

STATE OF NEW YORK EDUCATION DEPARTMENT STATE OFFICE BLDG 11-16-17 AVENUE N. Y.

How Labor Draft Would Hit Public Employees

see page 3

Many Jobs, Training Opportunities Now Open

The person who is being graduated from High School this term has many different ways of preparing for a job in the war effort. Many plants have training programs where the new employee will be able to learn while he earns. The Government has many earn-while-you-learn training posts available.

For those who want to invest some time in furthering their education, there are a large number of tuition-free courses to prepare them for better jobs.

All City colleges are cooperating with the program of the United States Office of Education to prepare high school graduates for specialized work in war industries.

CCNY will offer 28 courses, starting the last week in January. Ranging from 6 to 16 weeks, the courses cover a wide field, but all are designed to fill needs of the war production program. Engineering; Fuels and Lubricants; Plastics; Principles of Chemical Engineering; Production Illustration; Time and Motion Study; Foremanship training are among the subjects covered at CCNY.

Columbia, Fordham, Manhattan, Hofstra, Hunter are among other colleges in the New York City area which offer the free courses.

For further details of this program, or to select the course for which you are best fitted, call the area office of the United States Office of Education, Murray Hill 2-2860. You will be given an appointment for a personal interview and helped to make the best choice. This office is at 342 Madison Avenue.

Evening School

The evening high schools also offer a wide range of courses for adults. Registration, for example, is open now at Washington Irving High School for evening classes in art and trade courses. Painting, dressmaking, cooking, other subjects are on the program and the courses are free.

Navy Yard Opportunities

The U. S. Navy Yard at Brooklyn, N. Y., and the Navy Yard Annex at Bayonne, New Jersey, have many openings for both skilled and unskilled workmen on new construction and repair jobs. In announcing these positions, the U. S. Civil Service Commission stresses the vital importance of this work and the opportunity it affords for young persons to take part in the Navy's war-time program at good wages, based on a minimum rate for laborers of 80c per hour with time and one-quarter for work in excess of 40 hours per week.

Sheet Metal Workers, Electricians, Machinists and Shipwrights are needed in both the mechanic and helper grades. There are also numerous openings in which unskilled men can learn a trade. In addition there is a special apprentice training course for boys from 16 to 17 years of age who receive \$4.64 per day and overtime.

Where to Apply

Those interested in these jobs should apply at the following places: Board of U. S. Civil Service Examiners, Sands Street Gate, Brooklyn Navy Yard; Board of U. S. Civil Service Examiners, West Gate, Navy Yard Annex, Foot of East 33rd Street, Bayonne, New Jersey; United States Civil Service Commission, Room 544, 641 Washington Street, New York City.

(Now turn to page 11)

PRIVATE FIRM TO PROBE ALL OPA JOBS

see page 2

Complete Listing

100 GOVT. AND PRIVATE JOBS—ALL FIELDS

see pages 11, 14

How to Figure Clerk Gr. 3 and 4 Marks

see pages 3, 5

CITY EMPLOYEES:

Everything You Want to Know About the Bonus

Mayor LaGuardia finally through with an official announcement of the living bonus last year. Employees in 57 departments which were listed in Mayor's schedule as "approved" will fare as follows:
\$2,500..... \$120
\$3,001 to \$4,000..... \$240
\$4,001 and over..... \$350
Diem prevailing Rate
Mechanics..... \$1 a day
Laborers..... \$0.50 a day
Employees who received less

than \$120 on July 1, 1943 when the first bonus was given out, will now receive \$120 plus the amount they lost on July 1, 1943. (At that time, \$2,500 was the ceiling for employees receiving the bonus. That is, salary plus bonus could not exceed \$2,500.)

Any salary increase granted since July 1, 1943, will be deducted from the bonus allowance. Mandatory increments, however, are excepted and will be paid in addition to the bonus.

Commissioners and heads of departments are excluded from the bonus. That applies generally to the \$8,000-\$10,000 a year City jobs.

"Departments will be required to absorb the additional cost." That line in the message from LaGuardia seems to be one fly in the ointment. As interpreted around the Municipal Building, it means this:

1. A curb on new appointments to fill vacancies.
2. A slackening of promotions.
3. The very great possibility of longer working hours all around.

The police and firemen were given longer work schedules—they kicked—they are not included among the "approved" list of depart-

ments, but are "under consideration." Department of Public Works recently changed its working schedule to provide an extra four hours of work each week. This was described at the time as having no connection with the bonus, but might have been a trial balloon to see what would happen.

One rumor floating around the City offices is this: The increases granted to meet higher living costs mean that no regular promotions will be given out during the fiscal year July 1, 1944-June 30, 1945.

There has been no official an-

(Continued on page 15)

QUESTS: YOUR CIVIL SERVICE PROBLEMS ANSWERED

see page 5

Older Employees Aren't Quitting

WASHINGTON—Older Government employees are remaining in the service. That is the fact shown by the annual Retirement Report covering the Federal Civil Service.

In 1941, 4,346 Federal employees retired for age. In 1942, the figure was 3,049, and in 1943, only 1,216.

Retirement for disability figures have remained constant but the retirements after 30 years' service have increased from 891 in 1941, to 3,273 in 1943. This may be explained by the liberalized features of the pension in the past few years.

An income of \$1,300 a year was paid to the average annuitant who retired after 30 years.

Why They're Disabled

On disability retirement, heart trouble led the list with 44.4 percent; nervous diseases, 19.2 percent; bone, joint and muscle disorders, 11.3 percent; and lung trouble 9.3 percent.

Financially, the pension fund seems to be in good condition. On October 31, 1943, it comprised \$1,342,326,944.12 most of which was invested at 4 percent.

Why They Leave

WASHINGTON—Personal reasons are the chief cause for employees leaving Federal jobs. That's the conclusion of the Civil Service Commission after analyzing exit interviews for the month of October 1943.

Poor health led the list of reasons given, accounting for 16.9 percent of the total resignations. Next was the fact that a husband or wife was moving to another locality. Seven percent left the service to marry. Maternity accounted for 4 percent; lack of chances for advancement, 5.7 percent; salary unsatisfactory, 6.4 percent; job not considered as useful or contributing to the war effort, 5.7, were among other reasons.

Work below ability, 4 percent; insecurity, 3.4; and monotony of work, 2.7 percent, were also listed.

Only 1.6 percent didn't like the night shift badly enough to quit. Homesickness 1.4 percent, and housing .5 percent were among the minor reasons given.

Private Firm to Probe All Jobs In New York Regional OPA Office

WASHINGTON—National headquarters of Office of Price Administration has ordered a thorough-going survey of all jobs in its New York region.

And it has hired a nationally-known firm of management engineers, Griffenhagen Associates, Inc., to handle the task.

OPA's problem is this: It has a great deal of difficulty classifying its various field of jobs in a way acceptable to the Civil Service Commission. OPA itself doesn't have the staff to do the job. Neither does Civil Service.

Delay in classifying jobs has resulted in delay in filling jobs—Civil Service ordinarily refuses to recruit workers except for specified positions. The Griffenhagen firm will

study all jobs in the New York region. Then it will set up a group of job standards, which OPA will attempt to get Civil Service to approve.

Officials add that the standards set up in New York will be used as a pattern for the rest of the country.

Washington sources say that the investigating firm will listen to the charges, until now made sub rosa or without sufficiently documented proof, that factors other than pure merit have gone into the filling of OPA jobs "by competitive examination."

Meanwhile, announcements keep flowing out of the New York offices of the Civil Service Commission to fill a vast quantity of jobs under Regional Director Daniel Wooley. Resignations from the OPA keep coming, and new staff members keep filtering in.

The Griffenhagen firm is the organization which aided in a study of the New York State civil service setup during the last year of Grace Reavy's administration.

It Costs As Much But It's Easier

WASHINGTON.—Federal employees may not realize it—but they'll have a reduced quota in the Fourth War Bond drive which gets under way January 18.

Here is the situation:

In the recently concluded Third drive, employees were asked to contribute 30 per cent of one month's pay. However, they were permitted to include one month's payroll deductions—10 per cent for most employees. Therefore the quota for the drive—the actual extra cash involved—was 20 per cent of one month's pay.

In the current Fourth drive employees will be asked to contribute 35 per cent of one month's pay. However, they will be permitted to include payroll deductions for two months—or 20 per cent. Therefore, the quota for the drive—the actual additional cash involved—will be 15 per cent of one month's pay.

Also, they can spread the 15 per cent over two months. Therefore, they'll put up 7½ per cent for two consecutive months. That's a lot easier.

The Situation on Father Deferment

Rift in the clouds?

Shortly before the LEADER went to press, its Washington representative sent this word: "There are a few small signs here today that Federal agencies finally are beginning to take heed of the President's recent draft deferment order—and grant more liberal deferment privileges to Government fathers. War Production Board seems to have adopted a fairly liberal policy; it plans to ask deferments for 300 fathers out of about 1,500. Justice, State, and Interior Departments, and War Food Administration probably will go to bat for fathers. So, too, it is believed, will State Department.

"Elsewhere, however, the situation still remains pretty much as it was. Agencies seem afraid of antagonizing Congress."

ENGINEERS CLUB, WATER SUPPLY BOARD

The Engineers club of Department of Water Supply, Gas and Electricity will hold its next meeting on Friday evening, January 28, at the Hotel Abbey, on 48th Street. Parlor D will be the scene of the meeting which will begin with technical discussions and end with refreshments.

Red Tape Ordered Cut by V. A. Head

In response to the complaints of employee organizations that the chief cause of friction in Veterans Administration's New York Office is inability of employees' to air their grievances, J. C. Reichert, manager of the bureau this week is sending a memo to all supervisors and section chiefs.

In an effort to smooth the way for the workers to reach the front office with their troubles, the memorandum lists some of the complaints which have been received.

The Complaints

Employees charge that their efforts to reach a responsible executive are stopped short by their supervisors, who refuse to pass their requests for hearings up the line.

Another complaint is that an employee who does manage to obtain a hearing, faces petty persecution from her immediate supervisor, who is frequently the person complained about.

The memorandum asks that all employee complaints be given immediate attention, and that they be passed up the "channels" until the employee is satisfied, or it has come to the attention of the top officials.

A considerable number of employees of Veterans Administration have appeared at the LEADER office at various times, asking editors of the paper to air their difficulties, or to intervene with officials of the Administration.

Smart Federal Employees Are Rewarded

WASHINGTON—Within-grade salary increases of one pay step were granted to 1575 Federal employees in recognition of "especially meritorious services" during the fiscal year ended June 30, 1943, says the U. S. Civil Service Commission.

The increases, amounting to \$60, 100, \$200 or \$250 a year, according to the grade by Federal agencies in accordance with a provision of the Mead-Ramspeck Act of August 1, 1941.

More 'meritorious increases' were granted in the lower salary brackets than in the higher. Employees in grades with \$60 increments (in general, employees with basic salaries of less than \$2,000 a year) received 560 of the increases; those in grades with \$100 increments (in general, those with basic salaries of \$2,000 to \$3,800) received 565; those in grades with \$200 increments (salaries of \$3,800 to \$6,400) received 362; and those in grades with \$250 increments (\$6,500 and over) received 88.

When It's Meritorious

In the opinion of the Commission, an employee's services, to be considered "especially meritorious" within the meaning of the law, must be in the public interest, must be related to the employee's position or employment; must be over and above normal job requirements; must be of an unusual or distinctive character; must serve as an incentive to others. The responsibility for approving salary increases for especially meritorious services rests with the heads of the agencies.

Some of the Suggestions

Here's why they received those increases:

A \$200 increase was awarded, James H. Buckley, a post-office inspector, who made valuable suggestions to protect air transportation from saboteurs who might use the mails; inaugurated a system to save revenue for the Post Office Department through proper accounting of excess free sales

THE CIVIL SERVICE LEADER calls this article to the particular attention of New York City and New York State officials, because it illustrates that the practice of incentive payments produces results. Federal agencies have saved far more than they have paid out, have received valuable ideas, and increased the over-all efficiency of their functions. Why not try it in the New York offices?

of stamped paper; and worked out a time saver on inspection and audit of post offices.

David Rizzolo, a junior monitoring officer in the Federal Communications Commission received a \$100 increase for intercepting an SOS call from a distressed aircraft while on duty at Laurel, Maryland. The aircraft, about to make a sea landing, was directed to its proper course.

Helen V. Overdorf, a clerk-stenographer in the Army Air Forces, originated, compiled, and maintained a "Key-Record" on teletypes, telegrams, and radiograms. The record saves considerable time heretofore required for searching through files. She was given a \$60 increase.

Mrs. Louise Chinn, a clerk in the General Accounting Office, received a \$60 increase for suggesting that a variety of forms be mimeographed instead of typed. It was estimated that while it requires a total of 40 hours to produce 1,000 copies of one particular form (and the work of five typists), the same quantity could be produced by utilizing the services of one stencil cutter and mimeograph operator for one hour each.

Walter H. Campbell a junior

range examiner in the Department of the Interior, as result of his diligent application to duty, completed at least 30 percent more base property studies than the average range examiner during a 1-year period. He earned a \$100 increase.

Lonnie G. Hackney a mail, file and record clerk in the Navy Department was awarded a \$60 increase for exceptional ability in training and assisting new and inexperienced employees.

Helene B. Jervey, a clerk-typist in the Federal Works Agency was awarded a \$60 increase for installing a highly efficient system for recording payroll bond deductions.

Horace L. Carter, an employee of the Railroad Retirement Board received a \$200 increase for devising and successfully establishing a national system of clearance facilitating the employment of workers regardless of location; establishing a report showing by employee and job classification where surplus labor is available and where such workers can best be utilized; and establishing a survey of the impact of the draft on railroad workers.

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Civil Employees Group Slected

The most important action taken by the new City Council this year so far as City workers are concerned, was the appointment of the Committee on Civil Employees and Veterans at last week's meeting.

After a bill affecting employees of the City is introduced into the Council, it is referred to this committee for "study."

That is often the end of the bill which never sees the light until the end of the session at which time it dies officially. The committee has to bring the bill up on the floor of the Council in order to have it voted upon.

Following is the membership of the Committee. Better clip out and hold on to these addresses—you may need them.

Frederick Schick, 55 Wadsworth Road, Staten Island, chairman.

John P. Nugent, 41 Convent Avenue, Manhattan.

Edward Vogel, 412 Avenue L, Brooklyn.

Anthony DiGiovanna, 27 Sudyam Street, Brooklyn.

James A. Phillips, 78-05 67th Road, Middle Village, Queens.

Peter V. Cacchione, 91 Bay 31st Street, Brooklyn.

Alfred J. Phillips, 33-09 160th Ave., Flushing.

At press time, this committee had set no date for its first meeting. Among the bills now on the agenda:

1. Fingerprinting of all City employees and investigation by the Police Department before appointment.

2. That the City Civil Service Commission may not waive payment of fees for examinations without approval of the Board of Estimate.

U. S. Guard Jobs Open to War Vets

Requirements for the position of Departmental Guard in Washington, D. C. have been changed by the Federal Civil Service Commission. Now, in order to qualify for the positions which pay \$1,500 a year, plus about 21 percent for overtime, the applicants must show: "That they have had at least three months of full time paid experience in such positions as soldier, sailor, marine, coast guardsman, salesman, policeman, deputy sheriff, foreman, messenger, bus driver, watchman, guard, chauffeur, farmer or comparable occupations."

To apply for the position, candidates must file form 57 with the Civil Service Commission at 641 Washington Street, in the New York area. Preference form 14 of the applicant desires military preference. No written examination is given.

How Would National Service Act Affect Government Employees?

LaGuardia Asks Military Service

By MAXWELL LEHMAN

Mayor LaGuardia wants to be drafted for military service.

He made this statement to your correspondent in plain language, while answering another question—one dealing with the possibility of a national service act. The question placed before the Mayor was this:

"How, in your opinion, would a national service act affect (1) present City employees; (2) the recruitment of new City employees?"

The Mayor's reply:

"Really, I want first to examine the bill as it affects City government. I have not seen the bill, but it would seem that it would freeze all of our employees in the Board of Transportation, Police, Fire, Sanitation, Health, Hospitals Marine and Aviation, Water Supply Gas and Electricity. It would freeze at least 90 per cent of employees in other departments, but inasmuch as they have more than that percentage in the armed forces now, the departments would not be affected very much, if at all.

"It is hoped the bill would draft the Mayor for military service.

"This is not to be taken as an endorsement of any bill I have not seen."

It has long been known that the Mayor is anxious to see military service, and it is of extreme interest that he views the possibility of attaining that end even through the operation of a national service act, such as that proposed last week by President Roosevelt.

Employees Deeply Concerned

Employee circles—City, State, and Federal—buzzed all week with speculation about the possible effects of a labor conscription law upon the men and women who hold public employment. Would they be prevented from taking other jobs? Would they be compelled to go from public employment into private jobs if the Government wanted them to? Would they have to travel elsewhere if it were decided their services were more necessary elsewhere? Would promotion rights be affected?

Apart from the Mayor himself, New York City officials were highly reluctant to comment upon the subject. They did, however, confirm the Mayor's statement that City employees would be more tightly frozen into their jobs than now. At present, an employee may not leave for an-



If a national service act is passed Fiorello LaGuardia would like it to freeze him into the armed services.

other post without a statement of availability. If he does, the War Manpower Commission won't permit him to take his new post until he has waited 60 days. Under a labor-draft, however (that's what a national service act means), it is probable that even this 60-day period would not be allowed. An employee would be subject to action similar to that taken by a draft-board. Moreover, the essential nature of City work is now so evident, and the manpower shortage so acute, that all agree the Mayor is correct in assuming the tightest kind of job-freeze would prevail for City employees.

It is even possible, according to one official, that under such a law the City would be in a position to draft men into the vastly understaffed Police and Fire Departments.

State Would Benefit In Albany, representatives of

the State Civil Service Commission held that a national service act might have a beneficial effect upon the functioning of State Government. None of the officials cared to be quoted by name, but the pooled opinions of those interviewed add up like this:

"There is considerable doubt that Congress will enact a compulsory service bill of the scope proposed by the President. If such legislation is enacted, it will probably follow the pattern of the Selective Service Act, but in greatly moderated form. State employment is now and will continue to be considered essential. It is unlikely that men and women now working in State departments will be shifted elsewhere. On the other hand, the exodus out of State departments, which has been such a heavy drain in the past two years, will

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Recent Action on City Lists

Several large City lists have become exhausted within the past few weeks. However, it is not expected that examinations to create new lists will be ordered now because of the difficulty of attracting large numbers of candidates.

The Conductor list has been used up. When the Board of Transportation asks for names of men eligible for jobs as conductors, the City Civil Service Commission sends in those from the Conductor list who have completed a year's service as railroad clerks or street car operators.

The Sanitation Man "A" list has been exhausted for "B" appointments. New names are sent in as men are qualified after passing medical re-examinations or getting a chauffeur's license.

The Clerk, grade 1 list has been exhausted for temporary and indefinite appointments. Such positions may now be filled on a provisional basis.

Following are certifications made by the City Civil Service Commission to the various City Departments:

Correction

Two promotions will be made from the Promotion to Captain list in Correction. 4 candidates were sent in by the Commission for the \$2,500 a year jobs—James W. Nugent, No. 16; Alexander Keson, 19; Joseph Batka, Jr., 20; and James S. Millar, 21.

Bor. Pres. Bronx

The preferred list for Civil Engineering Draftsman went to the Borough President of Bronx, to make 2 appointments at \$2,400. These are "indefinite" positions, which will not last longer than one year. 27 names were submitted.

Brooklyn College

The regular list for Cleaner, Men, was sent to Brooklyn College to make 2 permanent appointments at \$1,320. 26 names reached number 881.

Board of Transportation

One promotion from the Clerk, grade 3 list in the Operating Division, Board of Transportation, will be made on a temporary basis at \$1,801. 20 names were sent in, reaching number 567.

Four appointments as Street Car Operator will be made by the Board of Transportation at 75 cents an hour. 4 names were sent in from the open competitive list for Street Car Operator; 2 from the special military list. Number 6705 was the last reached on the competitive list.

Correction

Five promotions will be made from the Deputy Warden list in Correction. The first 9 names on the list which was promulgated on April 20, 1943 were sent in.

Correction is also appointing 1 deputy sheriff, female. The only woman eligible for the \$1,801 position was Lillian Eichman from the open competitive list for Deputy Sheriff.

Fire Department

199 names were certified last week to the Fire Department from the list for Fireman, F.D. 2492 was the last reached, but it isn't expected that many eligible men will be found in this group. Men in 1-A and 2-B are included, some are in military service by now.

This certification was a direct result of the Court action brought by eligibles who had been refused appointments to the Fire Department because they were in 3-A at the time. Among the "problem children" on this list will be:

1. 3-A's who had been passed over for appointment and are now in the Armed forces. They will probably get "token" appointments, effective on their return.

2. 3-A eligibles who had been passed over will now be appointed, effective as of the date when they would have been appointed originally. Those who were 3-A, now 1-A, will probably also receive the "token" appointments.

3. Men on the list now in 2-B will be required to obtain a release from their employer.

4. Men in 4-F, veterans with medical discharges, will be called for re-examination.

DRAFTSMAN PROMOTED WITHOUT EXAMINATION

Thomas P. Lawless, a civil engineering draftsman in the office of the Borough President of Manhattan, got a break from the City Civil Commission last week.

The Commission said it would be OK to promote him to Assistant Civil Engineer without bothering to hold an examination for the job.

How to Figure Out Marks On Clerk, Grade 3 Test

By JEROME YALE

Here's how you candidates in the Clerk, grade 3 promotion examination can figure out what grade you were given in the first part of the written examination.

By comparing your answers with the official key answers, you know how many answers you had correct. Remember that you received credit for the last 4 questions

(77-80) because they were balled up on the examination paper, and the Commission gave full credit whether or not they were answered.

Now, look up your number of correct answers on the chart on this page.

"Converted Score"

The "converted score" is what your score would have been if the Commission hadn't rescaled the marks. The original passing grade for the test was 70. In other words, 56 correct answers would have been required to pass. In order to pass more candidates, however, the Commission lowered the number of required correct answers to 45. Then, if you had 45 correct answers, you were given a "scaled rating" of 70 percent, and you passed the test.

The complaint coming in from persons who passed the test is that a candidate at the top of the list may receive as little as 60 percent added to his score. Another, who barely skimmed

through the test, might have had 12.8 percent additional given to him.

This, they say, penalizes those who did well at the expense of the others.

PROMOTION TO CLERK GR. 3, PART 1 Conversion Table For 80 Items and Scaling Plan

Number Right Raw Score	Converted Score	Number Right Raw Score	Converted Score
80	100.0	40	50.0
79	98.8	39	48.8
78	97.5	38	47.5
77	96.3	37	46.3
76	95.0	36	45.0
75	93.8	35	43.8
74	92.5	34	42.5
73	91.3	33	41.3
72	90.0	32	40.0
71	88.8	31	38.8
70	87.5	30	37.5
69	86.3	29	36.3
68	85.0	28	35.0
67	83.8	27	33.8
66	82.5	26	32.5
65	81.3	25	31.3
64	80.0	24	30.0
63	78.8	23	28.8
62	77.5	22	27.5
61	76.3	21	26.3
60	75.0	20	25.0

59	73.8	81.7	19	23.8	45.7
58	72.5	80.8	18	22.5	44.8
57	71.3	79.9	17	21.3	43.9
56	70.0	79.0	16	20.0	43.0
55	68.8	78.1	15	18.8	42.1
54	67.5	77.2	14	17.5	41.2
53	66.3	76.3	13	16.3	40.3
52	65.0	75.4	12	15.0	39.4
51	63.8	74.5	11	13.8	38.5
50	62.5	73.6	10	12.5	37.6
49	61.3	72.7	9	11.3	36.7
48	60.0	71.8	8	10.0	35.8
47	58.8	70.9	7	8.8	34.9
46	57.5	70.0	6	7.5	34.0
45	56.3	69.1	5	6.3	33.1
44	55.0	68.2	4	5.0	32.2
43	53.8	67.3	3	3.8	31.3
42	52.5	66.4	2	2.5	30.4
41	51.3	65.5	1	1.3	29.5

Directions for use First ascertain number correct Then find converted score Then find scaled rating Example: 69 right equals 86.3 equals 90.7

Handyman Jobs Now Available

The City departments may hire handymen for duration jobs, without giving examinations.

It had become increasingly difficult to find candidates for handyman's jobs with the City, and after a public hearing last week, the Commission decided that it would be impracticable to hold such examinations for the duration. Salary for the post is \$1,200 to \$1,500 a year, not including the recent pay increases. Those who wish a job as handyman should apply directly to the city departments. There's a listing in the phone book under "New York City."

N. Y. C. Custodial Plan Hit in Albany

ALBANY.—A bill to abolish the indirect employment of custodial workers in the New York Public School System has been introduced by Assemblyman John J. Lamula, Republican of the First New York Assembly District.

This bill changes the educational law in relation to the management and use of school buildings; the employment, compensation, and supervision of custodial employees by boards of education in New York City. There now exists in New York City the so-called indirect system of maintaining school buildings, whereby the function of such maintenance is delegated to independent contractors or school custodians to whom an annual allowance or gross compensation is made, and who are permitted to choose the custodial employees in such buildings and to compensate them out of such allowances of gross compensation. This permits the employment of people in disregard of the civil service law, and permits unfair working conditions, lack of tenure, discrimination, and the improper delegation of responsibility which should be vested in the Boards of Education.

Lamula revealed that in many instances custodians are drawing more salary than the Principal of their school, which should be stopped for the good of the school system, and the community in general.

In the City Departments

CORRECTION Civilians Ask Recognition

Officers of the Civil Employees Association of the Dept. of Correction, elected at a recent meeting, to serve throughout 1944, will be installed in office at a meeting of the CEADC to be held Jan. 20, at Irving Plaza Hall, 15th St. and Irving Place.

Among those elected to serve during the current year are:

- President: James Stack, Central Office.
- Vice-President: Robert Walmsley, Riker's Island.
- Treasurer: Chas. Cronin, City Prison, Manhattan.
- Financial Secretary: Jack Glantz, Riker's Island.
- Recording Secretary: Samuel Goldstein, Riker's Island.
- Sergeant-at-Arms: Owen Farian, Riker's Island.
- Trustees: Arthur Mullen, Wm. Powers, and Jennie Shelly.

The CEADC is a group composed of male and female civilian employees of the department and is designed to promote the welfare of each of its members and foster mutual helpfulness among the non-uniformed force of the department.

The Association officers plan to discuss and reformulate a program whereby the civilian employees of the department during 1944 will not only be fully represented, but reasonably expected to receive just recognition along with uniformed groups. This should not be construed to mean the civilian or non-uniformed group is out of step with the uniformed group, but only to mean that henceforth the civilian employees of the Dept. of Correction mean to be heard and expect their voice to gain an attentive ear, according to the newly elected officers.

HOSPITALS

Department Fights For Its Men

One point about working for City hospitals is the fact the Hospitals Department is fighting to hold on to every one of its male employees between 18 and 38.

The department makes it a matter of principle to ask defer-

ment for its male workers who are liable for a 1-A classification—and the report is that local draft boards are cooperating.

Forms are filed with the local board of each 3-A employee. If the man is put into 1-A, the department sends the board a detailed letter explaining why he should be deferred.

Even workers in occupations which wouldn't normally rate a postponement of military service win deferments when they work in a hospital. It's almost impossible to get replacements, the Hospitals say, and they have to hold on to their staffs.

And, when a technician or trained worker gets his 1-A the department puts up a fight that makes Stalingrad look like a tea party.

HEALTH

It's a Rumor!

Rumors floating around the Health Department that Health Inspectors and Veterinarians are suddenly going to be elevated to the highest income tax brackets, are a bit premature.

What happened was this: Commissioner Ernest L. Stebbins sent a request in to the Budget office asking a "moderate" increase for 10 Health Inspectors and Vets. The Budget Office hasn't investigated the situation yet or made any recommendations. There's a good chance that nothing may happen.

Quick--Phone Gals Wanted In Queens

The Health Department has asked the LEADER to come to the rescue again. Last time they needed a few girls, this paper ran an item and the jobs were filled.

Now the demand is for 2 telephone operators to work in the Queens office at 148-15 Archer Avenue. The salary is \$1,200 a year, and they want girls with some experience at a multiple board.

The appointments are for the duration, and the girls will be hired without an examination. When another City examination for permanent telephone operators' jobs comes around, the experience gained will help on the test.

COMPTROLLER

They Couldn't Handle It

Right now the big question among City employees is, "How do I stand with my income tax?" To figure out their taxes, they have to know how much they have paid in withholding taxes. The Comptroller's office has the job of seeing that each City employee gets a little slip with his deductions for 1943.

It was a bit too much for the staff to handle together with the yearly budget, the increase, and other regular routine work, so the job was turned over to the Remington-Rand company.

A night shift of private employees comes into the office after the regular work-day and is rushing the tax figures.

In about two weeks, each City employee will have a memo of just how much his withholding tax deductions amount to.

COPS, FIREMEN PREPARE K. of C. ENTERTAINMENT

Wethered J. Boyd Council No. 326 Knights of Columbus present its 45 Annual Entertainment and Reception on January 22, 1944 the Concourse Plaza Hotel, 161 Street on The Grand Concourse. Chairman of the affair is Jay McDonald, a member of the Police Department.

Assistant Chairmen; Capt. Thomas J. Lenihan Man. Hdq. E. Capt. Michael Boyle 41 Pct. Capt. Patrick McDonald Tr. F. Capt. Mathew Skea Public Safety, Capt. William O'Brien 48 Pct., Lt. James Dermody P.C. Office, Lt. Cornelius Lyons Man. Hdq. E., Lt. Frederick Dunn 12 Div., Lt. Patrick Touhy 7 Div., Lt. Terrence Donellon Tr. C., Lt. Martin Donellon 6 D. O., Lt. Thomas O'Brien D.N. Def. Lt. Walter Port 30 Pct. Lt. Thomas Waters 14 Pct., Sgt. Richard McCarthy 46 Pct. Patrick Costigan D.C.I. Fire Dept. John G. McDonald.

Wm. M. Dwyer is Grand Knight of the organization.

WELFARE To The Wars

Welfareites are beating it off to the wars. Some time ago, the department stated that employees joining the overseas staff of the Red Cross would be given military leave. Now the ARC is beginning to expand the foreign staff and last week's list of departures includes fourteen for the Red Cross, and one lone Army recruit.

Their names:

- Ruth Braveman, Asst. Supervisor W.C. 41 American Red Cross—Overseas
- Benjamin Brook, Social Investigator W.C.99 American Red Cross—Overseas
- Wayne G. Clark, Social Investigator W.C.84 American Red Cross—Overseas
- Ruth Druskin, Social Investigator W.C.34 American Red Cross—Overseas
- Grace Fischer, Assistant Supervisor W.C.32 American Red Cross—Overseas
- Sol G. Galub, Social Supervisor W.C.11 American Red Cross—Overseas
- Jay Geller, Social Investigator W.C. 41 American Red Cross—Overseas
- Margaret Gibbons, Asst. Supervisor W.C.23 American Red Cross—Overseas
- Edward Harren Social Invest. Resource Div. American Red Cross—Overseas
- Eleanor Liss, Social Investigator W.C.33 American Red Cross—Overseas
- Mary O'Donovan-Rossa, Soc. Invest. W.C.17 American Red Cross—Overseas
- Nathaniel Schiff, Soc. Investigator W.C.84 American Red Cross—Overseas
- Bertha Schneider, Soc. Investigator W.C.26 American Red Cross—Overseas
- Melvin Stepman, Soc. Investigator W.C.41 Army
- Thomas Walsh, Soc. Invest. Resource Div. American Red Cross—Overseas

Bring A Towel!

"Bring your own towels" is the order of the day at Welfare.

In a note to the employees, Acting First Deputy Commissioner Joseph P. Piccirillo explains that it isn't an economy measure on the part of the City or the department.

The City Department of Purchase hasn't been able to get any bids to furnish paper towels. The supply is running low and will soon be exhausted.

The gals can easily tuck a towel into their handbags. How the men will manage to carry around the wipers is a problem.

PUBLIC WORKS

\$860 Equals \$1,040

The Department of Public Works has just appointed some cleaning women at \$860 a year.

However, the new salary for a Cleaning Woman is \$1,040 a year. The answer is simple. Just a matter of bookkeeping. As soon as the records are fixed, the women will receive \$1,040, and it will be retroactive to January 1, when the rate went into effect.

DWSGE

How Long the Day

The office staff of Water Supply, Gas and Electricity can't see why other City departments make such a fuss about working a little longer each day. Their schedule includes an early start, a short lunch, and a full day.

Following is the DWSG & E office working program:

- Daily—8:45 to 5:20; 45 minutes for lunch.
- Saturday—1/2 the force is off all day.
- 1/4 work from 8:45—12:45
- 1/2 work from 8:45—4:30, with 45 minutes for lunch.

SANITATION

First To Get Pay Increase

Sanitation employees should be among the first group to receive 1942 paychecks with the adjusted salaries. The Department rushed its payroll office, worked nights, and was the first major department to get its payroll sheets over to the Comptroller's Office.

The February 15 paychecks for the semi-monthly employees should carry the bonus; the weekly employees should get their first revised checks on February 4.

To get the job through, the payroll office not only worked hard, but went out to the field offices and borrowed all the business machines that weren't nailed down.

Civil Service & Government Employees

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Here's the Fate of Old Records

Old, obsolete records of the city departments used to be destroyed in Sanitation incinerators.

However, the Mayor's Municipal Archives Committee and the Department of Purchase are now using a process which conserves the paper but destroys the records. This "wet-beater process" consists of deep troughs in which water is kept at a temperature of 90 to 100° F. At intervals of 25 feet there are beaters or paddles that immerse and tear the paper. The action of the beaters is continued until a coarse pulp is produced. The pulp is pumped into a grinder which reduces it to a finer pulp for making paper. The paper companies pay the City around \$13 to \$15 for a ton of paper. Ordinary waste paper and any obsolete records which are not of a confidential nature are sold in bulk.

Salvaging of paper is a by-product of the efforts of the Mayor's Municipal Archives Committee, which is primarily concerned in preserving and making available the valuable records of city departments. The Archives Committee consists of Albert Pleydell, Commissioner of Purchase; Cleveland Rodgers, Commissioner of City Planning Commission; Albert H. Morgan, Director of Division of Building Management, Department of Public Works; William D. Murray, Assistant Director, Budget Bureau; and Miss Rebecca B. Rankin, Librarian of the Municipal Reference Library, Chairman.

SUBWAYS

They Paid

One advantage of a subway job is being able to ride the City transit lines for free.

But employees in the Construction Division of the Board of Transportation didn't have this privilege and had to shell out 5c for every subway, bus or trolley ride.

A recent ruling of the Board extended the free privilege to these employees, and now all they have to do is show a pass for free transportation.

Motorman Test

Candidates for promotion to Motorman, took their written examination last Sunday, January 16. The test was scheduled for that day in order not to interfere with the working schedules during business days.

Since the announcement of the test, the LEADER has been carrying study material to acquaint the candidates with the type of question they would face. 1,168 Board of Transportation workers filed application for the test which was held at Seward Park High School.

As soon as the Civil Service Commission releases its key answers, The LEADER will carry them.

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General Bradley's Column

By
Brigadier General
John J. Bradley
(Ret.)



The Answers to Veterans' Civil Service Problem

The State law regarding veterans who are employees of New York City or New York State is actually much clearer in many respects than is realized. Even public officials, in some cases, aren't aware of the detail with which the law covers veteran problems. Through information obtained from the New York State Department of Civil Service, the State Conference of Mayors, the Municipal Training Institute of New York State, and the State Department of Education, I am able to present this resume of the more important provisions of the law. This information doesn't cover Federal service, which I shall consider at a later date.

JUST AS the State Constitution provides for a merit system in the filling of public positions, it also provides that "any honorably discharged soldiers, sailors, marines or nurses of the army, navy or marine corps of the United States disabled in the actual performance of duty in any war, to an extent recognized by the United States Veterans' Bureau, who are citizens and residents of this state and were at the time of their entrance into the military or naval service of the United States, and whose disability exists at the time of his application for such appointment or promotion, shall be entitled to preference in appointment or promotion, without regard to their standing on any list from which such appointment or promotion may be made."

In accordance with this constitutional mandate various laws have been passed implementing this provision. Section 21 of the Civil Service Law provides for preference for disabled veterans appointed from competitive and non-competitive lists and labor class registers. A refusal to allow such preference, or a reduction of a disabled veteran's salary intended to bring about his resignation is deemed a misdemeanor. The veteran has the right to go to court to seek damages and a mandamus righting the wrong.

Advantages in Removal

Section 22 of the Civil Service Law gives certain advantages in removal procedure not only to disabled veterans but to all veterans. This section of the law provides that no war veteran may be removed from his position except for incompetency or misconduct shown after a hearing upon notice on stated charges. This applies to employees occupying subordinate positions in the classified service. Persons holding the positions of private secretary, cashier, or deputy to any official

or department are specifically excluded from the benefits of this section. The employee has the right to be represented by counsel, to bring witnesses on his behalf, and to cross-examine witnesses testifying against him. The burden of proving incompetency or misconduct rests with the department head bringing the charges. The veteran has the right to take his case to court and have the court review the evidence on which the removal was based. If the veteran's position is abolished he has the right of transfer to any comparable position in any other department when a vacancy exists.

Medical Discharges

Many members of the armed forces are being discharged from military service for various reasons, in most cases, medical. Some of these are public employees. The problem of these returning employees is gradually becoming more important. The Military Law includes provisions relevant to this problem.

Section 246 of the Military Law provides that every public employee is entitled to absent himself from his position while engaged in the performance of military duty and must be deemed to have a leave of absence for the duration of the military duty. The employee must be reinstated to his position provided he makes application for reinstatement within sixty days after the termination of military duty. He may be reinstated at any time after the sixty-day period and within one year after the termination of his military duty in the discretion of the appointing officer. A public employee who has been discharged or relieved from military duty on condition that he engage in essential war work is entitled, while engaged in such work, to all the rights and privileges he would have had he continued to perform military duty. These provisions

(Continued on page 13)

How to Find Mark On Gr. 4 Test

The City Civil Service Commission last week notified the candidates who had taken the promotional examination to Clerk, grade 4. Those who failed received failure notices. Those who passed were notified of that fact, but did not receive their grades.

Two weeks ago, a new procedure was set up whereby the various departments were sent lists of their employees who had passed the grade 3 test, and asked to notify the help.

Some departments didn't bother to tell their clerks that they had passed, and so much confusion resulted that the Commission dumped the new system in a hurry.

The Commission also made 2 changes in the tentative key answers, by adopting alternative correct answers—55, A or C. A was the original answer; 70, O, or K. Here O was the original answer.

Another innovation adopted by the Commission was the refusal to make public the protests filed against the Grade 4 examination. Previously, protests on other tests, together with the reports of the Examination Division of the Commission, were available to the press. This time, No. A total of 250 protests were filed by candidates who had taken the test.

The figures show that 943 candidates passed the Clerk, grade 4 test; 309 failed; 201 who had filed applications failed to appear for the test.

There is no information as to the date of Part II of the test, which will deal with the work of the various departments.

Those who took the test may examine their papers at the Record Room of the Commission, 96 Duane Street, between 10-12, 2-4 daily.

Those City employees who took the Clerk, grade 4 promotion examination were notified by the Civil Service Commission whether or not they had failed, but were not given their grades.

The table on this page will enable them to find their official mark on the test.

Look up the number of correct answers in the first column. The second column is the actual mark. The third column is the important figure. That is the adjusted mark which goes on record as your rating for the Part I of the test, and counts for 25 percent of the final score.

50 correct answers out of 80 passes. If the "scaling" had not been made, then 56 would have been necessary for a mark of 50.

PROMOTION TO CLERK, GRADE 4 CONVERSION TABLE FOR 80 ITEMS AND SCALING PLAN

Number Right	Number Correct	Number Scaled	Number Right	Number Correct	Number Scaled
Raw Score	Raw Score	Raw Score	Raw Score	Raw Score	Raw Score
80	100.0		40	50.0	59.0
79	98.8		39	48.8	57.9
78	97.5		38	47.5	56.8
77	96.3		37	46.3	55.7
76	95.0	98.8	36	45.0	54.6
75	93.8	97.5	35	43.8	53.5
74	92.5	96.3	34	42.5	52.4
73	91.3	95.0	33	41.3	51.3
72	90.0	94.2	32	40.0	50.2
71	88.8	93.1	31	38.8	49.1
70	87.5	92.0	30	37.5	48.0
69	86.3	90.9	29	36.3	46.9
68	85.0	89.8	28	35.0	45.8
67	83.8	88.7	27	33.8	44.7
66	82.5	87.6	26	32.5	43.6
65	81.3	86.5	25	31.3	42.5
64	80.0	85.4	24	30.0	41.4
63	78.8	84.3	23	28.8	40.3
62	77.5	83.2	22	27.5	39.2
61	76.3	82.1	21	26.3	38.1
60	75.0	81.0	20	25.0	37.0
59	73.8	79.9	19	23.8	35.9
58	72.5	78.8	18	22.5	34.8
57	71.3	77.7	17	21.3	33.7
56	70.0	76.6	16	20.0	32.6
55	68.8	75.5	15	18.8	31.5
54	67.5	74.4	14	17.5	30.4
53	66.3	73.3	13	16.3	29.3
52	65.0	72.2	12	15.0	28.2
51	63.8	71.1	11	13.8	27.1
50	62.5	70.0	10	12.5	26.0
49	61.3	68.9	9	11.3	24.9
48	60.0	67.8	8	10.0	23.8
47	58.8	66.7	7	8.8	22.7
46	57.5	65.6	6	7.5	21.6
45	56.3	64.5	5	6.3	20.5
44	55.0	63.4	4	5.0	19.4
43	53.8	62.3	3	3.8	18.3
42	52.5	61.2	2	2.5	17.2
41	51.3	60.1	1	1.3	16.1

First find number right (raw score). Then find converted score. Then find scaled rating.

You will notice that there are no "scaled ratings" for more than 76 correct answers. That is because 76 correct was the highest mark made.

ANSWERS TO SUBWAY STUDY TEST QUESTIONS

Following are the answers to the final set of questions in The LEADER'S series of study material for the subway promotion to motorman examination which appeared last week:

- 1, A; 2, C; 3, C; 4, C; 5, B; 6, C; 7, A; 8, D; 9, A; 10, C.

The Real Facts Behind LaGuardia-Firemen Feud

By FRANCIS KELLY

There's more than meets the eye in the current fight between the firemen and Mayor LaGuardia over the "bonus with overtime."

As the LEADER went to press, the situation was this: David Savage, attorney for the firemen, has brought action for an order to restrain the Fire Commissioner from imposing extra hours of work on the grounds that the firemen's working hours had been set by law after a popular referendum. The Uniformed Firemen's Association had voted against accepting the \$420 and an extra 8 hours of work every 20 days. The Mayor was still "considering" the bonus question in the Fire Department.

What the firemen want is straight time for extra work. The LEADER has learned that this compromise was offered to a representative of the Mayor.

On the figures, it would seem that whole fight centers about \$18 but there is more than that to the difference between the smokers and the administration.

The Figures

The proposed 8 hours extra in 20 days, comes to 438 hours a year. Sick leave and vacation time will deduct 57 hours from that figure. That leaves 384 hours a year of actual extra time to be worked.

A fireman receives about \$1.14 an hour. At that rate, he would earn \$438 at straight time; the Mayor's offer was \$420.

The big source of trouble is this: The men don't trust the Mayor or Fire Commissioner Walsh.

1—Fire Commissioner Walsh is not asking deferments. The men consider that an attempt to get the younger men out of the department and create an artificial manpower shortage to warrant declaring an emergency. Then they could be forced to work any number of hours without extra pay. That's probably the chief reason they want to establish a policy of straight time for extra work.

2—If there is a state of emergency ask the men, then why isn't an effort made to hold men who are liable to be drafted?

Not Officers vs. Men

The officers of the Fire Department have accepted the Mayor's bonus. Supporters of the Mayor's schedule of extra work are attempting to use that as an indication that the leaders of the department who really understand the situation agree with City Hall.

This fact is overlooked: The administration has a "club" to keep the officers in line. Their salaries can be reduced at any time, while those of the uniformed firemen are fixed by the City Charter. So, to protect themselves, the fire officers had to play ball with LaGuardia.

Next steps depend on what the Court does, or whether the Mayor will pay straight time to the firemen. They won't accept his present plan.

There can be no question that the men of the Fire Department consider that there is involved here a matter of principle and union discipline (they are AFL members) upon which they cannot back down, even though the City's chief executive has cracked a terrible whip—hitting them by keeping their means of livelihood down.

It is learned that Vincent Kane, President of the Uniformed Firemen's Association, was supposed to contact other American Federation of Labor organizations for support. To date, however, no public announcement of support has come either from the Central Trades and Labor Council, the State Federation of Labor, or the International Association of Firefighters, of which the UFA is a local.

Here is a question proposed to the firemen by an official of the UFA: Would you accept \$420 for eight extra hours of work per week? With the further understanding that this sum would be enlarged if the number of hours

should later be increased? The LEADER will be glad to receive from individual members of the department their views upon these pertinent queries. Address your letter to the Editor, Civil Service LEADER, 97 Duane Street, New York City.

ODB Gals Go On Weekly Sprees

NEWARK—A new recreation activity, planned particularly for girls in the Dependency Benefits Office who work on the second shift, was inaugurated last Wednesday. Every Wednesday from 12 to 3 p.m. at the invitation of the central Newark YWCA, ODB girls will attend an afternoon dance at the Washington Street "Y." Refreshment will be served. ODB groups will also attend dances at Fort Hancock, at Camp Wood, and at Camp Kilmer.

The ODB Minnesota state club, will plan a full program of winter sport and social events. Other state clubs are scheduled to meet shortly.

A number of theatre parties have been organized by the ODB Collection and Adjustment, Administrative Accounting, and Disbursing branches. Groups will attend performances of "Othello," "Early to Bed," and "The Merry Widow."

Ski and ice skating parties in nearby New Jersey parks are also being arranged by the ODB Recreation and Employee Service Section.

For the returning soldier—there's nothing better to keep him up-to-date on Government Job opportunities than the Civil Service LEADER.

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Olds. 6 Tudor \$295	41 Ford Sedan \$795
38 Ford DeLuxe Sed., Radio. \$395	42 Plymouth Special, 2-door, 10,000 mil. \$1275
Olds. 6 Sedan, Radio, Heater. \$375	Buick Super, 4-dr., R&H. \$1375
39 Plymouth Sedan \$425	42 Pontiac Chieftan "46", 4-door, Radio, Heater \$1425
39 Dodge Sedan \$475	42 Pontiac "8" Chief Sedanette, Radio, Heater \$1475
Pontiac 6, 2-door, Radio, Htr. \$485	42 Packard "120" Conv. Coupe, R&H, 10,000 mi. Spec.
Cadillac, 7 passenger, 8 cyl. Limousine, Radio, Heater. \$575	
39 Buick Special, 2-door, Radio, Heater \$625	
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MONDELL INSTITUTE

230 WEST 41st State Lic. WI. 7-2086

Help Wanted—Male

LEADING AIRLINE WANTS GUARDS

You can help the war effort by joining our staff of guards, which must be expanded immediately to protect our war activities. If you are 30 to 60 (inclusive) years of age, you may be qualified for one of these guard positions. Candidates must be 5'6" or over and draft exempt. 48-hour week at La Guardia Field, rotating shifts. Interviews at address below daily 9 A.M. to 5 P.M. (Thursdays to 9 P.M.; Saturdays to 12:30 P.M.). Please bring birth certificate if possible. Essential workers need release statements.

AMERICAN AIRLINES, INC.
103 East 41st St.
New York City

MEN
PLATING PLANT
50c PER HOUR
Defense experience unnecessary
Proof of citizenship
PHILIP SIEVERING, Inc.
199 LAFAYETTE ST., N. Y. C.
(Release and USES required.)

MEN WANTED
FOR
MANUFACTURING WORK
WILL TEACH YOU
70c per hour start; average weekly wage \$40; good chance for advancement; day and night work.
Essential workers need release statement.

Royal Switchboard Co.
460 Driggs Ave., Brooklyn, N. Y.

WANTED
Part time and Full time
STEVEDORES
Pier 30 — North River
PENN STEVEDORING CORP.

Part Time or Full Time
SODAMEN
GOOD APPEARANCE
PORTERS
HOURS—6 P.M. TO 12 MIDNIGHT
NO EXPERIENCE NECESSARY
Essential workers need release statement

SCHRAFFT'S
APPLY ALL DAY
56 WEST 23d ST.
Or apply 5 P.M. to 8 P.M.
Times Sq. Store, 1496 B'way

Help Wanted—Male

MEN!

What are your prospects for continued employment after the war? Does the job you now have offer seniority protection? The Railroad industry is a vital industry and railroad employees have excellent prospects of continuing in their jobs after victory is won. Most railroad jobs offer seniority protection at all times. All railroad employees are covered by a separate Federal Retirement Act based on length of service and earnings. If the above facts interest you call for personal interview regarding any of the jobs listed here for inexperienced men in good health and between the ages of 18 and 55.

Dining Car Stewards — Sleeping Car Conductors
Brakemen — Switchtenders — Station Guards
Messengers — Freight Handlers — Clerks
Sleeping Car Porters — Laborers — Marine Help
Many other openings.

Experience required on these jobs:
Locomotive Engineers — Conductors
Upholsterers — Telegraphers — Stenographers
Rate Clerks — Electricians — Machinists
Ship Carpenters

Numerous other openings.

ESSENTIAL WORKERS NEED RELEASE STATEMENTS

Open daily 9-4, Saturday 9-1.

UNITED STATES RAILROAD RETIREMENT BOARD
EMPLOYMENT SERVICE

58 Hudson Street, New York, N. Y.

Help Wanted—Male

MEN!

ABILITY ASSURES

ADVANCEMENT
Men interested in war work with post-war possibilities will find an opportune chance. Day work only.

METROPOLITAN AREA PLANT

With Special Bus Service Between Plant and New York.
GOOD PAY 1A's ACCEPTED
Plant Cafeteria
Lockers & Washrooms

PLAN TODAY FOR TOMORROW

U. S. METALS REFINING COMPANY
Monday thru Saturday 9—5
340 W. 42d St., N. Y. C.

MEN (ALL AGES)

Work in war industry; earn while learning, sheet metal production.
Good Pay
Plenty overtime at time and a half. War workers need release statement.
ACME LAB. EQUIPT.
175 Walnut Ave., Bronx, N. Y.

DRAFTSMEN

TESTERS MACHINISTS TOOLMAKERS
Excellent salaries, good opportunities in electronics industry.

Hazeltine Electronics Corp.
58-25 Little Neck Pkwy., Little Neck, L.I.
Essential workers need release statement

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.:
I do hereby certify that a certificate of dissolution of AUTO-LECTRIC DISTRIBUTORS, INC., has been filed in this department this day and that it appears therefrom that such corporation has complied with section 105 of the Stock Corporation Law, and that it is dissolved.

Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, this 6th day of January, 1944.
(Seal) THOMAS J. CURRAN, Secretary of State.
By FRANK S. SHARP, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.:
I do hereby certify that a certificate of dissolution of RUSSIAN TEA ROOM, INC., has been filed in this department this day and that it appears therefrom that such corporation has complied with section 105 of the Stock Corporation Law, and that it is dissolved.

Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, this 27th day of December, 1943.
THOMAS J. CURRAN, Secretary of State.
By FRANK S. SHARP, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.:
I do hereby certify that a certificate of dissolution of K & M DELICATESSEN, INC., has been filed in this department this day and that it appears therefrom that such corporation has complied with section 105 of the Stock Corporation Law, and that it is dissolved.

Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, this 12th day of January, 1944.
THOMAS J. CURRAN, Secretary of State.
By FRANK S. SHARP, Deputy Secretary of State.

Help Wanted—Female

WESTERN ELECTRIC CO.

In PEACE
Source of supply for Bell System
In WAR
Arsenal of communications equipment

NEEDS

GIRLS and WOMEN
EXPERIENCED OR INEXPERIENCED

AS

Assemblers
Bench Hands
Inspectors (Elec'l)
Janitresses
Radio Inspectors
Stock Selectors
Clerks and Typists

Essential workers need release statement
APPLY
Mon. through Sat., 8:30 A.M. to 5 P.M.

1561 Boulevard,
JERSEY CITY, N. J.
OR
100 Central Avenue
KEARNY, N. J.

GIRLS PLATING PLANT

50c PER HOUR
Defense experience unnecessary.
Proof of citizenship.
PHILIP SIEVERING, INC.
199 LAFAYETTE ST., N. Y. C.
(Release and USES required.)

GIRLS and WOMEN PART TIME

or
FULL TIME

AS
WAITRESSES
SALAD MAKERS
SANDWICH GIRLS
DISHWASHERS
NO EXPERIENCE NECESSARY

Essential workers need release statement

SCHRAFFT'S

APPLY ALL DAY
56 WEST 23D ST., N. Y.
Or apply 5 P.M. to 8 P.M.
Times Sq. Store, 1496 B'way

GIRLS WOMEN Get Into The Fight

Take Part in Essential War Industry
NO EXPERIENCE NEEDED
Learning made easy. Full pay during training period. After this period you can expect automatic increases. Bring proof of age. War workers present availability statement.

UNIVERSAL CAMERA CORP.

APPLY PERSONNEL OFFICE
32 West 23rd Street

Salad and Sandwich Girls

Good Pay,
Pleasant Surroundings
Apply
3rd Floor
Employment Office

The Namm Store
452 FULTON STREET
BROOKLYN

Help Wanted—Male and Female

CAFETERIA HELP WANTED

Part or Full Time
Male or Female

Good wages—
meals and uniforms furnished.

Apply

80-06 47th Av., Elmhurst, L. I.

C. G. KOLLSMAN INSTRUMENT CO.
Bring Birth Certificate

Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, this 11th day of January, 1944.
THOMAS J. CURRAN, Secretary of State.
By FRANK S. SHARP, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.:
I do hereby certify that a certificate of dissolution of HADEL CORP has been filed in this department this day and that it appears therefrom that such corporation has complied with section 105 of the Stock Corporation Law, and that it is dissolved.

Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, this 10th day of January, 1944.
THOMAS J. CURRAN, Secretary of State.
By FRANK S. SHARP, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.:
I do hereby certify that a certificate of dissolution of CITY STEEL DOOR CORPORATION has been filed in this department this day and that it appears therefrom that such corporation has complied with section 105 of the Stock Corporation Law, and that it is dissolved.

Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, this 6th day of January, 1944.
THOMAS J. CURRAN, Secretary of State.
By FRANK S. SHARP, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.:
I do hereby certify that a certificate of dissolution of SALOVIN & PIERCE, INC., has been filed in this department this day and that it appears therefrom that such corporation has complied with section one hundred and five of the Stock Corporation Law, and that it is dissolved.

Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, this 13th day of January, 1944.
THOMAS J. CURRAN, Secretary of State.
By FRANK S. SHARP, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.:
I do hereby certify that a certificate of dissolution of ROY WEAVING CORP. has been filed in this department this day and that it appears therefrom that such corporation has complied with section 105 of the Stock Corporation Law, and that it is dissolved.

Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, this 31st day of December, 1943.
THOMAS J. CURRAN, Secretary of State.
By FRANK S. SHARP, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.:
I do hereby certify that a certificate of dissolution of NATIONAL FUR COATS, INC., has been filed in this department this day and that it appears therefrom that such corporation has complied with section 105 of the Stock Corporation Law, and that it is dissolved.

Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, this 12th day of January, 1944.
THOMAS J. CURRAN, Secretary of State.
By FRANK S. SHARP, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.:
I do hereby certify that a certificate of dissolution of SCHOEN HATS, INC., has been filed in this department this day and that it appears therefrom that such corporation has complied with section 105 of the Stock Corporation Law, and that it is dissolved.

Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, this 8th day of January, 1944.
THOMAS J. CURRAN, Secretary of State.
By FRANK S. SHARP, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.:
I do hereby certify that a certificate of dissolution of J. PORTNEY & SONS, INC., has been filed in this department this day and that it appears therefrom that such corporation has complied with section 105 of the Stock Corporation Law, and that it is dissolved.

Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, this 12th day of January, 1944.
THOMAS J. CURRAN, Secretary of State.
By FRANK S. SHARP, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.:
I do hereby certify that a certificate of dissolution of J. PORTNEY & SONS, INC., has been filed in this department this day and that it appears therefrom that such corporation has complied with section 105 of the Stock Corporation Law, and that it is dissolved.

Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, this 12th day of January, 1944.
THOMAS J. CURRAN, Secretary of State.
By FRANK S. SHARP, Deputy Secretary of State.

BE 100% WITH YOUR



MEN WANTED FOR MESSENGER WORK

Part or Full Time
GOOD PAY
Merit Studios
383 MADISON AVE.

Screw Machines Hand Operators

BRASS CHUCKING WORK
—TOP RATES—
NATHAN MFG. COMPANY
416 EAST 106th STREET—N.Y.C.
Essential workers need release statement.

MEN • MEN

Opportunity for Advancement and Overtime.
EXPERIENCE NOT NECESSARY.
GENERAL FACTORY WORK.
GOOD WORKING CONDITIONS.
Luncheon facilities for employees.
APPLY 8:30 A. M. to 2:30 P. M.

HENRY HEIDE, Inc.
HUDSON & VANDAM STS., N. Y. C.
Employment Dept., 84-90 Vandam Street.
7th Ave. Sub. to Houston Street
8th Ave. Sub. to Spring Street
Essential workers need release statement.

MEN

Part time mornings in shipping terminal. Also some full time openings. Good Pay. Permanent.
U. S. Packing & Shipping Co.,
617 W. 28th St.

RELIEF MANAGERS

For Our Manhattan And Brooklyn Stores
PART-TIME EVENINGS AND SUNDAYS
Paid While Training
Permanent Positions
LOFT CANDY CORP.
251 WEST 42d ST., N.Y.C.
THIRD FLOOR

MEN

GENERAL HANDS
Night or Day Shift — 54-Hour Week
Time-and-a-half over 40 hours
HORNI SIGNAL
Manufacturing Corp.
73 VARICK ST., N. Y.
Canal St. Station—All Subways
Essential workers need Release Statement.

SHOPPING IN CIVIL SERVICE VILLAGE

With CLAIRE

Baby Carriages

ATTENTION MOTHERS

Baby Carriages Repaired

Re-Lined — Re-Covered
Upholstered and Sprayed
Carriages Bought and Sold
Pick Up and Delivery Service

Clark's Baby Carriage Co.

110 FIRST AVENUE, N. Y.

ESTIMATES CHEERFULLY GIVEN
GRAMERCY 3-2433

Clothing

Discount to All Civil Service Employees

All wool men's suits and fine coats, strictly hand-tailored. A pair every man—\$22.85 to \$35.85 to \$60.

USE US FIRST — SHOP WISE

LAVINE'S

CLOTHING EXCHANGE

816 Broadway
Just a few steps up.
Evenings to 7:30; Sunday, 5 P.M.

ATTENTION WORKING MEN!

RECLAIMED ARMY GOODS

Coats, 39c, 45c, 55c; Raincoats, 99c, \$1.25, \$1.65; Army Twill Pants, \$1.35; Suits, \$1.65, \$1.98; Windjackets, \$1.98 (not rationed).

SPECIAL THIS WEEK

Warm, Sleeveless Sweaters, 99c

WORKMEN'S HEADQUARTERS

West 125th St. (near Lenox Ave.)

Food

ECONOMY MEAT MARKET

12 EAST TREMONT AVE.

Quality Meats

Plus Low Prices At and Below Ceiling Prices!

Roast Beef, Boneless Pot Roast, 39c
Snow White, Milk Fed Legs or Rump of Veal, 27c
Tender, Juicy Chuck Steak, 32c

Meats and Poultry

Retail at OPA Ceiling Prices

BEEF — LAMB — VEAL — HAMS — POULTRY

STERN BROS.

425 WEST 13TH STREET
(Bet. 9th Ave. & Wash. St.)
Chelsea 3-5147—5192

HADLEY'S MARKET

NEAR ENOUGH TO CIVIL SERVICE WORKERS TO SHOP ON WAY HOME

QUALITY MEATS and POULTRY

At or Below Ceiling Price

52 NINTH AVENUE
Few doors north of 14th St.
CH 2-3590

Furs

Coats Repaired and Remodeled or made into inner linings—on the easy payment plan. NEW COATS MADE TO ORDER.

ANDREWS

Manufacturing Furrier

WEST 72nd ST. — SC. 4—9716

T. VIDAL

Quality of reliability
OF FINEST

FURS

Plus Economy
His watch-
Furs to fit
individually at
prices of 40% to 50% because you buy
from a manufacturer. Convenient
terms arranged.

VIDAL, 231 W. 29th St. L.O. 5-1347

MALCY and BROWN

FURRIERS

Coats Made to Your Order
Remodeling and Repairing

254 WEST 23RD STREET
WA. 9-7238
13 years at present address

WEN BROCKMAN, INC.

MANUFACTURING FURRIERS

HOUSE WHERE VALUE and SERVICE PREDOMINATE

234-38 WEST 30th ST.
LA 4-5928

Furniture

WE BUY AND SELL WE PAY THE HIGHEST and SELL AT LOWEST, "PRICES" FOR FURNITURE

Sewing Machines, Pianos, Washing Machines, and All Household Goods

MURPHY BROS.

182 COLUMBUS AVE. TR. 7-8639

FURNITURE and RUGS BOUGHT

immediate cash

FOR YOUR USED FURNITURE

high prices, too

Phone NE 8-1618

a.b.c. furniture ex.

1300 Fulton St. Brooklyn, N. Y.

Jewelry

J. V. THOMPSON

WATCHES & JEWELRY REPAIRS

Diamond Rings For Ladies and Gents
Ladies Diamond Watches 14K Goldcase
All Kinds of Wedding Rings

70 GREENWICH ST.

Near Rector WH. 4-3029

Books

— BOOKS FOR XMAS —

New World A' Coming — — — \$3.00
Life & Times of Fred. Douglass \$5.00
Harriet Tubman — — — \$3.25
The Democratic Spirit — — — \$3.75

FREDERICK DOUGLASS

Book Center

141 WEST 125th STREET
NEW YORK, N. Y.
UNIVERSITY 4—9312

Optometrists

OPTOMETRIST

DR. I. PEARL

Eyes Examined Since 1910
GLASSES FITTED AT REASONABLE PRICES

261 CANAL STREET, Near Broadway
CANAL 6-0637 Office Hours 9-7

Home Furnishings

AT THE ORIOLE SHOP

Just Around The Corner from Main St.

OCCASIONAL FURNITURE, LAMPS, CHINA, CRYSTAL, DECORATIVE ACCESSORIES

137-10 NORTHERN BOULEVARD
FLUSHING, N. Y.
FLUSHING 9-2060

DR. M. AUERBACH

Surgeon Dentist

GAS ADMINISTERED

712 LEXINGTON AVENUE
(Between 60th and 61st Sts.)
Tel. REgent 7-1010

CHRONIC DISEASES

OF SKIN, NERVES, & STOMACH

RECTAL DISEASES, KIDNEY AND BLADDER TROUBLES, STOMACH AND BOWEL DISORDERS, NERVE WEAKNESS, LAME BACK, SWOLLEN GLANDS, MEN AND WOMEN TREATED BY MODERN METHODS.

Blood and Urine Examinations — MODERATE FEES —
Medical Examination \$2

Dr. ZINS

110 East 16th St., N. Y.
Bet. 4th Ave. & Irving Pl.
9 A. M. to 7 P. M., Sun. 9 to 2 (Est. 28 Years)

FRANK FISCELLA

BARBER SHOP

1525 Metropolitan Ave., Bronx

"SERVICE AT HOME IF DESIRED"
SHAVE 35c — HAIRCUT 75c
CHILDREN'S HAIRCUT 60c

Tel.: TA. 2-9018, Daily 8 am. to 8 pm.
HAIR OIL SCALP TREATMENTS

MODERN BEAUTY SHOP

Spanish - American—Specializing
In Pressing and Fingerwaving
FINGERWAVING AFTER PRESSING

38 West 116th Street
MONument 2-2616

SAM'S

HAIR STYLIST

The Home of Better Permanent Waving
From \$6 Up

"For the Woman Who Cares"

39-12 Main Street Flushing, N. Y.
(Over Fisher-Bears)
TEL. FLUSHING 3-1071

About the Stores

DOUBLE BARRELED HELP

Add to the ways you can help the war effort, this suggestion from an old established merchant.

In a "down to earth" talk with the Messrs. C. & R. Storich, 24 Bowery, in effect Mr. Storich pointed out that our people in normal times are "hobbyists". They hunt—guns, therefore, old guns and ammunition can be turned into cash at STORICH'S. The same applies to rods and reels, binoculars, telescopes, sextants and musical-inst. In short all gadgets so dear to the hobbyist during normal times, are needed desperately. "So Back the Attack in two ways," he suggests, "supply our armed forces and invest the cash obtained now! It's a patriotic duty."

Making the Most of Furs

Most of us have long since agreed to put off our big spending spree until after the war and put our money into war bonds. On the other hand, there is always the problem of keeping well dressed and looking at our best, both to keep up morale and to save the things we already have.

If you are getting a new fur coat this year, or, more probably, if you are having your old one repaired or remodeled, you will find excellent service at Andrews, a manufacturing furrier at 35 W. 72 St. Mr. Andrews has a factory where he can make the most of your last years' finest by repairing, making new lines or polishing with the kind of care that a good coat deserves.

Sports Equipment

Another wartime scarcity that comes under the heading of morale building is sports equipment. A fine line of it is still available at Herman's, 139 W. 42nd St. and 110 Nassau St., just a few blocks from the Municipal Bldg.

The store, which in recent months has gone in heavily for military and naval equipment, carries a complete line of uniforms for all branches of the service as well as their regular sports line.

They are offering a 10% discount for city employees and men in service so you should be able to get a really fine buy there.

Watch Repair

Getting service on your jewelry repairs is quite a problem these days. We found one fine shop in the heart of downtown district which is able to do a job for you quickly with a substantial guarantee of workmanship. It is J. V. Thompson at 70 Greenwich St. Incidentally they carry a fine stock of rings and watches.

Clothing Sale

Almost \$100,000 worth of fine quality mens' suits, topcoats and overcoats, ladies' suits and coats and boys' clothing went on sale last week at Amber's Clothing Store, 12th St. and Broadway in New York City. Sport togs, such as slacks, pants and sport jackets were also available.

This is the first and only sale Amber's has had and due to unforeseen developments recently in the clothing industry this sale will also have to be a complete sell-out of all the fine merchandise on hand as this store will be closed.

This may be a real opportunity to buy good clothing here at a low price.

Eyes and Efficiency

Impaired efficiency due to uncorrected faulty eyesight results in a loss of as much as 50% in work production according to Dr. Louis Elman of 122 East 34th Street. Not only does the eyestrain cause more errors in examinations, and in clerical and fine machine work, but it causes a general body fatigue which undermines resistance and leaves the worker exhausted after what would be a normal day's work for anyone else.

Almost all cases of eyestrain and resulting fatigue may be eliminated in the use of properly adjusted glasses, the doctor adds.

The result is generally not only higher ratings for civil service employees, but also a happier and more normal life after working hours.

Civil Service Employees

Help the War Effort!

Trade in your Guns

WE BUY, SELL, EXCHANGE
Rifles, Binoculars & Musical Instruments
BUY WAR BONDS

C & R STORICH, INC.

24 BOWERY, N. Y. C.
Tel. WOrth 2-6140

AT FIRST SIGN OF A

COLD

USE 666

666 TABLETS, SALVE, NOSE DROPS

CIVIL SERVICE EMPLOYEES

LET

BRAND'S FUR SHOP

ASSURE YOUR SATISFACTION
Design and Make Your Furs
To Suit Your Personality

Also Repair — Remodel Like New
2508 B'way, N.Y.C. AC. 2-3780



Improve Your Posture

By Having a
SPENCER SUPPORT

Designed Especially for You

Good posture will release strain on back, abdomen, legs and feet! You won't tire so easily—you'll have new energy!

SPENCER SERVICE

MAY WENZLER

89-17 189th Street, Hollis, L. I., N. Y.
Phone: HOLLIS 5-5011

Left: Ordinary corset permits sagging and bulges. Right: In her Spencer Corset and Brassiere guaranteed to keep lovely lines as long as worn! No other corset, to our knowledge carries this guarantee.

THE JOB MARKET

The Job Market is designed to help readers and jobs get together. The positions listed are gathered from advertisements of all the newspapers, periodicals and communication with personnel managers. These jobs are analyzed and arranged in categories which will be most helpful as a basis for selection. However, it is wise to read the entire column rather than limit yourself to any one item.

Trainees

Trainees, Age 17-60—Aero Spark Plug Co., Inc., 422 Hudson St.

Helpers in Aircraft factory, Ledkote Products, 35 Ave. Vernon Blvd., L. I. City.

Assemblers, no experience necessary. Ages 18-40, Horn Signal Co., 73 Varick Street.

Machinist learners to work on lathes, milling machines, grinders, etc. Advance Tool, 682 Broadway (at 3rd St.).

Factory Work

Light factory work, boys, men, E-Z-Do Co., 100 Inlay St., Brooklyn.

Men and Boys, \$26 for 48-hour week, R. R. Heywood Co., 263 Ninth Ave.

Men for processing and packing foods, Quaker Maid Co., 45 Washington Street, Brooklyn.

Men, mechanical experience, \$41.60, Acora Insulated Wire Co., 178 Sullivan St.

Light factory work, women, Julius Resnick Inc., 33 East 33rd St.

Women, produce war materials, American Cyanamid Co., 159 Greenwich St.

Girls, no exp. Canteen Co., 314 E. 23rd Street.

Girls, \$35-\$45 and more, Bulova Watch Co., 62-10 Woodside Ave., Queens.

Girls-Women Essential Industry, Universal Camera Corp 32 West 23 St.

Girls and Men to do plating—Phillip Steering 199 Lafayette St.

Girls, 16-35, \$26 week, Aero Spark Plug Co., Inc., 422 Hudson St.

Girls, war work, Henry Heide, Inc., 84 Vandam St.

Shipyards workers, \$44-\$50 per week, Bethlehem Steel, 102 Chambers St.

Aluminum workers, No experience, Overtime, Men, 38 or over, Aluminum Co. of America, Edgewater, N. J.

Part Time

Boys, part time, 9 to 1 or 1 to 6, N.Y. Public Library, 42nd St., 5th Ave.

Women, 25-45, Part-time, S. Klein, Union Square.

Comptrometrists—Evening work, 4 hrs, Murray Hill 2-0707.

Cafeteria Help — Male and female, Kollman Mrs., 80-06 47th Avenue, Elmhurst, L. I.

Boys—16 or over; mornings, afternoons, week-ends, Western Union, 127 West 40th Street.

Restaurant Help—All kinds, Exchange Buffet Restaurants, 44 Corlandt Street.

Freight Handlers—68c to 78c per hour, U. S. R. R. Retirement Board.

Typists, Men and women, steady evening work—6 P.M. to 10 P.M. 50c to 70c per hour, R. H. Donnell Corporation, 305 E. 45th St., Miss Fine.

Housewives and Schoolgirls—no experience necessary, Cushman's Sons, Inc., 1819 Broadway.

Clericals

M. S. Grads, typing and clerical work, Home Life Insurance Co., 256 Broadway.

Stock Clerks, no experience, Grossett & Dunlap.

Girls, Messengers, Metal & Thermo Corp., 129 Broadway.

Mail Clerks, 17-25, Phone WI. 7-4209 Ext. 17.

Boys, Men, Jr. Stock Clerks; \$95 month, Colonial Airlines Inc., Room 3164, 630 Fifth Avenue.

Men or Boys, Stock Clerks, Arnold Constable, 5th Ave. at 40th St.

Office Personnel, all types, Ranger Aircraft, Farmingdale, L. I.

Typists, Liggett Drug Co. and Bush's Jewelry Stores.

Miscellaneous

Women, laundry work, Pullman Co., 68-09 34th Street, L. I. City.

Porters for Cosmetic Factory, \$22, Revlon Products, 619 W. 54th St.

Porters, Earners, 74 Fifth Ave.; Loft Candy Corp., 251 W. 42; Finlay Strauss, 25 W. 14th; Bickford's, 356 W. 50.

Hotel Help, all kinds, Hotel Paramount, 46th St., Hotel Lexington, Lexington at 48th St., Waldorf Astoria, 50th St., Beekman Tower Hotel, 49th St.

Patrolmen—30 to 45 years; night work; \$33.88 (44-hr. week), Rockefeller Center, Inc., 50 Rockefeller Plaza.

Car Cleaners—The Pullman Co., Room 2612, Grand Central Terminal, N. Y. C.

Girls and Women—Learn food retailing; \$24.30 (5-day week), A & P Super Food Market, 141st Street and Southern Boulevard.

Cashiers, Days, nights, Rudley's, 1117 Sixth Ave.

Optical Workers, Experienced war work, American Cystoscope Makers, 500 E. 63rd Street.

Airplane Cleaners, 500 hour, American Airlines, 103 E. 41st St.

Counter Girls, Chuck Full O Nuts, 250 W. 54 St.

Cooks, Housemen, Kitchen Help, all kinds, Hotel New Yorker, 316 W. 35 St., Savoy Plaza Hotel, 6 E. 59 St., Savarin Restaurants, Hotel St. Regis, 2 East 55th St., Hotel Paramount, 46 St., Broadway.

Soda Men, Loft Candy Corp., 251 W. 42 St., Exp. unnecessary, Permanent, Uniforms furnished.

Foundry Labor, \$44.20—48 hour week, Wright Aeronautical, 1560 Bway.

Here's How Civil Employees Help The War

ALBANY—Cullen Burke, head motor vehicle license examiner, returned from a field trip a few days ago to find himself elected as President of the Good-Will Association of the Motor Vehicle Bureau.

He hadn't dreamed that his 160 associates were considering him for the office. When he accepted, he inherited a fine record of the Association in promoting the sale of war bonds and stamps. Total sales in the last year have exceeded \$8,000.

Members of the Association decided to go into the bond business for Uncle Sam when the Motor Vehicle Bureau was removed from downtown Albany to quarters almost on the outskirts of the city. The Association took \$50 of its own funds, invested the money in stamps and then offered them for sale over the counter among employees. That's the way it started. Employees bought bonds or stamps from one of the volunteer salespersons who alternately take turns at the sales booth. When stamp books are filled, a member of the Association takes the book, or cash for a bond, downtown to one of the department stores and makes the purchase. Then the bond is turned over to the employee making the purchase and the Good Will Association gets credit for the sale. These sales have totaled exactly \$8,372.

(Founded in 1936, the Association now has nearly 200 members who each pay dues of 25 cents a month. Out of the treasury comes the cost of gifts, cash donations, flowers or other mementoes on such occasions as sickness of an employee member of the Association, or when death strikes, or on occasion of transfer, retirement, wedding and similar events.

Rosemary Ryan is vice president; Dorothy Wheeler is secretary; and Genevieve Reilly is treasurer.

Skilled Fire Dept. Men Want Annual Pay

A group of skilled workers in the Fire Department would like to swap their present method of being paid by the day for regular yearly salaries.

Last May, they wrote to the Budget Director asking this change in status which would allow them to plan on a regular income. Finally, last week, Local 61, American Federation of State, County and Municipal Employees took the matter to the budget office, asking that next year's budget carry the change.

The men involved are instrument makers, battery constructors, wiremen and linemen.

HOW TO PREPARE 1943 FEDERAL INCOME TAX RETURNS

Jacob Bennett, A.A., B.C.S., C.P.A., director of Bennett Accountancy Institute offers a four lecture "refresher" income tax course. This course consists of the actual work of filling in income tax returns for individuals, partnerships, corporations, and fiduciaries from specially prepared problems. The course will also include a full review of income tax law applicable to such taxpayers.

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The fee for the course—including all text material—\$15.00.

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General Aircraft Corp.

North American Phillips Co., Inc.
Superior Duck Clothing Co.
Balmanson & Co., Inc.
E. L. B. Corporation

Mark Graves' Daughter Suits Commerce Dept.

ALBANY—State personnel relations could be vastly improved if executives imposed more trust, confidence and responsibility in their associates, according to Miss Eleanor Graves, daughter of the late Mark Graves, for many years president of the State Tax Commission.

Miss Graves this week announced her resignation as assistant economist in the State Division of Commerce whose director, Commissioner M. P. Catherwood, has been the storm center of a controversy growing out of the dismissal of Mrs. Helen Harvey, her chief stenographer, for submitting her own resignation.

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Progress Report On State Exams

OPEN-COMPETITIVE MOTOR VEHICLE LICENSE EXAMINER, Department of Taxation and Finance: 8260 candidates, held February 14, 1943. Rating of the written examination is completed. Rating of training and experience is completed. Clerical work is completed.

INDUSTRIAL INVESTIGATOR, Department of Labor: 72 candidates, held April 17, 1943. Rating of the written examination is completed. Interviews for the purpose of rating, training and experience to be held.

SENIOR LAW CLERK, State Department: 101 candidates, held July 31, 1943. The rating of the written examination is completed. Rating of training and experience is completed. Clerical work is in progress.

RESEARCH INVESTIGATOR OF WOMEN IN INDUSTRY, Department of Labor: 64 candidates, held October 16, 1943. Rating of the written examination is completed. Investigations to be made.

SENIOR HEARING STENOGRAPHER, State and County Departments: 80 candidates, held October 16, 1943. Rating of the written examination is in progress.

JUNIOR STENOGRAPHER AND JUNIOR TYPISTS, Albany Area: 1000 candidates, held in October, November, and December, 1943. The rating of the clerical examination is completed. Rating of the typing and stenography is completed. Clerical work is in progress.

CLERK, TYPIST, AND STENOGRAPHER, Departments and Institutions, Erie County: 60 candidates, held December 11, 1943. Rating of the written examination is completed. Rating of training and experience is in progress.

PROMOTION ASSISTANT SPECIAL DEPUTY CLERK, Supreme Court, First Department, Appellate Division: 72 candidates, held May 29, 1943. Rating of the written examination is completed. Interviews for the purpose of rating training and experience have been completed. Clerical work is in progress.

SPECIAL DEPUTY CLERK, Supreme Court, First Department, Appellate Division: 45 candidates, held May 29, 1943. Rating of the written examination is completed. Interviews for the purpose of rating training and experience have been completed. Clerical work is in progress.

ASSISTANT STATISTICS CLERK, The State Insurance Fund (New York Office): 69 candidates, held July 31, 1943. This list has been sent to the Administration Division for printing.

BOOKKEEPER, Department of Mental Hygiene: 46 candidates, held July 31, 1943. This list has been sent to the Administration Division for printing.

CLERK (COMPENSATION), Department of Labor: 45 candidates, held July 31, 1943. Rating of the written examination is in progress.

STENOGRAPHER, The State Insurance Fund, New York Office: 39 candidates, held July 31, 1943. This list has been sent to the Administration Division for printing.

Eligible Lists

NEW YORK STATE Public Health Nurse, County Service. Open-Competitive.

- White, Claire; Walker, Florence; Hall, Irene; Weber, G. Strawtown; Bentley, Margaret; Hall, Daisy S.; Flynn, Florence; Brown, Blanche M.; Hoffmire, Elvira; Reilly, Josephine; Brown, Bettie L.; Rooney, Ella R.; Ford, Ruth J. B.; Wakefield, Vera M.; Pounds, M.; Blacha, Marcel A.; Daniels, Ruth; Donnelly, Helen; Lamont, Lillian; Bickert, E.; Hughes, Laura; Wozniak, F. M.; Hansen, Ruth; Jayne, Helen; Hall, Dorothy; Seamans, Ruth E.; Weber, Blanche B.; Fisher, Ruth M.; Cervo, Joyce; Greenough, Doris V.; Knapp, Mary L.; Rydberg, Maud; Harold, Jean; Reilly, Catherine; Wells, Rosanna; Osgood, Marie E.; Rebe, Pearl; McGrath, Helen T.; Cole, Helen A.; Cassidy, Pauline; Brainard, Alice; Weinz, Doris; Magee, E.; Greene, Florence; McGraw, Mary A.; Newson, Julia A.; Yudin, Helen C.; Farr, Edna

Principal Clerk, N. Y. Office, Dept. Labor. Promotion.

- Delehanty, Mary; Owen, Mae; Kupersmith, Rose; Shubert, Selig; Nack, Martin; Gendler, Jennie; Marmor, Sarah; Waldhaver, Harold F.; Weiss, Lola

Associate Supervisor, Industrial Education. Open-Competitive.

- Lang, Edward H.; Beach, C. Kenneth; Klein, Chas.; Murbach, Nelson J.; Finsterbach, T.; Nechanicky, Blanche; Spring, Laurence; Booth, Edward L.; Leighbody, Gerald; Clark, Charles W.; Grieths, Horace; Applebee, Wendell T.; Ruten, Wm. H.; Meyn, Albert; Gilger, George A.; Olivo, C. Thomas; McDermott, Helen B.; Ketzner, Hazel H.; Deming, F. Box; Fussell, Deloras; Berinstein, Lillian; Rowan, Alvera; Ruchti, L. Emilie; Gorgen, Florence; Gedney, Elsie J.; Ciccollella, Margaret; Kelly, Helen M.; Barber, Anna Q.; Cohen, Betty; Sheber, Eather K.; Dunn, Nan; Savoie, Marjorie; Briody, Margaret; Linch, Violet S.; Fitzpatrick, Mary C.; Zelic, Agatha; Hertzfel, Mary; Wood, Eileen; Persons, Helen; Fitzgerald, Marion; Burnett, Eleanor D.; Mason, Mary L.; Silverman, Helen; Smith, Vivian E.; McCauley, Elizabeth; Myerson, Thelma; Rixen, Ada M.

CITY LISTS Lift Span Operator

- Charles H. Stratton; M. S. Carpenter; William Busse; James E. Dolnik; Albert E. Nanasy; Alfred M. Merrin; Charles E. Anderson; Jesse J. Lioret; Edward Hayes; Henry G. Walker; Jack Taubman; Frank J. Wolf; Adolph P. Flor; Albert Merkakanian; James C. Murphy; Jesse J. Lioret

Promotion Claim Examiner (Torts) Grade 3. Board of Transportation.

- Frank J. Ratusan Jr.; Edward W. Summers; Louis R. Aronson; Sidney B. Fisher; James J. Dwyer; William S. Kania; J. M. MacEvitt Jr.; John S. Engbarth; George Brody; John J. Gettings; Eugene J. Donovan; Richard A. Leary; John J. Ahearn; Jeremiah J. Bates

Promotion Cashier Grade 5. Board of Transportation-NYCTS -General Administration.

- George F. Cassidy; Gustav M. Koppel; John J. Delaney; John J. Tavalach; James J. Duffy; Daniel J. Dugan; William A. Hughes; Robert M. Dunn; Joseph F. Belfi

Assistant Landscape Architect, Public Works. Promotion.

- Nigar Comsky

Sanitation Employees Donate Their Blood

Persons with colds can't make donations of their blood. That's why the blood banks of the American Red Cross are asking for more volunteers to give a pint to replace the donation which was missed because of a cold or other minor illness on the part of the donor.

The Manhattan Blood Bank is at 2 East 37th Street. The Phone, MU. 5-6500. Call for an appointment and join the thousands of Civil Service workers who have given their pint—or pints for victory.

The individual donation record as of now seems to be held by a Federal Civil Service employee, Joseph S. Hochhauser, customs sampler, who is looking forward to his 14th visit to the bank. The LEADER wants to publish the names of more civil service workers who have donated two or more times. Let's hear from your office.

Sanitation Drive

The City Department of Sanitation was among the first offices to start a "blood" drive. Its success can be judged by the following list of employees who have given three or more pints. Everyone on this list can feel that he has done his share to keep alive some American service men.

- Vincent Connelly; Fiore Scanza; Frank Nesbit; Pasquale Scigliano; Luigi Guadagno; George P. Russo; Samuel Bleich; Frank Prescott; Diego Brucoleri; Morris Becker; Joseph Rubineti; John Cosimano; David Grinthal; Joseph Delia; Ignazio Sciacca; Joseph Goldstein; James La Rosa; James Triviers; Edmond Brown; John Varady; A. Eck; Lawrence Conlon; Thomas Moran; Andrew Adams; Michael Campanero; Peter Ferlith; Thomas Guaragno; Thomas Mulligan; Michael Lombardi; James Foley; Adam Krasnick; Frank Briganti; Seth Hill; Dave Mund; F. O'Callaghan; Louis Rohaly; Martin Chaplar; William Simpson; Harold Simpson; William Levinson; Biagio Guidice; Christian Merz; Howard Sargent; Howard McGee; John Scott; Tony Tomasetti; Stephen Dunne; Patrick White; William Brown; George Baptistella; Michele Guglielmo; Salvatore Costanza; F. Schrier; H. Christ; J. Dowd; G. Grappone; A. Motruel; R. Maxwell; J. Sasso; F. Mauss; F. Mirabella; S. Wolfert; A. Beechert; M. Avello; F. Cinquepalma; A. Fusco; W. Wallace; A. Longhlin; T. Seaman; G. Chapman; T. Corrigan; J. Liebelt; A. Messano; C. Anzioli; W. Cusanelli; J. Ciordiari; F. Signor; E. Tyrell; W. Kopack; O. Beyer; M. Clarke; C. Hayward; T. G. Farrell; F. Mann; W. Frey; C. Ruhe; J. O'Dea; H. Marquardt; M. Veith; E. Stines; George Marshall; J. McCormick; G. Cook; T. McDonald; A. D'Amato; James Wilson; F. Hallock; T. Russo; John Marino; Joseph Volpe; Jessie Puccio; Harold Daly

- George Freyer; Lester Senk; Centino Marrantino; Paul Nola; Vito Valela; Francesco Russo; Philip Vespucci; Frank Costello; Miles Green; Rocco Teresco; Steve Gullotto; Nicholas Porriolo; Frank Tiano; Anthony Marchesano; James F. Lawlor; Henry Graf; John Abruzzese; Joseph Cappello; Martin Kelly; Louis Teleso; Charles Buckert; Henry Connors; Joseph Fox; Morris Shelhorn; Alfonso Nasto; Vincent Buonomo; Walter Bingham; Anthony Lapolupo; John Enright; John Flynn; Philip La Presto; William Paulson; Anthony Trezza; Joseph Perillo; John Slavin; Francesco Accardi; Antonio Costello; Arthur Guariglia; Philip Kostuk; Frank Sparacia; Nunziato Trotta; Anthony Cordaro; John Florentine; Harry H. Quinn; Timothy Fitzpatrick; Anthony Brescia; Dominic Della Cava; Abraham Marcus; Thomas Baccaloro; George Gervasi; Nicholas Salzarella; Robert Haas; William Mullin; Mildren Nichols; A. Cipriano; G. Herzke; A. Malmfelt; J. Jennings; O. Di-ffenbach; T. Weber; J. Stoler; B. Sager; H. Rommeney; A. Wogan; J. Ferry; F. Muller; J. Gozolino; F. Woerner; J. Young; P. Dittmer; J. Benedikt; E. Rosenthal; M. Scary; P. Schwabe; E. Frobuseh; A. Della; W. Briggs; L. Bruckner; G. Seaback; V. Savino; T. Berardo; P. Kelly; J. Regan; G. Bianco; J. Edwards; F. Mulhall; J. Chopping; F. Dinkle; J. Maturo; George F. Hagenauer; Harry Mohl; Bernard Lesser; John Goselewski; Aniello Niuro; Giovanni O'Pulenti; Michael D'Esposito; Joseph Flanagan; Leonard Keegan; Herbert White; John Wilson; Willis Albertson; Albert Hasey; John Taylor; Francis Rossi; William Hedra; Henry Bollaert; Patsy Giroti; Joseph Furst; Thomas Keilner; Albert Polho; Paul Razzani; Leo A. Daly; Edward Rothenberg; Joseph F. Hayes; Joseph P. Denzer; Walter School; Martin Malloy; George Reardon; William Conroy; Wm. Rickerby, Jr.; Clifton Beck; Harold S. Lambert; Harry Bass; Helen Wertheim; Norman Schmittman; Benjamin Albert; David Liehenstein; David Lippman; David Goldberg; Bertram Walter; Marco Fatico; Edward Hoxey; Olaf Brown; Henry Niemann; William Keenan; Joseph Walsh; Michael Croce; Sabino De Meo; Michael Gray; F. Morrissey; J. Nardillo; W. Sullivan; L. Alzoro; Pasquale Triano; Anthony Deliso; William Meade; Michael Gallo; Patrick Gleason; George Kreystak; D. Lahey; A. Rubino; A. Pantese; F. Petrone-sta; Joseph Kempt; John Ford; Harry Manzan; Salvatore Santelli; Peter Dollis; R. Gilmore; R. Borbrick; C. DiMartin; W. Burnstead; H. Gast; C. Mangiarina; G. Mangiarina; Walter Fitzpatrick; C. Rathart; Thomas King; Alexander Krinsky; Morris Buraek; Abram Smith; Hyman Kaplan; Anthony Moffettone; Abe Semze; Ralph Amatore; Dominico De Napoli; Peter Giambalve; Lawrence Dixon

State Treasury Bulging; Will Employees Be Aided?

ALBANY—Governor Dewey's executive budget is now in proof form and will be ready for submission to the Legislature late this month. There was no inkling whether the problems involving institution employees are being considered in this budget message or whether the Governor is reserving action for later on. It is definite that all state

employees will continue to receive war-time bonus compensation but whether the Governor will continue the plan invoked last year, or will adopt another with higher percentages of pay increases is uncertain now. So far as the financial condition of the state is concerned, the treasury is bulging with money. Although the Governor wants the Legislature to lock up an estimated surplus of \$140,000,000 for post-war public works construction, the new fiscal year should produce an operating surplus of anywhere from \$40,000,000 to \$60,000,000, it is estimated. The Governor will reveal in his budget message what he thinks that surplus will be, his figure being contingent upon the amount of estimated revenues. He could scale down his revenue estimates and thus reduce the estimated surplus figure. But in any event there will be millions available. Indeed, in this year's budget, expiring March 31, is an appropriation of \$5,000,000 for highway construction. The money was appropriated and set aside and authorized to be spent for that purpose, but there was little or no construction this year because of lack of materials. Most if not all of that \$5,000,000 is in the treasury, unspent, and could be applied to war-time pay increases and toward readjustment of salaries.

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Civil Service LEADER

Independent Weekly of Civil Service and War Job News

19

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MEMBER AUDIT BUREAU OF CIRCULATIONS



Tuesday, January 18, 1944

Truth About Employees

WE don't think we could write a better editorial this week than President Roosevelt's comment about Federal workers, in his budget message to Congress. Here it is:

"There has been, during the past year, too much unfounded disparagement of Government employment. No one can estimate what this has cost in impaired morale, employee turnover, recruitment difficulties and retardation of essential war work.

"Thousands of Americans entered the Government service or have remained in it with the single-hearted determination to contribute to victory. Yet Government employees frequently have had to bear an unjustified stigma, somehow associated with the mistaken assumption that nearly all of them occupy armchair jobs. Of course, it is true that thousands of Government employees work at desks. In Government, as elsewhere, the manual workers are not the only producers. Modern armies cannot operate without quartermasters, paymasters, communication systems; ships and planes cannot be built without drafting, procurement, accounting; indeed, no organized activity in our complex society can succeed without writing and record-keeping. Even so, the large majority of employees in the war agencies are engaged in mechanical operations.

"Among the so-called non-war agencies, the Postal Service alone accounts for more than two-fifths of all the personnel. These facts are too frequently disregarded by critics who fail to look behind personnel statistics to the work the employees do."

—PRESIDENT FRANKLIN D. ROOSEVELT,
in his annual budget message
to Congress, Jan. 13, 1944.

POLICE CALLS

The Delegates Reversed the Men

Big subject of discussion this week in the department was the PBA meeting at which (1) the delegates over-rode the mandate of the men; (2) Joe Burkard reversed himself.

There was much buzzing about how come that Burkard, who had been so strong for time-and-a-half overtime, and had seemed to oppose the Mayor's view on the bonus, completely turned around. Some said that Joe had seen the Mayor, and maybe something is in the offing. Joe left his retirement papers in, and so he's available for anything that might turn up.

But Joe himself says: "If the Mayor has anything for me, it's the first I've heard of it." He claims he made his speech because he is going out, has nothing to gain or lose, and so can look at things objectively. "The meeting saved everybody's face," says Burkard. He continues, however, to argue that "Pat Harnedy is responsible for the mess the men got into."

Joe says he didn't turn around at all, but merely pointed out that even if the \$420 bonus is looked upon as overtime, it's pretty good overtime pay. Moreover, says Joe, he didn't praise the administration, as the dailies quoted him. "I merely said the administration had done a good job with Pension Plan 1. I say now that something must be done for the younger fellows—and I believe Pension Plan 2 could be wiped out completely."

Concerning the fact that the delegates voted against the way the men had voted, reaction among the men was negative, but not equally strong in all precincts. In one Brooklyn precinct, the delegate has already been kicked out. It is significant that almost 40 delegates walked out—an unprecedented action.

Sources of P. D. ManPower

The Police Department has reached a new low in manpower. After the retirements which the Police Pension Fund Trustees had to approve last week, the department is now 3,221 men below its quota strength of 18,790.

At the time retirements were approved (872 were granted, effective January 31), the new working schedule was announced. This adds two extra 4-hour tours every 20 days. A large number of men eligible for retirement withdrew their retirement applications. That they can file again at any time and must be retired, in accordance with a Court order, immediately upon filing their application if they have the required service. But the Retirement Board must get 25 days' notice.

However, there are certain sources of available manpower which Commissioner Valentine seems to have overlooked in favor of the longer working hours.

1—The Commissioner regularly receives from the Civil Service Commission lists of men who have qualified for the temporary police fire jobs at \$2,000 a year for the duration. The Fire Department has been hiring these men. To date, although each eligible is certified to the Police Department, not one has been put into the P. D.

2—Many men who had been appointed from the Police Department eligible lists to other jobs, such as subway police, court attendants, etc., would be delighted to come into the Police Department. Their transfer could be arranged. Their present jobs, less important than patrolmen's jobs, could be filled by provisional appointees, or by use of the temporary list.

Don't Repeat This!



Forward and Backward

There's more behind the LaGuardia-Herlands-Valentine triangle than the public knows. The Herlands blasts at the Police Commissioner mean you can look forward to one of these two events, according to Fusion politicians: (1) Either Herlands has made up his mind that he can't go any further with LaGuardia, and has decided to say what he pleases, come what may; at the worst, there is a good chance that he can join the bandwagon of his ex-chief and friend Tom Dewey; or (2) Valentine is on the way out, with Herlands doing the hatchet job for LaGuardia. . . . Wallace Sayre, former NYC civil service commissioner ousted by LaGuardia, is in line for the post of personnel director for the OPA. . . . Tiny Rube Lazarus, LaGuardia's trouble-shooter in Albany, at the moment doesn't know where his son Andy is. 19-year-old Andy has flown over the Atlantic several times. . . . 42-year-old Staff Sergeant Terry Savage, oldest Army Air Force gunner in the European area, was a clerk in the Fire Department. . . . Lawson Moyer, Executive Director of the US Civil Service Commission, doesn't like the way descriptions of Federal jobs are being written. He penned a stiff memo to department heads telling them to get away from "classification language," and write the job-description in "plain English." Amen, say we. . . .

Around the State

When GOP political sage John Kennedy passed away, he left his most prized possession, a set of books, to his former chief and long-time ally, Secretary of State Tom Curran, D. A. aide Jack Grumet, and attorney Charles Preusse. . . . Herman J. Bernard, a newspaperman, happened to be in the office of Bill Murray, NYC Civil Service secretary, recently. "Bill," he said, "you're a smart young man. Why don't you go into some other line. There's no future in City service." Two days later, the newsman took a job with Manhattan Borough President Edgar Nathan, as confidential examiner. . . . That man Thomas J. B. Cawley has been seen around again. . . . The shortest legislative session in years is predicted for Albany. . . . John O'Connell, who has been head of the State Liquor Authority for a year, still is an unknown quantity to his employees. It's not that he's unfriendly, but his FBI background has been non-political, and he's personally shy. . . . Sol Gelb, smart Assistant Manhattan D.A., has turned down still another offer for lucrative practice with a private law firm. . . . Want to know how a New York City employee can get a raise to \$150 a week, plus options to increase his salary to \$1,000 a week in five years? All you have to do is follow George Asness, program director of City-owned WNYC. He's leaving at the end of this month, taking his typewriter to Hollywood. Warner Brothers are waiting. . . . Two of the counsel selected for defendant in the Lonergan case are pretty sore over the way their third colleague has been acting as though he were the whole legal works. . . . There used to be a little Negro handyman around Pauling, N. Y., who occasionally did an odd job for Governor Dewey. When the lad entered the Army, Dewey remembered him, wrote a letter to his commanding officer which helped the youngster toward a rating. . . .

Merit Men



THE NEW ACTING DIRECTOR of the Bureau of Investigations of the Municipal Civil Service Commission has quite a job on his hands. While other divisions of the Commission may be able to relax now that people aren't pounding at the gates looking for City jobs, this isn't the case with the investigators.

Until last November, every person who appeared on a list of eligibles for a City job had to be investigated. Fingerprints were taken and compared with government files. Statements made on the application forms had to be checked and rechecked. Applicants were called for interviews. In the case of police and fire candidates, the investigation had to be very complete. Then with the war came more problems. Members of the staff were lost to the armed forces.

Now It's Different

In order to decrease the burden, the procedure was changed so that a person would be investigated either just before being appointed, or immediately after taking a City job.

That still left a big headache. In one corner of the Investigation Bureau is a stack of forms representing people who have been appointed for the past few years, and who have never been investigated. In time of war that isn't a very desirable situation. The members of the police force, fire department, correction officers, etc., were all looked into prior to getting their jobs, but several hundreds of other City workers still haven't been checked.

The Problem Grows

With a slackening in the number of City jobs being filled, it might seem a logical time to tackle this accumulation, but then the war has brought other problems. Men are discharged from the armed forces. They have to be re-investigated before they can get

their jobs back. In cases where the discharge is medical it's for another visit to the Commission's doctors. Psycho-neurologists must be carefully examined to make sure that a veteran is capable of resuming his work.

Then, men on eligible lists put in 4-F. Their draft board records must be checked for reason the Army didn't want them and to see whether they meet City's standards.

"At a time like this," says L. L. Suskyn, "I was appointed acting director of the Investigation Bureau."

The office is undermanned, work is piled up, but Mr. Suskyn expects to get things reorganized shortly.

He has just replaced Joseph Sullivan, who retired from the post after 41 years in the service, but he is no new man himself.

Back in 1907, fresh from Law School, he took a job as examiner with the old Department of Charity (now the Welfare Department). Then he took a competitive examination for the superintendent of the Bureau of Dependent Adults, incidentally made number 1 on the list. In 1915, the Civil Service Commission gave its first open competitive test for investigator. Suskyn took it, and again made number 1, in a field of over 100 candidates.

He's been with the Bureau since 1915, worked up to superintendent then was appointed acting director on January 1, when Mr. Sullivan took a leave of absence which will terminate with his retirement.

He's a native Flatbusher, relaxes by investigating conditions at Ebbets Field where "bums" are engaged in competition.

Letters

State Guard Seeks Civil Servants

Sirs: About two years ago you ran a notice in the LEADER calling for recruits for my Company of the State Guard and it was quite successful and was greatly appreciated not only by myself but the Colonel brought it up at Officers Council commending your publication for the splendid cooperation.

Company K, has been selected by Lieut. Gen. Drumm to increase its strength because of our outstanding personnel and excellence of performance and I am again asking you to give us a little space in order that we may draw a select group from the ranks of Civil Service to meet our requirements.

Now is the chance for Civil Service Employees from 17 to 55 not in 1A, especially those between 38 and 55, to enlist in this Crack Company. Participate in summer maneuvers, reviews, parades, security guard and special schools. Get a good military education and at the same time do your bit for the war effort and protect the sovereignty of your State. Call at the Armory, Bedford and Atlantic Aves., Brooklyn, N. Y., any Monday evenings after 7 P.M. and

ask for Lieut. E. A. Patterson, Company K, Lieut. Patterson with the Park Dept., station Sunset Pool and Recreation Center.

ED. A. PATTERSON

Recalls Article By LEADER Editor

Sirs: When I read in the newspaper this morning about the power causing interruption to the way service and the Mayor's call that you carried an article (if I am not mistaken) in the paper a long time ago about coal in the powerhouses.

If I am not mistaken in my collection, it might be well to pat on your own back, to call attention to that article. An old saying "to be forewarned is to be forearmed."

It is certainly pleasant to see an article remembered at this time. The story referred to was one of the most interesting assignments ever covered by the editor, a story which he is descending into a "hellhole" proved to be the 59th Street Powerhouse. A committee headed by the Mayor later recommended that something be done about the revelations made in this

Navy Yard Gazette

Suggestion for A 10-Hour Day

"Dear Sirs: We sure enjoyed that article signed 'Storekeeper' in a recent issue. It's about time Ship- ping was placed on a par with other divisions. But we'd like to make a little correction in his fig- ures. Some of us are lucky to have a \$65 pay check every 15 days (not \$70 like he stated).
 "Who do they think they are kidding? Here's what happens when an employee can't earn enough. He takes a part-time evening job—say from 6 or 7 to 11 p. m. The next morning finds him tired, sleepy, and worn out, resulting in lack of efficiency. But can he help it? He's got to make the extra few dollars due to the high cost of living. His part-time job averages him \$10 to \$12 a week. Now if the Navy Dept. would get it into their heads that if these employees were given a 10-hour day it would bring their salary up enough to make them discontinue the part-time work and result in greater efficiency and speedier produc- tion (isn't that what the Yard preaches?). Secondly, if given the 2 additional hours overtime, it would make it impossible for an employee to report to a night job.
 "It certainly is a joke to see Joiners, Packers, Laborers, Me- chanics, and Quartermen who earn from \$1.29 to \$2.75 an hour overtime work almost every night, but the poor per annum clerk who makes the magnificent sum of 75c per hour overtime is limited to 8 hours daily. Is it any wonder that employees are quitting every week?"

DISGRUNTLED AND PUZZLED SHIPPING EMPLOYEE

Well, there is a constructive suggestion in that letter. How do you other Navy Yard employees feel about the prospect of a 10-hour day? Navy Yard Gazette

would like to hear from you.— Editor.

How Permanent Is Permanent?

"Sirs: I am one of those Navy Yard employees with so-called permanent status. Now it seems to me that after the war (which I hope is soon) I'll be out of a job. I've turned down many civil service jobs, permanent ones at that. The lists for these jobs expire soon. After the war, can I have my name replaced, even though the list has expired? Or what can I do since I cannot get a release?" R. S.

No, you will be unable to get your name on a list that has expired. The work which the Navy Yard performs is considered of ut- most importance in the winning of the war; that's why you can't get a release. Your permanent status is still highly important to you, for it will enable you to step into another Government job which you can fill if your present job should fold up and provided an- other job is available. According to a recent proposal of the U. S. Civil Service Commission, a vet who was a Government employee before he went to war would have re-employment priority over you. This is still in the proposal stage, however. The end of the war—the end of any war—is bound to cause serious dislocations in which some, or perhaps many, individ- uals lose their jobs. Can you think of an answer? Lots of people would like to know it.—Editor.

DEPUTY SHERIFF LIST NOT FOR COURT POST

The list for Deputy Sheriff can't be used to fill jobs as Court Attendant and Probation officer. That was a decision of the City Civil Service Commission last week, and it blasted hopes of per- sons on the list who felt they had a chance at the positions.

War Jobs

Full-time jobs in Brooklyn are available through the United States Employment Service, 205 Schermerhorn Street, Brooklyn, corner of Hoyt Street. Apply on the tenth floor.

- Full-Time Jobs**
- Male, No Experience Required**
- Millwright helper. Mfg. Instru- ments. Male. 68c to start; will pay more if experienced. 40 hours, 14 hours Overtime. To assist mill- wright in moving machinery and other heavy work. Changing over- head drives, etc. Must be strong, husky. No cardiac or hernia.
 - Laborers. Mfg. Instruments Male. 70c Overtime. 40 hours plus 20 hrs. O. T. Lift, stack and move heavy material. Push truck about. Must be husky.
 - Trainee. Manufacturing bear- ings for ships. Male. 60c hour. Day shift 6 days, 58 hours. 10 hours daily, 8 hours Saturday. Must be husky. Heavy work—to move heavy castings, to be taught to drill, etc. Will be trained on lathe, boring mill and radial drill. Some machine shop knowledge or school training preferred.
 - Laborers. Mfg. parts for land- ing barges. Male. 65c to start. Up- graded to 80c within a year. 5c hour raise every 3 months. Double time on Sunday. 6 days 58 hours. loading and unloading etc. Mostly Day shift. Transferring parts, inside work.
 - Trainee. Mfg. instruments. Male. 65c hour. 40 hours plus 8 to 10 hours O.T. To be trained as lathe operator, milling machine, drill press, grinding machine oper- ator. Work in modern plant. Lib- eral personnel policies. Promot- ional possibilities. No hernia or cardiac. Will take handicapped who can use hands. Technical or good high school training.
 - Milling Machine Operator. Gun covers. Male. 65c hour basic pre- miums bring rate to 90c hour. 40 hours plus O.T. No experience required.
 - Laborers. Tackle blocks. Male 65c hr. to start. 6 days average 52 hours, load and unload trucks. Help about plant—not too heavy.
 - Laborers. Iron foundry. Male 68c hr. 6 days, 48 hours. Inside and outside work in foundry. Loading and unloading metals.
 - Power Press Operators. Cutlery. Male. 60c days, 65c nights. 6 PM- 3 AM for night workers. Day 50 hours; night 45 hours. Will accept trainees piece- work basis when

- qualified. Men average 80c to \$1.10 on piece-work basis.
- Laborers. Foundry. Male 75c hour. 40 hours plus plenty over- time. Floor helpers—grinders. No experience. Pay more for experi- ence.
- Laborers. Sheet Metal Products. Male. 70c hour. 6 days, 58 hours. Shift for days start 8 AM. Night start 7 PM. Heavy and light work. If adaptable, will train on punch press drills, shears.
- Lumber Handler. Lumber. Male. 65c hour 6 days, 48 hours. Essen- tial. 1½ for Overtime. 16-25 years.
- Handyman. Tile. Male. 65c to 70c per hr. 5 days, 40 hours. 1½ for Overtime. 8 hours Overtime. Day and night shift.
- Truck Loader. Tile Male. 65c to 70c. 5 days, 40 hours. 1½ for Overtime. 8 hours Overtime. Day and night shift.
- Handyman. Soap and glycerine. Male. 72c hour. 6 days, 48 hours. Swing shift.
- Handyman. Wood boxes. Male. 70c hour. 5 days, 40 hours. 1½ overtime.
- Handyman. Chemicals. Male. 70c hour. 5 days, 48 hours. 1½ overtime.
- Car Unloader. Fire Brick. Male. 75c hour. 5 days, 40 hours. 1½ for 10 hrs. overtime.
- Laborers. Linseed oil. Male. 72c hour. 6 days, 48 hours, 1½ for overtime.
- Laborers. Lead oxide. Male. \$125 month. 5 days, 40 hours, prefers veterans.

- Full-Time Jobs**
- Female. No Experience Required**
- Messengers. Instruments. Fe- male. 50c hour plus Overtime. 10 P.M.-7:30 A.M. Inside 15% bonus. 40 hours, 14 hours messenger. (canteen work). Some high school preferred. Must be neat, alert, presentable.
 - Milling Machine Operator. Gun covers. Female. 65c hour, basic premiums bring rate to 90c. 40 hours plus overtime. No experi- ence required. Girls and women must be husky.
 - Trainees. Carbon and Ribbon. Female. 50c hour. 6 days, 48 hours. Finger Dexterity required.
 - Wrapping Machine Operator. Boxes. Female. \$19 to \$21.50 per week. 5 days, 40 hrs. No experi- ence required.
 - Packer. Drugs. Female. Piece work \$19 per week. 6 days, 48 hours. Can average \$28 a week.
- The USES suggest that you bring this clipping from The LEADER when you apply for the jobs listed here.



A Public Works chauffeur and a Sanitation mechanic put their heads together on a tough problem in auto- motive repairs at the Central Repair Shop, where a LEADER reporter found them swapping ideas on how to keep wheels turning.

H. S. Grads Can Earn While Learning

The United States Employment Service offices have many jobs for the young man and woman with a high school diploma. Here are just a few:

- Junior Mechanical Trainees for work at LaGuardia Field can re- ceive pay while learning aircraft or engine mechanics. After one year they are eligible for C.A.A. aircraft or engine license.
- Men 18 or over, deferred, are eligible. The training is given at Jackson Heights, Queens. During the first 6 months the rate of pay is 65 cents an hour; the next 6 months, 70 cents; the third 6 months, 75. Then advancement to high paying jobs is open. Apply at the USES office in the Bank of Manhattan Building, Queens Plaza.
- The Maritime Commission School needs men 17½ and older for work as waiters and messmen. Waiters will earn \$135.44 a month; messmen, \$109 a month. This is in addition to room and board and uniforms. For these jobs, the place to apply is the office at 40 East 59th Street.
- Girls, just out of High School, if they are 18 or older, can get into the vital—and highly paid, shipyard trades. Shipyards in New Jersey will train inexperienced girls various types of work. The rate of pay for beginners is \$4.64 a day. Advancement depends on how rapidly you pick up the knack of working with tools. Good physical condition is necessary as the work requires much standing. Ap- ply at the USES, 165 Joralemon Street, Brooklyn.

H. S. Girls—How About Typist Job?

The Federal Government pays typists \$34 a week for a 6-day work week. The high school gradu- ate who has taken typing should be able to qualify. Requirements are 30 lines of plain copy in 10 minutes.

There are openings for 500 typ- ists at the Internal Revenue Of- fice, 260 East 160th Street, The Bronx. Apply Room 616.

Veterans Administration at 346 Broadway is also looking for typ- ists. Apply at the 4th Floor per- sonnel office.

For other Government openings inquire at Room 662, Federal Building, 641 Washington Street.

Get a Job Here Immediately

A variety of posts must be filed at once at the Second Service Command Salvage Depot, Dupont and Nevins Streets, Brooklyn.

Here's the list:

- Laborers: 73c per hour; time- and-a-half after 40 hours. Weekly salary, \$38.
- Patrolmen: \$1680 per year.
- Material Checkers: \$1440.
- Typists: \$1440.
- First Aid Nurse: \$1620.

Needed also are general me- chanics, electrical mechanics, acet- ylene burner operators, mechani- cal helpers, one mimeograph and ditto machine operator, one phone operator.

Apply immediately to Alfred G. Julia, special civil service repre- sentative, Personnel Office, Dupont and Nevins Street, Brooklyn, be- tween 9 a.m. and 4 p.m. daily.

Vet Typists Frozen Tight

The girls at Veterans Adminis- tration, 346 Broadway, New York City, have been frozen solidly to their desks.

A number of them have been around the personnel office ask- ing whether they can leave their job and get out to join the Wacs, Waves, Spars, or Marines.

Veterans Administration now has a priority classification of 1, and recently received from Gen- eral Hines an order stating that "it is generally contrary to our policy to release female employees, regardless of age, for services in the armed forces, or to release male or female employees regard- less of age for other Federal, State, municipal or civilian em- ployment."

That sounds like a tough knot, but it can be cut.

If you really want to get into the women's forces, you can still escape from Vets. Here's how— 1. 60 day's after you leave Vets, you can take another job or enlist in the branch of your choosing. (That's the War Manpower Com- mission's latest order). If you're a stenographer or typist, that's what you'll have to do. You won't

be given a statement of availabili- ty.

Different for Clerks

2. BUT, if you're a clerk, you can get out. There's no vital shortage of clerks. The Federal Civil Service Commission has such a long waiting list that it has refused to take applications from girls who said they wanted clerical jobs at Vets. If you put up an argument, you'll be given a re- lease.

The officials justify their stand by saying that the work of carry- ing the insurance of the service men is every bit as important as any service that the girls could give if they went into uniform.

For the returning soldier— there's nothing better to keep him up-to-date on Government job opportunities than the Civil Service LEADER.

"THE TALK OF THE TOWN"

Let's Move to Greenwich Village and Attend

Victory Card Party and Reception

St. Veronica's Church

at

GOVERNOR CLINTON HOTEL

31st Street and 7th Avenue, N. Y.

Friday Evening, Jan. 21

Cards 8:30 — Florentine Room

Dancing 9:30 — Governors Room

REV. THOMAS G. CONBOY, Pastor

FRANCISCAN FATHERS CHURCH OF

ST. FRANCIS OF ASSISI

(National Shrine of St. Anthony)

135 WEST 31st STREET NEW YORK CITY

MASSES

SUNDAYS—2:30, 2:45, 5, 6, 7, 8, 9, 10, 11:30, 12, 12:30, 12:45 (For Members of Armed Forces Only: 3 P.M.)

WEEKDAYS—5, 6, 6:30, 7, 8, 8:30, 9, 10, 11:15 (11 Tuesdays 12:15)

CONFESSIONS

EVERY DAY OF THE YEAR FROM 5:30 A.M. TO 10 P.M.

DEVOTIONS

SUNDAYS—Question Box and St. Philomena Devotions: 8 P.M.

MONDAYS—Our Lady of the Miraculous Medal Devotions: 1:15, 2:31, 12:15, 5:30, 6:15, 8 P.M. Sermons at 5:30 and the following.

TUESDAYS—St. Anthony Devotions: 8, 9, 10, 11, 11:30 A.M., 12:15, 12:30, 3:30, 4:45, 5:30, 5:45, 6:20, 8 P.M. Sermons at 11 and each service thereafter.

WEDNESDAYS—St. Joseph Devotions — 11:15 A.M., 12:15, 5:30, 8 P.M. Sermons at 5:30 and 8.

THURSDAYS—Holy Hours: 12 M to 1 P. M., 5:15 to 6:15, 8 to 9 P. M.

FRIDAYS—Our Sorrowful Mother Devotions—10:30 A.M., 12:45, 3:30, 5:30, 6:30, 8 P.M.

Third Order of St. Francis

MEETING AT 4 P. M. ON THE FOURTH SUNDAY OF EACH MONTH



How many more days, Mummy?

"Tell me. How many more days before Daddy can come home?"

And mother doesn't know. So she answers the same way she's answered a hundred times . . .

"Not so many days . . . we hope. Daddy can't come home to us until the war is over. Until we win, you know."

Nobody can tell the thousands of bewildered little hearts when their Daddies will come home.

Nor the millions of other Americans

when their husbands, or sons, or sweethearts will be back.

The tragic truth is that many of them will never see their loved ones again. Never.

But this we do know . . .

Every minute by which the war can be shortened means fewer lives lost—fewer white crosses on a lonely hillside.

Your job is to put every dollar you can possibly dig up into War Bonds. The fighting equipment bought by your dollars will hasten the day of

Victory . . . the day when the boys come marching home.

Don't slacken your Bond purchases while victory is within our grasp! Never let it be said that while the attack grows stronger on the fighting fronts, we at home failed to back it to the very limit of our ability.

Dig down deeper. Buy extra War Bonds. Help shorten the war by those vital minutes—or days, or months—which mean American lives saved!

KEEP ON BACKING THE ATTACK!

This advertisement is a contribution to America's all out war effort by

BANLEY TRUCKING CO.
A. COHEN
SAMSON CHENILLE CO.
PAUL SKULAVIK (Wire Frames)
J. B. WOLTMAN
THE PEELE CO.
VICTORY BAG & HANGER
CORP.

ALBERTS MARKET, INC.
VATICAN CITY RELIGIOUS
BOOK CO., INC.
PAPRIKAS WEISS
WILCO WOODWORKING CORP.
LEONARD WEILL
MORRIS BLITZER
H. PAULSTITCH & SONS
TEDESCHI & TEDESCHI CO.

WM. HOFFMAN CO.
BROOKLYN SPORTSWEAR CO.
A. LEVENTHAL, INC.
MANHATTAN SPLICING CO.
B. ECKMANN
BONOIL PACKING CORP.
CARDO BROS. & CO., INC.
MAX KLAHR & SON

COLUMBIA HAULAGE, INC.
BURKAW ELECTRIC CO.
WERDERMANN'S HALL
BUTTERFLY WORLD SUPPLY
HOUSE
ROBERT WARNECKE
HARRY N. ZISKIN CO., INC.
RUSSELL & MCGOWAN

Gen. Bradley's Column

(Continued from page 5)

Provisions do not apply to an employee in the exempt class whose appointment is terminated when this position is filled by other than a substitute appointee.

When, during the absence of an employee on military duty, examinations for promotion in which he was entitled to participate, have been held, he is entitled to take a comparable promotion examination when he is restored to this position. If he passes this examination, he is entitled to be placed on the eligible list in the relative order of his rank.

Eligibles

Any person who is on a promotion or open competitive eligible list may, in the discretion of the appointing officer, be appointed while he is on military duty. If a person is reached for certification

while on military duty and he is not appointed, he is entitled to have his name placed on a special eligible list in the order of his original standing, provided he makes request therefor during the sixty-day period following the termination of his military duty. This list must be used before any subsequent list for the same position. A person's name can remain on this list for a period of two years after the termination of his military duty.

If an employee on military leave is a member of a retirement system, he may continue to pay his contributions and he will be deemed to have been continuously employed during such military service. If he does not desire to make his contributions while on military service, the employee may do so at any time within a period of five years after restoration to his position.

What Salary?

An employee returning from military duty is entitled, upon restoration to his position, to the salary he would have received had he remained in his position continuously during the period of his military duty. The employee must be considered to have rendered satisfactory and efficient service and shall not be subjected to any loss of time, service, increment or any other right or privilege.

If a competitive class position

occupied by a public employee is abolished prior to the termination of his military duty, his name must be placed forthwith upon a preferred list. If a position in the non-competitive or labor class, has been abolished, or is no longer in existence upon the termination of the employee's military duty, such employee, upon filing a written request within sixty days after the termination of his military duty, must have his name placed, forthwith, upon a military employment list for the position last held by him or any similar position. Separate reemployment lists must be established by the civil service commission having jurisdiction for positions in the non-competitive and in the labor classes of the classified civil service. After the establishment of a military reemployment list it must be made available to appointing officers and no position may be filled until the appointing officer certifies to the civil service commission that no person on such military reemployment list, who formerly held the same or a similar position, is qualified to fill and willing to accept appointment to such vacancy. Appointments may be made from a military reemployment list without regard to the order of standing on such list. Refusal to accept an offer of appointment to a position similar to the one last held by the public employee shall cause the removal of his name from such list. Public employees holding exempt positions are not entitled to military reemployment list status.

Postmaster Sets Big Bond Drive

The 20,000 Postal employees of Manhattan and Bronx have organized and laid plans for all-out participation in the Fourth War Loan drive.

Albert Goldman, New York Postmaster, is chairman and director of Public Relations of the Postal group in this city area for the War Finance Committee. Mr. Goldman will give his entire time to bond selling as a field worker just as he did in the Third Loan drive.

The postal employees of Manhattan and Bronx have announced a goal of \$2,000,000. Mr. Goldman emphasizes the fact that buyers of these war bonds will come from all brackets of employees, from the lowest income groups and part-time workers up to the highest salaried employees. Mr. Goldman has passed along this message to the various group leaders in this campaign "you are not asking anyone to do you a favor. YOU are doing your fellow worker a favor by making it easy for him to buy the finest investment in the world—one that will help preserve his present and improve his future."

Police Quota

Jan. 17, 1944.

	Quota	In Service
Chief Inspector	1	1
Asst. Chief Inspector	4	4
Dep. Chief Inspector	12	12
Chief Surgeon	1	1
Surgeon	23	23
C. O. Detective Div.	1	1
Inspectors	29	29
Deputy Inspectors	29	29
Captains	117	117
Lieutenants	591	591
Lieut. (Act. Capt.)	37	36
Sergeants	1,047	1,046
Patrolmen	16,706	15,135
Policewomen	190	172
Veterinarian	1	1
Asst. Supt. Telegraph	1	1

If you're a City, State or Federal employee, place the LEADER on your MUST list. Every issue has something you can't afford to miss.

War Vets Not Frozen In Jobs for 60 Days

WASHINGTON—A war veteran who takes a private-industry job upon his return from service need not consider himself frozen into that job for the first 60 days of employment, and may leave at any time during this period to take a post with the Government. This was made definite by a circular issued this week to all Federal department heads by Lawson A. Moyer, Executive Director of the U. S. Civil Service Commission.

Part-Time Lunchroom Jobs In Bd. of Ed.

The Board of Education has set up a Board of Examiners to consider the applicants for temporary positions as lunchroom helpers. Eugene R. Canudo, secretary of the Board; Morris Warschauer, assistant secretary; and Theodore H. Lang, personnel chief, comprise the committee.

The jobs pay 50 cents an hour, are part time, about 4 hours daily. Women who are interested may apply 110 Livingstone Street, Brooklyn, for these jobs in all boroughs.

PARK DEPARTMENT GROUP MEETS JAN. 25

Park Department employees who are members of Local 111, SCMWA, will meet on Tuesday, January 25, 8 p. m. at 13 Astor Place. Reports will be made on the city-wide CIO campaign for a \$400 wage adjustment and legislation in the Council to grant four increments to the labor class and the gardeners and assistant gardeners.

MEMBERS
of the
MUNICIPAL CREDIT UNION

Attend Your Annual MEETING

Pursuant to the provisions of Article IV, Section 1, of the By-Laws of the Municipal Credit Union, notice is herewith given that the 27th annual meeting of the members will be held in the auditorium of the

WASHINGTON IRVING HIGH SCHOOL
East 16th St. and Irving Pl.
Manhattan
WEDNESDAY,
JANUARY 19th, 1944
At 7:30 P.M.

At that meeting it will be necessary to elect one member to the Supervisory Committee, for a term of three years, to succeed JOSEPH G. VICKERS, whose term of office expires.

It will be necessary to elect four members to the Board of Directors for a term of three years each, to succeed WILLIAM JEROME DALY, CHARLES GILMAN, JOSEPH MOORE, and THOMAS J. PATTERSON, whose terms of office expire.

There will also be elected three members to the Credit Committee for a term of three years each, to succeed WILLIAM W. CLANCY, JOSEPH E. EGAN, and BENJAMIN STEINBERG, whose terms of office expire.

An important amendment to the By-Laws will be considered, which, if adopted, will make impossible nominations of any kind from the floor at an annual meeting. Nominations under this proposal will be required to be made at least seven weeks prior to the date of the annual meeting.

Important reports of the Credit Union's financial operations will be presented.

All members should make every effort to attend.

Gen. Bradley Tells About Invasion

Brigadier General John J. Bradley (Ret.) LEADER Military Editor, last Sunday (January 15) appeared on a nationwide radio broadcast, discussing the subject: "Military Problems of Invasion." General Bradley's appearance was as a guest commentator on the Upton Close program, with WEAJ as the New York outlet.

Looking at the forthcoming invasion in its strict military sense, General Bradley said: "Most people think of the second front invasion as a lot of boats coming in upon the shores of France, fighting off the Nazis, and then advancing forward into Germany. If it were only as simple as that! The job of invasion is a colossal sea-air-land operation, consisting of four separate steps. First, we must burst through the enemy's coastal defenses and land shock troops on the beaches. Second comes the follow-through—holding and expanding the footholds. Third comes the process of enlarging the beachheads; and fourth, pushing the offensive forward."

Pulverize Everything

The General described the massed defense-in-depth which the Germans have built to withstand invasion, but he pointed out that for the Allies, there is no element of surprise in the Nazi defenses. "Our generals know

what to expect. We will press upon the enemy an overwhelming concentration of air power, pulverize everything from the air before we actually land troops. We shall disrupt the enemy's communications, break up his roads, bombard his railroad and junction points, lay waste his airfields with murderous air attacks. In this way, we can effectively pin down the movement of German reverses. And while smothering tactics are under way, we will land troops and supplies—in split-second timing."

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.:
I do hereby certify that a certificate of dissolution of PHELAN ASSOCIATES, INC., has been filed in this department this day and that it appears therefrom that such corporation has complied with section 105 of the Stock Corporation Law, and that it is dissolved.

Given in duplicate under my hand and official seal of the Department of State at the City of Albany, this 30th day of December, 1943.

THOMAS J. CURRAN,
Secretary of State.
By FRANK S. SHARP,
Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.:
I do hereby certify that a certificate of dissolution of ASSOCIATED CLOTHING CORP. has been filed in this department this day and that it appears therefrom that such corporation has complied with section 105 of the Stock Corporation Law, and that it is dissolved.

Given in duplicate under my hand and official seal of the Department of State at the City of Albany, this 5th day of January, 1944.

THOMAS J. CURRAN,
Secretary of State.
By FRANK S. SHARP,
Deputy Secretary of State.

Back The Attack Buy More Bonds!

ANNE BORDEN'S BEAUTY SALON
240 BROADWAY, N.Y.C.
(Opposite City Hall)

Your World is changing
Keep yourself up-to-date on the news that's happening to you and to your job! Learn the answers to the questions you are you are asking yourself.

- Can I expect a pay increase?
- What can I do to get such an increase?
- Will I have my job after the war?
- Will my pension be brought under the Social Security System?
- Will I have to work longer hours next year?
- When is a promotion coming through for me? Can I speed it up?
- If I should enter the Armed Forces, will my job be waiting for me when I get back?
- Where can I find a part time job to earn additional money?

For all the answers follow the
CIVIL SERVICE
LEADER
EVERY WEEK
5c on your newsstand
\$2 a year by subscription

CIVIL SERVICE LEADER
97 Duane Street, New York 7, N. Y.

Gentlemen: You may enter my subscription to the CIVIL SERVICE LEADER for

ONE YEAR. I enclose \$2.00.
SIX MONTHS. I enclose \$1.00.

Name.....
Address.....

Government Openings

This is general information which you should know about United States Government employment. (1) Applicants must be citizens or owe allegiance to the United States; (2) Applicants must be physically capable of performing the duties of the position and must be free of defects which would constitute employment hazards. Handicapped persons who feel their defects would not interfere with their ability to perform the duties of the positions, are urged to apply. (3) Veterans preference is granted to honorably discharged members of the armed services. Wives and widows of honorably discharged veterans are also entitled to consideration for preference benefits; (4) Appointments are made under war service regulations, which means they will generally be for the duration of the war and in no case will extend more than six months after the war's end; (5) Persons now employed in essential occupations must receive statements of availability in order to be eligible for Federal jobs. An offer of a position will be accompanied by instructions advising what steps to take in order to secure the necessary clearance; (6) unless otherwise noted, application forms are available at the Second Regional Office, Federal Building, Christopher & Washington Streets, New York 14, New York.

Executive Assistant (Liaison Officer)

Office of Price Administration
SALARY—\$5600 A YEAR
(Plus Overtime Pay)

Duty Headquarters: Regional Office, New York City.

Duty area comprises the counties of Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk and Westchester in the State of New York.

Closing Date: Applications will be received until the needs of the Service have been met.

Duties: Under the general administrative supervision of the Regional Administrator, serves as the Regional Administrator's personal representative over an assigned area in carrying out the following duties: through personal contact with the more important and influential heads of private industrial establishments and members of the general public, the administrative heads of Federal, State, and Municipal agencies, educators, Members of Congress, and other important or well-informed individuals, as well as through field trips, personal observation, newspaper reports and other sources, keeps informed of the general reaction and attitudes toward the policies and procedures of the Office of Price Administration, more especially as they are being carried out in the region, not only by the Regional Office, but by the various District office and local War Price and Rationing Boards; interprets and evaluates this information, and on the basis of the conclusions drawn, makes reports and recommendations to the Regional Administrator on ways and means to counteract any such reaction or attitudes needing correction;—when such recommendations require, develops for consideration by the Regional Administrator plans for the reorganization and modification of procedures being undertaken by the Regional Office, District Offices, and Local War Price and Rationing Boards, actively assists the Regional Administrator in maintaining good working relations with Government officials and important and influential heads of private industrial establishments and members of the general public; in the furtherance of good public relations, and as the personal representative of the Regional Administrator appears on assignment at meetings or conferences which the Regional Administrator is unable to attend and when necessary delivers speeches and lectures, the preparation of which he is personally responsible for; upon assignment by the Regional Administrator acts as trouble-shooter in connection with any important situation which the Regional Administrator is unable personally to handle; as the Regional Administrator's staff assistant, handles any appropriate matter that may be assigned to him.

Minimum Qualifications: Applicants must have broad, successful, and progressively important full-time paid experience in an administrative capacity involving such administrative functions as the supervision of employees and the planning, organization, direction, and coordination of their work; such experience should have been in a capacity requiring knowledge of business and community organization; the duties of the positions held must have been of such scope and at such a level of authority and responsibility as to be comparable to the duties of this position; applicants must have demonstrated ability to meet and deal satisfactorily with the public, and ability to organize and conduct meetings of business and other local groups, and to enlist the cooperation of the community in the O.P.A. program.

There are no age limits for this position. No written test is required. Applicants' qualifications will be judged from a review of sworn statements as to their experience, and on corroborative evidence secured by the Commission.

A wide variety of skills and persons with the desire to learn, are represented in this week's selection of jobs with Federal Government. When you have spotted the job that suits you, jot down the order number and

go down to the office of the Civil Service Commission, 641 Washington Street. Remember that you'll get about 21 percent more than the salary listed because of overtime pay. And you'll need a certificate of availability if you're now engaged in an essential occupation.

- 3472—Stenos and Typists, \$1440 — Stenos and Typists, \$1620. Duty: NYC then transferred to Washington, D. C.
 - 3590—Sr. Multith Oper. and Plate-maker, (M), \$1620.
 - 3627—Multigraph Oper. (M), \$1440. Applicants between the ages of 18 & 37 will not be considered.
 - 3972—Jr. Clerks, \$1440. Duty: Washington, D. C.
 - 4283—Und. Clerk Typist Telephone Oper. (F), \$1260.
 - 4511—Multith Oper., \$1440. Duty: Newark, N. J. (M-F).
 - 4605—Sr. Tabulating Machine Oper. (F), \$1620.
 - 4622—Jr. Multith Oper., \$1440. (M-F).
 - 180—Tab. Mach. Oper. IBM (M-F), \$1620. Shifts: 6:30-5; 4-12.
 - 286—Calculating Machine Oper., Monroe, \$1440.
 - 308—Jr. Clk. Typist, \$1440. (M-F). Duty: Newark, N. J.
 - 309—Jr. Clerks, \$1440. (M-F). Duty: Newark, N. J.
 - 360—Telegraphic Typewriter, \$1440. (M-F). 4 P.M. to Midnight.
 - 373—Typists, \$1440. Duty: Metropolitan area.
 - 374—Stenographers, \$1440. Duty: Metropolitan area.
 - 415—Messenger (M), \$1200. Must be between 16-18 or draft exempt. Around-the-clock shifts, 8-4; 4-12; 12-8.
 - 471—Messengers (M), \$1200.
 - 533—Mimeograph Oper. (M), \$1200. Heavy work.
 - 534—Asst. Multith Oper., (M-F), \$1440.
 - 544—Calc. Mach. Oper. or Rem. Rand Bkkr., (F), \$1440.
 - 569—Photostat Oper., (M-F), \$1620.
 - 677—Mail, File and Rec. Clk., (M), \$1260. Hours: 12 Noon to 8:30 or 1 P. M. to 9:30.
 - 589—Photostat Blueprint Oper. (M), \$1440.
 - 602—Und. Oper. (M-F), \$1260. To operate Natl. Cash Reg. Validating Mach.
 - 643—Cryptographic Clerk, (M-F). Alternate shifts: 9-5; 12N-8; 2-10; and possibly night shift occasionally, \$1440.
 - 653—Telephone Oper., \$1440. Multiple exp. Duty: Washington, D. C.
 - 654—Bkkr. Mach. Oper. with alph. Keyboard, \$1620. Duty: Washington, D. C.
 - 655—Compt. Oper. F&T & Burroughs 3—\$1620; 35—\$1440. Duty: Washington, D. C.
 - 656—Alphabetic Card Punch Oper., \$1440. Duty: Washington, D.C.
 - 732—Teletype Oper. (M-F), \$1620. Willing to work on 24 hour 7 days per week rotating assignments.
 - 767—Jr. Teletype Oper., \$1440. Mid-night to 8 A.M.
 - 808—Photostat Oper. (M), \$1440. Duty: Newark, N. J.
 - 828—Photostat Oper. (M), \$1440.
 - 979—Bookkeeping Machine Oper. (F), \$1620.
- Open Order Stenographers and Typists, \$1440. Duty: Washington, D. C.
- V2-1606—Classified Laborer (Iona Island), (M), 80c per hr.
 - V2-1996—Barge Captain (M), \$1790.
 - V2-2015—Batteryman Helper (M), 80c hr.
 - V2-2017—Railroad Brakeman (M), 94c hr.
 - V2-2032—Temporary Sub. Garageman Driver (M), 55c per hr.
 - V2-2078—Trainee, Shop Practice (M-F), \$1320.
 - V2-2079—Trainee, Maint. (M-F), \$1320.
 - V2-2080—Trainee, Drafting (M-F), \$1320.
 - V2-2081—Trainee, Comm. (M-F), \$1320.

(Continued on page 16)

SCHOOL FRONT.....

Sketching Classes

The Career Service School of the New York District, S.C.M.W.A. CIO, has engaged Frank Kleinholz, executive secretary of the Artists' League of America, to direct classes in sketching and painting at its headquarters, 13 Astor Place.

The courses are based on the precept that the average person, because of the need of earning a livelihood, has never been given the opportunity to express his native talents.

Bookkeeping, Double Quick

Three new courses in Bookkeeping, covering a period of 20 weeks, and equivalent to a full 4-year high school bookkeeping course, have been added to the curriculum at the Poza Institute of Languages and Business, 1133 Broadway.

The 6 weeks beginners' course equivalent to 1½ years of high school bookkeeping training, equips the student for a job as Assistant Bookkeeper in a large organization or Full Charge Bookkeeper in a small firm. Two other courses, each covering a 7 week period, consist of an intermediate bookkeeping course, and an advanced bookkeeping and introductory accounting course.

Post-War Language Need

In view of post war probability of civil supervision over government investments in Latin America, particularly to supervise lend-lease, we arranged an informal meeting with a man who knows his subject, Mr. Lewis Bertrand, Director of the Language Service Center, 18 East 41st Street, who has been selected by the U. S. Office of Education to assist in preparing a list of books on the language, history and customs of the peoples to the South.

Mr. Bertrand pointed out the many opportunities for the man or woman with a working knowledge of Spanish or Portuguese, to supplement other knowledge or professional training. Not alone government work but the expansion of airlines, which will bring South America as close as Florida was opens new vistas to those properly equipped. The Pan American Highway, too, will place American industry in every important field right at our neighbors' doorsteps in the form of branch offices that will call for trained personnel.

All the big talk about "The Good Neighbor Policy" will be just as futile as before the war, however, if our representatives do not know the "language of the country" as well as the people and their ways. Spanish and Portuguese are not difficult to master," Mr. Bertrand says. "Here is an exciting opportunity for workers of both sexes who will apply themselves in earnest. Opportunities, moreover, will exist sooner than most of us realize." Reading matter and study material recommended by Mr. Bertrand will be placed on display at the Civil Service Leader Book Store, 97 Duane street soon.

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STATE OF NEW YORK, DEPARTMENT OF STATE, ss.:
I do hereby certify that a certificate of dissolution of FLOCK EMBOSSEING CORP. has been filed in this department this day and that it appears therefrom that such corporation has complied with section 105 of the Stock Corporation Law, and that it is dissolved.
Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, this 31st day of December, 1943.
THOMAS J. CURRAN,
Secretary of State.
By FRANK S. SHARP,
Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.:
I do hereby certify that a certificate of dissolution of IRVING BRILL & SON INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with section 105 of the Stock Corporation Law, and that it is dissolved.
Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, this 30th day of December, 1943.
THOMAS J. CURRAN,
Secretary of State.
By FRANK S. SHARP,
Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.:
I do hereby certify that a certificate of dissolution of STARK'S 90th STREET, INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with section 105 of the Stock Corporation Law, and that it is dissolved.
Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, this 10th day of December, one thousand nine hundred and forty-three.
THOMAS J. CURRAN,
Secretary of State.
By FRANK S. SHARP,
Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.:
I do hereby certify that a certificate of dissolution of 22-36 CONVENT AVENUE, INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with section 105 of the Stock Corporation Law, and that it is dissolved.
Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, this 27th day of December, 1943.
THOMAS J. CURRAN,
Secretary of State.
By FRANK S. SHARP,
Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.:
I do hereby certify that a certificate of dissolution of ANITA MANSION, INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with section 105 of the Stock Corporation Law, and that it is dissolved.
Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, this 30th day of December, 1943.
THOMAS J. CURRAN,
Secretary of State.
By FRANK S. SHARP,
Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.:
I do hereby certify that a certificate of dissolution of L. LINK & COMPANY, INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with section 105 of the Stock Corporation Law, and that it is dissolved.
Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, this 31st day of December, 1943.
THOMAS J. CURRAN,
Secretary of State.
By FRANK S. SHARP,
Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.:
I do hereby certify that a certificate of dissolution of DICKARD COMPANY, INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with section 105 of the Stock Corporation Law, and that it is dissolved.
Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, this 29th day of December, 1943.
THOMAS J. CURRAN,
Secretary of State.
By FRANK S. SHARP,
Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.:
I do hereby certify that a certificate of dissolution of WESTOVER GARAGE INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with section 105 of the Stock Corporation Law, and that it is dissolved.
Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, this 31st day of December, 1943.
THOMAS J. CURRAN,
Secretary of State.
By WALTER J. GOING,
Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.:
I do hereby certify that a certificate of dissolution of F. H. GROSZ ESTATES, INCORPORATED, has been filed in this department this day and that it appears therefrom that such corporation has complied with section 105 of the Stock Corporation Law, and that it is dissolved.
Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, this thirtieth day of December, 1943.
THOMAS J. CURRAN,
Secretary of State.
By FRANK S. SHARP,
Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.:
I do hereby certify that a certificate of dissolution of MARTGREEN REALTY CO., INC., has been filed in this department this day and that it appears therefrom that such corporation has complied with section 105 of the Stock Corporation Law, and that it is dissolved.
Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, this 31st day of December, 1943.
THOMAS J. CURRAN,
Secretary of State.
By FRANK S. SHARP,
Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.:
I do hereby certify that a certificate of dissolution of 52 WEST 94 ST. REALTY CORP., has been filed in this department this day and that it appears therefrom that such corporation has complied with section 105 of the Stock Corporation Law, and that it is dissolved.
Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, this 31st day of December, 1943.
THOMAS J. CURRAN,
Secretary of State.
By FRANK S. SHARP,
Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.:
I do hereby certify that a certificate of dissolution of SIMCO PRESSES, INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with section 105 of the Stock Corporation Law, and that it is dissolved.
Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, this 31st day of December, 1943.
THOMAS J. CURRAN,
Secretary of State.
By FRANK S. SHARP,
Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.:
I do hereby certify that a certificate of dissolution of 207 MADISON ST. REALTY CORPORATION, has been filed in this department this day and that it appears therefrom that such corporation has complied with section 105 of the Stock Corporation Law, and that it is dissolved.
Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, this 30th day of December, 1943.
THOMAS J. CURRAN,
Secretary of State.
By FRANK S. SHARP,
Deputy Secretary of State.

PAUL MULLER & CO.—NOTICE—On December 31, 1943, a limited partnership under the name of Paul Muller & Co. was formed by Paul Muller of 111-45 76th Drive, Forest Hills, L. I., general partner, and Ida Muller, of 111-45 76th Drive, Forest Hills, L. I., limited partner, to conduct business of buying and selling raw furs, to continue during life of partners and terminable at will of either partner. Principal place of business is at 231 West 29th Street, New York City. Limited partner contributed \$10,000.00 in cash, to be returned on termination of partnership and she shares 25% in profits and losses; except her losses are limited to amount of contribution.

NOTICE OF FORMATION OF LIMITED PARTNERSHIP
BETTY BARNES BLOUSES—Notice containing substance of a certificate of limited partnership filed in the New York County Clerk's office November 18, 1943, duly dated, signed and acknowledged by all the partners. (1) Name: Betty Barnes Blouses. (2) Business character: Manufacture and sale at wholesale of blouses and waists. (3) Principal place of business: 1375 Broadway, New York City. (4) General partners: CHARLES A. CORNIBERT, Country Club Drive, Flower Hill, Port Washington, New York; JULES MAZARIN, 6757 Fleet Street, Forest Hills, New York; JACK SOHN, 3525 Decatur Avenue, Bronx, New York. (5) Limited partner: GLADYS L. CORNIBERT, Country Club Drive, Flower Hill, Port Washington, New York. (6) Term: August 10, 1943 to August 10, 1948. (7) Contributions by limited partner: \$8,333.33. No other property is contributed and no additional contributions by limited partner. The contributions of the limited partner are not to be returned upon dissolution of the partnership. (8) Share of profits: Limited partner receives interest at 6% upon capital contribution and three-fifths of the net profits. Upon death of limited partner, partnership is to be dissolved. However, CHARLES A. CORNIBERT has option to purchase the interest of the limited partner.

NATIONAL FUR COAT COMPANY.—The following is the substance of a certificate of limited partnership, duly executed and acknowledged by all partners and filed in the New York County Clerk's office on January 3rd, 1944. The name of the partnership is National Fur Coat Company, its business is the manufacture and sale of ladies' fur coats, and its principal place of business is at 333 Seventh Avenue, New York City. The general partners are Barney Marcus, residing at 3128 56th Street, Woodside, L. I., and Rebecca B. Schain, residing at 532 Lefferts Avenue, Brooklyn, N. Y. The limited partners with their address and cash contributions and share of profits are: Ruth Lasner, 1451 56th Street, \$21,600, 26 2/3%; Gussie Winkler, 1925 East 3rd Street, \$10,800, 13 1/3%; Selma M. Needle, 3740 Lyme Avenue, \$13,500, 16 2/3%, all of Brooklyn, N. Y. The term of the partnership is for one year from January 2nd, 1944, and from year to year thereafter unless terminated by notice six months prior to expiration of year. Limited partners may not substitute an assignee as contributor and upon dissolution or termination limited partners shall have right to cash or equivalent in other property in return for their contributions.

GRAUBART BROS.—The following is the substance of a certificate of limited partnership subscribed and acknowledged by the General and Limited Partners, filed in the New York County Clerk's office on January 7th, 1944. The name of the partnership is Graubart Bros., engaging in the business of manufacturing fur coats, purchasing fur skins, creating fur styles, and such other activities as the general partners shall unanimously agree upon. The principal place of business is 333 Seventh Avenue, Manhattan, New York City. General partners are Irving Graubart, 273 East Grand Street, Mt. Vernon, New York, Max Graubart, Hotel Alexandra, Broadway at 103d Street, New York, Fred Graubart, 71 Ocean Parkway, Brooklyn, New York, David Graubart, 120 Bennett Avenue, New York, and the limited partner is Miriam Graubart, 273 East Grand Street, Mt. Vernon, New York. Term is for one year from close of business January 31, 1944, and thereafter until terminated by unanimous consent of general partners, unless after first year, two but not all general partners desire to terminate the partnership, in which event it must continue until end of fiscal year. Limited partner has contributed \$30,000, and no additional contribution is agreed to be made by the limited partner, except that she may not withdraw net profits in the event prior losses of the partnership have diminished her initial contribution, until limited partner's capital account equals her initial contribution. Contribution of limited partner is to be returned upon termination or dissolution of the partnership, or death, insanity, or retirement of limited partner, or election of general partners to withdraw a portion of their capital contributions to partnership, in which latter event limited partner is to receive proportionate part of her initial contribution. Limited partner shall receive 25% of profits. Limited partner may not substitute an assignee as contributor in her place, except that on death of limited partner, her rights shall devolve on her personal representative as substituted limited partner for remaining unexpired fiscal year. No additional limited partners may be admitted, except by unanimous consent of general partners. There being only one limited partner, no right of priority as to contributions has been granted. On death or insanity of any general partner, partnership must terminate as at end of fiscal year, or any date prior thereto unanimously agreed upon. In event of retirement of general partner, remaining general partners may continue business. Limited partner is given right to demand property other than cash in return for her contribution.

Biddle Goes to Bat For Negro U. S. Attorney

WASHINGTON—Attorney General Francis Biddle has gone to bat for Negro attorneys in Government. He has quietly let it be known that he plans to resign from the Federal Bar Association unless it acts without delay on the membership application of a Negro attorney in the Justice Department. The FBA is an organization of attorneys in Government service.

Also, his aides say, several other high-up Justice attorneys probably will resign with him. The Negro attorney involved is R. Mehlinger, who has been with Justice Dept. for 22 years. His application for membership

in the Bar Association was submitted in May, with Frank Coleman, special assistant to the attorney general, as sponsor. It was submitted to the association's committee on admis-

sions — and apparently died there. In July, however, Coleman sent a circular letter to 200 Justice Department members of the association, protesting against the inaction. Again, nothing happened. The Federal Association has some 1500 members, with 800 in Washington alone and a large chapter in New York. So far as is known, it has never admitted Negroes. Mr. Biddle made a note of this fact in a recent speech at Baltimore. He praised the American Bar Association for its recent decision to admit a Negro member. However, he expressed "regret" that the Federal association still draws the color line.

Cut on Transfers Is Suggested

WASHINGTON — Agricultural Department would like to put a halt to wartime transfers of Federal employees. At least, it would like to make such transfers less attractive than at present. Recently, Agriculture's personnel officials met in St. Louis. And among other things, they urged Civil Service Commission to discontinue the practice of guaranteeing re-employment to workers who transfer from one agency to another. At present when an employee transfers with the consent and approval of the Commission, he has a guarantee that he will get his old job—or its equivalent—back after the war. Such, at least, is the case for employees who have Civil Service status.

No Guarantee
If Agriculture's recommendation were followed, employees who transfer in the future would not get the re-employment guarantee.

Other old-line agencies, it is known, feel about the transfer problem pretty much as Agriculture does. For the moment however, there isn't much likelihood that Civil Service will change its policy.

AIR FREIGHT

The newest branch of America's fastest growing profession . . .

TRAFFIC MANAGEMENT

Send for Report CV telling how you can prepare NOW to enter this fascinating field.

Academy of Advanced Traffic

15th Year Devoted to Training Traffic Managers & Assistants
299 B'way, New York 7. RE. 2-3374

For the returning soldier—there's nothing better to keep him up-to-date on Government job opportunities than the Civil Service LEADER.



THIS IS PART OF YOUR PAY CHECK

That gun's making things pretty hot for the Axis

It came from the pay check and pay envelopes of people like you. It was bought with the money you lent your Government in regular installments from your pay.

But hold on now—Maybe it's *not* your gun! Maybe you aren't setting aside at least 10 percent of your salary for War Bonds!

There are still some people who aren't; not many, but maybe you're one of them. If you are one, we're sure it's not for want of patriotism, but because

you haven't gotten around to it. Tell your boss today you want to help win the war by joining the Pay-Roll Savings Plan. Tell him you want to save at least 10 percent of every pay check by putting it into War Bonds.

You can't make a better investment. You'll be buying the weapons that insure a future of freedom, peace, and plenty . . . and you'll be getting back \$4 for every \$3 you save.

MAKES SENSE, DOESN'T IT? THEN START TODAY!

SAVE WITH U.S. WAR BONDS EVERYBODY...EVERY PAYDAY... AT LEAST 10%



- This advertisement is a contribution to America's all-out war effort by
- | | | |
|----------------------------|--|---------------------------|
| J. POPEIL & SONS, INC. | LENOX FLORIST | L. BAIER DEPARTMENT STORE |
| HERMAN LEVIN CO. | ACCOUNTABLE OFFICE & WINDOW CLEANING CO. | POLIZZI FLOWER CO. |
| RALPH'S RADIO REPAIR | JENA OPTICAL SHOP | LUNDY'S USED CARS |
| RUSSIAN METAL ANTIQUE SHOP | ALHAMBRA AUTO SERVICE | JACK SCHNITTMAN & CO. |

SERVICES FOR HOME AND BUSINESS

Animal Food

WHY HAVE YOUR PET STARVE?
The Whirlaway Meat Co., 769 McCarter Highway, Newark, N. J., Market 3-2277 or Mitchell 2-8716, just received one carload of U. S. Government inspected Horse Meat. We are 12 minutes from New York, 1 block from Pennsylvania Station in Newark, New Jersey. Branches: 9 Valley St., S. Orange; 187 Jefferson St., Passaic.

Birth Certificates

Birth Certificates Secured
Official Copy Furnished or Free Returned
Reasonable Rates
Naturalization Assistants
Write, phone or visit
L. A. BEST
Notary Public
1518 Fulton St., B'klyn 16, N. Y.
PR 3-8401; Res: GL 5-4108

Check Cashing

HARLEM CHECK CASHING CORP.
ATwater 9-3306 290 Lenox Ave.
CHECKS CASHED
OPEN FROM 9 A.M. to 7 P.M.
Lenox Ave at 125th St., N.Y.C.

CITY AND OUT OF TOWN CHECKS CASHED
Promptly at the
Check Cashing Service
529-7th Ave.
in rear of Jewelry Store
Between 38th and 39th St.
Wisconsin 7-5623

COMMERCIAL CHECK CASHING CORP.
City and Out of Town Checks
Cashed Promptly. Govt. City
Payroll Checks
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CANNEL COAL FOR FIREPLACES
IMMEDIATE DELIVERY
BUckminster 4-5540 - 4-3350
OLD HICKORY COAL CO., INC.
1001 EAST 49TH ST. BROOKLYN

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INSTANT DEATH!
BED BUGS and ROACHES
Fully Guaranteed
Beds, Studio Couches and all Furniture
ESplanade 2-4517
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WE RENT & SELL SICK ROOM NEEDS
HOSPITAL BEDS WHEEL CHAIRS
SHORT WAVE DIATHERMY
QUARTZ ALPINE LAMPS
INFRA-RED BAKING LAMPS
632 BROOKLYN SURGICAL CO. NEVins 8-2710
832 Fulton St., at Lafayette

Buy The LEADER every Tuesday.

Carpet Cleaning

NEW AND USED RUGS FOR SALE
NEW 9x12 FROM \$28.95
Cleaning, Shampooing and Repairing
E. J. CLARK CARPET CLEANING CO.
137-44 NORTHERN BLVD.
Adjacent to N. Y. State Armory
FLUSHING, N. Y.

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GOLDSTAR VANS
TONY PIAZZA, prop.
LOCAL—LONG DISTANCE
MOVING STORAGE — EXPRESSING
Call Beachview 2-2280
1778 63rd STREET, BROOKLYN

Assured reduced rates, local, long-distance moving, fire-proof storage \$1.50 per room, and up.
West Coast specialists. For better service at low rates 'phone Circle 7-3193.
U.S.A. WAREHOUSE, INC.
243 W. 60th ST. NEW YORK, N. Y.

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When Your Doctor Prescribes Call
MARTOCCI
All Prescriptions Filled by Registered Graduate Pharmacists
PREScriptions — DRUGS
MARTOCCI PHARMACY
7801 13th Ave. Brooklyn, N. Y.
Call Bensonhurst 6-7032
Bay Ridge's Leading Prescription Pharmacy

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PORTRAITS
That Emphasize Your Personality By
CURT RUDOLPH RITTER
47 WEST EIGHTH ST. NEW YORK
EVENING APPOINTMENTS
GR. 7-1338

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SLIP COVERS and DRAPERIES
MADE TO ORDER USING
SCHUMACHER'S FABRICS
Upholstered Furniture Cleaned Like New—Upholstering and Polishing
JEANETTE
For Prompt Reasonable Service Call:
317 W. 145th ST. AU. 3-8832

"In Re-upholstering we're the tops"
EXPERT FURNITURE REPAIRING
HOFFMANN UPHOLSTERY STUDIOS
61 WESTCHESTER SQ. BRONX, N. Y.
Slip Covers — Mattresses
Made to Order
WESTCHESTER 7-1441

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BACK THE ATTACK
Sell your waste paper, records, books, etc. 500 lbs. minimum.
Call MEtrose 5-9352
BEST PRICES PAID
SIMONETTI BROS.
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MULTIGRAPHING
Direct Mail Campaigns—Multigraphing, Mimeographing, Addressing, Mailing. Special machines to speed your problems. Accurate, Prompt and Reliable
CALL CHELSEA 2-9082
Prompt Multigraphing & Mailing Co.
104 WEST 114th STREET, N. Y.

Medical

SKIN • LEG
AILMENTS TREATED. MODERATE FEES. ECZEMA, ITCHINGS, ARTHRITIS, STOMACH, VARICOSE VEINS, COLDS, BRONCHITIS, etc.
Laboratory tests, Urinalysis, X-ray, Thorough Examinations.
\$2 DR. SPEED 205 E. 78th St.
25 YEARS PRACTICE EUROPE & HERE
Daily 10 to 2; 4 to 8:30; Sun. to 2
Blood test for Marriage License

Chronic and Neglected Ailments
SKIN and NERVES
KIDNEY — BLADDER
RECTAL DISEASES
SWOLLEN GLANDS
Men and Women Treated
Dr. DERUHA
128 EAST 86th STREET
Above Lexington Ave. Subway Station
Centrally located, easily reached from everywhere
Separate waiting rooms for women
Daily 10-2, 4-9, Sundays 10-2
THOROUGH EXAMINATION INCLUDING BLOOD TEST—\$3.00

Leg Ailments
Varicose Veins, Open Leg Sores, Phlebitis, Rheumatism, Arthritis, Eczema
TREATED WITHOUT OPERATIONS BY LATEST METHODS
EXAMINATION FREE
Monday and Thursday 1-8:30
Tuesday and Friday 1-6
Wednesday and Saturday 1-5
No Office Hours on Sunday & Holidays
L. A. BEHLA, M.D.
320 W. 86th St., New York City

CHRONIC DISEASES
of NERVES, SKIN AND STOMACH
Kidney, Bladder, General Weakness, Lame Back, Swollen Glands,
PILES HEALED
Positive Proof? Former patients can tell you how I healed their piles without hospitals, knife or pain.
Consultation, Examination & Laboratory Test \$2
X-RAY AVAILABLE
VARICOSE VEINS TREATED MODERATE FEES
Dr. Burton Davis
415 Lexington Ave. Corner 43rd St. Fourth Floor
Hours Daily: 9 a.m. to 8 p.m., Tues. & Thurs., 9 to 5 Only, Sun. & Holidays 10-1

U.S. Jobs

(Continued from page 14)

- V2-2082—Trainee, Spec. and Supply (M or F), \$1320.
- V2-2121—Fireman (M), \$1500.
- V2-2123—Packer-Laborer (M), \$1500.
- V2-2151—Laborer (Warehouse) (M), 63c per hr.
- V2-2159—Automotive Mechanic (M), \$2300.
- V2-2170—Laundry Worker Trainee (M-F), 50c per hr.
- V2-2188—Auto Mechanic (Tractor) (M), \$2500.
- V2-2199—Railroad Brakeman (M), 86c to \$1.06 per hr.
- V2-2207—Sub. General Auto Mechanic (M), 70c per hr.
- V2-2215—Oilier (Steam) (M), \$1740 less \$372.
- V2-2216—Wartender (M), \$1740 less \$372.
- V2-2223—Fireman (Marine Oil) (M), \$1680 less \$372.
- V2-2261—Plate Printer (M), \$14.95 per diem.
- V2-2270—Auto Mechanic Helper (M), 80c per hr.
- V2-2273—Auto Mechanic (M), \$1.15 hr.
- V2-2274—Auto Mechanic, Jr. (M), 97c hr.
- V2-2278—Mess Attendant (M or F), \$4.73 per diem.
- V2-2280—Mess Attendant (M), 56c hr.
- V2-2281—Fourth Asst. Steam Engineer (M), \$2300.
- V2-2287—Auto Mechanic (M) 96c hr.
- V2-2291—Jr. Laborer (M), \$1200.
- V2-2294—Patrolman (M), \$1800.
- V2-2310—Office Appliance Repairman (M), \$1800.
- V2-2354—Packer (Bayonne) (M), \$6.96 per diem.
- V2-2370—Sr. Office Appliance Repairman (M), \$2040.
- V2-2371—Office Appliance Repairman's Helper (M), \$1500.
- V2-2373—Oilier (M), \$6.88 per diem.
- V2-2377—Packer (M), \$6.96 per diem.
- V2-2378—Classified Laborer (M), \$6.40 per diem.
- V2-2422—Laborer (M), \$1320.
- V2-2430—Jr. Stat. Fireman (M), 80c hr.
- V2-2431—General Utility Man (M), \$1320.
- V2-2442—Armament Repairman (Trainee) (M), \$5.92 per diem.
- V2-2447—Jr. Patrolman (M), \$1680.
- V2-2462—Firefighter (M), \$1680 plus \$300.
- V2-2467—Cleaner (M), \$1200 plus \$300.
- V2-2471—Chauffeur Mechanic (M), \$1500.
- V2-2478—First Cook (M), \$6.32 per diem.
- V2-2479—Cook (M), \$5.68 per diem.
- V2-2481—Fireman (M), \$1800 less \$372.
- V2-2482—Deckhand (M), \$1740 less \$372.
- V2-2493—Stationary Fireman (M), 85c hr.
- V2-2494—Machinist, Outside (M), \$1.18 per hr.
- V2-2501—Laundry Washman (M), 66c hr.
- V2-2507—Stationary Fireman (M), 74c per hr.
- V2-2517—Laborer (M), \$6.88 per diem.
- V2-2522—Stationary Fireman (M), \$1680.
- V2-2531—Office Machine Repairman (M), \$2040.
- V2-2538—Handyman, Gen. Mechanic (M), 94c per hr.
- V2-2554—Jr. Sewing Machine Repairman (M), 83c per hour
- V2-2559—Jr. Foreman or Forelady of Power Machine Operators (M or F), 83c per hr.
- V2-2560—Jr. Operators, Power Machine (M or F), 67c per hr.
- V2-2561—Folder, Canvas (M), 73c hr.
- V2-2562—Laborer (M or F), 70c per hr.
- V2-2566—Power Machine Operator (M-F), 73c per hr.
- V2-2567—Power Machine Operator, Canvas (M or F), 77c per hr.
- V2-2568—Power Machine Operator, Webbing (M or F), 73c per hr.
- V2-2571—Raincoat Repairman (M or F), 73c per hour.
- V2-2570—Presser (M), 84c per hour.
- V2-2574—Seamstress (F), 67c per hr.
- V2-2576—Office Appliance Repairman's Helper (M), \$1500.
- V2-2579—Janitor (M or F), \$1320.
- V2-2580—Porter (M), \$1200.
- V2-2581—Gas, Welder (Lakehurst) (M), \$9.12 per diem.
- V2-2582—Electric, Welder (Lakehurst) (M), \$9.12 per diem.
- V2-2582—Aircraft Mechanic, Motor (Lakehurst) (M), \$9.12 per diem.
- V2-2583—Aircraft Mechanic, General (Lakehurst) (M), \$9.12 per diem.
- V2-2583—Leading Man—Aviation Metal-smith (Lakehurst) (M), \$12.08 per diem.
- V2-2584—Fabric Worker, Aircraft (Lakehurst) (M), \$6.18 per diem.
- V2-2585—Instrument Maker (Lakehurst) (M), \$9.60 per diem.
- V2-2586—Toolmaker (Lakehurst) (M), \$9.60 per diem.
- V2-2587—Machinist, Inside (Lakehurst) (M), \$9.12 per diem.
- V2-2588—Electrician, Gen. (Motor-Circuit) (Lakehurst) (M), \$9.12 per diem.
- V2-2589—Aircraft Mechanic's Helper (Lakehurst) (M), \$6.16 per diem.
- V2-2590—Machinist Helper (Lakehurst) (M), \$6.16 per diem.
- V2-2591—Aviation Metal-smith (Lakehurst) (M), \$9.12 per diem.
- V2-2594—Jr. Auto Mechanic (M), 83c hr.
- V2-2598—Patrolman (M), \$1680.
- V2-2601—Asst. Engr., 1st (M), \$2600.
- V2-2607—Welder (M), \$1.04 per hr.
- V2-2609—Checker (M or F), \$1260.
- V2-2614—Sr. Machinist (M), \$3200.
- V2-2615—Auto Laborer, Trade (M or F), 63c per hr.
- V2-2618—Laborer (M or F), 73c per hr.
- V2-2619—Stat. Boiler Fireman (M), 83c per hour.
- V2-2620—Laborer, Trade (M), 66c per hr.
- V2-2635—Jr. Stat. Fireman (M), 80c hr.
- V2-2636—Firefighter (M), \$1800.
- V2-2642—Laborers (Freezer) (M), 76c per hour.
- V2-2647—Armament Repairman (M), \$1. per hour.
- V2-2655—Storekeeper (M), \$2440.
- V2-2656—Maintenance Aide (M), \$1500 and \$1680.
- V2-2657—Warehouse Laborer (M), \$1500.
- V2-2659—Janitor (M), \$1320.
- V2-2660—Refrigeration Operator (M), 94c per hr.
- V2-2662—Fireman (M), \$8.00 per diem.
- V2-2663—Fireman (M), \$7.52 per diem.
- V2-2666—Hospital Attendant (M) \$1320 less \$360.
- V2-2671—General Mechanic (M or F), 80c per hr.
- V2-2673—Crane-grounds Man (M), 80c hr.
- V2-2674—Gardener (M), \$1320.
- V2-2681—Janitor (M), \$1320.

(Cont. on page 18)

CONSERVATION!
CIVIL SERVICE & GOVT. EMPLOYEES—Materials, especially for uniforms, are scarce. The original and oldest cleaning establishment in Harlem does all its work on premises with the best modern equipment, assuring properly cleaned garments in shorter time.
"THREE-HOUR QUALITY CLEANERS"
EARLES & EARLES, Props.
2072 Seventh Ave. New York
Estab. 1934 UN. 4-8136

Column for Car Owners

CAR APPRAISAL SERVICE BUREAU
CIVIL SERVICE LEADER, 97 Duane Street, New York City
If you wish to sell your car, send in the following information. We will get an estimated valuation for you based on the best market price we can find from a reputable dealer.

Make of Car Year
Type Mileage
Equipment
Condition of Tires
Your Name
Address Phone

500 CARS WANTED

For Defense Workers

All Makes

Chris A. Winkler, Inc.
35-11 PRINCE STREET
FLUSHING
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Authorized Ford Dealer

SELL BEFORE YOU SELL
while you can get
SUN
TOP PRICES & SUNDAY
Open Evenings & Sunday
1825 B'WAY • CO 5-9034

CARS WANTED

For DEFENSE AREA
Top prices paid for low mileage Cars—All makes all models
Huntoon & Raffo
238 W. 55th ST. CO. 5-9755

CARS WANTED

For DEFENSE AREA
SEE
FIRST!
JOHN D'EMIO
Corner 32nd St. and 4th Avenue
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LUNDY NEEDS CARS

For Brooklyn Defense Workers
'36 — '42
NIGHTINGALE 4-4041
HIGHEST PRICES PAID
Eves., Sunday, NAVARRE 8-2524

CARS WANTED

All Models from 1936-1942
We Pay Highest Dollar.
JEAN S. WILLIS
884 8th Ave. (Nr. 53rd St.)
CL. 6-9466 CO. 5-9449

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.:
I do hereby certify that a certificate of dissolution of P & H BECKERMAN CORPORATION has been filed in this department this day and that it appears therefrom that such corporation has complied with section one hundred and five of the Stock Corporation Law, and that it is dissolved.
Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, this 7th day of January, 1944.
THOMAS J. CURRAN,
Secretary of State.
By FRANK S. SHARP,
Deputy Secretary of State.

HIGH For Good Low Mileage
38-39-40-41-42 Cars
CASH YOU DESCRIBE CAR WE WILL SEND BUYER WITH CASH.
TR. 4-2142 TR. 4-2188
MANHATTAN MOTOR SALES CO.
1966 B'way, Bet. 66th & 67th

SELL US YOUR OLD CAR
Any Model Or Make For Parts
Pilot Auto Wrecking Co.
Call Virginia 3-9537 For the CASH
CENTERVILLE AVE.—OLD SOUTH ROAD
OZONE PARK

Attention Car Owners
BRING YOUR TROUBLES TO US
WE OVERHAUL AND REPAIR
'MOTORS'
IGNITION AND RELINE BRAKES
Do Collision work—Any Make of Car
Miloo Brake & Ignition Service
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AUTOMOBILE REPAIRS
Done By Experts—All Makes
BODY AND FENDER WORK
CARS COMPLETELY REPAIRED
Flood Oldsmobile Co.
1526 ATLANTIC AVE., B'KLYN
(Near Kingston Ave.) PHes. 4-4106

HAVE YOUR CAR CHECKED FOR SUMMER DRIVING EXPERT MECHANICS
PALMA MOTORS
1355 CASTLETON AVE. W.N.B.
Gib. 2-6100

PRESERVE YOUR TIRES
Ask Us About New Process
GAS — OIL — WASHING
"Service With A Smile"
CONSTANT MOTOR SERVICE
6510—5th Ave., Brooklyn
SHore Road 5—1500

Storage
\$4.00 PER MONTH
AUTO DEAD STORAGE
Finest Cars — Since 1923
Fully Insured
Cars Jacked-Battery Service (no extra)
Modern Heated Fireproof Building
(Special Rates to Servicement)
CONSOLIDATED AUTO STORAGE
415 W. 55th St. CO. 5-9546

AUTO STORAGE and REPAIRS
DEAD AUTO STORAGE \$4.00
AUTOMOBILE REPAIRING
All Makes by Fred Murphy
BEACON AUTO STORAGE
Established 16 years.
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\$4 DEAD STORAGE
Steam-heated garages; cars covered and jacked up, batteries cared for at small extra charge.
L. B. GARAGE
51 LEXINGTON AVENUE
MU 3-6312

\$4.00 PER MONTH
Auto Dead Storage
Cars Jacked - - - Battery Service
No Extra Charge
SHERIDAN
AUTO SERVICE, INC.
29 7th Ave., N.Y.C. (Bet. 12 & 13 St.)
Watkins 9-9160

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.:
I do hereby certify that a certificate of dissolution of HAV A BISCUIT has been filed in this department this day and that it appears therefrom that such corporation has complied with section 105 of the Stock Corporation Law and that it is dissolved.
Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, this 7th day of January, 1944.
THOMAS J. CURRAN,
Secretary of State.
By FRANK S. SHARP,
Deputy Secretary of State.

READER'S SERVICE GUIDE

WHERE TO DINE

ST. JOSEPH RESTAURANT in Bethpage, L. I. Let us forget, in the place for those delicious French dinners...

U.S. Jobs (Cont. from page 16)

- V2-2682-Packer (M or F), \$1500. V2-2683-Sr. Laborer (M), \$1500. V2-2684-Mess Attendant (M-F), \$1200 less \$90.

HEALTH SERVICES



H. S. LAKE, Eyes Examined, \$5.50 Complete Glasses as low as... 253 W. 23d St., N. Y. C. (bet. 7th and 8th Aves.) WA. 9-8136.

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Pot-Pourri ALL WORTH 2-2662 TODAY. TOP PRICES PAID FOR Waste Paper, Office Records, Files, Books, TROIANO & DEFINA, 225 South St.

MR. FIXIT

Auto Service CONSTANT MOTOR SERVICE STATION Will preserve your tires with their new process. Cars Washed and Greased. Stop in at 6510 Fifth Avenue, Brooklyn, 8Hore Road 5-1600.

Carpets CARPETS, BROADLOOMS, RUGS. Used Linoleum, Rubber Tile, Carpet Cleaners. Bought and Sold. 147 West 23rd St., Chelsea 3-8767 - 8758.

Clockwork ALL SWISS AND AMERICAN make watches repaired. Expert work. Reasonable prices. SURREY JEWELRY SHOP, 85 E. Mt. Eden Ave., Bronx. TR. 8-8128.

Fur Coats Sale of Sample Fur Coats and Jackets, \$45 and up. Your old fur coat repaired, remodeled to look like new. KOVEN'S FUR SHOP, 126 E. 59th St., N. Y. C.

Hobbies & Cameras HAMILTON CAMERA SHOP - Complete Hobby Department. Model planes, ships & accessories. Home movie library. 8 and 16 mm. Projectors Rented. Develops, Printing, Enlarging. 555 86 St., Bklyn. BE. 8-0377.

Thrift Shop BEAT THE RISING PRICES! Buy Quality Merchandise at Bargain Prices. Clothing for men, women, children. Home furnishings, novelties. THE TITTOP, 40 Greenwich Ave. WA. 9-0828.

Gifts DISTINCTIVE CHRISTMAS GIFTS including Jewelry - Furniture - Luggage - Hostess Tray Sets - Picture Frames - Wooden Ware - Juvenile Items - Irons - Perculators - Vacuum Cleaners and other Electrical Appliances. Municipal Employees Service, 41 Park Row.

Insurance CENTRAL AGENCY - Real Estate and Insurance. Bank and Title Company. Foreclosure Bargains. In one or more families. 108-04 Sutphin Blvd., Jamaica. REpublic 9-9480.

Flowers for Family, Friend or Sweetheart. "Create the occasion with a surprise bouquet." Order from ANTHONY LO PRESTI, 1188 3d Ave. LE. 4-3517.

Handmade Silver NEW ENGLAND SILVERSMITHS - Handmade Silver. Manufacturers of fine reproductions. Expert repairing of silver, pewter, objects of art, etc. Gold and silver-plating. Refinishing - Engraving. P. SCHMIDBERGER, 304 E. 59th St. PL. 8-0473.

Photos GUS PHOTOGRAPHIC STUDIO - 158 Livingston St., nr. Clinton St., N. Y. Ready to serve you bigger and better, with the finest photography. GR. 6-8320.

Instruction BALLETT-TOE VARIATIONS. Physical Exercises. Morning and Evening Classes. Inquire 9 A.M. to 3 P.M. All day Monday to Friday. MILWADEE STUDIOS, 2 West 50th Street, CO 5-2476

Mexican Arts MEXICAN ARTS-CRAFTS, Las Novedades, 87 Christopher St. (Village), 11:00 A.M. to 11:00 P.M.

Club NEW YORK LEAGUE OF GIRLS CLUBS, 55 West 44th St. Winter Term of Classes Now Opening. Social, Recreational Activities, Weekly Service Dances, Interesting Good Times. Attractive Friendly Club House. Information - Vanderbilt 6-3954.

HERE'S A JOB BOOKKEEPERS - Stenographers - Billing and Bookkeeping Machines operators, all office assistants. Desirable positions available daily. KAHN EMPLOYMENT AGENCY, INC., 100 West 42d St., WI. 7-3900.

Help Wanted Agencies A BACKGROUND OF SATISFACTION in Personnel service since 1910. Secretaries, Stenographers, File - Law Clerks, Switchboard Operator. BRODY AGENCY (Henriette Roden, Licensee), 240 Broadway, Barclay 7-8135.

Travel CARS TO LAKEWOOD, DAILY SERVICE! Large Comfortable Cars Leave Daily from Manhattan, Bronx and Brooklyn. Door to Door Service. DAYTON 9-6166, Lakewood 6133

Merchandise Wanted Pianos and Musical Instruments MANY GRAND SPINET OR SMALL Upright Piano wanted. Private party only. High cash. Please call Noel Robinson, Circle 5-9835, Eves., DEWEY 9-118.

Gold and Diamonds SILVERWARE, FLAT AND HOLLOW. Urgently needed. High prices Paid. - J. Stoves, 149 Canal St. WA. 5-0606.

Furniture FURNITURE - Better price for your furniture; immediate service. Call Jay, 92 Myrtle Ave. TR. 5-9149.

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AFTER HOURS INTRODUCTIONS! MEET NEW FRIENDS through the ORIGINAL "Personal Service," dedicated to the promotion of interesting friendships. ESTABLISHED 1935. Discriminating clientele - all religious faiths. Telephone Grace Bowes, or call at our office any week day. AMERICAN SERVICE, 238 W. 70 St. Bndicott 2-4680.

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STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of INDIAN POINT OF OAKLAND, INCORPORATED, has been filed in this department this day and that it appears therefrom that such corporation has been dissolved with section 105 of the Stock Corporation Law, and that it is dissolved.

Given in duplicate under my hand and official seal of the Department of State at the City of Albany, this 5th day of January, 1944. THOMAS J. CURRAN, Secretary of State.

By FRANK S. SHARP, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of LESTERSON PROPERTIES, INC., has been filed in this department this day and that it appears therefrom that such corporation has been dissolved with section 105 of the Stock Corporation Law, and that it is dissolved.

Given in duplicate under my hand and official seal of the Department of State at the City of Albany, this 30th day of December, 1943. THOMAS J. CURRAN, Secretary of State.

By FRANK S. SHARP, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of MAGNANI STATUARY CORP. has been filed in this department this day and that it appears therefrom that such corporation has been dissolved with section 105 of the Stock Corporation Law, and that it is dissolved.

Given in duplicate under my hand and official seal of the Department of State at the City of Albany, this 30th day of December, 1943. THOMAS J. CURRAN, Secretary of State.

By FRANK S. SHARP, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of ODEWALD BIRD CO., Inc. has been filed in this department this day and that it appears therefrom that such corporation has been dissolved with section 105 of the Stock Corporation Law, and that it is dissolved.

Given in duplicate under my hand and official seal of the Department of State at the City of Albany, this 21st day of December, 1943. THOMAS J. CURRAN, Secretary of State.

By FRANK S. SHARP, Deputy Secretary of State.

MATUSIK'S RESTAURANT, a stone's throw from the Civil Service Leader. Just the place for a delicious breakfast, or luncheon, or your favorite sandwich. 60 DUANE ST.

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Optometrist H. S. LAKE, Eyes Examined, \$5.50 Complete Glasses as low as... 253 W. 23d St., N. Y. C. (bet. 7th and 8th Aves.) WA. 9-8136.

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Dentists DR. EUGENE MORRELL - Surgeon Dentist, Oral Surgeon, 360 Monroe St., cor. Tompkins Ave., Brooklyn. GL 5-2474.

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STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of ODEWALD BIRD CO., Inc. has been filed in this department this day and that it appears therefrom that such corporation has been dissolved with section 105 of the Stock Corporation Law, and that it is dissolved.

Given in duplicate under my hand and official seal of the Department of State at the City of Albany, this 21st day of December, 1943. THOMAS J. CURRAN, Secretary of State.

By FRANK S. SHARP, Deputy Secretary of State.

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Given in duplicate under my hand and official seal of the Department of State at the City of Albany, this 30th day of January, 1944. THOMAS J. CURRAN, Secretary of State.

By FRANK S. SHARP, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of LESTERSON PROPERTIES, INC., has been filed in this department this day and that it appears therefrom that such corporation has been dissolved with section 105 of the Stock Corporation Law, and that it is dissolved.

Given in duplicate under my hand and official seal of the Department of State at the City of Albany, this 30th day of December, 1943. THOMAS J. CURRAN, Secretary of State.

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Given in duplicate under my hand and official seal of the Department of State at the City of Albany, this 30th day of January, 1944. THOMAS J. CURRAN, Secretary of State.

By FRANK S. SHARP, Deputy Secretary of State.

(Bayonne) (M), \$4.64 per diem, V2-2790 - Inventory Checker, Steward (M), \$1800.

V2-2800 - Storekeeper (M), \$1440. V2-2801 - Motor Vehicle Dispatcher (M), \$1680.

V2-2802 - Stationary Fireman (M), 85c hr. V2-2805 - Laborer (M), 73c per hour. V2-2806 - Laundry Mechanic (M), 91c hr. V2-2807 - Chauffeur (Mechanic) (F), \$1500.

V2-2808 - Engineer (Steam-Diesel) (M), \$2800 less \$398. V2-2812 - Janitor (M), \$1320. V2-2814 - Jr. Mess Attendant (M), 69c hr. V2-2815 - Firefighter (M), \$1880. V2-2816 - Armament Machinist (M), \$1.18 per hour.

V2-2817 - Office Appliance Repairman (M), \$1680. V2-2818 - Laborer, Warehouse (M), 74c per hour.

V2-2819 - Laborer (M or F), 70c hr. V2-2820 - Patrolman (M), \$1680. V2-2822 - Janitor (M), \$1320. V2-2824 - Laborer (M), \$1200. V2-2825 - Heavy Duty Truck Driver (M), \$1500.

V2-2826 - Auto Mechanic (M or F), 84c per hour. V2-2827 - Janitor (M), \$1320. V2-2828 - Laborer (M), 60c per hour. V2-2829 - Painter's Helper (M), \$1500. V2-2830 - Janitor (M), \$1200.

V2-2831 - Customs Laborer (M), \$1320. V2-2832 - Unskilled Laborer (M), \$1200. V2-2833 - Messman (M or F), 60c hr. V2-2834 - Auto Mechanic, General (M), \$1.09 per hour.

V2-2835 - Auto Mechanic (M), 97c hr. V2-2836 - Auto Mechanic's Helper (M), 80c per hour. V2-2837 - Messman (M) \$1182 less \$198; less \$90.

V2-2838 - Laborer (M), 63c per hour. V2-2839 - Laborer (M), \$6.80 per diem. V2-2841 - Sr. Laborer (M), 73c per hr. Munition Handler Trainee (M), 75c per hour.

V2-2842 - Janitor (M), \$1200. V2-2843 - Tumblerman (M), 60c per hr. V2-2844 - Laborer (M), \$1320. V2-2846 - Office Laborer (M), \$1320. V2-2847 - 2nd Officer (M), \$2562 plus \$540.

V2-2848 - Deckhand (M), \$1740. V2-2849 - Barge Captain (M), \$1740. V2-2850 - Patrolman (M), \$1680. V2-2851 - Checker (M or F), \$1440. V2-2852 - Janitor (M), \$1200. V2-2855 - Laborer (M), \$1440. V2-2857 - Maintenance Mechanic (M), 95c per hour.

V2-2861 - Charman (M), 85c per hour plus 15%. V2-2862 - Laborer (F), \$1200 plus \$300. V2-2864 - Mess Attendant (M), 63c hr. V2-2865 - Rigger, Derrick Barge (M), \$2000.

V2-2866 - Laborer (M), \$1200 plus \$300. V2-2867 - Window Cleaner (M), \$1320 plus \$300. V2-2868 - Fireman-Laborer (M), \$1320. V2-2869 - Elevator Operator (M), \$1200 plus \$300.

V2-2870 - Janitor (M), \$1200 plus \$300. V2-2871 - Storekeeper (M), \$1440. V2-2874 - Sr. Guard (M), \$1500. V2-2875 - Tractor Lift Operator (M or F) 77c per hour.

V3- 805 - Hospital Superintendent, Unclassified (overseas base) (M), \$3290. V3-1253 - Assoc. Inspector Engineering Materials (Elec.), Assoc. Inspector Engineering Materials (Mech.) (Schenectady, N. Y.) (M or F), \$2000.

V3- 265 - Assistant Technologist (Jersey City, N. J.) (M), \$2000. V3-1556 - Junior Naval Architect (M), \$2000.

V3-1433 - Marine Surveyor (M), \$3200. V3-1025 - Jr. Veterinarian (M), \$2000. V3-1949 - Jr. Metallurgist (M), \$2000. V3-2004 - Sr. Rate Clerk (M or F), \$2000. V3-2178 - Inspector (Oil) Service and Grade (M), \$2000.

V3-2206 - Elec. Engineer (M), \$2000. V3-2740 - Administrative Assistant (M), \$3200. V3-1697 - Chief Eng. Draftsman (M), \$2600.

V3-1703 - Sr. Eng. Draftsman (M), \$2000. V3-1704 - Princ. Eng. Draftsman (M), \$2300.

Cont. on page 18)

NOT AFFILIATED WITH ANY UNDERTAKER OF LIKE NAME

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For the returning soldier—there's nothing better to keep him up-to-date on Government job opportunities than the Civil Service LEADER.

Brooklyn

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Putnam Ave., near Sumner—
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NO VIOLATIONS, GOOD FLOORS,
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TELEPHONE MAIN 4-5000

NOTICE is hereby given that the following is the substance of a certificate of limited partnership signed and acknowledged by all of the partners and filed and recorded in the office of the Clerk of the County of New York on December 20th, 1943.

The name of the partnership is Mol & Co.; the character of the business is general stock and bond brokerage and commission business; the principal place of business is in the Borough of Manhattan, City and County of New York; the names and places of residence of the members are Adriaan A. Mol, general partner, Hohokus, N. J. George L. Murray, general partner, Hotel Victoria, 7th Avenue & 51st St., New York City, New York, and Isabel L. Mol, limited partner, Hohokus, N. J.; the term of the partnership is from January 1, 1944 to December 31, 1944 and from year to year thereafter unless terminated on sixty days notice; the contribution of the limited partner consists of securities of the agreed value of \$15,000 and no further contribution is to be made by her; such contribution is to be returned upon dissolution and limited partner has a right to return in kind of securities contributed; limited partner is to receive 10% of the profits; remaining partners have the right to continue the business upon the death of a partner other than Adriaan A. Mol.

Inspector Dismissals Protested by Union

"The enforcement of Child Labor and Wage Hour Acts is being sabotaged by dismissals of inspectors in the regional office of the Wage Hour Administration of the Dept. of Labor," that's the charge made by Perez Zagorin, general organizer, Local 21, United Federal Workers of America, CIO. A minimum of 175 inspectors is necessary to enforce the law in this area, according to Mr. Zagorin, and he states that of an original 175 inspectors, 25 were dismissed in November, 1943, and 35 more are threatened with dismissal now.

There is a backlog of 1,000 complaints, he adds, and between four and five thousand public contracts which have never been investigated for conformity with the law.

MRS. MARY BOWER
Mrs. Mary Bower, 62, mother of Joseph Bower, a deputy collector of internal revenue for the 3rd U. S. District, was buried last Wednesday in Calvary Cemetery following a low mass of requiem at 10 a. m. in the Dominican Church of St. Catherine of Siena, 411 East 68th Street, Manhattan. Mrs. Bower died at her home, 433 East 68th Street, following a brief illness.

U. S. Jobs

- (Continued from page 17)
- V3-2816—Ordinance Engineer (Dover, N.J.), Chemical Engr. (Dover, N.J.) (M), \$2600.
 - V3-2888—Insp. Chemical Warfare Material (involves travelling) (M), (F), \$1200.
 - V3-2880—Insp. Chemical Warfare Material (involves travelling) (F) \$1440.
 - V3-2891—Insp. Chemical Warfare Material (involves travelling) (F) \$1440.
 - V3-2919—Engineering Aide (Mech.) or Engineer (Mech.) (M), \$2600.
 - V3-2930—Engineer (Equip. Design and Test) (M), \$3800.
 - V3-2921—Engineer (Optical Systems) (M), \$1600.
 - V3-2922—Engineer, Mech. (Specs. and Test.) (M), \$3800.
 - V3-2923—Engineer (Mech.) (M), \$3200.
 - V3-2924—Engineer (Mech.) (M), \$3200.
 - V3-2925—Engineer (Elec.) (M), \$3800.
 - V3-2926—Engineer (Mech.) (M), \$3800.
 - V3-3022—Safety Inspector (M), \$2000.
 - V3-3041—Exhibits Engineer (M), \$2600.
 - V3-3160—Asst. Purchasing Agent (F), \$2600.
 - V3-3258—Under Inspector (M or F), \$1440.
 - V3-3325—Examiner (M), \$3200.
 - V3-2158—Draftsman (Topo. or Arch.) or Sr. Draftsman (Topo. or Arch.) (M or F), \$1800 or \$2000.
 - V3-2264—Sr. Draftsman (Civil) (M), \$2000.
 - V3-2654—Draftsman (M), \$2600. Draftsman, \$2000.
 - V3-2556—Draftsman (M), \$2300.
 - V3-2735—Eng. Draftsman (M), \$2000.

HOUSE and HOME

Residence With Comforts
In our search for "a place to live", we found a spot which still has a few vacancies for the influx of government employees. Thru a special arrangement with Mr. W. E. Lynch of Hotel Paris, 97 St. & Riverside Drive, we found that residences for government employees would be available there.

The Paris, with its swimming pool, solarium, restaurant, and cocktail lounge will suit the most fastidious civil service employee. Moreover, Mr. Lynch has made a special rate of \$2.50 per day for a single person, on a weekly basis, and only \$1 daily increase for two people.

However, vacancies are still at a minimum and it is best to write first for reservations or phone Riverside 9-3500.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.:
I do hereby certify that a certificate of dissolution of BROOKTON GARMENT MANUFACTURING CO., INC. has been filed in the department this day and that it appears therefrom that such corporation has complied with section one hundred and five of the Stock Corporation Law, and that it is dissolved.

Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 30th day of December, 1943.
THOMAS J. CURRAN,
Secretary of State.
By FRANK S. SHARP,
Deputy Secretary of State.

REAL ESTATE DIRECTORY

- Houses for Sale**
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 - POTNAM AVE., near Sumner, 3-family house, 18 rooms. Refrigerators. Elbee, 1518 Fulton St., GL 5-4408.
- STATE OF NEW YORK, DEPARTMENT OF STATE, ss.:
I do hereby certify that a certificate of dissolution of GENCOMEX TRADING CORP., has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved.
- Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, this 8th day of January, 1944.
THOMAS J. CURRAN,
Secretary of State.
By FRANK S. SHARP,
Deputy Secretary of State.

National Service Bill

(Cont. from page 3)
probably cease, thus making for more stable conditions all around." No one in the State Civil Service Commission was quite certain how recruitment—finding new workers to fill State jobs—would be affected. However, the prevailing opinion is that "because of the urgency of Governmental services, the act may aid in giving us more people where their services are urgently needed."

Federal Attitude

In Washington, the prevailing attitude is: "Wait and see." Government administrators queried by The LEADER took this approach:

- 1—There still is no certainty that Congress actually will pass the act. On the contrary, there is every indication of sturdy opposition to it.
- 2—Even if it does pass, this probably won't be for several months.
- 3—As of now, no one can really tell for sure just how it might apply to Government employees.

Would Freeze Them

However, assuming adoption of the act, officials think its principal effect on Federal workers probably would be that of freezing them more tightly in their jobs. At present civil service employees find it difficult to get releases from Government. However, they still retain the privilege of quitting outright—if they want to wait 60 days before taking a new job.

If a national service act went into effect, they probably wouldn't be able to quit at all—except for the gravest reasons.

Also—and this is important—they probably would be subject to transfer at the will of the Civil Service Commission. At the moment, civil service technically has the right to transfer Government workers against their wishes. As a matter of practice, however, the Commission has not chosen to exercise that power.

Could Be Moved Anywhere

War manpower and civil service executives in the Capital are in general agreement upon these two facts: That under the proposed law, a Federal employee could be moved to employment in private industry if that were deemed necessary to the war effort; and that promotion chances of employees would be adversely affected. Reasoning behind the second of these speculations is this: It would no longer be necessary (as it often is now) to provide an employee with promotions in order to hang onto him. He couldn't quit.

In New York City, Second Regional headquarters of the Federal Commission, James E. Rossell provided clarification concerning the possible effects of the proposed labor-draft on Federal employees.

"For persons now on the Federal rolls," says he, "a national service act will probably not make too much difference. Under War Manpower Directive 10, the Federal Commission now has the power to take any employee from any job and place him in any other job of a higher skill. Whatever national service bill is finally drawn up, would only strengthen this power. Such a bill would in all probability also strengthen the priorities on Federal employment, thus easing the terrific recruitment problems we now have."

While the Federal Commission in Washington, and its regional offices, have been hesitant to utilize the full transfer power in their hands—that is, they haven't wanted to transfer employees

against their will or to agencies which didn't want them. LEADER has learned of one case where a \$5,000 specialist was asked to go to an agency against his will—and an agency which didn't want him, at that! However, felt he would be better placed in the new department and induced him to accept. He's worked out wonderfully well.

Under a national service law it is probable that far less consideration would be given to the individual's personal desires, just selective-service cannot give attention to an individual's personal desires. However, standing in Government jobs would greatly increased.

Safeguards

The LEADER is informed that the Federal Commission will take the strongest kinds of safeguards for employees be written into the forthcoming national service law including a provision that when employees are required to take jobs elsewhere, all transportation expenditures be paid by the Government.

How about the chances for national service bill? This we don't look good. The force lined up against the bill seem to be sufficiently powerful to prevent passage. However when the actual bill is introduced, the newspaper will again—and greater detail—discuss its effect upon public employees in terms of its actual provisions.

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January 18, 1944

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MERLE OBERON
 co-starred with George Sanders in 20th Century Fox's new production, "THE LODGER" opening tomorrow at the Roxy Theatre.



BETTY HUTTON
 with Eddie Bracken head the cast of Paramount's "THE MIRACLE OF MORGAN'S CREEK" which opens tomorrow at the N. Y. Paramount.

When the war ends and the allies pause to honor the countless patriots who made victory possible, one of the most stirring tributes will be paid to the "Unknown Woman" who worked, prayed, suffered, sacrificed and fought in defense of her country. One such memorial has already been created by the Russian Government in the form of a motion picture, "No Greater Love," spoken in English, which will open at the Victoria Theatre January 26th. The film, whose heroine is a composite of all of Russia's women at war, makes deep obeisance to the farmer's wife, the guerilla fighter, the Red Cross nurse, the lady tank driver and the sniper.

Laird Cregar will appear on the stage of the Roxy Theatre tomorrow with the opening of his newest starring film, 20th Century Fox's, "The Lodger." Co-starred with Cregar is Merle Oberon. Comedian Jack Durant and singer Helen Forrest will be featured in the stage show too... "Madame Curie" co-starring Greer Carson and Walter Pidgeon will continue at the Radio City Music Hall for a sixth week, with Leon Leonidoff's extravaganza, "Good Cheer" on the stage... MGM's "Son of Russia," Robert Taylor's last star-

Leader Movie Merit Rating Scale

100%—Must be seen.
 90-99%—Excellent.
 80-89%—Good.
 70-79%—Fair.
 Below 70%—Poor.

Rating	Movie	Address
90%	ASTOR—"Life Boat"	B'way & 45th St.—CI. 6-4642
	CAPITOL—"A Guy Named Joe"	B'way & 51st St.—CO. 5-1250.
75%	CRITERION—"His Butler's Sister"	B'way & 46th St.—BR. 9-7800
80%	HOLLYWOOD—"The Desert Song"	B'way & 51st St.—CI. 7-5545
75%	PARAMOUNT—"Riding High"	Beg. Wed. "Miracle of Morgan's Creek"
		B'way and 43d St.—BR. 9-8738
90%	PALACE—"Government Girl"	B'way and 47th St.—BR. 9-4300
95%	RADIO CITY MUSIC HALL—"Madame Curie"	6th Ave. & 50th St.—CI. 6-4600
98%	RIVOLI—"For Whom the Bell Tolls"	B'way and 49th Ct.—CI. 7-1633
80%	ROXY—"Gang's All Here"	Beg. Wed. "The Lodger"
		7th Ave. and 50th St.—CI. 7-6000.
	STANLEY—"Ravaged Earth"	586 7th Avenue—WI. 7-9688
90%	STRAND—"Destination Tokio"	B'way and 47th St.—CI. 7-5900
95%	VICTORIA—"North Star"	B'way and 46th St.—CI. 6-7439

*—Not reviewed at press time.
 As films change from day to day it is advisable to call the theatre.

ring film before he entered the armed forces, will follow "A Guy Named Joe" into the Capitol Theatre... Warner Bros.' gripping drama of a submarine crew, "Destination Tokyo," starring Cary Grant and John Garfield, begins its record breaking fourth week on Friday at the Strand Theatre. Charlie Barnet and his orchestra and Ella Mae Morse, the original "Cow-cow-Boogie" girl, will hold forth on the stage.

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LaGuardia Makes Pay Raise Official; Many Employees Excluded From Bonus

(Continued from page 1)

ouncement on this, but last week the American Federation of State, County and Municipal Employees asked Budget Director Joseph Patterson for an opportunity to talk over the situation.

In its letter, the union said that abandonment of the promotions which are usually made in January and July of each year would seriously impair the morale of the City's employees and result in lowered efficiency.

Waivers

When the July bonus was granted, employees were required to sign waivers if they were lifted above their grade limits, stating they knew they weren't getting a promotion—just a bonus. This time, all employees will be required to sign a document with the following:

1—An agreement that the amount of the bonus will not be used as a claim for pension benefits, (the bonus is exempt from pension deductions).

2—An understanding that this is a temporary bonus, not an increase or a promotion.

The "Outs"

Among the departments and employees who will not receive any bonus are the following:

1—Employees paid on per session, seasonal, or hourly basis. This includes lunchroom attendants who work a few hours a day, doctors and dentists who work on a session basis, summer workers, lifeguards, temporary park workers and others.

2—Employees appointed after January 1, 1944, will not share in the bonus. They will be paid the regular salary for their job, as listed in the budget. Some departments, however will make future appointments "plus cost of living bonus."

3—Employees of the Courts, Board of Education and Higher Education, District Attorney's offices, Museums, and the semi-independent "authorities."

Some Get A Break

Employees of the Triborough Bridge Authority generally made out considerably better than those who came in under the Mayor's bonus. This authority has placed into effect a 10 percent bonus for all employees except the Director. Thus, a \$2,500-a-year worker in another City department sees an extra \$250; the Authority employee in the same group collects \$250 more.

The City Housing Authority hasn't acted on the bonus yet, but is expected to come across, and it has a record for being more liberal than the regular City agencies.

The Board of Education has to pay salaries out of its own funds and hasn't announced any bonus. The Joint Committee of Teachers' Organizations, representing 70 employee groups in the school system, first asked the Mayor to include them in the bonus. No soap.

Last August, some of the lowest paid school workers got another \$120. But there is a bill in the Legislature, sponsored by State Senator Samuel L. Greenberg, of Brooklyn, which will provide an increase—for the duration—of \$500 a year to regular teachers, \$2.50 a day to per diem workers.

It's nothing new to employees of the Courts and D. A.'s to be left out of City bonuses. They were also passed over in the bonus last July. Nothing seems to be doing to get them any increase.

Another point to remember about the bonus is this: It will only be in effect for six months. Then the next Budget comes into effect, and while it is very probable that the increase will be carried over, anything is possible.

The bonus was \$130, \$240, \$350, but you actually get half that amount. The figures are for a full year. Bonus payments will begin in February but be retroactive to January 1, 1944.

Following is the list of City departments, and how each made out:

- 1—Council and City Clerk, approved
- 2—Mayorality, approved
- 3—Elections, Board of, not approved

- 4—Estimate, Board of:
 - (A) Bureau of Secretary, approved.
 - (B) Bur. of Engineering, approved.
 - (C) Bur. of Franchises, approved.
 - (D) Bur. of Real Estate, approved.
 - (E) Bur. of Retirement and Pensions, approved.
- 5—President, Bor. of Man., approved.
- 6—President, Bor. of The Bronx, app.
- 7—President, Bor. of Bklyn., approved.
- 8—President, Bor. of Queens, approved.
- 9—Pres., Bor. of Richmond, approved.
- 10—Comptroller, approved.
- 11—Budget, Bureau of the, approved.
- 12—Finance, Department of, approved.
- 13—Tax Department, approved.
- 14—Assessors, Board of, approved.
- 15—Licenses, Department of, approved.
- 16—Purchase, Department of, approved.
- 17—Law Department, approved.
- 18—City Record, The, approved.
- 19—City Register, approved.
- 21—City Planning Commission, approved.
- 20—Art Commission, approved.
- 22—Municipal Civil Service Commission, approved.

- 23—Investigation, Department of, appvd.
- 24—Pub. Works, Dept. of, approved.
- 25—Commerce, Dept. of, approved.
- 26—Education, Dept. of, not approved.
- 27—Teachers' Retirement System, appvd.
- 28—Higher Education, Board of:
 - (A) Administration, not approved.
 - (B) City College, not approved.
 - (C) Hunter College, not approved.
 - (D) Brooklyn Coll., not approved.
 - (E) Queens College, not approved.
- 29—New York Public Library, not apvd.
- 30—N. Y. Pub. Library Bldg., not apvd.
- 31—Brooklyn Pub. Library, not approved.
- 32—Queens Bor. Pub. Lib., not apvd.
- 33—Metropolitan Mus. of Art, not apvd.
- 34—N. Y. Botanical Garden, not apvd.
- 35—Amer. Mus. of Natural History, not approved.
- 36—N. Y. Zoological Soc., not approved.
- 37—Brooklyn Inst. of Arts and Sciences, Central Museum, not approved.
- 38—Brooklyn Inst. of Arts and Sciences, Children's Museum, not approved.
- 39—Brooklyn Inst. of Arts and Sciences, Bot. Garden and Arboretum, not approved.
- 40—Staten Island Institute of Arts and Sciences, not approved.
- 41—Staten Island Zoological Society, not approved.
- 42—Museum of The City of New York, not approved.
- 43—Municipal Broadcasting System, approved.
- 44—Grant's Tomb.
- 45—Parks, Department of, approved.
- 46—Police Dept., under consideration.
- 47—Fire Dept., under consideration.
- 48—Housing and Buildings, Department of, approved.
- 49—Standards and Appeals, Bd. of, apvd.
- 50—City Sheriff, approved.
- 51—Emergency Defense, approved.
- 52—Medical Examiner, Office of Chief, approved.
- 53—Sanitation, Dept. of, approved.
- 54—Health, Dept. of, approved.
- 55—Hospitals, Dept. of, approved.
- 56—Welfare, Dept. of, approved.
- 57—Charitable Institutions, Payments to.
- 58—Correction, Dept. of, approved.
- 59—Parole Commission, approved.
- 60—City Court, not approved.
- 61—Records, Commissioner of City Court, not approved.
- 62—Special Sessions, Court of, approved.
- 63—Domestic Relations Court, City of New York, approved.
- 64—City Magistrates' Court, approved.
- 65—Municipal Court, approved.
- 66—Transportation, Board of, approved.
- 67—Marine and Aviation, Department of, approved.
- 68—Water Supply, Gas and Electricity, Department of, approved.
- 69—Markets, Department of, approved.
- 70—Water Supply, Board of, approved.
- 71—Distry Atty., N. Y. Co., not apvd.
- 72—District Atty., Bronx Co., not apvd.
- 73—District Atty., Kings Co., not apvd.
- 74—District Atty., Queens Co., not apvd.
- 75—District Atty., Richmond Co., not approved.

- 76—County Clerk, N. Y. Co., approved.
- 77—County Clerk, Bronx Co., approved.
- 78—County Clerk, Kings Co., approved.
- 79—County Clerk, Queens Co., approved.
- 80—County Clerk, Richmond Co., apvd.
- 81—Supreme Court, 1st Dept., not apvd.
- 82—Supreme Court, 1st Dept., Maint. of Appellate Div. Court House, not approved.
- 83—Supreme Court, 2nd Dept., Kings Co., not approved.
- 84—Supreme Court Library, Borough of Brooklyn, not approved.
- 85—Supreme Court, 2nd Dept., Appellate Term, Kings County, not approved.
- 86—Supreme Court, 2nd Dept., Queens County, not approved.
- 87—Supreme Court Library, Queens Co., not approved.
- 88—Supreme Court, 2nd Dept., Richmond County, not approved.
- 89—Supreme Court Library, Richmond County, not approved.
- 90—Supreme Court, 2nd Dept., Appellate Div., Kings County, not approved.
- 91—Supreme Court, 2nd Dept., Appellate Div., Queens County, not approved.
- 92—Supreme Court, 2nd Dept., Appellate Div., Richmond Co., not approved.
- 93—General Sessions, Court of, not apvd.
- 94—County Court, Bronx County, not approved.
- 95—County Court, Kings Co., not apvd.
- 96—County Court, Queens Co., not apvd. approved.
- 97—County Court, Richmond County, not approved.
- 98—Surrogate's Court, N. Y. Co., not approved.
- 99—Records, Commissioner of (Surrogate's Ct.), N. Y. Co., not apvd.
- 100—Surrogate's Court, Bronx Co., not approved.
- 101—Records, Commissioner of (Surrogate's Court), Bronx County, not approved.
- 102—Surrogate's Court, Kings County, not approved.
- 103—Surrogate's Court, Queen County, not approved.
- 104—Surrogate's Court, Richmond County, not approved.
- 105—Public Administrator, N. Y. County, approved.
- 106—Public Administrator, Bronx County, approved.
- 107—Public Administrator, Kings County, approved.
- 108—Public Administrator, Queens County, approved.
- 109—Public Administrator, Richmond Co., not approved.
- 110—Debt Service.
- 111—Miscellaneous.

TOTAL, 57 approved; 53 not approved, 2 under consideration.

CORRECTION OFFICERS TO CONSIDER BONUS

The Mayor's bonus plan will be the topic of discussion at the meeting of the Correction Officers Benevolent Association on Tuesday evening, January 18, 8 p. m. at the Pulitzer Building, Park Row. John Riordan, president of the group, will lead the discussion.

NEWBOLD MORRIS INSTALLS FIRE DEPT. ST. GEORGE MEN

A "collation" is promised as one feature of the joint installation of the St. George Association, Fire Department and the Georgiana Guild which takes place Tuesday evening, January 18, at the Masonic Temple, 71 West 23rd Street. Newbold Morris will serve as installing officer.

Colony Employees Have 8-Hour Day

ALBANY—Colony employees at State schools cannot be required to work more than the hours specified by statute, except in emergencies, and they cannot claim overtime compensation except by special act of the Legislature, the Attorney General said last week.

At the same time, the Attorney General dismissed a complaint that colony employees "work all the time."

"I do not," he said, "believe there is any substance to the claim that an employee required to reside at the institution is working all the time that he is present there."

The problem was put up to Attorney General Goldstein by Mental Hygiene Commissioner Frederick MacCurdy who wanted to know the hours which colony employees at Rome State School may work and receive compensation.

6-Day Week

The law provides for an eight-hour day, 48-hour week of six days, except in emergencies. An employee may work one extra-eight hour day each week for seven weeks and as compensation be allowed continuous free days equivalent to the number of additional days worked.

Governor Dewey last year signed a bill giving about \$100,000 in additional cash compensation to employees of State School at Industry who had worked overtime. He said the compensation had been promised by supervisors. He warned, however, that in signing the bill he was creating "no precedent for the future."

U. S. May Pay Travel Costs

WASHINGTON.—As forecast in the CIVIL SERVICE LEADER several weeks ago, Civil Service Commission has gone to Congress to ask that Federal agencies be given the right to pay travel costs of new employees.

The Commission sent a draft of proposed legislation for that purpose to Congress last week.

It would let the agencies pay travel cost whenever the Commission ruled that such payment was necessary in order to recruit sufficient employees.

In order to be eligible for such payment, a recruit would be required to agree in writing to reimburse the Government in the amount of the payment if he voluntarily resigned before completing at least six months in the Federal service.

Two agencies—War and Navy

Departments—already have the right to pay travel costs. Several others do it, but only by the method of putting employees on temporary duty outside Washington, near their homes, and then "transferring" them to Washington at Government expense.

State Promotion Exams Open

The State Civil Service Commission has announced the following promotional examinations which are opened to the employees of the departments mentioned. For complete details and application forms write to the State Civil Service Commission, Albany, Enclose a large stamped, self-addressed envelope. Refer to the announcement number.

No. 7259—Stenographer (31-b) New York Area Office (including the Bureau of Services for the Blind and the Suburban Office), Department of Social Welfare. Usual salary \$1,200 to \$1,700. Appointment may be made below the minimum. Last date for filing, January 28.

No. 7260—Senior Office Machine Operator (Bookkeeping Machine), Miscellaneous Tax Bureau, Albany Office, Department of Taxation and Finance. Usual salary \$1,600 to \$2,100. Appointment may be made below the minimum. Last date for filing, January 28.

City Preparing Promotion Tests

The City Civil Service Commission last week was working on the following promotional examinations:

- Health Inspector, grade 4, Dept. of Health.
- Stenographer, grade 4, Department of Parks.
- Stenographer, grade 4, Board of Assessors.
- Assistant Supervisor (Buses and Shops) BMT.
- Supervisor (Buses and Shops), BMT.

When dates for these examinations are announced, they will appear in The LEADER.

HELEN HARVEY CASE SCHEDULED FOR JAN. 28

ALBANY — Papers have been served in the case of Helen L. Harvey against Martin P. Catherwood, Commissioner of Commerce, and F. Moore, Comptroller of the State. The matter at issue involves the firing of Mrs. Harvey from her post as principal stenographer in the Commerce Department. The present application is for an order commanding the reinstatement of Mrs. Harvey to her former position. The case is scheduled for argument in Albany Supreme Court on January 28. Counsel for Mrs. Harvey is John T. DeGraff.

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