Civil Service

America's Largest Weekly for Public Employees

Tuesday, August 19, 1958 Vol. XIX, No. 50

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County Division Committees

See Page 16

Aug. 20 Deadline For **Submitting Proposed Resolutions to CSEA**

The By-laws of The Civil Service Employees Association provide that all resolutions proposed for consideration at an annual meeting of the Association first shall be submitted, in writing, to the Civil Service Employees Association's Resolution Committee.

The annual convention of The Civil Service Employees Association is scheduled for October 12, 13 and 14 in Albany. CSEA Conferences, chapters and members may send their resolutions to the Chairman of the Resolutions Committee, CSEA Headquarters, 8 Elk Street, Albany, N.Y.

All resolutions submitted on or before August 20 will be reviewed, edited, and consolidated by the Resolutions Committee, and the Committee will before September 10 send a written report to all CSEA Chapter presidents as to the disposition of such resolutions received before August 20.

CSEA Headquarters asks that this provision be called to the attention of all CSEA members and chapters so that resolutions are sent to the Albany Headquarters promptly.

Central Conference Meets In Rome on Sept. 13

Any one desiring to stay at the

The Fort Stanwix chapter, will be toastmaster. CSEA, will be host to the Central New York Conference on Septem- Paul Revere Motel should menber 13 at the Beeches, Rome.

The presidents of the various have been reserved. chapters will meet at the Beeches at 10 A.M. Luncheon will be served at the Beeches.

The regular meeting for State and County members will be at 2 P.M., in the Copper Room for State members and the Stag Room for the County members.

A social hour will start at 5:30 P.M. and the dinner at 6:30 P.M. The price will be \$3.75. Reservations for the dinner must be received by September 10 by Mrs. Irma German, Verona, R. D. No. 2, N. Y. Mrs. German is chairman of arrangements.

Edward Meacham will speak on health insurance and answer questions at the afternoon meeting. Johr F. Powers will be the dinner speaker and John Kelly

State Health Plan Praised by Harriman

ALBANY, Aug. 18-The executive committee of the Association of State and Territorial Health Officers were luncheon guests of Governor Harriman. The Governor praised the State's new health insurance program for State employees.

"This year we have taken an historic step by providing a comprehensive health insurance progrom for State employees which has been joine1 by 78,000 emplayees," the Governor said. significant feature of this program is that the coverage continues after an employee retires, without any loss of privileges and with the State paying its share of the cost."

Identical CSEA Letters Ask The 2 Big Parties for Planks

The Civil Service Employees Association sent identical letters to the heads of the platform committees of the two leading political parties in the State, recommending planks.

The letters were addressed to James A. Fitzpatrick, Republican, and David Gutman, Democrat, and were signed by John F. Powers, president of the CSEA. The text:

The Civil Service Employees Association respectfully submits the following proposals affecting public employees in the State of New York for inclusion in your party's platform. Historically, both great parties of our State have accepted as important parts of their party platforms, many of the suggestions of our Association which represents well over seventy thousand of the State's employees and over ten thousand in the political subdivisions. We trust that once again your deliberations will result in a progressive and far reaching Civil Service Platform calculated to improve and expand the working standards and conditions of our State employees.

SALARIES AND HOURS

A. Salaries

We are, first and foremost, primarily concerned with the salaries of our public employees. They are too low. Despite the fact that the State's own agency charged with the responsibility of the study of State salaries reported that the employees of the State of New York were entitled to a 5% wage increase based upon comparable salaries paid by private enterprise and comparable governmental agencies, the State of New York failed to give a wage increase of any kind to its civil servants. We believe that the State of New York, as an employer, should have an enlightened wage policy rather than a backward one. Accordingly, we respectfully request that your committee and tion CSEA as a group of rooms your party adopt as part of its own program the principle that the employees of the State of New

York receive a salary increase sufficient to bring State employees' wages into adjustment with those paid by comparable competing governmental agencies and private enterprise,

B. Overtime

Along with the aforementioned need for a wage increase, our Association is deeply concerned by the failure of the State of New York to keep abreast of the almost universally accepted practice of premium pay for overtime. It is for this reason that we request that your party accept and advocate the principle of time and one-half pay for overtime when the State of New York calls upon its employees to work beyond their normal work schedule.

C. Hours

Great progress has been made in the reduction of hours, particularly for institutional employees, to a maximum of 40 hours per week. Some state employees, however, such as the State Police, are continuing to work regular work weeks in excess of 40 hours. We respectfully urge that your platform include the adoption of a maximum 40-hour work week for all state employees now working In excess of 40 hours.

RETIREMENT AND DEATH BENEFITS

A. Retired Employees

Because of the impact of the inflation of the last 20 years, presently retired employees find (Continued on Page 3)

TEAM KEEPS AHEAD WITH MASCOT'S AID



Harper, Jan Gustofsen, Cathy Kroenung, and Joyce Lynam,

The girls softball team of Rockland State Hospital. From manager. Kneeling, Ann Veitch, Eileen Stevenson, Sally Kunik, left, standing, Winona Greenier, captain; Hazel Bley, Helen and Rose Fazio. Their mascot is Shelly Lynam, age 4. The team now holds a 4-3 record

Full Facts on How to Get **Road Test Examiner Job**

apply is Friday, September 19.

The following are the full, official facts:

Salary, \$4,080 to start; top of limitations in such cases. grade, \$5,050 attnined through five annual increments.

No diploma is needed for purposes of application, but only for appointment.

Motor Vehicle License Examiners are required to wear uniforms furnished at their own expense. Approximate cost is \$250.

This position exists in the Bureau of Motor Vehicles, Department of Taxation and Finance. About 50 appointments were made as a result of the last examination for this title. Application fee: \$4, to be paid when turning in or mailing filled-out

Certification from the eligible list resulting from this examination may be limited to male elig-

Duties follow: Conducting road and related tests to determine the fitness of applicants for licenses as motor vehicle operators, chauffeurs and instructors; investigating applicants for dealer, driving school, and private service bureau licenses; conducting standard vision and hearing tests; inspecting dealers for maintenance of proper n cords; preparing reports; assisting in office work during certain periods of the year; performing related duties as required. An employee in this title receives his assignments from a Supervising Motor Vehicle License Examiner who periodically reviews the quality of his work on the job.

Candidates must be graduates of a standard senior high school or possess a high school equivalency diploma. Candidates who the time of examination and at do not have an equivalency diploma must obtain one and notify the Department of Civil Service during the life of the eligible list, statement of these requirements Only names of fully qualified may be obtained by writing to the individuals will be placed on the Physical-Medical Unit, State Deeligible list. For information on equivalency diplomas, write at once to State Education Depart- State Offering ment, Albany.

Age Limits

Candidates must be not less than 21 years of age and must not have passed their 40th birthday on the date of the written

Scientific Jobs Offered by U.S.

The Federal Service Commission seeks bacteriologists and serolo- at least four months preceding blochemists, \$5,430 to \$10,130 a year for duty in Veterans Admin- ing counties are included in the istration hospitals and regional Eighth Judicial Distret: Allegany, offices throughout the U.S., its territories and possessions.

There is no maximum age limit for these positions, and no written tests vill be given. Applicants' qualifications will be rated on a scale of '00, and will be judged from a review of their experience. educat cn. and training, as described in their applications, and on corroborative evidence.

File card form 5001-ABC, form 57, and standard form !5 if claiming veterans preference. Be sure to mention the announcement number, 163B. Applications will be accepted by the Executive Secretary, Central Board of U.S. Civil Service Examiners, Veterans Admimetration, Washington 25, D.C., until further notice.

aminer test is proving popular, this position pursuant to Civil State Campus, Albany 1, New as expected. The last day to Service Law, Sec. 25-a, because York. of the extraordinary physical effort required. The Law Against Discrimination also permits age

In determining whether an applicant or eligible is over the maximum age for examination or for appointment, the period of his military duty as defined in Section 243 of the Military Law (which includes military service from July 1, 1340, Merchant Marine Service from April 28, 1941, and service with the American appointment. Red Cross overseas from April 7. 1943) shall not be included-i.e., time spent in such military duty ment: may be deducted from the actual age of the applicant or eligible as the case may be. However, time spent in any of the abovementioned services after voluntary enlistment on and after January 1, 1947 and before June 25, 1950. cannot be deducted from the actual age.

Candidates must be at least 5 feet 7 inches in height in bare feet and must weigh at least 135 pounds stripped. They must have hear and identify words spoken New York State or elsewhere. or whispered nearby without the use of a hearing aid); satisfactory eyesight (vision must be at least 20/40 in each eye, corrective lenses or glasses permitted); satisfactory color vision (ability to distinguish individual basic colors against a favorable background); Candidates must be free from any physical or mental defect, deformity or condition that would impair ability to perform satisfactorily the duties of the position. Candidates must meet the physical and medical requirements established for this position at the time of appointment. After appointment, periodic medical examinations may be required. A

Office Jobs

The New York State Department of Civil Service announces an examination for calculating machine operator, \$2,650 to \$3,610, in five annual salary increments. There is one vacancy in the Department of Agriculture and Markets in Buifalo. Fre \$2. Candidates must be legal residents of the Eighth Judicial District for gists, \$4.980 to \$9.890 a year, and the date of the examination, which is October 25. The follow-Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, and Wyoming.

> Candidates must have either three months of experience in the operation of a key-driven calculating machine, or have successfully completed an acceptable course in the operation of same. The closing date for applications is September 26.

McCOY ATTENDS BAR CONF.

ALBANY, Aug. 18-Thomas F. McCoy, counsel to the State Judicial Conference, flew to Los Angeles to attend the sessions of the American Bar Association, the Conference of Chief Justices and the Conference of Court Admin-

The motor vehicle license ex- | test. Age limitations are fixed for | partment of Civil Service, The

Candidates must be licensed and have been continuously licensed to drive automobiles in New York State, without any revocation of license, for the three-year period immediately preceding the date of examination (i.e., from November 21, 1955 to November 22, 1958), and up to date of appointment.

Candidates must be of good character and will be subject to thorough investigation prior to

The following will disqualify for examination and appoint-

(1) Mandatory revocation of a license to drive in New York State.

(2) Conviction of any violation of law or ordinance for which mandatory revocation of a driving license could follow in New York State.

(3) Conviction of a felony.

The following are examples of conditions which may (not must) disqualify for examination and appointment:

(1) Revocation or suspension satisfactory hearing (ability to of a license to drive, whether in

(3) Record of frequent accidents.

Conviction of a misdemeanor or any other violation of

Candidates must have integrity and reliability, the ability to meet and deal effectively with the public, the ability to secure cooperation and to avoid antagonisms; and must be nest in appearance and courteous in manner. They must possess the knowledge and skills outlined in the scope of written test, set forth below.

Nature of Written Test

The eligible list will be established on the basis of the scores received on the written test to be held Saturday, November 22.

The competitive written test

will be designed to test for: (1) thorough knowledge of the New York State Vehicle and Traffic Law, especially sections 7, 7a, 11, 20, 62, 63, 71, 94f, 1100 through 1221 (Copies of the 1938 edition of the Vehicle and Traffic Law. published by the Department of Taxation and Finance, may be obtained at county and State motor vehicle offices or by writing to the Bureau of Motor Vehicles, 504 Central Avenue, Albany 1. N, Y., or 155 Worth Street, New York 13, N. Y.).

(2) knoweldge of the operation, control and mechanics of modern automobiles and of safe driving practices.

(3) knowledge of clerical and office procedures and terminology.

(4) knowledge of first aid. (5) knowledge of English grammar and vocabulary.

(6) ability to read and comprehend written material and to follow directions.

(7) ability to make arithmetical computations

(8) ability to conduct investi-(Continued on Page 10)

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BILLS SEEK BETTER POSTAL JOB

House propose major changes in step of Level 5. the Job Classification Act governare aiming for enactment next secutive hours. year.

The key proposals are:

postal classification ladder.

A postal employee "detailed" on grade job must work in the new position 30 days before receiving would give him the extra pay of Saturday and Sunday work, from the first cay.

WASHINGTON, Aug. 18-Bills | Service substitute employee from introduced in the Senate and the being promoted beyond the fourth

Changing the postal work day ing postal employees. The spon- from eight hours within a period sors are AFL-CIO postal unions. of not more than 10 consecutive They know that it's too late to hours to eight hours within a expect action at this session but period of not more than nine con-

Making the compensatory time off for employees who work holi-All non-supervisory Jobs would days two hours for every one be advanced one grade in the hour worked, instead of one hour for each hour of holiday work.

Making the compensatory time temperary assignment to . higher off for employees who work Saturdays and Sundays one and a half hours for every one hour worked, the higher salary. The new bill instead of one hour for each hour

Granting to cierks in third class Lemoval of the restriction that offices the same pay and time off prevents a Postal Transportation as other employees get.

Collector and Inspector Exams Among 24 State Will Open Next Month

The State Civil Service Depart- | \$4,580. ment listed 22 examinations It expects to open on September 2 and close on October 10, with written tests on November 8: also two examinations to open on September 15 and close on October 24, written tests November 22, Both lists are tentative. Do not attempt to apply before the open-

Annual starting salary and top of the grade reached through annual increments are given.

The examinations are open to any qualified residents of New York State unless otherwise noted.

The September 2-October 4 list: 8092. Associate public health physician (epidemiology), \$10,756-\$12,760, open to any qualified citizen of the U.S.

8093. Senior laboratory animal caretaker, \$3,480-\$4,360.

8094. Consultant public health nurse, \$6,140-\$7,490.

8095. Consultant public health nurse (educational supervision), \$6,140-\$7,490.

8096. Director of housing management bureau, \$11,320-\$13,390. 8097. Tax collector, \$3,870-\$4,-

8098, Toll collector, \$3,300-\$4,-150.

8099. Assistant tax valuation engineer, \$6,140-\$7,490.

8090, Landscape aide, \$4,080-

8102. Gas tester, \$3,670-\$4,580. 8103. Gas inspector, \$3,670-

8104. Principal draftsman (structural), \$5,020-\$6,150.

8105. Senior draftsman (structural), \$4,080-\$5,050.

8106. Canal structure operator, \$3,300-\$4,150. 8107. Public transportation in-

spector (railroad, motor carrier and transportation service), entrance salaries from \$4,080 to \$4,530

8108. Inspector (rent, license, motion picture), entrance salaries from \$3,670 to \$3,870.

8109. Investigator (Liquor Authority and other state departments), entrance salaries from \$3,670 to \$4,770.

8110. Senior engineering examiner, \$6,140-\$7,490, open to any qualified citizen of the U. S.

8111. Associate engineering examiner, \$7,500-\$9,090, open to any qualified citizen of the U.S.

8900. Unemployment insurance claims clerk, \$3,300-\$4,150.

8570. Airport manager, Tompkins County, usual salary \$5,000.

8571. Junior laboratory technician, Tompkins County, about \$2,900-\$3,400.

8112. Principal clerk (surrogate), \$4,080-\$5,050. THE TWO OTHER TESTS

The September 15-October 24

8113. Senior welfare consultant (medical), \$6,450-\$7,860, open to any qualified citizen of the U. S.

8114. Director of mental hygiene social work, \$9,220-\$11,050.

SECOND SECTION S.E.A. Tour of Eu days-10 countries-

The World Foir of Brussels is included in this itinerray VISIT: England, Rolland, Belgium, Luxenbourg, Germany, Switzerland, Austria, Haly, Monaco, France.

Membership is restricted in Civil Service personnel and their families.

Sail on the French liner lle de France Sept. 10. Arrive home on the Liberte Oct. 14. Seal-passage, meals, land transportation, hotel rooms, tips, guides, sightseeing, etc. are all included in the amazingly low price of \$819.

For day-to-day itinerary, details of service, and booking information, write tar SPECIALIZED TOURS, Inc.

501 Fifth Avenue, New York 17, New York

Specialized Tours, Inc. 501 Fifth Avenu

Please send me further information about your 36-day, 10-country tour for \$819.00 for Civil Service amployees and their families.

New York 17, N. Y. Gentlemen:

ADDRESS

Chest Clinic Headed By Dr. Mahady

ALBANY, Aug. 18 - The appointment of Dr. Stephen C. F. Mahady, former director of the Broadacres Sanatorium, Utica, as director of the State Out-Patient Chest Clinic located at the Broadacres Sanatorium was announced by Dr. Herman E. Hilleboe, State Health Commissioner, His annual salary will be \$15,483.

Browlacres Sanatorium, which was turned over to the State in 1948 for use as a tuberculosis hospital, was returned to Oneida County on August 15. The State has accepted the offer of the Oneida County Boa d of Supervisors to rent space at the hospital for a chest clinic at a nominal rate.

A native of Utica, Dr. Mahady was graduated from Hamilton College in 1935, and from Harvard Medical School in 1939. He served on the resident staff of the Chest Division at Bellevue Hospital, New York City, for three years.

During World War II, Dr. Mahady served as a captain in the U.S. Acm. Air Force and was assigned to the School of Aviation Medicine at Randolph Field,

Following the war he spent a year at Grasslands Hospital, Valhalla, where he was assistant director of the tuberculosis division. He was then named chief of service and director of the research laboratory at Firland Sanatorium, Seattle, Wash. He also was instructor in medicine at the University of Washington Medical School.

Serves Four Countles

He jointed the State Health Department in 1950 as hospital medical management advisor in the Bureau of Tuberculosis Hospitals, Division of Tuberculosis Control, and was appointed director of Broadacres on July 19.

The State Out-Patient Chest Clinic will serve Oneida, Lewis, Herkimer and Madison Counties,

Dr. Hilleboe said the functions of the clinic will include discovery and diagnosis of tuberculosis through examinations; medical supervision of unhospitalized diagnosed cases of tuberculosis and diagnostic study and clinical

Jobs Found for Employees

Department has conducted hospit

New President



WILLIAM J. ROSSITER

Newly elected president of the Mental Hygiene Employees Association, Mr. Rossiter is also Mental Hygiene representative on the board of directors, Civil Service Employees Association, and president of the CSEA chapter at Rochester State Hospital.

an intensive job placement program for employees of the former Broadacres State Tuberculosis Sanatorium, Heaith Commissioner Herman E. Hilleboe announced,

The Sanstorium buildings and land were transferred to Oneida

County's jurisdiction. Of 153 employees, 106 seeking jobs were placed. An additional 25 employees have left the labor market for retirement or other reasons.

More Placements Expected

Dr. Hilleboe said that efforts to obtain jobs for the remaining 22 employees likely would succeed

"All employees have been interviewed concerning their individual interests in types of work and locations where they would like to work." Dr. Hillebos said. "Other State Health Department hospitals, and the Department's Division of Laboratories and Research, were contacted to make certain the Broacacres employees had the first opportunity to take advantage of ...ny job openings at those facilities."

He said the State Department of Mental Hygiene and other departments of the State government, as well as Oneida County Officials, have cooperated with the State Health Department in placements.

Dr. Hilleboe added that 26 of the employees have been placed all formerly in the Broadacres with the State Health Depart-sanatorium District. with other State agencies; 16 with Oneida County agencies, and the remaining 13 have obtained private employment.

The Commissioner expressed gratitude for aid given by both official and non-official groups and agencies in helping to find jobs. He said also that the cooperation of Broadacres employees in continuing on the job as long as they were needed was of inestimable value in bringing The New York State Health about the orderly closing of the

CSEA Stresses Benefits Of Its Health-Accident Insurance Plan

surance provides cash benefits while an insured member is disabled and unable to work due to accident or sickness. Sick leave its Accident-Health Insurance with pay has no effect on the Program save each year many benefits under this insurance, and times the CSEA dues they pay. the payments of benefits do not require hospitalization.

The benefits under the CSEA Accident-Health Insurance Plan are different from and do not af-fect benefits State employees receive under the State Health In-

members, the insurance is offered Schenectady, N. Y.

The CSEA's Accident-Health In- at a cost much less than what surance provides cash benefits would have to be paid through the ordinary insurance channels. CSEA members who participate in its Accident-Health Insurance

Any employee of the State, and employees of most political subdivisions, are eligible for the CSLA Accident-Health Insurance Program. Detailed information and applications can be obtained from any CSEA chapter, from Association headquarters at 8 Elk surance Program.

Under the CSEA AccidentHealth Insurance Plan, which now covers more than 35,000 CSEA

Association headquarters i.t 8 Elk Street, Albany, New York, or from the CSEA's insurance agency, Ter Bush & Powell, 148 Clinton Street,

Text of Goals CSEA Asks Parties to Include In Platform Planks

their retirement allowances more and more inadequate in terms of the purchasing power of the dollars which they invested during their employment in the hope and expectation of a reasonably adequate retirement allowance. For reasons unknown to us, the public employee was omitted last year from the increased supplemental pension which was enacted for retired school teachers. Well deserved as was this legislation, the civil servant is equally worthy of comparable relief. We therefore urge that your platform call for immediate relief of the retired public employee pensioner sufficient to duplicate in purchasing power their investment in the retirement system.

B. Vesting

Also, a principal item of our Association's program is to secure vested rights in the New York State Employees Retirement System. Under the present law, a member of the Retirement System who voluntarily leaves the State service before he reaches retirement age receives nothing from the System but his accumulated contributions, together with the interest that these contributions have earned. He loses the entire pension credit which he has earned by his years of service. We believe that if an employee serves at least ten years, he should be permitted to leave his contributions in the System, and, upon reaching retirement age, be entitled to a retirement allowance based upon the actual time he has worked. Similarly, an employee who elects to remain in state service after the minimum number of years for vesting should also be protected in a like manner. We accordingly urge that your platform committee accept the principle that a member of the Retirement System of the State of New York who voluntarily leaves State service or leaves for any other reason than his own fault or misconduct before qualifying for retirement, be permitted to elect to leave his contributions on deposit with the System and receive deferred retirement benefits.

C. Death Benefit After Retirement Life Insurance

The pension and retirement plans of most private and some public jurisdictions include suitable paid-up life benefits for their employees The state recognizes this factor through the Ordinary Death Benefit now pald those who die in service. However, the death benefit presently provided is grossly inadequate as compared with the pension reserve of those employees who die before retirement. Similarly, the employee who retires under the present law has no insurance benefits remaining to him. We therefore respectfully urge that there be included in your platform, recommendation that the Retirement System provide through liberalization of the existing Ordinary Death Benefit, and extension of such death benefit after retirement, adequate insurance on the lives of its employees.

D. Employee Representation

As another facet of the problems of retirement, our Association is concerned that the management of the billion dollar Employees Retireis completely tacking in any kind of employee representation. We respectfully point out that this flies in the face of sound business management. One cannot conceive of a billion dollar corporation that is in no way responsible directly to its stockholders or its membership. It is altogether possible that either by legislation or by administrative act, provision could be made for effective employee participation in the advisory management of the Retirement System itself through the appointment of a civil servant as an employee member of the Pension Commission. Accordingly, we respectfuly submit that it should be a plank of your party platform to provide for the principle of effective employee participation in the management of the Retirement System.

CIVIL SERVICE

A. Competitive Classification

We urge the further extension of the principle of the competitive examination to cover all possible positions in the Civil Service of the State of New York. We feel that there remain large numbers of employees who are not now in the competitive class whose position would be readily

ausceptible to competitive examination. We accordingly urge an appropriate plank to effectuate the principle of the extension and enlargement of the competitive class of the Civil Service of the State of New York.

HEALTH INSURANCE

A. Payment of Premiums

Under the recently installed State Health Insurance Plan, the major share of the premlums are paid by the employees. We urge that the State accept the full responsibility for the payment of premiums for the protection of the health of its employees and their families.

B. Employee Representation

Since the employees presently pay the major share of the cost of the Health Insurance Plan, and for the additional reason that the management of the Health Insurance Plan so vitally affects the health and welfare of all employees, we urge that the principle of employee representation be recognized to include employee representation in the management of the State Health

EMPLOYER-EMPLOYEE RELATIONS

A. Anti-Strike Legislation and Collective Bargaining

Much has been written about the shortcomings of the Anti-Strike Law applicable to public employees. Experience indicates that the law is too strict, that it has not been enforced, and discriminates unfairly against public employees.

We realize that in the area of public employment, just as in private industry, there are many areas of employment affected with the public interests where strikes cannot be permitted. Just as in private industry, there are, however, other areas where cessation of work would have little or no effect on the welfare of the State as a whole.

Modification of the drastic anti-strike legislation certainly is indicated.

The principles of collective bargaining are universal in private industry, and recently have been increasingly recognized in public employment, It is recognized more and more by public administrators, as well as employee leaders, that it is not only desirable, but even necessary to be able to negotiate with responsible employee representatives on matters of the greatest importance to the State and to its employees. Long established procedures in the highly respected English Civil Service in the recently promulgated Executive Order in New York City are but indications of the trend in this respect. Combined with modification of the anti-strike legislation and the establishment of collective bargaining procedures for state employees, should be legislative recognition of the necessity, particularly where the power of strike is inhibited, of effective procedures to air employee grievances.

Accordingly, we urge drastic amendment of the anti-strike legislation to include only areas that are affected by the public interests, the establishment of formalized collective and exclusive bargaining procedures for state employees and state agencies, and codification of grievance procedures for state employees.

POLITICAL SUBDIVISIONS

We respectfully urge legislation requiring for the Political Subdivisions:

- A. The adoption of definite salary plans with increments for all employees.
- B. Uniform classification plans within political subdivisions.
- C. Adoption of minimum standards for vacations and time off.
- D. A maximum 40-hour work week.

CONCLUSION

The above recommendations made by this Association do not attempt to go into the details and specifics of our legislative program, but rather to sketch in the most important general broad areas, significant proposals which we feel warrant your consideration and inclusion in the platform of your party.

VA Needs **Examiners** Fast

loan guaranty activity, the New under construction. York Regional Office of the Veterans Administration at 252 Sev-

last year. Recent increase in the appraising construction. GI loan rate and extension of The position are in grade 9. the program for two years has starting pay \$5,985 a year. Apply resulted in a deluge of building to Personnel Officer, Veterans Adappraisal applications. Construc- ministration, 252 Seventh Avenue, tion examiners are needed to New York 1, N. Y., telephone evaluate blue prints and specifi- WAtkins 4-5000, Extension 525.

Faced with a heavy increase in cations and to inspect property

Applicants must have had at least three years' experience in the building field, such as manenth Avenue, New York City, agement of real estate, building needs construction examiners, said maintenance, mortgage lending or T. A. Hurlbut, acting manager, in planning residential or com-The Loan Guaranty Division at mercial construction. In addition one time employed 128, reduced they must have two years of exto 80 as building activity sagged perience in analyzing costs and

NYC Lists Tests To Open in January

New York City's railroad porter examination is to be opened in January and i. expected to attract 8,000 candidates.

tions in January are bookbinder, climber and pruner, custodian, home economist, mortuary caretaker, pathologist, photostat operator, program review assistant, purchase inspector, fuel, purchase inspector, fuel and supplies, and youth guidance technician.

Promotion examinations scheduled for January include assistant superintendent (structures), custodian engineer, district supervistodian engineer, district supervis-ing public health nurse, junior of General Studies of the Muniarchitect, senior chemist, senior pharmacist, senior statistician, and supervising youth guidance technician.

SHORTHAND REPORTERS NEEDED IN A HURRY

The New York Law Department has openings on a provisional given in the Department of Perbasis for shorthand reporters at \$3,750 a year. Apply to John F. Kelly, managing attorney, Room 1533, Municipal Building, New York 7, N. Y.

FIREMAN APPLICATIONS REACH 11,485 TOTAL

tions received by New York City for fireman jobs with the Fire Department was 11,485.

Many Courses For NYC Employees To Open in Fall

32 special courses will be offered to New York City employees in the fall. The courses are part of the Board of Education's spe-Other open-competitive tests cial free evening program and the scheduled for receipt of applica- New York University and City College municipal personnel programs.

> The courses cover such areas as housing, social work, organization and methods, human relations, accounting, auditing, business English, stenography, office practice, and supervision fof foremen.

City employees may also take ndvantage of scholarships offered by the colleges, universities and other organizations in the New York City area

Also open to City employees are courses in the Board of Education regular evening high school program.

All the courses offered are designed to help the City employee prepare for advancement and to increase his current job skills.

Additional information on courses, scholarships and the high equivalency program is sonnel's annual Training Bulletin. Your Future in City Service," now being distributed to all City agencies for posting on their bulletin boards.

Also, 70,000 employees will receive special announcements listing the course offerings.

Additional information and Training Bulletin announcements The total number of applica- are obtainable from the Division of Training of the Department of Personnel, 299 Broadway, Room 260, New York 7, New CO 7-8880, Extension 231,

EIGHT CLINTON PENSIONERS HONORED



Eight recently pensioned employees of Clinton Prison were honored at a party sponsored by the CSEA chapter. From left, seated, William D. O'Brien, James W. McCaffrey, and Stephen B. Thompson. Standing, Albert L. Gilbert, Leo F. Gilroy, and John W Bolia. Not present when the picture was taken were Vernon Smith and Fred McIlreath.

HARLEM VALLEY AIDES WIN AWARDS



Dr. Leo P. O'Donnell, director of Harlem Valley State Hospital, presents Peter Garamone and Kenneth Booth with \$100 and certificates of merit for their design of a rig to be fastened to a scoopmobile for use in servicing institutional street lighting systems. Samuel Cohen, senior business officer of the hospital, looks on.

THREE NYC EMPLOYEES WIN FULL SCHOLARSHIPS

Three New York City employees are among the vinners of fulltuition evening scholarships. valued at \$3,840 each to New York University's Washington Square College of Arts and Sciences. They are Patrolman Frank R. Basile of the Police Department, Edward P. O'Loughlin of the Fire Department, and Jan Hersh of the Transit Authority.

UFA PROTESTS CHANGE IN FIREMAN PHYSICAL TEST

The New York City Uniformed Firemen's Association protested the action of the City Civil Serv-ice Commission in making the physical test in the fireman examnation qualifying. Previously the physical was competitive. The UFA says that the change con-stitutes a lowering of the standard and will adversely affect fire fighting in the future and result in loss of more lives and property.

The UFA linked with the protest a renewal of its demand for higher pay for firemen.

VOIT NEW TAX ATTORNEY

ALBANY, Aug. 18 - Manuel M. Voit of Margaretville is the new state estate tax attorney for Delaware County,

The appointment Was announced by State Tax Commissioner George M. Bragalini, who said Mr. Voit would represent the state on all transfer and estate tax matters in the county. He succeeds Francis R. Paernoster of Walton, who resigned.

E. D. RISIUS HEADS LIST

Eugene D. Risius of North Tonawanda ranks first in a civil service examination for toll equipment repairman at \$4,080 a year. He is first of 14 candidates, with



"Say You Saw It in The Leader"

ROCKLAND INVESTS SCOUTS



Taking part in the Girl Scout investiture at Rockland State Hospital were, front row from left: Frances Rogers, registrar of the Rockland County Girl Scout Council; Charles W. Harwood, hospital scoutmaster; Gladys Bowell, executive director of the county council: Maureen McSorley, hospital supervisor of recreation; and Catherine Irvine, supervising nurse of building 36. Back row, from left: Terence Lynam, hospital assistant business officer; Mrs. Lynam, a member of the recreation department; Mary Heil and Rose Horne, coleaders of Troop 30; and Richard C. Marceau, chairman of the hospital scout executive committee. Ten Girl Scouts, their co-leaders and an assistant leader gained official membership in Troop 30 of Rockland State Hospital.

46 TRANSIT POLICE GET DUTY AWARDS

Mayor Robert F. Wagner pre-sented awards for exceptional police work to 46 members of NYC Transit Police, Transit Authority Chairman Charles L. said that in the year ended last July 1, on-the-spot arrests prevented the completion of 74 percent of all subway crimes, "a most remarkable proof" he told the transit police, "that you have in-deed made the subway safe, for everybody except hoodlums."

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NURSE RETIRES



Martha Schultz, R.N. (center) was honored at a tea to mark her long service at Roswell Park Memorial Institute in Buffalo. At left is Dr. William Wehr, assistant director of the Institute, and at right, Ethel Chandler, director of

EMPLOYEES ACTIVITIES

Roswell Park

The executive council of the Roswell Park Memorial Institute chapter, CSEA, under John Dee, has begun efforts to make the chapter the largest and strongest in the State. The council has been meeting regularly to set up com-

The representation committee was set up to attempt to equalize representation of departments. New departments have developed and others have enlarged to that ert Kirmmse of Mayverne; Arthur a more subtle basis of representation was need d. This has been accomplished through the efforts of Jean Ohrt, chairman, and her committee consisting of Bob Stelley, Ellen MacFadden, Genevieve Clark, and Bob Corrigan.

The educational committee keeps the chapter abreast of new legislation, health insurance, social security and retirement policies. With Jim Harris, chairman, Lie Eve Voles and Paul Pillitieri.

The constitutional revisions committee drafted a new constitution that has been approved by Albany he dquarters. With Ellen MacFadden, chairman, are Bob Stelley, Gen. Clark, Jean Ohrt and Jim Harris.

headed by Sue Connors who is aided by Eve Noles, Dick Kusmierski, Jean Ohrt and Eugene Kanski

Member: who attendad the fast Western Conference in Caledonia, were President John Dee; Mr. Stelley, vire-president; Jim Harris, treasurer, and Eve Noles, delegate. Also attending were Mrs. Jim Harris and Douglas Noles. These same members, except Mr. and Mrs. Jim Harris, attended the meeting 'n Rochester on State health insurance.

Since these meetings, Mr. Dee has been appointed to both the educational and legislative com-mittees of the Western Confer-Brock has had to curtail enlistence. Mr. Stelley has been appointed to the social committee.

Congratulations are extended to Dr. David Pressman on sharing the first new annual award "for inve tigation by meritorious scientist under 45 in the field of cancer." The award was given by the Ann Langer Ca. Research Foundation of Chicago. He shares a \$500 honorarium. Collaborating with Dr. Presaman are Drs. Eugene Day, Yasuo Yagi, Raymond Hiramoto, Monte Blau, and Merrill Bender.

Dr. Elias Cohen presented paper at the recent American Rheumatism Association in San Francisco, California.

Congratulations also went to Martha Schultz, R.N., honored by the Nursing staff with a Tea on the anniversary of her long ser-

Melvin Reinhard, who retired after 36 years of service was honored by a punch party and presented with a wallet. He was

radiological physicist.

Promotion Test Pays Off With \$13,900 Job

ALBANY, Aug. 18 - Frank S. Ross of Floral Park has been promoed to one of the top-ranking civil service posts in the State Banking Department at an annual salary of \$13,900 to \$16,210.

Mr. Ross was first in a promotion examination for chief bank examiner, scoring 103.23. There were three other eligibles: Herb-W. Dahl of Montclair, and Vincent J. Nolan of Queens Village.

RPMI: Avery Sandberg, chief cancer research internist, Miss Jean Schubarg, senior technologist won first prize with an exhibit at notes. the State Medical Society meeting in New York City

Mr. ar.d Mrs. Virgil Yoder are the parent; of twin girls.

Mr. and Mrs. La Roque are also the parents of twins born recently. Mrs. La Roque, nee Benbzes, worked in the dietary department.

Dr. and Mrs. John Webster are

the parents of a girl.
Wed ling bells; Mr. and Mrs. The grievance committee is | Ramon Milkie (she was Vita Mag-Lombardo, Head & Neck Clinic); Mr. and Mrs. Clarence Young (former Betty List, Biophysics); Mr. and Mrs. Roger Burde (former Dr. Brigitte Stolenburg, Pedi-

HARRIMAN FIRM ON FULL GUARD QUOTA

atrics).

ALBANY, Aug. 18 - Governor Harriman has renewed his opposition to any cuts in the strength of the New York National Guard.

In a speech to the 42nd In-fantry Division, Mr. Harriman ments in the Guard's six months training program because quotas have been filled. He added:

"As the Governor of this State, I will continue to reject any proposals that will weaken our military reserve .orces.

FIVE QUALIFY FOR PROMOT

ALBANY, Aug. 18-Five employees of the State Employment Division has qualified for promotion to principal statistics clerk. They are, in order: F. I. Albecker, Waterford; Morris G. Vogel, Albany; Marion B. Corr, Albany; Philip F. Defreest, Rensselaer; Josephine Fish, Albany,

STUBALEFIELD RETIRES

Bruce S. Stubblefield, special asstitant to the Executive Director of the U.S. Civil Service Commission and for many years the Commission's top adviser on veterans affairs, retired. He loined the Commission in 1944, following the enactment of the Veterans' Preference Act. He held the job as Drs. George Moore, director of special assistant since 1947.

COURSE COMPLETED AT HARLEM VALLEY



Fourteen employees of Harlem Valley State Hospital were given Certificates of Achievement on the completion of their course in the fundamentals of supervision, part of the inservice training course conducted by the Training Section of the State Department of Civil Service. Albert Fonte, director of recreation, was instructor of this group. From left, Albert Fonte, receiving his Certificate as instructor from Dr. Leo P. O'Donnell, Director of the Hospital; Mary Brown, Roxie Anderson, Pauline Woodin, Mary Jean McLaren, Nadazda Davis, Vincent Zenk, Sam Sheldon, James Dwy, James Abbott, Harold Aiken, Marco Sartori and Jerry Nicolato. Mrs. Elsa Burrows and Leonard Dziedzi also completed the course but were not present when the picture was taken.

Stenos Needed At Mitchel AF Base

The Board of Civil Service Examiliers at Mitchel Air Force Base seeks stenographers, GS-2, 3, and 4, \$3,255 to \$3,755 a year, and typists, GS-2 and 3, \$3,255 to \$3,495 a year. The positions are at Mitchel and other Federal Counties as far east as Brentwood.

Typists will be required to pass a general abilities test and a typ-ing test which will consist of typing an exercise from plain copy. Stenographers will be required to take a stenography test in addition to the typing test. It will consist of dictation at the rate of 80 words a minue, and questions lions are invested in U.S. governto be answered from the dictation

Applications may be obtained from the Executive Secretary, Board of U.S. Civil Service Examiners, Mitchel Air Force Base, New York. The announcement number is 2-46-83 (1958).

AIR FORCE SEEKS WAF ENLISTMENTS

The Air Force seeks young women to serve as enlisted members of the WAF (Women in the Ramon Milkie (she was Vita Mag-giota of Anesthesia); Mr. and tween 18 and 34 is eligible to Mrs. James Suchan (former Ella apply. However, those under 21 must have the consent of parent or guardian.
The new WAF will receive free

medical and dental care, and hos-pitalization; off-duty education programs leading to college and advanced degrees, with the Air Force paying up to 75 percent of all tuition costs; 30 days vacation a year; and retirement with pay after 20 years service.

Air Force recruiting offices are located throughout the New York Westchester, Long Island, and Putnam County areas.

FINO TO RUN ON NATIONAL LOTTERY TICKET

Representative Paul Fino (R., Congressional District. Bronx), announced that a new political party is being formed, known as the Government Lottery Party, and that he will run for reelection on that ticket. Signatures are being obtained to In-dependent nominating petitions.

Mr. Fino said that a national lottery would reduce taxes and could form the basis of adequate pay to Federal employees.

THRUWAY GROUP FORMS HOLY NAME SOCIETY BRANCH

Catholic male employees of the New York Division, State Thruhave organized a branch of the Holy Name Society

A charter was received from national headquarters. The branch will be affiliated with St. An-thony's Parish in Nanuet. The official reception of new members and installation of officers will take place next month.

Pather Raymond Shine will be the moderator.

State Retirement Membership Hits 200,000 Mark

ALBANY, Aug. 18 - The State Employees' Retirement System had nearly 200,000 members as of last March 31. Payments to 20,683 agencies in Nassau and Suffolk pensioners and beneficiaries during the fiscal year totaled \$26,-400,385.

> The System reports 198,351 members and says it reserves totaled about \$1.2 billion, an increase of a million over the previous year.

> Of this amount, some \$515 milment securities. Other investments include \$366 millions in municipal and Authority bonds and \$184 millions in FHA guaranteed mortgages.

HEAD ACCOUNT CLERK EXAM DATE POSTPONED

The New York State promotion examination to head account clerk has been postponed from September 27 to November 8.

HARRIMAN ACTIVE ON YOUTH CONFERENCE PLANS

ALBANY, Aug. 18 - Governor Harriman has appointed an interdepartmental committee to work out plans for State participation in the White House Conference on Youth, scheduled for the Spring of 1960.

The committee is headed by Mark A. McCloskey, chairman of the State Youth Commission, and includes the Commissioners of Agriculture and Markets, Cor-rection, Education, Health, Labor, Mental Hygiene, Social Welfare and the Chairman of the State

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TUESDAY, AUGUST 19, 1958

Better Approach to Pay

THE FEDERAL government is making notable advances in personnel administration, including evaluation of salaries, modern training provisions, and implementation of an improved labor relations code to supplant with a better one the good one that has been idling like a poor, skipping motor. Now the U.S. aims at last to be a model employer, to set the pace and example.

An outside committee, consisting of able and distinguished civilians, is to conduct the pay study, and to make recommendations. Of course, such a committee has no plenary powers, can recommend, not enact; yet had such a committee studied the State and New York City pay structures, employees of those jurisdictions certainly must have been granted a raise. Instead, a raise was denied to both groups. Even without such citizen assistance the Federal government itself did grant a raise.

The most important aspect of such a committee is objectivity of job evaluation. What is it worth to government to have the job effectively and efficiently filled? Note that capacity to pay is not one of the ratable factors. It never is, really. "No money" is an excuse government offers, a pretext, not a reality. Every employer must pay what a job is worth. For a while he may chisel, but economics catches up with him before too long. Choice employees leave. Industry captures the stars of the dean's list; government lags. Other governments, foreign ones, exceed our own in one accomplishment after another. Yet we have the mental equipment necessary to excell. Underpayment of salaries is therefore a costly form of "thrift."

Government pay should at least match industry's, preferably exceed it.

Last year President Eisenhower vetoed a pay increase bill on the ground that it would be inflationary. What kind of an argument was that? Federal employees have to meet the same demands of rising and peak living costs as any other employees. The first obligation of government, after payments of interest and principal on the public debt, and pension obligations, is employee salaries. This year the Federal story had a happy ending. President Eisenhower saw the light. There was no veto.

Candidates who strove madly to get elected must meet the responsibility for raising the money necessary to run the government properly, including payment of adequate salaries. A city may be limited by law as to its taxing powers, and its borrowing capacity, but those limits forward with any coordinated never put it out of business, and are intended as checks labor relations program. It must against extravagance.

The money for justifiable raises must be found within backsliding. It has set a standthe broad taxing and other income framework, the same ard of fringes that other branches by finding new sources of revenue.

LETTERS TO THE EDITOR

ELECTION CALLED SOLUTION FOR NYC POLICE PROBLEM

Editor. The Leader:

I am not a New York City policeman but have a job in another New York City department.

I have been reading the arguments on both sides regarding a union organizing members of the uniformed force. I note that the Patrolmen's Benevolent Association asks the Mayor to decree that it shall have exclusive collective bargaining rights. Local 237, Teamsters, asks that an election be held.

The PBA has a large membership of patrolmen; the union, which started organizing them only two or three months ago, asks that a year elapse before an election is held, so that it would not be at a dinadvantage. The union also says that for 62 years the PBA has had a monopoly of opportunity for such organizing activities.

An election would be the most convincing proof of preference. I don't think that the personal preference of the Police Commissioner should be put above the policemen preference of the themselves in a case like this. While the Commissioner does not directly attempt to dictate which organization, if any, shall represent the policemen, he does exclude any local affiliated with an international labor union.

Election Most Convincing

There would be no difference in function between the PBA and a union.

The PBA supports the departmental rule that the Commissioner invokes. That rule prohibits policemen from becoming members of a union. But the Commissioner says that the PBA with exclusive rights would be the same as a union, so if the PBA were excluded the policemen would be represented by no organization at all. Does this make sense?

Repeal of the rule, which the Commissioner has authority to do, and the holding of an election seems to be the answer.

OBSERVER

IMPROVED LABOR CODE FOR U. S. HAILED

Editor, The Leader:

The laudatory efforts by the Federal government to improve management-labor relations must be taken as proof of both a desire to come up at least to the standards of private industry and as an admission that the Federal government has not been moving not be assumed, however, that

H. BAILEY LONGWOOD more specific.

Public Administration

Personnel Group to Meet in Chicago

THE PUBLIC PERSONNEL ASSOCIATION'S annual conference will be held in Chicago this year, September 28 to October 8.

The four-day meeting will involve about 50 sessions ranging from large formal gatherings to small committee meetings.

More than 300 persons are scheduled to participate in the

The conference host committee chairman is Dolores Sheehan, President of the Chicago Civil Service Commission. Of special interest so many delegates will be the Personnel Selection Institute being held concurrently with the conference.

Police Recruitment Aided

The City of Milwaukee has graduated two groups of police aides from the four-year apprenticeship program instituted in 1952 and reports that the program has been successful in bringing young men into the police department by recruiting them at graduation from high school.

Open at first to two persons from each of the City's 20 high schools who were recommended by their principals, the field was opened in 1956 to all male graduates on a competitive basis; 48 such positions are now budgeted.

The aides are assigned to clerical duties. During their first year they attend courses half-time in typing, shorthand, business English, office practices, and the like. After the first year, they are assigned to full-time duty on a rotating basis, office to office and shift to shift. The rotation provides them with a broad background in Police Department functions.

The aides are members of the City Employees' Pension Unit, and after one year of service they are entitled to a two-weeks' vacation. On duty they wear a regulation uniform shirt, black tie, blue serge trousers, and a special police aide badge,

U. S. Training Program

The new Government Employees Training Act marks a milestone in U. S. federal personnel policy. The act provides authority for training of federal employees both in and out of government, The U. S. Civil Service Commission has responsibility for adminstering the law, under policies to be laid down by the President. Agency heads will be responsible for working out details - the kind of training, the selection of trainees, and the amount to be

The law provides for both part-time and full-time training and for attendance at meetings and conferences concerned with supervision and management, as well as those dealing with an agency's specific statutory functions.

To qualify for training, an employee must have worked for the government for at least a year and he may not receive more than one year of out-service training in each ten years of civillan service. He must agree to remain with his agency at least three times the length of his training period or repay training costs. Training cannot be given solely for promotion purposes or to provide an academic degree. An agency's out-service training time may not exceed one per cent of its authorized annual personnel strength calculated in man years.

TVA Turns Specific

The Tennessee Valley Authority's Colbert Steam Plant asks employees to offer ideas for the solution of specific problems it lists. At each suggestion box is a poster with the heading: "We invite your suggestions on the following problems," and below is a list of problems. The list is changed each week.

Employees are enthusiastic about the new project. Within one day after one problem was posted, employees submitted seven possible solutions. Within a week a total of 20 solutions were received.

While problems listed deal mostly with ones peculiar to TVA operations, others concern a better method of cleaning walls in the shower rooms, and how to keep the building heating system steam coils from freezing.

Employees were first informed of the new system by a memorandum that went out with paychecks,

After some experimentation, the suggestion board committee as the money for any other part of the expense budget, or of government have yet to follow. found that to get response the problems listed needed to be even

OFFICIAL ANSWERS TO SOCIAL SECURITY

I AM 57 and may be eligible for 1 disability insurance. If I qualify, and am eligible to receive the disability benefits, do my wife and minor children also receive bene-

A disabled worker's dependents do not get Social Security benefits until he reaches age 65. De-pendents, however, may be eli-gible for survivors benefits if the worker should die while receiving disability insurance benefits.

Congress recognized the greater

economic need of widows and dependent mothers. In most cases, it is practically impossible for them to get a job. While most wives also received their support alive and receiving benefits, too. from their husband, he is still Working women, of course have supported themselves and are assumed to be able to continue to

If I AM NOT eligible on my

women workers reduced, and able to me on my husband's So-mothers not reduced?

quired length of time he would be covered by Social Security and becomes entitled to a benefit, then you would be entitled to a wife's benefit at age 62.

NEXT MONTH I will be 65 but I do not plan to retire for another year or two. Should I apply for my Social Security as soon as I am 65 or wait until I retire? B.E. In your particular case, you

higher of these two amounts. If you stop at your social security Office before you quit work, you will find the people there glad to discuss your case with you. In this way you will know what proofs to take along with you will know that proofs to take along with you when you file your claim and you will have a good idea how much your benefits will amount to.

retire. Then you are paid the at age 62 and if so how much?

Employment with the Federal Government which requires contributions to be made into a retirement system is not covered by Social Security. Therefore, if your only employment is with the Federal Government, you would not be eligible for any benefit from Social Security at age 62. If you are interested in ascertaining own Social Security account, should wait until you retire to apply for your Social Security played. Before my marriage I playable based on your continue benefits paybenefits paybenefits. The law provides that benefits record when he is your benefits be figured (1) as of I AM 58 and am now unemployed. Before my marriage I playable based on your continue playable based on your benefits be figured (1) as of the year when you become 65 and I AM 58 and am now unemployed. Before my marriage I playable based on your continue playable based on

NEW YORK CITY JOB **OPENINGS**

The New York State Department of Civil Service announces a new series of open-competitive examinations in the fields of services for the blind; medical; social services; and engineering, archi-tecture, and drill rigging. The examinations will be held October

Applications will be accepted until September 19 and may be obtained at the information desk in the lobby o. the State Office Building, or The State Campus, Albany: Room 2301, 270 Broad-way, New York City; or the State Department of Civil Service, Room 212, State Office Building, Buffalo. Last date to apply is at end.

OPEN-COMPETITIVE

8076. Consultant on eye health, \$5,020 to \$6,150, one vacancy in New York City. Fee \$5. Require-ments are (1) 30 graduate semester hou - with specialization in social work, public health education or public health nursing, and (2) either (a) one year experi-ence in medical social work, public health education or public health nursing or (b) 30 addi-tional graduate semester hours with specialization in medical social work, or (c) equivalent trainng and experience, and (3) one year experience in medical social work, public health education or public health nursing, (Sept. 19).

8077. Supervising consultant on eye health, \$6,450 to \$7,860, one vacancy in New York City. Fee \$5. Requirements are (1) 30 graduate semester ours with specialhealth education or public health nursing, and (2) either (a) one year experience i. medical social work, ablic health education or public health nursing, or (b) 30 additional graduate semester hours with specialization in medical social work, or (c) equivalent training and experience, and (3) three additional years experience in medical social work, puble health education or public health nursing including two years in an administrative, supervisory, or consultative capacity, (Sept. 19).

8078. Constillant on education of blind children, \$5,020 to \$6,150 a year, one vacancy in New York City. Fee \$5. Requirements are (1) 39 graduate semester hours in social work, education or child devel pment and (2) either (a) one year experience in child welfare work or education or (b) 30 additional graduate semester hours in social work, education or child development, or (c) equivalent training and experience, and (3) one additional year experience in child welfare work or education. (Sept. 19).

8079. Supervising Consultant on education of blind children, \$6,-450 to \$7.860 a year, one vacancy New York City, Fee \$5. Requirements are (1) 30 graduate semester hours in social work, education or child development and (2) either (a) one year experience in child welfare work or education, or (b) 30 additional graduate semester hours in social work, education, or child development, or (c) equivalent training or experience, and (3) three additional years in child welfare work or education including two years in an administrative, supervisory or consultative capacity. (Sept. 19).

8684. Directo- of Rehabilitation hospital, 13,230 to \$15,480, one vacancy at West Haverstraw. Fee \$5. Requirements are (1) possession of or eligibility for license to practice medicine in New York State, and (2) graduation from medical school, completion of internship and two years of residency or post-graduate training in physical medicine and rehabilitation, orthopedic surgery, ped-latrics or internal medicine, and (3) five years medical experience including two years in physical medicine and rehabilitation and one year in administration. (Sept.

8985. Senior elinical psychiatrist, 4 OUT OF 10 ELIGIBLE \$8,750 to \$10,520, two vacancies in New York City. Fee \$5, ite-quirements are (1) posession of or eligibility for a license to pracservice has appropried to tice medicine in New York State, and (2) graduation from medical school and completion of internship, and (3) three years residency in pychiatric hospitals. (Sept. 19).

8558. Publ'e health nurse, positions open in various cities and Schnectady, with a rating of 9180; ccunties throughout the State. Robert A. Maguire, Troy. 8840; Fee 5 Sal ries vary according to Francis P. Fordham, Jamestown, location. Open to graduate nurses with a license or eligibility for license as registered professional nurse who have completed approved program of instruction in public health nursing. (Sept. 19).

8554. Anesthetist, \$5,500 a year, one vacancy at Wyoming County Hospital. Fee \$5. Requirements are (1) license or eligibility for a license to practice as a registered professional nurse in New York State, and (2) either (a) graduation from a recognized school of nursing, comp'etion of a special-ized course in anesthesia plus one year of general nursing experi-ence, or (b) equivalent compination of training and experience. (Sept. 19).

8539. Senior medical photographer, \$4,300 to \$5,520, one vacancy in Eric County. Fee \$4. Requirements are (1) high school graduation or high school equivalency diploma, and (2) three years experience in photographic work, and (3) either (a) completion of a course of a minimum of 18 months in medical photography plus an additional year of experience, or (b) three years experience in medical photography. (Sept.

8086. Senior x-ray technician, \$4,080 to \$5,050, one vacancy at Ogdensburg. Fee \$4. Requirements are (1) high school graduation or equivalency diploma, and (2) two years of experience in operation of x-ray equipment, and (3) either (a) two more years of experience, or (b) one more year of experience plus completion of course in x-ray technology, or (c) equivalent training o experience. (Sert. 19).

Assistant architectural specifications writer, \$6,140 to \$7,490, one vacuncy in Albany. Fee \$5. Requirements are (1) one year experience in preparing

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ALBANY, Aug. 18 - The New York State Department of Civil Service has announced that four persons out of ten who took the examination for Associate State Accounts Auditor, Field Audit Section, Department of Audit and Control, are eligible for that position with a salary of \$7,500-\$9,-090. They are: Elmer C. Frick 8655; Frank A. Francis, 614 W. 135 St., N.Y. City, whose rating was 8005.

architectural specification including developing, writing, and re-viewing, and (2) either (a) grad-uation from a technical institute or junior college with an associate degree in science plus three years experience assisting in architectural or engineering work, or (b) college degree in architecture or engineering plus one year of experience, or (c) master's degree in architecture, or (d) five years experience, or (e) equivalent training and experience. (Sept.

8081. Senior architectural spec ifications writer, \$7,500 to \$9,090, one vacancy in Albany and one in New York City. Fee \$5. Require-ments ar. (1) four years experi-ence in preparing architectural specifications, and (2) either (a) graduation from a technical institute or junior college with an asociate degree in science plus three years experience assisting in architectural or engineering work. or (b) two years in a college course leading to a degree in architecture or engineering plus two years experience, or (c) bachelor's degree in engineering or architecture, or (d) four years experience, or (e) equivalent training and experience. (Sept. 19),

8082. Junior mechanical specifications writer, \$5,020 to \$6,150. two vacancies in Albany. Fee \$5. Requirements are (1) one year quired use of independent judgexperience in mechanical draft- ment 'r appraisal, and (2) either

from a technical institute or junior colleg with an associate degree in an applied science plus one year experient, assisting in mechanical engineeritg, drafting or co truction, or (b) two years of college leading to engineering degree plus one year of experience, or (c) three years of experience, or (d) equivalent training and experience. (Sept. 19).

8083. Drill supervisor, \$4,770 to \$5,860, one vacancy in Albany. Fee \$4. Requirements are five years experience in drill rig and undisturbed sampling work for engineering purposes, including two years as foreman of drilling crew. (Sept. 19).

8975. Community mental health representative, \$7,130 to \$8,660. vacancies at Albany, New York City, and Rochester, Fee \$5, Requirements are (1) either (a) master's degree in social work. or (b) 30 graduate hours leading to advanced degree in psychology plus one year of experience in clinical psychology, or (c) equiva-lent training, and (2) either (a) 30 additional graduate hours leading to a doctor's degree in social work or psychology, or (b) one more year of experience in mental health, and (3) three years of experience in mental health including one year in psychiatric treatment service and one year in administrative, supervisory or consultative capacity in mental health facility or similar organiz-ation. (Sept. 19),

8074. Senior community mental health representative, \$9,220 to \$11,050, one vacancy at Albany. Fee \$5. Requirements are the same as for community health representative, except that five years or experience in (3) is required, instead of three. (Sept. 19).

8087. Local assessment examiner, \$5,280 to \$6,460. Fee \$5. Requiremens are (1) three years experience in real estate field which re-

ing or engineering or in assisting (a) bachelor's degree, or (b) two in mechanical specifications writing, and (2) either (a) graduation equivalent training and experience, (Sept. 19).

The New York State Department of Civil Service announces a new series of open-competitive examinations in the fields of printing and sublicity, engineering, construction custodial, home economics, accounting, and re-

Applications will be accepted until August 29, and obtained at the information desk in the lobby of (Continued on Page 8)

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State Jobs

OPEN-COMPETITIVE

(Continued from Page 7)

the State Office Building, or the State Campus, Albany; Room 2301, 270 Broadway, New York City; or the State Department of either (a) 3 years of experience Civil Service, Room 212, State Of-assisting in mechanical engineer-fice Building, Buffalo. Last date ing, drafting, or construction or to apply is at end.

8067. Senior Publicity Agent, \$5,840 to \$7,130. One vacancy in Albany, one in New York City. Requirements: (1) high school graduation or equivalency diploma & (2 years of experience in (3) either (a) 3 more years of lor's degree plus one more year lor's degree with specialization in English or journalism or (d) equi- experience. Fee \$4. (Aug. 29). valent training and experience. Fee \$5. (Aug. 29).

8068. Editorial Assistant, \$4,770 to \$5.860. Three vacancies in Al-bany, one in Buffalo. Require-ments: (1) bachelor's degree & (2) one year of experience in preparation of written materials for publication or public information & (3) either (a) I more year of experience in (2) or (b) master's degree or (c) equivalent training and experience. Fee \$4. (Aug. 29)

8064. Assistant Health Publications Editor, \$5,840 to \$7,130. Two vacancies in Albany. Requirements: (1) bachelor's degree & (2) 3 years experience in professional writing & (3) either a) one more year of experience in force. Fee \$4. (Aug. 29) professional writing including writing or rewriting of scientific or technical material or (b) 30 gradute semester hours with specialization in journalism, English, public health, or a natural science or (c) equivalent training and experience. Fee \$5. (Aug. 29)

8065. Health Publications Editor. \$7,130 to \$8,660 One vacancy in Albany, Requirements: (1) bachelor's degree & (2) three years of experience in professional writing and editing, including one year in the field of public health or medical science & (3) either (a) master's degree in journalism, English, or public health plus one more year of experience in professional writing or (b) 2 more years of experience in professional writing or (c) equivalent training and experience. Fee \$5.

8008. Research Analyst (Rent), \$5.840 to \$7,130. One vacancy in New York City. Requirements: (1) bachelor's degree & (2) three years of experience in economic research, including one year in fields of housing, real estate, rent control, or related fields. Fee \$5. (Aug. 29).

8073. Senior Research Analyst (Rent), \$7,500 to \$9,090. One vacancy in New York City. Requirements: (1) bachelor's degree with pecialization in economics, statistics, mahematics, public finance, public administration, or tistics. business administration & (2) two planning layouts, and vari-typing years of experience in research in final copy on paper from clean fields of housing, real estate, rent or rough copy of moderate difficontrol or related fields & (3) culty. Fee \$3. either (a) three more years of experience in economic research or (b) 90 graduate hours or a (design), \$6,140 to \$7,490. Posidoctoral degree in economics, statistics, public or business administration, or public finance or (c) equivalent training and experience. Fee \$5. (Aug. 29).

8088, Accounting Trainee, \$4,400 and \$4,770. One-year training positions open: in Albany, New York City, and in the rest of the State; as payroll examiners, auditors, accountants; for men and women with college training or experience in accounting. Write for Details. Fee \$4. (Aug. 29).

8089. Junior Insurance Examiner, \$4,988 to \$5,860 in 4 annual salary increases Several vacancies in New York City and Albany. Openings for men and women with training or experience in accounting. Write for details. Fee \$4. (Aug. 29).

8072. Junior Mechanical Estimater, \$5,020 to \$6,150. 2 vacancles at Albany. Requirements: (1) one year of experience in mechanical drafting, mechanical or cost estimating, or in assisting in me-

J. P. FRANZ ELIGIBLE

Service has announced that James P. Franz of 101-23 13 St., Richmond Hill, is eligible for photo-stat operator. County Clerk's Of-fice, Queens County, with a rat-ing of 8583. The Salary is \$3,500-

chanical engineering work & (2) (b) two years of college toward a bachelor's degree with specialization in engineering plus one more year of experience in (a) or (c) equivalent training and experience. Fee \$5, (Aug. 29).

8071. Sen.lor Engineering Techpublicity, newspaper or magazine nician, \$4,080 to \$5,050. Over 100 editorial work, or advertising vacancies in Albany and through-copywriting and layout work & out the State Requirements: (A) years of college leading to a experience in (2) or (b) bache- bachelor's degree in engineering; (B) 3 years of experience asof experience in (2) or (c) bache- sisting in civil engineering work; or (C) equivalent training and

> Engineering Materials Technician, \$3,480 to \$4,360, 5 va-(A) 2 years of college toward a struction, mechanical, or labora-tory work; or (C) equivalent training and experience. Fee \$3. (Aug. 29)

> 8070. Canal Terminal Supervisor, \$4080 to \$,050. One vacancy at Rochester. Candidates must have had 4 years experience in construction or building trades work, or in canal or floating plant operation and maintenance. One year mus have involved supervision over a labor or maintenance

8063 Safety Officer, up to \$60 a week. To fill positions of institution patrolman, building guard, elevator operator. No special training or experience required. 90 vacancies in State office buildhospitals, and insitutions throughout the State. Fee \$2. (Aug. 29)

8069. Home Economist, \$4,770 to \$5,860. One vacancy in Albany. Requirements: (1) bachelor's degree in home economics & (2) one year of experience in home economics in a social agency, extension work, or teaching & (3) either (a) one more year of experience in (2) or (b) master's degree in home economics or (c) equivalent training and experience Fee \$4. (Aug. 29)

Continuously Open

Applications are being accepted continuously for the following

5555. Vari-type operator, \$3,140 to \$3,960. Vacancies are mainly in New York City and Albany, with occasional openings at other locations throughout the State, in hospitals, colleges, and other institutions. Duties consist of operating a vari-typer machine, performing general typing and clerical work, and related work as required. Candidates must have had training or experience in varityper operation. Performance test only, consisting of selecting type,

175. Assistant civil engineer tions in the Department of Pub-Works in Albany, Duties include performing professional en-

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ALBANY, Aug. 18 — The New culty, Minimum requirements are York State Department of Civil one year of satisfactory civil engineering experience involving the design and computation of bridges, separations, and other grade equivalent structures, plus a sat-lafactory combination of five years of education and/or experience. Fee \$5.

> 191. Senior clinical psychologist, \$5.840 to \$7,130. Vacancies at locations throughout the State. The work includes testing and interviewing patients and inmates, conferring with families of patients to gather information or to offer recommendations, and preparing written reports. Minimum requirements are satisfactory completion of 30 semester hours with specialization in clinical psychology and one year of full-time experience in clinical psychology, and one further year a satisfactory combination of education and/or experience. Fee \$5.

8051. Institution education supervisor, \$5,550 to \$6,780 a year, four vacancies in the specialties of general home economics, voca-tional, or mental defective teaching. Requirements are six semescancies in Albany. Requirements: ter hours in educational administration and/or eligibility for, bachelor's degree in physics, teaching certificate in one of the chemistry, or engineering; or (B) specialties, and two years' teaching experience in such subjects.

> 8000. Institution education director, \$6,450 to \$7,860 a year, one vacancy at Highland, Requirements include possession of, or eligibility for, a permanent certificate for service as principal of an elementary school or of a secondary school. Fee \$5.

> 8049. Youth commission area director, \$7,890 to \$9,540, one vacancy in New York City, Requirements, besides a bachelor's degree, include a satisfactory combination of four years of education and experience. Fee \$5.

8048. Supervising psychiatric social worker, \$6.140 to \$7.490, three vacancies at Willard, Wassaic, and New York City. Requirements include two years of graduate study in social work and four years of experience. Fee \$5.

8062. Supervising janitor, \$3,480 to \$4,360, three vacancies, one each at Brockport, Geneseo, Syracuse. Requirements include either one year of experience and a high school diploma or two years of experience. Fee \$3.

\$661. Head anitor, \$4.080 to \$5,050. One vacancy each at Brooklyn and Syracuse, Requirements are either three years' ex-perience including one year as supervisor or journeyman status

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Labor Day Werkend Tour—Aug. 30, 31. Sept. 1—Elmira, Carning, Carning Glass Works, Watkins Glen, Hoat Ride on Senera Lake, tour of Skane-ardes Lake, baving dirner at the Farmers Ham that Ann Kestaurant— 531.65

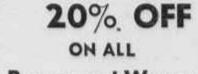
sy, Sept. 1-Lahor Day-New State Full at Syracuse, N. Y.-

Sunday, Aug. 24-Duichess County Fair at Eltinobeck Fair-43.50.

COLUMBUS ROLIDAY SPECIAL Oct. 11, 12, 15—Ningara Fulls, Huf-falo's Metropolis, Old Fart Ningara. See the Fulls in the Full.

Lake Winewaska early in September.

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145. Occupational therapist, \$4,-300 to \$5,310, and occupational therapist (TB service), \$4,530 to \$5,580. 91 vacancies throughout the State. Duties consist of planning and conducting an assigned phase of a program designed to further the rehabilitation of mentally and physically ill patients. Candidates must have graduated from an approved school of occupational therapy, or have gradnated from college and have satisfactorily completed all the requirements for a certificate grant-

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gineering work of moderate diffi- in a recognized building trade, ed by an approved school of eccuexamination will test knowledge of principles and techniques of occupational therapy, the use and care of occupational therapy equipment, effective techniques of instruction, and related knowledge and abilities involved in performing the duties of the position. Fee

(Continued on Page 9)



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State Jobs

(Continued from Page 8)

PROMOTION

7030. Engineering Materials Technician, Department of Public Works, \$3,480 to \$4,360 in five annual salary increases. Five vabany. A candidate who filed precancies in the Main Office in Alviously for examination No. 7030 should fill out Form XD-33, bringing his training and expereience up-to-date. The application al-ready on file will be deemed refiled as of the date of issue of this reannouncement. Candidates must be permanently employed in the competitive clas in the De-partment of Public Works and must have served continously on a permanent basis in the competiclass for one year preceding the date of examination as junior engineering side or engineering nide. The written test will be desgned to test for a knowledge of: (1) principles and practices of physical testing of engineering materials; (2) cleaning and adjustment of laboratory equipment; (3) properties of engineering materials; (4) procedures and aparatus for testing engineering materials; (5) weights and measures; (6) applied math-ematics; and for (7) ability to read and interpret technical

208. Supervising psychiatrist (P-om., institutions, Departments of Mental Hygiene and Correction, \$10,750 to \$12,760 in five annual salary increases. Candidates must be permanently employed in the competitive class in the Departments mentioned and must have served continuously on a permanent basis in the competitive class-as senior psychiatrist for one year preceding the date of application.

209. Senior psychiatric social (Prom.), Department of Mental Hygiene, \$5,280 to \$6,460 in five annual salary increases. Candidates must be permanently employed in the competitive class in the Department of Mental Hyglene and must have served continuously on a permanent basis in the competitive class for 11 months preceding the date of application as psychiatric social worker.

7687. Senior Actuarial Clerk Senior Statistics Clerk, \$3,480 to in five anual salary increases. To be eligible to take the written test, candidates must be permanently employed in the competitive class in State departments or institutions and must have served continuously on a permanent basis in the competitive class for three months preceding the date of examination in positions allocated to grade 3 or higher. The written test will include questions on arithmetic; algebra; interpretation of textual, graphic, and tabular materials; and elementary statistical and actuarial reasoning.

7094. Senior Budget Examiner, Division of the Budget, Executive Department, 7,500 to \$9,090 in five annual salary increases. Two vacancies exist. Candiates must be employed in the permanently competitive class in the Division of the Budget, Executive Department, and must have served continuously on a permanent basis in the competitive class for one one year preceding the date of iner. Candidates must have a practices. They must be able to 23) meet and deal successfully with others. They must be able to assume responsibility and to plan and supervise the work of subordinates. They must have analyti-cal ability, accuracy, thorough-ness, good judgment, and tact. The test will cover a thorough and practices relating to New York State departments, agencies, and related and institutions; knowledges and abilities involved in performing the duties of the position. In addition, some emphasis will be placed upon the structure and function of New York State government and upon York State budgeting procontrol. Also a general knowledge tion in positions allocated to of budget and management practigate 11 or higher. (Aug. 29).

NYC PROMOTION TESTS THAT OPEN

end of each notice.

8492. Assistant director of publie health nursing, Prom., Depart-ment of Health, \$7,100 to \$8,900 a year. Vacancies occur from time to tim?. Fee \$5. Open to imployees of the Department of Health who on the date of the test. December 12, are permane ntly employed in the title of district supervising health nurse, consultant health nurse (c.iild health), consultant public health (mental hygiene), and who have served as a permanent employee in such title or titles in the department for a period not less six consecutive months immediately preceding that date, and who is not otherwise ineligible. (Sept. 23).

8282. Assistant geologist, Prom., Department of Public Works. \$4,-850 to \$6,290 a year. There is vacancy at present. Fee \$4. Open to employees of the Department of Public Works who on the date of the test, December 5, are permanently employed in the title of Junior geologist, have served as permanent employee in such title in the department for a period of not less than six conse-cutive months immediately pre-coding that date, and who is not otherwise religble. (Sept. 23).

8430. Assistant landscape archi-Prom., Housing Authority the Department of Parks. and \$6,050 to \$7,490 a year. Fee \$5. Open to each employee of the departments named who on the date of the test, January 16, is permanently employed in the title of ju junior landscape architect, has served as a permanent employee in such title in the department for a period of not less than six consecutive months immediately preceding that date, who is not otherwise ineligible. (Sept. 23).

8334. Civil engineer, Prom., Department of Marine and Aviation, Department of Sanitation, Offices of the Presidents of the Boroughs of Manhattan and Queens. \$7,100 to \$8,900 a year. Fee \$5. Open to each employee of the departments named who on the date of the test, December 5, is permanently employed in the title of assistant civil engineer, has served as permanent employee in such title in the department for a period of not less than six consecutive months immediately preceding that date, and who is not otherwise ineligible, (Sept 23).

8342. Elevator starter, Prom. Departments of Education, Public Works, Wellare, the Transit Authority, City College and Hunter College. \$3,500 to \$4,580 a year. Fee \$3. Open to each employee of the departments named who on the date of the test, January 24, permanently employed in the title of elevator operator, has served as a permanent employee in such title in the department for a period of not less than six consecutive months immediately preceding that date, and who is not otherwise ineligible. (Sept.

group A), Prom., Transit Au-thority, \$6,100 to \$6,800 a year. Fee \$5. Open to each employee of the Transit Authority who on the date of the written test. December 10, is permanently employed in the title of assistant foreman (srucures, group A) or assistant foreman (structures), has served as a permanent employee in such the examination as budget exam- title or titles for a period of not iner. Candidates must have a less than one year immediately thorough knowledge of New York preceding that date, and who is State budgetary principles and not otherwise ineligible. (Sept.

8312. Foreman (ventilation and

tices in other states and the Federal government is expected.

7058. Senior mechanical equipknowledge of budgetary principles ment inspector, (Prom.), Division o' Standards and Purchase, \$5,804 to \$7,130 in five annual salary increases. One vacancy in Albany. Candidates must be permanently employed in the competitive class in the Division of Standards and Purchase, Executive Department, and must have served continuously on a permanent basis in the competitive class for one year precedure and fiscal planning and ceding the date of the examina-

therity, \$6,100 to \$6,800 a year. Fee \$5. Open to each employee of the Transit Authority who on the date of the written test, November 26, is permanently employed in the title of ventilation and drainage mainainer, has served as permanent employee in such title the Transit Authority for a period of not less than one year immediately preceding that date, and who is not otherwise ineligible. (Sept. 23).

8326. Mechanical engineer, Prom., Departments of Air Pol-lution Control, Education, and to \$8,900 a year. Fee \$5. Open to Office of the Comptroller, \$7,100 each employee of the departments named who on the date of the written test, December 4, is per-manently employed in the title of assistant mechanical engineer, has served as a permanent employee in such title in the depart-ment for a period of not less than six consecutive months immediately preceding that date, and who is not otherwise ineligible. (Sept. 23).

8483. Personnel examiner, Prom. Departments of Labor, Ed-ucation, and the Bureau of the Budget. \$6,400 to \$8,200 a year. permanent employee in such title eligible. (Sept. 23)

is permanently employed in the title of assistant personnel examiner, has served as a permanent 23) employee in such title for a period g of not less than six consecutive months immediately that date, and who is not otherwise ineligible, (Sept. 16).

8466. Principal statistician. Prom., Office of the City Admin-istrator, \$7,450 to \$9,250 a year. Fee \$5. Open to each employee of the department named who on the date of the test, December 10, is permanently employed in the title of senior statistician, has served as a permanent employee in such title for a period of not less than six consecutive months immediately preceding that date, and who is not otherwise incligible. (Sept. 23)

8445, S,enior traffic control inspector, Prom. Department of Traffic. \$3,450 to \$6.890 a year. Fee \$5. Open to each employee of the department named who on the date of the written test, December 15, is permanently em-ployed in the title of traffic con-

the departments named who on consecutive months immediately the date of the test. October 22, preceding that date, and who is preceding that date, and who is ineligible. Transit Authority, \$2.38 to \$2.56

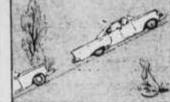
> 8315. Signal maintainer, Prom., a hour. Fee \$4. Open to each employee of the Transit Authority who on the date of the written test. December '9, is permanently employed in the title of maintainer's helper, has served as a permanent employee in such title in the signal section of the maintenance of way department of the Transit Authority for a period of not less than one year immedi-ately preceding that date, and who is not otherwise ineligible. (Sept. 23).

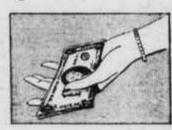
8321. Supervisor (track), Prom., Transit Authority, \$8,000 to \$9,000 a year. Fee \$5. Open to each em-ployee of the Transit Authority who on the date of the written test, December 3, is permanently employed in the title of assistant sepervisor (track) or assistant supervisor (track and third rail), has served in such title or titles for a period of not less than one year immediately preceding that date, and who is not otherwise in-

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License Examiner Test Will Close on Sept. 19

(Continued from Page 2)

Candidates who pass the writexamination and a qualifying practical test in driving in order to be qualified for appointment. They will be summoned at a later date for a medical examination at which they must meet the

physical and medical standards gations and deal effectively with adopted for this position. Candidates will receive notice of the exact time and place to appear ten test must also pass a medical for the medical examination at which they will be required to produce evidence of the citizenship, age, military duty, and operator's or chauffeur's licenses claimed in their applications and such other evidence as may be required to show that they are fully qualified for this position. Candidates may be required to undergo psychiatric examinaton.

The qualfying medical examination and driving test may be given only to those eligibles who stand high enough on the resulting eligible list to be considered for possible appointments in the near

All notices to appear for this included. examination will be conditional and no review of applications may be made except for candidates successul on the written test and the medical examination. Candidates should be reasonably sure they meet the requirements; otherwise they may find after they have taken the tests, that their applications must be disannounced requirements.

For this examination, the New York City office of the Department of Civil Service will issue and receive applications in the Lobby, on the ground floor, at 270 Broadway, corner Chambers Street.

Where to Apply

To take this test you must be a United States citizen by birth or naturalization. Detailed instructions are on the application form.

There may be restrictions on your employment if you are under 13 or over 70 years of age.
You must have been a legal resident of New York State for

at least one year immediately before the examination date.

You may obtain application forms by mail or in person at the following offices of the State Department of Civil Service: Gov. Alfred E. Smith State Office Building, Albany; or at 270 Broadway, New York City; or Room 212, State Office Building, Buffalo. Applications may also be obtained by calling in person at one of the local offices of the New York State Employment Service; these offices do not handle mail requests.

When you request an application form, specify the examina-tion by its number (8100) and title (motor vehicle license examiner).

Mail your application form when completed, together with the required fee, to the State Department of Civil Service, Albany 1, N. Y

The Department of Civil Serv-

filing period. By law, we are required to charge an application fee. This fee is based on the minimum salary of the job. If your application is disapproved, your fee will

be refunded a few weeks after the examination is held. Your fee will not be refunded if you fall to appear for the examination or are disqualified. Where required, submit tran-

scripts with your application or as soon thereafter as possible. Write the number and title of the examination on your transcript. If your college or university sends your transcript directly to the Department of Civil Service, ask that the number and title of examination be specified. Attach to your application a copy of your letter requesting the school to

forward your transcript. We will return the transcript to you or to your college (if the college so requests) after comple tion of the examination.

Disabled and non-disabled vet-erans who establish eligibility for additional credits and are success-

10,000 Seek Higher Pension Under New Federal Law

WASHINGTON, Aug. 18-The U.S. Civil Service Commission reports, that more than 10,000 widows and widowers of deceased federal employees have applied for the new pensions recently voted them by Congress, and that more applications are flowing in post until 1961. at the rate of 400 to 500 a day.

The pensions, up to \$750 per year, will go to widows and widowers of employees and retirees who died prior to February 29, 1948, when survivorship provisions were flist written into the Retirement Ac., In general, a widow or widower will be eligible if married to the deceased spouse for at least five years before the date of the death and not remarried since. In most cases the deceased spouse must have had at least 10 years of federal service, and military service may be

Those who think they may be eligible should write to the Retirement Division, Civil Service Commssion, Washington, D.C.

ful in the examination are entitled to have 10 and 5 points, respectively, added to their earned scores. It is necessary to claim these credits with the filing of approved for failure to meet the your application. You will be announced requirements these credits after the completion of the examination.

Notice to appear for the test will be conditional as review of applications for minimum reguirements may not be made until after the written test. You will be notified in advance as to the place, date and hour of the test. You may not be admitted to the examination room without this official notice. Before filing, you should be reasonably sure that you meet the minimum re-quirements because, if you do not, you application will be disapproved even though you pass the

written test. When applications are reviewed prior to the test, if your application is disapproved, you will receive a notice to this effect ap-proximately ten days before the date of the test. Your application will not be reconsidered unless you additional information establishing your qualifications at least five days prior to the date of the test. Your application may be disapproved for failure to give complete information.

Examination centers New York State are listed on the application form. Tests may also be held when necessary and practicable at selected centers outside of New York State.

Ordinarily you may take only one examination on one day. In some cases, you may be allowed

LEGAL NOTICE

CITATION—PUBLS, 1958
THE PEOPLE OF THE STATE OF NEW YORK By the Grace of God Free and Independent. To EDITH RUSSELL SWITZ-ER, if hiving and if dead to her heirs at law, next of kin and distributes whose names and places of residence are unknown and if she died subsequent to the desident heroin. To her executors, administrators, learness, devises, assignees and successors in interest, whose names and shows of trailence are unknown Public Administrator. New York COUNTY the next of kin and heirs at law of GRACE OLMSTED CLARKE, decessed, send greeting.

of GRACE OLISTED CLARKE deceased, send graceting:

Wherens, Rona Mabon Davis, who resides at 110 East End Avenius, New York, N.Y., and Margnett Wells Hyde, who resides at 1165 Fifth Avenue, in the City of New York, has lately applied to the surrogate's Court of our County of New York to have a certain instrument in writing bearing date Max II. 1958, relating the both real and personal property, fully proved as the hist Will and Testament of Grace Olimsted Churke, documed, who was at the time of her death a resident of 157 East Tind Street, New York, in the County of New York, in the County of New York, in the County of New York, at Room 504 in the Hall of Records in the County of New York, at Room 504 in the Hall of Records in the County of New York, as the County of New York, as the 18th day of August, one thousand nine hundred and fity-sight, at half-mast ten o'clock in the furmoon of that day, why the said will and testimony whereof, we have caused.

sitted to probate as a will of roal and crantal property.

In testimony whereof, we have caused the seal of the Surrogates Court of the said County of New York to be hereunto affixed. WITNESS T. S.) HONORABLE JOSEPH A. COX., Surrogate of our said County of New York, at said county, the 18th day of July in the year of our Lord on thousand nine houdred and fity-sight.

Philip A. Donahue
Clark of the Surrogata's Court

Woman Appointed To Federal Civil Service Commission

Tuesday, August 19, 1958

WASHINGTON, Aug. 18-Mrs. Barbara B. Gunderson, Republican National Committeewoman from South Dakota, has been appointed a member of the U.S. Civ.l Service Commission, pend-Senate confirmation. ing would serve in the \$20,000 a year

The White House, in making the appointment, said that the selection of the 41-year old housewife, radio broadcaster and copy "a; in keeping with the President's policy of attracting younger people, especially women, to government service.

Mrs. Gunderson acknowledged that she had never made any study of the Civil Service Com-mission, but, she added, "I sure intend to."

to take a combination of exam-inations; the length and type of these tests will determine the decision.

The written tests for any one examination usually will not ex-ceed one session of four hours, unless otherwise indicated on your admission card.

Tests are rated on a scale of 100 with the passing mark at 75. Unless the announcement states otherwise, you must pass the written tests as a whole and the oral tests, if any. We may divide the teets into parts and set minimum standards for each part. Notice of such arrangement will usually appear in the test instructions.

Training and experience may not be rated if all passing candidates are expected to be immedtately reachable for appointment. When training and experience are rated, consideration will be given to the quality and length of your training and experience in rela-tion to that of other candidates and to the requirements of the position. Training and experience may be rated on the basis of the statements contained in your ap-plication, subject to further veri-

fication. Before the eligible list is established or at any time during the life of the eligible list, candidates may be investigated or called for an interview to determine whether or not they are fully qualified for

appointment. You will be fingerprinted at the

time of the tests.
You must be medically and physically capable of performing duties of the position and may be required to take an examination to establish this fact.
The eligible list resulting from

an examination may also be used for appointment to the same title or to any other title ruled to be similar and appropriate in other locations if a vacancy occurs for which there is not an adequate promotion field of employees.

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Newark State

Fifteen boys, members of the Juntor League Softball Team, were escorted to the Capitol Theatre in Newark for an afternoon of movies.

The Newark State School Male Employees' Softball Team played Maced n on July 30. On August they participated in the playoffs in the Mental Hygiene League at Willard State Hospital.

Sympathy is extended to Charles Francis on the death of his father.

Congratulations are extended to Mr. and Mrs. Ralph Swick on the birth of a daughter, Virginia Mary

John LaClair, R.N., who is taking a year's leave of absence from his position as head nurse at the school to take an advanced course in nursing at the University of Rochester, has temporarily resigned as chapter treasurer. Mrs. Edna VandeVelde has been appointed by the executive commit-tee to act as treasurer until Mr. LaClair returns.

Mrs. Doris Bastian has returned to her duties . t the school after on sick leave for four



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firmary and their families enjoyed gery picnic at Roseland Park.

Mrs. Margie Novorro is a patient Newark-Wayne Community Hospita!

Mrs. B tty Pries of Lyons, N. Y. has been confined to her home for two weeks with a back in ury Mrs. Diane Cook and Mrs. Mary

Miller have accepted positions at Newark State School. Joris, attendant in

Boys' Hospital, is on leave to at-tend Res. ve Camp.

Mrs. Bessie Kirkpatrick of Wal-

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The employees of Female In- | worth is recuperating from sur-

Mr. and Mrs. Stanley Haines are receiving congratulations on the birth of a daughter, Sandra

Dr. Min. Keilow, senior pay-chiatrist, is enjoying three weeks' her duties at from vacation Newark State School.

Evelyn Baker is a patient in

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Memorial Hospital

Mrs. Ann Quinn and Mrs. Mary Moorhead spent an evening in Rochester and enjoyed seeing South Pacific.

Mr. and Mrs. Gerald Manley attended a family reunion on Lake r cuka near Penn Yaa.

The chapter's picnic for members, their families and friends is being held August 26, at 6:30 P.M. at Rosel and Fark, Tickets obtainable from the committee.

The following employees are on

LEGAL NOTICE

LATHROY. MILDRID B.—P TT94/1068.
—CITATION.—THE PEOPLE OF THE
STATE OF NEW YORR, By the Grace of
God Free and Independent, TO PUBLIC
AGMINISTRATOR OF THE COUNTY OF
NEW YORK, JESSIE MARKS ELICARDITI
B. MARKS, JANE BRUCE RODMAN,
HOWLAND BRUCE and BAYTON BRUCE,
and to MAXWELL BRUCE if Iring, and it
he don't anheogenit to the decident berein, to his execution, administrators, legation, becauses, assigness and successors in

and to MAXWELL BRUCE, it bring, and if he doub autosequent to the develops bere, to his surcellors, administrators, bern, to his surcellors, administrators, bern developed and solversors in interest whose names and phone of residence are unknown and to all other here if how, next of kin and distributers of MILDRED B. LATHINDY, the decedent berein, whose names and phases of residence are unknown and carnot, after disput matter, be secretained being the next of kin and brites at law of Mildred B. Lathing, decreased, SEND GREETING.

WHEREAS, the Petitiseers, CHRISTINA E. CHRISTOM, who remotes at 10th East 75th Street, New York, New York, and BANKERS TRUST COMPANY, briving a principal stay of business at 16 Wall Street, New York, New York, have lately applied to the Surrogate's Court of our County of New York, have a certain instrument in writing bearing date the 10th day of February, 1956 relating to be 15th real and personal property, duly proved as the Last Will and Testament of Mildred B. Lathrub, discussed, who at the time of her duth a resolution of 10th East This Street, New York, New York, are sted to above cause before the Surrogate's Court of our County of New York, at the Hall at Becords in the Cumary of New York, on the Bit day of Spinner, one thousand, may have caused the send of the Surrogate's Court of the said County of New York, at and county, the Sart Spinner, and the said county. The Surrogate's Court of the said County of New York, at and county, the Sart day of July, in the year of not Lord one thousand, his he broams affered to this Surrogate's Court of the Surrogate's Court o

PHILIP A. DONAHUE.
Clock of the Surcegate's Court

CITATION—The People of The State of New York, By the Grace of God Free and Independent TO (1) MARJORIE DAY DOODY; (2) SHEILA MARY DOODY; (3) SHEILA MARY DOODY; (3) SHEILA MARY DOODY; (3) MATHREN ANN DOODY; (4) ROMERT MIGHAEL DOODY, an infant over fourteen years of age; and (5) COLETTE JENNIFER DOODY an infant over fourteen years of age; and (5) COLETTE JENNIFER DOODY an infant inder functions years of age; and (5) COLETTE JENNIFER DOODY an infant inder functions of age; being the persona inferensed as creditors, legisles, deviners, beneficiaries, distributees, or otherwise in the estate of ROHDEL W. DAY, decreased, who at the time of his death was a resident of the City, County and State of New York, Send Greeting:
Unon the polition of THE CHASE MAN-HATTAN BANK, a New York corporation, with offices at No. 40 Wall Street, New York 15, N. Y.

You and each of you are breedy cited to show cause before the Surragate's Court of New York on the But day of September, 1558, at half-past tro oxfock in the foreignous of that day, why the account of New York, on the Bit day of September, 1558, at half-past tro oxfock in the foreignous of that day, why the account of New York, on the BIBLET W. DAY, decreased, should not be publically settled.

In testinony whereaf we have caused the seal of the Surrogate's Court of the said County of Sew York to be hereinto affised.

Witness, Haugraphe JOSEPH A. COX, a

Witness, Hanarable JOSEPH A. COX. a Surrogate of our and county, at the County of New York, the 11th day of July, in the year of our Lord one thousand sine hundred and fity with PHILIP A. DONOHUE L.S. Clerk of the Surrogate's Court

the employees' wing at the Vaux | vacation: Mrs. Lillie Causyn, Mrs. leona Dubler, Mrs. Beatrice Gray, Mrs. Josephine Lay, Mrs. Natalie Parnsworth, Mrs. Verna Gregor, Merlin Murphy, Albert Gallant, Earl Gates, Robert Casteel, Mrs. Sarah Green, Russell Kuhlman, Gerald Brundage, Mr. and Mrs. William McKeon, Mr. and Mrs. Addison Clingerman, Mrs. Anna Ryan, and Mrs. Emma Mattison.

St. Lawrence

Lawrence County Clerk Lewis Paddock and Mrs. Paddock entertained the board of directors of the St. Lawrence chapter, CSEA County Division, at the Paddock's summer home at Schermerhorn's on the St. Lawrence River, Following a delicious dinner and boat trip through the Thousand Islands, the Board held their monthly meeting.

The public relations committee ported on its meeting with the St. Lawrence County Board of Supervisors Finance Committee, at which the hapter presented its requests concerning mileage and vacation allowances. chapter appreciates the courteous reception

Welthia Kip, chapter executive representative, reported on the County work shop held at Alexandria Bay and also on the pro-ceedings of the executive meeting in Albany.

A report on the recent meeting in Massena with Mr. Farley, in-surance representative, and Mr. Dennelly. Dennelly, .eld representative, was given. Several members drove to Massena or this meeting.

A moment of silent prayer was observed for Frederick Woodruff of Potsdam, who died recently. Mr. Woodruff was a 1st vice-president of the chapter who accomplished much for its members. Deepest sympathy is extended to his wife Lorraine, also a chapter member.

The Board voted in favor of supporting the introduction of the resolution relative to welfare salaries, and stressed the importance of working toward the successful passage of the resolution on vested rights in retirement. This affects every member, and the Board feels it should be given

special attention. A covered dish supper meeting was held at the Canton Club for the Membership Com-mittee Chairman Mary Manning of Ogdensburg expressed the hope that 1958 membership can still be increased, and requested that 1959 membership be renewed early and that each member bring in on new member. Personal contacts within separate groups was recommended by Mrs. Manning as the most successful process.

The chapter sends get-well wishes to Virginia Thompson of the Welfare Department who has been ill at home with a stubborn case of poison ivy.

FREE BOOKLET by U. S. Government on Social Security. Mail only, Leader, 97 Dunne Street, New York 7, N. Y.

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Law Cases

ported to the New York City Civil seeks reinstatement. Service Commission on the following law cases.

JUDICIAL DECISIONS Court of Appeals

Hataling v Hurd. Petitioner's position was reclassified downward from principal statistics clerk in the state department of agriculture and markets. She contended that such reclassification was arbitrary and thus unlawful. The Appellate Division, Third Department, held that the decision to reclassify his position in a lower grade as a matter of administrative judgment cannot be challenged because the court as a matter of law is required to accept the reclassification as justified. The court held that the reclassification was not unconstitutional. The Court of Appeals has unanimously affirmed without opinion.

Pearl v. NY ... Department of Civil Service. Petitioner failed an oral test in a promotion examination and in this proceeding attacked the procedure and the rating given him. The Supreme Court, Albany County, dismissed the petition. A motion in the Court of Appeals to dismiss the appeal of petition was granted or the ground that no substantial constitutional question is presented. Now, a motion for leave to appeal to the Court of Appeals has been denied.

PROCEEDINGS P'STITUTED

Reich, et al v Baumgartner. Petitioners seek to enjoin the assignment of public health sanitarians to perform the duties of senior public health sanitarians.

Polli v Kennedy, Petitioner was

Sidney M. Stern, counsel, re- | period as patrolman (P.D.), He

Gilman v Schechter, Petitioner failed to pass the examination for promotion to assistant attorney. She claims to be entitled to greater credit and seeks to have her name placed on the list.

Adessa, et al v. City C.S. Commission. Petitioners, climbers and pruners, seek to vacate and set aside the resolution of February 11, 1958 which classified their position in salary grade 8. They claim that such grade does not provide the prevailing rate of wages.

STATE TESTS AIR POLLUTION IN 10 COMMUNITIES

ALBANY, Aug. 18-A statewide air sampling network to identify and measure materials that contaminate the air in 15 New York communities has been set in motion by the State Air Pollution Control Board, Dr. Herman E. Hilleboe, State Health Commissioner and Board Chairman, an-

The network is the first of its kind to be used within a state for daily sampling of the air.

Sampling stations are operating in Nissara Falls, Rochester, Syracuse, Utica, Massena, Yonkers, Schenectady, Albany, Troy, Elmira, Buffalo, Binghamton, New Rochelle and Glen Cove.

HARRIMAN URGES THREE-DOSE SALK SHOTS

ALBANY, Aug. 18 - Governor Harriman has appealed to all State workers who have not already done so to begin the threedose Salk vaccination series for themselves and members of their families. In a special message, Mr. Harriman said:

"We can virtually wipe out this tragic disease if all our people dismissed at end of probationary munized."

Where to Apply for Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

NEW YORK CITY-The Department of Personnel, 96 Duane Street, New York 7, N. Y. (Manhattan) two blocks north of City Hall, just west of Broadway, opposite The Leader office. Hours 9 to 4, closed Saturdays, except to answer inquiries 9 to 12. Tel. COrtlandt 7-8880. Any mail intended for the NYC Department of Personnel, other than applications for examinations, should oe addressed to the Personnel Department, 299 Broadway, New York 7, N. Y. Mailed applications for blanks must be received by the department at least five days prior to the closing date. Enclose self-addressed envelope, at least nine inches wide, with six cents s affixed.

STATE — Room 2301 at 270 Broadway, New York 7, N. Y., corner Chambers Street, Tel. BArclay 7-1616; State Campus and lobby of State Office Building, Albany, N. Y., Room 212; State Office Building, Buffalo 2, N. Y. Hours 8:30 to 5, closed Saturdays; Room 400 at 155 West Main Street, Rochester, N. Y., Wednesdays only, 9 to 5. Also, an information office has recently been opened at 221 Washington Street, Binghamton, All of foregoing applies also to exams for county jobs conducted by the State Commission. Apply also to local offices of the State Employment Service, but only in person or by representative, not by mail. Mail application should be made to State Civil Service Department offices only; no stamped, self-addressed envelope to be enclosed.

U. S .- Second Regional Office,

| Boards of Examiners of separate at main post offices, except the York, N. Y., post agencies also issue applications for Jobs in their Jurisdiction, Mail applications require no stamps on envelope for return.

TEACHING JOBS - Apply to the Board of Education, 110 Livingston Street, Brooklyn I, N. Y

NYC Travel Directions

Rapid transit lines for reaching the U. S., State and City Civil Service Commission offices in New York City follow:

State Civil Service Commission. City Civil Service Commission -IND trains A, C, D, AA or CC to Chambers Street; IRT Lexington Avenue line to Brooklyn Bridge; BMT Fourth Avenue local or Brighton local to City Hall.

U. S. Civil Service Commission - IRT Seventh Avenue local to Christopher Street station; IND trains A. B. F. D. AA or CC to Washington Square.

Date on Application by Mail

All three jurisdictions, Federal, State and City, issue application blanks and receive filled-out forms by mail. Both the U.S. and the State accept applications if postmarked not later than the closmark of that date. But for NYC exams, observe the rule for re-ceipt of requests for applications at least five days before the closing date.

New York City and the State issue blanks and receive back filled-out applications by mail if six-cent-stamped, self-addressed envelope of at least nine

inches wide, is enclosed.

The U. S. charges no application fees. The State and the local Civil Service Commissions charge fees at rates set by law.

******** INSPECTOR MARTIN PICKED FOR FBI COURSE

Police Commissioner Stephen P. Kennedy and Harvey Foster, Special Agent in Charge of the New York Office of the Federal Bureau Investigation announced that Inspector Raymond V. Martin, assigned to the department's office of the chief of detectives, has been selected as the latest New York City police officer to attend the National Academy of the FBI. The academy was created to enable selected police officers throughout the United States and its territo les to be trained in the functions of executive, administrative and instructive officers. This will be the 62nd session, It started August 18 and continues for 12 weeks.

Inspector Martin is the fifteenth member of the New York City Police Department to be enrolled in the F.B.I. National Academy.

U. S. INSPECTOR EXAM TO CLOSE ON AUG. 28

A closing date of Thursday, August 28, has been set for the inspector exam, grades 4 to 9 in the electrical, electronics, and mechanical fields. The examina-tion is being conducted by the Board of U. S. Civil Service Ex-York 11, N. Y.

BERNARD BERGER HONORED, SUFFOLK COUNTY BY PERSONNEL INSTITUTE

Bernard Berger, supervising personnel examiner, and technical assistant to the director, Bureau of Examinations, New York City Personnel Department, has been picked one of 13 personnel examiners chosen internationally to participate in the Personnel Selection Institute to be held in conjunction with the 1958 International Conference on Public Personnel Administration in Chicago, September 28 to October 2. Mr. Berger will conduct a lecture-discussion on "Planning The Organization and Content of the Written Test."

H. P. KEHOE REAPPOINTED

ALBANY, Aug. 18 - Governor Harriman has reappointed Harry P. Kehoe of Plattsburgh as chairman of the Plattsburgh State Teachers College Council for a term ending July 1, 1967.

DR. J. J. KELLEY RESIGNS

ALBANY, Aug. 18-Dr. James B. Kelley of Hempstead has resigned his thate post as consultant on technical industrial research to the State Commerce aminers, Supervising Inspector of Department. He will resume his his \$13,810-a-year post to join Naval Material, Northeastern Disposition as technical director of Peter Corson, editor of the Locktrict, 307 West 24th Street, New Physics Research Laboratories, port Union-Sun and Journal in

OFFERS INSPECTOR JOBS

The Suffolk County Civil Service Commission seeks apprentice sanitary inspectors at \$3,460 to \$4,310. Candidates must have been legal residents of Suffolk County for at least one year preceding tile examination date, which is October 18 Fee \$3. Two vacancies exist in the Department of Health. Closing date for applications is September 26,

HODGSON APPOINTED

ALBANY, Aug. 18-Patrick FL. Hodgson of Buffalo has been named by Governor Harriman as a member of the local council for the Buffalo State Teachers College. He succeeds Hamilton B. Mizer of Niagar Falls, whose term has expired. Mr. Hodgson is a native of England and has been a resident of the Buffalo area since 1931.

DUKE WALES TO RESIGN

ALBANY, Aug. 18-Wellington (Duke) Wales, publicity director for the State Commerce Department, will resign after the November election to go into the charter boat business in the Virgin Islands. Mr. Wales will leave the new business enterprise.

WHERE TO RETIRE ON A SMALL INCOME

This book selects out of the hundreds of thousands of communities in the U.S. and its island contained only those places where living costs are less, where the extraordings are planned, and where nature and the community get together to guarantee a seed time from fishing, gardening, concerts, or the line. The book never everlocits the fact that some people must get part time or sessional work to pad out their income.

It covers eities, towns, and farms throughout America-from New England south to Florida, west to California and north to the Fasific Northwest. It includes both Rawaii and American Virgin Islands. Some people spend hundreds of del-lars brying the get information like this by traveling around the enumry. Frequently they fail—there is just too much of America to explare!

Where to Retire on a Small Income seves you from that danger. Yet the big NEW edition costs only \$1.00.

ALL ABOUT ARIZONA

—the healthful state, where it's great to live and vacation

Just as a tond man shows you how to reach your destina-tion. Thomas E. Lesine's big book, All About Arizena, the healticful sinis, leads you to whatever you want in this fast growing state of san and scenio wonderlands.

What do you want to know about Arizona?

Where's the best place to refire at low cost? Where are summore cool? Where, sinus most of the time? Where are the best areas for a jet or a business of your own? For a bone? What must a lewcomer watch out for when buying failed. . . or a bone? Haw high are trans? In it true that living costs are less than in the East? What about salaries . . . schools for my children . . . my licality?

Or do you want to four this Grand Canyon State? What's the best way to see Actionia by our tor otherwise;? What is really worth sceing along the roads not down interesting side roads? Or in the cities, the national parks and the other four-tiar sights? What are those world-famous but relatively unknown bone-star sights acceptationed by spectacular Grand Canyon? What is really the best way to see the Grand Canyon? The Indian reservations? The other Canyons? Which are the best places to ent and stay along the way?

What are the sure ways to cut travel costs in this big state?

Filled with facts, over a hundred thousand words in length. All About Avirona, the healthful state, almost brings Arizona to vory door, answering three and a hundred either questions and giving your a richer, better picture of Arizona than many people have after living there for years.

To know all you should about Arizona before you go for a house, a job, a business of your own, retirement in the son, or a should you'll always remember, read All About Arizona, the healthful state, Price Only 21.

BARGAIN PARADISES OF THE WORLD

Do you know where to find an island right near the U.S.— so nearly like Tabiti in appearance, beauty and color, even the natives ear it was made from a rainbow? (And the costs here are so low you cannot only reach it but also stay awhite hardly more than you'd spend at a resort in the U.S.D.

Do you know where to find the world's best mountain hide-aways or its most duraling surf-washed constal resorts, where even today you can live for a song?

Do you know where it costs loss to spend awhile, the surroundings are pleasant, and the etimide well migh perfect in such phaces as Maxion, the West indice and the world's other low cost wenderlands? Or which is the one shot world travelers call the most beautiful phace on earth, where two can live in sheer luxury, with a relinite of servants, for only \$175 a month?

BARGAIN PARADISES OF THE WORLD, a big new book with about 100 chots and a maps, proves that if you can afford a vacation in the U.S., the rest of the world is closer than you think. Authors Norman D. Fued and William Resignave, honorary vice-presidents of the Globetroiters Club, show that the American dular is respected all over the world and buys a just more than you'd give it credit for.

Yes, if you're planning to relice, this book shows that you can like for months on end in the world's wonderlands for hardly more than you'd spend for a few months at home or if you're dreamed of taking time out for a real cut, this book above how you can affect it.

U. S. Second Regional Office, Ites at rates set by law.

U. S. Civil Service Commission, Board of Education, Teaching or if you've dreamed of taking time out for a real rest, this back shows how you can affect it.

Board of Education, 110 Living-to 5, Menday through Friday; ston Street, Brooklyn 1, N. Y. cl set Saturday. Tel, Watkins 4- Hours 9 to 4:30, except Saturdays 1000. Applications also obtainableand Sundays. Tel. Ulaster 5-1000.

WHERE WILL YOU GO IN FLORIDA?

FLORIDA needn't be expensive—not if you know just to be go for whatever you seek in Florida And if there's more who can give you the facts you want it? Norman I. Introduc of the world famous Clobertories Clob. (Yes, the set is home whenever he isn't traveling.)

He big book, Norman Ford's Plorids, tells yea, first of visid by road, mile by mile, everything you'll find, in its distribute you're on vacation or leaking over jeb, business event estate, or retirement prospects.

Always he makes the hotels, matche, and restainants where out stop for the best accommodations and meals at the case, what to pay For that longer vacation if you let man Ford make yell, you'll find a real "paralles"—just spot which has everything you want. Of course, there's much more to this hig book,

If You Want a Job or a Home in Florida

NOMAN FORD tells you just where to head, his talks with hundreds of personnel managers, businessmen, real relate operators, state officials etc., lets him pinpoint the fowes you want to believe shout, if you're come to Florida for a house, a lob with a finite, or a bosiness of your own. If you're effer wanted he can a townst court or own as across periods he can a townst court or own as across periods in solar's made stary of these popular investments.

If You Want to Retire on a Small Income

NGRMAN FORD tells you exactly where you one retire now on the meany you've get, whether it's a little or a lot, (If you need a must then or seasonal lob to help out your insume, in tells you where to pick up extra memoral because Nermon Ford always tells you where life in Florida is pleasantest on a small moome, he can help you to take life eary new,

Yes, so matter what you seek in Flucita—whether you want to retire, vacation get a job, hur a home, or start a business. Norrown Ford's Flurida given you the facts are sent to fluid caseify wint you want. Yet this big book with storty of mare and well over 100.000 words sells for only \$5-only a fraction of the smooty you'd spend needlessly, if you went to Florida blind.

WHAT DO YOU WANT IN CALIFORNIA?

A lob or a business of your own? A vacation to Bullywood, San Francisco, Yesemile, elsewhere

in California—at a price you can afford?
place in critice on a small income?
home in the sun, with year-around spring-like dars?

No matter what you seek in Chifornia, William Resuranc's bug book California—the State That Has Everything, allows you sit; by city, lown my town road by read, sverything you'll find to this big einte.

If you are vacationing, his cirar and detailed facts first about summander you won't miss anything worth sector and you will welcome his long lists of recommended restmirants, makes and botcle, where you can stop at the price you want

If you're looking for a job or a business of your awn, caliardia—the State That Has Everything gives you the facts you wond. With William Robiffaves bein you'll find the Call-farmia that agreed to you—whole regime with that the degree of warmen and mushine you want, with hore and contain graced within your means. If you're single, you'll find the test places to like for the fine and enternancest you want. If you're a family man, you'll find the best places to like for the fine and enternancest you want. If you're a family man, you'll find the best places in the a family, if you want to rive on a small income.

There we much more to this hook—the facts cut used if you're thinking of living in a truler, the best places to fish and hout, where is go for a college education, what you'll pay in taxes, how used to find your own retirement as vocation marked, etc., etc. There's so much information, in fact, that you penhally worker't learn as much about California in mouths, even your of traveling ground this big sine as you can tear the read of your copy.

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I have enclosed \$..... (cash, check or money order). Please send me the books checked below. You will refund my money if I am not satisfied.

- All About Arizona-the healthful state. \$2
- Bargain Paradises of the World. \$1.50 California-The State Has Everything. \$2
 - Norman Ford's Florida, \$1 Where to Retire on a Small Income.\$1
 - SPECIAL OFFER: All 5 books above (58.50 value) for only \$6.

Print Name

City and State

YOU AND RETIREMENT

By FRANCIS M. CASEY Member, CSEA Field Staff



It has always seemed logical to me that an employee having worked for 25 years, regardless of age, should be entitled to a retirement allowance. Is any legislation planned for the coming leg-Islative term toward a law permitting such retirement?

The CSEA has drafted and had introduced 25-year plan bills for many years; however, these bills would provide half pay after 25 years of service and the employee would have had to be at least 50 years of age. Such a bill, if passed and enacted into law, would increase the pension portion of the retirement allowance, the employer's share, and also require the employee to increase his contributions. It is expected that these bills will again be introduced at the next legislative session.

If a State employee, who is a member of the New York State Employees Retirement System passes away, will his widow receive his pension in a lump sum or ponthly benefit checks?

If a member of the Retirement System passes away while in service, the designated beneficiary would receive, not a pension, but the return of his accumulated contribution plus a death benefit equal to one-twelfth of the compensation earned by such member during his last twelve months of service while a member, multiplied by the number of years, not to exceed twelve, of his total service credit. The two amounts may be paid in a lump sum or in the form of an annuity payable monthly.

31 NYC Employees Win \$1,070 For Efficiency Ideas

General John Reed Kilpatrick, Chairman of the New York City Suggestion Award Board, announced that 31 awards for suggestions were approved by the Board. The cash awards total \$1,070. They will be presented to the employees as soon as the Board of Estimate approves the Award Board's recommendations. The award winners are:

\$300-Rose M. Lupo, Police De-

\$100 - Vincent Corbellini, Parks. \$50 — Kuren E. Munch. Health; retirement system, could, regard-Thomas A Reilly, Public Works; less of age, withdraw his accumu-Charles T Schumann, Matthew lated contributions in a lump sum. Zebro, and Vincent Blanculli. The retirement system found Sanitation and Margaret A. Hurley, Sheriff's Office.

\$25-David Lang, Office of the City Cierk; Isabella M. Cary, Health; Jack Singer, Law; John J. Cirillo, Police; Robert W. J. Cirilio, Police; Robert W. Hamilton, Public Works; Dominick A. Ferrira, Sanitation; Rose C. Shea and Mark L. Mendelsohn, Personnel and Arthur D. Hamil- lifetime savings, and safeguard a

ton, Transit Authority. \$15—Anne Orenstein, Health; Sarah L. J. Swint, Welfare; John

J. O Brien, Parks.

\$10-Rose M. Rummel and Anthany Incristo, Air Pollution Con-trol: Jerome Hirach, Borough President, Richmond: Catherine C. Horan, Traffic: John J. Early, Magistrates' Court; Jennie L. Health: George J. Rambousek, only apply to those who became Hospitals; Joseph M. Clarke, members subsequent to July 1, Police and Pau' Ptucha, Welfare, Certificate of merit - William Goldberg, Welfare.

Is there iny movement on foot to increase the pensions of New York State retirees?

For the past four or five years the Civil Service Employees' Association has drafted and has had introduced in the legislature tills to licrease retirement allowances for retired membrs of the retirement system, but have been unsuccessful in their efforts. It is expected that similar bills will be introduced during the 1959 legislative session.

Would you please explain the advartages of the new 55-year plan over the old plan, especially for 1. member already 55 years of

Under the old 55-year plan, section 71 of the Retirement and Social Security Law, when a member attained age 55, the factor of one-one hundred (wentleth of final average salary multiplied by the number of years of member service rendered prior to age 55, used in determing the pension portion of the retirement allowance, reverted to the factor of one-one hundred fortieth for service rendered after age 55.

Under section 71a, the new 55year plan, the factor of one-one hundred twentieth of final average salary is used in calculating the member service regardless of whether the service was rendered prior or subsequent to age 55. Since you are already 55 years of age, the new plan is most advantageous to you because all service rendered after age 55 would increase the pension portion of your retirement allowance approximately sixteen and twothirds percent. The annuity portion would of a necessity be also increased, due to the increased contributions made by the mem-

In the July 8 issue of The LEADER you stated that a member of the State Employees' Retirement System may withdraw accumulated contributions under certain conditions. Could you please explain why any employee, no matter what age, may not withdraw his accumulated contributions upon leaving his

Prior to July 1, 1943, every emproyec, who was a member of the retirement system, could, regardthrough experience that where these withdrawals were made, in many cases, the funds were soon dissipated by bad investments or careless spending, consequently, to protect the member from losing, in a great many cases, his retirement allowance for his old age, so that he would not become a public charge, the law was amended. Since all members of Magistrates' Court; Jennie L. the benefits and rights of the Rubin, Fuance; Ruth Schneider, member, the amendment could came effective.

LIST OF ELIGIBLES CERTIFIED BY NYC

been certified for possible inter- (V46). views for New York City jobs. More eligibles are certified than there are vacancies, so not all certified may be called now, but may be called soon. The highest number certified appears at the

OPEN-COMPETITIVE

Typist Group 6 — Marcia L. Woodley, Miguel A. Seda, Pearl L. Leach, Larry Gilgoff, Pauline Tapow, Mary A. McGann, Maude L. Jones, Esther Shapiro, Lizzianna Dickens, Linian Sandra Fischberger, Connie Fan-ning, Betty E. McGoffney, Cath-erine Williams, Sonia Mintz, Dickens, Lillian Telma B. Manderson, Ida Soto, Berdie Perry, Sallie Vanloo, Phyllis J. Caiandrillo, Katherine Coogan, Sybil Sherman, Ann Lekal, Doris L. Saunders, Yvonne McDowell, Lorraine Young, artha R. Robinson, Minnie Johnson, Patricia Hawkins, Sylvia Johnson, Ruth S. Lehman, Elena Rodriquez, Gladys R. Alladice, Elois Hazell, Elsie Weitzman, Barbara D. Petrone (191y).

Typist, Group 4 - Geraldine Haves (145).

Typist, Group 5 — Esther M. Greenfield (121).

Assistant Foreman - Marco P. Castellansta, John A. Casey, Lawrence Schonberg, Louis Q. Baumler, Attilio L. Manna, Angelo N. Tedeschi, Edwin J. Emmet, John J. Riccardi, James G. Harey, Peter A. Mastandrea, John Buckheit (60y).

Medical Social Worker-Jennie R. Meyer (25)

Recreation Leader - Margaret Pendarvis (73), Housing Caretaker — Douglas

Jackson (836y).

Jr. Architect-Richard E. Gart-Joseph M. Sosenza, John M. Buchholz, Reginald Bender, Mur-ray Berman, Plilip Colella, Charles J. 1-earl, Albert P. Benigno, Edward M. Melers, John Hansson, S.ephen L. Wintner, John D. Gordon, Richard F. Calegari, Louis Rauch, Peter L. Marchetti, Calegari, Joseph John Crevolserat, brams, James D. Parker Jr.

Blacksmith's Helper -- Harry Peritz, John T. Seavuazo, Emil H. Senftlehes, Albert E. Seamayer, Paul Bradsky, Melfred C. Brown, Dominick Carbone, John E. Morton, Philip G. Schmitt, Hyandan O'Brien, John J. Corbett, Melvin E. Gibsoi, Herbert Hall, Alois J. Burger, Joseph F. Russo (VC Kavi

Attendant (Male)-Francis L. Christie, Paul Ratzer, Meyer Schindler, Anthony P. Lamarco, Emanuel Brachfeld, George A. Dickerson, Ralph Alexander, Harold Pullman (151).

Stationary Fireman-George L. Szigeti, Cecil A. Chery, Louis Vasques, David J. Power, Ralph Tedeschi. Tobias Wolf, Edward E. Perguson, Robert L. Ferguson, Ed- Charles Schaefer (106y).

The following eligibles have gar Richardson, Eustace Gibbons Junior Civil Engineer -

93—Charles A. Young (54). Junior Civil Engineer—Group

100 James H. Thompson (1y).

Housing Fireman - Donald F. Berry, Joseph J. Rizzo, Alonzo Divens Jr., Nathan Schwartz, Daniel Raff, Simon Carter, David L. Hyman, Earl E. Lewis Sr., Clayton A. Sprill, Robert E. Schladebeck, Colen Little, Odell C. Win-slow, John W. Gadson (109.5y).

Dentist-Jacob H. Koslow, Alton L. Warsham (V126).

Dietitian - Amily P. Toomer

Dietitian — Constance Wasser, Ray K. Shapiro, Helen L. Wil-lisms, Edith E. Wald, Edith R. Harold, Betty A. Klepac, Ruth L. Sievert, Ineeta W. Price, Eleanor F. Schwartz, Morris R. Terry, Charlette Goodson, Mabel Carter, Elsie B. Hamilton, Estelle V. Sirlin, Violet R. Hall, Edna H. Butler, Margaret W. Alston, Mary C. Junior, Bessie L. Vessel, Bes-Wade, Lena B. Nixon, Mae F McPhail, Lou A. Walker, Venzula P. Walker, Linie T. Valentine, Madeline J. Kinchen, Josie B. Scott, Janie L. Davis (33y).

Assistant A-countant-Seymour Nebel, Stanley S. Rich, Eugene Sanjour, Bernard Sattenberg, Manus Weisberg, Anna L. Strauss, Nicholas C. Petrillo, Bertha S. Chernin, Morris Weltz, Rose B. Stulzaft, Herbert Mallin, Blanche P. Rednor, Saymour Okon, Daniel Blackman, Eleano, S. Gross, Lillian R. Shapiro, Abraham Prosky, Reuben J. Hunter, Julia B. Jacobs, Alan H. Kaye, Herbert A. Weinstein, Joseph P. Cobb, Joseph L. Seale, Rolland D. Carlson, John J. Caggiano, Frances G. Bartlett, Samuel Gorewitz, Alex Shoffel, Leonard G. Watson, Matilda L. Armocida, Frank Prince Jr., Alma E. Warner, Hugh M. Strain, Gennaro A. Irace, Sylvia Maselson, Billie Joyner, Seymour Pantofel, Sarah Kreisberg, Dominic P. Sangirardi, Salvatore Valenti, Rich-ard C. Hall, Walter R. Rath, Anthony P. Melillo, Wilfred S. Mayers, Philip Reader, Lucien Chassaing, Anna B. Mosher, Bernard Linden, David Levitt, Her-bert J. Sperber, Kenneth I. Waxman, Ida Z. Weisberg, Edward F. Laux, Jerry Callek, William Klinger, Thomas D. Deyoanna, R ith Frant, Robert Rivers, A Sue Goldstein, Martin Silver, Joseph Fishman, Yetta Roth, A. Woodstock, Lillian S. Rubin, Bianche I. Tomack, John J. Hayes, Vincenza S. Sinapi, John L. Mandzuk, Jackson C. Roberts Jr., Patrick J. Miele, Sarah Springer, Sheldon Gordon, Calvin M. Splvak, Frederick Alexander Sr., Isldore Gerber, Robert Alderman, Milton He-hberg, Andrew L. Dallo, Sylvia E. Greenberg, Fannie Littman, Catherine Robinson, Mary C. Smyth, Frieda D. Feld, Sylvia L. Lippert, George N. Stewart, John J. Gregory, Leo Cohen,

Assistant civil engineer Simon Pinter (12.5y).

Assistant civil engineer group 8 Paniel Taine (1y).

Assistant civil enginee: group 23 Thomas F. McCaffrey (1y) Engineering aide - Roy H. Cicols ('6y).

Clerk - Gloria H. McFarland, Lois A. Vaccacio, Rose Shaff, Patricia D. Burns, Margaret F. Stephens, Dorothy B. Lossa, Eugenta Gonzalez, Angela Incristo, Goldie B. Jasey, Mary V. Sohn, Dorothy L. Adams, Eloise P. Dennison, Kathleen H. Jack, Myra C. Forsythe, Helen P. Dolson, Evelyn M. Stattman, Alma S. Johnson, Frances P. Wanamaker, Esther Wels-berg, Queen E. Dixon, Marjorle E. Davis, Laura B. Jordan, Paul Nevens, Sylvia M. Rocco, Lucy J. Quozzo, Eunice M. Brown, Mary A. Weaton, Esther S. Bubello, Anna T. Brooks, Angelina M. Schiraldi (886y).

Radiation therapist - Norman Simon, Joseph C. Cheney (6.5), (10y)

Dietitian - Rosemary A. Reilly Housing Caretaker - Carmine A. Tarantino, John J. Gorland, Diego Hernandez (919.5).

Engineering Aide — Murray Cohen, Hamilton Steele, Robert D. Dobson, Irving E. Fleckman, Dennis L. Filibert, Edward H. Rubin, Bernard J. Newman, Nicholas M. Pulcini, Sam M Huntner, Arnold Altman, Norman C. Horon, Adrian J. Giglio, Anthony S. Scotto, Howard D. Levy, Morris Tahia (31y).

Recreation leader - Patrick J. Morrison, Lelia M. Green (85)

Investigator — Irving M. Gur-sky, Robert J. Chojnacki, Aaron Stein, Sidney Silverstein, Joseph M. Kane, Stanley Cohen, Esther Harris, Lucille C. Rich, Dorothy W. Lotson, David P. Thomas, Zenobia A. Whitener, Esther Shames, Emma E Jones. Anthony Bellantoni, William Lewis, Gloria M. Attale, Dewitt T. Hawes, Minerva A. Bryan, Zephyr L. Mahon, Gerald A. Sisenwein, David Correa, Thelma M. Nero, James C. Cowsen, Grace L. Spano, Mary W. Jones, Eth E. Falby, Helen R. Dekalb, Blondean P. Batson, Jacque'ine Llewellyn, Matilda Gelber, Magdalena Johnson, Josie Rodgers, Momena Bonanni, Dora Kopansky, Marvin L. Krausman, Isaac R. Abolafia, Edward S. Henderson, Esther P. Melowsky, Marion E. Pennington, Austin C. Black, Dorls A. Devonish, Murray Witkin, Sidney H. Levine, Helen Tiffins, Emanuel '. Harrison, Telma B. Browne, Alliene V. Dezelle, Rud-olph Stanley, Lella Levenson, Seymour Silverman, Corrinne Dazey, Mona R. Albertson, Gordon T. Jones, Clarissa Tucker, Gerald J. Weir (436).

Chemist (Biochemistry) - Richard S. Wayne, Leonard Josephs, Alexander Henderson, Eugene Lanarsky (6).

(Continued on Page 15)

COURSE COMPLETED AT NEWARK



Employees of the Newark State School completed a course in the fundamentals of supervision, part of a training program being carried out by the State Department of Civil Service. Seated from left are Ruth Newell, Alto O. Blankenburg, Hazel Wykle, Nona Hagin, Marguerite Garvey, and Josephine Lay. Standing are Clifford Warner, John W. Thomas, Kenneth Holley, John La Clair, Instructor, Dr. Frank R. Henne, Director, Charles Gallagher, Harry R. Douglas, and James Meath. Absent when the picture was taken were Dr. Wiad-Islaw C. Klaczynski, Howard Lyon, and Howard Wiebold.

Smallwood,

otta, Marcelino Loriz Jr., Walter

(44).

Zosman, Byron M. Coleman

Senior Inspector of Borough

Supervising Public Health

Anita B. Solomon, Shirley Rosen-berg, Sadie B. Ezelle, Marjorie Mayers, Thelma C. Gilchrist,

Mayers, Thelma C. Gilchrist, Margaret J. O'Brien, Huldah A.

Johnson, Ethel Davis, Frances

Health Nurse—Gertrude F. Fleig, Muriel L. Anderson, Agnes M.

District Supervising Public

Assistant Bacteriologist-Jean-

ette Seymour, James Nikitas, Cor-inne Rothenberg, Louise J. Bo-nanto, Shyrene Kimms, Phobe

Tudor, Rita Kohl , Philip Lewis

Senior Inspector of Borough Works-Edmund L. Curran, Vin-

Senior Chemist-Nicolo Lipetri.

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(Continued from Page 14) **OPEN-COMPETITIVE**

Assistant Accountant - Jacob Rubinstein, David Goodman (87). Dietitian - Denster Johnson

Assistant Architect-Lucille M. Marawski (14).

Assistant Architect - Louis L Varsa, Richard E. Gartner, Andrew Tsarais, John Crovoiserat, Salvatore Caradonna, Thomas W. Farricker, Jr., Charles P. Faucetta

Housing Caretaker - Charles N. Richardson (1,109),

Housing Assistant Harry Levine, Geraldine McDaniels

Stenographer, Group 102-Olga O. Sivan (ly).

Stenographer, Group 191-Lois Manfre, Frances L. Soavedro

Stella Attendant (Women) -Horowitz, Maria Harper, Minnie Douglas (320y),

PROMOTION

Assistant Architect-Paul Katz. John P. Casario, Leonard A. Kapoli, Preston C. Moore, John F. McGarry, Agostino J. DePalma (vc6).

Senior Inspector of Boro Works George I. Forsyth, Charles C.
 Kotyna, James H. Hollywood, James A. McLaughlin (4).

Housing manager, HA — Bar-bara Dolin, Eugene W. Boads, Evelyn Schaffer, Beatrice S. Kuz-zack, Michael Ratzken, Philip Tesser, Gwendolyn Wynn, 3am Laykind (26)

Assistant housing manager — Harold J. Echenker, Esther R. Hops, Gladys M. Mors (28).

Mechanical engineer (carstransit)-Lowell Tellerman (1v), Foreman (mechanical power)-Robert Techerisich, Paul T. Bishop, Aldo Bolleri (8).

Foreman (ventilation and drain--Robert J. Passenant, Donald N. Barelay, Philip G. Scampas,

Vincent R. Appello (11). Telephone maintainer—Michael Febbraio, Robert DiMari, Francis 4. Gillick (3).

Assistant station supervisor — James P. Grimes, William J. Meagher, Michael McDonagh (3).

Batallion chief-Thomas Ryan, Bernard J. Lally, Richard F. Healey, William Bradley, Francis W. Voosen, Roger C. Carmody, Sigmund Schusaler, Terence Q. Nepartiand, James M. Higgins, Louis Blumstein, Gustave E. Bonadio, Frank J. Wiggins, John J. Trainer, Frederick Schwab, John P. Pilkington, William J. Delasey, George R. Bell, Thadeus G. Jankowski, Christophe Mat-

kevic, John T. O'Connor (115), Deputy chief-Paul A. Rusch, Thomas C. Rice, Joseph N. Costrastano, Edwin T. Lawrence, John V. Schneible, Charles F. Garow, Thomas J. Ryan, Stephen

F. O'Reilly (20). Captain (PD)—William Resnick, Charles J. Conlisk, Louis J. Basso, Robert J. Stennes, Charles J. Wanzel, William J. Morrissey, Edward W. Wilson, Louis A. Cassidy, Bernard J. Cohen, Kenneth B. Spenser, William F. Rube, Ar-nold A. Weintraub, William A. Guerrin, Frank E. Putre, Frank J. Martorella, William E. Hildebrandt, Roy L. Sullivan, Michael

W. R. White Accepts **Emigrant Bank Post**

John T. Madden, Chairman of the Boar I of Emigrant Industrial Savings Bank, announced that

William R. White has joined the bank as attorney of

Mr. White was the attorney and officer in several nationally known corpors . tions and prior to that was associated with one of the outstanding law firms in the city.



Wm. R. White

Mr. White lectures on law and taxes at Fordham Univer by Law School.

He was graduated from Ford-ham Law School in 1933. He is married, has three children and lives in Yonkers.

A. Giordano, Salvatore Dimaio, T. Randby, Raymond N. Cordi, Francis Cruthers, John W. Rowan, Charles J. Halbone, Frank T. Pel-Everett J. Holdsworth, Edward R. Coakley, David E. Kuhl, Dudley M. Glasse, Chester A. Thompson, Leon I. Chipkin, Evert Laaksonen, Joseph E. McGovern, James W. Pryor (221).

Lieutenant (P.J.) - Daniel J. O'Connor, Walden F. Lund, George B. Bailey, Donald Creighton, William J. Monahan, Daniel Roeper, Frank G. Seidl, William L. Share, John F. Ruggles Jr., James J. Murray, George Wittick, John J. McGarty, Thomas I. Egan, Christophe Caccese, Peter W. Lucano, Michael A. Rocco, Rudolph G. Wohlitka, Harry J. Ahearn, John M. Benson, August J. Vitale, Harold J. Nichol, Joseph M. Dino, Maurice J. Taaffe, Robert F. Rogan, Joseph A. Sieber, Frank S. Lalia, Frank J. Florio, William F. Murray, Ed-ward M. McQuillan, George A. Fantry, William J. Fitzpatrick, Edmund Kryger, Charles A. Pessohi Jr., David H. Murphy, Law-rence E. Zepernick, Andrew Schoenfelder, Julius Pine, Arthur L Leavitt, Joseph J. Graf, Simon Laskowitz, Paul H. Hannafey, Salvatore Debate, John M. Burns, Edward R. Morris, John Ristuccia, William G. Keane, John W. Wieck, Robert J. Mauch, William P. Summers, Emil S. Litcher, Thomas P. Walsh, George W. Lyczkowski, Clifford H. Goldstein, George Kanyuk, Hugh M. Mc-Cabe, Randolph Ellis, Alvin C. Casse, Irving A. Laderwarg, John P. McGeady, James J. McGlynn Jr., Francis G. Spillane, Arthur Taxerman, Joseph G. Burger, Edward M. Mullin, John T. Flood, James P. Bagley, Stanley J. Kocienda, James H. Thomson, Charles B. Gardner Jr., Leonard Smith, Joseph A. Byrne, Daniel P. Finn, Ben G. Laskin, Albert J. Yannitelli, Thomas E. Adams

Accountant - Sarah Murphy, Milton Poster, Rosalie Diggs, Rudolph P. Benjamin, William Sand-lein, Lester Wolf, Francisco Ceuvertier, Annie Bauch, Eric C. Ben-jamin, Calla Greenberg, Margaret M. O'Connell, Edgar L. Smith (24v)

(679.5).

Civil Engineering draftsman

William J. Fierelli (1).
Assistant Civil Engineer-William P. Ogilvie, Edward Lauria, William H. Girard Jr., Fred A. Henneberger, John J. McCormack, Lawrence L. Kallman, Charles H. Carole, Thomas E. Murray, Fer

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Explanatory literature and applications may be obtained from CSEA Headquarters, 8 Elk Street, Albany, N. Y., or its Branch Office at 61 Duane Street, New York City, or any CSEA chapter, Completed applications should be sent New employees may obtain promptly to CSEA headquarters.

List of Committees, **CSEA** County Division

aton, Civil Service Employees Association, for 1958-1959 have been appointed by chairman Vernon A. Topper, The list:

Membership-Chairman: Mary Manning, Attendance Officer, Board of Education, City of Og-densburg, chairman; Mary Roop, Surrogate's Office, Canton; Lillian Reno, Village Water Department, Massena; Elmer Hewlett, County Highway: Dominic Zappia, Fire Department, Massena: Florence Wood, County Clerk's Office, Canton; Ada Forsythe, County Home, Canton: Harold Myers, Clifton-Pine School, Oswegatchie, Genevieve Carr. Welfare Department, Canton: Harold Mitchell, Jr., County Sheriff's Department, Canton: Flora Beaton, County Health, Ogdensburg; Joyce Rooinson, County Lab., Massena; Nancy Frisina, Probation Department, Ogdensburg; Edward McCormick, Massena Central School, Massena; Prances Mulholland, County Treasurer's Office, Canton; Kermit Cole, Fire Department, Ogdensburg: Evelyn Longueil, County Lab, Potsdam Hospital; Evelyn Longueil, Donald Church, Village of Gouverneur; Jane Wallace, Board of Education, Ogdensburg; Joyce Le-Grau, County Lab., Massena; Helen Powers, Welfare Depart-ment, Canton; Stanley Howlett, Village of Potscam: Mildred Talcott, Welfare Department, Canton: Barbara Irish, Welfare Department, Canton; James Kane, County Highway; Leo LeBeau, Chief of Police, Ogdensburg; Walter Monteith, Veterans Administration, Canton; Edward P. Benton, Highway Department, Ogdensburg.

Finance and Budget Committee-Yale Gates, Village of Gouverneur, chairman; Cora Bar-bour, County Clerk's Office; Canton; Ceylo., Allen, County Sheriff's Department, Canton; Charles Kentfield, Welfare Department, Canton; John Loucks, Chief Probation Officer, City of Ordensburg: Glen Miller, Village ton: Kathleen Middlemiss, County Clerk and Engineer, Gouverneur; Lab., Ogdensburg, Stewart Rit-Virginia Thompson, County Wel-fare Department, Canton; Welthia B. Kip. County Welfare Department, Canton.

Public Relations -Rogers, pathologist, County Lab., Canton, chairman, Charles Bowers, District Attorney, Canton; John Loucks, Chief Probation Officer, Ogdensburg; Welthia B. Kip, County Welfare Department, Canton; Lewis Paddock, County

Brockport State

Mrs. Phyllis Pugsley, secretary to Dr. DeLancey, has left to await the arrival of the stork.

Both Mrs. Janice Dorgan, secre-tary in the Campus School office and Mrs. Bennie Blackwell, secretary in the main office are eceiving congratulations on the birth of a son.

The CSEA chapter extended sympathy to the family of the late Russel Gulnick, member of the maintenance staff.

Committees of the County Divi- | Clerk, Canton; Leo LeBeau, Chief of Police, Ogdensburg; Glen Miller Village Clerk and Engineer, Gouverneur: Lee ? Finley, Com-missioner of Social Welfare, Canton; Elmer Hewlett, County Highway, Hermon; Stanley Howlett, Village of Potsdam; Mary Manning, Attendance Officer, Board of Education, City of Ogdensburg.

Auditing - Lewis Paddock, County Clerk, Canton, chairman; Maurice Gardner, County Clerk's Office, Canton; Gerald Fitzgerald, County Clerk's Office, Canton; Marshall Lepper, County Welfare Department, Canton; Florence Wood, County Clerk's Office, Canton.

Advisory and Legislative-John Loucks, Chief Probation Officer, City of Ordensburg, chairman; Carl Burns, County Treasurer. Canton; Ross Brown, Compensation Attorney, Morristown; Roger Daniels, Assistant District Attor-ney, Parishville; Welthia B. Kip. County Wellare Department, Canton: Mary Manning, Attendance Offi.er. Board of Education, City of Ogdensburg; Glen Miller, Village Clerk and Engineer, Gouverneur; Dr. Robert Rogers, Pathologist, County Lab., Canton.

Publicity-Edna Hall, Village of Gouverneur, chairman: Genevieve McGee, C unty Welfare Department, Cant n; Jack Moon, County Sheriff's Department, Canton; Marlene Morrow, County Welfare Department, Canton; Barbara Chase, Board of Education, City of Ogdensburg.

Social-Welthia 3. Kip, County Welfare Department, Canton; Josephine Bartlett, County Treasurer's Office Canton; Norah Bur-ston, County Welafer Department, Canton; Barbara Chase, Board of Education, City of Ogdensburg; Mabel Finley, Matron, County Home, Canton; Albert Fuhr; County Sheriff's Department, Canton; Dorothy Tytle, County Welfare Department, Canton; Mary Jellie, County Welfare Department, Canton: Maxine Mead, County Welfare Department, Canchie, Chief of Police, Gouverneur; Sherry Thompson, Surrogate's Office, Canton.

Welcome and Remembrance— Helen Reed, County Welfare Department, Canton, chairman; Patricia Dunkelberg, County Welfare Department, Canton: Elsa Gibson, Pub'ic Health Nurse, Potsdam; Mary Hackett, Vater Department, City of Ogdensburg; Jean Magee, County Welfare Department, Can-ton: Bernice Regan, County Welfare Department, Canton: Dolly Scott, County Welfare Depart-ment, Canton; Betty Smith, Village of Gouverneur; Elizabeth Whalen, Board of Education, City of Ogdensburg.

Program -John Gorman County Welfare Department, Can-ton; Marion Burt, County Wel-fare, Department, Canton; Beulah Conway, County Welfare Department, Canton; Lefe Gooshaw, County Welfare Department, Canton; Frances Mulholland, County Treasurer's Office, Canton; Civetia Rushman, Surrogate's Office, Canton.

COURSE COMPLETED AT CRAIG COLONY



Employees at Craig Colony completed a course in the fundamentals of supervision. Seated from left, are Joseph Julian, instructor, school of nursing; Ruth Brickwood, head nurse; Helen M. Hurley, chief supervising nurse; Lucille Mackey, supervising nurse; Bertha Lathrop, staff attendant; Mary Borille, supervising seamstress; and Philip LaRosa, head nurse and moderator for the class. Standing are Dr. Robert A. Wise, assistant director; Louis Belliotti, staff attendant; John Martello, staff attendant; James Constantino, supervising mechanic; Walter Link, head gardener; James Kerns, storekeeper; Leo Ushold, supervising ing tailor; Joshua Little, supervising nurse; Anthony Coniglio, head nurse; John LaGeorge, head cook; and George L. Warner, director.

ACTIVITIES OF EMPLOYEES THROUGHOUT NEW YORK STATE

Chautaugua

The Non-Teaching School employees Unit, Chautauqua County chapter, CSEA, held an annual picnic at the grounds of the Firemen's Fraternity of Chautauqua County at Stockton, with a good representation from many schools, including those of Jamestown. Prizes were distributed including a pair of lamps to Harry List and a bouquet of flowers to Mrs. Arthur Hyldahl,

Contests were held in which the following persons won: Women's tug of war, Isna Wilson, Pat co-Lisi, Beatrice Smith, Mrs. Eric ing. Lancaster, and Leona Ryan; Girls' tug of war, Arlene Maring, Louise Wilson, Karyn Jones; Boys' tug of war, Ken Maring, Robert Klenkler, Date Smith, Jack Smith; Girls' foot race, Karyn Jones, Irene Maring; Boys' foot race, Billy Jones; cracker eating contest, Carolyn Jones, David Lancaster; Wowen's foot race, Brit Leit Women's foot race, Pat Lisi; Carrying ball on spoon, Arlene Maring, Leona Ryan, Irene Maring, David Lancaster; Balloon blowing, Karyn Jones; Hunting for money in sawdust bags, Dale Smith, Karyn Jones, Louise Wil-

The membership committee of the unit is headed by Harry Lisi Cossadaga Valley Central School and much credit is due to our picnic committee — Gardner Ocher, Max Smith, Al Jones, Harold Annis, Willard Wilson, Geraldine Inwood and Frank

Clinton Prison

The annual retirement party of officers and employees of Clinton very best regards to all her Prison was held under the spon- friends and co-workers. She will Prison was held under the sponthe Clinton Prison sorship of chapter, CSEA.

The officers and employees reiring each received an engraved wrist watch. The eight retirees who had a total of 276 years State Service are: John L. Bolia, Albert L. Gilbert, Leo P. Gilroy, James McCaffrey, William D. O'Brien, Vernon T. Smith, Stephen B. Thompson and Fred J. Mc-Ilreath.

Vernel Warden Jackson, Principal Keeper Daniel McMann. Assistant Principal Keeper Floyd LaRock, and Father McNammara and the Rev. Fenwick Wheeler, chaplains, each made a speech wishing many years of happy retirement. Clinton County Assem-blyman Robert Feinberg was guest speaker. Master of ceremonies was Harold Corcoran.

Department of Correction Service Pins for 20, 25, 30 and 35 years service were given out by Warden J. Vernel Jackson following the ceremonies.

The election of officers for 1958-1959 was held with the following officers taking office: president, Charles H. Raymond; vice president, Charles Stewart; secretary, Charles Doe, and treasurer Charles Hamel.

All personnel at the prison are glad to see Officer Alphonse La-Fountaine back on duty after several weeks of recuperation fallowing an operation.

The chapter hopes to see Officers James Buck and Paul Gillette who are in Plattsburgh Hospital up and about soon.

Manhattan State

The Manhattan State chapter, CSEA, was glad to hear recently from Bessie Murtagh, who sends her best regards to all her former co-workers in the Keener Build-

Congratulations and a hearty welcome into the chapter were extended to the following new members: John J. Nolan, Murray Sohmer, Barbara Robinson, Ag-Rimann, Pedro Quintero, William Parkins, John C. McLain, John Martinez, Arlaneda Garner, Arlene M. Fong, Hattle E. Cham-bliss, Rosalie A. Anfolisi and Mary E. Ackerman. The fact that new members join the chapter every day proves that CSEA has more to offer to its members, and does a better job for its members than any other labor group in the State. Employees show good sense in Joining an organization that has proven itself over the past 40 years.

Welcomed back to duty after a long session of illness were the popular Jimmy Grub of the Laundry Department and Matt Walsh of the Engineering Department. Still on the sick list, and we hope not for long are Ed. Fletcher, Chris Sullivan, Mrs. Mary Duncan, and Rose Tom-

Betty O'Doherty sends here be leaving soon for St. Louis, All of us wish her good health and a pleasant retirement.

Al Burke, publicity chairman of the Erie chapter, CSEA, reminded all unit p esidents of the chapter that the summer vacations are fast drawing to a close, as a re-minder to the presidents of all units of the chapter to begin setting the wheels into motion for a submitting plans at the first fall big year for the Erie chapter, meeting, September 9, at Beckers Hall, William and Bailey Avenues, Buffalo. Each chapter meeting begins sharply at 8:15 P.M. We are hoping that the various persons will come early instead of

The Erie chap'er can become the largest chapter in New York State, if every member will place his shoulder to the wheel and work together, said Mr. Al Burke. "This can be accomplished by adopting the stitude that we do not forge forward because we work for the president of the chapte , but we work with him," he said,

Youth Commission

At the annual meeting of the State Youth Commission chap-ter, CSEA, the following officers State were elected: President, Fred H. Grimm, vice president, Catherine Monohan; secretary Ann G. Cohen; treasurer, Rosemary P. O'Brien. The following members were named to serve on the varicommittees: membership, Charles B. Schroeder, Lucille Spencer, and Carmella Fascigli-Spencer, and Carmella Fascigli-one; program, Christine D. Tar-box, Fred H. Grimm, Ann G. Cohen, and Sidney G. Lutzin; legislative, Robert P. Capes and Hosemary P. O'Brien; social, Ann Gonyea, Catherine Monohan, Ruth Goldberg, Jeanne Freed, John E. Reynolds, Marion Regan; Public Relations, Bruce F. Meservey: Ruth Goldberg, Scanley Z. Wronski, Everett Wilson; and Budget, Beatrice Margolius and Richard S. Ciccolella.

Vormwald Honored At Retirement Party

ALBANY, Aug. 18 - A testimonial dinner party was held at the Aurania Club in honor of Andrew J. Vormwald, who recently retired as chief, Bureau of En-forcement and Field Services, Conservation Department. He completed thirty years of service in that bureau beginning in 1928 when he received an appointment as game protector in Cortland

Among the 185 guests were Conservation Commissioner Shar-on J. Mauhs, former Conservation Commissioners John Halpin and Perry B. Duryea; Alfred Hunyadi, Chief Conservation Officer for the State of Connecticut; Director of the Division of Law Enforcement Howard J. Willard and Mrs. Witsachusetts d of Ma Marine Fisheries Frederick C. Wilbour and Mrs. Wilbour also of Massachusetts; and the Supervising Conservation Officer of Rhode Island, Robert H. Lowery and Mrs. Lowery. Also present was Mr. Michael J. Petruska, President of the New York State Conservation Council of Sportsmen.

District game protectors from the 11 law enforcement divisions were in attendance along with many game protectors from other parts of the State. Robert J. Vickers, assistant superintendent of law enforcement, presented a check on behalf of his co-workers and friends.

WARNING ON RENEWAL OF CAR DRIVERS' LICENSES

About 2,500,000 operators' licenses expire September 30. State Bureau of Motor Vehicles is now issuing renewals and urges drivers to apply early.

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