

## Important to Sell Field Day Tickets

The Activities Committee will recommend this year that half the Field Day proceeds be contributed to the UE District 3 Strike Fund. The plan is to have the other 50 percent go for 301 social, sport and other activities. The membership will vote on the disposition of the money.

In a letter to all shop stewards, President Andrew Peterson pointed out the importance of the District Strike Fund.

"This fund is to be used to assist our brothers and sisters in the smaller locals who may find it necessary to strike in order to win the contract improvements and wage increases we have already won," he said.

"In many instances an employer will not provoke a strike when he knows that the membership is well prepared to back their just demands."

Peterson urged stewards to make unusual efforts this year to sell books of tickets, because of the importance of the District Strike Fund and the need of 301 for additional funds for social and sport activities.

Stewards are supposed to turn in the money they have collected, their empty books and any unsold tickets, at the union office by Friday, July 9.

A good way of selling tickets rapidly, some stewards have reported, is to sell 25 chances on a whole book of tickets, at 20 cents a chance. The winner gets the whole book.

## Register As Unemployed If Laid-Off in Shut Down

A worker who does not qualify for a vacation should register promptly for unemployment insurance if his division is shut down for lack of work.

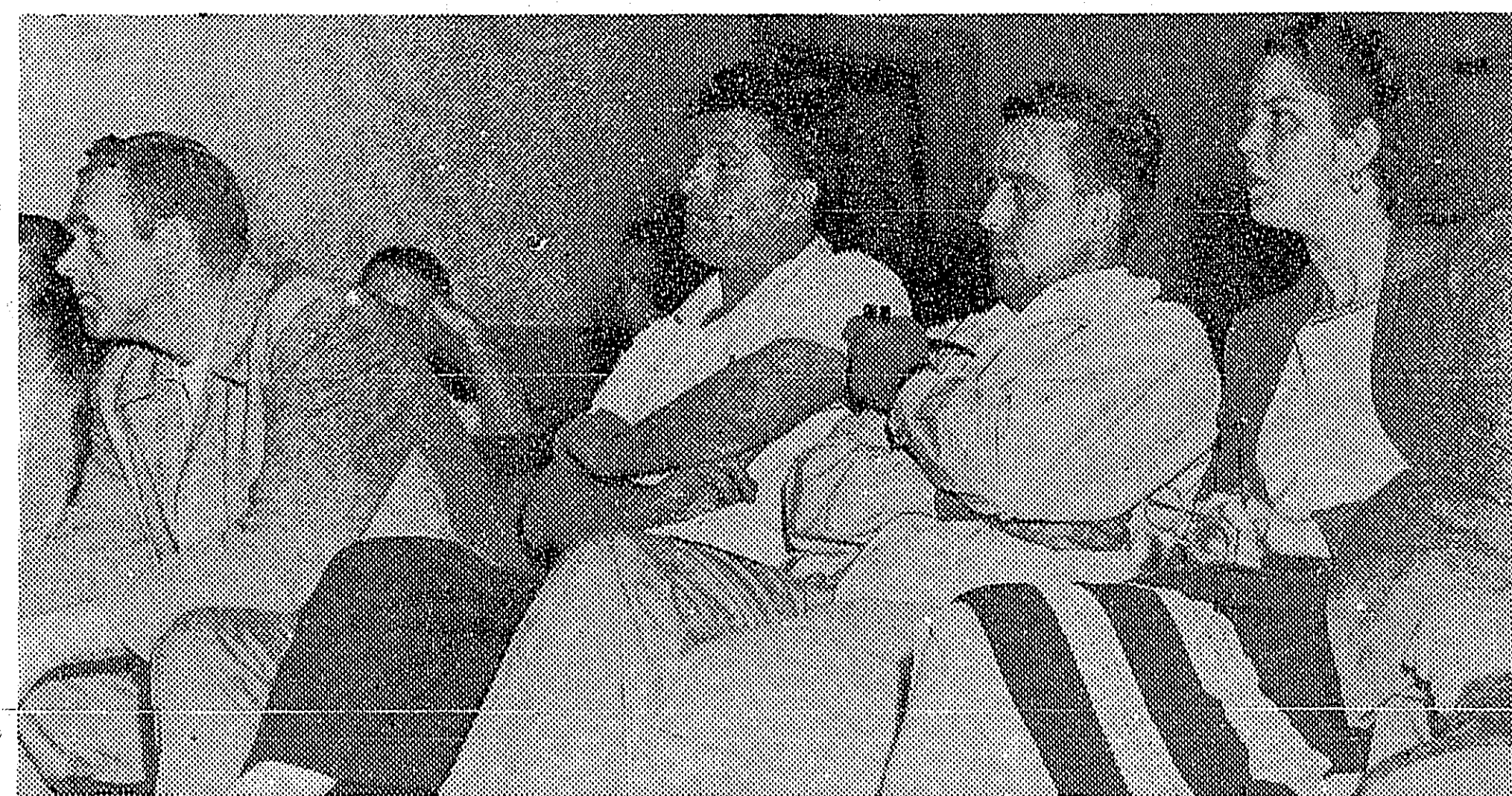
A worker who gets paid for only a one-week vacation should register for unemployment insurance at the start of the second week, if his division is shut down.

## 301 Steward Dies

Edward J. Bleau, shop steward for sheet metal workers on the first floor of Bldg. 52, died Saturday at his home in Troy. He is survived by his wife and two daughters, Shirley and Marilyn. The 301 Executive Board has sent a message of condolence to the family.

REMEMBER JULY 10—  
FIELD DAY

## Stewards Get Pointers on Handling Grievances



A group of Local 301 show stewards at the first of the stewards' classes June 22 at the union hall. Left to right, E. Paska, Building 105; Thomas McDowell, Patrol; Damas La Fountain, 109, and Thelma Willey, 24.

The next classes will be at 7:30 p.m. Tuesday, July 14, for first and third shift stewards and at 1 p.m. Wednesday, July 14, for second shift stewards. The classes were designed particularly for new stewards.

## Union Wins Increase For Group in Bldg. 28

A group of eight machinists doing development work in Bldg. 28 has won a raise of five cents an hour, retroactive to Apr. 30, through a grievance case started by Shop Steward Harold Simpson. Management agreed to the increase as a result of a grievance discussion involving Louis Male, general superintendent, and Leo Jandreau, 301 business agent. The union contended that the men should have been included in the machinists' case which the union won with a rate increase last year.

## 301 Gets Rate Raise For Hand Lift Trucks

A one-step (four cents) raise for hand lift trucks was agreed to by Louis Male, general superintendent, in a grievance meeting with Business Agent Leo Jandreau last week. The agreement arose out of a grievance involving a new forked lift truck in Building 64.

The union contended it was a hand-operated battery truck, while the company said it was a hand truck with a motor on it. Male then agreed to raise the rate for this truck and for hand lift trucks throughout the plant.

## Wages Up 12 to 15 Cents

Raises of 12 to 15 cents an hour are provided in the wage settlement UE negotiated with Allen-Bradley at Milwaukee, Wis.

## Attend Conference On Apprenticeship

Board Members Charles Ferris and Michael Tedisco represented Local 301 June 24, 25 and 26 at the fourth annual Apprenticeship Conference of the Eastern Seaboard



Ferris

Tedisco

at Lake Placid. The union was invited to participate by the New York State Apprenticeship Council of the State Department of Labor.

The 301 Executive Board named Ferris, an electrician, and Tedisco, a toolmaker, to attend. The conference discussed all types of apprenticeship classes and courses, including GI training.

Fun for the Kids  
at  
**301 FIELD DAY**  
JULY 10  
Games, Movies, Prizes  
Pony Rides  
Ice Cream Hot Dogs

## More GE Propaganda For Taft-Hartley Law

GE is still trying to sell its employees the idea that the Taft-Hartley Law is just great for labor.

The June 25 Works News contained a three-picture cartoon entitled, "Gee Whiz! What Was All the Excitement About?" The first two pictures showed a worker getting out of the path of a runaway horse labeled Taft-Hartley Law. In the third picture, the worker is in the driver's seat and the horse is taking him along a road toward "Better Labor-Management Relations."

GE ought to send clippings to the International Typographical Union, the United Mine Workers, the railway unions, the Maritime Workers, and some of the other unions which have been victims of this anti-labor law and its injunctions.

For a long time GE has made it plain what kind of "Better Labor Management Relations" it approves. Remember those advertisements about the right of the individual worker to handle his own grievances instead of dealing with management through the union? Don't ask for a pay raise; don't complain about speed-up; don't take up grievances. Then you can have a perfect labor-management relationship with GE — from the GE viewpoint.

BUILD THE UNION

# FIELD DAY TOMORROW

## ELECTRICAL UNION NEWS

THE VOICE OF LOCAL 301 - - - - U. E. R. & M. W. A. - - - - C. I. O.

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SCHENECTADY, NEW YORK

July 9, 1948

## See You Tomorrow At 301 Field Day

Plans are complete for the biggest and best Field Day in Local 301's history tomorrow (Saturday) at Columbia Park, Dumsville Road. See the program on page 4.

As this week's UE News went to press, Ann Le Colli was leading the contest for Field Day queen with 10,303 votes. Thelma Willey had 11,850; Jennie Tesicome, 31,550; Alice Mattice, 29,600, and Antoinette Restina, 26,550.

The queen will receive a cup and a \$10 U. S. bond. The girl with the next highest score will get a \$50 bond and the third highest, a \$25 bond. The other two girls will each get an award too.

Besides the big prize, a 1948 Studebaker, there will be 50 door prizes which will be given out at the rate of three every half hour, from 1 p.m. to 8 p.m.

Local 301 will award a cup to the winning team in the women's softball game and a cup to the winning men's softball team.

Joe Scardino of Bldg. 28, Local 301 checker champion, will play anyone who wants to contest his title.

Leo Montenegro will box Tony Berone, and there will be wrestling matches between Steve Budynas and Johnny Bousa, and between Bull Montana and Johnny Stahias.

There will be games, pony rides, movies and other entertainment for children. The evening program will include movies for adults, a skit by union members and specialty acts. There will be dancing from 9 p.m. to midnight.

There's plenty of shelter at the park, so Field Day is scheduled rain or shine.

## Drivers Meet Tomorrow

Mail truck drivers and relief drivers will meet at the union hall at 9 a.m. tomorrow (Saturday) to discuss problems of their group.

## 301 Broadcast

Tune in on the 301 radio program at 7:30 p.m. every Wednesday on WSNY.



The grand prize of the 301 Field Day, a 1948 Studebaker, is thoroughly inspected by some members of the Activities Committee. Left to right, Edward J. La Bombard, Jr., Sadie Iovinella, Stanley Bishop, Gordon Belgrave and Manuel Fernandez.

## Free Bus Service To Columbia Park

You can get a free bus ride tomorrow, from 12:30 p.m. to 9:30 p.m., to the 301 Field Day outing at Columbia Park, Dumsville Road. The union has arranged to have buses, labeled Local 301, leave Campbell Ave. and Broadway at half-hour intervals.

## Continuous Process Pay Increase Plans

Management told the union office early this week that it hoped to pay the new rates for continuous process work, affecting premium time for Saturdays, in this week's pay envelopes.

It will take several more weeks, however, to figure out the retroactive pay, because of the clerical work involved in checking on clock cards back to Apr. 1.

## Production Machinists Will Meet Wednesday

Production machinists on day work jobs throughout the works will meet at the Local 301 Hall at 7:30 Wednesday night, July 14, at the request of some of the group.

The meeting will discuss the job rates for the production machinists and what can be done about them. The union's wage structure case proposed that the rates be raised. The non-production machinists, in machine repair and in tool rooms, already have joined with other crafts in action to persuade the company to negotiate adjustments in craft rates.

## Walkouts Bring Raise

An across-the-board wage increase of 15 cents was obtained last month from Brubaker Tool Company, Inc., Millersburg, Pa. Members of UE Local 147 staged two one-day walkouts before the company stopped stalling negotiations.

## Four Crafts In Walk-Out Over Rates

Members of four skilled crafts throughout the works packed the union hall Wednesday afternoon in a protest against GE's refusal to negotiate or arbitrate inequities in craft rates. Toolmakers, tool room machine operators, machinists (non-production), welders, and millmen walked off the job at 2 p.m. Second shift men came directly to the hall and went to work after the meeting.

The meeting voted by a big majority to hold a similar meeting at the same time next Wednesday at the union hall.

The toolmakers voted for the action the previous Wednesday night, after a month of preparatory discussion by themselves and other crafts. There was one dissenting vote. The machinists already had voted to join in any action taken by the toolmakers. The welders had previously voted for a demonstration to be called by their elected committee. The welders' committee met Friday evening and decided unanimously to join the walk-out with the other crafts. Later the millmen, who work in the carpenter shop in Building 76, decided to join in too.

The building trades now have been refusing overtime for three weeks in protest over the wage rates. They also will meet shortly to consider further coordination of action with the other crafts.

## In Line With Contract

The protest walk-out is fully in line with the union contract, which provides that there can be no stoppage in a grievance dispute until "all of the bargaining steps mentioned in the grievance procedure have been employed without success." In the wage structure case the company refused to negotiate, and refused to arbitrate as called for by the contract. Works Manager J. M. Howell has not replied to Business Agent Leo Jandreau's (Continued on Page 2)



## Actual Figures On GE Pay Raise

There is no need for GE to increase prices because of the recent eight per cent pay raise. The company stated that the wage increase would cost about \$50,000,000. But that's not exactly the whole story, Joseph Turkowski, UE international representative, has pointed out to GE locals.

"The company also admitted that during the course of the year production cost-savings amounted to three per cent; so that the eight per cent now becomes five per cent," Turkowski said.

"Tax saving, if you want to put it that way, would amount to another three per cent, so that the five per cent would be reduced further down to two per cent. The two per cent figure becomes \$12,500,000, as the actual cost to the GE Company up to now.

"I have one more step to go and that is to subtract the \$9,000,000 profit-sharing saving that the company makes in 1948—and the figure is finally reduced to \$3,500,000, leaving the rate of profit for 1948 at approximately \$97,000,000, the highest in the history of the company.

"The UE has said many times before—and has proved it with the facts and figures, that General Electric could give a wage increase and lower prices out of present exorbitant profits. But as long as the company takes advantage of the consumer to charge all that the market will bear, it will increase prices and blame these on moderate wage increases."

## Appeals Day

The 301 Appeals Committee meets at 4 p.m. every Wednesday at the union hall to hear the appeal of any member dissatisfied with the way a grievance has been handled. Second shift workers can be heard at 1 p.m.

## Figures Prove It

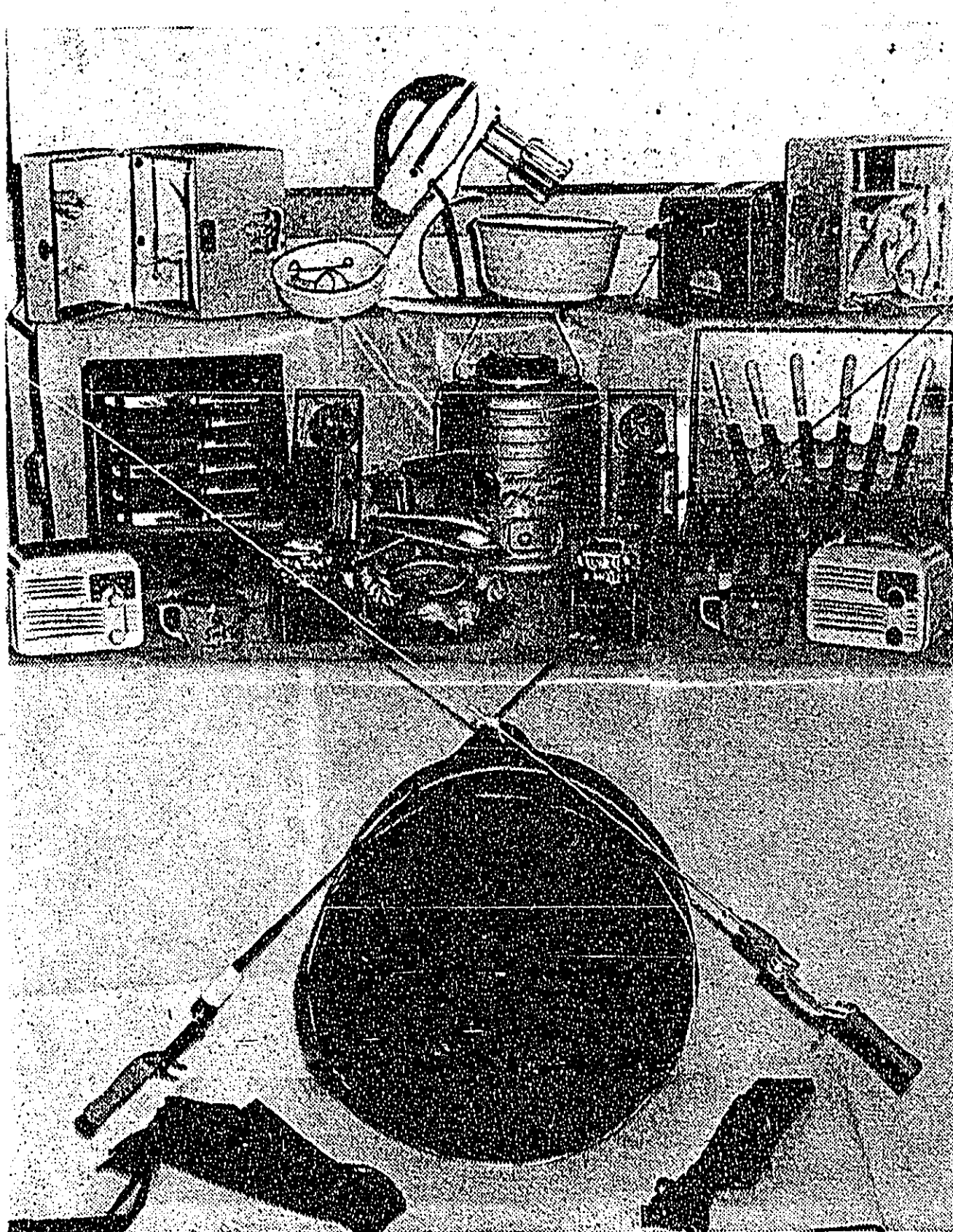
GE can afford to guarantee a \$120 minimum monthly pension at retirement age.

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## All These and More — 301 Field Day Prizes



These prizes are some of the 50 that will be handed out from 1 p.m. to 8 p.m. tomorrow at half-hour intervals at the 301 Field Day.

## Four Crafts in Walk-Out Over Rates

(Continued from Page 1)

letter calling this matter to his attention, and saying the union was ready to discuss any classification for which the company might be inclined to negotiate adjustments.

The toolmakers took the stand that adjustments were long overdue, and that they would continue to press for action. They endorsed the joint craft committees' resolution which authorized negotiation of any part of the wage structure case and pledged all craft groups to give each other active physical support in winning satisfactory adjustments.

### Same Problem at Pittsfield

Pittsfield GE toolmakers already have moved to press for craft rate adjustments along the same line as Schenectady, John Callahan, business agent of Local 255, told the meeting. He said that the previous week the toolmakers in Pittsfield had held a meeting at the hall toward the end of the first shift and the beginning of the second, and decided to press for action on their

wage demands. Lynn toolmakers also are pressing for increases.

The joint craft committees met Thursday, July 1, to coordinate action of the crafts. They were due to meet again last night.

The building trades committee last Friday distributed leaflets to a small group of men brought in by an outside contractor on a canal repair job, appealing to them not to scab on work involved in the refusal of overtime.

## Wage Victories At Cincinnati

UE Local 766 at Cincinnati, Ohio, has won pay raises this year in seven of its 10 shops: a 10 cent "package" at J. H. Day Company; G. A. Gray Planer Company; American Tool Works and Shott Manufacturing; an 11½ cent "package" at American Steel Foundries; five to 19 cents at Columbia Recording Company, and an eight cent general wage increase with additional adjustments as high as 29 cents at K-D Lamp Company.

## UE Wins Strike At Durez Plant

The 11 weeks UE strike at Durez Plastics and Chemicals, Inc., North Tonawanda, ended this week with a union victory bringing a straight time raise of 14 to 24 cents an hour to the 450 strikers. The workers voted approval of the settlement Tuesday night and agreed to return to their jobs immediately.

There is an across-the-board increase of 14 cents. Additional hourly raises are provided in adjustments for 144 employees. Another feature of the settlement is an increase of two cents an hour in the rotating shift premium.

One of the basic demands won by the strikers was time and one-half for all work performed by continuous shift workers on Saturday and Sunday.

The strikers obtained two and one-half weeks vacation pay after 10 years of service and three weeks vacation after 15 years, and other vacation improvements. All employees who returned to work after the strike are to get eight hours holiday pay for July 4. Plant protection employees and boiler house employees who were permitted to pass through the picket line Memorial Day during the strike are to get eight hours' holiday pay.

As a result of the strike, the average increase in take-home pay will be \$363 a year, the union estimates.



## Facts on Wages, Prices, Inflation

The cry that wage increases are the cause of price increases, the cry that a wage raise today would be "inflationary," is a false as the Big Business slogan of 1946—"end price control and prices will come down."

Prices are set on only one basis — all that the traffic will bear — without relationship to wages. Wages have been trying desperately to catch up to prices. The upward spiral of prices has been pushed by monopoly control of the production of most necessities.

Wage increases to make up for part of the rise in prices are the opposite of inflationary. They tend to reduce inflation, for inflation is simply the spreading gap between prices and purchasing power — wages. It is this profiteering gap which finally causes depressions.

## Papers Twist Facts About District CIO

Newspapers in the Capital District gave big headlines recently to distorted stories about a move to set up a separate CIO Council in the Troy Area. The move was announced as a protest against "left-wing domination" of the Capital District CIO Council.

The Schenectady Union-Star used a United Press story June 30 that "the Troy action would cut the membership of the Capital District Industrial Union Council to about 6,000 members, most of whom belong to Schenectady's Local 301, UERMWA."

This 6,000 figure was so obviously phony that the Union-Star story added in parentheses "Local 301 claims a membership of 15,000." It also admitted, in a small separate story, that Local 2054, United Steelworkers, at ALCO (with a membership close to 5,000) has not left the Capital District Council.

### False Statement

The story quoted an anonymous spokesman of the Troy group as giving as a reason for the split Local 301's "opposition to the ERP (The Marshall Plan) and its sponsorship of Henry A. Wallace's third party".

Neither Local 301 nor the Capital District CIO Council has taken a stand on the Marshall plan or the candidacy of Henry Wallace.

The Union-Star and the United Press have been informed several times of the fact that Local 301 and the Council refrained from voting on either subject because of a difference of opinion in the membership, but have encouraged open and free discussion of both topics at meetings.

Joseph A. Killian of Cohoes, a Textile Workers business agent, was announced as temporary secretary-treasurer of the Troy group set up with the aid of Harold Garno, secretary-treasurer of the State CIO. The locals of which Killian is business agent have never belonged to the Capital District CIO Council during all his time in office. But the newspapers keep speaking of them as "withdrawing" from the Council.

### 301 Helped Textile Strikers

One of these Textile locals, at the Wilson Baseball factory in Schenectady, had a strike last year. The Capital District CIO Council organized mass picket lines and financial support. Local 301 voted \$100 a week for the duration of the strike and provided pickets. But even after the strike was won, the local did not join the Council. And

## Watch Them Beat Pittsfield Girls Tomorrow



Members of the Local 301 girls' softball team who will play the Pittsfield, Mass., UE girls at the 301 Field Day tomorrow at Columbia Park, Dunnsville Road. Front row, left to right, Toni Nebolui, Sandy De Carlo, Jennie Tescione and Rita Pasquini. Rear

row, left to right, Helen Porter, Betty Purcell, Helen Quirini, Jean Schwartz and Lee Di Donna. Missing from the picture are Ann Koval, Rose Richardson, Bobby Korezinski and Rosemarie Budka. The 301 team expects to win the cup offered.

that was months before discussion in the Council of any Marshall plan or third party controversy.

The Capital District Council voted unanimously at a meeting in Amsterdam in January not to take any stand on the third party issue. During March the Council received a letter from John Brophy, national CIO director of industrial union councils, ordering all councils to take positive action in opposition to a third party and in support of the Marshall plan. The letter also warned that any council would be disciplined if it failed to remove officers or committee members who favor a third party or oppose the Marshall plan. By a roll-call, split vote the Council voted Mar. 24 not to comply with the Brophy letter.

Without notifying Council officers, Garno called a secret meeting of representatives of a few Troy and Albany County locals at a hotel in Albany a few weeks later. He told them he was going to split the Capital District Council into two and maybe more councils.

MAKE YOUR SHOP 100% UE

## Raises Total 20 Cents

In addition to five cents won in February, a flat increase of 15 cents an hour was negotiated recently by UE for workers at the St. George Manufacturing Company, New Bedford, Mass. The new raise was on a reopening clause in the first UE contract there.

## Strike Authorized At GE in Canada

By a strike vote of 2,491 to 219, workers at the Canadian GE plants organized by UE told the company they'd rather "hit the picket line" than accept the offer of a four cents an hour raise. The strike authorization was voted by the four plants in Toronto and the Peterboro Works. The union negotiators resumed sessions with GE June 28 in a final effort to break the negotiating deadlock before setting a strike deadline.

The four-cent offer came after GE refused for two months to offer any wage increase at all. Other matters in dispute include seniority, grievance procedure and the company's refusal to consider a welfare or pension plan.

## More Missing Tickets

Two more books of Field Day tickets have been reported as missing. They contain numbers 3821-3840. If anyone has been sold or given these tickets he should notify the union office.

