Civil Service

America's Largest Weekly for Public Employees

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See Page 12

0,000 \$50 U.S. JOBS PEN; STUDY AID FOR TES

Temporary State Workers Vill Get Paychecks on Time

efinite and official. If you're a emporary or provisional employee orking for the State, you won't ave to eat your heart out wonering when your paycheck will me around.

You'll get it on time.

for paying you off fast.

For one thing, the Civil Service
Department will C.K. pay for

Department will C.K. pay for more than a single payroll period.

Temporary Paychecks

State payroll procedures up to the present have provided that payrolls containing the names of permanent employees are certified by the Payroll Section at the beginning of the payroll section. The various agencies that have permanent employees are certified by the Payroll Section at the beave finally gotten together and torked out a streamlined system

For some months representa-tives of the Civil Service Depart-ment have been working with the Department of Audit and Control and the representatives of other state departments, to simplify the work of paying provisional employees. The practice heretofore has been to require certification of payrolls for these employees twice each month.

New Plan

Under the new plan, provisional employees will be certified for a period of six months, or until an eligible list is established, which-ever is the shorter period. This longer term certification will enable their salaries to be paid more promptly than in the past. Less Work, Too

J. Edward Conway, president of the State Civil Service Commis-sion, pointed out that one advan-tage of this plan is that without loss of controls, considerable work is eliminated for the operating de-partments for the Department of employees.

first put into effect in 1944, has assisted materially in speeding up payments to State employees.

The Former Practice
For some months representatives of the Civil Service Department, since an audit of all provisional employees' payrolls need not be made on a semi-monthly basis.

When a New List Comes Up

"Provisional employees are constantly being replaced by eligibles

stantly being replaced by eligibles certified from lists," explains President Conway. "When a new list is established, the Civil Service explains Department, by notice to the Department concerned, and to the Department of Audit and Control, will direct the termination of the services of provisionals within the thirty-day period provided by the civil service rules."

To Start This Month

It is expected that the plan will become effective for non-institu-

tional employees in practically all State departments by the end of October 1948. The plan will also be extended to the state institutions probably during the month of November. The Civil Service Employees As-

sociation had fought for years to obtain a simplified payroll procedure for temporary and provisional

The U. S. examination for Clerk, CAF-2 and CAF-3, \$2,284 and \$2,498 a year, is now open and will remain so until Tuesday, November 2, for jobs in Washington, D. C., Alexandria, Va., Arlington county, Va., and Montgomery and Prince Georges county, Md.

ty, Md.

The test, No. 125, is open to citizens of the U. S., 18 to 62 years old. Jobs will be filled generally in the order of relative standing, except that vacancies in the field service in the Washington area will be filled by residents. ton area will be filled by residents of Maryland, Virginia, West Virginia, North Carolina and the District of Columbia. All told, 10,000 jobs are expected to be

Blanks may be obtained at the Second Regional Office of the U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y., in person or by mail, but filled-in forms must be sent to the U. S. Civil Service Commission, Washington 25, D. C. Post offices except New York, N. Y., also have blanks for distribution.

Where Tests Will Be Held

The pass mark in the written test is 70 for non-veterans, 65 for non-disabled veterans and 60 for disabled veterans.

Age limits are waived for vet-erans and to a limited extent for war service employees seeking permanent status.

manent status.

In New York State the written test will be given at the following places:

Albany, Binghamton, Brooklyn, Buffalo, Dunkirk, Elmira, Flushing, Glen Falls, Hamilton, Hornell, It haca, Jamaica, Jamestown, Kingston, Long Island City, Mal-one, Newburgh, Manhattan, Og-densburg, Olean, Oswego, Plattsburg, Poughkeepsie, Rochester, Schenectady, Syracuse, Troy, Utica, Watertown, Yonkers, Bata-via, Hempstead, Middletown, On-eonta, Riverhead, Saranac Lake. Two registers will be established

as a result of this examination, one for Grade CAF-2 and one for Grade CAF-3. Names of applicants may be placed on one or both of these registers if they attain appropriate eligibility. In tain appropriate eligibility. In filling Clerk positions paying \$2,086 a year (Grade CAF-1), certification will be made from among those eligibles who indicate a willingness to accept the

(Continued on Page 9)

31 Police Lieut. Promotions Now; elay on Patrolmen

appointment of another | thority to make 500 more Patrol-Patrolmen (P.D.) is man appointments as soon as held in abeyance, Budget Fre LEADER. He wasn't sure whether it could be authorized y next month. But he said that he Police Department has received budget certificate for the promotion of 31 Sergeants to Lieuenant. These promotions, it was earned later at Police Head-Warters, will be made probably his week, date not yet decided, and will be effective at once.

Asked why the Patrolman and

Asked why the Patrolman ap-pointments were being deferred, Mr. Patterson answered that it was a matter of money. He felt hat the department did not have oo many present budget vacan-cles in the title and that the appointments already made un-der the present budget have run thead of schedule. He was re-terring to the 500 appointed on luly 1, instead of the scheduled 50.

Police Commissioner Arthur W. inder is trying to get au-

U.S. Attorneys Fear Loss It Jobs, Come January

themselves that Congress put over a plan which enabled them to get government jobs without the "rig-marole" of civil service. All atvice are in effect patronage jobs. "You'll be sorry!" some of the

possible, even before the end of

more knowing civil service people told them.

Now the lawyers are sorry. Here's the setup:

Enter Patronage

During the Roosevelt regime,

ing New Deal days, lawyers prided pose, the whole field of attorney positions was opened to patronage.

However there are two kinds of legal jobs in government service: (1) those requiring entrance torney positions in Federal ser- to the bar; (b) those whose duties can be done by non-lawyers. The second group, including such jobs as adjudicators, legal investigators, etc., comes under civil service. Those holding such jobs have classified civil service status.

Enter Mr. Dewey

Now, come Jan. 20, suppose a new Congress forbade the use of funds administration takes office. Those moted into an exempt legal job

WASHINGTON, Oct. 18— Dur- bidding the funds for such a pur- lawyers who got into their gov-g New Deal days, lawyers prided pose, the whole field of attorney ernment jobs without civil service don't have civil service status. They have no protection at all. So they are plenty worried. They wish they had the protection their legal assistants — who aren't members of the bar — have.

Some Exceptions

However, those lawyers who had obtained civil service status before Congress made its ruling still have Congress made its ruling still have that status. This would apply only to those lawyers who have been in of test you can expect if you plan Federal service many years. An employee with status who gets proto test any lawyer by legal exam-iners. Reason was obvious: by for- of anxious political workers. The two groups are relatively small.

Prospect Arises That War-Service Employees May Be 'Covered-in'

WASHINGTON, Oct. 18 — If "underground" talk in Washington has any validity, war service

ton has any validity, war service employees have some hope of being covered into their jobs.

The LEADER has determined that 20 per cent of all U. S. workers have "war service" status — which means they can't get civil service protections or permanent rights to their positions.

such action. The President has ing them in; and this experience the right by law to take action; certainly is the equivalent of a also the Legislature may do so, as it did in one of the largest actions of its kind ever taken, the Ramspeck Act.

Many Long-Time Workers Many war service appointees have been on the job since bethroughout the State. Of these, 160 were called for further examination. The job pays an annual salary of \$1,380, plus lodging, food and service clothing.

Service protections of protections of the service protections of the prositions.

Important pressure is being exervice to these people, and their six years the President of attempting to of satisfactory work during a trybular of the service of these people, and their six years the President of attempting to satisfactory work during a trybular of satisfactory work during a trybular of the service protections.

If tive order. There is precedent for is ample justification for covercertainly is the equivalent of a "test." It might even be possible to arrange non-competitive tests

for these people.

Political Situation
The troubling feature is the political situation. If Mr. Truman

Contrast

Recently, The Civil Service Em. ployees Association raised the dues for State workers to \$5 a

Last week, the United Mine Workers, in convention, voted to double the dues of its members Workers. to \$48 a year; and the initiation fee was raised from \$10 to \$50. The 3,000 miner-delegates

cheered the higher dues. porters, they pointed out that it will put them in a position to fight much more strongly for the 7-hour day, 35-hour week, time-and-a-half for work on Saturday, and other advances.

Employees of the State of New York are probably getting the most comprehensive public employee representation service in the United States-for the least money.

160 Probed For Jobs With State Police

ALBANY, Oct. 18-The Division of State Police has com-pleted a series of oral and phy-sical tests conducted last week for some 160 candidates for 100 positions on the gray-clad State Police force Police force.

Division Division representatives said those passing the oral and physical test will be investigated as to moral character before being placed on an eligible list.

Earlier this fall, 650 candidates took a written evening the said of the said

ok a written examination for ate Trooper in various centers roughout the State. Of these,

Text of Resolutions Assn. Adopted

The LEADER continues this tain discrimination is being shown week the serial publication of the others, who entered service in text of the 81 resolutions adopted by The Civil Service Employees association at its recent annual meeting in Albany. Last week 14 were published. Another instal-ment will appear next week. 15. SUITABLE ALLOWANCE

FOR RETIRED EMPLOYEES WHEREAS, Changed economic

conditions have so affected the costs of essentials of life and maintainance of health of citizens,

WHEREAS, This situation has caused and is causing particular distress in the case of former em-ployees of New York State and sub-divisions who have contributed to the upbuilding of the Retirement Systems of the State, who are now retiring on

meager pensions,
THEREFORE, BE IT RESOLVED, That the Association urge upon the Governor and the Legislature an immediate study of the conditions referred to and provision for payment of suitable and appropriate amounts to pen-sioners now receiving yearly al-lowances which are inadequate for the maintainance of decent health and social standards.

16. EXEMPTIONS OF PENSIONS

FROM FEDERAL INCOME TAX RESOLVED, That the Association appeal to Congress to act promptly to relieve public em-ployees receiving pensions from the State Retirement or other public pension systems from Federal Income Tax on such pensions to at least the extent of \$2000. 17. LIBERALIZED CORRECTION

RETIREMENT SYSTEM
RESOLVED, That the Association urge upon the Governor and the Legislature the enactment of a measure to grant to beneficiaries of members of the Correction Department Retirement System options like to those provided for members of the State Retirement System at no additional cost to

18. RETIREMENT CREDIT FOR ALL VETERANS

WHEREAS, Time service for retirement purposes is allowed veterans of both World Wars who residents of the State of New York at the time of entering service, and.

WHEREAS, The purpose of the present law is to reward veterans in consideration of their loyalty

others, who entered service in World War I and World War II and are now legal residents of New York State and have been in State Service for many years and who upon retirement receive

no such benefit, and.
WHEREAS, An amendment to
the retirement law could rectify

RESOLVED, The Association sponsor and support an amendment giving credit for retirement purposes, upon retirement, to all veterans ,for service time rendered during World War I and World War II.

19. PREVENT LOWER STANDARDS IN PUBLIC SERVICE

WHEREAS, the tremendous increase in governmental activities and the advances in technical and skilled services call for personnel of the highest character and ably fitted by training and experience in the public service on all levels,

THEREFORE, BE IT RE-SOLVED, That the Association condemns with all vigor any and each action by civil service commissions or administrators which in any way would lower the high standards long accepted for public

20. SUPPORT MITCHELL AMENDMENT ON VETERANS PREFERENCE

WHEREAS, experience of the past four years indicates plainly that the present Constitutional preference granted to veterans is inimical to the best interests of the State and unfair to many veterans and to all non-veterans within the Civil Service or who may seek to enter the Civil Service, and.

WHEREAS, the Legislature of 1948 did approve amendment to the Constitution known as the Mitchell Proposal, which would provide a preference more equitable to the veteran and the nonveteran alike, and which would serve to expedite recruitment of better trained and experienced men and women for public ser-vice within our State under the

Civil Service system,
THEREFORE, BE IT RESOLVED, That the Association
hereby directs its officers and
committees to use all proper means and necessary resources of the their country.

Association to secure the adoption of the Mitchell Proposal by the

Govt. Group To Meet In Albany

ALBANY, Oct. 18—Leander Query, public relations manager, New York Telephone Company, New York City, is scheduled to be the guest speaker this week at the first fall meeting of the Capital District Chapter of the American Society for Public Administration. ministration.

His topics will be "employee communications." Others taking the program include Edith Avery, associate examiner of methods and procedures, DPUI; of methods and procedures, DPUI; William E. Tinney, personnel officer, Conservation Department; Charles L. Campbell, administrative director, Civil Service Department; John E. Holt-Harris, assistant counsel, The Civil Service Employees Association. Mrs. Helen Esray Chase, associate personnel analyst. State Personnel sonnel analyst, State Personnel Council, will be moderator.

The meeting will be preceded by a dinner at 6 p.m. Oct. 19 at McCaffrey's restaurant in Albany. President of the chapter is Philip E. Hagerty.

1949 Legislature and to seek by all proper efforts to secure the adoption of that proposal by the people at the next general election in 1949.

21. COMPETITIVE CIVIL SERVICE CLASSIFICATION FOR DANNEMORA, ALBION AND WESTFIELD EMPLOYEES

WHEREAS, the constitution of the State requires that appointments and promotions shall be made upon basis of merit and fit-ness to be determined as far as practicable by competitive examination, and. WHEREAS, the positions of per-

sons guarding prisoners at Dan-nemora State Hospital, Matteawan State Hospital, Albion Train-ing School and Westfield State School are readily and properly subject to classification and competitive examination as is well evidenced by the fact that similar positions in State service and in many other public jurisdictions are filled through competitive

THEREFORE. BE IT SOLVED, That the Association demand prompt action by the State Civil Service Commission on the request now before it for competitive classification for the custodial positions at the institutions mentioned, the inclusion in the competitive class of all present employees involved, and the filling of future custodial positions on the basis of merit system tests under the civil service law.

22. PROMOTE RESPECT FOR MERIT SYSTEM

RESOLVED, That the Association initiate a broad campaign to promote public and official respect

for the merit system, and, BE IT FURTHER RESOLVED, That the President is hereby directed to appoint a Committee to develop promptly a definite and complete plan to effectuate the purpose herein stated.

23. WORKING CONDITIONS OF INSTITUTION TEACHERS

RESOLVED, That this Association urges adoption of salary scales, hours of work, holidays and vacations for teachers in state institutions, comparable with salaries and leaves common in the public school system of the State. 24. REVITALIZE CIVIL SERVICE

ADMINISTRATION WHEREAS, It is a constitutional mandate that appointments and

McDonough to Address New Englanders

ALBANY, Oct. 18 - William F. McDonough, executive representative of The Civil Service Employees Association, will address the New England State Employees such groups by the Association, while Irving Cohen related county salary increases obtained through the Employees Association Plays in the tax rate.

Conference October 23 in Hart-they miss as many as seven or eight meals a week. The employees favor a meal ticket system whereby a ticket would be pre-

promotions in the civil service of motion and classification under the State and of all civil divisions the Feld-Hamilton Career Act, and thereof shall be made according provisions of the present to merit and fitness to be ascer-salary schedule, and,

tained by competitive examina-tions, so far as practicable, and, WHEREAS. This mandate is essential to efficient and economical government and also to recog-nition of the natural rights of public employees as civil servants

and as citizens, and, WHEREAS, The present administration of the civil service agencies of the State and of various of its sub-divisions fails to provide effectively or promptly for recruitment or promotion of all civil servants on the basis of merit and fitness, and, as a result of this failure,

(1) many thousands of positions are filled without benefit of competitive tests;

thousands of employees are discouraged and dismayed by delays in promotion opportunities;
(3) appointing officers and citi-

zens are thus led to doubt the efficiency of the merit system;

the processes of classification and of salary alloca-tion are interfered with, and, the efficiency of governmen-

services are seriously undermined,

THEREFORE, BE IT RE-SOLVED, That this Association urge upon the State Civil Service Commission and upon officers of local governments, prompt action to reinvigorate and revitalize administration of the civil service system in all its phases and on all levels of government within our State so that recruitment and promotion and direction of public employees shall be carried out fully in accord with the principles and practices clearly outlined in Article V of the Constitution and in the civil service laws implementing that bill of rights.

25. CIVIL SERVICE STATUS FOR EMPLOYEES OF GENEVA EXPERIMENTAL STATION

RESOLVED, That non-teaching employees of the New York State Colleges, Schools and New York State Agricultural Experimental Station do hereby urge that the Civil Service Employees Association immediately take such action as is necessary to incorporate the above mentioned employees under New York State Civil Service, this incorporation to definitely include mandatory payment of increments; similar holidays, va-cation, sick and other leaves; uni-form rules of appointment, pro-(Continue

BE IT FURTHER RESOLVED That under such action all en ployees of said Station and School be automatically placed under Civil Service in their respective positions and be allocated proper grades within classes the Feld-Hamilton Law as determined by the party of the proper grades. termined by the nature of the specific duties.

26. CIVIL SERVICE FOR INSTITUTION STORE

MANAGERS
RESOLVED, That in State in stitutions where community stom stitutions the institutions in store managers be given civil vice status, rights and privilege 27. EXTENSION OF FULL FELD

HAMILTON COVERAGE TO PARKS EMPLOYEES RESOLVED, That the Association urge the immediate placin under Feld-Hamilton services an grades all employees of State Parks, Authorities and Commissions throughout the State no

now so covered. 28. PAY FOR LEGAL HOLIDAY FOR PER DIEM EMPLOYEES

WHEREAS, most of the p diem and hourly employees the Department of Public World and other agencies, authorities and departments are employed of an all-year basis; and,

WHEREAS, employees paid of an annual basis receive compen sation for legal holidays,

THEREFORE, BE IT RESOLVED, That the Association urge upon the Department of IT RE Public Works and other agencie authorities and departments, that per diem and hourly employee be paid for the eleven legal holidays, or such of these holidays may occur during their period employment.

29. OUTLAW FEES FOR PROMOTIONAL **EXAMINATIONS**

RESOLVED, That the Associa tion urge that the Civil Service Law be amended to provide the all persons entitled to compet in promotional examinations is State service may do so without payment of an examination for

0. EXTENSION OF FELD-HAMILTON TO PUBLIC SERVICE REVOLVING FUND EMPLOYEES

RESOLVED, That the Associa-tion urge approval of inclusion in the Career Service Law and sal ary scales of the revolving fund employees of the Department 6

(Continued Next Week)

Mental Hygiene Group Deplores Split Shift

ALBANY, Oct. 18—Elimination sented by them only for each of the split shift was stressed as meal actually eaten. Commissions one of the primary objectives by employees of the Mental Hygiene Department, meeting in conjuncemployees of the Mental Hygiene Department, meeting in conjunc-tion with the 38th annual session and the employees hoped that the of The Civil Service Employees report on these tested measure Association, of which they are members. The Mental Hygiene group pointed out that the split shift often results in an employee suitting work for the day. ployee quitting work for the day 11 or 12 hours after he started. The three or four hours represent the gap that stretches the day into the deplored "long day," even though the normal number of working hours themselves are not exceded. The dining room and kitchen employees, and some of the matrons or house mothers, were reported especially hard hit by the split shift.

A decision from Commissioner

Frederick MacCurdy is sought. The employees have been informed by him that he plans the elimination of the split shift as soon as feasible, but points to shortage in help. As that situation is expected to improve, the Commissioner's early action is sought.

Want Meal Tickets

The meal ticket plan was also discussed favorably. At present employees are charged for meals, whether they eat them or not, and as many go home for week-ends, whereby a ticket would be pre-

MacCurdy was reported to have it

would be borne equally by the State and the employees. The State and the employees. objective is to be sought through The Civil Service Employees As sociation.

Some employees favored an op-portunity to return to the Hospital Retirement System, from which they were transferred to the N. Y. State Employees Re-tirement System.

Speakers favored freezing present cost-of-living bonus base pay and the granting of all additional 15 per cent cost-of-live

ing bonus, effective April 1 next The Mental Hygiene group fav co-operation LEADER on a long-range basis.

A PTITUDES—What are yours?
Perhaps you can do better than
Toiling away for small pay
I n something you dislike working at
Test your aptitudes today
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Panel Hears Discussion Of Probationary Promotion

range of subjects was discussed by experts at a panel conducted in the State Education Building The Civil Service Employees

Association.

John T. DeGraff, counsel to the Association, who presided, said that the De Marco case is soon to be argued in the Court of Appeals, and on the outcome hinges between \$2.500,000 and \$3,000,000 for 8,500 State employees, in the form of increments. The Associa-tion was successful in Special Term of the Supreme Court and in the Appellate Division. About

231 titles would be affected.
William J. Dougherty, director
of the State Retirement System, answered questions on pensions, while Joseph Schechter, counsel to the State Civil Service Department, explained to interroga-

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procedures of the Civil Service Commission,

Promotion Methods Discussed William F. McDonough, field representative of the Association, argued against probationary per-iods in promotion examinations,

and said that satisfactory passing of a probationary test did not prove qualification for a job. Mr. Schechter explained that the Commission had decided not to change the present policy of probationary period motion tests, except for inter-de-

partmental promotions. Promotion vacancies in a departmental unit would be filled by eligibles from that unit, he added, and when there were none of these, by department eligibles, and only when these two sources were exhausted would the general interdepartmental list be used. When the probationary period is in effect for interdepartmental promotions, the probationer's old job will be held open for him, so that if he doesn't meet the probationary requirements he goes back to

where he has been working.

Jesse B. McFarland, 1st vicepresident of the Association, spoke of veteran preference and President Frank L. Tolman induced round-table discussion of pensions, and public employee labor-relations.

Cuyler and Cohen Heard

Charles R. Culyer told of pro-gress in County Division Organization and of help rendered to



oup of officials at notable Ogdensburg banquet (standing, l. to r.), Fire Chief Francis R. Cadieux, Sealer Weights and Measures Oscar King, Mayor Max J. Miller, and City Engineer Charles H. Lord. Seated, left right: Alderman Henry J. Gokey, Chairman of the Police Committee, and Alderman Henry J. Bouchard, bairman of the Fire and Lights Committee. The banquet was held by the St. Lawrence (county) chapter of The Civil Service Employees Association.



ome of the voluminous membership campaign material and official ballots for the recent election of the association were made ready for distribution to each chapter of The Civil Service Employees Association. The work began September 13 and ran to October 6. The headquarters staff worked around the clock over period of weeks. Left to right: Joseph D. Lochner, Executive Secretary; William F. McDonough, Executive spresentative; Charles R. Culyer, Field Representative, County Division, and Laurence J. Hollister, Field Representative, State Division.



he new officers of The Civil Service Employees Association. First row: Harry G. Fox, treasurer; Janet actarione secretary; Dr. Frank L. Tolman, president; Jesse B. McFarland, first vice-president. Standing: ohn F. Powers, second vice-president; Ernest L. Conlon, fifth vice-president; and J. Allyn Stearns, fourth ice-president. Frederick J. Walter, third vice-president, was on his way back to his job at Middletown State Hospital when this photo was taken.

The Public Employee

By Dr. Frank L. Tolman President, The Civil Service Employees Association, Inc., and Member of Employees' Merit Award Board.



The Association Power Plant

HOW MANY cylinders has the Association Power Plant? The answer is — a good many: the Staff, Counsel, the Directors, the Officers, the Committees, the Conferences and the Chapters, not to mention the members. How much power do these many pistons generate? A good deal at times, but not even a fraction of their potential power, and usually less than is required to make the grade on high.

I wish today to say something about our standing committees and special committees and their work. It is a standing joke that, in most organizations, standing committees mostly stand and wait. Our standing committees mostly get out and work at their job. The Chairmen of such committees as the Salary, Finance, Publicity and Education Committees have important and time-consuming jobs. They render essential advice and information almost constantly to the officers, members and the Board of Directors. They are called in frequently on important conferences with the administrative and personnel officers.

What Special Committees Do

Special Committees are established to undertake some essential emergency study or investigation. Examples are: Public Employee Labor Relations, Committee, which produced the Association's Labor Relations bill, the Special Publicity Committee, charged with recommending an enlarged publicity program for the Association, the Service Ratings Committee and the Association Building Committee, charged with finding and recommending a site and building for a permanent home and headquarters for the Association.

One of the largest and most important standing committees is the Membership Committee. It consists of the Presidents of all of the chapters and functions chiefly through the chapter membership committee in each chapter, department or institution. The Committee never meets in formal session. It is tied together chiefly by the Association Field Representatives and the Headquarters Business Staff.

The new Association year of 1948-49 has opened. The first fruits of the interest and activities of the many membership committee workers are already evident. We are already ahead of last year or of any year in new or renewal membership as of this date.

Membership Objective for 1949

If the Association is to continue its proud record of serving your best interests intelligently and efficiently it must be recognized everywhere as the official representative of the great majority of the State and local public employees. We should have, as paid-up members, well over 90 per cent of all eligibles in every department, institution, State college, agency and local subdivision. Unless we have a safe margin in every such unit, we fail in our first essential and we seriously impair our influence.

As a margin of safety and an essential to continued success, I give you as our objective for 1949 an increase of membership of 10 per cent for the State Division, 100 per cent for the County Division, and majority membership everywhere.

Continued success is ours if we work hard enough for it. My personal thanks and best wishes go to every member of every membership committee everywhere. More power and unparalleled success to every one of you.



Memvers of the newly-elected State Executive Board, The Civil Service Employees Association. First row: Leo P. Mullen, Audit and Control; Charlotte Clapper, Health; tabelle M. O'Hagen, State; Mildred O. Meskill, Commerce; John M. Harris, Mental Tysiene; Charles J. Hell, Public Works; Arneld W. Wise, Taxation & Plaance; Francis

C. Maher, Law; Walter J. Nolan, Judiciary. Second row: James V. Kavanaugh, Conservation; P. Raymond Krause, Banking; Robert B. Corey, Education; Charles Foster, Executive; Theodore Becker, Civil Service; Charles H. Davis, Social Welfare; Harry Fritz, Correction. Others on the Board not present in the photograph include William F. Kuchn, Agriculture & Markets, Kenneth A. Velentine, Public Service, and William J. King, Legislative.

Education Workers Employees Voice Grievances

of Education were voiced at a conference of members of The Civil Serivce Employees Association who work for that depart-ment. Dr. Albert E. Corey presided.

Employees at Cornell and at the State Teachers' College at Cortland complained that their jobs are one or two grades below classification rates, that employ-ees in lower grade titles do higher grade work, as Stenographers, Grade 1, performing Grade 2 du-ties, and that reclassification and

reallocations are much needed.

Discussion of Cornell problems included the question of jurisdiction. The employees maintain diction. The employees maintain the machinery payroll reported delay of two or three weeks, esevery sense of the word, that their salaries are paid by the State, but the machinery payroll reported delay of two or three weeks, especially at the Veterans Vocasalaries are paid by the State, but the salaries are paid by the sala

corded to other State employees. They have two weeks' sick leave, without leave to accumulate leave, and three weeks vacation.

Payroll Delays Cited

Steps are being taken to interview the Director of Finance at Cornell in an effort to obtain a reclassification; and expressed that results would be successful. Dr. J. D. Bruohner, vice-president of the Cornell chapter of the Association, was to represent the employees.

Delay in receipt of pay checks by the temporary employees was mentioned. Now a month's delay is reported. Also, employees on

Chapter Activities

Newly-elected officers to head the Dannemora State Chapter The Civil Service Employees Associ-ation, are: Charles Fitzpatrick, president; Charles Cayhee, vicepresident; Leonard Welsh, secretary; Lawrence Fitzpatrick, treasurer; Albert Foster, delegate and Arthur Tacy, alternate delegate.

The chapter agenda for the year will include: promotion of the prison pay scales by virtue of the 'Equal Pay for Equal Work' Law; competitive status to eliminate job control by local county bosses and fraternal influence; revision of retirement and pension programs; guarantee of hearings in dismissal procedure; guarantee of contiunation of the approximate 35% temporary salary earned through overtime and cost of living bonus; bonus for workers on night shifts; cost of living increase to keep up to inflationary trends; proper job characterization of employee prim-

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ministrators will be without doubt as to the injustice of monetary denial suffered by Dannemora State Hospital this last half cen-

The chapter hopes to offer facts and opinions to provide defense of employees' basic rights, which might help free the average employee from injustice that is wrapped in the robes of legal sanction.

The membership committee, appointed by the retiring president, consists of Bernard Racette, Albert Foster, Arthur Tacy Leonard Welsh, Charles Layhee and Lawrence Fitzpatrick. It will accept dues for transmission to Al-

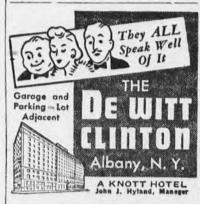
Matteawan

The Matteawan State Hospital Chapter will meet the first Wednesday of each month in St.

Rocco Hall, Beacon. Harry W. Phillips, president since 1942, declined nomination and was succeeded by Fred Haight, vice-president during the past

All the employees appeared in new uniforms. The style is the same as that of the prison guards, the official uniform of the correction department.

Charles Bennett, night supervisor and employed since 1931 died. William McCarroll has again been re-elected representative and will be the delegate to all meetings of the State body at Albany.



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Of Suffolk Inch Forward

sorry salary situation in Suffolk County came a small step

closer to solution last week.

That county's pay scales, considerably below those considered normal in 1948, were the subject of discussion between Charles Culyer, representing the employees, and the Finance Committee of the Board of Supervisors. Charles H. Duryea, chairman of the Board of Supervisors, was present.

To Attend Meetings

County employees came out of the meeting with one gain: they will be permitted to attend future meetings of the Finance Com-mittee to discuss salary adjust-

So far, county officials have been adamant, circumventing all efforts of the employees to obtain what they deem reasonable wage adjustments. The local chapter of The Civil Service Employees Association is now trying to develop a level of relations with the officials such as exists in Westchester and various other counties.

Dongan Guild to Receive Communion on Oct. 31

The Dongan Guild, consisting of State employees who work in the Metropolitan District, will receive corporate communion at St. Patrick's Cathedral on Sunday, October 31, at the 9 A. M. Mass at which Cardinal Francis J. Spellman will officiate. It will be the tenth annual mass at which the Dongan Guild has assisted in a body.

The Dongan Guild chooses the feast of Christ the King as the day of its annual event. This time, because of the anniversary, many additional State officials and departmental employees will be invited to join in the Mass and the communion breakfast at 10 A. M. at the Henry Hudson Hotel, 57th Street, near Eighth Avenue. Carl J. Muller is chairman of

the corporate communion committee, while John F. Powers heads the publicity committee.

State Insurance Fund Club To Hold Annual Dinner

The 20-Year Club of the State Insurance Fund, of which James F. Mahony, Sr., is president, will hold its annual dinner to-night (Tuesday) at the 32 Club, East 32d Street, near Madison Avenue. The club's members have been in State service a minimum of 20

The guest of honor will be Ed-ward J. Powers, Executive Director of the Fund

CHAPTER HOLDS ELECTION

The Department of Social Welfare Chapter, the Civil Service Employees Association, recently elected the following officers: president Rendell Fussell. 1st vice-president, Mandel Schwartz; 2nd vice-president, A. L. Russell; treasurer, Harold Davis; secretary, Anne M. Gallagher.

Top Pension Need Cited by Stearns

Following is the final instalment nel plan; and that is a provision of the text of Mr. Stearns' speech for the employees to discuss w to the St. Lawrence county chap-ber of The Civil Service Employees Association. The previous instalments were published in the Octo-ber 5 and 12 issues.

By J. ALLYN STEARNS
4th vice-president, The Civil
Service Employees Association;
Chairman Board of Directors,
Westchester County Competitive
Civil Service Association

The benefits provided by the State Retirement System are not in step with the more modern systems.

The Civil Service Employees Association has been trying for some time to have this system liberalized. One of the most important matters, we feel, is the establish-ment of an equitable minimum retirement allowance after a reasonable number of years of service. At present, there are in-stances of employees working for 25 or 30 years at low salaries, and when they are ready for retire-ment they can get only 400 to

600 a year allowance.

This is, of course, entirely in-adequate; and as a result less than 8 per cent of the employees of the system ever take their re-tirement allowance. What hap-pens is that due to the inadequate allowance which they can receive, they continue working far beyond the time they should, and they drop in their tracks. Due to economic circumstances most peo-ple continue to work even when in poor health, and so, many of them die and their estates receive nothing but the contributions which the employee himself has made, plus accumulated interest. This is because there is a 30-day notification clause in the retirement law requiring that an employee apply for retirement at least 30 days before the effective date, and which prevents a person who suddenly collapses from making what is called a deathbed application. We are trying also to have the present death benefit, of a maximum of six months salary after six years service, increased to at least one year's salary after 12 years' service. We want to have the ordinary retirement age reduced from 60 years to 55 years, with only a small increase in the cost of the premium payments by the employees. Every-one knows that a person retir-ing at 55 will normally have some very good years of life left. But in too many cases, by the time 60 rolls around there are few good years left to enjoy whatever re-tirement allowance we may get. Yet as the present time, in order to enjoy the 55-year plan, an employee must pay an almost pro-hibitive rate, which is very un-fair. There are a number of other retirement benefits which we are also trying to have liber-alized. There are some which we have been able to accomplish during the last couple of years.

time.
The Conference Method There is one major element which should be in every person-

But the ones which I have just

enumerated are the most important. I think, at the present

Out of 4 Male State Workers Is a Vet

ALBANY, Oct. 18.—About 25 per cent of all male employees working for the State of New York are war veterans. In view of the interest in pending veteran preference measures—and in view of the overwhelming number of employees who have hhown that they prefer the Mitchell point system bill—these figures are considered significant.

Here's the breakdown of positions in State service, and how they're filled:

FILLED POSITIONS - MALES mporary appt. appt Competitive 12,128 8,429 Non-Competitive 5,396 215 3,657 1,722 90 396 200 16 Exempt Labor 1,622 Unclassified 1,499 2,611 1,046 1,551 51 OtherFILLED POSIT 991 MALES Competitive 15,130 4,773 19,560 Non-Competitive 3,315 3,389 Exempt Exempt Labor Unclashified 114 867 591 619 Other

a Board of his fellows and superiors, his conditions of wo pay gripes—if you will have so—or any of the other matter. which are bound to come up any jurisdiction and which ca upset and unrest both to the ployee and to the employer. State has now set up a Person Council, which is intended to erate along these lines, and in Westchester are working on Staff Relations Board which be purely advisory, but which think will be able to iron out m personnel problems which ar

Information

And finally, an item which all too often neglected: The dis-semination of information to employee on matters in which is vitally interested. This follout the practice which the Am ican Army decided was necess in the last war if the best rest were to be obtained—that was briefing every individual sol as to why he was doing or why was to do any job, and keep him informed as to what was ing on. With full information understanding, any America works better. This is as true public employment, as in priva business or in the Army.

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STATE AND COUNTY

outhern onference eeting Held

LBANY, Oct. 18-The South-Conference of The Civil Ser-Employees Association held enthusiastic session in the Det Clinton Hotel at which op-tion was voiced to officers vot-on candidates for membership the Board of Directors. Chair-Francis A. MacDonald, presiof the Warwick chapter, pre-

resolution was adopted backthe highway engineers in their ye for upward reallocation of itions and higher rates of pay. The conference passed a resolu-n regretting the illness of Nellie ocent, of Wassaic, and sent her bouquet of flowers and wishes speedy recovery. In addition, ny voiced personal regret that was unable to be with them, they habitually looked to her guidance.

SOCIATION CAPTER ELECTS Mount Morris Chapter-Presint, Cecelia Connor; vice-presi-nt, John Barrett; secretary, by Bryson; Treasurer, Cora yant; official delegate, Elmer ell; alternate delegate, Nicholas

From:

To:

Civil Service in Monroe County 'On the Griddle

State Civil Service Department, is scheduled to be in Rochester this week to "review examining methods" of the Monroe County Civil

on civil service procedures in which no written or oral tests Monroe County recently when the county commission was charged with failure to conduct a fair promotional examination for the were given.

Were given.

In announcing that Mr. Kollin ing procedures as regularly conducted throughout the state ter. J. Edward Conway, president the Municipal Inspection Unit.

ALBANY, Oct. 18—Stanley Kolposition of Director of Probation of the State lin, municipal inspector with the of Children's Court.

'Automatons'

In a decision, Supreme Court Justice Lewis A. Gilbert held the Service Commission.

Service Commission acted as automatons in conducting the examination for which no written or oral tests

mission, told The LEADER: "He will inspect all examinations conducted by the county commission during the past year and report to the State Commission." It was indicated that the in-

spection, following closely the court decision, would include a normal review of county examinspection, ing procedures as regularly conducted throughout the state by

Westchester Relations Fine - Gerlach

ALBANY, Oct. 18—Herbert C. tioned by name J. Allyn Stearns, and regulations, the fixing of Gerlach, County Executive of a director of the county group, a definite policy assuring the uniform treatment of all employees a system of give-and-take relationships between government sociation. officials and employees.

Speaking before the annual meeting of the Civil Service Employees recently, Mr. Gerlach explained that the process of negotiation had worked excellently in the County of Westchester. He gave credit to the Westchester County Competitive Civil Service Employees Association, and men-

Memo

Mr. Gerlach explored the his-

believe to be essential for the proper and efficient management of municipal functions. Our County employees association has been most helpful in dissemina-ting information, interpreting rules, making surveys, straightening out grievances, obtaining group life insurance plans, and arranging social get-togethers. There is a most cordial relation existing between the County Executive and the representatives of the Association."

Nurses' Pay Appeal Still Pending

ALBANY, Cct. 18-Nothing new officials of the Board on October 22 to back up the nurses' case.

DPUI Plans Greater Use **Of Committee**

ALBANY, Oct. 18-DPUI members of The Civil Service Employees Association, at a conference held at the Hotel DeWitt Clinton in conjunction with the annual meeting of the Association, favored closer co-operation with the Association's DPUI committee and hoped for more frequent meetings and reports. Members were en-

and reports. Members were encouraged by speakers to send news to The LEADER, to get their messages delivered promptly throughout the State.

The plan of operation favored was to have the local grievances reported to the DPUI Committee, which would take up with Association headquarters such matters as required prompt action matters as required prompt action.

Conferences are to be held with Harry Smith, Personnel Director, on assignment of placement personnel to insurance offices, especially to find out the method applied, and for discussion of the holding of a promotion examination for Assistant Claims Exam-iner, under the rule that permits such action after an open-competitive list has existed for at least a year. The rub is that some of the members are on the open-competitive list.

Objections were voiced to examinations taken after a training course for Assistant Claims Examiner and Senior Claims Examiner. Supervisors, it was said, were unduly influenced by such results.

Martin Duignan, of NYC, inon the appeal of nurses to the Salary Standardization Board. Officers of the Civil Service Employees Association will meet with ment insurance, when dropped, on leave with pay, as is done in private industry.

THE CITY'S FIREFIGHTERS FELLOW CITY EMPLOYEES

Subject: PROPOSITION NUMBER ONE

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Jerry Finkelstein, Publisher
Maxwell Lehman, Editor
N. H. Mager, Business Manager **BEekman 3-6010** Morton Yarmon, General Manager H. J. Bernard, Executive Editor

TUESDAY, OCTOBER 19, 1948

Get Behind The Fire-fighters

LL of the public employees in the City of New York have an obligation to the City's firefighters. It's the kind of obligation that can be discharged effectively before November 2.

After many years, the working hours of the firemen have reached a level considered fair and decent by all sides. The firemen and the fire officers have voted to accept the schedules; the Fire Commissioner considers the revised working hours as necessary to good administration in his

But because amendment to the City Charter is involved, the new level of working hours must be approved by the voters in a referendum. The voting machines will carry the referendum to legalize the new schedule. Every public employee — City, State and Federal — who works in New York City must see to it that all persons whom he can influence vote Yes upon this non-controversial item.

What's It Like To Be a Pensioner?

L AST week 50 retired members of a municipal government met, and their leader said: "These men face virtual starvation because their meager pensions, granted them decades ago, fail to provide them with enough money to cover barest essentials."

Here were men expected to live, with their families, on

as little as \$700 a year.

One essential in the State of New York and in its municipalities is a minimum annuity of \$1,200 a year. Another is to relieve these small annuities from income tax payments.



Dewey Stuff

DEWEY'S speeches are written with great care by his staff, every word and every statistic carefully weighed. But when the GOP canweighed. But when the GOP candidate is on the platform, the ghostwriters often can't recognize their handiwork. He edits, rewrites, interpolates and puts his own personality into everything he delivers...

THE "old Dewey boys" are still doing a lot of confidential troubleshooting in the campaign. These men, who started with Dewey back in 1935, have been taken out of their law offices and their various jobs, to go on important "in-

ious jobs, to go on important "inside" missions for the Presidential candidate. They know how Dewey thinks, and they know how to work together to accomplish their objectives. The teamwork that flabbergasted the GOP convention

in Philadelphia is being utilized on a smaller scale in communities

on a smaller scale in communities everywhere . . .

LOOK for these additional appointments, if the GOP wins: In the event J. Edgar Hoover resigns (he won't be fired) John O'Connell, who heads the NY State Liquor Authority, can have the post . . . Frank Hogan, NYC D. A., is another possibility for the position . . . Harold Keller, State Commerce Commissioner, and Bernard Katzen, Brownell aide, slated for administrative posts under the President . . . Campaign brain-truster Herbert Brownell may be offered the position of Attorney General, if he cares to leave his Lord, Day, Lord law practice . . . Al Goodrich, long a Deputy Comptroller, took the post of State Tax Commissioner in order the base of the search to the care important of State Tax Commissioner in order to be ready for an important Washington tax job . . .

Washington tax job . . .

ALL the downtown NYC lawyers are hungry for the job of
United States Attorney, a juicy
plum. Top contender is still Phi
Beta Kappa man Arthur Schwartz,
for many years a loyal top-flight
trouble-shooter for Dewey. But
Schwartz has a substantial law
practice, and would have to consider carefully before giving it up sider carefully before giving it up sider carefully before giving it up for a comparatively low-pay Fed-eral post... If Schwartz rejects the post, other possibilities are three former Dewey men: re-sourceful Sol Gelb, Murray Gur-fein, William B. Herlands... These men also possibilities for





Here is one of the most Informal pictures ever taken of Gover Dewey. He was caught while walking toward the ball to take a in a golf game with his secretary, big Paul Lockwood. Paul is son the right just after he had driven a long one down the fair. The unusual photos were taken by Charles Carlisle, who ran into Governor and his aide at the Cloister Hotel Golf Links, Sea Island,

the top FBI post, if Hoover resigns. Office, for one of those De

Service Commissioner Arthur S. Flemming referred in a recent speech before The Civil Service Employees Association to the fact that low Federal pay prevents many temporary many topnotch men from joining government service. You can look confidently for the pay range to reach at least \$15,000 under Dewey. It's now \$10,330 . . . If the pay scale for top jobs goes up, salaries will rise all along the line,

too . . . TO succeed Daniel A. Bolich as head of the U. S. Tax Fraud Intelligence Bureau in NYC, these names stand out: Lou Forer, former chief accountant in Manhatmer chief accountant in Manhattan D. A.'s office, whose lucrative practice might make him unavailable; Nat Mitchell, State Tax Dept., right hand of State Tax Chief Spencer Bates; Al Finkelstein, of the Manhattan D. A.'s office, an Al Goodrich protege who started with Dewey in the beginning.

beginning . . .

ALLAN DULLES, brother of
John Foster Dulles, will get the
task under Dewey of coordinating
all the nation's intelligence agenall the nation's intelligence agencies. His chief assistant to be Bernard Yarrow, formerly of the New York County D. A.'s office. William Graefnecker, in charge of the Manhattan D. A.'s cops, and Joe Kaitz, Deputy Commissioner in the State Liquor Authority in line for top jobs with sioner in the State Liquor Authority, in line for top jobs with the intelligence services. Kaitz is considered one of the brilliant naval investigators in the country. He served with Naval Intelligence He served with Naval Intelligence during the war, performed fab-ulous exploits . . . Frank Nhida, Dewey's personal

bodyguard, likely to remain with him in Washington . . . John Burton, State Budget Director, and a top research man for Dewey, is killing himself with work. His aides are seriously worried.

THE true reason for Dewey's pardon of Charles "Lucky" Lucano has never been made public. The Democratic National mittee is playing around with an idea on the matter — but Don't Repeat This can tell them authoritively their idea is all wet. Not one of the rumors has come close to the truth. If the story is ever revealed, it'll probably be by a biographer after the Dewey days are over are over . . .

State Politics

THERE'S talk about Reuben Lazarus, who used to be LaGuar-dia's infant terrible in Albany, dia's infant terrible in Albany, becoming counsel to Governor Hanley . . . Comptroller Frank C. Moore's office plagued by loss of its best men. Why not Charlie of Correction Foster, of the Budget Director's plan.

Comptroller vacancies, Franki William Groat, always a pow Albany and Queens, emergione of the real GOP strong in the national picture . politicos are watching son moving up in the Queens civil service sources are b a New Yorker, State Senat mour Halpern, for the next tenant Governor, in case to candidate is an upstater.

point out that Si is a terrific getter, has a good civil record, and has avoided political enemies. Halpern

also being mentioned for 6 Borough President. While M Mitchell's is also being men for Lieutenant Governor. Around NYC's City H Manhattan D. A. Frank S. H is strong for Mullen to win hotly-contested NYC Surm post. Democrat Mullen, tog with Republican Dewey, "m

Hogan HOTTEST races in NYC Falco vs. Crawford for Sur Court, and Mullen vs. Fran thaler for Surrogate. There very much more any of candidates can do for them Their chances now depend of

... No predictions being made the Marcantonio - Ellis - Morf fight up in Harlem. The Man tonio forces are doing most work for their candidate. here, too, the vote for Presi will strongly influence the

They Don't Die Rich MOST citizens think of ticians as fat-bellied, cigar-sing gentlemen with their him in the public trough. The str fact, however, is that most ticians are far from rich. the leaders of Tammany Hall example. Few of them are of means. The notable except is former Supreme Court Justice and T. Mahoney, whose practice has brought him mill

ATTENTION Dr. Hilleboe. Health Commissioner: ing cure from bronchial as and hay fever is said to have guictly developed by Frank quietly developed by Fra Gay, M. D., of Biloxie, Miss. New York sufferers who've

LEADING PUBLIC OFFICIALS HAIL LEADER ON ITS ANNIVERSARY

Last week The Civil Service LEADER carried letters from Gov-LEADER carried letters from Governor Dewey, Mayor O'Dwyer and many other public officials upon the beginning of this newspaper's tenth anniversary. The letters temphasized The LEADER's contributions to good government. Letters from other public figures have been coming into The LEADER's office. Below are an additional group, addressed to Jerry Finkelstein, The LEADER's publisher:

From Oswald D. Heck, Speaker of the Assembly

It has been during the period I have served in the Legislature that the Civil Service Leader came into existence and climbed to the heights which it has now achieved. I have watched its progress from a humble beginning and, therefore, it is with genuine pleasure that I congratulate the Civil Service LEAD-gratulate the Civil Ser

'Sound and Newsy'

From Nathaniel L. Goldstein, State Attorney General

Your selection of "Good Government" as the theme of the 10th anniversary of the Civil Service Leader gives a crisp summary of its purpose and policy.

The newsy pages and the sound editorial comment of the past decade provide their own proof that the Leader has never swerved from its basic principles.

You and your staff are to be congratulated not only by every ests have been so closely watched by you but by every citizen who profits from the good work of good public servants.

1 hope that your publication will long be the Leader and will al-ways perform the "Service" which is its middle name.

With kind personal regards — ure in the years ahead.

NATHANIEL L. GOLDSTEIN,

Attorney General,

New York State

The hearty congratulations of

'Job Well Done' From Oswald D. Heck,

with genuine pleasure that I congratulate the Civil Service LEAD-ER upon its birthday, and you and your staff on a job well done.

The LEADER has been of great help to our loyal Civil Service workers. I know they join me in wishing continued growth for this fine newspaper.

OSWALD D. HECK, Speaker of the State Assembly

'Role of Great Value' From Elliott V. Bell, State Superintendent of Banks, himself a ormer newspaperman.

Please accept my warm congratulations on the tenth anniersary of the founding of Civil Service Leader. As a newspaper it is very skillfully written and edited. The role it plays in keeping civil service employees informed of news affecting their work-a-day interests is of great value.

I wish you success in full meastinued success, I am -

all of us here in the Department accompany this note.

W. A. LYON,

First Deputy Superintendent, State Banking Department

From John Lyons, Commissioner, State Department of Correction. "Our days in the Woolworth Building," refers to the 1935 period when Governor Dewey was a special prosecutor in New York City, and both Commissioner Lyons Jerry Finkelstein, publisher of The LEADER, worked under him.

Significant Contribution'

My sincere congratulations upon the LEADER's tenth birthday. How swiftly the years have gone by since our days in the Woolworth Building.

During the last decade, the LEADER has made a significant contribution to good government and to the welfare of a great army of devoted public servants. From my daily contact with our department personnel, I know how highly they regard the LEADER's fairness in the coverage of Civil Service news. They are mindful that its news is never slanted to

With warm personal regards and best wishes for the LEADER's con-

WHAT EMPLOYEES SHOULD KNOW

Promotion Without Examination By THEODORE BECKER

ast year - and without any Namination? If you have been oing work over and above that alled for by your present title ou would, no doubt, jump at ich a chance.

But, if you are working for a overnmental unit such as the tate, which has a continuous relassification service to conform teles to duties, you cannot obin such reclassification without oing through the usual promo-ion examination channels.

This was not always the case the State service. Ten years o, when it was recognized that omething would have to be done rectify the chaotic condition job titles, a wholesale reclassication program was instituted inder an act of the Legislature. one of its main provisions, de-igned to permit the State sero "straighten out and fly without interruption in esntial services, permitted em-oyees who had been performing jobs satisfactorily for one prior to the effective date he law, to be covered into jobs without examination. The special law, however, set a Classification Board to rew jobs in the future, so that such wholesale covering-in ould be needed again. Inder this tinuous classification program, assification of jobs based on nges in duties could be ached: but the incumbent of the would have to compete against hers eligible for promotion.

Available Remedies

Municipalities that have found heir classification of titles in a onfused condition have had the pportunity to obtain, and in some tances have availed themselves of the classification survey services offered by the Municipal Service Division of the State Department of Civil Service. Here, gain, provision is made for the Service, in of incumbents under overing-in of incumbents under new titles, provided they have worked therein for one year prior to the agreement for the classi-fication survey. This one year grandfather clause," held by the ourts to be reasonable, is de-igned to prevent "maneuvering" by officials to give favorites duties talling for higher titles just be-

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NOW would you like to get a fore the reclassification date. It title descriptive of the duties is felt that if the date by which the duties must have been perou have been performing for the formed is a year before it is decided to start a reclassification survey, this type of juggling of duties could be avoided.

Highlights of New Law

This statute (Chapter 575 of the Laws of 1948) contains the following highlights:

1. It contemplates general classification survey of all positions in the Buffalo civil service to be conducted by the State Civil Service Commission and/or the Buffalo Civil Service Commission.

2. Incumbents of positions re-classified to a higher or different title may, without examination, be covered into such position by the Buffalo commission, subject to the State Commission's approval, if they have satisfactorily served in their positions as permanent employees for at least one year immediately prior to the effective date of the statute — March 27, 1948.

as No employee reclassified will have any claim for back pay on the basis of a difference in salary between the old title and the new title.

4. No employee will be deprived, by reason of reclassification, of any rights previously acquired under the Civil Service Law for appointment, transfer, reinstatement or promotion.
5. Nothing in the statute is to

be construed to transfer an employee to the competitive class who was not previously in such class.

6. Nothing in the statute is to be construed to grant permanent status to emergency, war emertemporary, provisional or substitute appointees.

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3 Carton Lots Plus Shipping Costs Shipping Costs for Quantity Cartons 3 5 10 15 20 25 50 15c 19c 26c 30c 39c 43c 69c N. Y. State Residents limit 5 cts. per mo. SEND CHECK-MONEY ORDER BERGEN SALES CO. (Dept. C-23) P. O. BOX 1643 WILMINGTON, DEL.

COAL ON CREDIT

NO CASH NEEDED USE OUR

BUDGET PLAN

S T A N D A R D P R I C E S

—NO EXTRA CHARGE
—NO APPLICATIONS
—No Signatures

-No Red Tape

JUST PHONE AND ORDER YOUR COAL CHRYSLER COAL CO.

EV 6-1661-2

OCTOBER COST OF LIVING BONUS SALES

Following Merchants Are Offering Substantial Savings

To Civil Service Employees

Special SALE

for Civil Service **Employees**

On Major Appliances Gas Ranges, Washing Machines

Made to Sell for \$204.95 Famous Brand Gas Range . . . 176.95 Famous Brand Gas Range ... 194.95 Famous Brand Gas Range . . . Washing Machines

Made to Sell for \$149.95 Famous Brand Washers with Electric Pump 139.95 Famous Brand

Washers with Electric Pump 129.95 Famous Brand Washers with Electric Pump IRONERS

Electric Table 27.50 Ironers 99.50 De Luxe Iron-57.50 179.95 De Luxe Cab-119 50 inet Ironers..

Sinks, Cabinets at Special Prices
Oil Heaters—Oil and Gas Combination ranges
Oil and Coal Combination Ranges

Free Delivery to These Areas Manhaitan—Broklyn—Bronx Queens—Westchester County The House of Service

174 FIRST AVENUE

Near 11th St. N. Y. CITY TIME PAYMENTS AL 4-1280-1 Open Evenings Till 8 P.M.

BEST SERVICE

Radios, Watches, Gifts, Furniture, Washing Machines, Refrigerators, Baby Carriages, Gas Ranges, Pressure Cookers, Household Appliances. TIME PAYMENTS ARRANGED Mon.-Fri. 9:30 - 6 Sat. 9:30 - 5:30 Closed Oct. 13th

64 Lafayette St. BE. 3-6554 (Worth St. Sta., IRT Lex. Line)

1,000 LADIES' WORSTED SUITS gab'dine, grey, green, wine, black, brown sharkshin grey, brown glen plaid grey, brown SIZES 10 to 18

Refrigerators, Gas Ranges, Ironers (Convenient Terms)

GENERAL MERCHANDISE LADIES' RAINCOATS 2.57 Suits, Coats, Capes, Sici-Jackets formerly to \$14.75— Sizes 9 to 15 & 10 to 20 Black, Coral, Green, Red Blue "Get That Needed Extra Coat Now"

Joseph H. Fein Leon Sitkin
'In Greenwich Village' Mail-COD Add 30c
456 Hudson St., NYC WA 4-6831
(8th Ave. Bus Stops at Barrow St.)
"IF OTHERS CAN'T, SIT-KIN"

- Oscar's Inc. 176 Greenwich St. N. BArclay 7-2296 SPECIAL DISCOUNT CIVIL SERVICE EMPLOYEES

On hard-to-get items—Toasters, Mix-ers, Refrigerators, all household items, electrical appliances, radios, television sets, as well as typewriters, jewelry, etc.

Webster Phonograph

GAS RANGES

NOW 139.50 119.50 135.00

NOW 107.50

95.00 90.00

Made to Sell for \$49.95 Famous Brand NOW

For Immediate Delivery

BEST HOUSEKEEPING CO.

Radios, Washing Machines Gas Ranges, Electrical Appliances

WHOLESALE PRICES

CIVIL SERVICE MART

PRICE \$29.75 4 DIFFERENT STYLES
Buy a blouse and shoes with
what you save by taking advantage of this opportunity
ROOM 301, 251 W. 40th ST.
LO 4-1396—OPEN SATURDAY

15% TO 30% OFF

Television. Washing Machines CAM ELECTRIC APPLIANCE CO.

2 Locations 249-1st Av. (14 St.) 573 - 3 Av. (38 St.) OR 4-6980 MU 7-3542-3

N. Y. Y. M. Y.

Phone or send for free catalogue All types of gift suggestions!

Standard and Long Playing Phonos — Recorders



Concourse Radio Corp.

204 EAST 170th STREET

LADIES

We invite you to a complimentary demonstration and free instruction on complexion care and individual make-up and color chart. You are not obligated nor will you be asked to buy.

Merle Norman Cosmetic Studio 42 Flatbush Ave. Brooklyn, N. Y. Ulster 5-6227

BUT ONLY JUDLU FURS Manufactures Mouton Lambs, \$50 ANY SIZE: ANY STYLE

SEE THEM MADE! JUDLU FURS 134 WEST 29th ST., N. Y. C. th FL, Rm. 1010 LA. 4-8829



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465 West 23rd St., New York 11, N.Y. CHelsea 2 - 9247

SPECIAL OFFER TO YOU

"from appliance & furniture Hgs."
all makes of console & table radios
all types of television sets
washing machines (all makes)
gas ranges (all standard makes)
A Complete Line of

Juvenile Furniture of all standard makes, cribs chifferobes, carriages, high chairs and stollers

All At Tremendous Savings to Civil Service Employees

SIMMONS BEAUTY REST box springs and mattresses for immediate delivery BLOOM & KRUP

206 First Ave., NYC OR 3-2760 (Between 12th & 13th Sts) OPEN UNTIL 9 P. M.

Buy Direct from Manufacturer Save 50% On Our Famous Quality Aeroplane Luggage

Genuine top grain cowhide leather bindings. brass hardware. 3 pockets, rayon linings, padding and tie tapes.

15", 18", 21" overniters ___ 4.75 26" pullman 8.50 Men's two sniter_ Ladies' hat & shoe box ____12.00 Men's & ladies' fortniter ___18.00 pullman_ Ladies' wardrobe_ _12.00 MAIL ORDERS ACCEPTED . . . add 50 cents for postage plus 20% Federal

tax . . . Sorry no C.O.D. 132 Spring St., N. Y. C.

TRAVEL-WIDE

Soring St., N. Y. C.

LUGGAGE CORP.

Hours: Mon. to Frl. 8 A.M. to 6 P.M.
Sat.: 8 A.M. to 3 P.M.

\$\$ SAVINGS

UP TO 50%

ON ALL STANDARD BRAND MERCHANDISE Special A.C.-D.C. Automatic Pop-Up Toaster . . \$13.49 RADIOS, TELEVISION, REFRIGERATORS, VACUUM CLEANERS, FURNITURE, SPORTING GOODS, Etc.

Many Specials for October Only to Civil Service Personnel Extraordinary Savings on All Purchases Made This Month MUNICIPAL EMPLOYEES SERVICE

30% Discounts!

41 PARK ROW, NEW YORK CITY : :

Television, Washing Machines, Refrigerators

Exclusively for Civil Service Members EASY CREDIT TERMS AT CUT PRICES

HEADQUARTERS FOR

RCA, General Electric, Philco, Hotpoint, Servel, Admiral, Thor, Apex, Maytag, Emerson, Crosley, Etc.

STANDARD APPLIANCES 186 EAST 125th STREET (Near Lexington Ave.)

We Carry a Complete Line of Pressure Cookers, Radios, Heaters, Alu-minum Ware, Vacuum Cleaners, Electric Irons, Lamps, Refrigerators, Washing Machines, and 1,000 other items.

Gulko Products Co.

1165 BROADWAY (cor. 27th St.—5th Fl.) New York Room 507

Factory Authorized Distributors

INVEST CALL MU 6-8771 MU 6-8772 20%



DISCOUNT ON ALL GIFTS APPLIANCES

ATWATER 9-9537

COrtlandt 7-5390

Office Machine Exam Now Open

permanent appointment to posi-tions as Miscellaneous Office Ma-the U. S. Civil Service Commischine Operator, CAF-1 through sion, 641 Washington Street, New CAF-7, in Federal Government York 14, N. Y. The last day to agencies in Brooklyn, Bronx, Man- file filled-in forms is Monday, Ochattan, Richmond and Queens, and tober 25. The forms must be in in Nassau, Suffolk, Westchester the Commission's hands by then.

Rossell, director of the Second scribed, should apply if they do Regional office, of the U.S. Civil not have a competitive status and Service Commission, is appropriate wish to qualify for permanent apfor filling positions as operators of pointment. the following machines: Addressing Machines, Billing Machines, Bookkeeping Machines, Calculat- grades; however, a few appointing Machines, Card Punch Ma- ments may be made at Grade chines, Graphotype Machines, CAF-4 and above.
Listing Machines, Miscellaneous Competitors for

machines and appliances used in tions. each position. For all positions at Grade CAF-4, at least six months

36 Permanent Promotions Are Announed by Board of Transportation

The Board of Transportation announced the following 36 per-

To Foreman (Electrical Power) at \$4,500 George T. Tappen, To Foreman (Electrical Power)

at \$4,380 — Arthur B. Achilles, Louis Benzinger, Edwin W. Chittenden, Joseph G. Harring, John Mooney, Leslie A. Pailes, Paul Silverthorn, Charles W. Thompson, William J. Waters and To Foreman (Electrical Power)

at \$4.260-Nicholas Trepashko. To Foreman (Electrical Power) \$4,200-Emanuel Costas, Donald H. Eunson, Bernard F. Flanagan, Charles G. Henrirks, Earl C. Howland, Bernard Klatzkin, Frank Levin, George B. Lewis, John T. Pape, Marvin R. Riebsam, Joseph written examination. liam C. Spicer, Anthony Strapka, Walter Zytkowicz, David L. Abel, William R. DeSario, Pasquale For-Joseph G. Swiader.

and Rockland. The starting salaries range from \$2,086 to \$3,727. of the positions at any Federal

The examination, said James E. | agency located in the areas de-

Most of the appointments will be made at the CAF-1, 2 and 3

Listing Machines, Miscellaneous Duplicating Equipment, Miscellaneous Office Appliances, Multillth which will consist of questions delaneous Office Appliances, Multillth which will consist of questions designed to test aptitude for learning and performing the duties of the ulating Machines and Equipment, a standard professional engineer. \$3,727 to bachelor's degree in an accredited college or university, or must show that they have had at least positions. The questions will be of the positions. The questions will be of the positions of the Burnellaneous Office Appliances, Multillth which will consist of questions designed to test aptitude for learning and performing the duties of the positions. The questions will be of the positions of the Burnellaneous Office Appliances, Multillth which will consist of questions designed to test aptitude for learning and performing the duties of the positions. The questions will be of the positions of the positions are provided to the professional engineer. \$3,727 to be a particular professional engineer. \$3,727 to be a professional engineer. \$3,727 to be a professional engineer. \$3,727 to be a professional engineer. \$4,727 to be a professional engineer. \$4, Duplicating Equipment, Miscel- must take a written examination, a standard professional engineer- (No closing date). To qualify, competitors for all positions. The questions will be of positions must take a written examination, which will consist of Manual dexterity, (2) name and gressive technical engineering examinet of interior, Washington, D. C., and throughout the U.S., main-ly in the field service of the Burgersive technical engineering examination, which will consist of Manual dexterity, (2) name and questions designed to test aptitude for learning and performing the duties of the positions. In addition interpretation of reading material, to passing the written too passin to passing the written test, applicants for grades CAF-1 through CAF-4 must have had from three chiefs, and differences between pictured and differences between pictured chiefs, and (5) the estimation by chief and chief CAF-4 must have had from three objects, and (5) the estimation by professional exerience. Graduate months to two years of experi- inspection of the answers, within study may be substituted for as 1949). ence in the operation of the office wide limits, of simple computa-21/2-Hour Written Test

All competitors will be required ilarities and differences between For positions above Grade CAF4, additional experience in the op
Hartles and differences between objects, will also be required for Actional experience in the op
How to Get Therefore Service Examiners, Headquarters, for certain persons and positions);

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How to Get Therefore objects are also be required fo eration of office machines and in laneous Office Appliance Operator, supervision is required. Applicants for Grades CAF-5 through CAF-7 ment Operator, Graphotype Opmust have had from three years erator, Addressing Machine Operator. Graphotype Operator, Graphotype Ope to four years of appropriate ex- tor, Multilith Press Operator, Sort- quirements include a four-year professional medical experience. perience, including from nine ing Machine Operator, Tabulating college course leading to a Bachemonths to twelve months of su- Machine Operator, and Tabulating lor's degree in physics, or courses Service, 45 years; for Indian Serv- Street, and the City pervisory experience and special experience, depending on the position for which application is made.

Mathine Operator, and Taduaturs in Physics, or courses in Physics, or course in Physics, or c nuestions accompanying this an- experience. Applicants must have (Open until further notice.) nouncement.

scoring the various parts of the Graduate study may be substitu-examination for each position will ted for as much as two years of depend upon the abilities needed for job success in that position. Get blanks from U. S. Civil Ser-progressively higher standards vice Commission, 641 Washington may be required in the written ex- Street, Ned York 4, N. Y. Send amination for each grade above filled-in forms to the Executive CAF-1. Competitors will be con-Secretary, Board of U. S. Civil sidered for placement in all posi- Service Examiners, Headquarters, tions for which they have the necessary abilities and experience. date.)

ence, a rating of at least 65, ex- College study and research ex- October 29). cluding preference credit; and competitors granted 10-point preference, a rating of at least 60, excluding credit.

Time Required - About two hours will be required for the

Gordon F. Smith, Wil- Time and Place of Examination -Applicants will be notified of the Frank P. Sullivan, Francis A. Vohl, exact time and place to report for the written examination. Examinations will be held in Manhattan, gione, John M. Hayes, Bernard H. Brooklyn, Flushing, Hempstead, O'Doherty, George Rehn and Jamaica, Long Island City, River-

Hearing to Be Held Oct. 25 10. Thomas Durrant, Cohoo On Probationary Period

October 25 at 2:00 P. M. in the cannot be properly evaluated for 17. Florence Lepper, Troy Governor Alfred E. Smith State six months or more. Office Building in Albany, at which the subject of probation will be considered. The meeting will be considered. The meeting the subject of probation are three month probationary.

Another Suggestion

19. Joseph Enright, Schtady 4
20. Madaline Money, Albany
21. Violet Northrup, Amsterdam

The hearing will be held to con-sider the length of the probation-to six months or more for higher ary period for appointments from grade positions It has also been open competitive lists. The present rule provides that appointees tended for three months, in addifrom open competitive lists shall tion to the first three months, in have a three-month period of pro-bation. It has been proposed to the Commission that this rule be anxious to get a good cross-secchanged to provide for six-month tion of the sentiment of the defor the change: difficulties in on any other suggestions which by The LEADER, judging a new employee's work may be advanced. performance in the short period of three months, especially if he sociation will represent State the application period, expected graduates will run from \$2,160 to drive, which it realizes is a supervisory employee, a field workers at the hearing.

ALBANY, Oct. 18—A public worker, or engaged in an occupa-hearing is scheduled for Monday, tion where the results of his efforts 15. Beatrice Ryer, P'keepsie 16. Ruth Kobs, Rochester

has been called by the Civil Ser-vice Commission. the three-month probationary period be retained in the lower

EXAMS FORUBLIC JOBS U.S. Clerk Job Study Material

125. Clerk, CAF-2 and CAF-3, D. C., Virginia and Maryland. Nation-wide test. (Closes Tuesday, November 2).

CIVIL SERVICE LEADER

Operator, CAF-1 through CAF-7, \$2,086 to \$3,727. Jobs in Federal senger or freight elevators, No age agencies in all boroughs of NYC limits. No written test. (No closing and in Nssau, Suffolk, Westches- date). ter and Rockland. (Closes Mon- 111. Engineer, \$2,974-Positions day, October 25).

Competitors for all positions cants must have completed either 18 to 35 years. No written test. much as two years of this experience. No written test. Get forms from U. S. Civil Service D. C., throughout the United should be enclosed with a sho of the required experience must to take test subjects 1, 2 and 3. Street, New York 4, N. Y. Send Zone, Requirements: Graduationhave been in supervising the work Test subject 4, recognition of sim- filled-in forms to the Executive from medical school; current medi-

had from one to four years of ap-The standards to be used in propriate professional experience

SENIOR CLERK

DEPT OF HEALTH

(Exclusive of Labs. & Research

and Institutions).

Disabled Veterans

1. Howard M. Wiltsey, Troy

R. Schneider, Delmar

Arline Palmer, Albany

6. Marjorie Carey, Albany

Ira Epps, Albany

13. Anna Lilly, Albany

14. Kathryn Stahl, Albany

Thomas Coffey, Albany

9. Eleanor Hewig, Loudenvill

12. Sarah Costanzo, Hornell

22. E. M. O'Connell, Albany

23. Anna Weinstein, Syracuse

Harold Morrow, Albany

Non-disabled Veterans

Milton Weinstein, Gouverneur

perience in appropriate field. No written test (No closing date).

11. Elevator Operator, \$1.10 an hour; \$2,020 and \$2,152 a year.—

\$2,284, \$2,498. Jobs in Washington, Only persons entitled to veteran preference may apply. Jobs are in Washington, D. C., and vicinity. Requirements: 3 or 6 months of Miscellaneous Office Machine experience (depending on grade of position) in the operation of pas-

Engineer, \$3,727.20 to \$6,235.20 vicinity. Requirements: Approprifor jobs in Federal agencies in ate college study and/or technical New York and New Jersey. Appli- engineering experience. Age limits:

641 Washington States, and the Panama Canal the State. Secretary, Board of U. S. Civil cal and surgical license (waived 9 a.m. to noon. The ship, either general rotating or in reaching the U. S., St Maximum age for Panama Canal Street; N. Y. Civil Ser the positions of Calculating Ma- which, when combined with the year age limit waived without limichine Operator and Bookkeeping 24 semester hours in physics, will tation for persons entitled to vet-Machine Operator. See sample total four years of education and eran preference. No written test.

NYC

Open-competitive

5128. Probation Officer, Grade 1, Domestic Relations Court. \$2,710. Vacancies occur from time to time. Fee \$2. (Closes October 29).

5386, Probation Officer, Grade 1, Court of Special Ses Ratings Required-On the writ- 109. Agricultural Research Scien- Magistrates Courts. \$2,710; 37 vacten examination as a whole, non-preference competitors must at-various agricultural fields, located Courts and two in the Court of tain a rating of at least 70; com- in Washington, D. C. and through- Special Sessions, Others occur 28 vacancies in the petitors granted 5-point prefer- out the country. Requirements: from time to time, Fee \$2. (Closes of Welfare and the

24. Mary Waryasz, P'keepsie 25. Mary Lyster, Jamestown

Agatha Foy, Troy Angela Pochman, Albany

Madge L. Riter, Albany

29. E. Wisniewski, Amsterdam

32 Eleanor Zlotnick Stapleton

Regina Warhurst, Albany

33. Catherine Riley, Medrow

34. Roma Lyon, Middletown

35. Julia Moloney, Albany 36. A. M. Cardinale, Utica

38. M. E. Reddish, Albany

40. M. Heald, Niverville

42. Irene Poliquin, Albany

44. Carmen Colaneri, Troy

Catherine Early, Albany

Mary Carlson, Albany

48. Corinne Thomas, Albany

49. Kathryn Reedy, Albany

45. Alice Erickson, Albany

41. Alice Slick, Albany

43. Anna Wall, Troy

39. M. McNamara, Albany 3

31. Wanda Woltz, Gowanda

When apply

The following are the County and NYC govern 14. N. Y. (Manhattan) U. S .- 641 Washing

or at post offices outsid w York 7, N. Y., or at State-Room 2301 applies to exams for State Office Building, A

county jobs. (Manhattan), Op-NYC-96 Duane Str posite Civil Service LEA

Brooklyn 2, N. Y. NYC Education-19 State House, Trenton; New Jersey-Civil 8 ien; personnel officers 1060 Broad Street, N of State agencies.

niready in government Promotion exams as specified. employ, usually in partie

ns by mail. New York NYC does not recent nail and requires that State both issues and regall applications be postof the closing date The U.S. also issues and that applications be actumed to the second seco mail. but requires ig date; a post-mark of that date is not suf The NYC and Sta

pen every day from October 29). How to Get There-

U. S. Civil Servi

Seventh Avenue local Brooklyn-IND train City Collector's venth Avenue IRT A, C or F to Jay Str train to Borough Hall

Avenues, The Bronx City Collector's -Third Avenue "L" ard, Queens-Train City Collector's E or F to Union Tur

For the largest ceive NYC application from 9 a.m. to 3 p.m. apply unless specifiholidays. Use of City cally mentioned in the

Always specify en

51. Mary Corbett, Green

52. Anne Tague, Syra 53. Lena Keeler, Troy

54. Germaine Hopkin

55. Agnes Lynch, On

57. Patricia Owens,

58. Louise Moynihan

59. Kathleen Sullivan

60. Jeanne Cherniak.

61. Marilyn Curtin,

62. Chas. Farny, Aver 63. Mary Cain, Schen

64. Nathalie Santora,

65. Ann McHale, Alb

66. Pat. Griffin, Alba

67. Elsie Cramer, Re

68. Florence McGill,

69. Ora Robers, Bin

70. Mary Sullivan, F

71. Rose Ballato, Alb

72. Jane Wheeler, A

73. Jane Hawron, Co

75. Ruth Branen, Tr 76. Thomas R. Fitch

77. Ruby Ryan, Alba

74. Evelyn Maistelma

56. Signe Norris, Alba

5625. Dental Assista of Health, Candidate

degree from accredited school plus October 29).

time to time. Baccalaureate degree quired: full time paid experience October 29). may be substituted on year to year

basis. Fee \$1. (Closes October 29). 5607. Alphabetic Key Punch Operator (IBM) Grade 2, \$1,980. Vacancies occur from time to time.

(Closes October 29).

(Closes October 29). 5603. Alphabetic Key Punch Op- Grade 3, Inspector of Fuel, Grades erator (Rem. Rand), Grade 2, 3 and 4. Fee \$2. (Closes October \$1,980. Vacancies occur from time 29). to time. No formal experience or

Promotion

5285. Foreman of Asphalt Workge is required when Boroughs of Manhattan, Bronx, \$3,000 to \$4,000. Eligible title Service Commission Brooklyn, Queens and Richmond. inches or larger, Two vacancies at present, others \$3. Written test February 19 occur from time to time, Written (Closes October 29). test will be held December 7. Open pen every day, except to those holding position of As-ficer, City Magistrates' Court, and on Saturdays from phalt worker. Fee \$3. (Closes \$3,300 to \$4,000. Eligible title,

at may be used for NYC Employees Retirement System Commission offices tem. Teachers Retirement System lications are issued and Board of Transportation. Written test will be held January ay, near Chambers 20. Fee \$2. (Closes October 29)

dway, near Duane 5581. Senior Actuary, New York Municipal Building City Employees Retirement Sysline to Brooklyn tem, and Board of Transportation, Fee \$2. (Closes October 29.)

Performance test begins January 14).
24. Open to those holding position 29-48. Teachers for Classes of cepted?

full time paid ex- and Department of Welfare, \$2,401 oral English interview, teaching

Non-veterans

5. Carolyn Viall, Albany

6. H. J. Davis, Rensselaer

7. Thos. E. Carey, Albany 8. Rosemary Duff, Albany

9. F. Bartkowski, Albany

10. Anne Benson, Albany 3

12. M. Rattigan, Albany 4

13. M. Haselsteiner, Albany

15. A. M. Kilmartin, Albany

COUNTY OPEN

Radio Technician

Highway Dept., Chautauqua

County

Pohert Olson (v) Jamestown

(Calculating-Key-Drive),

State and County Depts.

Mary McCarthy (v), Troy
 Alice Carrigan, NYC.

3. Ruth Fitzsimmons, Bklyn.

4. Laura Johnson, Buffalo 4

11. O. Bourgeois, Cohoes

14. V. L. Corrigan, Troy

16. M. M. Riley, Troy

17. V. Koreman,

Records and Statistics, \$3090 and holding the position of Institu-over, One vacancy in the Departitional Inspector, Grade 2. Fee \$2. (Closes October 29). 5651. Telephone Operator, Grade

five years' full time paid experi- 3. Department of Hospitals and ence required. Fee \$2. (Closes Department of Welfare, \$2,401 and over. One vacancy expected in 5579. Junior Actuary, \$2,400. each department. Writen test will Three vacancies, others occur from be held January 8. Open to those answers are at the end of the holding the position of Telephone from an accredited school re- Operator, Grade 2. Fee \$2. (Closes

5680. Inspector of Fuel and Supplies, Grade 4, open only to em- which are much alike. Compare ployees of Department of Educa- the three names or numbers and tion, \$3,000 and over. Vacancies decide which ones are exactly occur from time to time. Written alike. On the answer sheet, blacken No formal experience or educa- test will be held December 1. Open the space lettered. tional requirements. Fee \$1. to those holding positions of Inspector of Fuel and Supplies

5576. Supervising Probation Of educational requirements. Fee \$1. ficer, Domestic Relations Court \$3,300 to \$4,000. Eligible title Probation Officer, all grades. Fee \$3. Written test February 19

5577. Supervising Probation Of-Probation Officer, all grades. Fee

5578. Supervising Probation Of Probation Officer, all grades. Writ-5580. Actuary, Fire Department, ten test February 19. Fee \$3.

Education

31-48. Supervisor for Classes for Children with Retarded Mental Development. Salary, \$5,500 per annum. Age 25 to 40 years. Canns A. C. D. AA or tem, Teachers' Retirement Sys-didates must have a baccalaureate degree or equivalent preparation cal to City Hall. \$3,000 and over. Written test will plus 30 semester hours in approved graduate courses. Candidates holding position of Actuary. Vac- must have five years of teaching ancies occur from time to time. mentally retarded pupils in day schools on a per annum salary 54.2. Steamfitter, Office of the There will be a written test, an in-Borough President of Queens, terview, supervision teaching, Public Works, Board of Higher physical and merical tests. Ap-Education, Parks, Police, Fire plication fee \$11. Applications Sanitation, Hospitals, Marine and may be obtained in person or by Aviation, Water Supply, Gas and mail from the Board of Examin-Electricity and Markets, \$19.25 a ers, Board of Education of New se offices are open day. Twelve vacancies at present, York City, 110 Livingston Street, an inspector accepts 32 boxes and properties, machine shop foundry others occur from time to time. Brooklyn, 2, N. Y. (Closes October rejects 8 boxes. What percentage techniques and manufacturing

of Steamfitter's Helper. Fee \$.50. the Blind in Elementary Schools. \$2,500 to \$5,125 in sixteen salary Institutional Inspector, steps. Application fee is \$5. Age 21 Grade 3, Department of Hospitals to 40. There will be a written test, satisfactory equiva- to \$3,000. Vacancies occur from appraisal of record, and a phy-(Closes October 29). time to time. Written test to be sical and medical test. (Closes etc. Decide which one is the best

5. M. M. Considine, Buffalo

6. Hilda Hafner, Albany 3

7. Gertrude Conyea, Albany

8. Celia Levine, Albany 9. Stephanie Moore, Schtdy.

11. Julia Madden, Watervliet

12. V. A. Considine, Buffalo

14. Margaret McCarthy, Troy

17. Grace Rector, Rensselaer

20. Dorothy Sarsfield, Albany

18. Dorothy Hoefer, Watervliet

22. Julia Ferdorchak, Watervliet

24. Carolyn Hathaway, Albany

27. Abraham Garberg, Bklyn

13. Eleanor Sheilds, Albany

15. Rose Silver, NYC

16. Stella Kuhn, Albany

19. Marie Alitsch, Troy

25. Mary Meleco, Albany

26. Gladys Bassler, Albany

28. Lorraine Teal, Menands

31. Giovanna Pergola, Bklyn

34. Eugenie Sellnow, Albany

35. Mary L. Clark, Albany

32. Vera Tinsley, NYC 26 33. Rosamond Sheehan, Troy

30. Aniela Roman, Troy

21. Edith Houck, Alba

23. June Sisk, Troy

OFFICE MACHINE OPERATOR 29. Gladys VanKempen, Albany

10. Pearl Bucklin, Albany

for of Bureau of held January 13. Open to those November 22).

On the test sheet itself, you steps being taken with the suremake a pencil mark in a box con-taining the five answers, noting the various paragraphs of a col-

the letter (A, B, C, D, or E) which lection letter must show clear oryou consider correct. ganization, giving evidence of a Now try this specimen test, and mind that, from the beginning,

bers are different

Lois Apfel

Jane Allan

Computations

space E on the answer sheet.

27/4379.4 A) 160.2

D) 80

Verbal Abilities

A) capable

C) helpful

B) occasion

11. A) amature

B) amatur

10235

32164

2-Lois Appel

3—June Allan

-10235

5-32614

7. Divide

see how you do on it. The correct has had a specific end in view. questions. Name and Number Comparisons should always In each line across the page

there are three names or numbers B)' be divided into several paragraphs C) express confidence in the debtor D) be brief, but courteous

Jane Allan

A) 1,516

C) 1.636

D) 1.726

B) 160.22

these

32614

E) be carefully planned A-if all three names or num-In the following question, select bers are exactly alike

the sentence that is preferable B-if only the first and second with respect to grammar and good are alike C—if only the first and third usage in a formal letter or report, names or numbers are exnames or numbers are ex-

to take the U. S. Clerk examina- cedure of a collection department must be clear-cut and definite, the

sent these kind of reports actly alike in detail like this. D-if only the second and third B. Reports like this is not gennames or numbers are exerally given in such great actly alike E-if all three names or num-

C) A report of this kind is not hardly ever given in such 1—Davis Hazen David Hozen David Hazen Appel Lois Appel detail as this one. D) This report is more detailed

ganization, giving evidence of a

The quotation best supports the

A) show a spirit of sportsman-

statement that a collection letter

than what such reports ordinarily are.

E) Reports of this kind are not

ordinarily presented in detail, as this one is.

KEY ANSWERS

Work each problem and compare your answer with suggested 8,D; 9,B; 10,B; 11,D; 12,E; 13,E

answers A, B, C, and D. On the Sample Answer Sheet, blacken the proper space. If your answer does | Mechanical Draftsman not agree with any of the first Jobs Open at \$3,351 four suggested answers, blacken

Applications for the position of Mechanical Draftsman (SP-7) at \$3.351 are being accepted at the Army-Navy Medical Procurement Office, 84 Sands Street, Brooklyn. The jobs are in the Engineering Development Division of the Army-Navy Medical Procurement Office, Fort Totten.

Duties include preparing drawings of medical, dental and optical field equipment; suggesting E) none of | changes in design or type of equip ment; exercising knowledge steel gauges, types of thread, metal 8. From a shipment of supplies, of the boxes of supplies is ac- production methods; making involved calculations by algebra,

plane and solid geometry, trigon-E) none of these ometry and slide rules. Applicants must have at least 41/2 years of drafting experience, one of which was specialized. Each sample question has sug-Specialized experience equivalent gested answers lettered A, B, C, to work performed in grade imanswer to the question. Then mediately below that of the posiblacken the proper space on the tion only will be acceptable. Experience as a skilled craftsman at or above journeyman level which 9. FEASIBLE means most nearly D) beneficial included interpretation of engineering or achitectural drawings B) practicable E) reliable or as a technical or engineering aid will be considered equivalent In the following two questions,

find the correct spelling of the to half the required experience word. If there is no correct spell- provided the applicant's background was in the mechanical ing, blacken the space under D field. Certain types of education on your answer sheet.

10. A) occassion C) ocassion may be substituted for experience Applications must be made on D) none of Standard U.S. Form 57, which will C) amatuer by the Civilian Personnel Officer, D) none of

Overseas Jobs Offered

The Civilian Recruitment Office, Engineering Aide (Radio Rec.)
Signal Corps Photographic CenSignal Corps Photographic CenDiraftsman, Electrical, \$3,718.50 tor only) from 21 to 40 are ac-

Enginering Aide (Radio Trans.)

Draftsman, Electrical, \$3,718.50 Teletype Operator, \$3,122.85. Radio Station Engineer, \$2.15.

Communications Cable Splicer,

Central Office Telephone Repair Instrument Repairman, \$1.50. Telephone Installer Repairman.

Telephone Repairman, \$1.41

Germany cations Aide (Electrieal), \$4,188.75. Communications Code Clerk,

Hawaii Electrical Engineer (Wire Communications), \$6,540.00.

State in Strong Drive to Get C Seniors, Graduates Into Jobs

mission cites arguments advanced employees on these proposals and November, it was learned this week

to run through December, and the \$2,640 a year.

ALBANY, Oct. 18 — New York State's "major recruiting drive" which will include examinations to interest college seniors in state for professional and technical positions will be held early enable the department to interest college seniors in state for professional and technical positions will be held early enable the department to interest college seniors. probationary periods. The Com- departmental officials and of the jobs will get underway early in tions in state service.

the candidates and e ble lists by spring to The department will open the drive with an announcement of offered to the college seniors and The state will active

agencies for the Kickoff for the campaign will service department employees" included in all pay listed below.

1949 college gradua- come the first week in November will meet with the deans of New Per annum or hourly rates are ected that at least 12 tends the Eastern College Person-fields will be included 's college series. Unlike Boston. lege series. The occasion is the meeting of the Association of Deans of New York State Colleges. examinations may

Eligible Lists

STENOGRAPHER,

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abled Veterans

beber, Albany

aginn, Albany

rbrick, Albany 3

ct matter relating to

ACCOUNT CLERK

Social Welfare

Including Albany

h. Albany

-veterans

(Law).

To Meet With Deans

Even earlier, a "team of civil Mrs. Helen Esray Chase.

when Mrs. Helen Esray Chase, of York State Colleges at West Point the State Personnel Council, at- to sell the importance of the col-

Those making the trip will be: Carl Tremer, Peg Delehanty and

By Army in 16 Titles

these

ter, 35-11 35th Avenue, Long Island City 1, N. Y., Tel. RAvenswood 6-2000, Ext. 403, announced a new list of vacancies. Interview \$1.87. hours are from 9 A. M. to 1 P. M., Monday through Friday. Positions man, \$1.72. are on a two-year basis, unless otherwise indicated. Men from 21 man, \$1.50. to 50 and women (Teletype Opera-The 25 per cent differential for overseas service is included in all pay listed below.

Guam, Saipan, Tinian, Iwo-Jima (One-year appointment)

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FEDERAL NEWS

Signal Corps Opens Exams Leeway Allowed in Hiring Half of Workers in Vet Category For Photo Jobs in NYC

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The Signal Corps Photographic, Center has announced nine exam- \$1.04 per hour. inations for which filing closes on Wednesday, October 27. The tests are for the following department jobs: Motion Picture Animator, CAF-

8 through CAF-11, \$4,103 through

Motion Picture Animator Assistant, SP-7, \$3,351.
Motion Picture Animation Back-

ground Artist, CAF-9 and CAF-10. \$4,479 and \$4,855.

Motion Picture Animation Background Artist Assistant, SP-5, \$2,-

Motion Picture Animation Inker and Painter, SP-3, SP-6 and SP-8, \$2,284 through \$3,727.

Animation Motion Picture Checker, CAF-7, \$3,727.

Motion Picture Animation Photographer, CAF-9 and CAF-10, \$4,-479 and \$4,855.

Hot Press Operator, CAF-3, \$4 .-

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ELECTRICIAN'S

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Statonary Engineer

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Federal employees who are serv-ing at the Signal Corps Photoing at the Signal Corps Photo-graphic Center, as well as incum-bents in other Federal Govern-ment agencies located in the five boroughs at NYC and in Nassau, Suffolk, Rockland, and West-chester in the positions listed, should apply for this examination if they do not have a competitive status and wish to qualify for per-

manent appointment.
To apply, get (a) Application
Form 57; and (b) Card Form 5001
from the Executive Secretary, Board of U.S. Civil Service Exam-Board of U.S. Civil Service Examiners, Signal Corps Photographic Center, 35-11 35th Avenue, Long Island City 1, N.Y., or from the Director, Second U.S. Civil Service Region, 641 Washington Street, New York 14, N. Y.

Applicants must send these forms to the Executive Secretary.

forms to the Executive Secretary, Board of U.S. Civil Service Examiners, at above address.

Typists and Stenographers

WASHINGTON, Oct. 18 — The U. S. Civil Service Commission, upon agency request, will consider authorizing agency recruitment for probational appointment to Stenographer and Typist positions, CAF-1 to CAF-3, located in Washington, D. C. area. The shortage of stenographers and typists still continues.

A general policy was approved several months ago permitting in-dividual agencies to enter into agreements with the Commission under which the agencies would recruit, test, and make probational (permanent) appointments in shortage occupations. Soon after the general policy was announced, the Commission stated that agreements calling for recruitment of stenographers and typists would not be considered until all per-sons who had applied for the Stenographer-Typist examination, open continuously since October 1946, had been examined. Only a few persons, whose applications have been received recently, now

remain to be examined.

Agencies still have the authority to grant temporary indefinite appointments to Stenographers and Typists, CAF-1 to 3. The new plan will permit the agencies to hold the rate examinations for stenographers and typists, under Commission standards, and to give immediate probational (leading to permanent) appointments to persons who pass.

Orthopedic Technician

miniation for Orthopedic Technician positions with beginning salaries of \$2,284 through \$3,727 was announced by the Board of U. S. Civil Service Examiners,

Probational appointments will be made to Orthopedic Technician positions at the Army Med-ical Center, Walter Reed General Hospital.

Applicants will not be required to take a written test, but will be rated on their experience and

WASHINGTON, Oct. 18—An examination for Orthopedic Tech-Military District of Washington.

training.

Applications will be accepted by the Executive Secretary, Board of U. S. Civil Service Examiners, Military District of Washington, Room 2E-1030, The Pentagon, Washington 25, D. C., until the needs of the service have been met.

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WASHINGTON, Oct. 18—Just titled to veteran preference, 45 of every 100 U.S. employees August 1948, 346,001 open have seen military service or are 1,895,443 U.S. employees female relatives of servicemen en- earning veteran benefits,

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FEDERAL NEWS

ost Office Workers Seek Wide Changes

deration of Post Office Clerks, e outlook for the betterment of orking conditions during 1949 pears bright for postal employ-

The major program will be to neentrate action on the passing the Postal Reclassification Act

LEGAL NOTICE

CITATION People of the State of New York, the Grace of God, Free and Independent JOANA da CRUZ SANTOS; NOLIA da CRUZ SANTOS, an infant

NOLIA da CRUZ SANTOS, an infant
14 years of age;
the persons interested as creditors,
of kin or otherwise in the estate of
UEL D'ALMEIDA SANTOS, deceased,
at the time of his death was a resiof 1 James Slip, New York City,
Send GREETING;
on the petition of The Public Adstrator of the County of New York,
is his office at Hall of Records, Room
Borough of Manhattan, City and
ty of New York, as administrator of
goods, chattels and credits of said
sed;

and each of you are hereby cited we cause before the Surrogate's Court wy York County, held at the Hall of the Room 509, in the County of New on the 19th day of Nov., 1948, at ten o'clock in the torenoon of ay, why the account of proceedings a Public Administrator of the Coun-New York, as administrator of the chattels and credits of said deshould not be judicially settled, restimony Whereof, We-have caused at of the Surrogate's Court of the county of New York to be hereunto

Honorable William T. Collins ate of our said County, at the f New York, the 5th day of the year of our Lord one thou-hundred and forty-eight.

GEORGE LOESCH Clerk of the Surrogate's Court.

CITATION Grace of God, Free and Independent NNA MARIE BOTHNE; BOTHNE, an infant under 14

f age;

GENERAL OF NORWAY;

he persons interested as creditors,
kin or otherwise in the estate of
BOTHNE, deceased, who at the
his death was a resident of Hvaler,

Send GREETING:
the petition of The Public Adof the County of New York,
s office at Hall of Records,
b. Borough of Manhattan, City
y of New York, as administrator
ds, chattels and credits of said

ou and each of you are hereby cited on and each of you are hereby cited how cause before the Surrogate's Court ew York, held at the Hall of Records, in 509, in the County of New 1948, at half-past ten o'clock in the noon of that day, why the account recedings of The Public Administration the County of New York, as adstator of the goods, chattels and its of said deceased, should not be itself and the Surrogate's Court of the County of New York to the County of New York to be hereuntood.

Witness, Honorable William T. Collins Surrogate of our said County, at the builty of New York, the 5th day of clober in the year of our Lord one thousand nine hundred and forty-eight.

GEORGE LOESCH Clerk of the Surrogate's Court

CITATION

People of the State of New York, the Grace of God, Free and Independent ATTORNEY GENERAL OF THE STATE OF NEW YORK;
ENE FRIEDRICH MARSCHALL;
J. KARL FRITZ MARSCHALL;
J. KARL FRITZ MARSCHALL,
J. WAIT DOOE' the name "Mary Doe" to "Mary Doe" the name "Mary Doe" is flettions, the alleged widow of

J. TOOMEY;
dary Doe" the name "Mary Doe"
titious, the alleged widow of
Marshall, also known as Wilshall deceased, if living, or if
the executors, administrators and
so of said "Mary Doe" deceased
mes and Post Office addresses are
and cannot after diligent inquiry
ained by the petitioner herein,
the distributees of William J.
also known as William Marshall
whose names and Post Office
are unknown and cannot after
neuiry be ascertained by the petirein.

is the persons interested as credi-listributees or otherwise in the of WILLIAM J. MARSHALL, also as WILLIAM MARSHALL deceased, the time of his death was a resi-lif East 72nd Street, New York

the petition of The Public Ad-ator of the County of New York, his office at Hall of Records, 309, Borough of Manhattan, City unty of New York, as administrator goods, chattels and credits of said

sed:

and each of you are hereby cited ow cause before the Surrogate's Court ew York County, held at the Hall fecords. Room 509, in the County ew York, on the 19th day of Novem-1948, at half-past ten o'clock in the loon of that day, why the account fecoedings of The Public Administration of the County of New York, as adstator of the goods, chattels and is of said deceased, should not be inly settled.

Testimony Whereof, We have caused seal of the Surrogate's Court of the County of New York to be hereunto of New York to be hereunto of New York to be hereunto these.

ess, Henorable William T. Collins of our said County, at the of New York, the 5th day of in the year of our Lord one thousand hundred and forty-eight.

Clerk of the Surrogate's Court,

As a adopted at the recent Mi-ogram adopted at the recent Mi-gress by Senators William Langer of North Dakota and Olin D. Johnston of South Carolina. The measure, S 2917, will affect all personnel in the field service of the Post Office and is endorsed by the Government Employees Council of the AFL, which includes the National Federation, as well as the Car- 2. Hours of Work, and Conditions rier; Railway Mail; Supervisors; Mail Handler and Motor Vehicle unions.

Unfinished Business

an interview with the LEADE, Ephraim Handman, for-mer president of the New York Feds, and newly elected national vice-president of the Federation, said: "To a great extent the program agreed upon at the Miami Convention is unfinished business of the 80th Congress. It is a continuation of the National Federa-tion of Post Office Clerks efforts to better the working conditions of all postal employees.

An analysis of the Feds plans was outlined by Otto Gottlieb, who succeeded Mr. Handman to the presidency. Mr Gottlieb grouped the plans into the following five

categories: 1. Salary Matters

a) First: bringing postal salaries into line with prices.

b) Langer-Teague-Vursell bills

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Grade 2, nearly all of whom are
women. There are four disabled

claims are cleared and investiga-

							-
		Disabled Veterans	50. 51.		$\frac{1037}{1041}$		1
-	1000	Josephine Klingel83000		- 0			77
1.		Josephine Kinger		- 3	1075	61 20 010 11111111111111 0200	4
2.	(340)	James K. Flood			1077		T
3.	(707)	Edward A. Moran	-		1080		F
4.	(888)	Joseph Castellaneta73000		0	1088		r
		Non-Disabled Veterans	56.	0	1100		E
5.	(16)	Fay Obshatke	57.		1134		
6.	(17)	Hanna Cherr92700	58.	(1149	Frank Armellanino70000	t
7.	(168)	Ruth P. Gerstman85800	59.	(1151) William H. Zapf	A
8.	(177)	Arnold A. Mondon85800				- Non-Veterans	1:
9.	(216)	Leslie G. McFarlane84000	60.	(1.)	Howard C. Forst	e
10.	(222)	Bertha Peterkin84000	61.	(2)	Mary C. Cashman98800	
11.	(230)	Malcom P. Richards83800	62.	(3)	Vernice E. Duncan98300	0
12.	(232)	Joseph Inguanta83800	63.	(4)	Sally J. Scott96200	E
13.		Thelma G. Paley	64.	(5)	Rose Palley95900	d
14.	(257)	Effie G. Henderson83200	65.	(6)	Isreal B. Hunter95800	(
15.	(306)	Grace E. Hogg82200	66.	(7)	Paula Klein95700	1
16.	(312)	Llewellyn Williams82200	67.	(8)		
17.	(320)	Rose B. Owen	68.	(9)	Anne Mussillo95200	t
18.	(341)	Helen W. Roszegi	69.	(10)	Jessie M. Miller	I
19.	(370)	Clifford W. Schaeffer80800	70.	(11)		I
20.	(406)	Frederick Brommer80000	71.	(12)	Teresa E. Gumilar94100	1
21.	(434)	Joseph Birchman79600	72.	(13)	Florence E. Powers94000	e
22.	(437)	Anthony P. Melillo79600	73.	(14)		1
23.	(456)	Whitney J. Guitano79200	74.	(15)	Mary Ahern	
24.	(531)	Frank Rutkowsky	75.	(18)	Winifred M. Evans	7
25.	(538)	Dominick Castellaneta77800	76.	(19)	Pauline A. Ladstatter92500	,
26.	(539)	Charles R. Martin	77.	(20)	Catherine Tracy92400	-
27.	(546)	Samuel W. Snyder	78.	(21)	Ethel Stern92400	E
28.	(568)	Robert M. Gittens	79.	(22)	Sylvia Lake	4
29.	(658)	Ivan E. White	80.	(23)		2
30.	(672)	Theodore A. Brown	81.	(24)	Irene Curry	т
31.	(673)	Robert C. Jones	82.	(25)	Hilda Miller92100	-
32.	(675)	Salvatore DeFalco	83.	(26)	Florence M. Eckert 92000	0
33.	(785)	Charles E. Boylan	84.	(27)	Gertrude Friedlander92000	T
34.	(802)	Robert C. Ross	85.	(28)	Joyce Knight	7
35.	(814)	George Illiom74000	86.	(29)	Grace E. Reinhardt	-
36.	(830)	Joseph Settle	87.	(30)	Veronica S. Russell91600	•
37.	(853)	Richard Kovarik	88.	(31)	Alice W. Johnson	
38.	(855)	Joseph Heneghan	89.	(32)	Mae F. Holzer	E
39.	(902)	Marie Lanol	90.	(33)	Augusta Pickover91500	F
40.	(937)	Manfred J. Puglia	91.	(34)	Laura Sindell	T
41.	(940)	Caswald M. White72400	92.	(35)	Ida Aronstamm91100	*
42.	(948)	Sophie Califano	93.	(36)	Valentine Yorio91100	h
43.	(960)	Hoppie S. Carney	94.	(37)	Mae P. Nesin	6
44.	(987)	Rose M. Schneider	95.	(38)	Evelyn Thomson 90900	F
45.	(1015	Malverse Martin	96.	(39)	Fae Richman	T
46.	(1017)	Roslyn Steinman	97.	(40)	Anne Siegel	+
.000		Emanuel Eitenberg71000	98.	(41)	Eugenia R. Schmidt	01
	(1027)		99.	(42)		7
49.	(1028)	Edward Shired71000	100.	(43)	Estelle A. Kaplan90700	A
						101 to 150 (90.6 to 98.1 P. C.)	C

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Fanny Heller, Lucille A. Gottlieb, Florence Eisman, Sylvia R. Fogelman, Lillian Rubin, Esther Fie-bert, Ruth J. Weinberger, Elsa Getter, Etta Gelles, Elizabeth 151 to 200 (89.00 to 86.6 P. C.)

Helen R. Masia, Mary Kirshstein, Doris F. Rosa, Marion I. Keene, Bernice A. Ford, Pauline Waller, Rose Zinn, Julia V. Nagle, Helen M. Lamake, Nora Soler. Margaret R. Rumker, Joseph-

margaret R. Rumker, Joseph-ine Rocco, Rose C. Smith, Mar-garet Hestericz, Ethelyn Bruck, Beatrice E. Lewis, Gladys S. Ham-mett, Anna T. Burns, Ruth E. Smith, Anna E. Borg. Victoria Lubiniecki, Eleanor C. Pretsch, Olga I. Payne, Davis

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Milkun, Rose C. Cardona, Clyne
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ton, Lenora Godfrey, Sadiq Mirel, Annette Shanhouse, Rose M. Cata-lano, Nina J. Gross, Dorothy Rob

ertson, Joseph C. Stock.
Fannie Downey, Reva Labelson,
Gloria E. French, Katherine O'Brien, Marguerite Jefferson, Toddy A. Minakakis, Catherine Brady,
Gloria B. Depanicis, Mary H. Vaughn, Louise C. Burke.

Elizabeth Woods, Evelyn Nanton, Doris E. Walters, Margaret D. Decker, Etta Shapiro, Irella D. McKoy, Beatrice Liskoff, Marilyn Martin, Mary C. Wrynn, Clementine Slattery.

251 to 300 (85.0 to 83.4 P. C.)

Margaret A. Madigan, Nelly Weissberg, Irene G. Forbes, Mary C. Fitzgerald, Victoria L. Carr, Pauline Wolf, Lucille M. Patin-ella, Ruth Krantz, Jean Karp,

Anita Doughty.

Celeste F. Evans, Andrew F.

Lenahan, Mildred E. Grossman, Concetta S. Caltagirone, Con-stance Brown, Estella M. Nanton, Con-Eleanor Bonas, Antoinette Mafrici, Margaret A. Harrigan, Carmen Cooper.

M. P. Rosenberg, Maxine Cooper, Gertrude J. Gill, Lucille Woods, Etta M. Darrell, Anne I. Dummer,

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Doris Finkelstein, Anna R. Bar-bera, Hazel E. Gruby, Angelina C. Tartaro, Muriel A. Jermain, Eleanor Berry, Helene L. Cohen, Lenore L. Glass, Ruth B. Single-ton, Irene E. Coardes. Lily Cohen, Lillian Peloso, Julia M. Kelly, Helen Ruffini, Ruby

A. Jackson, Beatrice Schwartz, Grace M. Sabato, Beverly Jacob-son, Irene G. Roberts, Claire K. Goldman.

301 to 350 (83.4 to 82.4 P. C.) Lucy T. Lettieri, William J. Schuessler, Beatrice Small, Frances P. Kent, Joyce White, Evelyn D. Burke, Nannette R. Silverman, Betty Feinman, Martha Strauss, Rita C. Johnson.

Seymour Lapides, Marianne Gold, Angelina Sagginario, Rosa-lind Koenig, Mary M. Gillen, Margaret E. Hamilton, Essie H. Odle, Dorothy M. Redding, Margaret MacSwiney, Lillian Mc-Namara.

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Shirley A. Benjamin, Dorothy M. Roche, Vivian A. Moore, Nancy C. Irwin, Esther F. Charap, Beatrice Sturman, Marion E. Stenson, Caroline P. Diaz, Clorinda Franco. 351 to 400 (82.4 to 81)

Pauline Behr, Dolores E. Pelaez Sally Dycweld, Elizabeth Mlec-kowska, Dorothy M. Rosenberg, Lillian Thorpe, Rosalind Janov, Rita Epstein, Dorothy M. Brown, Sidney Binder.

Mildred Jacobs, Irene E. Francis, Anne I. Deleo, Alice C. Gilling-ham, Marie T. Dilieto, Mary A. Tucker, Dorothy Kaplan, Dorothy Butts, Ida Doman, Mary D. Harvey.

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Anna K. Jaeger,
Reene J. Bock, Rae Shapiro,
Rita Curtis, Helen G. Patrick,
Louise A. Kenne, Gladys Laffredo,
Elaine, Menter, Jean S. Kaufman, Beatrice Cavanagh, Iris Maynard.

401 to 450 (81 to 80) Lucy M. DiSalvo, Violet L. Dash, Fay Simmons, Emily Wallace, Derothy Folkoff, Rosalind A.

Glover, Marianna Castiglia, toria Bertulis, Hilda M. Rand

Gertrude Zackim. Roslyn Swing, Josephine arretta, Lois V. Porter, Ruth E berg, Mary C. Gilmore, Gert M. Weinberg, Germaine H June D. Gresser, Ann Della tura, Theresa E. Forrest.

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beth Blusch.
Agnes M. Farrell, Margard
Bell, Florence Schulberg, Oig Green, Evelyn M. Hart, Clain Blane, Steller Kerner, Janic Sherman, Gertrude Abram Pauline Troia.

451 to 500 (80 to 79 Helen T. Mueller, Helen L. cranston, Pauline Levy, I Pittaro, Minnie A. Babino, I P. Lamberson, Marjorie E. E Anne Bronstein.

Clara I. Turner, Cathryn Owens, Charles A. Palumbo, I Lupi, Evelyn L. Fontana, Iv Sullivan, Ida Abrahams, Constance Fishman, Ruth Ebenholtz.

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Lishnoff, Eileen T. Halpin.
Vivian Caruso, Gertrude
Mulhern, Dorothy Adams, M
Belinkoff, Margaret Bryant, Ho
Thomas, Stephanie Troy,
Green, Henrietta Hochner, Ca
erine Larkin.

501 to 550 (79 to 78.2)

Anthony C. Drungis, Jr. nice I. Reape, Anna M. John Catherine Woodard, Betty Werit, Kathleen McCauley, Fran Adams, Dorothy Rosen, Julia Sardy, Robert E. Feigel.

Camelia Gumbs, Esther Lips Evelyn M. Kells, Mildred T. Joson, Margaret M. McKenna, M garet M. Finnerty, Libby Chan

garet M. Finnerty, Libby Chan Esther E. Ruttkay, Anne R. So way, Sara W. Goins Watkins Mary M. Mahoney, Margu VanProoyen, Hazel L. Pow Gloria G. Damico, Ruby H. Par Helen G. Watkins, Norma L. W ker, Mildred G. Varney, Charle Cannon, Harriet Gerber. Bernice Landau, Muriel Lek

Bernice Landau, Muriel Letter, Enid T. Davis, Nan Giz Dorothea A. Belgrave, Lillian

Cowen, Gladys S. Harfenist, Seph Bonvicino, Jean A. Spid Mildred A. Sloan.

Anna Mon, Etta Greenbal Irene J. Dixon, Mabel Simmo Ann M. Lenart, Hattle K. Kal Dorothy G. Nichamoff, Mary Lata Evelyn M. Siggins Elle Lata, Evelyn M. Siggins, Ell C. Goldenhirsh.

551 to 600 (78.2 to 77.4) Sylvia E. Thompson, Beaual Leslie, Sydell Herman, Margi A. Hammer, Lee Bittel, Sandy ano, Margaret Burke, Frances Iversen, Irene S. Anderson, Res Cohn. Mary A. Riccardi, Nellie P. St

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ley, Laura Moskowitz, M.
Greenberg, Veronica E. Fee
Florence Romano, Dorothy
Gorham, Alice G. Grell, Mark
Reine, Gladys V. Daly.
Ruth Conner, Esterina D. T.
torelli, Margita Molnar, Arak
C. Wilson, Marion J. Plinak
Anna B. Levy, Mary D. Johns
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Boutelle, Etta H. Shapiro.

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Grace Oakes, Mary T. Guille Marian Steiner, Alice Bradie Gertrude W. Kelling, Florence

Johnson, Fay Bensman, Carm J. Fiore, Naomi A. Blackett, Seph A. Naimo. Helen Schwartz, Frances W. man, Gloria A. Legall, Mild V. Gastman, Rita H. Feller, H. F. Ozer, Ruth V. Somerville, D. Drobin, Marilyn F. Schreck, W. M. Schmitt.

601 TO 650 (77.4 TO 76.6) Marian E. McMoore, Yvonile Marian E. McMoore, Yvonie Brown, Yvonne M. Alston, Sy Gelfand, Sarah E. Crossie Lenora Peek, Mary M. Zo Shirley Kaplan, Marilyn R. Qo ner, Yvette B. Dere, Nora Rosta, Catherine Knowles, M belle E. Pellettiere, Helen B. roll. Gertrude Brand Celia roll, Gertrude Brand, Celia (

(Continued on Page 13).

NEW YORK CITY NEWS

pist List

ntinued from Page 12) lara M. Frederick, Flor-Nixon, Margaret Monahan, Rowe Lorraine Sussman, Altkin, Mildred G. Wagngene H. Rohls, Ida Bar-ena I. Jordan, Roberta J. Frances Mannarino, Rose ngreco, Eleanor Green, An-Dixon, Viola Y. Troia, Eu-7. Christopher, Shirley Ko-rnice L. Reilly, Lillian C. Margaret G. Merkle, Lil-Timmons, Josefa F. Craig, Mannarino, Rose A. Moore, Thelma Lee, e R. Moreland, Mary Ed-Theodora Rozolis, Belle E. a Angela Deangelo, Clyde s Portia E. Ferrell, Helen Angela R. Tarsio.

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701 TO 750 (75.8 TO 75) Antoinette DeLauro, Beatrice P Carlton, Ethel Wasson, Mary T. Hamill, Irene Vandunk, Madeline F. Faulkner, Leonora E. Harvey,

A. Harnig, Anna L. Howe, Rose M. Tufano, Phoebe Bienstock, Lucille Dressler, Millicent Pease, Ruby P. Punter, Marjorie V. Hen-derson, Emilia M. Kloth, Roth H. Natale, Elsie W. Bauman, Juanita B. Jacobs, Dorothy Hager, Melba M. Mittoo, Beryl Williams, Ella Spiotta, Ruth Golstein, Yetta Prince, Margaret Maher, Antoinet-te Lagana, Lorraine E. McKeever, Charlotte Roth, Louise C. Donegan, Patricia A. Tubridy, Renee Newman, Adelle V. Harris, Suetell Cohen, Bernice Honig, Helen T. Carcante, Josie B. Gregory, Carcante, Josie B. Gregory, Martha E. Smith, Anne Turow, Nancy C. Palmero. 571 TO 800 (75 TO 74.6)

Dorothy Tashman, Sylvia Reid, Edith L. Henderson, Anne Berger, Helen R. Peskin, Margaret Riley, Alma Greenbaum, Mildred S. Al-leyne, Anne Willshaw, Helen M. Sidler, Eleanora L. Fernandez, Paula Gaines, Esther Newman, MaMrion Grossman, Marie G. Cataldi, Lillian V. Murtagh, Millard E. Bowie, Grace A. Lay, Bernice M. Wills, Bernice Buturla, Muriel Hart, Joyce Beller, Mildred Birn-hak, Helen M. Moynihan, Lucille Cattaneo, Eleanor Curry, Elvera A. Cavallo, Jeanne Drucker, Dorothy Edghill, Anna Samuels, Olga E. Osborne, Florence Nemeth, Ruth N. Braxton, Miriam Tepper, Tilly N. Braxton, Miriam Tepper, Tilly Stitz, Marion I. Stoutermire, Frances Zongrone, Madeline A. Nugent, Margaret L. James, Rose A. Viscusi, Mabel E. Hoyte, Marie Dermody, Estalene Hull, Shirley Rudomin, Gloria G. Holland, Bebe Tumen, Marion Moore, Rose T. Miaskowski, Gloria L. Daniel, Thelma M. Clark, 801 TO 850 (74.6 TO 73.8) Corrine C. Esposito, Alice L. Thompson, Doris L. Lemelle, Ray-

Thompson, Doris L. Lemelle, Raymond H. Strack, Gertrude Jackenthal, Victoria H. Garland, May E. Smart, Shirley Greenblatt, Ethel Howell, Palmira N. Kacono, Elea-nor C. Mullen, Viola M. McCarthy, Kathleen M. McDermott, Ruth M. Stift, Josephine Corbo, Mamie E. Lawrence, Rita E. Katruk, Henrietta Wittenberg, Josephine Let-tieri, Mary T. Egan, Marguerite Roberts, Bernice J. Driver, Matilda Wessler, Marie T. Klinck, Dulcie A. Tarshes, Solomon Genshaft, Urla A. Lindesay, Bella Leibo-witz, Euthila M. Wilson, Agnes Avakian, Alice M. Stanton, Frieda M. Imp, Miriam Stein, Bessie M. Brown, Faith R. Carroll, Nancy Guzzo, Rurean Davis, Anita Wei-cholz, Clara Rishkin, Nettie Weiser, Joan M. Heffran, Minerva P. Carey, Lillian Smith, Enid V. McNeil, Janet M. Matthews, Bea-

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Bailey, Ann E. McEneaney, Iona
A. Attmore, Regina Sucher, Ruth

Rese, Wolter, Blance, Helen E.
Heverin, Vera D. Wilkinson,
Esther Fleischer, Florence A.
Donohue, Anne Neuborn, Ann C.
Abrams, David J. Brennan, Constance Perez, Earlzetta Williams, son, Hazel B. Chapman, Ruby A.
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Prescott, Roslyn Kurtzberg, Emma
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NEW YORK CITY NEWS

New Schedule Set For Fire Officer Hours

Fire Commissioner Frank J. Quayle, on Tuesday, October 26, will swear in the new group of Fire Lieutenants at Engine Com-pany 31, Lafayette and White Streets, and an equal number of Firemen.

The budget certificate calls for 112 new Lieutenants, but there is still no clearance on nine claims for veteran preference. These for veteran preference. These cases may be cleared in time; if cases may be cleared in time; if not, the number of promotions will be fewer, by the number of open cases, and the places will be held open, so that eligibles can have time to get their Veterans Administration papers processed, and be promoted later. The Fireman appointments would be reman appointments would be reduced by the same amount

The promotions will enable Fire Commissioner Quayle to put the Officers on the same tours of duty as now enjoyed by Firemen who work a modified Two Platoon System, in shifts of two 9-hour tours and two 15-hour tours. The schedule for the Officers' new reduced hours, to take effect, according to

National Antiques Show To Open March 7, 1949

The Fifth Annual National Antiques Show will start Sunday, March 7, and continue through March 13, at Madison Square Gar-

Buyers and sellers alike have flocked in large numbers to the Show during the past five years. An estimated 100,000 have attended each year. Topnotch antique dealers bring their most precious treasures to exhibit. Visitors come to browse and stay to tors come to browse and stay to

Hours for the show will be 1 to 11 p.m. daily, and 1 to 7 p.m. Sunday.

present plan, as of November 1, will be exactly the same as the hours of the Firemen who work under that plan. Other Firemen in the department work six tours of eight hours, with 48 hours off. The legalization of the existing

Fireman hours, and the prospective Officer hours, is sought in an amendment that will be voted on at the November 2 general elec-tion. The vote will be taken the day after the Officers are destined to get the benefit of their new hours. The reduction for them is about 10 hours a week.

The new Officer hours will not apply to the Chief of Staff and Operations, the Chief of Department, the Assistant Chief of Staff and Operations, who are practically on continuous duty, nor to the Deputy Chiefs of Staff and Operations, who rotate as borough commanders and who work 24 hours, followed by 48 hours off.

The Board of Estimate authorized the transfer of funds to make possible the 112 promotions and Budget Director Thomas J. Pat-terson issued a budget certificate after a quiet tete-a-tete, as he called it, in the Fire headquarters.

The promotions and appoint-ments will enable Commissioner Quayle to grant some of the many requests for transfers, which are made mostly to enable fire-fighters who have been stationed a long time in one fire house to work nearer their homes.

OVERNIGHT RELIEF FOR BACK SUFFERERS

BACK SUFFERERS

The amazing, new Slumbermat "Wonderac" offers immediate relief to back strain sufferers. Scientifically constructed to fit the proportions of the body, it begins its work the very first night you sleep on it. Controlled resilency will give you the foundation to support your body according to your body's needs. The last word in comfort. Prices are very reasonable. Write or Phone Temple Lab. 584 Coney Island Ave. B'klyn, N. Y. Call GEdney 5-1381.

14 Eligible Lists on View At The LEADER's Office

The NYC Civil Service Commission last week published eligible lists for the following open-competitive positions:

4246. Auto Machinist. 5554. Marine Engineer.

499. Law Assistant, Grade 2. 5253. Assistant Civil Engineer. 5299. Supervisor of Mechanical Installations, Grade 4.
5424. Inspector of Steel (Shop)

Grade 3.

5553. Chief Marine Engineer. Publication of the following pro-motional lists was announced by the Commission at the same time. 5569. Mate, Department of Marine and Aviation.

5535. Process Server, Grade 2. 5379. Marine Engineer, Depart-ment of Marine and Aviation. 5582. Inspector of Blasting,

Grade 3, Fire Department.
Department of Public Works.
5465. Foreman House Painter,
5438. Civil Engineer (Water
Supply), Board of Water Supply.
5524. Inspector of Sewer Construction, Grade 3.

All these lists are open for in-spection at The LEADER's office, 97 Duane Street. Ask for Envelope

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with that score card, the one that tells you how much m you're paying for staples today than ten years ago. have a little additional news for you this week - Dn Pearson tells us now that newspapers generally are to go up again, to 7 cents. That's quite an increase the 2- and 3-cent papers we used to know. Anyway, the are the percentage rises: MILK

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LEGAL NOTICE

AGREEMENT OF PARTNERSHIP

The undersigned, desiring to form a limited partnership pursuant to the provisions of the Partnership Law of the State of New York, do make, sign and acknowledge this certificate and certify as follows:

I, The name of the partnership is CARROLL CARSTAIRS.

II. The character of the business is generally but not exclusively acting as dealers and brokers in the purchase and sale of pictures and works of art.

III. The location of the principal place of business is at 11 East 57th Street, in the Borough of Manhattan, City, County and State of New York.

IV. The name and place of residence of each partner, the general and limited partners being respectively designated, is as follows:

General Partner: Carroll Carstairs, 11 East 57th Street, New York 22, N. Y. Limited Partner: Burks Y. Carstairs, 25 Sutton Place, New York 22, N. Y. V. The term for which the partnership is to exist is from the first day of October, 1948 until the 30th day of September, 1958, but shall be terminated sooner upon the death or incapacity of the general partner, or upon the written mutual consent of the general and limited partners.

VI. The amount of cash contributed by Burks Y. Carstairs is \$48,000, and no other property is contributed by her.

VII. The contribution of the limited partner is to be returned to her upon the termination of the partnership, with adjustment for profits or losses of the partnership as of the date of such termination, VIII. The share of the profits which the limited partner is to receive by reason of her contribution is 20% of the net profits of the firm.

IX. Additional limited partners may be admitted into the partnership upon the written consent of the general and limited partners.

IX. Additional limited partners may be admitted into the partnership upon the written consent of the general and limited partners.

IX. Additional limited partners may be admitted into the partnership upon the written consent of the general and limited partners.

partners.
(This certificate was signed, sealed and acknowledged by the parties, and filed with the County Clerk's Office on September 30, 1948.)

STATE OF NEW YORK
INSURANCE DEPARTMENT
Albany 1948

I. Robert E. Dineen, Supt. of Insurance of the State of New York, hereby certify pursuant to law, that the Pacific National Fire Insurance Company, of San Francisco, California, is duly licensed to transact the business of fire and marine insurance in this State and in its statements filed for the year ended Dec. 31, 1947, shows the following condition: Aggregate Amt. of Admitted Assets. \$18,677,335.70; Aggregate Amt. of Liab (except Capital) \$11,577,656 29; Amt. actual paid-up Capital, \$1,250,000.00; Surplus over liabilities, \$5,849,579.41; Amt. of income for 1947, \$8,843,758.79; Amt. of Disbursements for 1947, \$7,108,615.39.

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NEW YORK CITY NEWS

OA Members Pledge Aid for Adoption Hours Referendum

Uniformed Fire Officers | UFA, with the Uniformed Fire-Association in the drive to referendum on hours at the polls, has sent its members, urging personally to devote every to that end, and also to the aid of their families friends. Assurances from have been pouring into headquarters that the refriends. will be carried out with nd enthusiasm.

UFOA has unanimously ed the proposition, which only one that will be on lot in the election on Nov-2." said Battalion Chief D. Rooney, president of

fident of Public Support

r organization is backing up rive solidly. We now feel than ever that the voters on n day will vote Yes on

a very important proposal, se its adoption is a prime ite for the efficient adminithe uniformed force Fire Department. Adoption legalize hours which the n now work, and which the thanks to Mayor William and Commissioner Frank le, will soon share. The factual situation, which and Fire Officers alike would gain a legal

voters have always been approve similar propo-he past and it is fully ted that they will go along by with us this time."

ading Business Men Aid

rty leading NYC businessmen cepted membership on the n Citizens Advisory backing the referen-Frank Lee Donoghue, City for of Commerce, is the ttee chairman.

committee's program calls of Proposition No. 1 voting machines on Nov-Passage of the Proposiermit Fire Commissioner Quayle to make permahe new system of duty hours, as been found to increase thing efficiency and to have ted the health and family ions of the City's fire-

Uniformed Fire Officers Asthe Firemen's Associand other Fire Department organizations already have d the new system.

Commisioner Quayle and P. Crane, president of the

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formed Fire Officers UFA, will serve as honorary which is co-operating chairmen of the committee. Camhonorary paign headquarters have been opened in the Hotel Claridge, Broadway and 44th Street.

Frank Donoghue Explains Change "Both systems of hours require that firemen do not work more than 50 hours during any one week," Mr. Donoghue said. "City firemen were first guaranteed an eight-hour day with the adoption of the Three-Platoon System in 1937. During World War II, the fire-fighters returned to a Two-Platoon System, working as many as 84 hours a week, due to the reduction of the Department's

personnel as a result of the war.

"When Fire Commissioner
Quayle took office he initiated a
gradual return to the ThreePlatoon System. It was found,
however, that in certain divisions
of the Department for fighting of the Department, fire fighting conditions could best be met with an extended Two-Platoon System, which while requiring firemen to work more than eight hours a day provided for a work week of less than fifty hours. Introduction of this system was approved by the memberships of the various line organizations."

Junior Civil Engineer Study Aid Is Offered

The Municipal Reference Library has study material for the examination for Junior Civil

Engineer.
The Library has a complete collection of previous examination questions and answers which are open for inspection. The hours are 9 to 5 on weekdays and 9 to 1 on Saturdays, Room 2230 Municipal Building, Chambers and Centre



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PAUL O'DWYER

Paul O'Dwyer Cites Full Civil Service Program

Paul O'Dwyer, Democratic candidate for Congress in NYC's 21st Congressional District, last week expanded his program of civil service.

Having already espoused a liberalized retirement system with minimum pensions, he additionally calls for a proper grading of civil service positions and more adequate salaries for public workers. His campaign is being managed by former Senator Abraham Kaplan, who for 13 years had been President of the NYC Municipal Civil Service Commission.

Teacher Exam Ends Oct. 22

Examination applications for Teacher of Industrial Arts in the Junior High Schools will be issued until Friday, October 22, by the Board of Examiners, NYC Board of Education, 110 Livingston Street, Brooklyn, The original closing date was October 8. The written test will be given on Thursday, November 11, Armistice Day.

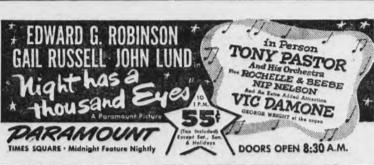
NEW WRITTEN TEST DATES The date of the written tests for promotion to Actuary and Senior Actuary has been changed by NYC from December 21 to January 20.

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rapher	
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NYC to Adopt Liberal Rules To Protect Drafted Employees

The administration of Mayor William O'Dwyer will construe the rights of drafted city employees rating record will be the average rights of drafted city employees liberally. The LEADER was officially informed today, so that, so far as legally practicable, no draf-tee will have to make any sacri-fice in his city employ record and advantages because of having been drafted. Also, it was learned, some of the provisions of the Military Law which either are none too clear or which fail to extend benefits believed to be desirable probably will be the subject of proposed amendments to be presented to the Legislature when it meets in January.

Keen interest was displayed by employees within the draft pros-pects, either now or in the next few years, as to what they may expect. The basis of present NYC intentions is the Military Law, which applies statewide. However, special problems arise in NYC and the Municipal Civil Service. Commission, will consider vice Commission will consider them soon. Already informal dis-cussions have been held.

the draftees' annuity charges will be borne by the city. This is the amount that the draftees would have had to contribute to the retirement, system from colors bed. tirement system from salary had they not been drafted. In other words, the city pays its own share and the draftee's also, for the duration of the military service.

This important factor of an-

nuity payments by the city was not generally known until The LEADER called it to the attention of city officials, who verified its legal correctness.

The protection to draftees

in general the same as that which was and is accorded to war vet-erans, but legislation is expected to enlarge them, and regulations will cover special local problems.

of the previous three years, their military service will count as city service, and they are entitled, as a matter of right, to be rein-stated on request within 90 days after discharge from military duty, or, as a matter of administrative discretion, within a year after such discharge.

such discharge.

Their positions are to be kept open for them during the absence on military duty, and substitutes shall fill them. These substitutes would be other city employees familiar with the same or similar work who would not, however, gain any permanency in their temporary positions, nor any increase in pay merely on account of the substitution. of the substitution.

Increments Protected

The increments that would have been earned had the draftee re-mained in city service without interruption would be credited to them soon. Already informal discussions have been held.

City-Wide Pay Pension Change
A set of regulations covering draftees is to be enacted.

Aside from seniority, pay, service rating, eligibility, additional examination privileges and extended eligibility, the prospective draftees were interested in the effect that induction would have on their pensions. Under the Quinn-Steingut law of last year the draftees' annuity charges will be home by the city carried to him, not paid, for no salary is drawn during military absence from the city, except in the case of Guard or other reserve members, who get 30 days' pay, and thus for a month draw two pays. But the draftee's salary includes increments after his return. But on such return the draftee cannot elect to receive the money the city is obliged to contribute for him toward the pension system; the payment is made on his behalf, actually, on his retirement,

Promotion Rights

The rights concerning promo-tion lists are, briefly:

If an examination is held in the draftee's absence, in which he would have been entitled to comwould have been entitled to compete, a comparable examination shall be given to him after his return to city work, and if he passes, his name is inserted on the original eligible list. If the list then has less than two years to run them available of the to run, upon expiration of the old list, his name goes on a special list which has two additional years to run.

Will cover special local problems.

Guaranteed Leave

The draftees will be on leave of absence, to which they are en-

titled as a matter of law, for the Under a ruling of Corporation duration of their military duty. Counsel John P. McGrath designation of the person next lower down is a literal direction by the Legislature, and modification of standing by veteran preferences does not apply in this particular instance. instance.

Even absentee promotions of draftees may be made, but not with any pay benefit until the employee returns to city work.

As for open-competitive candidates, if they passed a written test, and were drafted before they could take the medical or physical test, they would be given the op-portunity to take a medical or physical after their discharge from military duty. Heads of police, fire and correction departments could refrain from appointing prospective draftees, because of imminence of being drafted, but after such refusal the eligible is construed. construed as being in military service.

Some Federal Selective Service act benefits would also apply to

draftees.

Age requirements in examinations will be waived for draftees to the extent of allowing them to deduct from actual maximum age the length of time spent in the military service.

7,740 Candidates Appl 1,166 for Investigator J

aminations. Investigator applica-tions totaled 1,166, the highest figure. The list follows:

OPEN-COMPETITIVE

Asst. Director of Laboratory (Bacteriology)
Asst. Medical Examiner, Gr. 4
Auto Mechanic (Diesel)... Bridge Painter
Director of Bureau of Tuberculosis, Grade 4 Direc., Psychiatire Div., Gd. 4 Electrician (Automobile) ... Inspector of Blasting, Gr. 3. Junior Civil Engineer Jr. Civil Engr. (Sanitary).. Jr. Electrical Engineer 369 Jr. Mechanical Engineer ... 198 Lineman's Helper

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Examiner (Law Dept.), 0
3, Law Dept.

Medical Superintendent, D
partment of Hospitals.,

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and Communicable D
eases), Dept. of Hospitals

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Decision in December On New Patrolman Test

pects of the Patrolman (P.D.) next year. Certainly if no Patrolexamination being held this year, President MacNamara of the NYC Civil Service Commission replied that no decision would be made by the Commission until De-

cember.

"There are nearly four thousand names on the present list," he said, "and whether there will be need for an examination in 1949 will depend on what Patrol, man appointments are made by the end of this year and what the end of this year, and what the Patrolman eligible list was the prospective appointments No. 1198 on the list.

Asked what were the pros- would be during the first half of man examination is held next year, one will be held in 1950."

Police Commissioner Arthur W. Wallander, on his return to work after several weeks of absence because of an operation on his spinal

Stern Elected Commander of Welfare Legion Post

ican Legion, composed of employ-ees in the NYC Dept. of Welfare, elected S. Clinton Stern, of Elm-ing year. The following jobs were also announced:

First vice-commander, Jacob Weber; 2nd vice-commander, Weber; 2nd vice-commander, Charles Weinstein; 3rd vice-com-mander, Jesse Battalen; Adjutant, Yvon D. Guilliume: Finance Of-ficer, Leonard Rella: Judge Advo-cate, Jack Solomon: Sergeant-at-Arms, John C. Goldner; County Delegates, S. Clinton Stern and Leo Soskind, P.C.; alternate delegates, Yvon D. Guilliume and Lexington Avenue.

Midtown Post meets on the first Monday of each month at St. Peter's Lutheran Church, 54th St. and Lexington Avenue.

Midtown Post, No. 115, Amer-an Legion, composed of employ- Melton, Member of executive committee.

Mr. Stern holds the following decorations: Conspicuous Service Cross; Silver Star Medal; Purple Heart Medal with two Oak Leaf clusters; French Croix de Guerre with Palm. He has five Bronze battle stars for campaigns in the European Theatre, plus the Bronze Arrowhead for participating in the D-Day invasion of Normandy.

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