

UNIVERSITY SENATE

UNIVERSITY AT ALBANY  
STATE UNIVERSITY OF NEW YORK

Criteria for Promotion and Continuing Appointment

INTRODUCED BY: Council on Promotion and Continuing Appointment

DATE: April 30, 1990

IT IS HEREBY PROPOSED:

- I. That the changes to Bill 7980-30 be approved.
- II. That the Bill be referred to the President for approval and implementation.

## CRITERIA FOR PROMOTION AND CONTINUING APPOINTMENT

### Proposed Changes to Senate Bill 7980-30:

(Please note: Proposed additions or changes in wording are in boldfaced type and contained in brackets.)

#### Section I. Criteria

- A. Recommendations [for teaching faculty] shall be based primarily upon a careful deliberation concerning the effectiveness of the candidate within each of the three following categories as are appropriate to the position of the candidate within the university.

Categories 1, 2, and 3 follow as written.

Proposed additional section to read as follows:

[Recommendations for library academic faculty shall be based primarily upon a careful deliberation concerning the effectiveness of the candidate within each of the three following categories as are appropriate to the position of the candidate within the university.

1. Effectiveness in Librarianship as documented by such things as peer and professional colleague evaluations of quality of performance, knowledge, skill, and innovation; faculty and student evaluation; evidence of significant contributions to library collections or services for the benefit of library clientele.
2. Scholarship as documented by evaluations of such things as success in developing and carrying out significant research work in the field and by the mastery of subject matter as demonstrated by advanced degrees, certificates, or other continuing education.
3. Service as demonstrated by such things as participation in the profession of librarianship, in departmental, library, and university duties and governance, professional society activities, and such public and community service as is related to the candidate's area of expertise.]

#### Section IV. Administrative Procedures and Responsibilities

##### A. Definition of Levels of Academic Review

1. Throughout this section the term "department" shall mean the academic unit which constitutes the "initial academic review committee" as defined in the current union agreement. [In the case of the Library, the initial academic review is constituted by all members of the library academic faculty acting as a committee of the whole.]
- 2a. No change.
- 2b. In those schools or colleges having fewer than three academic departments [and in the case of the Library], the Council on Promotions and Continuing Appointments shall be the "subsequent academic review committee."

B. Department

1. The department chair [(in the case of the Library, the Dean of Library Faculty is understood to be the chair)] shall inform a faculty member that he/she is being considered for a promotion and/or continuing appointment when the process of assembling evidence is initiated. The chair [(Dean of Library Faculty)] shall make sure that all evidence in the case is presented to the members of the department as well as to the dean/provost.
2. No change.
3. An important datum [in the case of the teaching faculty] for the decision on promotion and/or continuing appointment is information about how students view the teaching of a faculty member. ...

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2. Remove the words: "except for members of the library faculty", as well as the last sentence of the paragraph because the information is out of date. All library faculty cases are now transmitted to the Executive Vice President for Academic Affairs.
3. Remove the sentences: "In the case of members of the library faculty, the Vice President for Academic Planning and Development shall review the case and transmit all materials to the President along with his/her recommendation. Copies of the recommendation shall be forwarded to the University Libraries Director and the candidate."

With the above changes, these two sentences are unnecessary.