

Civil Service **LEADER**

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Right
In **Armed Forces**

See Page 2

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WHY IT'S HARD TO RETIRE FROM CITY SERVICE

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Rights and Privileges of U. S. Employees in the Armed Forces

WASHINGTON.—What are the rights and privileges of Federal employees who enter the armed services?

The Civil Service LEADER asked Civil Service Commission for a full statement on the matter. And because The LEADER thinks the subject is of great interest to thousands of Government workers, it prints the Civil Service statement in full.

Upon entering upon active military or naval service in the land or naval forces of the United States, an employee may elect to receive all accumulated or current accrued leave to his credit. The period of leave, no matter when applied for, begins with the termination of the employee's active service in his civilian position. If the employee takes such leave, he is entitled to the benefit of any increase in civilian compensation properly granted him effective during such period of leave, either by operation of law (including salary advancements within grade) or by administrative action, upon the same basis as if he had remained upon active duty in his civilian position. On the other hand, if the leave period had expired (under the rule stated above) before the compensation increase became effective, compensation for the leave is payable at the same rate the employee was receiving when he entered the military service.

Upon termination of his annual leave, or upon termination of active service in his civilian position, if he elects to have the leave placed to his credit, the employee is normally placed on furlough or leave without pay, although he may be separated from the service in the discretion of the employing office. Whether he is placed on

furlough or leave without pay or is separated has no effect on his reemployment rights under the Selective Training and Service Act. Any rights he may have to retain promotions granted to him during his absence in the armed forces are dependent not upon whether he was on furlough or leave without pay when they were granted, but upon whether he was ultimately restored to his position in accordance with the terms and conditions of the Selective Training and Service Act or similar provisions in other legislation. In other words, the employee must not only be restored to a position in the same agency, but must meet the terms and conditions of the Selective Training and Service Act or similar provisions in other legislation. These terms and conditions are:

- (1) The employee must have originally left a position other than temporary;
- (2) He must have been discharged or released from the armed forces under honorable conditions;
- (3) He must make application for restoration to his civilian position within 40 days after such discharge or release; and
- (4) He must be physically and mentally qualified to perform the duties of such position.

While war-service appointees are considered to hold "temporary positions" within the meaning of the Selective Training and Service Act, and thus have no reemployment rights under that act, rights similar to those described above, and under the same conditions, but subordinate to those of employees who have mandatory reemployment rights under that act, have been administratively provided for them by war-service regulation XII. Section 1(1) of that regulation, referring to war-service appointees who have entered the armed forces, says: "He shall be re-employed in any position to which, according to the records of the agency, or in its judgment, he would have been promoted if he had not been absent to perform military or naval service."

(To be continued next week)

Appointments OK

The City Civil Service Commission last week approved the following certifications:

July 30—Chief Medical Examiner—list of promotion to Stenographer, grade 3, to make two promotions.

Department of Markets—list of promotion to Stenographer, grade 3, to make one promotion.

August 25—Board of Transportation—male names only, to make six appointments as Claim Examiner (Torts) for probable permanent employment.

August 26—New York City Housing Authority—male names only, to make appointments to the position of Clerk, grade 1.

POLITICS

No!

WASHINGTON — Government's 1,700,000 War Service employees are subject to the Hatch Act.

In other words, they are now prohibited from taking part in political activity.

Civil Service Commission made that plain last week in a new set of rules governing administration of the Hatch Act.

"Prohibitions against political activity upon the part of Federal employees, said, 'apply to persons serving the Government for the duration of the war to the same extent that they apply to employees with a regular Civil Service status.'

Up until now, the application of the act to War Service workers has not been emphasized by the Commission. In fact, you might say it has been soft-pedaled.

Penalty for violation of the rule is loss of your Government job.

ODB

A Mess

NEWARK—In the Office of Dependency Benefits, a staff of about 10,500 has been cut to 8,098. The results, employees maintain, are chaotic.

Officials of the department—Army Officers—say that they will be able to manage somehow, but they sound as though they are trying to convince themselves of something.

Employees report confusion in the offices of the agency.

Newer People Out

The people who were let out were practically all the newer employees who do the actual work, typing, filing, mailing, etc. Faced with the same amount of work—and more in the offing—there is a mad scramble going on for workers. Officers are chasing around the building looking for

typists and clerks. Other officers who get hold of a worker refuse to let go of her. Employees are shifted from place to place at a mad pace. Business machine operators are at a premium around the office.

Some divisions which formerly had 60 employees have been cut down to 40.

But despite the large drop in the staff, "Get 'em paid," the motto of the ODB, is still effective, and production figures have been maintained.

These are some of the suggestions which have been made:

1—Bring in a few companies of WACs—possibly to take over the night shift—but this would bring up the problem of \$50-a-month service women working alongside civil service employees, which hasn't proved a congenial situation in the past.

2—Increase ODB's staff by transferring employees from other divisions of the War Department—but the other offices have also been cut, and they aren't anxious to give up any of their depleted staff.

3—Take on temporary employees—but it's hard to get short term workers in the Newark labor market, and the work of ODB requires some experience before the workers can hit peak efficiency.

In the meanwhile, the normal rate of turnover of employees is continuing at ODB, and the figure has been put at between 11 and 14 percent a month. Thus, many of the employees who were just laid off can have their jobs back in the very near future because they have first choice for the vacancies.

And the families of service men have also felt the effects of the cut. Phones ring and go unanswered because there is no one available to pick up the receiver. Letters are unanswered because of the empty typewriter desks. People who drop into the information office have to sit, and sit, because there aren't enough persons left to handle the interviews.

In short, it's a mess.

U. S. Employees in Critical Work Entitled to Automatic Deferment

By CHARLES SULLIVAN

WASHINGTON.—Federal employees whose jobs fall in War Manpower's list of 149 "critical" occupations are now entitled to almost-automatic deferment.

The President's deferment Committee brought that about this week.

It sent Federal agencies a memorandum, telling them that all jobs on the "critical" occupation list would be placed automatically on the Government's list of "key" jobs for deferment purposes.

This means that any Federal agency can ask for the deferment of such a worker—without going through the red tape of an appeal to the President's Committee.

Need Only Ask

In other words, the agency (and the employee) no longer have to worry that their request for a deferment will be turned down. If the agency wants a deferment, all it has to do is ask for it. If the draft board turns it down, the agency then is required (by Executive Order of the President) to appeal it. And when such a case is appealed, the national appeals board is bound to over-rule the local board.

Also, such deferments probably will be for the duration. War Manpower Chief Paul V. McNutt has emphasized that "critical" workers will be the very last to be called.

Here's the "critical" job list:

- List of Critical Occupations**
- Production and Service Occupations. Aircraft-Engine Mechanic; Aircraft-Engine Tester; Aircraft-Instrument Mechanic; Aircraft Mechanic; Airplane Navigator; Airplane Pilot; Commercial Airplane Mechanic; Ballistician; Bessemer Converter Blower; Blacksmith, All-around; Blast Furnace Blower; Blaster, Mining; Boatbuilder, Steel or Wood—All-around; Boilermaker—All-around; Boring-Mill Operator—All-around; Bricklayer, Refractory Brick; Cabinetmaker—All-around; Cable Splicer—Telephone, Telegraph or Submarine Cable; Cable Transmitter and Receiver; Cam-Lay-Out Man; Car Inspector, Railroad Transportation; Catalytic Converter Engineer; Synthetic Rubber; Cementer, Oil Well; Chainmaker—All-around; Chamberman, Acid; Coke Burner;

- Computer, Electric, Seismic, or Gravity; Conductor, Railroad Transportation; Converter Operator, Nonferrous Smelting and Refining; Continuous-Still Engineer, Synthetic Rubber; Coppersmith, Marine—All-around; Coremaker—All-around; Cutting Machine Runner, Mining; Diamond Driller, Mining; Die Maker—All-around; Die Setter; Die Sinker; Diesel Mechanic—All-around; Dispatcher, Radio Communications, Telegraph or Submarine Cable Diver; Driller, Fine Diamond Dies; Driller, Oil Well, Cable or Rotary; Electrical Tester, Power Equipment; Electrician, Installation and Maintenance—All-around; Electrician, Aircraft, Marine, Power House, of Submarine Cable—All-around; Engineer, Chief, First, Second, or Third Assistant, Ship; Engineer, Locomotive, Railroad Transportation; Engineer, Turbine or Diesel; Engineering Draftsman, Design.

First Helper, Open Hearth or Electric Furnace; Flight Dispatcher.

Foreman: Included under this designation are only individuals who are (1) utilizing in their supervisory jobs the knowledge and skills of one or more of the occupations included in the List of Critical Occupations, and (2) those who supervise directly or through subordinate foremen and supervisors' production, technical, or scientific work in essential activities, although the occupations of the workers supervised may not be listed. The second category includes only individuals who must be in jobs requiring an extensive knowledge of the production, technical, or scientific work they are supervising, the exercise of independent judgment and responsibility for the products made or services rendered, and a training period of two or more years. In some plants, the supervisory personnel may be designated by other than supervisory titles, and where they meet the requirements outlined above, they are included.

Form Builder, Aircraft; Glass Blower, Scientific Laboratory Apparatus; Heat Treater—All-around; Heater, Steel Mill—All-around; Hoisting Engineer, Mining; Inspector: Included under this designation are only those workers who are qualified to perform in one or more of the critical occupations appearing in this list, and who utilize the knowledge and skill of such occupations in inspecting work in order to insure uniformity and accuracy of products or services.

Installer, Telephone or Telegraph Equipment. Instructor: Included under this designation are only those workers who are qualified to perform in one or more of the critical occupations listed and because of their aptitude and experience have been assigned as instructors in training programs either in plant or vocational.

Instrument Maker and Repairer, Electrical, Mechanical, or Scientific; Jewel

Many Draft Boards All Wet on Govt. Employee Status

WASHINGTON — Important news for fathers on Uncle Sam's payroll:

The President's Deferment Committee is making plans to go to the mat with local draft boards which persist in regarding Government as non-essential industry.

Tentatively, at least, it plans to wire State draft directors, and remind them of draft regulations as regard Government employees—and ask them to make sure those regulations are enforced.

Thousands of Federal workers here have been getting notices from their boards, telling them they are in non-deferrable work—and that they must seek new jobs, or be drafted. In most cases, however, the draft boards are—well, simply all wet.

Only a very few Federal employees are in the non-deferrable bracket. They are those whose jobs have been specifically listed as non-deferrable by War Manpower.

Govt. Is 'Essential'

Government itself (the entire Federal Government) is on the "essential industry" list.

Local draft boards have no right to arbitrarily expand the non-deferrable list.

Also, within any individual board, non-deferrable workers (bona fide ones) have to be called before essential workers can be called. Thus, a local board can't call you, if you're a Government employee, before it has exhausted its non-deferrables.

Those are facts. If your draft board doesn't know them, ask it to re-read the regulations.

(Continued on page 15)

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Mental Hygiene Employees:

Here's What You'll Have to Pay For Room, Board from Now On

(EXCLUSIVE)

ALBANY.—After months of preparation, the long-awaited schedule of maintenance charges for employees of State mental hygiene hospitals, and other institutions, has been made public by John E. Burton, budget director. The new schedule is effective October 1, for mental institutions, and on April 1, 1944, for all others.

The schedule represents deductions to be made from the employee's gross pay, under Feld-Hamilton graded classifications, for rental of rooms or apartments provided by the State as well as for food, maid service, light, heat, garage, laundry and such other services as the State furnishes the employees "who live off the institution."

Living Quarters

Living quarters have been divided into four groups, based on quality, and the schedule includes furniture, heat and light. In turn the institutions have been graded geographically into three divisions; urban, semi-rural and rural. The basic monthly room charge for institutions in

the urban group is \$14 for first quality; then, \$12, \$10 and \$8. For rooms in semi-rural localities the charges are: \$12.60, \$10.80, \$9 and \$7.20; and for those in rural areas the charges are: \$11.20, \$9.60, \$8 and 6.40. Extra rooms cost 50 percent of the basic room rate for the second room and 50 per cent additional each room for all those over two. Where rooms or apartments are shared the cost is divided.

Wash Basin Costs More

A wash basin or private toilet costs 10 percent additional to the basic room rate and a private bathroom 50 percent additional. Staff employees pay \$36 a month for three meals daily.

while other employees will be charged \$24 a month. A charge of \$2.50 per family is made for laundry with garage charges ranging from \$1 for simple shelter to \$3 a month for a heated garage.

After October 1, when the new schedules go into effect, mental hygiene employees will be paid their respective Feld-Hamilton salaries less monthly deductions for maintenance as provided in the schedules. In some cases the new salary plus the maintenance value will exceed the maximum salary of the grade in which some employees will be placed. In no such case, however, does the Budget Division anticipate a reduction in the employee's salary. These employees, however, will not be granted further increments. But those employees whose combined salary and maintenance charges are less than the maximum of their grade will get increments until they reach the maximum of the grade.

LISTS

Experience for Correction Men

Here is important news to men on the list for Correction Officer (Male), who have passed written and physical tests and are waiting for their experience to be rated, so that the final list can be drawn up and submitted to City departments for appointment.

The Civil Service Commission has adopted the following key for rating the experience of the candidates:

Group A. No education or experience was required. Those who have passed the written and physical tests, but who have no special training or education defined as acceptable, are given a minimum passing mark . . . 70 percent.

Group B. Those with some experience defined as acceptable and or additional training or education . . . 75-80 percent.

Group C. Those with a moderate amount of appropriate experience and or additional training or education, particularly useful in the position . . . 80-90 percent.

Group D. Those as in Group C, but with experience, training

and education of substantial length, importance, or pertinence . . . 90-100 percent.

Types of Experience

- These are the types of experience credited under Groups C and D:
- Foremen of shops over men
- Foremen of laborers
- Foremen of outside mechanics
- Superintendents
- Officers in the National Guard
- Non-commissioned officers in the armed services
- Prison guards
- Bank guards
- Money guards
- Special patrolmen

Correction Job Chances Good

Unofficial opinion around the Civil Service Commission is that the chances of jobs for men on the Correction Officer list which is being prepared are pretty good.

Nine hundred and three men passed the written and physical tests. A good percentage of them will probably be in the armed forces soon, but those who stay out may get a break.

The list has already been ok'd for use in the Courts to fill court attendants jobs. Special patrol-

(Continued on Page Fifteen)

POSTAL Retirement Rules Are Altered

Recent changes in the Postal laws and regulations affect the retirement of employees of the Postal system. Here's the latest series of rulings on postal retirement, as announced by the Postmaster General:

- 1—All employees reaching 70, who have 15 years of service, are eligible for retirement on an annuity.
- 2—If the head of a Post Office department wishes to retire an employee on the grounds that the employee is unable to satisfactorily perform his duties, he must follow this procedure:
 - a. Notify the employee in writing of the proposed retirement.
 - b. Submit the request to the Civil Service Commission, after notifying the employee.
 - c. The employee has the right to a hearing before the Civil Service Commission at which he may be represented by a person of his choice, or appear himself.
 - d. The Civil Service Commission has the final power to determine whether or not the employee shall be retired.
 - e. Any employee so retired, shall receive a regularly computed annuity.

If Age 55

3—Any postal employee who has completed 30 years of service and has reached the age of 55, may voluntarily resign, and will receive an annuity equal to that now provided for retirement at age 60.

4—Here's the formula used to arrive at the annuity value. . . . equal to the average basic salary . . . during any five consecutive years, multiplied by the years of service, not exceeding 35 years, and divided by 70."

5—The annuity will be suspended if the annuitant takes a Federal position, reinstated when he leaves the job.

6—Pension deduction is 5 percent of the basic salary.

If You Leave

7—Employees leaving the postal service with less than five years' work, shall receive a return on their contribution with interest at 4 percent.

8—Employees leaving the service with more than five years' seniority, but before retirement time, will receive an annuity when they reach the age of 62, depending on the amount of their contribution.

9—As soon as a postal employee files his claim for retirement, he becomes eligible for all benefits. (This changes the former provision under which an employee's death between the time

of his application for pension, and administrative action on the matter, would often reduce the amount received by his widow, or estate.)

Cops vs. P.O.-- Uncle Sam Wins

The Police Department, and Postal Employees in the New York area are engaged in friendly rivalry during the Third War Loan Drive.

Postal employees who boast that 96 percent of their staff are already contributing about 14 percent of their total payroll to War Bonds are out to raise another \$1,125,000 for the purchase of three Flying Fortresses. John P. Gaynor, postal superintendent, is chairman of the special group campaign.

The Police Department has set a goal too. They're out to buy enough bonds in the department to provide a squad of fighting planes to complement the Fortresses. Acting 5th Deputy Commissioner Vincent F. Finn of the Police Department is chairman of the P.D. campaign.

Both groups are holding regular staff meetings to maintain interest in the Bond Drive.

Carriers Ask \$3,000 Salary

Retention of the \$300 bonus as a permanent raise, plus a maximum salary of \$3,000 for postal carriers, are among the things this nation's letter carriers want, as expressed at the national convention of the National Association of Letter Carriers in Denver last week. They said it in a thumping resolution.

Among other wants:

1. Time-and-a-half overtime, based on a work-year of 252 days.
2. Abolition of substitutes in the Post Office.
3. Carriers transferring to clerical jobs should retain full seniority.
4. The formation of a Court of Appeals to handle disputes between employees and supervisors.

Weekly Pay Days

5. A weekly pay day after the war.
6. The creation of the title of "special" carrier with an extra \$200 in pay, similar to the "special clerk" category.
7. Overtime on Sunday and holidays instead of compensatory time off.
8. Protested the pending curtailment of deliveries.
9. Ending of the present system of "merits" and "demerits."

Help Your Government Now —Help Yourself Later— BUY BONDS!

War Vets Protest They're Denied Promotion Rights

ALBANY.—Protests of war veterans that civil service employees now in the armed services are being deprived of promotion rights supposedly guaranteed to them under Sections 245 and 246 of the Military Law brought varying reactions from officials of the State Civil Service Department.

Specifically, the veterans contended that several positions in the October 16 series of examinations, including those for head clerk, principal purchase clerk, senior attorney, and senior stenographer, were placed in the open competitive category when they should have been post-war promotion exams.

Commission Scanned Field

A member of the law staff of the Commission said this was not true. He said that in each instance, before the job was ordered filled, the field for promotion had been considered, especially with an eye to the rights of any persons now in the service. He stated that in every case where an appointing officer asks for an open competitive exam to fill a job, the 15 days following the posting of the notice of request is devoted to canvassing the situation with respect to promotion. Protests

may be filed by persons who contend the exam should be promotion and often, he said, these protests prevail and the exam is conducted as promotion instead of as an open competitive test.

"In none of the positions on the October 16 list was there a back-log of persons now in the military services eligible for a promotion exam for any of the jobs," he said. He pointed out that if, indeed, there be two persons eligible and both in the military service, there would be no point in a promotion exam since the appointing officer would have a selection of the first three top names anyway. He said that if three persons should be eligible for promotion and two of them be in the service, the third might be promoted by a non-competitive exam if the appointing officer so desired. This, he contended, would not deprive the service man or woman of any

advantage since in any examination in which all three participated the appointing officer still could pick any of the three, if all were eligible for appointment.

Question Is Confused

The whole question of veteran rights is confused so far as promotions are concerned, said the law bureau spokesman. Section 245 of the Military Law provides that a civil service employee in the military service may demand, upon his discharge, to take a "comparable" promotion exam, alone if necessary, for any promotion opportunity for which he was eligible while in the service. But the law says that if he passes he then "shall be preferred for any appointment or promotion thereafter made." The word "thereafter" is the hitch here. Section 246 provides that any appointing officer "may in his discretion" fill a vacancy by appointment or promotion of any qualified civil employee although the employee is absent in the military service at the time of the appointment.

These sections are regarded now as loosely drawn and confusing. An attempt may be made to clarify them at the next session of the Legislature. Indeed the entire field of veteran status may be the subject of special study by the Civil Service Commission.

Retiring from City Service Is No Easy Matter; Here's How It Works

Retiring from the City service isn't just a simple matter of saying, "I've worked long enough; now I quit."

From every paycheck, the City employee has been making a contribution to the New York City Employees' Retirement System, which has been matched by City

funds. When he retires, he must decide just how he wants this money back.

He has the choice between various plans, known as "options."

The Retirement Allowance

Roughly, the full retirement allowance amounts to approximately one-half of the average pay for the last five years, but this ceases with the death of the employee. However, under the option plans, the employee is able to receive a smaller amount each year, but can provide either a lump sum, or life income for a beneficiary.

Under Option 1, the amount coming to the employee from the pension fund is computed. His annual pension is subtracted from this amount. On his death,

any balance is paid to the beneficiary. But, even after he has received the full amount, the yearly payments to him continue although there is nothing left for the beneficiary.

Second Option

Option 2 provides a reduced retirement allowance for the employee; upon his death, the same allowance is continued to the beneficiary for life.

Option 3 provides a reduced pension (larger than the amount received under option 2) with the beneficiary receiving, for life, one-half the allowance after the death of the employee.

Under Option 4, the employee may reduce the amount which he will receive annually, during his life time, and provide an annuity or larger lump payment to his

beneficiary. This plan must be taken up with the pension fund officials, and the Actuary of the fund must certify that the benefits to be received are the equivalent of the pension fund credits.

Entitled to Statement

Just prior to retirement, the City employee is entitled to receive in writing, a statement of the amounts which he, and his beneficiary will receive under the different plans, and is given the opportunity to talk things over with officials of the Fund, who will go into his problems.

The Pension Fund offices are in the old Courthouse on Chambers Street, near Centre. The phone number is WOrth 2-4566, and Ralph Lester Van Name is secretary of the retirement bureau.

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In the City Departments

PARKS \$120 Comes for Those Who Wait

This is good tidings for the gardeners and assistant gardeners in Parks. First they were told they wouldn't get their \$120 cost-of-living bonus.

SANITATION Craft Groups Get Together

A new joint committee of AFL craft unions in the Department of Sanitation has been formed to cooperate with locals of the American Federation of State, County and Municipal Employees.

Cold Running Blood

One employee of the Sanitation Department demands more public recognition for the men and work of his agency. He told us this week: "Don't you think that the Sanitation Department is just as important as Policemen, Firemen, Government workers, Navy Yard workers, and Transport workers?"

training course on functions of the Sanitation Department given in 1941, and read lecture number 3, given by Albert Lizee. It will make your blood run cold. "What about the 3,000,000 tin cans we pick up every Wednesday? What about the tons of garbage and filth that are picked up every day?"

WELFARE Extra Sat.

Employees in the Department of Welfare have actually been given something, with no strings attached. The summer working schedule which allows Saturdays off, didn't end until Monday, September 13, which means that they got the extra Saturday after Labor Day off.

Mail Room Moved

After having been at 902 Broadway for nine years, some efficient official in the Welfare Department has made a startling discovery: If the mail and receiving room is moved from the fourth floor to the ground floor, then delivery men won't add to the congestion on the elevators.

'No Work, No Eat'

The Department of Welfare is embarking on a campaign to cut down the relief rolls to the rock bottom. There are still 79,959 adults receiving home-relief from the City, and department investigators have been told to re-canvass their lists and get every possible client off the relief roster.

Boys, Girls at War

Latest news from Welfarites in service: Raymond Caelli, of Resource, is now a full fledged Naval lieutenant, and is practically running the Island of Trinidad. Attilio Tucci, formerly of the Legal Division, is in charge of the USO club at Neosho, Missouri.

WAC Overseas WAC Mary Doyle, formerly of Community Relations, is overseas now. John O'Leary, private first class, writes in that he's doing fine in New Mexico. Corporal William Kelly, of the Commissioner's Office, is readying for overseas service at Camp Kearns, Utah.

In service only since June 3, John Quinn, of W. O. 84, reports that he's a corporal in the Signal Corps, and acts as a dispatch messenger at Camp Crowder, Missouri. (Any news, from servicemen and women? Send it to The LEADER.)

TAX DEPT. Promotion Wanted The Tax Department has asked the Municipal Civil Serv-

ice Commission to hold a promotional examination to Junior Assessor. This would give workers in the department a chance to qualify for the jobs which pay up to \$3,000 a year.

DOCKS Unwinding It

Five men employed as laborers or deckhands in the Bureau of Ferries, have actually been working as terminal foremen—a higher rank. In order to make it possible for them to take the higher pay of the job they were actually performing, red-tape had to be unwound.

First they had to be given a leave of absence, without pay, from their present jobs; then appointed to the new positions on a provisional basis. The Civil Service Commission has just approved this procedure, and from August 2, 1943, the men will be getting \$2,160 a year, instead of their former pay, \$1,920.

Help Your Government Now —Help Yourself Later— BUY BONDS!

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of BUCHMAN FUR CO., INC., has been filed in this department this day and that it appears therefrom that such corporation has complied with section one hundred and five of the Stock Corporation Law and that it is dissolved.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of U-GLOW SPORTSWEAR, Inc., has been filed in this department this day and that it appears therefrom that such corporation has complied with section one hundred and five of the Stock Corporation Law, and that it is dissolved.

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Duty to Purchase Bonds? Sure, But It's a Swell Investment, Too, So Get 'Em Now!

CITATION P 1969, 1943—THE PEOPLE OF THE STATE of New York, by the Grace of God Free and Independent. To Josef Jellinek, Johanna Koritschan the next of kin and heirs at law of Bruno Jellinek, deceased, Send Greeting. Whereas, Andrew Fischer, who resides at 505 West End Avenue, the City of New York, has lately applied to the Surrogate's Court of our County of New York to have a certain instrument in writing dated August 25, 1943, relating to both real and personal property, duly proved as the last will and testament of Bruno Jellinek, deceased, who was at the time of his death a resident of 160 Central Park South, the County of New York.

LEGAL NOTICE THE PEOPLE OF THE STATE OF NEW YORK, by the Grace of God, Free and Independent. To (1) Public Administrator of New York County, (2) Andree Magnoux, Send Greeting. Upon the petition of MARIE FARROUIL GAUGRY, who resides at 228 East 96th Street, City of New York, you and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records in the County of New York on the 15th day of October, 1943, at that past ten o'clock in the forenoon of that day, why an instrument, bearing the date June 9, 1937, should not be denied probate and letters of administration granted to the petitioner on the goods, chattels and credits of CAMILLE GAUGRY, late of 228 East 96th Street, in the County of New York. (Said instrument is on file under No. P 1552.)

SELROSE HAT WORKS.—Notice is hereby given of the filing in the N. Y. County Clerk's Office on August 28th, 1943, of the certificate of limited partnership of SELROSE HAT WORKS, dated August 24th, 1943, the substance of which is as follows: Name of partnership SELROSE HAT WORKS. Character of business manufacturing and selling of millinery and kindred articles. Location of principal place of business 40 West 37th Street, New York City. General Partners: Sidney N. Schpetner, 505 West End Avenue, Manhattan, New York. Oscar L. Shpetner, 158 West 81st Street, Manhattan, New York; Limited Partners: Selma Schpetner, 505 West End Avenue, Manhattan, New York; Irene Schpetner, 158 West 81st Street, Manhattan, New York. Term of partnership September 1, 1943, to September 1, 1953. Cash contributed by the limited partners is: Selma Schpetner \$4000.00; Irene Shpetner \$4000.00. Limited partners shall make no additional contribution. Each limited partner shall receive 25% of net profits of the partnership. Limited partners have no right to substitute assignees as contributors in their place and the partners shall have no right to admit additional limited partners. On death, retirement or insanity of any general partner, the partnership shall be dissolved. Limited partners have no right to demand or receive property other than cash in return for their contributions. The said certificate was duly signed, verified and acknowledged by all of the partners.

LIBERAL LOANS to CIVIL SERVICE EMPLOYEES

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on DIAMONDS, JEWELRY, FURS, CLOTHING, CAMERAS, BINOCULARS, MUSICAL INSTRUMENTS. FURS and CIVIL SERVICE UNIFORMS STORED ON THE PREMISES O'Neill & Kelly, Inc. 32 5th Ave. Brooklyn

HOW TO PREPARE TODAY TO COMPETE FOR TOMORROW'S JOBS Competition is an old story to government workers; there will be even more of it after the war—keen competition for new jobs, for promotion, perhaps for the very job you hold now. How well you meet the challenge of tomorrow's competition depends on what you do today. The future offers not fear, but rich opportunities, to men and women university-trained in a specialized business skill. Whether you ultimately decide to use such skill to win promotion in Government service or to make a career in business, you can prepare now to fill a significant place in tomorrow's world. Choose from among the specialized fields listed below. MAKE EVENINGS COUNT Without interference with your present job, train for one of these specialized fields in business and government service: Accounting Economics Finance Office Operation Personnel Administration Public Service Administration Public Utilities Real Estate and Housing Statistics Transportation and Warehousing REGISTRATION September 13-23. COURSES BEGIN September 21. Hours of registration: 1:00 to 8:00 p.m. Monday to Friday; 11:00 a.m. to 3:00 p.m. on Saturday. Each course meets one evening a week... THE SECRETARY School of Commerce, Accounts, and Finance NEW YORK UNIVERSITY Washington Square East New York 3, N. Y.

General Bradley's Column



By
Brigadier General
John J. Bradley (Ret.)

The Pattern of War Training

This article continues the series which describes the various types of education for men in uniform. Succeeding issues will describe in detail the various "extra-curricular" educational opportunities available.

Four kinds of training go into the building of a combat force: basic, technical, tactical, and logistic. Basic training makes a soldier out of a civilian. Technical training teaches him his specialty in specialized warfare. Tactical training teaches a soldier how to be an effective soldier in battle, control the movements of a combat team. Logistic training teaches the science of housing, moving, and supplying troops.

Training patterns are tailored to fit the job, and, as far as possible, the man. In general, however, all patterns begin with basic training, include some instruction in a specialty, and emphasize teamwork with ever-larger combat units.

The Typical Pattern: Training For Land Service

Suppose an inductee is assigned to the Army. From the Induction Center he reports to a

RECEPTION CENTER. Here he is assigned to a Receiving Company, outfitted with uniform and equipment, and given the Army General Classification Tests to determine for which specialist jobs he is best fitted. Meanwhile he learns something about Army jobs and military courtesy. Then he is sent to a

REPLACEMENT TRAINING CENTER OR TRAINING UNIT SUCH AS A DIVISION. At a Replacement Training Center he has 17 weeks of basic training unless he is detached during the course to go to a technical school. He is instructed in orientation and citizenship, the Articles of War, military courtesy and discipline, military sanitation, personal hygiene, first-aid. He learns such individual protective measures as defense against chemical attack, recognition and defense against aircraft and armored vehicles, camouflage, and counter-intelligence. He has practice marches, drill, guard duty. He learns how to take care of his clothing and equipment, and the use of infantry weapons. He studies the nature of field fortifications, and undergoes rigorous physical conditioning. Then he is assigned to

ADVANCED TRAINING. This may be in

A combat unit, where he will learn to fit into the combat team in 3 to 9 months' intensive training, culminating in field maneuvers; or

An Army technical school for 8 weeks or more, after which he will probably be returned to a combat unit; or

An Army specialized training unit, in which he will study for three months or more on a college campus, then be assigned to a combat unit, a technical school, or eventually an officer candidate school; or

An officer candidate school, for 17 weeks of training, after which the serviceman, if he passes, will be commissioned a second lieutenant and assigned to a combat unit.

The Typical Pattern: Training For Sea Service

Suppose the inductee is assigned to the Navy. He goes to a

NAVAL TRAINING STATION, his "boot camp" for eight weeks of basic training. He is examined again, outfitted, told about the jobs available in Naval service, and tested to determine his aptitudes and skills. He is instructed in Navy discipline, first-aid, and personal hygiene, Navy customs and courtesy, Navy organization, ship's organization and life aboard ship, characteristics of ships and aircraft, ordnance, and gas defense. He learns marlinespike seamanship, use of deck tools and machinery, procedures of anchoring, mooring, and docking, rules of the road, rules of watches, use of the compass. He has life raft, visual signaling and boat drills; some infantry drill, considerable practice in using and caring for guns and a rigorous program of physical training. At the end of eight weeks he is either

Recommended for Midshipman Reserve School and a commission, or

Recommended for an immediate rating as a Petty Officer, and assigned to land or sea duty, or

Assigned to sea service, where his training goes on as part of a combat unit, or

Sent to a Navy Service School, for sixteen weeks' technical training, after which he may be detailed to sea duty, shore duty, or more advanced training.

The serviceman would not necessarily have to go to boot camp before being assigned to a Naval College Unit. The Navy chooses its cadets for college training on the basis of examinations and records.

DWSGE

Inspectors Want More

Inspectors in the Department of Water Supply, Gas and Electricity think they ought to get an increase in salary, and have been negotiating with Commissioner Patrick Quilty.

They now earn over \$2,500 and so didn't come under the increase recently granted. But they point out that there's still a lot of money left in the City treasury from the eight million which was allotted for salary increases, and that they haven't seen any pay boosts for a long time.

THE BOROUGHS No Replacements For the Dead

They're a little peeved at the Budget Director around Manhattan Borough President Nathan's office.

Employees have been resigning and dying, and when the office asks for replacements, the Budget Office seems to be looking somewhere else.

When Budget economies were going into effect, the Manhattan Borough President's office co-operated, and now they'd like a little consideration . . . and permission to hire a few employees.

Blood Bankers

The Office of the Borough President of Manhattan is proud of its record in blood donations.

Practically every eligible employee of the office has given blood at least once. Heading the list of donors are Charles Williams, Deputy Commissioner of Public Works, with five trips to the blood bank; and Ann Kelly, stenographer, with four.

SUBWAYS

Porters Up

There's a chance for porters employed in the Board of Transportation to get ahead in the world, but not very far.

Porters are paid from 62 to 67½ cents an hour.

But because of the present manpower shortage, some porters are assigned to work as car cleaners.

Car cleaners get 65 to 70 cents an hour.

When the porters are assigned to work on the cars, their names have to be sent up to the City Civil Service Commission, and that body must approve before they can get the higher rate. After the Commission has given an OK, the employees can get the extra 2 or 3 cents an hour.

HEALTH

First Advertise

An examination will be held soon for the \$6,500 a year position of Director of Nursing in the Health Department.

And behind that is a little story.

It seems that the department had a candidate in mind, but she unfortunately didn't live in New York City. So the department tried to have a bill put through the City Council which would remove that job from the provisions of the Lyons Law (which requires residence in New York City for civil service employees). "Nix," was the answer, "first advertise the job, and then if there isn't anybody in the City who can fill it, an out-of-towner may be hired."

A New Task

Health Department is taking over a new job.

It will be in charge of distributing federal money to wives of men in the service who are now entitled to expenses for maternity and infant care.

Uncle Sam gives the cash, and the City Health Department sees that it gets into the proper hands.

A small staff of a half dozen clerks and bookkeepers is being recruited from City civil service lists to start the program, and more will be added as needed.

Wives of service men can get details of what they are entitled to receive at the Health Department, 125 Worth Street.

HOSPITALS

Sr. Helper

The Hospitals Department would like to create the job of Senior Hospital Helper to give its lower-bracket employees a chance for advancement and make the positions a bit more attractive than at present.

In order to add the new title to the list of City jobs, the Municipal Civil Service Commission must first hold public hearings on the matter. Such a hearing is scheduled for Tuesday, September 14, at 2:30 p.m., and there should be good news soon for the persons who do the heavy work in the City hospitals.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.:

I do hereby certify that a certificate of dissolution of EISNER BROS. INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with section one hundred and five of the Stock Corporation Law, and that it is dissolved.

Given in duplicate under my hand and official seal of the Department of State at the City of Albany, this 1st day of September, August, one thousand nine hundred and forty-three.

THOMAS J. CURRAN,
Secretary of State
By FRANK S. SHARP,
Deputy Secretary of State.

THE M. H. HACKETT COMPANY gives notice that Irving Trust Company, Flavia Hackett and Jacob L. Steisel, as Trustees for Montague H. Hackett, Jr., and Randall W. Hackett, have become Limited Partners; each trust contributes \$500.00 cash and receives 12½% of net profits. Terms of original partnership certificate filed Dec. 14, 1942, applicable to other Limited Partners, apply to new partners. Certificate signed and acknowledged by all parties July 27th, 1943.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.:

I do hereby certify that a certificate of dissolution of BESCO KNITTING MILLS CORP. has been filed in this department this day and that it appears therefrom that such corporation has complied with section one hundred and five of the Stock Corporation Law, and that it is dissolved.

Given in duplicate under my hand and official seal of the Department of State at the City of Albany, this nineteenth day of August, one thousand nine hundred and forty-three.

THOMAS J. CURRAN,
Secretary of State
By FRANK S. SHARP,
Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.:

I do hereby certify that a certificate of dissolution of CENTURY FASHION BAGS, Inc., has been filed in this department this day and that it appears therefrom that such corporation has complied with section one hundred and five of the Stock Corporation Law, and that it is dissolved.

Given in duplicate under my hand and official seal of the Department of State at the City of Albany, this thirty-first day of August, one thousand nine hundred and forty-three.

THOMAS J. CURRAN,
Secretary of State
By FRANK S. SHARP,
Deputy Secretary of State.

BEER LICENSE

Notice is hereby given that License No. GB 03516 has been issued to the undersigned to sell beer at retail under the Alcoholic Beverage Control Law at 1141 3rd Avenue, City and County of New York, for off-premises consumption. Jack Roth, 1141 3rd Avenue.

CLERK PROM.

GRADES 3 and 4

Class forming Wednesday, Sept. 15, at 6:15 and 8:30 P.M. Monday and Wednesday thereafter at same hours.

- BOOKKEEPER, Class Now Forming.
- POLICEWOMAN
- FINGERPRINTING
- SECRETARIAL Courses
- COMPTOMETER OPER.
- SWITCHBOARD OPER.

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When it's good business to borrow it's wise to borrow at bank rates. Personal Loans from \$100 to \$3,500. Phone, write or call at any of our offices.

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THE JOB MARKET

The Job Market is designed to help readers and jobs get together. The positions listed are gathered from advertisements of all the newspapers, periodicals and communication with personnel managers. These jobs are analyzed and arranged in categories which will be most helpful as a basis for selection. However, it is wise to read the entire column rather than limit yourself to any one item.

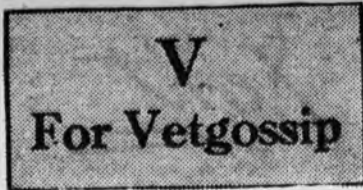
It is impossible to investigate thoroughly each position nor is it always possible to foretell how soon they may be filled. We suggest that you mention The LEADER when you apply for any of these positions.

Clerical

File Clerks. Elmer & Amend, Greenwich and Morton Sts. (Christopher St. Station).
Juniors. Macy's Warehouse, 47-44 31st St., L. I. City.
Beginners. \$18. Schlossman's, 8th Ave., at 38th Street.
Beginners. Ages 17-28. Montgomery Ward, 75 Varick St. (at Canal).
Clerks, Typists, Stenos. Western Electric Co., Kearny, N. J.
Men, Juniors. Middle aged. Gibbs & Cox, 21 West street.
Telephone Operators. Dixie Hotel, 250 W. 43rd Street.
Telephone Operators. Waldorf-Astoria, 50th St. and Park Ave.
Comptometer Operators. D. A. Schulte, 386 Broadway.
Comptometer Operators. Lerner Shops, 354 Fourth Ave.
Comptometer Operators. \$20-\$24. Lane Bryant, 1 W. 39th Street.
Cashiers, Wrappers. Loeser's, 252 Livingston St., Bklyn.
Cashiers. \$29.84. 48 hours. Carl L. Norden, 50 Varick St. (at Canal).
Comptometer Operators. H. C. Bohack, 4825 Metropolitan Ave. (Nr. Flushing Ave.), Brooklyn.
Typists. Liberty Mutual Insurance Co., 130 Clinton St., Bklyn.
Junior and senior clerks, typists, correspondents. Macy's Warehouse, 47-44 31st St., L. I. C.
All types of clerical help—stenos, typists, clerks, bookkeepers. Knott Hotels, 234 7th Ave. (23rd St.)
Cashiers. Alexanders, Grand Concourse, nr. Fordham Rd. (full or part-time). also Namm Store, 452 Fulton St., 3rd Floor, 9:30-11:30.

Part Time

Clerical. Hechts Dept. Store, 43 West 14th St.
Boys. 50c per hour. Doubleday Doran, Boys. Delivery. Hattie Carnegie, 40 E. 49th St.
Boys. General office work and errands Rm. 502, 97 Duane St.
Men with cars to deliver telegrams in Brooklyn and Queens Western Union, 311 Washington St., Bklyn.
Salesmen, soda fountain girls. 6-12 and Sun. Liggett Drug Co., 71 W. 23 St.
Freight handlers. No experience necessary. Penn Stevedoring Corp., Pier 28, North River.
Schrafft's has part time work as Waiters (9 P.M. to 12:30); Sedamen (6 P.M. to 1 A.M.) and Porters (6 P.M. to 12). Apply 56 W. 23rd St., 8 to 5 P.M., Wed. to 7 P.M., Sat. to 1 P.M.
Salesclerks. 6 P.M. to 12. \$18 to \$20. Hanscomb Baking Corp., 369 Lexington Ave. (41st St.) Call Mu. 5-9856 for appointment.
Mills Shoe Co., 345 Hudson St., has openings for part time or full time shoe salesmen. Experience is not essential.
Men over 18, especially those in non-essential work are wanted by American Airlines for jobs as cleaners at La Guardia Field. General building porter, and hangar-cleaner positions are available for those who can put in 4 hour shifts, 6 days a week between 6 p.m. and 1 a.m. Apply at the company personnel office, 100 East 42nd Street, 16th Floor.



By ARTHUR LIEBERS

Time-off Order Violated?

People working for Veterans Administration up in the Bronx office have their troubles too. Their current kick is about the new leave policy, and here's the story from one of the Bronxites:
 "A ridiculous situation has just arisen here. It concerns the recent published White House statement, liberalizing leave regulations so that Civil Service employees could get a half-day or day off without going through an inquisition. The published White House statement clearly stated that an employee was, under or-

dinary circumstances, to be granted two weeks vacation and could then take the remainder of the leave in small amounts. It was obvious that this policy of liberalizing leave was undertaken because so many petty heads of government departments made it almost impossible for an employee to get necessary time off. It certainly did not seem to any of us that this proclamation would be distorted by wishful-thinking heads of departments to cut down on leave.

"Any employee here who has had twelve working days of annual leave within the first six months of the year (regardless of whether it was taken all at once or in days at a time) would not be entitled to more than three days at one time in the second six months. It can readily be imagined as to the resulting situation for great numbers of employees. Some folks had taken a week in January and then six days here and there, and had been planning

on taking their two weeks vacation in September, October, or later. These vacations were automatically cancelled by the arbitrary interpretation of the manager of this hospital. He ruled if you have had twelve days leave up to this time, you simply can't have more than three days. And it didn't matter a continental how many plans you had, or how exhausted you were from a miserably hot summer.

"It doesn't seem to any of us that that interpretation is either correct or just. Some individuals have been able to get their two weeks, in addition to the twelve days, simply because they left before the idiotic order was placed in effect. If the White House statement was intended to liberalize leave for us, all I can say is that it has had just the opposite effect at this hospital."

More about this next week.

A. L.

Here's essential work WITH A FUTURE

American Airlines offers men with automotive mechanical experience an opportunity to get into an industry that will be a leader in the postwar world!

• The war work American Airlines is doing today is vital. And as a member of American's family, you will be making important contributions to victory. But that's not all. Working for American also is your chance to get in on the ground floor of an industry with tremendous postwar possibilities. In a recent survey, business men of 36 states predicted that this industry has one of the best postwar outlooks in the country.

This is your big opportunity to gain the training that will equip you for an even more important post with American in the years to come. Your chances for success are virtually unlimited. So if you can qualify, by all means come in for an interview today. Now, while it is available, get into essential work—with a future.

Essential Jobs

Factory work. Men 18-60. Day or night. Earn \$40 with overtime. National Silver Co., 432 12th St., Bklyn.
Accountants, cost and general, accounting clerks, timekeepers. Eastern Aircraft Division, General Motors, Room 1826, General Motors Bldg., Bway at 57th St.
Shipyards helpers. 100 trades. No experience needed. \$41.86 for 48 hours. Federal Shipyards, Rm. 506, 44 East 23rd St.
Factory work, light. \$26 for 40 hrs. Overtime. Hanscomb Baking Corp., 35-10 36th Ave., Long Island City, or 369 Lexington Ave.
Assemblers, laborers, machine hands, packers, shippers. C-O-Two Fire Equipment Co., Route 25, near Haynes Ave., Newark (free bus from Penn. station, Newark).
Mechanics (Truck). \$52.80 plus overtime. Colonial Sand & Stone Co., 22-02 39th Ave., Long Island City.
Foot Power Press Machines. 1 Miller Parachute, 4310 23rd St., Long Island City (Queens Plaza Station).
Mechanics and helpers. Bus, truck or taxi experience. Permanent. Triboro Coach Corp., 29-23 Vernon Blvd., Astoria.
Boys. 60c an hour. Aero Spark Plug Co., Inc., 422 Hudson St.
Hand truckers, porters, stock helpers, servicemen, material handlers are needed by Hammarlund Mfg. Co., 408 9th Ave. (33d St.)

Boys

Dresspackers. \$21-\$24 plus overtime. Franklin Stores, 519 Eighth Ave.
Stock, costume jewelry experience. 13 East 33rd St.
Mail and errands. D. A. Schulte, 386 Broadway.
Knitting machine learners. Morgan, 57 Thames St., N. Y. C.
Stock. Fashion Department. Montgomery Ward, 75 Varick St. (at Canal).
Good voices. Ages 8-13. Sing in Jewish choir. Call HA 4-7201.
Silk screen work. No experience necessary. 50c per hour. D. A. Schulte, Inc., 386 Bway.

West Coast

I.B.M. Tabulating Machine Operators (Men). 93c to \$1.23 1/2. Time and one-half overtime. Kaiser Shipyards, Portland. Apply U.S.E.S., 10 E. 40th St., or Kaiser Co., 381 4th Ave., N. Y. C.
Carpenters. \$360 monthly minimum. \$1.50 per hr. plus overtime. 2 years' construction experience. Canada Alaska war job. U.S.E.S., 44 E. 23rd St.

Hotels and Restaurants

Men and women. All types of work. Knott Hotels, 234 7th Ave. (23rd St.).
Counter girls. \$23 plus meals, uniforms. No Sundays. Nic-Nac Sandwich Shop, 105 E. 14th St.

Waitresses

Schrafft's, 56 W. 23rd St.
Jas. McCreery, 5th Ave. and 34th St.
Huyler's, 863 Broadway.
Longchamps, 408 W. 15th St.
Macy's, 166 W. 35th St.

Trainees

Envelope mfg. Night work. Commercial Envelope Mfg. Co., 55 W. 17th St. Apprentice—3 month training period at \$30. Sameth Exterminating Co., 200 5th Ave. Call GR 5-3006.
One or two men, 17 to 60, needed to make themselves useful in a shop in exchange for welding training. Will receive full welding instruction plus salary, depending upon number of hours arranged. Chance for part-time and full-time work. Place open from 10 a.m. to 9:30 p.m. Apply in person. Smith Welding Company, 250 West 54th St., New York City.

START PLANNING YOUR FUTURE Today
 Come in for an interview between 9 A.M. and 5 P.M. daily (Thursdays to 9 P.M.; Saturdays to 1 P.M.), American Airlines, Personnel Office, 103 East 41st Street, New York City.



YOU CAN QUALIFY...

- 1 If you have mechanical aptitude.
- 2 If you have had previous aircraft mechanical experience.
- 3 If you are 18 years old or more and draft deferred.
- 4 If you are able to pass company physical examination.

NOTE: Ownership of your own tools is desirable. Starting salary 65¢ and 75¢ an hour, depending on experience. \$1.00 an hour for anyone with 4 years' aircraft mechanical experience. 48-hour week, rotating shifts.

If you are now employed in essential industry, please do not apply without a Certificate of Availability.

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Civil Service LEADER

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MEMBER AUDIT BUREAU OF CIRCULATIONS



Tuesday, September 14, 1943

If You Happen To Engage in Politics—

THE U.S. CIVIL SERVICE COMMISSION last week warned Federal war service employees against participation in political activities, under penalty of suspension from the service. In other words, duration employees are just as much subject to the conditions of the Hatch Act as permanent employees.

In its new regulations, the Commission also revised its procedure for handling the cases of employees accused of violating the Act. Previously, the employee had a right to make a written statement; suggest witnesses; and file an answer to the proposed order directing his removal.

Under the new procedure, he is also entitled to a hearing. However, the Commission has hedged this right to a great extent.

For instance, it says that granting a hearing is "discretionary" with the Commission.

It says the Commission can restrict the scope of the hearing.

It says that, in any event, the hearing given a Federal employee will be "very much more restricted" than the one accorded a State or local employee paid in part with Federal funds, who violates the provisions of the Hatch Act.

This newspaper has gone on record in decisive terms against the Hatch Act as it limits Government employees in the exercise of those privileges which inhere in all other citizens. We have objected to the creation of a class of subordinate citizens with less rights than others.

Certainly, in a question striking so deeply to the roots of our political system, the Civil Service Commission should not do anything to abridge the defense of an employee caught up in the meshes of the Act. Why should a hearing suddenly become "discretionary"? Does this mean that in some cases, it might be feasible to kick out an employee without even granting him permission to state his case orally before a jury of his peers?

'Who Dare Refuse?'

YOU KNOW why your nation needs money. You know what this war is about—and the madness of the enemy we're fighting.

You don't have to be cajoled, pushed, pleaded with, to buy bonds.

Sure it's hard. Sure you're a civil service employee—and your salary hasn't gone up like others.

No matter. You're a Government worker. Whatever it means in deprivation—for you there can be only one way of looking at it when your nation says: "Buy Bonds!" That way was expressed by the novelist John Steinbeck—"Who dare refuse?"

letters

Department Heads Disobeying FDR?

Sirs: The following matters will be of vital interest to many of the personnel in federal agencies. It deals with the transfer of annual leave and sick leave from one agency to another.

The heads of certain departments who don't know what it is all about, are, through their ignorance, refusing to obey the President's order that was issued by the U. S. Civil Service Commission, dated March 10, 1943, Circular Number 413, that they must accept new appointees with the annual leave and sick leave that they accumulate in other agencies.

You also bring out the good news about veterans' preference. It's about time.

I think every veterans' organization should vote and send a letter of thanks for his kind thought to Arthur S. Flemming, U. S. Civil Service Commissioner.

Any man with an honorable discharge from our Navy, Army, Marine Corps, or Coast Guard should get a break and a quick appointment. England has been doing this for years.

B. W.

It has come to the attention of **THE LEADER** that more than one Federal agency is disobeying, either willfully or through ignorance, the recent orders concerning leave. It is suggested that employees who find the leave regulations not followed, contact William F. McReynolds, Administrative Aide to the President, White House, Washington, D. C.—Editor.

Don't Repeat This!



City Stuff

When the appropriation of the City's Division of War Training expires this month, the bureau may be disbanded unless Doc Furia, its head, can think up reasons to convince the Mayor and the Budget Office it should stay... It's rumored that Lester Stone put in objections to having Furia's two daughters on the payroll... But they were there in a temporary minor capacity when it wasn't possible to get other help... What's this about several Welfare administrators being eased out of their jobs on the 15th?... And can it be true that this is a result of Councilman Hart's interest in Herlands' probe of the Welfare Department, results of which were never made public?... How come Dr. William F. Jacobs, head of Bellevue, opposes civil service status for nurses (in a genteel way, of course)?... Tsk, tsk, tsk, Doc, haven't you heard about the merit system?... Abe Kasoff may soon retire from the Sanitation Department. He'll have a sizeable sum coming to him... A porter at Veterans Administration found a little package of white powder marked "Poison." Below was this message: "Feed to supervisors in ample doses"... Larry Bendiner, mentioned in this column as a possibility to succeed Lester Stone as LaGuardia's secretary, isn't in the running... And those close to the Mayor keep denying over and over again that he'll leave town for another job this fall.

Federal Stuff

The U. S. Budget Office can save \$2,000,000 annually by telling bigshots they can't have their names printed on official letterheads... And a survey of the War Food Administration shows that the average Federal employee spends 27½¢ for breakfast, 32½¢ for lunch, 71½¢ for dinner. One out of 20 skips breakfast. Workers earning \$2,000 to \$3,000 eat best... If Brooklyn postal clerks hadn't been so gentlemanly during a recent trip to Washington, Postmaster Frank J. Quayle of Brooklyn might have been on the carpet to explain certain inefficiencies in his domain.

Politics, Inc.

Tammany Chief Mike Kennedy has sent over four names to the Bar Association for study for the Manhattan City Court nomination: Internal Revenue Collector Joseph T. Higgins; two former assistant D.A.s—Vincent Impeletteri and Sylvester Cosentino; and Francis L. Valente, who's Justice Valente's nephew. Higgins has priority... For Municipal Court nominations to succeed the late Justice Bissell, GOP bigwigs are nodding to Margaret Burnett, Borough President Nathan's secretary. Others with a look-in: Assemblyman MacNeil Mitchell and Assistant Manhattan D. A. Jack Grumet... But Grumet is after bigger things... For the same post, Democrats are pondering over Herman Schwartz, Anthony Paura, Philip Donohue, Anthony Ruffalo of the OPA legal staff... NYC Negroes are anticipating at least one Magistracy when LaGuardia begins filling the many vacant spots in that sphere. They're mentioning, as among those considered, Merit Man Francis Rivers, of the Manhattan D. A.'s office; Merit Man Ferdinand Q. Morton, Civil Service Commissioner; and Eunace Carter, also an Assistant Manhattan D. A....

Merit Men



When the ODB came to Newark from Washington, a small staff came along, but the great majority of workers had to be recruited and trained to perform the work of the office.

4,000,000 Checks

And the work entails mailing out 4,000,000 dependency checks every month to the eight million dependents of Army men.

Each check that goes out means that there has been much work done. The individual amount has to be determined and may range from a few dollars a month, which a sergeant allots to his family, to as much as \$203.50, which one soldier was able to send his large family monthly.

Assembly Line

The whole office operates on assembly-line principles. Facts and figures pour in at one end; from the other come the checks which are the reason for the office's existence.

Heading the staff, which presently includes just over 8,000 employees, Miss Smith is the equivalent of a colonel so far as office rank is concerned, but in practice, she is just about commander-in-chief of the office staff.

Born in Connecticut, she grew up in Washington, D. C., attended schools in the Capitol, and when she started in the business world, she went into civil service.

In almost 30 years of public service, she has come up the long, hard way.

She began as a stenographer in the Adjutant General's Office, and has spent most of her time in the War Department. And today, she has an important command in the division of home morale. The office whose staff she heads makes sure that the families of the men who are fighting receive their benefits in good time, and the men in action can concentrate on the job they are doing, with the knowledge that those at home are being paid regularly.

MANY PEOPLE WONDER how the Government agencies get along. They read about the swarms of new workers descending on Washington and local offices and taking civil service positions, and marvel that anything can be accomplished with all these unskilled workers.

The answer probably is, that in every Government bureau, even in the "war babies," there is a small backlog of trained, efficient, regular civil service workers who supervise the new employees, train them, and maintain high standards of business procedure.

Typical of the "bulwarks of the civil service" is Velma Wiley Smith, at the Newark Office of Dependency Benefits.

Today she is Administrative Assistant to the director of ODB—ranking employee in what is one of War Department's largest civilian units.

Civil Service NEWS BRIEFS

County and Municipal Employees... Borough President James A. Burke of Queens is guest of honor at the Mineola Fair grounds Tuesday afternoon, September 14... Philip F. Brueck will call to order a meeting of Civil Service Forum delegates on Tuesday evening, September 14, at 63 Park Row, N.Y.C... Mechanic helpers are wanted for work in the N. Y. Post Office. Pay is \$1,800 a year. Apply at Room 544, 641 Washington Street... On Tuesday, September 14, 2:30 p. m., a hearing is scheduled at the offices of the Civil Service Commission, 299 Broadway, on the subject of legalizing pay increases for nurses... There'll be a hearing, too, on whether to abolish the exempt title of chief accountant in the Board of Transportation... St. George Association of the NYC transit system held its first fall meeting last Saturday night... A cop can't compel the trustees of the Police Pension Fund to retire him, Supreme Court Justice Carroll J. Walter ruled last week.

Employees are complaining about the cafeteria in the NYC Municipal Building. Complaints: (1) The egg-boiling machine is broke, you can't get boiled eggs; (2) not enough butter; (3) slow service. But prices are said to be OK... If you want a really exciting job, you can get it and make good pay (close to \$5,000 a year). It's to handle small boats around the Pacific. No license needed, no educational requirements. Apply Samuel H. Hinckley, NY Port of Embarkation, 1st Avenue and 57th Street, Bklyn, or phone WINDSOR 9-5400, extension 834... No word yet on when the State Motor Vehicle License Examiner list will appear... To all civil service organizations: The LEADER is glad to run announcements of your meetings and news of other activities. Our address is 97 Duane Street, NYC.

The Civil Service Reform Association last week demanded that Mr. Ward Evans, treasurer of the Westchester Republican Committee, and head of the Westchester Park Commission, "publicly renounce and retract his recent letter to Westchester County public employees demanding political contributions"... The NYC subway promotion lists to Collection Agent on all lines appeared this week... If you're a research mah, maybe you'd like to apply for the job of Planning Research Technician in Milwaukee. Starting pay is \$220.64 a month plus increments. Apply Civil Service Commission, City Hall, Milwaukee, Wis... And for stenos and typists living in the Albany area, jobs are available if you'll go to the Civil Service Commission at the State Office Building... NYC has cancelled two promotion tests: to Foreman of Maintenance Men, and Asst. Superintendent of Maintenance, both in the Tunnel Authority... And the State exam for Junior Insurance Qualifications Examiner has been cancelled.

William Fox, an NYC patrolman, has worked up a new technique for the study of fluid interfaces in colloid chemistry. He presented it before the American Chemical Society last week... Assistant NYC Fire Chief Arthur B. Wright has become a lieutenant commander in the Navy... Plans are being made for a State convention of the American Federation of State,

POLICE CALLS

Note to Sergeants

Stop worrying about those rumors that the Lieutenant list is coming soon—maybe last week, if you believe some of the talk. You can discount these specific rumors: (1) that the list is out; (2) that the PC has the list; (3) that the list is coming out this week. None of these rumors is true. We'll let you know when the Civil Service boys get that list rolled off the machines.

Well, Pat, the Men Are Waiting

The following letter went out to Pat Harnedy last week, from this newspaper.

August 24, 1943

Mr. Patrick W. Harnedy, President
Patrolmen's Benevolent Association
63 Park Row
New York, N. Y.

Dear Mr. Harnedy:

Present electoral procedure in the Patrolmen's Benevolent Association does not permit direct participation of patrolmen members in the election of officers. This fact has been a matter of agitation over many years. Now, a resolution has been submitted and approved by delegates of the PBA to call a referendum among patrolmen on the question of whether they desire to vote for officers of the PBA. However, at the most recent

meeting of the organization, the resolution was killed.

This newspaper has been swamped with requests from patrolmen for an explanation of the action. "Why can't we have the democratic privilege of voting for our own officers?" is the theme of their demands.

We do not and cannot propose to speak for the PBA or for its officers. As President of the Patrolmen's Benevolent Association, it is your duty, in the public interest, as well as in the interest of PBA members, to state precisely and definitely your views on this single question. The issue involved is a grave one—and cannot be left flopping in thin air.

We shall anticipate an explanation of your attitude for publication in the Civil Service LEADER.

MAXWELL LEHMAN,

Executive Editor

At press time, Pat hadn't replied.

Going Stale?

The boys in the PD seem to us plenty worried about promotions. Either that, or else the ones who want promotions just keep deluging us with letters. Take this one that just came in:

"Dear Editor: On August 20, Mayor LaGuardia declared the Fire Department was entirely in the hands of professionals. He also advised 115 newly-promoted fire officers 'to keep abreast of the times—avoid becoming stale.' 'Let's take a look at the Po-

lice Department in the light of the above statements, and we find that members of the department cannot avoid becoming stale. Why? No promotions, permitting of over 250 officers who are over 60 years of age to stay on duty, and deferring retirement of superior officers. "And, of course, lack of promotion chances, the deferring of retirements, doesn't offer the

slightest incentive to police officers to keep abreast of the times."

SERGEANT ELIGIBLE.

Thanks, Fellas!

All you guys who've been sending me in letters during the past month—thanks! It's really lots of fun to have somebody else do this column for me—and that's

exactly what's been happening. I get plenty ideas from your letters—and in the best sense of the word, Police Calls becomes the PERSONAL column of the men in the department. Those letters help us to help you—which is something we like to do. Let's have them there missives, boys—whatever is on your mind! Everything strictly confidential, of course.

"HE DID IT THE HARD WAY"



BY
ED SULLIVAN

Famous Daily News Columnist

The game we played has ended, and the boy in the last bed of a ward at Halloran Hospital has died . . . We met one night I'd taken a show out there, and after the main show, we'd gone through the wards to let the badly hurt kids meet Jack Benny, the Andrews Sisters, Pat Henning, Jimmy Durante, Block and Sully, Avis Andrews.

We were just about to leave this particular ward when over in a corner bed, something stirred, and the something was a boy . . . So I went over and talked to this boy, and he looked at me uncertainly through hot and fevered eyes . . . "Would you like to meet Jack Benny?" I asked him, and then he grinned and whispered: "Stop your kidding" . . . So I got Jack from another ward, and so strong is training that the badly-wounded boy asked me if his hair was combed right . . . "Want to look my best when Mister Benny comes in," he explained weakly . . . Benny was as nice as he could be to him, and the boy's appreciation glistened in his eyes . . . His name on the chart at the foot of the bed was Arthur Ford, from a little town in Georgia.

"We're going to be back here with another show in a couple of weeks," I told him . . . "Maybe I won't be here," the boy whispered. "I don't feel too hot, Mister. They got me right through the stomach" . . . So I pretended to bawl him out, and told him he'd BETTER be there when we came back to the ward in two weeks, figuring that if he had some definite date to look forward to, it would keep him holding on to life . . . We shook hands on it.

All that night, I couldn't get the boy's face out of my mind, so early the next morning, I called Father Bellamy, out at Halloran . . . He checked with the doctors . . . "Ford had the best night's sleep he'd ever had. Meeting Jack Benny was the finest medicine the doctor could prescribe" . . . The rest of that day, I walked on air.

Each succeeding telephone call confirmed the optimistic news . . . Ford was holding his own, Ford was a little better . . . Each day, the chaplain and the Red Cross women made it a point to stop at his bedside over in the corner and remind him of his date with us . . . And with a definite date to focus on, and to live for, Ford had a calendar which helped him to keep on living, or so I prefer to think . . . And then, after keeping that date, the worn boy died one night, very peacefully.

Whether or not his folks, down in Milledgeville, Ga., ever learned from him that in the last month he had played a game that brought to his bedside people who were rooting for him, I don't know . . . But they should know of it, because it will bring some measure of consolation to them to learn that this was so . . . In his last struggle, they should know that their son, or brother, was not a small town Georgia boy alone in a big city of Yankees . . . He was with people who regarded him as one of their own, and when he died, in the North, of wounds received while landing on a faraway shore, we regretted it bitterly, while acknowledging that the wearied and wounded boy finally had found the one opiate to ease his pain.

Because of Arthur Ford, who died at Halloran Hospital, I'm going to buy as many War Bonds as I can in this Third War Loan Drive . . . As he whispered to us that night in the dimmed ward, the Germans got him right through the stomach . . . I figured that if young Ford could sacrifice his life for me, and for you, the least we can do is to buy bonds, which pay interest . . . He and other boys like him took the worst of it, to give us the best of it . . . He did it the hard way—buying bonds is the easy way.

This space contributed to the United States Treasury Department in the interest of the 3rd War Loan Drive by

I. J. FOX

America's Largest Furrier • Fifth Ave., Bet. 36th & 37 Sts. • New York
New York, Boston, Cleveland, Philadelphia

NAVY YARD GAZETTE

This is the fourteenth of a new series of columns for Navy Yard Workers. Suggestions, criticisms, and letters from Navy Yard employees are welcome.

So You're Up On Charges?

The other day a Yard worker passed by the Personnel Building and noticed, neatly set along the sidewalk, what appeared to be at least three or four cubic feet of concrete. A closer inspection disclosed that this mass consisted of forms belligerently called, "Charges." Many a worker receives charges for offenses which he strongly feels don't merit discipline.

In some instances, he isn't to be blamed. On the other hand, it cannot be said that the Personnel men are always out to "get" somebody. The men who promulgate the charges, of necessity, know little or nothing of the men whom they are prosecuting; they rarely see them. Because of the huge number of men and women at the Yard, disciplinary laws must be enforced.

Charges are based upon written evidence presented by supervisors and investigators (whose qualifications to act in such capacities are often questionable). But, due to the vast number of disciplinary cases involved, the Personnel men cannot really investigate each case as a tribunal might; limited time, personnel and office facilities make it necessary that they handle such matters, for the most part, by means of printed forms.

Here's a Case

Here's an example of what we mean. Recently, a young lady was reported by an investigator as having been primping in the ladies' room for an unreasonable length of time. Shortly thereafter, this young lady was brought up on charges. She was known by her supervisor and by scores of workers with whom she daily associated, to be discreet and conscientious, and highly efficient to the extent that, during her entire employment at the Yard, she never received an efficiency

mark lower than E-1; and she had already had three of them. She is the last one her supervisor, or anyone else knowing her, would ever have accused of loafing. Was the preference of charges in this case, incorporation of these charges in the records of the Navy Department, Washington, D. C., proper? It has been observed that this employee's morale is considerably lowered. It is our opinion, and the opinion of her supervisor, that such a person could have been amply dealt with through personal contact, without the rigmarole of "charges."

We invite every Yard worker who truly believes that he has been unjustly accused, to present his case to us. If we feel that there is merit to his point of view, we will summarize the case in this column, avoiding reference to names, and will invite his fellow workers to judge whether or not the case was handled justly; and if not, to state what action they might have taken if it were up to them to decide.

Yard Talent

The Navy Yard is an amazing conglomeration of people of all ages and from virtually all walks of life. So, when you run across a particularly talented person among Yard employees, you shouldn't be surprised. Still, when a young file clerk bathes in the limelight, that's news! That's just what happened to Joe Rogers, a Jr. Mail, File and Record Clerk in the Selective Service Unit of the Personnel Section. His imitations have been heard over the radio.

The workers in this department are mighty proud of their Joe, who will come out with the most amusing imitations. He boasts an impersonation roster of about 20 famous people.

Let's hear from you if you know of other talent around the Yard. We'd like to write up the boys and gals.

Many Skills (and None, Too) Needed for These U.S. Jobs

This week's batch of Government positions includes openings for messenger boys between 16 and 18, a \$2,000 job for a clerk-stenographer over 38 years old or 4-F in the draft, positions for elevator operators at \$1,500 a year, openings for adjusters at \$3,200 to \$4,600, as well as a great many others in every oc-

cupational category. These positions, which can be had immediately, if you qualify, carry in addition to the regular salary, a 21 percent increase for overtime.

Applications are available at the offices of the United States Civil Service Commission, 641 Washington Street, New York City. If you are now employed in war industry at your highest skill, you won't be accepted. Order No. Title of Position and Salary 2118—Asst. Clerk-Typist (M), \$1,620—Overseas Base. 3325—Sr. Operator Office Devices (M), \$1,440—To work on Verifier IBM Machine—Night Work. 3378—Sr. Operator (F), \$1,620—To operate flat-bed Elliott Fisher Bookkeeping Machine having 16 registers and 2 crossfooters. 3379—Messenger (M), \$1,200—Must be between ages of 16 and 18 or draft-exempt. Around-the-clock shifts, 8-4; 4-12; 12-8. 3412—Card-Punch Operator (F), \$1,260—(Numeric). 3421—Ass't. Messenger (M), \$1,200—Should not be over 17 years old. 3570—National Cash Register Bookkeeping Machine Operator (F), \$1,620—To operate No. 3000 machine. 3627—Multigraph Operator (M), \$1,440—Applicants between the ages of 18 and 37 will not be considered. 3637—Comptometer Operator (F), \$4.00 per day—Part-time, temporary

LEGAL NOTICE

W. R. JONES & COMPANY: NOTICE IS HEREBY GIVEN of the filing and recording in the Clerk's Office, New York County, on August 26, 1943, of the Limited Partnership Certificate of W. R. Jones & Company, dated August 20, 1943, of which the substance is as follows: Name of partnership, W. R. Jones & Company; business to be conducted is that of buying, selling and otherwise dealing in securities of the United States Government and of its instrumentalities; location of business, 120 Broadway, New York City; name and place of residence of each member of the partnership: General Partner, William R. Jones, Scotch Plains, New Jersey; Limited Partner: Virginia S. Hornung, Westfield, New Jersey; Virginia W. Leathers, Orange, New Jersey; partnership to exist after August 23, 1943 to and including August 23, 1944; contributions of Limited Partners: Virginia S. Hornung, \$20,000 in cash; Virginia W. Leathers, \$10,000 in cash; no additional contribution agreed to be made by any Limited Partner; no agreement made for contribution of any Limited Partner to be returned during term of partnership; Virginia S. Hornung, Limited Partner, to receive 25% of the profits of the partnership; and Virginia W. Leathers to receive 12 1/2% of the profits of the partnership, right given to any Limited Partner to substitute an assignee as contributor in her place; no right given to admit additional limited partners; no right given to either Limited Partner of priority over the other Limited Partner either as to contribution or as to compensation by way of income; no right given to continue business on death, retirement or insanity of General Partner; no right given to any Limited Partner to demand and receive property other than cash in return for her contribution.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of ADVANCE SPORTSWEAR, Inc., has been filed in this department this day, and that it appears therefrom that such corporation has complied with section one hundred and five of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the city of (Seal) Albany, this First day of September, one thousand nine hundred and forty-three. THOMAS J. CURRAN, Secretary of State. BY FRANK S. SHARP, Deputy Secretary of State.

CASH AT ONCE !!

FOR Gov't, Business and Out of Town CHECKS! THE MINT 2 CONVENIENT LOCATIONS 19 JOHN ST. | 862 BROADWAY Near Nassau St. | Near 17th St. W.O. 2-3395 — PHONES — AL. 4-2377

- work. Evening, 5:30 to 9:30; High School Graduate; 1 to 3 years' experience. 3730—Sr. Clerk-Stenographer (M), \$2,000—Must be over 38 years of age or classified 4-F in the draft. The position corresponds to that of a court reporter. 6027—Jr. Clerk-Typist (M-F), \$1,440—Night Duty—5 p.m. to 1 a.m. 8008—Jr. Addressing Machine and Graphotype Operator (F) \$1,440. 8013—Jr. Card-Punch Operator (F), \$1,440—Applicants with experience operating a Powers Punch Machine are preferred. Steady Night Work—4 p.m. to 12 Midnight. 8804—Lithographer (Washington) (F), \$1,440-\$2,000. V2-273—Hospital Attendant (Lyons, N.J.) (M), \$1,320, less \$72. V2-705—Window Washer (M), \$1,320. V2-706—Office Machine Expert (M), \$1,620. V2-756—Hospital Attendant (M), \$1,320, plus \$300. V2-831—Packer (M), \$7.96 per diem. V2-856—Fourth Mate (M), \$2,200, less \$420. V2-859—Oiler (Marine-Steam) (M), \$1,740, less \$372. V2-860—2nd. Assistant Electrician (M), \$2,200, less \$420. V2-861—Quartermaster (M), \$1,740, less \$372. V2-866—Engineman (Gasoline) (M), \$1,860, less \$372. V2-867—Engineman (Gasoline) (M), \$1,860. V2-925—Electrotype Finisher (Washington) (M), \$1.32 per hour. V2-934—Boilermaker (M), \$9.12 per diem. V2-936—Boatbuilder (M), \$9.12 per diem. V2-939—Coppersmith (M), \$9.60 per diem. V2-940—Chipper and Caulker, Iron (M), \$9.12 per diem. V2-941—Driller (Pneumatic) (M), \$9.12 per diem. V2-943—Gas Cutter or Burner (M), \$9.12 per diem. V2-944—Rivet Heater (M), \$5.92 per diem. V2-945—Shipfitter (M), \$9.12 per diem. V2-946—Shipwright (M), \$9.12 per diem. V2-947—Wharfbuilder (M) \$9.12 per diem. V2-970—Laborer (M) \$6.40 per diem. V2-1024—Aircraft Mechanic (General) (M), \$1.12 per hour. Heat Treater (Aviation) (M), \$1.12 per hour. V2-1051—Classified Laborer (M), \$5.92 per diem. V2-1074—Substitute Post Office Laborer (M), \$5.56 per hour. V2-1077—Operating Engineer (M), \$1,860. Operating Engineer Helper (M), \$1,500. V2-1080—Operating Engineer Helper (M), \$1,500. V2-1087—Oiler (M), \$6.88 per diem. V2-1101—Motor Boat Operator (M), \$2,200-\$2,300. V2-1111—Boiler Fireman (M), \$8.64 per hr. V2-1113—Fireman Laborer (M), \$1,320. V2-1123—Apprentice (M), \$6.64 per diem. V2-1137—Equipment Repairman (M), \$1,860. V2-1143—Office Appliance Repairman (M), \$1,860. Jr. Office Appliance Repairman (M), \$1,680. V2-1145—Machinist (M), \$2,200. V2-1146—Welder (M), \$2,200. V2-1150—Tent Repairman (M), \$2,100. Foreman (Canvas Branch) (M), \$2,300. V2-1152—Helper Trainee (M), \$6.16 per diem. V2-1153—Temporary Substitute Garage-man—Driver Mechanic (M), \$5.56 and \$6.64 per hour. V2-1158—Mangle Operator (M or F), \$5.4 per hour. V2-1168—Hospital Attendant (M), \$1,200 per annum. V2-1169—Mess Attendant (M or F), \$1,200. V2-1176—Hospital Attendant (M), \$1,320. V2-1198—Janitor (M), \$1,320. V2-1204—Laundry Operator (M or F), \$117.87 per month. V2-1206—Presser (M or F), \$60 per hr. V2-1210—Elevator Operator-Laborer (M), \$1,200, plus \$300. V2-1214—Power Sewing Machine Operator (F), \$5.12 per diem. V2-1221—Helper, Pressman—Offset (M), \$6.56 per diem. V2-1222—Mach. Adj. Equipment (M), \$7.44 per diem. V2-1223—Baker (M), \$8.7 per hour. V2-1225—Mess Attendant (M), \$5.59 per hr. V2-1226—Meat Cutter (M), \$.75 per hr. V2-1228—Window Washer (M), \$1,500. V2-1239—Senior Laborer (M), \$1,500. V2-1248—Power Machine Operator (M or F), \$1,560. V2-1251—Laborer (M), \$1,560. V2-1257—Machinist (M), \$8.12 per diem. V2-1265—Laborer (M or F), \$.74 per hr. V2-1266—Laborer (M or F), \$.81 per hr. V2-1267—First Storekeeper (F), \$1,620. V2-1268—Jr. Checker (F), \$1,440. V2-1292—Elevator Operator (M or F), \$1,200. V2-1293—Jr. Storekeeper (M), \$1,440. V2-1297—Fireman (M), \$.86 per hour. V2-1304—Oiler (M), \$6.88 per diem. V2-1309—Deckhand (M), \$.79 per hour. V2-1320—Cook (M or F), \$1,500, less \$90. V2-1321—Wrapper and Laundry Assistant (M), \$.57 per hour. V2-1332—Refrigeration and Air-Conditioning Mechanic (M), \$.12 per diem. V2-1334—Steamfitter (Bermuda) (M), \$2,500 per annum. V2-1335—Bulldozer Operator (Bermuda) (M), \$60 per week. V2-1336—Diesel Operating Engineer (Bermuda) (M), \$2,675 per annum. V2-1337—Storekeeper (Bermuda) (M), \$1,800, plus 25 percent. V2-1338—Oil-Burner Serviceman (Bermuda) (M), \$2,100 per annum. V2-1339—Electrician (Bermuda) (M), \$2,500 per annum. V2-1340—Evaporator Operating Engineer (Bermuda) (M), \$2,675 per yr. V2-1341—Electrician Helper (Bermuda) (M), \$2,100 per annum. V2-1342—Boiler Operating Engineer (Bermuda) (M) \$2,100 per annum. V2-1343—Watertender (M), \$1,740, less \$372. V2-1349—Switchboard Oper. (Bermuda) (M), \$2,675. V2-1312—Jr. Mess Attendant (M), \$1,200, less \$270. V2-1358—Shaker (F), \$.57 per hour. V2-1354—Puller and Loader (M), \$.67 per hour. V2-1361—Marine Fireman (M), \$.87 per hr. V2-1362—Oiler (Diesel) (M), \$.87 per hr. V2-1364—Quartermaster (M), \$1,740, less \$372. V2-1365—Drugiender (M), \$1,800, less \$372. V2-1366—Engineman (Gasoline) (M), \$1,800, less \$372. V2-1367—4th Assistant Electrician (M), \$1,950, less \$372. V2-1368—Dredgehand-Carpenter (M), \$2,400, less \$396. V2-1369—Fireman (Marine-Oil) (M), \$1,740, less \$372. V2-1371—Printer (M), \$2,600. V2-1372—Chauffeur (M), \$1,320. Order No. Title of Position and Salary V3-805—Hospital Supt., Unclassified (Overseas Base) (M), \$3,250. V3-842—Associate Aeronautical Engineer (M), \$3,300.

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Some day, if God is with him, he'll come home.

And when he does, you'll get the biggest thrill of your life if you can look him squarely in the eye and say, "I couldn't help you fight—but I did everything in my power to help you win!"

There's only one way you *can* say that... honestly say it. And that is to help him win *now*... when he needs all the help you can give him.

Today's particular job for you is to scrape together every dollar you can—and buy an *extra* \$100 worth of War Bonds! That's *your* job in the 3rd War Loan!

It's not enough to buy your regular amount of Bonds. It has to be *more*. It has to be an *extra*

buy—a little *more* pressure for the shoulder that's against the wheel.

REMEMBER THIS—you aren't *giving* your money. You're *lending* it to the government for a while. And you're making the best investment in the world.



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This advertisement is a contribution to America's all-out war effort by

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Choose the security that fits your requirements

United States War Savings Bonds Series "E"; gives you back \$4 for every \$5 when the bond matures. Interest: 2.9% a year, compounded semiannually, if held to maturity. Denominations: \$25, \$50, \$100, \$500, \$1,000. Redemption: Anytime 60 days after issue date. Price: 75% of maturity value.

2 1/2% Treasury Bonds of 1964-1969; readily marketable, acceptable as bank collateral. Redeemable at par and accrued interest for the purpose of satisfying Federal estate taxes. Dated September 15, 1943; due December 15, 1969. Denominations: \$500, \$1,000, \$5,000, \$10,000, \$100,000 and \$1,000,000. Price: par and accrued interest.

Other securities: Series "C" Savings Notes; 3/4% Certificates of Indebtedness; 2% Treasury Bonds of 1951-1953; United States Savings Bonds series "F"; United States Savings Bonds series "G."

NEW YORK CITY EMPLOYMENT OPPORTUNITIES

For the following examinations, applications may be obtained at the offices of the New York City Civil Service Commission, 96 Duane Street. Applications may be obtained and filed by mail. If filed by mail, only postal money-orders will be accepted in payment of the application fees.

STENOGRAPHER, GRADE 2

Simultaneously with this examination there will be held a general promotion examination for all departments. Lists resulting therefrom will be certified first to fill vacancies in the respective departments.

Salary: \$1,200 to and including \$1,800 per annum. This list will also be used to fill vacancies at a lower grade.

Applications: Issued and received from 9 a.m. September 14 to 4 p.m. September 28, 1943.

Fee: \$1. Fees are not refunded to persons who are absent from examinations; refunds are made only to those candidates not permitted to take examinations by the Commission because they lack the necessary requirements.

LEGAL NOTICE

CERTIFICATE OF FORMATION OF LIMITED PARTNERSHIP

We, the undersigned, desiring to form a limited partnership, under and pursuant to the laws of the State of New York, being duly sworn, do hereby certify, depose and say:

- 1. The name of the said partnership is BOBRICH MFG. CO.
2. The character of the business of said partnership is the manufacture of garments.
3. The location of the principal place of business of said partnership is at 330 Fifth Avenue, Borough of Manhattan, City, County and State of New York.
4. The name and place of residence of each member, and a designation of which are general partners and which are limited partners, are as follows:

- (a) The following members of said partnership are general partners:
(1) Samuel Treibich, 1059 10th Street, Borough of Brooklyn, City, County and State of New York.
(2) Albert A. Gottlieb, Jefferson Street, City of Beacon, County of Dutchess, State of New York.
(b) The following members of said partnership are limited partners:
(1) Louis L. Smith, 37 Riverside Drive, Borough of Manhattan, City, County and State of New York.
(2) Gussie Smith, 37 Riverside Drive, Borough of Manhattan, City, County and State of New York.
(3) Robert Smith, 37 Riverside Drive, Borough of Manhattan, City, County and State of New York.
(4) Leo Hanan, 2 West 67th Street, Borough of Manhattan, City, County and State of New York.

- 5. The term for which said partnership is to exist is from the 15th day of May, 1943, to the 15th day of May, 1945.
6. The amount of cash, and a description of and the agreed value of the other property contributed by each of said limited partners, are as follows:
(a) Louis L. Smith, Seventy-five Hundred (\$7,500) Dollars in cash.
(b) Gussie Smith, Eighty-five Hundred (\$8,500) Dollars in cash.
(c) Robert Smith, Five Thousand (\$5,000) Dollars in cash.
(d) Leo Hanan, Seventy-five Hundred (\$7,500) Dollars in cash.

- 7. The additional contributions agreed to be made by each of said limited partners and the times at which or events on the happening of which they shall be made are as follows:
NONE
8. The time when the contribution of each limited partner is to be returned is upon dissolution of the partnership.
9. The share of the profits or the other compensation by way of income which each limited partner shall receive by reason of his contribution, is as follows:
(a) Louis L. Smith — 15% of the net profits.
(b) Gussie Smith — 17% of the net profits.
(c) Robert Smith — 10% of the net profits.
(d) Leo Hanan — 15% of the net profits.

10. There shall be no right in any of said limited partners to substitute an assignee as contributor in his place.
11. The partners shall have the right to admit additional limited partners if all partners, general and limited, shall agree.
12. There shall be no right in any of said limited partners to priority over the other limited partners, as to contributions or as to compensation by way of income.
13. On the death, retirement or insanity of a general partner, the remaining general partner shall have the right to continue the business of said partnership.
14. There shall be no right in any limited partner to demand and receive property other than cash in return for his contribution.

Dated, the 15th day of July, 1943.
(Signed) SAMUEL TREIBICH (L.S.)
ALBERT A. GOTTLIEB (L.S.)
LOUIS L. SMITH (L.S.)
GUSSIE SMITH (L.S.)
ROBERT LOUIS SMITH (L.S.)
LEO HANAN (L.S.)
STATE OF NEW YORK ss.:
COUNTY OF NEW YORK
SAMUEL TREIBICH, ALBERT A. GOTTLIEB, LOUIS L. SMITH, GUSSIE SMITH, ROBERT SMITH and LEO HANAN, being severally duly sworn, depose and say, and each for himself deposes and says, that they are the persons described in, and who signed, the foregoing Certificate, and that the statements contained in the said Certificate are true.
Sworn to before me this 16th day of July, 1943.
BLANCHE F. STANG, Com. of Deeds, New York City, N.Y., County Clerks No 45. Com. expires Jan. 12, 1945.
SAMUEL TREIBICH
ALBERT A. GOTTLIEB
LOUIS L. SMITH
GUSSIE SMITH
ROBERT LOUIS SMITH
LEO HANAN
(County Clerk's Cyt. attached.)
(SEAL)

There are frequent opportunities for temporary work.

Duties: Under supervision, to take dictation, prepare typewritten transcripts, and perform incidental clerical and secretarial duties. The operation of dictaphone machines may also be required.

Requirements: Applicants must be graduates of a senior high school or have equivalent education and experience of a responsible character. Routine business experience will be accepted in lieu of formal education on a year for basis, but only where candidates have not less than two years of high school training. In all such cases, candidates must have had at least six months full time paid experience as a stenographer or six months of satisfactory training as a stenographer in a high school or business school, or a combination of such experience and training. They must be able to take dictation of moderate difficulty, such as commonly used in public offices, at the rate of 120 words a minute and transcribe the dictation within a specified time. Candidates must furnish their own notebooks, pen, ink and typewriting machines. Candidates using stenotype machines must so specify in their applications and must also furnish their own machines and stenotype paper. The Commission is not at any time or in any way responsible for machines, nor will any allowance be made for late arrival or defective conditions on the day of the examination.

Subjects and Weights: Transcription, Weight 100; 70% required.

BOOKKEEPER
Open to persons of all ages.
Salary: To and including \$1,800 per annum.

LEGAL NOTICE

CITATION—THE PEOPLE OF THE STATE of New York, by the Grace of God, Free and Independent. To STATE TAX COMMISSION; GEORGE SINCLAIR STEVENSON, the next of kin and heir at law of ISABELLA DE MONTIGNY, deceased. Send Greeting.

WHEREAS, WALTER SCOTT ANDREWS, who resides at 145 East 52nd Street, the City of New York, has lately applied to the Surrogate's Court of our County of New York to have a certain instrument in writing bearing date September 10, 1936, relating to both real and personal property, duly proved as the last will and testament of ISABELLA DE MONTIGNY, deceased, who was at the time of her death a resident of Lausanne, Switzerland.

THEREFORE, you and each of you are cited to show cause before the Surrogate's Court of our County of New York at the Hall of Records in the County of New York, on the 30th day of September, one thousand nine hundred and forty-three, at half-past ten o'clock in the forenoon of that day, why the said will and testament should not be admitted to probate as a will of real and personal property.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

(Seal) WITNESS, Honorable James A. Foley, Surrogate of our said County, at said county, the 20th day of August in the year of our Lord one thousand nine hundred and forty-three.
(Signed) GEORGE LOESCH,

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.:
I do hereby certify that a certificate of dissolution of COMELY COAT & SUIT CO., INC., has been filed in this department this day and that it appears therefrom that such corporation has complied with section one hundred and five of the Stock Corporation Law, and that it is dissolved.

Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, this Eighth day of September, one thousand nine hundred and forty-three.
THOMAS J. CURRAN, Secretary of State.
By FRANK S. SHARP, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.:
I do hereby certify that a certificate of dissolution of ABALENE BLOUSE & SPORTSWEAR CORP., has been filed in this department this day and that it appears therefrom that such corporation has complied with section one hundred and five of the Stock Corporation Law, and that it is dissolved.

Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, this twenty-seventh day of August, one thousand nine hundred and forty-three.
THOMAS J. CURRAN, Secretary of State.
By FRANK S. SHARP, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.:
I do hereby certify that a certificate of dissolution of TAILORS' SUPPLY CO., Inc., has been filed in this department this day and that it appears therefrom that such corporation has complied with section one hundred and five of the Stock Corporation Law, and that it is dissolved.

Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, this Second day of September, one thousand nine hundred and forty-three.
THOMAS J. CURRAN, Secretary of State.
By FRANK S. SHARP, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.:
I do hereby certify that a certificate of dissolution of OSCAR BAER, Inc., has been filed in this department this day and that it appears therefrom that such corporation has complied with section one hundred and five of the Stock Corporation Law, and that it is dissolved.

Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, this thirty-first day of August, one thousand nine hundred and forty-three.
THOMAS J. CURRAN, Secretary of State.
By FRANK S. SHARP, Deputy Secretary of State.

annum. While appointments are usually made at \$1,200 per annum, the attention of candidates is directed to the Mandatory Increment Law, under which appointees are given four increments of \$130.

Applications: Issued and received from 9 a.m. September 14, to 4 p.m. September 28, 1943.

Fee: \$1. Fees are not refunded to persons who are absent from examinations; refunds are made only to those candidates not permitted to take examinations by the Commission because they lack the necessary requirements.

Duties: Under direction to compute, post or compile data; keep general ledgers and controlling accounts or subsidiary records; balance or adjust accounts; take trial balances; make journal entries; write statements and bills; perform work of a similar character.

Requirements: Thorough knowledge of bookkeeping theory and high proficiency in bookkeeping practice.

Subjects and Weights: Bookkeeping, weight 10, 75% required. Arithmetic questions may be included. Handwriting, neatness and form will be taken into consideration. Failure to manifest a passable degree of neatness or failure to present an acceptable proficiency in handwriting will be cause for disqualification.

DIRECTOR, BUREAU OF NURSING (DEPARTMENT OF HEALTH)
Salary: \$6,500 per annum.
Applications: Issued and received from
(Continued on Page Sixteen)

Here's a Job With a Future

If you'd like a job with a future—with chances of lasting beyond the war's end—you should immediately investigate the opportunities in American Airlines. Men are sought who have some automotive or aircraft mechanical experience. Minimum age is 18. The work is essential to the war.

If you're accepted, your starting salary will be 65 cents or seventy-five cents or \$1 an hour, depending on the extent of your experience. The work-week is 48 hours.

Applications are available at American Airlines Personnel Office, 103 East 41st Street, NYC, every day between 9 a. m. and 5 p. m. (Thursdays to 9 p. m., Saturdays to 1 p. m.).

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.:
I do hereby certify that a certificate of dissolution of MIDTOWN DELIVERY CO., INC., has been filed in this department this day and that it appears therefrom that such corporation has complied with section one hundred and five of the Stock Corporation Law, and that it is dissolved.

Given in duplicate under my hand and official seal of the Department of State at the City of Albany, this 1st day of September, one thousand nine hundred and forty-three.
THOMAS J. CURRAN, Secretary of State.
By FRANK S. SHARP, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.:
I do hereby certify that a certificate of dissolution of 1935 FIFTH AVENUE CORPORATION, has been filed in this department this day and that it appears therefrom that such corporation has complied with section one hundred and five of the Stock Corporation Law, and that it is dissolved.

Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, this Fourth day of September, one thousand nine hundred and forty-three.
THOMAS J. CURRAN, Secretary of State.
By FRANK S. SHARP, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.:
I do hereby certify that a certificate of dissolution of LIBERT COATS, Inc., has been filed in this department this day and that it appears therefrom that such corporation has complied with section one hundred and five of the Stock Corporation Law, and that it is dissolved.

Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, this second day of September, one thousand nine hundred and forty-three.
THOMAS J. CURRAN, Secretary of State.
By FRANK S. SHARP, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.:
I do hereby certify that a certificate of dissolution of KEHR WAREHOUSE AND STORAGE CORP., has been filed in this department this day and that it appears therefrom that such corporation has complied with section one hundred and five of the Stock Corporation Law, and that it is dissolved.

Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, this first day of September, one thousand nine hundred and forty-three.
THOMAS J. CURRAN, Secretary of State.
By FRANK S. SHARP, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.:
I do hereby certify that a certificate of dissolution of M. L. BAYERN CO., Inc., has been filed in this department this day and that it appears therefrom that such corporation has complied with section one hundred and five of the Stock Corporation Law, and that it is dissolved.

Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, this Second day of September, one thousand nine hundred and forty-three.
THOMAS J. CURRAN, Secretary of State.
By FRANK S. SHARP, Deputy Secretary of State.

Column for Car Owners

CAR APPRAISAL SERVICE BUREAU CIVIL SERVICE LEADER, 97 Duane Street, New York City
If you wish to sell your car, send in the following information: We will get an estimated valuation for you based on the best market price we can find from a reputable dealer.
Make of Car Year
Type Mileage
Equipment
Condition of Tires
Your Name
Address Phone

YOU SHOULD GET THE MOST FOR YOUR CAR OR STATION WAGON BE SURE YOU GET IT Phone Sac 2-4700 TELL US THE CONDITION OF YOUR CAR OUR CASH WILL FOLLOW — TRY US DEXTER Motors—1st Ave., 97th St.

Excelsior Automotive Service INCORPORATED SERVICE BY EXPERTS REPAIRS AND PARTS FOR ALL MAKES OF CARS AND TRUCKS Complete Motor Reconditioning... Ignition... Starter and Generator Work... Brake Recline and Drum Turning... Body and Fender Work, Painting, Lettering... Commercial Auto Body Building... Welding and Machine Work... Towing Service... Lubrication... Accessories, Unit and Fleet Maintenance
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536-546 WEST 23d ST., N.Y.
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SPOT CASH FOR YOUR OLD CAR (IN RUNNING CONDITION) ANY MAKE OR MODEL Need 500 Cars CALL NOW! GLenmore 5-7174-5 LEVICK BROS., Inc. CHRYSLER CORP. DEALER 1385 Bushwick Ave., B'klyn

AUTOMOBILE REPAIRS Done By Experts — All Makes BODY AND FENDER WORK CARS COMPLETELY REPAINTED Flood Oldsmobile Co. 1526 ATLANTIC AVE., BROOKLYN (Near Kingston Ave.) Pres. 4-4100

FORDS—CHEVS 35's to 41's—Also Model A's Will Pay Any CASH PRICE Within Reason to Fill Pending Orders UNiversity 4-6960 J. P. CUSTER 646 W. 125th, N. Y. C. ALSO EVENINGS

HAVE YOUR CAR CHECKED FOR SUMMER DRIVING EXPERT MECHANICS PALMA MOTORS 1355 CASTLETON AVE. W.N.B. Glb. 2-6100

CARS WANTED For DEFENSE AREA SEA JOHN FIRST! JOHN D'EMIC Corner 32nd St. and 4th Avenue Brooklyn South 8-7884

TIRES - TIRES - TIRES Have Them RECAPPED, REBUILT RETREADED and VULCANIZED BY EXPERTS AT THE Riverside Tire Service 270 9th AVE. LO. 5-8304

Auto Wrecking TOM ASCETTA former president of Queens Used Auto Parts, Inc., announces that he is sole owner of ARROW AUTO WRECKING CO., 62-10 Northern Blvd., Woodside. Phone HA. 9-9737-0607. Highest Prices Paid for Your Old Car

Automobile Storage \$5.00 Per Month AUTO DEAD STORAGE Finest Care — Since 1923 Fully Insured Cars Jacked-Battery Service (no extras) Modern Heated Fireproof Building (Special Rates to Servicemen) CONSOLIDATED AUTO STORAGE 415 W. 55th St. CO. 5-9546

LUNDY NEEDS CARS For Brooklyn Defense Workers '36 — '42 NIGHTINGALE 4-4041 Eves., Sunday, NAVARRE 8-2526

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.:
I do hereby certify that a certificate of dissolution of CAROLINE PLEATING & STITCHING CO., INC., has been filed in this department this day and that it appears therefrom that such corporation has complied with section one hundred and five of the Stock Corporation Law, and that it is dissolved.

Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, this twenty-sixth day of August, one thousand nine hundred and forty-three.
THOMAS J. CURRAN, Secretary of State.
By FRANK S. SHARP, Deputy Secretary of State.
STATE OF NEW YORK, DEPARTMENT OF STATE, ss.:
I do hereby certify that a certificate of dissolution of BSKAY ENTERPRISES, INC., has been filed in this department this day and that it appears therefrom that such corporation has complied with section one hundred and five of the Stock Corporation Law, and that it is dissolved.

News of HOUSE and HOME

HOME GARDEN

★ SITES ★

at HOPE CHAPEL, LAKEWOOD, N.J.

PROPERTY BETWEEN THE FORMER GOULD ESTATE AND THE GOLF COURSE . . ONE MILE FROM BUSINESS SECTION of LAKEWOOD

17 ACRES—ONLY 16 PLOTS—100 x 400

Water Mains in Front of Each Plot.
Electricity and Phones
Hard Surfaced Street
Taxes PAID to 1944
Bathing and Boating
Fishing and Swimming
N.Y. Buses 1 blk. away
Ideal for Retirement.

for Full Particulars **WRITE TO BOX 100 Civil Service LEADER**

\$395 TERMS IF DESIRED 10% Discount FOR CASH

OWNER LIVES ON PROPERTY. NO SALESMEN

Real Estate—New Jersey

CARNARSIE—B'klyn

\$300 Cash Buys 2-Family house, 10 Rooms.
PRICE \$3,950

\$500 Cash Buys 2-Family Brick; 11 Rooms; All Improvements.
PRICE \$5,950

R. J. Lewis, Inc. Realtors
(27 Years Same Location)
9605 Glenwood Rd., Brooklyn
SKidmore 4-3067
We Also Handle Any Type Insurance to Suit YOUR Needs.

Hard To Get Items

Big trouble in keeping house and home in smooth running condition these days is getting the odds and ends which make for more comfortable living.

New furniture is still available, but the selection is pretty slim. Wisest policy is to keep what you've got in top condition. Here labor shortage becomes a problem. One company, Malba Interior Decorators, 145-16 14th Ave., White-stone, seems to be able to handle its work effectively and has performed some minor miracles in rejuvenating furniture.

If you want to make the most of your winter heating, next to insulation, your most important job should be safe-guarding your windows. Windstripping is always an economical idea. And if you can put up storm windows, you'll find they pay their way in coal saving. You can get them at Southern Lumber Co., 859 Atlantic Ave.

And while we're on the subject of hard to get items—you can get your old cleaners renovated and repaired at the Vacuum Cleaner Conservation Co., 300 Flatbush Ave., Brooklyn.

—Help Yourself Later—
Help Your Government Now
BUY BONDS!

243 East 235th St.
6 ROOM HOUSE
25 by 100
PRICE \$5,000

Other 1 to 8 Family Houses in Manhattan and the Bronx

HOULIHAN
4200 WHITE PLAINS AVE.
At 233d St., Bronx FAir. 4-4100

H. O. L. C. HOMES

OZONE PARK, HOWARD BEACH and VICINITY

\$3000. to \$6000.

Home Ownership Is the Only Reliable Hedge Against Inflation

EASY H. O. L. C. TERMS

1—As Little as 10% Cash 2—Balance Monthly, Like Rent.
3—4½% Interest. 15-Year Mortgage.

AN H.O.L.C. HOME OFFERS A LIFETIME INVESTMENT

FITZGERALD AGENCY, Inc.
133-17 ROCKAWAY BLVD., SOUTH OZONE PARK Jamaica 9-3049
H.O.L.C.—Contract Management Broker
Civil Service Employees — When Buying See Fitzgerald Agency

DAVIES BARGAINS

SACRED HEART PARISH
1 Family, 6 Rooms
Bath, Steam Heat
Taxes \$161.00
Price, \$2,500.00
Terms Arranged

WEST BERGEN SECTION
2 Family
Four and Five Rooms
Baths, Separate Heaters,
Garages
Price, \$3,500.00
Terms Arranged

WANTED UNUSUAL HOMES
NORTH SHORE LONG ISLAND

Custom Built. Large plots in higher price range. Also water front and acreage. Buyers waiting.
Egbert at Whitestone FL.3-7707

JAMAICA VICINITY
Detached 6 rooms, bath, steam heat, large landscaped plot, lawns, garden, garage; nearby schools, shops, churches, transit. Approx. \$33 Mo.

OTHER BARGAINS UP TO \$15,000

QUEENS HOME SALES, INC.
168-45 Hillside Ave., Jamaica, N. Y.
FREE AUTO SERVICE PROM OFFICE

Open Dly. & Sun. to 9 p.m. At 166th St. Sta. Exit, 8th Ave. Subway
REp. 9-1500

ST. PAUL'S PARISH
2 Family
5, 6 and 3 Attic Rooms
2 Baths, Separate Heaters
Lot 31½ x 88
Price, \$4,000.00
Terms Arranged

IF YOU HAVE \$50

You can own a choice ¼ acre, with boating, bathing, and fishing rights on the beautiful South Shore of Long Island. Full Price \$200

GLEESON & DOLAN
152 W. 42d St., or Phone WI. 7-0634

WALTER DAVIES

Approved Sales Broker
H.O.L.C. Properties
153 Jackson Ave., Jersey City
BELAWARE 3-7348

\$350 CASH
Buys attractive homes in Queens Village, Hollis, St. Albans, Ozone Park.
4½%—15 Years Mortgage

Theodore Meyerfeld
208-11 JAMAICA AVENUE
QUEENS VILLAGE HO. 5-4586

FOR SALE — H.O.L.C. HOMES
2-Family Brownstone & Brick. Small Cash Payments, Balance Monthly, Like Rent
540 Jefferson Ave. and Many Other Houses. See Your Own Broker or

ALBERT R. MENCONE
H.O.L.C. Contract Management Broker
176 Bushwick Avenue, Brooklyn GLENmore 5-6424

LOTS FOR SALE

Lovely Fast Growing Residential Section
FLUSHING, LONG ISLAND
Near All Transportation, Schools and Stores. Reasonable Prices. Terms Arranged. Call Saturday and Sunday Only.

R. HASSELL 170 - 15 75th Ave. FLUSHING
REPUBLIC 9-6892

New Jersey Farms

FOR SECURITY INVEST IN A GOOD LITTLE FARM

CAREFULLY PLANNED TO BE SELF-SUFFICIENT
Real Country Neighborhood
One Hour From New York
Free Instructions in Poultry Raising and Gardening to Help You Get Started

3 Acres in Production Now
Only \$750
1/3 Down—Balance \$25 Monthly

Write or Visit for Complete Details

GEORGE McKENNA
BEDMINSTER, N. J.

Mortgage and Loans

IS YOUR MORTGAGE OLD - FASHIONED?
Mortgage loans placed for 20 years at 4½% interest

Andrew L. Muller & Co., Inc.
107-29 CONTINENTAL AVE.
BOulevard 8-0415-6 Forest Hills, N. Y.

BUY AN H.O.L.C. HOME WHILE THE CHILDREN ARE SMALL

FOR SALE
APPROVED SALES BROKER
HOLC Properties
SEE YOUR BROKER

ENJOY PRIVACY and COMFORT through their growing years... and have a debt-free and rent-free HOME by the time they reach maturity....

HOME OWNERS' LOAN CORPORATION

You Never Have a REAL Home Until You Own One
Let Us Help You Investigate?

Real Estate Shopping Service

HOME OWNERS PAY OFF YOUR MORTGAGE

Term of 15 to 20 years
Interest Rate 4% to 5%

DAVID N. MINTS
1457 BROADWAY, AT 42nd ST. N. Y. CITY
WI. 7-9065 Established 1919

Apartments for Rent

GREENWICH VILLAGE—Maple Furniture, 1-4 rooms, modern kitchenette, baths, fireplaces, gardens, \$42.50 to \$100.00.
MARTIN
14 CHRISTOPHER ST. Chelsea 2-8430

YOU CAN BE A HOME OWNER "IT'S THAT EASY" DO IT NOW, CONSULT **J. DANIEL DIGGS**
Real Estate and Insurance
423 SUMNER AVE., BROOKLYN
GLENmore 2-4251

IT IS EASY TO OWN YOUR OWN HOME
PROTECT YOUR FUTURE AND ENJOY COMFORT AND SECURITY

JEROME RUFUS
PERSONALLY

He will give you the benefit of his experience backed up with a motto of Honesty, Reliability, and Dependability, coupled with buys to suit your purse.

HOME OFFICE—JAMAICA—169-18 110th Ave. Jamaica 6-9050
BRANCH OFFICE—CORONA — 32-36 103rd Ave. HA. 4-9050
OPEN DAILY, SUNDAYS AND EVENINGS

HOTEL RIVIERA

CLINTON AVENUE
Corner High Street
NEWARK, N. J.
Bl. 3-6000

Newark's Finest Residential Hotel

Daily from \$ 2.50
Weekly from 15.00
Monthly from 60.00

A Few Choice Suites Available
Reasonably Priced

Ask for C. L. SEABURY
Manager

The LONGACRE

317 WEST 45th ST.
FOR WOMEN ONLY

Homelike Rooms—other features incl. Library, Clubrooms, Special Laundry—Kitchenette Service, Restaurant.
Rates—\$7 to \$9 Per Week

302 WEST 22d ST.
Annex — 350 WEST 23d ST.

The ALLERTON HOUSE

FOR MEN and WOMEN

Homelike Rooms—other features incl. Library, Clubrooms, Special Laundry—Kitchenette Service, Restaurant.
Rates—\$7 to \$9 Per Week

The EVERGREENS CEMETERY

(Non-Sectarian)
BUSHWICK AV. & CONWAY ST. Brooklyn
GLENmore 5-5300-5301

Price of Lots—Depending Upon Location—Time Payments Arranged. Single Graves for three interments in the New Park Section with perpetual care and including the \$175 first opening....
Single graves for three interments in other sections, without perpetual care but including the first opening \$100

STATE OF NEW YORK, DEPARTMENT OF STATE, ss:

I do hereby certify that a certificate of dissolution of GLADYS & BELLE, INC., has been filed in this department this day and that it appears therefrom that such corporation has complied with section one hundred and five of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, this Eighth day of September, one thousand nine hundred and forty-three.

THOMAS J. CURRAN,
Secretary of State.
By FRANK S. SHARP,
Deputy Secretary of State.

To help you find the house you want The LEADER will forward your inquiry to one or more experts who will be able to tell you where to find exactly what you want.

I want to Buy Rent Sell
For Living Home
For Investment Farm Land
Location

No. of Rooms

Approximate Price

Name

Address

Fill out this coupon. You are under no obligation.

LISTS

Continued from Page Three)
tunnel police and many
other similar jobs will also be
listed from this list, in all prob-

Amusement Parade

By JOSEPH BURSTIN



JEAN ARTHUR
co-starred with John Wayne in
RKO'S "A Lady Takes a Chance"
which opens on Wednesday at
the New York Paramount.

It is now the tenth week for
Paramount's Technicolor produc-
tion "For Whom The Bell Tolls,"
starring Garry Cooper and In-

Dates for Pay Hearings

Following is the schedule of
prevailing wage hearings which
will be held by Morris Paris, as-

- September 27, Crane Operators
29, Carpenters
October 4, Painters
6, Electricians
8, Plumbers
11, Firemen

All of these hearings will be
held at 2 p.m. on the date given
in Room 632, Municipal Building.

Who Said You Can't LEARN TO SWIM!

Are you afraid of the water? Have
you just never gotten around to it?
Have you been unable to develop an
easy motion in the water?

RESORTS

TRIPLE LAKE RANCH
WESTERN SPIRIT AND ROMANCE AT YOUR DOORSTEP
37 MILES—97c FARE FROM N.Y.
OPEN ALL YEAR

The MANOR and MAYFAIR
HIGHGATE FALLS, VERMONT
Get booklet, describing extraordinary
reasonable vacation paradise, where
rates, foods, service, cannot be dupli-

Delaware Water Gap
\$15 A WEEK RENTS A FURNISHED CABIN
for 2. Every convenience. N.Y. bus passes
door. (Route 611.) Write MRS. HAHNER,
General Delivery, Stroudsburg, Pa.

Leader Movie Merit Rating Scale

Table with 2 columns: Rating and Movie Title. Includes entries like ASTOR—"Best Foot Forward" (95%), HOLLYWOOD—"This Is the Army" (100%), etc.

Civil Service Employees

You can get a good lunch, a delicious
dinner, and enjoy your favorite drink
AT
Elfaro Bar and Restaurant
823 Greenwich Street
(Near Horatio Street)
YOUR CHECKS CASHED, NO CHARGE

MAMA RITZ
KOSHER
Dairy and Vegetable Restaurant
Serving Civil Service Employees
for 23 Years

DeLuxe Dinner 5 to 8 P.M.—55c
Orders Delivered to Your Office
327 Broadway (Nr. Worth St.)
New York City Worth 2-8272

IT'S THE ROXY AGAIN... FOR THE GREATEST SHOW IN TOWN!
Monty WOOLLEY Gracie FIELDS
Ho-Ho... Holy Matrimony
Uproariously presented by 20th Century-Fox!
ANOTHER ROXY "TALK OF THE TOWN" STAGE SHOW!
CAROLE LANDIS PAUL DRAPER
Extra Added Attraction
JERRY WALD AND HIS ORCHESTRA
Other Big Acts
COMING TO THE ROXY WEDNESDAY!

THIRD WEEK
Bette DAVIS Paul LUKAS
IN WARNER BROS. HIT
"WATCH ON THE RHINE"
IN PERSON
ABE LYMAN AND HIS CALIFORNIANS
EXTRA JERRY LESTER
Also BOBBY LANE EDNA WARD
BUY WAR BONDS STRAND BROADWAY AND 47TH STREET

WORLD PREMIERE
Wednesday, Sept. 15
JEAN ARTHUR JOHN WAYNE
"A Lady Takes a Chance"
Produced by FRANK ROSS
RKO Radio Picture
In Person
Vaughn MONROE and Band AND OTHERS
PARAMOUNT TIMES SQUARE

RADIO CITY
MUSIC HALL
50th STREET and SIXTH AVE.
Claudette Paulette Veronica
COLBERT GODDARD LAKE
"SO PROUDLY WE HAIL"
Produced and Directed by Mark Sandrich
A PARAMOUNT PICTURE
ON THE GREAT STAGE
"MINSTREL SHOW"—Produced by
Russell Markert with settings by
Nat Karson—featuring the Rockettes
Corps de Ballet, Glee Club, Guest
Artists and the Music Hall Symphony
Orchestra under the direction of
Erno Rapee.
First Mezzanine Seats Reserved
PHONE CIRCLE 6-4600
Help Your Government Now
BUY BONDS!

DINE AND DANCE

BUTLER'S Ceil ROBERTS Emily PIERSON
Marie McCALL Meil HUTCHIE
Joe CROSBY'S Production of Butlerettes
Columbus Ave. at 83d St.
SU. 7-8021

ZIMMERMAN'S HUNGARIA
Famous for its Food. DINNER from \$1.25.
Three Delightful Floor Shows Nightly.
Gypsy & Dance Orchestras. Cont. Music &
Dancing. No cover Ever. No Min. Except
Saturday. Air Conditioned. LONgacre 3-0115.

ALL NEW YORK IS TALKING
ABOUT
Monte Carlo Grill
MRS. ERNESTA GALLI, Prop.
Formerly of Ritz-Carlton & Pierre's
FAMOUS FOR
Italian Food
Choice WINES and LIQUORS
145 EAST 51st STREET
Tel. EL. 5-9308 Subway on Corner

GOOD FOOD GOOD BEER
GOOD WINE GOOD CHEER
at
Vincent's CAFE
4531 THIRD AVE. Corner 183d St.
FO. 4-9376
Home Cooking - Choice Liquors
Shuffleboard and Music
Checks Cashed Without Charge
for
Civil Service and City Employees

YOU MUST COME IN SOMETIME
and enjoy our delicious
Steaks, Chops, Fried Chicken,
Sandwiches - and, of course,
YOUR FAVORITE DRINK, JUST
AS YOU LIKE IT!
MEET YOUR GENIAL HOST
JIMMY BRUCE
Pool's Bar and Grill
614 Lenox Ave. AUdubon 3-7634

"For gas or tires you need not fuss
if you just take a Hempstead Bus."
TO
CENTRE INN
42 CENTRE ST., HEMPSTEAD
Phone 5598
Union Bar—Fine Selection Beer Wines
& Liquors. Luncheons & Sand-ches.
SASSAFRAS of
"HONEYBOY & SASSAFRAS"
(Radio Stars) wants to see you enjoy
A GOOD TIME IN GOOD COMPANY!

FOR A SANDWICH
OR A MEAL
Civil Service Employees
are Welcome at
KRIST BROS. RESTAURANT
387 Canal St., Near Post Office

Duty to Purchase Bonds? Sure,
But It's a Swell Investment, Too.
So Get 'Em Now!

Draft Deferment

(Continued from Page Two)
bearing Maker—All-around; Joiner,
Automotive Cable; Lay-Out Man, Boiler-
making, Foundry, Machinery, or Ship-
building; Lead Burner—All-around; Lead
Smelter, Power or Gas; Locomotive
Engine Repairman; Loftsmen, Aircraft
Shipbuilding; Loom Fixer; Machine
Tool Maker; Mining; Machine Tool-Set-up
Man; Machinist—All-around; Machinists,
Marine—All-around; Mate—First, Second
Third-class.
Mechanician, Communications Equip-
ment: This title includes individuals
who maintain and repair telephone and
telegraph equipment and circuits; tech-
nical broadcast equipment; radio-tele-
phone and radio-telegraph equipment;
and submarine cable apparatus.
Miller, Grain Products—All-around;
Mullwright; Miner, Underground—All-
around; Molder, Bench or Floor—All-
around; Model Maker—All-around; Op-
erative, Seismic; Oil Well Gun Perfor-
ator; Oil Well Treater, Acidizing; Op-
tical Mechanic—All-around; Paper Mak-
ing Machine Engineer; Pattern Maker,
Metal or Wood; Pipe Fitter, Marine;
Power-shovel Engineer, Mining; Precision
Grinder—All-around; Pulpit Oper-
ator; Steel Mill; Pumper, Refinery, in
charge; Purification Engineer, Synthetic
Rubber; Radio Communications Tech-
nician; Radio Telegrapher; Radiophoto
Technician; Reactor Engineer, Synthetic
Rubber; Receiver Tester, Radio or
Television; Refrigerator Equipment Repair-
man, Gas or Electric—All-around; Re-
frigerator Engineer; Sheetmetal Worker,
Marine—All-around; Shipfitter—All-
around; Shipwright—All-around; Ship
Carpenter—All-around; Ship Captain; Ship
Signal Maintainer; Still Operator,
Petroleum—All-around; Stillman, Petrol-
ium Processing Supervisor—see Fore-
man; Switchboard Operator, Power;
Technician—All-around; Testing and Regu-
lating Technician, Telephone or Tele-
graph; Timberman, Mining—All-around;
Tool Maker; Train Dis-
tributer; Transmission Engineer, Tele-
graph; Captain; Tugboat Engineer; Wood
Worker, Mill; X-Ray Equipment Serv-
iceman.
Professional and Scientific Occupa-
tions.
Accountant: Included under this title
are Certified Public Accountants and
others who have comparable training, ex-
perience of responsibilities.

RESORTS

Woodbourne, N. Y.
You Can Have Everything Here at
CHESTER'S
Exciting sports. Delightful Accom-
modations. Zestful dining, Entertainment—
and Company. No car needed—N. Y.,
Ontario & Western R.R., The Short Line &
Mountain Buses. Now added: 3 Trains on
the Erie. Attractive Rates Throughout the
Summer. SPECIAL DISCOUNT TO MEN
AND WOMEN IN SERVICE. Write or phone
direct to Woodbourne.

CHESTER'S ZUNBARG
Woodbourne, N. Y. Tel. Woodbourne 1150

FOR VACATION FUN AND REST
10 Miles from New York a vacation "heaven,"
with breathtakingly beautiful countryside—
delicious food—restful indoor activities—
enjoyable outdoor sports: Tennis—
swimming—ping pong—volley ball—bowling—
outdoor dancing—bicycling—(horseback
riding and golf nearby).
We're welcome at any
time and for any time.
Write for booklet.

PLUM POINT
YEAR-ROUND VACATION RESORT
New Windsor, N.Y. Newburgh 4270
Parkville, N. Y.
VERY LOW RATES
Klein's HILLSIDE
Early Reservations Advisable
Holiday Services on Premises
PARKVILLE, N.Y.
Wingdale, N. Y.

CAMP UNITY
Wingdale, N. Y. on Lake Erie
★ FOR VACATION FUN
All Sports ★ Tasty Food ★ Sparkling
Entertainment
★ CASS CARR & His Band
70 Miles From New York
1 Week—Servicemen in Uniform \$25.
CAMP OPEN UNTIL SEPT. 19
Make Reservations Now at
NEW YORK OFFICE 1 Union Sq., West
ALonguin 4-8024

CITY JOBS

(Continued from Page Twelve)

9 a.m. September 14 to 4 p.m. September 28.

Fee: \$5.
Vacancies: 1.
Duties: Under the direction of the Commissioner of Health to administer the Bureau of Nursing of the Department of Health with a staff of approximately 1,250 nurses, and to formulate the policies and programs for the Public Health Nursing Service.

Requirements: Candidates must be graduates of an approved school of nursing and must have a Bachelor's degree. They must also have one year of post graduate study in Public Health Nursing in an approved University. In addition, candidates must have had ten years of experience in the field of Public Health Nursing, five years of which must have been as a responsible administrative director of a public health nursing organization, or a satisfactory equivalent. Candidates must be registered nurses in the State of New York or must be eligible for registration at the time of appointment.

Subjects and Weights: Written, weight 50, 70% required. Training, experience and personal qualifications, weight 50, 70% required.

JUNIOR ADMINISTRATIVE ASSISTANT (I. B. M. EQUIPMENT)

Salary: \$3,000 to but not including \$4,000. The eligible list may be used for appropriate positions in a lower grade.

Applications: Issued and received from 9 a.m. September 14 to 4 p.m. September 28.

Fee: \$2.
Vacancies: 1 at \$3,130 in the Department of Welfare.

Duties: To act as chief of the disbursing section of the Division of Accounting in the Department of Welfare. This implies the planning and directing of the following operations and personnel involved in handling same: The maintaining of ledger cards, recipient rolls, milk coupon books, authorizations to purchase food stamps, public assistance checks, etc.; perform related work as required. The personnel in the disbursing section consists at present of approximately 150 employees including Junior Accountants, bookkeepers, clerks, key punch operators, tabulating machine operators, typists and stenographers.

Requirements: Candidates must have had at least five years of experience in accounting, statistical or analytical work, three years of which must have been as a supervisor of an I. B. M. installation, employing at least 50 persons, and performing accounting, statistical or analytical work with the I. B. M. Tabulating equipment; or a manifest equivalent.

Subjects and Weights: Written, weight 50; training, experience and personal qualifications, weight 50. Training experience and personal qualifications may be rated after an examination of the candidates application and after an oral interview or such other inquiry or investigation as may be deemed necessary.

RADIO DRAMATIC ASSISTANT

Salary: \$1,800 up to but not including \$2,400 per annum. Appointments from this list are probable permanent, and not of war duration. The eligible list may be used for appropriate positions in the same or a lower grade.

Applications: Issued and received from 9 a.m. September 14th to 4 p.m. September 28, 1943.

Fee: \$1.
Vacancies: One at present in the Municipal Broadcasting System Radio Station, WNYC.

Duties: To write radio dramatic scripts; adapt material for radio dramatic presentation; cast and direct radio dramatic performances; conduct dramatic auditions; perform related work as required.

Requirements: High School graduation and one year of recent satisfactory, though not necessarily paid experience in the duties of a Radio Dramatic Assistant, as outlined above, at a regularly operated radio broadcasting station, or the equivalent. Credit will be given for satisfactory experience in related fields of radio, music, art, journalism, drama, and motion pictures.

Subjects and Weights: Written, weight 50, 70% required; training, experience, weight 30, 70% required; practical-oral, weight 20, 70% required. Training and experience may be rated after an examination of the candidate's application, and after an oral interview or such other inquiry or investigation as may be deemed necessary.

CORRECTION OFFICER (WOMEN)

Salary: To and including \$2,400 per annum. Appointments are usually made at \$1,769.

Applications: Issued and received from 9 a.m. September 14 to 4 p.m. September 28.

Fee: \$1.
Age: Not less than 25 nor more than 35 on date of appointment.

Duties: To guard, discipline, care for and instruct women inmates of correctional institutions.

General Requirements: No minimum education or experience is required. Proof of good character is needed.

Medical and Physical Requirements: Candidates may be rejected for any disease, injury or abnormality which in the opinion of the medical examiner tends to impair health or usefulness, such as hernia, defects of heart or lungs, or impaired hearing of either ear. Candidates must not be less than 5 feet 2 inches in height. Required vision 20-40 for each eye, separately, without glasses.

Subjects and Weights: Written, weight 50; physical, weight 20; training and experience, weight 30.

Applications are also being accepted during this period for the following examinations:

- Promotion to Cashier, Grade 2 (Board of Transportation).
- Promotion to Cashier, Grade 5 (Board of Transportation).
- Promotion to Claim Examiner (Law), Grade 3.
- Promotion to Claim Examiner (Law), Grade 3 and 4.
- Promotion to Clerk, Grade 3 and 4 (Board of Higher Education).
- Promotion to Janitor, Grade 2 (Department of Public Works).
- Promotion to Senior Pharmacist (Department of Hospitals).
- Promotion to Stenographer, Grade 2 (All Departments).
- Promotion to Stock Assistant (Male), (Board of Transportation).

PERSONNEL

Special Man For Each Dept.?

There's a plan afoot to create a new City job in every department under the title of Personnel Officer. The persons holding these positions have complete charge of hirings, payrolls, promotions, retirements, etc., in the various City agencies. Officials considering the plan have advanced the idea of

various grades in the title, including such positions as junior personnel officer, personnel officer, etc. Starting salary would be \$2,401.

At present, personnel work is frequently handled by clerks, working under a deputy commissioner or some other administrative official.

Frequently, a department's personnel activities are divided

up among a number of persons, each having only limited powers.

Most Federal agencies have a personnel officer whose work encompasses the hiring, promotion, rating, firing, and sometimes disciplining of employees. In New York City, however, these tasks aren't unified under a single head. In the Board of Transportation, there is a deputy commissioner who has actual power to investigate and settle personnel problems. And the City's Welfare Department has a division of Staff Relations which acts as a kind of inter-

mediary between employees and administrator. But in both the agencies other personnel functions are performed by other persons.

It is likely that, if the proposed plan goes through, the personnel officer would have only limited powers, dealing mostly with the routine problems of hiring, payrolls, promotions, etc., rather than with disciplinary matters.

For private job opportunities turn to JOB MARKET, on page

Help Your Government Now
—Help Yourself Later—
BUY BONDS!

The THIRD WAR LOAN

tificates of indebtedness, 2 per cent 8-10 year bonds, and 2 1/2 per cent 21-26 year bonds.

A Pledge of Patriotism

The great bond selling campaign for the Third War Loan which begins on September 9 is much more than a sale of bonds to raise money for the Treasury. It is the occasion for a loyal pledge by all the people of their loyalty to the country. It will be a demonstration of our unity in essentials. It will be an assurance of economic stability.

In a public address not long after World War I the Assistant Secretary of the Treasury who guided the financing of that war, Mr. Russell C. Leffingwell, had this to say:

No one in America was ever allowed to forget that there was a war, that he had a part in it, that that part included buying Liberty bonds or Victory notes, and that to do so he must save money. In the history of finance no device was ever evolved so effective for procuring saving as the Liberty loan campaigns. Everyone was always buying a Liberty bond or Victory note, or trying to pay for one, or getting ready to buy bonds or notes of the next issue. The loan campaigns stand out in my mind as the most magnificent economic achievement of any people.

Everyone of the volunteer salesmen who go forth to sell bonds on September 9 will be selling more than bonds. He will be selling:

1. National unity and enthusiasm in the war effort. Production has reached a crucial stage in the upward curve where our resources of man-power are being put to the test. A new outpouring of national energies, a new dedication to our objectives, is required to keep production moving ahead. It must be overwhelming, if the enemy is to be overwhelmed. Production can be helped by this campaign. When bond purchases in a war plant rise production goes up too.

2. The best safeguard against inflation. This campaign is the best way to encourage saving, and saving—instead of spending—is what we must all do to avoid inflation. Otherwise the huge government spending, plus private spending, must inevitably drive prices up. Saving instead of spending frees labor and materials for war production.

3. Security and stability for each of us and for our country. To the extent we save now we have security later. If all the people save at this time when the national income is swollen from war spending we shall avoid a still greater boom and a great collapse. We shall have money to spend later when there may be danger of depression. Spending then will foster stability. Moreover, people who are shareholders and partners in the nation are better citizens.

These sales are supremely worth making. The War Loan is our great opportunity at home to back the boys who are out doing the fighting. They do their job magnificently. We must do ours.

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MEMBER FEDERAL DEPOSIT INSURANCE CORPORATION