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 RESEARCH DIVISION  
 P O DRAWER 125  
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 COMP



**CIVIL SERVICE BEAUTIES No. 7.** The long-haired, fiery-looking damsel is Miriam Handler, a housing assistant in the NYC Housing Authority, Queensbridge House. She's married, men, and to another civil servant—a psychologist in the Bureau of Child Guidance. Her husband says he thinks Miriam "rates inclusion in your series of pretty civil service gals." Do we hear any objections? All we can say is, psychologists often show very fine perceptibility. Miriam continues our proof that the canard about civil service gals being plain-looking is just a phony. It's our contention that they're better-looking than other females.

## Lieut Gov. Moore Lists 'Helpful Guides' to Govern Conduct, Influence Action

ALBANY, May 28—"The primary purpose of government is to meet the needs of the people, not to provide jobs for you and me," Lieutenant Governor Frank C. Moore said last week in an address to the Eastern Regional Conference of the Civil Service Assembly, held in Albany.

Reminding his audience that civic patriotism is as important as patriotism for war, the Lieutenant Governor set forth a list of rules for the public servant which he said had been developed during his 31 years service to State and local government.

He cited these as helpful guides which could govern conduct and influence official actions:

1. Pay attention to details—good government like good house-keeping is the sum total of doing each separate thing well.
2. Don't be afraid to try something new—even our constitution is subject to change.
3. Don't be afraid of making a mistake. You can correct any mistake except the dishonest one.
4. In attacking a problem, keep your eye on the ultimate and don't worry too much about the immediate. Seek the assistance of top-notch people. You'll find them willing to help.
5. Don't be afraid to admit you don't know the answer. Get your facts straight—they may indicate the answer.
6. Seek out the tough jobs. There's greater satisfaction in their accomplishment.

7. Remember that big problems in government usually are solved by a combination of methods rather than a single spectacular device.
8. Don't promise more than you know you can perform. It's cruel to inspire hopes you can't fulfill.

**When You're Opposed**

9. If you're against something, be open in your opposition.
10. If you want to sell an idea, paint a mural, not a miniature.
11. Don't be impatient. Sometimes, you must have a geologist's concept of time.
12. Contentment may be all right for cows, but progress in government depends upon a certain amount of dissatisfaction with the quality of the job you are doing.

**Give Loyalty**

13. If you expect loyalty, give it to your subordinates, your associates and to the people you serve.
14. Don't hog all the credit or worry about getting your share of the publicity. If you are doing a good job, it will be discovered.

Lieutenant Governor Moore also called for an effort on the part of the public servant to help the people understand government by abandoning the use of "department lingo or officialese that transforms a perfectly simple subject into language incomprehensible to the awe-stricken bystander."

He declared that by eliminating obstacles such as this, much can be done to promote citizen understanding and participation in their government.

### DON'T REPEAT THIS

## Stumblebum Politics On Way Out

STUMBLEBUM politics is on the way out. It isn't going to be possible very much longer in New York City and in New York State to foist upon the people third-raters whose only interests are themselves and their cronies. Inevitably, it is still possible to fool people—particularly when their natural idealism is played upon. But it is becoming increasingly difficult. In a certain very deep sense, the people are becoming wiser.

**One Sign**

One of the signs of this is the beginning of rumbling noises for a code of ethics for government. The increasing importance of public service in American life, and the startling political information revealed in recent months, are bringing on a demand for decent rules of conduct among elected and appointed officials.

What should be contained in a public service code of ethics?

**Standards of Conduct**

First, a cardinal principle must be that a public servant is just that—a person is in public office for only one reason—to serve the public. Out of this principle come certain obvious standards.

A public servant must be responsible to all the people, not to any special interests.

There must be no peddling or bartering of public jobs.

A public servant must be prepared to challenge and expose misdeeds, no matter what the consequences.

A public servant must realize that he is not out for his own benefit but advances only on the basis of the quality of the work he gives.

A public servant must never accept a reward of any kind from any source for any service rendered.

These principles may sound elementary—but the ten commandments are a simple document too.

**The Stumblebum**

Opposed to such a code of ethics, we have the stumblebum in politics, the fellow who subscribes to only one code—take anything you can get your hands on, including a hot stove; whose I.Q. is judged by the number of times his picture appears in the paper; who hides his ignorance and venality behind a curt, "No comment"; who cynically tears up his campaign promises the day after election.

It has been suggested—and there is perhaps more than broad humor in the idea—that an automatic fine of \$100, payable to the

(Continued on page 16)

## 30% Turnover Revealed In Public Works Dept. As Aides Seek Better Pay

ALBANY, May 28 — Difficulty of recruiting adequate personnel, an all-time high of approximately 30 per cent turnover a year, and the rising numbers of vacancies which cannot be filled, resulting in weakening of State service and overload of work on the present engineering staff of the State Department of Public Works—these were major arguments presented during a public hearing for a raise in salary and grades for 2,120 engineers conducted Monday, May 29, in the State Office Building, Albany.

Department, Mr. Kelly stated: "There is no wand will continue to be for a number of years, an insufficient number of engineers, nevertheless low pay is offered."

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**12 Titles Affected**

J. Earl Kelly, director of Classification and Compensation of the Department of Civil Service, presided. Representatives of the Civil Service Employees Association, the New York State Association of Highway Engineers engineering schools, private industry, placement services for professional engineers and employees of the Public Works Department were heard urging salary increases covering 12 titles.

**Appeal Renewed**

The raises requested in the various grades, varying from two to four in span, are a renewal of an appeal for reallocation on which hearings were held on April 8, 1949 by the old State Salary Standardization Board. The requested allocations were denied at that time.

**Salary Disparity**

John J. Kelly, Jr., assistant counsel for the CSEA, appearing for the engineers, stressed the fact that the entire difficulty of replacement and recruitment is caused by one major factor—the salary disparity between State and other employers.

In his statements, following the outline of the brief filed with the



THE KNICKERBOCKER AWARDS for distinguished public service went to six persons last week, including United States Senator Estes Kefauver and LEADER publisher Jerry Finkelstein. The awards are presented annually by the NYC Fusion Party, and were made publicly at a dinner in the Hotel Roosevelt on Tuesday evening, May 22. Joel Schenker, a Fusion functionary, is shown presenting the municipal "Oscar" to the recipients. Facing him are, in the first row, Rudolph Helley, who was counsel to the Senate Crime Investigating Committee and Frank S. Hogan, Manhattan District Attorney. On the top row are Miles McDonald, Kings County District Attorney; Walter Hoving, who led the fight against an increase in the sales tax; and Mr. Finkelstein, who was formerly chairman of the NYC Planning Commission.

### EXAM STUDY BOOKS

Excellent study books by Arco, in preparation for current and coming NYC exams, are on sale at the LEADER Bookstore, 97 Duane Street, two blocks north of City Hall, just west of Broadway, opposite the NYC application bureau.

The books include ones for Bridge and Tunnel, Telephone Operator, Assistant Gardener, Assistant Foreman (Sanitation), Elevator Operator, Clerk, Grades 3, 4 and 5, Police Lieutenant and Fire Lieutenant. See advertisement, P. 15.

# Light Shed on Pending Improvements At 3-Day Civil Service Assembly Session

ALBANY, May 28—What forward strides are being taken in civil service, and how the near future promises to develop new and better methods and lift the merit system to a higher plane than ever, were highlighted at the annual Eastern Regional Conference of the Civil Service Assembly of the United States and Canada, held three days last week at the DeWitt Clinton Hotel.

The luncheon, dinner and panel discussions, as well as the annual meeting itself, gave insight into the new accomplishments in the office:

1. New examining methods, including round-table interviews of candidates.

2. Better development of personnel administration, through recognition of the need of at least an experienced personnel technician in each department or agency and in sizeable divisions thereof, preventing causes of many grievances and improving work quality and quantity.

### Better Methods Sought

3. Broader employee service programs, for maximum employee morale.

4. Action to achieve sounder classifications, which give the jobs their proper titles and describe the duties accurately, along with suitable pay schedules. Growing sentiment was shown for a "half-a-loaf" policy, where a complete classification or reclassification would entail greater cost that the fiscal agency would care to defray.

5. Aggressive recruitment policies, especially in the face of a tight labor market.

6. Need for central incentive to local civil service commissions and agencies to modernize their operation by employing the more advanced methods beginning to mark the activities of central civil service commissions.

7. Standardization of methods

in handling temporary, indefinite or short-time employment, to provide an equitable basis when such types of employment are likely to be numerous, as during the present emergency.

8. Elimination, or at least great reduction, of the jargon in civil service, especially in exam announcements which are offered to the general public which is unfamiliar with civil service terminology.

9. Long-range planning of civil service exams, supplemented from time to time, as a source of information to candidates on exam progress.

10. Institution of grievance machinery where it does not now exist, and improving that machinery, through intensive experience record, until employees will feel free to state their grievances, confident that their complaints will be decided fairly, and no ideas of any possible reprisal because of complaints will remain.

### Joint Hosts

The joint hosts to the Regional Conference were the New York State Department of Civil Service and the Civil Service Employees Association of New York State. President J. Edward Conway, of the State Civil Service Commission, as honorary chairman, and Charles L. Campbell, administrative director of the department, as chairman, represented State. The Association was represented by its president, Jesse B. McFarland. The other members of the host committee were Mayor Erastus Corning of Albany; James R. Watson, executive director of the National Civil Service League; James E. Rossell, director, Second U. S. Civil Service Region (New York and New Jersey); Henry J. McFarland, director, Municipal Service Division, New York State Civil Service Department; Albert M. Garrison, Lynton K. Caldwell and Charles J. Fischer.

Philip E. Hagerty was chairman of the arrangements committee, aided by Eugenia C. McLaughlin, Betram J. Galvin, Davis S. Price, William B. Killian, Dorothy Guy Smith, Joseph Watkins, Harry G. Fox, Theodore Becker and Edwin Becker. Mr. Hagerty was elected Conference chairman.

The association was the host at a social hour at the Hotel Ten Eyck. Mr. Fox headed the event and was aided by Mrs. Helen Todd.

Lieutenant Governor Frank C.

Moore was the speaker at the dinner, held at the Ten Eyck. He gave his ideas of methods of achieving success in governmental undertakings and careers. He highly praised Deputy Comptroller H. Elliot Kaplan, also on the dais, as an expert who had given up an income of twice as large as his State pay to render a public service.

President Conway was the toastmaster. On the dais, at Mr. Moore's right, was Budget Director T. Norman Hurd.

President Conway introduced to the audience each of those sitting at the dais, including Jesse B. McFarland, president of the Civil Service Employees Association, whose ability he praised.

"I have a high regard for the Civil Service Employees Association," said President Conway.

### Group Exams Staged

One of the earlier features was a demonstration of the new group exam method, which New York State is just starting to use. Candidates are rated by the judges at a round-table interview, on the basis of their reactions to questions. Six youths played the parts of candidates. The examining was done by Forbes E. McCann of the State Civil Service Department; Stephen Mayo, State unemployment security field director, and Dr. Frank Piskor, dean of men, Syracuse University.

The audience, personnel technicians all helped to rate the candidates. Marshall Wiley, holding a State intern job, came out on top as he did in the State test.

Jesse B. McFarland was introduced to the delegates at a breakfast and addressed two panels.

## State Sets Up New Promotion, Open Lists

ALBANY, May 28—The following lists of eligibles for State jobs have been set up between April 15 and May 15. Both promotion and open-competitive lists are covered. The State Civil Service Commission tells appointing officers that "some of these lists may be deemed appropriate for filling positions under other titles, but similar duties." The number at the end of each job-title tells how many eligibles are on the list.

### Open-Competitive Lists

- Assistant Actuary, State Departments—3.
- Asst. U. I. Claims Examiner, Labor, D. P. U. I.—390.
- Buoy Light Tender, Dept. of Public Works—3.
- Corr. Inst. Vocational Instructor, (Tailoring), Corr.—5.
- Food Service Manager, State Departments—9.
- Horticultural Inspector, Agriculture and Markets—3.
- Inspector of Welfare Institutions, Social Welfare—17.
- Junior Gas Engineer, Public Service—2.
- Junior Physician, State Depart-

- ments and Institutions—1.
- License Inspector, Department of State—193.
- Physician, State Departments and Institutions—6.
- Principal Biophysicist, Department of Health—1.
- Public Administrative Internships & Jr. Management Pos.—105.
- Sr. Education Suprv., Curriculum Development, Educ.—2.
- Sr. Education Suprv., (Mentally Handicapped), Education—2.
- Sr. Education Suprv., (Physically Handicapped), Educ.—1.
- Sr. X-Ray Technician, State Departments—13.
- Supervising Dietitian, State Depts. and Institutions—4.
- X-Ray Technician, State Departments and Institutions—14.

### Promotion Lists

- Audit & Control
- Prin. Examiner of Municipal Affairs—3.
- Commerce
- Senior Business Consultant—6.
- Conservation
- Head Account Clerk—2.
- Correction
- Principal Stores Clerk, Sing Sing Prison—10.
- Senior Stores Clerk—8.
- Interdepartmental
- Sr. Office Machine Operator, (Offset Printing)—20.
- Mental Hygiene
- Principal Stores Clerk—7.
- Senior Dietitian—2.
- Senior Stores Clerk, Institutions—27.
- Supervising Dietitian—2.
- Public Works
- Principal Stenographer—12.
- State
- Proofreader—1.
- Taxation and Finance
- Senior Office Machine Operator, (Inserting)—2.
- Workmens Compensation Board
- Head Account Clerk—3.

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## Pride in State Institutions Voiced at Panel Session

ALBANY, May 28—William F. McDonough, executive assistant to the president of the Civil Service Employees Association, vigorously advanced sound application of the merit system as a solution for the majority of personnel problems among public institutional employees. He was a member of a panel on "Problems of Personnel Administration for Institutional Employees" at the Eastern Regional Conference of the Civil Service Assembly.

Mr. McDonough took issue with the statement that the sole answer to the present problem was more money.

The chairman was Raymond F. Male, director of personnel for the New Jersey Department of Institutions and Agencies.

### Cause for Pride

Mr. McDonough cited the tremendous growth of public attention to institutional care for the mentally ill, delinquents and other groups, and the substantial improvements in personnel administration and employment practices in institutions in New York State.

"I'd like to recommend our classification and institutional system to the world," said Mr. McDonough. "We're in a remarkable situation as to competitive status of employees in New York State institutions. And whenever competitive lists have broken down it is because of low salaries. There is not a position outside of policy-making jobs in our institutional system which can not be successfully competitive."

### Nine-Point Program

Mr. McDonough declared that 140,000 persons were being cared for in State hospitals and institutions by 30,000 State employees.

Declaring that "we have not gone the whole way in applying merit system principles," he urged that progressive planning be directed to:

1. Placing a trained personnel administrator in each institution to insure full attention to merit system practices.
2. Complete duties classification, covering all institutional positions, and insistence that workers not be employed out of title.
3. Adequate salaries with due regard for the hazards and environment in such employment.
4. Forty-hour, five-day week, with voluntary overtime work permitted and with pay for such overtime.
5. Provision of modern living quarters and good quality food where employees are required to live within the institution.
6. Fair health and vacation leaves.
7. Hearings on dismissals and sound grievance machinery.
8. Retirement after 25 years of service at half salary.

### Backs Pension Goal

"Our retirement system for institutional employees needs improvement," said Mr. McDonough.

"It is not too much to ask for retirement at half pay for men and women who have given 25 years of their lives to work within prison and institutional walls, caring for the less fortunate. The Civil Service Employees Association is wholeheartedly in back of this demand."

# Employee Service Programs Seen as Real Aid to Lifting Morale

ALBANY, May 28—A panel of the Eastern Regional Conference of the Civil Service Assembly heard leaders discuss employee morale and how to improve it through service programs. The topic proved wide. Even the elusive definition came into the open: "Morale is what's necessary for an employee to do a good job."

Some of the auxiliaries to morale are government conducted, but in other cases the employees do their own share through their organizations, said Jesse B. McFarland, president, the Civil Service Employees Association. Another comparable president, Frank Walker, of the New Jersey Civil Service Association, with a history and seniority about equal to that of the New York State body, told how things were done for and by employees across the river. Ernest Hallstrom, assistant to the personnel director of Connecticut, reviewed the activities in his State. Oliver J. Shaw, director of staff relations, Unemployment Insurance Commission of Canada, presided.

### McFarland Tells of Activities

Mr. McFarland told of the New York State's Employee Suggestion Program, whereby workers were rewarded with cash and certificates of merit for valuable ideas; of welfare activities by individual chapters of the Association, including aid in hardship cases, and of the new policy of the Association in broadening the scope of its activities to include cultural ones, like the art show to be held in Albany. He revealed that so great was the response that it was almost certain that similar shows, would be held in NYC, Buffalo, Rochester, Syracuse and elsewhere under Association auspices. Paintings, ceramics and sculpture are to be exhibited at the Albany show.

### Employee's Own Efforts

Mr. McFarland also told of how State and local government employees contribute generously to campaigns, join in public activities for national defense and social betterment, and seek all through their careers to establish in the public mind the correct conception of their value to the people they serve, and possession of cultural gifts like those



HOW CAN employee morale be built? This subject was discussed at length by the Civil Service Assembly, meeting in Albany last week. Participating, left to right: Frank Walker, president, New Jersey Civil Service Association; Oliver J. Shaw, director of staff relations, Unemployment Insurance Commission of Canada; Ernest Hallstrom, assistant to the personnel director, State of Connecticut; and Jesse B. McFarland, president, Civil Service Employees Association of New York State.

of the rest of the community.

Messrs. Shaw and Hallstrom told how employees in their jurisdictions also try to pick up the chips where the government has left them. In Canada, for instance, taxpayers have no enthusiasm for tennis courts or baseball diamonds for public employees, no matter how far from centers of activity their place of employment may be. Mr. McFarland told how such courts exist in at New York State institutions which are located in far-off places, for the quiet and the broad acreage that are needed for the patients, and how public reaction is favorable.

Connecticut, said Mr. Hallstrom, goes in for Main Streets at isolated places, such as locations of institutions, the appellation describing small shopping and entertainment centers, where employees may join their visiting friends in a little refreshment and relaxation.

The question of communications was earnestly discussed. Mr. Walker told in detail of how his association had received practically no publicity, and had been unable to make much progress, until it had contracted with a publisher to provide an official organ. Published weekly, the organ is sent, on a subscription basis, to all the members of his association, some 25,000, he said, and part of the dues defrays the cost. By presenting their arguments fully, employees in government have won far greater respect for the validity of their causes and

for themselves as employees and fellow-citizens, through the official weekly newspaper, Mr. Walker explained. He thought it far more effective than the publication of a house organ.

### 'LEADER' Very Helpful

Commenting on the two associations' publicity channels, Mr. Walker said: "They have The LEADER and we have The Shield, so we have the same idea as Mr. McFarland. Before we had The Shield it was impossible to spread the news. The newspapers wouldn't print our side, or would print only two or three inches about us. Now we keep the public abreast of civil service news, acquaint it with our problems and safeguard the merit system through our official organ. We have accomplished things that would have been impossible without the aid of our paper. No doubt you have had the same experience with The LEADER, Mr. McFarland."

"The LEADER has been very helpful," replied Mr. McFarland. The various activities of the Association in disseminating information were explained by Mr. McFarland. They include talks before chapter and Association Regional Conference meetings, and the annual meetings of the Association itself. A public relations program, use of newspaper, radio outlets, and also the steady stream of informative and stimulating literature that goes forth to the local officers were mentioned.

### Auxiliary activities as investi-

gation of health insurance plans, and making comparative studies of costs and benefits, are waged for members. Mr. McFarland went on. The Association also offers a Group Life Insurance Policy, as well as a Sickness and Accident Insurance policy, to members.

On the government-activity side Mr. McFarland mentioned the new grievance machinery set up by the State, and praised the ability of the chairman of the Personnel Relations Board, Allen S. Hubbard, Jr. While the program is new, and experience may dictate the necessity of some changes, it should be given a fair trial, Mr. McFarland added.

He also talked about the State Personnel News, published by the State, and found it chatty and informative, but unusually alert in detecting Administration achievements.

Henry Galpin, the new salary research consultant of the Association, a member of the audience, commented that communication was in three directions, up, down and across, meaning that it came from the officials to the employees, also in the opposite direction, and cut across the entire public. He felt that the type of service such as The LEADER renders was most valuable because of its success in covering all levels, while the employer-operated type of communication usually proved less interesting and convincing.

## Panel Hears Jesse McFarland's Plan for Classification Success

ALBANY, May 28—The obstacle of cost, that blocks so many reclassification projects, and even prevents the introduction of a classification system where none now exists, should be faced squarely by the legislative authorities of local government, said Jesse B. McFarland, president of the Civil Service Employees Association. He was one of the principal speakers at a panel discussion of "Problems of the One-Man Agency." Many of the "one-man" species, from towns and counties, participated in the discussion, part of the three-day program of the Eastern Regional Conference of the Civil Service Assembly. The meeting was held at the Hotel DeWitt Clinton.

### Delays

"The Board of Supervisors or the Common Council, when confronted with the problem of cost," said Mr. McFarland, "is likely to throw even the most excellent classification plan into the basket. This causes added delay in accomplishing much-needed improve-

ment, both of the public service itself and the lot of the public employee.

"Because it takes more money to make such a plan fully operative than the legislative branch is willing to spend at once, is no reason why a project could not be put on a basis of gradual achievement. The appropriating agency could accept certain portions of the program and defer the rest until after the beginning has proved the worth of the entire project. I feel certain that, since this is in the direction of eventual improvement on a broad scale, with the other parts of the program in line for adoption, the employees, would go along with such a solution.

### Public Service Loses

"The public benefit accrues from the fact that government would not lose to private industry so many of its valuable employees whom it has trained at considerable expense and whose experience is too valuable to lose. I can't say that I blame public employees for leaving their jobs when private industry makes offers that far exceed anything that the government grants, or seems likely to provide in the future, but I do say that a sound classification system could reverse the trend. We have had examples in government of such systems, and they have proved stabilizing influence on recruitment and retention of competent workers."

H. J. Bernard, executive editor of The LEADER, backed up Mr. McFarland's position with examples taken from experiences in NYC government classification projects. He remarked on the stabilized condition of employment in the Board of Transportation, which, in conjunction with unification, a decade ago, had effecuated, through the NYC Civil

Service Commission, a modernized reclassification. The aim was to cope with the problems of taking the employees of the two former private companies into City service. He instanced the failure of NYC for more than 40 years to do an overall reclassification job, the reluctance of budgetary officials to approve one, and the final determination during 1950 to see that it was accomplished. A study looking toward such areclassification is now under way on a comprehensive scale.

## Hagerty Is Elected Chairman

ALBANY, May 28—Phillip M. Hagerty, director of personnel research of the New York State Civil Service Department, was unanimously elected chairman of the Eastern Regional Conference of the Civil Service Assembly of the U. S. and Canada at the closing session of the 1951 session in Albany last week.

Mr. Hagerty, was 1st vice chairman of the Conference and general chairman for the Albany conference just ended. He entered public employment in 1930 as a junior civil engineer with the NYC Board of Water Supply. He later became an examiner for the NYC Civil Service Commission and in 1942-1944 was Director of Personnel in the Office of the Borough President of Manhattan.

Before taking his present post with the Civil Service Department on July 1, 1949, he was head of the State Salary Standardization Division.

William F. McDonough, executive assistant to Mr. McFarland, emphasized the need of sound personnel practices in making government effort reach top achievement, and explained how the Association is trying to impress this necessity on all branches of Government.

### Felly Tells of Aid

Joseph F. Felly, 5th vice president of the Civil Service Employees Association, speaking as secretary of Rensselaer County Civil Service Commission, told of aid rendered by the State Civil Service Commission to local Commissions. He found one of the problems was to convince the local Commissions that in no sense was the State attempting to take over, but was seeking only to modernize the operations of local Commissions. Once that idea was accepted, he said, progress began.

Others who participated in the discussion were Charles Fischer, executive officer, Schenectady County Civil Service Commission; Thomas J. Murphy, personnel director, City of New Britain, Conn.; Mrs. Erna Adler, personnel technician, New Rochelle Civil Service Commission; Denton Pearsall, personnel director, Westchester County; Robert Doolittle, senior personnel technician, Classification and Compensation Division, State Civil Service Department; and Arvin Chalmers, civil service reporter for the Albany Knickerbocker News.

### Henry J. McFarland Presides

The chairman of the panel was Henry J. McFarland, director, Municipal Service Division, New York State Department of Civil Service. He contributed importantly to the discussions of various aspects of the local Civil Service Commission problems, from the background of his long experience of leadership.



The problems of institutional employees were among the subjects discussed by a four-man panel at the Civil Service Assembly conference in Albany last week. The straight-talk panel consisted of: Nicholas E. Janson, senior institution business agent, Rhode Island State Hospital for Mental Diseases; William F. McDonough, assistant to the president of the Civil Service Employees Association; Raymond F. Male, director of personnel, New Jersey Department of Institutions and Agencies; and Joseph W. Bocchett, personnel director, New Jersey State Hospital at Marlboro, N. J.

# Activities of Assn. Chapters

THE CIVIL SERVICE EMPLOYEES ASSOCIATION

## Manhattan State Hospital

**THE MANHATTAN** State Hospital chapter will hold a regular meeting on Wednesday, June 13, in the fire house lecture hall at 4:30 p.m. All members are urged to attend. An interesting program will be prepared.

The officers of the chapter and the laundry employees were delighted to see the beginning of construction work on the installation of showers in the laundry. The pedestal fans and couch will probably be coming along soon also.

A wonderful send-off was given to Nan Lyons, who retired after completing 47 years of State service. Nan was accompanied by Daisy Ballgwan, also of the institution. Both are on their way to Emerald Isle via the Mauretania, which sailed on May 18. Among those who participated in the bon voyage party were Mary Campbell, Mary Lyons, Margaret Flynn, Mary McManus, Catherine Casserly, Betty Lavin, Mary Agnes O'Neill, Kitty Kilcoyne, Mary Flanagan, Margaret Biezna, Tim Merritt and John Wallace. Also a host of friends and relatives.

Employees desiring pictures of the Nan Lyons party are advised to contact Mr. Marvin Morse in X-ray.

Dan Cronin has left the sick bay. Still on the sick list are Mary Tynan, Eileen Crowley, Patrick Cloonan and Wm. Pace. We hope they get well soon.

The chapter has written to the

Association, requesting a definite date as to when the fire claims of former female home occupants will come up in the Court of Claims in Albany. The last report on this matter stated that either in May or June the case would probably be scheduled.

Association delegates on March 1 amended the by-laws to establish "associate" membership which can be issued to retired employees. The dues for this membership are \$1 per year. Associate members will not be given the right to vote or hold office. Retired employees, who desire full rights of membership may do so by paying \$5 a year dues.

## Motor Vehicle Inspectors

The 14th annual meeting of the Public Service Motor Vehicle Inspectors chapter was held at Lombardi's Restaurant, Albany, on May 19.

The following officers were elected: Thomas J. McGourty, president; George L. Volk, 1st vice president; Burton D. Phillips, 2nd vice president; Henry J. Lang, secretary-treasurer.

A dinner at Panetta's restaurant, Menands, followed the business meeting.

John Frawley, was chairman of the committee on arrangements, and toastmaster. On the dais, in addition to the officers, were Spencer B. Eddy, Public Service Commissioner, William B. Pilkins, past president of the chapter, and William F. McDonough, executive assistant to the president of the



Mary Anne Zmek, stenographer at H. M. Biggs Memorial Hospital in Ithaca, will be married to William Greenauer, an employee of the State Public Works Department in Babylon, on June 9. Mary Anne has resigned her State job to be "just a housewife." She is now on vacation on her parents' farm in Ludlowville, and will stay there until the day of the wedding. Emmett Durr, of Ray Brook, will be best man.

Civil Service Employees Association.

## Law Department

LOUIS W. ROSEN, president of the Department of Law chapter, CSEA, has announced that the State Department of Law will hold its annual outing and dinner at Crooked Lake Hotel on Tuesday, June 26.

The social committee, consisting of the following members, is in charge of arrangements: Alfonso Bivona, Jr., chairman, George A. Radz, Marie Clinton, All D. Good, Margaret M. Malone, Ann K. Jelinek, Margaret Nelligan.

Assisting the committee are: Percy Lieberman, Harry L. Ginsberg, Martin J. Barry, Edward J. Burns, Israel Brown.

The following notice will be posted throughout the Department of Law (with apologies to legal precepts and the rules of the Marquis of Queensbury but in keeping with the spirit thereof):

All members of the Attorney General's staff will be required, without service of summons, benefit of brief or consent of counsel, to appear before designated judges and submit proof of their athletic prowess in the following events, or, in default thereof, be forever restrained from any further claims to or assertions of such athletic prowess:

- (1) Swimming — High Diving: Judges — Warren H. Gilman, Edward L. Ryan.
  - (2) Golf: Judges: Francis 'Pete' Maher and William Torpy
  - (3) Horseshoe Pitching: Judges Arthur Conway and Philip Fitzgerald.
  - (4) Foot races: Judges—Frank Nichols and J. Harold Kiosheim
- Martin J. Barry has been appointed Sergeant at Arms. Citations and awards for outstanding performance will be formally presented.

## Rochester

THE LOVELY GAL who attended the Rochester chapter CSEA dinner-dance on May 12 was Mrs. Ruth McFarland, daughter-in-law of Association president Jesse B. McFarland. She is on the "Guest Book" television program in Rochester every Wednesday night. She plays a combination hostess and disk jockey, and a good one at that! Why not catch the program every Wednesday night and see for yourself!!

The first executive council meeting for the year 1951-52 was held on Monday, May 21. President-elect Melba Binn presided. The meeting commenced with a report on the dinner-dance. Marguerite Surrige, secretary, gave a report on the Chapter's financial status. Three hundred twenty-three employees, it was stated, belong to the Rochester chapter.

The next executive council meeting will be held on Wednesday, June 27, at the home of treasurer Charlie Rudolph.

A further discussion on a joint chapter picnic, sometime this summer, will be one of the main topics at this coming meeting.

Ray Monroe, 2nd vice-president, CSEA, mentioned that the next Western Conference will be held on Saturday, June 30, in Geneva, N. Y.

Orchids to Ruth Lazarus, Research and Statistics Dept., WCB, for the wonderful job she did as recording secretary for the chapter during the past year, and to Hugh Lee, DPUI, who was the active 1st vice-president.

Because it found jobs for 64 Disabled Veterans in April, "the best record in the State for this month," the Rochester office of the NYSES received a citation from the Veterans of Foreign Wars. George J. Young, State VFW commander from Buffalo, made the presentation to Carmon J. Tyner, manager of the office, at a ceremony witnessed by Tyner's staff.

Bill Danskin, departmental delegate and counselor for the Division of Veteran's Affairs, was appointed commanding officer of the 391st Regiment, 98th Division Army Reserve. His appointment takes effect immediately. He was a colonel in the last war and is a veteran of 32 years of army service. Congratulations, Bill!

On May 18, service Awards and citations were made at the Patio, by the Department of Agriculture and Markets, by Commissioner Chester Dumond, assisted by Sher-

burne Fogg, executive officer. Those receiving awards in the Rochester area were:

Frank J. Sloan, Dr. John L. Carolan, Harry H. Duncan, Harley J. Bardeen, C. I. Sprong, Lara C. Tuttle, Archie L. Thomas, Wilmot J. Cooke, Clarence M. Morrison, Joseph S. Nundy, Herman P. Brettfield, Arthur L. Gilbert, Leslie R. Stutzman, W. I. Morley, Earl W. Grapes, Raymond L. Sweezy, James I. Montroy, W. H. Brewer, Judith Lasker, Lester B. Judson, Lyle D. Comstock, Robert J. Lemmon, Norman W. Davis, Leon H. Spooner, William E. Ozard, William L. Runkle, Howard A. Swansen, Fred R. Sweezy, Roger O. Travis, Mary L. Pennock, James S. Baker, Franklin T. Butts, Charles F. Miller, Ernest L. Wer-muth and Glenda S. Johnson.

(Continued on page 5)

## LEGAL NOTICE

CITATION — THE PEOPLE OF THE STATE OF NEW YORK by the Grace of God, Free and Independent TO: SUSAN D. WHITE, JOSEPHINE D. LOCKWOOD, STODDARD W. DANIELS, JOHN L. DANIELS, ELINOR WASHBURN, as executrix of the estate of Minnie W. Nelson, deceased, CLAIRE WHITAKER, ELINOR WASHBURN, GRACE B. DANIELS, as executrix of the estate of Harold P. Daniels, deceased trustee, JOHN L. DANIELS, as executor of the estate of Harold P. Daniels, deceased trustee, SEND GREETING:

Upon the petition of FIRST BANK & TRUST COMPANY OF UTICA, having the principal office and place of business at 520 Seneca Street, in the City of Utica, County of Oneida, State of New York, you and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records in the County of New York, on the 13th day of June, 1951, at half-past ten o'clock in the forenoon of that day:

- (1) why the account filed herein on behalf of Harold P. Daniels as Trustee under the Will of John L. Daniels, Jr., deceased, should not be judicially settled;
- (2) why a reasonable allowance should not be made to Harold P. Daniels for the services rendered by him as Trustee from the time of his appointment on September 28, 1927 to the time of his death on July 1, 1946;
- (3) why the account of the Successor Trustee filed herein should not be judicially settled by this court;
- (4) why the Will of John L. Daniels, Jr., deceased should not be construed by this court; and, particularly, why this court should not determine the individuals who are the remaindermen of the trust therein created and the amounts that each of such persons shall receive; and
- (5) why this court should not grant such other and further relief as to the court may seem just and proper.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

WITNESS, HONORABLE William T. Collins a Surrogate of our said County, at the County of New York, the 4th day of May, in the year of our Lord one thousand nine hundred and fifty-one.

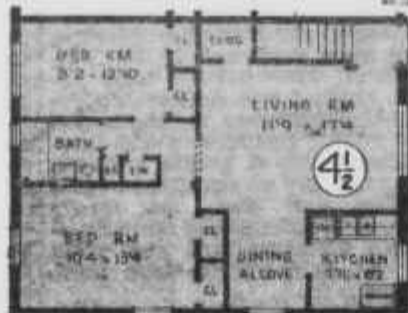
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Clerk of the Surrogate's Court

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# Activities of Association Chapters

## Onondaga Sanatorium

**THE ONONDAGA SANATORIUM** chapter CSEA, held its May meeting in the American Legion Hall at Onondaga Hill with a business meeting followed by dancing. President Ivan Stoodley spoke on the recent pay raise, and told how the Association was able to get an increase of 4 1/2% more than the administration had originally offered. He also discussed the retirement bill whereby employees would receive more benefits monthly.

A three-piece orchestra played for square and round dancing in which the employees, families and friends participated. A buffet lunch was served to more than 100 persons.

On saying, "Good Night" all asked when such a gathering was to be repeated.

## Middletown State Hospital

**THE MIDDLETOWN** State Hospital chapter, CSEA, was presented with a large American flag at the May meeting. The donor of the flag was William Brasted, a chapter member.

Members present voted to protest the fact that kitchen and dining room employees are forced to pay for the noon meal at the institution, whether they eat there or not.

Suspension of regular meetings for a period of three months was approved.

## Buffalo State Hospital

**THE BUFFALO** State Hospital Men's Bowling League has finished its third season of bowling, with the Outside team winners of first place for the second time since the league was organized. The past season marked the closest race for first place, with five teams threatening for first place position from the opening of the season until the close in mid-May.

A steak dinner served in the banquet room of East Amherst Bowling Center terminated the 35-week league schedule. Dr. Leonard C. Lang, league president, acted as toastmaster, awarding the team and individual prize money. Each member of the first team, in addition to prize money, was presented with a cigarette lighter. Joe Incardona, who rolled with the Garage team, and held high game for the season with 256, was awarded a trophy for his record.

The final order of finish: first, Outside; second, Continued Treatment Service; third, Garage; tied for fourth, Staff and Men's Home; sixth, Business Office; seventh, Reception Center; and eighth, Occupational Therapy Department.

Total points won during the season: Outside, 84; CTS, 79; Garage, 78; Mens Home and Staff, 78; Office, 67; Reception Center, 55; and Occupational Therapy, 49.

The league board of directors will hold its annual meeting in July or August to elect new officers for the coming season and arrange schedules and teams before the start of the season in early September. The league voted to move from their past season bowling alleys to Roc-Mar Bowling Center located nearer the State Hospital.

## Seneca County

An important meeting of the Seneca County chapter of the CSEA will be held at the Veterans of Foreign Wars hall, 47 Fall Street, Seneca Falls on June 4 at 7:30 p.m. Mrs. Lilak Anderson will preside. The meeting will consist of a report of the nominating committee, who will also receive nominations from the floor. Constitutions and by-laws will be adopted.

Laurence J. Hollister, field representative of the Association, will address the meeting.

## Rochester State Hospital

**THE ANNUAL MEETING** of the Rochester State Hospital was held May 16. Elected to office: President, Claude E. Rowell; vice president, Howard Farnsworth; secretary, Margaret J. Coe; treasurer, Marion Muntz; delegate alternate to president, John McDonald; second delegate, Roy Eligh; second alternate delegate, Elmer Henry.

The executive Board elected on the same ballot consists of:

Attendant female: Ann Thomson, Margaret Hopkins.

Attendant male: Theodore Garneau, Leo Lamphron.

Nurse female: Elizabeth Heagney.

Nurse male: Archie Graham.

O.T. P.T.: Edna McNair.

Kitchens, dining rooms, housekeepers: Arthur Morris.

Administration, office employees: D. Joseph Hoagland.

Police, garage, farm, grounds: Elmer Sperry.

Laundry: Gardiner Mildfeldt.

Physicians: Donald J. McIntosh, M.D.

Storehouse, bakery, butcher shop: Harold Shea.

Social Service: Jean Ovenburg.

Industrial shop, sewing room: Janie McNeil.

Maintenance, carpenter shop, roofers, painters: Olin Lane.

Power plant, plumbers, steam-

fitters, electric shop: John Johnson.

Lab, dentist, pharmacy, x-ray, barber, photographer, beautician: Max Frumkes, D.D.

Mary Coulson and Marie Henry acted as tellers.

The following committees were appointed:

Auditing committee: D. Joseph Hoagland and L. Alton Baker.

Legislative committee: John McDonald and Edwin Scott.

Social Committee: Edna McNair and Janie McNeil.

Publicity committee: Margaret J. Coe.

Membership chairman: Marion Muntz.

Publishing committee: Harold Page Sr.

The following to aid the chairman: Monroe Building, Janie McNeil and Ruth Baker; O. T. Department, Laura Stonegraber; Genesee Building and Ward 21, Ann Nichols, Thelma Snider, Iola Stevens; Livingston and Ward 28, Howard Farnsworth, Archie Graham, Bruce McLaren; Howard Building male, Joseph Franklin, Jerry Esterheld, Theodore Garneau, Frank Glover; Howard Building, female, Winifred Haddon, Clara Thompson; Orleans Building female, Elizabeth Heagney; Orleans Building, male, Roy Eligh, William J. Rossiter, Jr., Thomas Hollaren; Outside and Industrial, Olin Lane, Edwin Scott, Edward Brennan, Harold V. Westling; Office and stores, Claude Rowell, Ann Liberti Margaret Coe, L. Alton Baker; At large group, John McDonald, Joseph W. Scott; Kitchens-housekeeper, Arthur Lalonde, Arthur Morris.

The chapter voted to participate in the area picnic, to be sponsored by the five local chapter presidents. Follow the LEADER for announcement of time and place.

Howard Farnsworth was appointed general head of a picnic to be held by the Rochester State Hospital chapter at East-West cabins, Mendon Ponds, on July 11. The following persons have been asked to help make this third annual event a huge success: John Johnson, Joseph Franklin, Edwin Scott, Edward Brennan, Joyce Coe, Charles Coe, Allene Chapman, Beatrix Lyness, Edward

Chamberlain, James Robb, Archie Graham, Gardiner Mildfeldt, Charles Leidy, Marion Muntz, Iris Jackson, Edna McNair, Fred McNair, Harold Page, Sr., Thomas Holloran, Martin Attridge, Francis Barnish, Mildred Graham. The next regular meeting of the Chapter is to be a dinner meeting place to be announced at a later date. Janie McNeil is general chairman.

## Harlem Valley State Hospital

**HARLEM VALLEY** State Hospital chapter, CSEA, has elected the following officers to serve for the coming year: president, Laurence Bourke; vice president, Charles Quinlan; secretary-treasurer, Anna M. Bessette; trustees, Katherine Bissell, John Rice and Charles Benjamin.

## Ray Brook

**SOME MIGHT** say: "Lobo was only a dog; why mourn him?" But most Ray Brookians and his mistress, dining room hostess Elizabeth Miller, would counter with "He was a 13 year old friend; he loved and trusted man."

On May 9, Lobo became the close-range victim of a shotgun, bleeding profusely, he painfully crawled home. The veterinarian's diagnosis: "He would never walk again." So Lobo, man's friend and children's gentle playmate, was mercifully eased out of this world.

And now to sunnier things.

Emmett J. Durr was re-elected for the sixth consecutive time as president of this CSEA Chapter. Vice-president John Bala, Secretary Eunice Cross, and Treasurer Ernest Brusso were also re-elected. Mrs. F. Patterson, Elizabeth Rule, and Mary Rexer acted as election tellers.

Mrs. Blanche Shuler spent a weekend with friends in New York City and Port Jefferson, L. I. Miss Mary Rexer, on vacation, is dividing her time between Buffalo and Chicago.

Mrs. Mararet Sullivan, the nurse affectionately known as "Gillie," is once more on the payroll.

Katherine Swinburne and Donald Emigh, both civil service

(Continued on page 7)

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# Civil Service LEADER

ELEVENTH YEAR

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TUESDAY, MAY 29, 1951

## Basic Problems Of Civil Service

THE Civil Service Assembly, an organization consisting of people who deal with government personnel matters, met in Albany last week.

For three days, the group discussed civil service matters. Its deliberations have sufficient interest to merit wide coverage in this issue of The LEADER. By all the usual standards, it was a successful meeting. There was discussion of service ratings, classification, examination procedures, recruitment, pay, the role of civil service commissioners, and other matters which held the interest of the audience, even at well-attended breakfast meetings.

But as we watch the great panorama of the merit system structure, the expanding nature of governmental activities, the deep—and often soft-spoken—battle between merit and patronage, the attacks upon public service and public servants, we feel a doubt about the relative importance of the matters discussed, a doubt that expresses itself in the question: Have they really grappled with basic problems?

And the answer seems to be that the Civil Service Assembly has not.

Where, for example, was there a discussion of the relationship of personnel agencies to budget offices—one of the most ticklish of all personnel problems?

What about loyalty laws and civil liberties? A full, frank panel on this moot problem would have been helpful.

What about patronage versus the merit system? The merit system is so widely violated that we should have welcomed a fair debate on the subject.

Why do so many competent men and women refuse to enter government service?

There was nothing about labor relations in government. Yet we know well enough, from direct experience, how important it is to seek answers for the problems in this sensitive field.

The usual problems were competently discussed. But it seems to us that the Civil Service Assembly must learn to face fundamental problems in a more fundamental way, if it is to become a strong force in the field of government.

## What the Three New Amendments To State Preference Law Provide

By H. J. BERNARD

PRESENT and future members of the armed forces, after their honorable discharge or release under honorable circumstances, will be entitled to war veteran preference under Chapter 505 of the laws of 1950.

If they are on an eligible list now as non-veterans, because that is what they were when they took the test, they won't acquire veteran preference, for purposes of that list, because no claim for preference may be made until after discharge and never after an eligible list has been established.

The amendment broadens Section 21 of the Civil Service Law to include those in the armed forces since June 25, 1950, Korea Day, regardless of the length of the military service. The preference lasts until hostilities cease. Those inducted after such cessation would not acquire war preference rights to appointment and promotion to jobs in the State government or its civil counties, towns, villages and divisions, such as cities, like NYC.

### What Preference Provides

The preference consists, in open competitive exams, of 10 points for disabled veterans and 5 points for non-disabled veterans. In promotion exams the extra points are half these respective amounts.

The point preference may be used only once, for permanent appointment or for promotion, although it doesn't matter how many times preference may have been used prior to January 1, 1951. The old constitutional provision gave no premium points to veterans but moved the disabled veteran eligibles to the top of the list in a group on the basis of their relative standing among themselves; non-disabled veterans next; non-veterans last. That is absolute preference. The point system is one of relative preference and the veteran takes his position on the list on the basis of the total points. The points are added, however, only to the ratings of those candidates who pass the test.

### What New Law Provides

The law, before amendment, covered, as time-of-war periods, the Spanish-American War, the Philippine Insurrection and World Wars I and II. The fifth period, added by the new law, follows:

"5. The war in Korea, between June 25, 1950, and the end of hostilities in Korea."

Other hostilities, should they arise, probably would not be covered by the amendment.

The Korean hostilities were described originally by the Truman Administration as a police action. Even so, precedent existed for including the Korean hostilities, because there was no declaration of war involved in the Philippine Insurrection. However, recent Federal legislation may

have changed the idea of the Korean hostilities being merely a police action.

### Retention Preference

The addition of the fifth period also entitles present and future members of the armed forces, after their discharge, to retention preference. The Legislature did not change the law regarding retention preference, but present hostilities, being covered by the term "time of war," would necessarily include present and future service men in those benefits. Non-veterans are the first to go, non-disabled veterans next and disabled veterans last, in cases of abolition of a position, suspension or demotion, even if the appointment or promotion was not obtained with the aid of veteran preference.

### The Two Other New Laws

Two other laws affecting veteran preferences were enacted—Chapter 497, affecting appointments and promotions made prior to January 1, 1951, to rectify a possible technical flaw in disability claims, and Chapter 498 relating to the one-year period within which a disabled veteran claimant must have been examined medically by the Veterans Administration.

### Negatives Court Decision

The amendment regarding appointments and promotions already made arose from a decision in the Supreme Court, New York County, which held that 35 firemen were illegally promoted to Lieutenant in the NLC Fire Department because of failure to comply with the requirements for disability preference. (Hansen vs. McNamara).

The promotees had stabilized disabilities, the kind that don't require repeated medical exams by the Veterans Administration for pensions, and did not require an additional certificate from the VA, but the court held that a medical exam by the VA within one year of the use of the preference was necessary nevertheless. The bill was intended to overcome the court decision, by validating not only those promotions, but appointments and promotions of disabled veterans in many other cases, made under the same circumstances. Governor Thomas E. Dewey submitted the bill to the State Civil Service Commission, which recommended approval, on the ground that removal of the appointees and promotees "would serve no useful purpose but might result in the disruption of governmental function in which they are now employed."

### Only For These

The bill relates only to disabled veterans with stabilized injuries, who must be vets with 10 per cent or greater disability rating hence VA pension recipients. Every person appointed or pro-

moted prior to January 1, 1951, on the basis of a stabilized disability, regardless of whether or not the VA certificate stated that the claimant had been examined medically within a year by the VA, is protected, if the 10 per cent disability certification had been issued previously. Such appointees or promotees "shall be deemed to have received a valid and lawful appointment or promotion . . . as of the date of such appointment or promotion."

Chapter 498 also deals with the one-year period, by making the determination of the period more practical. The disabled veteran claimant was previously required to have been examined by the VA within one year of the time of application for appointment or promotion, and the word "application" proved confusing, since it might mean the date of filing the filled-out application blank or the date of acceptance of an offer of appointment or promotion.

### What The Change Is

The law has been changed to read that the medical examination by the VA must have been within one year prior to "either the date of filing application for competitive examination for original appointment or promotion or the date of the establishment of the resultant eligible list or within one year of the time of retention."

The veterans with stabilized injuries must be examined by the VA within one year of the time of the application for appointment or promotion or the date of the filing of the application for competitive examination for original appointment or promotion, or within one year of the time of retention.

### Opportunities Withdrawn

While preference claims must be made prior to the establishment of a list, they may be withdrawn either before the list is established or afterward but any withdrawal is final for that exam. The claim may be made then in another exam, either open-competitive or promotion. Eligibles finding they would be high enough up on a list without the aid of preference points, often withdraw their preference claim, preferring to save the points for another test, usually a promotional one.

The preference claim is not exhausted unless actually used. Thus preference claim may be made in any number of exams. It is not used if one is appointed probationally from an open-competitive list, and resigns prior to the end of the probationary period or his services are terminated at the end of that period, since no permanent appointment resulted.

## State Retrains 300 Stenos; More Planned

ALBANY, May 28—About 300 State employees in New York City, Rochester, Syracuse, Albany and Utica were trained in refresher courses in typing and stenography during the first four months of this year, Dr. Charles T. Klein, Director of Public Employee Training, states.

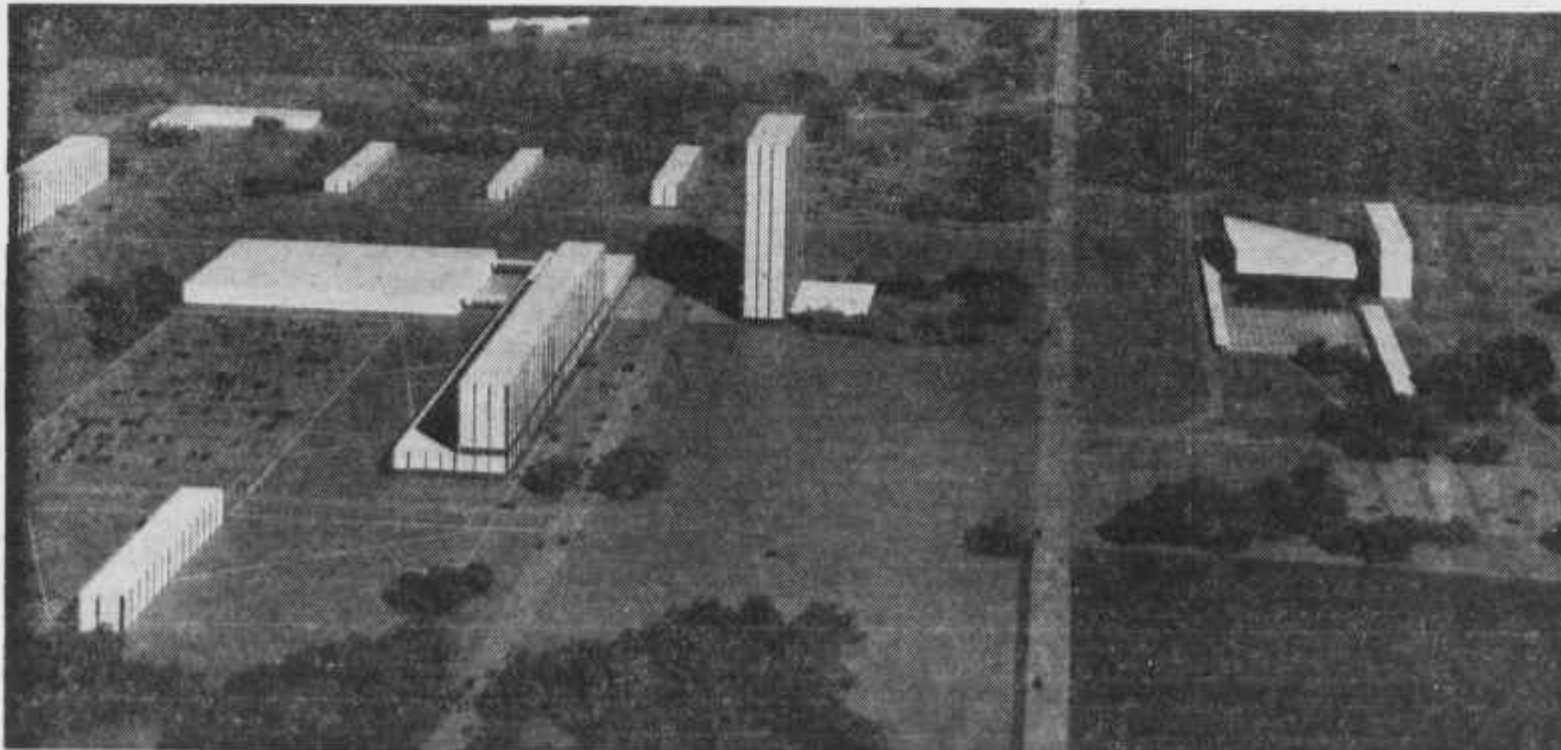
Employees were nominated for these day in-service classes by their supervisors. The courses were sponsored by the Training Division of the Civil Service Department in cooperation with local boards of education.

Since January 1949, about 850 State employees have been trained in this program. Courses are set up through cooperation with other State departments.

### Future Courses Planned

Future classes of this type are planned for next fall. Dr. Klein said, William H. Hollis, Training Supervisor, is now conducting a survey in the New York City area to determine the need for training in all State departments.

The typing refresher course reviewed proper techniques to improve accuracy and reach a speed of 45 words per minute. The stenographic refresher course covered vocabulary, grammar, punctuation, arrangement of letters, shorthand theory, and dictation and transcription to improve accuracy and attain a speed of 100 words per minute.



THIS IS THE PROPOSED "college campus" type State office buildings being projected for Albany. The proposal, which has been kicking around for some years, would—if it is ever undertaken—give to New York State a type of government office architecturally unique in the United States. The present housing situation for State offices in Albany is considered well-nigh insufferable, with space at a high

premium and all sorts of buildings and lofts being used for the purpose. The proposed site, three miles north of Albany, is already owned by the State. Buildings seen in his photo would house a group of auditoriums, the Labor Department, Public Works, Taxation & Finance, Standards and Purchase, Social Welfare, Mental Hygiene, and Correction. Plans include provision for cafeterias, parking facilities, and recreational space.

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AT LAST A safe clothesline pulley inside. No slack in line, acts same as your pulley. Simply turn locking device, swing pulley arm and lock, and clothesline is completely inside.

My advice to you, my dear friends, is to buy this window or porch pulley at once. It's as important as an insurance policy.

Dish washing can really be a pleasure. Aunt Evelyn's Dish Washing Brush is especially designed for easily washing dishes, tumblers, hard-to-get-at bottles and jars, inside and outside at the same time.

A safe clothesline pulley inside. No slack in line, acts same as your pulley. Simply turn locking device, swing pulley arm and lock, and clothesline is completely inside.



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NYC Briefs

ABOUT 6,000 subscribers and their dependents were enrolled by the Health Insurance Plan of Greater New York during the recent re-enrollment campaign for NYC employees.

Under the HIP contract, the newly-enrolled subscribers, who bring the total HIP enrollment above 275,000, will be provided with comprehensive medical care at their own homes, at doctors' offices, at HIP medical group centers and in hospitals.

HIP's group practice is currently providing comprehensive low-cost prepaid medical care to its many thousands of subscribers in the Greater New York area. Among City employees enrolled in the plan, are 19,000 school teachers, 17,000 firemen and their families and 34,000 Board of Transportation workers.

A TRIBUTE was paid to NYC employees by Borough President John Cashmore when 810 employees of his office contributed blood at the Red Cross Blood Donor Center in Brooklyn.

"We know that our City employees," said President Cashmore, addressing the donor group, "are subjected at times to indiscriminate criticism. On the other hand, the many good things they do are frequently overlooked. They are always ready to serve in an emergency. But all too often there is only meager recognition—or no recognition at all—of the faithful and efficient service they are giving all year round.

Chapter Activities

(Continued from page 5)

employees in Albany, visited Donald's parents, Mr. and Mrs. Lee W. Eigh. Margaret Willhite of New York City left for her home on May 21 after a four-day visit with friends at Ray Brook.

Cattaraugus County

PLANS for increased membership, questions of pay and working conditions, and retirement, were among the matters taken up at a meeting of the Cattaraugus County chapter, CSEA, Charles R. Culyer, field representative of the Association, arrived from Albany to confer with the employees.

The Cattaraugus chapter enrollment includes workers in county, city, town and village posts, and non-teaching employees of the school districts. Mr. Culyer described 31 measures passed by the State Legislature this year, with especial emphasis on retirement legislation.

In addition to Mr. Panada, who is president, the chapter roster of officers includes: Ethel B. Wilson, 1st vice-president; Emil Wollenberger, 2nd vice president; Merle Van Dixon, 3rd vice president; Vera Beckwith, treasurer; C. A. Hardy, secretary.

James E. Christian Memorial

THE MEMBERSHIP committee of the James E. Christian Memorial Chapter, Health Dept. CSEA, were recent luncheon guests of the chairman, Dorothea Brew, at a meeting held at the CSEA headquarters, in Albany on May 17.

A new membership drive has been planned for this year with the expectation of bringing the membership in the Chapter up to the 100 per cent mark. Present membership is over 400, and it is anticipated that the end of this year will bring the total well up to the peak.

St. Lawrence State Hospital

THE ST. LAWRENCE State Hospital chapter, CSEA, will hold its annual dinner-banquet on Thursday evening, June 21, at the Ogdensburg County Club. John E. Graveline is president of the chapter.

Brockport

NEW OFFICERS of the Brockport chapter, CSEA, are: Francis Claffey, president; John Predmore, vice-president; Mary Ditta, secretary; and Mrs. Hazel Nelson, treasurer.

Airport Title Protested

The Citizens Budget Commission protested to the NYC Civil Service Commission against retaining the title Airport Manager. In a letter Daniel L. Kurshan, executive director of the Citizens Budget Commission, pointed out that the City "no longer operates any airports."

The Commission proposed to abolish the Airport Service as part of the Classification, but to transfer the Airport manager title to the Administrative Service.

NY Central Conference Meets June 2:

UTICA, May 28—The annual meeting and dinner of the Central New York Conference will be held at Utica on June 23. The meeting will begin at 2:30 p.m. at Hutchings Hall, Utica State Hospital, and the dinner at 7 P.M. at Harts Hill Inn, Whitesboro, N. Y. Dancing will follow the dinner.

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The PRESS-EVER TROUSERS HANGER AND CREASER. Only \$2.50 for a set of 2, or \$5.00 if you want 1 only.

Only \$2.50 for a set of 2, or \$5.00 if you want 1 only. For this really personal practical gift, saves pinning and puts creases only where they're supposed to be.

# 500 in Westchester Gather For Annual Dinner-Dance; State Comptroller Honored

SCARSDALE, May 28—Nearly 500 persons, most of them employees and officials of Westchester, honored State Comptroller J. Raymond McGovern, guest of 1951 annual dinner-dance of the Westchester County Competitive Civil Service Association. The event took place at Schmidt's farm on Thursday evening, May 24. J. Allyn Stearns, chairman of the Westchester group's Board of Directors, and third vice-president of the Civil Service Employees Association, presided.

### The Program

The program included: a pre-dinner get together; dinner; a concert by the Westchester County Parkway Patrolmen's Benevolent Association Choral Group; short, humorous addresses by a number of speakers; announcement of results of a Popularity Queen contest; presentation of 25-year service pins to employees of ten departments by Westchester County Executive Herbert Gerlach; and dancing into the night. Anne H. McCabe, president of the Competitive Association, was the welcoming officer.

### Guests Present

Guests included Jesse B. McFarland, president of the Civil Service Employees Association, and three vice-presidents—John P. Powers, Joseph F. Felly, and Mr. Stearns. Other CSEA functionaries present were Solomon Bendet, president of the New York City chapter, Arnold Moses, president of the Brooklyn State Hospital chapter, and John J. Kelly, Jr., assistant counsel.

Westchester officials included: Supreme Court Justice George G. Schmidt, County Judge Arthur D. Brennan, Children's Court Judge George W. Smyth, State Senator Frank S. McCullough, Assemblyman Samuel Falle, Theodore Hill, Jr., and Malcolm McGovern.

Also Mr. J. Raymond McGovern, State Civil Service Commissioner Alexander A. Falk, Deputy Comptroller H. Eliot Kaplan, Deputy Commerce Commissioner Jane H. Todd; William B. Folger, Director of the State Insurance Fund; Mary Goode Krone, chairman of the State Personnel Council.

### Supervisors Present

Members of the Board of Supervisors present were: Jefferson Armstrong, chairman; William F. Byrne, Jr.; John L. Coward; William C. Duell; Corydon B. Dunham; Louis N. Ellrod, Jr.; James D. Hopkins; William F. Horan; Hugh A. Lavery; Joseph A. Martin; Robert J. Sterling, and Salvatore Tocci.

Other local officials included Vincent Costello, Purchasing Agent; Edward J. Ganter, Commissioner of Finance; James C. Harding, Commissioner of Public Works; William J. Harper, Director of Probation; Ralph T.

Mumford, Commissioner of Jurors; Arthur G. Sammarco, Budget Director; and Stanton M. Strawson, Commissioner of Public Works.

Jerry Finkelstein and Maxwell Lehman, co-publishers of the Civil Service LEADER, were among the guests.

### Popularity Queen

One of the pleasures of the evening was the announcement of winners in the Popularity Queen Contest run by the Association. Of 900 persons who had been nominated, Margaret Hughes, of the Department of Public Welfare, was first; and Mrs. Frances Ord, of the Public Works Department runner-up. Both women expressed their thanks to the assemblage for the honor conferred upon them.

The committee which had been in charge of the dinner-dance, with Margaret W. Trout as chairman, consisted of: Helen P. Turner, George W. Gordon, Frederick W. Usher, Loretta D. Smythe, John L. Beers, Eileen Kelleher, and Leonard Mecca.

Mrs. Michael L. Cleary, widow of the former President of the Westchester Association was present, and learned that the name of her husband would be engraved on a plaque in Albany among those who have made illustrious contributions to employee advancement.

### 25-Year Awards

Those receiving the 25-year service awards were:

#### Children's Court

Brichter, Mary E.

#### County Attorney

Higgins, Nora C., McCabe, Carroll D.

#### Park Commission

Gross, Frank, Halitsky, Peter, Martin, Wilbur W., Mooney, Frederick V., O'Toole, James, Pendle, John E., Slater, Margaret E., Slutack, Marie P., Voytke, George.

#### Finance

Downey, Arthur P.

#### District Attorney

White, Ann.

#### Public Welfare

Bogle, Walter M., Bonar, Francis, Dirksen, Richard, Engkvist, Oscar, Hughes, Margaret M., McGrill, Cecelia M., McKinstry, Lynwood H., Poley, George, Smith, Mary, Smith, Maurice, Strawson, Stanton M.

#### Probation

Roth, Jane C.

#### Public Works

Doyle, Frances C., Horton, Frank M., Keeler, J. Harold, Murphy, John P., Pearson, Ebbert, Steinman, Robert J., Suhr, Carl J., Suydam, Edith, Thomson, David D.

#### Sherriff

Pullen, Harold J.

#### Surrogate

Denniston, Alfred W.

## Building Code Commission Names Technical Director

ALBANY, May 28—The New York State Building Code Commission has announced the appointment, effective June 1, of Albert P. Backhaus as Technical Director. Mr. Backhaus, who is at present the Principal Building Engineer of the State of Maryland, has taken a leave of absence from that position to accept this appointment. He succeeds Emil J. Szendy, who has resigned.

## State University Posts 'Unclassified'

ALBANY, May 28—Attorney General Nathaniel L. Goldstein has ruled that academic positions on the central staff of the State University of New York are in the "unclassified" category of civil service.

## Latest Lists of Eligibles

- POLICE CHIEF,**  
(From), Police Department, Village of  
Bronxville, Westchester County
- McGuire, Michael A., Mt. Vernon 97748
- DENTAL HYGIENIST,**  
Department of Health, Erie County
- Noole, Margaret P., Buffalo 82000
  - Meschita, Roslyn, Buffalo 81000
  - Gehrman, Joan P., Grand Isl. 80000
  - Devine, Rita Z., Buffalo 79000
  - Brassway, Nancy M., Buffalo 79000
  - Labus, Jennie A., Buffalo 78000
  - Weber, Elaine E., Buffalo 78000
  - Hatfield, Wanda H., Buffalo 78000
  - Cotton, Dolores B., Buffalo 78000
  - Galonka, Patricia, Buffalo 78000
  - Lemaine, Mary V., Buffalo 78000
  - Rosinski, Joan H., Buffalo 77000
  - Bolognese, A. R., Buffalo 77000
  - Comerford, M., Buffalo 77000
  - Tanella, Fedora F., Buffalo 77000
- SENIOR STORES CLERK,**  
(From), Institutions, Department of  
Corrections
- Snyder, George M., Albany 94483
  - Kraemer, Philip J., Ossining 86516
  - Pizzuto, Joseph P., Gardiner 86443
  - Almquist, Leonard, Wolfkill 86298
  - Williams, Russell, Elmira 85377
  - Pakras, Benjamin L., Ossining 84624
  - Lepierre, Arnold H., Mooers 81159
  - Vaughan, Hugh C., Bedford HI 81153
- PRINCIPAL STORES CLERK,**  
(From), Institutions, Department of  
Mental Hygiene

- Schroff, Harold G., Bronx 81341
  - Priagint, George A., Staten Isl 87229
  - Steen, Hugh, Middletown 86096
  - Bardwell, Howard H., Ogdensburg 86353
  - Maney, James W., Binghamton 86037
  - Sperry, Donald E., Forestport 85940
  - Devlin, Raymond J., Tonawanda 83033
- HEAD ACCOUNT CLERK,**  
(From), Long Island State Park Commission,  
Dept. of Conservation
- Kavanaugh, James V., Babylon 90148
  - O'Brien, Frank V., Bellmore 90114
- PRINCIPAL WELFARE CONSULTANT**  
(INSTITUTIONS),  
(From), Dept. of Social Welfare
- Johnson, Willard F., Albany 91797
- PRINCIPAL WELFARE CONSULTANT**  
(ADMINISTRATION),  
(From), Dept. of Social Welfare
- Bevier, Alden E., Albany 93644
  - Sorier, Antonio A., N. Rochelle 87903
- HEAD ACCOUNT CLERK**  
(From), Executive Division,  
Department of Audit and Control
- Ryan, Frank E., Schtady 99919
  - Murphy, Charles F., Albany 90959
  - Sullivan, William, Troy 90036
  - Hamilton, George A., Feura Bush 89950
  - Clark, Frederick M., Albany 88061
  - Lynch, Raymond A., Nassau 87638
  - Minnock, Kathryn F., Albany 87445
  - Drennon, Harry W., Albany 86989
  - Fearon, Francis A., McKownvl 86843

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# LEADER'S Services Lauded by Speakers at Civil Service Assembly

ALBANY, May 28—"The LEADER has been very helpful."

Jesse B. McFarland, president of the Civil Service Employees Association, acknowledged the services rendered by The LEADER in a panel discussion with Frank Walker, president of the New Jersey Civil Service Association. The matter of civil service newspapers came up in the round-table discussion, and Mr. McFarland's comment came in answer to a statement by Mr. Walker concerning the importance of a civil service newspaper in helping to achieve employee objectives.

At the same panel discussion, Henry Galpin, the new salary consultant of the CSEA, stressed the fact that a medium of communication could operate up, down or across, i.e., from officials to employees, employees to offi-

cials, or cut across the entire public field generally.

"An independent paper as the official organ is most beneficial," he said, "because it cuts across the entire field. It is much more effective than an employee-published house organ."

**Helping Local Commissions**  
At another panel, at which small local commissions—one-man agencies—were discussed, Henry J. McFarland, director of the Municipal Service Division of the State Civil Service Department, presided. Henry J. McFarland said:

"The LEADER has been an effective supporter of the merit system and has done much to disseminate important and interesting news about civil service throughout the State. Its services are deeply appreciated by the employees and by the Commissions, whose recruitment efforts it assists."

# Correction Dept. Vacation Backlog to Be Made Up; Pension Gains Are Sought

ALBANY, May 28—A committee of Correction Department employees met with Commissioner John A. Lyons and Deputy Commissioners J. Earl Leonard and Paul D. McGinnis, and received assurance that all backlog vacations would be granted, that promotional examinations would be given, as far as practicable, and that the new rule book would apply to all institutional employees on their particular assignments.

Other matters discussed at the bi-annual meeting included a new type of uniform jacket, delay of the matron exam, and discussion of Correction Conference problems with departmental heads before submission to the Commissioner.

During the two-day meeting of the Conference at the Wellington Hotel a series of resolutions was adopted. Speakers included William P. McDonough, executive assistant to the president of the Civil Service Employees Association, and John J. Kelly, Jr., assistant counsel of the Association.

A resolution to change the compulsory retirement age of State employees from 70 to 65 years was referred to the chapters. This will be taken up at the next Conference meeting in Albany in October.

A motion was adopted to place

the name of Reginald Stark of Clinton Prison on the ballot for the department's representative at the annual election of the Association in October.

Another motion adopted was to join with the Association in urging widows' pension benefits.

One of the most important resolutions adopted was one urging the CSEA to request Governor Dewey to consider introducing the escalator clause for State salaries during the special session of the Legislature this fall, in view of contemplated income tax raises.

Another resolution adopted supported proposed legislation for time and half pay rates for institutional employees working more than a 40-hour work week, and double time for Sunday and holidays.

### Pension Gains Sought

Other resolutions supported payment of accumulated sick and vacation time at time of retirement or separation; vested pension rights under the Retirement System to all employees who have served five years or more; benefits for injuries to employees over 60 years commensurate with those provided for those 60 years and under; attendance rules of practice for all employees except institutional employees to be applied to all State employees; all persons be given time off to celebrate their own days of religious observance or receive compensatory time off; provisions to allow employees one extra increment after reaching maximum of grade, a second after ten years and a third after 15 years of service; pay days every second Friday instead of bi-monthly.

### Delegates Present

Officials of the conference are Charles Lamb, president; John Mullany, vice president, and Alice Wagner, secretary-treasurer.

Rose Anne McCarthy, new president of the Albion chapter, attended as her first such experience.

Others present were: Harry Dillon, chairman, pension committee, Auburn; Reginald Stark, departmental representative, C.S. E. A., Clinton; Mrs. Anna Kinnear, Albion; Howard Strang, Attica; John Warner, Clinton; Albert Foster, Dannemora; Francis Crowley, Elmira and Reception Center; Frank Egan, Great Meadow; Leonard McGlynn, Green Haven; Vincent Smith, Mattawan; Arthur Drew, Napanoch; Charles Scully, Sing Sing; Raymond Marohn, State Vocational School; Edward Melville, Wallkill; Everett Quinn, Westfield State Farm, and Raymond Johnson, Woodbourne Correctional.

### U. S. Exam Open

4-31-1(51). Aeronautical Research Intern (Scientific and Engineering), \$3,100.—Jobs are in field establishments of the National Advisory Committee for Aeronautics. Requirements: Appropriate education. Age limits: 18 to 35.

# VOLUNTEER FIREMEN ARE AFFECTED BY A NEW RULING BY GOLDSTEIN

ALBANY, May 28—A ruling significant to volunteer firemen was handed down last week by Attorney General Nathaniel L. Goldstein. An injured volunteer

fireman receiving benefits under Workmen's Compensation or the General Municipal Law may not be paid fire district funds in order to make up the difference between such benefits and his regu-

lar salary from private employment. Such payment, ruled the Attorney General, might create the status of a paid fireman and affect the exemptions accorded a volunteer fireman.

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### LEGAL NOTICE

CITATION—The People of the State of New York, by the Grace of God, Free and Independent, to Attorney General of the State of New York, Apostolos B. Papadimitropoulos, John D. Stephanidis, John D. Dritsas, Stella Funeral Home, Inc., and to "Mary Doe," the name "Mary Doe" being fictitious, the alleged widow of George D. Papadimitropoulos, also known as George D. Papadimitropoulos and George Pappas, deceased, if living, or if dead, to the executor, administrators and next of kin of said "Mary Doe," deceased, whose names and Post Office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein, and the next of kin of George D. Papadimitropoulos, also known as George D. Papadimitropoulos and George Pappas, deceased, whose names and Post Office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein, being the persons interested as creditors, next of kin or otherwise in the estate of George D. Papadimitropoulos, also known as George D. Papadimitropoulos and George Pappas, deceased, who at the time of his death was a resident of 81 Third Avenue, New York, N. Y. Send Greeting:

Upon the petition of The Public Administrator of the County of New York, having his office at Hall of Records, Room 508, Borough of Manhattan, City and County of New York, as administrator of the goods, chattels and credits of said deceased:

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records, Room 508, in the County of New York, on the 25th day of June, 1951, at half-past ten o'clock in the forenoon of that day why the account of proceedings of The Public Administrator of the County of New York, as administrator of the goods, chattels and credits of said deceased, should not be judicially settled.

In Testimony Whereof, We have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

Witness, Honorable GEORGE FRANKENTHALER, a Surrogate of our said County, at the County of New York, the 19th day of May, in the year of our Lord one thousand nine hundred and fifty-one.  
PHILIP A. DONAHUE,  
Clerk of the Surrogate's Court.

# Private Citizens Nominated for LEADER Award

Dozens of outstanding men and women from New York City and State, of many diverse backgrounds and interests but all concerned with the betterment of the public service, have already been suggested for the first annual series of Public Service Awards of Merit, to be given next month by the Civil Service LEADER. These awards, going to private citizens, are not to be confused with the Harold Fisher Memorial Awards, which go to State employees.

From this group and from other nominations streaming into the LEADER office will be chosen the twenty-five outstanding private citizens who have done most for the public service during the preceding twelve months.

**Nominees Still Accepted**  
A coupon published last week gave to all the readers of the LEADER an opportunity or record their choices. Please send in these suggestions immediately so that the selections committee can conclude its task of sifting those nominated.

Among the nominees already submitted:

- Clifford V. Beardsley, retired research consultant for the Consolidated Edison Co.;
- Dr. George Baehr, president of the Health Insurance Plan;
- James A. Felt, realtor;
- George Hallett, Citizens Union;
- William Reid, president of the Municipal Credit Union;
- Robert W. Dowling, City Investing Company;
- Joel Schenker, Gregory-Roth-Schenker;
- Harold Riegelman, counsel, Citizens Budget Commission;
- Frederick Allen, of Harrison, Ballard and Allen;
- Harold S. Buttenheim, The American City;
- Bernard Gimbel, merchant;
- Neil Harmon, General Electric Corp.;
- M. J. Merkin, painter;
- Richard S. Childs, civic leader;
- Frank Abrams, Standard Oil Co.;
- Mrs. David I. Levy, Miss Charlotte Carr and Mrs. Trude W. Lash, Citizens Committee on Children of New York;
- Daniel L. Kurshan, Citizens Budget Commission;
- Prof. William J. Ronan, New York University;
- Alex Lewyt, industrialist;
- Austin McCormick, criminologist;
- Lawrence Beck, water engineer;
- Milton Bergerman, Citizens Union;
- Homer Polks, Public Health Council;
- Rudolph Halley, counsel to the Kefauver Committee;
- Walter Hoving, merchant;
- Henry Bruere, National Municipal League;
- Fred Basler and Ray Zimmerman, developers of fluid drive

- highway sanding machine;
- Col. Gustav H. Lamm, Bronx community figure;
- Arthur A. Houghton Jr., Steuben Glass, Inc.;
- Ira S. Robbins, housing expert;
- Father George B. Ford;
- Dan Dodson, worker for anti-discrimination measures;
- Mrs. August Botcher, Child Health Conference, Big Flats, N. Y.;
- Howard Cullman, Port Authority of New York;
- Saul Horowitz, H.R.H. Construction Co.;
- Mrs. Walter Neale, past president, League of Women Voters;
- Ethelbert Anderson, community leader, Bedford area, Brooklyn;
- Joseph H. McCoy, secretary, Big Brother Movement;
- Mrs. Sidney C. Borg, Jewish Board of Guardians;
- Harvey Wiley Corbett, Avenue of the Americas Assn.;
- Maurice Rosenfeld, director, Coordinating Councils, New York City Police Department;
- Robert K. Christenberry, Broadway Association;
- Spruille Braden, anti-crime leaders;
- Arthur W. Wallander, director, New York City's Civil Defense Organization;
- Allen Will Harris, sponsor of uniform-crime reporting system;

# State Extends Store Clerk List a Year

ALBANY, May 28—With full approval of the Civil Service Employees Assn., the State Civil Service Commission during its May session extended the list for Senior Stores Clerk established December 28, 1948, until the same date in 1952.

Preceding the hearing on this matter, the Association, in a letter to the Commission, urged such extension as follows:

"The Civil Service Employees Association approves of such extension for the balance of the period as proposed.

"The old list has eligibles at many institutions where the new list has none, and has had only five appointments made from a total of 28 successful candidates. We feel that the interest of both the State and the employees will be best served by extending the list."

# U. S. Exams Open

**236. Bacteriologist — Biochemist — Serologist, \$3,100 to \$6,400.**—Jobs are country-wide and in Puerto Rico. Requirements: For all jobs, appropriate undergraduate study; for jobs paying from \$3,825 to \$6,400, pertinent experience. Graduate study may be substituted for experience. No written test. Apply to the Executive Secretary, Committee of Expert Examiners, Veterans Administration, Washington 25, D. C. Applications for Grade GS-5 are no longer accepted. GS-7, 9, 11, and 12 are still open.

**253. Cartographic Aid, \$2,450 to \$3,825.**—Most jobs are in Washington and vicinity; a few through out the country. Requirements: Appropriate experience or education. No written test.

**4-34-4(50). Chemist — Metallurgist — Physicist, \$4,600 to \$10,000; Mathematician, \$3,825 to \$10,000; Engineer, \$4,600 to \$6,400.**—For duty in Potomac River Naval Command activities in Washington and vicinity and the Engineer Center, Fort Belvoir, Va. Requirements: Appropriate education and/or experience, plus professional experience. No written test. Apply to Executive Secretary, Board of U. S. Civil Service Examiners for Scientific and Technical Personnel of PRNC, Building 37, Naval Research La-

### LEGAL NOTICE

**MINTZ, BENJAMIN**—In pursuance of an order of Hon. William T. Collins, a Surrogate of the County of New York, notice is hereby given to all persons having claims against Benjamin Mintz, deceased, to present the same with vouchers thereof, to the subscribers, at their place of transacting business, at the office of Hyman Fisch, Attorney, at No. 1440 Broadway, Borough of Manhattan, in the City of New York, on or before the 20th day of June, 1951.

Dated, New York, the 19th day of December, 1950.  
**JACK MINTZ,**  
**HERMAN MINTZ,**  
**DAISY MINTZ HOLMAN,**  
Executors.  
**HYMAN FISCH,**  
Attorney for Executors,  
Office and P. O. Address,  
1440 Broadway,  
Borough of Manhattan,  
New York 18, N. Y.

**CITATION — THE PEOPLE OF THE STATE OF NEW YORK,** By the Grace of God Free and Independent TO MILLER HUSTOFF KALMANE, also known as Kalman Kestof, who resides at Boroahadale, Hungary being the persons interested as creditors, legatees, devisees, beneficiaries, distributees, or otherwise in the estate of Julia Braier, also known as Julia Braier, deceased, who at the time of her death was a resident of New York County SEND GREETING:

Upon the petition of L. Lawrence Green, residing at 455 Edgeway, White Plains, New York.  
You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records in the County of New York on the 18th day of June, 1951, at half past ten o'clock in the forenoon of that day, why the account of proceedings of L. Lawrence Green as Executor should not be judicially settled.

And why the compensation of L. Lawrence Green, Esq., for legal services rendered to the estate of the decedent above named, should not be fixed and determined in the sum of \$350.00.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

WITNESS, Honorable William T. Collins, a Surrogate of our said county, at the County of New York, the 2nd day of May, in the year of our Lord one thousand nine hundred and fifty-one.

**PHILIP A. DOMAHEU,**  
Clerk of the Surrogate's Court.

# 11 State Promotion Tests Remain Open Until June 8

Applications will be received until Friday, June 8 for the following eleven State promotion exams. The pay listed includes the emergency compensation.

### Interdepartmental

- 3096. Stationary Engineer, \$3,086 to \$3,845.
- 3097. Senior Stationary Engineer, \$3,693 to \$4,452.
- 3098. Principal Stationary Engineer, \$4,136 to \$4,923.
- 3099. Head Stationary Engineer, \$4,710 to \$5,774.

### Departmental

- 3088. Associate Research Analyst (Public Finance), Executive, \$7,352 to \$8,905.
- 3089. Assistant Sanitary Engineer, Health, \$4,710 to \$5,774.
- 3090. Senior Sanitary Engineer, Health, \$5,774 to \$7,037.
- 3091. Director of Nursing (Tuberculosis), Institutions, Health, \$4,710 to \$5,774.
- 3092. Senior Laboratory Worker, Health, \$2,784 to \$3,541.

3093. Senior Superintendent of Construction, Public Works, \$4,710 to \$5,774.

3094. Head Statistics Clerk, State Insurance Fund, \$4,281 to \$5,064.

Departmental promotion tests are open only to permanent State employees in the department for which the exam is announced, who otherwise qualify. Interdepartmental ones are open to all qualified permanent State employees.

### LEGAL NOTICE

**SUPREME COURT OF THE STATE OF NEW YORK, COUNTY OF BRONX.**  
**MARGARET BYRNE,** plaintiff, against  
**THOMAS FRANCIS BYRNE,** defendant.  
Plaintiff designates Bronx County as the place of trial. Action for a separation. To the above named Defendant: You are hereby summoned to answer the complaint in this action, and to serve a copy of your answer, or, if the complaint is not served with this summons, to serve a notice of appearance, on the Plaintiff's Attorney within twenty days after the service of this summons, exclusive of the day of service, and in case of your failure to appear or answer, judgment will be taken against you by default, for the relief demanded in the complaint. The plaintiff is a resident of Bronx County.  
Dated, May 9, 1951.

**ARTHUR ROSENBERG,**  
Attorney for Plaintiff,  
Office and Post Office Address  
8 West 40th Street,  
Borough of Manhattan, New York City.

**TO: THOMAS FRANCIS BYRNE:**  
The foregoing summons is served upon you by publication, pursuant to an order of Hon. AARON J. LEVY, a Justice of the Supreme Court of the State of New York, dated the 11th day of May, 1951, and filed with the complaint in the office of the Clerk of the County of Bronx, City of New York, State of New York.  
Dated, May 15, 1951.

**ARTHUR ROSENBERG,**  
Attorney for Plaintiff,  
8 West 40th Street,  
New York City.

# U. S. Exams Open

**209. Economist, \$3,825 to \$6,400.**—Requirements: Experience in economic research or analysis plus experience in one of the specialized fields of economics. College study may be credited toward the required experience. No written test.

**246. Loan Appraiser, (Telephone Facilities), \$4,600 to \$6,400; Telephone Specialist, \$3,825 and \$4,600; Auditor (Telephone), \$5,400.**—Jobs are country-wide. Requirements: Appropriate experience. Some substitution of education and training allowed. No written test.

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# Housing Authority Negotiators Reach Pay Agreement

A walkout of New York City employees, which had in it the seeds of possible deep disturbance, is on its way to amicable settlement.

Representatives of the Government and Civic Employees Organizing Committee and of the NYC Housing Authority, negotiated an agreement which provides:

1. The maintenance men and firemen involved in the dispute are to go on per annum basis, rather than on per diem status they now occupy. In becoming per annum, the men gain a variety of advantages that go with this status, in exchange for the protections they have under the labor law.

2. Firemen get a new title—Housing Fireman. Their salary, now \$2,260 to \$2,580, goes up to a higher figure: \$2,530 to \$3,130. All of this salary is "basic"—that is, no part of it is in the form of a "cost-of-living bonus."

3. Maintenance men also get a title—Housing Maintenance Man. Their new minimum rise to \$2,630, their new maximum \$3,250. Present pay range is \$2,440 to \$2,880. For present employees with permanent titles, the minimum will be \$2,880.

4. For both titles, there are to be annual mandatory increments of \$1250. In determining where in the salary range an employee fits, one increment will be added to the minimum of service.

The agreement was worked out between union negotiators for Amalgamated Local 370, which represents the men and Philip J. Cruise, Authority chairman.

The terms cannot, however, go into effect until they are approved by Budget Director Thomas Patterson.

A spontaneous walkout of the men last week precipitated a crisis which led to the swift solution of the grievance.

# Softballers Plan June Schedules

**SOFTBALLERS**  
At a business meeting of the Mental Hygiene Softball League the following officers were elected for the coming year: President, Russel Syracuse of Craig Colony; secretary-treasurer, D. Joseph Hoagland of Rochester State Hospital.

The league was increased by two teams, with the addition of Binghamton State Hospital and Gowanda Homeopathic Hospital. Representatives at the meeting from various hospitals were as follows:

- Gowanda: Ernest Peick and Mr. Hart.
  - Binghamton: William Davis.
  - Willard: Donald Robinson.
  - Newark: William VerBridge.
  - Sonyea: Russel Syracuse.
  - Rochester: Edward Brennan.
  - D. Joseph Hoagland, and P. J. McCormack.
- Schedules and league rules were planned with the opening game set for June 9th, at 1:30. The contestants:
- Willard at Sonyea.
  - Rochester at Gowanda.
  - Newark at Binghamton.

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# UFA President Finds Ways To Raise Pay Another \$250

William J. Reid, president of the NYC Uniformed Firemen's Association, says there is enough money in the budget to provide another \$250 cost-of-living bonus for firemen.

Mr. Reid has submitted a proposal to Comptroller Lazarus Joseph whereby \$3,000.00 could be raised by increasing fees for various Fire Dept. services some of which have not been raised since they were instituted 50 years ago.

The UFA president added that some of the fees cost more to collect than they bring in and that the City should be business-like in dealing with this problem. Increase in fees is one answer of the UFA to the repeated question met when higher pay is requested: "Where is the money to come from?"

The relations between the Mr. Reid, and the UFA generally, with Commissioner Monaghan are reported to be excellent. Mr. Reid saw the Commissioner several times concerning restoration of split vacations, abolished soon after Mr. Monaghan took office.

The restoration order is expected to come through.

Terence P. Dolan, vice president, and President Reid have conferred with the Commissioner about twice a week on this and other problems. They renewed the UFA request that the City buy 400 gas masks in July and 400 more later this year. Mr. Monaghan has acted affirmatively on the request.

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### LEGAL NOTICE

**CITATION**—The People of the State of New York, By the Grace of God Free and Independent P 1361, 1961, To: **JAMES WAINWRIGHT WATT**, 15 Court Hey Road, Huxton, Liverpool 16, England, the next of kin and heirs at law of **ROBERT WATT**, deceased, send greeting: Whereas, **ALEXANDER F. MITCHELL**, who resides at 18 Lewis Ave., Hartsdale, New York has lately applied to the Surrogate's Court of our County of New York to have a certain instrument in writing relating to both real and personal property, duly proved as the last will and testament of **ROBERT WATT**, deceased, who was at the time of his death a resident of 59 West 80th St., Borough of Manhattan.

Therefore, you and each of you are cited to show cause before the Surrogate's Court of our County of New York, at the Hall of Records in the County of New York, on the 14th day of June, one thousand nine hundred and fifty-one at half-past ten o'clock in the forenoon of that day, why the said will and testament should not be admitted to probate as a will of real and personal property.

In testimony whereof, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.  
Witness, Honorable William T. Collins, Surrogate of our said County of New York, at said county, the 4th day of May in the year of our Lord one thousand nine hundred and fifty-one.  
**PHILIP A. DONAHUE**, Clerk of the Surrogate's Court

**FLAD, PAULINE**—CITATION—P. 834, 1961.—The People of the State of New York, By the Grace of God Free and Independent, To **Marie Flad**, Adolph Flad, Paula Bucher, Irene Eppier, Adolph Bauer, Karl Bauer, August Bauer, Pauline Pantel, Frieda Englele, Elsa Stanch, Helene Koempel, Erich Bauer, Irene Ocker, Siglinde Bauer, the next of kin and heirs at law of **Pauline Flad**, deceased, send greeting:

Whereas, The German Society of the City of New York, at 147 Fourth Avenue, Borough of Manhattan, the City of New York, has lately applied to the Surrogate's Court of our County of New York to have certain instruments in writing dated January 20, 1937, and July 18, 1940, respectively, relating to both real and personal property, duly proved as the last will and testament and codicil of **Pauline Flad**, deceased, who was at the time of her death a resident of 240 West 85th Street, Borough of Manhattan, the County of New York.

Therefore, you and each of you are cited to show cause before the Surrogate's Court of our County of New York, at the Hall of Records in the County of New York, on the 14th day of June, one thousand nine hundred and fifty-one, at half-past ten o'clock in the forenoon of that day, why the said will and testament should not be admitted to probate as a will of real and personal property.

In testimony whereof, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. Witness, Honorable George Frankenthaler, [L.S.] Surrogate of our said County of New York, at said county, the 7th day of May, in the year of our Lord one thousand nine hundred and fifty-one.

**PHILIP A. DONAHUE**, Clerk of the Surrogate's Court

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## CAN YOU FORCE A QUICK DECISION?

SUPPOSE you have a request or an appeal before an administrative commission or agency. Is it in your interest to "rush" the agency into making a hasty decision, where a slight delay would not be important? As a client or pleader for a special case, you may want a prompt decision, at least where you expect it to be favorable. As a taxpayer, you may want administrative decisions to be carefully and deliberately weighed so that only just requests are granted.

But assuming you want a quick decision in a particular case, what are your chances of demanding one? Let us consider how the court handled this question in a recent case involving the retirement of a New York City chief of detectives.

### Incomplete Agreement

It seems that the police department's medical board recommended retirement of the employee because of physical incapacity "caused or induced by the actual performance of his duties."

Pursuant to this recommendation, the board of trustees of the pension fund retired the employee on October 16, 1950. Under the law, if the retirement is for a service-incurred disability, the board of trustees must allow a pension of not less than three-fourths of annual salary on the date of retirement. On November 22, 1950, the board met and considered two resolutions—one granting retirement at ¾ pay, the other at ½ pay. Both resolutions failed to pass by a close margin. The retired employee asked for an extract of the minutes of the meeting, but was told by the board's secretary that "I regret to inform you that compliance with your request is impossible for the reason that such extract is confidential and can only be divulged on subpoena as provided by law."

Thereupon the employee applied to the Supreme Court in New York County for an order compelling the board of trustees to grant him a pension of at least ¾ pay. His contention was that the board of trustees had nothing before it but the conclusion of the medical board that his disability occurred in the line of duty and that the refusal to allow him a pension, based on such disability was, in the circumstances, arbitrary and capricious.

### Guess May Be Wrong

The court, in considering this argument, pointed out that:

1. In view of the letter from the secretary, any assertion that the board of trustees had nothing more before it except the medical board's report was a mere surmise or guess, which may not be founded in fact. (The board of

trustees may have taken other matters or reports into account.)

2. The board of trustees have not turned down the petitioner. Indeed they themselves state that their action was "not a denial of pension to the petitioner but merely a failure to reach a determination as to the amount of such pension."

3. Inasmuch as the board of trustees has not denied the petitioner his pension, the court cannot properly consider whether they were justified in denying such pension. Hence, the court need not consider whether the disability is service-incurred. If this question involved the exercise of discretion, the court could not interfere anyway.

### Matter Of Public Interest

4. "The fixing of the pension of a retired member of the police department, whatever his rank, affects the public interest as well as that of the individual directly concerned. If in this case the respondents, instead of rushing to a quick decision, are giving the problem searching and mature reflection, they are merely performing the duty with which they are charged by law. It is not for the court to hasten them in the discharge of that duty."

5. The application had to be denied at this time without prejudice to a renewal (presumably if the board of trustees should unduly delay its decision). *Whalen v. Murphy*, 3-27-51, N.Y.L.J. 1087 col. 2.

## State Awards Will Go to Two, on Radio

ALBANY, May 28 — Merit awards for exceptional contributions to State service under the New York State Merit Award plan will be given to Arthur Davies, member of the CSEA Cornell State College chapter, and James O'Brien, member of Biggs Memorial chapter, at a special ceremony to be broadcast over WICU, Ithaca, at 9:30 a.m. on June 5. Laurence J. Hollister, field representative of the CSEA, will present the awards.

### LEGAL NOTICE

WAGNER, EMILIE—THE PEOPLE OF THE STATE OF NEW YORK, BY THE GRACE OF GOD, FREE AND INDEPENDENT: TO: Gertrude Khrenskark, William Donohel, Frieda Harding, Myrtle R. Ingraham, Vera Burns, Thelma Caddy, Grace Donohel Mueller, Hilmer Donohel, Walter Donohel, Ruth Donohel Longeman, SEND GREETING:

Upon the petition of EMMA B. KRUGER, residing at No. 2845 North 20th Street, Milwaukee, Wisconsin.

You and each of you are hereby cited to show cause before our said Surrogate's Court of the County of New York at the Hall of Records, on the 29th day of June, 1951 at 10:30 o'clock in the forenoon of that day, why a decree should not be made authorizing and directing Emma B. Kruger, as administratrix of the goods, chattels, and credits of Emilie Wagner, deceased, who at the time of her death, resided at No. 309 East 61st Street, City, County and State of New York, to sell for \$18,500, for the purposes set forth in said petition, the real property of said decedent described as follows:

ALL that lot or parcel of land, with the buildings and improvements thereon erected, situate in the Borough of Manhattan, City of New York, and lying and being on the northerly side of East Fifty-first Street, between First and Second Avenues, bounded and described as follows, viz:

BEGINNING at a point on the northerly line of East Fifty-first Street, distant one hundred and eighty feet and three inches southeasterly from the northeasterly corner of said Street and Second Avenue; running thence northeasterly to and through the centre line of a party wall standing described and partly on the lot adjoining on the west eighty-five feet to a point distant one hundred and eight feet three inches southeasterly from Second Avenue in a line drawn parallel with the said Street and eighty-five feet northeasterly therefrom; thence southeasterly parallel with said Street sixteen feet nine inches; thence southwesterly parallel with said Avenue, eighty-five feet to the northerly line of East Fifty-first Street, and thence northwesterly along said northerly line, sixteen feet nine inches to the point or place of beginning.

SAID PREMISES are also known as and by the Street Number 305 East 61st Street, Manhattan, New York City.

BEING THE SAME PREMISES conveyed by Thomas Sander to Emilie Wagner, by deed dated July 1, 1923, and recorded in the office of the Register of the County of New York on July 3, 1923 in Liber 3366 of Conveyances at page 119.

IN TESTIMONY WHEREOF the seal of the Surrogate's Court of our said County of New York has been hereunto affixed. WITNESSES: Hon. George Frankenthaler, a Surrogate of our said County at the City of New York, this 22nd day of May, in the year of our Lord, one thousand nine hundred and fifty-one.

(Seal) PHILIP A. DONAHUE, Deputy Clerk of the Surrogate's Court.

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## Non-Teaching School Aides Seen as Lacking Important Civil Service Protections

ALBANY, May 28—Non-teaching employees in school districts of the State do not have civil service protection. Working hours, vacation and sick leave, holidays, etc. are entirely at the discretion of the individual Boards of Education.

A survey made by the Municipal Service Division, a branch of the State Civil Service Department reveals the following facts about the working conditions of non-teaching employees:

**HOURS:** Clerical employees of a school district appear to work from 35 to 44 hours per week, with a probable average of 40 hours. Custodial employees usually work from 44 to 52 hours per week, with an average of about 48 hours.

**OVERTIME:** Most school districts have set hours of employment for both their clerical and custodial employees. Most school districts provide for either overtime pay or time off, in the event that overtime work is required. Such action is not mandatory, however.

**VACATIONS:** Most school districts grant two weeks of vacation per year to clerical and the custodial employees. In a few districts, clerical employees are allowed four weeks of vacation per year.

**SICK LEAVE:** Many districts have regulations whereby employees are allowed six to ten days per

year leave with pay. In some districts the sick leave is allowed to accumulate, if unused; in others it is not, but is forfeited at the end of the year. Many school districts have no set regulations for non-teaching employees, but make a determination with respect to the individual merits of the case in hand.

## Vet Blind in One Eye Loses Suit for Position

A disabled veteran who'd lost the sight of one eye was passed medically by the NYC Civil Service Commission and got on its attendant list. He took the State exam for the same kind of a job but was turned down, after passing the written test, because of the blindness in one eye. He brought suit and lost before Supreme Court Justice Jacob H. Livingston in Brooklyn.

The Appellate Division, Second Department, has just affirmed that decision, without opinion.

Justice Livingston had held that a court attendant has to maintain order in a court room and sight in both eyes may be necessary, so that he couldn't hold that the State Civil Service Commission had been arbitrary, capricious and unreasonable. The court also had held that what the NYC Commission had done in its exam was not controlling in a State test (Vitale versus Conway).

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# PBA Contesting 30-Day Pension Bill in Court

The announcement that the Patrolmen's Benevolent Association was contesting in court the 30-day pension law recently enacted was made at a hearing before the Board of Estimate. The law provides that members of the uniformed force of the Police Department, who became members prior to 1940, must wait 30 days before the application for retirement can be made effective. The 30-day wait applies to members appointed since 1940, under existing law.

The objection is based on a section of the State constitution which provides that pension benefits are contractual and shall not be impaired or diminished.

The bill took effect on May 7, applicable only to the Police Department. Other bills passed by the Council would include members of the uniformed force of the Fire and Sanitation Departments, as well as certain employees of the Health Department and were approved on Thursday by the Board. Mayor Impellitteri refrained from voting, as usual, because he must preside at a public hearing on the bills, but he is expected to sign them.

Borough President Cornelius A. Hall of Richmond voted against all the 30-day bills. He said that they "break a solemn agreement" and imply that employees hired prior to 1940 no longer can be trusted.

## NYC Employee

AS THE LEADER prophesied last Tuesday would happen, the Board of Estimate voted on Tuesday of last week salary increases for ranking officers of the Fire Department, as follows:

Peter Loftus, Chief of Department, from \$11,500 to \$12,500.

Michael F. Powers, Edward G. Conway, Edward Connors, Antonio G. Petronelli and Gerhardt E. Bryant, Assistant Chiefs of Department, from \$8,500 to \$9,500.

Edward M. P. Conway, Daniel A. Deasy, Edward P. Muto, Richard Burke, Martin Carrig, John L. Holian, George W. Carlin, David J. Kidney and Timothy P. Guinee, from \$8,500 to \$9,000.

Walter M. Cadette, Battalion Chief, serving as Acting Chief, \$6,700 to \$7,200.

**TOPPING** the May series of NYC exams, in number of applicants, was the test for promotion to Assistant Foreman, Sanitation Department. The applications totaled 3,778. It was unusual for a promotion exam, limited to qualified employees of a single department, to attract more candidates even than any open-competitive test. However, the Assistant Foreman exam is one of the most popular promotion ones in NYC.

**SIXTY ENGINEERS** and architects of the NYC Board of Education have formed Chapter 16 of the Government and Civic Employees Organizing Committee, CIO. John Moore is the acting president.

**OPPOSITION** to the hiring of outside technical staffs, instead of having the City do the work itself, when school buildings are to be erected, was voiced by Phillip F. Brueck, on behalf of the CIO organization. The Board Estimate members explained that an emergency existed, and added that they were opposed to the principle of having the work done outside but this time couldn't help themselves.

He described the Board's action as disregarding not only a contractual obligation but the glorious history of the departments and casting reflection on all members, living and dead, because a small percentage proved untrustworthy. He saw no reason for "this drastic step."

**UFOA Opposes 30-Day Bill**  
On behalf of the Uniformed Fire Officers Association, Lieutenants Henry J. Fehling and Patrick J. Keating opposed the 30-day bill.

Lieutenant Fehling gave the history of the pension law and stated that the law's contents constituted a guarantee which the City must not violate, and that requiring a 30-day wait, where none was required in the original law, would constitute such a violation. He asked that the Board disapprove the bill or, at least, defer action until its legality is decided by the courts.

Lieutenant Keating warned that if the bill is enacted there would be an exodus from the uniformed ranks of the Fire Department that would be harmful to the City, as men who had had long experience in preventing and putting out fires would be lost to the department. He also stated that the bill constituted a breach of contract.

Philip F. Brueck, representing the Government and Civic Employees Organizing Committee, CIO, asked the Board not to take any action now, since the matter was in the courts, and warned that the curtailment of pension benefits was detrimental to employee morale. Comptroller Joseph asked if he didn't favor equalization of pensions in the City. Mr. Brueck replied affirmatively, but added that the lesser benefits should be brought up to the greater ones for equalization, not the other

**Age 63 Police Bill Voted**  
Another bill, which provides that members of the uniformed force of the Police Department must retire at age 63, if they have served the 20 years which enable them to retire, was approved by the Board. If Mayor Impellitteri signs this bill, as is also expected, it will not take effect until January 1. Of the 325 men who would be affected, 130 are superior officers.

A similar bill relating to the way "round, and that under Social Security, benefits were being increased, not decreased.

Fire Department is expected to be introduced in the Council. Dr. John J. Loughlin, chief surgeon of the Police Department, opposed the age-63 bill as affecting police surgeons, because of the relatively large percentage of losses that the medical service would suffer.

Eight were heard against the bill, seven in favor.

John E. Carton, president of the PBA, reported that a poll of his organization resulted as follows: 6,317 against the bill, 6,115 in favor.

William Reid, new president of the Uniformed Firemen's Association, made the announcement about the PBA suit.

Joseph J. Regan, president of the Police Lieutenants Benevolent Association, favored the age 63 retirement bill as an incentive to the young men, saying that police work was "a young man's job."

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### LEGAL NOTICE

Supreme Court of the State of New York, County of Bronx, Vartkoex Moxian, Plaintiff, against Florence Hope FitzGerald, also known as Florence FitzGerald, Joseph Av FitzGerald, and all of the above, if living, and if they or any of them be dead, their heirs-at-law, widows, widowers, next of kin, executors, administrators, assigns, trustees, legatees, grantees, creditors, tenants and any and all persons claiming any title, lien or interest upon the real property affected by this action, all of whom and whose names and places of residence are unknown to the plaintiff, defendants, Plaintiff resides at 819 NW 1st Street, Miami, Florida. Plaintiff designates Bronx County as the place of trial.

To the above named defendants: You are hereby summoned to answer the complaint in this action, and to serve a copy of your answer, or, if the complaint is not served with this summons, to serve a notice of appearance on the plaintiff's attorney within twenty days after the service of this summons, exclusive of the day of service; and in case of your failure to appear, or answer, judgment will be taken against you by default for the relief demanded in the complaint. Dated April 10, 1951.

Halg Haysgood, Attorney for Plaintiff, Office & P. O. Address: 67 Wall Street, Borough of Manhattan, City of New York (5).

To the above named defendants except Florence FitzGerald:

The foregoing summons is served upon you by publication pursuant to the order of Hon. Morris Eder, Justice of the Supreme Court of the State of New York, dated May 3, 1951 and filed with the complaint in the Office of the Clerk of the Bronx County at 161st Street and Grand Concourse in the Borough of Bronx, City of New York.

This action is brought to foreclose a transfer of tax lien sold by The City of New York to Evelyn Cadway which transfer of tax lien was thereafter duly assigned by the said Evelyn Cadway to the plaintiff. You are interested in the cause of action which is to foreclose the following tax lien: Bronx Lien No. 68494 in the sum of \$1,785.70 with interest at 12% per annum from January 11, 1944, affecting Section 18, Block 2417, Lot 174 on the Tax Map of Bronx County which said premises consists of vacant and situated on the west side of Bayshore Avenue, 301.22 feet south of West Avenue, 50 feet in width by 100 feet in depth. Dated, Mar 8, 1951.

Halg Haysgood, Attorney for Plaintiff, Office & P. O. Address: 67 Wall Street, Borough of Manhattan, New York & N. Y.

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# State, Local Exams Listed For June 9

**ALBANY, May 28**—Below is a listing of State and local civil service examinations to be held on June 9. The listing was compiled by Harvey C. Fox, Director of Office Administration for the State Civil Service Department. Both promotion and open-competitive examinations are included.

The figure at the beginning of each item is the examination identification number. The figure at the end of each item indicates the total number of candidates who applied for each exam.

### ADMINISTRATIVE, BUSINESS AND CLERICAL

- State Promotion**
- 3056, Economist, Dept. of Commerce, entry Dept.—4.
- 3055, Principal File Clerk, Dept. of Labor, W.C.B., update—23.
- State Open Competitive**
- 4085, Sr. Economist, State Dept.—37.
- 4084, State Laboratory Administrative Officer, Dept. of Health, Div. of Lab. and Research—4.
- 4087, Office Machine Operator (Cal-Key Drive), State Dept.—108.
- 4088, Office Machine Operator (Cal-Key Set), State Dept.—18.
- 4089, Prin. Traffic Clerk, State Dept.—15.
- County Promotion**
- 3408, Asst. Record Librarian, E. J. Meyer Memorial Hospital, Erie Co.—6.
- County Open Competitive**
- 4433, Calculating Machine Operator (Key Drive), Erie County—14.
- ENGINEERING, MECHANICAL AND AGRICULTURAL**
- State Promotion**
- 3057, Asst. Supt. of Long Island Parks, Dept. of Conservation—1.
- 3050, Institution Safety Supervisor, Dept. of Mental Hygiene—4.
- 3060, Institution Safety Supervisor, Dept. of Mental Hygiene—50.
- 3061, Chief Institution Safety Supervisor, Dept. of Mental Hygiene—10.
- 3062, Chief Institution Safety Supervisor, Dept. of Mental Hygiene—61.
- 3058, Assoc. Vaination Engineer, Public Service Commission—14.
- State Open Competitive**
- 4095, Assoc. Civil Engineer (Fire Prevention), Executive Dept., State Bldg. Code Comm.—3.
- 4079, Game Pathologist, Dept. of Conservation—3.
- 4069, Jr. Hydro Electric Operator, Dept. of Public Works—3.
- 4068, Asst. Radio-Physicist, Dept. of Health—1.
- 4067, Safety Field Representative (Police), Executive Dept., Div. of Safety—15.
- 4066, Safety Field Representative (Fire), Executive Dept., Div. of Safety—31.
- 4060, Jr. Draftsman, State Departments—98.
- County Promotion**
- 3409, Asst. Civil Engineer, Rockland County—1.
- HEALTH, EDUCATION AND WELFARE**
- State Promotion**
- 3063, Prin. Clinical Psychologist, Dept. of Mental Hygiene, N.Y.S. Psychiatric Inst.—2.
- 3071, Asst. Director of Correction Reception Center, Dept. of Correction, Erie Dept.—7.
- State Open Competitive**
- 4074, Assoc. Clinical Psychologist, State Dept.—3.
- 4073, Sr. Clinical Psychologist, State Dept. and Inst.—7.
- 4075, Assoc. Educ. Supervisor (Research), Dept. of Education—7.
- 4080, Group Care Consultant, Dept. of Social Welfare—18.

- 4074, Asst. Recreation Instructor, State Dept. and Inst.—24.
- 4083, Social Worker, Dept. of Labor, W. C. B.—105.
- 4072, Supervisor of Occupational Therapy (TB), State Dept.—1.
- 4082, Training Asst. (Social Work), Dept. of Mental Hygiene—11.
- 4081, Welfare Training Asst. (CW), Dept. of Social Welfare—17.
- 4079, Welfare Training Consultant, Dept. of Social Welfare—13.
- LAW ENFORCEMENT, INVESTIGATIONS AND PHYSICALS**
- State Promotion**
- 3064, Charge Matron, Dept. of Correction, Department-wide—13.
- 3069, Head Matron, Correction, Entire Dept.—2.
- 3065, Supervising Matron, Dept. of Correction, Entire Dept.—23.
- State Open Competitive**
- 4076, Prin. Attorney (Health), Dept. of Health—19.
- 4078, Matron, Dept. of Correction—25.
- 4077, Jr. State Reporter, Law Reporting Bureau—5.
- County Promotion**
- 3067, Clerk, Gr. 3, Bronx County Clerk's Office—20.

- 3068, Clerk, Gr. 4, Bronx County Clerk's Office—11.
- 3069, Clerk, Gr. 5, Bronx County Clerk's Office—8.
- 3070, Clerk, Gr. 6, Bronx County Clerk's Office—1.
- LOCAL EXAMINATIONS**
- County Promotion**
- 3410, Electrician Foreman, Westchester County—2.
- County Open Competitive**
- 4437, Clerk, Chautauque County—5.
- 4434, Repairman (Office Machines), Westchester Co.—2.
- 4450, Int. Account Clerk and Stenographer, Town of Eastchester, Westchester—1.
- 4456, Int. Account Clerk and Stenographer, Town of Mt. Pleasant, Westchester—2.
- 4457, Int. Account Clerk and Stenographer, Town of Yorktown, Westchester—0.
- 4458, Int. Account Clerk, Town of Cortlandt, Westchester County—1.

**U. S. EXAMS NOW OPEN**

4-34-1(51), Astronomer, \$3,100 to \$8,800.—Most jobs are in the Navy Department. Requirements: Education and/or experience plus professional experience in astronomy. No written test. Apply to Executive Secretary, Board of U. S. Civil Service Examiners for Scientific and Technical Personnel of PRNC, Bldg. 37, Naval Research Laboratory, Washington 25, D. C.

3056, Economist, (Prom.), Department of Commerce, \$3,845 to \$4,639. Two vacancies in Albany. Fee \$3. Candidates must be permanently employed in the Department of Commerce and must have served on a permanent basis in the competitive class for one year prior to June 9, 1951 as Junior Economist.

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**PINE GROVE HOUSE** Purling 4, N. York, Ger. Amer. kitchen, all fresh farm products; all mod. showers; sports, churches. Write GEORG WENZ.

**THE RAMBLER** Leeds, N York. Excell food, all mod. 3 min. to all amuse. A family place, churches. Write for Bill, Mrs. John Hursh.

**RAVINE FARM** East Durham, N. Y. Excellent Ger.-Amer. Garden fresh vegetables. All modern. All churches. Shower-baths \$32. Write Mrs. C. C. Schneider, Tel. Greenville 5-4355.

**ASTORIA HOUSE** Leeds, N. York. Deluxe cabins, excell. German-American food. Showers, bathing on premises. Write for Booklet. Mr. and Mrs. F. Abel.

**BALSAM SHADE** Greenville, N. Y. Excell food, concrete pool, shaded lawn, all amuse. Large airy rooms, bath, hot and cold running water in rooms. All churches. Write for Booklet.

**BUTTERNUT FARM** Freehold, N. Y. Excell. food, own farm products. Modern impts. Airy rooms. Amuse, swim on premises. Write for Booklet.

**CANTWELL'S J. H. Cantwell** West Shore Cottage, Yulan, N. York. On Washington Lake; all modern thru out; all water sports, horses, golf, near by; dancing at casino; finest food; air cooled dining room; all churches; write for booklet. Telephone Barryville 2744.

**CATSKILL VIEW HOUSE J. Paratore, Prop.** Palenville, N. York. Excell. food, baths, showers, all amuse, all churches, \$35-\$40. Write for Booklet.

**THE COLONIAL** Yulan, N. York; excellent food; all modern; all amuse, showers; accom. 80, \$35 to \$42. Write for Booklet G.

**DEAN'S COTTAGE** Leeds N. York. Excell food; airy rooms; amuse near; swimming; all churches; \$5 daily; \$32.00 w/dly. Write for booklet E. W. HOBART, Prop.

**ELM GROVE HOUSE** Greenville, N. York. Excell food, new concrete pool, all mod. impts., all sports, showers, hot-cold water in all rooms, churches for Bill, Aston Pursatz.

**ELM REST HOUSE** East Durham, N. Y. Tel. Oak Hill 2-2301. Modern, delicious meals, home baking; swimming, dancing, all sports. Near churches. Adults only, \$30 to \$35 includes everything. Bill, Mrs. H. Field.

**EVA'S FARM** For your perfect vacation in the Catskill Mts. 5 minutes to all churches; air roller skating, swimming and dancing, German-American cooking; Simmons mattresses. Write for Booklet. Mrs. Eva St. Eva, Purling, N. Y.

**4 LEAF CLOVER HOUSE** Athens, N. Y. Ger.-Amer; excell food; all up. Write L. J. FOX. mod. impts; showers baths; churches; \$30

**GLEN FALLS HOUSE** Round Top, N. York. Excell food, hot & cold water in all rooms, mod. impts. all sports, natural pool, all churches. Write for Booklet C.

**GRAND VIEW** House, Quarryville, R. D. 1, Saugerties, N.Y. Mod.; amuse; accom 45 Excell food. \$24 to 32 w/dly; churches; write.

**HANLEY'S FARM** Cairo 6, N. Y. Ideal for families. Children safe bathing. Excell food, sports, Bar-B-Cue, Bill, Harry Hanley.

**HARMONY LODGE** Kiskatom, N. Y. Home-like atmosphere, television, bathing, fishing on grounds, Good food, Near churches. Write Mrs. Betty McGovern, R.D. 1, Box 123, Catskill, N. Y. Phone Palenville 3478;

**HIGGINS GREEN LAKE HOUSE** Catskill R.D.2. At lake, all impts, showers, churches, amuse, \$30 up. Children \$15 up to 12 yrs. Write Phone Catskill 830 W-3.

**JOE'S MT. VIEW FARM** Catskill, N. Y., P. O. Box 61. Excellent Italian American Cuisine. Excellent home cooking. All modern, churches, private swimming pool, dancing nightly. Cocktail lounge. All sports. Write for bilet. Rates \$35-\$38.

**"LA CASCADE"** Haines Falls, N. York, 2800 ft. elev., Excell. French Cuisine, sports, showers, baths, mod. impts. Children's play ground (counsellor). Rates from \$45. Write Lucienne—Paul Dumay, owners.

**LEEDS** Bridge Hotel, Leeds, N. York. All mod. showers, excell home cooking, cocktail lounge, all amuse, churches. Write for booklet, Mr. & Mrs. Wm. Heine.

**MAPLE GROVE FARM** Barryville, N. York. Excell Table, All sports, swimming, pool, all churches. write booklet. Open May till Oct.

**MAPLEWOOD FARM** Greenville 5, Gr. Co., N. Y. All amusements, Concrete excell home cooking, All mod. impts. Special June-September rates. all churches. Write for Booklet F. Jack Webster, Prop.

**MILL BROOK HOUSE** Round Top N. York, Box 82, concrete pool, excell Ger.-Amer. cooking all mod. churches, write, Billta.

**McGOVERN HOUSE** Catskill R.D.2, N.Y. Home-like; baths; showers; sports; excell food; churches, write M. F. McGovern.

**OAKWOOD** Palenville, N. York; mod. cottages; showers; all sports; excell. food; airy room; 35.00 up w/dly Write Mr. & Mrs K. Gronman.

**OSBORN HOUSE** Windham, N. Y. Where your comfort & Pleasure is our obligation, modern impts, Swimming pool, cocktail lounge, Amuse., all churches. Write or phone Windham 364-365.

**PALENVILLE MANOR** Palenville, N. Y. All mod. Italian-American. Excell. food. 50 x 100 pool, dancing nightly, own orch, all sports, churches. Write for Booklet.

**PALM INN**, East Durham, N. Y. Tel. Freehold 7408. Congenial atmosphere for a pleasant vacation. Concrete swimming pool, 40 x 80. Recreation facilities. Excell table Rates \$35 w/dly. Special Rates June & Sept Write J. Tarperly

**RHINELAND MANOR** Palenville, N. Y. Come up for sept and rest and get the best. Sports, churches. Write, P. Herweg.

**RUSHBROOK** Lodge annex, Mrs. Elisabeth Pirkel, West Saugerties, N. Y. Excell food, family style, home cooking, all mod. natural swim pool. Accom 20, Churches. Write. Telephone 308 W. I.

**SCHOENTAG'S HOTEL** Saugerties, N. Y. Tel. Saugerties 6; pool, cocktail lounge; excellent food; modern bungalows, children's playground; all sports. European plan. 2 in room—\$25 weekly.

**VALLEY VIEW FARM** Catskill N. Y. R.D.1 Box 112. Home cooking, mod; furn. \$28-\$30, write, D. Jahn, Prop.

**VILLA MARIA** Haines Falls, N. York. Italian, Amer. cuisine. Allmod. pool, all amuse. Churches Honeymooners Paradise.

**WHEEL "IN"** Greenville Green Co., New York. All modern impts., excellent food, swimming pool, all sports, w/dly movies. Dancing, all churches. Write for Booklet, Mr. & Mrs. L. C. Young;

**WINDING BROOK HOUSE** Round Top, New York. Excellent food, all mod., Churches, \$30. Write E. Moffi. 35 up

**The WINDMERE** Cairo, N. York, all mod. impts., excell food, sports, all churches, located nr. village, \$30.00 up w/dly, write, Mrs., W. D. Brainard.

**WOODPECKER FARM** E. Durham, N. Y. A family place, swim on premises. Ger.-Am. cooking, accom. 20, 30 up w/dly, churches. Write, Mrs. E. K. Hume

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**HAPPYLAND FARM** E. Stroudsburg, Pa. Box 105. Home cooking, mod. bungalows; swim on premises. Excell for families write

**LOCUST GROVE HOUSE** East Stroudsburg 4, Pa. All mod. excell food, all amuse, row boat, natural pool. Own orchestra, dancing nightly. Cocktail lounge, 42 up w/dly. Write, Kathleen C. McAuliffe Tel. Bushkill Pa 381.

**RIP VAN WINKLE** House, East Stroudsburg, Pa. R. D. 1, all sports. Excell food. Modern. Write for booklet.

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# MERIT MAN

**PUBLIC SERVICE** has a fascination for Bernard Friedlander, so he determined to make a career of working for NYC. He has all that it takes, including vitality, youth, brains and ambition, so though he started as a court attendant, he's now a deputy assistant corporation counsel trusted with important assignments involving fundamental rights, as well as millions of dollars of the City's money. As a trusted aid to W. Bernard Richland, head of the Division of Opinions and Legislation, NYC Law Department, he researches the law, helps to write opinions, argues and tries cases once in a while, and all told is supremely happy in the discharge of his multifarious duties. And his friends say with confidence that the world has far from heard the end of his rise.



**BERNARD FRIEDLANDER**

**Started Under Lazarus**  
He's beginning to enjoy having reached the end of a rough economic road. The old wolf was pretty close at his heels when the law student was trying to defray some of his tuition fees by serving as a theatre usher. But the able attorney of today works even harder now than he did when he was crowding ushering and studies into a 24-hour day that left only a few hours for sleep. Now he sleeps eight hours, anyway.

He's been in the Law Department since 1939 and is proud to be one of the 500 lawyers who constitute the largest law office under one roof in the whole United States. He's crowded considerable experience into a decade, including service with the City's Albany Legislative Bureau, under Reuben A. Lazarus, and again under Mr. Lazarus when that legal light was assistant to Mayor LaGuardia. It was under Mr. Lazarus that he got his start and he says that no lawyer could start more propitiously.

Mr. Friedlander is co-author of legal books on rent control, with Anthony Curreri, another deputy

assistant corporation counsel. The first volume, concerning Federal, State and Municipal rent laws, was published in 1948, with a supplement two years later. Now there's a new book out, by the industrious pair, on New York State rent control.

### Made Phi Beta Kappa

Rent control, constitutional questions, zoning laws, interpretations and constructions of the City Charter and the Administrative Code, penalties, disciplinary proceedings, prosecution of OPA price ceiling violations, bail bonds, burlesque licenses, theatre ticket brokerage, racing sheets—these are only some of the subjects of his legal task, crowded into the few years, besides the drafting of bills for introduction in the City Council and the State Legislature.

World War II brought him into the Navy as a seaman first class, but gave him added law experience in the Legal Assistance Office of the Great Lakes, Ill., Naval Training Center.

Mr. Friedlander was graduated in 1930 from Columbia College at the age of 19 with a B.A. degree and with the coveted Phi Beta Kappa key on the traditional watch chain. In 1932 he was graduated from Brooklyn Law School, almost with a diploma in one hand and an open-competitive exam announcement in the other. Public service hit him hard and hit him young.

He's fond of tennis, played interclass basketball at college and tried out on the wrestling team, but he's just as glad that he didn't go in for wrestling, seeing what's become of that spectacle since.

### Job Gives Him a Lift

"There's a great kick in working New York City's legal staff," he said. "You have so many million clients, really, and see relatively few of them. But they're in your mind's eye all the time. The breadth of service and purpose give you a thrill that you might miss under other circumstances."

# Half Pay 10 Years Sooner! NYC Eases Its Pension Plan

A flexible method of administering the most liberal pension plan open to members of the NYC Employees Retirement System is now in operation, Secretary Ralph L. Van Name announced.

Under the Clancy law, which provides for a pension of 1 per cent of final average salary, half of the members have not accepted the additional benefit because of the increase in the annuity contributions and concern over the ability to be able to continue paying the increased amount.

Under the flexible method all reason for that fear is removed, because the benefit will be made proportionate to the actual payments made. For instance, if a member puts into his annuity account 90 per cent of full requirement, he gets 90 per cent of the full benefit.

The big attraction is that the retirement allowance is greater, for the same number of years of member service, than under the plan by which he is now covered.

### Statement by Van Name

"In both the NYC Employees and the Teachers Retirement Systems under the new Clancy 1 per cent laws," said Mr. Van Name, "it is now possible for the member to practically write his own ticket for his retirement allowance."

"On election of the 1 per cent plan, a rate or amount is certified calculated to provide the full benefit over the certified period. If 15 per cent would be a lesser amount, the member may elect to pay 15 per cent over a longer period. If he retires before completing payment, the City-paid pension will be prorated down in the lesser value of his City-paid pension at 1 per cent per year to the attained age.

### For example:

"John Doe, Laborer, has to his credit \$6,000 against \$7,000 required of him and the \$7,500 value of his City-paid pension.

"Richard Roe also has to his credit \$6,000 against \$7,500 required and the \$7,000 value of his City-paid pension.

### Wide Application

"Each will receive all the annuity for life that his \$6,000 paid-in can buy, plus 6/7 of his City-paid pension on the 1 per cent basis. Omitted payments will reduce the City-paid pension only as much as the percentage by which a member's funds are less than the lesser of the two amounts—city reserve or required contributions.

And 6/7 of the 1/50 benefit is, of course, a greater benefit than any of the old benefits, whether the 1/70, the 1/68, 1/66 or 1/60 for each year of service.

"The above illustration is important because it now applies to almost the entire City service outside of the Police and Fire Departments."

The LEADER put a series of questions to Mr. Van Name, bas-

## Women! Hurry For Laundry Worker Jobs

Laundry worker jobs may be obtained by women who apply for the NYC exam by Thursday, May 31.

Apply at 96 Duane Street, two blocks north of City Hall, just west of Broadway, opposite The LEADER office.

Monday, Tuesday and Thursday of this week were the only days assigned for receipt of applications.

The office will be closed Wednesday, Memorial Day.

The pay is \$1,740 a year and the \$250 bonus would lift that to \$1,990.

Applicants must not have reached their 55th birthday on May 28, 1951, but exceptions are made by law for veterans.

There are no formal education or experience requirements.

At present there are 140 vacancies.

The official announcement adds: "Tests: Qualifying performance, 70% required. Candidates will be summoned for the performance tests in groups, in order of filing, in accordance with the needs of the service. In the performance test the candidates will be required to demonstrate her knowledge of laundry equipment and her ability to perform the duties outlined above."

ed on the flexibility, and he answered them:

Q—What effect will the change have on the administration of the retirement system?

A—The new plan makes it possible for both the City and the employee to cut between the old and the new costs and benefits.

Q—What percentage of your members could be affected?

A—Nearly one-half already have elected to be covered by the 1 per cent benefit and 90 per cent of those so electing complete their payments before they retire.

I believe that if the word gets round to the other half, that they can be covered proportionately, many more of them may elect the 1 per cent plan.

Q—Does the new procedure offer benefit to all types of members?

A. Every employee who elects the 1 per cent plan and begins to pay, would benefit, whether he'd be required to put in less than, as much as, or more than the City.

### Why Some Pay More

Q—Why must some pay more than others?

A—The main reason is the variation in salary experience among members, even those of the same age and sex.

Q—What is the inducement to those who have neglected to accept the 1 per cent plan to seize the opportunity now?

A—For the first time it has become possible for the member himself to decide exactly how much retirement allowance to aim for, with the knowledge that the City will co-operate with him for every dollar that he adds.

Q—How many a member really satisfy himself that he should switch to the 1 per cent plan, without possessing all the technical knowledge necessary for a decision?

### For the Uninitiated

A—The best way is to elect to come under the 1 per cent plan. In that way he finds out how much the change will cost him. Then he can decide what he wants to do. If he's under age 55, he can be given the exact rate from a table.

Q—What is the average additional benefit of the switch?

A—On an average salary of \$3,500, with 25 years of service at retirement, the increased retirement allowance under the 1 per cent plan, compared to the 35-year, 1/40 plan, would be \$500 a year.

Q—How much more would a new entrant to the 1 per cent system have to pay?

A—One who enters the system at age 30 would have to pay 10.35 per cent, compared to 5.90 per cent under the lesser return plan, for half pay, though, at the lower rate, for a longer period. The improved plan permits half pay 10 years sooner.

## Kurshan Heads Administration Society

Daniel L. Kurshan has been elected president of the American Society for Public Administration, New York Metropolitan Chapter. Mr. Kurshan is executive director of the Citizens Budget Commission.

Other officers are: Vice-president, Mathias E. Lukens, assistant to the executive director, Port of New York Authority.

Secretary - Treasurer, Mrs. Esther Bromley, treasurer of the Civil Service Reform Association and former member of the NYC Civil Service Commission.

Council members are: Dr. Margaret W. Barnard, Director of District Health Administration, NYC Health Department; James Marshall, member, New York City Board of Education; Belle Zeller, Professor of Government, Brooklyn College.

**TESS M. SEDWEK NAMED TO \$6,500 THRUWAY POST ALBANY, May 28**—The appointment of Tess M. Sedwek of Buffalo, executive secretary, Erie County Planning Board, as a Consultant to the New York State Thruway Authority, was announced.

Chairman B. D. Tallamy of the Authority said Miss Sedwek will assume her new duties July 1 at \$6,500 annually. Assigned initially to the Speakers' Bureau, she also will devote a portion of her time to research and planning.

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# LEADER Publisher Among Six Winning Awards for Distinguished Service

The famed Knickerbocker Awards for distinguished service, presented annually by the NYC Fusion Party, this year went to one Federal official, two New York City district attorneys, one former City official, a merchant, and a nationally known investigating attorney.

The 1951 presentation was made at a dinner at the Hotel Roosevelt, NYC, on Tuesday evening, May 22. The recipients were:

Rudolph Halley, who had been counsel to the Senate Crime Investigating Committee;

Frank S. Hogan, New York County District Attorney;

Miles F. McDonald, Kings County District Attorney;

Jerry Finkelstein, publisher of the Civil Service LEADER and former chairman of the NYC Planning Commission;

Walter Hoving, merchant who led the fight against an increase in the NYC sales tax.

A special citation went to U. S. Senator Estes Kefauver, who had piloted the spectacular Senate Crime Investigating Committee.

### The Citations

The citations read:

**RUDOLPH HALLEY**

Outstanding service to the peo-

ple of the City of New York as well as to the entire nation, for exposing as Counsel to the "Senate Crime Committee" the links between organized crime and politics within this City, and for representing the best traditions of the New York Bar.

### FRANK S. HOGAN

Outstanding performance in public office in ferreting out and prosecuting wrongdoers, particularly in the field of cooperating politics and crime.

### MILES F. McDONALD

Outstanding performance in public office in exposing and prosecuting the links between organized gambling, politics and City employees, in the borough of Brooklyn.

### JERRY FINKELSTEIN

For advancing the cause of intelligent city planning for the City of New York. For initiative, courage and exceptional performance in public office without regard to politics nor political affiliations.

### WALTER HOVING

For outstanding public service in leading the fight against increased sales taxes in the City of New York. For civic leadership and courageous public service.

### ESTES KEFAUVER

For outstanding performance as Chairman of the Senate Special Committee to Investigate Organized Crime in Interstate Commerce. For exposing to public view the links between crime and politics in New York City and for awakening the nation to the corruption that threatens us from within.

### Defends Merit System

In an address made during the presentation of the award to him, Mr. Finkelstein called for an extension of the merit system, government pay high enough to attract and hold competent personnel, the establishment of labor relations in public service, and the development of standards of conduct for elected and appointed personnel.

# Don't Repeat This

(Continued from Page 1)

public treasury, be assessed against every elected or appointed official who ducks an honest question by the press with the words, "No comment!"

### An Example

Let's get down to cases. In New York City—to cite an example—there is soon to be an election for President of the City Council, and not too long after that another election for Mayor. Let's apply our developing code of ethics to real-life matters:

For one thing, the man in public office must be careful of the company he keeps. He must choose his men with full respect for merit and the merit system.

He must be prepared to establish modern labor relations in municipal government, and pay salaries that will attract competent personnel.

He must face current problems firmly. He must know that the sales tax increase is inequitable in every respect. He must apply imagination and vision to intricate financial problems, and plan to solve them, not expecting that old worn-out formulas will always do the trick.

He must recognize that New York can no longer continue to grow haphazardly. There is a shortage of good city planners. One way to remedy this is to establish courses in City Planning in the municipal colleges. Maybe then, among other things, the devastating city traffic problems will become unsnarled.

He must do more about housing, more for the Negroes, more for slum-dwellers, more for veterans living precariously with in-laws or in ramshackle huts left over from World War II. He must find ways to make it a cleaner City, free from smoke and smog and dirt underfoot.

And he must be aware of the civil rights of all New Yorkers—perhaps even consider setting up a civil rights bureau in the offices of the various District Attorneys or, better perhaps, in the Department of Investigation.

The people would respond to such a program and give their officials the confidence and affection that up till now has been missing.

# Margaret Fenk Thanks Friends

UTICA, May 28 — Margaret Fenk, president of the Utica chapter, CSEA writes:

"I wish to express my sincere thanks to my many friends for your kind remembrances during my recent illness. Words cannot sufficiently express how much they meant to me and I can only say thank you one and all.

"I would very much like to thank each and everyone individually, but it is a physical impossibility."

And we're all glad you're well, Margaret.—Editor.



EXECUTIVE BOARD members of the NYC Uniformed Fire Officers Association meet with John P. Redmond, President of the International Association of Fire Fighters. Mr. Redmond is at left, around the table; Timothy Timbar of Timbuctoo, Battalion Chief Winford Beebe, Captain Frederick J. Muesle, and Captain Charles Freeman. The UFO has inaugurated a new pay-raise drive for Fire officers.



The Dongan Guild's annual First Friday dinner will be held on June 1 at Whyte's restaurant, 143 Fulton Street, NYC, at 6:30 p.m. Three of the Guild officers are pictured: From left, Ann Lynch, secretary; James Bowles, president; and Marguerite Mooney, treasurer. Mae Murray, vice president, was absent when the picture was taken. The dinner will be addressed by Father Edward Lodge Curran, president of the International Catholic Truth Society. Secretary of State Thomas J. Curran is chairman of the Guild. William J. Peterson is dinner chairman and Mary Gavia is vice chairman.



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