



CHARLES ALBERT BRIND, JR.
"...in five years, a 300% membership increase..."

Merit Men

By SEWARD BRISBANE

WHEN Charles Albert Brind, Jr., became president of the Assn. of State Civil Service Employees in 1934, it had 12,000 members. Today it has 30,000.

"They're all paid members," he says proudly, "not mythical ones, such as some groups claim to have."

In Albany this week the ASCSE holds its annual convention, with delegates, officials and members assembling to discuss many vital problems facing the organization.

Open to the Whole Service

Founded in 1910, the ASCSE is open to everyone in the employ of the State, whether his job is elective, appointive, or competitive. Though only regular Civil Service employees may vote in ASCSE elections, others join to benefit from insurance programs.

In the last five years the number of New York State employees has increased by 7,000. At the same time, ASCSE membership has jumped 18,000, or nearly 300%. Causes for this unusual growth are: (1) the ASCSE's outstanding leadership; (2) the fight the Association put up against hasty economy drives during depression years; (3) the adoption of the Feld-Hamilton law, which the ASCSE sponsored, and (4) the adoption of the ASCSE's eight-hour law.

The Feld-Hamilton law was Charlie Brind's special baby, and now he's busy with plans to have the Legislature extend its provisions.

Cherubic Countenance

Most important is the personality of Brind himself. He looks more like a cherub than an executive. He speaks in soft, measured tones. Throughout the Civil Service he has hosts of friends, and many outside the service. He's been a member of the ASCSE for 17 years, and his experience on various committees during that time has made him especially well fitted for his office.

A Phi Beta Kappa at Union College, Brind later attended Albany Law School. He went to work with the United Traction Co. after graduating in 1922. He soon joined the Dept. of Education as an associate

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NEXT WEEK — HUGHES
of the
CIVIL SERVICE UNIT

Civil Service LEADER

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NEW POLICE LIST:



HIGH ON TOP among the new police eligibles, these two hopefuls greet each other. Thomas J. Cavanagh, Jr. (left), law graduate, whose father has been on the force for 35 years, placed sixth on the Patrolman List. Bernard Reynolds (right), who lectures at the World's Fair, was No. 2 on the Special Patrolman List.

Appointments Are Expected In Three Months for 450 Of 2,633 New Eligibles

The long awaited police eligible lists, containing the names of 2,600 top-ranking men from a field of 33,000 who competed in the exams last spring for Patrolman, P.D.; Special Patrolman, and Patrolman, P.D., special list, are published exclusively in **The Leader** today.

It is expected that from the first list more than 300 appointments will be made in the next three months, nearly 100 from the second, and 50 from the third.

Heading the Patrolman's list of more than 1,400 names, which the Municipal Civil Service Commission finished computing yesterday, is Peter Schneider of 213 Bennett Ave., Bronx. Schneider, a graduate of the St. John's Law School, made a final average of 94.286.

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15 STATE EXAMS READY NEXT WEEK

(Special to The Leader)

ALBANY, Oct. 2—The next series of State examinations, which will be announced within the next week or ten days will include fifteen popular positions ranging from Book-binder to Title Examiner, reliable sources said here today.

It is expected that the actual tests for the new series will be held December 2. Originally they had been planned for the end of November. However, the intervention of the

Thanksgiving vacation period impressed the State Commission with the wisdom of postponing them to the first week in December. The following titles are expected to be included in the new list:

Superintendent and Assistant Superintendent of State School, Dept. of Social Welfare; Book-binder, New York County; Social Case Worker, Children's Service, Albany and Rensselaer counties; Court Attendant, Monroe County; Pharmacist, Grasslands Hospital, Westchester County; Junior Medical Bacteriologist, Division of Laboratories and Research, Dept. of Health; Librarian, State Agricultural and Industrial School, Farmingdale, L. I.; Stenotype Operator, Onondago County; Probation Officer, Queens County; Title Examiner (Dept. of Law); Payroll Auditor; Assistant Physi-

(Continued on page 7)

City to Announce Tests in Two Days

Fifteen new exams will be announced Thursday by the Municipal Civil Service Commission, in the open competitive, promotion and licensing classes.

Open competitive tests are for Architectural Ass't, Carpenter, Cook, Inspector of Steel, Grade 3; Seamstress (Women), Steam-fitter, Electrical Inspector, Grade 3, and Division Engineer (Mechanical Electrical), Grade 4.

Promotion tests will be held for Climber and Pruner, District Superintendent, Sanitation Dept.; Medical Inspector — Administrative, Grade 4 (Health); Supervisor, Grade 3 (Social Service, and Ass't Supervisor, Grade 2 (Social Service), city-wide.

Exams will also be held for licensing Master Electrician and

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Free In-Service Courses for Teachers

ANNUAL ASCSE MEETING OPENS TODAY IN ALBANY

(Special to The Leader)

ALBANY, Oct. 3.—Delegates, members and representatives of more than 30,000 members of the Association of State Civil Service Employees will meet today for their annual convention.

Many important problems concerning the association's legislative program for the next year will be discussed, according to President Charles A. Brind, Jr.

An election of officers will be held and full reports made by various committees.

Among the major parts of the association's program for the coming year will be an attempt to have the next State Legislature continue the salary adjustments and equalization schedules established by the Feld-Hamilton law.

This law was sponsored by the ASCSE two years ago and passed by the Legislature. It provided for fixed annual salary increments. Last year the Legislature failed to appropriate funds to meet its provisions and the law was suspended.

The association will also seek to extend the competitive class in Civil Service and will sponsor legislation to protect non-competitive and labor class employees from unfair dismissals.

Further improvements in the State Retirement System will be sought by the association when the Legislature meets. For employees of State institutions who do not at present have sick leave benefits, the ASCSE will attempt to have sick leave rules established.

Other efforts will be made to facilitate commutation payments to institution employees, many of whom have not received these payments though they are entitled to them.

State Bulletin Out

First issue of a four-page mimeographed news bulletin going to municipal Civil Service commissions in cities of New York was released this week by the State Dept. of Civil Service. President Grace A. Reavy stated that the publication will appear four times a year, or more frequently. The bulletin, she said, aims to meet the need for "a periodic exchange between the State Commission and the local bodies."

DeGraff Opposes Wide Staff Cuts In Mental Homes

(Special to The Leader)

ALBANY, Oct. 2.—Wholesale lay-offs in State Mental Hygiene institutions were protested today by John T. DeGraff, counsel to the Assn. of State Civil Service Employees. The lay-offs, involving as many as 50 employees in a single institution, took place yesterday.

"It is a pretty serious proposition to start laying off employees in these understaffed institutions when, at the same time, the patient population is constantly increasing," DeGraff asserted. Two thousand patients are entering State mental institutions each year, he pointed out.

DeGraff told of institutions already so understaffed that on certain shifts attendants have sole responsibility for as many as 120 inmates.

"It is not at all uncommon for an attendant's life to be endangered by a sudden attack," he continued, "and for him to be rescued only by the intervention of other patients."

The budget for the Mental Hygiene Dept. was reduced by the State Legislature by \$1,546,140 at the past session, of which \$1,140,000 was later restored.

SANITATION COMPETITIVE ORDERED BY COMMISSION

The Municipal Civil Service Commission at its meeting last week ordered the first competitive exam for sanitation drivers and sweepers, as exclusively reported in the Leader last week. The official announcement of the test is expected early in November, after the Commission has had time to prepare the questions.

It is expected that applications for drivers and sweepers jobs will be received through December and that the actual tests will be given in January.

From the new eligible lists which will be established more than 2,500 jobs will be filled, at the rate of about 600 a year. In addition to filling permanent jobs, the list will be used for part-time work, such as that needed during the winter for snow-removal work.

Candidates for the sanitation posts will have to pass competitive physical and practical exams and a literacy test.

The physical tests will include competition in various athletic events, such as the mile run, 100-yard dash, obstacle race and weight lifting. Applicants also will have to demonstrate skill in handling the equipment of the Sanitation Dept.

For the literacy test, applicants will probably be given excerpts from the Sanitation code and asked to answer true and false questions. They may also be given statements with several words missing and required to fill in the words.

Before candidates can compete in the competitive physical tests they will have to pass a thorough medical examination.

State Court Asks Specific Charges Before Dismissal

(Special to The Leader)

ALBANY—In a decision ruling that specific charges must be made against a Civil Service employee before he can be dismissed, Supreme Court Justice Schirick this week ordered the reinstatement of William C. Auchter as a guard at the New York State Agricultural and Industrial School, Industry, N. Y. The position is in the competitive Civil Service class.

Written charges were served against Auchter in March, alleging that he hit boys, exceeded his authority, and was guilty of insubordination. In his answer, delivered to Superintendent Franke E. Morse, Auchter denied each of the charges. He was notified of his dismissal on June 19.

In his decision, Justice Schirick stated that reasons for removal of Civil Service employees must be in writing. "Clearly, and by analogy with the rules of pleading," it continued, "this requires specification of facts and circumstances. Time and place should be set forth."

"The petitioner's answer," the Court said, "clearly reveals the confusion produced by the generality of the charge."

Communion Breakfast

The Civil Service Employees of the Metropolitan Area will hold their first annual Communion Breakfast at the Hotel Commodore Oct. 29, it was announced yesterday.

Attorney-General John J. Bennett is chairman of the group. It is expected that there will be a large turnout for the Communion Breakfast.

70 Per Cent Fail P-R Canvasser Quiz

Only 30 per cent of those who took the Proportional Representation Canvasser exam in May received the passing grade of 75%, it was revealed this week by the Municipal Civil Service Commission. Of the 4,992 candidates, 3,429 were given failing marks.

Two lists, one of qualified canvassers for the Republican Party and one for the Democratic Party, have been established by the Commission, in accordance with section 1,008 of the new City Charter.

Thirteen hundred canvassers will take charge of counting the ballots for City Councilmen, to be elected by proportional representation on Election Day. They will be divided in equal numbers from the two major political parties in the City.

Of 2,571 Democrats who took the exam, 818 received the passing grade, while 749 out of 2,421 Republicans were successful.

The written test included questions on proportional representation, and a test of the candidate's ability to check, count, and sort with speed and accuracy.

Two years ago, on the occasion of the first application of proportional representation in New York City, the counting of ballots consumed more than six weeks.

Hospital Workers to Get Ten-Minute Rest Periods

A daily rest period of 10 minutes has just been instituted for laundry workers in the Hospitals Dept., as a result of a request of city hospitals Local 128, State, County and Municipal Workers of America (CIO), it was announced yesterday by the union.

The original request of the union for two 15-minute rest periods a day was abandoned when a compromise was reached at a regular grievance committee meeting with E. Michael White, secretary of the department.

Realty Exams Voted

A qualifying exam for two positions in the Division of Real Estate of the Board of Estimate was voted Thursday at the weekly meeting of the Municipal Civil Service Commission. A reclassification will be involved.

Change Title

The title 'scowman,' embracing about 35 Sanitation Dept. jobs not yet included in the competitive class, probably will be brought into that classification soon.

A request that this title be removed from the labor class was referred to the Board of Examiners by the Municipal Civil Service Commission at its meeting Thursday.

Future City Tests

The following exams will be held soon by the Municipal Civil Service Commission, although announcement of the opening date for filing applications has not yet been set:

Open Competitive

- | | |
|--|---|
| Administrator (Management Division). | Junior Administrative Assistant (Real Estate Research). |
| Architectural Renderer, Grade 4. | Junior City Planner. |
| Assistant Engineer (Housing Construction). | Junior Draftsman (Architectural), Grade 1. |
| Assistant Pathologist. | Junior Engineer (Civil), Grade 3. |
| Assistant Resident Building Superintendent. | Junior Psychologist. |
| Cancer Research Assistant. | Marine Stoker (Fire). |
| Carriage Upholsterer. | Matron. |
| Chief Accountant (Housing). | Personal Property Appraiser. |
| Chief Dentist. | Physician, Grade 4 (Part Time). |
| Deputy Medical Superintendent, Grade 3 (Hospitals). | Physician (Social Hygiene). |
| Dietitian. | Pipe Caulker. |
| Engineer (Housing Construction). | Playground Director (Female), Permanent Service. |
| General Mechanic (Various Specialties). | Playground Director (Male), Temporary Service. |
| Inspector of Equipment (Railroad Signals), Grade 3. | Radiation Therapist. |
| Junior Administrative Assistant (Board of Higher Education). | Radio Operator. |
| Junior Administrative Assistant (Office Planner). | Senior Engineer (Housing). |
| | Structure Maintainer (I.C.O.S.). |
| | Tailor. |

Promotions

- | | |
|--|--|
| Administrative Assistant (Municipal Civil Service Commission). | Park Foreman, Grade 2 (Parks). |
| Chief Parole Officer (City-Wide). | Pipe Caulker (Water Supply, Gas & Electricity). |
| Chief Police Surgeon (Police). | Rammer (City-Wide). |
| Foreman of Asphalt Workers (Richmond). | Senior Supervisor, Grade 4 (City-Wide). |
| Foreman of Carpenters. | Senior Supervisor, Grade 4 (Medical Social Worker), City-Wide. |
| Foreman of Cooks (Hospitals). | Stationary Engineer (City-Wide). |
| Foreman of Plumbers. | Supervisor, Bureau of Inspection (Sanitation). |
| Foreman of Porters (Housing Authority). | Supervisor, Grade 3 (Medical Social Worker), City-Wide. |
| General Foreman of Mechanics. | Tractor Operator. |
| Junior Bacteriologist (City-Wide). | |
| Management Assistant, Grade 4 (Housing Authority). | |

Labor Class

(The Leader's complete list of all Federal, State, and City Exams begins on page 7)

Maintenance Man.

Only Experts To Get Jobs Without Competitive Exams

Only skilled technicians and other experts whose services are essential to the national defence program will be appointed by the U. S. Civil Service Commission without competitive exams, The Leader has learned.

Under a new order from the President, the Commission is authorized to waive Civil Service rules in exceptional cases "subject to appropriate non-competitive tests of fitness."

"Such appointments may be made without regard to the competitive requirements of the Civil Service rules in any case in which it appears that a public exigency exists which is directly connected with the neutrality of the United States or the preparedness program of the Federal Government," the order reads.

It added, however, that this authority may be used only under unusual circumstances, and persons appointed under such conditions will not acquire a classified Civil Service status.

Most of the appointments to be made under the new ruling will be for experts in highly specialized lines, such as in aviation, shipbuilding and in Diplomatic Posts, for which the U. S. Civil Service Commission has no eligible lists.

Members of the commission predicted last week that "only a handful of individuals will be affected at any time by the terms of the new order."

City officials are expected to address the Columbus Eve smoker of the Civil Service Mechanics' Assn. Oct. 11 at Germania Hall, 16th St. and Third Ave.

Mechanics Hear Officials

City officials are expected to address the Columbus Eve smoker of the Civil Service Mechanics' Assn. Oct. 11 at Germania Hall, 16th St. and Third Ave.

Why the Merit Commission? The State Commission on Extension of the Civil Service is a direct outgrowth of the Geddes case, decided by the Court of Appeals two years ago, it is revealed today by The Leader. The commission is engaged in a study of the State, preparatory to making a report to the Legislature on the proposal to extend the Civil Service to towns and villages throughout the State.

The Leader has received many requests for a summary of the Court of Appeals ruling on this case and here reviews briefly the main points of the decision:

Calvin D. Palmer worked as a carpenter for the rural schools in the Union Free School District No. 2, in the town of Geddes, from July, 1926, to August, 1932. Every summer he was given a year's contract. In August, 1932, he was fired, despite the fact that his contract for that year had nearly 11 months to run. Palmer brought suit to recover salary (about \$2,500) he would have received if he had continued to work until July, 1933, when his contract ended.

The Court of Appeals held that Palmer had at no time taken an exam for his job, despite the fact that the State Constitution requires that all "appointments . . . in the civil service of the State, and of all the civil divisions . . . including cities and villages, shall be made according to merit and fitness to be ascertained, so far as practicable, by examinations, which so far as practicable shall be competitive."

Because of this provision, the Court held that the contract given to Palmer was illegal and reversed the judgment of a lower court and dismissed the case.

Postal Tests Next Spring Will Attract Huge Filing

Nationwide interest has been aroused over the possibility that the U. S. Civil Service Commission will announce a new examination for Postal Clerks and Letter Carriers next Spring.

State Collects \$7,000

(Special to The Leader)

ALBANY, Oct. 2.—The State Treasury has been enriched by nearly \$7,000 in the last few weeks in fees from applicants for State Civil Service jobs.

This is the first time the State has ever charged fees for competing in tests. The sum which has been collected so far is from applicants who have filed for the next series of examinations, which are expected soon.

The last test for these positions was held several years ago, and well-informed sources declare that the Commission will have to hold another soon because of a new ruling adopted in June by executive order of the President.

Under the new ruling, an eligible list ends one year after candidates are entered on registers, unless the Commission decides to extend it for one additional year. Thereafter, the list may be certified only for eligibles who meet all exam requirements, file additional experience data, and meet other provisions. Eligibles who fail to meet these requirements are dropped.

Well-informed observers believe that, because of the new rules, which are designed to limit the life of eligible lists to a period of two years except in unusual cases, the Commission will announce new exams in the Spring.

From any new postal eligible list thousands of jobs would be filled. There are more than 228,000 postal employees in the U. S. In New York City there are about 12,000 clerks, 1,600 substitutes, and 4,000 city letter carriers.

It is expected that from any new eligible list at least 2,000 jobs will be filled in New York City. The starting salary for postal clerks at present is \$1,700 a year.

Training Program For 25,000 City Workers Starts in October

The most ambitious training program in the United States for public employees gets under way this month in New York City for thousands of workers.

Sponsored by the Council on Public Service Training and administered by the Municipal Civil Service Commission, the in-training schedules will include courses for more than 25,000 men and women from over 100 city departments. Some of the courses are already in progress, but the majority begin this month.



WALLACE S. SAYRE

Commissioner who is a member of the council that plans ambitious in-service program

In-service training for members of the clerical staff of the Sanitation Dept. opens tonight at 6:15 o'clock in the auditorium at 125 Worth St. Lester Stone, assistant director of the Budget, and Frederic P. Bartlett, of the City Planning Commission, will be the speakers at the first session. The course continues the next six Tuesday nights.

Funds for the in-training program come jointly from the Federal government and the city.

Enrollments are running high for all the courses, according to Civil Service Commissioner Wallace S. Sayre, who is a member of the Council on Public Service Training. Last week, he said, the courses offered to Welfare Dept. employees drew more than 3,500 registrations.

Commissioner Sayre reports that employees are enthusiastic about the courses, since the training helps them with their work and gives them an advantage in taking promotion tests.

Classes start at 5 p. m., and last an hour. Employees are excused at 4:45 p. m. in order to get to their classes on time.

The broad in-service training program was made possible by the George-Dean Amendment to the Vocational Education Statute, which provides for Federal funds on a matching basis for the courses.

Court Will Decide On 'Temporaries'

ALBANY—A definite distinction between temporary and permanent Civil Service appointments, with far-reaching implications, will be made when the Third Dept. of the Appellate Division rules in the Hilsengard v. State Labor Dept. case, on the current calendar.

Hilsengard was appointed to the Unemployment Insurance Division of the State Labor Dept. for a temporary one-three-month position, and his name was certified by the State Commission for such temporary appointment from the eligible list.

Constant reappointments to the temporary post gave him service beyond the ordinary probationary period. Soon afterwards he claimed permanent status because of this.

It is expected that if the forthcoming ruling decides that his appointment did become permanent, an end would be made to the current practice of retaining "temporary" employees long after their appointment period has come to an end.

Closing Date Is Oct. 9

For \$6,500 Scientist

Representing the United States at international conferences is one of the many duties of a \$6,500 Federal Civil Service position, for which filing is open until Oct. 9. The post is Head Scientist—Astronomer, and the successful applicant will fill the post of Director of the Nautical Almanac at the Naval Observatory in Washington.

Seven years' experience along with a doctorate are the requirements for the post. Editing the American Ephemeris, nautical yearly, is another of the many duties.

Candidates for West Pt. Will Take Federal Exam

More than 400 candidates for West Point will meet Saturday at 641 Washington St. for a designation exam to be conducted by the U. S. Civil Service Commission.

The Commission conducts this exam as a courtesy for the West Point Military Academy.

INTENSIVE CIVIL SERVICE COACHING

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Assistant Engineer Gr. 4
Engineering Inspector
Jr. Engineer Civil City
Jr. Engineer Federal
Jr. Custodial Officer
Jr. Draftsman State
Jr. Architectural Draftsman
Engineering Asst. Electrical
Jr. Landscape Architect
Park Foreman
Power Maintainer
Stationary Engineer
Stationary Engineer License
Professional Engineer License
Electrician License
Mathematics, Sciences
Blue Print Reading, Estimating
Animated Cartooning

Jr. Marketing Specialist
Jr. Bank Examiner
Mechanical Stores Clerk
Jr. Statistician
Administrative Assistant
Housing Management
Industrial Relations Investigator
Postal Railway Clerk
Inspector Textiles, Clothing
Janitor Custodian
Addressograph Operator
Elevator Mechanic
Clerk, All Grades
Paver, Trackman
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JAMAICA BRANCH WILL OPEN SHORTLY

U. S. COMMISSION PREDICTS MILLION SOON ON PAYROLLS OF UNCLE SAM

Further increases in the number of people employed in the executive branch of the Federal government are shown in the latest report issued by Harry B. Mitchell, president of the U. S. Civil Service Commission.

At present the number is rapidly approaching the 1,000,000 mark, and already the total has passed any previous figure in the history of the country. The report shows that in July 927,887 men and women were on the payroll of the

executive branch of the Federal government. Of these, 622,832 were in the classified service and subject to civil service rules, the rest in unclassified positions.

A steady upward trend in government employment is shown in the report. For the first six months of this year, 40,228 additional workers were added, an increase of nearly 7 per cent.

Employment for July, the last month tabulated, increased 1,905 over June. Total payroll for the month amounted to \$133,953,657. Of the total employees, 796,430 were full-time workers, 88,205 were "force account" employees engaged on construction projects, and 43,252 were part-time workers.

Men make up the vast majority of government workers, the report revealed. More than 80 per cent of the employees in the executive branch are men. P.O. Has Most Workers

The largest single group of both classified and unclassified workers are in the postal service. Nearly one-third of all the federal employees are in some branch of the Postal Dept. Next is the War Dept., with nearly 110,000, followed by the Dept. of Agriculture, with 108,000. At the bottom of the list is the State Dept., with a staff of 5,759.

Officials in the Government predict that Federal employment will continue to increase as a direct result of the European war, and they point to the expansion that occurred during the first World War. At the start of 1914, 482,971 employees were in the Federal Service. In November, 1918, this number had increased to 917,760.

Latest available figures show that at present there are 98,048 Federal employees in New York State.

Sanitation Election Due

Nomination for officers of the Assn. of Competitive Employees of the Sanitation Dept. will be held Friday night at 8:30 o'clock at the Hotel Capitol, 50th St. and Eighth Ave. Harry E. Bass heads the group.

Police at World's Fair

Trick riding by members of the New York City Police Dept., starting this afternoon at 4 o'clock at the Court of Peace, continues the "City Days" series at the World's Fair. The Police Dept. is also scheduled to appear tomorrow afternoon.

The Fire Dept. will be honored in exercises at the Fair Oct. 9-10, while the Sanitation Dept. will be on hand Oct. 22. Members of these departments are admitted to the Fair on these special days by showing their badges, while their families receive bargain admission rates.

Gov. Lehman addressed 5,000 State Civil Service employees Friday afternoon at the Aquacade in honor of "New York State Day." Three former governors of the State, Nathan Miller, Charles E. Whitman and Alfred E. Smith, also spoke to the group.



MAYOR LAGUARDIA

Addressed national convention of SCMWA

SCMWA Conclave Hears LaGuardia

Mayor LaGuardia headed a group of city and labor officials who greeted the State, County and Municipal Workers of America (CIO) last week at the first annual national convention of the Civil Service Employees' union. He spoke at the World's Fair Assembly Friday night. The sessions lasted from Wednesday to Saturday.

Five hundred delegates from half the states in the union ratified the first constitution for the group, which joined the CIO two years ago after a brief independent existence.

President Paul J. Kern of the Municipal Civil Service Commission and Welfare Commissioner William Hodson addressed panels respectively on "Merit System vs. Spoils System" and "Employer-Employee Relationships in Government Service."

Elevator Operators Will Meet October 11

The next meeting of the State Elevator Operator Eligibles will be held at Olympia Cafe, Legion Room, 107-109 W. 43rd St., Manhattan, at 7:30 p.m., October 11.

The group's president, Isadore Lewis, has requested that all members attend the meeting.



HARRY B. MITCHELL

President of the U. S. Commission, now directing nearly 1,000,000 workers

Watchmen Protest Commission Rules

Charging that the Municipal Civil Service Commission has been certifying lists for positions for which they believe the Watchman-Attendant, Grade 1 list would be appropriate, the Watchman-Attendant, Grade 1, Eligibles Assn. sent a resolution of protest this week to Gov. Lehman, Mayor LaGuardia, councilmen, department heads, and the Commission.

"Our list has only two years more to run, and unless the Commission changes its policy and certifies our list for Watchman-Attendant jobs as well as other appropriate positions, our list will remain stagnant," the resolution maintained.

Eligibles on the list are invited to a meeting Monday night, Oct. 23, at 8 o'clock at Germania Hall, 16th St. and Third Ave. John F. Collins heads the association.

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Tuesday, October 3, 1939

A Valid Police Complaint

VALID seems to be the only word for a complaint which the patrolmen of the City of New York are now voicing. Losing several days off during the past few months as the result of the World's Fair and the European situation, they now seek to have these days either restored to them or else to receive compensation for the overtime.

Early in the Fair days, an "emergency chart" was placed in effect. Patrolmen worked eight hours, then were off eight, then worked for the succeeding eight-hour stretch. In this way they lost two days off.

A "war emergency" was declared at the outbreak of the current European War, September 1, and lasted for the three weeks until Primary Day. Some patrolmen lost as many as three days off as a result.

The State-wide program of the Patrolmen's Benevolent Assn., which comes before the State Legislature in January, attempts to remedy this permanently. However, should any further "war emergency" measures be taken in the meantime, these days off would begin to pile up. The patrolmen are correct in wanting to see these days returned to them so that they can start with a clean slate next year.

The present City administration's record of concern for the eight-hour day is a splendid one. It should not be spoiled by unfairness in this case.

Today a new group of Police eligibles are listed, soon to join "the finest." There would be no better way for the City to encourage them in their new work than by removing this complaint of those already on the force.

A Short-sighted Policy

COMPLAINTS have come into the offices of THE LEADER that a number of private concerns in the city are threatening their workers with discharges if they file for exams of the Municipal Civil Service Commission. Particularly guilty seems to be one concern which itself performs work for the city, yet refused to allow its workers to apply for a coming examination.

Although there is no legal way to end this, moral persuasion is definitely called for. The city service belongs to all the people of the city. Not only is the city entitled to the best men and women available, but each citizen has a definite duty to see that the best workers are encouraged to enter city service.

A far-sighted private employer should be willing to allow his firm to serve, if necessary, as a training ground for the experts who will eventually help the government services run more smoothly and efficiently.

As the scope of government service increases, experts must be found with no loss of time. The elaborate in-service program of the Municipal Commission announced in this issue provides one answer to this problem. But that is a thing of the future. Private industry must do the job until the government is sufficiently organized to develop its own personnel.

MERIT MEN

By Seward Brisbane

(Continued from Page One)

In 1933 he became director of the division. As advisor to the Commissioner of Education, Brind's position is unique. The Commissioner of Education, although not necessarily a lawyer, has a quasi-judicial position, and there is no appeal from his decisions. Therefore it is of extreme importance that he be advised as to the constitutionality of his acts.

When Brind first became director, if there were 50 cases to be decided in one year it was considered exceptional. Now there is nearly one a day.

Mrs. Brind Is Blessed

Mrs. Brind is one of the few women blessed with a husband who is actually useful around the house. When she asks him to hang a picture, he doesn't smash his thumb. It's likely that he has made the frame which encases the picture. He has been interested in woodworking ever since his college days, when he held a part-time job as a toolmaker for General Electric. When he built his present home he had a workshop put up in the cellar.

"I can't own a house without a woodworking shop," he says.

Brind is a confirmed hobbyist. Photography has been one of his lifelong interests. He develops his pictures himself. Lately he has started tinting them, too.

His stamp collection is a large one. For some strange reason he has concentrated largely on the Netherlands. He is a one-time president of the Fort Orange stamp club in Albany. He would rather trade stamps than buy them. A wide circle of friends and general prominence in the world of philately make this simple. On first glance, this penchant for trading would seem to be a prejudice. Not at all. "Buying takes the kick out of it," he explains. However, he's quite aware of the commercialism involved in the hobby of stamps, and admits that his own collection is worth plenty in the coin of the realm.

Not content with all these interests, Brind dashes off whenever he can to fish. "I've been just about all over chasing the elusive fish," he says. "In New England, New Brunswick, Nova Scotia, Florida, the West." He is fond of tennis, too, but rarely has time for it.

A Lone Game Is Theirs

Brind believes the ASCSE contains an overwhelming majority of upstate government employees. Brind opposes any alliance for his group with any other. He believes that there would be a clash of interests if the ASCSE were tied to any other organization.

Brind maintains that the government is a more reasonable employer than private industry generally. He likes to assert that the government worker really employs himself. Hence it should be easy for him to obtain redress for alleged wrongs.

He is firmly against Civil Service employees joining national labor organizations. Since such pressure methods as the "strike" are not permissible to government workers, he believes it to be to their disadvantage to be affiliated with a body using such methods, particularly since Civil Service employees are greatly in the minority, and their interests are likely to be trampled on. Brind loses no time in pointing out that while the strike is taboo, on the other hand so are the scab and fink problems.

The New Deal, incidentally, is increasing the number of State employees eligible for membership in the ASCSE, yet who don't have the vote because of the restriction that voters must be in the regular service. Most of the recently-established bureaus, with the notable exception of those dealing with social security, are outside.

This problem of a minority that becomes smaller, yet controls ASCSE elections, is only one that faces the ASCSE and prexy Brind this afternoon.



ASCSE PRESIDENT BRIND
"...the Government's a more reasonable employer than private industry generally..."

letters

Donovan vs. Burkard

Sir: I read your first issue of The Leader and richly enjoy its contents. However, I think you missed a real bet by not interviewing Officer Ray Donovan of the 68th Precinct, who twice ran against PBA prexy Burkard. A twist in the by-laws which allows only delegates to vote for the elective offices defeated Donovan. Burkard won with the votes of about 175 delegates while the rank and file was and is with Donovan.

An upheaval has been planned and will shortly be instituted to give the members the right to vote for the elected officers. It is commonly spoken of in station houses that with members voting, Donovan would beat Burkard by more than 5-1.

Try for yourself. Ask the next cop you meet whom he would vote for, Burkard or Donovan, and get his answer.

This fellow Donovan is a real fighter, intelligent, a fluent talker, equipped with a splendid personality, and universally liked by both the boss and the man on the walk. He is a delegate himself and creates havoc at all the meetings.

—84TH PRECINCT PATROLMAN.

Thanks, P. O. Eligibles

Sir: Fortunately I was able to obtain your first issue of the Civil Service Leader and was greatly impressed by your impartial dissemination of Civil Service news. Truly your venture into the Civil Service field will be a successful one, worthy of the spirit and cooperation of all those lovers of the merit system. I am sure your paper will continue to release a frank and unbiased account of all Civil Service news.

—ALFRED AVALLONE.

Chairman
Post Office Eligibles Assn. of Greater N. Y.
274 East Broadway

Kaplan a Real Expert

Sir: Your new "Leader" in the Civil Service field of publications has given me pleasure in reading its many interesting columns, especially the Answer column conducted by a real expert on Civil Service, H. Eliot Kaplan. This column should be of special interest to all in Civil Service, because of its wealth of information in matters concerning the welfare of all Civil Service employees.

I am, therefore, delighted to be a subscriber to a paper which I hope will dedicate its future to the betterment of the Civil Service in this city, state and nation.

—MARTIN F. HENEGHAN.

President
The Municipal Court Attaches'
Assn. of the City of New York.

Lawyer Group Adds Wishes

Sir: I want to add my congratulations to the many others which you have received.

The first two issues of The Leader were amazingly good. For a long time there has been a need for a fair, accurate and impartial Civil Service newspaper with no axe to grind or special interest to serve.

You have amply demonstrated that your paper fills the bill. It is chock full of news and information and every one who is interested in the Civil Service field will find it invaluable. I can assure you that

Names Finkelstein

Jerry Finkelstein, publisher of the Civil Service Leader, has been appointed Director of Public Relations for the State Commission on Extension of the Civil Service, it was announced Saturday by Assemblyman Emerson D. Fite, chairman.

A Merit Man Thanks

Jerry Finkelstein, Esq.
305 Broadway
New York, N. Y.

My dear Jerry:

May I extend to you a sincere wish for the complete success in your new venture as Publisher of the Civil Service Leader, and at the same time tell you very frankly that I sincerely believe your paper will be of great help to those now in Civil Service and to those desiring to enter this field.

I have read carefully the two issues so far published and find them instructive and interesting.

My thanks also to you and Mr. Brisbane for your kindness in featuring your humble servant as lead-off man in the special column known as "Merit Men."

Best personal regards,
Sincerely,
Joseph J. Burkard
President
Patrolmen's Benevolent Assn.

I intend to read The Leader faithfully.

You have my best wishes for complete success and I know that you will attain it.

—CHARLES GORDON.

Chairman, Civil Service Committee
New York City Chapter
National Lawyers Guild

Follow Hughes

Sir: In your Sept. 26th issue I noticed a letter from John J. Hughes. Is this the same Mr. Hughes who did such splendid work in elevating a certain group in the city who perform indispensable services, yet who were poorly paid because of the lack of an organ of expression?

If you will do for other inarticulate groups what Mr. Hughes did for that group, success will be yours and you will deserve it.

—M. A. HYCHMAN.

Dismissals

Sir: I have read your new paper with a great deal of interest and find it most helpful.

For a long time I have wanted to see a simple explanation of the whole problem of dismissals under the Civil Service. Many Civil Service employees, especially those who are new to the service, do not fully understand the laws and rules by which they can be dismissed, and their rights under these rules.

If THE LEADER would publish a story in some future issue covering the whole subject of dismissals, many Civil Service workers would find it most helpful.

—HENRY JAYNES.

Job News First

Sir: Permit me to congratulate you on your scoop story in last issue on the Post Office exams, to be given in the spring. More stories of the same sort, and you will be the Civil Service man's paper for life. He who is first with the news of jobs open is the fellow who wins.

—WALTER SEELEY.

THE LEADER requests its many readers not to telephone its office for any information. We shall be happy to answer promptly any questions submitted by mail, either in our Questions and Answers column, or with a personal reply.

The Civil Service Leader's Bookshop at 99 Duane street is now open to the public.

QUESTIONS & ANSWERS

by H. ELIOT KAPLAN

H. ELIOT KAPLAN, noted Civil Service authority, is the contributing editor of the Civil Service Leader. He conducts his Questions and Answers column here every Tuesday.

J. J. D.—Ordinarily a person on an eligible list will not be given any special credit for an act of bravery in having assisted a Civil Service employee in a dangerous rescue during the employee's performance of regular duties. He may be given special consideration if he is among three certified for appointment, but he cannot be preferred for appointment out of his usual regular order on the list. Too bad this is so.

V. I. M.—Your acceptance of a position as clerk in the State service will not deprive you of your eligibility for appointment as patrolman for the New York City Police Department, provided you do not give up your permanent residence here. The fact that you may go to Albany to accept a State position, without specific intention to give up your residence in the city, will not preclude you from appointment to a city position under the Lyons Law.

G. J. S.—Whether your eligibility for appointment as postal clerk will be questioned because of your conviction on a policy charge will depend upon the circumstances of your particular case after investigation by the commission. My guess would be the Department will be reluctant to make the appointment even if the commission qualifies you as eligible, unless there is an exceptionally good explanation for your conduct.

E. W.—Reference to the "certification division" in Washington was undoubtedly intended to mean the bureau of the Civil Service Commission charged with the responsibility of making certifications of eligibles for appointment to the various departments and agencies in the Federal service.

P. G.—Study material for the Housing Management test may be had through some of the agencies advertising in THE LEADER. Previous examination papers may possibly be had from the Municipal Civil Service Commission. How advantageous these may be for your particular purpose is debatable.

Politico.—Not all municipal employees are permitted to participate in political campaigns. Policemen, firemen and members of the staff of the Municipal Civil Service Commission are prohibited from engaging in political activity. Other special groups of employees are prohibited from doing so by special statutes. In general, however, there is no such prohibition in the Civil Service law.

Park Slave.—The co-called "per annum" bill for park department employees is slumbering in the City Council. The Commission does not permit employees serving as temporaries to compete in promotion examinations. Park Department employees are permitted to have at least one Saturday or Sunday off a month wherever practicable. It is a matter of departmental regulation.

H. W. Y.—You are undoubtedly serving under the title of attendant-watchman which appears to be the classification assigned your position now. Never

mind the change in payroll number and ignore misleading rumors.

O. P. G.—The fact that you cannot take a civil service test on Saturdays because of religious inhibitions is regrettable, but the civil service commission will not permit special examination in your case.

S. C.—The law requires the commission to give persons permanently handicapped by physical disability or blindness special consideration in examinations, such as permitting them to have additional time, someone to write for them, or even special opportunity for taking the test in exceptional cases. It is not the State Commission that has questioned the validity of this law. The New York City Commission has refused to follow the law, contending that it is unconstitutional. The matter is now before the Appellate Division.

J. T. F.—The State Civil Service Commission may change a rule of a municipal civil service commission by unanimous vote of the State Commission and with the approval of the Governor. This authority has been invoked recently in the case of the Saratoga Springs city service. Any person may petition the State Commission to change a rule of the municipal commission where good reason is shown for such change, and the municipal commission has refused to act on it.

V. O'C.—Transfers may not be made from the positions of attendant in the Municipal Court to attendant in the Supreme Court. The positions are not deemed to be in the same jurisdictional service. Transfers may be made from the Municipal to the Magistrates Court, however, as they are within the same service.

B. F. Mc.—There are no positions of deputy sheriffs in any of the county services throughout the state in the competitive class. The Court has held the positions to be in the unclassified service, and so not subject to classification by the civil service commission.

F. P. A.—It would seem from your inquiry that your husband was appointed to the position of sweeper in the Sanitation Dept. from the Auto-Truck Driver list, which was declared appropriate at the time. Under the new regulations he will be automatically transferred to the competitive class. However, he will have to take a competitive test before he can become a driver.

J. S.—Despite the fact that you are in the U.S. Army and have been stationed in New York City for three years you do not gain residence in New York unless you have actually adopted it as your residence. If you have you will probably be qualified for the next postal clerk examinations.

Civil Service to Blanket Subway Workers When Unification Comes

What will happen to the 30,000 employees of the B.M.T. and I.R.T. systems when unification comes? Every employee wants to know. In order to understand what unification means, it is necessary first to review the background and provisions of the Wicks Bill. This bill was passed by the Legislature last Spring. It provides that all city employees must be picked by Civil Service laws and rules. This is not a new policy. The State Constitution provides that all appointments and promotions of employees in cities and towns must be filled by competitive exams whenever "practicable."

Protects Present Workers

The Wicks Bill, however, does more than simply enunciate this policy. It protects the present transit workers by providing that they shall continue in their jobs without competitive exams.

As soon as the city takes over the subway lines, there will be three immediate results:

(1) All present employees will retain their jobs without examination, if they had worked at least one year before the Wicks Bill was passed last May. Their positions fall automatically into the non-competitive class.

(2) Within one year after unification, the Municipal Civil Service Commission will reclassify all positions in the transit systems. On the basis of a study, now being planned, the Commission will determine which positions will be in the competitive, non-competitive, labor and exempt groups. This reclassification, however, will not affect present employees. They will continue in their jobs and will gain any new rights and privileges the new classification may give them.

(3) After unification, vacancies resulting from removals, retirements, resignations or deaths, will be filled in accordance with Civil Service rules. Competitive positions will be filled from competitive eligible lists (preferred eligible lists will be certified first). Non-competitive jobs will be filled after qualifying tests; labor jobs will be filled in the order of application.

To Study Duties

In reclassifying positions, the Civil Service Commission will study duties, responsibilities and other factors to decide whether competitive tests are "practicable" for filling future vacancies. The Commission will also survey salary grades, lines of promotion, method and basis of transfers and other personnel problems; but it will not fix salaries of individual workers. That function rests with the budget authorities

Service Unit to Meet

The Summer recess officially comes to an end for members of the Civil Service Unit Friday night, when they hold their first meeting since June at 63 Park Row at 8 o'clock. All members except those on night duty are expected to be present, according to John J. Hughes, chairman.

The Civil Service Unit intends to combat the move allegedly threatened by City officials to have those on the new Special Patrolman list appointed to posts in other departments, Hughes said. It will join other associations of Civil Service employees in this battle, he declared. This is one of a number of employee matters to be discussed at the meeting.

Plan Memorial Services

Memorial services will be held at half-hourly sessions Thursday from 8 a.m. to 3 p.m. at the Civic Center Synagogue, 10 Lafayette St. Civil Service employees in the Foley Sq. area are invited.

\$1,000,000 Sale Gate

More than one million dollars is expected to be realized from the Nassau County Auction Sale, which still has two weeks to go. Ten thousand books at 50 cents a copy have been sold, and lots are bringing in an average of \$11 each.

State's Eligibles Await Clerk Jobs

(Special to The Leader)

ALBANY, Oct. 2—Eligibles on the Clerk list established in 1938 were jubilant today about their chances of early appointment following the expiration of the old list last week.

The new list, resulting from exams taken in 1937, will remain in force until 1942. Up to now it has been used for the Social Welfare Dept. and for the Division of Placement and Unemployment Insurance in the Labor Dept., for which it was originally intended. On occasion it has also been used in some up-State districts for which the old list became exhausted.

The old list, following exams in 1934, could have been abolished by the State Civil Service Commission on promulgation of the new list. It was decided, however, to let it run out, and intensive efforts were made to appoint all those on the list.

File Clerks to Elect

The State File Clerk Eligibles Assn. will elect their officers at a 7 o'clock meeting Friday night at the Hudson Park Library Auditorium, 10 Seventh Ave., near Houston St. Members unable to attend are urged to communicate with L. I. Waks, 1881 Andrews Ave., Bronx.

and the department operating the transit system.

At the time of unification, employees do not have to be citizens, but they must have filed an intention to become a citizen. Employees will be removed only in accordance with Civil Service rules. Seniority rights will continue and pension rights will not be affected. Retirement rights under existing pension contracts with the private companies will be continued.

If the job of any employee is found to be unnecessary, or the position abolished before or after unification, the employee will be placed on a preferred list. He will be entitled to reemployment in the same or any similar position without examination.

Exams for Promotions

Promotions to vacancies will be made after competitive exams in which all employees in the next lower grades may compete.

Independent Subway System employees will lose none of their rights or privileges for promotion, seniority, or pension because of the Wicks Law.

If the city decides not to operate the B.M.T. or I.R.T. lines but turns them over to a private organization, Civil Service rules might not apply. Should the city choose to operate the system through an "authority" created by the State Legislature or the City Council, the Civil Service rules would apply.

VOTE IN LEADER'S POLL

The ballot below is provided for Civil Service employees who want to take part in a sampling of Civil Service sentiment on the question of 1940 presidential choices.

1. Do you favor a third term for President Roosevelt?.....
2. If not, which of the following will you vote for:

Bruce Barton	Paul V. McNutt
Thomas E. Dewey	Lloyd C. Stark
James A. Farley	Robert A. Taft
John Nance Garner	Arthur H. Vandenberg
Cordell Hull	(Others)
Fiorello H. LaGuardia

Simply fill in this ballot and mail it to Straw Poll Editor, CIVIL SERVICE LEADER, 305 Broadway, New York, N. Y. You need not sign your name.

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Stunning, gorgeous fur garments . . . created to impress wholesale buyers, can now be yours at the same low wholesale price.

Silver Fox jackets, Red-Fox jackets, Skunk jackets, Cross Fox jackets, Possum jackets in all colors, and many others for as little as \$35.00 and up.

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Here you may select the furs you desire from our large stock of new fall pelts, and choose your own garment pattern and we will have your garment custom-made to your measure—EXCLUSIVELY, DISTINCTIVELY your own—at LESS than you would have to pay for a ready-made garment.

By buying direct from our factory showroom you are able to own a much finer, much more expensive fur garment than if you bought one from a retail store. Come in today! COMPARE before you buy.

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Free In-Service Courses Open to City's Teachers

Teachers in New York City's elementary and high schools have until the end of this week to register for more than 80 free in-service courses given by their fellow instructors.

These courses, according to the Board of Superintendents, not only aid the teacher in improving class-room effectiveness, but meet the requirements of the 30-hour course necessary for annual salary increments. Some are also accepted by the Board of Examiners for credit toward meeting license eligibility requirements.

Pamphlets describing the courses were distributed throughout the City's schools following the opening of the term. The courses started the week of Sept. 19, but since two absences are allowed, registration is still open. The name of the instructor and location of the classes are included in the pamphlet. Registration is with the individual instructor.

Courses Are Limited

Many of the courses are limited to as low as 12 teachers. Substitutes and those on eligible lists are permitted to attend if all the regular teachers are taken care of.

Launched in Sept. 1936, under the direction of Associate Superintendent Jacob Greenberg, the in-service idea has so caught on in its three years that it threatens today to become a new service in the Board of Education.

So far, close to 3,000 teachers have registered for the classes. Of the 80 now being given, about one-half are new this year. The instructors volunteer their services, and the only charge made is for laboratory fees, which are returned if any money remains at the end of the course.

In-service training has been given wide usage by existing city departments, under the stimulation of the Municipal Civil Service Commission, but this is the first time it has been used in a school system.

One Class in 1936

One course started the service in 1936. Greenberg conceived the idea after numerous complaints about schools that offered expensive but inefficient courses to teachers. The in-service classes are supervised by the State Dept. of Education, which now also directs all outside schools offering instruction to teachers.

An attempt is being made by the directors of the service to keep new studies in line with the changing school system. This year, for example, classes are given for general science and biology teachers, to fit them for a new general science course. Next term, the study program will include subjects intended to prepare teachers for a new course in arts and crafts, music and dramatics.

TEACHERS STILL CAN AID STATE

Teachers and other employees of the Board of Education will be able to do work for the State Education Dept. as long as they are not paid for it, despite the Dual Job Law, according to a resolution adopted last week by the Board of Superintendents.

Recommended to the Board of Education, the resolution states that work for the State department "shall be deemed duty in course of employment under the Board of Education."

This ruling followed a statement from Charles A. Brind, Jr., director of the Division of Law, that teachers who have been asked to serve on various committees cooperating with the State department were worried over their status following the passage of the Goldberg-Coudert Bill. The office of the Corporation Counsel has expressed a validating opinion.

Visit The Leader store for everything in Civil Service—99 Duane St., N. Y. C.

More Doctors Study Retirement Of 15 Teachers Declared 'Unfit'

Board of Education members today are anxiously awaiting the report of the medical board of the Teachers' Retirement System on the Board of Education recommendation that 15 teachers be retired as physically unfit. A decision is expected within two weeks. The Board made its declaration at Wednesday's meeting.

These 15 represent the first group to be called for examination under the system whereby principals and assistant principals are required to report "unsatisfactory" teachers. Ten to 15 teachers a day are now being examined by the Board of Education medical board, headed by Dr. Emil Altman. Under State law they must be again examined by the retirement medical board, of which Dr. Edward S. Sweeny is chairman. The current action represents a climax to a three-year struggle of Dr. Alberto C. Bonaschi, Bronx member of the Board of Education who was reelected chairman of the Teachers' Retirement System a week ago. He sponsored a resolution last Spring, calling upon principals to report "unfit" teachers. Prior to this, there was no organized method of weeding them out.

Dr. Bonaschi has also attempted to smooth relations between the two medical boards, of the Board of Education and the retirement system, by calling conferences of the two bodies. In the past, the retirement system doctors have on occasion rejected their colleagues' recommendations. Their decision on the 15 teachers will give an indication if they will continue to do so.

\$6,000 Test Set By Examiners

An exam to fill a vacancy for a \$6,000-\$7,000 school psychiatrist position, with other openings expected during the three-year life of the eligible list, was announced this week by the Board of Examiners.

Applications, accompanied by a \$12 fee, can be filed between Oct. 20 and Nov. 20, and the exam will be held Nov. 27-29. Application forms are available in Room 401, Board of Education, 500 Park Ave.

Eligibility requirements call for graduation from a grade A medical school or college, and a license to practice medicine in New York State. Preparatory work must include 12 semester hours in approved psychiatry and psychology courses and six semester hours in education.

Five years of practical experience is necessary, embracing 800 hours' clinical experience in treating mental diseases and 1,200 hours' work treating personality and behavior disorders of children.

The exam will include a competitive evaluation of the candidate's record, interview tests, a performance test, and a physical and medical exam.

Guild Battles Selection Of Evening Instructors

Charging that the policy of allowing day school principals or general assistants to select evening school teachers "encourages favoritism and discrimination," the Teachers Guild sent a letter of protest this week to Board of Education President James Marshall.

"The Board of Education has always assumed the responsibility for appointment," the letter continued, "and has as far as possible made these on the basis of objective judgment."

Wants Adult Day Classes

A plea that "we need more education today, not curtailment," was made Wednesday at the meeting of the Board of Education by Mrs. Helen S. Livingston, who urged retention of day classes in English and citizenship for adults. She spoke for the 67 teachers who presented these courses last year, many of whom were at the meeting.



DR. ALBERTO C. BONASCHI

Bonaschi Statement

"The retirements now being voted by this Board, upon the recommendation of the Board of Superintendents, are the most precise justification possible of any resolution, and I am glad to see that the Board of Superintendents seems to be in agreement with me on this procedure, which is for the protection both of the teachers themselves and of the students in our schools.

"However, if the matter weren't so serious, it would be amusing to see the use which the word 'satisfactory' is made of in some supervisory ratings upon members of our staff. I would very cordially recommend to principals and other rating officers that before they place a perfunctory satisfactory rating, they have some thought upon the meaning of the term 'satisfactory' as a teacher."

Is Your Exam Here?

Below is the latest news from the Municipal Civil Service Commission on the status of some important exams. The Leader will publish changes as soon as they are made known:

OPEN COMPETITIVE

Administrative Assistant (Welfare): Thirty-five candidates filed for this examination which will be conducted this fall.

Administrator (Public Buildings): This examination will be conducted as soon as practicable.

Airport Control Tower Operator: The rating of the qualifying experience has been completed.

Alienist (Psychiatrist), Grade 4: All parts of this examination have been completed. The list will be published shortly.

Announcer: The final results of the written test should be available this month.

Assistant Alienist: All parts of this

examination have been completed.

Assistant Engineer (Hospital Equipment Specifications), Grade 4: The written part will be conducted as soon as practicable.

Assistant Engineer (Paper and Textile Specifications), Grade 4: Rating of the written has been completed.

Assistant Engineer, Grade 4 (with knowledge of Accounting): Appeals on the tentative key of Part I are now being considered.

Associate Assistant Corporation Counsel (Administrative Code), Grade 4: The rating of Part II has been completed. The technical oral will probably be conducted within five weeks.

Automobile Engineman: 28,821 candidates filed for this examination, which will be conducted in December.

Automobile Machinist: The competitive physical for the successful candidates in the written and practical parts of the examination was begun yesterday.

Automobile Mechanic: The list will be published shortly.

Battery Constructor: The practical part was conducted Sept. 27 and 28 for the 51 successful candidates in the written part.

Boiler maker: The competitive physical examination will be conducted shortly for those successful in the written and practical parts.

Bridgeman Riveter: The list will be published shortly.

Cement Mason: The competitive physical will probably be administered this month for the 103 candidates who passed both the written and practical examinations.

Chemist (Microscopy): Eighty candidates filed for this position. The written examination will probably be administered within three weeks.

Chief Architect: This examination will be conducted as soon as practicable.

City Marshal: The written part of this examination has been rated.

Civil Service Examiner (Social Service): The written part of the examination will be conducted this fall.

Dentist (full time): The written part of this examination has been rated. The qualifying practical examination will be conducted as the needs of the service require.

Diesel Tractor Operator: Objections to the tentative key are now being considered.

Dockbuilder: The practical part of this examination will probably be conducted shortly.

Engineering Assistant (Electrical), Grade 2: 1,017 candidates qualified for the written part which will probably be administered within two months.

Engineering Inspector, Grade 4 (Board of Water Supply): The rating of the qualifying experience has been completed. 424 candidates will be summoned for the written part which will be administered October 30th.

Engineer (Safety), Grade 4: Test will be held October 17.

Examiner (Board of Education): The final results are held in abeyance pending litigation.

House Painter: The written part of this examination originally scheduled for January is still held in abeyance pending litigation.

Management Assistant, Grade 4 (Housing Authority): 1,364 candidates filed for this examination which will probably be administered in the fall.

Inspector of Lumber (Grade 3): Rating of the written part has been completed.

Instructor of Barbering: All parts have been held.

Janitor (Custodian), Grade 3: The test was held Sept. 30.

Junior Administrative Assistant (Welfare): 1,053 candidates filed for this examination, which most probably will be administered late this fall.

Junior Architect, Grade 3: The written examination will be conducted as soon as practicable.

Junior Assessor: Objections to the tentative key are being evaluated.

CIVIL SERVICE

ENTRANCE AND PROMOTION

PATROLMAN
POSTAL CLERK
CLERK, GRADE 1
CORRECTION OFFICER
ELEVATOR MECHANIC
M'G'MENT ASS'T GR. 3-4

FIREMAN
STENO-TYPIST
PARK FOREMAN
CLERK, GRADE 2, 3, 4
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Examination Requirements



State Will Announce Series Of Popular Tests Next Week

(Continued from page 1)

cian; Interpreter (Yiddish); Interpreter (Italian), and Bridge Operator,

The Leader has learned the tentative requirements of several of the most important of the new series of State tests. These requirements are subject to change pending official announcement of the exams by the State Civil Service Commission.

For bookbinder, payroll auditor, title examiner and physician it is expected that the requirements will be as follows:

BOOKBINDER

Open only to residents of New York County; filing fee, \$2. Usual salary range is \$2,100 to \$2,600. Appointments from the next eligible list for this position are expected to be made at \$2,392.

Requirements: (a) either five years' experience in all branches of bookbinding; or (b) two years of such experience and completion of a course in bookbinding in a trade or vocational school; or (c) a satisfactory combination of the foregoing experience and training.

Candidates must have a thorough knowledge of the various operations involved in binding, stamping and embossing books; a knowledge of setting up type and use of binding tools; ability to adjust and make minor repairs to bookbinding machinery. Candidates must be expert on blank books.

The practical test will have a weight of 4; training and experience, 6.

PAYROLL AUDITOR

(State Insurance Fund): the usual salary range for this position is between \$1,800 and \$2,300.

Candidates must have had seven years of satisfactory practical experience in the preparation of payroll reports and auditing of payrolls (workmen's compensation insurance preferred), of which one year must be in the employ of an insurance company writing workmen's compensation, in the auditing of payrolls of policyholders in the field with a view to finding the exact workmen's compensation insurance premiums payable and checking underwriting classifications against actual conditions found in policyholders' places of business. Office experience in the payroll audit departments of insurance companies or agencies will not be accepted in lieu of the one year of field work in payroll audits. General education beyond grammar school will be credited in lieu of experience in proportion to its value, completion of each year being credited as 1/2 year of the required general experience. This will not be accepted in lieu of the one year of field work in payroll audits.

Candidates must have a thorough knowledge of bookkeeping and the theory of accounts, they must have a practical knowledge of the underwriting rules of the Compensation Insurance Rating Board, the Workmen's Compensation and Employers' Liability Insurance Manual and the principles of industrial classification. Appointment may be subject to acceptance of the candidate's application for a fidelity bond, or the prompt submission of a satisfactory bond by the candidate.

TITLE EXAMINER

Department of Law: the usual salary range is from \$4,000 to \$5,000. Filing fee is \$3.

Tentative requirements: candidates must be admitted to the Bar of the State of New York and in addition thereto must meet the requirements of one of the following groups: either (a) seven years of satisfactory full-time paid employment in a law office, real estate office or title company, of which the equivalent of five years shall have been in work involving the search, examination and proof for closing of titles to real property situated in the State of New York; or (b) two years of the specialized experience outlined under

Readers are requested not to write to the State Civil Service Commission for any additional information about these exams until they are officially announced. As soon as the Commission makes an announcement, full details will appear in The Leader.

(a) and two years of full-time paid experience as an attorney actively engaged in the preparation for or trial of actions or proceedings involving title to real property such as condemnation, foreclosure, ejectment and partition matters, exclusive of landlord and tenant or negligence cases; or (c) satisfactory equivalent combination of the foregoing training and experience. Candidates should have a comprehensive knowledge of the laws and leading court decisions relating to the acquisition and alienation of title to real property in and by the State of New York, complete mastery of the technique of conducting comprehensive title searches, examinations and closings and the ability to prepare clear reports, memoranda and briefs thereon.

Subjects of the Examination: written part on the duties of the position, weight, 5; training, experience and general qualifications, weight 5. Training experience, and general qualifications may be rated after an oral interview upon extent to which such training, experience, and general qualifications have fitted the candidate to perform the duties of this position.

PHYSICIAN

State and county departments and institutions: Salary range—\$2,400 to \$3,000 with suitable deductions for maintenance if allowed. Filing fee, \$2.

Requirements: candidates must be graduates of a medical school registered by the State Education Dept. and must be licensed to practice medicine in New York State or eligible to enter the examination for such license. In addition, they must have had since graduation one year of acceptable experience as interne. Candidates must have knowledge of the basic principles and practices of medicine and surgery including the diagnosis and treatment of tuberculosis; ability to make routine physical and mental diagnosis; sympathetic understanding of the sick; tact; good judgment; and good address.

Subjects of examination: written examination on the duties of the position, relative weight, 5; training, experience and general qualifications, weight 5.

Patrolmen Demand Half Sick-Leave Pay

The demand that patrolmen receive half-pay for time lost on sick leave will be featured by the Patrolmen's Benevolent Assn. when the City Council meets Friday at City Hall. The P.B.A. decided to wait until this week to tell the Councilmen its desires.

Other demands of the association, also termed "very important" by president Joseph J. Burkard, ask an eight-hour day, hour-by-hour pay for overtime, vacations for men in the service less than a year, pay for work done on off-days, pensions for dependent parents, and retirement after 20 years.

Sweepers in Election

Officers will be nominated and elected by the Brooklyn Sweepers' Protective Assn. Thursday night at 8 o'clock at the Brooklyn Labor Lyceum, Willoughby and Myrtle Aves.

STATE

OPEN

ASS'T FOREMAN (SHOES)

Shoe Dept., Correction Dept., Sing Sing Prison (\$1,800-\$2,300); file by Oct. 6; fee, \$1.

Requirements

Five years of satisfactory shoe factory manufacturing experience, two years in a supervisory capacity in cutting and fitting of shoes, including cutting of cowhides, sidesplit leathers, kid skins, and goat skins. Experience in the manufacture of soft sole slippers is desirable. Candidates must be familiar with processes used in cutting and fitting shoes, have ability to lay out work for others, direct them in this and coordinate workers effectively. A practical qualifying test, or interview, or both, may be held sometime after Oct. 7 to determine eligibility and evaluate training and experience.

ASS'T FOREMAN (YARN & CLOTH)

Correction Dept. (\$1,800-\$2,300); file by Oct. 6; fee \$1. Vacancy at Clinton Prison.

Requirements

Four years' satisfactory experience in a textile manufacturing plant, two years of it in responsible charge of a cotton ring spinning dept. Ability to teach and train men; complete knowledge of the effect of humidity on the operation of cotton equipment. Good eyesight is essential. A practical qualifying test, or interview, or both, may be held sometime after Oct. 7 to determine eligibility and evaluate training and experience.

217 More Clerks File

As a result of the extension of filing for the Clerk, Grade 2, city-wide promotion test, 217 new applications were received by the Municipal Civil Service Commission, bringing the total to 3,506 employees.

Skilled Jobs at Navy Yard Open to Dec. 28

Faced with insufficient applications for 26 skilled labor exams, which were announced several weeks ago, the U. S. Civil Service Commission has extended the filing date to December 28.

There is an acute shortage in Shipfitters and Loftsmen.

Applicants who can qualify for these jobs are being rated and hired on the spot at the Labor Board, Brooklyn Navy Yard.

Many other immediate appointments are being made from candidates for these unassembled exams as soon as they are rated. The U. S. Commission is also attempting to build up eligible registers to be used when the predicted shortage in skilled labor becomes even more acute.

Detailed requirements for these 26 tests are found below:

*ANGLESMITH, OTHER FIRES

(\$7.58, \$8.06, \$8.54 a day); 20-48 years old; file by Dec. 28. Brooklyn Navy Yard.

Duties

Work and form angle bars, tee-irons, channel-irons, and I-bars, from about 5 in. and under; in working above, operate gas, oil, or coke fires, steam hammers and presses, and do forming, joggling, and welding on angles and other shapes; related duties.

Requirements

Four years' apprenticeship or practical experience.

*BLACKSMITH HEAVY FIRES

(\$8.54, \$9.02, \$9.50 a day); 20-55; file by Dec. 28. Brooklyn Navy Yard.

Duties

Using power hammers, produce forgings (solid and welded) from all sizes of bars from 4-8 inch square or round in all forgeable materials; forge power hammer tools for performance of above; read related blueprints and scale drawings; related duties.

Requirements

Four years' apprenticeship or practical experience.

*BLACKSMITH OTHER FIRES

(\$7.58, \$8.06, \$8.54 a day); 20-55; file by Dec. 28. Brooklyn Navy Yard.

Duties

Using power hammers, produce forgings (solid and welded) from all sizes of bars 4-6 inch square or round in all forgeable materials; forge power hammer tools for performance of above; read

(Continued on page 8)

FEDERAL

Competition for positions starred (*) involves no written exam. Competitors will be rated on the extent of their education, the extent and quality of experience relevant to the duties, and fitness, on a scale of 100, based on sworn statements in application and corroborative evidence.

OPEN

*ANGLESMITH, HEAVY FIRES

(\$8.54, \$9.02, \$9.50 a day); 20-48 years old; file by Dec. 28. Brooklyn Navy Yard.

Duties

Work and form angle bars, tee-irons, channel-irons, and I-bars, from 5 in. and over; in working above, operate gas, oil, or coke fires, steam hammers and presses, and do forming, joggling, and welding on angles and other shapes; related duties.

Requirements

Four years' apprenticeship or practical experience.

follow—THE LEADER

THE LEADER'S first two issues were sellouts at most newsstands.

THE LEADER'S initial success justifies the hopes of all those who have been asking for a forthright, impartial Civil Service newspaper.

There is still time for those of you who have not yet taken advantage of our special subscription rate. Our offer to mail you THE LEADER every Tuesday for eight months for \$1 has been extended only to Nov. 1. Regular price—\$2 a year. Take advantage of it now by mailing the coupon below:

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Address

City

New City Series Due This Week

(Continued from page 1)

Special Electrician and for Structural Welder's Certificate.

The classifications of Carpenter, Cook, Seamstress, and Steamfitter have been transferred from the labor class. At the same time, thousands of applicants are expected for the labor test for Climber and Pruner.

The exam for Medical Inspector—Administrative, Grade 4 (Health) is expected to build up a list from which to staff district health centers. Requirements will call for a medical degree, and the position will pay in the vicinity of \$3,600. Fourteen of 30 planned district health centers are already open in the city, and appointments will be frequent.

Announced in April

The exams for Supervisor, Grade 3, and Ass't Supervisor, Grade 2 (Social Service) are re-announcements of tests first set forth in April. New requirements will be set forth, in line with changes of the State Board of Social Welfare. These changes abolish special requirements with respect to the division of dependent children, and increase the professional qualifications of the supervisors.

Candidates attending schools of social service will be able to include their study up to Feb. 1, 1940, in meeting requirements. Professional qualifications must be as of the date of the experience test and not of the written exam.

The Commission voted at Thursday's meeting to readvertise the exam for the new post of Senior Administrative Ass't, Housing Authority, previously announced in August. Only 10 candidates qualified for the exam, which has a \$5,000 position as its prize.

The test for Steamfitter will probably be open to men 21-45 years old with five years' experience. A practical will include demonstration of the ability to perform the duties of the job, such as installing and maintaining heating systems.

Three Years' Experience

Candidates will have to be 55 years old and under to qualify for the Inspector of Steel, Grade 3, test. Requirements will probably call for three years' experience as an inspector on heavy steel construction work.

Licensing exams for Master Electrician and Special Electrician will probably set three years' experience in electrical construction on buildings as a requirement. Applicants for the Structural Welder's Certificate must have had one and a half years' experience.

City P. O. Eligibles Plan Mass Meeting

Eligibles on the clerk, carrier, and laborer lists of the Post Office Dept. from the metropolitan New York area are invited to a mass meeting of the Post Office Eligibles Assn. of Greater New York Friday night at 7:30 o'clock at Central Commercial Bldg., 42nd St. and Third Ave.

A report will be made of conferences with Postmasters Goldman and Sinnott. Prominent Civil Service speakers have been invited to attend the meeting.

The purpose of the organization, according to Alfred Avallone, chairman, is to battle for the extension of eligible registers for another year and the immediate filling of all vacancies in the postal service.

Membership blanks may be obtained from the association headquarters at 274 East Broadway, where executive board meetings are held every Monday night.

U. S. Deadlines Oct. 9 and 16



(Continued from page 8)

ing existing regulations and for type certification of new equipment; conduct flight tests to determine suitability of air carrier radio equipment; investigate interruption to flights caused by failure of radio navigational and communication equipment and take steps for correction; assist in disseminating knowledge of aeronautical radio navigational and communication matters; investigate accidents and inspect radio equipment on all types of aircraft in accidents, making reports and recommendations.

Requirements

Eight years' broad, progressive, full-time, paid, technical experience in design, development, maintenance, or installation of radio equipment, four in aeronautical radio activities, of which three with a scheduled air carrier in technical supervisory capacity over radio engineers or maintenance personnel concerned with design, research, maintenance, or installation of aeronautical radio navigational and communication equipment. Each year completed in a four-year course leading to bachelor's electrical or radio engineering degree at recognized college or university may be substituted for a year of experience, although four years' experience, including three supervisory, must be shown.

JUNIOR DOMESTIC ATTENDANT (SEAMSTRESS)

(\$1,320); 18-35 years old; file by Oct. 9. Home Economics Bureau, Agriculture Dept.

Duties

Under immediate supervision, make clothing to be used for experimental and exhibition purposes; prepare and keep in proper condition clothing exhibits and exhibits pertaining to clothing; render aid as needed in clothing research.

Requirements

Two years in a standard, technical, or trade high school, with two semester courses in clothing construction, or two years in a dressmaking course in a technical or trade institution other than a high school. Two years' experience in dressmaking for the public under a modiste or tailor, or two years in a commercial dressmaking establishment performing all operations in making garments. Two additional semester courses in clothing construction in a high school, trade, or technical institution may be substituted for a year of experience.

Rating Basis

Education, experience, and fitness, 40; specimen of clothing construction (playsuit), 60.

CHIEF ENGINEERING DRAFTSMAN (MECHANICAL)

(\$2,600); not over 53 years old; file by Oct. 9.

Duties

Under professional guidance, perform subprofessional work under a suboptional branch; air conditioning, heating, refrigeration, plumbing, power plant.

Requirements

Four-year high school course, for each year of which six months' drafting experience may be substituted. In addition, one-year practical elementary drafting-room experience, or completion of a drafting course of 400 hours in drafting school. Five years' experience in suboptional branch chosen. Years completed in engineering or architecture courses in recognized college or university may be substituted.

PRINCIPAL ENGINEERING DRAFTSMAN (MECHANICAL)

(\$2,300); not over 53 years old; file by Oct. 9.

Duties

Under professional guidance, perform subprofessional work

under a suboptional branch; air conditioning, heating, refrigeration, plumbing, power plant.

Requirements

Four-year high school course, for each year of which six months' drafting experience may be substituted. In addition, one year practical elementary drafting-room experience, or completion of a drafting course of 400 hours in drafting school. Four years' experience in suboptional branch chosen. Years completed in engineering or architecture courses in recognized college or university may be substituted.

SENIOR ENGINEERING DRAFTSMAN (MECHANICAL)

(\$2,000); not over 53 years old; file by Oct. 9.

Duties

Under professional guidance, perform subprofessional work under a suboptional branch; air conditioning, heating, refrigeration, plumbing, power plant.

Requirements

Four-year high school course, for each year of which six months' drafting experience may be substituted. In addition, one year practical elementary drafting-room experience, or completion of a drafting course of 400 hours in drafting school. Three years' experience in suboptional branch chosen. Years completed in engineering or architecture courses in recognized college or university may be substituted.



*GALLEY DESIGNER

(\$3,800); not over 53 years old; file by Oct. 9. U. S. Maritime Commission.

Duties

Under general supervision, be responsible for development and preparation of original design and layout of galleys and pantries on all types of vessels; design galley and pantry spaces and equipment suited to marine vessels; prepare specifications for galley and pantry equipment for preparing food; prepare specifications for hotel equipment, as linens and silverware; examine, check, and criticize contractor's arrangement plans and specifications for galleys and pantries; consult with chief port stewards and other officials, inspect and study Commission and other vessels, and then prepare technical reports; supervise lower grade technicians; related duties.

Requirements

Bachelor engineering or architecture degree in recognized college or university; five years' progressive, professional, full-time experience in design, layout, and specifications of space arrangement and equipment for galleys of large ships and/or kitchens for hotels, hospitals, prisons, or etc. Additional experience may be substituted, year for year, for education.

*HEAD SCIENTIST-ASTRONOMER

(\$6,500); male; not over 53 years old; file by Oct. 9. To be director, Nautical Almanac, Naval Observatory, Navy Dept. Washington.

Duties

Act as scientific and administrative head of Nautical Almanac Office and professional consultant of Navy Dept. in theoretical astronomy, calendarization, etc.;

have technical and administrative charge of producing annual issue of the American Ephemeris and supplementary volumes; initiate, direct, and report upon basic research problems in theoretical astronomy, performing development work, and be responsible for mathematical deductions in improving tables forming the basis of the production of the annual volumes; act as a member of the Astronomical Council of the Naval Observatory; take part in astronomical conferences of national and international character, as Navy Dept. representative.

Requirements

Four-year undergraduate course in recognized college or university, and Ph.D. or equivalent degree in astronomy and mathematics. Seven years' progressive experience in practical and theoretical astronomy, or in teaching mathematics and astronomy, with emphasis on subjects as celestial mechanics.

INDUSTRY COMMITTEE ADVISOR

(\$3,800); not over 53 years old; file by Oct. 23.

Duties

Under supervision, undertake assignments involved in organizing and servicing industry committees. Serve as liaison between industry and the administrator and staff of the Wage and Hour Division.

Requirements

Bachelor's degree in a recognized college or university. Five years' experience connected with labor conditions, and labor problems.

*PRINCIPAL INDUSTRY COMMITTEE ADVISOR

(\$5,600); not over 53 years old; file by Oct. 23.

Duties

Serve as assistant to the chief of the Industry Committee Section; draft, review, and recommend definitions of industries.

Requirements

Bachelor's degree in a college or university of recognized standing. Seven years' experience as an executive, an industrial engineer, or as advisor on working conditions.

SENIOR INDUSTRY COMMITTEE ADVISOR

(\$4,600); not over 55 years old; file by Oct. 23.

Duties

Under supervision, undertake assignments involved in organizing and servicing industry committees. Serve as liaison between industry committees and the administrator of the Wage and Hour Division.

Requirements

Bachelor's degree in a recognized college or university. Six years' experience as an executive and industrial engineer, or as advisor on working conditions.

*MEDICAL GUARD-ATTENDANT

(\$1,620); 25-53 years old; file by Oct. 23.

Duties

Under supervision, perform tasks concerned with the care, treatment and custody of Federal prisoners, who are mentally irre-



sponsible or addicted to the use of habit-forming drugs.

Requirements

Graduated less than five years ago from a recognized school of nursing requiring a residence of two years in a hospital having a daily average of 50 bed patients, and must have been registered as a graduate nurse in a State, or honorably discharged after three years' active service in the Medical Corps of the Army or Navy with duties medical in character.

MEDICAL TECHNICAL ASS'T

(\$2,000); 25-53 years old; file by Oct. 23.

Duties

Perform duties of medical guard-attendant, also duties involving a practical working knowledge of at least one of the following: clinical laboratory technique, pharmacy, x-ray laboratory technique.

Requirements

Graduated less than 10 years ago from a recognized school of nursing requiring a residence of at least one year in a hospital with a daily average of 50 bed patients, and must have been registered as a graduate nurse in a State, or honorably discharged after three years' active service in the Medical Corps of the Army or Navy with duties medical in character.

Weights

Written, 50; education, experience, fitness, 50.

*ASSISTANT STATISTICIAN

(\$2,600); not over 40 years old; file by Oct. 16.

Duties

Plan and direct professional statistical research in one or more of the following: economics, mathematics, public health, sociology, social service, public administration, biological sciences, engineering and physical sciences.

Requirements

Bachelor's degree in a recognized college or university which has included a) 20 semester hours in economics, social service, public health, sociology, mathematics, biological science, engineering, physical sciences, or public administration (or a combination of any two of these subjects), and six semester hours in statistics (courses incidentally involving

(Continued on page 10)

HOUSING MANAGEMENT ASSISTANT, GRADE 3-4

Includes: Wagner-Steagall Act, Healy Law, Multiple Dwelling Law, Building Zone Resolution, N. Y. State Public Housing Law (1939), Federal Housing Admin., Dept. of Housing & Buildings. Also all previous City Housing Exams with official key answers and a selective bibliography.

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Federal Exam Requirements



(Continued from page 9)
 statistics will not be acceptable); or b) 26 semester hours in mathematics; or c) 20 semester hours in statistics. Two years' professional experience in technical statistical research.

*ASSOCIATE STATISTICIAN

(\$3,200); not over 45 years old; file by Oct. 16.

Duties

Plan and direct professional statistical research in one or more of the following: Economics, mathematics, public health, sociology, social service, public administration, biological sciences, engineering and physical sciences.

Requirements

Bachelor's degree in a recognized college or university which has included a) 20 semester hours in economics, social service, public health, sociology, mathematics, biological science, engineering, physical sciences, or public administration (or a combination of any two of these subjects), and six semester hours in statistics (courses incidentally involving statistics will not be acceptable); or b) 26 semester hours in mathematics; or c) 20 semester hours in statistics. Seven years' professional experience in technical statistical research, of which three years must have involved important executive or scientific responsibility.

ceptable) or b) 26 semester hours in mathematics; or c) 20 semester hours in statistics. Three years' professional experience in technical statistical research.

*PRINCIPAL STATISTICIAN

(\$5,600); not over 53 years old; file by Oct. 16.

Duties

Plan and direct professional statistical research in one or more of the following: Economics, mathematics, public health, sociology, social service, public administration, biological science, engineering and physical science.

Requirements

Bachelor's degree in a recognized college or university which has included a) 20 semester hours in economics, social service, public health, sociology, mathematics, biological science, engineering, physical science, or public administration (or a combination of any two of these subjects), and six semester hours in statistics (courses incidentally involving statistics will not be acceptable); or b) 26 semester hours in mathematics; or c) 20 semester hours in statistics. Seven years' professional experience in technical statistical research, of which three years must have involved important executive or scientific responsibility.



*SENIOR STATISTICIAN

(\$4,600); not over 53 years old; file by Oct. 16.

Duties

Plan and direct professional statistical research in one or more of the following: Economics, mathematics, public health, sociology, social service public administration, biological science, engineering and physical sciences.

Requirements

Bachelor's degree in a recognized college or university which has included a) 20 semester hours in economics, social service, public health, sociology, mathematics, biological science, engineering, physical science, or public administration (or a combination of any two of these subjects), and six semester hours in statistics (courses incidentally involving statistics will not be acceptable); or b) 26 semester hours in mathematics; or c) 20 semester hours in statistics. Six years' professional experience in technical statistical research, of which two years must have involved important executive or scientific responsibility.

Nassau Deadline Set

The application deadline falls on Saturday for four exams to be given by the Nassau County Civil Service Commission. The examinations are for Probation Officer; Clerk; Inspector of Weights and Measures; and Pharmacist Clerk, Public Welfare Dept.

Full requirements appeared in The Leader last week.

No applications will be mailed after Friday and they must be delivered in person at Mineola on Saturday or, if mailed, bear a Saturday postmark.

STUDENT AID

(\$1,440); not over 30 years old; file by Oct. 16. Agriculture Dept.

Duties

Under immediate supervision, with instructions as to methods and working details, perform in field routine subprofessional tasks in practical application of optional subjects: agriculture, economics, agronomy, biology, engineering, forestry, horticulture, range management, soils, home economics.

Requirements

Three years' study in recognized college or university with major in optional subject selected.

Rating Basis

General test unrelated to option subject, to test aptitude for learning and adjustment to duties.

*ASS'T TRANSPORTATION ECONOMIST

(\$2,600); not over 40 years old; file by Oct. 16.

Duties

Plan, direct, individually conduct or assist in economic research in the field of transportation; prepare economic briefs, and bulletins, represent the respective bureaus of departments before transportation regulatory bodies or in contacts with Federal or State organizations and private interests. Research deals with rate structures, costs, techniques of operation, movements, subsidies, financial relations, or general conditions within particular branch of the major industry. Such studies to relate to agricultural, mineral, forest or manufactured products, to different regions, foreign or domestic; to types of transportation media—railroads, highways, inland waterways, coastwise routes, ocean routes, or airways (both scheduled and nonscheduled air transport); or to the types of vehicles used on these transportation routes.

Requirements

Bachelors degree in recognized college or university with major study in one or a combination of the following fields; General economics, transportation economics, foreign trade, economic history, or marketing. At least two years of general and/or specialized experience, including as a minimum one year of specialized experience. Applicants may substitute for the year of general experience one year of post graduate work.



*ASSOCIATE TRANSPORTATION ECONOMIST

(\$3,200); not over 45 years of age; file by Oct. 16.

Duties

Plan, direct, individually conduct or assist in economic research in the field of transportation; prepare economic briefs, and bulletins, represent the respective bureaus of departments before transportation regulatory bodies or in contact with Federal or State organizations and private interests. Research deals with rate structures, costs, techniques of operation, movements, subsidies, financial relations, or general conditions within particular branch of the major industry. Such studies to relate to agricultural, mineral, forest or manufactured products; to different regions, foreign or domestic; to types of transportation media—railroads, highways, inland waterways, coastwise routes, ocean routes, or airways (both scheduled and nonscheduled air transport); or to the types of vehicles

used on these transportation routes.

Requirements

Bachelor's degree in recognized college or university with major study in one or a combination of the following fields: General economics, transportation economics, foreign trade, economic history, or marketing. At least three years of general and/or specialized experience, including as a minimum one year of specialized experience. Post graduate study may be substituted for experience, year for year, up to two years.

*PRINCIPAL TRANSPORTATION ECONOMIST

(\$5,600); not over 53 years old; file by Oct. 16.

Duties

Plan, direct, individually conduct or assist in economic research in the field of transportation; prepare economic briefs, and bulletins; to represent the respective bureaus or departments before transportation regulatory bodies or in contacts with Federal or State organizations and private interests. Research deals with rate structures, costs, techniques of operation, movements, subsidies, financial relations, or general conditions within a particular branch of the major industry. Such studies relate to agricultural, mineral, forest or manufactured products; to different regions, foreign or domestic; to types of transportation media—railroads, highways, inland waterways, coastwise routes, ocean routes, or airways (both scheduled and nonscheduled air transport); or to the types of vehicles used on the transportation routes.

Requirements

Bachelor's degree in recognized college or university with major study in one or a combination of the following fields: General economics, foreign trade, economic history, or marketing. At least seven years of general and/or specialized experience, including as a minimum three years of specialized experience. Post-graduate study may be substituted for experience, year for year, up to three years.

State Warden Ends

(Special to The Leader)
 ALBANY, Oct. 2—The State Civil Service Commission announced today that the written part of the recent exam for Warden has been completed. The oral test will be given in the next two weeks and the final eligible list will be ready on November 1, it was stated.

Due to the resignation of the Warden at Dannemora one immediate appointment, at a salary of \$7,000 and maintenance, is expected almost at once.

Another appointment will be made soon to fill the position of Warden at the new prison in Dutchess County, and another when the Warden of Attica retires in July.

The Center for Civil Service Activities

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 Kindly send my free copy of "A FAIR Bargain—New York State This Year!"

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APPOINTMENT POSSIBILITIES

Eligibles Certified to City Agencies During Week Ending Sept. 26, 1939.

Table with 3 columns: Position, Last Number Certified, and a numerical value. Lists various roles like Seaman, Accountant, Draftsman, Engineer, etc.

This chart tabulates all open competitive lists of 100 names or more from which certifications were made during September. The right-hand column gives the number of the latest person certified.

This Week's Certifications

(Continued from page 11)

2684, Berman, Irwin R., 83.50; 2691, Scherer, Joseph, 83.50; 2740, Gula, Philip R., 83.50; 2746, Donnelly, Clark, 83.50; 2860, Bergold, Alvin H., 83.00; 2885, O'Shaughnessy, Edward M. J., 83.00; 2938, Lustig, Paul, 83.00; 3025, Brandeis, Reuben, 82.50; 3223, Garmise, Harry, 81.00; 3266, McEnerney, John F., 80.50.

Competitive List Clerk, Grade 1 (male); prom. 5-1-36; Municipal Civil Service Commission; \$840; probable permanent—618, Lyon, Stuart R., 86.50; 1582, Rubenstein, Cyrus R., 86.00; 2177, Becker, Sidney, 85.00; 2412, Morace, John J., 84.50; 2465, Padronaggio, Anthony, 84.00; 2560, Condict, Joseph A., 84.00; 2684, Berman, Irwin R., 83.50; 2691, Scherer, Joseph, 83.50; 2740, Gula, Philip R., 83.50; 2746, Donnelly, Clark, 83.50; 2860, Bergold, Alvin H., 83.00; 2885, O'Shaughnessy, Edward M. J., 83.00; 2938, Lustig, Paul, 83.00; 3025, Brandeis, Reuben, 82.50; 3223, Garmise, Harry, 81.00; 3266, McEnerney, John F., 80.50.

Regular List Porter Laundry Worker; prom. 7-12-39; appropriate; Hospital Dept.; \$780 or less; probable permanent—388, Bergen, Harlan E.

Promotion to Assistant Electrical Engineer, Grade 4, City Wide; prom. 12-7-38; Public Works Dept.; \$3,120; probable permanent—13, Paterno, Geo. E., 78.60; 17, Welch, John J. A., 78.07; 19, Eddleton, Joseph E., 77.10.

Promotion to Asst. Electrical Engineer, Grade 4, Public Works Dept.; prom. 12-7-38; \$3,360; probable permanent—6, Lorch, Albert, 74.65.

Preferred List Car Maintainer—Group C; Board of Transportation; 85c per hour; probable permanent—Gill, Hugh; Petersen, Nils; Sacchetti, Joseph; McMahon, John T.; D'Andrea, Michele; Hicks, Jeremiah W.; Metakis, Peter K.; Mueller, Theodore.

Type-Copyist, Grade 1, HA, temporary—Gray, Ruth E.; Byrnes, Dorothy; Freeman, Lydia; Sirkus, Lillie.

Cleaner from Laboratory Helper; DD; DiPietro, Rose.

Public Health Nurse, Grade 1, DH—Pawlowksa, Rose P.; Friedman, Pauline; Johnson, Sadie L.; Brunjes, Anna E.; Schnell, Lillian.

Public Health Nurse, DH—McCabe, Eleanor P.

Telephone Operator, HD, temporary—Colombo, Florence A.

Clerk, Grade 1, LD, temporary—Condict, Joseph.

Asst. Engineer, Grade 4, WB—Moskowitz, Isadore.

Thurs., Sept. 28, 1939

Competitive List Fingerprint Technician, Grade 1; prom. 6-23-37; Civil Service Commission; \$1,500; probable permanent—4, Nodine, Wm., 83.44; 5, Rosenfeld, Irving, 87.94; 6, Collins, Stephen J., 87.64.

Competitive List Mechanical Draftsman (Electrical), Grade 3; prom. 8-23-39; Public Works Dept.; \$2,160; indefinite—may exceed six months and is, therefore, considered probable permanent—7, Squiteri, Tobias F., 81.72; 8, Walther, Lee, 81.72; 11, Bussell, Cecil W., 79.30; 13, Dublin, Max, 78.34; 14, Robertson, John A., 77.94; 15, Schoenfeld, Samuel S., 77.28; 17, Wenson, Henry W., 76.90; 18, Wax, Leslie, 75.86; 19, Clampet, Wm. T., Jr., 75.80; 21, Joseph, William, 74.94; 22, Quigley, Edward J., 74.48; 23, Margolis, Irving, 73.72.

Unless these names are disposed of within 10 days all emergency appointments must cease.

Promotion to Signal Repairman—Operating Division; prom. 9-20-39; Board of Transportation; 80c per hour; probable permanent—1, Leonard, Denis, 82.68; 2, Wisner, John S., 78.30; 3, Hoffman, Charles A., 78.12.

Competitive List Assistant Inspector of Combustibles, Grade 2, appropriate; prom. 7-1-36; Fire Dept.; \$1,800; probable permanent—17, Goldstein, Sam, 81.30; 18, Kristal, Michael, 80.80; 19, Frome, Irving J., 80.80; 20, Nussberger, Frederick E., 80.80; 21, Weissman, Norman, 80.70; 24, Miskel, John J., 80.50.

Competitive List Elevator Operator; Public Works Dept.; \$1,200; probable permanent—113, Karwasky, Samuel, 82.40; 114, Boss, Wm. F., 82.40; 115, Corcoran, Paul R., 82.40; 117, Crawford, Thomas M., 82.40.

Competitive List Crane Engine-

man (Elec.); prom. 5-4-38; Sanitation Dept.; \$10.40 a day; indefinite that may exceed six months and is, therefore, considered probable permanent (substitute work in Incinerator)—4, Gernon, John M., 86.50; 5, Walker, Joseph, 86.50; 6, Brennan, Walter J., 86.00.

Competitive List Crane Operator (Elec.); prom. 5-4-38; appropriate; 4, Gernon, John M., 86.50; 6, Brennan, Walter J., 86.00; 12, Bergau, Gustave F., 81.50; 13, White, Percy H., 80.50.

The above persons are certified as appropriate for appointment if they possess the required license.

Competitive List Jr. Engineer (Civil), Grade 3; prom. 8-2-39; appropriate; Public Works Dept.; \$2,160; probable permanent—138, Swift, Wm. P., 78.90; 192, Birnbaum, Nathan, 77.00; 252, Lamson, Wm. D., 74.46.

Unless these names are disposed of within 10 days all emergency appointments must cease.

Competitive List Jr. Engineer (Civil), Grade 3; prom. 8-2-39; Board of Water Supply; \$2,160; probable permanent—104, Haas, Rudolph, 80.90; 138, Swift, Wm. P., 78.90; 192, Birnbaum, Nathan, 77.00; 235, Lewis, Chester A., 75.55; 252, Lamson, Wm. D., 74.46.

Unless these names are disposed of within 10 days all emergency appointments must cease.

Competitive List Jr. Engineer (Civil), Grade 3; prom. 8-2-39; Board of Transportation; \$2,160; probable permanent—192, Birnbaum, Nathan, 77.

Regular List Porter; prom. 9-21-38; NYC Housing Authority; \$1,020; probable permanent—58, Morales, Philip; 117, Santore, Ralph; 141, Karabell, Arthur; 171, Jetter, W. Hiram; 177, Rumore, Samuel; 247, Cusumano, Michael; 254, Giarraputo, Gaspar; 255, Terry, John; 267, Giarraputo, Anthony; 274, Lombardozzi, Paul; 286, Bolcemaschio, Joseph; 331, Schneider, Benj.; 332, Cacca-

mesi, Joseph; 333, Caporale, Frank J.; 334, Randazzo, Joseph; 335, Schwartz, Leo; 337, Fotiui, Geo.; 338, Burke, Daniel; 340, DeHaney, Hilton C.; 341, Napoli, Joseph; 342, Gravina, Andrew; 343, DeLaurentis, Alfonso; 344, Flynn, James; 345, Jones, Darnley; 346, Mazzella, John; 347, Colasanti, Anthony; 348, Pilla, Geo. L.; 349, Jackson, Ed.; 350, Utendahl, Alfonso; 351, Alfano, Salvatore; 353, Pugliese, Sam C.; 354, Tazewell, Chas. A.; 355, Tompkins, Jesse R.; 356, Messina, Vincent J.; 357, Scalfani, Salvatore; 358, Treccagnoli, Americo N.; 359, Pignatello, Louis; 361, Golloub, Abe E.

*Signifies that W. Hiram Jetter is certified subject to future investigation.

Preferred List Laborer; Board of Education; \$5.50 a day; probable permanent—Peters, Frank M., Jr.

Preferred List Laborer; Office of President Borough of Brooklyn; \$1,500; probable permanent—Peters, Frank M., Jr.

Unless this name is disposed of within 10 days all emergency appointments must cease.

Preferred List Stenographer and Typewriter, Grade 2; NYC Housing Authority; \$1,500; probable permanent—Sheffield, Diana; Horne, Phyllis; Geddes, James H.; Bonk, Max; Schwartz, Irving.

Competitive List Supervisor, Grade 3 (Home Relief Division); prom. 6-14-39; Welfare Dept.; \$2,400; probable permanent—17, Jordan, Monica, 83.27; 50, Barish, Sarah, 80.06; 54, Langer, Marion F., 79.87.

Promotion to Clerk, Grade 2—male—City Wide; prom. 3-22-38; Board of Higher Education; \$1,200; probable permanent—130, Price, Irving S., 82.15.

Competitive List Clerk, Grade 2, male; prom. 2-15-39—133, Horelick, Reuben S., 90.67; 196, Rosenthal, Martin A., 90.21; 215, Marinoff, Joseph, 90.10; 269, Kalimkowitz, Bernard, 89.75; 303, Drucker, David, 89.58; 313, Glazer, Harold, 89.55.

Certification of made names only was approved by this Commission at meeting of Sept. 20, 1939.

Competitive List Photographer; prom. 7-27-38; Department of Welfare—11, Nohn, Joseph, 82.47; 12, Hearn, John W., Jr., 82.08; 13, Rothblatt, Morris B., 81.55.

BIDS AND PROPOSALS

STATE DEPT. OF PUBLIC WORKS DIVISION OF HIGHWAYS ALBANY, N. Y.

Sealed proposals will be received by the undersigned at the State Office Building, 13th floor, Albany, N. Y., until one o'clock p.m. on Wednesday, OCTOBER 25, 1939, for the construction and reconstruction of the following highways:

Table with columns: County, Deposit, Required, Type, Miles. Includes entries for Essex, Nassau, Erie, Hamilton, Oneida, Livingston, Schenectady, Suffolk.

Maps, plans, specifications and estimate of cost may be seen and proposal forms obtained at the office of the Division of Highways in Albany, N. Y., and at the office of the District Engineers in whose district the roads are located, upon the payment of Five Dollars (\$5.00) for plans and proposal forms. (Standard specifications are Two Dollars (\$2.00) per copy. No refund will be made on plans, specifications, or proposal forms.) Plans and proposal forms may be seen at the office of the State Department of Public Works, State Office Building, North and Center Streets, New York City. The addresses of the District Engineers and Counties will be furnished upon request.

Special attention of bidders is called to "General Information for Bidders" in the proposal, specifications, and contract agreement. The attention of bidders is also directed to the special provisions applying to projects financed with federal funds.

Proposal for each highway or contract must be submitted in a separate sealed envelope with the name and number of the highway plainly endorsed on the outside of the envelope. Each proposal must be accompanied by cash, draft or certified check, payable to the order of the New York State Department of Public Works, Division of Highways, for the sum as specified in the advertisement for proposals and the proposal itself for each project. The retention and disposal of such cash, draft or check by the State Division of Highways shall conform with Sub. 2, Section 38 of the Highway Law, as amended. The successful bidder will be required to execute the contract and comply in all respects with Section 38 of the Highway Law, as amended, and also pursuant to the provisions of Chapter 797 of the Laws of 1933, there will be required on all contracts entered into by any State Agency on and after July 3, 1933, a separate bond guaranteeing prompt payment of moneys due to all persons supplying the contractor, or subcontractor, with labor and materials

employed and used in carrying out the contract as follows:

(a) Whenever the total amount payable by the terms of the contract shall not be more than \$500,000 the said bond shall be in a sum equal to the total amount payable by the terms of the contract.

(b) Whenever the total amount payable by the terms of the contract shall be more than \$500,000 and not more than \$1,000,000 the said bond shall be in the sum of one-half of the total amount payable by the terms of the contract.

(c) Whenever the total amount payable by the terms of the contract shall be more than \$1,000,000 and not more than \$5,000,000 the said bond shall be in the sum of forty per centum of the total amount payable by the terms of the contract.

(d) Whenever the total amount payable by the terms of the contract shall be more than \$5,000,000 the said bond shall be in the sum of \$2,500,000.

The amount of the certified check accompanying the proposal of bidder to whom the contract is awarded will be returned when ten per centum of the work under the contract has been completed. If surety bond is dispensed with, in pursuance with the Highway Law, the amount of the bidding check will be returned when fifteen per centum of the contract work has been completed.

On contracts with federal funds, when optional types are permitted for any one item of work, contractors must state in the space provided in the proposal for this purpose the exact designation of the optional type upon which the proposal is predicated. No one proposal shall contain more than one bid for an optional item. The award, if made, will be on the basis of the responsible proposal which for all items of work gives the lowest total cost for the project and the contract will call for the type designated in such proposal.

Skilled, Intermediate Grade, and Unskilled Labor on all projects shall receive the minimum wage rate per hour as follows:

In New York City: Skilled Labor, ninety cents per hour; Intermediate Grade Labor, eighty-seven and one-half cents per hour; Unskilled Labor, eighty-seven and one-half cents per hour; in the Counties of Suffolk, Nassau, Westchester and Dutchess: Skilled Labor, seventy-five cents per hour; Intermediate Grade Labor, sixty-five cents per hour; Unskilled Labor, sixty-five cents per hour; in the Counties of Ulster and Orange: Skilled Labor, seventy-five cents per hour, and for Intermediate Grade and Unskilled Labor, sixty cents per hour; in Sullivan County: Skilled Labor, seventy-five cents per hour, Intermediate Grade Labor, fifty-five cents per hour, and Unskilled Labor, fifty cents per hour; and in all other counties, other than above, Skilled Labor, seventy-five cents per hour, Intermediate Grade Labor, fifty-five cents per hour, Unskilled Labor, forty-five cents per hour, unless shown otherwise in the itemized proposal.

The minimum hourly rate of wages for the various types of operations and trades, as well as the hours of work and conditions of employment, shall be set forth under the Special Provisions in the itemized proposal for each project.

In conformity with the provisions of Section 220, Sub-division of the State Labor Law, as amended, the minimum hourly rate of wages has been established and is annexed to and forms a part of the specifications for the project, and may be ascertained upon reference to the proposal for the project itself. The right is reserved to reject any or all bids.

ARTHUR W. BRANDT, SUPERV. OF PUBLIC WORKS.

Kern to Broadcast

Paul J. Kern, President of the Municipal Civil Service Commission, will be the master of ceremonies tonight on a radio broadcast over WNYC, dedicated to the scholarship winners of the Mayor's Council on Public Training. The program will be heard at 6:30 p. m. on the weekly Public Service Hour.

Winners to be interviewed are Edward I. Pearlmutter, 878 E. 14th St., Brooklyn—Clerk, Grade 2, Welfare Dept.; John A. Mul-laney, 47-57 Utopia Parkway, Flushing, N. Y.—Office of the Comptroller, and Mrs. Gertrude M. Ruskin, 2050 E. 18th St., Brooklyn—Social Investigator, Welfare Dept.

The New Holland Cheese Sensation FRICO SPREAD CHEESE. Introduced at the New York World's Fair and making thousands of friends every day! Made from Whole Milk, Frico Spread Cheese has that rich, creamy taste, wholesome food value and easy to spread qualities that have made it such a tempting Holland cheese creation. TRY IT TODAY! If your grocer or delicatessen store cannot supply you with this cheese, write CHEESE IMPORTING CO. 60 Hudson St., N. Y. C.

Municipal Commission Rules in Many Cases

Fire Eligibles to Fill Sanitation Vacancies

Eligibles on the Fireman list will be used for vacancies in the new position of Sanitation Man, pending the preparation of the eligible list from the first competitive exam in the Sanitation Dept., it was decided Thursday by the Municipal Civil Service Commission at its weekly meeting. Six months will probably lapse before the new list is issued.

This action is another indication that the physical test to be given to Sanitation Dept. employees will be similar to that in the Fireman test.

The Fireman list, promulgated in 1937, is not expected to be exhausted before 1941, while the Policeman list moves much more quickly.

Other items considered by the Commission follow, with dispositions in boldface:

HEARINGS OF CANDIDATES

4290. Frank J. Mastellone, 48 Cedar St., Bklyn., relative to restoration of his name to list of Assistant Gardener. **Restored and qualified.**

4291. Salvatore Paul Raguso, 341 E. 107th Street, Manhattan, relative to restoration of his name to list of Auto Truck Driver. **Reserved and qualified.**

To show cause why their names should not be removed from eligible lists indicated pursuant to provisions of rule III, section VII:

Porter:

4292. Earl Wohlwend, 165 E. 88th St., Manhattan. **Reserve and summon after Nov. 1 when he should have citizenship papers.**

4293. Martin Straus, 1140 Rogers Ave., Brooklyn. **Failed to appear. Another opportunity.**

Station Agent, Grade 2:

4294. Matthew J. Williams, 72 Ft. Greene Pl., Brooklyn. **Remove.**

4295. Bernard Levinson, 238 East Broadway, Manhattan. **Qualify and reduce experience rating 4 points.**

4296. Ernest L. Nichols, 329 Grand Ave., Brooklyn. **Qualified.**

4297. Andrew D. Cole, 145 W. 145th St., Manhattan. **Qualified.**

Mechanical Draftsman (Electric), Grade 2:

4298. Alexander H. Kuhnel, 352 W. 12th St., Manhattan. **Reduce rating, recompute and qualify.**

Elevator Operator:

4299. Raymond D. Ward, 4555 170th St., Flushing. **Failed to appear. Another opportunity.**

4300. George E. Taylor, 107 W. 109th St., Manhattan. **Failed to appear. Another opportunity.**

4301. Eugene H. Williams, 465 W. 157th St., Manhattan. **Qualified.**

4302. John H. Thompkins, 387

Manhattan Ave., Manhattan. **Failed to appear. Another opportunity.**

Typewriting Copyist:

4303. Frances Leishman, 420 E. 89th St., Manhattan. **Reduced and recomputed.**

4304. Florence Cohen, 658 Belmont Ave., Brooklyn. **Removed as of Oct. 15.**

Structural Maintainer (RR) (Plumbing):

4304. Benjamin J. Feinstein, 174 New Lots Ave., Brooklyn. **Removed.**

Marine Stoker:

4305. Evan G. Powell, 20-17 Woodbine St., Ridgewood. **Qualified.**

Fireman, Fire Department:

4306. William J. Carell, 147-24 Hook Creek Blvd., Rosedale. **Not qualified on account of residence.**

Clerk, Grade 2:

4307. Sidney Jacobs, 1288 Troy Ave., Brooklyn. **Qualified.**

Borough Superintendent, Division of Buildings, Department of Housing and Buildings:

4308. Arthur J. Benline, 603 Union Ave., Bronx. **Qualified.**

Radio Operator:

4309. Raymond Kaplan, 1364 Bronx River Ave., Bronx. **Reserved for one week.**

To show cause why they should not be marked "not qualified" for provisional employment in departments and capacities indicated:

Conductor, Board of Transportation:

4310. John Diehl, 41 McKee St., Hamilton Beach. **Filed.**

4311. Harry E. Whitaker, 507 W. 147th St., Manhattan. **Filed.**

Station Agent, Board of Transportation:

4312. Harry Heit, 260 Rutledge St., Brooklyn. **Filed.**

Social Investigator, Department of Welfare:

4313. Irving Zeitlin, 1051 Eastern Parkway, Brooklyn. **Qualified.**

Stationary Engineer, Department of Hospitals:

4314. Martin Powers, 4123 67th St., Woodside. **Qualified.**

BOARD ACTION

President Kern:

4321. Order 2 open competitive examinations. **Ordered.**

Disposition:

4322. Report re proposed change of plan in connection with accredited courses in promotion examinations. **Reserved.**

4323. Report re legality of certain agreements on file in office of Comptroller for professional and expert services in several city departments. **Filed.**

4324. Proposed reclassification of the Dietician Service in the Department of Hospitals. **Held over for one week.**

Secretary:

4325. Request of John E. Ahearn, formerly a Patrolman, that his name be removed from disqualified list. **Summoned.**

4326. Note resignation of Maxwell Boas as Monitor on Sept. 20, 1929. Note appointment of Theresa Constabile as Monitor on Sept. 20, 1939. **Approved.**

4327. Grant Frances Krzeminski a leave of absence for additional six months from her position of Stenographer and Typewriter, Gr. 2, in office of Commission. **Approved.**

4328. Request of Josephine A. Germaine for an additional leave of 15 days from her position of Clerk, Gr. 3 in this Commission. **Approved for 15 days more.**

Director of Examinations:

4329. File request of Department of Welfare for extension of certification of Clerk, Grade 1, male, as request was withdrawn. **Filed and returned to Mr. Tighe for verification.**

4330. Deny request of Dept. of Public Works that the title of William Karas be changed from Engineering Inspector, Gr. 4, to Asst. Engineer, Gr. 4. **Deny—Send copy of report to Dept. 4.**

4331. Permit applicant No. 190 to compete in promotion examination for General Park Foreman and deny eligibility to applicants No. 151, 189, 191 and 209. **Report approved.**

4332. Requesting instructions with regard to eligible titles for promotion to Stationary Engineer (city-wide). **Report approved.**

4333. Recommending that our certifications of August 21, 22, 29 to Department of Welfare of eligible lists for Stenographer and Typewriter, Grade 2, Clerk, Grades 1 and 2, and Assistant Supervisor, Gr. 2, should be disposed of by the department. **Laid over one month.**

4334. Matter of resolution book for the Commission. **Approved. (Refer to Examiner Stern for report).**

4335. Appeal of Mrs. Ray B. Donner on qualifying experience in examination for Medical Social Worker, Gr. 2. **Approved.**

4336. Recommendations of special panel of Committee on Manifest Errors on service ratings. **Approved.**

4337. Recommending that a canvass be made of Porter list to ascertain eligibles willing to accept appointment to position of Laborer in Department of Health for service at Otisville. **Approved.**

4338. Report on candidates on eligible list for Civil Service Examiner, Mechanical Engineering, and requesting approval to appoint Arthur C. Stern at \$12 per day. **Approved.**

4339. Matter of ruling on statement of eligibility in promotion examination (Cal. No. 5679 on Aug. 16). **Reserve.**

4340. Readvertise examination for Senior Administrative Assistant Housing Authority in order to attract a larger number of qualified people. **Approved.**

4341. Mark Darnley, Edward Small and Theodore J. Archer "not qualified" on eligible list for Elevator Operator. **Summoned.**

4342. Reduce experience rating of Bella Leifer, candidate for Typewriting Copyist, Grade 2. **Summoned.**

4343. Reports on experience statements of following candidates for Stenographer and Typewriter, Gr. 2 (Emergency Relief Bureau).

Henrietta Tepper—recommending that she be marked "not qualified". **Summoned.**

Margaret A. Salmen—mark qualified for Home Relief Division only. **Approved.**

Gladys Kaufman—mark qualified for Home Relief Division only. **Summoned.**

Sylvia Kass and Rose Mankin—no change in rating. **Summoned, Approved.**

4344. Deny request of George X. Cannon to compete in promotion examination for Electrical Inspector, Grade 4, Board of Education. **Denied.**

4344. Deny request of Edward M. Gerstengang, Pharmacist and Irving

Sobelsohn, Clerk, Grade 1, to compete in promotion examination for Junior Chemist. Allow Della Ruth Landon, Hospital Attendant, to conditional compete in examination subject to reclassification. **Landon O. K.—others denied.**

4345. Reduce experience rating of Theresa Halskin (Weinberg) from 91.8% to 91.3% in examination for Typewriting Copyist, Grade 2. **Reduce rating and qualify.**

4346. Recommending that a letter be sent to Budget Director requesting him not to permit the use of title of Mechanical Engineer, Grade 4 at salary below \$4,260 per annum, but that the title of Assistant Mechanical Engineer, Grade 4, be paid \$3,120 per annum. **Approved and send copies to Budget Director.**

4347. Allow the Board of Water Supply to make provisional appointments in title of Inspector of Pipes and Castings, Grade 3, as eligible list has been exhausted. **Approved.**

4348. Restore Alexander Mohan to eligible list for Elevator Operator and inform him that he will again be called for a practical test when his name is reached. **Approved.**

4349. Recommending that list of Special Patrolman, when promulgated, be certified to Law Department as appropriate for Investigator at \$1,500 per annum. **Approved.**

4350. Disposition of appeals of 19 candidates to compete in forthcoming promotion examination for Clerk, Grade 3. **Approved.**

4351. Disposition of 2 appeals to compete in forthcoming promotion examination for Clerk, Grade 2. **Approved.**

4352. Deny request of Samuel Grunor, Clerk, Grade 2, in Police Department to appeal the service

ratings given him in 1932 and 1934. **Approved.**

4353. Matter of merging labor class registers in accordance with merging of I.C.O.S. labor class titles by the I.C.O.S. reclassification (No. 3948 on Cal. of 8-30). **Report approved.**

4354. Recommendations of special panel of Committee on Manifest Errors for hearings in regard to appeals from service ratings. **Reserved.**

4355. Mark Lee A. Nardone "qualified" on experience in examination for Medical Social Worker. **Approved.**

4356. Deny request of Civil Service Forum that Storekeeper's Helpers and Stock Assistants in Board of Education be permitted to compete in promotion examination for Clerk, Grades 2 and 3. **Reserved.**

4357. Reporting on appointment of Hugh R. Jackson as Director of Public Assistance at \$5,937.48 in Department of Welfare on Aug. 7, 1939. (Cal. No. 4027 on 9-7). **Dep't to submit provisional blank.**

4358. Recommending that the list for Clerk, Gr. 4, be recertified to Department of Welfare to fill position of Office Appliance Operator at \$2,400 per annum (Cal. No. 4030 on 9-7). **Recertify Clerk, Gr. 4.**

4359. Recommending that provisional promotion of Angelo Albarelli as Asphalt Foreman in office of President of Borough of Richmond be discontinued as of Oct. 15, 1939 (Cal. No. 3951 on 8-30). **Approved.**

4360. Order 2 city-wide promotion examinations. **O.K.**

4361. Deny request of Department of Public Works for promotion examination for Electrical Inspector, Gr. 4 (No. 3752 on 8-29). **Request denied.**

THE COUNTY of NASSAU
OFFERS FOR SALE AT

PUBLIC AUCTION

THOUSANDS OF FINE PROPERTIES
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You do not have to pay cash for the bargains that you will buy at this sale. You may pay as little as 20% down on contract, with small monthly payments on the balance, or you may immediately take title to purchases of \$1,500 or more, for as little as 30% down.

SALE WILL TAKE PLACE AT THE AUDITORIUM, POLICE HEADQUARTERS, MINEOLA, LONG ISLAND, ON THIS DATE:

2 P. M., Saturday, October 7th, and following evenings.

TERMS OF SALE: The title to be conveyed will be a good and marketable title in fee simple. It will be fully warranted by the County and will be free and clear of all encumbrances except the following:—(a) Zoning restrictions of the community within which it is located. (b) Restrictive covenants appearing on record. (c) Taxes becoming a lien after September 30, 1939. (d) If situated in School District 28 of the Town of Hempstead, School District taxes. (e) If located in an incorporated village, such claims for taxes and assessments as the incorporated village may be able to establish thereon. Further terms of sale in catalogue described below.

The INTER-COUNTY TITLE GUARANTY AND MORTGAGE COMPANY has made a special rate for guaranteeing titles to purchases at this date.

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It lists each and every parcel to be offered at the auction sale together with the description and photograph or map of that parcel and its upset price, represented by the amount of taxes due. This catalogue should be of paramount and immediate interest to anyone interested in any way in real estate. You need it to intelligently consider the wide range of offerings in this momentous auction sale.

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(3) By writing to Mr. Hurley at the above address and enclosing 60 cents.

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Patrolman, P. D. List

- 1. Peter Schneider (94.286); 2. Robert R. J. Gallati (93.713); 3. Richard F. Sullivan (93.653); 4. Edwin J. Stoiken (93.016); 5. Philip D. Brody (92.974); 6. Thomas J. Cavanagh, Jr. (91.769); 7. Robert M. Jupiter (91.700); 8. Israel Klein (91.622); 9. William R. Anderson (91.369); 10. John A. Ronayne (91.192); 11. David Hofstein (91.119); 12. James J. Burke, Jr. (91.060); 13. Samuel Bress (91.009); 14. William H. Dyczko (90.977); 15. Jules I. Malakoff (90.969); 16. Alfred R. Gunz (90.817); 17. William J. Averill (90.333); 18. Jacob Chwast (90.216); 19. George Blumenthal (90.189); 20. Benj. Heilman (90.186); 21. James Wm. Osterburg (90.143); 22. Irving Abrams (90.135); 23. Philip R. Sheridan (90.100); 24. Ellsworth A. Monahan (90.094); 25. August W. Harms (89.999).
- 26. Benjamin Stalzer (89.982); 27. Edward J. Lorch (89.967); 28. Philip V. O'Brien (89.956); 29. Michael J. Murphy (89.947); 30. Edward T. Kenny (89.945); 31. William Fox (89.928); 32. James William Johnson (89.914); 33. Frederick H. Jones (89.880); 34. Jules Tesler (89.795); 35. Robert Clark Segura (89.783); 36. William R. Lanahan, Jr. (89.682); 37. Edward J. Murphy, Jr. (89.682); 38. Saul Findler (89.673); 39. Thomas F. Caffrey (89.620); 40. Alexander Kaplan (89.601); 41. Nathan H. Bauer (89.586); 42. Harry Farkas (89.509); 43. William G. Rockwell (89.506); 44. Joseph Hartman (89.491); 45. Lawrence J. Lucey (89.472); 46. Terence B. McGuirk (89.421); 47. Samuel S. Hershfield (89.403); 48. William J. Dohrn (89.310); 49. William B. Landry (89.276); 50. Gerald Corin (89.276).
- 51. Richard J. Ferguson (89.158); 52. Sidney Rocher (89.145); 53. John T. Madden (89.116); 54. Thomas J. Cox (89.116); 55. Edward L. Corson (89.094); 56. Robert A. Boetig (89.056); 57. George Fishman (89.038); 58. William Joseph Cotter (88.947); 59. Raymond C. Clyne (88.889); 60. Solomon Gross (88.826); 61. Martin Mazel (88.802); 62. Emanuel Berson (88.740); 63. John Walcer (88.722); 64. Jack Chason (88.673); 65. Sidney M. Firestone (88.668); 66. Charles E. O'Hara (88.628); 67. James M. Taylor (88.600); 68. Samuel Zeller (88.558); 69. Rudolph Blaum (88.541); 70. Daniel Greenfield (88.538); 71. Irvin Fendel (88.532); 72. Arnold Rivin (88.531); 73. Adolph Friedel (88.454); 74. David Beckhardt (88.451); 75. William J. Walsh, Jr. (88.420).
- 76. Harold Margolis (88.333); 77. Edgar V. Mohl (88.327); 78. Robert L. Gately (88.290); 79. Richard F. Davis (88.225); 80. Anthony Ragonetti (88.213); 81. Benjamin Gang (88.200); 82. Seymour M. Blau (88.147); 83. John A. Reilly (88.123); 84. Donald J. Kiernan (88.016); 85. Walter J. Flaherty (88.003); 86. John L. Kinsella (87.905); 87. James M. Sullivan (87.852); 88. Abner Lipschitz (87.829); 89. Leonard Gordon (87.829); 90. Saul Schisler (87.794); 91. Edgar S. Lavoie (87.785); 92. Louis Martone (87.782); 93. Randolph C. Powers (87.780); 94. Vincent W. Ambrose (87.730); 95. Edward R. Brown (87.700); 96. Gerald F. Eckstein (87.696); 97. Alfred W. Leichtman (87.652); 98. Joseph A. Brandt (87.643); 99. Louis Gold (87.641); 100. Anthony F. Vecchio (87.628).
- 101. Bernard Shurin (87.600); 102. Donald Bimstein (87.540); 103. John A. Foley, Jr. (87.540); 104. Alex Greenebaum (87.478); 105. Sidney Levine (87.447); 106. William A. Burke, Jr. (87.438); 107. Roy A. Hatem (87.420); 108. Benjamin Turchin (87.400); 109. Harold Teitelbaum (87.380); 110. Otto W. Rakow (87.361); 111. Joseph McGovern (87.350); 112. William J. P. O'Sullivan (87.317); 113. Gordon F. Dale (87.300); 114. Stephen V. Killorin, Jr. (87.249); 115. Leonard W. Webster (87.240); 116. Philip C. Horsting (87.202); 117. Frank X. Zullo (87.129); 118. Daniel S. Doyle (87.127); 119. Francis X. Farrell (87.080); 120. Sidney Z. Cohn (87.064); 121. James T. Fulton (87.028); 122. Murray N. Shapanka (86.992); 123. John A. Motto (86.990); 124. Lester Abramson (86.966); 125. Frank Rosenblum (86.965).
- 126. Solomon Zaretsky (86.953); 127. Milton Jirak (86.927); 128. Samuel Wallach (86.908); 129. Leon C. Michalski (86.900); 130. Arthur Arond Ascher (86.883); 131. Edward J. Blahnik (86.880); 132. Henry G. Lagerway (86.820); 133. Joel S. Weinberg (86.810); 134. Donald E. Wiseman (86.800); 135. Ernest J. Vohs (86.767); 136. Francis X. Ledogar (86.747); 137. Bernard Pollack (86.739); 138. Marco Benardette (86.720); 139. Sidney F. Gage (86.700); 140. Frank Hlavsa (86.683); 141. Milton Meyer (86.670); 142. Gabriel Mosner (86.653); 143. Joseph Mahler (86.630); 144. James P. Flynn (86.629); 145. Stanley Horowitz (86.613); 146. Edward J. Breslin (86.601); 147. George David (86.592); 148. James T. Lane (86.588); 149. Robert W. Newart (86.560); 150. Irwin Kafka (86.543).
- 151. Frederick J. Ludwig (86.542); 152. Benjamin Epstein (86.527); 153. Leon Wechsler (86.526); 154. Francis

- M O'Connor (86.520); 155. Edward M. Harrison (86.520); 156. Harold John Derp (86.520); 157. Thomas F. H. McGuire (86.514); 158. Peter P. Miltenis (86.440); 159. James P. J. Considine (86.426); 160. Harry Hersh-kowitz (86.419); 161. George H. Shapiro (86.406); 162. John M. Margraf (86.387); 163. Thomas J. Finnerty (86.370); 164. Robert P. McManus (86.344); 165. Conroy Yahle (86.343); 166. Ralph Green (86.333); 167. Sidney A. Rosenbloom (86.320); 168. Saul Pollack (86.319); 169. Timothy J. Dowd (86.317); 170. Adam F. J. D'Alessandro (86.305); 171. Arthur Niederhoffer (86.303); 172. Wilbur Ehrlich (86.300); 173. Herbert H. Bungard (86.238); 174. Joseph E. Duval (86.223); 175. S. P. Merkin (86.220).
- 176. Sidney J. Graetz (86.219); 177. Frank J. Owens (86.218); 178. Emanuel Scharf (86.213); 179. Harold E. Anderson (86.200); 180. John C. Riewerts (86.200); 181. John Joseph Truta (86.122); 182. Bernard Abramson (86.122); 183. Hans F. Spreen (86.118); 184. John H. Rice (86.100); 185. Thomas F. Maher (86.100); 186. Jerome J. Feiner (86.098); 187. Milton Zarchin (86.097); 188. Edward J. Hilton (86.029); 189. Walter J. Kendall, Jr. (86.000); 190. Valentine Pfaffmann, Jr. (85.985); 191. Joseph A. Healy (85.978); 192. Edward J. Kyne (85.971); 193. Eli A. Schmeer (85.936); 194. Nicholas Wolcuff (85.891); 195. Samuel Achtenberg (85.840); 196. William R. O'Connell (85.840); 197. Karl Petersen, Jr. (85.828); 198. Jack Bramson (85.826); 199. Sidney M. Slayton (85.787); 200. Martin D. Corin (85.784).
- 201. John J. Ryan (85.765); 202. Joel Cohen (85.745); 203. Louis Haiman (85.740); 204. James W. Herlihy (85.737); 205. Carl Schwartz (85.736); 206. Robert F. Lewin (85.733); 207. William F. Nevins (85.727); 208. Emanuel Spiro (85.725); 209. Edgar H. Beyer (85.707); 210. Michael J. Ward, Jr. (85.700); 211. Michael J. Yorke (85.700); 212. Mathew E. McCarthy (85.697); 213. Bernard Berkowitz (85.690); 214. Frank W. Albrecht (85.683); 215. Gerard E. McGuirk (85.678); 216. Elmer Ferber (85.658); 217. Robert J. O'Brien (85.652); 218. Jacob H. Schenbaum (85.641); 219. Samuel N. Jacobs (85.633); 220. Ira J. Schwartz (85.631); 221. Bernard N. Klein (85.620); 222. Peter C. McDowell (85.620); 223. Eugene T. Horgan (85.610); 224. Harry E. Kaiser (85.610); 225. Eugene Epstein (85.595).
- 226. Morris Chechek (85.588); 227. Saul Greenberg (85.587); 228. Peter J. Carroll (85.581); 229. Walter C. Monaghan (85.549); 230. Harry Harwood (85.540); 231. Daniel F. O'Sullivan (85.520); 232. Frank Stephan Lantay (85.503); 233. Sanford D. Garelik (85.486); 234. George F. Campbell (85.480); 235. Vincent J. McGrath (85.463); 236. Edward R. Kast (85.450); 237. Herbert L. Schenker (85.406); 238. Richard Saeger (85.340); 239. Rudolph R. Bodnovic (85.287); 240. Victor A. Damiano (85.275); 241. Donald G. F. Cleary (85.250); 242. Adolph Cooper (85.249); 243. Sidney Shatzer (85.237); 244. Herbert Rubin (85.231); 245. John F. Viking (85.221); 246. William Feeley (85.220); 247. Richard T. Lynch (85.218); 248. Joseph W. Milligan (85.200); 249. Andrew Lotz (85.194); 250. Fred G. Steiner (85.184).
- 251. Allen D. McCarthy (85.172); 252. Irving Rosenstein (85.170); 253. William L. Apfel (85.160); 254. Arthur Adamson (85.158); 255. Kenneth D. MacLennan (85.140); 256. Benjamin Brodtkin (85.115); 257. William C. Brennan (85.114); 258. Terence F. Gaffney (85.103); 259. Harold Reidman (85.080); 260. Morris Schulslager (85.076); 261. Marvin Kalfus (85.067); 262. Arthur F. Brennan (85.065); 263. Robert Ostrowe (85.060); 264. Gerard Stolk (85.060); 265. Robert F. Muh (85.060); 266. Edwin Hart (85.048); 267. Edmund H. Lewis (85.047); 268. Vincent E. Bisert (85.014); 269. Lewis T. Gott, Jr. (85.011); 270. John J. O'Connor (85.006); 271. Herman Schulhafter (85.003); 272. Sydney C. Cooper (85.001); 273. George Rogers (84.990); 274. Francis P. O'Hagan (84.981); 275. James McEvoy (84.960).
- 276. Dennis V. Shea (84.955); 277. Frank R. Loeffler (84.952); 278. Daniel J. Denver (84.940); 279. Irving L. Stern (84.932); 280. Thomas J. Gleason (84.928); 281. John P. Hennessey (84.927); 282. Henry Grossman (84.919); 283. John G. Frey (84.910); 284. Eugene Scaramellino (84.904); 285. William P. Brown (84.897); 286. Martin M. Symonds (84.862); 287. Raymond J. Hayes (84.846); 288. Abraham Hertzgen (84.831); 289. Pearce P. Meagher (84.803); 290. Emanuel Winderman (84.803); 291. Raymond R. Wieboldt (84.800); 292. Willard E. Dinan (84.800); 293. Philip G. Kramer (84.799); 294. Stephen J. Gecwicz (84.782); 295. John J. Cronin (84.781); 296. William E. Potter (84.778); 297. Shephard Kole (84.777); 298. Sidney Becker (84.754); 299. Harry Diamond (84.751); 300. James J. McKeon (84.750).
- 301. Martin G. Roche (84.727); 302. Harry Gilbert (84.700); 303. Matthew H. Conlon (84.677); 304. Frank A. Sullivan (84.675); 305. Morris Kluger, (84.648); 306. Samuel Siegel (84.647);



ROBERT R. J. GALLATI
Advanced law student and author, he placed second on the Patrolman (P. D.) list

Two Law School Graduates Win Top Patrolman Ratings

(Continued from page 1)

Next on the list are Robert R. J. Gallati, 1030 Woodycrest Ave., a graduate of the Fordham School of Law, and Richard F. Sullivan, 1284 E. 48 St., Brooklyn. Sullivan attended St. Charles Seminary and St. Johns College.

Although nearly every college and university in the country was represented by men on the three eligible lists, more than half the successful candidates were not college graduates.

On the first list, which will be used only for regular patrolman jobs, there are more than 1,400 names. Members of the city Civil Service Commission believe that 600 to 700 of these men will be certified each year and that the entire list will be exhausted by 1941.

If any emergencies arise because of the European War, it is probable that appointments will be even more rapid.

In the Special Patrolman group there are 482 eligibles who will be used to fill jobs as subway police, aqueduct guards, special investigators and similar positions requiring unusual physical ability.

The third group contains 1,400 duplicate names of men on the regular patrolman's list. All those who made a grade of 80 or more in the written exam are included. Certifications from these will be made at the request of the Police Commissioner when he needs men of special experience or ability for unusual work in crime detection.

At its meeting last Thursday, the Civil Service Commission approved a resolution to use the third list for appointments of special investigators in the New York City Law Dept.

- (84.438); 333. William W. Still (84.420); 334. Alfred J. Gregoritch (84.409); 335. Alexander A. Yomtov (84.404); 336. Hugh W. Cleary (84.400); 337. Frank E. Morgal (84.394); 338. Daniel P. Taylor (84.388); 339. William P. McCarthy (84.369); 340. Robert Loveless (84.361); 341. Fredric I. Steinhaus (84.360); 342. Eugene T. Fischer (84.355); 343. Henry Adelson (84.353); 344. Ira Bluth (84.326); 345. Theodore J. Sunila (84.300); 346. Howard C. Liebl (84.300); 347. Louis G. Shanes (84.298); 348. A. Howard Wiener (84.296); 349. Joseph Shaffer (84.291). Morris Gerwitz (84.288).
- 351. Felix J. Alfano (84.287); 352. Lewis R. Kaplan (84.277); 353. Leopold D. Thorn (84.276); 354. Samuel Sonenklar (84.264); 355. Sidney Schroefer (84.252); 356. Michael Durniak (84.247); 357. Henry K. Schnitzer (84.235); 358. Frank E. Weldon (84.232); 359. Hyman Lipshitz (84.218); 360. James T. Brown (84.216); 361. Sidney Hyman (84.213);
- 362. Carl Ravnitsky (84.200); 363. Charles F. Mocker (84.200); 364. Jack Miller (84.200); 365. Thomas M. McMahon (84.195); 366. Thomas J. McCabe (84.180); 367. James J. Martin (84.154); 368. Martin J. Rooney (84.153); 369. Lander C. Hamilton (84.151); 370. James J. W. Finn (84.151); 371. Abraham Fondiler (84.135); 372. Sidney Bershatsky (84.128); 373. Frank C. Stack (84.120); 374. Matti J. Matilainen (84.120); 375. Robert M. Donohue (84.103).
- 376. Charles T. Lupton (84.100); 377. George F. Stevens (84.100); 378. Abe Fine (84.100); 379. Peter B. Kolesnikoff (84.092); 380. Alfred F. Davino (84.089); 381. Allan B. Surples (84.080); 382. John J. Sullivan (84.080); 383. John J. Sulger (84.061); 384. Robert P. Marggraf (84.060); 385. Joseph Feldman (84.059); 386. James C. Jasinski (84.054); 387. Edward Jenkins (84.049); 388. Raymond C. Burghoff (84.047); 389. William V. Rooney (84.039); 390. Eugene Ahern (84.039).

(Continued on page 15)

TO CANDIDATES WHO DID NOT "MAKE" ANY OF THE THREE PATROLMAN'S LISTS AND TO PROSPECTIVE CANDIDATES FOR NEW EXAMINATION.

Out of a total of 29,934 candidates, over 26,000 failed to pass, or only 1 out of 8 passed.

Out of a total of 697 students of this school, representing slightly over 2% of the total taking the examination, from reports received by us, 224 passed. This represents a passing percentage of 32%, or 1 out of every 3 of our students is on the list.

Putting it another way, our students represented but 2% of the total taking the examination, yet they will represent nearly 7% of the final eligible list.

In the Physical and Medical part of the official examination, 2,956 competed but only 1,700, or 57% passed and 43% failed. Out of the 224 of our students examined, 212, or 94% passed—three of them with 100%, and only 6% failed. The summary of the physical marks of our students are as follows:*

From 95% to 100%	22, or approximately 10% of the total
From 90% to 95%	82, or approximately 39% of the total
From 85% to 90%	63, or approximately 30% of the total
From 80% to 85%	31, or approximately 14% of the total
From 75% to 80%	12, or approximately 6% of the total
From 70% to 75%	2, or approximately 1% of the total

* The average passing mark was nearly 88%.

Comparatively few of our students were college graduates. The large majority had but a common school or high school education. This proves that with proper, individual instruction and direction, any intelligent young man can succeed.

In deciding upon a school, compare its enrollment with the number of its successful candidates. That is the acid test.

We are now enrolling candidates for the next Police and Fire tests. Every one is personally interviewed, given a free medical and physical examination and is correctly advised. There is no obligation of any kind entailed. The fee, considering the thorough type of training, Mental and Physical, is very reasonable and is payable in instalments. Sessions are held mornings, afternoons and evenings.

SCHWARTZ CADDELL SCHOOL
N. E. Cor. Fourth Ave. and 13th St., New York
ALgonquin 4-6169.

Patrolman, P. D. List

(Continued from page 14)

(84.000); 391. Grant R. Pierce (84.000); 392. Stephen A. Niebrzydeski (84.000); 393. Edward Hochberg (83.994); 394. Alde J. Cappellazzi (83.986); 395. Edward F. Dugan (83.976); 396. James P. Nally (83.973); 397. Charles Smyth (83.954); 398. Louis Weiser (83.953); 399. William P. Hartnett (83.940); 400. John Blesinger (83.940).

(83.013); 538. John J. Kiernan (83.012); 539. Irving Leviten (83.006); 540. Francis S. Schaaf (83.003); 541. Casimir P. Krasnodskei (83.003); 542. Maxwell Miller (83.002); 543. John M. Keane (82.990); 544. Wm. F. Oates (82.976); 545. Donald E. Robinson (82.963); 546. Manuel Makris (82.960); 547. Norman J. Charlton (82.949); 548. Joseph Ikenson (82.947); 549. John J. Lynch (82.941); 550. James Toal, Jr. (82.935); 551. John Edward Morris (82.931); 552. John M. Enright (82.930); 553. Joseph A. Stewart (82.920); 554. Sidney Wasserman (82.920); 555. Daniel V. Hallinan (82.907); 556. Morris A. Schneider (82.901); 557. John D. Walsh (82.884); 558. Albert C. Book (82.880); 559. Milton Kletsky (82.858); 560. Francis Edward Gillis (82.840); 561. Bernard J. Ridge (82.840); 562. Leo Ratener (82.826); 563. Joseph W. Jung (82.823); 564. Robert F. Amrhein (82.820); 565. Edward McKaba (82.814); 566. Alfred Anger (82.814); 567. James P. Kenny (82.812); 568. George Blonsky (82.809); 569. Wm. A. Schaffrick (82.800); 570. George I. Dressner (82.800); 571. Herbert J. Brauchler (82.800); 572. Vincent A. McCarthy (82.800); 573. Raymond J. Ryan (82.790); 574. Thomas J. Terrace (82.785).

George Almskog (82.120); 691. William O. Wilson, Jr. (82.118); 692. Alex Cohen (82.118); 693. Joseph J. Connelly (82.100); 694. Harry Sherman (82.099); 695. Jeremiah R. Murphy (82.094); 696. Joseph Scanlon (82.080); 697. Dennis R. Driscoll (82.083); 698. Andrew E. Goodale (82.073); 699. Herbert G. Hiembink (82.060).

700. Harold Simon (82.057); 701. William H. Mentzing (82.056); 702. James H. Brady (82.054); 703. Edward W. Moles (82.047); 704. Thomas F. Hynes (82.040); 705. Matthew J. Redden (82.040); 706. Thomas M. Doyle (82.035); 707. Robert W. Lott (82.018); 708. Charles J. Kahrs (82.000); 709. Julius Bernbach (82.000); 710. Francis A. Crowley (82.000); 711. Joseph Goldstein (81.997); 712. Edward J. Shea (81.996); 713. Murray Geisler (81.992); 714. Thomas W. Riley (81.979); 715. Joseph P. McNally (81.970); 716. Michael J. Codd (81.960); 717. John F. Fahy (81.950); 718. James J. Maguire (81.946); 719. John E. Murphy (81.946); 720. Antonio F. Vigorito (81.940); 721. Edward A. Orr (81.940); 722. Robert J. Cornwall (81.937); 723. Arthur M. Sedran (81.932); 724. Joseph H. McCabe (81.929).

725. William M. Ryan (81.929); 726. Eugene E. Kenny (81.923); 727. Francis J. E. Jordan (81.920); 728. William E. Edlefsen (81.909); 729. Joseph T. Konevitz (81.909); 730. George E. Blackmur (81.900); 731. Clifford G. A. Patten (81.900); 732. Murray School (81.898); 733. Robert A. Kimmer (81.898); 734. Thomas J. Fitzsimmons (81.898); 735. Isidore Davis (81.895); 736. Charles J. DePutron (81.894); 737. William L. Harris (81.891); 738. William V. Graham (81.888); 739. Emmett P. O'Hara (81.880); 740. Samuel K. Feldman (81.875); 741. Calvin O. Bishop (81.875); 742. Joseph S. Powers (81.870); 743. Albert Alperin (81.869); 744. Jacob Distelman (81.866); 745. David Malkin (81.862); 746. Raymond W. Mullen (81.860); 747. Irvin Gottlieb (81.857); 748. Leon Goldstein (81.852); 749. Herman G. H. Fittig (81.840).

Smith (81.440); 836. Edward C. Matthews (81.440); 837. Henry L. Muller (81.440); 838. Joseph E. Gillen (81.440); 839. Walter W. Arendt (81.438); 840. Frank J. McDonald (81.432); 841. Salvatore Leotta (81.429); 842. William Brzenkovich (81.418); 843. Carl A. Johnson (81.418); 844. Samuel Telent (81.409); 845. Bernard Zirinsky (81.400); 846. A. Levithan (81.400); 847. Harold E. Metcalf (81.400); 848. Francis X. Novak (81.400); 849. Carl F. C. Palm (81.400).

850. Max Wagner (81.391); 851. Arthur Paul Duffy (81.384); 852. John J. Murphy (81.380); 853. Thomas A. Conday (81.380); 854. Frederick W. Kuhlman (81.374); 855. Sidney Newman (81.360); 856. Gerald W. Cahill (81.358); 857. Thomas F. McGlade (81.355); 858. Herbert L. Heyman (81.352); 859. Henry E. Pinnell (81.340); 860. Joseph A. McPartland (81.340); 861. M. Seymour Simor (81.340); 862. Francis G. McKeon (81.336); 863. Irving Jaffe (81.320); 864. Alexander David (81.320); 865. John J. Lucey (81.312); 866. John J. Hickey (81.309); 867. Joseph L. C. Heinrich (81.300); 868. Joseph J. Rechter (81.300); 869. Henry M. Gaffney (81.300); 870. Jacob Zuckerman (81.300); 871. Albert V. M. Russo (81.297); 872. William J. Burrell (81.296); 873. George Brody (81.289); 874. Dearborn W. Filby (81.272).

875. Ralph Meadow (81.269); 876. Joseph A. Zito (81.268); 877. Daniel F. Brennan (81.266); 878. Joseph F. Reilly (81.266); 879. William Dinkelacker (81.260); 880. William A. Joseph, Jr. (81.258); 881. Ernest Jonas Bohm (81.258); 882. John J. Cox (81.259); 883. Frank J. McCormack (81.240); 884. Robert Petty (81.240); 885. Peter J. Daley (81.240); 886. Meyer Rubenstein (81.239); 887. Arthur H. Savitt (81.230); 888. John W. Tynan (81.229); 889. John M. Minofo (81.227); 890. Mitchell A. Ferrante (81.218); 891. Paul F. J. Desforre (81.216); 892. Aloysius K. Clyne (81.208); 893. Anthony J. Lau (81.203); 894. George A. Bowie (81.200); 895. Percy L. Glasco (81.200); 896. Samuel Fandel (81.200); 897. Paul E. Girard (81.200); 898. John D. Keating (81.200); 899. Thomas G. Pagano (81.200).

900. Charles E. Goubeaud (81.198); 901. Laurence E. Fleischman (81.192); 902. Theodore Anselmo (81.169); 903. James A. Soss (81.159); 904. Edward J. Curtin (81.150); 905. Frederick G. Hahn (81.150); 906. Joseph E. Temple (81.109); 907. Martin W. J. Potter (81.102); 908. Salvatore Cappuccio (81.100); 909. Edwin H. Reeg (81.100); 910. James M. Gribben (81.100); 911. John C. J. Tyrrell (81.100); 912. John F. Rothengast (81.099); 913. David Liebman (81.085); 914. Peter Abruzzo (81.082); 915. William T. Johnson (81.078); 916. Edward J. Cunningham, Jr. (81.071); 917. Isaac Lazoff (81.065); 918. Murray Levy (81.060); 919. Morris Rothfeld (81.058); 920. Martin Samowitz (81.058); 921. William H. LaTour (81.058); 922. Bernard Weithorn (81.055); 923. Albert A. Seedman (81.048); 924. Herbert B. Roberts (81.040).

925. Abraham Lensman (81.030); 926. James S. Clinton (81.022); 927. George F. Schneider (81.020); 928. Rosario P. Castelli (81.020); 929. Simon F. Corsun (81.020); 930. John F. Enright (81.020); 931. John J. Murphy (81.020); 932. John A. Carey (81.017); 933. John C. Clancy (81.012); 934. Louis Goldstein (81.011); 935. Morris Goffin (81.011); 936. Edward J. McHale (81.010); 937. Hyman Gang (81.002); 938. Morris Fogel (80.981); 939. Patrick A. Brescia (80.980); 940. John James Conlon (80.966); 941. Carl T. Holzhammer (80.963); 942. Irving Lebedinsky (80.960); 943. Julius T. Cschedle (80.960); 944. Samuel Schwartz (80.949); 945. Arthur F. X. Philbin (80.949); 946. Arthur M. Grennan (80.934); 947. Eugene T. Buckley (80.933); 948. Max Weiner (80.932); 949. Kenneth Gibbons (80.932).

950. Ernest Thompson (80.930); 951. Stanley S. Propper (80.920); 952. John F. O'Connor, Jr. (80.919); 953. Eugene Berkowitz (80.915); 954. Thomas J. Mackell (80.912); 955. Louis Pike (80.903); 956. Daniel H. Sheeler, Jr. (80.900); 957. George M. Schwartz (80.900); 958. Fred J. George (80.895); 959. William H. McCoy (80.892); 960. Edward J. Ackerman (80.889); 961. Anthony Siroka (80.886); 962. Martin Friedman (80.880); 963. Joseph McPhee, Jr. (80.876); 964. John O'Hare (80.875); 965. Morgan F. O'Connell (80.874); 966. Frederick W. Borggreve (80.864); 967. Louis Condelman (80.860); 968. Robert M. Christie (80.860); 969. Thomas J. Powers, Jr. (80.848); 970. Frank Polotaye (80.847); 971. Pellegrino P. Bavetta (80.844); 972. William J. Doherty (80.836); 973. Adrian J. Travis (80.831); 974. Thomas J. Fitzgerald (80.830).

975. Jacob B. Kaufman (80.830); 976. Alfred R. Martin (80.818); 977. Peter Bridgeman (80.810); 978. Milton Sporn (80.801); 979. Thomas F. Ridge (80.800); 980. Samuel Feinstein (80.800); 981. Edward W. Grubert (80.800); 982. Thomas J. Cahill, Jr. (80.797); 983. Bernard McRann (80.796); 984. Raymond L. Regan (80.792); 985. Jacob H. Shernak (80.772); 986. Jack Geller (80.760); 987. James F. Wade (80.760); 988. Herman J. Linde (80.755); 989. Nathan Galen (80.750); 990. Charles Hugh McNulty (80.745); 991. Samuel Larry Karlin (80.745); 992. Henry Shavell (80.743); 993. Julius Vogt (80.740); 994. Francis G. Gernert (80.740); 995. David G. Buhler (80.720); 996. Leo Maltz (80.707); 997. Daniel F. O'Connell (80.703); 998. Samuel Krenzlin (80.700); 999. Abraham Brightman (80.700).

1000. Walter Nikodem (80.697); 1001. William P. Fenty (80.690); 1002. Robert Michiel (80.689); 1003. Arthur W. Frawley (80.680); 1004. Raymond R. Jessen (80.680); 1005. William G. Maylan (80.679); 1006. Robert E. Luhrs (80.672); 1007. Morris J. Shapovnick (80.671); 1008. Vincent J. Riemer (80.669); 1009. Anthony Aguanno (80.656); 1010. Ben Schneberger (80.655); 1011. Paul B. Kopetka (80.640); 1012. Norbert E. Hamm (80.640); 1013. Eugene L. Sugarman (80.635); 1014. George P. Feuer (80.630); 1015. Jerome Lefkowitz (80.620); 1016. Warren Edwahn Bohlmann (80.620); 1017. John J. Norey (80.620); 1018. John H. Thompson (80.613); 1019. Jack Begelman (80.608); 1020. Frank Zucker (80.603); 1021. John F. Balling (80.600); 1022. Francis G. Slater (80.600); 1023. John C. Murphy (80.600); 1024. Edward W. Psota (80.600).

1025. Peter John Tumulty (80.600); 1026. John B. Ahlers (80.600); 1027. James P. Mackin (80.600); 1028. Ferdinand Catalano (80.600); 1029. Michael T. Hannan, Jr. (80.599); 1030. Meyer E. Rubenstein (80.591); 1031. Albert J. Drake (80.580); 1032. John Mark Graham (80.580); 1033. Frank A. Krupp (80.580); 1034. Henry Kass (80.573); 1035. Samuel Schwartz (80.569); 1036. Jacob Goldberg (80.565); 1037. Joseph A. Piller (80.560); 1038. James R. Burgund (80.560); 1039. James J. McLoughlin (80.560); 1040. Max H. Pervin (80.555); 1041. Lawrence Le Vau (80.551); 1042. John F. O'Halloran (80.545); 1043. John J. Kelly (80.540); 1044. Robert O. Lowery (80.536); 1045. Richard Gill (80.532); 1046.

(Continued on page 16)

PATROLMAN EXAMINATION
The eligible list for Patrolman appears in this issue of "The Leader." The next examination will be held within two years as the present list will not supply the needs of the Police Department for that period.
We have specialized in training men for entrance and promotion examinations in the Police Department for over 25 years with the result that 90% of the present personnel and all but one of the officers from Captain to Chief Inspector are "DELEHANTY GRADUATES."
We have not seen or had time to check the new eligible list, but from our records showing the students who participated in the physical examination, we believe that at least 80% of those appearing on the regular and special patrolman lists attended this Institute.
Patrolman examinations are becoming more severe. Young men interested in this test must realize that the competition is keen and that in order to pass an examination creditably, they must attend a school that has shown, by experience, its ability to properly prepare students for this test.
INVITATION: Anyone interested in this examination may call at our Medical Department, be examined without obligation, and if found medically fit, he may begin preparation at once.
THE DELEHANTY INSTITUTE
115 East 15th St., New York STuyvesant 9-6900

a letter from

Governor Herbert H. Lehman



STATE OF NEW YORK
EXECUTIVE CHAMBER
ALBANY

HERBERT H. LEHMAN
GOVERNOR

September 26th, 1939

Mr. Jerry Finkelstein,
Publisher, Civil Service Leader,
305 Broadway,
New York, N.Y.

Dear Mr. Finkelstein,

I have just received the first copy of your new paper, the Civil Service Leader. Its make-up and attractiveness reflect the enthusiasm and ability of yourself and the paper's editor, Seward Brisbane.

Our Civil Service employees - Federal, State and Municipal - make up a devoted body of public workers. Your paper will be rendering a real service to the Civil Service employees and to the public generally if it accurately and fairly prints the news of Civil Service groups and keeps these groups informed with regard to developments in the government service.

I wish the Civil Service Leader every success.

Very sincerely yours,

Herbert H. Lehman

follow—**THE LEADER**