# Civil Service

America's Largest Weekly for Public Employees

Tuesday, January 27, 1970 Vol. XXXI, No. 22

Price Ten Cents

### Retiree Unit News

See Page 3

### In Erie County

### **Cummings Elated Over Victory** For CSEA In White-Collar Unit; Blue-Collar Vote Still Undecided

BUFFALO-The president of the Erie County chapter was elated over the CSEA's lop sided victory in the recent representational election among white-collar workers, disappointed that the blue-collar vote is still undecided, and sorry that the two employee groups had to be separated for voting purposes.

In day-long balloting Jan. 16, larger white-collar category. the CSEA polled 2,022 votes in the white-collar category to 318 for the New York State Nurses Assn. A total of 133 voted for no

But in the blue-collar category, no one employee organization received a majority of the votes

The outcome of the vote still is in doubt. Neither union won a majority and 245 ballots were challenged for various reasons. Another nine were challenged because of objections filed by pollwatchers.

Philip G. Kaye, PERB chairman, said all the ballots were impounded after the tally and taken out of the County by the American Arbitration Assn., which conducted the election.

Dr. David R. Kochery, PERB hearing officer, will study the objections, make recommendations, hear appeals, and suggest what course for PERB to take.

If neither union achieves a majority, a runoff election could be ordered, with the "no union" alternative dropped from the ballot.

CSEA officials in Erie County were unable to estimate how long the investigation of the challenged ballots might take.

Erie County chaper president Neil Cummings expressed satisfaction with his victory in the

#### Southold Aides Receive 6% Boost

SMITHTOWN-A contract providing a six percent pay boost plus fringe benefits has been

sent to all white-collar workers in the big bargaining unit asking what they would like their negotiating team to seek for them, and a letter is being sent requesting

#### Charter Committee Meets January 28

ALBANY - The Directors' Charter committee of the Civil Service Employees Assn. will hold a breakfast meeting at 8:30 a.m., Wednesday, Jan. 28, at the De-Witt Clinton Hotel here, according to Francis Miller, committee

the opening of negtoiations with He said questionnaires are being | Erie County on their behalf.

On the blue-collar situation, Cummings said: "If there is a runoff election, we hope the socalled blue collar group recognizes the advantage of having a large unit represent them."

He said he did not agree with the PERB-ordered distinction between white and blue-collar employees.

"I think all County workers should be considered County workers and one single unit should represent them," he said.

Cummings said he took personal

### **CSEA Throws Out** Copiague Teamsters

SMITHTOWN-The Teamsters Union bowed to the will of employees of the Copiague School District last week, throwing in the sponge in decertification action brought by the Civil Service Employees Assn.

Meanwhile, in the only other significant bargaining unit on Long Island to try the Teamsters—Babylon Town—the union was fighting an order of the Public Employment Relations Board for a new election

The Copiague employees, after 18 months of Teamsters representation, had contacted CSEA and requested representation. They had signed withdrawal slips and took out membership in the CSEA. At a scheduled hearing on the decertification petition, the Teamsters submitted a consent agreement.

"The men had gotten a contract with only a \$200 raise, no representation, no meetings and no follow-up on grievances," explained CSEA field representative Ed Cleary, who assisted the unit.

"Here's proof, if proof is needed, that the men of Babylon do not need to fear to leave the Teamsters, even if they are threatened. signed by the Civil Service Em- Here's proof that they can have representation by the civil servants' ployees Assn. and Southold Town, own organization and nothing can be done to them."

### Following CSEA Action

# State Promises Adjustments

OTISVILLE-Dramatic action by members of the Civil Service Employees Assn. employed by the Departments of Social Services and Mental Hygiene has produced assurances from the State Division of Classification and Compensation

that definite action will be taken | to adjust inequities in the Child Care Series Career Ladder.

Training School for Boys.

Theodore C. Wenzl, president of CSEA, told The Leader that CSEA CSEA members voiced their met recently with Division repreopinions of these inequities at a sentatives from Mental Hygiene rally last month at Otisville "to seek immediate action" for the (Continued on Page 16)

### Louis Shaw Stricken With Heart Attack; Area To Be Shared

AUBURN - Louis T. Shaw, Civil Service Employees Assn. field representative covering Steuben, Chemung, Cayuga, Broome, and Chautaugua Counties, has suffered a heart attack and will not be able to serve these areas for some time.

Shaw's workload will be shared by other CSEA field representatives in the State's Western area under the direction of James Powers, regional field supervisor.

Shaw has been released from the hospital and is resting at home in Auburn.

## Pact Ratification Vote Scheduled For Next Month

ALBANY-The Civil Service Employees Assn. which recently negotiated separate two-year work contracts for four negotiating units of State employees, will put the machinery in action this week for ratification of each contract by CSEA

CSEA's State Executive Committee, State chapter presidents and members of the four unit negotiating teams have been called to Albany this week for meetings L.I. Conference at which the contract details will be discussed and questions answered, and the stage set for secret ballot referendum to be mailed to all CSEA members in the four State units-the institutional unit, the administrative unit, the professional - scientific - technical unit and the operational unit.

The meeting of CSEA's State Executive Committee is set for tonight, January 27, at 6 p.m. in the DeWitt Clinton Hotel.

Scheduled for January 29 is a

### **CSEA** Reports **Clarifications** State Pact

ALBANY-The story in last week's edition of The Leader concerning the terms of a tentative contract between the Civil Service Employees Assn. and of the State contained several inadvertant errors which changed the meaning of several improvements.

Under salaries (section II), State employees must be on the payroll as of March 31, 1970 to qualify for the minimum pay raises negotiated in both years of the contract. Last week's story stated that employees on the payroll as of March 31, 1971 would qualify for the minimum raise in 1971.

Under retirement (paragraph 'la of last week's Leader), the story stated that the 1/60th credit would be used in computing the retirement allowance for all years in excess of 25. It should have read that of 25. It should have read that the 1/50th credit would be applied to all years in excess of 20 years service.

Many inquiries have come into CSEA headquarters as to the meaning of certain improvements in the tentative contract. CSEA in the next few weeks will attempt through The Leader to clarify any of the improvements been mis-

their

1 p.m. meeting for State chapter presidents and/or State delegates (Continued on Page 3)

### **Contract Report** Set For Feb. 7

SMITHTOWN-A report detailing provisions of the State contract agreement with the Civil Service Employees Assn. will be presented to the Long Island Conference at a luncheon meeting Feb. 7.

The meeting will begin at 12:30 p.m. in Frevola's Restaurant here.

Conference president George Koch said a State staff representative would present details of the contract. In addition, there will be an explanation of new health insurance available through CSEA and, it was hoped, a representative of the Internal Revenue Service will also attend to explain the new Federal income tax form.

The legislative committee, chaired by Prof. Thomas Ladonsky, may also have a report. A nominating committee will be appointed at the meeting to prepare a slate for the election in May. The Pilgrim State Hospital will be the host.



Stein Does It For Housing

# Legislative Leader

E XCEPT for the relative Manhattan's East Side reflects with explosive force the conspicuous failure of America to provide housing at rentals that (Continued on Page 2)

## A Year Round Gift For Public Employees

A renewed membership in the only "In" club founded exclusively for public employees—The Civil Service Education and Recreation Association.

Bigger and better than ever because it offers you in 1970—

- + A \$5,000 accidental death insurance policy for one whole year for only \$2.00.
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- \* An exciting lecture-luncheon series.
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- + Charge privileges, if you wish, thanks to co-operation with Master Charge and the statewide Marine Midland Banks.
- + One membership at \$6.50 applies to all immediate members of a family.

new copy of the CSE&RA newsletter, which gives full details on the above program, write to Civil Service Education & Recreation Assn., P.O. Box 772, Times Square Station, New York NY 10036.

in the shame and in the glories churches reflecting the innate of the American tradition. The East Fifties in New York City creeds to live together in harwere the scene of the shameful mony in a creative community. bloody draft riots in 1863 in which over 1,000 people were killed over a three-day span in uncontrollable racial riots that and destruction of more recent events in Watts, Newark or De-

### Last Call Nears

### Washington Birthday **Weekend Bahamas** Jaunt, Only \$195

For those entertaining the pleasant thought of sunning in the Grand Bahamas as part of a four-day jaunt, Feb 20 to 23, time is growing short. The trip, costing only \$195, is open to all members of the Civil Service Education & Recreation Assn., and covers the round-trip jet fare, deluxe breakfast and dinner, and hotel accomodations. To makt your reservation, contact Samuel Emmett, 1060 East 28th St., Brooklyn, N.Y. After 5 p.m., call (212) 253-

Cathedral, Temple Emanu El and capacity of people of different

The area is the center of source of the nation's most significant cultural and medical resources. At its western perimeter stands surpassed in intensity, bitterness the Museum of Natural History and the Metropolitan Museum of Art. Towards the east stands Hunter College. At the eastern perimeter are the Cornell-New York Hospital and the N.Y.U. Medical Center. Also, along the East River is the United Nations enclave.

> In standards of the City, its transportation facilities are fine. Many of its residents can walk to work in areas of many institutions or in new office buildings that shape the area's landscape. High-rise apartments which have proliferated since demolition of the Third Avenue El have brought youth and vitality to the community. Surveys have shown that the average age of tenants in these new apartments is less than thirty years.

Plight of the Elderly Also within the area are many

the average American can afford presently the site of St. Patrick's where rentals have been frozen since the beginning of This is an area that shares the most prestigious Protestant War II. Many of these apartments are occupied by the elderly living on fixed incomes of Social Security and other pension bene-

> In view of its proximity to places of employment, restaurants, shopping centers and its highly developed community institutions, land values within the area are disproportionately high in relation to the values of the older buildings erected on the land. This circumstance has made the area the target for real estate speculation to a degree unmatched in any other area of the City.

Real estate developers, in New York City cultural institutions. the Ford Foundation, the United Nations, all gaze on the col nunity with covetous eyes. Driver by the lowest common denomina tors of human greed and avarice the obvious victims of this avar ice are the residents of the olde rent-frozen apartment houses They have been abused by relocation companies and by landlords

(Continued on Page 5)

### Last Call Nears Lincoln's Birthday Portugal Jaunt—\$199

Some space still remains on a new, first-time offering of a holiday jaunt to Portugal from Feb. 12 for members of Civil Service Education and Recreation Assn.

This tour features round trip jet transportation via TWA, room and private bath at the luxurious Estoril Sol Hotel, breakfast and dinner daily, etc., for the unisual price of only \$199, plus \$10 for taxes and gratuities.

Tour members leave on Thursday evening (Lincoln's Birthday holiday) and spend all day Friday, Saturday, Sunday and most of Monday in Portugal.

Remaining seats may be had by writing to Sam Emmett, 1060 East 28th St., Brooklyn, N.Y. After 5 p.m., call (212) 253-4488.

### Run To The Sun

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Four days, Feb. 20 to 23. Price includes round trip jet fare, deluxe breakfast and dinner and hotel rooms. For remaining space, write Samuel Emmett, 1060 East 28th St., Brooklyn, N.Y., after 5 p.m. telephone (212) 253-

### VENEZUELA--Only \$295

Jet directly to South America for an eight-day luxury sun vacation at the Macuto Sheraton Hotel, directly on a sandy, sunny beach. Meals included, as well as rooms and jet fare. Apply to Irving Flaumen-baum, 25 Buchanan St., Freeport, N.Y., telephone (516) 868-7715. Dates are Feb. 14 to 21.

### **MEXICO CITY-TAXCO-**ACAPULCO--Only \$395

Feb. 13 to 22. Price includues jet transportation, transportation in Mexico, meals in Taxco, hotel rooms, sightseeing. Write Mr. Emmett.

Note: The above tours available only to members of Civil Service Education & Recreation Assn. and their immediate families. If you wish, these tours may be charged to Master Charge.

### If you haven't received your exciting AIR AND SEA CRUISES-From Only \$296

Jet directly to Curaco and board the beautiful S.S. Regina for an eight-day island hopping cruise to Trinidad. Barbados, Martinique, St. Vincent and La Guaira. Departures are Feb. 7, Feb. 21 and March 7. For Feb. 7 and March 7 write to Blanche Rueth. 96 Whaley St., Freeport, N.Y., telephone (516) 489-1202 or, after 5 p.m. (516) FR 9-4529. For Feb. 21 write Miss Gulli Theen, P.O. Box 772, Times Square Station, New York, N.Y. 10036, telephone (212) PL 7-5821.

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# CSEA Leaders Win Legislative Support







SUPPORT WON — Key legisla. tors were visited last week by leaders of the Civil Service Employees Assn. to win backing on the tentative State contract. Shown are, upper left: Joseph D. Lochner, CSEA executive director; Senate majority leader Earl Brydges, and CSEA president Theodore C. Wenzl; upper right, Comptroller Arthur Levitt and Wenzl; lower left, Lochner, Sen. Joseph Zaretzki and Assemblyman Stanley Steingut, the Democratic floor leaders, and Wenzl; and lower

right, Republican Speaker Perry B. Duryea, flanked by Lochner and Wenzl,



### **Erie County Victory**

(Continued from Page 1) exception to inferences during the placed second," Cummings said. pre-election campaign that his recent promotion to supervisor of casework for the County Probation Department was a "payoff" for "lack of union activities."

"I took an exam in 1967 and

"The man ahead of me was appointed, and moved up to the number one position. Now I've been appointed. I waited three years for that promotion, and it was based on a competitive test."

### **Contract Ratification Vote Set**

(Continued from Page 1) in Chancellor's Hall in the Education Building

All members of the CSEA joint the meetings to expand on the quarters on Elk St. contract details printed in last week's Leader and to answer ques-

The mailing of ratification ballots to CSEA members in each of the four units is set for February 2. Each unit contract will become final and binding only after a majority of the CSEA members in that unit vote to accept the contract.

Ballots must be returned to OSEA headquarters by February 16, with counting to begin on Feb- specific areas.

Other CSEA meetings scheduled this week include:

The County Executive Commitnegotiating team and the four tee, which will convene tomorrow, unit negotiating teams will attend January 28, at 10 a.m. at head-

> A regular meeting of the Board of Directors at noon on Wednesday, January 28, at headquarters. The session will break for lunch at 1 p.m. and resume at 2 p.m.

On January 28 at 7 p.m., also at headquarters, a meeting of the committee to study organizational problems of non-teaching school district employees. This group, chaired by John Raymond, plans a series of meetings around the State to consider problems of

### Time-Off Given **CSEA Officials** For Meetings

ALBANY - Abe Lavine, State director of employee relations, announced last week that members of the Civil Service Employees Assn. who are members of the Association's State Executive Committee, Board of Directors and unit negotiating teams, along with chapter presidents in the State division of CSEA, will be allowed time off from their State jobs without charge to accumulated leave credits, including reasonable travel time, in order to attend meetings of these groups in Albany.

The State Executive Committee will meet on Jan. 27, the Board of Directors on Jan. 28, and the State Division chapter presidents on Jan. 29.

Notices concerning the meetings have been sent to all members of the Board, the Executive Committee, State Division chapter presidents, and members of the unit negotiating teams.

### Flaumenbaum Renominated For Nassau Chap. Leader

MINEOLA-State first vice-president Irving Flaumenbaum was unanimously renominated last week for his seventh term as head of the 17,000-member Nassau chapter of the Civil Service Employees Assn.

The nine-member committee reported a proposed slate of officers, delegates and directors to be elected for two-year terms in May. Independent candidates may enter by submitting petitions bearing signatures of seven percent of the membership, according to the chapter constitution.

The nominating committee Flamenbaum dent; Edward Perrott of schools for first vice-president; Ralph Natale of the Town of Hempstead for second vice-president; Alexander Bozza of the Town of North Hempstead for third vice-president; Beatrice Jeanson of the Town of Oyster Bay for fourth vice-president; Nicholas Abbatiello of the Health Dept. for fifth vice-president; Mary Calfapietra of the Health Dept. for recording secretary; Sam Picitelli of the

Controller's office for treasurer; David Silberman of schools for financial secretary: Lena Sartor of the school crossing guards for corresponding secretary, and Dudley Kingsley of the office of administrative services for sergeant-

Blanche Reuth of Meadowbrook Hospital was named for representative on the County executive committee and State Board of Directors.

Delegates nominated were: Alexander Bozza, Kenenth Cadieux, Lucien Chiusano, Vernon Combs, Muriel Donahue, Molly Falk, Frank Fasano, Flaumenbaum, Anthony Giannetti, Beatrice Jeanson, Ralph Natale, Anne Rehak, Blanche Ruth, David Silberman, Thomas Stap-

(Continued on Page 14)

### **Purchase Inspectors** File During February

Purchase inspectors are needed for positions with the City of

February 4. The jobs include six and textiles. specialities, all paying \$8,300 to \$11,250 per year.

Requirements vary according to specialization-drugs and chemicals, foods, fuel and supplies,

#### For further information contact the Department of Personnel. 49 Thomas St., Manhattan.

### Filing For March 14 State Tests Extended

The period for filing applications for all State open competitive and promotion exams scheduled to be held on March 14 has been extended through February

The extension is a result of time lost in preparing for the administration of the tests due to the recent snowstorm.

#### **Employment Service** Placed 675,000 In **Jobs Across State**

The New York State Employ. ment Service placed more than 675,000 persons in jobs throughout the State during 1969, according to Alfred L. Green, executive director of the State Labor Department's Division of Employ-

Included in this number are 120,000 disadvantaged persons.

More than 453,000 placements were in the New York Metropolitan area. Green reported.

### Superintendent Jobs

The City is about to hire assistant resident building superintendents at \$9,750 to \$12,250 per year. There are approximately 20 vacancies now open and more are expected from time to time. Ap-

plications will be accepted by the Department of Personnel, 49 Thomas St., Manhattan, from March 4 through March 24. Visit them for further information.

### Call For Legal Stenos

Legal stenographer jobs are available with three agencies of Onondaga County-District Attorney, Dept. of Social Services, and Dept. of Law-each offering the pay range of \$5,342-\$6,731. Needed to qualify are a high school diploma plus a year of experience doing legal dictation. Interested persons may write the Onondaga County Dept. of Personnel at the Public Safety Bldg. in Syracuse. Be sure to file before Feb. 11, the deadline date.

#### Citizenship Waived For State Positions

United States citizenship is no longer a requirement for appointment as a State employed stenoographer or typist, according to Mrs. Ersa H. Poston, president of the New York State Civil Service Commission.

Mrs. Poston noted that aliens who accept these jobs must apply for citizenship within one year of appointment and make every effort to obtain citizenship in order to continue their employmet.

#### **Promotion Test Planned** For Structure Maint.

Announcement has been made that the Transit Authority will accept entries until Feb. 17 for promotion to structure maintainer. group B. Pay begins at \$4.0550 per hour plus fringes. Eligibles must have been maintainer's helpers in group D for at least six months prior to the March 9 test date. Further information may be secured at TA headquarters in Brooklyn.

LIQUOR NOTICE

Notice is hereby given that liquor license number 4RL11114 has been issued to the undersigned to sell beer, liquor and/or wine under the Alchoolic Beverage Control Law at 65-06-08 Myrtle Avenue, Glendale, Queens County, New York for on premises consumption.

LEGAL NOTICE

CERTIFICATE OF LIMITED PARTNER-SHIP OF WELLINGTON & CO. (Filed pursuant to 191 of Partnership Law of State of New York) We, the undersigned, desiring to form a limited partnership effective as of the 1st day of February, 1970, to be known as WELLINGTON & CO., pursuant to the Limited Partnership Law of the State of New York, DO HEREBY CERTIFY as follows: I. The name of the partnership shall be WELL-INGTON & CO. II. The character of the business of the partnership shall be buying and selling and dealing in securities and commodities, either as principal or as agent, and such other business as may from time to time be determined by a majority in interest of the general partners. III. The location of the principal place of business of the partnership shall be 120 Broadway, New York, New York 10005. IV. The name and place of residence of each general and limited partner of the partnership is as follows: General Partners: Herbert G. Wellington, Jr., Piping Rock Road, Locust Valley, New York: Robert G. Merrill, Mutton town Road, Syosset, New York: Stephen M. Cortman, 82 Grandview Boulevard, Yonkers, New York; New York: David S. Taylor, Piping Rock Road, Locust Valley, New York: Robert G. Merrill, Mutton town Road, Syosset, New York: Stephen M. Cortman, 82 Grandview Boulevard, Yonkers, New York; Allen K. Eastman, 401 Highland Avenue, South Norwalk, Connecticut: Limited Partner: Raymond B. Haynes, 1088 Park Avenue, New York, New York 10028, V. The term of the partnership is terminated by a majority in interest of the general partners upon not less than thirty days' notice. VI. The cash contribution of the limited partner to the capital of the partnership has not agreed to make any additional contribution to the partnership. VIII. The contribution of the limited partner shall be returned upon his retirement or death or upon termination of the partnership. IX. The limited partner shall be returned upon his retirement or death or upon termination of the partnership. IX. bution to the partnership. VIII. The contribution of the limited partner shall be returned upon his retirement or death or upon termination of the partnership. IX. The limited partner shall receive from the partnership, so long as he remains a limited partner, a fee payable at the rate of \$12,000 per year. X. The limited partner shall not have the right to substitute an assignee as contributor in his place. XI. The partners of the partnership shall not have the right to admit additional limited partner shall have any priority over any other limited partner as to contributions or as to compensation by way of income. XIII. The remaining general partner or partners shall have any priority over any other limited partner shall have the right to contributions or as to compensation by way of income. XIII. The remaining general partner or partners shall have the right to continue the business of the partnership upon the death, retirement or insanity of a general partner. XIV. The limited partner shall have no right to demand and receive property other than cash in return for his capital contribution. The foregoing instrument was duly executed and filed in the Office of the Clerk of New York County.

### Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

#### CITY

NEW YORK CITY-The Applications Section of the New York City Department of Personnel is located at 49 Thomas St., New York, N.Y. 10013. It is three blocks north of City Hall, one block west of Broadway.

Applications: Filing Period -Applications issued and received Monday through Friday from 9 a.m. to 5 p.m., except Thursday crem 8:30 a.m. to 5:30 p.m., and Sturday from 9 a.m. to 12 noon.

Application blanks are obtainable free either by the applicant in person or by his representative at the Application Section of the Department of Personnel at 49 Thomas Street, New York, N.Y. 10013. Telephone 566-8720.

Matted requests for application blanks must include a stamped. self-addressed business-size envelope and must be received by the Personnel Department at least five days before the closing date for the filing of applications.

Completed application forms which are filed by mail must be sent to the Personnel Department and must be postmarked no later than the last day of filing or as stated otherwise in the examination announcement.

The Applications Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IRT 7th Avenue Line and the IND 8th Avenue Line. The IRT Lexington Avenue Line stop to use is the Brooklyn Bridge stop and the BMT QT and RR local's stop is City Hall Both lines have exits to Duane Street, a short walk from the Persomel Department.

#### STATE

STATE—Department of Civil Service, 1350 Ave of the Americas, N.Y. 10036, phone 765-3811; Gov. Alfred E. Smith State Office Build. ing and the State Office Campus, Albany 12226; Suite 750, 1 West Genessee St., Buffalo 14202; State Office Bldg., Syracuse, 13202; 500 Midtown Tower, Rochester, 14604 (Wednesdays only).

After 5 p.m. telephone, (212) 765-3811, give the job title in which you are interested, plus your name and address.

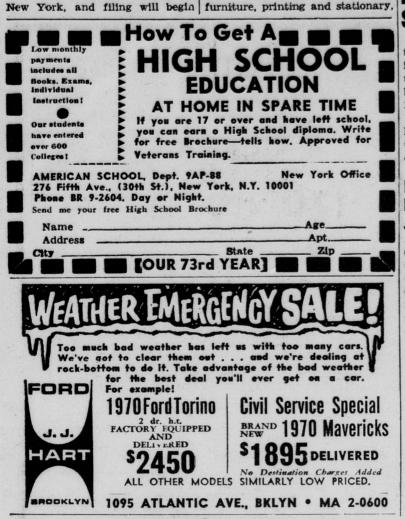
Candidates may obtain applications for State jobs from local offices of the New York State Employment Service.

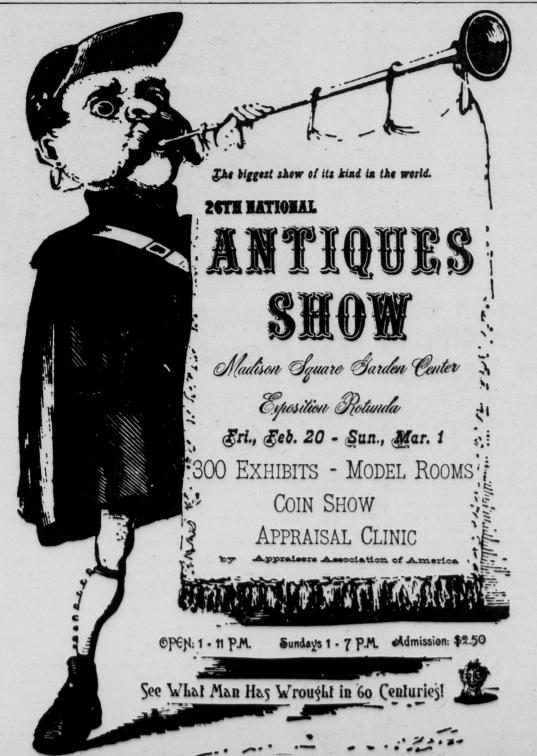
#### FEDERAL

FEDERAL - New York Region, U.S Civil Service Commission, Federal Plaza at Duane and Lafayette Sts., New York, N.Y. 10007. Take the IRT Lexington Ave. Line to Worth St. and walk two blocks north, or any other train to Chambers St. or City Hall stop.

Monday through Friday hours are 8:30 a.m. to 6 p.m., and offices stay open Saturdays, 9 a.m. to 1 p.m. The telephone is (212) 264-

Applications are also obtainable at main post office except the New York, N.Y., Post Office. Boards of examiners at the particular installations offering the tests also may be applied to for further information and application forms. No return envelopes are required with mailed requests





Tuesday,

27,

### Don't Repeat This!

(Continued from Page 2) ment houses to commercial uses. They live under the constant threat of eviction notices, frightened by the fear of not finding other apartments in a period of the City's most severe housing short-

#### Stein's Role

Aroused by Assemblyman Andrew Stein, Peter Detmold, executive vice-president of the Turtle Bay Association, John McKean and Romaine Weil, all active civic leaders, and other members of the community, the people have taken up arms against the bulldozer and against the real estate speculator. Under Stein's leadership the community scored a major victory when it forced the New York City Rent and Housing Maintenance Department to enjoin a real estate operator from converting an apartment house into an office building. In order to force the tenants out, the landlord engaged in tenant harrassment to a degree that the State Supreme Court, in a landmark decision, restrained the landlord from converting his building and from further harrassment of the residential ten-

At the moment, the beleaguered residents of the area are engaged in their most dramatic battle of Lebeustraum instincts of the United Nations. Arrayed against the tenants are the combined forces and majesty of the United Nations, the State and City of New York, all supporting the United Nations' effort to grab a two-block strip of property for development for office space, hotels, a garage for 800 cars and a parking area for 50 sightseeing buses. This plan would drive 700 families out of their homes, create a monumental traffic jam and increase air pollution in this concentrated area to inhuman levels. Another Chance

Last Wednesday, the City Planning Commission, by a sharply divided 4 to 3 vote, approved the United Nations development project. The close vote of the City Planning Commission raises the hope that the Board of Estimate will see the problem in a different light. In any event, Assemblyman Stein, together with other community leaders, is prepared to fight the issue out at the Board of Estimate meetings.

As a product of his experience with the real estate speculators in his area, Stein has sponsored legislation to prohibit the demolition of structurally sound apartment houses during the housing crisis. His bill to prevent unconscionable rent increases for office and commercial space has attracted City-wide notice and supporters and he will shortly introduce bills

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New FORUM 47th St.

to encourage investment of City, seeking to convert their apart- State and private pension funds in the construction of middle income housing.

Assemblyman Stein is becoming the Legislature's recognized authority on local housing problems just as Senator Seymour Thaler is overlooking a political gold mine

Civil Service Voice

Blumenthal on health and Medi-

One great puzzlement is the fact that no one in the Legislature to date has sought to be the strong single voice of the civil servant. This is not to say that civil service doesn't have plenty of friends in the Legislature. But someone is the acknowledged expert on by not emerging as the orator for

hospitals and Assemblyman Albert | 20 percent of New York State's

ice bloc.

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voting population—the civil serv-

politician to have behind him.

That's a good crowd for any

Mrs. Adeline Garner Shell has been named to head consumer education projects for the City's Department of Consumer Affairs, it is announced by Commissioner Bess Myerson Grant.

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### DO YOU RECOGNIZE A BARGAIN WHEN YOU SEE IT? IF YOU DO, LOOK TO THE THOUSANDS OF NEW HOMES AT COCOA BEACH, FLA.

We are pleased to announce to our many old friends in Civil Service and the Retiree's Organization the great opportunity at Cocoa Beach, Fla. Due to the cut-back in employment at Cape Kennedy Space Center and the transfer to out-of-state locations, we can offer a large variety of newer homes which will suit the needs of the Retiree's pocketbook. These homes are mostly ranch, close to the beach and what makes it even better, these homes can be purchased for as little as \$1,000 down and up to 25 these homes can be purchased for as little as \$1,000 down and up to 25 these homes can be purchased for at and all are close to the popular has years financing. Many are water front and all are close to shopping, hospitals, doctors, amusements churches, fishing and good restaurants. There is a large selection of apartments that can be rented at very reasonable rates and much cheaper than elsewhere in Florida. As a fellow retiree, Dan Leonard give you a final word, remember that this is the much desired East Coast location that offers the greatest growth. Cocoa Beach area reflects the opportunity of a lifetime. Make it your business to examine the Gold Coast values and see for yourself.

Air Service from Kennedy to Orlando, limousine to Cocoa Beach or give us advanced notice of your arrival and as a courtesy, one of our cars will pick you up at the Air Port or if you use your car, get off the Turnpike at Exit 22 & use the Bee Line Hilhway, Cocoa Beach.

Bill Wikberg, Real Estate, Daniel J. Leonard, former law enforcement Captain. Cape Royal Bldg., 1980 No. Atlantic Ave., Rout AIA, Cocoa Beach, Florida, 305-784-1776.

LOSE 10 LBS. IN **10 DAYS ON** GRAPEFRUIT

HOLLYWOOD, CALF. (Special) - This is the revolutionary grapefruit diet that everyone is suddenly talking about. Literally thousands upon thousands of copies have been passed from hand to hand in factories, plants and offices throughout the U.S. and Canada.

Word of its success has spread like wildlife. Because this is the diet that really works. We have testimonials in our files reporting on the success of this diet. If you follow it exactly, you should lose 10 pounds in 10 days. There will be no weight loss in 'he first four days. But you will suddenly drop 5 pounds on the 5th day. Thereafter you will lose one pound a day until the 10th day. Then you will lose 11/2 pounds every two days until you get down to your proper weight. Best of all there will be n hunger pangs. Now revised and enlarged, this new diet plan lets you stuff yourself with foods that were formerly "forbidden", such as big steaks trimmed with fat, roast or fried chicken, rich gravies, mayonnaise, lobster swimming in butter, bacon fats, sausages and scrambled eggs. You can eat until you are full until you cannot possibly eat any more. And still lose 10 pounds in the first ten days plus 11/2 pounds every two days thereafter until your weight is down to normal. The secret behind this new "quick weight loss" diet is simple. Fat does not form fat. And the grapefruit juice in this new diet acts as a eatalyst (the "trigger"), to start the fat burning process. You stuff yourself on the permitted food listed in the diet plan, and still lose unsightly fat and excess body fluids. When the fat and bloat are gone you will cease to lose weight and your weight will remain constant. A copy of this new and startingly successful diet plan can be obtained by sending \$2 to GRAPE-FRUIT DIET PUBLISHERS, 1213 Premier Way, Calgary 6, Alberta. Money back guarantee. If after trying the diet plan you have not lost 7 pounds in the first seven days, and 11/2 pounds every two days thereafter simply return the diet plan Tear out this message as a reminder. Decide now to regain the trim, attractive figure of your youth, while enjoying hearty breakfast, lunches and dinners.

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### GRAPEFRUIT DIET **PUBLISHERS**

1213 PREMIER WAY, S.W. CALGARY 6, ALBERTA

# Civil Service

America's Largest Weekly for Public Employees

Member Audit Bureau of Circulations

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TUESDAY, JANUARY 20, 1970

### Retirees Need Help

RETIRED public employees throughout the State are banding together to secure justice from their former

Those who retired from the State have started the Retirees Division of the Civil Service Employees Assn.-the union which represents over 93 percent of State employees on the active roles.

In New York City, 55,000 have joined the New York City Civil Service Retired Employees Assn. within the past year.

City retirees will take to the pavement on March 12 to picket City Hall and the Board of Estimate in order to demonstrate the low pensions paid to retirees.

Some will come in wheelchairs, pushed by their equally elderly spouses.

The more recently retired will serve as marshals and picket leaders.

And, they will be joined by many active employees dur-

ing their lunch hour. For these men and women who have labored long and hard in the vineyard of public service to be forced to travel into New York City to picket their former employer in order to secure justice seems cruel indeed. But civil servants are a proud lot. They want the City to provide sufficient retirement allowances so that they are not forced to seek public

assistance to supplement their meager pensions. Is it a crime to retirees to live too long after their separation from the public service? This is how they are being victimized.

But there is a possible solution.

This proposal may not be the answer. But there is an answer and it must be found immediately.

Americans are proud that they have the highest standard of living in the world; what is often overlooked is that these high standards are not enjoyed yet by all our citizens.

You don't have to live in Appalachia to be poor.

### Your Public Relations IQ

By LEO J. MARGOLIN



### Growth Of Consumer Strength

OUR CIVIL SERVICE readers are far ahead of most citizens in knowing that consumerism is now a fact of life in the U.S. and that it's here to sta.

THAT'S AS IT should be because our readers will be pre-

cisely the officials who handle the problems attendant to sharply rising consumer militancy.

HOWEVER, OUR readers should be equally aware that the message has not yet penetrated into the minds of most business-

WE ARE TOLD of the Washington representative of a major corporation, who says that the last time he visited his home office, this was the conversation beand himself:

"WHEN's ALL this consumer nonsense going to glow over?"

"IT'S NOT," said the Washington representative.

"DON'T BE STUPID", said the Washington man.

OBVIOUSLY, THE marketing executive had not been doing his homework. He's probably been so busy increasing the prices of his company's products that he overtween his marketing vice-president looked the proliferation of signs

### Civil Service Television

Television programs of interest to civil service employees are broadcast daily over WNYC. Channel 31. Next week's programs are listed below.

Monday, February 2

3:00 p.m.-Return to Nursing -"The Patient With Peptic Ulcer: Diagnosis." Refresher course for nurses, lesson 9.

4:00 p.m. (color) - Around the Clock-"Accident Scene Tactics." New York Police Academy series for in-service training.

10:00 p.m. (color)-New York Report-Lester Smith hosts interviews between City officials and visiting newsmen.

Tuesday, February 3

3:00 p.m.-Return to Nursing -"The Patient With Peptic Ulcer: Diagnosis." Refresher course for nurses, lesson 9.

4:00 p.m. (color) - Around the Clock - "Accident Scene Tactics." New York Police Academy series for in-service training.

7:00 p.m.—Community Report "The School Art League."

Wednesday, February 4 3:00 p.m.—Return to Nursing "Fluids and Electrolytes." Refresher course for nurses, lesson 10.

4:00 p.m. (color) - Around the Clock - "Accident Scene Tactics." New York Police Academy series for in-service training.

7:30 p.m. (color)—On the Job "Con Edison Distribution Facilities." New York City Fire Department training series.

Thursday, February 4

3:00 p.m.-Return to Nursing -"Fluids and Electrolytes." Refresher course for nurses, lesson

4:00 p.m. (color) - Around the Clock - "Accident Scene Tactics." New York Police Academy series for in-service training.

7:30 p.m. (color)—On the Job -New York City Fire Department training series.

1:00 a.m. (color)—Staff Meeting On the Air-The City Department of Social Services series for staff and public.

Friday, February 6

4:00 p.m. (color) - Around the Clock - "Accident Scene Tactics." New York Police Academy series for in-service training.

Saturday, February 7

7:30 p.m. (color)—On the Job-New York City Fire Department series for in-service training.

pointing to tougher and rougher consumer protection.

THE FEDERAL AUTO safety program was but one of many of these signs.

IT IS VERY LIKELY that, before the 1970 elections, Congress will create an Office of Consumer Affairs. It will probably also act to increase the government's legal manpower to press consumer fraud cases in Federal Courts.

MANY STATES and cities already have laws dealing with consumer deception. Power to get retitution for many consu already vested in consumer agencies in Arizona, Delaware, Illinois, Iowa, Kansas, Missouri, New Jersey and North Dakota.

NOW, NEW YORK City will have—in two days—a powerful Consumer Protection Law, which Mayor Lindsay approved on December 30th.

PHILIP SCHRAG, a lawyer who is chairman of the Consumer Advisory Council New York City's Department of Consumer Affairs,

(Continued on Page 15)

### Civil Service Law & You

By WILLIAM GOFFEN



(Mr. Goffen, a member of the New York Bar, teaches law at the College of the City of New York, is the author of many books and articles and co-authored "New York Criminal Law.")

### Salary Increases On Promotion

A RETIRED civil service Superintendent of Construction sued his former employer, the Board of Education of the City of New York, for the sum of \$2,050. This amount was comprised of the sum of \$700 due him as a salary increase for the fiscal year terminating June 30, 1962 plus \$1,350 for the fiscal year terminating June 30, 1963. He claimed these salary allowances in accordance with the applicable Board of Estimate resolutions.

THE PLAINTIFF'S salary was governed by the Career and Salary Plan adopted on July 9, 1954 by resolution of the Board of Estimate. Effective July 1, 1961 his position was reallocated from Salary Grade 18 to Salary Grade 20. Although he had attained the fourth Salary Step, his reallocation was without any salary increase at all even though the fourth Step in Grade 18. This denial of immediate monetary advantage to the plaintiff accorded with the Board of Education's Estimate as not requiring any advancement in salaray upon reallocation to a higher grade. The plaintiff urged that such construction was forced and inequitable and rendered meaningless upward reallocation of grade under the Career and Salary Plan.

THE PLAINTIFF also argued that the defendant's construction of the resolutions was inconsistent with the policy to be furthered under the Career and Salary Plan of providing fair and comparable pay for comparable work, but Judge Charles Gold logically reasoned there had been no showing of inequity in salary, whether by comparison with salaries in private employment or with those of other City employees.

PETER J. FLANAGAN, Assistant Corporation Counsel, argued for the Board of Education that the higher maximum pay of the higher grade was the only benefit provided by the Board of Estimate resolution.

THE PLAINTIFF'S position was again reallocated, this time to Salary Grade 22. As he was then at the fifth Salary Step, he claimed compensation at that Step of Grade 22, but was paid the salary applicable to the fourth Salary Step of Grade 20. The resolution then in effect was more liberal than the earlier one in that it entitled employes to a salary incrase equal to the higher increment of the new pay scale, plus a second increment pursuant to the new pay grade. As argued by Mr. Flanagan, the new resolution still did not direct the employee's assignment to the same Salary Step in the new grade as he achieved in the old one.

PLAINTIFF'S contention that this interpretation was forced and unnatural was supported by the fact that reallocation resulted in his being paid salaries that did not fit into any particular step of the higher grades. However, the Board of Estimate in its second resolution specifically countenanced this result by granting under certain circumstances an increase equal to one half the regular increment. Also militating against plaintiff's contention that his salary should be at the corresponding step of the new salary grade was the fact that both resolutions provided that all affected employees should at least receive the minimum of the new grade. This provision would have been unnecessary if the intention were to keep the employee at the same step of the new grade.

AS MR. FLANAGAN observed, the reallocation of grade under the first resolution was of some benefit to the plaintiff because it raised the maximum salary that an employee could ultimately earn even though it did not benefit the plaintiff immediately. Of course, the second resolution was more liberal in that it assured all employees a salary increase upon reallocation equal to the greater increment of the new pay scale plus the possibility of a second increment.

JUDGE GOLD'S very well considered opinion accepted Mr. Flanagan's claim that the Board of Education's interpretation of the Board of Estimate's resolutions was neither forced nor inequitable (Skeuse v. City of New York, New York Law Journal, December 30, 1969, page 17).

### **Apply For Police** J&bs In Syracuse Thru Tomorrow

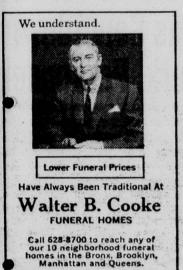
Applications close tomorrow. January 28 for candidates for policeman in the City of Syracuse, and in towns and villages in Onondaga County

City of Syracuse policemen are paid \$7,030 to \$8,530 per year; trainees receive \$5,580, and salaries vary according to town and villages when appointments are made there.

For further information and applications contact the Onondaga County Department of Personnel. 204 Public Safety Building,

#### **Promotion Test**

practical examination was taken by 45 candidates for promotion to structure maintainer, group C, New York City Transit Authority, recently.





Q.: WHY IS OPENING UP A FRANCHISE BETTER THAN WINNING A LOTTERY?

266 hade 13 YEARSI WILL PAY OFF FOR A.: BECAUSE IT



### Volkswagen introduces Medi-car.

We don't change our car outside. each year to make it look different.

But we constantly change it inside to make it run better. And last longer.

This year, we're introducing the biggest change of all: A system to spot trouble early. And help extend your car's life even longer.

Medi-car.

When you buy a new YW, you get

a series of 4 free check-ups where we use special diagnostic equipment to check out just about everything that can affect your car's health.

Getting each check-up is like getting an X-ray.

Our special equipment can see things no human eyes can.

In fact, it's so advanced, it can actually spot problems before they can become real problems.

Let's say the resistance in your spark plug wires is too high.

(Unchecked, that can eventually foul your plugs and cut gas mileage.)

During a normal check-up, no méchanic alive could spot that problem. But our Medi-car equipment would.

Volkswagen Medi-car: It's a whole new way of life.

Amityville Monfer Motors, ltd. Auburn Barry Volkswagen, Inc. Batavia Bob Hawkes, Inc. Trans-Island Automobiles Corp. Bayside Bay Volkswagen Corp. Binghamton Roger Kresge, Inc. Bronx Avoxe Corporation Bronx Bruckner Volkswagen, Inc. Bronx Jerome Volkswagen, Inc. Brooklyn Aldan Volkswagen, Inc. Brooklyn Economy Volkswagen, Inc. Brooklyn Kingsboro Motors Corp. Brooklyn Volkswagen of Bay Ridge, Inc. Buffalo Jim Kelly's, Inc. Buffalo Butler Volkswagen, Inc. Cortland Cortland Foreign Motors Elmsford Howard Holmes, Inc. Forest Hills Luby Volkswagen, Inc. Fulton Fulton Volkswagen, Inc. Geneva Dochak Motors, Inc. Glens Falls Bromley Imports, Inc. Hamburg Hal Casey Motors, Inc. Harmon Jim McGlone Motors, Inc. Hempstead Small Cars, Inc. Hicksville Walters-Donaldson, Inc. Homell Suburban Motors, Inc. Horseheads G. C. McLood, Inc.

Hudson Cotonial Motors, Inc. Huntington Fearn Motors, Inc. Ithaca Ripley Motor Corp. Jamaica Manes Volkswagen, Inc. Jamestown Stateside Motors, Inc. Johnstown Vant Volkswagen, Inc. Kingston 'Amerling Yolkswagen, Inc. La Grangeville R. E. Ahmed Volkswagen, Inc. Latham Academy Motors, Inc. Lockport Volkswagen Village, Inc. Massena Seaway Volkswagen, Inc. Merrick Saker Motor Corp., Ltd. Robert Weiss Volkswagen, Inc. Middletown Glen Volkswagen Corp. Monticello Route 42 Volkswagen Corp. Mount Kisco North County Volkswagen, Inc. New Hyde Park Auslander Volkswagen, Inc. New Rochelle County Automotive Co., Inc. New York City Volkswagen Bristol Motors, Inc.
New York City Volkswagen Fifth Avenue, Inc. Newburgh F&C Motors, Inc. Niagara Falls Amendola Motors, Inc. No. Lawrence Volkswagen Five Towns, Inc. North Syracuse Finnegan Volkswagen, Inc. Olean Olean Imports, Inc. Oneonta John Eckert, Inc. Plattsburgh Celeste Motors, Inc. Queens Village Weis Volkswagen Corp.

Cooley Motors Corp. Rensselder Riverhead Don Wald's Autohaus Rochester Breton Motors, Inc. Rochester F. A. Motors, Inc. Rochester Mt. Read Volkswagen, Inc. East Rochester Irmer Volkswagen, Inc. Rome Seth Huntley and Sons, Inc. Roslyn Dor Motors, Ltd. Saratoga Spa Volkswagen, Inc. Sayville Bianco Motors, Inc. Schenectady Colonie Motors, Inc. Smithtown George and Dalton Yolkswagen, Inc. Spring Valley C.A. Haigh, Inc. Staten Island Staten Island Small Cars, Ltd. Syracuse Don Cain Voltswagen, Inc. East Syracuse Precision Autos, Inc. Tonawanda Granville Motors, Inc. Utica Martin Volkswagen, Inc. Valley Stream Val-Stream Volkswagen, Inc. Vestal Jim Forno & Son, Inc. Watertown Harblin Motors, Inc. West Nyack Foreign Cars of Rockland, Inc. Woodbury Courtesy Volkswagen, Inc. Woodside Queensboro Volkswagen, Inc. Yonkers Dunwoodie Motor Corp. Yorktown Mohegan Volkswagen, Inc.





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### You And The Draft

The February draft call of 19,000 young men will be determined, according to officials of the Selective Service System, by limiting inductees to those at No. 60 or below through the new lottery procedures.

However, a number of draft directors predict that to meet the monthly quota the local boards in many instances may have to go all the way to the advised limit. Word was received by telegram to 4.000 boards late last week, and local board members immediately began studying ways of giving effect to the order.

Current estimates by the Secretary of Defense suggest that 225,000 men will be inducted during 1970. Earlier predictions that the lottery number would go no higher than the mid-200's, are being reiterated by the Pentagon. January's draft call of 19,000 placed the top number at 30 to fill that month's manpower needs.

Selective Service headquarters reported that the February figure, reached after consultation with White House and Pentagon aides, is meant as an "interim measure" pending a new procedure now being developed. Objective under the new measure would be to make sure all boards are applying the same number sequence in processing inductees while a formula for allocating quotas among states is being crystallized.

#### Two Plans Contrasted

A basic difference is evident in how the present operation compares with the plan-in-the-making. Because there was great risk of disparity between individual draft boards with varied manpower resources, some system was sought to rectify the situation.

Past steps called for states to be allotted a number stemming from the sum of those successfully passing physicals, which in turn was similarly divided among local boards. The inequity with the plan no wemployed is that smaller boards lacking eligible men might have to dip into higher numbers to reach their quotas while larger units did not face that prospect as readily. Now, what will happen under the new instructions is that the State draft director will be permitted to shift the quota from a board with insufficient manpower to one with surplus men for induction.

Another new step being hammered out would allow states to be given quotas on an annual basis, rather than the month-by month. Consequently, local boards could then be able to divide quota needs in line with the lottery number to insure equity for more eligible draftees.

fication permitting me to finish his original classification; the high school. Now during my first government appeal agent; the year of college I have been classi- State Director of Selective Serv- Annual raises begin from there. fied 1-A. Will I be permitted to ice; the Director of Selective To qualify, applicants must finish the academic year under a I-C (C) classification?

If you have received an Order to Report for Induction, you may S (C). The fact that you were clasfied I-S(H) in high school does as a journeyman? not preclude you from receiving classified in I-S(C) only once.

he has not registered with the exist at that time.

draft. Upon release he will be over criminal record. Will those circumstances exempt him from registering?

No. He will be required to register on the day he leaves the institution.

In June of this year I will receive my A.B. degree in history from college. However, in the interim, I have decided to teach and need 16 additional credits for a teaching certificate. Am I eligible for a II-S to get the additional credits?

No. Congress, upon passage of the Military Selective Service Act of 1967, indicated that a student deferment to attend college would terminate when either the person completed the requirements for his baccalaureate degree, failed to pursue satisfactorily a full-time course of instruction at the school, or attained the twentyfourth anniversary of the date of his birth, whichever occurred

What facts are considered by the local board in determining a registrant's classification?

Classificaion is determined solely on the basis of the official forms of the Selective Service System and such other written information as may be contained in a registrant's file. Oral information should be summarized in writing and placed in the registrant's file.

I want my attorney to go with me when I have my personal appearance before the local board. Must I file his name with the local board clerk in advance?

It is not permissible for him to go with you in that Selective Service regulations provide that no registrant may be represented before the local board by anyone acting as attorney or legal counsel.

How many men have been inducted each year for the past five years?

Total inductions for each of the last five calendar years are as fololws: 1963—119,265; 1964— 1965-230,991; 1966-112,386: 382,010; 1967-327,184.

Can anyone other than a registrant appeal a local board clas- never got the opportunity to apsification?

tion: Any person who claims to be a dependent of the registrant: any person who had filed a written request for the registrant's I was granted a I-S (H) classi- occupational deferment prior to Service and, of course, the registrant himself.

I will complete my tool and die maker's apprenticeship in request classification in Class I- three months. Will my Class II-A deferement continue when I work

Your present II-A deferment a I-S(C) in college. You may be must terminate when you complete the apprenticeship training. My son was sentenced to ten Your new classification by the loyears in the penitentiary when he cal board will be based upon the was 17 years of age. Consequently circumstances and facts as they 140 people have completed the

Plans Modified

## Written Test To Supplement Physical In Evaluation Of Candidates For Trackman

A significant change in the original plan for trackman candidates to be evaluated only on the basis of a physical test will go into effect in February. Accordingly, the applicants filing during the new application period—postponed from January—will be subject a written examination as well.

With some one hundred jobs to to be filled that will require some fairly intricate on-the-job training, the TA asked the City personnel director, Solomon Hoberma, to modify the original plan of requiring only a physical. By employing a written test, the Authority contended, selection of candidates for the prospective posts could more validly be carried out.

When The Leader went to press recently, no word of the change had yet been received, and thus our earlier edition made reference to the old single qualification of passing the physical.

Resulting from recent transit salary hikes, additionally, the successful candidates for trackman are now destined to receive starting pay \$4.1225 hourly and rise by increments to \$4.8175 per hour. Exam notice for this title is No. 8137 which will be distributed through the department at 49 Thomas St., Manhattan. As jobs devoid of experience requirements, this title is very likely to attract a considerable number of candidates.

Simple age requirements state that appointees must be no older than 45; this requirement does not apply to disabled or non-disabled war veterans or those men engaged in military duty since July 1940, who may deduct the years spent in the service up to

Duties and responsibilities relate to tasks like being able to main-

and repair the track and roadway in subway and elevated service under operating conditions. These may take in things like rails, frogs, switches, ties and plates, and insulated work. Special work might revolve around adjusting, tamping, welding, grinding, greasing and cleaning and, on occasion, doing inspection work on new equip-

tain install, inspect, test, alter, ment and material at manufacturing plants.

> Testing is singularly completed through a competitive physical test. Such exercises may be prescribed as a broad jump, dumbbell press-up, and an abdominal sit-up carrying a bar bell behind the neck, Medical requirements are posted on the Dept. of Pe sonnel's bulletin board.

### **Regional Office Opens**

### Census Bur. Starts Countdown To Seek Out Clerk Personnel

Among an assortment of titles currently open for hiring by the U.S. Census Bureau are personnel for posts as crew leader, administrative clerk and general office clerk, jobs which have very minor requirements to be met. However, it

was reported by the newly-opened regional office at 201 Varick St., Manhattan, that enumerators or census-takers will be tested and hired at a later date, probably in mid-February.

Training in a series of diversified tasks will begin immediately upon hiring, with appleants for the clercal posts who qualify needing only to pass the walk-in examination, lastin gabout half an hour. This exam will be composed of several simple questions in the areas of reading, vocabulary and basic math.

Tests are offered each weekday

between 9 a.m. and 3 p.m.-at the address provided above. Another post now the object of recruitment, that of field supervisor, will necessitate evidence of background in field supervision or some other sort of direct en ployee management. The latter title requires passage of a somewhat more difficult hour-long exam. Pay for the various titles goes from \$2.50 to \$5 hourly, hinging on the position and its scope of responsibilities.

Daniel Martin, a spokesman from the regional office, reminded interested persons for the job of interviewer or enumerator that hiring in this title won't get un erway until early February when eighteen district offices will be set up to recruit for these field assignments. The individuals selected for these 5-day-a-week jobs will have generally flexible hours and will be asked to canvass homes when residents are likely to be at home. This will accordingly involve evening work.

Candidates for all Census Bureau positions have very limited requirements to meet in addition to passing the exam given; they must merely be American citizens, 18 or older, and literate enough to communicate regardless of level of education. Generally speaking, those appointed will hold jobs close to their homes. Prospects for those posts now being hired may call the regional office at 620-3461 or visit in person.

### Phone Operator Positions In Bronx

New York City as full-time sten-

For further information and ap-

plication call Miss Cruz at 349-1158

or 349-1157, or write her at the

New York City Department of

Personnel, Training Division, 220

Church St., Room 421, New York

10013. Early applicants will re-

ceive preference in enrolling.

The Bronx Veterans Administration Hospital, 130 W. Kingsbridge Rd., has two vacancies for telephone operator, GS-3 at \$4.917 or GS-4 at \$5.522 per annnum. Salary depends upon qualifications.

Minimum experience is one year for GS-3 and two years for GS-4, on a three position, multiple PBX-Type switchboard. Applicants must be available to work a rotating shift.

Applicants will be required to pass a written clerical examina-

#### Nominated

Governor Rockefeller has sent to the Senate for confirmation the nomination of Mrs. Julia F. Bearup of Pennellville to the Board of Visitors of the New York State Veterans' Home at Oxford.

offered appointment leading to

career in the Federal Service. Interested persons may obtain additional information from the

### City Resuming Steno Class To Refurbish Rusty Skills

Stenographers whose skills have stagnated due to lack of recent practice will be offered the chance to refurbish their old shorthand aptitude, courtesy of restraining classes again given by the City of New York.

ographers.

Supplementing once-active stenos who had actual office exposure but have had their skills grow rusty will be enrollees who have studied in secretarial school but ply what they learned. They can Yes. The following persons may get that opportunity-by taking appeal a registrant's classifica- over transcribing duties in one of many municipal government agen-

cies through this program. Besides a brush-up course trainees will earn \$57.50 per week, and when the course is complete advance to \$102 and the title of stenographer in City service.

still be able to take dictation at the rate of 60 words per minute and be able to type 30 words per minute. Trainees attend classes for 15 hours each week and work in a City agency for 20 hours. The training period lasts no more than four months, and graduation can be attained in as little as two.

The new class will be the fifth in the program. Thus far, over course and are now working for tion. Those who qualify will be Placement Officer.



NEW OFFICERS -City Traffic Department Columbia Assn. officers, elected at their Jannary meeting pose for the camera. Seated left to right are: Frank Cava, vice-president; Joseph Bianco, president; Sal Carozza, vice-president; and Annette Colombo, vice-president. Left to right,

standing are: Frank Falango, delegate: Joseph Lancellotti, delegate; Carmel Felice, recording secretary; Mike Serigano, treasurer; Cornelius Sasso, sergeant-at-arms; James Bordonaro, delegate; Edvige Savino, corresponding secretary; Sal Graci, delegate, and Robert Pollock, delegate.

### \$5,800 In Effect April 1

### Salary Raise Seen To Spark February Entrants Applying For TA Police Traineeships

The coming response to the good news that under the new contract, Transit Authority police trainees will be receiving an additional \$1,800 per year, or \$5,800 on appointment as of April 1, is expected to attract many eligible young men between 17 and 21 to begin filing shortly.

Actual recruitment, begun last requisite to appointment. October for a since-postponed November exam, will be renewed as of the February applicatiton period. However, those who applied for the earlier test are still considered candidates and will be informed via the mails of the new examination place and time.

Under provisions of the new pact just attained, beginning in April the scales stipulate the pay of \$6,040 after one year; \$6,280 after two years; \$6,520 after three years; and a final increment of \$6,160 after the fourth year of service is completed. Trainees automatically enter the rank of full patrolman following their 21st birthday, thus getting patrolman's salary. Five percent premium for night duty is included under the contract terms, too.

Insofar as overtime, the City Personnel Dept. disclosed that this will be made at the rate of timeand-one-half, in cash or compensatting time off at the option of the trainee. Current TA police trainee, it was pointed out, will get \$5,200 rettroactive to April 1, 1969 and the new salary as of this April.

#### Patrolmen Needed, Too

Age range for the post of patrolman is from 20 to 29, while trainees may be 16 at examination time and 17 by appointment date. A minimal height of 5 ft. 7 has been established, and educational criteria entail a high school diploma or equivalency. U.S. citizenship and a record of good moral character are also pre- and New York Community Col-

At present, salary starts at \$9,for those in trainee status. Multiple fringes are available to all municipal employees, including uniform allowance with regard to

Ask for Bulletin No. 9090 in are fully qualified.

addition to the application form when you file, as it will provide 499 for the patrolman and \$4,000 more specific information on test content as well as prospective duties. The Dept. of Personnel's application section, located at 49 Thomas St. in Manhattan, can assist you in determining if you

### College Degree Clears Way To Meet Requirements For **Professional Careers Test**

trainee exam sponsored by the City-from today, Jan. 27, to Feb. 20. Requirements for this specialized series remains the same: a bachelor's degree, any major, from a college that is accredited.

of recently-raised pay levels and a large assortment of fringes be presented before September 30. are the multitude of job fields themselves, especially designed for alert, conscientious college grads who feel a certain sense of commitment to help make municipal government more viable and responsive to the vast population it

Let's take a close-up look at the potential potpourri of titles and try to envision what sort of work would be most suitable in terms of major interest. For the fiscal whizzes, there's budget examination. Those with an urban renewal orientation, you can concentrate on housing, planning and development. If administration is your ambition, titles exist in the area of management analysis. And if your people-prone and have an aptitude for human behavior and interpersonal relations, personnel examining may prove your prospective expertise.

Continual concern about the state of the environment can be channeled into positions in publis health sanitarian work. Public health education looms as another important area where personnel are sought to "communicate the message." Finally, if land and its usage sounds unusally fascinating to your frame of mind, ponder a possible job in the world of real estate management. And other areas may shortly open up to applicants.

Only two titles are exceptions to the sole requisite of a bachelor's degree; these are the posts of budget examining trainee and public health titles. These positions necessitate a special educational background to qualify.

Students who will receive their bachelor's degree before September 30 may take the exam and be

Adding to the attractive features appointed before graduation. However proof of degree status must A written and oral test will be

conducted, each rated at 40 percent. Educational standing will be rated 20 percent.

Salaries start at \$7,000 to \$7,500 per year and are increased at the end of one year. Maximum salaries are reached in managerial positions.

For further information contact the New York City Department of Personnel, 49 Thomas St., Manhattan.

### **Eligibles**

1 Joseph P O'Rourke, Philip Di-Girolamo, Howard V Kutchenrider, Seymour Kaplan, Nick Morello, Daniel B Russell, Emanuel Blanco, Robert W Bungay, John M McIntosh, Henry M Janiszewski, Richard E Cross, Vincent J LaPolla, Nicholas L Paris, Solomon Jaslowitz, David Handberry, John I Cottone, Emil J Janz, Charles E Tracy, Dennis S Halpern, Lawrence E Hopkins, Jacob G Kaplan, Callaway Lewis Jr., Remo Rossomando, Frank F Chiancone, Benjamin Franklin Jr., Donald Martucci, Thomas P Landers, Gerard Skelly James Kennedy Robert E Bolden.

31 Anthony R Donato, Francisco Rodriguez, Robert N Hutkin, Arthur F Toping, Richard J Strazzula, Emanuel P Cona, Herbert Gomez, Samuel Martin, Gerald J Pearce, John J O'Haire Jr., Donald R Dodd, Salvatore Curiale, Daiel T Fleming, Robert C McCormack, Paul Bekanich, Edward Rodriguez, Santo J Andreacchio, Emory E Johnson, Joseph A Walters, James M Siegrits, Frank A Yacullo, John W White, Michael Marranca, Harold T Toomer, Eusebio E Cruz, Pedro Jimenez, Frank J Fumai, George M Lembo, James L Tucker, Duke Connor.

61 Patrick L Kelly, Peter Aversano, Joseph R Donayhy, John G Carlaftes, Francis R Jewels, Paul A Bagatta, Ronald Baskerville, Eddie Guyton, Angelo A Libranti, Anthony Karlik, Lynous E Mattis, Michael T Hamill, Domiick L Deangelis, Bernardino Sanchez, Dominick L Giarratano, Willie Jones Jr., John R Giamboi Jr., Pedro Munoz, Philip N Spina, Julio Perez, Oliver W Williams, Vincente Hernandez, Henry W Ward, Chester Munn, Carmelo Vazquez, Angelo R Fama, Donthe wide variety of classes offered February 20. Spring classes begin ald L Jenkins, John J Donnabio, James I Williams.

> cation Special Free Evening Program begin the week of February 24, and registration will be in person only, on the first night a class meets, at the school where the class is held.

To get free brochures and registration information, call or write the Training Division, New York City Department of Personnel, Room 421, 40 Worth Street. New York, N.Y. 10013. Phone

### 23 Subject Areas

### **Public Speaking, Writing Courses** Offered To City Aides Interested In Improving Promotion Prospects

Chalk up a chance to enhance your prospects for promotion if you're an employee with the City of New York, for you have the choice to enroll in one of 23 evenng courses such as Public Speaking or Effective Writing-courses designed to give you an added push in proficiency on the job.

Spring enrollment is now fully underway, reports the City Dept. lege jointly sponsor 23 low-cost Personnel Program began yesof Personnel in issuing the invitation!" To sharpen job skills and pave the path of promotional opportunity, the department urged ambitious City workers to explore both the Municipal Personnel Program and the Board of Education's Special Free Evening Program. These are mainly low-cost courses that cover many useful areas applicable to your job and relations with others.

The City Department of Personnel, Long Island University,

are: Public Speaking, Speed Reading, Beginning and Intermediate Conversational Spanish, Law for the Layman, Effective Writing in City Government, Automated Data Processing Managers, and Developing Your Ability to Take a Civil Service Examination.

Most classes will be held in the City Hall area and cost \$15 for ten weekly sessions. Spanish courses, which meet for 15 sessions, are \$20 per course.

Registration for the Municipal

courses for City employees. Among terday and continues through the week of February 24.

#### Some Courses Free

The seven free courses, offered through the cooperation of the Board of Education and the City Department of Personnel, include: Bookkeeping for City Employees; Accounting I; Business English; Civil Service Arithmetic; Speed Stenography; Fundamentals of Supervision; and Supervision for Maintenance, Repair, and Production Personnel.

Classes in the Board of Edu- them at 566-8815.

### Broome Chapter Forms Council Of Unit Heads

(From Leader Correspondent) the dent of the Broome County School District, the Binghamton tion for the good of all CSEA chapter, Civil Service Employees Assn., has announced the initial formation of a special CSEA council to represent all units within the county chapter.

President Joseph Gabor of the Broome County Probation Departis to meet January 26 to formally ment said unit presidents from

#### TRAVEL AGENT CLASS **BEGINNING FEB. 5**

An intensive evening training program for men and women interested in working in travel agencies, or in organizing tours, cruises, group and individual travel will open Thursday, Feb. 5 at Eastern School, 721 Broadway, N.Y. 10003 AL 4-5029. For information write or call for Form 88.

City Exam Coming April 25 for

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school Equivalency class.

BINGHAMTON—The presi- of Endicott, the Binghamton Library, the Vestal School District and the Binghamton Social Services Department will make up the in dealings with State represen-

> Gabor said the special panel, which will act as intermediary between the units and the State, organize and elect council offi-

The Broome chapter president said the body will be primarily organizational and administrative

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in purpose with each individual unit continuing to handle its own internal affairs.

Gabor said the formation of such panel has been under discussion for some time.

When final plans are jelled, Gabor said the council should make for a more efficient operaunits and their members by providing organizational coordination

#### Judge Nominated

Governor Rockefelelr has sent to the Senate for confirmation the nomination of Gustave G. Rosenberg of New York City as a judge of the State Court of Claims.

Judge Rosenberg had been serving under a recess appointment.

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### **News Of The Schools**

Nominations Soon

### Registration For Local Bd. Elections Closes Saturday

Registration of voters for community school board elections will continue through January 31, as the Board of Education is preparing for the first ballotting for these officers by City residents in modern history. New Yorkers are also being offered the opportunity to

9 through Saturday, February 21 school board elections. at borough offices of the Board of Education.

The voting and registration, under the management of the Board of Elections, which conducts other elections for public office, will take place in the City's 30 community school districts. Proportional representation will be used in counting the ballots for places on the nine-member community school boards. Candidates will seek election without being identified by political party or other organizational affiliation on the nominating petition.

Voters registration is taking place at each of the City's 640 elementary schools from 2 p.m. to 5 p.m. and 6 p.m. to 9 p.m. on school days and noon to 5 p.m. on Saturdays.

High schools and schools for the handicapped are not included in the voting because they are under the jurisdiction of the central Board of Education and not the community school disrticts.

Voters may register at any elementary school. The required records will be forwarded to the appropriate voting place.

To vote in the community school board elections an applicant must be either a registered voter qualified under the election law and residing in the community school district or a parent of a child attending any school under the jurisdiction of a community school board who is a citizen of New York State, a resident of the City of New York for at least 90 days prior to the date of the election, at least twenty-one years of age, and has registered to vote in this

To qualify as a parent voter, an applicant must be acting in the role of a parent of a child in a public elementary, intermediate or junior high school. Parents of children attending an academic school, vocational high school, or special school under the jurisdiction of the Office of Special Education and Pupil Personnel Services, may qualify only as a registered voter under the election law and may vote as such in the school district of his residence.

Permanently registered voters vho are not parents, will vote in the community school district in which they reside. A parent who is also a qualified voter under the election law may vote in either the community school district of his residence, or in one community school district having jurisdiction of the school which his or her child attends. A parent who does not qualify as a registered voter under the election law may vote in ne community school district having jurisdiction of the school

which his or her child attends.

run for membership on the boards. for general elections who wish to Registration began January 19 vote in the community school disand nominating petitions will be trict in which they reside need receivable from Monday, February | not re-register for the community

> The following categories of persons must register if they wish to vote: (a) parents wishing to vote as parents; (b) voters qualifying under the election law who are new voters; (c) voters who have changed residence since the last general election or who have lapsed registrations. Qualified persons may register at the nearest elementary school within the borough of their residence.

The elections will take place on March 19. Polls will be open between 6 a.m. and 7 p.m. As a general rule regular polling places used in general elections will be utilized, with additional polls in each elementary and junior high school, as required.

Persons voting as qualified voters according to residence will vote in their usual polling place. A person voting as a parent generally will vote in a school attended by his or her child.

A central counting place will be designated in each school district.

Prospective nominees will be placed on the ballots for members of the community school boards if they file petitions signed by at least 200 qualified voters or par-

A candidate for membership on a community board must be either a registered voter residing in the community school district, or a parent of a child attending any school under the jurisdiction of a community school board who is a citizen of New York State, a resident of the City of New York for at least 9 days prior to the date of election, and at least 21 years of age.

Board members will serve without compensation for a term commencing July 1, 1970 and expiring June 30, 1973.

Nominating petitions are obtainable now and until February 21 at the offices of the Board of Elections. They should be filed at Board of Elections offices between February 9 and 21.

These offices are located as fol-

Manhattan-80 Varick St., New York 10013; telephone 226-2600.

The Bronx-1780 Grand Concourse, New York 10457; 299-9017. Brooklyn-345 Adams St., New York 11201; 522-2441.

Queens - 77-40 Vleigh Place, Flushing, New York 11367; 526-2600.

Richmond - 30 Bay St., St. George, New York 10301; 727-4300.

Under proportional representation, voters may east ballots for as many candidates as they care to, with votes not needed to elect the first choice being transferred in room 641 of oard headquarto the voter's second choice, and then to the third choice, etc., un-Those permanently registered til all nine members of the com- 1.

### TEACHER ELIGIBLE LISTS

LICENSE AS TEACHER OF HEALTH & PHYSICAL EDUCATION IN DAY HIGH SCHOOLS

Gary M Herling, 8387; Ralph J Constantine, 8347; Richard M Katzke, 8187; Paul A Kessler, 8066; Kenneth M Silverman, 8066; Barry A Spielvogel, 8065; Moise Rodriguez, 7985; Sanford Lelchuk, 7946; Rodriguez, 7985; Sanford Lelchuk, 7946; Rodriguez, 7985; Sanford Lelchuk, 7946; Rodriguez, 7986; Charles R. 1878; Charles R. 1878; Charles R. 1878; Robert J Liptak, 7545; Philip F. 1 7905; John A Catuogno, 7905; Charles R Brown, 7866; Vincent Falco, 7825; Ray-mond W Shattls, 7824; Stanley J Polo Jr, 7787; Peter A Emelianchik, 7784; Barry J Jackson, 7747; Michael E Cohen, 7746; George J Baumann, 7745; Vincent Taran-tino, 7745; John H Larsen, 7705; Frank T Dixon, 7664; Steven D Hollander, 7624; Arnold J Minkoff, 7624; Stephen M Saltz-man, 723; Alan Tohn, 7623; Alan Sesti,

Dennis L Macklin, 7584; Charles Sheahan, 7583; Anthony F Liggieri, 7463; Arnold M Gelfand, 7463; Walter Steinhandler nold M Gelfand, 7463; Walter Steinhandler, 7425; Henry M Butka, 7424; Anthony F Luparello, 7384; Howard M Kaufman, 7384; Bernard P Butti, 7344; Harold E Hill Jr, 7304; Steven Dorf, 7303; John Pellegrino, 7302; Zevi V Feder, 7267; Murray L Korenfied, 7263; Kenneth R Kornhauser, 7224; James R Tait, 7223; Ronald R Rizzi, 7184; Michael R Brier, 7182; Norman C Gronimof, 7181; Edward P Segretto, 7142; Carmine R Colasanto, 7106; Getald Brooks, 7105; Thomas G Murphy, 7101; Philip B Watnick, 7064; James M Corry, 7064; Steven A Einhorn, 7024; Arnold Silver, 7023; Robert L Pettorsson, 7023; Andrew R Rudisin, 7022; Peter D Cuddy, 7021.

torson, 7023; Andrew Peter D Cuddy, 7021.

Emanuel C Solom, 6982; Philip Heit, 6946; Steven E Metzger, 6945; Kenneth A Morrell, 6905; Marc S Feinberg, 6901; Robert J Stekel, 6860; Hyman Mittleberg, Robert J Stekel, 6860; Hyman Mittleberg, 6824; Jeffrey S Bitder, 6823; Victor C Vogel, 6784; Lawrence S Tomack, 6742; Steven S Peretzman, 6703; Martin R Seneca, 6660; Joel Organek, 6621; Irving Garner, 6583; Johs T Comer, 6544; John F Doherty, 6544; Dennis S Oflowski, 6543; Thomas Cahill, 6543; Wendell P Henderson, 6501; Carl Nedell, 6499; Clifton D Bertrand, 6340; Robert L Bogin, 6262; Peter A Pellicane, 6220; Kenneth A Bencal, 6143; Robert W Froehlich, 6100;

### Teachers Extolled For Fire Heroics

Two City teachers were cited for bravery by Acting Superintendent of Schools Dr. Nathan A. Brown for saving several persons from a burning building nearby Nathan Macon JHS in Brooklyn where they work.

"It was a courageous act beyond what is normally required of teachers," Brown said of Thomas Aglool and Wilfred Gerstenblatt. "Their bravery deserves high commendation."

### DES ASST. PRIN. APPOINTMENTS

The following persons have been appointed as assistant principal in day elementary schools:

Louise Gemake and Barry Rich, district 4; Eli Taff and Morris Bergman, district 5; Dorothy Hibbert, district 8; William Riley, district 10; and Shirley S. Mercer, Eli Bordowitz and Marion Smith, district 12.

Also, Dorothy Calvo, district 14; Doris John and Loretta Boyce, district 16; Hannah Perlow and Joseph J. Laparek, district 18; Jack Burbiglia, district 24; Harry Okin, district 27; and Allan Fisk, district 30.

munity school board have attained sufficient votes to be elected.

There are five districts in Manhattan, six in the Bronx, 11 in Brooklyn and seven in Queens. The law directed that Richmond continue as a single disrtict.

Civic groups cooperating in the drive for community school board elections include: The Proportional Representation Educational Project (PREP) of 381 Park Ave. South, and the League of Women Voters, 131 East 23 St. PREP's telephone number is 685-2772-3. The League's telephone numbers are 677-5050 or 674-8484.

Assistant Superintendent Harold F. Hay is coordinator for the Board of Education. His office is in room 641 of Board headquar-His telephone number is 596-6940-

LICENSE AS TEACHER OF HEALTH
AND PHYSICAL EDUCATION IN
JAMES E Sherlock, 8024; Philip P Tygiel, 7826; George H Ronaldson, 7785;
Harris L Usdon, 7624; Andrew M Juliano,
7624; Robert J Liptak, 7545; Philip F
Bernie, 7503; Daniel J Melamedorf, 7423;
Barney M Davis, 7346; David L Boykin,
7344; David Rubinstein, 7265; Nicholas
A Cuccia, 7262; Edward E Dickerson,
6982; Robert S Vex, 6944; Kenneth R
Friedheim, 6862; Adam Mocio, 6824;
Robert J Malafronte, 702; Vincent R
Robustelli, 6623; Joseph J Conetta, 6621;
Gary J Heller, 6541; Rodrigo A Perez,
6461; Barry D Green, 6421; Peter Gaglio,
6223; Robert E Bird, 6222; Charles A
Crawford, 6220; Robert M Johnson, 6021.

LICENSE AS TEACHER OF HEALTH AND PHYSICAL EDUCATION IN DAY HIGH SCHOOLS

LICENSE AS TEACHER OF HEALTH AND PHYSICAL EDUCATION IN DAY HIGH SCHOOLS

Eleanore E Zombeck, 8748; Charlene K affie, 8305; Elaine J Silber, 8146; Sherry Burkholz, 8109; Janet E Schafrick, 8105; Arlene Miller, 8104; Karen M Frielingsdorf, 8065; Linda S Berger, 8026; Lorraine C Parker, 8025; Diane G Guttierez, 7986; Arlene M Blum, 7985; Kathleen M Malloy, 7946; Vivian November, 7946; Arlene A Pocci, 7823; Marie T Celentano, 7784; Lois A Rakoff, 7745; Judith S Desantes, 7744; Janie Fagelbaum, 7703; Lenore F Krinsky, 7664; Marie E Velardi, 7664; Rebecca Rosenblum, 7546; Enid G Burstein, 7545; Patricia P Murray, 7544; Eileen R Nelson, 7503; Linda J Reynolds, 7503; Lois L Schwartz, 7502; Rosalind Geller, 7463, Jean E Rehill, 7463; Bette H Sterling, 7462; Ilene Baum, 7426; Toni J Matera, 7385; Lorraine K Rubin, 7385; Lois Cohen, 7384; Christine Ingram, 7304; Cheryl E Jeruchimowitz, 7301; Sima M Paskowitz, 7266; Julie K Dubow, 7264; Mildred G Abler, 7263; Esta S Radin, 7262; Barbara E Bermack, 7184; Maryann Evans, 7184; Joyce T Keene, 7184; Barbara C Edelstein, 7183; Michele Markus, 7181; Suzanne S Davanzo, 7103; Maxine D Lepolstat, 7064; Bonnie E Cohen, 7062; Patricia L Richman, 6982; Diane F Sorkin, 6982; Elisa M Matlow, 6942; Ellen D Cohen, 6861; Lynn G Ruza, 6823; Joan A Becker, 6782; Lorraine V Fontana, 6701; Jody R Warren, 6622; Maryann M Cardone, 6541; Julia E Dantonio, 6503; Donna Zwerdling, 6503; Esta I Metzger, 6463; Hazel Bassett, 419; Alana H Friedland, 6302; Jeannann T Reilly, 6181; Dianne B Manheimer, 6060.

LICENSE AS TEACHER OF HOME ECONOMICS IN DAY HIGH SCHOOLS

Laurel M Hay, 8086; Joan H Lindquist, 7812; Hatalie A Filler, 7626; Harriet E Kaplan, 7610; Susan J Scheer, 7299; Laura A Boggia, 7279; Harriet D Chapnick, 7210; Susan R Sarrel, 7160; Sandra G Ehrenworth, 7072; Barbara Lamberto, 7634; Rreen I Katz, 6589; Florence

Margust 6825; Perry J Saines, 6811; Julian D Nevetsky, 6810; Jack Weiss, 6798; Harold J Rlexander, 6734; Phil Shaw, 6692; Anthony D Ventimiglia, 6595; Robert W Schmidt, 6486 Stanley M Tulman, 6304; Roland E Edwards, 6055; Joseph Wolfson, 5952.

LICENSE AS TEACHER OF HOME ECONOMICS IN JUNIOR HIGH SCHOOLS

Mary A Oursland, 8202; Mildred Sterman, 8095; Gloria M Kaufman, 8062; Edith K. Sperling, 7835; Mildred Weiss, 7601; Elizabeth R Reinhardt, 7558; Karen F Samson, 7445; Bernice V Mattis, 7375; Hilda B Plitteris, 7318; Gail H. Markowitz, 7198; Helen F. Hendeson, 7078; Evelyn R Goldfarb, 7035; Marie K Armet, 7011; Carol M Bojankosky, 6908; Cecelia A Miller, 6688; Irene M Mogilefsky, 6685; Georgia H Taylor, 6361; Marie C Bowe, 6244.

### LICENSE AS TEACH9R OF MATHEMATICS IN JUNIOR HIGH SCHOOLS

Arnold I Barnett, 9120; Terrence R Settembre, 9080; Sandra C Seelman, 9040; Teddy I Seidenfeld, 8920; Jan M Liebeskind, 8680; Malcom I Ross, 8640; Fredric I Harbus, 8600; Iris J Braaf, 8360; Charlotte M Sawyer, 8320; Steven S Konigsberg, 8240; Marcia L Gelman, 8240; Wayne D Betrock, 8200; Sam Forster, 8160; Charles Zaiontz, 8160; Victor N Berlin, 8080; Elliot T Haub, 8040; Kathleen Kilcourse, 8040; Stanley Cohen, 8040; Alan R Jacobs, 8040; Mark A Weinstein, 7960; Michael I Koenig, 7880;

8040; Alan R Jacobs, 8040; Mark A Weinstein, 7960; Michael I Koenig, 7880; Ricard P Kushner, 7720; Anthony V Labozzetta, 7720; Alan S Arbsfeld, 7720; Richard B Bodner, 7720; Laura H Connolly, 7640; Theodore Diskind, 7600.

David R Feldman Jr. 7440; David H. Dolinka, 7400; Ann M Siciliano, 7400; Charles M Barthold, 7360; Natalie H Steinman, 7360; Maryann F Marconi, 7320; Murray Ginsberg, 7200; Wendy S. Rukin, 7160; Ida Tashner, 7120; Wendy J. Weisberg, 6960; Charles Secolsky. dy L Weisberg, 6960; Charles Secolsky, 6960; Wayne P Saldinger, 6960; Julian L Gottlieb, 6920; John C Goederer, 6840; L Gottlieb, 6920; John C Goederer, 6840; Robert A Gurewitz, 6840; Hyman Chabbott, 6840; Lawrence Koenig, 6600; Leonard S Friedman, 6560; Seymour Katzoff, 6560; Grace A Lasser, 6520; Stewart F Westerman, 6480; David V Gutkin, 6440; Philip G Dworkis, 6360; Norman M Carniol, 6320; Theodore J Weiner, 6320; Marsha W Portnoy, 6080; Connie M Paranicas, 6080; Frank Pennimpede, 6000; Gary A Goodside, 6000 Gary A Goodside, 6000.

#### LICENS AS TEACHER OF ENGLISH IN JUNIOR HIGH SCHOOLS

riet E Kaplan, 7610; Susan J Scheer, 7299; Laura A Boggia, 7279; Harriet D Chapnick, 7210; Susan R Sarrel, 7160; Sandra G Ehrenworth, 7072; Barbara Lamberto, 7634; Rreen I Katz, 6589; Florence Teitelbaum, 6553; Joyce J Belcher, 6240.

Robert B Cynar, 8027; Robert J. Laureno, 7693; Marvin J Pion, 7542; Edward Smith, 7290; Benjamin Schnapper, 7215; Lawrene H Neidict, 7176; John L Cosgrove, 7094; Emil O Cafiero, 6864; John

### **Uses Air-Space Concept**

### **Bronx Community College Begins New Campus Site** Construction Over IND

Utilizing a new 20th-century approach to the problem of dense land usage — called the "air-space concept" — construction has been begun on both foundation and platforms for what is to be the new home of the Bronx Community

What makes the new campus site quite unique is its location: 13-acre series of buildings perched above the IND storage yards at Bedford Park Blvd. and Paul Ave. While the total cost of construction is estimated at \$61 million, the first phase—the platform-requires an outlay of \$16,-071,300.

The educational institution's president, Dr. James A. Colston, termed his campus-in-the-making urban planning." He further pointed out that by use the platform site, it will be unnecessary to take any property off the tax rolls or to condemn any existing structures.

#### Looking Toward '73

According to Dr. Colston, the target date for completion of the platform is July, 1971. The campus is scheduled for occupancy by September, 1973.

The new campus will accommodate 5,000 fulltime students. treme southern end.

"Thousands of Bronx residents will be able to enjoy concerts, plays, lectures ad art exhibits in the modern facilities," Dr. Colston said.

A landscaped plaza, 19 feet above the street level, will connect the first floors of the buildings. The plaza will also contain a bridge over Bedford Park Boule-

The campus will include a fivestory engineering, science and adinistration building with lighted interior court or atrium. The campus mall extends through the building to an open court surrounded by three additional academic structures: the library, the classroom building, and the music drama and arts building.

The south side of the campus is composed of two buildings. A circular structure houses a dining hall and student center. The health and physical education building spans the site at the ex-

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### HERE'S WHY:

- The contract does not contain a reopener clause to cover the soaring "Cost of Living." The I.L.G.W.U. negotiated a Contract with a Reopener clause.
- The first year's salary adjustment is already inadequate, having been taken away by inflation,, evidenced by published Cost of Living Indexes.
- The New York City Transit Workers negotiated 18%. Why should we get less?
- Due to the delayed payment schedule every employee will lose \$125.
- There has ben no final resolution of the "State Aide" program which endangers the Civil Service Merit System and job of every employee:
- The "Death Gamble" in the Retirement System has not been eliminated. The interest of widows, widowers, and orphans are in danger.
- The Contract does not contain a reopener clause in the event the "AFL-CIO" unit received a better contract than the "CSEA" units.
- Pensions will now be limited to 75%.
- Many benefits, especially medical do not go into effect until the second year of the proposed contract.

Our Association has gone on record in opposition to this offer. You can too. When you receive your ballot, VOTE NO.

### **Grievance Committee** Set To Meet Today

ALBANY-The Grievance Committee of the Civil Service Employees Assn. is holding a lunin the Harlequin Room of the Tom Sawyer Motor Inn in Albany. Maurice Rosen.

Members of the committee include Ellis Adams, Roger Cilli, Nicholas Cimino, Thomas Cowell, John A. Larney, Rose Lofink Thomas McDonough, Lois Ann Minozzi, Raymond Haggerty Jr., John Mroczkowski, Joseph Luck, cheon meeting today (Jan. 27) Arthur Miller, and Frank Lopez. Chairman of the committee is

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#### **Medical Steno Spots**

Several vacancies for medical stenographer, requiring high school graduation plus a year's worth of experience, exist in Onondaga Couny. The post with the County Dept. of Health starts at \$5,342 while the opening with the Syracuse City School District pays \$4,850 to beginners. Candidates will be given qualifying steno tests of 90 words a minute and a typing exam of 40 w.p.m. speed. For more information, write the County Dept. of Personnel in Syracuse, prior to the application deadline of Feb. 11.

#### Engin. Tech Jobs Open **Via Promotion Test**

Many openings as engineering technician, paying \$7,800, may be obtained via the written promotional exam set for May 9, but applicants must file by the Feb. 24 deadline. Qualifications set forth are background for at least six months as an assistant engineering technician. The job bulletin is 9511. Contact the Dept. of Personnel, 49 Thomas St., to officially file.

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### Switchboard Operator Jobs Offered In Trainee Program; Other Clerk Titles Covered

Falling under the six-title State clerical series is a training program established to produce prospective switchboard operators to help in the busy pace of phone calls characteristic of most State agencies. However, no actual experience is called

for to enter any of the specified

switchboard and the human rela-

tions skills needed for the job. Those designated to take part Since some incoming calls stem in the phone traineeships receive from the general public, it is insight into the operations of the rather imperative that courtesy (Continued on Page 15)

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SANTA AND HELPERS — The Division of Employment chapter of the Civil Service Employees Assn. in Albany sponsored the annual Christmas Collection which raised a total of \$729 for the Albany Home for Children, the Jewish Community Center, and the Villa Maturna of Albany. From left are Santa Claus (Steve Plonka), his helper, Patricia Chromik, and CSEA chapter president, Alphonse Briere who helped make the collection successful. The chapter also sponsored the Annual Christmas Kiddies Party for children of Divi-

### Six Hundred Suffolk Aides Added To CSEA Roster

SMITHTOWN-The Suffolk chapter, Civil Service Employees Assn., has added representation for an estimated 600 employees in five school districts in recent weeks.

In addition, CSEA has petitioned for and expects to win

representation election among 85 custodians in the Huntington School District No. 3.

All these units were assisted by field representative Ed Cleary.

About 300 employees are represented in a new unit in the Three Village School District in the Stony Brook area.

About 150 custodians and bus drivers were added to the clerical and cafeteria unit already in existence at the North Babylon

Another 100 custodians, cafeteria hands and clerical workers were added to the Babylon Schools unit.

Fifty clerical employees at the Lindenhurst schools were admitted to the CSEA unit there.

About 14 employees, with 100 per cent membership in CSEA, are awaiting action by the Public Employment Relations Board on their petition for certification of CSEA as their bargaining agent.

### Levitt Receives Standing **Ovation From Retirees**

ALBANY-Arthur Levitt, State Comptroller, was tendered a standing ovation by the officers and members of the Capital District Retirees unit of the Civil Service Employees Assn. at the recent meeting of the unit at CSEA headquarters

in Albany, where he was the principal speaker.

Levitt, who was introduced by unit chairman Dr. Albert H. Harris as "The Friend of Civil Service," told the retirees that inflation was "absolutely devastating to the people on fixed incomes." Levitt traced the historic background of the cost-of-living supplemental payments available for retired New York State employees and noted that it was the first benefit of its kind in the nation when initiated in 1967. It has be come know nas "The Levitt Plan' and has been widely and successfully copied by a number of other

Levitt explained that the Costof-Living Supplement is not a permanent part of the law but is voted by the Legislature each year. It is now so firmly imbedded in labor relations, the comptroller noted, that each year he has submitted a bill to make it per-

the elimination of the \$8,000 ceiling, and provision to move the cost-of-living payment date up to June instead of October, the date payments have been distributed heretofore.

During the question and answer period, the comptroller answered questions from the floor and previously submitted written questions given to the Unit Chairman. Dr. Harris. The regular business meeting resumed following a coffee break. Additional guest speakwere, Dr. Theodore Wenzl CSEA president; Hazel Abrams, third vice-president and chairman of the Statewide CSEA Retirees Committee; Emmett Durr, Charlotte Clapper and Mrs. Florence Drew, members of the Statewide Retirees Committee; John Carey, CSEA program specialist and Mrs. Mary Blair, CSEA as-

Carey advised of changes in the Health Insurance Program made

sistant program specialist.

ttr, Village Mayor Stanley Krause and CSEA regional field supervisor Arnold Moses Major provisions provide for \$500 pay boosts in each of the two years of the contract, with 15-cent-an-hour boosts for perdiem employees plus a cost-ofliving adjustment if required in tht second year.

ice Employees Assn. has signed a two-year contract with the Village of Mineola gaining a \$1,000 across-the-board pay boost plus other money and fringe

The pact was inked recently by officials who participated in the

Gibbs, president of the Mineola Village unit of the Nassau chap-

including

James

benefits.

negotiations.

New longevity steps bringing \$250 increments are provided after the 10th year and, in the second year of the contract, also after the 15th year.

Other benefits include improved vacations, stand-by pay, fully paid health insurance, 1/60th retirement retroactive to 1938 in the first year and 1/50th thereafter. sick leave accumulation to 190 days, five personal leave days and

CONTRACT SIGNED . Mineola Mayor Stanley Krause's signature goes on new contract, completing successful negotia tions. Waiting their turns are, seated, library representative Diane Purrell, left, and unit secretary Doris Keast, right, and standing, from left, village attorney George Greenstein, CSEA field supervisor Arnold Moses and Nassau chapter president Irving Flaumenbaum.

an agency shop provision.

negotiations were unit vice president Frank Hubert, secretary Doris Keast, treasurer John Ber- stein.

Mineola Aides Win \$1,000 Wage Boost

tani and library representative Others who participated in the Mrs. Diane Perrell and, for the village, Trustee Harry Katz and village attorney George Green-

### Special D. Of T. **Committee Meeting** Set For Feb. 9 & 10

(Special to The Leader)

ALBANY - The two meetings of the Special Department of Transportation Committee of the Civil Service Employees Assn. which were originally set for Jan. 19 and Jan. 20 have been rescheduled for Feb. 9 and Feb. 10, committee chairman John W. Raymond has announced.

On Feb. 9, the committee will meet at the Tom Sawyer Motor Inn at 5:30 p.m. On Feb. 10, they will meet with representatives from the State Department of Transportation at the Transportation Bldg., Albany, at 9 a.m. to discuss problems of employees.

Members of the committee are Timothy McInerney; Leonard Prins; Edward McGreevy; William F. Fleury; Theodore Anderson; James Shea; Nicholas J. Cimino; Chester P. Palega; George A Rock; Stanley Yaney; Robert S. Hunt; and John R. Deyo.

#### July 4 to 18-\$459

### Hawaii Tour Set From Rochester

For the first time, members of Civil Service Education and Recreation Assn. will be able to join a tour of Hawaii and the

that will affect the retired members, and Mrs. Blair reported on ture. She asked the members to contact their own representatives in the Legislature to ask for their support in the passage of these pieces of legislation.

It was disclosed by Dr. Harris that the unit had received a contribution of \$100 from the Division of Employment chapter for deposit in the unit treasury.

The next meeting of the unit will be on February 18, at 10 a.m., manent. This year, he added, he Health Insurance Program made in the Auditorium of the CSEA versity fo has included additional features; in the new salary negotiations headquarters, 33 Elk St., Albany. 30, 1974.

### **Oneida Fact-Finder Needs Time Extension**

more than the usual two weeks to settle the contract dispute between Oneida County and the County's Civil Service Em-

plovees Assn.

### **Northport Contract** Adds \$750 To Pay Of Village Aides

SMITHTOWN - The Civil Service Employees Assn. has gained a contract providing a \$750 across - the - board raise for a new unit representing employees of the Village of Northport.

The contract, effective April 1, follows organization by the employees last November as a unit of the Suffolk chapter.

It provides the pay boost, \$6,200 minimum salary, four hours pay for emergency callout, improved vacation up to four weeks after 10 years, 11 guaranteed paid holidays, fully paid 1/50th retirement and fully paid Statewide health plan.

The unit was assisted in organization and negotiations by CSEA field representative Ed Cleary.

Golden West leaving and returning directly to and from Rochester. The dates are July 4 to 18.

Tour members will travel via American and Pan American Airlines to Los Angeles, Honolulu and San Francisco. The price of only \$459 includes round trip jet air fare, hotel rooms, sightseeing bills now pending in the Legisla- in Los Angeles, Hawaii and San Francisco and a special party in Waikiki Beach.

> Immediate application should be made to Claude E. Rowell, 64 Langslow St., Rochester, N.Y., 14620, After 5 p.m. telephone (716) 473-5657.

> > **Appointed**

Rockefeller has ap-Governor pointed Joseph P. King to the Board of Trustees of Cornell University for a term expiring June

Baum entered the picture on January 19 and listened to both sides of the story, then went back to Syracuse to start work on recommendations. That, according to the Taylor Law, should take two weeks time. Baum says with all the issues involved he will need much more than that. The Syracusan says it will be "many weeks" before he comes up with any solution to the problem-now six months old. If Baum is correct, the County chapter of the CSEA will be without a contract at leas until March, since the Board of Legislators meets only once a month.

The only other alternative would be a special meeting of the Board to take up the matter.

At its last meeting, the legislators voted down a measure which would have made the new contract retroactive to January 14, the date of the meeting.

County attorney Richard Frye said retroactivity cannot be de cided until he pact is agreed upon by both sides and that the retroactivity cannot go back beyond the date on which the Board of Legislators acts. The ruling is being argued and CSEA legal counsel does not think there will be any trouble over it.

### **Nassau Nominations**

(Continued from Page 3) leton, and Gerard Sullivan.

Named for the board of directors were: James Callan, Anthony Greco, James Huffman, Helen Keck, Gradon Knott, Eleanor Koch, Buelah Monroe, Frances Reder, Hayard Quann, Fred Tuffile, and Rita Wallace.

Also, Kenneth Cadieux, Sal Cossentino, John Martinez, Augustine Lanzellotto, Thelma Powell Ruth Braverman, Muriel Donohue, Ben Gumin, Anna Weber and Thomas Stapleton.

All of the titles, including general clerk and file clerk, receive the same fringe benefits but starting pay hinges on the precise post and can extend from \$4,440 to \$4,815 per annum. The topmost wage, furthermore, can reach the rung of \$7,960 through incre-

Appointees to jobs as general clerks or file clerks may well handle agency correspondence, official reports, records and other compiled data aiding the charting of progress in the agency's undertakings. Transmittal of these documents is often charged to clerical aides

#### Multitude Of Duties

Statistic clerks hired will be engrossed in abstracting vital faw data on scope of services, funds allotted, resources necessary to carry out certain programs, and other statistical data used in program planning and review. Account clerks will be dealing with ledger calculations - accounts receivable and paid - in the general realm of office and other materials. Those appointed audit clerks will check to see that items disbursed are being used efficiently in the manner earmarked and intended.

Finally, a unique traineeship program for telephone operators will come out of this series. Skills will be taught to those selected for traineeships.

LEGAL NOTICE CERTIFICATE OF LIMITED PARTNER-SHIP OF 17 BATTERY PLACE NORTH ASSOCIATES, PURSUANT TO SECTION 91 OF THE PARTNERSHIP LAW.—
We, the undersigned, having formed 17 BATTERY PLACE NORTH ASSOCIATES, a Limited Partnership, pursuant to the laws of the State of New York, hereby certify this 23rd day of December, 1969, that: I. The name of the Limited Partnership is 17 BATTERY PLACE NORTH ASSOCIATES, II. The business of the partnership shall consist of the ownership, construction, operation and management of two office buildings at 17 Battery Place, in the City, County and State of New York, including the development, financing, refinancing and operation of all improvements which may be constructed thereon. III. The principal place of business of the Limited Partnership shall be c/o Arthur G. Cohen, 60 East 56th Street, New York, Arthur G. Cohen, 205 Kings Point Road, Great Neck, New York; Arthur G. Cohen, as Trustee under Indenture dated October 17, 1966 created by Jane Levien, 250 Kings Point Road, Great Neck, New York, New York, New York, New York, Marshall Rose, 150 East 69th Street, New York, New York, New York, American Road Equity Corporation, The American Road Equity Corporation, The American Road Equity Corporation, The American Road Dearbors, Michigan, V. The term of the partnership shall commence on the date of the filing of the Certificate of Limited Partnership in the Office of the Clerk of the County of New York, and shall terminate on the 31st day of May, 2000, unless sooner terminated pursuant to the provisions of the partnership agreement. VI. Each limited partners shall contribute to the capital of the partnership the amount set forth next to his or her name: Limited Partners: 17 Battery Place Associates, \$9,120,000,000 being the agreed value of such limited partners are to receive the following share of profits by reason of their respective contributions: Limited Partners Name and Percentage of Partnership Interest: 17 Battery Place A

There is no requirement insisttion to qualify, but U.S. citizen-A medical examination is also in the offing.

Telephone operators, it was indicated, shall need six months of pertinent experience to be considered for G-4 status; however, lacking this background, you may be appointed as a G-3 operator trainee with the chance to advance one grade higher after six months of training is satisfactorily completed.

Jobs will be filled in all five boroughs, although most of the clerk and file clerk vacancies are located in lower Manhattan.

the

The tests will be given in Man- by Governor Rockefeller.

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hattan only, and will include questions on arithmetic, name and number checking, and alphabetizing. count more for account and statistics clerk than for clerk and file clerk. A passing mark of 75 out of a possible 100 has been set.

basis. Candidates may take the test more than once, but only one time in any three month period.

The renomination of Charles La Verdi, M.D. of the Bronx to the Board of Visitors of Bronx State Hospital has been sent to the State Senate for confirmation

Questions on arithmetic

Testing will be held on a period-

For further information and an application call 765-3811, or come to 1350 Avenue of the

#### **Hospital Renomination**

P.R. COLUMN

(Continued from Page 6) says that the City's new law will combine all the best features of other anti-fraud laws.

WHEN THE new act becomes effective two days from today, the City will have the authority to move against almost every type of shady business practice. The principal weapons will be the court injunction and a civil law suit to obtain mass restitution for aggrieved customers.

HOWEVER, ONE old but potent weapon will continue to be used effectively-public exposure and publicity.

THE DEPARMENT'S Commissioner, Mrs. Bess Myerson Grant, has been wielding this weapon with telling results. The former Miss America has the good looks, but she also has the teeth to bite into the hides of shady and delinguent merchants

WHETHER THEY like it or not, businessmen and their trade associations better learn some of the basics in the use of publicity as a weapon for the protection of the public interest.

AS ANY PUBLIC relations professional will attest, it a perfectly legitimate tactic in the overall strategy of protecting the consumer from the handful shady manufacturers and merchants who have been picking the consumers' pockets for years.

#### Syracuse Seeks **Drivers**

The Syracuse Public Library has a vacancy for bookmobile operator, paying \$5.020, that requires a high school diploma and two years' experience dealing with automotive equipment. If interested write the Onondaga County Dept. of Personnel at the Public Safety Bldg, in Syracuse, Deadline for filing comes Feb. 11.

erism, civil servants have had to stand by helplessly while these nefarious deeds were being perpetrated. Civil service public relations suffered because there was little civil servants could do to right these wrongs.

FROM NOW on, the consumer will be able to strike back and civil servants will have the legal authority and muscle to assist with something more meaningful than holding the consumer's coat



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- CALL 434-7163 FOR FREE **EVENING DIVISION CATALOG!**

THIS COUNSEL FROM



130 WASHINGTON AVENUE / ALBANY, NY 12210

### Binghamton School Unit Honors Helfer | Owasco Town Aides

(From Leader Correspondent)

BINGHAMTON-Some 450 members of the Civil Service Employees Assn. were on hand last week for what has been described as one of the most gala social events of the employee organization in the Broome County area.

The event was the Second Annual Dinner-Dance sponsored by the Binghamton City

School unit, CSEA, held at St. John's Ukranian Memorial Center in Johnson City.

Joe Deasy, Jr., city editor of the Civil Service Leader and dinner toastmaster, in his introductory remarks, noted that the unit had 175 out of a potential 190 members. He called on the unit's members to assist Stephen Caruso, unit president, in attaining 100 percent membership this year "Let your motto be '190 in '70" he said.

Guests of henor for the occasion were Binghamton School Superintendent and Mrs. Martin A. Helfer who retires February 1 as head of the Binghamton School District after more than 22 years in the field of education. Helfer, although retiring, is to become executive director of "Big Six' Boards of Education Assn.

Also in attendance was CSEA President Dr. Theodore Wenzl, who recalled his association with Helfer during his early years in Masena.

Highlighting the pre-dance ceremonies were presentations to the retiring superintendent of two items honoring his years of service to education.

A citation, presented by Caruso, read.

#### City School District Binghamton, New York

To all who shall see these presents, greeting. In recognition of devoted and distinguished service to the City School District of Binghamton, New York,

MARTIN A. HELFER has been awarded this certificate of recognition, and sincere appreciation, presented this 17th day of January, 1970.

The citation was signed by Caruso and William McGowan Jr., president of the Binghamton Board of Education.



HONORED — Binghamton School Superintendent Martin A Helfer, center, and Binghamton School unit, Civil Service Employees Assn. president Steve B. Caruso, right, admire citation presented to Helfer in recognition of his lengthy service within the Binghamton School District. At left is Walter Adams, regional correspondent for the Civil Service Leader. Toastmaster was Joe Deasy, Jr., Leader city editor.

man Jennie Herrick presented Superintendent Helfer with a special plaque "In grateful appreciation for his 22 years of personal dedication in the field of education, and consideration standing and respect. for the non-teaching employees. Presented by the non-teaching employees of the Binghamton City School District."

Moments later, Helfer was exposed to a caricature of his human traits and foibles as unit members presented a skit in his as School Superintendent.

CSEA president Dr. Theodore Wenzl told the audience he felt most fortunate in "having the honor of being at the helm of the CSEA during this golden era of employee recognition." Wenzl cited the Taylor Law as the prime spect for Caruso.

Following the presentation of reason behind the new era because the citation, unit social chair- of employer recognition it provides for municipal collective bargaining. Wenzl said that through the Taylor Law, the CSEA has a mission which will be accomplished through under-

Entertainment for the festivities included a song and dance number by Nicholas Page and the drawings for 31 door prizes, a transistor radio won by CSEA fourth vice - president Richard Sarmey, and an RCA portable color TV set. The color set was won honor "rejecting" his resignation by Emmett and Eunice Durr of Saranac Lake.

> Helfer closed the formalities with words of praise for Dr. Wenzl for his devoted efforts on behalf of the CSEA and told the audience he had the deepest re-

## To Benefit From Pact **Negotiated By CSEA**

OWASCO-The Cayuga County chapter of the Civil Service Employees Assn. has won a new contract for the employees of the Town of Owasco that includes pay raises, new leave provisions, binding arbitration for grievances, and many other employee benefits.

The contract covers all employees of the Town of Owasco for the period from Jan. 1, to Dec. 31, 1970 and and contains a re-opener clause to allow negotiation for an individual town employee whose situation might require a departure from the general provision of the contract.

The new contract gives CSEA the right to have a designated field representative meet with an employee on the job to discuss and administer the terms of the contract, and the right to have a representative of the CSEA insurance programs visit an employee on the job to provide protection and service claims.

Some of the main provisions of the contract are:

Salary and wage plan: asst. superintendent, Water Department-\$7,000: equipment operator-\$3.00 per hour; laborer-\$2.60 per hour; an employee operating heavy equipment will be paid the applicable rate, unless his rate is higher, in which case he will get the higher rate.

Nine paid holidays: if a holiday falls on a Saturday, Friday will be given off, if on a Sunday, Monday will be off:

Vacation plan: one week paid vacation after one year of continuous service, two weeks after two years, three weeks after 15 years, and four weeks after 20 years:

event of termination, prorated for each full month worked during the calendar year in which the employee was terminated;

Sick leave: at the rate of 11/4 days per month up to a maximum accumulation of 120 days;

Retirement: non - contributory 1/60th retirement plan as members of the New York State Retirement System;

Holiday Pay: Double time pay for emergency work on a holiday; Overtime: Time and one-half for all hours worked over ten in any 24-hour period;

Longevity: Longevity increments of \$100 after the first five years, \$100 after ten years, \$100 after 15

Grievances: A grievance procedure is provided in the contract, with provision for binding arbitration for final settlement of grievances. The arbitration committee would be composed of three members: one chosen by CSEA, one chosen by the Town and the third by the other two.

Louis T. Shaw, CSEA field representative, had high praise for the CSEA negotiating team and the work they did in winning this contract for Town of Owasco employees. The team was led by Edward J. Nash, president of the Cayuga County chapter of CSEA: and James F. Goh. Shaw, after negotiating the pact, suffered a heart attack and had been hospitalized. He is presently recuper-Pay for unused vacation: in the ating at his home in Auburn.

### Valley Stream Schools Called 'Anti-Employee'

MINEOLA - "Chintzy behavior," barked Irving Flaumenbaum, president of the 17,-000-member Nassau chapter of the Civil Service Employees Assn. this week as the organization filed a charge of unfair labor practices against the Valley Stream School District Number 30.

The CSEA in a charge filed with the State Public Relations Employment Board accused the school district of failing to fully implement an across-the-board pay boost and a reduced 371/2-

#### Muller Saluted At Retirement Fete

FLORAL PARK—About 40 fellow employees saluted Irving Muller, a charter member of the Floral Park Village unit of the Nassau chapter, Civil Service Employees Assn., at a retirement dinner recently. Muller was chief mechanic in the village garage and had been employed by the village for 26 years. He aided the CSEA since formation of the unit six years ago. William Sundstrom is president of the unit.

hour work week for night em- | declared. ployees which had been negotiated earlier.

'We are not going to permit employers to negotiate agreements and then attempt to whittle them them into effect," Flaumenbaum 30 triggered the action.

The benefits had come out of joint bargaining with the four school districts serving the Valley Stream area. No problems were encountered in the other districts, down when it comes to putting but apparent violations in District

### Child Care Career Ladder

(Continuea from Page 1) employees who are being affected Ladder, and that "several major concessions were made by the Division of Classification and Compensation, and specific action has

Among the major proposals promised by the Division director is a change from the terminology "Children's Supervisor," which is used in this series of titles, to "Child Care Worker."

Other aspects being acted on are: a review o. the duties of the Children's Supervisor positions for the purpose of possible reclassification to the senior level; consideration of a grade-change for those who are properly in the they are entitled to."

present children's supervisor title; review of all the Assistant Chilby the inequities in the Child Care dren's Supervisor positions to determine possible reclassification to either Children's Supervisor or some other more appropriate title; review of the positions head and been promised by the director, principal children's supervisor to Cornelius Hanrahan, in this crit- determine whether they should be ical Child Care Career Ladder dis- placed in the same title and salary grade; and review of minimum qualification requirements for each level in the series,

Hanrahan promised CSEA answers on these questions on a definite time schedule.

Wenzl added, "We hope now that these concessions have been made, we will see some positive action on this tense issue so that the many dedicated employees involved in tihs job series will receive the credit and compensation



HONORARY ENGINEER — Theodore C. Wenzl, right, president of the Civil Service Employees Assn., accepts honorary membership in the New York State Association of Transportation Engineers from Paul Cooney, immediate past-president of the Association and chairman of CSEA's unit negotiating team for the professional, scientific and technical State collective bargaining unit Wenz, who academic background includes a degree in civil engineering, received the honor at the Association's annual Board of Directors' Meeting.