

# HOW TO PASS EXAM FOR A \$54 JOB AS SANITATION MAN

## State Employees Make Powerful Attempt To Win 10% Bonus—'Modest,' They Say

ALBANY March 3—Employees of the State of New York this week mustered their strength behind a pay raise proposal which they considered to be an absolute minimum. They expect to achieve a 10 per cent overall increase in the form of a bonus and are planning a formidable program of action. They feel the modest amount asked leaves the administration no alternative but to go along.

"State employees are falling to a new low in real wages while the average worker in private industry is reaching a new high in wages and capacity to buy," said Dr. Frank L. Tolman, President, Civil Service Employees Association.

"The Association is united as one man in support of the Halpern-VanDuzer Bill to grant a 10 per cent bonus to all State employees for the fiscal year beginning April 1, 1947.

### Increased Living Costs Cited

"The Governor has indicated some concern as to the economic welfare of State employees in the event that living costs continue to increase. They have increased since the Governor's message. There is every indication that they will go much higher. The wholesale commodity price index has just advanced two points and

is far above the level of retail prices. This is a sure sign of higher retail costs ahead.

"Meat prices are sky-rocketing. Food prices are on the rise. Increased freight rates call for higher prices. It is apparent that Congress will approve higher rents, a cost which up to now has been fairly stable. Much as every consumer would like to forget money troubles, it is not possible for State workers to meet the present prices, let alone the higher prices, without at least a moderate adjustment in salaries to meet in part higher living costs.

"The 10 per cent increase called for in the bill will, if enacted, be the only increase for State employees beyond the emergency war compensation of 14 to 30 per cent granted last year, although their

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## Less Budget Cut No Aid to Worker

Special to The LEADER

WASHINGTON, March 3—The headway made in Congress to have President Truman's budget cut less than the original \$6 billion proposal of the economy extremists isn't helping U. S. civilian employees. The trimming of the reduction is largely for the benefit of the armed forces, so the original demand of the slashers for a 500,000 reduction in civilian personnel, based on \$6 billion cut, is not benefited by the Senate's unanimous vote for a \$2.6 billion reduction.

More State news, pp. 2, 3, 4, 5, 6, 8, 9, 11, 12 and 13.

## Filing Open Mar. 10 for NYC Job

Special preparation can be made to take the NYC Sanitation man, Class B, written exam, for which applications will be received beginning Monday, March 10, at 9 a.m. The job pays \$54.20 a week. May 3 is the test date. The last exam, given in 1939, was relatively difficult, and it is expected that the current test will follow suit. Last time 86,000 filed for the test and it is expected that as many, or more, will apply this time.

## Police Lieut. Filing Begins

Applications for promotion to Lieutenant, NYC Police Department, open on Wednesday March 5. The written test will be held Saturday, June 28. The exam notice follows:

### PROMOTION TO LIEUTENANT, POLICE DEPARTMENT

This examination is open only to employees of the Police Department.

Salary: \$4,150. This is an ungraded position.

Applications: Issued and received from 9 a.m., March 5, 1947 to 4 p.m., March 20, 1947.

Applications must be filed in person on forms furnished by the Commission. Such application forms may be obtained free at the Application Section, 96 Duane St., Manhattan, N. Y. 7 from 9 a.m. to 4 p.m. on weekdays and from 9 a.m. to 12 noon on Saturdays, and must be filed there during these hours. Applications must be accompanied by the prescribed fee of \$4, cash, check or money order. Applications which are properly executed and accompanied by the prescribed fee will be accepted from anyone who presents himself as an agent of the applicant.

Fee: \$4. Fees are not refunded to persons who are absent from examinations; refunds are made only to those candidates not per-

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The first problem is to pass the qualifying written test. The LEADER will help candidates to pass both the written and physical exams.

Weekly study aid will be published, beginning next week.

The medical physical requirements put the minimum height

at 5 feet 5 inches. It is possible for a candidate to increase his height a little by exercise and training, which can be prescribed by an accredited gym or physical training school.

In taking the written exam, the candidate should:

- (1) First read all the questions carefully.
- (2) Pick out those he can answer readily and do so.
- (3) After he has answered those he is certain of, he should work on each of the others.
- (4) When he thinks he has completed the exam he should go over his paper several times to be

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### SURFACE LINE TEST OFF

The Municipal Civil Service Commission announced that the examination for Surface Line Operator scheduled for March 8 has been indefinitely postponed. The exam will be reopened, with a 5-foot, 4-inch minimum height, as the Transport Workers Union asked, instead of 5 feet, 6 inches.

## Exam Dates Set For U. S. Clerk

The written examination for Clerk is being rushed by the U. S. Civil Service Commission. The filing period closed on February 13. In the metropolitan area 38,000 applied for the examination. For the States of New York and New Jersey the total was above 50,000. The Commission, because of the large number of applicants and the importance of filling the jobs permanently, will soon send out admission cards for the examination, now officially set for Saturday, March 8 and Saturday, March 15 at Evander Childs, Theodore Roosevelt and Eastern District High Schools.

The total number who applied for the test in the "field," meaning U. S., except Washington, D. C., and environs, was 260,000, so about 20 per cent applied from New York and New Jersey, but the jobs are most numerous in those States, about 8,000. The grades are CAF-1 through 4, \$1,756 to \$2,394.

## SPECIAL SANITATION MAN EXAM SERVICE!

THE LEADER has created a special division in its Editorial Department to aid candidates in the Sanitation Man examination. Send in your problems to Sanitation Exam Editor, c/o The LEADER, 97 Duane Street, New York 7, N. Y., enclosing stamped and addressed envelope, and get a reply by return mail! Or phone BEekman 3-6010 between 9:30 a.m. and 9:30 p.m.—full 12-hour service. Or come in personally with your problems.

The LEADER was first with the Sanitation Man exam news, first with the study material, and will give exclusive news and help to candidates all through the examination.

# OVERTIME PAY AGREEMENT REACHED

## Safeguards Are Won; Burton Co-operative

ALBANY March 3—Conferences between officers of the Civil Service Employees Association and members of the Dewey administration, particularly Budget Director John E. Burton, resulted in an agreement on changes in the 40-hour-week provision of the budget bill, to extend and protect overtime.

Some matters were left in abeyance, pending an experience record, as overtime will be new to State employees generally. The Budget Director will shortly issue detailed regulations explaining precisely who is eligible for overtime pay, and under what conditions.

**Statement by Dr. Tolman**  
The following statement was made today by Dr. Frank L. Tolman, President of the Association: "As a result of conferences between the Administration and officers of The Civil Service Employees Association, agreement has been reached as to the amendments to be made to the budget bill establishing 40 hours as the basic pay period. The amendments agreed upon are as follows:

"(1) Overtime compensation will be included with regular salaries for all retirement purposes. The original bill provides that overtime would not be applicable for retirement purposes. This important amendment is highly gratifying to the employees of the State, particularly those in the institutions where most of the overtime will accrue.

"(2) The provisions of the original bill, which stated that overtime compensation 'shall not exceed' regular rates, is amended to specifically provide that overtime shall be at regular rates except when the employee is employed in a lower position in which event he will receive the maximum rate allowable for that position.

"(3) The general provisions of

the bill relating to rules and regulations is amended to clarify the standards under which the rules and regulations are to be established. This is supplemented by a letter from the Budget Director to the Association outlining the general policy of the Administration under which the law will be administered."

### Letter from Burton

Budget Director Burton's letter to Dr. Tolman follows:

"When the budget bills affecting State employees were being prepared, I agreed that we would discuss the salary bill and the overtime bill with you at further length prior to their passage. You have already announced the agreement that we reached relative to the salary bill.

"Coverage under the overtime bill would be impracticable for some positions because of the nature of the duties performed, and in other cases the difficulty of maintaining adequate time controls precludes their inclusion. Certain positions of this type must necessarily be excluded, but in some cases positions initially excluded because of inadequate time controls will be included whenever adequate controls can be devised.

"Employees whose regular work week is fixed in excess of 40 hours

would automatically be compensated for overtime at straight time rates and, in so far as practicable, payments should be made as part of their regular salary checks.

### Detailed Provisions Difficult

"For employees who will work overtime irregularly, the regulations will provide that each department must obtain prior approval for overtime work and that each department head will be required to certify that overtime work was actually performed before payment is made therefor. Under the agreed amendments to the overtime bill all overtime pay would be part of salary for retirement purposes.

"You will understand why it is impossible at this time to write into the overtime bill detailed provisions as to the particular positions to which it will or will not apply, and why it is therefore necessary for its application to be by regulations. Many problems and questions will arise during the year which cannot be foreseen now. As they arise, I am confident that we will be able to arrive at mutually satisfactory solutions of them."

### Appreciation Expressed

Dr. Tolman, commenting on Mr. Burton's letter, said:

"The Association appreciates the

difficulty of mandating specific provisions at this time and is satisfied to have the law administered under general rules and regulations which can be quickly revised as occasion demands, with the understanding that after a sufficient trial, more detailed provisions can be incorporated in the statute.

"The provisions of this bill, which authorized overtime generally, for the first time in the history of the State, are an important milestone in the improvement of employment conditions in State service. The bill will do much to alleviate some of the actual hardships of the lowest-paid employees.

"The Association is glad to acknowledge the forward-looking attitude of the Administration in meeting this real problem of State employees, and it is confident that the administration of the law will be fair and liberal and that the necessary rules and regulations will make for uniform treatment of employees in all of the institutions and departments of the State.

"We also wish to acknowledge our appreciation of the cooperative attitude of Budget Director John E. Burton, during the conferences which led to this friendly understanding between the employees and the Administration."

## PUBLIC WORKS DISTRICT No. 1 ORGANIZING CHAPTER OF ASSN.

ALBANY, March 3 — The employees of District No. 1 of the State Department of Public Works, with district offices located at 353 Broadway, Albany, have taken steps to organize a chapter of The Civil Service Employees Association.

The employees elected John F. Jahn as temporary Chairman and Bridget Belmont as temporary Secretary until the chapter is formally organized. A committee to draft Constitution and By-Laws

was elected. Employees selected for the committee by nominations from the floor were J. B. White, K. V. Scott, J. H. Corr, D. A. L. C. Slocum, J. D. McNamara, Allen, C. N. Selig, C. M. Prest, J. P. Hanrahan, Roger Valiant, F. D. Murphy, V. VanDerVoort and J. F. Jahn.

The Constitution and By-Laws committee has almost completed its work and the proposed Constitution for the Chapter is scheduled to be considered at the next meeting of the Board of Directors of the State Association.

## Siems Re-elected As President of Wantagh Chapter

The Long Island Inter-County State Park Chapter of The Civil Service Employees Association re-elected its officers: President, George H. Siems; Vice-president, Max Eisner; 2nd Vice-president, Fred Pederson; Financial Secretary, Fred G. Mott; Treasurer, Frank L. Keyser; Recording Secretary, Marie A. Owen; Sergeant-at-Arms, Emanuel Somol, and Assistant Sergeant-at-Arms, J. J. Fisher.

Ninety-one members were present. Refreshments were served under the direction of J. J. Fisher, Chairman of the Social Committee. Installation of officers will be held on March 19 at the Wantagh Fire House.

Genevieve Preuss is Publicity Chairman.

## SYRACUSE CHAPTER HOLDS ANNUAL DINNER-DANCE

SYRACUSE, March 3—The Syracuse Chapter of the Civil Service Employees Association held its annual dinner-dance in the ballroom of the Hotel Syracuse. The following committees were in charge: General Chairman, Etola Mackey, Division of Unemployment Insurance, assisted by Joseph Mercurio, Tax and Finance Department; Alice McCrea, Public Works; Helen Handley, State Insurance Fund, and Mary C. Scanlon, Workmen's Compensation Board. Ida Meltzer, Chairman of the Music and Entertainment Committee, assisted by Anne Dorsey, Nora Ciolek, Edward Killeen and Clarice Adams. Ticket Chairman, Catherine Powers, aided by John Stapleton, Jeannette Hodge, Ethel Chapman and Catherine O'Connell.

Mark Kelly, Referee, Workmen's Compensation Board, served as toastmaster, and the Rev. Joseph F. Beglan, S.J., Dean of Le Moyne College, gave the invocation. Edward F. Carr, District Manager of the State Insurance Fund, was the principal speaker.

Charles R. Culyer, the Association's Field Representative, talked on the Association's expansion program for city and county employees, and the organization of chapters. Guests of honor included State Senator John H. Hughes, Assemblyman Lawrence M. Rulison, Clelland Forsythe and Seales Schultz.

Doris LeFever is President of the Chapter.

### NEW KINGSTON SECRETARY

The Secretary to the Kingston Civil Service Commission is now Russell E. Howard. Mr. Howard replaces Paul J. Kaman, Jr., who was not able to continue due to the press of personal business.

## NEW PUBLIC SERVICE GROUP ELECTS ITS FIRST OFFICERS

ALBANY, March 3—Employees of the Albany Offices of the State Department of Public Service have completed steps to organize a Chapter of The Civil Service Employees Association. A Constitution for the Chapter was adopted at a meeting of Association members in that department held recently. The following officers were duly elected: President, Jacob I. Rothstein; Vice-president,

H. O. Baker; Secretary, Margaret Mahoney; Assistant Secretary, Charles Kunz, and Treasurer, Edward Brady. The Constitution and By-Laws of the proposed Chapter as approved by eligible members of the Chapter will be submitted to the Board of Directors of the State Association at its meeting in March. If approved at the meeting, the proposed Chapter will be authorized to act as an official unit of the Association.

## Gratwick Chapter Holds a Party

BUFFALO, March 3—The Gratwick Chapter of The Civil Service Employees Association held a party at the Boreal Hall. The Social Committee was under the Chairmanship of Mr. Candee. A large number of the members and their friends attended.

## Bill of Rights Week

ALBANY, March 3—Schools throughout New York State just celebrated Bill of Rights week. This is the seventh annual observance.

Dr. Harry V. Gilson, newly-appointed Associate Commissioner of Education, stressed the need of providing schoolboys and girls with an understanding of their civic duties and responsibilities.

Dr. Albert B. Corey, State Historian, pointed out that the significance of the Bill of Rights is greater than ever.

"The United Nations has taken it up and is now attempting to draft a Declaration of Human Rights, broader in scope than our Bill of Rights, which can be accepted by all the nations of the world," he said.

## ST. LAWRENCE HOLDS DINNER

OGDENSBURG, March 3—The St. Lawrence State Hospital Chapter of The Civil Service Employees Association held their third annual dinner at Holiday Inn. Guests of honor were Dr. J. A. Pritchard and Mr. and Mrs. Paul D. Graves. President Ernest W. Richardson welcomed the members and guests and then introduced Robert Silverman, who acted as toastmaster. Following the dinner, dancing was enjoyed by the members.

Miss Helen Turnbull and Miss

Lillian Darrow were the recipient of honors.

Committee chairmen were Morris Pierce, Robert Kinch, Irene Cunningham, Robert E. Kinch and Mr. Pierce.

An employee meeting was held at Curtis Hall, presided over by Mr. Richardson. Legislative matters were discussed. Dr. Pritchard helped to explain new bills.

A dinner dance to be held at Curtis Hall after Easter was planned. Edward Costigan and Miss Cunningham were named co-chairman and Mr. Silverman Chairman of the Souvenir Journal.

## COXSACKIE MEETS WEDNESDAYS

COXSACKIE, March 3 — The regular monthly meeting of the Coxsackie Chapter will be held on the first Wednesday of each month. The hour and place will be announced.

The next meeting will be Wednesday, March 5, at 8:30 p.m., at the Riverside Cottage, Coxsackie. For those desiring it, supper will be served at 5:30.

The annual St. Patrick's Day Party will be held on March 17 at the Riverside Cottage. A corned-beef and cabbage supper will be served, followed by dancing to the strains of "Pop" Wagner's orchestra.

The following events are tentatively scheduled for the forthcoming year: Spring dance, April 21; Chowder party, June 7; Hot Dog party, July 12; Annual Clam Bake, Sept. 8, and Fall Festival and Dance, October 1.

J. J. Walsh is President of the Coxsackie Chapter.

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Seven of those who sat on the dais at the dinner of The Civil Service Employees Association: Clifford C. Shore, Assembly Majority Leader Lee B. Mailler, President J. Edward Conway, of the State Civil Service Commission; Mrs. Joe R. Hanley, Lieutenant Governor Hanley; Mary Goode Krone, Chairman, State Personnel Council, and Dr. Frank L. Tolman, Association President.

## 10 Per Cent Bonus Bill Of Assn. Is Introduced

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living costs have advanced more than 50 per cent since pre-war days."

### The 10 Per Cent Bonus Bill

The bill provides that the 10 per cent on an annual basis shall "be computed upon the compensation" of State officers and employees otherwise payable from April 7 next to March 31, 1948. It continues:

"When used in this act as the basis upon which additional compensation is computed, the term compensation shall mean the net compensation remaining after deductions, if any, are made for maintenance received by the officer or employee from the gross compensation otherwise payable to such officer or employee, but shall not include compensation paid for overtime employment pursuant to any law.

"This act shall apply to all State officers and employees who are employed or who are appointed or engaged for a period of not less than one month, except officers and employees of temporary joint legislative committees and temporary State commissions; provided, however, that this act shall not apply in any case where the payment of additional or increased compensation is not permitted by the constitution.

### Pension Benefit Included

"The additional emergency com-

pensation received under this act shall be regarded as salary or compensation for all of the purposes of any pension or retirement system in which the officer or employee receiving the same is a member. No part of the additional emergency compensation received under this act shall be regarded as salary or compensation for the purpose of determining the right to any increase of salary or any salary increment. No such additional compensation shall be construed to constitute a promotion or to increase any compensation which a public employee may receive pursuant to section two hundred forty-five of the military law.

"Persons who enter the State service during the fiscal year commencing April 1, 1947, shall be appointed at the compensation to which they would be entitled if this act had not been enacted, but such persons, subject to the provisions of this act shall be entitled to the additional emergency compensation as provided by this act.

"The sum of \$10,000,000, or so much thereof as may be necessary, is hereby appropriated from any moneys in the State treasury not otherwise appropriated for the payment to the officers and employees of the State of the increased compensation provided by this act. Such moneys hereby appropriated shall be paid on the

audit and warrant of the comptroller upon the certification of the officer authorized by law to certify the regular payrolls of the officers and employees affected by this act.

"The additional compensation authorized by this act for officers and employees of the judiciary shall be assessed, apportioned and reimbursed in the same manner as the basic salaries of such employees.

This act shall be in full force and effect and controlling notwithstanding any inconsistent provision in the State finance law or in any other general, special, or local law, or in any law making appropriations for the support of government for and during the fiscal year commencing April 1, 1947.

"This act shall take effect April 1, 1947."

## The State Employee

By Dr. Frank L. Tolman

President, The Civil Service Employees Association, Inc., and Member of the Employees' Merit Award Board.



### Still Behind the Eight Ball

A WAGE revolution has swept over America, according to the conservative "News Week." The war and post-war years have destroyed all accepted wage patterns and pay standards. Organized labor has been able to retain the gains of the war years, while white collar workers, teachers and public employees have been unable to hold their relative status or real wages. Labor has in its pocket "after taxes" deflated dollars enough to buy more goods at present high prices than it could before the war at low prices.

Teachers, white collar workers and public employees, however, have fewer free "spendable" dollars and have been forced to reduce severely their purchases and modest standard of life.

High Federal taxes have hit the public employee especially hard for their salaries were fixed at a low level when and because such salaries were then exempt from Federal income taxes.

### Higher Pay Being Asked by Many

Even the present levels will not hold long. All over the country organized labor is asking for higher wages and pay increases up to 25 per cent are being granted every day.

State employees asked for a small increase, effective April 1, 1947, not to raise their real wages, but merely to maintain their modest living standards. The request was denied by the Governor, who stated that he would approve an adjustment next year (April, 1948) if prices continued to rise. He argued that State employees fared better than others in a depression period, and could not expect to fare as well as others in a cycle of inflationary prices.

State employees are loyal but there is a limit—a sharp limit—to bearable cuts in income. Senator Halpern and Assemblyman Van Duzer have introduced in the Legislature companion bills to grant State employees an emergency bonus of 10 per cent for the fiscal year beginning April 1, 1947. This increase for one year will not raise basic salaries.

### Fair Salaries Good Investment for State

Will the bonus bill receive the attention it deserves? Will the Governor realize that the time to relieve a serious crisis is now? Will the legislative leaders have the independence to schedule hearings on the bill so that the opinion of the public, the real employers of the army of public workers, can be ascertained?

Will the entire legislature live up to its responsibility to learn the facts and provide the needed remedies?

Only very real hardships could induce the thousands of persons serving all the people of the State to appeal to the people and their chosen representatives for bread and butter, sufficient to their needs. An investment in fair salaries for public employees is an investment in good government. It will pay dividends.

## "COURTESY CLINIC" IDEA CATCHES ON IN CITIES

Several U. S. cities are conducting courtesy clinics to teach public employees how to serve taxpayers in a more helpful fashion, according to the International City Managers' Association.

Jackson, Mich., ten weekly sessions are held. Dramas are used during the inquiries, including polite employee appearance, different kinds of inquiries from the public, handling

complaints, good speech habits, the necessity for employees knowing the functions of their government in their own department and in others, and telephone courtesy.

Pasadena, Cal., is planning a series of courtesy clinics to be conducted by the conference method.

In Kansas City, Mo., in-training emphasis this year is being placed on similar public relations instruction.

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## DINNER-DANCE HELD BY BINGHAMTON CHAPTER



At Binghamton Chapter dinner-dance, seated, left to right, Mrs. Francis MacDonald, Mrs. Floyd E. Anderson, Mrs. Orlo M. Brees and Mrs. Laurence J. Hollister. Standing, Ernest L. Conlon, President, Binghamton Chapter; Senator Floyd E. Anderson; Francis MacDonald, Chairman, Southern Conference; Assemblyman Orlo M. Brees; Fred Wood, Secretary to Assemblyman Knaut; Assemblyman Richard H. Knaut; Laurence J. Hollister, Field Representative, and Clarence W. F. Stott, Chairman, Central New York Conference.

## WHAT EVERY STATE EMPLOYEE SHOULD KNOW

By THEODORE BECKER

### Reclassification to Professional Titles Subject to Licensing Laws

**I**F YOU lack the professional license required by law to practice a particular profession, you may not only be barred from original appointment or promotion to such professional position but may not be able to obtain reclassification to such position. This is the apparent effect of a recent ruling of the Supreme Court of New York County in a case involving a New York City employee.

#### Facts in the Case

The employee involved occupied a position which the city civil service commission would have classified as Architect if the employee held an architect's license. As it was, the employee was classified as Assistant Architect, on the ground that the State Education Law forbids a person to hold himself out as an Architect or to practice as such without a license. Accordingly, the commission classified the employee and others in his salary grade as Assistant Architects. As some of the other employees obtained the necessary licenses from time to time they received the title of Architect. The employee brought suit to compel his reclassification as an Architect although he lacked the license for such profession.

#### For the People's Protection

The Court reviewed the applicable provisions of the Education Law and decided that the prohibitions against the practice of the profession of Architect related to persons in the public service as well as to those outside it. It based its conclusion on the fact that the Education Law specifically excepts certain public employees from

compliance with the licensing provisions dealing with the practice of engineering, whereas no similar exemption was provided as to Architects. Said the Court:

"In the circumstances presented it seems to be clear that the action of the defendants is not arbitrary, whimsical or capricious, but on the contrary has as its purpose only the desire of the defendants to comply with the relevant provisions of the Education Law which are designed to safeguard the life, health and property of the people of the State. Petitioner may obtain the title of Architect by securing the required license as many of his associates who had also originally been classified as Assistant Architects have done."

Accordingly, the Court denied the employee's request for the Architect title. (Varall v. Morton.)

#### Significance on State Service

Inasmuch as persons who do not possess the necessary professional licenses would be unable to meet the announced requirements for open competitive appointment or promotion examinations for professional positions, the instant court decision would not appear to have particular significance in such cases. However, where classi-

fication without examination is authorized by statute, the ruling of the court in the case reviewed does have special application.

Under the provisions of Section 48-a of the Civil Service Law, which applies to State employees only, the Classification Board is authorized, for the purpose of continuing the essential activities of the State without interruption and subject to the approval of the State Civil Service Commission, without requiring an examination, to allocate to an appropriate title the position of any employee not heretofore classified under a standard title if it is shown to the satisfaction of the Board that such employee has been satisfactorily performing the duties of such position for a period of at least one year immediately prior to such allocation. According to the decision in the Varall Case, any such classification would be subject to the licensing provisions of the State Education Law and, presumably, other similar laws.

It should be noted in passing that the provisions of Section 48-d referred to above do not relate to employees occupying positions which have already been classified by the Classification Board. Such employees can obtain promotion by way of reclassification only through the regular examination channels.

#### ALBION BOARD NOMINEE

Special to The LEADER

ALBANY, March 3—Governor Dewey nominated Nile M. Miles, of Medina, as a member of the Board of Visitors of Albion State Training School. Mr. Miles was appointed to fill the unexpired term of Jacob Gitelman, of Rochester, resigned.

## Watertown Chapter Being Formed

Special to The LEADER

ALBANY, March 3—The Civil Service Employees Association, Inc., has received a petition signed by many of its members employed in District 7 of the State Department of Public Works with district offices located in Watertown. Employees of District 7 met in the State Office Building at Watertown and elected J. A. Young, Temporary Chairman, until permanent officers of the Chapter are elected. M. E. Donahue was elected Acting Recording Secretary. A special committee to draft a Constitution and By-laws for the proposed Chapter was selected. It is composed of C. J. Walsworth, L. J. Coullier and P. M. Boucher.

## GOWANDA RE-ELECTS OFFICERS, BUT HAS NEW TREASURER

Special to The LEADER

GOWANDA, March 1—At the second annual dinner of the Gowanda State Hospital Chapter of The Civil Service Employees Association Frederick J. Milliman, President, presided. Guest speakers were William F. McDonough, Executive Representative of the Association, and Robert R. Hopkins, Chairman of the Western New York Conference. Other guests present were Dr. E. H. Mudge, Acting Director, Gowanda State Hospital, and Joseph Waters, President, Buffalo Chapter. Among

those present were Dr. William J. Alexsoht, Dr. and Mrs. Hogeboom; Mr. and Mrs. Francis Kelly, Mr. and Mrs. Gordon Woodcock and Robert Harvey.

Election of officers was held. Re-elected were President Milliman; Vice-president G. F. Nyhart and Secretary Priscilla Harvey. Herbert L. Meyer is the newly-elected Treasurer.

Honors were conferred on Melia Mosher, Morris Merrill and Theodore Borowski.

A floor show was held. Dancing completed the program.

## CONWAY CLARIFIES VET VACATION RULES

Special to The LEADER

ALBANY, March 3—A letter clarifying the regulations on vacation allowances for veterans was sent by J. Edward Conway, President of the State Civil Service Commission, to Dr. Frank L. Tolman, President of The Civil Service Employees Association, who had requested elucidation.

#### Conway's Letter

President Conway's letter follows:

"This is in reply to your letter of December 9, requesting a clarification of my memorandum of June 6, 1946, on the subject 'Vacation Allowance For Veterans.'

"Prior to the issuance of this memorandum, reinstated veterans were only allowed vacation which they earned prior to entrance into military service and vacation which they earned after reinstatement to their positions. The purpose of my memorandum was to assure a veteran reinstated in State service after a military leave of absence a full four weeks' vacation allowance during the 1946-1947 fiscal year. The memorandum was not intended to apply to a reinstated veteran who would be entitled, under regular procedure, to receive four weeks' vacation during the fiscal year 1946-1947. It was only intended to apply to a reinstated veteran who would not have been entitled under regular procedure, to four weeks' vacation, allowance during the 1946-1947 fiscal year.

#### Computation on April 1 Basis

"Accordingly, in the case of a veteran, reinstated in 1946-47, whose vacation credits accumulated prior to military service and the vacation credits that he would have earned during the fiscal year 1946-1947 subsequent to his return would not have aggregated four weeks, such veteran is entitled to receive four weeks' vacation during such fiscal year. On the other hand, if such accumulated and earned vacation aggregated four weeks or more, the terms of the memorandum do not apply and such veteran will be entitled to use such accumulated and earned vacation during the fiscal year 1946-1947. For the purpose of computing vacation for the fiscal year 1947-1948 every veteran reinstated during the fiscal year 1946-1947, will be deemed to have been reinstated on April 1, 1946.

"In applying the above principles, there has been some confusion because in some departments vacations earned in a fiscal year are taken during the fiscal year in which they are earned and in other departments vacations earned during a fiscal year are taken during the ensuing fiscal year. In order to clarify this confusion the following illustrations of the application of the above principles are given:

#### Procedure Outlined

"1. Procedure in departments where vacation earned during the fiscal year is taken during the same fiscal year.

"(a) Where a veteran is reinstated on October 1, 1946 (and has no accumulated vacation allowance prior to military service) he is entitled to four weeks' vacation during the 1946-1947 fiscal year, even though he will have earned only two weeks' vacation by the end of such fiscal year. Such veteran, on April 1, 1947, will begin accruing vacation for

the fiscal year 1947-1948 in the same fashion as other employees and he will receive no vacation credit for the period from October 1, 1946 to March 31, 1947, inasmuch as such period of time was covered in the allowance of four weeks' vacation upon reinstatement.

"(b) Where a veteran is reinstated during the fiscal year 1945-1946, or prior fiscal years, such veteran is not affected by the memorandum, inasmuch as he will have earned four weeks' vacation during the fiscal year 1946-1947 under regular procedure.

"(c) Where a veteran is reinstated on October 1, 1946 (and had accumulated vacation allowance of three weeks prior to entry into military service) he is entitled to five weeks' vacation during the 1946-1947 fiscal year, consisting of the two weeks that he will have earned from October 1, 1946 to March 31, 1947, and the three weeks of his earned vacation prior to entry into military service. In view of the fact that such veteran would, under regular procedure, receive more than four weeks' vacation during the fiscal year of his reinstatement, the memorandum has no application to him.

#### Case of Succeeding Year

"2. Procedure in departments where vacation earned during the fiscal year is taken only during the succeeding fiscal year.

"(a) Where a veteran is reinstated on October 1, 1946 (and had no accumulated vacation allowance prior to military service) he is entitled to four weeks' vacation during the 1946-1947 fiscal year, just as if he had earned such four weeks' vacation during the preceding fiscal year 1945-1946. For the purpose of computing vacation allowance for the fiscal year 1947-1948, such veteran shall be deemed to have been reinstated on April 1, 1946, and he will be entitled to a full vacation allowance in the fiscal year 1947-1948.

"(b) Where a veteran is reinstated during the fiscal year 1945-1946 he is entitled to a full four weeks' vacation allowance during the 1946-1947 fiscal year, just as if he had served for the full fiscal year 1945-1946.

"(c) Where a veteran is reinstated on October 1, 1946 (and had accumulated vacation allowance of three weeks prior to entry into military service) he is entitled to only four weeks' vacation during the 1946-1947 fiscal year, inasmuch as his service during the fiscal year 1946-1947 cannot be used for vacation purposes during the same fiscal year. For the purpose of computing vacation allowance for the fiscal year 1947-1948 such veteran will be deemed to have been reinstated on April 1, 1946 and will be entitled to a full vacation allowance in the fiscal year 1947-1948.

"I hope that this reply will clarify any confusion or misunderstanding relative to the interpretation of my memorandum of June 6, 1946."

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# Gov. Dewey Hails Changes Employees Obtained In Salary Board Plan



Governor Thomas E. Dewey, in a beamingly jovial mood, spoke informally at the 28th annual dinner of The Civil Service Employees Association. His good-fellowship and quips kept his listeners bubbling with chuckles and laughter. Extreme left, Clifford C. Shoro; gleefully upturned faces at right, those of Janet Macfarlane, Association Secretary; William F. McDonough, Association Executive Representative; Comptroller Frank C. Moore, Dr. Frank L. Tolman and Samuel H. Ordway, Jr.

Special to The LEADER  
ALBANY, March 3—The attainment of a "solid agreement" with The Civil Service Employees Association on the problems raised by the State Salary Standardization Board was described by Governor Thomas E. Dewey as "rather thrilling" in an informal talk at the annual dinner of the Association, held at the DeWitt Clinton Hotel.

He said that discussions of the problems of members of the Association went to the very root of the philosophy of public employment.

"Determined but sincere persons got into a room and came up with a solid agreement that was fair and a great improvement over what was proposed without any opposition at all," he said.

**Praises Members' Work**  
The principal changes effected were a \$1,600 minimum entrance salary, instead of the \$1,500 proposed by the Board; upgrading of a position authorized, without the necessity of raising other positions in the title series, and limitation of downgrading to a single grade. The \$1,500 minimum would have been \$60 below the sum of the Feld-Hamilton minimum of \$1,200 and the \$360 bonus.

The Governor praised the "warm-hearted enthusiasm" of The Civil Service Employees Association for real achievement in State Service.

"I wish to express my sincere appreciation for your work in the past," he continued, "both in the interest of public employees and the welfare of the State and its people."

He praised Budget Director John E. Burton; Charles L. Breitel, the Governor's Counsel, and Mary Goode Krone, Chairman of the State Personnel Council, for their work on employer-employee problems, and the Salary Board for its Survey Report.

"I think we made great progress," he remarked of the work done by this group. "I think bringing Mary Krone in to create the Personnel Division justifies all the work we did in five years, don't you?"

Although the Governor had

been up to from 1 to 4 a.m. for several nights, as he told his audience, the looked strong and radiated affability. When he said that during his first year as Governor the Association and he didn't get together, he smiled as if he meant he wasn't blaming his listeners.

**McDonough Toastmaster**  
William F. McDonough, Executive Representative of the Association, was toastmaster. He introduced Mr. Dewey as a man who had made a very good Governor and will make a very good President—"as next President of the United States." To this the Governor rejoined: "This is the first time that this Association has tried to promote me out of my job." He made no disclaimers, however.

**Tolman States Aim**  
Dr. Frank L. Tolman, President of the Association, opened the speaking part of the program. He stated the aim of the Association was the best possible service by employees to the State to "all the people of the State, our real bosses." He welcomed local employees, present as Association guests, as were many Legislators. The Association recently amended its constitution to render local employees eligible to membership.

Samuel H. Ordway, Jr., former Civil Service Commissioner, both U. S. and NYC, the only other speaker, said that the State should open personnel administration to full discussion by all concerned.

"The State has no coordinated plan of personnel management after an employee is on the job," he commented, "as if an employee needs no further training or equipment to do the job."

He recommended that each department have a competent management staff or division of its own charged with personnel duties and said he'd like to see employees represented on a State-wide council of personnel administration. He advocated fixed grievance procedure in each department on a uniform system.

"Personnel management in New York is behind that in other jurisdictions," Mr. Ordway declared.

"The Personnel Council has not yet developed a broad program."

**First Merit Award Winner**  
Clifford C. Shoro, Chairman of the State Merit Award Board, presented the first award to be made by the Board. Morris Jacobs, of the NYC office of the State Insurance Fund, received a \$50 check and a big hand for suggesting space on a Workmen's Compensation form for the insured employer's telephone number, thus saving 40,000 references to telephone books each year. He also got a Certificate of Merit.

**Guests on Dais**  
The guests of honor were Governor Dewey, Lieutenant-Governor Joe E. Hanley, State Comptroller Frank C. Moore, Senate Majority Leader Benjamin Feinberg, Assembly Majority Leader Lee B. Mailler, Mr. Ordway, President J. Edward Conway of the State Civil Service Commission; Miss Krone, the heads of State departments and members of the State Legislature.

After the speeches there was entertainment, a musical skit written and acted by Association members and entitled, "The Ayes-Men Cometh," which received repeated and enthusiastic applause. It was produced and directed by Joseph J. Horan, Commerce Department. Louisa Ryan was stage manager and Frances Cohen, accompanist.

# Appeal to Conscience Is Made in Urging Pension Liberalization

Special to The LEADER  
ALBANY, March 3—The examples set by the U. S. government and by NYC in the liberalization of their pension systems were cited today by State employees on behalf of the integrated plan for pension improvement represented by the legislation series proposed by The Civil Service Employees Association.

The economic plight faced by pensioned ex-employees of the State was pointed up by letters from men and women trying to live on their scant retirement allowance. Many are worse off than persons on relief. The pension program of the Association

looks to greater retirement benefits for present employees, to which they contribute their half share from salary, so that the present suffering will not be made cumulative.

The reasonableness of the plan, and the relatively small cost to the State of adoption of much of it, were stressed. The program includes age 55 optional retirement, with State contributing the full half of the cost; additional annuity option, cost of contributions fully borne by the member, and earlier age retirements for certain groups.

The bills are now before committees of the Senate and Assembly.

# SYRACUSE ARMORY GROUP VOTES TO FORM A CHAPTER

Special to The LEADER  
SYRACUSE, March 3—The employees of all the armories of Syracuse and vicinity held a meeting in the Field Artillery Armory to discuss forming a Chapter in the Armory Employees Association. The vote was 100 per cent in favor.

James Riffe was elected temporary Chairman to carry on until election of officers at the next meeting, which will be held at the Infantry Armory, Syracuse, on March 8. Carl R. Fellows was appointed Temporary Secretary. From the Rochester Chapter,

President Michael Murtha, Vice-president Frank Melvin and Secretary Clifford Asmuth attended and advised how to get organized. Each gave a talk on the advantages of joining the Association.

Armories represented were Elmira, Auburn, Oneida and Syracuse (two). At the next meeting several more armories are to be invited to attend, including Watertown, Geneva, Rome, Utica and Oswego.

A buffet lunch with refreshments was served after the meeting by employees of the F. A. Armory.

# FORNESS IS FIRST PRESIDENT OF ASSN. CHAPTER IN HAMBURG

Special to The LEADER  
HAMBURG, Feb. 24—The Hamburg Chapter of The Civil Service Employees Association held its first election of officers. The following were elected: President, Lester P. Forness; Vice-President,

Arthur H. Leitten; Secretary, Joseph A. Crotty, and Treasurer, Albert H. Greene.

# Compensation Men Start a Charity Fund

Representatives from the units of the Workmen's Compensation Board have established an Employees Fund for contributions to various charities. This will eliminate the need for continual solicitation for individual charity drives.

The monthly contribution rate worked out by the unit representatives is small. A 100 per cent employee participation is the aim of the committee and will make possible substantial contributions to the various charities.

The unit representatives for the Employees Fund will pass on all requests for charitable contributions. The first collection will be made on March 1.

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### A THOUGHT FOR THE WEEK

I AM a little thing. I cost nothing. I am worth more than gold to you. The more you use me, the more you have. I unlock doors, open hearts, dispel prejudices. I make friendships. I inspire respect and admiration. I am always welcome. I bore nobody. I violate no law. No one condemns me. I am pleasing to everyone. I am indispensable. I am courtesy!  
G. A. Harrell, City Manager, Norfolk, Va.

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TUESDAY, MARCH 4, 1947

## 10 P. C. State Bonus Isn't Asking Much

THEY aren't asking much.

They're not trying to make it impossible for the administration. They're not requesting something fantastic, in the hope of getting a lot of publicity out of it.

The request of State employees for a 10 per cent bonus to all State employees is exceedingly modest. The very least which the legislators and the Governor can do is graciously to grant this allowance—certainly a minimal one.

A bill has been introduced by Senator Halpern and by Assemblyman Van Duzer to accomplish this end. The economic welfare of State employees is certainly a vital matter to the administration. One has only to look around at various municipalities where the welfare of public employees was not a concern to the public officials, to see what happens when public workers are driven to the wall by the squeeze between lower-than-necessary wages and higher-than-bearable prices.

The State administration rightfully expects loyalty from public servants. They in turn have an obligation to act against a falling standard of living for these employees.

The LEADER looks forward to seeing the Halpern-Van Duzer bill pried out of committee, swiftly passed by the State Legislature and signed by the Governor.

## Insurance of Loans On Pension Good Idea

THE proposal of Borough President James A. Burke, of Queens, that the NYC Employees Retirement System afford loan insurance privilege to borrowers is only in line with the requirements of the retirement law itself. The only barrier to loan insurance has been lack of the small staff necessary. It is estimated that this would cost only \$12,000 a year, and members of the Board of Estimate, beside Mr. Burke, are in favor of voting the appropriation.

The principal object of the insurance is the protection of the beneficiary, in the event of the member's death. Now if a man borrows \$2,000, for instance, which he may do if it is not more than 40 per cent of his contributions, and dies, the beneficiary gets \$2,000 less; but if insurance is provided, the unpaid part of the loan account would be met from the insurance fund and the beneficiary would receive undiminished benefits.

The danger in any loan insurance plan is the deathbed loan. If a person believes he has only a short while to live, he would borrow up to the hilt, have the loan insured in full, and swell his estate by the amount of the loan at the small cost of only the insurance. To safeguard against this the Retirement System should be authorized to require medical examination of unusual borrowers, or borrowers of large amounts. The safeguard against deathbed loans should be increased by staggering the protection, minimizing it during the early stages, and not allowing full insurance coverage in less than a stated period of the loan, say four months. This is what the State does in its insurance loan insurance practice. However, the State makes loan insurance compulsory. That may have been advisable for building up an experience record, but the City should make loan insurance optional, as its retirement law suggests. The loan cost should not be increased against the borrower's wishes for service he does not want.

*Don't*  
**Repeat This!**

DOCTORS are charging they are being refused VA hospital posts because the schools which graduated them, today on approved lists, were not approved when they filed for the jobs. . . . The Army is tempting its reserve officers with 30 to 90-day tours as ROTC instructors at top colleges. . . . The FBI is looking for black-market money in private safe deposit vaults. . . . Another high-ranking military man is slated for an important government post. . . . A new and startling type job is being readied by the NYC Welfare Dept. . . . A number of states are thinking about restricting women's chances in employment, legally increased during war days when shortages were rampant. . . .

Biggest job creator on the city's schedule is the Second Avenue subway, still several years off because of the failure to pass enabling legislation during the war. Projected plans see it connecting with the Houston St. line, spurring to Queens, Brooklyn, and the Bronx, and easing the Lexington Avenue jams. . . . After the recent cold snap in Miami, local dailies are cured of the habit of using cold weather up North as their daily headlines. . . . The turnout for Police Sergeant was much higher than expected. . . . This corner hopes the State Commission, in new quarters at 270 Broadway, now will be able to enlarge its service to the inquiring public.

Raised eye-brows for that vet who recently received a service-connected disability rating because he wears a toupee. . . . The Bureau of Motor Vehicles is without a Deputy Commissioner. . . . Rocky Graziano turned down a lucrative offer to fight in England and France. . . . Bachelor U. S. Senator Hugh Butler is in a sweat over a Mrs. Hugh Butler, no relative, who gives public speaking courses in Washington. He keeps getting calls for his "wife." He got so mad recently he asked the lady to change her name. To which she retorted, "Why don't you!" . . . The Navy is planning a huge reserve training program in cooperation with accredited schools and colleges.

The Rockefellers have only one small piece of property on the East Side, which should end snide remarks about the altruism of the \$8,000,000 gift to the UN. 'Tis true, though, that the gift may have curbed erection of a nearby competing Radio City. . . . Personnel shortages in Sanitation should be made up after the big Sanitation Man B exam comes round in May. . . . The Post Office will take on 6,000 mail handlers between now and June at the rate of 1,500 a month. . . . Old-time military men are up in arms over the Army's efforts to soften compulsory military training plans to make them more palatable to the public.

City Tax Collector officers are fearful about the confusion when coming big city exams bring out thousands of applicants. Tip to the Commissioner: Why not keep the 96 Duane Street office open evenings till 7 when big exams are held, thus allowing nine-to-fivers to file at their ease as well as leave the harassed Tax Collectors alone? . . . St. Patrick's new two-tone facade was paid for in part by a nearby department store. Excavating for its own building is said to have helped weaken the Fifth Avenue cathedral-show place. . . . State Commission is eager to hold Prison Guard test, but priority work load has held off opening the exam. . . . The police are worried about that recent taxi-rape being just a starter.

**BATAVIA EDITOR NOMINATED**  
Special to The LEADER

ALBANY, March 3—Governor Dewey nominated Milton R. Miller, of Batavia, as a member of the Board of Visitors of the New York State School for the Blind. Mr. Miller succeeds Mrs. Eleanor L. Moynihan, of Batavia. He is publisher of the Batavia Daily News.

## Merit Woman



BEATRICE BEHRMAN

A truly outstanding example of a career woman who has made good in civil service is Beatrice Behrman, Executive Assistant to Commissioner Rhatigan of the Department of Welfare. Mrs. Behrman has completed 12 years of service with the Department, and during that period has done much to improve its efficiency.

She attended high school in Sea Cliff, after which she got an A.B. degree at Syracuse University. To further prove that woman's sphere is more extensive than the home, Mrs. Behrman went to Fordham and got an LL.B. She was admitted to the Bar in 1932.

### Started as Investigator

She began her career with the Department as a Social Investigator. She served in that capacity a year and was assigned to the Family Division. In 1939 she was assigned to liaison work between the NYC Department and the State Department of Welfare. Further to round out her work with the NYC Department Mrs. Behrman became an Assistant Case Supervisor in 1940. She handled some of the most difficult cases. Following her field work our Merit Woman was assigned to do a detailed study on welfare trends. Her report proved exceedingly valuable. In 1941 she became Administrative Assistant to the Deputy Commissioner and in 1946 she was appointed to her present position.

### Opportunities Stressed

"I feel that being with the Department of Welfare has been an exciting experience," she said. "The Department was new and was faced with many problems. It was a challenge to initiative and resourcefulness, and whatever success we have attained is our humble contribution to the welfare of those who needed us most."

"There are great opportunities for trained personnel in the Department. Problems in social welfare are unfortunately increasing, and we need good people to help us stem the tide."

Mrs. Behrman thinks that there are many interesting careers for women in welfare work. The type of work needs a woman's patience and understanding, and they seem to have the proper feel for the work, she believes.

### Biggest Task Ahead

When asked what she thought was welfare work's greatest present task, she said: "To work out a comprehensive child care program so that the City can take care of its children in conjunction with the private child care agencies."

### WARREN CO. REAPPOINTMENT

Walter G. Frasier has been reappointed to the Warren County Commission.

## Questions About Vet Preference

### State Problems

DOES the N. Y. State military law permit a person who enters the military service now to claim special eligible list status following return to civilian life?—C. L. G.

Yes. A person who now enters the military service involuntary, or in other words is drafted, may claim special eligible list status upon return. However, any person who performs "military duty" voluntarily after Jan. 1, 1947, cannot claim such special list status.

DOES the "retention" provision set forth in Article V, Section 6, of the State Constitution apply to other than competitive class positions; that is, does it apply to non-competitive, exempt, and in cities labor class positions?—E. F.

Article V, Section 6, provides preference in retention be granted to employees filling positions subject to preference in appointment. Since preference in appointment is given to veterans on "any list," it therefore follows that preference in retention is given to incumbents of competitive class and, in cities, labor class positions. Preference in retention does not apply to non-competitive class and exempt class positions because for them eligible lists are not established.

## Presidential Citation Given to Welfare Unit

A Presidential Citation of Commendation was awarded to the Selective Service Unit in the NYC Welfare Department's Division of Veterans Assistance. Welfare Commissioner Edward E. Rhatigan announced. Major Candiger Cobb, Director of Selective Service in the city, made the award in the Welfare Department offices at 902 Broadway.

The Selective Service Unit is being given the award for the assistance it extended to local Selective Service Boards in establishing the relative merits of deferment requests and dependency discharges. During the period November 20, 1940 to January 31, 1947, the Unit received 36,028 requests from local Selective Service Boards from all over the country for an investigation of deferment and dependency discharge applications. Fifteen trained field workers operated full time on this project under James J. Rafter, Director of the Division of Veterans Assistance.

The Selective Service Unit made a study of each request to evaluate the factors of income, household expenses, contributions from relatives, and emotional disturbances which determined the individual classification decision. The results of the studies, containing facts and verified information, were submitted in individual, detailed reports to the local Selective Service Boards.

The Division of Veterans Assistance is under the supervision of First Deputy Commissioner Joseph P. Piccirillo.

## Public Works Team Leads Bowling League

The Ladies' Municipal Bowling League race continued close.

The Public Works "A" team leads with 37 games won and 17 lost. Second place is occupied by the Purchase Department team, with 36 wins and 18 losses. Estimate is in third place, 35 and 19.

## Comment, Please

### Postal Substitute Replies

Editor, The LEADER:

The statement in a letter to the Editor that "war-service and temporary employees of the Post Office Department were given a test during the war and as a result of that test were made regular clerks or carriers" is erroneous. We were given an examination in 1944, but were never put on a list, nor were there any regular appointments made.

SUBSTITUTE.

### Sick Leave Reply

Editor, The LEADER:

Joseph M. Warfield in a letter in your January 21 issue calls ill people "sick chiselers" and says: "Meanwhile, the sick taker-offers do so year after year. . . . Nothing happens to them."

Something DOES happen to sick-leave folk. They are ill. There is nothing worse than that—being ill is the greatest tragedy of life. Who wants a spy-glass system used on the sick?

MABEL DARRAGH.

# BILLS IN CONGRESS

1272, Stevenson. Provides for credit toward promotion to the higher grades for postal employees for continuous service performed prior to the enactment of the Postal employees classification act (July 6, 1945). At present since the higher grades are new grades only time after their establishment is counted.

1321, Butler. Increases by 50 per cent the annuities of employees who have retired or will retire under the Civil Service retirement act of May 29, 1930 as amended.

1322, Butler. Provides for 26 days of annual leave and 15 days of sick leave for postal employees (at present they are permitted 15 days of annual leave and 10 days of sick leave).

1323, Butler. Amends the present law which permits the eight hours of duty of postal employees to be extended over ten hours so that the eight hours of duty cannot extend over nine hours.

1336, Hagen. Retirement annuities would be a sum equal to \$40 times the years of service not exceeding thirty and not exceeding three-fourths of the annual base pay or salary for the highest consecutive 5 years. Total annuity to be not less than the average annual base salary, not to exceed \$2,000, received during any five consecutive years of allowable service at the option of the employee.

1351, Rees. Requires that efficiency ratings made in the executive branch of the government be under the system approved by the Civil Service Commission.

1389, Rees. Identifies those who should benefit under the Veterans' Preference Act as those who have been on active full-time

armed duty in any branch of the armed forces during any war or in any campaign or expedition (for which a campaign badge has been authorized) and who were separated therefrom under honorable conditions.

1415, Cravens. Veterans appointed to a field service position in the Post Office Department from an eligibility register established as the result of an examination held prior to October 23, 1943, would not be considered war service appointees.

1545, Lane. Establishes a Federal Civilian Retirement Administration with an administrator at an annual salary of \$10,000 and provides for the transfer of functions relating to retirement from the Civil Commission to the new administration.

1551, Mrs. St. George. Provides for a \$100 dollar per annum uniform allowance for carriers who are required to wear uniforms.

## 80 Per Cent of Men On Jobs Are Vets

WASHINGTON, March 3—The four largest U. S. agencies employ the greatest number of veterans. In December, 1946, these agencies' employees were 80 per cent men veterans, with the War Department leading and the Post Office and Navy Departments and the Veterans Administration following in the order named.

The four largest agencies also reported the greatest number of women veterans on their rolls, with the Veterans Administration leading and the War, Navy and Post Office Departments following in the order named.

# New U. S. Rules Benefit Vets' Wives and Widows

By CHARLES SULLIVAN Special to the LEADER

WASHINGTON, March 3—The executive order issued by President Truman, revising the Civil Service Rules, made only one substantial change, and that one facilitates the acquisition of status (classified standing) by wives and widows of veterans. The rest of the changes were by way of condensation and clarification, with 16 Rules reduced to six.

Also, the U. S. Civil Service Commission has adopted new Regulations in the same spirit of condensation and clarification, and even these embody few changes in practice. Both the Rules and the Regulations become effective on May 1 next.

### How Women Benefit

The wives and widows of veterans are benefited under the new Rules if they are employees of the Federal government on less than a permanent basis. Now they will be able to obtain permission to take one of the periodic competitive examinations for the title, and, if they pass, at gain permanent status. Previously they could have the competitive examination reopened, and, if they passed, would have to wait until they were reached for certification from the list, before they could attain permanency. Meanwhile loss of the job to an eligible higher on the list became likely. Rehiring was possible on a permanent basis if there were enough future vacan-

cies to enable the displaced employee to be reached.

There is in the new rules no waiver of any former necessity for the wife or widow passing a competitive examination.

### Commission's Explanation

The widows who benefit are the widows of war veterans. The wives referred to in the Rules are those of veterans with 10 per cent or greater disability, where the husband is incapacitated from following his usual peacetime occupation.

The Commission, in announcing the new Rules, said:

"Changes in operation under the new rules will be few. With one exception, no new group of employees may be granted status under the new Rules. Under Executive Orders 9644 and 9691, veterans having a service-connected disability of at least 10 per cent could acquire status upon meeting certain conditions. This privilege has been continued, and has been extended to widows of veterans and to wives of certain disabled veterans entitled to preference under the Veterans' Preference Act."

### Text of Aid to Women

The new executive order is No. 9830. Its extension provision follows:

"Rule III, Section 3.1. Classes

of Persons Who May Acquire Status. (2) Any person entitled to veteran preference who establishes the present existence of a service-connected disability of not less than 10 per cent, or any person entitled to wife or widow preference under the Veterans' Preference Act, when such person is serving under a war service indefinite appointment, a temporary appointment pending establishment of a register, or a temporary appointment for job employment which has been continuous for more than one year."

### GETS CHENANGO POST

William A. Baldwin has resigned as Secretary to the Chenango County Civil Service Commission. The new Secretary is Hubert A. Tucker.



### EXPERTS AT WORK

(Estab. here past 20 yrs.)

### HAIR STYLING

Kinky Hair Permanently Straightened in One Treatment  
Finest Permanents Given  
INEXPENSIVE! GUARANTEED!  
Results will amaze you.  
Private Booths. Men, Women, Children

Mme. Irene  
162 West 34th St., NYC Longacre 5-6800

# SHOPPING GUIDE



Large Selection of All Kinds of Fresh Sausages, Boiled and Smoked Ham and Fresh Provisions  
For the past 50 years we have produced only ONE quality—the BEST

### HENRY KAST, Inc.

277 Greenwich Street  
Bet. Murray and Warren Sts., N.Y.  
111 Water Street  
Stapleton, S. I.

### SALE! Men's Combat Boots

Re-built combat boot. New soles and heels. Brown only. All sizes. Good for farming, hunting, and other uses—\$4.99. Send \$1.00 with order. Satisfaction or money back.  
FREE NEW CATALOG  
Men's Army Rebuilt Shoes \$2.79  
Army Shirts, Pants, etc.  
Farmers' Mail Order House  
628 W'way (Dept. CL)  
New York 12, N. Y.

### TAILORED FURS

231 WEST 29th ST. LO 5-4073  
Room 901  
Fur Manufacturers' Overstock  
LASKIN & OTHER MOUTON-DYED LAMB COATS  
OPEN SAT. UNTIL 5:30  
\$89.50 to \$139.50 Tax Included

### KEG BEER

FOR YOUR PARTY  
ICE COLD  
Popular Brands, 1/2, 1/4, 1/8 Barrels  
Sold by the case.  
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DRESSES OF DISTINCTION  
HOSIERY - COSTUME JEWELRY  
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220 W. 4th ST. CH 2-9842

### SAVE MONEY SAVE FURNITURE

AT DISCOUNT  
Call Abraham Kaye  
TR 2-9674 or LU 7-3449  
SCHU-WALD SALES & SERVICE

### CIGARETTES

ALL POPULAR BRANDS NO OTHER COSTS  
\$1.45 PER CARTON  
Minimum order 3 cartons  
Limit 3 cartons per month  
Check or Money Order  
SUN SALES CO.  
P.O. Box 27—West N. Y., New Jersey

## U. S. CLERK STUDY MATERIAL

The U. S. Clerk study material, begun last week, is ended here-with:

In the following two questions, find the correct spelling of the word. If there is no correct spelling, give D as your answer.

13. A) occasion; B. occasion; C) ocaasion; D) none of these.

14. A) amature; B) amatur; C) amateur; D) none of these.

15. (Reading) "Just as the procedure of a collection department must be clear-cut and definite, the steps being taken with the sureness of a skilled chess player, so the various paragraphs of a collection letter must show clear organization, giving evidence of a mind that, from the beginning, has had a specific end in view."

The quotation best supports the statement that a collection letter should always: A) show a spirit of sportsmanship; B) be divided into several paragraphs; C) express confidence in the debtor; D) be brief, but courteous; E) be

In the following question, select the sentence that is preferable with respect to grammar and good usage in a formal letter or report.

16. A) They do not ordinarily present these kind of reports in detail like this.

B) Reports like this is not generally given in such great detail.

C) A report of this kind is not hardly ever given in such detail as this one.

D) This report is more detailed than what such reports ordinarily are.

E) Reports of this kind are not ordinarily presented in detail, as this one is.

13.B; 14.D; 15.E; 16.E.

### LEGAL NOTICE

REYNOLDS, CHARLES, also known as CHAS. REYNOLDS.—CITATION.—P. 381, 1947.—The People of the State of New York. By the Grace of God Free and Independent. To EFFIE SHAVER, MOLLE E. DUFFIELD, JAMES W. REYNOLDS, ORA MAY McLEAN, CHARLES R. GRAHAM, STELLA MAY WHITE, WALTER ANDERSON REYNOLDS, OLIVE MILDRED RINEHART, MINNIE MYRTLE BURNES, ETHEL REYNOLDS DILLINGHAM, MARGARET KERR, JENNIE ADELIA BASSETT, the next of kin and heirs at law of CHARLES REYNOLDS, also known as Chas. Reynolds, deceased, send greeting:

Whereas RACHEL REYNOLDS, who resides at No. 266 West 12th Street, Manhattan Borough, in the City of New York, has lately applied to the Surrogate's Court of our County of New York to have a certain instrument in writing, dated November 24, 1941, relating to both real and personal property, duly proved as the last will and testament of CHARLES REYNOLDS, also known as Chas. Reynolds, deceased, who was at the time of his death a resident of No. 266 West 12th Street, Manhattan Borough, in the County of New York;

Therefore you and each of you are cited to show cause before the Surrogate's Court of our County of New York at the Hall of Records, in the County of New York, on the 28th day of March, one thousand nine hundred and forty-seven, at half-past ten o'clock in the forenoon of that day, why the said will and testament should not be admitted to probate as a will of real and personal property.

In testimony whereof, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. Witness: Honorable William T. Collins, Surrogate of our said County of New York, at said county, on the 18th day of February, in the year of our Lord one thousand nine hundred and forty-seven.  
GEORGE LOESCH,  
Clerk of the Surrogate's Court.

NOTICE IS HEREBY GIVEN that Liquor License No. BL-185 has been issued to the undersigned to sell Liquor, Wine, Cider and Beer at retail in a hotel under the Alcoholic Beverage Control Law at No. 106-114 East 85th St., in the City and County of New York, for on-premises consumption. National Union Corporation, 116-114 East 85th St., New York 16, N. Y.

### LEGAL NOTICE

FRANCHISE HEARING  
Motor Omnibus Lines (Zone C),  
BOARD OF ESTIMATE  
Boroughs of Manhattan, Brooklyn and Queens  
CITY OF NEW YORK

Applications having been heretofore made by the GREEN BUS LINES, INC., for a franchise to maintain and operate motor omnibuses upon certain routes in Zone C, Boroughs of Manhattan, Brooklyn and Queens; the petitions therefor published, hearings held on Thursday, September 19, 1946 and December 5, 1946, due notice of which was given, and an inquiry made by this Board to determine the terms and conditions to be imposed—

PUBLIC NOTICE IS HEREBY GIVEN, that a PUBLIC HEARING will be held at City Hall, Borough of Manhattan, at 10:30 o'clock A. M., on Thursday, March 13, 1947, upon the form of resolution and the proposed contract for the franchise, embodying all the terms and conditions to govern the grant, at which citizens shall be entitled to appear and be heard.

PROPOSED CONTRACT  
Copies of the form of resolution, containing the proposed contract with all the terms and conditions of the grant may be obtained at the office of BUREAU OF FRANCHISES, 1307 Municipal Building, Centre and Chambers Sts., Borough of Manhattan, SYLVESTER B. SHERIDAN, Acting Director of Franchises.  
HILDA G. SCHWARTZ, Secretary.  
Dated, New York, February 11, 1947.

At a Special Term, Part 2, of the City Court of the City of New York, held in and for the County of New York, at the Court House, No. 52 Chambers St., County and City of New York, on the 24th day of February, 1947.  
Present—HON. JOHN A. BYRNES,  
Chief Justice.

In the Matter of the Application of FLORENCE BROOKS, for leave to change the name of an infant in her custody, from JAMES NATHANIEL STEVENSON to JAMES NATHANIEL BROOKS.

Upon reading and filing the petition of FLORENCE BROOKS, duly verified the 15th day of January, 1947, and entitled as above, praying for leave of the Court to have the infant, James Nathaniel Stevenson, assume the name of JAMES NATHANIEL BROOKS, and the Court being satisfied that the allegations in said petition are true, and that there is no serious objection to the change of name proposed.

NOW on motion of Benjamin Fischer, Esq., attorney for the petitioner, it is ORDERED that James Nathaniel Stevenson be and hereby is authorized to assume the name JAMES NATHANIEL BROOKS, on and after April 5th, 1947, upon condition however, that the petitioner shall comply with the further provisions of this order, and it is further

ORDERED that this order and the petition be filed within ten days from the date hereof in the office of the Clerk of this Court, and that a copy of this order, within ten days from the entry thereof be published once in The Civil Service Leader, a newspaper published in the County and City of New York, and that within forty (40) days after the making of this order, proof of such publication thereof shall be filed with the Clerk of this Court, and it is further

ORDERED that following the filing of the said petition and the order and the directions therein, and the publication of such order and the filing of such proof of such publication thereof, that on and after April 5th, 1947, the infant on behalf of whom this petition is made shall be known by the name of JAMES NATHANIEL BROOKS and by no other name.  
Enter,  
J. A. B.,  
C.J.C.G.

HARD-TO-GET ITEMS  
NOW AVAILABLE FOR YOUR HOME  
KITCHEN UNITS  
CUSTOM BUILT to your specifications in all colors of formica.  
IN STOCK—IMMEDIATE DELIVERY: Porcelain and formica SINKS with wood or steel cabinets. ESTIMATES given day or night. NO OBLIGATION.  
ALSO APPLIANCE RADIO SALES AND REPAIRS  
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1747 Flatbush Avenue (Cor. Ave. J, Bklyn)  
CL 2-1926

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9 W. Loughby Street  
BROOKLYN, N. Y.  
• STEPHEN  
• KNOX  
• DOBBS  
• MALLORY, Etc.  
As Low as Half Price  
OTHER FAMOUS BRANDS \$2.45 UP  
2 DOORS FROM AUTOMAT  
TEL. MA. 5-9570

### FUR COATS

JACKETS AND SCARFS  
Moutons from \$69.50 up  
Buy direct from us. Eliminate the middle man. Special consideration given to Civil Service employees.  
SAMUEL ROSEN  
224 West 30th St., N. Y. 8th Floor  
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CLOSEOUTS  
Black—Latest Styles  
\$200 - \$250  
MOUTONS \$69.50 Up  
S. J. HORN  
115 West 30th Street LO 5-1095

WHEN FRIENDS DROP IN  
**TREAT CRISPS**  
GOLDEN BROWN POTATO CHIPS  
CRISP, CRUNCHY, DELICIOUS

# Questions and Answers In 1946 Exam by NYC For Police Sergeant

## EXPERT AID IN PASSING TEST SET FOR APRIL 26

The following questions and answers are from the last NYC Sergeant (P.D.) examination (special military examination, June 11, 1946):

### PART I. WEIGHT 30—70 PER CENT REQUIRED

1. Answer any five of the following series of ten questions. Do not answer more than five questions because, if you do, only the first five answered in the order in which they appear in this question book will be rated. Enter your answers in the correspondingly numbered spaces of Page A of the answer sheet. Confine your answers to the space provided in each case. No credit will be given for anything that you write outside of the appropriate space.

1. "Although a sergeant is essentially a patrol officer, he should have a good knowledge of criminal law." Do you agree with this statement? Explain your answer briefly.

2. "Statistics show that more automobile accidents occur at night, although there are fewer cars on the road at night." State briefly three possible explanations for this phenomenon.

3. Explain briefly three important advantages of radio motor patrol over foot patrols.

4. State briefly the conditions under which a citizen who is not a peace officer may make an arrest.

5. What action should a sergeant on patrol take if he does not find a patrolman on post?

6. "Entries in log-hand in Department records shall be made with ink supplied by the Department." Explain briefly the reasons for this rule.

7. What action should be taken by a patrolman called to the assistance of a citizen in his own home whom the patrolman believes to be in need of hospital treatment?

8. What information should be transmitted to the desk officer by a patrolman who finds a man lying unconscious in the street without any identifying papers?

9. Distinguish between general orders, special orders, and circulars.

10. Suppose that a patrolman, finding a lost child, immediately begins a house to house search for the parents. Explain briefly why this action is not in accordance with the rules and regulations.

## 3 Engineering Tests Are Opened by NYC

Applications for jobs of Junior Civil Engineer, Junior Electrical Engineer and Junior Mechanical Engineer will be received by the NYC Civil Service Commission from Wednesday, March 5 to Thursday, March 20, at 96 Duane Street.

In the title of Junior Civil Engineer there are 12 vacancies; in Junior Electrical Engineer there are 23 and in Junior Mechanical Engineer eight. Appointments are presently being made in these titles at \$2,400, plus a \$650 annual cost-of-living adjustment, total \$3,050.

A baccalaureate degree in engineering issued upon completion of a course of study registered by the University of the State of New York is required or a satisfactory

11. "The target practice of patrolmen should consist of firing at a human silhouette rather than at a conventional bull's-eye." Explain briefly two major arguments in favor of this proposal.

12. Under what conditions should a patrol wagon be called to convey a prisoner to the station house?

13. What instructions would you give a member of the Force specially assigned to guard a payroll?

14. What is included and what is not included in a patrol post?

15. What are the duties of a patrolman called to the assistance of a woman who has tripped on broken pavement and fractured her leg?

16. "In case of fire, riot, or other emergency, the member of the Force first on the scene shall be in charge of the police functions until the arrival of one of higher rank, who shall then assume charge." State the two exceptions to this rule.

17. What action should be taken by a member of the Force when a person charges another with a misdemeanor committed in his presence, but not committed in the presence of the member of the Force?

18. What are the five different

## NYC Requirements For Police Lieut. Test

(Continued from Page 1)  
mitted to take examinations by the Commission because they lack the necessary requirements.

**Vacancies:** Occur from time to time.

**Date of Test:** The written test will be held June 28, 1947.

**Eligibility Requirements:** Open to all permanent employees of the Police Department who on the date of the written test: (1) are serving in the title of Sergeant, P.D., and (2) are not otherwise ineligible. However, the Administrative Code provides that Lieutenants shall be selected from among Sergeants who have served at least one year as such. Therefore, no eligible will be certified for promotion until he has served one year in such grade.

**Retrospective Seniority:** Any employee holding an eligible title who claims retrospective seniority pursuant to Chapter 589 of the Laws of 1946 may file an application for this position under the conditions outlined in the General Examination Instructions.

**Duties:** Under general direction to: act as desk officer in a precinct; accept the proper performance of police duty from subordinate members of the force; perform all other functions prescribed by the relevant laws, ordinances, rules, regulations, manuals, orders and directions of the department.

## Medical and Physical Rules for Sanitation Test

(Continued from Page 1)  
sure has answered everything as best he can.

**Notice of Examination**  
No. 5344  
**SANITATION MAN, CLASS B.**  
Salary: \$2,120 per annum (313 days). In addition there is a bonus of \$720 per annum at present.

**Applications and Fees:** Applications are issued and received from 9 a. m. to 3 p. m. on weekdays, except Saturdays, from March 10, 1947 to March 27, 1947 in the borough of residence of the applicant at the City Collector's office as follows:  
Manhattan—Room 100, Municipal Building, Centre and Chambers Sts. (street level, north side).  
Brooklyn—Municipal Building, Court and Joralemon Sts.  
Bronx—Bergen Building, Tremont and Arthur Ave.  
Queens—Borough Hall, 120-55 Queens Blvd., Kew Gardens.  
Richmond—Borough Hall, St. George, Staten Island.  
Applications will NOT be issued

of aided cases?  
19. State three different types of entries under "details of the case" in the Arrest Record.

20. "After the details of the case have been entered, a line will be drawn directly under the entries. Any other entries pertaining to the case subsequent to the time of the original entry will be made below the line." Give three types of such additional entries.

### LEADER KEY ANSWERS

1.—Yes. A Sergeant in making decisions in the performance of his duty must be completely familiar with the law so that he can exercise his authority fairly and within the law and to know when and how to act.

2.—(A) Visibility is poorer at night. (B) Drivers are in a hurry to get home late at night. They are tired and in that condition, reflexes are duller than normally. (C) Fewer cars on the road offers a temptation to speed.

3.—(A) Vehicles are used in many crimes. Police should not be handicapped. (B) Speedier in the arrival at the scene of a crime. (C) Radio contact with central authority.

4.—Where a crime is committed in the citizen's presence; when a felony has been committed not in his presence; risk is citizen's.

## Medical and Physical Rules for Sanitation Test

(Continued from Page 1)  
received through the mails.

authorized by the United States to serve with the army or navy, shall be deemed to meet such maximum age requirement if his actual age, less the period of such service, would meet such maximum age requirement.

Also Chapter 590 of the Laws of 1946, provides as follows: If maximum age requirements are established by law, or rule or by action of a civil service commission for examination for, or for appointment or promotion to, any position in the public service, the period of military duty as hereinafter defined of a candidate or eligible shall not be included in computing the age of such candidate or eligible for the purposes of such examination or appointment or promotion.

Also, Chapter 521 of the laws of 1946, provides as follows: A disqualified veteran thus preferred shall not be disqualified from holding any position in the civil service on account of age except for positions for which age limitations are specifically authorized or prescribed by law, or by reason of any physical disability, provided such age or disability does not render such disabled veteran incompetent to perform the duties of the position applied for. A veteran thus preferred shall not be disqualified from holding any position in the civil service on account of age except for positions for which age limitations are specifically authorized or prescribed by law, provided such age does not render such veteran incompetent to perform the duties of the position applied for.

At the time of investigation, applicants will be required to submit proof of date of birth by transcript record of the Bureau of Vital Statistics or other satisfactory evidence. Any willful material misstatement will be cause for disqualification.

## Fire Dept. Rifle Club Prepares for Tourney

At the NYC Fire Department Rifle and Revolver Club headquarters, 393 7th Avenue, members are busily preparing themselves for tournaments.

## Subway Helper Tests Open March 5 to 20

Applications for the open-competitive examination for Maintainer's Helper, Groups A, B, C and D, will be received by the NYC Civil Service Commission at its Application Bureau at 96 Duane Street, beginning Wednesday, March 5 and until Thursday, March 20. The hours for filing will be 9 a. m. until 4 p. m. on weekdays and from 9 a. m. until noon on Saturday. Appointees will receive from \$1 to \$1.10 per hour. The examinations are open only to men with 3 years experience in electrical or mechanical equipment or in the structural trades including carpentry, masonry, plumbing, ornamental iron work or sheet metal work.

# EXAMS FOR PERMANENT PUBLIC JOBS

## STATE

### Promotion

## WHERE TO APPLY FOR PUBLIC JOBS

The following are the places at which to apply for Federal, State and NYC government jobs, unless otherwise directed:

U. S.—641 Washington Street, New York 14, N. Y. (Manhattan), or at post offices outside of NYC.

State—Room 2301 at 270 Broadway, New York 7, N. Y., or at State Office Building, Albany 1, N. Y.

NYC—96 Duane Street, New York 4, N. Y. (Manhattan), NYC Education—110 Livingston Street, Brooklyn 2, N. Y. New Jersey—Civil Service Commission, State House, Trenton; 1060 Broad Street, Newark; City Hall, Camden; personnel officers of State agencies.

appeal still pending and you wish to file for this examination, your application will be accepted and you will be permitted to take the examination on a conditional basis, pending the outcome of your appeal. However, if you meet the alternate minimum qualification requirements described under (b), your application will be approved on that basis without condition. (Closing date, Monday, March 24.)

**No. 3390. Institution Photographer,** Department of Mental Hygiene. Usual salary range \$1,650 to \$2,150, plus an emergency compensation. Application fee \$3. At present, vacancies exist in the following institutions: Binghamton, Gowanda, Hudson River, Kings Park, Manhattan, Marcy, St. Lawrence, Willard, Harlem Valley, Rockland, Pilgrim, Rome State School, and Craig Colony. (Closing date, Monday, March 24.)

**No. 3389. Supervising Attendant,** Institutions, Department of Mental Hygiene. Usual salary range \$1,700 to \$2,100 plus an emergency compensation. Application fee \$1. A separate eligible list will be written for employees of each institution. Some employees have appealed to have their positions classified as Supervising Attendant. If you have such an appeal still pending, it is suggested that you file application for this examination and compete in it, so that if your classification appeal is denied, you may have an opportunity to obtain the title through promotion, provided you earn a passing mark. Some employees have appealed to have their positions classifier as Staff Attendant, or other comparable titles which, if the appeals are granted, would automatically make them eligible to compete in this examination for Supervising Attendant. If you have such an

**No. 3391. Senior Clerk (Medical Records),** Willard State Hospital, Department of Mental Hygiene. Usual salary range \$1,600 to \$2,100, plus an emergency compensation. Application fee \$1. At present, one vacancy exists. (Closing date, Monday, March 24.)

**No. 3392. Senior Power Plant Engineer,** Department of Public Works. Usual salary range \$4,000 to \$5,000

**No. 4365. Director of Cancer Research,** Department of Health. Salary range \$9,000 to \$11,000. Application fee \$5. At present, one vacancy exists at Roswell

## Promotion

**P-55-44. Inspector of Water Consumption, Grade 4;** \$3,000 and over.

**P-74-44. Inspector of Water Consumption, Grade 3;** \$2,401 to but not including \$3,000, plus existing bonus.

**5307. Battalion Chief, Fire Department;** \$5,450.

**5224. Carpenter.** Open only to employees of the Board of Higher Education; \$14.70 per diem.

**5065. Foreman Machinist;** \$3,500.

**5075. Inspector of Markets, Weights and Measures, Grade 3;** \$2,401 to but not including \$3,000.

**5044. Assistant Bacteriologist;** \$2,161 to but not including \$2,700, plus existing bonus.

**5185. Mortuary Caretaker, Grade 1;** \$1,200 to but not including \$1,800, plus existing bonus.

**5089. Assistant Court Clerk, Grade 3;** \$2,401 up to but not including \$3,000.

**5166. Searcher, Grade 3;** \$2,401 up to but not including \$3,000.

**5308. Deputy Chief, Fire Department;** \$6,450.

**5306. Captain, Fire Department;** \$4,650.

**5226. House Painter;** \$14 per diem.

**5115. Inspector of Markets, Weights and Measures, Grade 4;** \$3,000 and over.

**5197. Court Clerk, Grade 4;** \$3,000 and over.

**5089. Clerk of District;** \$3,500.

## NYC

### Open-Competitive

The filing period in the following exams opens Wednesday, March 5 and closing Thursday, March 20:

**5266. Maintainer's Helper, Group D;** \$1 to and including \$1.05 per hour.

**5264. Maintainer's Helper, Group C;** \$1 to and including \$1.10.

**5262. Maintainer's Helper, Group B;** \$1 to and including \$1.10.

**5260. Maintainer's Helper, Group A;** \$1 to and including \$1.05.

**5259-53. Home Economist.** \$2,520 to \$3,000 plus \$650 bonus.

**5190. Junior Electrical Engineer,** \$2,160 to but not including \$3,120 plus \$650 present bonus.

**5184. Inspector of Water Consumption, Grade 2.** \$1,801 to \$2,400 plus bonus.

**5391. Surgeon (Police Department), Medical Officer (Fire Department) and Medical Examiner (Department of Sanitation)** (Men); average range \$5,000.

**5191. Junior Mechanical Engineer;** \$2,160 to but not including \$3,120, plus existing bonus.

**5171. Junior Civil Engineer;** \$2,160 to but not including \$3,120, plus existing bonus.

**5302. District Health Officer, Grade 4;** \$5,750, plus existing bonus.

**Promotion**  
**P-55-44. Inspector of Water Consumption, Grade 4;** \$3,000 and over.

**P-74-44. Inspector of Water Consumption, Grade 3;** \$2,401 to but not including \$3,000, plus existing bonus.

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**5185. Mortuary Caretaker, Grade 1;** \$1,200 to but not including \$1,800, plus existing bonus.

**5089. Assistant Court Clerk, Grade 3;** \$2,401 up to but not including \$3,000.

**5166. Searcher, Grade 3;** \$2,401 up to but not including \$3,000.

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**5226. House Painter;** \$14 per diem.

**5115. Inspector of Markets, Weights and Measures, Grade 4;** \$3,000 and over.

**5197. Court Clerk, Grade 4;** \$3,000 and over.

**5089. Clerk of District;** \$3,500.

# State Adopts New Policies To Expedite Filling Jobs As Typist, Steno and Clerk

## BEGIN ISSUING LISTS OF 8,000 ELIGIBLES NEXT WEEK

By JEAN MOONEY  
Special to The LEADER

ALBANY, March 3—Six State eligible lists will be promulgated, of more than 8,000 names, for clerical, stenographer and typist jobs, as the result of exams held June 29 last. A new policy of certification will be followed, and appointments will be based on the information shown on the questionnaire to those locations where the eligible has stated he will accept immediate appointment.

If an eligible refuses to accept a definite offer in accordance with his own statements in the questionnaire, his name will be withheld from future certifications for at least six months, and then will be restored to the list only upon his request. This policy is designed also to facilitate the appointment of persons seeking immediate employment.

After all eligibles on a list have been canvassed and have indicated the locations at which they will accept, certifications will be prepared and sent to appointing officers. In accordance with the Commission's regulations, residents of the judicial district where the vacancy exists will be certified first, except for Albany, and after the list of residents of the district is exhausted, residents of

other districts, who have indicated a willingness to accept that particular location, will follow. Residents of all parts of the State are eligible in the order of their standing on the list for Albany appointments but, as far as practicable, appointments will be offered eligibles at locations near their homes so they can be more quickly effected. The shortage of adequate housing throughout the State makes it appear unlikely that many eligibles will move from one locality to another to obtain an entrance level position.

**Appointment Pools**  
President Conway revealed that appointment pools will be tried out in some of the larger cities to facilitate orderly use of the lists. These pools will offer an opportunity for eligibles to meet at one place appointing officers of the multiple agencies having vacancies in the area. Eligibles thus interviewed will have a wider choice as to the department in which they wish to work, said Mr. Conway. After interview, the details of appointment will be completed and final arrangements made for the eligible to go to work.

"Much paper work can be eliminated and the eligibles spared the inconvenience of visiting many appointing officers separately," he said. "It is hoped that the confusion which ordinarily attends multiple appointments from large lists will be considerably reduced and the appointment process expedited."

**Job Prospects**  
A recent survey of State agencies resulted as follows:

Account Clerk 114 675  
Statistics Clerk 26 295  
Stenographer 1150 930  
Typist 530 720  
Clerk 425 5000  
File Clerk 370 520

This comparison indicates that the lists for Stenographer, Typist and File Clerk may be exhausted soon after they are established. Because many eligibles will appear on more than one list, it is probable that the majority of eligibles on the Accounts Clerk list will have an opportunity to be appointed in the first three months after the list is established. It is also expected that certifications of names well down on the Clerk list will be made. Many Clerk eligibles are expected to accept appointments from the other lists for other jobs.

**New 'Big Six' Exams**  
This anticipated exhaustion of the lists has made it necessary for the Civil Service Department to plan for new examinations to provide new lists, especially for Stenographer and for Typist. Open-competitive examinations will be announced within the next few months for all of the "Big Six" titles. Many temporary employees will have another opportunity to obtain permanent status by competing in this new series.

## License Examinations

Applications are being received continuously by NYC for the following license examinations: Master and Special Electrician; Master Plumber; Master Rigger; Motion Picture Operator; Portable Engineer (any motive power except steam).

## Fire Dept. Rifle Club Prepares for Tourney

At the NYC Fire Department Rifle and Revolver Club headquarters, 393 7th Avenue, members are busily preparing themselves for tournaments.

## Subway Helper Tests Open March 5 to 20

Applications for the open-competitive examination for Maintainer's Helper, Groups A, B, C and D, will be received by the NYC Civil Service Commission at its Application Bureau at 96 Duane Street, beginning Wednesday, March 5 and until Thursday, March 20. The hours for filing will be 9 a. m. until 4 p. m. on weekdays and from 9 a. m. until noon on Saturday. Appointees will receive from \$1 to \$1.10 per hour. The examinations are open only to men with 3 years experience in electrical or mechanical equipment or in the structural trades including carpentry, masonry, plumbing, ornamental iron work or sheet metal work.

## RESOLUTION ON RESOLUTION

Councilman Charles E. Keegan introduced a resolution to amend the rules of the Council to require all resolutions to be referred to committee before action is taken.

## 3 Fire Dept. Promotion Exams Set

Three Fire Department promotion exams open on Wednesday, March 5. The examinations are for Deputy Chief at \$6,450, Battalion Chief at \$4,650 and Captain at \$4,650. Filing will close on Thursday, March 20.

The exam for Deputy Chief will be held on August 28; for Battalion Chief on August 18, and for Captain on August 7.

The tests will be open to those permanent members of the Department who have served a year or more in the next lower grade, and have served continuously in the Department for the six-month period immediately preceding the date of the examination and who are not otherwise ineligible.

Record and seniority in the three exams will carry a weight of 50 with 80 per cent required. The written test will weigh 50 per cent and will require a pass mark of 70.

Candidates may apply at the Bureau of Applications, NYC Civil Service Commission, 96 Duane Street, NYC, from 9 a. m. until 4 p. m. daily and from 9 a. m. to noon on Saturday.

## U.S.

**Chemist,** \$3,397 to \$5,905. Optional branches, Analytical, Bio-chemistry, Inorganic, Organic and Physical. Positions in Washington, D. C., its vicinity and in field of Fourth Civil Region (South). (Closing date, Wednesday, March 5.)

**Physicist,** \$3,397 to \$5,905. Optional branches, Electricity and Magnetism, Heat, Light, Mechanics, Modern Physics and Sound. Position in Washington, D. C., its vicinity and in field of Fourth Civil Service District (South). (Closing date, Wednesday, March 5.)

**Physicist,** \$7,102 to \$9,975. Jobs in NYC, N. Y. State and New Jersey. Specialties: Mechanics, Heat, Sound, Light, Electricity and Magnetism, Electronics and Radio, Nuclear, Materials and Testing, Theoretical, Biophysics and Meteorology. (Open until further notice.)

**Physicist,** \$3,397 to \$5,905. Jobs at Fort Monmouth, N. J. (Closing date, Wednesday, March 5.)

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A detailed description of each grade and the work covered by it appeared in The LEADER last week, issue of February 25.



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**Civil Service DAY**  
**Broadens Membership**

The Executive Committee of Civil Service Chapter 77, Disabled American Veterans, voted unanimously to extend membership to disabled veterans on eligible and preferred lists and, in certain cases, to former civil service employees who are disabled veterans. In the past, membership was restricted to disabled veterans presently employed by government. The action was taken so that membership might be open to every disabled veteran with a legitimate interest in civil service.

**Jerseyite Named To Post in St. Louis**

A resident of New Jersey has been named Deputy Director of Personnel at the Army Finance Center in St. Louis, Missouri. He is Henry R. Lerner, 24 South Jefferson Street, Orange, a former instructor at the Orange High School.

Before coming to the ODB, Mr. Lerner was personnel officer of the New Jersey office of the National Youth Administration.

The son of Mr. and Mrs. Benjamin Lerner, of Orange, N. J., Mr. Lerner was graduated from the Orange High School and received a Bachelor of Arts degree from the University of Pennsylvania. He has an M.A. degree from the New Jersey State Teachers College and studied personnel and guidance at Rutgers University.

**Higher U. S. Clerk Exam Is Coming**

The applications having been received for the lower Clerk grades, the U. S. Civil Service Commission will open a test, at dates yet undetermined, for the next higher Clerk grades, CAF-5 and CAF-6.

**HOROWITZ'S DUTIES**

Fire Commissioner Frank J. Quayle defined the duties of the Third Deputy Fire Commissioner to include responsibility for the purchase of apparatus, equipment and supplies. The position is held by Nathan C. Horowitz.

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**FARKER AUTO SCHOOL.** Learn Driving Through Traffic. Dual control cars. Cars for road tests. Open evenings. 1654A Broadway (63d St.) CI 6-1787

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**COLUMBIA TECHNICAL SCHOOL.** 100 W. 63rd St. (Broadway) draftsman training for careers in the architectural and mechanical fields. Immediate enrollment. Vets eligible. Day-even. CI 5-7349 (Lic. N. Y. State Dept. Education).

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# Bills in the Legislature

## Senate

[Introductory numbers are given.]  
 1460, Schupler. Civil Service Law, §§12-b, c, new. Provides pension or retirement system benefits shall not be available to public officer or employee who misappropriates public funds or property, commits fraudulent or corrupt act in official capacity or in relation to election or appointment to office or commits felony relating to conduct of office; act shall be established by judicial determination. To Pensions Com.  
 1523, Martinis. Civil Service Law, §62, 63. Permits member of State employees' retirement system after 25 years or more of credited State service, to retire with annuity and pension similar to minimum retirement age benefits. To Ways & Means Com.  
 1667, Van Cleef. Civil Service Law, §68-d, new. Provides for optional retirement of officer or member of municipal fire department who is member of State employees' retirement system after 25 years of total service or at age 60; fixes contributions and benefits. To Pensions Com.  
 1684, Olliffe. Civil Service Law, §64-a, new. Provides member of State employees' retirement system who is honorably discharged veteran and adjudged by U. S. veterans' administration to be at

least 10 per cent disabled, may retire after 20 years of State service and receive allowance of 1/2 average annual salary based on any five years; after 20 years of service he shall be given additional credit for superannuation retirement. To Ways & Means Com.  
 1739, Steingut. Civil Service Law, §53. Extends to Jan. 1, 1948, period during which State employee who is or becomes member of State employees' retirement system, may receive credit for allowable prior service. To Pensions Com.  
 1527, Condon. (A. 1692, Wadlin.) Civil Service Law, §22. Provides for disciplinary action for persons employed by State, municipality, public schools or public agency or district who are guilty of misconduct and neglect of duty by being absent or abstaining from full performance of duties, for inducing, influencing or coercing change in conditions, compensation or other rights; on

(Continued on Page 12)

## Fishing Club Formed In NYC Fire Dept.

At a meeting held in the Uniformed Fireman's Association headquarters a fishing club was organized in the Fire Department. The following Firemen were elected officers: George Klein, Eng. 324, President; William Mautschke, H&L 51, Vice-president; George Josberger, H&L 23, Treasurer; John Selensky, H&L 130, Sergeant - at - arms, and John Sweeney, H&L 51, Corresponding Secretary.

The first monthly meeting will be held at the Old Beekman Restaurant on Beekman Street on Thursday, March 6, at 7:30 p.m. All Fire Department fishermen are invited to attend.

## SICK LEAVE BROADENED

The Civil Service Commission of Flint, Mich., has revised its rules to permit the unlimited accrual of sick leave. Previously employees could accumulate such leave up to a total of 36 days.

## SANITATION MAN

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# Bills in Legislature

(Continued from Page 11)

determination of guilt salary shall be reduced to minimum for position and shall not be increased for at least three years. To Labor Com.

88, Wachtel. (A. 377, Knauf.) Retirement, age 60. Civil Service Law, §68-d new. Provides for retirement of members of State employees' retirement system in institutions under jurisdiction of correction, mental hygiene, health and social welfare depts., after 25 years of service or at age 60; fixes retirement allowance and amount of contributions. C. S. Emp. Assn. bill. To Pensions Com.

1101, M. Mitchell. (A. 1237, Hatfield.) Retirement, additional annuity. Civil Service Law, §58. Permits member of State employees' retirement system on or after July 1, 1947, to contribute at increased rate for purchasing additional annuity which shall be considered excess contribution in case of disability retirement. C. S. Emp. Assn. bill. To Pensions Com.

1179, Desmond. Retirement, age 55. Civil Service Law, §68-a. Gives member of State retirement system right to elect to contribute on basis of retirement at age 55 and fixes amount of contribution, annuities and pensions. C. S. Emp. Assn. bill. To Pensions Com.

1180, Desmond. Retirement, death benefits. Civil Service Law, §65-b. Provides on death of member of State retirement system ordinary death benefit shall not exceed 12-year basis, instead of 50 per cent of compensation and allows additional amount equal to 1/24th of pay for each year of service in excess of 12 years rendered before age 60. C. S. Emp. Assn. bill. To Pensions Com.

1220, Wachtel. (A. 1141, Brenner.) Retirement, allowances. Civil Service Law, §61. Allows member of State employees' retirement system who discontinues State service other than by death or retirement after five years' service and leaves accumulated contributions on deposit or redeposits withdrawals and outstanding loans to receive retirement allowance at age 60, consisting of annuity and pension or to take optional settlement; in the event of death before retirement, payments shall be made to beneficiary or estate. C. S. Emp. Assn. bill. To Pensions Com.

1183, Halpern. State army employees. Military Law, §189. Increases maximum pay of employees in State armories, with \$3 a day increase for supt. and \$2 increase for others. C. S. Emp. Assn. bill. To Finance Com.

1128, Austin. (A. 1333, Radigan.) Provides State employee shall be paid for all unused vacation time, holidays or sick leave standing to his credit and for all overtime or past-time, at time of application for retirement; in event of death before retirement, payment shall be made to estate. C. S. Emp. Assn. bill. To Ways and Means Com.

1128, Horton. (A. 373, Barrett.) Salary increments. C. S. Emp. Assn. bill.

926, Mills. (A. 1345, Sullivan.) Promotion, 10 years' service. C. S. Emp. Assn. bill.

1592, Hults. (A. 1808, Noonan.) Civil Service Law, Art. 4 (§§50-73), Art. 5 (§§75-89) repeal; Art. 4 (§§50-96) new; Art. 6 renumbered Art. 5. Recodifies and revises laws relating to N. Y. State employees' retirement system. Voluminous bill proposed by State Pension Committee. To Pensions Com.

1686, F. J. Mahoney. N. Y. City Admin. Code, §B3-37.1 new. Allows members of N. Y. City retirement system on written application, to retire after 30 years of service. C. S. Forum bill. To Pensions Com.

1696, Pakula. (A. 1837, Bennett.) Civil Service Law, §19-a new. Provides all Architects and Engineers employed in State or municipal depts. or agencies shall be appointed pursuant to Civil Service Law provisions; excepts case where peculiar or exceptional qualifications are required and services are solely advisory. To Civil Service Com.

1658, Pierce. §68-d new. C. S. Law, provides for optional retirement of firemen in municipalities who are members of State Employees' retirement system, after 25 years of service or at age 60; fixes contributions and benefits. To Pensions Com.

1842, Quinn. C. S. Law, §52-c. Makes officers and employees of U. S. internal revenue bureau, if legal residents of State, eligible to membership or to continue membership in State employees' re-

tirement if they make contributions to annuity savings fund. To Pensions Com.

1901, Greenberg. C. S. law, §22. Extends provisions limiting power to remove honorably discharged veterans in civil service positions, to include such veterans during their probationary period of employment. To Civil Ser. Com.

1698, Pakula. (A. 1871, DelGiorno.) NYC Admin. Code, §B3-6.0. Extends to Jan. 1, 1948, provisions for allowing under certain conditions, prior service credit for new members of NYC employees' retirement system. To Pensions Com.

1850, Condon. Labor Law, §641. Continues to March 31, 1948, provision for reinstatement of federalized employees in State service after termination of U. S. employment service. To Labor Com.

1898, Hammond. (A. 2054, Griffith.) Military Law, §246. Allows person who has passed one or more of several parts of examination for position in competitive class of classified civil service and is prevented from completing remaining part because of military service, to take comparable examination as to remaining part if request is made within 90 days; appointments from special eligible list for promotion and seniority credit shall be considered as made on earliest date when eligible was appointed who was lower on list. To National Defense Committee. Memo states: "... was enacted to provide a person who passed the examination for a competitive civil service position and was prevented from taking the physical examination because of military service an opportunity to take this examination and if he passed, his name was to be placed on the eligible list. This law was sponsored by our division and is known as Sub-Division 7-B of Section 246 of the Military Law. Section 7-B does not provide that the appointees receive the seniority credit and training and experience credit upon promotion and seniority in the event of suspension, or demotion, as provided for in Sub-Divisions 5, 7 and 7a of Section 246. Said credits should be extended to persons appointed

(Continued on Page 13)

# Postal Clerks' Union To Seek Safeguards In Grievance Cases

The New York Federation of Post Office Clerks (AFL) will act as host to other affiliated locals on March 8 and 9 at the Hotel Victoria, 51st Street and Seventh Avenue. Four national officers will be present—Leo E. George, President; John Torka, Secretary-Treasurer, both of Washington, D. C.; Herman Goldstein, New York, Vice-President, and William McGrath, Scranton, Pa., Vice-President.

According to Ephraim Handman, President of the New York Clerks, employment conditions in the postal service are based primarily upon acts of Congress. These acts, together with administrative orders, he said, are incorporated in the postal laws and regulations, which are the guide used by postmasters and lesser postal officials. "Grievances," says Mr. Handman, "arise when employees feel that the regulations have been violated or interpreted in an un-

necessarily harsh manner. At such time, the union frequently intervenes in behalf of the employees involved. Departmental procedure allows for a method of appeal by the individual employee against the decision of an official. While there are supposed to be no reprisals for the presentation of grievances, union officials feel there is insufficient protection to insure their right to represent members without fear of reprisal."

The conference will seek to coordinate the grievance work of the various locals with a view toward providing better means for the solution of grievances. The meeting will also discuss means of obtaining recognition of union officials.

## Eligibility Widened For Junior Assessor

The Municipal Civil Service Commission has issued an amended notice for the examination for promotion to Junior Assessor. The notice now reads that Clerks, Grades 1 and 2, who have served in those titles for a period not less than two years, are eligible to file.

## A. J. Dongan Dies; 32 Years in State Jobs

Special to The LEADER

ALBANY, March 3—Arthur J. Dongan, 67 years old, Chief Operator Lock 7, Ft. Edward, died. He was one of the oldest employees on the canal, having a 32-year record. The members of the Champlain Unit of the Civil Service Employees Association attended in a body.

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STATE OF NEW YORK, DEPARTMENT OF STATE, ss: I do hereby certify that a certificate of dissolution of

ALLIED MANAGEMENT CO., INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State at the City of Albany (Seal) this 13th day of February, 1947.

Thomas J. Curran, Secretary of State, By Edward D. Harper, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss: I do hereby certify that a certificate of dissolution of

EASTERN TRAILMOBILE SALES CO., INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State at the City of Albany. (Seal) this 29th day of January, 1947.

Thomas J. Curran, Secretary of State, By Edward D. Harper, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss: I do hereby certify that a certificate of dissolution of

LEONARD'S BEAUTY SALON, INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State at the City of Albany. (Seal) this 20th day of February, 1947.

Thomas J. Curran, Secretary of State, By Edward D. Harper, Deputy Secretary of State.

# Bills in the Legislature

(Continued from Page 12)

from the special eligible list created under Section 7-b." To Nat'l Defense Com.

1866, M. Mitchell. (A. 2108, Reoux.) Military Law, §246. Provides public employee holding position by appointment, who is member of pension or retirement system and applied for retirement from city service while on military duty and who retired pursuant thereto but was thereafter reappointed to position and applied for membership in retirement system, shall be deemed to have had continuous membership with all benefit rights. To Pensions Com.

1591, Panken. (A. 1626, De Salvo.) Labor dept. inspectors, salaries.

1700, Rosenblatt. (A. 500, Lama.) Permitting veteran who applied for position to take examination one year after discharge.

1701, Rosenblatt. (A. 501, Lama.) Entitling employee with 10 years' service, earning not over \$2,400 to promotion without examination.

1709, Bewley. (A. 621, Gugino.) Increasing from 14 to 21 days minimum vacation pay for municipal police with one year service. State police conference bill.

1714, Horton. (A. 1739, Steingut.) Extending to 1948, time for member to receive prior service credit in State pensions.

## Assembly

1842, Clancy. (S. 57, Hammer.) Allowing reduction of interest rate on loans from NYC pension system.

1950, Gracl. (S. 389, Hammer.) Allowing certain State employees additional increment for each five years of service.

1939, Cioffi. Labor Law, §168. Provides no State employee shall be required to spend uncompensated time during day having effect of dividing working day time into more than one shift or period, except for meal period not exceeding one hour; in emergency or unusual situation shift may be split or divided if employee shall receive extra pay at rate of 10 per cent for such working day. UPWO bill. Memo states: "The practice of dividing the working schedule of certain institutional employees so that an 8-hour working day actually consumes more than 8 hours with a swing of several hours is still prevalent. This has long since been eliminated in private industry. Union contracts generally outlaw this practice..." To Ways and Means Com.

1891, Andrews. General Municipal Law, §50-b. Makes municipality liable for negligence of employee operating municipally owned vehicle or other transportation facility and strikes out provision limiting liability to operation in discharge of duty imposed on employee or municipality. Memo states: "Employees driving vehicles have had judgments rendered against them in certain instances where the municipality engaged in essential public functions not necessarily imposed by statutory duty. This law would extend the municipal liability in all cases whether statutory or not. It is contrary to the intent of present law that acting employees should be compelled to risk the heavy costs of damage suits arising from his employment." To Cities Com.

1956, Lupton. C. S. Law, §53. Extends to Jan. 1, 1948, period during which State employee who is or becomes member of State employees' retirement system may receive credit for allowable prior service. To Pensions Com.

2066, McMullen. C. S. Law, §65-b. Provides on death of member of State retirement system or-

inary death benefit shall not exceed 12 years' basis instead of 50 per cent of compensation and allows additional amount equal to 1/24th of pay for each year in excess of 12 years rendered before age 60. To Ways and Means Com.

2118, Noonan. C. S. Law, §68-d, new. Permits member of State employees' retirement system who is honorably discharged war veteran, disabled in service to retire after 25 years of service at age 50, and to receive annuity and pension. To Ways and Means Com.

1892, Van Duzer. Provides teachers in State correction dept. institutions shall not be required to work more days per year or hours per day than teachers in mental hygiene dept. institutions. To Ways and Means Com.

1903, Crews. Rapid Transit Law, §16-a, new; Public Service Law, §133-b, repeal. Requires NYC transportation board to allow employees after one year's service, sick leave with pay of not less than 12 working days a year and for those with less than one year's service, sick leave on basis of one day a month, and for such other period as board may deem warranted; sick leave shall be cumulative for not more than eight consecutive years. See also A. 2049. To Public Ser. Com.

1882, Olliffe. Permits public officer whose term of office expired after Jan. 1, 1941, and who thereafter entered U. S. armed forces, to notify fiscal officer of pension or retirement system on or before July 1, 1948, that he has determined to take advantage of rights allowed during military absence and if he pays required amount within five years instead of 60 days; strikes out provision requiring notice within 30 days after entering U. S. armed forces for benefit rights. §246-a, Military Law. To Pensions Com.

2002, Smolenski. Military Law, §246. Provides person who passed examination for position in competitive class of classified civil service and was prevented from taking practical-oral examination because of military service, shall be afforded opportunity to take such examination during 90 days after termination thereof and if successful name shall be entered on regular eligible list. To Military Aff. Com.

1904, Crews. Constitution, Art. 13, §13 new. Allows State and municipal officer and employee during absence for war service, difference between regular pay and military service pay. To Judiciary Com.

2078, Austin. (S. 1247, Halpern.) Includes graduate nurse in professional service class.

2080, Austin. (S. 1248, Halpern.) Includes psychiatric attendants in junior professional service.

2114, Douglas. (S. 1417, M. Mitchell.) Allows credit for prior service as U. S. attorney or asst. attorney in NYC.

2049, Drohan. Rapid Transit Law, §16-a new. Permits NYC transportation board to allow supervisory employees to work longer than 40 hours a week at rate of 1 1/2 times regular rate of pay, without increasing retirement rights or changing classification. To Public Ser. Com.

Corey. (Archinal.) Creating committee to investigate and make study of un-American and subversive activities in the public service of the State and of the municipalities, providing for report March 1, 1948, and appropriating \$25,000. To S. Finance Com.

Corey. (Archinal.) Creating committee to investigate and make study of un-American and subversive activities in the public service of the State and of the municipalities, providing for report March 1, 1948, and appropriating \$25,000. To S. Finance Com.

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# Law Stops 'Ringers' In Detroit Exams

Special to The LEADER

DETROIT, March 3—An ordinance, designed to prevent impersonation in civil service examinations, passed recently, and is proving effective, according to the Civil Service Assembly.

Other cities are reported also taking action against "ringers." The Detroit ordinance makes such impersonation illegal and provides further for punishment of anyone attempting to falsify an application for a civil service exam.

The action was taken to curb an epidemic of unscrupulous examination practice which developed in Detroit during the past few months. With enactment of the city law, impersonation attempts stopped abruptly.

Similar instances of substitution among applicants also have been occurring in New Orleans, according to the municipal city service director, and action is being taken to stop them.

In Buffalo, the local civil service commission provides for positive photographic identification of applicants at each step in the examining process by taking the applicant's picture when he files application. No attempts at substitution have been made since this identification method was put in operation.

## 5 State Exams Closed

The State open-competitive examinations, Assistant Accountant (Public Service) and Contract Utility Accountant, Grade 3; Assistant Accountant, State and County Departments; Assistant District Supervising Health Nurse; Senior and Assistant Research Psychiatrist and Senior and Junior Psychologist closed on Monday, February 24. Through a typographical error the closing date given last week on page 8, March 24.

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# Moore's Son Is Wed To Sister's Roommate

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ALBANY, March 3—State Comptroller Frank C. Moore returned from Cleveland with his wife and their two daughters, Joan and Patricia, after attending the wedding of the Comptroller's son, Earle K. Moore, and Miss Sarah C. Burt.

The Comptroller's son served with the First Cavalry in the South Pacific during World War II, earning the Bronze Star and 6 battle stars. He is now a senior at Harvard Law School. Miss Burt is a graduate of Vassar College where she was a roommate of Miss Joan Moore.

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# Estimate Board Asks Exemption of Pensions From U. S. Income Tax

The Board of Estimate unanimously urged on Congress the exemption of pensions of employees of all branches of government to at least \$1,440 retirement allowance. The \$1,440 figure is in the bill of Representative Eugene J. Keogh (D., Kings).

The resolution urged "the members of the Ways and Means Committee of the House of Representatives and the Committee on Finance of the Senate and the Senators from the State of New York and the Representatives of Congress elected from the City of New York to advance the passage of such pension tax legislation thereby ending the present income tax discrimination against retired governmental employees."

**Letter to O'Dwyer**

The Board acted upon the suggestion contained in a letter from Ralph L. Van Name, Secretary of the NYC Employees Retirement System. He wrote Mayor O'Dwyer:

"The City and its employees are looking for ways and means to provide half-pay pensions up to \$325 and \$375 per year additional in respect to bonus presently to be paid at annual rates up to \$650 and \$750.

"The figure \$1,440 represents the amount of exemption now granted by the Federal government to retired railroad employees. The bill relates principally to governmental employees because the great majority of our country's working population participate in national Social Security and are now exempt from taxation as they come up for pension. Other bills provide for \$500 to \$2,000 pension income tax exemption.

"Exemption even in the lowest bracket of \$1,440 pension income

would increase the available income of the retired city employee by about \$275 per year—an amount equal to nearly half of the cost-of-living bonus on which, at present, no pension is being paid.

**Improving Finances**

"Here then is a method of improving the financial condition of NYC pensioners on a bonus scale without expense to the City (or State) Treasury, or to city employees, which will require from the Federal government only the same tax treatment which is now extended to the great majority of non-governmental employees retiring in this country.

"The last NYC Council petitioned for \$1,440 exemption. A resolution is now pending the New York State Assembly petitioning for \$2,000 exemption for employees retiring from any public retirement system. Is it not more imperative that the Board of Estimate support this movement to rebuild the pension incomes of its retired and retiring employees? This would not be a plea to the Federal government for Federal aid or Federal appropriation. It contemplates an end to the siphoning of millions of NYC dollars away from NYC which have been appropriated by the NYC government and paid into the pockets of its pensioners, only to find their way into the Federal Treasury via an income tax which is not exacted from most non-governmental pensioners."

Pending provision of pension for bonus, he suggested adoption by the Board of Estimate on behalf of the City's policemen, firemen, teachers and general employees of the resolution he had drawn-up, which was the one adopted.

# MUNICIPAL ACCOUNTING GROUP SEEKING MORE MEMBERS

The Society of Municipal Accountants, Inc., is conducting a membership campaign and seeks to enroll all accounting personnel in the employ of NYC, State and the Federal Government who work in NYC.

The organization would advance the interests of accounting personnel in the various governmental agencies. It seeks to secure C.P.A. credit for governmental accountants and is concerned with all legislation affecting accountants. Members are aided by the Education Committee in preparing for accounting examinations.

The membership chairman is Winthrop L. Schnizer.

Hyman Margulies, President of the Society and chairman of the Education Committee, who conducted an accounting course in 1941 for the City Comptroller, had some very helpful suggestions to give those taking the promotion and open-competitive examinations for Senior Accountant, NYC. He also discussed a promotion examination for Accountant, NYC, and also why there should be a promotion examina-

tion for Junior Accountant.

The other officers are James T. A. Carberry, Vice-president; Herman A. Fried, Secretary; Michael Sisti, Financial Secretary; Mr. L. Schnizer, Treasurer; Joseph Erlenwein, Mamie J. Feingold, Louis Namowitz, Alexander V. Raynis, Thomas F. White and Harold S. Wilcock, Board of Directors.

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# Magistrate Canudo LEADER Guest On 'Hi! Jinx' Radio Hit Program

In an effort to curb the large scale gambling activities in NYC, a special Gambler's Court has been set up as part of Magistrates Court. The Gambler's Court has been trying approximately 100 cases a day. This topic was discussed by Magistrate Eugene R. Canudo on the "Hi! Jinx" radio

program as a guest of The LEADER last Thursday morning. Magistrate Canudo told the listening audience many interesting facts about himself and his career in the public service. He was interviewed by Jinx Falkenburg, noted model and actress, and her husband, Tex McCrary, formerly Chief Editorial Writer for the Daily Mirror and Executive Editor

of American Mercury. Each Thursday morning at 8:30 "Hi! Jinx," in conjunction with The LEADER, presents a civil service guest from the City, State or Federal service over WNBC. Suggestions for future guests are welcome and should be addressed to Herbert M. Friedland, care of The LEADER, 97 Duane Street, New York 7, N. Y.

# Wallander Asks Men To Join Health Plan

Members of the Police Department were urged by Commissioner Arthur M. Wallander to enroll in the Health Insurance Plan of Greater New York in a broadcast over WNYC.

The HIP enrollment drive among the 18,000 members of the police force will continue until March 15. Those who fail to enroll for prepaid medical and hospital care within 30 days after the closing date will have to undergo physical examinations if they later wish to sign up.

The City has agreed to pay half the cost of HIP and the Blue Cross Hospital Plan for all city employees who wish such coverage for themselves and their families.

# Parole and Planning Employees Are First To Join HIP Plan

Employees of the Parole Commission and the Planning Commission are the first groups of municipal workers to qualify for medical service through the Health Insurance Plan of Greater New York, by City Purchase Commissioner Albert Pleydell, general manager of HIP, announced.

The next group expected to qualify is in the Department of Welfare, where more than 2,000 of the 4,000 eligible employees have so far signed enrollment cards in HIP and the Blue Cross Hospital Plan. NYC pays approximately half the cost of both premiums.

In the Parole Commission 37 out of 43 eligible employees agreed to join both plans and in the Planning Commission 33 out of 42 signed up coverage for themselves and their families.

# PASTOR IS NOMINATED TO UTICA STATE BOARD

Special to The LEADER

**ALBANY, March 3**—Governor Dewey nominated Dr. Lowell R. Ditzen, of Utica, as a member of the Board of Visitors of the Utica State Hospital. Dr. Ditzen will succeed the Reverend D. Charles White, of Utica. Dr. Ditzen is Pastor of the First Presbyterian Church of Utica.

# Manhattan State Dance Is Broadcast

The Manhattan State Hospital Chapter of The Civil Service Employees Association held its chapter dance and entertainment. Present were Senator Alfred E. Santangelo and Mancuso. The event was broadcast.

# Union Loses Plea For Special Powers

The City Council of Seattle, Wash., recently denied a petition by an industrial union, for recognition as a special bargaining agency for city light employees' wages and working conditions. The Council pointed out that all city employees are assigned to their civil service classifications by the Civil Service Department. The Council added that the fact that some employees had been assigned to the Legal Department and had joined the local did not change their civil service status. Thus, it was not possible for the Council to treat these employees differently from others in similar positions in other departments.

**ON LACKAWANNA BOARD**

Joseph Mahoney has been re-appointed to the Lackawanna Civil Service Commission. His new term of office expires May 31, 1952.

**APPOINTED IN OSWEGO**

William C. Panning is a new member of the Oswego Civil Service Commission. Mr. Panning succeeds A. C. Coe.

**HORNELL APPOINTMENT**

Frank M. Julian has been appointed to the Hornell Civil Service Commission. He succeeds Ward H. Fleming.

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Study GENERAL CIVIL SERVICE TEST GUIDE for the U. S. Civil Service test that will be given to Veterans only.
- 54. HOUSING ASSISTANT ..... \$2.00  
Here's the best, the quickest and the easiest way to prepare for the New York City test you will take on March 29. Contains four previous examinations, hundreds of test questions and answers. Covers the handling of tenants, operation of projects, duties, laws.
- 80. HOW TO BECOME A POLICEMAN..... \$2.50  
A study aid to help pass examinations by John C. Chiotis, fingerprint expert and Joseph C. Pell, A.B., LL.B., member N. Y. Bar.
- 13. JANITOR CUSTODIAN ..... \$1.50  
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- 14. JUNIOR PROFESSIONAL ASSISTANT ..... \$1.50  
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- 19. PATROLMAN (Police Department) ..... \$1.50  
You'll take this test on March 15 for a very fine job with New York's finest. You'll be wise to get ARCO's PATROLMAN now. Previous exams, many test questions and answers on police judgments, laws and ordinances, vocabulary, etc., will give you the knowledge and assurance you need for success.
- 20. PLAYGROUND DIRECTOR ..... \$2.00  
This test will be given on Dec. 13 to men and women. Get the ARCO PLAYGROUND DIRECTOR now for previous exams, test questions and answers on theory, programs, leadership, games, dancing, apparatus, etc.
- 62. POLICEWOMAN ..... \$2.00  
A thorough guide to a N.Y.C. exam soon to be announced.
- 21. POSTAL CLERK CARRIER AND RAILWAY MAIL CLERK \$2.00  
Thousands of questions and answers, hitherto unavailable study material all carefully arranged into a new study method. Mail sorting, routing, following instructions, general tests for these most popular Federal exams.
- 67. RAILROAD CLERK ..... \$1.50  
You'll be tested on April 19. You need the ARCO RAILROAD CLERK now to help you review the work of N. Y. C. Subway Ticket Agents. The book supplies FOUR actual previous exams. In addition, hundreds of test questions and answers cover every aspect of the job.
- 21. RAILWAY MAIL CLERK ..... \$2.00  
See POSTAL CLERK CARRIER AND RAILWAY MAIL CLERK.
- 68. RESIDENT BUILDING SUPERINTENDENT ..... \$1.50  
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- 25. SANITATION MAN, Class B ..... \$1.50  
Test will be announced soon and given on May 3. Start your study now for the written and physical tests. Previous exams (3) and a careful selection of study material are included in this book.
- 26. SERGEANT (Police Department) ..... \$2.00  
For smart cops who really want to get ahead in the Department. Test is April 26, so there's no time to lose in getting this valuable book containing Previous Exams (with complete model answers) and the study material that will help achieve a high mark on the test.
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# Patrolman Study Aid

Following is another instalment from the last (1946) NYC Patrolman exam. Study material will be published also next week four days before the written test set for Saturday, March 15, for which 20,936 filed.

55. The well-informed patrolman should know that the Bertillon system is a procedure: (A) for fingerprinting all the adult citizens of a community; (B) providing for the compulsory registration of all the residents of a community; (C) employing physical measurements to identify criminals; (D) using blood pressure readings to ascertain the credibility of witnesses; (E) used in the identification of characteristic markings on bullets.

56. Suppose that, as a patrolman, it is necessary for you to enter a room filled with very dense smoke in order to rescue a person trapped within the room. Of the following, the best reason for crawling along the floor of the smoke-filled room is that: (A) dense smoke compresses quickly; (B) smoke is combustible; (C) floor boards radiate smoke; (D) air is a conductor of heat; (E) smoke is lighter than air.

57. "First aid by the patrolman is sometimes defined as the bridge between the accident and the doctor. It is the immediate and temporary treatment given in cases of accident, or sudden illness, before professional medical services can be obtained." This statement means most nearly that the patrolman administers first aid: (A) when proper medical attention is not immediately available; (B) to avoid accidents due to sudden illness; (C) by providing professional medical services; (D) after the arrival of a doctor; (E) to avoid the necessity for summoning a doctor.

58. "It will be necessary for the police to be extra vigilant in the period of uncertainty that we now are entering." Of the following, the chief justification for this statement is that: (A) an increase in crime generally requires social adjustment; (B) uncertainty is a necessary characteristic of certain periods; (C) crime is generally an uncertain indicator of social conditions; (D) crime indices generally rise in periods of social readjustment; (E) uncertainty generally increases when there is a rise in the crime rate.

59. Suppose that one of the residents on your post has been twice imprisoned for picking pockets and is at present serving a third prison term. You have just arrested his 17 year old son for the same type of crime. The one of the following which is least valid as a possible explanation for

the youth's delinquency is that he may have: (A) developed poor social attitudes through association with his father; (B) failed to develop a proper moral code; (C) learned specific criminal techniques at an early age; (D) failed to receive proper parental attention; (E) inherited his father's criminal attitudes.

60. "The criminal is one whose habits have been erroneously developed or, we should say, developed in anti-social patterns, and therefore the task of dealing with his is not one of punishment, but of treatment." The basic principle expressed in the above selection is best illustrated by the: (A) emphasis upon rehabilitation in penal institutions; (B) prevalence of capital punishment for murder; (C) practice of imposing heavy fines for minor violations; (D) legal provision for trial by jury in criminal cases; (E) demand for revision of laws defining evidence in criminal cases.

61. "The writ of habeas corpus is one of the great guarantees of personal liberty." Of the following, the best justification for this statement is that the writ of habeas corpus is frequently used to: (A) compel the appearance in court of witnesses who are outside the State; (B) obtain the production of books and records at a criminal trial; (C) secure the release of a person improperly held in custody; (D) prevent the use of deception in obtaining testimony of reluctant witnesses; (E) effect the extradition of a suspect who has fled to another State.

62. "Fifteen persons suffered effects of carbon dioxide asphyxiation shortly before noon yesterday in a seventh-floor pressing shop. The accident occurred in a closed room where six steam presses were in operation. Four men and one woman were overcome." Of the following, the most probable reason for the fact that so many people were affected simultaneously is that: (A) women evidently show more resistance to the effects of carbon dioxide than men; (B) carbon dioxide is an odorless and colorless gas; (C) carbon dioxide is lighter than air; (D) carbon dioxide works more quickly at higher altitudes; (E) people actively engaged in work are more likely to notice the presence of toxic gases.

63. "Lay the patient on his stomach, one arm extended directly overhead, the other arm bent at the elbow, and with the face turned outward and resting on hand or forearm." To the patrolman who is skilled at administering first aid, these instructions should immediately suggest: (A) application of artificial respira-

tion; (B) treatment for third degree burns of the arm; (C) setting a dislocated shoulder; (D) control of capillary bleeding in the stomach; (E) application of an emergency tourniquet.

64. "The soda and acid fire extinguisher is the hand extinguisher most commonly used by patrolmen. The main body of the cylinder is filled with a mixture of water and bicarbonate of soda. In a separate interior compartment, at the top, is a small bottle of sulphuric acid. When the extinguisher is inverted, the acid spills into the solution below and starts a chemical reaction. The carbon dioxide thereby generated forces the solution from the extinguisher." The patrolman who understands the operation of this fire extinguisher should know that it is least likely to operate properly: (A) in basements or cellars; (B) in extremely cold weather; (C) when the reaction is of a chemical nature; (D) when the bicarbonate of soda is in solution; (E) under normal atmospheric conditions.

65. Suppose that, at a police training lecture, you are told that many of the men in our penal institutions today are second and third offenders. Of the following, the most valid inference you can make solely on the basis of this statement is that: (A) second offenders are not easily apprehended; (B) patterns of human behavior are not easily changed; (C) modern laws are not sufficiently flexible; (D) laws do not breed crimes; (E) second offenses are not generally as numerous as third offenses.

66. "In all societies of our level of culture, acts are committed which arouse censure severe enough to take the form of punishment by the government. Such acts are crimes, not because of their inherent nature, but because of their ability to arouse resentment and to stimulate repressive measures." Of the following, the most valid inference which can be drawn from this paragraph is that: (A) society unjustly punishes acts which are inherently criminal; (B) many acts are not crimes but are punished by society because such acts threaten the lives of innocent people; (C) only modern society has a level of culture; (D) the actions of individuals usually arouse the resentment of society; (E) societies sometimes disagree as to what acts are crimes.

67. "Crime cannot be measured directly. Its amount must be inferred from the frequency of some occurrence connected with it, for example, crimes brought to the attention of the police; persons arrested; prosecutions, convictions and other dispositions, such as probation or commitment. Each of these may be used as an index of the amount of crime." Solely on the basis of the foregoing paragraph, it is most correct to state that: (A) the incidence of crime cannot be estimated with any accuracy; (B) the number of commitments is usually greater than the number of probationary sentences; (C) the amount of crime is ordinarily directly correlated with the number of persons arrested; (D) a joint consideration of crimes brought to the attention of the police and the number of prosecutions undertaken gives little indication of the amount of crime in a locality; (E) criminals are deterred by statistics showing large numbers of persons arrested.

68. "The term 'racket' implies a pattern of extortion from groups of working men, tradesmen or business men, in return for a 'protection' which is ostensibly against competitors, but really against the 'protector,' who harasses with a variety of annoyances of a violent type those who do not pay tribute." Solely on the basis of the foregoing paragraph, it is most correct to state that: (A) working men, tradesmen and business men are quite willing to pay money to the "rackets"; (B) "rackets" sometimes serve a useful social purpose; (C) the real purpose of a "racket" is to drive out of business the competitors of business men who contribute to the "racket"; (D) the "protector" in a "racket" is usually the person to whom the tribute is paid; (E) the police usually find great difficulty in ascertaining the identity of the victims of "rackets."

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