

Civil Service LEADER

America's Largest Weekly for Public Employees

Vol. XXV, No. 7 Tuesday, October 22, 1963 Price Ten Cents

GARY J PERKINS
C S E A INC
P O BOX 125
CAPITOL STATION
ALBANY NY

ts

See Page 14



THE 'WINNAH' — Joseph F. Feily is seen as he acknowledged the standing ovation he received at the concluding dinner of the Civil Service Employees Assn. at its recent annual meeting when it was announced he had been elected to a third term as CSEA president. The smile behind the microphone belongs to Lea Lemieux, chairman of the CSEA Social Committee.

111 Resolutions Voted By Delegates To Guide CSEA Programs For '64

Final tally of action by the more than 800 delegates attending the recent annual meeting of the Civil Service Employees Association showed that 111 resolutions were approved that will set the legislative and administrative program for CSEA during the coming year.

In streamlining its identification method for resolutions, the CSEA this year preceded resolutions requiring action by the State Legislature with the letter "L" and those by the Administration with the letter "A". Resolutions which can be acted on by CSEA headquarters are preceded by the letter "H."

The following is a complete listing of the 111 resolutions, including final changing in wording:

Salary

L-1 Provide 12½% salary increase for all State employees.

L-1a — Provide non-contributory retirement at 1/60th of final average salary, non-contributory State health insurance program, and payment of accumulated sick leave credits.

L-1b — President appoint a special committee to study amending the Association constitution; resolved, that the President appoint a special committee to study the advisability of amending Article II of the Constitution to remove therefrom the renunciation of the use of the strike, and be it further resolved, that this committee be kept advised of the progress of the current salary negotiations.

L-2 — Lump sum payments for

accumulated unused sick leave credits upon retirement, or separation from service.

L-3—State pay for sick leave earned in excess of maximum.

L-4—Time and half pay for overtime of State employees.

L-5—10% premium pay for night shift work for State employees.

L-6—State pay minimum half days pay to State employees for emergency duty outside regular duty hours.

L-7—Forty hour work week for Barge Canal employees without loss of take-home pay.

L-8—Provide forty-hour work week for non-teaching school employees.

L-9—Longevity increments after

(Continued on Page 16)

Syracuse Seeks Annual Meeting

Since the Civil Service Employees Association began moving its October meeting around the State, local chapters of the CSEA have proved anxious to serve as host to the large annual convention of the Employees Association.

Syracuse chapter made its bid to play host for the 1964 October meeting during the recent delegates meeting in New York City.

Buffalo chapters, who apparently enjoyed the job they did in 1962, are already plumping to get the convention returned there in 1965.

No decision has been made to date on the convention location for 1964, according to CSEA headquarters.

Digest of Delegate Action

HERE is a digest of some of the major actions taken by the more than 800 delegates who recently attended the annual meeting of the Civil Service Employees Assn. at the Park Sheraton Hotel in New York City. The complete list of resolutions approved by the delegates appears in other columns on this page.

Salary

Approved recommendation of CSEA Salary Committee to seek 12½ per cent pay increase for all State workers. Resolution also calls for non-contributory Retirement System at 1/60th final average salary, non-contributory health insurance plan and payment of accumulated sick leave.

Voted to seek legislation that would mandate salary plans for political subdivisions and all school systems.

Approved support of legislation that would withhold State aid for salaries of county welfare department employees where not equal to State salaries.

Asked legislation to mandate 40-hour work week for Barge Canal and State Police employees.

Other Retirement

Voted omnibus resolution that would legislate 25-year retirement at half-pay for all State workers; separate bills to be filed for uniformed Correction Dept. officers, regional State park police, Conservation officers, Mental Hygiene employees, Social Welfare and Armory employees.

Employee Relations

Moved to become sole bargaining agent for State employees.

Voted to seek repeal of Condon-Wadlin Law.

Moved to seek legislation to curb power of Budget Director to set overtime rules.

CSEA Constitution

Approved appointment of committee to study feasibility of removing CSEA constitution no-strike pledge.

Removed limit on number of regional Conferences within CSEA.

Removed restriction on eligibility of New York City employees for membership in CSEA.

Approved appointment of committee to study feasibility of CSEA president being a paid, full-time employee.

Miscellaneous

Moved that a training academy be organized for Correction Officers.

Approved formation of a CSEA Civil Rights Committee.

Asked for CSEA committee to make constant study of Merit System.

Approved sponsorship of measure that would give peace officer status to Safety Officers in Mental Hygiene Dept. institutions.

Don't Repeat This!

Onondaga Dems See First Big Victory In 20th Century

FOR the first time in the 20th Century, Democrats in Syracuse and Onondaga County genuinely believe that they are going to break the Republican hold on the great majority of offices in this upstate New York area.

At present, no other large city in the State is as thoroughly dominated by the Republican Party as Syracuse and Westchester is probably the only large county that is as strongly in the GOP column as Onondaga.

The change predicted by Onon-

(Continued on Page 3)

New Membership Goal For CSEA — 120,000

Having just passed the 115,000 mark in total members the Civil Service Employees Association has now set its sights on 120,000. The estimate that the goal is feasible within the year and the record of the first 115,000 members was contained within the Membership Committee's report as presented and approved at the 53rd annual meeting of the CSEA held last week at the Park Sheraton Hotel in New York City.

Indications of growth within the Association were shown with the addition of over 6,000 members during the last year. Of the total membership, only 8,000 members of the Association do not enjoy the benefit of payroll deductions.

Other Goals

Outlined in the report were various goals of the coming year for the committee and for the Association. Among the goals were more attractive membership appeal literature, complete membership campaign reports from individual chapters, educational seminars, establishment of chapter membership committees, canvas of all new employees and recommend that all County chapters make every effort to effect payroll deductions.

Members of the committee include Albert D. Schuler and Irving Flaumenbaum, co-chairman; Ruth Biokel, Nellie Davis, Emmett J. Durr, Charles Ecker, Julia E. Duffy, Dorothy Haley, Clark Le Boeuf, Paul Maleski, Arnold Moses, Larry Newman, Winifred Parker, Ruth Sanderson, Maurice Sokolinsky, Robert Clift, Donald Joy, Marian Murray, Donald Rich, and Charles E. Lamb and Vernon A. Tapper, consultants.

Pass your copy of the Leader To a Non-Member

CSEA Urges Overtime Pay For Rangers Who Are Fighting Fires

Because State forest rangers are working around the clock in dangerous forest areas constantly threatened by fire due to the long drought, the Civil Service Employees Association last week wired the State Division of the Budget asking that overtime allowances be given the rangers because of continually hazardous situation.

In a telegram to T. Norman Hurd, Budget Director, the Employees Association said "Urgently request you seriously consider granting overtime compensation to State forest rangers and other Conservation Department personnel who have been waging around-the-clock fights to control the more than 300 serious fires that have been ravishing our State's forests for the past months. . . . Please advise as to your determination on this urgent request."

Under new State overtime rules, forest rangers are unable to qualify for overtime compensation.

Don't Repeat This!

(Continued from Page 1)
 Onondaga Democrats is not based on any movement in politics on the national scene but rather on the disease that apparently hits any party, Democrat or Republican, in power decade after decade—the disease of scandal. During last December and January, charge after charge of malfeasance was heaped upon the Syracuse Police Department. The end was a shake-up of the police and detectives ranks from the police chief on down.

Latest charge to rock the local GOP has been that a good percentage of City Public Works Department employees are alleged to be indirectly contributing a small percentage of their salaries to the Party treasury via extra union contributions. Further more, the Republican candidate for sheriff is under indictment for failure to correct certain jail conditions.

There are other minor and major charges being made and the local press has taken editorial stands on all of them. Democrats in Syracuse and Onondaga are banking on this press criticism and public displeasure with the current scandal charges to keep the important office of District Attorney in their columns and to capture control of the sheriff's office and the Common Council for the first time in this century.

Sees Council Control

Seven of the nine Common Council seats are up next month and one local Democratic leader told this newspaper that the Party believes they will win five of them.

One Democrat is already on the Council. This leader said Democrats expect to do proportionately as well in the races for 38 County supervisor posts. There is no mayoralty race until 1965.

Actually, Onondaga Democrats are reluctant to talk too strongly about these elections being a sure thing and are soft-peddling the victory theme until shortly before election day. They know the GOP has ridden out severe storms before and that Republicanism runs strong through the average local voter. For the present, Democrats prefer to have the spotlight of publicity on current charges against officials in office rather than on any claims to future victory by the Democrats.

Note: Democrats in Buffalo, who put up two candidates (one independent, actually) lost the last mayoralty campaign to the GOP but expect to take the office next time around. After losing Rochester to Democrats, the GOP had great fears about holding on to Monroe County. Recently, however, the GOP is confident it will retain county control and restore some of its prestige in Rochester.

Balance of Power

In essence, although the GOP has lost its solid grip on the large upstate cities and counties the Democrats have by no means gained solid control. Expect constant shifts in the balance of power for some time to come. As for the predictions of Onondaga Democrats, we'll know the answer just three weeks from now—November 7.

Architects Open Sixth Bowling Season; Officers, Captains Are Selected

The State Architects' Bowling League representing the Division of Architecture of the New York State Department of Public Works recently began its 6th season. Two new teams have been added this season.

League officers are Mario de-Sousa, president; Harold Page, vice president; Lou Fortuna, secretary, and Don Wrieden, treasurer. Mary Normile will again assist in preparing the league bulletins.

Team captains are Ed Stine, Inspectors; Sam Poskanzer, Electricians; Gene Carratelli, Structures; Tom Kolecl, Hydraulics; George Roberts, Landscapers; Lou Fortuna, Detailers; Irv Liebowitz, Designers; Larry Morris, Estimators; Howie Allen, Heaters; and

Tom Bourne, Specifications.

A three sectional season is scheduled and a banquet will be held at the end of the season.

Margulies Consultant

ALBANY, Oct. 21 — Martin S. Margulies of New York City has been appointed consultant in group work by the State Department of Social Welfare. His salary is \$9,742 a year.

On Acquiring Law Journal

President Kennedy Sends 'Best Wishes' To Leader Publisher; Others Write

Messages of goodwill and congratulations continue to pour into the office of Leader Publisher Jerry Finkelstein, since his appointment as publisher of The New York Law Journal. Mr. Finkelstein has been publisher of The Leader since its inception 25 years ago. He acquired control of the Law Journal last month.

Hundreds of letters, in addition to those previously acknowledged, were received from public officials in all branches of government as well as messages from members of the Bar and general public.

The President of the United

States, John F. Kennedy, sent "his very best wishes." Robert Kennedy, the United States Attorney General, in extending his greetings wrote, "I just want to wish you the very best of luck in your new venture as publisher of The New York Law Journal. The esteem which the Bar in New York and elsewhere holds for the Journal is evidence of its valuable service and its fine reputation."

"It is good to know that a person of your background and experience has taken over to continue The Law Journal in serving the legal profession."

Lyndon Johnson, Lefkowitz

Lyndon B. Johnson, the Vice President of the United States, extended his "warmest congratulations" to the new publisher and wrote:

"I know that the reputation for excellence of this important legal periodical will grow and flourish under your care."

Louis J. Lefkowitz, Attorney General of the State of New York, in a letter noted:

"I was delighted to learn that you had become Chairman of the Board and Publisher of The New York Law Journal."

"The Law Journal is an essential in the daily life of every lawyer practicing in the metropolitan New York area. With the vast experience and the innate ability you bring to your new position, I know that the role of this legal publication will continue to expand to new and ever more important heights."

Herbert Lehman Writes

Former Governor of New York State Herbert H. Lehman, in extending his good wishes, wrote:

"I have learned that you have become chairman of the Board and publisher of The New York Law Journal. I send you my heartiest congratulations and warmest good wishes for your success."

"Reading The New York Law Journal is a little out of my line but I do recall very vividly the time you founded The Civil Service Leader which has now be-

come a very important publication and a useful arm of the Civil Service. I hope you will have equal success in the career of The New York Law Journal. I am sure that under your guidance it will become an interesting and, undoubtedly, a useful means of communication.

"I know that during the many years since I first came to know you, you have had a very busy life and have been active in many organizations in which we have a common interest. May I send you in addition, my best wishes for many years of happiness and useful service and, above all, good health."

Previous congratulatory messages came from former Gov. Thomas E. Dewey, Mayor Robert Wagner, Senators Jacob K. Javits and Kenneth B. Keating, Manhattan District Attorney Frank S. Hogan, Congressman Emanuel Celler, chairman of the House Judiciary Committee; Congressman Ogden R. Reid, former publisher of the New York Herald-Tribune, and James A. Farley.

The Woman's Angle

By MARY ANN BANKS

City, State and Federal civil servants are urged to contact the Women's Editor of the Leader with news of interest to women in civil service. Deadline for this material is Thursday at noon for publication in the following week's paper.

Conducting the affairs of the Civil Service Employees Assn., which held its annual meeting in New York City recently, is not a "men only" operation. Heading important committees were GRACE T. NULTY, of Portchester, chairman of the vital Legislative Committee; CELESTE ROSENKRANZ, of Buffalo, chairman of the hard-working Education Committee, and LEA LEMIEUX, of Albany, whose duties as chairman of the Social Committee were as arduous as the maitre d'hotel at the Park Sheraton, where the convention was held. Absent this year because of the press of job duties was MRS. MILDRED O. MESKIL of Albany, who headed the Nominating, Canvassing and Constitution and By-Law Committees of the Employees Association.

Both MISS NULTY and MISS ROSENKRANZ are employees of the State Division of Employment; MISS LEMIEUX, State Tax Department; and MRS MESKIL, State Department of Commerce.

Talking about well-rounded civil service employees, then include VIRGINIA ARMSTRONG, who is responsible for coordinating and planning the Federal inter-agency training programs on every subject from piloting helicopters to acting as a government house mother. Virginia is a career service employee in the U.S. Civil Service Commission's Regional Office in New York's Daily News Building.

CIVIL SERVICE LEADER
 America's Leading Weekly for Public Employees
LEADER PUBLICATIONS, INC.
 97 Duane St., New York, N.Y. 10007
 Telephone: 212-HEekman 8-6010
 Published Each Tuesday

Entered as second-class matter and second-class postage paid, October 3, 1939 at the post office at New York, N.Y. and at Bridgeport, Conn., under the Act of March 3, 1879. Member of Audit Bureau of Circulations.
 Subscription Price \$5.00 Per Year Individual copies, 10c

FREE BOOKLET by U. S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N. Y.

FIREMAN

N. Y. FIRE DEPT.
\$7,978
 A YEAR AFTER 3 YEARS (Including Annual Uniform Allowance)



Excellent Promotional Opportunities
PENSION AFTER 20 YEARS

Agess 20 thru 28—Older for Vets
MIN. HGT. ONLY 5 FT. 6 1/2 IN.

OUR SPECIALIZED TRAINING
 Prepares for Official Written Test

DON'T DELAY—ENROLL NOW
 Be Our Guest at a Class Session in Manhattan **MONDAY OCT. 28** at 1:00 P.M. or 6:30 P.M.
 Jamaica: **WED., OCT. 23** at 6:30 P.M.

DELEHANTY INSTITUTE
 Manhattan: 115 E. 15th St. GR 3-6900
 Jamaica: 89-25 Merrick Blvd.

USE THIS HANDY COUPON TO LEARN OF CAREER OPPORTUNITIES IN NEW YORK CITY CIVIL SERVICE

For further information and applications for positions in New York City service, paste this coupon on a 4-cent post card and mail to Charles S. Lewis, Room 721, 299 Broadway, New York 7, N.Y.

CHARLES S. LEWIS - Room 721
299 Broadway, New York 7, N.Y.

Please send me information and application blanks for the examination. If this is not available at the present time, please keep me informed on future tests. Thank you.

Name

Address

City, Zone State.....

To Be Fully Prepared for POST OFFICE

SUPERVISORY EXAMS

TO BE HELD ON SAT., NOV. 2
 Get This Valuable Book Without Delay!

It Has Helped Thousands to Achieve Success

Prepared by experts with long experience in the Post Office Field, it covers thoroughly BOTH IMPORTANT AREAS of the official Exam:

1. GENERAL ABILITIES TEST
2. SUPERVISORY & ADMINISTRATIVE TEST

with hundred of sample questions and answers. May be returned within 5 days of receipt for FULL CASH REFUND if not satisfied.

FULL PRICE \$875 Buy it at our offices or we will send via Book Mail on receipt of Check or M.O.
 (Add \$1.25 for 1st Class or \$2.09 for Air Mail if desired)

Complete Home Study Book for RAILWAY POSTAL CLERK or CLERK-CARRIER, only **\$475** POSTAGE PAID SAME MONEY BACK GUARANTEE

THE DELEHANTY INSTITUTE
 115 EAST 15 STREET, Near 4th Ave., New York 3, N.Y.
 91-01 MERRICK BOULEVARD, Near Jamaica Ave., Jamaica 32, N.Y.



CSEA VISITORS: Among the numerous distinguished visitors at the dinner which ended the annual meeting of the Civil Service Employees Assn. in New York City recently were these four men. They are, from left, Arnold C. DeMille, recruitment and public relations director of the New York City Department of Personnel; R. J. Embser, president of the New York State Association of Towns; Maxwell Lehman, Acting City Administrator of New York City, and New York City Civil Service Commissioner Anthony M. Mauriello.

Five Promotional Exams Are Offered By State For Filing Until Nov. 4

Five promotional examinations will be offered by the New York State Department of Civil Service for filing until November 4. The tentative examination date for these titles is December 7. The title, relating department, examination number and salary range is listed below.

Supervisor of motor carriers; open to employees in the Department of Public Service; exam no. 1078; \$8,560 to \$10,315.

Supervising motor vehicle inspector; open to employees in the Department of Public Service; exam no. 1095; \$6,960 to \$8,435.

Senior claims engineer; open to employees in the Department of Public Works; exam no. 1063; \$9,480 to \$11,385.

Senior medical records clerk; open to employees in the Down State Medical Center; exam no. 1096; \$4,220 to \$5,225.

Administrative analyst; open to

employees in the Department of Taxation and Finance; exam no. 1097; \$5,910 to \$7,205.

For further information and application forms contact the New York State Department of Civil Service, the State Campus, Albany; or room 1100, 270 Broadway, New York City.

Gray Again Member

ALBANY, Oct. 21—Bernard A. Gray, 73, has been reappointed a member of the Hudson River-Black River Regulating District. He is a resident of Watertown.

Erie CSEA Wins Flood Day Pay

(From Leader Correspondent)

BUFFALO, Oct. 21—Buffalo had its first flood in 100 years on Aug. 7 and the Erie County chapter, Civil Service Employees Assn., was involved actively in the aftermath.

Prodded by Raymond G. Green, president of the chapter's Health Inspector unit, the Erie County Board of Supervisors last week voted full pay for county employees who were absent because of the floods.

Seeks Buffalo Payment

In authorizing the pay, the board waived a personnel rule that provides full pay for employees only if they forfeit equal time in vacation or sick leave benefits.

Erie chapter has a similar resolution pending before the Buffalo Common Council because many city employees, all CSEA members, also were absent because of the flood.

25-Year Club To Hold Annual Dinner Honoring Retirees

The annual retirement dinner of the Twenty-Five Year Club of the Workman's Compensation Board will be held tonight, October 22 at the Commuter's Cafe, 32 Cortland St., New York City. The dinner will open with cocktails at 5 p.m. and the dinner itself at 6:30 p.m.

The annual dinner is held to honor those members of the department who have retired during the past year. Those to be honored this year will be Moe Forshner, Benjamin Port, Ruth Gilbert Exel, Rose Scheuer, Gertrude Schwartz, Ruth Yerion and Minna Queller. Tickets for the dinner with gratuities included will be \$8.

Foit Reappointed

ALBANY, Oct. 21—Franklin F. Foit of Buffalo has been reappointed to the State Board of Examiners of Architects for a new three-year term.



ANNIVERSARY — The dinner which ended the recent annual meeting of the Civil Service Employees Association served as the celebration night for observing the 25th wedding anniversary of Mr. and Mrs. Frank J. Comparetta. The Comparettas, who live in Albany, received a huge cake at their table during the evening to mark the event. He is an employee in the Department of Tax and Finance.

Comptroller Names Travel Study Committee; CSEA To Be Consulted On Findings

(Special To The Leader)

ALBANY, October 21—State Comptroller Arthur Levitt has informed the Civil Service Employees Association that a committee has been appointed to make a comprehensive review of the State's travel expense regulations.

The committee, which the Comptroller had assured the Association would be created as a result of its requests, consists of representatives of the Department of Audit and Control, Civil Service and the Division of Budget.

Scope of Study

In answer to a CSEA inquiry concerning the appointment of the committee, comptroller Levitt wrote that "The scope of this study encompasses the entire travel rules, including emphasis on all of the points that have been raised by CSEA. The Committee has been given full responsibility to explore all aspects of this subject and to report their findings and recommendations."

He said that "... during the course of their study, the committee members will consult with members of your (CSEA's) staff."

The Employees Association was assured that "... before any final changes are made in the Comptroller's Rules and Regulations, this office will discuss them with your organization."

CSEA Request

The travel regulation study was offered by Levitt late in July as a result of CSEA requests for amendments to seven specific areas of the rules. They concerned first class commercial lodging; mileage reimbursement for all State employees; mileage reimbursement as applied to Public Works personnel; travel expense advances; mandated compliance by all departments with the Comptroller's Rules; fiat per diem expense allowance for State employees in official travel status.

In addition, the Association asked for a change in the format

of the expense voucher now used to include an indication of the amount of money actually spent by employees to secure first class lodgings while in official travel status.

Lester Wilcox New Craig Colony President

At a recent meeting of the Executive Council, Craig Colony and Hospital chapter of the Civil Service Employees Association, the Rev. Lester J. Wilcox, incumbent first vice president of the chapter, was elected to the office of president in order to fill the vacancy created by the death of the former chapter president, Chris Dromazos.

Elected to fill the vacancy created by Wilcox for the office of first vice president was Paul J. Hally who had held a similar position for a two year term recently.

Other officers of the association still include: Howard Quait as second vice president, Mrs. Irene Hally as secretary, John Cipolla as treasurer. Serving as delegate and alternate, respectively, to the Civil Service Employees' Association are Sam J. Cipolla and Everette Scott. Mental Hygiene Employees Association delegate and alternate are Benjamin Hoagland and Samuel M. Seltzer.

Zip code numbers help speed your mail. Use them in your return address.



HOST COMMITTEE — Handling the arrangements for the recent convention of the Civil Service Employees Association in New York City

were these seven metropolitan area members. They are William Roberts, Robert Daley, William Cunningham, Moe Brown, Samuel Emmett (chairman), Jack Weiss and Philip Wexler.

Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

NEW YORK CITY—The Applications Section of the New York City Department of Personnel is located at 96 Duane St., New York 7, N.Y. (Manhattan). It is two blocks north of City Hall, just west of Broadway, across from The Leader office.

Hours are 9 A.M. to 4 P.M. Monday through Friday, and Saturdays from 9 to 12 noon. Telephone COrtland 7-8880.

Mailed requests for application blanks must include a stamped, self-addressed business-size envelope and must be received by the Personnel Department at least five days before the closing date for the filing of applications.

Completed application forms which are filed by mail must be sent to the Personnel Department and must be postmarked no later than twelve o'clock midnight on the day following the last day of receipt of applications.

The Applications Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IRT 7th Avenue Line and the IND 8th Avenue Line. The IRT Lexington Avenue Line stop to use is the Brooklyn Bridge stop and the BMT Brighton local's stop is City Hall. Both lines have exits to Duane Street, one block from the Personnel Department.

STATE — First floor at 270 Broadway, New York 7, N. Y., corner of Chambers St., telephone BRayclay 7-1616, Governor Alfred E. Smith State Office Building and The State Campus, Albany; State Office Building, Buffalo; State Office Building, Syracuse; and 500 Midtown Tower, Rochester (Wednesdays only).

Any of these addresses may be used for jobs with the State. The State's New York City Office is two blocks south on Broadway from the City Personnel Department's Broadway entrance, so the same transportation instructions apply. Mailed applications need not include return envelopes.

Candidates may obtain applications for State jobs from local offices of the New York State Employment Service.

FEDERAL — Second U.S. Civil Service Region Office, News Building, 220 East 42nd Street (at 2nd Ave.), New York 17, N. Y., just west of the United Nations building. Take the IRT Lexington Ave. Line to Grand Central and walk two blocks east, or take the shuttle from Times Square to Grand Central or the IRT Queens-Flushing train from any point on the line to the Grand Central stop.

Hours are 8:30 a.m. to 5 p.m., Monday through Friday. Telephone number is YU 6-2626.

Applications are also obtainable at main post offices, except the New York, N.Y., Post Office. Boards of examiners at the particular installations offering the tests also may be applied to for further information and application forms. No return envelopes are required with mailed requests for application forms.

FREE INFORMATION by U. S. Government at Security. Mail only Duane Street.

U.S. Service News Items

By MARY ANN BANKS



IN RECOGNITION — Postmaster Robert K. Christenberry is shown displaying the plaque awarded to him recently by the Veterans of Foreign Wars of the United States "in recognition of his distinguished service as Postmaster of New York, where 37,000 Americans work under his leadership in harmony and mutual respect, enjoying equal opportunities for appointment, recognition and advancement, regardless of race, color, creed, or national origin." Seen with the Postmaster are (from left) Arthur Freed, Commander, General Theodorus Bailey Post, Veterans of Foreign Wars; Christenberry; Heyman Rothbart, Department Commander, State of New York, Veterans of Foreign Wars; Hon. Sean P. Keating, Regional Director of the Post Office Department at New York; Daniel Lowery, New York County Commander, Veterans of Foreign Wars.

Naval Shipyard Pact Covers 10,000; Sets East Coast Record

A record was broken at the New York Naval Shipyard a week and a half ago when the first labor-management contract in the history of the shipyard was signed by Rear Admiral Ernest C. Holtzworth, Shipyard Commander; Grover C. Carlsen, president of the Brooklyn Metal Trades Council; and the heads of the 26 locals affiliated with the Council.

The agreement with the Metal Trades Council is the first for an East Coast naval shipyard under the provisions of President Kennedy's Executive Order 10988, which provides exclusive recognition and bargaining rights for Federal employee organizations. More than ten thousand employees are covered under this new agreement.

99% Increase Under 'Acceptable Level Of Competence' Clause

According to a recent report from U.S. Civil Service Commission Chairman John W. Macy, approximately 99 percent of Federal employees received within-grade increases during the first year of the "acceptable level of competence" provision under the 1962 Federal Salary Reform Act.

Macy feels that these results provide a general employee acceptance of the provisions and a complete lack of abuse on the part of the employer or head of the department.

As specified under the pay reform law of October, 1962, Classification Act employees are to receive within-grade increases on completion of specified service periods ranging from one to three years providing their performance "is of an acceptable level of competence as determined by the head of the department."

Another new provision under the pay reform law provides that quality increases may be awarded no oftener than once a year "in recognition of high-quality performance above that ordinarily found in the type of position". About 0.5 percent of these Class-

ification Act employees earned "quality increases" during this first year.

In an announcement of these results, Macy said, "Managers and supervisors generally accept and

welcome the new concepts of within grade and quality increases. In providing new incentives for workers, the new provisions have required managers and supervisors to give more attention to employee performance and performance standards. They also have stimulated supervisory training, alertness, and employee counseling."

Hearings on Federal Pay Raise Concluded; Comm. Closes Doors

Hearings on the legislation which Civil Service Commission Chairman John W. Macy hopes will help relieve the "salary disadvantages" of Federal executives were concluded last week.

After hearing many Kennedy Administration backers testify in favor of higher salaries, the House Post Office and Civil Service Committee has terminated the hearings and will consider the various pay bills behind closed doors. Budget Bureau Director

Kermit Gordon stressed, at the conclusion of the hearings, that in order to recruit the high caliber personnel and, at the same time, retain top management personnel that are necessary for the efficient governmental operation, the pay scale must be boosted.

New Regulations Concerning 'Forced Resignations' Studied

A new set of regulations concerning "forced resignations" will establish a uniform policy among Federal Government agencies if they are adopted.

These regulations are now under study by the Civil Service Commission so that all forced resignations, requested reductions in rank or compensation, and other similar personnel actions involving Federal employees will result in uniform actions by all agencies.

TO BUY, RENT OR REAL ESTATE — PAGE 11

READERS OF THE LEADER WHO NEVER FINISHED

HIGH SCHOOL

are invited to write for FREE booklet. Tells how you can earn a Diploma or Equivalency Certificate. AT HOME IN SPARE TIME

AMERICAN SCHOOL, Dept. 9AP-20
130 W. 42nd St., New York 36, Phone BRyant 9-2604 Day or Night
Send me your free 55-page High School Booklet.
Name _____ Age _____
Address _____ Apt. _____
City _____ Zone _____ State _____
ACCREDITED MEMBER NATIONAL HOME STUDY COUNCIL

THREE SYMBOLS OF SECURITY



YOUR ASSOCIATION

C.S.E.A. works in your behalf to provide the protection you and your family deserve. It is your association, made up of people like you who seek mutual security. As a member of this association, you benefit from its programs.

YOUR AGENCY

Ter Bush & Powell, Inc., of Schenectady, New York, has been a pioneer in providing income protection plans for the leading employee, professional, and trade associations of New York State. Its staff of trained personnel is always ready to serve you.

YOUR INSURANCE COMPANY

The Travelers of Hartford, Connecticut, was the first insurance company to offer accident insurance in America. More than 3,000,000 employees are covered by its Accident and Sickness programs. The Company pays over \$2,000,000 in the average working day to or in behalf of its policyholders.

Let them all help you to a fuller, more secure way of life.



TER BUSH & POWELL, INC.

SCHENECTADY

NEW YORK
EAST NORTHPORT

BUFFALO
SYRACUSE

Begin Study Now For Fireman Test

Filing is expected to open during the December filing period for the fireman examination which is tentatively set for Spring.

As an assist to readers, The Leader will publish past examinations and answers so that applicants can see whether or not they are adequately prepared for the examination.

The first group of questions are taken from the last examination in November, 1962. The answers will appear in next week's edition.

1. While performing a routine inspection of a factory building, a fireman is asked a question by the plant manager about a matter which is under the control of the Health Department and about which the fireman has little knowledge. In this situation, the best of the following courses of action for the fireman to take is to
(A) answer the question to the best of his ability; (B) tell the manager that he is not permitted to answer the question because it does not relate to a Fire Department matter; (C) tell the manager that he will refer the question to the Health Department; (D) suggest to the manager that he communicate with the Health Department about the matter.
2. A fireman on duty who answers a departmental telephone should give his name and rank
(A) at the start of the conversation, as a matter of routine; (B) only if asked for this information by the caller; (C) only if the caller is a superior officer; (D) only if the telephone message requires the fireman to take some action.
3. At a recent five alarm fire in the Bronx, several com-

panies from Manhattan were temporarily assigned to occupy the quarters and take over the duties of companies engaged in fighting the fire. The main reason for relocating the Manhattan companies was to
(A) protect the fire houses from robbery or vandalism which might occur if they were left vacant for a long period; (B) provide for speedy response to the fire if additional companies are required; (C) give the Manhattan companies an opportunity to become familiar with the problems of the Bronx area; (D) provide protection to the Bronx area in the event other fires should occur.

4. Two firemen, on their way to report for duty early one morning, observe a fire in a building containing a supermarket on the street level and apartments on the upper stories. One fireman runs into the building to spread the alarm to the tenants. The other fireman runs to a street alarm box two blocks away and sends an alarm. The latter fireman should then
(A) return to the building which is on fire and help evacuate the tenants; (B) remain at the fire alarm box in

order to direct the first fire company that arrives to the location of the fire; (C) look for a telephone in order to call his own fire company and explain that he and his companion will be late in reporting for duty; (D) look for a telephone in order to call the Health Department and request that an inspector be sent to the super-market to examine the food involved in the fire.

5. A man found an official NYFD badge and gave it to his young son to use as a toy. The man's action was improper mainly because
(A) it is disrespectful to the fire department to use the badge in this manner; (B) the boy may injure himself playing with the badge; (C) an effort should have been made first to locate the owner of the badge before giving it to the boy; (D) the badge should have been returned to the fire department.

(To Be Continued)

Mrs. Rich Renamed

ALBANY, Oct. 21—Mrs. Edmund P. Rich of Ilion has been reappointed to the Board of Commissioners for the Herkimer Home.

Clerical Positions In City Area Are Offered By Gov't.

A weekly filing and testing program is now being offered to applicants for the positions of typists and stenographers with the Federal Government. The positions are available in the New York City area and have weekly salary ranges of \$68 to \$73 for the typists and \$73 to \$79 for the stenographers.

Applicants may apply and be tested on a weekly basis in the New York City area. The tests for the typists are held on Tuesday and Friday at 8:30 a.m. and 1:00 p.m. The testing periods for the stenographers are the same except that there is no afternoon period offered.

Qualifications for the typist, GS-2, are that the applicant must pass an examination which will include a test covering verbal abilities, clerical aptitude and typing test. For the GS-3 typist position, applicant must pass all of the GS-2 tests with higher scores and have one year of clerical experience; and/or a high school degree.

The stenographer, GS-3, must pass the same three tests and in addition, must pass a stenographic test which consists of a dictation test at a rate of 80 words per minute. For the GS-4 stenographic position, the applicant must score higher on all four tests and

have at least 1 year's experience as a stenographer or have a high school degree.

For further information and application forms contact the New York Region, U.S. Civil Service Commission, News Building, 220 E. 42 St., New York 17.

Bus Maintainer Promotion Exam Final Answers

The New York City Department of Personnel has announced the final key answers for the promotion examination for the position of bus maintainer which was given September 6. The exam. no.

(Continued on Page 15)

The DELEHANTY INSTITUTE

MANHATTAN: 115 EAST 15 STREET, Near 4 Ave. (All Subways)
JAMAICA: 89-25 MERRICK BLVD., bet. Jamaica & Hillside Aves.

50 Years of Success in Specialized Education For Career Opportunities and Personal Advancement

Be Our Guest at a Class Session of Any Delehanty Course. Phone or Write for Class Schedules and FREE GUEST CARD.

START PREPARATION FOR COMING EXAMS:

- METER MAID (Parking Meter Attendant)
- PATROLMAN— N.Y. Police Dept.
- POLICEWOMAN
- TRANSIT PATROLMAN — Exam Dec. 14
- FIREMAN—N.Y. Fire Dept.
- CITY PLUMBER — Exam Jan. 18
- MASTER ELECTRICIAN LICENSE
- MASTER PLUMBER LICENSE
- REFRIGERATION OPERATOR LICENSE
- STATIONARY ENGINEER LICENSE
- HIGH SCHOOL EQUIVALENCY DIPLOMA

Class Forming to Start Soon for:

ADMINISTRATIVE AIDE—N.Y. CITY

PRACTICAL VOCATIONAL COURSES:

Licensed by N.Y. State—Approved for Veterans

AUTO MECHANICS SCHOOL

5-01 46 Road at 5 St., Long Island City
Complete Shop Training on "Live" Cars with Specialization on Automatic Transmissions

DRAFTING SCHOOLS

Manhattan: 123 East 12 St. nr. 4 Ave.
Jamaica: 89-25 Merrick Blvd. at 90 Ave.
Architectural—Mechanical—Structural Drafting
Piping, Electrical and Machine Drawing.

RADIO, TV & ELECTRONICS SCHOOL

117 East 11 St. nr. 4 Ave., Manhattan
Radio and TV Service & Repair, Color TV Servicing, "HAM" License Preparation.

DELEHANTY HIGH SCHOOL

Accredited by Board of Regents
91-01 Merrick Boulevard, Jamaica

A College Preparatory Co-Educational Academic High School. Secretarial Training Available for Girls as an Elective Supplement. Special Preparation in Science and Mathematics for Students Who Wish to Qualify for Technological and Engineering Colleges. Grades 7 to 12.

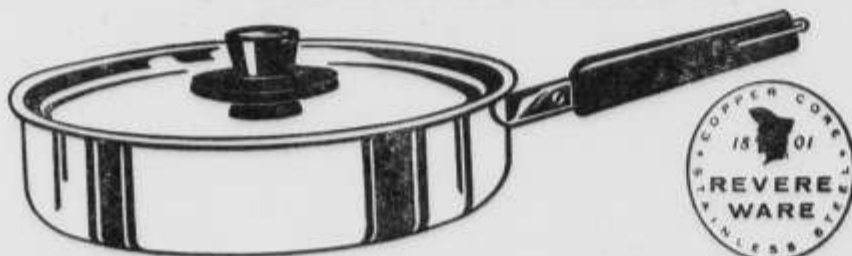
For Information on All Courses Phone GR 3-6900

The clean new look in Cookware

REVERE WARE

Designers' Group

COPPER CORE STAINLESS STEEL



8" Covered Skillet,
10" Covered Skillet

Now... world-famous Revere Ware introduces a complete new line of low-silhouette cookware designed to harmonize with today's modern, work-saving kitchens! Gleaming stainless steel inside and out for easy cleaning... with a solid copper core that spreads heat rapidly, cooks foods faster. Slim-line Bakelite handles with retractable hanging rings. Interchangeable covers with safety-grip finger guards. On display now!



1-Qt. Covered Sauce Pan
2-Qt. Covered Sauce Pan
3-Qt. Covered Sauce Pan



5-Qt. Covered Sauce Pot
5-Qt. Covered Dutch Oven



8-Cup Percolator



2-Qt. Covered Double Boiler



2-Qt. Whistling Tea Kettle
3-Qt. Whistling Tea Kettle

GINGOLD'S HARDWARE

706A NOSTRAND AVENUE

BROOKLYN, N.Y.



Civil Service LEADER

America's Largest Weekly for Public Employees
Member Audit Bureau of Circulations

Published every Tuesday by
LEADER PUBLICATIONS, INC.

97 Duane Street, New York, N.Y.-10007 212-8Eekman 3-6010

Jerry Finkelstein, Publisher

Paul Kyer, Editor Joe Deasy, Jr., City Editor
James T. Lawless, Associate Editor Mary Ann Banks, Assistant Editor
N. H. Mager, Business Manager

Advertising Representatives:

ALBANY — Joseph T. Bellew — 303 So. Manning Blvd., IV 2-5474

KINGSTON, N.Y. — Charles Andrews — 239 Wall Street, Federal 8-8350

10c per copy. Subscription Price \$2.55 to members of the Civil Service Employees Association. \$5.00 to non-members.

TUESDAY, OCTOBER 22, 1963

Safety & The Fireman

THE safety program for members of the Fire Department being advocated by the Uniformed Fire Officers Association and the Fire Department-itself is a necessity.

No matter what the cost in terms of additional personnel, training and training aids, it should be approved when submitted to the Board of Estimate.

There can be no dollar value attached to the life of a fireman but some other financial figures which could be taken into consideration include:

- Cost of man-days lost due to injury and death.
- Cost of medical care for firemen injured in the line-of-duty.
- Cost of pensions for line-of-duty injuries (¾ of annual salary for life).
- Cost of widow's and dependent's pensions.
- Cost of award to widows (one-year's salary).

We urge that the Fire Department and the UFOA expedite bringing their plans and budget requests before the Board of Estimate and further urge immediate favorable action by that body.

Planning Ahead

THE Civil Service Employees Association has laid its groundwork early this year on the legislative and administrative program it intends to push for its 115,000 State, local and municipal employees.

At this writing, a CSEA negotiating team has had two meetings with the State Administration on the salary needs it says are an absolute minimum for State workers. Other meetings are in the works and will continue.

Some 800 delegates attending the recent annual meeting of the Employees Association here voted a wide range of resolutions that, when brought into being, will provide the legislative and administrative means for putting CSEA ambitions into action.

All this early action has one aim—that State and local workers be included in budget and legislative planning right from the beginning, not after all the money has been allotted for other purposes.

This planning ahead is all to the good. But in that planning one element is essential—the strong and vigorous support, vocally and by letter, of these programs by public employees. While CSEA leaders are preparing the way for action, membership should start right now to devise means of lending the most active support to these leaders when they call for it. The wisest generals cannot win battles if the troops fail to move.

Police Apprentices

THE extension of the Police Cadet program of the Departments of Personnel and Police to high school graduates 17 years of age or over should prove to be a multiple benefit for New York City residents.

Enabling legislation is currently before the City Council committee on civil service. If this legislation passes, more policemen holding clerical positions and semi-confidential positions will be freed for active police work.

In addition, these trainees, as the position will be known, will be paid a substantial salary (\$4,000) until they are sworn-in as fourth grade patrolmen. This will encourage them to continue working in the police field until they are eligible for peace-officer status at the age of 21.

This program, if successful, will improve the problem caused by a dire shortage of qualified applicants for the police profession.

LEADER BOX 101

Letters To The Editor

Prom. Opportunity

Box 101:

We are stenographers with the Bureau of Child Guidance, Civil Service Board of Education. We passed the examination for senior stenographer.

We have learned that other departments, under the Career and Salary Plan, have granted "on the job" promotions to stenographers who have passed a promotion test. The only way we can become senior stenographers is to be transferred out of the office.

It seems unfair that conscientious stenographers having passed the examination for senior stenographer, and with years of experience on the job working for nine professional people, are not given an "on the job" promotion.

One stenographer has already taken and passed the senior stenographer test twice but because she did not want to leave the Queens office, is still working as a stenographer.

Please be a morale booster to us! Thank you.

THREE STENOS
Board of Education

Variable Annuities

Box 101:

Some time ago there was some publicity on "variable annuities" for the State Retirement System which demonstrated the obvious merits of the plan so clearly that I thought it would be instituted almost automatically. Since then, I have heard, because of apathy by employees in indicating their desire for this change in pension procedure, all thought of adopting the plan may be dropped. If this happens, we will undoubtedly live to regret it bitterly when we suffer the problems of many of our present retirees trying to live, at today's prices, on a pension based on salaries and prices in effect when they were working many years ago.

I believe that most government employees, like myself, think of security after retiring as a key inducement for staying in State service. However, the present pension system provides a fixed number of dollars per month after retirement, an amount which does not change during the remaining lifetime of the pensioner, while the amount of food and clothing this pension can buy does change. Sometimes prices change rapidly, sometimes slowly, but always (with only temporary exceptions) they change upward. While the employee is still employed he can get raises, even if they are inadequate, to allow for these price increases. After retirement, when the pension he thought was adequate can no longer stretch to cover the higher prices, his reward for a lifetime of work may be to apply for welfare relief, or to petition the legislature for a handout.

Designed to Prevent Disaster

The variable annuity plan is designed to prevent such disaster. The plan hinges on the method of investing the pension fund's money. The present method (which can only be changed by legislative action) requires that the money be invested in "fixed dollar" assets, such as bonds or

Your Public Relations IQ

By LEO J. MARGOLIN



Mr. Margolin is Adjunct Professor of Public Relations in the New York University School of Public Administration and is Vice President, Public Relations, of A. J. Armstrong Co., Inc.

The views expressed in this column are those of the writer and do not necessarily constitute the views of this newspaper.

Effective Lessons

PUBLIC RELATIONS is bustin' out all over the New York World's Fair which opens in exactly 183 days on April 22, 1964.

JUST ABOUT everything at the Fair is public relations. It will have eye appeal, ear appeal and touch appeal. It will teach, inform, sell, persuade, communicate, and entertain.

GOVERNMENT, religion and industry will be there, each with an important message to generate pride, spiritual feeling, and awe. There will be something for everyone. And judging by what we've already seen, it will have the best of all possible worlds.

WHAT WARMS us particularly is that government is as public relations-minded about the Fair as is industry. The State of New York is there with an extremely sophisticated, elegant building with the rustic theme: "The County Fair of the Future."

THE CITY OF New York will have its pavilion and in addition is building a permanent Museum of Science and Technology.

OF COURSE THE United States of America is there with a \$17 million Federal Pavilion, and so are scores of other governments throughout the world—Japan, Austria, Pakistan, Venezuela, Lebanon, and even Sierra Leone, one of the new African countries.

FROM AMONG the states, New Jersey, West Virginia, Minnesota, the New England States, Texas, Louisiana, Arkansas, Pennsylvania, Oklahoma, are represented—and there will be others.

THE PORT OF New York Authority built a combination heliport and exhibit building, which opened last week. The 150-foot heliport has a 1,500 seat restaurant just under the landing deck, giving guests a spectacular view of the fair. The heliport and restaurant are open now, making it the only building open to the public before the Fair's official opening next April.

AN OUTSTANDING example of private industry activity at the Fair is The Parker Pen Company. The theme of the Parker Pavilion is "Peace Through Understanding Through Writing." The first three words are the Fair's official theme. The last two words are Parker's public relations words added to make the first three "more better."

PARKER'S PUBLIC relations people were really "cooking" with ideas when they planned the public relations program. They come up with a neat tie-in, the "International Pen Friend Program."

THE PROJECTS goal is "to serve the cause of world peace by promoting a better understanding among peoples of the world by bringing about correspondence among a million or more persons of all nations." Great theme—it's as safe as being for motherhood and against sin.

BUT LET'S put on our "public relations reality hat." The fact is that the Parker Pen Company's pavilion and its laudable international writing project wouldn't be worth a hoot, if their products were not good ones.

THE FACT IS that their products are excellent (good performance), they serve a useful function (the public interest), and they have a fine Fair pavilion, and an ingenious theme (good communications).

THE SAME HOLDS true for the Port of New York Authority. If the Authority's performance were not superb, the great Fair heliport wouldn't help their public relations one iota.

WHEN YOU GO to the Fair, remember that you are also getting effective lessons in public relations.

mortgages. In these, the pension fund invests a definite number of dollars, collects interest during the life of the investment, then gets back the same number of dollars it invested. Thus it knows exactly how many dollars it will have (and exactly how many dollars it will be able to pay a pensioner), but it does not know how much these dollars will buy. The comptroller and his actuaries are pretty certain they will buy less than when the investment was made, but the law (as it is now written) won't let them do anything about this hidden loss resulting from increases in the cost of living. This is where a different investment method comes to the fore. A number of studies have demonstrated conclusively that

(Continued on Page 9)

Ten Days Left To File For Transit Patrolman Position; To \$7,631

Ten days are now left to file with the New York City Department of Personnel for the position of transit patrolman. The position with the Transit Authority has an annual salary range of \$6,180 to \$7,631. An increase in the quota for this position is expected to increase the number of appointments from this examination. Filing is open until October 31.

The current eligible list for the title is expected to be used within the next few months. Transit patrolmen receive the same salary as City policemen and receive equal benefits with the exception of the retirement system. It is expected that a parallel retirement system will be set up in the coming session of the State Legislature.

Salary for the position starts at \$6,180 and increases in three steps to \$7,631. With uniform allowance and holiday pay, the salary reaches almost \$8,000.

A high school education or the equivalent is required before ap-

pointment. The minimum height is 5 feet, 8 inches. Maximum age for this position is 29, with time served in the military services to be deducted from the age.

Applications will be accepted by

the Department of Personnel weekdays from 9 a.m. to 4 p.m. and Saturdays from 9 a.m. to noon at the applications section, 96 Duane St., N.Y. 7, N.Y. Final date for filing is Oct. 31.

Assumes Duties

ALBANY, Oct. 21—Rex D. Stillwell, former acting supervising food inspector in the State Department of Agriculture and Markets, has assumed his new duties as assistant director of the department's Division of Food Control.

Stillwell's provisional appointment was announced earlier this month. He succeeds Charles Fogg, who died recently while vacationing in New Hampshire. Stillwell entered State service in 1927.

The Veterans Administration reports that veterans have proved to be extraordinary fine credit risks.

HIGH SCHOOL DIPLOMA

If you are over 21, you can secure a High School Diploma! Accepted for Civil Service positions. Our course will prepare you in a short time—outstanding faculty—low rates—call Mr. Jerome at KI 2-5600.

MONROE SCHOOL OF BUSINESS
E. Tremont & Boston Rd., Bronx
KI 2-5600

SPECIAL HOTEL RATES FOR STATE EMPLOYEES IN NEW YORK CITY AND ROCHESTER

NEW YORK CITY
\$8.00 single; \$14.00 twin

the Manzer Vanderbilt Hotel
PARK AVENUE AND 54TH STREET

Every room with private bath, radio and television; most air-conditioned.

(IRT subway at door)

Manzer Windsor Hotel

100 West 50th Street at Avenue of the Americas
Every room with private bath, radio and television. 100% Air-Conditioned.

ROCHESTER
\$7.00 single; \$12.00 twin

Manzer Hotel

Rochester's largest, best located hotel. Every room with private bath, t.v. and radio; many air-conditioned.

FOR RESERVATIONS AT ALL *Manzer Hotels*
IN NEW YORK CITY—call MUrray 1-3-4000
IN ALBANY—call SHarpside 6888
(Our Quarters are ask for number!)
IN ROCHESTER—call HAMilton 8-7900

Ammidon Named

ALBANY, Oct. 21 — Governor Rockefeller has appointed Hoyt Ammidon of Cold Spring Harbor to the State Banking Board for

a term ending May 1, 1964. The appointment requires Senate confirmation.

Ammidon, a banker, succeeds the late Albert C. Simmons, Jr. of Harrison.

Miami-Beach bound?
ALL THIS FREE

- BAHAMA CRUISE
- CHAISE LOUNGES & MATS
- PARKING IN OUR LOT
- SHOWER OF STARS—TOP ENTERTAINMENT
- WIN A FREE VACATION
- TV IN EVERY ROOM

Special Discounts To Civil Service Employees
MONTHLY RATES
CALL CY 3-4646

SHORE CLUB HOTEL
completely air conditioned
Meat Pool Gen. Mgr.
DIRECTLY ON THE OCEAN AT 19th ST., MIAMI BEACH

ONE RATE INCLUDES EVERYTHING
UNTIL DEC. 16
Daily Per Pers
Dble. Occ
\$5
50 of 225 Rms.
Breaks • Chops • Roast Beef



CITY EMPLOYEES: MORE TIME TO THINK OF YOUR FAMILY'S HEALTH!

The period for joining the City's Health Program (H.I.P. and Blue Cross) without physical examinations has been extended through October.

Enrollment is now open to all eligible city employees, including those living outside the area in which H.I.P. Medical Groups make home calls.

An employee living in Westchester, Suffolk, Rockland or any other county outside New York City and Nassau can now enroll and select any one H.I.P. Medical Group to serve him and his family. With the exception of home calls, this medical group will provide him with comprehensive medical, surgical and specialist care without any charges beyond the premium. This prepaid care will be given at the medical center of the H.I.P. group chosen by the employee, at the group physicians' offices and at hospitals in which these physicians practice.

New York City's Health Program is the finest offered by any municipality in the country.

H.I.P. provides prepaid medical, surgical, maternity and special care through family doctors and specialists—without your having to worry about extra charges or quality of medical care.

BLUE CROSS provides fully prepaid semi-private care in the hospital (bed and board, in-hospital nursing service, use of operating room, etc.)

Over 375,000 city employees and dependents now receive their doctor and hospital care through H.I.P. and Blue Cross.

SEE YOUR PAYROLL CLERK FOR APPLICATION CARD AND DESCRIPTIVE LITERATURE



HEALTH INSURANCE PLAN OF GREATER NEW YORK

625 MADISON AVENUE, NEW YORK, N. Y. 10022 • Plaza 4-1144



"Smoke if you like, sir. We just ignore the signs around here."

Reprinted from The Wall Street Journal

Some people may ignore them, but Con Edison takes "No Smoking" signs seriously.

Since 1937 we've invested \$106 Million in the best smoke control equipment available... including the very latest mechanical and electrostatic equipment. In fact, Con Edison pioneered and helped develop the use of electrostatic precipitators to remove fly ash before it can go up the stacks...

At Con Edison every day is cleaner air day — we never stop trying to find ways to make our City one of the cleanest in the world.



CLEANER AIR WEEK • OCTOBER 20-26, 1963



Structure Maintainer Promotion Exam Is Anticipated Nov. 17

The New York Department of Personnel is expected to announce that filing will open for the position of structure maintainer (Group C) in the New York City Transit Authority on November 7. The examination for this position is to be held on a promotional basis.

P. R. Council Meet

ALBANY, Oct. 21 — The fall meeting of the State University Public Relations Council was held recently (Oct. 2-4) at Buffalo. The president of the council is William Carr of the Agricultural and Technical Institute at Alfred.

MacKenzie Succeeds

ALBANY, Oct. 21 — Dr. Kenneth M. MacKenzie has succeeded Dr. Elvis L. Eckles as associate for academic personnel with the State University. Dr. Eckles resigned to accept a post with the State Education Department.

"Buy Where Your Allowance Buys More"

NEW YORK STATE CORRECTION & M. H. SAFETY OFFICERS

NEW REG. UNIF OUTER COAT \$48.75

DEPT. APPROVED REG. UNIFORMS \$59.85

POLICE REEFER COATS \$30.00, KERSEY \$59.85

REG. SHIRTS, CAPS AND TIES

Quality SLOAN'S Uniforms CATSKILL, NEW YORK

"FOR QUALITY AT A DISCOUNT"

The anticipated filing period for the exam will be November 7 to November 27. Previous salaries for the title ranged from \$2.83 to \$3.15 per hour. Applicants for the title must have been full-time employees of the Transit Authority as maintainer's helper (Group D) for at least six months.

For further information and applications for contact the Department of Personnel, 96 Duane St., New York, 10007 after November 7.

CIVIL SERVICE KNITTERS!

10% DISCOUNT on All Purchases Complete Line of Yarns, Imported & Domestic — Tablecloths, Bags, Pictures, Needlework Supplies

FREE INSTRUCTIONS

Anne's Knitting Nook

41 Grove Avenue, Albany, N.Y. Near New Scotland Ave.

Tel. 489-2040

CIVIL SERVICE EMPLOYEES NOW FOR THE FIRST TIME

"STAY AT THE BEST FORGET THE REST"



WASHINGTON AVENUE — ALBANY 1/2 Mile from Thruway Exit #24

OPPOSITE STATE CAMPUS NEAR ALBANY'S PRESTIGE HOME AWAY FROM HOME

DINING ROOM From 7 A.M. — 10 P.M.

COCKTAIL LOUNGE — WITH ENTERTAINMENT NIGHTLY!

First Run Motion Pictures At Adjacent Holloman Theatre on the Premises.

* OFFERS SPECIAL NEW LOW RATES

TO CIVIL SERVICE TRAVELERS \$7.00² IN A ROOM Per Person

SINGLE OCCUPANCY \$8.00 Per Person

WRITE OR PHONE 459-3100 FOR RESERVATIONS

SPECIAL RATES for Civil Service Employees



WELLINGTON HOTEL

DRIVE-IN GARAGE AIR CONDITIONING • TV

No parking problems at Albany's largest hotel...

Albany's only drive-in garage. You'll like the comfort and convenience, too!

Family rates. Cocktail lounge.

136 STATE STREET OPPOSITE STATE CAPITOL

See your friendly travel agent.

SPECIAL WEEKLY RATES FOR EXTENDED STAYS

MAYFLOWER - ROYAL COURT APARTMENTS — Furnished, Unfurnished, and Rooms. Phone HE 4-1994. (Albany).

ALBANY BRANCH OFFICE

FOR INFORMATION regarding advertising - Please write or call

JOSEPH T BELLEW 308 SO. MANNING BLVD.

ALBANY, N. Y. Phone IV 2-5474

Bldg. Administrator

An assistant building administrator is now needed in New Rochelle. The title has an annual salary range of \$7,970 to \$10,370 and is open to residents of Westchester and Rockland Counties and New York City. For further information contact the Municipal Civil Service Commission before December 13 at 515 North Ave., New Rochelle.

DEWITT GLINTON

STATE & EAGLE STS., ALBANY A KNOTT HOTEL

A FAVORITE FOR OVER 30 YEARS WITH STATE TRAVELERS

STATE RATE

\$7 SINGLE

\$12 DOUBLE

TV or RADIO AVAILABLE

Cocktail Lounge - Dancing Nightly

BANQUET FACILITIES TAILORED TO ANY SIZE PARTY

FREE TELETYPE RESERVATIONS TO ANY KNOTT HOTEL, INCLUDING (at State Rates)

New Weston, NYC.

Call Albany HE 4-6111

THOMAS H. GORMAN, Gen. Mgr.

YOUR HOST—

MICHAEL FLANAGAN

PETIT PARIS RESTAURANT

BUSINESS MEN'S LUNCH 11:30 TO 2:30 — \$1.00

SPECIALIZING, AS ALWAYS, IN PARTIES, BANQUETS & MEETINGS. COMFORTABLE ACCOMMODATIONS FROM 10 TO 200

OPEN DAILY EXCEPT MONDAY, SUNDAY AT 2 P.M.

— FREE PARKING IN REAR —

1060 MADISON AVE. ALBANY

Phone IV 2-7864 or IV 2-9881

The TEN EYCK Hotel

UNDER THE NEW MANAGEMENT OF SCHINE HOTELS WILL CONTINUE TO HONOR

SPECIAL RATES FOR N.Y.S. EMPLOYEES

PLUS ALL THESE FACILITIES

- Free Parking
- Free Limousine Service from Albany Airport
- Free Laundry Lounge
- Free Coffee Makers in the Rooms
- Free Self-Service Ice Cube Machines
- Free Use of Electric Shavers

Make Your Reservation Early By Calling

HE 4-1111

In N.Y.C. Call MU 8-0110

SCHINE TEN EYCK HOTEL

State & Chapel Sts. Albany, N.Y.

ARCO CIVIL SERVICE BOOKS

and all tests

PLAZA BOOK SHOP

380 Broadway Albany, N. Y.

Mail & Phone Orders Filled

In Time of Need, Call M. W. Tebbutt's Sons

176 State Albany

12 Colvin Albany

HO 3-2179 459-6630

420 Kenwood Delmar HE 9-2212

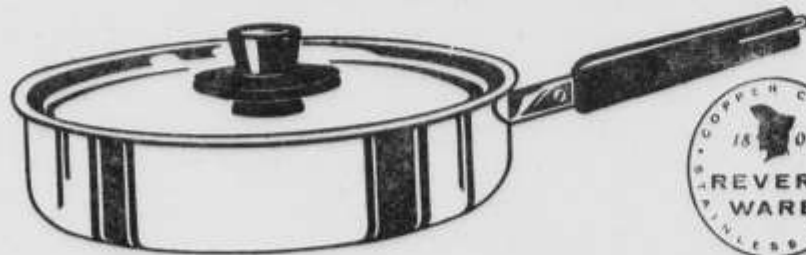
Over 112 Years of Distinguished Funeral Service

The clean new look in Cookware

REVERE WARE

Designers' Group

COPPER CORE STAINLESS STEEL



8" Covered Skillet
10" Covered Skillet

Now... world-famous Revere Ware introduces a complete new line of low-silhouette cookware designed to harmonize with today's modern, work-saving kitchens! Gleaming stainless steel inside and out for easy cleaning... with a solid copper core that spreads heat rapidly, cooks foods faster. Slim-line Bakelite handles with retractable hanging rings. Interchangeable covers with safety-grip finger guards. On display now!



1-Qt. Covered Sauce Pan
2-Qt. Covered Sauce Pan
3-Qt. Covered Sauce Pan



5-Qt. Covered Sauce Pot
5-Qt. Covered Dutch Oven



2-Qt. Covered Double Boiler



8-Cup Percolator

2-Qt. Whistling Tea Kettle
3-Qt. Whistling Tea Kettle

NCL ELECTRIC APPLIANCES

245 W. BROADWAY, N.Y.

WO 6-1430

LETTERS TO THE EDITOR

(Continued from Page 6)
 money invested regularly in a broad and representative group of stocks (but not bonds) would have changed in value as the cost of living changed. Thus, the money in an employee's account in the pension fund would be greater when he was ready to retire (assuming that history doesn't reverse itself—that both the stock market and the cost of living rise during his working life) than it would be under the present setup. He would therefore start his retirement with a larger pension. While he was retired, the value of the investments would continue to rise or fall (usually

at about the same time and rate as consumers' prices). Under the variable annuity plan, the monthly pension of the pensioner would be periodically revised in accord with the change in the value of the investments. Thus he would get a pension which would increase as he needed more money, and decrease during the comparatively infrequent depression times when stock market and consumers' prices fell sharply.

Charts Seen

I have seen charts on the subject—the pension fund actuaries have these charts—prepared by the Prudential Life Insurance Company. These compared the amount of money which would accumulate for a potential pensioner as he contributed for an annuity, and also the size of the payments he would get after the annuity fell due, if his contributions were put into "fixed dollar" investments on the one hand or into equity investments (stocks) on the other. Each chart assumed that the pensioner had contributed for 15 or for 30 years,

and had retired at different years—such as 1929 (peak of a boom), 1932 (bottom of a depression), 1940 (just before sharp price increases), and 1899 and 1910 (to demonstrate that the pattern isn't only recent). In every one of these cases the pensioner would have received more money under variable annuity than under fixed dollar investing.

I have taken the trouble to write so long a letter because I think this is one of the most important matters affecting employee welfare. Institution of the variable annuity plan costs the State nothing beyond a small

amount for administration, and would make it attractive for employees to stay with their jobs in order to take advantage of the growth in their pensions.

It would be a shame if we should throw away our retirement security for lack of telling the comptroller, the legislature and our own CSEA that we want such a plan. Letters and chapter resolutions are needed to make this a prime goal of our program.

ALFRED BASCH
 Dept. of Commerce

Clerical Titles

The Suffolk County Civil Service Commission has announced that the clerical titles are now open for filing. All three positions are offered on an open-competitive basis. The titles are senior stenographer, principle stenographer and secretarial assistant. The final filing date for all three positions is Nov. 8.

For further information and application forms contact the commission at Riverhead by mail or call Park 7-4700 ext. 249.

Shoppers Service Guide

Part Time Help Wanted Female

ADDRESSING envelopes at home on typewriter, \$7.00 a thousand. Write P.O. Box 200, c/o The Leader, 97 Duane St., N.Y. 7, N.Y.

Typewriter Bargains

Smith \$17.50 Underwood \$22.50 others Pearl Bros., 476 Smith, Bkn, TR 5-3024

Appliance Services

Sales & Service recond Refrig. Stoves Wash Machines, combo sinks Guaranteed! TRACY REFRIGERATION—CY 2-5900 240 E 149 St. & 1204 Castle Hills Av Bx TRACY SERVICING CORP.



Adding M...
 Typewriters
 Mimeographs
 Addressing Machines
 Guaranteed. Also Rem. Repairs
\$25
 ALL LANGUAGES
 TYPEWRITER CO.
 Chelsea 3-8086
 119 W. 23rd ST. NEW YORK 1, N. Y.

Value Leader Kitchen Clock



Value Priced at
\$4.98
 Plus Tax

Bright new clock design with petits pois decor framing the large white dial. Choice of white, silver or beige case.

ADD A DECORATIVE NOTE TO YOUR KITCHEN AT THIS LOW, LOW PRICE

Buy Wise, Inc.

Discount Dept. Store

115 West 45th Street
 N. Y. C. PL 7-2974

Prepare For Your
\$35—HIGH—\$35

SCHOOL DIPLOMA IN 5 WEEKS

GET your High School Equivalency Diploma which is the legal equivalent of 4 years of High School. This Diploma is accepted for Civil Service positions and other purposes.

ROBERTS SCHOOL

517 W. 57th St., New York 19
 PLaza 7-0300

Please send me FREE information. RSI

Name _____
 Address _____
 City _____ Ph. _____

LONG RANGE

POWER

GERMAN BINOCULARS



FORCED TO SELL BECAUSE OF STRIKE

SLASH PRICE 4.84

ENJOY 30 DAYS FREE!

7 Quality Features for 1963

- 1 Hi-Speed Selectronic Eye Focusing—Sharp, closer-up views even in the moonlight.
- 2 Center Folding—Adjusts to any eye width.
- 3 Rugged Lightweight Bakelite Body—view for hours without arm fatigue.
- 4 Aluminum Bridge and Tubes.
- 5 Giant 50mm Objective Lenses.
- 6 Interior Lens Coating with Magnesium Fluoride.
- 7 Deep Lens Insert to prevent scratching.



LEADER BOOK STORE

97 DUANE STREET
 NEW YORK 7, N. Y.

Rush—famous brand GERMAN BINOCULARS on 30-Day Free Trial. I may enjoy them a full month without risk. I am under no obligation to keep them. I must be thrilled and satisfied in every way. Otherwise I will return them and get my money back—no questions asked. C.O.D. \$1.00 deposit

\$4.84 enclosed. Send C.O.D.
 Send insured and postpaid. I will pay price and at no extra cost to me. C.O.D. fees to postman

NAME _____
 ADDRESS _____
 TOWN _____ ZONE _____ STATE _____

The recent dock worker's strike almost bankrupted one of West Germany's leading binocular manufacturers. He could not ship a single binocular thru New York. He was in dire need of cash. We bought his entire U.S. quota for our American customers. Close to one million of these quality binoculars were sold in U.S., Canada, Europe and South America. Now you can grab yourself a pair for \$4.84—rushed to your door tax paid and postage paid! Far lower priced than a pair of weak Japanese opera glasses!

Improved 1963 Model from 100 Year Factory

West Germany's legendary know-how is reflected in this improved 1963 model. Made in a century-old factory, renowned for its craftsmanship. For instance, each binocular undergoes 57 tests for performance! Objectives interior coated with costly Magnesium Fluoride. Rugged bakelite-aluminum construction for long life, light weight. A GIANT binocular of power! Long range lenses measure 50 millimeters across!

Enjoy Sensational Views to 50 Miles!

Natural wonders magnified and brought closer—to 50 miles or more. We can't mention the famous brand during this sale—but certainly this is one of the world's most famous brands. You'll recognize the famous name instantly when you see them. Yet they're yours at only 4.84—complete!

Popular with Sportsmen of 3 Continents!
 They have real POWER... super FOCUSING... true CLARITY! That's why practically 1,000,000 people use them for all sports, hunting, touring, bird watching. Ideal for ranchers, oil field operators, etc. to check on work progress in distant areas.

One LOOK will convince you of its Quality
 Don't confuse with cheap, imported models with plastic lenses. Only genuine ROTHLAR lenses used—made of true optical glass—expertly ground and highly polished! One look and you'll see the big difference—instantly!

Try a Pair 30 Days—without Obligation!
 You can't lose 1¢. Use, enjoy entire month for trips, sports, or work. 100% satisfaction guaranteed—otherwise return for money back. Order now to avoid disappointment. Orders received too late promptly returned. To get yours at this low price, mail coupon today!

ONE YEAR GUARANTEE

Free repairs or replacement within 1 year of purchase date, against any manufacturing defect. Each binocular undergoes 57 different tests for performance. This guarantee applies to all parts including lenses, focusing mechanism and mountings. No charge for parts or labor.

THORSEN INC.

Parking Meter Attendant Queries Prepare Readers

The New York City Department of Personnel was expected to open filing on October 2 for the examination for the position of parking meter attendant (women). The examination is one of the most popular that the City offers and in an effort to aid its readers in preparation for this test, The Leader is publishing the last examination which was given in these titles. The exam and the key answers which correlate with the questions will be published in part this week and continued for the next few weeks.

56. An employee earns \$12 a day and works 5 days a week. He will earn \$540 in (A) 5 weeks; (B) 7 weeks; (C) 8 weeks; (D) 9 weeks.

57. In a certain bureau the entire staff consists of 1 senior supervisor, 2 supervisors, 6 assistant supervisors and 54 associate workers. The percent of the staff who are not associate workers is most nearly (A) 14 percent; (B) 21 percent; (C) 27 percent; (D) 32 percent.

58. In a certain bureau, five employees each earn \$250 a month, another 3 employees each earn \$300 a month, and another two employees each earn \$350 a month. The monthly payroll for these employees is (A) \$900; (B) \$2,200; (C) \$2,850; (D) \$3,000.

59. An employee contributes 5 percent of his salary to the pension fund. If his salary is \$300 a month, the amount of his contribution to the pension fund in a year is (A) \$120; (B) \$180; (C) \$240; (D) \$300.

60. The number of square feet in an area that is 50 feet long and 30 feet wide is (A) 80; (B) 150; (C) 800; (D) 1,500.

61. An injured person who is unconscious should not be given a liquid to drink mainly because (A) cold liquid may be harmful; (B) he may choke on it; (C) he may not like the liquid; (D) his unconsciousness may be due to too much liquid.

62. The most important reason for putting a bandage on a cut is to (A) help prevent germs from getting into the cut; (B) hide the ugly scar; (C) keep the blood pressure down; (D) keep the skin warm.

63. In first aid for an injured person, the main purpose of a tourniquet is to (A) prevent infection; (B) restore circulation; (C) support a broken bone; (D) stop severe bleeding.

64. Artificial respiration is given in first aid mainly to (A) force air into the lungs; (B) force blood circulation by even

pressure; (C) keep the injured person awake; (D) prevent shock by keeping the victim's body in motion.

65. The aromatic spirits of ammonia in a first aid kit should be used to (A) clean a dirty wound; (B) deaden pain; (C) revive a person who has fainted; (D) warm a person who is chilled.

(To Be Continued)

Answers

The following answers are for questions 31 to 55 which were given in the examination for parking meter attendant which was given in 1960. The questions were printed in last week's issue of The Leader.

31, B; 32, B; 33, A; 34, C; 35, B; 36, C; 37, B; 38, D; 39, C; 40, B; 41, D; 42, D; 43, A; 44, A; 45, D; 46, A; 47, D; 48, C; 49, A; 50, D; 51, A; 52, C; 53, A; 54, D; 55, B.

APPOINTMENTS

Joseph G. Barkan, a member of the Board of Education, has been named a member of the Teachers Retirement Board which administers the teachers pension fund. Marvin E. Perkins, M.D., Commissioner of Mental Health Services, has announced the appointment of Edmund L. Ross as Assistant Director of Mental Health Services for the New York City Mental Health Board. Dr. Max B. Meyers has been appointed as an Assistant Superintendent in the City school system, replacing Dr. Morris Blodnick who is going on terminal leave this fall.

LEGAL NOTICE

NOTICE TO BIDDERS

Sealed proposals covering Construction, Heating, Sanitary and Electric Work for Rehabilitation of Court of Claims Rooms and Appurtenant Work, 14th Floor, State Office Building, 270 Broadway, New York City, in accordance with Specification No. 18502-C and accompanying drawings, will be received by Henry A. Cohen, Director, Bureau of Contracts, Department of Public Works, Administration and Engineering Building, 1220 Washington Avenue, State Campus, Albany 28, N.Y., on behalf of the Court of Claims, until 10:30 A.M., Eastern Standard Time, on Wednesday, October 30, 1963, when they will be publicly opened and read.

Each proposal must be made upon the form and submitted in the envelope provided therefor and shall be accompanied by a certified check made payable to the New York State Department of Public Works, in the amount stipulated in the proposal as a guaranty that the bidder will enter into contract if it be awarded to him. The specification number must be written on the front of the envelope. The blank spaces in the proposal must be filled in, and no change shall be made in the phraseology of the proposal.

The State reserves the right to reject any or all bids. Successful bidder will be required to give a bond conditioned for the faithful performance of the contract and a separate bond for the payment of laborers and materialmen, each bond in the sum of 100% of the amount of the contract.

Drawing and specification may be examined free of charge at the following offices:

State Architect, 270 Broadway, New York City.

State Architect, Division of Architecture Building, State Campus, Albany, N.Y.

Bureau of Contracts, Administration and Engineering Bldg., 1220 Washington Ave., Albany 28, N.Y.

District Supervisor of Bldg. Constr., State Office Building 323 E. Washington St., Syracuse, N.Y.

District Supervisor of Bldg. Constr., Genesee Valley Regional Market, 900 Jefferson Road, Rochester 23, N.Y.

District Engineer, 125 Main St., Buffalo 3, N.Y.

Drawings and specifications may be obtained by calling at the Bureau of Contracts, Department of Public Works, Administration and Engineering Building, 1220 Washington Ave., State Campus, Albany 28, N.Y., or at the State Architect's Office, 18th Floor, 270 Broadway, New York City, and by making deposit for each set of \$10.00, or by mailing such deposit to the Albany address. Checks should be made payable to the State Department of Public Works. Proposal blanks and envelopes will be furnished without charge. The State Architect's Standard Specifications of January 2, 1960, will be required for this project and may be purchased from the Bureau of Finance, Department of Public Works, Administration and Engineering Building, State Campus, Albany, N.Y., for the sum of \$5.00 each.

DATED: 10/15/63

WEDLER, GUSTAV.—CITATION.—FILE NO. P 163/1960.—THE PEOPLE OF THE STATE OF NEW YORK By the Grace of God Free and Independent. To ANNA WEDLER, HENRY C. FREITAG, OTTO KAISER, OTTO FREITAG, ELSIE GEDAT-ELSIE B. ROOS, LOUIS VOGELE, ANDRE L. NAGY, Esq., The unknown executors, administrators, distributees and assigns of ELFERIDA VON LOWENSTEIN deceased, who resided at Romensberg, Ober Boken, By Havel, Germany, being the persons interested as creditors, legatees, devisees, beneficiaries, distributees, or otherwise in the estate of GUSTAV WEDLER, deceased, who at the time of his death was a resident of New York City, New York. Send Greeting:

Upon the petition of HENRY C. FREITAG residing at 24 West Johnston Street, Washington, New Jersey.

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records in the County of New York, on the 10th day of December, 1963, at ten o'clock in the forenoon of that day, why the account of proceeding of HENRY C. FREITAG as Executor should not be judicially settled, and why attorneys' fees should not be fixed in the sum of \$7,000, of which \$3,500, was paid on account.

In testimony whereof, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. Witness Hon. S. SAMUEL DI FALCO, a Surrogate of our said county, at the County of New York, the 7th day of October in the year of our Lord one thousand nine hundred and sixty-three.

PHILIP A. DONAHUE, Clerk of the Surrogate's Court

REAL ESTATE

Queens Village \$16,990

G.I. SACRIFICE
Detached 4 bedroom colonial on a tree lined street, large living room, formal dining room, modern kitchen & bath, finishable basement, garage, all appliances. Move right in.

St. Albans \$22,990

WIDOW'S SACRIFICE
Legal 3 family, 9 year old brick, 5 & 4 room apts. with full basement, garage, landscaped plot, all appliances, selling below cost at this reduced price. VACANT.

Springfld Gdns \$15,990

SEPARATION SALE
Detached stucco & shingle ranch. All the rooms on one floor, plus extra attic & finishable basement, modern kitchen & bath, garage, on large landscaped plot with trees & shrubs.

Hollis \$22,500

SACRIFICE SALE
Detached 2 family brick & shingle, 5 & 3 1/2 room apts. Only 12 years old, situated on large plot. Ultra modern kitchens & baths, semi-finished basement. Must sell at a loss. Owner leaving State. Immediate occ.

MANY 1 & 2 FAMILY HOMES AVAILABLE

G.I. NO CASH DOWN FHA \$690 DOWN

QUEENS HOME SALES

170-13 Hillside Ave. — Jamaica

OL 8-7510

CALL FOR APPT.

OPEN EVERY DAY

MOVE RIGHT IN

NO CASH GI's

HOLLIS

DETACHED Colonial, 7 large rooms, spacious living room, banquet size dining room, modern kitchen, tiled bath, 3 master bedrooms, finished basement and garage.

\$16,990

\$690 CASH NON VETS

JAXMAN

169-12 HILLSIDE AVENUE, JAMAICA

QUEENS VILLAGE

SOLID BRICK, 12 years "young" spectacular buy! Tip-top condition! 3 master bedrooms, modern kitchen, tiled bath, full basement and garage.

\$18,990

\$890 CASH NON VETS

AX 1-7400

For Sale - Florida North-West Section Miami

Beautiful neighborhood, 3 bedrooms, 2 baths, concrete, brick and stucco, fully furnished plus additional room for extra bedroom or study. Carport you can make additional room 14x24, beautifully landscaped, awnings and sprinkler. Good transportation. Asking \$24,000. Call CO 6-9120.

Farms & Acreages Delaware County

MAGNIFICENT 60 yr old 2 1/2 story house, oak trim, full cellar, heat, large barn, other buildings, stream frontage, clear rolling meadows. \$18,000. Sherron Dalley-Andes, N.Y.

IN THE CATSKILLS—DELAWARE COUNTY

YOUR OWN VACATION PLACE OR HUNTING CAMP. 2 ACRES, BROOK, OLD HOUSE NEEDS FIXING. FOR QUICK SALE \$1,000. P.O. Box 236, Hobart, N.Y.

LEGAL NOTICE

CITATION. — File No. P159, 1963. — The People of the State of New York, By the Grace of God Free and Independent. To MRS. PATSY HERRING, MRS. CARLOTTA ROZAR, MRS. MARTHA GRANT, MARION SHUPE, FAITH DETWILLER, DAVID TYSON, HAROLD TYSON, DOLORES BOWMAN, named in will as Dolly Bowman; RUSSELL HURST, JR., WAYNE HURST, SUSAN TYSON, infant 18 years of age, residing with her mother; AMY SHOEMAKER. YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504 in the Hall of Records in the County of New York, on November 29, 1963, at 10:00 A.M., why a certain writing dated August 17th, 1961, which has been offered for probate by MILO MILOBADOVICH, residing at 235 East 73rd Street, New York, N.Y., should not be probated as the last Will and Testament, relating to real and personal property, of INA SIGRID LINDMAN, also known as INA S. LINDMAN, Deceased, who was at the time of her death a resident of 52 GRAMERCY PARK NORTH, in the County of New York, New York. Dated, Attested and Sealed, September 25, 1963.

HON. JOSEPH A. COX, Surrogate, New York County, PHILIP A. DONAHUE, Clerk. (L.S.)

REEPEN, HENRY.—CITATION. File No. P 2830, 1963. — The People of the State of New York, By the Grace of God Free and Independent, To BERT J. WILLIAMS, GRETCHEN ROTTER.

YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504 in the Hall of Records in the County of New York, New York, on November 7, 1963, at 10 A.M., why a certain writing dated March 20, 1963, which has been offered for probate by HENRY C. EILERS and HERBERT ARBE, residing at 314 Willis Avenue, Bronx, New York, and 516 Roff Avenue, Palisades Park, New Jersey, respectively, should not be probated as the last Will and Testament, relating to real and personal property, of HENRY REEPEN, Deceased, who was at the time of his death a resident of 241 East 73rd Street, in the County of New York, New York.

Dated, Attested and Sealed, September 23, 1963.

HON. JOSEPH A. COX, Surrogate, New York County, PHILIP A. DONAHUE, Clerk. (L.S.)

MALVERNE FABULOUS BUY

MODERN SPLIT LEVEL of brick and shingle. Only 7 years old, all plaster walls. Detached, center hall on 70x100 plot. 7 rooms, 2 1/2 modern baths, ultra modern kitchen, front and rear terrace, recreation room, oil heat, wall-to-wall carpet and many extras. As up to date as tomorrow. Reduced for quick sale.

\$24,500

OTHER PROPERTIES IN QUEENS & NASSAU

APTS. FOR RENT CO-OP APTS. FOR SALE MORTGAGES ARRANGED

HAZEL B. GRAY 168-33 LIBERTY AVE. JAMAICA

AX 1-5858 - 9

Business Opportunities WANTED

Tailor - Shoemaker - Druggist - Baker Laundromat - Bowling Alley. Other small business & factories in fast growing Kerkonkson, Ulster Co., N.Y. We will assist financially to get you started. Write: Secretary, Kerkonkson Area Chamber of Commerce, P.O. Box 181, Kerkonkson, N.Y., Tel 7699.

Farms & Acreages Columbia County

2 RUSTIC CABINS set in 28 acres of pine & birch, large pond for swimming. Choice area. \$14,500. ARTHUR LEE of Red Rock, E. Chatham, NY, CH 2-7342. If no answer call CH 2-6261

HOME - TO SETTLE ESTATE

charming small upstate village. Quick drive to Rome, Oneida, Utica, Syracuse. Ideal hunting, fishing area. Old, 2-story House—modern improvements. 6 rooms (4 BR) Bath - Furnace - Large Front Porch - 2-story Garage - Chicken House - Bordering creek. Walking distance School, Churches, Store. 1 acre land. \$3,500, \$1,200 down.

Mrs. J. M. Fitzgerald, R.D. 5, Camden, NY. Tel. 605 J 1 or 156

Properties For Sale New York State

PICTURESQUE country estate, 3 acres, beautifully landscaped, 6 room house, modern impvts. \$10,000.

NEW modern 4 rm bung., insulated, modern kitchen, elec. range, refrigerator. Large lot. \$6,000.

CHOICE lots, \$500 to \$1,000 per acre. Excellent location, panoramic views. Off Rt. 28. M. LOWN, SHANDAKEN, N.Y. Dial 914 OV 8-9984

TO HELP YOU PASS GET THE ARCO STUDY BOOK

SURFACE LINE OPERATOR

\$4.00

FIREMAN \$4.00

Contains Previous Questions and Answers and Other Suitable Study Material for Coming Exam

ORDER DIRECT—MAIL COUPON

45c for 24 hour special delivery C.O.D.'s 30c extra

LEADER BOOK STORE 97 Duane St., New York 7, N. Y.

Please send me _____ copies of books checked above. I enclose check or money order for \$_____

Name _____ Address _____ City _____ State _____

Be sure to include 4% Sales Tax

REAL ESTATE VALUES

LONG ISLAND

Long Island

Long Island

INTEGRATED

5 OFFICES READY TO SERVE YOU!

Call For Appointment

DETACHED, 6 rooms, plus bath, full price \$10,990. No cash down to all. Magnificent opportunity includes full basement, oil heat. Many extras. Must be sacrificed by anxious owner.

BRING DEPOSIT
IL 7-3100
103-09 NORTHERN BLVD.
CORONA

SOLID BRICK 2-FAMILY NO CASH G.I. CIV. \$500 DOWN
FANTASTIC opportunity to own this huge 10 room and 2 bath home, featuring full basement and suburban plot, full price only \$15,500 to fast buyer.
LIVE RENT FREE
JA 9-4400
135-19 ROCKAWAY BLVD
SO. OZONE PARK

JAMAICA \$14,990
DETACHED 25x100, 7 rooms, features 3 master bedrooms, modern kitchen and bath, full basement, economical heating unit and extras. No down payment G.I. Only closing fees. Bring discharge & \$10 deposit.
SEE THIS TODAY
JA 3-3377
159-12 HILLSIDE AVE.
JAMAICA

Roosevelt and Hempstead Offices Ad on This Page

BETTER REALTY

ALL 5 OFFICES OPEN 7 DAYS A WEEK
FROM 9:30 A.M. TO 8:30 P.M.

1964 NEW

Beautifully Decorated

Model HOME OPEN

Our BEAUTIFULLY DECORATED MODEL features - 3 Bedrooms - Mosaic tile bath - Eat-in kitchen - SLIDING GLASS WALL TO OUTSIDE DINING TERRACE - Huge built-in wall oven and range - Exquisite dining room - Enormous closet area - Full 400 square foot basement - Concrete patio.

ST. ALBANS
HOLLIS VICINITY
SPRINGFIELD GARDENS

\$500 CASH

FOR G.I.'s, THIS IS YOUR COMPLETE DOWN PAYMENT. ALSO AVAILABLE, LOW CASH 30 YEAR F.H.A. MORTGAGES.

\$18,990
AMERICAN HOMES
AR 6-5660

DECORATED MODEL HOME—SPRINGFIELD BLVD., 118TH AVE., CAMBRIA HTS., QUEENS.

Directions: FROM BKLYN: Atlantic Ave., Linden Blvd., or Shore Parkway, Southern State Parkway to Springfield Blvd. Then left to 118th Ave. OR FROM NYC: Long Island Expressway to Francis Lewis Blvd. South on Francis Lewis Blvd. to Springfield Blvd., left to model. PUBLIC TRANSP.: 8th Ave. Subway to Jamaica 169th St. Station. Q4 bus to model. Model open Sat. & Sun., 12-6 P.M. and by appointment.

INTEGRATED

3 CONVENIENT OFFICES AT

HEMPSTEAD & VICINITY



at PRACTICAL PRICES

STOP! LOOK NO MORE!

WE HAVE HOMES YOU DESIRE

BEAUTIFUL HOME TOP AREA

VAN WYCK GARDENS, 1 family 6 rooms, 3 bedrooms, full basement, oil heat, garage, nr. everything. Must see. Hurry. FHA \$250 down, G.I. no down payment.

EXCLUSIVE WITH US

1-FAMILY, 5 1/2 rooms, garage, full basement, oil heat, walk to everything, vacant. Home is ready for occupancy in about 3 weeks. FHA approved. Full price \$13,500. \$250 full down payment.

WHY PAY RENT

G.I. SPECIAL NO CASH

DETACHED, 5 rooms on 60x100 plot, with basement, garage, oil heat and low tax. Good area. No cash down. \$14,900.
ROOSEVELT

4 BEDROOMS ALL BRICK

CAPE COD, detached 6 rooms on 50x118 plot, garage, basement, oil heat, nr. everything. \$17,500.
HEMPSTEAD

LIST REALTY CORP.

14 SOUTH FRANKLIN STREET HEMPSTEAD, L. I. **IV 9-8814 - 8815**

135-30 ROCKAWAY BLVD. SO. OZONE PARK **JA 9-5100**

160-13 HILLSIDE AVE. JAMAICA **OL 7-3838**

OPEN 7 DAYS A WEEK

OUTSTANDING VALUE IN WESTBURY

HUGE 4 bedroom "L" shape new ranch, ultra modern, full basement, oil heat on a large plot, only 2 reduced to \$17,990. G.I. No Cash - FHA 5800 D.P. Bring Deposit - Move in.

IV 9-5800
17 South Franklin St.
HEMPSTEAD

SPLIT LEVEL \$14,500 NO CASH DOWN

MAGNIFICENT home, set back on 1/5 acre plot in fine suburban neighborhood, features 3 large bedrooms, finished playroom, 1 1/2 baths, garage and modern eat-in kitchen.

MA 3-3800
277 NASSAU ROAD
ROOSEVELT

BETTER REALTY

ALL 5 OFFICES OPEN 7 DAYS A WEEK; 9:30 A.M. TO 8:30 P.M.

CAMBRIA HEIGHTS

Luxurious detached English Tudor. 6 1/2 rms, 1 1/2 baths, finished basement. Garage. Must have excellent credit or home for exchange.

LONG ISLAND HOMES

168-12 Hillside Ave., Jam. RE 9-7300

INTEGRATED

N-O C-A-S-H GIs

SPRINGFIELD GARDENS

7 oversized rooms, 4 bedrooms, modern kitchen & bath, finished basement, large plot, garage. Minutes to subway.

\$500 CASH DOWN FOR NON VETS

SACRIFICE ONLY

\$89.89

MONTHLY TO BANK

Kingdom Homes

168-14 HILLSIDE AVE. JAMAICA, N.Y. **OL 8-4646**

169th St. IND Subway Sta. Open 7 Days a Week

INTEGRATED

G.I.'s NO CASH

HOLLIS 7 ROOM COLONIAL PLUS FINISHED BASEMENT, SCIENCE KITCHEN, HOLLYWOOD BATH, MANY EXTRAS —PATIO, ETC.

\$13,990

FULL PRICE \$390 CASH NON VETS

TRYME REALTY

168-16 HILLSIDE AVE., JAMAICA **OL 8-6100**

Open 7 Days a Week

INTEGRATED

\$900 CASH

CAMBRIA HGTS. \$22 Week

4 bedrooms, brick, Hollywood, kitchen and bath, nite club basement. \$900 Cash

LAURELTON \$25 Week

Brick, 2 family, finished basement, 2 car garage, wall-to-wall carpet. \$900 Cash

ST. ALBANS \$22 Week

7 room modern stucco, finished basement, 60x100 plot, garage. \$900 Cash

Homefinders, Ltd. Fieldstone 1-1950

192-05 LINDEN BLVD. ST. ALBANS

Belford D. Harty, Jr., Broker

INTEGRATED

BE YOUR OWN SALESMAN!

INSPECT TODAY — MOVE TOMORROW!

RENT WITH OPTION

170-17 118th Rd., St. Albans, 6 Room Ranch, Garage. \$20 p. Wk.
114-33 135th St. Richmond Hill, 7 Rm. Colonial, Garage. \$25 p. Wk.
194 Crystal St. East N.Y. 9 Room Corner, 2 Garages. \$30 p. Wk.

E-S-S-E-X

143-01 HILLSIDE AVE. JAMAICA

Take 8th Ave. 'E' Train to Sutphin Blvd. Station. OPEN 7 DAYS A WEEK
AX 7-7900

CO-OP APT FOR SALE

4 1/2 new modern rooms in Jackson Hgts, 1 fare zone, convenient to transportation, wall-to-wall carpet, air conditioner and washing machine. Full price \$3,900 cash. \$132 includes gas, electric and maintenance. Call MI 6-3672.

Suffolk County, L.I., N.Y.

BRENTWOOD foreclosure, \$200 down. \$64 month. 4 bedroom ranch \$8,500. Many others. McLaughlin Realty, 82 First Ave., phone 510 BR 3-8418.

RIVERSIDE DRIVE, 1 1/2 & 2 1/4 private apartments. Interracial. Furnished. The Falger 7-4118

FOR RENT — ALBANY

7 Room House - 3 BR - Nicely Furnished G-E Kitchen - Garage - Exclusive Residential Area \$800. Per Month. 278 So. Main Ave., Albany Tel. IV 2-0476.

Farms & Acreages Orange County

7 IMMACULATE rooms, new heat, low taxes, stores, churches \$7,800.
1 1/2 ACS, 70x80 barn, 7 rm home, HW heat, 2-car garage, \$21,000.
OHEE DUNN, BKR.
WALDEN, NY 772-6684

Farms - Greene County

5 RM residence and a cottage on small lot, heat, modern kitchen, deep well. \$9,000. V. G. Sheridan, Catskill, N.Y.

Farms & Acreages - Ulster Co.

ACCESSIBLE wooded acreage, joins 40,000 acres state owned forest; hunting and fishing area. Terms. Howard Te Williger, Kerkira, N.Y.

LAURELTON RANCH

Beautiful 2 bedroom ranch with wood burning fireplace in living room, formal dining room, large modern kitchen with breakfast nook, Hollywood bath, oversized garage, fully landscaped — \$17,500.

MENTONE REALTY

297-08 MERRICK BLVD. LA 7-8800

Farms & Acreages New York State

HUNTING LODGE, 15 acres \$5,800. 1 rm country home, poultry house, acres. Rte 20-A, \$7500.
CABIN COURT & rest. 8 units, eqpt. 500 ft. highway front. \$9,000. W. F. Ferguson, Realtor, Rte 20, Bloomsbury, N.Y.



TRADING STAMP CHAPEL:

The ground-breaking ceremony seen above is the result of a unique idea for bringing a chapel to the Eastern Correctional Institute at Napanoch. Turning the first spade of earth for St. Judes-Within-The-Walls is Correction Commissioner Paul D. McGinnis

as Bishop John J. Maguire, vicar general of the Archdiocese of New York, looks on. The prison chapel is being built through collection of tradings stamps, money and materials. Spark plug of the program is the Rev. Matthew J. Killion, prison chaplain. Completion of the chapel is expected in the Spring of 1964.



FIRST TICKET — Mayor Robert F. Wagner was presented with the first guest ticket by New York City Transit Authority Columbia Association president Salvatore A. Bellistri, while the Association's dinner chairman Paul Gibaudi (left), looks on. The invitation is for the association's annual dinner-dance at Carl Hoppl's in Baldwin, on Sunday, December 1. The organization will honor Mayoral Assistant Raymond E. Diana as the "Outstanding Public Servant" of the year.



PILGRIM DINNER

— Mrs. Otis Pilke, wife of the U.S. Congressman, is shown congratulating George F. Felkel, newly installed president of the Pilgrim State Hospital chapter of the Civil Service Employees Association, at a recent chapter dinner dance at the Huntington Town House. Others shown in the picture are from left, Mrs. Marion Tribe, Board of Directors member; Anna Ryan, Board member; Prescott Huntington, New

York State assemblyman (R. Suffolk); Ruth Gregory, Board member; Harry B. Luke, assistant director at the hospital; Eloise Bell, Board member; Julia Duffy, Board member; Louise Anderson, Board member; Pauline Loekel, first vice president; Ben Kosiorowski, treasurer; August F. Stewart, secretary, and Philip Ryan, second vice president. The officers were installed at the dinner by John J. Corcoran Jr., field representative for the CSEA.



HARRY'S GIRLS

— The comely lassies here with Harry Kolothros, chairman of the Activities Committee of the Capital District Conference are, from left, Kathy MacTavish, Commerce Dept.; Marie Foley, Public Service; Mildred Fuller, Mental Hygiene, and Marie Gilmartin, Agriculture and Markets. All are members of Harry's committee. The photo was taken at the recent annual meeting of CSEA in New York City.



WESTERN DELEGATION

— These derbied "gents" and others seen above are part of the large delegation from the Buffalo, Erie County and Western Conference area who attended

the annual meeting of the Civil Service Employees Assn., held here recently at the Park Sheraton Hotel. They arrived by special train car from Buffalo.



RETIREES

— George H. Goraki, lab caretaker at the Upstate Medical Center, third from left, is shown receiving a gold watch from Jack Harrington, mechanical foreman at the Center, upon the celebration of his retirement. Mr. Goraki was honored by members of his department and the administration of the Center. Looking on at the ceremony were Ward Mackey, plant planner (left) and David Sinclair, senior financial secretary.

BENRUS WATCHES



An Ideal Gift
For All Occasions



THE FINE WATCH, A 1962

INCLUDED IN THIS
FABULOUS PREVIEW ARE:

- Self-Winding Watches
- Waterproof* Watches
- Diamond Dial Watches
 - Diamond Watches
 - Fashion Watches
 - Calendar Watches
 - Embraceable Watches

Priced from
\$25⁰⁰

TABCO

1225 BROADWAY
NEW YORK 1, N. Y.
MU 6-3391



BENRUS



EVERY BENRUS
WATCH MOVEMENT
MUST PERFORM
PROPERLY FOR
3 FULL YEARS
OR BENRUS
WILL REPAIR
OR REPLACE IT
FREE.

Your Choice of A **\$59⁵⁰** Benrus Watch
When You Get **\$20⁰⁰** For Your Old Watch
You Pay **\$39⁵⁰**
Only!

Levitt Tells MHEA State Paid Retirement Would Aid Underpaid

"My goal," said Comptroller Arthur Levitt, "is a wholly non-contributory retirement system for all State employees." Opening his remarks at the Mental Hygiene Employees Association annual dinner at the Park Sheraton Hotel in New York City, Levitt praised the performance of the Mental Hygiene employees and stressed the fact that these employees are inadequately paid.

"As a partial compensation for the inadequacy of your pay, I hope to achieve a wholly non-contributory retirement system." Levitt, speaking to the delegates and officers of the MHEA, gave recognition to the "handicaps, the problems" the Mental Hygiene employee faces and the "obvious element of love with which each of you handles the wards in your charge."

A reception just prior to the dinner opened the two-day session. The second day was devoted to various business meetings and to the preparation for the Civil Service Employees Association meeting which was held in the same hotel the following day. Most MHEA members are also CSEA members.

MHEA Officers

Officers representing the MHEA at the dinner included John O'Brien, president; Irving Fisher, first vice president; Arnold Moses,

second vice president; Babette Slazinger, third vice president, and Mrs. Dorris Blust, secretary-treasurer.

One surprise during the dinner, was the announcement of Emil M. R. Bollman's retirement. Bollman, Mental Hygiene representative, was presented with a piece of luggage by the association. William Rossiter, Mental Hygiene representative to the CSEA, served as master of ceremonies and made the presentation.

Guests at the dinner included Granvill Hills, personnel director for Mental Hygiene; Leon Braun, deputy comptroller; Charles Lamb, third vice president for CSEA; Raymond Castle, CSEA first vice president; Claude and Mrs. Rowell, CSEA fourth vice president; and various other CSEA officials. Reverend Ernest Churchill, Protestant chaplain from Rockland State Hospital, gave the invocation and benediction.

Newly Elected Mt. Vernon Chapter Officers Lead Benefits Protest

(From Leader Correspondent)

POUGHKEEPSIE, Oct. 21—Emanuel DeRubba, complaint investigator of the Public Works Department, was elected to a third term as president of the Mount Vernon chapter, Civil Service Employees Association, at a meeting held recently in the Common Council Chamber.

Over 100 persons attended the meeting to elect officers and protest provisions of the "salary and career plan" and the local residence law requiring them to live in the city.

Erma Garland was elected first vice president; John Cardillo, second vice president; Frank Limiero, third vice president; Frank Colletta, treasurer; Henrietta Feuer, recording secretary; Janet Koehnlein, corresponding secretary, and

Albert Bierholm, sergeant-at-arms.

Insist on Rewriting

In discussing the salary and career plan, members insisted that the sick leave vacation and holiday clauses be rewritten. They also seek a waiver of the residency law to permit them to live outside the City of Mount Vernon. The group's annual Christmas party will be Dec. 21 at Turn Hall.



MENTAL HYGIENE MEN: Any annual meeting of the Civil Service Employees Assn. has a strong representation of delegates from the State Mental Hygiene Dept. Among them, at the

recent annual meeting, were, from left, Carl Sabo, Wassaic; Frank Costello, Marcy; Charles Ecker, Syracuse State School; Edward G. Limner, Willard; Duncan G. MacPherson, Central Office, and Felice Amodio, Middletown.

Eligibles on State and County Lists

TOLL SECTION SUPERVISOR—EAST HUDSON PARKWAY AUTHORITY

1. Amone, R., Larchmont 989
2. Deo, E., Yonkers 922
3. Gill, H., Bedford 885
4. Ozarowski, J., Yonkers 881
5. Voigt, G., Yonkers 881
6. Lennon, J., New Rochelle 879
7. Bruttlesani, A., Yonkers 869
8. Archer, P., Mt Vernon 847
9. Lepore, J., Mt Vernon 800

ASSOCIATE REHABILITATION COUNSELOR—EDUCATION, ENCL. OF THE STATE SCHOOL FOR THE BLIND AT BATAVIA

1. Yanch, F., Brooklyn 919
2. Williams, P., Binghamton 879
3. Tepfin, D., Irvington 868
4. Reicher, M., NYC 852

MOTOR VEHICLE INVESTIGATOR—MOTOR VEHICLES

1. Reidy, J., Syracuse 954
2. Bell, A., Albany 924
3. Osborn, J., Oneida 899
4. Thayer, C., Binghamton 873
5. Hawlett, B., Lockport 853
6. Ball, H., Avon 851
7. Gelfo, L., Arverne 847
8. O'Shaughnessy, N., Syracuse 840
9. Diehl, J., New Hartford 839
10. Ryan, J., Auburn 834
11. Cohen, L., Rochester 833
12. Landring, R., Woodstock 832
13. Marlow, E., Depew 832
14. Hynes, J., W Sand Lak 831
15. Buevico, A., New Hyde P 831
16. Chino, M., Minerva 831
17. Chapple, J., Binghamton 830
18. O'Connor, F., Utica 830
19. Mesochol, S., Commack 823
20. Cassant, J., Fort Edward 814
21. Maline, C., Brooklyn 814
22. Napolitano, F., Brooklyn 804
23. Verdizi, L., Astoria 803
24. Borg, G., Brooklyn 802
25. Town, H., Kirkwood 799
26. Schlicht, H., Ft. Tilden 799
27. Chapman, C., Buffalo 796
28. Grossman, S., Levittown 793
29. Hordal, R., Lancaster 790
30. Godwin, J., Ozone Park 784
31. Belfry, J., L.I. City 777
32. Perlman, M., Brooklyn 775
33. Kessler, G., Arverne 769
34. Landano, J., Bronx 763

SENIOR COMPUTER PROGRAMMER—AUDIT AND CONTROL

1. Casey, R., Albany 899
2. Shaw, W., Albany 825
3. Silberg, E., Albany 815
4. Reumert, M., Albany 814
5. Vauschan, H., Troy 813
6. Cronan, D., Rexford 808
7. Voigt, R., Schenectady 798
8. Cobb, B., Waterford 758

SENIOR COMPUTER PROGRAMMER—EMPLOYMENT

1. Sherwin, T., Watervliet 780

SENIOR COMPUTER PROGRAMMER—HEALTH

1. Senning, R., Singleran 838
2. Lozrillo, V., Glenmont 703

SENIOR COMPUTER PROGRAMMER—PUBLIC SERVICE

1. Waltersdorf, J., Latham 876
2. Carpenter, E., Albany 837
3. Brown, F., NYC 834

ASSOCIATE BUDGET EXAMINER—BUDGET

1. Ray, T., Albany 810
2. Noonan, R., Ballston 807
3. McMahon, L., Albany 800
4. O'Brien, P., Troy 790
5. Parr, D., Delmar 784
6. Rosenberg, A., Albany 779

SENIOR BOOKKEEPING MACHINE OPERATOR, WEST CO.

1. Monteiro, G., Harrison 901

SENIOR ACCOUNT CLERK, DIV. OF DRAINAGE AND SANITATION, DEPT. OF PUB. WORKS, ERIE CO.

1. Pace, P., Buffalo 850
2. Borzacki, Buffalo 754

COUNTER CLERK, CO. CLERK'S OFFICE, WEST CO.

1. Hyde, E., Port Chester 817
2. Cuccia, L., Hawthorne 791
3. Belg, H., Yonkers 784
4. Fishman, R., Mt Vernon 707

ASSISTANT BOOKKEEPER, DEPT. OF FINANCE, DIV. OF TREASURY, ERIE CO.

1. Wild, C., Buffalo 882
2. Dobe, B., Buffalo 874

PRINCIPAL LIBRARY CLERK, BUFFALO AND ERIE CO. PUB. LIBRARY, ERIE CO.

1. Rogowski, L., Buffalo 948
2. Holman, A., Buffalo 950
3. Rockrath, G., Buffalo 922
4. Jough, T., Lackawanna 913
5. See, L., Orchard Pk 894

SENIOR COMPUTER PROGRAMMER—MOTOR VEHICLES

1. Collins, J., Greenfield 899
2. Gates, J., Albany 830

SENIOR COMPUTER PROGRAMMER—PUBLIC WORKS

1. Blessing, D., Albany 914
2. Walsh, G., Troy 787

SENIOR COMPUTER PROGRAMMER—S.I.F.

1. Smith, A., Queens Vlg 828

SENIOR COMPUTER PROGRAMMER—TAXATION AND FINANCE

1. McMullen, M., Albany 903
2. Hatch, G., Albany 844
3. Maeder, D., Albany 838
4. Bolium, J., Colton 810
5. Kelly, A., Albany 798
6. Miller, D., Albany 785

SENIOR MOTOR VEHICLE INVESTIGATOR—MOTOR VEHICLES

1. Frakes, A., Guilford 954
2. Reidy, J., Syracuse 924
3. Thomson, J., Albany 901
4. Bell, A., Albany 894
5. Thayer, C., Binghamton 873
6. Ball, H., Avon 861
7. Osborn, J., Oneida 860
8. Welch, J., Hempstead 860
9. Gelfo, L., Arverne 857
10. Hanthorn, R., Rochester 853
11. Diehl, J., New Hartford 839
12. Grossman, S., Levittown 833
13. Langring, R., Woodstock 832
14. Parry, R., Buffalo 809
15. Cohen, L., Rochester 793
16. Sasso, P., Staten Island 783
17. Schlicht, H., Ft Tilden 779
18. Maline, C., Brooklyn 774
19. Hynes, J., W Sand Lak 771

SENIOR REHABILITATION COUNSELOR—SOCIAL WELFARE, ENCL. OF THE INSTS.

1. Kurz, R., Syracuse 922
2. Turley, R., Niagara Pl 895
3. Gorman, A., Eastchester 897
4. Stornelli, J., Canisus 895
5. Katz, G., Brooklyn 890
6. Conner, I., W Hempstead 871
7. Young, D., Queens Vlg 865

ASSISTANT BRIDGE MANAGER—NYS BRIDGE AUTHORITY

1. Galbreith, H., Port Ewen 915
2. Overhulse, J., 893
3. Clapper, C., Hudson 890
4. Lowery, L., Highland 832

SUPERVISOR OF CASEWORK (Public Assist.), DIV OF FAMILY AND CHILD WELFARE, DEPT. OF PUB. WELFARE, WEST CO.

1. Ditocco, M., Bronx 852
2. Carter, M., White Plains 845

SENIOR TABULATING MACHINE OPERATOR (Remington-Rand), DEPT. OF SOC. WELF., ERIE CO.

1. Lucine, S., Buffalo 874
2. Schmidt, E., Buffalo 849
3. Frey, T., Kenmore 825
4. Todd, R., Buffalo 820
5. Toth, N., Buffalo 799

SENIOR CUSTOMER SERVICE REP., ERIE CO. WATER AUTHORITY, ERIE CO.

1. Kaufman, J., Buffalo 896
2. Rosenblat, M., Buffalo 791

ASSISTANT SUPERVISOR OF CASE WORK (PA), DEPT OF SOC. WELFARE, DIV. OF FAMILY AND CHILD WELFARE, WEST CO.

1. Kelly, W., Floral Park 871
2. Malkin, R., Rye 843

ASSOCIATE COMPENSATION REVIEWING EXAMINER—W.C.B.

1. Green, W., L.I. City 939
2. Bourne, C., Huntington 917
3. Newman, N., Brooklyn 850
4. Smith, C., NYC 845
5. Feinstein, S., Elmhurst 840
6. Russo, H., Bronx 820
7. Davenport, G., Brooklyn 791
8. Lewis, G., Bronx 790

SENIOR CUSTOMER SERVICE REP., ERIE CO. WATER AUTHORITY, ERIE CO.

1. Kaufman, J., Buffalo 896
2. Rosenblat, M., Buffalo 791

ASSISTANT SUPERVISOR OF CASE WORK (PA), DEPT OF SOC. WELFARE, DIV. OF FAMILY AND CHILD WELFARE, WEST CO.

1. Kelly, W., Floral Park 871
2. Malkin, R., Rye 843

ASSOCIATE COMPENSATION REVIEWING EXAMINER—W.C.B.

1. Green, W., L.I. City 939
2. Bourne, C., Huntington 917
3. Newman, N., Brooklyn 850
4. Smith, C., NYC 845
5. Feinstein, S., Elmhurst 840
6. Russo, H., Bronx 820
7. Davenport, G., Brooklyn 791
8. Lewis, G., Bronx 790

SENIOR CUSTOMER SERVICE REP., ERIE CO. WATER AUTHORITY, ERIE CO.

1. Kaufman, J., Buffalo 896
2. Rosenblat, M., Buffalo 791

ASSISTANT SUPERVISOR OF CASE WORK (PA), DEPT OF SOC. WELFARE, DIV. OF FAMILY AND CHILD WELFARE, WEST CO.

1. Kelly, W., Floral Park 871
2. Malkin, R., Rye 843

ASSOCIATE COMPENSATION REVIEWING EXAMINER—W.C.B.

1. Green, W., L.I. City 939
2. Bourne, C., Huntington 917
3. Newman, N., Brooklyn 850
4. Smith, C., NYC 845
5. Feinstein, S., Elmhurst 840
6. Russo, H., Bronx 820
7. Davenport, G., Brooklyn 791
8. Lewis, G., Bronx 790

SENIOR CUSTOMER SERVICE REP., ERIE CO. WATER AUTHORITY, ERIE CO.

1. Kaufman, J., Buffalo 896
2. Rosenblat, M., Buffalo 791

ASSISTANT SUPERVISOR OF CASE WORK (PA), DEPT OF SOC. WELFARE, DIV. OF FAMILY AND CHILD WELFARE, WEST CO.

1. Kelly, W., Floral Park 871
2. Malkin, R., Rye 843



WELCOME — John O'Brien, left, president of the Mental Hygiene Employees Assn., is seen welcoming Comptroller Arthur Levitt to the MHEA meeting at which Levitt was the major speaker. The event was held recently in the Park Sheraton Hotel.

A & M Exclusive

ALBANY, Oct. 21—The Bulletin, monthly publication for employees of the State Department of Agriculture and Markets, had an exclusive this month.

The department paper carried a photograph of the Wickham twins, taken in the hospital nursery when they were one day old. The proud grandfather is State Agricultural Commissioner Don J. Wickham.

Sister Mary David Grassland's Speaker

Sister Mary David of the Helpers of the Holy Souls Convent at Chappaqua will be the guest speaker at the sixth annual Communion breakfast of the St. John and St. Camillus Guild of Grasslands Hospital, Valhalla, on Sunday, October 27.

Holy Mass will be celebrated at 9 a.m. in the hospital auditorium after which breakfast will follow at the Cabin Restaurant on Knollwood and Grasslands Roads in Valhalla.

The Rev. Myles Parsons, O.F.M., Cap. is the Catholic chaplain of Grasslands Reservation and is moderator of the Guild.

Bagels And Watered Butter Are Now Historical Cases

By JAMES LAWLESS IV

"Bagels are better than ever—bigger, browner and cleaner than ever." This is the theme, not of the bagel industry, but rather of the Bureau of Food and Drugs in the New York City Department of Health.

Better bagels have evolved out of the Bureau's process of "Kicking them out of the basements." The bagel factories, that is, not the bagels. The bagel factories had "grown up in the neighborhood" and were located almost entirely in basements and slums.

Because of this and the shirt sleeve atmosphere of the factories, conditions were not of the best nature. Shirt sleeves are fine at a Mets ball game, but in a food making factory they leave something to be desired.

Stopping the 'Butter Boys'

If the lives of bagel eaters are now less hazardous, so are the lives of the food inspectors in this department. In the 1920's, food inspectors, due to the "frontier" spirit of the marginal food handlers, carried guns. The "Untouchables" of the Bureau, according to Sam Levinson (he said "the name's the same but that's where the comparison stops) were actively involved in breaking up a "butter syndicate." Levinson, the acting chief of the Retail Division of the Food and Drugs Bureau, said the "Butter Boys" had developed a process of thinning butter by "washing it down." With the proper technique, the butter, which is highly absorbent, would

swell to about 140 per cent of its original size. With butter selling for 80 cents per pound and water for .0015 cents per pound, this thinning process was a highly profitable venture.

Swooping into old garages, coming through back alley entrances with drawn guns, the "Untouchables" made raids throughout the town, and "turned off the butter machines."

Camels and Horses

A more recent marginal operator, with the meat shortage what it was during the Second World War, also invented an interesting way of avoiding the high cost of business. During this time, it was almost impossible to buy camel meat, used in a favorite Armenian dish.

Substituting a "jerky" horse-meat for the "jerky" camel meat, two meat manufacturers were able to make a profitable living until a sharp eyed food inspector caught up with them. The inspectors were able to detect the fraudulent camel meat and bring the horse-meat bootleggers to justice.

Education Replaces Guns

The gun carrying era and most of the "marginals" are now gone from the Department's records. Education, not guns, is the key word in the Food and Drugs Bureau now. The Bureau is now the leader in the country in the development of what is called "sanitary design"—a program by which food processing machines can now be economically designed. The process allows for cleaner foods, better designed machines and, in effect, has revolutionized the industry.

The "jerky" horse-meat, the watered butter and the basement bagels each fit the statement Sergeant Preston of the Northwest Mounted Police used to make at the end of his radio program, "Well King, this case is closed."

Instructions

INTENSIVE TRAINING

Shorthand, Typing, Brush-Up, Etc. ABC BUSINESS SCHOOL
130 W. 42 St. 6th Floor OX 5-7210

Earn More \$\$\$

PRINTING

ONE WEEK FREE TRIAL
EVAL. COMPLETE PHOTO OFFSET
CAMERA - STRIPPING - PRESS
COMPOSITION
HAND - LINOTYPE - LUDLOW
Free Placement Service
Lic. by the State of N.Y.

Come in or Phone OR 4-7076

EMPIRE

SCHOOL OF PRINTING
222 Park Ave. So., N.Y.C.
Request Booklet L

City Eligibles

COLLEGE OFFICE ASSISTANT

Isaac Cohen, Lisa V. DeFaria, David A. Kamen, Marie Beane, Naomi Shab, Gertrude Nooney, Florence R. Kwartowitz, Jennie Goldstein, Lillian Eisen, Ruth Sternberg, John R. Rainbow, Barbara Rainofsky, Marion L. Joseph, Sylvia Yudewitz, Leah K. Mintz, Flora B. Smith, Marguerite Boland, Helen S. Kaulinis, Cele Goldweit, Ada D. Piacente, Albert E. Card, Adele Answien, Mildred Weiss, Anna Sorrention and Dorothy Merzon.

Bessie Heyman, Pauline Abraham, Florence B. Joyce, Blanche Meth, Lillian Newman, Ruth E. Korner, Isidore Moskowitz, Linda L. Weiss, Bertha Gorin, Claire Landis, William Raksen, Millicent Legros, Lena Felt, Molly J. Cohen, Lillian Deschner, Gail Rosenkrantz, Islyn M. Hurdle, Edith M. Rothenberg, Mollie Sagat, Amelia Dubin, George R. Cubas, Yeta M. Finke, Catherine Zobro, Dorothy Holland and Hanna B. Liebowitz.

Thelma L. Heiferman, Margaert C. Glynn, Florence M. Peters, Frances S. Feinman, Doris Newman, Lillian Sackett, Barbara P. Norman, John T. McGovren, Lillian I. Patterson, Flora Radlow, Louis W. Lewis, Edith B. Sipes, Esther S. Katz, Eleanor D. Lison, Sarah Bloom, Loretta Cohne, Mary Lipson, Madeline D. White, Alice V. Robinson, Mae Stein, Anne B. Baum, Lee Perber, Rose S. Rich, Marilyn Raphael and Elsie Heinbach.

Eleanor B. Hurdle, Sylvia Walters, Thanna L. Lohr, Ruth Dadetsky, Mary T. Goonan, Rose Koch, Evelyn Zuckerman, Florence E. Brainin, Mae Hope, Frances O. Black, Charlotte Bramble, Vivian Lokey, Norma Bressler, Mollie F. Selsdon, Leota E. Figgins, Gertrude Weber, Vera M. Jacobs, Claudia B. Alston, Jacqueline Sivilis, Arthurette Jefferies, Frances Terris, Eloise S. Dubose, Charles E. Holmes, Anne M. Cohen and Eve M. Wagreich.

Dorothy B. Chochla, Julia R. Rodgers, Margaret Shedlo, Doris E. Rabouin, Mildred E. Schwartp, Joel A. Rodin, Valerie Hirschberg, Gertrude L. Hoist, Ethel M. Statsky, Ida Rostoker, Edythe Haber, Gertrude M. Bardford, Alvin Harvin, Edith Sincoff, Sylvia M. Friedman, Eleanor T. Rempell, Shirley Kratenstein, William M. Greene, Ethyle Rubin, Jesse W. Scott, Lillian Chervin, Charles O. Todman, Jr., Cecil M. Levy, Beatrice Grassing and Lena

E. Adams.

Grace Joseph, Beatrice Wine-man, Jean Gish, Frances R. Penk-ower, Mildred H. Miller, Minnie Gilman, Sylvia Katcher, Minerva Critchlow, Angelina M. Logatto, Regina Cohen, Ida Eisenstadt, Gissela Weinstock, Elizabeth Rab-off, Christel E. Kiver, Tessie Gross, Macie B. Jones, Adoree B. Boswell, Ruth H. Bruskin, Harry J. Venetian, Charlotte Sacks, Mae A. Benik, Gloria D. Chall, Dorothy T. Whitfield, Ilene B. Aaron and Althea L. Gillman.

Rose E. Landa, Hortense Lag-ria, Martha Glazer, Esther Fried-man, Marie Wegster, Gladys Pad-illa, Fay Fischer, Harold Rout, Marilyn Sherman, Eugenia Up-shaw, George A. Garrett, Cath-erine Fortnash, Edith Stavis, Georgie E. Olds, Edith A. Kam-insky, Lucille F. Boles, Anita C. Feldman, Shirley Zeidman, Sid-ney D. Multzman, Lillian Schw-artzberg, Olivia E. Perkins, Etia Kleiner, Mollie Marcossan, Lillien M. Koch and Beatrice Washington.

Beverly Landsdorf, Lily Wesch-ler, Frieda Soika, Helen W. Pierce, Beatrice G. Garber, Hilda Cherincoff, Herschel Soffin, Lilla M. Brown, Marcella M. Bingham, Shirley S. Adler, Ilane Prescott, Elizabeth Keeley, Gloria Hill, Ann B. Francois, Betty Nouget, Dor-othy Laskin, Judith E. Storch, Syl-via Guttman, Fritzie K. Waxman, Louise D. Harris, June E. Mead-ows, Ceil Freedberg, Marguerite Haenig, Mary L. Davis, Marion Pine, Lillian S. Edell, Mona C. Carey, Helen A. Kaplan, Ruth Al-len, Sarah Strassberg, Joyce B. Hunter, Dorothy L. Fant, Rhoda M. Morris, Jewell B. Sutler, Re-gina R. Levine, Helen Saul, Fran-ces L. Harper, Sophie Davison, Leona B. Beck, Norma C. White, Allene R. Mann, Naomi T. Stovell, Clara E. Wade, Dorma J. Clai-borne, Penelope Mentonis, Ger-trude Nava, Belle Abramson, Doris H. Goldberg and Miriam M. Fran-kei.

Miriam Adelson, Marion Schnel-der, Kata H. Parker, Helen Berko-witz, Lillian Meglino, Arline S. Roberts, Barbara O. Phillips, Betty A. Christmas, Shirley A. Ham-

mer, Kay Y. Streit, Sylvia Berzon, Jean Meyers, Myrtle D. Isaacs, Roslyn M. Sealy, Rose Kreiger, Uralean G. Woods, Ruth M. Spie-gelman, Ida E. Kinbar, May G. Siegel, Arlene G. Brown, Bar-guerite Birkett, Libby M. Phillips, Edna T. Walker, Lucille H. Roberts and Pearl P. Black.

Dominick Chironno, Alice H. Katzin, Ruth Jampol, Barbara M. Dixon, Verona L. Powell, Loretta A. Walker, Geraldine Starkey, Julia E. Keymer, Stella Olenick, Pearlina Watson, Joan Godette, Antoinette Marino, Dor-othy L. Dennis Emma Beatty, Beryl Z. Rojas, Jacquelyn Ford, Jo-sephine Peoples and Barbara Schwartz.

City Exam Coming Soon For

ADMINISTRATIVE AIDE

INTENSIVE COURSE
COMPLETE PREPARATION

Write or phone for information

Eastern School AL 4-5029
721 Broadway, N.Y. 3 (near 8 St.)

Please write me, free, about the ADMINISTRATIVE AIDE class.

Name

Address

Boro PZ... L1

Earn Your High School Equivalency Diploma

for civil service
for personal satisfaction

Tues. and Thurs., 6:30-8:30
Write or Phone for Information

Eastern School AL 4-5029
721 Broadway N.Y. 3 (at 8 St.)

Please write me free about the High School Equivalency class

Name

Address

Boro PZ... L3

\$\$\$ EARN MORE \$\$\$

Printing offers you career opportunities, Security, Good Pay, or Your Own Business.

JOB TRAINING IN
• PRINTING • LINOTYPE
• OFFSET LITHOGRAPHY
• MULTILITH • SILK SCREEN
FREE PLACEMENT SERVICE
DAY OR EVE. CLASSES STARTING

MANHATTAN PRINTING SCHOOLS OF

Oldest Most Complete Printing School Under the Supervision of N. Y. STATE EDUCATION DEPARTMENT

88 WEST BROADWAY, N. Y. (Cor. Chambers St. Sta. Nr. City Hall)
ALL SUBWAYS AT OUR DOORS
Telephone — WO 2-4330
NEW JERSEY BRANCH
214 MARKET STREET, NEWARK
Visitors Welcome 9 A.M. to 9 P.M.

TRACTOR TRAILERS, TRUCKS Available for

Instructions & Road Tests
For Class 1-2-3 Licenses
Model Auto Driving School
CH 2-7547 145 W 14 St. (6&7 Ave.)
Open Daily 8 A.M. to 10 P.M.
Incl. Sat. & Sun.

HIGH SCHOOL Equivalency DIPLOMA

This N. Y. State diploma is the legal equivalent of graduation from a 4-year High School. It is valuable to non-graduates of High School for:

- Employment • Promotion
- Advanced Educational Training
- Personal Satisfaction

Our intensive 5-Week Course prepares for official exams conducted at regular intervals by N. Y. State Dept. of Education.

Classes in Manhattan or Jamaica ENROLL NOW! Start Classes in MANHATTAN, WED., OCT. 23 Meet Mon & Wed 5:30 or 7:30 PM Or JAMAICA, THURS., OCT. 24 Meet Tues & Thurs at 7 PM Be Our Guest at an Opening Class Fill in and Bring Coupon

DELEHANTY INSTITUTE, LI 022
115 East 15 St., Manhattan or 89-35 Merrick Blvd., Jamaica
Name

Address

City Zone

Admit FREE to one H.S. Equiv. Class

Do You Need A High School Diploma?

- FOR PERSONAL SATISFACTION
- FOR JOB PROMOTION
- FOR ADDITIONAL EDUCATION

START ANY TIME
TRY THE "Y" PLAN

\$50 Send for Booklet CS \$50

YMCA Evening School
15 W. 63rd St., New York 23
TEL.: ENdicott 2-8117

Classes Now Starting to Prepare for NEXT N. Y. CITY LICENSE EXAMS

Expert Instructors — EVENING CLASSES — Small Groups

REFRIGERATION OPERATOR

START CLASSES TUESDAY, OCT. 22 at 7 P.M.

STATIONARY ENGINEER

START CLASSES MONDAY, OCT. 28 at 7 P.M.
Moderate Fees—Installments—Be Our Guest at a Class Session

THE DELEHANTY INSTITUTE
115 East 15th St., N. Y. 3 • Phone GR 3-6900

SCHOOL DIRECTORY

BUSINESS SCHOOLS

MONROE SCHOOL—IBM COURSES Key-punch, Tab Wiring, SPECIAL PREPARATION FOR CIVIL SERVICE IBM TESTS. (Approved for Vets.), switchboard, typing, NCR Bookkeeping machine, H.S. Equivalency, English for Foreign born, Med. Legal and Spanish and Retail. Day and Eve Classes. East Tremont Ave., Boston Road, Bronx. LI 2-8600.

SHOPPING FOR LAND OR HOMES
LOOK AT PAGE 11 FOR LISTINGS

Complete List of Approved Resolutions

(Continued from Page 1)

15 and 20 years' service at maximum of Grade.

L-10—Provide absolute protection of salary and position of employee whose job, by reason of automation or otherwise, is adversely affected through no fault of his own.

L-11—Provide salary protection similar to that provided State employees to employees of political subdivisions whose jobs are abolished by automation.

L-12—Provide absolute salary protection for employee in political subdivisions whose titles are reallocated downward.

L-13—Require salary plans in all public school systems.

L-14—Require salary plans in political subdivisions.

L-15—Withhold State aid for salaries of county Welfare Department employees where not equal to State salaries.

L-16—Provide the same increment earning level on reallocation.

L-17—Provide maximum trooper pay in three years.

L-18—Forty-hour work week for State Police.

L-19—Provide increments on anniversary date.

L-20—Amend State Salary Plan to provide maximum salary in three years.

Retirement

L-21—Provide permanency of retirement benefits.

L-22—Paid life insurance of at least \$2,000 on retirement.

L-23—Deposit in annuity account equivalent of unused sick leave credits.

L-24—Deposit in annuity account the sum equal to excess sick leave credits beyond established maximum.

L-25—Make permanent State assumption of 5 percentage point employee retirement cost which took effect April 1, 1960.

L-26—Vested retirement rights reduced to age 55.

L-27—Restore 4% interest on State Retirement Fund contributions for all members.

L-28—Make permanent ordinary death benefit under State retirement system.

L-29—Improve ordinary death benefit under State retirement system.

L-30—Provide survivor benefit protection for employees of political subdivisions on the same basis as for State employees.

L-31—Provide death benefit of one year's pension portion of retirement allowance.

L-32—Association seek employee representation in State Retirement System.

L-33—Extend eligibility for accidental disability from age 60 to 55.

L-34—Retirement death benefit for seasonal employee if death occurs within year of date employee on State payroll.

L-35—Provide 25-year retirement for all State employees.

L-36—Adjust pensions of retired employees to reflect increased wages and cost of living.

L-37—Provide retirement time credit for World War II and Korean veterans.

L-38—Provide optional retirement for Troopers after 20 years' service.

L-39—Provide prior retirement credit.

L-40—Reduce social security age limit to age 60.

Non-Wage Benefits

L-41—Prohibit removal of employees from provisions of Attend-

ance Rules requiring compensation for overtime work.

L-42—State pay annually lump sum payment for vacations disallowed by the employer.

L-43—35-hour work week for all State employees.

L-44—Comparable work week for State institutional office employees.

L-45—Public school calendar for institution teachers and vocational instructors.

L-46—Free bridge toll privilege for Manhattan State Hospital employees.

L-47—Provide salary payment on a bi-weekly basis rather than fiscal year basis.

Miscellaneous

L-48—State pay full cost of state health insurance plan without reduction of benefits.

L-49—Provide that political subdivisions pay all or part of the cost of state health insurance plan.

L-50—Require Civil Service Commission to make a finding before filing non-competitive vacancies.

L-51—Report to Legislature by Director of Classification and Compensation of annual salary study.

L-52—All public employees be permitted employment at race tracks.

L-53—Require Budget Director to give reason in writing for veto of title reclassification or salary reallocation.

L-54—Make reallocation and reclassification appeals non-reviewable by the Director of the Budget and require provision of funds in subsequent fiscal year if not currently available.

L-55—Time required by Director of Classification and Compensation and Budget Director to act on title classification and salary reallocation appeals be limited.

L-56—Restrict promotion in Correction Department from prison officer through warden or superintendent to uniformed personnel.

L-57—Protection against removal of non-competitive employee after completion of 5 years of continuous service in the non-competitive class.

L-58—Repeal Condon-Waldin Law.

L-59—Establish formal employer-employee relations procedure.

L-60—Association be declared sole bargaining agent.

L-61—Protection against removal for the per diem and labor class employees with 5 years service.

L-62—Modify selection procedure for membership to the Grievance Board and provide right of hearing and appeal.

L-63—Require Civil Service Commission to publish notice of regular and special meetings.

L-64—Provide Air National Guard technicians participation in State health insurance plan.

L-65—Provide that a retired employee on return to public service not be deemed a new member.

L-66—State pay full cost of Social Security.

L-67—Provide group automobile insurance for Civil Service Employees Association members.

L-68—Provide additional protection to employees concerned with meat inspection under the new legislation.

L-69—Provide State Civil Service Commission have Civil Service Jurisdiction of State Police.

L-70—Memorialize Congress to provide that retirement and Social Security death benefits be treated as life insurance for tax purposes.

L-71—Provide peace officer status for building guards.

L-72—Provide tenure for full time Board of Election employees.

L-73—Reopen section 81a of Retirement Law for State troopers.

L-74—Provide time off for Saturday holidays in political subdivisions.

L-75—Provide disciplinary procedure for non-competitive employees.

L-76—Place Civil Service employees under State Labor Law.

Administrative Non-Wage

A-77—State vacations be increased one day per year for each two years of service after 15 years.

A-78—Increase personal leave for State employees to eight days per year.

A-79—All rights and privileges be restored to new State employees.

A-80—Equivalent time off for State workers for holidays which fall on Saturdays.

A-81—Adequate uniform allowance for all State employees required to wear uniforms or other special work equipment on duty.

A-82—Provide foul weather gear.

A-83—Provide leave with full pay for all employees injured in the line of duty.

A-84—Provide pro-rated vacation allowance for all State employees who reach maximum vacation allowance.

Miscellaneous

A-85—Provide continuation of State health plan for retired deceased members' dependents.

A-86—Provide continuation of State health plan for dependents of deceased employees.

A-87—Provide three Blue Cross-Blue Shield contracts.

A-88—Civil Service Employees Association take steps to prevent out-of-title work.

A-89—Provide subsistence and mileage expense on interview for promotion.

A-90—Make examination review procedure more adequate.

A-91—Personnel officer in each State institution.

A-92—State to organize training academy for Correction Officers.

A-93—Increase mileage and sub-

sistence allowance for official field work.

A-94—Remove discriminatory State Public Works Department travel allowance rules.

A-95—Personnel officer in each Public Works district office.

A-96—Make dental health plan available.

A-97—Provide income tax relief on retirement income.

A-98—Provide adequate retraining because of impact of automation.

A-99—Provide on-the-job training for State and political subdivision employees to improve their promotional opportunity.

A-100—Notify unsuccessful interviewed Civil Service candidates.

A-101—Require department heads to recognize local chapter of CSEA.

A-102—Support better promotional opportunity for attendants.

A-103—Amend Mental Hygiene

and Criminal Code on behalf of institution safety officers.

A-104—Appoint Association Merit System Committee.

A-105—Provide troopers subsistence in lieu of lodging.

A-106—Adjust pay scales per hour for laborers and mechanics to rates established by Labor Department.

Headquarters

H-107—Provide report of house organ study committee to all delegates for October, 1964 meeting.

H-108—Establish committee to study reallocation of office and clerical workers.

H-109—Establish a civil rights committee.

H-110—Require report of action on non-legislative resolutions to all chapters.

H-111—Prelude introduction of resolutions after August 20 except in an emergency.

CSEA Chapter Gives Swimming Pool To School

ALBANY, October 21—George K. Wyman, New York State commissioner of Social Welfare and Joseph F. Feily, president of the Civil Service Employees Association were among those who participated in formal ceremonies recently at the Wynantskill Training School for Girls, marking the dedication of a new swimming pool at the institution. The facility was provided, in large part, through the efforts of the Wynantskill chapter of CSEA with the support of the Albany Taxation and Finance chapter.

The ceremony was held approximately one year from the date of the official go-ahead when CSEA members and staff personnel at the school began to mobilize their resources and contributions for the \$4,300 project.

Funds for the pool, which is 20 by 40 feet and from 3 to 5 feet deep, were raised by several projects, the most effective of which was a full-scale horse show.

The pool is designed to contribute to the recreational facilities for the 80 to 90 girls from 12 to 16 years of age assigned to the school by State Welfare authorities.

Other principals who participated in the ceremonies were Margaret L. Purcell, the first director

of the school and under whose guidance the project was initiated; Simeon B. Neumann, present director of the school; John Milos, president of the Wynantskill chapter, CSEA, and George Hayes representing the Department of Taxation and Finance.

Feily praised the CSEA chapters and the others who lent support to the project. He called the pool a "worthwhile accomplishment" and said that such undertakings "point up what CSEA chapters and members can do collectively to bring into focus the public employee's interest in his community." Chapter officials said the pool was in use all summer.



CSEA "POOLS EFFORTS" —

George K. Wyman, New York State commissioner of Social Welfare, speaks before a group attending the dedication of a swimming pool at Wynantskill Training School For Girls. The pool was financed by contributions and fund raising projects conducted by the Wynantskill chapter of the Civil Service Employees Association with the support of the Albany Taxation and Finance chapter, CSEA. Shown from left are: Mrs. Gloria McFar-

land, assistant to the director of the school; Joseph F. Feily, president of CSEA; Wyman; Miss Margaret L. Purcell, first director of the school; John Milos, president of the Wynantskill chapter of CSEA; Simeon B. Neumann, director of the training school; Reverend Russell Pater, pastor of the Reformed Church of Wynantskill; Reverend Thomas P. Toohar, pastor of St. Jude's Church, Wynantskill and George Hayes, a representative of the Tax and Finance chapter.