

# UE Urges Other Unions in GE System To Fight GE Attack on All GE Workers

The UE national negotiating committee last week sent a letter to the heads of IUE locals and of other unions representing GE plants that are non-UE urging them to resist the attack of GE on all workers of the chain.

The company's contract proposals threaten the gains and safeguards established through the UE contract, the letter pointed out; listing some of the major changes GE is trying to make.

"The company feels with its employees divided in several unions it can carry out any plan it desires to cut wages, speed-up, hire or fire, at the expense of GE employees," the committee warned.

The attack can be stopped, the letter declared, "if there is a determined effort by the employees to resist any attempt on the part of the company to undercut the conditions built up over the years and which are spelled out in the UE contract.

"A determined stand should be taken by each local union that under no circumstances will any agreement be approved which leaves the door wide open for the company to take away the specific items mentioned above and other items in the UE contract which affect wages and working conditions. It is necessary to take this position if the employees are to gain any improvements in their working conditions expressed in a new contract."

## UE Union Shop

UE won a union shop election by 64 to 4 at the Atwood and Morrill shop, Salem, Mass.

## Check on These Things To Protect Your Rights

To protect your rights, you should at all times know three things about your employment standing: (1) service date; (2) classification; (3) day work job rate or piece work AER.

Your foreman can get your service date for you if there is any doubt in your mind about it.

The last time you had a change in job you should have been given a slip showing your classification and job rate or AER. If you don't know it, ask your foreman to get you another such slip.

The classification should properly cover the work you are doing now.

A day worker meeting the requirements of his job in a normal manner should be paid the job rate.

The AER is the anticipated earning rate (not average earnings) for the job, meaning what a worker is expected to earn working at so-called "normal incentive performance", efficiently but without pressure or speed-up. The timing rate is the AER minus the general payroll additions negotiated by UE.

If there is anything wrong about your service date, classification or rate, take it up with your shop steward.

CONGRESSMAN DRIPP

By YOMEN



"We have plenty of time for a few more games. There's nobody waiting except a union committee."

## Un-American Committee Is up to Its Old Tricks

The action of the Un-American Activities Committee in asking the House of Representatives to bring contempt action against UE officers was timed to interfere with the GE and Westinghouse negotiations, UE President Albert J. Fitzgerald declared Wednesday.

Fitzgerald pointed out that the late President Roosevelt called the committee "sordid." He said Tuesday's contempt recommendation was only one more step in the all-out anti-labor attack by corporations, and was intended to spread disunity when the people need to be united.

UE will fight these efforts to undermine American democracy, Fitzgerald declared.

Named in the recommendations were Julius Emspak, 301 member and UE general secretary-treasurer, and James J. Matles, director of organization, as well as Thomas J. Fitzpatrick, chief steward of UE Local 601, which lost a hairline vote to the IUE in the Westinghouse plant in East Pittsburgh. UE Local 601 still is a big factor in that plant.

In their appearance before the Un-American committee last December Emspak and Matles stood

on the Taft-Hartley affidavits they had filed.

The committee's contempt recommendation can be the start of contempt action against the UE leaders named, or it can be just some more publicity to hurt the GE and Westinghouse workers. The recommendation must be approved by the House of Representatives, and if that is done, then the Attorney-General decides whether or not there is ground for action. If he says there is, then the case goes to a grand jury for possible action and trial.

The Un-American Activities Committee has been loaded with unsavory characters. Its rec chairman, J. Parnell Thomas, is serving time in jail for stealing government funds. Accusations that the new chairman, Congressman John Wood of Georgia, has used his position for personal gain were made recently by Drew Pearson, the newspaper columnist.

# ELECTRICAL UNION NEWS

THE VOICE OF LOCAL 301 - - - U. E. R. & M. W. A.

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July 28, 1950

## Toolmakers— Vote UE in Election Today

### Lunch Hour Meetings on Contract Deadlock

Negotiations continued in New York this week, with the UE and GE committees going over their stand on the contract provisions.

The membership in the plant met in lunch hour gatherings all over the works Wednesday, to consider what to do about the situation.

By Local 301 Executive Board decision, the members of the board placed before the lunch hour meetings the question of ratifying a call to the national negotiating committee to take a strike vote of all UE plants in GE after the last

vacation shutdowns end August 14. The board was scheduled to meet Thursday night to receive reports of the actions of the shop meetings.

Reports reaching the union office on the lunch-hour meetings, before this week's EU News went to press, were that the meetings were well attended and called on the national negotiating committee.

(Continued on page four)

### Did You Know?

While GE workers were drawing on their savings or going into debt, the company has paid off all of the \$200,000,000 it borrowed from banks and insurance companies in 1946 to finance its post-war expansion. The major part of this loan wasn't due for 16 years.

### Joint Meeting Aug. 15

The combined shop stewards' and membership meeting of UE 301 for August will be Aug. 15-at the union hall.

## Seniority, Plant Unity At Stake

This is the day for the toolmakers here to be reunited with the rest of the GE workers in one bargaining unit for one contract.

Voting in the NLRB run-off election between UE Local 301 and the International Association of Machinists will start at 7:30 a.m. and end at 5:30 p.m. with the ballot count at the GE fire station at 6 p.m.

The men will vote on company time. Notices and voting schedules have been posted in all buildings where toolmakers work.

A careful check by the members of the toolmakers' campaign committee Wednesday showed a clear-cut majority intend to vote for UE Local 301. The chief reasons for this sentiment are:

The desire to remain united with the rest of the toolroom workers and the whole plant, particularly in view of the complete defeat of craft unionism in the steamfitters' strike.

The need to retain seniority rights on jobs other than toolrooms, as emphasized by recent transfers out of toolrooms. Testimony of IAM witnesses at the NLRB hearing brought out clearly that if toolmakers have a separate IAM contract they will lose seniority rights on all jobs other than toolmakers'.

UE's record of gains for GE toolmakers here, contrasted with the IAM's record of failure for the GE toolmakers it has represented for over 40 years in Fort Wayne.

In its last minute campaigning, the IAM has harped on the idea that the toolmaking craft should separate itself from the other workers. UE's record shows that an industrial union can take care of the problems of the crafts better than a craft union can. But

(Continued on page two)

## Toolmakers— Mark Your NLRB Ballot Today Like This (Sample Ballot Below)

**United States of America  
National Labor Relations Board**

**OFFICIAL SECRET BALLOT**

FOR EMPLOYEES OF  
GENERAL ELECTRIC COMPANY — SCHENECTADY, NEW YORK WORKS

This ballot is to determine the collective bargaining representative, for the unit in which you are employed.

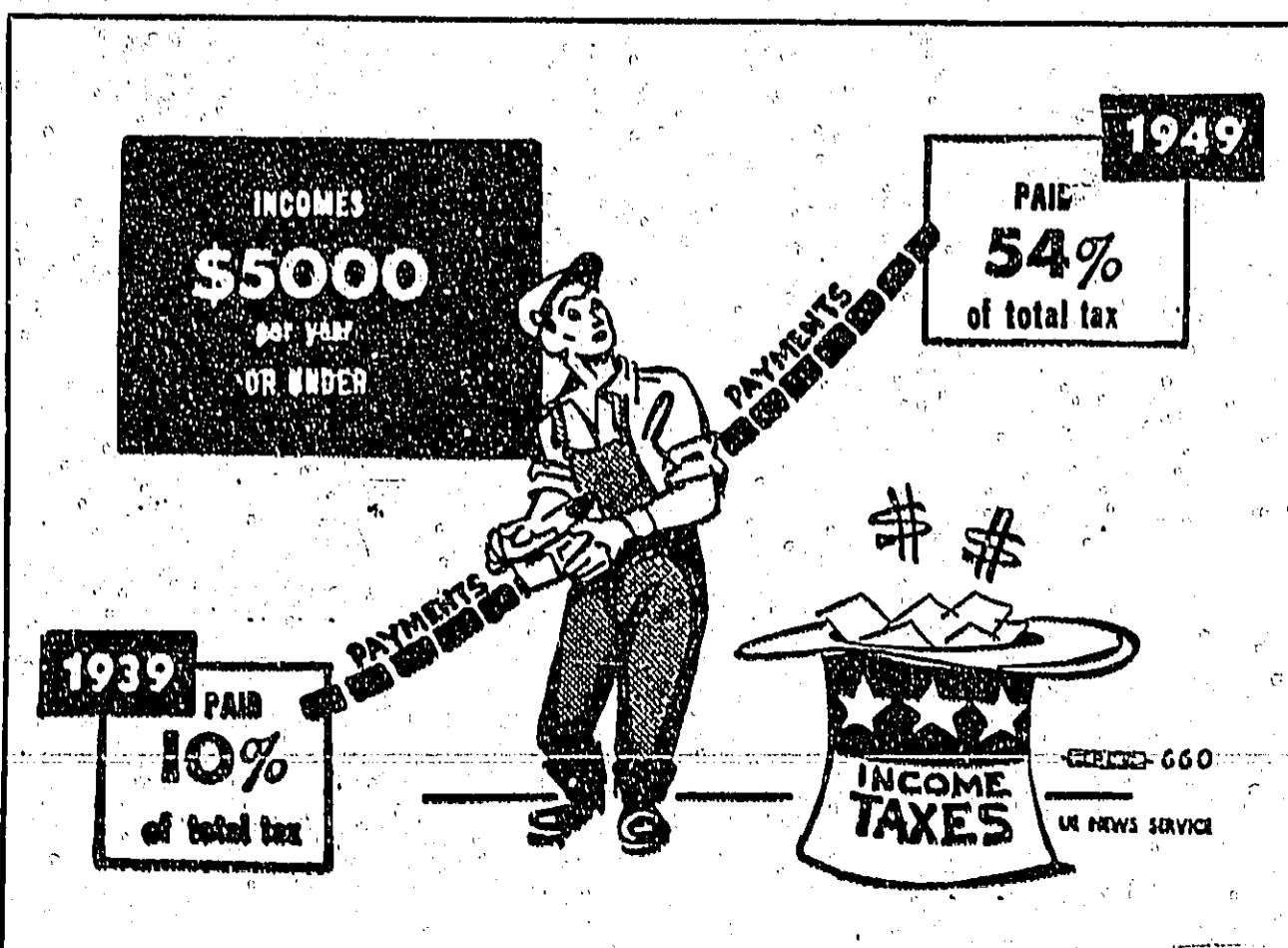
If you spoil this, return it to the Board Agent for a new one.

**MARK AN "X" IN THE SQUARE OF YOUR CHOICE**

<p>INTERNATIONAL ASSOCIATION OF MACHINISTS</p> <div style="border: 1px solid black; width: 40px; height: 40px; margin: 0 auto;"></div>	<p>UE LOCAL 301, UNITED ELECTRICAL RADIO AND MACHINE WORKERS OF AMERICA (UE)</p> <div style="border: 1px solid black; width: 40px; height: 40px; margin: 0 auto; text-align: center; font-size: 2em;">X</div>
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In marking your ballot as above, be sure you mark the "X" inside the square as shown, and nothing else. Any signature or other writing will VOID the ballot.

## Something Wrong Here



### Recognize a Book Number on This List?

If any shop steward is collecting dues from a member who has one of the following numbers, or if any member sees his own book number on the list, will he please notify the union office at once.

6	2956	6400	9245
14	2957	6539	9397
111	2958	6546	9446
213	2974	6547	10069
523	3037	6775	10193
567	3259	6851	10319
618	3270	6855	10464
620	3656	6897	10819
751	3723	6995	10824
760	3797	6996	10989
774	3858	7333	11000
802	3920	7387	11002
803	4021	7395	11012
805	4022	7424	11016
806	4157	7616	11388
807	4170	7755	11389
809	4172	7768	11916
810	4205	7795	12072
814	4206	7829	12146
815	4207	8137	12239
1060	4469	8233	12285
1446	4480	8264	12296
1840	4488	8375	12297
2102	4579	8413	12641
2297	4582	8414	12877
2298	4688	8444	12878
2382	4689	8466	12879
2387	4734	8527	12881
2388	4735	8530	12882
2394	4738	8534	12883
2398	4739	8538	12885
2400	4782	8677	12886
2531	4785	8872	12887
2532	4786	8873	12888
2573	4787	9013	12889
2574	4921	9075	12890
2624	5124	9141	12891
2625	5456	9189	12892
2716	5955	9190	12893
2849	6317	9217	12899

### 10-Cent Package Won At Buffalo Wire Co.

A new agreement signed by UE Local 326 and Buffalo Wire Company, Buffalo, provides a package increase of 10 cents an hour.

The production and maintenance workers receive hourly wage raises of 6 cents to 8 cents, plus six paid holidays, for the first time. Seniority provisions were improved.

### UE Strike Victory

The strike of the Weber Dental workers in UE Local 1745 at Canton, Ohio, was won with a wage increase of 8 cents an hour for day workers and 6 cents an hour for piece workers retroactive to May 15. The company had threatened to move the plant if a strike occurred.

### CIO Takes Pay Cut At Canadian Plant

Steelworkers at the big Stelco plant at Hamilton, Ontario, Canada, have taken wage cuts ranging from \$1.92 to \$6.40 a week in their new CIO contract.

Philip Murray's union made a deal with Canada's biggest steel company for a cut in hours without maintaining take-home pay. That means the workers will earn less in 1951 than they did in previous years when living costs were lower.

In contrast, UE in Canada has been fighting for and winning a shorter work week at the same or higher take-home pay.

Back the Contract Negotiations By Paying Your UE 301 Dues.



"I don't have to worry about taxes. My accountant says I'm a charitable institution."

### Toolmakers' Election

(Continued from page one)

The IAM is not even a genuine craft union. It grabs what it can. Here it offers itself as a craft union. In some plants it tries to take in every one from sweeper to toolmaker.

UE practices real industrial unionism, with direct representation of the crafts in handling their own problems.

### How UE Raised Pay At National Lead Co.

When the National Lead Company at Chicago refused to discuss pay increases under a wage reopener clause, members of UE Local 187 refused to work overtime.

Two days of this and the company had a new view of things. Negotiations that followed resulted in a general pay increase of 6 1/2 cents an hour, a raise of 8 1/2 cents for maintenance workers, improved insurance, hospital and welfare coverage.

### Anti-Discrimination Committee Elects

The UE 301 Anti-Discrimination Committee at a meeting Monday elected Michael Rakvica chairman and Helen Quirini secretary.

The committee has asked EU News to state that it is ready at any time to meet with any member experiencing discrimination at the plant.

A sub-committee was elected to investigate charges of discrimination at the Yates Housing project. This subcommittee consists of Rakvica, Sadie Iovinella, Larry Gebo and Rossiter Lighthall.

ELECTRICAL UNION NEWS UNITED ELECTRICAL, RADIO AND MACHINE WORKERS OF AMERICA SCHENECTADY GE LOCAL 301

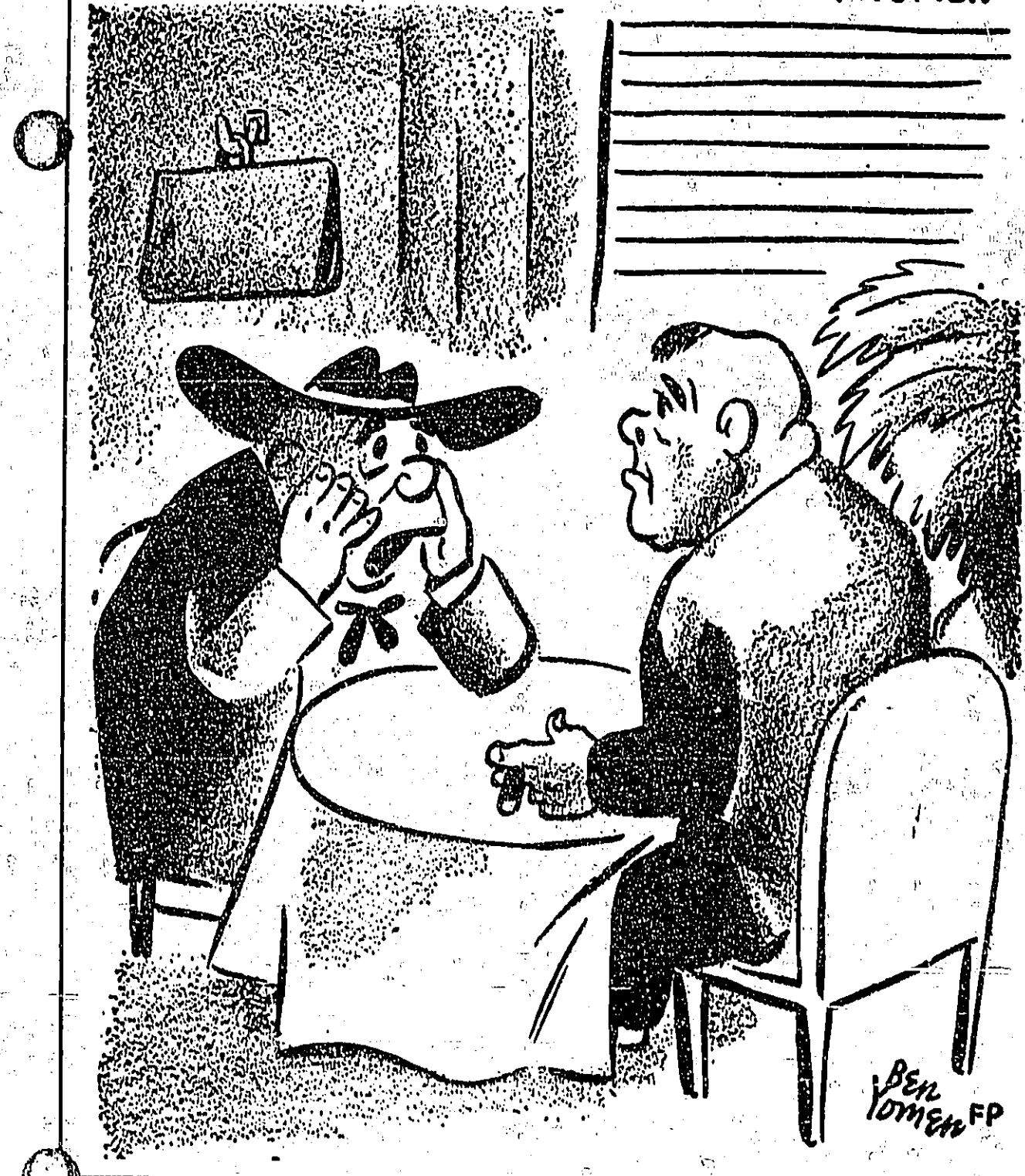
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TOOLMAKERS — VOTE UE for Seniority

### CONGRESSMAN DRIPP

BY YOMEN



"Couldn't we pass a special bill exempting just us congressmen from high prices?"

### UE 301 Telegram to Speaker Rayburn Protests Un-American Committee's Attack on UE Officers

UE 301 has called upon Speaker Sam Rayburn of the House of Representatives to reject the request of the Un-American Committee to cite UE leaders for contempt.

On instruction of the Executive Board, UE 301 President William J. Kelly and Business Agent Leo Jandreau declared in a telegram sent to Speaker Rayburn last Friday:

"Julius Emspak, general secretary, and James Matles, organizational director, appeared last December before a single member of the committee, Congressman Moulter, and on their constitutional rights, using the first and fifth amendments, refused to participate in thought-control, frame-up and black list activities of the Un-American Committee.

"The committee chooses this time, while the union is in the process of negotiating national contracts with the General Electric and Westinghouse Corporation, to

attack these officers. The committee's attempts to weaken the foundations of our American democracy are not in the interest of the people of our country.

"The committee's record in the past shows it has been used by corporations to disrupt the unity of members in labor organizations, especially at the very time they must be united against union-busting employers.

"We urge you to reject the request of the Un-American Committee to cite UE leaders."

### Pensioners' Meeting

The UE 301 Pension Organization will meet at 2 p.m. Thursday, Aug. 3, at the union hall.

### UE Urges All Westinghouse Workers Unite to Defend Working Conditions

The UE National Westinghouse Negotiating Committee has issued a call to workers at non-UE Westinghouse plants, as well as UE plants, to unite against company attacks on working conditions won over the years.

The committee urged the membership of all unions at Westinghouse plants to compel the company to reinstate the old UE contract conditions and to negotiate new improvements.

UE warned of the sell-out agreement the IUE leadership signed July 17 at Pittsburgh. In exchange for an irrevocable check-off, the IUE made a 90-day truce with the company and ignored key questions like seniority, speed-up, and piece work guarantees. Workers at a number of IUE plants recently took part in walkouts and slow-downs over these issues.

### UE Refuses the Bribe

Westinghouse offered UE the same deal on check-offs, but UE refused to be bribed. UE made it clear it would not sacrifice a single contract protection for the irrevocable check-off.

The UE committee urged Westinghouse workers represented by IUE to reject the "truce" agreement and to refuse to sign the company-IUE check-off cards.

While IUE has retired to the sidelines to collect the check-off, UE is fighting to preserve the contract conditions and win improvements. Another meeting of the UE national negotiating committee and Westinghouse will take place Aug. 5. The negotiations will be strengthened by the complete victory won by UE workers in the recent strike at Essington.

### IUE Sell-out Plan

The IUE sell-out plan is as follows:

1. The company grants IUE an irrevocable check-off of union dues and in return the IUE calls off all pressure on the company.
2. The IUE accepts some items in the old UE contract with which the company agrees; then they sign this agreement and hail it as a big victory.
3. Meanwhile the company and the IUE try to force as many workers as possible to sign up on the irrevocable check-off cards.
4. After the workers have signed up to have their dues deducted each month for a year and cannot get out of it, then and only then will the sell-out agreement on seniority, pensions, speed-up, piece work guarantees, wages, etc., be

brought out into the open and forced down the throats of workers in IUE shops.

### What Westinghouse Wants

Here are some of the changes the company has proposed to weaken the contract.

1. Removing job security and letting management play favorites in upgrading, transfers and layoffs.
2. A free rein to install speed-up affecting day workers, incentive workers and salaried employees.
3. Remove piece work guarantees.

### Need Blood Donors

Blood donors are needed to replace blood transfusions given at St. Mary's Hospital, Troy, recently to the wife of Eugene Le Moine. A UE-301 member in Building 85, Brother Le Moine for years was a shop steward and Executive Board member.

Volunteers should contact the union office which will make arrangements for them to give blood at the Bender Laboratory, Albany.

There was a rush of volunteers recently to give blood for Serafin Pita, toolroom shop steward in Building 46, who underwent an emergency operation at St. Peter's Hospital, Albany, during his vacation. Toolroom workers and other UE members in Bldg. 46 offered blood as soon as they heard of his illness. Twelve volunteers went to Albany Tuesday and six planned to go Wednesday, after this week's EU News went to press.

Brother Pita's condition has been reported improved. He has been one of the most active leaders in UE's fight to win the toolmakers' run-off election and reunite toolmakers with the rest of the plant. The toolmakers in his tool room are one of the most solid UE groups.

### Eight-Cent Raise

Workers at Eagle Signal Company, Moline, Ill., have won a general wage increase of 8 cents an hour in their new UE contract, with 5 cents retroactive to July 1 and 3 cents to be paid next Jan. 1. In addition many of the workers received wage adjustments of 2 to 10 cents.

Toolmakers— VOTE UE to Reunite with Rest of the Plant