

NEW YORK
JAN 12 1943
**Civil Service
LEADER**

No. 18 ★★★ New York, January 12, 1943 Price Five Cents

Unofficial
UNIVERSITY OF THE STATE OF NEW YORK
ATTORNEY GENERAL'S OFFICE
ALBANY N. Y.
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ANNOUNCEMENT
to
**POLICE
LIEUTENANT
EXAM**
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WANTED

5000 WOMEN

To Learn Big Variety of War Trades

See Page 7

MEN WANTED

Truck Drivers, Porters, Translators
See Pages 2, 5, 14

DEWEY SUGGESTS \$1,200 PAY BASE;
ADOPTS 12-HOUR DAY FOR HOSPITALS
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Postal
Workers

Get

48-Hour Week;

To Fight

For \$300 Bonus
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ARMY PLAN FOR YOUNG MEN — GEN. BRADLEY
See Page 7

Can You Get War Job Leave?
See Pages 5, 6

FEDERAL CIVIL SERVICE NEWS

Uncle Sam Must Fill These Jobs Urgently

A number of jobs remain on Uncle Sam's critical list. Those that follow are a few. If you feel that you meet the requirements, the government may be able to use your services.

Information and application blanks may be obtained from the Commission's Local Secretaries at first- or second-class post offices, from Regional Offices, or from the United States Civil Service Commission, Washington, D. C. Applications must be filed with the Commission's Washington office. In New York: City apply at 641 Washington Street, Manhattan.

No written tests, no maximum age limit unless otherwise stated. Applications are not desired from persons engaged on war work unless they may use higher skills in the positions sought. War Manpower Commission restrictions on Federal appointments are posted in first- or second-class post offices.

Newly Announced

Engineers, \$2,600 to \$8,000.

Needed: Persons with education and/or experience in almost all branches of engineering.

See: Announcement 282 (1943). Junior Engineers, \$2,000.

Needed: College women especially. Those without engineering courses may qualify by taking the tuition-free, government-sponsored, 10-week E. S. M. W. T. courses in many colleges.

See: Announcement 281 (1943). Engineering Draftsmen, \$1,440 to \$2,600.

Needed: Men, women with drafting experience, or training gained with a high school, technical school, college, or war training course.

See: Announcement 283 (1943). Radio Inspectors, \$2,000 and \$2,600, Federal Communications Commission.

See: Announcement 280 (1943). **Urgently Needed** Control Specialists, \$2,000 to \$6,500.

Needed: Persons with engineering or industrial production experience for administration and conduct of the Controlled Materials Plan.

See: Announcement 279 (1942). Alphabetic Card-Punch Operator, \$1,260.

See: Announcement 86 of 1941 and amendments. Physiotherapy Aide, \$1,620 and \$1,800.

See: Announcement 260 (1942). Radio-Mechanic-Technician, \$1,440 to \$2,600.

See: Announcement 134 of 1941 and amendments. Dental Hygienist, \$1,620.

See: Announcement 111 of 1941 and amendment. Technical Assistants, \$1,440 to \$1,800.

Needed: Persons with 1 to 3 years of appropriate college study. **Specialized Fields:** Engineering, Metallurgy, Physics.

See: Announcement 256 (1942). Departmental Guards, \$1,500. (Written test required.)

See: Announcement 194 (1942) and amendment. Air Safety Investigators, \$3,800, Civil Aeronautics Board.

See: Announcement 208 (1942). Medical Technicians, \$1,440 to \$2,000.

Needed: X-ray technicians; also surgical and general.

See: Announcement 248 (1942). Library Assistants, \$1,260 to \$1,620.

(Written test required.)

See: Announcement 268 (1942).

Gov't. Printers To Get Overtime

WASHINGTON.—Comptroller General Lindsay S. Warren has ruled that employees of the Government Printing Office are not entitled to raises under the new Federal pay adjustment act. However, approximately 1,000 annual employees will get overtime pay regardless. Public Printer E. A. Gleengack has announced his intention of using his administrative authority under the Kless Act to give them overtime, retroactive to December 1.

Do You Know A Foreign Language?

Translators of German and Italian are needed urgently, the United States Employment Service announced this week, for jobs in Manhattan at 215 West Twenty-fourth Street, with the government. Portuguese translators may also be accepted. The agency involved asks that its name not be mentioned.

Men and women from 21 to 60 years of age who don't have close relatives living abroad and who will stand up under a Federal Bureau of Investigation study may apply.

Applicants, who are offered \$1,800 to start, must be able to write virtually perfect English and readily translate dialects written in foreign language script. They will get civil service status.

Jobs call for working six days a week, forty-eight hours.

U. S. Workers in Armed Services To Get Jobs Back

Former Federal employees who enter the Army, Navy or other military service after being transferred to an essential private or public activity, were assured last week by Manpower Chairman McNutt, that they would be entitled to re-employment by the Government.

The original directive, the chairman explained, did not provide for the re-employment in the Federal service of a person who enters military service after his transfer to war work. The amendment includes a "public" as well as a private enterprise. It is retroactive to September 27, and contains a provision to protect the newly conferred rights which may have lapsed because former Government employees failed to file timely applications for reemployment. Such persons now have until February 1.

Extra Overtime Must Be OK'd

WASHINGTON.—War and Navy departments have now partially clarified one important aspect of the new Government overtime pay law.

It is the matter of "emergency overtime"—meaning hours in excess of the officially-established 48 per week.

The Navy Department has ruled that such extra overtime can be authorized only by commandants and chiefs of bureaus, boards, and offices.

The War Department, which expects to issue more detailed regulations later, has ruled that emergency overtime can be authorized only by "commanding officers or their designated representatives." For employees, however, two

Freezing of U.S. Workers Still Isn't Imminent

WASHINGTON.—Chances that Federal employees will be "frozen" in their jobs are regarded here as still fairly remote.

There is no doubt, however, that passage of the new Government pay adjustment act has increased the possibility. It has increased it because, while Federal pay remained at the sub-standard levels of the pre-adjustment period, most Government

By CHARLES SULLIVAN

Missed Deadline on Ramspeck Act, They Face Loss of Status

WASHINGTON.—An estimated several thousand Federal employees entitled to Civil Service status under the Ramspeck Act face possible loss of status—or even worse—because their agencies failed to recommend them.

However, they shouldn't lose heart.

There is now every prospect that Congress will be asked to pass some sort of remedial legislation especially for them. Rep. Robert Ramspeck (D., Ga.) chairman of the House Civil Service Committee, said this week that if legislation is required he certainly will introduce it.

Mr. Ramspeck said he is anxious first, however, to learn at least approximately how many employees who should have been recommended were not recommended. He is anxious, too, to make sure that negligent agencies which failed to recommend eligible employees should be brought to book.

Extended Civil Service

The Ramspeck Act, passed in 1941, was designed to extend Civil Service to the employees of several agencies which were not then covered. They were given until December 31, 1942, to recommend employees who were considered eligible. Also, they were obliged by the act to release employees who had been rated unsatisfactory—and therefore were not eligible.

What Happened

However, in many cases employee records were misplaced. In others, employees got lost in the shuffle when they transferred. And in still others, the agencies themselves were remarkably negligent.

things are extremely important:

Must Be Authorized

1. As the President's regulations on overtime pay now stand, you can be required to work emergency overtime only when it is duly authorized. In that case, you must be paid for it at the established time-and-one-half rate.

2. If it is not duly authorized, you cannot be required to work it.

In general, other Government Departments are expected to follow patterns similar to that laid down in the War and Navy regulations. In other words, they are expected to grant only a relatively few officials the power to authorize emergency overtime. As a practical matter, these officials probably will not themselves exercise direct control. Instead, they can be expected to appoint special representatives to handle such matters for them.

officials were reluctant even to consider freezing.

They felt it would be grossly unfair.

That objection has now been removed. Nevertheless, it can be said on the very best authority that wide-scale freezing is a long way off.

And if and when freezing does come, it almost certainly will be by individual cities and areas, rather than on a Government-wide basis. Such, at least, is the view of Civil Service Commissioner Arthur Flemming. And Mr. Flemming ought to know. In addition to his civil service duties, he is acting executive director of War Manpower Commission, and chairman of its labor-management committee.

Originally, it was estimated that 120,000 persons became eligible for status under the act. Since then, however, that number has shrunk considerably. For one thing, Congress specifically excluded 17,000 employees of the Farm Security Administration. Also, many eligibles left the Government for private employment.

Therefore, it is believed that the

total number of eligibles on rolls as of December 31 was substantially less than 100,000. precise size, however, is something that no one knows.

Those actually recommended before the deadline numbered 77,000. In addition, however, 3,000 names were submitted to the Civil Service Commission with formal recommendation to follow later.

Municipal Credit Union 26th ANNUAL MEETING

An Invitation to be with us

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The Place: Hunter College Auditorium
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The Date: Wednesday, January 20, 1943

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Community Singing

3 Movie Shorts: Latest Releases

4 Guest Speakers:

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President of the Council
City of New York

Hon. Joseph D. McGoldrick
Comptroller, City of New York

Mr. Tom Doig, Madison, Wis.
National Representative

Mr. E. H. Leete
State Banking Department

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CIVIL SERVICE IN NEW YORK CITY

Council Confused, Angry After Mayor's Message; Seeks Way to Help Employees

By ARTHUR RHODES
Mayor "Butch" LaGuardia's budget message to the City Council last Wednesday, in which he insisted he would submit no budget that couldn't be balanced, left council members with one mammoth assurance this week:

The Mayor doesn't intend to permit the majority of City employees to meet the soaring cost of living.
Councilman Walter R. Hart summed up the whole thing in a talk with this LEADER reporter—summed it up while continuing to hold his seat in the Council chambers and looking glumly into the distance after almost everybody had left the big room:

Council in Straitjacket
"The Mayor and the City Charter have the Council in a straight-jacket," said he in all seriousness. "The Mayor is just another dictator who is running the whole show. And what can we do about it until they change the charter to give us a voice in things."

"What's the point of this whole business of the Mayor telling us how favorable the City credit is and then how critical is its financial status when the whole thing is unnecessary. He knows he's talking to a lot of fellows who are helpless to stop him from riding brutally over the hopes and ambitions of badly underpaid City employees."

What They're Doing
While Mr. Hart spoke there rose visions of what might and might not be accomplished by two

Council measures and one resolution of the same afternoon:

1. A bill introduced by Councilman Louis P. Goldberg and Salvatore Ninfo to enforce a \$1,200 annual minimum salary for all city employees except those in the labor class in order to meet a 21 per cent rise in living (this went to the Committee on Civil Employees).

2. A bill introduced by Councilman Peter V. Cacchione to provide Council with the power to raise as well as to lower (it now only can lower) the city budget, (this went to the Finance Committee).

3. A resolution forwarded by Councilman Joseph E. Kinsley to Comptroller Joseph D. McGoldrick calling upon the Comptroller to submit to Council by February 1 a statement explaining the city's exact financial condition, with a view toward pressing for a graduated series of raises for city employees contained in the Schick resolution now before the Board.

"So you take all these well-sounding ideas to give city employees a break and where do you get?" Mr. Hart asked. "The Mayor has Council's hands tied and he can tie up the Board of Estimate, too"

Want's \$1,200 Minimum
"There's no reason in the world why any city employee should have to work for less than \$1,200 a year. The Mayor seems determined not to permit his employees to get a break. The only way out, apparently, is to have the Charter changed so Council may be able to do something for them. Of course, another way

out, in time, is to elect a new Mayor."

"Generalities"
Councilman Louis Cohen sneered at the Mayor's speech with one strong word: "Generalities."
Councilman Meyer Goldberg denounced it as "a lot of mere talk meaning nothing at all. Why, he doesn't even discuss those making less than \$1,800 a year."

They're for \$1,200 Minimum
What about this \$1,200 minimum proposal? Well, the following Councilmen thought it would be just the thing, despite the Mayor's sad picture: William M. McCarthy, head of the Civil Employees' Committee; Adam Clayton Powell, Jr., Anthony J. DiGiovanna, John P. Nugent, Peter V. Cacchione, Mrs. Rita Casey, Meyer Goldberg, Walter R. Hart, Frederick Schick. And, of course, its sponsors, Louis P. Goldberg and Salvatore Ninfo. Those who wouldn't go along with it: Majority Leader Joseph T. Sharkey, James A. Phillips, Gertrude W. Klein, Joseph E. Kinsley, Hugh Quinn, John M. Christensen, William N. Conrad.

Mr. Phillips thought the "principle" was all right, but no more at the moment; the others said they weren't ready to say "yes," that it needed study.

Mrs. Klein held that "after what the Mayor said today the only thing we can reasonably do is to look into every angle of the situation; no one wants to turn down needed raises but maybe there is something in what the Mayor says, after all."

Councilman Louis Goldberg, who compared his minimum proposal bill with a number of remarks Governor Thomas E. Dewey made later in his opening speech to the State Legislature, held that "the

estimated cost of the proposed increase is approximately \$3,300,000."

Cost Is High
In a joint statement, Councilmen Goldberg and Ninfo said: "A recent inter-city government study of differences in costs of living shows the family maintenance budget in food, electric, clothing and rent in New York is among the very highest. The rapidly increasing costs of a minimum standard of decent living in New York have acted as a real wage cut on low income City workers."

"Recent reports indicate that during 1942 the employees of some 215 American cities have received wage increases to compensate for rising costs. A recent example is the salary increase of Chicago's 25,000 City employees from 10 per cent to 12 per cent for all City workers earning less than \$3,000 annually. Federal government employees (1,277,000) recently received wage increases."

"This is a preliminary proposal first to relieve the plight of these low paid City employees and to lead the way to a general wage increase for all City employees."

City Can Do It
"The city can afford to raise low salaries. Today we have a rapidly increasing balance of accumulated accruals due to employees leaving for the armed forces, resulting from unfilled vacancies and unexpended balances which will amount to approximately \$23,000,000 at the beginning of the next budgetary year. Further, the city is about to receive an unexpected 'windfall' from the State of approximately \$3,000,000 due to unusually successful State revenue collections in which the city shares.
"In addition, the city has an un-

encumbered borrowing margin as provided by the State Constitution of nearly \$150,000,000.

Shouldn't Lag Behind U. S.

"In view of the healthy condition of the city's finances, there is no sound reason for the city's lag behind either the Federal Government or 215 other American cities in its wage scale for city workers."

Comptroller May Be Called

Councilman Goldberg, referring to the Council resolution insisting that Comptroller McGoldrick provide straight figures explaining the city's exact financial condition, said the Comptroller would be subpoenaed to provide such figures if he doesn't by February 1.

Up at the Comptroller's office The LEADER was told that "there no doubt would be a willingness to comply with this request."

Regarding the proposal to enable Council to raise the budget, Councilman Cacchione declared that "there is sufficient precedent throughout the country to endow a body as supposedly important as the New York City Council with the power to do more than just cut the budget. The Council is closest to the people in the city and, unless given the power to act intelligently on the budget, is stymied in its attempt to represent them."

Councilman Hart thought the Cacchione measure would have to go to a referendum and that "no doubt the people would turn it down. They elected LaGuardia, didn't they?" he asked, pessimistically.

Employee Groups Blast Mayor's Budget Message

Leaders of employee organizations this week blasted away at Mayor LaGuardia's annual budget message to the City Council last Wednesday—a talk of almost two-hour duration that left city employees with little hope of cost-of-living pay increases, unless they can mobilize a campaign of major proportions.

Though pointing to the City's favorable credit at the moment, the Mayor insisted throughout his talk that budget funds just aren't there for general pay increases; as a matter of fact, if legislation compels him to submit an unbalanced budget, he will choose to disregard law and submit no budget at all. This was an ultimatum to Council.

"I expect, gentlemen," said he, "to submit a balanced budget. If there is any legislation in the meantime that will make it impossible for me, mathematically, to present a balanced budget, I will tell you now, with all the earnestness that I can muster, I will not make that budget."

In short, he plainly indicated he won't permit local or State legislation to boost the budget.

Employees May Resign

Henry Feinstein, president of the Federation of Municipal Employees, ripped hard into the Mayor's point of view.

Said Mr. Feinstein: "The only

way out, of course, is to bring pressure on the Board of Estimate. Let one of the Board members introduce a pay raise resolution and then let employee groups press for it. It's even possible to 'swing' the Mayor into line."

Mr. Feinstein charged that "the Mayor will have to change his tyrannical attitude or masses of city employees face the alternative of resigning in order to meet the rising cost of living or facing starvation."

Write, Write, Write!

John J. Hughes, president of the Civil Service League, told The LEADER that "all civil service employees ought to extend every effort to bring about salary adjustments."

"Stop kidding yourselves," he said. "Write to the Mayor. Have a talk with your landlord or the bank having a mortgage on your property. Explain how living expenses have risen 30 per cent during the past three years while your salary has been frozen. Ask that they write the Mayor."

"Have you a loan? Go to the bank or finance company and ask them to write the Mayor. Take similar action by going to your butcher, baker, grocer, dairyman, tailor, shoemaker and doctor. Go to the places where your wife makes purchases for your children."

"Only one other alternative remains. Years of faithful service, seniority, pension, career—all must be sacrificed by necessity, which will compel your finding employment elsewhere in order to receive a living wage, if the Mayor is to be permitted to keep wages in the city down to a bare minimum, if that."

No Sympathy for Employees
James V. King, secretary of the

State, County and Municipal Workers, declared that the Mayor's speech "fails in almost every respect to evidence any sympathetic or constructive consideration of the wartime problem."
(Continued on Page Thirteen)

Important to Every NYC Employee
What the Mayor's Budget Really Means to You
A Complete Analysis in Next Week's LEADER

Special Patrolman Roster Considered for Police Jobs

It appears, from a letter sent by Mayor LaGuardia to the Special Patrolmen's Eligible Association, that the City is pretty nearly ready to give the men on the second list positions in the Police Department. These men, who took the same test as the men on the first list, have heretofore been denied positions in the Police Department. They have argued that the positions should go to them, on a variety of grounds:

1. They competed and passed in the same physical and written examination as the men on the No. 1 list—those who are eligible for Police Department jobs.
 2. There is currently a manpower shortage in the Police Department which they are best able to fill.
 3. Before hunting for new sources of manpower, the City should utilize this list.
- Many of the boys on this list are now working in other departments, and the problem has arisen whether they can be transferred to police jobs without harming the

departments in which they now function. This problem, however, is apparently being met, judging from the Mayor's letter.

Mayor's Letter

The letter, which Mr. LaGuardia signed personally, read:

"On receipt of your letter of December 23, 1942, I referred the matter to the Civil Service Commission to obtain its policy in relation to the eligible list for Special Patrolmen."

"The Civil Service Commission proposes to consider the appropriateness of this list for certification for permanent appointments in the Police Department just as soon as the first list has been completely exhausted. The last number on the number one list to be certified is 1,694, and appointments have been made down to 900 in the Police Department. There is a total of 1,686 on the Special Patrolman's list.

"In spite of the fact that the announcement for these examinations stated that the list for Special Patrolman would not be used for the Police Department, it is believed that as soon as the number one list has been completely exhausted, the Commission will have the discretionary legal power

We Query Estimate Boys On Pay Raise

Mayor LaGuardia, of course, has made it plain that he is against pay raises that would, as he refers to it, unbalance the budget.

The question then arises: will the Board of Estimate go along with "Butch"?

Well, let's look at the Board of Estimate.

The Mayor

The Mayor, of course, can be relied upon to vote "no" unless terrific pressure is placed upon him, according to veteran observers of City politics.

The Comptroller

Comptroller Joseph D. McGoldrick feels as the Mayor feels: that "budget funds will not be"
(Continued on Page Fourteen)

to hold this Special Patrolman's list as appropriate for certification to the Police Commissioner on the ground that the examination by which this special patrolman list was created was identical with the examination by which the number one list was created."

CIVIL SERVICE LEADER
97 Duane Street New York City
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Won't Give Them Proper Title and Won't Let 'em Go

The Fire Department is using 15 experienced marine engineers as marine stokers and refusing them promotion to the title of the work they are doing. The LEADER learned this week.

Moreover, the city refuses to grant them leaves of absence to enter the Merchant Marine, where they could be of definite use in the war effort.

The reason: the Fire Department claims that no leave of absence can be granted to experienced marine engineers because they cannot be spared. Yet the department refuses them promotion to the titles in which it defends them.

Despite qualifications and record, they remain in the firerooms of fireboats merely because of a lack of recommendation that they be granted the right of a civil service career.

Salary Question

Then there's the salary question. Marine stokers in the Fire Department since July 1, 1942, have been on a per annum basis of \$2,191, six days a week. Previous to that, they were on a per diem status and their salary was guided by prevailing rate of wages. They have not had an increase in salary since September, 1927, when they received a 23 cents a day lift under prevailing rates.

But this increase was removed from them January 1, 1933, again through the prevailing rate issue. Under the prevailing rates, the \$2,191 figure is a reduction of \$273 yearly in the earning capacity of the marine stokers.

Kern Loses Fight For Reinstatement

Paul J. Kern, former president, and Dr. Wallace S. Sayre, one of the former members of the New York City Civil Service Commission, lost their cases for reinstatement through the courts when the Court of Appeals last week ruled against them, upholding the decision of the lower courts.

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Unofficial Answers: P. D. Lieutenant Test

Well, the papers are in the hands of the jury and some 900 sergeants who struggled through the Lieutenant's examination at George Washington High School on Saturday, January 9, are hoping the jury will be merciful.

As usual in recent Police promotion examinations, the test was a good practical one, designed to bring out the ingenuity and resourcefulness of the candidate as applied to current Police problems rather than to test his memory on material which can be learned by rote. Worthy of comment also is the fact that the test was similar in style to the recent Captain's test and a departure from the I.Q. type used in the last Lieutenant's test.

It was definitely a student's examination, broad in scope, and the candidate who had studied diligently will undoubtedly make a good showing. There was no guess work in this test; it was fair to all candidates.

It is expected the list will be larger than the last, with probably over 300 names on it, all of whom should be reached before its expiration. It will be remembered the last Lieutenant's list which came out with 203 names on it was the smallest

list for this rank in recent years. In the following analysis of the questions asked in the examination, no attempt has been made to give 100 percent answers. It is believed however that they are representative and adequately cover the main points.

Question One

Here is one which I don't think any ex-plainclothesmen would skip over.

The first part of the question is academic—no lengthy definitions are called for—merely a resume of statutes applicable.

In police parlance vice usually refers to commercialized vice such as prostitution and related crimes.

The statutes principally applied by the Police Department are:

Section 887, subdivision 4 of the Code of Criminal Procedure. This includes all acts commonly committed by the prostitute and Section 722 of the Penal Law. Disorderly Conduct, Subdivisions 2 and 3. This includes street solicitation and male degenerates loitering for immoral purposes.

Credit should also be given for the following:

Section 350—Multiple Dwelling Law. Section 889, C.C.P.—Disorderly person—keeper of bawdy house or resort for prostitutes.

Section 1140, P.L.—Indecency. Section 1140-a, P.L.—Immoral pays exhibitions.

Section 1146, P.L.—Maintaining disorderly house.

Section 1148, P.L.—Male living on proceeds of prostitute.

Section 1130, P.L.—Public nuisance.

Section 2460, P.L.—Compulsory Prostitution Public Health Law—relating to persons with venereal diseases and the Mann Act Federal Law.

The principal statutes used by the Police in gambling prosecutions are:

Section 970, P.L.—Common gambler.

Section 970, P.L.—Slot machine.

Section 973, P.L.—Keeping a gambling place.

Section 986, P.L.—Bookmaking.

Section 975, P.L.—Possession of policy slips.

Section 1370, P.L.—Policy and lottery.

Section 722, P.L.—Disorderly Conduct—loud and boisterous language.

Section 899, C.C.P.—Disorderly person.

Prosecutions are also conducted in a number of other sections of gamb-

ling which should receive credit in the examination.

The weak points and loop holes consist principally in the difficulty in obtaining sufficient evidence for a conviction. Practically all dismissals of vice and gambling cases in court are due to lack of sufficient evidence. This is due to the wording of the statutes which require evidence which in many cases is almost impossible to obtain despite the fact that there is no question the law is being violated.

In Section 722 of the Penal Law, unless there is an actual breach of the peace, it is difficult to obtain a conviction.

In gambling prosecutions under Section 722 P.L. (using loud and boisterous language) each defendant has to be identified as one who used loud and boisterous language; otherwise he will be discharged in court.

In prosecuting prostitution cases under Section 887, Subdivision 4 of the C.C.P., unless the act is all but consummated, convictions are difficult to obtain.

Inconsistencies and loop holes are present in the gambling statutes.

Gambling is permitted at the race track in the form of pari-mutuel betting whereas it is a violation of law away from the track.

Possession of policy slips is a misdemeanor but the possession of far more conclusive evidence in book-making cases, such as the name of a horse on a slip of paper, possession of scratch sheets, etc., is deemed insufficient.

The lottery law are violated nightly in theatres by virtue of a weakness in the law. Theatre owners evade the law by stating that anyone may participate in the games whether they buy a ticket of admission or not. This eliminates the "valuable consideration" element which is necessary for a con-

NOTICE TO READERS
See next week's issue for complete listing of all government exams.
Meanwhile, for any information concerning exams or civil service, write or come in personally to see Mrs. Matilda B. Miller at Civil Service LEADER office, 97 Duane St., New York City.

'Slow-Up' Hits New Pension Proposal

A general "runaround from virtually everybody concerned" was the way a City official in a strategic position put it this week in talking about the attempt to get the Board of Estimate to take over City pension payments of municipal employees in the armed services.

The only hope at the moment that the measure may go through is the determination of Manhattan Borough President Edgar J. Nathan, Jr., to push the proposal, originally advanced by Councilman Stanley M. Isaacs, at a Board of Estimate meeting January 14.

The proposition would enable an employee not only to continue to receive present benefits of the pension system but would permit him employment credit for his time of service without saddling him with a debt to the pension system on his release from the armed forces.

McGahan Against It
Deputy Mayor Rufus E. Mc-

Gahan has already been leading the way, while acting for Mayor LaGuardia, in shoving it back until it lands in the Committee of the Whole of the Board, which virtually means it never will be considered, or at least not until it is too late, perhaps.

The general strategy, as observers see it, is to talk Mr. Nathan out of his idea.

"Slow-Up"
One of the "slow-up" procedures being used, the LEADER has already been told, has been delay on the part of the Comptroller's and Budget Director's offices in investigating the background of the proposition—an apparently necessary step before the proposal can seriously be considered, and officially pigeon-holed.

The New York City Retirement System, these same observers feel, has also been doing its share in making the road laborious over which to travel.

"Nevertheless," the LEADER was told this week, "Mr. Nathan will be in there punching."

What's Brewing in Excise Tax Bureau?

Something seems to be brewing in the newly-created Bureau of Excise Taxes in the Comptroller's Office that has all the earmarks of an attempt to ignore the use of a promotion list in favor of hiring provisionals to do some of the accounting work of the City.

Although nothing definite has developed as yet, Special Deputy Comptroller George Marlin says that he intends to ask the Civil Service Commission to set up a field auditing service and to replace the accountants now doing the work of this bureau with provisional field auditors until new tests are held. According to the SCMWA, which took up the matter with the Comptroller's office, Marlin is making the request for the creation of new titles because he believes that the incumbent accountants are "not qualified" to do this work.

The union contends that the aim

of the administration in setting the new classification is to avoid the promotion of the eligibles on the existing list for accountant, as well as to by-pass the future promotion opportunities of all accounting and bookkeeping employees in the Bureau of Excise Taxes. The union disputes the statement that the present accountants are not qualified to do field auditing, pointing to the fact that they are already performing this work satisfactorily.

Subway Men Certified to Jobs

Twenty-one persons were certified this week by the Municipal Civil Service Commission from the Maintainer's Helper, Group D, list, for 25 temporary (military replacement) positions as Maintainer's Helper (Group D) in the Board of Transportation.

The jobs are in all boroughs except Richmond.

Park Group Meets At New Home

Central Council, Greater New York Park Employees Association, meets in its new headquarters, the Pine Room of the Capitol Hotel, 51st Street and 8th Avenue, New York City, on Wednesday evening, January 20. It is felt that this new, centrally located meeting place will be of greater convenience to the majority of delegates. The February edition of "The Sycamore," Association publication, will be distributed at the meeting.

Troubled by A Loan Shark?

So Mayor "Butch" LaGuardia has advised city employees not to permit themselves to be unduly annoyed by "loan sharks?" Well, that he did, and on one of his little radio talks, and, frankly, civil employees have been wondering what to about the noble gesture.

The LEADER, frankly curious about the situation, has learned that a number of city employees has already decided that "loan sharks" would henceforth play no part in their lives at all. Then, on thinking over the proposition, became a little timid about it all. Maybe they would be liable to pay?

So this newspaper sought sound legal advice from the City itself. And here's what it was told:

Don't Have to Pay Usury
City employees do not have to pay back their loans if usurious interest rates are being demanded. There is no law that says that you have to pay back a law breaker.

Of course, the idea is to ascertain that you aren't being charged usurious rates before balking.

The Corporation Counsel's office, acting on the Mayor's suggestion, invites any city employee so troubled to consult it.

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viction under this statute. Recommendations and reasons eliminate a weak point, loop or inconsistency should credit. The reasons are obvious—the police; make convictions a crime, etc.

This is a question dealing with the handling of personnel in favorite topic in recent Civil Service Examinations.

The question is not confined any particular squad of detectives and could mean a precinct detective squad or some specialized squad in the department. The answer varies but little in either case.

The following points should be covered in the answer:

1. Survey or study of police problems with which confronted.
2. Careful study of each man in the squad—his special qualifications, past record, character, sense of duty and responsibility, etc.

(Continued on Page Five)

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Answers to Police Dept. Lieutenant Examination

(Continued from Page Four)

(f) Ability, intelligence, knowledge, experience, etc.

(g) Assignment of subordinate to particular duties where best fitted where special qualifications will be useful.

(h) Knowledge, care, and instruction to subordinates in handling equipment.

(i) Maintenance of proper records.

(j) Periodic check-up on subordinates, study of their work, counsel and advice given where needed.

(k) Fix responsibility for routine duties.

(l) Fairness in treatment of subordinates.

(m) No favoritism.

(n) Set a good example.

(o) Proper, intelligent instructions.

(p) Praise where deserved.

(q) No unreasonable demands.

(f) Respect for subordinates and demand respect in return.

(g) Work with subordinates—do not be aloof.

(h) Resort to disciplinary measures only in extreme cases.

(i) No criticism of superior officers.

(j) If necessary to reproach a subordinate do so in private and not so as to embarrass him.

This should be the general trend of the answer.

Question 3

Although from time to time many changes are recommended with regard to bail, during the past five years there have been but few changes either in department procedure or in statutes relating to bail.

Changes in departmental procedure were as follows:

1. Bondsman's Affidavit (U. F. 23 B) to be made out in duplicate—serial number given, beginning with No. 1 on the first day of each calendar year. Duplicate kept on file in precinct.

2. Requiring person offering real estate as bail to produce a current tax bill.

3. Valuation of property to be ascertained from current tax bill.

4. Surety company bond accepted by a desk officer, power of attorney and the financial statement accompanying said bond to be stamped with rubber stamp by desk officer. Stamp to contain precinct; arrest number; date; accepted on this arrest only; desk officer; precinct. Information to be filled in by desk officer concerned.

5. Entries in arrest record relative to bail—when real estate is offered as bail—in addition to location—block, lot and section number appearing on current tax bill to be entered.

Also, U. F. 23-B precinct serial number to be entered.

Changes in statutes—

1. The premium of compensation for giving bail—fixed at maximum percentages according to amount of bail.

2. Bail in cases involving violations of law relating to narcotic drugs—added to Section 552 of the C. C. P.—restrictions in accepting bail in such cases.

3. Qualifications of a bondsman—Disqualified if name appears on undesirable list or if property offered as bail appears on undesirable list.

Recommendations

1. Require certified up to date search of real estate deed and ownership before accepting as bail.

Reason—Property may have changed hands very recently.

2. Require certified up to date searches relative to mortgages.

Reason—Property may be heavily mortgaged.

3. Require deeds to be stamped indicating that they have been posted as security.

4. No duplicate deeds to be issued by the Register while original is posted.

Reason—Prevent same property from being used over and above the valuation of property.

5. Clarify "Bail" in the C. C. P. to cover all cases.

Reason—There is a doubt at the present time regarding equity being at least double amount of bail.

6. Establish a Central Bail Bond Bureau.

Reason—Would eliminate many difficulties and take a tremendous burden off the desk officer.

Question Four

This statement is readily verified when we analyze a desk official's duties.

Police communications consist of written reports as well as verbal transmissions from person to person, or by telephone, teletype and by radio.

The Rules and Regulations and Manual of Procedure require a desk officer to make reports to superior officers in many instances, to other City departments through the Chief Inspector, to transmit messages and orders received by him affecting a member of the department residing or on duty within the command to which he is assigned, as well as to issue orders to subordinates received by him from superiors. He is the link between the public and the administration, and between subordinates and superiors.

The role the desk officer should be prepared to play in this chain of communications demands a thorough knowledge of the department, its procedure, of Police problems, and of the policy of the administration. He should be alert at all times, intelligently interpret orders received by him and issue them to

(Continued on Page Ten)

Court Argues Right of City Employee to Hold Outside Job

The question whether or not a City employee may legally take on outside work, such as a defense job at night, is being debated this week.

The LEADER has learned that these are the possibilities:

1. The employees accepting outside work faces suspension without pay and ultimate firing through action by the head of his department. The Mayor's prohibiting outside work ruling still has definitely to be crushed by the courts.

2. The employee in question may be content to be suspended from his job in the hope that, once the Court of Appeals decides favorably, he may receive his job with back pay. A court decision is expected shortly.

The Case

Welfare social investigator Mortimer H. Natilson was suspended from his job in May, 1938, by Commissioner William Hodson on Mayor LaGuardia's order. Mr. Natilson had accepted outside work as assistant credit manager in a Manhattan department store. The Mayor insisted he had no privilege to do anything of the sort.

The Appellate Division last June ruled in favor of Mr. Natilson in the case of Natilson against Hodson, but the City promptly appealed.

Says Employees Well Paid

A week ago Monday the case was argued in the Court of Appeals, the State's highest tribunal, where the City lodged the matter. John D. M. Moore, representing the corporation counsel, held that employees are too well paid to hold outside jobs; the impression left was that they aren't allowed to do extra work even at home.

Says Power Doesn't Exist

Harold I. Cammer, arguing the case for Mr. Natilson, contended in Albany that neither the Mayor nor the Board of Estimate has the power to prohibit a City employee from working outside of his regular job; that, if such power exists at all, it rests with the City Council, under the Home Rule section of the State Constitution.

Moreover, Mr. Cammer pointed out, the preface of the Civil Service Law is intended to prevent politicians from interfering with the tenure of employment of civil service employees, and the Mayor has violated this provision. For his ruling encourages one administration to improve upon the standards fixed by another.

Only the Civil Service Law, he argued, should fix such standards.

Defense Jobs

Mayor LaGuardia, he insisted, has in effect violated the Charter

in his ruling. What's more, it discourages City employees from taking valuable defense jobs at night when they could help themselves and the war effort.

The Mayor's ruling, made several years ago, came at a time when there were many more men than jobs, and when he could say he didn't care to have City employees taking jobs from others. Now the situation has changed, only the Mayor hasn't.

POLICEWOMAN

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St. George Assn., Transit System

Officers were installed at a meeting of the St. George Association of the New York City Transit System held on January 8

The following were inducted: Robert E. Corby, president; Arthur Chestnut, first vice-president; Henry Behr, second vice-president; Arthur Dieme, treasurer; George Peyser, financial secretary; Josephine Albrecht, recording secretary; Clinton Ransom, marshal; Michael Herman, historian; Harry Craig, delegate to the National Committee. Installing officer was Charles Hendricks.

Civilian Truck Drivers Wanted by Army

Thirty truck drivers, male, of no particular age and having some heavy trucking experience with trucks of three or more tons are being sought for work in the Army Signal Corps Inspection division driving army trucks in convoy service.

The jobs, which are of a civilian nature, call for work in Eastern States out of Newark, N. J. They pay \$1,500 for a 40-hour week; the work amounts regularly to 48 hours a week, however, netting \$1,800 per annum. Overtime above 48 hours is compensated by time off from the job. When away from base, \$6 a day may be had for expenses.

Apply at the U. S. Employment Office at 87 Madison Avenue, Manhattan. A physical exam and driving test are provided.

Don't waste anything, for that means wasted money. Wasted money is wasted lives in wartime. Every dollar you can save should go toward War Bonds to help your State meet its quota.

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CIVIL SERVICE IN NEW YORK STATE

Dewey Suggests \$1,200 Pay Minimum; Adopts 12-Hour Day for Hospital Workers

ALBANY.— Governor Thomas E. Dewey began his administration last week with the announcement in his first message to the Legislature of a four-point program for State employees.

He urged:
1—That all employees getting under \$1,200 a year be raised to the \$1,200 bracket beginning April 1, when he intends to begin the new fiscal year. This will affect at least 1,000 employees, he said, mostly those in the junior clerical and professional services. The Governor apparently doesn't

include the Mental Hygiene employees in this group.

Urges 12-Hour Day

2—That employees in State mental asylums be permitted to work 12 hours instead of 8 hours to meet "a shocking shortage of employees" in those institutions. He said the shortage is increasing at the rate of 300 a month and

now aggregates about 4,500. He said he is "unalterably opposed" to any change in the 8-hour day by compulsion and said the additional hours of work would be only for the duration and only at straight time. In this respect he turned down recommendations that the extra four hours be at time-and-one-half. This point may be negotiated further.

3—That commutation rates for institution employees, covering their board and room, be revised "to eliminate inequalities." He had no details on this at this time.

Increases Begin April 1
4—That with a change in the fiscal year from July 1 to April 1, beginning this year, all State employees get their increments as of April 1, thus giving them the

raises three months ahead of time. All of these points were mentioned in articles in The LEADER several weeks ago as problems confronting the Governor. The adoption by Mr. Dewey brought gratification, except in the case of the hospital employees, who have looked with doubt on the plan for the additional hours of work.

Can You Leave Your Job To Go Into War Work?

ALBANY—State and municipal civil service employees who seek a leave of absence to go into war industry jobs are confronted with considerable red tape, initiated purposely by former Governor Lehman, than whom there was none more anxious to promote the war effort. He felt that certain additional restrictions should be imposed and that the leave should not be given just because an employee wanted to quit, take a higher paying job outside, and then expect the state job be held open for his return.

As a result the former Governor issued an executive directive requiring two more conditions. One of these was that the work which the public employee desired to enter must be "essential" to the war effort, that this must be attested by the federal agency or war industry where the employee sought work. Another condition was that the agency or industry would have to certify to the Commission that the services of the employee were urgently needed.

The burden of seeking a leave of absence, without pay, but guaranteeing a job to which to return, was placed squarely upon the employee-applicant for leave. Despite all this, an undisclosed number of State employees have gone to Federal agencies or war production plants, chiefly in technical positions.

The State Civil Service Commission, through Charles L. Campbell, classification director, cooperated with the Federal government early last year in making a survey of specialists and technicians in State service. Some of these got leaves of absence. But only after they had met the requirements set forth by the Commission and the Governor.

So far as local civil service commissions are concerned they are strictly on their own. They can follow the pattern set forth by the State Commission or not, just as they desire.

granted only at the discretion of the appointing officer and with the approval of the state budget director.

But even this didn't satisfy Governor Lehman, than whom there was none more anxious to promote the war effort. He felt that certain additional restrictions should be imposed and that the leave should not be given just because an employee wanted to quit, take a higher paying job outside, and then expect the state job be held open for his return.

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Meet the New Attorney General

Determined to streamline New York State's \$1,000,000 Law Department, Attorney General Nathaniel L. Goldstein has revealed he will abolish numerous bureaus, consolidate others, and eliminate many upstate district deputies.

Mr. Goldstein, who is 45, with a crisp voice and friendly brown eyes, is proud to be not only head of one of the biggest law offices in the country but a certified public accountant as well.

"I Believe," he said, "that I am the first CPA ever elected as a State official."

Makes Survey

It will be several days before he completes the reorganization of the Law Department along the lines he seeks. He is retaining several deputies who were appointed by his predecessor but he would not discuss these until he is finished with his whole survey. His own appointments are slow in the making. He does not even have, as yet, a secretary and his appointment of a Solicitor is still undecided.

Mr. Goldstein said that he had found his training and experience as a CPA a valuable supplement to his knowledge of the law. His record as a barrister is widely respected throughout the State.

Mr. Goldstein denied that he in-

tended to shift the bulk of the administration to the Law Department to his New York City offices. He inferred that possibly New York should have greater attention than it had gotten in the past and declared he intended to be in Albany three days each week, in New York three other days.

Which bureaus will be consolidated and which of them eliminated he would not say at this time, since his survey is not completed. He had said previously that he will insist that every deputy appointed by him devote all his time to his State job and that every one will be required to give up the outside private practice of law.

Sore Spot

In his plans to eliminate the bulk of the upstate district deputy offices, numbering about one to a county, the Attorney General may touch a sore political spot. These appointments carried a salary usually of \$4,500 a year with the privilege of practicing law on the side. They have been regarded as most desirable. The elimination of many of them by Mr. Goldstein may be opposed by some Republican leaders whose people had been looking for these jobs.

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ASCSE Names Officer Panel

The Nominating Committee of the Association of State Civil Service Employees, consisting of Milton Schwartz, chairman, Theodore D. Gold, Kenneth A. Valentine, William Teitelbaum and John Ferguson, submitted the following slate of officers for approval by the Executive Board at a meeting held last week:

President, John F. Powers, State Insurance Fund.
* George Moncher, Law.
First vice-president, Lawrence Epstein, Taxation and Finance.
Second vice-president, Michael L. Porta, Labor.
Third vice-president, Martin Duignan, Division of Unemployment Insurance.

Treasurer, Joseph J. Byrnes, Public Works.
Financial secretary, Kenneth A. Valentine, Public Service.
Recording secretary, Ruth A. Howe, Taxation and Finance.
Corresponding secretary, Elizabeth Eastman, Education.

The annual meeting and election of officers and Department representatives will be held on Tuesday, January 26, in Room 500, State Office Building, 80 Center Street, New York City, at 5 P. M.

*—Independent Nomination.

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WAR JOB NEWS

5,000 Women Wanted to Learn A Big Variety of Trades

(Exclusive)

The Board of Education wants to train 5,000 women for war industries. The LEADER learned this week. There are 2,100 women

now scattered in the board's day and night pre-employment training shops.

The program will move ahead swiftly as facilities and instructors are obtainable. It is moving more swiftly today than ever.

Get Jobs Quickly

"Women—except those with little children at home—shouldn't hesitate to take this free training," a Board of Education official told The LEADER. "It not only is more intensive than ever; you can get placed into training and into jobs in a record period of time."

Requirements virtually are non-existent. Experience doesn't matter. You can finish a night course in from five to seven weeks if you're willing to "put everything into it." And it's five nights a week. A day course would be stretched out over a long period of time.

How to Get In

If you're 17½ years of age and in good physical condition, pick up a phone and call the United States Employment Service Office at 11 West 42nd Street, Manhattan (Wisconsin 7-0301), the new address and phone of the central USES office. They'll tell you at what local USES unit to apply.

The Courses

Following is the newest directory of courses issued this week by the Board of Education, and run here for the first time:

Aviation Trades Center—aircraft sheet metal machine shop, welding, electric welding, gas.

Bronx Vocational High School—ship sheet metal, electricity, machine shop, pattern making, ship carpentry and woodworking, ship electrician, ship plumbing, miscellaneous.

Brooklyn High School of Automotive Trades—drafting, mechanical, welding, electric welding, gas.

Annex—Brooklyn High School of Automotive Trades—machine shop, ship carpentry, ship electrician, ship sheet metal.

Brooklyn High School of Specialty Trades—blueprint reading, electricity, machine shop, pattern-making, radio and communications, ship carpentry and woodworking, ship electrician.

Annex—Brooklyn High School of Specialty Trades—auxiliary instruction.

Brooklyn Technical High School—inspecting and testing, drafting, mechanical, electricity, forging and blacksmith, industrial chemistry, machine shop, patternmaking, ship carpentry and woodworking, ship plumbing, welding, gas, miscellaneous.

Annex—Brooklyn Technical High School—machine shop.

Chelsea Vocational High School—ship electrician, ship sheet metal, machine shop.

Annex—Chelsea Vocational High School—machine shop, ship electrician.

East New York Vocational High School—machine shop, aircraft assembly, aircraft engines, aircraft sheet metal, aircraft woodwork, drafting, mechanical, electricity, inspection and testing, machine shop, radio and communications, ship carpentry and woodworking, ship electrician, ship sheet metal, welding, electric, and welding, gas.

Annex—East New York Vocational High School—machine shop.

Haaren High School Annex—draft-

ing, mechanical; aircraft engines, aircraft mechanics, aircraft sheet metal, radio and communications.

Machine and Metal Trades High School—machine shop, ship sheet metal, welding, electric; welding, gas; drafting, mechanical, foundry, miscellaneous.

Manhattan High School of Aviation Trades—aircraft engines, aircraft mechanics, aircraft woodwork, instrument making, machine shop.

McKee Vocational High School—blueprint reading, drafting, mechanical; electricity, machine shop, patternmaking, radio and communications, ship electrician, ship plumbing, ship sheet metal.

Annex—Curtis High School—machine shop.

Metropolitan Vocational High School—auxiliary instruction, machine shop, ship carpentry, ship electrician, ship plumbing, ship sheet metal.

Annex—"S.S. Brooklyn" Ferryboat—ship plumbing.

Murray Hill Vocational High School—machine shop, ship carpentry, ship electrician, ship sheet metal.

Newton High School—electricity, machine shop, patternmaking, ship carpentry, ship sheet metal.

New York Vocational High School—machine shop, ship electrician, ship plumbing, ship sheet metal, blueprint reading, auto mechanic, electricity, patternmaking.

Queens Vocational High School—blueprint reading, machine shop, radio and communications, ship electrician, ship sheet metal.

Annex—Pan American Airways—aircraft mechanics, aircraft (other training), foremanship training, auxiliary instruction.

Annex—Long Island City High School—machine shop, ship sheet metal.

Radio and Maritime Trades Center—radio and communications, drafting, aeronautics, ship carpentry and woodworking, shipfitting, ship lofting.

Samuel Gompers Vocational High School—drafting, mechanical, electricity, machine shop, ship electrician, welding, electric; welding, gas; auto mechanic, blueprint reading, patternmaking.

Annex—Junior High School 55, Bronx—machine shop.

Straubmuller Textile High School—drafting, mechanical; auxiliary instruction, blueprint reading, drafting, aeronautic; machine shop, patternmaking, inspection and testing.

Annex—Straubmuller Textile High School—drafting, mechanical; machine shop, patternmaking, ship electrician.

Stuyvesant High School—drafting, marine, drafting, mechanical; foundry, machine shop, patternmaking.

Annex—Stuyvesant High School—electricity, ship electrician.

Tottenville High School—drafting, mechanical; machine shop, ship electrician.

Woodrow Wilson High School—aircraft sheet metal, drafting, mechanical; machine shop.

Annex—Woodrow Wilson High School—aircraft engines, aircraft woodwork, blueprint reading, electricity, machine shop, radio and communications, ship electrician, ship plumbing.

Exclusive Instruction For Delehanty Students

In keeping with its policy of up-to-the-minute training, the Delehanty Institute has arranged through the cooperation of the Consolidated Edison Company of New York, special instruction never before given to Fire Department personnel. Beginning in January, specialists from this company will lecture and show motion pictures and illustrated slides of methods for fighting fires on public utility properties. These lectures will continue for an indefinite number of weeks until the series is concluded.

The lectures will emphasize the close coordination that is necessary between officers and men of the Fire Department and utility representatives in the extinguishing and control of fires where electric, gas and steam hazards exist.

General Bradley's Column



By
Brigadier General
John J. Bradley (Ret.)

This is the fourth of the weekly columns by The LEADER'S Military Editor, Brigadier General John J. Bradley (Ret.). General Bradley's column discusses such subjects as the effects of the changing manpower situation on Civil Service employees; opportunities that from time to time become available in the armed forces; jobs and training for war industries; changes in selective service regulations and their effect on every individual, with particular reference to those in Government employment. General Bradley's material is intended to be down-to-earth, and written in a manner that can prove directly helpful to the reader. While the General cannot undertake to answer individual questions, he will be glad to receive such questions, and if they are of sufficiently wide interest, to answer them in his column.

Meteorology for Smart Young Men

SMART YOUNG MEN CAN GET IN ON THE GROUND FLOOR of one of the Army-sponsored meteorology training programs. Eligible are civilians, enlisted men, members of the Army Enlisted Reserve Corps. NO QUALIFYING EXAMINATIONS ARE GIVEN. But your school record must be good, your physical condition the same as that required of an officer. YOU'LL BE SENT TO COLLEGE by the Army.

Here are the essential facts:

	A	B	C
	Advanced Pre-meteorology	Pre-meteorology	Basic Pre-meteorology
Age	18-30, inclusive, American citizen	18-30, inclusive, Same	18-21, inclusive, Same
Academic Requirements	Differential and Integral Calculus, 1 year college Physics, successful completion of 2 years of college	"C" requirements, 1 year college Mathematics, including Algebra & Plane Geometry, 1 year high-school Science, high-school graduation completion of 1 year of college	2 years high-school Mathematics, including Algebra & Plane Geometry, 1 year high-school Science, high-school graduation
Physical Requirements	Reserve Officers' Army physical examination	Same	Same
Opening Dates	June 21, 1943	March 1, 1943	February 1, 1943
Length of Course	8 months	6 months	12 months
Status During Course	Aviation Cadet, Ground Crew, U.S. Army Air Forces	Private, U.S. Army Air Forces	Private, U.S. Army Air Forces
Pay During Course	\$75 per month plus allowances of \$2.25 per day for rations and quarters, free tuition and clothing	\$50 per month plus allowances of \$2.75 per day for rations and quarters, free tuition & clothing	Same as "B"
Status After Successful Completion of Course	Commissioned 2d Lieutenant, Army Air Corps; active duty for the duration plus 6 months unless released sooner.	Eligible for "A" Course	Eligible for "A" Course
Course of Study	Dynamic and synoptic meteorology, climatology, geography, and other topics dealing with the weather and weather forecasting; military drill and exercise	Calculus, physics, geography, cartography, history; military drill and exercise	Portion of freshman mathematics, plus subjects included under "B" course

If you're interested, address "WEATHER," University of Chicago, Chicago, Ill., ask for application forms.

Exams for Warrant Officers

It's easier to become a Warrant Officer in the Army than ever before. Reason: EDUCATIONAL EXAMS HAVE BEEN ELIMINATED. The Warrant Officer stands between the non-coms and the commissioned officers. He is the highest non-commissioned man, and is entitled to be addressed as "Mister." He enjoys many of the privileges of the commissioned officer, and is considered one of the most important cogs in the Army machine.

Deferment for College Students

Re: College men and the War. Dean Newman, Regional Adviser of Engineering, Science, and Management War Training for the New York area, points out: War Manpower Commission recognizes need of war industry for trained technical men, hence HAS AUTHORIZED

(Continued on Page Ten)

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Civil Service LEADER

Independent Weekly of Civil Service and War Job News

Published every Tuesday by Civil Service Publications, Inc. Office: 97 Duane St. (at Broadway) New York, N.Y. Phone: COrtlandt 7-5665

Copyright, 1942, by Civil Service Publications, Inc.

Jerry Finkelstein, *Publisher*; Maxwell Lehman, *Executive Editor*; Brigadier General John J. Bradley (Ret.), *Military Editor*; David Robinson, *Art Director*; N. H. Mager, *Business Manager*.

— Subscription Rates —

In New York State (by mail)..... \$2 a Year
Elsewhere in the United States..... \$2 a Year
Canada and Foreign Countries..... \$3 a Year
Individual Copies..... 5 Cents
Advertising Rates on Application

MEMBER AUDIT BUREAU OF CIRCULATION

Tuesday, January 12, 1943

Two Big Programs Facing NYC Employees

WELL, we've heard from the Mayor what he has in mind for the City's employees for the coming year. That speech of his before the City Council was a remarkable *tour de force* in many ways; and before its full effects are realized, it may turn out to be a remarkable *faux pas*. We intend to give you a full analysis of the document next week. Meanwhile, ponder these facts:

1. The Mayor doesn't intend to do very much about the living standard of city employees—a standard that has been constantly deteriorating.
2. He misunderstands—or misrepresents—the problem of the city's relations with its employees by making it appear that it's a matter of "strike." It's nothing of the kind, of course. Those relations have been deteriorating for some time, and we think the Mayor himself is largely responsible.

LABOR BOARD

He stated in his speech that he would not be averse to the setting up of a board to study the problem of employee relations between the City and the Transport Workers Union; and over the week-end he announced the establishment of such a board. Let's hope this board is to be not just another of those LaGuardia committees that are set up from time to time, and that's the last anybody hears of them. Moreover, we hope this board won't be used to play for time and avoid arbitration, which the subway workers are asking.

We can see much good out of a study of the labor relations of the city and its employees, if earnestly and fearlessly conducted. If the projected board shows indications of making such a study, we shall certainly recommend that it take on the problem of employee relations in all the departments.

Proper machinery for the handling of grievances and the settling of disputes MUST be set up. Not weak machinery — but a system which will work effectively.

LET BUTCH KNOW!

Meanwhile, a number of employees organizations and some councilmen are urging that fullest pressure be brought to bear upon Mayor LaGuardia so that a general pay increase can go through.

Letters

The LEADER invites all readers to write in upon any Civil Service subject. Letters receive the careful attention of the editors. Those of general interest will be printed. Letters which appear in these columns may be answered by readers with other points of view. All letters should be signed, but names will be kept confidential if requested.

Wants Job for Son

Sirs: I have a son on the Fire and Patrolman list. He signed away his rights to the Fire Department for one year. He is now a Subway patrolman for the last seven months. Why don't they call these men and give them their chance?

He is also on the Patrolman list and has his uniform all paid for, and a 3-A classification; he is about 1,400 on the list and hasn't heard yet. Also he did not sign away his rights. Why not help these fellows who tried so hard to get there?

MRS. E. M.
See story on page 3—Editor.

Disregard Waivers, He Suggests

Sirs: Various groups are now claiming the right to Fireman jobs, due to the fact that the Civil Service Commission claims that there is a shortage of eligibles to fill vacancies in the Fire Department. This condition does not exist, because there are still

many eligibles that have taken appropriate jobs as Special Patrolman, Tunnel Patrolman, Conductors, etc. These Fire eligibles have signed away their rights for a period of one year.

Most of these men have 3-A classifications, and it would be a simple matter for the Commission to disregard the waivers they have signed, and appoint them to the job to which they really have every right.

It would be extremely unfair for any group to precede the Fire eligibles inasmuch as these men have spent time, money and effort in order to obtain this position.

There is no concrete reason why these waivers should not be disregarded immediately.

B.B.S.

From the State Assembly

Sirs: For the past three years I have introduced minimum wage bills in the legislature, as a member of the "Affairs of the City of New York Committee."

I introduced the Two Dollar Bill in 1940-41-42. This measure

Don't

Repeat This!



The Ups and The Downs
Former NYC Health Commissioner Rice now has his pension, plus a job as consultant to Lederle Laboratories. . . . The present commissioner, Ernest L. Stebbins, is said to be in the LaGuardia doghouse because of his championship of sex education. . . . The doctors can't figure out what it was that threw H. Eliot Kaplan for a loop last week. . . . The boys over at Governor's Island tell this story: A group of soldiers was given orders to move everything out of the building they were currently occupying. So they did, with the exception of one book which they left behind. . . . Its title: "You Can't Take It With You." . . . The boys over at the Manhattan D.A.'s office are plugging for John O'Connell to get a top State Police job. . . . One man Dewey doesn't get along with is State Police Captain Dutton—the Governor remembers his testifying in the Lucky Luciano case. . . .

Changes and Alterations

It's now A. J. Goodrich for the new Deputy Comptroller . . . Was A. J. Gutreich until last week . . . Still "Goody" to all who know him . . . Goodrich's shoes as Chief Accountant in the D.A.'s Office will be filled by Louis Forer. . . Gov. Dewey: Isn't it true that an expected choice for one of the top State jobs didn't come through because of an alleged Ham Fish connection? . . . Bernard Baruch, top war adviser to FDR, put up a strong defense of Tom Dewey during the election campaign when a group came to him with a plan to knife the Republican candidate on unfair grounds . . . Present City Council has two Goldbergs. After the next election there may be three . . . The new Goldberg may be Pete of the Comptroller's Office. . . . No Ordway Medal will be given this year to the one who has done most for civil service? . . . NYC Retirement Fund is six months behind in its work . . .

Merit Men



WE DROPPED INTO the Welfare Department headquarters last week, in the course of our rounds, and at once we were urged by several of our contacts there to get acquainted with Helen M. Harris. Now we had been hearing about Helen M. Harris, off and on, for years, and we decided it's about time we said hello.

So we strolled into her newly-painted office (and managed to acquire some of that paint on our clothes), and began to turn over in our mind, as reporters do, how can we open the conversation.

The paint did it. "I don't like the color," Miss Harris told us, saying she would have preferred green. But the city says they'll paint only beige-to-brown. You can have it light or you can have it dark, but it must be beige-to-brown. However, it's a big, cheerful room, in its ancient way, and it's going to be the center of some tremendously important activities in coming months. You see, Miss Harris is executive secretary of the Mayor's Committee on the Care of Children.

Mothers Who Work

"We're going to learn about mothers who work or want to work in war jobs," Miss Harris told us. "And we plan to set up methods of handling their problems—particularly the problems of caring for their children during working hours. Right now, we're engaged in getting the information needed to determine what facilities must be made available for pre-school children, and for the care of older children after schools."

To do this job various employees

of the Welfare Department have been selected. Private agencies are cooperating. Working out of Miss Harris' office, they take "sample" blocks throughout the city, and query the mothers. They want to know such things as: Is the mother now employed? Is she looking for a job? Is the family interested in all-day care for children? Nursery school? Day school? School lunches? After-school supervision? Evening supervision?

She's Practical

But Miss Harris, a practical gal, wonders "if things aren't changing so fast that much of our information might be out-of-date by the time we're ready to use it."

She sees the possibility of a tremendous program, enormously helpful to the people in war. "I'll be disappointed if this turns out to be just a fact-finding committee."

Her committee isn't set up to encourage women with small children to go to work. On the contrary, they'll try to persuade such women to stay at home.

Helen Harris gives you the impression of a woman "who knows the score," has a sense of humor, and is yet a person of great strength and determination. She likes swimming, but not in indoor pools, likes the theatre and music. "Nowadays I go to as few committees as possible. She has been, until taking on the present job, administrator for the National Youth Administration in the New York City and Long Island area. Before that she had been head worker at Kinzeley House in Pittsburgh. She knows her stuff.

As we size it up, she'll do a real job.

QUESTION, PLEASE

If You Want A Transfer

M. K.: At present all transfers from one Federal position to another have to be approved by the War Transfer Unit of the Federal Civil Service Commission. In order to obtain this transfer, you must be entering a new position that will be of greater help in winning the war than the one from which you are transferring. If you are transferred, you can be reinstated to your present position (if you are a permanent appointee) at the termination of the second position. If your transfer is not approved, you can't be employed elsewhere in government service unless you obtain a release "without prejudice" from your present employer.

Waiving of Physical Requirements

S.C.: If the minimum height requirement of court attendants has been set at 5 feet 7 inches, this will ordinarily not be waived, even for a deviation of a fraction of an inch.

Dual Jobs for State Employees

J. R.: Mr. H. Eliot Kaplan, executive secretary of Civil Service Reform Association, has stated time and again that there is nothing the State Civil Service law which forbids a civil service employee from holding a second job.

However, the outside job must not conflict, in any way, with his civil service duties, nor may the employee give time for which he is paid by the State to performing an outside job. See article on page 5 in this issue.

Civil Service Rights For V.O.C. in City

S. S.: A Volunteer Officer Candidate is entitled to the same civil service rights as a selectee; that is, he retains his rights and status. If he is an eligible, and the eligible list expires while he is on a special leave, he is placed on a military eligibles' list and certified in the order of his original standing to any available vacancy. This applies only if his name was reached for certification during the life of the original list. If he is already employed in civil service, he may be reinstated within 60 days after termination of military duty.

Women in Men's Jobs

R. T.: The appointing officer of any U. S. department has the right to specify whether he prefers men or women on the job. While most Federal jobs have opened to women during the war period, there are still cases where men are preferred. About this, anything you can do about this, even though you feel you may have all the qualifications to hold a job assigned to men.

Civil Service News Briefs

These events also happened last week: The Federal Government issued a call for Engineering Draftsmen (\$1,440 to \$2,600), Engineers (\$2,000 to \$8,000), Air Safety Investigators (\$3,800), Radio Inspectors (\$2,000 to \$2,600). . . . Announced a large number of openings for skilled and semi-skilled workers at the Bayonne Navy Yard . . . Jobs for laborers and helpers in many trades are open at the Puget Sound Navy Yard: If interested, apply in Room 915, 641 Washington Street . . . The Ordnance Department in NYC booted out a number of workers who thought they had permanent status, on the ground that that they're 1-A in the draft . . . The men blazing mad, are challenging the legality of the ouster . . . NYC cops won a case against the city for lowering their salaries. The men involved will get \$400 each in back pay for the first six months of their employment. Court of Appeals decision . . . A number of city employees suddenly received letters from their departments last week telling them they weren't entitled to \$2,400 as a straight salary increment, but the City would grant them that figure (as a gift?) if they would sign waivers against suing for back pay . . . They were bewildered, wondered what was behind the move . . . The State Law Department ruled that "time off" won't be counted against an employee in adding up his length of service for retirement purposes . . . The State Civil Service Commission, since the resignation of Howard P. Jones who went to

the Comptroller's Office, consists of two democrats—Grace Reavy and Howard Smith . . . They hesitate to make any drastic decisions, out of courtesy to the new Republican Governor . . . Joseph Schechter, counsel for the State Commission, is working with Charles D. Breitel, counsel to Governor Dewey, in drafting legislation to carry out the Governor's recommendation affecting State workers . . . Re-designation of Judge William F. Bleakley as Moreland Act Commissioner to delve into workmen's compensation may lead to an expansion of his powers permitting him to investigate numerous departments and bureaus, it developed during the week . . . A group of provisionals lost before the State Supreme Court in their attempt to have the Motor Vehicle Adjudicator exam thrown out . . . The court used some hard language on them, while upholding the merit system . . . Among the protective measures introduced in the first days of the State Legislature were these: A proposal guaranteeing to State and city employees the right to organize and bargain collectively . . . A proposal allowing NYC transit workers to add unused sick leave to vacation time . . . \$34-a-week positions are still open to girl stenographers and typists in the Navy Department, Washington. The Navy will arrange about living accommodations. Apply at 641 Washington Street . . . If you'd like to get training for this position, apply at the office of the Commandant, Room 1414, 90 Church Street, Manhattan . . . The NYC Police Captain list is awaited momentarily, but no promises . . . The Uniformed Firemen's Association is having its 26th annual reception on Saturday evening, February 16 . . . The Junior Clerical Assistants Association, NYC, asked higher pay, more appointments.

Postal Workers To Fight for \$300 Bonus

WASHINGTON.—Postal union groups have decided to renew their demand for a \$300-per-year wartime bonus.

The decision was taken here this week at a meeting of the affiliated postal organizations.

Leaders decided they will ask the new Congress to repeal portions of the new Government pay adjustment that apply to them, and substitute a bonus. That would leave them with straight time for overtime work in place of the time-and-one-quarter authorized by the pay adjustment bill. However, with the addition of the bonus, the extra pay of a \$2100 postal clerk working the Department's new 48-hour week would amount to almost 35 percent of his basic salary.

Incidentally, postal union leaders have decided upon a new strategy. Instead of taking their legislation to Congressional Civil Service Committees, they will take it to the Post Office and Post Roads Committees.

Ordinarily, the latter committees have handled postal worker legislation. They had no part, however, in the recent pay adjustment bill.

. . . Every Friday night is "Civil Service Open House," at headquarters of the SCMWA, 13 Astor Place, Manhattan. . . . A big-name committee, headed by Prof. Herman A. Gray, was set up, urging a system of arbitration for transit workers. . . .

V For Vetgossip

By ARTHUR RHODES

Now Whaddya Know!

Despite fuel rationing, the average temperature in the rooms of the Vet Administration at 346 Broadway is often between 79 and 81 prior to and following those "airing" sessions. . . . One wing in particular actually uses smelling salts to keep awake during drowsy afternoons because of insufficient ventilation . . . Colds, sore throats and other respiratory ailments are increasing rapidly as a result, possibly, of closed windows. . . . Wasn't Johnny Esposito, of the fifth floor, in for it when he accidentally found himself with Leah Kurzer, Dora Behmoiram, "Vickie" Auslander and some eleven other lassies from his department on his hands in a Chinatown lunchroom the other day! P.S.: He paid the check for everybody . . . Miss Fannie (Watch out for those poles) Neron, seventh floor supervisor, is still all too anxious about keeping those desks in line. Her latest procedure is virtually to bounce desk and employee against the window when they're an inch in the aisle. It's such fun! . . . What ever happened to Corinne (second floor) Esposito's petition of some weeks ago? . . . It's a ripened friendship between Phil Purlmutter and Sylvia Wolfe . . . Supervisor Frank Hoesch ought to remember there are plenty of people getting away with things of a far worse variety if he decides to do anything about Morris Press, second floor messenger "nabbed" for being downstairs without a pass . . . maybe he was waylaid! . . . Dora Behmoiram has organized the "Slendersten" Club for stenographers. For information, contact section five, fifth floor . . . Eileen Milling probably deserves a demerit for sneezing so maddeningly . . . Victoria (fifth floor) Auslander's afraid if she uses too much lipstick she'll have to share some with the crowd . . . Cynthia (fifth floor) Schwartz Landman is dreaming these days of her Washington beau . . . Regina Bannon, coding unit two rubber-band salvage czar, has received her grade three and some nasty folks are wondering just how it happened . . . It was Dotty (second floor) Hauser who crooned "Embraceable You" to Supervisor Joe Harley in his office. But Joe wouldn't listen . . .

Who'll Take Vanilla?

Dora Behmoiram and Syl Wolfe owe Annie Lamhut three ice cream sodas between them; hope their consciences don't trouble them when Annie hits 16. And I don't mean in age.

To a Guy

L. R.: I'll wager you're squirming these days!

Idea

A lady stepped into my office the other day with a proposition (now don't get me wrong!): She'll be glad to open a lunch room in the building if the owners and the Vet officials say "all right." I referred her to the

Noyes' outfit and the New York Life Insurance Company, who own the building, as well as Vet officials. Offhand, the idea's rather a wonderful one. So many folks haven't time to devour lunch in ten minutes or so that they have to eat inside the building. There's a bit of a space next to the big Broadway floor clock!

New Year Resolutions

C. J. Reichert: To be even more efficient, if that's possible.

J. J. Allen: To keep psychiatric and other types of visitors from bothering the people.

Millie Haynes: To keep smiling and to get that chin way up there (where?).

Ann Lamhut: To wear bigger and better purple sweaters (what an appetizer this gal is, boys).

Frank Hoesch: To keep the rats off the second floor.

Marge Wilde: To refuse to know what her fellow employees are doing unless she can't help it (and she can help it).

Leo Retenberry: To give birthday parties for all the supervisors, even the little ones (making sure to serve grapes direct from the vines—get it?).

Joe Harley: To learn to appreciate slacks for the gals.

Johnny Esposito: To get Chinatown.

Myrtle Newton: To continue to be the good sportsman (or woman).

Regina Bannon: To find the world's biggest rubber band.

Marie Daywalt: To prove supervisors can be humane.

Bob Queen: To keep his name out of this column.

Li. A. Braden: To see that those folks on the seventh floor are repaid for those hours of overtime (almost).

Maureen O'Donoghue: To wear slacks (maybe).

Rose Harris: To continue to hold to her glorious principles.

Len Harris: To provide weekly weather reports on the air up there.

Herbert A. Hudson: To nail real spies in the building.

Fannie Neron: To behave (and to stop imitating detectors).

Ben Cohen: To give the poor gals a break and notice a few.

Margaret Walsh: To try to keep from creeping into obscurity.

Ethel B. Thierhaus: Peace and quiet and more peace and more quiet and (monotonous, isn't it?).

EDITOR'S NOTE TO VET PEOPLE

Arthur Rhodes has been pelting plenty of you, I agree. Maybe you'd care to pelt a little this way. O. K. If you do, you employees and supervisors, here's your chance: I'm devoting this whole column next week to the anti-Rhodes crusaders, if you send the stuff. Write in anything you please about the bad boy who conducts this column. I'll print it so long as it's printable (if you use unprintable words I'll have to edit them out: the puritanical Post Office, you know). You can address me personally: Maxwell Lehman, Executive Editor, Civil Service Leader, 97 Duane Street, New York City. Now for the deluge!

POLICE CALLS

Sermon for Policemen

Loyal readers of this column don't have to be told that the most shameless police buff in these parts is the editor of this here weekly stem. We, like everyone else in the office of The LEADER, drool with affection at the sight of the blue uniform and brass buttons.

It is for this reason that we have never felt it necessary to explain our good faith whenever we have criticized any department practice that deserved criticism. No one has ever written to us complaining that we were rendering a disservice to the department or to the members thereof on those occasions where we have hauled some practice or custom over the coals. On the other hand, we can show files of letters from policemen urging us to "go to it."

We know, therefore, that our readers will reflect upon what we say here as we point an admonishing finger at them and that they will realize that what we say here is the truth. For so far as the Police Department and policemen are concerned we have always felt that the best way to correct some of the faults is to cast a spotlight on them.

And Here's the Complaint
What we wish to complain about now is the excessive timidity that grips policemen as soon as they get into the departmental routine. In matters affecting police work they are the toughest and bravest men we know. Almost daily our newspapers recount some deed of great courage performed by one of our "Finest." Of physical courage there is no lack among our policemen. But of moral courage—the stuff we mean when we speak of "guts"—there sometimes seems to be a definite scarcity.

ing—from-the-hips policeman whose metamorphosis from the brave man who can shoot it out with the most desperate criminal is almost impossible to believe.

Here's What It Means

It is this timidity which lies at the bottom of many of the abuses in the Police Department and in police organizations—abuses which are tolerated and uncorrected for years on end. Little happens in the department or any of the organizations that isn't pretty common knowledge. If abuses occur and are perpetuated, it isn't because their existence is unknown, but only because the policeman's timidity has prevented action to correct them. Not only does this timidity keep him from doing anything about these abuses but it extends so far that he remains silent while the fellow who does try to correct the abuses is given a shellacking by the interests attacked.

As this timidity permits the continuance of certain abuses it also encourages the growth of new ones. Police politicians know just how much they can get away with, and so are forever devising new plans to make use of this knowledge. Some organizations, as every policeman knows, are milked by their leaders for their own interests. When someone comes along and unselfishly attempts to correct such conditions, he is frequently booted so hard and so far that it is not soon forgotten by prospective new rebels.

Take the "Gift" Case

Can someone cite us a single instance in any of the police organizations where a motion to present a "gift" to some officer for some alleged services rendered was voted down by the members?

It is because the timidity of policemen is itself responsible for the abuses of many of these organizations that we withhold just a certain amount of sympathy when complaints are made to us about these organizations. And we have plenty of gripes. To anyone who complains about these organizations to us we say,

"What are you doing about it, or what are you willing to do about it?"

Equipment Bureau

It is a case of "selling unlimited" with the prices at the Equipment Bureau. For example, shirts which formerly sold at three for \$5 are now \$2.20 each, an increase of 32%. If this continues you won't be able to expect generous policemen to give you the shirt off their backs. . . . They won't be wearing any themselves.

Incidentally, why not change the design of the shirt to eliminate the necessity of brass buttons on the front of the shirt. The necktie covers those buttons and it is foolish to have brass buttons that are not seen. Use ordinary buttons on the front of the shirt and six brass buttons will be necessary instead of eleven.

PBA

Meeting Tuesday (when this paper hits the stands) at the Hotel Commodore at 10.30 a. m. You don't have to be a delegate to attend.

And talking about the PBA, inside word about the annual entertainment and reception is that it will be sump'n special. Next week we hope to tell you what Pat Harnedy and the boys are cookin' up.

POSTAL NEWS

By DONALD McDOUGAL

Says Postal Percy

Deucedly surprised was I when I heard the man the postal fellows are jolly well blaming for throwing the stymie into their efforts to get decent legislation. I'll be blasted, fellahs, it's nobody else but a man named Franklin D. Roosevelt.

Looking Ahead

The postal boys are looking ahead every day, almost every hour, to that National Association of Letter Carriers Convention in Washington. The meeting is to be held January 15 and 16 and these are the days the pyrotechnics are expected to be touched off in an extensive manner for another gigantic pay raise drive.

That's the drive, incidentally, that Congressman Emanuel Cel-

ler has enlisted for and it looks as if the postal boys can do much worse than have E. C. in their "fox-hole." E. C. has been known to come out with "machine gun" roaring on any number of legislative battle fronts and, of course, he can do so again. With the proper support.

Manny Kushbelevitz will represent the boys of Branch 36, NALC, at the meeting.

Installations

This, apparently, is the time of year for installations. Here's one set for January 16 for the Flushing Letter Carriers' Association in Mutschler's Hall in College Point, Queens: Everett Sparks, president (second term); Ed Murphy, vice-president; Frank Henrich, financial secretary; Thomas McKenna, corresponding secretary; Milton Petranek, treasurer; sergeant-at-arms, Michael

Walsh; trustee, John McTigue, and NSEA collector, William Schoenfeld.

Installing officer is to be Herbert Gebhardt, State secretary of the New York Letter Carriers' Association. Gebhardt, incidentally, installed the officers of the Staten Island Letter Carriers' group last week in Stapleton, S. I. Joseph Crilly went into his second term as president.

More of Same

Here's the installation of officers of the Yonkers Letter Carriers' Association last week in the Polish Community Center in Yonkers (with Mr. Sparks, referred to above, doing the installing): Thomas Ahearn, president (third term); Joseph Poppa, vice-president; Herbert Gebhardt (the same Herb), corresponding secretary; Henry Panzer, financial secretary; Matt Bucsko, treasurer; John Yucca, sergeant-at-arms; Ray Sellet trustee. Assisting Mr. Sparks in the induction ceremonies was Frank Miller, president of the Mt. Vernon Letter Carriers' Association.

City Clerical Promotions Come Through--to Grade 2

The Budget Director's office this week went about the business of completing details for the promotion of some 200 persons to clerk, grade two, in accordance with Mayor LaGuardia's suggestion in his budget speech of the other day.

The Budget Director's office has been issuing certificates to the various departments concerned so that those promoted will be eligible for their first increment January 1, 1944 (completion of a year in service).

Up to the past week-end, 127 names had been officially attached to the certificates. At that time, 162 promotions—exclusive of those

in the Department of Hospitals—had been announced.

They Get Help

The promotions are most welcome to a number of former folio copyists whose jobs would have been abolished when the registers' offices were consolidated if their hadn't been switched to typists' positions in a number of departments. They became typists at \$960 per annum. On increments, all they can get in that category is \$1,199.99.

The Civil Service Commission, recognizing that they at one time earned more than \$1,200, have included them among those being promoted.

Clean Up Old Lists

Another thing the promotions do is this: they clean up a number of old lists so that the Commission may promulgate new rosters solely in need of promulgation. Welfare has an old list containing 37 names that is being cleaned up in the movement to clerk, grade two.

Following is a list of departments in which these promotions are being carried out, showing the number of almost certain promotees on the new list and those eligible on the old. Also the type copyists who are being rewarded. Following that is the list of names of those to be promoted.

Note that the hospitals entry is undecided (more than 250 are on this list). Asterisks indicate departments in which certificates have already been issued.

PROMOTION TO CLERK

Department	Grade 2	New List	Old List	Type-Copyist	Total
Council and City Clerk...	1	0	3	4	3
*Estimate—Secretary	3	0	0	3	3
Real Estate and Retirement and Pensions	6	0	0	6	6
President—Manhattan*	3	0	0	3	3
Brooklyn*	5	0	0	5	5
Queens	4	0	1	5	5
Richmond*	2	0	0	2	2
Comptroller	7	0	0	7	7
*Finance	0	6	0	6	6
*Budget	3	0	0	3	3
*Purchase	3	0	0	3	3
*Licenses	3	0	0	3	3
*Law	3	0	0	3	3
*City Record	1	0	0	1	1
*Civil Service Comm.	1	0	0	1	1
Public Works	8	0	0	8	8
*Education	1	0	0	1	1
*Munic. Broadcasting Sys.	1	0	0	1	1
*Police	2	0	0	2	2
*Fire	1	0	0	1	1
*Housing and Buildings	3	0	1	4	4
*City Sheriff	1	0	0	1	1
*Sanitation	12	0	0	12	12
Hospitals	—	—	—	—	—
*Welfare	6	34	17	57	57
Correction	2	0	0	2	2
*Parole	1	0	0	1	1
Dom. Relations Court	4	0	0	4	4
City Magistrate's Court	2	0	0	2	2
*Municipal Court	2	0	1	3	3
*Municipal Sup. G. and E.	5	0	1	6	6
*Board of Water Supply	2	0	0	2	2
Totals	93	41	25	162	162

*Indicates departments in which certificates have been issued.

Following are the names of those expected to be promoted:

- Board of Estimate**
OFFICE OF THE SECRETARY
Mildred Brownstein; Marie B. McCann; Edward J. Bogue.
- BUREAU OF RETIREMENT AND PENSIONS**
Constantino A. Podesta; George F. Thompson; Daniel J. Wallace; Matthew M. Fisher; James Basile; Maria M. Spotswood.
- BUREAU OF REAL ESTATE**
Bernard Canill.
- President—Manhattan**
Milton Rootstein; Thomas Harding; Herbert Levy.
- President—Bronx**
Margaret L. Bowers; Stuart R. Lyon; Jane T. Martin; Charles E. Cavanaugh; Doris F. Byrnes.
- President—Brooklyn**
John F. Osborne, Jr.; Charlotte Y. Epstein; Thomas J. Dowling.
- President—Richmond**
Rocco Parisi; Barbara Moore.
- Finance**
Harry Weber; Charlotte Blum; Francis Bruno; Joseph Chanis; Harold Pulver; Thomas S. Hunt.
- Bureau of Budget**
Mary Duffy; John G. Dempsey; Harry I. Bronstein.
- Purchase**
Hugh McKenna; Carmela Casario; Theresa Archer; Elinor Le Gana.

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- Licenses**
William S. Capalbo; Carolyn T. Greenberg; Charles Collins.
- Law**
Dorothy A. Reiff; Barnet M. Kaplan; Samuel Beckerman.
- City Record**
Frank Miceli.
- Municipal Civil Service Commission**
Seymour Abkowitz.
- Education**
Sydney W. Pollner.
Municipal Broadcasting System
Rae Kaufman.
- Police**
Dorothy P. Darcy; Alice D. Reilly.
- Fire**
James A. Lotierzo.
- Housing and Buildings**
Sidney Houben; Max Saretzky; Rubin Steinberg; Edna Infanger.
- City Sheriff**
Howard J. Walsh.
- Sanitation**
Sol Jacknowitz; Charles F. Roesch; Benjamin Gottlieb; Emil J. Bergmann; Randolph Rothstein; Erwin E. Bayer; Angelo J. Santoro; Norman H. Schmittman; Harry Mann; David Lichtenstein; Edythe Kriger; Justin M. Brown.
- Welfare**
Rose Frost; Reuben E. Krosner; Ruth Bekin; Abner Zwicker; Judith Emden; Ruth Gladstone; Lily R. Tamarin; Rose Fierstein; Frances Carruto; Helen Broches; Josephine M. Drago; Jacob Blum; Domenico Colangelo; Diane Frankel; Florence K. Kirch; Helen Shinsky; S'dney Kaplan; Nathan Kaminsky; Morris Bowman; Pauline Goldman; Molly

General Bradley's Column

(Continued from Page Seven)

DRAFT DEFERMENT for engineering students with one year's work, and for students in other critical fields with two years' work. Thus, the Dean tells us, "a young man who is graduated from high school at an age which will permit one year's college work before he reaches 18 and who has what it takes to become an engineer, may enter college with a considerable degree of assurance that he will be permitted to complete his course and enter war industry."

LOOK FORWARD TO THE ESTABLISHMENT OF A CIVILIAN TRAINING CORPS in the colleges, paralleling the Army and Navy programs.
I'm holding over until next week the story of what to study for Army jobs.

- Chipurnoi; Amelia Dzugan; Herbert Drucker; Seymour Weissman; Beatrice Collier; Leo Brenner; Hannah M. Ginsberg; Stella A. Dedona; William A. Carvelas; Madeline D. Cooper; Paul Leventfuss; Morris J. Friedman; Charles Brier; Frank Allegra; Jean Barnett; Emil Blicksiber; Margaret M. Bondi; Evelyn Daiches; Minnie Simpson; Marie Hunter; Edith Lehrer; Dorothy Lent; Hannah Miller; Mamie Nussbaum; Mary T. Pfundstein; Hannah Weissman; Irene M. Moore; Carrie M. Ledcatt; Minnie Baer; Anna J. MacArthur; Helen Dooley.
- Parole Commission**
Edward J. Shalvey.
- Municipal Court**
Martha Evans; Sarah Pearle; Norma S. Cohen.
- Water Supply, Gas & Electricity**
Leonard G. Gaeta; Frank Saulevis; Milton Serebrenick; Rubin Pinicus; Jack Belson; Elva Racmer.
- Board of Water Supply**
James J. W. Wilson; Herbert L. Harris.

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Answers to Police Dept. Lieutenant Examination

(Continued from Page Five)

subordinates so they will be understood by them.

He should be able to separate the important from the unimportant. Reports should be concise and accurate and cover the points required.

Messages received for transmission should receive prompt attention.

Records maintained in the command of matters transmitted should be accurate and in compliance with regulations.

Appropriate action should be taken on all cases or matters coming to his attention.
(This should be the general trend of the answer to this question.) It could be developed more specifically by bringing in certain provisions of rules applicable.)

Question Five
U.F. 1—Requesting Moving Report. This shows the manner in which the force of the command is distributed and the duty they are performing.

U.F. 3—Summary of Precinct Activity. This form is prepared in each precinct semi-annually and shows at a glance the conditions within the precinct concerned.

U.F. 8—Police Directory.—An up-to-date file of all important industries, public utilities, and other places of importance within the precinct.

U.F. 10—Force Record—an alphabetical file according to rank of all members assigned to the command.

U.F. 10-a—Qualification Record—contains an alphabetical index of members of the command according to their special qualifications.

U.F. 4 and 5—Arrest Cards.
U.F. 4-a and 5-a—Summons Cases—Important for statistical purposes.
U.F. 6—Aided and Accident Cards—Record of all persons aided in any way by members of the force.

U.F. 12—Residence Record of all members of the force residing within the command. Important for numerous reasons, such as notification, etc.

U.F. 29—License Record—Contains a record of all licensed premises within the precinct.

U.F. 45—Suspected Place Report—Contains a record of all places within the precinct wherein it is suspected violations of laws relating to public morals, gambling, intoxicating liquors, etc.

U.F. 60 and 61—Complaint File—index and Detailed Record—Contains record of complaints of crimes committed within the precinct.

U.F. 49—Official Letterhead—Most reports not made on special forms are made on this form.

U.F. 73—Emergency Call Card—Im-

portant for mobilization of the force.

U.F. 73-a—Emergency Call Card—For air raid mobilization.

The above are some of the most important forms. There are others which may be considered important and for which credit should be given.

Precautions in preparing forms to assure accuracy and appropriate action:

1. Follow implicitly Rules and Regulations and provisions of Manual of Procedure in preparation thereof.
2. Entries should be clearly written or printed as may be required.
3. Prepare the proper number required.
4. See that all captions are given the necessary attention.
5. Don't trust to memory—when transcribing; make entries from proper records.
6. Check for accuracy.
7. Forward forms to persons or offices at time required.
8. Be sure forms are signed by persons required to sign them.
9. File cards and forms properly.
10. Don't depend on others. Follow up to see that forms have been completed properly.

Watch next week's LEADER for thorough answers to the remaining questions on the Lieutenant exam, prepared by a police expert.

Meanwhile, let's have your comments and letters: Was it a good exam? Do you agree with our unofficial answers?

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Sanitation Salvage

Butch Comes Through

Well, fellas, so the Mayor has finally come through with something for you—peanuts. After shedding tears about the hard lot of sanitation men, he said he'll see that you get a day's pay each month instead of time off . . . Then he added: "This is a little help. . . . Damn little, Butch! What would the public say if a private employer acted this way toward his employees? You can imagine!"

Letter From a Driver

A driver in the department sent us a letter from which we'll print a few excerpts, because it shows how the boys really feel. This chappie writes (and we think his plain simple English is fine): "The morale of the men is very low. The men are leaving the service at the rate of 20 to 30 a week. The men are forced to work 10 to 12 hours a day without being compensated. The men have been refused medical aid while working. There are a number of other things to write about if you take the trouble of finding that out. The men are very desperate and are thinking of going out on strike; we know it's not the proper thing to do. We have no other choice with 7½ million people depending on us to keep the city clean."

We think this simple heart-felt letter is a classic. This man isn't going to like the peanuts you've thrown him, Mr. Mayor. Neither are his mates.

Clerk Promotions

Big boss WGC got a petition from the grade 1 clerks in the department last week. They asked for promotions to the next higher grade, pointing out these facts:

1. It isn't much money for the City to lay out immediately—only 40¢ to promote 40 clerks to the next higher grade.
2. Salaries are shrunken this year, what with the Victory Tax and the cost of living. Grade 1 clerks are very badly hit.
3. Promotion would be an incentive.
4. Unless they get promoted, many will be forced to resign. Already, they feel they must augment their incomes by working evenings.
5. They're willing to put up with short rations if they see a chance of advancement.

Marion Altenberg

This column pays tribute, together with the whole Sanitation Department, to Marion Altenberg,

as fine a lady as we know. Last week Marion was given a "her party"—all women at—Churchill's, 139 Broadway. They feted her on her retirement. Moreover, at another event, 150 members of the department got together to hear Harry Langdon and Matthew Diserio hold forth on Marion's excellent service over many years, and her lovely personality. We've known Marion only three years, so we can't vouch for her service over the years; but we can vouch for her lovely personality. Everytime we've met her it has always been a pleasant word, a welcome smile, a warm, friendly atmosphere.

The employees in her division have given her a \$100 war bond and a travelling bag.

But now that Marion is retired, do you think she's going to take it easy? Not on your life! She's plunging right into war work!

Thus ends a career in civil service that extended over 34 years. At her departure, Marion held the title of clerk, grade 4 and secretary to Harry Langdon, Finance chief. They tell the story about the old days, when she used to go to departmental trials in the various boroughs and take down the testimony—yes, she actually travelled in a horse and buggy. She was chief of the Secretarial Division at one time; and on another occasion took time out to act as secretary to authoress Fanny Brice. She has been active in Christodora House, and worked there with Harry Hopkins. The stories of Marion's many good deeds are legion.

Lots of luck to you, Marion Altenberg! You've done well by your city!

Borough Superintendent Fuss

Wonder why Borough Superintendent Franck Becker was transferred? And what's that fuss about between him and Borough Superintendent Michael Fornari?

Changes in Foreman Promotion Answers

The Municipal Civil Service Commission this week approved the following final key changes in the tentative key answers for the Promotion to Foreman, Department of Sanitation, exam:

(30) change from D to D or E.
(35) change from B to B or C.

Dept. of Sanitation Schedule of Meetings

Tuesday, January 12th
International Association of Machinists, Municipal Lodge, No. 432, at Augricks Restaurant, 257 William Street, Manhattan, 8 p. m.

Wednesday, January 13th
The Association of Classified Employees at 912 Union Street, Brooklyn, 8.15 p. m. Refreshments. Dues for 1943 will be in order.
Negro Benevolent Society, 27 Bradhurst Avenue, Manhattan, 8 p. m.

Monday, January 18th
State, County and Municipal Workers of America (CIO), Local No. 111, Chapter No. 37, at 13 Arch Place, Manhattan.

"Most people today are employed at work that they dislike or detest because they have never thought about receiving a vocational examination and, being misfits, when working under pressure of mental disturbances and nervous strain, they fall victim to other functional disorders, inhibitions, complexes and psychoses.

"Fears, worries and sorrows, if in your right vocation (if not, your case becomes worse) are the causes of most employees' irritation, fatigue and melancholy.
"These victims who are misfits, working under unfavorable environment, soon tire of their existence—not life—and often express a desire to end it all.
"Find your place in time and space early in life; if not then—do so now."

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48-Hour Week For Postal Men

As exclusively reported in last week's LEADER, the regular work week for employees of the Post Office Department, including those in the custodial service, has been increased to a six-day, 48-hour minimum. Those not included in the overtime pay provisions accruing from introduction of S.J. 170 in Congress, will receive an additional 10 percent in pay.

Postmaster General Frank C. Walker's order pointed out that the regular work week for full time employees is being changed with the following exceptions:

Postmasters of all classes, rural carriers, pneumatic tube service employees of all classes, part-time postal and custodial workers, and those railway postal clerks assigned to road duty whose hours cannot be increased to 48 a week, are to be paid additional compensation in place of any overtime money amounting to 10 percent of earned basic compensation that isn't in excess of a \$2,900 per annum scale, that each such employee is to be paid no more, in

aggregate, than a sum based on a \$5,000 per annum scale.

How You're Paid

All other employees are to get overtime according to the provisions of Senate Joint Resolution 170. Payment is to be made on that part of an employee's basic compensation not in excess of \$2,900 per annum; each such employee is to get overtime compensation, but nobody gets more than \$5,000.

The order then reads: "In cases of emergency, or when the needs of the Service require, postmasters and other officials of the Postal Service are authorized to require employees to work in excess of the officially established hours of duty of 48 hours a week and for such excess service overtime compensation shall be paid.

Ordnance Dept. Cracks Down

WASHINGTON.—The Ordnance Department has issued stern new orders to its arsenals and war factories to make sure that no Federal employees are kept on the payroll after the work for which they were hired has been finished.

In the future, Gen. Lee Campbell has ruled, any reduction in volume of work must be accompanied by a corresponding reduction in force. Moreover, Ordnance has served notice that the new rule will be strictly enforced.

It was intended, General Campbell's associates say, to prevent the waste of Federal funds which has frequently occurred when arsenals kept their force at peak strength even though there wasn't enough work.

Hodson Feted By Employees

Some 450 persons attended a luncheon in honor of Welfare Commissioner William Hodson in the Hotel Commodore, Manhattan, last Saturday, upon the eve of his two-month leave of absence to aid ex-Governor Herbert Lehman in economic or rehabilitation work.

Those who helped fete Commissioner Hodson are City Councilman Stanley Isaacs; Joseph Curran, president of the New York City Industrial Union Council, CIO; Jack Altman, representing the New York State Industrial Union Council, CIO; Abram Flaxer, national president of the State, County and Municipal Workers; Ellis Ranen, Director of Industrial Relations in Welfare, and Deputy Commissioner Leo Arnstein, of Welfare, who is to be acting Commissioner.

Miss Dorothy Funt, president of Local 1, SCWMA, which sponsored the luncheon, was toastmaster. Mr. Hodson is to leave on a secret mission January 15.

Want to Learn Machinist Trade?

Twenty-five jobs for machinist trainees, male, with draft classifications of 3A, 4F or 1B, are open in Providence, R. I., the United States Employment Service announced this week.

The positions pay 68 cents an hour during a four-week training course; applicants are upgraded to helper at 82 cents an hour at the end of the four-week period. They are eligible for further upgrading to \$1.20 an hour. Applicants must have a mechanical background or aptitude.

It's six days, 48 hours, with time and a half for over-time over 40 hours. Apply at the USES office at 44 East 23d Street, Manhattan.

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- CIVIL SERVICE**
 Delehanty Institute—115 E. 15th St.—City, State and Federal Examinations. Day and Evening Classes—STuyvesant 9-6900.
- DESIGNING SCHOOL**
 Academy of Designing—264 Fifth Ave., entrance on 29th St.—Designing, Patternmaking and Grading—Day and Evening Classes—Strictly Individual Instruction by Prof. Rosenfeld. MURray Hill 4-3536.
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 Manhattan Technical Institute - 55 W. 42d St. - Day and Evening Classes. PEnn 6-3783.
 Mondell Institute—230 W. 41st St.—Day & Evening Classes—Wisconsin 7-2086.
- FINGERPRINTING**
 Delehanty Institute—11 E. 16th St. Course—Day or Eve.—Class now forming New York School of Fingerprinting—22-26 E. 8th St.—Introductory course for fingerprint expert. GRamercy 7-1368.
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 Radio Television Institute - 480 Lexington Ave. - Laboratory Training - Day and Evening Classes—PLaza 3-4585—Dept. L.
 Metropolitan Tech. School—Radio Division—7 Central Park West—Day-Eve.—CI. 7-2515.
- SECRETARIAL SCHOOLS**
 Delehanty Institute—Day and Evening Classes, 120 W. 42d St.—STuyvesant 9-6900.
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 Brooklyn Welding School—Gas and Electric. Instruction 9 A.M. to 11 P.M. 356 Pearl St., Brooklyn.

LEGAL NOTICE

GULF STREAM SALES COMPANY. - Certificate pursuant to Partnership Law - Section 41.

I. The name of the partnership is Gulf Stream Sales Company.

II. The character of the business is to engage in the purchase and sale of women's hosiery.

III. The location of the principal place of business is 385 Fifth Avenue, City, County and State of New York.

IV. The name and residence of the general partner is:
 Joseph C. J. Strahan, 929 Park Avenue, New York, New York.
 Special partners are:
 Joseph C. J. Strahan, 929 Park Avenue, New York, New York.
 Grace Strahan, 929 Park Avenue, New York, New York.
 Anna M. Reiner, 400 West End Avenue, New York, New York.
 Anna Rothblum, 594 Morris Avenue, Rockville Centre, L. I.
 Dora Mandel, 365 Park Avenue, New York, New York.
 Lucille K. Hirschfeld, Stamford, Conn.
 John Hall, Green Cove Springs, Florida.
 Richard Tilley, Green Cove Springs, Florida.
 Joseph Guinane, Green Cove Springs, Florida.

V. The partnership is to exist until January 31, 1953, except that it may be terminated by the death, physical or mental incapacity of the general partner prior to January 31, 1953.

VI. The contribution of each of the partners is as follows:
 J. C. J. Strahan, as special partner \$ 1.00
 J. C. J. Strahan, as general partner 19,999.00
 Grace Strahan, as special partner 15,000.00
 Anna M. Reiner, as special partner 5,000.00
 Anna Rothblum, as special partner 2,000.00
 Dora Mandel, as special partner 2,500.00
 Lucille K. Hirschfeld, as special partner 2,000.00
 John Hall, as special partner 1,000.00
 Richard Tilley, as special partner 1,000.00
 Joseph Guinane, as special partner 1,000.00

VII. No provision.

VIII. January 31, 1953, or earlier, upon the death, physical or mental incapacity of the general partner.

IX. Grace Strahan, as special partner, shall be entitled to 40% of the profits of the partnership; J. C. J. Strahan, as special partner, shall be entitled to 20%; Anna M. Reiner, as special partner, shall be entitled to 5%; Anna Rothblum, as special partner, shall be entitled to 2%; Dora Mandel, as special partner, shall be entitled to 2%; Lucille K. Hirschfeld, as special partner, shall be entitled to 2%; John Hall, as special partner, shall be entitled to 1%; Richard Tilley, as special partner shall be entitled to 1%; and Joseph Guinane, as special partner, shall be entitled to 1%.

X. No provision.

XI. No provision.

XII. No provision other than as set forth in paragraph IX of this certificate.

XIII. The partnership terminates upon the death or physical incapacity of the general partner. The partnership agreement contains no provision for retirement of the general partner. In the event of the death of the general partner attorneys-in-fact are named to liquidate the partnership.

XIV. No provision.

J. C. J. STRAHAN
 GRACE D. STRAHAN
 ANNA M. REINER
 ANNA ROTHBLUM
 DORA MANDEL
 LUCILLE K. HIRSHFIELD
 JOHN HALL
 RICHARD L. TILLEY
 JOSEPH GUINANE

The above certificate has been sworn and acknowledged by all parties, and said certificate of limited partnership was filed in the county clerk's office, New York County, on November 25, 1942.

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At a Special Term, Part II of the City Court of the City of New York, held in aid for the County of New York, at 52 Chambers Street, on the 3th day of January, 1943.

Present: Hon. John A. Byrnes, Justice.

In the Matter of Application of SOL FELDMAN for leave to change his name to SOL DITNES.

Upon reading and filing the petition of Sol Feldman, duly verified the 4th day of January, 1943, praying for leave of the petitioner to assume the name of Sol Dittnes in place and stead of his present name; and it appearing that the said petitioner has submitted to registration pursuant to the provisions of the Selective Training and Service Act of 1940, and the Court being satisfied thereof that the averments contained in said petition are true and that there is no reasonable objection to the change of name proposed.

NOW, on motion of DAVID WOHL, Esq., attorney for the petitioner, it is ORDERED, that Sol Feldman be and he is hereby authorized to assume the name of Sol Dittnes on and after February 14, 1943, upon condition however, that he shall comply with the further provisions of this order; and it is further ORDERED, that this order and the aforementioned petition be filed within ten days from the date hereof in the office of the Clerk of this Court; and that a copy of this order shall within ten days from the entry thereof be published once in The Civil Service Leader, a newspaper published in the City of New York, County of New York, and within forty days after the making thereof shall be filed with the Clerk of the City Court of the City of New York, in the County of New York; and it is further ORDERED, that a copy of this order shall be served upon which it is based on the Local Board of Selective Training and Service at the United States Selective Service at the petitioner's home, within twenty days after its making, and that proof of such service shall be filed with the Clerk of this Court, in the County of New York; and it is further ORDERED, that following the filing of this order and the publication of such order hereof, and of proof of publication of said papers and of the service of this order, the petitioner shall be known by the name of Sol Dittnes and by no other name.

Enter,
 J. A. Byrnes
 Justice of the City Court
 of the City of New York.

Employees Don't Think Much of Mayor's Budget

(Continued from Page Three)

lems of the seven million people in New York and its 170,000 employees.

"His statement confirms the claims of our union that the City's finances are in sound shape although up until a few weeks ago the Mayor was crying poverty. His statement dismisses the wage demands of City employees by stating that a \$10 raise to \$65 a month in the Hospitals Department solves the question, although he admits it is impossible to staff the hospitals adequately under existing conditions.

"This compares unfavorably with Governor Dewey's message recommending a \$1,200 minimum, and overtime pay in Mental Hospitals. The Mayor does not deny the fact that accruals exist to the extent of 23 million dollars.

"The Mayor evidences throughout the entire report a serious concern for the real estate interests and for the big taxpayers. Nowhere does he show any real understanding of the problems of City employees.

"His statement on labor relations dodges the issue completely. He ignores the existence of the State, County and Municipal Workers of America, although his message carries an attempted defense against our campaign for wage adjustments. That omission alone is an indictment against his present policy of dealing with organizations.

Highlights of Talk

Here are a few of the highlights of the Mayor's talk:

1. A report is expected before the end of the month from the committee he selected months ago to study the city's financial plight.
2. The budget should be balanced for 1943-44, but only by the closest fit. Including Transportation, the city has 152,745 employees, getting a total of \$581,164,732.
3. There is more money ex-

ended on those in the \$3,000 to \$5,000 salary group (\$204,679,471) and there are more employees (59,351) in that division than in any other section of the city's payroll.

4. The City Council isn't aware of where the money is coming from to meet the administration's higher cost of operating when it urges higher wages.

5. The Council doesn't figure, when it says "accruals," that many accruals have already been deducted from the budget.

6. Many raises have been scattered throughout the city departments, notably Sanitation and (yet to be) Transportation.

7. Real estate taxes aren't anything like what they used to be and so city workers should not point too much to that field as a big source of income.

8. The right to strike against Government doesn't exist. This means the Transportation workers should behave. The practice of forcing union members to pay dues to re-

main at their jobs, when applying this principle to City employment, cannot be tolerated.

9. Only sources where money can come from for transportation raises: more taxes or increased fare. "I have an idea how you feel on either one," the Mayor told Council.

10. If there's any way within the framework of existing law to improve labor relations with the transit workers, he held, he would "not be adverse to it."

The Mayor often referred to the City's improved fiscal condition since 1933. But he insisted the money for general pay increases just isn't there.

LEGAL NOTICE

SORORITY FROCKS COMPANY—Certificate of formation of Limited Partnership of Sorority Frocks Company, pursuant to Section Ninety-one of the Partnership Law.

We, the undersigned, forming a limited partnership do hereby certify:

1. The name of the partnership is Sorority Frocks Company.
2. The character of the business is the manufacture and sale of women's and misses' dresses.
3. The location of the principal place of business is No. 275 Seventh Avenue, Borough of Manhattan, City of New York.
4. The general partners are: Allick Benjamin, residing at No. 10-11 Nelson Avenue, Far Rockaway, Borough of Queens, City of New York; Max Z. Benjamin, residing at No. 350 Central Park West Borough of Manhattan, City of New York; Ezra Rosenfeld, residing at No. 23 West 73d Street, Borough of Manhattan, City of New York.
5. The limited partners are: Gertrude Benjamin, residing at No. 850 Central Park West, Borough of Manhattan, City of New York; Minna Rosenfeld, residing at No. 23 West 73d Street, Borough of Manhattan, City of New York.
6. The term of the partnership is December 1, 1942, to December 31, 1943.
7. The cash contributed by the limited partners is \$20,000, of which \$10,000 is contributed by Gertrude Benjamin and \$10,000 is contributed by Minna Rosenfeld.
8. The limited partners shall make no additional contributions.
9. The contributions of the limited partners shall be returned upon the death of either limited partner, or on the termination of the partnership, whichever occurs first.
10. The limited partners shall each receive sixteen and two-thirds per cent. (16.2/3%) of the net income, after salaries to general partners have been paid.
11. The limited partners may not substitute an assignee without the consent of the general partners.
12. The general partners shall have the right to admit additional limited partners.
13. There shall be no priority among limited partners except for salaries to those employed.
14. The limited partners shall have no right to receive property other than cash in return for contributions.

In witness whereof, the undersigned have hereunto set their hands and seals this 30th day of November, 1942.

- | | |
|-------------------|---------|
| ALICK BENJAMIN | [L. S.] |
| MAX Z. BENJAMIN | [L. S.] |
| EZRA ROSENFELD | [L. S.] |
| GERTRUDE BENJAMIN | [L. S.] |
| MINNA ROSENFELD | [L. S.] |
- Signed and acknowledged by all parties hereto and filed in N. Y. County Clerk's office.

CITATION - THE PEOPLE OF THE State of New York, by the Grace of God, Free and Independent. - To: The Attorney General of the State of New York, and to "Mary" Fuks or Fuks, the name "Mary" being fictitious, the widow of DAVID FUKS, etc., deceased, if living, or if dead, to the executors, administrators and next of kin of said "Mary" Fuks or Fuks, deceased, whose names and Post Office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein and the next of kin of DAVID FUKS also known as DAVID FUKK, deceased, whose names and Post Office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein being the persons interested as creditors, next of kin, or otherwise in the estate of DAVID FUKS, also known as DAVID FUKK, deceased, who at the time of his death was a resident of No. 253 Rivington Street, New York City. Send Greeting:

Upon the petition of The Public Administrator of the County of New York, having his office at Hall of Records, Room 308, Borough of Manhattan, City and County of New York, as administrator of the goods, chattels and credits of said deceased, should not be judicially settled.

In testimony whereof, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

[Seal] Witness Honorable James A. Foley, a Surrogate of our said County, at the County of New York, the 30th day of December, in the year of our Lord one thousand nine hundred and forty-two.

GEORGE LOESCH,
 Clerk of the Surrogate's Court.

CITATION - THE PEOPLE OF THE State of New York, by the Grace of God, Free and Independent. - To: The Attorney General of the State of New York, and to "Mary" Fuks or Fuks, the name "Mary" being fictitious, the widow of DAVID FUKS, etc., deceased, if living, or if dead, to the executors, administrators and next of kin of said "Mary" Fuks or Fuks, deceased, whose names and Post Office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein and the next of kin of DAVID FUKS also known as DAVID FUKK, deceased, whose names and Post Office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein being the persons interested as creditors, next of kin, or otherwise in the estate of DAVID FUKS, also known as DAVID FUKK, deceased, who at the time of his death was a resident of No. 253 Rivington Street, New York City. Send Greeting:

Upon the petition of The Public Administrator of the County of New York, having his office at Hall of Records, Room 308, Borough of Manhattan, City and County of New York, as administrator of the goods, chattels and credits of said deceased, should not be judicially settled.

In testimony whereof, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

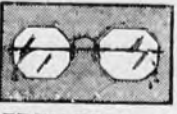
[Seal] Witness Honorable James A. Foley, a Surrogate of our said County, at the County of New York, the 30th day of December, in the year of our Lord one thousand nine hundred and forty-two.

GEORGE LOESCH,
 Clerk of the Surrogate's Court.

ROWLAND LASSEN & CO. Notice is hereby given that on the 11th day of December, 1942, a certificate of formation of limited partnership was duly filed in the office of the Clerk of the County of New York, of which the substance is as follows: The name of the partnership is ROWLAND LASSEN & CO. and the character of its business is accountancy. Its principal place of business is at 40 Wall Street, Borough of Manhattan, City of New York. The general partner and his residence are: Rowland W. Lassen, 511 West 232nd Street, New York City; the limited partner and his residence are: Herbert Schachlan, 1185 Park Avenue, New York City. The term of the partnership is from October 1, 1942, to December 31, 1943. The contribution of the limited partner is \$10,000 in cash. The limited partner shall be entitled to receive as compensation \$2,000 of the net profits payable after the general partner shall have received \$4,000 of the net profits and the limited partner shall share equally with the general partner in net profits in excess of \$5,000. The limited partner may not substitute an assignee as a contributor in his place. Additional limited partners may be admitted upon an agreement executed by all general and limited partners. Upon the death of Rowland W. Lassen or Herbert Schachlan the partnership shall terminate. The certificate has been signed and acknowledged by the general and the limited partner.

Dated, New York, December 11, 1942.

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152 W. 42d Street, N.Y.
WISCONSIN 7-0634

We Query Estimate Boys On Pay Raise

(Continued from Page Three) available for general pay increases to City workers. The 1943-44 budget will be as difficult as any we have faced, and we cannot embark on any program until we see what our needs in the coming year will be and how we are going to finance them." These were the Mayor's words used in his message to the City Council last Wednesday but they were formed partly by Mr. McGoldrick.

Mr. McGoldrick gave the impression that he is playing a waiting game, that nothing can be expected from him that would help City employees get long sought cost-of-living increases inasmuch as it was mainly his ideas of the City's financial status that the Mayor was spouting.

Manhattan Borough President
Manhattan Borough President Edgar J. Nathan, Jr., refused to be quoted.

Brooklyn Borough President
Brooklyn Borough President John Cashmore pointed out that he is receiving "lots of mail in

favor of pay raises for City employees" and that he "is giving it all the consideration I can at the moment."

Bronx Borough President James J. Lyons and Queens Borough President James A. Burke, however, came out in favor of pay raises. Lyons said he is flatly for it, Burke that he's giving the proposal "sympathetic" consideration.

Frankly, the situation from the viewpoint of the Board of Estimate this week, as in weeks past, was discouraging.

Laborers, Porters Wanted At Good Pay

Firemen, laborers and porters are being sought by the New York City Housing Authority to work at its projects throughout New York.

Applicants, who must be citizens, in good physical condition and able to pass a simple test to show they can read and write, should apply in Room 1404 of the Housing Authority, 122 East 42d Street, Manhattan.

Firemen, who must have some

previous experience operating low pressure boilers, start at \$1,380 and go to \$1,440 after six months.

Porters are offered \$1,200 and a \$60 increment after a year.

Laborers get \$1,320 to start (they are on an eight-months of the-year basis) but may be promoted to firemen if they show merit.

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WPB, the Office of Petroleum Administrator for War, and ourselves have made and are making every effort to avert this eventuality. We are conserving oil wherever possible in the process of gas production and you must do your part to help.

HERE'S WHAT YOU CAN DO!

If You Cook with Gas, Use One-Fourth Less

- 1 Don't use the gas range to heat the kitchen.
- 2 Cook with a blue flame (not yellow), and use less water in the pot.
- 3 Use oven as little as possible. When you do, plan to cook whole meals in it. Don't open door often.
- 4 Plan more "one-dish" meals. Cook more than one thing in a pot, if possible.

If You Heat Water with Gas, Use Half as Much

- 1 Have leaky hot water faucets repaired.
- 2 Don't let hot water run while washing hands, shaving, or washing dishes.

- 3 Use as little as possible for a bath. Take showers if you can.

If You Heat Your Home with Gas, KEEP IT BELOW 65°

- 1 Put weather stripping around doors and windows. Install storm windows.
- 2 Close off rooms you don't need. Keep bedroom doors closed at night and when rooms are being aired.
- 3 Use fireplace if you have one. Close fireplace damper when the fire is out, to keep heat from going up the chimney.

If You Have a Gas Refrigerator

- 1 Cool cooked foods before placing in refrigerator.
- 2 Never leave refrigerator door open.

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Amusement Parade

By Joseph Burstin

HOLLYWOOD Facts Between Acts

Fritz Lieber, Shakespearean star, has been signed for a leading role in Columbia's "Attack By Night," which co-stars Merle Oberon and Brian Aherne.



JOSEPH COTTEN co-starred with Teresa Wright in Universal's mystery-drama of Alfred Hitchcock's "Shadow of a Doubt," which premieres tonight at the Rivoli Theatre.



RUTH HUSSEY who appears in the role of Mrs. Andrew Johnson in MGM's "Tennessee Johnson" opening tonight at the Astor Theatre.

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"Shadow of a Doubt" At Rivoli Theatre

"Shadow of a Doubt," starring Teresa Wright and Joseph Cotten, with Macdonald Carey, Patricia Collinge and Henry Travers, opens tonight at the Rivoli Theatre.

Premieres at the Astor Theatre

The Astor Theatre tonight presents the world premiere of MGM's "TENNESSEE JOHNSON," story of Andrew Johnson from a "poor white" apprentice tailor to the presidency of the United States following the assassination of Lincoln.

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For the Sake of All We Hold Dear . . .

Dear Mayor LaGuardia:

In the annual message which you delivered to the City Council last Wednesday, you said, apropos of the current dispute between the Board of Transportation and the Transport Workers Union:

"I believe that if there is any way within the framework of existing law to improve labor relations, I will not be adverse to appointing a board to study that question."

The Transport Workers Union welcomes such a study in the belief that it will lead to the establishment of machinery for the stabilization of labor relations in New York City's Transit System.

The study which you contemplate is likely, however, to take some considerable period of time. And while it may ultimately solve the long range problem of satisfactory labor-management relations, it does not take care of the pressing immediate problems arising out of our request for a wage increase, to absorb the increased cost of living, in accordance with the War Labor Board formula in the "Little Steel" case. Nor does it aid in the establishment of satisfactory working conditions and labor-management cooperation with a view to the maximum utilization now of the New York City Transit System in the Nation's war effort.

A procedure must, therefore, be adopted for the solution of these more pressing, immediate problems. The 32,000 men and women who operate New York City's Transit System receive low wages. Their working conditions are bad. And their long-standing grievances are unredressed.

You do not deny that these conditions exist. But you propose to correct them by granting a wage increase of approximately \$1,000,000 which, as you stated in your annual message, "will take care of something like 13,000 of the employees who either received no increase in September, 1941, or received very small increases."

An increase of a million dollars for 13,000 employees will give them an average hourly increase of only 3c. Do you regard this as adequate for people who, in your own words, "either received no increases in September, 1941, or received very small increases?" Can an average hourly increase of 3c absorb the 20% increase in cost of living that has taken place since January, 1941? Obviously not.

And how about the remaining 19,000 employees for whom you make no provision whatever? They, too, have been subjected to an increase of 20% in their cost of living. They received an average increase of about 8% in September, 1941. How are they to fill the widening gap between their wages and the ever mounting cost of living?

Mr. Mayor, justice demands that you do substantially more than what you contemplate doing. For what is involved is not only a question of justice—the very safety and efficiency of New York City's Transit operation are at stake. There is, of course, no danger of any interruption of service by reason of a strike. For, as you know, our New York membership unanimously adopted a resolution at its Manhattan Center meeting last Wednesday night, authorizing our officers to seek "a speedy solution of the dispute by means of arbitration."

The danger to the New York City Transit System springs from other causes—impaired employee morale, lowered efficiency and re-

duced productivity, absenteeism and resignations for the purpose of obtaining more advantageous employment elsewhere, etc., etc. This danger must be removed if New York City's vital Transit System is to make its contribution in the country's struggle for survival.

We, therefore, say to you Mr. Mayor: For the sake of all that we both hold dear, let us arbitrate.

In answer to our plea for arbitration, you have said:

"We cannot submit to arbitration the question of wages because arbitration presupposes the acceptance and effectuation of an award."

We ask you, and we are sure that the people of our City will ask you, "Why shouldn't an award be accepted and effectuated if it is a just award rendered by arbitrators who command the universal confidence of the people of our City?"

Moreover, your refusal to arbitrate must indicate to the whole world that our cause is just and your position untenable, for we are willing to entrust the determination of our wages, hours and working conditions to an impartial tribunal, while you are not!

Your further objection to arbitration, as stated in your annual message to the Council, was that every penny of increase in wages that is given "must come either from taxes or increased fare."

Mr. Mayor, a wage increase such as the transit workers of this City would regard as just would require no increase in the fare. As for the tax rate, such a wage increase would involve so infinitesimal an increase in the tax rate as to be unworthy of serious consideration.

Be that as it may, your objection comes with ill grace at this time for we warned you three years ago, long before you bought the IRT and BMT Lines for \$315,000,000, that you were paying so high a price for these lines that you would either put city finances in a straitjacket or condemn New York City's Transit Workers eternally to substandard wages and working conditions.

Have you forgotten Mr. Mayor, the following statement made by a spokesman for the Transport Workers Union in opposition to the BMT Unification price at a hearing before the Transit Commission in June, 1939 (Transit Commission Stenographic Transcript, page 890):

"It seems to me that you are putting yourselves in a strait-jacket as a result of which one or more of three things is going to confront the people of the City of New York and the workers who operate the lines. One possibility is that in order to make up this deficit there would have to be an increase in fare. The second possibility is that if you do not resort to fare increases, that you will have to increase taxes. The third possibility is that you will have to deny the request of the workers for what may at various periods of time be just and legitimate demands. And we want to say here and now and we want to place ourselves on record so that when the time comes and we ask for the realization of just demands, we don't want to have the responsibility for the alleged increase in fare on our shoulders, or higher taxes to be laid at our door."

"We tell you, the Commission now, we tell your Council, and we are telling the City of New York that on the basis of the plan which you are now considering, you are freezing the present wage level and working conditions at what they are now. Unless you reduce the price, you are doing so."

Mr. Mayor, we repeat: For the sake of all that we both hold dear, let us arbitrate.

Transport Workers Union of America

MICHAEL J. QUILL, *President*

Transport Workers Union of Greater New York

DOUGLAS L. MacMAHON, *President*