tohim. The specification number must
be written on the front of the envelope,
The blank spiners in the proposal treeter machitions may be rejected as informat,
The State receives the right to reject any
or all bids. Successful bidder will be reor additions may be rejected as informal. The State reserves the right to reject any or all bids. Successful bidder will be required to give a bond conditioned for the faithful berformance of the contract and a separate bond for the payment of laborers and materialmen, each bond in the sum of 190% of the amount of the contract. Drawing and specification may be examined free of charge at the following officers:

examined free of charge at the following afflees:

State Architect, 270 Broadway, New York City: State Architect, The Goy, A. E. Soith State Bilg., Albany, N.X.: District Engineer, 109 N. Genessee St., Ution, N.Y.: District Engineer, 109 N.Y.: District Engineer, 11 Frederick St., Hanghamton, N.Y.: District Engineer, T. Frederick St., Hanghamton, N.Y.: District Engineer, Rabylon, Long Island, N.Y.: N.Y. Psychiatric Institute, 712 West 168th St., New York City, Drawbors and aprofilenties may be obtained by endling at the Bureau of Contracts and Accounts, Department of Public Works, 14th Place, The Governor Affeed E. Smith State Office Building, Albany, N.Y. or at the State Architects, Office, 18th Phoer, 270 Brandway, New York City, and by making deposit for each set of São O or bymalling such deposit to the Albaay address, Checks should be made payable to the State Department of Public Works, Proposal blanks and envelopes will be farmished without charge, DATED? 2-18-55 MFM.—N

#### LEGAL NOTICE

GOETZE, GUSTAVE CITATION - THE PROPLE OF THE STATE OF NEW Other recent competition saw Policyholders blast Accounts for four points. The losers suffered with only three bowlers on the line.

Actuarial and Payroll Jrs. had the battle of the week, with Actuarial coming out on top with four points.

And what ever happened to Medical? They're now eight points behind Payroll, after dropping three points to Safety Engineers.

Claims Seniors and Claims Examiners fought the match of the week. Seniors rolled three 900 games to stop Examiners for four points, and now trail the lead team by six points.

Individual high for the week inc.

the Estate of Gusiave Gostic, decased who at the time of his death was a resident of the County of New York, SEND GREETING;

Unon the petition of PAUL NEHRING, residing at 24 Mcintyre STREET, BRONNVILLE, NEW YORK.

You and each of you are hereby cited to show cause before the Surregula's Court of New York County, held at the Hall of Records in the County of New York, on the 11th day of March, 1955, at half-Bast ten o'clock in the forenoon of that day, why the Final Account of Proceedings of Paul Nohring, as Trustee, should not be judicially cented, and why the Court should not indicially construc the will of the decadent herein, particularly PARA-GRAPH "TWELFTH" thereof, to determine the disposition of the shares of the corpus of the brust ariginally cented for the benefit of Marie Meyer and Ernest C. Reccius, respectively.

IN TESTIMONY WHEREOF we have caused the seal of the Surregula's Court of the said County of New York, to be herento affixed. WITNESS, HONORABLE GEORGE FRANKENTHALES a User String of the County of New York, on the 28th day of January, in the year of our Lord one thousand nine hundred and fifty-five.

PHILIP A. DONAHUE Clerk of the Surrogate's Court.

#### ACTIVITIES OF EMPLOYEES THROUGHOUT NEW YORK STATE

#### Syracuse School **Prexie Resigns**

SYRACUSE, Feb. 28-Albert E. Bregard, president of Syracuse State School chapter, CSEA, has resigned to take a position in Sy racuse Psychopathic Hospital.

The chapter's executive council

is composed of the following:

Medical Social Service and Bus-iness Office; Mrs. Frances Tucker, representative; Miss Francheni,

Main Building Wards Housekeepers: Mrs. Elsle Ackley, Ann Campbell.

Boys Building: George Purtell, Jane Dankow. Girls Buidling: Mrs. Katherine McCann, Mrs. Betty J. Thater.

Garage, Greenhouse & Grounds: Frederick Thoma, George Snyder. Maintenance: Joseph Stasko, Richard O. Gere.

Education: Mrs. Margaret Sulli-

van, Charles T. Bosworth. Food Services and Stores: Mrs. lary Alice Schneider, John Mary Ayotte.

Cottages: Mrs. Myrtle Baum, Thomas M. Weedon.

Farms and Camillus: Robert G. Selleck, Walter Tiernan.

Girls Colonies; Mrs. Ha. Wynes, Mrs. Bessie A. Ridell. The representatives from Medi-Dental, Hospital, Laundry, Power Plant and Sewing Room

have not been elected yet. On the sick list is Mrs. Elsie Burch of Food Service.

Mrs. Esther Hines, also of Food

Service, has resigned to take a position in a hospital in St. Peters-

#### **Amicable Meeting with** Kings Park Director

KINGS PARK, Feb. 28 - The grievance committee of Kings Park chapter met with Dr. Charles Buckman, director, on February 17th to discuss a number of em-ployee problems. The prevailing atmosphere was one of true under-

standing, this chapter reports. The Kings Park Women's Bowlcam sta ruary 10-11 are as follows:

	Won	Lost	Average
Kline's	45	23	557
Chermak's	42	26	535
Bill's Food	38	30	560
Nasso's	38	30	596
Baker's	35	33	564
Eire House	31	37	493
Bob's	25	43	513
Okst's	18	50	550
Acres A		200	1010

High scorer was E. Smith who bowled 185. High scorer for February 17-18 was G. Olofsson, who bowled 186. Kings Park sure is proud of their lady bowlers.

Congratulations to Mr. and Mrs. George Stajk on the arrival of their son, Gregory Michael, born February 12. Mrs. Stajk is the former Margie McWilliams.

Congratulations are also in or-der for Mr. and Mrs. Michael Schinn who celebrated their 13th wedding anniversary on February 11.

Mrs. Mildred Naniko is now working in Building 93 as an at-tendant. Best of luck in your new Job, Mrs. Naniko.

Mrs. Rosa Sparacino was injured

in an automobile accident. Best wishes for a speedy recovery.

Also on the sick list were Mrs Harriet Biegen and Mrs. Nellie McGuire. Belated get well wishes

#### Service Pins Awarded Set for March 3 At Utica State Hospital

UTICA, Feb. 28 - Twelve employees of Utica State Hospital were honored at a party at Hutchings Hall and were given 25-year service pins, Dr. Richard F. Binz-Assistant Mental Hygiene Commissioner, presented pins to Dr. Bascom B. Young, director; Nora C. Brown, George H. De-Pledge, Elva N. Drautz, Dorothy H. Griffith, Mary Hendrick, William MacLennan, Edward J. Frendergast, Ciara B. Servatius, Edward Thomas, Margaret A. William and Lulu L. Windhelm.

Also honored were the employees who retired during the year: Clayton A. Brown, Anna H. Handy, Raymond Holdridge, Jane Jones, Louise Menard, Jennie Miller and Herman Preston.

Ted Radley's orchestra provided music for dancing. Refreshments were served.

The reception committee consisted of Mrs. Cathryn Jones chairman; James McHugo, Warren Crumb, Margaret Fenk, Mrs. Anna Lee, Mrs. Adelia Landers Margaret Crossman; Mrs. refreshment committee, Keith Wheeler, chairman, Mrs. Hilda Watkin Perry, Mrs. Mary E. Patrick, Lawrence Wheeler, Mrs. Loretta Cadogan and Merton

#### 25-Year Service Pins Go to Wassaic Aides

WASSAIC, Feb. 28 - The first annual 25-year award dinner-dance of Wassaic State School chapter, CSEA, held at the Edgewood Restaurant, Amenia, the outstanding social event of the year for the chapter.

combination of good food, ship contributed to the successful party for 130 employees who attended to honor Ida Monroe, Leo Belenger, John Collier, William McVeigh, Jerry O'Hearn and Carl

Harry Parks, master of ceremonies, introduced Dr. George F. Etling, director of Wassaic State School, who presented the 25-year

Francis M. Casey, CSEA field representative, discussed retire-

Robert L. Soper, chapter president, on behalf of the chapter, thanked all who had contributed to the success of the evening.

Dancing to the music of Andrew Gyurko and his orchestra enter-tained the group until the wee

The social committee, including Mrs. Minnie Andrews, Mrs. Laura Remsburger, Mrs. Evelyn Stockton, Elsa Schwank and Kenneth Swannie, did a magnificent job. The ticket committee composed of Mrs. Margaret Cook, Mrs. lyn Stockton, Mrs. Alice McCrystal, Evelyn Paddleford, Mrs. Min-

Thomas Ahearn and Kennethi Swannie, reported a sell-out several days in advance of the party.

# NYC Chapter Meet

NEW YORK CITY, Feb. 28 -The next regular monthly meeting of New York City chapter, CSEA, will be held March 3 at 6 P.M. at Gasner's Restaurant. The meeting will be highlighted with an address by Kenneth Stahl on pension and retirement benefits.

The chapter continues to recruit Latest additions: Bernard R. Olsen, Gloria E. Perry Katherine Edwards, Arthur Fields, Dora Pottsh and Margaret Karas

Belated birthday greetings to Joseph Mongini, February 6, An-gela Meighan, February 18, and Rose Abad, February 22, All work in BMV Files Section.

Belated birthday greetings to Kathleen Davis, who celebrated on February 10, and to Dorothy Pet-erson, February 16. Both gals work in the Files Section, Motor Vehicle Bureau.

Condolences to Myron Amerman, BMV Insurance Coverage on the loss of his sister.

Loretta Higgins, BMV Files Sec-tion, is critically ill. Cards or notes of cheer may be sent (no visitors at the present time) to her, care of Medical Arts Hospital, Room 1509, 57 West 57th Street, New York, N. Y. The Claims Bureau, Workmen's

Compensation Board, recently celebrated the marriage of one of its prettiest members, Ann Cohen, who has now become Mrs. Ann Cohen-Cohen. Friends of Ann noted the difference in volume be-tween the meek "I do" of the groom and the definite "I most certainly do" of the bride. All the staff wish Ann and her husband a wonderful, happy and healthy life together. Floridians

Miami Beach has quite a few CSEA members vacationing at its warm (28 degrees) beaches. Annie Julie Cohen are honeymooning there. Rose Landau is spending her vacation there, and Jack Hirsch is waiting until it gets warmer before he flies there.

The Disability Benefits Unit extends its sincerest sympathy to Marie Limason on the loss of her husband.

Congratulations to Irving Gold, Plans Acceptance Unit, upon his election as Master of the Work in Academy Lodge, Knights of Phythias. Nat Abeng was elected as Grand Lodge Representative, Roy Stubbs, Arnold Wolk and Louis Sklar were all re-elected to secre-tarial positions. Academy Lodge boasts about 70 per cent of its members are State employees. Ben Chase of WCB is all puffed

up lately. His son, Mel, won honorable mention in the recent Westinghouse Scholarship exam and has been offered a scholarship by several universities

# **Culyer Lauds Islip** Membership Committee LEADER's Comment column. Send letters to Editor. The LEADER. CENTRAL ISLIP, Feb. 28—The 97 Duane Street, New York 7, N.Y.

nie Andrews, Dr. Ernest Steblen, chapter's membership drive, and the State salary hearings, were the main topics of discussion at the February meeting of Central Islip State Hospital chapter, CSEA. Charles R. Culyer, field representative, stressed the importance of membership committees. "They're the backbone of the chapter," he

The major boost to employees seeking change of allocation, Mr. Culyer noted, was representation at hearings by CSEA personnel.
"The assistance and guidance

from Association headquarters is well appreciated by those of us who've been in Albany on this question," chapter president Jos. chapter president Jos. J. Perillo said.

#### **New SIF Building** Is OK, Aides Say

NEW YORK CITY, Feb. 28-After waiting for months, employees of the State Insurance Fund finally moved into the new dream building, at 199 Church St. The modern air-conditioned structure boasts soft lighting, window curtains, telephone booths in the lobby, and a beautiful cafeteria, which went into operation Febru-ary 17. Delicious food and reasonable prices, is the report.

It's still a close race in the nine-teenth week of SIF bowling. Pay-roll, sparked by Garfinkel and Plamholtz, remains on top, after slaughtering Safety for four

Other recent competition saw

Individual high for the week was Erigo of Actuarial, 239.

#### School Aides Form 2th Suffolk Unit

DEER PARK, Feb. 28 — The second meeting of non-teaching school employees in the Third Supervisory District was held at Hills School, and a constitution and by-laws were adopted. This group becomes the twelfth unit of Suffolk chapter, CSEA.

The following officers were elect-

ed: Thomas Sampleri of Smithtown, president; Harry Hennelorn of Huntington, 1st vice president; Mrs. Katherine O'Brien of St. James, secretary.

Other officers and a board of di-rectors will be elected at the next

SOCIAL SECURITY for public employees. Fellow the news on this subject in The LEADER.

# Bills Introduced in State Legislature

(Continued from Page 2)

tween June 25, 1950, and June 27, 1953, in China with other veterans who may not be removed from civil service positions except for incompetency or misconduct shown after hearing. S.I. 2061, O'Connor, Civil Service Com. (Same as A. 766, 2255.)

Re-employment Rights - Adds new §31-d, Civil Service Law, to permit persons holding positions in competitive class of civil service, separating or suspending from service because of disability arising in course of employment, com-pensable under Workmen's Compensation Law, right to be rein-stated with all right and tenure and if recovery does not occur within two years, the name of employee shall be placed on preferred list and eligibility for reinstatement shall not continue for more than four years thereafter, S.I. 2076, Speno, Civil Service Com. (Same as A. 1640.)

Retirement Certificate of Appreciation — Adds new §12, Executive Law, to require Governor to issue to State employee upon sup-erannuation retirement, suitably engraved certificate of apprecia-tion for service. S.I. 2098, Des-mond, Pinance Com.

Supplemental Pension—Amends Chap. 319 of 1952, to extend to all State and local retired employees instead of those who retired before January 1, 1954, provision for supplemental pension if regular pension is \$1,200 a year or less, and to make provisions therefor permanent, S.I. 2099, Desmond, Com. Same as A. 1. 2986, Satriale, Ways and Means Com.

Earnings of Retired Aides .

a year in government or public service, if retirement allowance does not exceed \$2,500 a year. S.I. 2117, J. Cooke, Civil Service

Civil Service Law, to prohibit removal of civil service employees in competitive class except after hearing and notice, with right to review in supreme court and right to be represented by counsel and to summon witness. S.I. 2122, Crisona, Civil Service Com. (Same as A. 810,)

Pre-Retirement Counseling State Retirement System, the adult education bureau of Educa-

Amends §82, Civil Service Law, to provide that if member of State Employees' Retirement System who accepts full benefits and dies within two years of retirement, legal or shall be paid all contributions with interest made by member, less payments made to member S.I. 2129, Donovan, Civil Service Com. Same as A.I. 2486, Mohr, Ways

Pension Credit and Social Security — Amends §105, Civil Service Law, to provide that no local pension or retirement system shall allow credit to any person for period when Social Security benefits were received, unless munici-pality or public agency is reimbursed for contributions for Social Security coverage for time claimed. S.I. 2138, Greenberg, Civil Service Com. (Same as A. 969, 1302.)

Additional Pension Credit — Amends §§76, 78, Civil Service Law, to allow members of State Employees' Retirement System upon retirement after age 60, additional pension equal to difference between

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Amends §84, Civil Service Law, to continue to July 1, 1956, provision not exceeding 30 years of credited eciving \$1,001 up to \$2,900, shall permitting retired members of State Employees' Retirement System to earn not more than \$1,000 lows option for pension on discrete \$200 additional S.I. 2175, A. 1151.)

Removal Rights - Amends §22,

Amends i6, Civil Service Law, to authorize Civil Service Commission to provide for pre-retirement counselling services to State employees and in co-operation with tion Department and local school boards, to establish courses there-in; appropriates \$10,000, S.I. 2127, Desmond, Finance Com.

NYC Retirement Allowance Amends §B3-46.0, NYC Administrative Code, to provide that if beneficiary of NYC Employees Re-tirement System accepts full retirement allowance and dies within two years after retirement, spouse or legal representative shall be paid all contributions with interest, less payments made to bene-ficiary, S.I. 2128, Donovan, NYC Com. Same as A.I. 2485, Mohr, NYC Com.

State Retirement Allowance and Means Com.

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salary as aggregate pension; allows option for pension on disability retirement, S.I. 2143, Hatfield, Civil Service Com. (Same as

NYC Grievance Procedure—Adds new §§1113, 1121, NYC Adminis-trative Code, to prescribe procedure for City employees to present grievances to employer and to give them right to join organizations of their own choosing for bargaining, with City Labor Commissioner to conduct hearing on grievances S.I. 2149, Helman, NYC Com.

(Same as A. 2380.) Milk for State Aides — Amends §201, Public Health Law, §7, Men-tal Hygiene Law, §46, Correction Law, to provide that milk dispensing machines shall be installed in State hospitals and institutions in public health, mental hygiene and correction departments of State for use of employees; appropriates \$60,000. S.I. 2165, Metcalf, Finance Com. Same as A. 1, 3255, Main,

Ways and Means Com. NYC Additional Pensions—Adds new §C3-3.1, NYC Administrative Code, to allow persons retired from active service from county office in NYC or from office of agency incorporated into NYC, receiving pensions of \$1,000 or less

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For an analysis of civil service problems in the forefront of the news, read H. J. Bernard's weekly column, "Looking Inside." Sec column, Page 2.

Santangelo, NYC Com.

Racing Interests—Amends Chap. 254 of 1940, to provide that pro-hibition against financial or other interest in pari-mutuel racing and related activities by public officers and employees shall only apply to those receiving annual pay in excess of \$5,000. S.I. 2190, Sorin, Finance Com. (Same as A. 2361.)

Racing Interest-Amends Chap. 254 of 1940, to exclude from prohibition against pari-mutuel rac-ing activities by public employees, those in competitive class of classified service of State, city or civil division, other than police officer or paid employee of police department, sheriff's office or district at-torney's office. S.I. 1774, McGahan, Finance Com.

46-Hour Week for Correction Aides — Adds new §486, Correc-tion Law, to fix maximum 40 hours a week and eight consecu-tive hours of duty for penitentiary guards and correction employees and to allow pay for overtime, ex-cept in emergency when public safety requires longer period. S.I. 2210, J. Cooke, Penal Institutions

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Com. (Same as A. 1773.)

State Additional Pension—
Ads new \$76-a, Civil Service Law. to allow member of State Employees' Retirement System, retired from active service and receiving \$1,000 or less as pension, increase of \$350 a year, for those receiving \$1,001 up to and including \$2,000, increase of \$300 and for those receiving \$2,001 or more, an increase of \$200, SI, 2214, Furey, Civil Service Com. Same as A.I. 2608, De Salvio, Ways and Means Com.

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#### ACTIVITIES OF EMPLOYEES THROUGHOUT NEW YORK STATE

#### **Constitutional Changes Voted at Harlem Valley**

WINGDALE, Feb. 28-The bylaws and the constitution of Harlem Valley State Hospital chapter, CSEA, were amended at the last chapter meeting, pending approval of the State Association. The meeting was conducted by Elbert Johnson, vice president, in the absence of Howard J. Ross, president, who

The chapter will send two rep-resentatives to the CSEA annual dinner meeting.

Get well cards were sent to numerous sick employees.

The chapter wishes to extend its most sincere sympathy to employee Clifford Gloyd, on the reloss of his wife.

The three hospital bowling leagues are enjoying a spirited year. Recently the women traveled to Poughkeepsie and rolled in the Polio Sweepstakes and the Poughkeepsle city tournament.

All employees are urged to attend the chapter's regular monthly meetings, so that the chapter can become more active. The next meeting will be held on March 9. in the lounge room of Building R.

#### **Binghamton Nurses** Put TV In Sick Bay

BINGHAMTON, Feb. 28-The Binghamton State Hospital Nurses Association presented a 21 inch television cabinet model to the employees' sick bay. Already words appreciation are heard by grateful employees.

Another yearly project in which the Alumni participated was a sizeable contribution to the patients' Christmas fund.

#### **Onondaga Plans Chapter Meeting**

SYRACUSE, Feb. 28—Onon-daga chapter, CSEA, quarterly daga chapter, CSEA, quarterly meeting will be held Wednesday, March 2, at 8 PM, at McChesney Park, on Grant Boulevard. Important business will be transacted. After the business meeting, a St

Patrick's party will be held Make an effort to attend. Meet

your fellow members. P.S. The chapter did a wonder ful job on the February 5 joint meeting.

#### **New Member Drive** For Tompkins Chapter

ITHACA, Feb. 28-Bessie Smith and William Woodin of the Board of Education; Mary Burgess, Bev-erly Pierce, Richard Rice and Mabelle Rose, County Hospital; George Wright Jr., Lionell Mead, Joseph Rinchak, Stanley Winter-Albert Siegard, Philip Vann and Donald Tucker, County High-way; and Harry U. Baker, Superintendent, Town of Ithaca Highway, are new members of Tomp-kins chapter, CSEA.

- Wedding At County Hospital bells for Vera Laman. Congratulations and best wishes, Mrs. Fatula Ada Campbell is ill. Doria Pew

Mable Broadhead has returned after a short vacation.

has a fractured arm.

#### **Newark Aides Discuss Employee Legislation**

NEWARK, Feb. 28—Legislation affecting Mental Hygiene employees was the main topic of discussion at the regular meeting of For Onondaga Unit Newark State School chapter, CSEA, recently. It was decided to inform legislators of employee sentiment on the various measures. Pie and coffee were served by Mary Moorhead and Ann Quinn.

Twenty-three years ago the male Twenty-three years ago the male division of the Newark State School was opened. Of the nine original male employees only three are still there. Floyd Fitchpatrick, Stephen Lindsley and Russell Strong.

Under the direction of Safety Supervisor Lungs Carlyte, Newark

Supervisor James Carlyle, Newark

Pire Department officials were shown through the institution on a get acquainted tour.
Employees of West Dorm 4
pleasantly surprised Richard Kel-

lar at his home with a Valentine

Corridor hall in "A" Building was unexpectedly visited Wednes-day by a little fawn coming in through the window. Dashing down the hall, it made its hasty exit through a kitchen window,

Deepest sympathy to Floyd Lester and James Leahy on the deaths of their mothers.

Helen Howell has returned from vacationing in Florida, Ann Destaff nurse at the Boys' Hospital, and her husband recently visited relatives in California. Audrey Harding spent the weekend in NYC. Hazel Berger visited friends in Oriskany and Utica over the weekend.

Welcome back to Anthony Cyran after a long illness, and to Mrs. John Israel, who has returned to duty after a long absence, Minnie Whitford who is recover-

ing from a thyroidectomy in Vaux Memorial Hospital, wishes to thank the nurses, doctors and friends for the wonderful care, flowers and cards sent to her. She is now convalescing at her home in Way-

Earl Gates and Kathleen Ward confined to Vaux Memorial Hospital, William Rose, Floyd Lester. Harry Barnmaker, and Clifford Stover are ill.

Hazel Cunningham has returned from vacation. On vacation are Hobart Beyea, Stephen Hoetzel, Mr. and Mrs. Wayne Reynolds, Mr. and Mrs. Russell Strong, and Mr. and Mrs. John Carrigan. Ruth VanKouwenberg and Rhoda Stevenson are en route for Florida on a ten-day vacation.

Teresa Frey, Business Office, has returned to duty after a week's

#### **Coxsackie Dinner** Is a Real 'Treat'

WEST COXSACKIE, Feb. 28 The first annual dinner meeting of Coxsackie chapter, CSEA, was held on St. Valentine's Day at Riverside Cottage.

The dinner, under the direction of Mrs. Ann Redmond, was a culldelight and a joy to behold, with the room decorated in traditional Valentine style.

Theme of the meeting was to enlist the cooperation of mem-bers' spouses in chapter activities. Chapter president William Coo-

ney welcomed members and guests Francis M. Casey, CSEA field representative, discussed the statewide Association. Louis Kromer, membership chairman, urged renewal of membership and recruit of new members, Edward Lalor discussed Blue Cross-Blue Shield health, accident and insurance. He urged wives to learn about matters. Occasionally, he said, no claim is made because of a lack of knowledge about them.

R. Beecher discussed the ramifications and implications of Social Security in relation to State employees. "Keep abreast of latest developments," he said. "Your thoughts on this matter should be based on intelligent thinking and reasoned opinion.

The membership discussed formation of a good will and welfare fund. Mr. Ringwood introduced a motion to that effect, which was passed. A sum of \$500 was

aside as the basis for the fund.

President Clooney closed the formal meeting by thanking the ladies for their kind indulgence during the necessary discussions, He hoped they would feel proud of their husbands' interest in matters of welfare, which, in the end, mean the welfare of their families.

Friendships were renewed and new ones made, to the tunes of music for dancing,

SYRACUSE, Feb. 28-The Sales Tax Department is now enrolled 100 per cent in Onondaga chapter,

"We are now closing the membership gap," the chapter reports, "How about other units following the Sales Tax example?

Sympathy is extended to Mary Hickey, chapter secretary, on the death of her sister, Mrs. Margaret Hickey Powers.

#### Chit and Chat From Sing Sing

OSSINING, Feb. 26 - Mem-bers of-Sing Sing chapter, CSEA heard an address on the benefits of Social Security coverage, at an open meeting at the Moose Club. Mr. Garopolo of the Social Se-curity Administration was guest speaker. Social Security booklets will be distributed to all chapter members shortly.

Condolences to Mr. and Mrs.

causing much excitement on the Curtis on the loss of their daugh-

Never saw so many of the boys burning the midnight oil. That Wednesday night in-serfice training course must be a dilly to attract so many, on date night at

The service record ratings were

distributed, Amen. Professor Frank Grad, of Columbia University, has been approached as to the possibility of conducting a course, at the prison, on the subject of the Penal Law in relation to the correction field. Employees interested should contact Raymond Peets, administra-tive assistant, for additional information,

The membership committee is certainly doing a bang up job. Membership is far ahead of last year, in fact 90 per cent paid up

Jim Adams, Charlie Lamb and Sergeant Goldfarb represented the uniform force at the salary hearing in Albany. Van Ryan of the power house,

is still on the sick list. Drop in for a chat, fellows, or send him a card. Nothing like it for pick up when you're sick.

The next chapter meeting will be held at the Moose Club on Tues-day, March 1. Attend the meetings get your information first Martin Mulcahy is doing all one

man can do with the legislative program, but needs a little help. Come on boys, give. The Commissioner's Conference

will be held in Albany on March 8 and 9. Hope to straighten out a few wrinkles with the new Commissioner.

Congratulations to the real chapter members, who personally, and on their own time, visited the various legislators in Albany to get support on bills: Guards Jim Anderson, Cliff Decker, Frank Gronowetter, Fred Lorz, Tom Little and Martin Mulcahy, and Sergeant Roy Taylor.

Charlie Lamb attending a legislative committee meeting in Al-bany. Hopes to bring back some

Congratulations to Larry Matteson, Owen Tierney and Henry Clancy, who have celebrated their 25th milestone with the Correc-tion Department.

Frank Wise's son, Francis, senior in electrical engineering at Union College, appointed to the Dean's List.

Here's a thought: Perhaps an easier way to get a 25-year pen-sion bill passed would be to have prison officers assigned to the Governor's office as body guards. Grace Schacht of the record

office wanted a new car anyway. Her wish came true the other night on Croton Avenue, Wham!

How come that Correction De partment office personnel do not get an hour for lunch and work 40 hours instead of 371/4?

Joe Pesik, the genial treasurer, is tired of traveling to Jersey, so will put on a little act of his at Ossining Hospital, Best wishes for a grand opening, Joe. Assembly Introductory Bill 1542

would entitle guards to an annual uniform allowance of \$125. Many uniformed employees now receive an allowance. Don't let correction men be, as usual, low men on the totem pole. Write Assemblyman Rath.

The eight point hat has become quite a joke throughout the department, but, you must admit, the present headgear should have discarded when they tore down the 9th Avenue El.

"If members of the Legislature had to do all their work, and I say that advisably, at night, they would have taken steps by this time, about the 10 per cent differ-ential for night work," one pundit notes.

" 'Tis said there's a Labor Law in this State. Did anyone notice how many exceptions refer to in-stitutional employees?" the same savant says.

#### Albany DE Aides To Attend Communion

ALBANY, Feb. 28 - Employees of the Division of Employment will hold the 16th annual Communion and breakfast on Lactare Sunday, March 20. Mass will be celebrated at 9 A.M. at St. Mary's Church, Albany, Soloist will be Leo D'Allessandro, accompanied by Olivette

Johnson at the organ. Father Justin McCarthy, S.J. Jesuit Retreat House, Glenmont, and Russell G. Hung, Albany County District Attorney, will be principal speakers at the breakfast, in the State Room of the De-Witt Clinton Hotel at 10:30 A.M.

Joseph P. Redling, assistant di- son and daughter-in-law in San rector of business administration, will be toastmaster. The invocation will be said by the Rev. Thomas J. Loughlin, paster of St. Mary's Chuurch.

Entertainment at the breakfast will be provided by Patricia Brady. soloist, with Marie Dolan at the

The following is a list of this year's committee for the affair; general chairman, James J. Lee; co-chairman, Betty Nocella; treasurer, Helen B. FitzGibbon; secretary, Jo Haskins; publicity, Maria C. Barone; arrangements, Paul Reudue; program, gan; printing, Gerold O'Connor; ushers, John Kope; music, Florita Tully; and speakers, C. E. Mouun-

Ella Sport, Ann Evers, Dawn owell, Genevieve Murphy and Ella Burns are representatives in charge of tickets.

John M. Page, 67, Field Audit senior clerk, died February 4 in Albany Memorial Hospital after an illness of three weeks.

Plate Files — The ole jinx is still on Unit 1 staffers. Lillian Henderson suffered a tumble downstairs in her home, and is confined at home. Katherine Roos. who suffered a similar accident, is still on the "mend list." Leo Gillick. Unit 1, is in St. Mary's Hospital, Troy. Bob Smith assistant supervisor, Unit 1, fought a battle with virus and lost - confined at home.

The staffers of Unit 1 spread the welcome mat for new operators, Luelle Winney, Ann Sklai and Isobelle Ragatskie

In answer to your queries, boys the raven haired gal with the fireman red dress, also an operator in Unit 1, is Polly Tortolla.

The team of B & B is producing eye busting broadsides for the Division of Employment Blood Bank campaign. Joan Ann Macey will be mar

ried on Saturday to Eugene Keefe. U. S. Navy, Members of her unit gave her and Gene a clock radio and there is another gift to come. Congrats! M. Linda Johnson, Helen Ber-

lin, Henrietta Pryor, and Ruth .Leader . Polansky are the new KPO's in Unit 2. Welcome!

Congrats to Mary Goodwin of Unit 2, at key punch school and in training.

Did you know that Bertha Forsythe of Unit 2 just bought a new TV set? There goes that overtime

Hear tell Mary Wand is now senior clerk in Unit 2.

Machine Room -You heard somebody bod stole de wedding bell. Well, somebody just as bod swiped Bill O'Sullivan's car battery while he was dining in a Rensselaer County restaurant tuther yawning OOOOH! that 3 1/2 walk home in this cold weather.

Danny McArdle, formerly of Exceptions Unit, then U.S. Air Force in Merry Ould England, now re-turned and working in Unit 1, is making like a college boy at Siena

#### **News Notes from Education Chapter**

ALBANY, Feb. 28-Deputy State Education Commissioner James E. Allen Jr. and Mrs. Allen were hosts at a luncheon for Elizabeth Kunker, Dr. Allen's secretary, who was married February 26 to Robert J. Jackie.

Those present, in addition to Dr. and Mrs. Allen, Miss Kunker and Mr. Jackle, were Delores G. Fussell, Helen Wilson, Mary M. Gladding, Ruth Wynne, Alice Sheldon, David Parr and Doane Wil-

Delores Fussell was invested in the National Secretaries Association, Albany chapter, at a dinner in the DeWitt Clinton Hotel.

The Office of Teacher Certification held a party at O'Connor's to honor Mrs. Dorothy Gilmour, who has transferred to Teachers Retirement. She was presented with a pocketbook.

Mrs. Rose Framback, clerk, has been named to fill the post of Zoe Herbst, who has also transferred to Teachers Retire-

Wilma Ewell headed an Education Department contingent which recently visited the Lake Placid

Mrs. Margaret King, who was ill for several weeks, has returned to her post in Secondary Education Division.
Robert E. Minnick of the guid-

Diego, Calif. Secondary Education welcomed back Hugh Templeton, who had been keeping house during the long illness of Mrs. Templeton.

is much recovered. Office of Teacher Certification extends a welcome to J. Albert Hollbritter, who takes over for

Lottie Edwards. Congratulations to Dot Davis, Marian Kennedy and Kay Thompson who were awarded certificates for more than 100 hours of volunteer service at the Veterans Administration Hospital. The award-

ing was followed by a social hour. Ethel Bellew, Kathryn Duffy, Kay Thompson and Dot Davis of 23 South Pearl Street were among the members of the Education Department Mixed Bowling League who bowled on February 27 at the Playdium for the benefit of the Sports Infantile Paralysis Fund.

Doris Stagg of the Nurse Board recently retired as matron of Cas-tleton Chapter Order of the Eastern Star. She will be kept busy this year through traveling with her husband on his official visits, He is the new District Grand Lecturer of the First District.

#### Commerce Chapter To Meet March I

ALBANY, Feb. 28 -- Commissioner Edward T. Dickinson, newly appointed head of the Department of Commerce, will be guest of honor at a luncheon of Commerce chapter, CSEA, on Tuesday, March 1: Lawrence E, Kerwin, president of the Capital District Conference, CSEA, will be the principal speaker. His topic will concern the part chapters in the Conference. Chapter president Edwin Roeder will preside and introduce the speakers,

At a business session following the luncheon Maurice Schwadron, chapter vice president, will report on resolutions recently presented the parent body, including a request for a paid chief executive for the Association. Progress of the insurance committee will be reported by Walter Willetts, and the membership drive by Lorraine Brundage.

Gloria Bernstein is chairman of the committee of arrangements. Approximately 100 members are

#### Forest Ranger Unit **Holds Annual Meeting**

GUILDERLAND, Feb. 28 Delegates from the 15 State forest districts attended the two-day annual meeting of Forest Rangers chapter, CSEA, last week in Guilderland.

Officials in charge of the ranger force were present for discussions of problems pertaining to the force. They included: William Foss, director director of lands and forests; Kinne Williams, assistant director of lands and forests; Solon Hyde, superintendent of forest fire control, and Abe George, supervising district ranger.

F. Henry Galpin, CSEA salary research analyst, also attended. Ira Thomas of Goldens Bridge was elected chapter president fellow officers: Frank Mang, Dolgeville, 1st vice president; Ray Murray, Addison, 2nd vice president; Jim Bickford, Saranac Lake, 3rd vice president; Randolph Kerr, Glenfield, secretary, and Dan Showers, Tannersville, treasurer,

Delegates and the districts they represent: District No. 1, Lean Johnson; 2, Donald Preston; 3 Philip Carter: 4, Raymond Mur-ray; 5, Francis Hannan, 6 Randy Kerr: 7, Fred Griffen: 8, Frank Marg: 9, Francis Pilan: 10, George Seeley: 11, Frank Wheeler: 12, Walter Hitchcock: 13, Fred Jill-son: 14, Ira Thomas: 15, Frank Parysth and James Bickford.

#### Schnectady Chapter To Meet March 7

SCHENECTADY, Feb. Schenectady chapter, CSEA, will meet at 8 P.M. on Monday, March 7, at the Eagles Hall on Franklin Street. Speakers from Association headquarters will discuss matters of employee interest.

Refreshments will be served. All chapter members are urged to attend.

Questions answered on civil ser-vice. Address Editor, The LEADER, 97 Duane Street, New York 7, N.Y.

SOCIAL SECURITY for public employees. Follow the news on this important subject in The LEADance bureau and Mrs. Minnick important subject in The LEAD-have returned from a visit to their ER weekly.

#### ACTIVITIES OF EMPLOYEES THROUGHOUT NEW YORK STATE

#### Barge Canal Chapter Holds Annual Meeting

ALBANY, Feb. 28-A wide range salary appeals, Social Security, ratings, retirement and performance rat-

Hotel Wellington.

Much dissatisfaction was shown at the work performance ratings given men on different sections of the canal. It was suggested retirement and Social Security, that a personal interview should Mr. Hudawalski; Mr. O'Conn of topics relating to working hours, be held in cases of unfavorable

Mr. Hudawalski, in charge of ings, were discussed at the recent canals for the Department of Pubthree-day annual meeting of the lic Works, attended one session Barge Canal chapter, CSEA at the and answered questions submitted



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(Sanitation)52.50	Maintainer's Helper (E) \$2.50
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	messenger, order times and
Bookkeeper52.50	Motorman52.50
Bridge & Tunnel Officer \$2.50	Motor Vehicle License
Bus Maintainer\$2.50	Examiner\$2.50
Bus Maintainer52.50 Captain (P.D.)53.00	Notary Public51.00
Car Maintainer\$2.50	Notary Public\$2.00
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Civil Service Handbook \$1.00	☐ Patrolman53.00
Claims Examiner (Unem-	Patrolman Tests is All
	States\$4.00
ployment Insurance54.00	C7 Pleasant Plants (22)
Clerical Assistant	Playground Director\$2.50
(Colleges)\$2.50	Plumber\$2.50
Clerk, CAF 1-452.50	Policewoman\$2.50
☐ Clerk, 3-4-5\$2.50	Postal Clerk Carrier\$2.00
Clerk, Gr. 2\$2.50	Postal Clerk in Charge
Clerk, Grade 5\$2.50	Foreman\$3.00
Conductor\$2.50	Fower Maintainer52.50
Correction Officer U.552.50	Practice for Army Tests \$2.0
	Prison Guard52.50
(State)53.00	Probation Officer52.5
Deputy U.S. Marshal\$2.50	Public Health Nurse\$2.50
Dietitian	Railroad Clerk\$2.0
Electrical Engineer\$2.50	☐ Railroad Porter\$1.0
Elevator Operator52.00	Real Estate Broker53.00
Employment Interviewer \$2.50	Retrigeration License53.00
☐ Fireman (F.D.)\$2.50	Resident Ruilding Supt. \$2.51
☐ Fire Capt53.00	Sanitationman\$2.0
Fire Lieutenant53.00	School Clerk52.5
Foreman	Sergeant (P.D.)\$2.50
Gardener Assistant52.50	Social Investigator\$3.0
H. S. Diploma Tests\$3.00	Social Supervisor\$2.5
Hospital Attendant\$2.50	Social Worker52.5
Housing Asst52.50	Sr. File Clerk\$2.50
Housing Caretakers\$2.00	Surface Line Dispatcher \$2.50
Housing Officer\$2.50	State Clerk (Accounts,
☐ How to Pass College En-	File & Supply)\$2.5
trance Tests53.50	State Trooper\$2.5
☐ How to Study Post	State Trooper\$2.5
Office Schemes	Fireman
☐ Home Study Course for	Stene Typist (CAP-1-7) \$2.0
Civil Service Jobs54.95	Stenographer, Gr. 3-4\$2.5
	stenographer, Gr. 3-432.5
How to Pass West Point	Steno-Typist (Practical) \$1.5
and Annapolis Entrance	Stock Assistant52.0
Exams	
☐ Insurance Ag't-Broker\$3.00	☐ Substitute Postal
☐ Internal Revenue Agent \$2.50	Transportation Clerk52.0
☐ Investigator	Surface Line Opr52.0
(Loyalty Review)\$2.50	
☐ Investigator	Asst. (State)52.5
(Civil and Law	☐ Telephone Operator52.5
Enforcement)\$3.00	Title Examiner\$2.5
Investigator's Handbook \$3.00	Trackman52.5
☐ Jr. Management Asst\$2.50	Train Dispatcher52.5
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tions53.00	

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LOOKING INSIDE, informative, authoritative comment column, spears weekly in The LEADER. Be sure to read it.

Jack M. Kurtzman, CSEA field representative, attended one session and answered questions on

Mr. Hudawalski; Mr. O'Connor of the Department of Audit and Control; Ernest L. Conlon, CSEA field representative, and Mrs. Hunter, president of the Eastern Unit, were guests at the delegates luncheon.

The chapter elected the following officers for the coming year: Harry M. LaVere of Savannah, president; Wendell C. French of Utica, vice president; and Russell O'Connell of Seneca Falls, secre-

tary-treasurer. Delegates were also elected for

annual CSEA meeting in October. Representing the various units of the Barge Canal chapter were: J. Connors and Brian Daley Champlain; Richard Lynch and Theodore Veditz, Eastern; M. B. Atkinson and Wendell French, East Central; Russell O'Connell and Harry M. LaVere, Central; Clark and Terence O'Brien, West Central; and Otho Burkhart and A. J. Lilley, Western.

Delegates came away from the annual event feeling the group was more closely united in its common causes than at any other time in

its history.

telegram of condolence was sent to Mrs. Wiebald on the death of her husband, Joseph Wiebald, president of the West Central Unit. He suffered a fatal heart attack while en route to the annual chapter meeting. Mr. Wiebald was active in unit and chapter affairs, and was a delegate to this year's meeting. Sympathy is extended to

#### Powers Lauds Work At Roswell Park

BUFFALO, Feb. 28 - Gratwick chapter of Roswell Park Memorial Institute was honored by a visit from John P. Powers, CSEA president. Mr. Powers: Jack M. Kurtz-man, field representative, and Pa-tricia Burns, Gratwick chapter president, toured the new building, "Interesting and impressive" were Mr. Powers' comments on the work being done at the research center. This was his first visit to the institute.

The employees' Snow Ball event featured dancing to the music of Dave Cheskin's orchestra, An en-joyable time was had by all,

Mrs. Horn, hospital attendant, has returned from a vacation in Monday, March 7. Burbank, Calif., El Paso, Texas, and Chicago, Ill., and just recently (general), \$2,950 went ice fishing in Pennsylvania. What a gal to get around!

The hospital wards celebrated nician, \$3,175. their first birthday on February 15. The entire ward personnel enjoyed too much to eat,

Two floors have recently been activated, raising the bed capacity to 208

Alice Connell has returned from Convention of Operating Room Supervisors in St. Louis, Marion Render and Alice Connell are attending the American College of Surgeons in Cleveland. This is the first time nurses have been invited to this function.

Many diamond rings have appeared since Christmas — so many they're hard to count. We will notify the folks when these affairs take on the second ring.

Employees are happy to wel-come back Mrs. Anna Aungst who

#### Albion Aide Wins \$175 Bowling Prize

ALBION, Feb. 28 -- Dorothy Starkweather of Albion State School won the \$175 prize in the Times Union Classics in Bowling. She scored 1.012 for five games in the singles. Her fellow employees extend their heartlest congratula-

Mary Houghton was in Albany for the matrons' appeal. Teresa Masters will represent the teach-

Rose McCarthy, supervisor, is back at work after an illness of several weeks. Mrs. Sinclair is ill at home. Eila Ryan is a patient at Arnold Gregory Hospital, Mrs. Sinnewald is convalescing at her in Albany following a recent illness

Hannah Sullivan has resigned as head nurse.

Plans are being made for a spring card party.

Thanks are extended to everyone for helping to make the two bake sales financially successful,

READERS have their say in the Comment column of The

# **NEW TAX LAW** SOAKS PENSIONERS

(Continued from Page 1) amended, even with retroactive effect, so that additional amounts paid this year, on last year's income, could be deducted from next year's tax. It is too late to avoid paying the higher tax; the most that could be accomplished would be a refund next year, if pensioncan obtain enactment of a law to that effect.

One public employee organization has advised its members not to pay any tax on their pension income because the provision of the tax law is a hoax.

The trouble arises as follows:

Formerly there was a limited tax exemption on pensions. A pension paid a tax on 3 per cent of the total amount of money he put up. That 3 per cent became the pension income for the year, for tax purposes. The retirement income then was not the basis of tax computation at all. Year after year, the difference between the amount on what he was taxed,

#### **Probation Officers** Honor Thomson

A testimonial dinner was given York's Probation and Parole Officers at Stouffer's Restaurant to Lloyd V. Thomson, president for 10 years.

The toastmaster was William J. Chudd, chief probation officer of Queens Family Court. Speakers in-cluded Justice Nathaniel Kaplan of Domestic Relations Court and John P. Hayes, a retired probation officer. Guests included Chairman John C. Maher of the NYC Parole Commission; Justices Louis Lorence and J. Walter McClancy of Domestic Relations Court, and John F. Kreppein, chief probation officer of Queens County Court. The chairman of the dinner committee was Sidney Stro Brooklyn Children's Court. Strober

Arnold Billig was publicity chair-

#### VA Jobs to \$3,795

Technician jobs at Veterans Administration hospitals and installations will be filled from an ex-am which remains open until

The jobs: medical technician (general), \$2,950 to \$3,795, electrocardiogram technician, \$3,175, and electroencephalograph tech-

Apply to the Board of U. S. Civil Service Examiners, VA Hospital, 408 First Avenue, New York, N. Y., until March 7. The exam is No. 2-75-1 (55),

#### POST OFFICE WOMEN

SPONSOR DEVOTION 8
The Catholic Ladies' Guild of the New York Post Office sponsored a Lenten Day of Recollection Saturday, February 26 at the convent of the Helpers of the Holy Souls, 112 East 86th Street, NYC.

The Rev. Myles M. Bourke, teacher at St. Joseph's Seminary, Dunwoodie, served as the retreat master. The Rev. Raymond M. Collins is moderator of the Guild. Mrs. Mary Bennett is chairman of spiritual functions, and Mrs. Kathryn Burns is president.

For an analysis of civil service problems in the forefront of the credit for retirement income, but news, read H. J. Bernard's weekly that is limited to \$240 maximum, column, "Looking Inside." See So the many thousands of pub-

would be subtracted from the retirement income. The difference was called the amount "forgiven," When the amount forgiven equalled his cost, even the limit tax exemption stopped. Thereafter he would report his full retirement allowance as taxable income.

Off With the Old The liberalization, enacted last year, did away with the 3 per cent method entirely, and provided limited tax exemption on the basis of his life expectancy. A table is-sued by the U. S. Treasury Department lists the equivalencies, by sex, age, and occupation. A pensioner would have to determine the amount to be excluded from tax by dividing his cost by the product of the annual retirement allowance and the number of years of life expectancy. The fraction would be large, meaning a large percentage of exclusion from taxation, if the pensioner defrayed all or nearly all the cost of the retirement allowance. For public employees the fraction would be small, hence a small percentage excluded, a large amount left as taxable, and a sharp rise in tax would result. The offset was supby the Association of Greater New posed to lie in the fact that the condition would continue on the same basis for the remainder of the taxpayer's life. Exemption

One Sad Example

the previous law.

would not cease, as it did under

Take one example. A former public employee is receiving a \$1,500 pension. He is 57 years old, and his life expectancy, as found in the Treasury Department's table, is 21 years. He put \$7,000 into his annuity account. That was his cost. In 21 years his retirement allowance receipts would amount to \$31,500. He would be getting back more than four and a half times as much as he put in, because the former employer is providing much more than the annuity the employee's contributions will buy. Since the contributions were small, compared to the benefits, the fraction that determines the amount to be excluded from tax will be small. In this instance, it is about 17/81, or about \$325 would be deducted from the \$1,500. leaving him in the predicament of having to pay a tax on \$1,175 of his retirement income, instead of on \$210 of his income, which was the cost the last year.

Tax Six Times as Much At the average tax rate of about 25 per cent, he would have to pay year nearly \$295, as against \$52 last year, or six times as much. If \$1.500 constitutes the sole income, it shrinks to about \$1,200, and he finds the tax law leaves him without enough income on which to live.

No Escape

The harassed public employee pensioner having heard there are alternate ways of figuring the tax exemption on pensions, tries one and another. He finds that under one, if he had no other income, he may deduct up to \$1,200. But most of the public employee pensioners do have some other income, and many of them have jobs. The allowable deduction is the excess earned - pensions are income but not earnings - in excess of \$900. Thus if he earned \$2,100 this provision is of no use to him.

Then there is another way. lic employee pensioners are stuck.

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#### ACTIVITIES OF EMPLOYEES THROUGHOUT NEW YORK STATE

#### **Drugs Make News** At Rochester Hospital

ROCHESTER, Feb. 28-Dr. Benjamin Pollack, Assistant Director, in an address to the staff and employees of Rochester State Hos-pital, disclosed the use of the new drugs, thorazing and reserpine, in relieving and making amenable for psychotherapy mental patients suffering from senility and acute Tapper Installs alcoholism.

The chapter was one of the hosts in the recent successful Western New York Conference meeting

A special meeting of the hospital chapter was held, to discuss the new income tax laws. Bill Rossiter introduced P. J. McCormack, senior business officer, who explained the deductions allowed for food handlers, sick time, accident and compensation. About 50 members were present, one of the largest chapter meetings this year.

Dr. Ursula Arnsdorff has re-turned after spending 10 weeks studying at Psychiatric Institute,

Dr. Elias Benezera appeared on a radio and TV program on which the psychological implications of Year's resolutions were discussed Dr. Benezera also took part ward Kayner, treasurer; Mrs. in panel discussions at the Health Hazel White, delegate, and Mrs. Association of Monroe County.

P. J. McCormack, Allert Lang-enstein, Stanley Copeland and James Surridge recently returned after attending a statewide con-ference at Rockland State Hospital which covered items pertaining to senior and head business officers, principal and chief engineers and senior and head maintenance supervisors.

Delorace Seller, stenographer in the Monroe building, has resigned. She will make her new home in California

#### Mrs. Foster Retires

A retirement party was held to Mrs. Catherine Foster, charge nurse, who had been in State service 35 years. After Dr. Terrence's remarks of praise for Mrs. Foster's faithful and loyal service, he presented her with a purse from her fellow workers. Employees wish her many years of happy retirement.

A welcome back to duty after iliness to Ruth Lewis, Training School; Harold Page Sr., O. T. De-partment; Fred McNair, Living-ston building; Guy Nixon, maintenance department; Betty Rossi-ter, Reception, and Laura Stonegraber, Supervisor of O. T. Depart-

Ann Thompson, Orleans build-ing, and Herb Johnson, Monroe Kitchen, are convalescing at home after surgery

The following employees will welcome visitors at any time in McClelian, Eugene George Russell, John Costello, Douglas Scott, Charles Smythe, Mary Leidy and Nellie Wuest,

Tureen Supper On February 8, the second annual tureen supper was held in the club rooms. The affair was enjoyed by all; the food was exceptionally good; there were door prizes for both adults and chiland bingo games played, with 15 prizes for the winners. An orchestra, consisting of Hugh Pierce, Cassis Donlon, Bill Stewart, Douglas Pierce and Iris Jackson, played music during the supper.

There was a large turn-out as the tickets were only a dollar and children were admitted free. Two hundred suppers were served, 42

The chapter extends its thanks to all who served on the supper committee; to the orchestra; Iris Jackson and Frank Annun-ziata, R. T. department, who con-ducted the bingo games: to Archie Graham, vice president and supper chairman; to Helen Sager, treasurer, and Marion Cole, head nurse, who were in charge of tickets; to Edna McNair, O. T. Department, who headed the contributions committee; to the hospital administration for its coop-eration; to Lester Wells, Howard kitchen, who prepared the food, and to all others who helped to

make the supper a success.

Many employees have requested that several suppers be held during the year. The chapter officers are pleased to hear the laudatory remarks. However, because of the work load of other planned social functions, such as the annual dinner in May, the annual picnic in July, and tentative plans for a clam bake in the fall, it has been decided to postpone plans for more than one tureen supper each

Those who intend to sign up for weeks, the Blue Cross-Blue Shield Insur- needed.

ance must do so by March 1. The next entering date will be September 1. These are the semi-annual dates for signing up for the insurance, which is by payroll de-

Employees who have recently contracted for either the sickness accident or life insurance policies must pay their \$5 dues before the insurance can become effective.

# **Niagara Officers**

LOCKPORT, Feb. 28 third annual ice buffet of Niagara chapter, CSEA, at the Park Hotel, Lockport, was a gourmet's delight. A smorgasbord supper was served from a U-shaped table. Attrac-tively carved ice figures of a carriage, a swan and vases filled with delicacies whetted everyone's appetite.

Installation of chapter officers comprised the business portion of the meeting, Vernon A. Tapper, CSEA 4th vice president, officiated at the installation of Viola Demor-est as president; William Doyle, vice president; John Weber, 2nd vice president; Mrs. Anna Zeihm, 3rd vice president; Mrs. Frances Fallabick, secretary; Ho-Isabelle Andrews, representative,

Judge Frank Kronenberg, Sur-rogate and Children's Court; William McCollum, secretary of Ni-agara County Civil Service Com-Jack M. Kurtzman CSEA field representative, and representatives of the Board of Supervisors, Orleans chapter, and the State Armory chapter, were

Several chapter members and officers attended the round-up in Rochester, and are looking forward to the next meeting in Buf-

Pians are "in the works" for a full program of chapter activities. Mrs. Florence Fay has been appointed program committee chairwith Mrs. Mary Gornicki man. and Mrs. Helen Jones as co-chair-

Mrs. Anna Zeihm has been named membership committee

#### McCreedy Elected To Head SLA Chapter

ALBANY, Feb. 28-The Albany State Liquor Authority chapter, CSEA, has elected the following officers: president, Charles Mc-Creedy: vice president, Julia Mendoza; treasurer, Irene Albright; secretary, Shirley Jordan.

Charles McCreedy and Rose
Duclaw were named to attend the
annual dinner of the CSEA on
March 10, with Irene Albright as
alternate for Miss Duclaw.

Twelve veterans of the SLA Albany staff were recently presented service pins by Chairman John F. O'Connell at Zone 2 headquarters. All recipients had at least 20 years

of State service. Heading the list was Mrs. Edna O'Connor, of Albany, head clerk, with 30 years' service. Others from Albany included Marion Decker, principal file clerk (24 years); (23 years); Mrs. Angela Farina, stenographer (23 years); Ann M. Kindlon, senior stenographer (21 years); Mrs. Martha Cronk, clerk (20 years); George Frederick, hearing resource. Frances Rocco, license examiner hearing reporter (21 years).

From Troy were Eleanor Dris-coll, file clerk (20 years); Dorothy M. Futscher, senior clerk (20 years); Mrs. Julia A. Mendoza, hearing reporter (20 years); Edward F. Reeves, supervising investigator (21 years), Also Thomas F. Lawlor, of Watervliet, senior account clerk (21 years).

#### **Management Course** Offered By DE Chapter

NEW YORK CITY, Feb. 28— The Division of Employment chap-ter, CSEA, NYC and Suburbs, is conducting a course in man-agement for the forthcoming ex-ams in the titles of senior unemployment insurance claims examiner, unemployment insurance man on manager, assistant employment in-law, security manager, and employment security manager.

The session originally sched-uled for March 2 will be held on Thursday, March 3 due to the late hour of closing of the UI offices. The class will meet at 6:30 P.M. at 87 Madison Avenue, fourth

The course will be held on Mondays and Wednesdays for five weeks, with additional sessions, if Household Head to Transfer

Staff of the seven Household offices in NYC extend to William H. Wilkenson the best of luck in his new assignment in the Brooklyn Industrial Office, where he transfers March 15, Beatrice Harron will take over as senior manager of the Household offices. Elizabeth Cleary of L.O. 311 is

confined to the New York Infirmary because of a recent operation. Staff wishes her a speedy recovery. Get well cards should be addressed to the Infirmary, 15th Street and Stuyvesant Park, NYC.

L.O. 538 welcomes Irving Sandler back from a two-week vaca-tion in Piorida. Also back from Florida is Missus Lorraine of L.O. 730. Still on vacation is Lena Tri-sillo of L.O. 610.

Staff Changes At L.I. 710

Alexander Light of Section 713 is resigning to go into real estate work in Staten Island. Staff gave Alex a farewell luncheon at the New Yorker Hotel.

Staff welcomes Joan West back from maternity leave. New faces at 710: Burton Bum-

berg, Geneva McRae and Janet Coleman, employment interview-ers, and Richard Hamilton and Josephine DiPalo, clerks.

Welcome back to Edna Ehner of Section 714.

Congratulations are extended to John LoMonaco, CSEA Local Office representative of L.O. 630, on his appointment as senior employ-ment interviewer. Mr. LoMonaco will have a permanent appoint-ment as of March 1 at 87 Madison

Best of luck from staff of LO. 538 to Charles Smith, who is being transferred to L.O. 546.

#### Social Security Is Topic At Metro Armories Meet

NEW YORK CITY, Feb. 28 well-attended meeting of Metropolitan Armories chapter, CSEA, was held at the 101st Cavalry Armory, Brooklyn. Guest speakers were Ernest Hartgrove of the Federal Social Security Administration, and Mr. Collins, of Blue Cross-Blue Shield.

Mr. Hartgrove discussed the Federal and State Social Security programs. The State agency is an

Mr. Collins urged chapter members who have not yet done so, to join Blue Cross-Blue Shield by February 28, current deadline for the payroll deduction plan.

The chapter's legislative repre-sentative, Frank Wallace, out-lined the legislative program for

Armory employees.

The chapter is pleased to note the interest shown in chapter activities by superintendents of the the various establishments. At Pebruary 15 event, Colonel Ed-mond F. Gehrling welcomed the members: Superintendent Hennerity gave the collation; and Herman Johnson, delegate, was host

John Martin and Sid Bateman, who had not been at chapter meetings for some time, were present. Henry Clark, of the insurance committee, and past president, was also in attendance.

was reported Brown, former Adjutant General at the VA Hospital, 23rd Street, Manhattan, is ill.

#### Willard Employees In Web of the News

WILLARD, Feb. 28-The following are news highlights from Willard State Hospital chapter, CSEA:

Helen Vincent, Myra Guilfoos and Paul Ryan have returned to work after recent illnesses. Irene Vreeland continues to improve from her recent injury, Mrs. Margaret McDonald, assistant principal of the School of Nursing, is absent from her duties due to a fractured wrist. Josephine Engel, dental hygienist, is off duty with a fractured ankle. Mildred Vincent, social worker,

vacationing in New Orleans and Florida. Condolences to Blanche Cole-

man on the death of her father-Congratulations to Mr. and Mrs. Ira Williamson on the birth of a

baby boy. Mrs. Williamson was employed in the Grand View building. On February 7 at Holy Cross Church, Ovid, Louella Yetter, daughter of Lt. Col. Orville Yetter

of Sampson, and William Warne, son of Mr. and Mrs. Paul Warne, were united in marriage by the Rev. Michael Tidings. On their re-

Willard.

Membership Roster

The following have become new members or have renewed their membership in CSEA: Welma Brockway, Norman Favreau, Chas. Holmberg, Hilda Holmberg, Helena Huhn, Cecil Kelsey, Thelma Kelsey, Edson Lincoln, Agnes Mc-Ardle, Edward McArdle, Thomas McMillen, Josephine Nealon, Louis Nealon, James Nicholson, Ethel Nielsen, William Nielsen, Benjamin Nivison, Martha Parker, Dor-othy Peltz, Francis Peltz, Edwin Pemberton, Priscilla Perry.

Paula Peterson, Frances Pettit, Beulah Phetteplace, Arthur Phillips, Dorothy Phillips, Rowena Platten, Jennie Power, Vivian Power, Alfred Prouty, Israel Puro, agement for the forthcoming exma Radka, Harry Rappleye, Clare Redditt, Edmund Redditt, Anna Rice, Joseph Rizzieri, Lelah Roberts, Bernice Robinson, Kenneth Robinson, Charles Roc, Bessle Rogers, Ernest Rogers, Frances Rogers, Julian Rogers, William Rogers. Clara Rose and Frank Rose.

Remember the deadline Blue Cross-Blue Shield and group life insurance. Applications must be in by March 1.

If you have not already paid your dues please do so as soon as possible to avoid any discontinuance of insurance. Most every one can afford 11/2 cents a day to be a member of CSEA. Help to attain the 100 per cent goal.

#### **Broadacres Aides** Suffer Bereavements

Feb. 28-Broadacres chapter, CSEA, suffered one shock after another, because of deaths in rapid succession, Mrs. Anne LeVine, former president, lost her mother, who, though long an in-valid, died suddenly. The chapter extends deep sympathy to Mrs. LeVine. Others to whom the chapter sent condolences were Mrs. Edna Mellen, on the death of her sister; Mrs. Mildred O'Leary, on the death of her father; Mrs. Dorothy Dalton, on the death of her mother; and Mrs. Julia Marcoux, on the death of her brother,

Sequel to the recent retirements of Dr. Raymond B. Wohlrab and offspring of the U.S. unit, he Mrs. Jane Dyer — wedding bells! noted. The chapter wishes the best of luck to both.

Elizabeth Silleck and Dr. and Mrs. David Harrison enjoyed a week in NYC.

#### **Crowded Agenda At Rockland Meeting**

ORANGEBURG, Feb. 28-The usual order of business was taken at the January meeting of Rockland State Hospital chapter,

Margaret Merritt, chairman of the sick and welfare committee, reported that 30 "get well" cards and two cards of condolence had been sent out during the month, also two floral sprays for the deaths Frank Dawson's brother and ther. "Thank William Rohan's father, "Thank you" cards were received by the chapter from Daisy Edmunds, the Dawson family and the Holdt family. Miss Merritt also reported that a careful check had been made of the active and retired employees who had been ill for a long time and that 35 Christmas baskets were sent to these people. She said that many letters of appreciation had been received in answer.

President Henry Marier reported on a meeting he had attended named to the social committee. concerning the Pearl River Adult Education Program. .

The membership voted to send a letter of appreciation to CSEA headquarters for assistance on

Rebella Eufemio, chapter secretary and a member of the State CSEA social committee, reported a letter received from Virginia Leatham, chairman of the committee, stating that talent for the annual show was being recruited. The membership selected Bill

Kunze as a likely candidate.

Emil M. R. Bollman, chairman of the State grievance committee, reported on the committee meet-

859 Members

Mr. Marier reported that CSEA

chapter membership was 859 and MHEA membership was 562.

Marie Herbold, Adele Fiedler and Mr. Marier attended the Southern Conference meeting. A Valentine party was held by the chapter. Babette Slazenger was chairman of the arrange-

ara Falls the couple will reside in graduate nurses, which began on September 28, has been completed. and two new courses started.

> The first courses were the "Evaluation of Nursing Practice," taught by Geraldine Schiavonne, and "Sociology I," taught by Dr. G. Kranzler. The new courses are "Written English Applied I." taught by Frank Jennings, and "Sociology II." by Dr. Kranzler.

#### 'Student' Nurses

Nurses who completed both of the first courses are Benjamin Andriefski, Flossie Amell, Leona Brown, Eileen Campbell, Andrew Coleman, John Condlin, Mary De-Santis, Nick Durantino, Barbara Jane Gustafson, Puller, Jane Gustafson, Howe, Catherine Irvine, Kleiman, Ruth Goodfield Helen Mary Ann Luccketti, Catherine MacDonald Manheim, Harriet MacDonald Manheim, Harriet Milde, Eunice Mundt Miller, Eileen Petrisko, Nicholas, Puzziferri, Hannah Schwind, Kermit Taylor, May-fred Veitch, Michael Yurch, Ann and Chester Zawtocki, and Lorraine and Marcellus Schmader.

Those who completed one course Jack Barnes, Gladys Bauer, Mae Burk, George Celentano, Donald Edwards, Almeda Gathers, Margaret Heehs, Ann Hennessey, Margaret Heens, Ann Hennessey, Mildred Hartwell, Ruth Hjort, William J. Jones, Phyllis Koch-ayda, Rosemary LaVenture, Elsie Mack, Catherine Mylenki, Mar-Mack, Catherine Mylenki, Mar-garet Quinlan, Virginia Rifen-burgh, Hazel Speechley, Lillian Seeley, Edwin Willis, and Lillian and Francis Lahey.

Two former RSH nurses, Blanche Heibler and Helen Boll-man, also completed the two

At the close of the first two courses the nurses presented Miss Schiavonne with a travel alarm clock and Dr. Kranzler with a cigarette lighter,

#### **Utica Chapter** To Meet March 15

UTICA, Feb. 28-Utica chapter, CSEA, will meet on March 15 to nominate officers for the coming year. The meeting gets under way at 7 P.M. at the Tax Depart-ment's new office, 1500 Genesee Street.

The chapter welcomes several new employees to State service. They are: Alice Card, Department of Health, and Kathy Reardon and Libera Morelli, Department of Taxation and Finance.

Chapter activities have quiet during the past two months, with the exception of the mem-bership committee. The group, consisting of Alex Sadlik, Marie Derby and Angela Cardinal, has done a fine job. More members are registered than have ever been registered at this time of year.

A brief summary of chapter ac-tivities during the last few months: Theresa Scalise, Ines Traversa, Ed Smith, Angela Cardinal, Marie Derby, Ella Weikert and Margaret Holdridge attended the

Conference meeting last Septem-Marie Lerby and Edwin T. Smith represented the chapter at the CSEA annual meeting in October. The November dinner-dance at

Twin Ponds Country Club was at-tended by 30 persons. Paul Ham-mond, CSEA field representative, was guest of honor.
Miss Cardinal, Miss Derby, Alice Card and President Smith attended the Central Conference meeting

in Syracuse, Mr. Smith was named as a member of the nominating committee, and Miss Derby was The Conference will meet

Oneonta in April. It is hoped that a greater number of Utica chapter members can be present,

#### Insurance, Retirement **Keynote Oneida Meet**

UTICA, Feb. 28 — Members of Oneida County chapter, CSEA, and other employees of Oneida County, the cities of Rome and Utica, and towns and villages, heard addresses by Thomas Far-ley and Francis M. Casey, at the chapter's meeting and dinner-dence

dance.
Mr. Farley, of Ter Bush and
Powell, discussed insurance benefits, Mr. Casey, CSEA field representative, and former State Retirement System aide, discussed the State retirement plan. Chester J. Milostan Sr. is chap-

ter president.

were united in marriage by the Rev. Michael Tidings. On their return from a wedding trip to Niag-