

SCI: high level conspiracy in Kraemer 'no show'

ALBANY — The State Commission of Investigation last week issued a scathing investigation report confirming accusations by CSEA that high state officials did conspire with a rival union to decertify CSEA as the representative of 46,000 state employees in the Professional, Scientific and Technical bargaining unit.

At an Albany press conference, SCI Chairman Adam Walinsky confirmed CSEA's position that high officials of the State Labor Department, including former Industrial Commissioner Louis Levine, protected PEF President John Kraemer's status as a "no-show" state employee over a ten-year period while Kraemer collected state paychecks and worked almost continuously to decertify CSEA as collective bargaining agent for PS&T.

"I am really pleased that this independent investigative agency has

confirmed at last what we have been trying to tell the Public Employment Relations Board for the past year," CSEA President William L. McGowan said in commenting on the decision. "The State of New York, by the actions of officials of its Labor Department and the Governor's Office of Employee Relations, violated the neutrality requirements of the Taylor Law by its actions on behalf of a rival union. It is about time someone beside this union put that fact on the record."

McGowan said he has ordered union lawyers to carefully examine the SCI report to determine any possible legal action by CSEA as a result of the latest developments. CSEA had raised similar charges when CSEA appealed results of the April, 1978, PS&T bargaining unit representation election. McGowan noted that the AFL-CIO has

previously upheld CSEA's right to pursue appeals to that election results.

The 46-page report brands PEF President John Kraemer as a "no-show" employee who for ten years received regular state paychecks while not reporting for work and working to decertify CSEA. When mid-level Labor Department supervisors attempted to stop the paychecks and discipline Kraemer, the SCI said high Labor Department officials, including Louis Levine, personally intervened to protect Kraemer.

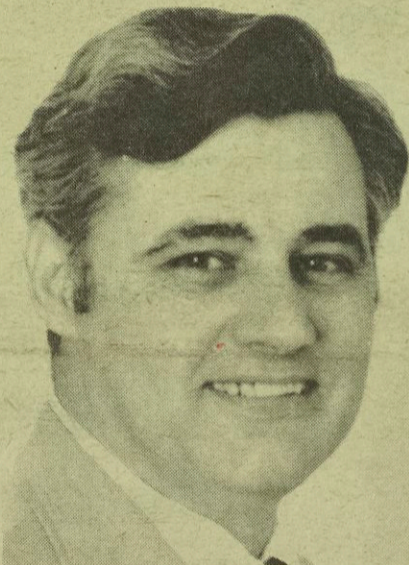
The SCI referred its findings to the Albany County District Attorney's Office for prosecutorial action and to the Office of the Attorney General who should collect the \$125,000 Kraemer received while a "no-show", according to the SCI.

"The report of the Commission is an incredible record of lies,

falsification of official documents and high level cover-up," President McGowan said. "I take some comfort in knowing that this matter may finally be resolved as the result of CSEA's efforts to bring the truth to light, but the real tragedy is that 46,000 state employees are now finally finding out the hard way what has happened to them. The real losers in this charade of a representation election are the employees in the PS&T unit."

The report severely criticizes the way in which DOL dealt with the "Kraemer problem" which the Commission characterized as, "a disgraceful record of mismanagement, supervisory failure and disciplinary paralysis. It is a record of DOL officials, Mr. Kraemer's supervisors, who were caught up in a web of false statements, apparent violations of law, humiliating frustration and lies."

CSEA statewide president



Kenneth Cadieux

In the first year of the current leadership on the CSEA we lost the PS&T election to a union that, at the time, existed only on paper.

The second year we lost our Thruway members to the Teamsters.

Our union has lost 50,000 members and millions of dollars in dues money.

The message seems loud and clear to me — that CSEA members want a change that makes the union stable and effective; they want contracts that the rank and file approve overwhelmingly (not just barely). No benefits should be given up for any reason — like Longevity, Increments, Health Benefits, Leave time, etc.

I base my candidacy for President of CSEA on a successful record as a negotiator, long working member of the Board of CSEA and as a qualified leader who has support from Buffalo to Long Island.

Isn't it nice your retroactive checks will be out the same time as the Ballots! Nice timing! Wait until you see the next check!

Deals are being made. The Governor has the word out to help my opponent. Why!

I say two years of the downhill Administration is enough!



William L. McGowan

The most important issues facing us in the next year are wages, inflation and safety. Public employee wages have not kept pace with inflation because the government has seen fit to make public employees the scapegoat for their own inadequacy. I am immediately calling upon President Carter to institute mandatory price controls so that the working man can survive in this country.

On the issue of safety, I am outraged that the New York State legislature has recessed without taking up the issue of an Occupational Safety and Health Act for public employees. I have written the Governor and the legislative leaders asking that this issue be placed on the calendar for the September session either by mutual consent or by call of the Governor at a special session.

Since I became president of CSEA, this union has moved into the labor movement in a manner which has gained us long overdue recognition of our size and potential power, and has established CSEA as a political force to be reckoned with.

I have been active in the labor movement in this country for nearly 35 years. I want to remain active working for you as your president.

Public SECTOR

Official Publication of The Civil Service Employees Association

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Defense preparations readied for members

ALBANY — CSEA Regional Directors and field staff representing correctional employees were called to Albany by CSEA President William L. McGowan recently to mobilize the union's defense of civilian employees falsely charged with participation in a job action.

Joseph J. Dolan, Jr., Executive Director of the state's largest public employee union, said the strategy meeting was called in response to action by the Governor's Office of Employee Relations, charging CSEA-represented civilian employees with participation in the job action this Spring in the correction department.

"Many of our members could not get to their work assignments as the result of concern for their health and safety due to the job action by the guards. Now the state is trying to penalize these employees as if they had participated in the strike," Mr. Dolan explained.

In all, more than 800 civilian employees in the correctional system were charged with violation of the Taylor Law's no-strike provisions.

"When it comes to the Taylor Law, the U.S. Constitution seems to be forgotten. The State has the power under the law to place a presumption of guilt on the charged employees. President McGowan has directed that we take all possible steps to ensure that the full rights of each and every employee charged are protected," the Executive Director said.

This week the corrections representatives were scheduled to return to Albany to review the status of their campaign to protect the affected membership and file formal appeals to the charges against the employees filing for relief.

CSEA ballots on way to members

Ballots were scheduled to be mailed out August 6 to eligible CSEA members in conjunction with the election of CSEA statewide officers and members of the State Executive Committee. Candidates were invited to submit photographs and statements for publication in this issue. At left are statements of CSEA presidential candidates Kenneth Cadieux, who has the top line on the official ballots, and incumbent President William L. McGowan. Photos and information on other candidates are printed on pages 5-10 of this issue.

New insurance conversion policy offered

The Civil Service Employees Assoc. has announced that certain members who are insured under the Basic Group Life Insurance Program are eligible to convert part of their coverage (without medical information) to an individual form of insurance with the Travelers Insurance Company. The Basic Group Life Program is a term insurance plan which provides for in-service conversion privileges.

The in-service conversion privilege allows any actively employed member participating in the Group Life Program, who is age 50 or older, to convert up to \$5,000 of their term insurance to an individual form of coverage, other than term insurance. Application must be made by August 31, 1979. The amount of the group term insurance the employee is insured for will be reduced by the amount converted.

Those interested may request information on the conversion privilege by returning the coupon on this page. The effective date of the converted insurance will be November 1, 1979. Premium payments for the converted insurance will be made directly to Travelers Insurance Company.

The Civil Service Employees Association
33 Elk Street
Albany, NY 12224

Please send me information concerning the Conversion Privilege for the CSEA Basic Group Life Insurance Program.

NAME: _____
Last First Middle Initial Maiden

HOME ADDRESS: _____
Street City State Zip Code

PLACE OF EMPLOYMENT: _____

SOCIAL SECURITY NO: _____

SEX: _____

DATE OF BIRTH: _____

Imposed contract expected by Watertown Unit members following legislative hearing

WATERTOWN — A decision on an imposed contract by the Watertown City Council, on the City of Watertown Unit was expected August 6, following a legislative hearing held July 30.

The city unit is part of Jefferson County CSEA Local 823.

The legislative hearing was attended by approximately 120 members of the unit who heard Collective Bargaining Specialist Roger Kane represent the union's position against the city manager.

After hearing arguments, the council recessed for 15 minutes before announcing it would delay a decision for one week, Local 823 President Richard Grieco, a member of the city unit, said.

While the council has the option of imposing a contract or sending both sides back to the bargaining table, Grieco said he expects the council to impose a one-year contract.

However, he had no idea what the council would impose. The old contract expired June 30, 1979.

The union and the city manager reached impasse over the city manager's insistence that approximately 40 of the employees increase their working hours without being paid for the additional time.

The fact-finders report supported the union position.

Unit President Ronald Spinner and negotiating team member Richard Brown explained the impasse as follows:

Some years ago the city and the union agreed to reduce the workday of City Hall employees (approximately 25 percent of the unit) to 6.5 hours a day in lieu of a pay increase.

The city manager now demands the union agree to an additional 30 minutes a day to the work day without additional financial compensation.

The addition of the 2.5 hours a week which is tied to the city manager's offer of a seven percent pay increase would lower the wages of the employees approximately five cents an hour.

Impasse also was reached on comp time where the union wants the same rules the police and firemen have.



FRANKLIN COUNTY LOCAL officers were formally installed at a Local picnic July 21 by CSEA Region V President James Moore, right, as CSEA Field Rep Don Brouse, second from right, watches. New officers are, from left, Secretary Norma Fobare, President Gary Peryea, Third Vice President Dorothy Sullivan, and First Vice President Shirley Treptow. Missing from photo were Treasurer Gladys Chetney, Second Vice President Jan Carr, and Mildred Giordano, delegate.

Photo courtesy of Malone Telegram.

Toll-free telephone numbers have been established for the use of enrollees under the state's Health Insurance Program to inquire about second surgical opinions or to receive additional information about the program.

Upstate plan enrollees may call toll free 1-800-342-3726.

In the New York City area, including greater New York, Long Island, Westchester, Putnam, Rockland and Orange Counties, statewide plan enrollees should call 212-488-4070 and GHI Option enrollees should call 212-760-6543.

LETTERS to the Editor

Editor, The Public Sector:

The July 18 issue of The Public Sector contained an article regarding the State Employee Insurance Program's termination of health insurance enrollment for employees already covered in the Program through a husband or wife. The article had a number of inaccuracies which require correction.

When these employees signed up for coverage, they were actually ineligible to do so because of their coverage through their spouse. When these duplicate enrollments were discovered, we notified each personnel office of our intention to inform their affected employees of the various options open, including the right to enroll if their spouse removed them from his or her contract.

Your article further indicated that we automatically reinstated the coverage for the 270 employees. This is incorrect. We have advised each of the opportunity to re-enroll on a current basis, due to an anticipated change in our Regulations. Any of these employees wishing to re-enroll should make application through their personnel office.

Sam D. Freeman
Director of Employee Insurance
New York State Dept. of Civil Service

Elections Timetable

Statewide Officers and State Executive Committee

The following dates are to be used as a guideline for the 1979 CSEA Election. To the extent possible, each date will be complied with unless intervening circumstances beyond the control of CSEA affect compliance with the exact date impractical.

August 16—Replacement ballots may be requested as of this date if Original Ballot has not been delivered

August 30—Return of ballots — 6:00 p.m. Deadline

August 31—Ballots to be removed from envelopes to prepare for counting. Ballots which cannot be machine-counted will be counted manually during this period

September 7—Return of Replacement Ballots — 6:00 p.m. Deadline

September 7—Ballots to be Counted. Candidates to be notified by telegram by September 11

September 7—Official Results Announced

September 17—End of Protest Period (10 days after Official Results are announced)

NOTE: Those eligible to vote shall be dues paying members in good standing as of June 15, 1979

Member honored

President's award given for bravery

By Dawn LePore

BROCKPORT — It was approximately midnight last December 9 when Brockport Police Officer David Zimmerman responded to the call. "Something" was in the Barge Canal. A check of the area confirmed it. The "something" was a student from the State University at Brockport — semi-conscious and floating in the icy water.

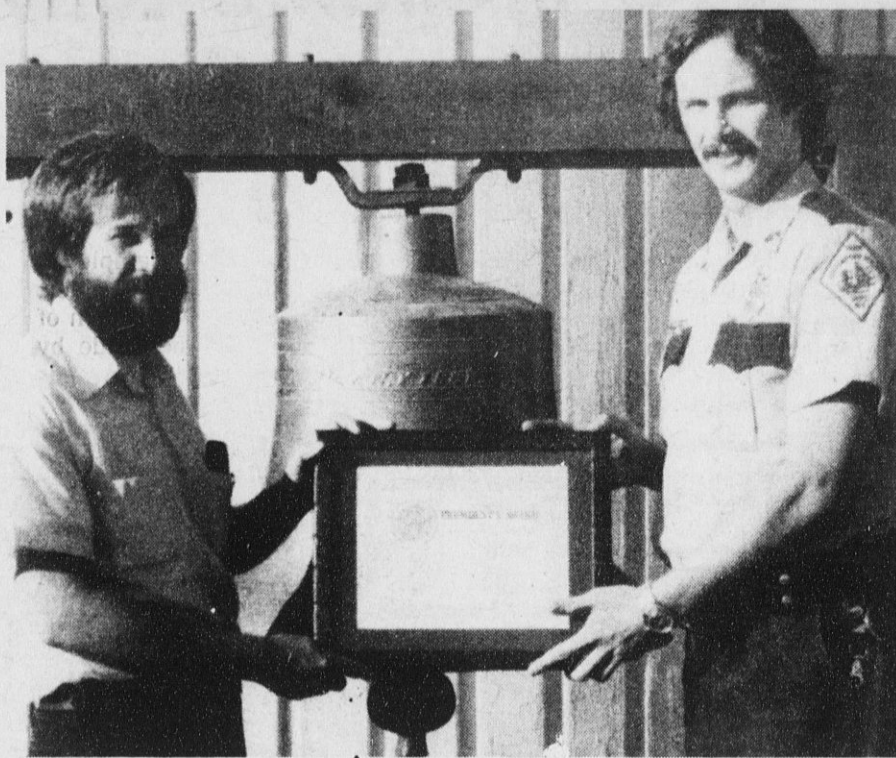
After calling for an ambulance,

Officer Zimmerman dove into the near-freezing canal, towed the young man back to the breakwall and kept him afloat for ten minutes until a ladder was lowered to them.

An hour later — at the hospital — the young man died.

Last month, an award ceremony honored Police Officer David Zimmerman, a member of Monroe County CSEA Local 828, with the CSEA President's Award for his brave actions that night.

DAVID ZIMMERMAN, right, receives The CSEA President's Award from Brockport CSEA Unit President David Smith. Officer Zimmerman was honored for risking his own life in attempting to save an individual who drowned in the Barge Canal last December.



HONORARY LOCAL MEMBER — CSEA President William L. McGowan is presented with a plaque making him an honorary member of CSEA Local 404 at the Central Islip Psychiatric Center during a recent tour of the Long Island facility. Presenting the plaque to President McGowan is Dan Donohue, left, president of the Local.

McGowan opposes fees for open competitive exams

ALBANY — A proposal to reinstitute fees for open-competitive civil service examinations has drawn fire from CSEA President William L. McGowan.

In a letter to Meyer Frucher, Director of the Governor's Office of Employee Relations, President McGowan attacked the proposal as a pointless burden on public employees who must take an open competitive examination to retain a position which they already occupy.

The State Department of Civil Service has announced that a \$5 examination application filing fee will be required from candidates for open-competitive State examinations administered by the Department, beginning with those held in October.

Exempt from this fee are individuals receiving assistance from a State or local public assistance agency. Those claiming this exemption must state on their application that

they are receiving public assistance and indicate the agency providing the assistance.

The Department's position was that reinstatement of the fees, last charged in 1963, would help cover the costs of the examinations.

But President McGowan pointed out that local and state budgetary policy would not allow any fee money received to be applied directly to the costs of the examinations. The main purpose of the reinstatement, he said, is flatly erroneous.

Mr. McGowan condemned the proposal as an unfair burden for state or local government workers who must take an open competitive examination to keep a position to which he or she has already been appointed. The same basic complaint applies in instances where an open competitive examination is used for promotional purposes, he said.

Women's Studies Program graduates 42

ALBANY — Forty-two women recently completed Cornell University's Public Service Women's Studies Program. For their achievements, each received nine college credits and a certificate from Cornell University. All but five of the 42 women completing the program are members of CSEA, and CSEA Statewide Secretary Irene Carr represented CSEA President William L. McGowan at graduation ceremonies, reading a message of congratulations from CSEA.

The following women completed the studies program:

Loretta A. Bielecki, NYS Assembly.
Maureen L. Boardman, Div. of the Budget.
Marie Buckley, NYS Assembly.
Eulet M. Catnott, Education Department.
Mary A. Cochetti, En. Conservation.
Elizabeth A. Connors, Tax & Finance.
Nita J. D'Ag, Dept. of Transportation.
Phyllis W. Deth, Ag. & Markets.

Christine Felso, O.D. Heck.
Angie J. Fondano, En. Conservation.
Trena M. Fontaine, O.D. Heck.
Theresa A. Fusco, Income Tax.
Kathleen C. Grogan, Racing & Wagering.
Marlene E. Hammond, Criminal Justice.
Carol L. Hayes, Dept. of Labor.
Jennie M. Henderson, Motor Vehicle.
Marie L. Jasiewicz, Social Services.
Mary Jane Johnson, Alcoholism & Drug Abuse.
Marion A. Julien, Dept. of Labor.
Gloria A. Karmazyn, Criminal Justice.
Cecelia P. Kimmey, Social Services.
Virginia Kirby, Education Department.
Betty M. Kruger, SUNYA.
Mary E. Kurutz, Cultural Education Center.
Maureen Martelle, Psychiatric Center.
Susan L. Meineker, Dept. of Transportation.

Doris E. Nicholas, State Construction Fund.
Jane C. Olejnik, En. Conservation.
Constance B. Owens, Criminal Justice.
Patricia S. Peplowski, Workers' Compensation.
Edna Piper, O.G.S.
Dawn C. Pokeda, O.G.S.
Florence M. Rivera, Senate Finance Committee.
Kathleen Robbins, Education Department.

Shirley M. Rock, Social Services.
Isabelle Scully, Health Department.
T. Muriel Soweck, Public Service Commission.
Phyllis D. Tobin, Div. for Youth.
Marjorie A. Trapp, State University.
Valarie J. Smith, Criminal Justice.
Marion M. Wimbush, State University.
Barbara A. Zimmerman, Div. of the Lottery.

Two-year agreement ratified

The Gloversville-Johnstown Wastewater Unit of Fulton County CSEA Local 818 has ratified a new two year Agreement, ending nearly 8 months of contract negotiations with the joint sewer board. The Agreement, which covers twenty employees at the sewer plant, is retroactive to January 1.

John Cummings, CSEA staff representative assigned to the contract talks, said the settlement includes across-the-board wage increases of 32¢ per hour retroactive to January 1, 1979 and a 35¢ per hour increase to all employees next January 1.

Cummings also noted contract language improvements in vacation use, bereavement leave, out-of-title work, layoff procedure and job posting procedures.

Members of the unit negotiating team were unit president Orville Hess, Jack DeLyser, Dave Fagiani, Ed Hasenfuss and Paul Sator.

Benefit fund meetings set

Experts from the CSEA Benefit Fund will attend membership meetings in Buffalo and Rochester to explain the new dental and prescription benefits under the union's new contract with the State of New York, according to Western Region 6 President Robert L. Latimer.

The Rochester meeting will be held at 8:00 p.m., Tuesday, August 7, in the auditorium of Monroe Community Hospital, 435 E. Henrietta Road, (Rt 15A), at Westfall Road, Rochester.

The Buffalo area meeting will be at 8:00 p.m., Wednesday, August 8 at the Marygold Manor, 770 Maryvale Drive at Union Road, Cheektowaga.

Among those available at the meetings will be Tom Collins, administrator of the CSEA Benefit Fund, and representatives of Blue Cross and Ter Bush and Powell, who administer the payments under the fund.

Under the prescription payment plan about 10,000 state workers represented by the Civil Service Employees Association, (CSEA) in Western New York, need only pay one dollar for each prescription.

Although there are other improvements the major change in the dental care program eliminates a \$50 deductible provision contained in the plan previously administered.



THE GOAL IS TO TRY

Ready To Retire?

Protect your future with Retiree membership in CSEA.

- Take an active role in CSEA Retirees' legislative campaigns for pension cost-of-living increases
- Share in activities of the CSEA retiree chapter nearest you
- Continue present CSEA's life insurance policies at the low group rate
- Become eligible for CSEA's "Senior Security 55" life insurance policy for members only
- Acquire low hospital cash-to-you protection for CSEA retirees and spouses
- Send coupon below for additional information on benefits of retiree membership in CSEA

Send the coupon for membership information.

Retiree Division

Civil Service Employees Assn.

33 Elk St., Albany, N.Y. 12207

Please send me a membership form for membership in Retired Civil Service Employees of CSEA.

Name _____

Street _____ Apt. _____

City, State _____ Zip _____

Date of Retirement _____

Pay raise for Mayville schools

MAYVILLE — Workers of the Mayville Central School District, represented by Chautauque County Local No. 807 of the Civil Service Employees Association, (CSEA), will receive 7% in the first year and 7½% in the second year of their new two (2) year contract, effective July 1, 1979.

They will also have binding arbitration under PERB rules as a final step in the grievance procedure and are guaranteed a sixty (60) day notice on layoffs.

Calendar of EVENTS

AUGUST

- 5-10 — NYS School of Labor Relations, Cornell University, Fourth Annual Northeast Region Summer Institute.
- 7 — New dental, prescription benefit program informational meeting, 8 p.m., Monroe Community Hospital auditorium, 435 E. Henrietta Road, Rochester.
- 8 — New dental, prescription benefit program informational meeting, 8 p.m., Marygold Manor, 770 Maryvale Road at Union Road, Cheektowaga.
- 11 — Westchester County CSEA Day, Playland, Rye.
- 14 — Syracuse Area Retirees' Local 913 luncheon and meeting, 1 p.m., Pontiac Hotel, Oswego.
- 16 — CSEA Board of Directors meeting, Thruway House, Albany.
- 20 — Brooklyn Developmental Center Local 447 election, 6 a.m.-6 p.m., Conversation Pit, Building 5.

SEPTEMBER

- 8 — Saratoga County Local 846 Clam Steam and Steak Roast, 12:30-9 p.m., Krause's Half Moon Beach, Crescent.

The Public SECTOR

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The candidates urge you to vote

Ballots were scheduled to be mailed out August 6 to eligible CSEA members in conjunction with the 1979 election of CSEA statewide officers and members of the State Executive Committee. Deadline for returning the ballots is 6 p.m. August 30. In the interest of informing the membership about the various candidates and their positions or qualifications, all candidates were invited to submit statements for publication at this time. On this page are photos and statements from

candidates for statewide offices, except President, which appear on page 1. On the following pages are photos and statements, if submitted, of candidates for seats on the State Executive Committee. The statements are as presented by the candidates and are unedited, except in certain instances where submitted statements were shortened for length and space requirements. Candidates are listed in the order they appear on the official ballots.

CSEA EXECUTIVE VICE PRESIDENT

Thomas H. McDonough

There is one key element of leadership that can only be earned — experience. Throughout the 1960's and 1970's I have been up front, fighting for the rights of the members and helping lead this union through two decades of growth and changes. I have held virtually every union position possible, including acting statewide president, and I never lost touch with the grass-root membership nor lost sight of the fact that this union exists to protect and benefit the members. Now, as we



are about to enter the 1980's and even more changes, experience is more valuable to the members than ever.

Felton King

I have been very active in Mental Hygiene. I have fought very hard in protecting state employees' jobs in the State of New York.

I feel that in order for state employees to be serviced to the utmost, a strong Executive Vice President is needed.

I am President of Local 429 and have held many other Local offices. I am a member of Region II's Executive Board, Mental Hygiene Task Force, Political Acting Committee and Nominating Committee. I have also served on



the CSEA statewide negotiating Team, site committee, and Mental Hygiene Task Force.

James L. Corbin

Senior Sanitarian, Health Department. I have been active in CSEA for 16 years, serving as President of the Suffolk County CSEA Local.

First Vice President of CSEA Region I, and chairman of the State-wide Insurance Committee.

Chairman and founder of the only CSEA employee-paid Welfare Fund since 1975, covering 13,000 employees.

Providing dental, optical, maternity, wills,



medication and a pre-paid legal services fund. It's time for leadership.

CSEA SECRETARY

Ann Worthy

I am a typist in the Medical Department, at Brooklyn Developmental Center, and an experienced secretary and stenographer with five years state service. I graduated from Merchant and Bankers Secretarial and Business School, and attended Interboro Institute.

I have also served as a Convention Delegate and member of the Grievance Committee.

I am presently serving as elected Recording Secretary, Execu-



tive Board member and Social Committee member at Local No. 447.

Irene Carr

Two years ago I promised that I was not going to be a note-taking secretary, but an active officer, as a corporate secretary should be. I believe that I have fulfilled this promise.

I am a fulltime employee of the State University system, a member of the Administrative Services Bargaining unit.

Many of my accomplishments over the past two years include innovative, first-ever improvements from this



office to the members, delegates and officials of this union. I want the opportunity to continue.

CSEA TREASURER

Barbara M. Fauser

Experienced as Local 315 President for 5½ years and as twice-elected Region 6 Treasurer and present incumbent, I feel I can fulfill this position with the leadership and dignity this office requires. I have actively served on all standing committees. Region Political Action Fund Treasurer since 1974.

A 30 year CSEA member with purchasing and accounting background, I feel qualified



to serve as your Treasurer.

Jack Gallagher

I am qualified by experience to serve as CSEA treasurer and handle the responsibility of CSEA's \$22,000,000 budget.

During the past 10 years I have surmounted many obstacles while in charge of union finances, and under my financial guidance CSEA has matured into a real labor union.

When you vote for Jack Gallagher as CSEA treasurer, you



are voting for experience.

STATE EXECUTIVE COMMITTEE CANDIDATES

Ag & Markets



John Weidman, Menands

Employed as senior laboratory technician — food chemist in the Dept. of Agriculture & Markets since 1969. Ag & Markets representative on CSEA Board of Directors since 1973. Chairman of Ag & Markets departmental negotiating team; member Institutional Unit negotiating team, 1977 contract, and vice chairman of team for 1979 contract. Vice Chairman of Directors Budget Committee since 1975, and past chairman of Reg. IV negotiations and resolutions committee. Very active in community, past vice president of Menands Board of Education.

Audit & Control

- *Michael Paluba, Rensselaer
- *Beatrice McCoy, Wynantskill

Authorities

- *Frank McDermott, Peekskill



John W. Francisco, Wynantskill

John Francisco, Thruway Authority Senior Administrative Analyst is President of Local 058 and Chairman of his third negotiating team. A graduate of Washington and Lee, John has an MBA from RPI. John lives in Wynantskill where he is an Elder of the Reformed Church. He is continuing graduate work at St. Rose.

* denotes photograph, information or both not submitted.

Civil Service



*Dolores Farrell, Clifton Park

Commerce

- *Ruth Lovegrove, East Greenbush

Conservation



Josephine Luizzi, Selkirk

Josephine Liuzzi has been a CSEA member for 10 years. Currently she is the Secretary of EnCon Local 655 and has served on the Capital Region Activities Committee and has been a delegate to the Statewide Conventions for the past two years. She has also served as a Steward for four years, and has been very active in the Local.

Correction

- *William R. Priest, Granville



Austin T. Donovan, Auburn

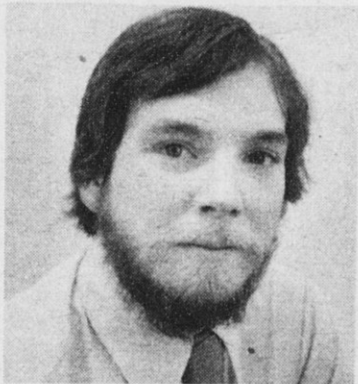
Chapter President of Auburn Correctional Facility CSEA 8 yrs; Vice President 2 yrs. Member of Correctional Negotiating Team 1972-1973. Cornell University Labor Relations Grievance Procedure Seminars; Chairman of Grievance Committees. Principal Account Clerk, 7 years, Adm. Unit, Institutional Unit Supervisor Industrial Training 2 years, Experience accrued on Operational Unit Grievances, guarantees 3 Unit Representation.

Corrections

- *Susan L. Crawford, Albany

Soon after my employment began with the Department in September of 1970, I became active in C.S.E.A. Since 1971 I have held various positions in the Central Office Local including Secretary, Delegate and I was just re-elected to my second term as Local President. On the Regional level, I served as Vice-Chairperson of the Social Committee from 1973-75 and as a member of the Regional Trial Board. I have served as a member of the Department Labor Management Team since 1977.

Education



Timothy E. Drew, Glenmont

Since I joined State service in 1972, I have always had an active interest in CSEA. During the 1977 contract negotiations I served as the Contingency Co-ordinator of Local 667. The following June I was elected Local President.

During my term of office I have been appointed to the Region IV Finance Committee, the Statewide Ad-Hoc Committee on Promotional opportunities for ASU employees, and as an offshoot of that, the ASU Subcommittee to Improve Career Opportunities.



Claire McGrath, Syracuse

Employed by the State of New York and Educational Dept for 12 years in the capacity of Account Clerk. CSEA member for 12 yrs; Representative of Education Dept 11 years. Delegate to Region Five Conferences and State Conventions. Syracuse Local 013 2nd V.P., 1st V.P. and Grievance Chairperson. Region Five: Political action Committee, Grievance Committee, Trial Board, State Workshop and Chairman of Nominating Committee.

- *June Robak, Albany

Executive



Leroy Holmes, Albany

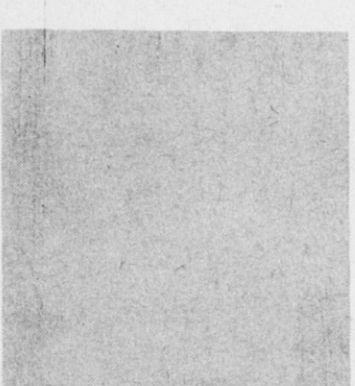
I have been a member of Local 660 CSEA since 1965 I started as a steward, was elected rep and chairman of the Grievance Committee. I am vice president of the operations unit. I believe I could be a great help to CSEA if I am elected to the statewide committee.

- *Arthur Loving, Sayville



Earl Kilmartin, Rensselaer

Twelve years as an officer in Local 660 O.G.S. Six years as president, Local 660 O.G.S. Four years on the region IV Executive Committee. Past Chairman of Departmental Negotiating Team. Member of local, regional and statewide committees. Attended all conventions and workshops for past twelve years.



- *Francisco DeLemo, Utica

It is now time to elect Board Members who are going to be responsive to the membership of CSEA in the way the association is run.

Committee memberships; Operational Negotiating Team member 1976-77, Grievance Committee Chairman 1978-79, Grievance Committee, Constitution and By-laws Committee, Office representative, Grievance Committee, Audit Committee and Constitution and By-laws Committee.

Executive



William H. Rowe, Albany

I have a long union background, including the AFL-CIO and the United Auto Workers. Since joining CSEA in 1967, I have been president, vice president and shop steward of Local 444 and I was a member of the negotiating team for the operational unit in 1978-79.

- *James E. Stevens, Saratoga Springs

Been a member of CSEA for 25 years. 52 years of age. Superintendent of the Armory in Saratoga. Been a local CSEA Officer for 15 years. Presently a Local President, Armory Committee Chairman, and a member of the Region IV's Political Action Committee.

My goal, if you members wish to vote for me, will be to cut the red tape at Conventions and concentrate on improving benefits for members and retirees, on fixed incomes, at future Conventions, legislatively and at all CSEA future Meetings.



Cindy Egan, Loudonville

The incumbent Executive Department representative. I am an active local president, member of the Board of Directors and State Executive Committee member of C.S.E.A.

I was elected to the Directors Committee which is comprised of 9 members at large elected from the total 126 members of the Board of Directors. This committee is the policy making body when the total board is not in session.

I have been active in various capacities for more than 12 years of which four and two years experience respectively as a member of the state Board of Directors and local president has assisted me in representing the membership.

Health



*Jose Samson, Albany



Robert Stelley, Buffalo

Civil Service Employee 25 years. Local 303 and 403 officer 19 years. Reason for seeking re-election; To continue the monitoring of Health Dept. problems in working conditions and safety as it applies to the Laboratory and Clinical facilities. To help CSEA Board make this organization a viable labor union.



Genevieve Clark, Buffalo

Employed by the Health Department 25 years at Roswell Park Memorial Institute as a Licensed Practical Nurse. Active in CSEA Local 303 for 20 years.

Region VI officer for several years; currently 1st Vice-President. Institutional Services Unit negotiator since the 1968 contract. Health Insurance Team member for current contract. Appointment to Standing Education & Training Committee and appointment as Statewide Election Procedures Committee Chairman in May of 1979.

* denotes photograph, information or both not submitted.

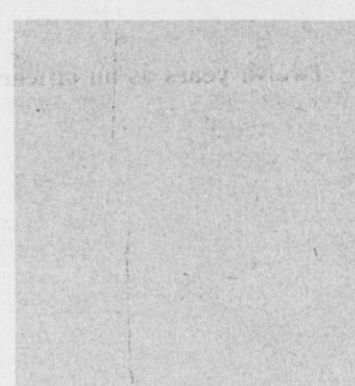
Insurance



Virginia Hewitt, Newtonville

I have worked for the Insurance Department for 24 years, beginning as a statistical clerk in the actuarial valuation bureau and rising to my current position as Principal Actuarial Clerk. In these 24 years, I have consistently served CSEA and believed in their role in representing the public employee. I held the position of President of our department chapter, served on several committees and acted as representative on our chapter's executive board.

1972-73 — I was on the Audit Committee for Region IV and have been active in all regional activities including workshops and seminars.



Betty C. Collins, Waterford

I have been in State service since 1970 when I joined the Licensing Bureau of the Insurance Department. During that time I have been active as a member of CSEA and held several offices. In 1970 I filled the vacant office of Treasurer of Local No. 666, in 1971 was elected to that office. Again in 1974 I filled the vacant office of Vice President, in 1975 was elected to that office. In 1977 I was elected President and currently hold that position.

Judicial



Thomas F. Jefferson, Monroe

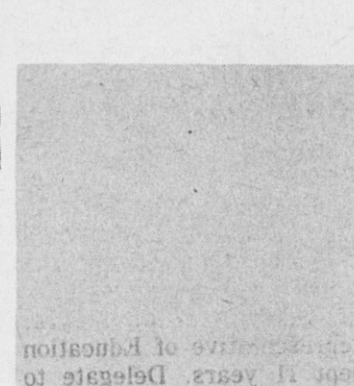
Employment — Motor Vehicles, Calendar Clerk, Court of Claims — 16 years. Former member — AFL-CIO, Steamfitters, Teamsters, Past V.P. East Side Republican Club, N.Y. County Committeeman, Campaign Manager. CSEA Delegate



Nancy J. Roark, Elmira

Presently — President Judicial Local 334 (Region 5); Statewide elected-Judicial Representative to CSEA Board of Directors; Member of Statewide Judicial Negotiating Committee (both prior state employees and merged employees); Member of Statewide Labor-Management and Grievance Comm. — Judicial.

Past — Recording Secretary — Chemung Co. Unit; Chairman of two annual clambakes — Chemung Co. Unit; Chairman of annual dinner dance — Chemung Co. Unit; Elected Representative of the Statewide Board of Directors for Chemung County Local.



My career with the Labor Department began in July 1964. I have worn many CSEA "hats" during this period. Currently I hold the office of 2nd Vice-President of Local No. 352 in addition to serving on several of my Local's committees. My Regional activity includes membership on the Constitution & By-Laws Committee. Statewide involvement includes the statewide Labor-Management Committee and Safety Committee. I have served on the Administrative Services Unit negotiating team since 1972, as team Co-Chairperson '75-'77, and currently as Chairperson.

Law



Rosemary Maddalone, Clifton Park

I have been a member of CSEA for many years, and have been employed by the Department of Law for the past three years. I enjoy working in this Agency and my duties consist of learning the various phases of legal work, and also operating the Switchboard for the Claims & Litigation Bureau.



*Elisa Bursor, Schenectady

Labor

- *Shirley Brown, Albany



Elaine Todd, Cheektowaga

My career with the Labor Department began in July 1964.

I have worn many CSEA "hats" during this period. Currently I hold the office of 2nd Vice-President of Local No. 352 in addition to serving on several of my Local's committees. My Regional activity includes membership on the Constitution & By-Laws Committee. Statewide involvement includes the statewide Labor-Management Committee and Safety Committee. I have served on the Administrative Services Unit negotiating team since 1972, as team Co-Chairperson '75-'77, and currently as Chairperson.

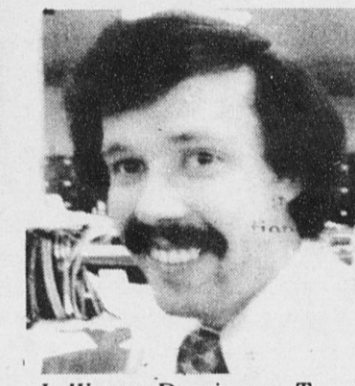
Labor



George Caloumeno, Long Island City

I will use my vast experience and knowledge to represent the interests of the members of the Department of Labor. My CSEA background includes:

- Metropolitan Region II Political Action Chairman, 1979.
- Statewide Political Action Committee, 1978.
- Region II Grievance Chairman, 1977.
- Local 350 Grievance Chairman, 1975.
- Local 350 Grievance Representative and Shop Steward, 1974.



J. Wayne Dessingue, Troy

I have been a U.I. Accounts Examiner for the last 8 1/2 years. I have been actively involved in the Department of Labor C.S.E.A. for about 7 years serving in the following capacities:

Vice President and Grievance Chairperson Local 670; Statewide Delegate; Capital Region IV Delegate; Labor-Management Committee; Labor Department Statewide Examination Committee.



Robert P. Foley, Troy

I am president of Local 671 and have served as its vice president and CSEA Representative. My labor background also includes being a steward and secretary in the AFL-CIO and in the International Brotherhood of Teamsters.

Motor Vehicle



Thomas H. McDonough, Albany

I have faithfully served the interests of Motor Vehicles employees as a member of CSEA's Board of Directors for 14 years. I have been President of the Motor Vehicle CSEA Local for 15 years, and have served the members in a vast variety of union positions at every level. I want to continue to represent your interests on the Board of Directors.



Barbara A. Stack, Albany

I represent experienced, concerned, informative leadership supportive of a strong Union through a well informed membership.

Employed Albany D.M.V. 9 years; Local 674 1st Vice President and Political Action Chairman; Coalition of Labor Union Women Member; Delegate to Regional Conference of National Commission of Working Women.

Public Corporation

- ★ Leroy P. Stevens, East Nassau
- ★ JoAnn Lowe, Albany

Public Service



Phyllis C. Zadigian, Menands

I have served in the Public Service Department as Administrative Unit Representative and am presently Secretary of my Local. I am a member of the Grievance Committee and Co-Chairperson of the Social Committee. I have attended State Executive Committee meetings as proxy and Board Meetings as Designee.

Social Services

★ Alan Siegel, East Greenbush
Local Representative 1972-1975, Office for Local Government; 1976 to present, Social Services; currently Acting Vice President. Delegate to October 1974 Convention. Delegate and Alternate past 2 years. Alternate to Statewide Board Meetings. Chairman, Newsletter Committee; Co-Chairman, Tenant Safety and Parking Committee. AS Degree; currently enrolled Capital District Labor Studies Program (completion August).

State Department

- ★ June Scott, Troy

Tax Department



John Gully, Troy

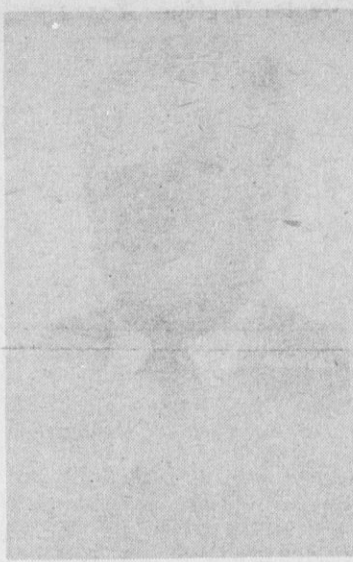
CSEA member 14 years in Local 690; active as shop steward, delegate and second vice president; social committee, grievance chairman, strike coordinator.

Goal: To improve the communication to the membership, improve the service to the membership, work to have Taylor Law amended and learn the membership needs by listening.



Adele Borakove, Rego Park

I am an employee of the Department of Taxation & Finance, Queens District Office and a member of Local 010, New York City Chapter, Metropolitan Region 2. At present I am a delegate to State conventions and have served on the Administrative negotiating and coalition committees. In my Local I served as a Chapter delegate and a member of the Political Action Committee.



Transportation

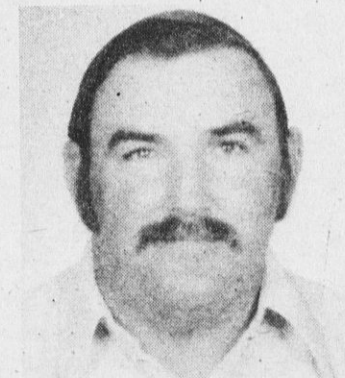


Nicholas J. Cimino, Utica

I am in my 33rd year with D.O.T. I have been an officer in the local chapter of CSEA since 1952, serving as Treasurer and Vice President. In 1958, I was elected President of the chapter and still serve in that office.

An active member of the Special Transportation Committee for 20 years, in 1963 I was elected statewide representative of D.O.T., served as chairman of the D.O.T. Committee, and member of the State Executive Committee on the Board of Directors for two years. Again in 1973, I was elected statewide representative for D.O.T. and am presently serving on the State Executive Committee of the Board of Directors.

- ★ James S. Hull, Warrensburg



Lyle E. Wollson, Mexico

I have belonged to CSEA 13 years and work for the Department of Transportation in Oswego County. I am in my second term as president of Local 516 and have been secretary of the local. I am a member of the statewide DOT Committee, representing DOT Region III.

Transportation



John J. Cassidy, Hopewell Junction

In 1970 I joined the union because I felt that my responsibility was to stand up and be counted. I became Steward in the Kingston Residency representing 60 people. After two years, I felt I could reach more people so I ran and was elected operational delegate for Local 507, Poughkeepsie. Now I am the delegate for 500 maintenance people.

In 1977, I was appointed a member of the D.O.T. Safety Committee, pleased with that appointment as now I have a voice in the everyday working conditions of my fellow co-workers.

I still feel that much is to be done for the rank and file and that with your help, I can fight for continuance of our union.



Transportation



Louis J. Mannellino, East Northport

As President of the Region 10, Department of Transportation Local, I have been working through CSEA for more than a decade as a statewide negotiating team member, Delegate, Region 1 committee chairman and in various offices in this Chapter. I'm experienced. I'm dedicated.

University



Marie M. Romanelli, New Paltz

My State University career began in 1961 at SUNY New Paltz, and I currently am a senior typist in the personnel office there.

CSEA involvement has been at all levels since 1961. I have held the office of President of Local No. 610 since 1970, and currently serve as the 1st Vice-President of Region 3. Statewide involvement has included the Education, Grievance and Safety committees. I have been continually involved in State University statewide Labor-Management, and currently serve as Chairperson of the Contingency Action Committee. I have been a member of the Administrative Services Unit negotiating team since 1975, currently serving as Co-Chairperson.

- ★ Robert Keeler, Rosedale



Joan M. Tobin, Albany

I have been active 12 years in CSEA and currently am Main Office President. I am a veteran negotiator on local, department and State levels. Also, a member of State DOT Labor Management Committee. I believe my experience will enable me to represent all DOT employees with both the Department and the State Committee.

★ denotes photograph, information or both not submitted.

University



Sara Sievert, Dunkirk

A member of CSEA since 1965, I currently am a Senior Clerk assigned to the Budget Office at SUNY College, Fredonia, where I have been employed for over thirteen years. I have been the local president since 1973. As a member of the Statewide State University Labor Management Committee, I have attended meetings with all university local presidents and with SUNY Central. I am also a member of the Statewide Legal Committee.

My main goal is to be informed as to how state university members feel on matters of importance to them and to keep them informed as to what is happening in Albany.

★ June W. Boyle, Tonawanda



Edward Dudek, Elma

I have the knowledge, experience and ability to continue to represent SUNY employees on the CSEA Board of Directors. My experience includes:

Member CSEA Board of Directors as SUNY Representative; chairman SUNY Negotiating Committee; former president and vice president of SUNY Buffalo Local; coordinator of regional workshop seminars; and chairman of SUNY Labor-Management Committee.

★ denotes photograph, information or both not submitted.

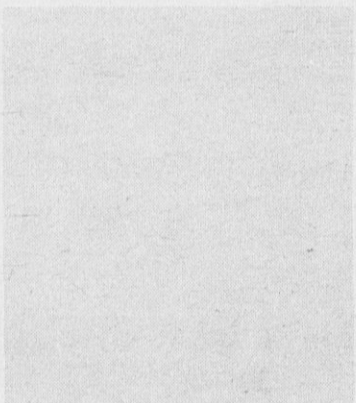
University



Albert Varacchi, Rocky Point

As a member of the board of directors, I feel that the representation that was submitted to the board greatly benefited university employees.

Much has been accomplished in the past two years, but there is still more to do. Continued action in N.T.P., Parenthetic Titles for operational unit, promotion and upgrading for groundsman, and persual of the new training courses for members in administrative unit as covered under the new contract.



★ George Webster, Brockport



Patricia Crandall, Cortland

Have served in this capacity for the last four years and have an excellent attendance record. I have been a member of CSEA for 14 years and have served as local President, Regional Officer and served on many Regional Committees. I have been a member of the Board committee to Study the Cost of Life Insurance and have served the last two years as Chairman of this Committee. State University is going to have many problems in the near future with retrenchment due to the low enrollments and I feel I understand this problem and can truly represent the employees in SUNY. I also have served as Vice-Chairman of the State Executive Committee for the last two years.

Mental Hygiene, Reg. 1



Ben Kosiorowski, Holbrook

Member of CSEA for the past nineteen years. Held numerous positions in the Pilgrim Local 418 — from committee member and chairman to First Vice-President. Served as chairman of several committees in the Long Island Region I. Past member of negotiating team. Past member of the State Executive Committee.

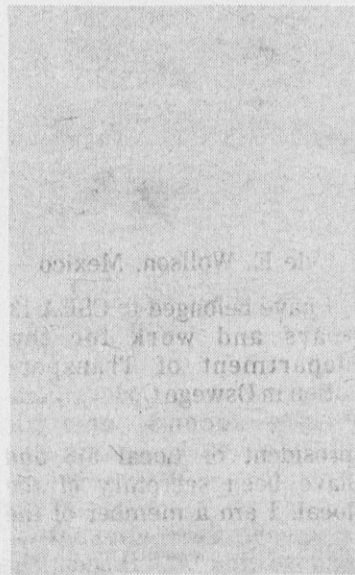
My primary concern is the welfare and proper representation for each and every member. "I Care".



Sylvia L. Weinstock, North Babylon

Senior steno in Pilgrim Psychiatric Center; Secretary Pilgrim Chapter; Chairman of Constitution and By-Laws Com. — Chapter — Present; Chairman of Membership Com. for 6 years; Member of Grievance Committee; Member of Social Committee; Administrative T.I.E. Committee; Delegate from Pilgrim for 11 years; Chairman Membership Com. Region 1 for 4 years; Member of Social Com. Regional level; Member of Administrative Services Unit Negotiating Team for the past 3 contracts.

★ Joseph Lavalle, Patchogue

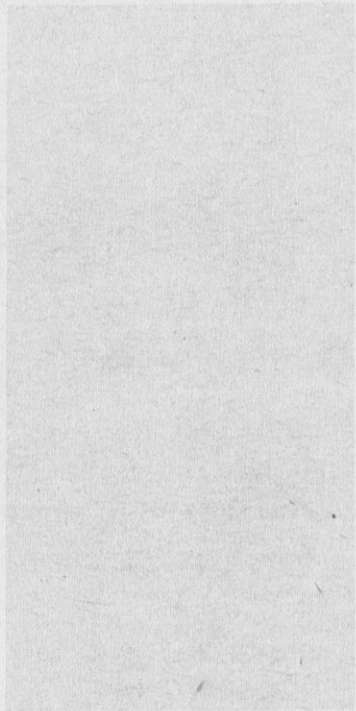


Mental Hygiene, Reg. 1



Danny Donohue, Patchogue

President, CSEA Local 404 — 4 years; Chairman, Statewide Nominating Committee — 1977; Chairman, Region I Mental Hygiene Committee; Co-Chairman, Statewide Mental Hygiene Task Force; Chairman, Statewide Mental Hygiene Caucus; Member, Region I Political Action Committee.



Joseph Noya, Islip

I have been a member of CSEA for 33 years, holding positions from shop steward to member of the board of directors. I was elected first vice president and have been appointed chairman of the local's grievance, labor-management and other committees. I have been a delegate for my local, Local 418, for seven years.

Mental Hygiene, Reg. 2



Felton King, Brooklyn

1977-Present: President, Local 429; 1975-1977: First Vice-President, Local 429; 1973-1975: Third Vice-President, Local 429; 1971-1973: Institutional Representative, Local 429.

Region II Executive Board; Mental Hygiene Task Force — (Region II); Political Action Committee — (Region II); Nominating Committee — (Region II); Site Committee — (6 years); Statewide Negotiation Team.



Julia Duffy, West Brentwood

Became active in CSEA, 1944-1948 serving as delegate and on Social Committee of L.I.S.P.C. Chapter for 5 years.

Became active in Pilgrim Chapter (1949-1951) serving as chairman of Membership Committee and President. (1950-1951).

Returned to Pilgrim 9-1-60. Served for 2 years as 1st Vice President and delegate for Region I, was elected to serve as Mental Hygiene Representative. For the past fourteen years has been President of Local 418 CSEA. Has served on the following committees of CSEA Inc.:

Membership; Charter; Personnel; Convention; Mental Hygiene Rep. for Region I; P.S.&T. negotiating team.



William D. Bear, Staten Island

President Basic Research Local 438.

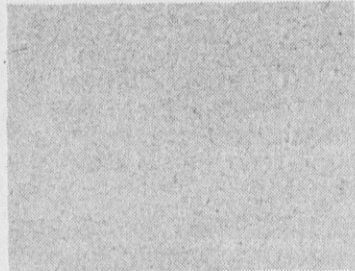
Campaigned against the contract as monetarily inadequate. Member Region 2 Mental Hygiene Task Force fighting contracting out our jobs. First Mental Hygiene Local with approved Affirmative Action plan. Prepared to strike for decent contracts and job security. Endorsed by Committee Concerned State Workers.

Mental Hygiene, Reg. 2

★ George Boncoraglio, Staten Island



★ Dorothy King, Queens Village



Jimmy Gripper, Brooklyn

President, Brooklyn Developmental Center Statewide Board of Directors.

Region II Executive Committee.

Region II Mental Hygiene Task Force.

Statewide Negotiating Committee.

Ad Hoc Minority Committee.

Joint/State-C.S.E.A. Mental Hygiene Labor Management Committee.

Director's Committee — to study the cost of group life insurance.

★ Helen Cugno, Staten Island

My local CSEA activities include chairing Labor-Management and Safety Committees and serving on Grievance and Political Action committees. At the local level I made a motion which led to the formation of an Affirmative Action Committee and I participated in the meetings where our Affirmative Action plan was drawn up.

I have been serving as Region 2 Secretary, and in that capacity I have endeavored to keep the members of the Executive Board informed.

At the Statewide level I served on the Administrative Services Unit negotiating team.

★ Ronnie Smith, Brooklyn

Mental Hygiene, Reg. 3



Eva Katz, Spring Valley

I have been involved in CSEA for nine years, including: First vice president of Rockland Psychiatric Center Local for six years; third vice president of local; local grievance chairman for six years; interim secretary, nominating committee chairman trail board and political action fund of Region III; member of statewide membership and grievance committees; and elected to fill unexpired Board of Directors term following death of John Clark.

★ Robert Thompson, Wingdale

★ Richard Snyder, Amenia

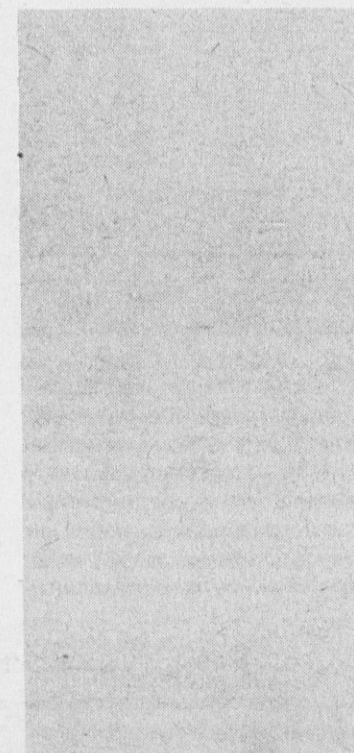
Mental Hygiene, Reg. 4

★ Francis Wilusz, Gansevoort

★ Patricia Miller, Albany

Entered State service in 1962. Among my CSEA activities are the following: Secretary — ODAS Chapter; Member — ODAS Labor/Management Committee, State Human Rights Committee 1973-75, Mental Hygiene Task Force 1977-79; Chairman — Finance Committee Capital Region IV; President — ODAS Chapter 1971-Present; Board of Directors — Capital Region Mental Hygiene 1977-79.

★ Wanda Lubinski, Troy



Mental Hygiene, Reg. 5



Sue Bucrzinski, Marcy

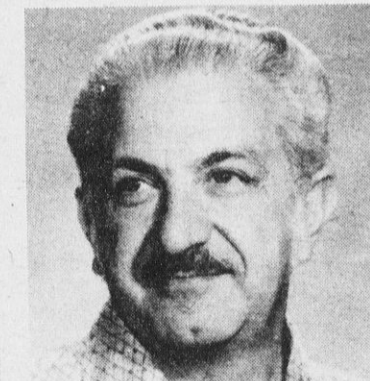
I have had many appointed and elected offices in Marcy Psychiatric Center Local 414 since 1968. I believe I have been a hard-working fore runner for CSEA's deinstitutionalization fight since 1973. Appointed as a CSEA rep to the Oneida Co. Mental Health Advisory Board, I served as a member of CSEA's statewide Public Relations Committee, and as a member of ISU negotiating team.



George McCarthy, Ogdensburg

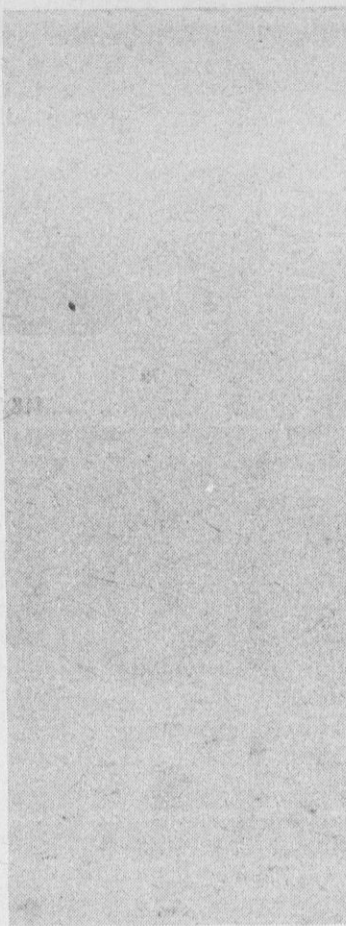
I have been Chapter President of the St. Lawrence Psychiatric Center, Local No. 423, Ogdensburg, New York, for the past four years. Prior to this I was a representative for the Operational Unit. I am at present Chairman of the Regional Grievance Committee and a member of the Statewide Grievance Committee.

★ William Krivyanik, Vestal



Joseph Consentino, Ogdensburg

I was vice president, representative and delegate for St. Lawrence Psychiatric Center Local. I am a delegate and chairman of the political action, layoff and newspaper committees of the local. I have been representative to MHEA and have chaired the local's social, nominating and constitution and by-laws committees.



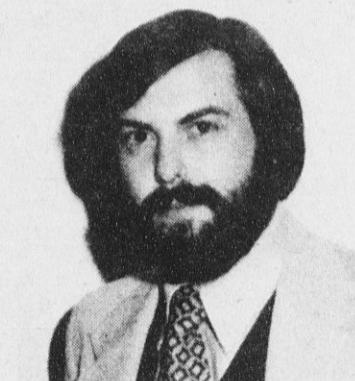
Mental Hygiene, Reg. 5



James Moore, Clinton

As a Mental Hygiene representative from Region V, I will continue to represent the members from the Department of Mental Hygiene in a manner that reflects your best interests.

Mental Hygiene, Reg. 6



David C. Polisoto, Forestville

CSEA Involvement: Member of J. N. Adams Developmental Center Local 400 since 1977.

Vice President Local 400 1977-78.

President Local 400 1978-present.

Chairman Local 400 Constitution and By-laws, Political Action and Membership committees. Member Local 400 Activities Committee, Region VI Political Action Committee and statewide negotiating team.

Mental Hygiene, Reg. 5



Elaine Mootry, Buffalo

President of CSEA Local 427 West Seneca Developmental Center. Employed as a Therapy Aide, Department of Mental Hygiene since 1964. Since 1965 has served as Board Member, Vice-President, and Delegate of Local 427. A member of CSEA's Statewide grievance Committee, Human Rights Committee, Chairman of Institutional Negotiating Team 1979 and Trustee CSEA Employees Benefit Fund.

★ James Bourkney, West Seneca

★ Ronald M. Stanton, Buffalo

Early advocate of Union reform of State Mental Hygiene policies.

1975-Present — President of Local 403 — Buffalo Psychiatric Center.

1976-1977 — Member of Ad-Hoc Committee on Deinstitutionalization.

1977-Present — Member of State Mental Hygiene Task Force and Chairman of Region VI Task Force.

1964-1970 — Grievance Chairman, Secretary and then President of A.F.S.C.M.E. Local 1069.

★ Paul Christopher, Fredonia



★ denotes photograph, information or both not submitted.

The Civil Service Employees Assn. has established a toll-free 800 hotline to receive information relative to unsafe working conditions and reports on job-related mishaps. If you believe you know of any unsafe work conditions, please call

STATE OPEN COMPETITIVE JOB CALENDAR

FILING ENDS AUGUST 27, 1979

Aquatic Biologist, Supervising	\$18,301	25-041
Beverage Control Investigator	\$11,250	25-019
Beverage Control Investigator (Spanish Speaking)	\$11,250	25-019
Beverage Control Investigator Trainee I	\$10,024	25-020
Building Construction Engineer, Assistant	\$14,850	25-037
Building Construction Engineer, Senior	\$18,301	25-038
Compensation Claims Investigator	\$11,695	24-947
Compensation Claims Legal Investigator I	\$13,325	24-948
Compensation Investigator	\$11,695	24-949
Medical Conduct Investigator	\$11,250	25-034
Medical Conduct Investigator, Senior	\$14,075	25-035
Rent Examiner	12,395	25-031
Rent Examiner, Senior	\$14,680	25-032
Superintendent of Construction, Assistant	\$11,904	25-039
Traffic Supervisor, Assistant	\$12,744	25-018
Wildlife Biologist, Supervising	\$18,301	25-001
Weights and Measures Specialist I	\$10,624	25-036
Natural Disaster/Civil Defense Radiological Representative	\$11,250	27-931

FILING ENDS SEPTEMBER 10, 1979

Coastal Engineer, Senior	\$18,301	27-942
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You can also contact your local Manpower Services Office for examination information.

COMPETITIVE PROMOTIONAL EXAMS

(State Employees Only)

FILING ENDS AUGUST 20, 1979

Fiscal Administrations	\$19,420-20,366	36-636
Sr. Motor Vehicle License Clerk	\$7,565	36-777
Motor Vehicle Cashier	\$8,454	36-778
Institution Steward	\$18,301	36-611
Admin. Officer, Trans. Region	\$18,301	36-796
Prin. Civil Eng'r. (Highway Mtce.)	27,842	39-386
Prin. Civil Eng'r. (Structures)	\$27,842	39-387
Prin. Civil Eng'r. (Traffic)	\$27,842	39-388
Chief, Safety Standards & Systems Bur.	27,842	39-388
Dir., Safety Capitol Projects Bur.	\$27,842	38-388
Regional Highway Mtce. Eng'r. B	\$25,095	39-389
Regional Highway Mtce. Eng'r. A	\$27,842	39-390
Institution Steward	\$18,301	36-786
Supervising Wildlife Biologist	\$18,301	36-738
Assoc. Aquatic Biologist	\$16,469	36-797
Supervising Aquatic Biologist	\$18,301	36-798
Prin. Aquatic Biologist	\$20,366	36-799
Prin. Fish & Wildlife Biologist	\$20,366	36-800
Assoc. Wildlife Biologist	\$16,469	36-801
Prin. Wildlife Biologist	\$20,366	36-802
Sr. Rent Examiner	\$12,583	36-779
Asst. Bldg. Construction Eng'r.	\$14,850	36-792
Sr. Bldg. Construction Eng'r.	\$18,301	36-793
Sr. Supt. of Construction	\$14,850	36-794
Sr. Medical Conduct Investgtr.	\$14,075	36-785
Sr. Comp. Investgtr.	\$11,904	36-775
Comp. Claims Investgtr.	\$10,024	36-787
Sr. Comp. Claims Investgtr.	\$11,904	36-788
Comp. Claims Legal Investgtr. I	\$11,250	36-789
Comp. Claims Legal Investgtr. II	\$14,075	36-790
Comp. Claims Legal Investgtr. III	\$19,420	36-791
Sr. Law Dept. Investgtr.	\$16,469	36-783
Chief Budgeting Analyst	\$22,623	39-361
Chief Budgeting Analyst	\$22,623	39-362
Traffic Supervisor	\$15,065	36-773
Sr. Traffic Supervisor	\$17,627	36-774
Thruway Division Eng'r.	\$29,340	39-391

FILING ENDS SEPTEMBER 10, 1979

Thruway Division Engineer	\$29,340	39-391
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For more information about these and other state jobs, contact the state Civil Service Department, Albany State Office Building Campus; 1 Genesee St., Buffalo, or 2 World Trade Center, New York City.

OPEN CONTINUOUS STATE JOB CALENDAR

Title	Salary	Exam No.
Senior Medical Records Technician	\$10,624	20-102
Pharmacist (salary varies with location)	\$14,388-\$15,562	20-129
Assistant Sanitary Engineer	\$16,040	20-122
Senior Sanitary Engineer	\$18,301	20-123
Clinical Physician I	\$27,942	20-118
Clinical Physician II	\$31,055	20-119
Assistant Clinical Physician	\$25,161	20-117
Attorney	\$14,850	20-113
Assistant Attorney	\$12,397	20-113
Attorney Trainee	\$11,723	20-113
Junior Engineer (Bachelor's Degree)	\$12,890	20-109
Junior Engineer (Master's Degree)	\$13,876	20-109
Dental Hygienist	\$8,950	20-107
Licensed Practical Nurse	\$8,051	20-106
Nutrition Services Consultant	\$13,404	20-139
Stationary Engineer	\$10,042	20-100
Senior Stationary Engineer	\$11,250	20-101
Occupational Therapy Assistant I	\$9,029	20-174
Occupational Therapy Assistant I (Spanish Speaking)	\$9,029	20-174
Vocational Rehabilitation Counselor	\$14,142	20-140
Vocational Rehabilitation Counselor Trainee	\$11,983	20-140
Medical Record Technician	\$9,481	20-143
Histology Technician	\$8,051	20-170
Professional Positions in Auditing and Accounting	\$11,250	20-200
Computer Programmer	\$11,250	20-220
Computer Programmer (Scientific)	\$11,250	20-222
Senior Programmer	\$14,075	20-221
Senior Computer Programmer (Scientific)	\$14,075	20-223
Mobility Instructor	\$11,904	20-224
Instructor of the Blind	\$11,250	20-225
Health Services Nurse (salary varies with location)	\$11,250-\$12,025	20-226
Senior Heating and Ventilating Engineer	\$18,301	20-227
Senior Sanitary Engineer (Design)	\$18,301	20-228
Senior Building Structural Engineer	\$18,301	20-229
Senior Building Electrical Engineer	\$18,301	20-230
Senior Mechanical Construction Engineer	\$18,301	20-231
Senior Plumbing Engineer	\$18,301	20-232
Assistant Stationary Engineer	\$7,616	20-303
Electroencephalograph Technician	\$7,616	20-308
Radiologic Technologist (salary varies with location)	\$8,454-\$10,369	20-334
Medical Record Administrator	\$11,904	20-348
Food Service Worker I	\$6,456	20-352
Mental Hygiene Therapy Aide Trainee	\$7,204	20-394
Mental Hygiene Therapy Aide Trainee (Spanish Speaking)	\$7,204	20-394
Associate Actuary (Casualty)	\$18,369	20-416
Principal Actuary (Casualty)	\$22,364	20-417
Supervising Actuary (Casualty)	\$26,516	20-418
Assistant Actuary	\$10,714	20-556
Nurse I	\$10,624	20-584
Nurse II	\$11,904	20-585
Nurse II (Psychiatric)	\$11,904	20-586
Nurse II (Rehabilitation)	\$11,904	20-587
Medical Specialist II	\$33,705	20-840
Medical Specialist I	\$27,942	20-841
Psychiatrist I	\$27,942	20-842
Psychiatrist II	\$33,705	20-843
Social Services Management Trainee	\$10,824	20-875
Social Services Management Specialist	\$11,450	20-875
Social Services Management Trainee (Spanish Speaking)	\$10,824	20-876
Social Services Management Specialist (Spanish Speaking)	\$11,450	20-876
Industrial Training Supervisor (salary varies depending on specialty)	\$10,624-\$12,583	20-877
Physical Therapist	\$11,337	20-880
Physical Therapist (Spanish Speaking)	\$11,337	20-880
Senior Physical Therapist	\$12,670	20-881
Senior Physical Therapist (Spanish Speaking)	\$12,670	20-881
Speech Pathologist	\$12,670	20-883
Audiologist	\$12,670	20-882
Assistant Speech Pathologist	\$11,337	20-884
Assistant Audiologist	\$11,337	20-885
Dietician Trainee	\$10,624	20-888
Dietician	\$11,250	20-887
Supervising Dietician	\$13,304	20-886
Stenographer (NYC only)	\$6,650	20-890
Typist (NYC only)	\$6,071	20-891
Senior Occupational Therapist	\$12,670	20-894
Senior Occupational Therapist (Spanish Speaking)	\$12,670	20-894
Occupational Therapist	\$11,337	20-895
Occupational Therapist (Spanish Speaking)	\$11,337	20-895

You may contact the following offices of the New York State Department of Civil Service for announcements, applications, and other details concerning examinations for the positions listed above.
 State Office Building Campus, First Floor, Building I, Albany, New York 12239 (518) 457-6216.
 2 World Trade Center, 55th Floor, New York City 10047 (212) 488-4248.
 Suite 750, Genesee Building, West Genesee Street, Buffalo, New York 14202 (716) 842-4260.



Safety hotline operates on 24-hour day

ALBANY — The success of the toll-free CSEA Safety Hotline has prompted the union to expand the hotline to 24 hours, Nels Carlson, CSEA collective bargaining specialist and the person in charge of the hotline, said.

"The hotline has been more successful than we anticipated," Carlson said. He said at least seven calls have come in each day and one day 20 calls were received.

The hotline is being tried experimentally on a 24-hour basis because not all CSEA members work from 8:30 a.m. to 5 p.m., when the toll-free number is manned by CSEA staffer Mary Beth Leitt at CSEA headquarters.

The toll-free number is 800-342-4824.

Calls to the hotline over night and during the weekend are recorded. A member of the CSEA staff calls the recording device from home to check if a problem requires immediate attention, Carlson said.

Those calling after 5 p.m. should describe the problem and leave their name and a telephone number where they can be reached.

All callers to the hotline are treated confidentially. The names of the callers will not be revealed, Carlson said.

Carlson said calls have been coming in from all over the state, from both state and local government installations. He said the calls have come from rank-and-file members and not just from local officers.

During one two-week period, hotline calls were received from:

Cedar Creek, Creedmoor Psychiatric Center (PC), Department of Transportation (DOT) Hornell, DOT Pittsford, Buffalo PC, State Tax Department White Plains, Gowanda PC, James E. Allen Learning Center BOCES, Westchester Developmental Center (DC).

Division of Military and Naval Affairs Manhattan, State Social Services Poughkeepsie, Letchworth Village, Town of Windsor, Capital District PC, Division for Youth New York City, South Beach PC.

DOT Rochester, Roswell Park, Social Services Albany, Public Safety Newburgh, DOT Oswego, Pilgrim PC, DOT Poughkeepsie, State Campus Albany, Central Islip PC, Hudson River PC, Division of Labs and Research Albany, North Syracuse Central Schools, DOT Chautauqua County.

Masten Avenue Armory, Putnam County Office Building, Bronx PC, Richmond District Motor Vehicles, Attica Correctional Facility, Cultural Building Albany, Social Services Erie County, Wassaic DC, Office of General Services Plainview.

Sunmount DC, Massapequa High School, Manhattan State Hospital, Craig DC, DOT Cortland, Middletown PC, Department of Taxation and Finance Albany.

The types of complaints include: staffing shortages causing health hazards, faulty equipment, fire hazards, exposure to toxic materials, faulty security, asbestos, ventilation, radioactivity, rats, noise, unsafe building structure and snakes.

In addition to the calls relating to safety which come in on the hotline, Carlson said a number of calls have been received which related to creature comforts.

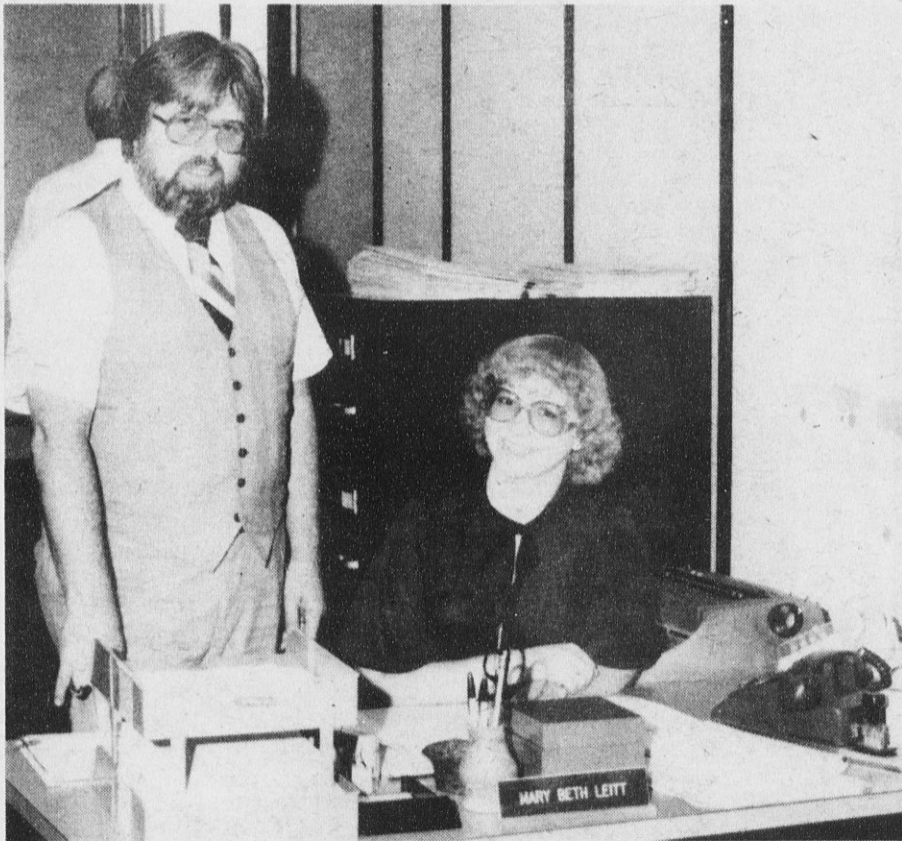
"These calls are about work areas being too hot or too cold. That's not what the hotline is for. However, if the problem is ventilation, that is a problem we can deal with," Carlson said.

When a call comes in on the hotline during regular working hours, Ms. Leitt, a secretary, takes the call and fills out the CSEA Safety Violation / Accident / Injury Report form.

The report goes to Carlson. If there is imminent danger, he responds to the complaint immediately. Otherwise, the report is forwarded to the regional director for action.

If a problem involving the state cannot be resolved, the problem is taken to the governor's Office of Employee Relations, Carlson said.

The hotline started operation on June 26. The 24-hour service started July 20.



NELS CARLSON, in charge of the CSEA Safety Hotline, gives instructions to Mary Beth Leitt, the secretary who takes the hotline calls. The hotline has been in service since June 26.

**If you've got a safety problem,
CALL 800-342-4824**